

NOTICE OF REGULAR MEETING OF THE NACOGDOCHES INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Notice is hereby given that on Thursday, January 19, 2012, the Board of Trustees of the Nacogdoches Independent School District will hold a Regular Meeting at 6:00 PM in the Nacogdoches Independent School District Board Room located in the E.J. Campbell District Support Center Annex, 420 South Shawnee Street, Nacogdoches, Nacogdoches County, Texas. The subjects to be discussed are listed on the agenda, which is attached to and made a part of this notice.

posting information

The open portions of this meeting will be recorded and made available to the public upon request.

If during the course of the meeting covered by the notice, the Board of Trustees should determine that a closed or executive meeting or session of the Board of Trustees is required, then such closed or executive meeting or session as authorized by the Texas Open Meetings Act, Texas Government Code, Title V, Subchapter D, will be held by the Board of Trustees at the date, hour and place given in this Notice, or as soon after the commencement of the meeting covered by this Notice as the Board of Trustees may conveniently meet in such closed or executive meeting or session concerning any and all purposes permitted by the Act, including, but not limited to the following sections and purposes:

Texas Government Code Section:

1. 551.071 An Executive Session will be held for the purpose of having private consultation with the Board's attorney for the purpose of discussing pending or contemplated litigation or a settlement offer, or on a matter in which the duty of the attorney to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with this chapter;
2. 551.072 Deliberation of the purchase, exchange, lease, or value of real property if deliberation in an open meeting would have a detrimental effect on the position of the governmental body in negotiations with a third person;
3. 551.073 Deliberation of a negotiated contract for a prospective gift or donation to the governmental body if deliberation in an open meeting would have a detrimental effect on the position of the governmental body in negotiations with a third person;
4. 551.074 Deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public office or employee; or to hear a complaint or charge against an officer or employee;
5. 551.076 Deliberate the deployment, or specific occasions for implementation, of security personnel or devices;
6. 551.082 Deliberate a case involving discipline of a public school child or complaint or charge brought against an employee of the School District by another employee and the complaint or charge directly results in a need for a hearing;

7. 551.0821 Deliberate a matter regarding a student or students where personally identifiable information about students will necessarily be revealed by the deliberation;
8. 551.083 Deliberate the standards, guidelines, terms or conditions the board will follow, or instruct its representatives to follow, in a consultation with a representative of an employee group;
9. 551.084 Exclusion of a witness from a hearing.

Texas Education Code Section:

§ 39.030 Discussion or adoption of individual assessment instruments or assessment instrument items and matters involving the security of the instruments in their preparation, administration and grading.

Should any final action, final decision, or final vote be required in the opinion of the School District with regard to any matter considered in such closed or executive meeting or session, then the final action, final decision, or final vote shall be either:

- (a) In the open meeting covered by the Notice upon the reconvening of the public meeting; or
- (b) At a subsequent public meeting of the School District upon notice thereof, as the School District shall determine.

CERTIFICATE AS TO POSTING OF NOTICE:

On the _____ day of _____, 2025, at _____ o'clock a.m./p.m., this Notice was posted inside the lobby and in the display case at the entrance to the Nacogdoches ISD District Support Center located at 4632 NE Stallings Drive, Nacogdoches, Nacogdoches County, Texas.

Dr. Gabriel Trujillo
Superintendent
Nacogdoches Independent School District

**NOTICE OF REGULAR MEETING OF THE
NACOGDOCHES INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Notice is hereby given that on Thursday, January 19, 2012, the Board of Trustees of the Nacogdoches Independent School District will hold a Regular Meeting at 6:00 PM in the Nacogdoches Independent School District Board Room located in the E.J. Campbell District Support Center Annex, 420 South Shawnee Street, Nacogdoches, Nacogdoches County, Texas.

**AGENDA
EXECUTIVE SESSION 5:00 P.M.
REGULAR SESSION 6:00 P.M.**

The subjects to be discussed are:

1. **CALL TO ORDER**
 - A. Invocation
 - B. Pledge of Allegiance
2. **RECOGNITION**
 - A. Student Recognition - Colin Frizzell - NHS Golf
 - B. NISD Board of Trustees - School Board Recognition Month
3. **PUBLIC COMMENT**
4. **EXECUTIVE/CLOSED SESSION**
 - A. 551.071 - Private Consultation with the Board's Attorney on a Matter in Which the Duty of the Attorney to the Governmental Body Under the Texas Disciplinary Rules of Professional Conduct of the State Board of Texas Clearly Conflicts with this Chapter
 - B. 551.074 - Deliberate the Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee; or to Hear a Complaint or Charge Against an Officer or Employee;
 1. Employment of Professional Employees
 - a. Executive Director of Curriculum and Instruction
 - b. Principal - Martin Educational Center for Achievement
 - c. Teachers
 2. Resignations of Professional Personnel
 - C. 551.129 - A Governmental Body May Use a Telephone Conference Call, Video Conference Call, or Communications Over the Internet to Conduct a Public Consultation With its Attorney in an Open Meeting of the Governmental Body or a Private Consultation With its Attorney in a Closed Meeting of the Governmental Body
5. **RETURN TO OPEN SESSION**
 - A. Board Action on Personnel Items:
 1. Employment of Professional Personnel
6. **CONSENT AGENDA**
 - A. Board Meeting Minutes
 1. Special Meeting - December 5, 2011
 2. Special Meeting - December 13, 2011
 3. Special Meeting - December 15, 2011
 4. Regular Meeting - December 15, 2011
 - B. Business Office Reports
 1. Budget Amendments

- 2. Information - Miscellaneous Business Office Reports
- C. Second Reading of Revised Local Policy DEE: Compensation and Benefits - Expense Reimbursement
- D. Consideration of and Board Action on Audit Engagement Letter for Fiscal Year Ending June 30, 2012
- 7. **ACTION AGENDA**
 - A. Consideration of and Board Action on Gifts and Donations over \$2500
 - B. Consideration of and Board Action on Facilities Items:
 - 1. Final Payment for Child Nutrition Freezer Project
 - C. Consideration of and Board Action on Bus Replacement Program Items:
 - 1. Payoff of Current Indebtedness
 - 2. Purchase of New School Buses
 - D. First Reading of TASB Policy Update 92, Affecting the Following Local Policies:
 - 1. DFF (Local): Termination of Employment - Reduction in Force (Delete Policy)
 - 2. DFFA (Local): Reduction in Force - Financial Exigency (New Policy)
 - 3. DFFB (Local): Reduction in Force - Program Change (New Policy)
- 8. **REVIEW ITEMS**
 - A. Nacogdoches High School Cheerleading Constitution for the 2012-2013 School Year
 - B. Nacogdoches High School Dragonette Drill Team Constitution for the 2012-2013 School Year
- 9. **INFORMATION ITEMS AND REPORTS**
 - A. Superintendent Report
 - 1. All-State Academic Football Players
 - 2. Magnet Schools Report
 - 3. Early College High School Report
 - 4. Curriculum Update
 - B. Annual Report on Violent or Criminal Incidents for 2010-2011
 - C. GCA Custodial Services Transition Report
 - D. Facility Improvements Proposal
- 10. **EXECUTIVE/CLOSED SESSION**
 - A. 551.071 - Private Consultation with the Board's Attorney on a Matter in Which the Duty of the Attorney to the Governmental Body Under the Texas Disciplinary Rules of Professional Conduct of the State Board of Texas Clearly Conflicts with this Chapter
 - B. 551.074 - Deliberate the Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee; or to Hear a Complaint or Charge Against an Officer or Employee;
 - 1. Discuss the Duties, Responsibilities, Governance Rules and Code of Ethics for Board Members
 - 2. Discuss Board Relations and Board Communications
 - 3. Discuss Board Relations with the Superintendent
 - C. 551.082 - Deliberate a case involving the discipline of public school child or complaint or charge brought against an employee of the School District by another employee and the complaint or charge directly results in a need for a hearing;
 - 1. Review of DAEP Placement Reports
 - D. 551.0821 - Deliberate a matter regarding a student or students where personally identifiable information about students will necessarily be revealed by the deliberation;
 - E. 551.129 - A Governmental Body May Use a Telephone Conference Call, Video Conference Call, or Communications Over the Internet to Conduct a Public Consultation With its Attorney in an Open Meeting of the Governmental Body or a Private Consultation With its Attorney in a Closed Meeting of the Governmental Body

11. RETURN TO OPEN SESSION

A. FUTURE AGENDA ITEMS

1. Board Members May Request Placement of Agenda Items for Upcoming Board Meetings

12. ADJOURN

Dr. Gabriel Trujillo
Superintendent
Nacogdoches Independent School District