NOTICE OF REGULAR MEETING OF THE NACOGDOCHES INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Notice is hereby given that on Thursday, November 19, 2026, the Board of Trustees of the Nacogdoches Independent School District will hold a Regular Meeting at 5:00 PM in Training Room 1 of the Nacogdoches ISD Professional Development Center, located at 4632 NE Stallings Drive, Nacogdoches, TX 75965.

AGENDA

The subjects to be discussed are:

1. **CALL TO ORDER**
2. **INVOCATION**
3. **PLEDGES OF ALLEGIANCE**
   A. Thomas J. Rusk Elementary School
4. **RECOGNITIONS**
   A. Student Recognition: NHS Dragon Marching Band
   B. NHS State Qualifiers: Cross Country
   C. Employee Recognition: Officer Newberg
5. **EXECUTIVE/CLOSED SESSION**
   A. 551.071 – Consultation with Attorney
   B. 551.074 – Personnel Matters
      1. Superintendent's Recommendations Regarding Employment, Resignations, and Other Professional Personnel Matters
6. **RECONVENE IN OPEN SESSION**
7. **ANNOUNCEMENTS**
   A. Superintendent Announcements
8. **PUBLIC COMMENT**
9. **PUBLIC HEARING**
   A. Financial Integrity Rating System of Texas (FIRST) Report 2025-2026 Ratings Based on School Year 2024-2025 Data
      1. Presentation of Report
      2. Opportunity for Board/Public Comment
   B. Targeted Improvement Plan (TIP) for McMichael Middle School
      1. Presentation of Report
      2. Opportunity for Board/Public Comment
   C. Local Improvement Plan (LIP) for Raguet Elementary
      1. Presentation of Report
      2. Opportunity for Board/Public Comment
10. **REPORTS**
    A. Business Reports
11. **CONSENT AGENDA**
    Unless removed from the Consent Agenda for separate consideration, the Board will take action on all items listed under the Consent Agenda with a single vote.
    A. Approval of Board Meeting Minutes
       1. Regular Meeting — October 15, 2026
    B. Budget Amendments

C. Donations
D. Investment Report

12. **ACTION ITEMS**
    A. Consideration of and Board Action on the Superintendent's Recommendations Regarding Professional Personnel
    B. Consideration of and Board Action on the Second Reading and Adoption of the Revised Local Policy EFB — Instructional Resources: Library Materials
    C. Consideration of and Board Action on the 2026-2027 Targeted Improvement Plan for McMichael Middle School
    D. Consideration of and Board Action on the 2026-2027 Local Improvement Plan for Raguet Elementary
13. **ADJOURN**

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Grey Burton
Superintendent
Nacogdoches Independent School District