

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Regular Meeting – April 19, 2001

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, April 19 2001, at 7:17 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Martha Hicks
Woodrow Reece
Howard J. Trahan
Christine Gavrelos (joined meeting at 7:50 p.m.)
Dr. William Nantz
Rev. Ollis E. Whitaker
Terry Williams

Absent: None

School Officials Present: Superintendent, Dr. Carrol A. Thomas; Deputy Superintendent, Dr. Mae E. Jones-Clark; Assistant Superintendents, Dr. W. Preston Shaw; Mr. LeRoy Saleme, Ms. Beth Fisichenich, Special Assistant to the Superintendent for Personnel, Ms. Sybil Comeaux; Director of Communications, Ms. Jolene Ortego; and School Attorney, Ms. Melody Thomas

Absent: None

ESTABLISHMENT OF A QUORUM

President Martha Hicks declared a quorum.

PLEDGE OF ALLEGIANCE

Central High School NJROTC presented the colors and Kelly Caywood, a fifth grade student at Curtis Elementary School, led in the pledge of allegiance.

INVOCATION

Britney Herring, a 7th grade student at Smith Middle School, gave the invocation.

APPROVAL OF MINUTES

President Hicks called for additions or corrections to the minutes of the special board meeting of February 17 and the regular board meeting of March 15, 2001.

Mr. Howard J. Trahan, Jr. moved, seconded by Mr. Terry Williams, to approve the minutes.

President Hicks called for discussion of the motion, there being none, she called for a vote.

Yeas: Martha Hicks, Dr. Nantz, Rev. Whitaker, Messrs. Woodrow Reece, Howard J. Trahan, Jr., and Terry Williams

Nays: None

REPORT OF THE SUPERINTENDENT

1. **Recognition of Amelia and Blanchette Elementary Schools as Recipients of the Texas Successful School Award for 1999-2000** - President Martha Hicks presented framed certificates of recognition to Principal Anita Watson of Amelia Elementary School that will receive \$3,470 and Principal Doris Gill of Blanchette Elementary School that will receive \$2,635 from the state for significant gains in students performance on indicators that are part of the Academic Excellence Indicator System (AEIS).

President Hicks recognized Doris Gill, principal of Blanchette Elementary School, as recipient of the Lamar Hall of Fame.

2. **Recognition of Students for Outstanding Athletic Achievements** - Mr. M. J. Mitchell, Director of Athletics, introduced the coaches from Central, West Brook and Ozen High Schools. Each high school coach presented athletes who had achieved outstanding awards and briefed Trustees on the outstanding achievements in the different sports activities at all high schools for the 2000-2001 school year.

RECESS

President Hicks announced in the public (open) meeting at 8:10 p.m. that the Board would take a brief recess. The public (open) meeting resumed at 8:15 p.m. and the Board in public (open) session acted on the following matters:

REPORTS

1. Status of priority funds report presented in agenda book.
2. Capital projects report were presented in agenda book.
3. Minutes of the District Educational Improvement Committee (DEIC) Meeting of November 2, 2000.

COMMUNICATIONS

1. **Thelma Eller**, BTA representative, thanked administration for the consideration of a one time payment in the form of a stipend to those teachers on Career Ladder III that had been missed on the approved salary schedule for the year 2000-2001. Ms. Eller stated that the organization was very appreciative of the proposal and asked that the Trustees pass the proposed recommendation to bring these teachers up to the correct level.

SIGN - UP

None

ACTION ITEMS

APPROVAL OF EXHIBITS "A.1", "A.2", "A.3" "B", "C", "D.1" "D.2", "D.3", "E", "F.1", "F.2", "G.1", "G.2", "H", "I" AND "J".

Mr. Howard Trahan moved, seconded by Mr. Terry Williams, to approve EXHIBITS "A.1", "A.2", "A.3", "B", "C", "D.1" "D.2", "D.3", "E", "F.1", "F.2", "G.1", "G.2", "H", "I" and "J".

Tax Collection Report (Exhibit "A.1") - Administration recommended acceptance of the Tax Collection Report in the amount of \$1,031,579.18 including certification of tax collection for the month of March 2001; reconciliation of disbursements to collections for the month of March 2001; report of collections for March 2001; tax collection year 2000; report of collections for March 2001, delinquent tax collection year 2000, current tax receivable update for tax year 2000, March 2001; year-to-date tax receivable for current tax year 2000, March 2001; year-to-date tax receivable for Delinquent Tax Years, Tax Year 2000, March 2001; TIF current and delinquent receivable tax year 2000, March 2001; taxes due at March 31, 2001 by year.

(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

Business Office Report (Exhibit "A.2") - Administration recommended approval of the Business Office Report, including the general fund reports, March 2001, debt service reports, March 2001, capital projects report, March 2001, internal service funds, March 2001; scholarship fund report, March 2001, investment report, March 2001.

Amendments to 2000-01 Budget (Exhibit "A.3") - Administration recommended approval of amendments to the following budgets:

199/1	General Fund	#141
211/1	ESEA Title I Improving Basic Programs	#142
244/1	Vocational Education – Basic Grant	#143
383/1	Professional Staff Development	#144
397/1	Advanced Placement Incentives	#145
411/1	Technology Allotment	#146
413/0	Telecommunications Infrastructure Fund	#147
415/0	Prekindergarten & Kindergarten Program	#148
205/1	Head Start	#149

Approved District Property Insurance Proposal (Exhibit "B") – Six agents representing more than thirty (30) companies received bid packets. There were three (3) responses. Administration recommended acceptance of the bid from Frost Agency in the amount of \$551,660.00 supported by the general fund.

(Bids are on file in the Purchase Dept.)

Accepted Bids for Herbicide (Exhibit "C") – Bid packets were distributed to seven (7) companies in addition to the appropriate advertisements. There were three (3) responses. Administration recommended acceptance of the bid from Townsend Chemical Division from May 1, 2001 through April 30, 2001 with an estimated district purchase between \$10,000 and \$20,000 charged to Maintenance Department appropriated funds.

(Bids are on file in the Purchase Dept.)

Approved General Consent Action Items (Exhibit "D")

1. **Accepted Bids for Cafeteria Tables for Odom Academy** – Bid packets were distributed to five (5) companies in addition to the appropriate advertisements. There were three (3) responses. Administration recommended acceptance of the bid from Indeco Sales, Inc. in the amount of \$15,192.45 charged to Odom Academy magnet fund.

(Bids are on file in the Purchase Dept.)

2. **Accepted Bids for Pre-K and Kindergarten Equipment** – Bid packets were distributed to nine (9) companies in addition to the appropriate advertisements. There were eight (8) responses. Administration recommended acceptance of the following bids

charged to the Pre-and Kindergarten Facilities Improvement Grant:

Childcraft	\$55,660.49
Indeco Sales	37,923.55
Lakeshore Learning	128,279.28
Manning's School Supply	5,050.76
Reynold's Mfg.	6,110.00
School Specialty	<u>5,434.56</u>
TOTAL	\$ 238,458.64

(Bids are on file in the Purchase Dept.)

- 3. Accepted Proposals for a Three-Year Financing Agreement for Purchase of Computer Equipment** – Proposal packets were distributed to twelve (12) companies in addition to the appropriate advertisements. There were two (2) responses. Administration recommended acceptance of the proposal from Banc One Leasing Corporation in the amount of \$181,987.18 charged to vocational grant funds and technology grant funds.
(Bids are on file in the Purchase Dept.)

Approved an Upgrade to the AS/400 from a Model 500 to Model 820 (Exhibit "E") – Administration recommended the approval of this upgrade proposal to the AS/400 from a Model 500 to Model 820 to be purchased from Cherbonnier Mayer and Associates (CMA) from the State of Texas QSIV listing at a cost of \$120,314.00 charged to the Food and Nutrition Department budget.

Approved General Consent Action Items (Exhibit "F")

- 1. Approved the Purchase of the Metropolitan Teaching and Learning Company Curriculum to be Used by the Title I Summer School Program** – Administration recommended approval of purchase in the amount of \$44,802.50 funded by Title I for grades kindergarten through fifth from the Metropolitan Teaching and Learning Company as a sole source.
- 2. Approved the Purchase of the Leap Into Literacy Program to be Used by the Title I Summer School Program** – Administration recommended approval of purchase in the amount of \$9,174.00 funded by Title I for kindergarten and first grade students from LeapFrog SchoolHouse, which is dba Leap Frog Enterprises, Inc. as a sole source provider.

Approved General Consent Action Items (Exhibit "G")

- 1. Approved the Purchase of Girls' Choir Uniforms at West Brook High School** – Administration recommended approval of the purchase of girls' choir uniforms for West Brook High School at a cost of \$9,492.00 to match those purchased in 2000 at the same bid price.
- 2. Approved the Purchase of Ozen High School Band Uniforms** – Administration recommended approval of the purchase of seventy-five (75) uniforms to match existing uniforms from DeMoulin Bros. & Company in the amount of \$29,901.00 per bid specifications.

Issued Certificate of Election and Approved Resolution Declaring the Unopposed Election of Dr. William Nantz and Mr. Woodrow Reece to Three Year Terms as Trustees of Trustee Districts V and III Respectively (Exhibit "H") – In accordance with §2.053(a), Texas Election Code "Action on Certification" the Board approved resolution declaring the election unopposed and election for Trustees of Districts

III and V will not be held on May 65, 2001; and that a copy of resolution shall be posted on election day at each polling place.

Approved Date to Reorganize Board of Trustees (Exhibit "I") – Administration recommended conducting the special meeting on Thursday, May 10, 2001 at 6:00 p.m. to reorganize the board of trustees.

Approved Payment of a One Time Stipend of \$1,380 for the School Year 2000-2001 only to Certified Teachers as Listed (Exhibit "J") – Administration recommended approval of this one time stipend payment of \$1,380 for the school year 2000-2001 only at a total district cost for the twenty-one teacher of \$28,980:

Patrice Rabalais	Central
Barbara Abel	West Brook
Mary Kirkpatrick	West Brook
Eileen Slater	West Brook
Deborah Stager	Career Center
Elaine Reed	King
Patrick Thomas	Odom
Shirley Simon	South Park
Chuachum Chantaplin	Vincent
Sheri Strawther	Vincent
Diane Richardson	Amelia
Dolores Williams	Bingman
Donna Price	Caldwood
Lee Ann Johnson	Dunbar
Hessie Spain	Dunbar
Anna Brian	Fletcher
Belva Dallison	Fletcher
Evelyn Knierim	Guess
Denyce Wood	Lucas
Carla Wood	Pietzsch
Katherine Johnson	Southerland

Rev. Ollis Whitaker asked administration to explain why Ozen and West Brook High Schools were asking for additional uniforms and Central was not included. Dr. Thomas reported that Central had received new choir robes a few years ago, West Brook boys' choir robes had been replaced recently and now it was time for the girls' choir robes to be replaced at West Brook. Dr. Thomas shared historical data with Trustees regarding the rotation of the purchasing procedure for high school music programs; however, Ozen High School's band program had grown beyond the number of uniforms creating an unusual need. Dr. Thomas noted to Trustees that Central High School would be asking for additional drill team uniforms at the regular monthly board meeting in May. Mr. Howard Trahan asked administration about the replacement of damaged uniforms during the interim periods. Dr. Thomas stated that each campus does have allocations for maintenance of uniforms in their budgets.

Dr. William Nantz asked if the \$46,511 in damages to the rental building at Odom would be covered by insurance. Mr. LeRoy Saleme stated that the damages would be at the district's expense since they did not meet the deductible.

President Hicks called for additional discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Ms. Gavrelos, Messrs. Woodrow Reece, Howard J. Trahan, Jr., Terry Williams

Nays: None

APPROVAL OF EXHIBIT "K"

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibit "K".

Approved the Settlement of the Legal Matter Bryant vs. Beaumont ISD in the Amount of \$10,000 (Exhibit "K) – Approval was granted in an effort not to incur additional cost.

Mr. Woodrow Reece asked if by approving this proposal the district would be admitting wrongful judgement of actions. Dr. Thomas responded that even though he disagreed with the proposal, the Board was only in settlement of a court matter and in no way was the district sending a message that the action taken was in error. The procedure in question was right and appropriate to the circumstances. Mr. Howard Trahan stated that he took exception to the proposal and continued to agree with the Superintendent's decision at Level 3.

President Hicks called for additional discussion of the motion, there being none, she called for a vote.

Yeas: Dr. Nantz, Rev. Whitaker, Ms. Gavrelos, and Mr. Terry Williams

Nays: Ms. Hicks, Mr. Reece, and Mr. Trahan

RECESS

President Hicks announced in the public (open) meeting at 8:35 p.m. that the Board would go into executive (closed) session when it reconvened in order to discuss matters of the sort described in Section 551.071 (1) (2), and Section 551.074 (a) (1) of Texas Government Code, and that any action which the Board might take would be in public (open) session immediately following. The executive (closed) meeting ended at 9:08 p.m. and the Board in public (open) session acted on the following matters:

PERSONNEL

Mr. Howard Trahan moved, seconded by Mr. Terry Williams, to accept the following: one (1) removal of name of deceased employee from professional roster, nine (9) retirements, and ten (10) resignations.

1. Removal of Name of Deceased Employee from Professional Roster

Ruth A. Southerland, Reading, Ozen High School, March 21, 2001

2. Retirements

Brenda K. Barnes, Smith Middle, Special Ed., March 27, 2001;

Hazel A. Brown, Field Elementary Title I-Level 5, May 26, 2001;

Vickie M. Burr, Field Elementary, Level 4, May 26, 2001;

Brenda J. Greene, Central High, Counselor, May 31, 2001;

Nancy L. Hively, Austin Middle, Science, May 26, 2001;

Darla D. Lewis, Austin Middle, Librarian, May 26, 2001;

Hilliard G. Lewis, Jr., Smith Middle, Principal, June 22, 2001;

Elizabeth A. Mask, Caldwood Elementary, Kindergarten, May 26, 2001;

Wanda J. Owen, Curtis Elementary, Level 1, May 26, 2001.

2. Resignations

Paul H. Bourgeois, Health, Physical Education/Coach, West Brook High, effective April 20, 2001;

Kimberly G. Joosten, Level 4, Guess Elementary, effective May 26, 2001;

Robin M. Latimer, English, Ozen High, effective March 27, 2001;

Barbara L. Martin, Science, Vincent Middle, May 26, 2001;

Becky P. Meitzen, Science, Odom Academy, May 26, 2001;

Patricia A. Mouton, Level 2, Pietzsch/MacArthur Elementary, May 26, 2001;

Aaron B. Plaunty, Science, King Middle, effective April 20, 2001;

Geraldine E. Ramsey, Special Education, Central High, May 26, 2001;

Cynthia K. Robinson, Middle School Athletic Trainer, effective May 26, 2001;

Carole L. Sharp, Level 3, French Elementary, effective March 16, 2001.

President Hicks called for discussion of the motion, there being none, she called for a vote.

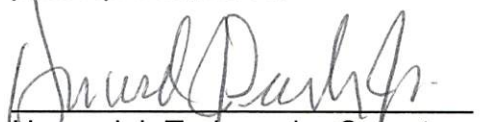
Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Ms. Gavrelos, Mr. Woodrow Reece, and Mr. Terry Williams

Nays: None

ADJOURNMENT

President Hicks asked if there was other business to come before the board, there being none, she adjourned the meeting at 9:10 p.m. April 15, 2001.


Martha Hicks, President
Beaumont ISD Board of Trustees


Howard J. Trahan, Jr., Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Special Meeting – August 16, 2001

The Board of Education of the Beaumont Independent School District met in a special public (open) session on Thursday, August 16, 2001, at 7:05 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by Vice President Woodrow Reece.

It was found and determined that in accordance with the policies and orders of the Board, the notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Woodrow Reece
Terry Williams
Christine Gavrelos (entered at 7:05 p.m.)
Dr. William Nantz
Rev. Ollis E. Whitaker

Absent: Martha Hicks
Howard J. Trahan, Jr.

School Officials Present: Superintendent, Dr. Carrol A. Thomas; Deputy Superintendent, Dr. Mae E. Jones-Clark; Assistant Superintendents, Dr. W. Preston Shaw; Mr. LeRoy Saleme, Ms. Beth Fischenich, Special Assistant to the Superintendent for Personnel, Ms. Sybil Comeaux; Director of Communications, Ms. Jolene Ortego; and School Attorney, Ms. Melody Thomas

Absent: None

ESTABLISHMENT OF A QUORUM

Vice President Woodrow Reece declared a quorum.

APPROVAL OF MINUTES

Vice President Woodrow Reece called for additions or corrections to the minutes of the regular board meeting of July 26, 2001.

Rev. Ollis E. Whitaker moved, seconded by Dr. Williams Nantz, to approve the minutes.

Vice President Woodrow Reece called for discussion of the motion, there being none, he called for a vote.

Yeas: Dr. Nantz, Rev. Whitaker, Ms. Gavrelos, Messrs. Woodrow Reece, Howard J. Trahan, Jr., and Terry Williams

Nays: None

REPORT OF THE SUPERINTENDENT

1. **Recognition of Career Center Students' National Awards** – Mr. Pat Calhoun, director of career technology, and Ms. Brenda Thames,

advisor of the Skills USA-VICA at Central High School, presented students to the Trustees who were recognized at the national level for their excellence in technical, skilled, and service occupations, including health occupations.

2. **Recognition of TEA Accountability Ratings** – Dr. Thomas presented the Texas Education Agency school ratings to the Trustees. The Board of Trustees presented principals of “Recognized” or “Exemplary” rated schools certificates of recognition. “Recognized” schools:

Principal Betty Grigsby	Marshall Middle
Principal Anita Watson	Amelia Elementary
Principal Doris Gill	Blanchette Elementary
Principal Iris Williams	Dunbar Elementary
Principal Phil Brooks	Field Elementary
Principal Clarence Francois	French Elementary
Principal Rachel Jones	Price Elementary
Principal Rose Hardy	Regina Howell Elementary
Principal Ava Colbert	Homer Drive Elementary
Principal Linda Thomas	Pietzsch-MacArthur Elem.
Principal Jay Judith	Dishman Elementary

Exemplary Schools:

Principal John Nicklebur	Curtis Elementary
Principal Susan Alfred	Fehl Elementary

Dr. Thomas presented official notice from the Texas Education Agency indicating Beaumont I.S.D. as a “Recognized” district for the 2000-01 test results. Dr. Thomas congratulated all students, teachers, principals, administrators and support personnel for their part in helping the district acquire this rating and challenged everyone to work harder to the quest to become “Exemplary”.

RECESS

Vice President Woodrow Reece announced in the public (open) meeting at 7:35 p.m. that the Board would recess to congratulate principals and visit with staff. The meeting convened at 7:40 p.m. with the following business.

REPORTS

1. Status of priority funds report presented in agenda book.
2. Capital projects reports presented in agenda book.

COMMUNICATIONS

None

SIGN – UP

None

ACTION ITEMS

APPROVAL OF EXHIBITS “A.1”, “A.2”, “A.3”, “A.4”, “B”, “C”, “D”, “E”, “F”, “G”, “H”, “I”, “J”, “K”, “L”, “M”, “N.1”, “N.2”, “O”, “P”, “Q”, “R”, “S”, “T”, “U”, and “V”

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve EXHIBITS “A.1”, “A.2”, “A.3”, “A.4”, “B”, “C”, “D”, “E”, “F”, “G”, “H”, “I”, “J”, “K”, “L”, “M”, “N.1”, “N.2”, “O”, “P”, “Q”, “R”, “S”, “T”, “U”, and “V”.

Tax Collection Report (Exhibit “A.1”) - Administration recommended acceptance of the Tax Collection Report in the amount

of \$709,385.20 including certification of tax collection for the month of July 2001; reconciliation of disbursements to collections for the month of July 2001; report of collections for July 2001; tax collection year 2000; report of collections for July 2001, delinquent tax collection year 2000, current tax receivable update for tax year 2000, July 2001; year-to-date tax receivable for current tax year 2000, July 2001; year-to-date tax receivable for Delinquent Tax Years, Tax Year 2000, July 2001; TIF current and delinquent receivable tax year 2000, July 2001; taxes due at July 31, 2001 by year.

(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

Business Office Report (Exhibit "A.2") - Administration recommended approval of the Business Office Report, including the general fund reports, July 2001, debt service reports, July 2001, capital projects report, July 2001, internal service funds, July 2001; scholarship fund report, July 2001, investment report, July 2001.

Amendments to 2000-01 Budget (Exhibit "A.3") - Administration recommended approval of amendments to the following budgets:

199/1	General Fund	#226
203/1	Child Care Development Black Grant – TANF	#227
204/2	ESEA Title IV, Safe and Drug Free Education	#228
205/1	Head Start	#229
286/1	National Science Foundation Enterprise 2002	#230
288/1	Child Care Local Initiative-Cradles N Cribs	#231
312/1	Federal – TANF for Adult Education	#232
394/1	Pregnancy Education and Parenting Program	#233
397/1	Advanced Placement Incentives – Central	#234
401/1	Optional Extended Year Program	#235
402/1	Texas Ready to Read	#236
409/0	Ninth Grade Success Initiative	#237
411/1	Technology Allotment	#238
415/0	Prekindergarten and Kdg. Facilities Grant	#239
419/1	Pregnancy Education/Parenting, Middle Sch.	#240
420/1	Master Reading Teachers Grant Program	#241
426/1	Read to Succeed Grant – West Brook	#242
431/1	Adult Education – State	#243
432/1	State – TANF for Adult Education	#244

Adopted the 2001-2002 Operating Budget and Accepted the 2001-2002 Special Revenue Fund Budgets– (Exhibit "B") – Administration recommended adoption of operating budget and acceptance of special revenue fund budgets for the 2001-2002 year as presented in keeping with the requirements of the Texas Education Agency and appropriate notice posted in accordance with Section 44.004, Texas Education Code. The Beaumont ISD Public Facility Corporation is considered a component unit of Beaumont ISD and is also included in the budget adoption.

Adopted the 2001 Tax Rate – (Exhibit "C") – Administration recommended adoption of a tax rate of \$1.465 to support the Maintenance and Operating Fund for the 2001-02 school year and \$.075 for the Debt Service with a total tax rate of \$1.54

Adoption of the 2001 Over-65 Homestead Exemption – (Exhibit "D") Administration recommended adoption of resolution providing a local option of \$5,000 exemption for homeowners over 65 years of age residing in the district.

Reviewed the District's Investment Policy – (Exhibit "E") – Administration recommended not changes and approval of district investment policy and strategies as required annually in policy CDA (Legal) and CDA (Local).

Accepted Bid for Business Auto Insurance – (Exhibit “F”) – Bid packets were distributed to fourteen (14) companies in addition to the appropriate advertisements. There were four (4) responses. Administration recommended acceptance of the proposal from TASB with an estimated premium of \$355,256 for the 2001-2002 year charged to the general fund.

(Bids on file in the Purchasing Department.)

Accepted Bids for School Business Repairs and Parts – (Exhibit “G”) – Bid packets were distributed to forty-nine (49) companies in addition to the appropriate advertisements. There were thirteen (13) responses. Administration recommended acceptance of the following bids:

Atterberry Truck Sales
Beaumont Freightliner
Car Quest Auto Parks
Chalk’s Truck Parts Inc.
Gray’s Wholesale Tire Distributor
Mott Supply
O’Reilly Auto Parts
Smart’s Truck and Trailer Equipment
Tire Distribution Systems
Tri-Con, Inc.

(Bids on file in the Purchasing Department.)

Accepted Bids for Sheet Music – (Exhibit “H”) – Bid packets were distributed to fifty-eight (58) companies in addition to the appropriate advertisements. There were thirteen (13) responses. Administration recommended acceptance of the following bids to utilize the best possible prices as no single vendor could supply all the sheet music:

	Discount
AMC Music, L.L.C. – Houston, TX.	10% plus postage
Brook Mays Music Co. – Dallas, TX.	0%
The Choral Place – Kathy, TX.	25%
DeRidder Band Room, Inc.-Lake Charles, La.	0%
East Texas Music – Groves, TX.	5%
Family Music Center – Milwaukee, WI.	10-35%
The Music Stand – Kingwood, TX.	10%
Pender’s Music Company – Denton, TX.	10%
RBC Music – San Antonio, TX.	10% plus postage
Rejoice Music Products, Inc. – Grand Prairie, TX.	5%
Southern Music Company – San Antonio, TX.	10%
Swicegood Music company – Beaumont, TX.	0%
Young Musicians, Inc. –Fort Worth, TX.	20%

(Bids on file in the Purchasing Department.)

Accepted Bids for Library Books Discount Bid – (Exhibit “I”) – Bid packets were distributed to two hundred seventy-five (275) companies in addition to the appropriate advertisements. There were seventy (70) responses. As no single vendor can supply all the books needed by the district, administration recommended acceptance of the bids from all bidders to utilize the best possible price.

(Bids on file in the Purchasing Department.)

Accepted Bid for Office Supply Catalog Discount Bid – (Exhibit “J”) – Bid packets were distributed to nine (9) companies in addition to the appropriate advertisements. There were five (5) responses. Administration recommended acceptance of the bid from Boise Cascade Office Products for a 59% discount off their catalog.

(Bids on file in the Purchasing Department.)

Accepted Bid for School Supply Catalog Discount Bid – (Exhibit “K”) – Bid packets were distributed to twenty-four (24) companies in addition to the appropriate advertisements. There were thirteen (13) responses. Administration recommended acceptance of the Bid from

Manning's School Supply as the primary vendor with a 23% discount off catalog pricing; however, as no one vendor can supply all of the district's needs for school supplies, all other bidders may be utilized as alternate vendors to supply items not available from Manning's
(Bids on file in the Purchasing Department.)

Accepted Bid for Lumber – (Exhibit “L”) – Bid packets were distributed to twelve (12) companies in addition to the appropriate advertisements. There were three (3) responses. Administration recommended acceptance of the bid from Orange County Building Materials in the amount of \$12,509.95 charged to the Maintenance Department 2001-2002 appropriated funds.
(Bids on file in the Purchasing Department.)

Accepted Bids for Purchase, Rental, and Lease/Purchase of Portable Building– (Exhibit “M”) – Bid packets were distributed to twenty- (20) companies in addition to the appropriate advertisements. There were five (5) responses. Administration recommended acceptance of the following bids charged to the Maintenance Department 2001-2002 appropriated funds:

Comark Building Systems
GE Capital Modular Space
Mobile Modular Management Corporation
Vanguard Modular Building Systems
(Bids on file in the Purchasing Department.)

Approve General Consent Items – (Exhibit “N”)

1. **Accepted bids for Air Conditioning Filter Maintenance Service for the 2001-2002 School Year** – Bid packets were distributed to twenty (20) companies in addition to the appropriate advertisements. There were two (2) responses. Administration recommended acceptance of the bid from Gulf Coast Filter Company charged to the Maintenance Department 2001-2002 appropriated funds.
(Bids on file in the Purchasing Department.)

2. **Accepted Bid for Maintenance and Cleaning of Great Traps** – Bid packets were distributed to two (2) companies in addition to the appropriate advertisements. There were two (2) responses. Administration recommended acceptance of the bid from Kindra Environmental Enterprise in the amount of \$20,221.76 plus cost of emergency cleanouts.
(Bids on file in the Purchasing Department.)

Accepted Bids for Track/Cross Country/Team Tennis/Tennis Supplies and Equipment – (Exhibit “O”) – Bid packets were distributed to eighteen (18) companies in addition to the appropriate advertisements. There were nine (9) responses. Administration recommended acceptance of the following bids charged to the Athletic Department 2001-2002 appropriated funds:

Aluminum Athletic Equipment Company	\$ 1,569.00
Area Impressions	4,440.20
BSN Sports	1,543.00
F & F Sport Shops, Inc.	70,763.89
Ian Griffin's Tennis Academy	1,362.20
Leslie G.	2,739.60
Texas Athletic Supply	5,840.55
Top Sox	268.00
	<u> </u>
TOTAL	\$88,526.44

(Bids on file in the Purchasing Department.)

Accepted Bid for Calculators – (Exhibit “P”) – Bid packets were distributed to eighteen (18) companies in addition to the appropriate advertisements. There were ten (10) responses. Administration

recommended acceptance of the bid from Douglas Stewart Company in the amount of \$20,185.00
(Bids on file in the Purchasing Department.)

Accepted Bids for Playground Equipment for Southerland School – (Exhibit “Q” – Bid packets were distributed to fifteen (15) companies in addition to the appropriate advertisements. There were four (4) responses. Administration recommended acceptance of the bid from All-Play, Inc. in the amount of \$14,991.40
(Bids on file in the Purchasing Department.)

Approved a Contract between the Beaumont Independent School District and Communities in School, Southeast Texas, Inc. (Exhibit “R”) – Administration recommended approval of contract of services by Communities in Schools for eight district schools for academic/TAAS remediation, supportive guidance, health and encouragement, agency referrals, pre-employment, career referrals and job referrals for at-risk students in the amount of \$191,500.

Approved the Purchase of Basketball/Volleyball Scoreboards for Austin, Smith, Marshall, and Vincent Middle Schools from the Spectrum Corporation – (Exhibit “S”) – Administration recommended approval of request to purchase scoreboards for Austin, Smith, Marshall and Vincent Middle Schools from the Spectrum Corporation in the amount of \$13,073.00 as a sole source vendor for these products and for local service.

Approved the Spring 2001 End-of-Course Results – (Exhibit “T”) – Administration recommended approval of results as presented under cover for the Spring 2001 administration of Algebra I, Biology I, English II, and American History End of Course Tests.

Approved District Administrators as Appraisers – (Exhibit “U”) – Administration recommended approval of administrators to become district appraisers having completed the Professional Development Appraisal System (PDAS) Teacher Certification Course.

Approved a change of date for the monthly board meetings of November, 2001, March 2002 and July 2002 – (Exhibit “V”) – Administration recommended changing the November 2001 board meeting to Tuesday, November 13, 2001; the March 2002 board meeting to Thursday, March 14, 2002 and the July 2002 board meeting to Thursday, July 25, 2002 to accommodate staff development opportunities, spring break, and administrative vacation schedules.

Dr. Nantz asked if bus repairs might be done at one of the state prisons. Mr. LeRoy Saleme responded that buses could be refurbished by the state prison system, but repairs were not part of the services.

Vice President Woodrow Reece called for additional discussion of the motion, there being none, she called for a vote.

Yeas: Dr. Nantz, Rev. Whitaker, Ms. Gavrelos, Messrs. Woodrow Reece, Howard Trahan, Jr., and Terry Williams

Nays: None

RECESS

Vice President Woodrow Reece announced in the public (open) meeting at 7:45 p.m. that the Board would go into executive (closed) session when it reconvened in order to discuss matters of the sort described in Section 551.071 (1) (2), and Section 551.074 (a) (1) of Texas Government Code, and that any action which the Board might take would be in public (open) session immediately following. The executive (closed) meeting ended at 8:07 p.m. and the Board in public (open) session acted on the following matters:

PERSONNEL

Dr. William Nantz moved, seconded by Mr. Woodrow Reece, to accept the following: twenty-one (21) resignations, one (1) coaching contract resignation, forty-three (43) new employee contract recommendations, three (3) coaching contract recommendations and no administrative recommendations.

1. Resignations

Paula P. Beaty, Level 3, Caldwood Elementary, effective July 31, 2001;

Cher L. Becker, English, Austin Middle, effective July 10, 2001;

Harvey L. Bobs, Jr., Special Education, Ozen High, effective August 1, 2001;

Yvonne A. Capito, Special Education, Caldwood Elementary, effective May 25, 2001;

Kenneth W. Daigre, Art, Fehl Elementary, effective August 10, 2001;

Kimberly D. Guillory, Level 4, Price Elementary, effective July 31, 2001;

James W. Hale, Special Education, Smith Middle, effective August 7, 2001;

Douglas F. Hardeman, Level 5, Bingman Elementary, effective July 30, 2001;

Vickie L. Hays, English, Brown Center, effective August 15, 2001;

Alicia D. Horn, Nurse, Oaks, effective July 19, 2001;

Amy J. Jackson, ESL, South Park Middle, effective July 25, 2001;

Renella B. Johnson, Level 4, Dunbar Elementary, effective August 8, 2001;

Lee A. Langford, Level 5, Bingman Elementary, effective August 1, 2001;

Jacqueline M. Leslie, Spanish, Central High, effective August 10, 2001;

Iralynn Y. Lewis, English, Central High, effective July 13, 2001;

Herman E. Loftin, Science, Brown Center, effective July 25, 2001;

Debora L. Morgan, Special Education, Vincent Middle, effective July 26, 2001;

Kyle W. Myers, Orchestra Director, Ozen High, effective July 10, 2001;

Earl M. Osborn, Mathematics, Pathways, effective August 8, 2001;

Donna L. Pettyjohn, Social Studies, West Brook High, effective July 20, 2001;

Tara L. Vallare, Mathematics, Central High, effective July 25, 2001.

2. Coaching Contract Resignation

Wiley K. Poston Assistant Football & Track Odom Middle

3. New Employment Contract Recommendations

Mary F. Alfaro, Kindergarten, Caldwood Elementary, effective August 8, 2001 and ending May 25, 2002;

Robert S. Austin, Music, Lucas/Fehl Elementaries, effective August 8, 2001 and ending May 26, 2002;

Adanna E. Berry, Reading, Odom Academy, effective August 8, 2001 and ending May 25, 2002;

Alecia F. Boling, Level 5, Lucas Elementary, effective August 8, 2001 and ending May 25, 2002;

Antoinette M. Bost, Prekindergarten, Southerland, effective August 8, 2001 and ending May 25, 2002;

Christie D. Colbert, Science, Ozen High, effective August 8, 2001 and ending May 25, 2002;

Teresa D. Doyen, English, Central High, effective August 8, 2001 and ending May 25, 2002;

Jeruther L. Expose', Title I Level 5, Homer Elementary, effective August 8, 2001 and ending May 25, 2001;

Victor M. Fulton, Science, Ozen High, effective August 8, 2001 and ending May 25, 2002;

Jane S. Garcia, PreKindergarten, Martin Elementary, effective August 8, 2001 and ending May 25, 2002;

Carson M. Gilbert, Homemaking, Odom Academy, effective August 8, 2001 and ending May 25, 2002;

Molli R. Hall, Science, Central High, effective August 8, 2001 and ending May 25, 2002;

Kathy H. Hay, Title VI Kindergarten, Ogden Elementary, effective August 8, 2001 and ending May 25, 2002;

Gabrielle F. Kemp, Level 2, Dunbar Elementary, effective August 8, 2001 and ending May 25, 2002;

Lisa D. Kennon, SOI Lab, Fehl Elementary, effective August 8, 2001 and ending May 25, 2002;

Kristina M. Levias, Assistant Band Director, Ozen High, effective August 10, 2001 and ending May 25, 2002;

Ramona L. Locke, Physical Education/Coach, King Middle, effective August 8, 2001 and ending May 25, 2002;

Marie S. McClelland, Mathematics, Vincent Middle, effective August 8, 2001 and ending May 25, 2002;

Heraldo H. McFarlane, Technology, Ozen High, effective August 8, 2001 and ending May 25, 2002;

Laura M. McKeller, Level 3, Caldwood Elementary, effective August 8, 2001 and ending May 25, 2002;

Angel R. Marsh, Physical Education/Coach, Austin Middle, effective August 8, 2001 and ending May 25, 2002;

Edna R. Mattes, Social Studies, Odom Academy, effective August 8, 2001 and ending May 25, 2002;

Leola B. Metoyer, Special Education, Vincent Middle, effective August 8, 2001 and ending May 25, 2002;

Ermelinda C. Nolan, Level 2, Price Elementary, effective August 8, 2001 and ending May 25, 2002;

Kim E. Ramirez, Level 3, Homer Elementary, effective August 8, 2001 and ending May 25, 2002;

Pamela G. Reed, Reading, King Middle, effective August 8, 2001 and ending May 25, 2002;

Shaun W. Robinson, Spanish, Ozen High, effective August 8, 2001 and ending May 25, 2002;

Betty E. Rubin, Spanish, Ozen High, effective August 8, 2001 and ending May 25, 2002;

Leslie K. Ruff, Kindergarten, Ogden Elementary, effective August 8, 2001 and ending May 25, 2002;

Stephanie H. Satcher, English, Austin Middle, effective August 8, 2001 and ending May 25, 2002;

Leigh Anne Schaefer, English, Career Center, effective August 8, 2001 and ending May 25, 20021;

Willie J. Scott, Physical Education/Coach, Ozen High, effective August 8, 2001 and ending May 25, 2002;

Pamela J. Seastrunk, Level 5, Blanchette Elementary, effective August 8, 2001 and ending May 25, 2002;

Jennifer B. Smith, Kindergarten, Price Elementary, effective August 8, 2001 and ending May 25, 2002;

Kelly M. Standley, Mathematics, Ozen High, effective August 8, 2001 and ending May 25, 2002;

Allison N. Stracener, Level 3, Price Elementary, effective August 8, 2001 and ending May 25, 2002;

Shereka S. Thomas, PreKindergarten, Southerland, effective August 8, 2001 and ending May 25, 2002;

Rhonda L. Treaster, English, Brown Center, effective August 8, 2001 and ending May 25, 2002;

Mary C. Williams, English, Austin Middle, effective August 8, 2001 and ending May 25, 2002;

Mary B. Wright, English, Career Center, effective August 8, 2001 and ending May 25, 2002;

Brandi M. Wulf, Speech, Ozen High, effective August 8, 2001 and ending May 25, 2002;

Jewel M. Wycoff, Level 4, Price Elementary, effective August 8, 2001 and ending May 25, 2002.

4. Coaching Contract Recommendations

Ramona Locke	King	Assistant Girls Basketball Head Girls Track Assistant Girls Volleyball
Angel Marsha	Austin	Head Girls Basketball Head Girls Volleyball
Willie Scott	Ozen	Head Girls Softball Head 9th Grade Girls Volleyball

5. Administrative Recommendations

Vice President Woodrow Reece called for additional discussion of the motion, there being none, he called for a vote.

Yeas: Dr. Nantz, Rev. Whitaker, Ms. Gavrelos, Messrs. Woodrow Reece, Howard J. Trahan, Jr., and Terry Williams

Nays: None

7. Administrative Recommendations

None

ADJOURNMENT

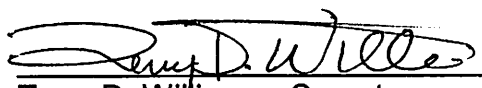
Vice President Woodrow Reece called for comments.

Mr. Howard Trahan spoke on behalf of the chairman of the Consultation Committee. Mr. Trahan thanked everyone involved in the budgetary process along with the Building and Grounds Committee and their work related to the Ozen project and the district wide facilities study.

Mr. Trahan also thanked everyone for the district's "Recognized" Texas Education Agency rating for the 2000-2001 TAAS Test Results.

Vice President Reece asked if there was other business to come before the board, there being none, he adjourned the meeting at 8:10 p.m. August 16, 2001.


Martha Hicks, President
Beaumont ISD Board of Trustees


Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Special Meeting – August 16, 2001

The Board of Education of the Beaumont Independent School District met in a special public (open) session on Thursday, August 16, 2001, at 7:05 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by Vice President Woodrow Reece.

It was found and determined that in accordance with the policies and orders of the Board, the notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Woodrow Reece
Terry Williams
Christine Gavrelos (entered at 7:05 p.m.)
Dr. William Nantz
Rev. Ollis E. Whitaker

Absent: Martha Hicks
Howard J. Trahan, Jr.

School Officials Present: Superintendent, Dr. Carrol A. Thomas; Deputy Superintendent, Dr. Mae E. Jones-Clark; Assistant Superintendents, Dr. W. Preston Shaw; Mr. LeRoy Saleme, Ms. Beth Fischenich, Special Assistant to the Superintendent for Personnel, Ms. Sybil Comeaux; Director of Communications, Ms. Jolene Ortego; and School Attorney, Ms. Melody Thomas

Absent: None

ESTABLISHMENT OF A QUORUM

Vice President Woodrow Reece declared a quorum.

DISCUSSION

PROPOSED BUDGET 2001-2002

Dr. Thomas announced that "Notice of Public Meeting to Discuss Budget and Proposed Tax Rate" had been properly published in the daily city newspaper allowing opportunity for patrons to address their concerns of the proposed budget. The highlights of the budget concerns were reviewed along with the administration's recommendation of a tax increase of \$.02. Administration also recommended moving \$.015 interest and sinking fund (INS) to maintenance and operations (M & O). Dr. Thomas stated that the lean budget would still be capable of taking the district to the "Exemplary" rating.

PROPOSED TAX RATE


Dr. Thomas reviewed the comparison of proposed rates with last year's rates. Dr. Thomas asked for questions from the Trustees.

COMMUNICATIONS

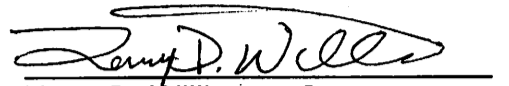
Vice President Woodrow Reece asked for requests to speak to the Trustees, hearing no requests, communications were closed.

ADJOURNMENT

Vice President Reece asked if there was other business to come before the board, there being none, he adjourned the meeting at 7:10 p.m. August 16, 2001.



Martha Hicks, President
Beaumont ISD Board of Trustees



Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Regular Meeting – December 20, 2001

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, December 20, 2001, at 7:15 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Martha Hicks
Woodrow Reece
Terry Williams
Christine Gavrelos
Dr. William Nantz
Howard J. Trahan, Jr.
Rev. Ollis E. Whitaker

Absent: None

School Officials Present: Superintendent, Dr. Carrol A. Thomas; Deputy Superintendent, Dr. Mae E. Jones-Clark; Assistant Superintendents, Dr. W. Preston Shaw; Mr. LeRoy Saleme; Beth Fischenich; Special Assistant to the Superintendent for Personnel, Ms. Sybil Comeaux; Director of Communications, Ms. Jolene Ortego; and Guest School Attorney, Ms. Melody Thomas

Absent: None

ESTABLISHMENT OF A QUORUM

President Martha Hicks declared a quorum.

PLEDGE OF ALLEGIANCE

The NJROTC of Ozen High School presented the colors. Morgan Jenkins, a 1st grade student at Regina Howell Elementary School, led in the pledge of allegiance.

INVOCATION

Candace Griffin, a senior student at Central High School, gave the invocation.

APPROVAL OF MINUTES

Rev. Ollis Whitaker moved, seconded by Mr. Woodrow Reece, to approve the minutes of the regular meeting of November 13, 2001.

President Hicks called for additions or corrections to the minutes of the regular board meeting of November 13, 2001, there being none, she called for a vote.

Yeas: Ms. Hicks, Ms. Gavrelos, Dr. Nantz, Rev. Whitaker, Messrs. Reece, Trahan, and Williams

Nays: None

REPORT OF THE SUPERINTENDENT

1. **Recognition of Kathi Hill as Middle School Teacher of the Year**– Superintendent Dr. Thomas and President Martha Hicks recognized Ms. Hill for the award given annually by the Teas Association for Health, Physical Education, Recreation and Dance for outstanding teaching and professional involvement among 13 southern districts at the 78th Annual Convention and Awards November 30 in Corpus Christi, Texas.

COMMUNICATIONS

None

SIGN – UP

None

DISCUSSION

1. **Census 2000 – Redistricting Trustee Districts** – Dr. Thomas asked school attorney Melody Thomas to review findings with Trustees. Ms. Thomas introduced Dr. Tom Sanders, a demographer that had worked on the redistricting for Beaumont in 1990 and who is presently assisting her with a proposal. Dr. Sanders reviewed the legal requirements of a one man, one vote plan prohibiting retrogression. Trustee districts and precincts compared the total populations for all areas as well as the voting age populations and prison populations. The school district agreed to adhere to the newly proposed precinct lines drawn by the county to allow voters continuity of voting locations when there are several elections held on a uniform date. The proposed plan presented indicated some changes in all districts; however, no two trustees were found to be one district. Current legislation allows members to serve out their existing term before running for reelection under the new redistricting plan.
2. **Crisis Management Plan** – Dr. Thomas asked Dr. W. Preston Shaw to introduce, Mr. Zane Bledsoe, director of special services. Mr. Bledsoe reviewed the proposed plan submitted to the district for approval by a committee of thirty-five members. The manual would provide federal and state guidelines as well as pertinent detail for each campus location. Dr. Thomas and President Hicks asked the committee members to stand and thanked them for their work.
3. **Update of Employee Benefit Plan** – Dr. Thomas asked Mr. LeRoy Saleme, assistant superintendent of finance, to review the upcoming health benefits changes. Mr. Saleme reviewed the steps taken by the insurance department and the insurance committee to educate all the employees of the upcoming changes and the proposed benefits. Mr. Woodrow Reece questioned the availability of hospitals for those employees taking the HMO option and asked the committee to be aware of those employees inconvenience when considering changes in the future.
4. **Comprehensive Annual Financial Report** – Dr. Thomas introduced Mr. Gayle Botley, of CPA firm Gayle Botley and Associates. Mr. Botley presented an “unqualified opinion” of the audit, which is the best rating, one of consistency for Beaumont I.S.D. President Hicks thanked Mr. Botley for the good working relationship.

REPORTS

1. Status of priority funds report presented in agenda book.
2. Capital projects reports presented in agenda book.

ACTION ITEMS

APPROVAL OF EXHIBITS "A.1", "A.2", "A.3", "B", "C", "D", "E", "F", "G", "H", "I", "J", and "K"

Mr. Howard Trahan moved, seconded by Mr. Terry Williams, to approve Exhibits "A.1", "A.2", "A.3", "B", "C", "D", "E", "F", "G", "H", "I", "J", and "K"

Tax Collection Report (Exhibit "A.1") - Administration recommended acceptance of the Tax Collection Report in the amount of \$3,447,677.27 including certification of tax collection for the month of November 2001; reconciliation of disbursements to collections for the month of November 2001; report of collections for November 2001; tax collection year 2001; report of collections for November 2001, delinquent tax collection year 2001, current tax receivable update for tax year 2001, November 2001; year-to-date tax receivable for current tax year 2001, November 2001; year-to-date tax receivable for Delinquent Tax Years, Tax Year 2001, November 2001; TIF current and delinquent receivable tax year 2000, November 2001; taxes due at November 30, 2001 by year.

(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

Business Office Report (Exhibit "A.2") - Administration recommended approval of the Business Office Report, including the general fund reports, November 2001, debt service reports, November 2001, capital projects report, November 2001, internal service funds, November 2001; scholarship fund report, November 2001, investment report, November 2001.

Amendments to 2001-02 Budget (Exhibit "A.3") - Administration recommended approval of amendments to the following budgets:

199/2	General Fund	#054
205/2	Head Start	#055
211/2	ESEA Title I, Improving Basic Programs	#056
224/2	IDEA Part B Formula	#057
235/2	Title VI, Professional Staff Development	#058
257i/2	ESEA Title II, Part C READ for Texas	#059
287/2	Title I, School Improvement Program – Central	#060
383/2	Professional Staff Development	#061
384/2	Texas After-School Initiative Odom Academy	#062
394/2	Pregnancy Education and Parenting Program	#063
395/2	Comprehensive Developmental Guidance Program	#064
399/1	Investment capital Fund Smith	#065
409/2	Ninth Grade Success Initiative	#066
419/2	Pregnancy Education and Parenting Middle School	#067

Approved the Comprehensive Annual Financial Report for the Year Ended August 31, 20001– (Exhibit "B") – Administration recommended approval of report of a "clean opinion" submitted by Mr. Gayle Botley of the CPA firm of Gayle W. Botley and Associates. The report utilizes the highest standards in governmental accounting and financial reporting and will be submitted for evaluation by the Governmental Finance Officers Association.

Approved Renewal of J. S. Edwards and Sherlock Insurance Agency as the District's Consultant and Risk Manager Regarding Property/Casualty/Workers Compensation – (Exhibit "C") – Administration recommended approval of agreement with the proposed scope of work with J. S. Edwards to evaluate and assist the District with bidding and selecting various insurance policies.

Accepted Bids for Purchase of Band Instruments for West Brook High School – (Exhibit "D") – Bid packets were distributed to fifteen (15) companies in addition to the appropriate advertisements. There were six (6) responses. Administration recommended acceptance of the bids as follows:

National Educational Music Company	\$ 4,587.00
Woodwind and Brasswind	<u>9,042.00</u>
• TOTAL	\$13,629.00

(Bids on file in the Purchasing Department.)

Granted Permission to Seek Bids for Replacement of Chiller at Fletcher Elementary School– (Exhibit "E") – Administration recommended seeking bids for replacement and appropriating funds in the estimated amount of \$130,000.

Approved Purchase of the District's Crisis Management Manuals fro J. Berra Company– (Exhibit "F") – Administration recommended approval of purchase of 45 manuals at a cost of \$10,700 from a sole source vendor, J. Berra Company.

Approved the Academic Excellence Indicator System (AEIS) Report, the School Report Card Ratings from the Texas Education Agency for 2000-2001 and the Accountability for Safe School Report 2000-2001 – (Exhibit "G") – Administration recommended approval of reports as presented under separate cover.

Approved the Purchase of the Plato Elementary K-6 Reading Program for Ogden Elementary School from Plato Learning, Inc. – (Exhibit "H") – Administration recommended approval of purchase of the program including courseware, software, training and installation in the amount of \$25,250 funded by the Title I Program from Plato Learning, Inc. a sole source provider.

Approved the Purchase of Globes and Maps for Pietzsch-MacArthur Elementary School from Nystrom – (Exhibit "I") – Administration recommended approval of purchase from a sole source vendor, Nystrom, for globes and maps in the amount of \$27,646.57, a hands-on program with TAAS formatted activities for reading, writing, and math that integrate with curriculum guidelines.

Approved the Purchase of Lightspan Achieve Now Program Software – (Exhibit "J") – Administration recommended approval of purchase of software for Central High School in the amount of \$126,046.00 from Lightspan, a sole source vendor.

Approved the Purchase of a Compass Learning Program for the Computer Laboratories at Pietzsch-MacArthur Elementary School - (Exhibit "K") – Administration recommended approval of purchase of a Compass Learning program in the amount of \$53,412 funded by the Title d out over the next three years preparing students for the new TAKS tests that will be given in 2003. Compass Learning, Inc. is a sole source provider of this program.

Dr. Nantz asked administration what type of funding would be charged for the globes and maps listed in Exhibit "I". Dr. Jones-Clark responded that Title funds would support the purchase.

President Hicks called for discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Ms. Gavrelos, Rev. Whitaker, Messrs. Reece, Trahan, and Williams

Nays: None

President Hicks announced in the public (open) meeting at 8:00 p.m. that the Board would go into executive (closed) session when it reconvened in order to discuss matters of the sort described in Section 551.071 (1) (2), and Section 551.074 (a) (1) of Texas Government Code, and that any action which the Board might take would be in public (open) session immediately following. The executive (closed) meeting ended at 8:25 p.m. and the Board in public (open) session acted on the following matters:

PERSONNEL

Mr. Howard Trahan moved, seconded by Mr. Woodrow Reece, to accept the following: five (5) retirements, seven (7) resignations, and five (5) new employee contract recommendations.

1. Retirements

Larry Josh, Social Studies, West Brook High, effective December 21, 2001;

Don B Kaye, Industrial Technology, Vincent Middle, effective January 14, 2002;

Lory K. Kaye, Computer Literacy, Vincent Middle, effective January 14, 2002;

Karen LaBorde, Diagnostician, Regina Elementary, effective January 28, 2002;

Sara J. Lee, Special Education, effective February 3, 2002.

2. Resignations

James H. Bobo, Science, Pathways, effective December 1, 2001;

Linda D. Bounds, Special Education, Guess Elementary, effective December 21, 2001;

Ava S. Hamilton, Level 5, Price Elementary, effective December 20, 2001;

Mary A. Lowery, Speech Pathologist, Regina Elementary, effective November 30, 2001;

Tamara P. Miller, Level 3, Guess Elementary, effective November 16, 2001;

Pamela J. Patterson, Level 1, Pietzsch/MacArthur, effective December 21, 2001;

Lisa M. Reeves, Special Education, Smith Middle, effective December 21, 2001.

3. New Employment Contract Recommendations

Melvinice B. Broussard, Level 2, Bingman Elementary, effective November 12, 2001 and ending May 25, 2002;

Khortni H. Rodgers, Speech Pathologist, Blanchette Elementary, effective November 14, 2001 and ending May 25, 2002;

Monica R. Rodriguez, Kindergarten, Lucas Elementary, effective November 12, 2001 and ending May 25, 2002.

President Hicks called for additional discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Ms. Gavrelos, Rev. Whitaker, Messrs. Woodrow Reece, Trahan, and Terry Williams

Nays: None

4. Administrative Recommendation

Mr. Howard Trahan moved, seconded by Mr. Terry Williams, to approve the following administrative recommendations made in open session by Dr. Carrol Thomas, superintendent of schools:

Title I Curriculum Coordinator	Kelly McBride
Counselor, South Park	Sandra Randle
Counselor, Ozen High	Cherry Woodsmall
Assistant Principal, Marshall Middle	Paul Breaux
Assistant Principal, Central High	Tracy Cone
Bilingual/ESL/Title VI Supervisor	Gary Gray
Director of Facilities	Joe Bowser
Principal, Dishman Elementary	Randall Maxwell

President Hicks called for additional discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Ms. Gavrelos, Rev. Whitaker, Messrs. Woodrow Reece, Howard Trahan, and Terry Williams

Nays: None


ADJOURNMENT

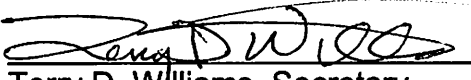
President Hicks asked newly appointed administrators to stay after the meeting for congratulations.

Dr. Thomas announced that this would be the last regular monthly meeting for Mr. LeRoy Saleme, assistant superintendent of finance.

Dr. Thomas announced that he had received request for reassignments from the Central High School head football coach and the Ozen High School head football coach, as well as the Director of Transportation and those vacancies would be posted effective Friday, December 21, 2001. Dr. Thomas announced that administration planned to have recommendations for approval by the Trustees at the regular January 2002 board meeting.

President Hicks asked if there was other business to come before the board, there being none, she adjourned the meeting at 8:40 p.m. December 20, 2001.


Martha Hicks, President
Beaumont ISD Board of Trustees


Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Special Meeting – December 20, 2001

The Board of Education of the Beaumont Independent School District met in special public (open) session on Thursday, December 20, 2001 at 6:45 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Martha Hicks
Woodrow Reece
Terry Williams
Christine Gavrelos (entered at 6:47 p.m.)
Dr. William Nantz
Howard J. Trahan, Jr., (entered at 6:50 p.m.)
Rev. Ollis E. Whitaker

Absent: None

School Officials Present: Superintendent, Dr. Carrol A. Thomas; Deputy Superintendent, Dr. Mae E. Jones-Clark; Assistant Superintendents, Dr. W. Preston Shaw, Beth Fischenich, Mr. LeRoy Saleme; Special Assistant to the Superintendent for Personnel, Sybil Comeaux; Director, Ms. Jolene Ortego; and School Attorney, Ms. Melody Thomas

Absent: None

ACADEMIC EXCELLENCE INDICATORS SYSTEM (AEIS) 1999-2000 REPORT

Dr. Thomas announced to Trustees and patrons that school districts are required by law to submit for public review the annual school report card and the annual Academic Excellence Indicator System Report (AEIS).

Dr. Thomas asked Dr. Mae E. Jones-Clark, deputy superintendent for curriculum and instruction, to present the report. Dr. Clark introduced the administrators responsible for the report: Ms. Marilyn Busceme, director of research and planning; Ms. Marilyn Hebert, coordinator of counseling and drug free schools; and Mr. Zane Bledsoe, director of special services.

Academic Excellence Indicator System (AEIS) 2000-2001 Report

Ms. Busceme reported that the district is "recognized" by the Texas Education Agency ratings and all BISD employees had worked hard to bring up the test scores. The AEIS report is on file at all schools, one in the principal's office and one in the library, as well as the public library, Lamar University, and the

Chamber of Commerce. A copy of the school report card for each campus is sent home with every student at the end of the third six weeks reporting period.

The compiled data included a state performance report, the district's performance report, the district's profile section, individual campus performance and profile section plus a glossary. Also included is a summary of all subjects tested with the sums of grades 3 through 8 and 10 reflecting the last two scores reported.

Dr. Nantz thanked Dr. Thomas and administrators for the significant reduction in exemption rates, but questioned the 15% exemption rate for Central High School. Dr. Thomas stated that special programs at large schools address more of the special population. Dr. Thomas assured Trustees that the district would work toward reducing that number at Central High School.

President Hicks asked for additional questions, hearing none, the agenda was followed.

Dr. Thomas announced that In addition to the report the Texas Education Agency (TEA) now requires an annual Safe Schools Report as well as public notification of the Prevention and Safety Policies.

Safe School Report

Ms. Hebert reviewed the report with Trustees pointing out a new program, Key Communicators, which includes members of the clergy and concerned citizens of local businesses throughout the city. Ms. Hebert listed thirteen different programs that are initiated throughout the district. Mrs. Hebert pointed out that the student assistance counselors in place provide meaningful services at all levels. Ms. Hebert reported that the annual report showed a significant improvement in the number of repeat students at Pathways. Trustees had no questions of the report.

Report on Violent and criminal Incidents

Ms. Nixon compared the graphs depicting the summary of incidents required to be reported by PEIMS as well as the breakdown used within the district for the type of infractions. Data is aggregated and compared in an effort to better target the special population of students. Each infraction is broken down by ethnicity, sex, and school with comparisons to prior reports.

Prevention and Safety Policies

Mr. Bledsoe reviewed the standard student code of conduct that uses the same policies that have been in place over the last several years with very few changes. Mr. Bledsoe shared with Trustees the procedure used each year to insure that each student is aware of the code and its' importance in managing student populations at the campus level.

Dr. Thomas concluded the report by thanking the administrators who were responsible for compiling the information. President Hicks asked the principals to stand and thanked them for the outstanding report.

COMMUNICATIONS

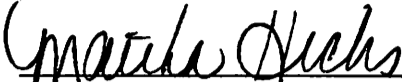
President Hicks called for communications from the public regarding the school report card, the AEIS report, the report on violent and criminal incidents, and the prevention and safety policies; there were none.

COMMENTS

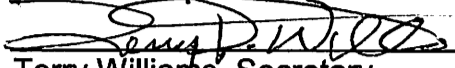
Dr. Thomas expressed appreciation for the comments and thanked principals for attending the meeting.

ADJOURNMENT

President Hicks adjourned the meeting at 7:02 p.m., December 20, 2001.



Martha Hicks, President
Beaumont ISD Board of Trustees



Terry Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Regular Meeting – February 15, 2001

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, February 15, 2001, at 7:15 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Martha Hicks
Woodrow Reece
Christine Gavrelos
Dr. William Nantz
Rev. Ollis E. Whitaker
Terry Williams

Absent: Howard J. Trahan

School Officials Present: Superintendent, Dr. Carrol A. Thomas; Deputy Superintendent, Dr. Mae E. Jones-Clark; Assistant Superintendents, Dr. W. Preston Shaw; Beth Fischenich, Special Assistant to the Superintendent for Personnel, Sybil Comeaux; Director of Communications, Ms. Jolene Ortego; and School Attorney, Ms. Melody Thomas

Absent: Mr. LeRoy Saleme

ESTABLISHMENT OF A QUORUM

President Martha Hicks declared a quorum.

PLEDGE OF ALLEGIANCE

Ozen High School NJROTC presented the colors and Russell Grant, a fourth grade student at Ogden Elementary School, led in the pledge of allegiance.

INVOCATION

Mr. Hilliard Lewis, principal at Smith Middle School, gave the invocation.

APPROVAL OF MINUTES

President Hicks called for additions or corrections to the minutes of the regular board meeting of January 18, 2000.

Rev. Ollis Whitaker moved, seconded by Mr. Woodrow Reece, to approve the minutes.

President Hicks called for discussion of the motion, there being none, she called for a vote.

Yeas: Martha Hicks, Dr. Nantz, Rev. Whitaker Ms. Gavrelos, Messrs. Woodrow Reece, and Terry Williams

Nays: None

REPORT OF THE SUPERINTENDENT

1. **Announcements**

TAAS Test Days – February 20, 21, 22, 2001
Parent/Teacher Conferences – February 26, 2001
Texas Public Schools Week – March 5-9, 2001

2. **Competitive, Non-competitive, and Other Grants with Cumulative Totals 1996-2001** – Dr. Thomas briefed Trustees on compiled data comparison to grants received through 1995, received 1996 to 2001, competitive totals, non-competitive totals, and other special revenue funds.

President Hicks congratulated Superintendent and district for having been chosen by Governor Rick Perry as the district to visit and hold the press conference announcing his new math initiative program for the state of Texas. Dr. Thomas stated that the district was extremely proud that Governor Perry had chosen Beaumont I.S.D. especially Odom Academy.

REPORT OF THE PRESIDENT

1. **Continuing Education for School Board Members** – President Martha Hicks read the following recorded hours for each Trustee. As indicated by the number all Trustees met requirement indicated by Texas Association of School Boards across the state:

Martha Hicks	22.25	exceeded hrs.
Woodrow Reece	17.00	exceeded hrs.
Howard Trahan	09.00	exceeded hrs.
Christine Gavrelos	50.25	exceeded hrs.
William Nantz	24.75	exceeded hrs.
Ollis E. Whitaker	17.00	exceeded hrs.
Terry Williams	13.00	exceeded hrs.

REPORTS

1. Status of priority funds report presented in agenda book.
2. Capital projects report were presented in agenda book.

COMMUNICATIONS

1. **Stella Balka**, 2340 Avenue D, spoke to Trustees on behalf of the special aides. Ms. Balka thanked the Trustees for the inclusion of permanent substitutes in the first semester incentive pay.
2. **Get Williams**, NAPE representative, spoke to Trustee about pioneers the history taught in schools to have black history throughout the curriculum rather than the one month a year.
3. **Thelma Eller**, BTA representative, applauded Trustees on behalf of the organization and asked Trustees to participate in the Dr. Seuss reading program in March.

SIGN – UP

None

ACTION ITEMS

APPROVAL OF EXHIBITS "A.1", "A.2", "A.3" "B", "C", "D", "E", "F", "G", "H", "I", "J", and "K"

Mr. Woodrow Reece moved, seconded by Mr. Terry Williams, to approve EXHIBITS "A.1", "A.2", "A.3", "B", "C", "D", "E", "F", "G", "H", "I", "J", and "K."

Tax Collection Report (Exhibit "A.1") - Administration recommended acceptance of the Tax Collection Report in the amount of \$59,590,659.46 including certification of tax collection for the month of January 2001; reconciliation of disbursements to collections for the month of January 2001; report of collections for January 2001; tax collection year 2000; report of collections for January 2001, delinquent tax collection year 2000, current tax receivable update for tax year 2000, January 2001; year-to-date tax receivable for current tax year 2000, January 2001; year-to-date tax receivable for Delinquent Tax Years, Tax Year 2000, January 2001; TIF current and delinquent receivable tax year 2000, January 2001; taxes due at January 31, 2001 by year.

(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

Business Office Report (Exhibit "A.2") - Administration recommended approval of the Business Office Report, including the general fund reports, January 2001, debt service reports, January 2001, capital projects report, January 2001, internal service funds, January 2001; scholarship fund report, January 2001, investment report, January 2001.

Amendments to 2000-01 Budget (Exhibit "A.3") - Administration recommended approval of amendments to the following budgets:

199/1	General Fund	#095
204/1	ESEA Title IV, Safe and Drug Free Schools	#096
205/1	Head Start	#097
210/1	ESEA Title II, Professional Staff Development	#098
211/1	ESEA Title I Improving Basic Programs	#099
213/1	ESEA Title I, Part B, Even Start Family Literacy	#100
215/1	ESEA Title I, Part D Prevention/Intervention	#101
224/1	IDEA Part B Formula	#102
226/1	IDEA Part B Discretionary/Deaf	#103
227/1	IDEA Part B Formula RDSPD	#104
235/1	ESEA Title VI, Innovative Education Program	#105
255/1	ESEA Title VI, Class Size Reduction Program	#106
257/1	ESEA Title II, Read for Texas	#107
257/1	ESEA Title II, Read for Texas Tutorial	#108
309/1	Adult Education Section 231 Federal	#109
312/1	Federal - TANF for Adult Education	#110
384/1	Texas After-School Initiative - King Middle	#111
392/1	Non-educational Community Based Support	#112
399/0	Investment Capital Fund - Fehl Elementary	#113
411/1	Technology Allotment	#114
414/1	Texas Reading Academies	#115
414!	Texas Readomg Academies - Marshall M.S.	#116
431/1	Adult Education - State	#117
432/1	State - TANF for Adult Education	#118
435/1	Regional Day School for the Deaf - State	#119
446/1	Regional Day School for the Deaf - Local	#120

Accepted Bids for Trustees Errors and Omissions Insurance (Exhibit "B") - Bid packets were distributed to six (6) companies in addition to the appropriate advertisements. There were three (3) responses. Administration recommended acceptance of T. E. Moor &

Company to provide a limit of \$2,000,000.00 for an annual premium of \$26,309.00 from March 1, 2001 to March 1, 2001.

(Bids are on file in the Purchasing Department.)

Accepted Bids for Roofing Products (Exhibit "C") – Bid packets were distributed to fourteen (14) companies in addition to the appropriate advertisements. There was one (1) response. Administration recommended the bid from Roofing Supply Ltd. charged to current Maintenance Department appropriated funds.

(Bids are on file in the Purchasing Department.)

Accepted Bids for Doors and Hardware (Exhibit "D") – Bid packets were distributed to thirteen (13) companies in addition to the appropriate advertisements. There were three (3) responses. Administration recommended acceptance of the overall low bid from Beaumont Architectural Sales & Service, Inc. charged to current Maintenance Department appropriated funds.

(Bids are on file in the Purchasing Department.)

Accepted Bids for Janitorial Supplies (Exhibit "E") – Bid packets distributed to fifty-four (54) companies in addition to the appropriate advertisements. There were twenty (20) responses. Administration recommended acceptance of the following bids charged to current Maintenance Department appropriate funds:

Bogel Sales	Hillyard, Incorporated
Hygeia Enviro-Clean	International Chemical
Last Group Enterprises	Pollock Paper Distributors
Prime Source	Sanitary Supply
Unipak	

(Bids are on file in the Purchasing Department.)

Accepted Bids for Ballasts and Fixtures (Exhibit "F") – Bid packets were distributed to twenty-three (23) companies in addition to the appropriate advertisements. There were four (4) responses. Administration recommended acceptance of the following bids charged to current Maintenance Department appropriated funds:

Consolidated Electrical	Grainger, Inc.
Graybar Electric	Rexel-Summers Electric

(Bids are on file in the Purchasing Department.)

Accepted Bids for Projector Lamps, Light Bulbs, and Audio & Video Cassette Tapes (Exhibit "G") – Bid packets were distributed to twenty-one (11) companies in addition to the appropriate advertisements. There were six (6) responses. Administration recommended acceptance of the following bids charged to the current Media and Maintenance Departments appropriate funds:

Audio-Visual Aids Corp.	Aves Audio Visual Systems
Consolidated Electrical Distributors	Graybar Electric
Mannings School Supply	

(Bids are on file in the Purchasing Department.)

Accepted Bids for Window Air Conditioner Unites (Exhibit "H") - Bid packets were distributed to seven (7) companies in addition to the appropriate advertisements. There were four (4) responses. Administration recommended acceptance of following bids charged to current Maintenance Department appropriated funds:

Grainger, Inc.	Industrial Environmental
Johnson Supply	MC&I HVAC, Inc.

(Bids are on file in the Purchasing Department.)

Accepted Bids for Kindergarten Furniture and Equipment (Exhibit "I") – Bid packets were distributed to eleven (11) companies in addition to the appropriate advertisements. There were eight (8) responses. Administration recommended acceptance of the following bids charged to Pre-K and Kindergarten Facilities Improvement Grant:

Childcraft	Ideco Sales
------------	-------------

Lakeshore Learning
Reynolds Mfg.
Virco Mfg.

Manning's School Supply
School Specialty

(Bids are on file in the Purchasing Department.)

Approved Expenditure for Lamar University Cardinal Stadium Rental Fees for the 2000-2001 School Year (Exhibit "J") –

Administration recommended approval of expenditure in the amount of \$23,538.34 for rental of Lamar University Cardinal Stadium for 09/15/00, 09/22/00, 10/06/00, 10/20/00, 11/10/00, and 11/11/00.

Approved Certified Assurance to Telecommunications Infrastructure Fund Board (TIFB) and to Apply for a \$300,000 Non-Competitive Public School Grant 9 (Exhibit "K") –

Administration recommended approval of Certified Assurances and application for Grant 9 allowing the district to ask for \$300,000 to be divided equally among six campuses to purchase additional computers, data projectors, digital cameras, scanners, and application software.

Mr. Woodrow Reece commented to the Superintendent that the rental of the Lamar facility seemed inexpensive and convenient to lease; however, he would like to see a recommendation come from the facilities study for a district facility to be built for all our schools to use for sporting events as well as by the fine arts department.

President Hicks called for additional discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Ms. Gavrelos, Messrs. Woodrow Reece, Howard J. Trahan, Jr., Terry Williams

Nays: None

APPROVAL OF EXHIBIT "L"

Mr. Woodrow Reece moved, seconded by Mr. Terry Williams, to approve Exhibit "L".

Ratified Beaumont I.S.D. Textbook Committee's Recommendation for Language Arts, Reading, English, Literature, and Communications Textbook Selections to be Implemented in the 2001-2001 School Year (Addendum to Exhibit "I") –

Administration recommended approval of the following textbooks:

English Language & Composition Grades 2-5: McGraw-Hill Reading
Reading Grades 4-5: McGraw-Hill Reading
English Language & Composition Grades 6-8: BK English: Communications Skills in the New Millennium
Writing & Grammar Student
Literature Grades 6-8: Prentice Hall
Speech Grades 7-8: The Basics of Speech
Advanced Placement English Language & Composition Grades 11-12: Bedford Reader
Patterns for College Writing
The Riverside Anthology
English Language & Composition Grades 9-12: Language Network
Speech Communication Grades 9-12: Speech: Exploring Communication
Public Speaking I-III Grades 9-12: Glencoe Communication Applications
Journalism Grades 9-12: Journalism Today
Debate I-III Grades 9-12: Basic Debate
English I for Speakers of Other Language Grades 9-12: Voices in Literature, Bronze Level
English II for Speakers of Other Languages Grades 9-12: Voices in Literature, Gold Level

President Hicks recognized the members of the Textbook Committee attending the meeting. Dr. Nantz asked chairperson, Marilyn Busceme, if

the entire book were in hard back binding. Ms. Busceme replied that all approved textbook for Beaumont I.S.D. would be hard backs.

President Hicks called for additional discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Ms. Gavrelos, Messrs. Woodrow Reece, Terry Williams

Nays: None

APPROVAL OF EXHIBIT "M", "N", and "O"

Mr. Woodrow Reece moved, seconded by Mr. Terry Williams, to approve Exhibit "M", "N", and "O".

Approved the Purchase of Riverdeep/Edmark Mighty Math Series Software for All Thirty (30) Beaumont I.S.D. Schools (Exhibit "M") – Administration recommended approval of the request to purchase Riverdeep/Edmark Mighty Math Series Software for all thirty district schools in the amount of \$40,000 funded by the Enterprise 2002 grant.

Approved Upgrading the Follette Automated Library management System at Six (6) Secondary Schools and to Approve Extending the Web Collection Plus and Web Path Express Programs throughout the District (Exhibit "N") – Administration recommended approval of request to purchase Web Collection Plus and Web Path Express programs for all twenty-nine (29) libraries at a cost of \$39,000 funded 84% by Information Services' technology allotment and 16% by Library Services' supply funds.

Approved the Purchase of Corrective Reading Materials from SRA/McGraw-Hill School Publishing Company for Austin, King, Smith, South Park, Central and Brown Center Schools (Exhibit "O") – Administration recommended approval of request to purchase the materials at a cost of \$36,000 funded by the Texas Reading Academies Grant.

President Hicks called for additional discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Ms. Gavrelos, Messrs. Woodrow Reece, Terry Williams

Nays: None

APPROVAL OF EXHIBITS "P" and "Q"

Mr. Woodrow Reece moved, seconded by Rev. Ollis E. Whitaker, to approve Exhibits "P" and "Q".

Approved Election Order and Resolution Ordering the May 5, 2001 School Trustee Election (Exhibit "P") – Administration recommended approval of resolution, election order and notice for the May 5, 2001 trustee election conducted jointly with the City of Beaumont.

Approved Request for maximum Class Size Waivers (Exhibit "Q") – Administration recommended approval of request for class size waivers from the Department of School/Community Support for the following six campuses exceeding the allowable class size limit of 22:1 in any section(s):

Bingman Elementary	Level 3
Fehl Elementary	Kindergarten
French Elementary	Level 1
Guess Elementary	Kindergarten
Ogden Elementary	Level 2
Regina Elementary	Level 4

President Hicks called for additional discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Ms. Gavrelos, Messrs. Woodrow Reece, Terry Williams

Nays: None

RECESS

President Hicks announced in the public (open) meeting at 7:45 p.m. that the Board would go into executive (closed) session when it reconvened in order to discuss matters of the sort described in Section 551.071 (1) (2), and Section 551.074 (a) (1) of Texas Government Code, and that any action which the Board might take would be in public (open) session immediately following. The executive (closed) meeting ended at 8:10 p.m. and the Board in public (open) session acted on the following matters:

PERSONNEL

Rev. Ollis E. Whitaker moved, seconded by Dr. William Nantz, to accept the following: four (4) resignations, two (2) new employee contract recommendations, four (4) coaching contract recommendations and one (1) administrative recommendation for a diagnostician at Central High School.

1. Resignations

Christina Donovan, Mathematics, Paul Brown Center, effective February 9, 2001;

Sandra A. Hunt, Cosmetology, Career Center, effective February 26, 2001;

Mary A. McFarland, Special Education, Central High, effective May 27, 2001;

Tyree L. Saunders, Mathematics, Vincent Middle, effective February 16, 2001.

2. New Employee Contract Recommendations

Ralph J. Hefner-Babb, German, Odom Academy, effective February 12, 2001 and ending May 26, 2001;

Sean D. Mitchell, Science, Central High, effective January 11, 2001 and ending May 26, 2001;

3. Coaching Contract Recommendations

Dena Gregory	Reading	Marshall Middle
Sean Mitchell	Science	Central High
Pamela Neichoy	English	Vincent
James Spivey	Mathematics	Ozen High

4. Administrative Recommendation

Vicki Pittman

Diagnostician

Central High


President Hicks called for discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Ms. Gavrelos, Mr. Woodrow Reece, and Mr. Terry Williams

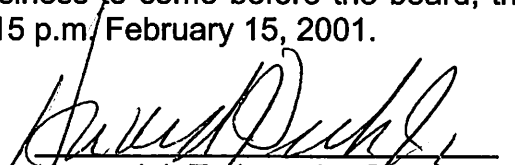
Nays: None

ADJOURNMENT

President Hicks asked if there was other business to come before the board, there being none, she adjourned the meeting at 8:15 p.m. February 15, 2001.



Martha Hicks, President
Beaumont ISD Board of Trustees



Howard J. Trahan, Jr., Secretary
Beaumont ISD Board of Trustees

THE STATE OF TEXAS §
 § BEAUMONT INDEPENDENT SCHOOL DISTRICT
COUNTY OF JEFFERSON §

On this 15th day of February, 2001, the Board of Trustees of Beaumont Independent School District, Jefferson County, Texas, convened in regular session with the following

members present: Martha Hicks, President; Woodrow Reece, Vice-President; Christine Gavrelos, Member; Dr. William Nantz, Member; Rev. Ollis E. Whitaker, Member; and Terry Williams, Member

and the following members absent: Howard J. Trahan, Jr., Secretary

_____ ; constituting a quorum, at which meeting the following, among other proceedings, was conducted by said Board:

It was moved by Trustee Woodrow Reece, and seconded by Trustee Rev. O.E. Whitaker, that an order be adopted calling an election for two (2) trustees for the Beaumont Independent School District. The order being read and being put to a vote the same was adopted by a majority of those present and voting. The order as adopted is as follows:

ORDER CALLING A GENERAL ELECTION ON MAY 5, 2001, IN THE BEAUMONT INDEPENDENT SCHOOL DISTRICT OF JEFFERSON COUNTY, TEXAS, FOR THE ELECTION OF TWO (2) TRUSTEES: ONE (1) FROM TRUSTEE DISTRICT III AND ONE (1) FROM TRUSTEE DISTRICT V. FOLLOWING CANVASS OF ELECTION RETURNS AND ADMINISTRATION OF THE CANDIDATE OATH OR AFFIRMATION, THE TWO (2) TRUSTEES SO ELECTED WILL EACH SERVE FOR TERMS OF THREE (3) YEARS.

WHEREAS, it is necessary to elect two (2) trustees for said school district: one (1) from Trustee District III and one (1) from Trustee District V; following canvass of election returns and administration of the candidate oath or affirmation, the two (2) trustees so elected will each serve for terms of three (3) years.

NOW, THEREFORE, it is ORDERED by the Board of Trustees of Beaumont Independent School District, Jefferson County, Texas, that an election be held, and notice is hereby given that an election will be held on Saturday, May 5, 2001, in the Beaumont Independent School District, Jefferson County, Texas, for the election of two (2) trustees, as aforesaid.

TRUSTEE DISTRICTS:

1. Trustee District III: Trustee District III includes within its boundaries all or portions of the following Jefferson County, Texas precincts: 12, 13, 14, 15, 20, 64, 84, and 85. Qualified voters residing within Trustee District III may cast one (1) vote for a candidate seeking election from that trustee district.

2. Trustee District V: Trustee District V includes within its boundaries all or portions of the following Jefferson County, Texas precincts: 5, 17, 21, 27, 28, 31, 33, 78, 79, 90 and 92. Qualified voters residing within Trustee District V may cast one (1) vote for a candidate seeking election from that trustee district.

CANDIDATE RESIDENCY REQUIREMENTS:

In addition to the residency requirements set out in the Texas Election Code, a trustee candidate seeking to represent Trustee Districts III or V must be a resident of the trustee district he or she seeks to represent.

CANDIDATE APPLICATIONS:

All applications by trustee candidates seeking to have their names placed on the ballot for this election shall be in writing on the form prescribed by the Secretary of State, State of Texas, and signed by the candidate. Applications are to be presented to Ms. Janice Teel, at the office of the superintendent in the BISD Administration Building, 3395 Harrison Street, Beaumont, Texas, between 8:00 a.m. and 4:00 p.m. on any weekday, exclusive of holidays, beginning Tuesday, February 20, 2001 and concluding at 5:00 p.m., Wednesday, March 21, 2001.

However, applications by trustee candidates seeking to have their names placed on the ballot while the school district is on Spring Break, i.e. March 19-21, 2001, shall present such applications to Ms. Jennifer Tomas, at her office in Suite 624, 6th Floor, Petroleum Building, 550 Fannin at Park, Beaumont, Texas, between the hours of 8:00 a.m. and 5:00 p.m.

Ms. Teel and Ms. Tomas are appointed assistant secretaries to the Board for this purpose only.

All Trustee candidate applications will ultimately be delivered to Mr. Howard J. Trahan, Jr., Secretary, Board of Trustees.

An impartial drawing for ballot positions will be conducted in Suite 624, Petroleum Building, 550 Fannin at Park Street, Beaumont, Texas, at 5:15 p.m. on Wednesday, March 21, 2001; all qualified candidates, or their designated representatives, may be present at such drawing.

In accordance with Section 11.056, Texas Education Code, a write-in vote may not be counted for a person unless that person has filed a declaration of write-in candidacy with Ms. Teel, Assistant Secretary to the Board of Trustees, in the manner provided in the Texas Election Code, for write-in candidates in general elections for state and county offices.

All candidates must be qualified voters and shall file with said application for candidacy the loyalty affidavit required by Art. 141.031(4)(K), Texas Election Code, together with the other applicable information required therein.

Ms. Teel, in her capacity as Assistant Secretary of the Board of Trustees for this purpose, shall post on the bulletin board in the Administration Building, at 3395 Harrison Street, Beaumont, Texas, where meetings of the Board of Trustees are held, the names of all candidates who have timely filed their applications in accordance with the terms and provisions of this Order, together with the trustee district position each is seeking.

ELECTION BY PLURALITY:

In the election of trustees to represent Trustee Districts III and V, election shall be by plurality; that is, there will be no run-off election for any trustee position. In balloting for each of the two (2) trustee district positions, the candidate receiving the greatest number of votes for each position shall be elected.

TERMS OF OFFICE:

These two (2) candidates elected on May 5, 2001, to represent Trustee Districts III and V, following the canvass of returns and the taking of the oath or affirmation of office, will each serve terms of three (3) years.

NOTICE OF ELECTION

FOR THE ELECTION OF TWO (2) TRUSTEES
OF THE BEAUMONT INDEPENDENT SCHOOL DISTRICT
JEFFERSON COUNTY, TEXAS

TO: THE QUALIFIED VOTERS OF THE BEAUMONT INDEPENDENT SCHOOL
DISTRICT, JEFFERSON COUNTY, TEXAS

TAKE NOTICE that an election will be held on the 5th day of May, 2001, within the Beaumont Independent School District, Jefferson County, Texas, for the election of two (2) trustees for the Beaumont Independent School District. This election will be held jointly with the election to be conducted by the City of Beaumont, Jefferson County, Texas and the Port of Beaumont Navigation District of Jefferson County, Texas. The early voting by personal appearance polling place for each will be in Room 125, City Clerk's office, Beaumont City Hall, 801 Main Street, Beaumont, Jefferson County, Texas. This election has been called in obedience to an order duly entered by the Board of Trustees of said Beaumont Independent School District on the 15th day of February, 2001, which order is as follows:

ELECTION JUDGES AND POLLING PLACES:

Said election shall be held at the following places in the following voting precincts, and the following named persons, all of whom are qualified so to serve under the provisions of the Texas Election Code, are hereby appointed officers of said election, with the assistance of such duly qualified clerks as they may elect to designate. If any person or persons appointed herein do not appear, are unable to perform their duties, or fail to perform their duties, Mr. LeRoy Saleme, Assistant Superintendent for Finance, shall have the discretion and authority to appoint any substitute personnel to fill the position(s).

TRUSTEE DISTRICT III:

1. Dunbar Elementary School Building, 825 Jackson, Beaumont, Texas, Revordia Williams, Presiding Judge. All persons who reside in Jefferson County, Texas, voting precinct 12, within the boundaries of the Beaumont Independent School District, and are legally qualified to vote in said election, shall vote for one (1) Trustee District III candidate at the Dunbar Elementary School Building.

2. Dunbar Elementary School Building, 825 Jackson, Beaumont, Texas, Revordia Williams, Presiding Judge. All persons who reside in Jefferson County, Texas, voting precinct 13, within the boundaries of the Beaumont Independent School District, and are legally qualified to vote in said election, shall vote for one (1) Trustee District III candidate at the Dunbar Elementary School Building.

3. Ogden Elementary School Building, 2300 Victoria Street, Beaumont, Texas, Alice Andrews, Presiding Judge. All persons who reside in Jefferson County, Texas, voting precinct 14, within the boundaries of the Beaumont Independent School District, and are legally qualified to vote in said election, shall vote for one (1) Trustee District III candidate at the Ogden Elementary School Building.

4. M.L. King Middle School Building (formerly Crockett Middle School), 1400 Avenue A, Beaumont, Texas, Annie Pumphrey, Presiding Judge. All persons who reside in Jefferson County, Texas, voting precinct 15, within the boundaries of the Beaumont Independent School District, and are legally qualified to vote in said election, shall vote

for one (1) Trustee District III candidate at the M.L. King Middle School Building (formerly Crockett Middle School Building).

5. Pietzsch Elementary School, 4301 Highland Avenue, Beaumont, Texas, Myron Myrick, Presiding Judge. All persons who reside in Jefferson County, Texas, voting precinct 20, within the boundaries of the Beaumont Independent School District, and are legally qualified to vote in said election, shall vote for one (1) Trustee District III candidate at the Pietzsch Elementary School Building.

6. Community Players Building (formerly Tyrrell Park School), 5515 Phelps Road, Beaumont, Texas, Mary B. Francis, Presiding Judge. All persons who reside in Jefferson County, Texas, voting precinct 64, within the boundaries of the Beaumont Independent School District, and are legally qualified to vote in said election, shall vote for one (1) Trustee District III candidate at the Community Players Building (formerly Tyrrell Park School).

7. Fehl Elementary School Building, 3350 Blanchette, Beaumont, Texas, Ora Magee, Presiding Judge. All persons who reside in Jefferson County, Texas, voting precinct 84, within the boundaries of the Beaumont Independent School District, and are legally qualified to vote in said election, shall vote for one (1) Trustee District III candidate at the Fehl Elementary School Building.

8. OCAW Hall, 2490 South 11th Street, Beaumont, Texas, Alice Dyes, Presiding Judge. All persons who reside in Jefferson County, Texas, voting precinct 85, within the boundaries of the Beaumont Independent School District, and are legally qualified to vote in said election, shall vote for one (1) Trustee District III candidate at the OCAW Hall.

TRUSTEE DISTRICT V:

1. Caldwood Elementary School, 102 Berkshire Lane, Beaumont, Texas, Jimmie O'Neal, Presiding Judge. All persons who reside in Jefferson County, Texas, voting precinct 5, within the boundaries of the Beaumont Independent School District, and are legally qualified to vote in said election, shall vote for one (1) Trustee District V candidate at the Caldwood Elementary School.

2. Beaumont Municipal Airport, Highway 90 at Keith Road, Beaumont, Texas, Lennis Almon, Presiding Judge. All persons who reside in Jefferson County, Texas, voting precinct 17, within the boundaries of the Beaumont Independent School District, and are legally qualified to vote in said election, shall vote for one (1) Trustee District V candidate at the Beaumont Municipal Airport.

3. Community Players Building (formerly Tyrrell Park School), 5515 Phelps Road, Beaumont, Texas, Mary B. Francis, Presiding Judge. All persons who reside in Jefferson County, Texas, voting precincts 28, 31, 33, or 92, within the boundaries of the Beaumont Independent School District, and are legally qualified to vote in said election, shall vote for one (1) Trustee District V candidate at the Community Players Building (formerly Tyrrell Park School).

4. Amelia Elementary School Building, 565 South Major Drive, Beaumont, Texas, Huberta Maynor, Presiding Judge. All persons who reside in Jefferson County, Texas, voting precinct 27, within the boundaries of the Beaumont Independent School District, and are legally qualified to vote in said election, shall vote for one (1) Trustee District V candidate at the Amelia Elementary School Building.

5. Amelia Elementary School Building, 565 South Major Drive, Beaumont, Texas, Huberta Maynor, Presiding Judge. All persons who reside in Jefferson County, Texas, voting precinct 78, within the boundaries of the Beaumont Independent School District, and are legally qualified to vote in said election, shall vote for one (1) Trustee District V candidate at the Amelia Elementary School Building.

6. Beaumont Municipal Tennis Center, 6455 College, Beaumont, Texas, Will Carter, Presiding Judge. All persons who reside in Jefferson County, Texas, voting precinct 79, within the boundaries of the Beaumont Independent School District, and are legally qualified to vote in said election, shall vote for one (1) Trustee District V candidate at the Beaumont Municipal Tennis Center.

7. Beaumont Municipal Airport, Highway 90 at Keith Road, Beaumont, Texas, Donna Hargraves, Presiding Judge. All persons who reside in Jefferson County, Texas, voting precinct 90, within the boundaries of the Beaumont Independent School District,

Office of the Clerk of the City of Beaumont, Beaumont City Hall, 801 Main Street, Beaumont, Jefferson County, Texas, Barbara Liming, Presiding Judge. This location shall be the only polling place for casting early voting ballots in person.

The Early Voting Ballot Board shall consist of Ms. Barbara Liming, Presiding Judge, and two (2) other qualified members to be appointed by Ms. Liming, in accordance with Article 87.001 et seq., Texas Election Code.

Said place of early voting shall be open from 8:00 o'clock a.m. until 5:00 o'clock p.m. on each day for voting which is not a Saturday, a Sunday, or an official State holiday, and early voting by personal appearance shall begin on Wednesday, April 18, 2001, and continue through Tuesday, May 1, 2001, pursuant to Article 85.001, Texas Election Code. The Office of the Clerk of the City of Beaumont, Room 125, Beaumont City Hall, 801 Main Street, Beaumont, Texas, shall be the voting place for all early voting by mail, and the B.I.S.D. early voting clerk's mailing address will also be Beaumont City Hall, 801 Main Street, Beaumont, Texas, which is the address to which all B.I.S.D. early voting ballot applications shall be sent. Early voting by mail shall be conducted during the same period as early voting by personal appearance, except that envelopes containing mailed ballots must arrive at the address on the carrier envelope before the polls are required to close on Election Day, unless otherwise determined to be timely pursuant to Article 86.007, Texas Election Code.

PRESIDING JUDGE; ELECTION CODE; SUPPLIES:

Mr. LeRoy Saleme, a duly qualified person, is hereby appointed to serve as Presiding Judge, Central Counting Station, and he shall perform the duties and assume the responsibilities inherent in that office.

The manner in which said election shall be conducted shall be governed by the Texas Education Code, and this Board of Trustees will furnish all necessary ballots and other election supplies requisite to said election.

QUALIFIED VOTERS:

Each qualified voter in Beaumont Independent School District who resides in Trustee District III or in Trustee District V, shall have the right to vote at said election for

one (1) trustee candidate seeking election from his or her Trustee District. Any qualified voter residing within Beaumont Independent School District Trustee Districts III or V who has not been assigned to any voting box may vote on Election Day at the nearest box to his or her residence, within his or her trustee district, as indicated above, if the Judge of the election finds him or her qualified.

ELECTION OF TRUSTEES:

The two (2) persons duly elected as aforesaid shall be entitled to serve as trustees, following canvass of returns, the issuance of certificates of election by election officials, and the taking of the official oath or affirmation.

After said election has been held, the officials holding the same shall return to the President of the Board of Trustees of Beaumont Independent School District, in a sealed envelope, a copy of the return, poll list, and tally sheet for said election, and this set of election returns shall be used by the Board of Trustees in canvassing said election.

Another copy of the return, poll list, and tally sheet of the said election shall be delivered to the President of the Board of Trustees in an unsealed envelope and this envelope shall be available in the office of the Superintendent of Schools and open to inspection on request by the public during regular business hours for sixty (60) days subsequent to the date of the election.

NOTICE OF ELECTION:

The Board of Trustees shall give notice of said election, stating in substance the contents of this Election Order, and the time and place of said election and of absentee balloting, and other information required by Article 4.003 and 4.004, Texas Election Code, and the President of the Board of Trustees is hereby authorized and instructed to post or cause to be posted said Election Order and Notice at three (3) places where notices are customarily posted in this school district, and said posting shall be made at least twenty (20) days before the date of said election.

The President of the Board of Trustees shall also cause to have published a notice of said election in a newspaper of general circulation in Jefferson County, Texas, where

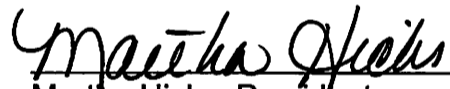
this school district is located. Said publication shall occur not earlier than the thirtieth day or later than the tenth day before the date of said election.

NOTICE OF MEETING:

It is further found and determined that in accordance with the order of the Board of Trustees, the Secretary has posted written notice of the date, hour, place, and subjects of this meeting on the bulletin board, located in the central administration office of the Beaumont Independent School District at 3395 Harrison Street, Beaumont, Texas, a place convenient to the public, said notice having been so posted and having remained posted continuously for at least the seventy-two (72) hours preceding the date of this meeting.

It is further found and determined that Beaumont Independent School District is located in Jefferson County, Texas, the county in which most, if not all, of this school district's pupils reside, and that written notice of the date, hour, place, and subjects of this meeting was furnished to the County Clerk of such county at least seventy-two (72) hours preceding the date of this meeting. The original of such notice shall be attached to the minutes of this meeting and shall be a part thereof for all purposes.

ADOPTED AND APPROVED this 15th day of February, 2001.



Martha Hicks, President
Board of Trustees
Beaumont Independent School District

ATTEST:



Howard J. Trahan, Jr., Secretary
Board of Trustees
Beaumont Independent School District

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Special Meeting – February 17, 2000 1/1

The Board of Education of the Beaumont Independent School District met in special public (open) session on Saturday, February 17, 2000 at 8:20. in the Library of Vincent Middle School of the District located at 250 Eldridge Street in Beaumont, Jefferson County, Texas. The meeting was called to order by President Martha Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Martha Hicks
Woodrow Reece
Howard J. Trahan, Jr.
Christine Gavrelos
Dr. William Nantz
Terry Williams
Rev. Ollis E. Whitaker

Absent: None

School Officials Present: School Officials Present: Superintendent, Dr. Carrol A. Thomas; Deputy Superintendent, Dr. Mae E. Jones-Clark; Assistant Superintendents, Dr. W. Preston Shaw, Ms. Beth Fischenich; Executive Director, Dr. Hubert C. Monroe; and School Attorney, Melody Thomas; Comptroller, Jane Kingsley; and Director, Jolene Ortego

Absent: LeRoy Saleme

ESTABLISHMENT OF A QUORUM

President Hicks declared a quorum present.

INVOCATION

Dr. W. Preston Shaw gave the invocation.

TEAMBUILDING WORKSHOP

SCHOOL ATTORNEY

Redistricting and Legal Issues - Ms. Melody Thomas, school attorney, gave an overview of the timeline involved once the census data is received and stated demographer will be hired for the redistricting prior to the 2002 trustee elections. Also, Ms. Thomas briefed Trustees on the "Clergy in Schools" court case status.

FINANCE

Tax Rate and Lease/Purchase Financial Update

Dr. Thomas reviewed the district's tax rate history beginning with year 1993-94 as projected and as adopted. The information was broken-down by maintenance/operations funds and debt/sinking funds showing that the district had been able to keep its promise made during the \$56 million bond sale.

CAPITAL PROJECTS

3DI Comprehensive Facilities Status Report – Dr. Thomas reported that the fieldwork is complete and a written report is anticipated to be finalized the latter part of March.

Construction Projects Status Reports – Dr. Thomas gave a status report of all projects. Dr. Nantz had requested a listing of portables and the number of portables in the district. Dr. Thomas handed a listing to Trustees of portables buildings in the district by location. Trustees discussed the number of portables, their credibility with the community and the feasibility of eliminating them all together. Dr. Thomas warned Trustees that portables were not all bad and some districts work very well with portables. Dr. Thomas agreed that if the taxpayers are willing to provide the funds and the Board so chooses, then permanent housing for students is much more suitable. Discussion concluded that some teachers prefer a portable building setting and the academic performance of the students is not hampered by portables. Dr. Nantz, chairman of the building and grounds committee, announced that the district was in a position to purchase portables from St. Anne's Catholic School when their construction project was completed, refurbish them and use them as deemed necessary at a very nominal cost. Trustees agreed that the purchase would be lucrative for the district since some portables listed in the report are being leased.

The following status reports were discussed:

- The lighting for the girl's softball fields at West Brook and Central High Schools is scheduled to be completed the end of February and ready for the season;
- Odom foundation project is 90% complete and is scheduled to be completed in February also;
- Bingman Elementary Gym is 68% complete and is scheduled to be completed by March 31, 2001;
- Ozen game field Improvements is 69% complete and is scheduled to be completed by May 1, 2001;
- Ozen gym and field house is 43% complete and is scheduled to be completed August 1 and May 1 respectively;
- The Oaks facility is 44% complete and is scheduled to be completed April 20, 2001.

REVENUE/FUNDING

Budget – The 2001-2002 budget calendar was presented beginning April 26 with sessions for secondary and elementary principals. The government accounting standards board (GASB) statement 34 was introduced by Jane Kingsley and will be effective September 1, 2001 for Texas school districts. This type of improved accountability for school districts will provide two different means of accountability, fiscal and operational. Ms. Kingsley anticipates needing additional software and staff training to comply with GASB 34 reporting criteria. The resource guide will be available later this month.

Capital Outlay – The study by 3DI will show the needs throughout the district by priority. The district will then be able to choose the best avenue to pursue the replacement or refurbishment of equipment and furniture; and preventive maintenance. Recommendations for new construction projects, if needed, will also be included in the study.

Personnel – Dr. Thomas pointed out that the costs for insurance had escalated for all concerned and the district would soon have to look at options to reduce district cost for all employees. A status of the health insurance was compared from 1999-2000 to 2000-2001 for dependent cost, drug card co-pay, office visits, out of pocket expenses, deductibles, and co insurance percentages.

Dr. Thomas polled Trustees for input on the amount the district had been paying clerks to type curriculum guides. Each member agreed that curriculum typing should be increased to \$10.00 an hour to insure qualified typists.

Ms. Sybil Comeaux provided a personnel and salary handbook for all Trustees. Ms. Comeaux reported that the number of retirements couldn't be predicted at this time; however, the payoff bonus for employees who qualify certainly makes the option attractive.

Incentive Pay Plan – The district's plan was reviewed and discussion of anticipated funds to be budgeted for the payoff in August was held.

The total staff summary and campus ethnic report that administration provided to Trustees indicated that the number of district employees has declined keeping within the goal to reduce staff. Mr. Howard Trahan asked if there was adequate staff on each campus in the counseling department. Dr. Thomas reported that while a grant had provided funds for at-risk counselors, the campus-based counselors are heavily burdened with paper work and not able to spend the "one on one" time with students. Dr. Thomas cited a reduction in paperwork as the only avenue to free up more time for counselors to spend with students. Mr. Woodrow Reece pointed out the crucial need of counselors in the high school grades.

Dr. Thomas emphasized that only students enrolled in 7th grade would be able to compete and be a part of the 7th grade athletic program. Wrestling and swimming programs were discussed as viable events for competition and increased enthusiasm by the students.

The opportunity for "due process" for all employees was stressed by Dr. Thomas in an effort to fairly work with all employees in an effort to correct any problems. Dr. Thomas stated that supervisors should offer a growth plan for employees rather than considering dismissal of employees.

ADMINISTRATIVE

EEO Compliance (On-Site Visit) by TEA

Dr. Shaw reviewed the sequence of meetings scheduled in preparation of the expected visit April 16-20, 2001. The school attorney had visited with Dr. Thomas and stated that the district was in full compliance and questioned the timing of the visit.

Enrollment/Attendance

Dr. Thomas visited with Trustees regarding the flexibility of the present student assignment plan and the transfer process period that had just opened for the coming school year. Mr. Howard Trahan stated he had personally witnessed the procedure and visited with parents while applying for a transfer and felt that the transfers were very successful in creating a district of choice. Dr. Thomas stated that more parents were pleased with the neighborhood campuses and there were fewer transfers; however, there would always be a need for transfers for special populations.

Public Communication

Ms. Jolene Ortego shared the number of publications generated by her department along with a list of major duties and responsibilities. Ms. Ortego reported that the public was much more receptive to district news and employees throughout the district were likewise turning to the community for resources and avenues of partnerships.

GOALS/OBJECTIVES

Accountability System

Dr. Thomas narrated a presentation covering the district's goals and mission statement and how they will be implemented to impact student learning through 2002.

Goal #1 "To manage diversity among schools and students – the quality of instruction and campus facilities in the district will improve to meet the needs of ALL student populations, 100%"; to include implementation of a student assignment plan, professional development in diversity sensitivity, multicultural instruction, training for board members, and meet state and federal deadlines in a timely manner.

Goal #2 – "Provide a safe, orderly, and disciplined school climate – all students will exhibit behavior which is conducive to a positive learning environment and will be accountable for demonstrating appropriate behavior and respect for self and others, 90%" to include staff development in safe and disciplined schools, implement alternative program and PACE, expand the at-risk program, and use ministers and other volunteers to assist students.

Goals #3 – "To develop and implement quality schools – at least 90% of third-eighth and tenth grade students in each population (African American, Hispanic, White, Asian, and economically disadvantaged) taking the TAAS reading, writing, math, social studies and science tests will pass all tests taken;" to include providing professional development ineffective schools strategies, continue district professional development catalogue, implement magnet school concept, continue construction/improvements of facilities using bond monies from 1994, continue OEY Program K-8 and to implement programs to improve out "low performing" campuses

- Implement revised scope and sequence and lesson plans in all curricula areas;
- Continue implementation of standards and expectations for parents training;
- Implement new technology plan;
- Implement new guidance plan;
- Conduct college and high school night to motivate students;
- Analyze all student attendance data;
- Analyze all staff attendance patterns.

Goal #4 – "To close the gap between minority and majority learners"

- Implement mastery learning concept
- Make on-site visits to campuses with concerns
- Expand the G/T program to include more students
- Update district G/T Plan
- Utilize priority/state compensatory funds more effectively with at-risk students;
- Provide campus incentive pay plan for campuses that demonstrate exemplary performance and performance gains

Dr. Thomas reviewed the district accountability self-analysis snapshot pointing out that the district missed being "recognized" by an extremely small margin. Two subgroups in each subject area fell just below the "recognized" bar.

Dr. Thomas listed the progress made by the district:

- Over 40,000 man hours of staff development in "diversity/sensitivity" have been offered resulting in
- Instructional components shifting to multicultural approaches and focus on achievement for all students;
- And TAAS scores improving for all sub-groups and a narrowing of the achievement gap

1. Mathematics Grades 3-8 & 10 --- 21.9% increase since 1996
 2. Reading Grades 3-8 & 10 --- 14.0% increase since 1996
 3. Writing Grades 3-8 & 10 --- 9.4% increase since 1996
- Over 13,000 man hours of staff development have been offered to address those issues related to safe and orderly schools resulting in:
 1. A significant decrease in the number of personal safety violations across the district between 1998 and 2000;
 2. Gains in achievement for ALL students;
 - BISD is developing quality schools:
 1. Over 388,000 man hours of quality professional development has been offered;
 2. Programs are constantly monitored and revised to address specific needs;
 3. The district is reaching out to a greater number of the populace with support;
 4. Teacher attendance is improving and student scores are climbing for all sub-groups reported
 - The achievement gap that has existed in BISD schools between the reported sub-groups is narrowing. Historically lower performing students are making significant gains in their achievement levels, more students are graduating, and more students are completing their high school education.

The state-mandated changes in the testing program were reviewed along with the timeline for the year.

Transcript – Dr. Thomas reviewed the changes made in the transcript last year and the principals' positive comments regarding the paper reduction.

Nine-weeks report cards vs. six weeks report cards – Dr. William Nantz asked for the discussion. Dr. Thomas said he could look at the elementary concerns and visit with teachers and reminded Trustees that all the tests and monitoring tools are tied to the six weeks timetable.

EDUCATION – ALL LEVELS

Elementary & Secondary Concerns from Teachers – Dr. Thomas shared comments from teachers that he had accumulated from two separate workshops held on January 11 and January 16 respectively.

Student Assignment Plan – Dr. Thomas reinforced to Trustees that the community should feel secure that the district would keep their word by providing neighborhood schools for K-5 and allow transfers through the tier 1-5 system.

School Year 2000-2001 Registration Timeline – Dr. Mae E. Jones-Clark and Ms. Beth Fischenich provided detailed timelines for each educational level including special programs throughout the district.

Transfer Procedure – The information sent to principals and parents instructions of the transfer procedure and timeline was shared with Trustees

Summer School Programs – The proposed changes for summer school at the high school and middle school level were presented. The changes included a reduction in the total number of hours of classroom time for the summer of 2001. The quality of time in each class will offset time. Changes for the advanced classes will actually increase the number of hours per course. Another change is to end summer school by July 4. Changes in the timeline of summer school will be cost effective for the district, reducing the high school teacher's salary for a full day from \$3640.00 in 2000 to \$2800.00 in 2001. Middle school teacher salary changes are from \$3480.00 in 2000 to \$3080.00 in 2001.

Student/Activities – Dates of the Cheerleader and Drill Team tryouts for 2001 were shared with Trustees. Discussion ensued regarding the cost of uniforms and

the responsibility of the students to accept some of the cost at the campus level. The middle school cheerleader tryouts were eliminated bringing middle school procedure to full inclusion. Ms. Beth Fischenich provided a breakdown of the cost of cheerleader and drill team uniforms.

Rev. Whitaker asked administration if the district could consider purchasing all three high school band uniforms at one time. Dr. Thomas responded that the district had historically rotated high school band uniform purchases with a ten-year life expectancy for the uniforms. Dr. Thomas suggested that the amount budgeted would have to be increased threefold if all three schools would be allowed to purchase at one time. Dr. Thomas responded that \$50,000 is usually set aside in the budget each year for uniform expense.

Trustees discussed the purchase and need for additional band instruments that are furnished by the district. Dr. Thomas assured Trustees that if correct purchasing procedures were followed and the request had landed on his desk he had approved the request. Dr. Thomas questioned if the band director had indeed made his request known to the fine arts director and principal. Dr. Thomas discussed purchasing procedures with Trustees and the fact that all levels of supervision should be made aware of any need and should all requests before they are forwarded to his office.

Grants and Other Incentives – At the request of Mr. Woodrow Reece, Dr. Mae E. Jones-Clark provided an all inclusive report of competitive, non-competitive grants and other grants with cumulative totals for the year 1995; competitive, non-competitive grants and other grants with cumulative totals for the years 1996-2001; narrative for the grants 1996-2001; school volunteer program 1996 to present; and miscellaneous grants such as “I Have a Dream”, and “Love Around the World”. The cumulative total in grants for the year 1995 was reported at \$19,071.138. Cumulative total for grants for years 1996-2001 was \$125,647.360.

Mr. Woodrow Reece asked if the district had a person designated for grant writing only. Dr. Thomas responded that it would be very advantageous at this point for the district to consider such a position. Dr. Thomas stated that the district could justify the salary due to the large number of grants the district presently implements and the many grants available to educational institutions.

Staff Development – Dr. Jones-Clark provided a report on the professional development for 2000-2001 listing these four areas; vertical training, technology, campus-based analysis of student performance, and sensitivity.

Functions and Dates – The proposed calendar for 2001-2002 was presented to Trustees along with highlighted dates for spring events. Dr. William Nantz announced that he would like to see the Board consider a uniform graduation date for all three high schools. Discussion ensued with each member raising questions and concerns. Dr. Thomas pointed out that many larger districts had been very successful with the one date and it would be savings in the cost for the district. The timelines for students leaving graduation and checking in at “project graduation” was a major concern among the Trustees. Dr. Thomas stated that the schools would use the same rotation for staggered times on the one date as they were presently using for the three different dates. It was determined that administration would poll the high school principals and bring a recommendation back to the Trustees.

GENERAL TOPICS

Communication – Dr. Thomas announced he would like to see more positive district news generated to the general public. Discussion included educating the public about the district goals, objectives, and plans for future expansion and growth.

Complaints – Trustees reported that they were not getting near the number of patron calls and concerns as in the past. Dr. Thomas stated that he was asking

personnel to refer the questions and concerns back to the lowest level, and then, if not resolved, the chain of command would be followed for resolution. Administration reported that this pattern had been more successful in reducing the number of problems.

Board/Individual Action – Dr. Nantz asked Trustees to consider using buses and other district property as an advertising tool for industry and the business community in an effort to produce revenue.

Administration Office Complex/Personnel – Dr. Thomas reported that administration was making a real effort to communicate to all Beaumont I.S.D. personnel the mission of the district, as well as, the requirements for the district to meet “recognized” and “exemplary” ratings by the state.

District Education Information Committee (DEIC) – Dr. Thomas reviewed the meetings for 2000-2001 and the relationship with the campus based committees.

Local and Minority Vendors – Dr. Thomas reminded Trustees that bids were received for projects, services, and equipment according to state requirements; however, when possible, the district was dedicated to using local business as long as they provide quality services and products.

SUPEINTENDENT

Concerns, Objectives, and Vision for the District – Dr. Thomas shared his plan to work towards an “exemplary” district, to have a facilities study, and to raise the bar of performance for all staff and students.

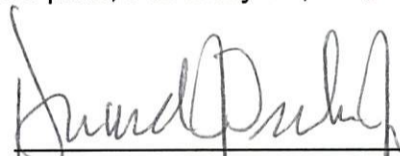
Mr. Mark Perkins, Region V field representative agent, applauded the presentation by Dr. Thomas and the successes of the district.

ADJOURNMENT

President Hicks adjourned the meeting at 12:30 p.m., February 17, 2000.



Martha Hicks, President
Beaumont ISD Board of Trustees



Howard J. Trahan, Jr., Secretary
Beaumont ISD Board of Trustees

NOTICE OF SPECIAL MEETING
OF
BOARD OF EDUCATION
BEAUMONT INDEPENDENT SCHOOL DISTRICT

The Board of Education of the Beaumont Independent School District will hold a special (open) meeting on Saturday, February 19, 2001 at 8:00 a.m. for the purpose of discussing progress as related to the district's goals and objectives.

Consultation with school district attorney, as permitted by Section 551.071 (1) and (2), Texas Government Code -- (Executive Session)

Consideration of personnel matters of the sort described in Section 551.074 (a)(1) and (2), Texas Government Code, regarding the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public employee; or to hear a complaint or charge against an officer of employee -- (Executive Session)

Any action, decision or vote will be taken in open (public) session. However, no action is contemplated.

The meeting will be held in the Library at Vincent Middle School located at 350 Eldridge Street in Beaumont, Jefferson County, Texas.

BY



Carrol A. Thomas, Ed. D.
Superintendent of Schools
Beaumont I.S.D.

Copy of foregoing notice was posted in the Administration Building of the District, located at 3395 Harrison Avenue, Beaumont, Jefferson County, Texas on the 13th day of February, 2001, at 11:00 a. m.

BY



Janice M. Teel
Secretary/Superintendent/Board Affairs
Beaumont I.S.D.

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Regular Meeting – January 18, 2001

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, January 18, 2001, at 7:15 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Martha Hicks
Woodrow Reece
Howard J. Trahan
Christine Gavrelos
Dr. William Nantz
Rev. Ollis E. Whitaker
Terry Williams

Absent: None

School Officials Present: Superintendent, Dr. Carrol A. Thomas; Deputy Superintendent, Dr. Mae E. Jones-Clark; Assistant Superintendents, Dr. W. Preston Shaw, Mr. LeRoy Saleme; Beth Fischenich, Special Assistant to the Superintendent for Personnel, Sybil Comeaux; Director of Communications, Ms. Jolene Ortego; and School Attorney, Ms. Melody Thomas

Absent: None

ESTABLISHMENT OF A QUORUM

President Martha Hicks declared a quorum.

PLEDGE OF ALLEGIANCE

Central Brook High School NJROTC presented the colors and Louis Alvidrez, a fifth grade student at Fletcher Elementary School, led in the pledge of allegiance in Spanish and English.

INVOCATION

Kimberly Morgan, an eighth grade student at Vincent Middle School, gave the invocation.

APPROVAL OF MINUTES

President Hicks called for additions or corrections to the minutes of the special and regular board meetings of December 14, 2000.

Rev. Ollis Whitaker moved, seconded by Mr. Terry Williams, to approve the minutes.

President Hicks called for discussion of the motion, there being none, she called for a vote.

Yeas: Martha Hicks, Dr. Nantz, Rev. Whitaker Ms. Gavrelos, Messrs. Woodrow Reece, Howard J. Trahan, Jr., and Terry Williams

Nays: None

REPORT OF THE SUPERINTENDENT

1. **Recognition of School/Business Partnership** – President Hicks recognized school/business partnership between West Brook High School and Target. Principal Terry Ingram and Human Resources Director, Darcy Henry were on hand to receive recognition plaques.
2. **Beaumont I.S.D. Board of Trustees Recognition Reception – January 25, 2001** – Dr. Thomas invited everyone to join administration and personnel of Beaumont I.S.D. in recognizing Trustees at a special reception Thursday, January 25, 2001. Spouses attending the meeting were recognized.
3. **Announcements**
 1. **Urban Education Summit – February 3, 2001** – Dr. Thomas urged public to attend the summit scheduled for Saturday, February 3, 2001 at Central High School.
 2. **Texas Public School Week – March 5-9, 2001** – Dr. Thomas announced that schools would be having special activities during this week showcasing students' accomplishments and projects.

REPORTS

1. Status of priority funds report presented in agenda book.
2. Capital projects report were presented in agenda book.

COMMUNICATIONS

None

1. President Martha Hicks recognized Boy Scout Troop 122 attending the meeting as part of the scout program for community awareness. Members Eric Min, Tray L. Harrington and Wesley Johnson were present along with Troop Master Robert Johnson.

SIGN – UP

None

ACTION ITEMS

APPROVAL OF EXHIBITS "A.1", "A.2", "A.3" "B", "C", "D", "E", "F", "G", and "H"

Mr. Howard J. Trahan moved, seconded by Mr. Terry Williams, to approve EXHIBITS "A.1", "A.2", "A.3", "B", "C", "D", "E", "F", "G", and "H".

Tax Collection Report (Exhibit "A.1") - Administration recommended acceptance of the Tax Collection Report in the amount of \$15,027,001.99 including certification of tax collection for the month of December 2000; reconciliation of disbursements to collections for

the month of December 2000; report of collections for December 2000; tax collection year 2000; report of collections for December 2000, delinquent tax collection year 2000, current tax receivable update for tax year 2000, December 2000; year-to-date tax receivable for current tax year 2000, December 2000; year-to-date tax receivable for Delinquent Tax Years, Tax Year 2000, December 2000; TIF current and delinquent receivable tax year 1999, December 2000; taxes due at December 31, 2000 by year.

(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

Business Office Report (Exhibit "A.2") - Administration recommended approval of the Business Office Report, including the general fund reports, December 2000, debt service reports, December 2000, capital projects report, December 2000, internal service funds, December 2000; scholarship fund report, December 2000, investment report, December 2000.

Amendments to 2000-01 Budget (Exhibit "A.3") - Administration recommended approval of amendments to the following budgets:

199/1	General Fund	#069
211/1	ESEA Title I Improving Basic Programs	#070
220/1	Adult Education Section 225 Federal	#071
226/1	IDEA Part B Discretionary/Deaf	#072
227/1	IDEA Part B Formula RDSPD	#073
227/1	IDEA Part B Capacity Building & Improvement	#074
228/1	IDEA Part B Preschool Deaf	#075
244/1	Vocational Education Basic Grant	#076
252/1	Vocational Education High Schools That Work	#077
253/1	IDEA Part C Early Intervention	#078
257/1	ESEA Title II, Part C Reading Excellence	#079
288/1	Child Care Local Initiatives – Southerland	#080
309/1	Adult Education Section 231 Federal	#081
367/1	Adult Education Section 223 Federal	#082
383/X	Professional Staff Development	#083
384/1	Texas After-School Initiative – Odom Academy	#084
384/1	Texas After-School Initiative-Vincent Middle	#085
394/1	Pregnancy Education & Parenting Program	#086
395/1	Comprehensive Developmental Guidance Prg.	#087
397/1	Advanced Placement Initiatives	#088
404/0	Student Success Initiative: Accelerated Reading	#089
409/0	Ninth Grade Success Initiative	#090
431/1	Adult Education – State	#091
482/1	Apprenticeship Training – Local	#092
619/1	Capital Project	#093
650/1	Capital Project	#094

Approved the Annual Investment Report (Exhibit "B") – Administration recommended approval of Annual Investment Report that shows district compliance with the investment strategy expressed in current investment policies and the Public Funds Investment Act.

Approved a Change Order for Structural Repair at Odom Academy Project (Exhibit "C") – Administration recommended approval of Change Order #2 for the Structural Repair project at Odom Academy in the amount of \$27,088.00 to replace internal classroom walls.

Approved Southwestern Bell Telephone Company's Request for Easement on Marshall Middle School's Property (Exhibit "D") – Administration recommended approving the request to grant a 40' x 50' easement to install, operate, and maintain a Remote Terminal Building for a payment to the district of \$6,000.00 (\$3.00 per square foot).

Accepted Second Year Option for Football Equipment Reconditioning for the 2000-2001 School Year (Exhibit "E") – Administration recommended approving the second year option to extend

the contract with all bidders charged to the Athletic Department 2000-2001 appropriated funds.

(Copies of bids on file in the Purchasing Department.)

Accepted Bids for Repair of Cleaning Equipment for the Maintenance Department for the 2000-2001 School Year (Exhibit "F") – Bid packets were distributed to fifteen (15) companies in addition to the appropriate advertisements. There was one response. The bid included a second year option to extend the contract at the option of the district. Administration recommended acceptance of the bid from A-1 Vacuum Center charged to appropriate Maintenance Department funds.
(Copies of bids on file in the Purchasing Department.)

Accepted Bids for Copy Paper (Exhibit "G") – Bid packets were distributed to twenty-four (24) companies in addition to the appropriate advertisements. There were six (6) responses. Administration recommended acceptance of the bid from Unisource charged to various appropriated funds.

(Copies of bids on file in the Purchasing Department.)

Accepted Bids for Lazer Mowers (Exhibit "H") - Bid packets were distributed to three (3) companies in addition to the appropriate advertisements. There were three (3) responses. Administration recommended acceptance of the bid from Oil City Tractors charged to the Maintenance Department budget.

(Copies of bids on file in the Purchasing Department.)

Mr. Woodrow Reece asked if the change order identified in Exhibit "C" would incur any additional cost to the district. Dr. Thomas stated the amount was included in the original estimate.

Mrs. Christine Gavrelos asked administration when the work on the building at Odom would be finished. Mr. LeRoy Saleme stated the project completion date was set for March 8 and the contractor anticipated the work would be completed on time.

Mr. Woodrow Reece questioned the size of the campus at Marshall Middle School and the request by Southwestern Bell Telephone for a 40' X 50' easement. President Hicks noted that the drawing provided by was not to scale making it difficult to evaluate the campus layout. President Hicks also asked if the district would have the option to specify the location of the easement.

Mr. LeRoy Saleme responded that Southwestern Bell had looked at several different locations for the easement on the campus and administration had recommended the portion of land furthest from the school on Dowlen Road between Westgate and Gladys.

President Hicks asked the attorney to check on the value offered in the contract with Southwestern Bell Telephone.

Mr. Howard Trahan stated that the City of Beaumont had worked collaboratively with the district in providing an additional lane for traffic flow at Odom Academy and patrons should be made aware of efforts by the City to help eliminate congested traffic areas around the campus.

President Hicks called for additional discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Ms. Gavrelos, Messrs. Woodrow Reece, Howard J. Trahan, Jr., Terry Williams

Nays: None

APPROVAL OF EXHIBIT "I"

Mr. Howard J. Trahan moved, seconded by Mr. Terry Williams, to approve Exhibit "I".

Adopted a Resolution for the Observance of "School Nurse Awareness Week" January 22-26, 2001 (Exhibit "I") – Resolution was adopted by vote in a duly called meeting to designation the week of January 22-26, 2001 as "School Nurse Awareness Week". The resolution was read as part of the motion.

President Marsha Hicks recognized the nurses attending the meeting along with director Connie Richard. Ms. Richard thanked the Trustees for their support. Trustees and administration applauded the nurses attending the meeting.

President Hicks called for additional discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Ms. Gavrelos, Messrs. Woodrow Reece, Howard J. Trahan, Jr., Terry Williams

Nays: None

APPROVAL OF EXHIBIT "J"

Mr. Howard J. Trahan moved, seconded by Mr. Terry Williams, to approve Exhibit "J".

Approved the District's Three-Year Technology Plan (Exhibit "J") – Administration recommended approval of the three-year plan produced by the Information Services department. This plan is required as part of the application process for federal and state technology grants.

Dr. William Nantz asked if Trustees might hear a brief overview of the plan. Director of Information Services, Bettie Nixon, and Instructional Technology Supervisor, Marian Pekar, shared the mission statement and goals of the plan with direct correlation to the district's technology growth and classroom instructional programs as well as administrative competency evaluation.

President Hicks asked Ms. Nixon to schedule more training for the Trustees in the spring months.

Mr. Woodrow Reece and Mr. Howard Trahan expressed the Board's appreciation to the Information Services Department for their aggressive approach to the district's technology program.

President Hicks called for additional discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Ms. Gavrelos, Messrs. Woodrow Reece, Howard J. Trahan, Jr., Terry Williams

Nays: None

APPROVAL OF EXHIBITS "K", "L", "M", "N", and "O"

Mr. Howard J. Trahan moved, seconded by Dr. William Nantz, to approve Exhibits "K", "L", "M", "N", and "O".

Approved a District Administrator as an Appraiser (Exhibit "K") – Administration recommended approval of assistant principal at Central High School, Ellaretta N.Smiley, as a district appraiser. Ms. Smiley completed the required Professional Development Appraisal System (PDAS) Teacher Certification Course.

Approved a Request to Apply for an Academic 2000: First Things First, Local Improvement Grant (RFA #701-00-049) (Exhibit "L") – Administration recommended approval of request to apply for grant in the amount of \$1,000,000,000 to develop a writing program integrating reading instruction for grades 5 and 6 at twenty-seven (27) campuses. (motion included a change of the grant amount to \$1million)

Approved the Purchase of Auditory Trainers for the Southeast Texas Regional Day School Program for the Deaf at Guess Elementary School (Exhibit "M") – Administration recommended approving purchase of auditory trainers in the amount of \$11,589.08 from Phonic Ear, Inc. for students in the pre-school and elementary program at Guess Elementary school charged to state deaf funds.

Approved the Purchase of Lightspan Achieve Now Sony Stations and Software for Price Elementary School (Exhibit "N") – Administration recommended approval of purchase in the amount of \$30,420.00 from Lightspan Partnership, Inc. charged to Title I School Improvement Program.

Amended the Trust Agreement between Beaumont Independent School District and Chase Manhattan Bank to Exclude the Requirement of the Architect Certificate for Payments of Non-Construction Items (Exhibit "O") – Administration recommended amending trust agreement to eliminate architect certification on all payments of non construction projects (i.e.insurance).

Mr. Woodrow Reece asked Dr. Thomas to report back to Trustees the amount of grants that the district had accrued since 1996.

President Hicks called for additional discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Ms. Gavrelos, Messrs. Woodrow Reece, Howard J. Trahan, Jr., Terry Williams

Nays: None

RECESS

President Hicks announced in the public (open) meeting at 7:55 p.m. that the Board would go into executive (closed) session when it reconvened in order to discuss matters of the sort described in Section 551 .071 (1) (2), and Section 551.074 (a) (1) of Texas Government Code, and that any action which the Board might take would be in public (open) session immediately following. The executive (closed) meeting ended at 9:00 p.m. and the Board in public (open) session acted on the following matters:

PERSONNEL

Mr. Howard J. Trahan, Jr. moved, seconded by Dr. William Nantz, to accept the following: two (2) retirements, five (5) resignations, sixteen (16) new employee contract recommendations and one (1) coaching contract recommendation.

1. Retirements

Emma L. Brown, Counselor, Ogden Elementary effective January 31, 2001;

Connie M. Patterson, Social Studies, Central High, effective December 15, 2000.

3. Resignations

Charlotte A. Campbell, Reading, Vincent Middle, effective December 15, 2000;

Ronald G. McCartney, Level 2, Field Elementary, effective December 15, 2000;

Cassandra L. Romar, Reading, King Middle, effective January 26, 2001;

Adrienne D. Ware, Special Education, West Brook High, effective January 22, 2001;

Brandi M. Wulf, Speech, Marshall Middle, effective January 18, 2001.

4. New Employee Contract Recommendations

Philip G. Allen, Art, Ozen High, effective December 14, 2000 and ending May 26, 2001;

Kimberly J. Avant, Kindergarten, Price Elementary, effective January 2, 2001 and ending May 26, 2001;

Kristine P. Busceme, Reading Marshall Middle, effective January 2, 2001 ending May 26, 2001;

Linda R. Fulton, Level 3, Pietzsch/MacArthur, effective January 8, 2001 and ending May 26, 2001;

Carol A. Humphrey, Nurse, Blanchette/Fehl Elementaries, effective January 2, 2001 and ending May 26, 2001;

Leah R. Johansson, Business, West Brook High, effective January 2, 2001 and ending May 26, 2001;

Matthew M. Lewis, Trainer/Coach, Central High, effective January 2, 2001 and ending May 26, 2001;

Sharon K. McGowan, Mathematics, Vincent Middle, effective January 2, 2001 and ending May 26, 2001;

Ola J. McGrew, Prekindergarten, Dunbar Elementary, effective January 2, 2001 and ending May 26, 2001;

Elizabeth K. Martindale, Level 5, Regina Elementary, effective January 2, 2001 and ending May 26, 2001;

Rocky B. Melder, Vocational Science, Vincent Middle, effective January 16, 2001 and ending May 26, 2001;

Daniel B. Pemberton, Social Studies, Austin Middle, effective January 3, 2001 and ending May 26, 2001;

Edythe S. Port, PreKindergarten, Martin Elementary, effective January 8, 2001 and ending May 26, 2001;

Dusti M. Smith, English, Odom Academy, effective January 2, 2001 and ending May 26, 2001;

Belinda G. Taylor, Level 4, Lucas Elementary, effective January 2, 2001 and ending May 26, 2001;

Jennifer H. Wilfong, Level 4, Dishman Elementary, effective January 2, 2001 and ending May 26, 2001.

5. Coaching Contract Recommendation

Matthew M. Lewis Trainer Central High School

President Hicks called for discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Ms. Gavrelos, Mr. Woodrow Reece, Howard J. Trahan, Jr., and Mr. Terry Williams

Nays: None

Mr. Howard J. Trahan moved, seconded by Dr. William Nantz, to Approved the Appraisal and Contract of the Superintendent of Schools as written. Mr. Trahan noted the "clearly outstanding" rating of the appraisal for public record.

President Hicks called for additional discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Ms. Gavrelos, Messrs. Woodrow Reece, Howard J. Trahan, Jr., Terry Williams

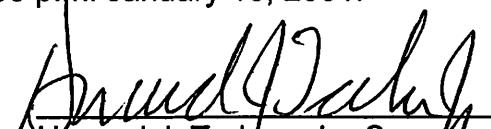
Nays: None

Trustees applauded Dr. Thomas' successes and professionalism over the past year as well as his loyalty and dedication to educating the students of Beaumont I.S.D.

ADJOURNMENT

President Hicks asked if there was other business to come before the board, there being none, she adjourned the meeting at 9:05 p.m. January 18, 2001.


Martha Hicks, President
Beaumont ISD Board of Trustees


Howard J. Trahan, Jr., Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Regular Meeting – June 14, 2001

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, June 14 2001, at 6:00 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Martha Hicks
Woodrow Reece
Terry Williams
Dr. William Nantz

Absent: Christine Gavrelos
Howard J. Trahan, Jr.
Rev. Ollis E. Whitaker

School Officials Present: Superintendent, Dr. Carrol A. Thomas; Deputy Superintendent, Dr. Mae E. Jones-Clark; Assistant Superintendents, Dr. W. Preston Shaw; Mr. LeRoy Saleme, Special Assistant to the Superintendent for Personnel, Ms. Sybil Comeaux; Director of Communications, Ms. Jolene Ortego; School Attorney, Ms. Melody Thomas, Comptroller, Jane Kingsley; and Personnel Manager, Lana Kilpatrick

Absent: Ms. Beth Fischenich

ESTABLISHMENT OF A QUORUM

President Martha Hicks declared a quorum.

ACTION ITEMS

APPROVAL OF EXHIBIT "A"

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibit "A".

Approved Bank Depository Contract for the 2001-2003 Biennium (Exhibit "A") – Bid packets were sent to a number of banks in the area. Bids were received from Hibernia and SouthTrust Bank. Based on bidder responses, and analysis of the bids received, administration recommended award of the Depository Contract Bid to Hibernia for Beaumont ISD for the 2001-2003 biennium.

(Bids are on file in the Purchasing Department)

President Hicks called for discussion of the motion, there being none, she called for a vote.

Yeas: Dr. William Nantz, Messrs. Woodrow Reece and Terry Williams

Nays: None

Recuse: Ms. Martha Hicks

APPROVAL OF EXHIBIT "B"

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibit "B".

Accepted Bids for Purchase of Band Instruments for Central High School and Amended Fund Balance for the Purchase (Exhibit "B") -

Bid packets were distributed to nineteen (19) companies in addition to the appropriate advertisements. There were eight (8) responses. Administration recommended acceptance of the following bids:

Interstate Music Supply	\$5,363.00
Kessler & Sons Music	6,780.00
National Educational Music	23,476.00
Swicegood Music Company	10,948.00
Woodwind & Brasswind	<u>19,895.00</u>
TOTAL	\$ 66,461.00

(Bids are on file in the Purchasing Department)

President Hicks called for additional discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Messrs. Woodrow Reece and Terry Williams

Nays: None

BUDGET WORKSHOP

Dr. Thomas presented five main budget objectives to the Trustees along with several highlights for serious consideration as follows: a basic health insurance package for all full time employees, provisions for increased utility costs, salary increases, calculators for all students in grades 9-11, the demolition of a building at South park M.S., to provide security and portable buildings where need is established, a wrestling program for all three high schools, renovations and implementation of a gymnastics and videoconferencing magnet program at Ozen High School, as well as supplies and equipment for the instructional needs of Beaumont ISD to operate as an exemplary district.

Dr. Thomas estimated these total additional costs at \$6,000,000, factored in a staff reduction figure of \$1,300,000 resulting in a \$4,700,000 figure to target when looking at revenue and expenditures for the 2001-2002 budget.

Update of Employee Insurance and Benefits

Mr. Saleme updated Trustees on the changes affecting the employee insurance and benefits plan. The recent legislative session concluded with the following plans: implementation of state aid in September of 2002-2003, \$1000 per employee for health coverage sent to the district that will act as a fiscal agent of the dollars. Beaumont ISD will not be a part of the program until 2005 due to employee numbers. With prescriptions costs up tremendously, administration will continue to look at the district's program and budget the additional \$1,700,000 in an effort to provide employees with the best possible basic plan. The present fully funded policy for employees will be in place until December 31, 2001; however, the insurance committee will begin looking immediately at alternatives in anticipation of higher costs January 1, 2002. Dr. Thomas stated that he would like to offer at no cost to the employees a basic plan, with a district contribution cap of \$240 along with several levels of optional plans for purchase at the discretion of the employees.

Trustees discussed the contingency fund and how it might be affected with the higher costs of health care coverage. Mr. Saleme noted that a self funded program offered greater control for the district .

Utility Costs with Comparative Usage

Mr. LeRoy Saleme presented information regarding the cost of utilities for 1996 – 1997 through 1999-2000. The 2000-2001 information reflected actual utility expenditures posted as of June 12, 2001. Mr. Saleme pointed out that while costs of natural gas producing electricity had gone up substantially, the district's usage had not been abnormal.

Expenditures

Mr. LeRoy Saleme provided for Trustees a complete printout of each department's budget by line item with corresponding account number descriptions for the current year,

Tax Base and Considerations

Mr. LeRoy Saleme narrated a 2000-2001 budget summary presentation highlighting the following: payroll costs of \$99,320,990, professional services at \$9,765,400, supplies and materials at \$5,009,232, other operating costs at \$2,845,375, debt service at \$1,306,136, capital outlay at \$2,915,355, and other uses at \$235,655 for a total expenditure of \$121,398,143. An overview of the 2000-2001 general fund as of June 12, 2001 showed: current budget at \$121,398,143, expenditures year to date at \$94,444,181, outstanding encumbrances at \$24,083,759 leaving uncommitted budget of \$1,870,203 (does not include anticipated utility costs of approximately \$1.3 million.) Dr. Thomas stated that administration was holding all spending anticipating ending the year with a balanced budget.

Mr. Saleme broke down the expenditures by object pointing out the large percentage dedicated to salaries, 83%, along with benefits and related expenses, 2%. The school budgets followed closely the same percentages as the district's overall numbers.

Mr. Saleme reviewed the total special revenue funds broken down by payroll costs of \$16,386,971, professional services of \$2,411,877, supplies and materials at \$6,667,874, other operating costs at \$783,410, debt services at \$134,970, capital outlay at \$2,927,491 for a total of \$29,312,532. The taxable property values comparisons charted from 1992 at \$4,829,064,440 through 2001 at \$6,552,094,074. The appraisal district will certify the final role July 25 after the filed protests have been heard.

Dr. Thomas presented maintenance and operation (M & O) employee total cuts of \$1,347,713 to include 33 1/2 teachers at \$1,268,813, six (6) paraprofessionals at \$78,900. Additional Title I employees cuts totaled \$446,075 to include 9 teachers at \$340,875 and 8 paraprofessionals at \$105,200. Dr. Thomas emphasized that no one would lose their job and these reductions would be through attrition with vacancies filled from within as they occur. Dr. William Nantz asked if a hiring freeze was in place. Dr. Thomas responded that if there were still some vacancies after all staff had been placed hiring would have to take place to meet state mandated staffing guidelines. but the district was looking closely at all positions.

Comparative salary schedule data, hidden employee costs, rationale

Ms. Sybil Comeaux presented a report of the salaries of fifteen various school districts for the 2000-2001 school year for comparisons. Personnel also presented a report of the comparisons of salaries with insurance contributions, stipends, and incentives as well as the tax rate for the fifteen schools that were studied across Texas. Student enrollment figures were also considered. Dr. Thomas reported to Trustees that personnel had significant competition as they recruited and administration would like to present to Trustees a higher starting salary for teachers in an effort to attract more teachers at the entry level. Dr. Thomas pointed out the hidden cost that is attached to the salary for each full time district employee. Total

contributions beyond the salary to the employee are \$3,835 including healthcare, life insurance, workers' compensation insurance, Medicare, unemployment insurance, local sick days, and TRS contributions.

Dr. Thomas presented several salary schedules administration had provided to the Consultation Committee including the teachers groups. Since Mr. Howard Trahan was not available to present the report of the committee meeting, Dr. Thomas reviewed a salary cost recap of schedules prepared for Trustees. The total number of teachers (1,544) showing an increased cost of \$699,000 for a step only, \$1,125,000 for a step and \$1000, \$1,448,257.40 for schedule A, \$1,711,3321,92 for schedule B, \$1,955,197.93 for Schedule C which is the schedule that the teacher groups unanimously agreed to be most favorable. The total salary cost recap for 2001-2002 came in at \$2,746,199.46 for 2,981 employees, an additional \$298,100 for the \$100 first semester incentive, and \$900,000 in reserve for incentive pay for performance totaling \$3,944,299. Dr. Thomas emphasized that everyone should always consider the hidden cost when looking at one's total compensation.

Dr. Thomas summarized the following additional cost that Trustees should consider: health insurance at \$1,700,000, utility cost at \$1,200,000, salaries and benefits at \$2,700,000, and supplies and materials at \$400,000. The total additional cost of \$6,000,000 along with a staff reduction of \$1,300,000 would figure to \$4,700,000 of additional revenue required to balance the budget. Dr. Thomas stated that the teacher groups would support administration's recommendation to Trustees to generate the needed revenue with a tax increase of \$.02.

Additional Salary Recommendations

Dr. Thomas presented a revised local policy DED "Compensation and Benefits" pointing out changes beginning July 1, 2001 for all persons hired or promoted to a position normally requiring 240 days of service. There were no changes recommended for those employees in a position of 240 days hired or promoted prior to July 1, 2001. Dr. Thomas then recommended to Trustees the following additional salary recommendations: thirteen administrative days/pay grade classifications from 230 to 240 days at no cost to the district, reclassify the coordinator of health services to director at a cost of \$8,042, increase days of coordinator evaluator to 240 days at no cost, and increase days of programmer/analyst from 230 to 240 days at no cost. To continue to move the district forward in the fast moving technology arena, Dr. Thomas recommended the following: reclassify programmer/analyst to supervisor from pay grade A04 to A05 and 240 days at a cost of \$3,602, change system programmer/operator from pay grade A03 to A04 at a cost of \$3,545 and increase days of clerk/system operator from 230 to 240 days at a cost of \$1,178. The additional personnel was also recommended: counselor at West Brook at \$52,215, vocational counselor at Ozen at \$51,215, web master/maintenance coordinator at \$36,000, two computer technicians at \$22,000, and two assistant trainers supplements at \$5000. These additional salary recommendations totaled \$181,797.

Dr. Thomas concluded his comments to the Trustees thanking the teachers groups for their input and their support in making the salary schedule recommendations.

ADJOURNMENT

President Hicks asked if there was other business to come before the board, there being none, she adjourned the meeting at 7:15 p.m. June 14, 2001.


Martha Hicks, President
Beaumont ISD Board of Trustees


Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Regular Meeting – June 21, 2001

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, June 21, 2001, at 7:15 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Martha Hicks
Woodrow Reece
Terry Williams
Christine Gavrelos
Dr. William Nantz
Rev. Ollis E. Whitaker

Absent: Howard J. Trahan, Jr.

School Officials Present: Superintendent, Dr. Carrol A. Thomas; Deputy Superintendent, Dr. Mae E. Jones-Clark; Assistant Superintendents, Dr. W. Preston Shaw; Mr. LeRoy Saleme, Ms. Beth Fischenich, Special Assistant to the Superintendent for Personnel, Ms. Sybil Comeaux; Director of Communications, Ms. Jolene Ortego; and School Attorney, Ms. Melody Thomas

Absent: None

ESTABLISHMENT OF A QUORUM

President Martha Hicks declared a quorum.

PLEDGE OF ALLEGIANCE & INVOCATION

Kourtney Richard, senior student at West Brook, led in the pledge of allegiance and gave the invocation.

APPROVAL OF MINUTES

President Hicks called for additions or corrections to the minutes of the regular board meeting of May 17, 2001.

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve the minutes.

President Hicks called for discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Martha Hicks, Dr. Nantz, Rev. Whitaker, Ms. Gavrelos, Messrs. Woodrow Reece, and Terry Williams

Nays: None

REPORT OF THE SUPERINTENDENT

1. **Beaumont Public Schools Foundation Annual Report** – Judge Lupe Flores presented the annual financial report of the Beaumont Public Schools Foundation thanking Trustees and district administrators for their ongoing support.
2. **Spring 2001 TAAS Results** – Ms. Marilyn Busceme, Director of Research, planning and evaluation, narrated slide presentation of the May 2001 TAAS results with comparisons of district results 1996, 2001 and 2001 by percentage passing.

REPORTS

1. Status of priority funds report presented in agenda book.
2. Capital projects report were presented in agenda book.

COMMUNICATIONS

None

SIGN – UP

1. **Jerry Whittington**, 2164 Cable Avenue, spoke to the Trustees on behalf of the "Swing Out Civic Club" and their ongoing effort to raise funds to help students who qualify with the purchase of proper school supplies and clothes, as well as supporting community projects such as project graduation and summer reading programs.

ACTION ITEMS

APPROVAL OF EXHIBITS "A.1", "A.2", "A.3" "B", "C.1", "C.2", "C.3", "D.1", "D.2", "D.3", "E.1", "E.2", "F", "G.1", "G.2", "G.3", "H.1", "H.2", H.3", "I.1", "I.2", "I.3", "J.1", "J.2", "K.1", "K.2", "K.3", "L", "M.1", "M.2", "M.3", "M.4", "M.5", "M.6", "N.1", "N.2", "O" and "P"

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve EXHIBITS "A.1", "A.2", "A.3" "B", "C.1", "C.2", "C.3", "D.1", "D.2", "D.3", "E.1", "E.2", "F", "G.1", "G.2", "G.3", "H.1", "H.2", H.3", "I.1", "I.2", "I.3", "J.1", "J.2", "K.1", "K.2", "K.3", "L", "M.1", "M.2", "M.3", "M.4", "M.5", "M.6", "N.1", "N.2", "O" and "P."

Tax Collection Report (Exhibit "A.1") - Administration recommended acceptance of the Tax Collection Report in the amount of \$709,385.20 including certification of tax collection for the month of May 2001; reconciliation of disbursements to collections for the month of May 2001; report of collections for May 2001; tax collection year 2000; report of collections for May 2001, delinquent tax collection year 2000, current tax receivable update for tax year 2000, May 2001; year-to-date tax receivable for current tax year 2000, May 2001; year-to-date tax receivable for Delinquent Tax Years, Tax Year 2000, May 2001; TIF current and delinquent receivable tax year 2000, May 2001; taxes due at May 31, 2001 by year.

(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

Business Office Report (Exhibit "A.2") - Administration recommended approval of the Business Office Report, including the general fund reports, May 2001, debt service reports, May 2001, capital projects report, May 2001, internal service funds, May 2001; scholarship fund report, May 2001, investment report, May 2001.

Amendments to 2000-01 Budget (Exhibit "A.3") - Administration recommended approval of amendments to the following budgets:

199/1	General Fund	#168
205/1	Head Start	#169
210/2	ESEA Title II, Professional Staff Development	#170
211/1	ESEA Title I, Improving Basic Programs	#171
211/2	ESEA Title I, Improving Basic Programs	#172
220/1	Adult Education Section 225 Federal	#173
224/2	IDEA Part B Formula	#174
224/2	IDEA Part B Capacity & Building Imp.	#175
225/2	IDEA Part B Preschool	#176
226/2	IDEA Part B Discretionary/Deaf	#177
227/2	IDEA Part B Formula Deaf	#178
228/2	IDEA Part B Preschool Deaf	#179
235/1	Title VI, Professional Staff Dev./Vincent	#180
235/1	Title VI, Professional Staff Dev./Southerland	#181
235/2	ESEA Title VI, Innovative Education Prg.	#182
243/1	Vocational Education – Technical Preparation	#183
244/2	Vocational Education – Basic Grant	#184
244/1	Vocational Education – Basic Grant	#185
255/1	ESEA Title VI, Class-Size Reduction Prg.	#186
255/2	ESEA Title VI, Class-Size Reduction Prg.	#187
257/1	ESEA Title II, Part C Read for Texas	#188
257/1	ESEA Title II, Part C Read for Texas Tutorial	#189
257/2	ESEA Title II, Part C Read for Texas	#190
288/1	Child Care Local Initiative – Cradles 'n Cribs	#191
288/1	Child Care Local Initiative – Southerland	#192
309/1	Adult Education Section 231 Federal	#193
312/1	Federal TANF for Adult Education	#194
383/1	Professional Staff Development Caldwell	#195
384/1	Texas After School Initiative-King	#196
394/1	Pregnancy Education and Parenting Program	#197
397/1	Advanced Placement Incentives/West Brook	#198
399/1	Investment Capital Fund-Blanchette	#199
399/1	Investment capital Fund-Fehl	#200
399/1	Investment Capital Fund –Fletcher	#201
399/1	Investment Capital Fund-French	#202
399/1	Investment Capital Fund-Martin	#203
409/0	Ninth Grade Success Initiative	#204
413/1	Telecommunications Infrastructure Fund	#205
415/0	Prekindergarten & Kindergarten Facilities Grt.	#206
419/1	Pregnancy Education and Parenting M.S.	#207
426/1	Read to Succeed Grants	#208
431/1	Adult Education – State	#209
432/1	State – TANF for Adult Education	#210
446/1	Regional day School for the Deaf – Local	#211
485/1	Exxon Mobil Green Team	#212
489/1	Community Education Program	#213
493/1	Grants from School Business Partners-Bingman	#214
204/2	ESEA Title IV, Safe and Drug Free Education	#215

Approved Resolution and Declaration of Official Intent to Lease Purchase Computer Equipment with Designation Authorizing Representatives and Execute Certificate of Incumbency – (Exhibit "B") – Administration recommended approval of Resolution and Declaration together with the Certificate of Incumbency naming LeRoy Saleme, assistant superintendent for Finance or Jane Kingsley, Comptroller, as authorized representatives.

Approve General Consent Items – (Exhibit "C")

1. **Accepted Bids for Demolition of South Park Middle School Ag Building** – Nine (9) companies attended the bid walk through with five (5) companies responding. Administration recommended acceptance of the bid from Gissco in the total amount of \$14,000 charged to fund balance.

2. **Accepted Bids for Asbestos Abatement of Approximately 7,500 sq. ft. of Flooring and Material and Pipe Insulation** –Nine (9) companies attended the bid walk through with two (2) companies responding. Administration recommended acceptance of the bid from Inland Environments in the total amount of \$19,880 charged to fund balance.
3. **Denied Bids for Sale of Oaks Property** – Bid packets were distributed to thirty-seven (27) interested parties in addition to the appropriate advertisements. There were two (2) responses. Mohammed A. Ali of Beaumont withdrew his bid of \$650,000. Administration recommended that no bid be accepted at this time.

Approved General Consent Items – (Exhibit “D”)

1. **Accepted Bids for Medical Supplies for Health Services Department for the 2001-2002 School Year** – Bid packets were distributed to twenty-six (26) companies in addition to the appropriate advertisements. There were nine (9) responses. Administration recommended acceptance of the following bids:

Alert Services	\$ 21.00
Medco Supply Co.	4,835.84
Micro Bio-Medics	7,401.74
Moore Medical	1,243.17
National Health Supply	191.80
School Health corp.	<u>1,054.78</u>
Total Estimate	\$14,748.33
2. **Accepted Bids for Maintenance Department Supplies and Materials Discount Bid** – Bid packets were distributed to two hundred twenty-five companies in addition to the appropriate advertisements. There were seventy-nine (79) responses. Administration recommended acceptance of all the bids submitted allowing the district to purchase from a broader base of supplies with a percentage discount off the retail price of items.
3. **Accepted Bids for Athletic Medical Supplies Catalog Discount Bid** – Bid packets were distributed to thirty (30) companies in addition to the appropriate advertisements. There were seven (7) responses. Administration recommended acceptance of all the bids allowing the district to purchase from a broader base of supplies with a percentage discount off the retail price of items.

Approved General Consent Items – (Exhibit “E”)

1. **Accepted Bids for Charter Bus Service and Van Rental for the 2001-2002 School Year** – Bid packets were distributed to twenty-seven (27) companies in addition to the appropriate advertisements. There were ten (10) responses. Administration recommended acceptance of all the bids allowing the district to make reservations based on the lowest priced vehicle available at the time needed.
2. **Accepted Bids for Award Jackets, Blankets and Minor Awards for the 2001-2002 School Year** - Bid packets were distributed to ten (10) companies in addition to the appropriate advertisements. There were two (2) responses. Administration recommended acceptance of the bid from Graduate Sales LTD/MECA Sportswear, Inc. for jackets and blankets and the bid from F & F Sports for minor awards.

Accepted Bids for Buses for Transportation Department – (Exhibit “F”) - Bid packets were distributed to six (6) companies in addition to the appropriate advertisements. There were three (3) responses. Administration recommended acceptance of the following bids:

Longhorn Bus Sales	\$192,081.00
State Wide Bus Sales, Inc.	<u>109,788.00</u>
TOTAL	\$301,869.00

Approved General Consent Items – (Exhibit “G”)

1. **Accepted Second Year Option for Relocation of Portable Buildings for the 2001-2002 School Year** – Bids received for relocation of portables building for the 2000-01 school year included a second year option to extend the contract. Administration recommended exercising the second year option to extend the contract with Burkart’s House Moving.
2. **Accepted Second Year Option for Plaster Repair for the 2001-2002 School Year** - Bids received for plaster repair for the 2000-01 school year included a second year option to extend the contract. Administration recommended exercising the second year option to extend the contract with Marsh Waterproofing.
3. **Accepted Second Year Option for Repair, Service and Installation of Electrical Systems for the 2001-2002 School Year** - Bids received for repair, service and installation of electrical systems for the 2000-01 school year included a second year option to extend the contract. Administration recommended exercising the second year option to extend the contract with Gold Crest Electric.

Approved General Consent Items – (Exhibit “H”)

1. **Accepted Second Year Option for Maintenance of Mechanical Work on Tractors for the 2001-2002 School Year** -Bids received for maintenance of mechanical work on tractors for the 2000-01 school year included a second year option to extend the contract. Administration recommended exercising the second year option to extend the contract with Bonura Service Center.
2. **Accepted Second Year Option for Maintenance of Master and Time Recording Clocks for the 2001-2002 School Year** - Bids received for maintenance of master and time recording clocks for the 2000-01 school year included a second year option to extend the contract. Administration recommended exercising the second year option to extend the contract with Carpenter’s Time Systems in the total amount of \$10,246.00.
3. **Accepted Second Year Option for Mop Rental and Treatment for the 2001-2002 School Year** - Bids received for mop rental and treatment for the 2000-01 school year included a second year option to extend the contract. Administration recommended exercising the second year option to extend the contract with Shepherd’s Uniform and Linen Supply Company.

Approved General Consent Items – (Exhibit “I”)

1. **Accepted Second Year Option for Water Treatment and Service Program for Air Conditioning Thermal Water System for the 2001-2002 School Year** - Bids received for water treatment and service program for air conditioning thermal water systems for the 2000-01 school year included a second year

option to extend the contract. Administration recommended exercising the second year option to extend the contract with Worth Hydrochem of the Gulf Coast.

2. **Accepted Second Year Option for Design, Fabrication, Repair and/or Replacement of Architectural Sheet Metal and HVAC Related Duct Work for the 2001-2002 School Year** - Bids received for design, fabrication, repair and/or replacement of architectural sheet metal and HVAC related duct work for the 2000-01 school year included a second year option to extend the contract. Administration recommended exercising the second year option to extend the contracts with A-1 Sheetmetal & Air Conditioning, Beaumont Metal Industries, and TCT Industries.
3. **Accepted Second Year Option for Uniforms for the Maintenance and Transportation Department for the 2001-2002 School Year** - Bids received for uniforms for the maintenance and transportation departments for the 2000-01 school year included a second year option to extend the contract. Administration recommended exercising the second year option to extend the contract with Cintas Corp.

Approved General Consent Items – (Exhibit “J”)

1. **Accepted Second Year Option for Repair and Service of HVAC Equipment and Plumbing Systems for the 2001-2002 School Year** - Bids received for repair and service of HVAC equipment and plumbing systems for the 2000-01 school year included a second year option to extend the contract. Administration recommended exercising the second year option to extend the contract with Industrial Environmental Services, Inc.
2. **Accepted Second Year Option for Repair, Inspection, Service and Installation of Fire Alarm Systems for the 2001-2002 School Year** - Bids received for repair, inspection, service and installation of fire alarm systems for the 2000-01 school year included a second year option to extend the contract. Administration recommended exercising the second year option to extend the contract with Texas Fire and Communications, Inc.

Approved General Consent Items –(Exhibit “K”)

1. **Accepted Second Year Option for Glass Replacement for the 2001-2002 School Year** - Bids received for glass replacement for the 2000-01 school year included a second year option to extend the contract. Administration recommended exercising the second year option to extend the contract with A-1 Glass Company.
2. **Accepted Second Year Option for Transite Asbestos Sheathing Abatement for the 2001-2002 School Year** - Bids received for transite asbestos sheathing abatement for the 2000-01 school year included a second year option to extend the contract. Administration recommended exercising the second year option to extend the contract with CST Environmental.
3. **Accepted Second Year Option for Annual Security Services for the 2001-2002 School Year** Bids received for annual security services for the 2000-01 school year included a second year option to extend the contract. Administration recommended exercising the second year option to extend the contract with Patriot Security.

Clare M. Bailey, Level 3, Lucas Elementary, effective May 26, 2001;

Carol A. Bennett, Kindergarten, Ogden Elementary, effective June 4, 2001;

Dale Bennett, Technology, Dunbar Elementary, effective May 26, 2001;

Frank F. Breuer, Mathematics/coach, West Brook High, effective June 1, 2001;

John M. Cheatham, English, Brown Center, effective June 13, 2001;

Charles A. Chevis, Mathematics, King Middle, effective June 1, 2001;

Wendy L. Dean, Reading, Austin Middle, effective May 26, 2001.

Bertha E. Garza, Bilingual/ESL/Title VI Supervisor, effective June 30, 2001;

James L. Herron, Health, Physical Education/coach, West Brook High, effective June 1, 2001;

Rickey G. Johnson, Auto Body, Career Center, effective June 8, 2001;

Jacqueline V. Jones, Level 5, Fehl Elementary, effective June 1, 2001;

Amy L. McGallion, Science, Central High, effective June 4, 2001;

Levi K. Morris, Assistant Band Director, Ozen High, effective May 26, 2001;

Patrick O. Ojo, Mathematics, Smith Middle, effective May 26, 2001;

Gina M. Plaunty, Science, King Middle, effective June 12, 2001;

Suzette Richard, Kindergarten, Lucas Elementary, effective May 26, 2001;

Kamala A. Ries, Speech Therapist, Regina Elementary, effective May 26, 2001;

Jennie Ringlaben, Deaf Co-Op, Guess Elementary, effective June 1, 2001;

Felix Simieou, Title I-Level 5, Homer Elementary, effective July 31, 2001;

Lois A. Snider, ESL, Caldwood Elementary, effective May 26, 2001;

Sheri A. Strawther, Band Director, Vincent Middle, effective June 10, 2001;

Kellie D. Vanya, Speech, West Brook High, effective May 26, 2001;

Kathleen Washington, Level 1, Pietzsch/MacArthur, effective May 26, 2001;

Corina C. Wilson, Level 4, Guess Elementary, effective June 7, 2001;

Mary M. Woollen, Speech Pathologist, Caldwood Elementary, effective May 26, 2001.

3. Coaching Contract Resignation

Raymond C. Sandacz Head Softball Central High

4. New Employment Contract Recommendations

Sally E. Adams, Level 4, Guess Elementary, effective August 8, 2001 and ending May 25, 2002;

Andree E. Bonner, Mathematics, Vincent Middle, effective August 8, 2001 and ending May 25, 2002;

Patrick C. Brown, Health, Physical Education/coach, West Brook High, effective August 8, 2001 and ending May 25, 2002;

Angela L. Budd, Deaf Co-Op, Guess Elementary, effective August 8, 2001 and ending May 25, 2002;

Daisy M. Hargraves, Speech, West Brook High, effective August 8, 2001 and ending May 25, 2002

Judy K. Holden, Reading Marshall Middle, effective August 8, 2001 and ending May 25, 2002;

Kevin S. Jackson, Special Education, Field Elementary, effective August 8, 2001 and ending May 25, 2002;

Marcia E. Jean, English/French, Central High, effective August 8, 2001 and ending May 25, 2002;

Melinda C. McConathy, Level 4, Guess Elementary, effective August 8, 2001 and ending May 25, 2002;

Kathryn W. Martin, Business, West Brook High, effective August 8, 2001 and ending May 25, 2002

Phyllis M. Miller, Level 4, Guess Elementary, effective August 8, 2001 and ending May 25, 2002;

Guy Morris, Special Education, Guess Elementary, effective August 8, 2001 and ending May 25, 2002;

Margaret S. Nordstro, Level 5, Curtis Elementary, effective August 8, 2001 and ending May 25, 2002;

Jana E. Richard, Special Education, South Park Middle, effective August 8, 2001 and ending May 25, 2002;

Sharon A. Rigsby, Science, Vincent Middle, effective August 8, 2001 and ending May 25, 2002;

Latanga W. Spencer, Reading, Marshall Middle, effective August 8, 2001 and ending May 25, 2002;

Clover M. Stiles, Kindergarten, Curtis Elementary, effective August 8, 2001 and ending May 25, 2002;

Jarett S. Thibodeaux, Social Studies/coach, West Brook High, effective August 8, 2001 and ending May 25, 2002;

Approved Wrestling Program, Budget and Accept Bids for Wrestling Mats for Central, West Brook and Ozen High Schools - (Exhibit "L") – Administration recommended approval of wrestling program and subsequent budget. Bid packets were distributed to twenty-three (23) companies in addition to the appropriate advertisements. There were seven (7) responses. Administration recommended acceptance of the bid from Just Wrestling in the amount of \$20,337.00

Approved General Consent Items – (Exhibit "M")

1. **Purchase of Student and Teacher Materials, Software, Hardware, and Training for the Waterford Reading Program** – Administration recommended approval of request to purchase student and teacher materials, software, hardware, and training for the Waterford Reading Program in the amount of \$38,672 funded by the Student Success Initiative (SSI) and the Pre-Kindergarten and Kindergarten Planning Grants.
2. **Purchase of Advanced Placement History Textbooks from McDougal Littell** – Administration recommended approval of request to purchase advanced placement history textbooks in the amount of \$18,329.99 from McDougal Littell as a sole source vendor. Application for reimbursement by the Texas Education Agency (TEA) will be filed.
3. **Purchase of Professional Services and Materials from Riverdeep, Inc.** – Administration recommended approval of request to purchase professional services and materials for science and mathematics teachers in the amount of \$40,000 funded by the Elementary and Secondary Education Act (ESEA), Title II, Part-B-Eisenhower Professional Development Program Grant and Optional Extended Year Program Grant.
4. **Purchase of Lego Dacta Materials** – Administration recommended approval of request to purchase materials for staff Development and Training materials for pre-kindergarten and kindergarten teachers in the amount of \$15,000 funded by the Elementary and Secondary Education Act (ESEA), Title II, Part-B-Eisenhower Professional Development Program Grant.
5. **Purchase of Guided Reading Materials for the Summer 2001 READ for Texas Grant Tutorial Program** – Administration recommended approval of the request to purchase materials for the summer 2001 READ for Texas Grant Tutorial Program in the amount of \$21,000 funded by the READ for Texas Tutorial Assistance Grant.
6. **Payment to Co-nect, Inc. for Consultants, Materials, and Training for a Technology Summer Institute Workshop** – Administration recommended approval of request to pay Co-nect, Inc. \$49,250 for the Technology Summer Institute workshop funded by the Enterprise 2002 grant.

Approved General Consent Items – (Exhibit "N")

1. **Purchase of Reading Materials from Scholastic, Inc.** – Administration recommended approval of request to purchase Stage B Reading Materials from Scholastic Inc for Marshall Middle School at a cost of \$50,000 funded by the Texas Reading Academies Grant.

2. **Accept Bids for Digital Video Workstation, Equipment and Software for Ozen High School** – Bid packets were distributed to nine (9) companies in addition to the appropriate advertisements. There were two (2) responses. Administration recommended acceptance of the bid from MicroSearch in the amount of \$33,659.00 funded through the Technology Allotment funds.

Reviewed Updated (LEGAL) Policies and Approved Second Reading and Adoption of (LOCAL) Policies Considered in Update 65 (attached list) – (Exhibit “O”) – Administration recommended approval of second reading and adoption of local policies as considered in *Update 65* with added language for DGBA, FNG, and GF local policies.

Approved First Reading of Revised (LOCAL) Policy DED “Compensation and Benefits: Vacations and Holidays” – (Exhibit “P”) – Administration recommended approval of the first reading of revised board policy DED local with added language as attached.

Mr. Woodrow Reece asked for some additional information regarding the wrestling program. Dr. Thomas responded that the program had been solicited with much interest for all three high schools and coaches would be properly trained for the sport. Coaches receiving training to teach the wrestling class would be compensated by a stipend as is done in other sport teaching field.

President Hicks called for additional discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Ms. Gavrelos, Messrs. Woodrow Reece, and Terry Williams

Nays: None

RECESS

President Hicks announced in the public (open) meeting at 7:50 p.m. that the Board would go into executive (closed) session when it reconvened in order to discuss matters of the sort described in Section 551.071 (1) (2), and Section 551.074 (a) (1) of Texas Government Code, and that any action which the Board might take would be in public (open) session immediately following. The executive (closed) meeting ended at 8:10 p.m. and the Board in public (open) session acted on the following matters:

PERSONNEL

Dr. William Nantz moved, seconded by Mr. Woodrow Reece, to accept the following: two (2) retirements, twenty-six (26) resignations, one (1) coaching contract resignation, nineteen (19) new employee contract recommendations, two (2) contract recommendations and three (3) coaching contract recommendations.

1. **Retirements**

Emily E. King, Blanchette Elementary, Speech Pathologist, effective May 29, 2001;

Joyce K. Street, Blanchette Elementary, Level 2, effective May 26, 2001.

2. **Resignations**

Julie M. Weldy, Speech Pathologist, Curtis/Fletcher Elementaries, effective August 8, 2001 and ending May 25, 2002.

5. Contract Recommendations

Kimbrellyn N. Coleman	Level 2	Pietzsch/MacArthur
Dusti M. Smith	English	Odom Academy

6. Coaching Contract Recommendations

Jarret Thibodeaux	Golf	West Brook
Patrick Brown	Varsity Football Assist.	West Brook
Brenda White	Head Volleyball	Central

President Hicks called for additional discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Ms. Gavrelos, Messrs. Woodrow Reece, and Terry Williams

Nays: None

7. Administrative Recommendations

Dr. William Nantz moved, seconded by Mr. Terry Williams to accept the following administrative recommendations:

Holley Hancock	Title I Supervisor	Admin. Annex
Sharon Hendrix	Assistant Principal	Central High
Deborah Barideaux	Counselor	Pathways

President Hicks called for additional discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Ms. Gavrelos, Messrs. Woodrow Reece, Terry Williams

Nays: None

President Hicks called for a motion of the request for a Level IV grievance hearing.

Denied Request for Level IV Grievance Hearing – After examining all written documents in respect to the grievance, Dr. William Nantz moved, seconded by Mr. Woodrow Reece, to sustain the findings of the Level 3 hearing held by the Superintendent on behalf of Toni Soulaire, a bus driver in the Transportation Department.

President Hicks called for additional discussion of the motion, there being none, she called for a vote.


Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Ms. Gavrelos, Messrs. Woodrow Reece, Terry Williams

Nays: None

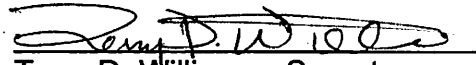
Dr. Nantz asked the newly appointed administrators to remain after the meeting so that Trustees could meet and congratulate personally.

ADJOURNMENT

President Hicks asked if there was other business to come before the board, there being none, she adjourned the meeting at 8:15 p.m. June 21, 2001.



Martha Hicks, President
Beaumont ISD Board of Trustees



Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION
Regular Meeting – July 26, 2001

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, July 26, 2001, at 7:15 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Martha Hicks
Woodrow Reece
Terry Williams
Dr. William Nantz
Howard J. Trahan, Jr.
Rev. Ollis E. Whitaker

Absent: Christine Gavrelos

School Officials Present: Superintendent, Dr. Carrol A. Thomas; Deputy Superintendent, Dr. Mae E. Jones-Clark; Assistant Superintendents, Dr. W. Preston Shaw; Mr. LeRoy Saleme, Ms. Beth Fischenich, Special Assistant to the Superintendent for Personnel, Ms. Sybil Comeaux; Director of Communications, Ms. Jolene Ortego; and School Attorney, Ms. Melody Thomas

Absent: None

ESTABLISHMENT OF A QUORUM

President Martha Hicks declared a quorum.

PLEDGE OF ALLEGIANCE & INVOCATION

Matt Wells, senior student at West Brook, led in the pledge of allegiance and gave the invocation.

APPROVAL OF MINUTES

President Hicks called for additions or corrections to the minutes of the special board meeting of June 14, the regular board meeting of June 17, and the special board meeting of June 28, 2001.

Rev. Ollis E. Whitaker moved, seconded by Mr. Terry Williams, to approve the minutes.

President Hicks called for discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Martha Hicks, Dr. Nantz, Rev. Whitaker, Messrs. Woodrow Reece, Howard J. Trahan, Jr., and Terry Williams

Nays: None

REPORT OF THE SUPERINTENDENT

- 1. 3DI Facilities Study Report** – Dr. Thomas introduced Mr. Carl Rabenbaldt, senior vice president of 3D/International, to present the final report of the Level I district-wide facility condition and educational suitability assessment. Mr. Rabenbaldt summarized the final report of the study highlighting the following. The assessment will provide the school district with professional and comprehensive technical information needed to make informed decisions regarding the disposition of existing facility assets and the need for and amount of a capital investment program. The costs were identified by deferred maintenance, capital renewal, and educational suitability.

Mr. William Smith, project manager, led the assessment gathering facility historical information as was available prior to visiting the facility. This research included interviews with maintenance staff, review of previous studies for these facilities and a search through archived drawings. Two assessment teams then conducted a site-visit to verify data already gathered as well as recorded additional information found during the inspection. They visited the facilities accompanied by a district maintenance representative or building custodian. Based on visual observations and discussions with facility occupants and maintenance staff, the assessor determined for each system: 1) how far a system was in its life cycle, 2) its priority for repairs, and 3) any cost adjustments for partially damaged or partially renovated systems. A written description of the facility, including an overview of the facility's construction, building systems and general condition was then developed.

The summary of findings for renovation and system replacements due to building condition and educational suitability requirements were presented by costs based on current industry "FCI" (facility condition index). This is a ratio of the cost of assessed deficiencies divided by the replacement value of the facility. It describes the relative state of physical condition of a building against a cost model of the original building as if it were at the beginning of its useful life, fully "renewed" to today's standards. Based on current industry standards, the facilities' FCI's indicating they are in poor condition as indicated by the report.

In general, the majority of the costs identified in the assessment are for renovations to interiors, mechanical systems, and electrical systems. Within interior systems, the bulk of the costs are for replacing ceilings and floor finishes. Within mechanical systems, most costs are for replacing ductwork and heating or chilled water piping. The majority of the electrical system costs are for addition or replacement of lighting fixtures and power outlets.

The report included the "FCI" for the various buildings and/or groups of buildings as measured from worst to best for a total replacement cost of \$390,590,550 district wide.

Mr. Casey Morris with Magellan Consulting presented the five-step process in the educational adequacy assessment: project initiation and mobilization, standards development and principal orientation, survey preparation, data collection and input and analysis and reporting. Each school was evaluated for educational suitability, meaning the degree to which the school environment support the teaching missions. Suitability includes school capacity and classroom size, adequate lighting, proper flooring, instructional aids, chalkboards, and computer technology. An Educational Suitability Score (ESS) was determined for each school. During the school survey, every

instructional space was evaluated using a standard checklist and data collected from teacher rosters and education plans. The collected data was categorized into the eight major suitability criteria's listed: capacity (20%), support for programs (16%), technology (15%), security and supervision (15%), instructional aids (13%) physical characteristics (8%), learning environment (8%), and relationship of spaces (5%). The primary consideration for the weighting was (a) the importance to the educational mission and (b) the cost impact associated with the upgrade. The report provided a survey summary for each school with rank and percentage of adequacy.

The report suggested that there is strong reasoning for a capital improvement bond initiative. Deferred maintenance requirements projected at \$170.3M, and another \$97.7M the next 10 years as systems surpass their life expectancies. Additional costs identified for new construction includes a new centralized sports complex for \$33.4M, school additions and miscellaneous projects identified by the schools for \$51.3M and a new elementary school for \$12m. Replacement costs versus repair costs for schools with an FCI greater than 65% resulted in an additional \$21.1m. The district identified costs not part of this assessment to include \$30M for bond fees and \$12m for a refinancing fee on existing debt bringing the grand total to \$330.1M (with 10 yr costs \$427.8M).

Mr. Carl Rabenbaldt concluded report by charging the district to carefully study the final report pulling out by priority those items that are not feasible at this time. Dr. William Nantz, chairman of the Building and Grounds Committee, thanked 3D/International and Magellan Consulting for the presentation and reports.

Dr. Thomas reported that the final report included a bound report in summary format of findings across the district for all Trustees, and two (2) individual reports for each facility as well as the software to support the management of a full-deferred maintenance for 10 years.

2. **Region V School Board of the Year** – Dr. Thomas presented to each Trustee a letter of congratulation for having been selected by Texas Association of Administrators (TASA) the honor board for the year in Region V. Twenty boards across the state of Texas will compete for TASA/TASB board of the year in Dallas, Texas at the joint conference September 21-24, 2001.

REPORTS

1. Status of priority funds report presented in agenda book.
2. Capital projects reports presented in agenda book.

COMMUNICATIONS

1. **Get Williams, 4495 Fortune Ln.** spoke on behalf of the National Alliance of Public Employees asking for consideration of salaries, benefits and bonus for non-certified employees and guarantees for a minimum number of hours for bus aides. Ms. Williams compared the practices of the district to other districts and their guidelines for personnel of the transportation department.

SIGN – UP

None

ACTION ITEMS

APPROVAL OF EXHIBITS "A.1", "A.2", "A.3", "A.4", "B.1", "B.2", "C", "D", "E", "F.1", "F.2", "F.3", "G.1", "G.2", "G.3", "G.4", "G.5", "H.1", "H.2", "H.3", "H.4", "I.1", "I.2", "I.3", "I.4", "J.1", "J.2", "J.3", "J.4", "K.1", "K.2", "K.3", "L.1", "L.2", "L.3", "M.1", "M.2", "M.3", "N.1", "N.2", "N.3", "N.4", "O.1" and "O.2"

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve EXHIBITS "A.1", "A.2", "A.3", "A.4", "B.1", "B.2", "C", "D", "E", "F.1", "F.2", "F.3", "G.1", "G.2", "G.3", "G.4", "G.5", "H.1", "H.2", "H.3", "H.4", "I.1", "I.2", "I.3", "I.4", "J.1", "J.2", "J.3", "J.4", "K.1", "K.2", "K.3", "L.1", "L.2", "L.3", "M.1", "M.2", "M.3", "N.1", "N.2", "N.3", "N.4", "O.1" and "O.2".

Tax Collection Report (Exhibit "A.1") - Administration recommended acceptance of the Tax Collection Report in the amount of \$709,385.20 including certification of tax collection for the month of June 2001; reconciliation of disbursements to collections for the month of June 2001; report of collections for June 2001; tax collection year 2000; report of collections for June 2001, delinquent tax collection year 2000, current tax receivable update for tax year 2000, June 2001; year-to-date tax receivable for current tax year 2000, June 2001; year-to-date tax receivable for Delinquent Tax Years, Tax Year 2000, June 2001; TIF current and delinquent receivable tax year 2000, June 2001; taxes due at June 30, 2001 by year.

(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

Business Office Report (Exhibit "A.2") - Administration recommended approval of the Business Office Report, including the general fund reports, June 2001, debt service reports, June 2001, capital projects report, June 2001, internal service funds, June 2001; scholarship fund report, June 2001, investment report, June 2001.

Amendments to 2000-01 Budget (Exhibit "A.3") - Administration recommended approval of amendments to the following budgets:

199/1	General Fund	#216
204/2	ESEA Title IV, Safe and Drug Free Education	#217
220/2	Adult Education Section 225 Federal	#218
309/2	Adult Education Section 231 Federal	#219
384/1	Texas After School Initiative – King	#220
399/1	Investment Capital Fund – Smith	#221
402/1	Texas Read to Read, Continuation	#222
409/1	Ninth Grade Success Initiative	#223
415/0	Prekindergarten & Kindergarten Grants	#224
489/1	Community Education Program	#225

Waiver of Payments of Penalties and Interest on Certain Delinquent Tax Accounts – (Exhibit "A.4") – Administration recommended approval of request by Miriam K. Johnson, Tax Assessor-Collector of thirteen (13) payments ratified in Commissioners' Court on June 25, 2001 according to Sec. 33.011 of the *State Property Tax Code*.

Approved General Consent Items – (Exhibit "B")

1. **Individuals Listed to Sign All Official Documents for the Southerland Head State Program** – Administration recommended approval of the following individuals to be signers for all official documents for the Southerland Head Start Program for the 2001-2002 school year:

Dr. Carrol A. Thomas, Superintendent of Schools
LeRoy Saleme, Assistant Superintendent for Finance
Jane Kingsley, Comptroller

2. **Amendment to TCAP Bylaws** - Administration recommended adoption of the amended bylaws revised by the TCAP Board of Directors June 7, 2001 to clarify Article III, Section 1 of the documents. (Resolution joining the Texas CUC Aggregation Project, INC (TCAP) as provider of electricity generation in January 2002 was adopted by the Beaumont ISD Board of Trustees May 17, 2001.)

Approved Designation of Hazardous Bus Routes – (Exhibit “C”) – Administration recommended approval of proposed hazardous routes set inside the two mile limit designated for regular school bus transportation but of sufficient pedestrian hazard to merit bus transportation in accordance with the Texas Education Code, Section 16.156(d) and 21.177(d).

Accepted Bids for Miscellaneous Furniture and Audio Visual Equipment – (Exhibit “D”) – Bid packets were distributed to twenty-one (21) companies in addition to the appropriate advertisements. There were thirteen (13) responses. Administration recommended acceptance of the following bids charged to the Athletic department, Head Start, Austin Middle School and general administration appropriated funds and fund balance:

Audio Visual Aids Corp.	1,153.02
AVES	96.00
Boise Cascade	13,808.66
Indeco Sales	12,129.90
Mannings School Supply	5,478.15
Master Audio Visual	128.00
Suburban TV	5,521.00
Troxell Communication	9,676.73
Wenger Corporation	<u>6,870.00</u>
Total all companies	\$ 54,861.46

Accepted Proposals for Health Insurance Consultant Services – (Exhibit “E”) – Bid packets were distributed to five (5) companies in addition to the appropriate advertisements. There was one (1) response. Administration recommended acceptance of the proposal from The Segal Company in the amount of \$17,500.00 charged to the appropriated Health Insurance fund.

Approve General Consent Items – (Exhibit “F”) –

1. **Accepted Bids for Small Equipment – Cafeterias** – Bid packets were distributed to sixteen (16) companies in addition to the appropriate advertisements. There were five (5) responses. Administration recommended acceptance of the bids based on lowest cost per item for the following companies:

Warren Equipment	\$ 1,628.82
Kommerical Kitchens	860.39
Kesco Supply	2,641.98
Food Eq. Specialists	966.66
Pasco Brokerage	<u>2,391.84</u>
Total All Companies	\$ 8,489.65

2. **Accepted Bids for Large Equipment – Cafeterias** – Bid packets were distributed to sixteen (16) companies in addition to the appropriate advertisements. There were three (3) responses. Administration recommended acceptance of the bid based on lowest cost per item as follows:

ISI Commercial Refrigeration	\$23,275.00
Kommerical Kitchen	<u>5,262.00</u>
Total All Companies	\$28,537.00

3. **Accepted Bids for Linen Service for the Cafeterias of BISD** – Bid packets were distributed to three (3) companies in addition to the appropriate advertisements. There were three (3) responses.

Administration recommended acceptance of the bid from Best Uniform Service in the approximate amount of \$15,000 for 2001-2002.

Approve General Consent Items – (Exhibit “G”)

1. **Accepted Bids for Canned Carbonated Beverages for the Cafeterias of BISD** – Bid packets were distributed to three (3) companies in addition to the appropriate advertisements. There were three (3) responses. Administration recommended acceptance of all bids charged to the Food and Nutrition Services Department 2001-2002 appropriate funds:
Coco Cola Bottling
Pepsi Cola Bottling
Seven-Up/RC Bottling
2. **Accepted Bids for Maintenance and Repair of Mixers, Slicers and Salad Makers** – Bid packet was distributed to one (1) company in addition to the appropriate advertisements. One (1) bid was received. Administration recommended acceptance of the bid from Walker Scale & Equipment Company for the 2001-2002 school year.
3. **Accepted for the Purchase and Installation of Walk-In Freezer and Conversion of Walk-In Freezer to a Cooler at Central High School** – Bid packets were distributed to sixteen (16) companies in addition to the appropriate advertisements. There were two (2) responses. A third bid was received after bid opening and was returned unopened. Administration recommended acceptance of the bid from Warren Equipment in the amount of \$19,897.00.
4. **Approved the Purchase of Tellermate Machines for Cafeterias** – Administration recommended approval of purchase from Teller Central Inc. of Addison, Texas as the manufacturer and sole supplier of Tellermate TY1-R200P Money Counters for use at Central High School, Guess Elementary School, Odom Academy, Vincent Middle School and Austin Middle School in the total amount of \$12,800.00 with a three year full service warranty.

Approve General Consent Items – (Exhibit “H”)

1. **Accepted Bids for Freezer Track Shelving for Walk-In Freezer at Central High School** – Bid packets were distributed to sixteen (16) companies in addition to the appropriate advertisements. There were three (3) responses. Administration recommended acceptance of the bid from Kommercial Kitchens in the amount of \$5,333.00.
2. **Accepted Bid for Floor Covering for the 2001-2002 School Year** – Bid packets were distributed to thirty-six (36) companies in addition to the appropriate advertisements. There was one (1) response. Administration recommended acceptance of the bid from Custom Flooring charged to Maintenance Department 2001-2002 appropriated funds.
3. **Accepted Bids for Repair and/or Replacement of Electrical Motors, 10HP and above, and Other Motor Related Items** – Bid packets were distributed to four (4) companies in addition to the appropriate advertisements. There were two (2) responses. Administration recommended acceptance of the bids from E & M Electro-Motor, Inc. and Smith Belting & Electric Supply charged to the Maintenance Department 2001-2002 appropriated funds.

4. **Accepted Bids for Asbestos Floor Tile Abatement for the 2001-2002 School Year** – Bid packets were distributed to twelve (12) companies in addition to the appropriate advertisements. There were three (3) responses. Administration recommended acceptance of the bid from Superior Abatement charged to the Maintenance Department 2001-2002 appropriated funds.

Approve General Consent Items – (Exhibit “I”)

1. **Accepted Bids for Hourly Carpentry Service for the 2001-2002 School Year** – Bid packets were distributed to nine (9) companies in addition to the appropriate advertisements. There was one (1) response. Administration recommended acceptance of the bid from Brammer Construction, Inc. charged to the Maintenance Department 2001-2002 appropriated funds.
2. **Accepted Bids for Miscellaneous Concrete Work for the 2001-2002 School Year** – Bid packets were distributed to thirty-seven (37) companies in addition to the appropriate advertisements. There were two (2) responses. Administration recommended acceptance of the bid from Cajun Concrete Work, Inc. charged to the Maintenance Department 2001-2002 appropriated funds.
3. **Accepted Bids for Re-Roofing of Portable Buildings for the 2001-2002 School Year** – Bid packets were distributed to ten (10) companies in addition to the appropriate advertisements. There were two (2) responses. Administration recommended acceptance of the bid from Brammer Construction, Inc. charged to the Maintenance Department 2001-2002 appropriated funds.
4. **Accepted Bids for Temporary Aluminum Walkway Covers for the 2001-2002 School Year** – Bid packets were distributed to thirteen (13) companies in addition to the appropriate advertisements. There were four (4) responses. Administration recommended acceptance of the bid from American 21st Century Construction charged to the Maintenance Department 2001-2002 appropriated funds.

Approve General Consent Items – (Exhibit “J”)

1. **Accepted Bids for Annual Dirt Bid for the 2001-2002 School Year** – Bid packets were distributed to fourteen (14) companies in addition to the appropriate advertisements. There were two (2) responses. Administration recommended acceptance of the bid for 60/40, topsoil, baseball red and fill dirt from Kerr Enterprises, Inc. and the bid for limestone from Gulf Coast Limestone, Inc. charged to the Maintenance Department appropriated funds.
2. **Accepted Bids for Installation of Suspended Ceilings for the 2001-2002 School Year** – Bid packets were distributed to eleven (11) companies in addition to the appropriate advertisements. Administration recommended acceptance of the bid from Brammer Construction, Inc. charged to the Maintenance Department appropriated funds.
3. **Accepted Bids for Fencing for the 2001-2002 School Year** – Bid packets were distributed to fifteen (15) companies in addition to the appropriate advertisements. There were three (3) responses. Administration recommended acceptance of the overall low bid from Brand New Fence.

4. **Accepted Bids for Gym Floor Finish for the 2001-2002 School Year** – Bid packets were distributed to twenty-four (24) companies in addition to the appropriate advertisements. There were six (6) responses. Administration recommended acceptance of the bid from Hillyard, Inc. charged to the Maintenance Department 2001-2002 appropriated funds.

Approve General Consent Items – (Exhibit “K”)

1. **Accepted Bids for Hourly Mechanic Service for the 2001-2002 School Year** – Bid packets were distributed to twenty (20) companies in addition to the appropriate advertisements. There were nine (9) responses. Administration recommended acceptance of the following bids as no one vendor can supply all repair services charged to the Maintenance Department 2001-2002 appropriated funds:

- Aline Front End & Brake Service
- Baker Auto Repair
- Beaumont Frame & Front End Service, Inc.
- Ben’s Alternator & Starter Service, Inc.
- Fasulo Paint & Body
- Modica Brothers, Inc.
- Magnolia Street Front End Service
- Truck Body of Beaumont, Inc.
- Yates Auto & Truck Repair

2. **Accepted Bids for Repair of Cleaning Equipment for the Maintenance Department for the 2001-2002 School Year** - Bid packets were distributed to seventeen (17) companies in addition to the appropriate advertisements. There was one (1) response. Administration recommended acceptance of the bid from C.L.O. Repairs & Parts charged to the Maintenance Department 2001-2002 appropriated funds.

3. **Accepted Bids for Garbage Service for the 2001-2002 School Year** – Bid packets were distributed to seven (7) companies in addition to the appropriate advertisements. There were three (3) responses. Administration recommended acceptance of the low bid for the 2001-2002 school year from Waste Management in the amount of \$140,668.86; however, will be rebid next summer since Waste Management is not the lowest bid for the second year option included as part of the bid.

Approve General Consent Items – (Exhibit “L”)

1. **Accepted Bids for Basketball/Soccer/Softball Supplies & Equipment** – Bid packets were distributed to twenty-three (23) companies in addition to the appropriate advertisements. There were thirteen (13) responses. Administration recommended acceptance of the following bids charged to the Athletic Department appropriated funds:

Area Impressions	\$4,895.09
Big Toe Sports	1,601.67
BSN	7,256.18
Cannon Sports, Inc.	134.74
Complete Athlete	63,155.92
DTI Sports	108.00
F & F Sports	31,970.33
Soccer Master	14,147.60
Team Eurosport	7,894.78
Texas Athletic	<u>2,839.80</u>
TOTAL	\$ 134,004.11

2. **Accepted Bids for Physical Education Supplies & Equipment** – Bid packets were distributed to twenty-two (22) companies in addition to the appropriate advertisements. There were twelve

(12) responses. Administration recommended acceptance of the following bids charged to the Athletic Department appropriated funds:

Area Impressions	\$ 828.46
Cannon Sports	12,769.25
Complete Athletic, Inc.	2,982.57
F& F Sport Shop	5,774.04
Flaghouse, Inc.	6,612.10
Gopher Sport	6,622.92
Ian Griffin's Tennis Academy	390.44
Sportime	8,641.01
Texas Athletic Supply	4,456.65
U.S. Games	20,406.88
Wolverine Sports	<u>5,884.50</u>
TOTAL	\$ 75,328.82

3. **Accepted Bids for Health Education Supplies & Equipment –** Bid packets were distributed to sixteen (16) companies in addition to the appropriate advertisements. There were five (5) responses. Administration recommended acceptance of the following bids charged to the Athletic Department appropriated funds:

Delta Education	\$ 5,431.24
Films for the Humanities & Sciences	7,878.00
Gopher Sport	152.04
Wolverine Sports	<u>220.80</u>
TOTAL	\$13,682.08

Approve General Consent Items – (Exhibit “M”)

1. **Accepted Bids for Student Insurance for the 2001-2002 School Year –** Bid packets were distributed to thirty (30) companies in addition to the appropriate advertisements. There were eight (8) responses. Administration recommended acceptance of the bid from GM Southwest/Clarendon in the total combined amount of \$59,375.00 charged to the Athletic Department appropriated funds.
2. **Accepted Approval of Football Stadium Concession Contracts for the 2001-2002 School Year –** Administration recommended approval of the following contracts:
 Babe Zaharias Memorial Stadium - Central High School
 John T. Dooley, President
 Greenie Stadium – Operation Restore Hope
 Joe Ballard, President
 Alex Durley Memorial Stadium - Beaumont-Forest Park Lions Club
 Jerry Hentschel, President
3. **Approved Purchase of Ozen Drill Team Uniforms from Varsity Spirit Fashions –** Bids approved by the Board of Trustees May 17, 2001 were withdrawn since they could not meet our specification in design or workmanship as explained in a letter from Loter's dated June 29, 2001. Administration recommended acceptance of the next lowest bidder from Varsity Spirit Fashions in the amount of \$27,720 for Ozen High School.

Approve General Consent Items – (Exhibit “N”)

1. **Approved the Purchase of Math and Science Software, Materials, and Training from RiverDeep –** Administration recommended approval of purchase of math and science software, materials, and training from RiverDeep as a sole provider in the amount of \$36,000 charged to the Enterprise 2002 grant.
2. **Approved the Purchase of Professional Services and Materials from Barrett Kendall publishing, Ltd. –**

Administration recommended approval of the request to purchase professional services and materials for elementary school in the amount of \$8,000 from Barrett Kendall Publishing, Ltd. as a sole source vendor charged to the ESEA, Title II, Part B-Eisenhower Professional Development Program grant.

3. **Approved the Purchase of Insights: An Elementary Hands-On Inquiry Science Program from Kendall/Hunt Publishing Company** – Administration recommended approval of the request to purchase Insights in the amount of \$78,000 from Kendall/Hunt Publishing Company as a sole source funded by The Enterprise 2002 grant.
4. **Approved the Professional Development and Appraisal System (PDAS) Calendar for 2001-2002** – Administration recommended approval of PDAS calendar as presented in draft form for the 2001-2002 school year.

Approve General Consent Items – (Exhibit “O”)

1. **Approved the Renewal of License Contract of the NovaNet Learning Programs** - Administration recommended approval of the renewals of the NovaNet Learning Program License Contracts from September 1, 2001 through August 31, 2002 for the following schools:

Paul Brown Center	\$ 45,695.00
Central High School	39,520.00
Pathways Learning Center	18,580.00
Taylor Career Center	19,760.00
TOTAL	\$123,555.00

2. **Approved the Purchase of School Agenda Books from Premier Company** – Administration recommended approval of request to purchase School Agenda Books for Austin Middle School in the amount of \$4,385.00 aggregating a cost of over \$10,000 with Premier Company as a sole source vendor.

Mr. Woodrow Reece asked how local companies were notified of the opportunity to bid on Health Insurance Consultant Service as seen in Exhibit “E”. Mr. LeRoy Saleme stated that all bidding practices are followed and advertised appropriately within set timelines. Mr. Saleme reported that the consultant services assists the insurance committee with making sure all areas of care have been considered and the best package will be made available to the employees of Beaumont I.S.D.

Rev. Ollis Whitaker and Mr. Howard J. Trahan commented on the large revenue being lost each year as the district contracts with Lamar University to hold games at Cardinal Stadium. Dr. Thomas stated that Lamar held a contract with a company regarding the concessions in the stadium area and were bound regardless of rentals. Trustees discussed the problems with crowd capacity and concession revenue versus the expense of consideration of a third high school stadium.

President Hicks called for additional discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Messrs. Woodrow Reece, Howard Trahan, Jr., and Terry Williams

Nays: None

APPROVAL OF EXHIBIT “P”

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibit "P".

Approved a One-Time "Recognized Incentive" Pay for all Full-Time Employees as of May 31, 2001 that are not Eligible for the Incentive Pay Program – Administration recommended a one-time payment of \$100.00 to all full-time employees that are not eligible for the incentive pay program awarded for the TAAS scores and attendance upon official notice from the Texas Education Agency (TEA).

Mr. Woodrow Reece stated his appreciation of the efforts by all the staff in the district pulling together to reach the "recognized" rating districtwide.

President Hicks called for additional discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Messrs. Woodrow Reece, Howard Trahan, Jr., and Terry Williams

Nays: None

APPROVAL OF EXHIBIT "Q"

Dr. William Nantz moved, seconded by Mr. Howard Trahan, to approve Exhibit "Q".

Approved the 2001-2002 Salary Recommendations – Administration recommended approval of salary recommendations for the 2001-2002 school year as presented with additional salary recommendations for designated personnel.

Mr. Woodrow Reece stated that he wished the entire salary table could be higher, but he was extremely please with the work the Consultation Committee had done to present to administration and Trustees a proposed salary schedule that brought the beginning teacher in steps 0-4 years of experience to be more competitive with surrounding districts.

Mr. Howard Trahan spoke as the Consultation Committee chairperson thanking the teacher groups for their professionalism and consideration of budget restraints this year.

President Hicks called for additional discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Messrs. Woodrow Reece, Howard Trahan, Jr., and Terry Williams

Nays: None

RECESS

President Hicks announced in the public (open) meeting at 8: 20 p.m. that the Board would go into executive (closed) session when it reconvened in order to discuss matters of the sort described in Section 551 .071 (1) (2), and Section 551.074 (a) (1) of Texas Government Code, and that any action which the Board might take would be in public (open) session immediately following. The executive (closed) meeting ended at 8:50 p.m. and the Board in public (open) session acted on the following matters:

PERSONNEL

Dr. William Nantz moved, seconded by Mr. Woodrow Reece, to accept the following: one (1) retirement, twenty-nine (29) resignations, one (1) coaching contract resignation, forty-five (45) new employee contract recommendations, one (1) contract recommendations and three (3) coaching contract recommendations.

1. Retirements

Loyd M. Bryant, King Middle, Assistant Principal, effective July 2, 2001.

2. Resignations

Becky R. Almany, Reading, Odom Academy, effective June 14, 2001;

Kimberly J. Avant, Title I Kindergarten Price Elementary, effective June 14, 2001;

Jeffrey n. Bennett, Speech Teacher/coach, Ozen High, effective July 19, 2001;

Vanessa E. Bennett, Title I Level 2, French Elementary, effective July 10, 2001;

John K. Bodensteiner, Social Studies teacher/coach, Central High, effective June 25, 2001;

Daniel Bradish, French, Ozen High, effective June 26, 2001;

Peggy A. Cook, Technology, Ozen High, effective July 29, 2001;

Thomas W. Davis, Theatre Arts, Smith Middle, effective June 20, 2001;

Nannette M. Decker, Special Education, South Park Middle, effective June 27, 2001;

Pamela M. Fontenot, Level 3, Guess Elementary, effective June 21, 2001;

Ana L. Herrera, Level 3, Homer Elementary, effective July 3, 2001;

Carlton L. Holland, Reading, Ozen High, effective June 22, 2001;

Carolyn N. Husband, Choir Director, Odom Academy, effective July 15, 2001;

Krin E. Jones, Title VI Kindergarten, Ogden Elementary, effective June 25, 2001;

Jennifer A. Joyner, Special Education, Odom Academy, effective July 19, 2001;

Monica L. Kirkland, Speech Pathologist, Pietzsch/MacArthur Elementary, effective July 13, 2001;

Sherry L. Mallette, Special Education, Pathways, effective July 27, 2001;

Joette Nance, Spanish, Austin Middle, effective July 13, 2001;

Gaye F. Naman, Reading, Odom Academy, effective July 15, 2001;

Lisa F. Roccaforte, English, Central High, effective June 29, 2001;

Leah Shoemaker, English, Central High, effective June 18, 2001;

Lonnie R. Smith, Driver Education, West Brook High, effective June 28, 2001;

Cathy L. Theall, Assistant Band Director, Marshall Middle, effective June 22, 2001;

Annette M. Tucker, English, Taylor Career Center, effective June 29, 2001;

Mary A. Wheat, Science, Paul Brown Center, effective June 21, 2001;

Dorothy M. Wheaton, Counselor, Smith Middle, effective July 20, 2001;

Dawn M. Wilkin, Health/Physical Education, Ozen High, effective June 25, 2001;

Natasha S. Williams, Level 2, Dunbar Elementary, effective July 10, 2001;

Lisa M. Wright, Kindergarten, Caldwood Elementary, effective June 28, 2001.

3. Coaching Contract Resignation

Kathi Hill Volleyball Vincent Middle School

4. New Employment Contract Recommendations

Rosetta Aarons, Health, Physical Education/coach, West Brook High, effective August 8, 2001 and ending May 25, 2002;

Rosalyn M. Antoine, English, Ozen High, effective August 8, 2001 and ending May 25, 2002;

Pamela L. Barnwell, Special Education, Pietzsch/MacArthur Elementary, effective August 8, 2001 and ending May 25, 2002;

L'Tunya C. Bernard, Level 3, Lucas Elementary, August 8, 2001 and ending May 25, 2002;

Christine A. Bosha, Level 5, Regina Elementary, August 8, 2001 and ending, May 25, 2002;

Tavanaka D. Broussard, Level 5, Blanchette Elementary, August 8, 2001 and May 25, 2002;

Catharine D. Caddick, Athletic Trainer/coach, Ozen High, effective August 8, 2001 and ending May 25, 2002;

Carla D. Chesser, Level 5, Blanchette Elementary, effective August 8, 2001 and ending May 25, 2002;

Holly M. Coleman, Level 5, Guess Elementary, effective August 8, 2001 and ending May 25, 2002;

Tracy C. Cone, Science, West Brook High, effective August 8, 2001 and ending May 25, 2002;

Christina P. Coward, Level 5, Caldwood Elementary, effective August 8, 2001 and ending May 25, 2002;

Vicky B. Creasy, Computer Science, West Brook High, effective August 8, 2001 and ending May 25, 2002;

Connie Davros, Level 3, Guess Elementary, effective August 8, 2001 and ending May 25, 2002;

Melissa G. Douglas, Teen Parent, Career Center, effective August 8, 2001 and ending May 25, 2002;

Pamela B. Elmeier, Level 5, Amelia Elementary, effective August 8, 2001 and ending May 25, 2002;

Blair C. Foxworth, Level 2, Dishman Elementary, effective August 8, 2001 and ending May 25, 2002;

Terrance D. Grant, English, Odom Academy, effective August 8, 2001 and ending May 25, 2002;

Patricia J. Greenwood, Level 2, Pietzsch/MacArthur Elementary, effective August 8, 2001 and ending May 25, 2002;

Sandra L. Henton, Level 5, Field Elementary, effective August 8, 2001 and ending May 25, 2002;

Ieka M. Hill, Special Education, Central High, effective August 8, 2001 and ending May 25, 2002;

Jennifer M. House, Level 1, Guess Elementary, effective August 8, 2001 and ending May 25, 2002;

Michelle J. Huynh, Mathematics, Austin Middle, effective August 8, 2001 and ending May 25, 2002;

Joy R. Jolivet, Home Economics, Smith Middle, effective August 8, 2001 and ending May 25, 2002;

Belinda M. Lewis, Level 2, Field Elementary, effective August 8, 2001 and ending May 25, 2002;

Corey E. Louviere, Communication Graphics, West Brook High, effective August 8, 2001 and ending May 25, 2002;

Wiley m. McKeller, Health/Physical Education, West Brook High, effective August 8, 2001 and ending May 25, 2002;

Reese C. Meadows, Cosmetology, Taylor Career Center, effective August 8, 2001 and ending May 25, 2002;

Cynthia L. Mercer, Science, Ozen High, effective August 8, 2001 and ending May 25, 2002;

Gabrielle X. Mitchell, Special Education, Pietzch/MacArthur Elementary, effective August 8, 2001 and ending May 25, 2002;

Tiffany L. Nickles, Criminal Justice, West Brook High, effective August 8, 2001 and ending May 25, 2002;

Corey J. Perkins, Special Education, Smith Middle, effective August 8, 2001 and ending May 25, 2002;

Robert D. Plagens, Driver Education, West Brook High, effective August 8, 2001 and ending May 25, 2002;

Aaron B. Plaunty, Science, King Middle, August 8, 2001 and ending May 25, 2002;

Karen G. Richardson, Level 3, Regina Elementary, effective August 8, 2001 and ending May 25, 2002;

Kimberly R. Royer, Mathematics, Smith Middle, effective August 8, 2001 and ending May 25, 2002;

Sonya M. Sharran, English, Odom Academy, effective August 8, 2001 and ending May 25, 2002;

Rickey H. Shinn, Level 3, Pietzsch/MacArthur Elementary, effective August 8, 2001 and ending May 25, 2002;

Christy M. Skinner, English, West Brook High, effective August 8, 2001 and ending May 25, 2002;

Michelle L. Townsend, English, Vincent Middle, effective August 8, 2001 and ending May 25, 2002;

Amanda L. Vessel, Level 3, Dishman Elementary, effective August 8, 2001 and ending May 25, 2002;

Heather L. Walton, Reading, Ozen High, effective August 8, 2001 and ending May 25, 2002;

Sue E. Ware, English, Central High, effective August 8, 2001 and ending May 25, 2002;

Heather L. Washburn, Mathematics, West Brook High, effective August 8, 2001 and ending May 25, 2002;

Mary M. Woollen, Speech Pathologist, Caldwood Elementary/Vincent Middle, effective August 8, 2001 and ending May 25, 2002.

5. Contract Recommendation

Kay Martindale Reading, King Middle 2 year term

6. Coaching Contract Recommendations

Rosetta Aarons Head 9th Gr. Girls' Basketball, Head 9th Gr. Girls' Volleyball at West Brook High

Catharine Caddick Athletic Trainer at Ozen High

Wiley McKeller Varsity Football at West Brook High

President Hicks called for additional discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Messrs. Woodrow Reece, Howard J. Trahan, Jr., and Terry Williams

Nays: None

7. Administrative Recommendations

Dr. William Nantz moved, seconded by Mr. Terry Williams to accept the following administrative recommendation:

Ifakorede Awoyefa Assistant Principal King Middle

President Hicks called for additional discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Messrs. Woodrow Reece, Howard J. Trahan, Jr., and Terry Williams


Nays: None

No recommendation for the position of Bilingual/ESL/Title VI Supervisor assigned to the Administration Annex.

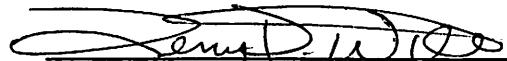
President Hicks stated Exhibit "R" has been pulled from the agenda.

ADJOURNMENT

President Hicks asked if there was other business to come before the board, there being none, she adjourned the meeting at 8:55 p.m. July 26, 2001.



Woodrow Reece, Vice President
Beaumont ISD Board of Trustees



Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**NOTICE OF MEETING
OF
BOARD OF EDUCATION
BEAUMONT INDEPENDENT SCHOOL DISTRICT**

The regular public (open) meeting of the Board of **July 26, 2001 at 7:15 p.m.** in the Board Room of the Administration Building located at 3395 Harrison Street in Beaumont, Jefferson County, Texas. Subjects to be considered at such meeting include:

1. Consider and, if Appropriate, Take Action to Approve:
 - a. Minutes of Special Board Meeting June 14, 2001
 - b. Minutes of Regular Board Meeting June 21, 2001
 - c. Minutes of Special Board Meeting June 28, 2001

2. Report of the Superintendent of Schools
 - a. 3DI Public Facilities Report
 - b. Region V School Board of the Year

3. Reports
 - a. Report on Status of SCE (Priority) Funds (presented in agenda book)
 - b. Report on Capital Projects Funds-Series 1994, 1996, 1997 (presented in agenda book)

4. Communications

5. Discussion – School Finance

6. Consider and, if Appropriate, Take Action to Approve Tax Office Report for June 2001:
 - a. Certification of Tax Collections for June 2001

 - b. Reconciliation of Disbursements to Collections for June 2001

 - c. Report of Collections for June 2001, Current Collections for Tax Year 2000

 - d. Report of Collections for June 2001, Delinquent Collections for Tax Year 2000

 - e. Current Tax Receivable Update
 - (1) Month of June 2001
 - (2) Tax Year 2000

 - f. Year-to-Date Tax Receivable

- (1) June 2001
 - (2) Current Tax Year 2000
 - g. Delinquent Tax Receivable Update
 - (1) June 2001
 - (2) Tax Year 2000
 - h. Year-to-Date Tax Receivable as of June 2000 for Delinquent Tax Years – Tax Year 2000
 - i. Beaumont ISD Taxes Due at June 2001
 - j. TIF Current and Delinquent Receivable
 - (1) Tax Year 2000
 - (2) June 2001
7. Consider and, if Appropriate, Take Action on Approval of Business Office Reports for June 2001:
- a. General Fund Reports, June, 2001
 - b. Debt Service Funds Reports, June 2001
 - c. Capital Projects Fund Reports, June 2001
 - d. Internal Service Funds Reports, June 2001
 - e. Scholarship Funds Report, June 2001
 - f. Investment Report, June, 2001
8. Consider and, if Appropriate, Take Action to Amend the 2000-2001 Budget.
9. Consider and, if Appropriate, Take Action to Approve the Individuals Listed to Sign All Official Documents for the Southerland Head Start Program.
10. Consider and, if Appropriate, Take Action to Approve Amendments to TCAP Bylaws.
11. Consider and, if Appropriate, Take Action to Approve Designation of Hazardous Bus Routes.
12. Consider and, if Appropriate, Take Action to Accept Bids for Miscellaneous Furniture and Audio Visual Equipment.
13. Consider and, if Appropriate, Take Action to Accept Proposals for Health Insurance Consultant Services.
14. Consider and, if Appropriate, Take Action to Accept Bids for Small Equipment for the Cafeterias of B.I.S.D.
15. Consider and, if Appropriate, Take Action to Accept Bids for Large Equipment for the Cafeterias of B.I.S.D.

16. Consider and, if Appropriate, Take Action to Accept Bids for Linen Service for the Cafeterias of B.I.S.D.
17. Consider and, if Appropriate, Take Action to Accept Bids for Canned Carbonated Beverages for the Cafeterias of Beaumont I.S.D.
18. Consider and, if Appropriate, Take Action to Accept Bids for Maintenance & Repair of Mixers, Slicers, and Salad Makers.
19. Consider and, if Appropriate, Take Action to Accept Bids for Purchase & Installation of Walk-in Freezer and Conversion of Walk-in Freezer to a Cooler, Central High School.
20. Consider and, if Appropriate, Take Action to Accept Purchase of Tellermate Machines for Cafeterias.
21. Consider and, if Appropriate, Take Action to Accept Bids for Freezer Track Shelving for Walk-in Freezer at Central High School.
22. Consider and, if Appropriate, Take Action to Accept Bids for Floor Covering for the 2001-2002 School Year.
23. Consider and, if Appropriate, Take Action to Accept Bids for Repair and/or Replacement of Electrical Motors, 10HP and above, and Other Motor Related Items.
24. Consider and, if Appropriate, Take Action to Accept Bids for Asbestos Floor Tile Abatement for the 2001-2002 School Year.
25. Consider and, if Appropriate, Take Action to Accept Bids for Hourly Carpentry Service for the 2001-2002 School Year.
26. Consider and, if Appropriate, Take Action to Accept Bids for Miscellaneous Concrete Work for the 2001-2002 School Year.
27. Consider and, if Appropriate, Take Action to Accept Bids for Re-Roofing of Portable Buildings for the 2001-2002 School Year.
28. Consider and, if Appropriate, Take Action to Accept Bids for Temporary Aluminum Walkway Covers for the 2001-2002 School Year.
29. Consider and, if Appropriate, Take Action to Accept Bids for Annual Dirt Bid for the 2001-2002 School Year.
30. Consider and, if Appropriate, Take Accept Bids for Installation of Suspended Ceilings for the 2001-2002 School Year.
31. Consider and, if Appropriate, Take Action to Accept Bids for Fencing Contract for the 2001-2002 School Year.

32. Consider and, if Appropriate, Take Action to Accept Bids for Gym Floor Finish for the 2001-2002 School Year.
33. Consider and, if Appropriate, Take Action to Accept Bids for Hourly Mechanic Service for the 2001-2002 School Year.
34. Consider and, if Appropriate, Take Action to Accept Bids for Repair of Cleaning Equipment for the Maintenance Department for the 2001-2002 School Year.
35. Consider and, if Appropriate, Take Action to Accept Bids for Garbage Service for the 2001-2002 School Year.
36. Consider and, if Appropriate, Take Action to Accept Bids for Basketball/Soccer/Softball Supplies and Equipment.
37. Consider and, if Appropriate, Take Action to Accept Bids for Physical Education Supplies and Equipment.
38. Consider and, if Appropriate, Take Action to Accept Bids for Health Education Supplies & Equipment.
39. Consider and, if Appropriate, Take Action to Accept Bids for Student Insurance for the 2001-2002 School Year.
40. Consider and, if Appropriate, Take Action to Approve Football Stadium Concession Contracts for the 2001-2002 School Year.
41. Consider and, if Appropriate, Take Action to Approve Purchase of Ozen Drill Team Uniforms from Varsity Spirit Fashions.
42. Consider and, if Appropriate, Take Action to Approve Purchase of Math and Science Software, Materials, and Training from RiverDeep.
43. Consider and, if Appropriate, Take Action to Approve Purchase of Math Connections from Barrett Kendall Publishing, Ltd.
44. Consider and, if Appropriate, Take Action to Approve Purchase of Insights: An Elementary Hands-On Inquiry Science Program from Kendall/Hunt Publishing Company.
45. Consider and, if Appropriate, Take Action to Approve the Professional and Development Appraisal System (PDAS) Calendar for 2001-2002.
46. Consider and, if Appropriate, Take Action to Approve Renewal of License Contract of the NovaNet Learning Programs.
47. Consider and, if Appropriate, Take Action to Approve Purchase of School Agenda Books from Premier Company.

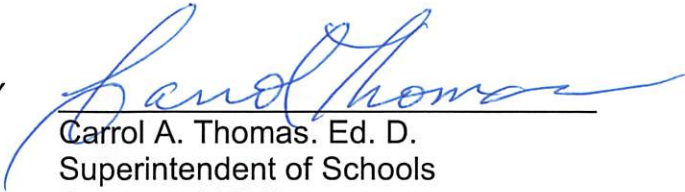
48. Consider and, if Appropriate, Take Action to Approve a One-Time "Recognized Incentive" Pay for All Full-Time Employees as of May 31, 2001 That Are Not Eligible for the Incentive Pay Program.
49. Consider and, if Appropriate, Take Action to Approve the 2001-2002 Salary Recommendations.
50. Consider and, if Appropriate, Take Action to Propose Termination and Suspension without Pay Professional Employee, Dewayne Nathan (Executive Session.)
51. Consider and, if Appropriate, Take Action to Approve Personnel Recommendations (Executive Session).

Approximately five (5) minutes after the conclusion of the public (open) meeting referred to above, an executive (closed) meeting will be held to discuss the following matters:

- a. Consultation with school district attorney, as permitted by Section 551.071 (1) and (2), Texas Government Code -- (Executive Session)
- b. Consideration of personnel matters of the sort described in Section 551.074 (a) (1 and 2), Texas Government Code, regarding the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public employee; or to hear a complaint or charge against an officer or employee. (Executive Session)
 - (1) Retirements
 - (2) Resignations
 - (3) Coaching Contract Resignations
 - (4) New Employee Contract Recommendations
 - (5) Contract Recommendations
 - (6) Coaching Contract Recommendations
 - (7) Administrative Recommendations
 - (a) Bilingual/ESL/Title VI Supervisor
 - (b) Secondary Assistant Principal

Final action, decision or vote, if any, with regard to the items listed above, shall be made in public (open) meeting duly announced by notice, as the Board of Education shall determine.


BY



Carrol A. Thomas. Ed. D.
Superintendent of Schools
Beaumont I.S.D.

Copy of foregoing notice was posted in the Administration Building of the District, located at 3395 Harrison Avenue, Beaumont, Jefferson County, Texas on the 18th day of June at 5:00 p.m.

BY



Janice M. Teel
Secretary/Superintendent/Board Affairs
Beaumont I.S.D.



MIRIAM K. JOHNSON
TAX ASSESSOR-COLLECTOR

NETTIE WILLIAMS TRUSS
CHIEF DEPUTY

JEFFERSON COUNTY COURTHOUSE
P. O. BOX 2112 BEAUMONT, TEXAS 77704
409-835-8516 FAX 409-835-8589

SYLVIA E. MYERS
CHIEF OPERATIONS MGR.

STATE OF TEXAS
COUNTY OF JEFFERSON

I, Miriam K. Johnson, the Tax Assessor-Collector of Jefferson County, Texas, and also, by contract or statute,
the Tax Assessor-Collector for BEAUMONT ISD.

affirm, under oath, that this amount \$434,639.76, represents all taxes collected for

BEAUMONT ISD during the month of

June, 2001.

Miriam K. Johnson



Beaumont Independent School District

August 3, 2001

Mrs. Linda Penn
Head Start Program Specialist
HHS/ACF Office of Community Programs
1301 Young Street, Room 937 ACF2
Dallas, Texas 75202-5433

Dear Mrs. Penn:

The members of the Board of Trustees of Beaumont Independent School District authorize the individuals that follow to sign all official documents for the BISD/Southerland Head Start Program:

Dr. Carrol A. Thomas, Superintendent of Schools
LeRoy Saleme, Assistant Superintendent of Finance
Jane Kingsley, Comptroller

It is understood that the signatures of these designees are good and in effect for one year.

Thank you for your continued support.

Sincerely yours,

A handwritten signature in cursive script that reads "Martha Hicks".

Martha Hicks
President, Board of Trustees

MH:lt

RESOLUTION

State of Texas &

Beaumont Independent School District &

Be it remembered at a regular meeting of the Board of Trustees of the Beaumont Independent School District held on the 26th day of July 2001, on a motion made by Dr. William Nantz, and seconded by Mr. Terry Williams,

The following order was adopted:

Whereas, the Board of Trustees of the Beaumont Independent School District has previously approved the articles of incorporation and bylaws of the Texas CUC Aggregation Project, Inc., thereby incorporating and joining TCAP in order to obtain the lowest cost of electricity available in the restructured competitive retail electric market scheduled to open in Texas in January 2002; and

Whereas, retail electric providers have indicated that they would prefer that the TCAP by law provision that provides TCAP with clear authority, under Section 303.001, Texas Local Government, to contract on behalf of member political subdivisions for electric power, be even more clear; and

Whereas, the TCAP Board, on June 7, 2001, has adopted revised by laws for TCAP that make the existing provisions in question completely clear; and

Whereas, statutes require that the revised by laws be re-approved by the Board of Trustees of the Beaumont Independent School District; and

Whereas, nothing in the revised by laws changes the right of Board of Trustees of the Beaumont Independent School District to withdraw from TCAP before the date TCAP begins the procurement process.

Therefore Be It Resolved that the Board of Trustees of the Beaumont Independent School District hereby adopts the TCAP Bylaws (dated June 7, 2001) as presented.

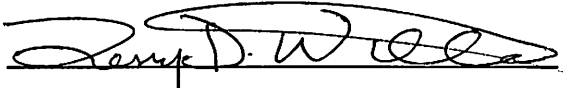


Martha Hicks, President

Board of Trustees

Beaumont Independent School District

ATTEST:



Terry Williams, Secretary

Board of Trustees

Beaumont, Independent School District

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Special Meeting – June 28, 2001

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, June 28, 2001, at 6:00 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Martha Hicks
Woodrow Reece
Christine Gavrelos (entered at 6:15 p.m.)
Dr. William Nantz
Howard J. Trahan, Jr. (entered at 6:15 p.m.)
Rev. Ollis E. Whitaker

Absent: Terry Williams

School Officials Present: Superintendent, Dr. Carrol A. Thomas; Deputy Superintendent, Dr. Mae E. Jones-Clark; Assistant Superintendents, Dr. W. Preston Shaw; Mr. LeRoy Saleme, Special Assistant to the Superintendent for Personnel, Ms. Sybil Comeaux; Director of Communications, Ms. Jolene Ortego; School Attorney, Ms. Melody Thomas, Comptroller, Jane Kingsley; and Personnel Manager, Lana Kilpatrick

Absent: Ms. Beth Fischenich

ESTABLISHMENT OF A QUORUM

President Martha Hicks declared a quorum.

ACTION ITEMS

APPROVAL OF ACTION ITEM

Dr. William Nantz moved, seconded by Rev. Ollis Whitaker, to approve Exhibit "A".

Approved Second Reading and Adoption of Revised (LOCAL) Policy DED "Compensation and Benefits: Vacations and Holidays"

Administration recommended approval of the second reading of revised board policy DED local with added language for those persons hired or promoted to a position requiring 240 days effective July 1, 2001.

President Hicks called for discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. William Nantz, Ms. Gavrelos, Messrs. Woodrow Reece, Howard J. Trahan, and Ollis E. Whitaker

Nays: None

BUDGET WORKSHOP

Dr. Thomas asked Mr. LeRoy Saleme to present an overview of how public schools are financed in the state of Texas, anticipated contributions from the state, and what the district expects to receive locally.

School Finance

Mr. Saleme shared the "robin hood" funding program and its effects across the state. Throughout the state as property values are increased it becomes a statewide problem for districts to finance their budgets, due to the fact that the State will fund less to a district as property values are increased. Chapter 41 districts are considered wealthy with a \$280,000 cap of wealth per student. Beyond this point, funds must be sent back to the state. The state is providing some relief and offering more equity by lifting the cap in a range of \$300,000 to \$305,000. It is anticipated legislation will top out at \$310,000.

Mr. LeRoy Saleme narrated a presentation of the state and local revenue beginning August 31, 1991 to a projected August 31, 2001. The percentages received from the state showed to have decreased from 33.9% in 1991 to a projected 21.7% for 2001 supporting the statewide dilemma for wealthier districts. Our property wealth increased in 1998, 1999, and 2000 along with an accounting change to TRS which appears that the district had substantial increases from the state funding program; however the difference was approximately only \$5,000,000.

Mr. Saleme emphasized that as you see the property values in a community increase there will be a significant decrease in anticipated state funding. The fluctuations in the natural gas and oil production significantly affect property values. Again, Trustees were reminded that when local property values increase, state aid is decreased; a local tax increase would provide the district an avenue to provide additional revenue to the budget.

Ms. Hicks pointed out to Trustees that the district had historically received more revenue from the top taxpayer, ExxonMobil, than the state. A list of the top ten taxpayers for the year 2000 was reviewed with Trustees.

2001-2001 Budget Objectives

Dr. Thomas stated he would like to keep in mind the following objectives as the budget is formulated for 2001-2002: to provide a balanced budget that requires little or no tax increase, to provide to employees a fully funded basic health insurance program, to establish affordable utility costs, to provide employees with the best possible compensation package that meets the budget limitations of the district, and to provide district employees with furniture, equipment, supplies and all other materials needed to obtain an exemplary district.

Current Year Budget FY 2001 and Projected FY 2001

Mr. Saleme pointed out that the current year budget had been affected by the following: supplemental tax rolls that were approved during the year reducing the tax levy by (\$333,543.08) through May 2001; a decline in one time environmental clean up funds, royalties, and special revenue reimbursement (\$546,937); a decrease in refined ADA of 33.59 is responsible for the decline in state revenue (\$193,077;) the state of Texas has reduced reimbursement rates for SHARS and Medicaid (\$274,548/\$45,462) and the Oaks property was not sold which would have generated approximately \$439,334.

The general fund summary of revenues and expenditures identified \$762,906 of payroll costs that indicated \$267,000 over budget due to a large number of retirements and sick leave payoffs. These projections were made with the understanding that the district will hold the line on expenditures in all areas for the remainder of the year. A large number of purchase orders are atypically carried over to the follow year. Accounting practices require that this be shown until the audit

process is complete. At the close of business at August 31 these are anticipated at \$399,202.

Proposed Budget – FY 2002

The proposed budget for 2002 by the detail of revenues. (1) Taxes and current year levy: Property tax revenue is based on preliminary appraised values of \$6,552,094.074 discounted 90 million for property value protests. It is calculated based on a 2 cent increase giving an M & O tax rate of \$1.45 at a 98% collection rate. The certified tax roll will be available on July 25, 2001. (2) Other revenue generated from a local source of (\$546,937) was a decline in one time environmental clean up funds, royalties, and special revenue reimbursement. (3) The contract with ExxonMobil contains provisions for substantial increase in values in the Federal Trade Zone (FTZ) of \$1,125,000. (4) A decrease in refined ADA of 33.59 combines with an increase in local property values is responsible for the decline in state revenue (\$576,224) (\$58,003). and (5) The state of Texas has reduced reimbursement rates for SHARS and Medicaid (\$275,000) (\$25,000).

Administration stated that there were basically no changes in expenditures since the budget workshop presentation of June 14, 2001. The summary concluded the following (1) Payroll changes include salary increases, position cuts and adjustments \$1,457,719; health insurance and workers compensation \$1,710,000 and sick leave increase of \$200,000; (2) Increase in contracted services (utilities) of \$1,100,00, decrease of one-time budget items such as the 3DI study, contracted asbestos, abatement, rental-operating leases, carryover purchase orders which total \$466,772; (3) Decrease of one time budget items such as drill team and band uniforms and carryover purchase orders totaling \$184,477 (4) Increase for miscellaneous items such as calculators for grades 9-12; security and portable buildings for campuses where need is established, instructional needs, etc. \$400,000; property insurance increase of \$200,000; decrease for carryover purchase orders (\$4,886); (5) Decrease for carryover purchase orders for capital outlay including the Oaks Building and associated fees (\$1,218,285), vehicles (150,000), contractual obligations final year of F2001, (\$57,546), Odom foundation repair (\$300,000), various other carryover purchase orders (\$222,555); and (6) Transfer to local capital projects fund for lights for softball fields (\$150,000), Public Facilities Corporation reimbursement (\$34,555), and adjustment for fees (\$1,100).

Budget Reductions

Dr. Thomas presented a total maintenance and operation (M & O) employee reduction of \$1,196,000. Dr. Thomas assured Trustees that this could be done without firing anyone. Positions would be filled from within until all employees were placed. The Title I Elementary Employee reductions were \$446,075.

Additional Expenditures Recommendations

Mr. Saleme reported that the budget for 2001-2002 school year would include an increase in funding for health insurance of \$1,700,000 in order to fund the plan at the same level as the current year. Plans are underway for the district to provide a basic plan fully funded at \$240.00 per month per employee.

Trustees were provided a salary and benefits "hidden dollar" breakdown that employees receive in addition to their salary. Annually employees are provided with 100% healthcare at \$2,880.00 and other contributions that figure to \$3,835 depending upon one's salary.

Appropriations for additional utility costs would be included at \$1,100,000; however, studies show that the district's usage is not abnormal with comparisons to prior year. The amount budgeted should meet expected costs unless further hikes in natural gas prices are seen.

Due to constant monitoring and changes in the programs throughout the district, Dr. Thomas recommended additional salary changes for all those persons on a 230-day contract to 240 days at no cost to the district. Reclassification of certain positions to insure quality advancement in technology along with additional personnel and

supplement additions increased cost to \$133,688. These changes are required to keep the district moving forward in technology and providing the best education possible for the students of Beaumont.

Dr. Thomas presented the Schedule C salary recommendation as presented to the Consultation Committee and the teachers' group representation. This schedule includes: an adjustment to steps 0-4 of the teachers' salary schedule to help attract beginning teachers to the district; at least a \$1,000 increase to each teacher and grand fathered teachers will also receive an increase of \$1,000; administrators will be given a \$1,000 salary increase regardless of the number of days worked; paraprofessional and salaried auxiliary employees will be given a step increase; employees at maximum will receive a \$500 increase; hourly employee will receive a \$.25 hourly raise.

Dr. Thomas stated that he felt a recommendation of a \$.02 tax increase along with the recommendations for personnel reductions and the highlighted budget considerations should provide a balanced budget for the 2001-2002 school year.

Mr. Howard Trahan pointed out that the salary schedule figures did not include the hidden costs and employees should remember to add that figure to their salary when comparing to other districts that might not provide total health care coverage.

Dr. Thomas assured Mr. Woodrow Reece that the cuts in professional personnel would not hinder the success of any programs and staffing guidelines would be followed. Dr. Thomas stated that there were additional funds through Title I and designated grants to further reduce the teacher/student ratio in identified areas. Dr. Thomas stated that administration would continue to work for the very best possible instructional program in quest of becoming an "exemplary district."

Trustees discussed the beginning salary at \$33,500 plus insurance in southeast Texas would allow the district to be competitive when recruiting. It was determined that even though the Houston area is higher in starting salaries, the scale for increases as tenure is acquired and the cost of living is not as attractive.

Dr. Thomas stated that his first objective was to provide a balanced budget with little or no tax increase and to cover the necessities with as little increase as possible. There has been no tax increase in M & O funds since 1994.

Mr. Trahan stated that it was the responsibility of the Board to raise taxes and the teacher groups understood the budget constraints agreeing to work with the district in supporting a tax increase to balance the budget and provide an equitable salary increase for all employees.

Dr. Thomas summarized changes in the highlights of the budget considerations discussed at the workshop of June 14, 2001. The additional health insurance cost would remain the same as \$1,700,000, utility costs were reduced to \$1,100,000, salary and benefits were reduced by Title I and grants (\$200,000) to \$2,500,000 for an additional revenue cost of \$5,700,000. The staff reduction figure changed to \$1,200,000 for a total revenue required of \$4,500,000 providing a balanced budget for the 2001-2002 year.

Dr. Thomas concluded his comments to the Trustees thanking the teachers groups for their input and their support in making the salary schedule recommendations.

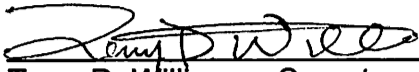
Mr. Trahan commented that the Consultation Committee meetings held this year were very good in comparison to past years and thanked all the teacher groups for their professional participation and understanding of the budget restraints in trying to provide a quality education for all students with quality pay for teachers.

ADJOURNMENT

President Hicks asked if there was other business to come before the board, there being none, she adjourned the meeting at 7:08 p.m. June 28, 2001.



Martha Hicks, President
Beaumont ISD Board of Trustees



Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

COMPENSATION AND BENEFITS:
VACATIONS AND HOLIDAYS

DED
(LOCAL)

VACATION

Prior to July 1, 2001, full-time professional employees working 240 or more days and full-time paraprofessional and auxiliary employees in positions normally requiring 12 months of service shall be entitled to vacation time based on length of employment with the District as follows:

1. At the end of the first year of full-time employment through the seventh year, as defined by anniversary date of employment—2 weeks of paid vacation (1–7 years, 2 weeks)
2. At the end of the eighth year of full-time employment through the fifteenth year, as defined by anniversary date of employment—3 weeks of paid vacation (8–15 years, 3 weeks)
3. At the end of the sixteenth year of full-time employment and thereafter, as defined by anniversary date of employment—4 weeks of paid vacation (above 16 years, 4 weeks)

Beginning July 1, 2001, a person hired by the District or promoted by the District to a position normally requiring 240 days of service shall be granted 12 days of paid vacation each school year.

Prior approval from the supervisor shall be required before vacation days are scheduled.

**BEAUMONT I. S. D.
BOARD ADOPTION**

JUN 28 2000

- C. Current Year Budget – FY2001 and Projected FY2001
 - 1. Detail of Revenue/General Fund - **Exhibit “C.1”**
 - 2. Summary of Revenues and Expenditures – **Exhibit “C.2”**

- D. Proposed Budget – FY2002
 - 1. Detail of Revenue/General Fund – **Exhibit “D.1”**
 - 2. Summary of Revenues and Expenditures – **Exhibit “D.2”**

- E. Budget Reductions
 - 1. Maintenance and Operation Employee Cuts - **Exhibit “E”**

- F. Additional Expenditure Recommendations
 - 1. Health Insurance Coverage/Hidden Costs – **Exhibit “F.1”**
 - 2. Utility costs – **Exhibit “F.2”**
 - 3. Additional Salary Recommendations – **Exhibit “F.3”**
 - 4. Salary Schedules with pay increase – **Exhibit “F.4”**
 - 5. Capital Outlay

- G. Highlights of Budget Considerations – **Exhibit “G”**

V. Adjournment

BEAUMONT INDEPENDENT SCHOOL DISTRICT BOARD OF EDUCATION

Special Meeting – June 28, 2001
6:00 p.m.
Board Room

A G E N D A

- I. Roll Call
 - Martha Hicks, President
 - Woodrow Reece, Vice President
 - Terry Williams, Secretary
 - Christine Gavrelos, Member
 - Dr. William Nantz, Member
 - Howard J. Trahan, Jr., Member
 - Rev. Ollis E. Whitaker, Member

- II. School Officials
 - Dr. Carrol A. Thomas, Superintendent of Schools
 - Dr. Mae E. Jones-Clark, Deputy Superintendent
 - LeRoy Saleme, Assistant Superintendent
 - Dr. W. Preston Shaw, Assistant Superintendent
 - Beth Fisichenich, Assistant Superintendent
 - Sybil Comeaux, Special Assistant to the Superintendent
 - Jolene Ortego, Director of Communications
 - Melody Thomas, School Attorney

- III. Establishment of Quorum

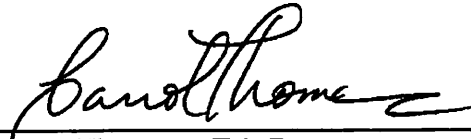
- IV. Action Item
 - Consider and, if Appropriate, Take Action to Approve Second Reading and Adoption of Revised (LOCAL) Policy DED "Compensation and Benefits: Vacations and Holidays."

- V. Discussion – Budget 2001-2002
 - A. School Finance – **Exhibit "A"**
 - B. Budget Objectives – **Exhibit "B"**

**NOTICE OF SPECIAL MEETING
OF
BOARD OF EDUCATION
BEAUMONT INDEPENDENT SCHOOL DISTRICT**

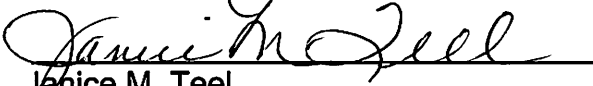
The Board of Education of the Beaumont Independent School District will hold a special public (open) meeting on **Thursday, June 28, 2001 at 6:00 p.m.** in the Board Room of the Administration Building of the District, located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. Subjects to be considered are as follows:

- I. Consider and, if Appropriate, Take Action to Approve:
 - A. Consider and, if Appropriate, Take Action to Approve Second Reading of Revised (LOCAL) Policy DED "Compensation and Benefits: Vacations and Holiday"
 - II. Conduct Budget Workshop
- Final action, decision or vote, if any, with regard to the item listed above, shall be made in public (open) meeting duly announced by notice as the Board of Education shall determine.
- III. Adjournment

BY 

Carol A. Thomas, Ed. D.
Superintendent of Schools
Beaumont I.S.D.

Copy of foregoing notice was posted in the Administration Building of the District, located at 3395 Harrison Avenue, Beaumont, Jefferson County, Texas on the 25th day of June, at 3:00 p.m.

BY 

Janice M. Teel
Secretary to the Board of Trustees
Beaumont I.S.D.

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Regular Meeting – March 15, 2001

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, March 15, 2001, at 7:15 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Martha Hicks
Woodrow Reece
Howard J. Trahan
Christine Gavrelos
Dr. William Nantz
Rev. Ollis E. Whitaker
Terry Williams

Absent: None

School Officials Present: Superintendent, Dr. Carrol A. Thomas; Deputy Superintendent, Dr. Mae E. Jones-Clark; Assistant Superintendents, Dr. W. Preston Shaw; Mr. LeRoy Saleme, Ms. Beth Fischenich, Special Assistant to the Superintendent for Personnel, Ms. Sybil Comeaux; Director of Communications, Ms. Jolene Ortego; and School Attorney, Ms. Melody Thomas

Absent: None

ESTABLISHMENT OF A QUORUM

President Martha Hicks declared a quorum.

PLEDGE OF ALLEGIANCE

Ozen High School NJROTC presented the colors and Jordan Pero, a fifth grade student at Roy Guess Elementary School, led in the pledge of allegiance while India Stewart, a sixth grade student at South Park, signed the pledge.

INVOCATION

Theresa O'Brien, a 10th grade student at Ozen High School, gave the invocation.

APPROVAL OF MINUTES

President Hicks called for additions or corrections to the minutes of the regular board meeting of February 15, 2001.

Mr. Howard J. Trahan, Jr. moved, seconded by Mr. Terry Williams, to approve the minutes.

President Hicks called for discussion of the motion, there being none, she called for a vote.

Yeas: Martha Hicks, Dr. Nantz, Rev. Whitaker Ms. Gavrelos, Messrs. Woodrow Reece, Howard J. Trahan, Jr., and Terry Williams

Nays: None

REPORT OF THE SUPERINTENDENT

1. **Accreditation Report from the Division of Accountability Evaluations, Texas Education Agency, Conducted on December 4-8, 2000** – Dr. Carrol Thomas pointed out the Campus Accreditation Report sent to Trustees for Central High School showed a correction in that the composition of the decision-making committee was in accordance with administrative procedures established by the board. Dr. Thomas stated the hiring of a new instructional leader at Central High School was a positive factor in the reported improvements. Mr. Woodrow Reece reported that he had heard many positive comments about the changes at Central High School throughout the community.
2. **School/Business Partnerships** - President Hicks presented plaques of participation to Jim Barton and his company, the Friday Night Experience which enables patrons to watch Beaumont ISD's high school football and basketball games be a delayed broadcast on Channel 7. President Hicks also presented plaques of participation to David Turner, Production Superintendent of Arch Chemical and Roland Antoine, principal of Ozen High School.
3. **Recognition of Ozen High School Basketball State Champions** – President Hicks and administration recognized the Ozen High School Basketball Team for their thirty-six wins and zero losses on the road to the playoffs where they won the title of State Champions for the Year 2000-2001 in Class 4A. The Board adopted a resolution recognizing their good sportsmanship and dedication to team spirit.

Adopted Resolution Recognizing Ozen High School Basketball Team as Class 4A State Champions for the Year 2000-2001.

Rev. Ollis E. Whitaker moved, seconded by Mr. Terry Williams, to approve the resolution as read by President Martha Hicks.

President Hicks called for discussion of the motion, there being none, she called for a vote.

Yeas: Martha Hicks, Dr. Nantz, Rev. Whitaker Ms. Gavrelos, Messrs. Woodrow Reece, Howard J. Trahan, Jr., and Terry Williams

Nays: None

Coaches and students were introduced by athletic director M. J. Mitchell and principal Roland Antoine.

RECESS

President Hicks announced in the public (open) meeting at 7:30 p.m. that the Board recess for the purpose of offering congratulatory comments to students and parents of Ozen High School. The public (open) meeting resumed at 7:46 p.m. and the Board in public (open) session acted on the following matters:

REPORTS

1. Status of priority funds report presented in agenda book.

2. Capital projects report were presented in agenda book.
3. Minutes of the District Educational Improvement Committee (DEIC) Meeting of November 2, 2000.

COMMUNICATIONS

1. **Thelma Eller**, BTA representative, thanked all those who participated in the "Read Across Texas" at Fletcher Elementary and throughout the district. Ms. Eller highlighted some of the popular readers and read the "reader's oath" to Trustees.

SIGN – UP

None

ACTION ITEMS

APPROVAL OF EXHIBITS "A.1", "A.2", "A.3" "B", "C", "D", "E", "F", AND "G".

Mr. Howard Trahan moved, seconded by Mr. Terry Williams, to approve EXHIBITS "A.1", "A.2", "A.3", "B", "C", "D", "E", "F", and "G".

Tax Collection Report (Exhibit "A.1") - Administration recommended acceptance of the Tax Collection Report in the amount of \$9,647,019.81 including certification of tax collection for the month of February 2001; reconciliation of disbursements to collections for the month of February 2001; report of collections for February 2001; tax collection year 2000; report of collections for February 2001, delinquent tax collection year 2000, current tax receivable update for tax year 2000, February 2001; year-to-date tax receivable for current tax year 2000, February 2001; year-to-date tax receivable for Delinquent Tax Years, Tax Year 2000, February 2001; TIF current and delinquent receivable tax year 2000, February 2001; taxes due at February 31, 2001 by year.

(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

Business Office Report (Exhibit "A.2") - Administration recommended approval of the Business Office Report, including the general fund reports, February 2001, debt service reports, February 2001, capital projects report, February 2001, internal service funds, February 2001; scholarship fund report, February 2001, investment report, February 2001.

Amendments to 2000-01 Budget (Exhibit "A.3") - Administration recommended approval of amendments to the following budgets:

199/1	General Fund	#121
211/1	ESEA Title I Improving Basic Programs	#122
224/1	IDEA Part B Formula	#124
224/1	IDEA Part B Capacity Building & Improvements	#124
225/1	IDEA Part B Preschool	#125
227/1	IDEA Part B Formula RDSPD	#126
227/1	IDEA Part B Capacity Building & Improvements	#127
235/1	ESEA Title VI, Innovative Education Program	#128
235/1	Title VI, Professional Staff Development	#129
255/1	ESEA Title VI, Class Size Reduction Program	#130
259/1	Matching Funds for Library Purchases	#131
287/1	Title I, School Improvement Program – Price	#132
288/1	Child Care Local Initiative – Cradles N Cribs	#133
383/1	Professional Staff Development – Vincent	#134
393/1	Texas Successful Schools – Amelia/Blanchette	#135
399/1	Investment Capital Fund – Southerland	#136
399/1	Investment Capital Fund – Pietzsch/MacArthur	#137
401/1	Optional Extended Year Program	#138
435/1	Regional Day School for the Deaf – State	#139

Approved Recommendation of Certified Public Accounting Firm to Conduct Audit of 2000-2001 District Financial Records (Exhibit "B") – Administration recommended engagement of the firm and proposed fee of \$58,000 with the firm Gayle W. Botley and Associates, CPA, which also includes the fee for the Beaumont ISD Public Facility Corporation.

(Engagement form attached and made a part of minutes.)

Approved Revised Southwestern Bell Telephone Company's Request for Easement on Marshall Middle School's Property (Exhibit "C") – Administration recommended approving revised easement documents to comply with the City of Beaumont's requirements. The Board approved the Southwestern Bell Telephone Company's request for easement on Marshall Middle School's Property January 18, 2001.

Accepted Proposal for Excess Workers' Compensation Insurance (Exhibit "D") – Proposal packets were distributed to six (6) firms, in addition to the appropriate advertisement. Proposals were received from three (3) companies. J. S. Edwards & Sherlock Insurance Agency analyzed the bids and recommended Frost/Safety National. Administration recommended acceptance of the proposal from Frost/Safety National in the amount of \$48,655.00.

(Proposals are on file in the Purchasing Department.)

Accepted Proposal for Workers' Compensation Loss Control Services (Exhibit "E") – Proposal packets were distributed to nine (9) firms, in addition to the appropriate advertisement. Proposals were received from two (2) companies. Administration recommended, along with the consultant, that Mission Adjusting & Risk Management who received last year's contract's award of \$17,000 should fulfill its obligations to the district. There are still over 100 hours of service yet to be provided under Mission's current contract.

(Contract is on file in the Purchasing Department.)

Accepted Second Year Option for Workers' Compensation Claims Administration (Exhibit "F") – F. A. Richard proposed a three-year agreement with a 3% increase in fees for year 2 and a 3% increase for year 3 in its bid for Workers' Compensation Claims Administration approved March 16, 2000 by the Board. Administration recommended renewal of contract with F. A. Richard Company for the period of April 1, 2001 through March 31, 2002.

(Bids are on file in the Purchasing Department.)

Approved the District Calendar for the 2001-2002 School Year (Exhibit "G") – The district calendar committee reviewed 15 individually submitted school calendars. Two calendars were developed and submitted to staff and PTA groups for balloting and input. Administration recommended the adoption and approval of Calendar #1 as submitted by the committee.

Mr. Woodrow Reece asked what type of revision was made to the request from Southwestern Bell for an easement at Marshall Middle School. Mr. Saleme responded that the City proposed the facility to be a single-family dwelling; thus, subject to a 25' building setback.

Dr. Thomas pointed out to Trustees that the calendars submitted for approval provided a uniform graduation date as well as three separate graduation dates. Dr. Thomas stated that the uniform graduation date was tentative pending Board approval presented in Exhibit "M".

President Hicks called for additional discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Ms. Gavrelos, Messrs. Woodrow Reece, Howard J. Trahan, Jr., Terry Williams

Nays: None

APPROVAL OF EXHIBITS "H", "I", "J", "K" "L", and "M"

Mr. Howard Trahan moved, seconded by Dr. William Nantz, to approve EXHIBITS "H", "I", "J", "K" "L", and "M".

Approved the Purchase of Softball Scoreboards for Central and West Brook High School from the Spectrum Corporation (Exhibit "H") - Administration recommended approval of purchase of softball scoreboards for Central and West Brook High School from Spectrum Corporation as a sole source vendor in the amount of \$22,000.00 with an Optional Support Structure Installation cost of \$4,050.00

Approved the Purchase of a Non-Exclusive License for the Right to Use the Kumon Method and Kumon Associated (Exhibit "I") - Administration recommended approval of purchase of non-exclusive license for the right to use the Kumon Method and Kumon Associated Materials at Dunbar Elementary in the amount of \$12,230.00 through April 27, 2001 funded by priority funds.

Approved the Purchase of Mathematics Materials from Old Fashioned Products, Inc. for Caldwood Elementary School (Exhibit "J") - Administration recommended approval of the purchase from Old Fashioned Products, Inc. for Caldwood Elementary School in the amount of \$2,400 to be used for teacher training and funded by the Enterprise 2002 grant.

Approved the Purchase of Two (2) Waterford Early Reading Program Labs from Electronic Education/Addison Wesley Longman, Inc. for Fletcher Elementary School (Exhibit "K") - Administration recommended approval of the purchase of two (2) Waterford Early Reading Program Labs from Electronic Education/Addison Wesley Longman, Inc. for Fletcher Elementary School in the amount of \$44,000 funded by the Student Success Initiative (SSI): Accelerated Reading Instruction Program Grant.

Approved the Purchase of Guided Reading Materials for the "Teaching Guided Reading in the Content Areas" Workshop (Exhibit "L") - Administration recommended purchase of Guided Reading materials for the "Teaching Guided Reading in the Content Areas" workshop on March 31, 2001 in the amount of \$14,606.00 purchase by the Academics 2000 grant funds and Read for Texas grant funds.

Approved Recommendation to Conduct Graduation Ceremonies for All Three (3) High Schools on the Same Date Beginning May 25, 2002 (Exhibit "M") - Administration recommended approval of conducting graduation ceremonies for three high schools on the same date beginning May 25, 2002 using the same rotation order providing cost savings to the district.

Dr. Nantz asked if the scoreboards for the softball fields would provide space for advertising. Mr. M. J. Mitchell, athletic director, responded that there were no provisions on the boards for advertising due to cost .

Dr. Nantz questioned what the term "non-exclusive" meant in the purchase of a license for the right to use the Kumon Method and materials at Dunbar Elementary School. Dr. Mae E. Jones-Clark responded that the company used the term to describe the license unique to a particular school.

Mr. Woodrow Reece voiced several concerns relating to the single graduation date such as times of ceremonies to be staggered, relatives attending several graduations, and the start of project graduation for each school. Dr. Thomas warned that there would definitely be adjustments, but felt that many more relatives and friends would be able to attend if ceremonies were held on a Saturday versus weekday evenings. Mr. Reece asked if the one date did not work well in the year 2002 and high schools requested to return to separate dates in 2003 if the Montagne Center would be reserved. Dr. Thomas assured Trustees that the present sequence of reserved dates would hold with Lamar for 2003 until the one single uniform date was proven successful and agreed upon by all three participating schools. Rev. Ollis E. Whitaker asked what rotation might be used for the three ceremony times. Dr. Thomas replied that the present rotation by dates would apply to the rotating times on the one date.

President Hicks called for additional discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Ms. Gavrelos, Messrs. Woodrow Reece, Howard J. Trahan, Jr., Terry Williams

Nays: None

APPROVAL OF EXHIBIT "N"

Mr. Howard J. Trahan, Jr. moved, seconded by Mr. Terry Williams, to approve Exhibit "N".

Approved Request for Permission to Install Monitoring Well on Beaumont I.S.D. Administration Building Property as Required by the Texas Natural Resource Conservation Commission (TNRCC) by Apollo Environmental Strategies, Inc. (Exhibit "N") – Administration recommended approval of the request by APOLLO Environmental Strategies, Inc. to drill on Beaumont I.S.D. property as specified on map MW-11 as required by the Texas Natural Resource Conservation Commission (TNRCC) to conduct sampling and other requirements of well.

President Hicks called for additional discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Ms. Gavrelos, Messrs. Howard J. Trahan, Woodrow Reece, Terry Williams

Nays: None

APPROVAL OF EXHIBIT "O"

Mr. Howard J. Trahan, Jr. moved, seconded by Dr. William Nantz, to approve Exhibit "O" and read resolution as part of motion.

Approved the Resolution Authorizing Administration to Pursue Acceptance of a Gift of Property West of Dowlen Road (Exhibit "O") – Administration recommended approval of resolution with Delaware Extension Development. Ltd. to donate twenty (20) acres of land out of

the east one-half of the 210 acre tract of land located west of Dowlen Road, with frontage on the Delaware Street Extension, Folsom Road and Major Drive with the sole purpose of a future site of an elementary school.

(Copy of resolution attached and made part of minutes.)

Trustees discussed the generous gift by the Delaware Extension Development.Ltd. partners and their request to use the land as a site for an elementary school. Rev. Ollis E. Whitaker stated the property should be used for whatever the district deemed necessary if it was truly a gift; however, Dr. Thomas stated that dialogue with the partners included the property would be used for an elementary school, and the resolution was designed with that stipulation and that the land would be returned to the partners at such time it was decided that funding would not be available to build a school.

Mr. Howard J. Trahan also thanked the group and stated it was wonderful to see the community working with the district for anticipated growth in the city.

President Hicks called for additional discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Ms. Gavrelos, Messrs. Woodrow Reece, Terry Williams

Nays: None

President Hicks thanked the group, Delaware Extension Development, Ltd. and recognized the partners in attendance. Mr. Sam Parigi, Mr. Ronnie Anderson, and Mr. Richard Guseman spoke enthusiastically about the prospects of working with the district developing the properties in the west end.

President Hicks recognized that the Beaumont Enterprise reporter, Patrice Manual, would be reporting the generous gift of the group.

APPROVAL OF EXHIBITS "P" and "Q"

Mr. Howard J. Trahan, Jr. moved, seconded by Dr. Williams Nantz, to approve Exhibits "P" and "Q".

Approved Employment of Dr. Tom Sanders as Demographer to Prepare Redistricting Data for the 2002 Trustee Election (Exhibit "P") – Administration recommended approval the employment of Dr. Lyttleton Thomas Sanders, Dean Student Development and Institutional Planning at Lee College in Baytown, Texas as a demographer to assist the district in the 2002 trustee redistricting process. The hourly rate of \$140.00 will be calculated by the quarter hour increments and approved by the school attorney with description of work included in the monthly narrative invoice.

Approved Change of Date for July 2001 Regular Monthly Board Meeting to July 26, 2001 (Exhibit "Q") – Administration recommended change to accommodate educational contract calendar for administrative employees.

President Hicks called for additional discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Ms. Gavrelos, Messrs. Howard J. Trahan, Jr., Woodrow Reece, Terry Williams

Nays: None

RECESS

President Hicks announced in the public (open) meeting at 8:15 p.m. that the Board would go into executive (closed) session when it reconvened in order to discuss matters of the sort described in Section 551 .071 (1) (2), and Section 551.074 (a) (1) of Texas Government Code, and that any action which the Board might take would be in public (open) session immediately following. The executive (closed) meeting ended at 8:50 p.m. and the Board in public (open) session acted on the following matters:

PERSONNEL

Dr. William Nantz moved, seconded by Mr. Terry Williams, to accept the following: nine (9) retirements, three (3) resignations, two (2) new employee contract recommendations, one (1) coaching contract recommendation, administrative and support re-election recommendations and professional re-election recommendations.

1. Retirements

Carolyn Boudoin, English, Austin Middle effective May 26, 2001;

Carolyn M. Broussard, Title I Coordinator, Blanchette Elementary, effective May 26, 2001;

Cecilia O. Byers, Level 4, Field Elementary, effective May 26, 2001;

Barbara G. Gunner, Counselor, Price Elementary, effective May 26, 2001;

Lorelei S. Mayer, Mathematics, West Brook High, effective May 26, 2001;

Max D. Mayer, Communication Graphics, West Brook High, effective May 26, 2001;

Frederick J. Poole, Social Studies, Marshall Middle, effective May 26, 2001;

George J. Turner, Social Studies, West Brook High, effective May 26, 2001;

Joe D. Whisemant, Level 1, French Elementary, effective May 26, 2001.

2. Resignations

Christine R. Carroll, Level 4, Amelia Elementary, effective May 26, 2001;

Kimbrellyn N. Coleman, Special Education, Pietzsch/MacArthur Elementary, effective May 26, 2001;

Norma N. Harrist, Special Education, Pietzsch/MacArthur Elementary, effective March 23, 2001.

3. New Employee Contract Recommendations

BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION
Special Meeting -May 10, 2001

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, May 10, 2001 at 6:05 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Martha Hicks
Woodrow Reece
Terry Williams
Christine Gavrelos
Dr. William Nantz
Howard J. Trahan
Rev. Ollis E. Whitaker

Absent: None

School Officials Present: Superintendent, Dr. Carrol A. Thomas; Deputy Superintendent, Dr. Mae E. Jones-Clark; Assistant Superintendents, Dr. W. Preston Shaw, Ms. Beth Fischenich, LeRoy Saleme; Special Assistant to the Superintendent, Sybil Comeaux; Director of Communications, Jolene Ortego; and School Attorney, Ms. Melody Thomas

Absent: None

ESTABLISHMENT OF A QUORUM

President Hicks declared a quorum present.

ACTION ITEMS

- A. **Administer Oaths of Office** – The certification of election was presented to Dr. William Nantz of District V and Mr. Woodrow Reece of District III stating the resolution adopted unanimously by the Board at the April 19, 2001 regular monthly board meeting declared each candidate unopposed and cancelled the May 5, 2001 election.

Attorney Melody Thomas administered the Oath of Office to Dr. William Nantz of District V and Mr. Woodrow Reece of District III.
(Oaths of office are attached and made a part of these minutes.)

- B. **Reorganization of Board of Trustees** - Attorney Thomas presided over nominations for President of the Board of Trustees.

Mr. Howard Trahan nominated Ms. Hicks with a second by Rev. Ollis E. Whitaker Ms. Thomas called for other nominations.

Mr. Woodrow Reece nominated Ms. Hicks with no second.

Ms. Thomas closed the nominations and called for a vote on the nomination.

YEAS: Dr. Nantz, Rev. Whitaker, Ms. Gavrelos, Messrs. Reece, Trahan and Williams

NAYS: None

Ms. Hicks was elected President of the Board of Trustees.

Ms. Thomas congratulated Ms. Hicks on the election to serve as President of the Board. Ms. Hicks moved forward to preside over the meeting. Ms. Hicks thanked the Trustees for the vote of support.

President Hicks called for nominations for Vice-President of the Board of Trustees. Mr. Terry Williams nominated Mr. Woodrow Reece.

President Hicks closed the nominations and called for a vote on the nomination for Vice President.

YEAS: Ms. Hicks, Dr. Nantz, Ms. Gavrelos, Rev. Whitaker, Messrs. Trahan and Williams

NAYS: None

President Hicks announced the vote was unanimous.

President Hicks called for nominations for Secretary of the Board of Trustees. Dr. Nantz nominated Terry Williams

President Hicks called for additional nominations, there being none, nominations ceased.

President Hicks called for a vote on the nomination of Mr. Terry Williams as Secretary.

YEAS: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Ms. Gavrelos, Messrs. Reece, and Trahan

NAYS: None

President Hicks announced the vote was unanimous.

Mr. Woodrow Reece and Mr. Terry Williams thanked the Trustees for The vote of confidence respectively.

ADJOURNMENT

President Hicks adjourned the meeting at 6:12 p.m., May 10, 2001



Martha Hicks, President
Beaumont ISD Board of Trustees

Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Regular Meeting – May 17, 2001

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, May 17, 2001, at 7:17 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Martha Hicks
Woodrow Reece
Terry Williams
Christine Gavrelos
Dr. William Nantz
Howard J. Trahan, Jr.
Rev. Ollis E. Whitaker

Absent: None

School Officials Present: Superintendent, Dr. Carrol A. Thomas; Deputy Superintendent, Dr. Mae E. Jones-Clark; Assistant Superintendents, Dr. W. Preston Shaw; Mr. LeRoy Saleme, Ms. Beth Fischenich, Special Assistant to the Superintendent for Personnel, Ms. Sybil Comeaux; Director of Communications, Ms. Jolene Ortego; and School Attorney, Ms. Melody Thomas

Absent: None

ESTABLISHMENT OF A QUORUM

President Martha Hicks declared a quorum.

PLEDGE OF ALLEGIANCE

West Brook High School NJROTC presented the colors and Nicholette Gavrelos, a first grade student at Curtis Elementary School, led in the pledge of allegiance.

INVOCATION

BritGustie Christopher, a 9th grade student at Central High School, gave the invocation.

APPROVAL OF MINUTES

President Hicks called for additions or corrections to the minutes of the regular board meeting of April 19 and the special board meeting of May 10, 2001.

Mr. Howard J. Trahan, Jr. moved, seconded by Mr. Terry Williams, to approve the minutes.

President Hicks called for discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Martha Hicks, Dr. Nantz, Rev. Whitaker, Ms. Gavrelos, Messrs. Woodrow Reece, Howard J. Trahan, Jr., and Terry Williams

Nays: None

REPORT OF THE SUPERINTENDENT

- 1. Recognition of Students for Outstanding Academic Achievements** – Principal Roland Antoine of Ozen High School, Principal Thom C. Amons of Central High School, and Principal Terry Ingram presented to the Trustees students from the respective high schools that ranked at the top of the senior class. Parents were also recognized as students were presented to the Board of Trustees.
- 2. Recognition of Neches River Festival Board of Director Citizen of the Year.** – Dr. Thomas presented a framed certificate of recognition to Beaumont ISD School Board president Ms. Martha Hicks in honor of her being named Neches River Festival Citizen of the Year during the 2001 Neches River Festival.
- 3. Recognition of Beaumont Area Alliance of Black School Educators Educator of the Year, Howard J. Trahan, Jr.** – Dr. Thomas presented a framed certification of recognition to Beaumont ISD School Board member Mr. Howard J. Trahan, Jr., in honor of his being named BAABSE Educator of the Year at the 2001 BAABSE Awards Banquet.

REPORTS

- 1.** Status of priority funds report presented in agenda book.
- 2.** Capital projects report were presented in agenda book.
- 3.** Minutes of the District Educational Improvement Committee (DEIC) Meeting of March 12, 2001.

COMMUNICATIONS

- 1. Bunny Schmaltz**, teacher at Ozen High School, thanked Board of Trustees and administrators for allowing seventeen Ozen students of the Human Space Explorations class, two chaperons and herself to attend special activities at the Kennedy Space Center and Disney World during the week of March 11-17. Ms. Schmaltz shared some of the highlights of the trip with the Trustees. Trustees were presented with a booklet of events that was prepared by the students.
- 2. Gethrel H. Williams**, NAPE representative – was not present

SIGN – UP

None

DISCUSSION

- 1. Energy Report for Summer Operations** – Dr. Thomas reported to Trustees that a summer shutdown of utilities would be implemented at buildings not being used for summer school. Dr. Thomas assured Trustees that teachers would be notified when a building might be opened for room preparation and air conditioning turned on prior to the opening of school.

2. **Equal Educational Opportunity Unit, Division of School Governance, EEO and Complaint Management, Texas Education Agency, Report of April 16-19, 2001** – Dr. Thomas shared report received from the Texas Education Agency (TEA) pointing out the clerical error in tables on pages two and three. Administration will notify TEA that the report is acceptable with the clerical errors corrected. The District was commended in several areas of the report. Mr. Woodrow Reece stated that the district had come along way in making sure the diversity of the district was managed and administration should make every effort to recruit qualified people, but remain sensitive to racial diversity.

ACTION ITEMS

APPROVAL OF EXHIBITS "A.1", "A.2", "A.3" "B", "C", "D", "E", "F", "G", "H", "I" "J" and "K"

Mr. Howard Trahan moved, seconded by Mr. Terry Williams, to approve EXHIBITS "A.1", "A.2", "A.3" "B", "C", "D", "E", "F", "G", "H", "I" "J" and "K".

Tax Collection Report (Exhibit "A.1") - Administration recommended acceptance of the Tax Collection Report in the amount of \$429,465.52 including certification of tax collection for the month of April 2001; reconciliation of disbursements to collections for the month of April 2001; report of collections for April 2001; tax collection year 2000; report of collections for April 2001, delinquent tax collection year 2000, current tax receivable update for tax year 2000, April 2001; year-to-date tax receivable for current tax year 2000, April 2001; year-to-date tax receivable for Delinquent Tax Years, Tax Year 2000, April 2001; TIF current and delinquent receivable tax year 2000, April 2001; taxes due at April 30, 2001 by year.

(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

Business Office Report (Exhibit "A.2") - Administration recommended approval of the Business Office Report, including the general fund reports, April 2001, debt service reports, April 2001, capital projects report, April 2001, internal service funds, April 2001; scholarship fund report, April 2001, investment report, April 2001.

Amendments to 2000-01 Budget (Exhibit "A.3") - Administration recommended approval of amendments to the following budgets:

199/1	General Fund	#150
205/1	Head Start	#151
211/1	ESEA Title I Improving Basic Programs	#152
235/1	Title V, Professional Staff Development – Fehl	#153
242/1	Summer Feeding Program - DHS	#154
244/1	Vocational Education – Basic Grant	#155
411/1	Technology Allotment	#156
435/1	Regional Day School for the Deaf – State	#157
485/1	Mobil Green Team	#158
491/1	Entergy Grants – Odom Academy	#159
495/1	Gifts – Exxon-Mobil – Odom Academy	#160
513/1	Unlimited Tax School Building Bonds, 1994	#161
514/1	Contractual Obligation 1994	#162
516/1	Unlimited Tax School Building Bonds, 1996	#163
517/1	Unlimited Tax School Building Bonds, 1997	#164
518/1	Contractual Obligation 1998	#165
650/1	Capital Project	#166

Approved a Change to the Signature Card for the Controlled Disbursement Account (Exhibit "B") – A change of officers for the Board of Trustees has necessitated a change in the facsimile Signatures needed for the Controlled Disbursement Account.

Administration recommended approval of change in the signature card for the controlled disbursement Beaumont ISD account

Approved to Continue to Utilize Manpower, Inc. to Provide Services of a Construction Inspector for Beaumont ISD Bond Projects (Exhibit "C") – Administration recommended approving the cost increase with Manpower and to continue utilizing the services of a Construction Inspector for bond projects. The increase is approved from \$30.40 per hour to \$30.98 per hour.

Approved Hiring Gulf Coast Utility Services to Conduct a Utility Audit - (Exhibit "D") – Administration recommended hiring Gulf Coast Utility Services to conduct a no-risk utility audit on utility service billing. GCUS identifies vendor over-billings on accounts and their commission would be fifty percent (50%) of monies recovered from over charges.

Approved a Resolution to Join the Texas CUC Aggregation Project, Inc. (TCAP) (Exhibit "E") – Administration recommended approving a resolution of membership with the Texas CUC Aggregation Project Inc. (TCAP) providing benefits such as lower electric rates, load profiling, power procurement, market expertise and shared cost and risk. With the passage of SB 7 by the Texas Legislature, Beaumont ISD will select a provider of electricity generation in January 2002 or have a provider selected for the District.

Accepted Bids for Paper for the District Print Shop (Exhibit "F") – Bid packets were distributed to thirteen (13) companies in addition to the appropriate advertisements. There were three (3) responses. Due to wide price fluctuations in the paper market, vendors cannot hold prices for a year; therefore, it may be necessary for the district to seek bids again in a few months. Administration recommended acceptance of the following:

Bosworth Paper, Inc.
Clampitt Paper
Olmsted-Kirk Paper

(Bids are on file in the Purchasing Department.)

Accepted Bids for HVAC Air Side Cleaning (Exhibit "G") Bid packets were distributed to seven (7) companies in addition to the appropriate advertisements. There were two (2) responses. Administration recommended acceptance of the bid from Worth Hydrochem of the Gulf Coast, Inc. for a contract period of may 18, 2001 to May 18, 2002 charged to the Maintenance Department appropriate funds.

(Bids are on file in the Purchasing Department.)

Acceptance of Bids for General Athletic Supplies and Equipment (Exhibit "H") – Bid packets were distributed to nineteen (19) companies in addition to the appropriate advertisements. There were eight (8) responses. Administration recommended acceptance of the following that will be charged to the Athletic Department 2001-202 budgeted funds:

Area Impressions	\$ 6,470.33
BSN Sports	1,303.45
Complete Athlete	18,015.90
F & F Sports	108,701.28
Texas Athletic Supply	234.00

TOTAL EST.\$134,724.96

(Bids are on file in the Purchasing Department.)

Accepted Bids for Swimming Supplies and Equipment (Exhibit "I") – Bid packets were distributed to eight (8) companies in addition to the appropriate advertisements. There were three (3) responses.

Administration recommended acceptance of the following that will be charged to the Athletic Department 2001-2002 budgeted funds:

Complete Athlete	\$2,377.74
F & F Sports	86.22
Swim Shop of the Southwest	<u>1,923.50</u>
TOTAL EST.	\$4,387.46

(Bids are on file in the Purchasing Department.)

Accepted Bids for Football and Volleyball Equipment (Exhibit "J")

– Bid packets were distributed to twenty (20) companies in addition to the appropriate advertisements. There were eight (8) responses. Administration recommended acceptance of the following which will be charged to the Athletic Department 2001-2002 budgeted funds:

Area Impressions	\$ 1,031.25
BSN Sports	2,363.49
Complete Athlete	35,677.00
F & F Sports	37,820.49
Riddell/All American	8,010.24
Texas Athletic Supply	2,600.00
Top Sox	<u>159.60</u>
TOTAL EST.	\$ 87,662.07

(Bids are on file in the Purchasing Department.)

Accepted Third Year Option on Ozen High School Gymnastic Program for the 2001-2002 School Year (Exhibit "K")

– Administration recommended acceptance of the third year option to extend the contract with Beaumont Gymnastics Academy which will be charged to Ozen High School appropriated funds for 2001-2002.

(Bids are on file in the Purchasing Department.)

Dr. William Nantz referenced the business office report, Exhibit "A.2" report of the scholarship funds available to students. Dr. Nantz asked which department managed the funds and the expenditures of the scholarship account. Ms. Jolene Ortego stated that there were three graduating seniors awarded the "Tonahill" scholarship through an essay competition. Dr. Thomas asked administration to follow-up on the Dr. Nantz's request.

Mr. Howard Trahan read the resolution approved in Exhibit "E" to join the Texas CUC Aggregation Project, Inc. (TCAP). Discussion among members concluded that the Trustees would appoint the Assistant Superintendent of Finance and/or a designee of the district to work with TCAP.

President Hicks called for additional discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Ms. Gavrelos, Messrs. Woodrow Reece, Howard J. Trahan, Jr., Terry Williams

Nays: None

APPROVAL OF EXHIBITS "L", "M", "N", "O", "P", and "Q"

Mr. Howard Trahan moved, seconded by Dr. William Nantz, to approve Exhibits "L", "M", "N", "O", "P", and "Q".

Accepted Bids for Repair of Band and Orchestra Instruments

(Exhibit "L") – Bid packets were distributed eight (8) companies in addition to the appropriate advertisements. There were four (4) responses. Administration recommended acceptance of all bids as no one bidder could supply all the repair needs of the district.

East TX Music
Lisle Violin Shop
Swicegood Music
Tee's Music

Groves, TX
Pasadena, TX
Beaumont, TX
Yorktown, TX

(Bids are on file in the Purchasing Department.)

Accepted Bids for Drill Team Uniforms for Central and Ozen High Schools (Exhibit "M") – Bid packets were distributed to twenty-three (23) companies in addition to the appropriate advertisements. There were five (5) responses. Administration recommended acceptance of the following bids charged to appropriated funds and funds appropriated from fund balance:

Central High School	Varsity Spirit Fashions	\$12,904.00
Ozen High School	Loter's	\$22,000.00

(Bids are on file in the Purchasing Department.)

Reviewed Updated (LEGAL) Policies and Approved First Reading of (LOCAL) Policies Considered in Update 65 (Exhibit "N") – Administration recommended approval of first reading of (LOCAL) policies ad considered in *Update 65* with added language for DGBA, FNG, and GF.

(A list of local policies attached and made a part of these minutes.)

Approved the Purchase of Reading Mastery Materials for French and Pietzsch-MacArthur Elementary Schools (Exhibit "O") – Administration recommended approval of purchase to Reading Mastery materials to implement and support programs at French and Pietzsch-MacArthur Elementary in the amount of \$22,000 from SRA/McGraw-Hill funded by the READ for Texas grant.

Approved the Implementation of the Integrated Physics and Chemistry (IPC) Course in the 8th Grade for the 2001-2002 School Year (Exhibit "P") – Administration recommended approval of request to offer Integrated Physics and Chemistry for accelerated 8th graders at all middle schools.

Approved the Implementation of the "Project Lead the Way" Pre-Engineering Program at Ozen High School (Exhibit "Q") – Administration recommended approval of request to implement the "PLTW" pre-engineering program. The Texas Education Agency has authorized five equivalent Technology Education courses for the program. Beaumont ISD offers one of these courses, Engineering Graphics, the other four will be added to the Ozen High School course offerings.

Dr. Thomas commented on the implementation of Integrated Physics and Chemistry (IPC) course as presented in Exhibit "P". Administration recommended challenging student to take high level courses with a recommended basic plan rather than a minimum plan at the high school level. Dr. Thomas said that administration did not anticipate a negative impact on the curriculum at Odom Academy or Ozen by this change in curriculum.

President Hicks called for additional discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Ms. Gavrelos, Messrs. Woodrow Reece, Howard J. Trahan, Jr., Terry Williams

Nays: None

DESIGNATION OF EXHIBIT "R"

Mr. Woodrow Reece moved, seconded by Mr. Terry Williams, to designate a delegate and alternate to TASB assembly September 21, 24, 2001.

Designated Delegate and Alternate to the TASB Delegate Assembly during the Annual Convention September 21-24, 2001 (Exhibit "R") – Trustees chose Mr. Woodrow Reece as the designated delegate and Rev. Ollis E. Whitaker as the alternate to the TASB assembly and cast the district's vote on any action coming before the Assembly.

President Hicks called for additional discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Ms. Gavrelos, Messrs. Woodrow Reece, Howard J. Trahan, Jr., Terry Williams

Nays: None

APPROVAL OF EXHIBIT "S"

Mr. Howard Trahan moved, seconded by Mr. Terry Williams, to approve Exhibit "S".

Approved Demolition of the Agricultural Building at the South Park (Exhibit "S") - Administration recommended demolishing the building and placing a portable unit at the site since renovations would require installation of an elevator at a cost of \$60,000 and removal of asbestos would cost \$25,000.

President Hicks called for additional discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Ms. Gavrelos, Messrs. Woodrow Reece, Howard J. Trahan, Jr., Terry Williams

Nays: None

RECESS

President Hicks announced in the public (open) meeting at 8:45 p.m. that the Board would go into executive (closed) session when it reconvened in order to discuss matters of the sort described in Section 551.071 (1) (2), and Section 551.074 (a) (1) of Texas Government Code, and that any action which the Board might take would be in public (open) session immediately following. The executive (closed) meeting ended at 9:20 p.m. and the Board in public (open) session acted on the following matters:

PERSONNEL

Mr. Howard Trahan moved, seconded by Mr. Terry Williams, to accept the following: eleven (11) retirements, thirteen (13) resignations, four (4) new employee contract recommendations, and two coaching contract recommendations.

1. Retirements

Sally B. Blewett, Caldwood Elementary, Principal, effective June 22, 2001;

Doris E. Booker, Central High, English, effective May 26, 2001;

Mary A. Cohen, Marshall Middle, Reading, effective May 26, 2001;

Margaret B. Culloty, Career Center, English, effective May 26, 2001;

Judith F. Deever, King Middle, Reading, effective May 26, 2001;

Geneva L. Dixon, Vincent Middle, Reading, effective May 26, 2001;

Corinne Hardy, Fehl Elementary, Principal, effective June 22, 2001;

Beverly A. Harrel, Fletcher Elementary, Speech Therapist, effective May 26, 2001;

Sally J. House, Marshall Middle, Reading, effective May 26, 2001;

Marilyn S. Stockert, Curtis Elementary, Level 2, effective May 26, 2001;

Shirley F. Wheelington, Dishman Elementary, Kindergarten, effective May 26, 2001.

2. Resignations

Anna L. Barrett, Guess Elementary, Level 5, effective May 26, 2001;

Robert L. Dean, Ozen High, Science/Coach, effective May 26, 2001;

Harriet A. DeRoune, Oaks, Special Education, effective may 26, 2001;

Joseph W. Foster, Ozen High, Science/coach, Effective May 26, 2001;

Rebecca H. King, Regina Elementary, Level 1, effective May 26, 2001;

Vicki L. Lewis, Austin Middle, Mathematics, effective May 26, 2001;

Sharon I. McGowan, Vincent Middle, Mathematics, effective May 26, 2001;

Cindy D. Merrill, Central High, French, effective May 26, 2001;

Betty n. Patton, South Park Middle, English, effective May 26, 2001;

Katherine A. Patureau, West Brook High, Mathematics, effective May 26, 2001;

Jerrith P. Stoute, Ozen High, Mathematics/coach, effective May 26, 2001;

Diadra A. Williams, Curtis Elementary, Level 5, effective May 26, 2001;

Bobbie F. Williams-Evans, Smith Middle, English, effective May 26, 2001.

3. New Employee Contract Recommendations

Vicki L. Baxter, Mathematics, TBA, effective August 8, 2001 and ending May 25, 2002;

Jo A. Daley, Mathematics, TBA, effective August 8, 2001 and ending May 25, 2002;

Kirvis D. Fontenot, Health/Physical Education/coach, Paul Brown Center, effective August 8, 2001 and ending May 25, 2002;

Eric Jackson, Mathematics/coach, Ozen High, effective August 8, 2001 and ending May 25, 2002.

4. Coaching Contract Recommendations

Kirvis Fontenot	Health/Physical Education	Brown Center
Eric Jackson	Mathematics	Ozen High

President Hicks called for additional discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Ms. Gavrelos, Messrs. Woodrow Reece, Howard J. Trahan, Jr., Terry Williams

Nays: None

Rev. Ollis Whitaker moved, seconded by Mr. Howard J. Trahan, to accept the following administrative recommendations:

5. Administrative Recommendations

James Melanson	Principal	Caldwood Elementary
Susan Alfred	Principal	Fehl Elementary
Carol Batiste	Principal	Smith Middle
David Harris	Assist. Principal	West Brook High
Martha Fowler	Assist. Principal	Lucas Elementary
Bertha Garza	Bilingual/ESL/Title VI	Woodrow Annex
Traci Colbert	Counselor	Ogden Elementary
Veronica Durden	Counselor	Central High
Donna Prudhomme	Counselor	Price Elementary
Frances Byrd	Title I Curr. Coordinator.	Fehl Elementary
Lisa Chambers	Title I Curr. Coordinator	Blanchette Elementary

President Hicks called for discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Ms. Gavrelos, Mr. Howard J. Trahan, and Mr. Terry Williams

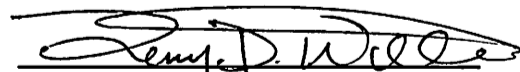
Nays: None

Abstaining: Mr. Woodrow Reece

ADJOURNMENT

President Hicks asked if there was other business to come before the board, there being none, she adjourned the meeting at 9:25 p.m. May 17, 2001.


Martha Hicks, President
Beaumont ISD Board of Trustees


Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Regular Meeting – November 13, 2001

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Tuesday, November 13, 2001, at 7:15 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Martha Hicks
Woodrow Reece
Terry Williams
Christine Gavrelos
Dr. William Nantz

Absent: Howard J. Trahan, Jr.
Rev. Ollis E. Whitaker

School Officials Present: Superintendent, Dr. Carrol A. Thomas; Deputy Superintendent, Dr. Mae E. Jones-Clark; Assistant Superintendents, Dr. W. Preston Shaw; Mr. LeRoy Saleme; Beth Fisichenich; Special Assistant to the Superintendent for Personnel, Ms. Sybil Comeaux; Director of Communications, Ms. Jolene Ortego; and Guest School Attorney, Ms. Emily Jo Linker

Absent: None

ESTABLISHMENT OF A QUORUM

President Martha Hicks declared a quorum.

PLEDGE OF ALLEGIANCE

The NJROTC of Ozen High School presented the colors. Chad Williams a 5th grade student Blanchette Elementary School, led in the pledge of allegiance.

INVOCATION

Kristen Tekell, an 8th grade student at Vincent Middle School, gave the invocation.

APPROVAL OF MINUTES

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve the minutes.

President Hicks called for additions or corrections to the minutes of the regular board meeting of October 18, 2001.

President Hicks called for discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Ms. Gavrelos, Dr. Nantz, Messrs. Reece and Williams

periodically eliminating all plans that did not meet BISD bid specifications.

4. **Thelma Eller**, 2332 Evalon, spoke to Trustees as the newest member of the district wide insurance committee. Ms. Eller shared the questions and concerns each committee member brought to the meetings regarding the best basic plan available at the lowest overall cost for all employees of the district.
5. **Theresa Flatau**, 8765 Washington Blvd., spoke to the Trustees as a member of the insurance committee for the district. Ms. Flatau pointed out that the recommended carrier was the only company that submitted a plan which included a HMO plan. Ms. Flatau reminded Trustees that many employees of the district would greatly benefit from the HMO option of the comprehensive plan submitted by Blue Cross Blue Shield.

DISCUSSION

1. **Tax Increment Finance Zone Contract with the City of Beaumont** – Dr. Thomas stated to Trustees that the current contract expires 2002 and suggested that the district continue contracting with the city.
2. **SB108 Adds Section 25.0811; Amends Section 25.084, Education Code Public School Start Date for 2002-2003** – Dr. Thomas shared with the Trustees procedures set forth by legislation regarding the first day of instruction for the 2002-2003 school year restricting local choice. The new section prohibits school districts from beginning instruction before the week in which August 21 falls, with Sunday considered the first day of the week. If a district requests to waive the requirement, an application must be submitted at least 60 days before the date with a published notice in a newspaper of general circulation in the district stating the intent to apply for a waiver, specifying the date the district intends to begin instruction for students. The district must hold a public hearing. The waiver application must include a summary of opinions expressed at the public hearing including consensus of opinion concerning date of first day of instruction.

Discussion among the Trustees included the procedures used by the district wide calendar committee and the advantages versus the problems with an early start date. Dr. Nantz reminded everyone that significant absences occurred when the entire week was not calendared as holidays for the week of Thanksgiving in prior years. President Hicks reminded Trustees that the calendar committee needed a directive by the Trustees whether a waiver might be appropriate. Further discussion among the Trustees included directing the Superintendent to give the calendar committee the flexibility to consider the waiver in the timeline for building the 2002-2003 calendar.

3. **Community Service Hours** – Dr. Thomas stated that the proposal included one (1) credit for community service. The student volunteers could work throughout the community to gain experience in the business and industrial sectors of society.

President Hicks asked if the course would be measured by a grade. Ms. Beth Fischenich responded that the course would be a pass/fail measurement for completing the forty-five (45) hours of volunteer service.

4. **Schedule for December 20, 21, 2001 and January 4, 2002** – Dr. Thomas recommended an alternative schedule for district employees

for Thursday, December 20 and Friday, December 21, 2001. Each site would vote whether to work four hours additionally for two days in December instead of reporting back to work on Friday, January 4, 2002. Trustees were in agreement that the schedule requiring employees to work four additional hours each day, December 20 and December 21, would compensate for the teacher workday scheduled Friday, January 4, 2002. Dr. Thomas assured Trustees that site administrators were responsible that all work scheduled for Friday, January 4 be completed before the holidays, specifically grade reports.

ACTION ITEMS

APPROVAL OF EXHIBITS "A.1", "A.2", "A.3", "B", "C", and "D"

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibits "A.1", "A.2", "A.3", "B", "C", and "D".

Tax Collection Report (Exhibit "A.1") - Administration recommended acceptance of the Tax Collection Report in the amount of \$1,462,612.22 including certification of tax collection for the month of October 2001; reconciliation of disbursements to collections for the month of October 2001; report of collections for October 2001; tax collection year 2001; report of collections for October 2001, delinquent tax collection year 2001, current tax receivable update for tax year 2001, October 2001; year-to-date tax receivable for current tax year 2001, October 2001; year-to-date tax receivable for Delinquent Tax Years, Tax Year 2001, October 2001; TIF current and delinquent receivable tax year 2000, October 2001; taxes due at October 31, 2001 by year.

(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

Business Office Report (Exhibit "A.2") - Administration recommended approval of the Business Office Report, including the general fund reports, October 2001, debt service reports, October 2001, capital projects report, October 2001, internal service funds, October 2001; scholarship fund report, October 2001, investment report, October 2001.

Amendments to 2001-02 Budget (Exhibit "A.3") - Administration recommended approval of amendments to the following budgets:

199/2	General Fund	#024
204/2	ESEA Title IV, Safe and Drug Free Education	#025
205/2	Head Start	#026
210/2	ESEA Title II, Professional Staff Development	#027
211/2	ESEA Title I, Improving Basic Programs	#028
220/2	Adult Education Section 225 Federal	#029
222/2	Learn and Serve - Brown Center	#030
224/2	IDEA Part B Formula	#031
224/2	IDEA Part B Capacity Bldg	#032
225/2	IDEA Part B Preschool	#033
226/2	IDEA Part B Discretionary	#034
227/2	IDEA Part B Formula RDSPD	#035
228/2	IDEA Part B Preschool Deaf	#036
235/2	ESEA Title VI, Innovative Education Program	#037
244/2	Vocational Education Basic Grant	#038
255/2	ESEA Title VI, Class Size Reduction Program	#039
257i/2	ESEA Title II, Part C READ for Texas	#040
286/2	National Science Foundation Enterprise 2002	#041
309/2	Adult Education Section 231 Federal	#042
312/2	TANF for Adult Education Federal	#043
367/2	Adult Education Section 223 Federal	#044
383/1	Professional Staff Development Feh	#045
384/2	Texas After-School Initiative King	#046
384/1	Texas After-School Initiative Odom Academy	#047
384/2	Texas After-School Initiative Vincent	#048

399/1	Investment capital Fund Smith	#049
404/2	Student Success Initiative	#050
431/2	Adult Education State	#431
432/2	TANG for Adult Education State	#052
435/2	Regional Day School for the Deaf State	#053

Approved the Jefferson County Recap of the 2001 Tax Roll – (Exhibit “B”) – Administration recommended approval of resolution in accordance with the Texas Property Tax Code, Section 26.09, the Certified Roll Jurisdiction Summary of the tax roll for the tax year 2001 for the district.

Voted for Jefferson County Appraisal – (Exhibit “C”) – Administration recommended approval of resolution casting block of 1,563 votes as follows: Eugene Landry receiving 1,000 and C. L. Sherman receiving 554.

Accepted Bids for Group Insurance Benefits for the Year 2002 – (Exhibit “D”) – Bid packets were developed with the assistance of the district’s Health Insurance Consultant, John Gandy, of the Seal Group and distributed to thirty-seven (37) companies in addition to the appropriate advertisements. There were fourteen (14) responses in various categories. Administration recommended along with the district health insurance committee and the district insurance consultant acceptance of the following:

- Met Life Insurance for Group Life and accidental Death Insurance
- Blue Cross Blue Shield of Texas (BCBS) for Administrative Services and Stop Loss Insurance for the district’s Self-Insured Medical Benefit POS Plan and Insured HMO Blue plans

(Bids on file in the Purchasing Department.)

Mr. Woodrow Reece asked if the plans recommended by administration excluded hospitals in Beaumont. Dr. Thomas responded that Blue Cross Blue Shield was the only company that submitted HMO plans as was requested through the bid specifications. The HMO patients will have access to Herman Memorial Hospital. Mr. Saleme and members of the insurance committee answered questions of the Trustees regarding details of separate plans. Mr. Mike Ryals and Ms. Thelma Eller reminded Trustees that employees were aware that the insurance benefit attached to the employee’s salary is a large expense for the district and the committee had spent much time and effort researching the best plan at the lowest cost available. Mr. Reece applauded the work of the committee and the excellent job that all of them had done in bringing the recommendation to the Trustees.

President Hicks called for discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Ms. Gavrelos, Messrs. Reece, and Williams

Nays: None

APPROVAL OF EXHIBITS “E”, “F”, “G”, “H”, “I”, “J” “K”, “L”, and “M”

Dr. William Nantz moved, seconded by Mr. Woodrow Reece, to approve Exhibits “E”, “F”, “G”, “H”, “I”, “J”, “K”, “L”, and “M”.

399/1	Investment capital Fund Smith	#049
404/2	Student Success Initiative	#050
431/2	Adult Education State	#431
432/2	TANG for Adult Education State	#052
435/2	Regional Day School for the Deaf State	#053

Approved the Jefferson County Recap of the 2001 Tax Roll – (Exhibit “B”) – Administration recommended approval of resolution in accordance with the Texas Property Tax Code, Section 26.09, the Certified Roll Jurisdiction Summary of the tax roll for the tax year 2001 for the district.

Voted for Jefferson County Appraisal – (Exhibit “C”) – Administration recommended approval of resolution casting block of 1,563 votes as follows: Eugene Landry receiving 1,000 and C. L. Sherman receiving 554.

Accepted Bids for Group Insurance Benefits for the Year 2002 – (Exhibit “D”) – Bid packets were developed with the assistance of the district’s Health Insurance Consultant, John Gandy, of the Seal Group and distributed to thirty-seven (37) companies in addition to the appropriate advertisements. There were fourteen (14) responses in various categories. Administration recommended along with the district health insurance committee and the district insurance consultant acceptance of the following:

- Met Life Insurance for Group Life and accidental Death Insurance
- Blue Cross Blue Shield of Texas (BCBS) for Administrative Services and Stop Loss Insurance for the district’s Self-Insured Medical Benefit POS Plan and Insured HMO Blue plans

(Bids on file in the Purchasing Department.)

Mr. Woodrow Reece asked if the plans recommended by administration excluded hospitals in Beaumont. Dr. Thomas responded that Blue Cross Blue Shield was the only company that submitted HMO plans as was requested through the bid specifications. The HMO patients will have access to Herman Memorial Hospital. Mr. Saleme and members of the insurance committee answered questions of the Trustees regarding details of separate plans. Mr. Mike Ryals and Ms. Thelma Eller reminded Trustees that employees were aware that the insurance benefit attached to the employee’s salary is a large expense for the district and the committee had spent much time and effort researching the best plan at the lowest cost available. Mr. Reece applauded the work of the committee and the excellent job that all of them had done in bringing the recommendation to the Trustees.

President Hicks called for discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Ms. Gavrelos, Messrs. Reece, and Williams

Nays: None

APPROVAL OF EXHIBITS “E”, “F”, “G”, “H”, “I”, “J” “K”, “L”, and “M”

Dr. William Nantz moved, seconded by Mr. Woodrow Reece, to approve Exhibits “E”, “F”, “G”, “H”, “I”, “J”, “K”, “L”, and “M”.

Accepted bid for Baseball, Powerlifting and Golf Supplies and Equipment – (Exhibit “E”) - Bid packets were distributed to twenty-one (21) companies in addition to the appropriate advertisements. There were six (6) responses. Administration recommended acceptance of the following bids:

BSN Sports	\$ 1,131.16
Complete Athlete, Inc.	3,629.90
F & F Sports	17,436.93
Games People Play	2,081.70
Team Sports of Texas	925.76
	<u>\$25,215.45</u>

(Bids on file in the Purchasing Department.)

Approved Certified Assurance to Telecommunications Infrastructure Fund Board (TIFB) and Application for a \$572,000 Grant– (Exhibit “F”) – Administration recommended approval of Certified Assurances and application of grant allowing BISD to ask for \$572,000 to be divided equally among thirteen campuses to build technology capacity.

Approved the 2001-2002 District Textbook Committee – (Exhibit “G”) – Administration recommended approval of the following committee members:

Science, Grade 6	Shirley Simon – South Park
Science, Grade 7	Randy Pemberton - Austin
Science, Grade 8	Glenda Daniels – Vincent
Integrated Physics & Chemistry	Teresa Marlow – Odom
Chemistry	Roxanne Wilkins – Ozen
Levoris Roy – Vincent Middle School Principal	
Patsy Magee – Science Supervisor	
Marilyn Busceme – Research, Planning and Evaluation Director	

Approved the Purchase of the Iowa Test of Basic Skills (ITBS) and the Cognitive Abilities Test (COGAT) Materials and Scoring Service from Riverside Publishing Company – (Exhibit “H”) – Administration recommended approval of purchase of materials and scoring service from the sole source vendor, Riverside Publishing Company, in the amount of \$60,000 funded by the general fund.

Approved the Purchase of Waterford Early Reading, Math and Science Program Labs for Caldwell, Curtis, Fehl, and Field Elementary Schools – (Exhibit “I”) – Administration recommended approval of purchase from a sole source vendor, Electronic Education, reading, math, and science program labs for four elementary schools at a cost of \$172, 553.

Approved the Purchase of SuccessMaker Software from NCS Pearson, Inc. for Austin Middle School – (Exhibit “J”) – Administration recommended approval of purchase of software in the amount of \$47,411.00 for licenses, installation, support services, professional services, and shipping charges from NCS Pearson, inc. as a sole source funded by the Title I program and Austin Middle School’s state compensatory education funds.

Approved Payment to the Atlantis Foundation for Residential Placement of Two (2) Autistic Special Education Students - (Exhibit “K”) – Administration recommended approval of payment to Atlantis Foundation in Seabrook, Texas for the residential placement of two (2) autistic special education students for the remainder of the 2001-2002 schools ear n the amount of \$299,766 funded by the Disabilities Education Act (IDEA) grant.

Approved the Course Offerings for the Secondary Campuses – (Exhibit “L”) – Administration recommended approval of course offerings as presented under separate cover for the 2002-2003 schools year.

Accepted Texas Association of School Boards (TASB) Localized Policy Manual Update 66 – (Exhibit “M”) – Board approval is not required for (LEGAL) policies; however, open agenda reflects district's acceptance of *Update 66*

Ms. Christine Gavrelos asked if training would be available for the Waterford Early Reading, Math and Science Program labs. Dr. Mae Jones-Clark responded that training would be available.

Dr. William Nantz requested that the course offerings manual more precisely reflect the procedure practiced in the district that students would automatically follow the “recommended” course of studies unless a parent challenged the practice and showed significant cause to follow another program.

President Hicks called for discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Ms. Gavrelos, Messrs. Reece, and Williams

Nays: None

President Hicks announced in the public (open) meeting at 8:25 p.m. that the Board would go into executive (closed) session when it reconvened in order to discuss matters of the sort described in Section 551.071 (1) (2), and Section 551.074 (a) (1) of Texas Government Code, and that any action which the Board might take would be in public (open) session immediately following. The executive (closed) meeting ended at 8:40 p.m. and the Board in public (open) session acted on the following matters:

PERSONNEL

Mr. Terry Williams moved, seconded by Dr. William Nantz, to accept the following: four (4) retirements, two (2) resignations, five (5) new employee contract recommendations, and two (2) coaching contract recommendations.

1. Retirements

Sherry L. Haynes, Ozen High, Counselor, effective January 24, 2002;

Gary L. Lewis, Maintenance, Director of Facilities, effective January 31, 2002;

Josephine D. Lewis, South Park Middle, Counselor, effective January 11, 2002

George B. Murray, West Brook High, Foreign Language, effective December 31, 2001.

2. Resignations

Geraldine T. Giglio, Reading, West Brook High, effective January 4, 2002;

Hilary E. Larson, Level 2, Curtis Elementary, effective October 23, 2001;

3. New Employment Contract Recommendations

Cindy Adkison, Level 5, Amelia Elementary, effective October 25, 2001 and ending May 25, 2002;

Eric T. Carter, Economics, Central High, effective November 16, 2001 and ending May 25, 2002;

Lititia R. Harrington, Level 2, Curtis Elementary, effective October 26, 2001 and ending May 25, 2002;

Jessica A. Porras-Wiley, Special Education, Regina Elementary, effective October 22, 2001 and ending May 25, 2002;

Elizabeth A. Sorrell, Level 1, Guess Elementary, effective October 22, 2001 and ending May 25, 2002;

3. Coaching Contract Recommendations

Hollis Bass	Assistant Track	Vincent Middle
Cory Long	7 th Grade Football	Austin Middle

President Hicks called for additional discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Ms. Gavrelos, Messrs. Woodrow Reece, and Terry Williams

Nays: None

5. Administrative Recommendation

Dr. William Nantz moved, seconded by Mr. Woodrow Reece, to approve the following administrative recommendation:

Director of Special Education	Jay Judith
-------------------------------	------------

President Hicks called for additional discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Ms. Gavrelos, Messrs. Woodrow Reece, and Terry Williams

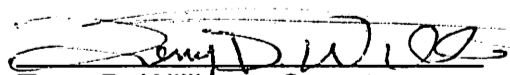
Nays: None

ADJOURNMENT

President Hicks asked Mr. Jay Judith to stay after the meeting for congratulations.

President Hicks asked if there was other business to come before the board, there being none, she adjourned the meeting at 8:43 p.m. November 13, 2001.


 Martha Hicks, President
 Beaumont ISD Board of Trustees


 Terry D. Williams, Secretary
 Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Regular Meeting – October 18, 2001

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, October 18, 2001, at 7:15 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Martha Hicks
Woodrow Reece
Terry Williams
Christine Gavrelos
Howard J. Trahan, Jr.
Rev. Ollis E. Whitaker

Absent: Dr. William Nantz

School Officials Present: Superintendent, Dr. Carrol A. Thomas; Deputy Superintendent, Dr. Mae E. Jones-Clark; Assistant Superintendents, Dr. W. Preston Shaw; Mr. LeRoy Saleme; Special Assistant to the Superintendent for Personnel, Ms. Sybil Comeaux; Director of Communications, Ms. Jolene Ortego; and School Attorney, Ms. Melody Thomas

Absent: Beth Fischenich

ESTABLISHMENT OF A QUORUM

President Martha Hicks declared a quorum.

PLEDGE OF ALLEGIANCE

The NJROTC of Ozen High School presented the colors. Joris Colbert, a 6th grade student Marshall Middle School, led in the pledge of allegiance.

INVOCATION

Jordan Lewis, an 8th grade student at Odom Academy, gave the invocation.

APPROVAL OF MINUTES

President Hicks called for additions or corrections to the minutes of the regular board meeting of September 27, 2001.

Rev. Ollis E. Whitaker moved, seconded by Mr. Howard Trahan, to approve the minutes.

President Hicks called for discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Martha Hicks, Rev. Whitaker, Ms. Gavrelos, Messrs. Woodrow Reece, Howard J. Trahan, Jr., and Terry Williams

Nays: None

REPORT OF THE SUPERINTENDENT

1. Recognition of Students with Extended Years Perfect Attendance

– Mr. Zane Bledsoe, director of Special Services, Ms. Mary Harmon, attendance officer, and President Martha Hicks recognized the following students for perfect attendance through the fifth grade:

Cassandra B. Bordelon	Amelia Elementary
Paz Adelle L. Potato	Amelia Elementary
Yvette C. Ward	Bingman Elementary
Joris J. Colbert	Curtis Elementary
Lindsay L. Johnson	Guess Elementary
Eugene Esclovon	Pietzsch-MacArthur Elem.

Also recognized for perfect attendance through the eighth grade was:
Halei J. Marshall Middle

The school with the highest ADA honored was Dishman and Fletcher Elementary Schools.

2. Recognition of School Business Partnerships – Dr. Thomas and President Martha Hicks recognized two partnerships with the district:

SunAmerica represented by Herbert Slaughter and Celia Greenaway and Ozen High School represented by principal Roland Antoine.

ATOFINA Chemicals, Inc. represented by plant manager, Jerry Mata and Southerland Head Start represented by principal Gloria Harrison

3. Recognition of Beaumont A & M Club's 42nd Annual Outstanding Classroom Teacher – The following teachers were recognized by the Beaumont Texas A & M Club as outstanding representatives in the education field:

Leola D. Barker	6 th grade	Austin M.S.
Lisa Chambers	Curriculum Coord.	Ogden Elementary
Barbara Griffin	World Geography	West Brook High
Don Sandell	A P Math	Central High
Dwaine K. Augustine	(formerly of Ozen, now at Hamshire Fannett as an administrator)	

4. Pietzsch-MacArthur Time Capsule Report – Ms. Linda Cooper, Eagle Librarian and historian for the BISD Story at Tyrrell Library presented the contents of the time capsule opened at the Pietzsch-MacArthur dedication ceremony September 8, 2001. Ms. Cooper attended Pietzsch Elementary School and MacArthur Middle School as a student. Also present was Ms. Dixie Deans, a teacher of twenty-five years at Pietzsch Elementary School and principal Ms. Linda Thomas.

REPORTS

1. Status of priority funds report presented in agenda book.
2. Capital projects reports presented in agenda book.

COMMUNICATIONS

1. **Jeff Lake, 8325 Shenandoah**, represented a group from Marshall M.S. and parent volunteers that assist with football practice. Mr. Lake asked the board of trustees and administration to reconsider allowing parents the opportunity to assist the coaches during practice. Mr.

Lake pointed out that there were not enough coaches for the number of students needing attention.

SIGN – UP

1. **Robert Johnson, 640 North Circuit**, asked administration to review the 7th grade athletic program at Marshall Middle School. Mr. Johnson stated that he felt the games and practices were not coached well and other middle schools thought it a joke to play Marshall.

DISCUSSION

1. **Crisis Management Report by Special Services Director, Zane Bledsoe** – Mr. Bledsoe briefed Trustees on the Crisis Management Committee's plans, the emergency management team, and the plans to revise the plan and resubmit to administration.

President Martha Hicks asked if the plan included directives for a tornado warning. Mr. Bledsoe confirmed that the plan included drills for tornadoes as well as other emergency conditions resulting from bad weather.

2. **Health Care Insurance Report by BISD Insurance Consultants/Committee** – Mr. LeRoy Saleme, assistant superintendent for finance, introduced Mr. John Gandy the insurance consultant for the district. Mr. Gandy presented for the Trustees the 2002 group benefits plan starting with the goals and objectives to provide a meaningful benefit plan to all employees on a no-contributory basis and to stay within the budgeted contribution rate of \$240 per employee per month.

Mr. Gandy reviewed the standard plan designed for non-contributory employee only coverage and the buy up plan designed with a contribution required by the employee. The individual plans were compared for coverage. The recommendation by the committee and the consultant to administration for 2002 was presented as follows:

- To provide POS and HMO buy up options;
- To approve Blue Cross Blue Shield as the vendor;
- To approve life insurance vendor;
- Eliminate employee assistance plan.

Discussion concluded the savings from eliminating the employee assistant plan might better serve employees through the medical coverage benefits.

Dr. Thomas assured Trustees that after the health insurance benefits package was approved in November administration would meet with all employees to explain the changes and allow members to question and select the plan most appropriate for their individual needs.

President Martha Hicks recognized the insurance committee and the time and work that had gone into the recommendations presented to the Trustees and administration.

ACTION ITEMS

APPROVAL OF EXHIBITS "A.1", "A.2", "A.3", "B", "C", "D", "E", "F", "G", "H", "I", "J", "K", "L", "M", and "N"

Mr. Howard Trahan moved, seconded by Rev. Ollis E. Whitaker, to approve Exhibits "A.1", "A.2", "A.3", "B", "C", "D", "E", "F", "G", "H", "I", "J", "K", "L", "M", and "N".

Tax Collection Report (Exhibit "A.1") - Administration recommended acceptance of the Tax Collection Report in the amount of \$256,218.98 including certification of tax collection for the month of September 2001; reconciliation of disbursements to collections for the month of September 2001; report of collections for September 2001; tax collection year 2001; report of collections for September 2001, delinquent tax collection year 2001, current tax receivable update for tax year 2001, September 2001; year-to-date tax receivable for current tax year 2001, September 2001; year-to-date tax receivable for Delinquent Tax Years, Tax Year 2001, September 2001; TIF current and delinquent receivable tax year 2000, September 2001; taxes due at September 30, 2001 by year.

(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

Business Office Report (Exhibit "A.2") - Administration recommended approval of the Business Office Report, including the general fund reports, September 2001, debt service reports, September 2001, capital projects report, September 2001, internal service funds, September 2001; scholarship fund report, September 2001, investment report, September 2001.

Amendments to 2001-02 Budget (Exhibit "A.3") - Administration recommended approval of amendments to the following budgets:

199/1	General Fund	#001
199/2	General Fund	#002
203/X	Child Care Development Grant-TANF	#003
205/X	Head Start	#004
211/2	ESEA Title I, Improving Basic Programs	#005
227/2	IDEA Part B Capacity Bldg. & Imprmt. Grant	#006
235/9	Title VI, Professional Staff Development	#006a
235/2	ESEA Title II Innovative Education Program	#007
253/2	IDEA Part C Early Intervention	#007a
287/1	Title I, School Improvement Program – Price	#008
288/2	Child Care Local Initiatives – Cradles n Cribs	#009
312/1	Federal-TANF for Adult Education	#010
383/X	Professional Staff Development	#011
384/1	Texas After School Init-King, Vincent, & Odom	#012
389/2	Apprenticeship Training – State	#013
393/X	Texas Successful Schools	#013a
397/1	Advanced Placement Incentives	#014
399/1	Investment Capital Funds	#015
402/1	Texas Ready to Read	#016
409/0	Ninth Grade Success Initiative	#017
411/2	Technology Allotment	#018
413/1	Telecommunications Infrastructure Fund	#018a
414/1	Texas Reading Academies	#019
446/2	Regional Day School for the Deaf-Local	#020
485/2	Mobil Green Team	#021
487/2	ExxonMobil Reading Initiative Program	#021a
491/2	Entergy Grants-Science Department	#021b
619/2	Capital Projects Series 1997	#022
650/2	Capital Projects Local	#023

Approved the Waiver of Payments of Penalties and Interest on Certain Delinquent Tax – (Exhibit "B") – Administration recommended approval of waiver requested by Miriam K. Johnson according to Sec.33.011 of the *State Property Tax Code*.

Adopted Resolution to Submit Nomination for Jefferson County Appraisal District Board of Director – (Exhibit "C") – Administration recommended adoption of resolution nominating Mr. Eugene Landry, currently serving as a member of the Board of Directors, as the candidate for the district' voting unit.

Approved the Purchase of the Work Order System Upgrade for the Maintenance Department – (Exhibit "D") – Administration

recommended approval of request to purchase the upgrade SQLACT 100 and RequestLINE in the amount of \$13,697.00 from Strategic Resource Solutions as a sole source vendor.
(Bids on file in the Purchasing Department.)

Accepted bid for Gasoline for the 2001-2002 School Year – (Exhibit “E”) - Bid packets were distributed to nineteen (19) companies in addition to the appropriate advertisements. There were two (2) responses. Administration recommended acceptance of the bid from Tri-Con, Inc. charged to the Maintenance and Transportation Department appropriated funds.
(Bids on file in the Purchasing Department.)

Accepted Bid for Physical Capacity Testing– (Exhibit “F”) - Bid packets were distributed to six (6) companies in addition to the appropriate advertisements. There were three (3) responses. Administration recommended acceptance of the bid from Moorman & Associates in the total amount of \$150.00 charged to the Maintenance and Transportation Department 2001-2002 appropriated funds.
(Bids on file in the Purchasing Department.)

Accepted Bid for Printed Forms and Computer Supplies – (Exhibit “G”) – Bid packets were distributed to twenty-nine (29) companies in addition to the appropriate advertisements. There were nine (9) responses. Administration recommended acceptance of the following bids:

Boise Cascade	Group IV	\$19,248.51
BSC	Groups V, VI	1,760.00
SFI	Groups I, II, III	<u>34,963.38</u>
	TOTAL	\$55,971.89

The purchases will be charged to the business office funds, food services department funds and information services funds.
(Bids on file in the Purchasing Department.)

Accepted Bid for Cleaning of Vent Hoods and Filters for BISD Cafeterias – (Exhibit “H”) – Bid packets were distributed to four (4) companies in addition to the appropriate advertisements. There were three (3) responses. Administration recommended acceptance of the bid based on lowest cost to HydroClean Services, Inc. projected at approximately \$15,000.00 for the 2001-2002 school year.
(Bids on file in the Purchasing Department.)

Accepted Second Year Option for Paint – (Exhibit “I”) – Included as part of the 2000-01 bid was a second year option to extend the contract. Administration recommendation acceptance of the second year option as follows:

S.E.T.A.P.E.	Items 1, 2, 3
ICI Deluxe	Items 4, 5

(Bids on file in the Purchasing Department.)

Accepted Second Year Option for Medicaid Billing Services – (Exhibit “J”) – Included as part of the 2000-01 bid was a second year option to extend the contract. Administration recommended acceptance of the second year option with Medicaid Claims Solutions of TX. Inc.
(Bids on file in the Purchasing Department.)

Approved the Purchase of Reading Mastery Materials from SRA/McGraw-Hill for Elementary Schools - (Exhibit “K”) – Administration recommended approval of request to purchase materials in the amount of \$87,000 from SRA/McGraw-Hill funded by the Read for Texas grant, the Title program, SCE (priority) fund and the general fund.

Approved the Purchase of a Non-Exclusive License for the Right to Use the Kumon Method and Kumon Associated Materials at Dunbar Elementary School – (Exhibit “L”) – Administration recommended approval of request to purchase a non-exclusive license for the Kumon Method and associated materials at Dunbar Elementary School in the amount of \$22,000 funded by Dunbar’s SCE (priority) funds.

Approved the Purchase of the Bridges Learning Development Program for Fehl Elementary School – (Exhibit “M”) – Administration recommended approval of request to purchase the Bridges Learning Development Program for Fehl Elementary in the amount of \$12,344 funded by Fehl’s Professional Staff Development grant and SCE (priority) funds.

Approved Payment to The University of Texas Health Science center at Houston Pediatrics Department for Services Provided by the University’s Center for Improving the Readiness of Children for Learning and Education (CIRCLE) Program at Sutherland Head Start – (Exhibit “N”) – Administration recommended approval of request for payment in the amount of \$25,000 funded by the Head Start grant in a one-time supplement for the specific purpose of participating in the CIRCLE program.

President Hicks called for discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Rev. Whitaker, Ms. Gavrelos, Messrs. Woodrow Reece, Howard Trahan, Jr., and Terry Williams

Nays: None

APPROVAL OF EXHIBITS “O”, “P”, “Q”, “R”, “S”, “T”, “U”, and “V”

Mr. Howard Trahan moved, seconded by Rev. Ollis E. Whitaker, to approve Exhibits “O”, “P”, “Q”, “R”, “S”, “T”, “U”, and “V”.

Approved the Purchase of a Waterford Early Classroom System for Southerland Head Start – (Exhibit “O”) – Administration recommended approval of request to purchase system in the amount of \$20,000 funded by the Head Start grant with Electronic Education as the sole distributor of product.

Approved the 2001-2002 Campus Improvement Plans – (Exhibit “P”) – Administration recommended approval of plans as presented for review on the BISD IntraNet website address: net.Beaumont.k12.tx.us.

Approved Payment to Bayes Achievement Center, Inc. for Residential Placement of a Special Education Student – (Exhibit “Q”) – Administration recommended approval of request to pay Bayes Achievement Center, Inc. in Huntsville, Texas in the amount of \$110,227 paid in monthly installments. Bayes is a Texas Education Agency approved facility for disabled youngsters.

Approved Second Reading and Adoption of Revised LOCAL Policy FC “School Attendance Areas” – (Exhibit “R”) – Administration recommended approval of second reading adoption of revised local policy as attached.

Approved the Purchase of the N2H2 Software System, Which Filters Our Internet Connection to Block Obscenity, Child Pornography and Information Harmful to Minors – (Exhibit “S”) – Administration recommended approval of purchase of system in the amount of \$49,000.00 for three years from a software company on the Texas Qualified Information Services Vendors’ list. (QISV).

Approved Guidelines for the 2000 Census Population Proposed Redistricting Plan – (Exhibit “T”) – Administration recommended acceptance of the guidelines as attached.

Approved Payment by Exxon Mobil Pursuant to the Free Trade Zone Agreement – (Exhibit “U”) – Administration recommended approving the following payment:

Contract	\$1,150,000
Additional Negotiated	<u>869,968</u>
	\$2,019,968

Approved Emergency Demolition of Gym at Blanchette Elementary School – (Exhibit “V”) – Administration recommended approval of demolition process for Blanchette Elementary School gymnasium that was severely damaged on October 13, 2001 by a tornado.

Mr. Woodrow Reece commented that the demolition of the gym at Blanchette should take place as quickly as possible so that further damage or injury could be prevented. President Hicks asked if there might be asbestos abatement. Rev. Ollis E. Whitaker questioned the cost of the demolition. Mr. LeRoy Saleme responded that the company would check for asbestos and the quote of \$14,000 was inclusive of disposing of the materials after demolition.

Mr. Howard Trahan commented that any further plans regarding replacement of the facility would be considered by the Building and Grounds Committee.

President Hicks called for additional discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Rev. Whitaker, Ms. Gavrelos, Messrs. Woodrow Reece, Howard Trahan, Jr., and Terry Williams

Nays: None

RECESS

President Hicks announced in the public (open) meeting at 8:20 p.m. that the Board would go into executive (closed) session when it reconvened in order to discuss matters of the sort described in Section 551 .071 (1) (2), and Section 551.074 (a) (1) of Texas Government Code, and that any action which the Board might take would be in public (open) session immediately following. The executive (closed) meeting ended at 8:37 p.m. and the Board in public (open) session acted on the following matters:

PERSONNEL

Mr. Howard Trahan moved, seconded by Rev. Ollis Whitaker, to accept the following: two (2) retirements, three (3)) new employee contract recommendations, and two (2) administrative recommendations.

1. Retirements

Patricia Edwardsen, Administration, Director of Special Education, effective January 31, 2002;

Gloria Slaughter, Fletcher Elementary, Title I Curriculum Coordinator, effective January 31, 2002.

2. New Employment Contract Recommendations

Diane Freedman, Special Education, Oaks, effective September 24, 2001 and ending May 25, 2002;

Tamara P. Miller, Level 3, Guess Elementary, effective October 3, 2001 and ending May 25, 2002;

Clarence D. Russell, Jr., Social Studies, Odom Academy, effective September 26, 2001 and ending May 25, 2002;

5. Administrative Recommendations

Elementary Counselor Adrienne Hebert/Ogden Elementary

Title I Curriculum Coordinator Ted Stuberville/Dunbar Elementary

President Hicks called for additional discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Ms. Gavrelos, Messrs. Woodrow Reece, Howard J. Trahan, Jr., and Terry Williams

Nays: None

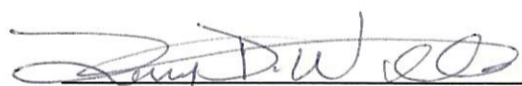
ADJOURNMENT

President Hicks asked the newly approved administrators to stay after the meeting for congratulations.

President Hicks asked if there was other business to come before the board, there being none, she adjourned the meeting at 8:04 p.m. October 18, 2001.



Martha Hicks, President
Beaumont ISD Board of Trustees



Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Regular Meeting – September 27, 2001

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, September 27, 2001, at 7:30 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Martha Hicks -
Woodrow Reece
Terry Williams
Christine Gavrelos
Dr. William Nantz
Howard J. Trahan, Jr.
Rev. Ollis E. Whitaker

Absent: None

School Officials Present: Superintendent, Dr. Carrol A. Thomas; Deputy Superintendent, Dr. Mae E. Jones-Clark; Assistant Superintendents, Dr. W. Preston Shaw; Mr. LeRoy Saleme; Special Assistant to the Superintendent for Personnel, Ms. Sybil Comeaux; Director of Communications, Ms. Jolene Ortego; and School Attorney, Ms. Melody Thomas

Absent: Beth Fischenich

ESTABLISHMENT OF A QUORUM

President Martha Hicks declared a quorum.

PLEDGE OF ALLEGIANCE

The NJROTC of Central High School presented the colors. Brittney Bibbs, a 5th grade student at Bingman Elementary School, led in the pledge of allegiance.

INVOCATION

Valerie Johnson, a 5th grade student at Eugene Field Elementary School, gave the invocation.

APPROVAL OF MINUTES

President Hicks called for additions or corrections to the minutes of the special board meeting of August 16, and the regular board meeting of August 16, 2001.

Rev. Ollis E. Whitaker moved, seconded by Mr. Terry Williams, to approve the minutes.

President Hicks called for discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Martha Hicks, Dr. Nantz, Rev. Whitaker, Ms. Gavrelos, Messrs. Woodrow Reece, Howard J. Trahan, Jr., and Terry Williams

Nays: None

REPORT OF THE SUPERINTENDENT

- 1. Recognition of Principals for the 2001-2002 School Year** – Dr. Thomas presented the building principals for the 2001-2002 school year to the Trustees:

Amelia Elementary School	Ms. Anita Watson
Bingman Elementary School	Ms. Lisa Bolton
Blanchette Elementary School	Ms. Doris Gill
Caldwood Elementary School	Mr. Jim Melanson
Curtis Elementary School	Mr. John Nicklebur
Dishman Elementary School	Mr. Jay Judith
Dunbar Elementary School	Ms. Iris Williams
Fehl Elementary School	Dr. Susan Alfred
Field Elementary School	Mr. Philip Brooks
Fletcher Elementary School	Ms. Rachel Hebert
French Elementary School	Mr. Clarence Francois
Guess Elementary School	Mr. Hoyt Simmons
Homer Elementary School	Ms. Eva Colbert
Lucas Elementary School	Mr. Tim Chargois
Martin Elementary School	Mr. James Broussard
Ogden Elementary School	Ms. Maxine Moye
Pietzsch-MacArthur Elementary School	Ms. Linda Thomas
Price Elementary School	Ms. Rachel Jones
Regina-Howell Elementary School	Ms. Rose Hardy
Southerland School	Ms. Gloria Harrison
Austin Middle School	Mr. Howell Wright
King Middle School	Mr. Clifford Hardeman
Marshall Middle School	Ms. Betty Grigsby
Smith Middle School	Ms. Carol Batiste
South Park Middle School	Mr. Rodney Saveat
Odom Academy	Ms. Tillie Hickman (out of town)
Vincent Middle School	Mr. Levoris Roy
Central High School	Mr. Thom Amons
Ozen High School	Mr. Roland Antoine
West Brook High School	Mr. Terry Ingram
Pathways Learning Center	Mr. Michael Ryals
Taylor Career Center	Ms. Ether LaBrie
Paul A. Brown Center	Ms. Susie Glenn

Trustees and Dr. Thomas applauded the principals for the work that they do at their respective buildings. President Hicks noted to Principals that the recognition received by the Trustees at the state level was due to the success of the principals' hard work.

- 2. TASA/TASB Conference** – Dr. Thomas announced that the Beaumont ISD Board of Trustees was awarded the TASA Honor Board for the State of Texas during the annual conference held in Dallas, Texas September 21-24, 2001. Dr. Thomas announced a reception would be held to honor the Trustees at which time the

president and the executive director of the Texas Association of School Administrators (TASA) will recognize the Trustees locally.

President Hicks stated that districts across the state were aware of the challenges that Beaumont had faced in the past and the strides that have been made toward the focus to educate all children in a very short time period. Ms. Hicks thanked everyone in the city of Beaumont for the continued support and interest in educating children.

Mr. Howard Trahan, as the longest term Trustee, gave his perspective of the interview process during the competition in Dallas and the district's focus on education.

Mr. Woodrow Reece thanked the Principals of the campuses and the students and staff as a part of a great organization as well as all the city of Beaumont as elected officials of a very successful district.

REPORTS

1. Status of priority funds report presented in agenda book.
2. Capital projects reports presented in agenda book.
3. Minutes of the District Educational Improvement committee (DEIC) Meetings of May 7, 2001 and August 20, 2001.

COMMUNICATIONS

1. **Euric Fuselier, 5755 Brett Lane** – Mr. Fuselier spoke to Trustees regarding the incident at Vincent Middle School on September 7. Mr. Fuselier stated that the policy for crisis management in the district is of a great concern to many parents. Mr. Fuselier state that it would take 20 to 30 minutes before the Beaumont police department would be notified under the present policy. Mr. Fuselier pointed out that he felt the responsibility of such a serious nature should be in the hands of professionals such as the policy department. Mr. Fuselier asked the Trustees to look at the procedures in place and reevaluate its effectiveness as quickly as possible.

SIGN – UP

1. **Elijah Moye, 4125 South Fourth Street**, former employee of the district spoke to Trustees regarding the outstanding accomplishments of the Board and Superintendent. Mr. Moye spoke as a representative of the Appomattox Club and their support of the district.
2. **Roberto Flores, Jr., 1215 Longfellow**, spoke to Trustees regarding the incident at Vincent. Mr. Flores stated the district's present policy was careless and misguided in protecting the students and staff. Mr. Flores asked Trustees to consider changing the policy to reflect professional intervention immediately rather than BISD personnel.
3. **Jeff Lake, 8325 Shenandoah**, represented group from Marshall M.S. and volunteers that coach football. Mr. Lake stated that a change had taken place disallowing volunteers to assist with football practice or games. Mr. Lake shared a letter from the state UIL offices approving of volunteers at football practice and games.
4. **Bryan Skinner, 6100 Major**, spoke as president of the Beaumont Policy Officers Association Mr. Skinner referred to the district's attempt to place secrecy of events over the safety for the students. Mr. Skinner stated that the comments of the BISD representative were not favorable to the policy department and should be addressed

5. **Charles Finnell, 3975 Ironton**, read a letter from the Omega Chi Phi Fraternity congratulating the Board of Trustees for their governance of the district. Mr. Finnell recognized the Trustees honors at the state and national level.

ACTION ITEMS

APPROVAL OF EXHIBITS "A.1", "A.2", "A.3", "B", "C", "D", "E", "F", "G", "H", "I", "J", "K", "L", "M", and "N"

Mr. Howard Trahan moved, seconded by Mr. Terry Williams, to approve Exhibits "A.1", "A.2", "A.3", "B", "C", "D", "E", "F", "G", "H", "I", "J", "K", "L", "M", and "N".

Tax Collection Report (Exhibit "A.1") - Administration recommended acceptance of the Tax Collection Report in the amount of \$709,385.20 including certification of tax collection for the month of August 2001; reconciliation of disbursements to collections for the month of August 2001; report of collections for August 2001; tax collection year 2000; report of collections for August 2001, delinquent tax collection year 2000, current tax receivable update for tax year 2000, August 2001; year-to-date tax receivable for current tax year 2000, August 2001; year-to-date tax receivable for Delinquent Tax Years, Tax Year 2000, August 2001; TIF current and delinquent receivable tax year 2000, August 2001; taxes due at August 30, 2001 by year.

(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

Business Office Report (Exhibit "A.2") - Administration recommended approval of the Business Office Report, including the general fund reports, August 2001, debt service reports, August 2001, capital projects report, August 2001, internal service funds, August 2001; scholarship fund report, August 2001, investment report, August 2001.

Amendments to 2001-02 Budget (Exhibit "A.3") - Administration made no recommendation to amend the 2001-02 budget:

Accepted Bids for Copy Paper – (Exhibit "B") – Bid packets were distributed to twenty-three (23) companies in addition to the appropriate advertisements. There were nine (9) responses. Administration recommended acceptance of the bid from Bosworth Papers in the estimated total amount of \$107,923.65.

(Bids on file in the Purchasing Department.)

Accepted Bids for Computer Peripherals and Hardware Maintenance – (Exhibit "C") - Bid packets were distributed to eighteen (18) companies in addition to the appropriate advertisements. There were four (4) responses. Administration recommended acceptance of the following bids charged to appropriated 2001-2002 business office funds, food services department funds and information services funds:

Decision One	\$23,608.01
Scantron	\$27,052.00
TOTAL	\$50,660.08

(Bids on file in the Purchasing Department.)

Accepted Bids for Magazines – (Exhibit "D") - Bid packets were distributed to five (5) companies in addition to the appropriate advertisements. There were three (3) responses. Administration recommended acceptance of the bid from National Organization Service, Inc. in the amount of \$20,838.62 charged to various accounts as requisitioned.

(Bids on file in the Purchasing Department.)

Accepted Bids for 56Rental of Moving Vans – (Exhibit “E”) - Bid packets were distributed to seven (7) companies in addition to the appropriate advertisements. There was one (1) response. Administration recommended acceptance of the bid from Ryder Transportation Services, Inc. charged to various appropriated funds.
(Bids on file in the Purchasing Department.)

Accepted Second Year Option for Parking Lot Striping for the 2001-2002 School Year – (Exhibit “F”) - Bid packets were distributed to twenty-three (23) companies in addition to the appropriate advertisements. There were nine (9) responses. Administration recommended acceptance of the bid from Bosworth Papers in the estimated total amount of \$107,923.65.
(Bids on file in the Purchasing Department.)

Approved the District Wide Student Performance Improvement Plan 2001-2004 – (Exhibit “G”) – Administration recommended approval of District Wide Student Performance Improvement Plan for 2001-2004 a submitted.

Approved the Purchase of Waterford Early Reading Program Materials – (Exhibit “H”) – Administration recommended approval of request to purchase Waterford Early Reading Program materials in the amount of \$296,620 funded by The Texas Ready to Read Continuation Grant, the Elementary and Secondary Education At (ESEA) Title II, Part C Reading Excellence and Academic Development (READ) for Texas program grant.

Approved the Purchase of SRA/McGraw-Hill Reading Materials – (Exhibit “I”) – Administration recommended approval of request to purchase SRA/McGraw-Hill reading materials funded by the Texas Reading Academies grant in the amount of \$30,000.

Approved the Summer 2001 End of Course Results – (Exhibit “J”) – Administration recommended approval of results as presented of the summer administration of the end-of-course Algebra, Biology I, English II and U.S. History.

Approved the Summer 2001 TAAS Exit Level Results - (Exhibit “K”) – Administration recommended approval of results of the district and campus TAAS Exit Level summer administration for 2001 as submitted under separate cover.

Approved the First Reading of Revised LOCAL Policy FC “School Attendance Areas” – (Exhibit “L”) – Administration recommended approval of revised LOCAL Policy FC “School Attendance Area”.

Approved Maximum Class Size Waivers – (Exhibit “M”) – Administration recommended approval of request for class size waivers for the following eight campuses that exceed the allowable class size limit of 22:1:

Blanchette Elementary	Level 3
Dunbar Elementary	Level 4
Fehl Elementary	Level 3
French Elementary	Kindergarten
Guess Elementary	Level 3
Ogden Elementary	Level 1
Ogden Elementary	Level 3
Pietzsch Elementary	Kindergarten
Pietzsch Elementary	Level 2

Regina Elementary
Regina Elementary

Level 1
Level 2

President Hicks called for additional discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Ms. Gavrelos, Messrs. Woodrow Reece, Howard Trahan, Jr., and Terry Williams

Nays: None

RECESS

President Hicks announced in the public (open) meeting at 8:15 p.m. that the Board would go into executive (closed) session when it reconvened in order to discuss matters of the sort described in Section 551.071 (1) (2), and Section 551.074 (a) (1) of Texas Government Code, and that any action which the Board might take would be in public (open) session immediately following. The executive (closed) meeting ended at 9:00 p.m. and the Board in public (open) session acted on the following matters:

PERSONNEL

Mr. Howard Trahan moved, seconded by Dr. William Nantz Reece, to accept the following: one (1) removal of name of deceased employee from professional roster, twelve (12) resignations, one (1) coaching contract resignations, sixteen (16) new employee contract recommendations, two (2) coaching contract recommendations, and three (3) administrative recommendations.

1. Removal of Name of Deceased Employee from Professional Roster

Sandra G. Bennett, Mathematics Supervisor, effective August 7, 2001;

2. Resignations

Dwaine K. Augustine, English, Ozen High , effective August 17, 2001;

Mariline A. Barnes, Level 4, Fehl Elementary, effective October 19, 2001;

Myron D. Barnes, Social Studies, Ozen High, effective September 21, 2001;

Melvinice B. Broussard, Level 2, Bingman Elementary, effective August 14, 2001;

Stephanie M. Franklin, Art, Ozen High, effective August 15, 2001;

Kelaine Konidis, Kindergarten, Bingman Elementary effective September 10, 2001;

Elzadia D. Meguess, Level 2, Blanchette Elementary, effective August 8, 2001;

Leila Merryman, Level 3, Pietzsch-MacArthur, effective September 7, 2001;

Jeffrey T. Nelson, Mathematics, Central High, effective August 21, 2001;

Lynda A. Rector, Eagle Librarian, Guess Elementary, effective September 5, 2001;

Donna G. Syas-Johnson, Special Education, Price Elementary, effective August 13, 2001;

Royal W. Thomas, Physical Education, Pietzsch-MacArthur Elementary, effective August 16, 2001.

3. Coaching Contract Resignations

Sharon B. Hendrix Girls' Basketball/Tennis Austin M.S.

4. New Employment Contract Recommendations

Robin P. Adame, Spanish, Central High, effective August 30, 2001 and ending May 25, 2002;

Tamara T. Belden, Nurse, Oaks, effective August 13, 2001 and ending May 25, 2002;

Joyce L. Booker, French, Central High, effective August 13, 2001 and ending May 25, 2002;

Diane M. Boswell, Level 1, Homer Elementary, effective September 17, 2001 and ending May 25, 2002;

Janina M. Brucia, Level 5, Bingman Elementary, effective August 20, 2001 and ending May 25, 2002;

Deborah L. Canant, Kindergarten, Curtis Elementary, effective August 15, 2001 and ending May 25, 2002;

Cinda S. Castle, Level 4, Bingman Elementary, effective September 10, 2001 and ending May 25, 2002;

Tommy L. Gladney, Band Director, King Middle, effective August 8, 2001 and ending May 25, 2002;

Patricia A. Goodly, Kindergarten, Bingman Elementary, effective September 10, 2001 and ending May 25, 2002;

Linda N. Hoyt, French Ozen High, effective August 27, 2001 and ending May 25, 2002;

Mary A. Lowery, Speech Therapist, Regina Elementary/Central High, effective August 24, 2001 and ending May 25, 2002;

Brandi R. McGallion, Science, Brown Center, effective August 8, 2001 and ending May 25, 2002;

Michael E. Renfro, Social Studies, Smith Middle, effective September 4, 2001 and ending May 25, 2002;

Richard E. Reynolds, Auto Collision Repair, Career Center, effective August 9, 2001 and ending May 25, 2002;

Angela G. Shahan, Level 4, Regina Elementary, effective September 12, 2001 and ending May 25, 2002;

Margaret S. Swope, Kindergarten, Fletcher Elementary, effective September 12, 2001 and ending May 25, 2002.

4. Coaching Contract Recommendations

Unika Monroe	Girls' Track	South Park M.S.
LaChandra	Head Softball	Central High S.

5. Administrative Recommendations

Jimmy Wilson	Math Supervisor, Administration
Carol Trousdale	Elementary Assistant Principal @ Regina Elementary
Tracy Colbert	Secondary Counselor @ Smith M.S.


President Hicks called for additional discussion of the motion, there being none, she called for a vote.


Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Ms. Gavrelos, Messrs. Woodrow Reece, Howard J. Trahan, Jr., and Terry Williams

Nays: None

ADJOURNMENT

President Hicks asked if there was other business to come before the board, there being none, she adjourned the meeting at 9:03 p.m. September 27, 2001.


Martha Hicks, President
Beaumont ISD Board of Trustees


Terry D. Williams, Secretary
Beaumont ISD Board of Trustees