

San Felipe Del Rio CISD
Regular School Board Meeting
Monday, November 17, 2025 6:00 PM

Student Performance Center and
Administration Auditorium
315 Griner St
Del Rio, TX 78840

Agenda

1. Roll Call; Establishment of Quorum; Call Meeting To Order

2. Opening Ceremonies

3. Open Meeting

4. Recognitions

A. Fine Arts Presentation
(Jane M. Villarreal)

5. Citizens to Be Heard

A. Citizens wishing to address the Board will be heard at this time.

6. Public Hearings - *There are no items for this meeting.*

7. Board Members' Report - *There are no items for this meeting.*

8. Reports

A. SFDR CISD Education Foundation Annual Report
(Eddie Amezcua Jr.)

B. Targeted and Local Improvement Plans
(Iris Oca)

C. Facilities and Construction Updates
(Hector Chapa)

D. Term 2 Attendance/Discipline Reports
(Laura Sandate)

E. Overview of Strategic Compensation
(Sandra T. Hernandez)

9. Consent Agenda

A. Minutes from the Meetings

1. October 27, 2025 - Regular School Board Meeting

B. Financial Statements

(Amy Childress)

Recommended Action: Approval

1. Consideration to approve amendment for all funds as of October 31, 2025. Monthly financial status reports for all funds as of October 31, 2025 are included for information purposes only.

C. Awarding of Bid/RFP/RFQ Items - *There are no items for this meeting.*

D. Tax Refunds

(Amy Childress)

Recommended Action: Approval

1. Consideration to approve the Tax Collection Report in the amount of \$191,684.95 for the month of October 2025.

E. Donations

(Amy Childress)

Recommended Action: Approval

1. Class of 1984 - \$500.00 - Del Rio High School Art
2. Gatti's Spirit Night - \$278.13 - Ceniza Hills Elementary
3. Gatti's Spirit Night - \$132.71 - Ceniza Hills Elementary UIL
4. La Mexicanita - \$30.00 - Buena Vista Elementary
5. Lifetouch-Shutterfly - \$826.87 - Del Rio High School
6. Roni Zambrano - \$500.00 Del Rio High School BBQ Club
7. The Spot & Pro Shop - \$410.00 - Ruben Chavira Elementary
8. Xpress Embroidery - \$443.00 - Ruben Chavira Elementary
9. Class of 1984 - \$300.00 - Ruben Chavira Elementary
10. Shutterfly - \$491.62 - Early College High School
11. Frankie's Bodyshop - \$70.00 - Del Rio High School Swim Team
12. Patricia Ramos - \$50.00 - Del Rio High School Swim Team
13. Elizabeth Mayes - \$100.00 - Del Rio High School Swim Team
14. Jaime and Carla Sanchez - \$100.00 - Del Rio High School Swim Team
15. The Bank & Trust - \$250.00 - Del Rio High School Swim Team
16. UMC Eagle Pass - \$300.00 - Del Rio High School BBQ Club
17. Rotary Village - \$60.00 - Del Rio High School Mariachi
18. The Spot & Pro Shop - \$180.00 - Ceniza Hills Elementary

19. Lifetouch-Shutterfly - \$1,335.81 - Ceniza Hills Elementary
20. Sacred Heart School - \$60.00 - Del Rio High School Mariachi
21. Class of 1984 - \$350.00 - Irene Cardwell Elementary
22. Don Marcelino's Restaurant - Culinary Supplies and Gift Cards with a total estimated value of \$160.99 - San Felipe Memorial Middle School Texas ACE Program
23. Anonymous Donor - Microwave with a total estimated value of \$80.00 - Buena Vista Elementary
24. Walmart - School Supplies with a total estimated value of \$1,500.00 - Ruben Chavira Elementary
25. Papa John's Pizza - Fifteen (15) Boxes of Pizza with a total estimated value of \$243.40 - Del Rio Middle School Football
26. Cadena Family Practice - Gatorade Sport Drinks with a total estimated value of \$60.00 - Del Rio Middle School Football
27. Daniels' Barber Shop - Variety of Chips with a total estimated value of \$40.00 - Del Rio Middle School Football
28. San Antonio FC - Five (5) Boxes of School Supplies with a total estimated value of \$500.00 - Roberto "Bobby" Barrera Elementary
29. Wings & Rings/Teriyaki Madness - Ten (10) Wings and Rings and Ten (10) Teriyaki Madness Gift Cards with a total estimated value of \$200.00 - San Felipe Memorial Middle School
30. Julio's Corn Chips - Fifty (50) Individual Bags of Julio's Chips with a total estimated value of \$150.00 - Del Rio High School Swim Team
31. Veronica Urbina - Domino's Pizza with a total estimated value of \$150.00 - Del Rio High School Swim Team
32. Geraldina Gaona - Two (2) Cans of Cheese and Jalapenos with a total estimated value of \$50.00 - Del Rio High School Swim Team
33. Agustin and Rachel Cardenas - Chili, Condiments and Napkins with a total estimated value of \$40.00 - Del Rio High School Swim Team
34. Cliff and Stephanie Leverett - Two (2) Large Boxes of Popcorn with a total estimated value of \$90.00 - Del Rio High School Swim Team
35. Double J Ranch - Fifteen (15) Coraline Paperback Books with a total estimated value of \$112.50 - Early College High School
36. HTeaO - Twenty (20) Free Drink Cards with a total estimated value of \$100.00 - Dr. Fermin Calderon Elementary
37. HTeaO - Twenty-Four (24) Gift Cards with a total estimated value of \$110.00 - Dr. Lonnie Green Elementary Texas ACE Program

38. Ray Hanselman and Family - Bullpen Turf, Home Plates and a 9 Hole Strike Zone Pocket Stand with a total estimated value of \$2,000.00 - Del Rio High School Rams Baseball
39. Border Federal Credit Union - Three (3) Gift Cards with a total estimated value of \$60.00 - Garfield Middle School Counselors
40. Robert Rocha - Children's Bike with a total estimated value of \$77.94 - Irene Cardwell Elementary
41. Cynthia Pruneda - Children's Bike with a total estimated value of \$88.00 - Irene Cardwell Elementary
42. Christina Castillo - Forty-Five (45) Books with a total estimated value of \$90.00 - Irene Cardwell Elementary
43. Thelma Aguillano - Apples, Chamoy and Tajin with a total estimated value of \$70.00 - Ceniza Hills Elementary
44. Joanna Camposano - Pack of Coca Cola with a total estimated value of \$15.00 - Ceniza Hills Elementary

F. Purchase Order over \$25,000.00

1. Consideration to approve a Purchase Order over \$25,000.00 with the Texas Education Agency in the amount not to exceed \$27,000.00 (Funding Source: Fund 168 - Human Resources) for the 2024-2025 Teacher Incentive Allotment Designation Fees.
(Amy Childress)
Recommended Action: Approval
2. Consideration to approve a Purchase Order over \$25,000.00 to Rockdale Country Ford in the amount not to exceed \$83,550.00 (ILQ 26-471) (Funding Source: Fund 199 General Funds - Warehouse) for the purchase of a box truck with lift for the District Warehouse.
(Paula Johnson)
Recommended Action: Approval
3. Consideration to approve a Purchase Order over \$25,000.00 to Amistad Heating and Air Conditioning, LLC in the amount not to exceed \$58,400.00 (BID 23-08) (Funding Source: Fund 170 Committed Funds - Operations) for replacement of a 10-ton HVAC Unit at the cafeteria and three 3-ton Units in classrooms at Ruben Chavira Elementary School.
(Hector Chapa)
Recommended Action: Approval
4. Consideration to approve a Purchase Order over \$25,000.00 to Fleet Trucks and Vans in the amount not to exceed \$124,460.00 (Funding Source: Fund 170 Committed Funds - Operations) for the purchase of four used utility trucks for the Maintenance Department.
(Hector Chapa)
Recommended Action: Approval

G. Contracts over \$5,000.00

1. Consideration to approve a Contract over \$5,000.00 with Hector Garcia in the amount not to exceed \$15,000.00 (Funding Source: Fund 171 Gifted and Talented) to perform the duties

associated with the assessment for determination of Gifted and Talented (GT) students.
(Jane M. Villarreal)
Recommended Action: Approval

2. Consideration to approve a Contract over \$5,000.00 with Ana Maria Gomez Leyva in the amount not to exceed \$15,000.00 (Funding Source: Fund 171 Gifted and Talented) to perform the duties associated with the assessment for determination of Gifted and Talented (GT) students.
(Jane M. Villarreal)
Recommended Action: Approval

3. Consideration to approve a Contract over \$5,000.00 with Brenda Wellen in the amount not to exceed \$9,000.00 (Funding Source: Fund 224 IDEA Part B) to provide Deaf and Hard of Hearing evaluations for infants 0-2 years, 11 months and ECI transition services for the Special Education Department for the purpose of child find and identification for IDEA as scheduled by the Director of Special Education.
(Jane M. Villarreal)
Recommended Action: Approval

H. Second Reading and Adoption of Policy Revisions - *There are no items for this meeting.*

I. Quarterly Investment Report - *There are no items for this meeting.*

10. Administration

A. Canvassing of the 2025 School Bond Election.
(Sandra T. Hernandez)
Recommended Action: Approval

B. Consideration to approve the 2025-2026 Targeted Improvement Plans and Local Improvement Plans for identified campuses.
(Carlos Barrera)
Recommended Action: Approval

11. Curriculum and Instruction

A. Consideration to adopt the Early Childhood Literacy and Mathematics Proficiency Plan under TEC 11.185 and the College, Career, and Military Readiness Plans under TEC 11.186 (HB 3 Goals) as presented at the October 27, 2025 School Board Meeting.
(Jane M. Villarreal)

12. **Technology and Operations** - *There are no items for this meeting.*

13. **Business and Finance** - *There are no items for this meeting.*

14. Human Resources

A. Discussion and possible action to approve Employee Job Descriptions and Evaluation Forms.
(Amy Childress)
Recommended Action: Approval

- Lead Vehicle Mechanic/Transportation Mechanic Foreman - Update

- Deputy Superintendent of Business Services - New

B. Consideration to approve the conversion of a Lead Vehicle Mechanic position to Transportation Mechanic Foreman in the Transportation Department.

(Amy Childress)

Recommended Action: Approval

C. Consideration to approve the updated 2025-2026 District Compensation Plans.

(Amy Childress)

Recommended Action: Approval

15. **Student Services** - *There are no items for this meeting.*

16. **Security** - *There are no items for this meeting.*

17. Closed Session

A. Pursuant to 551.074: Personnel Matters and 551.071 Consultations with Attorney

1. Consideration to approve the Personnel Report to include the following:

- New Hires
- District Vacancies: Retirements/Resignations

2. Discussion and possible action to approve the position of Speech Language Pathologist Assistant with the Special Education Department.

3. Discussion and possible action for Salary Adjustments

- Service Credit
- Salary Matrix Adjustment

4. Consultation with Board's Attorney Regarding Possible Settlement of Hail Damage Claim with Texas Association of School Boards.

18. Reconvene to Open Session

A. Consideration to approve the Personnel Report to include the following:

(Amy Childress)

Recommended Action: Approval

- New Hires
- District Vacancies: Retirements/Resignations

B. Consideration to approve the position of Speech Language Pathologist Assistant with the Special Education Department.

(Amy Childress)

Recommended Action: Approval

C. Consideration to approve the Salary Adjustments

(Amy Childress)

Recommended Action: Approval

- Service Credit
- Salary Matrix Adjustment

D. Possible Action Regarding Settlement of Hail Damage Claim with Texas Association of School Boards.

(Dr. Carlos Rios)

Recommended Action: Approval

19. **Superintendent's Report** - *There are no items for this meeting*

20. **Adjournment**