REGION 18 EDUCATION SERVICE CENTER

2811 La Force Boulevard, Midland, TX 79706

Notice: Of a Regular Meeting of the Board of Directors Thursday, August 20, 2026 at 11:30 AM, in the Technology Classroom 9/10, 2811 La Force Boulevard, Midland, TX 79706. The Board may retire to executive session at any time between the meeting's opening and adjournment for purposes of deliberating business as authorized in Texas Government Code, Title 5, Subchapter D, Sections 551.071-551 .074 and 551.076. Action, if any, will be taken in open session. (Texas Government Code Chapter 551.102)

AGENDA

1. Call to Order
2. Invocation
3. Roll Call
4. Audience
5. Informational Items
6. Director Reports
    - a) Dr. Dewitt Smith - Executive Director/Chief Executive Officer
    - b) Britt Hayes - Chief Financial Officer
        - 1) Financial Statement
          The Financial Report is shown in three sections. The first is the Financial Statement, which shows the budget to actual variances for both revenues and expenditures. The Statement of Position uses projected revenues and expenditures to estimate a fund balance at fiscal year-end, August 31, 2026. The third page is an investment report, which reflects investment balances, interest earned and shows a comparison of our interest rates to market trends.
        - 2) Report on TASB Property-Casualty and Worker's Compensation Insurance Renewal for 2026-2027
          Region 18 renewed its property casualty and worker's compensation insurance with TASB for the 2026-2027 fiscal year. Proposal and summary of coverage presented for review.
        - 3) Amanda Magallan - Associate Director of Federal Programs & Leadership
        - 4) Casey Ritchie - Chief Technology Officer
    - c) Linda Jolly - Executive Advisor
    - d) Jill Rivera - Associate Director of Instruction & School Support
    - e) Chris Enriquez - Chief Instructional Technology & Analytics Officer
7. Consent Agenda
   Region 18 is asking the Board to Approve the following items via Consent Agenda:
   a) Consider Approval of Minutes for June 4, 2026, Board Meeting
   b) Consider Approval of Budget Amendment #6
   c) Consider Approval of Board Resolution for Alternate TEAL Approver
   d) Consider Approval of 2026-2027 Intergovernmental Contracts
   e) Consider Approval of Designation of Funds for Committed Fund Balance
   f) Consider Approval of R18-2026-07-000063 - IT Service Management (ITSM) & Customer Relationship Management (CRM) Services)
8. Action Items
    - a) Consider Approval of Initial 2026-2027 Budget
      Chapter 8.003(f) of the Texas Education Code requires that the Service Center adopt an annual budget. A detailed budget for 2026-2027 is included for consideration.

b) Consider Approval of 2026-2027 Employee Health Benefits and Health Credit Change

To offset significant increases in medical insurance premiums resulting from high medical claims, Region 18 Education Service Center (ESC) administration requests approval for a temporary, one-year increase to the monthly employee health care credit for the 2026-2027 fiscal year. This adjustment ensures that staff members retain the full value of the 4% of midpoint compensation increase previously approved by the Board in May 2026. The objective is to preserve net take-home pay, rather than fully absorb overall health premium costs.

c) Consider Approval of 2026-2027 Salaries, Stipends, and Retention Pay

Region 18 is providing information for Board consideration of 2026-2027 employee salaries.

d) Consider Approval of Revised Board Policy Update #32

Explanatory Notes for ESC Localized Policy Manual Update 32 as recommended by TASB and approved by Region 18 ESC attorneys are attached for review.

9. Executive Session

a) Personnel

b) Consultation with Region 18 ESC general counsel to seek and receive legal advice regarding pending legal matters including, but not limited to, personnel matters and/or pending or contemplated litigation. (Closed Session under Tex. Gov't Code 551.071)

10. Adjourn Meeting

The next Regular meeting of the Region 18 ESC Board of Directors is scheduled for October 1, 2026.