Notice of Public Meeting
The Board of Trustees
Granbury ISD
Monday, June 8, 2026
5:00 PM

A Public Meeting of the Board of Trustees of Granbury ISD will be held Monday, June 8, 2026, beginning at 5:00 PM in the Granbury ISD Board Room, 217 N. Jones St., Granbury, Texas 76048.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

1. CALL TO ORDER
2. CONVENE IN CLOSED SESSION
    a. Students: To deliberate a matter regarding a public school student where personally identifiable information about the student may be revealed. (Texas Government Code §551.082)
    b. Personnel: To deliberate the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee. (Texas Government Code 551.074)
        1. Staff Recommendations
    c. Security Devices or Security Audits, if needed
    To deliberate the development, or specific occasions for the implementation of security personnel devices or a security audit. (Texas Government Code 551.076)
    d. Real Property
    To deliberate the purchase, exchange, lease of real property if deliberation in an open meeting would have a detrimental effect on the Board's position in negotiations with a third person.
    (Texas Government Code 551.072)
        1. Discuss the Decker Gym complex located at 301 N Hannaford and 600 W Bridge St., Granbury TX 76048.
    e. Consultation with Attorney, if needed.
    To consult with its attorney when the Board seeks advice about pending or contemplated litigation or a settlement offer, or when the attorney will have an ethical duty of confidentiality. (Texas Government Code 551.071)
3. RECONVENE IN OPEN SESSION - 6:00 PM
4. INVOCATION
5. PLEDGES - U.S. Flag & Texas Flag
6. ACHIEVEMENT SPOTLIGHT
    a. Lemonade Day Winners - Hank Scott, Jase Brooks, Bentley Bedwell
    b. State FFA Teams
    c. CKH National Showcase Schools Recognition
    d. Superintendent Advisory Teams
    e. Community Donations
7. PUBLIC COMMENTS

Patrons who have duly registered per policy BED (LOCAL) may address the board regarding matters of concern/interest to the district. The board may not act upon any matter that is not listed under the action item portion of the agenda.

8. Consider ACTION on ITEMS DISCUSSED IN CLOSED SESSION
    a. Consider Staff Recommendations
9. SUPERINTENDENT'S REPORT
10. DISTRICT REPORTS
    a. Granbury ISD Summer School Information Report 2026
    b. Property & Casualty Insurance Procurement Process
    c. June Budget Process Update 3
    d. Financial Statements for period ending May 31, 2026 5
    e. Cash Flow and Investment Report for period ending May 31, 2026
11. CONSENT AGENDA ITEMS
    a. Approve previous Board Meeting minutes
    b. Approve Purple Star Program Proclamation for 2026-2027

c. Approve MOU for Emergency Transportation with Camp Fire First (El Tesoro)
d. Approve Budget Amendment 7
e. Approve Draft 4 of the 2026-2027 Granbury ISD Calendar

12. DISCUSSION/ACTION
    a. Take action on the 2026-27 Salary Tables and Stipend Adjustments 10
    b. Take action on the Proposed Updates to DC (LOCAL) and DEC (LOCAL) Board Policies
13. ADJOURN

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.

On this notice was faxed or mailed to the news media who have previously requested such notice, posted on the GISD web page at www.granburyisd.org, and an original was posted on an outside door at 3:00 p.m. at the School District Administration Building at 217 N. Jones St., Granbury, Texas.

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Superintendent or Designee (For the Board of Trustees)

GRANBURY
Independent School District

Board of Trustees Meeting Memo:

Meeting Date:	June 8, 2026	Agenda Placement: ☐ Recognition ☐ Consent ☑ Report ☐ Discussion/Action	Funding Status: ☐ Recurring ☐ One-Time ☐ Budgeted ☐ Unbudgeted	Funding Source: ☐ General ☐ Grant ☐ Bond ☐ Other:
Presenter:	Emmett Whitefield / LaTisha Griffin			
Expenditure:	$0			

Agenda Item Title:

June Budget Update

Background Information:

I have attached the budget process update as we develop the budget for the 2026-27 school year. I have also included the budget calendar.

Should you need additional information, please let me know.

Supporting Document(s) Included:

-

Alignment to Strategic Plan and Board Goal(s): *Use the drop down to select.*
Steward resources responsibly through transparent planning and budgeting (#4 Facility and Financial St…

Recommendation:

Submitted by:	**Approved by:**
Emmett Whitefield / LaTisha Griffin	Dr. Courtney Morawski Superintendent

Granbury ISD

June Budgeting Process Update

2026-2027 Fiscal Year

Human Resources continues to fine tune the Employee Management / Salary Negotiations portion of the budgeting process at this point. This portion of the budget represents 80%-85% of the budget. The deadline for internal transfers has come and those positions will be filled and cleaned up within the SKYWARD system. The process will now focus on filling the remaining vacancies.

All CAD's have delivered their preliminary property values and we are starting to calculate our local revenues. We are still estimating revenues on zero student growth for next year. Enrollment for the 2025 October snapshot date was at 7877 the projected budget is currently being calculated on enrollment slightly less than that, based on the PEIMS rollup from the February date selected. Revenues are also being calculated on a 95% Average Daily Attendance (ADA).

Currently, calculations are being made to incorporate a small cost of living raise across the board. This calculation is still in the beginning phases and will continue to be the focus at this point to bring our compensation package to the most competitive place we can at this time.

The Executive Cabinet will take into consideration everything on the table at this point including the salary negotiation scenario and weigh all issues before making any decisions on what to bring to the board. The Superintendent will take the Executive Cabinet's consideration's and make all final decisions based on funding and need.

With student growth being held steady we will keep our recapture commitment approximately $3,952,632.

GRANBURY INDEPENDENT SCHOOL DISTRICT
GENERAL OPERATING FUND
INTERIM STATEMENT OF REVENUES AND EXPENDITURES
FOR THE PERIOD ENDED MAY 31, 2026

		ANNUAL BUDGET	YTD ACTUAL	REMAINING BALANCE	YTD PERCENT
REVENUES					
5700	LOCAL SOURCES	75,106,917	73,037,188	2,069,729	97.24%
5800	STATE SOURCES	21,594,361	22,983,295	-1,388,934	106.43%
5900	FEDERAL SOURCES	1,418,946	743,511	675,435	52.40%
	TOTAL REVENUES	**98,120,224**	**96,763,994**	**1,356,230**	**98.62%**
EXPENDITURES					
6100	PAYROLL COSTS	78,730,783	56,366,380	22,364,403	71.59%
6200	PROFESSIONAL & CONTRACTED SERVICES	12,259,797	7,078,678	5,181,119	57.74%
6300	SUPPLIES/MATERIALS	3,118,363	2,535,763	582,600	81.32%
6400	OTHER OPERATING	2,398,865	1,560,240	838,625	65.04%
6500	DEBT SERVICE	244,916	236,170	8,746	96.43%
6600	CAPITAL OUTLAY	3,427,500	2,807,859	619,641	81.92%
	TOTAL EXPENDITURES	**100,180,224**	**70,585,090**	**29,595,134**	**70.46%**
OTHER SOURCES AND USES					
7900	OTHER RESOURCES	0	4,491,768	-4,491,768	
8900	OTHER USES	0	0	0	0.00%
	OTHER SOURCES(USES)	**0**	**4,491,768**	**-4,491,768**	**0.00%**
	EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES	**(2,060,000)**	**30,670,672**	**(32,730,672)**	

GRANBURY INDEPENDENT SCHOOL DISTRICT
GENERAL OPERATING FUND - SORTED BY FUNCTION CODE
INTERIM STATEMENT OF REVENUES AND EXPENDITURES
FOR THE PERIOD ENDED MAY 31, 2026

		ANNUAL BUDGET	YTD ACTUAL	REMAINING BALANCE	YTD PERCENT	PRIOR YTD PERCENT
REVENUES						
5700	LOCAL					
	PROPERTY TAXES	72,836,917	70,037,736	2,799,181	96.16%	96.50%
	INVESTMENT INCOME	1,750,000	2,202,037	-452,037	125.83%	84.18%
	OTHER LOCAL INCOME	520,000	797,415	-277,415	153.35%	129.20%
5800	STATE					
	STATE FUNDING	21,594,361	22,983,295	-1,388,934	106.43%	90.61%
5900	FEDERAL					
	FEDERAL PROJECTS	1,418,946	743,511	675,435	52.40%	29.73%
	TOTAL REVENUES	**98,120,224**	**96,763,994**	**1,356,230**	**98.62%**	**93.57%**
EXPENDITURES						
11	INSTRUCTION	56,260,337	40,765,420	15,494,917	72.46%	72.70%
12	INSTRUCTIONAL RESOURCES & MEDIA	781,954	582,997	198,957	74.56%	75.82%
13	CURRICULUM & STAFF DEVELOPMENT	889,035	598,027	291,008	67.27%	74.28%
21	INSTRUCTIONAL LEADERSHIP	1,294,508	788,698	505,810	60.93%	70.69%
23	SCHOOL LEADERSHIP	4,920,749	3,639,447	1,281,302	73.96%	74.30%
31	GUIDANCE/COUNSELING	2,660,176	1,829,473	830,703	68.77%	72.11%
32	SOCIAL WORK SERVICES	0	0	0	0.00%	0.00%
33	HEALTH SERVICES	607,567	423,043	184,524	69.63%	69.17%
34	TRANSPORTATION	5,793,332	4,362,014	1,431,318	75.29%	80.88%
35	FOOD SERVICE	0	0	0	0.00%	0.00%
36	CO-CURRICULAR/EXTRACURRICULAR	2,130,199	1,707,022	423,177	80.13%	78.51%
41	GENERAL ADMINISTRATION	3,310,393	2,471,463	838,930	74.66%	75.57%
51	PLANT MAINTENANCE	10,651,842	8,412,795	2,239,047	78.98%	80.66%
52	SECURITY & MONITORING SERVICES	1,687,248	1,198,972	488,276	71.06%	63.94%
53	DATA PROCESSING	1,774,057	1,092,566	681,491	61.59%	71.82%
61	COMMUNITY EDUCATION	55,140	42,059	13,081	76.28%	75.22%
71	DEBT SERVICE	244,916	236,170	8,746	96.43%	99.63%
81	FACILITIES CONSTRUCTION & ACQUISITION	1,365,525	1,230,173	135,352	90.09%	99.81%
91	CONTR INSTRUCTIONAL SERVICES	3,889,767	7,048	3,882,719	0.18%	0.05%
93	PAYMENTS TO FISCAL AGENT	0	0	0	0.00%	0.00%
99	OTHER INTER GOV CHARGES	1,863,479	1,197,703	665,776	64.27%	49.42%
	TOTAL EXPENDITURES	**100,180,224**	**70,585,090**	**29,595,134**	**70.46%**	**71.26%**
		0				
	OTHER SOURCES (USES)	0	4,491,768	-4,491,768		0.00%
	EXCESS (DEFICIENCY) OF REVENUE OVER EXPENDITURES	**(2,060,000)**	**30,670,672**	**(32,730,672)**		

GRANBURY Independent School District

Board of Trustees Meeting Memo:

Meeting Date:	June 8, 2026	Agenda Placement: ☐ Recognition ☐ Consent ☐ Report ☐ Discussion/Action	Funding Status: ☐ Recurring ☐ One-Time ☐ Budgeted ☐ Unbudgeted	Funding Source: ☐ General ☐ Grant ☐ Bond ☐ Other:
Presenter:	Emmett Whitefield / LaTisha Griffin			
Expenditure:	$0			

Agenda Item Title:

Budget Amendments

Background Information:

Attached are the monthly general fund budget amendments for Board approval. The first page is the budget amendment for the current period and indicates any increases to revenue as well as increases/decreases to each function and the overall net effect of the amendment totals to the budget. The second page is a summary and indicates how the current amendment will impact the overall general fund budgets as well as how any previous amendments have impacted these budgets.

Supporting Document(s) Included:

-

Alignment to Strategic Plan and Board Goal(s): *Use the drop down to select.*

Steward resources responsibly through transparent planning and budgeting (#4 Facility and Financial St…

Recommendation:

Submitted by:	**Approved by:**
Emmett Whitefield / LaTisha Griffin	Dr. Courtney Morawski Superintendent

Granbury Independent School District

Fiscal Year 2024-2025

		Adopted Budget	Prior Budget Amendments	Budget Amendment 6/8/2026	Revised Budget
	REVENUE				
5700	Local Revenue	78,106,917	(3,000,000.00)	-	75,106,917
5800	State Revenue	18,594,361	3,000,000.00	-	21,594,361
59/7900	Federal Programs/Other Sources	1,418,946	-	-	1,418,946
	Total	**98,120,224**	**-**	**-**	**98,120,224**
	EXPENDITURES				
11	Instruction & Instr. Related Services	57,593,420	(1,333,083)	(175,785)	56,084,552
12	Instructional Resources & Media Serve	780,889	1,065.00	-	781,954
13	Curriculum & Instr. Staff Development	904,173	(15,138)	(11,719)	877,316
21	Instructional Leadership	1,292,508	2,000	(1,615)	1,292,893
23	School Leadership	4,737,619	183,130	(5,900)	4,914,849
31	Guidance, Counseling & Evaluation Serve	2,664,894	(4,718.00)	(1,200)	2,658,976
32	Social Work Services	-	-	-	-
33	Health Services	557,367	50,200.00	-	607,567
34	Student (Pupil) Transportation	4,933,332	860,000	-	5,793,332
35	Food Service	-	-	-	-
36	Co curricular/Extracurricular Activities	2,080,619	49,580.00	(3,461)	2,126,738
41	General Administration	3,262,007	48,386.00	-	3,310,393
51	Plant Maintenance and Operations	10,114,337	537,505	(320)	10,651,522
52	Security & Monitoring Services	1,632,150	55,098	-	1,687,248
53	Data Processing Services	1,538,673	235,384.00	-	1,774,057
61	Community Services	55,140	-	-	55,140
71	Debt Service (M&O)	219,850	25,066.00	-	244,916
81	Facilities Acquisition	-	1,365,525	-	1,365,525
91	Contracted Instruction Services - Chapter 41	3,889,767	-	200,000	4,089,767
93	Shared Services Arrangement		-	-	-
99	Other Governmental Charges	1,863,479	-	-	1,863,479
00	Other Uses		-	-	-
	Total Budgeted Expenditures	**98,120,224**	**2,060,000**	**-**	**100,180,224**
	Excess Revenue over (Under) Expenditures	**-**	**(2,060,000)**	**-**	**(2,060,000)**

2025-2026
Budget Amendment #10
General Operating

	May 18, 2026 Meeting Proposed Budget Amendment #10	Increase	Decrease	Net Effect
Object	**Revenue**			
5700	Revenue Generated	0	0	
5800		0	0	
5900		0	0	
	Total	**0**	**0**	**0**
Function	**Expenses**			
11	CTE - Amend funds for CCMR instructional software	18,819	0	
	CTE - Amend fund for Health Science equipment	3,967	0	
	Teach & Learn - Amend funds for additional GT supplies	1,429	0	
	Finance - Amend funds for year end reconciliation	0	200,000	
	Overall effect on Function 11	**24,215**	**200,000**	**(175,785)**
12	**Overall effect on Function 12**	**0**	**0**	**0**
13	GHS - Amend funds for administration professional development	0	1,300	
	CTE - Amend funds for CCMR instructional software	0	10,419	
	Overall effect on Function 13	**0**	**11,719**	**(11,719)**
21	CTE - Amend funds for Health Science equipment	0	1,615	
	Overall effect on Function 21	**0**	**1,615**	**(1,615)**
23	GHS - Amend funds for administration professional development	1,300	0	
	CTE - Amend funds for CCMR instructional software	0	7,200	
	Overall effect on Function 23	**1,300**	**7,200**	**(5,900)**
31	CTE - Amend funds for CCMR instructional software	0	1,200	
	Overall effect on Function 31	**0**	**1,200**	**(1,200)**
32	**Overall effect on Function 32**	**0**	**0**	**0**
33	**Overall effect on Function 33**	**0**	**0**	**0**
34	**Overall effect on Function 34**	**0**	**0**	**0**
36	CTE - Amend funds for Health Science equipment	0	2,032	
	Teach & Learn - Amend funds for additional GT supplies	0	1,429	
	Overall effect on Function 36	**0**	**3,461**	**(3,461)**
41	**Overall effect on Function 41**	**0**	**0**	**0**
51	CTE - Amend funds for Health Science equipment	0	320	
	Overall effect on Function 51	**0**	**320**	**(320)**
52	**Overall effect on Function 52**	**0**	**0**	**0**
53	**Overall effect on Function 53**	**0**	**0**	**0**
61	**Overall effect on Function 61**	**0**	**0**	**0**
71	**Overall effect on Function 71**	**0**	**0**	**0**
81	**Overall effect on Function 81**	**0**	**0**	**0**
91	Finance - Amend funds for year end reconciliation	200,000	0	
	Overall effect on Function 91	**200,000**	**0**	**200,000**
93	**Overall effect on Function 93**	**0**	**0**	**0**
99	**Overall effect on Function 99**	**0**	**0**	**0**
	Total	**225,515**	**225,515**	**0**

GRANBURY Independent School District

Board of Trustees Meeting Memo:

Meeting Date:	June 8, 2026	Agenda Placement: ☐ Recognition ☐ Consent ☐ Report ☑ Discussion/Action	Funding Status: ☑ Recurring ☐ One-Time ☑ Budgeted ☐ Unbudgeted	Funding Source: ☑ General ☐ Grant ☐ Bond ☐ Other:
Presenter:	Dr. Tim Rocka			
Expenditure:	$8,250 (stipends only)			

Agenda Item Title:
Recommendation for Approval of the 2026-27 Salary Tables and Stipend Adjustments

Background Information:

In support of the Board's priority to recruit, develop, and retain high-quality staff, it is recommended that the Board approve the adjustments to the salary tables and stipend schedule as follows:

1. pay table adjustment of 1.0% to the minimum, midpoint, and maximum of all pay grades.
2. position adjustments within paygrades (highlighted in yellow on the pay tables).
3. stipend increases for supplements highlighted in yellow on the stipend schedules attached.

Supporting Document(s) Included:
- Proposed 2026-24 Salary Tables
- Proposed 2026-27 Stipend Schedules

Alignment to Strategic Plan and Board Goal(s): *Use the drop down to select.*

Recruit, develop, and retain high-quality staff (#2 Human Capital)

Recommendation:

Approval of pay table adjustments and stipend increase for the 2026-2027 school year.

Submitted by:	**Approved by:**
Dr. Tim Rocka Executive Director, Human Resources	Dr. Courtney Morawski Superintendent

GRANBURY INDEPENDENT SCHOOL DISTRICT
PROFESSIONAL SUPPORT & ADMINISTRATION - EXEMPT
2026 - 2027 Pay Ranges

1% Table Adjustment

Pay Grade / Job Title		Calendar # of Days		Minimum	Midpoint	Maximum
PAY GRADE A1			Daily Rate	232.09	283.02	333.97
Director - Child Care		196	196	45,489	55,472	65,457
Technology: Network Engineer		226	226	52,452	63,963	75,476
Technology: Network Support Specialist	Title Change	226				
PAY GRADE A2			Daily Rate	250.64	305.67	360.69
Assistant - Chief of Safety & Security		217	206	51,632	62,967	74,302
Coordinator - Child Care/Supervisor-Extd School Day Prgm		206	207	51,883	63,273	74,663
~~Employee Management Coordinator~~		226	217	54,389	66,330	78,270
Transportation: Transportation Manager		226	226	56,645	69,081	81,516
Maintenance: Maintenance Manager		240	240	60,154	73,360	86,566
Technology: Network Engineer	UPGRADE	226				
PAY GRADE A3			Daily Rate	293.25	357.63	422.00
Special Education: ARD Manager		187	187	54,838	66,877	78,914
Special Education: Transition Specialist		187	188	55,132	67,235	79,336
Special Education: Occupational Therapist		187	191	56,011	68,308	80,602
Special Education: Physical Therapist	NEW	187	198	58,064	70,811	83,556
Special Education: Occupational Therapist/Assistive Tech		198	207	60,703	74,030	87,354
Special Education: Speech Language Pathologist/SLP Assistant		188	226	66,275	80,825	95,372
Special Education: Visually Impaired		188				
Special Education: Visually Impaired/Orientation & Mobility		188				
Special Education: Behavior Intervention Specialist		198				
Special Education: LSSP/LSSP Intern (187 Days)		198				
Special Education: Diagnostician		207				
Counselor: Elementary		191				
Counselor: Middle School/STARS & BTC		198				
Counselor: High School		207, 226				
Counselor: LPC		207				
Business Office: Coordinator PEIMS		226				
Curriculum: Coordinator		207, 226				
Curriculum: Instructional Technology Specialist		226				
Instructional Specialist		198				
Librarian - Non Instructional Certified		191				
Registered Nurse (RN)		187				
Special Programs: Coordinator		226				
Technology: Sr. Network Engineer	UPGRADE	226				
PAY GRADE A4			Daily Rate	313.78	382.67	451.55
Assistant Principal: Elementary		207	187	58,676	71,559	84,440
Assistant Principal: Intern		187	198	62,128	75,768	89,407
Assistant Principal/STEAM Coordinator: Elementary		207	207	64,952	79,212	93,471
Coordinator - Special Programs/504 Special Programs		198, 207	226	70,914	86,483	102,050
Assistant Principal: Middle School		207				
Associate Principal: Middle School	UPGRADE	226				
Business Office: Purchasing Manager		226				
Business Office: Payroll Supervisor		226				
Dean of Instruction (207 Days MS - 226 Days GHS)		207, 226				
~~Human Resources: HR Manager~~		226				
Instructional Coach - CTE		196				
Technology: Network Administrator		226				
Technology: Network Services Manager		226				

PAY GRADE A5			Daily Rate	332.61	405.64	478.64
Assistant Principal: High School		207	207	68,851	83,967	99,078
Assistant Principal: STARS & BTC	Reallocated from Admin Intern	207	226	75,171	91,674	108,172
Associate Principal: High School		226				
Business Manager		226				
Human Resources: HRS Manager	UPGRADE	226				

PAY GRADE A6			Daily Rate	372.53	454.31	536.08
Principal: Elementary		217	217	80,839	98,585	116,329
Principal: STARS/BTC		217	226	84,191	102,674	121,154
Assistant Director - Finance		226				
Assistant Director - Curriculum & Instruction		226				
Assistant Director - Special Education		226				
Boy's Athletic Coordinator/Head Football Coach		226				
Chief of Safety & Security		226				
Director - Communications		226				
Director - Community Relations		226				
Director - Facilities/Maintenance		226				
Director - Child Nutrition		226				
Director - Support Services - Custodial		226				
Director - Strategic Initiatives	NEW	226				
Director - Transportation		226				

PAY GRADE A7		Daily Rate	417.22	508.83	600.41
Principal: Middle School	226	226	94,292	114,995	135,694
Director - Athletics	226				

PAY GRADE A8		Daily Rate	442.27	539.35	636.42
Director - C.T.E.	226	226	99,953	121,893	143,831
Director - Teaching and Learning	226				
Director - Special Education	226				
Director - Technology	226				
Executive Director - Human Resources	226				
Executive Director - Teaching & Learning	226				
Principal: High School	226				

PAY GRADE A9		Daily Rate	552.83	674.19	795.55
Chief Financial Officer	226	226	124,940	152,366	179,794
Assistant Superintendent	226				

GISD is an Equal Opportunity Employer; policies, procedures and practices shall not discriminate against any individual with respect to compensation, terms, conditions or privileges of employment on the basis of race, color, religion, national origin, age, sex or disability.

GRANBURY INDEPENDENT SCHOOL DISTRICT

AUXILIARY - NON EXEMPT

2026 - 2027 Pay Ranges

1% Table Adjustment

Pay Grade / Job Title	Calendar # of Days		Minimum	Midpoint	Maximum
PAY GRADE AUX 1		Hourly Rate	15.00	17.11	19.23
		Daily Rate	120.00	136.88	153.84
Transportation: Bus Attendant	172	172	20,640	23,543	26,460
Transportation: Bus Driver Trainee	172	176	21,120	24,091	27,076
Child Nutrition: Food Service Worker/Cook	176	240	28,800	32,851	36,922
Custodial - Custodians	240				
PAY GRADE AUX 2		Hourly Rate	16.00	18.11	20.23
		Daily Rate	128.00	144.88	161.84
Transportation: Bus Driver & Utility Bus Driver	172	172	22,016	24,919	27,836
Child Nutrition: Cafeteria Assistant Mgr - ES NEW	181	181	23,168	26,223	29,293
~~Child Nutrition: Cafeteria Mgr - ES~~	181	240	30,720	34,771	38,842
Maintenance: Groundskeeper	240				
PAY GRADE AUX 3		Hourly Rate	17.00	19.11	21.23
		Daily Rate	136.00	152.88	169.84
Security Guard - L1 - High School	175	172	23,800	26,754	29,722
Child Nutrition: Cafeteria Assistant Mgr - MS NEW	181	181	24,616	27,671	30,741
Child Nutrition: Cafeteria Mgr - ES UPGRADE	181	185	25,160	28,283	31,420
~~Child Nutrition: Cafeteria Mgr - MS~~	181	240	32,640	36,691	40,762
Transportation: Bus Driver - Lead	185				
Public School Warehouse & Fixed Asset Technician NEW	240				
Maintenance: General Worker	240				
Maintenance: HVAC Assistant	240				
Maintenance: Irrigation Specialist	240				
Custodial - Custodians - Lead	240				
Transportation: Mechanic Assistant	240				
PAY GRADE AUX 4		Hourly Rate	19.12	23.32	27.53
		Daily Rate	152.97	186.60	220.22
Child Nutrition: Cafeteria Assistant Mgr - HS NEW	181	181	27,688	33,775	39,860
Child Nutrition: Cafeteria Mgr - MS UPGRADE	181	226	34,571	42,172	49,770
~~Child Nutrition: Cafeteria Mgr - HS~~	181	240	36,713	44,784	52,853
Technology: Computer Technician	226				
Maintenance: Carpenter	240				
Maintenance: Lead - General Workers	240				
Maintenance: Lead - Grounds/Athletics Grounds	240				
Custodial: Night- Lead	240				
PAY GRADE AUX 5		Hourly Rate	20.85	25.43	30.00
		Daily Rate	166.82	203.41	240.00
Child Nutrition: Cafeteria Mgr - HS UPGRADE	181	181	27,688	33,775	39,860
Transportation: Mechanic	240	240	40,037	48,818	57,600
PAY GRADE AUX 6		Hourly Rate	22.73	27.71	32.70
		Daily Rate	181.82	221.71	261.60
Facilities & Safety: Technician	226	226	41,091	50,106	59,122
Technology: Computer Support Specialist	226	240	43,637	53,210	62,784
Maintenance: Electrician	240				
Maintenance: HVAC/Refrigeration Technician	240				
Maintenance: Licensed Plumber	240				
PAY GRADE AUX 7		Hourly Rate	27.27	33.25	39.24
		Daily Rate	218.16	266.04	313.93
Technology: Computer Support Specialist, Sr	226	226	49,304	60,125	70,948
Maintenance: Lead - HVAC	240	240	52,358	63,850	75,343
Transportation: Supervisor - Mechanic/Operations	240				

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GRANBURY INDEPENDENT SCHOOL DISTRICT
CLERICAL / PARAPROFESSIONAL - NON EXEMPT
2026 - 2027 Pay Ranges

1% Table Adjustment

Pay Grade / Job Title	Calendar # of Days	Minimum	Midpoint	Maximum
PAY GRADE C/P 1		**Hourly Rate**	**15.15**	**17.28**	**19.42**
		Daily Rate	**121.20**	**138.25**	**155.38**
Aide: Extended School Day (3.75 Hours per Day)	180	180	21,816	24,885	27,968
Assistant - Childcare Center Provider (6 Hours per Day)	190	190	23,028	26,267	29,522
Childcare Center Provider (8 Hours per Day)	190				
PAY GRADE C/P 2		**Hourly Rate**	**15.40**	**17.53**	**19.67**
		Daily Rate	**123.22**	**140.27**	**157.40**
Admin Assistant - JROTC	187	187	23,042	26,230	29,434
Aide - Band/Percussion	187				
Aide: Bilingual	187				
Aide: ESL	187				
Aide: ISS	187				
Aide: Instructional (not SPED)	187				
Aide: PE	187				
Aide: Pre-K	187				
PAY GRADE C/P 3		**Hourly Rate**	**15.66**	**17.79**	**19.93**
		Daily Rate	**125.24**	**142.29**	**159.42**
Aide: Special Education/SpEd Bilingual- Resource/Inclusion, Func Academics, ECSE, and SLS	187	187	23,420	26,608	29,811
Clerk: Office/Receptionist - Elementary School	187				
Clerk: Receptionist - Middle School	187				
PAY GRADE C/P 4		**Hourly Rate**	**15.91**	**18.04**	**21.23**
		Daily Rate	**127.26**	**144.31**	**169.85**
Aide: Accelerated Instructional	187	187	23,798	26,986	31,762
Aide: Leveled Literacy Intervention (LLI - Reading)	187	196	24,943	28,285	33,291
Aide: Special Education/SpEd Bilingual- Life-Skills, LID. SLC, and ACES Upgrade	187	202	25,707	29,150	34,310
Clerk: Receptionist - HS	187, 226	207	26,343	29,872	35,159
Specialist - ESL Intervention	187	217	27,615	31,315	36,858
Specialist - Math Intervention	187	226	28,761	32,614	38,386
Clerk: Attendance - Middle School	196				
Secretary: Assistant Principal - HS	202				
Clerk: Special Ed Data	207				
Clerk: PEIMS - Middle School	217				
Secretary: Counselor - HS	217				
PAY GRADE C/P 5		**Hourly Rate**	**16.16**	**19.25**	**22.71**
		Daily Rate	**129.28**	**154.01**	**181.74**
Aide: Art	187	187	24,175	28,801	33,985
Aide: Library	187	190	24,563	29,263	34,530
Aide: Music	187	196	25,339	30,187	35,621
Bilingual Interpreter	187	198	25,597	30,495	35,984
Site Leader: Extended School Day	187	207	26,761	31,881	37,620
Assistant Director - Childcare Center	190	217	28,054	33,421	39,437
Clerk: Attendance - High School	196	226	29,217	34,807	41,073
Clerk: PEIMS - Special Education	207				
Clerk: PEIMS/Scheduling - HS	217				

PAY GRADE C/P 6		Hourly Rate	17.14	20.91	24.67
		Daily Rate	137.11	167.24	197.37
Media Relations	187	187	25,639	31,273	36,909
Clerk: Bookkeeper/GHS Activity Fund - HS	191	191	26,188	31,942	37,698
Communications - Assistant	191	217	29,752	36,290	42,830
Coordinator - PEIMS Assistant	217	226	30,986	37,795	44,607
Secretary: Campus	217, 226				
Clerk: Transportation	226				
Generalist - HR	226				
Purchasing Assistant - Business Office	226				
Specialist - Inventory & Food Commodity	226				

PAY GRADE C/P 7		Hourly Rate	18.86	23.00	27.14
		Daily Rate	150.83	183.96	217.10
Security Guard - L2	187	187	28,206	34,401	40,598
School Nurse (LVN)	187	191	28,809	35,137	41,466
Catering Manager/Child Nutrition Business Assistant	226	226	34,088	41,575	49,064
~~Clerk: Purchasing - Technology~~	226				
Clerk: Route Clerk - Transportation	226				
Interpreter/Communications Support/Bilingual Instructional - Curriculum ~~Digital Systems & Translations - Curriculum~~	226	Title Change			
Payroll Assistant - Business Office	226				
Specialist - Communications Assistant	226				
Secretary: Communications/Front Desk Receptionist	191				
Secretary: Director	226				
Secretary/Meal Application Specialist: Child Nutrition	226				
Secretary: Principal - High School	226				
Specialist - Accounts Payable: Business Office	226				
Specialist - Benefits/Leave: Human Resources	226				
Trainer/Menu Planner: Child Nutrition	226				

PAY GRADE C/P 8		Hourly Rate	21.68	26.45	31.22
		Daily Rate	173.48	211.61	249.72
Occupational Therapist Assistant (OTA)	187	187	32,440	39,570	46,698
Security Guard - L3 ~~& L4~~	187	226	39,206	47,823	56,437
Coordinator: Business Services - Business Office	226				
Secretary: Chief Financial Officer	226				
Secretary: Asst Superintendent -CA Adm Services	226				
Secretary: Tech Director/Purchasing Clerk	226	Title Change			

PAY GRADE C/P 9		Hourly Rate	26.90	32.79	38.70
		Daily Rate	215.18	262.38	309.58
Administrative Assistant - Superintendent//Board	226	187	40,239	49,065	57,891
Specialist - Certification - Human Resources	226	196	42,175	51,426	60,677
Security Guard - L4 & L5 Upgrade for L5	187, 196	226	48,631	59,297	69,964

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GRANBURY ISD

ATHLETIC STIPEND SCHEDULE

GRANBURY HIGH SCHOOL	TEAM	2026-2027 STIPEND
Campus Coordinator of Mens' Athletics		NEGOTIATED
Campus Coordinator of Womens' Athletics		NEGOTIATED
FOOTBALL		
Head Coach	Varsity / JV / 9th	NEGOTIATED
Asst Head Coach/Offensive Coordinator	Varsity / JV	15,140
Defensive Coordinator	Varsity / JV	10,129
Assistant Coach	Varsity	8,160
Assistant Coach	Varsity	8,160
Assistant Coach	Varsity	8,160
Assistant Coach	Varsity	8,160
Assistant Coach	Varsity	8,160
Assistant Coach	Varsity	8,160
Assistant Coach	Varsity	8,160
Assistant Coach	Varsity	8,160
Assistant Coach	Varsity	8,160
Assistant Coach	Varsity	8,160
Assistant Coach	Varsity	8,160
VOLLEYBALL		
Head Coach	Varsity / JV / 9th	9,568
Assistant Coach	Varsity/JV	6,515
Assistant Coach	Varsity/JV	5,065
Assistant Coach	9th	5,065
Assistant Coach	9th	5,065
BASKETBALL - MEN		
Head Coach	Varsity / JV / 9th	9,568
Assistant Coach 1	Varsity / JV	6,515
Assistant Coach	JV	5,177
Assistant Coach	9th	5,177
Assistant Coach	9th	5,177
BASKETBALL - WOMEN		
Head Coach	Varsity / JV /9th	9,568
Assistant Coach 1	Varsity / JV	6,515
Assistant Coach	JV	5,177
Assistant Coach	9th	5,177

GRANBURY HIGH SCHOOL	TEAM	STIPEND	2026-2027
SOCCER - MEN			
	Head Coach	Varsity / JV/ 9th	9,004
	Assistant Coach 1	JV	5,402
	Assistant Coach	9th	4,502
SOCCER - WOMEN			
	Head Coach	Varsity / JV/ 9th	9,004
	Assistant Coach	JV	5,402
	Assistant Coach	9th	4,502
TRACK - MEN			
	Head Coach	Varsity/JV	9,004
	Assistant Coach	Varsity/JV	5,065
	Assistant Coach	Varsity/JV	5,065
	Assistant Coach	Varsity/JV	5,065
TRACK - WOMEN			
	Head Coach	Varsity/JV	9,004
	Assistant Coach	Varsity/JV	5,065
	Assistant Coach	Varsity/JV	5,065
	Assistant Coach	Varsity/JV	5,065
TRACK - WOMEN & MEN			
	Assistant Coach	Varsity/JV	5,065
CROSS COUNTRY - WOMEN & MEN			
	Head Coach	Varsity/JV	8,316
	Assistant Coach	Varsity/JV	3,939
GOLF - WOMEN			
	Head Coach	Varsity/JV	9,004
	Varsity / JV	Varsity/JV	2,701
GOLF - MEN			
	Head Coach	Varsity/JV	9,004
	Varsity / JV	Varsity/JV	2,701

GRANBURY HIGH SCHOOL	TEAM	STIPEND 2026-2027	
BASEBALL			
Head Coach	Varsity	9,568	
Assistant Coach	Varsity/ JV	5,515	
Assistant Coach	JV / 9th	5,177	
Assistant Coach	JV / 9th	5,177	
SOFTBALL			
Head Coach	Varsity	9,568	
Assistant Coach	Varsity/JV	5,515	
Assistant Coach	JV	5,177	
TENNIS			
Head Coach	Varsity/JV	9,004	
Assistant Coach	Varsity/JV	7,000	Upgrade
SWIMMING			
Head Coach	Varsity/JV	9,004	
Assistant Coach	Varsity/JV	5,628	
POWER LIFTING			
Head Coach	Varsity / JV	5,000	
Assistant Coach	Varsity / JV	3,500	
Assistant Coach	Varsity / JV	3,500	

ACTON MIDDLE SCHOOL		TEAM	2026-2027 STIPEND
Campus Coordinator of Boy's Athletics			1,688
Campus Coordinator of Girl's Athletics			1,688
FOOTBALL			
	Coach	8th	4,164
	Coach	8th	4,164
	Coach	8th	4,164
	Coach	7th	4,164
	Coach	7th	4,164
	Coach	7th	4,164
VOLLEYBALL			
	Coach	8th	3,039
	Coach	8th	3,039
	Coach	7th	3,039
	Coach	7th	3,039
BASKETBALL - BOYS			
	Coach	8th	2,252
	Coach	8th	2,252
	Coach	7th	2,252
	Coach	7th	2,252
BASKETBALL - GIRLS			
	Coach	8th	2,252
	Coach	8th	2,252
	Coach	7th	2,252
	Coach	7th	2,252
TRACK - BOYS			
	Coach	8th	2,026
	Coach	8th	2,026
	Coach	7th	2,026
	Coach	7th	2,026
TRACK - GIRLS			
	Coach	8th	2,026
	Coach	8th	2,026
	Coach	7th	2,026
	Coach	7th	2,026
***CROSS COUNTRY - BOYS**			
	Coach	7th/8th	1,000
***CROSS COUNTRY - GIRLS**			
	Coach	7th/8th	1,000
***SOCCER - BOYS**			
	Coach	8th	1,000
	Coach	7th	1,000
***SOCCER - GIRLS**			
	Coach	8th	1,000
	Coach	7th	1,000
***TENNIS - BOYS**			
	Coach	8th	1,000
	Coach	7th	1,000
***TENNIS - GIRLS**			
	Coach	8th	1,000
	Coach	7th	1,000

GRANBURY MIDDLE SCHOOL		TEAM	2026-2027 STIPEND
Campus Coordinator of Boy's Athletics			1,688
Campus Coordinator of Girl's Athletics			1,688
FOOTBALL			
	Coach	8th	4,164
	Coach	8th	4,164
	Coach	8th	4,164
	Coach	7th	4,164
	Coach	7th	4,164
	Coach	7th	4,164
VOLLEYBALL			
	Coach	8th	3,039
	Coach	8th	3,039
	Coach	7th	3,039
	Coach	7th	3,039
BASKETBALL - BOYS			
	Coach	8th	2,252
	Coach	8th	2,252
	Coach	7th	2,252
	Coach	7th	2,252
BASKETBALL - GIRLS			
	Coach	8th	2,252
	Coach	8th	2,252
	Coach	7th	2,252
	Coach	7th	2,252
TRACK - BOYS			
	Coach	8th	2,026
	Coach	8th	2,026
	Coach	7th	2,026
	Coach	7th	2,026
TRACK - GIRLS			
	Coach	8th	2,026
	Coach	8th	2,026
	Coach	7th	2,026
	Coach	7th	2,026
***CROSS COUNTRY - BOYS**			
	Coach	7th/8th	1,000
***CROSS COUNTRY - GIRLS**			
	Coach	7th/8th	1,000
***SOCCER - BOYS**			
	Coach	8th	1,000
	Coach	7th	1,000
***SOCCER - GIRLS**			
	Coach	8th	1,000
	Coach	7th	1,000
***TENNIS - BOYS**			
	Coach	8th	1,000
	Coach	7th	1,000
***TENNIS - GIRLS**			
	Coach	8th	1,000
	Coach	7th	1,000

*Pay at end of Season. If 7th & 8th combined there will only be one stipend given

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GRANBURY ISD

EXTRA DUTY
PAY SCHEDULES
2026/2027

DEPARTMENT HEADS:

GRANBURY HIGH SCHOOL		***$1,000 Plus $100 per Teacher Over 10**
English	1	2,500
Foreign Language	1	2,500
Mathematics	1	2,500
Science	1	2,500
Social Studies	1	2,500
CTE	1	2,500
Fine Arts	1	2,500
Special Education - ALL	1	3,000
Special Education - Life Skills	1	1,500

MIDDLE SCHOOLS		**$1,000 Plus $100 per Teacher Over 10**
English/LA	1	1,000
Mathematics	1	1,000
Science / PE	1	1,000
Social Studies	1	1,000
CTE/Technology/Foreign Language	1	1,000
Fine Arts	1	1,000
Special Education	1	1,500

*Teachers who were previously employeed and held this position prior to the 23/24 year will be grandfathered in for this stipend

ELEMENTARY CAMPUSES GRADE LEVEL CHAIRS

		$1,000 Plus $100 per Teacher Over 10	
Kindergarten	1	1,000	
1st Grade	1	1,000	
2nd Grade	1	1,000	
3rd Grade	1	1,000	
4th Grade	1	1,000	
5th Grade	1	1,000	
Special Programs: (SPED, Music, PE, 504 & Library)	1	1,000	
UIL Coordinator	1	500	PAY AFTER EVENT

GRANBURY ISD

UIL - EXTRA DUTY
PAY SCHEDULE
2026/2027

GRANBURY HIGH SCHOOL

All stipends are based upon full district representation in all contests and in any District meet where a complete entry is not fielded, the stipend will be subject to reduction accordingly.

Event		Extra Pay	
UIL Campus Coordinator	1	1,500	
Host District Meet Coordinator	1	825	PAY AFTER EVENT
Accounting	1	825	PAY AFTER EVENT
Calculator Applications	1	825	PAY AFTER EVENT
Computer Science	1	825	PAY AFTER EVENT
Copy Editing	1	825	PAY AFTER EVENT
Current Issues and Events	1	825	PAY AFTER EVENT
Copy, Editorial, Feature, Headline, News Writing	1	825	PAY AFTER EVENT
Film Festival	1	825	PAY AFTER EVENT
Literary Criticism	1	825	PAY AFTER EVENT
Mathematics	1	825	PAY AFTER EVENT
Number Sense	1	825	PAY AFTER EVENT
Poetry Interpretation	1	825	PAY AFTER EVENT
Prose Interpretation	1	825	PAY AFTER EVENT
Ready Writing	1	825	PAY AFTER EVENT
Robotics	1	825	PAY AFTER EVENT
Science	1	825	PAY AFTER EVENT
Social Studies	1	825	PAY AFTER EVENT
Spelling and Vocabulary	1	825	PAY AFTER EVENT
One-Act Play	1	1,575	

$75.00 Paid Per Weekend Day for Attendance at Meet ABOVE District UIL Level (effective 15/16)

GRANBURY ISD

UIL - EXTRA DUTY PAY SCHEDULE
2026/2027

Competing in Lone Star 8 County Middle School District

Event		Extra Pay	
District Meet Director	1	400	PAY AFTER EVENT
Campus Coordinator	1	200	PAY AFTER EVENT
Art	1	450	PAY AFTER EVENT
Calculator Applications	1	450	PAY AFTER EVENT
Chess Puzzle	1	450	PAY AFTER EVENT
Dictionary Skills	1	450	PAY AFTER EVENT
Earth & Life Science	1	450	PAY AFTER EVENT
Impromptu Speaking	1	450	PAY AFTER EVENT
Listening	1	450	PAY AFTER EVENT
Maps, Graphs & Charts	1	450	PAY AFTER EVENT
Mathematics	1	450	PAY AFTER EVENT
Modern Oratory	1	450	PAY AFTER EVENT
Number Sense	1	450	PAY AFTER EVENT
One-Act Play (+100)	1	550	PAY AFTER EVENT
Oral Reading	1	450	PAY AFTER EVENT
Ready Writing	1	450	PAY AFTER EVENT
Social Studies	1	450	PAY AFTER EVENT
Spelling	1	450	PAY AFTER EVENT
Art History	1	450	PAY AFTER EVENT
(Available)	1	450	PAY AFTER EVENT

* Lone Start 8 County Meet Events not in UIL C&CR

GRANBURY ISD

OTHER EXTRA DUTY
PAY SCHEDULE
2026/2027

GRANBURY HIGH SCHOOL

1st Assistant Band Director	3	13,331	
2nd Asst Band Director (MS/HS Ensemble)	0	2,320	
Theater Director	1	13,331	2 stipends combined into 1
~~Auditorium Manager~~	~~1~~	~~5,464~~	
Cheerleader Sponsor - Varsity	1	6,376	
Cheerleader Sponsor - 9th	1	3,477	
Cheerleader Sponsor - Jr.Varsity	1	4,637	
Choral Director/District Coordinator	1	13,331	Upgrade
1st Assistant Choral Director	1	7,878	
Color Guard Instructor FALL, WINTER, SUMMER	1	7,210	
Culinary	2	4,000 & 2,000	
PAY AFTER EVENT - DECA Sponsor	2	3,000 & 1,000	
~~Drama/Theater Arts Sponsor~~	~~1~~	~~2,320~~	
Asst. Drama/Theater Arts Sponsor	1	1,739	
Drill Team Sponsor	1	12,500	
Asst. Drill Team Sponsor	1	2,026	
EMT	1	1,500	
PAY AFTER EVENT - FCCLA Sponsor	2	1,000	
PAY ATER EVENT - F1 Sponsor	1	*1,000	additional 1,000 if team advances (Pay After)
PAY AFTER EVENT - HOSA Sponsor	4	1,000	
ROBOTICS Sponsor	1	2,500	
Asst. ROBOTICS Sponsor	1	1,500	
National Honor Society	1	1,500	
Speech/Debate Sponsor	1	3,500	
Student Council Sponsor	1	2,250	
Yearbook Sponsor	1	5,000	
PAY AFTER EVENT - History Fair Coordinator	1	400	
PAY AFTER EVENT - LEFSA (Law Enforcement)	3	1,000	
PAY AFTER EVENT - Science Fair Coordinator	1	400	
PAY AFTER EVENT - Skills USA	1	1,000	
PAY AFTER EVENT - TSA Sponsor	1	1,000	

MIDDLE SCHOOL CAMPUSES

Middle School Band Director	2	8,723
Middle School Assistant Band Director	2	7,878
Cheerleader Sponsor	2	2,814
Middle School Choir Director	2	3,939
Middle School Choir Director	2	3,939
National Junior Honor Society	2	500
Student Council Sponsor	2	500
Yearbook Sponsor	2	1,000
PAY AFTER EVENT - Spelling Bee Sponsor	2	400
PAY AFTER EVENT - History Fair Coordinator	2	400

GRANBURY ISD

OTHER EXTRA DUTY PAY SCHEDULE
2026/2027

SPECIAL ASSIGNMENTS

Automotive Tech Teacher - GHS **(NA for New Hires after 22/23)**	4	3,500	
Athletics Website - Graphics/Schedule	1	1,000	
Audio Visual - GHS	1	7,500	
Bilingual Support Specialist- Baccus/GHS	3	3,500	
Bilingual Teachers - Baccus/Brawner/Roberson	22	3,500	
CN Café Mgr Summer Conference (Pay After Event)	9	300	
CN Café Mgr Stipend(Pay After Event)	9	500	
Counselor - Lead (GHS)	1	2,500	
Elementary District UIL Coordinator (Pay After Event)	0	400	
Health Coordinator	1	2,000	
IPM Coordinator - Maintenance	1	1,500	
JROTC	2	12,000	
P&FE (Parent & Family Campus Liaison) (Pay After Event)	10	500	
Pirate Study (after school support)	1	2,000	Upgrade
Professional Development (in District Training - paid per hour)*	0	$25 - $75	
*Payment After Required Training is Completed			
Project Lead the Way Leader	1	1,500	
Project Lead the Way Instructor Training*	0	1,500	
*Payment After Required Training is Completed			
Security - Teacher Marshalls	0	1,500	
SPED- Occupational Therapists	2	6,000	
SPED- Speech Language Pathologists	9	6,000	
SPED- Speech Language Pathologists Supervisor	4	1,500	
SPED- Visual Impairment Specialist	1	6,000	
SPED- Visual Impairment Specialist and O & M	1	6,000	
*DUAL Enrollment Teachers **(Determined by Ranger College MOU)**	0	Various	
Teacher Residents	26	3,250	
Teacher Resident Mentor	26	1,000	
Travel Expense - Asst. Supt, CFO	3	3,000	
Tutors - Paid Hourly (hourly rate varies)		$12 or $25	
WIT/WIT Jr Sponsors (Pay After Event - Paid by A&M)	2	3,000	

Board Approved 6/8/2026

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PROPOSED REVISIONS

Personnel Duties

The Superintendent shall define the qualifications, duties, and responsibilities of all positions and shall ensure that job descriptions are current and accessible to employees and supervisors.

Posting Vacancies

The Superintendent ~~or designee~~ shall establish guidelines for advertising employment opportunities and posting notices of vacancies. These guidelines shall advance the Board's commitment to equal opportunity employment and to recruiting well-qualified candidates. Current District employees may apply for any vacancy for which they have appropriate qualifications.

Applications

All applicants shall complete the application form supplied by the District. Information on applications shall be confirmed before a contract is offered for a contractual position and before hiring or as soon as possible thereafter for a noncontractual position.

[For information related to the evaluation of criminal history records, see DBAA.]

~~**Employment of Contractual Personnel**~~

~~The Superintendent has sole authority to make recommendations to the Board regarding the selection of contractual personnel.~~

~~The Board retains final authority for employment of contractual personnel; however, from June 1 to September 30, the Board delegates to the Superintendent the authority to employ classroom teachers. The Superintendent shall inform the Board of any persons offered a term contract under this authority.~~

~~[See DCA, DCB, DCC, and DCE as appropriate]~~

Employment of All ~~Noncontractual~~ Personnel

Note: For employment of a bus driver related to a Board member or the Superintendent, see DBE(LEGAL).

The Board delegates to the Superintendent final authority for employment of contractual personnel, as well as final authority to employ and dismiss noncontractual employees on an at-will basis.

The Superintendent shall inform the Board of any persons offered a term contract under this authority.

[See DCA, DCB, DCC, DCD, and DCE as appropriate]

Employment Assistance Prohibited

No District employee shall assist another employee of the District or of any school district in obtaining a new job if the employee knows, or has probable cause to believe, that the other employee engaged in sexual misconduct regarding a minor or student in violation of the law. Routine transmission of an administrative or personnel file does not violate this prohibition. [See CJ for prohibitions

relating to contractors and agents and DHA(LEGAL)~~DH(EXHIBIT~~)
for the Educators' Code of Ethics.]