

**Notice of Special
The Board of Trustees
Granbury ISD
Thursday, November 3, 2005
7:30 PM**

A Special of the Board of Trustees of Granbury ISD will be held Thursday, November 3, 2005, beginning at 7:30 PM in the Granbury ISD Board Room, 600 West Pearl St., Granbury, TX 76048, W Pearl St, Granbury, TX 76048.

31st day of October, 2005

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

- | | |
|---|----|
| 1. Call to order | |
| 2. Consider employee health insurance benefit package | 2 |
| 3. Consider facilities review | 23 |

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.

On this notice was faxed or mailed to the news media who have previously requested such notice, posted on the GISD web page at www.granburyisd.org, and an original was posted on an outside door at 3:00 p.m. at the School District Administration Building at 217 N. Jones St., Granbury, Texas.

Superintendent or Designee (For the Board of Trustees)

Granbury ISD Insurance Committee Timeline

Here is the timeline and procedures that the Insurance Committee agreed to at the meeting on 10/27/05. All information and presentations are to remain unbiased.

1. Monday AM Committee Members will receive an email with information on each plan.
2. Staff meetings to present the new information are to occur prior to Wednesday.
3. Tuesday afternoon there will be a survey posted on the website for each employee of the district is to complete based on their own situation.
4. Survey responses should be completed by noon on Wednesday (no one will be able to vote twice!).
5. Results of survey will be sent to all committee members on Wednesday afternoon.
6. On Thursday AM, each committee member will forward their recommendation for which plan they feel is best to committee chairpersons.
7. The committee chairpersons will present the survey results to the board members Thursday night at 7:30 as well as the committee's recommendations.

GISD Insurance Frequently Asked Questions (FAQS)

General

1. If GISD participates in the plan, can it opt out later?

TRS ActiveCare

There are no provisions in the law that allow a participating entity to opt out of the program.

GISD/Wausau Plan

Plan can be dissolved at any time.

2. How is enrollment handled?

TRS ActiveCare

Each participating entity is responsible for enrolling its employees. TRS will work closely with vendors to ensure entities receive the enrollment information and assistance as required.

GISD/Wausau Plan

Purselley and Associates facilitate District enrollment. Group meetings at each campus/department and individualized enrollment via online process.

3. How and when are premiums remitted?

TRS ActiveCare

Districts will receive monthly invoice from BCBSTX. Districts will need to send total premiums due to TRS via Texnet by the 6th of the month following the month billed. If the 6th of the month is not a business day, payment is due by the last business day prior to the 6th.

GISD/Wausau Plan

ACH payment to Wausau for administrative cost and stoploss/agg coverage is drawn each month around the 15th of the month. Portion of premium collected for payment of claims is held in District account until needed for payment of claims.

4. Can coverage be dropped throughout the plan year?

TRS ActiveCare

Unless restricted due to participation in an Internal Revenue Code Section 125 cafeteria plan, an employee can drop employee-only coverage or drop dependent coverage. The change will be effective the first of the following month. If coverage is dropped, the individual will not be eligible to re-enroll in TRS ActiveCare until the next annual enrollment period and preexisting limitations may apply.

GISD/Wausau Plan

Unless restricted due to participation in an Internal Revenue Code Section 125 cafeteria plan, an employee can drop employee-only coverage or drop dependent coverage. The change will be effective the first of the following month. If coverage is dropped, the individual will not be eligible to re-enroll in Plan until the next annual enrollment period and preexisting limitations may apply.

5. Can an employee waive coverage?

TRS ActiveCare

Yes. An employee may choose any level of coverage during the initial enrollment period or may waive coverage.

GISD/Wausau Plan

Yes. An employee may choose any level of coverage during the initial enrollment period or may waive coverage.

6. If an employee waives coverage during the initial enrollment period, can the employee enroll later on?

TRS ActiveCare

It is anticipated that there will be annual enrollment opportunities, but individuals previously waiving coverage may be subject to preexisting condition limitations.

GISD/Wausau Plan

There are annual open enrollment opportunities. HIPPA requirements are such that if proof of continuous coverage is available, the employee can enroll at anytime and not be subject to preexisting condition limitations.

7. Can plan changes be made?

TRS ActiveCare

No, an employee must keep his or her current plan choice until the next plan enrollment period.

GISD/Wausau Plan

If a qualifying event as defined by Internal Revenue Code Section 125 occurs, plan changes can be made prior to next enrollment. If no qualifying event occurs, plans can not be changed.

8. Can plan changes be made if an employee changes employment to another participating district/entity during the same plan year?

TRS ActiveCare

No, an employee must keep his or her current plan choice until the next enrollment period.

GISD/Wausau Plan

Not applicable. Plan only offered to GISD employees.

9. Is health care coverage provided for an existing COBRA enrollee?

TRS ActiveCare

Yes. TRS ActiveCare will cover an existing COBRA enrollee through the end of the enrollee's contract year or eligibility for such coverage.

GISD/Wausau Plan

Yes. COBRA enrollee will be covered to end of the enrollee's contract year or eligibility for such coverage.

10. Who will administer COBRA?

TRS ActiveCare

Health Care Services Corporation will administer COBRA for TRS ActiveCare. BCBSTX is a division of the Health Care Services Corporation.

GISD/Wausau Plan

Conexis will administer COBRA. The fee of \$.70/month/employee is paid by District for these services.

11. Who is responsible for the administration of existing COBRA enrollees in the optional coverages such as life, dental or vision for entities?

TRS ActiveCare

Administration of COBRA for optional coverage is the responsibility of the entity through which the enrollee obtained coverage.

GISD/Wausau Plan

Administration of COBRA for optional coverage is the responsibility of Conexis. Services available through fees paid above.

12. What options are available for claims resolutions?

TRS ActiveCare

BCBSTX has a special unit set up to handle TRS ActiveCare program. There is also a special unit for claims resolutions associated with the TRS ActiveCare program.

GISD/Wausau Plan

Purselley Associates is available to employees to personally help with claims matters. Purselley Associates can do communications between doctor and Wausau claims processing on behalf of employee. GISD plan can be amended to handle claim issue that has negative ramifications for majority of GISD group during plan year if necessary.

13. What financial ramifications are there to the District for participation in this plan?

TRS ActiveCare

Monthly contribution of minimum \$249/month per employee. Board voted to continue \$350/month for this program. Dissolution of current plan will require between \$1,200,000 and \$1,600,000 of District reserves. District reserves are in excess of this amount.

GISD/Wausau Plan

Monthly \$350/employee contribution. Potential future liability for dissolution of the plan.

14. What administrative costs are involved in the program.

TRS ActiveCare

District administration is responsible for local administration of the plan such as enrollment, benefit consulting, and communications to TRS ActiveCare on adds and changes throughout the year. Possible need for additional personnel to assist with this function.

GISD/Wausau Plan

Purselley Associates provide assistance to District administration for local administration of the plan such as enrollment, benefit consulting and communications to Wausau on adds and changes throughout the year. Their services are provided through a portion of the administrative fee paid to Wausau each month (\$9.50/month/participating employee = \$74,328/year). Admin fee is included in premiums paid by employees.

15. Where can I find out what doctors are included on the plan?

TRS ActiveCare

<http://www.bcbstx.com/trs/>

GISD/Wausau Plan

<http://www.wausaubenefits.com/>
GISD Network is PHCS

Eligibility and Enrollment

1. Who is eligible to enroll?

TRS ActiveCare

Must be employed by a participating entity and then answer the following questions: 1. Active, contributing TRS Member? 2. Employed 10 or more hours a week? If answer to either question is yes, then employee is eligible for coverage unless the individual is also: Receiving health care coverage as an employee or retiree under the Tx State College & University Employees Uniform Insurance Benefits Act or Receiving health care coverage as an employee or retiree under the Tx Uniform Group Insurance Benefits Act (ERS) or a TRS retiree receiving or who has waived coverage under TRS-Care, including a retiree who has returned to work.

GISD/Wausau Plan

Active, contributing TRS member working for GISD.

2. Can an employee who is not an active contributing member of TRS obtain coverage?

TRS ActiveCare

TRS ActiveCare is available to employees of a participating entity who are not TRS members who are regularly scheduled to work at least 10 hours per week . However, only actively contributing TRS members will be eligible for state funding.

GISD/Wausau Plan

No.

3. Who are eligible dependents?

TRS ActiveCare

Spouse. Unmarried child under the age of 25 described by any of the following: A natural or adopted child; A stepchild; A foster child; A child under the legal guardianship of the employee; A child in a regular parent-child relationship with the employee, meaning that: The child's primary residence is the household of the employee; The employee provides at least 50% of the child's support; Neither of the child's parents reside in that household; The employee has the legal right to make decisions regarding the child's medical care. A grandchild whose primary residence is the household of the employee and who is a dependent of the employee for federal income tax purposes. A child of a covered employee, regardless of age, may be eligible for dependent coverage provided the child is either mentally retarded or physically incapacitated and meets other requirements.

GISD/Wausau Plan

Legal Spouse. Unmarried child until child reaches 19th birthday. Child includes natural child; step child; legally adopted child; child under your insured's legal guardianship; or child under a Qualified Medical Child Support Order. Dependent child who is attending high school or an Accredited Institution of Higher Education as a Full-Time Student will continue to be eligible until the end of the month in which the child turns 25 or graduates, whichever is earlier. Child who is mentally retarded or physically disabled will be eligible as long they are a dependent of you or your spouse and you provide more than 50% of their support. Dependents must qualify as IRS dependents.

4. What coverage options are available if a husband and wife both work for a participating entity?

TRS ActiveCare

If an employee and wife both work for a different participating entity, each can choose employee-only coverage and select the same or different plans. Or, one employee can select employee and spouse coverage, and the spouse must decline or waive coverage. If there are dependent children, one employee can choose employee-only coverage and the spouse can choose the same or different plan for employee and child(ren) coverage. Or, one employee could select employee and family coverage, and the spouse must decline or waive coverage. Dependent children cannot be covered by both parents. If a husband and wife both work for the same participating entity, funds may be pooled for employees plus spouse or employee plus family coverage. An option which will allow husband and wife employee at different participating entities to "pool" funds to obtain employee plus spouse or employee plus family coverage. Information is available on the web site.

GISD/Wausau Plan

GISD is the only participating entity. Funds are pooled for employees. Enrollment as employee-only, employee-spouse, or employee-family is available depending on best interest to employee. Dependent coverage only available through one plan.

5. Can an employee cover a dependent that is covered as a retiree under TRS-Care?

TRS ActiveCare

Yes, a retiree with TRS-Care coverage may be covered as a dependent of an eligible employee under TRS ActiveCare.

GISD/Wausau Plan

Yes, a retiree with TRS-Care coverage may be covered as a dependent of an eligible employee under TRS ActiveCare.

6. Can and employee cover a dependent who is covered as an employee under the State of Texas (or a state university or college) health insurance program?

TRS ActiveCare

Yes, an employee of a participating entity can cover a dependent that is also covered by other health insurance programs such as HealthSelect, or UT Select.

GISD/Wausau Plan

Yes, an employee of a participating entity can cover a dependent that is also covered by other health insurance programs such as HealthSelect, or UT Select.

7. Is a common-law spouse eligible for dependent coverage?

TRS ActiveCare

Yes, a common-law spouse is eligible for dependent coverage.

GISD/Wausau Plan

Yes, a common-law spouse is eligible for dependent coverage.

8. Are domestic partners eligible for dependent coverage?

TRS ActiveCare

No

GISD/Wausau Plan

No.

9. Does a child have to be enrolled in school to be eligible for dependent coverage?

TRS ActiveCare

No, there is no full-time student requirement to be eligible.

GISD/Wausau Plan

After age 19, the child must be a full-time student to be eligible.

10. When does coverage for dependent child terminate?

TRS ActiveCare

At the end of the month that the child no longer meets eligibility requirements.

GISD/Wausau Plan

19th birthday or end of month following graduation from full-time status or age 25 whichever is first.

11. Are eligible employees' stepchildren that do not reside with the employee eligible for dependent coverage?

TRS ActiveCare

Yes, regardless of residency.

GISD/Wausau Plan

Yes, if they are considered dependents according to Internal Revenue Code. No, if not.

12. What if an employee and the employee's dependent child both work for a participating entity and are both active, contributing TRS members?

TRS ActiveCare

If an individual is an active, contributing TRS member, they cannot be covered as a dependent child. The employee and child can not pool funds.

GISD/Wausau Plan

If child qualifies as dependent per above definition, they can be a dependent of the employee for purposes of coverage. Funds can not be pooled.

13. Is an employee eligible for coverage if they are on leave of absence, Workers Compensation, or disability?

TRS ActiveCare

May be eligible. Contact HR for additional information.

GISD/Wausau Plan

May be eligible. Contact HR for additional information.

14. Can dependents be added throughout the plan year?

TRS ActiveCare

Yes, if qualified status change or special enrollment event occurs. Such events include marriage, divorce, birth, adoption of child, or a loss or gain of coverage from another group plan. The change in coverage must be consistent with the family status change.

GISD/Wausau Plan

Yes, if qualified status change or special enrollment event occurs. Such events include marriage, divorce, birth, adoption of child, or a loss or gain of coverage from another group plan. The change in coverage must be consistent with the family status change.

15. What is the effective date of coverage for adding a dependent as a result of a special enrollment event?

TRS ActiveCare

The first of the month following the special enrollment event. Exception for newborn child, for whom coverage becomes effective on the date of birth. 61 days to notify of birth.

GISD/Wausau Plan

The first of the month following the special enrollment event. Exception for newborn child, for whom coverage becomes effective on the date of birth. 31 days to notify of birth.

Medical

1. Will deductibles carry over?

TRS ActiveCare

No prior carrier credit.

GISD/Wausau Plan

If deductibles are met with activity in the last quarter of the plan year, deductibles will be carried over to next plan year.

2. Are there any preexisting condition limitations or exclusions?

TRS ActiveCare

No restrictions for initial enrollees. May not be true for subsequent enrollments.

GISD/Wausau Plan

No restrictions for initial enrollment period or for those providing proof of continuous coverage from another group plan.

3. What is the plan year?

TRS ActiveCare

September 1 to August 31. In our case the first year would be December 1 to August 31. Accumulations of deductibles and maximum out of pocket must be incurred during this time frame.

GISD/Wausau Plan

December 1 to November 30.

4. What happens with the deductible if an employee goes to work for a different participating entity?

TRS ActiveCare

Accumulations will follow the employee and his or her covered dependents and will apply towards coverage at the new entity.

GISD/Wausau Plan

Not applicable.

Pharmacy

1. How do I know if my medication is covered?

TRS ActiveCare

At time of presentation at network facility or you can go online and review coverage.

GISD/Wausau Plan

At time of presentation at network facility or you can go online and review coverage.

GRANBURY ISD INSURANCE OVERVIEW 12/1/05

BENEFITS TYPE OF PLAN						
	Core		Buy-Up		Premium	
	State ActiveCare 1	Wausau InNetwork/NonNetwork	State ActiveCare 2	Wausau InNetwork/NonNetwork	State ActiveCare 3	Wausau InNetwork/NonNetwork
DEDUCTIBLE						
Individual	\$1,000	\$1,000/\$2,000	\$500	\$500/\$1,500	\$0/\$500	\$100/\$500
Family	3	3	3	3	0/3	3
OUT OF POCKET						
Individual (in addition to Deductible) *	\$2,000	\$2,000/\$4,000	\$2,000	\$2,000/\$4,500	\$1,000/\$3,000	\$900/\$2,500
Family (in addition to Deductible) *	\$6,000	\$5,000/\$10,000	\$6,000	\$3,500/\$6,500	None	\$1,900/\$5,500
Coinsurance						
Plan Pays after deductible	80%/60%	80%/60%	80%/60%	80%/60%	80%/60%	80%/60%
PHYSICIAN SERVICES						
		3 Co-pays/Yr				
Office Visit	Deductible & Co-Insurance	Deductible & Co-Insurance	\$25/Ded & Coins	\$35/Ded & Coins	\$20/Ded & Coins	\$20/Ded & Coins
Specialist Visit	Deductible & Co-Insurance	Deductible & Co-Insurance	\$35/Ded & Coins	\$50/Ded & Coins	\$30/Ded & Coins	\$30/Ded & Coins
Wellness CY Maximum	\$500 (not subject to Deductible)	\$300 (not subject to Deductible)	Unlimited	\$300	Unlimited	\$300
HOSPITAL SERVICES						
Per Admission Ded/Copay	None	None	None	\$200/\$500	\$100/Day	\$250
Outpatient Surgery Copay	None	None	None	\$200/\$500	\$100	\$100
Inpatient	Deductible & Co-Insurance	Deductible & Co-Insurance	Deductible & Co-Insurance	Deductible & Co-Insurance	\$500 Limit per adm-\$1,500 per year/Ded & Coins	Deductible & Co-Insurance
Outpatient	Deductible & Co-Insurance	Deductible & Co-Insurance	Deductible & Co-Insurance	Deductible & Co-Insurance	Deductible & Co-Insurance	Deductible & Co-Insurance
Emergency Room	Deductible & Co-Insurance	Deductible & Co-Insurance	Deductible & Co-Insurance	\$150 then 80%	\$100 then 80%/Ded & Coins	\$100 then 80%
PRESCRIPTION CARD						
	Discount Drug Card Available		Out of network - amount over network cost along	In Network Only	Out of network - amount over network cost along	In Network Only
Copay	Deductible & Co-Insurance	\$20/\$60/\$100NF	\$10/\$25/\$45	\$15/\$30/\$50NF	\$10/\$25/\$40	\$10/\$25/\$40NF
Mail Order	Deductible & Co-Insurance	\$40/\$120/\$200NF	\$20/\$62.50/\$112.50	\$30/\$60/\$100NF	\$20/\$62.50/\$100	\$20/\$50/\$80NF
Maintenance Drugs	Same as above	Same as above	\$15/\$35/\$60	Same as above	\$15/\$35/\$55	Same as above
CYD Rx Deductible	None	\$100 (not subject to Generic)	\$50	\$100(not subject to Generic)	\$50	\$100(not subject to Generic)
OTHER						
Maternity	Yes	Yes	Yes	Yes	Yes	Yes
Lifetime Maximum	Unlimited	\$1,000,000	Unlimited	\$1,000,000	Unlimited/\$1,000,00	\$1,000,000
*Does not include medical copays or Rx deductible and copays						
Employee Only	\$249.00	\$391.66	\$331.00	\$550.00	\$446.00	\$636.79
Employee /Spouse	\$566.00	\$750.00	\$753.00	\$1,050.00	\$1,014.00	\$1,189.20
Employee/Children	\$396.00	\$705.00	\$527.00	\$1,025.00	\$710.00	\$1,179.60
Employee/Family	\$623.00	\$920.00	\$828.00	\$1,275.00	\$1,115.00	\$1,504.80
Employee Only Out of Paycheck	\$0.00	\$41.66	\$0.00	\$200.00	\$96.00	\$286.79
Employee /Spouse Out of Paycheck	\$216.00	\$400.00	\$403.00	\$700.00	\$664.00	\$839.20
Employee/Children Out of Paycheck	\$46.00	\$355.00	\$177.00	\$675.00	\$360.00	\$829.60
Employee/Family Out of Paycheck	\$273.00	\$570.00	\$478.00	\$925.00	\$765.00	\$1,154.80

State Insurance Supplement to most employees is \$41.66/month for full-time and \$20.83/month for part-time.

GRANBURY ISD INSURANCE OVERVIEW 12/1/05

BENEFITS TYPE OF PLAN						
	Core		Buy-Up		Premium	
	State ActiveCare 1	Wausau	State ActiveCare 2	Wausau	State ActiveCare 3	Wausau
	InNetwork/NonNetwork	InNetwork/NonNetwork	InNetwork/NonNetwork	InNetwork/NonNetwork	InNetwork/NonNetwork	InNetwork/NonNetwork
State Insurance Supplement to most employees is \$41.66/month for full-time and \$20.83/month for part-time.						
P/T Employee Only Out of Paycheck	\$0.00	\$137.66	\$77.00	\$296.00	\$192.00	\$382.79
P/T Employee /Spouse Out of Paycheck	\$312.00	\$496.00	\$499.00	\$796.00	\$760.00	\$935.20
P/T Employee/Children Out of Paycheck	\$142.00	\$451.00	\$273.00	\$771.00	\$456.00	\$925.60
P/T Employee/Family Out of Paycheck	\$369.00	\$666.00	\$574.00	\$1,021.00	\$861.00	\$1,250.80
P/T 10 Mo. Employee Only Out of Paycheck	\$0.00	\$165.19	\$92.40	\$355.20	\$230.40	\$459.35
P/T 10 Mo.Employee /Spouse Out of Paycheck	\$374.40	\$595.20	\$598.80	\$955.20	\$912.00	\$1,122.24
P/T 10 Mo. Employee/Children Out of Paycheck	\$170.40	\$541.20	\$327.60	\$925.20	\$547.20	\$1,110.72
P/T 10 Mo. Employee/Family Out of Paycheck	\$442.80	\$799.20	\$688.80	\$1,225.20	\$1,033.20	\$1,500.96
F/T 10 Mo. Employee Only Out of Paycheck	\$0.00	\$49.99	\$0.00	\$240.00	\$115.20	\$344.15
F/T 10 Mo.Employee /Spouse Out of Paycheck	\$259.20	\$480.00	\$483.60	\$840.00	\$796.80	\$1,007.04
F/T 10 Mo. Employee/Children Out of Paycheck	\$55.20	\$426.00	\$212.40	\$810.00	\$432.00	\$995.52
F/T 10 Mo. Employee/Family Out of Paycheck	\$327.60	\$684.00	\$573.60	\$1,110.00	\$918.00	\$1,385.76

District Contribution for F/T is \$350/month

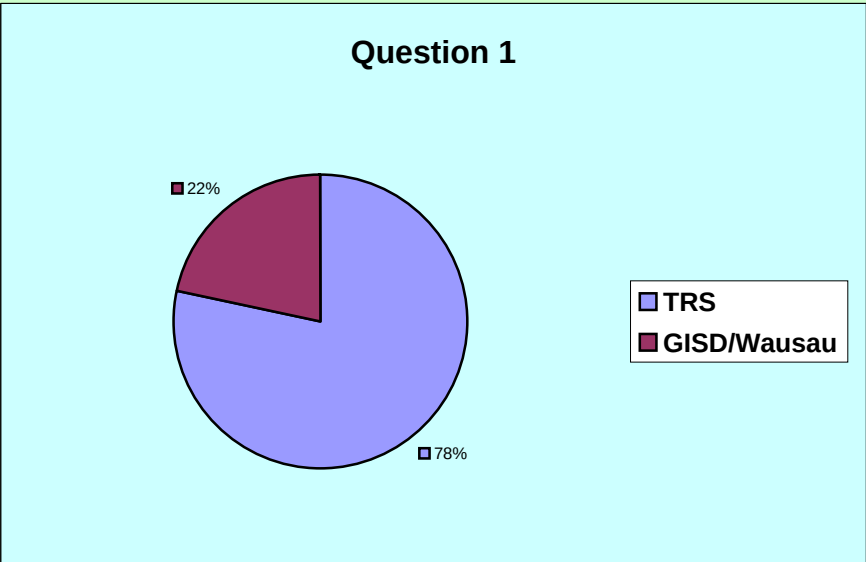
District Contribution for P/T is \$254/month

2005 Health Insurance Survey Results

ALL ENTRIES

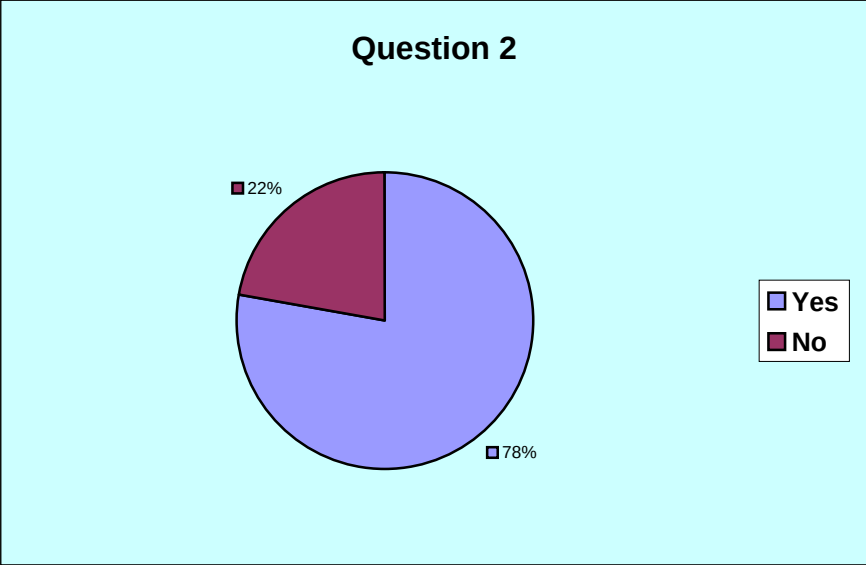
Question 1: Which plan do you support?

A: TRS 575
B: GISD/Wausau 160
===== 735



Question 2: Are you currently participating in the district's major medical plan?

A: Yes 571
B: No 164
===== 735



MEMORANDUM

TO: WILLIAM HARRIS
FROM: TROY K. GREEN
SUBJECT: TRS ACTIVE CARE PARTICIPATION
DATE: NOVEMBER 1, 2005
CC: JAN VANDORN, SHARAY BOYNTON

CHOOSE ONE: ☐ *ACTION REQUIRED* ☒ *FYI* ☐ *DISTRIBUTE*

I received a return call this morning (11/1/05) from Mr. Bob Jordan of TRS. He is our contact person concerning our participation in the TRS Active-Care Health Coverage Program.

We discussed the issues and steps involved with getting a school district into the TRS Active-Care Health Coverage Program. Listed below are the major points that we discussed:

- He told me that we cannot be enrolled in TRS Active-Care by 12/1/05. The law requires a 31-day Open Enrollment Period prior to the initial start date of the plan year for a district.
- He stated that a January 1, 2006 date is a workable date. If we can work out the logistics of the enrollment, then we can have the Program start for GISD on January 1, 2006.
- The enrollment is coordinated with Blue Cross/Blue Shield (the Manager of the TRS Active-Care Program). BC/BS will send a team on-site to train our District enrollers for the first enrollment.
- The Board of Trustees must pass a Resolution in order to join the TRS Program.
- The Superintendent, acting as the agent of the Board, must write a letter to the Executive Director of TRS, officially requesting a waiver of the six (6) months rule concerning the beginning date for the program.

I will be available for further information if needed.

GRANBURY ISD TIMELINE IF GISD PLAN IS OFFERED

11/4 Notify Purselley Associates and Wausau of approval

11/4 – 11/18 – Notify COBRA Administrator of plan decisions

11/14-11/18 – Enrollment meetings and individualized enrollment for District campuses and departments for voluntary products and health plan.

11/18 – November payroll

11/21 – 11/25 – District campuses closed

11/28 – 12/2 – Enrollment meetings and individualized enrollment for District campuses and departments for voluntary products and health plan.

12/1 – GISD/Wausau plan in effect.

12/7 – Enrollment information submitted to payroll.

12/15 – December Payroll. Payroll deductions as a result of the voluntary enrollment and health plan processed on paycheck. Possible double-deduct. (Premiums for insurance coverage are paid a month ahead, i.e. November deduction pays December premium and since November changes were not done in time to be included on November check, December's check will be adjusted.)

**RESOLUTION FOR PARTICIPATON IN TRS ACTIVE CARE HEALTH
COVERAGE PLAN.**

WHEREAS, Granbury Independent School District (GISD) is an independent school district employing TRS participants and eligible to participate in the TRS Active Care Health Coverage Plan;

WHEREAS, it has been deemed in the best interest of the employees of GISD and of the District to participate in the TRS Active Care Health Coverage Program;

WHEREAS, participation effective January 1, 2006 or as soon thereafter as deemed administratively possible is the requested inception date.

NOW, THEREFORE, BE IT RESOLVED:

Granbury ISD, through the Superintendent of Schools, will contact the Executive Director of the Teacher Retirement System of Texas to request a waiver of the six (6) month rule concerning the beginning of participation by a school district in the TRS Active Care Health Coverage Plan for Granbury ISD so as to begin participation in the program by January 1, 2006 or as soon thereafter as administratively possible.

PASSED AND APPROVED this 3rd day of November, 2005.

ATTEST:

By: _____
Barbara Herrington
President, GISD Board of Trustees

By: _____
Gene Ellis
Secretary, GISD Board of Trustees

GRANBURY ISD TIMELINE IF STATE PLAN IS OFFERED

- 11/4 Letter to TRS from Mr. Harris requesting waiver of 6-month rule for notification of participation in plan submitted to TRS
- 11/4 – 11/18 – Notify COBRA Administrator of plan decisions
- 11/4 – 11/8 – Scope of services for enrollment assistance developed by administration. Request for Quote submitted to known providers.
- 11/7 – 11/11 – Centralized district-wide group meetings regarding voluntary products and Section 125 plan.
- 11/7 – 11/11 – Newly eligible employees enrollment, voluntary and health.
- 11/8 & 11/10 – Advertise Request for Quote for enrollment assistance in HCN.
- 11/14-11/18 – Centralized enrollment of changes to voluntary products and section 125 plan. Assumption will be that unless employees make changes during this time, current participation will be carried to December plan year.
- 11/15 – Proposals from providers for enrollment assistance due to GISD.
- 11/14 – 12/15 – Open enrollment period for State Plan
- 11/18 – Administrative decision on enrollment assistance provider.
- 11/18 – November payroll
- 11/21 – 11/25 – District campuses closed for holiday.
- 11/28 – 12/2 – Blue Cross/Blue Shield enrollment training for District staff and enrollment assistance provider.
- 11/28 – Enrollment information to Payroll.
- 12/1 – 12/31 – Current GISD/Wausau plan in effect.
- 12/5 – 12/15 – Enrollment for State Plan
- 12/15 – December Payroll. Payroll deductions as a result of the voluntary enrollment changes processed on paycheck. Possible double-deduct. (Premiums for insurance coverage are paid a month ahead, i.e. November deduction pays December premium and since November changes were not done in time to be included on November check, December's check will be adjusted.)
- 12/19 – 1/1/06 - Christmas Holiday – District closed
- 1/1/06 – State Plan in effect
- 1/23 – January Payroll. Payroll deductions as a result of State Plan enrollment processed on paycheck. Possible double-deduct. (Premiums for insurance coverage are paid a month ahead, i.e. November deduction pays December premium and since State Plan changes were not done in time to be included on December check, January's check will be adjusted.)

November 4, 2005

Mr. Ronnie Jung
Executive Director of Teach Retirement System of Texas
1000 Red River St.
Austin, TX 78701

Mr. Jung,

Please find attached a resolution passed by the Board of Trustees of the Granbury Independent School District on Thursday, November 3, 2005.

The resolution by the Board expresses its intent for the Granbury Independent School District to become part of the TRS Active Care Health Coverage Program if approved to do so.

It is the intent of the Board of Trustees to begin participation in the TRS Active Care Health Coverage Program on January 1, 2006 if approved to do so by the Executive Director of TRS.

The purpose of this letter is to serve as a letter of transmittal of that Board of Trustee Resolution concerning participation the TRS Active Care Program and to officially request a waiver of the six (6) months rule that requires a six months lead time from the date of the request and the beginning of coverage under the program.

I will be awaiting your decision concerning this request. We are on a very short time frame. Our new plan year begins on December 1, 2005 and will end on December 31, 2005 if participations in the TRS program is approved.

Thank you for consideration of this request for a waiver.

Sincerely,

William Harris

Enclosure

MEMORANDUM

TO: WILLIAM HARRIS
FROM: SHARAY BOYNTON
SUBJECT: DISSOLUTION OF SELF-FUNDED HEALTH PROGRAM
DATE: 10/19/05
CC: TROY GREEN

CHOOSE ONE: ☐ **ACTION REQUIRED** ☒ **FYI** ☐ **DISTRIBUTE**

The following are details related to the activities involved in the dissolution of the District's partially self-funded health insurance program, should that come to be an option.

Claims

GISD would continue to be responsible for payment of all claims incurred during the plan year prior to the expiration of the plan. Normal claim lag is 60 to 90 days. So that means that GISD would be responsible for claims payments up to three months after the termination of the plan. Wausau would continue to process these claims but there would be a cost of \$15 per claim for this service. Wausau processed 894 claims on average this year for GISD. At a cost of \$15 per claim, the estimated run-out administrative cost, for three months, would be \$40,230.

Stop Loss/Aggregate Coverage

As you know this coverage is purchased to protect the District from large claims over \$100,000 per individual (stop loss) and 125% of expected claims for the entire plan (aggregate).

Once the plan is no longer in effect, all stop loss coverage is lost. As explained above, claims are incurred up through the expiration date. Due to claim lag, claims could be processed as late as three months from the service. So, if a large claim was incurred prior to expiration of the plan and not yet filed for payment, GISD would be responsible for the full amount without the benefit of the stop loss coverage. If the claim were \$115,000, GISD would be responsible for the full \$115,000 without the benefit of the reimbursement of the \$15,000 over the \$100,000 limit.

If the aggregate is terminated at renewal, there is a 3-month protection for the aggregate coverage. What that means is that GISD would have the benefit of aggregate coverage up to February 28, 2006

should the termination occur on November 30, 2005. GISD's cap for total plan claims for this plan year would be \$4,103,990 (125% of expected claims).

If the aggregate is terminated in the middle of a plan year, all aggregate coverage is lost. GISD would be responsible for all claims incurred prior to expiration of plan. If the current plan were maintained until say January 31, 2006, GISD would be responsible for all claims costs from December 1, 2005 to January 31, 2006 no matter how high they were.

Funding

It is projected that the current year claims will exceed the funding level of 110% of the aggregate to the tune of approximately \$550,000 (Claims \$4,100,000, Cost \$503,000 and Funding \$4,055,000). This would not be a problem, if the plan continued. The reason is that should the claims for future years be less than anticipated, the premiums collected could be used to offset this deficit. However, if the plan were to be dissolved, the \$550,000 deficit for this year would be fully realized.

As explained above in the Claims section, this plan has a claims lag of 60 to 90 days. GISD claims this last year have averaged \$342,000 a month. The anticipated claims cost for the claims lag period described above would be between \$684,000 and \$1,026,000. GISD would be responsible for this full amount. No premiums to offset the claims for this period. Again, if the program continues, this lag would not be realized, but if the plan expires, it is fully realized.

Bottom line is that should the plan be dissolved as of November 30, 2005, GISD would be responsible for between approximately \$ 1,274,230 to \$1,616,230 depending on actual claims cost and number of claims. The anticipated claims for this plan year are right at 125% of the expected so the notification at plan year end would benefit if the claims exceeded this amount (\$4,103,990) otherwise, the cost would be the same whether terminated at 11/30/05 or later.

Please note that these would be the approximate costs no matter what time GISD dissolved this plan. We have discussed several times throughout the self-funded process that as long as the insurance program was in force, deficits realized and claims cost the last portion of the plan year would never be fully realized until such a time as the plan was dissolved.

**GRANBURY INDEPENDENT SCHOOL DISTRICT
ENROLLMENT REPORT DATE:10/25/05**

School	Pre K	K	1	2	3	EE	S.E.	4	5	6	S.E.	S.E.	7	8	9	10	11	12	S.E.	10/25/05	Previous Week	10/26/04
Acton Elm.	20	164	149	153	163	3														652	649	673
Roberson	47	117	138	121	129	6	16													574	575	468
Baccus	40	125	112	132	106	4	4													523	523	499
Mambrino	21	70	100	108	97	14	4													414	410	399
Sub Total	128	476	499	514	495	27	24													2163	2157	2039
Mambrino								98	103	121	3									325	321	318
Brawner								87	106	102	16									311	310	352
Crossland								83	107	115										305	307	352
Oak Woods								166	171	194	2									533	533	527
Sub Total								434	487	532	21									1474	1471	1549
GMS													294	283	256					833	828	727
AMS												18	288	267	258					831	829	828
Sub Total												18	582	550	514					1664	1657	1555
HS															36	523	469	397	39	1464	1466	1431
STARS															0	8	16	25		49	50	49
BTC								1					1	2	2	6	4	3		19	18	19
																				Total 10/25/05	Previous Week	10/26/04
TOTALS	128	476	499	514	495	27	24	435	487	532	21	18	583	552	552	537	489	425	39	6833	6819	6642
																				Over/(Under) previous week		14

**GISD ENROLLMENT
PROJECTIONS & ACTUALS
1996 – 2012
EE – 3rd GRADE**

<u>YEAR</u>	<u>PROJECTED</u>	<u>ACTUAL</u>
<u>1996</u>	<u>1,934</u>	<u>1,916</u>
<u>1997</u>	<u>1,906</u>	<u>1,899</u>
<u>1998</u>	<u>1,914</u>	<u>1,906</u>
<u>1999</u>	<u>2,046</u>	<u>2,056</u>
<u>2000</u>	<u>2,050</u>	<u>2,035</u>
<u>2001</u>	<u>2,046</u>	<u>2,064</u>
<u>2002</u>	<u>2,109</u>	<u>2,015</u>
<u>2003</u>	<u>2,044</u>	<u>1,995</u>
<u>2004</u>	<u>2,111</u>	<u>2,032</u>
<u>2005</u>	<u>2,221</u>	<u>2,163</u>
<u>2006</u>	<u>2,270</u>	
<u>2007</u>	<u>2,321</u>	
<u>2008</u>	<u>2,372</u>	
<u>2009</u>	<u>2,425</u>	
<u>2010</u>	<u>2,479</u>	
<u>2011</u>	<u>2,534</u>	
<u>2012</u>	<u>2,590</u>	

**GISD ENROLLMENT
PROJECTIONS & ACTUALS
1996 – 2012
4TH – 6TH GRADE**

<u>YEAR</u>	<u>PROJECTED</u>	<u>ACTUAL</u>
<u>1996</u>	<u>1,456</u>	<u>1,447</u>
<u>1997</u>	<u>1,444</u>	<u>1,448</u>
<u>1998</u>	<u>1,462</u>	<u>1,464</u>
<u>1999</u>	<u>1,510</u>	<u>1,512</u>
<u>2000</u>	<u>1,461</u>	<u>1,465</u>
<u>2001</u>	<u>1,491</u>	<u>1,592</u>
<u>2002</u>	<u>1,503</u>	<u>1,590</u>
<u>2003</u>	<u>1,559</u>	<u>1,583</u>
<u>2004</u>	<u>1,579</u>	<u>1,551</u>
<u>2005</u>	<u>1,502</u>	<u>1,474</u>
<u>2006</u>	<u>1,509</u>	
<u>2007</u>	<u>1,567</u>	
<u>2008</u>	<u>1,671</u>	
<u>2009</u>	<u>1,708</u>	
<u>2010</u>	<u>1,746</u>	
<u>2011</u>	<u>1,784</u>	
<u>2012</u>	<u>1,824</u>	

**GISD ENROLLMENT
PROJECTIONS & ACTUALS
1996 – 2012
7TH – 9TH GRADE**

<u>YEAR</u>	<u>PROJECTED</u>	<u>ACTUAL</u>
<u>1996</u>	<u>1,542</u>	<u>1,558</u>
<u>1997</u>	<u>1,519</u>	<u>1,509</u>
<u>1998</u>	<u>1,581</u>	<u>1,570</u>
<u>1999</u>	<u>1,623</u>	<u>1,610</u>
<u>2000</u>	<u>1,662</u>	<u>1,653</u>
<u>2001</u>	<u>1,661</u>	<u>1,592</u>
<u>2002</u>	<u>1,722</u>	<u>1,590</u>
<u>2003</u>	<u>1,709</u>	<u>1,590</u>
<u>2004</u>	<u>1,680</u>	<u>1,583</u>
<u>2005</u>	<u>1,723</u>	<u>1,664</u>
<u>2006</u>	<u>1,785</u>	
<u>2007</u>	<u>1,815</u>	
<u>2008</u>	<u>1,728</u>	
<u>2009</u>	<u>1,734</u>	
<u>2010</u>	<u>1,792</u>	
<u>2011</u>	<u>1,917</u>	
<u>2012</u>	<u>1,959</u>	

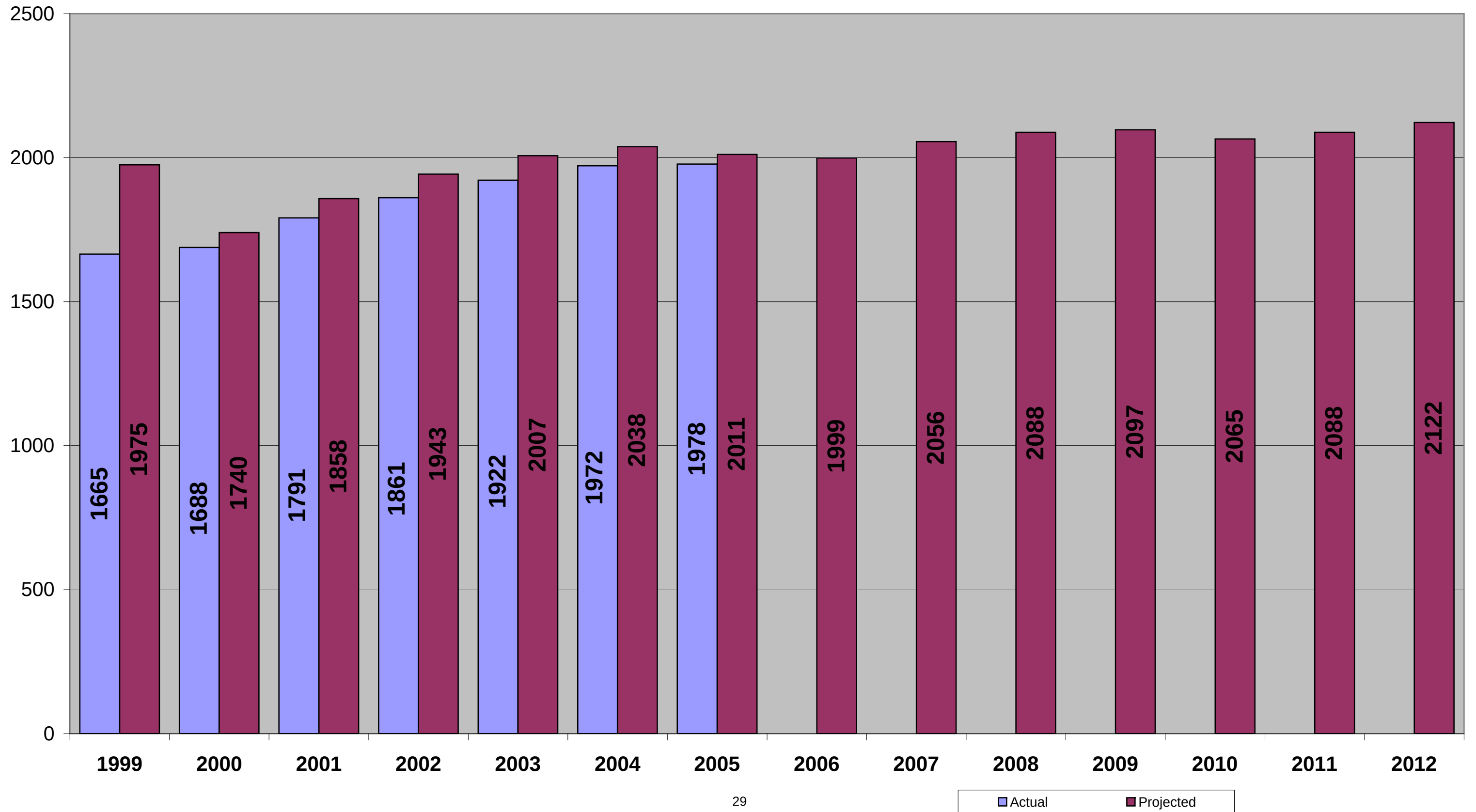
**GISD ENROLLMENT
PROJECTIONS & ACTUALS
9th – 12th Grades
1999 - 2012**

<u>YEAR</u>	<u>PROJECTED</u>	<u>ACTUAL</u>
<u>1999</u>	<u>1,975</u>	<u>1,665</u>
<u>2000</u>	<u>1,740</u>	<u>1,688</u>
<u>2001</u>	<u>1,858</u>	<u>1,791</u>
<u>2002</u>	<u>1,943</u>	<u>1,861</u>
<u>2003</u>	<u>2,007</u>	<u>1,922</u>
<u>2004</u>	<u>2,038</u>	<u>1,972</u>
<u>2005</u>	<u>2,011</u>	<u>1978</u>
<u>2006</u>	<u>1,999</u>	
<u>2007</u>	<u>2,056</u>	
<u>2008</u>	<u>2,088</u>	
<u>2009</u>	<u>2,097</u>	
<u>2010</u>	<u>2,065</u>	
<u>2011</u>	<u>2,088</u>	
<u>2012</u>	<u>2,122</u>	

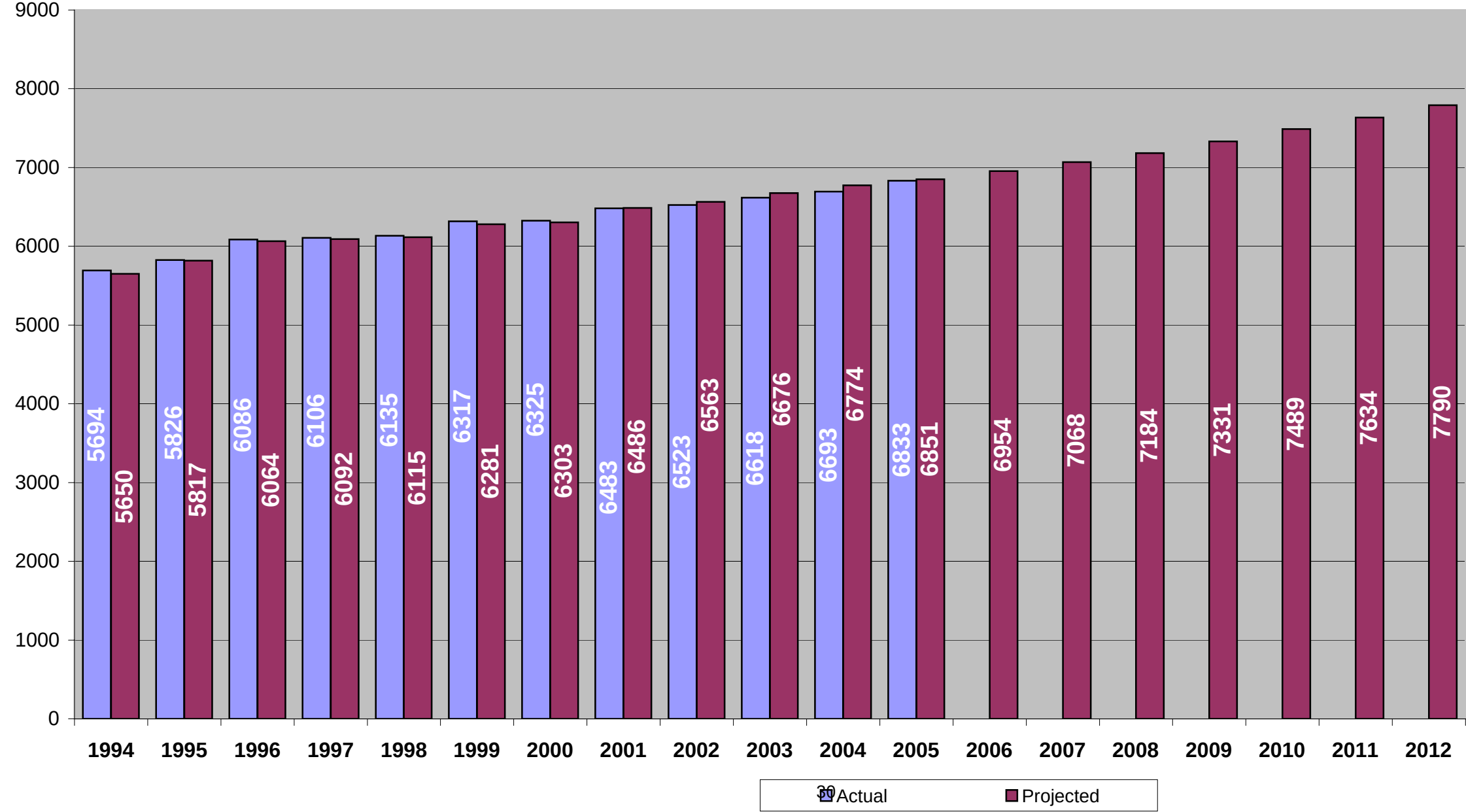
**GISD ENROLLMENT
PROJECTIONS & ACTUALS
1996 – 2012
All Grades**

<u>YEAR</u>	<u>PROJECTED</u>	<u>ACTUAL</u>
<u>1996</u>	6,064	6,086
<u>1997</u>	6,092	6,106
<u>1998</u>	6,115	6,135
<u>1999</u>	6,281	6,317
<u>2000</u>	6,303	6,325
<u>2001</u>	6,486	6,483
<u>2002</u>	6,563	6,523
<u>2003</u>	6,676	6,618
<u>2004</u>	6,774	6,693
<u>2005</u>	6,851	6,833
<u>2006</u>	6,954	
<u>2007</u>	7,068	
<u>2008</u>	7,184	
<u>2009</u>	7,331	
<u>2010</u>	7,489	
<u>2011</u>	7,634	
<u>2012</u>	7,790	

GISD Enrollment/Projections - 9th - 12th Grades



Student Enrollment/Projections 1994 - 2012



UIL CONFERENCE ENROLLMENTS
2004-06

1A.....	189 and below
2A.....	190 – 389
3A.....	390 – 899
4A.....	900 – 1924
5A.....	1925 and up



2004-06 OFFICIAL FOOTBALL AND 2004-05 OFFICIAL BASKETBALL DISTRICT ALIGNMENT CONFERENCE 5A

(Right Column Lists Official Enrollment Numbers)

*Plays Basketball Only
+ Dist. 3 In Basketball

District 1	Enr.	District 6	Enr.	District 11	Enr.	District 16	Enr.
El Paso Americas	2962	Coppell	2826	Garland	2385	Austin	2165
El Paso Bel Air	2333	Eules Trinity	2926	Garland Lakeview Cent	2047	Austin Akins	2174
El Paso Coronado	2504	Grand Prairie	2806	Garland Naaman Forest	2219	Austin Anderson	1949
El Paso Eastwood	2160	Hurst Bell	2585.52	Garland Rowlett	2585	Austin Bowie	2498
El Paso Franklin	2639	Irving	2547	Garland Sachse	2062	Austin Crockett	1936
El Paso Hanks	2443	Irving MacArthur	2569	North Garland	2371	Austin Westlake	2345
El Paso Montwood	2762	Irving Nimitz	2610	South Garland	2262	Bastrop	2107
El Paso Socorro	2736	South Grand Prairie	2922			Buda Hays	1989
District 2	Enr.	District 7	Enr.	District 12	Enr.	District 17	Enr.
Amarillo	2058	Arlington	2738	Longview	2162	Houston Cyp. Creek	2923
Amarillo Tascosa	2168	Arlington Bowie	2527	Mesquite	2489	Houston Cyp. Fairbanks	3258.5
Lubbock	3020.43	Arlington Houston	2976	Mesquite Horn	1940	Houston Cyp. Falls	3167
Lubbock Coronado	3101.56	Arlington Lamar	3029	North Mesquite	2490	Houston Cyp. Ridge	2379
Lubbock Monterey	2999.15	Arlington Martin	3514	Rockwall	2914	Houston Cyp. Springs	3041
San Angelo Central +	3250	Cedar Hill	2284	Tyler	1976	Houston Jersey Village	3033
District 3	Enr.	De Soto	2344	Tyler Lee	2563	Houston Langham Creek	3225
Abilene	2365	Duncanville	3713.5	District 13	Enr.	Magnolia	2532
Abilene Cooper	2177	District 8	Enr.	Belton	2149	Tomball	2475
Midland	2816.94	Allen	3948.5	Bryan	3735	District 18	Enr.
Midland Lee	3029.74	Lewisville	3188	College Station A&CM Cons	2226	Houston Aldine	3124
Odessa	3922	Lewisville Flower Mound	2599	Copperas Cove	2101	Houston Eisenhower	3401
Odessa Permian	3360	Lewisville Marcus	2558	Killeen Harker Heights	2146	Houston MacArthur	3039
District 4	Enr.	Lewisville The Colony	1932	Killeen Shoemaker	2101	Houston Memorial	2219
Burleson	2196	Plano	4706.87	Temple	2116	Houston Nimitz	2974
Ft Worth Borwell	2329	Plano East	5221.58	Waco	1994	Houston Northbrook	2138
Ft Worth Paschal	2205	Plano West	3847.69	District 14	Enr.	Houston Spring Woods	2278.5
Granbury	1967.5	District 9	Enr.	Conroe	2590	Houston Stratford	2065
Mansfield	2537	Dallas Adams	2641	Conroe Oak Ridge	2117	District 19	Enr.
Mansfield Summit	3332	Dallas Carter	1896	Conroe The Woodlands	4918	Alief Elsik	4062
North Crowley	1928	Dallas Molina	2626	Huntsville	1949	Alief Hastings	3947
Weatherford	2106	Dallas Samuel	2160	Klein	3493	Alief Taylor	2941
District 5	Enr.	Dallas Skyline	4415	Klein Collins	2563	Houston Strake Jesuit	836
Colleyville Heritage	2222	Dallas Sunset	2075	Klein Forest	3233	Katy	3209
Denton Ryan	1981	Dallas White	2084	Lufkin	2218	Katy Cinco Ranch	3239
Grapevine	2053	District 10	Enr.	District 15	Enr.	Katy Mayde Creek	3402
Haltom City Haltom	2567	Carrollton Creekview	2164.5	Cedar Park	2221.5	Katy Taylor	2635
Keller	2613	Carrollton Smith	2253	Georgetown	2537.64	District 20	Enr.
Keller Fossil Ridge	2427.5	Carrollton Turner	2203	Leander	2097	Fort Bend Austin	2687
N Richland Hills	2027	Dallas Jesuit	1998	Pflugerville	2166	Fort Bend Bush	2120
Southlake Carroll	2213	Richardson	1984.36	Round Rock	1964	Fort Bend Clements	2329
		Richardson Berkner	2900.73	Round Rock McNeil	2409	Fort Bend Dulles	2354
		Richardson Lake Highlands	2601.48	Round Rock Stony Pt.	2067	Fort Bend Elkins	2115
		Richardson Pearce	1976.38	Round Rock Westwood	2529	Fort Bend Hightower	2041
						Fort Bend Kempner	2476
						Fort Bend Marshall	2207.8
						Fort Bend Willowridge	1735



2004-06 OFFICIAL FOOTBALL AND 2004-05 OFFICIAL BASKETBALL DISTRICT ALIGNMENT CONFERENCE 5A

(Right Column Lists Official Enrollment Numbers)

*Plays Basketball Only
+ Dist. 3 In Basketball

District 21	Enr.	District 26	Enr.	District 31	Enr.
Houston	2904	Converse Judson	4864	Donna	2507
Houston Austin	2006	San Antonio Churchill	2682	Edinburg	2223
Houston Bellaire	3318	San Antonio Lee	2395	Edinburg Economedes	2099
Houston Chavez	2328	San Antonio MacArthur	2514	Edinburg North	1932
Houston Lamar	3296	San Antonio Madison	2892	Pharr-San Juan-Alamo	2181
Houston Lee *	2117	San Antonio Reagan	3018.5	PSJA North	2089
Houston Madison	2112	San Antonio Roosevelt	2357	Weslaco	1995
Houston Milby	2124	Spr Branch Smithson Valley	2148		
Houston Westside	2844			District 32	Enr.
District 22	Enr.	District 27	Enr.	Brownsville Hanna	2461
Baytown Lee	2467	Del Rio	2624	Brownsville Pace	2272
Baytown Sterling	2476	San Antonio Clark	2730	Brownsville Porter	2078
Beaumont West Brook	2515	San Antonio Holmes	2082	Brownsville Rivera	2433
Humble	4104	San Antonio Jay	3234	Harlingen	2576
Humble Kingwood	3843	San Antonio Marshall	2548	Harlingen South	1986
Port Arthur Memorial	2613	San Antonio O'Connor	2981	Los Fresnos	2044
Spring	3057	San Antonio Taft	2797	San Benito	2377
Spring Westfield	4188	San Antonio Warren	2485		
District 23	Enr.	District 28	Enr.		
Deer Park	3514	Corpus Christi Carroll	2394		
Galena Park North Shore	3865	Corpus Christi King	2696		
La Porte	2341	Corpus Christi Miller	1599		
Pasadena	2740	Corpus Christi Moody	1816		
Pasadena Dobie	2667	Corpus Christi Ray	2296		
Pasadena Memorial	2120	Victoria Memorial	4115		
Pasadena Rayburn	2242				
Pasadena South Houston	2312	District 29	Enr.		
District 24	Enr.	Eagle Pass	3480		
Alvin	3210	Laredo Alexander	1967		
Clute Brazoswood	2694	Laredo Cigarroa	1556		
Friendswood Clear Brook	2651	Laredo Johnson	1528		
Galveston Ball	2564	Laredo Martin	2009		
Houston Clear Lake	3478	Laredo Nixon	2175		
League City Clear Creek	3274	Laredo United	2486		
Pearland	3563	Laredo United South	1923		
District 25	Enr.	District 30	Enr.		
San Antonio E. Central	2214	La Joya	4814		
San Antonio Highlands	2164	McAllen	2128		
San Antonio Jefferson	1983	McAllen Memorial	2092		
San Antonio Southwest	2586	McAllen Rowe	2021.5		
San Marcos	1975.5	Mission Sharyland	1933		
Schertz Clemens	2316	Rio Grande City	2314		
Seguin	2134				



2004-06 OFFICIAL FOOTBALL AND 2004-05 OFFICIAL BASKETBALL DISTRICT ALIGNMENT CONFERENCE 4A

(Right Column Lists Official Enrollment Numbers)

*Plays Basketball Only

District 1	Enr.	District 6	Enr.	District 11	Enr.	District 16	Enr.
Canutillo	1257	Aledo	1060	Dallas Highland Park	1921	Brownwood	1049
El Paso	1174	Cleburne	1563	Forney	938.5	Killeen	1643
El Paso Andress	1888	Joshua	1258	Mesquite Poteet	1625	Killeen Ellison	1803
El Paso Austin	1390	Mineral Wells	1002	Terrell	1177	Lampasas	980
El Paso Bowie	1286	Stephenville	1061	West Mesquite	1671	Waco Midway	1869
El Paso Burges	1397	White Settlement	1294	Wylie	1670	Waco University	1183
El Paso Chapin	1629						
El Paso Irvin	1701	District 7	Enr.	District 12	Enr.	District 17	Enr.
El Paso Jefferson	1762.5	Arlington Seguin	1617	Greenville	1518	Hallsville	1163
		Azle	1829	Mount Pleasant	1332	Henderson	1048
District 2	Enr.	Ft Worth	1064	Paris	937.5	Jacksonville	1284
Clint	729	Carter-Riverside		Paris North Lamar	925	Kilgore	1095
Clint Horizon	988	Ft Worth Diamond	950	Sulphur Springs	1216	Longview Pine Tree	1435.07
Clint Mountain View	1047	Hill-Jarvis		Texarkana Texas	1517	Marshall	1693
El Paso Del Valle	1903	Ft Worth East Hills	1592			Nacogdoches	1867
El Paso El Dorado *	1385.86	Ft Worth North Side	1646	District 13	Enr.	Whitehouse	1211
El Paso Parkland	1177	N Richland Hills	1903	Dallas Adamson	1319		
El Paso Parkland	1177	Birdville		Dallas Kimball	1764	District 18	Enr.
El Paso Riverside	1417	Springtown	1092.5	Dallas Pinkston	893	Brenham	1571
El Paso Ysleta	1815			Dallas Seagoville	1239	Conroe Caney Creek	1612
Fabens	753	District 8	Enr.	Dallas Smith	921	Klein Oak	1912
San Elizario	1032	Ft Worth Arlington	1890	Dallas South Oak Cliff	1313	Livingston	1611.96
		Hts				Montgomery	1274
District 3	Enr.	Ft Worth Dunbar	1191	District 14	Enr.	New Caney	1837
Amarillo Caprock	1609	Ft Worth Polytechnic	1160	Athens	990	Waller	1410
Amarillo Palo Duro	1897	Ft Worth South Hills	1449	Corsicana	1437.5	Willis	1361
Canyon Randall	1488	Ft Worth Southwest	1510	Ennis	1453		
Dumas	1137	Ft Worth Trimble	1650	Lancaster	1392	District 19	Enr.
Hereford	1141	Tech		Mabank	915.5	Crosby	1197
Pampa	994	Ft Worth West Hills	1649	Red Oak	1501	Dayton	1440
		Ft Worth Wyatt	1150			Galena Park	1620
District 4	Enr.			District 15	Enr.	Houston Forest Brook	1124
Andrews	965	District 9	Enr.	Alvarado	1006	Houston King	1153
Big Spring	1086	Frisco	1848	Crowley	1571	Houston Smiley	1583
Lubbock Estacado	1115	Frisco Centennial	1492	Everman	1044		
Plainview	1654	Justin Northwest	1789	Mansfield Timberview	1688	District 20	Enr.
San Angelo Lake View	1251.5	Keller Central	1714	Midlothian	1593	Beaumont Central	1357.5
Wolfforth Frenship	1410	Lake Dallas	946	Waxahachie	1800	Beaumont Ozen	1727
		Lewisville Hebron	1878			Lumberton	944
District 5	Enr.	McKinney	1907			Nederland	1493
Burkburnett	958	McKinney North	1886			Orange Little Cypress-Mauriceville	1152
Denison	1313					Port Neches-Groves	1520
Denton	1920	District 10	Enr.			Vidor	1481
Sherman	1694	Dallas Hillcrest	1762				
Wichita Falls	1517	Dallas Jefferson	1728				
Wichita Falls Rider	1616	Dallas Lincoln	1221				
		Dallas Spruce	1601				
		Dallas Wilson	1420				
		North Dallas	1799				



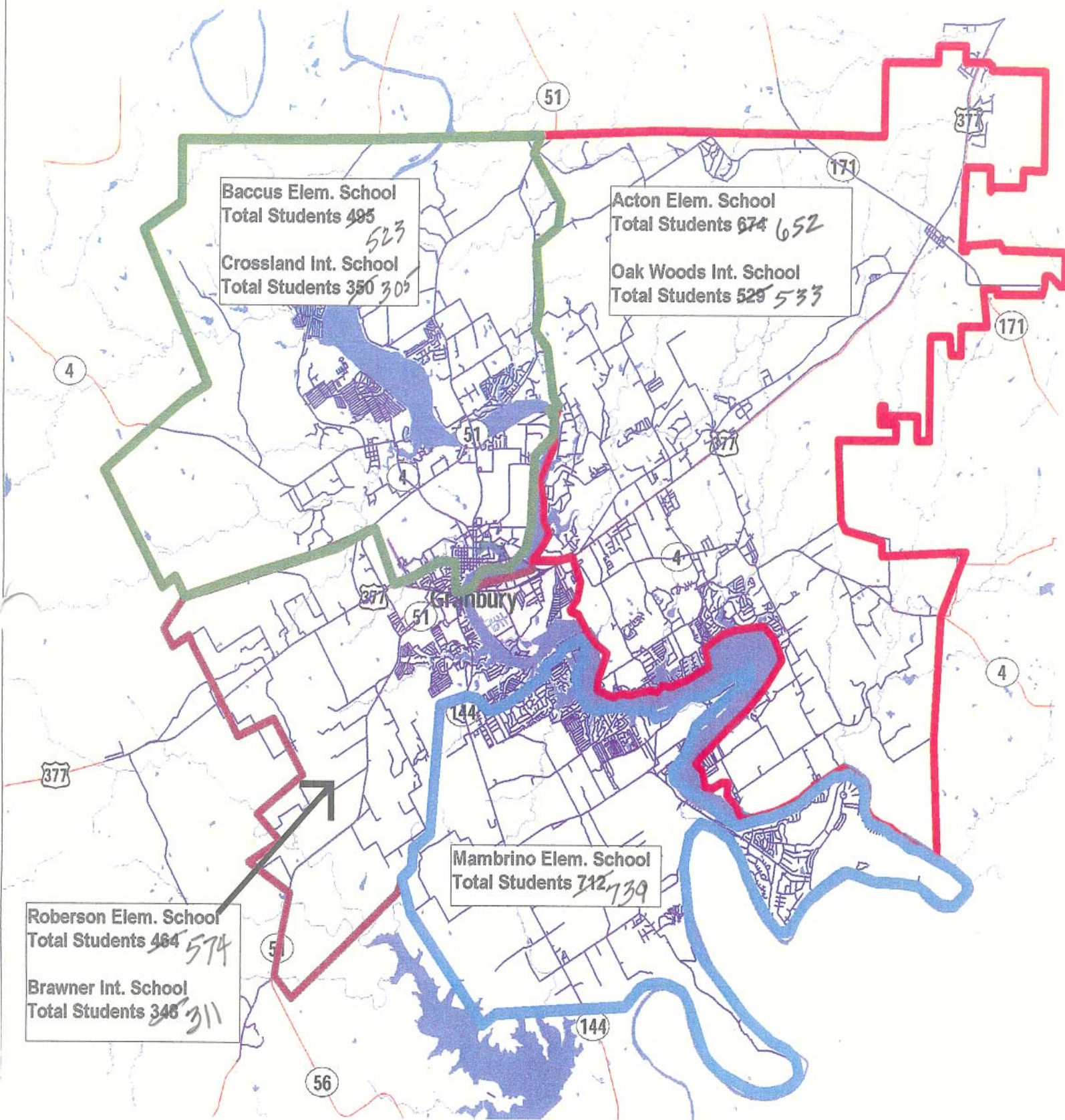
2004-06 OFFICIAL FOOTBALL AND 2004-05 OFFICIAL BASKETBALL DISTRICT ALIGNMENT CONFERENCE 4A

(Right Column Lists Official Enrollment Numbers)

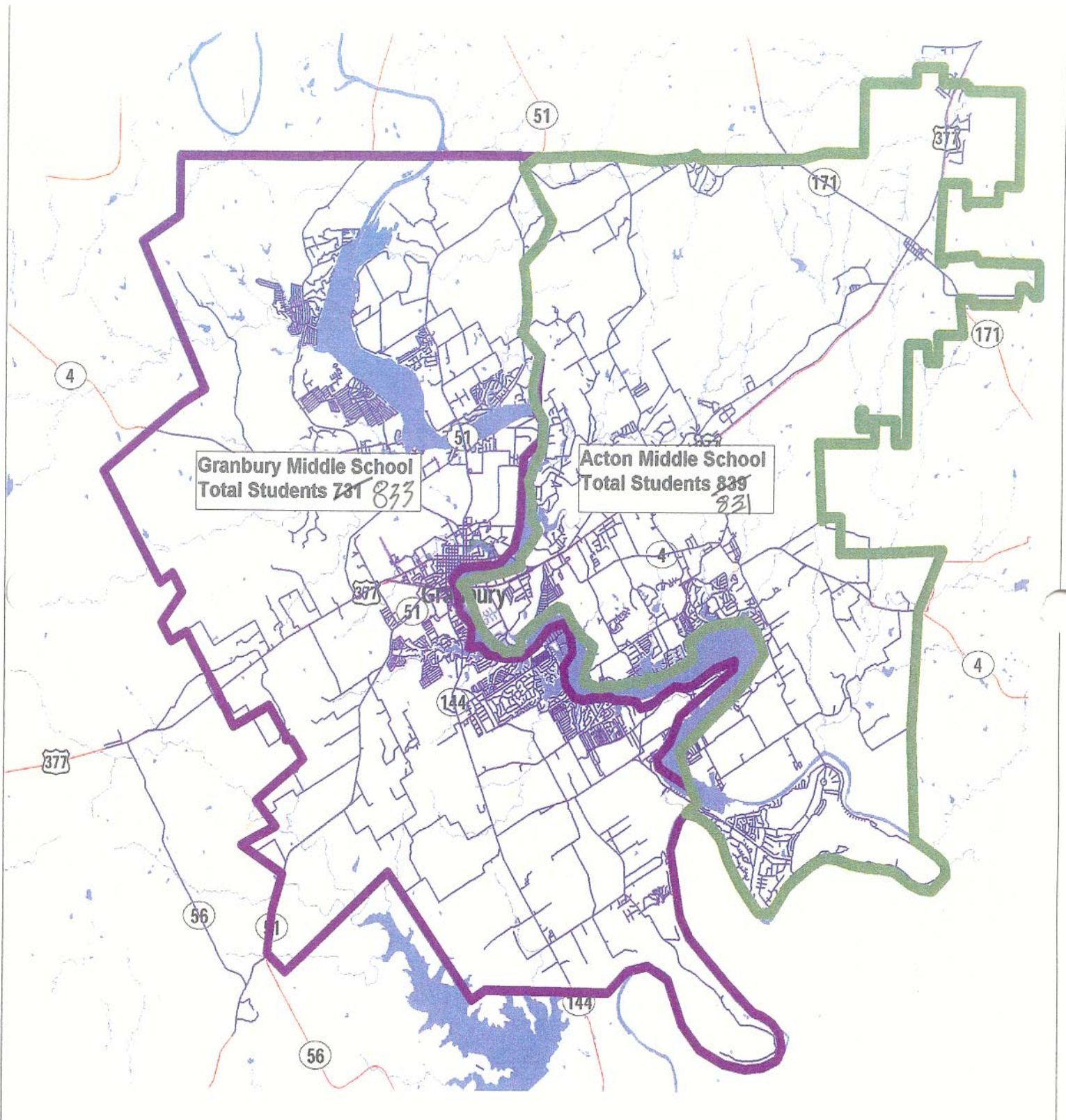
*Plays Basketball Only

District 21	Enr.	District 26	Enr.	District 31	Enr.
Houston Davis	1768	Cedar Park Vista Ridge *	1636	Alice	1618
Houston Furr	1147	Del Valle	1875	CC Calallen	1311
Houston Jones	1108	Elgin	940	CC Flour Bluff	1566
Houston Kashmere	872	Lockhart	1325	CC Tuloso-Midway	998
Houston Reagan	1642	Pflugerville Connally	1862	Gregory-Portland	1277
Houston Scarborough	833	Pflugerville	1002	Kingsville King	1327
Houston Sharpstown	1689	Hendrickson		Robstown	1062
		Taylor	920.5	Rockport-Fulton	1007
District 22	Enr.	District 27	Enr.	District 32	Enr.
Houston Sterling	1171	Austin Lake Travis	1426.5	Brownsville Lopez	1822
Houston Waltrip	1765	Burnet	947	Edcouch-Elsa	1445
Houston Washington	1276	Dripping Springs	1055	Mercedes	1327
Houston Westbury	1838	Marble Falls	1064	Mission	1790
Houston Wheatley	798	New Braunfels	1909.5	Mission Veterans	1560
Houston Worthing	1256	New Braunfels Canyon	1440.5	Memorial	
Houston Yates	1378			PSJA Memorial	1785
District 23	Enr.	District 28	Enr.	Roma	1549
Channelview	1913	Boerne	1678	Weslaco East	1603
Dickinson	1580	Castroville Medina	931		
Friendswood	1756	Valley			
La Marque	1142	Fredericksburg	996		
Santa Fe	1320.5	Kerrville Tivy	1375		
Texas City	1525	San Antonio Alamo	1339		
District 24	Enr.	Heights			
Angleton	1860	Uvalde	1443		
Bay City	1258	District 29	Enr.		
El Campo	1080	San Antonio	1907		
Freeport Brazosport	1117	Brackenridge			
Port Lavaca Calhoun	1123	San Antonio Burbank	1331		
Richmond Foster	1487	San Antonio Edison	1698		
Rosenberg Lamar	1590	San Antonio Fox Tech	1737		
Cons		San Antonio Houston	1148		
Rosenberg Terry	1551.5	San Antonio Kennedy	1478		
District 25	Enr.	San Antonio Lanier	1489		
Austin Johnson	1668	San Antonio Memorial	1441		
Austin Johnston	973	District 30	Enr.		
Austin Lanier	1796	Beeville Jones	1143		
Austin McCallum	1719	Floresville	1082		
Austin Reagan	1159	Pleasanton	948		
Austin Travis	1618	San Antonio	1876		
		Harlandale			
		San Antonio	1754		
		McCollum			
		San Antonio	1188		
		Southside			
		South San Antonio	1817		

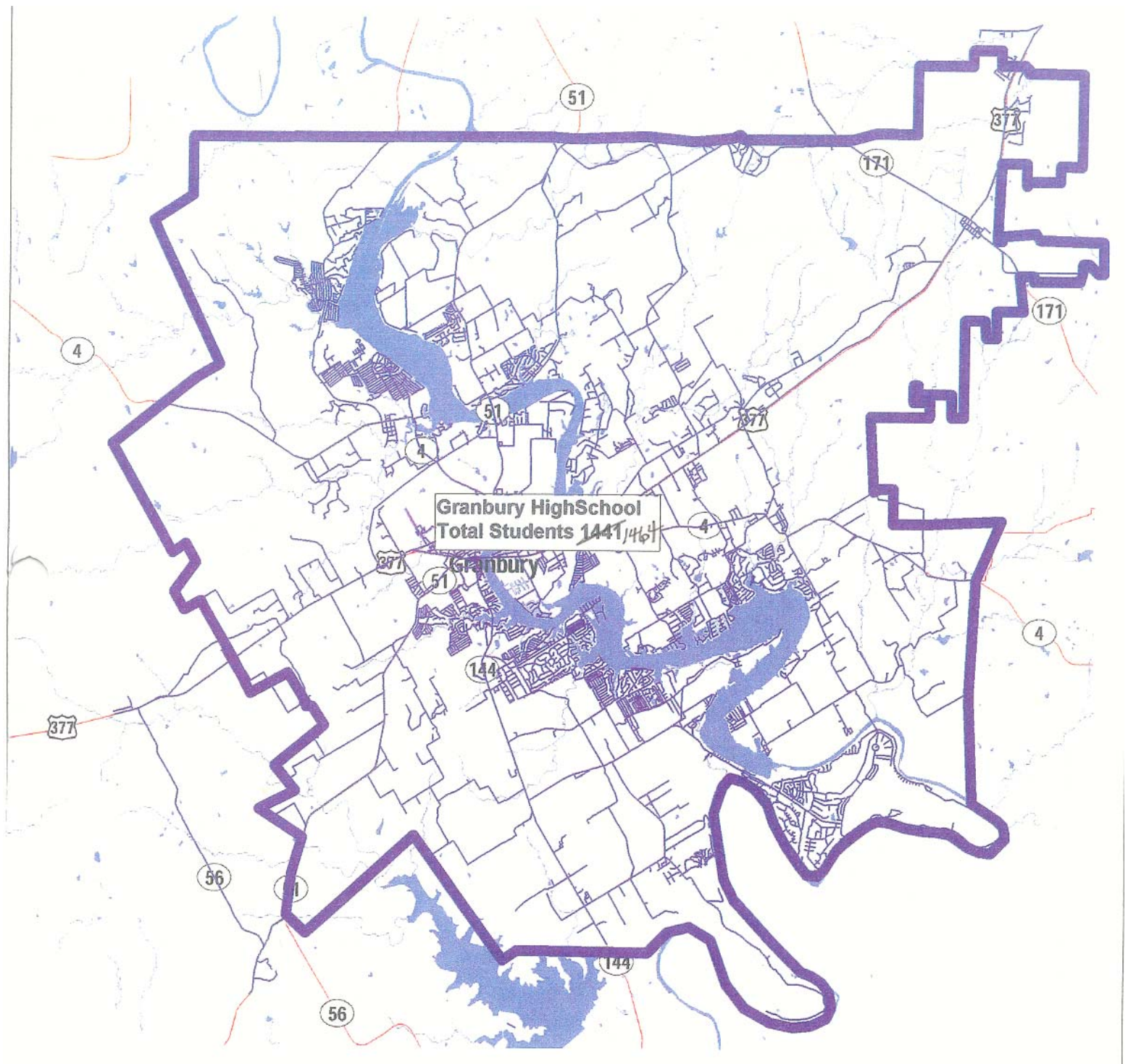
Elementary and Intermediate Boundaries



Middle School Boundaries



High School Boundaries



GISD FACILITY COMMITTEE
Possible Building Expansion
September 30,2004

- Acton Elem. 2000 expansion
- Baccus Elem. 2000 expansion
- Roberson Elem. 2000 expansion
- Mambrino Schl. 1997 opening – large campus with small attendance zone
- Brawner Inter 1999 reviewed for possible expansion as middle school;
determination was made that it was to costly
- Crossland Inter old GMS campus; small acreage
- Oak Woods Inter very small campus – 7.5 acres
- Acton MS opened 2001 – expansion possible however, must consider
geo-thermal wells located around building
- Granbury MS opened 2001 – expansion possible however, must consider
geo-thermal wells located around building
- Granbury HS expansion and/or renovations possible
- BTC old Granbury Elementary building; age of facility not
recommended for expansion
- STARS not recommended for expansion (program design as a small
student enrollment campus)

**GISD Property
September 30, 2004**

- GHS/GMS 170 acres
- AMS 185.69 acres
- Acton El. 33.78 acres
- Baccus El. 55 acres
- Roberson El. 10 acres
- Mambrino 20 acres
- Brawner Int. 21.65 acres
- Crossland Int. 10.859 acres
- Oak Woods Int. 7.5 acres

Non School Property

- Soccer Fields –Cleveland Rd 10 acres
- Eastwood Village lot .39 acres
- Baccus Road Easement 3.45 acres
- Admin Bldg./Annex 25 acres
- Future Administration
(Pearl @ Crockett) 2.047 acres
- Transportation/Maint. 6.824 (Main) 3.0 (Tr) = 9.824 acres

Capacity Study



Granbury I.S.D.



INTRODUCTION

This study documents the legal enrollment capacity and functional capacity based on the state TEA (Texas Education Agency) requirements.

Capacity Generating Spaces: These spaces are defined differently for each tier. Elementary and intermediate schools “Capacity Generating Spaces” are grade section classrooms that serve as “permanent” classrooms for a class of students. Not included are the enrichment classes, such as art, music, computer, physical education, etc., which serve students outside of their regular classroom space. Middle school and high school “Capacity Generating Spaces” include all spaces that provide scheduled credit instruction.

TEA Capacity: This number represents the total student spaces available in the facility.

Functional Capacity: This number represents the total student spaces available in the facility, which can reasonably be expected to be available. This number is calculated as shown in the following example.

Example

A TEA Ratio of 1 teacher to 22 students for 7 classrooms is used for the example.

MAXIMUM ENROLLMENT-	7x22	= 154
MINIMUM ENROLLMENT-	(6x22) +1	= 133
FUNCTIONAL CAPACITY-	(133+154) / 2	= 144

The following outlines the components of the study:

Elementary, Intermediate, and Mambrino Schools

The Elementary and Intermediate schools TEA Capacity was determined by a count of permanent classrooms multiplied by the TEA Ratio of 1 teacher to 22 students for grades K-4 and 1 to 25 for grades 5-6. The Functional Capacity was calculated as shown in the previous example.



Capacity Study

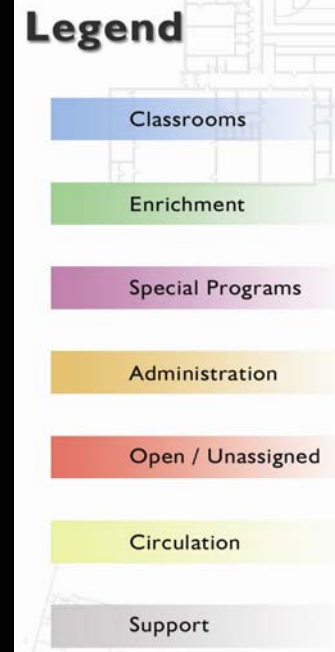
Middle School

The TEA Capacity at the Middle School level includes all permanent teaching stations multiplied by the TEA Ratio of 1:25. Gymnasiums and band halls were considered to contain the equivalent of two classes due to their large size. As each classroom is used only 4 of 5 periods a day due to a planning period, the Functional Capacity can be determined by multiplying the TEA Capacity by $\frac{4}{5}$ or 80%.



Capacity Study







Capacity Study

Acton Elementary School

Granbury Independent School District

Space Description	Quantity	TEA Ratio	Capacity		Current
			TEA	Functional	Enrollment
Pre- Kindergarten	1	1:22	22	22	55
Kindergarten	7	1:22	154	144	149
1st Grade	7	1:22	154	144	157
2nd Grade	7	1:22	154	144	163
3rd Grade	7	1:22	154	144	147
Pre-Kindergarten (Bi-Ling)	1	1:22	22	22	
Kindergarten (Bi-Ling)	1	1:22	22	22	
1st Grade (Bi-Ling)	1	1:22	22	22	
2nd Grade (Bi-Ling)	1	1:22	22	22	
Totals	33		726	686	671
Art	1				
Computer Lab	1				
Gym	1				
Music	1				
Science	0				
Multipurpose	1				
Special Programs					2
PPCD	0				
At Risk	2				
Deaf Education	0				
Reading Lab	0				
Speech	1				
Special Ed Class	0				
Special Ed Centers	0				
Special Ed Resource	0				
Motor Lab	0				
Extended Day	0				
Life Skills	0				
Transition	1				
Instructional Specialist	0				
Video Production	0				
		46			
Totals	42		726	686	673

Growth potential at this campus is 2%.



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Capacity Study





48



Support



Capacity Study

Nettie Baccus Elementary School

Granbury Independent School District

Space Description	Quantity	TEA Ratio	Capacity		Current
			TEA	Functional	Enrollment
Pre-Kindergarten	2	1:22	44	34	42
Kindergarten	6	1:22	132	122	110
1st Grade	7	1:22	154	144	137
2nd Grade	6	1:22	132	122	118
3rd Grade	5	1:22	110	100	79
Open	4	1:22	88	78	
Totals	30		660	600	486
Art	1				
Computer Lab	1				
Gym	1				
Music	1				
Science	1				
Multipurpose	0				
Special Programs					11
PPCD	1				
At Risk	0				
Deaf Education	0				
Reading Lab	1				
Speech	1				
Special Ed Class	1				
Special Ed Centers	0				
Special Ed Resource	1				
Motor Lab	1				
Extended Day	1				
Life Skills	1				
Transition	0				
Instructional Specialist	1				
Video Production	1				
Totals	45		660	600	497

49

Growth potential at this campus is 25%.



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Capacity Study





51



Support



Capacity Study

Emma Roberson Elementary

Granbury Independent School District

Space Description	Quantity	TEA Ratio	Capacity		Current
			TEA	Functional	Enrollment
Pre-Kindergarten	1	1:22	22	22	19
Kindergarten	6	1:22	132	121	98
1st Grade	7	1:22	154	144	114
2nd Grade	7	1:22	154	144	122
3rd Grade	7	1:22	154	144	100
Totals	28		616	575	453
Art	1				
Computer Lab	1				
Gym	1				
Music	1				
Science	2				
Multipurpose	0				
Special Programs					14
At Risk	0				
Deaf Education	1				
Reading Lab	1				
Speech	1				
Special Ed Class	1				
Special Ed Centers	1				
Special Ed Resource	0				
Motor Lab	1				
Extended Day	1				
Life Skills	1				
Transition	0				
Instructional Specialist	0				
Totals	42		616	575	467

Growth potential at this campus is 23%.



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Capacity Study



Mambrino School



Capacity Study

Mambrino School Granbury Independent School District No Scale



Legend

- Classrooms
- Enrichment
- Special Programs
- Administration
- Open / Unassigned
- Circulation
- Support



Capacity Study

Mambrino School

Granbury Independent School District

Space Description	Quantity	TEA Ratio	Capacity		Current
			TEA	Functional	Enrollment
Pre-Kindergarten	1	1:22	22	22	17
Kindergarten	5	1:22	110	100	93
1st Grade	5	1:22	110	100	99
2nd Grade	5	1:22	110	100	91
3rd Grade	4	1:22	88	78	82
4th Grade	5	1:22	110	100	88
5th Grade	6	1:25	150	138	113
6th Grade	5	1:25	125	113	117
Open	9	1:22	198	188	
Totals	45		1,023	939	700
Art	2				
Computer Lab	2				
Gym	2				
Music	2				
Band	2				
Science	2				
Multipurpose	0				
Special Programs					16
PPCD	2				
At Risk	0				
Deaf Education	0				
Reading Lab	0				
Speech	2				
Special Ed Class	1				
Special Ed Centers	0				
Special Ed Resource	3				
Motor Lab	0				
Extended Day	2				
Life Skills	2				
Transition	1				
Instructional Specialist	0				
Tech	0				
PTO	1				
Content Mastery	0				
504	1				
ISS	1				
Counselor	1	55			
Detention	1				
Totals	75		1,023	939	716

Growth potential at this campus is 31%.



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Capacity Study



John & Lynn Brawner Intermediate School



57



Support



Capacity Study

John & Lynn Brawner Intermediate School

Granbury Independent School District

Space Description	Quantity	TEA Ratio	Capacity		Current
			TEA	Functional	Enrollment
4th Grade	5	1:22	110	100	96
5th Grade	5	1:25	125	113	108
6th Grade	6	1:25	150	138	130
Open	5	1:25	125	113	
Totals	21		510	464	334
Art	1				
Computer Lab	1				
Gym	2				
Music	1				
Band	1				
Theater Arts	1				
Science Lab	0				
Distance Learning	0				
Shop/Storage	0				
Special Programs					11
At Risk	0				
Deaf Education	1				
6th Grade Reading	0				
Speech	1				
Resource	2				
Content Mastery	1				
Special Ed	0				
Transition	0				
Extended Day	0				
ESL	0				
504/Instructional Specialist	1				
Life Skills	2				
PTO/Tutorial	0				
ISS	1				
Totals	37		510	464	345

58

Growth potential at this campus is 34%.



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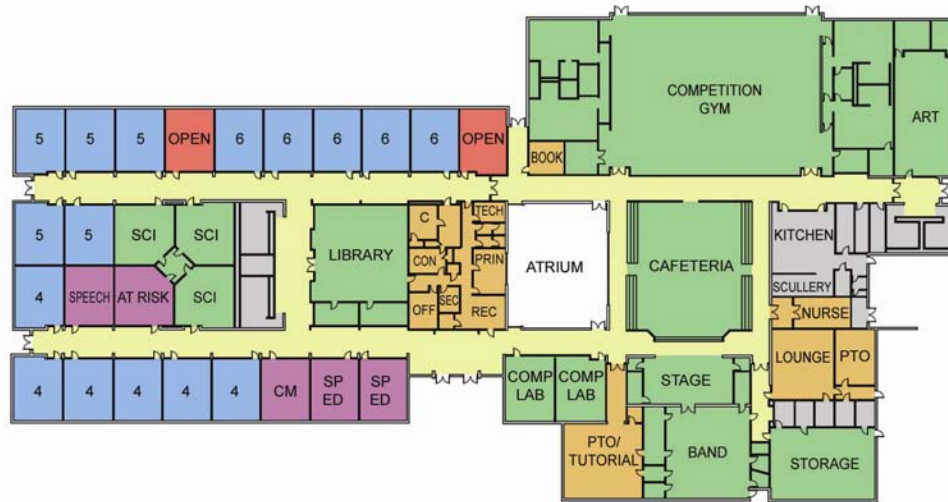
Capacity Study





Capacity Study

Willie and Wanda Crossland Intermediate School Granbury Independent School District No Scale



Legend

- Classrooms
- Enrichment
- Special Programs
- Administration
- Open / Unassigned
- Circulation
- Support



Capacity Study

Willie & Wanda Crossland Intermediate School

Granbury Independent School District

Space Description	Quantity	TEA Ratio	Capacity		Current
			TEA	Functional	Enrollment
4th Grade	6	1:22	132	122	108
5th Grade	5	1:25	125	113	130
6th Grade	5	1:25	125	113	115
Open	2	1:25	50	38	
Totals	18		432	386	353
Art	1				
Computer Lab	2				
Gym	1				
Music	0				
Band	1				
Theater Arts	0				
Science Lab	3				
Distance Learning	0				
Shop/Storage	1				
Special Programs					
At Risk	1				
Deaf Education	0				
6th Grade Reading	0				
Speech	1				
Resource	0				
Content Mastery	1				
Special Ed	2				
Transition	0				
Extended Day/ISS	0				
ESL	0				
504	0				
Life Skills	0				
PTO/Tutorial	1				
Totals	33		432	386	353

Growth potential at this campus is 9%.





Capacity Study



Oak Woods Intermediate School



Capacity Study

Oak Woods Intermediate School Granbury Independent School District No Scale



Legend

- Classrooms
- Enrichment
- Special Programs
- Administration
- Open / Unassigned
- Circulation
- Support



Capacity Study

Oak Woods Intermediate School

Granbury Independent School District

			Capacity		Current
Space Description	Quantity	TEA Ratio	TEA	Functional	Enrollment
4th Grade	8	1:22	176	166	163
5th Grade	8	1:25	200	188	179
6th Grade	8	1:25	200	188	182
Totals	24		576	542	524
Art	1				
Computer Lab	1				
Gym	1				
Music	1				
Band	1				(90 Students)
Theater Arts	0				
Science Lab	1				
Distance Learning	0				
Shop/Storage	0				
Special Programs					6
At Risk	0				
Deaf Education	0				
6th Grade Reading	0				
Speech	0				
Resource	0				
Content Mastery	4				
Special Ed	4				
Transition	1				
Extended Day/ISS	1				
504/ESL	1				
Life Skills	0				
PTO/Tutorial	1				
Totals	42		576	542	530

Growth potential at this campus is 2%.

64



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Capacity Study



Acton Middle School



Acton Middle School
Granbury Independent School District
No Scale



Legend

- 
- Classrooms
- Enrichment
- Special Programs
- Administration
- Open / Unassigned
- Circulation
- Support



Capacity Study

Acton Middle School

Granbury Independent School District

			Capacity		Current
Space Description	Quantity	TEA Ratio	TEA	Functional	Enrollment
7th Grade	13	1:25	325		275
8th Grade	10	1:25	250		262
9th Grade	11	1:25	275		296
Open	7	1:25	175		
Totals	41		1,025		833
Fine Arts					
Band*	2	1:25	50		
Choir*	2	1:25	50		
Theater Arts	1	1:25	25		
Art	2	1:25	50		
Tech/BCIS/Keyboard	1	1:25	25		
Keyboard/Yearbook	1	1:25	25		
Gym*	4	1:25	100		
Ag	1	1:25	25		
JROTC	1	1:25	25		
Distance Learning	1	1:25	25		
Health	1	1:25	25		
Computer Lab	1	1:25	25		
Special Programs					12
Resource Math	1	1:20**			
Resource LA	1	1:20**			
Transition	1	1:20**			
Study Skills	1	1:20**			
Speech	1	1:20**			
Life Skills	2	1:20**			
ESL	1	1:20**			
Totals	67		1,475	1,180	845

*Large Room which will accommodate 2 classes.

**Granbury ISD's preferred Ratio is 1:20 rather than 1:25 for the special programs at this school.

Functional Capacity if Classrooms are to be used only 4 of 5 periods $1,475 \times .8 = 1,180$.

Growth potential at this campus is 40%.





Capacity Study



Granbury Middle School

[illegible]

Classrooms

Enrichment

Special Programs

Administration

Open / Unassigned

Circulation

Support



Capacity Study

Granbury Middle School

Granbury Independent School District

			Capacity		Current
Space Description	Quantity	TEA Ratio	TEA	Functional	Enrollment
7th Grade	12	1:25	300		264
8th Grade	12	1:25	300		254
9th Grade	12	1:25	300		218
Totals	36		900		736
Fine Arts					
Band*	2	1:25	50		
Choir*	2	1:25	50		
Theater Arts	1	1:25	25		
Art	2	1:25	50		
BCIS	1	1:25	25		
Keyboard	1	1:25	25		
Speech	1	1:25	25		
Health/Career	2	1:25	50		
Ag	1	1:25	25		
Gym*	4	1:25	100		
Special Programs					
Content Mastery	2	1:20**			
Transition	2	1:20**			
ESL	1	1:20**			
Math Tutoring - Title 1	1	1:20**			
Deaf Education	1	1:20**			
Study Skills	1	1:20**			
OCS	1	1:20**			
Computer Lab	1	1:20**			
ISS	1	1:25			
BCIS	1	1:25			
Tech Applications	1	1:25			
Resource	4	1:20**			
Speech	1	1:20**			
Multipurpose	1	1:25			
Totals	72		1,325	1,364	736

*Large Space which can hold two classes. 70

** Granbury ISD's preferred Ratio is 1:20 rather than 1:25 for the special programs at this sch

Functional Capacity if Classrooms are only used 4 of 5 periods $1,705 \times .8 = 1,364$.

Growth potential at this campus is 44%.



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Capacity Study



Granbury High School



Capacity Study

Granbury High School - Existing Plan Granbury Independent School District No Scale



Legend

- Classrooms
- Enrichment
- Special Programs
- Administration
- Open / Unassigned
- Circulation
- Support



Capacity Study

Granbury High School - Existing

Granbury Independent School District

			TEA	Functional	Current
Space Description	Quantity	TEA Ratio	Capacity	Capacity	Enrollment
Classrooms	42*	1:20	840		
Math, Eng, SS, FL, Sci	10	1:25	250		
Totals	52		1,090		1,427
Fine Arts					
Band**	2	1:25	50		
Choir**	2	1:25	50		
Art	2	1:25	50		
Theater Arts	1	1:25	25		
ROTC	4	1:25	100		
Video Production	1	1:25	25		
Computer Lab	4	1:25	100		
BCIS	4	1:25	100		
Ag	3	1:25	75		
Auto Tech	1	1:25	25		
Sm. Engine	2	1:25	50		
Wood Shop	1	1:25	25		
Home Ec	2	1:25	50		
Journalism	1	1:25	25		
Yearbook	1	1:25	25		
Electronics	1	1:25	25		
Gymnasium**	6	1:25	150		
Lecture Hall	1	1 / Seat	100		
Special Programs					23
Content Mastery	1	1:25			
ISS	1	1:25			
Transition	2	1:25			
Life Skills	3	1:25			
ESL	1	1:25			
Totals	99		2,140	1,712	1,450

* 80% of existing classrooms (42) are undersized and only hold 20 rather than 25 students.

**This is a large space which will hold two classes at one time.

TEA capacity with each room used only 4 of 5 periods is $2,140 \times .8 = 1,712$.

Growth potential at this campus is 18%.



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Capacity Study

Enrollment Summary

Granbury Independent School District

Enrollment Data from 9/14/04

School Name	Pre-K	K	1	2	3	4	5	6	7	8	9	10	11	12	Sp. Ed.	Total
Acton ES	55	149	157	163	147										2	673
Baccus ES	42	110	137	118	79										11	497
Roberson ES	19	98	114	122	100										14	467
Mambrino	17	93	99	91	82	88	113	117							16	716
Brawner Int						96	108	130							11	345
Crossland Int						108	130	115								353
Oak Woods Int.						163	179	182							6	530
Acton MS									275	262	296				12	845
Granbury MS									264	254	218					736
Grranbury HS											46	558	438	385	23	1,450
Totals	133	450	507	494	408	455	530	544	539	516	560	558	438	385	95	6,612

Average Students per classroom

Elementary Schools	1,637 students / 91 rooms = 18 studens per room.
Mambrino	716 students / 45 rooms = 16 students per room.
Intermediates	1,228 students / 63 rooms = 20 students per room.
Middle Schools	1,581 students / 112 rooms = 14 students per room.
High School	1,281 / 91 = 14 students per room.



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