

**Notice of Community Engagement Meeting
The Board of Trustees
Granbury ISD
Monday, June 9, 2025
5:30 PM**

A Community Engagement Meeting of the Board of Trustees of Granbury ISD will be held Monday, June 9, 2025, beginning at 5:30 PM in the Granbury ISD Board Room, 217 N. Jones St., Granbury, Texas 76048.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

1. CALL TO ORDER
 2. INVOCATION & PLEDGES
 3. First 90 Days Superintendent Report 2
 4. PUBLIC COMMENTS
Patrons who have duly registered per policy BED (LOCAL) may address the board regarding matters of concern/interest to the district. The board may not act upon any matter that is not listed under the action item portion of the agenda.
 5. ADJOURN
-

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.

On this notice was faxed or mailed to the news media who have previously requested such notice, posted on the GISD web page at www.granburyisd.org, and an original was posted on an outside door at 3:00 p.m. at the School District Administration Building at 217 N. Jones St., Granbury, Texas.

Superintendent or Designee (For the Board of Trustees)



2025

ENGAGING GRANBURY

90-Day Transition Report *with Dr. Courtney Morawski*

STAFF • PARENTS • STUDENTS • COMMUNITY | 24 SESSIONS • 1,044 PARTICIPANTS

DISTRICT STRENGTHS

- Teachers and campus staff are welcoming, hard-working, and passionate about students.
- Talented and capable leaders at both the campus and district level.
- Curriculum and Special Services Departments are student-centered.
- GISD operates effectively and frugally. Budgeting is cautious and prudent.
- Technology, facilities, safety/security operate smoothly.
- Students have many exemplary opportunities in GISD including extra-curricular/fine arts, MCJROTC, athletics, and career pathways.
- A thoughtful and collaborative Strategic Plan is in place.

DISTRICT OPPORTUNITIES

- Build trust by being transparent about district goals with stakeholders.
- Explore opportunities to ensure Granbury ISD is a high performing district in the state and nation, and the best choice for all families.
- Continue to improve district culture and climate to create a place where staff and students feel valued and appreciated.
- Clarify and formalize district processes including:
 - a. A long-range facilities plan
 - b. Instructional support and expectations
 - c. Central office procedures



FOCUS AREAS

**ACADEMICS • STUDENT BEHAVIOR & BULLYING • COMMUNICATION • STAFF SUPPORT • FACILITIES & BUSES
CULTURE & CONNECTIONS • TRANSPARENCY WITH DISTRICT GOALS • CLARIFY DISTRICT PROCESSES**

Present findings and recommendations to the Board of Trustees.

- Gather feedback on recommendations
- Seek approval to proceed

Work with the Board of Trustees to identify long-term outcomes.

- Schedule June session
- Add goals to Strategic Plan and District Scorecard

Promote and build trust with stakeholders.

- Schedule and present regularly
- Superintendent Visibility Commitments

1

3

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SUPERINTENDENT RECOMMENDATIONS

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4

Refresh and reorganize the Strategic Plan to include the new areas identified through engagement sessions.

- Use Strategic Planning committees
- Create two-page version to publish
- Create a District Scorecard to publish for accountability with stakeholders

Create Four Advisory Groups to continue to listen and grow.

- Student, Parent, Staff, and Community
- Schedule meetings four times a year with each group

SUMMARY

We'll lean into our strengths to accomplish our goals. And with the amazing people and passion we have in our district, there's nothing we can't accomplish together!

³
#PirateStrong.FutureReady

2025 ENGAGING GRANBURY

with Dr. Courtney Morawski



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Staff | Parents | Students | Community

COMPREHENSIVE 90-DAY REPORT

Includes:

- Stakeholder Engagement
- Analysis of District Structure and Processes
- Recommendations



ENGAGEMENT SESSIONS

Staff

10

Parents

4

Students

4

Community

6

6

TOTAL PARTICIPANTS

1,044



QUESTION #1

What does Granbury ISD do well?

7

Staff | Parents | Students | Community



GISD STRENGTHS

- 1. Caring and Supportive Teachers**
- 2. Career & Technical Education (CTE)**
- 3. Communication and Community Involvement**

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STRENGTHS COMMENTS

“Teachers truly care about the well-being and future of our children as reflected in the heart that pour into their job.”

“I love the CTE program and how it supports students learning a trade, knowing that not every student is going to college.”

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“Granbury ISD excels in communication and community engagement, using newsletters and social media to keep residents informed. It fosters collaboration, which ensures all students are successful.”

“The time staff spends ensuring all of our kids feel welcome and loved!!”

QUESTION #2

**Where do we have an opportunity
to improve?**

10

Staff | Parents | Students | Community



OPPORTUNITY AREAS

- 1. Staff Support and Salary**
- 2. Facilities and Buses**
- 3. Culture and Connections**

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GROWTH COMMENTS

“Communicate positive things and connect with the community.”

“Ask for feedback from ALL staff members when making changes.”

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**“Providing better 5A quality facilities.
Newer technology.”**

“Listen to and show care and concern for staff and support them in the classroom with behaviors”

QUESTION #3

In your opinion, what should the immediate focus of the District be?

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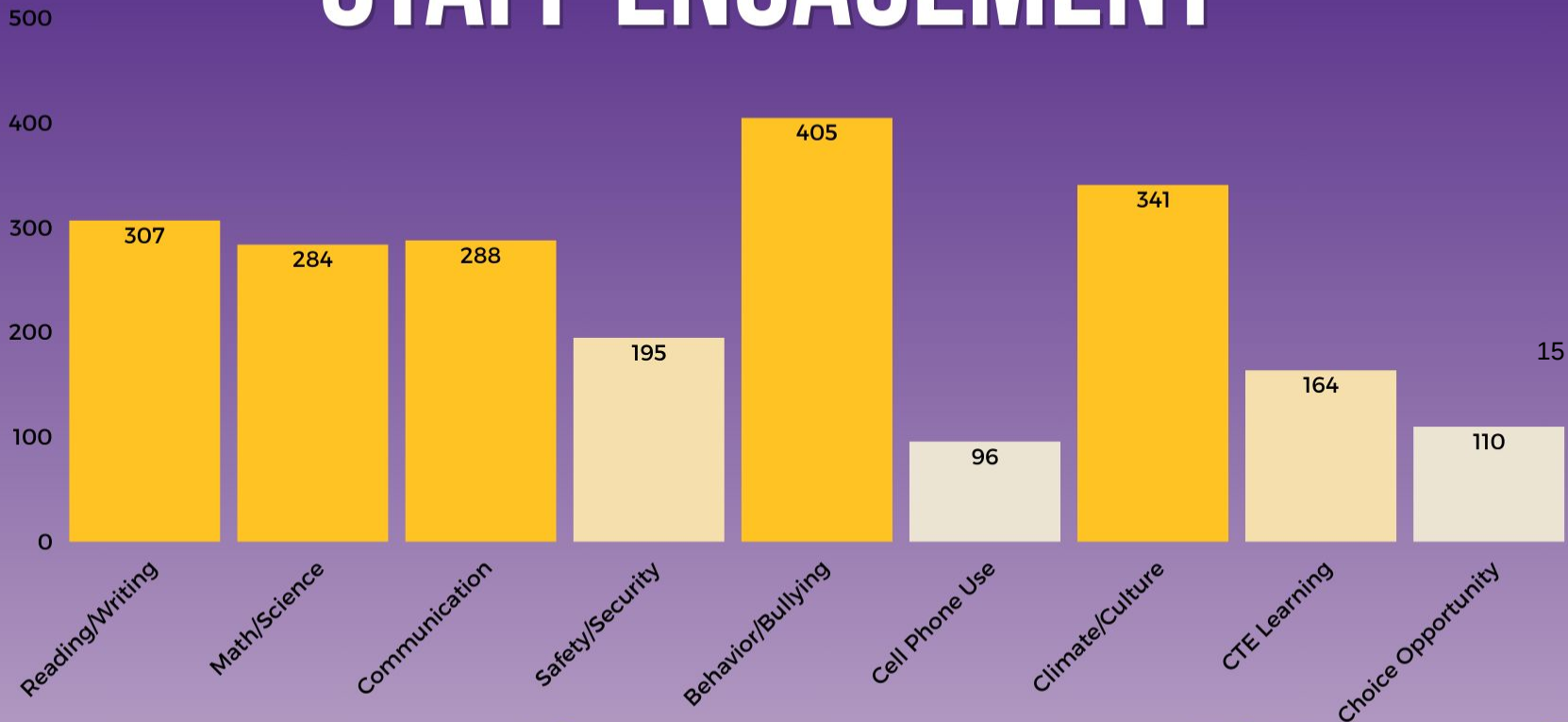
Staff | Parents | Students | Community





STAFF VOICES

STAFF ENGAGEMENT



Sessions **10**

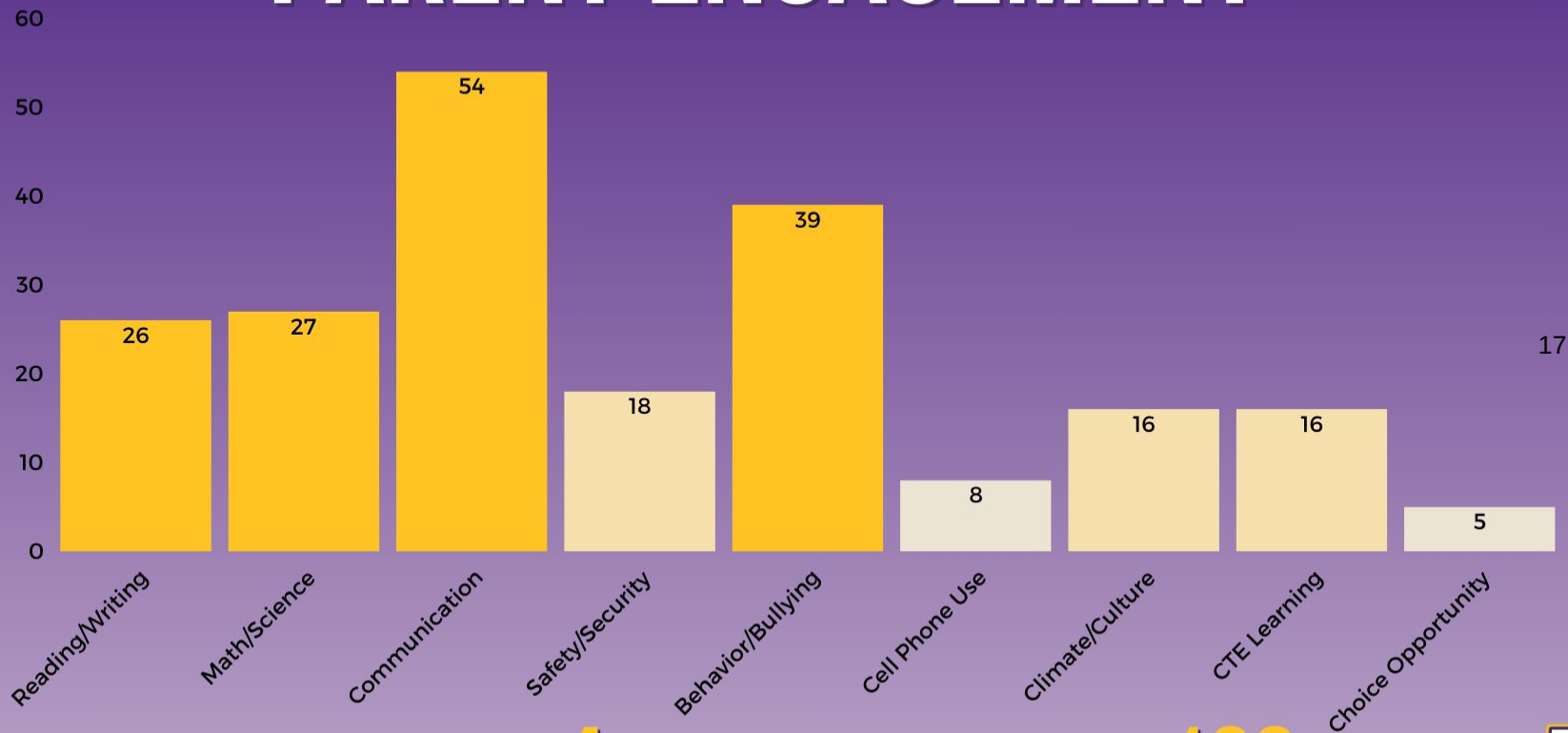
Participants **597**





PARENT VOICES

PARENT ENGAGEMENT



Sessions **4**

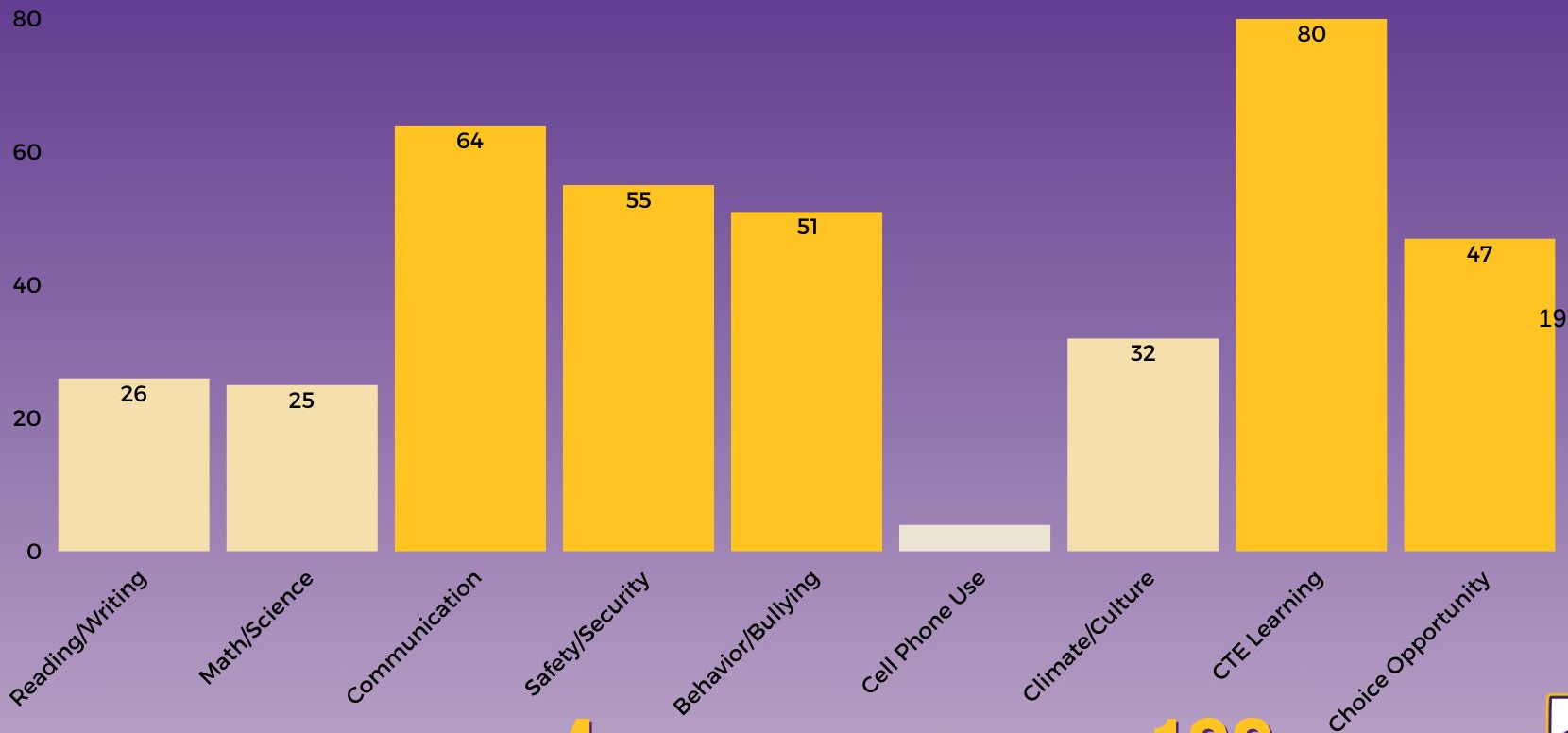
Participants **136**





STUDENT VOICES

STUDENT ENGAGEMENT



Sessions **4**

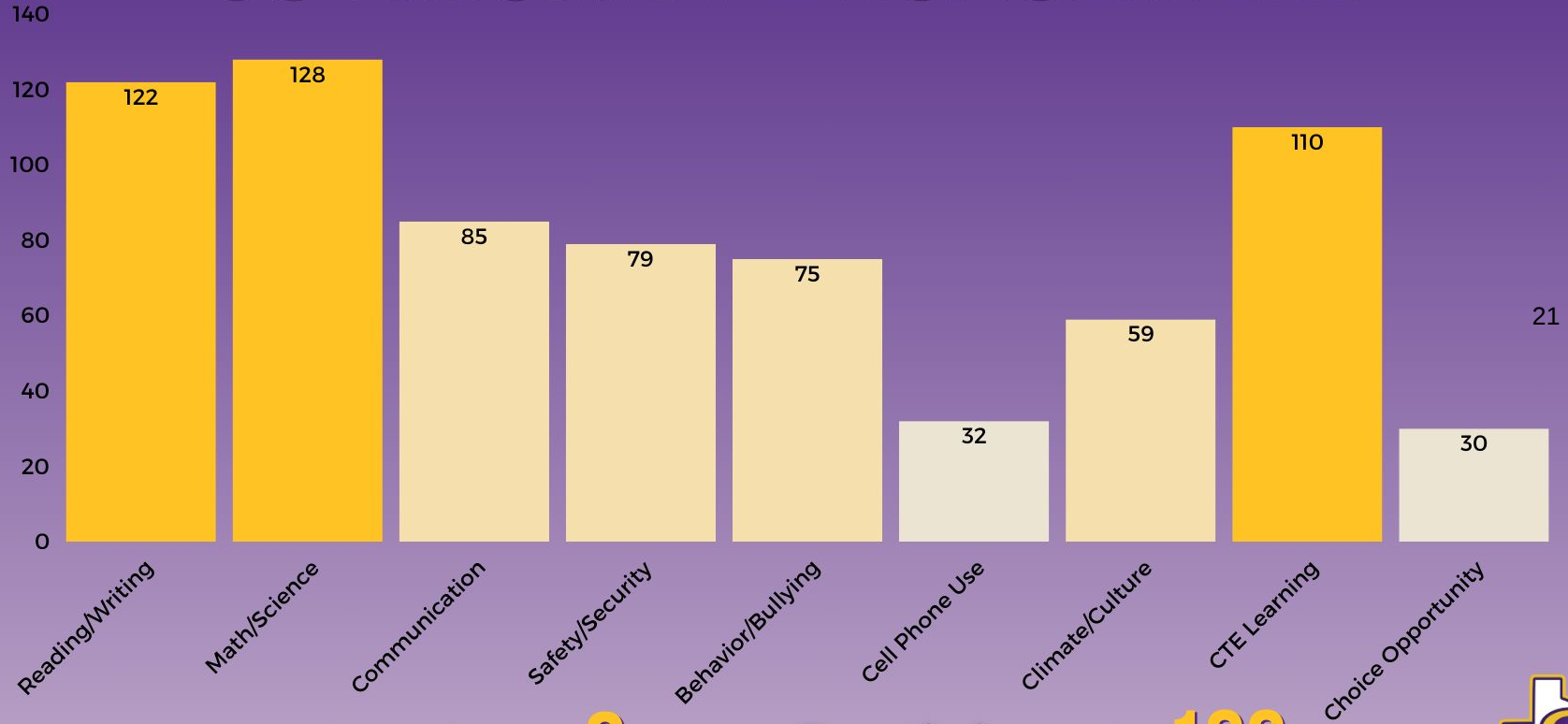
Participants **106**





COMMUNITY VOICES

COMMUNITY ENGAGEMENT

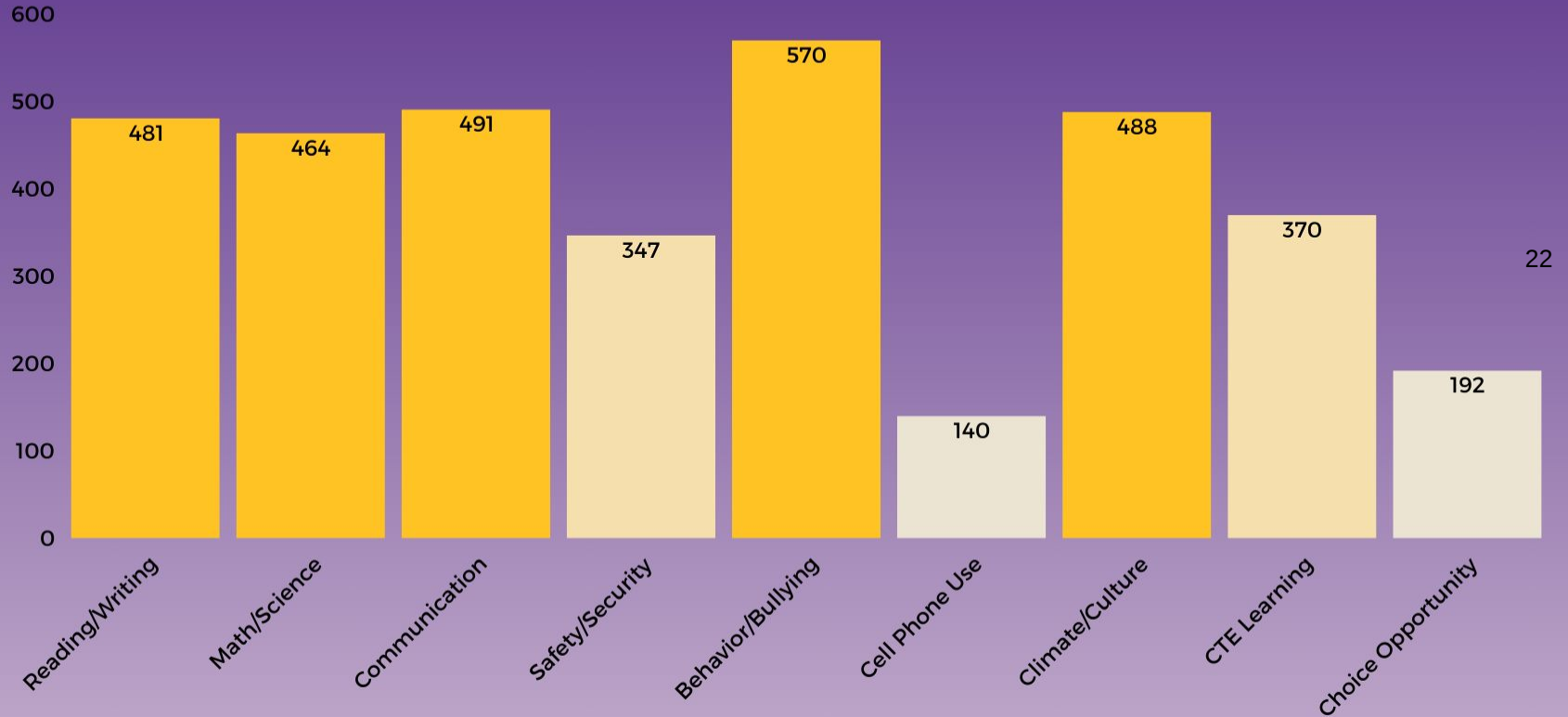


Sessions **8**

Participants **190**



ALL GROUPS COMBINED



INTERNAL REVIEW

Preliminary Review of District Structures and Processes

23

Staff | Parents | Students | Community



DISTRICT STRENGTHS

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- 2. Talented and capable leaders at both the campus and district level.**
- 3. Curriculum and Special Services Dept. are student-centered.**
- 4. GISD operates effectively and frugally. Budgeting is cautious and prudent.**
- 5. Technology, facilities, safety/security operate smoothly.**
- 6. Students have many exemplary opportunities in GISD including extra-curricular/fine arts, MCJROTC, athletics, and career pathways.**
- 7. A thoughtful and collaborative Strategic Plan is in place.**

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DISTRICT OPPORTUNITIES



- 1. Build trust by being transparent about district goals with stakeholders.**
- 2. Explore opportunities to ensure Granbury ISD is a high performing district in the state and nation, and the best choice for all families.**
- 3. Continue to improve district culture and climate to create a place where staff and students feel valued and appreciated.**
- 4. Clarify and formalize district processes including**
 - a. A long-range facilities plan**
 - b. Instructional support and expectations**
 - c. Central office procedures**

PUTTING IT ALL TOGETHER

Superintendent Recommendations and Next Steps

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#ExcellenceEveryDay





FUTURE FOCUS AREAS



- * 1. **Academics**
- 2. **Student Behavior and Bullying**
- * 3. **Communication**
- * 4. **Staff Support**
- * 5. **Facilities and Busses**
- * 6. **Culture and Connections**
- 7. **Transparency with District Goals**
- 8. **Clarify District Processes**

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* **Identifies that it is addressed somewhere in the current strategic plan.**



RECOMMENDATION #1



Present findings and recommendations to the Board of Trustees.

- **Gather feedback on recommendations**
- **Seek approval to proceed**



RECOMMENDATION #2



Refresh and reorganize the Strategic Plan to include the new areas identified through engagement sessions.

29

- Use Strategic Planning committees
- Create two-page version to publish
- Create a District Scorecard to publish for accountability with stakeholders



RECOMMENDATION #3



**Work with the Board of Trustees to
Identify Long-Term Outcomes.**

- Schedule June Session
- Add Goals to Strategic Plan and District Scorecard



RECOMMENDATION #4



Create Four Advisory Groups to continue to listen and evolve.

- Student, Parent, Staff, and Community³¹
- Schedule meetings 4 times a year with each group



RECOMMENDATION #5



Promote and Build Trust with stakeholders by presenting information consistently to stakeholder groups and being visible in schools and the community.

- Schedule and present regularly
- Superintendent Visibility Commitments

We'll lean into our strengths to accomplish our goals, and with the amazing people and passion we have in our district, there's nothing we can't accomplish together!

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-Dr. Courtney Morawski

#PirateStrong.FutureReady



