

Notice of Regular Meeting

The Board of Trustees Celina Independent School District

A Regular Meeting of the Board of Trustees of Celina Independent School District will be held Monday, September 15, 2025, beginning at 6:00 PM in the Moore Middle School Library, 300 E GA Moore Pkwy, Celina, TX 75009.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

1. **CALL TO ORDER & ESTABLISH QUORUM**
 - 1.A. Pledge of Allegiance
 - 1.B. Invocation
2. **SUPERINTENDENT'S REPORT**
 - 2.A. Information / Superintendent's Update
Presenter: Dr. Tom Maglisceau
3. **PUBLIC COMMENT**
 - 3.A. Comments from Visitors Who Wish to Address Board Members on Agenda or Non-Agenda Topics
4. **CONSTRUCTION REPORT**
Presenter: David Fink
5. **CLOSED MEETING**
 - 5.A. Personnel - Pursuant to Texas Government Code Section 551.074, deliberation regarding the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or to hear a complaint or charge against an officer or employee.
 - 5.A.1. Retires/Rehires
 - 5.B. Real Property - Pursuant to Texas Government Code Section 551.072, deliberation regarding the purchase, exchange, lease, or value of real property if deliberation in an open meeting would have a detrimental effect on the board's position in negotiations with a third person.
 - 5.B.1. Facilities Committee Update
 - 5.C. Safety and Security - Pursuant to Texas Government Code Section 551.089, deliberation regarding security devices or security audits. (1) Security assessments or deployments relating to information resources technology; (2) network security information as described by Section 2059.055 (b); or (3) the deployment, or specific occasions for implementation, of security personnel, critical infrastructure, or security devices.
 - 5.D. Cybersecurity or Critical Infrastructure Facility - Pursuant to Texas Government Code Section 551.0761, deliberation regarding a cybersecurity measure, policy, or contract solely intended to protect a critical infrastructure facility located within the jurisdiction of the school district.
6. **RECONVENE - Open meeting to vote on matters considered in closed session in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551, to take action necessary regarding personnel.**
7. **ACTION TAKEN ON ITEMS DISCUSSED IN CLOSED SESSION**
8. **INFORMATION/CONFIRMATION AGENDA ITEMS**
 - 8.A. Bond Investment Update
Presenter: Dr. Melissa Kelly

- 8.B. District Accountability Update
Presenter: Dr. Jason Johnston
 - 9. **ACTION/BRIEFING AGENDA ITEMS**
 - 9.A. Consider and Approve Proposed Alternate Principal Appraisal System
Presenter: Dr. Jason Johnston
 - 10. **DISCUSSION ITEMS**
 - 10.A. Texas Association of School Boards (TASB) Convention
 - 11. **CONSENT/CONFIRMATION AGENDA ITEMS**
 - 11.A. School Resource Officer (SRO) Interlocal Agreement (ILA)
 - 11.B. Minutes of the August 18, 2025 Regular Board Meeting
 - 11.C. Monthly Cash Distributions/Cash Balance/Investment Report/Budget Amendments
 - 12. **ADJOURNMENT**
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If, during the course of the meeting, discussion of any items on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). Before any closed meeting is convened, the preside officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [See BEC(LEGAL)]

This meeting was posted in accordance with the Texas Open Meetings Act on Tuesday, September 9, 2025, at 4:44 PM.

For the Board of Trustees



205 S Colorado, Celina, Tx 75009

Phone 469-742-9100

Fax 972-382-3607

CISD Board Agenda Item Synopsis

Subject: Bond Fund Investment Information

Background Information: Additional information provided on the district's current bank interest rates as well as local bank interest rates.

Goals:

- ✓ 1. We will provide and support a safe, civil and collaborative culture.
- ✓ 2. We will continuously provide and support effective teaching in every classroom.
- ✓ 3. We will provide and support a guaranteed and viable curriculum.
- ✓ 4. We will continue to foster a love of reading and commit to continual growth in childhood literacy.
- ✓ 5. We will foster strong numeracy skills and commit to continual growth in math success.
- ✓ 6. We will provide targeted strategies and practices to prepare students for post-secondary education, career readiness, and military participation.
- ✓ 7. We will attract, recruit, develop, and retain high-quality professional staff.

Recommendation: Information

Submitted by:

Melissa Kelly, Ed.D.
Chief of Business Resources

Recommended by:

Tom Maglisceau, Ph.D.
Superintendent

Meeting Date: Monday, September 15, 2025

Celina ISD 25-26 Bond Fund Investments

Bank	Account Rate	CD Rate 1 year
Lamar National Bank	4.25% Money Market	7 month option (4.06%)
Texas Republic Bank	NA	6 or 12 month (rate equal to TexPool)
South State (Formerly Independent)	4.5%	
TexPool Rate	4.42%	





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CISD Board Agenda Item Synopsis

Subject: District Accountability Update

Background Information: The district remains committed to providing the Board with timely, transparent, and relevant updates regarding student learning and performance. This presentation highlights areas of strength and celebrates progress while also identifying opportunities for growth and refinement. Each data update, whether from state assessments, national benchmarks, or local measures, offers us the opportunity to reflect on successes, acknowledge challenges, and outline the supports in place to advance both academic and nonacademic excellence for all students.

Goals:

1. We will provide and support a safe, civil and collaborative culture.
- X 2. We will continuously provide and support effective teaching in every classroom.
- X 3. We will provide and support a guaranteed and viable curriculum.
- X 4. We will continue to foster a love of reading and commit to continual growth in childhood literacy.
- X 5. We will foster strong numeracy skills and commit to continual growth in math success.
- X 6. We will provide targeted strategies and practices to prepare students for post-secondary education, career readiness, and military participation.
7. We will attract, recruit, develop, and retain high-quality professional staff.

Budgetary Impact: N/A

Recommendation: Information only

Submitted by:

Dr. Kyla Prusak
Chief Academic Officer

Recommended by:

Tom Maglisceau, Ph.D.
Superintendent

Meeting Date: September 15 , 2025



205 S Colorado, Celina, Tx 75009

Phone 469-742-9100

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CISD Board Agenda Item Synopsis

Subject: Proposed Alternate Principal Appraisal System

Background Information: Texas Education Code requires the annual appraisal of campus principals using either the Commissioner’s appraisal system or a locally developed system adopted by the Board. While Celina ISD values the state’s framework, we believe a locally designed evaluation system provides a stronger reflection of our district’s priorities and leadership expectations. This tool integrates the Texas Principal Standards with Celina ISD’s Five Core Principles—Community, Excellence, Innovation, Leadership, and Stewardship—and is designed to support both accountability and continuous leadership development. The evaluation system was developed collaboratively with district administration, campus principals, and Bobcat Council to ensure alignment with the Board’s vision and mission.

Goals:

- X 1. We will provide and support a safe, civil and collaborative culture.
- X 2. We will continuously provide and support effective teaching in every classroom.
- X 3. We will provide and support a guaranteed and viable curriculum.
- X 4. We will continue to foster a love of reading and commit to continual growth in childhood literacy.
- X 5. We will foster strong numeracy skills and commit to continual growth in math success.
- X 6. We will provide targeted strategies and practices to prepare students for post-secondary education, career readiness, and military participation.
- X 7. We will attract, recruit, develop, and retain high-quality professional staff.

Budgetary Impact: N/A

Recommendation: Action

Submitted by:

Dr. Jason Johnston
Sr. Chief

Recommended by:

Tom Maglisceau, Ph.D.
Superintendent

Meeting Date: September 15, 2025



205 S Colorado, Celina, Tx 75009

Phone 469-742-9100

Fax 972-382-3607

CISD Board Agenda Item Synopsis

Subject: Consider Approval of the Interlocal Agreement with Celina PD for School Resource Officers.

Background Information:

Celina ISD has partnered with the city to provide Celina PD officers for School Resource Officer (SRO) coverage on our campuses. With the addition of Vasquez Elementary School, the district is expanding our partnership to include an additional officer. Also included in this agreement is funding toward 25% of the salary of a city/district liaison officer, who will coordinate the city's SRO team, conduct observations of city officers on our campuses, provide support as necessary, and step in for an officer in the event of illness or another emergency

Goals:

- 1. We will provide and support a safe, civil and collaborative culture.
- 2. We will continuously provide and support effective teaching in every classroom.
- 3. We will provide and support a guaranteed and viable curriculum.
- 4. We will continue to foster a love of reading and commit to continual growth in childhood literacy.
- 5. We will foster strong numeracy skills and commit to continual growth in math success.
- 6. We will provide targeted strategies and practices to prepare students for post-secondary education, career readiness, and military participation.
- 7. We will attract, recruit, develop, and retain high-quality professional staff.

Budgetary Impact: \$701,388.50 (\$175,347.13 per quarter)

Recommendation:

The District recommendation is for the Members of the Board to approve the Interlocal Agreement for School Resource Officers for the 2025-2026 school year.

Submitted by:

Dave Wilson

Director of Safe & Secure Schools

Recommended by:

Tom Maglisceau, Ph.D.

Superintendent

Meeting Date: September 15, 2025

STATE OF TEXAS

§

§

COLLIN COUNTY

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INTERLOCAL AGREEMENT BETWEEN THE CITY OF CELINA AND CELINA INDEPENDENT SCHOOL DISTRICT FOR SCHOOL RESOURCE OFFICERS

This Interlocal Agreement for School Resource Officers ("Agreement") is made between the City of Celina ("City") and the Celina Independent School District ("District") for the purpose of establishing the terms under which the City will provide the District with School Resource Officers ("SRO"s) (collectively referred to as the "Parties"). Pursuant to the provisions of the "Interlocal Cooperation Act", Texas Government Code, Chapter 791, as amended, the Parties to this Agreement have determined that the most economic and efficient manner to fulfill their obligations to the students and staff at the District and to the tax paying citizens of the City and the District is to enter into this Agreement between and among themselves, and therefore have agreed and do hereby agree, as follows:

I. CITY RESPONSIBILITIES

(a) School Resource Officers (SROs)

- (1) Officers provided.** The City agrees to assign seven (7) full-time certified police officers and one (1) full-time sergeant to serve as SROs to the District campuses located within the City's corporate limits for Term as defined herein below. The SROs will be assigned to the high school, middle school, and elementary schools but will also respond to requests from the Superintendent or his designee in accordance with this Agreement.
- (2) Functions.** The SROs shall have the following responsibilities:
 - (A)** Provide campus security and safety to the District's students, personnel, and any person in the jurisdiction of the SROs, in accordance with the duties of a commissioned police officer of the City;
 - (B)** Assist in limiting access to the school grounds to authorized persons;
 - (C)** Eject a person from school property under the District's control in accordance with Texas Penal Code, Section 30.05;

- (D) Investigate and deter criminal acts on school grounds;
- (E) Serve as liaison between the school, Celina Police Department, juvenile officials, probation officials, courts, and other agencies of the juvenile justice system;
- (F) Attempt to identify and counter deviant behavior, such as gang activity, through information gained from assistance to young people and performance of other responsibilities;
- (G) At least once each school year, offer to provide instruction to elementary students in a firearms accident prevention program, as determined by the District, and required pursuant to Texas Occupations Code, Section 1701.603;
- (H) Be available as a resource to teach, lead discussion, or offer information on topics on which the SRO has special competence due to law enforcement training, such as safety or drug education;
- (I) Take a proactive role to provide a high visibility crime deterrent and police presence on school property, including, but not limited to, buildings, parking lots, and athletic fields, in order to effectively promote security and order in the schools; and
- (J) SROs shall take primary lead in responding to any reports of criminal conduct on school grounds. The SRO will be promptly notified when a report of criminal conduct on school grounds is made to any school official.
- (K) SROs shall not engage in relationships of a romantic or sexual nature with any District employee while serving as an SRO, regardless of the school to which the SRO is assigned. In the event that a romantic relationship ensues between an SRO and a District employee, the SRO shall immediately notify their supervisor and may be subject to transfer of assignment by the Celina Police Department. Additionally, while present on a school campus or District property, an SRO is strictly prohibited from having romantic, physical, and/or sexual encounters with a District employee.

- (b) **Working conditions.** During the regular school term, on instructional days on Monday through Friday, the SRO will work an eight (8) hour day with specific reporting/exit times determined by mutual consent between the District and the Celina Police Department. Exceptions to such duty may arise when an assigned SRO is in required training or otherwise temporarily required elsewhere as determined by the City. SROs are still considered a non-exempt employee under the Fair Labor Standards Act and are subject to its provisions as well as department and city policy relating to overtime. Average number of hours worked each week will be no more than 40 hours.

All overtime requests will be reviewed and approved by Celina Police Department administration.

- (c) **Unavailability.** In the event a SRO is absent from work, he is to notify both his supervisor at the Celina Police Department along with the principal of the SRO's assigned school. The District agrees and acknowledges that the SRO may be required to leave the District campuses during school hours as necessary to fulfill the SRO's law enforcement duties with the Celina Police Department. These duties include, but are not limited to, attending mandated training, court, traveling to the detention center, and making arrests. In the sole judgement of the City, it may temporarily reassign a SRO to respond to a City obligation or emergency; in such case of emergency, notice prior to reassignment may not be feasible. From time to time, a SRO may be unavailable due to training, court, or other required City assignments; in such cases, the City shall provide the District notice by notifying the principal of the assigned school and the Superintendent ten (10) days prior to the unavailability; if ten (10) days prior notice is not possible, the City shall provide such notice as soon as City becomes aware of the availability of the SRO.

The SROs will accrue holiday and vacation time at the rate allowed by City policy. Holidays and vacation may be scheduled to coincide with school holidays and closures. The SROs should make a reasonable effort to accomplish as much required training as possible during school holidays and closures when reasonably practicable.

The Chief of the Celina Police Department (the "Chief"), in his sole discretion shall have the power and authority to schedule all leave and training for the SROs as he deems necessary.

In the event of a resignation, retirement, dismissal, or reassignment of a SRO, or in the case of a long-term absence (longer than a period of thirty (30) days) of a SRO, the City will provide a temporary replacement for the SRO within a reasonable period of time from the notice of such absence, dismissal, resignation, retirement or reassignment.

- (d) **Direction.** It is expressly understood that SROs are first and foremost law enforcement officers of the Celina Police Department and shall be responsible for carrying out all duties and responsibilities of a police officer and shall remain at all times under the control, through the chain of command, of the Celina Police Department, but shall work upon the request and with the direction of the District Superintendent or his designee.
- (e) **Reassignment.** If a principal or the Superintendent is not satisfied with the performance of the assigned SRO, they may request the transfer of the SRO in

writing, specifying the reason for the request. The Chief will use his professional discretion in deciding whether to transfer and replace the SRO. A good faith effort shall be made by the Chief to address any concerns of the principal or Superintendent expressing the complaint.

- (f) **Training and equipment.** The SRO shall wear a police uniform and carry a service weapon while on duty at the school. The City agrees to provide the SRO with office supplies and all forms required in the performance of his duties. The City shall provide law enforcement training and certification as required by law, and other police equipment including communication equipment necessary to allow the SRO to communicate with the City Police Department and other officers. The SROs must be licensed as provided by Texas Occupations Code, Chapter 1701. The District shall provide any equipment necessary to allow the SRO to communicate with school staff if desired by the District.
- (g) **Law enforcement.** The SRO shall take law enforcement action when necessary, but shall not be utilized as a school disciplinarian in the enforcement of District rules or policies. In carrying out any law enforcement duties including any investigations, interviews, and searches relating to juveniles, a SRO shall follow the guidelines of the local, state, and federal law, including the Texas Penal Code, Texas Education Code, Texas Code of Criminal Procedure, and Chapter 1701 of the Texas Occupations Code, as well as District policies and safety programs, and the policies and procedures of the Celina Police Department. It is understood that local, state, and federal law prevails over any conflicting District policies and procedures, and a SRO shall act in accordance with a prevailing law in the case of a conflict.

The SRO shall notify the school principal of all occurrences of any investigation of a crime on District campuses, and if the SRO finds, in his or her discretion, that, through investigation, charges may be brought against a juvenile, all custodial arrests or detentions of a student. Prior to removal of a student from the school premises, a SRO shall notify the school principal of removal.

- (h) **Selection of SROs.** When a SRO position becomes available, notice will be made to all sworn employees through regular postings. Applicants should not be on probation with the Celina Police Department and have at least two years of law enforcement experience with a Texas police department. Officers should indicate interest in a SRO position by sending a memo requesting consideration to the Chief or his designee. The District will be consulted with about the selection, and officers tentatively selected to fill any vacant SRO position will meet with school officials prior to final staffing. The SROs serving as of the Effective Date shall be one (1) Sergeant and seven (7) Officers. Any replacement officers or additional officers appointed shall be

selected by the Chief. The Chief will be the final deciding authority on SRO staffing.

Annually, an SRO Sergeant will conduct a review of SRO assignments in conjunction with both Celina Police Department and the District.

- (i) **Confidentiality.** In carrying out duties, SROs shall at all times recognize and respect the confidentiality of student and education records and shall seek access to such records only in accordance with the requirements of the Family Education Rights and Privacy Act, 20 U.S.C. § 1232g, and its implementing regulations Title 34, Part 99 of the Code of Federal Regulations ("FERPA") and the District Board Policy. The District agrees to provide SROs access to student records to the extent permitted under FERPA. All SROs provided with student records shall follow the same rules as District employees concerning privacy of the records and shall return the records to the District upon completion of their assignment. The City agrees that any student information obtained from the District will be used solely for legitimate law enforcement and educational purposes in accordance with all applicable federal, state, and local laws, rules and regulations. The City agrees to provide the District access to information, to the extent required or permitted by law, pertinent to the safety of any party that the District is responsible for, and all information pertinent to investigations. Nothing contained herein shall restrict an officer's method of response during health or safety emergencies, investigations of criminal activity, or response to behavior that violates criminal laws or threatens the safety of a student or others.
- (j) **Reasonable Suspicion.** The SRO shall be considered a "school official" for purposes of carrying out searches and seizures based on reasonable suspicion as it pertains to immediate safety and security issues in regard to the school facilities, the students, or staff. *New Jersey v. T.L.O.*, 469 U.S. 325, 326 (1985).
- (k) **Extracurricular Activities.** From time to time, the District may have the need for a SRO to perform security services at extracurricular activities. It is understood and agreed that any overtime of such security services will be paid by the City, and such overtime will be invoiced quarterly by the City to the District. The District shall be responsible for reimbursement of such overtime fees to the City on a quarterly basis, and paid in accordance with the terms of this Agreement.

II. DISTRICT RESPONSIBILITIES

- (a) **Cooperation.** The District agrees to fully cooperate with the City in the

implementation of this Agreement.

- (b) **Prompt payment.** The District shall remit funds to the City in a timely manner following receipt of a City invoice.
- (c) **Office Space.** The District agrees to provide the SROs with an office containing appropriate furnishings and a computer workstation capable of connecting to the Celina Police Department Local Area Network. The SRO may be required to sign an 'Acceptable Use Agreement' regarding use of District computer networks and internet access.

III. CONSIDERATION

- (a) **Source of funding.** Each party paying for the performance of services required by this Agreement shall make those payments from current revenues available to the paying party.
- (b) **Payments by District.** The District agrees to pay the City an amount equal to seventy-five percent (75%) of each SRO's total salary and benefits and twenty-five percent (25%) of the SRO Sergeants total salary and benefits, as incurred by the City under this Agreement, and described in Exhibit "A". Salary and benefits includes base pay, Salary Increases, longevity pay, incentive pay, FLSA, court attendance costs, Medicare, workers' compensation insurance, group health insurance, retirement. The total salary and benefits does not include overtime pay.

Each SRO's salary and benefits, listed in Exhibit "A", shall be split into four equal payments (the "Quarterly Payments"). Each Quarterly Payment shall be remitted by the District to the City on or before the twentieth (20th) day of each month following the completion of a calendar quarter.

- (c) **Overtime.** Any overtime pay must be invoiced separately by the City to the District. Unless a public necessity exists any officer overtime must first be approved in writing by the District. Overtime shall include training, security services for extracurricular activities and special events, and any other service in which overtime is agreed upon by the Parties or addressed in this Agreement. Payment of overtime shall be remitted by the City on or before the twentieth (20th) day following receipt of invoice.
- (d) **Renegotiated annually.** Prior to August 1 of each upcoming school year, the City will provide an estimate to the District outlining the total salary and benefits of SROs, and a total cost of the Agreement, for the next fiscal year.

This estimate is understood to be an estimate only, and may be subject to reasonable change prior to the start date of the school year or during the school year at the beginning of the City's Fiscal Year. The payments under this Agreement may be renegotiated annually, and any changes to total salary and benefits, and total cost of the Agreement shall be documented by an Addendum, on or before August 1 of each year, signed by both parties.

IV. TERM

- (a) **Initial term.** The term of this Agreement shall be effective the _____ day of _____ (the "Effective Date"), and shall continue thereafter for a period of five (5) years beginning on the Effective Date, continuing on a year-to-year basis or until either party gives the other party ninety (90) days written notice of intent to terminate.
- (b) **Termination.** This Agreement may be terminated by either party at any time at its sole option, with or without cause, and without prejudice by giving ninety (90) days written notice of termination, except as provided in Section VII(d) of this Agreement. In the event of termination of this Agreement, the District shall be entitled to a pro-rated refund for any time period paid for but SRO services are not provided by the City,

V. INDEPENDENT CONTRACTOR RELATIONSHIP

The City shall perform its obligations under this Agreement as an independent contractor and not as an officer, agent, servant or employee of the District. The City shall be solely responsible for the acts and omissions of its officers, members, agents, servants, employees, subcontractors, program participants, licensees, or invitees. The doctrine of *respondent superior* shall not apply as between the City and the District, its officers, members, agents, servants, employees, subcontractors, program participants, licensees or invitees, and nothing herein shall be construed as creating a partnership or joint enterprise between the City and the District. It is expressly understood and agreed that no officer, member, agent, employee, subcontractor, licensee, or invitee of the District, or any program participant hereunder is in the paid service of the City. It is also expressly understood that the police officers assigned to this program are employees of the City, and will be paid by the City. The Chief may discipline, reassign, or dismiss the SRO based upon the City and Celina Police Department policies and procedures. In the event an assigned SRO is reassigned from SRO duties, or dismissed from the Celina Police Department, the City shall provide a replacement officer to the school. In the event that the SRO is reassigned or dismissed, the District will not be required to compensate the City for the affected SRO for the time period for which the SRO is removed and no replacement is available. Further, City will reimburse the District for any time period not served by the SRO and for which City has already received payment if longer than thirty (30)

days.

VI. NOTICES AND ADMINISTRATION

District and City shall each monitor, review and provide oversight of the services as they are provided, and each agrees to notify the other as soon as reasonably possible in the event the level or quality of any services becomes unsatisfactory.

All notices, communications and reports required or permitted under this Agreement shall be personally delivered to the respective parties, by depositing same in the United States mail, postage prepaid, at the addresses shown below, unless and until either party is subsequently notified otherwise in writing.

If intended for City, to:

John Cullison, Celina Police Chief
3025 S. Coit Road
Celina, TX 75009

If intended for District, to:

Dr. Tom Maglisceau, Superintendent Celina Independent School District
205 S. Colorado Street
Celina, TX 75009

VII. MISCELLANEOUS PROVISIONS

- (a) **District property.** The City is not responsible for any property belonging to the District, its officers, members, agents, employees, subcontractors, program participants, licensees or invitees, which may be lost, destroyed, or damaged.
- (b) **Non-discrimination - age.** Both Parties agree that neither a party nor any of its officers, members, agents, employees, program participants, or subcontractors, while engaged in performing this Agreement shall, in connection with the employment, advancement, or discharge of employees, or in connection with the terms, conditions or privileges of their employment, discriminate against persons because of their age, except on the basis of a bona fide occupational qualification, retirement plan, or statutory requirement.
- (c) **Non-discrimination - other.** Both Parties, in the performance of this Agreement, will not discriminate against any person or persons because of sex, race, religion, color, disability, national origin, and will not permit its officers, members, agents, employees, program participants, subcontractors, licensees, or invitees, to engage in such discrimination.

- (d) **Termination.** The District and the City agree that if either party to this Agreement fails to comply with or breaches any of the material terms and provisions of this Agreement, the non-breaching party shall have the right to declare this Agreement immediately terminated, and the non-breaching party shall have no further responsibility or liability hereunder. Even without breach, this Agreement may be terminated by either party at its sole option and without prejudice by giving ninety (90) days written notice of termination to the other party.
- (e) **Severability.** The provisions of this Agreement are severable and if for any reason a clause, sentence, paragraph, or other part of this Agreement shall be determined to be invalid by a court or federal or state agency, board or commission having jurisdiction over the subject matter thereof, such invalidity shall not affect other provisions which can be given effect without the invalid provision.
- (f) **Enforcement.** The failure of either party to insist upon the performance of any term or provision of this Agreement or to exercise any right conferred by this Agreement shall not be construed as a waiver or relinquishment of that party's right to assert or rely upon any term or right on any future occasion.
- (g) **Venue.** This Agreement is entered into and performable in Collin County, Texas and shall be interpreted and enforced in accordance with the laws of the State of Texas. Should any claim or action, whether real or asserted, at law or in equity, arise out of the execution, performance, attempted performance or non-performance of this Agreement, venue shall lie in Collin County, Texas.
- (h) **Entire agreement.** This written instrument constitutes the entire agreement by the Parties concerning SROs, and any prior or contemporaneous, oral or written agreement which purports to vary from the terms of this Agreement is void. This Agreement has been approved by the governing bodies of each party. Changes in the total number of SROs to be provided by the City and the duty hours to be worked by the SROs shall be determined by mutual consent of the parties.
- (i) **Attorney's fees.** The City and the District expressly agree that in the event of an adjudication of a claim which includes a legal proceeding brought under or relating in any way to this Interlocal Agreement for School Resource Officers, the prevailing party shall recover its reasonable and necessary attorney's fees as authorized by Texas Local Government Code, Section 271.159.

- (j) **Immunity.** This Agreement is expressly made subject to the City and District's governmental immunity under the Texas Civil Practice and Remedies Code and all applicable federal, state, and local laws, rules, regulations, ordinances, and policies. Nothing in this Agreement shall be deemed to waive, modify or amend any legal defense available at law or in equity to City or District or to create any legal rights or claim on behalf of any third party. Neither City nor District waive, modify or alter to any extent whatsoever the availability of the defense of governmental immunity under the laws of the State of Texas.

- (k) **Counterparts.** This Agreement may be executed in any number of counterparts, each of which shall be deemed an original and constitute one and the same instrument.

EXECUTED this ____ day of _____, 2025

EXHIBIT "A"

Officer D. Thomas

Salary \$100,396.00

Benefits \$30,534.00

Total: \$130,930.00

District's portion of total compensation: \$98,197.50 City's
portion of total compensation: \$32,732.50

Officer C. Guidera

Salary \$98,374.00

Benefits \$44,417.00

Total: \$142,791.00

District's portion of total compensation: \$107,093.25
City's portion of total compensation: \$35,697.75

Officer N. Flynn

Salary \$89,371.00

Benefits \$28,148.00

Total: \$117,519.00

District's portion of total compensation: \$88,139.25 City's
portion of total compensation: \$29,379.75

Officer D. Terry

Salary \$90,771.00

Benefits \$34,266.00

Total: \$125,037.00

District's portion of total compensation: \$93,777.75 City's

portion of total compensation: \$31,259.25

Officer C. Coduti

Salary \$95,877.00
Benefits \$30,105.00
Total: \$125,982.00

District's portion of total compensation: \$94,486.50
City's portion of total compensation: \$31,495.50

Officer V. Tek

Salary \$85,647.00
Benefits \$33,191.00
Total: \$118,838.00

District's portion of total compensation: \$89,128.50
City's portion of total compensation: \$29,709.50

Officer C. Lang

Salary \$86,307.00
Benefits \$33,329.00
Total: \$119,636.00

District's portion of total compensation: \$89,727.00
City's portion of total compensation: \$29,909.00

Sgt. S. DiGeorge

Salary \$123,126.00
Benefits \$40,229.00
Total: \$163,355.00

District's portion of total compensation: \$40,838.75
City's portion of total compensation: \$122,516.25

TOTAL COST OF SALARIES AND BENEFITS
2025/2026:

District's portion of total cost of salaries and benefits:
\$701,388.50 (\$175,347.13 per quarter)

City's portion of total cost of salaries and benefits:
\$342,699.50

**SIGNATURE PAGE
FOR INTERLOCAL AGREEMENT FOR
SCHOOL RESOURCE OFFICERS**

CITY OF CELINA

**CELINA INDEPENDENT
SCHOOL DISTRICT**

BY:

BY:

ROBERT RANC, CITY MANAGER

JEFF GRAVLEY, PRESIDENT
BOARD OF TRUSTEES

ATTEST:

ATTEST:

ASHLEY OWENS, CITY SECRETARY

JENNIFER DRIVER, SECRETARY
BOARD OF TRUSTEES

Regular Meeting
Monday, August 18, 2025 6:00 PM Central

Moore Middle School Library
300 E GA Moore Pkwy
Celina, TX 75009

Tracey Balsamo: Present
Jarratt Calvert: Present
Jennifer Driver: Present
Jeff Gravley: Present
Chuck Hansen: Present
Kelly Juergens: Present
Michael Wagoner: Present
Present: 7.

1. CALL TO ORDER & ESTABLISH QUORUM

Jeff Gravley called the meeting to order at 6:00 PM.

1.A. Pledge of Allegiance
Led by Tracey Balsamo

1.B. Invocation
Led by Chuck Hansen

2. RECOGNITIONS

2.A. Officer Thomas
Dr. Tom Maglisceau recognized Officer Dan Thomas for the State Law Enforcement Achievement Award from the Texas Commission on Law Enforcement (TCOLE).

3. SUPERINTENDENT'S REPORT

3.A. Information / Superintendent's Update

4. PUBLIC COMMENT

4.A. Comments from Visitors Who Wish to Address Board Members on Agenda or Non-Agenda Topics
Munish Malhotra addressed the Board regarding transportation concerns.

5. CONSTRUCTION REPORT

6. CLOSED MEETING

Jeff Gravley adjourned the Board to Closed Session at 7:03 PM.

6.A. Personnel - Pursuant to Texas Government Code Section 551.074, deliberation regarding the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or to hear a complaint or charge against an officer or employee.

6.B. Real Property - Pursuant to Texas Government Code Section 551.072, deliberation regarding the purchase, exchange, lease, or value of real property if deliberation in an open

meeting would have a detrimental effect on the board's position in negotiations with a third person.

6.B.1. Stadium Lease to Outside Entities

6.B.2. Ramble Agreement

6.C. Safety and Security - Pursuant to Texas Government Code Section 551.089, deliberation regarding security devices or security audits. (1) Security assessments or deployments relating to information resources technology; (2) network security information as described by Section 2059.055 (b); or (3) the deployment, or specific occasions for implementation, of security personnel, critical infrastructure, or security devices.

6.D. Cybersecurity or Critical Infrastructure Facility - Pursuant to Texas Government Code Section 551.0761, deliberation regarding a cybersecurity measure, policy, or contract solely intended to protect a critical infrastructure facility located within the jurisdiction of the school district.

7. RECONVENE - Open meeting to vote on matters considered in closed session in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551, to take action necessary regarding personnel.

Jeff Gravley reconvened the Board to Open Meeting at 8:07 PM.

8. ACTION TAKEN ON ITEMS DISCUSSED IN CLOSED SESSION

Motion was made to allow Dr. Tom Maglisceau to continue to discussing stadium leases with outside entities. This motion, made by Kelly Juergens and seconded by Tracey Balsamo, Passed. Tracey Balsamo: Yea, Jarratt Calvert: Yea, Jennifer Driver: Yea, Jeff Gravley: Yea, Chuck Hansen: Yea, Kelly Juergens: Yea, Michael Wagoner: Yea
Yea: 7, Nay: 0

9. INFORMATION/CONFIRMATION AGENDA ITEMS

9.A. School Library Advisory Committee (SLAC) Nomination Update

9.B. Budget Update

9.C. Local Bond Investments

10. ACTION/BRIEFING AGENDA ITEMS

10.A. PUBLIC HEARING - DISCUSSION AND OPPORTUNITY FOR PUBLIC INPUT REGARDING 2025-2026 PROPOSED TAX RATE

Jeff Gravley opened the Public Hearing at 8:20 PM.

10.B. Approve Resolution Adopting the Maintenance and Operations Tax Rate, Interest and Sinking Tax Rate, and Total Tax Rate for 2025

Motion was made to approve Resolution Adopting the Maintenance and Operations Tax Rate, Interest and Sinking Tax Rate, and Total Rate for 2025 as presented. This motion, made by Jarratt Calvert and seconded by Jennifer Driver, Passed.

Tracey Balsamo: Yea, Jarratt Calvert: Yea, Jennifer Driver: Yea, Jeff Gravley: Yea, Chuck Hansen: Yea, Kelly Juergens: Yea, Michael Wagoner: Yea
Yea: 7, Nay: 0

10.C. CLOSE PUBLIC HEARING

After no questions or comments from the public, Jeff Gravley closed the Public Hearing at 8:22 PM.

11. CONSENT/CONFIRMATION AGENDA ITEMS

Motion was made to approve the Consent Agenda Items as presented. This motion, made by Kelly Juergens and seconded by Chuck Hansen, Passed.

Tracey Balsamo: Yea, Jarratt Calvert: Yea, Jennifer Driver: Yea, Jeff Gravley: Yea, Chuck Hansen: Yea, Kelly Juergens: Yea, Michael Wagoner: Yea
Yea: 7, Nay: 0

11.A. Collin County Juvenile Justice Alternative Education Program (JJAEP) Memorandum of Understanding (MOU)

11.B. Dual Credit Attendance Waiver

11.C. Purchase of Attendance Credit (Netting Chapter 48 Funding) Agreement

11.D. Minutes of the July 28, 2025 Regular Board Meeting

11.E. Monthly Cash Distributions/Cash Balance/Investment Report/Budget Amendments

12. ADJOURNMENT

Motion was made to adjourn the meeting. This motion, made by Chuck Hansen and seconded by Tracey Balsamo, Passed.

Tracey Balsamo: Yea, Jarratt Calvert: Yea, Jennifer Driver: Yea, Jeff Gravley: Yea, Chuck Hansen: Yea, Kelly Juergens: Yea, Michael Wagoner: Yea
Yea: 7, Nay: 0

The meeting was adjourned at 8:24 PM.

CELINA ISD
Month End Revenue Overview (MTD)
August 2025

Local Revenue

\$323,216

0.61% of Budget

State Revenue

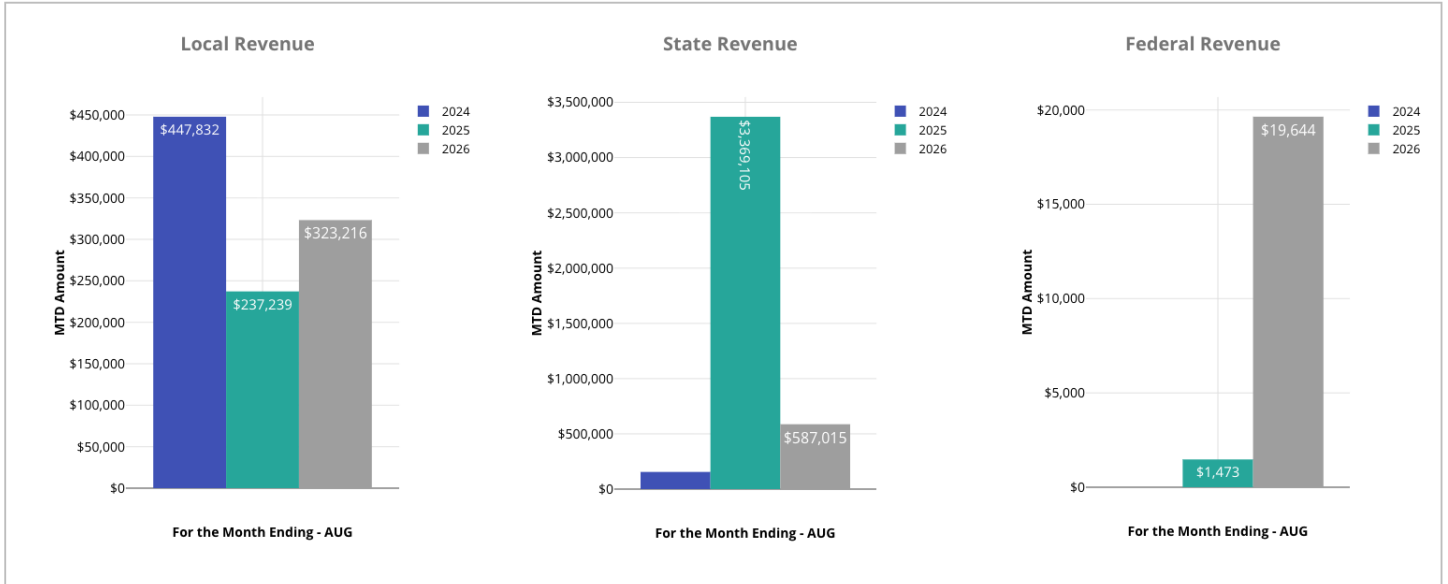
\$587,015

3.23% of Budget

Federal Revenue

\$19,644

21.83% of Budget



	FY 2025 MTD Amount	FY 2026 MTD Amount	FY 2026 Annual Budget	FY 2026 % MTD Budget
LOCAL REVENUE				
5711 TAXES, CURRENT YEAR	\$77,558	\$25,349	\$48,922,025	0.05%
5712 TAXES, PRIOR YEAR	\$39,984	\$191,439	\$1,076,079	17.79%
5742 EARNINGS ON INVESTMENT	\$32,957	\$40,613	\$476,500	8.52%
ALL OTHER LOCAL REVENUE	\$86,740	\$65,815	\$2,164,671	3.04%
TOTAL LOCAL REVENUE	\$237,239	\$323,216	\$52,639,274	0.61%
STATE REVENUE				
5811 PER CAPITA APPORTIONMENT	\$309,838	\$587,015	\$2,692,579	21.80%
5812 FSP FORMULA FOUNDATION	\$2,857,109	\$0	\$11,949,089	0.00%
5829 STATE PRGM DIST BY TEA	\$0	\$0	\$0	0.00%
5831 TRS ON-BEHALF	\$202,158	\$0	\$3,529,527	0.00%
ALL OTHER STATE REVENUE	\$0	\$0	\$0	0.00%
TOTAL STATE REVENUE	\$3,369,105	\$587,015	\$18,171,195	3.23%
TOTAL FEDERAL REVENUE	\$1,473	\$19,644	\$90,000	21.83%
TOTAL REVENUE	\$3,607,817	\$929,875	\$70,900,469	1.31%
7000 OTHER FINANCING SOURCES				
	\$0	\$0	\$0	0.00%
TOTAL REVENUE AND OTHER FINANCING SOURCES	\$3,607,817	\$929,875	\$70,900,469	1.31%

Revenue Insight:

General Fund revenues totaled \$929,876 in August 2025, which is -\$2,677,942 or -74.2% less than the amount received last year for this month. The year over year difference is driven by a decrease in 5800-5899 State Program Revenues of -\$2,782,090, an increase in 5700-5799 Local and Intermediate Sources of \$85,977, and an increase in 5900-5999 Federal Program Revenues of \$18,171.

CELINA ISD
Month End Expense Overview (MTD)
August 2025

Salaries and Benefits

\$1,092,861

2.00% of Budget

Purchased Services

\$693,624

6.33% of Budget

Supplies & Materials

\$433,387

14.37% of Budget



	FY 2025 MTD Amount	FY 2026 MTD Amount	FY 2026 Annual Budget	FY 2026 % MTD Budget
SALARIES AND BENEFITS				
6110-6119 TEACHER AND OTHER PROFESSIONAL SALARIES	\$644,455	\$679,754	\$38,380,734	1.77%
6120-6129 SUPPORT PERSONNEL	\$227,880	\$218,846	\$7,701,944	2.84%
6130-6139 EMPLOYEE ALLOWANCES	\$913	\$913	\$21,000	4.35%
6140-6149 EMPLOYEE BENEFITS	\$366,688	\$193,349	\$8,482,796	2.28%
TOTAL SALARIES AND BENEFITS	\$1,239,936	\$1,092,861	\$54,586,474	2.00%
PURCHASED SERVICES				
6200-6299 PURCHASED AND CONTRACTED SERVICES	\$519,776	\$693,624	\$9,624,092	7.21%
6224 RECAPTURE	\$0	\$0	\$1,330,981	0.00%
TOTAL PURCHASED SERVICES	\$519,776	\$693,624	\$10,955,073	6.33%
SUPPLIES, OTHER OPERATING, CAPITAL, DEBT SERVICE				
6300 SUPPLIES	\$228,545	\$433,387	\$3,015,899	14.37%
6400 OTHER OPERATING	\$40,360	\$191,994	\$1,925,268	9.97%
6500 DEBT SERVICE	\$8,221	\$0	\$167,500	0.00%
6600 CAPITAL OUTLAY	\$18,550	\$1,035	\$179,390	0.58%
TOTAL SUPPLIES, OTHER, CAPITAL, AND DEBT	\$295,677	\$626,416	\$3,015,899	14.37%
OTHER FINANCES USES				
8000 OTHER FINANCING USES	\$0	\$0	\$0	0.00%
TOTAL OTHER FINANCING USES	\$0	\$0	\$0	0.00%
TOTAL EXPENSES	\$2,055,388	\$2,412,901	\$70,829,605	3.41%

Expense Insights:

General Fund expenses totaled \$2,412,901 in August 2025, which is \$357,513 or 17.4% more than the amount spent last year for this month. The year over year difference is driven by an increase in 6300-6399 Supplies and Materials of \$204,842, an increase in 6200-6299 Professional and Contracted Services of \$173,849, and an increase in 6400-6499 Other Operating Expenses of \$151,634.



CELINA ISD
YTD General Fund Expense Overview
August 2025

Salaries and Benefits

\$2,096,260

3.84% of Budget

Purchased Services

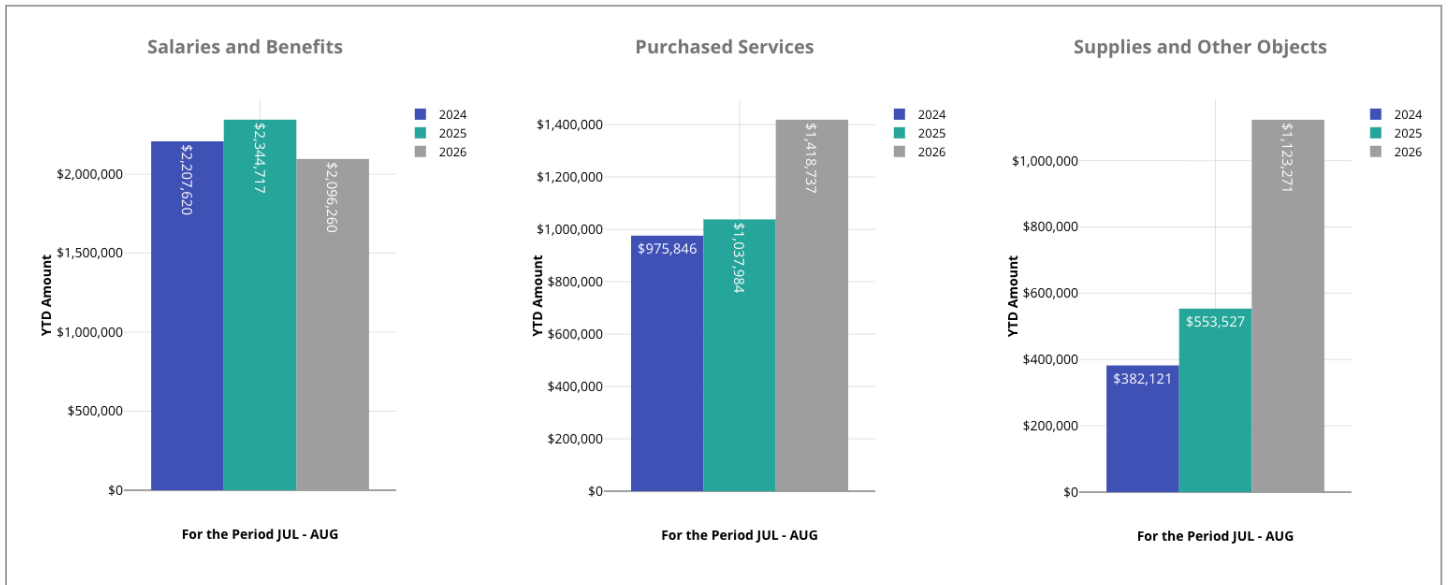
\$1,418,737

12.95% of Budget

Supplies & Equipment

\$1,123,271

21.24% of Budget



	Previous Year YTD Amount	Current Year YTD Amount	Annual Budget	% YTD Budget
Payroll Costs				
6110-6119 TEACHER AND OTHER PROFESSIONAL SALARIES	\$1,251,082	\$1,371,353	\$38,380,734	3.57%
6120-6129 SUPPORT PERSONNEL	\$413,813	\$460,514	\$7,701,944	5.98%
6130-6139 EMPLOYEE ALLOWANCES	\$1,825	\$1,825	\$21,000	8.69%
6140-6149 EMPLOYEE BENEFITS	\$677,996	\$262,568	\$8,482,796	3.10%
TOTAL SALARIES AND BENEFITS	\$2,344,717	\$2,096,260	\$54,586,474	3.84%
PURCHASED SERVICES				
6200-6299 PURCHASED AND CONTRACTED SERVICES	\$1,037,984	\$1,418,737	\$9,624,092	14.74%
6224 RECAPTURE	\$0	\$0	\$1,330,981	0.00%
TOTAL PURCHASED SERVICES	\$1,037,984	\$1,418,737	\$10,955,073	12.95%
SUPPLIES, OTHER OPERATING, CAPITAL, DEBT SERVICE				
6300 SUPPLIES	\$392,423	\$776,745	\$3,015,899	25.76%
6400 OTHER OPERATING	\$85,183	\$287,429	\$0	14.93%
6500 DEBT SERVICE	\$16,911	\$15,943	\$167,500	9.52%
6600 CAPITAL OUTLAY	\$59,009	\$43,155	\$179,390	24.06%
TOTAL SUPPLIES, OTHER, CAPITAL, AND DEBT	\$553,527	\$1,123,271	\$5,288,058	21.24%
OTHER FINANCES USES				
8000 OTHER FINANCING USES	\$0	\$0	\$0	0.00%
TOTAL TRANSFERS	\$0	\$0	\$0	0.00%
TOTAL EXPENSES	\$3,936,227	\$4,638,268	\$70,829,605	6.55%

Expense Insights:

General Fund expenses totaled \$2,412,901 in August 2025, which is \$357,513 or 17.4% more than the amount spent last year for this month. The year over year difference is driven by an increase in 6300-6399 Supplies and Materials of \$204,842, an increase in 6200-6299 Professional and Contracted Services of \$173,849, and an increase in 6400-6499 Other Operating Expenses of \$151,634.



CELINA ISD
YTD General Fund Revenue Overview
August 2025

Local Revenue

\$695,352

1.32% of Budget

State Revenue

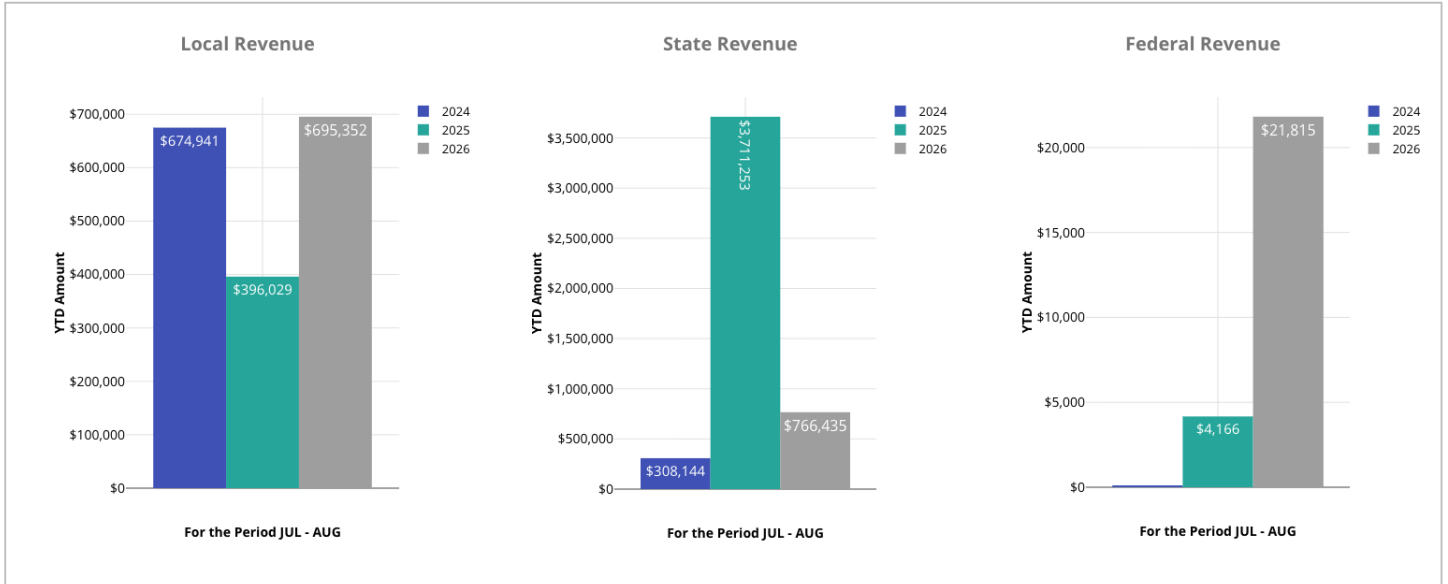
\$766,435

4.22% of Budget

Federal Revenue

\$21,815

24.24% of Budget



	Previous Year YTD Amount	Current Year YTD Amount	Annual Budget	% YTD Budget
LOCAL REVENUE				
5711 TAXES, CURRENT YEAR	\$111,507	\$102,153	\$48,922,025	0.21%
5712 TAXES, PRIOR YEAR	\$67,133	\$264,356	\$1,076,079	24.57%
5742 EARNINGS ON INVESTMENT	\$75,831	\$167,394	\$476,500	35.13%
ALL OTHER LOCAL REVENUE	\$141,558	\$161,448	\$2,164,671	7.46%
TOTAL LOCAL REVENUE	\$396,029	\$695,352	\$52,639,274	1.32%
STATE REVENUE				
5811 PER CAPITA APPORTIONMENT	\$400,743	\$766,435	\$2,692,579	28.46%
5812 FSP FORMULA FOUNDATION	\$2,857,109	\$0	\$11,949,089	0.00%
5829 STATE PRGM DIST BY TEA	\$0	\$0	\$0	0.00%
5831 TRS ON-BEHALF	\$453,401	\$0	\$3,529,527	0.00%
ALL OTHER STATE REVENUE	\$0	\$0	\$0	0.00%
TOTAL STATE REVENUE	\$3,711,253	\$766,435	\$18,171,195	4.22%
TOTAL FEDERAL REVENUE	\$4,166	\$21,815	\$90,000	24.24%
TOTAL REVENUE	\$4,111,449	\$1,483,602	\$70,900,469	2.09%
7000 OTHER FINANCING SOURCES	\$0	\$0	\$0	0.00%
TOTAL REVENUE AND OTHER FINANCING SOURCES	\$4,111,449	\$1,483,602	\$70,900,469	2.09%

Revenue Insight:

General Fund revenues totaled \$929,876 in August 2025, which is -\$2,677,942 or -74.2% less than the amount received last year for this month. The year over year difference is driven by a decrease in 5800-5899 State Program Revenues of -\$2,782,090, an increase in 5700-5799 Local and Intermediate Sources of \$85,977, and an increase in 5900-5999 Federal Program Revenues of \$18,171.