



ALIEF INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES
4250 Cook Road, Houston, Texas 77072
P.O. Box 68, Alief, TX 77411

BOARD MEETING WORKSHOP

Tuesday, October 6, 2026

6:30 PM

Notice is hereby given that the Board of Trustees of the Alief Independent School District will hold a Board Meeting Workshop on Tuesday, October 6, 2026 at 6:30 PM in the Board Room of the Administration Building, 4250 Cook Rd, Houston, TX 77072.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

One or more board members and/or presenters may participate in this meeting by videoconference. It is the intent of the district to have, and the meeting will have, a quorum of board members physically present at the meeting location. The meeting location will be equipped with video conference equipment.

The public may view the board meeting by watching the live stream of the meeting at the following link: <https://video.aliefisd.net/show?video=436b1ee64ce7>

Online posting found here: <https://meetings.boardbook.org/Public/Organization/770>

1. Call to Order
2. Pledge
3. Invocation or Inspirational Remarks
4. Public Comments on Posted Agenda Items
5. Board and Committee Reports

Reports and comments from board members regarding meetings and conferences attended, including board committee meetings; schools visited; community and district activities; new initiatives; education programs; and continuing education. The items may be discussed, but no final action will be taken on these items at this meeting.

6. Consent Agenda

6.1. Consider Approval of Minutes of Board Meeting Held on September 15, 2026. 4

6.2. Consider Resolution Approving and Authorizing an Incentive Payment for Recruitment and Hourly Rate Increase for Retention of CDL Licensed Bus Drivers. (Charles Woods, Deputy Superintendent of Business)

Board Goal #3 World Class Employment: Alief ISD will recruit, develop, and retain highly qualified and effective personnel.

6.3. Consider Approval of the Memorandum of Understanding Between Alief ISD and Lamar University Concerning High-Quality Experiential Experiences in Educator Certification Preparation Programs (Human Resources) 14

Board Goal #3 World Class Employment: Alief ISD will recruit, develop, and retain highly qualified and effective personnel.

6.4. Consider Approval of Granting a Fire Water Line Easement at the Center for Talent Development (Vinson Lewis, Assistant Superintendent of Support Services) 23

Board Goal #4 Alief Family: Alief ISD will continue to build strong relationships with all stakeholders.

7. Non Consent Agenda

7.1. Long Range Planning (Charles Woods, Deputy Superintendent of Business Services)

Board Goal #1 Student Achievement: Alief ISD will close the achievement gap to ensure all students reach their academic potential and improve student preparation for college and career.

Board Goal #4 Alief Family: Alief ISD will continue to build strong relationships with all stakeholders.

Board Goal #5 Organizational Strength: Alief ISD will continue to improve the financial stability of the district.

7.2. Progress Monitoring: Beginning of the Year Academic Update (Dr. Charles Garcia, Deputy Superintendent of Curriculum, Instruction, and School Leadership) 24

Board Goal #1 Student Achievement: Alief ISD will close the achievement gap to ensure all students reach their academic potential and improve student preparation for college and career.

8. Closed Executive Session

8.1. Consult with the District's attorneys on any subjects or matters authorized by law, including any matter listed on this meeting notice/agenda, pending or contemplated litigation, and proposed settlements.
(Tex. Gov't Code § 551.071)

8.2. Deliberate the duties, responsibilities, evaluation, employment, and dismissal of personnel and officers, including the Board and Superintendent and as it pertains to any item listed on this notice/agenda. (Tex. Gov't Code § 551.074)

9. Adjournment

If, during the course of the meeting covered by this Notice, the Board should determine that a closed or executive meeting or session of the Board should be held or is required in relation to any item included in this notice, then such closed or executive meeting or session as authorized by Section 551.001 et seq. of the Texas Government Code (the Open Meetings Act) will be held by the Board at that date, hour and place given in this notice or as soon after the commencement of the meeting covered

by this notice as the Board may conveniently meet in such closed or executive meeting or session concerning any and all subjects and for any and all purposes permitted by Sections 551.071-551.089, inclusive, of the Open Meetings Act, including, but not limited to:

Section 551.071 – For the purpose of a private consultation with the Board’s attorney on any or all subjects or matters authorized by law.

Section 551.072 – For the purpose of discussing the purchase, exchange, lease, or value of real property.

Section 551.073 – For the purpose of considering a negotiated contract for a prospective gift donation.

Section 551.074 – for the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.

Section 551.076 – To consider the deployment, or specific occasions for implementation, of security personnel or devices.

Section 551.082 – for the purpose of considering discipline of a public school child or children, or to hear a complaint by an employee against another employee, if the complaint or charge directly results in a need for a hearing.

Section 551.0821: For the purpose of deliberating a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation;

Section 551.083 – for the purpose of considering the standards, guidelines, terms or conditions the Board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements provided for by Section 13.901 of the Texas Education Code.

Section 551.084 – for the purpose of excluding witness or witnesses from a hearing during examination of another witness.

Section 551.089: For the purpose of deliberating security assessments or deployments relating to information resources technology, network security information as described by Section 2059.055(b), or the deployment, or specific occasions for implementation, of security personnel, critical infrastructure, or security devices.

Should any final action, final decision, or final vote be required in the opinion of the Board with regard to any matter considered in such closed or executive meeting or session, then such final decision, or final vote shall be at either:

- a. the open meeting covered by the notice upon the reconvening of this public meeting, or
- b. at a subsequent public meeting of the Board upon notice thereof, as the Board shall determine.

ALIEF INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES

Regular Board Meeting

Date: Tuesday, September 15, 2026

Agenda Item #1

Call to

Order:

Trustee Madam President Dr. Darlene Breaux called to order the meeting at 6:32 p.m. on Tuesday, September 15, 2026, for the purposes stated in the notice for tonight's meeting.

Roll called by: Dr. Anthony Mays, Alief ISD Superintendent of Schools, to establish a quorum.

Present:

1. Trustee President Dr. Darlene Breaux
2. Trustee Vice President Janet Spurlock
3. Trustee Secretary Rick Moreno
4. Trustee Assistant Secretary Dr. Lily Truong
5. Trustee Ann Williams
6. Trustee Dr. Gregg Patrick
7. Trustee Isaac Perez

Absent:

1. N/A

By Livestream:

1. N/A

Agenda Item #2 Pledge

1. Hastings High School Marine Corps JROTC

Agenda Item #3

Invocation or Inspirational Remarks

1. Trustee Dr. Gregg Patrick

Thank you from Dr. Mays for the Opening Ceremonies Presentation

- ✓ Hastings High School Marine Corps JROTC
- ✓ Alief Kerr High School Jazz Band

Agenda Item #4

Public Comment on Posted Agenda Items

1. Mr. Samuel Cherian
 - ✓ Agenda Item #: 1, 2
 - ✓ General Topic: Use of School Facilities Outdoors

Agenda Item # 5

Board Recognitions

1. Delores “Dee” Jones, Business & Community Partnership Coordinator

Presents:

- 5ive Performance LLC
- Kroger – School Supply Drive
- CITGO Distinguished Scholars

2. Dr. Anthony Mays, Superintendent of Schools

Presents:

- Cenergistic

Agenda Topic # 7 was moved up.

Agenda Item #7

Superintendent Report

1. MVPS Recognition
2. National Hispanic Heritage Month
3. MASBA District ART Contest
4. MASBA Mental Health Award Recognition
5. 22nd Annual Education Foundation Golf Tournament
6. Upcoming District Events
7. School Optimization Meetings

Agenda Item #6

Board and Committee Reports

Reports and comments from board members regarding meetings and conferences attended, including board committee meetings; schools visited; community and district activities; new initiatives; education programs; and continuing education. The items may be discussed, but no final action will be taken on these items at this meeting.

1. Trustee Ann Williams
 - ✓ Attended the (GAASB) Gulf Coast Area Association of School Boards Meeting
 - ✓ Attended the (MASBA) Mexican American School Boards Association Conference
2. Trustee Dr. Gregg Patrick
 - ✓ Attended Lizzo's guest visit at Hicks Elementary & Youngblood Intermediate
3. Trustee Dr. Lily Truong
 - ✓ Parental Rights Training (6 hrs.)
 - ✓ Attended the (ACE) Alief Community Engagement Program
4. Trustee Rick Moreno
 - ✓ Attended the (ACE) Alief Community Engagement Program
 - ✓ Attended the (MASBA) Mexican American School Boards Association Conference
5. Trustee Isaac Perez
 - ✓ Attended the (MASBA) Mexican American School Boards Association Conference
 - ✓ Spoke on Hispanic Heritage Month
6. Trustee Janet Spurlock
 - ✓ Attended the (MASBA) Mexican American School Boards Association Conference
 - ✓ Attended Lizzo's guest visit at Hicks Elementary & Youngblood Intermediate
7. Trustee Dr. Darlene Breau
 - ✓ Attended the (GCAASB) Gulf Coast Area Association of School Boards Meeting
 - ✓ Parental Rights Training (6 hrs.)
 - ✓ Attended the Alief Elsik "Mighty RAM" Band Parent Night
 - ✓ Attended Lizzo's guest visit at Hicks Elementary & Youngblood Intermediate

Agenda Item #8
Donation Report

Delores (Dee) Jones, Business and Community Partner Coordinator

Motion by Trustee Spurlock and a second by Trustee Dr. Truong

- ❖ **7, For, Trustee Dr. Breaux, Trustee Spurlock, Trustee Moreno, Trustee Dr. Truong, Trustee Williams, Trustee Dr. Patrick & Trustee Perez**
- ❖ **0, Against**
- ❖ **0, Abstention**
- ❖ **0, Absent**
- ❖ **The item passes.**

Agenda Item #9

Other Reports (Information Only. No discussion at the meeting unless requested by a Board Member).

9.1. Construction Summary Report (Charles Woods, Deputy Superintendent of Business Services)

Board Goal #2 Safe and Secure Alief: Alief ISD will maintain a safe and orderly environment.

9.2. Disbursement Report (Charles Woods, Deputy Superintendent of Business Services)

Board Goal #5 Organizational Strength: Alief ISD will continue to improve the financial stability of the district.

9.3. Financial Activity Report (Charles Woods, Deputy Superintendent of Business Services)

Board Goal #5 Organizational Strength: Alief ISD will continue to improve the financial stability of the district.

9.4. Active Requests for Proposals for Procurement of Goods and Services (Charles Woods, Deputy Superintendent of Business Services)

Board Goal #2 Safe & Secure Alief: Alief ISD will maintain a safe and orderly environment.

9.5. Tax Collection Report and Disbursements (Charles Woods, Deputy Superintendent of Business Services)

Board Goal #4 Alief Family: Alief ISD will continue to build strong relationships with all stakeholders.

9.6 Report of Budget Transfers (Charles Woods, Deputy Superintendent of Business Services)

Board Goal #5 Organizational Strength: Alief ISD will continue to improve the financial stability of the district.

All items with the Exception(s) of

- 9.4 by Trustee Ann Williams

❖ Report Only

Agenda Item #10

Consent Agenda

Roll called by: Dr. Darlene Breaux, Alief ISD Board President, for any consent agenda items he or she would like to hold for discussion.

Present:

1. Trustee President Dr. Darlene Breaux None
2. Trustee Vice President Janet Spurlock..... None
3. Trustee Secretary Rick Moreno None
3. Trustee Assistant Secretary Dr. Lily Truong ... None
4. Trustee Ann Williams None
5. Trustee Dr. Gregg Patrick None
6. Trustee Isaac Perez None
7. Superintendent Dr. Anthony Mays None

Absent:

N/A

By Livestream:

N/A

10.1. Consider Approval of Minutes of Board Meeting Held on September 1, 2026.

10.2. Consider Approval of New Hires (Human Resources)

Board Goal #3 World Class Employment: Alief ISD will recruit, develop, and retain highly qualified and effective personnel.

10.3. Consider Approval of Resignation Report (Human Resources)

Board Goal #3 World Class Employment: Alief ISD will recruit, develop, and retain highly qualified and effective personnel.

- 10.4. Consider Approval of the Memorandum of Understanding (MOU) between Hobby Center for the Performing Arts and Alief ISD (Dr. Charles Garcia, Deputy Superintendent of Curriculum, Instruction, and School Leadership)
Board Goal #1 Student Achievement: Alief ISD will close the achievement gap to ensure all students reach their academic potential and improve student preparation for college and career.
- 10.5. Consider and Approve Second Reading and Additions, Deletions, and Revisions to Board Policy BQA (LOCAL) and BQB (LOCAL) for the Alief Independent School District (Dr. Jeannine Porter, Chief of Staff)
Board Goal #1 Student Achievement: Alief ISD will close the achievement gap to ensure all students reach their academic potential and improve student preparation for college and career.
Board Goal #4 Alief Family: Alief ISD will continue to build positive relationships with all stakeholders.
- 10.6. Consider Approval of RFP #2619: EV Charging Infrastructure at Transportation Services (Charles Woods, Deputy Superintendent of Business)
Board Goal #2 Safe and Secure Alief: Alief ISD will maintain a safe and orderly environment.
- 10.7. Consider Approval of the 2026-2027 Superintendent's Evaluation Instrument (Dr. Jeannine Porter, Chief of Staff)
Board Goal #1 Student Achievement: Closing the achievement gap and preparing students for college and careers.
Board Goal #2 Safe & Secure Alief: Maintaining a safe and orderly learning environment.
Board Goal #3 World Class Employment: Recruiting, developing, and retaining effective personnel.
Board Goal #4 Alief Family: Building positive stakeholder relationships.
Board Goal #5 Organizational Strength: Improving district financial stability.
- 10.8. Consider Approval of the 2026-2027 Board Self-Evaluation Instrument (Dr. Jeannine Porter, Chief of Staff)
Board Goal #1 Student Achievement: Closing the achievement gap and preparing students for college and careers.
Board Goal #2 Safe & Secure Alief: Maintaining a safe and orderly learning environment.
Board Goal #3 World Class Employment: Recruiting, developing, and retaining effective personnel.
Board Goal #4 Alief Family: Building positive stakeholder relationships.
Board Goal #5 Organizational Strength: Improving district financial stability.

- ❖ Motion by Trustee Dr. Truong and a second by Trustee Dr. Patrick
- ❖ 7, For, Trustee Dr. Breaux, Trustee Spurlock, Trustee Moreno, Trustee Dr. Truong, Trustee Williams, Trustee Dr. Patrick & Trustee Perez
- ❖ 0, Against
- ❖ 0, Abstention
- ❖ 0, Absent
- ❖ The item passes.

New Administrator Recognition(s) by Dr. Anthony Mays, Superintendent of Schools

1. Nicole Price, Assistant Director of Special Services

Agenda Item #11

Non-Consent Agenda

11.1 Staff Development Update (Human Resources)

Board Goal #3 World Class Employment: Alief ISD will recruit, develop, and retain highly qualified and effective personnel.

❖ **Report Only**

11.2 Climate and Culture Update (Human Resources)

Board Goal #3 World Class Employment: Alief ISD will recruit, develop, and retain highly qualified and effective personnel.

❖ **Report Only**

11.3. Progress Monitoring: Instructional Update (Dr. Charles Garcia, Deputy Superintendent of Curriculum, Instruction, and School Leadership)

Board Goal #1 Student Achievement: Alief ISD will close the achievement gap to ensure all students reach their academic potential and improve student preparation for college and career.

❖ **Report Only**

- 11.4. Report on Maintenance and Construction Summer Projects. (Vinson Lewis, Assistant Superintendent of Support Services)
Board Goal #4 Alief Family: Alief ISD will continue to build strong relationships with all stakeholders.

❖ **Report Only**

- 11.5. Selection of 2026 Delegate and Alternate for TASB Delegate Assembly (Charles Woods, Deputy Superintendent of Business Services)
Board Goal #4 Alief Family: Alief ISD will continue to build strong relationships with all stakeholders.

❖ **Alief ISD Board Delegate to attend the Delegate Assembly at the TASA/TASB TxEDCON26 Convention in October 2026.**

❖ **Nominated as the Delegate: Trustee Ann Williams**

- ❖ **Motion by Trustee Dr. Truong for Trustee Williams**
❖ **7, For, Trustee Dr. Breaux, Trustee Spurlock, Trustee Moreno, Trustee Dr. Truong, Trustee Williams, Trustee Dr. Patrick, & Trustee Perez**
❖ **0, Against**
❖ **0, Abstention**
❖ **0, Absent**
❖ **The item passes.**

❖ **Alief ISD Board Alternate Delegate to attend the Delegate Assembly at the TASA/TASB TxEDCON26 Convention in October 2026.**

❖ **Nominated as the Alternate Delegate: Trustee Isaac Perez**

- ❖ **Motion by Trustee Williams for Trustee Perez**
❖ **7, For, Trustee Dr. Breaux, Trustee Spurlock, Trustee Moreno, Trustee Dr. Truong, Trustee Williams, Trustee Dr. Patrick, & Trustee Perez**
❖ **0, Against**
❖ **0, Abstention**
❖ **0, Absent**
❖ **The item passes.**

Agenda Item # 12
Closed Executive Session

- 12.1. Consult with the District's attorneys on any subjects or matters authorized by law, including any matter listed on this meeting notice/agenda, pending or contemplated litigation, and proposed settlements (Tex. Gov't Code § 551.071)
- 12.2. Deliberate the duties, responsibilities, evaluation, employment, compensation, contract and dismissal of personnel and officers, including the Board and Superintendent (Tex. Gov't Code § 551.074)
- 12.3. Consider and discuss the Administration's proposal to terminate the term contract of a teacher at Holub Middle School for good cause (Human Resources)
Board Goal #3 World Class Employment: Alief ISD will recruit, develop, and retain highly qualified and effective personnel.

- ❖ **The Alief ISD Board has adjourned to closed session at 10:15 p.m., on September 15, 2026.**
- ❖ **The Alief ISD Board has reconvened in open session at 10:44 p.m., on September 15, 2026.**

Roll called by: Dr. Anthony Mays, Alief ISD Superintendent of Schools, to establish a quorum.

Present:

1. Trustee President Dr. Darlene Breaux
2. Trustee Vice President Janet Spurlock
3. Trustee Assistant Secretary Dr. Lily Truong
4. Trustee Ann Williams
5. Trustee Dr. Gregg Williams
6. Trustee Isaac Perez

Absent:

1. Trustee Rick Moreno

By Zoom:

N/A

Agenda Item #13
Reconvene in Open Session

13. Consider Action on Matters Discussed in Closed Executive Session, Including the Administration's Proposal to Terminate the Term Contract of a Teacher at Holub Middle School for Good Cause (Human Resources)

Board Goal #3 World Class Employment: Alief ISD will recruit, develop, and retain highly qualified and effective personnel.

- ❖ Motion by **Trustee Dr. Truong** and a second by **Trustee Moreno**
- ❖ 7, For, Trustee Dr. Breaux, Trustee Spurlock, Trustee Moreno, Trustee Dr. Truong, Trustee Williams, Trustee Dr. Patrick & Trustee Perez
- ❖ 0, Against
- ❖ 0, Abstention
- ❖ 0, Absent
- ❖ The item passes.

Item #13
Adjournment

- ❖ Madam President Dr. Darlene Breaux adjourned the meeting by unanimous consent at **10:46 p.m. on Tuesday, September 15, 2026.**

Dr. Darlene Breaux, President

Rick Moreno, Secretary

DATE APPROVED: **Tuesday, September 15, 2026**

DATE SIGNED: _____

ALIEF INDEPENDENT SCHOOL DISTRICT

BOARD DOCUMENT

MEETING DATE: October 6, 2026

AGENDA ITEM: Consider Approval of the Memorandum of Understanding Between Alief ISD and Lamar University Concerning High-Quality Experiential Experiences in Educator Certification Preparation Programs (Human Resources)

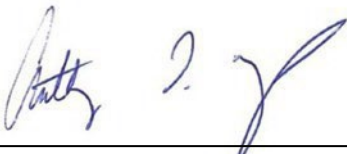
Board Goal #3 World Class Employment: Alief ISD will recruit, develop, and retain highly qualified and effective personnel.

Collaborative Goals of the MOU:

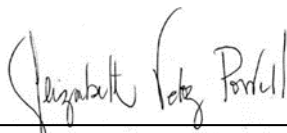
- Provide field experience students, observers, student teachers/ student residents with professional instructional coaching and opportunities to engage in high quality experiential learning experiences.
- To improve the preparation opportunities for aspiring teachers through field based experiences, internships, practicums, clinical teaching experiences and/or teacher residencies.
- Collaboratively work together to coordinate appropriate Experiential Learning Experiences for Students and provide, as applicable, supervision, observation, evaluation, documentation, and other support necessary to satisfy University and educator preparation requirements.

The MOU addresses roles and responsibilities of Parties and mutual obligations to support the collaborative goals set forth.

RECOMMENDATION: Consider Approval of the MOU to formalize collaboration between Alief ISD and Lamar University. This partnership will allow collaboration between both entities to achieve shared goals for high quality Experiential Learning Experiences.



Dr. Anthony Mays
Superintendent



Dr. Elizabeth Veloz-Powell
Deputy Superintendent
Human Resources and Professional Learning

Contract Number: 734-2026-AA-005769
Start Date: Tuesday, August 18, 2026
End Date: Tuesday, August 17, 2027



**MASTER EXPERIENTIAL LEARNING AGREEMENT
BETWEEN
LAMAR UNIVERSITY
AND
ALIEF ISD**

This Master Experiential Learning Agreement ("Agreement") is made and entered into on Tuesday, August 18, 2026 (the "Effective Date"), between Lamar University, an institution of higher education in the State of Texas and a component of The Texas State University System, ("University"), which is located at 4400 MLK Parkway, Beaumont, Texas 77710 and Alief ISD ("Host Organization"), which is located at 4250 Cook Road, Houston, Texas 77072. University and Host Organization shall be known collectively as "the Parties" and singularly as "a Party" or "the Party."

WHEREAS, University operates educator preparation programs approved by the Texas Education Agency ("TEA") that require students to complete field-based experiences and other supervised educational experiences as part of their preparation for educator certification;

WHEREAS, such educator preparation programs include, but are not limited to, Teacher Certification, Educational Diagnostician Certification, Principal Certification, Superintendent Certification, and School Counseling Certification;

WHEREAS, University desires to provide students enrolled in its educator preparation programs ("Students") with opportunities to complete field-based experiences, clinical teaching, internships, residencies, practicums, and other supervised educational experiences required by applicable educator preparation and certification requirements (collectively, "Experiential Learning Experiences"); and

WHEREAS, Host Organization desires to cooperate with University in providing Students with appropriate Experiential Learning Experiences at locations operated or approved by Host Organization.

NOW THEREFORE, in consideration of the mutual promises and obligations contained herein, the Parties agree as follows:

ARTICLE 1 – TERM AND TERMINATION

- (1) This Agreement shall commence on the Effective Date and continue for one (1) year (the "Initial Term"), unless earlier terminated in accordance with this Agreement. The Parties may renew this Agreement by mutual written agreement for up to three (3) additional one-year terms.
- (2) Either Party may terminate this Agreement without cause at any time upon sixty (60) days written notice to the other Party.
- (3) In the event that either Party terminates this Agreement, the Parties shall use their best efforts to permit Students then participating in an ongoing Experiential Learning Experience to complete that experience. In such an event, all applicable provisions of this Agreement shall remain in force for the duration of any placement permitted to continue. Notwithstanding the foregoing, nothing herein shall require Host Organization to continue a placement when

Second Party: Alief ISD

Page 1 of 7

Master Experiential
Learning Agreement
EPP – Ver.1

LU Dept: COLLEGE OF EDUCATION
AND HUMAN DEVELOPMENT

a Student or University personnel has been suspended or removed under this Agreement, when required by law or safety considerations, or when required screening, approval, or licensure is no longer in effect.

- (4) Either Party may terminate this Agreement effective upon delivery of written notice to the other party, or at such later date as may be stated in the notice, if any license, permit, certificate or accreditation required of the other Party to perform this Agreement is denied, revoked, suspended, or not renewed.

ARTICLE 2 – RESPONSIBILITIES OF UNIVERSITY

University shall:

- (1) Appoint a Program Liaison and timely inform Host Organization of the name, address, email address and phone number of said Program Liaison who will be available to assist Students and Host Organization personnel. The Program Liaison will be responsible for maintaining ongoing contact with Host Organization's designated representative.
- (2) Provide the educational direction of the applicable educator preparation program, as well as the placement and preparation of Students through academic instruction and identification of educational objectives and applicable educator preparation and certification requirements. University shall direct the program in accordance with applicable federal and state law, Texas Education Agency requirements, accreditation standards, and University policies, and shall coordinate with Host Organization to provide Experiential Learning Experiences appropriate to each Student.
- (3) Obtain from Host Organization the name, address, email address and phone number of Host Organization's designated representative and acquaint the designated representative with the objectives, requirements, and expectations applicable to the Student's Experiential Learning Experience.
- (4) Ensure that each Student assigned to Host Organization pursuant to this Agreement is enrolled in the Program with the University.
- (5) Recruit, screen, evaluate, select and assign to Host Organization only Students who have fulfilled all prerequisites for the applicable Experiential Learning Experience and provide Host Organization with information requested by Host Organization about the Student, to the extent not prohibited by the Family Educational Rights and Privacy Act (FERPA), 20 U.S.C. § 1232g; 34 CFR Part 99, or other applicable state or federal law. Host Organization is not authorized to redisclose any FERPA or other protected information.
- (6) Before any Student or University personnel begins an Experiential Learning Experience, University shall ensure completion of all criminal-history reviews, background checks, fingerprinting, contractor certifications, and other screening required by applicable law or reasonably required by Host Organization. Participation is subject to Host Organization's approval of the screening results. No Student or University personnel may begin or continue a placement until all applicable requirements have been satisfied. University shall promptly notify Host Organization, to the extent permitted by law, of any subsequent information that may affect eligibility for the placement.
- (7) Coordinate with Host Organization to determine the number of Students to be placed, the type and duration of each Experiential Learning Experience, required hours, placement location, and applicable supervision or certification requirements, and assign only the number of Students mutually agreed upon by Host Organization and University.
- (8) Inform Students of their obligation to provide transportation, appropriate supplies, uniforms and health insurance, as applicable.

- (9) Inform Students of their responsibility to adhere to all applicable administrative policies, rules, standards, schedules, and practices of Host Organization and University, and attend orientation as applicable.
- (10) Upon notice and to the extent permitted by law, inform Host Organization of any circumstances concerning a Student that materially affect the Student's eligibility or ability to participate safely and appropriately in the Experiential Learning Experience.
- (11) Upon notice, notify Host Organization of any complaint, claim, investigation, involving a Student, faculty or Host Organization representative or employee that is related to the Experiential Learning Experiences provided under this Agreement, to the extent permitted by law.
- (12) Accept the overall responsibility for the education, evaluation, qualifications, and competency development of each Student and be solely responsible for the determination of a grade representative of the Student's performance in the placement using the evaluation and observation of the Host Organization Liaison as well as other objectives identified by the University.
- (13) Require Students and University personnel to maintain the confidentiality and security of Host Organization records and personally identifiable information; access such information only as necessary for the approved placement; and refrain from recording, photographing, publishing, or otherwise disclosing information or materials obtained through the placement without prior written authorization and any legally required consent.
- (14) Require Students to attend required orientations and trainings, comply with Host Organization schedules and directions, maintain appropriate professional conduct and dress, and refrain from interfering with Host Organization operations or the education, safety, or welfare of its students.
- (15) Acknowledge that Host Organization has sole discretion to accept or deny any proposed Student or University personnel for a placement and is not required to accept any minimum number of placements under this Agreement.

ARTICLE 3 – RESPONSIBILITIES OF HOST ORGANIZATION

Host Organization shall:

- (1) Retain sole discretion to approve or deny each proposed placement. All placements must be mutually acceptable to the Parties, and Host Organization is not obligated to accept any Student or University personnel.
- (2) Designate a qualified Host Organization Liaison who will be available to assist University personnel and Students and maintain ongoing contact with University's designated representative. The Host Organization Liaison or other appropriately qualified personnel will provide or coordinate supervision of Students consistent with applicable educator preparation, certification, and placement requirements.
- (3) Provide appropriate placement sites, personnel, and resources necessary to support Experiential Learning Experiences and provide Students with supervised learning opportunities consistent with agreed-upon learning objectives, skill and competency development, intended learning outcomes, and applicable educator preparation and certification requirements.
- (4) Provide University's Program Liaison (or other designee) and Students, as necessary, with periodic performance information and tender an end-of-semester evaluation for Students.
- (5) Immediately report any unsatisfactory conduct or performance of a Student to the University's Program

Liaison.

- (6) Permit designated faculty members the right to visit with Students and Host Organization liaisons/supervisors at Host Organization regarding the progress of Students participating in the Program at Host Organization.
- (7) Provide Students with reasonable access to the facilities, resources, technology, and materials necessary to participate in the Experiential Learning Experience; provide appropriate supervision; and maintain a learning environment reasonably suited to the activities assigned to Students.
- (8) Provide an atmosphere for learning that is supportive and free of discrimination based, on race, color, sex, sexual orientation, gender identity and expression, national origin, disability or age.
- (9) Provide Students with information regarding policies and procedures of Host Organization, and with orientation experiences to ensure that Students will be able to meet the requirements of Host Organization.
- (10) Maintain a reasonably safe environment for Students and inform Students of applicable emergency, safety, security, and incident-reporting procedures.
- (11) Timely notify University in writing of any complaint, claim, investigation, or material concern involving a Student or University personnel. Host Organization may immediately suspend or remove a Student or University personnel from a placement when it reasonably determines that continued participation presents a concern regarding the safety, security, or welfare of any person; the confidentiality or security of Host Organization's records, information, facilities, or systems; compliance with required screening or authorization; or a material disruption of Host Organization operations. Host Organization shall promptly notify University of the suspension or removal and, to the extent permitted by law, provide a general statement of the reason. University shall ensure that the affected person complies with Host Organization's direction. Host Organization has no authority to remove a Student from a University academic or certification program.
- (12) Timely notify University if any approval, authorization, license, permit, accreditation, or other status material to Host Organization's ability to provide the Experiential Learning Experience is revoked, suspended, or placed in jeopardy, so that University may determine whether an alternate placement is necessary.

ARTICLE 4 – RESPONSIBILITIES OF THE PARTIES

The Parties mutually agree that:

- (1) University and Host Organization will work together to coordinate appropriate Experiential Learning Experiences for Students and will provide, as applicable, supervision, observation, evaluation, documentation, and other support necessary to satisfy University and educator preparation requirements.
- (2) University and Host Organization will consult as necessary to ensure that Experiential Learning Experiences are consistent with applicable Texas Education Agency requirements, educator certification standards, University program requirements, and agreed-upon learning objectives.
- (3) University and Host Organization will meet as necessary to discuss issues of mutual concern and to make such suggestions and changes as are needed to achieve the objectives of the program.
- (4) The Parties shall secure confidential information and education records in accordance with applicable law, including, but not limited to, FERPA. University shall ensure that Students and University personnel access

Host Organization records only to the extent necessary for an approved educational purpose, use such records only for that purpose, and do not redisclose them except as authorized by law and Host Organization. These confidentiality obligations survive expiration or termination of this Agreement.

- (5) Neither Party's Students nor personnel shall be considered employees, agents, borrowed servants, partners, or joint ventures of the other Party. Nothing herein shall be construed to create a joint venture, partnership, association or like relationship between the parties. Neither Party will assume any liability under any law relating to Workers' Compensation for the other Party's employees or students performing under this Agreement. Students and faculty of University shall not be entitled to any monetary or other remuneration for services performed by them at the Host Organization arising out of their participation under this Agreement, nor will Host Organization or University have a monetary obligation to one another by virtue of this Agreement. Nothing in this Agreement is to be construed as transferring responsibility from one Party to another. Host Organization has the option to support the Experiential Learning Experiences of Student(s) through a financial stipend or other types of subsidies for housing, parking or meal costs. Such support is for the purpose of supporting the Experiential Learning Experience and will not constitute an employer-employee relationship between Host Organization and the Student or Host Organization and the University.
- (6) Host Organization is not responsible for wages, social security taxes, medical insurance, hospitalization insurance, or workers' compensation insurance for Students. In the event a Student should, independent of this Agreement, be employed by Host Organization, this section and the preceding section shall not apply during the hours in which such Student is performing services as an employee of Host Organization.
- (7) Each Party acknowledges that it is subject to the Texas Public Information Act, Chapter 552 of the Texas Government Code. Each Party shall be responsible for responding to public-information requests it receives. To the extent permitted by law, each Party shall timely provide the other Party with records in its possession, custody, or control that are reasonably necessary to respond to a request relating to this Agreement; clearly identify any information it believes is confidential or excepted from disclosure; and reasonably cooperate in seeking any available protection, including a decision from the Office of the Attorney General when appropriate. Nothing in this Agreement requires either Party to withhold information when disclosure is required by law or to disclose information when disclosure is prohibited by law.
- (8) In the event of any dispute arising under or relating to this Agreement, the Parties shall make a good faith attempt to resolve such dispute by mediation on such terms as the Parties find acceptable. Each Party shall bear the costs of its own legal fees and expenses.
- (9) If a situation arises that may affect a Student's successful completion of a placement, the Parties shall confer in good faith regarding reasonable options for completing, rescheduling, or cancelling the placement and may consult with the Student as appropriate. Nothing in this paragraph limits Host Organization's authority to suspend or remove a Student or University personnel from a placement, and Student consent is not required for Host Organization to exercise that authority.
- (10) **TO THE EXTENT AUTHORIZED BY THE CONSTITUTION AND LAWS OF THE STATE OF TEXAS, EACH PARTY SHALL BE RESPONSIBLE FOR ITS OWN ACTS AND OMISSIONS AND THOSE OF ITS RESPECTIVE OFFICERS, EMPLOYEES, AND AGENTS IN CONNECTION WITH THE PERFORMANCE OF THIS AGREEMENT. NEITHER PARTY SHALL BE REQUIRED TO INDEMNIFY, DEFEND, OR HOLD HARMLESS THE OTHER PARTY, AND NOTHING IN THIS AGREEMENT SHALL BE CONSTRUED AS CREATING OR EXTENDING ANY LIABILITY OF EITHER PARTY BEYOND THAT PROVIDED BY APPLICABLE LAW. NOTHING IN THIS AGREEMENT CONSTITUTES OR SHALL BE CONSTRUED AS A WAIVER OF ANY SOVEREIGN OR GOVERNMENTAL IMMUNITY, DEFENSE, LIMITATION OF LIABILITY, OR OTHER PROTECTION AVAILABLE TO EITHER PARTY UNDER THE CONSTITUTION OR LAWS OF THE STATE OF TEXAS.**

- (11) There shall be no unlawful discrimination in either the selection of Students for the Program or as to any aspect of their training or educational experience on the basis of race, color, national origin, religion, gender, age, veteran status, gender identity, sexual orientation, political affiliation or disability. Each Party shall comply with applicable federal and state laws and its own policies prohibiting discrimination, harassment, and sexual misconduct. Any breach of this covenant may result in termination of this agreement.

ARTICLE 5 – GENERAL PROVISIONS

- (1) The Parties agree that this Agreement will be construed by the laws of the State of Texas, without regard to conflict-of-laws principles. Mandatory and exclusive venue for any action arising out of or relating to this Agreement shall lie in a court of competent jurisdiction in Harris County, Texas.
- (2) In the event that legislation is enacted or regulations are promulgated or a decision of a court or administrative tribunal is rendered which affects or may affect the legality of this Agreement or adversely affect the ability of either Party to perform its obligations or receive the benefits intended hereunder, then, within thirty (30) days following notice, each party will negotiate in good faith an amendment to this Agreement which will carry out the original intention of the Parties to the extent possible in light of such legislation, regulation or decision, and each Party will execute such amendment. In the event that the parties cannot reach agreement on the terms and provisions of any such amendment within sixty (60) days following notice provided in this paragraph, this Agreement may be terminated upon not less than thirty (30) days' prior written notice of termination.
- (3) The Parties agree not to use the other Party's name, likeness, images in any advertising, promotional material, press release, publication, public announcement or other media, oral or written, without the written consent of the other Party.
- (4) The terms and conditions of this Agreement may be modified only upon mutual written consent of the Parties at any time.
- (5) Any notice required or permitted under this Agreement shall be considered effective as of the date sent by certified mail, return receipt requested, as follows:

HOST ORGANIZATION:

Alief ISD
4250 Cook Road
Houston, Texas 77072

UNIVERSITY:

Cynthia Dean, Director – Contract Services
Lamar University
P.O. Box 10003
Beaumont, TX 77710
Cynthia.dean@lamar.edu

- (6) Neither Party may assign any rights or obligations under this Agreement without prior written consent of the other Party. However, nothing herein prevents any Party from entering into other agreements and affiliations.
- (7) Each Party represents that the execution of this Agreement has been duly authorized.
- (8) If any part of this Agreement should be determined to be invalid, illegal, inoperative, or contrary to applicable law, statute, regulation, or University or Host Organization policies, that part of this Agreement shall be reformed, if reasonably possible, to comply with the applicable policies, provisions of law, statute, or

regulation, and, in any event, the remaining parts of this Agreement shall be fully effective and operative insofar as reasonable possible.

- (9) No waiver of a breach of any provision of this Agreement shall be construed to be a waiver of any other provision, unless in writing. No delay in acting with regard to any breach of any provision shall be construed to be a waiver of such breach.
- (10) Neither Party shall be liable nor deemed to be in default for any delay or failure in performance under this Agreement or other interruption of service deemed resulting, directly or indirectly, from acts of God, acts of public enemy, war, accidents, fires, explosions, hurricanes, floods, failure of transportation, strikes, or other work interruptions by either Party's employees, or any similar cause beyond the reasonable control of either Party.
- (11) This Agreement is entered into by and between the Parties hereto and for their benefit. Unless explicitly provided in this Agreement, there is no intent by either Party to create or establish third Party beneficiary status or rights in any third Party, and no such third Party shall have any right to enforce any right or enjoy any benefit created or established under this Agreement.
- (12) This Agreement shall bind and benefit the respective Parties and their legal successors.
- (13) This Agreement shall constitute the complete understanding of the Parties related to the subject matter contained herein and supersedes all prior agreements, proposals, or understandings, whether written or oral.
- (14) The headings and captions in this Agreement are for convenience only and do not affect interpretation. The Parties acknowledge that this Agreement has been reviewed by both Parties, and no ambiguity shall be construed against either Party as drafter.
- (15) Provisions that by their nature should survive expiration or termination, including confidentiality, records, intellectual-property, liability, immunity, governing-law, and payment provisions, shall survive.

IN WITNESS THEREOF, this Agreement, in multiple originals, each of equal force, has been executed on behalf of the Parties hereto as follows:

HOST ORGANIZATION:

Dr. Tangela Hughes-Beston
Associate Superintendent of
HR & Professional Learning

LAMAR UNIVERSITY:



Dr. Brett C. Welch
Provost and Vice President for Academic Affairs

Note: Modification of This Form Requires Written Approval of the Texas State University System Office of General Counsel

734-2026-AA-005769_Alief Independent School District - EPP

Final Audit Report

2026-09-18

Created:	2026-09-17
By:	SciQuest Integration (Jaggaer@lamar.edu)
Status:	Signed
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-  Document created by SciQuest Integration (Jaggaer@lamar.edu)
2026-09-17 - 4:47:08 PM GMT- IP address: 140.158.43.128
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-  Agreement completed.
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ALIEF INDEPENDENT SCHOOL DISTRICT

BOARD DOCUMENT

MEETING DATE: October 6, 2026

AGENDA ITEM: Consider Approval of Granting a Fire Water Line Easement at the Center for Talent Development

A fire water line easement is being requested for a tenant at the CTD property location whereby in order to construct bringing the required water line to their building, they have to acquire easement access before contractor can run the line.

RECOMMENDATION: It is recommended that the Board of Trustees grant the permanent firewater water line easement to grantee Bulbul Lounge at the CTD property site.

ALIEF INDEPENDENT SCHOOL DISTRICT

BOARD DOCUMENT

MEETING DATE: October 6th, 2026

AGENDA ITEM: Progress Monitoring: Beginning of the Year Academic Update

Board Goal 1: Student Achievement: Alief ISD will close the achievement gap to ensure all students reach their academic potential and improve student preparation for college and career.

Summary: The Curriculum & Instruction department continues to provide ongoing updates regarding the academic progress and performance of the district. This session provides an overview of the BOY (Beginning of Year) data for the 2026-2027 school year with diagnostic platforms across content areas. The information from the BOY is utilized as a baseline to measure the level students are starting the year at and will be monitored for progress throughout the remainder of this school year.

RECOMMENDATION: Information only – no recommendation required.



Dr. Anthony T. Mays
Superintendent



Dr. Charles Garcia
Deputy Superintendent of Curriculum,
Instruction, and School Leadership