

BEAUMONT INDEPENDENT SCHOOL DISTRICT BOARD OF EDUCATION

Special Meeting – April 8, 2002

The Board of Education of the Beaumont Independent School District met in special public (open) session on Monday, April 8, 2002 at 7:00. in the Auditorium of Smith Middle School of the District located at 4415 Concord Street in Beaumont, Jefferson County, Texas. The meeting was called to order by President Martha Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Martha Hicks
Woodrow Reece
Terry Williams
Christine Gavrelos
Dr. William Nantz
Howard J. Trahan, Jr.
Rev. Ollis E. Whitaker (entered at 8:00 p.m.)

Absent: None

School Officials Present: School Officials Present: Superintendent, Dr. Carrol A. Thomas; Deputy Superintendent, Dr. Mae E. Jones-Clark; Assistant Superintendents, Dr. W. Preston Shaw, Ms. Beth Fischenich; Terry Ingram; Special Assistant to the Superintendent, Sybil Comeaux; Comptroller, Jane Kingsley; Director, Jolene Ortego; and School Attorney, Melody Thomas

Absent: None

ESTABLISHMENT OF A QUORUM

President Hicks declared a quorum present.

PUBLIC HEARING

A. Bond Project 2002 Proposal

Dr. Thomas presented an overview of the needs of the district outlining the goals to be accomplished with the Bond Issue; the current school locations and assignment plan; construction of 5 new schools and locations; projected new magnet programs for one middle and one high school; additional classrooms for two high schools and one elementary; homemaking renovations for all middle school (except King); practice gymnasiums for four middle schools; two new auditoriums for two high schools; cafeteria expansions for Caldwood and Blanchette, a stage in the gymnasium for Bingman; and renovation of Lamar University stadium providing a lease contract for thirty years with the university. A new assignment plan was shown with some changes in the feeder pattern to

the high schools. The proposal included closing Field, French, Lucas, and Martin Elementaries and building two new schools for 1,000 students. A new school for 750 students will be built at the donated Delaware Street property and a new school for 750 students will be built at the existing Amelia School site. Plans were shared to combine Fehl Elementary and Price for a new school at the Fehl property. The Price Elementary School building would house the Southerland Pre-K program and the existing Southerland building would be closed. District wide facilities would have ADA modifications, indoor air quality management, ductwork, piping, air handlers, adequate ventilation and filtration systems, carpeting, windows and doors, ceilings, parking, and roofs where the need is greatest.

B. Communications

President Hicks announced that those wanting to speak should have completed a request to speak then allowed additional time to collect the requests. The following patrons spoke to the Trustees regarding the proposed bond project:

Jerry W. Pillsbury, Hwy 69 North (policy prohibited his comments – non resident)

Rev. G. W. Lewis, 3925 Howard, asked how the bond issue would affect the taxes and what type of air quality issues would be addressed?

Dr. Thomas responded that the tax rate would not be raised over the projected 12 cents that will happen over a period of three years. He also explained that the tax increase of 12 cents would peak out the year 2007 declining from that point on. The air quality issues were designated through the study conducted by 3D/Internationalf and will be corrected at all facilities.

Rev. Joseph A. Davis, 4720 Coolidge Street, asked what the timeframe for the new schools to be built and when would the bond issue be presented to the public for vote?

Dr. Thomas responded that the timeline for new construction could not be finalized until after the bond issue is passed; however, the public can be assured that all new schools promised will be built. He announced that the date for the vote of the bond proposal should be the latter part of September 2002.

Steve Mayfield, 565 Zavalla Dr., asked the district not to consider closing Field Elementary since the performance of the students was very good and the principals was so well like by the parents.

Terry Bennett, 5210 Bigner, asked about new businesses throughout the city requesting tax abatements and why should the district spend \$4 million to renovate Lamar University stadium.

President Hicks responded that school boards are not permitted to approve tax abatements without suffering financial penalties from the state that results in equal amount of funding from the state. Dr. Thomas stated that the business requesting abatement must meet all the criteria from the state prior to submission to board for approval.

Dr. Thomas shared the advantages of the district's combined use of one state of the art football stadium, Lamar, for all three high schools and the partnership with the University. Mr. Howard J. Trahan also pointed out that parking and concessions would provide added revenue to the district if the partnership could be approved.

President Hicks also reminded patrons that Lamar was working with the City of Beaumont to provide a pilot program offering courses at a north Beaumont school for university classes.

Marvin C. Cooper, 4355 Roland Rd., asked Trustees to not to continue putting Central High School last and better use the funds targeted for new auditoriums at Ozen and West Brook to renovate Central's restrooms and plumbing problems.

Dr. Thomas reminded patrons that the facility study indicated the exact needs for each location and the necessary corrections will be made to bring the building up to a quality high school facility.

Marie Cole Rogers, 2680 Cox, asked the Trustees how the employees would be affected by the consolidation of schools.

Dr. Thomas assured Ms. Rogers that no one would lose their job or be demoted during the process.

Ronney Rigsby, 2828 Delaware, stated that he definitely did not want to see Field Elementary closed and combined with other students resulting in a very large elementary school.

Dr. Thomas asked parents to visit Pietzsch-MacArthur and see how the building is constructed to divide the lower grade levels from the third through fifth grades. He asked parents to consider how much nicer new facilities would be for their children rather than pouring money into renovating these older buildings.

Alfred Hamilton, 4840 Abilene, stated that he realized that the district could not do everything needed; however, to please consider the air quality issues at Austin and a modern field house at Central High School.

Dr. Thomas responded air quality issues for both Austin and Central were included and exact project could be viewed on the district web site as well as reviewed on a hard copy filed in the principal's office at each campus.

Jerry Whittington, 2164 Cable Avenue, asked Trustees to consider the elementary student population in "old town" area as magnet programs are placed at the middle and high school level.

C. E. Stone, 1067 Springmeadow, stated his concern over the problem of horse flies at the Fair Park Arena when horses shows are held and how close an elementary school might be to the pests.

Samuel E. McCauley, 1290 Liveoak, stated that many parents were concerned over the plans to use property at the Fair Park grounds for an elementary school due to the proximity of facilities within three blocks which house registered sex offenders.

Dr. Thomas responded that the district was working with the city to control the problem and would consider the issue.

Donald Bill, 2160 Toledo, asked if the district would consider a basketball complex?

Dr. Thomas reminded patrons that the \$150 million could not cover all the needs and the most prominent needs would have to be addressed.

William J. Bland, 1201 Briar Meadow, asked the Trustees if the curriculum would be updated and all teachers certified in their teaching areas in the newly constructed schools?

Dr. Thomas responded that with or without the bond proposal the district was working towards certified teachers in all areas and the district also continues to work toward the best curriculum in the state and national.

Bennie Petry, 2220 Buchanan, asked why the gym was closed at Martin Elementary and not made available to the children?

Principal James Broussard responded that the gym had temporarily housed some PreK furniture, but both gymnasiums were functional.

Questions

Could the district consider building the new school somewhere else rather than at the Fair Grounds property due to the facility housing sex offenders?

Dr. Thomas responded that the district would check into the problems presented by the half way house and the district would have to look into another site for the school if the community would not accept proposal.

Would Central High School receive the promises made in this proposal since they did not receive what was promised in the \$56 million bond?

President Hicks responded that the principals had a list in the office for parents to review and everything listed would be corrected at Central High School.

What are the priorities 1, 2, 3, and 4 on the bond issue detail summary?

Ms. Amanda Goodie, estimator with 3D/International, explained the life cycle and life expectancy for equipment and facilities determined the different categories as well as the effect of air quality for those persons housed in the facility.

Is the Beaumont Country Club buying property behind Martin Elementary School?

Dr. Thomas responded no.

Will lights be placed on the new parking lot across from the girls' gymnasium?

Dr. Thomas stated lighting was not part of the proposal and all recommendations could not be included and principals were allowed to have input on the priority of items for their respective facilities.

Is there an alternative site other than the Fairgrounds for a school and would the district consider not demolishing Field Elementary?

Dr. Thomas stated that the district would have to look at the schools in the north Beaumont area to decide a good location if the Fairgrounds cannot be utilized. Dr. Thomas assured patrons that no position would be terminated in the consolidation of schools and attrition would help equalize the combinations of faculties.

Is the district aware of the number of half way houses in the Fairground area?

Dr. Thomas said administration was not aware of the numbers but would certainly look into the concerns.

What will the effect be on an individual's taxes and did the district allow for overruns in some projects should they occur?

Dr. Thomas referred to the spreadsheet that indicates \$9 million included in the total bond proposal for inflation and cost overruns. 3D/International is considered a very reputable company for exactness of projected needs and costs.

Could the lights at Central High School practice field be activated so that the students could practice longer?

Dr. Thomas said the district would like to have lights at all the practice fields provided funds are available.

Rev. Walker asked if the parents in north Beaumont could visit Dishman Elementary and Pietzsch-MacArthur?

Dr. Thomas stated the principals would welcome the parents visiting and would like to share the success of their schools with the parents.

Rev. Walker also asked if the district had an alternate plan should the bond proposal vote fail?

Dr. Thomas state that the Board of Trustees would make the decision how to handle the maintenance of the north Beaumont schools; however, without the funding from the bond proposal resources would not be available.

Rev. Walker's third question was what fields in the medical area would the magnet school target?

Dr. Thomas responded that the medical magnet would include all areas from doctors to vocational position.

Ms. Mamie LeBlanc reminded Trustees that fifty years ago taxpayers had to petition the district to have a voice and patrons today were very excited to have a Board that would listen to the community and a Board that was aggressive with educational needs.

C. Summary

President Hicks informed patrons that the Trustees would remain after the meeting to answer any questions that they might have.

President Hicks asked each Trustee for concluding remarks.

Rev. Whitaker reminded community that this would be a chance to have something never offered before, two new schools and he was ready to answer any questions regarding the bond proposal or district issues at any times.

Mr. Terry Williams thanked the community for attending the meeting and voicing their concerns emphasizing to them that the Trustees would indeed take their concerns into consideration.

Mr. Woodrow Reece reminded community of the continued increased performance by the students in the district and the bond proposal is another way to improve the quality of education for all the students of Beaumont. Mr. Reece also asked the patrons to consider the partnership with Lamar University as a great tool to offer additional athletic opportunities to district students.

Dr. William Nantz thanked everyone coming and asked that parents and concerned citizens visit those schools being considered for demolition so that they could see for themselves the condition of the facility.


Ms. Christine Gavrelos thanked the participation of the community and the input allowing Trustees to better understand the issues within each area of Beaumont.

Mr. Howard J. Trahan stated that the district would have one stadium for all the high schools students with the Lamar University renovation partnership equalizing the playing field for all the high schools. Mr. Trahan asked the community to support the entire district not just specific areas of the city.

ADJOURNMENT

President Hicks adjourned the meeting at 8:50 p.m., April 8, 2002


Martha Hicks, President
Beaumont ISD Board of Trustees


Terry Williams, Secretary
Beaumont ISD Board of Trustees

BEAUMONT INDEPENDENT SCHOOL DISTRICT BOARD OF EDUCATION

Special Meeting – April 9, 2002

The Board of Education of the Beaumont Independent School District met in special public (open) session on Tuesday, April 9, 2002 at 7:05. in the Cafeteria of West Brook High School of the District located at 8750 Phelan Boulevard in Beaumont, Jefferson County, Texas. The meeting was called to order by President Martha Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Martha Hicks
Woodrow Reece
Terry Williams
Christine Gavrelos
Dr. William Nantz
Howard J. Trahan, Jr.

Absent: Rev. Ollis E. Whitaker

School Officials Present: School Officials Present: Superintendent, Dr. Carrol A. Thomas; Deputy Superintendent, Dr. Mae E. Jones-Clark; Assistant Superintendents, Dr. W. Preston Shaw, Ms. Beth Fischenich; Terry Ingram; Special Assistant to the Superintendent, Sybil Comeaux; Comptroller, Jane Kingsley; Director, Jolene Ortego; and School Attorney, Melody Thomas

Absent: None

ESTABLISHMENT OF A QUORUM

President Hicks declared a quorum present.

PUBLIC HEARING

A. Bond Project 2002 Proposal

Dr. Thomas presented an overview of the needs of the district outlining the goals to be accomplished with the Bond Issue; the current school locations and assignment plan; construction of 5 new schools and locations; projected new magnet programs for one middle and one high school; additional classrooms for two high schools and one elementary; homemaking renovations for all middle school (except King); practice gymnasiums for four middle schools; two new auditoriums for two high schools; cafeteria expansions for Caldwood and Blanchette, a stage in the gymnasium for Bingman; and renovation of Lamar University stadium providing a lease contract for thirty years with the university. A new assignment plan was shown with some changes in the feeder pattern to the high schools. The proposal included closing Field, French, Lucas, and Martin Elementaries and building two new schools for 1,000 students. A new school for 750 students will be built at the donated Delaware Street

property and a new school for 750 students will be built at the existing Amelia School site. Plans were shared to combine Fehl Elementary and Price for a new school at the Fehl property. The Price Elementary School building would house the Southerland Pre-K program and the existing Southerland building would be closed. District wide facilities would have ADA modifications, indoor air quality management, ductwork, piping, air handlers, adequate ventilation and filtration systems, carpeting, windows and doors, ceilings, parking, and roofs where the need is greatest.

B. Communications

President Hicks announced that those wanting to speak should have completed a request to speak. The following patrons spoke to the Trustees regarding the proposed bond project:

Judy T. Byrd, 1044 Green Meadow Dr. asked Trustees to consider a large facility for Fletcher Elementary students and name Amelia Elementary Cesar Chavez when the new school is built. Dr. Thomas informed Ms. Byrd that Fletcher would be receiving additional classroom space.

Liz Welch, 7950 Mahogany Run, said that we had not planned to vote in favor of the bond proposal until she saw the presentation, but was still very concerned over the \$4 million allocated for stadium renovation and shouldn't district funds stay in the district.

Dr. Thomas thanked her for the appreciation of the presentation but reminder that not everyone would feel comfortable with the entire bond proposal that they was something for everyone and something everyone did not like. He. also reminded her that each high school should have equal facilities and a larger stadium would be well received by all three high schools.

Dr. Thomas introduced Dr. Barry Johnson who spoke on behalf of Lamar University. Dr. Johnson said the partnership between the district and the university would be a "win win" situation for all involved and would offer more opportunities to local students for additional athletic scholarships as well as marching band scholarships and opportunities. Dr. Johnson stated this partnership would allow the university an avenue to defray some of the cost that might be involved in starting up a football program thus speeding up the process involved.

Doug Mullins, 13435 Inwood Dr., asked Trustees to consider placing additional bleachers for Ozen High School at the newly constructed practice field thus eliminating a large expenditure for only one high school.

Dr. Thomas responded that many district partner with hometown universities for the betterment of all parties and the stadium renovation would benefit all three high schools, not just one school.

Charlie Gibbs, 6770 Westgate, asked Trustees to consider equalization of counseling staff at all three high schools allowing West Brook the same amount as Ozen and there was more effective ways to use the \$4 million rather renovating Lamar University stadium.

Dr. Thomas asked everyone interested in seeing what is proposed for each campus to visit the principal to look at the detail of the proposal. President Hicks also reminded patrons that West Brook would get an auditorium, twenty new classrooms as well as air quality issues throughout the entire facility.

Betty Richey, 6655 Knollwood, asked Trustees to consider giving Ozen a stadium rather punishing other schools to play games at a stadium other than their home stadium.

Dr. Thomas responded that scheduling all the games, even Lamar's when the program becomes a reality, would not be a problem. He also informed patron that high schools might elect to play smaller games at home rather than at Lamar if crowd attendance and parking were not problems.

Norma Cowart, 6219 Sheridan Oaks, asked Trustees to look at the historical background of the district and consider placing science magnet at another location.

Dr. Thomas stated that \$1 million had been allocated in the proposal to implement magnet programs at Central High and Smith Middle in an effort to integrate our schools and through the avenues of "district of choice" and magnet programs the district could offer something for everyone and move forward.

Scott Wilson, 9670 Meadowick, asked three questions. (1) Are there enough funds set aside for overruns of some projects; (2) what is the timeframe to rebuild Amelia; (3) could there be a separate amendment for the stadium renovation at Lamar?

Dr. Thomas informed patrons that 3D/International was a very reputable company with expertise in projecting exact cost with allowances for inflation and project overruns, therefore, the district is confident the figures are fair for all projects. Amelia will be the first school to be built after the sale of the bonds is approved and the proposal, which includes the stadium renovation, is a package and must be treated as such.

Michele Moore, 3490 Brian Way, passed

Michele Harrington, 3550 Whittsker, asked why the children living in Barrington Heights would go to Austin M.S. rather than down the street to Marshall and why not the children attending Fehl feed into Austin M.S?

Donna Gabrysch, 4460 Pebble Beach, asked where would the children attend school while Amelia is under construction and why are the proposed elementary schools so large? Also, Ms. Gabrysch asked why magnet schools are on the other side of town from west end.

Dr. Thomas commented that the district would provide portables on the Amelia property while the new building is being constructed. Dr. Thomas invited parents to visit Pietzch-MacArthur and experience the separate "pod" sections for K-2 and 3-5 creating two smaller educational settings in one elementary school.

Vic Potter, 7920 Lantana, asked Trustees to look at the most efficient ways to spend taxpayers money that student population had not grown significantly; however, the percentage of economic disadvantaged population has increased.

Dr. Thomas reported that due to the property wealth of the district very little funding is received at the state level. It is the hope of this community that property wealth will increase.

Jim Fuller, 4795 Taft, asked about the larger school concept and parents hesitancy to support. Mr. Fuller also asked why Regina Howell would be getting a new auditorium as indicated on the bond summary detail.

Dr. Thomas pointed out the \$200,000 listed under the column entitled "auditorium" was for replacement of walls not for a new auditorium. Dr. Thomas referred to other schools throughout the state were being built larger and were using the "pod" concept for grouping of students.

Tom Neild, 1495 W. Lucas, asked how the projects proposed in the bond issue would be prioritized and what was proposed for the administration building.

Dr. Thomas referred to the priorities categorized by the facility study conducted by 3D/International and the schools with the most disrepair

would be completed first. The only renovation scheduled for the administration building beyond air quality issues is a new roof that is badly needed.

Janice Brassard, 820 Chatwood Dr., asked if the wording on the bond proposal ballot would be specific so voters would know exactly what they were voting for.

Dr. Thomas responded that prior to the scheduled voting date, the details would be publicized explicitly and every item proposed would be completed. Dr. Thomas referred to the 3% figure included in the proposal for inflation and overruns.

Ms. Brassard asked about parking at West Brook High School.

Dr. Thomas reported that the proposal did include funds for parking; however, did not identify lights for the parking.

Laura Stager, 555 Eldridge, commented that the cost of renovations would be more prudent than new buildings and there was no need for an auditorium or stadium.

Dr. Thomas stated that there was a definite need for an auditorium at West Brook and there was also a great need for practice gyms for the 7th and 8th grade teams due to practice schedules.

David Haby, P O Box 3311, asked if the Trustees would entertain an offer by local industry to provide a ranking, based on need the items to be included in the \$150 million bond proposal?

Dr. Thomas responded that while 3D/International was a very reputable firm the district would also welcome any assistance.

Yolanda Hoard, 9605 Riggs, asked what the impact of the bond issue would be on the teachers such as what exist in Port Arthur presently?

Dr. Thomas assured patrons that the student/teacher ratio would not be changed stating the district operates by a staffing formula.

Tim Lewis, 1455 Sheridan Place, asked why the elementary schools would be so large and were there studies to support quality instructionally environment is obtained for a school of 1000 students?

Dr. Thomas asked Mr. Lewis and other patrons to visit the Pietzsch-MacArthur and Dishman Elementary schools to see how well they functioned with the design of the "pods". While studies show smaller schools function quite well, Pietzsch-MacArthur is a fine example of increased performance of students functioning in a two pod system for 1000 students.

Jamil Abdul-Jabbar, 6365 Carnation, offered support for the growth of the district and stated he would be in favor of taxation to have the district move forward for the future of all the students of the city.

Questions

Why do principals want at least 700 students, what additional personnel are they allowed? District staff formulas allow an assistant principal and counselor to help the campus function as efficiently as possible.

When will the new student assignment lines be known? Before the bond proposal is presented for a vote, the assignment lines will be finalized.

Will Caldwood continue to have as many portable building as they so presently? The district plans to reduce the number of portables through the shift in attendance zones.

Have the smaller schools had better ratings by the Texas Education Agency? The staff and student determine the performance of the school not the size.

Eugene Field has continued to show increased performance. If the school is closed and combined with others do you anticipate that student performance will decline? No, Pietzsch-MacArthur is an excellent example of a large school with excellence performance.

Are the estimated figures for the projects within reality by the time the project is completed? Yes, inflation and overruns were considered as part of the formula when estimating the cost of the projects. Ms. Amanda Goodie also stated that the quality of goods considered for the new construction projects were also a factor, i.e. metal roofs, cinder block walls.

If a child has requested a transfer to Curtis will they be allowed to remain at Curtis if the bond issue passes in September? Yes, this will continue to operate as a district of choice as long as the building capacity allows transfers.

Will Amelia be the first new school to be constructed and why would Curtis Elementary students be assigned to Odom rather than Vincent and Marshall? Amelia will be the first newly constructed school. In an effort to meet federal government guidelines the district must show that procedures are in place to racially balance identifiable schools. The district has moved toward neighborhood schools; however, we must continue to show that we are in compliance with federal guidelines. The magnet schools will allow some crossing of lines.

Reverend Walker stated that while all the north Beaumont schools are very raggy and the community would prefer three smaller new schools rather than the two larger ones, the parents are committed to work with the district to make the plan work. He asked what who the schools get if the bond issue fails? There are no avenues for additional funds should the bond proposal fail; the district would continue to operate as it presently does with the current maintenance budget.

Is the district willing to revisit some of the proposed projects? Yes the proposal as it is presented is only a draft.

Mr. Charlie Gibbs applauded the work the Trustees had done to present the proposal and stated that it appeared every student would benefit some way from the bond issue. Mr. Gibbs' concern was that enough information would be given out to properly inform the people of the projects prior to the vote in September.

3. Summary

President Hicks informed patrons that the Trustees would remain after the meeting to answer any questions that they might have.

President Hicks asked each Trustee for concluding remarks.

Dr. Nantz asked patrons to visit the web site to obtain additional information on each of the facilities and to visit the schools in question so that patrons could gain a better understanding of the needs for those facilities. He invited patrons to attend the public hearing on Thursday at Ozen High School and stated that while he was not an strong supporter of athletics, he did understand the need to resolve the stadium issue for all three high school and \$4 million allocated for the project was quite cost effective with opportunities for money making concessions and parking.

Ms. Christine Gavrelou thanked the patrons for attending the public hearing and stated that the Trustees had struggled over the projects in the plan and asked patrons to carefully look at not only what is important to them personally but offer respect to the entire city and be willing to compromise so that all might prosper.

Mr. Terry Williams thanked patrons for coming out to hear about the patrons of the district. Mr. Williams stated that as a representative of north Beaumont he was not entirely pleased with all of the plans but realized that the plans must be compromised in some ways to financially benefit the district overall. Mr. Williams thanked those speakers for their comments.

Mr. Woodrow Reece reminded patrons that historically the district had not maintained its buildings appropriately and it was time to stand up to the problem at hand. Mr. Reece pointed out that some students would not continue their educational if not for the interest in athletics, so providing programs and facilities for athletics is very important. He also asked patrons not to consider racial lines and what is appropriate for certain section of the city and to consider the needs of all children. Mr. Reece pleaded with patrons to work with the Superintendent of Schools on the proposal to correct the neglect of the maintenance of facilities that has occurred over the last several years.

Mr. Howard J. Trahan expressed his disappointment in the community and their reluctance to support the partnership proposed between Lamar University and the district for Cardinal Stadium renovations.

President Hicks thanked the patrons the comments and questions.

ADJOURNMENT

President Hicks adjourned the meeting at 9:05 p.m., April 9, 2002



Martha Hicks, President
Beaumont ISD Board of Trustees



Terry Williams, Secretary
Beaumont ISD Board of Trustees

BEAUMONT INDEPENDENT SCHOOL DISTRICT BOARD OF EDUCATION

Special Meeting – April 11, 2002

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It was found and determined that in accordance with the policies and orders of the Board, the notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Martha Hicks
Woodrow Reece
Terry Williams
Christine Gavrelos
Dr. William Nantz
Howard J. Trahan, Jr.
Rev. Ollis E. Whitaker

Absent: None

School Officials Present: School Officials Present: Superintendent, Dr. Carrol A. Thomas; Deputy Superintendent, Dr. Mae E. Jones-Clark; Assistant Superintendents, Dr. W. Preston Shaw, Ms. Beth Fischenich; Terry Ingram; Special Assistant to the Superintendent, Sybil Comeaux; Comptroller, Jane Kingsley; Director, Jolene Ortego; and School Attorney, Melody Thomas

Absent: None

ESTABLISHMENT OF A QUORUM

President Hicks declared a quorum present.

PUBLIC HEARING

A. Bond Project 2002 Proposal

Dr. Thomas announced that the district had just been notified of the high school TAAS test scores and everyone was very excited over the increased improvement of all the high school scores. Two high schools achieved the "recognized" rating from the state and the low performing high school moved up to the "acceptable" rating.

Dr. Thomas presented an overview of the needs of the district outlining the goals to be accomplished with the Bond Issue; the current school locations and assignment plan; construction of 5 new schools and locations; projected new magnet programs for one middle and one high school; additional classrooms for two high schools and one elementary; homemaking renovations for all middle school (except King); practice gymnasiums for four middle schools; two new auditoriums for two high

schools; cafeteria expansions for Caldwood and Blanchette, a stage in the gymnasium for Bingman; and renovation of Lamar University stadium providing a lease contract for thirty years with the university. A new assignment plan was shown with some changes in the feeder pattern to the high schools. The proposal included closing Field, French, Lucas, and Martin Elementaries and building two new schools for 1,000 students. A new school for 750 students will be built at the donated Delaware Street property and a new school for 750 students will be built at the existing Amelia School site. Plans were shared to combine Fehl Elementary and Price for a new school at the Fehl property. The Price Elementary School building would house the Southerland Pre-K program and the existing Southerland building would be closed. District wide facilities would have ADA modifications, indoor air quality management, ductwork, piping, air handlers, adequate ventilation and filtration systems, carpeting, windows and doors, ceilings, parking, and roofs where the need is greatest.

B. Communications

President Hicks announced that those wanting to speak should have completed a request to speak. The following patrons spoke to the Trustees regarding the proposed bond project:

Sandra Johnson, 4525 Maddox Street, asked Trustees to look at the condition of the current buses and consider funding to purchase additional buses so that children would not have to sit in seats that were ripped and foam protruding out.

Dr. Thomas responded that the district had purchased buses through contractual obligation funds in prior years and would continue to fund the transportation needs through that process.

Rhonda James, 9395 Gardner, (withdrew request)

Connie Turner, 3255 Elmira, #99, (withdrew request)

Samuel McCauley, 120 Liveoak, asked administration if the needs had been cut from \$400 million to \$150 million what needs would be cut if further cuts were necessary?

Dr. Thomas responded that the study provided the needs by priority and if the Trustees felt that further cuts would be necessary, then those priority lists would be reviewed.

Nelson L. Mouton, 4275 Cadillac Ln., asked if the plans for Cardinal Stadium were not part of the package what would the alternate be and would Blanchette Elementary continue to operate with a portable for a gymnasium?

Dr. Thomas responded that there were no other alternatives for a stadium complex and the gymnasium would be replaced since storm damage had created the need.

Rev. Joseph David, 4720 Coolidge St., asked is there was any possibility that the \$150 million could be increased to cover more of the needs of the district?

Dr. Thomas responded that the district had to work on a project that would be comfortable for the business community as well as the students, teachers, parents, and district personnel.

Charles E. Stone, 1067 Springmeadow, asked the Trustees if there was any way the district might consider building three smaller facilities in the north Beaumont area rather than two larger ones?

Dr. Thomas responded that Pietzsch-MacArthur was operating very well as a large school and invited patrons to visit the facility.

Joseph Simpson, 2250 Lela Street, stated that the \$4 million allocated in the bond proposal was adequate and would work well for the district since control of the concessions and parking would be in house.

Gwen Ambres, 4655 Beale Street, stated that she was definitely in favor of the \$4 million renovations of Lamar Stadium that would allow all three high schools to have an adequate football stadium.

Wanda Johnson, 710 Bancroft Dr., stated that while we was in favor of improving the educational environment of the children, she was not in favor of placing an elementary school at the fairground property that is close to halfway houses. Ms. Johnson asked if the district could consider another site for the school.

Dr. Thomas stated that the district had just recently learned of the proximity of the halfway houses to the property and would definitely consider the concerns of the patrons.

H. Clay Williams, 175 Iowa Street, stated his strong support for the \$150 million and the increase in taxes to support the project.

Laura Stager, 555 Eldridge, asked the district to consider renovating the existing schools in the north Beaumont area and not relocate at the fairground property close to the halfway houses.

Dr. Thomas responded that renovation costs most often exceeded the cost for a new facility, but would definitely take whatever steps necessary to insure the safety of the students, parents, and staff.

Rayfield Walker, 721 Washington Blvd., asked the Trustees to consider the total assessment needs even though the tax increase would be much more than the expected twelve cents for the \$150 million.

Allen James, 5260 Maddox, asked the district to look at an alternate site for an elementary school rather than the fairground property.

Dr. Thomas responded that the district would definitely look at the area and review the comments.

Sandra Wilturner, 3925 Concord Rd., asked Trustees to review the credibility of the teachers placed in the classroom so that students would be more closely monitored providing excellent role models for children.

Dr. Thomas responded that the bond project could not used for salaries, but definitely appreciated the concern and appropriate steps had been taken to insure the incident from happening again.

Raymond P. Ambres, 3255 Bender, asked Trustees not to take any more needs out of the \$150 million and offered his full support for the \$4 million allocated for the renovations at Cardinal Stadium.

Carl E. Briggs, 2395 W. Virginia, (not present)

Rev. Renard Stevens, 3087 Hollywood, suggested the district consider an adequate football stadium for Ozen regardless of the cost; and if more funds are needed, consider those needs now rather than going back at a later date and asking for more funds.

Donald R. Chretien, 2330 Goliad, (withdrew request)

Judy T. Byrd, 1044 Greenmeadow Dr., stated that she truly appreciated the plans to improve educational needs throughout the district.

Rev. G. W. Lewis, 3925 Howard St., asked Trustees to consider building three smaller school in the north Beaumont area rather than two larger ones and to look at the needs at Central High School closer.

Houston Wilridge, Jr., 4425 Flamingo, congratulated the Trustees and superintendent for the outstanding improvements in the district and suggested that no cuts be considered in the \$438 million assessment.

Ronny Phillips, 8065 Wilcox Lane, (withdrew request)

Tom Burger, 4945 Littlewood Dr., (withdrew request)

Samuel Bean, 1045 Shakespeare Dr., commended the Trustees and superintendent for the hard work involved in the assessment of the needs of the district and asked that the disability needs be addressed at all levels.

Bessie Chisum, 595 19th Street, (withdrew request)

Judge Paul A. Brown, 4370 Cartwright St., stated that the Board found out during the \$56 million bond project that there was not enough money to fund all the needs promised to the patrons. Judge Brown asked the district to focus on the needs rather than the tax increase that the bond project requires for funding.

Tara C. Bennett, 2375 W. Virginia St., asked administration what incentive were in place to keep student enrollment high. Dr. Thomas responded that studies had been made offering techniques and procedures that effectively educate the urban student. Dr. Thomas pointed out that the district drop out rate was down and attendance was up.

Toby Beckett, 9725 Maps, compliments the Trustees and superintendent on the increased student performance and the work involved in the bond project proposal.

Questions

If property is needed to build a new facility at the present Fehl Elementary site what will happen to the transportation department located behind the school? The transportation would relocate some or part of the buses might be transferred to a satellite location that would also allow the buses to be parked closer to the areas in which they are primarily used.

Is there enough space at Ozen to construct a varsity football stadium rather than traveling to Lamar? In order to operate this district more efficiently for all three high schools during games with extremely high attendance, a larger stadium is required. This would provide all high schools to be on a level playing field for football. Concession and parking proceeds would be the benefit of the district also.

Dr. Barry Johnson with Lamar University spoke to the patrons regarding the possibility of the partnership concerning the stadium. Dr. Johnson pointed out that economically the partnership was a win win situation allowing the district as well as the university to move forward more quickly. Dr. Johnson stated that the university supported the efforts of the district.

When will the community know exactly how much the bond project might be and when will the vote take place for the bonds? The Building and Grounds Committee will present a recommendation to the Board at the regular monthly meeting in May. The public vote is scheduled for late September.

Bessie Chisum spoke on behalf of the Chamber of Commerce. Ms. Chisum asked if the \$4 million allocated for renovation at the Lamar

stadium had been derived from a study. Dr. Thomas stated that the Lamar proposal was an avenue to reach a compromise throughout the community for a very viable need.

Ms. Chisum outlined the procedure the Chamber of Commerce used to bring a decision to the public regarding economic issues.

3. Summary

President Hicks informed patrons that the Trustees would remain after the meeting to answer any questions that they might have.

President Hicks asked each Trustee for concluding remarks.

Mr. Howard Trahan asked patrons to give other communities the opportunity for new facilities as the Dishman and Pietzsch-MacArthur areas.

Rev. Ollis E. Whitaker stated that the \$150 million proposal is solid and he would not support additional cuts to the plan.

Ms. Christine Gavrelos asked parents to visit the sites suggested for renovation and then to visit the new buildings.

Dr. Nantz addressed the concerns of the north Beaumont community and the size of the elementary school proposed for the area and asked them to visit Pietzsch-MacArthur. Dr. Nantz reminded patrons that it is more economical to run a larger school rather than two smaller ones and the district had to look at cost versus student population needs.


Mr. Terry Williams stated that while everyone in north Beaumont would prefer three smaller schools to two larger ones, certain compromises had to be made. Mr. Williams also reminded patrons that Central High School may have a stadium but cannot walk out of the school itself to the stadium, the stadium is located significantly blocks away and he wholeheartedly supported the Lamar stadium partnership.

President Hicks thanked the community for the warm welcome and the continued support to the district's performance.

ADJOURNMENT

President Hicks adjourned the meeting at 9:05 p.m., April 11, 2002


Martha Hicks, President
Beaumont ISD Board of Trustees


Terry Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION
Regular Meeting – April 18, 2002**

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, April 18, 2002, at 7:15 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Martha Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Martha Hicks
Woodrow Reece
Terry Williams
Christine Gavrelos
Dr. William Nantz
Howard J. Trahan, Jr.
Rev. Ollis E. Whitaker

None : None

School Officials Present: Superintendent, Dr. Carrol A. Thomas; Deputy Superintendent, Dr. Mae E. Jones-Clark; Assistant Superintendents, Dr. W. Preston Shaw; Beth Fischenich; Terry Ingram; Special Assistant to the Superintendent for Personnel, Ms. Sybil Comeaux; Director of Communications, Ms. Jolene Ortego; Comptroller, Jane Kingsley, and School Attorney, Ms. Melody Thomas

Absent: None

ESTABLISHMENT OF A QUORUM

President Martha Hicks declared a quorum.

PLEDGE OF ALLEGIANCE

The NJROTC of West Brook High School presented the colors. Long Nguyen, a 5th grade student at Fletcher Elementary School, led in the pledge of allegiance.

INVOCATION

Kevin West, the junior class president, gave the invocation.

APPROVAL OF MINUTES

Mr. Howard Trahan moved, seconded by Mr. Woodrow Reece, to approve the minutes the regular meeting of March 14, 2002.

President Hicks called for additions or corrections to the minutes, there being none, she called for a vote.

Yeas: Ms. Hicks, Ms. Gavrelos, Dr. Nantz, Rev. Whitaker, Messrs. Reece, Trahan, and Williams

Nays: None

REPORT OF THE SUPERINTENDENT

1. **Recognition of D'Ann Douglas as the 2001 Presidential Award for Excellence in Mathematics and Science Teachers** – President Hicks and Dr. Thomas presented a plaque to Ms. D'Ann Douglas recognizing her award as the 2001 Presidential Award for Excellence in Mathematics and Science Teachers and as an inductee in the Lamar Professional Hall of Fame.
2. **Recognition of French and Ogden Elementary School as Recipients of the Texas Successful School Award for 2000-2001** – President Hicks and Dr. Thomas presented certificates of appreciation to the principals and staff of French Elementary School, receiving \$598.00 and Ogden Elementary School, receiving \$555. The financial awards were given by the state through the Texas Successful Schools Award System.
3. **Recognition of Students for Outstanding Athletic Achievements** – Dr. Thomas introduced Mr. Michael J. Mitchell, director of athletics and physical education. Mr. Mitchell introduced the head football coach at West Brook, Ozen and Central respectively. Each high school recognized the outstanding athletes for the 2001-2002 school year broken down by each sport and the team coach.

REPORTS

1. Status of priority funds report presented in agenda book.
2. Capital projects reports presented in agenda book.

COMMUNICATIONS

1. **Donald LaFleur, 1167 Cartwright**, spoke to Trustees regarding the lack of supervision in a classroom at King Middle School. Mr. LaFleur asked that parents be notified immediately if their child is being held for any type of disciplinary action.

SIGN – UP

1. **Judy Byrd, 1024 Green Meadow**, spoke to Trustees regarding the need for additional playground equipment at Fletcher Elementary and the need for additional space for the library and cafeteria.
2. **Sandra Wiltner, 3925 Concord Rd.**, spoke to Trustees asking them to monitor more closely the quality of teachers and the role model they play for the students.

DISCUSSION

Update of Bond Projects – Dr. Thomas notified the Trustees that he had scheduled several meetings throughout the district to meet with special populations regarding the proposed bond projects. Dr. Thomas informed Trustees that the district would continue to receive public input and consider the opinions prior to the regular meeting in May where he planned to present the final draft of the proposal.

ACTION ITEMS

APPROVAL OF EXHIBITS "A.1", "A.2", "A.3", "B", "C", "D", "E", "F", "G", "H", "I", "J", "K", and "L"

Mr. Howard Trahan moved, seconded by Dr. William Nantz, to approve Exhibits "A.1", "A.2", "A.3", "B", "C", "D", "E", "F", "G", "H", "I", "J", "K", and "L".

Tax Collection Report (Exhibit "A.1") - Administration recommended acceptance of the Tax Collection Report in the amount of \$769,700.96 including certification of tax collection for the month of March 2002; reconciliation of disbursements to collections for the month of March 2002; report of collections for March 2002; tax collection year 2001; report of collections for March 2002, delinquent tax collection year 2001, current tax receivable update for tax year 2001, March 2002; year-to-date tax receivable for current tax year 2001, March 2002; year-to-date tax receivable for Delinquent Tax Years, Tax Year 2001, March 2002; TIF current and delinquent receivable tax year 2000, March 2002; taxes due at March 31, 2002 by year.

(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

Business Office Report (Exhibit "A.2") - Administration recommended approval of the Business Office Report, including the general fund reports, March 2002, debt service reports, March 2002, capital projects report, March 2002, internal service funds, March 2002; scholarship fund report, March 2002, investment report, March 2002.

Amendments to 2001-02 Budget (Exhibit "A.3") - Administration recommended approval of amendments to the following budgets:

199/2	General Fund	#107
204/2	ESEA Title IV, Safe and Drug Free Education	#108
210/2	ESEA Title II, Professional Staff Development	#109
211/2	ESEA Title I, Improving Basic Programs	#110
213/2	ESEA Title I, Part B Even Start Family Literacy	#111
215/2	ESEA Title I, Part D Prevention & Intervention	#112
220/2	Adult Education Section 225 Federal	#113
235/2	ESEA Title VI, Innovative Education Program	#114
244/2	Vocational Education Basic Grant	#115
255/2	ESEA Title VI < Class Size Reduction Program	#116
257/2	ESEA Title II, Part C READ for Texas Tutorial	#117
309/2	Adult Education Section 231 Federal	#118
312/2	TANF for Adult Education Federal	#119
393/2	Texas Successful Schools	#120
432/2	TANF for Adult Education State	#121
494/2	Learn to Read Program	#122
650/2	Capital Projects Local	#123

Approved the District Property Insurance Proposal- (Exhibit "B")
- Five agents representing more than 25 insurance carriers received bid packets. There were four (4) responses, one of which were not complete and one of which was a "no bid." Administration recommended along with the insurance consultant, J.S. Edwards & Sherlock Insurance Agency, approved the acceptance of the bid from Frost Agency in the amount of \$682,532.86.

Approved Bids for Repair of Band and Orchestra Instruments- (Exhibit "C") - Bid packets were distributed to twelve (12) companies in addition to the appropriate advertisements. There were three (3) responses. Administration recommended approval all bids as no one bidder can supply all of the repair needs of the district.
(Bids are on file in the Purchasing Department.)

Approved the Bid for Herbicide- (Exhibit "D") - Bid packets were distributed to eight (8) companies in addition to the appropriate advertisements. There were three (3) responses. Administration

recommended acceptance of the bid from UAP Timberland, LLC charged to the Maintenance Department appropriated funds for a period from May 1, 2002 through April 30, 2003.

(Bids are on file in the Purchasing Department.)

Approved Bids for Office and School Supplies– (Exhibit “E”) - Bid packets were distributed to fourteen (14) companies in addition to the appropriate advertisements. There were eleven (11) responses. Administration recommended acceptance of the following bids charged to various funds:

Boise	\$12,917.90
General Binding Corp.	4,885.38
Hernandez Office Corp.	3,833.28
Manning's School Supply	9,099.55
Office Depot	20,946.02
Office Plus	383.79
School Specialty	8,538.68
	<u>\$ 60,604.60</u>

(Bids are on file in the Purchasing Department.)

Approved Cooperative Purchasing Organization Letter of Commitment with Region V ESC Food Service Coop for 2002-2003 School Year– (Exhibit “F”) – Administration recommended approving letter of commitment with Region V ESC Food Service Cooper for the 2002-2003 School Year for seven (7) years for an annual fee of \$4,500.00

Approved the Purchase of Cisco Switches and Assorted Connecting Equipment for Central, Ozen and West Brook High Schools to Enhance Their Networks to GIGAmn Speed– (Exhibit “G”) – Administration recommended approval of request the purchase from SBC DataComm for the amount of \$134,688.80 with optional purchase of maintenance up to \$17,456.00 annually funded through the technology allotment.

Approved the Purchase of Student Agenda Books from Premier, a Franklin Covey Company– (Exhibit “H”) – Administration recommended approval of request to purchase student agenda books in the amount of \$37,268.52 funded through the individual general fund school supply accounts and one middle school will fund through the student activity account.

Approved the Purchase of Waterford Early Reading Program Software and an Upgrade of the Central Processing Unit (CPU) at Caldwood Elementary School from Electronic Education- (Exhibit “I”) – Administration recommended approval of request to purchase Waterford Early Reading Program software and an upgrade of the central processing unit at Caldwood Elementary School in the amount of \$20,040 funded by Caldwood's state compensatory education funds.

Approved the Purchase of A P U.S. History Textbooks for West Brook– (Exhibit “J”) – Administration recommended approval of request to purchase history textbooks for advance placement curriculum for West Brook at a cost of \$33,217.31 and will submit request for reimbursement at a rate of 70% to the Texas Education Agency.

Approved Thursday, May 9, 2002 to Canvass the Votes of May 4, 2002 Election, Trustee District VII - (Exhibit “K”) – Administration recommended Thursday, May 9, 2002 to canvass the votes of May 4, 2002 election for Trustee District VII and reorganize officers for the board of trustees.

Issued Certificate of Election and Approved Resolution Declaring the Unopposed Election of Martha Hicks to a Three Year Term as Trustee of District VI. – (Exhibit “L”)

– Receiving certification stating that Martha Hicks is unopposed for election to a three year term as trustee of trustee District VI, administration recommended approving resolution declaring the unopposed election of Martha Hicks to a three year term as trustee of District VI

President Hicks called for discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Ms. Gavrelos, Rev. Whitaker, Messrs. Reece, Trahan, and Williams

Nays: None

President Hicks announced in the public (open) meeting at 8:50 p.m. that the Board would not go into executive (closed) session or recess.

PERSONNEL

Mr. Howard Trahan moved, seconded by Mr. Woodrow Reece, to accept the following: six (6) retirements, three (3) resignations, three (3) coaching contract resignations, five (5) new employee contract recommendations, three (3) coaching contract recommendations, five (5) contract recommendations and two (2) coaching contract recommendations for 2002-2003.

1. Retirements

Monica J. Ash, Bingman Elementary, Level 3, effective March 20, 2002;

Leola D. Barker, Austin Middle, Science, effective May 25, 2002

Truett Z. Bledsoe, Administration, Director of Special Services, effective June 28, 2002;

Acy Graham, Jr., Austin Middle, English, effective May 25, 2002;

Dorothy M. Green, Lucas Elementary, Title I, Level 5, effective May 25, 2002;

Barbara L. Griffin, West Brook High, Social Studies, effective May 25, 2002;

Betty K. Heacker, Central High, Reading, effective May 25, 2002;

Dorothy H. Henges, Guess Elementary, Reading, effective May 25, 2002;

Guy H. Morris, Guess Elementary, Special Education, effective May 25, 2002;

Betty R. Pittman, Guess Elementary, Level 2, effective May 25, 2002;

Levoris J. Roy, Vincent Middle, Principal, effective June 22, 2002;

Leona J. Todd, Austin Middle, Orchestra, effective May 25, 2002.

2. Resignations

Molli R. Hall, Central High, Science, effective May 25, 2002;

Carole Z. King, Amelia Elementary, Level 4, effective May 25, 2002;

Jennifer L. Parigi, Odom Academy, Social Studies, effective May 25, 2002.

3. Coaching Contract Resignations

Gary Ebner	7 th Grade Girls Basketball/Smith Middle
Tommy Gaspard	Boys Football, Boys Track/Austin Middle
Paul Stewart	Head Girls Soccer/Ozen

4. New Employment Contract Recommendation

Vickie L. Hays, Paul Brown Center, English, effective March 25, 2002 and ending May 25, 2002;

Elzadia D. Meguess, Blanchette Elementary, Level 2, effective March 25, 2002 and ending May 25 2002;

Jeffrey A. Peveto, Ozen High, Physical Education/Coach, effective March 25, 2002 and ending May 25, 2002;

James W. Pittard, Central High, Health/Physical Education/Coach, effective March 11, 2002 and ending May 25, 2002

Royal Thomas, Pietzsch/MacArthur Elementary, Physical Education/Coach, effective March 25, 2002 and ending May 25, 2002.

5. Coaching Contract Recommendations

Jeffrey Peveto	Varsity Assistant Football/Ozen High
James Pittard	Varsity Assistant Football/Central High
Royal Thomas	Varsity Assistant Baseball, French Assistant Football/Ozen High

6. Contract Recommendations

Vickie Hays	1 year probationary
Elzadia Meguess	1 year probationary
Jeffrey A. Peveto	1 year term
James Pittard	1 year term
Royal Thomas	1 year probationary

7. Coaching Contract Recommendations 2002-2003

Jeffrey Peveto	Varsity Assistant Football/Ozen High
James Pittard	Varsity Assistant Football/Central High

President Hicks called for discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Ms. Gavrelos, Rev. Whitaker, Messrs. Reece, Trahan, and Williams

Nays: None

ADJOURNMENT

Dr. Thomas announced that the Commissioner of Education would consider the request for a waiver of the school state day on Friday, April 19, 2002; and

notifications would be sent out as soon as the approval is received since the Board had taken action on the request for the waiver at the March 14, 2002 regular meeting.

Mr. Howard Trahan congratulated Ms. Martha Hicks on her non-contested race for trustee district 6.

Ms. Martha Hicks announced that Governor Rick Perry and the Commission of Education had visited Central High School, Wednesday announcing his program targeting dropouts and complimented the district's recovery of those students.

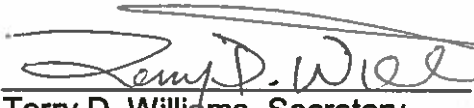
President Hicks asked if there was any other business to come before the board, Dr. Thomas indicated there was a request by a patron to be heard. (Ms. Sigarst had signed up to speak for three and one-half minutes April 4, 2002; however, she called at 10:30 a.m. April 18, 2002 to rescind her request to speak stating that she had to make a trip to Houston, Texas and might not be back in time to speak. Ms. Sigarst stated that she would sign up at the door to speak for one and one-half minutes if she was back from Houston.)

Not having seen Ms. Sigarst enter the meeting; her name was not called to speak; therefore, President Hicks allowed her the appropriate time to speak.

Loretta Sigarst, 4025 Ogden, spoke to Trustees regarding her concern that students were left unattended for an extended period of time with no supervision.

President Hicks asked if there was other business to come before the board, there being none, she adjourned the meeting at 9:00 p.m. April 18, 2002


Martha Hicks, President
Beaumont ISD Board of Trustees


Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION
Regular Meeting – August 15, 2002**

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, August 15, 2002 , at 7:30 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Martha Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Martha Hicks
Woodrow Reece
Terry Williams
Dr. William Nantz
Howard J. Trahan, Jr.
Rev. Ollis E. Whitaker
John H. Williams

Absent : None

School Officials Present: Superintendent, Dr. Carrol A. Thomas; Chief of Staff and Academic Affairs, Dr. Mae E. Jones-Clark; Assistant Superintendents, Dr. W. Preston Shaw, Terry Ingram, Beth Fischenich; Executive Director of Personnel, Ms. Sybil Comeaux; Executive Director of Finance, Jane Kingsley; Director of Communications, Ms. Jolene Ortego; and School Attorney, Ms. Melody Thomas

Absent: None

ESTABLISHMENT OF A QUORUM

President Martha Hicks declared a quorum.

PLEDGE OF ALLEGIANCE

Central High School NJROTC presented the colors and Maggie Larson, daughter of Shannon Larson a counselor at Ozen High School, led in the pledge of allegiance.

INVOCATION

The invocation was given by Ben Ainsworth, an eighth grade student at Vincent Middle School.

APPROVAL OF MINUTES

Mr. John Williams moved, seconded by Dr. Bill Nantz, to approve the minutes of the special meetings, July 18, 25, 2002 and the regular meeting of July 25, 2002.

President Hicks called for additions or corrections to the minutes, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Messrs. Reece, Trahan, John Williams and Terry Williams

Nays: None

REPORT OF THE SUPERINTENDENT

1. **Report of TEA Accountability Ratings** – Dr. Thomas reviewed the accountability ratings received from the Texas Education Agency pointing out that while the district overall did not rate “recognized”, most individual school ratings were up significantly. Some sub groups reduced the district rating to acceptable.
2. **Bond Proposal Update** – Dr. Thomas reported to the Trustees that a group known as the “Citizens for Better Beaumont Schools” had met to determine strategy to promote the important facts about the district’s need for the \$150,000,000 bonds. Local contractors, vendors and businesses were assured that the work resulting from the projects would be given to local bidders if at all possible. The projects would significantly impact local economy. Dr. Thomas reviewed the effect the tax increase would have on the homeowners of a \$50,000, \$100,000 and \$200,000 home over a six-year period. Dr. Thomas also assured Trustees and patrons that the district was committed to completing all projects listed in the scope of work. The economics of building new facilities rather than repair of older buildings were discussed by Trustees. The consolidation of some student populations will significantly reduce administrative cost. Dr. Thomas pointed out that the proceeds from concessions and parking could be enjoyed by the district by contracting with Lamar University and renovating the stadium for district use. Parking and concessions are presently not open to the district; however, after the 30-year contract is initiated with Lamar the district would be able to enjoy the proceeds from concessions and parking. Metal roofs throughout the district were discussed as part of the maintenance portion of the project.

Dr. Bill Nantz, chairman of the Building and Ground Committee, thanked Dr. Thomas and administrative staff for all the hard work in bringing the bond package to citizens for a vote. Mr. Howard Trahan thanked the IBEW members for attending the board meeting in support of the district’s impending bond proposition vote, September 14, 2002.

REPORTS

1. Status of priority funds report presented in agenda book.
2. Capital projects reports presented in agenda book.

COMMUNICATIONS

None

SIGN – UP

1. **John Dee, 4685 Bay Lane**, spoke to Trustees as a parent of a first grade student at Regina Howell and his support of the district’s efforts to upgrade the school facilities across the city. Mr. Dee stated that the improved performance of the district as well as the updated facilities would definitely attract families back to Beaumont.
2. **Brian Granger, 1580 Glendale**, spoke on behalf of the Sabine Area Trades Council offering their support to pass the bond project and the benefits that local families working in the trades industry would enjoy from the \$150,000,000 project.

3. **Michelle Harrington, 3550 Whitaker**, thanked the Trustees and administration for the excellent job of working through the entire report of 3D/International and pulling out those projects which would impact the district and its growth the most. Ms Harrington thanked administration for meeting with the public and answering questions regarding the proposed projects.
4. **David Nobles, 4775 Dellwood**, spoke as a taxpayer in the district and a member of the apprentice program with the Sabine Area Trades Council. Mr. Nobles told the Trustees his successful career had been due to his opportunity to work through the apprentice program and this bond package could significantly impact the union's ability to increase that program for young people looking to learn a trade.

DISCUSSION

1. **Update of Charitable Contribution Exemption Status** – Ms. Jane Kingsley presented to Trustees information from surrounding districts and their decision to approve or not approve the application for exemptions. The Trustees discussed the material and decided to review the information and choose a plan of action accordingly.

ACTION ITEMS

APPROVAL OF EXHIBITS "A.1", "A.2", "A.3", "B.1", "B.2", "C", "D", Addendum to "E", "F", Addendum to "G" and "H"

Mr. moved, seconded by Mr., to approve Exhibits "A.1", "A.2", "A.3", "B.1", "B.2", "C", "D", "Addendum to "E", "F", Addendum to "G", and "H".

Tax Collection Report (Exhibit "A.1") - Administration recommended acceptance of the Tax Collection Report in the amount of \$606,742.39 including certification of tax collection for the month of July 2002; reconciliation of disbursements to collections for the month of July 2002; report of collections for July 2002; tax collection year 2001; report of collections for July 2002, delinquent tax collection year 2001, current tax receivable update for tax year 2001, July 2002; year-to-date tax receivable for current tax year 2001, July 2002; year-to-date tax receivable for Delinquent Tax Years, Tax Year 2001, July 2002; TIF current and delinquent receivable tax year 2000, July 2002; taxes due at July 31, 2002 by year.

(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

Business Office Report (Exhibit "A.2") - Administration recommended approval of the Business Office Report, including the general fund reports, July 2002, debt service reports, July 2002, capital projects report, July 2002, internal service funds, July 2002; scholarship fund report, July 2002, investment report, July 2002.

Amendments to 2001-02 Budget (Exhibit "A.3") - Administration recommended approval of amendments to the following budgets:

199.2	General Fund	#190
205.2	Head Start	#191
211.2	Title I School Improvement Program Central	#192
216.2	Title I School Improvement Program Central	#193
235.2	Title VI, Professional Staff Development	#194
257.2	ESEA Title II, READ for Texas Tutorial Program	#195
286.2	National Science Foundation Enterprise 2002	#196
288.2	Child Care Local Initiative Southerland	#197
309.3	Adult Education Section 231 Federal	#198
383.2	Professional Staff Development	#199
401.2	Optional Extended Year Program	#200

419.2	Pregnancy Education and Parenting Program	#201
431.2	Adult Education State	#202
489.2	Community Education Program	#203
244.3	Vocational Education Basic Grant	#204

Approve General Consent Items– (Exhibit “B”)

1. **Adopted the 2002-2003 Operating Budget and Accepted the 2002-2003 Special Revenue Fund Budgets** – Appropriate notice was posted in accordance with Section 44.004, Texas Education Code to consider the adoption of the 2002-2003 budgets including General Fund, Debt Service Fund, Capital Projects Fund, Food and Nutrition Services Fund and Special Programs Summary budgets. The Beaumont ISD Public Facility Corporation is considered a component unit of Beaumont ISD. Administration recommended adoption of the annual operating budget and the acceptance of the special revenue fund budgets submitted under separate cover.
2. **Reviewed the District’s Investment Policy** – Administration recommended approval of the district’s investment policy as reviewed without any changes.

Approved Bids for Business Auto Insurance– (Exhibit “C”) – Bid packets were distributed to twenty-two (22) companies in addition to the appropriate advertisements. There was one (1) response. Administration recommended acceptance of the bid from TASB in the estimated amount of \$361,994.00 charged to appropriate funds for 2002-2003 general funds.

(Copies of Bids are on file in the Purchasing Department.)

Approved Bids for School Bus Repairs and Parts– (Exhibit “D”) – Bid packets were distributed to forty-nine (49) companies in addition to the appropriate advertisements. There were twenty (20) responses. Administration recommended acceptance of the following bids:

Buck’s Wheel
 Car Quest Auto Parts
 Chalk’s Truck Parts
 Fourth Street Auto Parts
 Gray Wholesale Tire
 Longhorn Bus Sales
 National Bus Sales
 One Stop Bus Stop, Inc.
 O’Reilly Auto Parts
 Performance Truck
 Smart’s Truck and Trailer
 Thomas Bus Gulf Coast
 Tri-Con

(Copies of Bids are on file in the Purchasing Department.)

Approved Bids for Small Equipment for Cafeterias – (Addendum to Exhibit “E”) - Bid packets were distributed to nineteen (19) companies in addition to the appropriate advertisements. There were seven (7) responses. Administration recommended acceptance of the bid from JD/Shra in the total amount of \$10,518.15 charged to appropriate funds for 2002-2003 general funds.

(Copies of Bids are on file in the Purchasing Department.)

Approved Bids for Sheet Music Discount Bid for the 2002-2003 School Year – (Exhibit “F”) - Bid packets were distributed to fifty-two (52) companies in addition to the appropriate advertisements. There were ten (10) responses. Administration recommended acceptance of

all the bids as no single vendor can supply all the sheet music needed by the district:

AMC Music.L.L.C.	Houston, TX.
Brook Mays Print Music Co.	Dallas, TX.
Carolyn Nussbaum Music Co.	Dallas, TX.
DeRidder Band Room, Inc.	Lake Charles, LA.
Pender's Music Company	Denton, TX.
Pepper of Dallas/Fort Worth	Fort Worth, TX.
RMC Music Company, Inc.	San Antonio, TX.
Southern Music Company	San Antonio, TX.
Swicegood Music Company	Beaumont, TX.
Young Musicians, Inc.	Fort Worth, TX.

(Copies of Bids are on file in the Purchasing Department.)

Approved Bids for Office Supply Catalog Discount Bid – (Addendum to Exhibit “G”) - Bid packets were distributed to nine (9) companies in addition to the appropriate advertisements. There were seven (7) responses. Administration recommended acceptance of the bid from Boise Cascade Office Products for a 62% discount off their catalog.

(Copy of Bids are on file in the Purchasing Department.)

Approved Bids for School Supply Catalog Discount Bid – (Exhibit “H”) - Bid packets were distributed to twenty-four (24) companies in addition to the appropriate advertisements. There were twenty-four (24) responses. Administration recommended acceptance of all the bids as no one vendor can supply all the district's needs for school supplies with Manning's School Supply be approved as the primary vendor with other as alternates to supply items not available from Manning's School Supply:

ABC School Supply, Inc.	Duluth, GA.
Childcraft Education Corp.	Milwaukee, WI.
Dick Blick Art Materials	Galesburg, IL.
Early Childhood Direct	Landisville, PA.
ETA/Cuisenaire	Vernon Hills, IL.
Kaplan Companies, Inc.	Lewisville, NC.
Lakeshore Learning Materials	Carson, CA.
Manning's School Supply	Beaumont, TX.
Office Plus	Lake Charles, LA.
S & S Arts & Crafts	Colchester, CT.
Sax Arts & Crafts	New Berlin, WI.
School Specialty	Mansfield, OH.
U.S. Toy/Constructive Playthings	Grandview, MO.

(Copies of Bids are on file in the Purchasing Department)

Trustees discussed questions that had been raised regarding salary increases for some employees and those teachers at the top of the schedule salary who were not eligible for a step raise and would not receive any additional compensation for the 2002-2003 school year. Dr. Thomas stated that he had been charged with recommending a “balanced” budget, which strictly reduced the funds available for salary increases this year. Discussion included those 32 persons who had received promotions or job definition changes which came with additional salary. Incentive pay was discussed as an avenue to free up funds for those teachers at the top. The administration cost for the district is below the TEA average allowable for our district data.

President Hicks called for additions or corrections to the minutes, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Messrs. Reece, Trahan, John Williams and Terry Williams

Nays: None

APPROVAL OF EXHIBITS "I", "J", "K", "L", "M", "N", and "O"

Mr. John Williams moved, seconded by Mr. Terry Williams, to approve Exhibits "I", "J", "K", "L", "M", "N", and "O".

Approved Bids for Library Books and Pre-Bound Books Discount Bid – (Exhibit "I") - Bid packets were distributed to one hundred thirty-four (134) companies in addition to the appropriate advertisements. There were sixty-eight (68) responses. Administration recommended acceptance of all the bids as no single vendor can supply all the books needed by the district utilizing the bid submitted to obtain the best possible for library books.

(Copies of Bids are on file in the Purchasing Department)

Approved Bids for Lumber (Exhibit "J") – Bid packets were distributed to twelve (12) companies in addition to the appropriate advertisements. There were three (3) responses. Administration recommended acceptance of the bid from Orange County Building Materials in the amount of \$12,411.49 charged to Maintenance Department 2002-2003 appropriated funds.

(Copies of Bids are on file in the Purchasing Department)

Approved Bids for Purchase, Rental and Lease/Purchase of Portable Building (Exhibit "K") - Bid packets were distributed to twenty (20) companies in addition to the appropriate advertisements. There were six (6) responses. Administration recommended acceptance of the following bids charged to Maintenance Department 2002-2003 appropriated funds:

- Campbell Portable Buildings
- Comark Building Systems
- Morgan Buildings and Spas
- Resun Leasing, Inc.
- Satellite Shelters
- Vanguard Modular Building Systems

(Copies of Bids are on file in the Purchasing Department)

Approved Bid for Rental of Moving Vans (Exhibit "L") - Bid packets were distributed to eight (8) companies in addition to the appropriate advertisements. There was one (1) response. Administration recommended acceptance of the bids from Ryder Transportation Services, Inc. charged to various 2002-2003 appropriated funds.

(Copies of Bids are on file in the Purchasing Department)

Approved Bids for Dirt for the 2002-2003 School Year (Exhibit "M") - Bid packets were distributed to twenty-two (22) companies in addition to the appropriate advertisements. There were two (2) responses. Administration recommended acceptance of the bid for 60/40, topsoil, baseball red and fill dirt from Century Trucking and the bid for Limestone from Gulf Coast Limestone charged to Maintenance Department 2002-2003 appropriated funds.

(Copies of Bids are on file in the Purchasing Department)

Approve Bids for Track/Cross Country/Team Tennis/Tennis Supplies and Equipment (Exhibit "N") - Bid packets were distributed to sixteen (16) companies in addition to the appropriate advertisements. There were ten (10) responses. Administration recommended acceptance of the following bids charged to Athletic Department 2002-2003 appropriated funds:

Aluminum Athletic Equipment Company	\$1,300.00
Area Impressions	2,974.28

BSN Sports	1,106.32
Complete Athlete	22,066.18
F & F Sport Shop, Inc.	42,859.97
GMT Sportswear	1,200.00
Paul Christian Tennis	<u>2,336.60</u>

ESTIMATED TOTAL \$ **73,846.35**

(Copies of Bids are on file in the Purchasing Department)

Approved the Jefferson County Juvenile Board Memorandum of Understanding for School Year 2002-2003 (Exhibit "O") – Administration recommended approval of the Jefferson County Youth Academy Memorandum of Understanding (MOU) for the 2002-2003 school year as presented.

President Hicks called for questions to the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Messrs. Reece, Trahan, John Williams and Terry Williams

Nays: None

APPROVAL OF EXHIBIT "P"

Mr. John Williams moved, seconded by Mr. Howard Trahan, to approve Exhibit "P".

Approved District Administrators as Appraisers (Exhibit "P") – Administration recommended approval of district appraisers who had completed the Professional Development Appraisal System (PDAS) Teacher Certification Course.

President Hicks called for additional questions to the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Messrs. Reece, Trahan, John Williams and Terry Williams

Nays: None

APPROVAL OF EXHIBIT "Q"

Mr. John Williams moved, seconded by Rev. Ollis Whitaker, to approve Exhibit "Q".

Approved Bid for a Vehicle for Head Start (Exhibit "Q") – Bid packets were distributed to twenty-three (23) companies in addition to the appropriate advertisements. There were two (2) responses. Administration recommended acceptance of the bid from Philpott Motors in the amount of \$36,989.20 charged to the Discretionary Grant for Head Start.

(Copies of bids are on file in the Purchasing Department.)

President Hicks called for additional questions to the motion, there being none, she called for a vote.

Yeas: Rev. Whitaker, Messrs. Reece, Trahan, and Terry Williams

Nays: Ms. Hicks, Dr. Nantz and Mr. John Williams

APPROVAL OF EXHIBIT "R"

Mr. John Williams moved, seconded by Rev. Whitaker, to approve Exhibit "P".

Adopted Resolution that the Bond for \$150,000,000 Will be Issued by the District Over a Six Year Period (Exhibit "R") – Administration recommended approval of resolution for the issuance of \$150,000,000 bonds over a period of six (6) years in order to minimize the tax increase to pay for the Bonds in accordance with the bond finance program. (Copy of Resolution attached and made a part of these minutes.)

President Hicks called for to the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Messrs. Reece, Trahan, and Terry Williams

Nays: Mr. John Williams

RECESS

President Hicks announced in the public (open) meeting at 8:30 p.m. that the Board would go into executive (closed) session when it reconvened in order to discuss matters of the sort described in Section 551 .071 (1) (2), and Section 551.074 (a) (1) of Texas Government Code, and that any action which the Board might take would be in public (open) session immediately following. The executive (closed) meeting ended at 9:25 p.m. and the Board in public (open) session acted on the following matters:

PERSONNEL

Mr. John Williams moved, seconded by Mr. Terry Williams to accept the following:

1. Retirements

Maggie G. Lee, French Elementary, Level 4, effective May 25, 2002.

2. Resignations

LaChandra M. Cobb, Science, Central High, effective July 16, 2002;

Margaret Conway, Special Education, Central High, effective July 22, 2002;

Peggy J. Cook, Prekindergarten, Southerland, effective July 30, 2002;

Claudia G. Deeds, Level 1, Blanchette Elementary, effective July 25, 2002;

Adriana Esparza, Bilingual Level 1, Fletcher Elementary, effective July 22, 2002;

David Green, Health, Physical Education/Head Basketball Coach, Central High, effective August 1, 2002;

Stephanie R. Gunner, Title VI Level 3, Homer Elementary, effective July 29, 2002;

Jo A. Hartfield, Level 5, French Elementary, effective July 22, 2002;

Mary C. Jacks, Science, Central High, effective July 22, 2002;

Ronald Jackson, Health, Physical Education/Coach, Vincent Middle, effective July 23, 2002;

Clarence J. Johnson, Attendance Officer, Administration, effective July 25, 2002;

David P. Johnson, Level 4, Ogden Elementary, effective July 25, 2002;

Peyton C. Jones, Dance, Odom Academy, effective July 19, 2002;

Louis Arthur, Social Studies, West Brook High, effective July 23, 2002;

Angie M. Melancon, Title VI Level 3, Bingman Elementary, effective July 29, 2002;

Williams R. Navarre, Science, Marshall Middle, effective July 29, 2002;

Brenda T. Phillips, English, Pathways, effective July 22, 2002;

Catherine S. Price, Level 1, Caldwood Elementary, effective August 5, 2002;

Harry Price, Health, Physical Education/Coach, Smith Middle, effective August 5, 2002;

Kimberly E. Smith, Level 3, Dunbar Elementary, effective August 1, 2002;

Anthony W. Story, Social Studies, Pathways, effective July 22, 2002;

Brenda R. Thames, Vocational Industrial Cooperative Training, Central High, effective July 27, 2002;

Sophia C. Wright, Coordinator of Transportation, effective August 12, 2002.

3. New Employee Contract Recommendations

Cary W. Aquillard, Social Studies, West Brook High, effective August 6, 2002 and ending May 24, 2003;

David A. Ahysen, Criminal Justice, West Brook High, effective August 6, 2002 and ending May 24, 2003;

Ashanti F. Ali, Reading, King Middle, effective August 6, 2002 and ending May 24, 2003;

Heather D. Begnaud, English, Ozen High, effective August 6, 2002 and ending May 24, 2003;

Nancy A. Bell, Special Education, Guess Elementary, effective August 6, 2002 and ending May 24, 2003;

Regina G. Booker, Level 4, French Elementary, effective August 6, 2002 and ending May 24, 2003;

Jean L. Brooks, Level 3, French Elementary, effective August 6, 2002 and ending May 24, 2003;

Randolph Brooks, Special Education, Pietzsch-MacArthur Elementary, effective August 6, 2002 and ending May 24, 2003;

Amy R. Buhler, Level 1, Caldwood Elementary, effective August 7, 2002 and ending May 24, 2003;

Carey A. Bunn, Kindergarten, Regina Elementary, effective August 6, 2002 and ending May 24, 2003;

Gia M. Calloway, Level 4, Martin Elementary, effective August 6, 2002 and ending May 24, 2003;

Casey L. Carter, Reading, King Middle, effective August 6, 2002 and ending May 24, 2003;

Kimberly A. Carter, Mathematics, King Middle, effective August 6, 2002 and ending May 24, 2003;

Charissa D. Carver, Title VI-Level 3, Bingman Elementary, effective August 6, 2002 and ending May 24, 2003;

Jana L. Chauvin, Computer Science, West Brook High, effective August 6, 2002 and ending May 24, 2003;

Charles A. Chevis, Mathematics, King Middle, effective August 6, 2002 and ending May 24, 2003;

Adrienne L. Davis, Video Technology/TV Broadcasting, Ozen High, effective August 6, 2002 and ending May 24, 2003;

Ann C. Davis, PreKindergarten, Southerland, effective August 6, 2002 and ending May 24, 2003;

Eursula R. Davis, Health Science, Career Center, effective August 6, 2002 and ending May 24, 2003;

Willie L. Falker, Health, Physical Education, Vincent Middle, effective August 6, 2002 and ending May 24, 2003;

Ted D. Franklin, French, Ozen High, effective August 6, 2002 and ending May 24, 2003;

Gordon D. Friesz, Social Studies, Pathways, effective August 6, 2002 and ending May 24, 2003;

Amy D. Garner, Business, West Brook High, effective August 6, 2002 and ending May 24, 2003;

Robert S. Gazaway, Athletic Trainer/Coach, Ozen High, effective August 6, 2002 and ending May 24, 2003;

Michael D. Gillette, Social Studies, West Brook High, effective August 6, 2002 and ending May 24, 2003;

Tabatha L. Gonzales, Level 2, Pietzsch-Macarthur, effective August 6, 2002 and ending May 24, 2003;

Dwayne K. Haley, Industrial Arts, Vincent Middle, effective August 6, 2002 and ending May 24, 2003;

Brian E. Hall, Social Studies, Ozen High, effective August 6, 2002 and ending May 24, 2003;

Latasha K. Harper, Science, Central High, effective August 6, 2002 and ending May 24, 2003;

Dalia Hernandez, Social Studies, Central High, effective August 6, 2002 and ending May 24, 2003;

Keith D. Herrin, Level 4, Homer Elementary, effective August 6, 2002 and ending May 24, 2003;

Jeanne M. Hines, English, Pathways, effective August 6, 2002 and ending May 24, 2003;

Yolando M. Hoard, Level 4, Homer Elementary, effective August 6, 2002 and ending May 24, 2003;

Sandra K. Jackson, Title Vi-Level 3, Blanchette Elementary, effective August 6, 2002 and ending May 24, 2003;

Wanda E. Johnson, Level 4, Bingman Elementary, effective August 6, 2002 and ending May 24, 2003;

Gregory L. Landry, Speech, Ozen High, effective August 6, 2002 and ending May 24, 2003;

Lisa D. Mahan, Music, Lucas/Fehl Elementaries, effective August 6, 2002 and ending May 24, 2003;

Sharon L. Matthews, English, Vincent Middle, effective August 6, 2002 and ending May 24, 2003;

Janet L. Mitchell, Special Education, Central High, effective August 6, 2002 and ending May 24, 2003;

Rebecca E. Monroe, Level 2, Blanchette Elementary, effective August 6, 2002 and ending May 24, 2003;

Melanie V. Moyer, Industrial Cooperative Training, Central High, effective August 6, 2002 and ending May 24, 2003;

Lillie L. Murray, Level 5, Bingman Elementary, effective August 6, 2002 and ending May 24, 2003;

Marilyn M. Norris, Kindergarten, Price Elementary, effective August 6, 2002 and ending May 24, 2003;

Tamieka S. Patterson, Dance, Odom Academy, effective August 6, 2002 and ending May 24, 2003;

Jean E. Pouncy, Reading, Ozen High, effective August 6, 2002 and ending May 24, 2003;

Nina S. Raab, French, Ozen High, effective August 6, 2002 and ending May 24, 2003;

Monica R. Ramirez, Bilingual Level 1, Fletcher Elementary, effective August 6, 2002 and ending May 24, 2003;

Garrett L. Rauwerda, Social Studies, Austin Middle, effective August 6, 2002 and ending May 24, 2003;

Anna L. Riley, Theatre Arts, Vincent Middle, effective August 8, 2002 and ending May 24, 2003;

Courtney M. Rodgers, English, King Middle, effective August 6, 2002 and ending May 24, 2003;

Rhonda E. Savoy, Kindergarten, French Elementary, effective August 6, 2002 and ending May 24, 2003;

Nekiva S. Scott, Mathematics, Austin Middle, effective August 6, 2002 and ending May 24, 2003;

Charles E. Sewell, Jr., Science, Central High, effective August 6, 2002 and ending May 24, 2003;

Kristina M. Sexton, Science, West Brook High, effective August 6, 2002 and ending May 24, 2003;

Jamie D. Smith, Mathematics, King Middle, effective August 6, 2002 and ending May 24, 2003;

Cynthia E. Taylor, Level 3, Pietzsch-MacArthur Elementary, effective August 7, 2002 and ending May 24, 2003;

Kellie D. Vanya, Journalism, Ozen High, effective August 6, 2002 and ending May 24, 2003;

Carissa R. Williams, Title VI-Level 2, Blanchette Elementary, effective August 6, 2002 and ending May 24, 2003;

Terrell D. Wilson, Health/Physical Education, Marshall Middle, effective August 6, 2002 and ending May 24, 2003.

4. Coaching Contract Recommendation

Robert Gazaway	Trainer	Ozen High School
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President Hicks called for discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Messrs. Reece, Trahan, John Williams, and Terry Williams

Nays: None

Mr. John Williams motioned, seconded by Mr. Terry Williams to approved the following:

5. Administrative Recommendations

Susan Thrash	Coordinator Gifted/Talented/Social Studies
Assistant Principal	Paul Shipman/West Brook High School
Shannon Pier	Title I Curriculum Coordinator/Price
Calvin Rice	Head Basketball Coach/Central H.S.

President Hicks called for discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Messrs. Reece, Trahan, John Williams, and Terry Williams

Nays: None


President Hicks asked the newly appointed administrators to remain after the meeting so that Trustees could personally congratulate each one.

ADJOURNMENT

President Hicks asked if there was other business to come before the board, there being none, she adjourned the meeting at 9:30 p.m. August 15, 2002.



Martha Hicks, President
Beaumont ISD Board of Trustees



Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Special Meeting – September 19, 2002

The Board of Education of the Beaumont Independent School District met in a special public (open) session on Thursday, September 19, 2002, at 7:00 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Martha Hicks
Woodrow Reece
Terry Williams
Howard J. Trahan, Jr.
John Williams

Absent: Dr. William Nantz, Rev. Ollis E. Whitaker

School Officials Present: Superintendent, Dr. Carrol A. Thomas; Chief of Staff and Academic Affairs, Dr. Mae E. Jones-Clark, Assistant Superintendents, Ms. Beth Fischenich, Mr. Terry Ingram; Executive Director of Personnel, Sybil Comeaux; Executive Director of Finance, Jane Kingsley; Director of Communication, Ms. Jolene Ortego and School Attorney, Ms. Melody Thomas

ESTABLISHMENT OF A QUORUM

President Hicks declared a quorum present.

PUBLIC HEARING

Dr. Thomas announced that the Texas Education Agency ratings reported Central High School, as "low performing" which mandated certain procedures to insure corrective measures will take place to improve student performance. Dr. Thomas asked the principal, Mr. Thom Amons, to give a report to the Trustees outlining the procedures and strategies that have been set in place to make sure Central High School will meet TEA requirements and mandates

Mr. Thom Amons reported that the school reported to parents and citizens of the rating during "Goals Night", August 26, 2002, where 500 parents were in attendance. The rating fell below the acceptable state average due to a sub-group dropout rate, 5.7% for the Hispanic group. Mr. Amons shared with Trustees that a better reporting procedure would have prevented the high rate of drop outs in that specific sub group and measures had been taken to assure that student dropout and withdrawal accounting procedures are accurately tracked and recorded.

Mr. Amons reviewed the possible sanctions that could be imposed by the Texas Education Agency (TEA) if the problems are not corrected and addressed properly. Having issued public notice of the deficiency to the parents, trustees, and calling a hearing for public input administration should be prepared to submit the following if called for by TEA: a report regarding the parental involvement program at the campus and plan describing strategies for improving parental involvement at the campus; a report regarding the effectiveness of the district and campus level

planning and decision making committees established under Subchapter F, Chapter 11, and a plan describing strategies for improving the effectiveness of those committees; prepare a student achievement improvement plan that addresses each academic excellence indicator (dropout rate for this campus) for which the campus's performance is unacceptable, the submission of the plan to the commissioner for approval, and implementation of the plan; possibility of a hearing before the commissioner or the commissioner's designee at which the president of the board of trustees, the superintendent, and the campus principal shall appear and explain the campus's low performance, lack of improvement, and plans for improvement; appointment of a special campus intervention team for specific on-site evaluations . If the campus has been a low-performing campus for a period of one year or more, a board of managers must be appointed composed of residents of the district to exercise the powers and duties of the board of trustees of the district in relation to the campus; or if the campus is low-performing for a period of two years or more, order closure of the school program on the campus.

Mr. Amons concluded the review of sanctions with assurance that the rating for Central High School would not be "low performing" again.

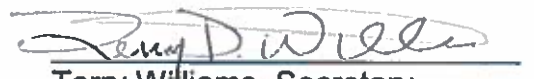
COMMUNICATIONS

Dr. William Graber, 1340 Audubon Place, spoke to the Trustees regarding reports that he had read regarding the performance of Central High School over low test scores. Mr. Amons and Ms. Busceme addressed the issues raised by Dr. Graber and he was pleased that the scores were indeed up substantially overall.

ADJOURNMENT

President Hicks asked if there was other business to come before the board, there being none, she adjourned the meeting at 7:10 p.m. September 19, 2002.


Martha Hicks, President
Beaumont ISD Board of Trustees


Terry Williams, Secretary
Beaumont ISD Board of Trustees

BEAUMONT INDEPENDENT SCHOOL DISTRICT BOARD OF EDUCATION

Special Meeting – August 15, 2002

The Board of Education of the Beaumont Independent School District met in special public (open) session on Thursday, August 15, 2002 at 7:00 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Martha Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the notice of this meeting was posted in the Administration Building of the District, in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hours notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Martha Hicks
Woodrow Reece
Terry Williams
Dr. William Nantz
Rev. Ollis E. Whitaker
John H. Williams

Absent: Howard J. Trahan, Jr.

School Officials Present: Superintendent, Dr. Carrol A. Thomas; Chief of Staff and Academic Affairs, Dr. Mae E. Jones-Clark; Assistant Superintendents, Dr. W. Preston Shaw, Terry Ingram, Beth Fischenich; Executive Director of Finance, Jane Kingsley; Executive Director of Personnel, Sybil Comeaux; Director of Communications, Jolene Ortego; and School Attorney, Melody Thomas

Absent: None

ESTABLISHMENT OF A QUORUM

President Martha Hicks declared a quorum.

DISCUSSION

Proposed Budget 2002-2003/Tax Rate – Dr. Thomas reviewed the budgetary procedures with Trustees presenting no new data for the final proposed budget. Dr. Thomas stated he was very proud that administration could present for approval to the Board of Trustees a balanced budget with no increase in taxes.

Ms. Kingsley reviewed the tax rate history and a comparison tax rate history from April 1, 1994, which outlined the tax rate promised during the 1994 bond election. Also discussed were the actual tax rates adopted from 1994 to present.

Mr. John Williams questioned the SCE fund allocations to the high schools and the great differences. Ms. Kingsley reviewed the formula to calculate the allocations and the budget line item to allow the funds to follow the students. The funds are based on the pupil PEIMS report of October 18. Payroll cost versus substitute cost was discussed and procedures used to close out an instructional year with a substitute rather than filling the position with a full time teacher with attached benefit costs.

Interest rates as a negative and a positive factor for the budget were discussed in relation to the Beaumont I.S.D. Public Facilities Corporation variable interest; however, investments for the district were down due to the low rates.

Mr. John Williams raised a question regarding the 300 plus teachers at the top of the salary schedule who would not be receiving a pay raise and asked if the funds could be found. Dr. Thomas reminded Trustees that his first directive was to recommend a balanced budget with the best possible salary compensation package for all employees. Staying within budget constraints did not allow those at the top to receive additional compensation this year


Dr. Thomas stated that he felt everyone was committed that all staff receives some additional compensation in the next year.

COMMUNICATIONS


President Hicks asked if anyone had signed up to speak, hearing that no one had requested to speak, she closed the agenda for communication.

ADJOURNMENT

President Hicks asked if there was other business to come before the board, there being none, she adjourned the meeting at 7:20 p.m., August 15, 2002.



Martha Hicks, President
Beaumont ISD Board of Trustees



Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Regular Meeting – December 19, 2002

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, December 19, 2002, at 7:35 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Martha Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Martha Hicks
Woodrow Reece
Terry Williams
Dr. William Nantz
Howard J. Trahan, Jr.
John H. Williams

Absent : Rev. Ollis E. Whitaker

School Officials Present: Superintendent, Dr. Carrol A. Thomas; Chief of Staff and Academic Affairs, Dr. Mae E. Jones-Clark; Assistant Superintendents, Dr. W. Preston Shaw, Terry Ingram, Beth Fischenich; Executive Director of Personnel, Ms. Sybil Comeaux; Executive Director of Finance, Jane Kingsley; Director of Communications, Ms. Jolene Ortego; and School Attorney, Ms. Melody Thomas

Absent: None

ESTABLISHMENT OF A QUORUM

President Martha Hicks declared a quorum.

PLEDGE OF ALLEGIANCE

Bryant Johnston, a 5th grade student at Curtis Elementary School, led in the pledge of allegiance.

INVOCATION

The invocation was given by Ryan Hardgraves, an 8th grade student at Austin Middle School.

APPROVAL OF MINUTES

Mr. John Williams moved, seconded by Mr. Woodrow Reece, to approve the minutes of the regular meeting of November 21, 2002.

President Hicks called for additions or corrections to the minutes, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz; Messrs. Reece, Trahan, John Williams and Terry Williams

Nays: None

REPORT OF THE SUPERINTENDENT

1. **Grant Award by Soloman Smith Barney to Amelia Elementary School** – deleted from Agenda due to illness of presenter.

REPORTS

1. Status of priority funds report presented in agenda book.
2. Capital projects reports presented in agenda book.

COMMUNICATIONS

None

SIGN – UP

1. **George Gross**, 980 Shakespeare Drive, spoke to Trustees in reference to the article appearing in the paper December 5, 2002 about former Hebert High School graduate, Roland Lartigue. Mr. Gross asked administration to consider inviting former district students who had been successful to visit the schools with their life stories as mentors for the students.

ACTION ITEMS

APPROVAL OF EXHIBITS "A.1", "A.2", "A.3", "B", "C", "D", "E", "F", "G", and "H"

Mr. John Williams moved, seconded by Mr. Howard Trahan to approve Exhibits "A.1", "A.2", "A.3", "B", "C", "D", "E", "F", "G", and "H".

Tax Collection Report (Exhibit "A.1") - Administration recommended acceptance of the Tax Collection Report in the amount of \$2,815,104.82 including certification of tax collection for the month of November 2002; reconciliation of disbursements to collections for the month of November 2002; report of collections for November 2002; tax collection year 2002; report of collections for November 2002, delinquent tax collection year 2002, current tax receivable update for tax year 2002, November 2002; year-to-date tax receivable for current tax year 2002, November 2002; year-to-date tax receivable for Delinquent Tax Years, Tax Year 2002, November 2002; TIF current and delinquent receivable tax year 2000, November 2002; taxes due at November 30, 2002 by year.

(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

Business Office Report (Exhibit "A.2") - Administration recommended approval of the Business Office Report, including the general fund reports, November 2002, debt service reports, November 2002, capital projects report, November 2002, internal service funds, November 2002; scholarship fund report, November 2002, investment report, November 2002.

Amendments to 2002-03 Budget (Exhibit "A.3") - Administration recommended approval of amendments to the following budgets:

199/2	General Fund	#065
205/2	Head Start	#066
213/3	ESEA Title I, Part B Even Start Family Literacy	#067
220/3	Title II, AEFLA Section 225 Federal	#068
309/3	Title II, AEFLA Section 231 Federal	#069

312/2	Federal TANF for Adult Education	#070
384/3	Texas After School Initiative – Odom	#071
395/3	Comprehensive Developmental Guidance Program	#072
404/3	Accelerated Reading Instruction Program	#073
425/3	Pregnancy Education & Parenting Middle School	#074
431/3	Title II AEFLA State Adult Education Program	#075
432/3	State TANF for Adult Education	#076
435/3	Regional Day School for the Deaf – State	#077
487/2	ExxonMobil Reading Initiative Program	#078

Approved Bid for Baseball/Powerlifting/Golf Supplies and Equipment – (Exhibit “B”) – Bid packets were distributed to forty-five (45) companies in addition to the appropriate advertisements. There were thirteen (13) responses. Administration recommended acceptance of the following bids charged to the Athletic Department funds:

Area Impressions	241.50
ARC Sports	8,222.00
Barcelona Sporting Goods	1,909.35
Barefoot Athletics	6.00
BSN Sports	2,110.29
Complete Athlete, Inc.	5,275.92
F & F Sports	14,759.63
Top Sox	136.80
TOTAL	\$32,661.49

(Bids are on file in the Purchasing Department.)

Approved the Request by WesternGeco for a Geophysical and Seismic Permit– (Exhibit “C”) – Administration recommended approval of the request by WesternGeco to conduct exploration work on district land and mineral interest located in Jefferson County as identified.

(Copy of request attached and made a part of these minutes.)

Approved Renewal of J. S. Edwards and Sherlock Insurance Agency as the District’s Consultant and Risk Manager Regarding Property/Casualty/Workers Compensation Programs– (Exhibit “D”) – Administration recommended approval of agreement with J. S. Edwards, licensed by the State of Texas as a Risk Manager Consultant, to continue to evaluate and ass the District with bidding and selecting various insurance policies.

(Bids on file in the Purchasing Department.)

Approved 2002-2003 School Calendar Changes– (Exhibit “E”) – Administration recommended the following changes to the 2002-2003 school calendar: change December 20 to an instructional day; substitute April 26 for May 3 as a designated makeup day. Saturday, April 12 will remain an instructional makeup day.

Approved the 2001-2002 Academic Excellence Indicator System (AEIS) Reports, including the Campus Performance Objectives, the Campus Comparison Groups, the Campus Comparable Improvement, and the Student Performance in Postsecondary Institutions; the School Report Card Ratings for 2001-2002;a and the Violent and Criminal Incidents Report for 2001-2002 – (Exhibit “F”) – Administration recommended approval of reports as submitted in print and online for patrons and parents.

Approved the Purchase of the Knowledge Box Program from Electronic Education for Caldwell, Field, Lucas, and Price Elementary Schools – (Exhibit “G”) – Administration recommended approval of request to purchase the program from Electronic Education at a total cost of \$55,408 funded by State Compensatory Education funds for Caldwell in the amount of \$19,000 and Title

program fund for Field Elementary in the amount of \$12,208, Lucas Elementary in the amount of \$14,704 and Price Elementary in the amount of \$9,496.

Approved the Second Reading of FC LOCAL, "Student Attendance Areas" – (Exhibit "H") – Administration recommended approval of second reading of local policy to allow majority to minority transfer of district students to take magnet courses at Ozen High School, if not filled, however, students will retain enrollment at their home campus. This opportunity will support further integration of the magnet schools for a four-year window beginning in August of 2003 and ending May of 2007.

Trustees discussed the change in student attendance areas in relation to the magnet program at Ozen High School. Concerns were over the time period involved transporting students to and from Ozen and the class integration into the student's schedule at their home based campus.

Trustees asked administrators to monitor newly purchased programs, evaluate the results and present follow up reports regarding the value of the program.

President Hicks called for additional questions to the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz; Messrs. Reece, Trahan, John Williams and Terry Williams

Nays: None

President Hicks polled the Trustees to see if anyone thought an Executive Session was necessary, hearing no, Trustees acted in public session on the following matters:

PERSONNEL

Consider and if Appropriate, Take Action to Approve Proposed Continuation of Suspension without Pay of Professional Employee Carl Collins – Mr. John Williams moved, seconded by Mr. Woodrow Reece, to approve proposed continuation of suspension without pay of professional employee Carl Collins.

President Hicks called for additional questions to the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz; Messrs. Reece, Trahan, John Williams and Terry Williams

Nays: None

Consider and, if Appropriate, Take Action to Approve the Settlement of Civil Action Chad Thomas versus Beaumont ISD Cause No. 1:01-CV-53 in the Amount of \$5,650.00 (Five Thousand Six Hundred and Fifty Dollars) – Mr. John William moved, seconded by Mr. Howard Trahan to approve the settlement in the amount of \$5,650.00 in Civil Action Chad Thomas versus Beaumont ISD Cause No. 1:01-CV-53.

President Hicks called for additional questions to the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz; Messrs. Trahan, John Williams and Terry Williams

Nays: None

Abstention: Mr. Woodrow Reece

Mr. John Williams moved, and was seconded by Mr. Woodrow Reece, to accept the following: two (2) retirements, three (3) resignations, and two (2) new employee contract recommendations.

1. Retirements

Sandra G. Ayers, West Brook High, Spanish, effective January 10, 2003;

Doris J. Gill, Blanchette Elementary, principal, effective January 5, 2003.

2. Resignations

Denise Element, English, West Brook High, effective December 20, 2002;

Cheryl Thompson, Social Studies, West Brook High, effective January 5, 2003;

Brandi Wulf, Speech, Ozen High, effective December 20, 2002.

3. New Employee Contract Recommendations

Rhonda LeBlanc, Science, Smith Middle, effective December 2, 2002 and ending May 24, 2003;

Paula Savoie, Nurse, Fletcher, effective December 11, 2002 and ending May 24, 2003.

President Hicks called for discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Messrs. Reece, Trahan, John Williams, and Terry Williams

Nays: None

4. Administrative Recommendations

Mr. John Williams moved, seconded by Mr. Woodrow Reece to approved the following administrative recommendations:

Linda Aplon	Principal	Blanchette
Patricia Harris	Secondary Counselor	West Brook
Ted Stuberfield	Assistant Principal	Central

President Hicks called for discussion of the motion, there being none, she called for a vote.


Yeas: Ms. Hicks, Dr. Nantz, Messrs. Reece, Trahan, John Williams, and Terry Williams

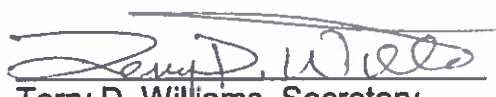
Nays: None

President Hicks asked newly appointed administrators to remain after the meeting so that Trustees could personally greet them.

ADJOURNMENT

President Hicks asked if there was other business to come before the board, there being none, she adjourned the meeting at 8:15 p.m. December 19, 2002.


Martha Hicks, President
Beaumont ISD Board of Trustees


Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Special Meeting – December 19, 2002

The Board of Education of the Beaumont Independent School District met in special public (open) session on Thursday, December 19, 2002 at 6:45 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Martha Hicks
Woodrow Reece
Terry Williams
Dr. William Nantz
Howard J. Trahan, Jr.,
John Williams

Absent: Rev. Ollis E. Whitaker

School Officials Present: Superintendent, Dr. Carrol A. Thomas; Chief of Staff and Academic Affairs, Dr. Mae E. Jones-Clark; Assistant Superintendents, Dr. W. Preston Shaw, Beth Fischenich, Mr. Terry Ingram; Executive Director of Personnel, Sybil Comeaux; Executive Director of Finance, Jane Kingsley; Director, Ms. Jolene Ortego; and School Attorney, Ms. Melody Thomas

Absent: None

ACADEMIC EXCELLENCE INDICATORS SYSTEM (AEIS) 2001-2002 REPORT

Dr. Thomas announced to Trustees and patrons that school districts are required by law to submit for public review the annual school report card and the annual Academic Excellence Indicator System Report (AEIS).

Dr. Thomas asked Dr. Mae E. Jones-Clark, chief of staff and academic affairs, to present the report. Dr. Clark introduced the administrators responsible for the report: Ms. Marilyn Busceme, director of research and planning; Ms. Charlotte Wills, coordinator of counseling and drug free schools; and assistant superintendents, Mr. Terry Ingram and Dr. W. Preston Shaw.

Academic Excellence Indicator System (AEIS) 2000-2001 Report

Ms. Busceme reported that the AEIS report is on file at all schools, one in the principal's office and one in the library, as well as the public library, Lamar University, and the Chamber of Commerce. A copy of the school report card for each campus is sent home with every student at the end of the third six weeks reporting period.

The compiled data included a state performance report, the district's performance report, the district's profile section, individual campus performance and profile section plus a glossary. Also included is a summary of all subjects tested with the sums of grades 3 through 8 and 10 reflecting the last two scores reported.

The attendance and dropout rates were compared with a base line at 1996 to years 2000 and 2001 with improvements in each category. New information on AEIS was the results by percentage of student passing social studies from 70.2% in 2001 to 75.9% in 2002. SDAA was reported at 70.4% meeting ARD expectation and graduates on the "recommended high school program" rose from 46.2% in 2000 to 51.1% in 2001.

Ms. Busceme shared the TEA web site address for those wishing to look at the more detailed data. Administration expects the results from the new TAKS test to be quite different with various kinds of information being compiled and more in depth.

Dr. William Nantz questioned the numbers in relation to the drop out rate. Ms. Busceme explained the different ways a student might be coded in relation to the PEIMS guidelines. Dr. Nantz also questioned the amount spent per student at some designated campuses in comparison to others. Some special programs are housed entirely at certain campuses allowing the funding to those schools to be higher. Mr. Howard Trahan referenced the covenant initiated during the \$56 million bond sale that designated certain funds to schools with a higher percentage of at-risk students.

Dr. Thomas announced that In addition to the report the Texas Education Agency (TEA) now requires an annual Safe Schools Report as well as public notification of the Prevention and Safety Policies.

Safe School Report

Ms. Charlotte Wills reviewed the report with Trustees listing the many different programs that are initiated throughout the district by grade level. Ms. Wills pointed out that the student assistance counselors in place provide meaningful services at all levels. Information is also available at every level from each counselor in the form of booklets on drug abuse, inhalants, family violence, blended families, alcohol, self-confidence and smoking as well as videos to use during staff development sessions.

Report on Violent and criminal Incidents

Dr. W. Preston Shaw compared the graphs depicting the summary of incidents required to be reported by PEIMS as well as the breakdown used within the district for the type of infractions. Data is aggregated and compared in an effort to better target the special population of students. Each infraction is broken down by ethnicity, sex, and school with comparisons to prior reports.

Prevention and Safety Policies

Mr. Terry Ingram reviewed the standard student code of conduct that uses the same policies that have been in place over the last several years with very few changes. Mr. Ingram shared with Trustees the procedure used each year to insure that each student is aware of the code and its' importance in managing student populations at the campus level.

Trustees thanked administration for the hard work in involved in presenting the comprehensive report.

COMMUNICATIONS

President Hicks called for communications from the public regarding the school report card, the AEIS report, the report on violent and criminal incidents, and the prevention and safety policies; there were none.

COMMENTS

Dr. Thomas expressed appreciation for the comments and thanked principals for attending the meeting.

ADJOURNMENT

President Hicks adjourned the meeting at 7:22 p.m., December 19, 2002.



Martha Hicks, President
Beaumont ISD Board of Trustees



Terry Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Special Meeting – February 9, 2002

The Board of Education of the Beaumont Independent School District met in special public (open) session on Saturday, February 9, 2002 at 8:20. in the Board Room of the Administration Building of the District located at 3395 Harrison Street in Beaumont, Jefferson County, Texas. The meeting was called to order by President Martha Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Martha Hicks
Woodrow Reece
Terry Williams
Christine Gavrelos
Dr. William Nantz
Howard J. Trahan, Jr.
Rev. Ollis E. Whitaker

Absent: None

School Officials Present: School Officials Present: Superintendent, Dr. Carrol A. Thomas; Deputy Superintendent, Dr. Mae E. Jones-Clark; Assistant Superintendents, Dr. W. Preston Shaw, Ms. Beth Fischenich; Terry Ingram; Special Assistant to the Superintendent, Sybil Comeaux; Comptroller, Jane Kingsley; and Region 5 Field Service Agent, Mark Perkins

Absent: Jolene Ortego

ESTABLISHMENT OF A QUORUM

President Hicks declared a quorum present.

INVOCATION

Dr. W. Preston Shaw gave the invocation.

TEAMBUILDING WORKSHOP

Dr. Thomas introduced the facilities study team from 3D International, Dr. Bob Denton, Mr. Carl Rabenaldt and Mr. David Joiner; along with Mr. Frank Ildebrando with RBC Dain Rauscher, a financial consultant for the district.

CAPITAL PROJECTS

Building and Grounds Committee Report - Dr. Nantz updated Trustees on the procedure the committee had followed with 3DI receiving information and reviewing the priorities by each facility. Dr. Thomas discussed with Trustees the highlights of the revisions. The Lamar Cardinal stadium negotiations are progressing favorable and the district will be able to use bond funds for the renovations. Dr. Thomas announced that he had been negotiating with the

North Beaumont community group and the city to consider a site for a new elementary school at the Fair Park grounds. The donated Delaware Street property would be a possible site for a second new elementary school and a third school would be constructed at the Amelia site.

Bond Finance Report

Dr. Thomas asked Mr. Frank Ildebrando to present a tax rate comparison for a \$100, \$150 and \$200 million bond program with a 20 year and 25 year payout. Mr. Ildebrando reported that the financial market, tax rates and economic growth would determine the affect the bond project would have on the community. The number of years for the payout of the debt would also determine the amount of tax rate increase that the district might consider as well as the growth factor in the community along with the appraised property values. Bond payments can be redesigned to shorten the payment schedule with a variable debt rate. A determination of an exact bond amount must be determined before exact figures can be projected for the tax rate increase for the community. The Tier Three state aid for instructional facilities allotment we will not be available for the district. Mr. Ildebrando recommended that the community could be presented either a range of amounts for the bonds or a tax rate that will not be exceeded over a span of years.

Mr. Ildebrando concluded his presentation with the following overview: tax rate comparisons for a fixed rate option and a variable rate option with a twenty year payout; current debt plus new debt from 2002-2025 with a 0, 1, 2, or 3 percent growth; investment income analysis aggregation report for 2002-2007 for \$100, \$150 and \$200 million; instructional facilities allotment and existing debt allotment facts.

3D International Comprehensive Facilities Status Report

Mr. David Joiner and Mr. Bob Denton presented the revised scenarios to the Trustees for review. The detail showed revisions authorized by administration and approved by the Building and Grounds Committee with input by principals and district maintenance personnel. Several high priority projects were not in the system for a dollar amount; expansion of cafeterias at Bingman, Blanchette, Caldwood, and South Park; practice gyms for three middle schools; and various projects requested by principals labeled as "wish list" items.

A bond issue detail was presented to the trustees showing the square footage of each facility, the replacement cost, the totals for priorities one, two, three, and four of the deferred maintenance as well as the capital renewal of the projects for one to five years. Two auditoriums were included for West Brook and Ozen; a new facility at the Delaware site, the Amelia site, and the Fairgrounds site, \$4,000,000 was included for the renovation only of a sports facility. Inflation was considered at \$12,078,169, a bond fee of \$2,170,079 totaling the bond issue at \$146,842,028 plus the "not in system" items.

Dr. William Nantz mentioned that the fire suppression and the interior lighting line items were prevalent throughout each facility and the district maintenance personnel would survey the buildings to see if those items would be needed. Dr. Nantz stated he would like to see recessed lighting throughout the district if possible; however, if the present lighting were sufficient, the district would be able to reduce the cost significantly by deleting a number of lighting projects.

Mr. Woodrow Reece thanked the team from 3D International and the amount of worked that had done since the last Building and Grounds Committee meeting.

Dr. Thomas pointed out that the new elementary schools would have a significant impact on the enrollment of the surrounding schools and that as student populations are adjusted at the neighboring schools so would the projects for renovations be adjusted at those locations.

Mr. Howard Trahan asked administration to work quickly to produce a solid number that the Board might be able to support by the regular board meeting in March so that public hearings might be held in preparation for a September bond election date.

RECESS

FINANCE

Dr. Thomas presented the following information to the Trustees:

- Undesignated Fund Balance as of August 31, 2001- \$13,182,063;
- Contractual Obligations Status as of August 31, 2001;
- Budget Timeline for the 2002-2003 budget;
- Tax Rate History from 1993-94 to 2001-02 school year.
-

Revenue and Funding

Ms. Kingsley, comptroller, reported on the Government Accounting Standards Board (GASB 34) accountability system. The system will require government and public school entities to become more accountable with the fiscal accountability and the operational accountability.

Personnel

Ms. Sybil Comeaux reported that there were presently 70 vacancies in the district eliminating 52 positions that were created by attrition. Dr. Thomas reported that administration would continue to reduce personnel in anticipation of the \$500 million economic shortfall should it play out as projected.

Health Benefits

Dr. Thomas shared insurance cost comparisons for the 2000-2002. Dr. Thomas warned Trustees that the \$1000 per employee the state plans to send the district will create a great deal of paper work for the district as employees decide how they will use their allotment. Dr. Nantz pointed out that there had been significant loses in health insurance over the last two years and the district is "maxed out" on its contribution and any future employee benefits would become the responsibility of the employee. Trustees discussed the self-funding, the funding of the workers compensation and the aggressiveness of the management. Ms. Kingsley responded that the outside administrators of the worker's compensation program professionally investigates all claims and submits the significant claims to the district for review, and continually suggests methods the district might incorporate to manage costs efficiently.

Incentive Pay Plan, Due Process

Dr. Thomas reported that \$900,000 had been allocated in the budget for incentive pay for August 2002. Dr. Thomas asked Trustees and administrators to refer all problems with employees back to the lowest level where there is an issue to be resolved at that level. Dr. Thomas emphasized that it was very important to offer a fair working environment for all people.

ADMINISTRATIVE

Trustees reviewed with Dr. Thomas:

- Daily Enrollment Comparison Report February 2001 and 2002;
- Student Ethnic Enrollment Report February 2001 and 2002;
- Attendance (ADA) August to February 2001 and 2002;
- Update on the Crisis Management Manual for the District;
- Progress Report on the Key Communicators;
- Public Communications avenues of awareness folder items.

GOALS/OBJECTIVES

Administration reviewed handouts for the following:

- Grades 3-8, 10 by Sub Groups – TAAS – Math;
- Grades 3-8, 10 by Sub Groups – TAAS – Reading;
- Grades 3-8, 10 by Sub Groups – TAAS – Writing;

- Outlined the significant changes for accessibility and accountability years 2003 and beyond;
- Reviewed 9th Grade Initiative Testing Strategies.

EDUCATION – ALL LEVELS

- Elementary and secondary concerns for teachers were presented;
- Designated date for Elementary Boys Camp as April 29-May 3, 2000;
- Reviewed registration timeline for secondary and elementary levels along with special emphasis to the transfer procedure February 15 to March 30, 2002;
- Summer school programs for the secondary and elementary levels.

Discussion among Trustees and administration included the budgetary restraints and demands for drill teams and cheerleaders. Trustees questioned the exact items that are covered by the district budget versus personal items that parents might be held responsible for. Dr. Thomas explained that he would like equality across the district with the number of members in the drill teams and the quality and appearances of the uniforms. Middle school band instruments were also discussed as a budget item. The instruments are no longer passed down to the middle school cutting short the capabilities of the middle school program. Dr. Thomas warned Trustees that administration needed to build funds into the 2002-2003 budgets for drill team uniforms and band instruments.

GRANTS

Dr. Thomas and Trustees reviewed the number of grants for the district 1996-2002:

• Competitive	\$ 38,931.765
• Non-competitive	\$114,791.462
• Other Grants	\$ 2,382,061
• TOTAL	\$156,105,288

- School Volunteer Involvement Summary

FUNCTIONS AND DATES

The following dates were announced:

- TABSE Annual Conference February 20-23, 2002
- Texas Public Schools Week March 4-8, 2002
- Neches River Festival Parade April 27, 2002
- High School Graduations May 25, 2002
 - West Brook H.S. 10:00 a.m.
 - Central H.S. 2:00 p.m.
 - Ozen H.S. 6:00 p.m.
- District Calendar for 2002-2003 draft was submitted for review

GENERAL TOPICS

Electronic Agendas

Dr. Nantz asked if administration would look into the status of providing the paper work involved for the agendas and presentation in electronic form. Discussion among the Trustees concluded that administration would work on a timeline to initiate electronic agendas and provide computer training for Members.

Communications, Complaints, Board Individual Action

Dr. Thomas thanked Trustees for referring parent concerns back to the lowest level in order that district personnel might resolve the issues. He also emphasized the importance of everyone keeping his or her word.

Texas Education Code Update – Region 5

Mr. Mark Perkins, field service agent, presented the update manual reviewing the changes in legislation.

SUPERINTENDENT

Concerns, Objectives and Vision for Beaumont ISD

Dr. Thomas shared his vision and strategies to take the district to an exemplary level, update facilities for all students and employees by providing quality educational surroundings through new construction or progressive maintenance programs, provide advanced technology opportunities and remedial support for all students. Dr. Thomas emphasized that no student will not be given ample opportunities to succeed in Beaumont I.S.D.

Dr. Thomas applauded the Trustees for having acquired the "Outstanding School Board of the Year" and allowing him to initiate the necessary programs in the district to achieve student success.


ADJOURNMENT

President Hicks asked if there was any other business to come before the board. Mr. Howard Trahan stated that as president, Ms. Hicks should represent the Trustees to the public media and each member separately should not make statements to the news media as the representative of the entire Board of Trustees.

President Hicks adjourned the meeting at 12:30 p.m., February 9, 2002



Martha Hicks, President
Beaumont ISD Board of Trustees



Terry Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Regular Meeting – February 21, 2002

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, February 21, 2002, at 7:15 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Martha Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Martha Hicks
Woodrow Reece
Terry Williams
Christine Gavrelos
Dr. William Nantz
Howard J. Trahan, Jr.
Rev. Ollis E. Whitaker

None : None

School Officials Present: Superintendent, Dr. Carrol A. Thomas; Deputy Superintendent, Dr. Mae E. Jones-Clark; Assistant Superintendents, Dr. W. Preston Shaw; Beth Fischenich; Terry Ingram; Special Assistant to the Superintendent for Personnel, Ms. Sybil Comeaux; Director of Communications, Ms. Jolene Ortego; Comptroller, Jane Kingsley, and School Attorney, Ms. Melody Thomas

Absent: None

ESTABLISHMENT OF A QUORUM

President Martha Hicks declared a quorum.

PLEDGE OF ALLEGIANCE

The NJROTC of West Brook High School presented the colors. Steve Brett Worthey, a 5th grade student at Roy Guess Elementary School, led in the pledge of allegiance.

INVOCATION

Marlee Kingsley, a junior at West Brook High School, gave the invocation.

APPROVAL OF MINUTES

Rev. Ollis Whitaker moved, seconded by Dr. William Nantz, to approve the minutes of the special meetings of January 10, January 17, January 24, the public forum of January 24, and the regular meeting of January 24, 2002.

President Hicks called for additions or corrections to the minutes, there being none, she called for a vote.

Yeas: Ms. Hicks, Ms. Gavrelos, Dr. Nantz, Rev. Whitaker, Messrs. Reece, Trahan, and Williams

Nays: None

REPORT OF THE SUPERINTENDENT

1. **Recognition of ExxonMobil of Beaumont Receiving the Outstanding Large Business Partnership Award by the Texas Partners in Education Award Program for 2001-2002**– President Hicks recognized Ms. Kathleen Jackson of the Beaumont plant and Mr. Patrick Henretty of the Fairfax, Virginia plant on behalf of the Board of Trustees and staff for having received the state award as the Outstanding Large Business Partnership for the state of Texas.
2. **Recognition of Jolene Ortego, Director of Communications, Receiving the Professional Achievement Award from the Texas Schools Public Relations Association** - President Hicks recognized Ms. Ortego for having been awarded the prestigious Texas School Public Relations Association Professional Achievement Award. Ms. Ortego received a plaque from the Board of Trustees and staff recognizing her dedication and commitment to public school communications.
2. **Announcements** – Dr. Thomas announced that early dismissal would take place February 26 for parent/teacher conferences and encouraged patrons to visit public schools during the week of March 4-8 which is designated Texas Public Schools Week.

COMMUNICATIONS

1. **Gethrel H. Williams, 4495 Fortune Ln.** absent
2. **Roberto Flores, 2425 Buchanan,** spoke on behalf of the League of United Latin American Citizens requesting that the negotiations between the District and the City of Beaumont be formally started to lease the lot behind Fletcher Elementary as a community park in the area that as become known as the "Avenues."

SIGN – UP

None

REPORT OF THE PRESIDENT OF THE BOARD OF TRUSTEES

1. **Continuing Education for School Board Members** – President Martha Hicks read the following recorded hours for each Trustee. As indicated by the number all Trustees met requirements indicated by Texas Association of School Boards across the state:

Martha Hicks	10.5	exceeded hrs.
Woodrow Reece	6.5	exceeded hrs.
Howard Trahan	6.5	exceeded hrs.
Christine Gavrelos	26.5	exceeded hrs.
William Nantz	17.0	exceeded hrs.
Ollis E. Whitaker	13.0	exceeded hrs.
Terry Williams	13.0	exceeded hrs.
2. **Scout Troop of Sallie Curtis Elementary School** – President Hicks recognized the students and scoutmasters attending the meeting as part of the requirements for community governmental service projects for merits. President Hicks thanked the troop for choosing the district meeting as their project.

DISCUSSION

1. **Update of Bond Projects** – Dr. Thomas reported to the Trustees that administration was currently reviewing the revised data submitted by 3D International to determine the most immediate and prudent needs that the district should consider and present to the board for the proposed bond project. Dr. Thomas announced that the Building and Grounds Committee would continue to meet to detail the project and planned to bring a recommendation to the full Board at the regular meeting scheduled March 14, 2002.

REPORTS

1. Status of priority funds report presented in agenda book.
2. Capital projects reports presented in agenda book.

ACTION ITEMS

APPROVAL OF EXHIBITS "A.1", "A.2", "A.3", "B", "C", "D", "E.1", "E.2", "F", "G", "H", "I", "J", "K", "L", "M", "N", "O", "P", "Q", and "R"

Mr. Howard Trahan moved, seconded by Dr. William Nantz, to approve Exhibits "A.1", "A.2", "A.3", "B", "C", "D", "E.1", "E.2", "F", "G", "H", "I", "J", "K", "L", "M", "N", "O", "P", "Q", and "R".

Tax Collection Report (Exhibit "A.1") - Administration recommended acceptance of the Tax Collection Report in the amount of \$64,187,741.88 including certification of tax collection for the month of January 2002; reconciliation of disbursements to collections for the month of January 2002; report of collections for January 2002; tax collection year 2001; report of collections for January 2002, delinquent tax collection year 2001, current tax receivable update for tax year 2001, January 2002; year-to-date tax receivable for current tax year 2001, January 2002; year-to-date tax receivable for Delinquent Tax Years, Tax Year 2001, January 2002; TIF current and delinquent receivable tax year 2000, January 2002; taxes due at January 31, 2002 by year.

(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

Business Office Report (Exhibit "A.2") - Administration recommended approval of the Business Office Report, including the general fund reports, January 2002, debt service reports, January 2002, capital projects report, January 2002, internal service funds, January 2002; scholarship fund report, January 2002, investment report, January 2002.

Amendments to 2001-02 Budget (Exhibit "A.3") - Administration recommended approval of amendments to the following budgets:

199/2	General Fund	#074
211/2	ESEA Title I, Improving Basic Programs	#075
213/2	ESEA Title I, Part B Even Start Family Literacy	#076
224/2	IDEA Part B Formula	#077
224/2	IDEA Part B Capacity Building and Improvements	#078
225/2	IDEA Part B Preschool	#079
226/2	IDEA Part B Discretionary Deaf	#080
235/2	Title VI, Professional Staff Development Fehl	#081
243/2	Vocational Education Technical Preparation	#082
288/2	Child Care Local Initiative Cradle N Cribs	#083
309/2	Adult Education Section 231 Federal	#084
389/2	Apprenticeship Training State	#085

392/2	Non Educational Community Based Support Svcs.	#086
397/2	Advanced Placement Incentives	#087
411/2	Technolgy Allotment	#088
414/1	Texas Reading Academies	#089
426/2	Read to Succeed Grant	#090
431/2	Adult Education State	#091
435/2	Regional Day School for the Deaf State	#092
446/2	Regional Day School for the Deaf Local	#093
482/2	Apprenticeship Training Local	#094

Approved the Election Order and Resolution Ordering the May 4, 2002 School Trustee Election– (Exhibit “B”) – Administration recommended approval of resolution and order presented to be conducted jointly with the City of Beaumont.

Approved Request by Entergy for Overhead Electric Service Easement at Ogden Elementary School – (Exhibit “C”) – Administration recommended approval of request to grant easement covering the replacement of an overhead electric distribution line crossing a portion of district property at Ogden Elementary School which is necessary for installation and maintenance purposes.

Approved Request by Jefferson County Democratic Party for the Use of School Facilities for Their Party Convention on April 6, 2002 – (Exhibit “D”) – Administration recommended approval of request for the use of facilities by the Democratic Party for the party convention on April 6, 2002 waiving board policy #GKD. Administration also recommended that the same waiver be granted without coming to the Board for further action for the Republican Party should a similar request be received.

Approved General Consent Items – (Exhibit “E”)

- Bids for Trustees Errors and Omissions Insurance** – Bid packets were distributed to nine (9) companies in addition to the appropriate advertisements. There was one (1) response. Administration recommended acceptance of the bid from USI Insurance Services of Texas charged to the appropriated funds for 2001-2002 in the general funds in the amount of \$34,143 from March 1, 2002 to March 1, 2003.
(Bids are on file in the Purchasing Dept.)
- Boiler and Machinery Insurance Policy** – Administration recommended approval of the second year renewal premium of \$11,871 from R. O. Williams/Travelers Insurance Company for the policy period March 1, 2002 through February 28, 2003.
(Bids are on file in the Purchasing Dept.)

Approved Bids for Roofing Products– (Exhibit “F”) – Bid packets were distributed to fifteen (15) companies in addition to the appropriate advertisements. There were three (3) responses. Administration recommended acceptance of the overall low bid from Roofing Supply LTD charged to the current Maintenance Department appropriated funds.
(Bids are on file in the Purchasing Dept.)

Approved Bids for Doors and Hardware – (Exhibit “G”) – Bid packets were distributed to seventeen (17) companies in addition to the appropriate advertisements. There were three (3) responses. Administration recommended the acceptance of the following bids charged to the current Maintenance Department appropriated funds:

Acme Safe & Lock
M & D Supply
(Bids are on file in the Purchasing Dept.)

Approved Bids for Janitorial Supplies – (Exhibit “H”) – Bids packets were distributed to forty-one (41) companies in addition to the appropriate advertisements. There were seventeen (19) responses. Administration recommended acceptance of the following bids charged to the current Maintenance Department appropriated funds:

Bogel Sales
CSI Supply
Hillyard Incorporated
International Chemical
Last Group Enterprises
Morse Wholesale
Prime Source
Reliable Custodial
Sanitary Supply
Single Source Supply
Unisource
Wipertex

(Bids are on file in the Purchasing Dept.)

Approved Bids for Ballast and Fixtures- (Exhibit “I”) – Bid packets were distributed to twenty-one (21) companies in addition to the appropriate advertisements. There were six (6) responses. Administration recommended acceptance of the following bids charged to the current Maintenance Department appropriated funds:

Consolidated Electrical
Graybar Electric
Wholesale Electrical Supply

(Bids are on file in the Purchasing Dept.)

Approved Bids for Projector Lamps, Light Bulbs, and Audio & Video Cassette Tapes– (Exhibit “J”) – Bid packets were distributed to twelve (12) companies in addition to the appropriate advertisements. There were nine (9) responses. Administration recommended acceptance of the following bids charged to the current Media Department appropriate funds for Groups I and II and the current Maintenance Department appropriate funds for Group III:

Audio Visual Aids Corp.
Aves Audio Visual Systems, Inc.
Grainger Industrial Supply
Rexel Summers Electric
Turtle & Hughes

(Bids are on file in the Purchasing Dept.)

Approved Bids for Window Air Conditioner Units - (Exhibit “K”) – Bid packets were distributed to nine (9) companies in addition to the appropriate advertisements. There were four (4) responses. Administration recommended acceptance of the following bids charged to the current Maintenance Department appropriated funds:

Marine Commercial & Industrial HVAC
Johnson Supply

(Bids are on file in the Purchasing Dept.)

Approved Bids for Copy Paper – (Exhibit “L”) Bid packets were distributed to twenty-six (26) companies in addition to the appropriate advertisements. There were eight (8) responses. Administration recommended acceptance of the bid from Single Source Supply LLC in the amount of \$64,506.75 charged to various appropriate funds.

(Bids are on file in the Purchasing Dept.)

Ratified the BISD Textbook Committee’s Recommendations for Science Textbook Selections to be Implemented in the 2002-2003 School Year – (Exhibit “M”) – Administration recommended ratifications of the following textbook selections:

- Science, Grades 6-8: Glencoe Science - Publisher: Glencoe/McGraw Hill

- Integrated Physics and Chemistry, Grades 9-12: CPO Integrated Physics and Chemistry – Publisher Cambridge Physics and Chemistry
- Chemistry, Grades 9-12: Addison Wesley Chemistry Lab Pak – Publisher: Prentice Hall
- Physics, Grades 9-12, Holt Physics – Publisher: Holt Rinehart and Winston
- Advanced Placement (AP) Chemistry, Grades 11-12: Chemistry – Publisher: McDougal Littell
- Advanced Placement (AP) Physics B, Grades 11-12: Advanced Placement Non-Calculus Based Physics B – Publisher: John Wiley & Sons
- Physics: Principles with Applications Lab Pack – Publisher: Prentice Hall
- Advanced Placement (AP) Physics C, Grades 11-12: Physics for Scientists and Engineers – Publisher: Bedford, Freeman & Worth
- Environmental Systems: Global Science: Energy, Resources, Environment Publisher: Kendall/Hunt

Approved the Purchase of LeapFrog SchoolHouse Reading Materials for the Elementary Schools – (Exhibit “N”) – Administration recommended approval of the request to purchase the classroom reading materials for the elementary schools in the amount of \$28,431.38 funded by the Student Success Initiative (SSI): Accelerated Reading Instruction Program grant.

Approved the Purchase of Classroom Libraries from the Steck-Vaughn Company for Pietzsch-MacArthur Elementary School – (Exhibit “O”) – Administration recommended approval of request to purchase classroom libraries for the kindergarten classrooms in the amount of \$9000 funded by the Reading Excellence and Academic Development (READ) for Texas local reading improvement grant.

Approved the Purchase of Mathematics/Technology Materials from Borenson and Associates – (Exhibit “P”) – Administration recommended approval of request to purchase mathematics/technology materials in the amount of \$36,000 funded by the Enterprise 2002 grant and the Ninth Grade After-School Initiative grant.

Approved the Second Reading of Revised (LOCAL) DED, “Compensation and Benefits: Vacations and Holidays” – (Exhibit “Q”) – Administration recommended approval of the second reading and adoption of policy as presented.

Accepted Correct Version of CE (LEGAL) and Approved Second Reading of (LOCAL) Policies Addressed in Update 67 (Exhibit “R”) – Administration recommended acceptance of the correct version of CE (LEGAL) and approval of the second reading and adoption of (LOCAL) policies addressed in *Update 67* as submitted by Texas Association of School Boards Policy Service.

President Hicks called for discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Ms. Gavrelos, Rev. Whitaker, Messrs. Reece, Trahan, and Williams

Nays: None

President Hicks called for additional discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Ms. Gavrelos, Messrs. Woodrow Reece, Howard Trahan, and Terry Williams

Nays: None

ADJOURNMENT

President Hicks asked if there was other business to come before the board, there being none, she adjourned the meeting at 8:47 p.m. February 21, 2002



Martha Hicks, President
Beaumont ISD Board of Trustees



Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Special Meeting – January 10, 2002

The Board of Education of the Beaumont Independent School District met in special public (open) session on Thursday, January 10, 2002 at 7:03 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Martha Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Martha Hicks
Woodrow Reece
Terry Williams
Christine Gavrelos
Dr. William Nantz
Rev. Ollis E. Whitaker

Absent: Howard J. Trahan, Jr.,

School Officials Present: Superintendent, Dr. Carrol A. Thomas; Deputy Superintendent, Dr. Mae E. Jones-Clark; Assistant Superintendents, Dr. W. Preston Shaw, Beth Fischenich, Mr. LeRoy Saleme; Special Assistant to the Superintendent for Personnel, Sybil Comeaux; Director, Ms. Jolene Ortego; and Melody Thomas, School Attorney

Absent: None

ESTABLISHMENT OF A QUORUM

President Martha Hicks declared a quorum.

Building and Grounds Committee Report

Dr. Thomas turned the floor over to Dr. William Nantz, chairman of the building and grounds committee. Dr. Nantz reported to Trustees the findings of the committee from their sessions with 3D/International.

To help determine how much the district should ask the patrons to support in a bond election, Mr. Frank Ildebrando with RCB Dain Raucher, was introduced to review statistics concerning the financing of bonds from \$110,000,000 to \$278,000,000. Mr. Ildebrando reviewed the tax rate analysis estimate for 15 years with bond amounts from \$110,000,000 to \$228,065,000 as well as the tax rate analysis estimate for 20 years from \$110,000,000 to \$278,595,000. Mr. Ildebrando stated that by extended the time of the debt service the district can issue more debt at a lower tax rate increase. Mr. Ildebrando stated that surrounding districts have opted for the twenty-five to thirty year payout but were able to payoff the debt within a twenty year period thus keeping the tax rate lower. The variable rate for the debt also is another factor and has historically

kept interest cost lower as has been seen through the sale of bonds by the Beaumont I.S.D. Public Facilities Corporation.

Tax rate estimates based on a \$5.8 billion tax base at 95% tax collection rate for the fifteen years showed a required tax rate increase of \$0.199 per \$100,000 home annually or \$16.58 per \$100,000 home monthly. The rates for twenty years with a \$100,000 home showed an increase of \$.412 (\$412.00) annually or \$34.33 monthly.

Mr. Ildebrando stated that there are many variables that come into play determining the exact bond amount to submit for voter approval. Mr. Ildebrando emphasized that it is extremely difficult to prioritize the needs and then to place a definitive value on the needs along with submitting an amount that is justified to the community.

Mr. Ildebrando pointed out that the bond fees depicted in the scenarios are well in excess of what they should be and generally will not exceed 1% of the bond amount and are only paid at the time the bonds are sold.

Discussion regarding the interest rates consecutively would be 5-1/8% for twenty years, 5-1/4% for 25 years and 5-3/8% for thirty years.

Mr. Ildebrando asked for questions, hearing none, ended his presentation.

3D/International District-Wide Facilities Assessment

Mr. Carl Rabenaldt with 3D/International introduced Mr. Bill Smith, Ms. Amanda Goodie, Mr. David Joiner and Dr. Bob Denton as the presenters of the seven scenarios. Dr. Denton gave a brief overview of how the scenarios were developed reminding everyone; however, there is an infinite number of scenarios available depending upon the needs of the district combined with the amount of funds available to support the projects.

Mr. Bill Smith reviewed the complete findings of the facilities assessment study of the district. Maintenance requirements, stadium costs, school additions, a new elementary, bond fees, refinance fees, replacement versus repair costs, and total 10 year cost for systems that will expire totaled \$428.8 million. These costs were broken down by groups to include (1) district-wide, (2) elementary, (3) middle, (4) high, (5) alternative, (6) administration and (7) maintenance facilities for the estimated repair cost, gross square feet, the FCI% and the replacement cost. Mr. Smith suggested the issues of indoor air quality, portable buildings, deferred maintenance, the age of schools and the educational adequacy be considered when developing and identifying priorities.

Ms. Amanda Goodie presented the seven different scenarios to the Trustees. Mr. Rabenaldt reminded Trustees that it is typical that the amount of work exceed the dollars available and the work of the Board is to determine how much money the community might support and develop the best proposal for the sale of bonds.

Dr. Nantz stated that the Building and Grounds committee had discussed specifically the replacement of Amelia Elementary, the construction of an elementary school at the Delaware extension donated property and a third elementary school at a site to be determined in the north Beaumont area. Dr. Nantz asked Ms. Goodie to review scenarios #3 and #7. Ms. Goodie reminded Trustees that scenarios #3 and #7 could be designed many different ways to meet the needs of the district.

Dr. Thomas stated that the Building and Grounds committee had narrowed the scenarios down to one in particular, #3, and the next step would be to determine the amount of money the district should ask the patrons to support.

President Hicks asked Trustees if they wanted to look at scenarios #3 and #7 or just #3. Trustees agreed that scenario #3 was a good point of reference.

Dr. Nantz questioned Mr. Rabenaldt about the fees for the project manager if the district elected to use 3D/International as the management team of the projects. Mr. Rabenaldt responded that the fees are included in the management of the program at a percent of the construction cost and there is quite a cost savings for districts through the procurement of materials by designating a project manager.


Dr. Thomas stated to Trustees that the district would continue to look at land throughout the city for the possibility of future schools where residential growth seems prominent.

President Hicks thanked the 3D/International team for their work and presentation.

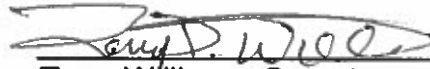
In conclusion Dr. Thomas asked Mr. Frank Ildebrando and the 3D/International team to attend the Saturday, February 9, 2002 workshop scheduled by the Board of Trustees to further discuss the assessment study and the financing of the project.

ADJOURNMENT

President Hicks adjourned the meeting at 8:30 p.m., January 10, 2002.



Martha Hicks, President
Beaumont ISD Board of Trustees



Terry Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Regular Meeting – January 17, 2002

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, January 17, 2002, at 7:15 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Martha Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Martha Hicks
Woodrow Reece
Terry Williams
Christine Gavrelos
Dr. William Nantz
Rev. Ollis E. Whitaker

Absent: Howard J. Trahan, Jr.

School Officials Present: Superintendent, Dr. Carrol A. Thomas; Deputy Superintendent, Dr. Mae E. Jones-Clark; Assistant Superintendents, Dr. W. Preston Shaw; Beth Fischenich; Special Assistant to the Superintendent for Personnel, Ms. Sybil Comeaux; Director of Communications, Ms. Jolene Ortego; Comptroller, Jane Kingsley, and School Attorney, Ms. Melody Thomas

Absent: None

ESTABLISHMENT OF A QUORUM

President Martha Hicks declared a quorum.

PLEDGE OF ALLEGIANCE

The NJROTC of Ozen High School presented the colors. Cameron Gerard, a 5th grade student at Dishman Elementary School, led in the pledge of allegiance.

INVOCATION

Megan Boyce, a 7th grade student at King Middle School, gave the invocation.

APPROVAL OF MINUTES

Rev. Ollis Whitaker moved, seconded by Mr. Woodrow Reece, to approve the minutes of the special meeting of December 20, 2001 and the regular meeting of December 20, 2001.

President Hicks called for additions or corrections to the minutes, there being none, she called for a vote.

Yeas: Ms. Hicks, Ms. Gavrelos, Dr. Nantz, Rev. Whitaker, Messrs. Reece, and Williams

Nays: None

REPORT OF THE SUPERINTENDENT

1. **Recognition of Student with Extended Years Perfect Attendance**—Mr. Zane Bledsoe, director of special services, presented a perfect award certificate to Raven Green for five years perfect attendance at Pietzsch-MacArthur Elementary. Pictures were taken with parent and principal Linda Thomas.
2. **Texas Association of School Boards and Texas Association of School Administrators 2001 Joint Annual Convention Certificate or Recognition** - Dr. Thomas presented a framed certificate to the Board of Trustees received from the Texas Association of School Boards (TASB) Board of Trustees and the Texas Association of School Administrators (TASA) Executive Committee as congratulations for achieving 100 percent attendance at the 41st Annual TASB/TASA Convention held in Dallas September 21-24, 2001.
3. **School Board Appreciation** – Dr. Thomas introduced Ms. Delores Gooden, director, and the Central High School choir who performed a melody of tunes from the United States' armed forces. Matthew Fehrenbacher, a senior at West Brook High School, narrated a roll call of schools by candlelight. Each student represented the school's total student population and Mr. Pat Calhoun represented the employee population. Dr. Thomas closed with appreciative remarks to the Trustees for their countless hours of dedication to the job of educating all children.

COMMUNICATIONS

1. **Mary Wright, 2440 Hybrook Ln.** spoke as a representative of a parent group from Ozen High School. Mr. Wright asked that consideration be given to the position of head coach at Ozen and stated that the coach was responsible for her son's recruitment and should be able to be with his students on the day that they sign their recruitment contracts with the universities.
2. **Kenneth Williams, 4535 Corley St.,** spoke as a former Herbert High School student and an active volunteer at Ozen High School. Mr. William shared his disappointment at the reassignment of the head coaches at Central High School and Ozen High School. Mr. Williams stated that the district should be about the business of educating children not producing athletes.
3. **Terry Bennett, 5210 Bigner,** spoke on behalf of the patrons of the Ozen High School neighborhood. Mr. Bennett asked if all the high schools were held accountable for their athletic program in the same manner. Mr. Bennett also referred to games held at Lamar stadium where inappropriate behavior by adults in district leadership roles had been seen by parents and children.
4. **Kenneth Bennett 860 Adsit, rescinded request**
5. **Joe Stevenson, 3475 Waverly,** spoke on behalf of the patrons of the Ozen High School. Mr. Stevenson stated that the elected officials should answer the questions posed them regarding the football coaching situation at Ozen High School. Mr. Stevenson asked the Trustees to consider placing personnel in the appropriate positions for the good of the students.

SIGN – UP

1. **Thomas Louis, 5475 Emerald**, spoke regarding the coaching situation at Ozen High School. Mr. Louis stated that he felt that the recent situation would divide the community and administration should rethink the acceptance of the resignation in question.
2. **Mickey L. Washington, 4110 Congress**, spoke to Trustees as a former district athlete that is now successful in the business arena. Mr. Washington asked the board not to feel the need to stress athletics, but to emphasize scholastic success so that athletes might be able to make a living once those athletic days are gone.
3. **Cindy Yates, 220 Ducote**, spoke to Trustees regarding the combining of classes at Caldwood Elementary, 5th grade. Ms. Yates' son asked his Mom to see what could be done. Ms. Yates stated the decision to save money should not be done at a child's expense but should have been made in August rather than half way through the school year.

DISCUSSION

1. **Calendar 2002-2003 Selection Process and Procedures** – Dr. Thomas asked Dr. W. Preston Shaw to update Trustees on the process. Dr. Shaw reviewed the process the committee has followed, resulting in a campus vote of 1,467 for calendar "A", 489 for calendar "B", with PTA voting 21 for "A" and 8 for calendar "B". The district calendar committee recommended for Board approval the acceptance of calendar "A". To provide a calendar with a start day prior to the week in which August 21 falls with Sunday being designated as the first day of the week, the state offered districts application by waiver to start earlier. A notice must be published at least 60 days prior to submitting the application and the district must hold a public forum allowing a summary of opinion that will be included in the waiver application. The district published notices Monday, January 21, 2002; Tuesday, January 22, 2002; and Thursday, January 24, 2002 of the intent to hold a public forum.

Discussion among Trustees concluded that a public forum would be schedule prior to the February 21, 2002 regular board meeting

Mr. Woodrow Reece thanked the calendar committee for the time and hard work committed to the recommendation of a school calendar for the year 2002-2003.

REPORTS

1. Status of priority funds report presented in agenda book.
2. Capital projects reports presented in agenda book.

ACTION ITEMS

APPROVAL OF EXHIBITS "A.1", "A.2", "A.3", "B", "C", "D", "E", "F", "G", "H", "I", "J", "K" and "L"

Dr. William Nantz moved, seconded by Mr. Woodrow Reece, to approve Exhibits "A.1", "A.2", "A.3", "B", "C", "D", "E", "F", "G", "H", "I", "J", "K", and "L".

Tax Collection Report (Exhibit "A.1") - Administration recommended acceptance of the Tax Collection Report in the amount of \$15,822,229.07 including certification of tax collection for the month of December 2001; reconciliation of disbursements to collections for the month of December 2001; report of collections for December 2001; tax

collection year 2001; report of collections for December 2001, delinquent tax collection year 2001, current tax receivable update for tax year 2001, December 2001; year-to-date tax receivable for current tax year 2001, December 2001; year-to-date tax receivable for Delinquent Tax Years, Tax Year 2001, December 2001; TIF current and delinquent receivable tax year 2000, December 2001; taxes due at December 31, 2001 by year.

(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

Business Office Report (Exhibit "A.2") - Administration recommended approval of the Business Office Report, including the general fund reports, December 2001, debt service reports, December 2001, capital projects report, December 2001, internal service funds, December 2001; scholarship fund report, December 2001, investment report, December 2001.

Amendments to 2001-02 Budget (Exhibit "A.3") - Administration recommended approval of amendments to the following budgets:

199/2	General Fund	#068
211/2	ESEA Title I, Improving Basic Programs	#069
312/2	Federal – TANF for Adult Education	#070
432/2	State – TANF for Adult Education	#071
483/2	Entergy – 24 Challenge	#072
495/2	Gifts/Bequests – ExxonMobil – Curtis Elementary	#073

Approved the Annual Investment Report– (Exhibit "B") – Administration recommended approval of report for the district for the year ended December 31 2001 stating the compliance of the investment portfolio as it relates to district investment policy and the Public Funds Investment Act.

Approved Third Year Option for Football Equipment Reconditioning – (Exhibit "C") – Administration recommended approval of third year option to extend the contract at the option of the district with Circle Systems, Inc. and Riddell All-American charged to the Athletic Department 2001-2002 appropriated funds.
(Bids are on file in the Purchasing Dept.)

Approved Bids for Furniture for Ozen Gymnasium – (Exhibit "D") – Bid packets were distributed to eight (8) companies in addition to the appropriate advertisements. There were six (6) responses. Administration recommended acceptance of the bid from Boise Cascade in the amount of \$8,435.87 charged to the 2001-2002 general fund.
(Bids are on file in the Purchasing Dept.)

Approved Bids for Vehicles for Maintenance Department– (Exhibit "E") – Bid packets were distributed to sixteen (16) companies in addition to the appropriate advertisements. There were three (3) responses. Administration recommended acceptance of the bid from Classic Chevrolet in the amount of \$77,743.76 charged to the Maintenance Department 2001-2002 appropriated funds.
(Bids are on file in the Purchasing Dept.)

Approved Bids for Custodial Equipment– (Exhibit "F") – Bid packets were distributed to sixteen (16) companies in addition to the appropriate advertisements. There were five (5) responses. Administration recommended acceptance of the following bids charged to the Maintenance Department 2001-2002 appropriated funds:

Bogel Sales, Inc.	\$ 2,215.00
International Chemical	18,495.00
Sanitary Supply	4,126.00
Single Source Supply	11,648.16

TOTAL \$36,484.16

Approved the Purchase of Classroom Library Materials from Scholastic, Inc. for the Reading Excellence and Academic Development (READ) for Texas Programs at French, Martin, Pietzsch-MacArthur, and Price Elementary Schools – (Exhibit “G”)

– Administration recommended approval of request to purchase classroom library materials in the amount of \$10,400 funded by the READ for Texas grant from Scholastic, Inc. as the sole source for this materials for French, Martin, Pietzsch-MacArthur, and Price Elementary Schools.

Adopted a Resolution for the Observance of “School Nurse Awareness Week – January 21-25, 2002 – (Exhibit “H”)

– Administration recommended adoption of resolution and appropriate recognition thereof the important role that nurses play in the educational process and designate the week of January 21-25, 2002 as “School Nurse Awareness Week”.

Dr. William Nantz read the resolution designating January 21-25, 2002 School Nurse Awareness Week.

President Hicks asked all the nurses to stand for recognition.

Ms. Connie Richard, director of nurses, addressed the Trustees thanking the Trustees and administrators for the continued support the nurses receive in Beaumont I.S.D.

Approved the First Reading of Revised (LOCAL) DED “Compensation and Benefits: Vacations and Holidays”– (Exhibit “I”)

– Administration recommended approval of the first reading of (LOCAL) DED policy as submitted.

Approved First reading of (LOCAL) Policies Addressed in Update 67 and Accepted (LEGAL) Policies – (Exhibit “J”)

– Administration recommended approval of first reading of the (LOCAL) policies included in *Update 67* as submitted and acceptance of the (LEGAL) policies.

Adoption of the New Seven (7) Single-Member Trustee District Election Plan - (Exhibit “K”)

– Administration recommended approval of new seven (7) single-member trustee district election plan based upon demographic information contained in the 2000 Federal Census. Three public forums were held throughout the district as well as public hearing this date for patrons to address the board prior to vote.

Approved Request for Maximum Class Size Waivers – (Exhibit “L”)

Administration recommended approval of request for maximum class size waivers for the following campuses to remain in compliance with the class size requirements for spring 2002:

Bingman Elementary	Level 4
Caldwood Elementary	Level 2
Guess Elementary	Level 2
Guess Elementary	Level 4
Homer Drive Elementary	Level 1
Regina Elementary	Kindergarten

President Hicks called for discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Ms. Gavrelos, Rev. Whitaker, Messrs. Reece, and Williams

Nays: None

President Hicks announced in the public (open) meeting at 8:00 p.m. that the Board would go into executive (closed) session when it reconvened in order to discuss matters of the sort described in Section 551.071 (1) (2), and Section 551.074 (a) (1) of Texas Government Code, and that any action which the Board might take would be in public (open) session immediately following. The executive (closed) meeting ended at 8:50 p.m. and the Board in public (open) session acted on the following matters:

PERSONNEL

Dr. William Nantz moved, seconded by Mr. Terry Williams, to accept the following: five (5) retirements, five (5) resignations, and six (6) new employee contract recommendations, two (2) coaching contract recommendations and administrative recommendations to include the assistant superintendent for business services, and director of transportation.

1. Retirements

Rillie M. Drake, English, Central High, effective January 31, 2002;

Teresa E. Gigliotta, Level 1, Caldwood Elementary, effective January 28, 2002;

Betty D. Rubin, Spanish, Ozen High, effective February 1, 2002;

LeRoy Saleme, Assistant Superintendent for Finance, Administration, effective June 30, 2002;

Gail E. White, Reading, Marshall Middle, effective January 31, 2002.

2. Resignations

Ersula A. Comeaux, Level 1, Ogden Elementary, effective December 18, 2001;

Valerie R. Griffin, Social Studies, Vincent Middle, effective December 21, 2001;

Tiffany D. Hardy, Business, West Brook High, January 4, 2002;

Jimmie J. Jackson, ESL, Homer Drive Elementary, effective January 7, 2002;

Sean D. Mitchell, Science, Central High, effective December 21, 2002.

3. New Employment Contract Recommendations

Stacey, D. Hansard, Special Education, West Brook High, effective January 7, 2002 and ending May 25, 2002;

Jennifer J. Harris, Language Arts, Odom Academy, effective January 8, 2002 and ending May 25, 2002;

Karen R. Jones, Level 3, Guess Elementary, effective January 7, 2002 and ending May 25, 2002;

Jeffrey T. Nelson, Mathematics, Central High, effective January 7, 2002 and ending May 25, 2002;

Jennifer L. Parigi, Social Studies, Odom Academy, effective January 8, 2002 and ending May 25, 2002;

Cassandra L. Romar, ESL, South Park Middle, effective January 7, 2002 and ending May 25, 2002.

APPROVAL OF EXHIBIT "N"

Dr. William Nantz moved, seconded by Rev. Ollis Whitaker, to approve Exhibit "N".

Proposed Suspension without Pay of Carl Collins, a Professional Employee (Exhibit "N") – Administration recommended suspension without pay.

President Hicks called for additional discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Ms. Gavrelos, Rev. Whitaker, Messrs. Woodrow Reece, and Terry Williams

Nays: None

APPROVAL OF EXHIBIT "O"

Dr. William Nantz moved, seconded by Mr. Woodrow Reece, to approve Exhibit "O".

Approved Job Upgrade for Professional Position of Comptroller – (Exhibit "O") – Administration recommended upgrading the position of comptroller to a pay grade nine on the administrative salary schedule to address realignment of duties for the comptroller who will assume the financial responsibilities of the district with the supervision of the assistant superintendent for business services and the superintendent of schools.

President Hicks called for additional discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Ms. Gavrelos, Rev. Whitaker, Messrs. Woodrow Reece, and Terry Williams

Nays: None

APPROVAL OF EXHIBIT "P"

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibit "P".

Approved Title Change for Professional Position of the Assistant Superintendent for Finance to the Assistant Superintendent of Business Services (Exhibit "P") – Administration recommended changing the title to broaden the scope of management to include instructional background and experience.

President Hicks called for additional discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Ms. Gavrelos, Rev. Whitaker, Messrs. Woodrow Reece, and Terry Williams

Nays: None

APPROVAL OF EXHIBIT "Q" and "R"

Mr. Woodrow Reece moved on behalf of the Trustees to accept the appraisal of Superintendent Carrol A. Thomas as "clearly outstanding" and also moved that the Trustees approve the contract of Dr. Carrol Thomas for the 2002-2003 school year which will include a three year compensation umbrella which will fund \$100,000 at the end of the third year, July 2005, if Dr. Thomas has continual employment through July 2005 with the Beaumont Independent School District. Dr. William Nantz seconded the motion.

Approved Results of the Appraisal of the Superintendent of Schools as clearly outstanding and Approved Contract of the Superintendent of Schools for the school year 2002-2003 including a three year compensation umbrella which will fund \$100,000 at the end of the third year July 2005 if Dr. Thomas has continual employment through July 2005 with the Beaumont I.S.D.

President Hicks called for additional discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Ms. Gavrelos, Rev. Whitaker, Messrs. Woodrow Reece, and Terry Williams

Nays: None

On behalf of the Trustees President Hicks stated that Dr. Thomas had been a tremendous asset for the district and moving into a bond election the continual employment of Dr. Thomas is the "best thing our district has going for it." President Hicks called Dr. Thomas "a terrific educational leader."

Dr. Thomas thanked the Board of Trustees for treating everyone fairly and helping all employees to become the best they can be.

Dr. Thomas made the following administrative recommendations:

Director of Transportation	Clifton Guillory
Central High School Head Coach	David Suggs
Ozen High School Head Coach	Thomas Brooks
Assistant Superintendent of Business Services	Terry Ingram

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve the administrative recommendations.

President Hicks called for additional discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Ms. Gavrelos, Rev. Whitaker, Messrs. Woodrow Reece, and Terry Williams

Nays: None

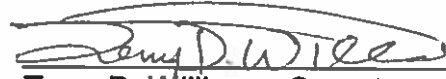
ADJOURNMENT

President Hicks asked newly appointed administrators to stay after the meeting for congratulations.

President Hicks asked if there was other business to come before the board, there being none, she adjourned the meeting at 9:00 p.m. January 17, 2002



Martha Hicks, President
Beaumont ISD Board of Trustees



Terry D. Williams, Secretary
Beaumont ISD Board of Trustees



**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Special Meeting – January 17, 2002

The Board of Education of the Beaumont Independent School District met in special public (open) session on Thursday, January 17, 2002 at 7:00 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Martha Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Martha Hicks
Woodrow Reece
Terry Williams
Christine Gavrellos
Dr. William Nantz
Rev. Ollis E. Whitaker

Absent: Howard J. Trahan, Jr.,

School Officials Present: Superintendent, Dr. Carrol A. Thomas; Deputy Superintendent, Dr. Mae E. Jones-Clark; Assistant Superintendents, Dr. W. Preston Shaw, Beth Fischenich, Mr. Terry Ingram; Special Assistant to the Superintendent for Personnel, Sybil Comeaux; Director, Ms. Jolene Ortego; and Melody Thomas, School Attorney

Absent: None

ESTABLISHMENT OF A QUORUM

President Martha Hicks declared a quorum.

CENSUS 2000-SINGLE MEMBER TRUSTEE DISTRICT LINES

Dr. Thomas turned the meeting over to the school attorney, Ms. Melody Thomas, who reviewed the procedure the district followed the last two months notifying the public of the need to review the existing districts after the census 2000 results were certified and released. The demographer, Dr. Tom Sanders presented data at the regular monthly board meeting in December the district was then responsible for advertising in the city newspaper on three different days that three public forums would be held at neighborhood schools throughout the city for patrons to view the maps and offer input prior to Board approval of the proposed plan. After the first public forum, a group of concerned citizens identified a potential problem. The attorney, demographer and superintendent reviewed the maps and modified the proposed plan to include precincts number 84 and 85 in district 4. Several precincts were transferred to district 5 to allow precincts 84 and 85 to be designated district 4.

Attorney Melody Thomas and Dr. Tom Sanders reviewed the criteria set forth by the law to use redistricting single member trustee lines. Dr. Sanders made

available the modified proposal by the display of maps by district lines. The plan presented to the Trustees for approval during the regular monthly meeting at 7:15 p.m. this date of January 17, 2002 will be sent to the Attorney General for pre-clearance. The district used the same precinct lines as the county, and, if for some reason, those lines change, then the district will notify the Attorney General of compliance to the county precinct lines.

Dr. Thomas asked if there were any questions of the Trustees regarding the presentation. There were no questions.


COMMUNICATIONS

President Hicks asked if there were any requests to speak to the Trustees, hearing none, she closed the comment portion of the meeting.

ADJOURNMENT

President Hicks adjourned the meeting at 7:05 p.m., January 17, 2002.


Martha Hicks, President
Beaumont ISD Board of Trustees


Terry Williams, Secretary
Beaumont ISD Board of Trustees

BEAUMONT INDEPENDENT SCHOOL DISTRICT BOARD OF EDUCATION

Public Forum – January 24, 2002

The Board of Education of the Beaumont Independent School District met in special public (open) session on Thursday, January 24, 2002 at 6:30 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by Vice President Woodrow Reece.

It was found and determined that in accordance with the policies and orders of the Board, the notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Woodrow Reece
Terry Williams
Christine Gavrelos
Dr. William Nantz
Howard J. Trahan, Jr.,

Absent: Martha Hicks
Rev. Ollis E. Whitaker

School Officials Present: Superintendent, Dr. Carrol A. Thomas; Deputy Superintendent, Dr. Mae E. Jones-Clark; Assistant Superintendents, Dr. W. Preston Shaw, Beth Fischenich, Mr. Terry Ingram; Special Assistant to the Superintendent for Personnel, Sybil Comeaux; Director, and Ms. Jolene Ortego

Absent: Melody Thomas, School Attorney

ESTABLISHMENT OF A QUORUM

Vice President Reece declared a quorum.

PUBLIC FORUM

Selection Process and Procedures

Dr. Carrol A. Thomas reported that the law had changed regarding the public school start date and a district may not begin instruction for students for a school year before the week in which August 21 falls with Sunday considered the first day of the week. A district may submit an application for a waiver as defined in the law (Education Code 7.056) if they wish to start prior to the designated week and meet the requirements set forth in the law.

Dr. Thomas asked Dr. W. Preston Shaw to review the calendar selection process and procedure to designate a start date. Dr. Shaw shared results of the District Calendar Committee and the proposals submitted to the employees with 1,476 votes for calendar proposal "A" and 489 votes for calendar proposal "B". The district calendar committee is made up of teachers, administrators, student body presidents for the three high schools, two students-at-large, representatives from YMBL, food services, transportation, curriculum, health services, maintenance and assistant superintendents.

Dr. Shaw announced that the Board of Trustees indicated their intention to apply for a waiver with the Texas Education Agency at the regular monthly meeting held January 17, 2002. Newspaper notification was published of the requirement

to hold a public forum three different days; Monday, January 21, Wednesday, January 23, and Thursday, January 24, 2002. Dr. Shaw shared legal policy EB "School Start Date" waiver guidelines with Trustees.

Dr. Shaw called for questions after reviewing calendar proposal "A" and calendar proposal "B". There were no questions.

Public Comment

Vice President Reece called for public comments. There were three requests to speak to the Trustees:

1. **Audrey Holman, 2285 Utica**, a student at Central High School, spoke in support of Calendar "A" that proposes a start date of August 12, 2002. Ms. Holman stated that this calendar would allow students a full week at Thanksgiving and the students really enjoy that time off as well as calendar "A" provided a much earlier graduation date.
2. **Brian Christopher, 5160 Linda Ln.** a student at Homer Drive Elementary, spoke in support of Calendar "A" also. Mr. Christopher said that calendar proposal "A" would allow him to visit relatives out of town for longer periods of time especially during the Thanksgiving holiday.
3. **Elissia Tylor, 3365 Foxbriar Ln.** a parent of students attending Regina Howell Elementary, spoke against the start date of August 12 for 2002-2003 and in support of the August 19 start date. Ms. Taylor asked for a definition of staff that was eligible to vote, stating PTA representatives should have an equal vote with teachers and secretaries should have no vote. Ms. Taylor said that she felt an entire week for the Thanksgiving holidays had no logic. Ms. Taylor suggested a week every nine weeks throughout the school year for holidays might better serve the parents and students.

Vice President Reece called for additional comments, hearing none, the comment portion of the meeting was closed.

Consensus of Opinion of Start Date

Dr. Thomas announced that everyone attending the meeting should have been handed a ballot with a choice of either calendar proposal "A" or calendar proposal "B". Dr. Thomas asked persons to select their preference and turn in their ballot to the designated tables "A" or "B". The votes were hand counted respectively by deputy superintendent Dr. Mae E. Jones-Clark and assistant superintendent Mr. Terry Ingram with the following results: calendar proposal "A" with 106 votes, calendar proposal "B" with 36 votes.

CLOSING COMMENTS

Dr. Thomas reported that the district would submit the request for waiver prohibition to TEA with the summary of opinion expressed at the public forum supporting a start date of August 12, 2002 after the sixty (60) days as mandated by law.

Dr. Thomas thanked the community for their support and for attending the meeting and expressing their vote.

ADJOURNMENT

Vice President Reece adjourned the meeting at 7:05 p.m., January 24, 2002.


Martha Hicks, President
Beaumont ISD Board of Trustees


Terry Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Special Meeting – January 24, 2002

The Board of Education of the Beaumont Independent School District met in special public (open) session on Thursday, January 24, 2002 at 6:05 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Martha Hicks

It was found and determined that in accordance with the policies and orders of the Board, the notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Martha Hicks
Woodrow Reece
Christine Gavrelos
Dr. William Nantz
Howard J. Trahan, Jr.,

Absent: Terry Williams
Rev. Ollis E. Whitaker

School Officials Present: Superintendent, Dr. Carrol A. Thomas; Deputy Superintendent, Dr. Mae E. Jones-Clark; Assistant Superintendents, Dr. W. Preston Shaw, Beth Fischenich, Mr. Terry Ingram; Special Assistant to the Superintendent for Personnel, Sybil Comeaux; Director, and Ms. Jolene Ortego

Absent: Melody Thomas, School Attorney

ESTABLISHMENT OF A QUORUM

President Martha Hicks declared a quorum.

ACTION ITEMS

APPROVAL OF EXHIBITS "A", "B", "C", "D", "E", and "F"

Mr. Howard Trahan moved, seconded by Dr. William Nantz, to approve Exhibits "A", "B", "C", "D", "E", and "F".

Approved Recommendation of Certified Public Accounting Firm to Conduct Audit of 2001-2002 District Financial Records (Exhibit "A") – Administration recommended engagement of Gayle W. Botley and Associates, CPA to perform the audit for the 2001-2002 school year with a proposed fee of \$75,540.00 including the fee for the Beaumont ISD Public Facility Corporation.

Approved the Change of Authorized Signers with the Depository Bank for Withdrawals of Funds with District Accounts (Exhibit "B") – Administration recommended change of authorized signers as necessitated by the retirement of LeRoy Saleme in the capacity of

Assistant Superintendent for Finance with Mr. Terry Ingram as the Assistant Superintendent for Business Services.

Approved Resolution Amending Authorized Representatives with TexPool (Exhibit "C") – Administration recommended approval of resolution updating of documents on file with TexPool by the hiring of Terry Ingram as Assistant Superintendent for Business Services.

Amended the Authorized Representatives with Lone Star (Exhibit "D") - Administration recommended approval of resolution updating documents on file with the Lone Star Investment Pool by the hiring of Mr. Terry Ingram as Assistant Superintendent for Business Services.

Approved Resolution to Name Investment Officers for the District (Exhibit "E") – Administration recommended approval of resolution updating investment officers for the district, Terry Ingram and Jane Kingsley, as a requirement of the Public Funds Investment Act of 1995 (House Bill 2459).

Approved the Change to the Pledgee Signature Authorization for Collateral with the Federal Reserve Bank of Atlanta (Exhibit "F") – Administration approved change replacing Mr. LeRoy Saleme with Mr. Terry Ingram to conduct district transactions with the Federal Reserve Bank of Atlanta pledged securities.

President Hicks called for discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Ms. Gavrelos, Messrs. Reece, and Trahan

Nays: None

PERSONNEL

Trustees declined executive session to review administrative personnel recommendations.

Mr. Howard Trahan moved, seconded by Dr. William Nantz, accept the administrative recommendations:

Administrative Recommendations

Supervisor of Transportation
High School Principal

Ms. Sophia Wright
Rodney Cavness


ADJOURNMENT

President Hicks asked newly appointed administrators to stay after the meeting for congratulations.

President Hicks asked if there was other business to come before the board, there being none, she adjourned the meeting at 6:12 p.m. January 24, 2002



Martha Hicks, President
Beaumont ISD Board of Trustees



Terry Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION
Special Meeting – July 18, 2002**

The Board of Education of the Beaumont Independent School District met in special public (open) session on Thursday, July 18, 2002, at 6:15 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Martha Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Martha Hicks
Woodrow Reece
Terry Williams
Dr. William Nantz
Howard J. Trahan, Jr.
Rev. Ollis E. Whitaker
John H. Williams

Absent : None

School Officials Present: Superintendent, Dr. Carrol A. Thomas; Assistant Superintendent, Terry Ingram; Comptroller, Jane Kingsley; and School Attorney, Ms. Melody Thomas

Absent: Dr. Mae E. Jones-Clark, Dr. W. Preston Shaw, Beth Fischenich, Sybil Comeaux, Jolene Ortego

ESTABLISHMENT OF A QUORUM

President Martha Hicks declared a quorum.

Facility Renovation, Replacement, Enhancements Projects

Bond Project Proposal 2002

Dr. Thomas opened the meeting by reviewing the meetings that he had been a part of with the business community and their concern over the three year plan to bring on a tax increase of 12 cents. Dr. Thomas stated that he felt it would be in the best interest of all parties to consider drawing out the number of years the taxes would come on line thus reducing the impact of the tax rate on all concerned.

Dr. Thomas handed a draft of several different scenarios for a 3, 4, 5, and 6 year payout schedule for the 12 cents. The business community asked administration to consider extending the time the taxes would come on the role as well as the amount of tax at each bond sale. Dr. Thomas announced that the community could support the \$150 million figure, but were not comfortable with the three year tax payout program previously considered.

Dr. Thomas asked 3D/International to present the draft designed to support a five year payout of taxes and the scope of work for the scenario. The draft showed the first sale in February 2003 and concluding in August of 2007. The amount of bonds sold would be reduced to support the lower tax rate as shown: a sale of \$30 million

February of 2003, \$35 million in August 2003, \$25 million in August 2004, \$30 million in August 2005 and \$30 million in August 2006.

3D/International consultants Dr. Bob Denton, Mr. David Joiner and Ms. Amanda Goodie presented the changes in the scope of work and answered questions of Trustees regarding the scope of work for a 5 year payout. Mr. John Williams asked how the additional inflation cost would be figured. Later in the discussion Mr. David Joiner responded to Mr. Williams that a 3% inflation rate is used for calculations.

Ms. Amanda Goodie discussed the five year proposed scope of work beginning in February 2003 with the sale of \$30 million which would include \$7 million in deferred maintenance, some classrooms, construction of Amelia, the magnet school allowance and the \$4 million stadium renovations. The second issue of \$35 million will have \$10,889,604 in deferred maintenance, classrooms, and construction of one of the larger elementary schools in north end. The third sale in August 2004 for \$25 million will support the construction of another elementary school in the north Beaumont area, the sale in August 2005 for \$30 million will support construction of two smaller elementary schools in west Beaumont and south Beaumont. The final sale of \$30 million will finish the proposed following projects: practice gymnasiums, cafeterias, home economics labs, auditoriums, additional parking, renovated walls and the land purchase for future sites of district facilities.

A question over funds for a land purchase by Mr. Howard Trahan prompted Dr. Thomas to remind Trustees that the land purchase was to secure funding for future sites as growth in Beaumont would mandate a need for schools.

Discussion ensued regarding the 5 year draft. President Hicks asked about the budget earmarked for furniture and equipment within a new school construction allotment might be diverted temporarily to the design phase of the following new school until such time those items are needed to be purchased. Mr. David Joiner agreed that the additional funds in the sale of the bonds for a new facility would be reserved as cash flow until such time as needed to complete the project. Furniture and equipment for a new building can be as much as \$1 million.

The timeline for deferred maintenance projects was discussed and the relevance to the summer months with some projects such as auditoriums scheduled during the school calendar year keeping the safety of the students and teachers in mind. Mr. David Joiner pointed out that while the district maintenance department would assist with the construction projects they should continue to work the routine schedule of maintaining the district facilities.

Dr. Thomas asked Trustees to consider the one month delay in calling the election as time for the district to work with the business community to come to an understanding of the need for the \$150 and the possibility of negotiating the timeline that the taxes would come on the tax role.

Mr. Howard Trahan stated that while he was willing to rethink the number of years the taxes might come on the tax role, he did not want to go out past the time of the superintendent's contract with the scope of work.

Dr. Thomas stated that if the projected tax increases did not bring about the type of revenue we expect then we would push those projects back. The district would commit to holding the increase in taxes to the finance program presented within the \$150 million bond project. Dr. Thomas stated that no item in the 5 year scope of work timeline was set in stone and could be changed by the Board.

Trustees agreed that that \$150 million figure is firm; however, the time period which the taxes might come on line might be negotiated in order to gain the support of all entities.

Mr. Woodrow Reece shared his concerns over the ongoing negotiations with the business community and the fact that the Board had compromised enough and it

was time to call the election and proceed with the plans as promised to the constituents during the public forums.

Dr. Nantz thanked 3D/International and administrators for working with everyone to present the best possible project to the voters in September.

Ms. Hicks asked each Trustee if he had any objection to the proposed draft of the five year payout that Dr. Thomas presented. After discussion, President Hicks asked that the minutes reflect that there were no objections to the Superintendent working with the business community regarding the five year payout of the tax increase linked with the \$150 million.

ADJOURNMENT

President Hicks asked if there was other business to come before the board, there being none, she adjourned the meeting at 7:00 p.m. July 18, 2002.



Martha Hicks, President
Beaumont ISD Board of Trustees



Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Regular Meeting – July 25, 2002

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, July 25, 2002, at 7:20 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Martha Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Martha Hicks
Woodrow Reece
Terry Williams
Dr. William Nantz
Howard J. Trahan, Jr.
Rev. Ollis E. Whitaker
John H. Williams

Absent : None

School Officials Present: Superintendent, Dr. Carrol A. Thomas; Deputy Superintendent, Dr. Mae E. Jones-Clark; Assistant Superintendents, Dr. W. Preston Shaw, Terry Ingram, Beth Fischenich; Special Assistant to the Superintendent for Personnel, Ms. Sybil Comeaux; Director of Communications, Ms. Jolene Ortego; Comptroller, Jane Kingsley, and School Attorney, Ms. Melody Thomas

Absent: None

ESTABLISHMENT OF A QUORUM

President Martha Hicks declared a quorum.

PLEDGE OF ALLEGIANCE

Mr. Terry Williams led in the pledge of allegiance.

INVOCATION

The invocation was given by Mr. John Williams.

APPROVAL OF MINUTES

Mr. John Williams moved, seconded by Mr. Woodrow Reece, to approve the minutes of the special meetings June 6, 13, 2002 and the regular meeting of June 20, 2002.

President Hicks called for additions or corrections to the minutes, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Messrs. Reece, Trahan, John Williams and Terry Williams

Nays: None

REPORT OF THE SUPERINTENDENT

1. **Bond Issue Project Proposal 2002** – Dr. Thomas reviewed the recent meetings that administration had held with local businesses and governmental entities. Dr. Thomas announced that the \$150,000,000 bond amount was acceptable with some changes to be considered regarding the amount of time the \$.12 tax increase would come on line. Discussion among Trustees concluded that administration would continue to meet with local businesses to make sure the best possible tax payout schedule could be presented to the patrons for a successful vote September 14, 2002. Not all Trustees were comfortable in delaying the decision regarding the number of years the tax increase would come on line and the exact amount for each year.

REPORTS

1. Status of priority funds report presented in agenda book.
2. Capital projects reports presented in agenda book.

COMMUNICATIONS

1. **Kevin Davis, 8335 Shiloh**, spoke to Trustees regarding the Head Start Program and the guidelines for enrollment. Mr. Davis asked Trustees to consider equitable educational opportunities for the three year old children in the West End of Beaumont as well as the East End of Beaumont.
2. **Thomas B. Neild, 1495 West Lucas**, asked Trustees if 3D/International would be receiving \$10 million as a fee for the project management portion of the bond package, and if so, a more reasonable fee of 3 to 4% of the total bond sales should be considered. Mr. Neild also voiced concerns about the unit cost per new building construction and the fees included in the unit cost.
3. **Karen Neild, 1495 West Lucas**, stated that she felt the \$150,000,000 was definitely too excessive and athletic concerns should not be a priority over the educational facilities. Ms. Neild stated that there were other concerns in the district more pressing than those addressed by administration.

SIGN – UP

1. **Charles Stone, 1067 Springmeadow**, asked how the taxes might be affected by a three or five year plan and the public should know exactly how the projects will come on line before they are asked to vote in September. Mr. Stone stated that many patrons did not feel that they received what they voted on in 1994 in the \$56 million bond program..

ACTION ITEMS

APPROVAL OF EXHIBITS "A.1", "A.2", "A.3", "B", "C", "D", "E", "F", "G.1", "G.2", "H.1", "H.2", and "H.3"

Mr. John Williams moved, seconded by Mr. Terry Williams, to approve Exhibits "A.1", "A.2", "A.3", "B", "C", "D", "E", "F", "G.1", "G.2", "H.1", "H.2", and "H.3".

Tax Collection Report (Exhibit "A.1") - Administration recommended acceptance of the Tax Collection Report in the amount of \$389,217.52

including certification of tax collection for the month of June 2002; reconciliation of disbursements to collections for the month of June 2002; report of collections for June 2002; tax collection year 2001; report of collections for June 2002, delinquent tax collection year 2001, current tax receivable update for tax year 2001, June 2002; year-to-date tax receivable for current tax year 2001, June 2002; year-to-date tax receivable for Delinquent Tax Years, Tax Year 2001, June 2002; TIF current and delinquent receivable tax year 2000, June 2002; taxes due at June 30, 2002 by year.

(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

Business Office Report (Exhibit "A.2") - Administration recommended approval of the Business Office Report, including the general fund reports, June 2002, debt service reports, June 2002, capital projects report, June 2002, internal service funds, June 2002; scholarship fund report, June 2002, investment report, June 2002.

Amendments to 2001-02 Budget (Exhibit "A.3") - Administration recommended approval of amendments to the following budgets:

199/2	General Fund	#172
210/2	ESEA Title II, Professional Staff Development	#173
224/3	IDEA Part B Formula	#174
235/2	Title VI, Professional Staff Development	#175
255/3	ESEA Title II, Part A TPTR	#176
262/3	ESEA Title II Part D Technology	#177
269/3	ESEA Title V Part A Innovative Program	#178
286/2	National science Foundation Enterprise 2002	#179
288/2	Child Care Local Initiative Southerland	#180
309/2	Adult Education Section 231 Federal	#181
389/2	Apprenticeship Training – State	#182
401/2	Optional Extended Year Program	#183
411/2	Technology Allotment	#184
413/2	Telecommunications Infrastructure Fund Board	#185
420/2	Master Reading Teacher Stipends	#186
431/2	Adult Education State	#187
481/2	Loss Prevention TASB Grant	#188
482/2	Apprenticeship Training – Local	#189

Approved the Recommendation of Certified Public Accounting Firm to Conduct Agreed-Upon Procedures Audit of the District's State Compensatory Education Program for 2001-2002 – (Exhibit "B") – Administration recommended approval of engagement letter for the audit from Gayle W. Botley and Associates to perform the audit at an estimated fee of \$14,000.

Approved Proposals for Health Insurance Consultant Services – (Exhibit "C") – Bid packets were distributed to five (5) companies in addition to the appropriate advertisements. There was one (1) response. Administration recommended acceptance of the proposal from The Segal Company I the amount of \$17,500 charged to the appropriated Health Insurance Fund.

(Copy of proposals are on file in the purchase department.)

Approved the District Student Handbook for the 2002-2003 School Year – (Exhibit "D") – Administration recommended approval of the handbook for the school year as presented under separate cover.

Approved Student Transfers into the Beaumont Independent School District for the 2002-2003 School Year– (Exhibit "E") – Administration recommended approval of the following transfers into the district for the 2002-2003 school year: Jonathan Sculley to West Brook from Hardin-Jefferson, Benjamin Sculley to West Brook from Hardin-Jefferson, Chelsey Milhoan to West Brook from Hardin-Jefferson and Rheagan Humphrey to grade 2 at Fehl Elementary from Hamshire-Fannett.

Approved Designation of Hazardous Bus Routes for the 2002-2003 School Year – (Exhibit “F”) – Administration recommended approval of the proposed hazardous routes in accordance with the Texas Education Code, Section 16.156(d) and 21.177(d) which are inside the two mile limit designated for regular school bus transportation but of sufficient pedestrian hazard to merit bus transportation.

Approved General Consent Items (Exhibit “G)

1. **Approved Bids for Design, Fabrication, Repair and/or replacement of Architectural Sheet Metal and HVAC Related Duct Work for the 2002-2003 School Year -** Bid packets were distributed to twenty (20) companies in addition to the appropriate advertisements. There were (2) responses. Administration recommended acceptance of all bids as the volume of work required for this contract necessitates a multiple vendor award:

A-1 Sheet Metal Beaumont, TX
Metal Industries Beaumont, TX

(Copies of bids are on file in the purchasing department.)

2. **Approved Bid for Repair and Service of HVAC Equipment and/or Plumbing Services for the 2002-2003 School Year-** Bid packets were distributed to twenty-five (25) companies in addition to the appropriate advertisements. There were six (6) responses. Administration recommended acceptance of the bid from Industrial Environmental Service charged to the Maintenance Department appropriated funds.

(Copies of bids are on file in the purchasing department.)

Approved General Consent Items (Exhibit “H”)

1. **Approved Bid for Maintenance of Master and Time Recording Clocks for the 2002-2003 School Year -** Bid packets were distributed to three (3) companies in addition to the appropriate advertisements. There was one (1) response. Administration recommended acceptance of the bid from Carpenter’s Time System in the total amount of \$9,998.00 charged to the Maintenance Department appropriated funds.

(Copies of bids are on file in the purchasing department.)

2. **Approved Bid for Maintenance and Mechanical Work on Tractors for the 2002-2003 School Year -** Bid packets were distributed to seven (7) companies in addition to the appropriate advertisements. There was one (1) response. Administration recommended acceptance of the bid from Bonura Service Center charged to the Maintenance Department appropriated fund.

(Copies of bids are on file in the purchasing department.)

3. **Approved Bids for Mop Rental and Treatment for the 2002-2003 School Year -** Bid packets were distributed to ten (10) companies in addition to the appropriate advertisements. There were three (3) responses. Administration recommended acceptance of the bid from Shepherd’s Uniform & Linen Supply Company charged to the Maintenance Department appropriated funds.

(Copies of bids are on file in the purchasing department.)

Mr. John Williams asked about the status of the Kronos system in place for maintenance and transportation departments. Mr. Terry Ingram stated that Exhibit “H.1” was for the maintenance of time clocks only and the Kronos system was in the process of being evaluated.

President Hicks called for additional questions to the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Messrs. Reece, Trahan, John Williams and Terry Williams

Nays: None

APPROVAL OF EXHIBITS "I.1", "I.2", "I.3", "J.1", "J.2", "J.3", "K.1", "K.2", "K.3", "L.1", "L.2", "L.3", "M.1", "M.2", "M.3", "N.1", "N.2", "O Addendum", and "P"

Mr. John Williams moved, seconded by Dr. Williams Nantz, to approve Exhibits "I.1", "I.2", "I.3", "J.1", "J.2", "J.3", "K.1", "K.2", "K.3", "L.1", "L.2", "L.3", "M.1", "M.2", "M.3", "N.1", "N.2", "O Addendum", and "P"

Approved General Consent Items – (Exhibit "I")

1. **Bid for Uniforms for the Maintenance Department for the 2002-2003 School Year** – Bid packets were distributed to eight (8) companies in addition to the appropriate advertisements. There were three (3) responses. Administration recommended acceptance of the bid from Shepherd's Uniform and Linen Supply in the total amount of \$12,371.20 charged to the Maintenance Department appropriated funds.
(Copies of bids are on file in the purchasing department.)
2. **Bid for Re-Location of Portable Buildings for the 2002-2003 School Year** – Bid packets were distributed to six (6) companies in addition to the appropriate advertisements. There were two (2) responses. Administration recommended acceptance of the bid from Burkart's House Moving charged to the Maintenance Department appropriated funds.
(Copies of bids are on file in the purchasing department.)
3. **Bids for Repair, Service and Installation of Electrical Systems for the 2002-2003 School Year** - Bid packets were distributed to thirty-four (34) companies in addition to the appropriate advertisements. There were six (6) responses. Administration recommended acceptance of the bid from Gold crest Electric Company charged to the Maintenance Department 2002-2003 appropriated funds.
(Copies of bids are on file in the purchasing department.)

Approved General Consent Items – (Exhibit "J")

1. **Bid for Glass Replacement for the 2002-2003 School Year** - Bid packets were distributed to six (6) companies in addition to the appropriate advertisements. There were two (2) responses. Administration recommended acceptance of the bid from the A-1 Glass Company charged to the Maintenance Department appropriated funds.
(Copies of bids are on file in the purchasing department.)
2. **Bid for Transite Asbestos Sheathing Abatement for the 2002-2003 School Year** - Bid packets were distributed to six (6) companies in addition to the appropriate advertisements. There were two (2) responses. Administration recommended acceptance of the bid from Superior Abatement charged to the Maintenance Department 2002-2003 appropriated funds.
(Copies of bids are on file in the purchasing department.)

- 3. Bid for Water Treatment and Service Program for Air Conditioning Thermal Water System for the 2002-2003 School Year** - Bid packets were distributed to eleven (11) companies in addition to the appropriate advertisements. There was (1) response. Administration recommended acceptance of the bid from Worth Hydrochem of the Gulf Coast, Inc. in the total amount of \$18,792.00 charged to the Maintenance Department appropriated funds.

(Copies of bids are on file in the purchasing department.)

Approved General Consent Items – (Exhibit “K”)

- 1. Bid for Repair and Service Faire Alarm Systems for the 2002-2003 School Year** – Bid packets were distributed to twelve (12) companies in addition to the appropriate advertisements. There were three (3) responses. Administration recommended acceptance of the bid from Advanced Systems Alarm Services charged to the Maintenance Department appropriated Funds.

(Copies of bids are on file in the purchasing department.)

- 2. Bid for Floor Covering for the 2002-2003 School Year** - Bid packets were distributed to thirty-five (35) companies in addition to the appropriate advertisements. There were two (2) responses. Administration recommended acceptance of the bid from Custom Flooring charged to the Maintenance Department appropriated funds.

(Copies of bids are on file in the purchasing department.)

- 3. Bid for Installation of Suspended Ceilings for the 2002-2003 School Year** - Bid packets were distributed to nine (9) companies in addition to the appropriate advertisements. There were two (2) responses. Administration recommended acceptance of the bid from Armstrong Construction charged to the Maintenance Department appropriated funds.

(Copies of bids are on file in the purchasing department.)

Approved General Consent Items – (Exhibit “L”)

- 1. Bid for Parking Lot Striping for the 2002-2003 School Year** – Bid packets were distributed to seven (7) companies in addition to the appropriate advertisements. There was one (1) response. Administration recommended acceptance o the bid from D & S Signs charged to the Maintenance Department appropriated funds.

(Copies of bids are on file in the purchasing department.)

- 2. Bid for Garbage Service for the 2002-2003 School Year** - Bid packets were distributed to eight (8) companies in addition to the appropriate advertisements. There were two (2) responses. Administration recommended acceptance of the bid from Waste Management in the amount of \$158,067.20 charged to the Maintenance Department appropriated funds.

(Copies of bids are on file in the purchasing department.)

- 3. Bids for Paper for the District Print Shop** – Bid packets were distributed to fifteen (15) companies in addition to the appropriate advertisements. There were three (3) responses. Administration recommended acceptance of the following bids charged to various appropriated funds.

Olmsted-Kirk Paper

Savin Corporation

Xpedx

(Copies of bids are on file in the purchasing department.)

Approved General Consent Items – (Exhibit “M”)

1. **Renewal of Football Stadium Contracts for the 2002-2003 School Year** - Administration recommended approval of contracts to:

Babe Zaharias Memorial Stadium/Central High School
Booster Club/John T. Dooley, President
Greenie Stadium/Operation Restore Hope/Joe Ballard,
President
Alex Dudley Memorial Stadium/Beaumont-Forest Park
Lions Club/Lillian Northcutt, President

2. **Bids for Basketball/Soccer/Softball Supplies & Equipment** – Bid packets were distributed to forty-three (43) companies in addition to the appropriate advertisements. There were fifteen (15) responses. Administration recommended acceptance of the following bids charged to the Athletic Department appropriated funds:

Area Impressions	\$ 2,968.05
Barcelona Sporting Goods	36,471.70
B S N	3,953.74
Cannon Sports, Inc.	1,132.33
Complete Athlete	30,585.48
F & F Sports	17,927.08
Global Soccer	1,970.17
Not Just Soccer	12,743.14
Soccer 4 All	3,169.85
Soccer Time	<u>2,456.55</u>
TOTAL	\$ 113,377.98

(Copies of bids are on file in the purchasing department.)

3. **Bids for Physical Education Supplies & Equipment** - Bid packets were distributed to thirty-one (31) companies in addition to the appropriate advertisements. There were ten (10) responses. Administration recommended acceptance of the following bids charged to the Athletic Department appropriated funds:

Area Impressions	\$1,714.80
Barcelona Sports	835.08
Cannon Sports	11,823.60
Complete Athlete	1,487.50
F & F Sports	3,375.83
Gopher Sport	16,906.52
SportTime	12,365.25
U. S. Games	<u>25,028.10</u>
TOTAL	\$73,536.68

(Copies of bids are on file in the purchasing department.)

Approved General Consent Items – (Exhibit “N”)

1. **Bids for Health Education Supplies & Equipment**- Bid packets were distributed to sixteen (16) companies in addition to the appropriate advertisements. There were three (3) responses. Administration recommended acceptance of the following bids charged to the Health and Physical Education Department appropriated funds:

Delta Education	\$15,408.70
Gopher Sport	53.88
United Learning	<u>26,860.00</u>
TOTAL	\$42,322.58

(Copies of bids are on file in the purchasing department.)

2. **Bid for Student Insurance for the 2002-2003 School Year -** Bid packets were distributed to thirty-four (34) companies in addition to the appropriate advertisements. There were three (3) responses. Administration recommended acceptance of the bid from Alamo Insurance Group/Bollinger, Inc. in the total amount of \$127,000 which includes the premium for both the base coverage and catastrophic coverage.
(Copies of bids are on file in the purchasing department.)

Approved Gymnastic Facility Renovation at Ozen High School – (Exhibit “O”) – Bid packets were distributed to ten (10) companies in addition to the appropriate advertisements. There were five (5) responses. Administration recommended acceptance of the bid from H. B. Neild Construction in the amount of \$147,000.00 charged to Capital Projects appropriated funds.

(Copies of bids are on file in the purchasing department.)

Approved the Purchase of “Head Into Literacy Head Start STEP” Components Kits – (Exhibit “P”) – Administration recommended approval of the request to purchase these kits for \$12,509.04 from Head Start Funds from Brewer Educational Resources as the sole source provided.

President Hicks called for questions and discussion.

Rev. Ollis Whitaker asked if the recommended bid in Exhibit “O” is the same as the speaker, Thom Neild. President Martha Hicks confirmed that the speaker was part of the company awarded the bid.

President Hicks called for additional questions to the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Messrs. Reece, Trahan, John Williams and Terry Williams

Nays: Rev. Ollis E. Whitaker

APPROVAL OF EXHIBIT “Q”

Mr. John Williams moved, seconded by Dr. William Nantz, to approve Exhibit “Q”.

Approved the Renewal of License Contract of the NovaNet Learning Programs – (Exhibit “Q”) – Administration recommended approval of request to purchase renewals of the NovaNet Learning Program License Contracts from September 1, 2002 through August 31, 2003 for: Paul Brown Center (\$44,745.00), Central High School (\$38,570.00), Pathways Learning center (\$17,630.00) and Taylor Career Center (\$18,810.00) for a total of \$119,755.00.

President Hicks called for questions.

Mr. John Williams asked if the district had plans to expand the use of the NovaNet program to other campuses. Dr. Thomas replied not at this time.

President Hicks called for additional questions to the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Messrs. Reece, Trahan, John Williams and Terry Williams

Nays: None

APPROVED EXHIBIT "R"

Mr. John Williams moved, seconded by Mr. Howard Trahan, to approve Exhibit "R".

Approved the Professional development and Appraisal System (PDAS) Calendar for 2002-2003 – (Exhibit "R") – Administration recommended acceptance of the calendar as presented under separate cover.

President Hicks called for additional questions to the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Messrs. Reece, Trahan, John Williams and Terry Williams

Nays: None

APPROVED EXHIBIT "S"

Mr. John Williams moved, seconded by Dr. William Nantz, to approve Exhibit "S".

Approved Order Calling an Election Pursuant to which the District will Call for a Bond Election to Take Place on September 14, 2002 – (Exhibit "S") – Administration recommended approval of Order Calling an Election as presented.
(Copy of Order made a part of these minutes.)

President Hicks called for additional questions to the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Messrs. Reece, Trahan, and Terry Williams

Nays: Mr. John Williams

RECESS

President Hicks announced in the public (open) meeting at 8:20 p.m. that the Board would go into executive (closed) session when it reconvened in order to discuss matters of the sort described in Section 551.071 (1) (2), and Section 551.074 (a) (1) of Texas Government Code, and that any action which the Board might take would be in public (open) session immediately following. The executive (closed) meeting ended at 9:00 p.m. and the Board in public (open) session acted on the following matters:

APPROVED EXHIBIT "T"

Mr. John Williams motioned, seconded by Dr. William Nantz, to approved Exhibit "T".

Approved the 2002-2003 Salary Recommendations – (Exhibit "T") – Administration recommended approval of the salary schedules as presented under separate cover.

President Hicks called for additional questions to the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Messrs. Reece, Trahan, and Terry Williams

Nays: None

Recuse: John Williams

APPROVED EXHIBIT "U"

Mr. John Williams motioned, seconded by Dr. William Nantz, to approve Exhibit "U".

Approved the 2002-2003 Organization Chart – (Exhibit "U") – Administration recommended acceptance of the organization chart as presented.

(Copy of chart attached and made a part of these minutes.)

President Hicks called for additional questions to the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Messrs. Reece, Trahan, John Williams and Terry Williams

Nays: None

PERSONNEL

Mr. John Williams moved, seconded by Dr. William Nantz, to accept the following: one (1) removal of deceased employee from professional rosters, seven (7) retirements, twenty-five (25) resignations, one (1) rescinded retirement, twenty-five (25) new employee contract recommendations and one (1) coaching contract recommendations:

1. Remove Name of Deceased Employee from Professional Roster

Dusty C. Roberts, Prekindergarten, Southerland, effective July 14, 2002.

2. Retirements

Dicki L. Alston, Administration, Social Studies Supervisor, effective June 21, 2002;

Marianne Fiorenza, Administration, Coordinator/GT Supervisor, effective June 20, 2002;

Ella D. Johns, King Middle, Reading, effective August 31, 2002;

Gerald C. Saliens, Central High, Social Studies, effective August 2, 2002;

Dorothy M. Seaberg, West Brook High, HPE/Coach, effective June 13, 2002;

Iva c. Thompkins, King Middle, English, effective August 12, 2002;

Margaret A. Williams, Price Elementary, Level 1, effective July 1, 2002.

3. Resignations

Catharine d. Caddick, Athletic Trainer/Coach, Vincent Middle, effective June 26, 2002;

Sharron P. Casmore, Speech, Marshall Middle, effective August 1, 2002;

Christie D. Colbert, Science, Ozen High, effective August 1, 2002;

Tracy C. Cone, Assistant Principal, Central High, effective July 16, 2002;

Marla D. Cooper, English, Pathways, effective July 12, 2002;

Jackie L. Cotton, Assistant Principal, Central High, effective June 28, 2002;

Vicky B. Creasy, Computer Science, West Brook High, effective July 15, 2002;

Shree B. Downs, Health/Physical Education, Ozen High, effective June 21, 2002;

Pamela B. Elmeier, Level 5, Amelia Elementary, effective June 17, 2002;

Rebecca J. Elrod, English, Vincent Middle, effective July 17, 2002;

Sarah W. Emfinger, Kindergarten, Pietzsch/MacArthur Elementary, effective June 24, 2002;

April M. Johnston, Level 4, Blanchette Elementary, effective July 3, 2002;

Priscilla L. Jordan, Level 2, French Elementary, effective July 10, 2002;

Corey E. Louviere, Communications Graphics, West Brook High, effective June 17, 2002;

Margaret M. Mallet, Science, South Park Middle, effective July 19, 2002;

Elizabeth K. Martindale, Reading, King Middle, effective July 1, 2002;

Patricia K. Norton, Level 3, Amelia Elementary, effective June 14, 2002;

Stephen D. Patterson, Mathematics Austin Middle, effective July 12, 2002;

Aaron D. Plaunty, Science, Vincent Middle, effective June 20, 2002;

Sunday N. Price, Science, Central High, effective May 25, 2002;

Leslie K. Rasnick, Counselor, West Brook, effective June 20, 2002;

Pattijean Simpson, Science, West Brook, effective July 3, 2002;

Michelle L. Townsend, English, Vincent Middle, effective May 24, 2002;

Kathy D. White, Level 1, Regina Howell Elementary, effective June 20, 2002;

Mary H. Whitsitt, Level 3, Field Elementary, effective June 17, 2002.

4. Rescind Retirement

Dorothy M. Bryant, Speech Pathologist, Fehl Elementary.

5. New Employee Contract Recommendations

Jolane D. Bedford, French, Central High, effective August 6, 2002 and ending May 24, 2003;

Bonnie J. Brocato, Level 5, Caldwood Elementary, effective August 6, 2002 and ending May 24, 2003;

Lisa M. Campbell, Science, Odom Academy, effective August 6, 2002 and ending May 24, 2003;

Mary M. Casto, Language Arts, Odom Academy, effective August 6, 2002 and ending May 4, 2003;

Josephine A. Coburn, Homemaking, West Brook High, effective August 6, 2002 and ending May 24, 2003;

Quincy M. Cronenworth, Social Studies, Vincent Middle, effective August 6, 2002 and ending May 24, 2003;

Lloyd A. Crosby, Science, West Brook High, effective August 6, 2002 and ending May 24, 2003;

Rachel G. Dale, PreKindergarten, Southerland, effective August 6, 2002 and ending May 24, 2003;

Terry A. Edgerly, Mathematics, Vincent Middle, effective August 6, 2002 and ending May 24, 2003;

Mark D. Gaus, Physical Education, Ogden Elementary, effective August 6, 2002 and ending May 24, 2003;

Martha L. Giarrantano, Orchestra, Austin Middle/Central High, effective August 6, 2002 and ending May 24, 2003;

Veronica L. Holmes, Kindergarten, Dishman Elementary, effective August 6, 2003 and ending May 24, 2003;

Christie M. Lewis, Level 3, Dishman Elementary, effective August 6, 2002 and ending May 24, 2003;

Kimberly R. Malone, Speech Therapist, Caldwood Elementary, effective August 6, 2002 and ending May 24, 2003;

Dawn S. Olivier, Homemaking, Odom Academy, effective August 6, 2002 and ending May 24, 2003;

Karen D. Paciotti, English, Vincent Middle, effective August 6, 2002 and ending May 24, 2003;

Julie A. Patrick, Special Education, Central High, effective August 6, 2002 and ending May 24, 2003;

Delores Preston, Level 3, Pietzsch/MacArthur Elementary, effective August 6, 2002 and ending May 24, 2003;

Kimberly S. Sciscoe, Kindergarten, Lucas Elementary, effective August 6, 2002 and ending May 24, 2003;

Laura L. Scott, Art, Central High, effective August 6, 2002 and ending May 24, 2003;

Kimberly K. Smith, Health/Physical Education, Vincent Middle, effective August 6, 2002 and ending May 24, 2003;

Paul F. Thames, Industrial Technology, West Brook High, effective August 6, 2002 and ending May 24, 2003;

Tonya R. Thomas, Special Education, Vincent Middle, effective August 6, 2002 and ending May 24, 2003;

Carolyn N. Turner, Theater Arts, Odom Academy, effective August 6, 2002 and ending May 24, 2003;

Fred A. Turner, Band Director, West Brook High, effective August 6, 2002 and ending May 24, 2003.

6. Coaching Contract Recommendations

Jack Loyd Varsity Football Ozen High School

President Hicks called for discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Messrs. Reece, Trahan, John Williams, and Terry Williams

Nays: None

Mr. John Williams motioned, seconded by Mr. Terry Williams, to approve the following administration recommendations.

7. Administrative Recommendations

Shannon D. Larson Counselor Ozen High
Deborah Tidwell Counselor West Brook
Joan M. Garza Counselor Smith Middle

James E. Arnett, Jr. Assistant Principal Central High
L. Wayne Johnson Assistant Principal Ozen High

President Hicks called for discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Messrs. Trahan, John Williams, and Terry Williams

Nays: None

Abstain: Mr. Woodrow Reece

President Hicks asked the newly appointed administrators to remain after the meeting so that Trustees could personally congratulate each one.

ADJOURNMENT

President Hicks asked if there was other business to come before the board, there being none, she adjourned the meeting at 9:35 p.m. July 25, 2002.



Martha Hicks, President
Beaumont ISD Board of Trustees



Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION
Special Meeting – July 25, 2002**

The Board of Education of the Beaumont Independent School District met in special public (open) session on Thursday, July 25, 2002, at 6:30 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Martha Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Martha Hicks
Woodrow Reece
Terry Williams
Dr. William Nantz
Howard J. Trahan, Jr.
Rev. Ollis E. Whitaker
John H. Williams

Absent : None

School Officials Present: Superintendent, Dr. Carrol A. Thomas; Deputy Superintendent, Dr. Mae E. Jones-Clark; Assistant Superintendents, Dr. W. Preston Shaw, Terry Ingram, Beth Fischenich; Special Assistant to the Superintendent, Sybil Comeaux,; Comptroller, Jane Kingsley; Director of Communications and School Attorney, Ms. Melody Thomas

Absent: None

ESTABLISHMENT OF A QUORUM

President Martha Hicks declared a quorum.

BUDGET WORKSHOP

Dr. Thomas introduced Ms. Kingsley, comptroller, to review the proposed budget and the impact of the proposed salary schedules for the 2002-2003 school year.

A. State Financing

The first exhibit showed the worksheet used to calculate the amount of state funding the district will receive. The recalculations were negligible since the last figures received from the state and county. Having received the certified tax role the final calculations were figured along with the final PEIMS numbers. A recap of state aid showed the available school fund as \$4,833,880, the textbook fund as \$580,066, the Foundation School Fund as \$15,368,872, the Chapter 46 Existing Debt Allotment as \$350,078 and zero for Chapter 46 Instructional Facilities Allotment resulting in a total state aid of \$21,132,896.

The summary of total state and local maintenance and operation revenue calculated to: maintenance and operation revenue from state as \$20,782,818, maintenance and operations revenue from local taxes as \$91,173,680 for a 2002-2003 total of \$111,956,498.

B. Jefferson County Appraisal District Funding

Administration reviewed the Certified 2002 Appraisal Roll for a 2002 taxable value of \$6,323,075,256. Attached with the certified role was a worksheet from the county calculated at a tax rate of \$1.54. The gross tax amount of \$97,375,357.04 minus frozen tax or loss due to frozen tax of \$1,893,238.16 resulted in a net tax amount of \$95,482,118.88.

C. Tax Increase

Ms. Kingsley presented the tax worksheet used by district administration to determine the tax calculations from the certified roll. The values for calculations were shown for 2001, 2002 and 2003. The value of \$6,323,075,256 is the number that administration used to budget the taxes that will support the revenue in the general fund and the debt service fund. Comparison figures were available for 2001-2002 to 2002-2003. The district budgets at a 98% tax collection rate and will budget in the general fund \$89,015,377. There was a decline of \$90,671 from the previous calculations since the projections received in June 2002.

D. Budget

Ms. Kingsley presented the preliminary summary of revenues and expenditures for the projected undesignated fund balance. The projections included the certified tax values and the state projected revenues. The district used the budget at May 31, 2002 of \$123,323,905 as a benchmark number. As of June 12, 2002 the projection was at \$121,830,448 and the proposed as of July 23 of \$120,885,572 with a decrease over 2002 of \$2,347,234 for a balanced budget. The detail of the revenue showed the current levy of \$89,015,377 for the calculations.

A detail of the budget by general fund sorted by objects was explained how the increases and decreases would occur. Administration started working with the projected ending balance as the current year budget base. Ms. Kingsley detailed the categories for the Trustees. The salary category reflected the second level of salary increases for the 2002-2003 school year. Additional adjustments were shown to reallocate funds to balance the budget. The total payroll costs were shown as \$101,516,023. The current budget of \$124,060,837 minus the total cuts this year of \$2,530,086 comes to a projected year end number of \$121,530,752.

Mr. John Williams asked if all positions were filled for the upcoming year and if the budget reflected current payroll costs. Ms. Sybil Comeaux explained that all positions were filled with the exception of 30 teachers; however, the "position inventory" of the budget module maintained the costs in anticipation of filling those positions prior to budget adoption.

Mr. Howard Trahan asked why there were so any overruns in overtime expenses and substitute pay. Ms. Kingsley could not give a definite answer for the overtime figures. Dr. Thomas stated that substitute pay might be due to substitute teachers finishing the year in permanent positions. Ms. Kingsley stated that in trying to control costs administration had eliminated some positions and those savings had been reallocated within the budget.

Dr. Nantz asked about the worker's compensation program. Ms. Kingsley responded that it was more beneficial for the district to maintain the self funding program than to participate in the state program. Changes in the "State Compensatory Educational" funds were discussed. It was determined that the annual raise for a teacher funded by SCE funds is supported by SCE funds entirely. Contracted services were explained to Trustees as consultants, curriculum writing and extra duty costs.

Mr. Howard Trahan asked why audit costs were up. Administration responded that SCE funds were audited separate and apart from the general

audit for the first time and the Governmental Accounting Standards Board St. 34 (GASB) requirements.

ANNOUNCEMENTS


Dr. Thomas stated that he had been charged by the Board to recommend a balanced budget while providing the best possible salary increase for everyone. Dr. Thomas stated that there were just not any more cuts to the budget that would allow additional salary increases. Raises are based upon budget limitations and constraints. Dr. Thomas stated that to balance the budget as the top priority did not allow the district to go beyond the level 2 of the salary proposals. Dr. Thomas stated that if the staff did not get a raise then he would have to give back his performance percentage as stated in his contract. Dr. Thomas stated that by passing the bond project, money would be freed up from the maintenance fund and could be reallocated to other areas of need.

Ms. Kingsley announced that the \$1000 received from the state for each employee could be used as a salary supplement either for insurance benefits or as salary. The decision as to how the money will be used is solely at the discretion of the employee.


Mr. Howard Trahan discussed the amount of the incentive pay in the budget and considerations as to whether to divert that amount to salaries. Trustees reached no consensus on the suggestion to dissolve the incentive pay budget.

ADJOURNMENT

President Hicks asked if there was other business to come before the board, there being none, she adjourned the meeting at 7:15 p.m. July 25, 2002.



Martha Hicks, President
Beaumont ISD Board of Trustees



Terry D. Williams, Secretary
Beaumont ISD Board of Trustees



**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION
Special Meeting – June 6, 2002**

The Board of Education of the Beaumont Independent School District met in special public (open) session on Thursday, June 13, 2002, at 6:10 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Martha Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Martha Hicks
Woodrow Reece
Terry Williams
Dr. William Nantz
Howard J. Trahan, Jr.
John H. Williams

Absent : Rev. Ollis E. Whitaker

School Officials Present: Superintendent, Dr. Carrol A. Thomas; Deputy Superintendent, Dr. Mae E. Jones-Clark; Assistant Superintendents, Dr. W. Preston Shaw; Terry Ingram; Beth Fischenich, Special Assistant to the Superintendent for Personnel, Ms. Sybil Comeaux; Director of Communications, Ms. Jolene Ortego; Comptroller, Jane Kingsley; Office Manager of Personnel, Lana Kilpatrick, and School Attorney, Ms. Melody Thomas

Absent: None

ESTABLISHMENT OF A QUORUM

President Martha Hicks declared a quorum.

BUDGET WORKSHOP

Dr. Thomas opened the workshop stating that the budget was very tight this school year due to a tremendous shortfall; however, performance has been far better than prior years even with the financial restraints.

Dr. Thomas stated that he was dedicated to providing a balanced budget with no tax increase.

A. Goals/Objectives for 2002-2003

Dr. Thomas proposed the following budget objectives for 2002-2003:

1. Provide a balanced budget that requires little or no tax increase;
2. Maintain a fully funded basic health insurance program for employees;
3. Maintain affordable utility costs, electricity, gas, etc. throughout the district;
4. Provide employees with the best possible compensation package that meets budget limitations;
5. Redistribute campus SCE funds based on student allocations.

B. Salary Benefits (Hidden Dollars)

The additional \$3,871.00 of benefits for employees with a salary based on \$33,240 was reviewed. The district contributes \$240.00 per employee for insurance benefits. Trustees discussed that if insurance costs continue to climb the employee might have to bear the increase.

C. Employee Benefits History

Ms. Kingsley presented audited expenditures of 1997-98 through 2000-2001 and projected expenditures for 2001-2002 and the effect on the general fund. Workers compensation procedures and program monitoring was discussed along with increased safety training for employees. Mr. Terry Ingram reported that the district was presently conducting a safety survey to determine areas of concern for repeated accidents.

D. Cost of Utilities

A report of the audited expenditures for utilities 1997-98 through 2000-2001 and projected expenditures for 2001-2002 was submitted for review. Energy management was discussed and the procedures in place throughout the district to monitor usage.

E. Budget Report (Business Office Report for April 30, 2002)

Ms. Kingsley reviewed the business office report from the May board meeting referring to the \$30.00 for insurance benefits per employee contribution and the impact on the budget. Stop loss insurance was discussed as part of the workers compensation benefits program.

F. Revenue Projections 2001-2002

Ms. Kingsley announced that there was much more work to do regarding the projections; however, a preliminary revenue projection was submitted for review with questions regarding the taxes, state and federal funding changes.

G. Budget Information

Ms. Kingsley presented a summary of the 2001-2002 budget with the following figures:

Payroll costs	102,711,525
Professional Services	10,443,398
Supplies & Materials	5,057,729
Other Operating Costs	3,258,112
Debt Service	54,276
Capital Outlay	1,254,068
Other Uses	1,281,729
Total Expenditure Budget	124,060,837
Total Projected Expenditures	120,661,557
Total Projected Revenues	120,691,558
Special Revenue Funds	30,532,893

H. Projected Undesignated Fund Balance

Ms. Kingsley presented the summary of revenues and expenditures for the projected undesignated fund balance. Property tax revenue is based on preliminary appraised values of \$6,469,963,523 discounted \$70 million for property value protests. It is calculated based on no increase giving an M & O tax rate of \$1.465 at a 98% collection rate. The certified tax roll will be available on July 25, 2002. There is no immediate increase in interest income anticipated. The contract with Exxon-Mobil contains provisions for minimum payments when the values of the inventory in the FTZ are lower. The state of Texas has also reduced reimbursement rates for SHARS and Medicaid.

I. Major Contraction Projects

Mr. Terry Ingram reviewed the following projects with Trustees:

Blanchette Elementary School – Gym Replacement
Central High School- Lights for Practice Field
Fehl Elementary School – AC Chiller
Ozen High School – Broadcast Studio, Gymnastics Gym

Mr. Ingram reviewed the insurance “good faith” allotment to replace the gym at Blanchette “in kind” and reported that delay had been in part to the “proof of loss” documentation. The bids for lighting at Central will be submitted for board approval at the June 20 board meeting along with the fine arts improvements for Ozen High School.

J. Personnel Reductions, Administrative Costs, Placement of Personnel

Dr. Thomas reviewed the numbers of reductions in personnel since May 31, 2001 and the plans by administration to further reduce personnel costs through attrition and reduction of job description and consolidation of job responsibilities throughout the district except the teacher/student ratio formula implemented by the district.

Administrative costs analysis shows the district administrative positions are not heavy; however, it is possible to further reduce administration cost through the redistribution of job responsibilities and streamlining the operations district wide.

Dr. Thomas shared with Trustees that it had no been the practice of the district to implement an effective tax rate; therefore, he would like to continue to operate in the same manner.

K. Highlights of Budget Consideration for 2002-2003

Even though the budget will be extremely tight, administration showed some concerns in the following areas of the budget and would like consideration to be given:

- Campus SCE Increase/Per Pupil Allocation Increase
- Drill Team Expenses
- Cheerleader Expenses
- Bond Election Cost
- Middle School Band Instruments Allocations
- Additional Buses
- Salary Schedule Recommendation

Trustees discussed the different scenarios presented by administration regarding the 2002-2003 salary schedules and the impact throughout the district. Discussion concluded that the Consultation Committee would like for administration to go back and review the numbers so that the committee might be able to support an increase for everyone, not just teachers.

The Trustees directed the superintendent to provide a balanced budget with the best possible salary schedules for job performance for the greatest number of employees as possible. Dr. Thomas announced that he would not ask Trustees to vote on a salary schedule until the certified tax roll was available.

Mr. Howard Trahan, chairman of the Consultation Committee, applauded the teacher groups for their input and support. Mr. Trahan acknowledged that teacher groups’ knowledge of the budget constraints and their willingness to work with administration for the best possible salary recommendations and benefits package.


Dr. Thomas also thanked the teacher groups for their support

Dr. Thomas announced administration would call a special meeting the following Thursday to further clarify the numbers.

ADJOURNMENT

President Hicks asked if there was other business to come before the board, there being none, she adjourned the meeting at 7:45 p.m. June 6, 2002.


Martha Hicks, President
Beaumont ISD Board of Trustees


Terry D. Williams, Secretary
Beaumont ISD Board of Trustees



**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION
Special Meeting – June 13, 2002**

The Board of Education of the Beaumont Independent School District met in special public (open) session on Thursday, June 13, 2002, at 6:00 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Martha Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Martha Hicks
Woodrow Reece
Howard J. Trahan, Jr.
Rev. Ollis E. Whitaker
John H. Williams

Absent : Terry Williams
Dr. William Nantz

School Officials Present: Superintendent, Dr. Carrol A. Thomas; Deputy Superintendent, Dr. Mae E. Jones-Clark; Assistant Superintendents, Dr. W. Preston Shaw; Terry Ingram; Beth Fischenich, Special Assistant to the Superintendent for Personnel, Ms. Sybil Comeaux; Director of Communications, Ms. Jolene Ortego; Comptroller, Jane Kingsley; Office Manager of Personnel, Lana Kilpatrick, and School Attorney, Ms. Melody Thomas

Absent: None

ESTABLISHMENT OF A QUORUM

President Martha Hicks declared a quorum.

BUDGET WORKSHOP

A. Goals/Objectives for 2002-2003

Dr. Thomas opened the meeting reviewing the 2002-3003 budget objectives to:

1. Provide a balanced budget that requires little or no tax increase;
2. Maintain a fully funded basic health insurance program for employees;
3. Maintain affordable utility costs, electricity, gas, etc. throughout the district;
4. Provide employees with the best possible compensation package that meets budget limitations;
5. Redistribute campus SCE funds based on student allocations.

B. Preliminary Tax Calculations 2002-2003

Ms. Jane Kingsley reviewed the preliminary tax calculations noting that several large tax payers are protesting the values much more vigorously than in the past which will have a major impact on projected revenues. With the deadline for protests at July 25 it will be latter part of July to know the definite

impact that the protests will have on the projections. Ms. Kingsley pointed out the projections are based on a three year historical calculations.

The calculations showed the F2003 preliminary, F2002 certified and the F2001 certified values for calculations as well as the certified values for the F2001, 2001-2002, and 2002-2003 preliminary taxable and values for calculations. The assumption for 2002-2003 showed preliminary taxable values from the Jefferson County Appraisal District on May 15, 2002 of \$6,469,963,523, losses to protests as \$140,000,000. The tax rate for maintenance and operations is 1.465 at a collection rate of 98% with a frozen levy amount of \$1,902,060 from the JCAD preliminary calculations.

C. Historical Refined Average Daily Attendance and Weighted Populations 1995-1996 to 2001-2002

Ms. Kingsley reported that the PEIMS report submitted June 12, 2002 to the Texas Education Agency showed a refined average Daily Attendance (RADA) improvement of more than 1000. The special education (FTE) total shows that the district has been able to mainstream many of those children. Other subgroups are also significantly reduced, bilingual, pregnancy, etc.

Dr. Thomas pointed out that all the good numbers were up considerably and the bad numbers were down significantly allowing the district to secure from the state the most funds available.

D. General Fund Revenue Projections 2001-2002

Ms. Kingsley reviewed the current budget data with the total projected revenue year to date (6/12/02) for local 96,784,252 to 95,609,637 for a variance of (1,174,615); the state of 24,688,654 to 25,342,312 for a variance of 653,658; the federal of 1,350,000 to 873,563 for a variance of (476,437); other sources 410,000 to 4,936 for a variance of (405,065) to total 123,232,906 to 121,830,447 for a variance of (1,402,459).

Ms. Kingsley announced that the major portion of the funds from the state are received in the fall months.

E. Insurance Historical Information – Property, Fleet and Other 1997-1998 to 2001-2002

Ms. Kingsley shared with Trustees information regarding insurance historical data for property, fleet and other insurance showing a sharp increase in premiums and somewhat a decline in benefits due to nation wide changes in costs. The district is consciously trying to reduce cost when possible in anticipation of increased premiums.

F. Expenditures Projections 2001-2002

Ms. Kingsley reviewed payroll costs, contracted services, supplies and materials, miscellaneous operation costs, debt service, capital outlay, and transfer expenditures for the year end total to date. The totals of current budget of 124,060,837 compared to projected year to date total of 121,530,749 leaves uncommitted 2,530,088.

G. Projected Undesignated Fund Balance

The F2002 year projection as of 6/12/2002 reports excess of revenues and other sources over expenditures as 299,700. The preliminary general fund report showed undesignated fund balance of 09/01/01 of 13,182,063, projected increase for 2001-2002 of 299,700 for a 08/31/02 projection of undesignated fund balance of 13,481,763. The proposed revenue for 2002-2003 and the projected expenditures of 2001-2002 reflect a difference of (954,405). Final numbers show projected expenditures of 2001-2002 at 121,530,748 for a projected uncommitted 2001-2002 of 2,530,089.

The summary of revenues and expenditures was shown with five different scenarios for the Trustees to review the number and the impact the different salary schedules would have on the budget.

Trustees discussed avenues to reduce cost for the district, while still maintaining avenues for spending on instructional costs for increased opportunities for student performance. Substitute costs were discussed along with overtime costs.

Dr. Thomas stated that one of the problems is trying to balance a budget prior to final tax calculations and approving teacher salaries before the numbers are final.

H. Update of Employee Benefits (Hidden Dollars)

The benefits for the employees were reviewed including healthcare, life insurance, workers compensation, Medicare, unemployment insurance the local sick days, and the TRS contributions. Also are available by payroll deduction for additional benefits to those employees selecting are dental insurance, the cafeteria plan for per-tax insurance premiums, cancer plans, long term disability insurance, supplemental life insurance, tax deferred annuities, as well as direct deposit banking, The salary of \$33,250 reflects a total of \$3,871.00 in annual benefits to district employees.

I. \$1,000 State Funding for Supplemental Compensation

The supplementary allotment for each employee from the state will be \$1000 for this year only. A form was distributed to all employees for the district's authorization to administer the funds either as salary or as insurance benefits. The district will report the number of participating employees to the state by the 10th of each month, the state will forward funds to the district on the 20th of each month based on the reported number and the supplementary compensation will be administered on each paycheck according to the employee's direction to the district. After open enrollment of certain insurances, some employees might opt to change from salary designation to benefits designations.

J. Highlights of Budget Consideration or 2002-2003

Dr. Thomas asked Trustees to review administration recommendations for the 2002-2003 budget. This included campus SCE increases and budget items for drill teams, cheerleaders, bond election, middle school band instruments, and buses if possible. The salary schedule recommendation is noted as the major allotment for the budget.

K. Personnel Reductions

Dr. Thomas reviewed the numbers of personnel as of May 31, 2001 of 2981, budgeted for 2001-2002 at 2944 and to date in 2002 at 2927. Dr. Thomas assured Trustees that no one would lose their job over personnel reductions, but reductions would take place by attrition and job assignments. Some administration positions are being considered nonrefillable at the present date due to budget restraints.

L. Salary Schedules and Adjustment


Dr. Thomas asked Trustees to review the schedules along with the budget projections so that the best possible compensation package might be offered to the employees within the budget restraints.

ADJOURNMENT

President Hicks asked if there was other business to come before the board, there being none, she adjourned the meeting at 6:56 p.m. June 13, 2002.



Marsha Hicks, President
Beaumont ISD Board of Trustees



Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION
Regular Meeting – June 20, 2002**

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, June 20, 2002, at 7:15 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Martha Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Martha Hicks
Woodrow Reece
Terry Williams
Dr. William Nantz
Howard J. Trahan, Jr.
John H. Williams

Absent : Rev. Ollis E. Whitaker

School Officials Present: Superintendent, Dr. Carrol A. Thomas; Deputy Superintendent, Dr. Mae E. Jones-Clark; Assistant Superintendents, Dr. W. Preston Shaw; Terry Ingram; Special Assistant to the Superintendent for Personnel, Ms. Sybil Comeaux; Director of Communications, Ms. Jolene Ortego; Comptroller, Jane Kingsley, and School Attorney, Ms. Melody Thomas

Absent: Beth Fischenich, Assistant Superintendent

ESTABLISHMENT OF A QUORUM

President Martha Hicks declared a quorum.

PLEDGE OF ALLEGIANCE

Mr. Terry Ingram, assistant superintendent for business services, led in the pledge of allegiance.

INVOCATION

The invocation was given by Mr. John Williams.

APPROVAL OF MINUTES

Mr. Woodrow Reece moved, seconded by Mr. Terry Williams, to approve the minutes of the special meeting May 9, 2002 and the regular meeting of May 16, 2002.

President Hicks called for additions or corrections to the minutes, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Messrs. Reece, Trahan, John Williams and Terry Williams

Nays: None

REPORT OF THE SUPERINTENDENT

1. **Recognition by the State Board of Education for Board-Superintendent Leadership Team presented by Region V** – Mr. Mark Perkins, field representative, awarded a plaque to the Board of Trustees and Dr. Thomas on behalf of Dr. Hyden, executive director of Region V and the State Board of Education for completion of level 2 and 3 required educational training.
2. **Beaumont Public School Foundation Annual Report** – Dr. “Lupe” Flores presented the annual report as president of the Beaumont Public Schools Foundation.

Mr. John Williams complimented the Beaumont Public School Foundation’s hosting of the recent golf tournament and the efforts made throughout the community to benefit students and teachers.

3. **Spring 2002 TAAS Results** – Dr. Thomas stated that the “*Accountability Self-Analysis Snapshot TAAS Results 2001-2002*” were preliminary results and the official scores would be presented when available in August or September.

REPORTS

1. Status of priority funds report presented in agenda book.
2. Capital projects reports presented in agenda book.

COMMUNICATIONS

1. **Angie Soileau, 9195 Gross Street**, spoke to Trustees regarding the Head Start program and the guidelines for enrollment. Ms. Soileau stated that all three year old children are not allowed an equal opportunity to education in Beaumont. Ms. Soileau then addressed concerns regarding the middle school uniforms and she felt this limit s equal access to public education and it was unconstitutional.

SIGN – UP

None

DISCUSSION

1. **Budget for 2002-2003** – Dr. Thomas announced to Trustees that Ms. Jane Kingsley, comptroller, would give a brief overview of the budget and some changes that had occurred since the last budget hearing, June 13, 2002. Ms. Kingsley presented to Trustees an update of the revenue projections for the current year as well as the projected data relation to the impact of the three proposed salary schedules for 2002-2003.

Mr. Woodrow Reece asked if the budget could support schedule one or two. Dr. Thomas responded that administration was trying to look closely at schedule two. Ms. Kingsley clarified the discrepancies in the tax collection numbers from the previous reports and the impact on the revenue side of the budget.

Mr. Howard Trahan asked about the proposed \$1000 for each employee and its impact on the budget. Ms. Kingsley responded that the state had allocated the \$1000 per employee as supplemental compensation for employees to use either as an insurance benefit or

salary. The employee has the choice as which avenue to assign the supplemental compensation which is not guaranteed beyond this year.

Mr. John Williams asked for an explanation of level 2. Ms. Kingsley responded that level 2 salary schedule was just a step raise.

Dr. Thomas shared with Trustees that the district along with districts throughout the state were experiencing the problem the "robin hood effect" has on school financing.

Discussion of possible budget cuts included the possibility of major reduction in staff where necessary through attrition or job assignments. Dr. Thomas stated that administration cut \$2 million last year and was prepared to cut even further to present a balanced budget.

2. **House Bill 1689-Local Option Tax Exemption/Charitable Organization** - Dr. Thomas shared an informational flyer with Trustees containing information about the optional exemption for fraternal organizations. Mr. Howard Trahan asked if the board had the option to disapprove the requests for exemptions. Dr. Thomas responded that the board could approve or choose not to approve the requests; however, if the board so chooses to exempt one organization it is required to exempt all requests. There are certain guidelines set forth by the Comptroller office that must be met before a request for exemption can be submitted.

Dr. Thomas stated that the Trustees should read the information and administration would submit all the requests at a later date for consideration.

3. **School Uniforms** – Mr. John Williams announced that he had requested school uniforms be discussed since questions had arisen since board approval in May regarding suspension of students not in compliance with the uniform policy. Discussion among the Trustees concluded that students would not be suspended due to inability to secure the proper uniform, only if the student knowingly and purposely did not choose to wear the uniform would corrective action be taken. Dr. Thomas responded that the practice of school uniforms was at the discretion of the different campuses; however, he would visit with principals to make sure students were not punished for not being able to purchase the uniforms. Dr. Thomas stated that the district would work with the parents and students to create an awareness of the circumstances surrounding the uniform policy.

ACTION ITEMS

APPROVAL OF EXHIBITS "A.1", "A.2", "A.3", "B", "C", and "D",

Mr. John Williams moved, seconded by Mr. Howard Trahan, to approve Exhibits "A.1", "A.2", "A.3", "B", "C", and "D".

Tax Collection Report (Exhibit "A.1") - Administration recommended acceptance of the Tax Collection Report in the amount of \$590,993.95 including certification of tax collection for the month of May 2002; reconciliation of disbursements to collections for the month of May 2002; report of collections for May 2002; tax collection year 2001; report of collections for May 2002, delinquent tax collection year 2001, current tax receivable update for tax year 2001, May 2002; year-to-date tax receivable for current tax year 2001, May 2002; year-to-date tax receivable for Delinquent Tax Years, Tax Year 2001, May 2002; TIF current and delinquent receivable tax year 2000, May 2002; taxes due at May 31, 2002 by year.

(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

Business Office Report (Exhibit "A.2") - Administration recommended approval of the Business Office Report, including the general fund reports, May 2002, debt service reports, May 2002, capital projects report, May 2002, internal service funds, May 2002; scholarship fund report, May 2002, investment report, May 2002.

Amendments to 2001-02 Budget (Exhibit "A.3") - Administration recommended approval of amendments to the following budgets:

199/2	General Fund	#145
235/2	Title VI, Rider 67, 30% Library Supplement	#146
259/2	Matching Funds for Library Purchases	#147
210/2	ESEA Title II, Professional Staff Development	#148
211/2	ESEA Title I, Improving Basic Programs	#149
235/2	Title VI Professional Staff Development	#150
244/2	Vocational Education Basic Grant	#151
288/2	Child Care Local Initiatives – Cradles N Cribs	#152
309/2	Adult Education Section 231 Federal	#153
397/2	AP/IB Equipment & Materials Grants	#154
411/2	Technology Allotment	#155
419/2	Pregnancy Education & Parenting Program	#156
435/2	Regional Day School for the Deaf-State	#157
446/2	Regional Day School for the Deaf-Local	#158
485/2	ExxonMobil Green Team	#159
204/3	ESEA Title IV, Safe and Drug Free Education	#160
211/3	ESES Title I, Improving Basic Programs	#161
220/3	Adult Education Section 225 Federal	#162
224/3	IDEA Part B Formula	#163
224/3	IDEA Part B Capacity Building & Improvements	#164
225/3	IDEA Part B Preschool	#165
226/3	IDEA Part B Discretionary Deaf	#166
227/3	IDEA Part B Formula RDSPD	#167
228/3	IDEA Part B Preschool Deaf	#168
244/3	Vocational Education Basic Grant	#169
309/3	Adult Education Section 231 Federal	#170
841/2	Paul A. Brown Scholarship	#171

Approved the Waiver of Payments of Penalties and Interest on Certain Delinquent Tax Accounts – (Exhibit "B") – Administration recommended approval of request for waiver of payments and penalties and interest for four (4) payments processed according to Sec.33.011 of the *State Property Tax Code* for Bob Blackman (\$737.21), Barbara Smith (\$87.10), Aaron Davis (\$72.14) and Christina Mattix (\$84.27).

Approved Professional Contract between Beaumont Independent School District and Architectural Alliance, Inc. for the Gymnasium at Blanchette Elementary – (Exhibit "C") – Administration recommended approval of the *Standard Form of Agreement Between Owner and Architect* (Architectural Alliance, Inc) for professional services on the proposed new Blanchette Elementary Gymnasium.
(Copy of agreement attached and made a part of these minutes.)

Approve Bond Counsel Agreement – (Addendum to Exhibit "D") – Administration recommended approval of the terms of engagement letter for co-bond counsel firms, Orgain, Bell & Tucker, L.L.P (70%) and Lampley, Braquet & Spratt (30%).
(Copy of agreement attached and made a part of these minutes.)

President Hicks called for additions or corrections to the minutes, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Messrs. Reece, Trahan, John Williams and Terry Williams

Nays: None

APPROVAL OF EXHIBITS "E.1", "E.2", "F.1", "F.2", "F.3", "F.4", "F.5"

Mr. John Williams moved, seconded by Mr. Howard Trahan, to approve Exhibits "E.1", "E.2", "F.1", "F.2", "F.3", "F.4", and "F.5".

Approved 10' Exclusive Water Line Easement – Fire Water Loop Making Water and Fire Services Available to the Ozen High School Campus – (Exhibit "E.1") –Administration recommended approval of request as enclosed for the 10' exclusive water line easement – fire water loop making water and fire services available to Ozen High School property.

Approved West Brook High School Property: Right of Way Deeds to Drainage District 6 and the City of Beaumont – (Exhibit "E.2) – Administration recommended approval of request to "right of way deed" to Drainage District 6 and the City of Beaumont on the West Brook High School property.

Approved Second Year Option for Repair and/or Replacement of Electric Motors, 10HP and Above, and Other Motor Related Items – (Exhibit "F.1") – Bids received July 26, 2001 included as part a second year option to extend the contract. Administration recommended extension of the contract for the second year with E & M Electro-Motor Inc. and Smith Belting & Supply funded by the Maintenance Department appropriated funds.

(Copies of bids are on file in the purchasing department.)

Approved Second Year Option for Asbestos Floor Tile Abatement for the 2002-2003 School Year – (Exhibit "F.2") - Bids received July 26, 2001 included as part a second year option to extend the contract. Administration recommended extension of the contract for the second year with Superior Abatement, Inc. funded by the Maintenance Department appropriated funds.

(Copies of bids are on file in the purchasing department.)

Approved Second Year Option for Hourly Carpentry Service for the 2002-2003 School Year – (Exhibit "F.3") - Bids received July 26, 2001 included as part a second year option to extend the contract. Administration recommended extension of the contract for the second year with Brammer Construction, Inc. funded by the Maintenance Department appropriated funds.

(Copies of bids are on file in the purchasing department.)

Approved Second Year Option for Miscellaneous Concrete Work for the 2002-2003 School Year – (Exhibit "F.4") - Bids received July 26, 2001 included as part a second year option to extend the contract. Administration recommended extension of the contract for the second year with Cajun Concrete Work Inc. funded by the Maintenance Department appropriated funds.

(Copies of bids are on file in the purchasing department.)

Approved Second Year Option for Re-Roofing of Portable Buildings for the 2002-2003 School Year – (Exhibit "F.5") - Bids received July 26, 2001 included as part a second year option to extend the contract. Administration recommended extension of the contract for the second year with Brammer Construction, Inc. funded by the Maintenance Department appropriated funds.

(Copies of bids are on file in the purchasing department.)

President Martha Hicks called for questions.

Mr. John Williams asked if it was necessary to have co-bond counsel for the bonds. Dr. Thomas responded that the procedure was in keeping with the last bond sale and seemed to work very well. Mr. Howard Trahan commented that co-bond counsel offered minority participation and thanked the firm, Orgain, Bell & Tucker, L.L.P. for working with Lampley, Braquet & Sprott.

Mr. Woodrow Reece asked if Architect Alliance would oversee the gymnasium project at Blanchette. Dr. Thomas responded that they definitely would oversee the project and the gym would be replaced in "like kind" construction.

President Hicks called for additional questions to the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Messrs. Reece, Trahan, John Williams and Terry Williams

Nays: None

APPROVAL OF EXHIBITS "G.1", "G.2", "G.3", "G.4", "H.1", "H.2", "H.3", "H.4", "H.5", "I.1", "I.2", "I.3", "I.4", "J.1", "J.2", "J.3", "J.4", "J.5", and "K"

Mr. John Williams moved, seconded by Mr. Howard Trahan, to approve Exhibits "G.1", "G.2", "G.3", "G.4", "H.1", "H.2", "H.3", "H.4", "H.5", "I.1", "I.2", "I.3", "I.4", "J.1", "J.2", "J.3", "J.4", "J.5", and "K".

Approved General Consent Items (Exhibit "G")

1. **Approved Second Year Option for Temporary Aluminum Walkway Covers for the 2002-2003 School Year** - Bids received July 26, 2001 included as part a second year option to extend the contract. Administration recommended extension of the contract for the second year with American 21st Century Construction funded by the Maintenance Department appropriated funds.
(Copies of bids are on file in the purchasing department.)
2. **Approved Second Year Option for Air Conditioning Filter Maintenance Service for the 2002-2003 School Year** - Bids received August 16, 2002 included as part a second year option to extend the contract. Administration recommended extension of the contract for the second year with Gulf Coast Filter Company funded by the Maintenance Department appropriated funds.
(Copies of bids are on file in the purchasing department.)
3. **Approved Second Year Option for Fencing for the 2002-2003 School Year** - Bids received July 26, 2001 included as part a second year option to extend the contract. Administration recommended extension of the contract for the second year with Brand New Fence funded by the Maintenance Department appropriated funds.
(Copies of bids are on file in the purchasing department.)
4. **Approved Second Year Option for Gym Floor Finish for the 2002-2003 School Year** - Bids received July 26, 2001 included as part a second year option to extend the contract. Administration recommended extension of the contract for the

second year with Hillyard, Inc. funded by the Maintenance Department appropriated funds.

(Copies of bids are on file in the purchasing department.)

Approved General Consent Items (Exhibit "H")

1. **Second Year Option for Hourly Mechanic Work for the 2002-2003 School Year** - Bids received July 26, 2001 included as part a second year option to extend the contract. Administration recommended extension of the contract for the second year with Aline Front End and Brake Service, Baker Auto Repair, Beaumont Frame & Front End, Ben's Alternator & Starter, Fasulo Paint * Body, Modica Brothers Inc., Magnolia Street Front End Service, Truck Body of Beaumont and Yates Auto and Truck Repair funded by the Maintenance Department appropriated funds.

(Copies of bids are on file in the purchasing department.)

2. **Approved Second Year Option for Repair of Cleaning Equipment for the 2002-2003 School Year** - Bids received July 26, 2001 included as part a second year option to extend the contract. Administration recommended extension of the contract for the second year with C.L.O. Repair and Parts. funded by the Maintenance Department appropriated funds.

(Copies of bids are on file in the purchasing department.)

3. **Approved Second Year Option for Cleaning of Vent Hoods and Filters for BISD Cafeterias for the 2002-2003 School Year** - Bids received October 18, 2001 included as part a second year option to extend the contract. Administration recommended extension of the contract for the second year with HydroClean Services funded by the Maintenance Department appropriated funds.

(Copies of bids are on file in the purchasing department.)

4. **Approved Second Year Option for Maintenance and Cleaning of Grease Traps for the 2002-2003 School Year** - Bids received August 16, 2001 included as part a second year option to extend the contract. Administration recommended extension of the contract for the second year with Kindra Environmental funded by the Maintenance Department appropriated funds.

(Copies of bids are on file in the purchasing department.)

5. **Third Year Option for Annual Security Services for the 2002-2003 School Year** - Bids received September 21, 2002 included as part a second year and third year option to extend the contract. Administration recommended extension of the contract for the second year with Patriot Security funded by the Special Services, Food and Nutrition Services and the Business Office appropriated funds.

(Copies of bids are on file in the purchasing department.)

Approved General Consent Items – (Exhibit "I")

1. **Bids for Maintenance Department Supplies and Materials Discount Bid for the 2002-2003 School Year** – Bid packets were distributed to two hundred thirty-eight companies in addition to the appropriate advertisements. There were seventy (7) responses. Administration recommended acceptance of all bids submitted allowing the district to purchase from a broader base of supplies with a percentage discount off the retail price of items.

(Copies of bids are on file in the purchasing department.)

2. **Bids for Athletic Medical Supplies Catalog Discount Bid for the 2002-2003 School Year** – Bid packets were distributed to twenty-nine (29) companies in addition to the appropriate advertisements. There were nine (9) responses. Administration recommended acceptance of all bids submitted allowing the district to purchase from a boarder base of supplies with a percentage discount off the retail price of items.
(Copies of bids are on file in the purchasing department.)

3. **Bids for General Athletic Supplies and Equipment** - Bid packets were distributed to thirty-two (32) companies in addition to the appropriate advertisements. There were eight (8) responses. Administration recommended acceptance of the following bids charged to the Athletic Department appropriated funds.

Area Impressions	\$ 16,417.96
Barcelona	887.50
BSN Sports	569.02
Complete Athlete	10,275.26
F & F Sports	34,388.26
Z Wear	<u>1,875.00</u>
EST. TOTAL	\$ 64,413.00

(Copies of bids are on file in the purchasing department.)

4. **Bids for Medical Supplies for the Health Services Department for the 2002-2003 School Year** - Bid packets were distributed to twenty-five (25) companies in addition to the appropriate advertisements. There were eight (8) responses. Administration recommended acceptance of the following bids charged to the various appropriated funds purchased n an "as needed" basis.

Alert Services	\$ 1,424.72
Micro Bio-Medics	4,508.30
Moore Medical	5,273.45
National Health Supply	333.00
Royce Medical	202.32
School Health Corp.	<u>299.64</u>
EST. TOTAL	\$ 12,041.43

(Copies of bids are on file in the purchasing department.)

Approved General Consent Items – (Exhibit "J")

1. **Bids for Swimming Supplies and Equipment** - Bid packets were distributed to twenty-four (24) companies in addition to the appropriate advertisements. There were five (5) responses. Administration recommended acceptance of the following bids charged to the Athletic Department appropriated funds.

Barcelona	\$1,562.00
Complete Athlete	1,764.40
International Sporting Goods	152.00
Texas Swim Shop	<u>367.50</u>
TOTAL	\$3,845.90

(Copies of bids are on file in the purchasing department.)

2. **Bids for Football/Volleyball Supplies and Equipment** - Bid packets were distributed to twenty-three (23) companies in addition to the appropriate advertisements. There were eleven (11) responses. Administration recommended acceptance of the following bids charged to the Athletic Department appropriated funds.

Area Impressions	\$ 6,814.02
Barcelona Sports	6,872.05
BSN Sports	730.73

Complete Athlete	18,257.33
D & D Sporting Goods	10,500.24
F & F Sports	55,298.08
Riddell/All American	34,066.06
EST. TOTAL	\$ 132,538.71

(Copies of bids are on file in the purchasing department.)

3. **Bids for Gymnastic Supplies and Equipment for Ozen High School** - Bid packets were distributed to three (3) companies in addition to the appropriate advertisements. There were two (2) responses. Administration recommended acceptance of the bid from Spieth Anderson in the amount of \$84,961.64 charged to Capital Projects appropriated funds.

(Copies of bids are on file in the purchasing department.)

4. **Bids for Award Jackets Blankets and Minor Awards for the 2002-2003 School Year** - Bid packets were distributed to twenty-eight (8) companies in addition to the appropriate advertisements. There were two (2) responses. Administration recommended acceptance of the bid from Graduate Sales LTD/MECA Sportswear, inc. for jackets and blankets and the bid from F & F Sports for minor awards charged to various schools and department budgeted funds.

(Copies of bids are on file in the purchasing department.)

5. **Bids for Charter Bus Service and Van Rental or the 2002-2003 School Year** - Bid packets were distributed to twenty-eight (28) companies in addition to the appropriate advertisements. There were ten (10) responses. Administration recommended acceptance of all bids with reservations based on the lowest priced vehicle available at the time needed.

Great Outdoors Tours/Groves
Honey Charter/Beaumont
Horizon Tours/Houston
J & J Charter, Inc./Crosby
Enterprise Rent-a-Car/Beaumont
LeaseAll/Rentall, Inc./Beaumont
Thirfty Car Rental/Nederland

(Copies of bids are on file in the purchasing department.)

Approved Bids for Central High School Practice Lighting – (Exhibit “K”) – Bid packets were distributed to eight (8) companies in addition to the appropriate advertisements. There were four (4) responses. Administration recommended acceptance of the bid from Gold Crest Electric Company, Inc. in the amount of \$92,599.00 charged to local capital projects appropriated funds.

(Copies of bids are on file in the purchasing department.)

President Hicks called for questions.

Mr. John Williams asked administration to monitor closely the discounts as part of the bid for supplies and materials for the maintenance department and where would the lighting at Central be used. Mr. Terry Ingram responded that the lighting would be for practice at the track and football areas making Central equal to other high schools. Mr. Woodrow Reece acknowledged the attempt by administration to keep all facilities equal throughout the district.

Dr. William Nantz asked if the proposed ditch at West Brook would be open. Mr. Ingram responded that the requested that the contract address that concern as well as the ditch would be covered. Dr. Nantz asked that administration look for ways to reduce repetitive spending especially in the athletic budget with items such as “whistles”.

President Hicks called for additional questions to the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Messrs. Reece, Trahan, John Williams and Terry Williams

Nays: None

APPROVAL OF EXHIBITS "L.1", "L.2", "L.3", "L.4", "M.1", "M.3", "N.1", "N.2", "O.1", "O.2", "O.3", "O.4", "O.5" and "O.6" (Exhibit "M.2" deleted from motion)

Mr. John Williams moved, seconded by Dr. William Nantz, to approve Exhibits ""L.1", "L.2", "L.3", "L.4", "M.1", "M.3", "N.1", "N.2", "O.1", "O.2", "O.3", "O.4", "O.5" and "O.6" (Exhibit "M.2" deleted from motion).

Approve General Consent Items – (Exhibit "L")

1. **Bids for Canned Carbonated Beverages for the 2002-2003 School Year** - Bid packets were distributed to three (3) companies in addition to the appropriate advertisements. There were three (3) responses. Administration recommended acceptance of the following bid used for administration and charged to Child Nutrition Department 2002-2003 appropriated funds.

Pepsi Company
Seven-Up Company
Coca Cola

(Copies of bids are on file in the purchasing department.)

2. **Bids for Cafeteria Cleaning and Sanitation for the 2002-2003 School Year** - Bid packets were distributed to seven (7) companies in addition to the appropriate advertisements. There was one (1) response. Administration recommended acceptance of the bid from CFC Distributing in the amount of \$78,020.00 charged to Child Nutrition Department 2002-2003 appropriated funds.

(Copies of bids are on file in the purchasing department.)

3. **Bids for Linen Service for the 2002-2003 School Year** - Bid packets were distributed to five (5) companies in addition to the appropriate advertisements. There were five (5) responses. Administration recommended acceptance of the bid from Shepherd's Laundry charged to the Child Nutrition Department 2002-2003 appropriated funds.

(Copies of bids are on file in the purchasing department.)

4. **Bids for Maintenance and Repair of Mixers, Slicers and Salad Makers for the 2002-2003 School Year** - Bid packets were distributed to four (4) companies in addition to the appropriate advertisements. There was one (1) response. Administration recommended acceptance of the bid from Walker Scale and Equipment charged to the Child Nutrition Department 2002-2003 appropriated funds.

(Copies of bids are on file in the purchasing department.)

Approved General Consent Items – (Exhibit "M")

1. **Bids for a Bus for Head Start** - Bid packets were distributed to thirteen (13) companies in addition to the appropriate advertisements. There were three (3) responses. Administration

recommended acceptance of the bid from Longhorn Bus Sales in the amount of \$67,972.00 charged to the Discretionary Grant for Head Start.

(Copies of bids are on file in the purchasing department.)

2. **TABLED Bid for a Vehicle for Head Start – No Action**
3. **Bids for Playground Equipment for Head Start** - Bid packets were distributed to thirteen (13) companies in addition to the appropriate advertisements. There were five (5) responses. Administration recommended acceptance of the bid from Quality Playground Equipment in the amount of \$18,000.00 charged to the Discretionary Grant for Head Start.
(Copies of bids are on file in the purchasing department.)

Approved General Consent Items – (Exhibit “N”)

1. **Bids for Miscellaneous Furniture and A-V Equipment for Caldwood Elementary School** - Bid packets were distributed to twenty-two (22) companies in addition to the appropriate advertisements. There were ten (10) responses. Administration recommended acceptance of the bid from Don Huffman and Associates in the amount of \$13,488.34 charged to Caldwood Elementary funds.
(Copies of bids are on file in the purchasing department.)

2. **Bids for Furniture for Television Studio at Ozen High School** - Bid packets were distributed to nine (9) companies in addition to the appropriate advertisements. There were six (6) responses. Administration recommended acceptance of the following bids charged to capital projects appropriated funds.

Hernandez Office Supply	\$4,939.00
Don Huffman & Associates	178.90
Office Plus	3,134.73
Virco Mfg.	<u>1,567.50</u>
TOTAL	\$9,820.13

(Copies of bids are on file in the purchasing department.)

Approved General Consent Items – (Exhibit “O”)

1. **Purchase of the Princeton Review Online Assessment and Diagnostic Program from the Princeton Review Company for Teachers, Principals, Parents and Supervisors** – Administration recommended approval of request to purchase program in the amount of \$71,000 funded by the Title I grant.
2. **Payment to Bayes Achievement Center, Inc. for Residential Placement of Two (2) Autistic Special Education Students** – Administration recommended approval of request to pay \$71,058 to Bayes Achievement Center, Inc. for residential placement of two (2) autistic students funded by the Individuals and Disabilities Education Act (IDEA) grant for June through August 2002.
3. **Purchase of Muggins Math Manipulative Kits from Old Fashioned Products, Inc. for Teacher Training for the Summer Math Institutes** – Administration recommended approval of request to purchase manipulative kits in the amount of \$20,062.50 funded by the Eisenhower and Enterprise 2002 grants.
4. **Purchase of Hands On Equations Manipulative Kits from Borenson and Associates for Teachers at the Summer Math**

Institutes – Administration recommended approval of request of manipulative kits in the amount of \$23,996.00 funded by the Enterprise 2002 grant.

5. **Purchase of The Private Eye Program Kits from The Private Eye Project for Teacher Training During the Summer Institute** – Administration recommended approval of request to purchase program kits in the amount of \$16,500 funded by the Enterprise 2002 grant.
6. **Payment to MicroSearch for Consultant Fees and Training Materials for Teachers During the Technology Summer Institute** – Administration recommended approval of request to purchase training materials in the amount of \$10,600 funded by the Enterprise 2002 grant.

President Hicks called for questions and discussion.

Discussion among Trustees concluded that the vehicle for Head Start should be tabled until clarification could be received on the exact requirements for safety equipment to transport parents, students and district personnel. Trustees suggested that perhaps a large passenger van might be more appropriate. Dr. Thomas reminded Trustees that grant funds were specific to the use and designated purposefully line item by line item. Dr. Nantz stated that “two vans could be purchased for the price of “one Excursion”. Mr. Woodrow Reece and Mr. Howard Trahan agreed that the Excursion might be more appropriate for those persons having to travel with their grandchildren since the Excursion came equipped with running boards. President Hicks asked that since many of the Trustees shared the same concern over the details of the bid specifications and the equipment needed to transport these children, the exhibit be tabled until the July meeting. Dr. Thomas announced that more information would be submitted to Trustees to review the request.

The serving of carbonated beverages at lunch time was discussed noting that federal law prohibited these drinks during the lunch hour for students; however, carbonated drinks for employees is permissible at all times.

President Hicks called for additional questions to the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Messrs. Reece, Trahan, John Williams and Terry Williams

Nays: None

APPROVAL OF EXHIBITS “P” and “Q”

Mr. John Williams moved, seconded by Dr. William Nantz, to approve Exhibits “P” and “Q”.

Approve the Purchase of LONWorks Training Equipment Kit and Software Programs from NJATC Company – (Exhibit “P”) – Administration recommended approval of the request to purchase kits and software programs for the Apprentice Program at Taylor Career Center in the amount of \$10,524.00

Approve REVISED District Student Code of Conduct for the 2002-2003 School Year – Administration recommended approval of the “revised” version of the district student code of conduct for the 2002-2003 school year as submitted.

President Hicks called for questions.

Mr. Woodrow Reece stated that it was the wishes of the Board that a student not be thrown out of school if they were not able to purchase the correct uniform to wear to school.

President Hicks called for additional questions to the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Messrs. Reece, Trahan, John Williams and Terry Williams

Nays: None

EXHIBIT "R" PULLED FROM AGENDA

Consider and, if Appropriate, Take Action to Approve Order Calling an Election Pursuant to which the District will Call for a Bond Election to Take Place On September 14, 2002

Dr. Thomas announced that there would be a public forum next Thursday (location to be announced) for the public to ask questions of the consultants regarding finance and the facility needs assessment study. Dr. Thomas stated the election would still be called at the July 25 board meeting which is still within the required window of forty-five (45) days prior to the targeted election date of September 14, 2002.

RECESS

President Hicks announced in the public (open) meeting at 8:25 p.m. that the Board would go into executive (closed) session when it reconvened in order to discuss matters of the sort described in Section 551.071 (1) (2), and Section 551.074 (a) (1) of Texas Government Code, and that any action which the Board might take would be in public (open) session immediately following. The executive (closed) meeting ended at 9:30 p.m. and the Board in public (open) session acted on the following matters:

PERSONNEL

Mr. Howard Trahan moved, seconded by Dr. Williams Nantz, to accept the following: eight (8) retirements, thirty-six (36) resignations, one (1) rescinded retirement, and forty-one (41) new employee contract recommendations

1. Retirements

Dorothy M. Bryant, Fehl Elementary, Speech Pathology, effective July 31, 2002;

Nancy M. Hale, Dishman Elementary, Art/Music, effective July 10, 2002;

Glenda K. Hay, Central High, Reading, effective June 14, 2002;

Julia P. Jolly, Dishman Elementary, Level 1, effective June 15, 2002;

Diana Lovelady, Dishman Elementary, Special Education, June 3, 2002;

Minnie L. McMillan, Central High, Art, effective May 25, 2002;

Laquita J. Powers, Vincent Middle, English as a Second Language, effective June 10, 2002;

John M. Trousdale, West Brook High, Band Director, effective May 25, 2002.

2. Resignations

Cindy A. Adkison, Level 5, Amelia Elementary, effective May 25, 2002;

Robert S. Austin, Music, Fehl/Lucas Elementary, effective May 25, 2002;

Aaron C. Babino, Physical Education, Fletcher Elementary, effective May 25, 2002;

Rhonda R. Babino, Level 5, Fletcher Elementary, effective May 25, 2002;

Christine Bertrand, Home Economics, Marshall Middle, effective May 25, 2002;

Ashley A. Cashion, Level 4, Curtis Elementary, effective May 25, 2002;

Elizabeth B. Cleveland, Special Education, West Brook High, effective May 25, 2002;

Suzanne I. Cottenden, Level 4, Fletcher Elementary, effective May 25, 2002;

Christine P. Coward, Level 4, Guess Elementary, effective May 25, 2002;

Jo A. Daley, Mathematics, Austin Middle, effective May 25, 2002;

Orville D. Dombrosky, French, Ozen High, effective May 25, 2002;

Thomas N. Flocke, Level 2, Bingman Elementary, effective May 25, 2002;

Etta L. Frazier, Teen Parent, Career Center, effective May 25, 2002;

Patricia A. Goodly, Kindergarten, Bingman Elementary, effective May 25, 2002;

Monica Hock, Level 4, Homer Elementary, effective May 25, 2002;

Kimberly D. Hoecker, Social Studies, South Park Middle, effective May 25, 2002;

Linda N. Hoyt, French, Ozen High, effective May 25, 2002;

Nichole C. Jones, Level 4, French Elementary, effective May 25, 2002;

Marie S. McClelland, Mathematics, Vincent Middle, effective May 25, 2002;

Sean D. Mitchell, Science/Coach, Central High, effective June 5, 2002;

Michelle L. Myott, Mathematics, Central High, effective May 25, 2002;

Monica R. Ramirez, Kindergarten, Lucas Elementary, effective June 13, 2002;

Tamela J. Rector, Level 5, Regina Elementary, effective May 25, 2002;

Marlot D. Shook, English/Second Language, Caldwood Elementary, effective June 6, 2002;

Joe D. Smart, Social Studies, Ozen High, effective May 31, 2002;

Barbara J. Smith, Kindergarten, French Elementary, effective June 6, 2002;

James K. Svoboda, Special Education, Central High, effective May 25, 2002;

Kimberly D. Traylor, Science, West Brook High, effective May 25, 2002;

Deaudry M. Wilson, Home Economics, Central High, effective May 25, 2002;

Merrilee Withers, Level 4, Regina Elementary, effective May 25, 2002;

Cherry A. Woodsmall, Counselor, Ozen High, effective June 14, 2002;

Karen L. Woodson, English, West Brook High, effective May 25, 2002;

Mary M. Woollen, Speech Pathologist, Caldwood Elementary, effective May 25, 2002;

Dorothy J. Wright, Title I Reading, Price Elementary, effective June 11, 2002;

Howell E. Wright, Principal, Austin Middle, effective June 21, 2002;

Walter Yates, Social Studies/Coach, Ozen High, effective May 25, 2002.

3. Rescind Retirement

Peggy McCurry, Title I Curriculum Coordinator, Pietzsch-MacArthur.

4. New Employee Contract Recommendations

Patricia M. Adams, Level 4, Dunbar Elementary, effective August 6, 2002 and ending May 24, 2003;

Dorothy L. Arlitt, Level 4, French Elementary, effective August 6, 2002 and ending May 24, 2003;

Rosa L. Barras, Level 1, Guess Elementary, effective August 6, 2002 and ending May 24, 2003;

Karen Chance, Art/Music, Dishman Elementary, effective August 6, 2002 and ending May 24, 2003;

Phyllis Chapman, Speech, Pathologist, Pietzsch/MacArthur Elementary, effective August 6, 2002 and ending May 24, 2003;

Marcy E. Cole, Reading, Guess Elementary, effective August 6, 2002 and ending May 24, 2003;

Toni L. Davenport, Science, Austin Middle, effective August 6, 2002 and ending May 24, 2003;

Gloria G. Douglas, Orchestra, Ozen High, effective August 6, 2002 and ending May 24, 2003;

April Duhon, Level 3, Lucas Elementary, effective August 6, 2002 and ending May 24, 2003;

Carla L. Durall, Special Education, Ozen High, effective August 6, 2003 and ending May 24, 2003;

Nancy L. Edwards, Mathematic, Austin Middle, effective August 6, 2002 and ending May 24, 2003;

Darlene K. Elmore, Kindergarten, Lucas Elementary, effective August 6, 2002 and ending May 24, 2003;

Crystal, Graham, Level 3, Curtis Elementary, effective August 6, 2002 and ending May 24, 2003

Valerie R. Griffin, Social Studies, Central High, effective August 6, 2002 and ending May 24, 2003;

Krystal A. Hadley, Level 5, Price Elementary, effective August 6, 2002 and ending May 24, 2003;

Julie M. Hargis, Special Education, Caldwood Elementary, effective August 6, 2002 and ending May 24, 2003;

Kareisha Z. Henry, Level 4, Homer Elementary, effective August 6, 2002 and ending May 24, 2003;

Adrienne P. Holden, Level 1, Amelia Elementary, effective August 6, 2002 and ending May 24, 2003;

Mary C. Jacks, Science, Central High, effective August 6, 2002 and ending May 24, 2003;

Janet D. LaFleur, Speech Pathologist, Regina Elementary, effective August 6, 2002 and ending May 24, 2003;

Julie A. Launey, Mathematics, West Brook High, effective August 6, 2002 and ending May 24, 2003;

Lisa M. Lewis, Level 2, Lucas Elementary, effective August 6, 2002 and ending May 24, 2003;

Jack Lloyd, Science/Coach, Ozen High, effective August 6, 2002 and ending May 24, 2003;

Jennifer L. Lyons, Level 5, Regina Elementary, effective August 6, 2002 and ending May 24, 2003;

Kimberly S. McBride, Level 4, Guess Elementary, effective August 6, 2002 and ending May 24, 2003;

Kimberly S. McDonald, Level 4, Guess Elementary, effective August 6, 2002 and ending May 24, 2003;

Sandra McLendon, Level 5, Amelia Elementary, effective August 6, 2002 and ending May 24, 2003;

Julie M. Mills, Art, Ozen High, effective August 6, 2002 and ending May 24, 2003;

Charles A. Nichols, Social Studies, Central High, effective August 6, 2002 and ending May 24, 2003;

Kathleen W. Pinney, Level 4, Amelia Elementary, effective August 6, 2002 and ending May 24, 2003;

Linda M. Reho, Spanish, Ozen High, effective August 6, 2002 and ending May 24, 2003;

Wendy L. Restelle, English, Austin Middle, effective August 6, 2002 and ending May 24, 2003;

Carole L. Sharp, Level 3, Amelia Elementary, effective August 6, 2002 and ending May 24, 2003;

Johnny W. Smith, Special Education, Austin Middle, effective August 6, 2002 and ending May 24, 2003;

Lashalda M. Thomas, Kindergarten, French Elementary, effective August 6, 2002 and ending May 24, 2003;

Margaret, Vershel, Level 5, Curtis Elementary, effective August 6, 2002 and ending May 24, 2003;

Amy L. Weatherford, Level 4, Regina Elementary, effective August 6, 2002 and ending May 24, 2003;

Paige K. Weatherly, Level 2, Guess Elementary, effective August 6, 2002 and ending May 24, 2003;

Darrell W. Wiggins, Sr., Science, Central High, effective August 6, 2002 and ending May 24, 2003;

Erma L. Wilson, Deaf, South Park Middle, effective August 6, 2002 and ending May 24, 2003;

Linda G. Young, Home Economics, Marshall Middle, effective August 6, 2002 and ending May 24, 2003.

President Hicks called for discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Messrs. Reece, Trahan, John Williams, and Terry Williams

Nays: None

5. Administrative Recommendations

Vivian Sorrey, Counselor, Central High
Donna Prudhomme, Counselor, Ozen High
Wilma Senigal-Vaughn, Counselor, King Middle
Anna Nguyen, Counselor, Vincent Middle
Traci Colbert, Counselor, Price Elementary
Porchane White, Title I Curriculum Coordinator, Bingman Elementary

Sara Chilton, Title I Curriculum Coordinator, Caldwood Elementary
Tiffany Grogan, Title I Curriculum Coordinator, Homer Elementary
Deborah Webb, Diagnostician, Smith Middle School
Deborah Washington, Diagnostician, Pietzsch/MacArthur Elementary

Patricia Adams-Collins, Assistant Principal – Vincent Middle

Bill James Conway, Jr., Principal, Austin Middle

President Hicks called for discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Messrs. Reece, Trahan, John Williams, and Terry Williams


Nays: None

President Hicks asked the newly appointed administrators to remain after the meeting so that Trustees could personally congratulate each one.

ADJOURNMENT

President Hicks asked if there was other business to come before the board, there being none, she adjourned the meeting at 9:35 p.m. June 20, 2002.


Martha Hicks, President
Beaumont ISD Board of Trustees


Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Regular Meeting – March 14, 2002

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, March 14, 2002, at 7:17 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Martha Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Martha Hicks
Woodrow Reece
Terry Williams
Christine Gavrelos
Dr. William Nantz
Howard J. Trahan, Jr.
Rev. Ollis E. Whitaker

None : None

School Officials Present: Superintendent, Dr. Carrol A. Thomas; Deputy Superintendent, Dr. Mae E. Jones-Clark; Assistant Superintendents, Dr. W. Preston Shaw; Beth Fischenich; Terry Ingram; Special Assistant to the Superintendent for Personnel, Ms. Sybil Comeaux; Director of Communications, Ms. Jolene Ortego; Comptroller, Jane Kingsley, and School Attorney, Ms. Melody Thomas

Absent: None

ESTABLISHMENT OF A QUORUM

President Martha Hicks declared a quorum.

PLEDGE OF ALLEGIANCE

The NJROTC of Central High School presented the colors. Ashley Joseph, a 5th grade student at Lucas Elementary School, led in the pledge of allegiance.

INVOCATION

Dominic Taylor, an eighth grade student at Smith Middle Smith, gave the invocation.

APPROVAL OF MINUTES

Rev. Ollis Whitaker moved, seconded by Dr. William Nantz, to approve the minutes of the special meeting of February 9, 2002 and the regular meeting of February 21, 2002.

President Hicks called for additions or corrections to the minutes, there being none, she called for a vote.

Yeas: Ms. Hicks, Ms. Gavrelos, Dr. Nantz, Rev. Whitaker, Messrs. Reece, Trahan, and Williams

Nays: None

REPORT OF THE SUPERINTENDENT

1. **Recognition of School Business Partnerships** – President Hicks and Dr. Thomas welcomed two new local businesses as school/business partners: KBTV Channel 4, represented by Mr. Albert Zipp, and Austin Middle School's partner, represented by principal Mr. Howell Wright; JK Chevrolet Isuzu, represented by Robert Turner, as the district wide technology partner.
2. **Announcements** – Dr. Thomas announced Region 5 Board of Directors would not hold an election since both races are uncontested. The unopposed incumbents are: Place 2, Newton County, Ms. Carzzetta Snall; Place 5, Jefferson County at Large, Mr. Maurice Talbert.

REPORTS

1. Status of priority funds report presented in agenda book.
2. Capital projects reports presented in agenda book.

COMMUNICATIONS

None

SIGN – UP

1. **Judy Trail-Byrd**, 1044 Green Meadow Drive, spoke on behalf of the Hispanic Community and the needs for additional classroom space at Fletcher Elementary School. Ms. Byrd asked Trustees to consider removing the portables, and expanding the cafeteria for the students at Fletcher.

DISCUSSION

1. **Update of Bond Projects** – Dr. Thomas asked Dr. Nantz, chairman of the Building and Grounds Committee to update the Trustees on the findings of the committee. Dr. Nantz reviewed the process with 3D/International reviewing each line item for each facility. The remaining items still included in the scope of the bond proposal bring the overall projected needs for the district to \$150 million.

Dr. Thomas thanked the consultants for their support and introduced Mr. Carl Rabenaldt of 3D/International. Mr. Rabenaldt introduced Dr. Bob Denton and Ms. Amanda Goodie to review the changes in the detail of the bond summary since the last board meeting with the entire membership. The condensed version included not only the findings of the facility assessment study but the special request for five new elementary schools; walls for Regina Howell; cafeteria expansions for Blanchette, Caldwell Elementary and South Park Middle Schools, home economic renovations for all middle schools except M.L.King Middle; auditoriums for West Brook and Ozen High Schools, new classroom additions for Fletcher Elementary, West Brook and Central High Schools; stadium renovation at Lamar University; land purchase for a new school; and an allowance for the magnet programs at Smith Middle and Central High Schools.

Dr. Thomas explained the project is scheduled for four years with five years to sale the bonds for the financing of the project. Discussion

among the Trustees included the effect of the tax rate over a thirty year period for the taxpayers of the community, the scheduling of public hearings to inform the public of the intent of the district and gain input. Dr. Thomas informed the Trustees that Dr. Jimmy Simmons of Lamar University was presently in negotiations with the Board of Regents at Lamar to consider the proposal by the district to renovate the Lamar Stadium and negotiate a thirty year lease between the district and the university. This lease would allow the district to control the concession profits, the parking arrangements, and security.

The Trustees agreed to public hearings on April 8, 9, and 11 at Smith Middle, West Brook, and Ozen High Schools respectively. The Trustees thanked administration and 3D/International for the report.

ACTION ITEMS

APPROVAL OF EXHIBITS "A.1", "A.2", "A.3", "B", "C", "D", "E", "F", "G", "H", "I", "J", "K", and "L"

Mr. Howard Trahan moved, seconded by Dr. William Nantz, to approve Exhibits "A.1", "A.2", "A.3", "B", "C", "D", "E", "F", "G", "H", "I", "J", "K", and "L".

Tax Collection Report (Exhibit "A.1") - Administration recommended acceptance of the Tax Collection Report in the amount of \$8,197,266.06 including certification of tax collection for the month of February 2002; reconciliation of disbursements to collections for the month of February 2002; report of collections for February 2002; tax collection year 2001; report of collections for February 2002, delinquent tax collection year 2001, current tax receivable update for tax year 2001, February 2002; year-to-date tax receivable for current tax year 2001, February 2002; year-to-date tax receivable for Delinquent Tax Years, Tax Year 2001, February 2002; TIF current and delinquent receivable tax year 2000, February 2002; taxes due at February 31, 2002 by year.

(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

Business Office Report (Exhibit "A.2") - Administration recommended approval of the Business Office Report, including the general fund reports, February 2002, debt service reports, February 2002, capital projects report, February 2002, internal service funds, February 2002; scholarship fund report, February 2002, investment report, February 2002.

Amendments to 2001-02 Budget (Exhibit "A.3") - Administration recommended approval of amendments to the following budgets:

199/2	General Fund	#095
105/02	Head Start	#096
211/2	ESEA Title I, Improving Basic Programs	#097
226/2	IDEA Part B Discretionary Deaf	#098
235/2	Title VI, Professional Staff Development Fehl	#099
397/2	Advanced Placement Incentives	#100
399/1	Investment Capital Fund WE Smith Middle School	#101
399/1	investment Capital Fund Fehl Elementary School	#102
411/2	Technolgy Allotment	#103
414/1	Texas Reading Academies	#104
487/2	ExxonMobil Reading Initiative Program	#105
288/2	Child Care Local Initiatives	#106

Approved the waiver of Payments of Penalties and Interest on a Certain Delinquent Tax Account- (Exhibit "B") - Administration recommended approval of request by Miriam K. Johnson, Tax Assessor-Collector, in the amount of \$697.94 for Magnolia Missionary

Baptist Church according to Sec. 33.011 (a)(2) of the Property Tax Code.

Approved the Purchase of Upgrade/Conversion to EDULOG Routing and Scheduling Software– (Exhibit “C”) – Administration recommended approval of request to purchase of EDULOG.nt including service fee, training fee and initial license fee in the amount of \$20,700 from the budgeted general fund.

Approved the Purchase of Foot Operated Water Valve Controls for Food and Nutrition Services– (Exhibit “D”) – Administration recommended approval of request to purchase foot operated water valve controls in the amount of \$24,367.50 from Pedal Valves, Inc funded by the Child Nutrition Department appropriated funds.

Approved the Second Year Option on Excess Workers' Compensation Insurance– (Exhibit “E”) - Proposals received for Excess Workers' Compensation Insurance for the period April 1, 2001 through March 31, 2002 provided second and third year options to extend the contract at the recommendation of the district. Administration recommends approval of the proposal for the second year from Frost/Safety National in the amount of 448,655.00.

Approved Third Year Option for Workers' Compensation Claims Administration Bids– (Exhibit “F”) – Proposals received for Workers' Compensations Claims Administration for the period of April 1, 2000 through march 31, 2001 provided a second and third year option to extend the contract at the recommendation of the district. Administration recommends that the district renew their contract with F.A. Richard Company for the period from April 1, 2002 through March 31, 2003.

Approved the Request for 2002-2003 School Calendar Starting Date Wavier– (Exhibit “G”) – Administration recommended approval of request to 2002-2003 school calendar start date waiver submission to the Texas Education Agency (TEA).

Approved Expenditure for Lamar University Cardinal Stadium Rental Fee for the 2001-2002 School Year– (Exhibit “H”) – Administration recommended approval of expenditure in the amount of \$40,605.84 for the 2001-2002 school year.

Approved the Purchase of Math Materials for the Title I Summer Program from the Metropolitan Teaching and Learning Company– (Exhibit “I”) – Administration recommended approval of request to purchase math materials for the Title I summer program in the amount of \$13,573.05 funded by the Elementary & Secondary Education Act (ESEA) Title I grant.

Approved the Purchase of Reading Materials for the Title I Summer Program from the Great Source Education Group– (Exhibit “J”) – Administration recommended approval of request to purchase reading materials for the Title I summer program in the amount of \$19,962.07 funded by the Elementary & Secondary Education Act (ESEA) Title I grant.

Approved the Purchase of Language Arts Curriculum Materials - (Exhibit “K”) – Administration recommended approval of request to purchase language arts curriculum material for the Title I summer program in the amount of \$3,896.30 funded by the Elementary & Secondary Education Act (ESEA) Title I grant.

Approved Financial Advisory Agreement with RBC Dain Rauscher Inc. to Perform Professional Services for the Authorization and Issuance of Obligations – (Exhibit “L”) – Administration recommended approval of agreement in connection of the authorization and issuance of obligations evidencing indebtedness retain RBC Dain Rauscher Inc. to perform professional services as the district's financial advisor in accordance with the terms of the agreement.

Mr. Woodrow Reece asked administration to explain Exhibit “G” and the implications on the school calendar for 2002-2003. Dr. Thomas responded that the Texas Education Agency would receive the waiver being approved in Exhibit “G”, determine approval, then notify the district of the approval to start school prior to the week in which August 21 falls with Sunday being the first day of the week.

President Hicks called for discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Ms. Gavrelos, Rev. Whitaker, Messrs. Reece, Trahan, and Williams

Nays: None

President Hicks announced in the public (open) meeting at 8:30 p.m. that the Board would go into executive (closed) session when it reconvened in order to discuss matters of the sort described in Section 551.071 (1) (2), and Section 551.074 (a) (1) of Texas Government Code, and that any action which the Board might take would be in public (open) session immediately following. The executive (closed) meeting ended at 8:50 p.m. and the Board in public (open) session acted on the following matters:

PERSONNEL

Mr. Howard Trahan moved, seconded by Mr. Woodrow Reece, to accept the following: six (6) retirements, (4) resignations, four (4) coaching contract resignations, one (1) new employee contract recommendation, and (1) coaching contract recommendations.

1. Retirements

Isabella E. Gage, Bingman Elementary, Title I Curriculum Coordinator, effective May 28, 2002;

Margaret D. Harrington, West Brook High, Art, effective May 25, 2002;

Marilyn T. Hebert, Administration, Coordinator of Guidance and Drug Education, effective June 21, 2002;

Nancy N. Sheffield, Marshall Middle, Health, effective May 25, 2002;

LaRue U. Smith, West Brook High, Mathematics, effective May 25, 2002;

Richard Tyner, Central High, Social Studies/Coach, effective May 25, 2002.

2. Resignations

James H. Barrett, Sr., King Middle, Mathematics, effective May 25, 2002;

Malcolm B. Frank, Central High, Social Studies/Coach, effective May 25, 2002;

Mark D. Gaus, Central High, Social Studies/Coach, effective May 25, 2002;

Scott D. Story, Brown Center, Mathematics, effective March 8, 2002.

3. Coaching Contract Resignations

Frank Brocato	Basketball Freshmen Assistant/West Brook
Sheree' Downs	Girls Head Basketball/Ozen
Vernon Grant	8 th Grade Boys Basketball/Marshall
Joe Smart	Varsity Assistant Football/Ozen

4. New Employment Contract Recommendation

James E. Smith, Vincent Middle, Industrial Arts, effective March 5, 2002 and ending May 25, 2002.

5. Coaching Contract Recommendation

Lori Abel	9 th Grade Boys Soccer/West Brook
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President Hicks called for discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Ms. Gavrelos, Rev. Whitaker, Messrs. Reece, Trahan, and Williams

Nays: None

6. Professional Nonrenewal Recommendations

Mr. Howard Trahan moved, seconded by Dr. Bill Nantz, to accept recommendation from administration to nonrenew four (4) probationary contracts:

4 Probationary contracts nonrenewal

President Hicks called for discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Ms. Gavrelos, Rev. Whitaker, Messrs. Reece, Trahan, and Williams

Nays: None

7. Administrative and Support Re-Election Recommendations

Mr. Howard Trahan moved, seconded by Mr. Woodrow Reece to accept administrative recommendations of the following:

32	Two year administrative term contracts
49	Two-year term contract recommended

8. Professional Re-Election Recommendations

562	Two-year term contracts
101	One-year term contracts

- 18 One-year term contracts with certification deficiencies
- 63 Second-year probationary contracts
- 72 Third-year probationary contracts
- 49 Second-year probationary contracts with certification deficiencies
- 29 Third-year probationary contracts with certification deficiencies
- 3 Two-year coaching contracts
- 121 One-year coaching contracts
- 16 One-year coaching contracts with certification deficiencies

President Hicks called for additional discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Ms. Gavrelos, Rev. Whitaker, Messrs. Woodrow Reece, Howard Trahan, and Terry Williams

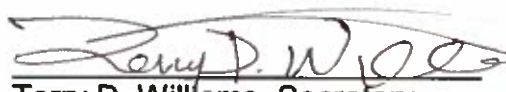
Nays: None

ADJOURNMENT

Dr. Thomas introduced Ms. Jill Trier who was attending the meeting as part of her internship for superintendency.

President Hicks asked if there was other business to come before the board, there being none, she adjourned the meeting at 8:55 p.m. March 14, 2002


Martha Hicks, President
Beaumont ISD Board of Trustees


Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

BEAUMONT INDEPENDENT SCHOOL DISTRICT BOARD OF EDUCATION

Special Meeting – May 9, 2002

The Board of Education of the Beaumont Independent School District met in Board Room of the Administration Building of the District located at 3395 Harrison Street in Beaumont, Jefferson County, Texas. The meeting was called to order by President Martha Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Martha Hicks
Woodrow Reece
Terry Williams
Christine Gavrelos
Dr. William Nantz
Howard J. Trahan, Jr.
Rev. Ollis E. Whitaker

Absent: None

School Officials Present: School Officials Present: Superintendent, Dr. Carrol A. Thomas; Deputy Superintendent, Dr. Mae E. Jones-Clark; Special Assistant to the Superintendent, Sybil Comeaux; Comptroller, Jane Kingsley; Director, Jolene Ortego; and School Attorney, Melody Thomas

Absent: Dr. W. Preston Shaw, Terry Ingram, Beth Fischenich, Assistant Superintendents

ESTABLISHMENT OF A QUORUM

President Hicks declared a quorum present.

ACTION ITEMS

- A. Canvass May 6, 2000 Election Returns and Certify Results – Mr. Howard Trahan moved, seconded by Mr. Terry Williams to accept the certified results of the May 4, 2002 election returns as follows:

Trustee District 7

Christine Gavrelos	1390	49.70
John Williams	1407	50.30

Enclosed are the certified results for the recount of votes for the May 7, 2002 trustee election of district 7:

Christine Gavrelos	1391	49.66
John Williams	1410	50.34

- B. Administration of Oaths of Office - Attorney Melody Thomas administered oaths of office to:

Martha Hicks Trustee District 6
John Williams Trustee District 7

(Oaths of office are attached and made a part of these minutes.)

Ms. Christine Gavrelos congratulated Mr. John Williams and offered the chair for District 7 to Mr. Williams.

- C. **Reorganization of Board of Trustees** - Attorney Thomas presided over nominations for officers of the Board of Trustees. Ms. Thomas called for nominations.

Mr. Howard Trahan moved that the present slate of officers be nominated to hold the same positions for the coming year. Rev. Ollis Whitaker seconded the motion. Ms. Thomas called for other nominations. There were no other nominations. Ms. Tomas closed the nominations and asked for discussion. There being no discussion, she called for a vote.

YEAS: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Messrs. Howard Trahan, Woodrow Reece, Terry Williams and John Williams

NAYS: None

Public record for the officers of the Board of Trustees reflect:

President	Martha Hicks
Vice President	Woodrow Reece
Secretary	Terry Williams

Mr. Woodrow Reece applauded Ms. Martha Hicks for her leadership as president of the Board of Trustees.


ANNOUNCEMENTS

President Hicks asked that the Building and Grounds Committee continue to be chaired by Dr. William Nantz with Mr. Terry Williams and Mr. Woodrow Reece as members, and the Consultation Committee continue to be chaired by Mr. Howard Trahan with Mr. John Williams and Rev. Ollis E. Whitaker as members. Dr. William Nantz and Mr. Howard Trahan agreed to continue serving as chairman of the respective committees.

ADJOURNMENT

President Hicks adjourned the meeting at 5:40 p.m., May 9, 2002


Martha Hicks, President
Beaumont ISD Board of Trustees


Terry Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION
Regular Meeting – May 16, 2002**

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, May 16, 2002, at 7:15 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Martha Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Martha Hicks
Woodrow Reece
Terry Williams
Dr. William Nantz
Howard J. Trahan, Jr.
Rev. Ollis E. Whitaker
John H. Williams

Absent : None

School Officials Present: Superintendent, Dr. Carrol A. Thomas; Deputy Superintendent, Dr. Mae E. Jones-Clark; Assistant Superintendents, Dr. W. Preston Shaw; Beth Fischenich; Terry Ingram; Special Assistant to the Superintendent for Personnel, Ms. Sybil Comeaux; Director of Communications, Ms. Jolene Ortego; Comptroller, Jane Kingsley, and School Attorney, Ms. Melody Thomas

Absent: None

ESTABLISHMENT OF A QUORUM

President Martha Hicks declared a quorum.

PLEDGE OF ALLEGIANCE

The NJROTC of West Brook High School presented the colors. Ambrose Ackers, a 4th grade student at Home Drive Elementary School, led in the pledge of allegiance.

INVOCATION

Paige Lawrence, a senior at Central High School, gave the invocation.

APPROVAL OF MINUTES

Mr. Woodrow Reece moved, seconded by Mr. Howard Trahan, to approve the minutes the public hearings of April 8, 9, 11 and the regular meeting of April 18, 2002.

President Hicks called for additions or corrections to the minutes, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Messrs. Reece, Trahan, John Williams and Terry Williams

Nays: None

REPORT OF THE SUPERINTENDENT

1. **Recognition of Students for Outstanding Academic Achievements** – The top academic ranking students from West Brook, Central and Ozen High School were presented to the Trustees by the respective principals, Mr. Rodney Cavness, Mr. Thom Amons and Mr. Roland Antoine. Parents and support staff members at each school were also recognized.

REPORTS

1. Status of priority funds report presented in agenda book.
2. Capital projects reports presented in agenda book.

COMMUNICATIONS

None

SIGN – UP

1. **Brenda Spivey**, president of the Beaumont Teachers Association (BTA) spoke to Trustees thanking administration for the opportunity to meet with the Superintendent to identify teacher concerns.

DISCUSSION

Update of Bond Projects – Dr. Thomas presented an update of the progress on the bond project including a proposal for a new Student Assignment Plan including a new school at the Delaware property that would relieve overcrowding student populations at Roy Guess and Regina Howell Elementaries. The consolidation of the four schools in North Beaumont would enable the district to more efficiently operate schools in a declining student populated area while providing efficient facilities in the area. Discussion among the Trustees included the questions from patrons regarding the halfway houses close to the proposed fairground site for a new school. Dr. Thomas pointed out that students presently live in those areas and deserved the same concern as any other area. Trustees agreed that administration should work closely with state representatives to make sure additional halfway houses would not be brought into the North Beaumont area.

ACTION ITEMS

APPROVAL OF EXHIBITS "A.1", "A.2", "A.3", "B", "C", "D", "E", "F", "G", "H", and "I"

Mr. Howard Trahan moved, seconded by Dr. William Nantz, to approve Exhibits "A.1", "A.2", "A.3", "B", "C", "D", "E", "F", "G", "H", and "I".

Tax Collection Report (Exhibit "A.1") - Administration recommended acceptance of the Tax Collection Report in the amount of \$668,569.77 including certification of tax collection for the month of April 2002; reconciliation of disbursements to collections for the month of April 2002; report of collections for April 2002; tax collection year 2001; report of collections for April 2002, delinquent tax collection year 2001, current tax receivable update for tax year 2001, April 2002; year-to-date tax receivable for current tax year 2001, April 2002; year-to-date

tax receivable for Delinquent Tax Years, Tax Year 2001, April 2002; TIF current and delinquent receivable tax year 2000, April 2002; taxes due at April 30, 2002 by year.

(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

Business Office Report (Exhibit "A.2") - Administration recommended approval of the Business Office Report, including the general fund reports, April 2002, debt service reports, April 2002, capital projects report, April 2002, internal service funds, April 2002; scholarship fund report, April 2002, investment report, April 2002.

Amendments to 2001-02 Budget (Exhibit "A.3") - Administration recommended approval of amendments to the following budgets:

199/2	General Fund	#124
205/2	Head Start	#125
211/2	ESEA Title I, Improving Basic Programs	#126
242/2	Summer Feeding Program (DHS)	#127
244/2	Vocational Education Basic Grant	#128
257/2	ESEA Title II, Part C READ for Texas	#129
257/2	ESEA Title II, Part C READ for Texas Tutorial	#130
259/2	Matching Funds for Library Purchases	#131
288/2	Child Care Local Initiative – Southerland	#132
383/2	Professional Staff Development – Southerland	#133
389/2	Apprentice Training – State/Local	#134
399/2	Investment Capital Fund – Blanchette	#135
399/2	Investment Capital Fund – Fehl	#136
399/2	Investment Capital Fund – Fletcher	#137
399/2	Investment Capital Fund – Martin	#138
401/2	Optional Extended Year Program	#139
413/2	Telecommunications Infrastructure Fund	#140
413/2	Telecommunications Infrastructure Fund	#141
426/2	Read to Succeed Grant – Curtis	#142
484/2	After School Program – Curtis	#143
493/2	Grants School Business Partners – Bingman	#144

Approved Second Year Option for HVAC Air Side Cleaning – (Exhibit "B") – Included in the 2001-2002 bid was a second year option to extend the contract with Worth Hydrochem of the Gulf Coast. Administration recommended acceptance of the second year option charged to the Maintenance department appropriated fund for a period from May 16, 2002 through May 15, 2002.

(Bids on file in the Purchasing Department.)

Approved Bids for Paper for the District Print Shop – (Exhibit "C") - Bid packets were distributed to fifteen (15) companies in addition to the appropriate advertisements. There were four (4) responses. Administration recommended the acceptance of the following bids charged to various appropriated fund purchased on an "as needed" basis:

Bosworth Paper, Inc.
Clapitt Paper
Olmsted-Kirk Paper

(Bids on file in the Purchasing Department.)

Approved Bids for Aquamax Vibrosound Tub for Oaks Education Center – (Exhibit "D") – Bid packets were distributed to four (4) companies in addition to the appropriate advertisements. There were three (3) responses. Administration recommended acceptance of the bid from Direct Supply, Inc. in the amount of \$12,868.30 charged to IDEA Part B Formula Grant.

(Bids on file in the Purchasing Department.)

Approved Bids for Television Studio System – (Exhibit "E") – Bid packets were distributed to seventeen (17) companies in addition to the appropriate advertisements. There was one (1) response. Administration recommended acceptance of the bid from MicroSearch

in the amount of \$100,136.00 charged to Capital Project Fund in the amount of \$82,136.00 and the TIF Grant in the amount of \$18,000.00. (Bids on file in the Purchasing Department.)

pproved an Application for the PSII Alternative Campus Grant – (Exhibit “F”) – Administration recommended approval of intent to apply for the PS11Alternative Campus Grant for telecommunications upgrades to the Taylor Career Center, Paul Brown Center and Pathways Learning Center in the amount of \$50,000 per campus.

Approved the Purchase of Pre-K Leap Into Literacy Centers with Printers from Leap Frog School House for Southerland Head Start – (Exhibit “G”) – Administration recommended approval of request to purchase Pre-K Leap Into Literacy Centers with printers in the amount of \$7,920 for Southerland Head Start funded by the Head Start grant.

Approved the Purchase of Waterford Early Reading Program Laboratories for Dishman and Amelia Elementary Schools from Electronic Education – (Exhibit H”) – Administration recommended approval of request to purchase Waterford Early Reading Program Laboratories for Dishman and Amelia Elementary Schools in the amount of \$81,752 funded by the Student Success Initiative (SSI): Accelerated Reading Instruction Program grant.

Approved the Purchase of Fast Forward Training Programs and Technical Support Services from Scientific Learning for the Middle School Optional Extended Year Summer Program - (Exhibit “I”) – Administration recommended approval of request to purchase Fast Forward Training Programs and Technical Support Services from Scientific Learning in the amount of \$11,549 funded by the Optional Extended Year Program grant at the middle school level for the summer program.

President Hicks called for discussion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Messrs. Reece, Trahan, John Williams and Terry Williams

Nays: None

APPROVAL OF EXHIBITS “J”, “K”, “L” and “M”

Mr. Howard Trahan moved, seconded by Dr. William Nantz, to approve Exhibits “J”, “K”, “L” and “M”.

Approved the Purchase of Computers for the Master Teacher Lab – (Addendum to Exhibit “J”) – Administration recommended approval of request to purchase thirty computers from Entre Computer Technology Center for the Master Teacher Lab at Smith Middle School I the amount of \$29,160.00 funded by Title I.

Approved the Third Year of Independent Study (Academic Decathlon) – (Exhibit “K”) – Administration recommended approval of request to add the third year of Independent Study (Academic Decathlon) to high school courses offered as a state credit, PEIMS #03221820, course #0326 with honors credit.

Approved the Purchase of Video Editing Compositing Graphics Computers for Ozen High School – (Exhibit “L”) – Administration recommended approval of request to purchase the Video Editing Compositing Graphics Computers from MicroSearch for the Video

Editing class at Ozen High School in the amount of \$33,000 funded by TIF PS 10 grant.

Approved a District-Wide Middle School Uniform – (Exhibit “M”) –

Administration recommended approval of request of a district-wide middle school uniform with United States Department of Education and Texas Education Agency established guidelines for middle school uniforms in an effort to standardize student dress and reduce both parent to student and student to student conflict. Survey of parents of students in all seven middle schools yielded results of 67% FOR and 33% AGAINST adopting uniforms.

Trustees discussed the recommendation by administration for district-wide middle school uniforms. A concern among several Trustees was the ability of some parents to purchase the required uniforms. Dr. Thomas responded that Some Other Place had offered to assist with a basis uniform for those parents who might not be able to provide the required clothing. Administration pointed out that the middle schools would not be required to implement the uniform criteria; it would be a campus level decision whether to choose or not choose student uniforms.

President Hicks called for discussion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Messrs. Reece, Trahan, John Williams and Terry Williams

Nays: None

APPROVAL OF EXHIBIT “N”

Mr. Howard Trahan moved, seconded by Mr. Woodrow Reece approve Exhibit “N”.

Designated Delegate and Alternate to TASB Delegate Assembly during the Annual Convention September 27-30, 2002 – (Exhibit “N”) – Trustees agreed that Dr. William Nantz would serve as delegate and Mr. Terry Williams would serve as alternate to the TASB Delegate Assembly at the annual convention.

President Hicks called for discussion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Messrs. Reece, Trahan, John Williams and Terry Williams

Nays: None

APPROVAL OF EXHIBIT “O”

Mr. Howard Trahan moved, seconded by Mr. Terry Williams approve Exhibit “O”.

Adopted 2002-2003 District Calendar – (Addendum to Exhibit “O”) – Administration recommended adoption of the 2002-2003 school calendar beginning instruction August 12 2002 with approved waiver on April 19, 2002 from the Texas Education Agency under Education Code 7.056 for one year.

President Hicks called for discussion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Messrs. Reece, Trahan, John Williams and Terry Williams

Nays: None

APPROVAL OF EXHIBIT "P"

Mr. Howard Trahan moved, seconded by Rev. Ollis Whitaker approve Exhibit "P".

Authorized Superintendent to Proceed with Bond Election Schedule Calling for a Vote of the 2002 Bond Project September 14, 2002 – (Exhibit "P") – Administration recommended authorizing Superintendent to proceed with plans to call for a vote of the Lease Revenue Bonds 2002 in September 14, 2002.

Dr. Thomas shared a tentative timeline required to call an election on September 14, 2002. He shared information received from the Building and Grounds Committee and citizens who were ready to serve on a Steering Committee to advertise and promote the bond project to the City of Beaumont.

President Hicks called for discussion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Messrs. Reece, Trahan, John Williams and Terry Williams

Nays: None

President Hicks announced in the public (open) meeting at 8:55 p.m. that the Board would go into executive (closed) session when it reconvened in order to discuss matters of the sort described in Section 551.071 (1) (2), and Section 551.074 (a) (1) of Texas Government Code, and that any action which the Board might take would be in public (open) session immediately following. The executive (closed) meeting ended at 9:30 p.m. and the Board in public (open) session acted on the following matters:

PERSONNEL

Mr. Howard Trahan moved, seconded by Dr. Williams Nantz, to accept the following: twelve (12) retirements, twelve (12) resignations, and two (2) coaching contract recommendations.

1. Retirements

Velma A. Ackers, Smith Middle, Science, effective May 25, 2002;

Belva A. Dallison, Fletcher Elementary, Level 3, effective May 25, 2002;

Annita Josh, Caldwood Elementary, effective May 25, 2002;

Peggy McCurry, Pietzsch/MacArthur Elementary, TTitle I Curriculum Coordinator, effective June 14, 2002;

Lilly E. Martin, Fletcher Elementary, Level 2, effective May 25, 2002;

Edna C. Mattox, West Brook High, Librarian, effective May 25, 2002;

Martha D. Moore, South Park Middle, Special Education, effective May 25, 2002;

Margaret M. Parker, Martin Elementary, ESL, effective May 25, 2002;

Joan F. Stewart, Ozen High, Counselor, effective June 30, 2002;

Barbara D. Victorian, Pietzsch/MacArthur Elementary, Diagnostician, effective May 31, 2002;

Barbara A. White, Smith Middle, Health/PE, effective May 25, 2002;

Marilyn D. Wright, Austin Middle, Social Studies, effective May 25, 2002.

2. Resignations

Lisa J. Beattie, Austin Middle, Special Education, effective May 25, 2002;

Joyce L. Booker, Central High, French, effective May 7, 2002;

Elaine W. Creech, Ozen High, Speech, effective May 25, 2002;

Kathy M. Ellison, Central High, English, effective May 25, 2002;

Sandra L. McCracken, Field Elementary, Title I Reading, effective May 25, 2002;

Sharon L. Matthews, Ozen High, Economics, effective May 14, 2002;

Gabriela P. Sanchez, Fletcher, Bilingual Level 4, effective May 25, 2002;

Diane K. Sparks, Odom Academy, Science, effective May 25, 2002;

Ember L. Stanfield, Lucas Elementary, Kindergarten, effective May 25, 2002;

Heather L. Walton, Ozen High, Reading, effective April 29, 2002;

John C. Yearwood, Ozen High, English, effective May 25, 2002;

Sharon R. Zachary, Caldwood Elementary, Level 4, effective May 9, 2002

3. Coaching Contract Resignations

Johnny Peveto	Head Tennis/Central High
Susan Townsend	Girls Varsity Soccer/West Brook H.

President Hicks called for discussion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Messrs. Reece, Trahan, John Williams and Terry Williams

Nays: None

4. Administrative Recommendations

Mr. Howard Trahan moved, seconded by Mr. Woodrow Reece, to accept the following administrative recommendations:

Richard J. Cantu	Principal	Vincent Middle School
Charlotte Wills	Coordinator of Guidance/Safe and Drug	Free Schools Administration
Melinda Barnette	Vocational Counselor/Ozen H.S.	

President Hicks called for discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Messrs. Reece, Trahan, John Williams, and Terry Williams

Nays: None

President Hicks asked the newly appointed administrators to remain after the meeting so that Trustees could personally congratulate each one.

ADJOURNMENT

President Hicks asked if there was other business to come before the board, there being none, she adjourned the meeting at 9:32 p.m. May 16, 2002



Martha Hicks, President
Beaumont ISD Board of Trustees



Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Regular Meeting – November 21, 2002

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, November 21, 2002, at 7:17 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Martha Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Martha Hicks
Woodrow Reece
Terry Williams
Dr. William Nantz
Howard J. Trahan, Jr.
Rev. Ollis E. Whitaker
John H. Williams

Absent : None

School Officials Present: Superintendent, Dr. Carrol A. Thomas; Chief of Staff and Academic Affairs, Dr. Mae E. Jones-Clark; Assistant Superintendents, Dr. W. Preston Shaw, Terry Ingram, Beth Fischenich; Executive Director of Personnel, Ms. Sybil Comeaux; Executive Director of Finance, Jane Kingsley; Director of Communications, Ms. Jolene Ortego; and School Attorney, Ms. Melody Thomas

Absent: None

ESTABLISHMENT OF A QUORUM

President Martha Hicks declared a quorum.

PLEDGE OF ALLEGIANCE

The Central High School NJROTC presented the colors and Jasmine Guidry a 5th grade student at Fehl Elementary School, led in the pledge of allegiance.

INVOCATION

The invocation was given by Jessica Kibbles, a 10th grade student at South Park Middle School.

APPROVAL OF MINUTES

Rev. Ollis E. Whitaker moved, seconded by Mr. John Williams, to approve the minutes of the regular meeting of October 17, 2002.

President Hicks called for additions or corrections to the minutes, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Messrs. Reece, Trahan, John Williams and Terry Williams

Nays: None

REPORT OF THE SUPERINTENDENT

1. **Recognition of School Business Partnerships** – President Martha Hicks presented plaques to welcome the partnership between Office Depot represented by Lizzie Thomas, assistant store manager, and Price Elementary School represented by principal Rachel Jones. The second partnership recognized was between Dupont Beaumont Federal Credit Union represented by Steve Allen, credit union board member, and West Brook High School represented by principal Rodney Cavness.
2. **Recognition of Certificate of Achievement for Excellence in Financial Reporting for the Comprehensive Annual Financial Report for the Fiscal Year 2002** – Superintendent Dr. Thomas and President Martha Hicks recognized the Business Department for receiving the award for the sixth consecutive year. Persons involved in preparing this report include: Mrs. Jane Kingsley, Executive Director of Finance; Stacey Fitch, Accountant; and Belinda Klock, special programs specialist.
3. **Recognition of Caldwood Elementary for being Selected National Best Practices Research Site** – President Martha Hicks presented a certificate of recognition to Caldwood Elementary School for their award of the eBus (technology enhanced mobile classroom) sponsored by Waterford and Electronic Education.
4. **Recognition of Regina Howell as an Honor Roll School for the Texas Business Education Coalition/Just for the Kids (TBEC/JFTK)** - President Martha Hicks presented a certificate of recognition to principal Rose Hardy and staff for having made the TBEC/JFTK Honor Roll for 2002. Regina Howell was one of 54 elementary, middle and high school recognized by the Texas Business Education Coalition in Austin, November 12.

REPORTS

1. Status of priority funds report presented in agenda book.
2. Capital projects reports presented in agenda book.

COMMUNICATIONS

1. **Patrice Rabalais**, 5260 Swallow Dr., spoke to Trustees on behalf of the teachers' organization, ATPE. Ms. Rabalais conveyed the strong concern by teachers over the significant increases in insurance premiums and the reduction in benefits, which will become effective through payroll deduction in January 2003 for coverage in February 2003.
2. **Theresa Flatau**, 8765 Washington Blvd., spoke to Trustees regarding the changes in insurance. Ms. Flatau asked Trustees to consider channeling the "incentive pay" funds where it is needed and wanted the most. While giving up some benefits have reduced costs, there will soon be "no benefits to bargain with" when negotiating with the insurance companies.
3. **Beverly Mathews**, 14259 Garner Road, spoke to Trustees regarding the increased cost for those non-administrative maintenance and cafeteria personnel and their dilemma regarding the increased

insurance cost. Ms. Mathews pointed out that those having to pay for family coverage would spend for the better plan \$7200.00 annually or \$1300.00 for employee only. After this deduction from many employees will not have enough to adequately support a family of 4-6 with the increased cost of living. Ms. Mathews asked Trustees to consider using the funds from "incentive Pay", cutting employee travel and transferring the Christmas bonus to fund the insurance dilemma.

SIGN – UP

1. **Mark Williford**, 6395 Westgate, congratulated the special education department and Mr. Jay Judith, director of special education for their assistance.

DISCUSSION

1. **Update of Technology Department** – Ms. Libby Davis, IBM consultant, briefed Trustees regarding the Erate program and the avenues IBM could assist districts in improve their technology infrastructure programs. IBM would assist with the application process and implementation of the project with awards as much as \$20 million collectively through this program. Ms. Davis introduced the IBM personnel that would be working with the district during the implementation of the program.
2. **School Calendar 2003-2004** – Dr. W. Preston Shaw reviewed the 2002-2003 calendar and the scheduled make up days versus the proposed make up days submitted by administration, employees, and PTA presidents and executive committees. Having taken a vote at the campus level, the proposed changes in the 2002-2003 calendar overwhelmingly proved to be the choice.

Dr. Shaw also shared with Trustees the procedure the calendar committee works through every year adding the option offered by the state through a waiver application to start school other than the week of August 21. Trustees discussed options and were in agreement that the district should proceed with the necessary steps to apply for a waiver to start school on August 11, 2003.

3. **Sensitivity and Diversity** – Mr. Woodrow Reece shared his concern with Board members and administration that more training in the areas of sensitivity and diversity should be offered during staff development sessions and the public, parents and patrons, should also show employees the same dignity and respect.
4. **Security for Administration Building** – Mr. John Williams stated that several employees in the administration building had stated a concern to him regarding the safety of employees on the Harrison Street side of the building and ways the building might be monitored more effectively.
5. **Health Insurance** – Mr. John Williams pointed out that the budget had already been approved and now that the anniversary date of the insurance costs is approaching the district is unable to meet the drastic changes in benefits and premiums without major changes within the budget itself. Mr. Howard Trahan stated that the only way to generate more funds to assist with inflationary costs would be an increase in taxes or a reduction in personnel. President Martha Hicks asked Mr. Trahan as chairman of the Consultation Committee, to look at employee benefits package to determine what might be adjusted to increase benefits and reduce employee costs.

Some Trustees noted that the incentive pay program could be adjusted to assist with the additional employee costs related to the insurance program. Dr. Thomas stated that the plan was talked about before he came in 1996 and it may not be something that would be easily changed.

Dr. William Nantz requested information regarding the Workers Compensation expenses. Discussion concluded that employees not following proper safety procedures should be addressed accordingly.

ACTION ITEMS

APPROVAL OF EXHIBITS "A.1", "A.2", "A.3", and "B"

Mr. John Williams moved, seconded by Dr. William Nantz to approve Exhibits "A.1", "A.2", "A.3", and "B".

Tax Collection Report (Exhibit "A.1") - Administration recommended acceptance of the Tax Collection Report in the amount of \$936,749.39 including certification of tax collection for the month of October 2002; reconciliation of disbursements to collections for the month of October 2002; report of collections for October 2002; tax collection year 2002; report of collections for October 2002, delinquent tax collection year 2002, current tax receivable update for tax year 2002, October 2002; year-to-date tax receivable for current tax year 2002, October 2002; year-to-date tax receivable for Delinquent Tax Years, Tax Year 2002, October 2002; TIF current and delinquent receivable tax year 2000, October 2002; taxes due at October 31, 2002 by year.

(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

Business Office Report (Exhibit "A.2") - Administration recommended approval of the Business Office Report, including the general fund reports, October 2002, debt service reports, October 2002, capital projects report, October 2002, internal service funds, October 2002; scholarship fund report, October 2002, investment report, October 2002.

Amendments to 2001-02 Budget (Exhibit "A.3") - Administration recommended approval of amendments to the following budgets:

199/2	General Fund	#041
204/2	ESEA Title IV, Safe & Drug Free Education	#042
211/3	ESEA Title I, Improving Basic Programs	#043
222/3	Learn & Service America – Brown Center	#044
224/3	IDEA Part B Formula	#045
243/3	Vocational Education – Technical Preparation	#046
244/3	Vocational Education Basic Grant	#047
255/3	ESEA Title II, Part A TPTR	#048
257/2	ESEA Title II, Part C READ for Texas	#049
263/3	ESEA Title III, Part A Lang.Enhancement Prg.	#050
269/3	ESEA Title V, Part A Innovative Programs	#051
288/3	Child Care Local Initiative – Cradles & Cribs	#052
288/3	Child Care Local Initiative – Southerland	#053
309/3	Title II, AEFLA Section 231 Federal	#054
384/2	Texas After School Initiative – King	#055
394/3	Pregnancy Education & Parenting Program	#056
399/2	Investment Capital Fund – Blanchette	#057
399/2	Investment capital Fund – Fehl	#058
409/2	Ninth Grade Success Initiative	#059
413/2	Telecommunications Infrastructure Fund	#060
423/3	Apprenticeship Training – State	#061
482.3	Apprenticeship Training – Local	#062
485.3	ExxonMobil Green Team	#063
496/2	Reading is Fundamental, Family of Readers	#064

Approved the Jefferson County Recap of the 2002 Tax Roll– (Exhibit “B”) – Administration recommended approval of the resolution of the grand recap of the 2002 tax roll received from Miriam K. Johnson, Tax Assessor-Collector pursuant to the Texas Property Tax Code, Section 26.09.

(Copy of Resolution attached and made part of the minutes.)

President Hicks called for additions or corrections to the minutes, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Messrs. Reece, Trahan, John Williams and Terry Williams

Nays: None

APPROVAL OF EXHIBITS “C”, “D”, “E”, “F”, “G”, “H”, “I”, “J”, and “K”

Mr. John Williams moved, seconded by Dr. William Nantz to approve Exhibits “C”, “D”, “E”, “F”, “G”, “H”, “I”, “J”, and “K”.

Approved the Transfer of Funds to Worker’s Compensation Self Insured Fund and Adjustment the Fund Contribution Rates for 2002-2003– (Exhibit “C”) – Administration recommended approval of the result to transfer \$162,205 from the general fund to the workers compensation fund and the adjustment of the contribution rates for the 2002-2003 year due to a loss of \$932,952 in the Workers Compensation Fund for the 2001-2002 fiscal year.

Approved Bid for Group Insurance Benefits for the Year 2003– (Exhibit “D”) – Bid packets were developed with the assistance of the district’s Health Insurance Consultant, John Gandy, of The Segal Group. They were distributed to seventeen (17) companies in addition to the appropriate advertisements. There were six (6) responses in various categories but only one (1) complete bid was received. After modifications the Health Insurance Committee and Insurance Consultant recommended, along with Administration, acceptance of the following:

Met Life Insurance

Blue Cross Blue Shield of Texas (BCBS)

(Bids on file in the Purchasing Department.)

Approved Bids for Dictionaries– (Exhibit “E”) – Bids were distributed to twenty-five (25) companies in addition to the appropriate advertisements. There were thirteen (13) responses. Administration recommended acceptance of the bid from Office Depot of Houston, TX. in the total amount of \$21,900.00 charged to the general fund balance 2002-2003.

(Bids on file in the Purchasing Department.)

Approved the Purchase of Compass Learning Software and Services for Computer Laboratories at Amelia, Bingman, Fletcher, King, Smith and South Park – (Exhibit “F”) – Administration recommended approval of purchase of the Compass Learning Software and Services for the following campuses funded accordingly:

Amelia	SCE/Formula IDEA-B	7,811
	Formula IDEA-B	30,000
Bingman	Title I	37,811
Fletcher	Title I	27,734
M.L.King	S C E	60,340
Smith	Title I	56,880
South Park	Title I	<u>54,220</u>

Approved the Change of Date for the February 2003 Monthly Board Meeting – Administration recommended approval of the change of the February regular board meeting to February 13, 2003.

Approved IBM as Strategic Technology Provider through the Texas Cooperative Purchasing Network (TCPN) or Region 4 – Administration recommended approval of IBM as the Strategic Technology Provider through the Texas Cooperative Purchasing Network (TCPN) or Region IV/V.

President Hicks called for questions and discussion.

Mr. John Williams stated that the change in policy for students to attend Ozen High School for the magnet program should offer an excellent avenue to integrate Ozen High School.

Mr. John Williams as Dr. Jones-Clark to explain the Iowa Test of Basic Skills (ITBS) and the Cognitive Abilities Test (COGAT) Materials to be purchased in "Exhibit J".

Mr. John Williams asked that a correction be made to the Course Offerings book that German and Latin are offered at West Brook and Ozen not just Ozen. Discussion among Trustees included concerns over Latin not being offered in the third year if their was not a teacher and asked Mr. Charlotte Wills and Ms. Beth Fischenich to make the necessary corrections in the course offerings manual regarding Latin III/IV and German for all three high schools and foreign language to include a 5th year.

President Hicks called for additional questions to the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Ollis Whitaker, Messrs. Reece, Trahan, John Williams and Terry Williams

Nays: None

RECESS

President Hicks announced in the public (open) meeting at 9:15 p.m. that the Board would go into executive (closed) session when it reconvened in order to discuss matters of the sort described in Section 551 .071 (1) (2), and Section 551.074 (a) (1) of Texas Government Code, and that any action which the Board might take would be in public (open) session immediately following. The executive (closed) meeting ended at 9:37 p.m. and the Board in public (open) session acted on the following matters:

PERSONNEL

Mr. John Williams moved, and was seconded by Mr. Howard Trahan, to accept the following: one (1) name of deceased employee from the professional roster, six (6) retirements, six (6) resignations, ten (10) new employee contract recommendations and one (1) coaching contract recommendation:

1. Removal of Name of Deceased Employee from Professional Roster

Shirley Harris, Language Arts, Austin Middle, effective September 15, 2002.

2. Retirement

Elizabeth L. Gibbs, Curtis Elementary, Level 3, effective January 10, 2003;

Robert M. Griffin, Smith Middle, Special Education, effective December 20, 2002;

Dennis G. Parker, Austin Middle, HPE/Coach, effective December 20, 2002;

Kathleen S. Pearson, West Brook High, Counselor, effective December 31, 2002;

Denyce L. Wood, Lucas Elementary, Kindergarten, effective December 20, 2002;

Anita J. Woods, Central High, ESL, effective December 20, 2002.

3. Resignations

Dorothy L. Arlitt, Level 4, French Elementary, effective November 22, 2002;

Stephen J. Bonczek, Social Studies, Ozen High, effective November 16, 2002;

Sybil A. James, Band Director, Central High, effective September 26, 2002;

Janice S. Malveaux, Kindergarten, Fehl Elementary, effective November 7, 2002;

Barbara J. Norris, Title VI, Level 1, Homer Drive Elementary, effective October 25, 2002;

Debbie Richmond, Reading, Austin Middle, effective November 7, 2002.

4. New Employee Contract Recommendations

Michelle L. Austill, Language Arts, Austin Middle, effective November 11, 2002 and ending May 24, 2003;

Janina M. Brucia, Level 5, Bingman Elementary, effective November 4, 2002 and ending May 24, 2003;

Andrew Callis, English/Coach, Central High, effective November 4, 2002 and ending May 24, 2003;

Nicole M. Guidry, Level 1, Price Elementary, effective November 4, 2002 and ending May 24, 2003;

David P. Johnson, Level 4, Ogden Elementary, effective November 4, 2002 and ending May 24, 2003;

Abel P. Ramirez, Video Production/TV Broadcast, Ozen High, effective September 26, 2002 and ending May 24, 2003;

Lisa M. Reeves, Social Studies, Smith Middle, effective October 14, 2002 and ending May 24, 2003;

Michael E. Renfro, Social Studies, Smith Middle, effective October 21, 2002 and ending May 24, 2003;

Lee Y. Scott, Language Arts, King Middle, effective November 4, 2002 and ending May 24, 2003;

Debra A. Shivers, Title VI, Level 1, Homer Elementary, effective October 29, 2002 and ending May 24, 2003.

5. Coaching Contract Recommendations

Andrew Callis

Varsity Football – Central High School

President Hicks called for discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Messrs. Reece, Trahan, John Williams, and Terry Williams

Nays: None

6. Administrative Recommendation

Mr. John Williams moved, seconded by Mr. Woodrow Reece to approved Aaron David Covington as the principal for Curtis Elementary School.

President Hicks called for discussion of the motion, there being none, she called for a vote.


Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Messrs. Reece, Trahan, John Williams, and Terry Williams


Nays: None

President Hicks asked Mr. Covington to remain after the meeting so that Trustees could personally greet him.

ADJOURNMENT

President Hicks asked if there was other business to come before the board, there being none, she adjourned the meeting at 9:40 p.m. November 21, 2002.


Martha Hicks, President
Beaumont ISD Board of Trustees


Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Regular Meeting – October 17, 2002

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, October 17, 2002, at 7:15 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Martha Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Martha Hicks
Woodrow Reece
Terry Williams
Dr. William Nantz
Howard J. Trahan, Jr.
Rev. Ollis E. Whitaker
John H. Williams

Absent : None

School Officials Present: Superintendent, Dr. Carrol A. Thomas; Deputy Superintendent, Dr. Mae E. Jones-Clark; Assistant Superintendents, Dr. W. Preston Shaw, Terry Ingram, Beth Fischenich, Assistant Superintendent; Special Assistant to the Superintendent for Personnel, Ms. Sybil Comeaux; Director of Communications, Ms. Jolene Ortego; Comptroller, Jane Kingsley, and School Attorney, Ms. Melody Thomas

Absent: None

ESTABLISHMENT OF A QUORUM

President Martha Hicks declared a quorum.

PLEDGE OF ALLEGIANCE

The West Brook NJROTC presented the colors and Crystal Guillory, a 5th grade student at Fletcher, led in the pledge of allegiance.

INVOCATION

The invocation was given by April Williams, a 6th grade student at South Park Middle School.

APPROVAL OF MINUTES

Mr. John Williams moved, seconded by Dr. William Nantz, to approve the minutes of the special meetings September 19, 25, 2002, the Public Hearing September 25, 2002 and the regular meeting of September 19, 2002.

President Hicks called for additions or corrections to the minutes, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Messrs. Reece, Trahan, John Williams and Terry Williams

Nays: None

REPORT OF THE SUPERINTENDENT

1. **Recognition of Students with Extended Years Perfect Attendance** – Special Services department recognized those students having completed 5, 8 or 12 years of perfect attendance in the Beaumont ISD with certificates and ribbons.

2. **Recognition of Beaumont A & M Club's 43rd Annual Outstanding Classroom Teachers** – President Martha Hicks and Dr. Thomas presented certificates of recognition for outstanding performance to the following teachers.

William Littles	Central High School
Shannon Pier	Ozen High School
Judith Runnels	Field Elementary
Debbie Stager	Taylor Career Center
Donna Swinney	Ogden Elementary
Carol Jan Tekell	Vincent Middle School

3. **Recognition of Texas Education Agency 2002 Gold Performance** – Gold Performance Acknowledgement were presented to the following school for high performance on indicators of performance other than those used to assign accountability ratings.

Blanchette Elementary	Acceptable/Attendance Rate
Dishman Elementary	Recognized/Attendance Rate
Dunbar Elementary	Exemplary/Attendance Rate
Fehl Elementary School	Exemplary/Improvement Reading
Field Elementary School	Recognized/ Attendance Rate
Fletcher Elementary School	Acceptable/Attendance Rate
Homer Drive	Exemplary/Attendance Rate
Lucas Elementary	Recognized/Attendance
Regina Howell	Exemplary/Improvement in Math
Marshall Middle	Recognized/AttendanceRate; Algebra I Exam Results
Odom Middle	Recognized/Algebra I Exam. Results
South Park Middle	Acceptable/Algebra I Exam. Results
Vincent Middle	Acceptable/Algebra I Exam. Results
Ozen High	Recognized/Recommended High School Program

4. **Recognition of Trustee**

Mr. John Williams moved, seconded by Mr. Howard Trahan, to approve the resolution recognizing Dr. William Nantz:

Approved Resolution Recognition Trustee – Administration recognized Dr. Williams Nantz for having been nominated by the Southeast Texas Dental Society for the Texas Academy of General Dentistry's 2002 Dentist of the Year Award.

President Hicks called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Messrs. Reece, Trahan, John Williams and Terry Williams

Nays: None

Dr. Nantz was presented a framed resolution by President Martha Hicks on behalf of the Board of Trustees and administration. Dr. Nantz thanked the Trustees and administration for the accolades.

REPORTS

1. Status of priority funds report presented in agenda book.
2. Capital projects reports presented in agenda book.

COMMUNICATIONS

None

SIGN – UP

None

DISCUSSION

1. **Health Insurance Cost** – Dr. Thomas asked Jane Kingsley to give a brief overview of the procedures that the insurance committee had followed to insure that employees might have the best benefit package possible. Ms. Kingsley presented the one plan that contained all the benefits that the district had asked for companies to consider. That company, Blue Cross and Blue Shield, had worked quite a while to come up with a plan comparable in benefits to the present coverage. The new coverage has increased premiums and in some areas of coverage the deductible has been raised.

Trustees discussed which employees were eligible for the coverage and the cost that now would have to be absorbed by the employees since premiums have escalated significantly.

Ms. Kingsley notified the Trustees that the insurance package would be presented at the November board meeting for approval with the first deductions taken from the January 2003 pay periods for February 2003 coverage.

2. **Paperless Board Meeting** – Mr. John Williams stated that he had asked for electronic agenda to be discussed. Mr. Williams visited with vendors and other districts during the TASA/TASB convention that were implementing the paperless agenda and seemed to be satisfied. Dr. William Nantz pointed out that there should be quite a cost savings to reduce the paper agenda to an electronic version. Dr. Thomas stated that administration was headed in that direction with no specific timeline.
3. **Request by Westgate Baptists Church Regarding Parking** – Mr. John Williams presented to the Trustees drawings showing the exact property the church was requesting to be considered by the Trustees. Trustees informed Mr. Williams that this was an additional request and the Board had chosen not to take action before due to the fact that there would certainly be additional request throughout the city regarding all properties connecting to district properties.
4. **House Bill 120/Texas Economic Development Act** – Ms. Jane Kingsley shared with Trustees that the district had indeed received an application and would send the application off to the Comptroller and the Attorney General for review along with authorizing a study by a third party to conduct a review the proposal.

5. **Crisis Management Procedures for Community Evacuations** – Dr. Thomas shared the procedures used by the county, city and the district during the recent hurricane evacuations. While the county ordered the evacuation, the district must assume the cost incurred by the district assisting the county. The makeup days for the district were discussed identifying the days indicated in the school calendar for make up as Saturday, April 12 and Saturday, May 3, 2003.
6. **Texas Assessment of Knowledge and Skills (TAKS) Overview** – Ms. Marilyn Busceme presented a brief overview of the test that TEA has ordered. Dr. Shirley Bonton reviewed the steps involved from the state level to the classroom in preparation of the change in testing strategies and techniques. Dr. Bonton pointed out that the test was directly in line with TEKS and teachers keeping their curriculum in line with TEKS should have successful results by their students on the TAKS test. Ms. Busceme stated to Trustees that TEA would not set the standards of passing until November. Dr. Thomas stated that parents had been notified of the importance of working with their students so that they could master the skills necessary to pass. Trustees discussed the passing requirements.
7. **Financial Integrity Rating System of Texas (FIRST) Update** – Ms. Kingsley stated the primary goal of "School FIRST" is to improve the management of school districts' financial resources. The rating system uses base indicators that are simple and understandable. It should also be noted that the proposed rating system is comprised of certain components at the district level that are substantially similar to the current academic accountability rating system. The "draft" reviewed at the meeting indicated "superior achievement" by Beaumont ISD with only one (1) "no" in the area of student to teacher ratio.

Dr. Thomas announced that the Trustees were scheduled to attend training on the *FIRST* procedures October 24, 2002 at the Ozen H. S. distant learning lab.

ACTION ITEMS

APPROVAL OF EXHIBITS "A.1", "A.2", "A.3", "B", "C", "D", "E", "F", "G", "H", "I", and "J"

Mr. moved, seconded by Mr., to approve Exhibits "A.1", "A.2", "A.3", "B", "C", "D", "E", "F", "G", "H", "I", and "J".

Tax Collection Report (Exhibit "A.1") - Administration recommended acceptance of the Tax Collection Report in the amount of \$148,704.23 including certification of tax collection for the month of September 2002; reconciliation of disbursements to collections for the month of September 2002; report of collections for September 2002; tax collection year 2001; report of collections for September 2002, delinquent tax collection year 2001, current tax receivable update for tax year 2001, September 2002; year-to-date tax receivable for current tax year 2001, September 2002; year-to-date tax receivable for Delinquent Tax Years, Tax Year 2001, September 2002; TIF current and delinquent receivable tax year 2000, September 2002; taxes due at September 30, 2002 by year.

(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

Business Office Report (Exhibit "A.2") - Administration recommended approval of the Business Office Report, including the general fund reports, September 2002, debt service reports, September 2002, capital projects report, September 2002, internal service funds, September 2002; scholarship fund report, September 2002, investment report, September 2002.

Amendments to 2001-02 Budget (Exhibit "A.3") - Administration recommended approval of amendments to the following budgets:

199/2	General Fund	#016
199/2	General Fund	#017
204/2	ESEA Title IV, Safe & Drug Free – King	#018
205/2	Head Start	#019
211/3	ESEA Title I, Improving Basic Programs	#020
220/3	Title II AEFLA Sec 225 Corrections/Institutionalized	#021
224/3	IDEA Part B Formula	#022
224/3	IDEA Part B Capacity Building & Improvements	#023
225/3	IDEA Part B Preschool	#024
226/3	IDEA Part B Discretionary Deaf	#025
227/3	IDEA Part B RDSPD	#026
228/3	Idea part B Preschool Deaf	#027
244/3	Vocational Education Basic Grant	#028
255/3	ESEA Title II, Teacher Principal Training Recruitment	#029
257/3	ESEA Title II, Part C READ for Texas	#030
288/3	Child Care Local Initiative – Cradles & Cribs	#031
288/3	Child Care Local Initiative – Southerland	#032
384/2	Texas After School Initiative – King	#033
384/2	Texas After School Initiative – Vincent	#034
384/3	Texas After School Initiative – Vincent	#035
413/2	Telecommunications Infrastructure Fund Board PS10	#036
413/2	Telecommunications Infrastructure Fund Board Sp.Pro	#037
491/3	Entergy Grants – Department of Athletics	#038
619/3	Capital Projects Series 1997	#039
650/3	Capital Projects Local	#040

Approved the Waiver of Payments of Penalties and Interest on Certain Delinquent Tax Accounts– (Exhibit "B") – Administration recommended approval of request by Miriam K. Johnson, Tax Assessor-Collector as follows:

Timco Elec.	926.31
Plaia Property	152.91
TOTAL	\$1079.22

Recommended Certified Public Accounting Firm to Conduct Agreed-Upon Procedures Audit of the Dropout Records for 2001-2002– (Exhibit "C") – Administration recommended approval of proposal received from Gayle W. Botley and Associates to perform the audit at an estimated fee of \$15,000. Copy of engagement letter attached.

Approved Purchase of Graphing Calculators– (Exhibit "D") – Administration recommended approval of purchase of calculators for use at all three high schools from D & H Distributing Company in the total amount of \$125,387.07 funded by the AP Grant, Technology Grant and Fund Balance. This purchase is necessary to comply with State testing requirements.
(Bids on file in the Purchasing Department.)

Approved Proposal for Construction of New Gymnasium at Blanchette Elementary School – (Exhibit "E") – Proposals were distributed to thirteen (13) companies in addition to the appropriate advertisements. There were eleven (11) responses. Administration recommended approval of the proposal from SeTEX Construction in the amount of \$909,000.00 charged to the Insurance Proceeds and Fund Balance.
(Bids on file in the Purchasing Department.)

Approved Bids for Paint for the 2002-2003 School Year – (Exhibit "F") – Bid packets were mailed to nine (9) companies in addition to the appropriated advertisements. There were four (4) responses. Administration recommended acceptance of the bids from S.E.T.A.P.E.

and ICI Deluxe charged to the Maintenance Department appropriated funds.

(Bids on file in the Purchasing Department.)

Approved Bids for Printed Forms and Computer Supplies – (Exhibit “G”) – Bids packets were distributed to twenty-three (23) companies in addition to the appropriate advertisements. There were nine (9) responses. Administration recommended acceptance of the following bids charged to the Business Office, Child and Nutrition Department, and Information Services appropriated funds:

Analytical Computer Services	\$67,881.75
Boise Cascade	641.28
B S C	16,028.95
Creative Micro Solutions	14,722.81
S F I	<u>\$44,382.61</u>
	\$ 143,603.40

(Bids on file in the Purchasing Department.)

Approved Bids for Scanning Special Education Records – (Exhibit “H”) – Bid packets were mailed to four (4) companies in addition to the appropriated advertisements. There was one (1) response. Administration recommended acceptance of the bid from Image Micrographics, Inc. charged to the IDEA Part B Formula Special Education Federal Grant funds.

(Bids on file in the Purchasing Department.)

Approve Second Year Option for Gasoline for the 2002-2003 School Year – (Exhibit “I”) – Included as part of the 2001-2002 bid was a second year option to extend the contract with Tri-Con Inc. Administration recommended extended the contract charged to the Maintenance and Transportation Department appropriated funds.

(Bids on file in the Purchasing Department.)

Approved Second Year Option for Physical Capacity Testing – (Exhibit “J”) – Included as a part of the 2001-2002 bid was a second year option to extend the contract. Administration recommended extended the contract with Moorman & Associates funded by the Maintenance and Transportation Departments appropriated funds.

(Bids on file in the Purchasing Department.)

President Hicks called for additions or corrections to the minutes, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Messrs. Reece, Trahan, John Williams and Terry Williams

Nays: None

APPROVAL OF EXHIBITS “K”, “L”, “M”, “N”, “O”, “P”, “Q”, “R”, “S”, “T”, “U”, and “V”

Mr. John Williams moved, seconded by Mr. Howard Trahan, to approve Exhibits “K”, “L”, “M”, “N”, “O”, “P”, “Q”, “R”, “S”, “T”, “U” and “V”.

Approved Third Year Option for Medicaid Billing Services – (Exhibit “K”) - Included as part of the 2000-02 bid was a second and third year option to extend the contract. Administration recommended extending the contract with Medicaid Claims Solutions of Texas, Inc. charged to Medicaid 2002-2003 appropriated funds.

(Bids on file in the Purchasing Department.)

Approved the 2002-2003 Campus Improvement Plans – (Exhibit “L”) – Administration recommended approval of 2002-2003 Campus Improvement Plans as presented on the BISD IntraNET web site <http://bisd-iis1.Beaumont.k12.tx.us/ntranet/default1.htm>.

Approved the 2002-2003 History Textbook Committee – (Exhibit “M”) – Administration recommended approval of the History Textbook Committee members:

Curriculum Coord.	Donna Lewis/Field Elementary
Curriculum Coord.	Ted Stuberfield/Dunbar Elementary
History	Ed Coburn/King Middle
History	Ken Poston/West Brook High
Principal	Rachel Hebert/Fletcher
Social Studies Super.	Susan A.Thrash/Administration
Director	Marilyn Busceme/Administration

Approved the 2002-2003 Pre-Kindergarten Textbook Committee – (Exhibit “N”) – Administration recommended approval of the Pre-Kindergarten Textbook Committee members:

Teacher	Delois Flemon/Southerland
Teacher	Laura Moyer/Martin Elementary
Teacher	Bettye Phillips/Southerland
Teacher	Bonny Vickery/Dunbar Elementary
Title I Coord.	Madelie Savory/Southerland
Early Childhood Super.	Jackie Lavergne/Administration

Approved the Purchase of Waterford Early Reading, Math & Science Program Laboratories for Blanchette, Caldwell, Fletcher, Guess, Homer, Ogden and Regina-Howell Elementary Schools – (Exhibit “O”) – Administration recommended approval of purchase in the amount of \$218,242 for the following schools:

Blanchette	1 3/station system	\$34,260
Fletcher	2 add on stations	16,738
Guess	1 2/station system	20,208
Homer	1 2/station system	20,208
Ogden	1 3/station system	34,260
Regina Howell	2 2/station system	40,416

Approved the Purchase of a Non-Exclusive License for the Right to Use the Kumon Method and Kumon Associated Materials at Dunbar Elementary School – (Exhibit “P”) – Administration recommended approval of purchase for the in-school math program in the amount of \$22,000 charged to Dunbar’s campus State Compensatory Education (SCE) funds.

Approved the Purchase of Measuring Up to the Texas Essential Knowledge and Skills Student Work Texts from The Peoples Publishing Group Inc. (Exhibit “Q”) - Administration recommended approval of request to purchase work texts in the amount of \$25,364.30 funded by the Student Success Initiative (SSI): Accelerated Reading Instruction Program Grants.

Approved the Purchase of Reading Mastery materials from SRA/McGraw-Hill for Elementary School – (Exhibit “R”) – Administration recommended approval of purchase in the amount of \$65,000 for the following elementary school charged to the campus State Compensatory Education (SCE) funds and title program funds:

Blanchette	\$10,000,000	SCE funds
Fehl	3,721.14	SCE funds
Homer	2,900.00	Title I Program funds
Martin	10,500.00	SCE funds
Ogden	1,000.00	SCE funds

Pietzsch-MacArthur	33,000.00	SCE funds
Shipping/Handling	<u>3,878.86</u> (estimate)	
TOTAL	\$65,000.00	

Approved Payment to the Jefferson County Sheriff's Office to Administer and Teach the Drug Abuse Resistance Education (DARE) Program during the 2002-2003 School Year – (Exhibit "S")

– Administration recommended approval of request to pay Jefferson County Sheriff's office in the amount of \$19,084.78 funded by the Elementary and Secondary Education Act (ESEA) Title IV – Safe and Drug Free Schools and Communities Act grant.

Approved the Second Reading of New Policy CCG (LOCAL) "Local Revenue Sources: Ad Valorem Taxes" – (Exhibit "T")

– Administration recommended approval of the second reading of new board policy to manage procedures outlined in H.B.1200 passed during the 2001 legislative session.

Accepted (LEGAL) and Approved Second Reading of (LOCAL) Policies addressed in Update 68 - (Exhibit "U")

– Administration recommended acceptance of legal policies and approval of local policies identified in *Update 68*. The local policies are as follows:

BED	Board Meetings
CPAB	Office Communications
DGBA	Personnel-Management Relations
EFA	Instructional Resources
EMB	Miscellaneous Instructional Policies
EMI	Miscellaneous Instruction Policies
FMA	Student Activities
FMH	Student Activities – Commencement
FNA	Student Rights and Responsibilities
FNAA	Student Expression
FNAB	Student Expression – Use of School
GE	Relations with Parent Organizations
GKA	Community Relations
GKB	Community Relations – Advertising
GKD	Community Relations – Use of School

Approved Second Reading of Revised Policy, EIE (LOCAL) "Academic Achievement: Retention and Promotion" – (Exhibit "V")

– Administration recommended approval of second reading as presented in EIE LOCAL.

President Hicks called for questions and discussion.

President Hicks called for additional questions to the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Messrs. Reece, Trahan, John Williams and Terry Williams

Nays: None

RECESS

President Hicks announced in the public (open) meeting at 9:35 p.m. that the Board would go into executive (closed) session when it reconvened in order to discuss matters of the sort described in Section 551.071 (1) (2), and Section 551.074 (a) (1) of Texas Government Code, and that any action which the Board might take would be in public (open) session immediately following. The executive (closed) meeting ended at 9:55 p.m. and the Board in public (open) session acted on the following matters:

PERSONNEL

Approved Proposed Continuation of Suspension without Pay of Carl Collins, a Professional Employee (Exhibit "Y" – Executive Session)

Mr. John Williams moved, and was seconded by Mr. Howard Trahan to approve Exhibit "Y".

Administration recommended approval of suspension without pay of Carl Collins a professional employee as the facts were presented in Executive Session.

President Hicks called for additional questions to the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Messrs. Reece, Trahan, John Williams and Terry Williams

Nays: None

Mr. John Williams moved, and was seconded by Rev. Ollis E. Whitaker, to accept the following: one (1) name of deceased employee from the professional roster, one (1) retirement, three (3) resignations, six (6) new employee contract recommendations and thirty-one (31) coaching contract recommendations

1. Removal of Name of Deceased Employee from Professional Roster

Thomas Wolters, Health, Ozen High, October 4, 2002.

2. Retirement

John M. Nicklebur, Principal, Curtis Elementary, effective November 22, 2002.

3. Resignations

Marcia A. Berry, Mathematics, Smith Middle, effective September 25, 2002;

Gia M. Calloway, Title I-Level 2, Martin Elementary, effective September 18, 2002;

Troy Willis, Special education, Ozen High, effective September 23, 2002.

4. New Employee Contract Recommendations

Tracy R. Alston, Mathematics, Ozen High, effective September 11, 2002 and ending May 24, 2003;

Penny M. Durio, Science, Ozen High, effective September 16, 2002 and ending May 24, 2003;

Rena M. McElroy, Art, Regina/Bingman Elementaries effective August 23, 2002 and ending May 24, 2003;

Tracy L. Samuel, Science, Ozen High, effective August 26, 2002 and ending May 24, 2003;

Terri L. Shilo, Level 1, Fehl Elementary, effective September 23, 2002 and ending May 24, 2003;

Shannon M. Smith, Spanish, Ozen High, effective September 11, 1002 and ending May 24, 2003.

5. Coaching Contract Recommendations

Cary Aguiard	Soph.Assist. Football/Jr.Var.Baseball/West Brook
David Ahysen	Soph.Assist. Football/Jr.Var.BoysSoccer/WB
Rosalyn Antonie	Jr. Var. Girls Softball/Ozen
Randolph Brooks	7 th Gr. Assist. Football/South Park
Daria Bryant	Hd. 9 th Gr., Girls Basketball/Ozen
Brittney Burdick	Jr. Var. Girls Soccer/West Brook
Casey Carter	7 th Gr. Girls Basketball/King
Eric Carter	Var Assist.Football/Hd. 9 th Gr. Track Boys/Ozen
Kimberly Carter	Hd. Boys/Girls Tennis/King
Jana Chauvin	Jr.Var.Girls Bask./HD.9 th Gr.Girls Volleyball/WB
Preston Cooper	7 th Gr. Assist. Football/Vincent
Willie Falker	Assist.Football/Hd.Basketball/Vincent
Ted Franklin	Jr.Var.Girls Soccer/Ozen
Ildeliza Garcia	Hd. 9 th Gr. Boys/Girls Tennis/Ozen
Gary George	Assist.Football/Ozen
Michael Gillette	Fr. Assist.Football/JV Assist.Basketball/West B.
Brian Hall	Var.Assist.Baseball/Fr.Assist. Football/Ozen
Greg Landry	Jr. Var. Assist.Baseball/Var.Assist. Baseball/Ozen
Jack Loyd	Var.Assist. Football/Hd. Boys Power Lifting/Ozen
Charles Nichols	Soph. Assist. Football/Central
Marie Pugh	Boys/Girls Tennis/Central
Garrett Rauwerda	Assist Football/Austin
Elaine Reed	Assist. Boys/Girls Track/King
Wendy Restell	7 th Gr. Girls Bask./Hd. Boys/Girls Tennis/Austin
Clarence Russell	Assist. Football/7 th Gr. Basketball/Odom
Raymond Sandacz	7 th Gr. Football/King
Ronald Schroeder	7 th Gr. Football/odom
Jamie Smith	7 th Gr. Assist. Football/King
Kimberly Smith	Hd. Girls Basketball/HD.Boys/Girls Tennis/Vincent
Sherika Thomas	Var. Assist. Track/Hd. Girls Volleyball/West B.
Terrell Wilson	7 th Gr. Football/Hd.Basketball/South Park

President Hicks called for discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Messrs. Reece, Trahan, John Williams, and Terry Williams


Nays: None

President Hicks asked the newly appointed administrators to remain after the meeting so that Trustees could personally congratulate each one.

ADJOURNMENT

President Hicks asked if there was other business to come before the board, there being none, she adjourned the meeting at 10:00 p.m. , 2002.


Martha Hicks, President
Beaumont ISD Board of Trustees


Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Regular Meeting – September 19, 2002

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, September 19, 2002 , at 7:25 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Martha Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Martha Hicks
Woodrow Reece
Terry Williams
Howard J. Trahan, Jr.
Rev. Ollis E. Whitaker
John H. Williams

Absent : Dr. William Nantz

School Officials Present: Superintendent, Dr. Carrol A. Thomas; Chief of Staff and Academic Affairs, Dr. Mae E. Jones-Clark; Assistant Superintendents, Dr. W. Preston Shaw, Terry Ingram, Beth Fischenich; Executive Director of Personnel, Ms. Sybil Comeaux; Executive Director of Finance, Jane Kingsley; Director of Communications, Ms. Jolene Ortego; and School Attorney, Ms. Melody Thomas

Absent: None

ESTABLISHMENT OF A QUORUM

President Martha Hicks declared a quorum.

PLEDGE OF ALLEGIANCE

Ashton Isom, a 2nd grade student at Homer Driver Elementary let the Pledge of Allegiance.

INVOCATION

The invocation was given by Brandon Jackson, a seventh grade student at Smith Middle School.

APPROVAL OF MINUTES

Rev. Ollis Whitaker moved, seconded by Mr. Woodrow Reece, to approve the minutes of the special meeting, August 15, 2002 and the regular meeting of August 15, 2002.

President Hicks called for additions or corrections to the minutes, there being none, she called for a vote.

Yeas: Ms. Hicks, Rev. Whitaker, Messrs. Reece, Trahan, John Williams and Terry Williams

Nays: None

REPORT OF THE SUPERINTENDENT

1. **Representation of TAAS Spring Results** – Dr. Thomas introduced Ms. Marilyn Busceme, director of research, planning and development. Ms. Busceme reviewed the data presented to Trustees of the TAAS Results of May 2002 with district comparison for years 1996, 2001 & 2002 by percentage passing.
2. **Recognition of Principals for the 2002-2003 School - Year** Dr. Thomas presented the building principals for the 2002-2003 school year to the Trustees by elementary, middle, and high school levels:

Amelia	Ms. Anita Watson
Bingman	Ms. Lisa Bolton
Blanchette	Ms. Doris Gill
Caldwood	Mr. Jim Melanson
Curtis	Mr. John Nicklebur (absent)
Dishman	Mr. Randall Maxwell
Dunbar	Ms. Iris Williams
Fehl	Dr. Susan Alfred
Field	Mr. Philip Brooks
Fletcher	Ms. Rachel Hebert (absent)
French	Mr. Clarence Francois
Guess	Mr. Hoyt Simmons
Homer	Ms. Ava Colbert
Lucas	Mr. Timothy Chargois
Martin	Mr. James Broussard
Ogden	Ms. Maxine Moye
Pietzsch/MacArthur	Ms. Linda Thomas
Price	Ms. Rachel Jones
Regina-Howell	Ms. Rose Hardy
Southerland Head Start	Ms. Gloria Harrison
Austin	Mr. Bill Conway
King	Mr. Clifford Hardeman
Marshall	Ms. Bettye Grigsby
Odom	Ms. Tillie Hickman
Smith	Ms. Carol Batiste
South Park	Mr. Rodney Saveat
Vincent	Mr. Richard Cantu
Central	Mr. Thom Amons
Ozen	Mr. Roland Antoine
West Brook	Mr. Rodney Cavness
Taylor Career Center	Mr. Ether LaBrie
Pathways Learning Center	Mr. Michael Ryals
Paul A. Brown Center	Ms. Suzanne Glenn

3. **Recognition of TAAS Exemplary and Recognized TEA Ratings** – President Hicks presented plaques to the principals receiving an “exemplary” or “recognized” rating:

Exemplary Ratings

Curtis Elementary
Dunbar Elementary
Fehl Elementary
Homer Elementary
Price Elementary

Regina Howell Elementary

Recognized Ratings

Ozen High
West Brook High
Marshall Middle
Odom Academy
Caldwood Elementary
Dishman Elementary
Field Elementary
French Elementary
Guess Elementary
Lucas Elementary
Martin Elementary
Ogden Elementary

RECESS

President Hicks declared a short recess for Trustees to visit with all Principals and congratulate those receiving improved rating for their TAAS scores by TEA.

REPORTS

1. Status of priority funds report presented in agenda book.
2. Capital projects reports presented in agenda book.

COMMUNICATIONS

None

SIGN – UP

1. **Joanne Adams, 104 West Caldwood**, invited Trustees to be a part of the recognition of the Rogers Family's contributions to the children of Beaumont by participating in the October 11 festivities throughout the day concluding with a dinner and concert in the evening.
2. **Dolores M. Lopez-Peralta**, spoke regarding the conditions at Amelia Elementary, plans for correcting those problems regarding the building conditions and beginning planning immediately as a community.

DISCUSSION

1. **Texas Economic Development Act** – Ms. Jane Kingsley presented to Trustees information received from the 2001 legislative session/H.B. 1200 "The Texas Economic Development", which creates new economic development opportunities for school districts. Under the bill, districts are allowed to grant large tax abatements to certain major companies while being completely protected from adverse financial consequences. Ms. Kingsley outlined the procedure that would necessitate the adoption of a new local policy as well as hire a consultant firm to manage the bill's complicated financial, legal, and economic requirements. The cost of such services will be borne by the applicant company.

Discussion with Trustees and administration included the consideration of the abatement and the effective of the 12-year relationship between the company and the district.

ACTION ITEMS

APPROVAL OF EXHIBITS "A.1", "A.2", "A.3", "B", "C", "D", "E", "F", "G", "H", "I" and "J"

Mr. John Williams moved, seconded by Mr. Terry Williams, to approve Exhibits "A.1", "A.2", "A.3", "B", "C", "D", "E", "F", "G", "H", "I" and "J".

Tax Collection Report (Exhibit "A.1") - Administration recommended acceptance of the Tax Collection Report in the amount of \$337,983.58 including certification of tax collection for the month of August 2002; reconciliation of disbursements to collections for the month of August 2002; report of collections for August 2002; tax collection year 2001; report of collections for August 2002, delinquent tax collection year 2001, current tax receivable update for tax year 2001, August 2002; year-to-date tax receivable for current tax year 2001, August 2002; year-to-date tax receivable for Delinquent Tax Years, Tax Year 2001, August 2002; TIF current and delinquent receivable tax year 2000, August 2002; taxes due at August 31, 2002 by year.

(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

Business Office Report (Exhibit "A.2") - Administration recommended approval of the Business Office Report, including the general fund reports, August 2002, debt service reports, August 2002, capital projects report, August 2002, internal service funds, August 2002; scholarship fund report, August 2002, investment report, August 2002.

Amendments to 2002-03 Budget (Exhibit "A.3") - Administration recommended approval of amendments to the following budgets:

199.2	General Fund	#001
204.2	ESEA Title IV, Safe and Drug Free Education	#002
205.3	Head Start	#003
211.3	ESEA Title I, Improving Basic Programs	#004
220.3	Title II AEFLA Sec 225 Corrections & Institutional	#005
263.3	ESEA Title III, Language Enhancement Program	#006
309.3	Title II, AEFLA Section 231 Federal	#007
309.3	Title II, AEFLA English Literacy & Civics Section 231	#008
309.3	Title II, AEFLA English Literacy & Civics Section 223	#009
367.3	Title II, AEFLA Section 223 Professional Development	#110
399.2	Investment Capital Fund – Fehl Elementary	#111
399.2	Investment Capital Fund – Fletcher Elementary	#112
404.3	Accelerated Reading Instruction Program	#113
431.3	Title II, AEFLA State Adult Education Programs	#114
484.3	After School Program – Curtis Elementary	#115

Approved Re-bid of Selected Items for Health, P.E., and Athletics Supplies and Equipment– (Exhibit "B") – Bid packets were distributed to twenty-eight (28) companies in addition to the appropriate advertisements. There were thirteen (13) responses. Administration recommended acceptance of the following bids charged to the Athletic Department 2002-2003 appropriated funds:

Area Impressions	\$ 1,958.32
Barcelona Sporting Goods	5,500.55
B S N	2,105.58
Cannon Sports	1,398.24
Flaghouse	6,174.26
Gopher Sport	421.00
Health Connection	1,172.70
Health Edco	51,686.68
Riddell	669.60
Teacher's Video	1,254.10
United Learning	4,880.00
TOTAL	<u>\$77,221.03</u>

Approved Bids for Drill Team Uniforms for Central High School- (Exhibit "C") – Bid packets were distributed to fifteen (15) companies in addition to the appropriate advertisements. There were three (3) responses. Administration recommended acceptance of the bid from Cheers Etc. in the amount of \$13,000.00 and the Drill Team Hats to Floyette Originals, Inc. in the amount of \$3,453.75 for a total of \$16,453.75 charged to the general administration 2002-2003 appropriated funds.

(Copies of Bids are on file in the Purchasing Department.)

Approved Bids for Copy Paper- (Exhibit "D") – Bid packets were distributed to twenty-six (26) companies in addition to the appropriate advertisements. There were eight (8) responses. Administration recommended acceptance of the bid from Unisource in the estimated total amount of \$76,190.50 charged to the 2002-2003 appropriated general funds.

(Copies of Bids are on file in the Purchasing Department.)

Approved Bids for Maintenance of Computer Peripherals and Hardware for the Child Nutrition Department – (Exhibit "E") - Bid packets were distributed to nine (9) companies in addition to the appropriate advertisements. There was one (1) response. Administration recommended acceptance of the bid from Decision One in the estimated total amount of \$6,550.60 charged to the Child Nutrition Department funds for 2002-2003.

(Copies of Bids are on file in the Purchasing Department.)

Approved Bids for Wrestling Supplies and Equipment – (Exhibit "F") - Bid packets were distributed to twenty-four (24) companies in addition to the appropriate advertisements. There were four (4) responses. Administration recommended acceptance of the following bids charged to the Athletic Department 2002-2003 appropriated funds:

Barcelona Sporting Goods	\$ 597.00
F & F Sports	11,319.30
Greg Larson Sports	<u>5,032.66</u>
TOTAL	\$16,948.96

(Copies of Bids are on file in the Purchasing Department.)

Approved Bids for Repair of Tennis Courts (Exhibit "G") - Bid packets were distributed to twelve (12) companies in addition to the appropriate advertisements. There were two (2) responses. Administration recommended acceptance of the bid from Court-N-Stuff in the amount of \$17,914.00 charged to the Athletic Department 2002-2003 appropriated funds.

(Copies of Bids are on file in the Purchasing Department.)

Approved Bids for School Buses – (Exhibit "H") - Bid packets were distributed to thirteen (13) companies in addition to the appropriate advertisements. There were three (3) responses. Administration recommended acceptance of all the following bids:

Longhorn Bus Sales	\$140,440.00
Thomas Bus Gulf Coast	<u>63,420.00</u>
TOTAL	\$203,860.00

(Copies of Bids are on file in the Purchasing Department)

Approved Second Year Option for Maintenance of Computer Peripherals and Hardware for Information Services and Business Office – (Exhibit "I") – Included as part of the 2001-2002 bid was a second year option to extend the contract Administration recommended exercising the second year option to extend the contract with Decision One and Scantron in the total amount of \$34,435.88 charged to the 2002-2003 appropriated Information Services and Business Office funds.

(Copies of Bids are on file in the Purchasing Department)

Approved Second Year Option for Magazines (Exhibit "J") – Included as part of the 2001-2002 bids was a second year option to extend the contract. Administration recommended exercising the second year option to extend the contract with National Organization Services, Inc. charged to the 2002-2003 various accounts as it is requisitioned by principals and other users.

(Copies of Bids are on file in the Purchasing Department)

Mr. Woodrow Reece commented that the district should seriously consider the purchase of new buses if the funds could be found.

Minutes will reflect the vendor receiving the bid for the drill team uniforms is Cheer Etc. not "Team Go Figure, Inc." as stated in the wording of the exhibit.

Mr. John Williams asked administration to look into buying copy paper in increments rather than initiating a \$76,000 purchase all at one time.

Rev. Whitaker asked if the bus bid specifications included air conditioning, administration confirmed that air conditioning was a part of the bid.

President Hicks called for additions or corrections to the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Rev. Whitaker, Messrs. Reece, Trahan, John Williams and Terry Williams

Nays: None

APPROVAL OF EXHIBITS "K", "L", "M", "N", "O1", "O.2", and "O.3"

Mr. John Williams moved, seconded by Rev. Ollis Whitaker, to approve Exhibits "K", "L", "M", "N", "O.1", "O.2", and "O.3".

Approved Consultants for Economic Impact Analysis Regarding Tax Abatement Applications (Exhibit "K") – Administration recommended approval of contract with Moak, Casey and Associates, LP as a third part to perform economic impact analysis as set forth in House Bill 1200 of the 77th Texas Legislature Tax Code Chapter 313, Texas Economic Development Act.

Approved the Purchase of a District License for Altiris Education Management Suite (Exhibit "L") – Administration recommended approval of purchase to enable the district to install educational software via our network at the cost of \$60,937 from Compaq, funded by the Technology Allotment.

(Copies of Bids are on file in the Purchasing Department)

Approved the Clinical-Preceptor Agreement with the Lamar University Department of Nursing (Exhibit "M") – Administration recommended approval of agreement in addition to the annual affiliation agreement.

Adopted Resolution in Support of the Effort to Attempt to Influence Changes in the Current School Finance System t (Exhibit "N") – Administration recommended approval of resolution in an effort to influence changes in the current school finance system as supported by the Equity Center where the Port Neches Groves Independent School

District will serve as a "clearing house" for the compilation and delivery of all resolutions in booklet form to every member of the state legislature and any other official who might request a copy shortly after the fall elections.

(Copy of Resolution attached and made part of these minutes.)

Approved General Consent Items (Exhibit "O")

1. **First Reading of New Policy CCGA (LOCAL) "Texas Economic Development Act"** - Administration recommended approval of first reading of a new policy to manage procedures outlined in H.B. 1200.
2. **First Reading of Revised Policy, EIE (LOCAL) "Academic Achievement: Retention and Promotion"** - Administration recommended approval of first reading of revised policy as presented under separate cover.
3. **Accepted (LEGAL) and Approved First Reading of (LOCAL) Policies addressed in Update 68** - Administration recommended approval of the first reading of the (LOCAL) policies revised in *Update 68*

President Hicks called for questions to the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Rev. Whitaker, Messrs. Reece, Trahan, John Williams and Terry Williams

Nays: None

APPROVAL OF EXHIBIT "P"

Mr. John Williams moved, seconded by Mr. Terry Williams, to approve Exhibit "P".

Canvassed Results of September 14, 2002 Bond Election (Exhibit "P") - Administration presented certified results of the combined election day and early ballots for the BISD Bond Election September 14, 2002 as follows:

FOR	5,099	38.03%
AGAINST	8,309	61.97%
TOTAL	13,408	100.00%
55 Precincts		100.00%

President Martha Hicks thanked the committee that worked so hard toward the proposed bond program. President Hicks stated that the community had sent a strong message that there were issues that needed to be resolved before the community could support a bond program for the district.

Trustees Woodrow Reece and Howard Trahan both stated that the Trustees respected the vote of the people and would like to see the district look at the needs and make sure the community would come together on a program from the very start to ensure the success of the proposed bond program at the time of the vote.

President Hicks called for additional questions to the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Rev. Whitaker, Messrs. Reece, Trahan, John Williams and Terry Williams

Nays: None

APPROVAL OF EXHIBIT "Q"

Mr. John Williams moved, seconded by Mr. Terry Williams, to approve Exhibit "Q".

Approved the District Wide Student Performance Improvement Plan 2002-2005 (Exhibit "Q") – Administration recommended approval of the Districtwide Student Performance Improvement Plan 2002-2005 as viewed on the Beaumont ISD Intranet website.

President Hicks called for additional questions to the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Rev. Whitaker, Messrs. Reece, Trahan, John Williams and Terry Williams

Nays: None

APPROVAL OF EXHIBIT "R", "S", "T", "Addendum to "U", "V", "Addendum to W", and "X"

Mr. John Williams moved, seconded by Mr. Howard Trahan, to approve Exhibit "R", "S", "T", "Addendum to U", "V", "Addendum to W", and "X".

Approved Payment to Bayes Achievement Center, Inc. for Residential Placement of Three Special Education Students (Exhibit "R") – Administration recommended approval of request as a result of the Admission, Review, Dismissal (ARD) committee at a cost of \$425,480 funded by the Special Education federal funds for three students in Huntsville, Texas.

Approved the Purchase of Elementary Insights Program Kits from Kendall/Hunt Publishing Company – (Exhibit "S") – Administration recommended approval of purchase in the amount of \$86,500 funded by the Enterprise 2002 grant used in elementary classrooms.

Approved the Purchase of Metro Math Reader Kits for Pre-Kindergarten Classrooms at Martin and Dunbar Elementary Schools and Southerland Head Start – (Exhibit "T") – Administration recommended approval of purchase in the amount of \$27,365.65 funded by the ExxonMobil Reading Initiative grant.

Authorized Application for the Technology Applications Readiness Grants for Empowering Texas (TARGET) Grant – (Addendum to Exhibit "U") – Administration authorized approval to apply for the grant as presented under separate cover

Approved the Summer 2002 TAAS Exit Level Results (Exhibit "V") – Administration recommended approval of results as presented.

Approved the Spring 2002 End of Course and TAAS May 2002 Results (Addendum to Exhibit "W") – Administration recommended approval or results as presented.

Approved the Position of Associate Teacher – Administration recommended approval of the position to comply with grant fund budget constraints and to offer qualified instructors. The position will be a full-time position with benefits and does not accrue "years of experience".

Trustees discussed the end of course Algebra I results with comparisons to the three high schools. The success of the 8th grade Algebra program does impact the results of those students who take the test in the 9th grade as stated by Ms. Beth Fischenich, assistant superintendent for secondary administration. Ms. Fischenich also stated that Mr. Jimmy Wilson, math supervisor, was working very hard to identify strategies and procedures to address the low scores immediately.

President Hicks called for to the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Rev. Whitaker, Messrs. Reece, Trahan, John Williams, and Terry Williams

Nays: None

RECESS

President Hicks announced in the public (open) meeting at 8:45 p.m. that the Board would go into executive (closed) session when it reconvened in order to discuss matters of the sort described in Section 551 .071 (1) (2), and Section 551.074 (a) (1) of Texas Government Code, and that any action which the Board might take would be in public (open) session immediately following. The executive (closed) meeting ended at 9:35 p.m. and the Board in public (open) session acted on the following matters:

PERSONNEL

Mr. John Williams moved, seconded by Mr. Terry Williams to accept the following:

1. Resignations

Patrick C. Brown, Health Physical Education/Coach, West Brook High, effective August 6, 2002;

Alvin D. Broussard, Band Director, Austin Middle, effective August 6, 2002;

Janina M. Brucia, Level 5, Bingman Elementary, effective August 6, 2002;

Tammie D. Frank, Level 3, Dunbar Elementary, effective August 6, 2002;

Patricia J. Greenwood, Level 2, Pietzsch/MacArthur Elementary, effective August 6, 2002;

Carey A. Minchew, Science, Ozen High, effective September 13, 2002;

Wilbert Pierre, Science, Central High, effective August 6, 2002;

Fran M. Price, Social Studies, Ozen High, effective May 25, 2002;

Michael E. Renfro, Social Studies, Smith Middle, effective August 6, 2002.

2. Coaching Contract Resignation

Kevin Johnson Boys Basketball Assistant Central High

3. New Employee Contract Recommendations

Peggy B. Adams, Level 1, Regina Howell Elementary, effective August 6, 2002 and ending May 24, 2003;

Marva L. Barnett-Suggs, Title I Technology, Fehi Elementary, effective August 19, 2002 and ending May 24, 2003;

Stephen J. Bonczek, Social Studies, Ozen High, effective September 3, 2002 and ending May 24, 2003;

Sandra C. Cox, Mathematics, West Brook High, effective September 16, 2002 and ending May 24, 2003;

Dimitrise C. Haynes, Level 3, Dunbar Elementary, effective September 16, 2002 and ending May 24, 2003;

Angela M. Langford, Special Education, Dunbar Elementary, effective August 27, 2002 and ending May 24, 2003;

Corey E. Louviere, Communication Graphics, West rook High, effective August 6, 2002 and ending May 24, 2003;

Ruth A. Muse, Orchestra, Odom Academy, effective September 4, 2002 and ending May 24, 2003;

Debbie Richmond, Language Arts, Austin Middle, effective August 12, 2002 and ending My 24, 2003;

Stephen A. Ritchie, Spanish, Vincent Middle, effective August 6, 2002 and ending May 24, 2003;

Matthews P. Shipman, Science, Vincent Middle, effective August 6, 2002 and ending May 24, 2003;

Christopher T. Standbury, Science, Marshall Middle, effective August 20, 2002 and ending May 24, 2003;

Angela M. Wilridge, Mathematics, Smith Middle, effective September 10, 2002 and ending May 24, 2003.

President Hicks called for discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Rev. Whitaker, Messrs. Reece, Trahan, John Williams, and Terry Williams

Nays: None

Mr. John Williams motioned, seconded by Mr. Terry Williams to approved the following:

5. Administrative Recommendation
Coordinator of Transportation – Ezell Brown, Jr.

President Hicks called for discussion of the motion, there being none, she called for a vote.


Yeas: Ms. Hicks, Rev. Whitaker, Messrs. Reece, Trahan, John Williams, and Terry Williams

Nays: None

President Hicks asked the newly appointed administrators to remain after the meeting so that Trustees could personally congratulate each one.

ADJOURNMENT

President Hicks asked if there was other business to come before the board, there being none, she adjourned the meeting at 9:40 p.m. September 19, 2002.



Martha Hicks, President
Beaumont ISD Board of Trustees



Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Special Meeting – September 19, 2002

The Board of Education of the Beaumont Independent School District met in a special public (open) session on Thursday, September 19, 2002, at 7:00 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Martha Hicks
Woodrow Reece
Terry Williams
Howard J. Trahan, Jr.
John Williams

Absent: Dr. William Nantz, Rev. Ollis E. Whitaker

School Officials Present: Superintendent, Dr. Carrol A. Thomas; Chief of Staff and Academic Affairs, Dr. Mae E. Jones-Clark, Assistant Superintendents, Ms. Beth Fischenich, Mr. Terry Ingram; Executive Director of Personnel, Sybil Comeaux; Executive Director of Finance, Jane Kingsley; Director of Communication, Ms. Jolene Ortego and School Attorney, Ms. Melody Thomas

ESTABLISHMENT OF A QUORUM

President Hicks declared a quorum present.

PUBLIC HEARING

Dr. Thomas announced that the Texas Education Agency ratings reported Central High School, as "low performing" which mandated certain procedures to insure corrective measures will take place to improve student performance. Dr. Thomas asked the principal, Mr. Thom Amons, to give a report to the Trustees outlining the procedures and strategies that have been set in place to make sure Central High School will meet TEA requirements and mandates

Mr. Thom Amons reported that the school reported to parents and citizens of the rating during "Goals Night", August 26, 2002, where 500 parents were in attendance. The rating fell below the acceptable state average due to a sub-group dropout rate, 5.7% for the Hispanic group. Mr. Amons shared with Trustees that a better reporting procedure would have prevented the high rate of drop outs in that specific sub group and measures had been taken to assure that student dropout and withdrawal accounting procedures are accurately tracked and recorded.

Mr. Amons reviewed the possible sanctions that could be imposed by the Texas Education Agency (TEA) if the problems are not corrected and addressed properly. Having issued public notice of the deficiency to the parents, trustees, and calling a hearing for public input administration should be prepared to submit the following if called for by TEA: a report regarding the parental involvement program at the campus and plan describing strategies for improving parental involvement at the campus; a report regarding the effectiveness of the district and campus level

planning and decision making committees established under Subchapter F, Chapter 11, and a plan describing strategies for improving the effectiveness of those committees; prepare a student achievement improvement plan that addresses each academic excellence indicator (dropout rate for this campus) for which the campus's performance is unacceptable, the submission of the plan to the commissioner for approval, and implementation of the plan; possibility of a hearing before the commissioner or the commissioner's designee at which the president of the board of trustees, the superintendent, and the campus principal shall appear and explain the campus's low performance, lack of improvement, and plans for improvement; appointment of a special campus intervention team for specific on-site evaluations . If the campus has been a low-performing campus for a period of one year or more, a board of managers must be appointed composed of residents of the district to exercise the powers and duties of the board of trustees of the district in relation to the campus; or if the campus is low-performing for a period of two years or more, order closure of the school program on the campus.

Mr. Amons concluded the review of sanctions with assurance that the rating for Central High School would not be "low performing" again.

COMMUNICATIONS

Dr. William Graber, 1340 Audubon Place, spoke to the Trustees regarding reports that he had read regarding the performance of Central High School over low test scores. Mr. Amons and Ms. Busceme addressed the issues raised by Dr. Graber and he was pleased that the scores were indeed up substantially overall.

ADJOURNMENT

President Hicks asked if there was other business to come before the board, there being none, she adjourned the meeting at 7:10 p.m. September 19, 2002.



Martha Hicks, President
Beaumont ISD Board of Trustees



Terry Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Special Meeting – September 25, 2002

The Board of Education of the Beaumont Independent School District met in a special public (open) session on Wednesday, September 25, 2002 at 6:05 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the notice of this meeting was posted in the administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Martha Hicks
Terry Williams
Dr. William Nantz
Howard J. Trahan, Jr.

Absent: Woodrow Reece
Rev. Ollis E. Whitaker
John Williams

School Officials Present: Superintendent, Dr. Carrol A. Thomas; Chief of Staff and Academic Affairs, Dr. Mae E. Jones-Clark; Assistant Superintendents, Ms. Beth Fischenich, Mr. Terry Ingram, Dr. W. Preston Shaw; Executive Director of Personnel, Sybil Comeaux; Executive Director of Finance, Jane Kingsley; Director of Communications, Ms. Jolene Ortego and School Attorney, Ms. Melody Thomas

ESTABLISHMENT OF A QUORUM

President Hicks declared a quorum present.

PUBLIC HEARING

- A. Budget 2002-2003** – Dr. Thomas reviewed the events of August 22, 2002 at the adoption of the budget for the school year 2002-2003. The budget adopted was with no tax increase as announced by the Trustees at that time. The budget has been cut over the last two years a total of approximately \$5 million.
- B. Proposed Tax Rate** – Dr. Thomas reviewed the proposed rate of \$1.465 as the same as last year's rate for maintenance and operation at \$1.465, the Interest and Sinking Fund (I & S) at \$0.075 the same as last year's rate for a total of \$1.54 overall. Personnel cuts over the last two years have allowed the district to cost operating cost.

PUBLIC COMMENT

No one signed up to speak regarding the proposed tax rate.

CLOSURE BY SUPERINTENDENT

Dr. Thomas concluded with an overview of the grant funds and their contribution to the special programs and the staff required for those programs. Personnel cuts will

continue through attrition with no one fired due to budget constraints. Dr. Thomas announced that employees had been charged to manage their respective budgets very closely.

ADJOURNMENT

President Hicks asked if there was other business to come before the board, there being none, she adjourned the meeting at 6:10 p.m. September 25, 2002.



Martha Hicks, President
Beaumont ISD Board of Trustees



Terry Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Special Meeting – September 25, 2002

The Board of Education of the Beaumont Independent School District met in a special public (open) session on Wednesday, September 25, 2002 at 6:15 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the notice of this meeting was posted in the administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Martha Hicks
Woodrow Reece
Terry Williams
Dr. William Nantz
Howard J. Trahan, Jr.

Absent: Rev. Ollis E. Whitaker
John Williams

School Officials Present: Superintendent, Dr. Carrol A. Thomas; Chief of Staff and Academic Affairs, Dr. Mae E. Jones-Clark; Assistant Superintendents, Ms. Beth Fischenich, Mr. Terry Ingram, Dr. W. Preston Shaw; Executive Director of Personnel, Sybil Comeaux; Executive Director of Finance, Jane Kingsley; Director of Communications, Ms. Jolene Ortego and School Attorney, Ms. Melody Thomas

ESTABLISHMENT OF A QUORUM

President Hicks declared a quorum present.

ACTION ITEMS

APPROVED OF EXHIBIT "A"

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibit "A".

Adopted the 2002 Tax Rate (Exhibit "A") – Administration recommended adoption of the rates as set forth support the Maintenance and Operating Fund for 202-2003 at \$1.465 and Debt Service at \$.075 for a total tax rate of \$1.54. Resolution approved as read.

President Hicks called for additions or corrections to the motion, there being none, she called for a vote:

Yeas: Ms. Hicks, Dr. Nantz, Messrs. Woodrow Reece, Terry Williams, and Howard J. Trahan, Jr.

Nays: None

APPROVED OF EXHIBIT "B"

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibit "B".

Adopted the 2002 Over 65 Homestead Exemption (Exhibit "B") -- Administration recommended continuation of the exemption for the year 2002 providing a local option of \$5,000 for homeowners over 65 years of age residing in the school district.

President Hicks called for additions or corrections to the motion, there being none, she called for a vote:

Yeas: Ms. Hicks, Dr. Nantz, Messrs. Woodrow Reece, Terry Williams, and Howard J. Trahan, Jr.

Nays: None

CLOSURE BY SUPERINTENDENT


Dr. Thomas thanked the Trustees for approving a budget and tax rate to operate the district efficiently. He announced that the focus now would be to concentrate on getting ready for the test, Texas Assessment of Knowledge and Skills (TAKS). An overview of the test and the strategies and procedures to ensure student performance will be given to Trustees after the training scheduled by Region 13 out of Austin.

ADJOURNMENT

President Hicks asked if there was other business to come before the board, there being none, she adjourned the meeting at 6:10 p.m. September 25, 2002.



Martha Hicks, President
Beaumont ISD Board of Trustees



Terry Williams, Secretary
Beaumont ISD Board of Trustees