

**NOTICE OF REGULAR MEETING OF THE
NACOGDOCHES INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Notice is hereby given that on Tuesday, December 15, 2009, the Board of Trustees of the Nacogdoches Independent School District will hold a Regular Meeting at 6:00 PM in the Nacogdoches Independent School District Board Room located in the E.J. Campbell District Support Center Annex, 420 South Shawnee Street, Nacogdoches, Nacogdoches County, Texas. The subjects to be discussed are listed on the agenda, which is attached to and made a part of this notice.

The open portions of this meeting will be recorded and made available to the public upon request.

If during the course of the meeting covered by the notice, the Board of Trustees should determine that a closed or executive meeting or session of the Board of Trustees is required, then such closed or executive meeting or session as authorized by the Texas Open Meetings Act, Texas Government Code, Title V, Subchapter D, will be held by the Board of Trustees at the date, hour and place given in this Notice, or as soon after the commencement of the meeting covered by this Notice as the Board of Trustees may conveniently meet in such closed or executive meeting or session concerning any and all purposes permitted by the Act, including, but not limited to the following sections and purposes:

Texas Government Code Section:

1. 551.071 An Executive Session will be held for the purpose of having private consultation with the Board's attorney for the purpose of discussing pending or contemplated litigation or a settlement offer, or on a matter in which the duty of the attorney to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with this chapter;
2. 551.072 Deliberation of the purchase, exchange, lease, or value of real property if deliberation in an open meeting would have a detrimental effect on the position of the governmental body in negotiations with a third person;
3. 551.073 Deliberation of a negotiated contract for a prospective gift or donation to the governmental body if deliberation in an open meeting would have a detrimental effect on the position of the governmental body in negotiations with a third person;
4. 551.074 Deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public office or employee; or to hear a complaint or charge against an officer or employee;
5. 551.076 Deliberate the deployment, or specific occasions for implementation, of security personnel or devices;
6. 551.082 Deliberate a case involving discipline of a public school child or complaint or charge brought against an employee of the School District by another employee and the complaint or charge directly results in a need for a hearing;

7. 551.0821 Deliberate a matter regarding a student or students where personally identifiable information about students will necessarily be revealed by the deliberation;
8. 551.083 Deliberate the standards, guidelines, terms or conditions the board will follow, or instruct its representatives to follow, in a consultation with a representative of an employee group;
9. 551.084 Exclusion of a witness from a hearing.

Texas Education Code Section:

§ 39.030 Discussion or adoption of individual assessment instruments or assessment instrument items and matters involving the security of the instruments in their preparation, administration and grading.

Should any final action, final decision, or final vote be required in the opinion of the School District with regard to any matter considered in such closed or executive meeting or session, then the final action, final decision, or final vote shall be either:

- (a) In the open meeting covered by the Notice upon the reconvening of the public meeting; or
- (b) At a subsequent public meeting of the School District upon notice thereof, as the School District shall determine.

CERTIFICATE AS TO POSTING OF NOTICE:

On the _____ day of _____, 2023, at _____ o'clock a.m./p.m., this Notice was posted inside the lobby and in the display case at the entrance to the Nacogdoches ISD District Support Center located at 4632 NE Stallings Drive, Nacogdoches, Nacogdoches County, Texas.

Dr. Gabriel Trujillo
Superintendent
Nacogdoches Independent School District

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**AGENDA
EXECUTIVE SESSION 5:00 P.M.
REGULAR SESSION 6:00 P.M.**

The subjects to be discussed are:

1. **CALL TO ORDER**
 - A. Invocation
 - B. Pledge of Allegiance
2. **RECOGNITION**
 - A. Nacogdoches High School - Chorale Competition
3. **PUBLIC COMMENT**
4. **BOARD/SUPERINTENDENT DIALOGUE**
5. **CONSENT AGENDA**
 - A. Board Meeting Minutes
 1. November 19, 2009 Regular Meeting
 - B. Business Office Reports
 1. Budget Amendments
 2. Unaudited Revenues and Expenditures
 3. Information - Miscellaneous Business Office Reports
 - a. Cash Flow Report
 - b. Bank Reconciliation Report
 - c. Investment Report
 - d. Tax Collection Report
 - e. Summary of Revenue and Expenditure Report
 - f. Check Register
 - g. Attendance Report
 - C. Purchases Over \$10,000
 - D. Gifts and Donations
 - E. 2nd 6 Weeks Attendance Report
 - F. Consideration of Property Purchase Resolution
 - G. Second Reading of Revised Local Policy BE - Board Meetings
 - H. Second Reading of Revised Local Policy BQA - Planning and Decision-Making Process - District Level
 - I. Second Reading of Revised Local Policy BQB - Planning and Decision-Making Process - Campus Level
 - J. Second Reading of Revised Local Policy CCG - Local Revenue Sources - Ad Valorem Taxes
 - K. Second Reading of Revised Local Policy CE - Annual Operating Budget
 - L. Second Reading of Proposed Local Policy CFB - Accounting Inventories - Capitalization

Threshold

- M. Second Reading of Proposed Local Policy CKE - Safety Program/Risk Management - Security Personnel/Peace Officers
 - N. Second Reading of Revised Local Policy DCB - Employment Practices - Term Contracts
 - O. Second Reading of Revised Local Policy DCD - Employment Practices - At-Will Employment
 - P. Second Reading of Revised Local Policy DCE - Employment Practices - Other Types of Contracts
 - Q. First Reading of Revised Local Policy EG - Curriculum Development - Curriculum Philosophy
 - R. First Reading of Revised Local Policy FFAA - Wellness and Health Services - Physical Examinations
 - S. First Reading of Revised Local Policy FFC - Local Student Welfare Student Support Services - Liaison for Homeless Students
 - T. Second Reading of Revised Local Policy FMF - Student Activities - Contests and Competitions
 - U. First Reading of TASB Policy Update 86, Affecting Local Policies
 - 1. CFD (Local) Accounting – Activity Funds Management
 - 2. CLB (Local) Buildings, Grounds, and Equipment Management - Maintenance
 - 3. CV (Local) Facilities Construction
 - 4. DGBA (Local) Personnel-Management Relations - Employee Complaints/Grievances
 - 5. EIA (Local) Academic Achievement - Grading/Progress Reports to Parents
 - 6. EIE (Local) Academic Achievement - Retention and Promotion
 - 7. EIF (Local) Academic Achievement - Graduation
 - 8. FDD (Local) Admissions - Military Dependents
 - 9. FDE (Local) Admissions – School Safety Transfers
 - 10. FEA (Local) Attendance – Compulsory Attendance
 - 11. FEC (Local) Attendance – Attendance for Credit
 - 12. FFAD (Local) Wellness and Health Services – Communicable Diseases
6. **ACTION AGENDA**
- A. Updated and New Job Descriptions for Administrative/Professional Job Families
 - 1. Athletic Director
 - 2. Head Football Coach
 - B. Consideration of Contracting with Search Firm for Recruitment of Athletic Personnel
 - C. Facilities Report and Authorization to Take Necessary Action
 - 1. Consideration of Bid for NHS Parking Lot Light Replacement
 - 2. Consideration of Bid for NHS Baseball Field Scoreboard
 - 3. Consideration to Advertise for Bids on the Following QSCB Projects:
 - a. Nettie Marshall AC Unit
 - b. TJR Beall Gym Re-roofing
7. **REPORTS**
- A. Board Member Continuing Education
 - B. Substitute Reporting System
8. **EXECUTIVE/CLOSED SESSION**
- A. 551.071 - Private Consultation with the Board's Attorney on a Matter in Which the Duty of the Attorney to the Governmental Body Under the Texas Disciplinary Rules of Professional Conduct of the State Board of Texas Clearly Conflicts with this Chapter
 - B. 551.071 - Private Consultation with the Board's Attorney for the Purpose of Discussing Pending or Contemplated Litigation or Settlement Offer, Where the Duty of Counsel to his Client, Pursuant to the Code of Professional Responsibility Clearly Conflicts with the Act.

- C. 551.072 - Deliberate the Purchase, Exchange, Lease, or Value of Real Property if Deliberation in an Open Meeting Would Have a Detrimental Effect on the Position of the Governmental Body in Negotiations With a Third Person
 - D. 551.074 - Deliberate the Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee; or to Hear a Complaint or Charge Against an Officer or Employee;
 - 1. Employment of Professional Employees
 - 2. Leaves of Absence of Professional Employees
 - 3. Resignations of Professional Employees
 - E. 551.076 – Deliberate the Deployment, or Specific Occasions for Implementation, of Security Personnel or Devices; or a Security Audit
 - 1. Security Camera Report
9. **RETURN TO OPEN SESSION**
- A. Personnel Items:
 - 1. Employment of Professional Employees
 - 2. Leaves of Absence of Professional Employees
 - 3. Resignations of Professional Employees
 - B. Consideration and Board Action, if any, on the Purchase, Exchange, Lease, or Value of Real Property
 - C. Consideration and Board Action, if any, on the Deployment, or Specific Occasions for Implementation, of Security Personnel or Devices
 - D. Future Agenda Items - Board Members May Request Placement of Agenda Items for Upcoming Board Meetings
10. **ADJOURN**

Dr. Gabriel Trujillo
 Superintendent
 Nacogdoches Independent School District