



## **NOTICE OF REGULAR MEETING OF THE NACOGDOCHES INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES**

Notice is hereby given that on Thursday, November 15, 2012, the Board of Trustees of the Nacogdoches Independent School District will hold a Regular Meeting at 6:00 PM in the Nacogdoches Independent School District Board Room located in the Nacogdoches ISD Professional Development Center, Training Room 1, 4632 NE Stallings Drive, Nacogdoches, TX 75965.

### **AGENDA**

The subjects to be discussed are:

1. **CALL TO ORDER**
  - A. Invocation
  - B. Pledge of Allegiance - Mike Moses Middle School
2. **RECOGNITION**
  - A. Employee Recognition - John Watkins
  - B. Volunteer Recognition - Hospice of East Texas Shop
  - C. Student Recognition - NHS Volleyball Team
3. **PUBLIC COMMENT**
4. **CONSENT AGENDA**
  - A. Board Meeting Minutes
    1. Agenda Review Meeting - October 15, 2012
    2. Special Meeting - October 18, 2012
    3. Regular Meeting - October 18, 2012
    4. Special Meeting - October 29, 2012
  - B. Business Office Reports
    1. Budget Amendments
    2. Information - Miscellaneous Business Office Reports
  - C. 2013-2014 Budget Calendar
  - D. 2014-2015 School Calendar Development Timeline
  - E. Second Reading of Revised Local Policy DIA - Employee Welfare: Freedom from Discrimination, Harassment, and Retaliation
  - F. Second Reading of Revised Local Policy EIA: Academic Achievement - Grading/Progress Reports to Parents
  - G. Second Reading of Revised Local Policy EIC: Academic Achievement - Class Ranking
  - H. Second Reading of Revised Local Policy FB - Equal Educational Opportunity
  - I. Second Reading of Revised Local Policy FFH - Student Welfare: Freedom from Discrimination, Harassment, and Retaliation
  - J. Second Reading of Revised Local Policy FL - Student Records
  - K. Additional PDAS Professional Appraisers for the 2012-2013 School Year
5. **ACTION AGENDA**
  - A. Consideration of and Board Action on Gifts and Donations over \$2,500.00
  - B. Consideration of and Board Action on Purchases over \$10,000.00
    1. Purchase of Security Cameras
    2. Purchase of Custodial Equipment
    3. Purchase of Quad D Classroom Training

- C. First Reading of TASB Policy Update 95, Affecting Local Policies:
  - 1. AB (Local): Nacogdoches Independent School District (New Policy)
  - 2. DFBB (Local): Term Contracts - Nonrenewal (Revised Policy)
  - 3. DFE (Local): Termination Of Employment - Resignation (Revised Policy)
  - 4. DGBA (Local): Personnel-Management Relations - Employee Complaints/Greevances (Revised Policy)
  - 5. EIE (Local): Academic Achievement - Retention and Promotion (Revised Policy)
  - 6. FNG (Local): Student Rights and Responsibilities - Student and Parent Complaints/Grievances (Revised Policy)
  - 7. GF (Local): Public Complaints (Revised Policy)
- D. Consideration of and Board Action on Approval of Schneider Electric as the Comprehensive Energy Conservation Services Provider for NISD
- 6. **INFORMATION ITEMS AND REPORTS**
  - A. Superintendent Report
    - 1. Student Achievement
    - 2. Campus/Personnel Updates
    - 3. Community Involvement
  - B. Public Reporting of Progress on Meeting Highly Qualified Teacher Requirements
- 7. **EXECUTIVE/CLOSED SESSION**
  - A. 551.071 - Private Consultation with the Board's Attorney on a Matter in Which the Duty of the Attorney to the Governmental Body Under the Texas Disciplinary Rules of Professional Conduct of the State Board of Texas Clearly Conflicts with this Chapter
  - B. 551.071 - An Executive Session will be Held for the Purpose of Having Private Consultation with the Board's Attorney for the Purpose of Discussing Pending or Contemplated Litigation or a Settlement Offer, where the Duty of Counsel to his Client, Pursuant to the Code of Professional Responsibility of the State Bar of Texas, Clearly Conflicts with the Act
  - C. 551.074 - Deliberate the Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee; or to Hear a Complaint or Charge Against an Officer or Employee;
    - 1. Employment of Professional Employees
      - a. Teachers
      - b. Professional Personnel
    - 2. Resignations of Professional Personnel
  - D. 551.074 - Deliberate the Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee; or to Hear a Complaint or Charge Against an Officer or Employee;
    - 1. Discuss the Duties, Responsibilities, Governance Rules and Code of Ethics for Board Members
    - 2. Discuss Board Relations and Board Communications
    - 3. Discuss Board Relations with the Superintendent
  - E. 551.129 - A Governmental Body May Use a Telephone Conference Call, Video Conference Call, or Communications Over the Internet to Conduct a Public Consultation With its Attorney in an Open Meeting of the Governmental Body or a Private Consultation With its Attorney in a Closed Meeting of the Governmental Body
- 8. **RETURN TO OPEN SESSION**
  - A. Board Action on Personnel Items
    - 1. Teachers and Other Professional Personnel
  - B. Future Agenda Items - Board Members May Request Placement of Agenda Items for Upcoming Board Meetings

9. **ADJOURN**

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Grey Burton  
Superintendent  
Nacogdoches Independent School District