



Regular Meeting with Public Hearing Agenda
Monday, August 17, 2026
Linda Lippe Instructional Materials Center
1775 W New Hope Drive
B1001.01 and B1001.02
Cedar Park, Texas 78613
6:15 PM

The Board meeting protocols are available at <https://bit.ly/3DHAR4v>.

Doors will open to the public at 5:45 PM.

Members of the public may access this meeting via live stream at <https://www.leanderisd.org/boardlivestream>. Please note, this link will not be active until approximately 5 minutes before the scheduled meeting time.

Citizens wishing to address the Board of Trustees may do so in person at the meeting location noted on the agenda. In order to address the Board, individuals must sign up online at <https://www.leanderisd.org/citizencommentform>, between noon the day prior to the meeting and noon the day of the meeting and be present when their number is called.

Citizens who need special accommodations or assistance with sign-up should contact the office of the Superintendent (512-570-0000) during regular business hours.

The notice of this meeting was posted in compliance with the Texas Open Meetings Act on August 11, 2026, at 4:11 PM.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

1. CALL TO ORDER AND DECLARATION OF QUORUM
2. OPENING CEREMONY

- A. Pledge of Allegiance
- B. Moment of Silence

3. CITIZEN COMMENTS

(See the notes at the top of the agenda for instructions on how to sign up and details regarding speaking.)

4. PUBLIC HEARING

- A. Public Hearing on the 2026-27 Tax Rate

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5. CITIZEN COMMENTS FOR THE PUBLIC HEARING ON THE 2026-27 TAX RATE
(See the notes at the top of the agenda for instructions on how to sign up and details regarding speaking.)

6. CONSENT AGENDA

- A. Consider Approval of Fiscal Year (FY) 27 Budget Amendments - #1 20
- B. Consider Approval of Grant Adjunct Staff Member Status – Travis County and Williamson County and 4-H as an Extracurricular Activity 22
- C. Consider Approval of Minutes of Regular and Called Board Meetings 34
- D. Consider Approval of a Resolution Approving List of Authorized Brokers/Dealers and a Resolution Approving List of Authorized Providers of Investment Training 46
- E. Consider Approval of Texas Education Agency (TEA) Certification Waiver for 49

Teachers	
F. Consider Approval of Texas State University Teacher Fellows Program Contract	50
7. SUPERINTENDENT'S REPORT	
A. Start of School Year Update	58
B. Empowered Student Learning	
C. Empowered Staff Learning	
D. Safe and Innovative Learning Environments	
8. DISCUSSION / ACTION ITEMS	
A. GOVERNANCE	
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2. Consider All Matters Incident and Related to Calling a Special Election	80
Ratifying a Voter-Approval Tax Rate to be Held by the Leander Independent School District, Including the Adoption of an Order Pertaining Thereto	
3. Consider Approval of Travis County Election Agreement and Joint Election Agreement	138
4. Consider Approval of Williamson County Joint Election Agreement and Contract for Election Services	170
B. OPERATIONS	
1. Consider Approval of an Ordinance Adopting the 2026 Property Tax Rate	183
2. Consider Adoption of a Resolution of Review of Investment Policy & Investment Strategies	191
3. Annual Investment Report	193
9. CLOSED SESSION	
A. Texas Government Code 551.071: consultation with attorney regarding pending or contemplated litigation, and/or attorney client privileged matter	
B. Texas Government Code 551.074: personnel - deliberation regarding resignations, terminations, employment, reassignments, duties, and evaluation of personnel and public officers	
C. Texas Government Code 551.0821: deliberation regarding matters whereby personally identifiable information regarding one or more students will be disclosed	
D. Texas Government Code 551.074: deliberation and consideration of employment of Bagdad Elementary School Principal	
E. Texas Government Code 551.074: deliberation and consideration of employment of Camacho Elementary School Principal	
F. Texas Government Code 551.074: deliberation and consideration of employment of Steiner Ranch Elementary School Principal	
10. ACTION PURSUANT TO CLOSED SESSION	
A. Consider Employment of Bagdad Elementary School Principal	
B. Consider Employment of Camacho Elementary School Principal	
C. Consider Employment of Steiner Ranch Elementary School Principal	
11. BOARD MEETING DEBRIEF	
12. ADJOURNMENT	

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [See BEC(LEGAL)]

Leander ISD Board Meeting Agenda Item Information

Meeting Date: Monday, August 17, 2026

Agenda Item:	Public Hearing on the 2026-27 Tax Rate
Purpose:	☒ Discussion Item/Report Only ☐ Action Requested
Administrator Responsible:	Dan Villarreal, Sr., CPA, RTSBA, Chief Financial Officer
Attachments:	Public Hearing on the 2026-27 Tax Rate Presentation

Background Information:

[The Texas Property Tax Code, Section 26.05\(a\)](#), requires the Board of Trustees to adopt a tax rate by written ordinance, resolution, or order in a public meeting before the latter of September 30 or the 60th day after the date the certified appraisal roll is received by the taxing unit. The certified appraisal rolls were received from the Travis and Williamson Central Appraisal Districts on July 19 and 20, 2026. The Travis and Williamson County tax offices require that the district provide the adopted tax rates by September 15, to allow adequate time to produce tax bills.

Prior to adopting a budget or tax rate, the Board of Trustees must schedule a meeting to discuss and adopt the budget or tax rate and publish notice of that meeting at least 10 days, but no more than 30 days, prior to that meeting. The tax rate proposed now, \$1.1169, exceeds the maximum voter approval rate of \$1.0869, and as a result, the statute requires a new notice and hearing for the tax rate adoption. A second “Notice of Public Meeting to Discuss Budget and Proposed Tax Rate” was published on August 6, 2026, in the Hill Country Newspaper with an updated proposed tax rate of \$1.1169.

This is the second public hearing in connection with the adoption of the 2026-2027 budget and proposed tax rate. As required by law, the 2026-2027 budget was adopted by the Board during the [June 18, 2026, Regular Meeting with Public Hearing](#). The adoption of the 2026-2027 tax rate is scheduled for tonight, August 17, 2026, which is the last day to order a Voter-Approval Tax Rate Election (VATRE). The tax rate was discussed during the [June 18, 2026, Regular Meeting with Public Hearing](#) but not adopted at that time, as the District had not yet received certified values, the calculations of the No-New-Revenue and the Voter-Approval tax rates, and the approved Maximum Compressed Rate (MCR).

Following the Public Hearing on the proposed tax rate, any taxpayer in the district may be present and participate through citizens’ comments. Speakers must sign up to speak online in advance, following the instructions provided on the [meeting agenda](#). The discussion of the tax rate and adoption of the tax rate must be listed as separate agenda items to comply with the requirements of the Education Code.

Alignment to Board Goals & Student Outcomes:

Effective and Efficient Operations: Holding a public hearing on the proposed tax rate ensures community members have an opportunity to give input and align district tax collections with state law, Board policy, and strong financial practices. This responsible financial oversight helps safeguard tax revenue to fund instructional priorities and strategic investments tied to the 2030 Board Goals.

Administrative Recommendation:

N/A

Sample Motion:

N/A



August 17, 2026

Public Hearing on the 2026-27 Tax Rate

PURPOSE

Provide an overview of tax rate adoption



Public Hearing on the 2026-27 Tax Rate



Budget & Tax Rate Adoption Timeline



- ✓ Publish notice of the budget and proposed tax rate meeting - June 4, 2026
- ✓ Post a summary of the proposed budget – June 4, 2026
- ✓ Hold the public meeting – June 18, 2026
- ✓ Adopt the budget – June 18, 2026
- ✓ Post the adopted budget – July 6, 2026
- ✓ Republish notice of the budget and proposed tax rate – August 6, 2026

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- Adopt the tax rate – August 17, 2026
 - Required motion
 - Required language in Ordinance and on the district's website
- Last day to call special election for Voter-Approval Tax Rate Election (VATRE) – August 17, 2026
- Efficiency audit – Must be posted by October 2, 2026, and the Board must hold an open meeting to discuss the results
- Conduct VATRE – November 3, 2026



Property Tax Relief Continues



- Maximum Compressed Rate (MCR) compressed by \$0.1659
- Homestead Exemption increased to \$100K



- MCR remained \$0.6169
- Homestead Exemption increased to \$140K
- Over 65/Disabled Exemption increased to \$60K
- Business Personal Property Exemption \$125K



- Governor's Agenda:
 - Additional property tax reform
 - Maintain funding for Foundation School Program



History of Balancing Rising Property Values



Fiscal Year	Tax Year	MCR	Compression	Homestead Exemption	Over 65 / Disabled Exemption	Business Personal Property Exemption
2019-20	2019	\$ 0.9300	\$ (0.0700)	\$ 25,000	\$ 10,000	\$ -
2020-21	2020	\$ 0.9134	\$ (0.0166)	\$ 25,000	\$ 10,000	\$ -
2021-22	2021	\$ 0.8220	\$ (0.0914)	\$ 25,000	\$ 10,000	\$ -
2022-23	2022	\$ 0.8046	\$ (0.0174)	\$ 40,000	\$ 10,000	\$ -
2023-24	2023	\$ 0.6387	\$ (0.1659)	\$ 100,000	\$ 10,000	\$ -
2024-25	2024	\$ 0.6169	\$ (0.0218)	\$ 100,000	\$ 10,000	\$ -
2025-26	2025	\$ 0.6169	\$ -	\$ 140,000	\$ 60,000	\$ -
2026-27	2026	\$ 0.6169	\$ -	\$ 140,000	\$ 60,000	\$ 125,000

- MCRs **determined annually by Texas Education Agency (TEA)**
- Increasing exemptions - Homestead, Over 65, Disabled, Business Personal Property

2026-27 - **No compression** on the MCR portion of the Maintenance & Operation (M&O) tax rate – minimal property value growth was reduced by increased exemptions resulting in no compression of the MCR due to overall declining value

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2026-2027 Proposed Tax Rate Details

Adopting a tax rate of **\$1.1169** exceeds the Voter Approval Tax Rate and triggers a VATRE.



Golden Pennies (\$0.08)

Unrecaptured revenue pennies that remain 100% within the local school district funding pool. Golden pennies generate additional state aid for LISD.

Copper Pennies (\$0.06 + \$0.03)

The 8/6/2026 notice incorporates **+3 additional copper pennies** requiring voter approval via VATRE. A portion of the copper pennies are recaptured.

Debt Service (\$0.33)

Remains **\$0.3300** per \$100 to service debt on **existing** voter-approved bonds. The rate of \$0.3300 is currently the maximum allowable debt service rate without penalty to hold harmless funding. If a **potential** Bond Election is held in November 2026, an increase in the Interest & Sinking (I&S) tax rate will be needed in 2027-2028.

Tax Rate Component	Adopted/ Budget Notice 6/4/2026	Proposed/ Tax Rate Notice 8/6/2026 (VATRE)	Variance
MCR (HB 3) Determined by TEA	\$0.6169	\$0.6169	— ⁹
Golden Pennies Existing	\$0.0800	\$0.0800	—
Copper Pennies Existing	\$0.0600	\$0.0600	—
Copper Pennies Additional (VATRE)	-	\$0.0300	+\$0.0300
Maintenance & Operations Rate (M&O)	\$0.7569	\$0.7869	+\$0.0300
Debt Service Rate (I&S)	\$0.3300	\$0.3300	—
Total Property Tax Rate	\$1.0869	\$1.1169	+\$0.0300



VATRE Impact on Taxpayer



\$460,292

AVERAGE TAXABLE VALUE



2026 certified values show a **decline** in average taxable value from \$470,461 in 2025-2026

\$1.1169

VATRE TAX RATE



A successful VATRE will increase the **M&O** tax rate by **3 pennies**.
No change to the **I&S** tax rate.

+\$27.56 / yr

NET CHANGE VS. 25-26

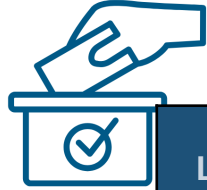


With a successful VATRE, the average annual tax bill changes by **+\$27.56/year** compared to 2025-2026, or roughly **+\$2.30/month**

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VATRE Impact on Taxpayer



LISD Avg Value Home:	2025–2026	2026–2027 (No VATRE)	2026–2027 (Successful VATRE)
Average Taxable Value	\$470,461	\$460,292	\$460,292
LISD Tax Rate (per \$100 value)	\$1.0869	\$1.0869	\$1.0869 + \$0.03 = \$1.1169
Estimated Annual Tax Bill	\$5,113.45	\$5,002.92	\$5,141.00
Annual Change vs. 2025–2026	—	-\$110.53 / year -\$9.21 / month	+\$27.56 / year +\$2.30 / month

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Interest & Sinking Rate

\$0.33 will service existing debt and the remaining \$300M voter approved authorizations

Leander Independent School District
Bond Capacity Tax Rate Impact Analysis
As of July 31, 2026

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
Series 2026A Transaction - Pricing August 5, 2026																	
Tax Year 31-Dec Basis	Existing Debt Service	Less: Refunding Savings	ESTIMATED New Money Bonds (\$100M Project Fund) Series 2026 New Money			NEW MONEY ISSUANCES		Frozen Net Taxable Assessed Value	TAV Growth Rate	I&S Tax Rate	Estimated I&S Tax Revenue	Frozen Levy Revenue	Tax P&I+ Delinquencies	State Hold Harmless Revenue	Interest Earnings	Total I&S Fund Revenue	I&S Fund Surplus/ (Deficit)
			Principal	Interest	Debt Service	2027 \$240M	Future Bond Debt Service										
2026	\$ 163,025,406					\$ 163,025,406	\$ 41,449,145,714	-	0.33000	\$ 135,414,359	\$ 5,820,104	\$ 750,000	\$ 21,090,707	\$ 2,500,000	\$ 165,575,170	\$ 2,549,764	
2027	145,846,306	(4,995,833)	9,750,000	4,772,892	14,522,892	165,365,031	40,925,042,843	-1.26%	0.33000	133,702,115	7,504,549	400,000	22,239,870	2,500,000	166,346,534	981,503	
2028	141,899,306	5,750	2,380,000	4,325,500	6,705,500	161,609,056	40,925,042,843	0.00%	0.33000	133,702,115	7,504,549	400,000	18,358,353	2,000,000	161,965,017	355,961	
2029	135,359,056	5,750	2,505,000	4,206,500	6,711,500	130,009,500	41,334,293,271	1.00%	0.33000	135,039,136	7,504,549	400,000	17,512,236	2,000,000	162,455,922	7,381,616	
2030	137,548,156	5,750	2,630,000	4,081,250	6,711,250	130,011,500	41,747,636,204	1.00%	0.33000	136,389,527	7,504,549	400,000	17,795,442	2,000,000	164,089,518	6,824,362	
2031	134,915,156	5,750	2,760,000	3,949,750	6,709,750	130,010,500	42,165,112,566	1.00%	0.33000	137,753,423	7,504,549	400,000	17,454,809	2,000,000	165,112,781	10,483,125	
2032	146,628,453	5,750	1,600,000	3,811,750	5,411,750	130,011,250	42,586,763,692	1.00%	0.33000	139,130,957	7,504,549	400,000	18,970,166	2,000,000	168,005,672	2,959,969	
2033	139,422,166	5,750	1,675,000	3,731,750	5,406,750	130,008,250	42,586,763,692	0.00%	0.33000	139,130,957	7,504,549	400,000	18,037,884	2,000,000	167,073,390	9,241,974	
2034	138,853,250	750	1,760,000	3,648,000	5,408,000	130,011,250	42,586,763,692	0.00%	0.33000	139,130,957	7,504,549	400,000	17,963,636	2,000,000	166,999,142	9,727,392	
2035	107,255,545	750	1,850,000	3,560,000	5,410,000	130,009,500	42,586,763,692	0.00%	0.33000	139,130,957	7,504,549	400,000	13,875,819	2,000,000	162,911,325	37,237,392	
2036	107,403,445	7,250	1,940,000	3,467,500	5,407,500	130,012,750	42,586,763,692	0.00%	0.33000	139,130,957	7,504,549	400,000	13,895,794	2,000,000	162,931,300	37,114,855	
2037	104,505,220	(5,488,500)	2,040,000	3,370,500	5,410,500	130,010,250	42,586,763,692	0.00%	0.33000	139,130,957	7,504,549	400,000	12,809,860	2,000,000	161,845,366	33,430,896	
2038	104,135,570	(5,857,750)	2,140,000	3,268,500	5,408,500	130,011,750	42,586,763,692	0.00%	0.33000	139,130,957	7,504,549	400,000	12,714,268	2,000,000	161,749,774	33,336,204	
2039	101,519,995	(8,477,000)	2,250,000	3,161,500	5,411,500	130,011,500	42,586,763,692	0.00%	0.33000	139,130,957	7,504,549	400,000	12,037,035	2,000,000	161,072,541	32,652,546	
2040	107,088,795	(2,903,000)	2,360,000	3,049,000	5,409,000	130,009,000	42,586,763,692	0.00%	0.33000	139,130,957	7,504,549	400,000	13,478,587	2,000,000	162,514,093	34,104,298	
2041	128,185,190	3,250	2,480,000	2,931,000	5,411,000	130,008,750	42,586,763,692	0.00%	0.33000	139,130,957	7,504,549	400,000	16,583,825	2,000,000	165,619,331	19,017,641	
2042	106,914,660	(3,077,750)	2,600,000	2,807,000	5,407,000	130,010,000	42,586,763,692	0.00%	0.33000	139,130,957	7,504,549	400,000	13,433,451	2,000,000	162,468,957	34,059,547	
2043	116,450,048	4,750	2,730,000	2,677,000	5,407,000	130,012,000	42,586,763,692	0.00%	0.33000	139,130,957	7,504,549	400,000	15,065,836	2,000,000	164,101,342	29,237,044	
2044	119,295,973	6,500	2,870,000	2,540,500	5,410,500	130,009,000	42,586,763,692	0.00%	0.33000	139,130,957	7,504,549	400,000	15,434,242	2,000,000	164,469,748	26,760,775	
2045	87,120,175	(2,875,500)	3,010,000	2,397,000	5,407,000	130,010,500	42,586,763,692	0.00%	0.33000	139,130,957	7,504,549	400,000	10,898,791	2,000,000	159,934,297	51,521,122	
2046	88,465,575	11,009,250	3,165,000	2,246,500	5,411,500	130,010,500	42,586,763,692	0.00%	0.33000	139,130,957	7,504,549	400,000	12,869,125	2,000,000	161,904,631	66,026,306	
2047	88,452,650	19,743,000	3,320,000	2,088,250	5,408,250	130,008,250	42,586,763,692	0.00%	0.33000	139,130,957	7,504,549	400,000	13,997,344	2,000,000	163,032,850	75,906,700	
2048	88,442,725	19,740,250	3,485,000	1,922,250	5,407,250	130,008,000	42,586,763,692	0.00%	0.33000	139,130,957	7,504,549	400,000	13,995,705	2,000,000	163,031,211	75,913,486	
2049	71,759,300	19,740,000	3,660,000	1,748,000	5,408,000	130,008,750	42,586,763,692	0.00%	0.33000	139,130,957	7,504,549	400,000	11,837,326	2,000,000	160,872,832	90,436,782	
2050	27,149,800		3,845,000	1,565,000	5,410,000	130,009,500	42,586,763,692	0.00%	0.33000	139,130,957	7,504,549	400,000	3,512,388	2,000,000	152,547,894	106,978,594	
2051	21,867,250		4,035,000	1,372,750	5,407,750	130,009,250	42,586,763,692	0.00%	0.33000	139,130,957	7,504,549	400,000	2,828,981	2,000,000	151,864,487	111,580,237	
2052	21,865,500		4,240,000	1,171,000	5,411,000	130,012,000	40,288,500	42,586,763,692	0.00%	0.33000	139,130,957	7,504,549	400,000	2,828,755	2,000,000	151,864,261	111,575,761
2053	14,568,750		4,450,000	959,000	5,409,000	130,011,500	42,586,763,692	0.00%	0.33000	139,130,957	7,504,549	400,000	1,884,769	2,000,000	150,920,275	117,931,025	
2054	14,569,500		4,675,000	736,500	5,411,500	130,011,750	42,586,763,692	0.00%	0.33000	139,130,957	7,504,549	400,000	1,884,866	2,000,000	150,920,372	117,927,622	
2055	14,568,750		4,905,000	502,750	5,407,750	130,011,500	42,586,763,692	0.00%	0.33000	139,130,957	7,504,549	400,000	1,884,769	2,000,000	150,920,275	117,932,275	
2056			5,150,000	257,500	5,407,500	130,009,500	42,586,763,692	0.00%	0.33000	139,130,957	7,504,549	400,000	-	2,000,000	149,035,506	130,618,506	
2057			-	-	-	130,009,500	42,586,763,692	0.00%	0.33000	139,130,957	7,504,549	400,000	-	2,000,000	149,035,506	130,626,006	
2058			-	-	-	-	42,586,763,692	0.00%	0.33000	139,130,957	7,504,549	400,000	-	2,000,000	149,035,506	149,035,506	
2059			-	-	-	-	42,586,763,692	0.00%	0.33000	139,130,957	7,504,549	400,000	-	2,000,000	149,035,506	149,035,506	
2060			-	-	-	-	42,586,763,692	0.00%	0.33000	139,130,957	7,504,549	400,000	-	2,000,000	149,035,506	149,035,506	
2061			-	-	-	-	42,586,763,692	0.00%	0.33000	139,130,957	7,504,549	400,000	-	2,000,000	149,035,506	149,035,506	
2062			-	-	-	-	42,586,763,692	0.00%	0.33000	139,130,957	7,504,549	400,000	-	2,000,000	149,035,506	149,035,506	
	\$ 2,925,081,669	\$ 36,614,917	\$ 96,260,000	\$ 80,326,392	\$ 176,586,392	\$ 390,307,250	\$ 3,455,360,394										

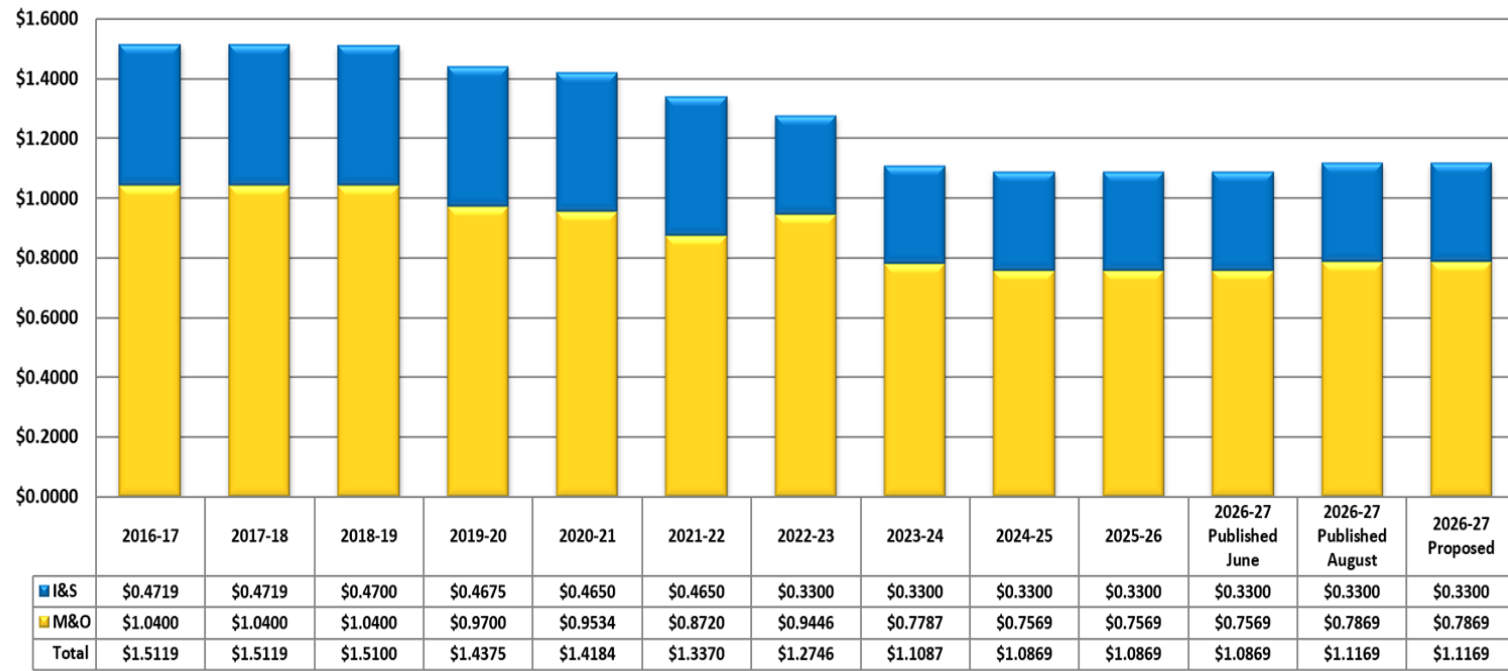
*Preliminary, subject to change.

Notes:

Existing and future year debt service shown on Feb. & Aug. payment basis to align with tax receipts.



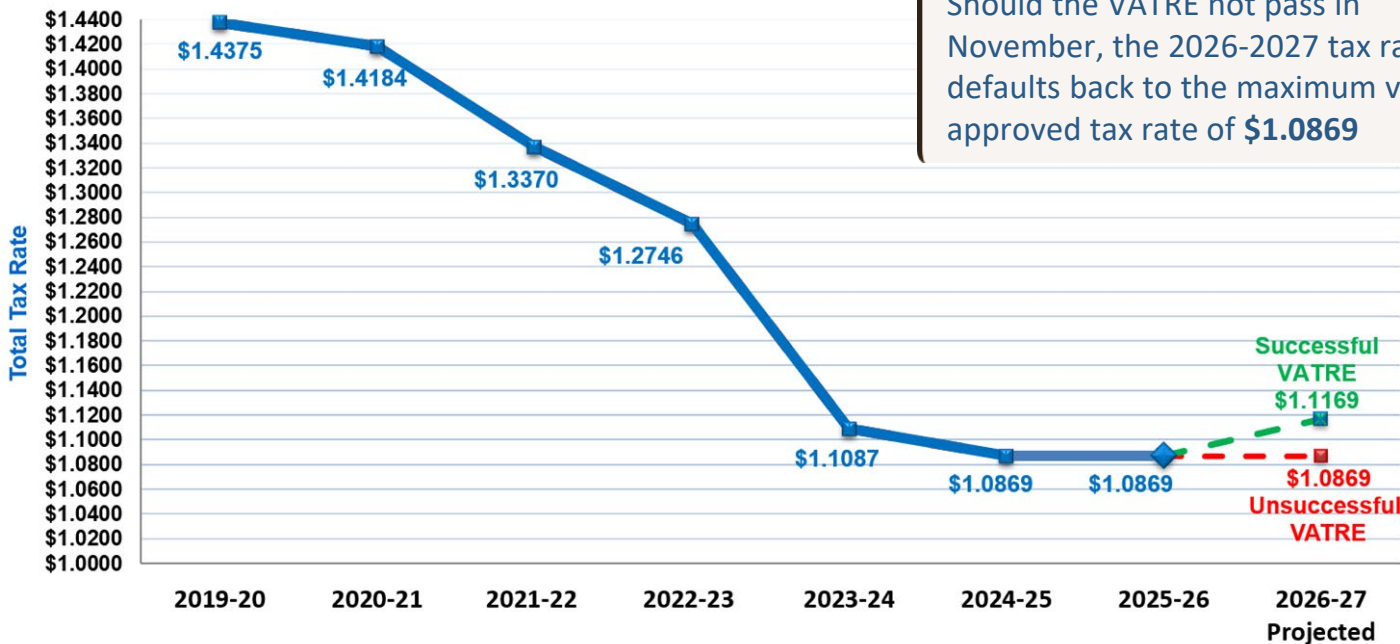
Tax Rate History



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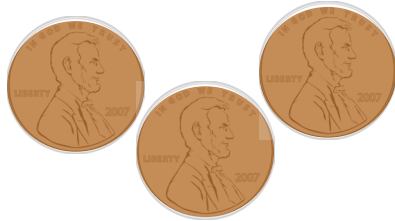
Tax Rate History Pending VATRE



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VATRE Impact on LISD Budget



\$6,705,408

**TOTAL POTENTIAL M&O REVENUE
INCREASE with 3 CENT VATRE**

**3 Copper Pennies
Available to Access**

Net Yield per Copper Penny

Each additional penny generates a net tax revenue yield of **\$2,235,136** after accounting for state recapture.

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State Recapture Impact

Recapture in the amount of **\$(1,786,972)** per penny is sent back to the state out of the gross revenue of \$4,022,108.

Revenue Growth

Approval of the 3 remaining copper pennies unlocks maximum local funding capability for district operations beginning in 26-27.



Revenue Reality – Successful 3 ¢ VATRE



	2025-2026 Projected Actual	2026-2027 Successful VATRE	Difference
M&O Taxes – Current	\$324,615, 986	\$336,682,290	\$12,066,324
Recapture	(10,891,192)	\$(16,252,108)	\$(5,360,916)
NET Revenue	\$313,724,774	\$320,430,182	\$6,705,408

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--Ballot Language

--Not Recognized
in Ballot Language

--NET Revenue Gain



Tax Rates and Code Requirements



If the adopted tax rate \$1.1169:	Status	If YES, then this is also required:
Exceeds the Voter-Approval Rate (\$1.0869) The rate that triggers a Voter Approved Tax Rate Election.	YES	Order a VATRE
Exceeds the No New Revenue Rate (\$1.122429) The rate that produces the same property tax revenue in the coming year as the prior year if applied to the same properties (taxed in both years). When appraisal values decrease, the NNR tax rate should increase.	NO	Use the statutory motion: "I move that the property tax rate be increased by the adoption of a tax rate of (specify tax rate), which is effectively a (insert percentage by which the proposed tax rate exceeds the No New Revenue tax rate) percent increase in the tax rate."
Exceeds the Rate to Maintain M&O revenue and pay debt service (\$1.12179) The rate when applied to the current taxable value, would impose taxes in an amount when added to state funds would provide the same amount of taxes and state funds per student as in the prior year plus the current debt rate.	NO	Record vote of at least 60% of board members
Will impose more M&O taxes than in the preceding year	YES	Ordinance/resolution must say, in larger type, " THIS TAX RATE WILL RAISE MORE TAXES FOR MAINTENANCE AND OPERATIONS THAN LAST YEAR'S TAX RATE " (similar language required on the district website)
Will impose more M&O taxes than in the preceding year AND exceeds the No New Revenue M&O Rate	YES	Ordinance/resolution and website must say, in larger type, " THE TAX RATE WILL EFFECTIVELY BE RAISED BY 1.6% AND WILL RAISE TAXES FOR MAINTENANCE AND OPERATIONS ON A \$100,000 HOME BY APPROXIMATES \$30 ".

17



CITIZEN COMMENT FOR PUBLIC HEARING ON THE 2026-27 TAX RATE



DISCUSSION

Leander ISD Board Meeting Agenda Item Information

Meeting Date: Monday, August 17, 2026

Agenda Item: Consider Approval of Fiscal Year (FY) 27 Budget Amendment - #1
Purpose: ☐ Discussion Item/Report Only ☒ Action Requested
Administrator Responsible: Dan Villarreal, Sr., CPA, RTSBA, Chief Financial Officer
Gina Mitschke, Executive Director of Business
Attachments: FY27 Budget Amendment - #1

Background Information:

The Board of Trustees adopted the 2026-2027 budget during the [June 18, 2026, Regular Board Meeting](#). Budgets for the General Operating, Child Nutrition, and Debt Service Funds were included in the official district budget. Budgets are prepared and approved at fund and function levels to comply with the state's required level of control.

The attached document summarizes the effect of budget transfers and amendments being proposed. Submitted for approval are the budget revisions/amendments for the items listed below.

The amendments for the **General Operating Fund** (Fund 199) are as follows:

- Transfers among functions with no effect on the total operating deficit/surplus.

There are no amendments to the **Child Nutrition Fund** and **Debt Service Fund**.

Alignment to Board Goals & Student Outcomes:

While not directly tied to a Board Goal or Student Outcome, budget amendments are necessary throughout the year to realign funds to better meet instructional and operational needs. Realignment of funds will increase and/or decrease various function levels within the budget. All necessary budget amendments that change the function level should be formally approved by the Board of Trustees and recorded in Board minutes. Budget amendments increasing or decreasing revenues and/or expenditures also require formal Board approval.

Administrative Recommendation:

Administration recommends the Board approve FY27 Budget Amendment - #1 as presented.

Sample Motion:

I move the Board of Trustees approve FY27 Budget Amendment - #1 as presented.

Leander Independent School District
General Fund - Fund 199
Budget Amendments/Transfers as of August 3, 2026

	2026-2027 Original Budget	Previously Amended Budget	Proposed Amendments 08/03/26	Proposed Amended Budget
Revenues:				
Local Sources	\$ 340,798,514	\$ 340,798,514	\$ -	\$ 340,798,514
State Sources	122,379,307	122,379,307	-	122,379,307
Federal Sources	2,757,000	2,757,000	-	2,757,000
TOTAL REVENUES	\$ 465,934,821	\$ 465,934,821	\$ -	\$ 465,934,821
Expenditures:				
Function 11 - Instruction	\$ 279,577,524	\$ 279,577,524	\$ (7,205)	\$ 279,570,319
Function 12 - Instructional Resources & Media	4,752,226	4,752,226	-	4,752,226
Function 13 - Staff Development	10,423,777	10,423,777	17,326	10,441,103
Function 21 - Instructional Administration	4,963,828	4,963,828	168,500	5,132,328
Function 23 - School Administration	26,402,122	26,402,122	(2,818)	26,399,304
Function 31 - Guidance & Counseling	24,333,094	24,333,094	(14,000)	24,319,094
Function 32 - Social Services	1,146,822	1,146,822	-	1,146,822
Function 33 - Health Services	4,707,713	4,707,713	-	4,707,713
Function 34 - Student Transportation	16,713,634	16,713,634	-	16,713,634
Function 35 - Food Services	8,000	8,000	-	8,000
Function 36 - Co-Curricular Activities	14,937,288	14,937,288	569	14,937,857
Function 41 - General Administration	11,519,522	11,519,522	-	11,519,522
Function 51 - Plant Maintenance & Operations	44,247,004	44,247,004	(30,519)	44,216,485
Function 52 - Security	6,610,122	6,610,122	2,000	6,612,122
Function 53 - Data Processing	8,985,071	8,985,071	(165,000)	8,820,071
Function 61 - Community Services	2,038,192	2,038,192	-	2,038,192
Function 71 - Debt Service	830,981	830,981	31,147	862,128
Function 81 - Capital Outlay	-	-	-	-
Function 91 - Contracted Instruction Services	10,885,260	10,885,260	-	10,885,260
Function 95 - JJAEP	286,070	286,070	-	286,070
Function 99 - Other Intergovernmental Charges	2,818,629	2,818,629	-	2,818,629
TOTAL ALL EXPENDITURES	\$ 476,186,879	\$ 476,186,879	\$ -	\$ 476,186,879
Excess/(Deficiency) of				
Revenues vs. Expenditures	\$ (10,252,058)	\$ (10,252,058)	\$ -	\$ (10,252,058)
Other Financing Sources/Uses				
Sale of Assets	\$ 350,000	\$ 350,000	\$ -	\$ 350,000
Transfer In - Empowerment Grant	-	-	-	-
Transfer Out - Other	-	-	-	-
Transfer Out - Healthcare	-	-	-	-
Transfer Out - Healthcare Additional Contribution	-	-	-	-
Other Uses - Settlements	-	-	-	-
Total Other Financing Sources/Uses	\$ 350,000	\$ 350,000	\$ -	\$ 350,000
Net Increase/(Decrease) in Fund Balance	\$ (9,902,058)	\$ (9,902,058)	\$ -	\$ (9,902,058)

Leander ISD Board Meeting Agenda Item Information

Meeting Date: Monday, August 17, 2026

Agenda Item:	Consider Approval of Grant Adjunct Staff Member Status – Travis County and Williamson County and 4-H as an Extracurricular Activity
Purpose:	☐ Discussion Item/Report Only ☒ Action Requested
Administrator Responsible:	Rachel Mackey, M.Ed., Chief Human Resources Officer
Attachments:	Travis County Texas A&M AgriLife Extension for 2026-27 Resolution and Agreement Williamson County Texas A&M AgriLife Extension for 2026-27 Resolution and Agreement

Background Information:

An amendment to the 19 Texas Administrative Code Section 129.21 allows public school students to be considered “in attendance” when participating in off-campus activities with an adjunct staff member of the school district. Administration is seeking approval from the Board to grant adjunct staff member status for Williamson and Travis County Extension Faculty and approve 4-H as an extracurricular activity.

A student not actually on campus at the time attendance is taken may be considered in attendance for Foundation School Program purposes. The amendment allows for a student participating in an activity, which is approved by the local school board and is under the direction of a member of the professional staff of the school district, or an adjunct staff member who has a minimum of a bachelor’s degree and is eligible for participation in the Teacher Retirement System of Texas.

Previously, the Commissioner of Education approved organizations that could be considered extracurricular. Recent changes have moved that responsibility to local school boards. The Texas Cooperative Extension is requesting that 4-H be approved by the Board as an extracurricular activity.

Alignment to Board Goals & Student Outcomes:

This item supports Superintendent Guardrail 2: Student Experience and Pathway Access by removing attendance-related barriers that could limit students’ participation in 4-H enrichment, leadership, and experiential-learning opportunities. It also advances Guardrail 5: Effective and Efficient Operations by ensuring compliance with state attendance-accounting requirements and preserving eligible Foundation School Program funding when students participate in approved 4-H activities under the supervision of qualified, Board-approved adjunct staff. Approval fulfills the Board’s governance responsibility under current state requirements.

Administrative Recommendation:

Administration recommends granting adjunct staff member status for Travis and Williamson County Extension Faculty and approving 4-H as an extracurricular activity, as presented.

Sample Motion:

I move that the Board grant adjunct staff member status for Travis and Williamson County Extension Faculty and approve 4-H as an extracurricular activity, as presented.



July 10, 2026

Texas A&M AgriLife Extension, Travis County
1600-B Smith Road
Austin, Texas 78721

Mr. Chris Clark, Ed.D.,
Superintendent, Leander Independent School District
204 W. South Street P.O. Box 218
Leander, TX 78646-0218

Dear Mr. Clark,

On behalf of the 4-H members of Travis County, I hereby respectfully request that the 4-H organization, by the attached resolution, be sanctioned as an extracurricular activity. The enclosed resolution should be presented for consideration at the next scheduled meeting of the Board of Trustees of the Leander Independent School District.

I further request that questions regarding this resolution be directed to me in a timely manner so that I may prepare and present an appropriate response so as not to delay action on this request.

Finally, I request that a signed copy of this resolution, along with a copy of the minutes of the Board meeting approving same, be forwarded to me for my files. Thank you and the members of your Board of Trustees for your consideration of this request.

Sincerely,

Morgan Newton
County Extension Agent, 4-H & Youth Development
Texas A&M AgriLife Extension, Travis County

Enclosure: Resolution regarding extracurricular status of Travis County 4-H

RESOLUTION

Regarding EXTRACURRICULAR STATUS OF 4-H ORGANIZATION

Be it hereby resolved that upon this date, the duly elected Board of Trustees of the Leander Independent School District, meeting in public with a quorum present and certified, did adopt this resolution that recognizes the Travis County Texas 4-H Organization as approved for recognition and eligible for extracurricular status consideration under 19 Texas Administrative Code, Chapter 76.1, pertaining to extracurricular activities.

Participation by 4-H members under provisions of this resolution is subject to all rules and regulations set forth under 19 Texas Administrative Code, as interpreted by this Board and designated officials of this school district, whose rules shall be final.

Approved this ____ day of _____, 20__.

(For Board of Trustees) Presiding Officer, Anna Smith

(Superintendent), Chris Clark, Ed.D

ADJUNCT FACULTY AGREEMENT

THE STATE OF TEXAS
COUNTY OF TRAVIS

On this date, at a regularly scheduled and posted meeting, came the Board of Trustees of the **Leander Independent School District**, hereinafter referred to as "District." A quorum having been established, the Board proceeded to consider the appointment of the herein named individuals as adjunct members of the Leander Independent School District.

Upon consideration and vote of _____ in favor to _____, the herein named individuals are hereby named as adjunct faculty members of the Leander Independent School District subject to the following considerations and provisions of such appointment, to wit:

1. This appointment shall commence on the first day of **September 2026**, and end on the first day of **June 2027**, being the end of the **2026-2027 academic year**.
2. Adjunct faculty member will receive no compensation, salary, or remuneration from Leander Independent School District.
3. Adjunct faculty member is and shall remain an employee, in good standing, of the Texas A&M AgriLife Extension Service.
4. Adjunct faculty member shall be under the direct supervision of either the District Extension Administrator of District 10 or the Travis County Extension Director.
5. Adjunct faculty member shall receive all group insurance benefits, workman's compensation insurance benefits, unemployment insurance, and any and all other plans for the benefit of Texas A&M AgriLife Extension Service employees. District shall have no responsibility for any of such benefits or plans.

Adjunct faculty members shall direct the activities and participation of students of the school district in sponsored and approved activities as designated from time to time by adjunct faculty members for which notice shall be given to School District administrative personnel. Adjunct faculty members' activities and participation with students of the School District are directed, supervised, and controlled by and through supervisory personnel of Texas A&M AgriLife Extension Service pursuant to the supervisory authority of the District Extension Administrator or County Extension Director. Adjunct faculty members are not employees of the School District, and School District does not nor shall not supervise, direct or control the activities and/or participation of such Travis County Extension Agent(s) who have/has been herein designated as an adjunct faculty member.

Name:	<u>Maggie M. Johnson</u>	Title:	<u>County Director</u>	Degree:	<u>BS/MS</u>	Institution:	<u>TAMU - K</u>
Name:	<u>Daphne Richards</u>	Title:	<u>Horticulture</u>	Degree:	<u>BS/MS</u>	Institution:	<u>TAMU</u>
Name:	<u>Peter Agboola</u>	Title:	<u>CEP ANR</u>	Degree:	<u>BS/MS</u>	Institution:	<u>Sam Houston</u>
Name:	<u>Wizzie Brown</u>	Title:	<u>IPM</u>	Degree:	<u>BS/MS</u>	Institution:	<u>TAMU</u>
Name:	<u>Sonia Coyle</u>	Title:	<u>FCH</u>	Degree:	<u>BS/MS</u>	Institution:	<u>Baylor</u>
Name:	<u>Oscar Zamora</u>	Title:	<u>EFNEP</u>	Degree:	<u>BS/MS</u>	Institution:	<u>UT RGV</u>
Name:	<u>Morgan Newton</u>	Title:	<u>4-H</u>	Degree:	<u>BS</u>	Institution:	<u>CO State Univ.</u>
Name:	<u>Nathan Tucker</u>	Title:	<u>CEP 4-H</u>	Degree:	<u>BS/MS</u>	Institution:	<u>Oklahoma</u>
Name:	<u>Scott Dai</u>	Title:	<u>PVAMU</u>	Degree:	<u>BS/MS</u>	Institution:	<u>GWU/SUNY-ESF</u>

This appointment is made by the Leander Independent School District by and through the Board of Trustees of said district for the benefit of allowing voluntary student participation in programs conducted by the Texas A&M AgriLife Extension Service in recognition of the educational benefits arising from such participation and activities and/or directed by the Texas A&M AgriLife Extension Service. This appointment is made in accordance with the provisions of Section 129.21 (k)(1) of the Texas Administrative Code authorizing the school to deem such participating students in attendance for foundation school program purposes.

This appointment of the herein named Travis County Extension Agents is not intended nor shall be construed as a waiver of any claim or defense of sovereign or governmental immunity from liability now possessed by Leander Independent School District or any of its employees, agents, officers, and/or board members in the performance of governmental functions.

Signed this _____ day of _____, 2026

By: _____
Leander Independent School District ,
Presiding Officer, Anna Smith

Adjunct Faculty Appointment Accepted By:

Approved:

County Extension Agent

District Extension Administrator, District 10
Texas A&M AgriLife Extension Service

County Extension Agent

County Extension Agent

County Extension Agent

County Extension Agent

County Extension Agent

County Extension Agent

County Extension Agent

County Extension Agent

County Extension Agent

EXTRACURRICULAR STATUS REQUEST

Request for Extracurricular Status for 4-H



WILLIAMSON COUNTY EXTENSION SERVICE

Date July 23, 2026

Leander ISD

To whom it may concern:

On behalf of the 4-H members of Williamson County, I/we hereby respectfully request that the 4-H organization, by the attached resolution, be sanctioned as an extracurricular activity. We request the enclosed RESOLUTION be presented for consideration at the next scheduled meeting of the Board of Trustees of the (name of school district). I/we further request that questions regarding this RESOLUTION be directed to me/us in a timely manner so that I/we may prepare and present an appropriate response so as not to delay action on this request.

Finally, I/we request that a signed copy of this RESOLUTION, along with a copy of the minutes of the Board meeting, be forwarded to me/us for my/our files.

Thank you and members of the Board of Trustees for your consideration of this request.

Sincerely,

A handwritten signature in cursive script, appearing to read "Brittany Allen".

*Brittany Allen, County Extension Agent
4-H Youth Development*

Attachment: Resolution for Extracurricular Status of 4-H Organization

Williamson County Extension Office
100 Wilco Way Ste AG 201 Georgetown, Tx 786265
<http://texas4-h.tamu.edu> | Tel. 512.943.3300 |

EXTRACURRICULAR STATUS REQUEST

Resolution requesting Extracurricular Status for 4-H

RESOLUTION

EXTRACURRICULAR STATUS OF 4-H ORGANIZATION

Be it hereby resolved that upon this date, the duly elected Board of Trustees of the

(Complete name of school district)

meeting in public with a quorum present and certified,
 did adopt this resolution that recognizes the

Williamson County

Texas 4-H Organization as approved for recognition and eligible for extracurricular status consideration under
 19TexasAdministrative Code,
 Chapter 76.1, pertaining to extracurricular activities.

Participation by 4-H members under provisions of this resolution are subject to all rules and regulations set forth under the
 19Texas Administrative Code as interpreted by this Board and designated officials of this school district.

A local representative of the Texas A&M AgriLife Extension Service
 will request academic eligibility for all 4-H competitive activities, regardless if a school absence is or is not required, and
 for non-competitive purposes when an absence is required.

Approved this ____ day of _____, 20_____.

 Board of Trustee, Presiding Officer, Anna Smith

 Superintendent, Chris Clark, Ed. D.

ADJUNCT FACULTY REQUEST

Cover Letter requesting Adjunct Faculty Status



WILLIAMSON COUNTY EXTENSION SERVICE

Date July 23, 2026

Leander ISD

On behalf of the Williamson County Extension Staff, I/we hereby respectfully request approval of the attached Adjunct Faculty Agreement with the Leander Independent School District.

The State Board of Education passed an amendment to 19 TAC§129.21 U). Requirements for Student Attendance Accounting for State Funding Purposes allows public school students to be considered "in attendance" when participating in off-campus activities with an adjunct staff member of the school district. Section 3 of the Student Attendance Handbook states:

(1) The student is participating in an activity that is approved by the local board of school trustees and is under the direction of a member of the professional or paraprofessional staff of the school district, or an adjunct staff member who:

- (A) has a minimum of a bachelor's degree; and
- (B) is eligible for participation in the Teacher Retirement System of Texas.

Williamson County requests the Extension personnel listed on the enclosed Adjunct Faculty Agreement be awarded adjunct faculty staff member status for the period of time indicated on the agreement. Extension personnel, as ISD adjunct faculty members, will only supervise and be responsible for Texas 4-H members of the district.

I hope Leander Independent School District will accept this request. Please let me know if you would like to schedule an appointment to discuss the amendment and request or if you need further information.

Thank you and members of the Board of Trustees for your consideration of this request.

Sincerely,

*Brittany Allen, County Extension Agent
4-H Youth Development*

Attachment: Resolution for Extracurricular Status of 4-H Organization

Williamson County Extension Office
100 Wilco Way Ste AG 201 Georgetown, Tx 786265 <http://texas4-h.tamu.edu> | Tel.512.943.3300

ADJUNCT FACULTY REQUEST

SAMPLE TEMPLATE: Adjunct Faculty Agreement

THE STATE OF TEXAS COUNTY OF:

Williamson _____

On this date, at a regularly scheduled and posted meeting, came the Board of Trustees of the Leander Independent School District, hereinafter referred to as "District." A quorum having been established; the Board proceeded to consider the appointment of the herein named individual (s) as an adjunct member of the Leander Independent School District.

Upon consideration and vote of _____ in favor, _____ is hereby named as adjunct faculty member(s) of the Leander Independent School District subject to the following considerations and provisions of such appointment to wit:

1. This appointment shall commence on the ____ day of _____, 20____ and remain in effect until the ____ day of _____, 20____.
2. This appointment will include the Texas A&M AgriLife Extension Service employees listed below:

NAME	TITLE	DEGREE	INSTITUTION	DATE
Brittany Allen	4-H Youth Development	BA/MS	Texas Tech University	2017
Shelley Franklin	Natural Resources	BA/MED	West Texas A&M	2020
Gary Pastushok	Agriculture	BS/MS	University of Saskatchewan	1982
Jennifer Powell	Family Community Health	BS/MS	University of New Mexico	2003

3. Adjunct faculty member(s) will receive no compensation, salary, or remuneration from Leander Independent School District.
4. Adjunct faculty member(s) is and shall remain an employee, in good standing, of the Texas A&M Agrilife Extension Service.
5. Adjunct faculty member(s) is and shall remain under the direct supervision of either the District Extension Administrator of District 8 or Williamson County Extension Director.
6. Adjunct faculty member(s) shall receive all group insurance benefits, workman's compensation insurance benefits, unemployment insurance, and any and all other plans for the benefit of Texas A&M Agrilife Extension Service employees. District shall have no responsibility for any of such benefits or plans.

Adjunct faculty member(s) shall direct the activities and participation of students of the school district in sponsored and approved activities as designated from time to time by adjunct faculty members for which notice shall be given to School District administrative personnel. Adjunct faculty members' activities and participation with students of the School District are directed, supervised, and controlled by and through supervisory personnel of Texas A&M Agrilife Extension Service pursuant to the supervisory authority of the District Extension Administrator or County Extension Director. Adjunct faculty member(s) is not the employee of the School District, and School District does not nor shall not supervise, direct or control the activities and/or participation of such Williamson County Extension Agent(s) who have/has been herein designated as an adjunct faculty member.

This appointment is made by the Independent School District by and through the Board of Trustees of said district for the benefit of allowing voluntary student participation in programs conducted by the Texas A&M Agrilife Extension Service in recognition of the educational benefits arising from such participation and activities and/or directed by the Texas A&M Agrilife Extension Service. This appointment is made in accordance with the provisions of Section 129.21 (j)(l) of the Texas Administrative Code authorizing the school to deem such participating students in attendance for foundation school program purposes.

This appointment of the herein named Williamson County Extension Agent(s), Williamson (Extension employee) is/are not intended nor shall be construed as a waiver of any claim or defense of sovereign or governmental immunity from liability now possessed by Coupland Independent School District or any of its employees, agents, officers, and/or board members in the performance of governmental functions.

Signed this ____ day of _____, 20____.

Leander Independent School District

By: _____

Board of Trustee, Presiding Officer, Anna Smith

ACADEMIC ELIGIBILITY PROCESS

Procedures for securing Academic Eligibility Information and Excused Absences for 4-H Members to participate in 4-H Event or Activity

This procedure applies to ALL 4-H events or activities (competitive or non-competitive) and all 4-H members in public, private, and/or home school that requires a 4-H member to be absent from school. For instance, if a 4-H member is a member of a state planning task force and needs to miss a day of school to participate, the 4-H member would have to be eligible according to the Texas Education Code to be excused from school.

There are two ways a County Extension Office can request academic eligibility for 4-H members. One is on an individual basis using the Declaration of Eligibility Form (Attachment F) for times when only one or two 4-H members may be needing an absence. The second option is for situations when a large number of youths may be needing an excused absence, such as a county or major stock show. The steps below outline how the county office needs to proceed with each of the processes.

BEGINNING OF THE SCHOOL YEAR	
August/September	County Extension Agents should meet with school officials to determine the steps the agent needs to take to assist 4-H members in obtaining excused absences to participate in 4-H events and to determine eligibility of 4-H members for competitive events.
30 DAYS PRIOR TO ANY 4-H EVENT/ACTIVITY NEEDING ACADEMIC ELIGIBILITY CHECKED	
Declaring academic eligibility for small number of 4-H members	1. Ensure that all members needing an excused absence are ACTIVE 4-H members. 2. Complete the County Agent section of the Declaration of Eligibility Form. Provide the form to either the 4-H member and request they submit to the school for completion or have the 4-H parent/guardian complete the first section, return to the County Extension Office and then submit as a group to the respective school campuses. 4-H member then returns completed form back to the County Extension Office within the timeframe given by the office.
Declaring academic eligibility for large number of 4-H members	Extension agents should prepare a document on official letterhead which includes the items listed below and submit to each school/campus requesting eligibility status for each 4-H member. a) Name of 4-H member(s) involved b) School they attend c) Current grade level in school d) Dates of proposed absence(s) e) Name of event f) Educational value g) Chaperone List is returned back to County Extension Office by school/campus.
RESPONSE FROM SCHOOL ON DECLARATION OF ACADEMIC ELIGIBILITY	
Eligible	The school should respond to CEA if there are any students who are academically eligible. County Extension Office should follow up with the school/campus if no response is received.
Ineligible	If a 4-H member is academically ineligible for a 4-H competitive event, the agent must notify the 4-H member, their parents and the sponsoring agency, in writing – letter/email (a phone call can also be made but should be followed up with a written notification).

If county Extension faculty and schools develop and agree on procedures they deem more efficient and effective and still ensures 4-H's compliance with the Texas Education Code requirements, they should inform their District Administrator/County Extension Director of the plan to be followed.

DECLARATION OF ELIGIBILITY FORM INSTRUCTIONS

4-H'ers should complete a separate form for each competitive event/activity in which they plan to participate. The original form should be returned to the county Extension office by the deadline established by the County Extension Office.

NOTE: Schools requiring a copy of this form should make their copy before returning it to the student.

Parent/Guardian Section:

1. Parent/Guardian will select the information requested. It is either:
 - a. Academic eligibility information only. (Used to verify academic eligibility only for 4-H competitive events/activities.), or
 - b. Academic eligibility information and authorization to receive an excused absence from school. (Used to verify academic eligibility as well as receive authorization to receive an excused absence. This would be used for events held during school hours such as stock shows, district, state and national 4-H contests and events, etc.)
2. Complete the date and name of the activity. (Used to notify school officials of exact dates/times a student would be participating in a [4-H] activity or representing 4-H at an event.)
3. Parent/Guardian signature is required. The signature of the parent/guardian confirms that this person is aware of the academic eligibility and excused absence requirements of the Texas Education Code.

County Extension Agent Section:

1. Extension Office will complete this section and certify the youth is a 4-H member and his/her participation in the event.
2. County Extension Agent (with adjunct faculty status) will sign the form.

School Principal/Designee Section:

1. Principal, or designee, will indicate the 4-H members eligibility status, options are:
 - a. Academically eligible to participate
 - b. Not academically eligible to participate
2. The principal, or designee, will indicate whether or not an excused absence will be granted.
3. The principal, or designee, will provide the date being used to determine eligibility.
4. Principal, or designee, will sign and date the form in order to be valid.

4-H family should follow instructions provided by the County Extension Office on returning form to the Extension Office by the given deadline.



PRAIRIE VIEW
A&M UNIVERSITY
COLLEGE OF AGRICULTURE
AND HUMAN SCIENCES

Cooperative Extension Program



Texas 4-H Youth Development Program DECLARATION OF ELIGIBILITY FORM

This form is requested in accordance with the requirement of the Texas Education Code and in cooperation with the Texas Education Agency and local school board policies.
Instructions: Complete one form per activity. The original form should be returned to the County Extension Office.

PARENT/GUARDIAN SECTION

In accordance with 4-H policy, provided by our local Extension office, I respectfully request:
(CHECK ONE)

- ☐ Academic eligibility information only.
- ☐ Academic eligibility information and authorization to receive an excused absence from school.

Date of Activity: _____ Name of Activity: _____

Signature of Parent/Guardian: _____

COUNTY EXTENSION AGENT SECTION

I hereby certify that _____ is a member of 4-H in _____ County and is scheduled to participate in this activity representing 4-H. He/she will be under the supervision of the Texas A&M AgriLife Extension Service faculty or agency's designated volunteer leader.

Date: _____

Signature: _____

SCHOOL PRINCIPAL OR DESIGNEE SECTION

ACADEMIC ELIGIBILITY (CHECK ONE)

- ☐ I do certify that the student is academically eligible to participate in the above-mentioned activity.
- ☐ I do not certify the student because he/she is **NOT** academically eligible to participate in the above-mentioned activity.

EXCUSED ABSENCE (CHECK ONE)

- ☐ An excused absence will be granted
- ☐ An excused absence will NOT be granted.
- ☐ Does not apply

EDUCATIONAL STATUS (CHECK ONE)

- ☐ Face-to-Face (on campus)
- ☐ Virtual Option
- ☐ Homeschooled

Date used to determine eligibility: _____

Date: _____

Signature of Principal or Designee: _____

Name of School: _____

Leander ISD Board Meeting Agenda Item Information

Meeting Date: Monday, August 17, 2026

Agenda Item: Consider Approval of Minutes of Regular and Called Board Meetings
Purpose: ☐ Discussion Item/Report Only ☒ Action Requested
Administrator Responsible: Chris Clark, Ed.D., Superintendent of Schools
Attachments: 08-06-26 Regular Board Meeting Minutes DRAFT
08-11-26 Special Meeting Grievance Hearing Minutes DRAFT (*Uploaded to BoardBook 08-12-26*)

Background Information:

Board Meeting minutes are attached for your review.

Administrative Recommendation:

Administration recommends approval of the Board Meeting minutes, as presented.

Sample Motion:

I move the Board approve the minutes, as presented.

Minutes of Regular Meeting

The Board of Trustees
Leander Independent School District

STATE OF TEXAS COUNTY OF WILLIAMSON

A meeting of the Board of Trustees of the Leander Independent School District was held on Thursday, August 6, 2026, beginning at 6:16 PM in Linda Lippe Instructional Materials Center, 1775 W New Hope Drive, B1001.01 and B1001.02, Cedar Park, Texas 78613. The following members were present: Anna Smith, Sade Fashokun, Nekosi Nelson, Trish Bode (participated virtually and arrived at 6:20 pm), Paul Gauthier (left the meeting at 6:26 pm), Gloria Gonzales-Dholakia, and Laura Marques.

1. **CALL TO ORDER AND DECLARATION OF QUORUM**

2. **OPENING CEREMONY**

- A. Pledge of Allegiance
- B. Moment of Silence

3. **CITIZEN COMMENTS**

Three citizens addressed the Board of Trustees.

4. **CONSENT AGENDA**

- A. Consider Adoption of the 2026-27 Student Code of Conduct
- B. Consider Adoption of the 2026-2027 Williamson County Juvenile Justice Alternative Education Program (JJAEP) Memorandum of Understanding
- C. Consider Adoption of Updates to Local Policies BJCF, DFBB, and DH
- D. Consider Approval of an Amended Resolution Claiming a Good Cause Exception to House Bill 3
- E. Consider Approval Amending a Resolution Designating the Tax Rate Calculation Officer for Truth in Taxation
- F. Consider Approval of Library Resources
- G. Consider Approval of Minutes of Regular and Called Board Meetings
- H. Consider Approval of PreKindergarten Partnership Pass Through Funding Waiver
- I. Consider Approval of Resolution Designating Investment Officer for Leander ISD and Amend Investment Pool Resolutions
- J. Consider Approval to Transfer Funds from the Workers' Compensation Fund and Assigned General Fund Balance to the Self-Insured Healthcare Fund

I move the Consent Agenda items be approved as presented. This motion, made by Nekosi Nelson and seconded by Dr. Gloria Gonzales-Dholakia, passed six in favor and one absent.

Trish Bode: In favor; Sade Fashokun: In favor; Paul Gauthier: Absent, Dr. Gloria Gonzales-Dholakia: In favor; Dr. Laura Marques: In favor; Nekosi Nelson: In favor; Anna Smith: In favor.

5. SUPERINTENDENT'S REPORT

- A. Empowered Student Learning
- B. Empowered Staff Learning
- C. Safe and Innovative Learning Environments

6. DISCUSSION/ACTION ITEMS

A. GOVERNANCE

- 1. Consider Endorsement of a Candidate for Region 13, Position B seat on the Texas Association of School Boards (TASB) Board of Directors

I move the Board of Trustees endorse the candidacy of Ana Cortez for Region 13, Position B seat on the Texas Association of School Boards (TASB) Board of Directors. This motion, made by Dr. Gloria Gonzales-Dholakia, and seconded by Dr. Laura Marques passed five in favor and two absent. Trish Bode: Temporarily absent due to technical difficulties and vote not seen/recorded, Sade Fashokun: In favor; Paul Gauthier: Absent, Dr. Gloria Gonzales-Dholakia: In favor; Dr. Laura Marques: In favor; Nekosi Nelson: In favor; Anna Smith: In favor.

B. OPERATIONS

- 1. Discussion of Potential Bond and Voter-Approval Tax Rate Election (VATRE)
- 2. Discussion of an Ordinance Adopting the 2026 Property Tax Rate
- 3. Discussion to Consider All Matters Incident and Related to Calling an Election Ratifying a Voter-Approval Tax Rate to be Held by the Leander Independent School District, Including the Adoption of an Order Pertaining Thereto
- 4. Discussion to Consider All Matters Incident and Related to Calling a Bond Election to be Held by the Leander Independent School District, Including the Adoption of an Order Pertaining Thereto

7. CLOSED SESSION

The Board of Trustees went into Closed Session at 7:59 PM after the Board President announced the right to do so under:

- A. Texas Government Code 551.071: consultation with attorney regarding, pending or contemplated litigation, and/or attorney client privileged matter
- B. Texas Government Code 551.074: personnel - deliberation regarding resignations, terminations, employment, reassignments, duties, and evaluation of personnel and public officers
- C. Texas Government Code 551.0821: deliberation regarding matters whereby personally identifiable information regarding one or more students will be disclosed
- D. Texas Government Code 551.089: Three-Year Safety and Security District Audit Report
- E. Texas Government Code 551.074: deliberation and consideration of employment of Deer Creek Elementary School Principal

- F. Texas Government Code 551.074: deliberation and consideration of employment of Larkspur Elementary School Principal

The Board of Trustees returned to Open Session at 8:58 PM.

8. ACTION PURSUANT TO CLOSED SESSION

- A. Consider Employment of Deer Creek Elementary School Principal

I move that the Board of Trustees accept the recommendation of Allison Brown for Principal at Deer Creek Elementary School 1-year probationary employment contract for personnel addition(s) as presented in accordance with the salary scale, policies and contract of Leander Independent School District for the 2026-27 school year. This motion, made by Dr. Laura Marques and seconded by Dr. Gloria Gonzales-Dholakia, passed six in favor and one absent. Trish Bode: In favor; Sade Fashokun: In favor; Paul Gauthier: Absent, Dr. Gloria Gonzales-Dholakia: In favor; Dr. Laura Marques: In favor; Nekosi Nelson: In favor; Anna Smith: In favor.

- B. Consider Employment of Larkspur Elementary School Principal

I move that the Board of Trustees accept the recommendation of Michael Blackmon for Principal at Larkspur Elementary School 1-year probationary employment contract for personnel addition(s) as presented in accordance with the salary scale, policies and contract of Leander Independent School District for the 2026-27 school year. This motion, made by Sade Fashokun and seconded by Dr. Laura Marques, passed six in favor and one absent. Trish Bode: In favor; Sade Fashokun: In favor; Paul Gauthier: Absent, Dr. Gloria Gonzales-Dholakia: In favor; Dr. Laura Marques: In favor; Nekosi Nelson: In favor; Anna Smith: In favor.

9. BOARD MEETING DEBRIEF

10. ADJOURNMENT

THE BOARD OF TRUSTEES, HAVING NO FURTHER BUSINESS, ADJOURNED THE MEETING.

Time: 9:00 PM

These minutes were read and approved by the Board of Trustees on the 17th day of August 2026.

President

Secretary

Copies of Board information referred to are attached to the official minutes or filed in the office indicated.

Minutes of Special Meeting - Grievance Hearing

The Board of Trustees
Leander Independent School District
STATE OF TEXAS
COUNTY OF WILLIAMSON

A Special Meeting of the Board Grievance Committee of the Leander Independent School District was held on Tuesday, August 11, 2026, beginning at 6:15 PM in Linda Lippe Instructional Materials Center, 1775 W New Hope Drive, B1001.01 and B1001.02, Cedar Park, Texas 78613. The following members were present: Anna Smith, Sade Fashokun, and Trish Bode.

1. **CALL TO ORDER AND DECLARATION OF QUORUM**
2. **CITIZEN COMMENTS**

Three citizens addressed the Board Grievance Committee.

3. **LEVEL III COMPLAINT**

A. OPEN SESSION – Board Grievance Committee heard and deliberated Level III grievances by Paul Gauthier.

B. CLOSED SESSION – The Board Grievance Committee went into closed session at 6:47 p.m. to consult with its attorney after the Presiding Officer, Anna Smith, announced the right to do so under Texas Government Code 551.071. The Board Grievance Committee returned to open session at 6:59 p.m.

4. **ACTION PURSUANT TO CLOSED SESSION**

Trustee Fashokun moved that the committee consolidate and address the concerns raised in Mr. Gauthier's grievance dated July 22, 2026, in the decision pertaining to his June 4, 2026 grievance. The motion was seconded by Trustee Bode. The motion passed 3:0. Trish Bode: In favor, Sade Fashokun: In favor, Anna Smith: In favor.

Trustee Bode moved that the committee adopt the attached written decision, which was read into the record. The motion was seconded by Trustee Fashokun. The motion passed 3:0. Trish Bode: In favor, Sade Fashokun: In favor, Anna Smith: In favor.

5. **ADJOURNMENT**

THE BOARD OF TRUSTEES, HAVING NO FURTHER BUSINESS, ADJOURNED THE MEETING.

Time: 7:19 PM

These minutes were read and approved by the Board of Trustees on the 17th day of August 2026.

President

Secretary

Copies of Board information referred to are attached to the official minutes or filed in the office indicated.

Leander ISD Board Grievance Committee (Level III) Decision **Texas Education Code §26A.001(e)(6) – GF (LOCAL)**

Committee Meeting: July 14, 2026 & August 11, 2026

Grievant: Paul Gauthier, Trustee – Place 7

Level I Hearing Officer: NA

Level II Hearing Officer: NA

Level III Grievance Committee Members: Trustees Smith – Place 4; Bode – Place 1; Fashokun – Place 5¹

Grievance hearing in closed or open meeting: Open

Recording: Video

The Board Grievance Committee acts under authority of the LISD Board of Trustees, which delegated final decision-making authority to the committee in accordance with LISD Board Operating Procedures and Texas Education Code §26A.001(d). Per Education Code §26A.001(d), the board of trustees of a school district may delegate the authority to hear and decide a grievance to a committee of at least three members composed only of members of the board of trustees. A decision of the committee is a decision of the board of trustees. *Id.* A quorum for the LISD Board Grievance Committee is three members of the board.

This grievance is being initiated at Level III (bypassing Levels I and II), because it was filed by a trustee pursuant to Leander ISD Board Policy GF and seeks relief that, at least in part, can be granted only by the Board. A quorum of the Board Grievance Committee met on July 14, 2026, to hear Trustee Gauthier's grievance. The same Board Grievance Committee met again on August 11, 2026, to hear another grievance filed by Gauthier on July 22, 2026. The subject matter of the two grievances is related. The two grievances are hereby consolidated and addressed in this written decision.

Background – June 4, 2026 Grievance

On June 4, 2026, Trustee Paul Gauthier filed a grievance about how he was treated by staff upon arrival at the Leander ISD Administration Building at 9:59 a.m. on May 27, 2026,² for a meeting with the Superintendent of Schools. Trustee Gauthier avers that he was treated differently than another trustee who arrived at approximately the same time. Specifically, Trustee Gauthier states that the other trustee was granted access to the secure area behind reception and allowed to go up unescorted, while Trustee Gauthier was made to

¹ While the Grievant complains of previous actions of the Leander ISD Board of Trustees as a whole, no specific member of the Board or this Board Grievance Committee was named as a subject of the grievance for purposes of recusal under Texas Education Code §26A.001(e)(2). To the extent the Grievant contends that it is a conflict of interest for Board members to hear a grievance concerning prior actions of the Board, he filed his grievance under local policy, which per state law requires the Board to ultimately address it.

² The Grievant listed an incorrect date of June 27, 2026; the actions in question occurred on May 27, 2026.

wait for a staff member to escort him to the Superintendent's office. Trustee Gauthier complains that he is the only trustee who has to be escorted to get in. This, he claims, is a violation of his civil rights under the Civil Rights Act of 1964. Trustee Gauthier complains that there is a two-tier system of treatment and that he is treated differently than other trustees.

As relief, Trustee Gauthier requests:

1. A detailed list of all board members who arrive at central office;
2. The district's protocols for entry by the receptionists who let them in;
3. An apology for the 2-tier standard of treatment of himself v. other board members;
4. An apology for sexual harassment he claimed to have endured while on the board; and
5. To be put on board committees.

Decision, Basis for Decision, Relief Requested:

1. **A detailed list of all board members who arrive at central office:** Prior to the Level III presentation, the District provided Trustee Gauthier a list of visitors to central office, including board members. This list is included in the Level III record (Tab 6). Accordingly, this request for relief is moot as it has already been granted to Trustee Gauthier.
2. **The district's protocols for entry by the receptionists who let them in:** Prior to the Level III presentation, the District provided Trustee Gauthier with the district's protocols for entry to district facilities. The protocols are included in the Level III record. Tabs 1G; 7. Accordingly, this request for relief is moot as it has already been granted to Trustee Gauthier.

Those policies and protocols are as follows and apply to all trustees as confirmed by Board Grievance Committee members:

Visits to District Facilities

A Board member who wishes to visit a campus or school facility in their official capacity shall notify the Superintendent. The Superintendent's office shall coordinate the visit with the principal or supervisor.

A Board member shall adhere to any posted requirements for visitors to first report to the main office of a District facility, including a school campus. Visits during the school or business day shall not be permitted if their duration or frequency interferes with the delivery of instruction or District operations. [See also GKC]

At no time shall a Board member visit a campus, school program, or District facility in an attempt to evaluate personnel.

VISITORS IN THE WORKPLACE

Policy GKC

All visitors are expected to enter any LISD facility through the main entrance and sign in or report to the building's main office. Authorized visitors will receive directions or be escorted to their destination. Employees who observe an unauthorized individual on LISD premises should immediately direct him or her to the building office or contact the administrator in charge. Employees who are visitors to other campuses are required to sign in.

SECURITY AND SAFEGUARDING DISTRICT PROPERTY

All employees are responsible for safeguarding district property from loss or damages. Employees should:

- Safeguard keys, badge, and district technology resources from theft or misuse at all times by keeping them in sight or secured.
- Do not leave keys or badges lying on a desk or hanging on the wall.
- Do not loan keys or badges to anyone.
- Report lost keys or badges immediately to your campus or department office.
- Do not leave district technology resources in an unlocked car or building.
- Ensure exterior doors are locked and secured if kept locked during the day or if after hours.
- Do not prop open exterior doors; promptly report doors that do not secure properly.
- Question individuals without a badge or visitor identification by asking, "May I help you?" and directing/escorting them to the campus or department office.
- Report suspicious or threatening situations to the campus/department office. Be sure to note any details that may be needed. If necessary, or if after hours, call 911 to report, then call the facility's supervisor.

3. An apology for the 2-tier standard of treatment of himself v. other board members:

This request is denied. The record contains protocols regarding trustees visiting school facilities; these protocols apply to all trustees. Trustees Fashokun and Bode explained that the above protocols are applied to them in the same manner and that they've had the exact same experience of being escorted in district facilities as Trustee Gauthier. There is no two-tier standard of treatment.

4. An apology for sexual harassment he claimed to have endured while on the board:

The Board denies Trustee Gauthier's claims of sexual harassment. Trustee Gauthier's claims have been investigated by local police and have also been the subject of a prior complaint to the Texas Education Agency, which was dismissed. Additionally, Trustee Gauthier was previously given the opportunity to address this matter with the Board of Trustees. These claims have no merit. Accordingly, his request for an apology is denied.

5. To be put on board committees: Leander ISD Board Operating Procedures provide that trustees may be removed from board committees for failure to comply with board policies and procedures. At a meeting held by the Leander ISD Board on May 23, 2024, the Board considered and took action on a subject on the agenda entitled, "Authority of Trustee Paul Gauthier – Access to District Facilities & Employees," because Trustee Gauthier was not following board procedures—namely

that he repeatedly showed up to district facilities and attempted to gain unauthorized entry to school facilities and access to staff in order to “evaluate” staff. At the July 14, 2026 grievance hearing, Trustee Smith reviewed some of the circumstances that resulted in the Board taking this action including that Trustee Gauthier showed up unannounced to the Transportation Department during a transportation staff meeting where he insisted on joining a staff meeting, proceeded to sit on the floor, cried, and generally disrupted the meeting for over an hour. Transportation had to stop the meeting to deal with Trustee Gauthier. On another occasion, Trustee Gauthier went to Rouse High School at the back gate where he demanded that a student let him, which is a violation of safety/security protocols. When the student expressed hesitation for violating safety protocols, Trustee Gauthier told the student, “Let me in. Do you know who I am?” On other occasions, Trustee Gauthier went to Larkspur Elementary, Vandergrift High School, Henry Middle School, North Elementary, Cox Elementary, and Transportation Central all without following protocol. Trustee Gauthier has also attempted to intimidate other board members by showing up at schools their children attend. Trustee Gauthier has stated that the purpose of these unannounced visits is to “evaluate” staff and “find dirt.” These actions do not comport with adopted policy, protocol, or Board Operating Procedures (BOPs) for Leander ISD trustees.

Accordingly, the Board acted to address Trustee Gauthier’s authority as a school board member and noncompliance with district protocols. The board’s action is reflected in the minutes of the May 23, 2024, meeting and included in the Level III record for this grievance (Tab 4):

“In light of Trustee Gauthier’s continued willful disregard for the LISD Board Operating Procedures, I move that: Board Policy B[B]E(LOCAL) be amended to include language from the Board Operating Procedures about trustee visits to District facilities; and Paul Gauthier be removed from all District and Board committees; and the Board hereby authorize the Superintendent or other appropriate administrators to file criminal trespass complaints against Trustee Gauthier if he continues to attempt to gain unauthorized entry to school facilities; and the Board direct the Superintendent to notify all district administrators and supervisors that Paul Gauthier is not permitted to attend staff meetings or otherwise enter classrooms or buildings unless he has made prior arrangements through the office of the Superintendent; and that Board Officers work with the District’s communication team to deliver messaging to the staff about the appropriate role of school board trustees. This motion, made by Christine Mauer and seconded by Francesca Romans, passed six in favor and one, Paul Gauthier, opposed.”

Additionally, Trustee Gauthier’s defiant refusal to complete board training as required by state law continues to be the reason he is not appointed to board committees. Board training is required by state law, and during trustees’ oath of office they pledge to uphold the laws of the state. Board Policy BBD(LEGAL) reflects state training requirements. For example, “A trustee must complete any training

required by the State Board of Education (SBOE). *Education Code 11.159.*” The purpose of such trainings is to help trustees fulfill their responsibilities as trustees. Trainings are to be completed annually. Additionally, trustees are also supposed to be trained on how to evaluate student academic performance, setting individual campus goals for early childhood literacy, mathematics, and college and career readiness. Such training provides research-based information to board members that is designed to support the oversight role of school boards as outlined in Education Code 11.1515. Also, the purpose of the continuing education is to facilitate board meetings. Furthermore, the minimum continuing education requirements include instruction in school board behaviors that are correlated with improved student outcomes. BBD(LEGAL); 19 TAC 61.1.

“The continuing education required under Education Code 11.159 applies to each member of the board.” See BBD(LEGAL); 19 TAC 61.1. “At the last regular board meeting before an election of trustees, the board president shall announce the name of each board member who has completed the required continuing education, who has exceeded the required hours of continuing education, and who is deficient in meeting the required continuing education as of the anniversary of the date of each board member’s election or appointment to the board or two-year anniversary of his or her previous training, as applicable.” See BBD(LEGAL); 19 TAC 61.1; Education Code 11.159. Trustee Gauthier has been deficient in board training for years, despite efforts by the Board President to make Trustee Gauthier aware of different types of training opportunities. Tab 5. When asked why he has not completed the required training, Trustee Gauthier responded that there is no penalty under the Education Code and that he cannot be removed from office for not getting required training. Trustee Gauthier appears to remain defiant about completing training as required by state law for school board trustees, because he thinks the Texas Education Agency cannot or will not do anything to him.

Additionally, through the adoption of the Leander ISD Board Operating Procedures (BOPs), the LISD board has underscored the importance of training. The BOPs address trustee violations of expectations. The Board may implement corrective actions, including imposing additional training requirements and removal from committees, among other actions. The BOPs provide that trustees shall not use their position to coerce or intimidate staff, students, or members of the community. Nor shall trustees use their position to interfere with the day-to-day operations of the district.

The Board values these required trainings, because they inform the work of trustees when they serve on committees. It is within the Board’s authority to require training to serve on committees and to deny a trustee’s ability to participate on committees, especially when, year after year, a trustee is deficient in required trainings.

Under BBE(LOCAL), a trustee who wishes to visit a campus or school facility in his or her official capacity shall notify the Superintendent. The Superintendent's office shall coordinate the visit with the principal or supervisor. A Board member shall adhere to any posted requirements for visitors to first report to the main office at a District facility, including a school campus. At no time shall a Board member visit a campus, school program or District facility in an attempt to evaluate personnel. See BBE(LOCAL). Trustee Gauthier has not complied with this policy.

Under BBF(LOCAL), Leander ISD trustees have adopted policy pertaining to the ethics of trustees including several provisions that are relevant to this grievance:

- I will govern with excellence, which means adherence to policy-making principles, respect of roles, active participation in the monitoring process, and ensure effective governance capability into the future.
- This self-discipline of excellence applies to my attendance, assisting in meetings beginning on time, and being prepared for all meetings.
- I will work for the benefit of all students, not focusing on the needs of any one group to the exclusion of others.
- I will make no personal promise or take private action that may compromise my performance or my responsibilities.
- I will not use my position for personal gain or exert undue influence over others.
- I will consistently uphold all applicable laws, rules, policies, and governance procedures.
- I will seek continuing education that will enhance my ability to fulfill my duties effectively.

Trustee Gauthier claims to have been treated differently; however, he did not claim to have been treated differently based on a class protected by the Civil Rights Act of 1964. Trustee Gauthier was treated the same as other trustees. Paradoxically, Trustee Gauthier actually seeks to be allowed privileges that other trustees are not—being able to enter district facilities in ways that violate the district's safety and security protocols and the Board's rules for visiting facilities, and by being allowed to be on board committees while flouting state requirements for board trainings and the Board's ethical standards. For these reasons, all other relief sought by Trustee Gauthier is denied.

Background – July 22, 2026 Grievance

On July 22, 2026, Trustee Gauthier filed another grievance claiming that his civil rights grievance (June 4, 2026 grievance) should have been heard by the Texas Education Agency “as the panel of board members were also the accused.” Yet, Trustee Gauthier did not file

these grievances with TEA. Moreover, the June 4 grievance did not identify individual trustees as the subject of the grievance.

By invoking the procedures of the District's local grievance process, which culminates in a hearing before the LISD board, Trustee Gauthier's position is internally inconsistent. He cannot properly ask the Board to decide a matter and, in the next breath, argue that the Board acted improperly by taking up the matter necessary to make that decision. All remedies sought by the Grievant and not already provided in this decision are denied.

Documents relied upon - See Level III Grievance Record.

1A - 1H	Policy GF(LEGAL) – Public Complaints	Record 002 - 005
	Policy GF(LOCAL) – Public Complaints	Record 006 - 011
	Policy GKC(LEGAL) – Community Relations Visitors	Record 012 - 014
	Policy GKC(LOCAL) – Community Relations Visitors	Record 015
	Policy BBD(LEGAL) – Board Members: Training and Orientation	Record 016 - 024
	Policy BBD(LOCAL) – Board Members: Training and Orientation	Record 025
	Policy BBE(LOCAL) – Board Members: Authority	Record 026 - 027
	Policy BBF(LOCAL) – Board Members: Ethics	Record 028 - 029
BOARD GRIEVANCE DOCUMENTS		
2	Board Grievance Filing	Record 030 - 032
BOARD LEVEL GRIEVANCE DOCUMENTS		
3	2025 Board Operating Procedures	Record 033 - 054
4	Minutes May 23, 2024 at 6:15 PM- Regular Meeting	Record 055 - 058
5	Minutes October 23, 2025 at 6:15 PM - Regular Meeting	Record 059 - 065
6	Leander ISD Sign-In Logs	Record 066 - 124
7	Employee Handbook Notice	Record 125 - 126

Additionally, the Board incorporates the following as part of this decision and the record of this grievance: the July 22, 2026 Grievance Filing; the agendas for the July 14, 2026 and August 11, 2026 meetings; the recordings of the meetings, and the minutes of the meetings.

Leander ISD Board Meeting Agenda Item Information

Meeting Date: Monday, August 17, 2026

Agenda Item:	Consider Approval of a Resolution Approving List of Authorized Brokers/Dealers and a Resolution Approving List of Authorized Providers of Investment Training	
Purpose:	☐ Discussion Item/Report Only	☒ Action Requested
Administrator Responsible:	Dan Villarreal, Sr., CPA, RTSBA, Chief Financial Officer	
Attachments:	Resolution Approving List of Authorized Brokers/Dealers Resolution Approving List of Authorized Providers of Investment Training	

Background Information:

[The Public Funds Investment Act \(PFIA\) Chapter 2256.025, of the Texas Government Code](#), states the board, or the designated investment committee shall, at least annually, review, revise, and adopt a list of qualified brokers that are authorized to engage in investment transactions with a district and [Section 2256.008](#) requires the Board to approve an independent source, or sources, authorized to provide investment training to District investment officers.

There are no changes to the broker/dealer list or the list of authorized providers of investment training the Board previously adopted during the [August 21, 2025, Regular Board Meeting](#).

Alignment to Board Goals & Student Outcomes:

Effective & Efficient Operations: Reviewing and approving the authorized broker/dealer list and providers of investment training ensures that district funds are managed in accordance with state law, Board policy, and sound financial practices. Effective cash and investment management protect district resources, maximizes earnings on public funds, and maintains liquidity to support district operations. This responsible stewardship of financial resources helps ensure that funds remain available to support instructional priorities and strategic investments aligned with the 2030 Board Goals.

Administrative Recommendation:

Administration recommends that the Board of Trustees approve the Resolution Approving List of Authorized Brokers/Dealers and the Resolution Approving List of Authorized Providers of Investment Training, as presented.

Sample Motion:

I move that the Board of Trustees approve the Resolution Approving List of Authorized Brokers/Dealers and the Resolution Approving List of Authorized Providers of Investment Training, as presented.

**RESOLUTION APPROVING LIST OF AUTHORIZED
BROKERS/DEALERS**

WHEREAS, the Public Funds Investment Act (Texas Government Code Chapter 2256) directs the investment of public funds in Texas; and

WHEREAS, the Public Funds Investment Act (2256.005(k)) requires that the District provide its Investment Policy to any firm offering to engage in an investment transaction with the District and the firm is to certify to a review of the District's Investment Policy; and

WHEREAS, the Public Funds Investment Act (2256.025) requires the Board to approve and adopt a list of qualified brokers authorized to do business with the District; and

WHEREAS, the Leander Independent School District has provided the Investment Policy to and received certification from the firms identified below.

NOW, THEREFORE, BE IT RESOLVED that the following brokers/dealers are approved for transactions with the District:

FHN Financial
Hilltop Securities
Raymond James
Wells Fargo

PASSED, ADOPTED AND APPROVED by Leander Independent School District Board of Trustees this the 17th day of August 2026.

APPROVED:

Anna Smith, Board President

ATTEST:

Nekosi Nelson, Board Secretary

RESOLUTION APPROVING LIST OF AUTHORIZED PROVIDERS OF INVESTMENT TRAINING

WHEREAS, the Public Funds Investment Act (Texas Government Code Chapter 2256) directs the investment of public funds in Texas; and

WHEREAS, the Public Funds Investment Act (2256.008(a)) requires that the District investment officers receive training from independent sources; and

WHEREAS, the Public Funds Investment Act (2256.008(a)) requires the Board to approve and adopt a list of independent sources authorized to provide training for the investment officers of the District.

NOW, THEREFORE, BE IT RESOLVED that the following independent sources are approved to provide investment training for the investment officers of the District:

ASBO International	TASA
BOK Financial Securities, Inc.	TASB/First Public (Texas State University)
ESC Region 13	TASBO
GFOA	Texas Range (previously Texas TERM)
GFOAT	TexPool
Hilltop Securities/TexStar/LOGIC	TSCPA
Patterson & Associates	TML
PFM	University of North Texas
Public Trust Advisors, LLC/TexasClass	University of Texas

PASSED, ADOPTED AND APPROVED by Leander Independent School District Board of Trustees this the 17th day of August 2026.

APPROVED:

Anna Smith, Board President

ATTEST:

Nekosi Nelson, Board Secretary

Leander ISD Board Meeting Agenda Item Information

Meeting Date: Monday, August 17, 2026

Agenda Item:	Consider Approval of Texas Education Agency (TEA) Certification Waiver for Teachers	
Purpose:	☐ Discussion Item/Report Only	☒ Action Requested
Administrator Responsible:	Rachel Mackey, M.Ed., Chief Human Resources Officer	
Attachments:	N/A	

Background Information:

For the past three years, Leander ISD has utilized TEA's Certification Waiver for teachers who are not certified but who are working to gain certification. The district uses factors such as previous experience and college coursework to ensure participating teachers are highly qualified for their assignments. In 2024-25, Leander ISD had 71 teachers on a certification waiver. In 2025-26, the district had 21. The reduction from 71 teachers on waivers in 2024-25 to 21 in 2025-26 represents a 70% decrease and demonstrates progress toward reducing reliance on waivers.

Participating general education teachers work on gaining their certification while on waiver and receive the same support as other first year teachers. Each also receives direct support from the Human Resources department as they work through the certification process. Performance indicators include timely parent notification, teacher certification completion rates, and retention and appraisal results. Parents of students in these classes receive a letter within the first 30 days letting them know of the certification status of the teacher, their qualifications, and the support provided both to the teacher and classroom. The Human Resources department anticipates having approximately 25 teachers on waiver, including approximately 3 teachers from the 2025-26 school year who have not yet completed their certification process.

Alignment to Board Goals & Student Outcomes:

Approval of the TEA certification waivers supports Guardrail 5: Effective and Efficient Operations by providing a compliant staffing option, applying consistent qualification standards, monitoring certification progress, and maintaining transparency with families.

Administrative Recommendation:

Administration is requesting that the Board accept the recommendation to apply to the Texas Education Agency for Certification Waivers for Teachers due to critical need for the 2026-2027 school year, as presented.

Sample Motion:

I move that the Board approve administration's request for the district to apply to the Texas Education Agency for Certification Waivers for Teachers due to critical need for the 2026-2027 school year, as presented.

Leander ISD Board Meeting Agenda Item Information

Meeting Date: Monday, August 17, 2026

Agenda Item:	Consider Approval of Texas State University Teacher Fellows Program Contract
Purpose:	☐ Discussion Item/Report Only ☒ Action Requested
Administrator Responsible:	Rachel Mackey, M.Ed., Chief Human Resources Officer
Attachments:	Leander ISD and Texas State Teacher Fellows Interlocal Cooperation Contract

Background Information:

The Texas State University Teacher Fellows Program specializes in mentoring new teachers. Each beginning teacher who is placed in Leander ISD will be immersed in classroom teaching while completing an M.Ed. in Elementary Education at Texas State University. The program provides an integrated curriculum focused on research-based instructional practices, teacher action research, project-based learning, and performance assessment.

Leander ISD has been involved with the Teacher Fellows program from the program's inception, and the program has provided the District with a number of very skilled instructors. The district pays Texas State University \$48,000 per Fellow. Leander ISD has secured a cohort of 3 teachers. These 3 Fellows teachers will be working on their master's degree while serving as teachers at Larkspur Elementary for the 2026-27 school year. Leander ISD will provide a Mentor as a part of the Fellows Program support model.

Alignment to Board Goals & Student Outcomes:

Approval of the contract with Texas State University supports student achievement and outcomes by strengthening the instructional capacity of teachers who support elementary student learning. These educators will be implementing research-based instruction, action research, project-based learning, and performance assessment. The program also advances Guardrail 1: Professional Learning Communities through structured mentoring and collaboration around Tier 1 instruction, intervention, and enrichment; Guardrail 3: Curriculum and Instructional Materials by strengthening teachers' ability to consistently implement rigorous, district-vetted curriculum; and Guardrail 5: Effective and Efficient Operations by connecting the financial investment to defined academic and workforce outcomes. Anticipated measures include successful placement and retention of participating Fellows, participation in mentoring and PLC structures, and completion of program requirements.

Administrative Recommendation:

Administration is recommending that Leander ISD continue the partnership with Texas State University to support Teacher Fellows for the 2026-27 school year.

Sample Motion:

I move that the Board approve the Texas State University Teacher Fellows Program contract for the 2026-27 school year as presented.

INTERLOCAL COOPERATION CONTRACT

This Interlocal Cooperation Contract (“Contract”) is entered into effect as of August 1, 2026 (“Effective Date”), by and between the Contracting Agencies listed below pursuant to the authority granted by, and in compliance with, the Interlocal Cooperation Act, Title 7, Chapter 791 of the Texas Government Code. Each of the Receiving Agency and Performing Agency shall be considered a “Party” to this Contract, and together, they shall be referred to as the “Parties.”

1. CONTRACTING AGENCIES:

Performing Agency: Texas State University (“TXST”) an institution of higher education and agency of the State of Texas.
Dept. of Curriculum & Instruction
Teacher Fellows
601 University Dr.
San Marcos, Texas 78666

Receiving Agency: Leander Independent School District (“School District”).
Leander ISD
204 W. South Street
Leander, Texas 78641

2. PURPOSE:

The purpose of this Contract is to set forth the mutual commitments of the Parties to provide appropriate and ongoing professional development opportunities for both Teacher Fellows and Exchange Teacher. This collaborative partnership reflects the shared dedication of all Parties to foster continuous professional growth, enhancing instructional effectiveness, and supporting the success of all participants engaged under this agreement.

- 2.1 TXST operates the Teacher Fellows Program within its Department of Curriculum and Instruction as part of its graduate-level teacher development curriculum. The program pairs experienced elementary school teachers with fully certified first-year teachers to provide mentorship, support, and enhanced professional learning experiences. TXST recognizes that involving experienced elementary school teachers strengthens new teacher induction and overall instructional quality.
- 2.2 Leander Independent School District employs experienced elementary school teacher (“Exchange Teacher”) who is willing to serve as mentors in TXST’s Teacher Fellow Program (“Teacher Fellows”). Their participation is essential to the success of the program, providing valuable guidance and expertise to new teachers.
- 2.3 By participating in this program, Teacher Fellows and Exchange Teacher will benefit from intensive, ongoing professional development activities designed to enhance instructional skills, promote effective teaching practices, and support teacher retention and satisfaction.
- 2.4 The School District agrees to sponsor three (3) first-year teachers, either fully certified or actively working toward certification, to serve as Teacher Fellows within the TXST Teacher Fellows Program.

3. STATEMENT OF SERVICES TO BE PERFORMED:

3.1 Performing Agency – TXST will perform the following services (“Services”):

- 3.1.1 Provide a TXST Teacher Fellows Program Director.
- 3.1.2 Provide administrative support to the TXST Teacher Fellows Program.
- 3.1.3 Together with School District, screen and select Teacher Fellows applicants to ensure that the applicants meet School District and university standards.
- 3.1.4 Together with School District, jointly screen and select Exchange Teacher applicants to ensure that the applicants meet district and university standards.
- 3.1.5 Provide on-going professional training to the Teacher Fellows through graduate courses.
- 3.1.6 Meet with the Teacher Fellows and Exchange Teacher to assist in the professional development of the Teacher Fellows.
- 3.1.7 Provide each Teacher Fellows a scholarship of **\$27,600**, provided **School District** fully funds the total amount of this scholarship.
- 3.1.8 Provide in-state tuition and fees for Teacher Fellows for the year of fellowship plus Summer I and II sessions immediately preceding and following the teaching fellowship year.
- 3.1.9 Provide access to TXST Student Health Services for TXST Teacher Fellows.
- 3.1.10 Provide induction training for the Exchange Teacher.
- 3.1.11 Require that the Exchange Teacher engage in the following:
 - a. Regular visits to the Teacher Fellows classroom (no less than 1 visit per week) for the purpose of providing on-site assistance to the Teacher Fellows.
 - b. Participating with Teacher Fellows on Saturday and after school seminars as well as graduate classes deemed necessary.
 - c. Serves as liaison between the university and the School District.
 - d. Participates in induction training.

3.2 TXST shall ensure that Teacher Fellows are fully informed of, and comply with, the following policies, guidelines, and requirements:

- 3.2.1 Meet all requirements for Texas Teacher Certification, or in limited instances working towards certifications but meet School District requirements prior to beginning the program.
- 3.2.2 Meet all requirements for admission to The Graduate College at TXST.
- 3.2.3 Attend and satisfactorily complete all requirements for designated graduate courses.
- 3.2.4 Perform the duties assigned by the School District and to serve as the teacher-of-record as assigned.
- 3.2.5 Adhere to all guidelines, regulations, and policies of the School District, the State Board of Education, TXST, The Texas State University System (TSUS), and all legal requirements for public school teachers in Texas.
- 3.2.6 Acknowledge that, because the Teacher Fellows are not employed by the School District, the Teacher Fellows will not be issued nor entitled to an employment contract of any kind with the School District, including but not limited to an employment contract pursuant to Texas Education Code Chapter 21, and accordingly, will not be afforded any such contract rights.
- 3.2.7 Acknowledge that no employment relationship exists between the Teacher Fellows and the School District, or between the Teacher Fellows and TXST, and therefore the Teacher Fellows will not be entitled to such rights as may exist in the event of an employment relationship, including but not limited to worker’s compensation or unemployment insurance benefits, except as expressly provided herein.
- 3.2.8 Acknowledge that, because the Teacher Fellows are not employed by or paid by the School District, the Teacher Fellows do not qualify for Teacher Retirement System benefits, and the School District will make no contributions on his or her behalf.

- 3.2.9 Acknowledge that he/she is solely responsible for any tax implications resulting or arising from the Teacher Fellows' receipt of any and all stipends paid pursuant to this Agreement.

3.3 Receiving Agency – School District will perform the following services (“Services”):

- 3.3.1 Together with TXST, screen and select Teacher Fellows applicants to ensure that the applicants meet School District and TXST standards.
- 3.3.2 Together with TXST, jointly screen and select Exchange Teacher applicants to ensure that the applicants meet School District and TXST standards.
- 3.3.3 Allow sick leave to the Teacher Fellows commensurate with that allotted to other district first-year teachers.
- 3.3.4 Provide suitable elementary or middle school classroom placements for Teacher Fellows.
- 3.3.5 Release the Exchange Teacher from classroom duties to work full-time with the TXST Teacher Fellows Program.
- 3.3.6 Retain the Exchange Teacher on School District payroll at current salary and employee benefits, subject to the Exchange Teacher's successful fulfillment of the requirements established in Section 3.4.
- 3.3.7 Credit the Teacher Fellows with a year of service for district pay purposes in the event that the Teacher Fellow is subsequently hired by the School District following the fellowship year.
- 3.3.8 The School District will:
 - a. Oversee overall supervision of the Teacher Fellows performance at the school.
 - b. Conduct appraisals in accordance with School District policies.
 - c. Meet, as needed, with assigned Teacher Fellows and Exchange Teacher for the purpose of providing professional support and guidance to the Teacher Fellows.
 - d. Appoint a school-district employee to act as liaison between the School District and the TXST Teacher Fellows Director, and
 - e. Conduct an orientation with the Teacher Fellows prior to placement in the classroom.

3.4 School District shall ensure that Exchange Teacher is fully informed of, and comply with, the following policies, guidelines, and requirements:

- 3.4.1 Meet and maintain all requirements for Texas Teacher Certification.
- 3.4.2 Adhere to all guidelines, regulations, and policies of the school district and the State Board of Education and all legal requirements for public school teachers in Texas.
- 3.4.3 Participate in the training program offered by TXST.
- 3.4.4 Schedule weekly support meetings with assigned Teacher Fellows during the period of the Teacher Fellows' induction year.
- 3.4.5 Provide support to assigned Teacher Fellows as prescribed by the Teacher Fellows program.
- 3.4.6 Be an integral part of the classroom for assigned Teacher Fellows for the purpose of providing professional support and mentoring.
- 3.4.7 Provide professional support, guidance, and mentoring to the Teacher Fellows in the areas of: instructional strategies, classroom management, curriculum development, district and building policies, learning resources, and other areas of concern to the Teacher Fellow.

4. WARRANTIES:

Receiving Agency warrants that (1) it has the authority to contract for the services under authority granted in Section 44.031, *Texas Education Code*, and Chapter 791, *Texas Government Code*; and (2) the representative signing this Contract on its behalf is authorized by its governing body to sign this Contract.

Performing Agency warrants that (1) it has authority to perform the services under authority granted in Section 61.06695, *Texas Education Code* and Chapter 791, *Texas Government Code*; and (2) the representative signing this Contract on its behalf is authorized by its governing body to sign this Contract.

5. CONTRACT AMOUNT:

The total amount payable to Performing Agency under this Contract shall not exceed One Hundred Forty-Four Thousand Dollars (\$144,000.00).

6. PAYMENT FOR SERVICES:

6.1 Receiving Agency will pay Performing Agency in two installments of Seventy-Two Thousand Dollars (\$72,000.00).

6.1.1 The first installment is due on or before September 15, 2026.

6.1.2 The second installment is due on or before February 15, 2027.

In accordance with Chapter 791, *Texas Government Code*, Receiving Agency shall reimburse Performing Agency for services satisfactorily performed from appropriation items or accounts of the Receiving Agency from which like expenditures would normally be paid, based upon vouchers drawn by the Receiving Agency payable to Performing Agency.

7. TERM OF CONTRACT:

This Contract will begin on August 1, 2026 and will expire on July 31, 2027.

8. TERMINATION:

In the event of a material failure by a Contracting Agency to perform its duties and obligations in accordance with the terms of this Contract, the other agency may terminate this Contract upon thirty (30) days' advance written notice of termination setting forth the nature of the material failure; provided that, the material failure is through no fault of the terminating agency. The termination will not be effective if the material failure is fully cured prior to the end of the 30-day period. If either Party terminates this Agreement under this section, the Parties will prorate the amount due to TXST according to the termination date.

9. NOTICES:

All notices, consents, approvals, demands, requests or other communications provided for or permitted to be given under any of the provisions of this Contract shall be in writing and shall be deemed to have been duly given or served when delivered by hand delivery or when deposited in the U.S. mail by registered or certified mail, return receipt requested, postage prepaid, and addressed as follows:

If to Receiving Agency:	Leander ISD Attention: Tracie Montanio 204 W. South Street Leander, Texas 78641
If to Performing Agency:	Texas State University Teacher Fellows Program Dept. of Curriculum & Instruction Attention: Dr. Laura Duhon, Director 601 University Dr. San Marcos, Texas 78666
With a copy to:	Texas State University Procurement & Strategic Sourcing

Attention: Contracts
 601 University Dr.
 San Marcos, TX 78666
 Phone: 512-245-2521
 Email: contracts@txstate.edu

or such other person or address as may be given in writing by either agency to the other in accordance with this Section.

10. OTHER PROVISIONS, IF ANY:

Entire Contract; Modifications. This Contract supersedes all prior agreements, written or oral, between Receiving Agency and Performing Agency and shall constitute the entire agreement and understanding between the Parties with respect to the subject matter of this Contract. This Contract and each of its provisions shall be binding upon the Parties and may not be waived, modified, amended or altered except by a writing signed by Receiving Agency and Performing Agency.

Assignment. This Contract is not transferable or assignable except upon written approval by Receiving Agency and Performing Agency.

Venue, Governing Law. This Contract and all claims arising from this Contract shall be interpreted and construed in accordance with the laws of the State of Texas, without regard to its conflict of laws principles. Any judicial action or proceeding between the parties relating to the Contract and all claims arising from the Contract shall be brought in the federal or state courts serving Travis County in the State of Texas.

Nothing in this Contract or any attachments hereto shall be construed as a waiver of the constitutional, statutory, or common-law rights, privileges, immunities or defenses of TXST. To the extent the terms of this paragraph conflicts with any other provision in this Contract, the terms of this paragraph shall control.

Severability. If any one or more of the provisions contained in this Contract shall for any reason be held to be invalid, illegal, or unenforceable in any respect, such invalidity, illegality or unenforceability shall not affect any other provision thereof, and this Contract shall be construed as if such invalid, illegal, or unenforceable provision had never been contained in this Contract.

Public Records. It shall be the independent responsibility of Receiving Agency and Performing Agency to comply with the provisions of Chapter 552, *Texas Government Code* (the “*Public Information Act*”), as those provisions apply to the Parties’ respective information. Receiving Agency is not authorized to receive public information requests or take any action under the *Public Information Act* on behalf of Performing Agency. Likewise, Performing Agency is not authorized to receive public information requests or take any other action under the *Public Information Act* on behalf of Receiving Agency.

Loss of Funding. Performance by a Contracting Agency of its duties and obligations under this Contract may be dependent upon the appropriation and allotment of funds by the Texas State Legislature (the “Legislature”) and/or allocation of funds by that Contracting Agency’s governing board. If the Legislature fails to appropriate or allot the necessary funds to a Contracting Agency, or a Contracting Agency’s governing board fails to allocate the necessary funds, then the Contracting Agency that loses funding may terminate this Contract without further duty or obligation under this Contract.

Sovereign Immunity. Notwithstanding any provision of this Agreement, nothing herein shall be construed as a waiver by either party of its constitutional, statutory or common law rights, privileges, immunities or defenses. To the extent the terms of this paragraph conflicts with any other provision in this Agreement, the terms of this paragraph shall control.

Certification. The Contracting Agencies certify that, (1) the services specified above are necessary and essential for activities that are properly within the statutory functions and programs of the affected state and local agencies, (2) the proposed arrangements serve the interest of efficient and economical administration of the State of Texas, and (3) the services, supplies or materials contracted for are not required by Section 21, Article 16 of the *Texas Constitution* to be supplied under contract given to the lowest responsible bidder.

(signatures on next page)

Duly authorized representatives of the Contracting Agencies have executed and delivered this Contract to be effective as of the Effective Date.

Receiving Agency:

Signature: _____

Signature: _____

Name: _____

Name: _____

Title: President, Board of Trustees

Title: Superintendent

Date: _____

Date: _____

Performing Agency:

Signature: _____

Signature: _____

Name: Dr. Elizabeth Kjellstrand Hartwig

Name: Eric Algoe

Title: Dean, College of Education

Title: Exec VP & Chief Operating Officer

Date: _____

Date: _____



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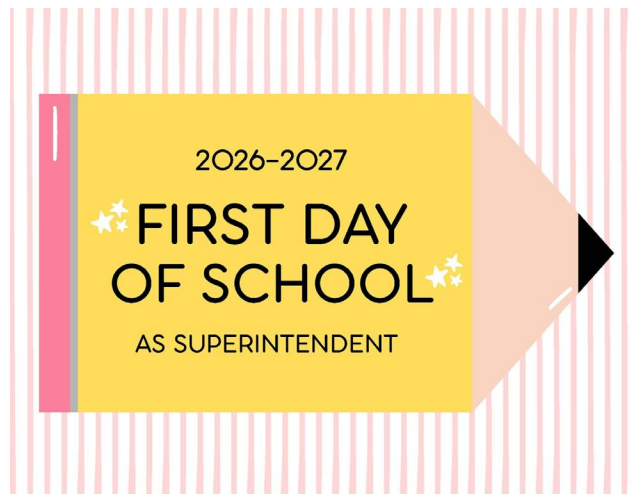
August 17, 2026

Superintendent's Report

Board of Trustees Meeting



EMPOWERED STUDENT LEARNING



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SAFE & INNOVATIVE LEARNING ENVIRONMENTS





EMPOWERED STUDENT LEARNING



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EMPOWERED STUDENT LEARNING



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EMPOWERED STUDENT LEARNING





EMPOWERED STUDENT LEARNING



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EMPOWERED STUDENT LEARNING





EMPOWERED STUDENT LEARNING





EMPOWERED STUDENT LEARNING



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EMPOWERED STUDENT LEARNING





EMPOWERED STUDENT LEARNING



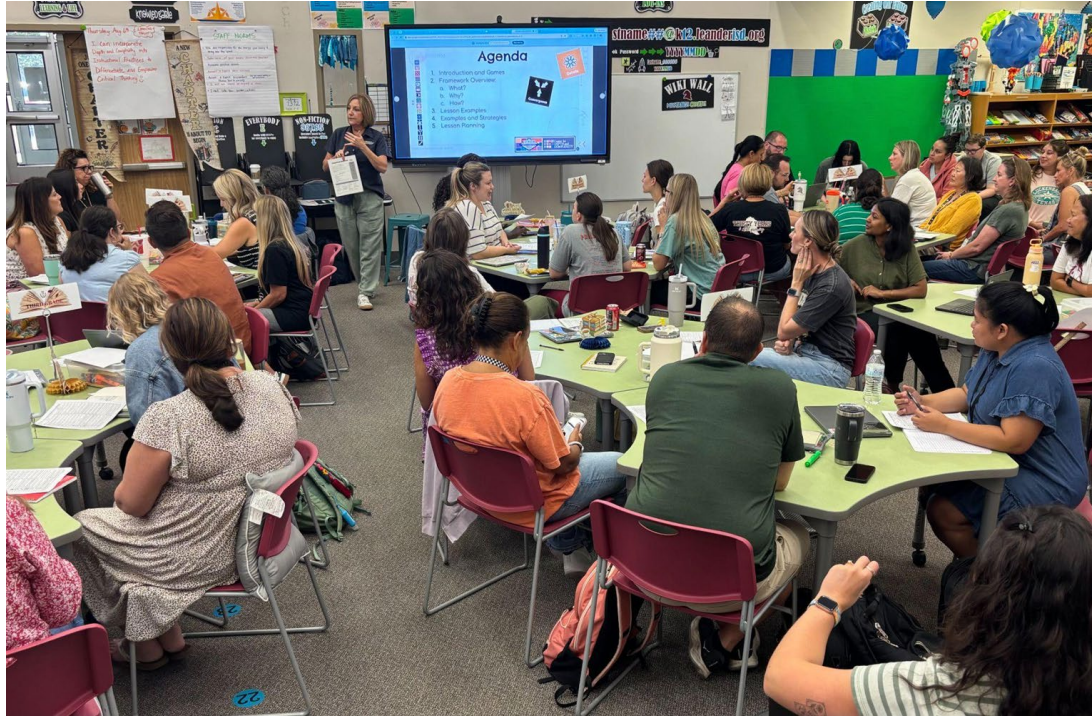


EMPOWERED STUDENT LEARNING





EMPOWERED STAFF





EMPOWERED STAFF



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EMPOWERED STAFF





DISCUSSION

Leander ISD Board Meeting Agenda Item Information

Meeting Date: Monday, August 17, 2026

Agenda Item:	Consider Approval of Order of Election for Board of Trustees Election	
Purpose:	☐ Discussion Item/Report Only	☒ Action Requested
Administrator Responsible:	Shawn Swisher, J.D., General Counsel	
Attachments:	Order of Election Leander Independent School District – English & Spanish	

Background Information:

Leander ISD school board positions are four-year terms and represent the entire school district. Trustee positions designated as Place 1, Place 2, Place 6, and Place 7 have a November 2026 term end date. The first day for candidates to file for a place on the November 3, 2026, ballot is Saturday, July 18, 2026. The last day to file for a place on the ballot is Monday, August 17, 2026. The last day to file a Declaration of Write-in Candidacy is Friday, August 21, 2026. Candidate forms and election filing deadlines are available on the [district's Board: Elections webpage](#).

The deadline to order the November 3, 2026, Trustee Election is Monday, August 17, 2026. The Order of Election is attached. However, it does not include early voting locations. The Board may approve the Order of Election without this information since the election code only requires that the main early voting polling place be included in the order. Both counties plan to utilize vote centers on election day.

The deadline to post the Notice of Election, which must include all polling place locations, is Tuesday, October 13, 2026. The Notice of Election will be posted once all polling place locations have been received from both Travis and Williamson Counties Elections Offices.

Alignment to Board Goals & Student Outcomes:

Conducting the November 3, 2026, Board of Trustees Election in accordance with applicable election laws and deadlines supports the Board's commitment to effective governance.

Administrative Recommendation:

Administration recommends the Board approve the Order of Election for the Board of Trustees Election to be held in conjunction with the November 3, 2026, General Election, for the purpose of electing one trustee to each of the positions designated as Place 1, Place 2, Place 6, and Place 7.

Sample Motion:

I move that the Board approve the Order of Election for the Board of Trustees Election to be held in conjunction with the November 3, 2026, General Election, for the purpose of electing one trustee to each of the positions designated as Place 1, Place 2, Place 6, and Place 7.

**ORDER OF ELECTION
LEANDER INDEPENDENT SCHOOL DISTRICT**

**ORDEN PARA ELECCIÓN DE MIEMBROS
DEL DISTRITO ESCOLAR INDEPENDIENTE DE LEANDER**

An election is hereby ordered to be held on November 3, 2026, for the purpose of voting on:
Por la presente se ordena que se llevará a cabo una elección el día 3 de noviembre de 2026 con el propósito de votar sobre:

Electing school trustees to fill four full-term at-large trustee positions: Places 1, 2, 6, and 7.
Elegir a los miembros de la Junta Directiva Escolar para ocupar cuatro posiciones de miembros de la junta general de periodos completos: Lugares 1,2, 6 y 7.

Applications for a place on the ballot shall be filed by the close of business on August 17, 2026.
Las solicitudes para un lugar en la boleta electoral deberán presentarse antes del cierre de operaciones el 17 de agosto de 2026.

Early voting by personal appearance will be conducted each weekday at the locations and times set out in Exhibit A and Exhibit B, beginning on October 19, 2026, and ending on October 30, 2026. Exhibits may be revised as necessary as county polling locations are amended and finalized by Williamson County Elections and Travis County Elections.

La votación anticipada en persona se llevará a cabo de lunes a viernes en las ubicaciones y horas presentadas en el Anexo A y en el Anexo B, a partir del día 19 de octubre de 2026 y concluyendo el día 30 de octubre de 2026. El material electoral se puede actualizar a medida que los lugares de votación del condado sean modificados y finalizados por las elecciones del condado de Williamson y las elecciones del condado de Travis.

Applications for ballot by mail for voters residing in Travis County shall be mailed to:
Las solicitudes para votar por correo postal para votantes residentes en el condado de Travis deberán enviarse a:

Early Voting Clerk – Dyana Limon-Mercado
Travis County Clerk – Elections Division
Official mailing address for Early Voting Clerk: PO Box 149325, Austin, TX 78714-9325
Commercial Carrier for Early Voting Clerk: Elections Division, Travis County Clerk, 5501 Airport Boulevard, Austin, TX 78751
Phone number for Early Voting Clerk: 512-238-8683
Email Address for Early Voting Clerk: elections@traviscountytexas.gov
Website for Early Voting Clerk:
<https://votetravis.gov/current-election-information/current-election/#polling-locations>

**ORDER OF ELECTION
LEANDER INDEPENDENT SCHOOL DISTRICT**

***ORDEN PARA ELECCIÓN DE MIEMBROS
DEL DISTRITO ESCOLAR INDEPENDIENTE DE LEANDER***

Applications for ballot by mail for voters residing in Williamson County shall be mailed to:
Las solicitudes para votar por correo postal para votantes residentes en el condado de Williamson deberán enviarse a:

Early Voting Clerk – Bridgette Escobedo

Williamson County Elections

Official mailing address for Early Voting Clerk: PO Box 209, Georgetown, TX 78627

Office Hand Delivery address and Physical Location for Early Voting Clerk: Williamson County Elections Department Inner Loop Annex, 301 SE Inner Loop, Suite 104, Georgetown, TX 78626

Phone number for Early Voting Clerk: 512-943-1630

Email Address for Early Voting Clerk: bbm@wilco.org

Website for Early Voting Clerk: wilcotx.gov/elections

Applications for ballots by mail must be received no later than the close of business on October 23, 2026.

Las solicitudes para boletas que se votarán por correo deberán recibirse a más tardar al cierre de las horas laborales, el 23 de octubre de 2026.

Federal Post Card Applications (FPCAs) must be received no later than the close of business on Monday, October 5, 2026 (29th day before Election Day)

Las solicitudes de Tarjetas Postales Federales (FPCA) deben recibirse a más tardar al cierre de operaciones del lunes 5 de octubre de 2026 (día 29 antes del día de las elecciones).

Issued on this the 17th day of August 2026.

Emitida en este día 17 de Agosto 2026.

Anna Smith

President, Board of Trustees

President-a de la Junta Directiva Escolar

Sade Fashokun

Vice President, Board of Trustees

Vicepresident-a de la Junta Directiva Escolar

**ORDER OF ELECTION
LEANDER INDEPENDENT SCHOOL DISTRICT**

**ORDEN PARA ELECCIÓN DE MIEMBROS
DEL DISTRITO ESCOLAR INDEPENDIENTE DE LEANDER**

EXHIBIT A

ANEXO A

WILLIAMSON COUNTY – CONDADO DE WILLIAMSON

EARLY VOTING LOCATIONS for the November 03, 2026 Local Election

Guía de sitios para la votación temprana de la elección del 03 de noviembre de 2026, elecciones locales

Main Location – Lugar principal de votación

Georgetown Annex, HR 108, 100 Wilco Way, Georgetown, Texas 78626

Dates and Times for Locations:

(Fechas y horarios para lugares)

Monday, October 19, 2026, through Saturday, October 24, 2026 (lunes, 19 de octubre de 2026 -sábado, 24 de octubre de 2026)	7:00 am -7:00 pm 7:00 am -7:00 pm
Sunday, October 25, 2026 (domingo, 25 de octubre de 2026)	12:00 pm - 6:00 pm 12:00 pm - 6:00 pm
Monday, October 26, 2026, through Friday, October 30, 2026 (lunes, 26 de octubre de 2026 -viernes, 30 de octubre de 2026)	7:00 am - 7:00 pm 7:00 am - 7:00 pm

Additional locations to be determined.

Otras ubicaciones por determinar.

**ORDER OF ELECTION
LEANDER INDEPENDENT SCHOOL DISTRICT**

**ORDEN PARA ELECCIÓN DE MIEMBROS
DEL DISTRITO ESCOLAR INDEPENDIENTE DE LEANDER**

EXHIBIT B

ANEXO B

TRAVIS COUNTY – CONDADO DE TRAVIS

EARLY VOTING LOCATIONS for the November 03, 2026 Local Election

Guía de sitios para la votación temprana de la elección del 03 de noviembre de 2026, elecciones locales

Dates and Times – Fechas y horario:

Monday, October 19 through Friday, October 30

A partir del lunes 19 de octubre hasta el viernes 30 de octubre

7 am – 7 pm, Early Voting hours each day, including Saturday and Sunday.

7:00 a. m. a 7:00 p. m., horario de votación anticipada todos los días, incluidos sábado y domingo.

EXCEPTION: Seven polling locations will be open from 7 am to 10 pm on the last two days of Early Voting (Thursday, October 29 and Friday, October 30). These polling locations will have extended voting hours: Travis County Clerk, Millennium Youth Complex, PfISD Rock Gym, Randalls Brodie, Ben Hur Shrine Center, Lakeway Activity Center, UT Texas Union.

EXCEPCIÓN: Siete lugares de votación estarán abiertos de 7:00 a. m. a 10:00 p. m. durante los últimos dos días de la votación anticipada (jueves 29 de octubre y viernes 30 de octubre). Estos lugares de votación tendrán un horario de votación extendido: Travis County Clerk, Millennium Youth Complex, PfISD Rock Gym, Randalls Brodie, Ben Hur Shrine Center, Lakeway Activity Center y UT Texas Union.

Main Location – Lugar principal de votación

Travis County Clerk's Office at 5501 Airport Blvd, Austin, TX 78751

Additional locations to be determined.

Otras ubicaciones por determinar.

Leander ISD Board Meeting Agenda Item Information

Meeting Date: Monday, August 17, 2026

Agenda Item:	Consider All Matters Incident and Related to Calling a Special Election Ratifying a Voter-Approval Tax Rate to be Held by the Leander Independent School District, Including the Adoption of an Order Pertaining Thereto
Purpose:	☐ Discussion Item/Report Only ☒ Action Requested
Administrator Responsible:	Chris Clark, Ed.D., Superintendent of Schools; Dan Villarreal, Sr., CPA, RTSBA, Chief Financial Officer
Attachments:	Consider All Matters Incident and Related to Calling a Voter-Approval Tax Rate Election Presentation (<i>Uploaded to BoardBook 08-17-26</i>) An Order Calling a Special Election to be Held by the Leander Independent School District Regarding Ratifying a Voter-Approval Tax Rate

Background Information:

The Board of Trustees is being asked to consider an order calling a Voter-Approval Tax Rate Election (VATRE) to be held by Leander Independent School District. The proposed election would allow voters to determine whether the District should increase its Maintenance and Operations (M&O) tax rate above the voter-approval tax rate.

If approved by voters, the additional M&O revenue would provide the District with increased local funding to assist in maintaining educational programs, student services, employee compensation, campus operations, safety and security, and other district priorities identified through the annual budget development process. The election does not automatically increase the tax rate; rather, it provides the community with the opportunity to decide whether to authorize the proposed increase.

Texas law requires the Board of Trustees to adopt an election order specifying the date of the election, the proposition to be presented to voters, polling locations, and other information necessary to conduct the election in accordance with the Texas Election Code.

The Order Calling the Special Election regarding the Voter Approval Tax Rate Election is attached. This item will be considered Proposition A.

Alignment to Board Goals & Student Outcomes:

Effective and Efficient Operations: This agenda item advances Superintendent Guardrail 5 by seeking voter authorization to increase the M&O tax rate, providing the district with the opportunity to generate additional local revenue to support its strategic priorities. If approved by voters, the additional funding would strengthen the district's capacity to maintain high-quality instruction, student programs, staff, and operational needs.

Administrative Recommendation:

Administration recommends the Board of Trustees adopt an order calling a voter-approval tax rate election to be held on November 3, 2026.

Sample Motion:

I move that the Board of Trustees adopt an order calling a voter-approval tax rate election to be held on November 3, 2026.



August 17, 2026

Consider All Matters Incident and Related to Calling a Voter-Approval Tax Rate Election



PURPOSE

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**Voter-Approval Tax Rate Election (VATRE)
Present additional Information and Considerations
Following the August 6, 2026 Board Meeting Discussion and
Presentation**



Impact of Teacher Retention Allotment (TRA)/Support Staff Retention Pay Increases

ESTIMATED UNFUNDED EMPLOYER BENEFIT COSTS ASSOCIATED WITH TRA AND SSRA SALARY INCREASES

	Pay Increase Amount	Medicare Increase 1.45%	Workers' Comp Increase 0.50%	TRS Increase 0.75%	TRS Supplement Increase 2.00%	TRS - Full State Rate Increase 8.25%	TOTAL INCREASE IN BENEFIT COSTS
Teacher Retention Allotment	12,318,611	178,620	61,593	92,390	246,372	1,016,285	
Support Staff Allotment	1,535,930	22,271	7,680	11,519	30,719	-	
		200,891	69,273	103,909	277,091	1,016,285	1,667,449

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- The above information reflects Leander ISD's employer benefit rates.
- The required salary increases result in additional employer benefit costs, with the TRS Full State Rate (8.25%) having the greatest impact.
- TRS Full State Rate (8.25%): For eligible compensation above the applicable state minimum salary, the District is responsible for the 8.25% state retirement contribution.
- Based on LISD's salary schedules, the TRA-driven teacher salary increases result in an additional District TRS state retirement contribution of 8.25%, or approximately \$1,016,285, because the applicable salary increases are above the state-required minimum salary schedule.
- The 8.25% TRS state retirement contribution has not been applied to the Support Staff Retention Allotment because support staff positions are generally not subject to the state-required minimum salary schedule and will be determined on a case-by-case basis



25-26 Budget Reductions Compared to 26-27 Reductions

	2025-2026	2026-2027
Central Office	3,000,000	1,802,578
Police Department Delayed Expenses		780,384
English as a Second Language (ESL) Adjustments (impacts all schools)		520,000
Elementary Campus Consolidation & Staffing Adjustments for Low-Enrolled Campuses		2,677,773
Elementary	3,700,000 *	1,905,791 *
Middle School	3,900,000	1,880,143 *
High School	4,400,000	1,256,158 *
TOTAL CAMPUS REDUCTIONS	12,000,000	8,239,865
TOTAL REDUCTIONS	15,000,000	10,822,827

* Includes staffing based on projected enrollment decline



25-26 Budget Reductions

Elementary 		Middle School 		High School 		Central Office  85	
Staffing based on low growth	(\$2,188,890)	Student Success Facilitators	(\$373,095)	Just-in-Time (JIT) Credit Recovery	(\$178,133)	Central Office Reductions	(\$3,695,933)
Return to staffing guidelines	(\$906,770)	Testing Coordinators	(\$301,397)	Staffing guideline adjustment	(\$295,395)		
Library Instructional Aides	(\$364,613)	Teacher formula adjustment 23:1	(\$2,886,940)	Teacher formula adjustment 22:1	(\$3,348,311)		
International Baccalaureate Coordinators & Spanish Teachers	(\$271,325)			International Baccalaureate	(\$597,000)		
Total Elementary 25-26 Reductions	(\$3,731,598)	Total Middle School 25-26 Reductions	(\$3,561,432)	Total High School 25-26 Reductions	(\$4,418,839)	Total Central Office 25-26 Reductions	(\$3,685,933)

Total 25-26 Reduction: (\$15,397,802)



26-27 Budget Reductions

Elementary 		Middle School 		High School 		Central Office 		Other 	
Low-Enrollment Staffing Model	(\$1,592,073)	Eliminate Dual Language	(\$542,646)	Staffing Ratio Increase (22.25)/Enrollment	(\$1,174,380)	Central Office Reductions	(\$1,802,578)	Police Department Delayed Expenses	86 (\$780,384)
Consolidate Faubion ES to Westside/Reed	(\$1,085,700)	Reduce Double Block (4 campuses)	(\$1,104,000)	Reduce QUEST Allocation	(\$136,620)			ESL Adjustments (all schools)	(\$520,000)
Staffing Adjustment based on Projected Enrollment	(\$1,207,500)	Staffing Ratio Increase (23.5)/Enrollment	(\$552,000)	Non-Instructional Staffing Based on Projections (ADD)	\$54,842				
Align QUEST to Staffing Guidelines	(\$698,291)	Non-Instructional Staffing based on Projections	(\$23,560)						
		In-School Suspension (ISS) Aides (ADD)	\$342,063						
Total Elementary 26-27 Reductions	(\$4,583,564)	Total Middle School 26-27 Reductions	(\$1,880,143)	Total High School 26-27 Reductions	(\$1,256,158)	Total Central Office 26-27 Reductions	(\$1,802,578)	Total Other 26-27 Reductions	(\$1,300,384)

Total 26-27 Reduction: (\$10,822,827)



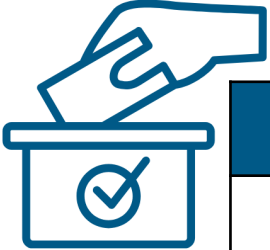
Summary of Budget Scenarios

Scenario	2026–27 Adopted Surplus/Deficit	2027–28 Projected Surplus/Deficit	2028–29 Projected Surplus/Deficit	Comments
No VATRE / VATRE Fails — 0% Pay Increase	(\$9,902,058)	(\$17,185,330)	(\$21,053,820)	\$3.67M in reductions/revenue need to be identified in 27-28 and an additional \$3.80M in 28-29 (totals \$7.47M) to comply with 3% budget parameter
<i>Deficit (Exceeding)/Within 3% Budget Parameter</i>	\$3,749,429	(\$3,668,642)	(\$7,471,937)	
No VATRE / VATRE Fails — 2% Pay Increase in 2027–28	n/a	(\$23,985,330)	(\$27,853,820)	\$10.47M in reductions/revenue need to be identified in 27-28 and an additional \$3.80M in 28-29 (totals \$14.27M) to comply with 3% budget parameter
<i>Deficit (Exceeding)/Within 3% Budget Parameter</i>	n/a	(\$10,468,642)	(\$14,271,937)	
VATRE Passes — 0% Pay Increase	(\$3,196,650)	(\$10,479,922)	(\$14,348,412)	No reductions needed in 27-28 and minimal reductions needed in 28-29 (\$243,711) to comply with 3% budget parameter
<i>Deficit (Exceeding)/Within 3% Budget Parameter</i>	\$10,655,999	\$3,237,928	(\$243,711)	
VATRE Passes — 2% Pay Increase in 2027–28	n/a	(\$17,279,922)	(\$21,148,412)	\$3.56M in reductions/revenue need to be identified in 27-28 and an additional \$3.80M in 28-29 (totals \$7.36M) to comply with 3% budget parameter
<i>Deficit (Exceeding)/Within 3% Budget Parameter</i>	n/a	(\$3,562,072)	(\$7,365,366)	

All three years, with or without a VATRE, reflect the adoption of a deficit budget



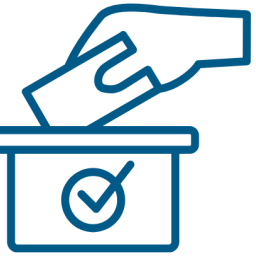
Ongoing Financial Challenges



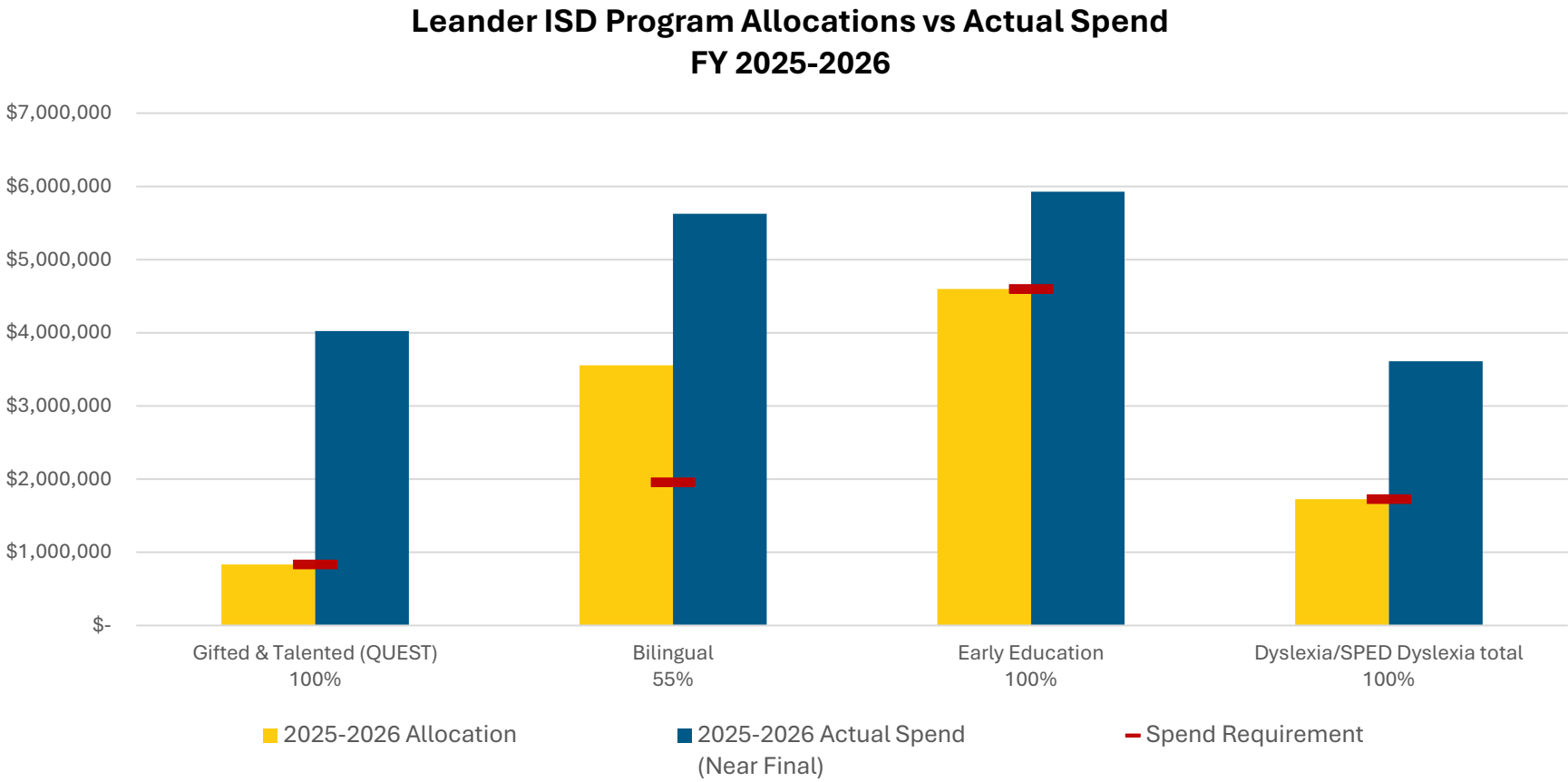
Funding Pressures	
Basic Allotment:	No meaningful increase since 2019; the recent increase was offset by funds intended to increase the Golden Penny yield.
Unfunded Mandates:	Increasing costs associated with special education, safety and security, prekindergarten, dyslexia, and the TRS contribution increase associated with the Teacher Retention Allotment.
Inflationary Costs:	Continued increases in health and property insurance, utilities, contracted services, and everyday operating supplies.
Expiration of ESSER Funding:	Positions previously supported with temporary federal funds continue to be needed and have shifted to the General Fund.
Enrollment Flattening:	Slower enrollment growth limits the District's ability to generate revenue.

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*ESSER - Elementary and Secondary School Emergency Relief

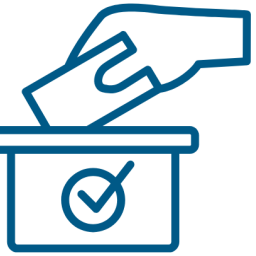


Program Funding vs. Actual Expenditures

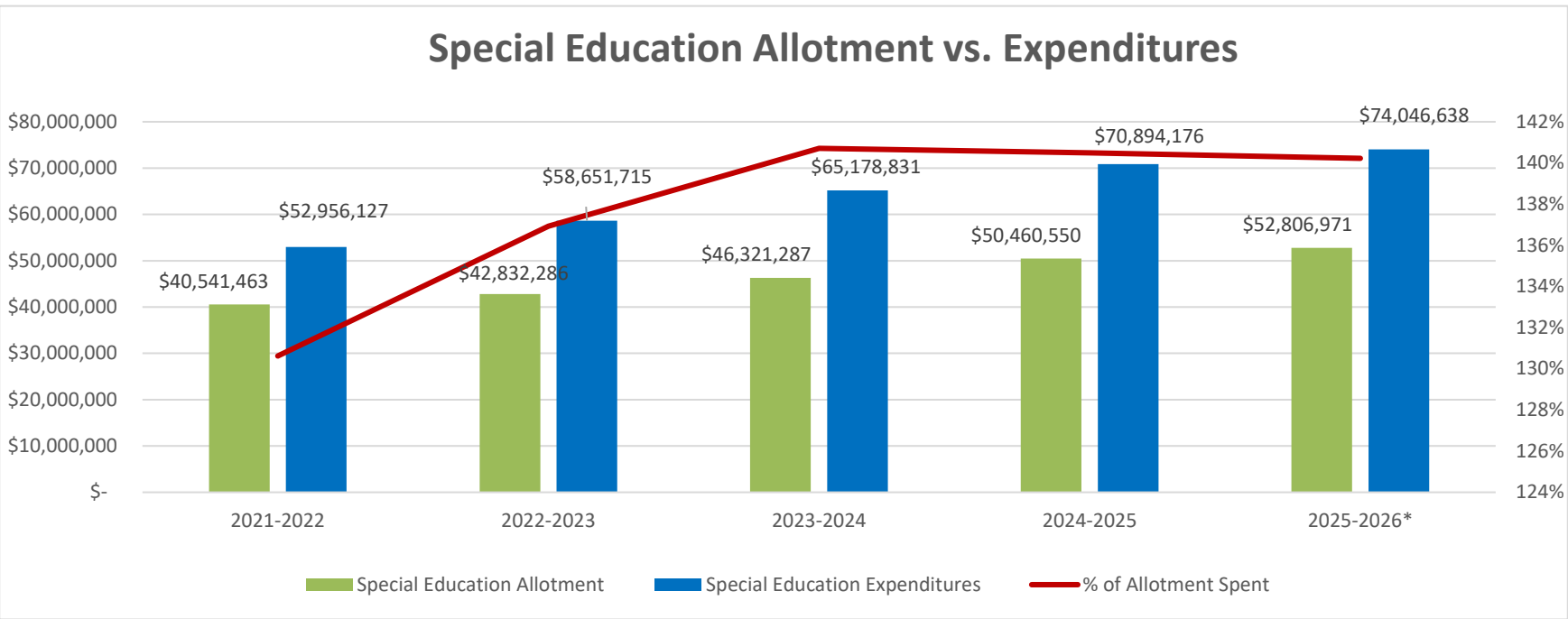


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Expenditures are expected to increase in future years as districts are now able to code eligible teacher salaries to PIC 25 (Bilingual Education). The dyslexia allotment reflected here is separate from special education funding.



Underfunded Mandate – Special Education



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Impactful Changes

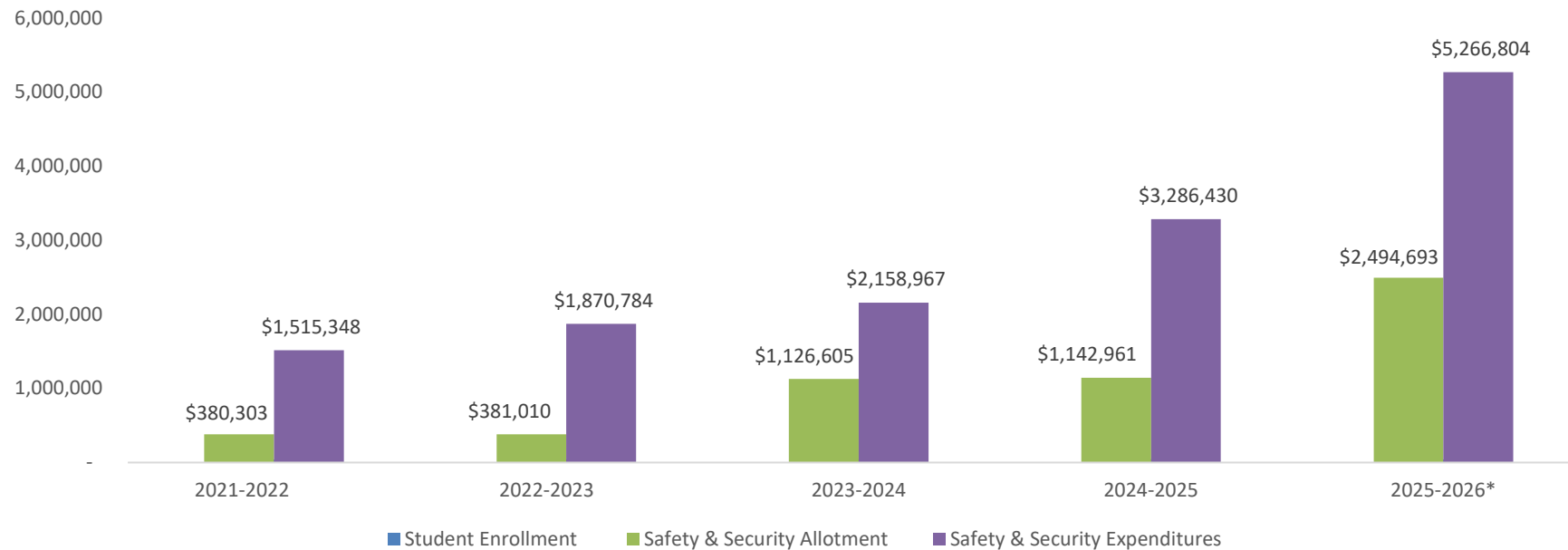
- Enrollment increased by 28% (1,553) students between 2021-2022 and 2025-2026
- Expenditures have increased by 39.83% between 2021-2022 and 2025-2026
- Decrease in general fund SHARS reimbursement of approximately \$7 million
- Increased student behavioral and instructional needs
- Districts competing for staff requiring increase in stipends or adding stipends

* 2025-2026 is Projected Final



Underfunded Mandate – Safety & Security

Safety & Security Allotment vs. Expenditures
(General Fund Only)



* 2025-2026 is Projected Final

Armed presence required at every campus

LISD is in the process of building its own police department



School Cost Inflation for LISD 2020-2021 vs. 2025-2026



Fuel

+82%



Property/Casualty
Insurance

+124%



Electricity

+30%



Maintenance Supplies

+130%



Vehicle Services

+142%



Health Insurance

+75%



Ongoing Financial Challenges



Administration continues to evaluate opportunities to increase revenue and strengthen the District's financial position:



Expand Career &
Technical Education
(CTE) offerings



Increase Average
Daily Attendance
(ADA)



Expand Open
Enrollment



Implement Teacher
Incentive Allotment
(TIA)



Evaluate
Additional Days
School Year
(ADSY)



August 6, 2026

Discussion of Potential Bond and Voter-Approval Tax Rate Election (VATRE)



Purpose

Review proposed 2026 Bond considerations and discuss the financial impacts of the approved 2022–2023 VATRE and proposed 2026–2027 VATRE, including tax rate options, taxpayer impacts, and the tax rate to be adopted on August 17, 2026.

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Discussion of Potential Voter-Approval Tax Rate Election (VATRE)



Topics for Board Consideration



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Financial impact of the previous and a potential VATRE

Discuss tax rate options

Impact of the tax rate options on the average homeowner

Tax rate to adopt at the August 17, 2026 Board Meeting



2022 VATRE – What Voters Approved

3 Golden Pennies

- No recapture on Golden Pennies
- 100% of the local revenue remains with the District



6 of the 9 Remaining Copper Pennies

- Copper Penny revenue is subject to the state's school finance formulas
- A portion of the revenue is subject to recapture and returned to the state





2022 VATRE – What Voters Approved

Tax Rate Impact

- The VATRE was paired with a reduction in the I&S tax rate of 13.5 pennies.
- M&O tax revenue supports district operations and programs, while I&S revenue is used to pay debt associated with facilities.

The Board and Administration Committed to the following, if the VATRE Passed:

- Provide a 5% pay increase for teachers, nurses and counselors
- Provide a 4% pay increase for all other staff
- Reduce the need for significant reductions to programs and personnel

*I&S - Interest and Sinking
*M&O - Maintenance and Operations



2022 VATRE Expenditures

Breakdown

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2022 VATRE: The Board and Community's Commitment to Our Employees

- Over **\$30 million** invested in employee pay increases.
- Supported pay increases over **three consecutive school years**.
- Helped strengthen recruitment and retention across the district.

The 2022 VATRE demonstrated an important point of reference and how voter-approved funding can directly support employee pay increases, but it also established a new baseline for ongoing operating costs.



Ongoing Financial Challenges

Funding Pressures	
Basic Allotment:	No meaningful increase since 2019; the recent increase was offset by funds intended to increase the Golden Penny yield.
Unfunded Mandates:	Increasing costs associated with special education, safety and security, prekindergarten, dyslexia, and the TRS contribution increase associated with the Teacher Retention Allotment.
Inflationary Costs:	Continued increases in health and property insurance, utilities, contracted services, and everyday operating supplies.
Expiration of ESSER Funding:	Positions previously supported with temporary federal funds continue to be needed and have shifted to the General Fund.
Enrollment Flattening:	Slower enrollment growth limits the District's ability to generate revenue.

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*ESSER - Elementary and Secondary School Emergency Relief



School Cost Inflation 2020-2021 vs. 2025-2026



Fuel

+82%



Property/Casualty
Insurance

+124%



Electricity

+30%



Maintenance Supplies

+130%



Vehicle Services

+142%



Health Insurance

+75%



3-Year Budget Impact – No Pay Increases

	Adopted 2026-2027	Projected 2027-2028	Projected 2028-2029
PROJECTED ENROLLMENT	41,841	41,711	41,880
REVENUE:			
State Revenue	\$ 122,379,307	\$ 118,289,572	\$ 120,629,050
Local Revenue	340,798,514	340,598,514	340,598,514
Federal Revenue	2,757,000	2,757,000	2,757,000
VATRE Revenue Estimate	-	-	-
TOTAL ESTIMATED REVENUES:	\$ 465,934,821	\$ 461,645,086	\$ 463,984,564
EXPENDITURES:			
Total Payroll Expenditures	\$ 410,815,429	\$ 412,886,493	\$ 417,620,644
Total Operating Expenditures	\$ 54,486,190	55,205,140	\$ 56,512,623
Recapture	10,885,260	11,088,784	11,255,117
Recapture (additional from VATRE pennies)	-	-	-
TOTAL OPERATING/PAYROLL EXPENDITURES:	\$ 476,186,879	479,180,417	\$ 485,388,384
RESULTS FROM OPERATIONS:	\$ (10,252,058)	\$ (17,535,330)	\$ (21,403,820)
TOTAL TRANSFERS IN/OUT:	\$ 350,000	\$ 350,000	\$ 350,000
TOTAL SURPLUS/DEFICIT:	\$ (9,902,058)	\$ (17,185,330)	\$ (21,053,820)
BUDGET PARAMETER			
Budget Deficit Threshold - 3.0%	13,651,487	13,516,689	13,581,883
Deficit (Exceeding)/Within Budget Parameter	\$ 3,749,429	\$ (3,668,642)	\$ (7,471,937)

	VATRE PASSES 2026-2027	VATRE PASSES 2027-2028	VATRE PASSES 2028-2029
PROJECTED ENROLLMENT	41,841	41,711	41,880
REVENUE:			
State Revenue	\$ 122,379,307	\$ 118,289,572	\$ 120,629,050
Local Revenue	340,798,514	340,598,514	340,598,514
Federal Revenue	2,757,000	2,757,000	2,757,000
VATRE Revenue Estimate, assuming action by Board and approval by community	12,066,324	12,066,324	12,066,324
TOTAL ESTIMATED REVENUES:	\$ 478,001,145	\$ 473,711,410	\$ 476,050,888
EXPENDITURES:			
Total Payroll Expenditures	\$ 410,815,429	\$ 412,886,493	\$ 417,620,644
Total Operating Expenditures	\$ 54,486,190	55,205,140	\$ 56,512,623
Recapture	10,885,260	11,088,784	11,255,117
Recapture (additional from VATRE pennies)	5,360,916	5,360,916	5,360,916
TOTAL OPERATING AND PAYROLL EXPENDITURES:	\$ 481,547,795	484,541,333	\$ 490,749,300
RESULTS FROM OPERATIONS:	\$ (3,546,650)	\$ (10,829,922)	\$ (14,698,412)
TOTAL TRANSFERS IN/OUT:	\$ 350,000	\$ 350,000	\$ 350,000
TOTAL SURPLUS/DEFICIT:	\$ (3,196,650)	\$ (10,479,922)	\$ (14,348,412)
BUDGET PARAMETER			
Budget Deficit Threshold - 3.0%	13,852,649	13,717,851	14,104,701
Deficit (Exceeding)/Within Budget Parameter	\$ 10,655,999	\$ 3,237,928	\$ (243,711)



Discussion of Potential Bond and Voter-Approval Tax Rate Election (VATRE)

3-Year Budget Impact/2% Pay Increase in 2027-2028

	Adopted 2026-2027	Projected 2027-2028	Projected 2028-2029		VATRE PASSES 2026-2027	VATRE PASSES 2027-2028	VATRE PASSES 2028-2029
PROJECTED ENROLLMENT REVENUE:	41,841	41,711	41,880	PROJECTED ENROLLMENT REVENUE:	41,841	41,711	41,880
State Revenue	\$ 122,379,307	\$ 118,289,572	\$ 120,629,050	State Revenue	\$ 122,379,307	\$ 118,289,572	\$ 120,629,050
Local Revenue	340,798,514	340,598,514	340,598,514	Local Revenue	340,798,514	340,598,514	340,598,514
Federal Revenue	2,757,000	2,757,000	2,757,000	Federal Revenue	2,757,000	2,757,000	2,757,000
VATRE Revenue Estimate	-			VATRE Revenue Estimate, assuming action by Board and approval by community	12,066,324	12,066,324	12,066,324
TOTAL ESTIMATED REVENUES:	\$ 465,934,821	\$ 461,645,086	\$ 463,984,564	TOTAL ESTIMATED REVENUES:	\$ 478,001,145	\$ 473,711,410	\$ 476,050,888
EXPENDITURES:				EXPENDITURES:			
2% Pay increase	-	6,800,000	-	2% Pay increase		6,800,000	-
Total Payroll Expenditures	\$ 410,815,429	\$ 419,686,493	\$ 424,420,644	Total Payroll Expenditures	\$ 410,815,429	\$ 419,686,493	\$ 424,420,644
Total Operating Expenditures	\$ 54,486,190	55,205,140	\$ 56,512,623	Total Operating Expenditures	\$ 54,486,190	55,205,140	\$ 56,512,623
Recapture	10,885,260	11,088,784	11,255,117	Recapture	10,885,260	11,088,784	11,255,117
Recapture (additional from VATRE pennies)	-			Recapture (additional from VATRE pennies)	5,360,916	5,360,916	5,360,916
TOTAL OPERATING AND PAYROLL EXPENDITURES:	\$ 476,186,879	485,980,417	\$ 492,188,384	TOTAL OPERATING AND PAYROLL EXPENDITURES:	\$ 481,547,795	491,341,333	\$ 497,549,300
RESULTS FROM OPERATIONS:	\$ (10,252,058)	\$ (24,335,330)	\$ (28,203,820)	RESULTS FROM OPERATIONS:	\$ (3,546,650)	\$ (17,629,922)	\$ (21,498,412)
TOTAL TRANSFERS IN/OUT:	\$ 350,000	\$ 350,000	\$ 350,000	TOTAL TRANSFERS IN/OUT:	\$ 350,000	\$ 350,000	\$ 350,000
TOTAL SURPLUS/DEFICIT:	\$ (9,902,058)	\$ (23,985,330)	\$ (27,853,820)	TOTAL SURPLUS/DEFICIT:	\$ (3,196,650)	\$ (17,279,922)	\$ (21,148,412)
BUDGET PARAMETER				BUDGET PARAMETER			
Budget Deficit Threshold - 3.0%	13,651,487	13,516,689	13,581,883	Budget Deficit Threshold - 3.0%	13,852,649	13,717,851	13,783,046
Deficit (Exceeding)/Within Budget Parameter	\$ 3,749,429	\$ (10,468,642)	\$ (14,271,937)	Deficit (Exceeding)/Within Budget Parameter	\$ 10,655,999	\$ (3,562,072)	\$ (7,365,366)



With or Without a VATRE the Work Continues



Strategic Planning Committee:

Continue evaluating opportunities to increase revenue, including:

- Career and Technical Education (CTE): Continue exploring opportunities to expand CTE offerings and associated revenue.
- Average Daily Attendance (ADA): Continue the ADA initiative throughout the 2026–2027 school year.
- Open Enrollment: Continue the open-enrollment initiative throughout the 2026–2027 school year. Additional Days School Year (ADSY): Evaluate the feasibility and potential impact of implementing ADSY for summer 2027.
- Teacher Incentive Allotment (TIA): Continue planning for implementation; anticipate 2-3 years for full implementation.

Continue evaluating opportunities to decrease expenditures, including:

- Revisit and evaluate all previously identified expenditure-reduction ideas. Identify additional opportunities for efficiencies and cost reductions.



With or Without a VATRE the Work Continues

Strategic Planning Committee:

Engage campus and department leadership earlier in the process:

- Involve principals and department leaders earlier in budget and strategic planning discussions. Provide opportunities for leaders to contribute ideas, identify potential efficiencies, and help communicate district priorities to their teams.

Increase staff understanding and engagement:

- Create opportunities to educate campus and department staff about the district's financial realities and challenges. Solicit additional ideas and recommendations from staff. Provide opportunities for staff to ask questions and address key concerns

Increase community understanding:

- Consider opportunities to provide information about the district's financial position, explain strategic priorities and gather community input



Budget & Tax Rate Adoption Timeline



- ✓ Publish notice of the budget and proposed tax rate meeting - June 4, 2026
 - ✓ Post a summary of the proposed budget – June 4, 2026
 - ✓ Hold the public meeting – June 18, 2026
 - ✓ Adopt the budget – June 18, 2026
 - ✓ Post the adopted budget – July 6, 2026
 - ✓ Republish notice of the budget and proposed tax rate – August 6, 2026
-
- Adopt the tax rate – August 17, 2026
 - Required language in Ordinance and on the district's website
 - Last day to call special election for VATRE – August 17, 2026
 - Efficiency audit - Must be posted by October 2, 2026 and the Board must hold an open meeting to discuss the results
 - Conduct VATRE – November 3, 2026

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2026 Certified Values Decline; No MCR Compression

Valuation Stage	Taxable Value (Freeze Adjusted)	% Change vs. 2025 Certified
2025 Certified Value	\$41,449,145,714	—
2026 Preliminary Value	\$41,130,497,255	-0.77%
2026 Certified Value ↘	\$40,925,042,843	-1.26%

The Texas Education Agency (TEA) has certified LISD 2026-2027 Maximum Compressed Rate (MCR) at **\$0.6169**. Due to declining values, no compression was triggered.



2026-2027 Tax Rate Details



Golden Pennies (\$0.08)

Unrecaptured revenue pennies that remain 100% within the local school district funding pool. Golden pennies generate additional state aid for LISD.

Copper Pennies (\$0.06 + \$0.03)

The 8/6/2026 notice incorporates **+3 additional copper pennies** requiring voter approval via VATRE. A portion of the copper pennies are recaptured.

Debt Service (\$0.33)

Remains **\$0.3300** per \$100 to service debt on **existing** voter-approved bonds. The rate of \$0.3300 is currently the maximum allowable debt service rate without penalty to hold harmless funding. If a **potential** Bond Election is held in November 2026, an increase in the I&S tax rate will be needed in 2027-2028.

Tax Rate Component	Adopted/ Budget Notice 6/4/2026	Proposed /Tax Rate Notice 8/6/2026 (VATRE)	Variance
MCR (HB 3) Determined by TEA	\$0.6169	\$0.6169	—
Golden Pennies Existing	\$0.0800	\$0.0800	—
Copper Pennies Existing	\$0.0600	\$0.0600	—
Copper Pennies Additional (VATRE)	-	\$0.0300	+\$0.0300
Maintenance & Operations Rate (M&O)	\$0.7569	\$0.7869	+\$0.0300
Debt Service Rate (I&S)	\$0.3300	\$0.3300	—
Total Property Tax Rate	\$1.0869	\$1.1169	+\$0.0300



Impact on Taxpayer (No VATRE)



\$460,292
AVG TAXABLE VALUE



2026 certified values show a **decline** in average taxable value from \$470,461 in 2025-2026

\$1.0869
TAX RATE



The tax rate, with no VATRE, will maintain the current **M&O** tax rate.
No change to the **I&S** tax rate.

-\$110.53 / yr
NET CHANGE VS. 25-26



Maintaining the tax rate, the average annual tax bill changes by **-\$110.53/year** compared to 2025-2026, or roughly **-\$9.21/month**



VATRE Impact on Taxpayer



\$460,292

AVG TAXABLE VALUE



2026 certified values show a **decline** in average taxable value from \$470,461 in 2025-2026

\$1.1169

VATRE TAX RATE



A successful VATRE will increase the **M&O** tax rate by **3 pennies**.
No change to the **I&S** tax rate.

+\$27.56 / yr

NET CHANGE VS. 25-26

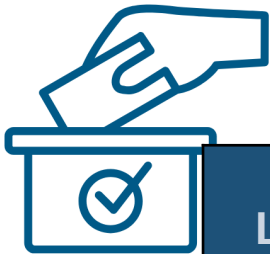


With a successful VATRE, the average annual tax bill changes by **+\$27.56/year** compared to 2025-2026, or roughly **+\$2.30/month**

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Impact on Taxpayer

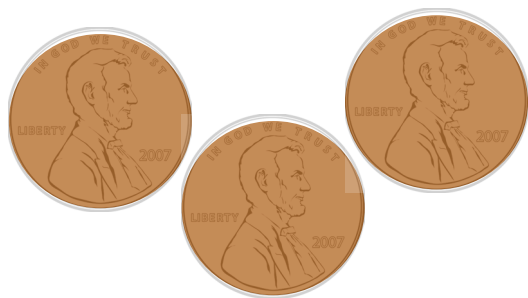


LISD Avg Value Home:	2025–2026	2026–2027 (No VATRE)	2026–2027 (Successful VATRE)
Average Taxable Value	\$470,461	\$460,292	\$460,292
LISD Tax Rate (per \$100 value)	\$1.0869	\$1.0869	\$1.0869 + \$0.03 = \$1.1169
Estimated Annual Tax Bill	\$5,113.45	\$5,002.92	\$5,141.00
Annual Change vs. 2025–2026	—	-\$110.53 / year -\$9.21 / month	+\$27.56 / year +\$2.30 / month

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VATRE Impact on LISD Budget



\$6,705,408

**TOTAL POTENTIAL M&O REVENUE
INCREASE with 3 CENT VATRE**

**3 Copper Pennies
Available to Access**

Net Yield per Copper Penny

Each additional penny generates a net tax revenue yield of **\$2,235,136** after accounting for state recapture.

State Recapture Impact

Recapture in the amount of **\$(1,786,972)** per penny is sent back to the state out of the gross revenue of \$4,022,108.

Revenue Growth

Approval of the 3 remaining copper pennies unlocks maximum local funding capability for district operations beginning in 26-27.



VATRE Penny Breakdown



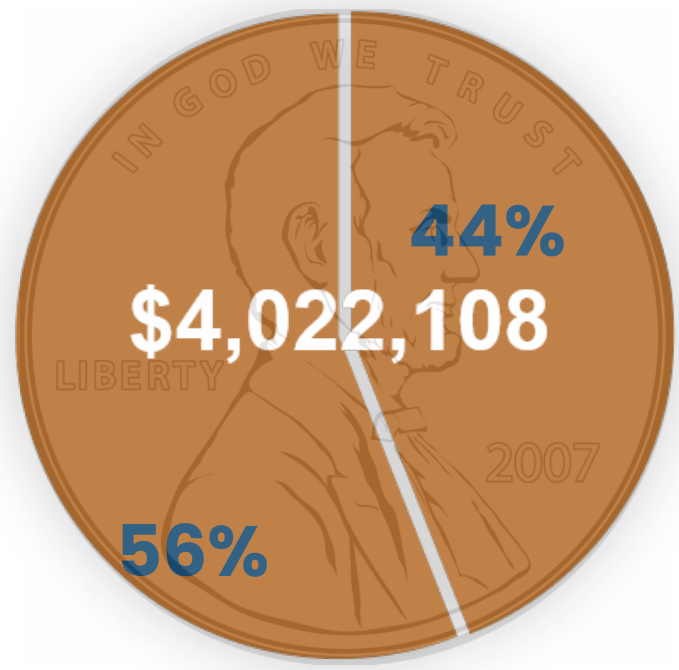
PER PENNY GROSS TAX REVENUE

Copper Penny – Net Yield

\$2,235,136



56% STAYS IN LISD



Copper Penny – Due to State

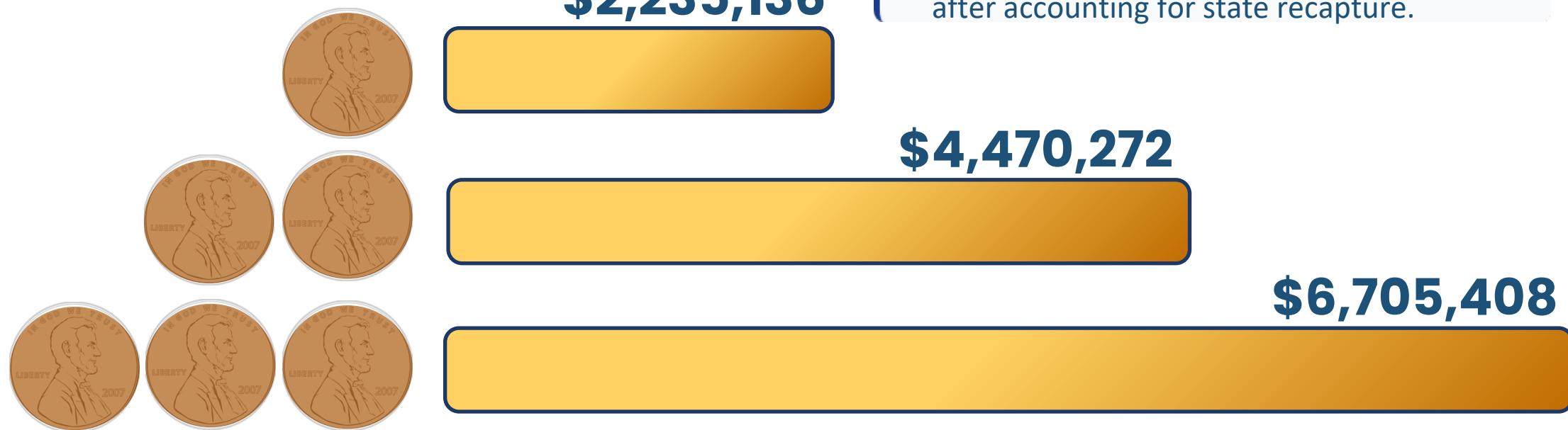
\$1,786,972



44% RECAPTURED



Cumulative Net Revenue Available



Net Yield per Copper Penny

Each additional copper penny generates a net tax revenue yield of **\$2,235,136** after accounting for state recapture.

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Budget Impact of Successful VATRE

	Adopted 2026-2027	Projected 2026-2027	Projected 2027-2028	Projected 2028-2029
PROJECTED ENROLLMENT	41,841	41,841	41,711	41,880
REVENUE:				
State Revenue	\$ 122,379,307	\$ 122,379,307	\$ 118,289,572	\$ 120,629,050
Local Revenue	340,798,514	340,798,514	340,598,514	340,598,514
Federal Revenue	2,757,000	2,757,000	2,757,000	2,757,000
VATRE Revenue Estimate, assuming action by Board and approval by community	-	12,066,324	12,066,324	12,066,324
TOTAL ESTIMATED REVENUES:	\$ 465,934,821	\$ 478,001,145	\$ 473,711,410	\$ 476,050,888
EXPENDITURES:				
Total Payroll Expenditures	\$ 410,815,429	\$ 410,815,429	\$ 412,886,493	\$ 417,620,644
Total Operating Expenditures	\$ 54,486,190	\$ 54,486,190	55,205,140	\$ 56,512,623
Recapture	10,885,260	10,885,260	11,088,784	11,255,117
Recapture (additional from VATRE pennies)	-	5,360,916	5,360,916	5,360,916
TOTAL OPERATING AND PAYROLL EXPENDITURES:	\$ 476,186,879	\$ 481,547,795	484,541,333	\$ 490,749,300
RESULTS FROM OPERATIONS:	\$ (10,252,058)	\$ (3,546,650)	\$ (10,829,922)	\$ (14,698,412)
TOTAL TRANSFERS IN/OUT:	\$ 350,000	\$ 350,000	\$ 350,000	\$ 350,000
TOTAL SURPLUS/DEFICIT:	\$ (9,902,058)	\$ (3,196,650)	\$ (10,479,922)	\$ (14,348,412)
BUDGET PARAMETER				
Budget Deficit Threshold - 3.0%	13,651,487	13,852,649	13,717,851	14,104,701
Deficit (Exceeding)/Within Budget Parameter	\$ 3,749,429	\$ 10,655,999	\$ 3,237,928	\$ (243,711)

Net Revenue Impact

+\$6,705,408 ¹¹⁶

Net Revenue Increase

Calculation Breakdown

VATRE Est. Revenue:

+\$12,066,324

Additional Recapture:

-\$5,360,916

This shows the actual budget increase staying in LISD after state recapture is deducted.



Budget Impact of Successful VATRE/2% Pay Increase in 2027-2028

	Adopted 2026-2027	Projected 2026-2027	Projected 2027-2028	Projected 2028-2029
PROJECTED ENROLLMENT	41,841	41,841	41,711	41,880
REVENUE:				
State Revenue	\$ 122,379,307	\$ 122,379,307	\$ 118,289,572	\$ 120,629,050
Local Revenue	340,798,514	340,798,514	340,598,514	340,598,514
Federal Revenue	2,757,000	2,757,000	2,757,000	2,757,000
VATRE Revenue Estimate, assuming action by Board and approval by community	-	12,066,324	12,066,324	12,066,324
TOTAL ESTIMATED REVENUES:	\$ 465,934,821	\$ 478,001,145	\$ 473,711,410	\$ 476,050,888
EXPENDITURES:				
2% Pay increase	-		6,800,000	-
Total Payroll Expenditures	\$ 410,815,429	\$ 410,815,429	\$ 419,686,493	\$ 424,420,644
Total Operating Expenditures	\$ 54,486,190	\$ 54,486,190	55,205,140	\$ 56,512,623
Recapture	10,885,260	10,885,260	11,088,784	11,255,117
Recapture (additional from VATRE pennies)	-	5,360,916	5,360,916	5,360,916
TOTAL OPERATING AND PAYROLL EXPENDITURES:	\$ 476,186,879	\$ 481,547,795	491,341,333	\$ 497,549,300
RESULTS FROM OPERATIONS:	\$ (10,252,058)	\$ (3,546,650)	\$ (17,629,922)	\$ (21,498,412)
TOTAL TRANSFERS IN/OUT:	\$ 350,000	\$ 350,000	\$ 350,000	\$ 350,000
TOTAL SURPLUS/DEFICIT:	\$ (9,902,058)	\$ (3,196,650)	\$ (17,279,922)	\$ (21,148,412)
BUDGET PARAMETER				
Budget Deficit Threshold - 3.0%	13,651,487	13,852,649	13,717,851	13,783,046
Deficit (Exceeding)/Within Budget Parameter	\$ 3,749,429	\$ 10,655,999	\$ (3,562,072)	\$ (7,365,366)

Net Revenue Impact

+\$6,705,408

Net Revenue Increase 117

Calculation Breakdown

VATRE Est. Revenue:

+\$12,066,324

Additional Recapture:

-\$5,360,916

This shows the actual budget increase staying in LISD after state recapture is deducted.

Deficit exceeds 3% Budget Parameter requiring additional revenue generation or expenditure reductions



Statute Language for Ballot



.....a rate that will result in an increase of _____ **(insert percentage increase in maintenance and operations tax revenue under the adopted tax rate as compared to maintenance and operations tax revenue in the preceding tax year)** percent in maintenance and operations tax revenue for the district for the current year as compared to the preceding year, which is an additional \$_____ **(insert dollar amount of increase in maintenance and operations tax revenue under the adopted tax rate as compared to maintenance and operations tax revenue in the preceding tax year).**"

Ballot calculations are based on comparisons to the prior year's actual revenue.



VATRE Official Ballot Language



The calculation for **additional revenue** reflects GROSS TAX COLLECTIONS budgeted over prior year actual. **It does NOT take the increase in recapture into account.**

"Ratifying the ad valorem tax rate of **\$1.1169** in **Leander Independent School District** for the current year, a rate that will result in an increase of **3.72** percent in maintenance and operations tax revenue for the district for the current year as compared to the preceding year, which is an additional **\$12,066,324.**"





Sample Ballot



[NEW] The ballot must include, at the top of the proposition in capital letters of the same font size as the rest of the proposition, **"THIS IS A TAX INCREASE"** (added by S.B. 1025, 89th legislative session).

For Leander Independent School District Date November 3, 2026
(Name of School District) (Date of Election)

The required calculations are comparisons to the **prior year.**

OFFICIAL BALLOT

THIS IS A TAX INCREASE

Place an **X** in the square beside the statement indicating the way you wish to vote..... ☐ FOR ☐ AGAINST

Ratifying the ad valorem tax rate of \$ 1.1169 in Leander Independent School District
(Tax rate adopted for current year) (Name of Taxing Unit)

for the current year, a rate that will result in an increase of 3.72% (Insert percentage Increase in maintenance and operations tax revenue under the adopted rate as compared to maintenance and operations tax revenue in the preceding tax year) percent in maintenance and operations tax revenue for the district for the current year as compared to the preceding year, which is an additional

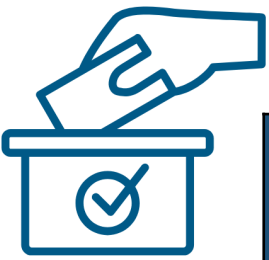
\$ 12,066,324 (Insert dollar amount of increase in maintenance and operations tax revenue under the adopted tax rate as compared to maintenance and operations tax revenue in the preceding tax year).

This number reflects GROSS TAX COLLECTIONS budgeted over prior year actual. **It does NOT take the increase in recapture into account.**

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Revenue Reality – Successful 3¢ VATRE



	2025–2026 Projected Actual	2026–2027 Successful VATRE	Difference
M&O Taxes – Current	\$324,615, 986	\$336,682,290	\$12,066,324
Recapture	(10,891,192)	\$(16,252,108)	\$(5,360,916)
NET Revenue	\$313,724,774	\$320,430,182	\$6,705,408

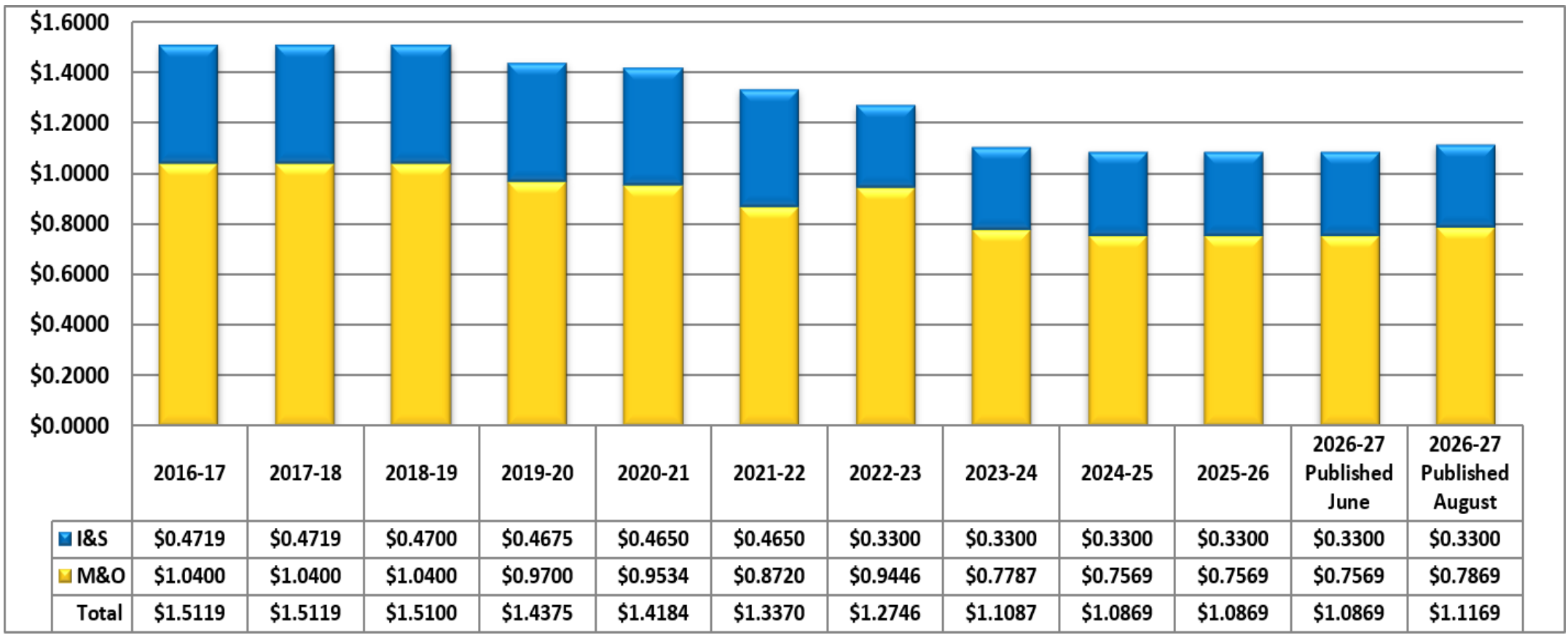
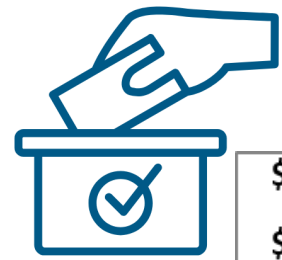
<--Ballot Language

<--Not Recognized
in Ballot Language

<--NET Revenue Gain



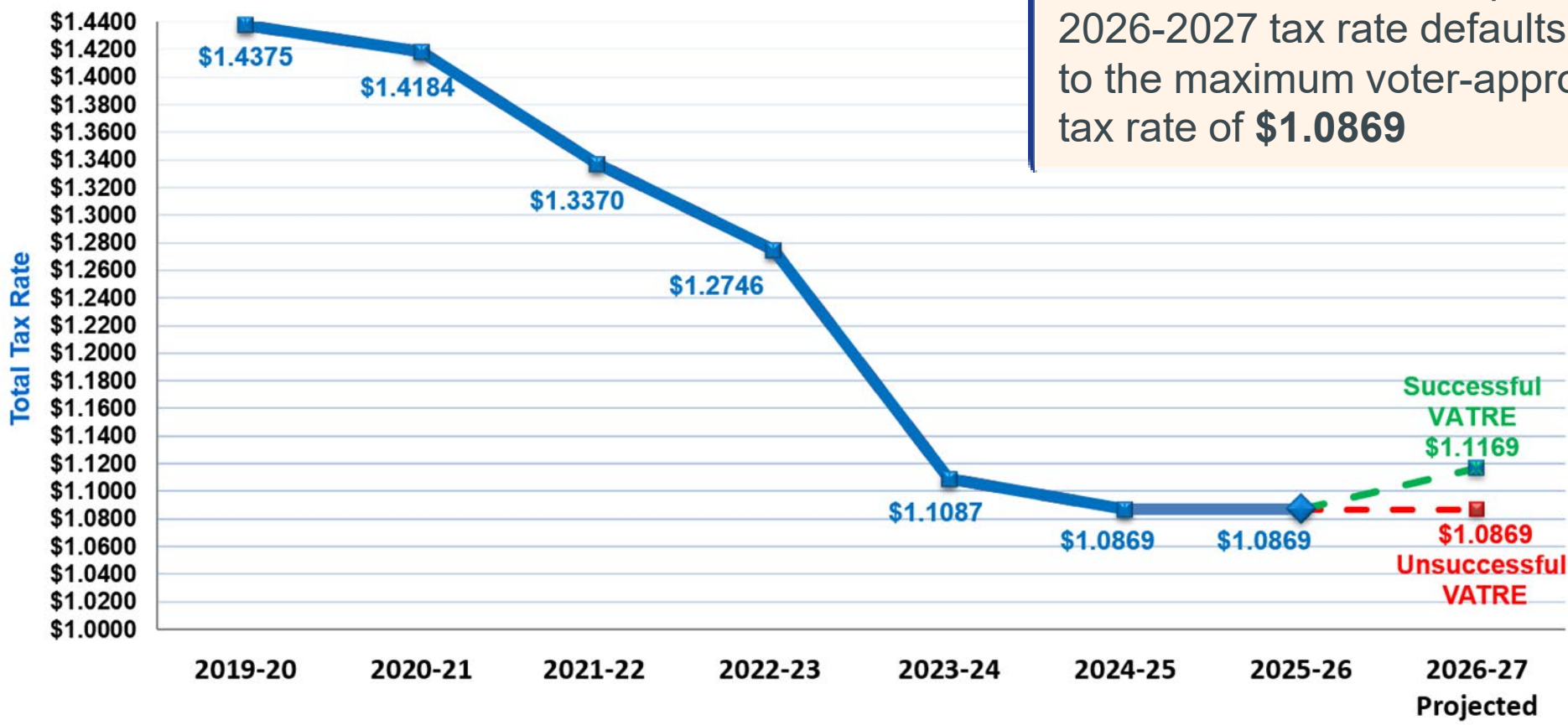
Tax Rate History



122



Tax Rate History Pending VATRE Outcome



Should the VATRE not pass, the 2026-2027 tax rate defaults back to the maximum voter-approved tax rate of **\$1.0869**

123



Ongoing Financial Challenges



Administration continues to evaluate opportunities to increase revenue and strengthen the District's financial position:



Expand Career &
Technical Education
(CTE) offerings



Increase Average
Daily Attendance
(ADA)



Expand Open
Enrollment



Implement Teacher
Incentive Allotment
(TIA)



Evaluate
Additional Days
School Year
(ADSY)



Why Consider a VATRE Now?

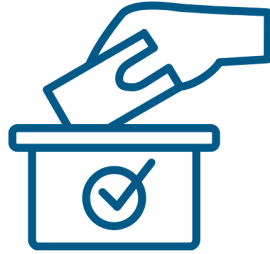


A successful VATRE would provide the district with additional local revenue to:

- **Minimize the need for future reductions** by strengthening the district's financial position.
- **Support employee retention** by creating an opportunity to provide a **one-time retention bonus in December**.
- **Provide greater financial flexibility** to address ongoing operational needs while continuing to evaluate opportunities to increase revenue and control expenditures.



Summary



The District fulfilled its **commitment** when the voters passed the VATRE in 2022 by:

- Provided staff pay increases in 2022–23, 2023–24, and 2024–25
- Maintained affordable employee health insurance rates while continuing to offer multiple healthcare plan options
- Implemented necessary reductions while minimizing disruption to programs and services across the District

A VATRE is one tool in the District's financial strategy—**The District will continue to exercise fiscal responsibility and pursue ongoing efforts to improve its financial position.**

By law, a VATRE election must be held on the November uniform election date.



Next Steps (Final Steps)?



127

Decision on what tax rate to adopt, which determines if a special election must be called on August 17

Adopt a tax rate on August 17, 2026



DISCUSSION

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**AN ORDER CALLING A SPECIAL ELECTION TO BE HELD BY THE
LEANDER INDEPENDENT SCHOOL DISTRICT REGARDING
RATIFYING A VOTER-APPROVAL TAX RATE, MAKING PROVISION
FOR THE CONDUCT OF A JOINT ELECTION, AND RESOLVING
OTHER MATTERS INCIDENT AND RELATED TO SUCH ELECTION**

WHEREAS, the Board of Trustees (the *Board*) of the Leander Independent School District (the *District*), located in Travis and Williamson Counties, Texas (individually, the *County* and, together, the *Counties*) has set the District's tax rate at \$1.1169 per \$100 of taxable assessed valuation, which is a rate that exceeds the District's voter-approval tax rate, and therefore the Board is obligated to call an election to ratify such tax rate pursuant to Section 26.08, Texas Tax Code, as hereinafter ordered (the *Election*); and

WHEREAS, the District will contract with the elections administrator (individually, the *Administrator* and, together, the *Administrators*) of each County to conduct all aspects of the Election; and

WHEREAS, the Election will be conducted by each County and held jointly with other political subdivisions for which each County is also conducting its election (such other political subdivisions, collectively, the *Participants*), as provided pursuant to the provisions of an election agreement and/or a joint election or similar agreement between or among (as applicable) the District, each County, and/or any Participants, entered into in accordance with the provisions of Section 271.002, as amended, Texas Election Code; and

WHEREAS, the Board hereby finds and determines that the actions hereinbefore described are in the best interests of the residents of the District; now, therefore,

BE IT ORDERED BY THE BOARD OF TRUSTEES OF THE LEANDER INDEPENDENT SCHOOL DISTRICT THAT:

SECTION 1: The Election shall be held in the Leander Independent School District on the 3rd day of November, 2026 (*Election Day*), which is a uniform election date under the Texas Election Code, as amended, and is 78 or more days from the date of the adoption of this order (the *Order*), for the purpose of submitting the following measure to the qualified voters of the District:

PROPOSITION A
THIS IS A TAX INCREASE

“Shall the Board of Trustees of the Leander Independent School District be authorized to levy, pursuant to an order of such Board adopted on August 17, 2026, an ad valorem tax rate of \$1.1169 per \$100 of the taxable assessed valuation of property within the Leander Independent School District for the current tax year, being a rate that is comprised of a maintenance and operations tax rate of \$0.7869 per \$100 of such taxable assessed valuation (the maximum rate for maintenance

and operations for which the District may, if now approved by the district's electorate at this Election, levy in each year hereafter, being then subject only to annual Board approval) and a debt service tax rate of \$0.33 per \$100 of such taxable assessed value (an amount that is set annually by the Board), which combined tax rate of \$1.1169 adopted by the Board on August 17, 2026 represents an increase of an additional \$12,066,324 to the District in the 2026-2027 school year, which is approximately 3.72% higher than the amount collected last year pursuant to section 26.08, as amended, Texas Tax Code?"

SECTION 2: On Election Day, the polls shall be open from 7 a.m. to 7 p.m. at the locations designated by the Election Administrators in accordance with the Election Contracts. The locations of such polling places on Election Day are set forth in **Exhibit A** which is attached hereto and incorporated herein by reference as a part of this Order for all purposes. **Exhibit A** shall be modified to include additional or different Election Day polling places designated by the Election Administrators and to conform to the Election Contracts.

SECTION 3: Early voting shall be administered by each Election Administrator. Early voting shall be conducted by personal appearance at the locations and during the period early voting is required or permitted by law on the dates and at the times set forth in **Exhibit B** which is attached hereto and incorporated herein by reference as a part of this Order for all purposes. **Exhibit B** shall be modified to include additional or different early voting locations designated by the Election Administrators and to conform to the Election Contracts.

SECTION 4: The Election Administrators will appoint the Presiding Judges, Alternate Presiding Judges, Election Clerks, and all other election officials for the Election.

An Early Voting Ballot Board shall be created to process early voting results of the Election and the Presiding Judge of an Early Voting Ballot Board shall be designated by each of the Election Administrators for their respective County. The Presiding Judge shall appoint not less than two resident qualified voters of the District to serve as members of each such Early Voting Ballot Board.

The District shall utilize a Central Counting Station (individually, the *Station*, and together the *Stations*) as provided by Section 127.001, *et seq.*, as amended, Texas Election Code. The Election Administrators, or the designee thereof, are hereby appointed as the Manager of each respective Station who will establish a written plan for the orderly operation of the Station in accordance with the provisions of the Texas Election Code. The Board authorizes the Election Administrators, or the designee thereof, to appoint the Presiding Judge, the Tabulation Supervisor, and the Programmer of their respective Station and may appoint Station clerks as needed or desirable. The Election Administrators will publish (or cause to be published) notice and conduct testing on the automatic tabulation equipment relating to their respective Station and conduct instruction for the officials and clerks for the Station in accordance with the provisions of the Texas Election Code.

SECTION 5: The official ballot shall be prepared in accordance with the provisions of the Texas Election Code, as amended, and Texas Tax Code, as amended, so as to permit voters to vote "FOR" or "AGAINST" the aforesaid proposition which shall appear on the ballot substantially as follows:

PROPOSITION A
THIS IS A TAX INCREASE

“Ratifying the ad valorem tax rate of \$1.1169 per \$100 valuation in Leander Independent School District for the current year, a rate that will result in an increase of 3.72 percent in maintenance and operations tax revenue for the District for the current year as compared to the preceding year, which is an additional \$12,066,324.”

SECTION 6: All resident, qualified voters of the District shall be permitted to vote at the Election, and on Election Day, such voters shall vote at the designated polling place. The Election shall be held and conducted in accordance with the provisions of the Texas Election Code, as amended, except as modified by the provisions of the Texas Education Code, as amended, and as may be required by law. To the extent required by law, all election materials and proceedings relating to the Election shall be printed in both English and Spanish.

SECTION 7: A notice of election, including a Spanish translation thereof, shall be provided in accordance with State law.

SECTION 8: The Board authorizes the President, Board of Trustees, the Superintendent of Schools, or the respective designee of either of such parties, to negotiate and enter into one or more joint election agreements, election services contracts, and/or similar contracts or agreements with the County, acting by and through the Administrators, and any Participants if desired or if required to comply with applicable law, as permitted and in accordance with the provisions of the Texas Election Code, as amended. In addition, the Board authorizes the President, Board of Trustees, the Superintendent of Schools, or the respective designee of either of such parties to make such technical modifications to this Order that are necessary for compliance with applicable Texas or federal law or to carry out the intent of the Board, as evidenced herein. By incorporating all essential terms necessary for a joint election agreement, this Order is intended to satisfy Section 271.002(d) of the Texas Election Code, as amended, without further action of the Board of Trustees.

SECTION 9: The recitals contained in the preamble hereof are hereby found to be true, and such recitals are hereby made a part of this Order for all purposes and are adopted as a part of the judgment and findings of the Board.

SECTION 10: All orders and resolutions, or parts thereof, which are in conflict or inconsistent with any provision of this Order are hereby repealed to the extent of such conflict, and the provisions of this Order shall be and remain controlling as to the matters ordered herein.

SECTION 11: This Order shall be construed and enforced in accordance with the laws of the State of Texas and the United States of America.

SECTION 12: It is officially found, determined, and declared that the meeting at which this Order is adopted was open to the public and public notice of the time, place, and subject matter of the public business to be considered at such meeting, including this Order, was given, all as required by Chapter 551, as amended, Texas Government Code.

SECTION 13: If any provision of this Order or the application thereof to any person or circumstance shall be held to be invalid, the remainder of this Order and the application of such provision to other persons and circumstances shall nevertheless be valid, and the Board hereby declares that this Order would have been enacted without such invalid provision.

SECTION 14: This Order shall be in force and effect from and after its final passage, and it is so ordered.

* * *

PASSED AND APPROVED, this the 17th day of August, 2026.

LEANDER INDEPENDENT SCHOOL
DISTRICT

Anna Smith, President, Board of Trustees

ATTEST:

Nekosi Nelson, Secretary, Board of Trustees

(DISTRICT SEAL)

Exhibit A

TRAVIS COUNTY ELECTION DAY POLLING INFORMATION

Election Day: November 3, 2026

Election Day Polling Locations open from 7 a.m. to 7 p.m.

Presiding Judges and Alternates: to be determined by the Administrator

[illegible]

Travis County participates in the Countywide Polling Place program under Section 43.007, as amended, Texas Election Code. Registered voters of Travis County will be able to cast their Election Day ballots at the Vote Centers identified above in Travis County or as identified on the County's website. Preliminary, subject to change. If any locations are changed, this will be reflected on the County's website: <https://votetravis.gov/current-election-information/>.

WILLIAMSON COUNTY ELECTION DAY POLLING INFORMATION

Presiding Judges and Alternates: to be determined by the Administrator

Williamson County participates in the Countywide Polling Place program under Section 43.007, as amended, Texas Election Code. Registered voters of Williamson County will be able to cast their Election Day ballots at the Vote Centers identified above in Williamson County or as identified on the County's website. Preliminary, subject to change. If any locations are changed, this will be reflected on the County's website: <https://www.wilcotx.gov/elections>.

Exhibit B

TRAVIS COUNTY EARLY VOTING LOCATIONS, DATES AND HOURS

Early voting begins Monday, October 19, 2026 and ends on Friday, October 30, 2026.

Voters entitled to vote an early ballot by personal appearance may do so at any Early Voting site in their County of registration.

Days/Dates	Times
Monday, October 19 – Friday, October 23	
Monday, October 26 – Wednesday, October 28	
Thursday, October 29 – Friday, October 30	

Polling Location	Room Name	Address	City	Zip Code
Travis County Elections Division (Main Early Voting Location)	Early Voting Room	5501 Airport Blvd.	Austin	78751

*Preliminary, subject to change. If any locations are changed, this will be reflected on the Travis County elections website: <https://votetravis.gov/current-election-information/>.

Early Voting By Mail

Applications for voting by mail should be received no later than the close of business (5:00 p.m.) on Friday, October 23, 2026. If an application for ballot by mail is faxed or emailed (or if a federal postcard application is faxed), the applicant must also mail the original application so that the early voting clerk receives the original no later than four days after receiving the emailed or faxed copy.

Early Voting Clerk
Travis County Clerk – Elections Division
P.O. Box 149325
Austin, Texas 78714
Phone: (512) 238-8683
Fax: (512) 854-3969
Email: ebbm@traviscountytexas.gov.

WILLIAMSON COUNTY EARLY VOTING LOCATIONS, DATES AND HOURS

Early voting begins Monday, October 19, 2026 and ends on Friday, October 30, 2026.

Voters entitled to vote an early ballot by personal appearance may do so at any Early Voting site in their County of registration.

Days/Dates	Times
Monday, October 19 – Friday, October 23	
Monday, October 26 – Wednesday, October 28	
Thursday, October 29 – Friday, October 30	

Polling Location	Room Name	Address	City	Zip Code
Georgetown Annex (Main Early Voting Location)	HR Room 108	100 Wilco Way	Georgetown	78626

*Preliminary, subject to change. If any locations are changed, this will be reflected on the Williamson County elections website: <https://www.wilcotx.gov/elections>.

Early Voting By Mail

Applications for voting by mail should be received no later than the close of business (5:00 p.m.) on Friday, October 23, 2026. If an application for ballot by mail is faxed or emailed (or if a federal postcard application is faxed), the applicant must also mail the original application so that the early voting clerk receives the original no later than four days after receiving the emailed or faxed copy.

Early Voting Clerk
Williamson County Elections
P.O. Box 209
Georgetown, Texas 78627
Phone: (512) 943-1630
Fax: (512) 943-1634
Email: bbm@wilcotx.gov

Leander ISD Board Meeting Agenda Item Information

Meeting Date: Monday, August 17, 2026

Agenda Item:	Consider Approval of Travis County Election Agreement and Joint Election Agreement		
Purpose:	☐ Discussion Item/Report Only	☒ Action Requested	
Administrator Responsible:	Shawn Swisher, J.D., General Counsel		
Attachments:	Election Agreement Between Travis County and Leander ISD Travis County Joint Election Agreement for the November 3, 2026 Election		

Background Information:

For the upcoming November 3, 2026, Election, Leander ISD plans to contract with Travis County to provide election services in the district's Travis County jurisdiction. This is the first election the district has called in 2026. Therefore, Travis County requires the district to enter into a general agreement to maintain consistency and accessibility in voting practices, polling places, and election procedures. Additionally, Travis County requires a specific joint election agreement for the November 3, 2026, Election.

Alignment to Board Goals & Student Outcomes:

This action supports the Board's governance goals by ensuring Leander ISD's November 3, 2026, Election is conducted in accordance with applicable deadlines and election laws.

Administrative Recommendation:

Administration recommends the Board approve the November 3, 2026, Election Agreement Between Travis County and Leander ISD and the Travis County Joint Election Agreement for the November 3, 2026 Election, as presented.

Sample Motion:

I move the Board approve the November 3, 2026 Election Agreement Between Travis County and Leander ISD and the Travis County Joint Election Agreement for the November 3, 2026 Election, as presented.

ELECTION AGREEMENT BETWEEN TRAVIS COUNTY AND LEANDER ISD

Pursuant to Chapter 31, Subchapter D, Chapter 123, and Chapter 271 of the Texas Election Code and Chapter 791 of the Texas Government Code, Travis County (the “County”) and **Leander ISD** (“Participating Entity”) enter into this agreement (this “Agreement”) for the Travis County Clerk, as the County’s election officer (the “Election Officer”), to conduct the Participating Entity’s elections, including runoffs, and for the Participating Entity’s use of the County’s current or future-acquired election equipment for any voting system that the County adopts, as authorized under Title 8 of the Texas Election Code, for all Participating Entity elections. The purpose of this Agreement is to maintain consistency and accessibility in voting practices, polling places, and election procedures in order to best assist the voters of the Participating Entity.

Section 1. GENERAL PROVISIONS

- (A) Except as otherwise provided in this Agreement, the term “election” refers to any Participating Entity election, occurring on any uniform election date prescribed by the Texas Election Code or a primary election date, along with any resulting runoff, if necessary, within all Participating Entity’s territory located in Travis County. If a runoff is necessary, to the extent the date is not already set by statute, the Participating Entity shall work with the Election Officer to determine a mutually acceptable run-off date. In the event that the Participating Entity and the Election Officer do not agree on a run-off date, the Participating Entity agrees to the run-off date selected by the Election Officer.
- (B) If the Participating Entity determines it is necessary to conduct an election during a time other than that specified in Section 1(A), the Election Officer and a representative designated by the Participating Entity will meet as soon as possible thereafter to determine the feasibility of the Election Officer conducting such an election. If both parties agree that the Election Officer will administer the election, the new election will be based on all other applicable provisions of this Agreement except provisions that are inconsistent and cannot be feasibly applied.
- (C) Except as otherwise provided in this Agreement:
 - (1) The term “Election Officer” refers to the Travis County Clerk;
 - (2) The term “precinct” means all voter registration precincts in the territory of the Participating Entity located within Travis County;

- (3) The term “election services” refers to services used to perform or supervise any or all of the duties and functions that the Election Officer determines necessary for the conduct of an election; and
 - (4) The term “cost for election services” includes the costs for personnel, supplies, materials, or services needed for providing these services and an administrative fee as permitted by the Texas Election Code but does not refer to costs relating to the use of the voting equipment.
- (D) Except as otherwise provided in this Agreement, the cost for “use of voting equipment” for a particular election is the amount the County will charge the Participating Entity for use of the County’s voting equipment in use at the time of that election.
 - (E) The Participating Entity agrees to commit the funds necessary to pay for all election-related expenses for Participating Entity elections in accordance with this Agreement.
 - (F) The Election Officer has the right to enter into agreements with other entities at any time, including during the dates listed in Section 1(A).
 - (G) As a condition for providing election services and equipment usage, the Election Officer may require authorities of political subdivisions holding elections on the same day in all or part of the same territory to enter into a joint election agreement as authorized in Chapter 271 of the Texas Election Code, and the Participating Entity agrees to enter into any joint election agreement required by the County.

SECTION 2. PARTICIPATING ENTITY’S USE OF VOTING EQUIPMENT; DUTIES OF THE ELECTION OFFICER AND OF THE PARTICIPATING ENTITY

The County shall make available to the Participating Entity the County’s current voting system and any future-acquired voting system as authorized under Title 8 of the Texas Election Code, subject to restrictions and conditions imposed by the Election Officer to ensure availability of the equipment for County-ordered elections, primary elections, special elections, and subsequent runoff elections, if applicable. The Election Officer may also impose restrictions and conditions to protect the equipment from misuse or damage.

SECTION 3. APPOINTMENT OF ELECTION OFFICER

- (A) The Travis County Election Officer (“Election Officer”) is appointed to serve as the Participating Entity’s Election Officer and Early Voting Clerk to conduct the Participating Entity’s elections described in Section 1.
- (B) As the Participating Entity’s Election Officer and Early Voting Clerk, the Election Officer shall coordinate, supervise, and conduct all aspects of administering voting in Participating Entity elections in compliance with all applicable laws, subject to Section 3(C) below.
- (C) The Participating Entity shall continue to perform those election duties listed in (1) through (6) below and any other election duties, such as receipt of candidate applications, that are not allowed to be delegated to another governmental entity:
 - (1) Preparing, adopting, and publishing all required election orders, including orders for appointment of central counting station personnel, early voting ballot board personnel, and signature verification personnel in elections where needed, resolutions, notices, and other documents, including bilingual materials, evidencing action by the governing authority of the Participating Entity necessary to the conduct of an election, except that:
 - a. The Election Officer does not provide newspaper notices on behalf of the Participating Entity with respect to a specific election.
 - b. With respect to each debt obligation election the Election Officer conducts for the Participating Entity pursuant to this Agreement:
 - i. The Election Officer, after receiving from the Participating Entity a copy of the debt obligation election order, shall post the notice required by and in accordance with Texas Election Code Section 4.003(f)(1) on election day and during early voting by personal appearance, in a prominent location at each polling place;
 - ii. The Election Officer shall provide written confirmation to the Participating Entity that the debt obligation election order was posted in accordance with Texas Election Code Section 4.003(f)(1); and
 - iii. The Participating Entity shall pay any applicable expenses incurred by the Election Officer that directly relates to the posting required by Texas Election Code Section 4.003(f)(1).
 - (2) Preparing the text for the Participating Entity’s official ballot in English and Spanish and any other languages as required by law;
 - (3) Providing the Election Officer with a list of candidates or propositions showing the order and the exact manner in which the candidates’ names

and the propositions are to appear on the official ballot;

- (4) Conducting the official canvass of a Participating Entity election;
 - (5) Administering the Participating Entity's duties under state and local campaign finance laws;
 - (6) Filing the Participating Entity's annual voting system report to the Secretary of State as required under Texas Election Code Chapter 123.
- (D) The Participating Entity shall also be responsible for proofing and attesting to the accuracy of all ballot language, including any required language translations, and format information programmed by the County. This includes any information programmed for use with the audio or tactile button features of the equipment. The Participating Entity may also monitor and review all logic and accuracy testing and mandatory tabulations. The Participating Entity will complete its duties within timeframes as prescribed by the County. If the Participating Entity finds any discrepancies or concerns, it will immediately report them to the Election Officer and work with her to resolve any issues so that final approval can be reached. The Participating Entity shall be responsible for any and all actual costs associated with correcting the ballot and ballot programming if the error is discovered after the Participating Entity has signed off on its final proof containing the error.
- (E) [Cindy Anderson](#) will assist the County whenever possible when the conduct of the election requires assistance from Participating Entity departments and staff. [Cindy Anderson, Leander ISD Elections Coordinator](#), will serve as the Regular Early Voting Clerk for the Participating Entity to receive requests for applications for early voting ballots and forward these applications to the Joint Early Voting Clerk. [Cindy Anderson, Leander ISD Elections Coordinator](#), will serve as the Custodian of Records for the Participating Entity to complete those tasks in the Texas Election Code that the Election Officer will not perform.

SECTION 4. ELECTION WORKERS AND POLLING PLACES

- (A) For presentation to the governing body of the Participating Entity, the County shall provide a list containing the locations, times, and dates of early voting polling places suitable for consideration and adoption by the governing body in accordance with Texas Election Code Chapter 85.
- (B) The Election Officer will assume the responsibility for recruiting election personnel; however, if by the 5th day before the Election, the Election Officer

reports vacancies in positions for election judges, alternate judges, election day clerks, early voting ballot board, receiving substation clerks, or any other key election personnel, the Participating Entity shall provide emergency personnel in these positions.

- (C) The Election Officer shall notify each of the election judges and alternates of their appointment and the eligibility requirements that pertain to them and to the selection of Election Day clerks. Included in this notification will be the number of clerks that each precinct should have in addition to the election judge and alternate judge. The election judges and/or the alternates are responsible for recruiting and supervising their clerks.
- (D) All election workers must agree to attend training sessions as determined by the Election Officer. Costs for these training sessions and compensation for attendees will be included as part of the election services costs.
- (E) During any election and any subsequent runoff election that involves entities in addition to the Participating Entity, the Election Officer will work with all parties to find a plan that can be agreed upon regarding the designation of polling places. If agreement cannot be reached, the Election Officer will resolve the differences. In all cases, the Election Officer has sole discretion to determine whether polling place changes are necessary.

SECTION 5. PAYMENTS FOR ELECTION SERVICES

- (A) Costs and payments for the use of voting equipment are addressed separately in Section 6 of this Agreement.
- (B) Requests for Election Services. For each election the Participating Entity desires the Election Officer to conduct, the Participating Entity must submit a written request to the Election Officer that describes the general nature of the election and specifies the date of the election.
- (C) Cancellations. On or before 11:59 p.m. on the 68th day before an election for which the Participating Entity has requested election services, the Participating Entity shall notify the Election Officer as to whether the Participating Entity anticipates the cancellation of its election, and on or before 11:59 p.m. on the 60th day before the election the Participating Entity shall notify the Election Officer as to whether the Participating Entity will cancel that election. If the Election Officer receives written notice from the Participating Entity on or before 11:59 p.m. of the 60th day before an election that the Participating Entity's election will be cancelled in accordance with Subchapters C and D of Texas Election Code Chapter 2, the

Contracting Officer shall only be entitled to receive the actual expenses incurred before the date of cancellation in connection with the election and an administrative fee of \$100.

(D) Notice, Cost Estimate, Initial Invoicing, and Initial Payment.

- (1) Notwithstanding the provisions in Section 9(B), the County and the Participating Entity agree that notice under Section 5 can be provided via email. The following email address will be used for email communications to or from the County pursuant to Section 5: elections@traviscountytx.gov, with a copy to ElectionEntities@traviscountytx.gov. The Participating Entity has designated [Cindy Anderson, Leander ISD Elections Coordinator](#), as the Participating Entity's representative for sending and receiving email communications under Section 5, and the Participating Entity designates the following email address as the Participating Entity's email address for sending and receiving email communications pursuant to Section 5: elections@leanderisd.org.
- (2) Initial Cost Estimate. On or before the 60th day before an election for which the Participating Entity has requested election services, the Election Officer will mail and/or email the Participating Entity a cost estimate for conducting the election. The cost estimate will include an administrative fee that is equal to 10% of the total estimated cost of conducting the Participating Entity's election, excluding the costs of voting equipment. In the event of a joint election, the cost estimate will reflect that election costs will be divided on a pro rata basis among all entities involved in the election in the manner set forth in this Section 5. The proportional cost for the Election Officer to conduct each participating entity's election will be calculated by dividing the number of registered voters in the territorial jurisdiction of each participating entity by the total number of registered voters for all of the participating entities involved in the joint election and multiplying that quotient by the total cost of the election. The product of these numbers is the pro rata cost share for each participating entity. The Participating Entity acknowledges and understands that if any other participating entity listed in the cost estimate cancels its election, each remaining participating entity's pro rata cost (including the Participating Entity's pro rata cost share) will result in a proportionate cost increase.
- (3) Initial Invoice and Initial Payment. Along with the initial cost estimate, the Election Officer will also include an initial invoice for the Participating Entity to pay 60% of the initial cost estimate. The Participating Entity must pay the County the amount specified in each invoice no later than 30 days after the Participating Entity's receipt of the invoice.

- (4) Runoff Elections. For each runoff election the Participating Entity has requested that the Election Officer conduct, the Participating Entity must make a payment equal to 60% of the projected costs for the runoff election no later than three business days after receiving that cost estimate from the Election Officer. The projected share of election costs will include an administrative fee that is equal to 10% of the total estimated cost of conducting the Participating Entity's runoff election, excluding the costs of voting equipment.
- (5) Each party may change its respective email addresses for email communications under this Section 5, without the need to amend this Agreement, by sending notice to the other party in accordance with Section 9(B).
- (F) Final Accounting and Final Invoice. The County will send the Participating Entity a final invoice of election expenses not later than 90 days after an election unless the Election Officer notifies the Participating Entity during that 90-day period following the election that the Election Officer requires additional time to send a final invoice to the Participating Entity. The final invoice will include a listing of additional costs incurred at the Participating Entity's behalf and specify the total payment due from the Participating Entity for any unpaid portion of the Participating Entity's costs.
 - (1) Within 30 days after receipt of an election cost invoice setting forth the Election Officer's actual contract expenses and charges incurred in the conduct of the election, the Participating Entity shall pay the Election Officer the balance due on each final invoice no later than 30 days after the Participating Entity's receipt of that invoice.
 - (2) A refund may be due from the County to the Participating Entity if the final costs are lower than the amount already paid by the Participating Entity or if, at the end of the calendar year, the County Auditor's Office makes adjustments to the election workers' payroll and the amount already paid by the Participating Entity for election worker payroll costs exceeds the payroll amounts calculated by the County Auditor's Office.
- (G) The Participating Entity shall promptly review an election invoice and any supporting documentation when received from the County. The Participating Entity may audit, during the County's normal business hours, relevant County election or accounting records upon reasonable notice to the County. The Participating Entity shall pay the entire final invoice or the undisputed portion of

the final invoice not later than the 30th day after receiving the invoice. Failure by the Participating Entity to timely pay an invoice in full may impact the Election Officer's participation in future elections with the Participating Entity.

SECTION 6. PAYMENTS FOR USE OF VOTING EQUIPMENT

- (A) The Election Officer shall conduct elections using a voting system certified by the Secretary of State in accordance with the Texas Election Code and that has been approved for use by the Travis County Commissioners Court unless otherwise agreed upon by the Participating Entity, the Travis County Clerk, and the Travis County Commissioners Court.
- (B) The Participating Entity shall make payments to Travis County as consideration for the use of the County's voting equipment.
 - (1) For each election the Election Officer conducts for the Participating Entity after January 1, 2026, through January 1, 2027, the Participating Entity shall pay (a) the sum of 5% of the cost of the electronic voting system equipment installed at a polling place and 5% for each unit of other electronic equipment used by the Travis County Clerk's Office to conduct the election or provide election services, if the sum is greater than \$100.00, and (b) \$100.00 if the sum described in (a) is \$100.00 or less.
 - (2) In this Agreement "other electronic equipment" includes ballot marking devices, ballot scanners, ballot printers, ballot tabulators, electronic pollbooks, and ballot programming software.
- (C) Payment by the Participating Entity to the County for voting equipment is due no later than 30 days after the Participating Entity's receipt of an invoice from the County.
- (D) If the County acquires additional equipment, different voting equipment, or upgrades to existing equipment during the term of this Agreement, the charge for the use of the equipment may be renegotiated.

SECTION 7. ADDITIONAL EARLY VOTING LOCATIONS

- (A) All of the Participating Entity's voters within Travis County will have access to all the Travis County Early Voting sites in each election at no additional cost.
- (B) If the Participating Entity desires to have one or more early voting sites that are in addition to those sites the Election Officer has already selected for a specific election, the Participating Entity must submit the request to the Election Officer

no later than 60 days before the election. The Election Officer will work with the Participating Entity to explore whether adding the location is appropriate for that election. Notwithstanding any provision to the contrary, the Election Officer has sole discretion to determine whether to provide any additional early voting sites requested by the Participating Entity.

- (C) If the Election Officer agrees that adding a proposed location is appropriate for that election, the Election Officer will thereafter provide a written estimate to the Participating Entity that sets forth the estimated cost for providing the additional early voting location(s) and the deadline by which the cost estimate must be paid. The Participating Entity will be responsible for the full cost of the additional site(s) that is being requested. If after receiving the cost estimate, the Participating Entity desires to move forward with having the additional early voting location(s), the Participating Entity will notify the Election Officer and include payment of the cost estimate with the Participating Entity's notice to the Election Officer no later than the deadline specified in the Election Officer's cost estimate.

SECTION 8. COMMUNICATIONS

- (A) The Participating Entity and the Election Officer shall each designate a member of their staff to serve as the primary contact for the respective offices under this Agreement and provide the name and contact information for that individual to the other party. Each party may change their designated staff members by sending notice to the other party without the further need to amend this Agreement.
- (B) Throughout the term of this Agreement, the Participating Entity and the County will engage in ongoing communications on issues related to Participating Entity elections, the use of County's voting equipment, and the delivery of services under this Agreement and, when necessary, the County Clerk, Elections Division staff members, and other election workers shall meet with the Participating Entity to discuss and resolve any problems which might arise under this Agreement.
- (C) The Election Officer shall be the main point of media contact for election information related to election administration. The Participating Entity designates [Cindy Anderson, Leander ISD Elections Coordinator](#), to serve as the main point of contact for media inquiries related to the content of the Participating Entity's ballot or candidates.

SECTION 9. MISCELLANEOUS PROVISIONS

- (A) Amendment/Modification. Except as otherwise provided, this Agreement may not be amended, modified, or changed in any respect whatsoever, except by a

further Agreement in writing and duly executed by the parties hereto. No official, representative, agent, or employee of the County has any authority to modify this Agreement except pursuant to such expressed authorization as may be granted by the Commissioners Court of Travis County, Texas. No official, representative, agent, or employee of the Participating Entity has any authority to modify this Agreement except pursuant to such expressed authorization as may be granted by the governing body of the Participating Entity. Dyana Limon-Mercado, Travis County Clerk (or her successor), may propose necessary amendments or modifications to this Agreement in writing in order to conduct a joint election smoothly and efficiently, except that any such proposals must be approved by the Commissioners Court of the County and the governing body of the Participating Entity.

- (B) Notice. Unless otherwise provided herein, any notice to be given hereunder by any party to the other shall be in writing and may be affected by personal delivery, by certified mail, or by common carrier. Notice to a party shall be addressed as follows:

Leander ISD
Attn: Cindy Anderson
204 W. South St.
P.O. Box 218
Leander, TX 78646-0218

TRAVIS COUNTY
Honorable Dyana Limon-Mercado, Travis County Clerk (or her successor)
1000 Guadalupe Street, Room 222
Austin, Texas 78701

Cc: Honorable Delia Garza, Travis County Attorney (or her successor)
314 West 11th Street, 5th Floor
Austin, Texas 78701

Notice by hand-delivery is deemed effective immediately, notice by certified mail is deemed effective three days after deposit with a U.S. Postal Office or in a U.S. Mail Box, and notice by a common carrier, is deemed effective upon receipt. Each party may change the address for notice to it by giving notice of such change in accordance with the provisions of this Section. When notices by email are permitted by this Agreement, (1) the notice is deemed effective upon the day it is sent if the email is received before 5:00 p.m. on a business day; (2) the notice is deemed effective on the first business day after the email was received if the email was received after 5:00 p.m. on a business day or anytime on a

Saturday or Sunday. In this Agreement, “business day” means any weekday that is not a holiday designated by the Travis County Commissioners Court.

- (C) Force Majeure. In the event that the performance by the County of any of its obligations or undertakings hereunder shall be interrupted or delayed by any occurrence not occasioned by its own conduct, whether such occurrence be an act of God or the result of war, riot, civil commotion, sovereign conduct, or the act or condition of any persons not a party hereto or in privity thereof, then it shall be excused from such performance for such period of time as is reasonably necessary after such occurrence to remedy the effects thereof.
- (D) Venue and Choice of Law. The Participating Entity agrees that venue for any dispute arising under this Agreement will lie in the appropriate courts of Austin, Travis County, Texas. This Agreement shall be governed by and construed in accordance with the laws of the State of Texas and the United States of America.
- (E) Entire Agreement. This Agreement contains the entire agreement of the parties relating to the rights herein granted and the obligations herein assumed and also supersedes all prior agreements, including prior election services contracts and prior agreements to conduct joint elections. Any prior agreements, promises, negotiations, or representations not expressly contained in this Agreement are of no force or effect. Any oral representations or modifications concerning this Agreement shall be of no force or effect, excepting a subsequent modification in writing as provided herein.
- (F) Severability. If any provision of this Agreement is found to be invalid, illegal or unenforceable by a court of competent jurisdiction, such invalidity, illegality or unenforceability shall not affect the remaining provisions of this Agreement. Parties to this Agreement shall perform their obligations under this Agreement in accordance with the intent of the parties to this Agreement as expressed in the terms and provisions of this Agreement.
- (G) Breach. In the event that Participating Entity or County breaches any of its obligations under this Agreement, the non-breaching party shall be entitled to pursue any and all rights and remedies allowed by law.
- (H) Payments from Current Revenues. Payments made by the Participating Entity in meeting its obligations under this Agreement shall be made from current revenue funds available to the governing body of the Participating Entity. Payments made by the County in meeting its obligations under this Agreement shall be made from current budget or revenue available to the County.

- (I) Other Instruments. The County and the Participating Entity agree that they will execute other and further instruments, or any documents as may become necessary or convenient to effectuate and carry out the purposes of this Agreement.
- (J) Third Party Beneficiaries. Except as otherwise provided herein, nothing in this Agreement, expressed or implied, is intended to confer upon any person, other than the parties hereto, any benefits, rights or remedies under or by reason of this Agreement.
- (K) Joint Election Agreements. The County and the Participating Entity expressly understand and acknowledge that each may enter into other joint election agreements with other jurisdictions, to be held on Election Day and at common polling places covered by this Agreement.
- (L) Mediation. When mediation is acceptable to both parties in resolving a dispute arising under this Agreement, the parties agree to use a mutually agreed upon mediator, or a person appointed by a court of competent jurisdiction, for mediation as described in Section 154.023 of the Texas Civil Practice and Remedies Code. Unless both parties are satisfied with the result of the mediation, the mediation will not constitute a final and binding resolution of the dispute. All communications within the scope of the mediation shall remain confidential as described in Section 154.053 of the Texas Civil Practice and Remedies Code unless both parties agree, in writing, to waive the confidentiality. Notwithstanding the foregoing, the parties intend to fully comply with the Texas Open Meetings Act and the Texas Public Information Act whenever applicable. The term “confidential” as used in this Agreement has the same meaning as defined and construed under the Texas Public Information Act and the Texas Open Meetings Act.
- (M) Addresses for Payments. Payments made to the County, or the Participating Entity under this Agreement shall be addressed to following respective addresses:

Travis County Clerk – Elections Division
P.O. Box 149325
Austin, Texas 78714

Leander ISD
Attn: Cindy Anderson
204 W. South St.
P.O. Box 218

Leander, TX 78646-0218

- (N) Effective Date. This Agreement is effective upon execution by both parties and remains in effect until either party terminates this agreement for any reason upon providing 60 days written notice to the other party.
- (O) Reference of Time. All times referenced in this Agreement are to Central Time, and in all instances, the time-stamp clock used by the Travis County Clerk's Office at 5501 Airport Boulevard in Austin, Texas is the official clock for determining the correct time.
- (P) Signatures. The individuals below have been authorized to sign this Agreement.

IN TESTIMONY WHEREOF, the parties hereto have executed this Agreement in multiple copies, each of equal dignity, and this Agreement takes effect on the date it is fully executed by the Participation Entity, the Travis County Judge (on behalf of the Travis County Commissioners Court), and the Travis County Clerk.

[Signatures on following page]

PARTICIPATING ENTITY

BY: _____
Anna Smith
President, Leander ISD Board of Trustees

DATE: August 17, 2026 _____

TRAVIS COUNTY

BY: _____
Dyana Limon-Mercado (or her successor)
County Clerk

DATE: _____

Election Services Agreement

JOINT ELECTION AGREEMENT FOR NOVEMBER 3, 2026 ELECTIONS

Recitals

1. Travis County (the “County”) will be conducting general and special elections for the participating entities (each, a “Participating Entity,” and together, the “Participating Entities”) listed in Exhibit A, which is attached to and incorporated into this agreement, on November 3, 2026. Each Participating Entity requires elections to be held on November 3, 2026 in those portions the Participating Entity’s territory that are located in Travis County.
2. Under Texas Election Code Section 271.002, political subdivisions of the State of Texas are authorized to hold elections jointly in voting precincts that can be served by common polling places if elections are ordered by the authorities of two or more political subdivisions to be held on the same day in all or part of the same territory.
3. Texas Government Code Chapter 791 authorizes local governments to contract with one another and with state agencies for various governmental functions, including those in which the contracting parties are mutually interested.
4. It would benefit the County, the Participating Entities, and their respective citizens and voters to hold the elections jointly in the election precincts that common polling places can serve.

Pursuant to Texas Election Code Sections 271.002 and 271.003 and Texas Government Code Chapter 791, this Joint Election Agreement is entered into by and between Travis County, a political subdivision of the State of Texas acting by and through the Travis County Commissioners Court, and the Participating Entities, each acting by and through their respective governing bodies.

I. Scope of Joint Election Agreement

This agreement covers conducting the November 3, 2026 General and Special Elections for the Participating Entities. The Participating Entities will hold these elections on November 3, 2026 (“Election Day”) jointly for the Participating Entities’ voters who reside in Travis County. This agreement also covers any General and Special Election runoffs, if necessary.

II. Election Officer

The Participating Entities hereby appoint the Travis County Clerk, the election officer for Travis County, as the election officer to perform or supervise the County’s duties and responsibilities involved in conducting the joint election covered by this agreement.

III. Early Voting

Each of the Participating Entities agrees to conduct its early voting jointly. Each of the Participating Entities appoints the Travis County Clerk, the early voting clerk for Travis County, as the early voting clerk for the joint election. Early voting for the Participating Entities will be conducted at the dates, times, and locations as selected by the Election Officer and authorized and ordered by the governing body of each Participating Entity.

A. County Responsibilities

1. The County will provide to the governing body of each Participating Entity a list of locations, times, and dates of early voting polling places suitable for consideration and adoption by the governing body, in accordance with Texas Election Code chapter 85. The Election Officer will designate and confirm all Election Day polling place locations.
2. The Travis County Clerk, as the early voting clerk, will be responsible for conducting early voting by mail and by personal appearance for all Travis County voters voting in the joint election. The Travis County Clerk will receive from each Participating Entity's regular early voting clerk applications for early voting ballots to be voted by mail, under Texas Election Code Title 7. The Travis County Clerk will send early voting ballots by mail and receive early voting ballots for early voting by mail. The Travis County Clerk may appoint such deputy early voting clerks as necessary to assist the Travis County Clerk with voting to take place at the early voting locations.
3. The County will determine the number of election workers to hire to conduct early voting in the joint election. The Travis County Clerk will arrange or contract for training for all election workers and will assign all election workers employed for early voting in the joint election. The training of these election workers is mandatory; these individuals will be compensated for their time in training. The County will provide a training facility for election classes to train election workers employed in conducting early voting, including early voting by personal appearance at main and temporary branch early voting polling places, early voting by mail, and other aspects of the early voting program for the joint election. The County will name early voting deputies and clerks employed to conduct early voting.
4. The County will provide and deliver all supplies and equipment necessary to conduct early voting for the joint election, including ballots, election forms, any necessary ramps, utility hook-ups, signs, registration lists and ballot boxes, to early voting polling places. The County will designate and confirm all early voting polling place locations.

5. The County will be responsible for preparing and transporting the electronic voting equipment necessary to conduct early voting. The County will perform all tests of voting equipment as required, including posting notice of equipment testing.
6. Under Election Code sections 66.058 and 271.010, the Participating Entities appoint the Travis County Clerk as the joint custodian of records for the sole purpose of preserving all voted ballots securely in a locked room in the locked ballot boxes for the preservation period that the Election Code requires.
7. The County will receive ballot language in both English and Spanish from each Participating Entity and format the ballots as needed to include these languages. The County will provide each Participating Entity with a final proof of ballot language for approval before printing the ballots. Upon final proof approval, ballots will be printed in an expedited timeframe so as to allow ballot allocations for the ballot mail outs for the Early Voting by Mail Program.
8. A single joint voter sign-in process consisting of a common list of registered voters, and common signature rosters will be used for early voting. A single, combined ballot and any number of ballot boxes required for each election site, as determined by the County, will be used. The County will use an electronic voting system, as defined and described in Texas Election Code Title 8, and agrees to use ballots that are compatible with such equipment.
9. The County will be responsible for facilitating the appointment and operation of the Early Voting Ballot Board. The County will designate a person to serve as the presiding judge for the Early Voting Ballot Board and will provide that information to the governing body of each Participating Entity for entry of an order by that authority appointing this official. The presiding judge for the Early Voting Ballot Board is eligible to serve in this capacity. The presiding judge for the Early Voting Ballot Board will appoint two or more election clerks, and the judge and clerks will comprise the Early Voting Ballot Board and will count and return early voting ballots and perform other duties the Election Code requires of it. This provision applies only in elections that are also countywide elections. In elections that are not also countywide elections, the Participating Entity will be responsible in making the presiding judge and the alternate presiding judge appointment. The Participating Entity will be responsible for these appointments unless the Participating Entity expressly grants to the County that authority. If the Participating Entity does not make the appointments within 45 days of the election, then the County will make those appointments.

10. The County will be responsible for facilitating the appointment and operation of the Signature Verification Committee, if needed. The early voting clerk will issue a written order creating the committee if the early voting clerk determines that a signature verification committee should be appointed or if the clerk receives a petition signed by at least 15 registered voters for the creation of the committee. The early voting clerk will determine the number of members on the committee, providing for a minimum of five (the committee chair and four members), and they will comprise the Signature Verification Committee. The Signature Verification Committee will meet prior to election day to compare signatures on the applications for ballot by mail to the corresponding carrier envelopes and perform other duties the Election Code requires of it. This provision applies only in elections that are also countywide elections.

In elections that are not also countywide elections, the Participating Entity will be responsible in making these appointments. Not later than the fifth day after the date the early voting clerk issues the order calling for the appointment of a signature verification committee, or not later than October 15 for a committee required on the written request by at least 15 registered voters of the county in the general election for state and county officers, the Participating Entity will be responsible for appointing the members unless the Participating Entity expressly grants to the County that authority. If the Participating Entity does not appoint the members of the Committee by the above deadline, then the County will make those appointments.

B. Participating Entities' Responsibilities

1. Each Participating Entity will appoint a qualified person to serve as the regular early voting clerk for the Participating Entity. The regular early voting clerk for each respective Participating Entity will receive requests for applications for early voting ballots to be voted by mail and will forward in a timely manner, as prescribed by law, any and all applications for early voting ballots to be voted by mail, received in the Entity's office, to the Travis County Clerk.
2. Each Participating Entity will appoint a qualified person to act as custodian of records for the Participating Entity to perform the duties imposed by the Election Code on the custodian of records for its respective entity.
3. Each Participating Entity will provide ballot language for the respective portion of the official ballot to the County in both English and Spanish. The Participating Entity must make any additions, modifications, deletions, or other changes to such ballot contents or language before the Participating Entity's final proof approval. The County will provide the Participating Entity with a final proof of ballot language, as it is to appear

on the ballot, for final proof approval. Upon final proof approval, the ballot will be programmed for the voting equipment in an expedited timeframe so as to allow ballot allocations for the printed ballot mail outs for the Early Voting by Mail Program.

IV. Election Day

A. County Responsibilities

1. The County will designate and confirm all Election Day polling place locations for the joint election and will forward such information to the Participating Entities in a timely fashion to allow the governing body of the respective Participating Entities to enter orders designating such polling places.
2. The County will designate the presiding election judge and the alternate presiding election judge to administer the election in the precinct in which a common polling place is to be used and will forward such information to the Participating Entities to allow the governing bodies of the respective Participating Entities to enter appropriate orders designating such officials before the election. The presiding election judge and alternate presiding election judge must be qualified voters of the Travis County election precinct in which the joint election is held. The presiding election judge for the precinct in which a common polling place is used may appoint election clerks as necessary to assist the judge in conducting the election at the precinct polling place. The alternate presiding election judge may be appointed as a clerk. The alternate presiding election judge may serve as the presiding election judge for the precinct in the presiding election judge's absence. Election judges and clerks will be compensated at the rate established by the County. The Texas Election Code and other applicable laws will determine compensable hours.
3. One set of election officials will preside over the election in the precinct using a common polling place. There will be a single joint voter sign-in process consisting of a common list of registered voters and common signature rosters in the precinct using a common polling place. A single, combined ballot and any number of ballot boxes required for each election site, as determined by the County, will be used. The officer designated by law to be the custodian of the voted ballots for the County will be custodian of all materials used in common in the precinct using a common polling place. The County will use an electronic voting system, as defined and described by Texas Election Code Title 8, and agrees to use ballots that are compatible with such equipment.
4. The County will arrange for training and will provide the instructors, manuals and other training materials deemed necessary for training all judges and clerks. Training for election judges and alternate judges is

mandatory, and these individuals will be compensated for their time in training.

5. The County will arrange for election-day voter registration precinct lists for the joint election. The County will determine the amount of election supplies needed for Election Day voting.
6. The County, by and through the County Clerk's Elections Division, and Administrative Operations, will be responsible for preparing and transporting voting equipment and election-day supplies for use on Election Day.
7. The County, by and through the County Voter Registrar, will provide the list of registered voters as needed in the overlapping jurisdictions identified in the attached exhibits, with designation of registered voters in each Participating Entity, for use at the joint election day polling place on Election Day.
8. The common polling place is designated as the polling place that the County uses. At the common polling place, any number of ballot boxes required for each election site, as determined by the County, will be used for depositing all ballots cast in the joint election. At this polling place, one voter registration list and one combination poll list and signature roster form will be kept for the joint election. The final returns for each Participating Entity and the County will be canvassed separately by each respective Participating Entity. The Travis County Clerk will maintain a return center on Election Day for the purpose of receiving returns from the County. The Travis County Clerk will provide unofficial election results to the qualified individual appointed by each Participating Entity.
9. On Election Day, the Travis County Clerk or the clerk's Elections Division will field all questions from election judges.
10. The County will make available translators capable of speaking English and Spanish to assist Spanish-speaking voters in understanding and participating in the election process in the territory covered by this agreement.

B. Participating Entities' Responsibilities

1. Before Election Day, each Participating Entity will answer questions from the public with respect to the Participating Entity's election during regular office hours of 8:00 a.m. – 5:00 p.m.
2. Each Participating Entity shall keep their office open for election duties for at least 3 hours per day, during regular office hours, on regular business

days beginning no later than the 50th day before the date of each general election or by the 3rd day after the date a special election is ordered and ending no earlier than the 40th day after election day.

3. The custodian of records for each Participating Entity will receive returns from the Travis County Clerk on Election Day.

V. Election Night

A. County Responsibilities

1. The County will be responsible for all activities on election night, including setting up a central counting station, coordinating and supervising the results tabulation, coordinating and supervising the physical layout of the support stations that are the joint election's receiving substations, and coordinating and managing election media coverage.
2. The County is responsible for coordinating the transport of voted ballot boxes to the central counting station.
3. The County will appoint the presiding judge and alternate presiding judge of the central counting station to maintain order at the central counting station, to administer oaths as necessary, to receive sealed ballot boxes, and to perform such other duties that the Texas Election Code requires, and will forward such information to each Participating Entity in a timely fashion to allow the governing body of each Participating Entity to enter appropriate orders designating such election officials before the election. The presiding judge of the central counting station may appoint clerks to serve at the central counting station. In addition, the County will appoint a tabulation supervisor to be in charge of operating the automatic tabulating equipment at the central counting station; an individual to serve as central counting station manager; and an assistant counting station manager to be in charge of administering the central counting station and generally supervising the personnel working at the central counting station. The County will forward such information to each Participating Entity in a timely fashion to allow the governing body of each Participating Entity to enter appropriate orders designating such election officials before the election. This provision applies only in elections that are also countywide elections.

In elections that are not also countywide elections, the Participating Entity will be responsible in making these appointments. The Participating Entity will be responsible for all appointments unless the Participating Entity expressly grants to the County that authority. If the Participating Entity does not make the appointments within 45 days of the election, then the County will make those appointments.

4. The County will provide the Participating Entities with reasonable space in a public area adjacent to the central counting station at which each Participating Entity may have representatives or other interested persons present during the counting process.

B. Participating Entities' Responsibilities

Other than receiving returns from the Travis County Clerk, the Participating Entities have no role or responsibility on the night of the election.

VI. County Resources

- A. The County will provide the Elections Division permanent staff and offices to administer the joint election, under the Travis County Clerk's direction.
- B. For early voting, the County will provide a locked and secure area in which voted ballot boxes will be stored until the Early Voting Ballot Board convenes. The County, by and through Administrative Operations, will be responsible for transporting the ballot boxes to the central counting station for the Early Voting Ballot Board.
- C. The County will be responsible for providing and maintaining voting equipment and testing any voting equipment as required by the Texas Election Code.
- D. The County will process the payroll for all temporary staff hired to conduct the joint election. The payroll processing includes statutory reporting and providing W-2 forms where applicable.
- E. The County will conduct early voting as indicated in this agreement.

VII. Joint Election Costs; Payment

- A. Concurrently with its submittal of an executed copy of this agreement each Participating Entity must also submit payment via check or ACH, in the amount equal to the deposit identified for that Participating Entity in the Cost Estimate attached as Exhibit B, which is also incorporated into this agreement. The County is under no obligation to conduct a Participating Entity's elections until the County receives that Participating Entity's payment of Cost Estimate. All checks must be made payable to Travis County. This deposit represents approximately 60% of the costs of the Participating Entity's share of the estimated election costs, or \$100, whichever amount is greater. The County will submit an invoice to each Participating Entity for the balance of the Participating Entity's actual joint election expenses upon the election's completion. Joint-election expenses include expenses for facilities, personnel, supplies, and training that the County actually incurs for establishing and operating all early voting and election-day activities at the polling place in the joint election territory as well as activities related to tabulating votes, all as reflected on the Cost Estimate. Each

Participating Entity will pay the total amount of its invoice no later than 30 days of receiving it.

- B. In the event of a recount, the expense of the recount will be borne by the Participating Entity involved in the recount on a pro-rata basis.
- C. In the event a Participating Entity cancels its respective election because of unopposed candidates under Texas Election Code Title 1, the Participating Entity will be responsible for its respective share of election expenses incurred through the date that the election is canceled as allocated to the cancelling entity based on the formula in the Cost Estimate, adjusted for the actual expenses incurred by the County through the date of the cancellation. If a Participating Entity cancels its election, the County will recalculate the allocation percentages among the remaining Participating Entities according to the formula used in the Cost Estimate.
- D. In the event there are any expenses associated with processing a ballot arising from a write-in candidate, the Participating Entity that received the declaration will bear the expenses.
- E. If the Participating Entity desires to establish an early voting polling place, other than those sites the Election Officer has already selected, the Participating Entity must submit the request to the Election Officer no later than 60 days before the election. The Election Officer will work with the Participating Entity to explore whether adding the location is appropriate for that election. Notwithstanding any provision to the contrary, the Election Officer has sole discretion to determine whether to provide any additional early voting sites requested by the Participating Entity.

If the Election Officer agrees that adding a proposed location is appropriate for that election, the Election Officer will thereafter provide a written estimate to the Participating Entity that sets forth the estimated cost for providing the additional early voting location(s) and the deadline by which the cost estimate must be paid, as set forth in Exhibit B. The Participating Entity will be responsible for the full cost of the additional site(s) that is being requested. If after receiving the cost estimate, the Participating Entity desires to move forward with having the additional early voting location(s), the Participating Entity will notify the Election Officer and include payment of the cost estimate with the Participating Entity's notice to the Election Officer no later than the deadline specified in the Election Officer's cost estimate.

VIII. General Provisions

A. Legal Notices

Each of the Participating Entities will be individually responsible for preparing the election orders, resolutions, notices, and other pertinent documents for adoption or execution by its own respective governing board and for all related expenses. The Travis County Clerk will provide each Participating Entity information on changes affecting the Participating Entity's election, such as polling place changes and changes in voting equipment, when such changes are confirmed, verified, or otherwise become known to the clerk's office. Each of the Participating Entities will be individually responsible for posting or publishing election notices and for all related expenses. Each of the Participating Entities further will be individually responsible for election expenses incurred in relation to any polling place that is not a common polling place as designated in this agreement.

B. Communication

Throughout this agreement's term, the Travis County Clerk or the clerk's employee will meet as necessary with the designated representative of each Participating Entity to discuss and resolve any problems that might arise regarding the joint election.

C. Custodian

The Travis County Clerk will serve as the custodian of the keys to the ballot boxes for voted ballots in the joint election.

D. Effective Date

This agreement takes effect upon its complete execution by all Participating Entities and the County. The obligation of each Participating Entity to the County under this agreement will not end until that Participating Entity pays the County its share of the joint election costs.

IX. Miscellaneous Provisions

A. Amendment/Modification of Exhibits A and B

1. The Participating Entities acknowledge and agree that Exhibit A and Exhibit B may be amended to add or remove entities wishing to participate or cease participating in the agreement. The Participating Entities agree to future amendments of Exhibit A and Exhibit B and authorize the County to enter into such amendments without the Participating Entities' having to sign the future amendments. The County agrees to notify all Participating Entities of any amendments to Exhibit A and Exhibit B.
2. Except as otherwise provided, this Agreement may not be amended in any respect whatsoever except by a further agreement in writing, duly executed by the parties to this agreement. No official, representative,

agent, or employee of the County has any authority to modify this Agreement except by express authorization from the Travis County Commissioners Court. No official, representative, agent, or employee of any Participating Entity has any authority to modify this agreement except by express authorization from the governing body of the respective Participating Entity. The Travis County Clerk may propose necessary amendments to this agreement in writing in order to conduct the joint election smoothly and efficiently, except that any such proposed amendment must be approved by the Travis County Commissioners Court and the governing body of each respective Participating Entity before the amendment will be effective.

B. Notice

Any notice to be given in this agreement, by any party to the other, must be in writing and delivered personally or by certified mail, return receipt requested, to the proper party at the addresses listed in Exhibit A.

Each party may change the address for notice to it by giving notice of the change under this section's terms.

C. Force Majeure

In the event that the County cannot perform any of its obligations in this agreement or is interrupted or delayed by any occurrence not occasioned by its own conduct, whether it be an act of God, the result of war, riot, civil commotion, sovereign conduct, epidemic, pandemic, or other event declared a disaster (including a disaster declared by the County Judge), or like reason, then the County will be excused from performing for such period of time as is reasonably necessary after such occurrence to remedy its effects.

D. Venue and Choice of Law

The Participating Entities agree that venue for any dispute arising under this agreement will lie in the appropriate courts of Austin, Travis County, Texas. This agreement is governed by and is to be construed under the laws of Texas and the United States of America.

E. Entire Agreement

This agreement contains the parties' entire agreement relating to the rights granted and the obligations assumed in it, and it supersedes all prior agreements, including prior election services contracts relating to each Participating Entity's November 3, 2026 election. Any prior agreements, promises, negotiations, or representations not expressly contained in this agreement are of no force or effect. Any oral representations or modifications

concerning this agreement have no force or effect, except a subsequent amendment in writing as this agreement provides.

F. Severability

If any provision of this agreement is found to be invalid, illegal or unenforceable by a court of competent jurisdiction, such invalidity, illegality, or unenforceability will not affect the agreement's remaining provisions; and its parties will perform their obligations under the agreement's surviving terms and provisions.

G. Breach

In the event that any Participating Entity or the County breaches any of its obligations under this agreement, the non-breaching party will be entitled to pursue any and all rights and remedies allowed by law.

H. Payments from Current Revenues

Payments made by the Participating Entities in meeting their obligations under this agreement will be made from current revenue funds available to the governing body of the respective Participating Entity. Payments made by the County in meeting its obligations under this agreement will be made from current revenue funds available to the County.

I. Other Instruments

The Participating Entities agree that they will execute other and further instruments or any documents as may become necessary or convenient to effectuate and carry out this agreement's purposes.

J. Third-Party Beneficiaries

Except as otherwise provided in this agreement, nothing in this agreement, expressed or implied, is intended to confer upon any person, other than the parties to it, any of its benefits, rights, or remedies.

K. Other Joint Election Agreements

The County and the Participating Entities expressly understand and acknowledge that each may enter into other joint election agreements with other political subdivisions, to be held on Election Day and at common polling places covered by this agreement, and that the addition of other political subdivisions as parties to this agreement will require amending Exhibits A and B.

L. Mediation

When mediation is acceptable to both parties in resolving a dispute arising under this agreement, the parties agree to use a mutually agreed upon mediator, or a person appointed by a court of competent jurisdiction, for mediation as described in Texas Civil Practice and Remedies Code section 154.023. Unless both parties are satisfied with the mediation's result, the mediation will not constitute a final and binding resolution to the dispute. All communications within the scope of the mediation will remain confidential as described in section 154.073, unless both parties agree, in writing, to waive the confidentiality. Despite this, the parties intend to fully comply with the Texas Open Meetings Act and the Texas Public Information Act whenever applicable. The term "confidential" as used in this agreement has the same meanings as defined and construed under the Texas Public Information Act and the Texas Open Meetings Act. Notwithstanding any provision to the contrary, nothing in this Agreement requires the County or a Participating Entity to waive any applicable exceptions to disclosure under the Texas Public Information Act.

M. Counterparts

This Agreement may be executed in multiple counterparts, all of which will be deemed originals and with the same effect as if all parties to it had signed the same document. Signatures transmitted electronically by e-mail in a "PDF" format or by DocuSign or similar e-signature service shall have the same force and effect as original signatures. All of such counterparts will be construed together and will constitute one and the same agreement.

TRAVIS COUNTY

BY: _____
Andy Brown
County Judge

Date: _____
Dyana Limon-Mercado
County Clerk

PARTICIPATING ENTITIES

Name of Participating Entity	<u>Leander ISD</u>
Address	<u>204 W. South St.</u> <u>Leander, TX 78646</u>
Name of Authorized Signatory	<u>Anna Smith, Leander ISD Board President</u>
Signature	<u></u>
Date signed	<u>August 17, 2026</u>
E-mail address	<u>elections@leanderisd.org</u>

EXHIBIT A

[To be provided by Travis County Elections Office]

Municipalities

School Districts

MUDs

ESDs

August 17, 2026

EXHIBIT B

COST ESTIMATE

[To be provided by Travis County Elections Office]

August 17, 2026

Leander ISD Board Meeting Agenda Item Information

Meeting Date: Monday, August 17, 2026

Agenda Item:	Consider Approval of Williamson County Joint Election Agreement and Contract for Election Services		
Purpose:	☐ Discussion Item/Report Only	☒ Action Requested	
Administrator Responsible:	Shawn Swisher, J.D., General Counsel		
Attachments:	Williamson County Joint Election Agreement and Contract for Election Services		

Background Information:

For the upcoming November 3, 2026 Election, Leander ISD plans to contract with Williamson County to provide election services in the district's Williamson County jurisdiction. This is the first election the district has called in 2026. Therefore, Williamson County requires the district to enter into a general agreement and contract for election services to maintain consistency and accessibility in voting practices, polling places, and election procedures.

Alignment to Board Goals & Student Outcomes:

This action supports the Board's governance goals by ensuring Leander ISD's November 3, 2026, Election is conducted in accordance with applicable deadlines and election laws.

Administrative Recommendation:

Administration recommends the Board approve the November 3, 2026 Williamson County Joint Election Agreement and Contract for Election Services, as presented.

Sample Motion:

I move the Board approve the November 3, 2026 Williamson County Joint Election Agreement and Contract for Election Services, as presented.

**THE STATE OF TEXAS
COUNTY OF WILLIAMSON**

JOINT ELECTION AGREEMENT AND CONTRACT FOR ELECTION SERVICES

This Election Agreement and Contract for Election Services ("Contract") is made by and between the Williamson County Elections Administrator ("Elections Administrator") and political subdivisions ("Participating Authority" or "Participating Authorities") located entirely or partially inside the boundaries of Williamson County. The complete list of Participating Authorities will be available after the final day to cancel an election as prescribed by the Secretary of State's election calendar and will be listed as **Attachment A**.

This Contract is made pursuant to Texas Election Code Sections 31.092 and 271.002 and Texas Education Code Section 11.0581 for an election to be held on the election date of November 3, 2026, and administered by Bridgette Escobedo, Williamson County Elections Administrator. This Contract supersedes any and all prior contracts and agreements to conduct an election between a Participating Authority and the Elections Administrator.

RECITALS

WHEREAS each Participating Authority listed above plans to hold an election on November 3, 2026;

WHEREAS, Williamson County owns an electronic voting system, the Election System and Software (ES&S) EVS 6300 Voting System, which includes the DS200 and DS300 precinct scanners, the DS850 and DS950 central scanner, the Ballot on Demand printer, and the ExpressVote ballot marking device has been duly approved by the Secretary of State pursuant to Texas Election Code Chapter 122 as amended and is compliant with the accessibility requirements for persons with disabilities set forth by Texas Election Code Section 61.012. The Participating Authority's desire to use Williamson County's electronic voting system, to compensate Williamson County for such use, and to share in certain other expenses connected with elections, in accordance with the applicable provisions of Chapters 31 and 271 of the Texas Election Code, as amended; and

NOW THEREFORE, in consideration of the mutual covenants, agreements, and benefits to the parties, IT IS AGREED, as follows:

I. ADMINISTRATION

The Participating Authorities agree to hold an election on November 3, 2026, ("Election") with Williamson County and each other in accordance with Chapter 271 of the Texas Election Code and this Contract. The Elections Administrator shall coordinate, supervise, and handle all aspects of administering the Election as provided in this Contract. Each Participating Authority agrees to pay the Elections Administrator for equipment, programming, election personnel, supplies, services, and administrative costs as provided in this Contract. The Elections Administrator shall serve as the Election Officer for the Election; however, each Participating Authority shall remain responsible for the decisions and actions of its officers necessary for the lawful conduct of its election. The Elections Administrator shall provide advisory services in connection with decisions to be made and actions to be taken by the officers of each Participating Authority as necessary.

It is understood that other political subdivisions and districts may wish to participate in the use of Williamson County's electronic voting system and polling places, and it is agreed that the Elections Administrator may enter into other contracts for election services for those purposes, on terms and conditions generally similar to those set forth in this Contract. In such cases, costs shall be pro-rated among the participants according to Section XII of this Contract.

II. LEGAL DOCUMENTS

Each Participating Authority shall be responsible for the preparation, adoption, and publication of all

required election orders, resolutions, notices, and any other pertinent documents required by the Texas Election Code and/or the Participating Authority's governing body, charter, or ordinances, except that the Elections Administrator shall be responsible for the preparation and publication of all voting equipment testing notices that are required by the Texas Election Code. Election orders should include language that would not necessitate amending the order if any of the Early Voting and/or Election Day polling places change.

Preparation of the necessary materials for notices and the official ballot language shall be the responsibility of each Participating Authority, including providing the text in English and Spanish. Each Participating Authority shall provide a copy of their respective election orders and notices to the Elections Administrator.

In the event the boundaries of the Participating Authority have changed since the last election conducted by Williamson County with the Participating Authority, the Participating Authority shall provide the Elections Administrator with a map of the adopted boundary change in a Shapefile (.shp) format, and if possible, include a spreadsheet listing the addresses (street names and address number ranges) included within the Participating Authority's current boundaries. When adopting boundary changes, Participating Authorities are encouraged to conform to whole census block boundaries included in the latest TIGER file published by the United States Census Bureau. This map and district boundary listing provided to the Elections Administrator shall include any of the Participating Authority's districts used to elect members to the governing body as well as the external boundaries of the Participating Authority. By law, this notice and map must be provided to the Elections Administrator not later than 30 days after the date the boundary change is adopted (Sec. 42.0615, Election Code). In any event, this notice and map must be provided not later than 90 days prior to the date of the election contracted, or the Elections Administrator reserves the right to unilaterally withdraw from this Contract or modify the services contracted for at his or her discretion. The Participating Authority recognizes and agrees that failure to provide an accurate boundary map in a timely fashion can make it impossible for the Elections Administrator to provide both in-person early and Election Day voting and early voting by mail services necessary to conduct the contracted election, and the Participating Authority assumes all responsibilities to perform these duties upon failure to deliver the boundary map in accordance with this paragraph.

III. NONPERFORMANCE

The Elections Administrator will inform each Participating Authority of any problems or deficiencies in their respective performance of obligations under this Contract, including but not limited to non-adherence to deadlines for requests for information of each Participating Authority by the Elections Administrator, and may set a reasonable period of time to cure or obtain adequate assurance that any such problems or deficiencies will be timely addressed and corrected. **The Participating Authority's failure to cure problems or deficiencies related to its obligations, duties, and responsibilities in accordance with all terms and conditions of this Contract will be considered in any future contracts with Elections Administrator or Williamson County, and any Participating Authority failing to perform will reimburse Elections Administrator for any additional costs and expenses incurred by Williamson County, including all costs associated with interference of conducting the Election.**

IV. VOTING LOCATIONS

The Elections Administrator shall select and arrange for the use of and payment for all Election Day voting locations. Voting locations shall be compliant with the accessibility requirements established by the Texas Election Code Section 43.034 and the Americans with Disabilities Act (ADA). The proposed Election Day voting locations are listed in **Attachment B** of this Contract and may be amended. In the event a voting location is not available or appropriate, the Elections Administrator will arrange for use of an alternate location. The Elections Administrator shall notify the Participating Authorities of any changes from the locations listed in **Attachment B**.

If polling places for the November 3, 2026, Election are different from the polling place(s) used by a Participating Authority in its most recent election, the Participating Authority agrees to post a notice no later than November 3, 2026, at the entrance to any previous polling places in the jurisdiction stating that the

polling location has changed and listing the Participating Authority's polling place names and addresses in effect for the November 3, 2026, Election. This notice shall be written in both the English and Spanish languages.

V. ELECTION JUDGES, CLERKS, AND OTHER ELECTION PERSONNEL

The Elections Administrator will recruit all election workers.

The Elections Administrator will take the necessary steps to ensure that all election judges appointed for the Election are eligible to serve and meet the eligibility requirements in Subchapter C of Chapter 32 of the Texas Election Code and meet any requirements to serve as an election worker set forth by the Williamson County Commissioners Court.

The Elections Administrator shall arrange for the training and compensation of all election judges, clerks, and election personnel. The Elections Administrator shall arrange for the date, time, and place for the presiding election judges to pick up their election supplies. As set forth in Sec. 32.009 of the Texas Election Code, each presiding election judge and alternate presiding judge shall be given written notice of their appointment. The notice from the Elections Administrator will include the polling location and the number of election clerks the presiding judge may appoint.

Each election judge and clerk will receive compensation for actual time working at a polling place and time spent preparing the polling place prior to the Election at the hourly rate established by Williamson County pursuant to Texas Election Code Section 32.091. The election judge, or his/her designee, will receive an additional sum of \$25.00 for picking up the election supplies prior to Election Day and for returning the supplies and equipment to the central counting station after the polls close.

The compensation rates established by Williamson County are:

Early Voting – Early Voting Deputy Clerk (\$17 an hour), Clerks (\$15 an hour)

Election Day – Presiding Judge (\$17 an hour), Alternate Judge (\$15 an hour), Clerk (\$15 an hour)

Election judges and clerks who attend voting equipment and procedures training shall be compensated at the hourly rates listed above.

The Elections Administrator may employ other personnel as necessary for the proper administration of the Election, including such part-time temporary help as is necessary to prepare for the Election, to ensure the timely delivery of supplies during Early Voting and on Election Day, for the efficient tabulation of ballots at the central counting station, and for the post-election processes conducted by warehouse personnel. Part-time personnel working in support of the Early Voting Ballot Board and/or central counting station on Election Night will be compensated at the hourly rate set by Williamson County in accordance with Texas Election Code Sections 87.005, 127.004, and 127.006.

In accordance with Sec. 31.098 of the Texas Election Code, the Elections Administrator is authorized to contract with third persons for election services and supplies. The actual cost of such third-person services and supplies will be paid by the Elections Administrator and reimbursed by the Participating Authorities.

It is agreed by all parties that at all times and for all purposes hereunder, all election judges, clerks, and all other personnel involved in this Election are independent contractors and are not employees or agents of Williamson County. No statement contained in this Contract shall be construed so as to find any judge, clerk, or any other election personnel an employee or agent of the Williamson County, and no election personnel shall be entitled to the rights, privileges, or benefits of Williamson County employees except as otherwise stated herein, nor shall any election personnel hold himself out as an employee or agent of the Williamson County, unless considered a county employee as determined by the Williamson County Human Resources Department. It is further agreed by all parties that at all times and for all purposes hereunder, all election judges, clerks, and all other personnel involved in this Election are independent contractors and are not employees or agents of a Participating Authority. No statement contained in this Contract shall be

construed so as to find any judge, clerk, or any other election personnel an employee or agent of a Participating Authority, and no election personnel shall be entitled to the rights, privileges, or benefits of a Participating Authority employee except as otherwise stated herein, nor shall any election personnel hold himself out as an employee or agent of a Participating Authority, unless considered an employee of the Participating Authority as determined by the governing body of said Participating Authority.

VI. PREPARATION OF SUPPLIES AND VOTING EQUIPMENT

The Elections Administrator, subject to approval of the Williamson County Election Board, shall arrange for all election supplies and voting equipment including, but not limited to, Williamson County's electronic voting system and equipment, official ballots, sample ballots, voter registration lists, and all forms, signs, maps and other materials used by the election judges at the voting locations. The Elections Administrator shall be responsible for conducting all required testing of the electronic equipment, as required by Chapters 127 and 129 of the Texas Election Code.

Participants shall share voting equipment and supplies to the extent possible. A single ballot containing all the offices or propositions stating measures to be voted on at a particular polling place may be used in an election. A voter may not be permitted to select a ballot containing an office or proposition stating a measure on which the voter is ineligible to vote. Multiple ballot styles shall be available in those shared polling places where jurisdictions do not overlap. The Elections Administrator shall provide the necessary voter registration information, maps, instructions, and other information needed to enable the election judges in the voting locations that have more than one ballot style to conduct a proper election.

Each Participating Authority shall furnish the Elections Administrator with a list of candidates and/or propositions showing the order and the exact manner in which the candidate names and/or proposition(s) are to appear on the official ballot (including titles of offices and text in both English and Spanish languages). The Participating Authorities are required to submit these ballot details in a format or template requested by the Williamson County Elections Office. Each Participating Authority shall be responsible for proofreading and approving the ballot insofar as it pertains to that authority's candidates and/or propositions. Each Participating Authority shall also be responsible for proofing and approving the audio recording of the ballot insofar as it pertains to that authority's candidates and/or propositions. The approvals must be finalized with the Elections Office within five (5) calendar days of receipt of the proofs, or the provided proofs shall be considered approved.

In the event a Participating Authority identifies an error after approval of their respective ballot proof(s), and any programming and/or audio files require changes, the Participating Authority approving the original ballot and audio proof will be responsible for the full cost of reprogramming, if required. This will include the cost of reprogramming ballot language and/or audio files for other Participating Authorities as necessary due to software limitations.

Pursuant to Texas Election Code Section 43.007, Early Voting by Personal Appearance and/or the use of Vote Centers on Election Day shall be conducted exclusively on Williamson County's EVS 6300 Voting System. Provisional ballots will be cast on the EVS 6300 Voting System.

The Elections Administrator shall be responsible for the programming, preparation, testing, and delivery of the voting system equipment for the Election as required by the Texas Election Code.

The Elections Administrator shall conduct criminal background checks for relevant election officials, staff, and temporary workers upon hiring as required by Texas Election Code 129.051(g).

VII. EARLY VOTING

The Participating Authorities agree to conduct Early Voting and to appoint the Election Administrator as the Early Voting Clerk in accordance with Sections 31.097 and 271.006 of the Texas Election Code. Each Participating Authority agrees to appoint the Elections Administrator's permanent county employees as Deputy Early Voting clerks. The Participating Authorities further agree that the Elections Administrator may

appoint other Deputy Early Voting clerks to assist in the conduct of Early Voting as necessary, and that these additional Deputy Early Voting clerks shall be compensated at an hourly rate set by Williamson County pursuant to Section 83.052 of the Texas Election Code. Deputy Early Voting clerks who are permanent employees of the Williamson County Elections Administrator may be paid from the election services contract fund for contractual duties performed outside of normal business hours (Sec. 31.100(e), Texas Election Code).

Early Voting by personal appearance will be held at the locations, dates, and times listed in **Attachment C** of this document and may be amended. In the event a voting location is not available or appropriate, the Elections Administrator will arrange for use of an alternate location. The Elections Administrator shall notify the Participating Authorities of any changes from the locations listed in **Attachment C**. Any Williamson County qualified voter of the Election may vote early by personal appearance at any one of the Early Voting locations.

As Early Voting Clerk, the Elections Administrator shall receive applications for Early Voting ballots to be voted by mail in accordance with Chapters 31 and 86 of the Texas Election Code. Any requests for Early Voting ballots to be voted by mail received by the Participating Authorities shall be forwarded immediately by fax or courier to the Elections Administrator for processing. The address of the Early Voting Clerk is as follows:

Mailing Address:
Early Voting Clerk
Williamson County Elections Office
PO Box 209
Georgetown, TX 78627

Physical Location:
Early Voting Clerk
Inner Loop Annex
301 SE Inner Loop, Suite 104
Georgetown, TX 78626

In accordance with Section 87.121(g) of the Texas Election Code, after the first day of Early Voting, the Elections Administrator shall post on the Williamson County Elections Office webpage, the Early Voting turnout by Early Voting polling location by day and a cumulative final Early Voting turnout report following the close of Early Voting.

VIII. EARLY VOTING BALLOT BOARD

The Williamson County Election Board shall appoint members to an Early Voting Ballot Board (EVBB) to process Early Voting results from the Election. The Elections Administrator, as chair of the Election Board, shall determine the number of EVBB members required to efficiently process the Early Voting ballots.

IX. CENTRAL COUNTING STATION AND ELECTION RETURNS

The Elections Administrator will take the necessary steps for establishing and operating the central counting station to receive and tabulate the voted ballots in accordance with the provisions of the Texas Election Code and of this Contract.

The Counting Station Manager or an approved representative shall deliver timely cumulative reports of the Election results as precincts report to the central counting station and are tabulated. The Counting Station Manager shall be responsible for releasing unofficial cumulative totals and precinct returns from the Election to the participants, candidates, press, and general public by distribution of electronic copies at the central counting station and by posting to the Williamson County Elections Office webpage. To ensure the accuracy of reported election returns, results printed on the tapes produced by Williamson County's voting equipment will not be released to the Participating Authorities at any individual polling locations.

The Elections Administrator will prepare the unofficial canvass reports that are necessary for compliance with Texas Election Code Section 67.004, after all precincts have been counted and will deliver a copy of the unofficial canvass to each Participating Authority as soon as possible after all returns have been tabulated. Each Participating Authority shall be responsible for the official canvass of its respective election(s). The official canvass of the Election shall not take place before November 3, 2026, and no later than November

13, 2026, as per the Texas Election Code.

The Elections Administrator will prepare the electronic precinct-by-precinct results reports for uploading to the Secretary of State as required by Section 67.017 of the Texas Election Code. Each Participating Authority agrees to upload these reports.

The Elections Administrator shall be responsible for conducting the post-election manual recount required by Section 127.201 of the Texas Election Code unless a waiver is granted by the Secretary of State. Notification and copies of the recount, if waiver is denied, will be provided to each Participating Authority and the Secretary of State's Office.

X. PARTICIPATING AUTHORITIES WITH TERRITORY OUTSIDE WILLIAMSON COUNTY

The Elections Administrator will consider conducting elections in territories outside of Williamson County on a case- by-case basis; provided, however, the Elections Administrator shall administer only the Williamson County portion of the elections held by the Participating Authorities.

XI. RUNOFF ELECTIONS

Each Participating Authority shall have the option of extending the terms of this Contract through its runoff election, if applicable. In the event of such runoff election, the terms of this Contract shall automatically extend unless the Participating Authority notifies the Elections Administrator in writing within three (3) business days of the original election.

Each Participating Authority shall reserve the right to reduce the number of Early Voting locations and/or Election Day voting locations in a runoff election.

Each Participating Authority agrees to order any runoff election(s) at its meeting for canvassing the votes from the November 3, 2026, Election and to conduct its drawing for ballot positions at or immediately following such meeting in order to expedite preparations for its runoff election.

Each Participating Authority eligible to hold runoff elections after the November 3, 2026, Election agrees that the date of a necessary runoff election shall be held in accordance with the Texas Election Code.

XII. ELECTION EXPENSES AND ALLOCATION OF COSTS

Charges. In consideration for the election services provided hereunder by the Elections Administrator, the Participating Authorities will be charged a share of election costs, a staffing agency fee for election workers, an administrative fee, and for the lease of voting equipment.

1. **Share of Election Costs.** Each Participating Authority's share of election costs will be (i) a base fee of \$1,000.00, (ii) plus a pro rata share of the total of all costs incurred by the Elections Administrator in connection with the administration of elections of other entities held at the same time as the Election. The sum of the base charges from all Participating Authorities will be subtracted from the total of all costs before allocating the remaining costs to each Participating Authority. Each Participating Authority's share of the remaining (allocated) costs will be determined as follows: The number of registered voters in each individual Participating Authority will be divided by the number of all registered voters of all Participating Authorities to determine each entity's pro rata share expressed as a percentage, which will then be multiplied against each of the allocated costs (remaining costs after base charges are subtracted) as itemized on the final Total Cost report/invoice submitted to each Participating Authority after the Election. The end result will be a charge to the Participating Authority of \$1,000.00 plus the Participating Authority's allocated share of county-wide election costs not covered by the sum of all base fees received.
2. Each Participating Authority's share of the staffing agency fee for election workers will be determined on a pro rata basis. The staffing agency fee is based on a markup cost percentage of

27% of the gross wages of election workers not classified as employees of Williamson County.

3. Lease of Voting Equipment. Per Texas Election Code Section 123.032(d), the Williamson County Commissioners Court has established the following prices for leasing county-owned voting equipment:

- \$250.00 per ExpressVote Ballot Marking Device
- \$400.00 per DS200/DS300 Precinct Scanner;
- \$6,000.00 per DS850/DS950 Central Count scanner to cover the duration of the Election;
- \$250.00 per electronic pollbook.

The Participating Authority's share of voting equipment costs will be determined on a pro rata basis. Leasing cost will be calculated once for the Early Voting period and once for Election Day. If the County acquires additional equipment, different voting equipment, or upgrades existing equipment during the term of this Contract, the charge for the use of the equipment may be reset by the Williamson County Commissioners Court.

4. Administrative Fee. Each Participating Authority agrees to pay the Williamson County Elections Administrator an administrative fee equal to ten percent (10%) of its total billable costs, less the staffing agency fee, in accordance with Section 31.100(d) of the Texas Election Code.

The Elections Administrator shall deposit all funds payable under this Contract into the appropriate fund(s) within the Williamson County treasury in accordance with Election Code Section 31.100.

XIII. WITHDRAWAL FROM CONTRACT DUE TO CANCELLATION OF ELECTION

Any Participating Authority may withdraw from this Contract, and the Election should it cancel its election in accordance with Sections 2.051 - 2.053 of the Texas Election Code. Participating Authority is fully liable for any expenses incurred by Williamson County on behalf of Participating Authority plus an administrative fee of ten percent (10%) of such expenses. Any monies deposited with Williamson County by Participating Authority shall be refunded, minus the aforementioned expenses and administrative fee if applicable.

XIV. RECORDS OF THE ELECTION

The Elections Administrator is hereby appointed general custodian of the voted ballots and all records of the Election as authorized by Section 271.010 of the Texas Election Code.

Access to the election records shall be available to each Participating Authority as well as to the public in accordance with applicable provisions of the Texas Election Code and the Texas Public Information Act. The election records shall be stored at the offices of the Elections Administrator or at an alternate facility used for storage of County records. The Elections Administrator shall ensure that the records are maintained in an orderly manner so that the records are clearly identifiable and retrievable.

Records of the Election shall be retained and disposed of in accordance with the provisions of Section 66.058 of the Texas Election Code. If records of the election are involved in any pending election contest, investigation, litigation, or open records request, the Elections Administrator shall maintain the records until final resolution or until final judgment, whichever is applicable. It is the responsibility of each Participating Authority to bring to the attention of the Elections Administrator any notice of pending election contest, investigation, litigation or open records request which may be filed with the Participating Authority.

XV. RECOUNTS OR CONTESTED ELECTION

A recount may be obtained as provided by Title 13 of the Texas Election Code. By signing this document, the presiding officer of the contracting Participating Authority agrees that any recount shall take place at the offices of the Elections Administrator or at a location of the Elections Administrator's choosing, and that the Elections Administrator shall serve as Recount Supervisor and the Participating Authority's official or

employee who performs the duties of a secretary under the Texas Election Code shall serve as Recount Coordinator.

In the event of a contested election, the expenses of a new election ordered by a court of competent jurisdiction or Participating Authority will be paid for and by the Participating Authority in accordance with Section 221.014 of the Texas Election Code.

The Elections Administrator agrees to provide advisory services to each Participating Authority as necessary to conduct a proper recount.

XVI. MISCELLANEOUS PROVISIONS

1. The Elections Administrator shall file copies of this document with the Williamson County Treasurer and the Williamson County Auditor in accordance with Section 31.099 of the Texas Election Code.
2. Nothing in this Contract prevents any party from taking appropriate legal action against any other party and/or other election personnel for a breach of this Contract or a violation of the Texas Election Code.
3. This Contract shall be construed under and in accord with the laws of the State of Texas, and all obligations of the parties created hereunder are performable in Williamson County, Texas.
4. In the event that one of more of the provisions contained in this Contract shall for any reason be held to be invalid, illegal, or unenforceable in any respect, such invalidity, illegality, or unenforceability shall not affect any other provision hereof and this Contract shall be construed as if such invalid, illegal, or unenforceable provision had never been contained herein.
5. All parties shall comply with all applicable laws, ordinances, and codes of the State of Texas, all local governments, and any other entities with local jurisdiction.
6. The waiver by any party of a breach of any provision of this Contract shall not operate as or be construed as a waiver of any subsequent breach.
7. Any amendments of this Contract shall be of no effect unless in writing and signed by all parties hereto.
8. Participating Authority agrees to act in good faith in the performance of this Contract and shall immediately contact and notify the Elections Administrator of any potential problems or issues relevant to the subject matter of this Contract.
9. In the event that any legal action or a recount is filed concerning a Participating Authority's election under any provision of state or federal law, Participating Authority shall choose and provide, at its own expense, legal counsel for Williamson County, and its Elections Administrator or staff if named as a party, witness, or if other discovery or examination of ballots is ordered. Additionally, Participating Authority shall reimburse Williamson County, and its Elections Administrator, the actual costs of any recount or litigation expense and additional election personnel as necessary to complete tasks not otherwise covered under this contract but which are directly related to any recount, contest or other legal action.
10. It is understood that to the extent space is available, that other districts or political subdivisions may wish to participate in the use of Williamson County's election equipment and voting places, and it is agreed that the Elections Administrator may contract with such other districts or political subdivisions for such purposes and that in such event there may be an adjustment of the pro-rata share to be paid to Williamson County by the Participating Authorities

XVII. COST ESTIMATES AND DEPOSIT OF FUNDS

The total *estimated* cost for the November 3, 2026, Election is \$_____ and is based partly on the itemized costs of the November 3, 2026, joint general special election. After the final determination has been made of whom the Participating Authorities will be and the Contracts are fully executed, the Elections Administrator shall provide each Participating Authority with an official cost estimate. Each Participating Authority's percent share of the estimated total cost is based on the number of registered voters and further described in Section XII.1. of this Contract. Each Participating Authority agrees to pay the Williamson County Elections Administrator a deposit of 50% of the *estimated obligation* no later than thirty (30) days after receiving the official cost estimate. As soon as reasonably possible after the election, the Elections Administrator will submit an itemized invoice to each Participating Authority based on the actual expenses (supported by documentation such as time sheets, compensation forms, and invoices) directly attributable to the services provided by the Elections Administrator. The exact amount of each Participating Authority's obligation under the terms of this Contract shall be calculated after the election (or runoff election, if applicable); and, if the amount of an Authority's total obligation exceeds the amount deposited, the Participating Authority shall pay to the Elections Administrator the balance due within thirty (30) days after the receipt of the final invoice from the Elections Administrator. However, if the amount of the Participating Authority's total obligation is less than the amount deposited, the Elections Administrator shall refund to the Participating Authority the excess amount paid within thirty (30) days after the final costs are calculated.

The Participating Authority agrees that it shall provide ballot details as required in Section VI above to the Elections Office not later than the 69th day, Wednesday, August 26, 2026, before the election. It is understood that if the ballot details are not provided to the Elections Office by the 63rd day before the election, September 1, 2026, that the Elections Office may impose a penalty fee of \$1000.00 assessed to the total cost. It is also understood that if the ballot details are not provided to the Elections Office by the 56th day before Election Day, Tuesday, September 8, 2026, this contract will be declared null and void and it will be the responsibility of the political entity to conduct a separate election.

XVIII. SIGNATURE PAGE

WITNESS BY MY HAND THIS THE _____ DAY OF _____ 2026.

ELECTIONS ADMINISTRATOR:

Bridgette Escobedo,
Elections Administrator Williamson County, Texas

WITNESS BY MY HAND THIS THE 17th DAY OF August 2026.

PARTICIPATING AUTHORITY:

Name of Participating Authority: Leander Independent School District

Printed Name: Anna Smith

Official Capacity: Leander ISD Board of Trustees President

ATTACHMENT A
**(To be provided after the final day to cancel an
election as prescribed by the Texas Secretary of
State's Election Law Calendar)**

List of Participating Authorities

ATTACHMENT B

(To be provided by the Williamson County Elections Office)

Election Day Voting Locations

ATTACHMENT C

Early Voting Schedule with Voting Locations

Early Voting by personal appearance will be conducted beginning on Monday, October 19, 2026, and ending on Friday, October 30, 2026, at:

Main Location:

(ubicación principal)

Georgetown Annex, HR 108, 100 Wilco Way, Georgetown, TX 78626

Dates and Times for Locations:

(Fechas y horarios para lugares)

Monday, October 19, 2026, through Saturday, October 24, 2026,
(lunes, 19 de octubre de 2026 -sábado, 24 de octubre de 2026)

7:00am-7:00pm

7:00am-7:00pm

Sunday, October 25, 2026,
(domingo, 25 de octubre de 2026)

12:00pm-6:00pm

12:00pm-6:00pm

Monday, October 26, 2026, through Friday, October 30, 2026
(lunes, 26 de octubre de 2026 -viernes, 30 de octubre de 2026)

7:00am-7:00pm

7:00am-7:00pm

Leander ISD Board Meeting Agenda Item Information

Meeting Date: Monday, August 17, 2026

Agenda Item: Consider Approval of an Ordinance Adopting the 2026 Property Tax Rate
Purpose: ☐ Discussion Item/Report Only ☒ Action Requested
Administrator Responsible: Dan Villarreal, Sr., CPA, RTSBA, Chief Financial Officer
Attachments: An Ordinance Fixing and Levying School District Ad Valorem Taxes \$1.1169
An Ordinance Fixing and Levying School District Ad Valorem Taxes \$1.0869
Texas Education Agency (TEA) Letter to Proceed with Tax Rate Adoption Process

Background Information:

[The Texas Property Tax Code, Section 26.05\(a\)](#), requires the Board of Trustees to adopt a tax rate by written ordinance, resolution, or order in a public meeting before the latter of September 30 or the 60th day after the date the certified appraisal roll is received by the taxing unit. The Williamson and Travis County tax offices require that the district provide the adopted tax rates by September 15, to allow adequate time to produce tax bills. Prior to adopting a budget or tax rate, the Board of Trustees must schedule a meeting to discuss and adopt the budget and publish notice of that meeting at least 10 days, but no more than 30 days, prior to that meeting

On June 4, 2026, the district published the required “Notice of Public Meeting to Discuss Budget and Proposed Tax Rate” with a proposed tax rate of \$1.0869. On August 6, 2026, the district published a second notice with the proposed rate of \$1.1169, which would generate \$6,705,408 in additional revenue after state recapture is deducted from gross tax collections. If the Board adopts the proposed total rate of \$1.1169, which exceeds the calculated Voter Approval Tax Rate of \$1.0869, a Voter Approval Tax Rate Election (VATRE) and action ordering the election will be required. The deadline to order a VATRE is today, August 17, 2026.

TEA has certified the district’s Maximum Compressed Rate (MCR) to be \$0.6169, which is unchanged from last year due to declining property value. The addition of the six existing golden pennies and the eight existing copper pennies, plus three additional copper pennies result in the proposed Maintenance & Operations (M&O) tax rate of \$0.7869. The rate of \$0.3300 is currently the maximum allowable Interest & Sinking (I&S) rate without penalty to hold harmless funding. The rate of \$0.3300 will service existing debt and remaining voter approved authorizations.

Per Chapter [26.04\(c\) of the Texas Property Tax Code](#), the Office of the Williamson County Tax Assessor-Collector, serving as the board designated Tax Rate Calculation Officer, has calculated and submitted to the district the No New Revenue (NNR) and the Voter-Approval tax rates for 2026-2027, see below. Additionally, the TEA has approved the District’s intent selection for reducing revenue in excess of entitlement and authorized proceeding with adopting a tax rate. The proposed total tax rate of \$1.1169 includes M&O at \$0.7869 and I&S at \$0.3300, which reflects an increase in the total tax rate of three cents from the prior year.

Maximum Compressed Tax Rate (MCR)	\$0.6169	Determined by TEA based on property value growth	The portion of the tax rate to fund Tier 1.
No New Revenue Rate	\$1.122429	Required for Truth in Taxation	The tax rate that produces the same property tax revenue in the coming year as the prior year if applied to the same properties (taxed in both years). When appraisal values decrease, the NNR tax rate should increase.

Voter-Approval Rate	\$1.0869	Maximum rate that can be adopted without triggering a Voter-Approved Tax Rate Election (VATRE)	Compressed rate plus greater of \$.05 or Tier 2 pennies from prior year plus current debt rate
Rate to Maintain M&O revenue and pay debt service	\$1.12179	Required for Notice of Public Meeting to Discuss Budget and Proposed Tax Rate	The rate that when applied to the district's current taxable value, would impose taxes in an amount that, when added to the district's state funds would provide the same amount of taxes and state funds per student for the applicable year that was available to the district in the preceding year plus the current debt rate.
No New Revenue (NNR) M&O Rate	\$0.77446	Determines required language in Ordinance and Motion	<i>Required, but not defined for school districts in the original legislation.</i> Subsequent legislation in the 88 th session defined the NNR M&O Rate as the Chapter 44, Education Code's "Rate to Maintain" and was effective January 1, 2024.

In accordance with the [Tax Code, Section 26.05\(b\)](#) and [Board Policy CCG \(Legal\)](#), specific language must be included in the Ordinance and the Board Motion and posted on the district's website in conjunction with the tax rate adoption. This is true even if the M&O tax rate is lower than the prior year's rate. The font size and capitalization of the statements are prescribed by law. Below are the outcomes of adopting a tax rate of \$1.1169:

If the adopted tax rate is \$1.1169:	Status	If YES, then this is also required:
Exceeds the Voter-Approval Rate \$1.0869 The rate that triggers a VATRE.	YES	Order a VATRE
Exceeds the No New Revenue Rate \$1.122429 The rate that produces the same property tax revenue in the coming year as the prior year if applied to the same properties (taxed in both years). When appraisal values decrease, the NNR tax rate should increase.	NO	Use the statutory motion : "I move that the property tax rate be increased by the adoption of a tax rate of (specify tax rate), which is effectively a (insert percentage by which the proposed tax rate exceeds the No New Revenue tax rate) percent increase in the tax rate."
Exceeds the Rate to Maintain M&O revenue and pay debt service \$1.12179	NO	Record vote of at least 60% of board members
Will impose more M&O taxes than in the preceding year	YES	Ordinance/resolution must say, in larger type, "THIS TAX RATE WILL RAISE MORE TAXES FOR MAINTENANCE AND OPERATIONS THAN LAST YEAR'S TAX RATE" (similar language required on the district website)
Will impose more M&O taxes than in the preceding year AND exceeds the No New Revenue M&O Rate \$0.77446 Compare the adopted M&O rate to the NNR M&O rate.	YES	Ordinance/resolution and website must say, in larger type, "THE TAX RATE WILL EFFECTIVELY BE RAISED BY 1.6% AND WILL RAISE TAXES FOR MAINTENANCE AND OPERATIONS ON A \$100,000 HOME BY APPROXIMATELY \$30."

Below are the outcomes of adopting the maximum allowable tax rate without an election of \$1.0869:

If the adopted tax rate is \$1.0869:	Status	If YES, then this is also required:
Exceeds the Voter-Approval Rate \$1.0869 The rate that triggers a VATRE.	NO	Order a VATRE

Exceeds the No New Revenue Rate \$1.122429 The rate that produces the same property tax revenue in the coming year as the prior year if applied to the same properties (taxed in both years). When appraisal values decrease, the NNR tax rate should increase.	NO	Use the statutory motion : “I move that the property tax rate be increased by the adoption of a tax rate of (specify tax rate), which is effectively a (insert percentage by which the proposed tax rate exceeds the No New Revenue tax rate) percent increase in the tax rate.”
Exceeds the Rate to Maintain M&O revenue and pay debt service \$1.12179	NO	Record vote of at least 60% of board members
Will impose more M&O taxes than in the preceding year	NO	Ordinance/resolution must say, in larger type, “THIS TAX RATE WILL RAISE MORE TAXES FOR MAINTENANCE AND OPERATIONS THAN LAST YEAR’S TAX RATE” (similar language required on the district website)
Will impose more M&O taxes than in the preceding year AND exceeds the No New Revenue M&O Rate \$0.77446 Compare the adopted M&O rate to the NNR M&O rate.	NO	Ordinance/resolution and website must say, in larger type, “THE TAX RATE WILL EFFECTIVELY BE RAISED BY (insert percentage by which the tax rate exceeds the No-New-Revenue Maintenance and Operations Rate) PERCENT AND WILL RAISE TAXES FOR MAINTENANCE AND OPERATIONS ON A \$100,000 HOME BY APPROXIMATELY \$(insert amount).”

Two Ordinances have been prepared; one with the proposed total tax rate of \$1.1169, and another with the maximum tax rate allowable without an election of \$1.0869.

Alignment to Board Goals & Student Outcomes:

Effective & Efficient Operations: By adopting both tax rates predictably and in compliance with legal standards, the administration ensures the District has both the operational revenue to run day-to-day and the funds to support the repayment of voter approved authorized debt, maximizing both performance output and resource management.

Administrative Recommendation:

The administration recommends that the Board adopt a total tax rate of \$1.1169, consisting of a Maintenance & Operations tax rate of \$0.7869, and an Interest & Sinking tax rate of \$0.3300, for tax year 2026, as described in the Ordinance provided.

Sample Motion:

I move that property taxes be levied for the 2026 tax year by the adoption of a total tax rate of \$1.1169. As outlined in the Ordinance, the tax rate includes \$0.7869 for Maintenance and Operations and \$0.3300 for Interest and Sinking.

I move that property taxes be levied for the 2026 tax year by the adoption of a total tax rate of \$1.0869. As outlined in the Ordinance, the tax rate includes \$0.7569 for Maintenance and Operations and \$0.3300 for Interest and Sinking.

LEANDER INDEPENDENT SCHOOL DISTRICT

AN ORDINANCE

AN ORDINANCE FIXING AND LEVYING SCHOOL DISTRICT AD VALOREM TAXES FOR THE LEANDER INDEPENDENT SCHOOL DISTRICT FOR THE YEAR OF 2026-2027, DIRECTING THE ASSESSMENT AND COLLECTION THEREOF:

Whereas, the Board of Trustees of Leander Independent School District finds that the tax rate for the year 2026, hereinafter levied for all lawful expenses of the school district and the carrying out of the duties and responsibilities placed upon said school district by law must be levied to provide the revenue requirements of the budget for the ensuing year; and

Whereas, the Board of Trustees of Leander Independent School District further finds that all things prerequisite to the passing of this ordinance, including all notices of hearings, consideration of budget and all other things have been done and performed; and

Whereas, the Board of Trustees of Leander Independent School District further finds that the taxes for the year 2026, hereinafter levied therefore are necessary to pay all lawful expenses of the district and to carry out the duties and obligations placed upon said school district by law; and

Whereas, the Board of Trustees of Leander Independent School District further finds that the taxes for the year 2026, herein shall provide the required sinking fund on outstanding bonds of the school district and on bonds proposed to be issued for such purposes, including the use of excess tax collection levied above the necessary rate, to provide for the early retirement of bonds, during the ensuing year; and

Whereas, the district is nevertheless required by Section 26.05 of the Property Tax Code to state that

THIS TAX RATE WILL RAISE MORE TAXES FOR MAINTENANCE AND OPERATIONS THAN LAST YEAR'S TAX RATE,

and

THIS TAX RATE WILL EFFECTIVELY BE RAISED BY 1.6% AND WILL RAISE TAXES FOR MAINTENANCE AND OPERATIONS ON A \$100,000 HOME BY APPROXIMATELY \$32.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE LEANDER INDEPENDENT SCHOOL DISTRICT THAT;

For the further maintenance of public free schools in this school district (and to pay the principal of and interest on outstanding bonds of the district falling due, as well as the early retirement of bonds by means of the excess tax collections) during the ensuing year, and for all other lawful purposes, there is hereby levied and ordered to be assessed and collected for the year 2026, and for each year thereafter until it be otherwise provided and resolved, on all property situated within the limits of the boundaries of this school district, and not exempt from taxation by valid laws, an ad valorem tax at the rate of \$1.1169 (\$0.7869 to be used for maintenance and operations and \$0.3300 to be used for payment of bonds) on the One Hundred (\$100) Dollars valuation of such property.

This ordinance shall become effective from and after its passage. Passed, adopted, and ordered by the Board of Trustees, at a meeting at which a quorum was present and a majority of the trustees voting for and at which meeting this ordinance, in written form, was before the Board at the time of its adoption on the 17th day of August 2026.

IN CERTIFICATION THEREOF:

Signed: _____
Anna Smith, Board President

Attest: _____
Nekosi Nelson, Board Secretary

LEANDER INDEPENDENT SCHOOL DISTRICT

AN ORDINANCE

AN ORDINANCE FIXING AND LEVYING SCHOOL DISTRICT AD VALOREM TAXES FOR THE LEANDER INDEPENDENT SCHOOL DISTRICT FOR THE YEAR OF 2026-2027, DIRECTING THE ASSESSMENT AND COLLECTION THEREOF:

Whereas, the Board of Trustees of Leander Independent School District finds that the tax rate for the year 2026, hereinafter levied for all lawful expenses of the school district and the carrying out of the duties and responsibilities placed upon said school district by law must be levied to provide the revenue requirements of the budget for the ensuing year; and

Whereas, the Board of Trustees of Leander Independent School District further finds that all things prerequisite to the passing of this ordinance, including all notices of hearings, consideration of budget and all other things have been done and performed; and

Whereas, the Board of Trustees of Leander Independent School District further finds that the taxes for the year 2026, hereinafter levied therefore are necessary to pay all lawful expenses of the district and to carry out the duties and obligations placed upon said school district by law; and

Whereas, the Board of Trustees of Leander Independent School District further finds that the taxes for the year 2026, herein shall provide the required sinking fund on outstanding bonds of the school district including the use of excess tax collection levied above the necessary rate, to provide for the early retirement of bonds, during the ensuing year;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE LEANDER INDEPENDENT SCHOOL DISTRICT THAT;

For the further maintenance of public free schools in this school district (and to pay the principal of and interest on outstanding bonds of the district falling due, as well as the early retirement of bonds by means of the excess tax collections) during the ensuing year, and for all other lawful purposes, there is hereby levied and ordered to be assessed and collected for the year 2026, and for each year thereafter until it be otherwise provided and resolved, on all property situated within the limits of the boundaries of this school district, and not exempt from taxation by valid laws, an ad valorem tax at

the rate of \$1.0869 (\$0.7569 to be used for maintenance and operations and \$0.3300 to be used for payment of bonds) on the One Hundred (\$100) Dollars valuation of such property.

This ordinance shall become effective from and after its passage. Passed, adopted, and ordered by the Board of Trustees, at a meeting at which a quorum was present and a majority of the trustees voting for and at which meeting this ordinance, in written form, was before the Board at the time of its adoption on the 17th day of August 2026.

IN CERTIFICATION THEREOF:

Signed: _____
Anna Smith, Board President

Attest: _____
Nekosi Nelson, Board Secretary

July 29, 2026

#246-913

Chris Clark, Superintendent
Leander Independent School District
PO BOX 218
Leander, TX 78646-0218

Re: Intent to Reduce District's Local Revenue Level

Dear Superintendent:

Thank you for informing us of the Leander Independent School District's intent to exercise Option 3 in order to reduce the district's revenue level in excess of entitlement for the 2026-2027 school year.

Please be advised that a signed Option 3 **Agreement for the Purchase of Attendance Credit** must be received by January 15, 2027.

The district may proceed with its tax rate adoption process once the Texas Education Agency has determined the district's maximum compressed tax rate via the Local Property Value Survey subsystem of the Foundation School Program system in the Texas Education Agency Login (TEAL).

Please refer to the *Options and Procedures for Districts with Local Revenue in Excess of Entitlement* for the 2026-2027 school year for information regarding other fiscal, procedural, and administrative requirements for districts with excess local revenue. Questions should be addressed to Akila Jagadeesan by email at recapture@tea.texas.gov or by phone at (512) 463-9979.

Sincerely,



Amy Copeland
Chief School Finance Officer, Associate Commissioner

Leander ISD Board Meeting Agenda Item Information

Meeting Date: Monday, August 17, 2026

Agenda Item:	Consider Adoption of a Resolution of Review of Investment Policy & Investment Strategies
Purpose:	☐ Discussion Item/Report Only ☒ Action Requested
Administrator Responsible:	Dan Villarreal, Sr., CPA, RTSBA, Chief Financial Officer
Attachments:	Resolution of Review of Investment Policy & Investment Strategies

Background Information:

[Section 2256.005 of the Public Funds Investment Act \(PFIA\), Chapter 2256 of the Texas Government Code](#), requires an annual review of the [district's local CDA investment policy and investment strategy](#). This review is in addition to the required quarterly reporting of transactions for all funds, which is provided to the Board on a monthly basis.

Attached is the Resolution Adopting Investment Policy and Investment Strategies reflecting no changes to policy from the 2025- 2026 school year.

Alignment to Board Goals & Student Outcomes:

Effective & Efficient Operations: Reviewing and approving the investment policy and strategy ensures that district funds are managed in accordance with state law, Board policy, and sound financial practices. Effective cash and investment management protects district resources, maximizes earnings on public funds, and maintains liquidity to support district operations. This responsible stewardship of financial resources helps ensure that funds remain available to support instructional priorities and strategic investments aligned with the 2030 Board Goals.

Administrative Recommendation:

Administration recommends the Board of Trustees adopt a Resolution of Review of Investment Policy & Investment Strategies as presented, reflecting no changes to policy from the 2025-2026 school year.

Sample Motion:

I move that the Board of Trustees adopt a Resolution of Review of Investment Policy and Investment Strategies as presented, reflecting no changes to policy from the 2025-2026 school year.

RESOLUTION OF REVIEW OF INVESTMENT POLICY & INVESTMENT STRATEGIES

WHEREAS, the Public Funds Investment Act codified in Government Code Chapter 2256 governs local government investment; and

WHEREAS, the Public Fund Investment Act (Section 2256.005a), as amended, requires the District to adopt an investment policy and investment strategies by rule, order, ordinance or resolution governing the investment of funds under its control; and

WHEREAS, the Public Fund Investment Act (Section 2256.005e), requires the governing body to review and adopt that investment policy and investment strategies by rule, order, ordinance, or resolution not less than annually, recording any changes made thereto; and

WHEREAS, the District's Board of Trustees has reviewed the Investment Policy and decided to make no changes as the policy was previously reviewed and approved on August 21st, 2025,

WHEREAS, the District's Board of Trustees has reviewed the Investment Strategies contained within the Investment Policy and decided to make no changes as the policy was previously reviewed and approved on August 21st, 2025,

NOW, THEREFORE, BE IT RESOLVED, that the District has complied with the requirements of the Public Funds Investment Act and the Investment Policy and adopts the Investment Policy and Investment Strategy, with no changes, as the Investment Policy and Strategy of the District.

PASSED, ADOPTED AND APPROVED by the Leander Independent School District Board of Trustees this the 17th day of August 2026.

APPROVED:

Anna Smith, Board President

ATTEST:

Nekosi Nelson, Board Secretary

Leander ISD Board Meeting Agenda Item Information

Meeting Date: Monday, August 17, 2026

Agenda Item:	Annual Investment Report
Purpose:	☒ Discussion Item/Report Only ☐ Action Requested
Administrator Responsible:	Dan Villarreal, Sr., CPA, RTSBA, Chief Financial Officer
Attachments:	Annual Investment Report

Background Information:

The annual investment report summary and portfolio for the fiscal year July 1, 2025, through June 30, 2026, are provided for the Board's review. The report summarizes investment products utilized, broker/dealer allocations, the market value of the investments, and the yields of those investments. Additionally, benchmark comparisons are included as well as earnings results, changes in market value, and projected cash flows.

Alignment to Board Goals & Student Outcomes:

Effective & Efficient Operations: A review of the annual investment reports ensures that district funds are managed in accordance with state law, Board policy, and sound financial practices. Effective cash and investment management protect district resources, maximizes earnings on public funds, and maintains liquidity to support district operations. This responsible stewardship of financial resources helps ensure that funds remain available to support instructional priorities and strategic investments aligned with the 2030 Board Goals

Administrative Recommendation:

N/A

Sample Motion:

N/A



Annual Investment Portfolio Summary

For the Period

July 1, 2025 through June 30, 2026

EXECUTIVE SUMMARY

The District's Investment Policy requires an annual review of the investment program and activity by the Board of Trustees. This review is in addition to the mandated quarterly reporting (which LISD provides to the Board monthly).

This report is a review of the investment activities for the fiscal year, July 1, 2025, through June 30, 2026. The following report summarizes the investment products used, the market value of the investments, and the yield of those investments.

Retrospective

The investing environment for public funds, between July 2025 and June 2026, experienced market yields between 3.5% and 4.3%. The Federal Reserve has spent the last four years taking action to bring down inflation, which had climbed to a 40-year high of 9.1% in June 2022. Three 25 bps rate cuts by the Federal Reserve during LISD's 2025–26 fiscal year followed by an extended pause starting in January 2026, expanded overall capitalized interest earnings for the year.

As of the July 29, 2026, Federal Open Market Committee (FOMC) meeting, Federal Reserve officials will continue to maintain the target federal funds rate of 3.50% - 3.75% and are committed to the goal of returning inflation to 2%. The inflation rate ending June 2026 was 3.5%, an increase from 2.7% at the end of June 2025. Future action to the federal funds rate is uncertain; however, at the last FOMC meeting, the vote to keep the rate steady was not unanimous with three dissenters preferring an immediate 25 bps rate hike. As of July 2026, the unemployment rate has moved downward slightly from the previous month and remains low at 4.2%.

This year's interest earnings on the District's portfolio reflect a decrease compared to the performance seen in the 2024-2025 fiscal year when rates were above 4%. Local government investment pool rates and security yields held steady above 4% through December 2025, dropping slightly each month throughout the rest of the fiscal year. Rates and yields stayed on pace with the federal funds rate with the newest investments in June 2026, yielding slightly above 3.7%.

The District's average annual earnings rate fell to 4.045% from the prior year rate of 4.79%, a decline driven by multiple reductions in the federal funds rates. LISD's portfolio outperformed benchmark standards and stayed on par with the local investment pools. For the 2025-2026 fiscal year, the District earned a total of \$24,635,117 in realized and unrealized interest income across all funds compared to \$26,295,249 in the previous year.

The financial sector has undergone significant changes in the last few years, leading to a positive arbitrage environment. This means borrowers can potentially earn higher returns on tax-exempt borrowed funds than the interest they pay for the borrowing. Despite the potential for higher returns, debt service and bond

funds are subject to arbitrage rebate and yield restrictions, and any excess earnings must be remitted to the Internal Revenue Service. The arbitrage calculations for fiscal year 2025-26 will be available at the end of the month

General and Debt Service Funds

The District's investment practice includes laddering maturities among several types of investment products to ensure cash flow needs are sufficiently met. Maintaining sufficient liquidity, matching maturity dates to meet debt obligations, and diversification among products provides the District with safety of principal and yields greater than offered by the local government investment pools. Investments are restricted to high-credit securities.

Construction Funds

Estimated cash flow spend-down schedules govern the utilization and investment of the Capital Improvement Project funds. Estimated spend-down schedules can be volatile and are updated for accuracy. Investments align in accordance with the spend-down schedule and are restricted to high-credit securities. Investment strategies for the Capital Project funds focus on maximizing returns, cognizant of the potential for arbitrage rebate and yield restriction.

LEANDER INDEPENDENT SCHOOL DISTRICT ANNUAL INVESTMENT REPORT

For the period:
July 1, 2025 - June 30, 2026

Portfolio Summary Management Report

This annual report is in full compliance with the investment policy and strategy established for Leander Independent School District and the Public Funds Investment Act (Chapter 2256, Government Code).

	<u>2025-2026</u>	<u>2024-2025</u>
Beginning Book Value	\$ 718,245,373	\$ 672,985,536
Beginning Market Value	\$ 718,212,640	\$ 672,882,794
Weighted Average Maturity at the Beginning Date	18 days	27 days
Ending Book Value	\$ 567,909,754	\$ 718,245,373
Ending Market Value	\$ 567,876,152	\$ 718,212,640
Weighted Average Maturity at the Ending Date	14 days	18 days
Change in Market Value	\$ -150,336,488	\$ 45,329,847
Investment Earnings for the Period	\$ 24,635,117	\$ 26,295,249
Weighted Average Maturity for the Period	15 days	21 days
Average Yield for Period	4.045%	4.790%
Average Yield for 90-Day Treasury Bill for Period	3.760%	4.460%

For the Period
July 1, 2025 through June 30, 2026

This report is prepared for Leander ISD (the "Entity") in accordance with Chapter 2256 of the Texas Public Funds Investment Act ("PFIA"). Section 2256.023(a) of the PFIA states that: "Not less than quarterly, the investment officer shall prepare and submit to the governing body of the entity a written report of the investment transactions for all funds covered by this chapter for the preceding reporting period." This report is signed by the Entity's investment officers and includes the disclosures required in the PFIA. To the extent possible, market prices have been obtained from independent pricing sources.

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The investment portfolio compiled with the PFIA and the Entity's approved Investment Policy and Strategy throughout the period. All investment transactions made in the portfolio during this period were made on behalf of the Entity and were made in full compliance with the PFIA and the approved Investment Policy.

Officer Names and Titles:

Daniel Villarreal, Sr.

Name: Daniel Villarreal Sr. Title: Chief Financial Officer

Dana Paulson

Name: Dana Paulson Title: Executive Director, Financial Services

Connie Wheeler

Name: Connie Wheeler Title: Controller (Temporary)

Becky Garcia

Name: Becky Garcia Title: Sr. Director, Treasury & Debt Management

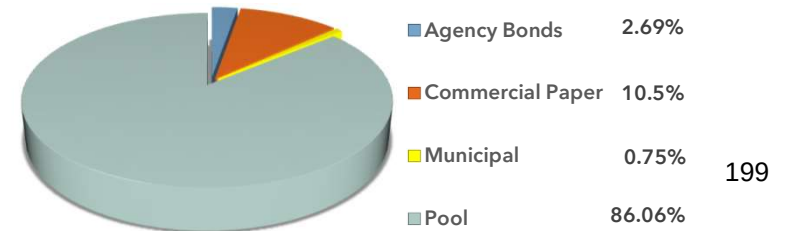
Cassandra Hartmann

Name: Cassandra Hartmann Title: Treasury Specialist

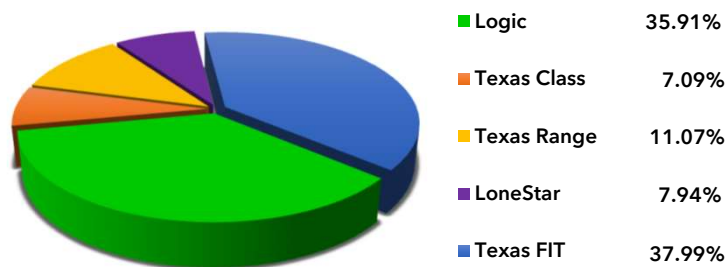
Account Summary

	Beginning Values as of 7/1/25	Ending Values as of 6/30/26
Par Value	718,953,448.23	568,430,829.83
Book Value	718,245,373.32	567,909,754.26
Market Value	718,212,640.31	567,876,152.37
Market Value %	99.995%	99.994%
Weighted Avg. Days to Maturity	18	14
Weighted Avg. Yield to Maturity	4.416%	3.792%
Weighted Avg. Days to Maturity for fiscal year	21	15
Weighted Avg. Yield to Maturity for fiscal year	4.789%	4.045%

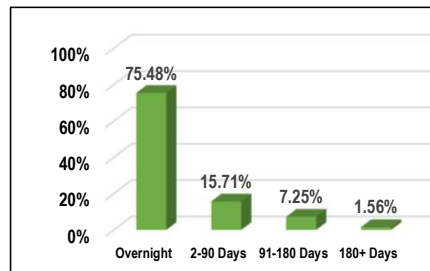
Allocation by Security Type



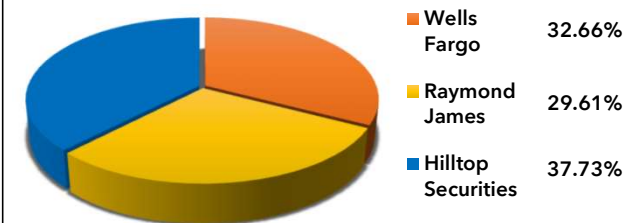
Allocation by Issuer

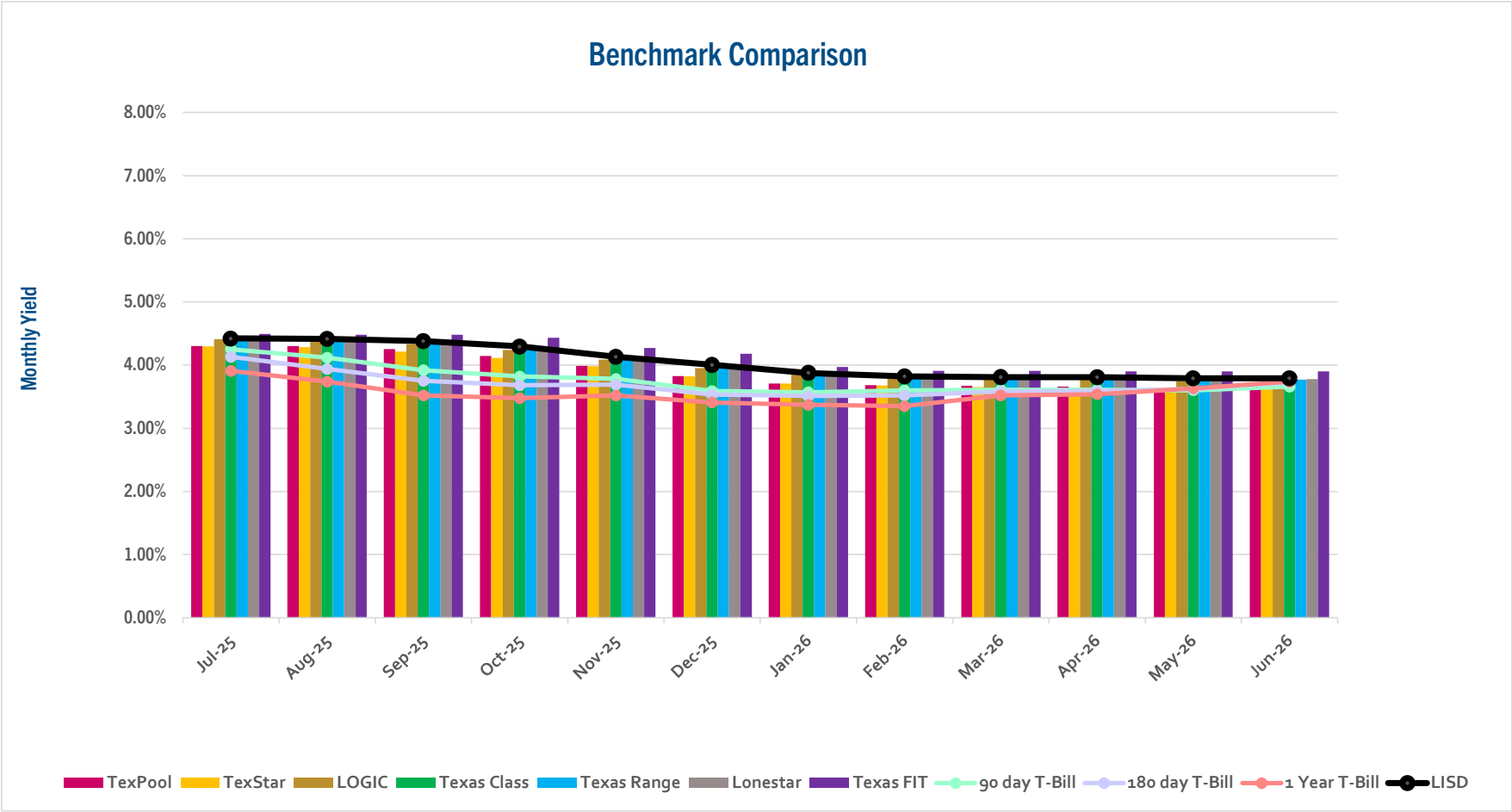


Maturity Distribution %

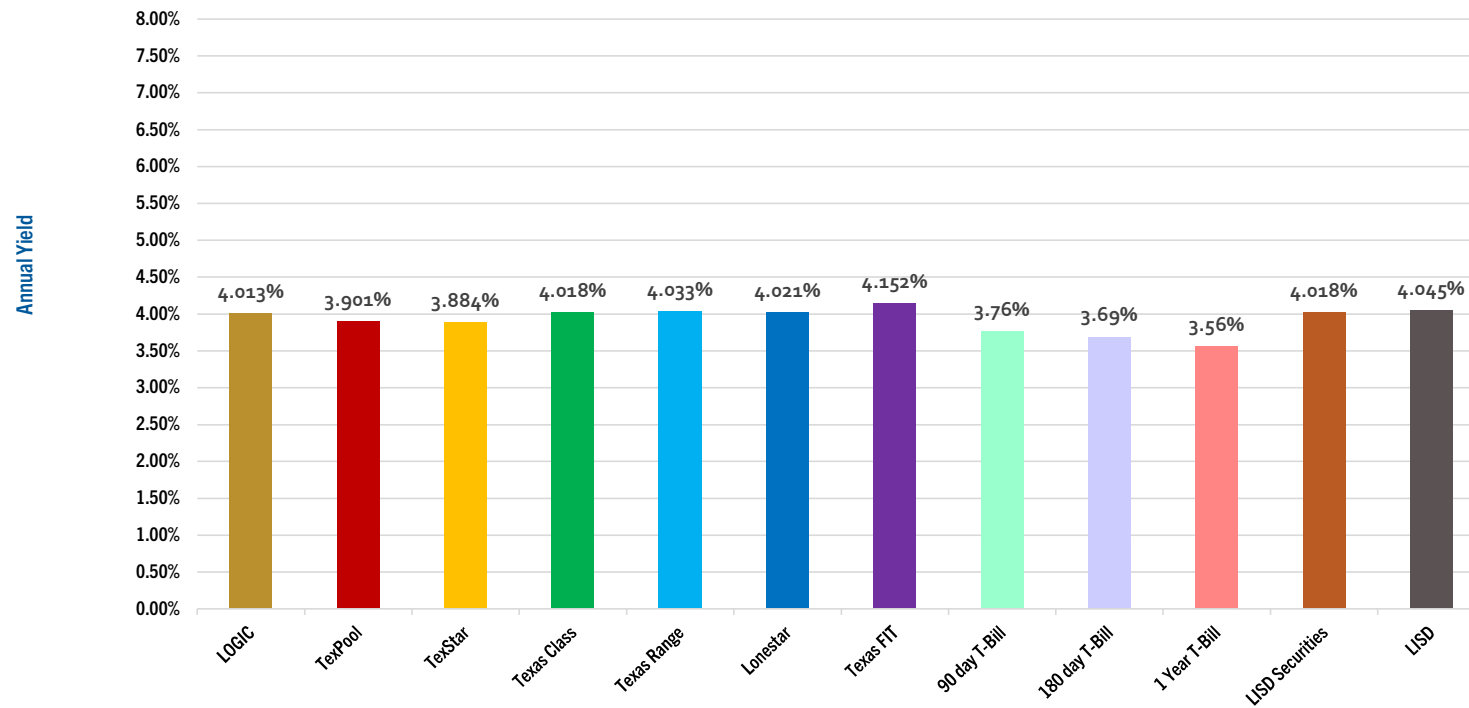


Allocation by Broker



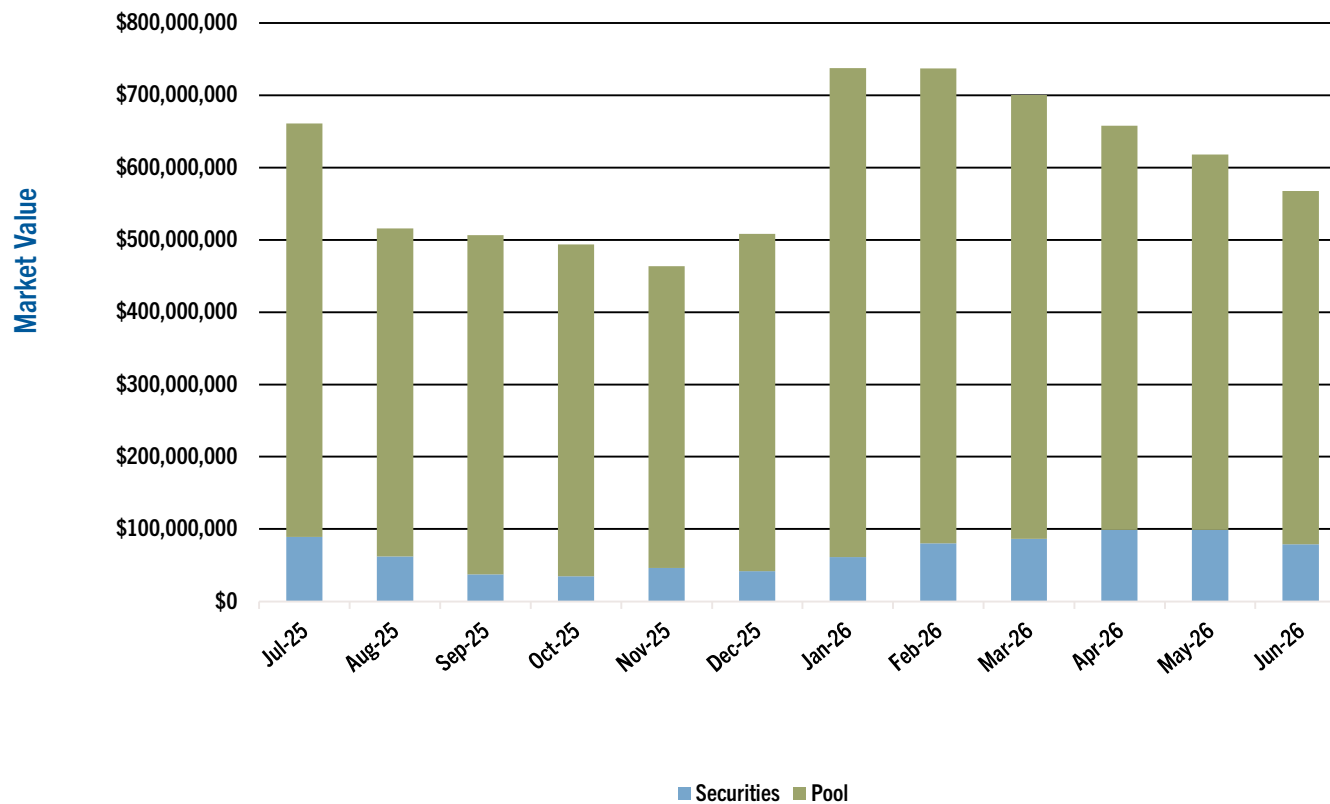


Average Yield for Fiscal Year



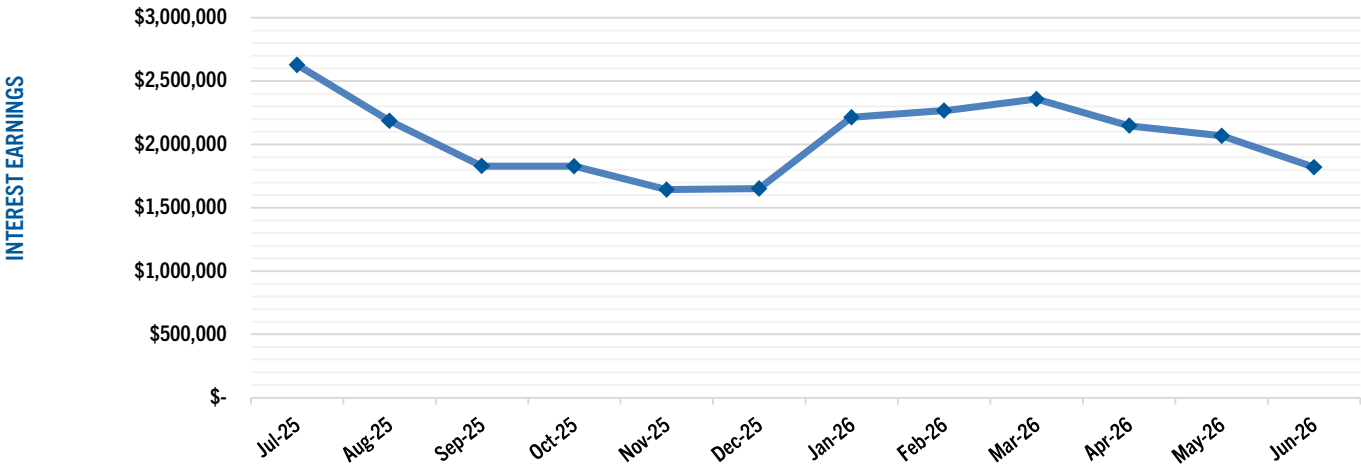
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Funds Invested by Month



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YTD Interest Earnings by Month



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Acquisition Date	Security Type	Broker	CUSIP	Security Description	Rating Agency	Security Rating	Coupon	Callable	Par Value	Annualized Yield	Maturity Date	Days to Maturity	Book Value	Market Value
(199) General Operating														
3/4/2026	CP	HS	46221WGD1	IONIC Funding LLC	S&P	A-1	-		10,000,000	3.833%	7/13/2026	12	9,987,400	9,986,000
10/10/2025	AGNC	WF	3130ANED8	Federal Home Loan Bank	S&P	AA+	1.000%	Y	5,500,000	3.748%	7/27/2026	26	5,489,448	5,488,450
1/7/2026	CP	RJ	63873KH42	Natixis NY Branch	S&P	A-1	-		10,000,000	3.760%	8/4/2026	34	9,965,244	9,961,600
1/7/2026	CP	HS	63873KH59	Natixis NY Branch	S&P	A-1	-		10,000,000	3.740%	8/5/2026	35	9,964,417	9,989,000
10/15/2025	MUNI	WF	68442CCZ7	Orange County Water Dist	S&P	AAA	2.225%		2,400,000	3.700%	8/15/2026	45	2,395,730	2,394,216
2/13/2025	AGNC	WF	3130ANQD5	Federal Home Loan Bank	S&P	AA+	1.375%		1,450,000	4.377%	8/26/2026	56	1,443,589	1,444,418
2/5/2026	CP	WF	07274MJ89	Bayerische	Fitch	F1+	-		10,000,000	3.763%	9/8/2026	69	9,929,467	9,926,700
4/28/2026	CP	HS	62479MK10	MUFG Bank Ltd NY	S&P	A-1	-		10,000,000	3.864%	10/1/2026	92	9,902,889	9,900,670
2/25/2026	CP	RJ	22533UL35	Credit Agricole CIP NY	S&P	A-1	-		10,000,000	3.703%	11/3/2026	125	9,874,653	9,860,000
2/27/2026	MUNI	RJ	186392CD6	Cleveland Municipal School Dist	S&P	AA+	5.200%		1,380,000	3.775%	12/1/2026	153	1,388,026	1,385,009
2/26/2026	MUNI	WF	92812XTL6	Virginia Housing Dev	S&P	AAA	3.695%		485,000	3.691%	1/1/2027	184	485,000	483,836
3/9/2026	AGNC	WF	3133EWGG9	Federal Farm Credit Bank	Fitch	F1+	3.500%		3,000,000	3.542%	3/9/2027	251	2,999,154	2,989,170
3/25/2026	AGNC	WF	88059ENM2	TENN Val Auth Cpn Strip	S&P	AA+	-		3,278,000	3.995%	7/15/2027	379	3,146,909	3,135,014
4/10/2026	AGNC	RJ	3136GD2Q5	Fannie Mae	S&P	AA+	4.000%	Y	2,250,000	4.000%	10/1/2027	457	2,250,000	2,244,240
	POOL		LOGIC	Logic					47,045,988	3.753%	7/1/2026	1	47,045,988	47,045,988
	POOL		LONESTAR	Lonestar					9,333,409	3.776%	7/1/2026	1	9,333,409	9,333,409
	POOL		TXCLASS	Texas Class					299,165	3.767%	7/1/2026	1	299,165	299,165
	POOL		TXRANGE	Texas Daily Select					4,689,352	3.770%	7/1/2026	1	4,689,352	4,689,352
1/14/2026	POOL		TXFIT	TX Choice - Fixed Term					10,000,000	3.710%	7/13/2026	12	10,000,000	10,000,000
12/18/2025	POOL		TXFIT	TX Choice - Fixed Term					10,000,000	3.760%	8/28/2026	58	10,000,000	10,000,000
3/4/2026	POOL		TXFIT	TX Choice - Fixed Term					10,000,000	3.740%	9/8/2026	69	10,000,000	10,000,000
1/14/2026	POOL		TXFIT	TX Choice - Fixed Term					10,000,000	3.690%	9/11/2026	72	10,000,000	10,000,000
3/4/2026	POOL		TXFIT	TX Choice - Fixed Term					10,000,000	3.740%	10/5/2026	96	10,000,000	10,000,000
1/14/2026	POOL		TXFIT	TX Choice - Fixed Term					10,000,000	3.710%	10/9/2026	100	10,000,000	10,000,000
	POOL		TXFIT	Texas FIT					678,924	3.900%	7/1/2026	1	678,924	678,924
Total for (199) General Operating									201,789,837	3.761%			201,268,762	201,235,160
(599) Debt Service														
	POOL		LOGIC	Logic					73,746,141	3.753%	7/1/2026	1	73,746,141	73,746,141
	POOL		LONESTAR	Lonestar					553,072	3.776%	7/1/2026	1	553,072	553,072
	POOL		TXCLASS	Texas Class					918,561	3.767%	7/1/2026	1	918,561	918,561
	POOL		TXRANGE	Texas Daily Select					10,657,486	3.770%	7/1/2026	1	10,657,486	10,657,486
	POOL		TXFIT	Texas FIT					60,827,110	3.900%	7/1/2026	1	60,827,110	60,827,110
Total for (599) Debt Service									146,702,369	3.815%			146,702,369	146,702,369
(240) Child Nutrition														
	POOL		LOGIC	Logic					16,253,257	3.753%	7/1/2026	1	16,253,257	16,253,257
Total for (240) Child Nutrition									16,253,257	3.753%			16,253,257	16,253,257

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Acquisition Date	Security Type	Broker	CUSIP	Security Description	Rating Agency	Security Rating	Coupon	Callable	Par Value	Annualized Yield	Maturity Date	Days to Maturity	Book Value	Market Value
(640) Capital Project 640														
	POOL		LOGIC	Logic					11,074,368	3.753%	7/1/2026	1	11,074,368	11,074,368
	POOL		LONESTAR	LoneStar					28,903,524	3.776%	7/1/2026	1	28,903,524	28,903,524
	POOL		TXRANGE	Texas Daily Select					7,681,301	3.770%	7/1/2026	1	7,681,301	7,681,301
	POOL		TXFIT	Texas FIT					11,903,706	3.900%	7/1/2026	1	11,903,706	11,903,706
Total for (640) Capital Project 640									59,562,898	3.796%			59,562,898	59,562,898
(642) Capital Project														
	POOL		LOGIC	Logic					2,162,639	3.753%	7/1/2026	1	2,162,639	2,162,639
Total for (642) Capital Project									2,162,639	3.753%			2,162,639	2,162,639
(643) Capital Project														
	POOL		LOGIC	Logic					20,537,355	3.753%	7/1/2026	1	20,537,355	20,537,355
	POOL		TXCLASS	Texas Class					33,422,197	3.767%	7/1/2026	1	33,422,197	33,422,197
	POOL		TXRANGE	Texas Daily Select					31,089,244	3.770%	7/1/2026	1	31,089,244	31,089,244
	POOL		TXFIT	Texas FIT					52,243,149	3.900%	7/1/2026	1	52,243,149	52,243,149
Total for (642) Capital Project									137,291,945	3.82%			137,291,945	137,291,945
(753) Workers Comp														
	POOL		LOGIC	Logic					4,667,619	3.753%	7/1/2026	1	4,667,619	4,667,619
Total for (753) Workers Comp									4,667,619	3.753%			4,667,619	4,667,619
(771) Health Insurance														
	POOL		LOGIC	Logic					264	3.753%	7/1/2026	1	264	264
Total for (771) Health Insurance									264	3.753%			264	264
GRAND TOTALS									568,430,830				567,909,754	567,876,152
WEIGHTED AVERAGE YIELD & MATURITY										3.792%		14		
WEIGHTED AVERAGE YIELD & MATURITY FOR FISCAL YEAR										4.045%		15		

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Acquisition Date	Sec. Type	CUSIP	Sec. Description	Sec. Agency & Rating	Coupon	7/1/25 Book Value	Cost of Purchases	Amortization/ Accretion	Maturities	6/30/26 Book Value	7/1/25 Market Value	6/30/26 Market Value	Change in Market Value
(199) General Operating													
11/08/24	MUNI - WF	928172WE1	Virginia St Public Bldg	S&P/ AA+	5.250%	3,716,481	-	(1,481)	(3,715,000)	-	3,716,152	-	(3,716,152)
01/08/25	CP - RJ	62479LU86	MUFG Bank Ltd NY	S&P/ A-1		9,991,522	-	8,478	(10,000,000)	-	9,993,900	-	(9,993,900)
01/28/25	MUNI - WF	373385JD6	State of Georgia	S&P/ AAA	0.640%	5,000,000	-	-	(5,000,000)	-	5,000,000	-	(5,000,000)
01/28/25	AGNC - WF	3130B4G21	Federal Home Loan Bank	S&P/ AA+	4.400%	4,999,822	-	178	(5,000,000)	-	4,997,150	-	(4,997,150)
02/05/25	CP - HS	07274LW86	Bayerische Landesbk Giro	Fitch / F1+		9,917,008	-	82,992	(10,000,000)	-	9,915,000	-	(9,915,000)
02/10/25	CP - HS	62479LU86	MUFG Bank Ltd NY	S&P/ A-1		4,995,781	-	4,219	(5,000,000)	-	4,995,000	-	(4,995,000)
02/10/25	AGNC - WF	31422XEP3	Farmer Mac	S&P/ AA+	0.860%	6,052,918	-	71,082	(6,124,000)	-	6,050,328	-	(6,050,328)
02/13/25	AGNC - WF	3130ANQD5	Federal Home Loan Bank	S&P/ AA+	1.375%	1,401,800	-	41,789	-	1,443,589	1,408,066	1,444,418	36,352
03/07/25	CP - RJ	62479LY33	MUFG Bank Ltd NY	S&P/ A-1		4,927,083	-	72,917	(5,000,000)	-	4,924,650	-	(4,924,650)
03/11/25	CP - RJ	5006E0W85	Korea Development Bk NY	S&P/ A-1+		9,918,542	-	81,458	(10,000,000)	-	9,918,600	-	(9,918,600)
03/12/25	AGNC - RJ	3130B5HT8	Federal Home Loan Bank	S&P/ AA+	4.150%	4,997,009	-	2,991	(5,000,000)	-	4,992,000	-	(4,992,000)
04/02/25	AGNC - RJ	3130B5CS5	Federal Home Loan Bank	S&P/ AA+	4.375%	5,450,000	-	-	(5,450,000)	-	5,448,583	-	(5,448,583)
04/11/25	CP - HS	63873JX13	Natixis NY Branch	S&P/ A-1		9,890,111	-	109,889	(10,000,000)	-	9,873,000	-	(9,873,000)
04/25/25	CP - RJ	22533TXM3	Credit Agricole CIP NY	S&P/ A-1		9,866,844	-	133,156	(10,000,000)	-	9,868,000	-	(9,868,000)
04/30/25	CP - HS	07274LV46	Bayerische Landesbk Giro	Fitch / F1+		9,959,200	-	40,800	(10,000,000)	-	9,957,000	-	(9,957,000)
05/23/25	MUNI - WF	93974EYB6	State of Washington	S&P/ AA+	3.350%	4,900,742	-	4,258	(4,905,000)	-	4,901,223	-	(4,901,223)
05/23/25	CP - HS	74457AWK2	Prudential INT TRSY LTD	S&P/ A-1		4,951,444	-	48,556	(5,000,000)	-	4,944,000	-	(4,944,000)
06/03/25	MUNI - WF	79770TRH3	San Francisco PUB UTIL WATER	S&P/ A-1		2,999,616	-	384	(3,000,000)	-	3,000,540	-	(3,000,540)
10/01/25	CP - RJ	62479MF16	MUFG Bank Ltd NY	S&P/ A-1		-	9,736,750	263,250	(10,000,000)	-	-	-	-
10/10/25	AGNC - WF	3130ANED8	Federal Home Loan Bank	S&P/ AA+	1.000%	-	5,382,300	107,148	-	5,489,448	-	5,488,450	5,488,450
10/15/25	MUNI - WF	68442CCZ7	Orange County Water Dist	S&P/ AAA	2.225%	-	2,371,152	24,578	-	2,395,730	-	2,394,216	2,394,216
11/17/25	AGNC - RJ	3130B8M66	Federal Home Loan Bank	S&P/ AA+	3.900%	-	3,000,000	-	(3,000,000)	-	-	-	-
11/19/25	CP - RJ	22533UFG3	Credit Agricole CIP NY	S&P/ A-1		-	9,773,583	226,417	(10,000,000)	-	-	-	-
11/19/25	CP - HS	46221WCA1	IONIC Funding LLC	S&P/ A-1		-	9,874,817	125,183	(10,000,000)	-	-	-	-
01/07/26	CP - RJ	63873KH42	Natixis NY Branch	S&P/ A-1		-	9,786,356	178,889	-	9,965,244	-	9,961,600	9,961,600
01/07/26	CP - HS	63873KH59	Natixis NY Branch	S&P/ A-1		-	9,786,500	177,917	-	9,964,417	-	9,989,000	9,989,000
02/05/26	CP - WF	07274MJ89	Bayerische	Fitch / F1+		-	9,780,222	149,244	-	9,929,467	-	9,926,700	9,926,700
02/25/26	CP - RJ	22533UL35	Credit Agricole CIP NY	S&P/ A-1		-	9,748,303	126,350	-	9,874,653	-	9,860,000	9,860,000
02/26/26	MUNI - WF	92812XTL6	Virginia Housing Dev	S&P/ AAA	3.695%	-	485,000	-	-	485,000	-	483,836	483,836
02/27/26	MUNI - RJ	186392CD6	Cleveland Municipal School Dist	S&P/ AA+	5.200%	-	1,394,531	(6,505)	-	1,388,026	-	1,385,009	1,385,009
03/04/26	CP - HS	46221WGD1	IONIC Funding LLC	S&P/ A-1		-	9,862,450	124,950	-	9,987,400	-	9,986,000	9,986,000
03/09/26	AGNC - WF	3133EWGG9	Federal Farm Credit Bank	Fitch / F1+	3.500%	-	2,998,770	384	-	2,999,154	-	2,989,170	2,989,170
03/25/26	AGNC - WF	88059ENM2	TENN Val Auth Cpn Strip	S&P/ AA+		-	3,113,012	33,897	-	3,146,909	-	3,135,014	3,135,014
04/10/26	AGNC - RJ	3136GD2Q5	Fannie Mae	S&P/ AA+	4.000%	-	2,250,000	-	-	2,250,000	-	2,244,240	2,244,240
04/28/26	CP - HS	62479MK10	MUFG Bank Ltd NY	S&P/ A-1		-	9,835,333	67,556	-	9,902,889	-	9,900,670	9,900,670
Total for (199) General Operating						113,935,925	109,179,079	2,300,920	(146,194,000)	79,221,924	113,903,192	79,188,323	(34,714,870)

Acquisition Date	Sec. Type	CUSIP	Sec. Description	7/1/25 Book Value	Net Deposits & Withdrawals	6/30/26 Book Value	7/1/25 Market Value	6/30/26 Market Value	Change in Market Value
(199) General Operating									
	POOL	LOGIC	Logic	17,927,688	29,118,301	47,045,988	17,927,688	47,045,988	29,118,301
	POOL	LONESTAR	Lonestar	8,863,837	469,572	9,333,409	8,863,837	9,333,409	469,572
	POOL	TXCLASS	Texas Class	10,251,228	(9,952,063)	299,165	10,251,228	299,165	(9,952,063)
	POOL	TXRANGE	Texas Daily Select	4,504,174	185,178	4,689,352	4,504,174	4,689,352	185,178
01/08/25	POOL	TXFIT	TX Choice - Fixed Term	10,000,000	(10,000,000)	-	10,000,000	-	(10,000,000)
02/12/25	POOL	TXFIT	TX Choice - Fixed Term	10,000,000	(10,000,000)	-	10,000,000	-	(10,000,000)
03/13/25	POOL	TXFIT	TX Choice - Fixed Term	10,000,000	(10,000,000)	-	10,000,000	-	(10,000,000)
04/04/25	POOL	TXFIT	TX Choice - Fixed Term	10,000,000	(10,000,000)	-	10,000,000	-	(10,000,000)
11/06/25	POOL	TXFIT	TX Choice - Fixed Term	-	-	-	-	-	-
12/18/25	POOL	TXFIT	TX Choice - Fixed Term	-	10,000,000	10,000,000	-	10,000,000	10,000,000
01/14/26	POOL	TXFIT	TX Choice - Fixed Term	-	10,000,000	10,000,000	-	10,000,000	10,000,000
01/14/26	POOL	TXFIT	TX Choice - Fixed Term	-	10,000,000	10,000,000	-	10,000,000	10,000,000
01/14/26	POOL	TXFIT	TX Choice - Fixed Term	-	10,000,000	10,000,000	-	10,000,000	10,000,000
02/20/26	POOL	TXFIT	TX Choice - Fixed Term	-	-	-	-	-	-
03/04/26	POOL	TXFIT	TX Choice - Fixed Term	-	-	-	-	-	-
03/04/26	POOL	TXFIT	TX Choice - Fixed Term	-	10,000,000	10,000,000	-	10,000,000	10,000,000
03/04/26	POOL	TXFIT	TX Choice - Fixed Term	-	10,000,000	10,000,000	-	10,000,000	10,000,000
03/12/26	POOL	TXFIT	TX Choice - Fixed Term	-	-	-	-	-	-
03/12/26	POOL	TXFIT	TX Choice - Fixed Term	-	-	-	-	-	-
	POOL	TXFIT	Texas Fit	12,043,976	(11,365,052)	678,924	12,043,976	678,924	(11,365,052)
Total for (199) General Operating				93,590,902	28,455,935	122,046,837	93,590,902	122,046,837	28,455,935
(599) Debt Service									
	POOL	LOGIC	Logic	39,112,164	34,633,977	73,746,141	39,112,164	73,746,141	34,633,977
	POOL	LONESTAR	Lonestar	20,430,151	(19,877,079)	553,072	20,430,151	553,072	(19,877,079)
	POOL	TXCLASS	Texas Class	20,783,659	(19,865,098)	918,561	20,783,659	918,561	(19,865,098)
	POOL	TXRANGE	Texas Daily Select	20,646,853	(9,989,367)	10,657,486	20,646,853	10,657,486	(9,989,367)
02/12/25	POOL	TXFIT	TX Choice - Fixed Term	10,000,000	(10,000,000)	-	10,000,000	-	(10,000,000)
	POOL	TXFIT	Texas FIT	19,063,606	41,763,504	60,827,110	19,063,606	60,827,110	41,763,504
Total for (599) Debt Service				130,036,433	16,665,936	146,702,369	130,036,433	146,702,369	16,665,936
(240) Child Nutrition									
	POOL	LOGIC	Logic	16,031,139	222,118	16,253,257	16,031,139	16,253,257	222,118
Total for (240) Child Nutrition				16,031,139	222,118	16,253,257	16,031,139	16,253,257	222,118
(640) Capital Project 640									
	POOL	LOGIC	Logic	11,786,002	(711,634)	11,074,368	11,786,002	11,074,368	(711,634)
	POOL	LONESTAR	Lonestar	27,765,637	1,137,887	28,903,524	27,765,637	28,903,524	1,137,887
	POOL	TXRANGE	Texas Daily Select	7,377,975	303,326	7,681,301	7,377,975	7,681,301	303,326
	POOL	TXFIT	Texas FIT	11,420,505	483,201	11,903,706	11,420,505	11,903,706	483,201
Total for (640) Capital Project 640				58,350,118	1,212,779	59,562,898	58,350,119	59,562,898	1,212,779
(642) Capital Project 642									
	POOL	LOGIC	Logic	6,037,248	(3,874,609)	2,162,639	6,037,248	2,162,639	(3,874,609)
Total for (642) Capital Project 642				6,037,248	(3,874,609)	2,162,639	6,037,248	2,162,639	(3,874,609)
(643) Capital Project 643									
	POOL	LOGIC	Logic	112,517,291	(91,979,936)	20,537,355	112,517,291	20,537,355	(91,979,936)
	POOL	TXCLASS	Texas Class	70,803,409	(37,381,212)	33,422,197	70,803,409	33,422,197	(37,381,212)
	POOL	TXRANGE	Texas Daily Select	54,204,153	(23,114,910)	31,089,244	54,204,153	31,089,244	(23,114,910)
	POOL	TXFIT	Texas FIT	50,122,469	2,120,680	52,243,149	50,122,469	52,243,149	2,120,680
Total for (643) Capital Project 643				287,647,322	(150,355,377)	137,291,945	287,647,322	137,291,945	(150,355,377)

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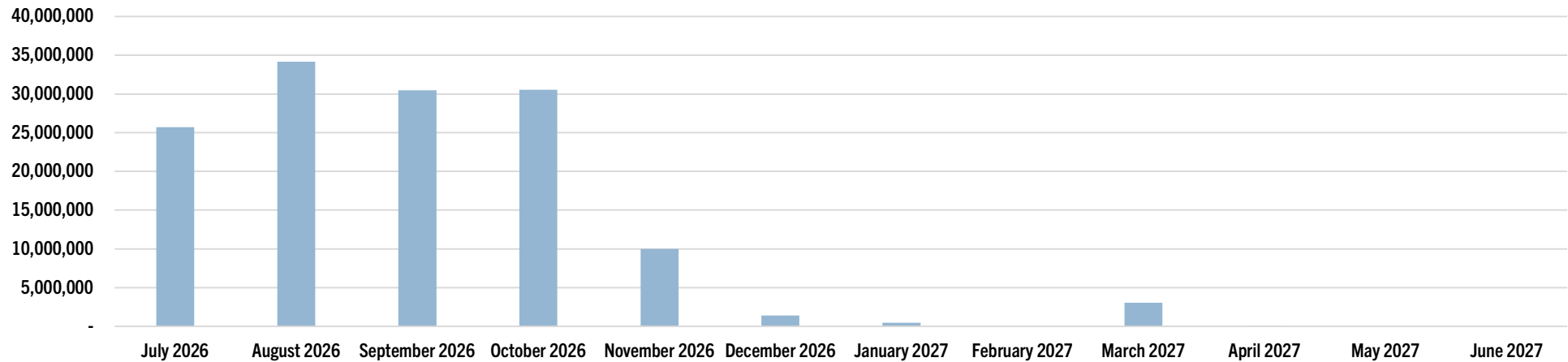
Acquisition Date	Sec. Type	CUSIP	Sec. Description	7/1/25 Book Value	Net Deposits & Withdrawals	6/30/26 Book Value	7/1/25 Market Value	6/30/26 Market Value	Change in Market Value
(753) Workers Comp									
	POOL	LOGIC	Logic	4,200,564	467,055	4,667,619	4,200,564	4,667,619	467,055
Total for (753) Workers Comp				4,200,564	467,055	4,667,619	4,200,564	4,667,619	467,055
(771) Health Insurance									
	POOL	LOGIC	Logic	8,415,724	(8,415,460)	264	8,415,724	264	(8,415,460)
Total for (771) Health Insurance				8,415,724	(8,415,460)	264	8,415,724	264	(8,415,460)
Total for Leander ISD - Pools & Securities				718,245,373		567,909,754	718,212,640	567,876,152	(150,336,488)

CUSIP	Security Type	Security Description	Maturity / Coupon Date	Interest	Principal	Total Amount
(199) General Operating						
92812XTL6	MUNI	Virginia Housing Dev	7/1/2026	6,222		6,222
	POOL	TX CHOICE - Fixed Term	7/13/2026	182,959	10,000,000	10,182,959
46221WGD1	CP	IONIC Funding LLC	7/13/2026		10,000,000	10,000,000
3130ANED8	AGNC	Federal Home Loan	7/27/2026	27,500	5,500,000	5,527,500
63873KH42	CP	Natixis NY Branch	8/4/2026		10,000,000	10,000,000
63873KH59	CP	Natixis NY Branch	8/5/2026		10,000,000	10,000,000
68442CCZ7	MUNI	Orange County Water Dist	8/15/2026	26,700	2,400,000	2,426,700
3130ANQD5	AGNC	Federal Home Loan	8/26/2026	9,969	1,450,000	1,459,969
	POOL	TX CHOICE - Fixed Term	8/28/2026	260,625	10,000,000	10,260,625
07274MJ89	CP	Bayerische	9/8/2026		10,000,000	10,000,000
	POOL	TX CHOICE - Fixed Term	9/8/2026	192,636	10,000,000	10,192,636
3133EWGG9	AGNC	Federal Farm Credit Bank	9/9/2026	52,500		52,500
	POOL	TX CHOICE - Fixed Term	9/11/2026	242,630	10,000,000	10,242,630
62479MK10	CP	MUFG Bank Ltd NY	10/1/2026		10,000,000	10,000,000
3136GD2Q5	AGNC	Fannie Mae	10/1/2026	42,750		42,750
	POOL	TX CHOICE - Fixed Term	10/5/2026	220,301	10,000,000	10,220,301
	POOL	TX CHOICE - Fixed Term	10/9/2026	272,405	10,000,000	10,272,405
22533UL35	CP	Credit Agricole CIP NY	11/3/2026		10,000,000	10,000,000
186392CD6	MUNI	Cleveland Municipal School Dist	12/1/2026	35,880	1,380,000	1,415,880
92812XTL6	MUNI	Virginia Housing Dev	1/1/2027	8,960	485,000	493,960
3133EWGG9	AGNC	Federal Farm Credit Bank	3/9/2027	52,500	3,000,000	3,052,500
3136GD2Q5	AGNC	Fannie Mae	4/1/2027	45,000		45,000
Total for (199) General Operating				1,679,538	134,215,000	135,894,538

Total for All Portfolios

	Interest	Principal	Total
July 2026	216,681	25,500,000	25,716,681
August 2026	297,293	33,850,000	34,147,293
September 2026	487,766	30,000,000	30,487,766
October 2026	535,457	30,000,000	30,535,457
November 2026	-	10,000,000	10,000,000
December 2026	35,880	1,380,000	1,415,880
January 2027	8,960	485,000	493,960
February 2027	-	-	210 -
March 2027	52,500	3,000,000	3,052,500
April 2027	45,000	-	45,000
May 2027	-	-	-
June 2027	-	-	-

Total Projected Cash Flow for Leander ISD	1,679,538	134,215,000	135,894,538
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Fund	Securities		Pools		JPMorgan Cash		Total Year to Date Interest
	6/30/2026 PAR	Year to Date Int Earnings	6/30/2026 Balance	Year to Date Int Earnings	6/30/2026 Balance	Year to Date Int Earnings	
(199) General Operating	79,743,000	4,508,754	122,046,837	4,016,742	6,284,556	149,155	8,674,652
(240) Child Nutrition			16,253,257	642,119	98,144		642,119
(599) Debt Service		157,871	146,702,369	3,982,928	29,805		4,140,799
(640) Capital Project 640			59,562,898	2,384,276	209		2,384,276
(642) Capital Project 642			2,162,639	119,883	258		119,883
(643) Capital Project 643			137,291,945	8,390,509	194		8,390,509
(753) Workers Compensation			4,667,619	213,838	27		213,838
(771) Health Insurance			264	69,040	2,508,907		69,040
Totals	79,743,000	4,666,625	488,687,830	19,819,336	8,922,099	149,155	24,635,117

