

San Felipe Del Rio CISD  
Regular School Board Meeting  
Monday, October 26, 2026 6:00 PM

Student Performance Center and  
Administration Auditorium  
315 Griner St  
Del Rio, TX 78840

## **Agenda**

**1. Roll Call; Establishment of Quorum; Call Meeting To Order**

**2. Opening Ceremonies**

**3. Open Meeting**

**4. Recognitions** - *There are no items for this meeting.*

**5. Citizens to Be Heard**

A. Citizens wishing to address the Board will be heard at this time.

**6. Public Hearings** - *There are no items for this meeting.*

**7. Board Members' Report** - *There are no items for this meeting.*

**8. Reports**

A. Annual Bilingual/ESL Department Program Presentation  
(Jane M. Villarreal)

B. Facilities and Construction Updates  
(Hector Chapa)

C. Term 1 Attendance and Discipline Reports  
(Laura Sandate)

D. HB3 Goals  
(Jennifer Sutton)

**9. Consent Agenda**

A. Minutes from the Meetings

1. September 21, 2026 - Regular School Board Meeting

2. September 28, 2026 - Special Called School Board Meeting

B. Financial Statements  
(Gilbert E. Sanchez)

Recommended Action: Approval

1. Consideration to approve amendment for all funds as of September 30, 2026. Monthly financial status reports for all funds as of September 30, 2026 are included for information purposes only.

C. Awarding of Bid/RFP/RFQ Items

(Paula Johnson)

Recommended Action: Approval

1. Consent C-1: Electrical Services and Materials, FSE Only, RFP 27-25
2. Consent C-2: Refrigeration Temperature Monitoring Systems and Services, FSE Only, RFP 27-26
3. Consent C-3: Walk-In Freezer and Cooler Cleaning and Sanitizing, FSE Only, RFP 27-27
4. Consent C-4: Linen Services, FSE Only, RFP 27-28

D. Tax Refunds - *There are no items for this meeting.*

E. Donations

(Gilbert E. Sanchez)

Recommended Action: Approval

1. McDonald's Del Rio - \$250.00 - Del Rio High School Mariachi Band
2. Jessio's Garage - \$200.00 - Del Rio Middle School BBQ
3. 5 Points Market - \$500.00 - Del Rio High School
4. Linda Guanajuato-Webb - \$200.00 - Del Rio High School Carpentry
5. DR Rams Football Booster Club - \$1,000.00 - Del Rio High School Athletic Trainers
6. Riley Pratt Insurance - \$200.00 - Dr. Fermin Calderon Elementary School Art Club
7. The Khoury Group - \$300.00 - Del Rio High School Mariachi Band
8. Rams Baseball Booster Club - \$3,900.00 - Del Rio High School Rams Baseball
9. Faith Church - Four (4) Circular Tables with a total estimated value of \$400.00 - Student Guidance and Learning Center (SGLC)
10. Air EVAC Life Team 134 - Ten (10) Cases of Water with a total estimated value of \$40.00 - Del Rio High School Band
11. Del Rio Class of 1984 - Five (5) Gift Cards with a total estimated value of \$125.00 - Del Rio Middle School
12. Comstock Border Patrol - Game Day Meals with a total estimated value of \$150.00 - Del Rio High School Cheer
13. Isela Darden - Game Day Meals with a total estimated value of \$100.00 - Del Rio High School
14. Walmart - Basket with Workbooks, Puzzles and Chalk with a total estimated value of \$500.00 - Ceniza Hills Elementary School

15. Brown Plaza Association - Thirty (30) Backpacks with a total estimated value of \$300.00 - Irene Cardwell Elementary School
16. Del Rio Class of 1984 - Five (5) Gift Cards with a total estimated value of \$125.00 - Garfield Middle School
17. TJ Moore Lumber Yard - Framing Lumber with a total estimated value of \$1,000.00 - CTE Carpentry
18. McCoy's Lumber Yard - Painting Material with a total estimated value of \$1,000.00 - CTE Carpentry
19. Amistad Heating & Air - Used HVAC Units with a total estimated value of \$150.00 - CTE HVAC Program
20. Maria D. Zylka - Knitting Yarn and Needles with a total estimated value of \$100.00 - Student Guidance and Learning Center (SGLC)
21. Anonymous Donor - Snacks with a total estimated value of \$119.32 - Del Rio Freshman School Football
22. Anonymous Donor - Snacks with a total estimated value of \$236.72 - Del Rio Freshman School Football
23. Chick-Fil-A - Three (3) Cookie Trays with a total estimated value of \$64.95 - Gear Up AI 2025
24. Texas Roadhouse - Twenty-Two (22) Gift Certificates, Four (4) Bags of Peanuts, Three (3) Cups, and Six (6) Pop-Its with a total estimated value of \$248.36 - Gear Up AI 2025
25. Lisa Smith - Grizzly Bandsaw, Delta Drillpress, Band Saw Blades and Drill Bits with a total estimated value of \$3,000.00 - CTE Carpentry
26. SFMMS Football Parents - Sixty (60) Chick-Fil-A Meals with a total estimated value of \$486.09 - San Felipe Memorial Middle School Football
27. A.V. Materials - Seventy-Two (72) Gatorades with a total estimated value of \$51.87 - San Felipe Memorial Middle School Football
28. Dance Company Booster - Loaf of Bread, Ham, Cheese, Grapes, Oranges, Gatorades, Brownies, and Granola Bars with a total estimated value of \$64.89 - Del Rio High School Dance Co.
29. DRHS Cheer Booster - Game Day Meals with a total estimated value of \$100.00 - Del Rio High School Cheer
30. HEB - Three (3) Deli Trays, Two (2) Boxes of Cookies, and Two (2) Boxes of Chips with a total estimated value of \$174.64 - Del Rio High School Tennis

F. Purchase Order over \$25,000.00

1. Consideration to approve a Purchase Order over \$25,000.00 to the Texas Education Agency in the amount not to exceed \$46,500.00 (Funding Source: Fund 168 General Funds - Human Resources) for the 2025-2026 Teacher Incentive Allotment Designation Fees.

(Amy Childress)

Recommended Action: Approval

2. Consideration to approve a Purchase Order over \$25,000.00 to Weaver Technology, LLC in the amount not to exceed \$171,054.00 (Funding Source: Fund 410 Instructional Materials Allotment) for the purchase of Dell Chromebooks and Google Chrome OS Management Console Licenses.

(Jennifer Sutton)

Recommended Action: Approval

3. Consideration to approve a Purchase Order over \$25,000.00 to CDW Government, LLC in the amount not to exceed \$36,750.00 (Funding Source: Fund 410 IMAT - Technology Equipment) for the purchase of 1500 Logitech USB Headset H340 to be used by students when working within online assessments and/or curriculum platforms.

(Jennifer Sutton)

Recommended Action: Approval

#### G. Contracts over \$5,000.00

1. Consideration to approve a Contract over \$5,000.00 with Linebarger Goggan Blair & Sampson, LLP (Funding Source: Fund 185 General Funds - CFO) for administrative appeals, audits, and any judicial appeals of property value study findings.

(Amy Childress)

Recommended Action: Approval

2. Consideration to approve a Contract over \$5,000.00 with Region 10 ESC in the amount not to exceed \$11,800.00 (Funding Source: Fund 185 General Funds - CFO) for Skyward Business Support Services.

(Amy Childress)

Recommended Action: Approval

3. Consideration to approve a Contract over \$5,000.00 with Red Rover Technologies, LLC in the amount not to exceed \$25,950.00 (Funding Source: Fund 168 General Funds - Human Resources) for the Red Rover Recruiting, Hiring, and Onboarding Program.

(Amy Childress)

Recommended Action: Approval

4. Consideration to approve a Contract over \$5,000.00 with SureScore, Inc. in the amount not to exceed \$21,488.00 (Funding Source: Fund 168 General Funds - Human Resources TIA) for the Teacher Incentive Allotment (TIA) Data Platform.

(Amy Childress)

Recommended Action: Approval

5. Consideration to approve a Contract over \$5,000.00 with Dynamic Pro Electric, LLC (Funding Source: Fund 240 Child Nutrition Services) for materials and electrical contracted services for the Child Nutrition Department.

(Amy Childress)

Recommended Action: Approval

6. Consideration to approve a Contract over \$5,000.00 with Connected Home Solutions in the amount not to exceed \$8,000.00 (Funding Source: Fund 240 Child Nutrition Services) for

refrigeration temperature monitoring systems and services for the Child Nutrition Department.

(Amy Childress)

Recommended Action: Approval

7. Consideration to approve a Contract over \$5,000.00 and Purchase Order over \$25,000.00 with Unifirst in the amount not to exceed \$40,000.00 (RFQ/ILQ 27-172) (Funding Source: Fund 240 Child Nutrition Services) for linen laundry services and rentals for the District kitchens.

(Amy Childress)

Recommended Action: Approval

8. Consideration to approve a Contract over \$5,000.00 with CEV Multimedia, LLC in the amount not to exceed \$22,468.50 (Funding Source: Fund 172 General Funds - CTE) for iCEV Turnkey Package digital platform for the following CTE subjects: Family and Consumer Science, Law - Public Safety & Corrections, and Business Marketing and Finance.

(Charles A. Garabedian)

Recommended Action: Approval

9. Consideration to approve a Memorandum of Understanding (MOU) and Contract over \$5,000.00 with ABC South Texas in the amount not to exceed \$6,000.00 (Funding Source: Fund 244 Perkins Grant) for the 2026-2027 NCCER Sponsorship and Instructional Support instructional materials for CTE Principles of Construction and Introductory Welding courses.

(Charles A. Garabedian)

Recommended Action: Approval

10. Consideration to approve a Contract over \$5,000.00 with Responsive Learning in the amount not to exceed \$13,200.00 (Funding Source: Fund 410 Instructional Materials) for the gifted and talented 6-hour refresher training library.

(Jennifer Sutton)

Recommended Action: Approval

11. Consideration to approve a Contract over \$5,000.00 with Education Advanced in the amount not to exceed \$18,459.63 (Funding Source: Fund 181 General Funds C&I) for the renewal of the TestHound Subscription.

(Jennifer Sutton)

Recommended Action: Approval

12. Consideration to approve a Contract over \$5,000.00 and Purchase Order over \$25,000.00 with Amistad Heating and Air Conditioning, LLC in the amount not to exceed \$629,600.00 (Bid 24-18, RFP 24-18) (Funding Source: Fund 170 General Funds - Operations) for District wide maintenance and repair of heating and air conditioning equipment.

(Hector Chapa)

Recommended Action: Approval

13. Consideration to approve a Contract over \$5,000.00 with Global Water Technologies, Inc. in the amount not to exceed \$5,200.00 (Funding Source: Fund 170 General Funds - Operations) for cleaning and disinfecting the water-cooling tower at the Del Rio High School water chiller plant.

(Hector Chapa)

Recommended Action: Approval

14. Consideration to approve a Contract over \$5,000.00 with Global Water Technologies, Inc. in the amount not to exceed \$21,999.42 (RFP 27-18) (Funding Source: Fund 170 General Funds - Operations) for furnishing and installing a water softener system at the Del Rio High School water chiller plant.

(Hector Chapa)

Recommended Action: Approval

15. Consideration to approve a Contract over \$5,000.00 with The Education Services Center, Region 15 in the amount not to exceed \$19,500.00 (Funding Source: Fund 199 General Funds - Security) to conduct 2026-2029 District Audit Reports (DAR).

(Chief Jose Faz)

Recommended Action: Approval

16. Consideration to approve a Contract over \$5,000.00 with School Technology Associates, Inc. in the amount not to exceed \$5,229.80 (Funding Source: Fund 193 General Funds - Technology) for the renewal agreement of the district's time clocks.

(Manuel Salinas)

Recommended Action: Approval

17. Consideration to approve a Contract over \$5,000.00 and Purchase Order over \$25,000.00 with M&A Technology, Inc. in the amount not to exceed \$37,245.00 (ILQ 27-165, Buyboard 760-25) (Funding Source: Fund 193 General Funds - Technology) for the renewal of the SFDR-CISD Servicedesk Software.

(Manuel Salinas)

Recommended Action: Approval

18. Consideration to approve a Contract over \$5,000.00 with Solid IT Professionals in the amount not to exceed \$14,128.40 (DIR-CPO-5404) (Funding Source: Fund 193 General Funds - Technology) for the renewal agreement for the Wi-Fi Access Subscription at Del Rio Freshman School, Student Guidance and Learning Center, Roberto "Bobby" Barrera Magnet School, and District Offices.

(Manuel Salinas)

Recommended Action: Approval

19. Consideration to approve a Contract over \$5,000.00 and Purchase Order over \$25,000.00 with Weaver Technologies, LLC in the amount not to exceed \$40,212.97 (Funding Source: Fund 193 General Funds - Technology) for annual renewal of the Fortinet Firewalls.

(Manuel Salinas)

Recommended Action: Approval

#### H. Second Reading and Adoption of Policy Revisions

(Charles A. Garabedian)

Recommended Action: Approval

1. Consideration to approve the **Second** and **Final Reading** of TASB Localized Policy Manual Update 127-Part 1 affecting policies:

- DC(LOCAL) - Employment Policies
- DH(LOCAL) - Employee Standards of Conduct
- DH(EXHIBIT) - Employee Standards of Conduct
- DP(LOCAL) - Personnel Positions
- DPA(LOCAL) - Personnel Positions: Principals
- DPB(LOCAL) - Personnel Positions: Other Personnel Positions; Counselors

2. Consideration to approve the **Second** and **Final Reading** of the proposed revision of Policy FM(LOCAL)-X.

I. Quarterly Investment Report  
(Gilbert E. Sanchez)

Recommended Action: Approval

1. Consideration to approve Quarterly Investment Report as of September 30, 2026.

J. Acquisition of Library Materials - *There are no items for this meeting.*

## 10. Administration

A. Consideration to approve the **First Reading** of TASB Localized Policy Manual Update 127-Part 2 affecting policies: BJCF(LOCAL) - Superintendent: Nonrenewal; CAA(LOCAL) - Fiscal Management Goals and Objectives: Financial Ethics; EHBB(LOCAL) - Special Programs: Gifted and Talented Students; FFF(LOCAL) - Student Welfare: Student Safety.

(Charles A. Garabedian)

Recommended Action: Approval

B. Consideration to approve the **First Reading** of proposed revision of Policy BF(LOCAL).

(Charles A. Garabedian)

Recommended Action: Approval

C. Consideration to approve the Memorandum of Understanding between San Felipe Del Rio CISD and the Val Verde County Sheriff's Office allowing the joint utilization of the former Garfield Elementary School facility for official law enforcement training operations.

(Charles A. Garabedian)

Recommended Action: Approval

D. Consideration to approve the 2026-2028 School Health Advisory Council Members (SHAC).

(Charles A. Garabedian)

Recommended Action: Approval

E. Consideration to approve the Disposal of School District Property - Out of Adoption Textbooks/Instructional Materials.

(Charles A. Garabedian)

Recommended Action: Approval

11. **Curriculum and Instruction** - *There are no items for this meeting.*

## 12. Technology and Operations

A. Consideration to approve the Construction Documents Phase with Amistad Consulting Services, Inc. for Student Drop Off/Pick Up Loop at Ruben Chavira Elementary School Project.

(Hector Chapa)

Recommended Action: Approval

B. Consideration to approve the Construction Documents Phase with GOERO International, Inc. for Roberto "Bobby" Barrera Elementary School Project.

(Hector Chapa)

Recommended Action: Approval

### **13. Business and Finance**

A. Consideration to approve submission of the 2026-2027 Title V, Part B Rural and Low-Income School Program Federal e-Grant Application for Federal Funding to the appropriate Headquarter authority.

(Gilbert E. Sanchez)

Recommended Action: Approval

### **14. Human Resources**

A. Consideration to approve (1) Instructional Aide for Blended Academy.

(Amy Childress)

Recommended Action: Approval

B. Consideration to approve (2) Special Education Aides for (1) Ceniza Hills Elementary and (1) Ruben Chavira Elementary.

(Amy Childress)

Recommended Action: Approval

C. Consideration to approve (2) Bus Drivers for the Transportation Department.

(Amy Childress)

Recommended Action: Approval

D. Consideration to approve the Conversion of (1) General Maintenance Worker to (1) Lead General Maintenance Worker.

(Amy Childress)

Recommended Action: Approval

E. Discussion and possible action to approve Employee Job Descriptions and Evaluation Forms:

(Amy Childress)

Recommended Action: Approval

- Adaptive Physical Education Teacher - New
- Curriculum Coordinator - New
- Special Education Aide (Communication) - New
- Special Education Teacher (Resources/Inclusion) - New

F. Consideration to approve the updated 2026-2027 District Compensation Plans.

(Amy Childress)

Recommended Action: Approval

G. Consideration to approve the submission of the 2026-2027 Request for Maximum Class Size Waiver Exception to Texas Education Agency (TEA).

(Amy Childress)

Recommended Action: Approval

**15. Student Services** - *There are no items for this meeting.*

**16. Security** - *There are no items for this meeting.*

**17. Closed Session**

A. Pursuant to 551.074: Personnel Matters and 551.071 Consultations with Attorney

1. Discussion and possible action to approve the Personnel Report to include the following:

- New Hires
- District Vacancies: Retirements/Resignations

2. Discussion and possible action to approve the position of Bilingual/ESL Education Program Director with the Bilingual/ESL Department.

3. Discussion and possible action to approve the position of Campus Testing Coordinator at Del Rio Freshman School.

4. Discussion and possible action to approve the position of Campus Testing Coordinator at Del Rio Middle School.

5. Discussion and possible action to approve the position of Campus Testing Coordinator at Garfield Middle School.

6. Discussion and possible action to approve the position of Campus Testing Coordinator at San Felipe Memorial Middle School.

7. Discussion and possible action to approve the position of Payroll Supervisor with the Payroll Department.

8. Discussion and possible action to approve the position of Staff Development & Advanced Academics Coordinator with the Curriculum and Instruction Department.

9. Discussion and possible action to submit TEA Applications for Certification Waivers.

10. Discussion and possible action to approve Salary Adjustments.

**18. Reconvene to Open Session**

A. Consideration to approve the Personnel Report to include the following:

(Amy Childress)

Recommended Action: Approval

- New Hires
- District Vacancies: Retirements/Resignations

B. Consideration to approve the position of Bilingual/ESL Educational Program Director with the Bilingual/ESL Department.

(Amy Childress)

Recommended Action: Approval

C. Consideration to approve the position of Campus Testing Coordinator at Del Rio Freshman School.

(Amy Childress)

Recommended Action: Approval

D. Consideration to approve the position of Campus Testing Coordinator at Del Rio Middle School.

(Amy Childress)

Recommended Action: Approval

E. Consideration to approve the position of Campus Testing Coordinator at Garfield Middle School.

(Amy Childress)

Recommended Action: Approval

F. Consideration to approve the position of Campus Testing Coordinator at San Felipe Memorial Middle School.

(Amy Childress)

Recommended Action: Approval

G. Consideration to approve the position of Payroll Supervisor with the Payroll Department.

(Amy Childress)

Recommended Action: Approval

H. Consideration to approve the position of Staff Development & Advanced Academics Coordinator with the Curriculum and Instruction Department.

(Amy Childress)

Recommended Action: Approval

I. Consideration to approve the submission of TEA Applications for Certification Waivers.

(Amy Childress)

Recommended Action: Approval

J. Consideration to approve Salary Adjustments.

(Amy Childress)

Recommended Action: Approval

**19. Superintendent's Report** - *There are no items for this meeting.*

**20. Adjournment**