



**BEAUMONT INDEPENDENT SCHOOL DISTRICT  
BOARD OF EDUCATION**

Regular Meeting –April 20, 2006

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, April 20, 2006 at 7:20 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Martha Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

**ROLL CALL**

Present: Martha Hicks, President  
Woodrow Reece, Vice President  
Terry Williams, Secretary  
Janice Brassard, Member  
Dr. William Nantz, Member  
Bishop Ollis E. Whitaker

Absent: Howard J. Trahan, Jr., Member

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Chief of Staff and Academic Affairs, Dr. Mae E. Jones-Clark; Assistant Superintendents, Mr. Terry Ingram, Dr. Willis Mackey; Executive Director of Personnel, Ms. Sybil Comeaux; Executive Director of Business/Finance, Ms. Jane Kingsley; Director of Communications, Ms. Jolene Ortego; and School Attorney Melody Chappell

Absent: None

**ESTABLISHMENT OF A QUORUM**

President Martha Hicks declared a quorum.

**PLEDGE OF ALLEGIANCE**

The Ozen High School NJROTC presented the colors. Peyton Osobeni, 5th grade student at French Elementary School, led the pledges for the United States flag and the Texas flag.

**INVOCATION**

The invocation was given by D'Andrea Briggs, an 8<sup>th</sup> grade student at Smith Science and Medical Technology Magnet Middle School.

**REPORTS**

Status of State Comp Ed Funds is presented in agenda book.

**REPORT OF THE SUPERINTENDENT**

**Nursing Program in Beaumont I.S.D.** – President Martha Hicks asked Dr. William Nantz to read resolution for the observance of “School Nurse Awareness Day”, May 10, 2006. All nurses in attendance were introduced to Trustees. Director of Health Services, Connie Richard, thanked the Trustees for support of the program and her staff.

**COMMUNICATIONS**

None

**SIGN-UP**

None

**ACTION ITEMS**

**APPROVAL OF EXHIBITS “A.1”, “A.2”, A.3”, “B”, “C”, “D”, “E”, ”F”, “G”, and “H”**

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibits “A.1”, “A.2”, “A.3” “B”, “C”, “D”, “E”, “F”, “G”, and “H”.

**Tax Collection Report Exhibit “A.1”** – Administration recommended acceptance of the Tax Collection Report in the amount of \$12,381,929.78 including certification of tax collection for the month of March 2006; tax collector monthly report of March 2006; and deposit distribution of March 2006.

(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

**Business Office Report (Exhibit “A.2”)** – Administration recommended approval of the Business Office Report, including the general fund reports, March 2006, debt service reports, March 2006, capital projects report, March 2006, internal service funds March 2006; scholarship fund report, March 2006; investment report, March 2006.

**Amendments to 2005-2006 Budget (Exhibit “A.3”)** – Administration recommended approval of amendments to the following budgets:

199/6 General Fund	096	
204/6 ESEA Title IV Safe and Drug Free Education	097	
205/6 Head Start	098	
211/6 ESEA Title I Part A Improving Basic Programs	099	
211/6 ESEA Title I Part D Prevention and Intervention		100
226/6 IDEA Part B Discretionary Deaf	101	
244/5 Vocational Education Basic Grant	102	
255/6 ESEA Title II Part A TPTR	103	
261/6 Title I Part B Reading First	104	
262/6 ESEA Title II Part D Technology	105	
263/6 ESEA Title III Part A LEP	106	
269/6 ESEA Title V Innovative Education Program	107	
280/6 Title IV HERA Impart Aid	108	
281/6 Immediate Aid to Restart School Operations	109	
409/6 Texas High School Redesign and Restructuring Grant	110	
435/6 Regional Day School for the Deaf – State	111	

**Declared Emergency Status for Actions Taken as Result of Hurricane Rita (Exhibit “B”)** – Administration recommended ratification of Declaration of Emergency Status for Actions Taken as Result of Hurricane Rita:

A-1 Sheet Metal	\$ 14,733.00
Aber Fence	42,130.00
American 21 <sup>st</sup>	41,331.00

Architectural Alliance	20,596.00
Custom Flooring	61,377.00
F & F Sports	18,491.00
Home Works	16,000.00
Lombardo	14,990.00
Overhead Door	15,783.00
Riddell/All American	39,985.00
Texas Fire	12,525.00
TOTAL	<u>\$297,941.00</u>

**Approved Proposals Property Insurance (Exhibit “C”)** – Proposals packets were distributed to five (5) companies in addition to the appropriate advertisements. There were two (2) responses. Insurance consultant and administration recommended acceptance of the property insurance bid as outlined under option 1 of the worksheet with a \$275 million loss limit, \$75,000 wind deductible and a premium of \$3,492,805.67 charged to the general fund.  
(Bids are on file in the Purchasing Department.)

**Approved Bid for Intercommunication System for Central High School– (Exhibit “D”)** – Bid packets were distributed to four (4) companies in addition to the appropriate advertisements. There were two (2) responses. Administration recommended acceptance of the bid from Texas Fire & Communication in the total amount of \$30,995.00 charged to insurance proceeds and FEMA.  
(Bids are on file in the Purchasing Department.)

**Approved Bid for School Buses (Exhibit “E”)** – Bid packets were distributed to eleven (11) companies in addition to the appropriate advertisements. There were three (3) responses. Administration recommended acceptance of the bid from Thomas Bus Gulf Coast in the total amount of \$1,705,980.00 charged to the Maintenance Tax Notes and General Fund Balance.  
(Bids are on file in the Purchasing Department.)

**Approved Bid for Band Uniforms for Ozen High School (Exhibit “F”)** – Bid packets were distributed to six (6) companies in addition to the appropriate advertisements. There were three (3) responses. Administration recommended approval of the bid from Fruhauf Uniforms, Inc. in the total amount of 4126,996.48 charged to the Fine Arts Department budgeted funds.  
(Bids are on file in the Purchasing Department.)

**Approved Bids for Repair of Band and Orchestra Instruments (Exhibit “G”)** – Bid packets were distributed to thirteen (13) companies in addition to the appropriate advertisements. There were four (4) responses. Administration recommended acceptance of the following bids charged to various accounts:

- Lisle Violin Shop
- Swicegood Music Company
- Tee’s Music House

(Bids are on file in the Purchasing Department)

**Approved Bid for Copy Paper (Exhibit “H”)** – Bid packets were distributed to nine (9) companies in addition to the appropriate advertisements. There were six (6) responses. Administration recommended acceptance of the bid from Xpedx in the amount of \$61,941.10 charged to various 2005-2006 appropriated funds.  
(Bids are on file in Purchasing Department.)

President Hicks asked if there were questions to the motion, hearing none, she called for a vote.

YEAS: Ms. Hicks, Dr. Nantz, Ms. Brassard, Bishop Whitaker, Messrs. Reece and Williams

NAYS: None

**APPROVAL OF EXHIBITS “I”, “J”, “K”, “L”, “M”, “N”, and “O”**

Dr. William Nantz moved, seconded Mr. Terry Williams, to approve Exhibits "I", "J", "K", "L", "M", "N", and "O".

**Approved Bid for Purchase of Carbonated Drinks and Juice for the 2006-2007 School Year (Exhibit "I")** – Bid packets were distributed to two (2) companies in addition to the appropriate advertisements. There was one (1) response. Administration recommended acceptance of the bid from Coca-Cola Bottling Company at an estimated cost of \$130,000.00 charged to the Child Nutrition Department 2006-2007 appropriated funds.  
(Bids are on file in the Purchasing Department.)

**Approved Bid for Purchase of Specialty eats for the 2006-2007 School Year (Exhibit "J")** – Bid packets were distributed to three (3) companies in addition to the appropriate advertisements. There were three (3) responses. Administration recommended acceptance of the bid from Zummo Meat at an estimated cost of \$62,000.00 charged to the Child Nutrition Department 2006-2007 appropriated funds.  
(Bids are on file in the Purchasing Department.)

**Approved Bid for Purchase of Ice Cream for the 2006-2007 School Year – (Exhibit "K")** – Bid packets were distributed to three (3) companies in addition to the appropriate advertisements. There were two (2) responses. Administration recommended acceptance of the bid from Blue Bell Creameries, L.P. at an estimated cost of \$37,000.00 charged to the Child Nutrition Department 2006-2007 appropriated funds.  
(Bids are on file in the Purchasing Department.)

**Approved Bid for Purchase of Milk Products for the 2006-2007 School Year (Exhibit L")** – Bid packets were distributed to four (4) companies in addition to the appropriate advertisements. There were four (4) responses. Administration recommended acceptance of the bid from Oak Farms at an estimated cost of \$600,000.00 charged to the Child Nutrition Department 2006-2007 appropriated funds.  
(Bids are on file in the Purchasing Department.)

**Approved Bid for Purchase of Frozen Slush Drink Mix/Machine Program for the 2006-2007 School Year (Exhibit "M")** – Bid packets were distributed to two (2) companies in addition to the appropriate advertisements. There was one (1) response. Administration recommended acceptance of the bid from Abundant Fruit, L.P. at an estimated cost of \$27,000.00 charged to the Child Nutrition Department 2006-2007 appropriated funds.  
(Bids are on file in the Purchasing Department.)

**Approved Contract with SeTex Construction for Construction Manager Based on a Construction Management Contract – Contractor at Risk for the Reconstruction of Smith Middle School Fine Arts Building (Exhibit "N")** – Administration recommended acceptance of proposal from SeTex Construction with contract to include contract negotiations, bidding of all portions of work, use of local subcontractors when financially feasible, use of minority subcontractors in compliance with school district guidelines and coordination with the school district's insurance underwriter funded by the Insurance Recovery and Fund Balance Funds.  
(Bids are on file in the Purchasing Department.)

**Approved Beaumont Independent School District Wellness Plan (Exhibit "O")** – Administration recommended acceptance of the Wellness Plan as attached and developed in compliance with the Federal Child Nutrition and WIC Reauthorization Act of 2004 for the 2006-2007 school year.

Mr. Terry Williams asked about completion date of the fine arts projects at Smith Middle School. Mr. Terry Ingram responded that completion would probably be after Labor Day.

Ms. Janice Brassard asked about the Wellness Plan and how the ice cream and carbonated drinks factor into the plan. Ms. Pat Barker, director of food and nutrition, responded that the ice cream is low fat and often fruit based and soft drinks are for the administration building. Ms. Barkers stated that she felt the Wellness Plan is excellent and would be updated and changed in future years as needed. Dr. William Nantz thanked the Wellness Plan team for their hard work.

President Hicks called for questions of the motion, hearing none, she called for a vote of the motion.

YEAS: Ms. Hicks, Dr. Nantz, Ms. Brassard, Bishop Whitaker, Messrs. Reece and Williams

NAYS: None

#### **APPROVAL OF EXHIBITS “P”, “Q”, “R”, “S”, “T”, and “U”**

Dr. William Nantz moved, seconded Mr. Terry Williams, to approve Exhibits “P”, “Q”, “R”, “S”, “T”, and “U”.

**Adopted Resolution for the Observance of “School Nurse Awareness Day” May 10m 2006 (Exhibit “P”)** – Administration recommend approval of the adoption of the resolution for the observance of the “School Nurse Awareness Day’ by resolution and recognition thereof.

**Approved the Purchase of Reading Intervention Materials from Options Publishing for the 2006 Elementary TAKS Recapture Summer School Program (Exhibit “Q”)** – Administration recommended approval of the request to purchase reading materials from Options Publishing in the amount of \$35,000 funded by the Accelerated Reading Instruction grant.

**Approved the Purchase of Math Materials from Voyager Expanded Learning for the 2006 Elementary TAKS Recapture Summer School Program (Exhibit “R”)** – Administration recommended approval of the request to purchase V-Math materials from Voyager Expanded Learning in the amount of \$35,000 for use in the Elementary TAKS Recapture Summer School Program funded by the Accelerated Math Instruction Grant.

**Approved the Purchase of Ignite! Learning Curriculum on Wheels (COWS) for use during he 2006-2007 School Year at Austin and Smith Middle Schools (Exhibit “S”)** – Administration recommended approval of purchase in the amount of \$28,200.00 for eight(8) COW’s funded by the Title I, Part A, Title II, Part A and SCE Funds for the 6<sup>th</sup>, 7<sup>th</sup> and 8<sup>th</sup> grades.

**Set Date to Canvass the Votes of the May 13 2006 Trustee Election, Districts I and IV (Exhibit “T”)** – Administration recommended setting Tuesday, May 16, 2006 as the date for the canvass of votes for the Trustee Districts I and IV election held on May 13, 2006.

**Adopted List of Precinct Judges and Alternates for May 13m 2006 Election for District I and IV (Exhibit “U”)** – Administration recommended adopting updated list of judges and alternates for the May 13,2006 election for trustee of Beaumont ISD Districts I and IV.

President Hicks called for questions of the motion, hearing none, she called for a vote of the motion.

YEAS: Ms. Hicks, Dr. Nantz, Ms. Brassard, Bishop Whitaker, Messrs. Reece and Williams

NAYS: None

#### **PERSONNEL**

President Martha Hicks announced in the public (open) meeting at 7:45 p.m. that the Board would **NOT** go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) of Texas Government Code, and that any action taken by the Board would be in public (open) session.

Mr. Woodrow Reece moved, seconded by Dr. William Nantz to accept the following personnel recommendations:

**1. Resignations**

Cynthia Brown, Level 1, Martin Elementary, effective April 14, 2006;

Paula R. Verger, Special education, Vincent Middle, effective March 1, 2006;

Kelvin Wallace, Social Studies, Ozen High, effective April 7, 2006.

**2. New Employee contract Recommendations**

Kirvis D. Fontenot, Health and Physical Education, Brown Center, effective March 27, 2006 and ending May 27, 2006;

Kavin L. Jones, Science, Ozen High, effective March 20, 2006 and ending May 27, 2006;

Laurie Lewis, Pre-Kindergarten, Southerland School, effective April 10, 2006 and ending May 27, 2006.

President Hicks called for questions of the motion, hearing none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Ms. Brassard, Bishop Whitaker, Messers: Reece and Terry Williams

Nays: None

**ADJOURNMENT**

President Hicks asked if there was any other business to come before the board; there being none, she adjourned the meeting at 7:50 p.m. April 20, 2006.

---

Martha Hicks, President  
Beaumont ISD Board of Trustees

---

Terry D. Williams, Secretary  
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT  
BOARD OF EDUCATION**

Special Meeting – April 6, 2006

The Board of Education of the Beaumont Independent School District met in special public (open) session on Thursday, April 6, 2006 at 6:15 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Martha Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

**ROLL CALL**

Present: Martha Hicks, President  
Woodrow Reece, Vice President  
Terry Williams, Secretary  
Janice Brassard, Member  
Dr. William Nantz, Member  
Howard J. Trahan, Jr., Member (entered at 6:30 p.m.)  
Bishop Ollis E. Whitaker

Absent: None

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Chief of Staff and Academic Affairs, Dr. Mae E. Jones-Clark; Assistant Superintendents, Mr. Terry Ingram, Dr. Willis Mackey; Executive Director of Business/Finance, Ms. Jane Kingsley; Director of Communications, Ms. Jolene Ortego; and School Attorney Melody Chappell

Absent: Ms. Sybil Comeaux, Executive Director of Personnel

**ESTABLISHMENT OF A QUORUM**

President Martha Hicks declared a quorum.

**DISCUSSION ITEM**

**Recap of Accident (March 29, 2006)** – Dr. Carrol Thomas complimented Dr. Rodney Cavness, principal of West Brook High School, and the staff on their handling of the situation of the tragic bus accident involving the West Brook High School Girls' Soccer Team. Administration announced that the emergency plans for the entire district and each school site were approved at the March 23, 2006 board meeting are in place. Visits were made by Dr. Cavness and several administrators, as well as Board Members, to parents of the two deceased students. The vigil at the school and the funerals were attended by principals, administrators, and Trustees.

Dr. Cavness read an overview of the details of the bus accident from the time he was notified through the two memorial services held for students.

**Nest Day Activities** - Dr. Thomas announced that ministers and counselors were available Thursday, March 30, 2006 for students and staff at West Brook High School. Administrators monitored West Brook High School, directed appropriate staff to look at insurance, contacted school attorney, directed transportation director

to review bus safety and provide documentation and issued directive to stop field trips until review of the company, Sun Travel, safety record is final.

Safety Records of the charter bus carriers awarded in district bids were pulled for review and program measures scale and snapshots were provided. Ms. Jane Kingsley, executive director of business/finance, announced that the district would be receiving a copy of the certification on insurance and inspections from Sun Travel.

Ms. Jane Kingsley made available to Trustees the bid specifications, responses and approval exhibit for charter and bus services.

Information packets provided for the parents' meeting of April 4, 2006 were given to Trustees which included student accident insurance, Sun Travel Tours insurance information, pickup and trailer insurance information and the police accident report.

Dr. Thomas reported that the Texas Commissioner of Education had been notified and was watching the happenings. The commissioner notified the district that she would be in Beaumont to visit the West Brook faculty on April 11, 2006 to commend them on the fine job they had done. Commissioner Neeley will also visit with the West Brook Girls' Soccer Team parents.

Mr. Howard Trahan asked about seat belts on buses. Mr. Terry Ingram, assistant superintendent, and Mr. Clifton Guillory, director of transportation reported some statistics did not indicate that belts were a great deal safer in traffic accidents.

Mr. Woodrow Reece complimented the West Brook staff, parents and students for the handling of the disastrous situation and offered support wherever needed.

### **RECESS**

President Martha Hicks announced in the public (open) meeting at 7:55 p.m. that the Board would go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) of Texas Government Code, and that any action taken by the Board would be in public (open) session. Executive session ended at 8:15 p.m.

### **ADJOURNMENT**

President Hicks thanked Dr. Thomas for his leadership during this difficult time. Dr. Thomas responded that the support of the Board had been a major source of strength for everyone.

President Hicks asked if there was any other business to come before the board; there being none, she adjourned the meeting at 8:17 p.m. April 6, 2006.

---

Martha Hicks, President  
Beaumont ISD Board of Trustees

---

Terry D. Williams, Secretary  
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT  
BOARD OF EDUCATION**

Special Meeting – August 17, 2006

The Board of Education of the Beaumont Independent School District met in a public hearing public (open) session on Thursday, August 17, 2006 at 6:58 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Martha Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

**ROLL CALL**

Present: Martha Hicks, President  
Woodrow Reece, Vice President  
Terry Williams, Secretary  
Janice Brassard, Member  
Dr. William Nantz, Member  
Howard J. Trahan, Jr., Member

Absent: Bishop Ollis E. Whitaker

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Chief of Staff and Academic Affairs, Dr. Mae E. Jones-Clark; Assistant Superintendents, Mr. Terry Ingram, Dr. Willis Mackey; Executive Director of Personnel, Ms. Sybil Comeaux; Executive Director of Business/Finance, Ms. Jane Kingsley; Director of Communications, Ms. Jolene Ortego; and School Attorney Melody Chappell

Absent: None

**ESTABLISHMENT OF A QUORUM**

President Martha Hicks declared a quorum.

**PROPOSED BUDGET 2006-2007**

Dr. Thomas announced that projections had not changed significantly from the workshop figures and administration was proud to present for approval a balanced budget.

Dr. Thomas asked Ms. Jane Kingsley to review the proposed budget. Ms. Kingsley asked Trustees to look at the special revenue budget summary that law requires districts to accept rather than adopt. The summary of special revenue funds by expenditures and revenues showed ending balance at \$49,195,646 for 2006 and \$23,522,930 for \$2007. Ms. Kingsley noted the difference could be linked to storm related aid and grants.

Ms. Kingsley directed Trustees to the summary of general fund expenditures and operating transfers in the budget showing the actual general fund for 2004-05 at \$128,350,503, current for 2005-06 at \$159,333,864 and the proposed for 2006-07 at \$149,299,370. The decrease in local revenue is related to insurance recovery

related to Hurricane Rita and the tax rate in response to House Bill 1 even though local property values have increased. This decrease is offset by a budgeted increase in investment income of approximately \$1 million for year 2007 due to an increase in interest rates. State revenue for year 2007 has increased \$14.4 million as a result of House Bill 1. Other resources totaling \$5.05 million transferred from the Impact Aid Grant related to Hurricane Rita will not be budgeted in year 2007; however, the transfer in from the Health insurance fund for year 2007 has been increased almost \$1 million due to the proposed increased contribution by the district to cover costs of employee health benefits.

Ms. Janice Brassard asked about library instruction expenditures and the appropriate budgets. Ms. Kingsley responded that while the individual campuses have budgets, there is also a separate library budget routed through the curriculum department.

Dr. Thomas announced that administration would ask the Board to approve ad valorem taxes for 2006 at \$1.3629 for each \$100.00 appraised valuation of property located within the district of which \$1.3079 would be allocated to the general operation and maintenance, and \$.055 would be allocated to debt service fund (interest and sinking).

Dr. Thomas asked for questions of the presentation. There were no questions.

#### **PUBLIC COMMENTS/COMMUNICATIONS**

None

#### **ADJOURNMENT**

President Hicks asked if there was any other business to come before the board; there being none, she adjourned the meeting at 7:15 p.m., August 17, 2006.

---

Martha Hicks, President  
Beaumont ISD Board of Trustees

---

Terry D. Williams, Secretary  
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT  
BOARD OF EDUCATION**

Regular Meeting – August 17, 2006

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, August 17, 2006 at 7:25 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Martha Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

**ROLL CALL**

Present: Martha Hicks, President  
Woodrow Reece, Vice President  
Terry Williams, Secretary  
Janice Brassard, Member  
Dr. William Nantz, Member  
Howard J. Trahan, Jr., Member

Absent: Bishop Ollis E. Whitaker

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Chief of Staff and Academic Affairs, Dr. Mae E. Jones-Clark; Assistant Superintendents, Mr. Terry Ingram, Dr. Willis Mackey; Executive Director of Personnel, Ms. Sybil Comeaux; Executive Director of Business/Finance, Ms. Jane Kingsley; Director of Communications, Ms. Jolene Ortego; and School Attorney Melody Chappell

Absent: None

**ESTABLISHMENT OF A QUORUM**

President Martha Hicks declared a quorum.

**PLEDGE OF ALLEGIANCE**

The Ozen High School NJROTC presented the colors. Jonathan Garcia, a fifth grade student at Field Elementary School, led the pledges for the United States flag and the Texas flag.

**INVOCATION**

The invocation was given by Blake Martin, a senior at Central high School.

**APPROVAL OF THE MINUTES**

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve the minutes of the regular meeting of July 27, 2006.

President Martha Hicks called for additions or corrections to the minutes, there being none, she called for a vote.

YEAS: Ms. Hicks, Dr. Nantz, Ms. Brassard, Messrs. Reece, Trahan and Williams

NAYS: None

### REPORTS

Status of State Comp Ed Funds Report - available online.

### REPORT OF THE SUPERINTENDENT OF SCHOOLS

1. **Recognition of Janice Brassard – 2007 Leadership TASB Class** – Dr. Thomas recognized Trustee Janice Brassard. Ms. Brassard was accepted as a member of the 2007 Leadership Texas Association of School Boards (TASB) Class having been selected along with 36 school board leaders across the state representing 17 of the 20 education regions across Texas. Ms. Brassard will complete numerous training courses which will provide advanced educational and leadership opportunities.
2. **Announcements** - Dr. Thomas announced the 2006 Preliminary AYP Results for the Beaumont ISD and informed Trustees of the “not evaluated” rating for specific campuses.

The daily enrollment figures were given to Trustees in a membership report. Dr. Thomas announced that the figures would be more comparative during the month of October since both hurricanes Katrina and Rita greatly impacted the enrollment and attendance figures.

### COMMUNICATIONS

None

### SIGN-UP

**Tina Capeles**, 1695 Rikisha Lane, presented to Trustees a printed copy of the research prepared as a Lamar University student research project entitled, “Closing the Achievement Gap: Accountability, Responsibility, and No Child Left Behind”. Ms Capeles prepared the project along with Mr. Joseph Stoute, also a Lamar University research student.

### ACTION ITEMS

#### **APPROVAL OF EXHIBITS “A.1”, “A.2”, A.3”, “B”, “C”, “D.1” and “D.2”**

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibits “A.1”, “A.2”, “A.3” “B”, “C”, “D.1” and “D.2”.

**Tax Collection Report Exhibit “A.1”** – Administration recommended acceptance of the Tax Collection Report in the amount of \$924,100.28 including certification of tax collection for the month of July 2006; tax collector monthly report of July 2006; and deposit distribution of July 2006.

(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

**Business Office Report (Exhibit “A.2”)** – Administration recommended approval of the Business Office Report, including the general fund reports, July 2006, debt service reports, July 2006, capital projects report, July 2006, internal service funds July 2006; scholarship fund report, July 2006; investment report, July 2006.

**Amendments to 2005-2006 Budget (Exhibit "A.3")** – Administration recommended approval of amendments to the following budgets:

199/6 General Fund	#173
224/7 IDEA Part B Formula	#174
226/6 IDEA Part B Discretionary Residential Placement	#175
244/7 Vocational Education Basic Grant	#176
256/7 Title I Part F Comprehensive School Reform Central	#177
256/7 Title I Part F Comprehensive School Reform Austin	#178
261/6 Title I Part B Reading First	#179
263/7 Title III LEP	#180
283/6 FEMA Hurricane Rita	#181
411/6 Technology Allotment	#182
418/6 Active Employee Health Insurance Fund	#183
482/6 Apprenticeship Training Local	#184
487/4 ExxonMobil Reading Initiative Program	#185
494/6 Learn to Read Program	#186
650/6 Capital projects	#187

**Approved Designation of Fund Balance (Exhibit "B")** – Administration recommended designation of fund balance for projects or contingencies that are uncertain in amount or due date: \$75,000 for property insurance deductible, \$175,000 for other designation, \$1,500,000 for sick pay/compensated absences, hurricane recovery designation is not specific at date for total designation for other reason of \$1,750,000 would be increased by this hurricane recovery designation amount.

**Adopted the 2006-2007 Operating Budget and Accepted the 2006-2007 Special Revenue Fund Budgets (Exhibit "C")** – Administration recommended adoption of the Annual Operating budget and acceptance of the Special Revenue Fund Budgets as president for the year 2007 to include General Fund, Debt Service Fund, Capital Projects Fund, Food and Nutrition Services Fund and Special Programs summary budgets. The Beaumont ISD Public Facility Corporation is considered a component unit of Beaumont ISD and is also presented online. The Special Revenue Fund budgets include budgets for all grants and special funds of the district.

**Adopted the 2006 Tax Rate (Exhibit "D.1")** – Administration recommended setting a tax rate of \$1.3079 to support the Maintenance and Operation Fund for the 2006-07 School year and \$.055 for the Debt service for a total tax rate of \$1.3629.

**Adopted the 2006 over 65 Optional Homestead Exemption (Exhibit "D.2")** – Administration recommended approval of exemption providing a local option \$5,000 for homeowners over 65 years of age residing in our school district.

President Martha Hicks called for additions or corrections to the motion, there being none, she called for a vote.

YEAS: Ms. Hicks, Dr. Nantz, Ms. Brassard, Messrs. Reece, Trahan and Williams

NAYS: None

**APPROVAL OF EXHIBITS "E", "F", "G", "H", "I.1", "I.2", "J" and "K"**

Dr. Nantz moved, seconded by Mr. Terry Williams, to approve Exhibit "E", "F", "G", "H", "I.1", "I.2", "J" and "K".

**Approved Bids for Sheet Music Discount Bid for the 2006-2007 School Year (Exhibit "E")** – Bid packets were distributed to fifteen (15) companies in addition to the appropriate advertisements. There were eight (8) responses. Administration recommended acceptance of all the bids as no single vendor can supply all the sheet music needed by the district charged to the 2006-2007 budget:

Carolyn Nussbaun Music Company  
 DeRidder Band Room, Inc.  
 J.W. Pepper of Dallas/Fort Worth  
 Musicians' Workshop  
 Pender's Music Company  
 RBC Music Company  
 Southern Music Company  
 SwiceGood Music Company

Plano, TX  
 Lake Charles, LA.  
 Fort Worth, TX.  
 Austin, TX.  
 Denton, TX.  
 San Antonio, TX.  
 San Antonio, TX.  
 Beaumont, TX.

(Bids are on file in the Purchasing Department.)

**Approved Bids for Printed Forms and Computer Cartridges for the 2006-2007 School Year (Exhibit "F")** - Bid packets were distributed to thirty (30) companies in addition to the appropriate advertisements. There were eleven (11) responses. Administration recommended acceptance of the following bids charged to the Business Office and Information Services Department 2006-2007 appropriated funds:

Classic Forms and Products	\$40,830.22 est.
Best Computer Supply	149,876.06 est.
MCPC Computer Products	<u>18,089.30 est.</u>
TOTAL	\$208,795.58 est.

(Bids are on file in the Purchasing Department.)

**Approved Bids for Library Books and Media Materials Discount Bid for the 2006-2007 School Year (Exhibit "G")** – Bid packets were distributed to ninety-five (95) companies in addition to the appropriate advertisements. There were fifty nine (59) responses. Administration recommended acceptance of all the bids as no one vendor can supply all the books needed by the district charged to various 2006-2007 appropriated funds:

Apple Books	Pittsburgh, PA.
BMI Educational Services	Dayton, NJ.
Barnes & Noble, Inc.	Beaumont, TX.
Bellwether	Minnetonka, MN.
The Booksource	St. Louis, MO.
Bound to Stay Bound Books, Inc.	Jacksonville, IL.
Brodart Co.	Williamsport, PA.
Capstone Press	Mankato, MN.
The Child's World	Chanhassen, MN.
Clearview/SVE	Chicago, IL.
Compass Books	Mankato, MN.
Continental Book Company	Denver, CO.
Davidson Titles, Inc.	Jackson, TN.
Equinox Marketing Group, Inc.	Houston, TX.
Gumdrop Books	Bethany, MO.
The H. W. Wilson Company	Bronx, NY.
Heinemann/Raintree Library	Chicago, IL.
Hendrick-Long Publishing	Houston, TX.
Houghton Mifflin Company	Dallas, TX.
Lerner Publishing Group	Minneapolis, MN.
Learning Links, Inc.	New Hyde Park, NY.
Mackin Library Media	Burnsville, MN.
Marshall Cavendish	Tarrytown, NY.
Mason Crest Publishing	Broomall, PA.
M. E. Sharpe	Armonk, NY.
Morgan Reynolds Publishing	Greensboro, NC.
Nu World of Books	Beaumont, TX.
Pegasus Press	Glendale Height, IL.
The Penworthy Company	Milwaukee, WI.
Perma-Bound Books	Jacksonville, IL.
Picture Window Books	Minneapolis, MN.
Plank Road publishing, Inc.	Wauwatosa, WI.
PowerKids Press	New York, NY.
Prufrock Press	Waco, TX.
Rainbow Book Company	Lake Zurich, IL.

Regent Books	Lodi, NJ.
Rourke Publishing	VeroBeach, FL.
Rosen Publishing	New York, NY.
Sagebrush Corporation	Minneapolis, MN.
Scholastic, Inc.	Jefferson City, MO.
Scholastic Library Publishing	Danbury, CT.
Slosson Educational publications	East Aurora, NY.
Southwest Book Company	Stafford, TX.
Stone Arch Books	Mankato, MN.
SVE & Churchill Media	Chicago, IL.
Teacher's Discovery	Auburn Hills, MI.
Thomson – Gale	Farmington Hills, MI.
Title Books, LLC.	Irondale, AL.
World Almanac Education	Strongsville, OH.

(Bids are on file in the Purchasing Department)

**Approved Bids for Paper for the District Print Shop (Exhibit “H”)** – Bid packets were distributed to seven (7) companies in addition to the appropriate advertisements. There were six (6) responses. Administration recommended acceptance of the following bids charged to various 2006-200 appropriated funds:

Bosworth Paper	\$25,557.67 est.
Olmsted-Kirk Paper	<u>14,885.09 est.</u>
TOTAL	\$40,442.76 est.

(Bids are on file in Purchasing Department.)

**Approved Bids for School Supplies, Learning Materials, School Furniture and Equipment, and Audio Visual Equipment Catalog Discount Bids for the 2006-2007 School Year (Exhibit “I.1”)** – Bid packets were distributed to ninety-one (91)) companies in addition to the appropriated advertisements. There were fifty-nine (59) responses. Administration recommended acceptance of the bid for school supplies from Manning’s School as the primary vendor and all bidders as alternate vendors to supply items not available from Manning’s School Schools and acceptance of the bids for learning materials, school furniture/equipment and audio visual equipment from all companies as no one vendor can supply all learning materials:

A+ Literacy Education & Development	Houston, TX.
ABC School Supply	Landisville, PA.
Audio-Visual Aids Corp.	San Antonio, TX.
AVES Audio Visual Systems, Inc.	Sugarland, TX.
Best Computer Supplies, Inc.	Reno, NV.
Brooks Duplicator Company	Houston, TX.
CCS Presentation Systems	Houston, TX.
Childcraft Education Corp.	Lancaster, PA.
Constructive Playthings	Grandview, MO.
CYN Corporation	Carlinville, IL.
Data Projections, Inc.	Houston, TX.
Discount Dictionaries	Temple City, CA.
ETA/Cuisenaire	Vernon Hills, IL.
Fisher Science Education	Hanvoer park, IL.
Flaghouse IDL	Hasbrough Heights, NJ.
Flinn Scientific, Inc.	Batavia, IL.
Frey Scientific	Mansfield, OH.
Gaylord Brothers, Inc.	Syracuse, NY.
GBC	Northbrook, IL.
Greeting Tree	New Braunfels, TX.
Hatch, Inc.	Winston-Salem, NC.
Highsmith, Inc.	Ft. Atkinson, WI.
Ideco Sales, Inc.	Kingwood, TX.
Kamico Instructional Media, Inc.	Austin, TX.
Kaplan Early Learning Company	Lewisville, NC.
Lakeshore Learning Materials	Carson, CA.
Lee’s School Supplies	DeSota, TX.
Long’s Electronics	Irondale, AL.
Manning’s School Supply	Beaumont, TX.

MarCo Products, Inc.  
Master Audio Visual, Inc.  
Nasco  
National Educational Systems,  
Nystrom Div/Herff Jones, Inc.  
Premier Agendas, Inc.  
Puzzlewize  
Red Brick learning  
Renaissance Learning, Inc.  
S & S Worldwide, Inc.  
Sammons Preston Rolyan  
Sargent Welch  
Sax Arts & Crafts  
School Specialty  
Science Kit  
Social Studies School Service  
Southwest Building Systems  
Teacher Direct  
Teacher's Discovery  
Toy Depot  
Troxell Communications  
Valiant IMC  
Visual Techniques  
Wards Natural Science Est, Inc.  
Worthington Direct

Warminster, PA.  
Longview, TX.  
Fort Atkinson, VI.  
San Antonio, TX.  
Chicago, IL.  
Bellingham, WA.  
Bellingham, WA.  
Mankato, MN.  
Wisconsin Rapids, WI.  
Colchester, CT.  
Bolingbrook, IL.  
Buffalo Grove, IL.  
New Berlin, WI.  
Greenville, WI.  
Tonawanda, NY.  
Culver City, CA.  
Silsbee, TX.  
Birmingham, AL.  
Auburn Hills, MI.  
Bishop, CA.  
Sugarland, TX  
So. Hackensack, NJ.  
Longview, TX.  
Rochester, NY.  
Dallas, TX.

(Bids are on file in the Purchasing Department.)

**Approved Bids for Office Supplies, Furniture and Equipment Catalog Discount Bid for the 2006-2007 School Year (Exhibit "I.2")**

– Bid packets were distributed to eleven (11) companies in addition to the appropriate advertisements. There were six (6) responses. Administration recommended that the following bids be approved as no one vendor can supply all items not covered in Group I OfficeMax bid with a discount of 66%:

Corporate Express  
Manning's School Supply  
Office Depot  
OfficeMax Contract, Inc.

Houston, TX.  
Beaumont, TX.  
Houston, TX.  
Houston, TX.

(Bids are on file in the Purchasing Department.)

**Approved Bids for Catalog Discount Bid for Supplies and Equipment for Several Athletic Programs and Physical Education and Health Programs for the 2006-2007 School Year (Exhibit "J")**

– Bid packets were distributed to seventy-four (74) companies in addition to the appropriate advertisements. There were thirty-five (35) responses. Administration recommended acceptance of all bids to obtain the lowest price available at time of purchase charged to Athletic Department 2006-2007 appropriated funds:

ARC Sports  
ADA Badminton & Tennis  
Aluminum Athletic Equipment  
Area Impressions  
Barcelona Sporting Goods  
BBI Tennis Group  
Bill Fritz Sports Group  
BSN Sports  
Cannon Sports  
Collegiate Pacific  
Complete Athlete Inc.  
Dick Pond Athletics  
F & F Sport Shop, Inc.  
Films Media Group  
Flaghouse  
Gopher Sport  
Greg Larson Sports

Brookfield, CT  
Kansas City, KS.  
Royersford, PA  
Beaumont, TX.  
Houston, TX.  
Belton, TX.  
Apex, NC.  
Dallas, TX.  
Burbank, CA.  
Dallas, TX.  
Port Neches, TX.  
Carol Stream, IL.  
Orange, TX.  
Princeton, NJ.  
Hasbrouck Heights, NJ.  
Owawtonna, MN.  
Brainerd, MN.

Health Edco  
Korney Board Aids, Ltd.  
Leslie G  
M-F Athletic Company  
NASCO  
Riddell/All American  
School Health Corp.  
Soccer 4 All  
Soccer Post  
Sportime  
S & S Worldwide, Inc.  
Team Express  
U. S. Games  
Wolverine Sports  
Z-Wear

Waco, TX.  
Roxton, TX.  
Houston, TX.  
Cranston, RI  
Fort Atkinson, WI.  
San Antonio, TX.  
Hanover Park, IL.  
Kingwood, TX.  
McKinney, TX.  
Norcross, GA.  
Colchester, CT.  
San Antonio, TX.  
Dallas, TX.  
Ann Arbor, MI.  
Houston, TX.

**Approved Bids for Medical Supplies for Health Services and Special Education Departments for the 2006-2007 School Year (Exhibit "K")**

– Bid packets were distributed to twenty-one (21) companies in addition to the appropriate advertisements. There were eleven (11) responses. Administration recommended acceptance of the following bid charged to Health Services and Special Education departments 2006-2007 appropriated funds:

Alert Services	Henry Schein
Interboro	Medco
Moore Medical	Office Max
Sanitary Supply	School Health
School Kids	William V. MacGill
Zee Medical	

President Hicks asked if there were additional questions to the motion, hearing none, she called for a vote.

YEAS: Ms. Hicks, Dr. Nantz, Ms. Brassard; Messrs. Reece, Trahan and Williams

NAYS: None

**APPROVAL OF EXHIBITS "L", "M", "N", "O", "P", "Q", "R", and "S"**

Dr. William Nantz moved, seconded Mr. Terry Williams, to approve Exhibits "L", "M", "N", "O", "P", "Q", "R", and "S".

**Approved Bids for School Bus Repair and Parts for the 2006-2007 School Year (Exhibit L)**

– Bid packets were distributed to thirty-one (31) companies in addition to the appropriate advertisements. There were eighteen (18) responses. Administration recommended acceptance of the following bid charged to Transportation Department 2006-2007 appropriated funds:

Atterbery Truck Sales	Buck's Wheel & Equipment
Bus Parts Warehouse	Carquest
Chalk's Truck Parts	Darrington Tire Facility
Grays Wholesale Tire	Jasper Engines & Transmissions
Jasper Engines & Transmissions	NAPA Auto Parts
National Bus Sales & Leasing	One Stop Bus Stop
O'Reilly Auto Parts	Smart's Truck and Trailer
Wingfoot Commercial Tire Systems, LLC	

**Approved Bids for Rental of Moving Vans for the 2006-2007 School Year (Exhibit "M")**

– Bid packets were distributed to four (4) companies in addition to the appropriate advertisements. There were three (3) responses. Administration recommended acceptance of the bid form Ryder Truck Rental charged to various 2006-2007 appropriated funds. The collision damage waiver will be purchased on moving vans rented.

**Approved Bids for Charter Bus and Van Rental for the 2006-2007 School Year (Exhibit "N")** – Bid packets were distributed to twenty-four (24) companies in addition to the appropriate advertisements. There were three (3) responses. Administration recommended acceptance of the bid for van rental from Avis-Rent-A-Car, Enterprise Leasing and Lease All/Rent All, Inc. charged to 2006-2007 budgeted funds of the appropriate schools. NO vendor charter bus services met all district requirements.

**Approved Bids for Repair, Service and Installation of Electrical Systems for the 2006-2007 School Year (Exhibit "O")** – Bid packets were distribute to seven (7) companies in addition to the appropriate advertisements. There were five (5) responses. Administration recommended acceptance of the bid from Walker Electric Company charged to Maintenance Department 2006-2007 appropriated funds.

**Approved Bid for Design, Fabrication, Repair and/or Replacement of Architectural Sheet Metal and HVAC Related Duct Work for the 2006-2007 School Year (Exhibit "P")** – Bid packets were distributed to sixteen (16) companies in addition to the appropriate advertisements. There were three (3) responses. Administration recommended acceptance of the following bids charged to Maintenance Department 2006-2007 appropriated funds:

A-1 Sheetmetal	Beaumont, TX.
Metal Industries	Beaumont, TX.
TCT Industries	Mauriceville, TX.

**Approved Bids for Fencing for the 2006-2007 School Year (Exhibit "Q")** – Bid packets were distributed to fifteen (15) companies in addition to the appropriate advertisements. There were two (2) responses. Administration recommended acceptance of the bid from Aber Fence and Supply Company, Inc charged to maintenance Department appropriated 2006-2007 funds.

**Approved Bid for Floor Covering for the 2006-2007 School Year (Exhibit "R")** – Bid packets were distributed to ten (10) companies in addition to the appropriate advertisements. There was one (10) responses. Administration recommended acceptance of the bid from Custom Flooring charged to Maintenance Department t2006-2007 appropriated funds.

**Approved Bids for Excavation Services for Utility Repair for the 2006-2007 School Year (Exhibit "S")** – Bid packets were distributed to ten (10) companies in addition to the appropriated advertisements. There were two (2) responses. Administration recommended acceptance of the following bids as the volume of work requires for contract necessitates a multiple vendor award; however, the lowest bidder will be utilize whenever possible. Charges for this bid will be to Maintenance Department 2006-2007 appropriated funds.

Mr. Woodrow Reece asked for clarification on the bid for charter bus and van rental for the upcoming school year. Dr. Thomas stated that no charter bus company met all the district specifications; therefore, the recommendation by administration was to approve the bid for van rental only and rebid the charter bus rental for approval at the next board meeting. Dr. Thomas also stated that it was the recommendation that school buses be used entirely for extracurricular activities; however, if for some reason the district could not manage the number of buses/drivers then the district might need to use a charter bus in an emergency situation.

President Hicks questioned the use of charter buses before a bid was approved. Dr. Thomas responded that he did not anticipate such a situation; however, if an emergency did arise he would have to use a charter to transport the students. Dr. Thomas reviewed the intent of administration to only use district buses, but he did have the authority to spend up to \$20,000; and, if an emergency arose, might have to negotiate with a charter bus company so that students would have transportation to the scheduled event, which most likely would be a football game. Dr. Thomas emphasized that he did not intend or expect to use a charter bus but if the students

had no other way then consideration would have to be given to a charter bus company,.

Trustees Hicks, Brassard and Nantz disagreed with the use of charter buses. President Hicks announced that she would like to see that all the standards and bid specifications had been met before a charter was used by the district.

Mr. Howard Trahan stated the superintendent was authorized to spend up to \$20,000 and it would appear that the Board was trying to micromanage the district by questioning the superintendent's decision. Mr. Trahan responded that he was offended by the questioning of the superintendent's authority.

Dr. Thomas concluded discussion with assurance that a charter bus would not be used unless it was an emergency that the district could not manage and it was definitely the intent of administration to use district buses for as many trips as possible.

President Hicks called for questions of the motion, hearing none, she called for a vote of the motion.

YEAS: Ms. Hicks, Dr. Nantz, Ms. Brassard, Bishop Whitaker, Messrs. Trahan, Reece and Williams

NAYS: None

**APPROVAL OF EXHIBITS "T", "U", "V", "W", Addendum to "X" and "Y"**

Dr. William Nantz moved, seconded Mr. Terry Williams, to approve Exhibits "T", "U", "V", "W", Addendum to "X" and "Y"

**Approved Contract with SeTex Construction, Inc. for Construction manager Based on a Construction management Contract – Contract at Risk, for the Construction of Smith Middle School Fine Arts Building (Exhibit "T")** – Administration recommended acceptance of the contract with SeTex Construction in the amount of \$639,936 charged to Insurance Recovery funds including recent bids and assigned contractor overhead and profit, no contingency included.

**Approved Purchase of Mathematics Materials from Region IV for Kindergarten through Sixth Grades at All Elementary and Middle Schools (Exhibit "U")** – Administration recommended approval of purchase of mathematics materials from Region IV at a cost of \$40,00 funded by the Accelerated Reading/Accelerated math Instruction grant to supplement curriculum in kindergarten through 6<sup>th</sup> grades. Region IV is the sole source for this material.

**Approved Purchase of Personal Digital Assistants (PDAs), Synch Stations, and Student Subscriptions for TANGO Software from Liberty Solutions for TPRI Testing of Kindergarten through Third Grade Students at the Non-Reading First Campuses: Amelia, Curtis, Dishman, Fehl, Field, Guess, Ogden, and Regina-Howell Elementary Schools (Exhibit "V")** – Administration recommended approval to purchase materials at a cost of \$60,000 funded by the Accelerated Reading/Accelerated Math Instruction grant, Title grant, and campus budgets from Liberty Solutions as the sole source for products.

**Approved the Renewal of License Contracts of the Nova Net Learning Programs (Exhibit "W.1")** – Administration recommended approving request of license contracts from September, 2006 through August 31, 2007 for the following schools charged to appropriate campus fund:

Paul Brown Center	\$ 45,695.00
Taylor Career Center	19,760.00
Central medical Magnet High School	39,520.00
Pathways Center	<u>32,110.00</u>
TOTAL	\$ 137,085.00

**Approved purchase of Measuring Up to the Texas Essential Knowledge and Skills Student Worktexts, Annotated Teacher Editions and Diagnostic Practice Tests from the Peoples Education, Inc. for Secondary Schools (Addendum Exhibit “W.2”)** – Administration recommended approval of materials in the amount of \$70,443.60 funded by State Compensatory funds from Peoples Education, Inc which is a sole provider:

Pathways Center	\$ 30,901.22
Marshall Middle School	8,757.28
Central Magnet High School	3,105.00
King Middle School	16,022.40
Paul Brown Center	749.20
West Brook High School	10,908.50

**Reviewed Updated (LEGAL) Policies and Approved First Reading of (LOCAL) Policies included in Texas Association of School Board Update 78 including (LOCAL) FNCE and (LOCAL) CH (Exhibit “X”)** – Administration recommended approval of first ready for local policies:

CDA	Other Revenues, Investment
CH	Purchasing and Acquisition
CKC	Safety Program/Risk Management
CRD	Insurance/Annuities Management
DBD	Employment Requirements/Restrictions
DEA	Compensation and Benefits
DHE	Employee Standards of Conduct
FDA	Admissions
FL	Student Records
FNCE	Student Conduct

Dr. Nantz asked if the purchase of math materials from Region IV would be another program for teachers to implement or would it replace a program. Dr. Clark stated that Region IV had developed this test for elementary evaluation and the test would be in addition to the programs already in place for assessment. Dr. Willis Mackey stated that these materials would be used as a diagnostic tool to analysis strengths and weaknesses and Region IV had developed these materials to align with the latest scope and sequence and TEKS.

President Hicks called for questions of the motion, hearing none, she called for a vote of the motion.

YEAS: Ms. Hicks, Dr. Nantz, Ms. Brassard, Messrs. Reece, Trahan and Williams

NAYS: None

**PERSONNEL**

President Martha Hicks announced in the public (open) meeting at 8:02 p.m. that the Board would NOT go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) of Texas Government Code, therefore, action taken by the Board in public (open) session included.

Mr. Woodrow Reece moved, seconded by Mr. Terry Williams to accept the following personnel recommendations:

**1. Remove Name of Deceased Employee from Professional Roster**

Kathryn S. Rucker, Level 1, Caldwood Elementary, July 4, 2006.

**2. Retirement**

Robert W. Beard, Smith Middle, Assistant Principal, effective June 02, 2006.

### **3. Resignations**

Adam Apodaca, Physical Education, Homer Elementary, effective May 27, 2006;

Gary Brice, Mathematics, West Brook High, effective My 27, 2006;

Derrick Chaison, English, Ozen High, effective May 27, 2006;

Velina Johnson, French, Odom Academy, effective May 27, 2006;

Danyelle Junot, Level 5, Caldwood Elementary, effective May 27, 2006;

Marcus Lee, Special Education, Ozen High, effective May 27, 2006;

Linda Risinger, English, Ozen High, effective May 27, 2006;

Derrick Rivers, Level 5, Dunbar Elementary, effective May 17, 2006;

Jennifer Nichols, Level 3, Regina Elementary, effective May 17, 2006;

Sarah Ratliff, Title II Level 2, Caldwood Elementary, effective May 17, 2006;

Charles E. Sewell, Jr., Science, Central High, effective May 17, 2006;

Shelley Stanley, Art, Bingman Elementary, effective May 17, 2006;

Pamela S. Vizquete, Art, Smith Middle, effective May 17, 2006.

### **4. New Employee Contract Recommendations**

Jennifer Balsamo, Mathematics, King Middle, effective August 7, 2006 and ending May 26, 1007;

Stephanie, Theater Arts, Ozen High, effective August 7, 2006 and ending May 26, 1007;

Janet Botley, Level 1, Fehl Elementary, effective August 7, 2006 and ending May 26, 1007;

Jennifer L. Brammer, English, South Park Middle, effective August 7, 2006 and ending May 26, 1007;

Lisa Brittain, Health Science, Central High, effective August 7, 2006 and ending May 26, 1007;

Richard Bryant, Level 3, French Elementary, effective August 7, 2006 and ending May 26, 1007;

Shana Carr, Title I Level 4, Fletcher Elementary, effective August 7, 2006 and ending May 26, 1007;

Carolyn Clack, Special Education, South Park Middle, effective August 7, 2006 and ending May 26, 1007;

Kerri Courville, Deaf Co-op, Guess Elementary, effective August 7, 2006 and ending May 26, 1007;

April R. Denning, Science, Ozen High, effective August 7, 2006 and ending May 26, 1007;

Stacie DeVries, Reading, South Park Middle, effective August 7, 2006 and ending May 26, 1007;

Deborah Dominick, Level 2, Ogden Elementary, effective August 7, 2006 and ending May 26, 1007;

Donald Douglas, Industrial Technology, Ozen High, effective August 7, 2006 and ending May 26, 1007;

Dayne Dyrhaug, Art, Bingman Elementary, effective August 7, 2006 and ending May 26, 1007;

Abigail Beth Edson, Science, King Middle, effective August 7, 2006 and ending May 26, 1007;

Shelley Goldstein, Theater Arts, Marshall Middle, effective August 7, 2006 and ending May 26, 1007;

Nanette D. Graham, Reading, Vincent Middle, effective August 7, 2006 and ending May 26, 1007;

Keely J. Guidry, Title I Pre-kindergarten, Ogden Elementary, effective August 7, 2006 and ending May 26, 1007;

Josh D. Harris, Physical Education, Fletcher Elementary, effective August 7, 2006 and ending May 26, 1007;

JoAnette Hartfield, Science, Pathways, effective August 7, 2006 and ending May 26, 1007;

Margaret D. Haynes, Level 4, Martin Elementary, effective August 7, 2006 and ending May 26, 1007;

Caron Holt, English, Pathways, effective August 7, 2006 and ending May 26, 1007;

Pamela Johnson, Title I Pre-kindergarten, Ogden Elementary, effective August 7, 2006 and ending May 26, 1007;

Sharese Joseph, Social Studies, Central High, effective August 7, 2006 and ending May 26, 1007;

Tanya Velette Lee, Technology, Ozen High, effective August 7, 2006 and ending May 26, 1007;

Jeffrey Lewis, Mathematics, West Brook High, effective August 7, 2006 and ending May 26, 1007;

Zaneta Sweet Lewis, Title I Level 5, Martin Elementary, effective August 7, 2006 and ending May 26, 1007;

Ashley Martin, Level 3, Pietzsch Elementary, effective August 7, 2006 and ending May 26, 1007;

Adrienne Miranda, Science, Vincent Middle, effective August 11, 2006 and ending May 26, 2007;

Kelsey Mullins, Level 2, Martin Elementary, effective August 7, 2006 and ending May 26, 1007;

Staci Orta, Science, Vincent Middle, effective August 11, 2006 and ending May 26, 2007;

Della M. Ramsey, Level 4, Fehl Elementary, effective August 7, 2006 and ending May 26, 1007;

Rebecca Rodgers, Level 2, Ogden Elementary, effective August 7, 2006 and ending May 26, 1007;

Joan Schiesler, Level 3, Caldwood Elementary, effective August 7, 2006 and ending May 26, 1007;

Tiffany Shelton, Pre-kindergarten, Southerland, effective August 7, 2006 and ending May 26, 1007;

Kimberly Shoemaker, Level 1, Martin Elementary, effective August 7, 2006 and ending May 26, 1007;

Broze Simien, Level 3, Regina Elementary, effective August 7, 2006 and ending May 26, 1007;

Shannon Smith, English, Central High, effective August 7, 2006 and ending May 26, 1007;

Corion K. Thomas, Special education, South Park Middle, effective August 7, 2006 and ending May 26, 1007;

Christa S. Vogel, Science, Ozen High, effective August 7, 2006 and ending May 26, 1007;

Cathy E. Wilson, English, Ozen High, effective August 7, 2006 and ending May 26, 1007;

Eric Wright, Band, King Middle, effective August 7, 2006 and ending May 26, 1007;

President Hicks called for questions of the motion, hearing none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Ms. Brassard, Messers: Reece, Trahan and Terry Williams

Nays: None

### **ADJOURNMENT**

President Hicks asked if there was any other business to come before the board; there being none, she adjourned the meeting at 8:04 p.m., August 17, 2006.

---

Martha Hicks, President  
Beaumont ISD Board of Trustees

---

Terry D. Williams, Secretary  
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT  
BOARD OF EDUCATION**

Regular Meeting – December 14, 2006

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, December 14, 2006 at 7:18 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Martha Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

**ROLL CALL**

Present: Martha Hicks, President  
Woodrow Reece, Vice President  
Terry Williams, Secretary  
Janice Brassard, Member  
Dr. William Nantz, Member  
Howard J. Trahan, Jr., Member  
Bishop Ollis E. Whitaker

Absent: None

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Chief of Staff and Academic Affairs, Dr. Mae E. Jones-Clark; Assistant Superintendents, Mr. Terry Ingram, Dr. Willis Mackey; Executive Director of Personnel, Ms. Sybil Comeaux; Executive Director of Business/Finance, Ms. Jane Kingsley; Director of Communications, Ms. Jolene Ortego; and School Attorney, Melody Chappell

Absent: None

**ESTABLISHMENT OF A QUORUM**

President Martha Hicks declared a quorum.

**PLEDGE OF ALLEGIANCE**

The West Brook High School NJROTC presented the colors. Kenidy Gauthier, a Head Start student at Southerland, led the pledges for the United States flag and the Texas flag.

**INVOCATION**

The invocation was given by Alice Sherman, a senior at Paul A. Brown Center.

**APPROVAL OF THE MINUTES**

Mr. Woodrow Reece moved, seconded by Mr. Terry Williams, to approve the minutes of the regular meeting November 16, 2006 and the special meeting November 27, 2006.

President Martha Hicks called for additions or corrections to the minutes, there being none, she called for a vote.

YEAS: Ms. Hicks, Ms. Brassard, Dr. Nantz, Bishop Whitaker; Messrs. Reece, Trahan and Williams

NAYS: None

## REPORTS

**Status of State Comp Ed Funds Report** – submitted electronically

### REPORT OF THE SUPERINTENDENT OF SCHOOLS

1. **Recognition of Certificate of Achievement for Excellence in Finance Reporting for the Comprehensive Annual Financial Report for the Fiscal Year Ended August 31, 2005** - The district was awarded the Certificate of Achievement for Excellence in Financial Reporting by the Government Finance Officers Association of the United States and Canada for its comprehensive annual financial report (CAFR). Ms. Stacey Fitch, comptroller, and Belinda Klock, budget supervisor, were recognized as the individuals primarily responsible for preparing the CAFR. Trustees applauded all employees in the business office for their hard work on the CAFR.
2. **Recognition of Holiday Card Artist** – Trustees recognized Tanay Alampur, student at Marshall Middle School whose original art work was selected as the Beaumont ISD holiday card.
3. **Facilities Improvement Update** - Dr. Thomas reviewed the bond proposal calendar with Trustees and called on Parsons 3D/I project manager, Johnnie Jordan, to brief the Board. Mr. Jordan stated that the project was on schedule and planned to work aggressively during the holidays to complete the assessment on time with appropriate numbers for planning the bond package. Mr. Carl Rabenaldt of Parsons also spoke to Trustees regarding the heated construction market in the area and the projected numbers appropriate to the market. Mr. Rabenaldt assured Trustees that the assessment and projected numbers will be good even if there is a heated construction market for the Beaumont area within the next few years.

## INFORMATIONAL

1. **Calendar 2007-2008 Process** – Dr. Thomas reviewed the three proposed calendars that would be sent to employees for their vote. Depending on the vote of employees, administration will bring a recommendation to the Board for approval at the February regular monthly meeting. Mr. Terry Ingram, assistant superintendent for administration, detailed each calendar by pointing out differences and likenesses. Concerns among Trustees were first semester end date in January, holidays concurrent with Lamar University, testing dates following holidays and numbers of days in each semester. Mr. Ingram pointed out that the calendar had to meet the state mandated start date as well as consideration for holidays, testing dates and number of days in each semester.
2. **District Police Force** – Dr. Thomas reported to Trustees that Beaumont ISD had received official notification and would start the process of setting up the department by advertising for a police chief. The department should be up and running by next school year.

Mr. Woodrow Reece asked about the timeline for hiring a police chief. Dr. Thomas responded that administration would like to bring a recommendation to the Board in January or February. Dr. Thomas stated that the police chief

position was widely advertised throughout the area, police officer web sites and the local newspaper.

### **COMMUNICATIONS**

**Linda Gilmore, 4695 Beale**, spoke to Trustees about the incentive pay received by employees. Ms. Gilmore asked why she did not receive the incentive pay and would the Board give consideration to the work of TAKS tutors and their contribution to the success of the students by rewarding them monetarily.

### **SIGN-UP**

1. **Bubba Ainsworth, 3120 South MLK**, spoke to Trustees about the temporary walkway cover bid award. Mr. Ainsworth stated his company, CTN Construction, should have received the bid and would Trustees look into the process of this particular bid award. Mr. Ainsworth stated he had completed all the specifications stated in the bid requirements and all documents were signed.
2. **Dennis Landry, 2955 Harrison, Suite 105**, spoke to Trustees about an incident involving his son at Marshall Middle School and his son's teacher. Mr. Landry reported that the teacher had driven her car out on the playground to discipline a group of students and hit his son in the process. Mr. Landry stated that there had been criminal activity on school property but it was not reported to the police department.

3.

### **ACTION ITEMS**

#### **APPROVAL OF EXHIBITS "A.1", "A.2", A.3", "B", "C", and "D"**

Mr. Howard Trahan moved, seconded by Mr. Terry Williams, to approve Exhibits "A.1", "A.2", "A.3", "B", "C" and "D".

**Tax Collection Report Exhibit "A.1"** – Administration recommended acceptance of the Tax Collection Report in the amount of \$3,653,810.57 including certification of tax collection for the month of November 2006; tax collector monthly report of November 2006; and deposit distribution of November 2006.

(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

**Business Office Report (Exhibit "A.2")** – Administration recommended approval of the Business Office Report, including the general fund reports, November 2006, debt service reports, November 2006, capital projects report, November 2006, internal service funds November 2006; scholarship fund report, November 2006; investment report, November 2006.

**Amendments to 2006-2007 Budget (Exhibit "A.3")** – Administration recommended approval of amendments to the following budgets:

199/7 General Fund	#044
211/7 ESEA Title I Improving Basic Programs	#045
211/X Title I School Improvement South Park	#046
224/7 IDEA Part B Formula	#047
309/7 Adult Education – English Literacy & Civics Sec 231	#048
392/7 Non-Educational Community Based Support Svcs.	#049
409/6 Texas Redesign and Restructuring Grant	#050
426/7 Read to Succeed – Caldwell	#051

**Approved Renewal of J.S. Edwards and Sherlock Insurance Agency as the District's Consultant and Risk Manager Regarding Property/Casualty/Workers**

**Compensation Programs (Exhibit “B”)** – Administration recommended approval of agreement in the amount of \$28,920 with proposed scope of work along with current Certificate of Insurance verifying the particulars of the programs.

**Approved Scheduled Payments for Purchase of TEAMS Application Software Suite (Exhibit “C”)** – Administration recommended approval of 2006-2007 payment schedule amount of \$489,389 to Prologic Technology Systems to be allocated to the licensing and the support of the various software packages as they are implemented.

**Corrected Amendment to the 2005-2007 General Fund Budget (Exhibit “D”)** – Administration recommended approval of amendment to correct August amendment #173 to the General Fund 2005-2006 budget prepared to reallocate expenditures of hurricane recovery items.

President Martha Hicks called for questions to the motion, there being none, she called for a vote.

YEAS: Ms. Hicks, Ms. Brassard, Dr. Nantz, Bishop Whitaker; Messrs. Reece, Trahan and Williams

NAYS: None

**APPROVAL OF EXHIBITS “E”, “F”, “G”, “H”, “I”, “J”, “K”, “L”, and “M”**

Mr. Howard Trahan moved, seconded by Mr. Terry Williams, to approve Exhibits “E”, “F”, “G”, “H”, “I”, “J”, “K”, “L”, and “M”.

**Approved Bids for Band Instruments (Exhibit “E”)** – Bid packets were distributed to fifty-two (52) companies in addition to the appropriate advertisements. There were fourteen (14) responses. Administration recommended acceptance of the following bids charged to the general fund:

Interstate Music Company	\$10,469.00
Lone Star Percussion	1,797.52
Midwest Musical Imports	14,628.00
National Educational Music Company	<u>5,396.00</u>
TOTAL	\$32,290.52

(Bids are on file in the Purchasing Department)

**Approved Bid for Custodial Equipment (Exhibit “F”)** – Bid packets were distributed to fifteen (15) companies in addition to the appropriate advertisements. There were two (2) responses. Administration recommended acceptance of the bid from Sanitary Supply in the estimated total amount of \$41,357.00 charged to Maintenance Department 2006-2007 appropriated funds.

(Bids are on file in the Purchasing Department)

**Approved Bid for School Buses (Exhibit “G”)** – Bid packets were districted to eleven (11) companies in addition to the appropriate advertisements. There were three (3) responses. Administration recommended acceptance of the bids from Thomas Bus Gulf Coast in the total amount of \$173,759.00 charged to the IDEA-B Grant funds.

(Bids are on file in the Purchasing Department)

**Approved Bid for Evaporative Fluid Cooler Replacement for Taylor Career Center (Exhibit “H”)** – Bid packets were districted to five (5) companies in addition to the appropriate advertisements. There were four (4) responses. Administration recommended acceptance of the bid from JMC Mechanical in the total amount of \$121,395.00 charged to Local Capital from A & A Equipment and Tri-Con, Inc. charged to the 2006-2007 Transportation Department appropriated funds.

(Bids are on file in the Purchasing Department)

**Approved Second Year Option for Repair and Service of Telephone Systems (Exhibit “I”)** – Administration recommended acceptance of the second year option

from Pyramid Communications Services, Inc. in the annual amount of \$49,572.00 charged to the Maintenance Department 2006-2007 appropriated funds.  
(Bids are on file in the Purchasing Department)

**Approved Proposals for Roof Replacements Due to Hurricane Rita Damage (Exhibit "J")** – Administration recommended Acceptance of the proposals from MCT Sheet Metal, Inc. for the total amount of \$279,868.00 for Guess Elementary Cafeteria at \$155,021.00 and West Brook ROTC Building & Alternate #1 at \$124,847.00 charged to Property Insurance and FEMA Insurance funds.

**Approved Student Transfer into Beaumont Independent School District for the 2006-2007 School Year (Exhibit "K")** – Administration recommended approval of request for transfer to campuses with capacity availability for Waylon G. Whitley, 5<sup>th</sup> grade and Sheldon Whitley, 6<sup>th</sup> grade.

**Reviewed (LEGAL) Policies and Approved First Reading of (LOCAL) Policies in Update 79 (Exhibit L)** – Administration recommended approval (LOCAL) Policies:

BDAA	Officers and Officials
BDB	Board Internal Organization
BJA	Superintendent Qualifications/Duties
BJCD	Superintendent Evaluation
CH	Purchasing and Acquisition
DFBB	Term Contracts – Nonrenewal
EHAC	Basic Instructional Program – Required
EHBL	Special Programs – High School Equivalency
EIF	Delete Exhibit
EK	Delete – Testing Programs

**Approved Submission of List of Classes to the National Collegiate Athletic Association Clearinghouse for Pre-AP and AP Classes (Exhibit "M")** – Administration recommended approval of submission of list of classes to the NCAA Clearinghouse for Pre-AP and AP classes as required the National Collegiate Athletic Association Clearinghouse to calculate a weighted GPA.

President Hicks called for questions of the motion, hearing none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Ms. Brassard, Dr. Nantz, Bishop Whitaker, Messers: Reece, Trahan and Terry Williams

Nays: None

## **PERSONNEL**

President Martha Hicks announced in the public (open) meeting at 7:55 p.m. that the Board would go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) of Texas Government Code, therefore, action taken by the Board in public (open) session included.

Mr. Howard Trahan motion, seconded by Mr. Woodrow Reece, to approved the following personnel recommendations:

### **1. Retirement**

Roland L. Antoine, Administration, Director of Special Service, effective December 15, 2006;

Hortencia Garcia, Fletcher Elementary, Bilingual Level 1, effective January 31, 2007;

Charles L. Mayes, West Brook High, Driver Education Coordinator, January 5, 2007;

Danny W. Patterson, Guess Elementary, Special Education, January 31, 2007.

## **2. Resignations**

Dr. Rodney Cavness, Principal, West Brook High, effective December 15, 2006;

Stephen A. Cotton, Social Studies, Smith Middle, effective December 15, 2006;

Kristin Foster, Science, Smith Middle, effective December 15, 2006.

## **3. New Employee Contract Recommendations**

Alow-Egnim Biteniwe, French, Odom Academy, effective December 4, 2006 and ending May 26, 2007;

Kim D. Hood, Kindergarten, Guess Elementary, effective December 4, 2006 and ending May 26, 2007;

Lori Verde, Mathematics, Marshall Middle, effective January 2, 2007 and ending May 26, 2007.

President Hicks called for questions of the motion, hearing none, she called for a vote.

Yeas: Ms. Hicks, Ms. Brassard, Dr. Nantz, Bishop Whitaker, Messers: Reece, Trahan and Terry Williams

Nays: None

## **4. Administrative Contract Recommendations**

Dr. William Nantz moved, seconded by Mr. Howard Trahan to approve the following administrative contract recommendations:

Reading First Project Coordinator	Yvette Drake
Director of Adult/Community Education	Richard Cantu
Principal, Vincent Middle School	Randall Maxwell
Principal, Dishman Elementary	Paul Shipman
Principal, West Brook High	William Daniels

President Hicks called for questions of the motion, hearing none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Ms. Brassard, Bishop Whitaker, Mr. Howard Trahan

Nays: None

Abstentions: Mr. Woodrow Reece, Mr. Terry Williams

President Hicks asked newly appointed administrators to remain after the meeting to receive congratulations.

**ADJOURNMENT**

President Hicks asked if there was any other business to come before the board; there being none, she adjourned the meeting at 8:52 p.m., December 14, 2006.

---

Martha Hicks, President  
Beaumont ISD Board of Trustees

---

Terry D. Williams, Secretary  
Beaumont ISD Board of Trustees

On Tuesday, December 12, 2006, CABC meeting was held and the following BISD staff liaison members were in attendance: Dr. Carrol A. Thomas, Jessie Haynes, Jolene Ortego, Sybil Comeaux, Terry Ingram, Marcia Stevens, Rodney Saveat, Pat Calhoun, Jarod Parnell, Georgia Antoine and Jane Kingsley.

Committee members signing in to document their attendance were: Dr. David Teuscher, Paul A. Brown, Gwen Ambres, Raymond Ambres, Sheila Barton, Brian Bean, Paul Bergen, T. Zane Bledsoe, James Broussard, Gene Bush, Charles Durio, Jeff Dyson, Roberto Flores, Sr., Randall Fluke, Rebecca Ford, Terry Goodlow, Paul Jones, Douglas Landry, Stephanie Ling, Winfred Mays, Karen Sayles, Rhonda Schell, Dayna Simmons, Joe Simpson, Rev. Oveal Walker, Mark Viator, Barbara White, Mary Woodall and Gustavia Love.

Also attending were resource persons Johnnie Jordan, Dr. Arnold Oates and John Roebuck, as well as a number of interested citizens.

**The following items were discussed:**

- Principal Holley Hancock welcomed visitors to Amelia and led a tour of the school facilities.
- Dr. Arnold Oates responded to requests from the CABC members by briefing the attendees on BISD's history, standings and general details about the school district and its facilities.
- Co-chairmen Judge Paul Brown and Dr. David Teuscher welcomed the attendees and announced the four sub-committee project teams and co-leaders.
- Johnnie Jordan with 3D/I, briefed the committee about the 3DI teams (three two-person teams) who will be assisting him with the assessment of the district. Mr. Jordan said that the assessment is about 75-80% complete.
- Dayna Simmons, realtor for Coldwell Banker, gave an update on the real estate market.
- Dr. Carrol Thomas responded to requests from the CABC members at the last meeting, by presenting BISD staff research about the facility needs of BISD and possible solutions for the CABC to consider that would be consistent with the six adopted principles.
- Jane Kingsley and Ryan O'Hara responded to requests from the CABC members at the last meeting, by presenting financial information regarding cost analyses of tax impact of various bond amounts. They stated BISD is in a financial position equal to or better than other Texas school districts of the same size, yet falls at the very bottom in comparative rate of bond taxes and debt service.

### **Subcommittee Reports:**

- High Schools Committee – the group has discussed plans for touring the high school facilities.
- Middle Schools Committee – the group will tour the middle schools before they make any determinations.
- Elementary Schools Committee – the group's plans are in the works to meet again and visit each campus. The committee requested a report card for each campus.
- Facilities Committee requested information on which schools have a performing arts department and to assess community involvement, football stadiums, fine arts, natatorium, administration building and agricultural facilities. The committee also asked for the highest and best use for students and stressed the importance of community building. Their next meeting is scheduled for December 19, 2006 at 6:00 p.m. at Coldwell Banker located at 290 Dowlen Road.

### **Adjournment**

The meeting adjourned at 9:05 P.M.

vti\_encoding:SR|utf8-nl  
vti\_timelastmodified:TR|21 Mar 2006 21:40:32 -0000  
vti\_extenderversion:SR|12.0.0.4518  
vti\_cacheddtm:TX|21 Mar 2006 21:40:32 -0000  
vti\_filesize:IR|34120  
vti\_backlinkinfo:VX|agenda/archive/MARCH\\ 23\\ 06/boardsecure.htm

**BEAUMONT INDEPENDENT SCHOOL DISTRICT  
BOARD OF EDUCATION**

Regular Meeting –February 16, 2006

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, February 16, 2006 at 7:22 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Martha Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

**ROLL CALL**

Present: Martha Hicks, President  
Woodrow Reece, Vice President  
Terry Williams, Secretary  
Janice Brassard, Member  
Dr. William Nantz, Member  
Howard J. Trahan, Jr., Member  
Bishop Ollis E. Whitaker

Absent: None

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Chief of Staff and Academic Affairs, Dr. Mae E. Jones-Clark; Assistant Superintendent, Mr. Terry Ingram, Interim Assistant Superintendent, Mr. Levoris Roy; Executive Director of Personnel, Ms. Sybil Comeaux; Executive Director of Business/Finance, Ms. Jane Kingsley; Director of Communications, Ms. Jolene Ortego; and School Attorney Melody Chappell

Absent: None

**ESTABLISHMENT OF A QUORUM**

President Martha Hicks declared a quorum.

**PLEDGE OF ALLEGIANCE**

The Central High School NJROTC presented the colors. Tyler Chambliss, a first grade student at Regina Howell let the pledges for the United States flag and the Texas flag.

**INVOCATION**

The French Elementary 4<sup>th</sup> and 5<sup>th</sup> grade choir sang the invocation.

**APPROVAL OF THE MINUTES**

Bishop Ollis Whitaker moved, seconded by Mr. Woodrow Reece, to approve the minutes of the regular board meeting January 19, 2006.

President Martha Hicks called for additions or corrections to the minutes, there being none, she called for a vote.

YEAS: Ms. Hicks, Dr. Nantz, Bishop Whitaker, Ms. Brassard, Messrs. Trahan, Reece and Williams

NAYS: None

## REPORTS

Status of State Comp Ed Funds is presented in agenda book.

### REPORT OF THE SUPERINTENDENT

1. **Recognition of Beaumont A & M Classroom Teacher Awards Recipients:**  
– The following teachers were recognized as outstanding educators as recipients of the Beaumont A & M Club Outstanding Classroom Teacher Awards:

Robert Janak	West Brook High School
Diana Sue Mitchell	Central High School
Mary Kay Smith	Ozen High School
Gerry Wiggins	Field Elementary School
Larry Baggett	Marshall Middle School

Teachers were presented a Beaumont ISD certificate of recognition on behalf of the Board of Trustees.

2. **Recognition of Parental Partner 2004-20025 School Year Awards – Ms. Jessie Guillory** – The Trustees recognized Ms. Jessie Guillory for having received the Texas Association of Business Parental Partner Award for the 2004-2005 school year. Ms. Guillory as a single grandmother having raised four sons, three granddaughters, is the custodial parent of Justin (11), Alexander (12) and Cardarro (13). Ms. Guillory was recognized for having always put her family first and making sure her grandsons will receive a solid foundation in life educationally, spiritually, emotionally and financially.

Mr. Jim Rich, president of the Beaumont Chamber of Commerce, spoke to Trustees about the program and the chamber's participation.

Ms. Guillory thanked everyone and said she just did what came natural as a mother and grandmother.

3. **Recognition of Junior Achievement Groundhog Shadow Day 2006, Justin Shaw of Ozen High School** – Justin Shaw, a junior at Ozen High School and son of Yolanda Shaw and grandson of the late Dr. Preston Shaw, was recognized for his participation in the National Job Shadow Day on Capital Hill with both Representative Ted Poe and Senator John Cornyn
4. **Recognition of Stock Market Winners from Fletcher Elementary School** – Fletcher Elementary students teams placed in the top places with first, second and third in the final regional rankings for the Stock Market Game, a regionally conducted game of financial management focusing on critical thinking skills, sponsored by the Texas Council for Investor Education, Allstate Foundation and the Houston Chronicle. Trustees and administration honored students with district certificates.
5. **Update of Hurricane Rita Recovery** - Dr. Thomas updated Trustees on the fund approved by FEMA for Rita incurred damages, the insurance coverage process and the \$10 million encumbrances involved putting the district back together. Dr. Thomas also announced two grants that the district is pursuing, the Impact Aid and the Restart Grant. He announced that the district was

progressing quite well and he would like for Mr. Rob Clark, with Architectural Alliance, to explain a bidding concept which might help speed some of the work needing to be done throughout the district.

Mr. Rob Clark stated it was the recommendation of the firm that the district enter into one contract with a construction company for all projects regardless of the scope of work. Mr. Howard Trahan asked if there would be any minority participation. Mr. Clark responded that the company, SeTex Construction, was aware of the wishes of the board to use minority companies when possible and they were ready to do that.

President Martha Hicks asked the Trustees if it was the consensus of the board to take the recommendation of the architectural firm. The Trustees agreed that it would be more expedient to use the one company for all jobs.

5. **School Improvements Plans** – Dr. Thomas reported the comments made by students at the annual student appreciation meeting. One of the main concerns of the students was the negative publicity that the district continually receives through the media. He stated that students did feel safe at school and also felt that the support of their teachers was better than ever.

Dr. Thomas shared data from Texas School Alliance regarding performance assessment by district. This information also showed that it was one item, SDAAll, that greatly influenced the rating of the district and students are performing and improving. Testing calendar was available for Trustees.

Mr. Woodrow Reece asked where were the numbers coming from that the public media were reporting. Dr. Thomas responded that there are several tests considered by TEA with different standards citing AEIS and PEG as examples but the true measurement is the AEIS.

### **COMMUNICATIONS**

None

### **SIGN-UP**

None

**Report of the President of the School Board of Trustees Continuing Education Credit Hours for School Board Members** – President Martha Hicks announced that it was required by the State Board of Education that the Trustees publicly announce their credit hours for the past year at the meeting in which the election is called. The following hours were recorded publicly:

Martha Hicks	15.75 hours
Woodrow Reece	16.50 hours
Terry D. Williams	18.50 hours
Janice Brassard	64.50 hours
Dr. William Nantz	31.00 hours
Mr. Howard J. Trahan, Jr.	11.00 hours
Bishop Ollis E. Whitaker	14.25 hours

### **ACTION ITEMS**

#### **APPROVAL OF EXHIBITS “A.1”, “A.2”, A.3”, “B”, “C”, and “D”**

Dr. William Nantz moved, seconded Mr. Terry Williams, to approve Exhibits “A.1”, “A.2”, “A.3”, “B”, “C”, and “D”.

**Tax Collection Report Exhibit “A.1”** – Administration recommended acceptance of the Tax Collection Report in the amount of \$77,020,265.62 including certification of tax collection for the month of January 2006; tax collector monthly report for January 2006 and deposit distribution for January 2006.

(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

**Business Office Report (Exhibit “A.2”)** – Administration recommended approval of the Business Office Report, including the general fund reports, January 2006, debt service reports, January 2006, capital projects report, January 2006, internal service funds January 2006; scholarship fund report, January 2006; investment report, January 2006.

**Amendments to 2005-2006 Budget (Exhibit “A.3”)** – Administration recommended approval of amendments to the following budgets:

199/6 General Fund	#060
211/6 ESEA Title I Part A Improving Basic Program	#061
255/6 ESEA Title II Part A TPTR	#062
263/6 ESEA Title III Part A Language Enhancement Prgm	#063
397/6 AP/IB Teacher Training Reimbursement	#064
426/6 Read to Succeed Grant – West Brook	#065

**Approved Bid for Trustees Errors and Omissions Insurance (Exhibit “B”)** – Invitations to bid were distributed to four (4) companies in addition to the appropriate advertisements. There were two (2) responses. Administration recommended acceptance of the proposal from USI Southwest/National Union in the Amount of \$46,051.00 funded for 2005-2006 by the General Funds.

**Approved Recommendation of Certified Public Accounting Firm to Conduct Audit of 2005-2006 District Financial Records (Exhibit “C”)** – Administration recommended engagement of Edwards, Tate and Fontenote, LLP at the proposed fee not to exceed \$41,000 including the Beaumont ISD Public Facility Corporation.

**Declared Emergency Status for Actions Taken as Result of Hurricane Rita (Exhibit “D”)** – Administration recommended ratification of the declaration of emergency status for actions taken for the following vendors who provided services and will continue to provide services:

Aber Fench	\$177,112.00
American 21 <sup>st</sup>	20,256.00
Custom Flooring	79,750.00
Dragon Products	4,490.00
Infinity	7,215.70
Mobile Modular	20,929.00
Texas Fire	35,000.00
Vanguard	<u>63,362.00</u>
TOTAL	\$408,124.70

President Martha Hicks called for questions to the motion, there being none, she called for a vote.

YEAS: Ms. Hicks, Dr. Nantz, Bishop Whitaker, Ms. Brassard, Messrs. Trahan, Reece and Williams

NAYS: None

**APPROVAL OF EXHIBITS “E”, “F”, “G”, “H”, “I”, “J”, “K”, “L”, “M”, and “N”**

Dr. William Nantz moved, seconded Mr. Terry Williams, to approve Exhibits “E”, “F”, “G”, “H”, “I”, “J”, “K”, “L”, “M”, and “N”.

**Approved Bids for Projector Lamps, Light Bulbs, and Audio and Video Cassette Tapes (Exhibit “E”)** – Bid packets were distributed to twenty-four (24)

companies in addition to the appropriate advertisements. There were ten (10) responses. Administration recommended acceptance of the following bids:

Audio Visual Aids Corp  
Aves Audio Visual Systems, Inc.  
Consolidated Electrical Distributing  
Long's Electric  
Pyramid School Products  
Valiant IMC  
Voss Lighting

(Bids are on file in the Purchasing Dept.)

**Approved Bids for Window Air Conditioner Units (Exhibit "F")** – Bid packets were distributed to eight (8) companies in addition to the appropriate advertisements. There were three (3) responses. Administration recommended acceptance of the following bids charged to the current Maintenance Department appropriated funds:

Johnson Supply  
Nance International

(Bids are on file in the Purchasing Dept.)

**Approved Bids for Custodial Equipment (Exhibit "G")** – Bid packets were distributed to fourteen (14) companies in addition to the appropriate advertisements. There were two (2) responses. Administration recommended acceptance of the bid from Sanitary Supply at an estimated total of \$43,258.80 charged to the current Maintenance Department appropriated funds.

(Bids are on file in the Purchasing Dept.)

**Approved Bids for Janitorial Supplies (Exhibit "H")** – Bid packets were distributed to fifty-one (51) companies in addition to the appropriate advertisements. There were eighteen (28) responses. Administration recommended acceptance of the following bids charged to the current Maintenance Department appropriated funds:

East Texas Supply  
Hillyard  
Hygeia Enviro-Clean, Inc  
International Chemical  
Interboro Packaging Corporation  
Last Group Enterprises  
Prime Source  
Sanitary Supply  
Unipark Corporation

(Bids are on file in the Purchasing Dept.)

**Approved Bids for Doors and Hardware (Exhibit "I")** – Bid packets were distributed to twelve (12) companies in addition to the appropriate advertisements. There were four (4) responses. Administration recommended acceptance of the bids as follows charged to the current Maintenance Department appropriated funds:

ACME Architectural  
Beaumont Architectural  
Fairway Supply  
M & D Supply

(Bids are on file in the Purchasing Dept.)

**Approved Bids for Roofing Products (Exhibit "J")** – Bid packets were distributed to eleven (11) companies in addition to the appropriate advertisements. There were two (2) responses. Administration recommended acceptance of the overall lowest bid from ABC Supply charged to the current Maintenance Department appropriated funds.

(Bids are on file in the Purchasing Dept.)

**Approved Bids for Ballasts and Fixtures (Exhibit "K")** – Bid packets were distributed to thirteen (13) companies in addition to the appropriate advertisements.

There were five (5) responses. Administration recommended acceptance of the following bids charged to the current Maintenance Department appropriated funds:

Graybar Electric Co., Inc.  
Voss Lighting  
Wholesale Electric Supply

(Bids are on file in the Purchasing Dept.)

**Approved Bids for Paint for the 2005-2006 School Year (Exhibit "L")** – Bid packets were distributed to eight (8) companies in addition to the appropriate advertisements. There were five (5) responses. Administration recommended acceptance of the following bid charged to the Maintenance Department 2005-06 appropriated funds:

ICI Paints  
McCown Paint  
Sherwin-Williams

(Bids are on file in the Purchasing Dept.)

**Approved Bids for Copy Paper (Exhibit "M")** – Bid packets were mailed to nine (9) companies in addition to the appropriate advertisements. There were seven (7) responses. Administration recommended acceptance of the bid from Single Source in the amount of \$67,517.90 charged to various 2005-06 appropriated funds.

(Bids are on file in the Purchasing Dept.)

**Approved Bids for Paper for the District Print Shop (Exhibit "N")** – Bid packets were distributed to seven (7) companies in addition to the appropriate advertisements. There were two (2) responses. Administration recommended acceptance of the following bids charged to various 2005-06 appropriated funds:

Bosworth Papers  
Olmsted-Kirk Paper

(Bids are on file in the Purchasing Dept.)

President Martha Hicks called for questions to the motion, there being none, she called for a vote.

YEAS: Ms. Hicks, Dr. Nantz, Bishop Whitaker, Ms. Brassard, Messrs. Trahan, Reece and Williams

NAYS: None

#### **APPROVAL OF EXHIBIT "O"**

Dr. William Nantz moved, seconded Mr. Woodrow Reece, to approve Exhibit "O"

**Approved a Request for a First Day of Instruction Waiver from the Texas Education Agency to begin the School Calendar on August 14, 2006 (Exhibit "O")** – Administration recommended approval of calendar one #1 with a majority of votes by all groups with eighty-seven (87) votes for and seven (7) votes against at the public forum held this date at 6:30 p.m. The waiver for approval of August 14, 2006 as the start date will be sent to TEA for approval as indicated by the vote.

President Martha Hicks called for questions to the motion, there being none, she called for a vote.

YEAS: Ms. Hicks, Dr. Nantz, Bishop Whitaker, Ms. Brassard, Messrs. Trahan, Reece and Williams

NAYS: None

#### **APPROVAL OF EXHIBIT "P" and "Q"**

Dr. William Nantz moved, seconded Mr. Terry Williams, to approve Exhibit "P" and "Q".

**Approved the Resolution, Notice, and Election Order for the May 13, 2006 School Trustee Election (Exhibit "P")** – Administration recommended approval of resolution, notice and order for the Trustee election for districts 1, 2, and 4 to be held on May 13, 2006. The City of Beaumont will conduct the election by contract with Beaumont ISD.

**Approved the 2004-2005 Academic Excellence Indicator System (AEIS) Report, the Campus Comparison Improvement Reports the Campus Performance Objectives, the Student Performance in Postsecondary Institutions Report; the Accountability for Safe Schools Report, the Violent and Criminal Incidents Report; and the 2004-2005 School Report Cards (Exhibit "Q")** – Administration recommended approval of all reports as presented under separate cover. Reports are online for public at [www.beaumont.k12.tx.us](http://www.beaumont.k12.tx.us).

President Martha Hicks called for questions to the motion, there being none, she called for a vote.

YEAS: Ms. Hicks, Dr. Nantz, Bishop Whitaker, Ms. Brassard, Messrs. Trahan, Reece and Williams

NAYS: None

#### **APPROVAL OF EXHIBIT "R" and "S"**

Dr. William Nantz moved, seconded Mr. Woodrow Reece, to approve Exhibit "R" and "S".

**Review Updated (LEGAL) Policies and Approved Second Reading of (LOCAL) Policies included in Update 77 which Includes a Change of (LOCAL) Policy DFE "Termination of Contract: Resignation" (Exhibit "I")** – Administration recommended approving second reading of the additions and replacements of the following (LOCAL) policies included in *Update 77*: BBD, CPC, DAS, DBA, DBD, DFE, DDH and EFAA. The change would occur in the text "Contract employees shall give at least a **45** calendar day notice and noncontract employees shall give at least a 15 calendar day notice."  
(Policies are online.)

**Approved First Reading of Local District Update 06-01 (LOCAL) Policies DAA, FB, FNA, FNAB, GKD and Add (LOCAL) Policies FCC and GKDA (Exhibit "S")**  
Administration recommended updating policies by change in personnel, student information and use of school facilities as presented in the first reading.

President Martha Hicks called for questions to the motion, there being none, she called for a vote.

YEAS: Ms. Hicks, Dr. Nantz, Bishop Whitaker, Ms. Brassard, Messrs. Trahan, Reece and Williams

NAYS: None

#### **PERSONNEL**

President Martha Hicks announced in the public (open) meeting at 8:05 p.m. that the Board would go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) of Texas Government Code, and that any action taken by the Board would be in public (open) session. The executive (closed) session ended at 9:55 p.m. and the following action was taken in public (open) session.

#### **APPROVED PERSONNEL AS RECOMMENDATIONS:**

Mr. Woodrow Reece moved, seconded by Mr. Terry Williams to accept the following personnel recommendations:

**1. Resignations**

Amanda Foust, Level 3, Dishman Elementary, effective February 3, 2006;

Brenda Woolley, Science, Ozen High, effective January 9, 2006.

**2. New Employee Contract Recommendations**

Kandyce M. Ashworth, English, Central High, effective January 23, 2006 and ending May 27, 2006;

Gary Brice, Mathematics, West Brook High, effective January 24, 2006 and ending May 27, 2006;

Melinda Campbell, Science, Odom Academy, effective January 9, 2006 and ending May 27, 2006;

Kathryn Cormier, Special Education, Fletcher Elementary, effective January 17, 2006 and ending May 27, 2006;

Joanne Eugene, Science, Austin Middle, effective January 30, 2006 and ending May 27, 2006;

Freda Geiger, Social Studies, Vincent Middle, effective January 26, 2006 and ending May 27, 2006;

Kimberly McCown, Mathematics, Odom Academy, Effective January 17, 2006 and ending May 27, 2006;

Nichelle M. Pinkney, Social Studies, Ozen High, effective January 10, 2006 and ending May 27, 2006;

Carlos Semien, Health and Physical Education, South Park Middle, effective February 6, 2006 and ending May 27, 2006;

Michael Smith, Social Studies, Vincent Middle, effective February 1, 2006 and ending May 27, 2006;

Diane Thibedeaux, Social Studies, Odom Academy, effective January 30, 2006 and ending May 27, 2006;

Celeste Walker, Reading, Vincent Middle, effective January 23, 2006 and ending May 27, 2006;

Tiffany Y. Wilmore, Special Education, Austin Middle, effective January 30, 2006 and ending May 27, 2006.

**2. Coaching Contract Recommendations**

Carlos Semien	South Park
Sheena Walker	West Brook High School

President Hicks called for questions of the motion, hearing none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Bishop Whitaker, Ms. Brassard, Messers: Reece, Trahan and Terry Williams

Nays: None

## **ANNOUNCEMENT – MAINTENANCE DEPARTMENT**

Dr. Thomas announced promotions for Mr. George Luke from supervisor of carpentry to coordinator of maintenance effective February 1, 2006 and Mr. Robert from energy management specialist to HVAC supervisor effective February 1, 2006.

## **APPROVED ADMINISTRATIVE RECOMMENDATIONS:**

Mr. Woodrow Reece moved, seconded by Mr. Terry Williams to approve the following administrative recommendations:

Assistant Principal for West Brook - Mr. Weldon Broughton  
Elevate Executive Director of Business/Finance to Chief Financial Office for  
2006-07 School – Ms. Jane Kingsley  
Assistant Superintendent of Administration - Dr. Willis Mackey

President Hicks called for questions of the motion, hearing none, she called for a vote.

Yeas: Bishop Whitaker, Messers: Reece, Trahan and Terry Williams

Nays: Ms. Hicks, Ms. Brassard and Dr. Nantz

## **EVALUATION INSTRUMENT OF THE SUPERINTENDENT OF SCHOOLS –**

President Hicks announced there would be no action taken on the instrument.

President Hicks asked the newly appointed administrators to remain after the meeting for introductions.

## **ADJOURNMENT**

President Hicks asked if there was any other business to come before the board; there being none, she adjourned the meeting at 10:05 p.m. February 16, 2006

---

Martha Hicks, President  
Beaumont ISD Board of Trustees

---

Terry D. Williams, Secretary  
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT  
BOARD OF EDUCATION**

Special Meeting – February 16, 2006

The Board of Education of the Beaumont Independent School District met in special public (open) session for a public hearing on Thursday, February 16, 2006 at 6:49 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Martha Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

**ROLL CALL**

Present: Martha Hicks, President  
Woodrow Reece, Vice President  
Terry Williams, Secretary  
Janice Brassard  
Dr. William Nantz  
Howard J. Trahan, Jr.  
Bishop Ollis E. Whitaker

Absent: None

**School Officials**

Present: Superintendent, Dr. Carrol A. Thomas; Chief of Staff and Academic Affairs, Dr. Mae E. Jones-Clark; Assistant Superintendents, Mr. Terry Ingram; Interim Assistant Superintendent, Mr. Levoris Roy; Executive Director of Personnel, Ms. Sybil Comeaux; Executive Director of Business/Finance, Ms. Jane Kingsley; Director of Communications, Ms. Jolene Ortego; and School Attorney Melody Chappell

Absent: None

**ESTABLISHMENT OF A QUORUM**

President Martha Hicks declared a quorum.

**PUBLIC HEARING**

**Academic Excellence Indicator System Report (AEIS)**

Dr. Thomas announced that school districts are required by law to submit for public review the annual school report card and the annual Academic Excellence Indicator System Report (AEIS).

Dr. Thomas introduced Dr. Mae E. Jones-Clark, chief of staff and academic affairs, to present the report. Dr. Clark introduced the administrators responsible for the report: Mr. Tim Chargois, director of research and planning; Ms. Birdie Harrison, coordinator of counseling and drug free schools; and assistant superintendent Mr. Terry Ingram.

Mr. Tim Chargois outlined the format of the reports and how persons might access information placed online. Mr. Chargois reported that there was no new data at this

time; however, the report did give a comparative district breakdown by subgroups with the areas of improvement. Mr. Chargois pointed out that the report is broken down into the campus comparison improvement reports, the campus performance objectives and the student performance in postsecondary institutions report.

### **The School Report Card**

The School Report Card Rating for 2004-2005 is the portion that will be sent home with every student along with their report cards. This is basically the same information of the AEIS Report but presented in an easier format to read.

### **Safe School Report**

Mr. Terry Ingram targeted certain data which showed that there were fewer numbers than other years and he was proud that administrations were innovative enough to be proactive dealing with the discipline at their campuses. The numbers of incidents were reduced by a large number as well as the rate of violent school incidences.

The individual campus information showed a reduction in infractions from the previous year as well as a reduction in the fighting incidents. Mr. Ingram stated that the extra efforts by staff to educate and monitor the students about the consequences of such behavior seemed to be having an impact on the numbers.

Mr. Woodrow Reece asked if the "Katrina" students were in any way a factor in the number of incidents. Dr. Thomas responded that in some area those students were included; however, this year there had been more media exposure than in past years; therefore, appearing to the public that bad conduct is on the rise.

Mr. Ingram shared the student code of conduct accessibility online for students, parents and patrons and its impact on the manageability of student behavior.

### **Prevention and Safety Policies**

Ms. Birdie Harrison shared with Trustees the programs in place to serve the students and staff during any given crisis situation. Information is available at every level from the counselor in the form of booklets on drug abuse, inhalants, family violence, blended families, alcohol, self-confidence and smoking as well as videos to use during staff development sessions Ms. Harrison stated that counselors were targeting bullying and elementary peer mediation in an effort to resolve misbehavior at the lower levels.

## **PUBLIC COMMENT ON THE REPORT**

President Hicks called for communications from the public regarding the school report card, the AEIS report, the report on violent and criminal incidents, and the prevention and safety policies; there were none.

## **ADJOURNMENT**

President Martha Hicks asked if there was any other business to come before the board at the public hearing; there being none, she adjourned the meeting at 7:00 p.m. February 16, 2006.

---

Martha Hicks, President  
Beaumont ISD Board of Trustees

---

Terry D. Williams, Secretary  
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT  
BOARD OF EDUCATION**

Regular Meeting –March 23, 2006

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, March 23, 2006 at 7:17 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Martha Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

**ROLL CALL**

Present: Martha Hicks, President  
Woodrow Reece, Vice President  
Terry Williams, Secretary  
Janice Brassard, Member  
Dr. William Nantz, Member  
Howard J. Trahan, Jr., Member (entered at 7:20 p.m.)  
Bishop Ollis E. Whitaker

Absent: None

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Chief of Staff and Academic Affairs, Dr. Mae E. Jones-Clark; Assistant Superintendents, Mr. Terry Ingram, Dr. Willis Mackey; Executive Director of Personnel, Ms. Sybil Comeaux; Executive Director of Business/Finance, Ms. Jane Kingsley; Director of Communications, Ms. Jolene Ortego; and School Attorney Melody Chappell

Absent: None

**ESTABLISHMENT OF A QUORUM**

President Martha Hicks declared a quorum.

**PLEDGE OF ALLEGIANCE**

The West Brook High School NJROTC presented the colors. Keira Brown, 4th grade student at Bingman Elementary School, led the pledges for the United States flag and the Texas flag.

**INVOCATION**

The invocation was given by Lonnie Reed, West Brook High School senior and state choir member.

**APPROVAL OF THE MINUTES**

Mr. Woodrow Reece moved, seconded by Mr. Terry Williams, to approve the minutes of the special meeting February 4, 2006; public forum for calendar

waiver February 16, 2006; public forum for AEIS February 16, 2006; and regular meeting February 16, 2006.

President Martha Hicks called for additions or corrections to the minutes, there being none, she called for a vote.

YEAS: Ms. Hicks, Dr. Nantz, Ms. Brassard, Bishop Whitaker, Messrs. Reece, Trahan and Williams

NAYS: None

## **REPORTS**

Status of State Comp Ed Funds is presented in agenda book.

### **REPORT OF THE SUPERINTENDENT**

- 1. Texas Public Schools Weeks** – Dr. Thomas read resolutions from Beaumont City Council and Beaumont ISD recognizing the commitment of the district and business community to ensure that every child receives a quality education.
- 2. Approval of Waiver for Start Date for 2006-2007 School Year** – Dr. Thomas announced that the Texas Education Agency had approved the request for waiver of state law found in the Texas Education Code (TEC), Section 25.0811. The waiver will allow the district to begin instruction August 14, 2006 for the 2006-2007 school year.
- 3. Report of Demographic Study by Dr. Arnold Oates** – Dr. Thomas introduced to Trustees Dr. Arnold Oates of Texas School Planning, Inc. Dr. Oates introduced Mr. Talal “Trip” Albagdadi of the Omega Group. The report included reports dealing with boundary analysis, demographics, trustee boundary redistricting, boundary redistricting, desegregation, enrollment forecasting, and long range planning.

President Martha Hicks stated that the Trustees did not have plans to close any schools and the study and software for any planning in the future.

## **COMMUNICATIONS**

None

## **SIGN-UP**

None

## **ACTION ITEMS**

### **APPROVAL OF EXHIBITS “A.1”, “A.2”, A.3”, “B”, “C”, “D”, and “E”**

Dr. William Nantz moved, seconded Mr. Terry Williams, to approve Exhibits “A.1”, “A.2”, “A.3” “B”, “C”, “D”, and “E”.

**Tax Collection Report Exhibit “A.1”**) – Administration recommended acceptance of the Tax Collection Report in the amount of \$12,381,929.78 including certification of tax collection for the month of February 2006; tax collector monthly report of February 2006; and deposit distribution of February 2006.  
(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

**Business Office Report (Exhibit “A.2”)** – Administration recommended approval of the Business Office Report, including the general fund reports, February 2006,

debt service reports, February 2006, capital projects report, February 2006, internal service funds February 2006; scholarship fund report, February 2006; investment report, February 2006.

**Amendments to 2005-2006 Budget (Exhibit "A.3")** – Administration recommended approval of amendments to the following budgets:

199/6 General Fund	066
205/6 Head Start	067
211/6 ESEA Title I Part A Improving Basic Programs	068
211/6 Title I – School Improving Program – South Park	069
224/6 IDEA Part B Formula	070
224/6 IDEA Part B Capacity Building/Improvements	071
225/6 IDEA Part B Preschool	072
226/6 IDEA Part B Discretionary Deaf	073
227/6 IDEA Part B Formula RDSPD	074
228/6 IDEA Part B Preschool Deaf	075
240/6 Fresh Fruit and Vegetable Program – Fletcher	076
244/6 Vocational Education Basic Grant	077
253/6 IDEA Part C Early Intervention	078
255/6 ESEA Title II Part A TPTR	079
261/6 Title I Part B Reading First	080
269/6 ESEA Title V Innovative Education Program	081
282/6 FEMA – Hurricane Rita	082
288/6 Child Care Local Initiative – Cradle ‘N Cribs	083
309/6 Title II AEFLA Section 231 Federal	084
312/6 Federal – TANS for Adult Education	085
392/6 Non Educational Community Based Support Srcs.	086
401/6 Optional Extended Year Program	087
409/5 Texas High School Completion and Success	088
423/6 Apprenticeship Training – State	089
431/6 Title II AEFLA State Adult Education	090
432/6 State- TANF for Adult Education	091
446/6 Regional Day School for the Deaf – Local	092
482/6 Apprenticeship Training – Local	093
487/6 Exxon/Mobil Reading Initiative Program	094
281/6 Immediate Aid to Restart School Operations	095

**Declared Emergency Status for Actions Taken as Result of Hurricane Rita (Exhibit "B")** – Administration recommended ratification of Declaration of Emergency Status for Actions Taken as Result of Hurricane Rita:

A-1 Sheet Metal	\$ 10,728.00
Aber Fence	19,126.00
Acoustical	12,404.00
Bauer Sport Floors	119,000.00
Extreme Door & Millwork	24,800.00
Gold Crest	30,630.00
Infinity Connections	12,830.00
Lombardo	21,500.00
M & D	15,070.00
Texas Fire	5,987.00
WB Construction	120,591.00
GovConnections	<u>37,011.00</u>
TOTAL	<b>\$429,677.00</b>

**Approved Proposals for Excess Workers' Compensation Insurance (Exhibit "C")** – Proposals packets were distributed to fifteen (15) companies in addition to the appropriate advertisements. There were two (2) responses. Administration recommended acceptance of the proposal from Frost/Clarendon National Insurance Company in the amount of \$111,378.00 April 1, 2006 through April 1, 2007. (Bids are on file in the Purchasing Department.)

**Approved Second Year Option for Workers' Compensation Claims Administration– (Exhibit "D")** – Administration recommended exercising the second year option from F. A. Richard and Associates in the estimated amount of \$120,290.00 April 1, 2005 through March 31, 2007. BISD's insurance consultant from J. S. Edwards & Sherlock Insurance Agency recommended the second year option approval.

(Bids are on file in the Purchasing Department.)

**Approved an Upgrade to the AS/400 from a Model 810 to Model 520-7736 (Exhibit "E")** – Three proposals for the AS/400 upgrade were received from vendors on the state Centralized Master Bidders List (CMBL). Administration recommended approval of the upgrade proposal by Prologic Technology Stems, Inc. at a cost of \$163,350 funded by the General Fund.

(Bids are on file in the Purchasing Department.)

President Hicks called for questions of the motion, hearing none, she called for a vote of the motion.

YEAS: Ms. Hicks, Dr. Nantz, Ms. Brassard, Bishop Whitaker, Messrs. Reece, Trahan and Williams

NAYS: None

**APPROVAL OF EXHIBITS "F", "G", "H", "I", and "J"**

Dr. William Nantz moved, seconded Mr. Terry Williams, to approve Exhibits "F", "G", "H", "I", and "J".

**Approved Bids for Football and Volleyball Supplies and Equipment Discount Bid (Exhibit "F")** – Bid packets were distributed to thirty-four (34) companies in addition to the appropriate advertisements. There were eighteen (18) responses. Administration recommended approval of all bidders as no one vendor can supply all the supplies and equipment needed by the district:

Aluminum Athletic Equipment Co.	Royersford, PA.
Area Impressions	Beaumont, TX.
Barcelona Sporting Goods	Houston, TX.
Bill Fritz Sports Corporation	Apex, NC.
BSN Sports	Dallas, TX.
Cannon Sports	Burbank, CA.
Collegiate Pacific	Dallas, TX.
Complete Athlete	Port Neches, Tx.
F & f Sports	Orange, TX.
Flaghouse	New Jersey, NJ.
Gopher Sport	Owatonna, MN.
Korney Board Aids, Inc.	Foxton, TX.
Leslis G	Houston, TX.
Riddell All/American	San Antonio, TX.
S & S Discount	Colchester, CT.
Sportime	Norcross, GA.
Top Sox	Houston, TX.
Z-Wear	Houston, TX.

(Bids are on file in the Purchasing Department.)

**Approved Bids for Office and School Supplies (Exhibit "G")** – Bid packets were distributed to nineteen (19) companies in addition to the appropriate advertisements. There were seven (7) response. Administration recommended acceptance of the following bids charged to various accounts:

General Binding Corp.	\$ 5,110.64
Mannings School Supply	6,327.78
National Art & School Supplies	7,361.25
Office Depot	19,796.29
Pyramid School Products	13,439.49
School Specialty	9,834.55

Standard Stationery

3,114.42

**TOTAL**

**\$64,984.42**

(Bids are on file in the Purchasing Department)

**Approved Bids for Football Score Boards (Exhibit "H")** – Bid packets were distributed to five (5) companies in addition to the appropriate advertisements. There were three (3) responses. Administration recommended acceptance of the following from Spectrum Corporation in the total amount of \$43,970.00 charged to insurance and FEMA reimbursement.

(Bids are on file in the Purchasing Department)

**Approved the Refurbishing of at Least Fifteen (15) Older School Buses (Exhibit "I")** – Administration recommended approval of request to refurbish at least fifteen (15) school buses at the Texas Department of Criminal Justice, Ellis Bus Repair Facility to include replacement of the engine, upholstering of the seats, interior and exterior re-paint and replacement of floor and stairwell matting for approximately \$12,000 per bus with other minimal repairs submitted separately.

**Adopted and Implemented a Multi-Hazard Emergency Operations Plan Required by Senate Bill 11 (Exhibit "J")** – Administration recommended approval of the district plan as required by Senate Bill 11. Campus/facility plans will be modeled after the district EOP and submitted to administration for review.

President Hicks called for questions of the motion, hearing none, she called for a vote of the motion.

YEAS: Ms. Hicks, Dr. Nantz, Ms. Brassard, Bishop Whitaker, Messrs. Reece, Trahan and Williams

NAYS: None

**APPROVAL OF EXHIBITS "K", "L", "M", and "N"**

Dr. William Nantz moved, seconded Mr. Woodrow Reece, to approve Exhibits "K", "L", "M", and "N".

**Approved the Purchase of a District License for Reading A-Z from ProQuest Learning Page for Elementary Schools – (Exhibit "K")** – Administration recommended approval of request to purchase a district license for Reading A-Z from ProQuest Learning Page at the cost of \$23,976 for a one-year license for 480 kindergarten through fifth grade teachers funded by Title II, Part A grant funds and elementary curriculum language arts general account funds.

**Approved the Purchase of Math Materials from Metropolitan Teaching and Learning Company for the Title I Summer School Program (Exhibit L)** – Administration recommended approval of request to purchase math materials from Metropolitan Teaching and Learning Company at a cost of \$43,095.40 for the 2006 Title I Summer Program funded by Title I, Part A grant funds.

**Approved Purchase of Reading Materials from Harcourt Achieve for the Title I Summer School Program (Exhibit "M")** – Administration recommended approval of request to purchase reading materials from Harcourt Achieve for use in the 2006 Title I Summer Program at a cost of \$28,290.95 charged to the Title I, Part A grant funds.

**Approved Purchase of "Questia" from Questia Media America, Inc. for all Secondary School in the District (Exhibit "N")** – Administration recommended approval of request to purchase "Questia", 6,000 student sites, from Questia Media America, Inc. at a cost of \$36,000.00 funded by general funds.

President Hicks called for questions of the motion, hearing none, she called for a vote of the motion.

YEAS: Ms. Hicks, Dr. Nantz, Ms. Brassard, Bishop Whitaker, Messrs. Reece, Trahan and Williams

NAYS: None

**APPROVAL OF EXHIBITS "O", "P" and "Q" (Exhibit "R" pulled from agenda)**

Dr. William Nantz moved, seconded Mr. Terry Williams, to approve Exhibits "O", "P", and "Q" (Exhibit "R" pulled from agenda).

**Approved Second Reading of Local District Update 06-01 (LOCAL) Policies DAA, FB, FNA, FNAB, GKD and Add (LOCAL) Policies FFC and GKDA (Exhibit "O")** – Administration recommended approval of second reading of the policies for the Local District Update 06-01 (DAA, FB, FNA, FNAB, GKD) and the addition of FFC and GKDA (LOCAL) Policies. Online resource will be updated immediately to reflect these update and changes.

**Issued Certificate of Election and Approved Resolution Declaring the Unopposed Election of Mr. Ollis E. Whitaker to a Three Year Term as Trustee of District II (Exhibit "P")** – Administration recommended approval of resolution declaring the unopposed election of Mr. Ollis E. Whitaker as Trustee of Trustee District II in accordance with 02.053(a) Texas Election Code "Action on Certification".

**Approved BISD Meal Pattern and Collection Procedure for the 2006-2007 School Year (Exhibit "Q")** – Administration recommended approval of the Meal Pattern and Collection Procedure for the National School Breakfast and Lunch Program as presented for review implementation 2006-2007 school year.

**Consider and, if Appropriate, Take Action to Approve Purchase of Security Cameras for Central, Ozen and West Brook High Schools (Exhibit "R")**.

President Hicks called for questions of the motion, hearing none, she called for a vote of the motion.

YEAS: Ms. Hicks, Dr. Nantz, Ms. Brassard, Bishop Whitaker, Messrs. Reece, Trahan and Williams

NAYS: None

**PERSONNEL**

President Martha Hicks announced in the public (open) meeting at 8:45 p.m. that the Board would **NOT** go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) of Texas Government Code, and that any action taken by the Board would be in public (open) session.

Bishop Whitaker moved, seconded by Mr. Woodrow Reece to accept the following personnel recommendations:

**1. Retirement**

Anita Watson, Director of Special Education, Administration, effective March 31, 2006.

**2. Resignations**

Rachel G. Dale, Head Start, Southerland, effective March 2, 2006;

Casey L. Reynard, Title I English, King Middle, effective March 1, 2006.

**3. New Employee contract Recommendations**

Jennifer E. Diggs, Level 2, Field Elementary, effective February 14, 2006 and ending May 27, 2006;

Rafael Hernandez, Spanish, Central High, effective February 14, 2006 and ending May 27, 2006;

Danelle Lewis, Title II, Level 1, Price Elementary, effective February 22, 2006 and ending May 27, 2006.

Dolores Trevino, Spanish, Central High, effective February 27, 2006 and ending May 27, 2006.

**3. Administrative and Support Re-Election Recommendations**

- 43 Two-Year Administrative Term Contracts
- 53 Two-Year Term Contracts
- 02 Second-Year Probationary Contracts
- 03 Third-Year Probationary Contracts

**4. Professional Re-Election Recommendations**

- 550 Two-Year Term Contracts
- 107 One-Year Term Contracts
- 007 One-Year Term Contracts with Certification Deficiencies
- 077 Second-Year Probationary Contracts
- 073 Second-Year Probationary Contracts with Certification Deficiencies
- 124 Third-Year Probationary Contracts
- 029 Third-Year Probationary Contracts with Certification Deficiencies

President Hicks called for questions of the motion, hearing none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Ms. Brassard, Bishop Whitaker, Messers: Reece, Trahan and Terry Williams

Nays: None

Dr. Thomas announced that Dr. Susan Alfred would be transferred from Director of Staff Development to Director of Special Education.

**ADJOURNMENT**

President Hicks asked if there was any other business to come before the board; there being none, she adjourned the meeting at 8:10 p.m. March 23, 2006.

---

Martha Hicks, President  
Beaumont ISD Board of Trustees

---

Terry D. Williams, Secretary  
Beaumont ISD Board of Trustees

vti\_encoding:SR|utf8-nl  
vti\_timelastmodified:TR|11 Dec 2006 17:47:14 -0000  
vti\_extenderversion:SR|12.0.0.4518  
vti\_cacheddtm:TX|11 Dec 2006 17:47:14 -0000  
vti\_filesize:IR|32176  
vti\_backlinkinfo:VX|agenda/archive/DEC\\ 14\\ 06/boardsecure.htm

**BEAUMONT INDEPENDENT SCHOOL DISTRICT  
BOARD OF EDUCATION**

Special Meeting – November 27, 2006

The Board of Education of the Beaumont Independent School District met in special public (open) session on Thursday, November 27, 2006 at 7:16 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Martha Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

**ROLL CALL**

Present: Martha Hicks, President  
Woodrow Reece, Vice President  
Terry Williams, Brassard, Member  
Dr. William Nantz, Member

Absent: Janice Brassard, Member  
Howard J. Trahan, Jr., Member  
Bishop Ollis E. Whitaker

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Chief of Staff and Academic Affairs, Dr. Mae E. Jones-Clark; Assistant Superintendents, Mr. Terry Ingram, Dr. Willis Mackey; Executive Director of Personnel, Ms. Sybil Comeaux; Executive Director of Business/Finance, Ms. Jane Kingsley; and Director of Communications, Ms. Jolene Ortego

Absent: None

**ESTABLISHMENT OF A QUORUM**

President Martha Hicks declared a quorum.

**INVOCATION**

Reverend Terry Goodlow, appointed Citizens Bond Advisory Committee member, gave the invocation.

**WELCOME**

President Martha Hicks welcomed committee members and introduced board members who all serve on the Building and Grounds Committee; Chairman, Dr. William Nantz; members, Mr. Woodrow Reece and Mr. Terry Williams. President Martha Hicks asked everyone present to introduce themselves beginning with CVAC co-chairs Dr. David Teuscher and Judge Paul Brown.

Dr. Carrol Thomas welcomed everyone present and briefed committee on how this bond project had started. Mr. Jim Rich, Chamber of Commerce president, had come to the district with ideas that Beaumont ISD's facilities were long overdue for repair and/or replacement. Dr. Thomas stated that he and Mr. Rich began meeting with community leaders and Judge Paul Brown, president of NAACP, and it was

determined that it was time to call for a bond. The leaders met and founded six principles that would serve as the focus to organize and direct a bond project campaign.

After introductions, Dr. Arnold Oates, facilitator for the bond project, reviewed agenda for the meeting and introduced Mr. Jim Rich who presented an economic forecast for the city and district.

Mr. Rich stated that the chamber did believe it is time for the district to propose a bond project to the community. Statistics show Beaumont has not grown unless the inmate population is counted. The area is expected to experience an industrial expansion which will show significant housing and workforce challenges. Mr. Rich presented forecasts of companies bringing in projects and the projected employment opportunities open to the area, overall \$10 billion in taxes. The instruction capital projects should require approximately 10 to 15 thousand workers above what the area has presently. Beaumont expects to expand its infrastructure. With this expansion, the construction workforce needs to expand, people need to move to Beaumont and stay and raise their families. In order for Beaumont grow, the district needs to have updated, adequate schools. Business leaders believe it is the right time to think about a bond election. Area leaders have concluded we don't have a job problem, we have a people problem; and, as a result, we must make our community attractive. Mr. Rich concluded that there will be a lot of tough decisions and questions to work through in order to present a good package for a vote this next year.

Dr. Arnold Oates reviewed demographic trends and implications for the district with student enrollment projections for ten years. Included with this data were socio-economic and housing trends and the demographic trends statewide.

Mr. Carl Rabenaldt, Parsons 3D/International, gave a brief overview of company's profile and the assessment levels available to the district. The FCI (facility condition index) is derived from the current needed repairs (CNR) over the Current Replacement Value. By industry standards the FCI is determined either good, fair or poor with a breakdown for estimated repair cost, gross square feet, FCI% and replacement cost. The last assessment for the district in 2002 was presented for an example.

Mr. Ryan O'Hara, financial consultant, spoke to committee regarding the procedures and options for the district to consider as they study the figures from the facility study.

Co-chairs Judge Paul Brown and Dr. David Teuscher greeted committee members and stated expectations and plans to lead the committee in understanding the process, choosing priorities, researching issues and campaigning for a successful bond program.

Dr Arnold Oates hosted questions and answers period prior to discussion of timeline for committee meetings.

Meeting will be held independently at designated locations announced.

### **ADJOURNMENT**

The meeting adjourned at 9:33 p.m., November 27, 2006.

---

Martha Hicks, President  
Beaumont ISD Board of Trustees

---

Terry D. Williams, Secretary  
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT  
BOARD OF EDUCATION**

Regular Meeting – October 19, 2006

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, October 19, 2006 at 7:16 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Martha Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

**ROLL CALL**

Present: Martha Hicks, President  
Woodrow Reece, Vice President  
Terry Williams, Secretary  
Janice Brassard, Member  
Dr. William Nantz, Member  
Howard J. Trahan, Jr., Member  
Bishop Ollis E. Whitaker

Absent: None

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Chief of Staff and Academic Affairs, Dr. Mae E. Jones-Clark; Assistant Superintendents, Mr. Terry Ingram, Dr. Willis Mackey; Executive Director of Personnel, Ms. Sybil Comeaux; Executive Director of Business/Finance, Ms. Jane Kingsley; Director of Communications, Ms. Jolene Ortego; and School Attorney Melody Chappell

Absent: None

**ESTABLISHMENT OF A QUORUM**

President Martha Hicks declared a quorum.

**PLEDGE OF ALLEGIANCE**

The Central High School NJROTC presented the colors. Wendell Hayward, a fifth grade student at French Elementary School, led the pledges for the United States flag and the Texas flag.

**INVOCATION**

The invocation was given by Ashlyne Pollak, an 8<sup>th</sup> grade student at Austin Middle School.

**APPROVAL OF THE MINUTES**

Bishop Ollis Whitaker moved, seconded by Mr. Woodrow Reece, to approve the minutes of the regular meeting of September 21, 2006 and the public hearing September 21, 2006.

President Martha Hicks called for additions or corrections to the minutes, there being none, she called for a vote.

YEAS: Ms. Hicks, Dr. Nantz, Ms. Brassard, Bishop Whitaker; Messrs. Reece, Trahan and Williams

NAYS: None

### REPORTS

1. **Status of State Comp Ed Funds Report** – submitted electronically
2. **Minutes of District Educational improvement Committee September 5, 2006** – submitted electronically

### REPORT OF THE SUPERINTENDENT OF SCHOOLS

1. **Recognition of Students with Extended Years Perfect Attendance** – Special Services department recognized those students having completed 5, 6, 7, 8, or 9 years of perfect attendance in the Beaumont ISD with certificates and medallions.
2. **Recognition of Beaumont A & M Teacher of the Year Awards** - Trustees honored Allison Kiker, Field Elementary School; Suzanne Ener Garrett, Odom Academy; Ildeliza Garcia, Ozen High School; Kamal Jamjoum, Central high School; Wiley Ken Poston, West Brook High School as recipients of the Beaumont A & M Award 2006.

### DISCUSSION

1. **Beaumont ISD Ag Farm** – Dr. Thomas asked Mr. Willis Mackey, assistant superintendent of secondary schools, to present report on the district's 16 acre agricultural farm and ranch opportunities. The property features hands-on training for students interested in agricultural science, a greenhouse and fertile ground for several crops. Agricultural science teachers, Jennifer Jones of Vincent Middle and Ronald Kelley of Central High, shared ideas and innovative plans to expand the program.
2. **Safe Schools** – Dr. Thomas presented an overview of district's emergency operations plan and crisis management plan including crisis intervention for these categories: medical, violence and crime, weather, shelter in place, facility emergencies, student welfare and terrorism.
3. **Police Force** – Dr. Thomas asked Mr. Terry Ingram, assistant superintendent for administration and operations, to review process for a start-up district police force. Mr. Ingram presented budget to include estimated start-up costs, estimated annual costs, and comparison of 2006-2007 security to police department budget. Mr. Ingram stated that the resolution to establish and authorize force would be presented for approval at the next board meeting. Discussion included competitive salaries and the process to hire a police chief and police officers.
4. **Facilities Improvement Update** – Dr. Thomas asked Trustees to present names of people they would like to serve on the citizens appointed committee to work on the bond project. Dr. Thomas reviewed meetings that had been held with the Chamber of Commerce governmental affairs committee, realtors, business leaders, and neighborhood associations. Dr. Thomas announced that all stakeholders in the community feel it is time to move forward with plans for a bond issue taking into consideration the demographic report and the study by 3D/International (Parsons). The statement of

principles which came out of the meetings was presented to Trustees for approval. The Trustees unanimously accepted principles and directed Superintendent to proceed with plans for the bond project.

### **COMMUNICATIONS**

None

### **SIGN-UP**

None

### **ACTION ITEMS**

#### **APPROVAL OF EXHIBITS “A.1”, “A.2”, A.3”, “B”, “C”, “D”, “E”, “F”, and “G”**

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibits “A.1”, “A.2”, “A.3”, “B”, “C”, “D”, “E”, “F”, and “G”.

**Tax Collection Report Exhibit “A.1”** – Administration recommended acceptance of the Tax Collection Report in the amount of \$183,289.20 including certification of tax collection for the month of September 2006; tax collector monthly report of September 2006; and deposit distribution of September 2006.

(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

**Business Office Report (Exhibit “A.2”)** – Administration recommended approval of the Business Office Report, including the general fund reports, September 2006, debt service reports, September 2006, capital projects report, September 2006, internal service funds September 2006; scholarship fund report, September 2006; investment report, September 2006.

**Amendments to 2006-2007 Budget (Exhibit “A.3”)** – Administration recommended approval of amendments to the following budgets:

199/6 General Fund	#010
205/6 Head Start	#011
211/7 ESEA Title I, Improving Basic Programs	#012
243/7 Vocational Ed – Technical Preparation	#013
244/7 Vocational Ed – Basic Program	#014
263/7 ESEA Title III, Part A Language Enhancement Prg.	#015
286/7 Carol White- Physical Education Program	#016
385/7 State Supplement Visually Impaired Grant	#017
411/7 Technology Allotment	#018
419/5 Texas Ready to Read	#019

**Approved Purchase of Additional Swipe Clocks (Exhibit “B”)** – Administration recommended approval of request for additional swipe clocks for TEAMS payroll application at \$900 per clock for a total of \$36,000.

**Bid for Motor Fuels for the 23006-2007 School Year (Exhibit “C”)** – Bid packets were distributed to twenty-six (26) companies in addition to the appropriate advertisements. There were three (3) responses. Administration recommended acceptance of the bid from Tri-Con, Inc. for tank wagon and transport prices charged to the maintenance and transportation departments 2006-2007 appropriated funds. (Bids are on file in the Purchasing Department.)

**Bid for Medicaid Billing Services (Exhibit “D”)**— Bid packets were distributed to five (5) companies in addition to the appropriate advertisements. There were five (5) responses. Administration recommended acceptance of the bid from Lone Start Educational Billing Services at an estimated fee of \$566,000 charged to Medicaid 2006-2007 appropriated funds. (Bids are on file in the Purchasing Department.)

**Approved Bid for Chiller Plant Renovations at Pathways Campus (Exhibit "E")**

– Bid packets were distributed to six (6) companies in addition to the appropriate advertisements. There were six (6) responses. Administration recommended acceptance of the bid from Associated Mechanical Services, Inc. in the total amount of \$53,734.00 charged to local capital projects funds.

(Bids are on file in the Purchasing Department.)

**Approved Second Year Option for Magazines (Exhibit "F")** – Administration recommended exercising the second year option provided in bid approval November 10, 2005 to extend the contract with W. T. Cox Subscriptions charged to various accounts

(Bids are on file in the Purchasing Department.)

**Approved Second Year Option for Physical Capacity Testing (Exhibit "G")** – Administration recommended exercising the second year option provided in bid approval November 10, 2005 to extend the contract with Moorman & Associates charged to Maintenance and Transportation Department 2006-2007 appropriated funds.

(Bids are on file in the Purchasing Department)

President Martha Hicks called for additions or corrections to the motion, there being none, she called for a vote.

YEAS: Ms. Hicks, Dr. Nantz, Ms. Brassard, Bishop Whitaker; Messrs. Reece, Trahan and Williams

NAYS: None

**APPROVAL OF EXHIBITS "H", "I", "J", "K", "L" and "M"**

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibits "H", "I", "J", "K", "L" and "M".

**Approved Renewal of the Interlocal Agreement Between Harris County Department of Education and the Beaumont Independent School District for the Purpose of Providing Cooperative Services (Exhibit "H")**

– Administration recommended renewal of agreement which was submitted for board approval August 21, 2003 for year 2006-2007 at an approximate cost of \$340,000.00 charged to Food and Nutrition Services 2006-2007 appropriated funds.

**Approved Districtwide Student performance Improvement Plan Objectives 2006-2009 (Exhibit "I")**

– Administration recommended approval of plan as submitted and may be reviewed at the Beaumont ISD Internet website at <http://www.beaumont.k12.tx.us/account.htm>.

**Approved the 2006-2007 Campuses Improvement Plan Objectives (Exhibit "J")**

– Administration recommended approval of plan as submitted and may be reviewed at the Beaumont ISD Internet website at <http://www.beaumont.k12.tx.us/CapusPlans/Default.htm> or the district intranet website under the resources menu item titled campus plans at [http://bisd-iis1.beaumont.k12.tx.us/intranet/campus\\_plans/](http://bisd-iis1.beaumont.k12.tx.us/intranet/campus_plans/).

**Approved Purchase of Iowa Test of Basic Skills (ITBS) and Cognitive Abilities Test (COGAT) Materials and Scoring Service from Riverside Publishing Company (Exhibit "K")**

– Administration recommended approval of purchase at a cost of \$40,000 funded by Planning & Evaluation department's general fund testing account with Riverside Publishing Company as a sole vendor for the ITBS and COGAT materials.

**Approved Purchase of Three-Year Contract for the Internet URL Filtering Service for the District (Exhibit L")**

– Administration recommended approval of request to purchase three-year contract with Secure computing Corporation for the district's internet filtering service in the amount of \$44,800 funded by Technology Allotment funds.

**Approved District's Internet Access Contract with AT&T (Exhibit "M")** – Administration recommended approval of request for equipment and materials for six-week assessments to be analyzed by the district's program at a cost of \$19,710.60 funded by Title I grant fund.

President Martha Hicks called for additions or corrections to the motion, there being none, she called for a vote.

YEAS: Ms. Hicks, Dr. Nantz, Ms. Brassard, Bishop Whitaker; Messrs. Reece, Trahan and Williams

NAYS: None

#### **APPROVAL OF EXHIBITS ""N", "O", "P" and "Q"**

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibits ""N", "O", "P" and "Q".

**Approved a Budget Increase for the Swimming Programs at Central, Ozen, and West Brook High School Exhibit "N"**– Administration recommended approval of budget increase for high school swimming program; total student enrollment 2005-2006 school year of 19, total student enrollment 2006-2007 school year of 35. Current 2007 budget of \$7,211.00 increase to \$22,748.00 including supplies, coaches' meals, student meals and school buses.

**Adopted the Carol M. White Physical Education Program (PEP) Grant (Exhibit "O")** – Administration recommended adoption of PEP program through the athletic department for the following schools: Dunbar Elementary, Dishman Elementary, Fletcher Elementary, Roy Guess Elementary, Homer Elementary, Lucas Elementary, Martin Elementary, Regina Howell Elementary, Austin Middle and Vincent Middle School at a total of \$299,752.00 beginning September 30, 2006 through September 29, 2009.

**Approved the Annual payment of \$24,346.47 for SETTEN Network Services to Ozen, Central, and West Brook High Schools (Exhibit "P")** – Administration recommended approval of payment to Region V in the amount of \$24,346.47 to provide communication lines and maintenance of equipment located at Central, Ozen and West Brook High Schools: Central, \$3,154.64; Ozen, \$10,481.01; Ozen, \$2,980.82; and West Brook, \$7,720.02.

**Approved First Reading of Revised CQ (LOCAL) "Electronic Communication and Data Management" (Exhibit "Q")** – Administration recommended approval of first reading of acceptable use policy as submitted in (LOCAL) CQ.

Ms. Janice Brassard asked administration to look at the detail of the swimming budget and to give consideration to adding an assistant coach for the program.

Mr. Woodrow Reece suggested a swimming facility be part of the bond issue. Dr. Thomas stated that the Board would make the final decision of what projects would be included in the bond issue.

Dr. William Nantz asked for an explanation regarding the cost difference between the three high schools SETTEN network services. Ms. Bettie Nixon, director of information services, responded that Ozen High School has two types of wiring; however, some of that is shared by all three schools and West Brook's cost was not for an entire year.

President Hicks called for questions of the motion, hearing none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Ms. Brassard, Bishop Whitaker, Messers: Reece, Trahan and Terry Williams

Nays: None

### **PERSONNEL**

President Martha Hicks announced in the public (open) meeting at 9:05 p.m. that the Board would go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) of Texas Government Code, therefore, action taken by the Board in public (open) session included.

#### **Denied Requests for Level IV Grievances by Patricia Milton**

Dr. Nantz made the motion, seconded by Mr. Woodrow Reece, to sustain the decision of the Superintendent at the Level III Hearing in the grievance by Patricia Milton for the appeal of July 2005 and appeal of August 2006.

President Hicks called for questions of the motion, hearing none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Ms. Brassard, Messers: Reece, Trahan and Terry Williams

Nays: None

Mr. Woodrow Reece motion, seconded by Mr. Terry Williams, to approved the following personnel recommendations:

#### **1. Retirements**

Karen Garcia, Marshall Middle, Social Studies, effective December 15, 2006;

Martha K. King, Regina Elementary, Level 4, effective October 31, 2006.

#### **3. Resignations**

Paul Clark, Speech Therapist, Amelia Elementary, effective September 15, 2006.

#### **4. New Employee Contract Recommendations**

Shelly Chandler, Home Economics, Brown Center, effective October 9, 2006 and ending May 26, 2007;

Rhonda Cupp, Level 2, Field Elementary, effective October 18, 2006 and ending May 26, 2007;

Denise Hebert, Title I Pre-kindergarten, Ogden Elementary, effective October 16, 2006 and ending May 26, 2007;

Jasetta Simmons, Title II Kindergarten, Martin Elementary, effective October 4, 2006 and ending May 26, 2007;

Theresa Strawser, Speech Therapist, Amelia Elementary, effective October 9, 2006 and ending May 26, 2007.

Yeas: Ms. Hicks, Dr. Nantz, Ms. Brassard, Bishop Whitaker, Messers: Reece, Trahan and Terry Williams

Nays: None

**4. Administrative Contract Recommendations**

Mr. Woodrow Reece moved, seconded by Mr. Terry Williams, to approve the following administrative contract recommendations:

Supervisor/Gifted/Talented/Social Studies                      Mr. Frank Brocato

President Hicks called for questions of the motion, hearing none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Ms. Brassard, Bishop Whitaker, Messers: Reece, Trahan and Terry Williams

Nays: None

President Hicks asked Mr. Brocato to remain after the meeting for Trustees to receive congratulations.

**ADJOURNMENT**

President Hicks asked if there was any other business to come before the board; there being none, she adjourned the meeting at 9:33 p.m., October 19, 2006

---

Martha Hicks, President  
Beaumont ISD Board of Trustees

---

Terry D. Williams, Secretary  
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT  
BOARD OF EDUCATION**

Regular Meeting – September 21, 2006

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, September 21, 2006 at 7:35 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Martha Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

**ROLL CALL**

Present: Martha Hicks, President  
Woodrow Reece, Vice President  
Terry Williams, Secretary  
Janice Brassard, Member  
Dr. William Nantz, Member  
Howard J. Trahan, Jr., Member  
Bishop Ollis E. Whitaker

Absent: None

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Chief of Staff and Academic Affairs, Dr. Mae E. Jones-Clark; Assistant Superintendents, Mr. Terry Ingram, Dr. Willis Mackey; Executive Director of Personnel, Ms. Sybil Comeaux; Executive Director of Business/Finance, Ms. Jane Kingsley; Director of Communications, Ms. Jolene Ortego; and School Attorney Melody Chappell

Absent: None

**ESTABLISHMENT OF A QUORUM**

President Martha Hicks declared a quorum.

**PLEDGE OF ALLEGIANCE**

The West Brook High School NJROTC presented the colors. Spencer Holland, a fifth grade student at Caldwood Elementary School, led the pledges for the United States flag and the Texas flag.

**INVOCATION**

The invocation was given by Zareen Vadva, a senior at West Brook High School.

**APPROVAL OF THE MINUTES**

Mr. Woodrow Reece moved, seconded by Mr. Terry Williams, to approve the minutes of the regular meeting of August 17, 2006 and the public hearing August 17, 2006.

President Martha Hicks called for additions or corrections to the minutes, there being none, she called for a vote.

YEAS: Ms. Hicks, Dr. Nantz, Ms. Brassard, Bishop Whitaker; Messrs. Reece, Trahan and Williams

NAYS: None

## REPORTS

1. **Status of State Comp Ed Funds Report** – submitted electronically
2. **Minutes of District Educational improvement Committee** – submitted electronically

### REPORT OF THE SUPERINTENDENT OF SCHOOLS

1. **Recognition of 2006-2007 Principals** – The principals for 2006-2007 were recognized by Trustees:

High Schools:

Central High School	Mr. Patricia Lamberth
Ozen High School	Mr. James Broussard
West Brook High School	Dr. Rodney Cavness

Middle Schools:

Austin Middle School	Dr. Aaron Covington
King Middle School	Mr. David Harris
Marshall Middle School	Dr. Bettye Grigsby
Odom Academy	Ms. Tillie Hickman
Smith Middle School	Ms. Carol Batiste
South Park Middle School	Mr. Odis Norris
Vincent Middle School	Mr. Richard Cantu

Elementary Schools:

Amelia Elementary School	Ms. Holley Hancock
Bingman Elementary School	Ms. Lisa Bolton
Blanchette Elementary School	Ms. Barbara Hardeman
Caldwood Elementary School	Mr. Jim Melanson
Curtis Elementary School	Interim at this date
Dishman Elementary School	Mr. Randall Maxwell
Dunbar Elementary School	Ms. Iris Williams
Fehl Elementary School	Ms. Janie Jackson (interim)
Field Elementary School	Mr. Philip Brooks
Fletcher Elementary School	Mr. Michel Gonzales
French Elementary School	Ms. Jackie Lavergne
Guess Elementary School	Mr. Hoyt Simmons
Homer Drive Elementary School	Ms. Ava Colbert
Lucas Elementary School	Ms. Martha Fowler
Martin Elementary School	Mr. Ted Stuberfield
Ogden Elementary School	Ms. Gwendolyn Scott
Pietzsch-MacArthur Elem. Sch.	Ms. Linda Thomas
Price Elementary School	Ms. Rachel Jones
Regina Howell Elem. School	Ms. Rose Hardy
Southerland PreK	Ms. Gloria Harrison

Additional Sites:

Taylor Career Center	Mr. Thom Amons (absent)
Paul Brown Center	Ms. Suzanne Glenn
Pathways Learning Center	Mr. Michael Ryals

2. **Building and Grounds Committee Meeting** - Dr. Thomas asked Dr. William Nantz, chairman of building and grounds committee, to give a brief report. Dr. Nantz reported that the committee had looked at the proposal by 3D/I and felt that it would be beneficial to the district to contract an in-depth

study of selected schools pointing out that the current study is five years old, construction issues in area had changed and district projects had also changed.

Dr. Thomas stated that with Board approval of the study, he would begin working with business community leaders, realtors and all stakeholders to support and take the lead in a bond project. With the prospect of a economic boom in the near future within the area, Dr. Thomas stated that he felt that patrons realize the condition of the district facilities and see the need for replacement or renovations.

Dr. Thomas introduced Mr. Carl Rabenaldt, Dr. Bob Denton and Mr. Johnny Johnson with 3D/International. Mr. Rabenaldt stated that the proposed project cost of \$403 million is determined by square footage considering a total of 3.7 million square feet for educational purposes; one million for a level 1 study, one million for a level 2 study and 2.7 for the in-depth study.

Discussion included the process of the district moving towards a bond project and what might need to be included, such as campus consolidations, land acquisition, football stadium or perhaps a multi-use athletic complex. Dr. Nantz stated that the committee would be glad to look at all those possibilities as the package is being put together. Mr. Woodrow Reece and Bishop Ollis Whitaker adamantly stated that the "stadium comes with the bond".

President Hicks asked if all Trustees agreed on the study then the Superintendent could direct administrators to move ahead with a comprehensive plan including all stakeholders in the community. All Trustees agreed.

## **COMMUNICATIONS**

None

## **SIGN-UP**

President Hicks announced that the communications portion of the agenda would be taken before the last item on the superintendent's report.

1. **Cleveland Nisby, 4520 Corley St.** spoke to Trustees as chairman of the Twenty-third Street Neighborhood Association. Mr. Nisby stated the associations' concern was precincts 84 and 85 were moved over to another trustee's district during the last redistricting process. Mr. Nisby asked that Trustees look at that move and reconsider which trustee district will include precincts 84 and 85.
2. **Paul A. Brown, 4370 Cartwright Street,** spoke to Trustees regarding the realignment of voting precincts 84 and 85 from trustee district 3 to trustee district 4 to balance the number of registered voters. Mr. Brown called for the district to look into redistricting immediately and charged that the move of those precincts during the census redistricting was to keep Mr. Reece in office.

## **(SUPERINTENDENT'S REPORT RESUMED)**

3. **Review Zoning of School Trustee Member Districts** - Dr. Thomas stated that he appreciated the strong supporters that Mr. Nisby and Mr. Brown had been of the district and he had looked into the rezoning process and the procedure used during the census 2000 mandatory redistricting. Dr.

Thomas called on school attorney, Melody Thomas-Chappell, to state her findings.

Ms. Thomas-Chappell reviewed the process that all governmental bodies were required to follow after the 2000 census. The process was almost two years in length due to delay in receiving certified numbers from the census bureau. Ms. Chappell reviewed the public hearings held, community input and information received from the demographer along with the requirements from the Department of Justice. The goal was to keep each district consistent in population as was possible. The Department of Justice approved the plan as it presently stands. To change the alignment of the districts at this point would involve the Department of Justice and Ms. Chappell stated that the district has no compelling reason other than "it has been requested" to consider a realignment prior to the 2010 census certified numbers and it was her opinion it would not be appropriate at this time to consider redistricting.

President Martha Hicks asked each Trustee to comment on request to redistrict; Mr. Terry Williams stated we should pursue the request, Dr. Nantz stated we should not pursue request, Mr. Reece had no comment, Ms. Brassard stated that it was appropriate to wait until the next census is taken, Bishop Whitaker stated he agreed with legal counsel, Mr. Trahan stated he was of the same opinion and it was best to wait until 2010 and President Hicks stated she would follow legal opinion. President Hicks announced that the Trustees would not consider the request to redistrict.

Mr. Paul Brown began speaking openly to the Trustees. President Hicks reminded Mr. Brown that the speakers had been given the opportunity to speak prior to the report as a courtesy. Mr. Paul Brown and Mr. Cleveland Nisby began speaking to Trustees; however, President Hicks asked that there comments be stricken from the record and the record reflect that the comments were out of order.

## **ACTION ITEMS**

### **APPROVAL OF EXHIBITS "A.1", "A.2", A.3", "B", and "C"**

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibits "A.1", "A.2", "A.3" "B" and "C"

**Tax Collection Report Exhibit "A.1"** – Administration recommended acceptance of the Tax Collection Report in the amount of \$518,131.33 including certification of tax collection for the month of August 2006; tax collector monthly report of August 2006; and deposit distribution of August 2006.

(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

**Business Office Report (Exhibit "A.2")** – Administration recommended approval of the Business Office Report, including the general fund reports, August 2006, debt service reports, August 2006, capital projects report, August 2006, internal service funds August 2006; scholarship fund report, August 2006; investment report, August 2006.

**Amendments to 2006-2007 Budget (Exhibit "A.3")** – Administration recommended approval of amendments to the following budgets:

199/6 General Fund	#001
224/7 IDEA Part B Formula	#002
240/6 Fresh Fruit and Vegetable Program	#003
312/6 Federal – TANF for Adult Education	#004
394/7 Life Skills Grant for Student parents – Rider 61	#005
404/7 Accelerated Reading & Math Instruction Program	#006
419/6 Texas Head Start Ready to Read	#007
423/7 Apprenticeship Training – State	#008

**Approved Waiver of Penalties and Interest on Certain Delinquent Tax Accounts (Exhibit “B”)** – Administration recommended approval of request for waiver from Miriam K. Johnson, tax assessor-collector in the amount of \$3,150.80.

**Added Authorized Representative to the Lone Star Investment Pool Inter-Local Agreement (Exhibit “C”)** – Administration recommended approval of resolution authorizing update of documents with Lone Star by adding Stacy Fitch as an authorized representative to conduct business with Lone Star.

President Martha Hicks called for additions or corrections to the motion, there being none, she called for a vote.

YEAS: Ms. Hicks, Dr. Nantz, Ms. Brassard, Bishop Whitaker; Messrs. Reece, Trahan and Williams

NAYS: None

**APPROVAL OF EXHIBITS “D”, “E”, “F”, “G”, “H”, “I”, and “J”**

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibits “D”, “E”, “F”, “G”, “H”, “I” and “J”.

**Approved Bids for Charter Bus Services (Exhibit “D”)** – Analysis of the bids received revealed that neither of the two companies met district specifications. The district had requested extensive details of safety procedures and company policies to insure the safety of our students and employees who would be using charter services. Legal counsel reviewed the specifications prior to the issuance of bid documents. Administration and district legal counsel will review specification and re-bid at a later date. There are no bids to submit.

**Approved Bids for Maintenance of Computer Peripherals and Hardware for the Business Office and Information Services Departments (Exhibit “E”)** – Bid packets were distributed to twelve (12) companies in addition to the appropriate advertisements. There were three (3) responses. Administration recommended acceptance of the following bids charged to business office and information services departments appropriated 2006-2007 funds:

Scantron Service Group	\$18,545.00
Spindletop Computer System, dba Entre	<u>5,464.00</u>
TOTAL	\$24,009.00

(Bids are on file in the Purchasing Department.)

**Approved Bid for Paving and Drainage Improvements for Austin Middle School (Exhibit “F”)** - Bid packets were distributed to nine (9) companies in addition to the appropriate advertisements. There were four (4) responses. Administration recommended acceptance of the bid from Williams Construction & equipment in the total amount of \$204,543.00 charged to local capital project funds.

Classic Forms and Products	\$40,830.22 est.
Best Computer Supply	149,876.06 est.
MCPC Computer Products	<u>18,089.30 est.</u>
TOTAL	\$208,795.58 est.

(Bids are on file in the Purchasing Department.)

**Approved Bid for Copy Paper (Exhibit “G”)** – Bid packets were distributed to thirteen (13) companies in addition to the appropriate advertisements. There were six (6) responses. Administration recommended acceptance of the bid from Single Source in the amount of \$94,725.07 charged to various 2006-2007 appropriated funds.

(Bids are on file in the Purchasing Department)

**Approved Purchase of RaptorWare Optical Scanners for Seven (7) Middle Schools and Nineteen (19) Elementary Schools (Exhibit “H”)** – Administration

recommended approval of purchase of equipment to include optical scanner, printer, service and telephone support, one (10 year access fee in the amount of \$35,431.50 from Raptor Technologies charged to general appropriated funds.

**Approved Payment of \$130,000 for Contracted Services Provided by Communities in Schools Southeast Texas, Inc. (Exhibit "I")**

Administration recommended approval of payment to Communities in Schools Southeast Texas, Inc. from state compensatory education funds:

Central Medical Magnet High School	\$15,000
Austin Middle School	25,000
King Middle School	15,000
Smith Science & Medical Technology M.S.	10,000
Ozen High School	25,000
Martin Elementary School	15,000
Pietzsch/MacArthur Elementary School	<u>25,000</u>
TOTAL	\$130,000

**Approved Governor's Educator Excellence Award – Texas Educator Excellence Grant (GEEA-TEEG) Plan (Exhibit "J")**

Administration recommended approval of grant awarded by the state, based on 2004-2005 TAKS results but awarded on 2006-2007 performance results.

Dunbar Elementary	\$75,000
Field Elementary	\$45,000
Fletcher Elementary	\$75,000
French Elementary	\$45,000
Price Elementary	\$40,000
South Park Middle	\$75,000

President Martha Hicks noted that Exhibit "D" had no company that met specifications then called for additions or corrections to the motion, there being none, she called for a vote.

YEAS: Ms. Hicks, Dr. Nantz, Ms. Brassard, Bishop Whitaker; Messrs. Reece, Trahan and Williams

NAYS: None

**APPROVAL OF EXHIBITS "K", "L", "M", "N", Addendum "N", "O" and "P"**

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibits "K", "L", "M", Addendum "N", "O" and "P".

**Approved Payment to Bayes Achievement Center, Inc. for Residential Placement of Two Special Education Students for the 2006-2007 School Year (Exhibit "K")**

Administration recommended payment to Bayes Achievement Center, Inc. in the amount of \$31112,924 for residential placement of two special education students for the 2006-2007 school year funded by special education federal funds.

**Approved Purchase of Science Materials from Peoples Education for Elementary Schools (Exhibit L")**

Administration recommended approval of request to purchase science materials from Peoples Education as a sole provided of Measuring Up to the Texas Essential knowledge and Skills and Success Strategies for TAKS to include student worktexts, teacher editions and diagnostic practice tests.

Amelia	\$ 2,868.00	Title I grant funds
Bingman	950.00	SCE campus budget
Blanchette	2,565.00	Title I grant funds
Caldwood	2,541.00	SCE campus budget
Dishman	3,000.00	SCE campus budget
Dunbar	937.00	SCE campus budget
Fehl	2,711.00	SCE campus budget
Field	796.00	SCE campus budget
Fletcher	1,375.00	Title I grant funds

French	1,375.00	SCE campus budget
Guess	1,900.00	SCE campus budget
Homer	3,329.00	SCE campus budget
Lucas	4,000.00	SCE campus budget
Martin	2,461.00	SCE campus budget
Ogden	3,000.00	SCE campus budget
Pietzsch	5,558.00	SCE campus budget
Price	1,500.00	SCE campus budget
Regina	<u>3,000.00</u>	SCE campus budget
TOTAL	\$43,818.00	

**Approved Purchase of Apperson 1200 Scanners & Forms from Apperson Print Management Company for Central, Ozen, and West Brook High School (Exhibit “M”)** – Administration recommended approval of request for equipment and materials for six-week assessments to be analyzed by the district’s program at a cost of \$19,710.60 funded by Title I grant fund.

**Approved Purchase of “Measuring Up to Science Materials” Student Worktexts, Annotated Teacher Editions and Diagnostic Practice Test from the People Education Incorporation for Secondary School and (Addendum) Purchase of Science Supplies and Materials from Previously Approved Bids for State Bid List (Exhibit “N & Addendum “N”)** – Administration recommended approval of materials from Peoples Education Incorporation for the following schools:

Odom Academy	\$ 2,785.55
King Middle School	4,464.25
West Brook High School	8,077.25
Smith Middle School	1,454.99
Austin Middle School	2,812.14
Vincent Middle School	<u>3,000.00</u>
TOTAL	\$21,746.08

**(Addendum “N”)**

Administration recommended approval of the addition science supplies and materials to include physical science kits, microscopes, triple balance beams, chemicals, dissecting kits, hot plates, scientific calculators and science encyclopedias funded by general fund or campus grants:

West Brook High School	\$ 49,845
Ozen High School	26,375
King Middle School	43,635
Odom Academy	13,775
South Park Middle School	8,400
Pathways	4,000
Career Center	<u>2,100</u>
TOTAL	\$148,130

**Approved Second Reading of (LOCAL) Policies Included in Texas Association of School Board Update 78 Including (LOCAL) FNCE and (LOCAL) CH (Exhibit “O”)** – Administration recommended approval of local policies and placement online.

CDA	Other Revenues, Investment
CH	Purchasing and Acquisition
CKC	Safety Program/Risk Management/Emergency Plans
CRD	Insurance/Annuities Management/Health/Life Insurance
DBD	Employment Requirements/Restrictions/Conflict/Interest
DEA	Compensation/Benefits, Salaries, Wages and Benefits
DHE	Employee Standards of Conduct/Searches/Alcohol/Drug
FDA	Admissions/Interdistrict Transfer
FL	Student Records
FNCE	Student Conduct/Telecommunications Devices

**Approved Contract with 3D International (3DI) to Conduct Comprehensive Facilities Evaluation (Exhibit “P”)** – Administration recommended approval of the

contract with 3DI to conduct a comprehensive facilities evaluation at a total cost not to exceed \$403,727 with no optional services performed without the written consent of the district.

Dr. Thomas stated that if Trustees chose to present to voters a bond project and the project passed the public vote, then it is the intent and priority of administration to hire local professional services, laborers, vendors and minorities for all contracts and construction.

Mr. Howard Trahan asked about the electrical bid. President Hicks stated that the bid was approved last month; however, she had asked for specific information from administration, it had been a month and the Trustees still did not have the information. Dr. Thomas stated that the bid was awarded on bid specifications. President Hicks responded that it should not take three weeks to present this type of information and she would like it soon.

President Hicks asked if the bond was passed and there were major building contracts awarded would local architect firms be used. Dr. William Nantz, chairman of building and grounds committee, responded that even though that discussion had not taken place, he could not imagine not hiring locally.

President Hicks called for questions of the motion, hearing none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Ms. Brassard, Bishop Whitaker, Messers: Reece, Trahan and Terry Williams

Nays: None

#### **APPROVAL OF EXHIBIT “Q”**

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibit “Q”

**Approved Request of Maximum Class Size Waiver (Exhibit “Q”) –** Administration recommended approval of class size waiver for the fall semester 2006-2007 from Texas Education Agency for Bingman, Level 2; Dishman, Kindergarten; Fehl, Level 4; French, Level 1; Homer, Kindergarten; and Pietzsch, Level 2.

Ms. Janice Brassard asked why the district could not reduce class sizes to 22 to 1? Dr. Thomas announced that the law had allowed for waivers for particular situations and it had been the practice of the district to apply for a waiver at this time of the school year.

President Hicks questioned the target date to level classes being before Labor Day weekend. Dishman reported over twenty-five (25) transfers into the kindergarten classes and many of these were after the date to level classes. Discussion included funding for additional teachers and the district’s responsibility to treat all campuses the same. Some campuses are able to buy down an extra teacher with extra funding while some campuses might not have extra funding due to specific student populations.

President Hicks called for questions of the motion, hearing none, she called for a vote.

Yeas: Bishop Whitaker, Messers: Reece, Trahan and Terry Williams

Nays: Ms. Hicks, Dr. Nantz, Ms. Brassard

#### **PERSONNEL**

President Martha Hicks announced in the public (open) meeting at 8:50 p.m. that the Board would go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) of Texas Government Code, therefore, action taken by the Board in public (open) session included.

#### **Denied Requests for Level IV Grievances by Ed Mallett and Robert Richard**

Dr. Nantz made the motion, seconded by Mr. Woodrow Reece, to sustain the decision of the Superintendent at the Level III Hearing in the grievance by Ed Mallett.

President Hicks called for questions of the motion, hearing none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Ms. Brassard, Messers: Reece, Trahan and Terry Williams

Nays: None

Dr. Nantz made the motion, seconded by Mr. Woodrow Reece, to sustain the decision of the Superintendent at the Level III Hearing in the grievance by Robert Richard.

President Hicks called for questions of the motion, hearing none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Ms. Brassard, Messers: Reece, Trahan and Terry Williams

Nays: None

President Hicks announced that the two items on agenda for Patricia Milton and Kathy Evans relating to grievance concerns were resolved prior to meeting.

Mr. Woodrow Reece moved, seconded by Mr. Terry Williams to accept the following personnel recommendations:

#### **1. Retirements**

Jan Brown, Administration, Assistant Director/Child Nutrition, effective September 20, 2006;

Lyndsey A. Roby, Field Elementary, Level 2, effective September 30, 2006.

#### **3. Resignations**

Dr. Lona Alexander, Principal, Fehl Elementary, effective September 1, 2006;

Marcia Berry, Mathematics, Ozen High, effective August 25, 2006;

Candyce Tompkins, Business, West Brook High, effective September 26, 2006.

#### **4. New Employee Contract Recommendations**

Kimberly D. Armstrong, Title I Pre-Kindergarten, Fletcher Elementary, effective September 11, 2006 and ending May 27, 2007;

Jeremi Bowman, Computer Literacy, King Middle, effective August 28, 2006 and ending May 26, 2007;

Bud Boyles, Social Studies, Central High, effective August 14, 2006 and ending May 26, 2007;

Benjamin Cassell, Title I Technology, Pietzsch/MacArthur Elementary, effective August 14, 2006 and ending May 26, 2007;

Mekko Chevis, Mathematics, King Middle, effective September 11, 2006 and ending May 26, 2007;

Seletia Davis, Science, King Middle, effective August 14, 2006 and ending May 26, 2007;

Cassandra Delaney, Level 3, Dishman Elementary, effective September 14, 2006 and ending May 26, 2007;

Jenna East, Science, Central High, effective August 30, 2006 and ending May 26, 2007;

LaTonya D. Lee, Special Education, Ozen High, effective August 29, 2006 and ending May 26, 2007;

Michael Myrick Moore, Special Education, Ozen High, effective August 21, 2006 and ending May 26, 2007;

Evelyn Preston, Business, West Brook High, effective September 27, 2006 and ending May 26, 2007;

Julianna VanDorn, Reading, Austin Middle, effective August 14, 2006 and ending May 26, 2007.

President Hicks called for questions of the motion, hearing none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Ms. Brassard, Bishop Whitaker, Messers: Reece, Trahan and Terry Williams

Nays: None

#### **4. Administrative Contract Recommendations**

Dr. William Nantz moved, seconded by Mr. Woodrow Reece, to approve the following administrative contract recommendations:

Counselor	Austin Middle School	Lady Savoie Watson
Principal	Fehl Elementary School	Ms. Cynthia
Washington Principal	Curtis Elementary School	Ms. Susan Brown

President Hicks called for questions of the motion, hearing none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Ms. Brassard, Bishop Whitaker, Messers: Reece, Trahan and Terry Williams

Nays: None

President Hicks asked newly appointed administrators to remain after the meeting for Trustees to greet and congratulate them.

**ADJOURNMENT**

President Hicks asked if there was any other business to come before the board; there being none, she adjourned the meeting at 10:08 p.m., September 21, 2006.

---

Martha Hicks, President  
Beaumont ISD Board of Trustees

---

Terry D. Williams, Secretary  
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT  
BOARD OF EDUCATION**

Special Meeting – September 21, 2006

The Board of Education of the Beaumont Independent School District met in a public hearing public (open) session on Thursday, September 21, 2006 at 7:18 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Martha Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

**ROLL CALL**

Present: Martha Hicks, President  
Woodrow Reece, Vice President  
Terry Williams, Secretary  
Janice Brassard, Member  
Dr. William Nantz, Member  
Howard J. Trahan, Jr., Member  
Bishop Ollis E. Whitaker

Absent: None

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Chief of Staff and Academic Affairs, Dr. Mae E. Jones-Clark; Assistant Superintendents, Mr. Terry Ingram, Dr. Willis Mackey; Executive Director of Personnel, Ms. Sybil Comeaux; Executive Director of Business/Finance, Ms. Jane Kingsley; Director of Communications, Ms. Jolene Ortego; and School Attorney Melody Chappell

Absent: None

**ESTABLISHMENT OF A QUORUM**

President Martha Hicks declared a quorum.

**School FIRST (Financial Integrity Rating System of Texas) Report**

Dr. Thomas announced that each year the district is rated on how the finances are handled and he was proud to announce that the district had received a “superior” rating.

Dr. Thomas asked Ms. Jane Kingsley to review the report. Ms. Kingsley stated that Senate Bill 218 from the 77<sup>th</sup> legislature required the implementation of a financial accountability rating system for school district. The system is known as school FIRST, Financial Accountability Rating System of Texas. Implementation is in effect for the 2004-2005 school year report in the fall of 2006. Beaumont ISD has now been notified that its rating for the 2004-20025 year is “Superior Achievement”.

Ms. Kingsley reviewed the twenty-one (21) indicators and the district’s actual information response to each indicator. Indicators are characterized as: critical indicators, fiscal responsibility, budgeting, personnel and cash management. It was

found that at each response the district was well within the limit or beyond expectation that was established by standard.

Dr. Thomas stated report reflected that the district was a good steward of taxpayers' dollars. Dr. Thomas called for questions of the report, there were none.

**PUBLIC COMMENTS/COMMUNICATIONS**

President Hicks called for comments, there were none.

**ADJOURNMENT**

President Hicks asked if there was any other business to come before the board; there being none, she adjourned the meeting at 7:33 p.m., September 21, 2006.

---

Martha Hicks, President  
Beaumont ISD Board of Trustees

---

Terry D. Williams, Secretary  
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT  
BOARD OF EDUCATION**

Special Meeting – June 1, 2006

The Board of Education of the Beaumont Independent School District met in special public (open) session on Thursday June 1, 2006 at 6:06 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Martha Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

**ROLL CALL**

**Present:** Martha Hicks, President  
Woodrow Reece, Vice President  
Terry Williams, Secretary  
Janice Brassard, Member  
Howard J. Trahan, Jr., Member

**Absent:** Dr. William Nantz, Member  
Bishop Ollis E. Whitaker

**School**

**Officials Present:** Superintendent, Dr. Carrol A. Thomas; Assistant Superintendents, Mr. Terry Ingram, Dr. Willis Mackey; Executive Director of Business/Finance, Ms. Jane Kingsley; Ms. Sybil Comeaux, Executive Director of Personnel Director of Communications, Ms. Jolene Ortego; Ms. Sybil Comeaux, Executive Director of Personnel and School Attorney Melody Chappell

**Absent:** Chief of Staff and Academic Affairs, Dr. Mae E. Jones-Clark;

**ESTABLISHMENT OF A QUORUM**

President Martha Hicks declared a quorum.

**PERSONNEL**

President Martha Hicks announced in the public (open) meeting at 6:08 p.m. that the Board would go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) of Texas Government Code, and that any action taken by the Board would be in public (open) session. Executive session ended at 6:35 p.m.

- a. Consultation with school district attorney, as permitted by Section 551.07 (1) and (2), Texas Government Code -- (Executive Session)
- b. Consideration of personnel matters of the sort described in Section 551.074 (a) (1 and 2), Texas Government Code, regarding the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public employee; or to hear a complaint or charge against an officer or employee (Executive Session).

Mr. Woodrow Reece motioned, seconded by Mr. Terry Williams, to approve the following administrative personnel recommendations:

Principal, Central High School  
Principal, Fletcher Elementary  
Principal, French Elementary  
Math Supervisor

Patricia Adams Lambert  
Mike Gonzales  
Jackie Lavergne  
Brian Abel

YEAS: Ms. Hicks, Ms. Brassard, Messrs. Reece and Williams

NAYS: Mr., Howard Trahan

Dr. Thomas announced the following reassignments:

Mr. Thom Campbell-Amons from Principal at Central to Principal of Taylor Career Center;  
Ms. Rita Smile from associate principal of Central High School to assistant principal of Pathway Learning Center;  
Mr. Jimmy Wilson from Beaumont ISD Math Supervisor to assistant principal of Pietzsch-MacArthur;

### RECESS

President Hicks announced at 6:40 p.m. that the Trustees would greet newly appointed administrators and visit with family present at the meeting.

The meeting resumed at 7:02 p.m.

### BUDGET WORKSHOP

Dr. Thomas reviewed the goals and objectives for 2006-2007 pointing out that the tax rate had stayed the same for the last five years. Dr. Thomas asked Ms. Jane Kingsley, executive director of finance, to explain the general fund for 2005-2006 and the special revenue fund budgets for 2005-2006. Expenditures and other uses; statement of revenues, expenditures and changes in fund balance comparative for actual years 2001/2002 to projected 2005/2006; summary of special revenues and expenditures; assessed value of taxable property for the last ten fiscal years August 31, 1986 – 2006; review of House Bill 1 from financial advisors, Moak, Casey and Associates; employee benefits proposal, history of salaries from 1997/1998 through May 26, 2006; history of payroll and raises given from 1998 through 2006; and highlights for budget consideration were available for discussion.


Dr. Thomas announced that the revenue projections were not available because the state had not determined allocations or the template for calculations. Dr. Thomas emphasized the update of employee insurance and benefits (hidden dollars), salaries and the benefits history. The benefits package includes the district's picking up the \$500 supplement that the state is dropping for employees.

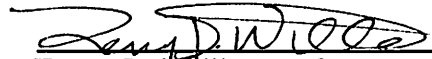
Mr. Woodrow Reece asked if the support staff would be included in the salary schedules that were presented. Dr. Thomas responded that it was the intent of the Consultation Committee that all employees receive some salary increase and administration expected to have more information available by the next special board meeting.

Dr. Thomas asked if there were any questions on the budget presentation. There were none.

### ADJOURNMENT

President Hicks asked if there was any other business to come before the board; there being none, she adjourned the meeting at 7:50 p.m. June 01, 2006.

  
\_\_\_\_\_  
Martha Hicks, President  
Beaumont ISD Board of Trustees

  
\_\_\_\_\_  
Terry D. Williams, Secretary  
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT  
BOARD OF EDUCATION**

Special Meeting – June 8, 2006

The Board of Education of the Beaumont Independent School District met in special public (open) session on Thursday June 8, 2006 at 6:08 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Martha Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

**ROLL CALL**

Present: Martha Hicks, President  
Woodrow Reece, Vice President  
Terry Williams, Secretary  
Janice Brassard, Member  
Dr. William Nantz, Member  
Bishop Ollis E. Whitaker

Absent: Howard J. Trahan, Jr., Member

School

Officials Present: Superintendent, Dr. Carrol A. Thomas; Chief of Staff and Academic Affairs, Dr. Mae E. Jones-Clark; Assistant Superintendents, Mr. Terry Ingram, Dr. Willis Mackey; Executive Director of Business/Finance, Ms. Jane Kingsley; Ms. Sybil Comeaux, Executive Director of Personnel Director of Communications, Ms. Jolene Ortego; Ms. Sybil Comeaux, Executive Director of Personnel and School Attorney Melody Chappell

Absent: Chief of Staff and Academic Affairs, Dr. Mae E. Jones-Clark

**ESTABLISHMENT OF A QUORUM**

President Martha Hicks declared a quorum.

**PERSONNEL**

President Martha Hicks announced in the public (open) meeting at 6:08 p.m. that the Board would go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) of Texas Government Code, and that any action taken by the Board would be in public (open) session. Executive session ended at 6:25 p.m.

- a. Consultation with school district attorney, as permitted by Section 551.07 (1) and (2), Texas Government Code -- (Executive Session)
- b. Consideration of personnel matters of the sort described in Section 551.074 (a) (1 and 2), Texas Government Code, regarding the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public employee; or to hear a complaint or charge against an officer or employee (Executive Session).

**Settled Cause No. A-176,380; John Andrus as Next Friends of Karl Rhone and Karl Rhone, a Minor v. Beaumont Independent School District, Beaumont Independent School District Board of Trustees and Dana Keith Butcher, 58<sup>th</sup> District Court, Jefferson County, Texas, in the Amount of \$17,500 (Executive Session)** - Mr. Woodrow Reece moved, seconded by Dr. William Nantz to approve settlement as statement.

YEAS: Ms. Hicks, Dr. Nantz, Bishop Whitaker, Ms. Brassard, Messrs. Reece and Williams

NAYS: None

**Set Date to Hear Level IV Grievance of Even Thomas** – Dr. William Nantz moved, seconded by Mr. Terry Williams, to hear the Level IV Grievance by Even Thomas at the next regular board meeting, June 15, 2006.

YEAS: Ms. Hicks, Dr. Nantz, Bishop Whitaker, Ms. Brassard, Messrs. Reece and Williams

NAYS: None

**Personnel Recommendations**

Mr. Terry Williams motioned, seconded by Mr. Woodrow Reece to approve the following administrative personnel recommendations and business office restructures recommendations:

Lead Accounts Payable	Ethel Paul
Interim Payroll Supervisor	Kitty Andrus
Budget Specialist	Vera David
Budget Supervisor	Belinda Klock
Comptroller	Stacey Fitch
Chief Financial Officer (February 06)	Jane Kingsley

Assistant Principal, Homer	Chandra Walters
Assistant Principal, Marshall	Cary Brown
Assistant Principal, Vincent	Tatia Trusty-Landry
Assistant Principal, Central	Jerry Gibson

YEAS: Ms. Hicks, Dr. Nantz, Bishop Whitaker, Ms. Brassard, Messrs. Reece and Williams

NAYS: None

**RECESS**

President Hicks announced at 6:30 p.m. that the Trustees would greet newly appointed administrators and visit with family present at the meeting.

The meeting resumed at 6:35 p.m.

**BUDGET WORKSHOP**

Dr. Thomas reviewed the goals with Trustees and asked Ms. Jane Kingsley, executive director of business/finance, to review taxable property values and the calculations the district was able to project at the present. Ms. Kingsley reviewed the preliminary certification numbers, revenue projections, expenditures, and House Bill 1 information as submitted by Moak Casey & Associates, LLP.

Ms. Kingsley pointed out that HB 1 primarily provides tax relief rather than education revenue relief. Also, Ms. Kingsley stated that the figures projected currently are \$3.8 million beyond budget; however, there are no certain numbers and the district's projects are very conservative. The highlights were reviewed for Trustees as identified by administration.

Dr. Thomas thanked Ms. Kingsley for information and reminded Trustees that the district always allowed an actual of \$200 million to lost protest of property taxes. The district has historically only lost \$150 million when the property taxes are certified by the county; therefore, the \$3.8 difference to balance the budget is reasonable.

The employee benefits package and state incentives were discussed. At the present the state indicates the incentive monies will be tied to a specific campus and based on improved performance. The salary schedule was reviewed as presented at the June 1, 2006 special board meeting. Consideration will be given to extra duty pay after the final numbers are available.

Mr. Woodrow Reece asked if the state would fund the \$2500 mandate per teacher. Dr. Thomas responded that they would fund that amount this year; however, all other salary groups are not funded by the state and the district must come up with that amount as well as the step increase for the teachers. Dr. Thomas also stated administration would like to be able to cover the \$500 state insurance provision which the state will discontinue with the school year.

Dr. Thomas reviewed the highlights including the mileage rate commensurate to the IRS rate, the Magnet program expenses, property insurance increases, computer leasing, utility increases, computer leasing program and added fuel costs.

Ms. Janice Brassard asked about the \$3 million set aside for maintenance. Dr. Thomas stated that that amount would be used for aggressive needs in the building, not specific at this time.

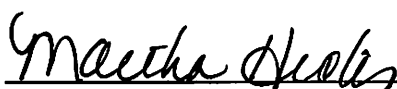
Mr. Woodrow thanked the consultation committee for the salary schedule proposal and the teachers groups for working so closely with the Trustees on the committee.

#### **Announcements**

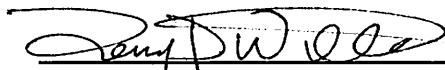
Dr. Thomas asked if there were any questions or announcements, there were none.

#### **ADJOURNMENT**

President Hicks asked if there was any other business to come before the board; there being none, she adjourned the meeting at 7:30 p.m. June 08, 2006.



Martha Hicks, President  
Beaumont ISD Board of Trustees



Terry D. Williams, Secretary  
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT  
BOARD OF EDUCATION**

Regular Meeting –June 15, 2006

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, June 15, 2006 at 7:17 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Martha Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

**ROLL CALL**

Present: Martha Hicks, President  
Woodrow Reece, Vice President  
Terry Williams, Secretary  
Janice Brassard, Member  
Dr. William Nantz, Member  
Howard J. Trahan, Jr., Member  
Bishop Ollis E. Whitaker

Absent: None

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Chief of Staff and Academic Affairs, Dr. Mae E. Jones-Clark; Assistant Superintendents, Mr. Terry Ingram, Dr. Willis Mackey; Executive Director of Personnel, Ms. Sybil Comeaux; Executive Director of Business/Finance, Ms. Jane Kingsley; Director of Communications, Ms. Jolene Ortego; and School Attorney Melody Chappell

Absent: None

**ESTABLISHMENT OF A QUORUM**

President Martha Hicks declared a quorum.

**PLEDGE OF ALLEGIANCE**

Toddric Conner, a first grade at Dishman Elementary School, led the pledge for the United States flag and Cameron Scott, a 2<sup>nd</sup> grade student at Homer Elementary School, led the pledge for the Texas flag.

**INVOCATION**

The invocation was given by Mr. Timothy Chargois.

**APPROVAL OF THE MINUTES**

Bishop Ollis Whitaker moved, seconded by Mr. Woodrow Reece, to approve the minutes of the special meeting on May 16, 2006 and the regular meeting on May 18, 2006.

President Martha Hicks called for additions or corrections to the minutes, there being none, she called for a vote.

YEAS: Ms. Hicks, Dr. Nantz, Bishop Whitaker, Ms. Brassard, Messrs. Reece, Trahan and Williams

NAYS: None

### REPORTS

Status of State Comp Ed Funds is available online.

### REPORT OF THE SUPERINTENDENT

**Texas Assessment of Knowledge and Skills (TAKS) Spring 2006 Test Results** - Dr. Mae E. Jones-Clark, Chief of Staff and Academic Affairs, presented the preliminary results of the TAKS Spring 2006 test results comparing district results to state standards as well as subgroup results. Dr. Clark reported that the results were preliminary but showed that the district scored beyond the state standard in all areas.

Dr. William Nantz asked if the district would be rated for this year. Dr. Clark stated that the state was not going to rate those districts affected by Hurricane Rita; however, can choose to be rated if results are same or better than prior year.

Mr. Woodrow Reece thanked administration for the hard work assisting staff with additional programs and materials to ensure success. Dr. Thomas announced that the office had received information from Texas Education Agency that at least one of the district's schools would be receiving funds from the state incentive program.

### DISCUSSION

**Budget Update 2006-2007** – Dr. Thomas reported that information had not changed since the budget workshop on June 8, 2006; however, administration does feel that the projected figures are conservative and a balanced budget could be built on those projections. Dr. Thomas did state that the district was currently removing carpet in Bingman and Curtis Elementary Schools in order to lay tile flooring. Another impact on the projected numbers of the budget would be the cost of the windstorm inspections which are not required. Dr. Thomas did announced that the district would be ordering forty (40) buses from the state contract calculated at the base bid with additions for district specifications. The transporting of students will be revisited and discussed prior to the start of the 2006-2007 school year. Dr. Thomas reviewed the extra days for magnet school teachers would be funded by the grant.

Mr. Woodrow Reece asked Dr. Thomas to review the salary schedule proposals. Dr. Thomas stated that the district was proposing \$2500 per teacher with a step, \$1000 for paraprofessionals with a step, bus route to determine hourly rate, and hourly rate increases for maintenance and operations rate set equal to an average increase amount for all non professional staff. Also, reported was the "no tax increase" budget proposal. Dr. Thomas stated that state funds would not cover any staff except teachers and the step increase and insurance benefits as well as all other staff would be funded by local dollars.

Ms. Janice Brassard asked if administration had given any consideration to increasing the extra duty pay from \$23.00 to \$25.00 per hour. Dr. Thomas responded that after the budget numbers were certain and the budget was balanced administration would certainly be a priority.

Bishop Whitaker asked about substitute teacher pay. Dr. Thomas stated that the pay would increase and after 10 days in one assignment the substitute's rate changed.

President Hicks asked if there were any other questions to come before the Trustees regarding the preparation of the 2006-2007 budget. There were no additional questions.

### COMMUNICATIONS

None

### SIGN-UP

None

### ACTION ITEMS

#### **APPROVAL OF EXHIBITS "A.1", "A.2", A.3", "B", "C", "D.1", "D.2", "D.3" and "E"**

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibits "A.1", "A.2", "A.3" "B", "C", "D.1", "D.2", "D.3" and "E".

**Tax Collection Report Exhibit "A.1"** – Administration recommended acceptance of the Tax Collection Report in the amount of \$983,563.80 including certification of tax collection for the month of May 2006; tax collector monthly report of May 2006; and deposit distribution of May 2006.

(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

**Business Office Report (Exhibit "A.2")** – Administration recommended approval of the Business Office Report, including the general fund reports, May 2006, debt service reports, May 2006, capital projects report, May 2006, internal service funds May 2006; scholarship fund report, May 2006; investment report, May 2006.

**Amendments to 2004-2005 Budget (Exhibit "A.3")** – Administration recommended approval of amendments to the following budgets:

199/6 General Fund	125
204/7 ESEA Title IV Safe and Drug Free Education	126
211/6 ESEA Title I Part A Improving Basic Programs	127
211/7 ESEA Title I Part A Improving Basic Programs	128
213/6 ESEA Title I Part B Even Start Family Literacy	129
220/7 Title II AEFLA Section 225 Corrections/Institutional	130
224/7 IDEA Part B Formula	131
225/7 IDEA Part B Preschool	132
226/7 IDEA Part B Discretionary Deaf	133
227/7 IDEA Part B Formula Deaf	134
227/6 IDEA Part B Capacity Building & Imp Deaf	135
228/7 IDEA Part B Preschool Deaf	136
242/6 Summer Feeding Program (DHS)	137
244/6 Vocational Education Basic Grant	138
244/7 Vocational Education Basic Grant	139
255/7 ESEA Title II Part A TPTR	140
262/7 ESEA Title II Part D Technology	141
263/7 ESEA Title III Part A LEP	142
269/7 ESEA Title V Innovative Education Program	143
284/5 Texas Placement Spanish Language M.S.	144
309/7 Title II AEFLA Section 231 Federal	145
309/7 Title II AEFLA English Literacy & Civics Ed.	146
409/5 Texas High School Completion and Success	147
409/6 Texas High School Redesign and Restructuring Grt.	148
421/6 Master Math/Reading Teacher Stipends	149
426/6 Read to Succeed Grant – Dunbar	150
485/6 ExxonMobil Green Team	151
404/6 Intensive Reading Initiative Rider 48A	152

**Approved Repairs as the Result of Hurricane Rita (Exhibit "B")** – Administration recommended ratification of Declaration of Emergency Status for Actions Taken as Result of Hurricane Rita: A-1 Sheet Metal \$ 19,286.00

**Consider and, if Appropriate, Take Action to Approve the Conversion of the Beaumont ISD Public Facility Corporation Lease Revenue Bonds, Series 2000, from an Adjustable to a Fixed Rate. (Exhibit "C")** - Pulled from agenda

**Approved Bid for HVAC Air Side Cleaning (Exhibit "D.1")** – Bid packets were distributed to ten (10) companies in addition to the appropriate advertisements. There were four (4) responses. Administration recommended acceptance of the bid from Gowan, Inc. charged to the Maintenance Department 2006-2007 appropriated funds.

(Bids are on file in the Purchasing Department.)

**Approved Bids for Repair and Service on HVAC Equipment and/or Plumbing Systems for the 2006-2007 School Year (Exhibit "D.2")** – Bid packets were distributed to eleven (11) companies in addition to the appropriate advertisements. There were five (5) responses. Administration recommended acceptance of the bids from Associated Mechanical Services, Inc., B. K. Mechanical Services, Inc., and Johnson Controls charged to the Maintenance Department 2006-2007 appropriated funds.

(Bids are on file in the Purchasing Department.)

**Approved Bid\ s for Labor and Materials for Insulation Work on Plumbing, Hot and Chilled Water Systems for the 2006-2007 School Year (Exhibit "D.3")** – Bid packets were distributed to four (4) companies in addition to the appropriate advertisements. There were two (2) responses. Administration recommended acceptance of the bid from Insulation Industries charged to the Maintenance Department 2006-2007.

(Bids are on file in the Purchasing Department.)

**Approved Bids for Maintenance Department Supplies and Materials Discount Bid for the 2006-2007 School Year (\*Exhibit "E")** – Bid packets were distributed to two hundred twenty-nine (229) companies in addition to the appropriate advertisements. There were sixty-seven (67) responses. Administration recommended acceptance of the following bids charged to the Maintenance Department 2006-2007 appropriated funds:

A-1 Glass	Beaumont, TX.
A-1 Sheet Metal & A/C Inc.	Beaumont, TX.
ACME Architectural Hardware	Houston, TX.
ACR Supply	Beaumont, TX.
Acorn Steel Sales	Beaumont, TX.
Alamo Equipment Company	Beaumont, TX.
American Aluminum	Beaumont, TX.
ARK Hermetics, Inc.	Vidor, TX.
Armstrong Repair Center	Bellaire, TX.
Baker Distributing Company	Beaumont, TX.
Ben's Alternator & Starter Service	Beaumont, TX.
Central Poly Corporation	Linden, N.J.
Certified Laboratories	Fort Worth, TX.
Coastal Welding Supply, Inc.	Beaumont, TX.
Coburn Supply Co., Inc.	Beaumont, TX.
Consolidated Electrical Dist.	Beaumont, TX.
Delta Fastener Corporation	Houston, TX.
Diamond Paint & Supply, Inc.	Sulphur, LA.
East Texas Supply	Port Arthur, TX.
EcoLab, Inc.	St. Paul, MN.
Engineered Packaged Systems	Beaumont, TX.
Graybar Electric	Beaumont, TX.
Gulf Coast Screw & Supply	Beaumont, TX.

Heat Transfer Solutions	San Antonio, TX.
Heartfield Company	Beaumont, TX.
Heritage Food Service Equipment, Inc.	Fort Wayne, IN.
Hightech Signs	Beaumont, TX.
Hillyard	Houston, TX.
Hobart Corporation	Houston, TX.
Hunton Distribution	Houston, TX.
Interboro Packaging Corporation	Montgomery, NY.
International Chemical	Pt. Neches, TX.
ISI Commercial Refrigeration, LP	Beaumont, TX.
Johnson Supply	Beaumont, TX.
Johnstone Supply	Beaumont, TX.
Kay Electronics, Inc.	Beaumont, TX.
Kieschnick, Ind., Inc.	Beaumont, TX.
Lombardo's Bonded Tress Service	Beaumont, TX.
M & D Supply, Inc.	Beaumont, TX.
M & J Fertilizer Company	Winnie, TX.
McCown Paint & Supply	Beaumont, TX.
Metal Mart	Vidor, TX.
NAPA Auto Parts	Beaumont, TX.
National Concrete Products	Beaumont, TX.
Nelson Plant Food	Bellville, TX.
Newton's Tools and Hardware	Beaumont, TX.
O'Reilly Auto Parts	Springfield, MO.
Overhead Door Co. of Beaumont, Inc.	Beaumont, TX.
Orange County Building Materials	Vidor, TX.
Ralph's Industrial Electronics	Lafayette, LA.
Ritter Lumber	Nederland, TX.
Roofing Supply Ltd. Of Beaumont	Beaumont, TX.
Sanitary Supply Co., Inc.	Beaumont, TX.
Sunbelt Supply Company	Beaumont, TX.
Smith Belting & Electric Supply	Beaumont, TX.
Sunbelt Supply Company	Beaumont, TX.
Superior Supply and Steel	Beaumont, TX.
Thomas Supply	Beaumont, TX.
Transit Mix Concrete	Beaumont, TX.
Triangle Lawn Equipment	Beaumont, TX.
U.S. Flag and Flagpole, LP	Beaumont, TX.
Univar USA Inc.	Houston, TX.
Warren Equipment Company	Beaumont, TX.
Zee Medical	Houston, TX.

(Bids are on file in the Purchasing Department.)

President Hicks asked if there were questions to the motion, hearing none, she called for a vote.

YEAS: Ms. Hicks, Dr. Nantz, Bishop Whitaker, Ms. Brassard, Messrs. Reece, Trahan and Williams

NAYS: None

**APPROVAL OF EXHIBITS "F.1", "F.2", "G", "H", "I", "J", "K", and "L"**

Dr. William Nantz moved, seconded Mr. Terry Williams, to approve Exhibits "F.1", "F.2", "G", "H", "I", "J", "K", and "L"

**Approved Bid for Asbestos Floor Tile Abatement and Transite Asbestos Sheathing Abatement for the 2006-2007 School Year (Exhibit "F.1")** – Bid

packets were distributed to thirteen (13) companies in addition to the appropriate advertisements. There were four (4) responses. Administration recommended acceptance of the overall lowest bid from Assured Environmental Quality charged to the Maintenance Department 2006-2007 appropriated funds.

(Bids are on file in the Purchasing Department.)

**Approved Bids for Gymnasium Wood Flooring for Martin Elementary School (Exhibit "F.2")** – Bid packets were distributed to six (6) companies in addition to the appropriate advertisements. There were two (2) responses. Administration recommended acceptance of the bid from N. A. H. Inc. in the total amount of \$69,349.00 charged to Insurance and FEMA.  
(Bids are on file in the Purchasing Department.)

**Approved Bids for Glass Replacement for the 2006-2007 School Year (Exhibit "G")** – Bid packets were distributed to ten (10) companies in addition to the appropriate advertisements. There was one (1) response. Administration recommended acceptance of the bid from A-1 Glass Company charged to the Maintenance Department 2006-2007 appropriated funds.  
(Bids are on file in the Purchasing Department)

**Approved Bids for Re-roofing of Portable Buildings for the 2006-2007 School Year (Exhibit "H")** – Bid packets were distributed to thirteen (13) companies in addition to the appropriate advertisements. There was one (1) response. Administration recommended acceptance of the bid from PRC Roofing Company, Inc. charged to the Maintenance Department 2006-2007 appropriate funds.  
(Bids are on file in Purchasing Department.)

**Approved Bids for Installation of Suspended Ceilings for the 2006-2007 School Year (Exhibit "I")** – Bid packets were distributed to eight (8) companies in addition to the appropriated advertisements. There was one (1) response. Administration recommended acceptance of the bid from Brammer Construction, Inc. charged to the Maintenance Department 2006-2007 appropriated funds.  
(Bids are on file in the Purchasing Department.)

**Approved Bid for Mop Rental and Treatment for the 2006-2007 School Year (Exhibit "J")** – Bid packets were distributed to six (6) companies in addition to the appropriate advertisements. There was one (1) response. Administration recommended acceptance of the bid from Munro's Uniform Services charged to the Maintenance Department 2006-2007 appropriated funds.  
(Bids are on file in the Purchasing Department.)

**Approved Bids for Athletic Medical Supplies Catalog Discount Bid for the 2006-2007 School Year– (Exhibit "K")** – Bid packets were distributed to ten (10) companies in addition to the appropriate advertisements. There were eight (8) responses. Administration recommended acceptance of the following bids charged to various appropriated funds:

Alert Services, Inc.	San Marcos, TX.
BSN Sports	Dallas, TX.
Henry Schein, Inc.	Melville, NY.
Medco Supply Co.	Tonawanda, NY.
Moore Medical Corp.	New Britain, CT.
School Health Corporation	Hanover Park, IL.
Source 1 Medical	Ocala, FL.
William V. MacGill & Co.	Lombard, IL.

(Bids are on file in the Purchasing Department.)

**Approved Bid for Award Jackets, Blankets and Minor Awards for the 2006-2007 School Year (Exhibit L")** – Bid packets were distributed to eight (8) companies in addition to the appropriate advertisements. There were three (3) responses. Administration recommended acceptance of the bid from Texas Letter Jackets charged to extra-curricular 2006-2007 budgeted funds for various departments.

(Bids are on file in the Purchasing Department.)

President Hicks called for questions of the motion, hearing none, she called for a vote of the motion.

YEAS: Ms. Hicks, Dr. Nantz, Ms. Brassard, Bishop Whitaker, Messrs. Trahan, Reece and Williams

NAYS: None

**APPROVAL OF EXHIBITS "M.1", "M.2", "N", "O", "P", "Q", "R", S,1", "S.2", and "S.3"**

Dr. William Nantz moved, seconded Mr. Terry Williams, to approve Exhibits "M.1", "M.2", "N", "O", "P", "Q", "R", S,1", "S.2", and "S.3".

**Approved Bids for Security Services for the 2006-2007 School Year (Exhibit "M.1")** – Bid packets were distributed to fifteen (15) companies in addition to the appropriate advertisements. There were three (3) responses. Administration recommended acceptance of the bid from Delta Security charged to Transportation, Child Nutrition and Special Services 2006-2007 appropriated funds.  
(Bids are on file in the Purchasing Department.)

**Approved Bids for Cafeteria Safety and Sanitation System (Exhibit "M.2")** – Bid packets were distributed to eleven (11) companies in addition to the appropriate advertisements. There was one (1) response. Administration recommended acceptance of the bid from CSC Distributing in the total annual amount of \$106,745.00 charged to Child Nutrition Department 2006-2007 appropriated funds.

**Approved Bids for Purchase of Tilting Skillet, Convection Steamer, and Milk Cooler (Exhibit "N")** – Bid packets were distributed to nine (9) companies in addition to the appropriate advertisements. There were six (6) responses. Administration recommended acceptance of the bids from Buckalew for a total of \$16,983.00 and from Pasco for a total of 42,775.00 to total \$19,758.00  
(Bids are on file in the Purchasing Department.)

**Approved Second Year Option for Student Insurance for the 2006-2007 School Year (Exhibit "O")** – Administration recommended exercising the second year option to extend the contract with Alamo Insurance Group/Bollinger, Inc. in the amount of \$170,000.00 charged to the Athletic Department 2006-2007 appropriated funds.  
(Bids are on file in the Purchasing Department.)

**Approved the Standard Mileage Reimbursement Rate set by the Internal Revenue Service (IRS) as the Mileage Rate to be used by the District (Exhibit "P")** – Administration recommended approval of the district's mileage reimbursement rate to reflect the standard mileage reimbursement rate set by the IRS effective July 1, 2006 with a cost typically adjusted by the IRS in January of each year. Currently the IRS standard reimbursement rate for mileage is \$.445.

**Approved Payment to Region V Education Service Center for Services Provided by the Jefferson County Youth Academy (JJAEP) for School Year 2006-2007 (Exhibit "Q")** – Administration recommended approval of payment to Region V Education Service Center for 30 slots @ \$5,250 per slot which equals \$157,500.00 for services provided by the Jefferson County Youth Academy (JJAEP) for 2006-2007.

**Approved Payment for Crossing Guards to the City of Beaumont (Exhibit "R")** – Administration recommended payment to the City of Beaumont in the amount of \$69,415.85 for share of 2005-2006 school crossing guard program charged to Special Services 2005-2006 appropriated funds.

**Approved the Proposal for Environmental Services for the Asbestos Abatement of the Floors at Beaumont Independent School District (Exhibit "S.1")** – Administration recommended approval of environmental services submitted by All Seasons Environmental at \$23,200.00 inclusive of insurance, materials, labor, and closing report charged to the 2005-2006 Maintenance Department Funds.

**Approved the Proposal to Remove and Dispose of Asbestos Floor Covering from the Administration Building (Exhibit "S.2")** – Administration recommended approval of the abatement of the BISD administration building floors at 3395 Harrison at a proposed price of \$63,308.00 by Assured Environmental Quality, Inc. to include all labor, materials, equipment, insurance, overhead and profit charged to the Maintenance Department 2005-2006 funds.

**Approved Purchase of Floor Tile for the Administration Building (Exhibit "S.3")** – Administration recommended approval of the purchase of floor tile, adhesive and labor at a cost of \$29,757.50 from Custom Flooring charged to the \$2005-2006 Maintenance Department funds.

President Hicks called for questions of the motion, hearing none, she called for a vote of the motion.

YEAS: Ms. Hicks, Dr. Nantz, Ms. Brassard, Messrs. Reece, Trahan and Williams

NAYS: None

**APPROVAL OF EXHIBITS "T", "U.1", "U.2", "U.3", "U.4", "U.5", "V.1", "V.2", "V.3", "V.4", "V.5", "W", and "X"**

Dr. William Nantz moved, seconded Bishop Ollis Whitaker, to approve Exhibits "T", "U.1", "U.2", "U.3", "U.4", "U.5", "V.1", "V.2", "V.3", "V.4", "V.5", "W", and "X".

**Approved the Spring 2006 Texas Assessment of Knowledge and Skills (TAKS) and the State-Developed Alternative Assessment (SDAA) Tests Results (Exhibit "T")** – Administration recommended approval of request as report is presented and placed online.

**Approved Purchase of Voyager Expanded Learning Reading Materials for Kindergarten through Third Grades at the Texas Reading First Campuses: Bingman, Blanchette, Caldwood, Dunbar, Fletcher, French, Homer, Lucas, Martin, Pietzsch-MacArthur, and Price Elementary Schools (Exhibit "U.1")** – Administration recommended approval of purchase in the amount of \$1,200,000 funded by the Texas Reading First Grant from Voyagers who is a sole source provider.

**Approved Purchase of Voyager Expanded Learning Reading Materials for the Fourth and Fifth Grades at All BISD Elementary Schools (Exhibit "U.2")** – Administration recommended approval of purchase in the amount of \$100,000 for the Intensive Reading Instruction Initiative funded by the accelerated Reading Instruction (ARI) grant funds and ExxonMobil Reading Initiative grant funds from Voyager Expanded Learning who is a sole source provider of materials.

**Approved Purchase of Earobics Software and Teacher Materials from Cognitive Concepts for Kindergarten through Third Grades at the Texas Reading First Campuses: Bingman, Blanchette, Caldwood, Dunbar, Fletcher, French, Homer, Lucas, Martin, Pietzsch-MacArthur, and Price Elementary Schools (Exhibit "U.3")** - Administration recommended approval of purchase in the amount of \$50,000 funded by the Texas Reading First grant from Cognitive Concepts as the sole source for materials to include software, teachers' guides, training and Family Literacy Nights.

**Approved Purchase of Waterford Software, Materials, and Training from Pearson Digital Learning for the Second Grades at the Texas Reading First Campuses: Bingman, Blanchette, Caldwood, Dunbar, Fletcher, French, Homer, Lucas, Martin, Pietzsch-MacArthur, and Price Elementary Schools (Exhibit "U.4")** - Administration recommended approval of purchase in the amount of \$830,000 for hardware upgrades, software licenses, student books and videos, full technical support and training from Pearson Digital Learning as the sole source for materials. This is funded by the Texas Reading First Grant.

**Approved Purchase of Library Books for Kindergarten through Third Grade at the Texas Reading First Campuses: Bingman, Blanchette, Caldwood, Dunbar, Fletcher, French, Homer, Lucas, Martin, Pietzsch-MacArthur, and Price Elementary Schools (Exhibit "U.5")** - Administration recommended approval of purchase for each teacher in kindergarten through third grades to receive \$100-\$200 for appropriate reading levels and interest of the students from vendors approved on the library book bid list funded by the Texas Reading First Grant.

**Approved Continuation of the Tango Integration and Deployment Package Student Subscriptions and Additional Synch Stations from Liberty Solutions for Kindergarten through Third Grades at the Texas Reading First Campuses: Bingman, Blanchette, Caldwood, Dunbar, Fletcher, French, Homer, Lucas, Martin, Pietzsch-MacArthur, and Price Elementary Schools (Exhibit "U.4") (Exhibit "V.1")** – Administration recommended approval of purchase at a cost of \$35,000 to include subscriptions, synch stations, training, and training materials funded by the Texas Reading First grant from Liberty Solutions as a sole source for materials.

**Approved Purchase of Replacement Spanish Materials for the Kindergarten through Third Grade Bilingual Classes at Fletcher Elementary from McGraw-Hill (Exhibit "V.2")** – Administration recommended approval of purchase in the amount of \$10000 at Fletcher Elementary school funded by the Texas Reading First grant from McGraw-Hill as a sole source for materials.

**Approved the Purchase of Scholastic Read 180 Materials for Bingman and Pietzsch-MacArthur Elementary Schools and Upgrade the Read 180 Materials at South Park Middle School (Exhibit "V.3")** – Administration recommended approval of purchase at a cost of \$100,000 funded by the Intensive Reading Intervention Grant from Scholastic as a sole source for materials. The district will purchase a server at a cost of \$5,400 from Entre' for the implementation of the most updated version of Scholastic Read 180 also funded by the Intensive Reading Intervention grant.

**Approved Purchase of Books and Learning Materials for PreKindergarten Classrooms from Newbridge Publishing Company (Exhibit "V.4")** – Administration recommended approval of purchase at a cost of \$40,000 charge to the general fund budgeted funds from Newbridge Publishing Company as a sole source for materials at: Fletcher, French, Pietzsch-MacArthur and Ogden Elementary Schools.

**Approved Purchase of Testing Materials from Hatch for BISD PreKindergarten Classrooms (Exhibit "V.5")** – Administration recommended approval of purchase at a cost of \$28,000 charged to general fund budgeted funds from Hatch as a sole source for materials at: Fletcher, French, Pietzsch-MacArthur and Ogden Elementary Schools.

**Approved request to Purchase Qwizdom Teaching Assistant and Curriculum Single Units, Series Software and Infrared Remote Systems in Science and Social Studies (Exhibit "W")** – Administration recommended approval of purchase at a cost of \$18,520 for science materials and \$18,520 for social studies materials funded by Title I, School Improvement Grant for the 2006-2007 school year at South Park Middle School.

**Approved the Salary Schedules for the 2006-2007 School Year (Exhibit "X")** – Administration recommended approval salary schedules as presented for teachers, nurses librarians, counselors, administrators, paraprofessionals, maintenance, operations, transportation, food service, electronics, sweepers hourly bus drivers route, and cafeteria hourly to include \$100 per employee at mid-winter break and incentive for identified campuses.

Mr. Woodrow Reece thanked the Consultation Committee for working to bring a salary schedule to the Board. President Hicks also thanked appropriate committee members and administration.

President Hicks called for questions of the motion, hearing none, she called for a vote of the motion.

YEAS: Ms. Hicks, Dr. Nantz, Ms. Brassard, Bishop Whitaker, Messrs. Trahan, Reece and Williams

NAYS: None

### **PERSONNEL**

President Martha Hicks announced in the public (open) meeting at 8:02 p.m. that the Board would go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) of Texas Government Code, and that any action taken by the Board would be in public (open) session.

Mr. Terry Williams moved, seconded by Dr. William Nantz to accept the following personnel recommendations:

**1. Retirements**

Marian Boone, Caldwood Elementary, Level 1, effective May 27, 2006;

Michele Couvillon, Caldwood Elementary, Level 1, effective May 27, 2006;

Gary Parks, Caldwood Elementary, Elementary Music, effective May 27, 2006.

**2. Resignations**

Gladys Baggett, Special Education, Marshall Middle, effective May 27, 2006;

Larry Baggett, English, Marshall Middle, effective May 27, 2006;

Jeremi Bowman, Computer Literacy, King Middle, effective May 27, 2006;

Michelle Cuellar, Level 1, Homer Elementary, effective May 27, 2006;

April Duhon, Kindergarten, Lucas Elementary, effective May 27, 2006;

Amber Ferrell, Level 1, Fehl Elementary, effective May 27, 2006;

Doretta Fortenberry, Art, Martin Elementary, effective May 27, 2006;

Sondra Harrison, English, Austin Middle, effective May 27, 2006;

Adrienne Holden, Level 1, Amelia Elementary, effective May 27, 2006;

Kelly James, ESL, Vincent Middle, effective May 27, 2006;

Teisha LaCour, Pre-kindergarten, Southerland School, effective May 27, 2006;

Gwendolyn Lane-Lewis, English, Smith Middle, effective May 27, 2006;

Sandra Lavergne, Title 1 Level 5, Field Elementary, effective May 27, 2006;

Charles Lawrence, Science, King Middle, effective May 27, 2006;

Cecelia Lummus, Level 5, Guess Elementary, effective May 27, 2006;  
Laura McKellar, Level 3, Caldwood Elementary, effective May 27, 2006;  
Jessica Samaha, Level 4, Curtis Elementary, effective May 27, 2006;  
Devon Savoy, Science, Ozen High, effective May 27, 2006;  
Felix Simieou, III, Assistant Principal, Vincent Middle, effective May 27, 2006;  
Elizabeth Sorrell, Level 1, Guess Elementary, effective May 27, 2006;  
Latanga Spencer, English, Marshall Middle, effective May 27, 2006;  
Tammy Stansbury, Level 4, Curtis Elementary, effective May 27, 2006;  
Pam Szakmeister, Speech Therapist, Curtis Elementary, effective May 27, 2006;  
Lisa Tunstall, Reading, Field Elementary, effective May 27, 2006;  
Crystal Wells, Band, Odom Academy, effective May 27, 2006;  
Demetris D. Whitke, Level 4, Amelia Elementary, effective May 27, 2006;  
Elidia Wiley, ESL, Curtis Elementary, effective May 27, 2006.

## **2. New Employee Contract Recommendations**

Karol Allen, Title 1, Level 4, Field Elementary, effective August 7, 2006 and ending May 26, 2007;  
Korrie Broomfield, Level 4, Fehl Elementary, effective August 7, 2006 and ending May 26, 2007;  
Brenda Bush, Special Education, Martin Elementary, effective August 7, 2006 and ending May 26, 2007;  
Amanda Reamy, Mathematics, Marshall Middle, effective August 7, 2006 and ending May 26, 2007;  
Shana Carr, Title 1, Level 4, Fletcher Elementary, effective August 7, 2006 and ending May 26, 2007;  
Roland Garza, Science, Central High, effective August 7, 2006 and ending May 26, 2007;  
Sheryl L. George, Cosmetology, Career Center, effective August 7, 2006 and ending May 26, 2007;  
John Michael Hart, Special Education, Vincent Middle, effective August 7, 2006 and ending May 26, 2007;  
Stephanie R. Hayes, Mathematics, Smith Middle, effective August 7, 2006 and ending May 26, 2007;  
Ronald Jackson, Physical Education, West Brook High, effective August 7, 2006 and ending May 26, 2007;  
Jacob Jett, English, Marshall Middle, effective August 7, 2006 and ending May 26, 2007;

Dianne Kilpatrick, Art, West Brook High, effective August 7, 2006 and ending May 26, 2007;

Daniel Martinez, Social Studies, Marshall Middle, effective August 7, 2006 and ending May 26, 2007;

Karen S. Newsum, English, Austin Middle, effective August 7, 2006 and ending May 26, 2007;

Joseph Potts, Social studies, Marshall Middle, effective August 7, 2006 and ending May 26, 2007;

Emila M. Verdine, Level 2, Field Elementary, effective August 7, 2006 and ending May 26, 2007;

Tabitha Walton, Level 2, Fehi Elementary, effective August 7, 2006 and ending May 26, 2007.

President Hicks called for questions of the motion, hearing none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Ms. Brassard, Bishop Whitaker, Messers: Reece, Trahan and Terry Williams

Nays: None

### **3. Administrative Recommendations**

Bishop Ollis Whitaker moved, seconded by Mr. Terry Williams, to approve the following administrative recommendations:

President Hicks called for questions of the motion, hearing none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Ms. Brassard, Messers: Reece, Trahan and Terry Williams

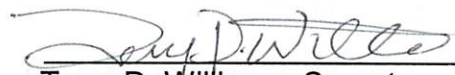
Nays: None

President Hicks asked newly hired and appointed personnel present at the meeting to remain after the meeting in order that Trustees could meet them.

### **ADJOURNMENT**

President Hicks asked if there was any other business to come before the board; there being none, she adjourned the meeting at 8:52 p.m., June 15, 2006.

  
\_\_\_\_\_  
Martha Hicks, President  
Beaumont ISD Board of Trustees

  
\_\_\_\_\_  
Terry D. Williams, Secretary  
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT  
BOARD OF EDUCATION**

Regular Meeting –May 18, 2006

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, May 18, 2006 at 7:20 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Martha Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

**ROLL CALL**

Present: Martha Hicks, President  
Woodrow Reece, Vice President  
Terry Williams, Secretary  
Janice Brassard, Member  
Dr. William Nantz, Member  
Howard J. Trahan, Jr., Member

Absent: Bishop Ollis E. Whitaker

School Officials  
Present:

Superintendent, Dr. Carrol A. Thomas; Chief of Staff and Academic Affairs, Dr. Mae E. Jones-Clark; Assistant Superintendents, Mr. Terry Ingram, Dr. Willis Mackey; Executive Director of Personnel, Ms. Sybil Comeaux; Executive Director of Business/Finance, Ms. Jane Kingsley; Director of Communications, Ms. Jolene Ortego; and School Attorney Melody Chappell

Absent: None

**ESTABLISHMENT OF A QUORUM**

President Martha Hicks declared a quorum.

**PLEDGE OF ALLEGIANCE**

The Central High School NJROTC presented the colors. Taylor Tucker, a Kindergarten student at Sallie Curtis Elementary School, led the pledges for the United States flag and the Texas flag.

**INVOCATION**

The invocation was given by Carla George, a senior at Paul Brown Center.

**APPROVAL OF THE MINUTES**

Mr. Woodrow Reece moved, seconded by Mr. Terry Williams, to approve the minutes of the regular meeting on March 23, 2006, special meeting on April 6, 2006 and regular meeting of April 20, 2006.

President Martha Hicks called for additions or corrections to the minutes, there being none, she called for a vote.

YEAS: Ms. Hicks, Dr. Nantz, Ms. Brassard, Messrs. Reece, Trahan and Williams

NAYS: None

### REPORTS

Status of State Comp Ed Funds is presented in agenda book.

### REPORT OF THE SUPERINTENDENT

**Recognition of Outstanding High School Academic Students** –The top academic ranking students from West Brook, Ozen and Central High Schools were presented to the Trustees by the respective principals, Dr. Rodney Cavness, Mr. Odis Norris, and Mr. Thom Amons. Parents and support staff members at each school were also recognized.

### RECESS

President Martha Hicks recessed meeting for Trustees to greet honor students and parents. The meeting resumed at 8:00 p.m.

### COMMUNICATIONS

1. **Stephanie Person, 1185 Fulton Road, 77708 (did not appear at meeting)**

### SIGN-UP

None

### ACTION ITEMS

#### **APPROVAL OF EXHIBITS "A.1", "A.2", A.3", "B", "C", "D", "E", "F", and "G"**

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibits "A.1", "A.2", "A.3" "B", "C", "D", "E", "F", and "G".

**Tax Collection Report Exhibit "A.1"** – Administration recommended acceptance of the Tax Collection Report in the amount of \$503,153.56 including certification of tax collection for the month of April 2006; tax collector monthly report of April 2006; and deposit distribution of April 2006.

(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

**Business Office Report (Exhibit "A.2")** – Administration recommended approval of the Business Office Report, including the general fund reports, April 2006, debt service reports, April 2006, capital projects report, April 2006, internal service funds April 2006; scholarship fund report, April 2006; investment report, April 2006.

**Amendments to 2004-2005 Budget (Exhibit "A.3")** – Administration recommended approval of amendments to the following budgets:

199/6 General Fund	112
205/6 Head Start	113
211/6 ESEA Title I Improving Basic Program	114
224/6 IDEA Part B Formula	115
225/6 IDEA Part B Preschool	116
242/6 Summer Feeding Program – DHS	117
255/6 ESEA Title II Part A TPTR	118
281/6 Immediate Aid to Restart School Operation	119
409/6 Texas High School Redesign/Restructuring	120
411/6 Technology Allotment	121

426/6 Read to Succeed Grant Regina Howell	122
431/6 Adult Education State	123
432/6 State TANF for Adult Education	124

**Approved the Waiver of Penalty and Interest on Certain Delinquent Tax Accounts (Exhibit "B")** – Administration recommended approving waiver requested by Miriam K. Johnson, Tax Assessor-Collector, in the amount of \$3,958.75 for Freeway Baptist Church of Beaumont, Lot 2, Block 7, Suburban Acres.

**Declared Emergency Status for Actions Taken as Result of Hurricane Rita (Exhibit "C")** – Administration recommended ratification of Declaration of Emergency Status for Actions Taken as Result of Hurricane Rita:

A-1 Sheet Metal	\$	22,366.00
Abler Fench		10,266.00
Building Specialties		10,180.00
Elton's Construction		40,771.00
WB Construction		167,929.00
Metal Industries		17,965.00
<b>TOTAL</b>	<b>\$</b>	<b>269,477.00</b>

**Approved Second Year Option for Repair of Cleaning Equipment for the Maintenance Department for the 2006-2007 School year– (Exhibit "D")** – Administration recommended approving the second year option of the 2005-2006 bid approved July 28, 2005 from C.L.O. Parts & Repair charged to the Maintenance Department 2006-2007 appropriated funds.  
(Bids are on file in the Purchasing Department.)

**Approved Second Year Option for Hourly Mechanic Service for the 2006-2007 School Year (Exhibit "E")** –Administration recommended approving the second year option of the 2005-2006 bid approve July 28, 2005 with Baker Auto Repair, Beaumont Frame & Front End Services, Fasulo Paint and Body, Yates Auto and Truck Repair, and White Tire Supply charged to the Maintenance Department 2006-2007 appropriated funds.  
(Bids are on file in the Purchasing Department.)

**Approved Second Year Option for Miscellaneous Concrete Work For the 2006-2007 School Year (Exhibit "F")** – Administration recommended approving the second year option of the 2005-2006 bid approved July 28, 22005 with T. Johnson Industries, Inc. charged to the Maintenance Department 2006-2007 appropriated funds.  
(Bids are on file in the Purchasing Department.)

**Approved Second Year Option for Uniforms for the Maintenance Department for the 2006-2007 School Year (Exhibit "G")** – Administration recommended approving the second year option of the 2005-2006 bid approved July 28, 2005 with Shepherd's Uniform & Supply in the amount of \$16,749.28 charged to the Maintenance Department 2006-2007 appropriated funds.  
(Bids are on file in the Purchasing Department)

President Hicks asked if there were questions to the motion, hearing none, she called for a vote.

YEAS: Ms. Hicks, Dr. Nantz, Ms. Brassard, Messrs. Reece, Trahan and Williams

NAYS: None

**APPROVAL OF EXHIBITS "H", "I", "J", "K", "L", and "M"**

Dr. William Nantz moved, seconded Mr. Terry Williams, to approve Exhibits "H", "I", "J", "K", "L", and "M".

**Approved Second Year Option for Repair and/or Replacement of Electrical Motors, 10HP and above, and Other Motor Related Items for the 2006-2007 School Year (Exhibit "H")** – Administration recommended approving the second year option of the 2005-2006 bid approved July 28, 2005 with Smith Belting & Electric Supply charged to the Maintenance Department 2006-2007 appropriated funds.

(Bids are on file in Purchasing Department.)

**Approved Second Year Option for Parking Lot Striping for the 2006-2007 School Year (Exhibit "I")** – Administration recommended approving the second year option of the 2005-2006 bid approved July 28, 2005 with D & S Sign and Supply charged to the Maintenance Department 2006-2007 appropriated funds.

(Bids are on file in the Purchasing Department.)

**Approved Second Year Option for Air Conditioning Filter Maintenance Service for the 2006-2007 School Year (Exhibit "J")** – Administration recommended approving the second year option of the 2005-2006 bid approved July 28, 2005 with Commercial Filtration Media, Inc. charged to the Maintenance Department 2006-2007 appropriated funds.

(Bids are on file in the Purchasing Department.)

**Approved Second Year Option for Water Treatment and Service Program for Air Conditioning Thermal Water Systems for the 2006-2007 School Year (Exhibit "K")** – Administration recommended approving the second year option of the 2005-2006 bid approved July 28, 2005 with Worth Hydrochem of the Gulf Coast, Inc. in the total amount of \$17,460.00 charged to the Maintenance Department 2006-2007 appropriated funds.

(Bids are on file in the Purchasing Department.)

**Approved Second Year Option for Repair, Inspection, Service and Installation of Fire Alarm Systems for the 2006-2007 School Year (Exhibit L")** – Administration recommended approving the second year option of the 2005-2006 bid approved July 28, 2005 with Texas Fire & Communications charged to the Maintenance Department 2006-2007 appropriated funds.

(Bids are on file in the Purchasing Department.)

**Approved Second Year Option for Garbage Service for the 2006-2007 School Year (Exhibit "M")** – Administration recommended approving the second year option of the 2005-2006 bid approved July 28, 2005 with Waste Management with a total base bid amount of \$183,277.34 charged to the Maintenance Department 2006-2007 appropriated funds.

(Bids are on file in the Purchasing Department.)

President Hicks called for questions of the motion, hearing none, she called for a vote of the motion.

YEAS: Ms. Hicks, Dr. Nantz, Ms. Brassard, Bishop Whitaker, Messrs. Reece and Williams

NAYS: None

**APPROVAL OF EXHIBITS "N", "O", "P", "Q", "R", and "S"**

Dr. William Nantz moved, seconded Mr. Terry Williams, to approve Exhibits "N", "O", "P", "Q", "R", and "S".

**Approved Bids for Pre-Kindergarten Learning Materials (Exhibit "N")** – Bid packets were distributed to nine (9) companies in addition to the appropriate advertisements. There were three (3) responses. Administration recommended acceptance of the following bids charged to the General Fund funds:

Lakeshore Learning	\$ 25,343.72
Manning's School Supplies	<u>29,936.31</u>
TOTAL	\$55,280.03

(Bids are on file in the Purchasing Department.)

**Approved Proposals for New Science Facilities for Smith Middle School (Exhibit "O")** – Packets were distributed to twelve (12) companies in addition to the appropriate advertisements. There were eight (8) responses. Administration recommended acceptance of the proposal from Bruce Construction for the total amount of \$1,695,000.00 charged to Magnet Funding and Local Capital Projects funds.

(Bids are on file in the Purchasing Department.)

**Approved Bids for IP (Internet Protocol) Security Cameras for Three (3) High Schools (Exhibit "P")** – Bid packets were distributed to twelve (12) companies in addition to the appropriate advertisements. There were three (3) responses. Administration recommended acceptance of the bid from Micro Integration and Programming, Inc. in the total amount of \$409,969.91 charged to Local Capital Projects budgeted funds.

(Bids are on file in the Purchasing Department.)

**Accepted Proposals for Computer Acquisition and Lease Financing (Exhibit "Q")** – Proposals packets were distributed to four (4) companies in addition to the appropriate advertisements. There was (1) response. Administration recommended acceptance of the proposal from Hewlett Packard in the total amount of \$1,745,008.00 (total of principal and interest over 48 month lease) pending further negotiations between BISD Administration, legal counsel, and representatives from Hewlett Packard budgeted by general funds and various grants..

(Bids are on file in the Purchasing Department.)

**Approved Bids for Gymnasium Seating for Smith Middle School (Exhibit "R")** – Bids packets were distributed to seven (7) companies in addition to the appropriate advertisements. There was one (1) response. Administration recommended acceptance of the bid from Specialty Supply & Installation Company in the total amount of \$82,029.00 charged to Insurance and FEMA.

(Bids are on file in the Purchasing Department.)

**Approved Bids for Wood Sports Flooring for Smith Middle School (Exhibit "S")** – Bids packets were distributed to eight (8) companies in addition to the appropriate advertisements. There were two (2) responses. Administration recommended acceptance of the bid from N. A. H., Inc. in the total amount of \$87,519.00 charged to Insurance and FEMA.

(Bids are on file in the Purchasing Department.)

Trustees questioned timeline for projects at Smith Middle School. Mr. Terry Ingram, assistant superintendent, stated that the district was waiting on the wood for the flooring; however, project is scheduled to be completed before the start of school.

Mr. Woodrow Reece thanked administration for securing the surveillance cameras.

President Hicks called for questions of the motion, hearing none, she called for a vote of the motion.

YEAS: Ms. Hicks, Dr. Nantz, Ms. Brassard, Messrs. Reece. Trahan and Williams

NAYS: None

#### **APPROVAL OF EXHIBITS "T", "U", "V", "W", "X", and "Y"**

Dr. William Nantz moved, seconded Mr. Terry Williams, to approve Exhibits "T", "U", "V", "W", "X", and "Y".

**Approved Proposals for Chiller Replacement Renovations for South Park Middle School (Exhibit "T")** – Proposals packets were distributed to six (6) companies in addition to the appropriate advertisements. There were four (4)

responses. Administration recommended acceptance of the proposal from C & I (Commercial and Industrial) Mechanical, LTD. In the total amount of \$164,866.00 charged to the Local Capital Projects funds.

**Approved Bids for Purchase of Private Label Bottled Spring Water (Exhibit "U")** – Bid packets were distributed to seven (7) companies in addition to the appropriate advertisements. There was one (1) response. Administration recommended acceptance of the bid from Texas Superior Water Co. at an estimated annual cost of \$25,000.00 charged to the Child Nutrition Department 2006-2007 appropriated funds.

**Approved Payment for Wrecker Services (Exhibit "V")** – Administration recommended payment for wrecker service fees to TNT Wrecker Service in the amount of \$9,727.05 due to warranty repairs done in Houston and increased costs for towing. The increased wrecker usage pushes the fee over the \$20,000 purchasing limit.

**Accepted Donations for Message Boards for Football Scoreboards (Exhibit "W")** – Administration recommended acceptance of contribution totaling \$25,000 and the purchase of message boards in the amount of \$31,756 FROM Fair-Play Scoreboard. Central Medical Magnet High School received \$10,000 contribution from Hibernia National Bank as sponsor designation on scoreboard and West Brook High School received \$15,000 FROM Go-Burger, OLP (Burger Kind franchise) as sponsor designation on scoreboard. The remaining balance of \$7,758 will be charged to the current budgeted funds.

**Approved the Purchase of Software Licenses for Leased Computer (Exhibit "X")** – Administration recommended approval of 2120 Microsoft Office software licenses at a total cost of \$104,092.00 funded by the General Fund and various grants from Software House International (SHI) Government Solutions as a State of Texas Department of Information Resources (DIR) Commodity Software Contract Vendor.

**Designated Delegate and Alternate to the Texas Association of School Board (TASB) Delegate Assembly during the Annual Convention October 6-8, 2006 (Exhibit "Y")** - Trustees concurred that Ms. Janice Brassard, trustee district 6, would service as the designated delegate to the TASB delegate assembly and Mr. Woodrow Reece, trustee district 3, would service as the alternate delegate.

President Hicks called for questions of the motion, hearing none, she called for a vote of the motion.

YEAS: Ms. Hicks, Dr. Nantz, Ms. Brassard, Bishop Whitaker, Messrs. Reece and Williams

NAYS: None

### **PERSONNEL**

President Martha Hicks announced in the public (open) meeting at 8:24 p.m. that the Board would go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) of Texas Government Code, and that any action taken by the Board would be in public (open) session.

Dr. William Nantz moved, seconded by Mr. Terry Williams to accept the following personnel recommendations:

1. **Retirements**

Vicki L. Baxter, West Brook High, Math, effective May 27, 2006;

Brenda F. Bell, Odom Academy, Special education, effective May 27, 2006;

Frances M. Byrd, Fehl Elementary, Title I Curriculum Coordinator, effective May 27, 2006;

Edward Coburn, King Middle, Social Studies, effective May 27, 2006;

Preston R. Cooper, Vincent Middle, Social Studies, effective May 27, 2006;

Patti J. Gengo, Pietzsch Elementary, Kindergarten, effective May 27, 2006;

Glenn Hill, Vincent Middle, Science, effective May 27, 2006;

Kathi D. Hill, Caldwood Elementary, Physical Education, effective May 27, 2006;

Clyde C. Johnson, Fehl Elementary, Art, effective May 27, 2006;

Don S. Knighton, Oaks Center, Special Education, effective May 27, 2006;

Ether LaBrie, Career Center, Principal, effective June 23, 2006;

Jo Ethel Larkins, Ozen High, Theater Arts, effective May 27, 2006;

Rachel H. Morse, Fletcher Elementary, Principal, effective June 23, 2006;

Beverly Nolan, Ozen High, Student Activities Director, effective June 2, 2006;

Velma J. Ramsey, Career Center, Cosmetology, effective May 27, 2006;

Martha A. Sarver, Lucas Elementary, Physical Education, effective May 27, 2006;

John W. Sexton, Pathways Center, Assistant Principal, effective June 2, 2006;

Annette Tishberg, Fletcher Elementary, Reading Interventionist, effective May 27, 2006;

Shirley A. Ware, Smith Middle, Reading, effective May 27, 2006.

## **2. Resignations**

Marie Bullock, English, Odom Academy, effective May 27, 2006;

Jennifer, Chirafis, Kindergarten, Pietzsch-MacArthur Elementary, effective May 27, 2006;

Eursula Davis, Vocational Health Science, Career Center, effective May 27, 2006;

Deneshia L. Demouchet, Social Studies, Marshall Middle, effective May 27, 2006;

Rebecca R. Duncan, Mathematics, Central High, effective May 27, 2006;

Stephanie L. Gertz, Mathematics, Odom Academy, effective May 27, 2006;

Valerie Griffin, Social Studies, Central High, effective May 27, 2006;

Stacey Hennings, Special Education, Central High, effective May 27, 2006;

Amber J. Kunkel, English, Central High, effective May 27, 2006;

Belinda Lewis, Level 3, Guess Elementary, effective May 27, 2006;

Craig McCabe, Special Education, Martin Elementary, effective May 27, 2006;

Shawn Miller, Health and Physical Education, West Brook High, effective May 27, 2006;

Jennifer Ohman, Counselor, Odom Academy effective May 27, 2006;

Patricia Peavey, Mathematics, Smith Middle, effective May 27, 2006;

Kari Perez, Science, Central High, effective May 27, 2006;

Monica R. Ramirez, ESL, Fletcher Elementary, effective May 27, 2006;

William H. Reed, Orchestra, West Brook High, effective May 27, 2006;

Nichelle Thibodeaux, Journalism, Ozen High, effective May 27, 2006;

Taryn White, Pre-Kindergarten, Southerland, effective May 27, 2006.

President Hicks called for questions of the motion, hearing none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Ms. Brassard, Messers: Reece, Trahan and Terry Williams

Nays: None

### **3. Administrative Recommendations**

Mr. Woodrow Reece moved, seconded by Mr. Terry Williams, to approve the following administrative recommendations:

Title I Curriculum Coordinator	Amelia Elementary	Gabrielle Polk
Diagnostician	Lucas/Dunbar/Ogden	Diana Bailey
Diagnostician	French/Pietzsch-MacArthur	Deborah Washington
Director of Staff Development	Administration	Dr. Shirley Bonton
Assistant Superintendent for Secondary Schools/Adm.		Dr. Willis Mackey

President Hicks called for questions of the motion, hearing none, she called for a vote.


Yeas: Ms. Hicks, Dr. Nantz, Ms. Brassard, Messers: Reece, Trahan and Terry Williams

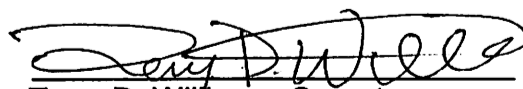
Nays: None

President Hicks asked newly hired and appointed personnel present at the meeting to remain after the meeting in order that Trustees could meet them.

### **ADJOURNMENT**

President Hicks asked if there was any other business to come before the board; there being none, she adjourned the meeting at 8:52 p.m., April 20, 2006.

  
\_\_\_\_\_  
Martha Hicks, President  
Beaumont ISD Board of Trustees

  
\_\_\_\_\_  
Terry D. Williams, Secretary  
Beaumont ISD Board of Trustees