

**Medina Valley Independent School District  
Board of Trustees  
Special Meeting on Wednesday, February 11, 2026 at 6:00 PM  
Medina Valley ISD Central Office Board Room**

**A Special Board Meeting of the MVISD Board of Trustees was held on Wednesday, February 11, 2026, beginning at 6:00 PM at/on Medina Valley ISD Central Office Board Room.**

**I. First Order of Business**

- A Call Meeting to Order
- B Establish a Quorum
- C Pledge of Allegiance to the Flag followed by a Moment of Silence

**II. Public Comment**

*At Regular Board Meetings the Board shall permit public comment on any topic. At all other Board Meetings public comments will be limited to items on the agenda posted with the notice of the meeting. Consistent with Board Policy BEC (Local), when necessary for meeting management, the following will apply: When 1 to 3 individuals sign up to address the Board, they will each be given 5 minutes. When 4 to 6 individuals sign up to address the Board, they will each be given 3 minutes. When 7 or more individuals sign up to address the Board, they will each be given 2 minutes.*

**III. Discussion and Possible Action Items**

- A Consider Approval of Resolution regarding the Weather Related School Closure on January 26, 2026

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**IV. Closed Session**

- A Personnel Matters: Resignations, Retirements, Leaves of Absence, Reassignments, New Employment, New Personnel Position, Duties/Responsibilities of Employees (TX Govt. Code Section 551.074)

**V. Budget Workshop**

**VI. Adjournment**

**(Items do not have to be taken in the same order as shown on the meeting agenda.)**



## ***Agenda Item Memorandum***

**To:** MVISD Board of Trustees

**Date:** February 11, 2026

**Agenda item:** Consider approval a Resolution regarding Weather Related Closure of School

### **Background Information**

The recent inclement weather caused by ice on January 26, 2026 resulted in the physical closure of all schools and facilities in the Medina Valley Independent School District

### **Administrative Considerations**

Most District employees through circumstances completely beyond their control, were instructed not to report for work and other employees were called upon to provide emergency-related services or repairs

### **Supporting Documents**

Board Resolution for Weather Related Closure

### **Board Considerations**

The Board recognizes that a need exists to address wage payments for employees who were idled and for employees who were required to work during the emergency closing. The Board concludes that continuing wage payments to all employees, contractual and noncontractual, salaried and non-salaried during the emergency closing caused by the inclement weather serves the public purposes of maintaining morale, community safety, reducing turnover, and ensuring continuity of District staffing. They also conclude that employees that were required to work during the emergency closing shall be paid at a straight rate as permitted by DEA (Local).

### **Recommendation**

The Superintendent recommends that the Board considers approving the Resolution of the Medina Valley Independent School District Board of Trustees Regarding Weather Related Closure of School. Thus, granting the Superintendent authority to carry out the directives of the Board Resolution.

# **RESOLUTION OF THE MEDINA VALLEY INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES REGARDING WEATHER RELATED CLOSURE OF SCHOOL**

WHEREAS, the recent inclement weather caused by ice and snow resulted in the physical closure of all schools and facilities in the Medina Valley Independent School District (“Medina Valley ISD”), on January 26, 2026 due to concern about the safety of students and staff and the community as a whole with traveling under the icy weather conditions; and

WHEREAS the Board acknowledges that during an emergency closing, most District employees, through circumstances completely beyond their control, were instructed not to report for work, and other employees were called upon to provide emergency-related services or repairs. The Board concludes that a need exists to address wage payments for employees who were idled and those required to work during the emergency closing;

WHEREAS employees who were instructed not to report to work may suffer a loss of pay unless the workdays and hours are made up at a later date. The Board concludes that continuing wage payments to all employees, contractual and noncontractual, salaried and non-salaried during the emergency closing caused by the inclement weather and power outages serves the public purposes of maintaining morale, community safety, reducing turnover, and ensuring continuity of District staffing.

WHEREAS as to employees who are called on to work during an emergency closing, the Board further concludes that payment of these employees at a straight rate, as permitted by DEA(LOCAL), serves the public purposes of maintaining morale, providing equity between idled employees and employees who provide emergency-related services, and recognizing the services of essential staff.

NOW THEREFORE BE IT RESOLVED that the Board of Trustees of Medina Valley Independent School District authorizes continued wage payments to all employees, contractual and noncontractual, salaried and non-salaried, who were instructed not to report to work during the emergency closing; and

BE IT FURTHER RESOLVED that the Board determines that the missed days and hours due to the weather-related closure will not be made up and hereby authorizes the Superintendent of Medina Valley ISD to excuse the day of absence of Medina Valley ISD employees and pay all employees full compensation for those days and for non-exempt employees, hours, for those employees instructed not to report to work without charging the days against the employees’ personal leave; and

BE IT FURTHER RESOLVED that employees who were required to work during the emergency closing shall be paid at a straight rate as permitted by DEA(LOCAL). Overtime for time worked over 40 hours in the same week shall be calculated and paid according to law; and

The authority granted by this resolution to continue wage payments to idled employees is effective for the closure of January 26, 2026.

Adopted this 11th day of February 2026, by the Medina Valley Independent School District Board of Trustees.

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Nathan Fillinger, Board President

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Matt Castiglione, Board Vice President