

NOTICE OF REGULAR MEETING OF THE NACOGDOCHES INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Notice is hereby given that on Thursday, September 18, 2014, the Board of Trustees of the Nacogdoches Independent School District will hold a Regular Meeting at 6:00 PM in the Nacogdoches Independent School District Board Room located in the E.J. Campbell District Support Center Annex, 420 South Shawnee Street, Nacogdoches, Nacogdoches County, Texas. The subjects to be discussed are listed on the agenda, which is attached to and made a part of this notice.

The open portions of this meeting will be recorded and made available to the public upon request.

If during the course of the meeting covered by the notice, the Board of Trustees should determine that a closed or executive meeting or session of the Board of Trustees is required, then such closed or executive meeting or session as authorized by the Texas Open Meetings Act, Texas Government Code, Title V, Subchapter D, will be held by the Board of Trustees at the date, hour and place given in this Notice, or as soon after the commencement of the meeting covered by this Notice as the Board of Trustees may conveniently meet in such closed or executive meeting or session concerning any and all purposes permitted by the Act, including, but not limited to the following sections and purposes:

Texas Government Code Section:

1. 551.071 An Executive Session will be held for the purpose of having private consultation with the Board's attorney for the purpose of discussing pending or contemplated litigation or a settlement offer, or on a matter in which the duty of the attorney to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with this chapter;
2. 551.072 Deliberation of the purchase, exchange, lease, or value of real property if deliberation in an open meeting would have a detrimental effect on the position of the governmental body in negotiations with a third person;
3. 551.073 Deliberation of a negotiated contract for a prospective gift or donation to the governmental body if deliberation in an open meeting would have a detrimental effect on the position of the governmental body in negotiations with a third person;
4. 551.074 Deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public office or employee; or to hear a complaint or charge against an officer or employee;
5. 551.076 Deliberate the deployment, or specific occasions for implementation, of security personnel or devices;
6. 551.082 Deliberate a case involving discipline of a public school child or complaint or charge brought against an employee of the School District by another employee and the complaint or charge directly results in a need for a hearing;

7. 551.0821 Deliberate a matter regarding a student or students where personally identifiable information about students will necessarily be revealed by the deliberation;
8. 551.083 Deliberate the standards, guidelines, terms or conditions the board will follow, or instruct its representatives to follow, in a consultation with a representative of an employee group;
9. 551.084 Exclusion of a witness from a hearing.

Texas Education Code Section:

§ 39.030 Discussion or adoption of individual assessment instruments or assessment instrument items and matters involving the security of the instruments in their preparation, administration and grading.

Should any final action, final decision, or final vote be required in the opinion of the School District with regard to any matter considered in such closed or executive meeting or session, then the final action, final decision, or final vote shall be either:

- (a) In the open meeting covered by the Notice upon the reconvening of the public meeting; or
- (b) At a subsequent public meeting of the School District upon notice thereof, as the School District shall determine.

CERTIFICATE AS TO POSTING OF NOTICE:

On the _____ day of _____, 2025, at _____ o'clock a.m./p.m., this Notice was posted inside the lobby and in the display case at the entrance to the Nacogdoches ISD District Support Center located at 4632 NE Stallings Drive, Nacogdoches, Nacogdoches County, Texas.

Dr. Gabriel Trujillo
Superintendent
Nacogdoches Independent School District

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NACOGDOCHES INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

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**AGENDA
EXECUTIVE SESSION 5:00 P.M.
REGULAR SESSION 6:00 P.M.**

The subjects to be discussed are:

1. **CALL TO ORDER**
 - A. Invocation
 - B. Pledge of Allegiance
2. **RECOGNITION**
 - A. Student Recognition
 1. Early Language Learner Graduates
 2. SAT Scholar - NHS
 - B. Employee Recognition
 1. Robin Thacker - Student Nutrition
3. **PUBLIC COMMENT**
4. **INFORMATION ITEMS AND REPORTS**
 - A. Superintendent Report
 1. School Information
 2. Campus/Personnel Updates
 3. Community Involvement
 - B. Effects of SES and the New Accountability System
 - C. Summer School Report
 - D. 2014-2015 Enrollment Report
 - E. Texas Primary Reading Inventory Assessment (TPRI) Data Report
 - F. Region VII Purchasing Cooperative Report
 - G. Board Meeting Participation via Video Conference Technical Requirements
5. **CONSENT AGENDA**
 - A. Board Meeting Minutes
 1. 8-21-14 Special Meeting
 2. 8-21-14 Special Meeting
 3. 8-21-14 Regular Meeting
 4. 8-28-14 Special Meeting
 5. 8-28-14 Special Meeting
 - B. Business Office Reports
 1. Budget Amendments
 2. Information - Miscellaneous Business Office Reports
 - C. Purchases over \$10,000.00
 1. Seon Systems - Transportation
 2. AVID College Readiness System - College & Career Dept.

3. Scott Bailey, PSP - C&I
4. Castleberry Communications Company - Technology
5. Amsan - Warehouse
6. Flatt Stationers, Inc. - Warehouse
7. Story Wright Printing & Office Supply - Warehouse
- D. Second Reading of Policy CE (Local): Annual Operating Budget
- E. Second Reading of Policy FFH (Local): Student Welfare: Freedom from Discrimination, Harassment, and Retaliation
- F. Second Reading of Policy FB (Local): Equal Educational Opportunity
- G. Appointments to Campus Attendance Committees
- H. School Health Advisory Council (SHAC) Membership
- I. Sale of Delinquent Tax Property
- J. Designation of TASB Delegate
6. **ACTION AGENDA**
 - A. Gifts and Donations over \$2,500.00
 - B. First Reading of Policy Update 100, Affecting Local Policies:
 - C. Consideration of and Board Action on Construction Delivery Method for Ag Farm
 - D. Consideration of and Board Action on RFQ Architect Criteria
7. **EXECUTIVE/CLOSED SESSION**
 - A. 551.071 - Private Consultation with the Board's Attorney on a Matter in Which the Duty of the Attorney to the Governmental Body Under the Texas Disciplinary Rules of Professional Conduct of the State Board of Texas Clearly Conflicts with this Chapter
 1. Board Meeting Participation via Video Conference
 - B. 551.071 - An Executive Session will be Held for the Purpose of Having Private Consultation with the Board's Attorney for the Purpose of Discussing Pending or Contemplated Litigation or a Settlement Offer, where the Duty of Counsel to his Client, Pursuant to the Code of Professional Responsibility of the State Bar of Texas, Clearly Conflicts with the Act
 1. Discussion Only of the Interpretation of Board Policies and of Authorizing the School District's Legal Counsel, the Haglund Law Firm, P.C., to Engage an Independent Investigator to Investigate Allegations Made by Ms. Gerrie Lockett in her September 4, 2014 Complaint
 - C. 551.072 - Deliberate the Purchase, Exchange, Lease, or Value of Real Property if Deliberation in an Open Meeting Would Have a Detrimental Effect on the Position of the Governmental Body in Negotiations With a Third Person
 - D. 551.074 - Deliberate the Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee; or to Hear a Complaint or Charge Against an Officer or Employee;
 1. Employment of Professional Employees
 2. Resignations of Professional Personnel
 - E. 551.074 - Deliberate the Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee; or to Hear a Complaint or Charge Against an Officer or Employee;
 1. Discuss the Duties, Responsibilities, Governance Rules and Code of Ethics for Board Members, Discuss Board Relations and Board Communications, and Discuss Board Relations with the Superintendent
 - F. 551.076 – Deliberate the Deployment, or Specific Occasions for Implementation, of Security Personnel or Devices; or a Security Audit
 1. NHS Security Update
 - G. 551.129 - A Governmental Body May Use a Telephone Conference Call, Video Conference

Call, or Communications Over the Internet to Conduct a Public Consultation With its Attorney in an Open Meeting of the Governmental Body or a Private Consultation With its Attorney in a Closed Meeting of the Governmental Body

8. **RETURN TO OPEN SESSION**

- A. Board Action to Acknowledge Receipt of an Employee Complaint Which Should be Investigated and to Interpret and Implement the Requirements of Board Policy
- B. Consideration of and Board Action to authorize the School District's Legal Counsel, the Haglund Law Firm, P.C., to Engage an Independent Investigator to Investigate Retaliation Allegations made by Ms. Gerrie Lockett in her Complaint Dated September 4, 2014.
- C. Board Action on Personnel Items
 - 1. Teachers and Other Professional Personnel
- D. Consideration of and Board Action on Sale of District Real Property
- E. Trustee Information
 - 1. TASA/TASB Conference
 - 2. Team of 8 Training
 - 3. Facility Discussion

9. **ADJOURN**

Dr. Gabriel Trujillo
Superintendent
Nacogdoches Independent School District