

PRESIDIO INDEPENDENT SCHOOL DISTRICT
Notice of Presidio ISD Regular Meeting
Board of Trustees
December 17, 2025
6:30 PM

Notice is hereby given that on **December 17, 2025**, the Board of Education of the Presidio Independent School District will hold a school board Regular Meeting at 6:30 PM at the Administration Building Board Room, 701 E. Market Street, Presidio, TX 79845.

If, during the course of the meeting covered by this Notice, the board should determine that a closed or executive meeting or session of the Board should be held or is required in relation to any item included in this notice, then such closed or executive meeting or session as authorized by section 551.001 et seq. of the Texas Government Code (the Open Meetings Act) will be held by the Board at the date, hour and place given in this notice or as soon after the commencement of the meeting covered by this notice as the Board may conveniently meet in such closed or executive meeting or session concerning any and all subjects and for any and all purposes permitted by Sections 551.071-551.089 inclusive, of the Open Meetings Act.

All final votes, actions, or decisions shall be taken or made in open session.

The subjects to be discussed or considered, or upon which any formal action may be taken, are as follows:

1. Call to Order:
 - A. Establishment of Quorum - Perla Natividad, Board President
 - B. Pledge to American and Texas Flags
 - C. Prayer - Carmen Rubner
 - D. Announcement: Notice of this meeting has been posted in accordance with the Texas Open Meetings Act, Section 551.043 of the Texas Government Code
2. Recognition(s):

PES Pre-Kinder — Teachers and Instructional Aides
PES Instructional Aide — Isai Olivas
PHS Student - Kelvin Valenzuela
3. Public Comment: The Board invites public comment during this designated portion of the meeting. Legally, the Board may listen but may not enter into a discussion on any issue raised during public comment.
4. Approve the Minutes of the Regular Meeting on Nov. 19, 2025
5. Open Forum - Public Participation (Please complete the form)

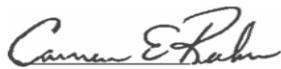
We greatly appreciate those individuals who have requested to speak to the Board during Open Forum. We are bound by certain time constraints in order to cover all the items on the agenda, and therefore, must limit presentations to five minutes.

Please respect the rights of others in your presentation. Presenters should not be disrespectful, use inappropriate language or be insulting to persons who do not have an opportunity to respond. The Board may only listen to presentations. It cannot respond, engage in discussions, or answer questions from presenters and cannot take action upon any matter presented in Open Forum. But, we will give all presentations our serious consideration.

Thank you.

6. Information Update and Discussion — Lucy Rede France Middle School and Presidio High School Band programs including participation, contests and results, future activities. — Molly Ferguson -Rodriguez
7. Public Hearing and Report on the 2023-2024 Financial Integrity Rating System of Texas (FIRST Rating) - Raquel Baeza
8. Discussion and possible approval of one-time stipends for at-will custodial staff, instructional aides, maintenance, transportation, nurse assistants, cafeteria staff, and office staff
9. Discussion and possible approval of Special Meeting for Board Training on Jan 8, 2026.
10. Superintendent's Report:
 - A. Superintendent's Travel:
 - B. Attendance and Enrollment:
 - C. Next Regular Board Meeting on Jan. 21, 2026
11. Adjournment

Posted on this day, the 11th of December 2025 at 3:30 p.m.



Carmen E. Rubner
Superintendent