

Regular Meeting
Wednesday, June 10, 2020 5:30 PM

Graham Learning Center
701 Tennessee St
Graham, Texas 76450

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1. Pledge of Allegiance, Pledge to Texas Flag, and Invocation

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1. Staffing Update
2. TASA/TASB Convention
3. Board Meeting- July 2020
4. COVID-19 TEA Waiver Update

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5. Consider Approval of Ratifying Waivers Submitted to the Texas Education Agency by the Superintendent.

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IX. Executive Session: Under the authority of the Texas Open Meetings Act, Texas Government Code, the Board will enter into closed or Executive Session to discuss the purchase, exchange, lease or value of real property Gov't Code 555.072 and Employment, Retirement, Resignation & Discussion of Personnel, Gov't Code 551.074, Deployment or Specific Occasions for Implementation of Security Personnel or Devices Gov't Code 551.076.

1. Employment Recommendations for Teachers and Other Professional Personnel.
2. GISD Compensation and Pay Grade Scale

X. Reconvene in Open Session to take any necessary action on items discussed in Executive Session.

XI. Action Items Following Executive Session

1. Consider Approval of Employment Recommendations

XII. Budget Workshop

1. Consider Approval of the GISD Compensation and Pay Grade Scale.

XIII. Adjourn



GRAHAM INDEPENDENT SCHOOL DISTRICT

PUBLIC COMMENT GUIDELINES

In accordance with board policy BED (LOCAL), audience participation is limited to the public comment portion of the meeting designated for that purpose.

The Board shall allow a total of 30 minutes to hear persons who desire to make comments to the Board. Each participant shall be limited to 5 minutes to make comments to the Board.

The Board has adopted complaint policies that are designed to secure, at the lowest possible administrative level, a prompt and equitable resolution of complaints and concerns. Each of these processes provides that, if a resolution cannot be achieved administratively, the person may appeal the administrative decision to the Board as a properly posted agenda item. If the subject of your comment involves a pending grievance, please continue to seek resolution through the grievance process and address the Board only at the appropriate stage of that process.

Under the Texas Open Meeting Act, the Board may exercise its authority to discuss certain subject matters in closed session, including matters involving individual District staff members and individual students. If your comment concerns one of these subjects, please address your concern through the District's complaint policies.

Please remember the Board's actions at this evening's meeting are limited to those items on the printed agenda that is posted according to law. As such, the Board shall not deliberate or make decisions regarding any subject that is not included on the agenda posted with notice of this meeting.

Finally, please be aware that the rules of decorum will be enforced during the public comment period. Personal attacks, name-calling and rude or slanderous remarks will not be tolerated. Each participant is legally responsible for the content and consequences of his or her own statements.

Minutes of Regular Meeting

The Board of Trustees Graham ISD

A Regular Meeting of the Board of Trustees of Graham ISD was held Wednesday, May 13, 2020, beginning at 5:30 P.M. in the GRAHAM HIGH SCHOOL, 1000 BRAZOS STREET, GRAHAM, TX 76450. President, Meredith Lucas called the meeting to order, announced the meeting had been duly called and posted in the time and manner as required by law, and announced a quorum of Board Members.

Board members present: Meredith Lucas, Andrea Lowery, Stan Peavy, III, Brandon Bates, Daniel De La Cruz, Steve Jones and Pat Martin

Board members absent: None

Administrators present: Superintendent Sonny Cruse, Assistant Superintendent Don Davis, Assistant Superintendent Robert Loomis, and High School Principal Joe Gordy

Visitors: Thomas Wallner and Cindy Elsberry

OPEN FORUM

No one requested to speak during the open forum

SUPERINTENDENT'S REPORT

- **Student Success**
 - **A video that Mr. Gordy put together showcasing student success was played at the board meeting**
- **GPEF Grant Awards- \$25,349.00**
- **Staffing Update**
- **Class of 2020**
 - **Reverse Parade**
 - Monday, May 18th @ 7:30 - 8:15
 - Seniors will be in cap & gown around GHS from the classic gym to the front of the school. The community is invited to celebrate our Seniors by driving West down Calaveras past the Classic Gym & Senior parking lot, turn North (right) on Kentucky, Right on Brazos, then exit the campus by turning left onto Tennessee.
 - **Graduation**
 - 8:30 pm on Friday, May 22, 2020
 - Social Distancing Protocols
 - Everyone will be screened
 - Assigned seating for the graduates families

- **Reading Academy Update**
 - Originally scheduled to begin on June 22, now scheduled to begin on July 13
 - TEA changed the timelines for the ESC.
- **Project Update**
 - GJHS Parking Lot is complete
 - Green House Fence is almost done
 - GLC is being updated.
- **COVID-19 Update**
 - Possible Effect on 20-21
 - School Calendar
 - Need 3 Plans
 - Normal
 - Closed
 - Blended

CONSENT AGENDA

Minutes
 District Financial Summary Report
 Tax Collection Report
 Investment Report
 Interest Report
 Enrollment Report
 Budget Amendments

A motion made by Steve Jones, seconded by Pat Martin, carried 7 to 0 to approve the consent agenda.

REPORTS

1. Apex Energy Presentation

Apex presentation moved to next month

2. Draft Replacement Plan for Staff and GHS Student Laptops

The Technology department submitted a proposal to replace all high school student and staff MacBooks with new MacBook Airs. The upgrade is planned for summer of 2021.

ACTION ITEMS

1. Consider Approval of Suspending the GIFT Program for One Year

A motion by Daniel De La Cruz, seconded by Steve Jones, carried 7 to 0 to approve suspending the GIFT Program for One Year.

2. Consider Approval of Board Meeting Dates for 2020-2021.

A motion by Steve Jones, seconded by Pat Martin carried 7 to 0 to approve the Board meeting dates for 2020-2021.

3. Consider Approval of Technology Purchases for Graham Junior High and Crestview Elementary

A motion by Pat Martin, seconded by Andrea Lowery, carried 7 to 0 to approve the Technology purchases for Graham Junior High and Crestview Elementary.

4. Consider Approval of an Expenditure and Budget Revision to Replace Flooring

A motion by Stan Peavy, seconded by Steve Jones, carried 7 to 0 to approve the expenditure and budget revision to replace flooring.

5. Consider Granting the Superintendent the Authority to Hire and Issue Contracts to Fill Open Teaching Positions from May 14, 2020 to August 4, 2020.

A motion by Pat Martin, seconded by Daniel De La Cruz, carried 7 to 0 to grant the Superintendent the authority to hire and issue contracts to fill open teaching positions from May 14, 2020 to August 4, 2020.

EXECUTIVE SESSION: Under the authority of the Texas Open Meetings Act, Texas Government Code, the Board will enter into closed or Executive Session to discuss the purchase, exchange, lease or value of real property Gov't Code 555.072, Deployment or Specific Occasions for Implementation of Security Personnel or Devices Gov't Code 551.076, and Employment, Retirement, Resignation & Discussion of Personnel, Gov't Code 551.074.

Executive Session

1. Consider Approval of Purchasing Real Property
2. Consider Approval of Employment Recommendations

The Board adjourned to Executive Session at 6:25 p.m. under Texas Government Codes 555.072, 551.076, and 551.074. The Board returned from Executive Session at 7:30 pm with no action taken.

The Board Moved into Open Session with the following actions taken:

Mr. Cruse announced that he had received and accepted the resignation letters from Cameron Berend, Alyse Brown, Kylonn Frakes, Lauren Lange, and Julie Saunders.

1. Consider Approval of Purchasing Real Property

A motion by Daniel De La Cruz, seconded by Pat Martin, carried 7 to 0 to approve the purchase of real property located at 722 Carolina for the price of \$12,000.00 plus closing costs and amending the budget accordingly.

2. Consider Approval of Employment Recommendations

A motion by Daniel De La Cruz, seconded by Pat Martin, carried 7 to 0 to approve the employment of Kaitlyn Dear, Shawn Turpin, Amy Collins, and Jessica Shortes on Probationary Contracts subject to assignment.

ADJOURN

A motion by Andrea Lowery, seconded by Steve Jones, carried 7 to 0 to adjourn the meeting.

APPROVED

Meredith Lucas, President
Board of Trustees
Graham Independent School District

Stan Peavy, III, Secretary
Board of Trustees
Graham Independent School District

Graham ISD
Board Report by Fund
MAY 2020

Fund	Fund	Account Type	2019-2020 Original Budget	2019-2020 Revised Budget	2019-2020 FY Activity
181	Athletic Fund	Revenue	\$ 101,680.00	\$ 101,680.00	\$ 99,345.30
181	Athletic Fund	Expense	\$ 374,804.00	\$ 374,804.00	\$ 329,271.89
181	Athletic Fund	Total	\$ (273,124.00)	\$ (273,124.00)	\$ (229,926.59)
199	General Fund	Revenue	\$ 20,883,422.00	\$ 21,075,602.00	\$ 16,267,686.69
199	General Fund	Expense	\$ 20,610,298.00	\$ 21,190,066.00	\$ 14,170,299.65
199	General Fund	Total	\$ 273,124.00	\$ (114,464.00)	\$ 2,097,387.04
240	Food Service	Revenue	\$ 959,906.00	\$ 959,906.00	\$ 601,133.87
240	Food Service	Expense	\$ 959,906.00	\$ 972,588.00	\$ 698,875.17
240	Food Service	Total	\$ -	\$ (12,682.00)	\$ (97,741.30)
599	Debt Service	Revenue	\$ 2,507,005.00	\$ 2,507,005.00	\$ 2,422,643.95
599	Debt Service	Expense	\$ 2,507,005.00	\$ 2,507,005.00	\$ 2,092,115.00
599	Debt Service	Total	\$ -	\$ -	\$ 330,528.95
		Grand Revenue	\$ 24,452,013.00	\$ 24,644,193.00	\$ 19,390,809.81
		Grand Expense	\$ 24,452,013.00	\$ 25,044,463.00	\$ 17,290,561.71
		Grand Total	\$ -	\$ 400,270.00	\$ 2,100,248.10

Tax Collections Activity Report - Current/Delinquent

6/2/2020 2:47:01PM

Report Criteria

Entity: ALL

Year: ALL

Date Range: 05/01/2020 to 05/31/2020

Batch(es): ALL

BUSINESS PERS PENALTY GRAHAM ISD

Entity	Current Year	M&O	I&S	Delinquent Years	M&O	I&S	All Years	M&O	I&S
Taxes		121.26	0.00	Taxes	0.00	0.00	Taxes	121.26	0.00
Discounts		0.00	0.00	Discounts	0.00	0.00	Discounts	0.00	0.00
Penalty		10.72	0.00	Penalty	0.00	0.00	Penalty	10.72	0.00
Interest		4.65	0.00	Interest	0.00	0.00	Interest	4.65	0.00
Total Collected		136.63	0.00	Total Collected	0.00	0.00	Total Collected	136.63	0.00
Total Collected			136.63	Total Collected	0.00		Total Collected		136.63
Refunds Paid				Refunds Paid			Refunds Paid		
Taxes		0.00	0.00	Taxes	0.00	0.00	Taxes	0.00	0.00
Penalty		0.00	0.00	Penalty	0.00	0.00	Penalty	0.00	0.00
Interest		0.00	0.00	Interest	0.00	0.00	Interest	0.00	0.00
Total Refunded:		0.00	0.00	Total Refunded:	0.00	0.00	Total Refunded:	0.00	0.00
Total Refunded:			0.00	Total Refunded:	0.00		Total Refunded:		0.00
Taxes		121.26	0.00	Taxes	0.00	0.00	Taxes	121.26	0.00
Penalty		10.72	0.00	Penalty	0.00	0.00	Penalty	10.72	0.00
Interest		4.65	0.00	Interest	0.00	0.00	Interest	4.65	0.00
Total Disbursed:		136.63	0.00	Total Disbursed:	0.00	0.00	Total Disbursed:	136.63	0.00
Total Disbursed:			136.63	Total Disbursed:	0.00		Total Disbursed:		136.63
All Years									
Total Collected			136.63	Total Collected	0.00		Total Collected		136.63
Attorney Fees			27.33	Attorney Fees	0.00		Attorney Fees		27.33
Other Fees			0.00	Other Fees	0.00		Other Fees		0.00
Overpayments			0.00	Overpayments	0.00		Overpayments		0.00
Total Paid			163.96	Total Paid	0.00		Total Paid		163.96
Underpayments			0.00	Underpayments	0.00		Underpayments		0.00
Total Paid			163.96	Total Paid	0.00		Total Paid		163.96
Attorney Fees			27.33	Attorney Fees	0.00		Attorney Fees		27.33
Refunds Paid - Attorney Fees			0.00	Refunds Paid - Attorney Fees	0.00		Refunds Paid - Attorney Fees		0.00
Attorney Fee Disbursement Amount			27.33	Attorney Fee Disbursement Amount	0.00		Attorney Fee Disbursement Amount		27.33

June 2020
Investment Report

LEDGER						May
DEMAND DEPOSITS	BANK	Account	BALANCE	Rate		Interest
General Operating	Ciera Bank	Tiered Checking	\$ 547,768.00	0.25%		\$ 1,508.00
Workers Comp	Ciera Bank	Tiered Checking	\$ 186,756.00	0.25%		\$ 517.00
Payroll	Ciera Bank	Tiered Checking	\$ 120,508.00	0.25%		\$ 429.00
General Operating	Texas Term	Texas Daily	\$ 222,061.00	2.50%		\$ 2,485.00
General Operating	Lone Star	Liquidity Corp.	\$ 8,668,948.00	1.78%		\$ 117,642.00
General Operating	Lone Star	Liquidity Fund	\$ 112,515.00	2.48%		\$ 1,374.00
Workers Comp	Lone Star	Liquidity Corp.	\$ 2,138,345.00	2.60%		\$ 25,678.00
Total General Operating			\$ 11,996,901.00	Interest is reflected in Balance		\$ 149,633.00
Debt Service Fund	Ciera Bank	Tiered Savings	\$ 12,949.00	0.40%		\$ 2,103.00
Debt Service Fund	Lone Star	Liquidity Corp.	\$ 805,682.00	2.60%		\$ 9,049.00
Debt Service Fund	Lone Star	Govt. Overnight	\$ 453,916.00	2.48%		\$ 4,789.00
Total Debt Service			\$ 1,272,547.00			\$ 15,941.00
Total Demand Deposits		Total	\$ 13,269,448.00			\$ 165,574.00

Assistant Superintendent	Don H. Davis	DATE	6/4/2020
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Fnd T Fn Obj Sb Org F Pr L L2	Fnd	Obj	2019-20 Activity	May 2019-20 Monthly Activity
199 GENERAL FUND				
199 R 00 5742 00 000 0 00 0 00	GENERAL FUND	INTREST ON TEMP. INV	147,125.72	9,300.39
199 R 00 5742 01 000 0 00 0 00	GENERAL FUND	INTREST ON TEMP. INV	1,509.40	134.01
199 - - - - - - - - - - - - - -	GENERAL FUND		148,635.12	9,434.40
599 DEBT SERVICE				
599 R 00 5742 00 000 0 00 0 00	DEBT SERVICE	INTREST ON TEMP. INV	13,840.19	789.91
599 R 00 5742 01 000 0 00 0 00	DEBT SERVICE	INTREST ON TEMP. INV	2,104.33	7.25
599 - - - - - - - - - - - - - -	DEBT SERVICE		15,944.52	797.16
Grand Revenue Totals			164,579.64	10,231.56

Number of Accounts: 4

***** End of report *****

Graham ISD
Attendance Report

Month	Sep-19	Sep-19	Oct-19	Oct-19	Nov-19	Nov-19	Dec-19	Dec-19	Jan-20	Jan-20	Feb-20	Feb-20	Mar-20	Mar-20	Apr-20	Apr-20	May-20	May-20
	Ref. ADA	Enrollment	Ref. ADA	Enrollment	Ref. ADA	Enrollment	Ref. ADA	Enrollment	Ref. ADA	Enrollment	Ref. ADA	Enrollment	Ref. ADA	Enrollment	Ref. ADA	Enrollment	Ref. ADA	Enrollment
Date of Report	09/05/19	09/05/19	10/02/19	10/02/19	11/07/19	11/07/19	12/10/19	12/10/19	1/10/20	1/10/20	2/4/20	2/4/20	3/6/20	3/6/20	4/1/20	4/1/20	5/7/20	5/7/20
Early Child	2.47	7	3.18	11	5.45	18	5.86	20	6.03	22	6.41	22	6.82	24	6.93	25	7.69	26
Pre Kind	34.6	88	35.49	86	33.3	83	33.5	83	33.44	84	33.48	85	33.96	86	33.59	86	34.21	86
Kindergarten	156.47	163	153.09	160	153.6	163	154.23	164	154	163	153.89	164	153.87	166	153.73	165	156.53	169
TOTAL	193.54	258	191.76	257	192.35	264	193.59	267	193.47	269	193.78	271	194.65	276	194.25	276	198.43	281
1st Grade	145.07	148	143.79	147	142.88	145	142.26	148	141.02	148	141.24	149	141.5	149	141.45	149	142.83	148
2nd Grade	174.2	179	172.53	178	172.35	179	172.6	178	171.62	179	171.88	181	171.96	180	171.55	180	173.16	179
3rd Grade	160.6	167	161.35	167	160.3	163	159.62	164	158.75	163	158.51	164	158.33	165	158.2	165	159.64	165
TOTAL	479.87	494	477.67	492	475.53	487	474.48	490	471.39	490	471.63	494	471.79	494	471.2	494	475.63	492
4th Grade	171.6	177	172.21	177	171.51	177	171.58	179	171.41	181	171.88	182	171.43	181	171.26	181	173.05	180
5th Grade	205.13	211	204.88	212	203.93	211	203.66	210	203.15	211	203.24	211	203.43	213	203.4	212	205.33	214
TOTAL	376.73	388	377.09	389	375.44	388	375.24	389	374.56	392	375.12	393	374.86	394	374.66	393	378.38	394
6th Grade	170.67	174	170.65	175	170.11	176	170.04	179	169.71	178	169.09	175	168.27	174	168.17	172	168.99	172
7th Grade	191.67	196	190.53	194	188.56	193	187.78	193	187.31	193	187.15	195	187.17	195	187.22	194	188.58	194
8th Grade	175.53	182	175.91	181	175.11	180	173.91	179	173.14	179	172.7	179	171.96	175	171.8	174	172.27	175
TOTAL	537.87	552	537.09	550	533.78	549	531.73	551	530.16	550	528.94	549	527.4	544	527.19	540	529.84	541
9th Grade	165.07	171	165.21	171	164.49	168	163.58	169	163.51	172	162.89	166	162.45	168	162.27	167	163.24	168
10th Grade	166.87	171	163.97	170	163.96	171	164.06	174	164.62	175	164.58	173	163.62	172	164.7	172	166.16	172
11th Grade	145.2	150	146.47	151	146.18	152	146.31	152	146.55	150	145.7	152	145.55	153	144.77	149	145.6	149
12th Grade	146.67	150	145.68	151	144.75	151	144.19	150	143.97	153	143.04	149	142.48	149	142.36	147	143.29	147
TOTAL	623.81	642	621.33	643	619.38	642	618.14	645	618.65	650	616.21	640	614.1	642	614.1	635	618.29	636
LC 9	1.73	1	1.53															
LC-10				1	0	0												
LC-11	1.93	3	2.47	2	2.63	3	2.69	3	2.69	3	2.8	3	2.41		2.41	4	2.53	4
LC-12	9.07	8	7.88	8	7.56	7	6.81	5	6.44	3	6.53	4	6.29	4	6.2	6	5.96	6
TOTAL	12.73	11	10.35	11	10.19	10	9.5	8	9.13	6	9.33	7	8.7	4	8.61	10	8.49	10
Refined ADA	2224.55		2216.82		2206.67		2202.68		2197.36		2195.01		2191.5		2190.01		2209.06	
Decrease / Increase	NA		-7.73		-17.88		-21.87		-27.19		-29.54		-33.05		-34.54		-15.49	
% Attendance	97.50%		97.03%		96.61%		96.48%		96.24%		96.06%		95.91%		95.86%		96.68%	
Enrollment	2345		2342		2340		2350		2357		2354		2354		2348		2354	
Decrease / Increase	NA		-3		-5		8		12		9		9		3		9	
Last Year Comparison	-36	-37	-27	-32	-33	-33	-31	-18	-32	1	-19	8	-10	3	-36	-19	3	3

AGENDA

ITEM

SUBJECT: Chapter 313 Agreements

RATIONALE:

As you are aware, the district has been approached regarding a potential Chapter 313 Agreement. Representatives from Moak, Casey & Associates and Apex Energy will connect via Zoom to provide information.

At this time no decision will be required of the Board.

Steps in the process include:

1. Adopt a CCGB (Local) if not previously adopted.
2. Company prepares an application and submits to Graham ISD at a Board meeting.
3. The Board votes yes or no to accept application. This does not obligate the Board to approve the project, it just agrees to move the project through the process.
4. The Board votes to hire consultants/legal representation.
5. After Comptroller review and certification (see attached timeline document), an Agreement is negotiated and submitted to Comptroller for final review.
6. Final action is a Board vote on approving the project and the Agreement.

The enclosed attachment, Chapter 313 Application Roadmap, provides a helpful summary of the process.

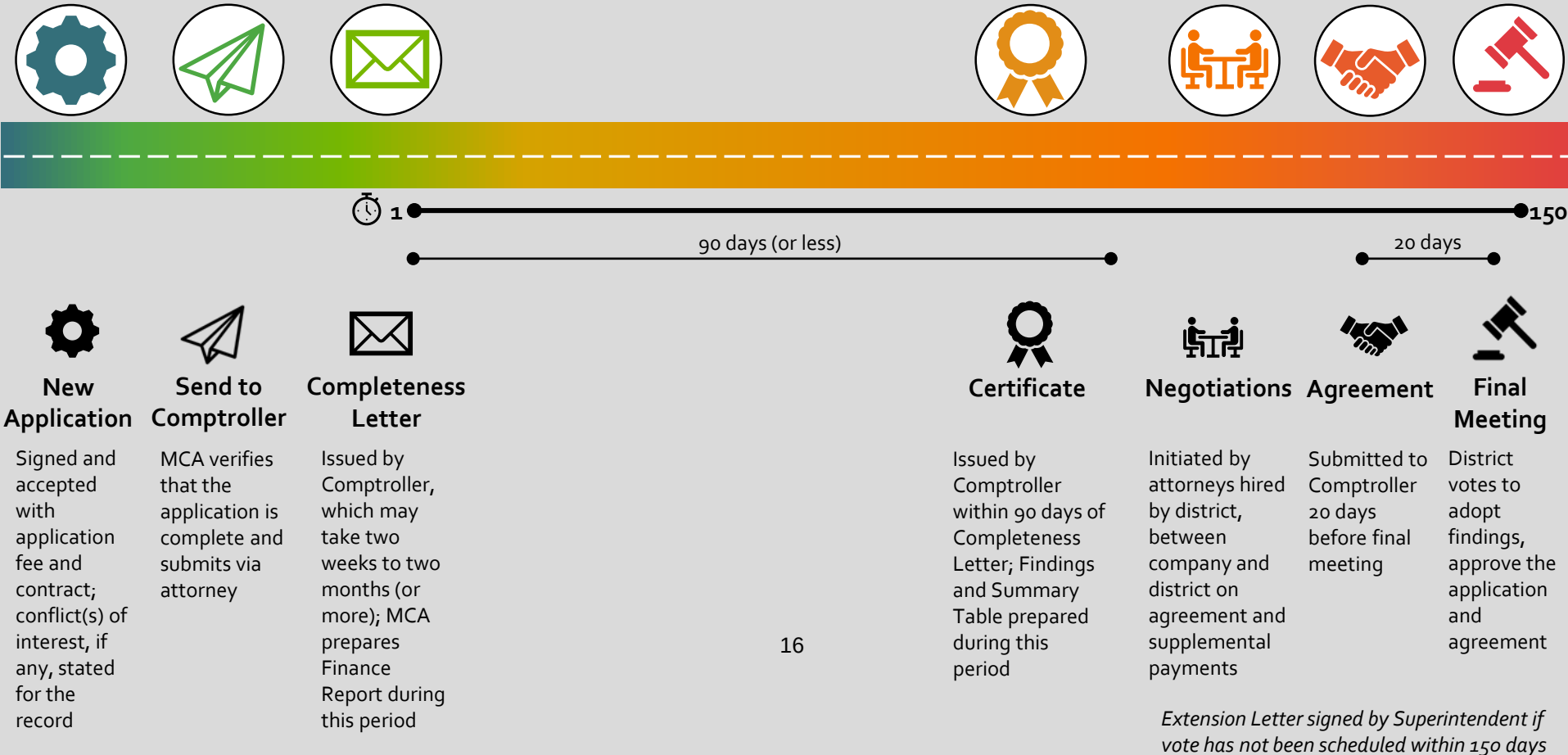
RECOMMENDATION:

No recommendation at this time.

CONTACT PERSON(S):

Sonny Cruse
Don Davis

Chapter 313 Application Roadmap



AGENDA

ITEM

SUBJECT: TASB Salary Survey

RATIONALE:

As you are aware, the district has worked with TASB over the last several years to adjust our compensation plan to be more in line with the comparable market data.

This study was conducted to objectively examine the competitive job market and make recommendations for internally fair and externally competitive pay practices. The project included the following processes:

- evaluate competitive market prices for key benchmark jobs;
- determine whether employees are being paid within an appropriate market range;
- determine whether jobs are placed correctly in the pay structure;
- build or align district pay structures with the competitive job market;
- develop an affordable implementation plan with recommended pay adjustments; and
- review and recommend administrative guidelines for managing pay systems.

All employee groups were included in this study, including:

- teachers (and related instructional staff);
- administrative/professional;
- clerical/paraprofessional; and
- auxiliary

The district requested comparison data for two market groups, a large market group and a small market group.

The large market group included the following ISD's: Breckenridge, Bridgeport, Burkburnett, Henrietta, Iowa Park, Jacksboro, Midway/Clay County, Mineral Wells, Olney, Springtown, Weatherford, Wichita Falls, and Wylie/Taylor County.

The small market group included Iowa Park, Burkburnett, Breckenridge, Jacksboro, and Olney ISD's.

A TASB HR representative will connect via Zoom to provide details related to the data.

RECOMMENDATION:

Don Davis and I will be prepared to make recommendations for revisions to the GISD Compensation Plan following the budget workshop.

CONTACT PERSON(S):

Sonny Cruse and Don Davis

AGENDA

ITEM

SUBJECT: Consider Approval of Amending the 2020-2021 GISD School Calendar

RATIONALE:

Due to COVID-19, we have been discussing ideas to amend our school calendar that may assist the district with additional instruction minutes/days for the 2020-2021 school year. This will provide additional time to provide instruction/intervention and provide additional flexibility should the district need to miss days next year due to COVID-19.

The original school calendar approved by the Board included 8.65 days of “banked” minutes.

On Wednesday, June 3, 2020, the District Improvement Team (DIT) met to consider a multitude of options related to the school calendar for 2020-2021. The DIT unanimously recommended the following amendments for the 2020-2021 school year.

- Addition of 10 minutes to the school day for each campus.
- Move the school start date from August 24 to August 17.
- Place a teacher workday/student holiday on Friday, August 21.
- Label November 23 & 24 as Covid Makeup/School Holidays.
 - If we do not have to miss days in the fall due to Covid , these days will be staff/student holidays.
- Label December 21 & 22 as Covid Makeup/School Holidays.
 - If we do not have to miss days in the fall due to Covid , these days will be staff/student holidays.
- Label March 15 & 16 as Covid Makeup/School Holidays.
 - If we do not have to miss days in the fall due to Covid , these days will be staff/student holidays.

By adding minutes to the school day, moving the school start day the district will have 16 “banked” instructional days. By adding the November, December, and March dates as possible instructional days this will provide 6 additional days of potential instruction should we need them. In total these amendments will provide 22 “banked” days.

Please note, should we experience a closure similar to what was experienced this year, alternate plans will need to be developed.

RECOMMENDATION:

I recommend approval of amending the 2020-2021 GISD School Calendar as presented.

CONTACT PERSON(S):

Sonny Cruse

2020-2021 School Calendar

Graham Independent School District

400 Third Street
Ph (940) 549-0595 Fax (940) 549-8656
Graham, Texas 76450

Aug 10 - 14	Professional Development Days
Aug 17	First Day of School
Aug 21	Teacher Work Day
Sep 7	Labor Day - No School
Sept 21	Teacher Work Day - No School
Oct 12	Elem. Par/Teach Conf. & Sec TW - No School
Nov 23-27	Thanksgiving Vacation
Dec 18	Early Release
Dec 21-Jan 1	Christmas Vacation
Jan 4	Teacher Work Day - No School
Jan 18	MLK, Jr. Day/Staff Dev. - No School
Feb 15	Presidents' Day/Teacher Work Day - No School
Mar 12	Bad Weather Day - No School
Mar 15-19	Spring Break
Apr 2	Good Friday - No School
Apr 12	Bad Weather Day - No School
May 28	GHS Graduation/Early Release
May 29	Teacher Work Day
May 31	Memorial Day

TEST DATES EOC/STAAR

Dec 8-11	EOC Retakes
Apr 6-9	EOC/STAAR
May 4-7	EOC/STAAR
May 11-14	EOC/STAAR
Jun 22-25	EOC/STAAR ReTakes

Events of Interest

Aug 3-7	New Student Registration
Aug 10-14	Returning Student Schedule Pick Up
Oct 9	Graham Homecoming
May 10	GHS Academic Signing Day

Grading Periods

1st Grading Period	8/17 - 9/25	27 Days
2nd Grading Period	9/28 - 10/30	24 Days
3rd Grading Period	11/2 - 12/18	30 Days
4th Grading Period	1/5 - 2/19	32 Days
5th Grading Period	2/22 - 4/16	32 Days
6th Grading Period	4/19 - 5/28	30 Days

July 2020						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

August 2020						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

September 2020						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

October 2020						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

November 2020						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

December 2020						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

January 2021						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

February 2021						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

March 2021						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

April 2021						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

May 2021						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

June 2021						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

School Start & End Times

Pioneer	PK 7:45-3:30, K 7:45-3:35
Crestview	7:50-3:40
Woodland	7:55-3:45
GJHS	7:55-3:45
GHS	7:55-3:45
GLC	8:15-12:15

Student Days

GISD Total Minutes	175
State Required Minutes	82250
Minute Difference	75600
District "Banked" Days	6650
	14.14

Teacher Days

Days with Students	187
Professional Development	175
Teacher Workdays	6
Total Teacher Days	6
	187

Professional Development
Teacher Workdays
Bad Weather Days

Holiday (no school for students)
Early Release Day
State Testing Dates



AGENDA

ITEM

SUBJECT: Consider Approval of the GHS Weighted Courses

RATIONALE:

The Board annually approved the Graham High School Weighted Course list. The GHS principal, Joe Gordy, has verified and updated the list of courses for 2020-2021. A copy of the weighted course list for 2020-2021 is included in the meeting material

RECOMMENDATION:

I recommend the approval of the GHS Weighted Course List as presented.

CONTACT PERSON(S):

Sonny Cruse

Weighted Courses for 2020-21

GHS

Computer Science
 PLTW – Principles of Biomedical Science
 PLTW - Human Body Systems
 PLTW – Medical Interventions
 PLTW – Biomedical Innovation
 PLTW - Introduction to Engineering
 PLTW – Principles of Engineering
 PLTW - Civil Engineering & Architecture
 PLTW – Aerospace Engineering
 PLTW - Engineering Design and Problem Solving
 Advance Aquatic Science
 AP Biology
 AP Chemistry
 AP Environmental Systems
 AP Physics I
 AP Physics II
 AP Calculus AB
 AP Calculus BC (if needed)
 AP Statistics
 AP US History
 AP Economics
 AP Government
 AP English III
 AP English IV
 AP European History
 AP Human Geography
 AP Psychology & Human Behavior
 AP Art IV
 AP Spanish IV
 *Pre-AP Algebra II
 *Pre-AP Art III
 *Pre-AP Biology
 *Pre-AP Chemistry
 *Pre-AP English I
 *Pre-AP English II
 *Pre-AP Geometry
 *Pre-AP Psychology & Sociology
 *Pre-AP World Geography
 *Pre-AP World History
 *Pre-AP Pre-Calculus
 *Pre-AP Spanish I
 *Pre-AP Spanish II
 *Pre-AP Spanish III
 GT Independent Studies

*Pre-AP Courses or equivalent

College / Dual Credit Courses

NCTC - Junior Courses

English Composition	1301, 1302
US History	1301, 1302
Public Speaking	1315
Intro to Psychology	2301

NCTC - Senior Courses

College Algebra	1314
Elem Statistics	1342
Trigonometry	1316
Government	2305
Economics	2301
American Literature	2327, 2328
British Literature	2322, 2323

Pre-approved Academic Dual-Credit courses available through Accredited Universities.

Dual Enrollment Courses

Texas On Ramps Courses

AGENDA

ITEM

SUBJECT: Consider Appointment of TASA/TASB Delegates

RATIONALE:

The Delegate Assembly is held annually during the TASA/TASB Convention. The TASA/TASB Convention is being held in Dallas from October 2-4. The Delegate Assembly is the foundation of the association's governance structure. Delegates develop the vision for the association and guide TASB in representing its' interest before state and national policymakers.

The 2020 TASB Delegate Assembly will be on Saturday, October 3, during the TASA/TASB Convention in Dallas. The delegates and alternates will meet with TASB Directors over lunch to discuss the issues coming before the Assembly and to clarify the Delegate Assembly processes.

Delgate responsibilities include:

1. Electing TASB's leadership.
2. Amending TASB Bylaws
3. Adopting TASB's Advocacy Agenda

Each Board has the opportunity to appointe one delegate and one alternate.

RECOMMENDATION:

TBD

CONTACT PERSON(S):

Sonny Cruse

AGENDA

ITEM

SUBJECT: Consider Approval of Adding Policy DED (LOCAL)

RATIONALE:

Graham ISD does not currently have a policy that addresses paid vacation days for our staff that work 260 days.

We are working with our TASB policy consultant to provide draft language to address the stipulations of granting vacation days,

RECOMMENDATION:

To Be Determined

CONTACT PERSON(S):

Sonny Cruse
Don Davis

AGENDA

ITEM

SUBJECT: Consider Approval of Ratifying Waivers Submitted to the Texas Education Agency by the Superintendent

RATIONALE:

As you are aware, the Board authorized the superintendent to file required waivers with the Texas Education Agency related to the COVID-19 pandemic. This waiver list and information related to the waivers seems to change weekly.

I will provide the Board with information on filed waivers at the coming board meeting.

RECOMMENDATION:

I recommend the ratification of COVID-19 related waivers submitted the Texas Education Agency

CONTACT PERSON(S):

Sonny Cruse