

**NOTICE OF SPECIAL MEETING OF THE  
NACOGDOCHES INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES**

Notice is hereby given that on Monday, May 13, 2024, the Board of Trustees of the Nacogdoches Independent School District will hold a Special Meeting at 12:00 PM in the Nacogdoches Independent School District Board Room located in the E.J. Campbell District Support Center Annex, 420 South Shawnee Street, Nacogdoches, Nacogdoches County, Texas. The subjects to be discussed are listed on the agenda, which is attached to and made a part of this notice.

**Public comment procedures related to this meeting are as follows:**

Those wishing to address the Board during public comment have 2 options to register. 1 - Email your request or a completed request form including the agenda item number or topic by 11:00 a.m. the day of the meeting to the District at [administration@nacisd.org](mailto:administration@nacisd.org) ~or~ 2. Bring your completed request form to the District Support Center, 4632 NE Stallings Drive by 11:00 a.m. the day of the meeting. (Note: the meeting is being held at the E.J. Campbell District Support Center Annex, 420 S. Shawnee Street). During the meeting, when it comes time for public comment, those that have registered will be called to the podium to comment. The time limit will be 3 minutes per person. Special Meeting public comments are limited to agenda items only. **A public comment form is available on the NISD website.** <https://nacogdochesisdtx.sites.thrillshare.com/page/board-meetings>

The open portions of this meeting will be recorded and made available to the public upon request.

If during the course of the meeting covered by the notice, the Board of Trustees should determine that a closed or executive meeting or session of the Board of Trustees is required, then such closed or executive meeting or session as authorized by the Texas Open Meetings Act, Texas Government Code, Title V, Subchapter D, will be held by the Board of Trustees at the date, hour and place given in this Notice, or as soon after the commencement of the meeting covered by this Notice as the Board of Trustees may conveniently meet in such closed or executive meeting or session concerning any and all purposes permitted by the Act, including, but not limited to the following sections and purposes:

Texas Government Code Section:

1. 551.071 An Executive Session will be held for the purpose of having private consultation with the Board's attorney for the purpose of discussing pending or contemplated litigation or a settlement offer, or on a matter in which the duty of the attorney to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with this chapter;
2. 551.072 Deliberation of the purchase, exchange, lease, or value of real property if deliberation in an open meeting would have a detrimental effect on the position of the governmental body in negotiations with a third person;
3. 551.073 Deliberation of a negotiated contract for a prospective gift or donation to the governmental body if deliberation in an open meeting would have a detrimental effect on the position of the governmental body in negotiations with a third person;
4. 551.074 Deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public office or employee; or to hear a complaint or charge against an officer or employee;

5. 551.076 Deliberate the deployment, or specific occasions for implementation, of security personnel or devices;
6. 551.082 Deliberate a case involving discipline of a public school child or complaint or charge brought against an employee of the School District by another employee and the complaint or charge directly results in a need for a hearing;
7. 551.0821 Deliberate a matter regarding a student or students where personally identifiable information about students will necessarily be revealed by the deliberation;
8. 551.083 Deliberate the standards, guidelines, terms or conditions the board will follow, or instruct its representatives to follow, in a consultation with a representative of an employee group;
9. 551.084 Exclusion of a witness from a hearing.

Texas Education Code Section:

§ 39.030 Discussion or adoption of individual assessment instruments or assessment instrument items and matters involving the security of the instruments in their preparation, administration and grading.

Should any final action, final decision, or final vote be required in the opinion of the School District with regard to any matter considered in such closed or executive meeting or session, then the final action, final decision, or final vote shall be either:

- (a) In the open meeting covered by the Notice upon the reconvening of the public meeting; or
- (b) At a subsequent public meeting of the School District upon notice thereof, as the School District shall determine.

**CERTIFICATE AS TO POSTING OF NOTICE:**

On the \_\_\_\_\_ day of \_\_\_\_\_, 2024, at \_\_\_\_\_ o'clock a.m./p.m., this Notice was posted inside the lobby and in the display case at the entrance to the Nacogdoches ISD District Support Center located at 4632 NE Stallings Drive, Nacogdoches, Nacogdoches County, Texas.

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Dr. Gabriel Trujillo  
 Superintendent  
 Nacogdoches Independent School District

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**AGENDA**

The subjects to be discussed are:

1. **CALL TO ORDER**
2. **PUBLIC COMMENT**
3. **EXECUTIVE/CLOSED SESSION**
  - A. 551.071 - Consultation with Attorney: A governmental body may conduct a private consultation with its attorney when the governmental body seeks the advice of its attorney about pending or contemplated litigation; or a settlement offer; or on a matter in which the duty of the attorney to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with this chapter
  - B. 551.072 - Deliberation Regarding Real Property. A governmental body may conduct a closed meeting to deliberate the purchase, exchange, lease, or value of real property if deliberation in an open meeting would have a detrimental effect on the position of the governmental body in negotiations with a third person.
  - C. 551.074 - Deliberate the Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee; or to Hear a Complaint or Charge Against an Officer or Employee;
    1. Employment of Professional Personnel including Chief Officers, Assistant Superintendents, Executive Directors, Directors and Principal positions
    2. Consideration of Assignment, Duties and Responsibilities of Professional Personnel, including Principals
    3. Employment and Contract Status of Classroom Teachers and Other Non-administrative Professional Personnel, Including Renewal, Nonrenewal and Termination
    4. Resignations of Professional Personnel
    5. Discussion of Board Relations Between the Members of the Board of Trustees and the Relationship of the Board of Trustees with the Superintendent of Schools
  - D. 551.129 - A Governmental Body May Use a Telephone Conference Call, Video Conference Call, or Communications Over the Internet to Conduct a Public Consultation With its Attorney in an Open Meeting of the Governmental Body or a Private Consultation With its Attorney in a Closed Meeting of the Governmental Body
4. **RETURN TO OPEN SESSION**
5. **ACTION AGENDA**
  - A. Consideration of Superintendent Recommendations Regarding Employment and Contract Status of Classroom Teachers and Other Non-administrative Professional Personnel, Including Renewal, Nonrenewal and Termination  
Harold Whitaker
  - B. Board of Trustees Election Items
    1. Administration of Oaths of Office to Elected Trustees

2. Issuance of Certificates of Election and Completion of Statement of Elected/Appointed Officer
6. **EXECUTIVE/CLOSED SESSION**
  - A. 551.074 - Deliberate the Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee; or to Hear a Complaint or Charge Against an Officer or Employee;
    1. Discussion of qualifications, experience, and willingness of individual members to serve as Board President, Vice-President, and Secretary
    2. Discussion of Board Relations Between the Members of the Board of Trustees and the Relationship of the Board of Trustees with the Superintendent of Schools
  - B. 551.129 - A Governmental Body May Use a Telephone Conference Call, Video Conference Call, or Communications Over the Internet to Conduct a Public Consultation With its Attorney in an Open Meeting of the Governmental Body or a Private Consultation With its Attorney in a Closed Meeting of the Governmental Body
7. **RETURN TO OPEN SESSION**
8. **ACTION AGENDA**
  - A. Election of Board Officers and Reorganization of the Board of Trustees for 2024-2025
9. **BUDGET WORKSHOP**  
Lisa Barbarick
10. **AGENDA REVIEW: CONSENT AGENDA**
  - A. Board Meeting Minutes
    1. April 2024 Meeting Minutes
  - B. Business Office Reports  
Lisa Barbarick
    1. Budget Amendments
    2. Donations under \$2,500.00
    3. Investment Report
    4. Miscellaneous Business Office Reports
  - C. Purchases Over \$50,000.00
    1. Kommercial Kitchens  
Lisa Barbarick
    2. Ingram Technologies, LLC  
Michael Martin
    3. Imagine Learning, LLC: Edgenuity  
Dr. Daya D. Hill
    4. Ledwell  
Dr. Kimberly Welsh
    5. Larry's Interiors  
Maury Tarvin
  - D. Consideration of Nacogdoches Central Appraisal District Resolution #2024-01  
Michael Martin
  - E. Consideration of Lease Agreement with the Nacogdoches Central Appraisal District  
Michael Martin
  - F. Consideration of Audit Engagement Letter with Crowe LLP for the Fiscal Year Ending June 30, 2024  
Lisa Barbarick
11. **AGENDA REVIEW: DISCUSSION/ACTION AGENDA**
  - A. Consideration of the 2024-2025 Compensation Plan  
Harold Whitaker
  - B. First Reading of Local Policy EIE - Academic Achievement: Retention and Promotion

Dr. Kimberly Welsh

C. First Reading of Revised Local Policy FDB: Admissions - Intradistrict Transfers and Classroom Assignments

Maury Tarvin

D. Technology Department Relocation Project

Michael Martin

E. NISD Security Hardware Project

Michael Martin

12. **ADJOURN**

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Dr. Gabriel Trujillo  
Superintendent  
Nacogdoches Independent School District