



NOTICE OF REGULAR MEETING OF THE NACOGDOCHES INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Notice is hereby given that on Thursday, April 19, 2012, the Board of Trustees of the Nacogdoches Independent School District will hold a Regular Meeting at 6:00 PM in the Nacogdoches Independent School District Board Room located in the Nacogdoches ISD Professional Development Center, Training Room 1, 4632 NE Stallings Drive, Nacogdoches, TX 75965.

AGENDA

The subjects to be discussed are:

1. **CALL TO ORDER**
 - A. Invocation
 - B. Pledge of Allegiance
2. **RECOGNITION**
 - A. Volunteer Recognition - NHS
 - B. Employee Recognition - Loy Walker, Transportation Department
 - C. Student Recognition
 1. Nettie Marshall - DAR Contest Awards
 2. NHS - DECA
 3. NHS - FFA
 4. NHS - Cosmetology
 5. NHS - Technology Student Association
 6. NHS - Robotics
 7. NHS - Boys & Girls Golf
 8. NHS - Women's Soccer
 9. NHS - Academic All-State Soccer
 10. NHS - Women's Tennis
3. **PUBLIC COMMENT**
4. **ACTION AGENDA**
 - A. Consideration of and Board Action on Approval of Strategic Plan
5. **EXECUTIVE/CLOSED SESSION**
 - A. 551.071 - Private Consultation with the Board's Attorney on a Matter in Which the Duty of the Attorney to the Governmental Body Under the Texas Disciplinary Rules of Professional Conduct of the State Board of Texas Clearly Conflicts with this Chapter
 - B. 551.074 - Deliberate the Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee; or to Hear a Complaint or Charge Against an Officer or Employee;
 1. Employment of Professional Employees
 - a. Teachers
 2. Resignations of Professional Personnel
 - C. 551.129 - A Governmental Body May Use a Telephone Conference Call, Video Conference Call, or Communications Over the Internet to Conduct a Public Consultation With its Attorney in an Open Meeting of the Governmental Body or a Private Consultation With its Attorney in a Closed Meeting of the Governmental Body
6. **RETURN TO OPEN SESSION**

- A. Board Action on Personnel Items:
 - 1. Teachers
- 7. **CONSENT AGENDA**
 - A. Board Meeting Minutes
 - 1. Special Meeting - March 8, 2012
 - 2. Agenda Review Meeting - March 19, 2012
 - 3. Regular Meeting - March 22, 2012
 - 4. Special Meeting - March 26, 2012
 - B. Business Office Reports
 - 1. Budget Amendments
 - 2. Information - Miscellaneous Business Office Reports
 - C. Resolution and Letter of Commitment to Join Southeast Texas Cooperative Purchasing Organization
 - D. Designation of June 5, 2012 as Take Our Daughters and Sons to Work Day
 - E. Instructional Materials Allotment and TEKS Certification for 2012-2013
 - F. First Reading of Revised Local Policy BE: Board Meetings
 - G. First Reading of Revised Local Policy DIA: Employee Welfare - Freedom from Discrimination, Harassment, and Retaliation
 - H. First Reading of Revised Local Policy FB: Equal Educational Opportunity
 - I. Addition of CTE Courses to the 2012-2013 Nacogdoches High School Catalog of Course Offerings
 - 1. Drafting & Design Technology
 - 2. Medical Coding and Transcribing
 - 3. Phlebotomy Specialist Certification
- 8. **ACTION AGENDA**
 - A. Consideration of and Board Action on Purchases over \$10,000
 - B. Consideration of and Board Action on a Resolution for Non-Standardized Testing
 - C. First Reading of Revised Local Policy FNF: Student Rights and Responsibilities - Interrogations & Searches
 - D. Consideration of and Board Action on Approval of Drug Testing Company
 - E. TASB Local District Update 93 - Affecting the Following Local Policies:
 - 1. DAB (Local): Employment Objectives - Genetic Nondiscrimination (Delete Policy)
 - 2. DAC (Local): Employment Objectives - Objective Criteria for Personnel Decisions (Add policy)
 - 3. DH (Local): Employee Standards of Conduct (Revise policy)
 - 4. EFA (Local): Instructional Resources - Instructional Materials (Revise policy)
 - 5. FDB (Local): Admissions - Intradistrict Transfers and Classroom Assignments (Revise policy)
 - 6. FFH (Local): Student Welfare - Freedom From Discrimination, Harassment, and Retaliation (Revise Policy)
 - 7. FFI (Local): Student Welfare - Freedom from Bullying (Revise policy)
 - F. Consideration of and Board Action on the 2012-2013 Compensation Plan
 - G. Consideration of and Board Action on Facilities Items:
 - 1. Guaranteed Maximum Price for Elementary Gymnasium HVAC Project
- 9. **INFORMATION ITEMS AND REPORTS**
 - A. Superintendent Report
 - B. Academically Unacceptable Campus Report
 - C. STAAR/EOC Report - Postponement of the 15% Requirement
 - D. Summer School Schedule
 - E. NHS Graduation Projection Update

- F. Athletic Field Resurfacing Report
- G. Discussion of Possible Revisions to Local Policy DEC to Allow Payoff of Unused Local Days to Employees Retiring or Separating from the District
- 10. **EXECUTIVE/CLOSED SESSION**
 - A. 551.071 - Private Consultation with the Board's Attorney on a Matter in Which the Duty of the Attorney to the Governmental Body Under the Texas Disciplinary Rules of Professional Conduct of the State Board of Texas Clearly Conflicts with this Chapter
 - B. 551.074 - Deliberate the Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee; or to Hear a Complaint or Charge Against an Officer or Employee;
 - 1. Discuss the Duties, Responsibilities, Governance Rules and Code of Ethics for Board Members
 - 2. Discuss Board Relations and Board Communications
 - 3. Discuss Board Relations with the Superintendent
 - 4. Deliberate the Annual Evaluation and Appraisal of the Superintendent's Job Performance
 - C. 551.129 - A Governmental Body May Use a Telephone Conference Call, Video Conference Call, or Communications Over the Internet to Conduct a Public Consultation With its Attorney in an Open Meeting of the Governmental Body or a Private Consultation With its Attorney in a Closed Meeting of the Governmental Body
- 11. **RETURN TO OPEN SESSION**
 - A. **FUTURE AGENDA ITEMS**
 - 1. Board Members May Request Placement of Agenda Items for Upcoming Board Meetings
- 12. **ADJOURN**

Grey Burton
Superintendent
Nacogdoches Independent School District