

Notice of Regular Meeting

The Board of Trustees Celina Independent School District

A Regular Meeting of the Board of Trustees of Celina Independent School District will be held Monday, May 14, 2012, beginning at 6:15 PM in the Office, Celina Independent School District, Celina, TX 75009.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

1. CALL TO ORDER DINNER/DISCUSSION (6:15 p.m. - Intermediate Library)
 - 1.A. Discuss Agenda Items
2. CALL TO ORDER & ESTABLISH QUORUM (Intermediate Cafeteria)
 - 2.A. Pledge of Allegiance
 - 2.B. Invocation
3. OPEN FORUM
 - 3.A. Comments from Visitors Who Wish to Address Board Members on Agenda or Non-Agenda Topics
4. CONSENT/CONFIRMATION AGENDA ITEMS
 - 4.A. Minutes of the April 16, 2012 Board Meeting
 - 4.B. Monthly Cash Distributions/Cash Balance/Investment Report
 - 4.C. Budget Amendments
5. INFORMATION/CONFIRMATION AGENDA ITEMS
 - 5.A. Update on Technology
 - 5.B. Update on the Grant
 - 5.C. Update on the Budget
 - 5.D. School Board Meeting Dates for the 2012-2013 School Year
6. ACTION/BRIEFING AGENDA ITEMS
 - 6.A. Canvas School Board Election Votes
 - 6.B. Install New Board Members and Re-organize Board
 - 6.C. Final Action on Naming Donny O'Dell as Superintendent of Celina I.S.D.
 - 6.D. Approve Local Policy Regarding Class Rank
 - 6.E. Consider and Approve Offering the Early Resignation Incentive
 - 6.F. Consider Granting Easement to Marilee Water District to Move Water Line at Hwy 289 and County Road 105
7. **CLOSED MEETING - Pursuant to Texas Government Code, Chapter 551, including, but not limited to Section 551.074 - Personnel, to deliberate regarding the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee, or to hear a complaint or charge against an officer or employee, specifically to include deliberation regarding an interim and/or full-time Superintendent, process for the search, and Board responsibilities related to the search. Pursuant to Texas Government Code Section 551-071, to consult with the District's attorney regarding pending or contemplated litigation or on a matter in which the duty of the attorney to the District under the Texas Disciplinary Rules of Professional Conduct of the State Board of Texas clearly conflicts with Chapter 551 of the Texas Government Code, regarding legal advice concerning an Interim Superintendent and selection of new full-time Superintendent and related issues.**

- 7.A. Personnel
 - 7.A.1. District Administrative Benefits
 - 7.A.2. Superintendent Contract
 - 8. RECONVENE - Open meeting to vote on matters considered in closed session in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551, to take action necessary regarding personnel.
 - 8.A. Personnel
 - 8.B. Superintendent Contract
 - 9. ADJOURNMENT
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If, during the course of the meeting, discussion of any items on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). Before any closed meeting is convened, the preside officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [See BEC(LEGAL)]

May 10, 2012 at 2:00 PM

For the Board of Trustees

REGULAR BOARD MEETING

APRIL 16, 2012

The Celina independent School District's Board of Trustees met in regular session on Monday, April 16, 2012 at the Celina Independent School District Administration Offices at 205 S Colorado in Room 4 and the Board Room.

DINNER/DISCUSSION

The dinner discussion was called to order at 6:16 p.m. Members present included Choc Christopher, Jeff Gravley, Chuck Hansen, Kelly Juergens, Tim Looper and Pam Peters. Staff members and guests present included Donny O'Dell, Lizzy Kloiber, Colette Pledger, Lana Brooks, Marilyn Chamberlin and Penny Rathbun of the Celina Record.

Dinner Discussion:

Mr. O'Dell asked for volunteers to be on the budget committee. Chuck Hansen, Kelly Juergens, and Pam Peters were selected. Information was given on the Staff Appreciation Dinner on Monday, April 30, 2012 and also early resignation incentives were talked about and it will be put on the May agenda.

At 6:59 p.m. Board President Choc Christopher called the regular meeting of the Celina Independent School District's Board of Trustees to order in the Board Room of the CISD Administration Offices. Choc Christopher led the pledge and Chuck Hansen gave the invocation.

MEMBERS PRESENT: Choc Christopher, Jeff Gravley, Chuck Hansen, Tim Looper, Kelly Juergens, and Pam Peters.

MEMBERS ABSENT: Lance Haynes

SCHOOL OFFICIALS & VISITORS PRESENT: Donny O'Dell, Lizzy Kloiber, Colette Pledger, Marilyn Chamberlin, Lana Brooks and Penny Rathbun of the Celina Record. A complete list of visitors is available with the official minutes.

OPEN FORUM: Jill Roza, Katrina Wagman, Maya Khemsara, Manuel Torres and Diego Rodriguez all spoke about C-Town and the difference it has made.

CONSENT/CONFIRMATION AGENDA ITEMS:

Kelly Juergens moved and Chuck Hansen seconded the motion to approve the following consent agenda items as presented:

- Minutes of the April 16, 2012 meeting
- Monthly Cash Distributions/Cash Balance/Investment Report
- Budget Amendments

Motion Carried 6-0.

INFORMATION/CONFIRMATION AGENDA ITEMS:

Lizzy Kloiber gave the board information on the GPA/Class Rank Policy.

Mr. O'Dell gave an update on Dual Credit Courses at the high school.

Mr. O'Dell and the Campus Principals presented the Spring Superintendent Award Winners as follows:

Elementary:

Briley Combs – Kindergarten
Evan Estep – 1st Grade
Emma Sunski – 2nd Grade

Intermediate:

Kinley Bishop – 5th Grade
Frankie Berentsen – 5th Grade

Middle School:

Tanner Woodrum – 6th Grade
Miles Teague – 7th Grade
Harison Hubbartt – 8th Grade

High School:

Braylin Brown – 10th Grade
Dominique Stansberry – 10th Grade
Nathan Elliott – 9th Grade
Hannah Merritt – 9th Grade

Mr. O'Dell discussed meeting dates regarding a meeting with the City of Celina Forum, Phase 2. The decision was made to set the meeting on June 4, 2012.

ACTION/BRIEFING ITEMS:

Tim Looper moved and Pam Peters seconded the motion to name Donny O'Dell as the sole finalist for the position of Superintendent for the Celina Independent School District. Motion Carried 6-0.

Jeff Gravley moved and Tim Looper seconded the motion to Co-Op with Anna ISD for DAEP for the 2012-2013 school year. Motion Carried 6-0.

Kelly Juergens moved and Jeff Gravley seconded the motion to approve the Concussion Management Team as presented. Motion Carried 6-0.

No vote was needed to approve the Instructional Materials Allotment.

No vote was needed to approve the TEKS Certification as presented.

Tim Looper moved and Kelly Juergens seconded the motion to approve changing the First Grade Report Card. Motion Carried 6-0.

Pam Peters moved and Chuck Hansen seconded the motion to approve the Music Production I & II. Motion Carried 6-0.

The motion to grant easement to Marilee Water District to move the water line at Hwy 289 and County Road 105 was tabled until a later date.

At 9:20 p.m. Choc Christopher recessed the open session and convened the Board in closed session pursuant to Texas Government Code Section 551-074, Personnel, to deliberate regarding the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee, or to hear a complaint or charge against an officer or employee, specifically to include deliberation regarding an interim and/or full-time Superintendent, process for the search, and Board responsibilities related to the search.

Pursuant to Texas Government Code Section 551-071, to consult with the District's attorney regarding pending or contemplated litigation or on a matter in which the duty of the attorney to the District under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with Chapter 551 of the Texas Government Code, regarding legal advice concerning an interim Superintendent and selection of new full-time Superintendent and related issues.

At 11:04 p.m. Choc Christopher recessed the closed session and reconvened the Board in open session.

ACTION TAKEN ON ITEMS DISCUSSED IN CLOSED SESSION:

There was no action taken.

ADJOURNMENT:

Chuck Hansen moved and Jeff Grayley seconded the motion to adjourn the meeting. The motion carried 6-0.

The meeting adjourned at 11:05 p.m.

Choc Christopher, President

Kelly Juergens, Secretary

DRAFT

	Estimated Revenue (Budget)	Revenue Realized Current	Revenue Realized To Date	Revenue Balance	Percent Realized
5000 - RECEIPTS					
5700 - REVENUE-LOCAL & INTERMED					
5740 - LOCAL REVENUE	15,762.25	-1,968.00	-15,289.71	472.54	97.00%
5750 - ENTERPRISING ACTIVITIES	93,000.00	-311.77	-115,198.64	-22,198.64	123.87%
Total REVENUE-LOCAL & INTERMED	108,762.25	-2,279.77	-130,488.35	-21,726.10	119.98%
5800 - STATE PROGRAM REVENUES					
5830 - STATE REVENUES FROM STATE AGEN	353.69	.00	-353.69	.00	100.00%
Total STATE PROGRAM REVENUES	353.69	.00	-353.69	.00	100.00%
Total Revenue Local-State-Federal	109,115.94	-2,279.77	-130,842.04	-21,726.10	119.91%

	<u>Budget</u>	<u>Encumbrance YTD</u>	<u>Expenditure YTD</u>	<u>Current Expenditure</u>	<u>Balance</u>	<u>Percent Expended</u>
6000 - EXPENDITURES						
36 - EXTRACURRICULAR ACTIVITIES						
6100 - PAYROLL COSTS	-6,813.78	.00	6,813.78	.00	.00	100.00%
6200 - CONTRACTED SERVICES	-41,441.88	.00	40,407.07	16,973.63	-1,034.81	97.50%
6300 - SUPPLIES & MATERIALS	-86,888.38	28,919.19	46,534.65	5,896.74	-11,434.54	53.56%
6400 - OTHER OPERATING EXPENSES	-70,250.00	61.50	63,481.14	5,810.39	-6,707.36	90.36%
6600 - CPTL OUTLY LAND BLDG & EQUIP	-8,556.87	.00	6,195.60	.00	-2,361.27	72.40%
Total Function36 EXTRACURRICULAR	-213,950.91	28,980.69	163,432.24	28,680.76	-21,537.98	76.39%
52 - SECURITY & MONITORING						
6200 - CONTRACTED SERVICES	-13,760.03	.00	11,943.24	214.20	-1,816.79	86.80%
Total Function52 SECURITY & MONITORING	-13,760.03	.00	11,943.24	214.20	-1,816.79	86.80%
Total Expenditures	-227,710.94	28,980.69	175,375.48	28,894.96	-23,354.77	77.02%

Comparison of Revenue to Budget

Celina ISD

As of April

Fund 191 / 2 M & O FUND BALANCE - HUBBARD

	Estimated Revenue (Budget)	Revenue Realized Current	Revenue Realized To Date	Revenue Balance	Percent Realized
5000 - RECEIPTS					
5700 - REVENUE-LOCAL & INTERMED					
5740 - LOCAL REVENUE	100,017.00	-103.09	-100,767.85	-750.85	100.75%
Total REVENUE-LOCAL & INTERMED	100,017.00	-103.09	-100,767.85	-750.85	100.75%
Total Revenue Local-State-Federal	100,017.00	-103.09	-100,767.85	-750.85	100.75%

	<u>Budget</u>	<u>Encumbrance YTD</u>	<u>Expenditure YTD</u>	<u>Current Expenditure</u>	<u>Balance</u>	<u>Percent Expended</u>
8000 - TRANSFERS OUT						
00 - MISCELLANEOUS						
8900 - FLOW THROUGH	-102,500.00	.00	102,500.00	.00	.00	100.00%
Total Function00 MISCELLANEOUS	-102,500.00	.00	102,500.00	.00	.00	100.00%
Total Expenditures	-102,500.00	.00	102,500.00	.00	.00	100.00%

	Estimated Revenue (Budget)	Revenue Realized Current	Revenue Realized To Date	Revenue Balance	Percent Realized
5000 - RECEIPTS					
5700 - REVENUE-LOCAL & INTERMED					
5710 - LOCAL REAL-PROPERTY TAXES	7,110,274.00	-130,897.77	-7,201,152.94	-90,878.94	101.28%
5730 - TUITION & FEES	15,000.00	-3,215.00	-13,465.00	1,535.00	89.77%
5740 - LOCAL REVENUE	132,839.40	-4,403.18	-189,850.27	-57,010.87	142.92%
Total REVENUE-LOCAL & INTERMED	7,258,113.40	-138,515.95	-7,404,468.21	-146,354.81	102.02%
5800 - STATE PROGRAM REVENUES					
5810 - PER CAPITA-FOUNDATION REV	6,346,738.00	-614,188.00	-4,591,407.00	1,755,331.00	72.34%
5830 - STATE REVENUES FROM STATE AGEN	647,345.05	.00	-438,601.52	208,743.53	67.75%
Total STATE PROGRAM REVENUES	6,994,083.05	-614,188.00	-5,030,008.52	1,964,074.53	71.92%
5900 - FEDERAL PROGRAM REVENUES					
5930 - VOC ED NON FOUNDATION	.00	.00	-32,447.25	-32,447.25	.00%
5940 - OBJECT GROUP DESCRIPTION	25,000.00	.00	-19,356.48	5,643.52	77.43%
Total FEDERAL PROGRAM REVENUES	25,000.00	.00	-51,803.73	-26,803.73	207.21%
7000 - OBJECT GROUP DESCRIPTION					
7900 - FLOW THROUGH					
7910 - FLOW THROUGH IN	102,500.00	.00	-102,500.00	.00	100.00%
Total FLOW THROUGH	102,500.00	.00	-102,500.00	.00	100.00%
Total Revenue Local-State-Federal	14,379,696.45	-752,703.95	-12,588,780.46	1,790,915.99	87.55%

Fund 199 / 2 GENERAL OPERATING

As of April

	<u>Budget</u>	<u>Encumbrance YTD</u>	<u>Expenditure YTD</u>	<u>Current Expenditure</u>	<u>Balance</u>	<u>Percent Expended</u>
6000 - EXPENDITURES						
11 - INSTRUCTION						
6100 - PAYROLL COSTS	-7,593,337.22	.00	6,455,849.42	714,770.80	-1,137,487.80	85.02%
6200 - CONTRACTED SERVICES	-100,299.00	4,695.05	78,801.87	6,882.89	-16,802.08	78.57%
6300 - SUPPLIES & MATERIALS	-204,348.00	16,792.32	163,028.74	14,574.76	-24,526.94	79.78%
6400 - OTHER OPERATING EXPENSES	-27,192.00	713.99	20,549.42	2,331.35	-5,928.59	75.57%
6600 - CPTL OUTLY LAND BLDG & EQUIP	-11,055.00	6,277.40	3,534.30	2,162.53	-1,243.30	31.97%
Total Function11 INSTRUCTION	-7,936,231.22	28,478.76	6,721,763.75	740,722.33	-1,185,988.71	84.70%
12 - INSTR. RESOURCES & MEDIA SERV.						
6100 - PAYROLL COSTS	-148,572.31	.00	123,509.02	12,312.62	-25,063.29	83.13%
6200 - CONTRACTED SERVICES	-6,560.00	87.50	2,427.46	.00	-4,045.04	37.00%
6300 - SUPPLIES & MATERIALS	-6,835.00	225.48	5,384.49	1,634.28	-1,225.03	78.78%
6400 - OTHER OPERATING EXPENSES	-8,279.00	.00	7,468.35	14.80	-810.65	90.21%
6600 - CPTL OUTLY LAND BLDG & EQUIP	-17,436.00	7,701.23	7,697.43	1,597.95	-2,037.34	44.15%
Total Function12 INSTR. RESOURCES & MEDIA	-187,682.31	8,014.21	146,486.75	15,559.65	-33,181.35	78.05%
13 - CURRICULUM & STAFF DEVELOPMENT						
6100 - PAYROLL COSTS	-199,919.88	.00	141,549.32	13,577.32	-58,370.56	70.80%
6300 - SUPPLIES & MATERIALS	-11,900.00	751.20	10,667.38	178.92	-481.42	89.64%
6400 - OTHER OPERATING EXPENSES	-4,300.00	54.05	4,042.69	448.51	-203.26	94.02%
Total Function13 CURRICULUM & STAFF	-216,119.88	805.25	156,259.39	14,204.75	-59,055.24	72.30%
21 - INSTRUCTIONAL LEADERSHIP						
6100 - PAYROLL COSTS	-27,147.90	.00	22,497.19	2,158.75	-4,650.71	82.87%
Total Function21 INSTRUCTIONAL	-27,147.90	.00	22,497.19	2,158.75	-4,650.71	82.87%
23 - SCHOOL ADMINISTRATION						
6100 - PAYROLL COSTS	-916,546.37	.00	808,341.11	73,938.71	-108,205.26	88.19%
6200 - CONTRACTED SERVICES	-1,213.00	.00	442.00	.00	-771.00	36.44%
6300 - SUPPLIES & MATERIALS	-5,575.00	361.73	3,408.67	467.13	-1,804.60	61.14%
6400 - OTHER OPERATING EXPENSES	-7,214.00	1,012.13	4,018.67	37.41	-2,183.20	55.71%
6600 - CPTL OUTLY LAND BLDG & EQUIP	-1,873.00	.00	1,593.32	400.00	-279.68	85.07%
Total Function23 SCHOOL ADMINISTRATION	-932,421.37	1,373.86	817,803.77	74,843.25	-113,243.74	87.71%
31 - GUIDANCE AND COUNSELING SVS						
6100 - PAYROLL COSTS	-258,129.43	.00	216,773.14	20,720.59	-41,356.29	83.98%
6200 - CONTRACTED SERVICES	-6,933.00	.00	5,497.04	48.30	-1,435.96	79.29%
6300 - SUPPLIES & MATERIALS	-9,693.00	2,159.97	3,559.28	551.68	-3,973.75	36.72%
6400 - OTHER OPERATING EXPENSES	-3,046.00	.00	1,526.83	.00	-1,519.17	50.13%
6600 - CPTL OUTLY LAND BLDG & EQUIP	-390.00	.00	.00	.00	-390.00	-.00%
Total Function31 GUIDANCE AND	-278,191.43	2,159.97	227,356.29	21,320.57	-48,675.17	81.73%
33 - HEALTH SERVICES						
6100 - PAYROLL COSTS	-148,219.15	.00	126,626.57	13,834.72	-21,592.58	85.43%
6200 - CONTRACTED SERVICES	-342.00	.00	55.00	.00	-287.00	16.08%
6300 - SUPPLIES & MATERIALS	-3,278.00	.00	3,011.98	684.72	-266.02	91.88%
6400 - OTHER OPERATING EXPENSES	-2,470.00	150.00	1,566.96	380.00	-753.04	63.44%
6600 - CPTL OUTLY LAND BLDG & EQUIP	-1,046.00	.00	.00	.00	-1,046.00	-.00%
Total Function33 HEALTH SERVICES	-155,355.15	150.00	131,260.51	14,899.44	-23,944.64	84.49%
34 - PUPIL TRANSPORTATION-REGULAR						
6100 - PAYROLL COSTS	-448,857.46	.00	427,183.21	47,965.32	-21,674.25	95.17%
6200 - CONTRACTED SERVICES	-5,928.08	.00	5,947.26	.00	19.18	100.32%
6300 - SUPPLIES & MATERIALS	-138,302.00	216.90	134,116.87	28,975.28	-3,968.23	96.97%
6400 - OTHER OPERATING EXPENSES	-16,948.00	165.00	16,574.95	170.00	-208.05	97.80%

Fund 199 / 2 GENERAL OPERATING

As of April

	<u>Budget</u>	<u>Encumbrance YTD</u>	<u>Expenditure YTD</u>	<u>Current Expenditure</u>	<u>Balance</u>	<u>Percent Expended</u>
6000 - EXPENDITURES						
34 - PUPIL TRANSPORTATION-REGULAR						
Total Function34 PUPIL TRANSPORTATION-	-610,035.54	381.90	583,822.29	77,110.60	-25,831.35	95.70%
36 - EXTRACURRICULAR ACTIVITIES						
6100 - PAYROLL COSTS	-586,188.37	.00	513,997.18	50,183.22	-72,191.19	87.68%
6200 - CONTRACTED SERVICES	-35,000.00	.00	34,425.27	600.00	-574.73	98.36%
6300 - SUPPLIES & MATERIALS	-17,004.00	1,098.20	9,876.47	2,326.52	-6,029.33	58.08%
6400 - OTHER OPERATING EXPENSES	-29,267.00	4,837.33	22,050.55	1,116.72	-2,379.12	75.34%
6600 - CPTL OUTLY LAND BLDG & EQUIP	-3,000.00	.00	2,974.00	3,139.00	-26.00	99.13%
Total Function36 EXTRACURRICULAR	-670,459.37	5,935.53	583,323.47	57,365.46	-81,200.37	87.00%
41 - GENERAL ADMINISTRATION						
6100 - PAYROLL COSTS	-490,109.43	.00	263,850.87	18,302.84	-226,258.56	53.84%
6200 - CONTRACTED SERVICES	-80,083.00	.00	72,852.81	3,911.88	-7,230.19	90.97%
6300 - SUPPLIES & MATERIALS	-15,125.00	361.84	8,437.86	1,060.59	-6,325.30	55.79%
6400 - OTHER OPERATING EXPENSES	-55,132.00	127.10	18,481.40	4,750.38	-36,523.50	33.52%
6600 - CPTL OUTLY LAND BLDG & EQUIP	-2,140.00	.00	989.00	.00	-1,151.00	46.21%
Total Function41 GENERAL ADMINISTRATION	-642,589.43	488.94	364,611.94	28,025.69	-277,488.55	56.74%
51 - PLANT MAINTENANCE & OPERATION						
6100 - PAYROLL COSTS	-859,417.02	.00	749,200.98	70,410.78	-110,216.04	87.18%
6200 - CONTRACTED SERVICES	-824,754.00	915.00	784,838.67	38,258.37	-39,000.33	95.16%
6300 - SUPPLIES & MATERIALS	-137,723.68	5,193.61	165,182.66	12,900.21	32,652.59	119.94%
6400 - OTHER OPERATING EXPENSES	-84,059.00	.00	74,703.75	.00	-9,355.25	88.87%
6600 - CPTL OUTLY LAND BLDG & EQUIP	-4,375.09	.00	.00	.00	-4,375.09	-.00%
Total Function51 PLANT MAINTENANCE &	-1,910,328.79	6,108.61	1,773,926.06	121,569.36	-130,294.12	92.86%
52 - SECURITY & MONITORING						
6100 - PAYROLL COSTS	-4,000.00	.00	3,290.84	438.55	-709.16	82.27%
6200 - CONTRACTED SERVICES	-10,023.00	.00	3,209.80	315.00	-6,813.20	32.02%
Total Function52 SECURITY & MONITORING	-14,023.00	.00	6,500.64	753.55	-7,522.36	46.36%
53 - DATA PROCESSING SERVICES						
6100 - PAYROLL COSTS	-212,286.51	.00	165,870.60	15,753.32	-46,415.91	78.14%
6200 - CONTRACTED SERVICES	-110,829.00	.00	79,968.07	4,250.00	-30,860.93	72.15%
6300 - SUPPLIES & MATERIALS	-1,543.00	39.00	1,369.68	.00	-134.32	88.77%
6400 - OTHER OPERATING EXPENSES	-13,135.00	1,957.88	4,879.57	.00	-6,297.55	37.15%
6600 - CPTL OUTLY LAND BLDG & EQUIP	-3,790.00	.00	3,790.00	.00	.00	100.00%
Total Function53 DATA PROCESSING	-341,583.51	1,996.88	255,877.92	20,003.32	-83,708.71	74.91%
71 - DEBT SERVICE						
6500 - DEBT SERVICE	-264,730.00	.00	175,109.16	.00	-89,620.84	66.15%
Total Function71 DEBT SERVICE	-264,730.00	.00	175,109.16	.00	-89,620.84	66.15%
81 - FACILITIES ADQ. & CONSTRUCTION						
6600 - CPTL OUTLY LAND BLDG & EQUIP	-20,619.55	.00	20,619.55	1,747.00	.00	100.00%
Total Function81 FACILITIES ADQ. &	-20,619.55	.00	20,619.55	1,747.00	.00	100.00%
93 - PAYMENT TO FISICAL AGENT						
6400 - OTHER OPERATING EXPENSES	-337,500.00	.00	245,940.00	80,825.00	-91,560.00	72.87%
Total Function93 PAYMENT TO FISICAL AGENT	-337,500.00	.00	245,940.00	80,825.00	-91,560.00	72.87%
99 - OTHER GOVERNMENTAL CHARGES						
6200 - CONTRACTED SERVICES	-66,000.00	.00	50,035.01	.00	-15,964.99	75.81%
Total Function99 OTHER GOVERNMENTAL	-66,000.00	.00	50,035.01	.00	-15,964.99	75.81%
Total Expenditures	-14,611,018.45	55,893.91	12,283,193.69	1,271,108.72	-2,271,930.85	84.07%

	Estimated Revenue (Budget)	Revenue Realized Current	Revenue Realized To Date	Revenue Balance	Percent Realized
5000 - RECEIPTS					
5700 - REVENUE-LOCAL & INTERMED					
5750 - ENTERPRISING ACTIVITIES	423,000.00	-45,830.78	-395,165.76	27,834.24	93.42%
Total REVENUE-LOCAL & INTERMED	423,000.00	-45,830.78	-395,165.76	27,834.24	93.42%
5800 - STATE PROGRAM REVENUES					
5820 - STATE REVENUE DISTRIB. BY TEA	4,000.00	.00	.00	4,000.00	.00%
5830 - STATE REVENUES FROM STATE AGEN	15,778.00	.00	-11,424.77	4,353.23	72.41%
Total STATE PROGRAM REVENUES	19,778.00	.00	-11,424.77	8,353.23	57.77%
5900 - FEDERAL PROGRAM REVENUES					
5920 - FEDERAL REVENUE	386,285.00	-35,182.91	-277,776.60	108,508.40	71.91%
Total FEDERAL PROGRAM REVENUES	386,285.00	-35,182.91	-277,776.60	108,508.40	71.91%
Total Revenue Local-State-Federal	829,063.00	-81,013.69	-684,367.13	144,695.87	82.55%

	<u>Budget</u>	<u>Encumbrance YTD</u>	<u>Expenditure YTD</u>	<u>Current Expenditure</u>	<u>Balance</u>	<u>Percent Expended</u>
6000 - EXPENDITURES						
35 - FOOD SERVICES						
6100 - PAYROLL COSTS	-343,993.00	.00	278,572.95	29,112.03	-65,420.05	80.98%
6200 - CONTRACTED SERVICES	-76,285.00	.00	56,861.49	2,036.68	-19,423.51	74.54%
6300 - SUPPLIES & MATERIALS	-346,285.00	.00	255,740.21	26,706.03	-90,544.79	73.85%
6400 - OTHER OPERATING EXPENSES	-12,500.00	140.00	4,659.65	434.51	-7,700.35	37.28%
6600 - CPTL OUTLY LAND BLDG & EQUIP	-50,000.00	2,180.44	22,519.75	.00	-25,299.81	45.04%
Total Function35 FOOD SERVICES	-829,063.00	2,320.44	618,354.05	58,289.25	-208,388.51	74.58%
Total Expenditures	-829,063.00	2,320.44	618,354.05	58,289.25	-208,388.51	74.58%

	Estimated Revenue (Budget)	Revenue Realized Current	Revenue Realized To Date	Revenue Balance	Percent Realized
5000 - RECEIPTS					
5700 - REVENUE-LOCAL & INTERMED					
5710 - LOCAL REAL-PROPERTY TAXES	3,030,000.00	-57,128.50	-3,155,679.76	-125,679.76	104.15%
5740 - LOCAL REVENUE	15,000.00	-2,438.64	-15,217.26	-217.26	101.45%
Total REVENUE-LOCAL & INTERMED	3,045,000.00	-59,567.14	-3,170,897.02	-125,897.02	104.13%
5800 - STATE PROGRAM REVENUES					
5820 - STATE REVENUE DISTRIB. BY TEA	75,000.00	.00	-133,953.00	-58,953.00	178.60%
Total STATE PROGRAM REVENUES	75,000.00	.00	-133,953.00	-58,953.00	178.60%
Total Revenue Local-State-Federal	3,120,000.00	-59,567.14	-3,304,850.02	-184,850.02	105.92%

	<u>Budget</u>	<u>Encumbrance YTD</u>	<u>Expenditure YTD</u>	<u>Current Expenditure</u>	<u>Balance</u>	<u>Percent Expended</u>
6000 - EXPENDITURES						
71 - DEBT SERVICE						
6500 - DEBT SERVICE	-3,322,179.00	.00	3,321,605.80	500.00	-573.20	99.98%
Total Function71 DEBT SERVICE	-3,322,179.00	.00	3,321,605.80	500.00	-573.20	99.98%
8000 - TRANSFERS OUT						
00 - MISCELLANEOUS						
8900 - FLOW THROUGH	.00	.00	.00	.00	.00	.00%
Total Function00 MISCELLANEOUS	.00	.00	.00	.00	.00	.00%
Total Expenditures	-3,322,179.00	.00	3,321,605.80	500.00	-573.20	99.98%

Board Report
 Recap Comparison of Revenue to Budget
 Celina ISD
 As of April

	Estimated Revenue (Budget)	Revenue Realized Current	Revenue Realized To Date	Revenue Balance	Percent Realized
181 / 2 ATHLETIC	109,115.94	-2,279.77	-130,842.04	-21,726.10	119.91%
191 / 2 M & O FUND BALANCE - HUBBARD	100,017.00	-103.09	-100,767.85	-750.85	100.75%
199 / 2 GENERAL OPERATING	14,379,696.45	-752,703.95	-12,588,780.46	1,790,915.99	87.55%
240 / 2 NAT'L SCHOOL BREAKFAST & LUNCH	829,063.00	-81,013.69	-684,367.13	144,695.87	82.55%
599 / 2 DEBT SERVICE FUNDS	3,120,000.00	-59,567.14	-3,304,850.02	-184,850.02	105.92%
Grand Total Revenues	18,435,392.39	-895,667.64	-16,707,107.50	1,728,284.89	90.63%
7000	102,500.00	.00	-102,500.00	.00	100.00%

Board Report
Recap Comparison of Expenditures and Encumbrances to Budget
Celina ISD
As of April

	<u>Budget</u>	<u>Encumbrance YTD</u>	<u>Expenditure YTD</u>	<u>Current Expenditure</u>	<u>Balance</u>	<u>Percent Expended</u>
181 / 2 ATHLETIC	-227,710.94	28,980.69	175,375.48	28,894.96	-23,354.77	77.02%
191 / 2 M & O FUND BALANCE - HUBBARD	-102,500.00	.00	102,500.00	.00	.00	100.00%
199 / 2 GENERAL OPERATING	-14,611,018.45	55,893.91	12,283,193.69	1,271,108.72	-2,271,930.85	84.07%
240 / 2 NAT'L SCHOOL BREAKFAST & LUNCH	-829,063.00	2,320.44	618,354.05	58,289.25	-208,388.51	74.58%
599 / 2 DEBT SERVICE FUNDS	-3,322,179.00	.00	3,321,605.80	500.00	-573.20	99.98%
Grand Total Expenditures	-18,989,971.39	87,195.04	16,398,529.02	1,358,792.93	-2,504,247.33	86.35%
8000	-102,500.00	.00	102,500.00	.00	.00	100.00%

End of Report

Celina Independent School District
Construction Cash Flow Statement
2011-2012

	February Actual	March Actual	April Actual
<i>Beginning Cash Balance</i>	\$ 151,457.49	150,367.89	145,356.68
RECEIPTS			
Interest	\$ 149.70	159.00	148.82
Additional Revenue Trans from Operating	0.00	0.00	0.00
Transfers from Logic	\$ 0.00	0.00	0.00
Transfers from Texpool	0.00	0.00	0.00
Total Revenue	\$ 149.70	159.00	148.82
DISBURSEMENTS			
Transfers to Texpool/Logic	\$ 0.00	0.00	0.00
Construction Payables	\$ -1,239.30	-5,170.21	-15,280.82
Total Expenditures	\$ -1,239.30	-5,170.21	-15,280.82
Net Change in Cash	\$ -1,089.60	-5,011.21	-15,132.00
 Ending Cash Balance**	 \$ 150,367.89	 145,356.68	 130,224.68
Beginning Cash Balance at Texpool	\$ 102.23	102.23	102.23
Deposits - Transfers In	\$ 0.00	0.00	0.00
Interest Earned	\$ 0.00	0.00	0.00
Transfers out	\$ 0.00	0.00	0.00
Ending Cash Balance at Texpool	\$ 102.23	102.23	102.23
 Logic Beginning Balance	 \$ 122.82	 122.85	 122.88
Deposits - Transfers In	0.00	0.00	0.00
Interest Earned	\$ 0.03	0.03	0.03
Transfer to checking	\$ 0.00	0.00	0.00
Ending Balance at Logic	\$ 122.85	122.88	122.91
 TOTAL CASH AVAILABLE	 \$ 150,592.97	 145,581.79	 130,449.82

Celina Independent School District
Hubbard Cash Flow Statement
2011-2012

	February, 2012 Actual	March, 2012 Actual	April, 2012 Actual
<i>Beginning Cash Balance</i>	\$ 100,134.46	100,233.91	100,340.32
RECEIPTS			
Interest	\$ 99.45	106.41	103.09
Payments from Hubbard TR	\$ 0.00	0.00	0.00
Total Revenue	\$ 99.45	106.41	103.09
DISBURSEMENTS			
Transfers to Operating	0.00	0.00	0.00
Transfers to Texpool	0.00	0.00	0.00
Total Expenditures	\$ 0.00	0.00	0.00
Net Change in Cash	99.45	106.41	103.09
 Ending Cash Balance	 \$ 100,233.91	 100,340.32	 100,443.41

Celina Independent School District
Interest & Sinking Cash Flow Statement
2011-2012

	February, 2012 Actual	March, 2012 Actual	April, 2012 Actual
<i>Beginning Cash Balance</i>	\$ 1,455,645.47	2,242,898.49	2,325,632.90
RECEIPTS			
Tax Collections	\$ 566,462.97	81,293.77	57,128.50
Interest	\$ 1,341.95	2,440.64	2,423.75
Transfer from Texpool	\$ 1,500,000.00	0.00	0.00
State Revenue - IFA	\$ 0.00	0.00	0.00
Total Revenue	\$ 2,067,804.92	83,734.41	59,552.25
DISBURSEMENTS			
Bond Payments	\$ -1,280,551.90	-1,000.00	-500.00
Transfers to Texpool	\$ 0.00	0.00	0.00
Total Expenditures	\$ -1,280,551.90	-1,000.00	-500.00
Net Change in Cash	787,253.02	82,734.41	59,052.25
Ending Cash Balance	\$ 2,242,898.49	2,325,632.90	2,384,685.15
Beginning Cash Balance at Texpool	\$ 1,662,756.53	162,852.18	162,868.05
Deposits - Transfers In/Int Sale of Bond	\$ 0.00	0.00	0.00
Interest Earned	\$ 95.65	15.87	14.89
Transfers out	\$ -1,500,000.00	0.00	0.00
Ending Cash Balance at Texpool	\$ 162,852.18	162,868.05	162,882.94
 TOTAL CASH AVAILABLE	 \$ 2,405,750.67	 2,488,500.95	 2,547,568.09

Celina Independent School District
 Operating Cash Flow Statement
 2011-2012


		February, 2012		
		Actual	March, 2012 Actual	May, 2012 Actual
<i>Beginning Cash Balance</i>	\$	909,110.44	1,030,342.35	1,360,669.63
RECEIPTS				
Tax Collections	\$	1,292,669.52	185,556.18	130,897.77
Interest	\$	1,593.28	1,326.67	1,871.53
Other Local Revenue	\$	5,895.76	61,213.27	12,930.43
State Revenue - Available School	\$	16,224.00	97,010.00	56,943.00
State Revenue -Foundation	\$	0.00	0.00	557,245.00
State Revenue - Prior Year	\$	0.00	0.00	0.00
State Revenue - Misc	\$	0.00	1,653.53	0.00
Federal Program Revenue	\$	164,998.88	230,045.99	194,336.51
Breakfast/Lunch Revenue - Local/Fed	\$	94,614.23	88,073.07	82,979.82
Transfers From Texpool/Hubbard	\$	0.00	1,000,000.00	500,000.00
Total Revenue	\$	1,575,995.67	1,664,878.71	1,537,204.06
DISBURSEMENTS				
Payroll Net Checks	\$	-767,551.21	-716,228.07	-760,665.62
Payroll Deductions	\$	-35,364.67	-34,936.99	-35,451.67
TRS Deposit **	\$	-196,866.04	-204,064.40	-204,084.93
IRS Deposit	\$	-102,796.03	-98,647.76	-108,141.31
Total Payroll	\$	-1,102,577.95	-1,053,877.22	-1,108,343.53
Transfers to Texpool	\$	0.00	0.00	0.00
Account Payable Expenditures	\$	-352,185.81	-280,674.21	-314,518.45
Total Expenditures	\$	-1,454,763.76	-1,334,551.43	-1,422,861.98
Net Change in Cash	\$	121,231.91	330,327.28	114,342.08
Ending Cash Balance	\$	1,030,342.35	1,360,669.63	1,475,011.71
Beginning Cash Balance at Texpool	\$	7,904,456.85	7,905,023.68	6,905,767.85
Deposits - Transfers In	\$	0.00	0.00	0.00
Interest Earned	\$	566.83	744.17	590.50
Transfers out	\$	0.00	-1,000,000.00	-500,000.00
Ending Cash Balance at Texpool	\$	7,905,023.68	6,905,767.85	6,406,358.35
TOTAL CASH AVAILABLE	\$	8,935,366.03	8,266,437.48	7,881,370.06

**TRS Deposit will hit books in August

Celina Independent School District
Investment Statement
2011-2012

	February, 2012 Actual	March, 2012 Actual	April, 2012 Actual
Construction Account			
Beginning Cash Balance at Texpool	\$ 102.23	102.23	102.23
Deposits - Transfers In	\$ 0.00	0.00	0.00
Interest Earned	\$ 0.00	0.00	0.00
Transfers out	\$ 0.00	0.00	0.00
Ending Cash Balance at Texpool	\$ 102.23	102.23	102.23
Beginning Cash Balance at Logic	\$ 122.82	122.85	122.88
Deposits - Transfers In	\$ 0.00	0.00	0.00
Interest Earned	\$ 0.03	0.03	0.03
Transfers out	\$ 0.00	0.00	0.00
Ending Cash Balance at Logic	\$ 122.85	122.88	122.91
Beginning Cash Balance at Ind Bank	\$ 151,457.49	150,367.89	145,356.68
Deposits - Transfers In	\$ 0.00	0.00	0.00
Interest Earned	\$ 149.70	159.00	148.82
Transfers out	\$ -1,239.30	-5,170.21	-15,280.82
Ending Cash Balance at Ind Bank	\$ 150,367.89	145,356.68	130,224.68
Operating			
General Operating			
Beginning Cash Balance at Texpool	\$ 7,904,456.85	7,905,023.68	6,905,767.85
Deposits - Transfers In	\$ 0.00	0.00	0.00
Interest Earned	\$ 566.83	744.17	590.50
Transfers out	\$ 0.00	-1,000,000.00	-500,000.00
Ending Cash Balance at Texpool	\$ 7,905,023.68	6,905,767.85	6,406,358.35
Beginning MMA - Independent Bank-Hubbard	\$ 100,134.46	100,233.91	100,340.32
Deposits - Transfers In	\$ 0.00	0.00	0.00
Interest Earned	\$ 99.45	106.41	103.09
Transfers out	\$ 0.00	0.00	0.00
Ending MMA - Independent Bank	\$ 100,233.91	100,340.32	100,443.41
Beginning Cash Balance at Ind Bank	\$ 909,110.44	1,030,342.35	1,360,669.63
Deposits	\$ 1,574,402.39	1,663,552.04	1,535,332.53
Interest Earned	\$ 1,593.28	1,326.67	1,871.53
Expenditures	\$ -1,454,763.76	-1,334,551.43	-1,422,861.98
Ending Cash Balance at Ind Bank	\$ 1,030,342.35	1,360,669.63	1,475,011.71
Interest and Sinking			
Beginning Cash Balance at Texpool	\$ 1,662,756.53	162,852.18	162,868.05
Deposits - Transfers In	\$ 0.00	0.00	0.00
Interest Earned	\$ 95.65	15.87	14.89
Transfers out	\$ -1,500,000.00	0.00	0.00
Ending Cash Balance at Texpool	\$ 162,852.18	162,868.05	162,882.94
Beginning Cash Balance at Ind Bank	\$ 1,455,645.47	2,242,898.49	2,325,632.90
Deposits	\$ 2,066,462.97	81,293.77	57,128.50
Interest Earned	\$ 1,341.95	2,440.64	2,423.75
Expenditures/Transfers Out	\$ -1,280,551.90	-1,000.00	-500.00
Ending Cash Balance at Ind Bank	\$ 2,242,898.49	2,325,632.90	2,384,685.15

This report is presented in accordance with the Texas Government Code Title 10 Section 2256.023. The below signed hereby certify that, to the best of their knowledge on the date this report was created, Celina ISD is in compliance with the provisions of Government Code 2256 and with the policies and strategies of Celina ISD.


 Donny O'Dell, Investment Officer


 Sarabeth McCarter, Investment Designee

RATE INFORMATION

DEPOSITORY CONTRACT WITH INDEPENDENT BANK LOCKED IN 1.25% FIXED RATE FOR TWO YEARS

April, 2012

LOGIC INVESTMENT POOL

Monthly Averages

INTEREST RATE: 0.2864%
 ALLOCATION FACTOR: 0.00007847
 AVERAGE MONTHLY POOL BALANCE: 3,202,714,360.18
 WEIGHTED AVERAGE MATURITY: 44
 BOOK VALUE 3,146,524,243.82
 MARKET VALUE 3,146,890,397.72
 MARKET VALUE PER SHARE: 1.000116
 NUMBER OF PARTICIPANTS 433

LOGIC PORTFOLIO ASSET SUMMARY AS OF April, 2012

	BOOK VALUE	MARKET VALUE
Uninvested Balance	359.98	359.98
Accrual of Interet Income	346,985.89	346,985.89
Interest and Management Fees Payable	(1,030,618.85)	(1,030,618.85)
Payable for Investment Purchased	(7,397,188.00)	(7,397,188.00)
Receivable for Investment Sold	0.00	0.00
Repurchase Agreements	612,448,000.00	612,448,000.00
Commercial Paper	2,337,219,957.94	2,337,546,942.00
Government Securities	204,936,746.86	204,975,916.70
Total	3,146,524,243.82	3,146,890,397.72

TEXPOOL INVESTMENT POOL - April, 2012

Monthly Averages

INTEREST RATE: 0.1110%
 ALLOCATION FACTOR: 0.000003042
 AVERAGE MONTHLY POOL BALANCE: 16,731,943,998.93
 WEIGHTED AVERAGE MATURITY: 41
 BOOK VALUE 1,644,469,167.99
 MARKET VALUE 16,447,577,477.07
 MARKET VALUE PER SHARE: 1.00007
 NUMBER OF PARTICIPANTS 2264

TEXPOOL PORTFOLIO ASSET SUMMARY AS OF MARCH 31, 2012

	BOOK VALUE	MARKET VALUE
Uninvested Balance	1,611.02	1,611.02
Accrual of Interet Income	7,779,270.11	7,779,270.11
Interest and Management Fees Payable	(1,527,092.74)	(1,527,092.74)
Payable for Investment Purchased	0.00	0.00
Receivable for investment Sold	0.00	0.00
Repurchase Agreements	9,211,291,000.00	9,211,287,700.00
Mutual Fund Investments	0.00	0.00
Government Securities	6,827,838,194.58	6,828,963,688.68
US Treasury Bills	0.00	0.00
US Treasury Notes	401,086,185.02	401,072,300.00
Total	16,446,469,167.99	16,447,577,477.07

BOARD MEETING DATES FOR 2012-2013

July 16, 2012

August 20, 2012

September 17, 2012

October 15, 2012

November 19, 2012

December 17, 2012

January 21, 2013

February 18, 2013

March 18, 2013

April 15, 2013

May 20, 2013

June 17, 2013

PROPOSED REVISIONS

CALCULATION

The District shall include in the calculation of class rank grades earned in all high school credit courses regardless of when the credit was earned, unless excluded below.

EXCLUSIONS

The calculation of class rank shall exclude grades earned in or by courses for remediation for state assessments; distance learning; summer school; credit by examination, with or without prior instruction; and student aide courses.

**COURSES
REQUIRING END-
OF-COURSE (EOC)
ASSESSMENTS**

Class rank calculations made during the school year and before receipt of applicable end-of-course (EOC) assessment scores shall be based on semester grades available at the time of calculation. After receipt of initial EOC assessment scores, the District shall calculate an official class rank for the school year.

**EOC
ASSESSMENT
RETAKES**

If a student retakes an EOC assessment, the District shall include the retake score in the calculation of class rank only when course credit has been awarded as a result of the retake score, in accordance with EIA(LOCAL).



**END-OF-COURSE
ASSESSMENT
SCORES**

~~The District shall include only initial scores from end-of-course (EOC) assessment in class rank calculations. If a student retakes an EOC assessment, the retake score will not affect class rank.~~

**BEGINNING WITH
GRADE 9 IN THE
2011-12 SCHOOL
YEAR**

Beginning with grade 9 in the 2011-12 school year, fourth year courses in band, art, theatre, choir, Spanish, athletics, and agriculture will be classified and weighted as Advanced courses in accordance with the weighted grade point chart below.

**WEIGHTED GRADE
POINT AVERAGE
(GPA)**

The District shall convert semester grade points and shall calculate a weighted GPA in accordance with the following chart:

Grade	Dual Credit /AP	Advanced/Pre-AP	Regular
100	6.0	5.0	4.0
99	5.9	4.9	3.9
98	5.8	4.8	3.8
97	5.7	4.7	3.7
96	5.6	4.6	3.6
95	5.5	4.5	3.5
94	5.4	4.4	3.4
93	5.3	4.3	3.3
92	5.2	4.2	3.2

ACADEMIC ACHIEVEMENT
CLASS RANKING

EIC
(LOCAL)

Grade	Dual Credit /AP	Advanced/Pre-AP	Regular
91	5.1	4.1	3.1
90	5.0	4.0	3.0
89	4.9	3.9	2.9
88	4.8	3.8	2.8
87	4.7	3.7	2.7
86	4.6	3.6	2.6
85	4.5	3.5	2.5
84	4.4	3.4	2.4
83	4.3	3.3	2.3
82	4.2	3.2	2.2
81	4.1	3.1	2.1
80	4.0	3.0	2.0
79	3.9	2.9	1.9
78	3.8	2.8	1.8
77	3.7	2.7	1.7
76	3.6	2.6	1.6
75	3.5	2.5	1.5
74	3.4	2.4	1.4
73	3.3	2.3	1.3
72	3.2	2.2	1.2
71	3.1	2.1	1.1
70	3.0	2.0	1.0
Below 70	0	0	0

TRANSFERRED GRADES

When a student transfers grades for properly documented courses, the District shall assign weight to those grades based on the categories and grade weight system used by the District if equivalent courses are offered to the same class of students in the District.



DISSEMINATION

At the end of the first semester of grade 9 and every semester thereafter, the District shall calculate class rank and notify each student of the quartile in which his or her class rank falls.

At the end of the first semester of grade 11 and every semester thereafter, the District shall also notify each student of his or her numerical rank in class.

ACADEMIC ACHIEVEMENT
CLASS RANKING

EIC
(LOCAL)

LOCAL GRADUATION
HONORS

For the purpose of determining honors to be conferred during graduation activities, the District shall calculate class rank using **grades available at the time of calculation** at the end of the fifth six-week grading period of the senior year. The average of the fourth and fifth six-week grades shall be used as the semester grade for this purpose.

For the purpose of applications to institutions of higher education, the District shall also calculate class ranking as required by state law. The District's eligibility criteria for local graduation honors shall apply only for local recognitions and shall not restrict class ranking for the purpose of automatic admission under state law. [See EIC(LEGAL)]

VALEDICTORIAN
AND SALUTATORIAN

The valedictorian and salutatorian shall be the eligible students with the highest and second highest ranking, respectively. To be eligible for such recognition, a student must:

1. Have been continuously enrolled in the District high school for the two school years immediately preceding graduation;
2. Have completed the Recommended Program or the Advanced/Distinguished Achievement Program for graduation; and
3. Be graduating after exactly eight semesters of enrollment in high school.

BREAKING TIES

In case of a tie for either the valedictorian or salutatorian position, actual grades earned in all academic courses shall be averaged to break the tie. If the tie still remains, 0.5 point shall be added to the final average for each Advanced and Honors course for which credit was earned, and a final numerical average shall be computed.

HONOR
GRADUATES

The District shall recognize as an honor graduate each student whose weighted grade point average is in the top ten percent of class rankings.

Early Resignation Notice Incentive for the 2011-2012 School Year

The Texas Education Code allows educators employed under a probationary, term, or continuing contract to provide notice of resignation, without penalty, at any time up until 45 days before the first day of instruction of the following school year. In order to obtain an accurate forecast of those employees who do not intend to return, and to allow the District additional time to plan staffing, for the 2012-2013 school year, the Celina Independent School District ("District") is offering a one-time incentive to identified employees for their early notice of resignation. Only the first 10 Chapter 21 contracted employees and an unlimited number of non-contracted employees who timely complete submission of this form and all other documentation required for this process are eligible for the incentive. A submission is not complete until all required documentation is submitted.

Eligibility: Only the following employees are eligible for the incentive:

- Employees who are employed as classroom teachers and/or administrators under Chapter 21 term contracts and hold the proper certifications and credentials for their current position.
- Employees who are employed in non-contracted positions and hold the proper certifications and credentials as required for their positions.
- Employees who have not submitted resignations effective at the end of the school year.
- Employees subject to termination and/or nonrenewal are not eligible for the incentive.

Amount: The employee will receive an incentive payment in the amount of 15% of the employee's annual salary for the 2011-2012 school year (excluding stipends and bonuses).

Consideration of Employee Resignation / Employee Resignation Procedure:

- Early Resignation Incentive Notices will be accepted at the human resource office beginning **at 8:00 a.m., on June 8, 2012.**
- The employee must **personally** submit to the human resource office a letter of resignation addressed to the Superintendent on or before **12:00 p.m., on June 13, 2012.** The Chapter 21 employee's resignation must be unconditional and effective on the employee's last contract day of the 2011-2012 year, unless the employee and Superintendent agree to an alternate date. The non-contracted employee's resignation must be unconditional and effective on June 13, 2012, unless the employee and Superintendent agree to an alternate date.
- The resignation letter must be accompanied by this form, signed by the employee.

Unemployment Compensation: The employee acknowledges and understands that he/she may not be eligible for unemployment benefits pursuant to Texas Labor Code Section 207.045(a) as he/she is choosing to leave the position with the District voluntarily, without good cause connected with the individual's work. In this regard, the District is neither requiring nor accepting a waiver of any employee's right to unemployment compensation.

Rehire Eligibility: The employee shall be ineligible for rehire in CISD for the remainder of the current school year and for the entire 2012-2013 school year.

Release of Claims: **EMPLOYEE, ON BEHALF OF HIMSELF/HERSELF, HIS/HER HEIRS, ATTORNEYS, EXECUTORS AND ASSIGNS, HEREBY UNCONDITIONALLY AND FOREVER RELEASES, ACQUITS, AND DISCHARGES DISTRICT OF AND FROM ANY AND ALL CLAIMS. EMPLOYEE'S RELEASE INCLUDES, BUT IS NOT LIMITED TO, ANY AND ALL CLAIMS AND FROM ANY AND ALL DAMAGES ARISING FROM, ATTRIBUTED TO, OR RELATED TO ANY AND ALL CLAIMS OF WHATSOEVER NATURE WHICH EMPLOYEE MAY HAVE ASSERTED, OR COULD HAVE ASSERTED, AGAINST DISTRICT, REGARDING ANY ISSUES RELATED TO EMPLOYEES EMPLOYMENT WITH DISTRICT, WHETHER KNOWN OR NOW UNKNOWN, RECOGNIZED BY THE LAW OF ANY JURISDICTION AND COMPREHENSIVELY INCLUDES, BUT IS NOT LIMITED TO, CAUSES OF ACTION, ALLEGATIONS, DEMANDS, LIABILITY, SUITS, CHARGES AND JUDGMENTS, WHETHER**

ARISING IN EQUITY OR UNDER THE COMMON LAW OR ANY CONTRACT OR ANY STATUTE OR OTHERWISE, INCLUDING, BUT NOT LIMITED TO, ANY AND ALL OTHER THEORIES EVER ALLEGED, CURRENTLY ALLEGED OR THAT MIGHT HAVE BEEN ALLEGED AND THE FACTS AND EVENTS GIVING RISE THERETO. IN THIS REGARD, THE TERM "CLAIMS" RELATED TO EMPLOYEE'S EMPLOYMENT WITH DISTRICT INCLUDES, BUT IS NOT LIMITED TO, BREACH OF CONTRACT, WHETHER WRITTEN OR ORAL, CLAIMS FOR VACATION PAY, HEALTH INSURANCE, SICK PAY OR OTHER EMPLOYEE BENEFITS, CLAIMS REGARDING THE SETTLEMENT NEGOTIATIONS, CLAIMS OF HARASSMENT AND/OR VIOLATIONS OF AND/OR CLAIMS ARISING UNDER THE CIVIL RIGHTS ACT, 42 U.S.C. §1983, ET SEQ.; AMERICANS WITH DISABILITIES ACT, 42 U.S.C. §12201, ET SEQ. ("ADA"); AGE DISCRIMINATION IN EMPLOYMENT ACT 29 U.S.C. §621, ET SEQ. ("ADEA"); TITLE VII OF THE CIVIL RIGHTS ACT OF 1964, AS AMENDED 42 U.S.C. §2000E ET SEQ.; THE TEXAS COMMISSION ON HUMAN RIGHTS ACT, AS AMENDED UNDER THE TEXAS LABOR CODE §21.001, ET SEQ. (WEST 2010); THE FAMILY MEDICAL LEAVE ACT, 29 U.S.C. §2601 (1993); THE FAIR LABOR STANDARDS ACT, 29 U.S.C. §201 (1982); THE EQUAL PAY ACT, 29 U.S.C. §206(D) (1938); TEXAS GOVERNMENT CODE §554.002 (WEST 2010),

1. EMPLOYEE'S EMPLOYMENT WITH DISTRICT, OCCURRING THROUGH THE DATE OF EXECUTION OF THIS AGREEMENT;
2. ALL ACTS OR OMISSIONS OR OTHER CONDUCT, OR THE BREACH OF ANY LEGAL DUTY ATTRIBUTABLE TO DISTRICT REGARDING EMPLOYEE'S EMPLOYMENT WITH DISTRICT, OCCURRING UP TO THE DATE OF THE EXECUTION OF THIS AGREEMENT;
3. ALL ALLEGATIONS EVER MADE, CURRENTLY MADE OR THAT MIGHT HAVE BEEN MADE BY EMPLOYEE AGAINST DISTRICT OR REGARDING EMPLOYEE'S EMPLOYMENT WITH DISTRICT UP TO THE DATE OF THE EXECUTION OF THIS AGREEMENT, INCLUDING ACTIONS DURING THE SETTLEMENT NEGOTIATIONS OF THIS MATTER; AND
4. ALL CLAIMS OF DISCRIMINATION AND/OR RETALIATION AGAINST THE DISTRICT REGARDING EMPLOYEE'S EMPLOYMENT WITH DISTRICT ARISING UP TO THE DATE OF EXECUTION OF THIS AGREEMENT.

EMPLOYEE, *BY INITIALS BELOW*, KNOWINGLY AND VOLUNTARILY, UNCONDITIONALLY, AND FOREVER RELEASES, ACQUITS, AND DISCHARGES DISTRICT OF AND FROM ANY AND ALL CLAIMS AND FROM ANY AND ALL DAMAGES ARISING FROM CLAIMS RELATED TO EMPLOYEE'S EMPLOYMENT WITH DISTRICT, KNOWN OR UNKNOWN UP TO AND INCLUDING THE DATE OF EXECUTION OF THIS AGREEMENT UNDER THE AGE DISCRIMINATION IN EMPLOYMENT ACT (ADEA") AS FOLLOWS:

(Initial) _____ EMPLOYEE UNDERSTANDS THE TERMS OF THIS AGREEMENT, SPECIFICALLY THAT THE TERMS INCLUDE A RELEASE OF CLAIMS OF AGE DISCRIMINATION UNDER THE ADEA.
_____ EMPLOYEE RELEASES ALL CLAIMS ARISING UP TO, AND INCLUDING, THE DATE OF EXECUTION OF THIS AGREEMENT.
_____ EMPLOYEE ACKNOWLEDGES RECEIPT OF VALUABLE, CONSIDERATION GREATER THAN ANYTHING EMPLOYEE IS CURRENTLY ENTITLED TO, IN EXCHANGE FOR HIS/HER RELEASE IN THIS AGREEMENT.
_____ EMPLOYEE HAS BEEN ADVISED TO CONSULT WITH AN ATTORNEY BEFORE SIGNING THIS AGREEMENT.
_____ EMPLOYEE HAS BEEN ADVISED AND UNDERSTANDS THAT HE/SHE HAS AT LEAST 21 DAYS TO CONSIDER THIS AGREEMENT AND EMPLOYEE WAIVES THIS 21 DAY PERIOD.
_____ EMPLOYEE HAS BEEN NOTIFIED THAT HE/SHE HAS 7 DAYS IN WHICH TO REVOKE THIS AGREEMENT AFTER IS IT SIGNED.

Covenant not to sue: **SUBJECT TO THE PERFORMANCE OF THIS AGREEMENT, EMPLOYEE AND DISTRICT AGREE AND CONVENANT NOT TO SUE OR PROSECUTE THE OTHER PARTY ON ANY CLAIMS, OR FOR ANY DAMAGES, COMING WITHIN THE RELEASE STATED ABOVE, SAVE AND EXCEPT BREACH OR NON-PERFORMANCE OF THIS AGREEMENT.**

Revocation: For a period of seven (7) days following the execution of this Agreement, beginning on the next calendar day following its execution (the "Revocation Period"), Employee may revoke this Agreement, and it will not become effective until the Revocation Period has expired. Notice of Revocation shall be made in writing to the Superintendent for District, prior to the expiration of the Revocation Period. This Agreement will become effective, and Employee will have forever waived his/her rights and abilities to revoke it after the expiration of the Revocation Period. In the event of revocation, the Release contained in this Agreement shall be null and void, and all consideration offered by the District shall be immediately rescinded.

Remedies for Breach. In the event of a breach of this Agreement, the Parties shall have all remedies available at law or in equity. If a party is adjudicated to be in breach of this Agreement, the confidentiality provisions of this Agreement shall become null and void. This Agreement shall be interpreted under the laws of the State of Texas. Venue, in the event of suit, shall be the court of appropriate jurisdiction in Collin County, Texas.

Acknowledgments. The Parties further acknowledge that they have carefully read this Agreement, that they have consulted with their attorneys prior to executing this Agreement, that they have had an opportunity for review of it by their attorneys, that they fully understand its final and binding effect, that the only promises made to the to sign this Agreement are those stated above and that they are signing this Agreement voluntarily. The Parties also acknowledge that signatures obtained via facsimile are sufficient to execute this Agreement.

Employee Printed Name: _____

I have read and agree to abide by the terms set out above for the early resignation notice incentive.

Employee
Signature: _____

Date: _____