OFFICIAL AGENDA AND MEETING NOTICE
OF THE BOARD OF THE
BEAUMONT INDEPENDENT SCHOOL DISTRICT
IN THE BOARD ROOM OF THE BEAUMONT ISD ADMINISTRATION BUILDING
3395 HARRISON AVENUE BEAUMONT, TEXAS

OCTOBER 22, 2026

5:00 PM

REGULAR MEETING

The items on this agenda may be taken in any order.

As directed under the Texas Open Meetings Act, Texas Government Code, Chapter 551 (the "Act"), if during the course of the meeting covered by this Notice, the Board should determine that a closed session of the Board is required, then such closed session will be held by the Board at the date, hour, and place given in this Notice or as soon after the commencement of the meeting covered by this Notice as the Board may conveniently meet in closed session concerning any and all purposes permitted by the Act.

5:00 PM - (CALL TO ORDER)

I. **CALL TO ORDER, AND ESTABLISHMENT OF QUORUM**

II. **PUBLIC HEARING**

A. FIRST 2

BEAUMONT INDEPENDENT SCHOOL DISTRICT

ANNUAL FINANCIAL MANAGEMENT REPORT

2025–2026 RATINGS

Based on Fiscal Year 2024–2025 Data

PUBLIC HEARING

October 22, 2026

SCHOOL FIRST
FINANCIAL INTEGRITY RATING SYSTEM OF TEXAS

www.bmtisd.com

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Overview

The Financial Integrity Rating System of Texas (Schools FIRST) is the financial accountability system established for Texas public school districts. The system was implemented by the Commissioner of Education as required by Texas Education Code (TEC) §39.082 and is governed by 19 Texas Administrative Code (TAC) §109.1001.

Schools FIRST is designed to evaluate the quality of a school district's financial management practices and promote transparency regarding the use of public funds. In addition to establishing the financial indicators used to determine a district's rating, the rules require districts to prepare an Annual Financial Management Report and conduct a public hearing on the report.

Annual Financial Management Report

Each Texas school district is required to prepare and distribute an Annual Financial Management Report that includes:

- The district's financial accountability rating issued by the Texas Education Agency (TEA) based on the financial indicators established by the Commissioner of Education.
- The district's performance on each financial accountability indicator for the current and previous rating years.
- Additional disclosures required under 19 TAC §109.1001, including:
    - The Superintendent's employment contract;
    - Outside compensation and fees received by the Superintendent for professional consulting or other personal services;
    - Reimbursements received by the Superintendent and members of the Board of Trustees;
    - Certain gifts received by executive officers, Board members, and applicable first-degree relatives;
    - Business transactions between the district and members of the Board of Trustees; and
    - Any additional information the Board of Trustees determines would be useful to the public.

District Rating and Financial Data

Beaumont ISD's 2025–2026 Schools FIRST rating is based primarily on financial and other applicable data from the 2024–2025 fiscal year. Financial information used in the rating process is reported to TEA through required District submissions, including the Public Education Information Management System (PEIMS) and other applicable financial reports.

TEA assigns each school district one of four financial accountability ratings:

Rating	Points
A – Superior Achievement	90–100
B – Above Standard Achievement	80–89
C – Meets Standard Achievement	70–79
F – Substandard Achievement	Below 70

How the Rating Is Determined

A district's Schools FIRST rating is based on its performance on financial measurements, ratios, and other indicators established by the Commissioner of Education.

For the applicable rating year, the financial accountability rating worksheet consists of 21 indicators. Most indicators are assigned numeric point values, while certain critical indicators and ceiling indicators can affect whether a district qualifies for a particular rating.

Of the 21 indicators, four are critical indicators. A district must successfully meet all applicable critical indicators to receive a passing financial accountability rating.

This Annual Financial Management Report includes the district's rating report issued by TEA, information explaining the individual financial accountability indicators, the district's performance on those indicators, and the disclosures required by state law and administrative rule.

Public Hearing and Reporting Requirements

Following receipt of its final financial accountability rating, the district is required to hold a public hearing on its Annual Financial Management Report within the timeframe established by state law and TEA requirements.

The Board of Trustees must publish, or cause to be published, an annual report describing the district's financial management performance. The report includes the financial accountability information provided by TEA and the District's performance on each applicable indicator for both the current and previous rating years.

Additional information regarding Schools FIRST is available through the Texas Education Agency.

SCHOOLS FIRST RATING WORKSHEET

2025-2026 Financial Integrity Rating System of Texas (FIRST) Based on School Year 2024-2025 Data

NAME: Beaumont ISD RATING: A = Superior Achievement SCORE: 95

#	CRITERIA DESCRIPTION	CURRENT YEAR SCORE (2025-2026)	PREVIOUS YEAR SCORE (2024-2025)
1	Was the complete annual financial report (AFR) and data submitted to the TEA on or before February 27, 2026?	Yes	Yes
2	Was there an unmodified opinion in the AFR on the financial statements as a whole?	Yes	Yes
3	Was the school district in compliance with the payment terms of all debt agreements at fiscal year end?	Yes	Yes
4	Did the school district make timely payments to the Teachers Retirement System (TRS), Texas Workforce Commission (TWC), Internal Revenue Service (IRS), and other government agencies	Yes Ceiling Passed	Yes Ceiling Passed
5	Was the total net position in the governmental activities' column in the Statement of Net Position greater than zero?	Ceiling Passed	Ceiling Passed
6	Was the average change in (assigned and unassigned) fund balances over 3 years less than a 25 percent decrease or did the current year's assigned and unassigned fund balances exceed 75 days of operational expenditures?	Ceiling Passed	Ceiling Passed
7	Was the number of days of cash on hand and current investments in the general fund for the school district sufficient to cover operating expenditures (excluding facilities acquisition and construction)? See ranges below in the Determination of Points section.	10	10
8	Was the measure of current assets to current liabilities ratio for the school district sufficient to cover short-term debt? See ranges below in the Determination of Points section.	10	10
9	Did the school district's general fund revenues equal or exceed expenditures (excluding facilities acquisition and construction)? If not, was the school district's number of days of cash on hand greater than or equal to 60 days?	10	10
10	Did the school district average less than a 10 percent variance (90% to 110%) when comparing budgeted revenues to actual revenues for the last 3 fiscal years?	10	10*
11	Was the ratio of long-term liabilities to total assets for the school district sufficient to support long-term solvency?	10	10
12	What is the correlation between future debt requirements and the district's assessed property value?	10	10
13	Was the school district's administrative cost ratio equal to or less than the threshold ratio?	10*	8
14	Did the school district not have a 15 percent decline in the students to staff ratio over 3 years (total enrollment to total staff)?	10	10
15	Was the school district's actual average daily attendance (ADA) within the allotted range of the district's biennial ADA projection submitted to TEA by the school district?	0	5
16	Did the comparison of Public Education Information Management System (PEIMS) data to like information in the school district's AFR result in a total variance of less than 3 percent of all expenditures by function?	Ceiling Passed	Ceiling Passed
17	Did the external independent auditor report that the AFR was free of any instance(s) of material weaknesses in internal controls over financial reporting and compliance for local, state, or federal funds and free from substantial doubt about the school district's ability to continue as a going concern?	Ceiling Passed	Ceiling Passed

18	Did the external independent auditor indicate the AFR was free of any instance(s) of material noncompliance for grants, contracts, and laws related to local, state, or federal funds?	10	10
19	Did the school district post the required financial information on its website in accordance with Government Code, Local Government Code, Texas Education Code, Texas Administrative Code and other statutes, laws and rules that were in effect at the school district's fiscal year end?	5	5
20	Did the school district's administration and school board members discuss any changes and/or impact to local, state, and federal funding at a board meeting within 120 days before the district adopted its budget?	Ceiling Passed	Ceiling Passed
21	Did the school district receive an adjusted repayment schedule for more than one fiscal year for an over-allocation of Foundation School Program (FSP) funds because of a financial hardship?	Ceiling Passed	Ceiling Passed
* *Indicator not evaluated: maximum points awarded.*	TOTAL SCORE	95	98

DETERMINATION OF RATING

A.	Did the school district fail any of the critical indicators 1, 2, 3, or 4? If so, the school district's rating is F for Substandard Achievement regardless of points earned.	
B.	Determine the rating by the applicable number of points.	
	A = Superior Achievement	90 - 100
	B = Above Standard Achievement	80 - 89
	C = Meets Standard Achievement	70 - 79
	F = Substandard Achievement	< 70

No Rating = A school district receiving territory that annexes with a school district ordered by the commissioner under TEC 13.054, or consolidation under Subchapter H, Chapter 41. No rating will be issued for the school district receiving territory until the third year after the annexation/consolidation.

The school district receives an F if it scores below the minimum passing score, if it failed any critical indicator 1, 2, 3, or 4, if the AFR or the data were not both complete, or if either the AFR or the data were not submitted on time for FIRST analysis.

CEILING INDICATORS

Did the school district meet the criteria for any of the following ceiling indicators 4, 5, 6, 16, 17, 20, or 21? If so, the school district's applicable maximum points and rating are disclosed below. Please note, an F = Substandard Achievement Rating supersedes any rating earned as the result of the school district meeting the criteria of a ceiling indicator.

Determination of rating based on meeting ceiling criteria.	**Maximum Points**	**Maximum Rating**
Indicator 4 (Timely Payments) - School district was issued a warrant hold.	95	A = Superior Achievement
Indicator 5 (Total Net Position) - Negative total net position and do not have 7% or more or 1.000 or more increase in growth in students in membership over 5 years.	79	C = Meets Standard Achievement
Indicator 6 (Average Change in Fund Balance) - Response to indicator *No*.	89	B = Above Standard Achievement
Indicator 16 (PEIMS to AFR) - Response to indicator is *No*.	89	B = Above Standard Achievement
Indicator 17 (Material Weaknesses) - Response to indicator is *No*.	79	C = Meets Standard Achievement
Indicator 20 (Property Values and Tax Discussion) - Response to indicator is *No*.	89	B = Above Standard Achievement
Indicator 21 (FSP Repayment Plan) – Response to indicator is *Yes*	70	C = Meets Standard Achievement

EXPLANATIONS OF SCHOOLS FIRST INDICATORS

#	INDICATOR DESCRIPTION	EXPLANATION
1	Was the complete annual financial report (AFR) and data submitted to the TEA within 30 days of the November 27 or January 28 deadline depending on the school district's fiscal year end date of June 30 or August 31, respectively?	Was the Annual Financial Report filed with the Texas Education Agency prior to the deadline?
2	Was there an unmodified opinion in the AFR on the financial statements as a whole? (The American Institute of Certified Public Accountants (AICPA) defines unmodified opinion. The external independent auditor determines if there was an unmodified opinion.)	A "modified" version of the auditor's opinion in the annual audit report means corrections are necessary for some reporting or financial controls. A district's goal, therefore, is to receive an "unmodified opinion" on its Annual Financial Report.
3	Was the school district in compliance with the payment terms of all debt agreements at fiscal year end? (If the school district was in default in a prior fiscal year, an exemption applies in following years if the school district is current on its forbearance or payment plan with the lender and the payments are made on schedule for the fiscal year being rated. Also exempted are technical defaults that are not related to monetary defaults. A technical default is a failure to uphold the terms of a debt covenant, contract, or master promissory note even though payments to the lender, trust, or sinking fund are current. A debt agreement is a legal agreement between a debtor (= person, company, etc. that owes money) and their creditors, which includes a plan for paying back the debt.)	This indicator verifies whether the district has timely paid all obligations and bills, including financing arrangements/bond payments for school construction, buses, copy machines, etc.
4	Did the school district make timely payments to the Teachers Retirement System (TRS), Texas Workforce Commission (TWC), Internal Revenue Service (IRS), and other government agencies? (If the school district received a warrant hold and the warrant hold was not cleared within 30 days from the date the warrant hold was issued, the school district is considered to not have made timely payments and will fail critical indicator 4. If the school district was issued a warrant hold, the maximum points and highest rating that the school district may receive is 95 points, A = Superior Achievement, even if the issue surrounding the initial warrant hold was resolved and cleared within 30 days.)	This indicator seeks to confirm the district fulfilled its obligation to the TRS, TWC and IRS to transfer payroll withholdings and to fulfill any additional payroll-related obligations required to be paid by the district.
5	Was the total net position in the governmental activities column in the Statement of the Net Position greater than zero?	This indicator determines if the total net position in the governmental activities column of the Statement of Net Position as reported in the Annual Financial Report is greater than zero. A positive net position demonstrates financial solvency.
6	Was the average change in (assigned and unassigned) fund balances over 3 years less than a 25 percent decrease or did the current year's assigned and unassigned fund balances exceed 75 days of operational expenditures? (If the school district fails indicator 6, the maximum points and highest rating that the school district may receive is 89 points, B = Above Standard Achievement.)	This indicator measures the percentage change in fund balance to see whether the fund balance is declining too quickly, and if it is declining, whether sufficient fund balance remains to operate for at least 75 days.
7	Was the number of days of cash on hand and current investments in the general fund for the school district sufficient to cover operating expenditures (excluding facilities acquisition and construction)?	This indicator measures how long in days after the end of the fiscal year the district could have met its operating expenditures without receiving any new revenue.
8	Was the measure of current assets to current liabilities ratio for the school district sufficient to cover short-term debt?	Measures whether the district had sufficient short-term assets at the end of the fiscal year to pay off its short-term liabilities.
9	Did the school district's general fund revenues equal or exceed expenditures (excluding facilities acquisition and construction)? If not, was the school district's number of days of cash on hand greater than or equal to 60 days? See ranges below in the Determination of Points section.	An indicator that seeks to determine if a district spent more than it earned. The district will automatically pass this indicator if it had at least 60 days cash on hand.

10	Did the school district average less than a 10 percent variance (90% to 110%) when comparing budgeted revenues to actual revenues for the last 3 fiscal years?	This indicator measures the accuracy of budgeted local and state revenue by comparing budget to actual amounts.
11	Was the ratio of long-term liabilities to total assets for the school district sufficient to support long-term solvency?	This indicator measures long-term financial health.
12	What is the correlation between future debt requirements and the district's assessed property value?	This indicator asks about the school district's ability to make debt principal and interest payments.
13	Was the school district's administrative cost ratio equal to or less than the threshold ratio?	Measures the percentage of a district's budget that was spent on administration.
14	Did the school district not have a 15 percent decline in the students to staff ratio over 3 years (total enrollment to total staff)? If the student enrollment did not decrease, the school district will automatically pass this indicator.	If the district had a decline in students over 3 school years, this indicator asks if the number of staff on the payroll decreased proportionately.
15	Was the school district's ADA within the allotted range of the district's biennial pupil projection(s) submitted to TEA?	This indicator measures how well the district was able to project average daily attendance.
16	Did the comparison of Public Education Information Management System (PEIMS) data to like information in the school district's AFR result in a total variance of less than 3 percent of all expenditures by function? (If the school district fails indicator 16, the maximum points and highest rating that the school district may receive is 89 points, B = Above Standard Achievement.)	Measures the quality of audited financial data reported to PEIMS. If the difference in any fund type is 3 percent or more the district fails this measure.
17	Did the external independent auditor report that the AFR was free of any instance(s) of material weaknesses in internal controls over financial reporting and compliance for local, state, or federal funds? (The AICPA defines material weakness.) (If the school district fails indicator 17, the maximum points and highest rating that the school district may receive is 79 points, C = Meets Standard Achievement.)	A clean audit of the AFR would indicate the district has no material weaknesses in internal controls. Material weaknesses create a risk of not being able to properly account for the use of public funds, and should be addressed immediately.
18	Did the external independent auditor indicate the AFR was free of any instance(s) of material noncompliance for grants, contracts, and laws related to local, state, or federal funds? (The AICPA defines material noncompliance.)	This indicator measures whether the district is complying with laws, rules and regulations related to the expenditure of grant funds, contracts, and other state and federal funds.
19	Did the school district post the required financial information on its website in accordance with Government Code, Local Government Code, Texas Education Code, Texas Administrative Code and other statutes, laws and rules that were in effect at the school district's fiscal year end?	This indicator measures whether the district is complying with legal requirements related to financial transparency by posting all required information.
20	Did the school district's administration and school board members discuss any changes and/or impact to local, state, and federal funding at a board meeting within 120 days before the district adopted its budget? (If the school district fails indicator 20 the maximum points and highest rating that the school district may receive is 89 points, B = Above Standard Achievement.)	This indicator measures whether the administration and the board had the opportunity to consider the impact of changes in local, state, and federal funding.
21	Did the school district receive an adjusted repayment schedule for more than one fiscal year for an over-allocation of Foundation School Program (FSP) funds because of a financial hardship?	This indicator determines if the district has an adjusted repayment schedule for an overallocation of FSP funds.

Superintendent's Current Employment Contract

Contract link: https://www.bmtisd.com/about-bisd/superintendent-of-schools

Superintendent and Board Member Reimbursements

For the twelve-month period ended June 30, 2025

Name/Title	Meals	Lodging	Registration	Transportation	Other	Total
Dr. Shannon Allen Superintendent	$ 791.00	$ 4,069.40	$ 585.00	$ 1,433.70	$ 329.60	$ 7,208.70
Yolanda Avery Board Member	177.00	441.56	560.00	439.60	65.53	1,683.69
Robert C. Dunn Board Member	561.00	3,013.47	702.00	491.86	253.00	5,021.33
Joe Evans, Jr. Board Member	341.00	1,746.59	200.00	1,086.16	135.00	3,508.75
Tillie Hickman Board Member	325.00	1,967.19	30.00	-	-	2,322.19
Stacey Lewis, Jr. Board Member	383.00	1,670.58	727.00	1,043.00	177.20	4,000.78
Woodrow Reece, II Board Member	193.00	747.00	552.00	380.56	50.88	1,923.44
Thomas Sigee, Sr. Board Member	447.00	2,480.52	1,382.00	1,300.36	225.93	5,835.81
Denise Wallace-Spooner Board Member	591.00	2,471.09	727.00	1,198.44	135.00	5,122.53
TOTAL						$36,627.22

The schedule reflects reimbursements paid to, and expenditures paid on behalf of, the Superintendent and each Board member for official district business.

Gifts Exceeding $250 in the Aggregate - Superintendent and Board

For the twelve-month period ended June 30, 2025

Name/Title	TOTAL VALUE
Dr. Shannon Allen, Superintendent	$ -
Yolanda Avery, Board Member	-
Robert C. Dunn, Board Member	-
Joe Evans, Jr., Board Member	-
Tillie Hickman, Board Member	-
Stacey Lewis, Jr., Board Member	-
Woodrow Reece, II, Board Member	-
Thomas Sigee, Sr., Board Member	-
Denise Wallace-Spooner, Board Member	-

Superintendent Outside Compensation and Fees

For the twelve-month period ended June 30, 2025

NAME / TITLE	TOTAL VALUE
Dr. Shannon Allen, Superintendent:	$0.00

Business Transaction Between BISD and Board of Trustees
For the twelve-month period ended June 30, 2025

Name/Title	TOTAL VALUE
Dr. Shannon Allen, Superintendent	$ -
Yolanda Avery, Board Member	-
Robert C. Dunn, Board Member	-
Joe Evans, Jr., Board Member	-
Tillie Hickman, Board Member	-
Stacey Lewis, Jr., Board Member	-
Woodrow Reece, II, Board Member	-
Thomas Sigee, Sr., Board Member	-
Denise Wallace-Spooner, Board Member	-

The information in the original disclosure schedules was reported by the Superintendent and each individual Board member.

Glossary of Terms

Annual Financial Report (AFR): The audited annual financial report required by TEC section 44.008, that is due to TEA by no later than 150 days after the close of a school district's or an open-enrollment charter school's fiscal year.

Ceiling indicator: An upper limit (the maximum score) at which a score from a standard limit of a specific indicator will result regardless of overall points.

Debt: An amount of money owed to a person, bank, company, or other organization.

Electronic submission: The TEA electronic data feed format required for use by school districts, open-enrollment charter schools, and regional education service centers (ESCs).

Financial Integrity Rating System of Texas (FIRST): The financial accountability rating system administered by the TEA in accordance with the TEC sections 39.082 and 39.085. The system provides additional transparency to public education finance and meaningful financial oversight and improvement for school districts (School FIRST).

Fiscal Year: The fiscal year of a school district or an open-enrollment charter school, which begins on July 1 or September 1 of each year, as determined by the board of trustees of the district or the governing body of the charter holder in accordance with the TEC, §44.0011.

Foundation School Program (FSP): The program established under the TEC, Chapters 46, 48, and 49 or any successor program of state appropriated funding for school districts in this state.

Summary of Finances (SOF) report: The document of record for FSP allocations. An SOF report is produced for each school district and open enrollment charter school by the TEA division responsible for state funding that describes the school district's or open-enrollment charter school's funding elements and FSP state aid.

Texas Student Data System Public Education Information Management System (TSDS PEIMS): The system that school districts use to load, validate, and submit their data to the TEA.

Warrant hold: The process by which state payments issued to payees indebted to the state, or payees with a tax delinquency, are held by the Texas Comptroller of Public Accounts until the debt is satisfied in accordance with the Texas Government Code section 403.055.

1. Public Comment

III. **REGULAR OPEN BOARD MEETING**

A. PLEDGE TO THE AMERICAN AND TEXAS FLAGS

B. RECOGNITIONS [Advocacy and Engagement]

C. PUBLIC COMMENTS [Synergy and Teamwork]

D. SUPERINTENDENT PRESENTATION [Vision and Goals]

1. Report on the Annual Bilingual Education and ESL Program Evaluation

E. CONSENT AGENDA [Systems and Processes]

1. Approve Minutes of the Regular Board Meeting on September 24, 2026

2. Approve Budget Amendments 17

Board Agenda Item

Board Meeting Date:	
Oct 22, 2026	
Agenda Category:	Consent Agenda

ITEM NUMBER/TITLE:

Approve Budget Amendment

CABINET LEVEL PRESENTER:

Cheryl Hernandez

BACKGROUND:

RATIONALE:

ADMINISTRATIVE RECOMMENDATION:

Approve Budget Amendment GF- 4

Please check one:

☑ For approval	☐ Report / Information Only	☐ Recognition Only

2026-27 BUDGET AMENDMENT NUMBER GF-4

	Current Budget	Change	Amended Budget
Expenditures			
199.71.6269.00.999.99.000	2,484,000	350,000	2,834,000
199.61.6499.52.807.22.000	7,500	(7,500)	-
199.11.6399.52.807.22.000	59,673	7,500	67,173
199.41.6100.90.999.99.ADJ	406,140	(47,600)	358,540
199.32.6399.83.821.99.000	-	47,600	47,600
Total Expenditures		350,000	
Net Change in the General Fund Budget		**(350,000)**	
Total Revenues/Other Sources	188,638,190	-	188,638,190
Total Expenditures	192,825,079	350,000	193,175,079
2026-2027 Adjusted	(4,186,889)	(350,000)	(4,536,889)

Explanations of October Budget Amendments

General Fund GF-4

- Record $350,000 correction to debt service rentals for the MAC Book lease.
- Transfer $7,500 from community involvement misc. operating costs to instructional general supplies for CCMR needs – CCMR (807).
- Transfer $47,600 from general administration payroll costs to guidance & counseling general supplies for RaaWee attendance tracker – Chief of School Effectives (821).

3. Approve Renewal for Grease Trap Cleaning Services (RFP 26.07) 21

Board Agenda Item

Board Meeting Date:	
Oct 22, 2026	
Agenda Category:	Consent Agenda

ITEM TITLE:

Approve Renewal for Grease Trap Cleaning Services (RFP 26.07)

REQUIREMENT TYPE:

☐ Annual Requirement	☑ Legal Requirement

GOVERNANCE/ ALIGNMENT:

- ☐ Student Outcome Goals
- ☐ District Vision
- ☐ Superintendent Guardrails
- ☐ Board Priority
- ☑ Financial Stewardship
- ☐ Safety & Security
- ☐ Operational Excellence
- ☐ Community Engagement

BACKGROUND:

A Request for Proposals was issued for Grease Trap Cleaning Services (RFP 26.07), which includes three cleanings annually at all District cafeterias. The contract was initially awarded for a one-year term with the option to renew for three additional one-year terms. This action represents the first of the three available renewal terms.

RATIONALE:

The District continues to require grease trap cleaning services to support the proper operation and maintenance of Child Nutrition facilities. Due to increased fuel costs, the vendor requested a price adjustment for the renewal term, which the District has reviewed and approved.

BUDGET:

☐ No budget impact ☑ See below for budget information

- **Cost**: $86,363.07
- **Vendor**: WasteWater Transport Services, LLC.
- **Additional Documentation and/or Attachments)**: Tabulation

ADMINISTRATIVE RECOMMENDATION:

Approve renewal with WasteWater Transport Services, LLC. for Grease Trap Cleaning Services (RFP 26.07).

Please check one:

☑ For approval	☐ Report / Information Only	☐ Recognition Only

REQUEST FOR PROPOSAL EVALUATION TABULATION
BEAUMONT INDEPENDENT SCHOOL DISTRICT
RFP 26.07 – GREASE TRAP CLEANING SERVICES

PROPOSAL EVALUATION TABULATION
PROPOSAL OPENING SEPTEMBER 24, 2025 @ 2:00 P.M.

OFFEROR'S COMPANY NAME	RESPONSIVE	TOTAL POINTS SCORED	RANKING
WasteWater Transport Services **(Awarded)**	Y	85.98	1
Southwaste Disposal	Y	79.00	3
Liquid Environmental Solutions	Y	83.82	2

Evaluators:
Mary Ellen Vivrett – Child Nutrition Director
MyKell LaBlue – Child Nutrition Coordinator; Chef
Charlotte O'pry – Child Nutrition Secretary

Evaluation Criteria	Possible Points
Price Proposal	60 points
Experience & Reputation	10 points
Quality of Proposer's Services	10 points
Extent to which meets BISD needs	20 points

4. Approve Renewal of Medicaid Collection Services (RFP 24.07) 24

Board Agenda Item

Board Meeting Date:	
Oct 22, 2026	
Agenda Category:	Consent Agenda

ITEM TITLE:
Approve Renewal of Medicaid Collection Services (RFP 24.07)

REQUIREMENT TYPE:

☐ Annual Requirement	☑ Legal Requirement

GOVERNANCE/ ALIGNMENT:

- ☐ Student Outcome Goals
- ☐ District Vision
- ☐ Superintendent Guardrails
- ☐ Board Priority
- ☑ Financial Stewardship
- ☐ Safety & Security
- ☐ Operational Excellence
- ☐ Community Engagement

BACKGROUND:

A Request for Proposals was issued for Medicaid Collection Services in FY 2024. The scope of services includes identifying students eligible for Medicaid reimbursement through the SHARS program, as well as processing and submitting Medicaid claims on behalf of the District. The contract was initially awarded for a one-year term with the option to renew for three additional one-year terms. This is the final renewal.

RATIONALE:

The District continues to require these services to ensure timely claims processing and maximize Medicaid reimbursements.

BUDGET:

☐ No budget impact ☑ See below for budget information

- **Cost**: Estimated $50,0000
- **Vendor**: Onward Learning
- **Additional Documentation and/or Attachments)**: Tabulation

ADMINISTRATIVE RECOMMENDATION:
Approve renewal with Onward Learning for Medicaid Collection Services (RFP 24.07).

Please check one:

☑ For approval	☐ Report / Information Only	☐ Recognition Only

REQUEST FOR PROPOSAL AND EVALUATION TABULATION
BEAUMONT INDEPENDENT SCHOOL DISTRICT
RFP 24.07 – MEDICAID COLLECTION SERVICES (SHARS)

PROPOSAL EVALUATION TABULATION
PROPOSAL OPENING SEPTEMBER 11, 2023 @ 2:00 P.M.

OFFEROR'S COMPANY NAME	RESPONSIVE	TOTAL POINTS SCORED (possible 400)
TASB Special Education Solutions	Y	249
Public Consulting Group, LLC	Y	172
MSB Consulting Group, LLC	Y	201
Onward Learning (AWARDED)	**Y**	**361**
Texas State Billing Services, Inc.	Y	184
Medicaid Finance & Consulting Services	Y	281

The following criteria was used by the District for evaluation and recommendation for the award of the contract:

1. The price proposal
2. Project experience & reputation
3. Quality of vendor's goods & services
4. Extent to which the goods and services meet the district's needs
5. Impact on the ability of BISD o comply with laws and rules relating to HUBS
6. Vendor's past relationship with the district
7. Total long-term cost to the district to acquire vendor's goods & services
8. For a contract for goods & services – whether the vendor or vendor's parent company (a) has its principle place of business in TX; or (b) employs at least 500 persons in TX

BISD Evaluators:
Erica Redmon
Phyllis Thibodeaux
Grace V. Ruiz
Tina Lee

5. Approve Resolution Approving the 2026 Tax Roll 27

Board Agenda Item

Board Meeting Date:	
Oct 22, 2026	
Agenda Category:	Consent Agenda

ITEM TITLE:
Approve Resolution Approving the 2026 Tax Roll

REQUIREMENT TYPE:

☐ Annual Requirement	☑ Legal Requirement

GOVERNANCE/ ALIGNMENT:

- ☐ Student Outcome Goals
- ☐ District Vision
- ☐ Superintendent Guardrails
- ☐ Board Priority
- ☑ Financial Stewardship
- ☐ Safety & Security
- ☐ Operational Excellence
- ☐ Community Engagement

BACKGROUND:
In accordance with Section 26.09 of the Texas Property Tax Code, the tax assessor must submit the annual tax roll for Board approval. The tax roll reflects a total levy of $128,967,307.10 for Maintenance and Operations and Debt Service, plus $4,493,967.59 associated with Chapter 313 agreements, which is allocated entirely to Debt Service.

RATIONALE:
Approval of the tax roll fulfills statutory requirements and establishes the District's property tax levy for the current tax year.

ADMINISTRATIVE RECOMMENDATION:
Approve Resolution Approving the 2026 Tax Roll

Please check one:

☑ For approval	☐ Report / Information Only	☐ Recognition Only

RESOLUTION

BE IT RESOLVED PURSUANT TO THE TEXAS PROPERTY TAX CODE, SECTION 26.09, THAT THE BOARD OF MANAGERS FOR THE BEAUMONT INDEPENDENT SCHOOL DISTRICT HEREBY APPROVE THE 2025 TAX ROLL THIS 22nd DAY OF October, 2026.

_____
For Beaumont Independent School District

Sworn to and subscribed before me, the undersigned authority, this _____ day of _____, 2026.

_____
Notary Public in and for the State of Texas

Tax Collection System - JEFFERSON COUNTY
Certified Roll Jurisdiction Summary
Processing For Tax Year: 2026 County Code: ALL Tax Unit: ALL Roll Codes: ALL

Jurisdiction: 4 **BEAUMONT ISD**

Total Parcels:	71,355	**Tax Rate:**	0.9280100		
Market Value:	23,546,477,856	**State Hom:**	140,000	**Opt Hom:**	0.0000000
		State O65:	60,000	**Opt O65:**	5,000
		Disabled:	60,000	**Opt Disabled:**	0

AG Exclusion Count:	457	**AG Exclusion Amt:**	108,075,428
Timber Exclusion Count:	97	**Timber Exclusion Amt:**	14,734,618
HS Capped Count:	8,898	**HS Capped Amt:**	257,537,962
NHS Capped Count:	16,998	**NHS Capped Amt:**	347,224,066
Assessed Value:	22,818,905,782		

Prorated-Exxv Cnt/Amt:	3,714	2,004,670,238	**Bpp Multiple Situs, Aggregated (Cons Cnt/Amt:**	509	7,685,603
100% Exempt Vet Cnt/Amt:	650	141,800,525	**Bpp Single Situs Cnt/Amt:**	4,745	228,048,423
Immed Residential Homestead Cnt/Amt:	87	9,045,386	**Bpp Multiple Situs, Aggregated (Leas Cnt/Amt:**	2,974	15,403,223
Low Income Housing Cnt/Amt:	7	15,866,556	**Economic Exemption Cnt/Amt:**	5	2,763,647,744
Pollution Control Cnt/Amt:	65	519,607,129	**Medical Or Biomedical Property Cnt/Amt:**	4	27,960,799
Surviving Spouse First Responder Cnt/Amt:	2	193,947	**Foreign Trade Zone Cnt/Amt:**	43	1,167,852

State Homestead Count:	22,159	**State Homestead Amt:**	2,634,662,936
Local Homestead Count:	0	**Local Homestead Amt:**	0
State Over 65 Count:	10,432	**State Over 65 Amt:**	301,597,199
Local Over 65 Count:	4,016	**Local Over 65 Amt:**	19,705,092
Surviving Spouse Count:	75	**Surviving Spouse Amt:**	1,964,314
State Disabled Count:	803	**State Disabled Amt:**	14,177,377
Local Disabled Count:	0	**Local Disabled Amt:**	0
Total VET Count:	410	**Total VET Amt:**	4,108,625
***VET Surviving Spouse Count:**	9	***VET Surviving Spouse Amt:**	89,500
***included in the Total VET Count/Amt**			

Partial Exempt Values:	2,976,215,543		
Taxable Value:	14,107,592,814		
Total Levy Amt:	128,967,307.10		
Late AG Penalty Count:	4	**Late AG Penalty Amt:**	361.13
Late Rendition Penalty Count:	265	**Late Rendition Penalty Amt:**	193,859.67
Frozen Account Count:	10,112		
Frozen Homesite Value:	1,933,634,436		
Frozen Taxable Value:	412,755,464		
Unfrozen Levy Amt:	3,830,411.87		
Frozen Levy Amt:	1,683,688.93		
Frozen Levy Loss Amt:	2,146,722.94		
Total Non-Exempt Parcel Count:	71,355		

Tax Collection System - JEFFERSON COUNTY
Certified Roll Jurisdiction Summary
Processing For Tax Year: 2026 County Code: ALL Tax Unit: ALL Roll Codes: ALL

Jurisdiction: **6 BEAUMONT ISD CHP 313**

Total Parcels:	5	**Tax Rate:**	0.1626100		
Market Value:	2,763,647,744	**State Hom:**	0	**Opt Hom:**	0.0000000
		State O65:	0	**Opt O65:**	0
		Disabled:	0	**Opt Disabled:**	0
AG Exclusion Count:	0	**AG Exclusion Amt:**	0		
Timber Exclusion Count:	0	**Timber Exclusion Amt:**	0		
HS Capped Count:	0	**HS Capped Amt:**	0		
NHS Capped Count:	0	**NHS Capped Amt:**	0		
Assessed Value:	2,763,647,744				
State Homestead Count:	0	**State Homestead Amt:**	0		
Local Homestead Count:	0	**Local Homestead Amt:**	0		
State Over 65 Count:	0	**State Over 65 Amt:**	0		
Local Over 65 Count:	0	**Local Over 65 Amt:**	0		
Surviving Spouse Count:	0	**Surviving Spouse Amt:**	0		
State Disabled Count:	0	**State Disabled Amt:**	0		
Local Disabled Count:	0	**Local Disabled Amt:**	0		
Total VET Count:	0	**Total VET Amt:**	0		
Partial Exempt Values:	0				
Taxable Value:	2,763,647,744				
Total Levy Amt:	4,493,967.59				
Frozen Account Count:	0				
Frozen Homesite Value:	0				
Frozen Taxable Value:	0				
Unfrozen Levy Amt:	0.00				
Frozen Levy Amt:	0.00				
Frozen Levy Loss Amt:	0.00				
Total Non-Exempt Parcel Count:	5				

6. Approve Head Start Corrective Action Plan 32

Board Agenda Item

Board Meeting Date:	
Oct 22, 2026	
Agenda Category:	Consent Agenda

ITEM TITLE:
Approve Head Start Corrective Action Plan

REQUIREMENT TYPE:

☑ Annual Requirement	☑ Legal Requirement

GOVERNANCE/ ALIGNMENT:

- ☐ Student Outcome Goals
- ☐ District Vision
- ☐ Superintendent Guardrails
- ☐ Board Priority
- ☐ Financial Stewardship
- ☐ Safety & Security
- ☐ Operational Excellence
- ☐ Community Engagement

BACKGROUND:
The Head Start Corrective Action Plan outlines the corrective measures necessary to address identified findings or areas of noncompliance and support the program's adherence to applicable Head Start Program Performance Standards and federal requirements.

RATIONALE:
Approval of the Corrective Action Plan supports program accountability, ensures that identified deficiencies are addressed through appropriate corrective measures, and promotes continued compliance with applicable federal requirements while strengthening the quality and effectiveness of the Head Start program.

- ☑ **Additional Documentation and/or Attachments)**

ADMINISTRATIVE RECOMMENDATION:
That the Board approve the Head Start Corrective Action Plan as presented.

Please check one:

☑ For approval	☐ Report / Information Only	☐ Recognition Only

BINGMAN HEAD START

Corrective Action Plan

CAP

PRESENTED TO

Bingman Head Start Policy Council

and

Beaumont ISD Board of Managers

Beaumont Independent School District

October 16, 2026

PREPARED BY

Valencia Greenwood

Principal/Director

Bingman Head Start

BINGMAN HEAD START

CORRECTIVE ACTION PLAN – PROGRAM GOVERNANCE | Grant #06CH012773 | Sec. 642(d)(2)(A–I) | 120-Day Correction Period Extended (October 31, 2026)

OHS Monitoring Review Report - 06C

DEFICIENCY OR NON-COMPLIANCE TO BE CORRECTED	SPECIFIC ACTION STEPS	RESPONSIBLE PARTY	TIME FRAME	DOCUMENTATION OF CORRECTION
Required governance reports were not consistently, timely, and documentably shared with both the Governing Body and Policy Council.	Compile and present all omitted reports; implement the Governance Reporting Compliance Checklist; assign report owners; establish a standing monthly governance meeting schedule.	Program Director; Fiscal Officer; Education Coordinator; Nutrition Coordinator; ERSEA/Family Services	**Days 1–15 Immediate Correction April 23 – May 8, 2026**	Completed checklist; Governing Body and Policy Council agendas/minutes; copies of previously omitted reports; monthly governance meeting calendar. Policy Council Agenda April 2026 Policy Council Agenda 04-24-2026.docx
A formalized governance reporting system and internal controls were insufficient.	Implement a standardized monthly Governance Reporting Packet; create a centralized tracking log; revise meeting agendas to include required reporting elements; conduct Sec. 642 governance training.	Program Director and designated report owners	**Days 16–45 System Implementation May 9 – June 6, 2026**	Governance Reporting Packet; tracking log; revised agenda template; training agenda/materials; staff and governing-member sign-in sheets. June Policy Council Agenda BOM Acknowledgement c
Ongoing monitoring was needed to verify accuracy, completeness, timeliness, and evidence of shared governance review.	Implement the full monthly reporting cycle; maintain agendas, minutes, and sign-ins; conduct bi-weekly compliance checks; cross-check fiscal reports with program leadership. Request for CAP Submission Extensic **Requested an Extension Due Date**	Program Director; Program Leadership	**Days 46–75 Monitoring & Documentation June 7 – July 6, 2026**	Monthly agendas; meeting minutes documenting discussion; attendance/sign-in sheets; internal compliance review records; fiscal cross-check documentation. **Dormant: Program Not in Session**

Quality assurance was needed to verify that corrective systems were functioning as intended.	Conduct an internal mock monitoring review; verify presentation of the financial audit and school readiness progress data; collect governing-body feedback and refine reporting formats.	Program Director; Fiscal Officer; Education Coordinator	**Days 76–105** **Quality Assurance** **July 7 – August 5, 2026** **Dormant: Program not in Session**	Mock monitoring results; audit presentation evidence; school readiness reports; governing-entity feedback; revised reporting formats.
Corrective systems need to be institutionalized and sustained beyond the correction period.	Finalize the Governance Procedures Manual; conduct final compliance review; present compliance summary; continue monthly checklist verification, quarterly internal audits, annual governance training, and annual self-assessment review. **Meetings with TTA Delores Cordova June 18** Sample - CAP or QIP.pdf SAMPLE CAP and QIP Form.doc Bingman Head Start New Policy Council Agenda for 2026	Program Director; Fiscal Officer; Program Leadership	**Days 106–120 and Ongoing** **August 6 – August 20, 2026** **From: Kumisha Sa…** **Extended to October 31, 2026** **October 16, 2026**	Governance Procedures Manual; final compliance verification summary; monthly checklists; quarterly audit records; annual training documentation; annual self-assessment evidence. September 2026 Board Documents

Compliance Verification: Each required report should be presented, discussed, documented in meeting minutes, and tracked as shared with both the Governing Body and Policy Council. **Monthly verification | Quarterly internal review | Annual governance training/self-assessment.** Governance/Annual Report to The Public

F. ACTION ITEMS

1. Discussion & Action to Approve the College, Career, and Military Readiness (CCMR) Student Outcome Goal [Vision and Goals/Blue] 37

Board Agenda Item

Board Meeting Date:	
Oct 22, 2026	
Agenda Category:	Action Item

ITEM TITLE:

II.F.1. Discussion & Action to Approve the College, Career, and Military Readiness (CCMR) Student Outcome Goal

REQUIREMENT TYPE:

☐ Annual Requirement	☑ Legal Requirement

BACKGROUND:

Student Outcome Goals establish the measurable expectations and desired results for student achievement and success within Beaumont Independent School District. These goals provide a framework for monitoring progress, evaluating district performance, and ensuring alignment with the Board of Managers' vision and priorities for improving student outcomes.

RATIONALE:

Approval of the CCMR Student Outcome Goal establishes measurable expectations for college and career readiness and a framework for monitoring progress over the next five years. The goal reinforces the district's commitment to increasing the number of graduates prepared for postsecondary success, closing achievement gaps among student groups, and ensuring accountability for improved student outcomes.

BUDGET:

☑ No budget impact ☐ See below for budget information

IMPLEMENTATION TIMELINE:

Upon Board approval, the CCMR Student Outcome Goal will guide district planning, progress monitoring, and Board reporting beginning in the 2026-2027 school year and continuing through August 2031.

Please check one:

☑ For approval	☐ Report / Information Only	☐ Recognition Only

Board Agenda Item

College, Career, and Military Readiness (CCMR) Board Outcome Goal
The percentage of graduates meeting college readiness standards in both ELAR and mathematics through ACT, SAT, or TSIA, or earning a qualifying industry-based certification aligned with applicable CTE requirements, will increase from 42% in August 2026 (Class of 2025) to 70% by August 2031 (Class of 2030).

Annual Target Goals (5 Years)					
Baseline Year 2026 (Class of 2025)	**Year 1 2027 (Class of 2026)**	**Year 2 2028 (Class of 2027)**	**Year 3 2029 (Class of 2028)**	**Year 4 2030 (Class of 2029)**	**Year 5 2031 (Class of 2030)**
42%	***38%**	**46%**	**54%**	**62%**	**70%**

**The Year 1 target reflects anticipated changes in state CCMR requirements. Beginning with the Class of 2026, students earning qualifying industry-based certifications must also meet applicable CTE completer requirements, which were not required for the Class of 2025.*

Closing the Gaps Student Groups Yearly Targets															
	All Students	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Eco. Disadv.	Emergent Bilingual	Special Ed.	Special Ed. Former	Cont. Enrolled	Highly Mobile *	High Focus **
Baseline - 2026 (Class of 2025)	42%	39%	40%	54%	—	76%	—	53%	39%	22%	23%	—	47%	29%	38%
Year 1 - 2027 (Class of 2026)	38%	35%	36%	50%	—	72%	—	48%	35%	18%	18%	—	44%	25%	35%
Year 2 - 2028 (Class of 2027)	46%	43%	44%	56%	—	74%	—	55%	43%	28%	29%	—	52%	35%	43%
Year 3 - 2029 (Class of 2028)	54%	52%	53%	63%	—	76%	—	62%	52%	38%	39%	—	60%	45%	52%
Year 4 - 2030 (Class of 2029)	62%	61%	61%	69%	—	78%	—	68%	61%	49%	50%	—	68%	55%	61%
Year 5 - 2031 (Class of 2030)	70%	69%	69%	75%	—	80%	—	74%	69%	60%	60%	—	75%	65%	69%

2. Consider and Approve Lease Agreement to Operate School-Based Financial Service Facility [Systems and Processes] 44

Board Agenda Item

Board Meeting Date:	
Oct 22, 2026	
Agenda Category:	Consent Agenda

ITEM TITLE:
Consider and Approve Lease Agreements to Operate School-Based Financial Service Facility

REQUIREMENT TYPE:

☐ Annual Requirement	☑ Legal Requirement

GOVERNANCE/ ALIGNMENT:

- ☐ Student Outcome Goals
- ☐ District Vision
- ☐ Superintendent Guardrails
- ☐ Board Priority
- ☑ Financial Stewardship
- ☐ Safety & Security
- ☐ Operational Excellence
- ☑ Community Engagement

BACKGROUND:

DuGood Credit Union currently operates a student credit union branch at West Brook High School and plans to renovate the existing space. Additionally, DuGood Credit Union plans to establish a new branch at Beaumont United High School. Lease agreements are needed for both locations.

RATIONALE:

These partnerships provide students with access to financial education, banking services, and opportunities to develop financial literacy and real-world banking skills.

ADMINISTRATIVE RECOMMENDATION:

Administration recommends that the Board approve the lease agreements with DuGood Credit Union for West Brook High School and Beaumont United High School and authorize the Superintendent to finalize and execute the agreements on behalf of the District.

Please check one:

☑ For approval	☐ Report / Information Only	☐ Recognition Only

BEAUMONT INDEPENDENT SCHOOL DISTRICT

LEASE AGREEMENT
BETWEEN
BEAUMONT INDEPENDENT SCHOOL DISTRICT
AND
DUGOOD FEDERAL CREDIT UNION

(WEST BROOK)

This Lease Agreement ("Lease"), is made and entered into effective this _____ day of _____, 2026, by and between Beaumont Independent School District ("BISD") and DuGood Federal Credit Union ("DuGood"), each a "Party," and collectively, the "Parties."

WHEREAS, BISD is a Texas independent school district and political subdivision of the State of Texas;

WHEREAS, BISD and DuGood entered into a Lease Agreement dated August 1, 2003 whereby BISD leased to DuGood a portion of the West Brook High School building for operation of a Financial Service Facility;

WHEREAS, the Parties desire to continue the relationship and document DuGood's use of District space, planned renovations, financial education activities, and related responsibilities pursuant to the terms of this Lease Agreement;

NOW THEREFORE, in consideration of the mutual covenants and conditions contained in this Lease, and other good and valuable consideration, the Parties agree as follows:

1. **PURPOSE, PREMISES, AND SCOPE.** BISD grants DuGood permission to occupy and use the existing credit union space located within the cafeteria area of West Brook High School, 8750 Phelan Boulevard, Beaumont, Texas 77706 (the "Facility"), solely to operate a school-based Financial Service Facility and related ATM/interactive teller services, and to support mutually agreed financial education and student-learning opportunities. The Facility remains District property at all times. DuGood shall not use the Facility for any other purpose without BISD's prior written approval.
2. **DEFINITIONS.**
    a. "Automated Teller Machine" or "ATM" shall mean an electronic terminal that performs certain banking functions, including one or more of the following: dispensing cash, coupons, and travelers' checks, accepting deposits and loan payments, making transfers between accounts and giving account balances. The term ATM shall also include Interactive Teller Machines.
    b. "Financial Service Facility" or "FSF" shall mean a credit union facility staffed with one or more DuGood employees performing Retail Banking Functions (branch).
    c. "Retail Banking Functions" shall include, without limitation, opening new deposit accounts; originating and making loans; cashing and verifying checks; taking deposits; and providing such other banking products and services from time to time permitted by applicable law and regulation as DuGood may elect to provide. These Retail Banking Functions shall be offered through employees of DuGood or its wholly owned subsidiaries or affiliates who shall be bound by the same terms and conditions as DuGood under this Agreement.

d. "Premises" shall mean the applicable high school building and property, including parking lots, sidewalks, and the designated "Facility."

e.

3. **TERM.** The initial term of the Lease granted under this Agreement shall commence on the date of execution for a term of five (5) years (the "Initial Term"), unless earlier terminated or renewed in accordance with the terms of this Lease.
4. **PAYMENT.** DuGood shall pay to BISD at Beaumont, Texas, an amount equal to One Hundred Dollars ($100.00) per year for the Lease during the Term of this Agreement (the "Rent"). Rent shall be payable in annual installments in advance on the first day of each lease year (such payment shall be pro-rated on a daily basis for any partial year).
5. **RENEWAL.** Subject to the terms contained within this Lease, this Lease may be renewed upon the written agreement of the Parties for one (1) additional successive term of five (5) years. The renewal will be on the same terms and conditions as set forth herein, except as to renewal terms.
6. **USE AND OCCUPANCY.**
   a. DuGood shall have the right to use and occupy the Facility for the operation of a Financial Service Facility and for no other purpose whatsoever.
   b. Other than as set forth herein, DuGood is hereby granted the exclusive right to provide Retail Banking Functions in the Facility. During the Term, BISD shall not use, lease, or permit any area in the Facility to be used by anyone other than DuGood to provide Retail Banking Functions. Such exclusivity does not extend to special events, sponsorships, career fairs, class presentations, financial literacy or educational programming, or any course, club, or activity conducted by or for BISD, and does not limit the ability of BISD to receive sponsorships from other financial institutions.
   c. Subject to the provisions set forth above, DuGood shall have the exclusive right to operate an ATM in the building and at any other location on the West Brook High School campus, as approved by BISD.
   d. DuGood shall maintain and conduct the Financial Service Facility in a first-class and proper manner. DuGood's use of the Facility shall be subject to such limitations and restrictions as BISD may from time to time impose (including hours of operation during which the Premises is open to the public); provided, however, that such restrictions and limitations shall not unreasonably interfere or hinder the FSF operations.
   e. Operation of the FSF shall not materially interfere with school operations, student instruction, cafeteria/Child Nutrition operations, safety, security, or District events. DuGood's hours of operation, campus access, deliveries, construction activities, and educational programming are subject to reasonable BISD and campus requirements. Any material change to the approved renovation scope or use of the Facility requires BISD's prior written approval.
   f. DuGood may place an interior sign identifying its operations in the vicinity of the Financial Service Facility, such sign being of such dimensions and at such location as BISD shall determine are reasonable.
7. **EDUCATIONAL COLLABORATION AND CURRICULUM.**
   a. At BISD's discretion and as mutually scheduled with West Brook High School, DuGood shall provide financial education and financial-literacy programming for students, including a financial course, classroom presentations, financial-literacy resources, parent workshops, and other educational activities approved by BISD. BISD retains sole discretion regarding whether, when, where, and to which students any

course, presentation, workshop, or other educational programming will be offered, and may review and approve curriculum or instructional materials before use with students. DuGood will also host a Reality Fair for BISD students at a time, location, frequency, and format mutually approved by BISD and DuGood. Additional details regarding this Educational Collaboration and Curriculum are attached as **Exhibit B.**

b. DuGood shall provide a student work-based learning program through which at least one (1) eligible BISD student shall work or gain supervised work experience at the West Brook DuGood branch. Participation, student selection, schedules, hours, duties, supervision, compensation (if any), and alignment with applicable CTE programs of study or other District programs will be determined and approved by BISD in coordination with DuGood. Student participation is subject to District discretion, applicable law, District policies and procedures, parent/guardian permissions when required, and any separate documentation BISD determines necessary. DuGood will provide appropriate workplace supervision and will comply with all applicable requirements concerning student workers.

8. **DUGOOD'S EMPLOYEES.** DuGood shall comply with and abide by, and cause its employees to comply with and abide by, all reasonable rules and regulations as hereafter may be adopted by BISD, including applicable criminal history reviews. All persons employed by DuGood in or about, or in connection with, the operation of the FSF shall be DuGood's employees for all purposes under this Agreement; provided, however, that it is recognized that security guards and employees of companies which manufacture or service an ATM, or the FSF, who are not DuGood employees, shall be granted access during normal business hours and emergency access on a twenty-four hour basis, to enter the Facility for the purpose of servicing, maintaining and otherwise performing services in connection with an ATM, or the FSF.

   DuGood's employees while working at the Facility shall be entitled to use the restroom facilities provided by BISD for the convenience of BISD employees. DuGood shall be responsible for all acts and omissions of its employees within the course of their employment. BISD shall provide an adequate number of parking spaces for all employees of DuGood working at the Facility, without charge.

9. **IMPROVEMENTS AND ADDITIONS.**

   a. To the extent not already in place at the existing FSF, DuGood, at its sole cost and expense, shall furnish all fixtures, equipment and furnishings which it deems necessary or desirable for the FSF operations and shall pay any and all costs of modification of the Facility for the installation of such fixtures, equipment and furnishings. DuGood shall not attach any substantial fixtures or equipment to the Facility without BISD's prior written approval.

   b. DuGood may renovate and refresh the Facility substantially in accordance with the proposed renovation concept provided to BISD and attached as **Exhibit A,** including the updated branch layout, teller/office work areas, ATM/Live Teller area, interior branding/signage, wall graphics, furniture, fixtures, equipment, and related data/electrical work reasonably necessary for the branch operation.

   c. With respect to the installation of the FSF, DuGood shall be solely responsible for the payment of all contractors, subcontractors and suppliers and shall discharge or stay the enforcement of, by bond or otherwise, any mechanics' liens filed against the Premises property or any portion thereof. DuGood shall indemnify and hold harmless BISD for any

claims, losses, expenses (including reasonable attorneys' fees) or damages arising from the failure of DuGood to perform its obligations as set forth in this Section and further, for any claims, losses, expenses (including reasonable attorneys' fees) or damages arising out of or resulting from DuGood's construction of the FSF, including, without limitation, any liability due to structural damage to the Premises and any liability for personal injuries caused in whole or in part by the acts or omissions of DuGood, its subcontractors, or anyone directly or indirectly employed by DuGood.

d. DuGood and its contractors shall comply with all applicable building, fire, accessibility, safety, licensing, permitting, and other legal requirements, as well as BISD construction, security, badging, background-check, work-hour, and campus-access requirements.
e. Work shall be scheduled and performed so as to minimize disruption to students, staff, cafeteria/Child Nutrition operations, and campus activities. Dust, debris, noise, tools, materials, and construction areas must be controlled and secured at all times.

10. MAINTENANCE AND REPAIR.

a. DuGood shall, at its sole cost and expense, keep and maintain the FSF in good order and repair, including all equipment installed therein and all electrical or other transmission lines used by DuGood for computer data processing and transmission and, if separate from the systems used by the Premises, the heating and air conditioning systems used at the Facility. DuGood shall provide all necessary janitorial services for the FSF.
b. BISD shall, at its sole cost and expense, keep and maintain the Facility in good order and repair, including, without limitation, plumbing and electrical equipment (with the exception of computer data processing and transmission lines used by DuGood), heating, air conditioning, doors, windows and all other structural portions of the Facility (with the exception of those structural portions installed or revised by DuGood). BISD shall not be responsible for any additional heating and cooling equipment that may be required by DuGood, and DuGood shall be required to receive the prior approval of BISD before making any changes to the existing duct system. Furthermore, DuGood shall be solely responsible for the servicing of any additional HVAC units installed by DuGood for the benefit of the FSF. Additionally, upon the expiration or earlier termination of this Agreement, DuGood agrees to leave any HVAC units installed by DuGood within the Premises and said units shall become the property of BISD. BISD shall maintain the Facility free and clear of any fixtures, barriers, signs or other obstructions that would unreasonably inhibit the ingress to and egress from the Premises and shall, in all events, keep the Premises free and clear of all items within a reasonable distance from the FSF.

11. UTILITIES. BISD shall furnish at its sole cost and expense, all lighting, electricity, air conditioning and heating to the FSF only to the extent and in the capacity that such utilities are furnished to and used in the operation of the Facility. Subject to this Lease, DuGood shall have the right to install a separate HVAC system, at its expense, to heat and cool the Facility. Prior to installing such HVAC system, DuGood shall obtain BISD's written approval of the plans and specifications for such HVAC system, which approval shall not be unreasonably withheld, and such approval shall not constitute a representation or warranty with respect to such plans and specifications. If DuGood elects not to install its own HVAC system, BISD shall allow DuGood to utilize BISD's existing HVAC system subject to the relevant provisions of this Lease.

12. **INSURANCE.** DuGood shall carry its own personal property insurance. DuGood shall also keep in force during the term of this Lease public liability insurance with respect to its operations, naming BISD as an additional insured under such policy. The liability limits of such policy shall not be less than One Million Dollars ($1,000,000) per occurrence for bodily injury and for property damage, naming BISD as an additional insured under such policy. BISD may request at any time, from time to time, copies of the insurance policies required above. DuGood's failure to keep such policies in effect shall be grounds for immediate termination of this Lease. DuGood shall, at its sole cost and expense, comply with all regulations or orders of any insurance company or companies relating to its operations in the Premises.
13. **TAXES.** DuGood shall pay all taxes assessed by any taxing authority because of its banking operations, and shall pay all personal property taxes assessed on its fixtures, equipment and machinery located in the Facility. DuGood shall also pay any Lease or other fee incident to the conduct of its business whether billed directly to DuGood or to BISD. BISD agrees to forward to DuGood all tax bills, Lease fee notices, and the like that are payable by DuGood but received by BISD, promptly upon their receipt. In the event that any unapportioned tax assessed against BISD includes property of DuGood, other than real estate taxes, DuGood shall pay such portion of the tax as the value of such DuGood property that was included in BISD's assessment at the time of the assessment bears to the total value of the property assessed in the Premises.
14. **DEFAULT AND TERMINATION.**
    a. If DuGood (a) fails to make the payments required under the Payment Section above or any other charge provided for hereunder when the same is due, and the same is not paid within thirty (30) days after written notice to DuGood; or (b) materially breaches any other warranty or covenant of this Lease, and either (i) fails to remedy same within thirty (30) days after written notice of such breach or (ii), if the breach is one that is not capable of being cured within thirty (30) days, to commence such remedy within thirty (30) days after written notice of such breach and to thereafter diligently pursue such remedy to completion, BISD may declare this Lease terminated and DuGood shall thereupon promptly vacate the Facility within thirty (30) days and shall leave the Facility in that condition required by the provisions of this Lease, and if DuGood fails to do so, it shall be liable to BISD for BISD's cost of doing the same.
    b. If BISD materially breaches any warranty or covenant of this Lease and either (a) fails to remedy same within thirty (30) days after written notice of such breach or (b), if the breach is one that is not capable of being cured within thirty (30) days, to commence such remedy within thirty (30) days after written notice of such breach and to thereafter diligently pursue such remedy to completion, DuGood may declare this Lease terminated and DuGood shall thereupon promptly vacate the Facility within thirty (30) days and shall leave the Facility in that condition set forth below.
15. **POSSESSION UPON TERMINATION.**
    a. Immediately upon the expiration, or within thirty (30) days following termination, of this Lease, DuGood will deliver possession of the location occupied by the FSF in the Premises to BISD broom clean and in as good a condition as when DuGood received the same, except for any ordinary wear and tear from reasonable use or damage by fire or other casualty not caused by the negligence, willful or intentional misconduct of DuGood, its employees, agents, or contractors, and shall have removed all its equipment, including any and all ATM(s), and signage from and about the Premises. Notwithstanding the foregoing, DuGood shall remove any interior and exterior signage

from the Premises within thirty (30) days from the expiration or earlier termination of this Lease.

b. For any in-the-wall ATMs or night depository facilities, the space will be returned to the then current condition of the surrounding wall, such wall being painted drywall, painted plywood or masonry wall. In the event DuGood fails to comply with the Possession Upon Termination section, BISD may, in its sole discretion and upon twenty-four (24) hours prior written notice, complete the above requirements and invoice DuGood for all reasonable costs and expenses of such restoration, including, without limitation, storage or disposal costs and lawful interest thereon and reasonable attorneys' fees associated therewith.

16. **CASUALTY.** If by fire or other casualty, the Facility is destroyed or damaged to the extent that DuGood is deprived of occupancy or use of the same, and if such damage or destruction can be repaired within one hundred twenty (120) days from the date of such damage or destruction, then BISD shall restore the Facility to substantially the same condition as existed before such damage or destruction within one hundred twenty (120) days from the date of such damage or destruction and the sums payable hereunder with regard to the FSF shall be abated to the extent that DuGood is unable to occupy and use the FSF during the time of such repair. In the event such damage or destruction cannot be repaired within one hundred twenty (120) days, as mutually determined by the parties, each of DuGood and BISD shall have the right and option to terminate this Agreement by giving ten (10) days' written notice to the other within one hundred twenty (120) days after the casualty. DuGood shall be responsible for restoring at DuGood's expense its fixtures, equipment, furniture and any modifications it made to the Premises for the installation of the FSF in the event of such fire or other casualty. Notwithstanding the foregoing, in the event such fire or other casualty is caused in whole or in part by DuGood, its employees or contractors, DuGood shall not have the option to terminate this Agreement.
17. **CONDEMNATION.** If the entire Premises shall be taken or condemned by competent authority, this Lease shall be terminated. If a portion of the Facility or parking lot shall be taken or condemned by competent authority, then both BISD and DuGood shall have the right to terminate this Lease or agree to relocate FSF to another location within the Premises. All awards made by reason of the condemnation shall be made to BISD and DuGood shall assign to BISD all its rights, title and interest in and to any such award. BISD shall, however, pay DuGood any portion of an award, which may be allocable to improvements to the Facility made by DuGood. Also, if any award includes an amount of compensation for moving fixtures, DuGood will be entitled to a portion of such amount, not to exceed DuGood's actual cost of removing its fixtures, based upon the cost incurred by DuGood compared to the total cost incurred by DuGood and BISD for removal of fixtures.
18. **RIGHT OF ENTRY OR INSPECTION.** BISD, and its respective duly authorized representatives will have the right to enter any FSF at all reasonable times, subject to DuGood's reasonable security concerns, for the purposes of inspecting the conditions of same, and making such repairs, alterations, additions, or improvements thereto as may be reasonably required if DuGood fails to do so as required hereunder (but none of such entities, except BISD for its obligations under this Lease, will have any duty whatsoever to make any such inspections, repairs, alterations, additions, or improvements).
19. **NO WAIVER OF IMMUNITY.** The execution of this Lease and the performance by BISD of any related obligations do not, and are not intended to, waive or relinquish any governmental or

sovereign immunity, limitation of liability, or defense available to BISD, its trustees, officers, employees, or agents under federal or Texas law.

20. **AUTHORIZATION OF CONTRACT.** By signing this Lease, each Party signing represents that he or she is authorized to bind the applicable Party.
21. **NO ASSIGNMENT OR SUBLETTING.** DuGood may not assign this Lease, sublease the Facility, or permit another entity to occupy or operate from the Facility without BISD's prior written approval. Approved contractors and service providers performing work for DuGood do not constitute a sublease.
22. **RECORDS RETENTION, PUBLIC INFORMATION ACT, AND AUDITS.** DuGood shall maintain records reasonably related to its obligations under this Lease for the period required by applicable law and, upon reasonable request, provide BISD access to records necessary to verify compliance, subject to applicable financial privacy laws. DuGood acknowledges that BISD is subject to the Texas Public Information Act. Nothing in this Lease requires either Party to disclose information prohibited from disclosure by applicable law.
23. **ENTIRE AGREEMENT.** This Lease sets forth all the promises, agreements and understandings between them with respect to the Lease and use of the Facility. Except as provided herein, there are no promises, agreements or understandings, whether oral or written, between them regarding such matters other than as set forth in this document, including any agreements in a past lease. It is further agreed that any amendment or modification to this Lease shall not be binding unless such amendment or modification is reduced to writing and signed by both parties.
24. **CAPTIONS.** The captions of the sections for this Lease are not part of the content and shall be ignored in construing this Agreement. They are intended only as aids in locating various provisions.
25. **SEVERABILITY.** Each provision of this Lease shall be independent and severable from all other provisions contained within and the invalidity of any such provision shall in no way affect the enforceability of the other provisions.
26. **GOVERNING LAW.** This Lease is deemed to have been executed in the State of Texas and it is agreed that any controversy or claim arising or relating in any way to this Agreement shall be governed and controlled by the internal law, and not the law of conflicts, of the State of Texas.
27. **BINDING EFFECT.** This Lease shall be binding upon and shall inure to the benefit of BISD and DuGood and their respective legal representatives, successors and assigns.
28. **NOTICES.** All notices and communications hereunder, shall be in writing and signed by a duly authorized representative of the party making the same. All notices shall be deemed effective when delivered personally or when deposited in the United States mail, registered or certified, return receipt requested, postage prepaid, or with reputable overnight delivery service (i.e., Federal Express, UPS or Airborne Express), addressed as follows:

(a) If to BISD, then to: Beaumont Independent School District

_____

_____

ATTN: _____

Email: _____

with a Copy to:

BEAUMONT INDEPENDENT SCHOOL DISTRICT

_____
_____
_____
ATTN: _____
Email: _____

(b) If to DuGood, then to: DuGood Federal Credit Union,

_____
_____
ATTN: _____
Email: _____

with a Copy to:

_____
_____
_____
ATTN: _____
Email: _____

The names and addresses for the purposes of this section may be changed by giving written notice of such change in the manner provided herein. Unless and until such written notice is actually received, the last name and address stated by written notice or provided herein, if not such written notice of change has been received, shall be deemed to continue in effect for all purposes hereunder. Failure to send a courtesy copy of a notice shall not affect a notice if otherwise properly given.

29. **CRIMINAL HISTORY, CAMPUS ACCESS, AND STUDENT SAFETY.** DuGood shall ensure that its employees, contractors, subcontractors, and volunteers comply with all applicable Texas Education Code criminal-history requirements and BISD background-check, fingerprinting, identification, badging, escort, and campus-access procedures. Individuals who will have continuing duties and direct contact with students may not begin such duties until applicable requirements are satisfied.
30. **STUDENT RECORDS, PRIVACY, AND FINANCIAL INFORMATION.** Each Party shall comply with applicable privacy and confidentiality laws. DuGood shall not access or receive BISD education records or confidential student information unless specifically authorized in writing by BISD and supported by any additional agreement required by BISD. DuGood is solely responsible for protecting member/customer financial information and for compliance with laws and regulations applicable to its financial services. Participation by students, parents, or staff in DuGood financial products or services shall be voluntary unless otherwise permitted by law and expressly approved by BISD.

31. COUNTERPARTS. This Agreement may be executed simultaneously in any number of counterparts, each of which shall be deemed an original, but all of which shall constitute one and the same instrument.

IN WITNESS WHEREOF, the parties execute this Lease to be duly executed and delivered on or as of the date first set forth at the beginning of this Lease.

LANDLORD
BEAUMONT INDEPENDENT SCHOOL DISTRICT

By: _____

Name: _____
Title: _____
Date: _____

TENANT
DUGOOD FEDERAL CREDIT UNION

By: _____

Name: _____
Title: _____
Date: _____

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BEAUMONT
INDEPENDENT SCHOOL DISTRICT

EXHIBIT A - APPROVED RENOVATION CONCEPT

The proposed renovation concept supplied by DuGood, including the updated branch layout, ATM/Live Teller area, branded wall graphics, teller/office furnishings, and related improvements, is incorporated by reference as Exhibit A. Final construction plans and any material deviations remain subject to BISD's prior written approval.

[*Attach the Renovation Plan document to the executed Lease.*]

DRAFT

BEAUMONT INDEPENDENT SCHOOL DISTRICT

EXHIBIT B - Educational Collaboration and Curriculum

As consideration for the Terms of this Lease, the Parties agree to the Educational Collaboration and Curriculum provisions.

Custom Debit Cards

- DuGood will provide custom high school debit cards for West Brook and Beaumont United High Schools.
- Final design choices to be chosen in partnership and approved by BISD.

Financial Education

- Enrich Financial Education
  - DuGood to provide student access to self-paced, industry leading financial education learning curriculum.
    - Possibly hold contests / offer incentives to students for enrolling in / completing Enrich content.
    - Possibly partner with teachers to offer extra credit for completion of Enrich content.
- Student Financial Education Classes
  - At least 1 class per semester offered at multiple times / classes.
    - Content aligned with TEKS as provided and approved by BISD.
    - BISD Teacher / Official present at all times DuGood staff have interaction with students.
- Parent Sessions
  - At least 1 per semester.
    - Content developed in partnership with, and approved by, BISD.
    - BISD to provide venue and security.
    - DuGood to provide refreshments and give-away items for attendees.
- Reality Fairs
  - At least 1 per school year
  - Longer, 2-3 hour event
  - Planned in partnership. Stations staffed by mixture of DuGood Staff, BISD Personnel, and possibly other community partners.
  - BISD to provide venue, security, and student transportation (if applicable).
  - DuGood to provide content, setup/takedown, prizes and promotional items for participants, and refreshments.
  - Would plan to invite local media to showcase the event to the community.

Student Employees

- DuGood will employee one student employee from each campus (2 student employees total).
- Parties will collaborate to align job duties with student track (business, marketing, etc.).
- Students would serve as Financial Education Ambassador on Campus and help advertise CU membership and benefits to student organizations, etc.
- Students would assist with financial education delivery –assisting with classroom presentations, developing content, etc.

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- Possibility of off-site assignments at either LIT or another DuGood office (pending students' availability to travel off-campus.)
- Estimated 10 hours per week.
- Students would be paid modest hourly rate (i.e. $10-$12 per hour).
- Student employment subject to DuGood FCU employment policies, however, will be customized to meet the needs of the BISD partnership.

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BEAUMONT
INDEPENDENT SCHOOL DISTRICT

LEASE AGREEMENT
BETWEEN
BEAUMONT INDEPENDENT SCHOOL DISTRICT
AND
DUGOOD FEDERAL CREDIT UNION

(BEAUMONT UNITED)

This Lease Agreement ("Lease"), is made and entered into effective this _____ day of _____, 2026, by and between Beaumont Independent School District ("BISD") and DuGood Federal Credit Union ("DuGood"), each a "Party," and collectively, the "Parties."

WHEREAS, BISD is a Texas independent school district and political subdivision of the State of Texas;

WHEREAS, BISD and DuGood desire to establish a new school-based financial service facility within Beaumont United High School;

WHEREAS, the Parties desire to document DuGood's use of District space, planned renovations, financial education activities, and related responsibilities pursuant to the terms of this Lease Agreement;

NOW THEREFORE, in consideration of the mutual covenants and conditions contained in this Lease, and other good and valuable consideration, the Parties agree as follows:

1. **PURPOSE, PREMISES, AND SCOPE.** BISD grants DuGood permission to occupy and use the area designated by BISD within Beaumont United High School and designated on the attached **Exhibit A** (the "Facility"), solely to operate a school-based Financial Service Facility and related ATM/interactive teller services, and to support mutually agreed financial education and student-learning opportunities. The Facility remains District property at all times. DuGood shall not use the Facility for any other purpose without BISD's prior written approval.
2. **DEFINITIONS.**
    a. "Automated Teller Machine" or "ATM" shall mean an electronic terminal that performs certain banking functions, including one or more of the following: dispensing cash, coupons, and travelers' checks, accepting deposits and loan payments, making transfers between accounts and giving account balances. The term ATM shall also include Interactive Teller Machines.
    b. "Financial Service Facility" or "FSF" shall mean a credit union facility staffed with one or more DuGood employees performing Retail Banking Functions (branch).
    c. "Retail Banking Functions" shall include, without limitation, opening new deposit accounts; originating and making loans; cashing and verifying checks; taking deposits; and providing such other banking products and services from time to time permitted by applicable law and regulation as DuGood may elect to provide. These Retail Banking Functions shall be offered through employees of DuGood or its wholly owned subsidiaries or affiliates who shall be bound by the same terms and conditions as DuGood under this Agreement.
    d. "Premises" shall mean the applicable high school building and property, including parking lots, sidewalks, and the designated "Facility."

3. **TERM.** The initial term of the Lease granted under this Agreement shall commence on the date of execution for a term of five (5) years (the "Initial Term"), unless earlier terminated or renewed in accordance with the terms of this Lease.
4. **PAYMENT.** DuGood shall pay to BISD at Beaumont, Texas, an amount equal to One Hundred Dollars ($100.00) per year for the Lease during the Term of this Agreement (the "Rent"). Rent shall be payable in annual installments in advance on the first day of each lease year (such payment shall be pro-rated on a daily basis for any partial year).
5. **RENEWAL.** Subject to the terms contained within this Lease, this Lease may be renewed upon the written agreement of the Parties for one (1) additional successive term of five (5) years. The renewal will be on the same terms and conditions as set forth herein, except as to renewal terms.
6. **USE AND OCCUPANCY.**
    a. DuGood shall have the right to use and occupy the Facility for the operation of a Financial Service Facility and for no other purpose whatsoever.
    b. Other than as set forth herein, DuGood is hereby granted the exclusive right to provide Retail Banking Functions in the Facility. During the Term, BISD shall not use, lease, or permit any area in the Facility to be used by anyone other than DuGood to provide Retail Banking Functions. Such exclusivity does not extend to special events, sponsorships, career fairs, class presentations, financial literacy or educational programming, or any course, club, or activity conducted by or for BISD, and does not limit the ability of BISD to receive sponsorships from other financial institutions.
    c. Subject to the provisions set forth above, DuGood shall have the exclusive right to operate an ATM in the Facility and at any other location on the Beaumont United High School campus, as approved by BISD.
    d. DuGood shall maintain and conduct the Financial Service Facility in a first-class and proper manner. DuGood's use of the Facility shall be subject to such limitations and restrictions as BISD may from time to time impose (including hours of operation during which the Premises is open to the public); provided, however, that such restrictions and limitations shall not unreasonably interfere or hinder the FSF operations.
    e. Operation of the FSF shall not materially interfere with school operations, student instruction, cafeteria/Child Nutrition operations, safety, security, or District events. DuGood's hours of operation, campus access, deliveries, construction activities, and educational programming are subject to reasonable BISD and campus requirements. Any material change to the approved renovation scope or use of the Facility requires BISD's prior written approval.
    f. DuGood may place an interior sign identifying its operations in the vicinity of the Financial Service Facility, such sign being of such dimensions and at such location as BISD shall determine are reasonable.
7. **EDUCATIONAL COLLABORATION AND CURRICULUM.**
    a. At BISD's discretion and as mutually scheduled with Beaumont United High School, DuGood shall provide financial education and financial-literacy programming for students, including a financial course, classroom presentations, financial-literacy resources, parent workshops, and other educational activities approved by BISD. BISD retains sole discretion regarding whether, when, where, and to which students any course, presentation, workshop, or other educational programming will be offered, and may review and approve curriculum or instructional materials before use with students. DuGood will also host a Reality Fair for BISD students at a time, location, frequency,

and format mutually approved by BISD and DuGood. Additional details regarding this Educational Collaboration and Curriculum are attached as **Exhibit C.**

b. DuGood shall provide a student work-based learning program through which at least one (1) eligible BISD student shall work or gain supervised work experience at the Beaumont United DuGood branch. Participation, student selection, schedules, hours, duties, supervision, compensation (if any), and alignment with applicable CTE programs of study or other District programs will be determined and approved by BISD in coordination with DuGood. Student participation is subject to District discretion, applicable law, District policies and procedures, parent/guardian permissions when required, and any separate documentation BISD determines necessary. DuGood will provide appropriate workplace supervision and will comply with all applicable requirements concerning student workers.

8. **DUGOOD'S EMPLOYEES.** DuGood shall comply with and abide by, and cause its employees to comply with and abide by, all reasonable rules and regulations as hereafter may be adopted by BISD, including applicable criminal history reviews. All persons employed by DuGood in or about, or in connection with, the operation of the FSF shall be DuGood's employees for all purposes under this Agreement; provided, however, that it is recognized that security guards and employees of companies which manufacture or service an ATM, or the FSF, who are not DuGood employees, shall be granted access during normal business hours and emergency access on a twenty-four hour basis, to enter the Facility for the purpose of servicing, maintaining and otherwise performing services in connection with an ATM, or the FSF.

   DuGood's employees while working at the Facility shall be entitled to use the restroom facilities provided by BISD for the convenience of BISD employees. DuGood shall be responsible for all acts and omissions of its employees within the course of their employment. BISD shall provide an adequate number of parking spaces for all employees of DuGood working at the Facility, without charge.

9. **IMPROVEMENTS AND ADDITIONS.**
   a. DuGood, at its sole cost and expense, shall furnish all fixtures, equipment and furnishings which it deems necessary or desirable for the FSF operations and shall pay any and all costs of modification of the Facility for the installation of such fixtures, equipment and furnishings. DuGood shall not attach any substantial fixtures or equipment to the Facility without BISD's prior written approval.
   b. DuGood may construct, build out, furnish, and equip a new branch within the Facility substantially in accordance with the proposed renovation concept provided to BISD and attached as **Exhibit B,** including the updated branch layout, teller/office work areas, ATM/Live Teller area, interior branding/signage, wall graphics, furniture, fixtures, equipment, and related data/electrical work reasonably necessary for the branch operation.
   c. With respect to the construction and installation of the FSF, DuGood shall be solely responsible for the payment of all contractors, subcontractors and suppliers and shall discharge or stay the enforcement of, by bond or otherwise, any mechanics' liens filed against the Premises or any portion thereof. DuGood shall indemnify and hold harmless BISD for any claims, losses, expenses (including reasonable attorneys' fees) or damages arising from the failure of DuGood to perform its obligations as set forth in this Section and further, for any claims, losses, expenses (including reasonable attorneys' fees) or

damages arising out of or resulting from DuGood's construction of the FSF, including, without limitation, any liability due to structural damage to the Premises and any liability for personal injuries caused in whole or in part by the acts or omissions of DuGood, its subcontractors, or anyone directly or indirectly employed by DuGood.

d. DuGood and its contractors shall comply with all applicable building, fire, accessibility, safety, licensing, permitting, and other legal requirements, as well as BISD construction, security, badging, background-check, work-hour, and campus-access requirements.
e. Work shall be scheduled and performed so as to minimize disruption to students, staff, cafeteria/Child Nutrition operations, and campus activities. Dust, debris, noise, tools, materials, and construction areas must be controlled and secured at all times.

10. MAINTENANCE AND REPAIR.

a. DuGood shall, at its sole cost and expense, keep and maintain the FSF in good order and repair, including all equipment installed therein and all electrical or other transmission lines used by DuGood for computer data processing and transmission and, if separate from the systems used by the Premises, the heating and air conditioning systems used at the Facility. DuGood shall provide all necessary janitorial services for the FSF.
b. BISD shall, at its sole cost and expense, keep and maintain the Facility in good order and repair, including, without limitation, plumbing and electrical equipment (with the exception of computer data processing and transmission lines used by DuGood), heating, air conditioning, doors, windows and all other structural portions of the Facility (with the exception of those structural portions installed or revised by DuGood). BISD shall not be responsible for any additional heating and cooling equipment that may be required by DuGood, and DuGood shall be required to receive the prior approval of BISD before making any changes to the existing duct system. Furthermore, DuGood shall be solely responsible for the servicing of any additional HVAC units installed by DuGood for the benefit of the FSF. Additionally, upon the expiration or earlier termination of this Agreement, DuGood agrees to leave any HVAC units installed by DuGood within the Premises and said units shall become the property of BISD. BISD shall maintain the Facility free and clear of any fixtures, barriers, signs or other obstructions that would unreasonably inhibit the ingress to and egress from the Premises and shall, in all events, keep the Premises free and clear of all items within a reasonable distance from the FSF.

11. UTILITIES. BISD shall furnish at its sole cost and expense, all lighting, electricity, air conditioning and heating to the FSF only to the extent and in the capacity that such utilities are furnished to and used in the operation of the Facility. Subject to this Lease, DuGood shall have the right to install a separate HVAC system, at its expense, to heat and cool the Facility. Prior to installing such HVAC system, DuGood shall obtain BISD's written approval of the plans and specifications for such HVAC system, which approval shall not be unreasonably withheld, and such approval shall not constitute a representation or warranty with respect to such plans and specifications. If DuGood elects not to install its own HVAC system, BISD shall allow DuGood to utilize BISD's existing HVAC system subject to the relevant provisions of this Lease.

12. INSURANCE. DuGood shall carry its own personal property insurance. DuGood shall also keep in force during the term of this Lease public liability insurance with respect to its operations, naming BISD as an additional insured under such policy. The liability limits of such

policy shall not be less than One Million Dollars ($1,000,000) per occurrence for bodily injury and for property damage, naming BISD as an additional insured under such policy. BISD may request at any time, from time to time, copies of the insurance policies required above. DuGood's failure to keep such policies in effect shall be grounds for immediate termination of this Lease. DuGood shall, at its sole cost and expense, comply with all regulations or orders of any insurance company or companies relating to its operations in the Premises.

13. **TAXES.** DuGood shall pay all taxes assessed by any taxing authority because of its banking operations, and shall pay all personal property taxes assessed on its fixtures, equipment and machinery located in the Facility. DuGood shall also pay any Lease or other fee incident to the conduct of its business whether billed directly to DuGood or to BISD. BISD agrees to forward to DuGood all tax bills, Lease fee notices, and the like that are payable by DuGood but received by BISD, promptly upon their receipt. In the event that any unapportioned tax assessed against BISD includes property of DuGood, other than real estate taxes, DuGood shall pay such portion of the tax as the value of such DuGood property that was included in BISD's assessment at the time of the assessment bears to the total value of the property assessed in the Premises.

14. **DEFAULT AND TERMINATION.**
    a. If DuGood (a) fails to make the payments required under the Payment section above or any other charge provided for hereunder when the same is due, and the same is not paid within thirty (30) days after written notice to DuGood; or (b) materially breaches any other warranty or covenant of this Lease, and either (i) fails to remedy same within thirty (30) days after written notice of such breach or (ii), if the breach is one that is not capable of being cured within thirty (30) days, to commence such remedy within thirty (30) days after written notice of such breach and to thereafter diligently pursue such remedy to completion, BISD may declare this Lease terminated and DuGood shall thereupon promptly vacate the Facility within thirty (30) days and shall leave the Facility in that condition required by the provisions of this Lease, and if DuGood fails to do so, it shall be liable to BISD for BISD's cost of doing the same.
    b. If BISD materially breaches any warranty or covenant of this Lease and either (a) fails to remedy same within thirty (30) days after written notice of such breach or (b), if the breach is one that is not capable of being cured within thirty (30) days, to commence such remedy within thirty (30) days after written notice of such breach and to thereafter diligently pursue such remedy to completion, DuGood may declare this Lease terminated and DuGood shall thereupon promptly vacate the Facility within thirty (30) days and shall leave the Facility in that condition set forth below.

15. **POSSESSION UPON TERMINATION.**
    a. Immediately upon the expiration, or within thirty (30) days following termination, of this Lease, DuGood will deliver possession of the location occupied by the FSF in the Premises to BISD broom clean and in as good a condition as when DuGood received the same, except for any ordinary wear and tear from reasonable use or damage by fire or other casualty not caused by the negligence, willful or intentional misconduct of DuGood, its employees, agents, or contractors, and shall have removed all its equipment, including any and all ATM(s), and signage from and about the Premises. Notwithstanding the foregoing, DuGood shall remove any interior and exterior signage from the Premises within thirty (30) days from the expiration or earlier termination of this Lease.

b. For any in-the-wall ATMs or night depository facilities, the space will be returned to the then current condition of the surrounding wall, such wall being painted drywall, painted plywood or masonry wall. In the event DuGood fails to comply with the Possession Upon Termination section, BISD may, in its sole discretion and upon twenty-four (24) hours prior written notice, complete the above requirements and invoice DuGood for all reasonable costs and expenses of such restoration, including, without limitation, storage or disposal costs and lawful interest thereon and reasonable attorneys' fees associated therewith.

16. **CASUALTY.** If by fire or other casualty, the Facility is destroyed or damaged to the extent that DuGood is deprived of occupancy or use of the same, and if such damage or destruction can be repaired within one hundred twenty (120) days from the date of such damage or destruction, then BISD shall restore the Facility to substantially the same condition as existed before such damage or destruction within one hundred twenty (120) days from the date of such damage or destruction and the sums payable hereunder with regard to the FSF shall be abated to the extent that DuGood is unable to occupy and use the FSF during the time of such repair. In the event such damage or destruction cannot be repaired within one hundred twenty (120) days, as mutually determined by the parties, each of DuGood and BISD shall have the right and option to terminate this Agreement by giving ten (10) days' written notice to the other within one hundred twenty (120) days after the casualty. DuGood shall be responsible for restoring at DuGood's expense its fixtures, equipment, furniture and any modifications it made to the Premises for the installation of the FSF in the event of such fire or other casualty. Notwithstanding the foregoing, in the event such fire or other casualty is caused in whole or in part by DuGood, its employees or contractors, DuGood shall not have the option to terminate this Agreement.
17. **CONDEMNATION.** If the entire Premises shall be taken or condemned by competent authority, this Lease shall be terminated. If a portion of the Facility or parking lot shall be taken or condemned by competent authority, then both BISD and DuGood shall have the right to terminate this Lease or agree to relocate FSF to another location within the Premises. All awards made by reason of the condemnation shall be made to BISD and DuGood shall assign to BISD all its rights, title and interest in and to any such award. BISD shall, however, pay DuGood any portion of an award, which may be allocable to improvements to the Facility made by DuGood. Also, if any award includes an amount of compensation for moving fixtures, DuGood will be entitled to a portion of such amount, not to exceed DuGood's actual cost of removing its fixtures, based upon the cost incurred by DuGood compared to the total cost incurred by DuGood and BISD for removal of fixtures.
18. **RIGHT OF ENTRY OR INSPECTION.** BISD, and its respective duly authorized representatives will have the right to enter any FSF at all reasonable times, subject to DuGood's reasonable security concerns, for the purposes of inspecting the conditions of same, and making such repairs, alterations, additions, or improvements thereto as may be reasonably required if DuGood fails to do so as required hereunder (but none of such entities, except BISD for its obligations under this Lease, will have any duty whatsoever to make any such inspections, repairs, alterations, additions, or improvements).
19. **NO WAIVER OF IMMUNITY.** The execution of this Lease and the performance by BISD of any related obligations do not, and are not intended to, waive or relinquish any governmental or sovereign immunity, limitation of liability, or defense available to BISD, its trustees, officers, employees, or agents under federal or Texas law.

20. **AUTHORIZATION OF CONTRACT.** By signing this Lease, each Party signing represents that he or she is authorized to bind the applicable Party.
21. **NO ASSIGNMENT OR SUBLETTING.** DuGood may not assign this Lease, sublease the Facility, or permit another entity to occupy or operate from the Facility without BISD's prior written approval. Approved contractors and service providers performing work for DuGood do not constitute a sublease.
22. **RECORDS RETENTION, PUBLIC INFORMATION ACT, AND AUDITS.** DuGood shall maintain records reasonably related to its obligations under this Lease for the period required by applicable law and, upon reasonable request, provide BISD access to records necessary to verify compliance, subject to applicable financial privacy laws. DuGood acknowledges that BISD is subject to the Texas Public Information Act. Nothing in this Lease requires either Party to disclose information prohibited from disclosure by applicable law.
23. **ENTIRE AGREEMENT.** This Lease sets forth all the promises, agreements and understandings between them with respect to the Lease and use of the Facility. Except as provided herein, there are no promises, agreements or understandings, whether oral or written, between them regarding such matters other than as set forth in this document, including any agreements in a past lease. It is further agreed that any amendment or modification to this Lease shall not be binding unless such amendment or modification is reduced to writing and signed by both parties.
24. **CAPTIONS.** The captions of the sections for this Lease are not part of the content and shall be ignored in construing this Agreement. They are intended only as aids in locating various provisions.
25. **SEVERABILITY.** Each provision of this Lease shall be independent and severable from all other provisions contained within and the invalidity of any such provision shall in no way affect the enforceability of the other provisions.
26. **GOVERNING LAW.** This Lease is deemed to have been executed in the State of Texas and it is agreed that any controversy or claim arising or relating in any way to this Agreement shall be governed and controlled by the internal law, and not the law of conflicts, of the State of Texas.
27. **BINDING EFFECT.** This Lease shall be binding upon and shall inure to the benefit of BISD and DuGood and their respective legal representatives, successors and assigns.
28. **NOTICES.** All notices and communications hereunder, shall be in writing and signed by a duly authorized representative of the party making the same. All notices shall be deemed effective when delivered personally or when deposited in the United States mail, registered or certified, return receipt requested, postage prepaid, or with reputable overnight delivery service (i.e., Federal Express, UPS or Airborne Express), addressed as follows:

(a) If to BISD, then to: Beaumont Independent School District

_____

_____

ATTN: _____

Email: _____

with a Copy to:

_____

_____

_____
ATTN: _____
Email: _____

(b) If to DuGood, then to: DuGood Federal Credit Union,

_____
_____
ATTN: _____
Email: _____

with a Copy to:

_____
_____
_____
ATTN: _____
Email: _____

The names and addresses for the purposes of this section may be changed by giving written notice of such change in the manner provided herein. Unless and until such written notice is actually received, the last name and address stated by written notice or provided herein, if not such written notice of change has been received, shall be deemed to continue in effect for all purposes hereunder. Failure to send a courtesy copy of a notice shall not affect a notice if otherwise properly given.

29. **CRIMINAL HISTORY, CAMPUS ACCESS, AND STUDENT SAFETY.** DuGood shall ensure that its employees, contractors, subcontractors, and volunteers comply with all applicable Texas Education Code criminal-history requirements and BISD background-check, fingerprinting, identification, badging, escort, and campus-access procedures. Individuals who will have continuing duties and direct contact with students may not begin such duties until applicable requirements are satisfied.
30. **STUDENT RECORDS, PRIVACY, AND FINANCIAL INFORMATION.** Each Party shall comply with applicable privacy and confidentiality laws. DuGood shall not access or receive BISD education records or confidential student information unless specifically authorized in writing by BISD and supported by any additional agreement required by BISD. DuGood is solely responsible for protecting member/customer financial information and for compliance with laws and regulations applicable to its financial services. Participation by students, parents, or staff in DuGood financial products or services shall be voluntary unless otherwise permitted by law and expressly approved by BISD.
31. **COUNTERPARTS.** This Agreement may be executed simultaneously in any number of counterparts, each of which shall be deemed an original, but all of which shall constitute one and the same instrument.

IN WITNESS WHEREOF, the parties execute this Lease to be duly executed and delivered on or as of the date first set forth at the beginning of this Lease.

LANDLORD
BEAUMONT INDEPENDENT SCHOOL DISTRICT

By: _____

Name: _____
Title: _____
Date: _____

TENANT
DUGOOD FEDERAL CREDIT UNION

By: _____

Name: _____
Title: _____
Date: _____

DRAFT

BEAUMONT INDEPENDENT SCHOOL DISTRICT

EXHIBIT A – Description of the Facility

DRAFT

BEAUMONT
INDEPENDENT SCHOOL DISTRICT

EXHIBIT B - APPROVED RENOVATION CONCEPT

The proposed renovation concept supplied by DuGood, including the updated branch layout, ATM/Live Teller area, branded wall graphics, teller/office furnishings, and related improvements, is incorporated by reference as Exhibit A. Final construction plans and any material deviations remain subject to BISD's prior written approval.

[*Attach the Renovation Plan document to the executed Lease.*]

DRAFT

BEAUMONT INDEPENDENT SCHOOL DISTRICT

EXHIBIT C - Educational Collaboration and Curriculum

As consideration for the Terms of this Lease, the Parties agree to the Educational Collaboration and Curriculum provisions.

Custom Debit Cards

- DuGood will provide custom high school debit cards for Beaumont United and West Brook High Schools.
- Final design choices to be chosen in partnership and approved by BISD.

Financial Education

- Enrich Financial Education
  - DuGood to provide student access to self-paced, industry leading financial education learning curriculum.
    - Possibly hold contests / offer incentives to students for enrolling in / completing Enrich content.
    - Possibly partner with teachers to offer extra credit for completion of Enrich content.
- Student Financial Education Classes
  - At least 1 class per semester offered at multiple times / classes.
    - Content aligned with TEKS as provided and approved by BISD.
    - BISD Teacher / Official present at all times DuGood staff have interaction with students.
- Parent Sessions
  - At least 1 per semester.
    - Content developed in partnership with, and approved by, BISD.
    - BISD to provide venue and security.
    - DuGood to provide refreshments and give-away items for attendees.
- Reality Fairs
  - At least 1 per school year
  - Longer, 2-3 hour event
  - Planned in partnership. Stations staffed by mixture of DuGood Staff, BISD Personnel, and possibly other community partners.
  - BISD to provide venue, security, and student transportation (if applicable).
  - DuGood to provide content, setup/takedown, prizes and promotional items for participants, and refreshments.
  - Would plan to invite local media to showcase the event to the community.

Student Employees

- DuGood will employee one student employee from each campus (2 student employees total).
- Parties will collaborate to align job duties with student track (business, marketing, etc.).
- Students would serve as Financial Education Ambassador on Campus and help advertise CU membership and benefits to student organizations, etc.
- Students would assist with financial education delivery –assisting with classroom presentations, developing content, etc.

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- Possibility of off-site assignments at either LIT or another DuGood office (pending students' availability to travel off-campus.)
- Estimated 10 hours per week.
- Students would be paid modest hourly rate (i.e. $10-$12 per hour).
- Student employment subject to DuGood FCU employment policies, however, will be customized to meet the needs of the BISD partnership.

DRAFT

3. Discuss and Approve the Board's September Time Use Tracker [Progress and Accountability/Green] 71

Board Agenda Item

Board Meeting Date:	
Oct 22, 2026	
Agenda Category:	Action Item

ITEM TITLE:
Discuss and Approve the Board's September Time Use Tracker

REQUIREMENT TYPE:

☐ Annual Requirement	☐ Legal Requirement

GOVERNANCE/ ALIGNMENT:

- ☐ Student Outcome Goals
- ☐ District Vision
- ☐ Superintendent Guardrails
- ☐ Board Priority
- ☐ Financial Stewardship
- ☐ Safety & Security
- ☐ Operational Excellence
- ☐ Community Engagement
- ☑ Board Evaluation

BACKGROUND:
As part of the Board's ongoing governance development efforts, the board will be completing and discussing a time use tracker to document the amount of time spent on various governance-related responsibilities and activities. The information collected will provide a clearer understanding of how board members allocate their time across key duties. The tracker is intended to serve as a planning and reflection tool that supports effective governance practices.

RATIONALE:
The time use tracker will provide objective information regarding the Board's current governance activities and priorities. By reviewing time commitments, the board can identify trends, evaluate whether sufficient attention is being devoted to high-priority governance responsibilities, and consider opportunities to improve effectiveness and efficiency. The information gathered may also inform future board development, goal-setting, and discussions regarding board operating procedures and governance practices.

- ☑ **Additional Documentation and/or Attachments)**
  - September 24, 2026 Time Use Tracker - Regular Board Meeting

IMPLEMENTATION TIMELINE:
Time Use Trackers will be reviewed, discussed, and accepted every month.

Board Agenda Item

ADMINISTRATIVE RECOMMENDATION:
Administration recommends that the Board of Managers review, discuss, and potentially accept the completed September 24, 2026 time use tracker. The discussion will provide an opportunity for Board members to reflect on how governance time has been allocated, identify trends or areas for improvement, and consider the extent to which Board activities align with the district's governance priorities and student outcome goals. Acceptance of the time use trackers will acknowledge the Board's review of the information and support ongoing efforts to strengthen governance effectiveness, accountability, and continuous improvement.

Please check one:

☑ For approval	☐ Report / Information Only	☐ Recognition Only

TIME USE TRACKER	Beaumont ISD - Regular Board Meeting	QTR:	1	Date:	09/24/26

Framework Pillars	Student Outcome Minutes	Adult Behavior Minutes	The board tracks its time spent during public authorized meetings	Other Topic Minutes
Vision and Goals	157		← Minutes setting student outcome goals	
			← Minutes setting constraints or theories of action	
Progress and Accountability			← Minutes receiving, discussing, and voting on Student Outcome Goal Monitoring Reports according to the **board adopted** Monitoring Calendar	
			← Minutes receiving, discussing, and voting on Constraint Monitoring Reports according to the **board adopted** Monitoring Calendar	
			← Minutes evaluating the superintendent on student outcome goals, GPMs, constraints, and CPMs	
		2	← Minutes performing board self-evaluations using the LSG Integrity Instrument	
Systems and Processes			Minutes discussing, debating, and voting on other agenda items (including consent agenda items) →	5
Advocacy and Engagement	12		← Minutes hosting two-way communication meetings on student outcome goals, constraints, theories of action and/or progress toward student outcome goals ← Minutes recognizing the accomplishments of students and staff regarding progress on student outcome goals	
Synergy and Teamwork			Minutes fulfilling statutorily required public hearings, forums, and comments Minutes fulfilling statutorily required or Lone Star Governance workshops Minutes in closed session as permitted by law	
Other			Any time spent on an activity that does not meet the conditions listed above →	10
TOTALS	169	2	186	15

Use For Student Outcome and Adult Behavior Minutes Percentage Calculation:	171	÷	186	× 100 =	91.94%	% Student Outcome and Adult Behavior Minutes
Use For Student Outcome Minutes Percentage Calculation:	169	÷	186	× 100 =	90.86%	% Student Outcome Minutes

Trustees Present	Trustees Absent	% Attendance
7	0	100.00%

Count of 'Other' Agenda Items
2

Goals Discussed	Goals on Target	% on Target
		0.00%

Consent Items	Consent Items Removed	% Remaining on Consent Agenda
17	0	100.00%

GPMs Discussed	GPMs on Target	% on Target
		0.00%

IV. **CLOSED SESSION (CLOSED TO PUBLIC) - THE BOARD WILL CONVENE IN CLOSED SESSION UNDER CHAPTER 551 OF THE TEXAS GOVERNMENT CODE, SECTIONS 551.071, 551.072, 551.073, 551.074, 551.076, 551.083, 551.084 AND/OR 551.087, TO DELIBERATE ON THE FOLLOWING:**

A. LEGAL (552.071)

1. Pending or Contemplated Litigation Matters and Status Report
2. Matters on Which the School District Legal Counsel's Duties to the School District Under the Texas Disciplinary Rules of Professional Conduct or the State Bar of Texas Clearly Conflicts with the Texas Open Meetings Act
   a. Litigation Update
   b. Consultation with Attorney

B. SECURITY (551.076, .0761, .089)

1. Districtwide Intruder Detection & Audit Report Findings

V. **RECONVENE IN OPEN SESSION** [Systems and Processes]

A. Action, if any, on Items Discussed in Closed Session.

VI. **ADJOURNMENT**

★ ★

A copy of foregoing notice was posted in the Administration Building of the District, located at 3395 Harrison Avenue, Beaumont, Jefferson County, Texas, on the bulletin boards of the East and West wings, on the windows of the West parking lot entrance, the Beaumont ISD website, and distributed to local media representatives as requested.

Sandi Massey
Superintendent of Schools

Date