

**NOTICE OF SPECIAL MEETING OF THE
NACOGDOCHES INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES BY VIDEOCONFERENCE OR TELEPHONE CALL**

Notice is hereby given that on Monday, December 14, 2020, the Board of Trustees of the Nacogdoches Independent School District will hold a Special Meeting at 12:00 PM. The subjects to be discussed are listed on the agenda, which is attached to and made a part of this notice.

Due to health and safety concerns related to the COVID-19 coronavirus, this meeting will be conducted by videoconference or telephone call. At least a quorum of the board will be participating by videoconference or telephone call in accordance with the provisions of Sections 551.125 or 551.127 of the Texas Government Code that have not been suspended by order of the governor.

Members of the public may access this meeting as follows:

Topic: NISD Board of Trustees Agenda Review Meeting

Time: Dec 14, 2020 12:00 PM Central Time (US and Canada)

Join Zoom Meeting

<https://us02web.zoom.us/j/88008810627>

Meeting ID: 880 0881 0627

Passcode: 921432

Public comments related to this meeting will be handled as follows:

Those wishing to address the board during public comment should email a request including the agenda item number by 11:00 a.m. the day of the meeting to the district at administration@nacisd.org. Agenda Review/Special Meeting public comments are limited to agenda items only.

A public comment form is available on the NISD website.

http://www.nacisd.org/UserFiles/Servers/Server_3110461/File/Board%20Disclosures/2020/Public%20Comment%20Sign%20Up%20Form%207.2020.pdf

Please note: If you plan to address the board during public comment, enter your name when logging into the Zoom meeting. During the meeting, when it comes time for public comment, those that have registered will be called on to comment. The time limit will be 3 minutes for those wishing to address the board.

Public comment for Public Hearing: Employee Retention Incentive Hearing

During the Public Hearing to discuss the Employee Retention Incentive, comments can take place at the conclusion of the presentation to the Board. Anyone wishing to comment on the Employee Retention Incentive Hearing can use the chat feature in the Zoom app to request an opportunity to speak. Use your full name in the request and ask to comment on the Employee Retention Incentive Hearing. Those wishing to comment will be taken in the order of their requests.

The open portions of this meeting will be recorded and made available to the public upon request.

If during the course of the meeting covered by the notice, the Board of Trustees should determine that a closed or executive meeting or session of the Board of Trustees is required, then such closed or executive meeting or session as authorized by the Texas Open Meetings Act, Texas Government Code, Title V, Subchapter D, will be held by the Board of Trustees at the date, hour and place given in this Notice, or as soon after the commencement of the meeting covered by this Notice as the Board of Trustees may conveniently meet in such closed or executive meeting or session concerning any and all purposes permitted by the Act, including, but not limited to the following sections and purposes:

Texas Government Code Section:

1. 551.071 An executive session will be held for the purpose of having private consultation with the Board's attorney for the purpose of discussing pending or contemplated litigation or a settlement offer, where the duty of counsel to his client, pursuant to the Code of Professional Responsibility of the State Bar of Texas, clearly conflicts with the Act;
2. 551.072 Deliberation of the purchase, exchange, lease, or value of real property if deliberation in an open meeting would have a detrimental effect on the position of the governmental body in negotiations with a third person;
3. 551.073 Deliberation of a negotiated contract for a prospective gift or donation to the governmental body if deliberation in an open meeting would have a detrimental effect on the position of the governmental body in negotiations with a third person;
4. 551.074 Deliberate the appointment, evaluation, reassignment, duties, discipline, or dismissal of a public office or employee; or to hear a complaint or charge against an officer or employee;
5. 551.076 Deliberate the deployment, or specific occasions for implementation, of security personnel or devices;
6. 551.082 Deliberate a case involving the discipline of public school child or complaint or charge brought against an employee of the School District by another employee and the complaint or charge directly results in a need for a hearing;
7. 551.0821 Deliberate a matter regarding a student or students where personally identifiable information about students will necessarily be revealed by the deliberation;
8. 551.083 Deliberate the standards, guidelines, terms or conditions the board will follow, or instruct its representatives to follow, in a consultation with a representative of an employee group;
9. 551.084 Exclusion of a witness from a hearing.

Texas Education Code Section:

§ 39.030 Discussion or adoption of individual assessment instruments or assessment instrument items and matters involving the security of the instruments in their preparation, administration and grading.

Should any final action, final decision, or final vote be required in the opinion of the School District with regard to any matter considered in such closed or executive meeting or session, then the final action, final decision, or final vote shall be either:

- (a) In the open meeting covered by the Notice upon the reconvening of the public meeting; or
- (b) At a subsequent public meeting of the School District upon notice thereof, as the

School District shall determine.

CERTIFICATE AS TO POSTING OF NOTICE:

On the _____ day of _____, 2021, at _____ o'clock
a.m./p.m., this Notice was posted inside the lobby and in the display case at the entrance to the
Nacogdoches ISD District Support Center located at 4632 NE Stallings Drive, Nacogdoches,
Nacogdoches County, Texas.

Dr. Gabriel Trujillo
Superintendent
Nacogdoches Independent School District

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**AGENDA
EXECUTIVE SESSION 5:00 P.M.
REGULAR SESSION 6:00 P.M.**

The subjects to be discussed are:

- 1. CALL TO ORDER**
- 2. PUBLIC COMMENT**
- 3. AGENDA REVIEW: CONSENT AGENDA**
 - A. Board Meeting Minutes
 1. October 2020 Meeting Minutes
 2. November 2020 Meeting Minutes
 - B. Business Office Reports
Lisa Barbarick
 1. Budget Amendments
 2. Donations under \$2,500.00
 3. Investment Report
 4. Miscellaneous Business Office Reports
 - C. Purchases Over \$25,000.00
 1. Accelerate Learning
Dr. Daya D. Hill
 2. Heinemann
Dr. Daya D. Hill
 - D. Approval to Place Statues on the Campus of Thomas J. Rusk Elementary School
Michael Martin
 - E. Recommendation to Formally Name the CTE Addition at Nacogdoches High School
Michael Martin
 - F. Consideration of Interlocal Agreement Between Nacogdoches County and Nacogdoches ISD Related to the Corona Virus Relief Fund (CRF) and the Operation Connectivity Program.
Lisa Barbarick
 - G. Letter of Commitment to Participate in the Region 5 ESC Food Service Cooperative for the 2021-2022 School Year
Lisa Barbarick
- 4. AGENDA REVIEW: DISCUSSION/ACTION AGENDA**
 - A. Consideration of Purchase of TimeClock Plus
Lisa Barbarick
- 5. EXECUTIVE/CLOSED SESSION**
 - A. 551.071 - Consultation with Attorney: A governmental body may conduct a private consultation with its attorney when the governmental body seeks the advice of its attorney about pending or contemplated litigation; or a settlement offer; or on a matter in which the duty of the attorney to the governmental body under the Texas Disciplinary Rules of Professional Conduct

of the State Bar of Texas clearly conflicts with this chapter

B. 551.074 - Deliberate the Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee; or to Hear a Complaint or Charge Against an Officer or Employee;

1. Employment of Professional Personnel including Chief Officers, Executive Directors, Directors and Principal positions
2. Resignations of Professional Personnel
3. Consideration of Assignment, Duties and Responsibilities of Professional Personnel, including Principals
4. Discussion of Board Relations Between the Members of the Board of Trustees and the Relationship of the Board of Trustees with the Superintendent of Schools

C. 551.129 - A Governmental Body May Use a Telephone Conference Call, Video Conference Call, or Communications Over the Internet to Conduct a Public Consultation With its Attorney in an Open Meeting of the Governmental Body or a Private Consultation With its Attorney in a Closed Meeting of the Governmental Body

6. RETURN TO OPEN SESSION

A. Requests for Future Agenda Items

7. PUBLIC HEARING

A. Employee Retention Incentive Hearing, Tex. Loc. Gov't Code 180.007
Superintendent Trujillo

1. Opportunity for Board/Public Comment

8. DISCUSSION/ACTION ITEMS

A. Consideration and Action to Approve Employee Retention Incentive Resolution
Superintendent Trujillo

9. ADJOURN

Dr. Gabriel Trujillo
Superintendent
Nacogdoches Independent School District