

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Public Hearing – August 21, 2003

The Board of Education of the Beaumont Independent School District held a public (open) hearing for HB 1200 on Thursday, August 21, 2003 at 6:30 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Martha Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provision of those sections have been fully complied with and that the 72 hours notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Martha Hicks, President
Woodrow Reece, Vice President
Terry Williams, Secretary
Dr. William Nantz, Member
Howard J. Trahan, Jr., Member
John Williams, Member

Absent: Bishop Ollis E. Whitaker, Member

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Chief of Staff and Academic Affairs, Dr. Mae E. Jones-Clark; Assistant Superintendents, Dr. W. Preston Shaw, Terry Ingram, Beth Fischenich; Executive Director of Personnel, Sybil Comeaux; Executive Direction of Finance, Jane Kingsley; Director of Communications, Jolene Ortego; and School Attorney, Melody Chappell

Absent: None

ESTABLISHMENT OF A QUORUM

President Martha Hicks declared a quorum.

LIMITATION ON APPRAISED VALUE UNDER HB 1200

Mr. Gerry Mata, ATOFINA chemical branch manager, spoke to Trustees regarding the two new units planned for the Beaumont area. Mr. Mata cited location, proximity of raw materials and partnerships with customers as reasons for ATOFINA choosing this area. Mr. Mata stated that the involvement of the district in approving this tax application would offer additional incentives to companies and businesses looking at locations to expand and build. Mr. Mata asked the Trustees to carefully look at the potential of the plant and what this expansion will mean to the area's economic development.

Mr. Dan Casey of Moak, Casey & Associates, LLP gave a slide presentation featuring the timeline of the tax application and its impact on the district. Mr. Casey stated the state comptroller had approved the application and certified that the application met all state criteria. Trustees asked about the number of permanent

jobs the project might generate and if those would be filled locally. A minimum of ten (10) new jobs that meet the \$1400 weekly compensation are projected at this time. The company cannot close and reopen and use that avenue as "new jobs" for the area. Specific guidelines are part of the application should there be a buyer of the plant within the specified timeline.

Mr. Dan Casey stated the wealthier the district becomes the more the state aid would be reduced. Mr. Casey also reminded the district that ATOFINA is the 5th largest chemical in the world with options for the location of the facility. With the abatement ATOFINA would still be paying \$8 million to Maintenance and Operations and \$750 thousand to Debt Services in taxes over the thirteen year period.

"Once fully operational, increased annual activity will amount to more than \$30 million in direct output, \$10 million in direct value-added, while supporting a total of 355 permanent local job. Total taxes collected over the next fifteen years (including those directly associated with the plant as well as the ripple effects through the local economy) will exceed \$30 million. Assuming a discount rate of 5 percent, this revenue stream has a present value of over \$21.5 million. In other words, the value of ATOFINA expanding its facilities under these conditions in Jefferson County is worth approximately \$21.5 million today to local public jurisdictions."

Mr. Dan O'Hanlon of O'Hanlon and Associates reviewed with the Trustees the process of the agreement with the district.

Application timeline:

March 7, 2003	Received application from ATOFINA Oil Corporation
July 31, 2003	Approved request for extension of consideration
August 8, 2003	Application formally amended

District acknowledged receipt of application and requisite application fee and made delivery of the application to the Texas Comptroller's Office. After approval from the Comptroller, the district hired consultants, Moak, Casey & Associates, LLP, to conduct a specific financial analysis of the impact of the proposed abatement as required by HB 1200.

Mr. O'Hanlon stated that there were ongoing negotiations on behalf of the district with ATOFINA to work out the best possible scenario for the financial future of the district.

PUBLIC COMMENT & COMMUNICATIONS


No requests were received from the audience.

Mr. Gerry Mata answered some of the concerns discussed among the Trustees during the presentation. Mr. Mata stated that ATOFINA was bound by the agreement with Jefferson County to have local and minority contractors. Mr. Mata introduced ATOFINA's consultant, Mr. Dale Cummings as his guest at the meeting.

ADJOURNMENT

Dr. Thomas thanked Mr. Gerry Mata, Mr. Dan Casey and Mr. Kevin O'Hanlon for their report on the status of the project.

President Hicks asked if there was other business to come before the board, there being none, she adjourned the meeting at 6:55 p.m. August 21, 2003.


Martha Hicks, President
Beaumont ISD Board of Trustees


Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Public Hearing – August 21, 2003

The Board of Education of the Beaumont Independent School District held a public (open) hearing for HB 1200 on Thursday, August 21, 2003 at 7:00 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Martha Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provision of those sections have been fully complied with and that the 72 hours notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Martha Hicks, President
Woodrow Reece, Vice President
Terry Williams, Secretary
Dr. William Nantz, Member
Howard J. Trahan, Jr., Member
John Williams, Member

Absent: Bishop Ollis E. Whitaker, Member

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Chief of Staff and Academic Affairs, Dr. Mae E. Jones-Clark; Assistant Superintendents, Dr. W. Preston Shaw, Terry Ingram, Beth Fischenich; Executive Director of Personnel, Sybil Comeaux; Executive Direction of Finance, Jane Kingsley; Director of Communications, Jolene Ortego; and School Attorney, Melody Chappell

Absent: None

ESTABLISHMENT OF A QUORUM

President Martha Hicks declared a quorum.

Proposed Budget 2003-2004

Dr. Thomas stated there were no significant changes in the proposed budget for 2003-2004 since the last meeting and Ms. Jane Kingsley would point out what changes were made and why those adjustments were made.

Ms. Jane Kingsley reported that the entire budget would be placed online when final approval by the Board had taken place. Changes would include additional funds from foreign trade zone (FTZ), funds allocated for approximately ten (10) buses and the revenue from the sale of the property reassigned.

Ms. Kingsley looked at the summary of funds budgeted with the proposal to adopt \$1.45 ½ cents for maintenance and operations and \$.8 ½ cents for debt service funds. The retirement of the 1994, 1996, 1997 bonds and the remaining contractual obligations will adjust debt service fund.

Mr. Woodrow Reece asked Dr. Thomas to review the highlights of the budget. Dr. Thomas stated that the district was able to balance the budget without the proposed 2% decrease and without a tax increase, to offer a salary increase to everyone, to fund \$1 million for additional maintenance projects, to increase security cost in order to remain competitive with surrounding entities and to provide some type of retirement plan for new employees the first 90 days of employment as well as insurance benefits. New employees will not be eligible for either plan until 90 days of employment have been completed.

Dr. Thomas reviewed the changes in state funding for the \$1000 pass through insurance benefit allotment. The state will fund only \$500 to some designated employees, \$250 to others and none for administrators. Dr. Thomas assured Trustees that while the district is trying very hard to reduce cost there would be no lay offs in personnel. Personnel will only be reduced by attrition and combination of responsibilities.

Dr. Thomas thanked the Trustees for the work done on the budget and the time spent reviewing the data presented over the summer. The budgets for special revenues as well as the general budgets were presented online and will be sent to the respective departments online.


Trustees thanked administration for the presentation.

PUBLIC COMMENT & COMMUNICATIONS

No requests were received from the audience.

ADJOURNMENT

President Hicks asked if there was other business to come before the board, there being none, she adjourned the meeting at 7:16 p.m. August 21, 2003.



Martha Hicks, President
Beaumont ISD Board of Trustees



Terry D/ Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Special Meeting – April 17, 2003

The Board of Education of the Beaumont Independent School District met in special public (open) session on Thursday, April 17, 2003 at 6:45 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Martha Hicks
Woodrow Reece
Terry Williams
Dr. William Nantz
Howard J. Trahan, Jr.,
John Williams

Absent: Rev. Ollis E. Whitaker

School Officials Present: Superintendent, Dr. Carrol A. Thomas; Chief of Staff and Academic Affairs, Dr. Mae E. Jones-Clark; Assistant Superintendents, Dr. W. Preston Shaw, Beth Fischenich, Mr. Terry Ingram; Executive Director of Personnel, Sybil Comeaux; Executive Director of Finance, Jane Kingsley; Director, Ms. Jolene Ortego; and School Attorney, Ms. Melody Chappell

Absent: None

**TEXAS ECONOMIC DEVELOPMENT ACT APPLICATION FOR LIMITATION
ON APPRIASED VALUE UNDER HB 1200**

Dr. Thomas announced that an application had been received by ExxonMobil and Mr. Dan Casey and Mr. Kevin O'Hanlon of Moak Casey Consultants were present, as a third party, to review the applications and its findings.

Mr. Dan Casey presented the request for consideration of abatement for a co-generation unit by ExxonMobil of an approximate worth of \$250 million, of that would be \$215 million taxable value. Mr. Casey assured Trustees that this approval of abatement would not shift the burden to any other entity or taxpayer. HB 1200 stated that only the Trustees of a school board may grant this type of abatement with a shift in the burden to the state only. Mr. Casey pointed out that the law dictates that the Maintenance and Operation funds are directly affected beyond the first two years, due to a "lag time", with years 3-10 valued at \$30 million. In years eleven to thirteen years the company is required to maintain a viable presence in the community which prohibits a company coming in and asking for an abatement then selling out after the time period has lapsed without strong sanctions to protect the economic stability of the community.

Another point Mr. Casey pointed out is that the Debt Service tax marked is retained throughout the period at \$215 million. ExxonMobil has pledged in the agreement to maintain a current investment in the community of \$1.5 billion, which is roughly one-fourth of the district's tax base. This guarantee would secure financial footing for the district is a future bond proposal is presented to the taxpayers.

Mr. Casey pointed out that the applications meets requirements mandated by legislature and has been approved by the comptroller but remains with board of Trustees for approval. The agreement contains certain protections against revenue losses to the district.

Mr. Kevin O'Hanlon began with reading the "heart of the agreement" as stated in Section 3.1. Intent of the Parties

"It is the intent of the Parties executing this Agreement that the District shall, in addition to the receipt of revenue protection payments or other consideration as set forth below in Article IV of this Agreement, be compensated by Applicant for any loss that the District incurs in its Maintenance and Operations Revenue by virtue of its decision to participate in this Agreement under the Act. This Agreement is being executed to ensure that the risk of any negative financial consequence to the District in making the decision to participate in this Agreement is borne by Applicant and not by the District."

Mr. O'Hanlon stated that the "intent" is the key to understanding the application. In addition to the intent, Article IV attempts to leverage the abatement to the district's advantage. Mr. O'Hanlon pointed out that the district would significantly benefit over the course of the agreement by the execution of the application. The district is protected from any changes that might take place in legislation every two years in the application itself.

Consultants assured Trustees that they had looked at the agreement very carefully and found "no negative financial consequences" The request essentially offers up to the company those benefits for which the state will compensate the district under HB1200.

Mr. Howard Trahan asked if there were any impact studies of the proposal. Mr. O'Hanlon referred to the economic study included in the contract and remarked that markets for electrical power are difficult to assess for the long-term impact on additional productivity capacity.

Mr. Woodrow Reece asked about the "share" of the abatement to ExxonMobil. Mr. O'Hanlon responded that the company has indicated that the "amount" of the abatement is crucial to this plant's securing the project at the Beaumont location. Mr. O'Hanlon reminded Trustees that in the final analysis it is the Board's decision to grant the "share" to the company, not the consultant's recommendation.

Mr. O'Hanlon assured Trustees that the agreement "would not cost the district any funds". This bill has authorized the district to give away state funds, and protects every nickel that the district would have received if they had not granted the abatement. The state authorizes the board to make a decision as set forth in the findings of the fact that this abatement will be in the best interest in the economic development of the state.

COMMUNICATIONS

President Hicks called for communications from the public regarding the Texas Economic Development Act Application.

1. **Jerry Wascom**, ExxonMobil Refinery Manager, stated the company's appreciation for the time spent in negotiations regarding the application for the abatement. Mr. Wascom reviewed the path the project had been down the last ten years, which required a lot of study and consideration on the Beaumont plant's part. Mr. Wascom stated the project would go before the Board for consideration within the next month. The steering committee would meet prior to the board meeting and decide whether to recommend to the Board; therefore, the timing of the approval by the district was crucial. Mr. Wascom reviewed the plans with the Board to update the infrastructure of the plant if the project is approved and the project is the core factor for Beaumont to efficiently continue to run ExxonMobil. Mr. Wascom stated that ExxonMobil is willing in the agreement to guarantee a tax base of \$1.465 billion dollars for the life of this agreement. The tax abatement is viable to the approval of the project. Mr. Wascom stated that the national contractors had been invited to meet the local contractors workers so that local workers might be a vital part of the work force used in the project. Mr. Wascom stated that he truly believes that ExxonMobil is so integrated with the community that approval of the abatement would be beneficial for all.
2. **Mike Burrow**, President/CEO, ENGlobal (formerly Petrocon Engineering), stated that as one of the areas largest employers in the area he would like to see the abatement granted. Mr. Burrow reviewed the company's strong support throughout the district since 1996 and the partnership with the district for successful job opportunities for graduates. The project will create jobs for students when they graduate and keeping industry here in Beaumont. Mr. Burrow reminded Trustees that the project is marginal even with the abatement and the support of the district is imperative for ExxonMobil board consideration.
3. **David Redmon**, Executive Director, Charlton-Pollard Neighborhood Association, Community Housing Development Organization stated that the association is in support of the project. Mr. Redmon stated that he had studied the environmental influence, as well as the job market for the area. Mr. Redmon stated that he has worked with ExxonMobil and they have assured minority participation as well as additional work for local contractors within the area.

COMMENTS

Mr. John Williams stated in closing that ExxonMobil had been a integral business partnership with the district and companies have gone to where abatement are given so the district should realize the importance of maintaining the refinery and the impact on our local taxes and what they do for the district. .

Dr. William Nantz stated that the Boards in the future would thank this particular Board for having granted this abatement.


President Hicks reminded Trustees that the "out of the box" decisions that had been made by this Board had served the students well and perhaps this particularly one will also serve Beaumont well. President Hicks reiterated that ExxonMobil contributes more to the district's budget than state funds.

Mr. Howard J. Trahan stated that Trustees are charged with providing adequate revenues to operate the district prudently; however, with uncertainty as to accelerating costs the request for abatement is questionable.


Mr. Woodrow Reece thanked the consultants and speakers for the input and stated that he was able to change his perspective as to the outcome to district funds if the abatement is granted.

ADJOURNMENT

President Hicks adjourned the meeting at 8:00 p.m., April 17, 2003.



Martha Hicks, President
Beaumont ISD Board of Trustees



Terry Williams, Secretary
Beaumont ISD Board of Trustees


Nays: None


Abstention: Mr. Woodrow Reece

President Hicks asked the newly appointed administrators to come to the front in so that Trustees could greet and congratulate them after the meeting.

ADJOURNMENT

President Martha Hicks asked if there was other business to come before the board, there being none, she adjourned the meeting at 9:10 p.m. April 17, 2003.


Martha Hicks, President
Beaumont ISD Board of Trustees


Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

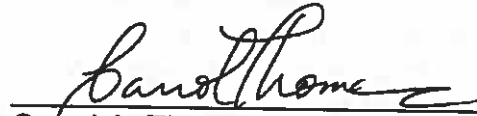
**NOTICE OF PUBLIC FORUM
OF
BOARD OF EDUCATION
BEAUMONT INDEPENDENT SCHOOL DISTRICT**

The Board of Education of the Beaumont Independent School District will hold a public hearing (open) on **Thursday, April 17, 2003 at 6:45 p.m.** in the Board Room of the Administration Building, located at 3395 Harrison Street in Beaumont, Jefferson County, Texas. Subjects to be considered at such meeting include:

1. Public Forum Texas Economic Development Act Application for Limitation on Appraised Value under HB 1200
2. Communications
3. Closing Remarks

Final action, decision or vote, if any with regard to the items listed above, shall be made in public (open) meeting duly announced by notice, as the Board of Education shall determine.

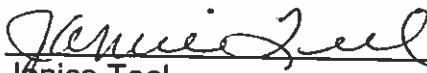
BY



Carol A. Thomas, Ed. D.
Superintendent of Schools
Beaumont I.S.D.

Copy of foregoing notice was posted in the Administration Building of the District, located at 3395 Harrison Avenue, Beaumont, Jefferson County, Texas on the 14th day of April 2003 at 6:00 p.m.

BY



Janice Teel
Secretary/Superintendent/Board Affairs
Beaumont I.S.D.

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**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION
Regular Meeting – April 17, 2003**

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, April 17, 2003 , at 8:14 p. m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Martha Hicks

It was found and determined that in accordance with the policies and orders of the Board, the notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Martha Hicks
Woodrow Reece
Terry Williams
Dr. William Nantz
Howard J. Trahan, Jr.
Rev. Ollis E. Whitaker
John H. Williams

Absent : Rev. Ollis E. Whitaker

School Officials Present: Superintendent, Dr. Carrol A. Thomas; Deputy Superintendent, Dr. Mae E. Jones-Clark; Assistant Superintendents, Dr. W. Preston Shaw, Terry Ingram, Beth Fischenich, Assistant Superintendent; Special Assistant to the Superintendent for Personnel, Ms. Sybil Comeaux; Director of Communications, Ms. Jolene Ortego; Comptroller, Jane Kingsley, and School Attorney, Ms. Melody Thomas

Absent: None

ESTABLISHMENT OF A QUORUM

President Martha Hicks declared a quorum.

PLEDGE OF ALLEGIANCE & INVOCATION

The West Brook High School NJROTC presented the colors. The choir director of West Brook, Ms. Lynda Castolenia, directed U.I.L. award winning high school students in patriotic selections in tribute to the flag of the United States and for the invocation.

APPROVAL OF MINUTES

Mr. John Williams moved, seconded by Mr. Woodrow Reece , to approve the minutes of the February 15, 2003 special meeting and the March 20, 2003 regular meeting.

President Martha Hicks called for additions or corrections to the minutes, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Messrs. Reece, Trahan, John Williams and Terry Williams

Nays: None

REPORT OF THE SUPERINTENDENT

Recognition of Outstanding Athletic Achievements - Dr. Thomas introduced Mr. Michael J. Mitchell, director of athletics and physical education. Mr. Mitchell introduced the head football coach at West Brook, Ozen and Central respectively. Each high school recognized the outstanding athletes for the 2001-2002 school year broken down by each sport and the team coach.

REPORTS

1. Status of priority funds report presented in agenda book.
2. Capital projects reports presented in agenda book.
3. Minutes of the District Education Improvement Committee (DEIC) Meeting on March 3, 2003

COMMUNICATIONS

None

SIGN - UP

None

INFORMATION ITEMS

(no discussion – handouts only)

Waiver to Start School Prior to the Week of August 21, 2003

ACTION ITEMS

APPROVAL OF EXHIBITS "A.1", "A.2", "A.3", "B", "C", "D", "E", "F", "G", "H", "I", "J", "L", "M", "N", "O", "P", "Q", "R", and "S"

Mr. John Williams moved, seconded by Dr. William Nantz, to approve Exhibits "A.1", "A.2", "A.3", "B", "C", "D", "E", "F", "G", "H", "I", "J", "L", "M", "N", "O", "P", "Q", "R", and "S".

Tax Collection Report (Exhibit "A.1") - Administration recommended acceptance of the Tax Collection Report in the amount of \$732,277.95 including certification of tax collection for the month of March 2003; reconciliation of disbursements to collections for the month of March 2003; report of collections for March 2003; tax collection year 2002; report of collections for March 2003, delinquent tax collection year 2002, current tax receivable update for tax year 2002, March 2003; year-to-date tax receivable for current tax year 2002, March 2003; year-to-date tax receivable for Delinquent Tax Years, Tax Year 2002, March 2003; TIF current and delinquent receivable tax year 2001, March 2003; taxes due at March 28, 2003 by year.

(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

Business Office Report (Exhibit "A.2") - Administration recommended approval of the Business Office Report, including the general fund reports, March 2002, debt service reports, March 2002, capital projects report, March 2002, internal service funds, February 2002; scholarship fund report, March 2002, investment report, March 2002.

Amendments to 2001-02 Budget (Exhibit "A.3") - Administration recommended approval of amendments to the following budgets:

204/3	ESEA Title IV, Safe and Drug Free Education	#119
211/3	ESEA Title I Improving Basic Programs	#120
215/3	ESEA Title I, Part D Prevention & Intervention	#121
244/3	Vocational Education Basic Grant	#122
255/3	ESEA Title II, Part A TPTR	#123
262/3	ESEA Title II, Part B Technology	#124
263/3	ESEA Title III, Part A LEP	#125
269/3	ESEA Title V, Part A Innovative	#126
312/3	TANF for Adult Education – Federal	#127
423/3	Apprenticeship Training – State	#128
425/3	Pregnancy, Education and Parenting Program	#129
482/3	Apprenticeship Training – Local	#130

Approved the Waiver of Payments of Penalties and Interest on Certain Delinquent Tax Accounts (Exhibit “B”) – Administration recommended approval of request by Miriam K. Johnson, Tax Assessor-Collector for the following requests:

Ruben Alvarez	\$75.13
Patrick Gibbs	6.22
Larry Hamlin	111.96
Stephanie Lightfoot	371.79
TOTAL	\$ 565.10

Approved the Revised Schedule of Activities for the Refunding of the 1994 Unlimited Tax School Building Bonds, Series 1994 (Exhibit “C”) – Administration recommended approval of schedule of events depicting the revised timeline of the steps necessary to accomplish refunding of 1994 Unlimited Tax School Building Bonds, Series 1994 as approved March 20, 2003.

Approved the Findings of Fact Regarding the Economic Impact of ExxonMobil HB 1200 Application for Abatement (Exhibit “D”) – Administration recommended approval of the findings under the Texas Economic Development Act as presented at the public hearing this date by Mr. Dan Casey of Moak, Casey & Associates, Kevin O’Hanlon of O’Hanlon & Associates and Texas Perspectives, Inc. It is the opinion of the team of consultants that the application meets the criteria required by HB 1200.

Approved the Adoption of HB 1200 Agreement and Tax Abatement to ExxonMobil (Exhibit “E”) - Administration recommended approval of the Agreement for Appraised Value Limitation on Qualified Property under the Texas Economic Development Act resulting from the application of ExxonMobil Oil Corporation subject to any remaining details which must be worked out. Administration agrees to the extension of the approval date on the application of June 30, 2003. Any contract revisions of a substantive nature will be brought to the Board of consideration.

Approved Payment to American Steam-A-Way for Flood Damage Cleanup at the Annex (Exhibit “F”) – Administration recommended approval of payment to American Steam-A-Way from budgeted Maintenance Department funds at a cost of \$15,057.10.

Approved the District Property Insurance Proposal (Exhibit “G”) – Five agents representing more than 20 insurance carriers received bid packets. There were four (4) responses. Administration recommended acceptance of the primary coverage bid from Wortham/Hartford Agency in the amount of \$575,000 and the acceptance of the bid for excess insurance by purchase from Royal through the Frost Insurance Agency in the amount of \$166,804 for a total of \$741,804.

Approved the Bid for Repair of Band and Orchestra Instrument (Exhibit "H") – Bid packets were distributed to sixteen (16) companies in addition to the appropriate advertisements. There were three (3) responses. Administration recommended acceptance of all bids charged to various appropriated funds:

Lisle Violin Shop	Pasadena, TX
Swicegood Music Co.	Beaumont, TX
Tee's Music House	Yorktown, TX

(Copies of bids are on file in the Purchasing Dept.)

Approved Bid for Lawn Mower for Maintenance Department (Exhibit "I") – Bid packets were distributed to thirteen (13) companies along with the appropriate advertisements. There were four (4) Responses. Administration recommended acceptance of the bid from Scooter's Lawnmower, Inc. in the amount of \$12,300.00 charged to the Maintenance Department appropriated funds.

(Copies of bids are on file in the Purchasing Dept.)

Approved the Bids for Video Equipment for Ozen High School Television Studio (Exhibit "J") - Bid packets were distributed to nineteen (19) companies in addition to the appropriate advertisements. There were seven (7) responses. Administration recommended acceptance of the following bid charged to General Fund appropriated funds:

B & H Photo	\$ 6,337.00
ECI Video	1,828.59
Industrial Audio/Visual	11,242.00
MicroSearch	40.00
Pizazz Productions	59.28
Videotex	632.00
TOTAL	<u>\$ 20,210.83</u>

(Copies of bids are on file in the Purchasing Dept.)

Approved Second Year Option for Herbicide (Exhibit "K") – Administration recommended exercising the second year option to extend the contract with UAP Timberland, LLC charged to the Maintenance Department appropriated funds for a period from May 1, 2003 through April 30 2003.

(Copies of bids are on file in the Purchasing Dept.)

Approved Final Audit Payments to Gayle Botley & Associates for the Agreed-Upon Procedures Audit of the Dropout Records for 2001-2002(Exhibit "L") – Administration recommending approval of the additional audit costs of \$12,151.25 for the 2001-2002 engagement. Complications involving the audit process resulted in additional teen to complete the findings bringing the final cost to \$27,151.25.

Adopted Resolution for the Observance of "School Nurse Awareness Day May 7, 2003 (Exhibit "M") – Administration recommended adoption of the resolution designating May 7, 2003 as "School Nurse Awareness Day" and recognized the important role that nurses play in the educational process.

Approved the Annual Dropout Records Report for 2001-2002 PEIMS Fall Resubmission, January 2003 (Exhibit "N") – Administration recommended approval of the Annual Dropout Records Report for the school year 2001-2002 submitted under separate cover.

Approved the Purchase of Cisco Switches for \$21,582.50 and a Cisco IPTV Start Kit for \$17,135.00 from SBC DataComm (Exhibit "O") – Administration recommended approval of the purchase of Cisco switches in the amount of \$21,582.50 and Cisco IPTV start kits in the

amount of \$17,135.00 from SBC Data Comm for a total amount of \$38,717.50 funded by the Title II Part D Technology Budget.

Approved the Purchase of Compass Learning Parental Involvement Kits for the Title I Summer School Program (Exhibit "P") – Administration recommended approval of purchase of parental involvements kits for the Title I summer school program and two days of staff development for kindergarten through 5th grade at a cost of \$22,520 funded by the Title I program.

Approved the Purchase of Reading Materials from Macmillan/McGraw-Hill School Division for Fletcher Elementary School (Exhibit "Q") – Administration recommended approval of purchase of reading materials to supplement the adopted reading and language arts textbooks at a cost of \$18,937.95 funded by the Title I program.

Set Date of Wednesday, May 7, 2003 to Canvass the Votes of the May 3, 2003 Election for Trustee District I (Exhibit "R") – Administration recommended conducting the canvass of votes and the reorganizing of the board at 5:30 p.m. on Wednesday, May 7, 2003.

Issued Certificate of Election and Approved Resolution Declaring the Unopposed Election of Rev. Ollis E. Whitaker and Howard J. Trahan, to Three Year Terms as Trustees of District II and IV Respectively (Exhibit "S") – Administration recommended approval of resolution declaring the unopposed election of Rev. Ollis E. Whitaker as Trustee of Trustee District II and Mr. Howard J. Trahan, Jr. as Trustee of Trustee District IV.

Mr. Woodrow Reece stated that he would like for the patrons of Beaumont to know that the he is not against economic development, just concerned over the future of the taxpayers and the budgets of the local governmental entities here in Southeast Texas.

Mr. John Williams and Dr. William Nantz thanked the consultants as well as Dr. Thomas for the updates on the negotiations with ExxonMobil and the hard work resolving the issues appropriate to contract agreements.

President Hicks and Dr. Thomas recognized the nurses attending the meeting and asked them to stand.

President Martha Hicks called for additional questions, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Messrs. Reece, Trahan, John Williams and Terry Williams

Nays: None

PERSONEL

Mr. John Williams moved, seconded by Mr. Terry Williams by to accept the following:

1. **Removal of Name of Deceased Employee from Professional Roster**

Janis C. Saurage, Level 2, Regina Howell Elementary, April 1, 2003

2.

2. Retirements

Virginia R. Hamilton, Smith Middle, Spanish, effective My 24, 2003;
Gustavia J. Love, West Brook High, Mathematics, effective May 24, 2003
Sandra L. Morgan, Smith Middle, Art, effective May 24, 2003
Connie I. Rinando, Vincent Middle, HPE/Coach, effective May 24, 2003
William G. Weikel, West Brook High, Mathematics, effective May 24, 2003;
Darlene F. Wingate, Odom Middle, Spanish, effective May 24, 2003;

3. Resignations

Tracie L. Kimball, Kindergarten, Lucas Elementary, effective May 24, 2003;
Susan L. Mosier, Art, Austin Middle, effective May 24, 2003;
Amy M. Renick, Level 3, Amelia Elementary, effective May 24, 2003;
Debra S. Rooney, Reading, Austin Middle, effective May 24, 2003;
Sheri P. Weaver, Business, Paul Brown Center, effective April 11, 2003;
Mary C. Williams, Reading, Austin Middle, effective May 24, 2003.

4. Coaching Contract Resignation

Ann Graham	7 th Grade Volleyball	Odom Academy
Vivian Head	Volleyball and Track	Odom Academy

5. Administrative Recommendations

Carolyn Parkhurst	Middle School Counselor	Austin
Sandra Castille	Elementary School Counselor	Bingman
Bonnie Vessel	Instructional Technology Supervisor	

President Martha Hicks called for discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Messrs. Reece, Trahan, John Williams, and Terry Williams

Nays: None

Ratification of the Settlement of Civil Action: Janice Crockett Lightfoot versus Beaumont ISD; 172nd District Court; Jefferson County, Texas; Cause #E-162,663 in the Amount of \$12,500.00

Mr. John Williams motioned, seconded by Dr. Nantz to Ratify the Settlement of Civil Action: Janice Crockett Lightfoot versus Beaumont ISD; 172nd District Court; Jefferson County, Texas; Cause #E-162,663 in the Amount of \$12, 500.00,

President Martha Hicks called for discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Messrs. Trahan, John Williams, and Terry Williams

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Regular Meeting – August 21, 2003

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, August 21, 2003 at 7:20 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Martha Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provision of those sections have been fully complied with and that the 72 hours notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Martha Hicks, President
Woodrow Reece, Vice President
Terry Williams, Secretary
Dr. William Nantz, Member
Howard J. Trahan, Jr., Member
John Williams, Member

Absent: Bishop Ollis E. Whitaker, Member

School Officials
Present: Superintendent, Dr. Carrol A. Thomas; Chief of Staff and Academic Affairs, Dr. Mae E. Jones-Clark; Assistant Superintendents, Dr. W. Preston Shaw, Terry Ingram, Beth Fischenich; Executive Director of Personnel, Sybil Comeaux; Executive Direction of Finance, Jane Kingsley; Director of Communications, Jolene Ortego; and School Attorney, Melody Chappell

Absent: None

ESTABLISHMENT OF A QUORUM

President Martha Hicks declared a quorum.

PLEDGE OF ALLEGIANCE

The pledge of allegiance was given by Aaron Harrison, a 5th grade student at Fehl Elementary School.

INVOCATION

Amethyst Black-Knox, a senior at Central High School, gave the invocation.

APPROVAL OF MINUTES

Mr. John Williams, moved, seconded by Mr. Woodrow Reece, to approve the minutes of the regular meeting July 31, 2003.

President Hicks called for questions or additions to the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz; Messrs. Reece, Trahan, John Williams and Terry Williams

Nays: None

REPORT OF THE SUPERINTENDENT

Texas Alcoholic and Beverage Commission's Award to Central High School – Glynda Baker with the commission presented the "Bert Ford" accommodation to Mr. Thom Amons, principal at Central High School and recognized Katherine Walker, Charlotte Wills and Dale Freeman with individual medallions for the program "Shattered Dreams".

COMMUNICATIONS

None

SIGN – UP

None

ACTION ITEMS

APPROVAL OF EXHIBITS "A.1", "A.2", and "A.3",

Mr. John Williams moved, seconded by Mr. Howard J. Trahan, Jr. to approve Exhibits A.1", "A.2", and "A.3".

Tax Collection Report (Exhibit "A.1") – Administration recommended acceptance of the Tax Collection Report in the amount of \$731,341.36 including certification of tax collections for the month of July 2003; reconciliation of disbursements to collections for the month of July 2003; report of collections for July 2003; tax collection year 2002; report of collections for July 2003, delinquent tax collection year 2002, current tax receivable update for tax year 2002, July 2003; year-to-date tax receivable for current tax year 2002, July 2003; year-t-date tax receivable for delinquent tax years, tax year 2002, July 2003; TIF current and delinquent receivable tax year 2001, July 2003; taxes due at July 31, 2003 by year.
(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

Business Office Report (Exhibit "A.2") – Administration recommended approval of the Business Office Report, including the general fund reports, July 2003, debt service reports, July 2003, capital projects report, July 2003, internal service funds, July 2003; scholarship fund report, July 2003, investment report, July 2003.

Amendments to 2002-2003 Budget (Exhibit "A.3") – Administration recommended approval of amendments to the following budgets:

199/2	General Fund	#190
205/3	Head Start	#191
211/4	ESEA Title I Improving Basic Programs	#192
255/4	ESEA Title II Teacher Principal Trng. Recruitment	#193
263/4	ESEA Title III Language Enhancement Program	#194
269/4	ESEA Title V Innovative Education Programs	#195
312/3	Federal – TANF for Adult Education	#196
367/4	Title II AEFLA Section 223 Fed. Prof. Dev.	#197
399/3	Investment Capital Fund – Lucas	#198
401/3	Optional Extended Year Program	#199
431/3	Title II AEFLA State Adult Education Program	#200
435/3	Regional Day School for the Deaf – State	#201

President Hicks called for questions or additions to the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz; Messrs. Reece, Trahan, John Williams and Terry Williams

Nays: None

APPROVAL OF EXHIBITS "B" and "C"

Mr. John Williams moved, seconded by Mr. Howard J. Trahan, Jr. to approve Exhibits "B" and "C"

Adopted the 2003-2004 Operating Budget and Accept the 2003-2004 Special Revenue Fund Budgets (Exhibit "B") – Administration recommended adoption of Annual Operating Budget and acceptance of the Special Revenue Fund Budgets including the General Fund, Debt Service Fund, Capital Projects Fund, Food and Nutrition Services Fund and Special Programs Summary budgets. The Beaumont ISD Public Facility Corporation is considered a component unit of Beaumont ISD and is also presented.

Adopted the 2003 Tax Rate (Exhibit "C") – Administration recommended setting rates of \$1.455 to support the Maintenance and Operating Fund for 2003-2004 school year \$.085 for the Debt Service for a total tax rate of \$1.54.

Mr. Woodrow Reece asked Dr. Thomas to review the key components of the budget. Dr. Thomas stated that without a tax increase the district had developed a budget that would not layoff any personnel, not cut services, added \$1 million to the maintenance budget, allowed a 3.25% salary increase to most employees (no employee would receive \$1000), added \$5.00 to the hourly rate for security workers, added funds for ten (10) additional buses and allowed for the increased contributions to Teachers Retirements System and coverage for 90 days for new teachers.

Mr. Howard Trahan applauded the teacher organizations for their professionalism during the budget process.

President Hicks called for questions or additions to the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz; Messrs. Reece, Trahan, John Williams and Terry Williams

Nays: None

APPROVAL OF EXHIBITS "D", "E", "F", "G", "H", "I.1", "I.2", "J", "K", "L", "M", "N", "O", "P", "Q.1", "Q.2", "Q.3", "Q.4", "Q.5", "R", "S", "T", "U", and "V"

Mr. John Williams moved, seconded by Mr. Howard J. Trahan, Jr., to approved Exhibits "D", "E", "F", "G", "H", "I.1", "I.2", "J", "K", "L", "M", "N", "O", "P", "Q.1", "Q.2", "Q.3", "Q.4", "Q.5", "R", "S", "T", "U", and "V".

Adopted the 2003- Over-65 Optional Homestead Exemption (Exhibit "D") – Administration recommended exemption of \$5000 for homeowners over 65 years of age residing in the school district for the 2003 tax year.

Approved the Resolution Approving Independent Sources of Instruction Relating to Investment Responsibilities (Exhibit "E") – Administration recommended approval of the resolution approving Independent Sources of Instruction Relating to Investment Responsibilities.

Reviewed the District's Investment Policy (Exhibit "F") – Administration recommended approval of the review of the District Investment Policy, CDA (Legal) and CDA (Local) as required by state law.

Approve Bids for Two (2) Lawn Mowers for the Athletic Department (Exhibit "G") – Bid packets were distributed to five (5) companies in addition to the appropriate advertisements. There were three (3) responses. Administration recommended acceptance of the bid from Oil City Tractors, Inc and Triangle Law Equipment in the amount of \$6,224.00 each charged to the Athletic Department 2002-2003 appropriated funds.

Approved Bids for Sheet Music Discount Bid (Exhibit "H") – Bid packets were distributed to thirty-seven (37) companies in addition to the appropriate advertisements. There were six (6) responses. Administration recommended acceptance of the follow bids as no single vendor can supply all the sheet music needed by the district:

AMC Music, L.L.C.	Houston, TX.
Pender's Music Co.	Denton, TX.
Pepper of Dallas	Ft. Worth, TX.
Southern Music Co.	San Antonio, TX.
Swicegood Music Co.	Beaumont, TX.
Young Musicians, Inc.	Keller, TX.

Approved General Consent Items (Exhibit "I")

- 1. Bids for Office Supply Catalog Discount Bid** – Bid packets were distributed to nine (9) companies in addition to the appropriate advertisements. There were five (5) responses. Administration recommended acceptance of the bid from Boise for a 65% discount off their catalog.
- 2. Approved Bids for School Supply Catalog Discount Bid** – Bid packets were distributed to twenty-five (25) companies in addition to the appropriate advertisements. There were fourteen (14) responses. Administration recommended acceptance of Manning's School Supply as the primary vendor; however, all other vendors were recommended as alternate vendors to supply items not available from Manning's School Supply.

ABC School Supply
Childcraft Education Corp.
Dick Blick Art Materials
ETA/Cuisenaire
Hatch, Inc.
Keplan Early Learning Co.
Lakeshore Learning Materials
Manning's School Supply
Office Plus
S & S Worldwide
Sax Arts & Crafts
School Specialty
Triarco Arts & Crafts
U.S. Toy Co/Constructive Playthings

Approved Bids for Library Books and Pre-Bound Books Discount Bid (Exhibit "J") – Bid packets were distributed to one hundred and thirty-six (136) companies in addition to the appropriate advertisements. There were seventy-nine (79) responses. Administration recommended acceptance of all bidders as no one vendor can supply all the books:

ABC-CLIO, Inc.	Santa Barbara, CA.
Abdo Publishing	Edina, MN.
Advance Publishing	Houston, TX.
Apple Books	Pittsburgh, PA.
Baker & Taylor, Inc.	Charlotte, NC.
Barnes & Nobles	Beaumont, TX.
Booksource, Inc.	St.Louis, MO.
Blackbirch Press	Brookshire, TX.
Bound to Stay Bound	Jacksonville, IL.
Brodart Co.	Williamsport, PA.
Capstone Press	Mankato, MN.
Champion Books and Video	Ames, IA.
Chelsea House Publishers	Brookshire, TX.
The Child's World	Chanhassen, MN
Circle Book Service, Inc.	Tomball, TX.
Compass Point Books	Minneapolis, MN.
The Continental Press, Inc.	Elizabethtown, PA.
Creative Company	Mankato, MN.
Davidson Titles, Inc.	Jackson, TN.
Delaney Educational Enterprises	San Diego, CA.
DEMCO Media Turtleback	Madison, SI.
DLB Educational Corp.	Houston, TX.
Eakin Pres	Austin, TX.
EDC Educational Services	Tulsa, OK
Educators Publishing Services	Cambridge, MA.
Encyclopedia Britannica	Brookshire, TX.
Enslow Publishers	Brookshire, TX.
Eskue & Associates	Brookshire, TX.
Essential Learning Products	Columbus, OH.
Facts on File, Inc.	New York, NY.
Follett Library Resources	McHenry, IL.
Gareth Stevens, Inc.	Milwaukee, WI.
Gareth Stevens, Publishing	Brookshire, TX.
Garrett Educational Corp.	Ada, OK.
Greenhaven Press	Brookshire, TX.
Gumdrop Books	Bethany, MO.
H. W. Wilson Company	Bronx, NY.
Heinemann Library	Chicago, IL.
Hendrick-Long Publishing	Houston, TX.
High Noon Books	Novato, CA.
Highsmith	Ft. Atkinson, WI.
Houghton Mifflin Co.	Dallas, TX.
Learning Links, Inc.	New Hyde Park, NY.
Learning Well	Baltimore, MD.
Lerner Publishing Group	Minneapolis, MN.
Library Sales Group, Inc.	Palestine, TX.
Lucent Books	Brookshire, TX.
Mackin Library Media	Burnsville, MN.
MARCO Products, Inc.	Warminster, PA.
Marshall Cavendish	Tarrytown, NY.
Mason Crest Publishers	Broomall, PA.
The Millbrook Press	Brookfield, CT.
Mitchell Lane Publishers	Bear, DE.
Morgan Reynolds Publishing	Greensboro, NC.
NGSD, LLC	Washington, D.C.
The Penworth Company	Milwaukee, WI.

Perfection Learning, Corp.	Logan, IA.
Perma-Bounds Books	Jacksonville, IL.
Picture Window Books	Minneapolis, MN.
Plank Road Publishing	Wauwatosa, WI.
Quality Books	Oregon, IL.
Quality Books, Inc.	Oregon, IL.
Raintree	Chicago, IL.
Regent Book Co.	Lodi, NJ.
Rockbottom Books	Minneapolis, MN.
Rosen Publishing	New York, NY.
Rourke Publishing	Vero Beach, FL.
Sagebrush Corp.	Minneapolis, MN.
S.A.V.E.	Schulenburg, TX.
Scholastic Library Publishing	Danbury, CT.
Scholastic, Inc.	Jefferson City, MO.
Slosson Educational	East Aurora, NY.
Smart Art	Katy, TX.
Southeastern Book Co.	Pembroke Park, FL.
Southwest Brook Co.	Stafford, TX.
Teacher's Discovery	Auburn Hills, MI.
TR Books	New Braunfels, TX.
Wright Group/McGraw-Hill	Bothell, WA.
World Almanac Education	Cleveland, OH.

Approved Bids for School Bus Repairs and Parts (Exhibit "K") – Bid packets were distributed to thirty-seven (37) companies in addition to the appropriate advertisements. There were eighteen (18) responses. Administration recommended acceptance of the following bids charged to the Transportation Department 2003-2004 appropriated funds:

- Atterbery Truck Sales
- Bucks Wheel & Equipment
- Capital Bus Sales
- Car Quest
- Chalks Truck Parts
- Darrington Tire Technology Facility
- GCR Tire Centers
- Gray's Wholesale Tires
- Longhorn Bus Sales
- Mott Supply
- National Bus Sales
- One Stop Bus Stop
- O'Reilly Auto Parts
- Smart's Truck & Trailer Equipment, Inc.
- Tri-Con, Inc.

Approved Bids for Printed Forms and Computer Supplies (Exhibit "J") – Bid packets were distributed to twenty-five (25) companies in addition to the appropriate advertisements. There were eight (8) responses. Administration recommended acceptance of the following bids charged to the Business Office, Child Nutrition Department and Information Services Department 2003-2004 appropriated funds:

Best Computer Supplies	\$99,596.50
Boise	12,148.25
S F I	25,562.20
Xpedx	<u>18,280.14</u>
TOTAL	\$ 155,587.09

Approved Bids for Private Label Bottled Spring Water for Child Nutrition Department (Exhibit "M") – Bid packets were distributed to four (4) companies in addition to the appropriate advertisements. There was one (1) response.

Administration recommended acceptance of the bid from Buck Springs charged to the Child Nutrition Department 2003-2004 appropriated funds.

Approved Bids for Rental of Moving Vans (Exhibit "N") – Bid packets were distributed to nine (9) companies in addition to the appropriate advertisements. There were two (2) responses. Administration recommended acceptance of the following bids charged to various 2003-2004 appropriated funds:

Enterprise Rent-A-Truck
Ryder Transportation Services

Approved Bids for Purchase, Rental and Lease/Purchase of Portable Buildings (Exhibit "O") – Bid packets were distributed to fourteen (14) companies in addition to the appropriate advertisements. There were ten (10) responses. Administration recommended acceptance of the following bids charged to the Maintenance Department 2003-2004 appropriated funds:

Campbell's Portable Buildings
Comark Building Systems
G E Modular Space
Mobile Modular
Morgan Buildings
Satellite Shelters

Approved Bids for Lumber (Exhibit "P") – Bid packets were distributed to eleven (11) companies in addition to the appropriate advertisements. There were five (5) responses. Administration recommended acceptance of the bid from M & D Supply in the amount of \$11,462.82 charged to the Maintenance Department 2003-2004 appropriated funds.

Approved General Consent Items (Exhibit "Q")

1. **Corporate Resolutions for Opening and Maintaining Deposit Accounts and Services with Bank of America, and to Approve Corporate Signature Cards** – Administration recommended approval of resolutions with depository bank, Bank of America, N.A. designating authorized signers for the following district accounts:

Payroll Clearing Account	0047 9796 9447
Controlled Disbursements	0032 9983 5951
Consolidated Account	0047 9977 4915
Debt Service Account	0047 9796 9641
Cafeteria Clearing Account	0047 9796 9845
2. **Blanket Corporate Resolution for Opening and Maintaining Deposit Accounts for Student Activity Funds and Blanket Corporate Signature Card to Govern Handling of Student Activity Accounts with Bank of America** – Administration recommended approval of Blanket Corporate Resolution with depository bank, Bank of America, N.A. authorizing Executive Director of Finance, Jane Kingsley, to notify the bank by letter of all changes in authorized signers.
3. **The Authorization and Agreement for Treasury Services and the Authorization and Agreement for Certification** – Administration recommended approval with depository bank, Bank of America, N.A. designating with the bank the primary person authorized to execute and deliver on behalf of the district documents the Bank may need for purposes of implementing the Depository Contract and certifies to Bank of America the signature on the above Treasury Services document signature of the person authorized to execute the form on behalf of the District.
4. **The Pledgee Agreement Form with the Federal Reserve Bank of Boston for the Holding of Securities in Joint Custody** –

Administration recommended approval of the agreement with the Federal Reserve Bank of Boston for the Holding of Securities in Joint Custody necessitated by the new depository for district fund for th3 2004-05 biennium beginning September 1, 2003.

5. **Approved the Authorization and Agreement Certification and to Approve the Customer Agreement for Commercial Automated Investment Account (Sweep Account) –** Administration recommended approval of authorization and agreement certification and the customer agreement for commercial automated investment account (sweep account) where collected account balances are "swept" at the end of each day into an investment that is approved under the Public Funds Investment Act and the district's investment policy.

Approved an Interlocal Agreement Between Harris County Department of Education and the Beaumont Independent School District for the Purpose of Providing Cooperative Services (Exhibit "R") – Administration recommended approval of Interlocal Agreement to provide cooperative services to obtain substantial savings for schools and school district through volume purchasing in Harris County, Texas for the food cooperative only charged to the Food and Nutrition Services.

Approved the Purchase of School Buses (Exhibit "S") – Administration recommended approval of the request to bid ten (10) regular buses and 1 (1) lift bus at an approximate cost of \$68,000 with additional cost of radios for a total project cost of \$627,489.00 charged to the General Fund and the life bus charged to the IDEA-B Grant for Special Education Federal Funds.

Approved District Administrators as the 2003-2004 Professional Development and Appraisal System (PDAS) Appraisers (Exhibit "T") – Administration recommended approval of administrators as presented for the Professional Development Appraisal System (PDAS) Teacher Certification Course for the 2003-2004 year.

Approved a Preschool Program at Caldwood and Pietzsch-MacArthur Elementary Schools for Children of Beaumont Independent School District (BISD) Employees (Exhibit "U") – Administration recommended approval of preschool program at Caldwood and Pietzsch-MacArthur Elementary school for children of BISD employees with tuition to cover the cost of salaries.

Approved the Purchase of STAR (Standardized Test Analysis & Reporting), Data Disaggregation Program Provided by Texas Business and Education Coalition (Exhibit "V") – Administration recommended approval of purchase in the amount of \$20,500.00 to disaggregate data on line at home or anywhere a teacher might have internet access.

President Hicks called for discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Messrs. Reece, Trahan, John Williams, and Terry Williams

Nays: None

RECESS

President Hicks announced in the public (open) meeting at 7:49 p.m. that the Board would go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) of Texas Government Code. The Board then too action on the following personnel recommendations:

PERSONNEL

Mr. John Williams moved, seconded by Dr. William Nantz to approved Exhibit "X".

Proposed Termination of Christine Eastman, Professional Employee (Exhibit "X") – Administration recommended proposing termination in the absence of a resignation requested by the district without response.

President Hicks called for discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Messrs. Reece, Trahan, John Williams, and Terry Williams

Nays: None

Mr. John Williams moved, seconded by Dr. William Nantz to accept the following:

1. Termination of Teacher Term Contract with Certification Deficiencies

Molly C. Myers, Spanish, Ozen High, effective May 24, 2003;

Marva L. Vaughn, Special Education, Austin Middle, effective May 24, 2003.

2. Retirements

Linda H. Knauth, Curtis Elementary, Level 4, effective July 30, 2003.

3. Resignations

Dorrie E. Adolph, Level 2, Ogden Elementary, effective August 6, 2003;

Kristi C. Broussard, Level 4, French Elementary, effective July 27, 2003;

Delores A. Calvin, Computer Literacy, King Middle, effective August 1, 2003;

Marcus A. Castille, Science, Brown Alternative, effective August 4, 2003;

Ted O. Franklin, French, Ozen High, effective June 23, 2003;

Kevin S. Jackson, Special Education, Field Elementary, effective May 24, 2003;

Joy R. Jolivet, Home Economics, Smith Middle, effective July 31, 2003;

Charles A. Nichols, Social Studies, Central High, effective August 5, 2003;

Jean E. Pouncy, Reading, Ozen High, effective August 4, 2003;

Pamela G. Reed, Reading, King Middle, effective July 30, 2003;

Stephanie H. Satcher, English, Ozen High, effective July 31, 2003;

Larry D. Schimkowitsch, Assistant Principal/Magnet Coordinator, Ozen High, effective August 18, 2003;

Willie J. Scott, Health Education/Coach, Ozen High, effective July 31, 2003;

Gregory A. Sterling, Art, Dunbar Elementary, effective July 29, 2003;

Cynthia E. Taylor, Level 3, Pietzsch/MacArthur, effective July 30, 2003;

Carolyn N. Turner, Theater Arts, Odom Academy, effective July 23, 2003;

Kellie D. Vanya, Journalism, Ozen High, effective July 24, 2003;

Linda M. Whiteside, Spanish, Ozen High, effective July 24, 2003.

4. New Employee Contract Recommendation

Shandarae H. Baldwin, Physical Education, Bingman Elementary, effective August 5, 2003 and ending May 22, 2004;

Vicki D. Barfield, English, West Brook High, effective August 5, 2003 and ending May 22, 2004;

Jessica L. Barnes, Social Studies, Central High, effective August 6, 2003 and ending May 22, 2004;

Angela G. Barnett, Special Education, Dishman Elementary, effective August 5, 2003 and ending May 22, 2004;

Edwin M. Barrutia, Spanish, Odom Academy/Ozen High, effective August 5, 2003 and ending May 22, 2004;

Gladys A. Barrutia, Spanish, Ozen High, effective August 11, 2003 and ending May 22, 2004;

Dennis W. Batts, Social Studies, West Brook High, effective August 5, 2003 and ending May 22, 2004;

Melanie J. Bourne, English, Ozen High, effective August 14, 2003 and ending May 22, 2004;

Jeremi D. Bowman, Computer Literacy, King Middle, effective August 12, 2003;

Audrey M. Bowser, Special Education, Amelia Elementary, effective August 5, 2003 and ending May 22, 2004;

Frank F. Breuer, Mathematics, West Brook High, effective August 8, 2003 and ending May 22, 2004;

Alvin D. Broussard, Band Director, Austin Middle, effective August 5, 2003 and ending May 22, 2004;

Maria C. Castro, Spanish, West Brook High, effective August 5, 2003 and ending May 22, 2004;

Rochelle L. Celeste, Level 5, Curtis Elementary, effective August 5, 2003 and ending May 22, 2004;

Jason Chantaplin, Mathematics, King Middle, effective August 5, 2003 and ending May 22, 2004;

Renee M. Chavis, Speech Therapist, Blanchette Elementary, effective August 18, 2003 and ending May 22, 2004;

Cheryl D. Christ, Kindergarten, Field Elementary, effective August 5, 2003 and ending May 22, 2004;

James K. Comeaux, Mathematics, West Brook High, effective August 5, 2003 and ending May 22, 2004;

Althea G. Courtney, Science, West Brook High, effective August 5, 2003 and ending May 22, 2004;

Bruce B. Edwards, English, Odom Academy, effective August 5, 2003 and ending May 22, 2004;

Gerald G. Ellis, Mathematics, Ozen High, effective August 8, 2003 and ending May 22, 2004;

Marilee D. Fortune, Level 2, Amelia Elementary, effective August 5, 2003 and ending May 22, 2004;

Donna K. Gardner, Choir Director, Austin Middle, effective August 5, 2003 and ending May 22, 2004;

Cory Gauthier, Social Studies, Ozen High, effective August 5, 2003 and ending May 22, 2004;

Debra A. Goodman, Speech Therapist, Dunbar Elementary, effective August 5, 2003 and ending May 22, 2004;

Stacy M. Harbour, Level 4, Curtis Elementary, effective August 5, 2003 and ending May 22, 2004;

Senecia R. Helm, Social Studies, South Park Middle, effective August 5, 2003 and ending May 22, 2004;

Rachel A. Hill, Science, Central High, effective August 5, 2003 and ending May 22, 2004;

Kelly S. James, Mathematics, Vincent Middle, effective August 11, 2003 and ending May 22, 2004;

Jennifer J. Jones, Industrial Technology, Vincent Middle, effective August 5, 2003 and ending May 22, 2004;

Brandy M. Kellams, Assistant Band Director, Odom Academy, effective August 5, 2003 and ending May 22, 2004;

Adrienne P. King, Social Studies, Odom Academy, effective August 5, 2003 and ending May 22, 2004;

Linda T. Kirk, Home Economics, Smith Middle, effective August 8, 2003 and ending May 22, 2004;

Ronald A. Koba, Social Studies, Central High, effective August 5, 2003 and ending May 22, 2004;

Mary A. Lacefield, French, Ozen High, effective August 18, 2003 and ending May 22, 2004;

Gwendolyn L. Lewis, English, Smith Middle, effective August 5, 2003 and ending May 22, 2004;

Rachel M. Lewis, PreKindergarten, Southerland, effective August 5, 2003 and ending May 22, 2004;

Ruth M. Malveaux, Title I Level 1, Blanchette Elementary, effective August 6, 2003 and ending May 22, 2004;

Hoa L. Nguyen, Special Education, King Middle, effective August 5, 2003 and ending May 22, 2004;

Karrie M. Peacock, Special Education, Austin Middle, effective August 5, 2003 and ending May 22, 2004;

Ronitha C. Pickens, Title I Level 5, Martin Elementary, effective August 5, 2003 and ending May 22, 2004;

Tammy R. Riggs, Dyslexia Reading, King Middle, effective August 5, 2003 and ending May 22, 2004;

Latayne R. Rowell, Level 1, Martin Elementary, effective August 5, 2003 and ending May 22, 2004;

Amanda J. Roy, Special Education, Ozen High, effective August 5, 2003 and ending May 22, 2004;

Devon R. Savoy, Science, Ozen High, effective August 5, 2003 and ending May 22, 2004;

Thomas H. Schroeder, Orchestra/Choir, West Brook High, effective August 8, 2003 and ending May 22, 2004;

Charlotte R. Scroggins, English, Central High, effective August 5, 2003 and ending May 22, 2004;

Yolanda M. Shaw-Moore, Language Arts, Marshall Middle, effective August 5, 2003 and ending May 22, 2004;

Barbara J. Smith, Special Education, Dishman Elementary, effective August 5, 2003 and ending May 22, 2004;

Matthew Smith, English, King Middle, effective August 5, 2003 and ending May 22, 2004;

Nichelle L. Thibodeaux, Journalism, Ozen High, effective August 11, 2003 and ending May 22, 2004;

Delcie F. Thomas, Theater Arts, Odom Academy, effective August 5, 2003 and ending May 22, 2004;

Cheryl A. Tripplett, Level 4, Dunbar Elementary, effective August 18, 2003 and ending May 22, 2004;

Kimberly M. Walker, Title II-A Level 2, Blanchette Elementary, effective August 5, 2003 and ending May 22, 2004;

Desiree A. Washington, Title II-A Kindergarten, Pietzsch-MacArthur Elementary, effective August 5, 2003 and ending May 22, 2004;

Petula L. Whitfield, Science, South Park Middle, effective August 5, 2003 and ending May 22, 2004;

Jerry R. Williams, Jr., Physical Education, Pietzsch-MacArthur Elementary, effective August 5, 2003 and ending May 22, 2004;

Jennifer L. Wright, Level 2, Regina Elementary, effective August 5, 2003 and ending May 22, 2004.

President Hicks called for discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz; Messrs. Reece, Trahan, John Williams, and Terry Williams

Nays: None

5. Administrative Recommendations

Mr. John Williams, seconded by Mr. Terry Williams, to accept the following administrative recommendations:

Jroyed Guillory	Vocational Counselor	Ozen
Dennis Batts	Assistant Principal	Ozen
Brian Abel	Assistant Principal	Marshall
Patsy Magee	Director of Project Enterprise 2000	

President Hicks called for discussion of the motion, there being none, she called for a vote.


Yeas: Ms. Hicks, Dr. Nantz; Messrs. Reece, John Williams, and Terry Williams


Nays: Mr. Howard J. Trahan, Jr.

President Hicks asked newly appointed administrators to remain after adjournment so that Trustees could greet them.

ADJOURNMENT

President Hicks asked if there was other business to come before the board, there being none, she adjourned the meeting at 8:23 p.m. July 31, 2003.


Martha Hicks, President
Beaumont ISD Board of Trustees


Terry D. Williams, Secretary
Beaumont ISD Board of Trustees



**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Regular Meeting – July 31, 2003

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, July 31, 2003 at 7:15 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Martha Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provision of those sections have been fully complied with and that the 72 hours notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Martha Hicks, President
Woodrow Reece, Vice President
Terry Williams, Secretary
Dr. William Nantz, Member
Howard J. Trahan, Jr., Member
Rev. Ollis E. Whitaker, Member
John Williams, Member

Absent: None

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Chief of Staff and Academic Affairs, Dr. Mae E. Jones-Clark; Assistant Superintendents, Dr. W. Preston Shaw, Terry Ingram, Beth Fischenich; Executive Director of Personnel, Sybil Comeaux; Executive Direction of Finance, Jane Kingsley; Director of Communications, Jolene Ortego; and School Attorney, Melody Chappell

Absent: None

ESTABLISHMENT OF A QUORUM

President Martha Hicks declared a quorum.

PLEDGE OF ALLEGIANCE

The pledge of allegiance was given by Randy L. Vargas, a 9th grade student at West Brook Student.

INVOCATION

Victoria Johnson, a 6th grade student at Marshall Middle School, gave the invocation.

APPROVAL OF MINUTES

Mr. John Williams, moved, seconded by Mr. Howard J. Trahan, Jr., to approve the minutes of the special meetings June 5, 12, 2003 and the regular meeting June 19, 2003.

President Hicks called for questions or additions to the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker; Messrs. Reece, Trahan, John Williams and Terry Williams

Nays: None

REPORT OF THE SUPERINTENDENT

insure-a-kid-Texas Grants for School Outreach – Ms. Connie Richard, director of health services, presented an overview of the grant to Trustees. The program is in place for three years (3) with renewals annually providing \$170,000 to \$200,000 worth of health insurance to identified students. The objectives include: developing an insurable plan for all Beaumont ISD students, providing training for the student health insurance, sending health insurance information home to families, and reporting annually, quarterly, bi-annually and annually along with forming an advisory committee to support and monitor program

COMMUNICATIONS

Kathy Smart, regional sales manager with EasTex Waste Systems, Inc., spoke to Trustees regarding the bid for waste pick up service. Ms. Smart responded to the areas of concern the district cited the business when notification was sent regarding their loss of bid.

SIGN – UP

None

DISCUSSION

Budget 2003-2004 – Dr. Thomas reviewed the information that had changed since the last meeting of the Trustees. The tax role was certified July 25, 2003 giving the district a final number for tax revenue projections. The losses due to protests were not as high as the allowed \$160,000,000 but certified at \$149,314,970. The certified value for 2003-2004 came in at \$6,502,264,366. Tax values for Maintenance and Operations will be proposed at \$1.455 and Interest and Sinking will be proposed at \$0.085. This moves \$.01 from M & O to D/S. At a collection rate of 98% the general fund budget will stand at \$90,626,890 and the Debt Service Budget at \$5,284,728. The proposed budgets were reviewed and it was determined that the 2% cut to all budgets previously recommended by administration might not be necessary. Dr. Thomas reviewed the highlights of the budget including the salary scheduled proposed for approval this meeting.

INFORMATION

Texas Association of School Boards (TASB) Policy Update 70 (LEGAL)

ACTION ITEMS

APPROVAL OF EXHIBITS "A.1", "A.2", "A.3", "B", "C", "D.1", "D.2", "E.1", "E.2", "E.3" "F" "G" "H" "I" "J.1", "J.2", "K", "L.1", "L.2", "L.3", "L.4", "L.5", "L.6" "M" "N", "O", "P", "Q", "R", "S", "T", "U", "V", "W", ""X", and "Y"

Mr. John Williams moved, seconded by Mr. Terry Williams to approve Exhibits "A.1", "A.2", "A.3", "B", "C", "D.1", "D.2", "E.1", "E.2", "E.3" "F" "G" "H" "I" "J.1", "J.2", "K", "L.1", "L.2", "L.3", "L.4", "L.5", "L.6" "M" "N", "O", "P", "Q", "R", "S", "T", "U", "V", "W", ""X", and "Y".

Tax Collection Report (Exhibit "A.1") – Administration recommended acceptance of the Tax Collection Report in the amount of \$577,059.45 including certification of tax collections for the month of June 2003; reconciliation of disbursements to collections for the month of June 2003; report of collections for June 2003; tax collection year 2002; report of collections for June 2003, delinquent tax collection year 2002, current tax receivable update for tax year 2002, June 2003; year-to-date tax receivable for current tax year 2002, June 2003; year-t-date tax receivable for delinquent tax years, tax year 2002, June 2003; TIF current and delinquent receivable tax year 2001, June 2003; taxes due at June 30, 2003 by year.

(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

Business Office Report (Exhibit "A.2") – Administration recommended approval of the Business Office Report, including the general fund reports, June 2003, debt service reports, June 2003, capital projects report, June 2003, internal service funds, June 2003; scholarship fund report, June 2003, investment report, June 2003.

Amendments to 2002-2003 Budget (Exhibit "A.3") – Administration recommended approval of amendments to the following budgets:

199/2	General Fund	#180
205/3	Head Start	#181
244/4	IDEA Part B Formula	#182
255/4	ESEA Title II Part A, TPTR	#183
263/4	ESEA Title III Part A, LEP	#184
384/3	Texas After School Initiative – King	#185
401/3	Optional Extended Year Program	#186
411/3	Technology Allotment	#187
482/3	Apprenticeship Training – Local	#188
520	General Fund	#189

Approved the Extension of Consideration of HB1200 Application for Appraised Value Limitation (Exhibit "B") – Administration recommended extending the application period which is 120 days from the application date to September 30, 2003 with ATOFINA. The deadline extension must be by mutual agreement.

Approved Renewal of Business Auto Insurance Policy (Exhibit "C") – Administration recommended renewal with TASB at an estimated premium of \$361,767.00 charged to the appropriated funds for 2003-2004 at the recommendation of the insurance consultant, Robert J. Roberts of J. S. Edwards & Sherlock Insurance Agency.

Approved General Consent Items (Exhibit "D")

1. **Bid for Asbestos Title Abatement for the 2003-2004 School Year** – Bid packets were distributed to fourteen (14) companies in addition to the appropriate advertisements. There were nine (9) responses. Administration recommended acceptance of the bid from Abatement Remediation Specialist charged to Maintenance Department appropriated 2003-2004 funds.

(Copies of bids are on file in the Purchasing Department.)

2. **Bid for Floor Covering for the 2003-2004 School Year** – Bid packets were distributed to thirty-four (34) companies in addition to the appropriate advertisements. There were two (2) responses. Administration recommended acceptance of the bid from Custom Flooring charged to the Maintenance Department appropriated 2003-2004 funds.

(Copies of bids are on file in the Purchasing Department.)

Approved General Consent Items (Exhibit "E")

1. **Bid for Hourly Carpentry Services for the 2003-2004 School Year –** Bid packets were distributed to fourteen (14) companies in addition to the appropriate advertisements. There was one (1) response. Administration recommended acceptance of the bid from Brammer Construction, Inc. charged to the Maintenance Department appropriated 2003-2004 funds. (Copies of bids are on file in the Purchasing Department.)

2. **Bids for Hourly Mechanic Service for the 2003-2004 School Year –** Bid packets were distributed to forty (40) companies in addition to the appropriate advertisements. There were six (6) responses. Administration recommended acceptance of all the following bids as no one company can provide all services needed:

Baker Auto Repair	Beaumont, TX
Fasulo Paint & Body	Beaumont, TX
Modica Brothers	Beaumont, TX
Truck Body of Beaumont, Inc.	Beaumont, TX
White Tire Supply, Inc.	Beaumont, TX
Yates Auto & Truck Repair	Beaumont, TX

(Copies of bids are on file in the Purchasing Department.)

3. **Bid for Hourly Maintenance of Master and Time Recording Clocks Plus Parts for the 2003-2004 School Year -** Bid packets were distributed to seven (7) companies in addition to the appropriate advertisements. There were two (2) responses. Administration recommended acceptance of the bid from Texas Fire & Communications, Inc. charged to the Maintenance Department appropriated 2003-2004 funds. (Copies of bids are on file in the Purchasing Department.)

Approved Bid for Miscellaneous Concrete for the 2003-2004 School Year (Exhibit "F") – Bid packets were distributed to thirty-four (34) companies in addition to the appropriate advertisements. There were two (2) responses. Administration recommended acceptance of the bid from T. Johnson Industries, Inc. charged to the Maintenance Department appropriated 2003-2004 funds. (Copies of bids are on file in the Purchasing Department.)

Approved Bid for Repair and/or Replacement of Electrical Motors, 10HP and above, and Other Motor Related Items for the 2003-2004 School Year (Exhibit "G") – Bid packets were distributed to eight (8) companies in addition to the appropriate advertisements. There were two (2) responses. Administration recommended acceptance of the bid from Smith Belting & Electric Supply charged to the Maintenance Department appropriated 2003-2004 funds. (Copies of bids are on file in the Purchasing Department.)

Approved Bid for Annual Fencing Contract for the 2003-2004 School Year (Exhibit "H") – Bid packets were distributed to seventeen (17) companies in addition to the appropriate advertisements. There was one (1) response. Administration recommended acceptance of the bid from Hinds Quality Fences, Inc. charged to the Maintenance Department appropriated 2003-2004 funds. (Copies of bids are on file in the Purchasing Department.)

Approved Bid for Garbage Service for the 2003-2004 School Year (Exhibit "I") – Bid packets were distributed to six (6) companies in addition to the appropriate advertisements. There were five (5) responses. Administration recommended acceptance of the bid from Waste Management with a total base bid amount of \$186,448.00 charged to the Maintenance Department appropriated 2003-2004 funds. (Copies of bids are on file in the Purchasing Department.)

Approved General Consent Items (Exhibit "J")

1. **Bid for Re-Roofing of Portable Buildings for the 2003-2004 School Year** – Bid packets were distributed to twenty-one (21) companies in addition to the appropriate advertisements. There were six (6) responses. Administration recommended acceptance of the bid from Brammer Construction charged to the Maintenance Department appropriated 2003-2004 funds.
(Copies of bids are on file in the Purchasing Department.)
2. **Bid for Temporary Aluminum Walkway Covers for the 2003-2004 School Year** – Bid packets were distributed to fifteen (15) companies in addition to the appropriate advertisements. There were three (3) responses. Administration recommended acceptance of the bid from American 21st Century Construction charged to the Maintenance Department appropriated 2003-2004 funds.
(Copies of bids are on file in the Purchasing Department.)

Approved Bid for Repair of Cleaning Equipment for the 2003-2004 School Year (Exhibit "K") – Bid packets were distributed to thirteen (13) companies in addition to the appropriate advertisements. There was one (1) response. Administration recommended acceptance of the bid from C.L.O. Repair & Parts charged to the Maintenance Department appropriated 2003-2004 funds.
(Copies of bids are on file in the Purchasing Department.)

Approved General Consent Items ("L")

1. **Bids for Health Education Supplies and Equipment** – Bid packets were distributed to nineteen (19) companies in addition to the appropriate advertisements. There were six (6) responses. Administration recommended acceptance of the following bids charged to the Athletic Department 2003-2004 appropriated funds:

Area Impressions	\$ 2,782.00
Delta Education	263.97
ETR Associates	235.90
Films for the Humanities & Sciences	83.30
Gopher Sport	35.00
WRS Group Ltd.	4,492.15
TOTAL	\$ 7,892.32

(Copies of bids are on file in the Purchasing Department.)

2. **Bids for Physical Education Supplies and Equipment** – Bid packets were distributed to thirty-three (33) companies in addition to the appropriate advertisements. There were eleven (11) responses. Administration recommended acceptance of the following bids charged to the Athletic Department 2003-2004 appropriated funds:

Area Impressions	\$ 697.75
Barcelona Sporting Goods	966.57
Cannon Sports	1,463.74
F & F Sporting Goods	1,989.95
Flaghouse	2,240.08
Gopher Sport	3,659.42
Sporttime LLC	4,472.46
U.S. Games	6,155.99
Wolverine Sports	25.92
TOTAL	\$ 21,671.88

(Copies of bids are on file in the Purchasing Department.)

3. **Bids for General Athletic Supplies and Equipment** – Bid packets were distributed to eleven (11) companies in addition to the appropriate advertisements. There were nine (9) responses. Administration recommended acceptance of the following bids charged to the Athletic Department appropriated funds:

Area Impressions	\$ 5,740.02
Balboa Company	191.36
Barcelona	3,314.55
BSN Sports	1,152.92
Complete Athlete	2,224.52
F & F Sports	17,562.37
Riddell/All American	54.50
TOTAL	\$30,240.24

(Copies of bids are on file in the Purchasing Department.)

4. **Bids for Wrestling Supplies and Equipment** – Bid packets were distributed to nineteen (19) companies in addition to the appropriate advertisements. There were seven (7) responses. Administration recommended acceptance of the following bids charged to the Athletic Department 2003-2004 appropriated funds:

Barcelona Sporting Goods	\$ 382.75
Complete Athlete, Inc.	373.35
F & F Sporting Goods	310.60
Greg Larson Sports	734.00
TOTAL	\$1,800.70

(Copies of bids are on file in the Purchasing Department.)

5. **Bids for Basketball, Soccer and Softball Supplies and Equipment** – Bid packets were distributed to thirty (30) companies in addition to the appropriate advertisements. There were twelve (12) responses. Administration recommended acceptance of the following bid charged to the Athletic Department 2003-2004 appropriated funds:

Area Impressions	\$ 531.00
Barcelona Sporting Goods	11,958.80
BSN Sports	93.90
Cannon Sports	1,957.20
Complete Athlete	11,742.99
F & F Sporting Goods	13,179.40
Leslie G	377.00
Not Just Soccer	7,920.32
Soccer 4 All	1,480.65
Soccer Time	1,110.75
TOTAL	\$50,352.01

(Copies of bids are on file in the Purchasing Department.)

6. **Bids for Swimming Supplies and Equipment** – Bid packets were distributed to fourteen (14) companies in addition to the appropriate advertisements. There were six (6) responses. Administration recommended acceptance of the following bids charged to the Athletic Department appropriated funds:

Complete Athlete	\$1,112.04
Swim Shop of Southwest	100.50
Texas Swim Shop	554.00

TOTAL \$1,766.54

(Copies of bids are on file in the Purchasing Department.)

Approved Renewal of Football Stadium Concession Contracts for the 2003-2004 School Year (Exhibit "M") – Administration recommended approval of the following football stadium concession contracts for the 2003-2004:

Babe Zaharias Memorial Stadium	Central High School Booster Club
Greenie Stadium	Operation Restore Hope
Alex Durley Memorial Stadium	Beaumont/Forest Park Lions Club
Lamar Cardinal Stadium	Ozen High Booster Club
Lamar Cardinal Stadium	West Brook High Booster Club

Approved Bids for Paper for the District Print Shop (Exhibit "N") – Bid packets were distributed to fourteen (14) companies in addition to the appropriate advertisements. There were four (4) responses. Administration recommended acceptance of the following bids charged to various department appropriated 2003-2004 funds at an estimated bid of \$50,000.00:

Bosworth Papers, Inc.
Clampitt Paper Company
Olmstead-Kirk Paper Company

(Copies of bids are on file in the Purchasing Department.)

Approved Bid for Cafeteria Cleaning and Sanitation (Exhibit "O") – Bid packets were distributed to seven (7) companies in addition to the appropriate advertisements. There was one response. Administration recommended acceptance of the bid from CSC Distributing at an annual total cost of \$95,960.00 charged to the Child Nutrition Department 2003-2004 appropriated funds.

(Copies of bids are on file in the Purchasing Department.)

Approved Designated Hazardous Bus routes for the 2003-2004 School Year (Exhibit "P") – Administration recommended approval of routes as presented in accordance with the Texas Education Code, Section 16.156(d) and 21.177(d).

Approved the District Student Code of Conduct for the 2003-2004 School Year (Exhibit "Q") – Administration recommended approval of the Student Code of Conduct for the 2003-2004 school year as presented under separate cover.

Approved the District Student Handbook for the 2003-2004 School Year (Exhibit "R") – Administration recommended approval of the Student Handbook for the 2003-2004 school year as presented under separate cover.

Approved Student Transfers into the Beaumont Independent School District for the 2003-2004 School Year (Exhibit "S" – Addendum) – Administration recommended approval of the following students transfers for the 2003-2004 school year:

Princess Ikard	9 th	West Brook High/Port Arthur
Noah D. Lombardo	9 th	West Brook High/Hardin-Jefferson
Jennifer Jay Spacek	10 th	West Brook High/Hamshire Fannett
Stephen Long	11 th	West Brook High/Hardin-Jefferson
James C. Schexnider	12 th	West Brook High/Lumberton
Jonathan m. Sculley		West Brook High/Hardin-Jefferson
Britni Stewart	8 th	Marshall Middle/Silsbee
D'Lyssa Bush		Marshall Middle/Hamshire-Fannett
Ebony Ikard	8 th	Vincent Middle/Port Arthur
Jalen Winn	2 nd	Dishman Elementary/Port Arthur
Aspen Winn	4 th	Dishman Elementary/Port Arthur
Annie Gabrielle Gil	PPCD	Homer Drive Elem./Groves

Approved the Lease of a Portion of Property Between Beaumont Independent School District and The City of Bevil Oaks (Exhibit "R") – Administration recommended approval of lease for 13.62 acre tract of land adjacent to tenant's existing city park/swimming pool facilities and would be used as additional recreational purposes for tenant for fifteen years at \$1.00 annually.

(Copy of lease attached and made a part of these minutes.)

Approved Payment for Crossing Guards to the City of Beaumont (Exhibit "U") – Administration recommended approval of the payment of \$58,427.27 for the 2002-2003 school year charged to the Special Services 2002-2003 appropriated funds.

Approved the Professional Development and Appraisal System (PDAS) Calendar for 2003-2004 (Exhibit "V") – Administration recommended approval of calendar as presented for the 2003-2004 school year.

Approved a Student Financial Center at West Brook High School provided by DuPont Beaumont Federal Credit Union and Supported by the National Endowment for Financial Education High School Financial Planning Program (Exhibit "W") – Administration recommended approval of the facility provided for student participation in financial products and services through the DuPont Beaumont Federal Credit Union. The information is provided by the National Endowment for Financial Education Financial Planning Program. A branch manager from DBFCU will oversee the operation of the financial center.

Ratified the Purchase of Computer Equipment and Software to Support Adult Education (Exhibit "X") – Administration recommended ratifying the additional software purchase in the amount of \$28,464.00 from Contemporary Book Incorporated/McGraw-Hill to interact with the software purchased from COMWEB Technology Group funded by the following grants: Adult Education – State, AEFLA Section 231 – Federal, TANF in Adult Education – Federal.

Approved the 2003-2004 Salary Schedules (Exhibit "Y") – Administration recommended approval of 2003-2004 salary schedules as presented under separate cover.

President Hicks called for questions or additions to the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker; Messrs. Reece, Trahan, John Williams and Terry Williams

Nays: None

APPROVAL OF EXHIBITS "AA", "BB", "BB.1", "BB.2", "BB.3", "BB.4", "BB.5", "BB.6", "BB.7" and "BB.8"

Mr. John Williams moved, seconded by Mr. Terry Williams to approve Exhibits "AA", "BB", "BB.1", "BB.2", "BB.3", "BB.4", "BB.5", "BB.6", "BB.7" and "BB.8".

Adopted a Resolution Adopting the Bids Received by the Region V Purchasing Co-op on Behalf of Beaumont ISD, as a Former Member (Exhibit "AA") – Administration recommended approval of adoption of a resolution adopting the bids received by the Region V purchasing co-op on behalf of Beaumont ISD for milk, dairy products, grocery and specialty items and bread.

(Copy of resolution attached and made part of these minutes.)

Awarded Contracts for the Purchased of Grocery Items for the 2003-2004 School Year (Exhibit "BB") – Bid packets were distributed to ninety (90) manufacturers, brokers and vendors in addition to the appropriate advertisements. There were four responses. Administration recommended acceptance of the following bids charged to the Food and Nutrition Department 2003-2004 appropriated funds:

Sysco Food Services of Houston	\$2,500,000
Dispenser Services of Houston	\$ 36,000

(Copies of bids are on file in the Purchasing Department.)

Awarded Contracts for the Purchase of Milk for the 2003-2004 School Year (Exhibit "BB.1")- Bid packets were distributed to ninety (90) manufacturers, brokers and vendors in addition to the appropriate advertisements. There were two (2) responses. Administration recommended acceptance of the bid from Oak Farms Dairy in the amount of \$585,000 charged to Food and Nutrition Department 2003-2004 appropriated funds.

(Copies of bids are on file in the Purchasing Department.)

Awarded Contracts for the Purchase of Bread for the 2003-2004 School Year (Exhibit "BB.2") – Bid packets were distributed to ninety (90) manufacturers, brokers and vendors in addition to the appropriate advertisements. There was one (1) responses. Administration recommended acceptance of the bid from Earth Grains in the amount of \$1,050,000 charged to the Food and Nutrition Department 2003-2004 appropriated funds.

(Copies of bids are on file in the Purchasing Department.)

Awarded Contract for the Purchase of Beverage Items for the 2003-2004 School Year (Exhibit "BB.3") – Bid packets were distributed to ninety (90) manufacturers, brokers and vendors in addition to the appropriate advertisements. There were two (2) responses. Administration recommended acceptance of the following bids charged to the Food and Nutrition Department 2003-2004 appropriated funds:

Beaumont Coco-Cola Bottling Company	\$142,000
Pepsi Bottling Company	\$ 12,000

(Copies of bids are on file in the Purchasing Department.)

Awarded Contracts for the Purchase of Boudain and Specialty Meats for the 2003-2004 School Year (Exhibit "BB.4") – Bid packets were distributed to ninety-(90) manufacturers, brokers and vendors in addition to the appropriate advertisements. There were three (3) responses. Administration recommended acceptance of the following bids charged to the Food and Nutrition Department 2003-2004 appropriated funds:

D. J.'s Boudain	\$38,000
Boutte's Boudin	\$ 4,500
Zummo Meat Co., Inc.	\$ 8,000

(Copies of bids are on file in the Purchasing Department.)

Awarded Contracts for the Purchase of Ice Cream for the 2003-2004 School Year (Exhibit "BB.5") – Bid packets were distributed to ninety (90) manufacturers, brokers and vendors in addition to the appropriate advertisements. There was one (1) response. Administration recommended acceptance of the bid from Blue Bell Creameries in the amount of \$28,000 charged to the Food and Nutrition Department 2003-2004 appropriated funds.

(Copies of bids are on file in the Purchasing Department.)

Awarded Contracts for the Purchase of Cookies and Baked Goods for the 2003-2004 School Year (Exhibit "BB.6") – Bid packets were distributed to ninety (90) manufacturers, brokers and vendors in addition to the appropriate advertisements. There were four (4) responses. Administration recommended acceptance of the following bids charged to the Food and Nutrition Department 2003-2004 appropriated funds:

Otis Spunkmeyer, Inc.	\$8,000
Sysco Food Services of Houston	\$7,000

(Copies of bids are on file in the Purchasing Department.)

Awarded Contracts for the Purchase of Paper and Chemicals for the 2003-2004 School Year (Exhibit "BB.7") – Bid packets were distributed to ninety (90) manufacturers, brokers and vendors in addition to the appropriate advertisements. There were three (3) responses. Administration recommended

acceptance of the following bids charged to the Food and Nutrition Department 2003-2004 appropriated funds:

Kommerical Kitchens	\$24,000
Sysco Food Services of Houston	\$ 8,000

(Copies of bids are on file in the Purchasing Department.)

Awarded Contracts for the Purchase of Snacks for the 2003-2004 School Year (Exhibit "BB.8") – Bid packets were distributed to ninety (90) manufacturers, brokers and vendors in addition to the appropriate advertisements. There were six (6) responses. Administration recommended acceptance of the following bids charged to the Food and Nutrition Department 2003-2004 appropriated funds:

Abundant Fruit, LP	\$18,000
Lance, Inc.	\$45,000
McKee Foods Corporation	\$12,000
Sysco Food Services of Houston	\$30,000

(Copies of bids are on file in the Purchasing Department.)

President Hicks called for additional discussion of the motion, there being none, she called for a vote.

President Hicks noted for the minutes that the motion did not include Exhibit "S.3" which was the approval of bids for the construction of the Babe Zaharias press box.

Yeas: Ms. Hicks, Dr. Nantz, Messrs. Reece, Trahan, John Williams, and Terry Williams

Nays: None

Trustees recognized the representatives from DuPont and thanked them for their interest in Beaumont ISD.

RECESS

President Hicks announced in the public (open) meeting at 7:56 p.m. that the Board would go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) of Texas Government Code. The Board then took action on the following personnel recommendations:

PERSONNEL

Mr. John Williams moved, seconded by Mr. Woodrow Reece to accept the following:

1. **Removal of Name of Deceased Employee from Professional Roster** – Dr. Clayrine M. Brown, Special Education, West Brook High, June 23, 2003.

2. **Termination of Teacher Probationary Contract with Certification Deficiencies**

Janet L. Mitchell, Special Education, Central High, May 24, 2003.

3. **Retirements**

Margaret E. Ash, Dishman Elementary, Special Education, effective July 31, 2003;

Everett E. Badgett, Marshall Middle, Band Director, effective May 24, 2003;

Dorothy M. Bryant, Fehl Elementary, Speech Pathologist, effective July 22, 2003;

Barbara A. Courville, West Brook High, Counselor, effective July 3, 2003;

Charles A. Jones, Jr., Fehl Elementary, Counselor, effective June 18, 2003;

Bobbie G. Prevost, Ozen High, Special Education, effective May 31, 2003;

Deborah A. Traylor, Curtis Elementary, Level 5, effective July 15, 2003;

Jefferson Womack, King Middle, Special Education, effective August 1, 2003.

4. Resignations

Jolane D. Bedford, French, Central High, effective July 3, 2003;

Dr. Shirley H. Bonton, Director of Staff Development, effective June 30, 2003;

Cary J. Dalton, Band Director, Odom Academy, effective June 26, 2003;

Ethel K. Duhon, Mathematics, Odom Academy, effective May 24, 2003;

Sandra E. Foster, Level 1, Martin Elementary, effective July 23, 2003;

Mark D. Gaus, Physical Education, Fehl Elementary, July 10, 2003;

Terrance D. Grant, English, Odom Academy, effective June 25, 2003;

Daisy M. Hargraves, Speech, West Brook High, effective June 16, 2003;

LaTasha Harper, Science, Central High, effective June 30, 2003;

Dorothy J. Harrington, English, Marshall Middle, effective July 10, 2003;

Ieka M. Hill, Special Education, Central High, effective June 13, 2003;

Melissa N. Jenkins, PreKindergarten, Southerland, effective June 12, 2003;

Larry W. Johnson, Assistant Principal, Ozen High, effective June 19, 2003;

Kristina M. Levias, Assistant Band Director, Ozen High, effective June 30, 2003;

Carthy E. Moore, Dyslexia Reading, Regina/Blanchette Elementary, effective June 26, 2003;

Vincent L. Norman, Social Studies/Coach, Central High, effective July 10, 2003;

Tiffani R. Perkins, Choir Director, Austin Middle, effective July 1, 2003;

Jeffrey A. Peveto, Social Studies/Coach, Ozen High, effective July 10, 2003;

Bridget A. Richardson, Kindergarten, Field Elementary, effective July 14, 2003;

Allyson J. Treme, Level 2, Amelia Elementary, effective July 15, 2003;

Amy M. Wade, Kindergarten, Dunbar Elementary, effective July 14, 2003;

Deborah K. Webb, Diagnostician, Smith Middle, effective June 18, 2003;

Elizabeth J. Wernig, Mathematics, West Brook High, effective July 7, 2003;

Travis Williams, Special Education/Coach, Ozen High, effective July 7, 2003.

5. New Employee Contract Recommendation

Danette Alford, Nurse 50%, Curtis Elementary, effective August 5, 2003 and ending May 22, 2004;

Joni E. Amy, Level 1, Regina Elementary, effective August 5, 2003 and ending May 22, 2004;

Jaricha C. Boswell, Level 2, Homer Elementary, effective August 5, 2003 and ending May 22, 2004;

Cary C. Brown, Dyslexia Reading, Odom Academy, effective August 5, 2003 and ending May 22, 2004;

Brandi K. Burks, Level 2, Regina Elementary, effective August 5, 2003 and ending May 22, 2004;

Angela J. Bush, Science, Vincent Middle, effective August 5, 2003 and ending May 22, 2004;

Maria A. Clack, ESL, Southerland, effective August 5, 2003 and ending May 22, 2004;

Maria D. Cooper, Social Studies, Marshall Middle, effective August 5, 2003 and ending May 22, 2004;

Cynthia C. Daigle, Speech Therapist, Caldwood Elementary, effective August 5, 2003 and ending May 22, 2004;

Crystal M. Douglas, PreKindergarten, Southerland, effective August 5, 2003 and ending May 22, 2004;

Deborah R. Edwards, Dyslexia Reading, Ogden/Dunbar Elementary, effective August 5, 2003 and ending May 22, 2004;

Pamela R. Edwards, Reading, Austin Middle, effective August 5, 2003 and ending May 22, 2004;

Tammie D. Frank, Level 4, Dunbar Elementary, effective August 5, 2003 and ending May 22, 2004;

Michael J. Fuller, Mathematics, Vincent Middle, effective August 5, 2003 and ending May 22, 2004;

Jeremy J. Gordon, Assistant Band Director, Central High, effective August 5, 2003 and ending May 22, 2004;

Marshan Q. Hadley, Industrial Technology, Ozen High, effective August 5, 2003 and ending May 22, 2004;

Velma J. Hayes, Mathematics, Smith Middle, effective August 5, 2003 and ending May 22, 2004

Aimee D. Hebert, Speech, West Brook High, effective August 5, 2003 and ending May 22, 2004;

Barbara D. Henry, Reading Smith Middle, effective August 5, 2003 and ending May 22, 2004;

Angela K. Heyduck, Special Education, Guess Elementary, effective August 5, 2003 and ending May 22, 2004;

Danielle O. Jackson, English, West Brook High, effective August 5, 2003 and ending May 22, 2004;

Angela P. Johnson, Special Education, Dishman Elementary, effective August 5, 2003 and ending May 22, 2004;

Larry W. Johnson, Social Studies, West Brook High, effective August 5, 2003 and ending May 22, 2004;

Dionne p. Lee, Level 2, Regina Elementary, effective August 5, 2003 and ending May 22, 2004;

Sandra L. McCracken, Level 2, Regina Elementary, effective August 5, 2003 and ending May 22, 2004;

Tequilla S. McMillan, Social Studies, Ozen High, effective August 5, 2003 and ending May 22, 2004;

Byron K. Miller III, Language Arts, Odom Academy, effective August 5, 2003 and ending May 22, 2004;

Lorretta L. Morgan, Mathematics, Ozen High, effective August 5, 2003 and ending May 22, 2004;

Cottie B. Mouton, Level 3, Caldwood Elementary, effective August 5, 2003 and ending May 22, 2004;

Trudie L. Partain, Language Arts, Odom Academy, effective August 5, 2003 and ending May 22, 2004;

Katherine A. Patureau, Mathematics, Odom Academy, effective August 5, 2003 and ending May 22, 2004;

Kari A. Perez, Science, Central High, effective August 5, 2003 and ending May 22, 2004;

Angela J. Pittman, Business, Brown Center, effective August 5, 2003 and ending May 22, 2004;

Margaret A. Saunders, Business, West Brook High, effective August 5, 2003 and ending May 22, 2004;

Denise P. Simmons, Level 4, Dunbar Elementary, effective August 5, 2003 and ending May 22, 2004;

Fayann M. Smith, French, Ozen High, effective August 5, 2003 and ending May 22, 2004;

Amelia C. Sonn, Level 1, Fletcher Elementary, effective August 5, 2003 and ending May 22, 2004;

Michael A. Stephens, Mathematics, Ozen High, effective August 5, 2003 and ending May 22, 2004;

Walter J. Terry, Business, Ozen High, effective August 5, 2003 and ending May 22, 2004;

Flor D. Thompson, Level 2, Blanchette Elementary, effective August 5, 2003 and ending May 22, 2004;

Imee E. Villarreal, Spanish, Odom Academy, effective August 5, 2003 and ending May 22, 2004;

Lillie G. Walker, PreKindergarten, Southerland, effective August 5, 2003 and ending May 22, 2004;

Kari B. Webb, English, Smith Middle, effective August 5, 2003 and ending May 22, 2004;

Crystal L. Wells, Band Director, Odom Academy, effective August 5, 2003 and ending May 22, 2004;

Tiffany Y. Wilmore, Special Education, Central High, effective August 5, 2003 and ending May 22, 2004;

Sarah J. Zarate, Kindergarten, Lucas Elementary, effective August 5, 2003 and ending May 22, 2004.

President Hicks called for discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker; Messrs. Reece, Trahan, John Williams, and Terry Williams

Nays: None

5. Administrative Recommendations

Mr. John Williams, seconded by Mr. Howard Trahan, to accept the following administrative recommendations:

Gail Meaux, Diagnostician	Central
Karol Gurski, Diagnostician	Smith
Melinda Barnett, Vocational Counselor	Career Center
Susan Caffrey, Counselor	Central
Lisa Roccaforte, Counselor	West Brook
Dhanna M. Norman, Counselor	Caldwood
Ava Batiste, Counselor	Fehl
Patricia Mackey, Title I Curriculum Coor.	Dunbar
Joann Rucker, Title I Curriculum Coor.	Pietzsch-MacArthur
Shannon Pier, Assistant Principal	Ozen
Dr. Lona Alexander, Principal	Fehl
Dr. Susan Alfred, Director of Staff Development	

President Hicks called for discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker; Messrs. Reece, Trahan, John Williams, and Terry Williams

Nays: None

President Hicks asked newly appointed administrators to remain after adjournment so that Trustees could greet each one.

ADJOURNMENT

President Hicks asked if there was other business to come before the board, there being none, she adjourned the meeting at 8:30 p.m. July 31, 2003.



Martha Hicks, President
Beaumont ISD Board of Trustees



Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

BEAUMONT INDEPENDENT SCHOOL DISTRICT BOARD OF EDUCATION

Special Meeting – June 5, 2003

The Board of Education of the Beaumont Independent School District met in public (open) session at 5:46 p.m., June 5, 2003 in the Board Room of the Administration Building of the District located at 3395 Harrison Street in Beaumont, Jefferson County, Texas. Vice President Woodrow Reece called the meeting to order.

It was found and determined that in accordance with the policies and orders of the Board, the notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Woodrow Reece, Vice President
Terry Williams, Secretary
Dr. William Nantz, Member
Howard J. Trahan, Jr., Member
John Williams, Member

Absent: Martha Hicks, President; Rev. Ollis E. Whitaker, Member

School Officials Present: School Officials Present: Superintendent, Dr. Carrol A. Thomas; Chief of Staff/Academic Affairs, Dr. Mae E. Jones-Clark; Assistant Superintendents, Dr. W. Preston Shaw, Terry Ingram, Beth Fischenich; Executive Director of Personnel, Sybil Comeaux; Executive Director of Finance, Jane Kingsley; Director of Communications, Jolene Ortego; and School Attorney, Melody Chappell

Absent: None

ESTABLISHMENT OF A QUORUM

Vice President Woodrow Reece declared a quorum present.

BUDGET WORKSHOP

Mr. Howard J. Trahan, chairman of the Consultation Committee, briefed Trustees on the meeting held with the teacher groups regarding salary schedules. Mr. Trahan complimented the teacher groups for their professionalism and understanding of the budget constraints of the district.

GOALS AND OBJECTIVES FOR 2003-2004

Dr. Thomas presented the goals and objectives to the Trustees for the new budget year pointing out that first and foremost was a balanced budget with no tax increase. Dr. Thomas asked Ms. Jane Kingsley to present the following budgetary information.

HISTORICAL INFORMATION

1. **Administrative Cost** – Cost ratio comparisons from district to state from the Texas Education web site (TEA) was presented from the years 2001-2002 confirming that the district had consistently remained lower than the state standard.

2. **Tax Rate** - The history showed the district's commitment to keep taxes as low as possible and to remain true to promises made during the \$56 million bond sale as well as the sale of the \$14 million in 2000. Years 1994 to 2003 for maintenance and debt service were shown with year totals.
3. **Maintenance Department Budget** – Function 51 depicted the audited expenditures for 2000-2001, 2001-2002 and the budgeted amounts for 2002-2003 with detail attached for each location. Costs have increased from \$10,011,481 in 2000-2001 to the budget year of \$10,606,941.
4. **M & O and Bond Projects** – A complete list of projects for each location was provided in detail for the \$56 million, the \$14 million as well as those projects funded by the maintenance and operations fund.
5. **Cost of Utilities** – A comparison cost of utilities from September 1, 1997 to June 3, 2003 (projected) showed expenses had been reduced through energy saving programs, combined plans for cell phone usage and strict monitoring.

GENERAL FUND PROJECTIONS 2002-2003

1. **Revenue & Other Resources** – The report showed revenue for the general fund for 2002-2003 and 2002-2003 (projected) with a comparison of "over" and "under" figures. The total revenue for 2002-2003 was at \$121,716,722, the projected for 2002-2003 at \$120,431,950 showing the projection to be under \$1,284,772.
2. **Expenditures and Other Uses** – The expenditures were shown amended for current year 2002-2003. projected year 2002-2003, the uncommitted projected with a comparison to the 2001-002 year-to-date expenditures and final. Total for the amended 2002-2003 budget with transfers was shown at \$12,527,372.
3. **Undesignated Fund Balance** – A statement of revenues, expenditures and changes in fund balance was presented with comparisons from 1997-1998 actual to 2002-2003 (projected). Undesignated fund balance is projected at this date at \$15,483,397 and fund balance with reserves and other designations at \$18,057,119.

SPECIAL REVENUE FUND BUDGETS 2002-2003 – Detail for the special revenue budget for 2002-2003 showed payroll costs at \$19,947,137; contracted services at \$3,902,454; supplies at \$7,535,613; miscellaneous costs at \$1,065,956; debt service at \$114,867; capital outlay at \$2,421,913 and a transfer of (\$177,412) for a total budget of \$34,810,527.

GENERAL FUND BUDGET INFORMATION 2003-2004

1. **Taxable Property Values History** – A graph was presented with the taxable values from 1994 at \$5,166,213; 1995 at \$5,539,786; 1996 at \$5,524,832; 1997 at \$5,301,362; 1998 at \$5,461,731; 1999 at \$5,805,506; 2000 at \$5,972,459; 2001 at \$6,279,251; 2002 at \$6,399,564 and 2003 preliminary at \$6,651,579.
2. **Tax Calculations** – The calculations for F2001-certified, F2002-certified, F2003-certified and the F2004-preliminary were shown. The preliminary taxable value received from the Jefferson County Appraisal District on May 14, 2003 was at \$6,469,964,523. A loss to protests is projected at \$160,000,000 this date for a projected value of \$6,491,579,336 for an increase of \$168,504,080. All tax calculations not certified are projected and preliminary.

3. **Update on the 78th Legislative Regular Session** – An update was provided from Moak Casey and Associates for HB3459 and HB1 regarding the TRS pass through; TRS Care for employees, TRS Care district level, Career and Technology Education, existing debt allotment, funding increase, monitor programs, T I F, State Comp Education, State Comp Audit, Dropout Audit and funding delays. HB 3257 established that employees must use the pass through money only for health care related expenditures (through a health services account) and requires TRS to establish health care reimbursement accounts for that purpose.
4. **Revenue Projection 2003-2004 (Preliminary** – State revenue for 2002-2003 is projected using preliminary PEIMS attendance and student arrangement numbers. Local revenue is projected through the preliminary tax roll delivered by the Jefferson County Appraisal District, estimate lost to protests calculated at the current tax rate of \$154. and a collection rate of 98%.
5. **Expenditures – Summary of Proposed 2003-2004 (Level 1 and Level 2)** – A complete detail for all revenues was presented for current budget 2003, proposed budget 2004 with a comparison for “over” and “under”. Total revenue and other sources for current 2003 are \$121,716,722; proposed 2004 are \$125,468,941 and “over” at \$3,752,249 with current taxes based on preliminary discounted appraisal roll at \$1.54 and a 98% collection rate. The state revenues are based on projected 2002-2003 foundation revenue figures using preliminary PEIMS attendance and students arrangement data. Increase in 2003-2004 over the prior year is based on models run by financial consultants, Moak Casey & Associates.
6. **Expenditures – Detail by Department of Proposed 2003-2004 (Level 1 & Level 2)** – Summary of budgets by department was presented with comparisons at level one and level two.

UPDTE OF EMPLOYEE INSURANCE AND BENEFITS (HIDDEN DOLLARS) - Benefits were broken down by monthly and annual costs for health care, life insurance, workers' compensation insurance, Medicare, unemployment insurance, local sick days and Teacher Retirement System (TRS) minimum for a total of \$3,939 annually based on a \$33,250 salary. Also available for employees is dental insurance, pre-tax insurance premiums, cancer plans, long term disability insurance, supplemental life insurance, tax deferred annuities, payroll deductions, direct deposit banking and extended sick leave after five years of service for 60 days at the daily rate less cost of a substitute.

SALARIES AND BENEFITS HISTORY – Professional staff salaries, support staff salaries along with the additional salary payments were broken down by year from 1996-97 to 2001-2002. The amended 2002-2003 year was given to date. Grand total for all salaries by year were shown to have increased from \$67,696,648 in 1996-97 to \$86,259,537 current.

RAISES GIVEN 1996-97 THROUGH 2002-2003 – Payroll history and raises given from 1996 to May 12, 2003 totaled \$24,558,669.

DISCUSSION

Trustees discussed the escalated costs of all insurance and related expenses, those effects on the budget, lost of interest income and increased requirements by the state.

Dr. Thomas stated that all this information submitted by Ms. Jane Kingsley is the foundation for the proposed salary schedules and has the approval of the teacher groups. Dr. Thomas stated that the teacher groups understand that the proposal is based on projected figures; and only when certified numbers are

received can administration ask Trustees to approve the salary schedule and stay within a balanced budget for 2003-2004.

Dr. Thomas asked Ms. Sybil Comeaux, executive director of personnel, to present the proposed salary schedule.

PERSONNEL – The salary cost recap of salary schedules listed number of staff in categories: teachers-1492, administrators-213, paraprofessionals-515, maintenance-83, operations-78, transportation-5, food service-38, electronics-8, sweepers/hourly-123, bus drivers/hourly-133 and cafeteria/hourly-80 for a total of 2,868. Proposed increases on the *draft salary schedule for 2003-2004* showed an increase of 3.25% for teachers with the addition of step 21; changes in paraprofessional schedules to upgrade present pay grades 1 to 3 (3.25% and a step), pay grade 2 to pay grade 3 (3.25% and a step), pay grade 3 to pay grade 4 (plus \$800), pay grade 5 and up will receive \$800 (with step 16 added). Maintenance, electronics, operations, transportation and food service increases are projected on the draft at \$800. Those hourly positions for food service, maintenance, operations and transportation are projected at \$.15 per hour. No change in substitute teacher or paraprofessional daily rate is proposed. Administrative salary projection is at 2.5% this date. Proposal for 2003-2004 salary schedules is at \$3,346,549, without the \$100 per employee at cost of \$286,800, and the \$900,000 budgeted for incentive pay.

Mr. Woodrow Reece asked how the figure 3.25% was derived for the teacher salary increase. Mr. Howard J. Trahan responded that the cost of living and inflation along with budget considerations had resulted in the percentage amount of 3.25 for teachers. Mr. Reece wanted to make sure the budget could handle that amount of increase this year as well as the coming years. The TRS pass through reduction of \$500 was considered when salary amounts were projected. The district will make sure that all employees will receive \$500 to cover this TRS pass through reduction in benefits. Trustees agreed that the district would maintain the salary increases without going into the fund balance.

Mr. Howard Trahan reminded Trustees that if another bond issue could be passed funds could be freed up that now are channeled to maintenance.

HIGHLIGHTS – Dr. Thomas shared the following budget considerations with Trustees:

Salary Increases	\$3,346,589
Maintenance	1,000,000
Counselors Grant	225,000
Employee Adjustment	(not known at this time)
Police Hourly Rate (\$20 to \$25/hourly)	165,000
District Travel to Supplemental	<u>\$ -0-</u>
Approximate Total	\$4,736,589

Dr. Thomas assured Trustees that there would be no "reduction in force" only, through attrition and reassignments to vacant positions, would the personnel numbers be reduced.

Discussion incurred regarding the \$1800 annually allotted to administrators for a "non-accountable" travel plan be designated supplemental pay. Some administrators have "accountable" plans for travel reimbursement expenses and this designation would not apply to those persons.

The police hourly rate was discussed and it was concluded that to remain competitive with local businesses and surrounding school districts the hourly rate should be adjusted.

ANNOUNCEMENTS

Dr. Nantz, Mr. Trahan, and Mr. Reece thanked administration for the amount of detail submitted with the budget considerations.

Mr. Howard Trahan, chairman of the Consultation Committee, stated that teacher organizations were pleased with the 3.25% increase for salaries. Vice President Woodrow Reece asked Ms. Jermaine Garrett, vice president of the Beaumont Teachers Association (BTA), to comment on the meetings held regarding salary increases for staff. Ms. Garrett thanked administration for looking for ways to give raises and the consideration of making up the different in the money allotted for health insurance that had been cut by the state through the TRS pass through allotment.

Dr. Thomas reviewed the charge to present a balanced budget with the best possible benefits package and salary increase for all employees. Dr. Thomas complimented the teachers groups and their enthusiasm to find innovative ways to improvement student performance, especially on the new TAKS test. Another concern the teacher groups had and asked if administration would look at was a "sick bank" for those persons with catastrophic illnesses. A committee was set up to look into the feasibility of offering such a program.

Dr. Nantz stated his concern over the rising cost of worker's compensation and asked administration to look into ways to link the incentive pay program to reduced worker's compensation claims.

Dr. Thomas asked if there were any other concerns, hearing none, returned the meeting back to Vice President Woodrow Reece.

ADJOURNMENT

Vice President Woodrow Reece adjourned the meeting at 7:40 p.m., June 5, 2003.



Martha Hicks, President
Beaumont ISD Board of Trustees



Terry Williams, Secretary
Beaumont ISD Board of Trustees

BEAUMONT INDEPENDENT SCHOOL DISTRICT BOARD OF EDUCATION

Special Meeting – June 12, 2003

The Board of Education of the Beaumont Independent School District met in public (open) session at 5:47 p.m., June 12, 2003 in the Board Room of the Administration Building of the District located at 3395 Harrison Street in Beaumont, Jefferson County, Texas. Vice President Woodrow Reece called the meeting to order.

It was found and determined that in accordance with the policies and orders of the Board, the notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Woodrow Reece, Vice President
Terry Williams, Secretary
Dr. William Nantz, Member
Howard J. Trahan, Jr., Member
John Williams, Member

Absent: Martha Hicks, President; Rev. Ollis E. Whitaker, Member

School Officials Present: School Officials Present: Superintendent, Dr. Carrol A. Thomas; Chief of Staff/Academic Affairs, Dr. Mae E. Jones-Clark; Assistant Superintendents, Dr. W. Preston Shaw, Terry Ingram, Beth Fischenich; Executive Director of Personnel, Sybil Comeaux; Executive Director of Finance, Jane Kingsley; Director of Communications, Jolene Ortego; and School Attorney, Emily Linker

Absent: None

ESTABLISHMENT OF A QUORUM

Vice President Woodrow Reece declared a quorum present.

BUDGET WORKSHOP

Mr. Howard J. Trahan, chairman of the Consultation Committee, thanked administration for looking at the numbers and working with all concerned to make the best possible estimate of revenues and expenditures.

GOALS AND OBJECTIVES FOR 2003-2004

Dr. Thomas reviewed the six objectives:

- provide a balanced budget that requires no tax increase;
- maintain a fully funded basic health insurance program for employees;
- develop a budget through affordable operating expenses and avoid reduction in force (RIF);
- provide employees with the best possible compensation package that meets budget constraints;
- provide additional funding for maintenance and other critical areas;
- provide a budget that meets the needs of a World Class Educational System that slows our students to compete on a global basis.

HISTORICAL INFORMATION

Dr. Thomas briefly reviewed the historical information regarding:

Administrative cost, tax rate, maintenance department budget, M & O and bond projects, and cost of utilities to find that all were well within reasonable costs for a district the size of Beaumont ISD.

GENERAL FUND PROJECTIONS 2002-2003

Dr. Thomas commented on the projected numbers for revenue and other resources

1. **Revenue & Other Resources** – The report showed revenue for the general fund for 2002-2003 and 2002-2003 (projected) with a comparison of “over” and “under” figures. The total revenue for 2002-2003 was at \$121,716,722, the projected for 2002-2003 at \$120,431,950 showing the projection to be under \$1,284,772.
2. **Expenditures and Other Uses** – The expenditures were shown amended for current year 2002-2003. projected year 2002-2003, the uncommitted projected with a comparison to the 2001-002 year-to-date expenditures and final. Total for the amended 2002-2003 budget with transfers was shown at \$12,527,372.
3. **Undesignated Fund Balance** – Always will have a fund balance under the worst case scenario as projected.

SPECIAL REVENUE FUND BUDGETS 2002-2003 – Projected figures show approximately \$35 million at this time.

GENERAL FUND BUDGET INFORMATION 2003-2004

1. **Taxable Property Values History** – reviewed values within last ten years based upon preliminary numbers received from the Jefferson County Appraisal District
2. **Tax Calculations** – reviewed how the numbers on the projections were derived.
3. **Update on the 78th Legislative Regular Session** – no changes since last week; however administration attended update session in Austin but no resolution to questions regarding the changes has been determined.
4. **Revenue Projection 2003-2004 (Preliminary)** – no changes
5. **Expenditures – Summary of Proposed 2003-2004 (Level 1 and Level 2)** – no changes
6. **Expenditures – Detail by Department of Proposed 2003-2004 (Level 1 & Level 2)** – no changes

UPDTE OF EMPLOYEE INSURANCE AND BENEFITS (HIDDEN DOLLARS) –

Dr. Thomas emphasized to Trustees the District' contribution of \$240 monthly to health care is in addition to salary. The state gives \$75.00 to a formula provided for health care benefits. The employee will cover additional cost of plans above the \$240 district contribution.

SALARIES AND BENEFITS HISTORY – no change

RAISES GIVEN 1996-97 THROUGH 2002-2003 – The data depicts that the district has given almost \$25 million in raises over the last six years, which is

compounded over the years. Classroom teachers can make close to \$60 thousand with supplemental pay for extra duties, summer school, department head responsibilities and curriculum writing. These salaries approach administrative salary schedule amounts.

Vice President Woodrow Reece alluded that employees had not supported the district during the vote for the bond issue due to "no raises". The historical data certainly shows that each year the district has tried to give the best possible compensation package along with a raise of some type.

Mr. Howard Trahan asked Beaumont Teacher Association (BTA) president, Fran Ewing, to speak on behalf of the organization. Ms. Ewing responded that BTA had asked Consultation Committee for the \$500 to be replaced taken by the state and would welcome any raise that the budget could bare. Ms. Ewing stated that the discussion at the Consultation Committee was good for all parties and the teachers in the district do appreciate what administration tries to do to support employees.

Vice President Woodrow Reece thanked the teacher group for their input and support.

Dr. Thomas thanked Mr. Howard J. Trahan, Mr. John Williams and Ms. Fran Ewing and their interaction at Consultation Committee meetings. Dr. Thomas stated that these Trustees represent the feelings of the entire Board and will do all they possibly can to keep the employees happy and satisfied; but, in turn, have high expectations.

PERSONNEL – Dr. Thomas reviewed the same salary schedule as presented June 5, 2003, but stated he would like to come back and consider a different amount for administrators since they would lose the \$1000 from the state.

HIGHLIGHTS – Dr. Thomas reviewed the following budget considerations with Trustees:

Salary Increases	\$3,346,589
Maintenance	1,000,000
Counselors Grant	225,000
Employee Adjustment	(not known at this time)
Police Hourly Rate (\$20 to \$25/hourly)	165,000
District Travel to Supplemental	\$ -0-
Approximate Total	\$4,736,589

Vice President Woodrow Reece stated that he would like to see those administrators raised up since they will be losing \$1000 state contribution this coming year. Vice President Reece complimented administration on the amount of data presented to Trustees so that could have a good picture of what needs to be done.

ANNOUNCEMENTS

Dr. Thomas introduced the following personnel assisting with budget preparations:

Terri O'Neal	Personnel Office
Stacey Fitch	Accounting Manager
Bettie Nixon	Director of Information Services
Kris Bland	Webmaster
Emily Linker	Attorney substituting for Melody Thomas
Terry Ingram	Business Operations
Jane Kingsley	Finance
Sybil Comeaux	Personnel
Sue Foery	Communicates between finance and personnel

Beth Fischenich	Secondary education
Dr. Clark	Chief of Staff and evaluate cuts and impact on budget
Dr. Shaw	Manages information services and keeps apprised of athletic office procedures

A.B. Number of Assistant Principals at Middle and High Schools and Number of Projected Students at Each School for 2003-2004

Dr. Thomas reviewed information with Trustees requested by Trustee John Williams. Mr. Williams asked administration how does administration determine the need for additional assistant principals? Dr. Thomas stated the increase or decrease is according to student enrollment and assistant principals are reassigned as needed; however, campuses sometimes fund additional assistant principals when funds allow. The staffing formula for the district is adhered to strictly and has been in place for quite a while.

C. Number of Security Officers at Each School – Mr. John Williams asked when student enrollment drops would the number of officers needed for that campus be reduced. Dr. Thomas said he would have to look at each school independently of one another and the problems unique to their location before officers are removed or added to a campus. Trustees agreed that ample security would be provided regardless of the cost and not all schools could be assigned officers by number of students, but rather on the need for that particular school climate.

Discussion regarding security at West Brook High School flowed to the traffic situation at West Brook High School at the start and close of the day. Administration recommended closing the back entrance into the school after school starts until the dismissal in an effort to secure the campus more appropriately. A possible "one-way" entrance might be initiated.

Dr. Thomas asked if there were any other questions regarding the budget information submitted.

Vice President Reece stated the Trustees now understand that there would be no tax increase to support the proposed budget, a 3.25% raise for teachers will be recommended should the numbers remain the same and no reduction in force to reduce operating cost. Dr. Thomas assured Trustees that administration felt confident about the information presented, and after the certified tax roll is received, the proposal can be presented for approval.

Dr. William Nantz asked if there was any new information from Austin regarding legislation. Ms. Jane Kingsley stated that there were no new answers at this time. A special session on finance might clarify some of the questions coming out of the new legislation. Property rich district still stands at \$305 thousand and Beaumont ISD is not quite at that point, but might reach that point in the next couple of years.

ADJOURNMENT

Vice President Woodrow Reece asked if there was any other questions, hearing none, adjourned the meeting at 6:50 p.m., June 12, 2003.


Martha Hicks, President
Beaumont ISD Board of Trustees


Terry Williams, Secretary
Beaumont ISD Board of Trustees

BEAUMONT INDEPENDENT SCHOOL DISTRICT BOARD OF EDUCATION

Special Meeting – May 7, 2003

The Board of Education of the Beaumont Independent School District met in public (open) session at 5:31 p.m., May 7, 2003 in the Board Room of the Administration Building of the District located at 3395 Harrison Street in Beaumont, Jefferson County, Texas. The meeting was called to order by President Martha Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Martha Hicks
Terry Williams
Dr. William Nantz
Howard J. Trahan, Jr.
Rev. Ollis E. Whitaker

Absent: Woodrow Reece , John Williams

School Officials Present: School Officials Present: Superintendent, Dr. Carrol A. Thomas; Chief of Staff/Academic Affairs, Dr. Mae E. Jones-Clark; Assistant Superintendents, Dr. W. Preston Shaw, Terry Ingram, Beth Fischenich; Executive Director of Personnel, Sybil Comeaux; Executive Director of Finance, Jane Kingsley; Director of Communications, Jolene Ortego; and School Attorney, Melody Chappell

Absent: None

ESTABLISHMENT OF A QUORUM

President Hicks declared a quorum present.

ACTION ITEMS

- A. Canvass May 3, 2003 Election Returns and Certify Results – Mr. Howard Trahan moved, seconded by Rev. Ollis E. Whitaker to accept the certified results of the May 4, 2002 election returns as follows:

Trustee District 1

Donna Forgas	266	28.79
Terry D. Williams	422	45.67
Carey Fracht	236	25.54

President Martha Hicks called for additions or corrections to the minutes, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Messrs. Trahan, and Terry Williams

Nays: None

B. Administration of Oaths of Office - Attorney Melody Chappell administered oaths of office to:

Terry Williams	Trustee District 1
Rev. Ollis E. Whitaker	Trustee District 2
Howard J. Trahan, Jr.	Trustee District 4

(Oaths of office are attached and made a part of these minutes.)

Board members offered congratulations to reelected Trustees.

C. Reorganization of Board of Trustees - Attorney Thomas presided over nominations for officers of the Board of Trustees. Ms. Thomas called for nominations.

Mr. Howard Trahan moved that the present slate of officers be nominated to hold the same positions for the coming year. Rev. Ollis Whitaker seconded the motion. Ms. Chappell called for other nominations. There were no other nominations. Ms. Chappell closed the nominations and asked for discussion. There being no discussion, she called for a vote.

YEAS: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Messrs. Howard Trahan and Terry Williams

NAYS: None

Public record of the officers of the Board of Trustees reflect:

President	Martha Hicks
Vice President	Woodrow Reece
Secretary	Terry Williams

ANNOUNCEMENTS

President Hicks asked that the Building and Grounds Committee continue to be chaired by Dr. William Nantz with Mr. Terry Williams and Mr. Woodrow Reece as members, and the Consultation Committee continue to be chaired by Mr. Howard Trahan with Mr. John Williams and Rev. Ollis E. Whitaker as members. Dr. William Nantz and Mr. Howard Trahan agreed to continue serving as chairman of the respective committees. President Hicks asked Rev. Ollis E. Whitaker to represent the Board on the Education Foundation committee along with John Williams.

ADJOURNMENT

President Hicks adjourned the meeting at 5:37 p.m., May 7, 2003


Martha Hicks, President
Beaumont ISD Board of Trustees


Terry Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Regular Meeting – May 15, 2003

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, May 15, 2003 at 7:15 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Martha Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provision of those sections have been fully complied with and that the 72 hours notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Martha Hicks, President
Woodrow Reece, Vice President
Terry Williams, Secretary
Dr. William Nantz, Member
Howard J. Trahan, Jr., Member
John Williams, Member

Absent: Rev. Ollis E. Whitaker, Member

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Chief of Staff and Academic Affairs, Dr. Mae E. Jones-Clark; Assistant Superintendents, Dr. W. Preston Shaw, Terry Ingram, Beth Fisichenich; Executive Director of Personnel, Sybil Comeaux; Executive Direction of Finance, Jane Kingsley; Director of Communications, Jolene Ortego; and School Attorney, Melody Chappell

Absent: None

ESTABLISHMENT OF A QUORUM

President Martha Hicks declared a quorum.

PLEDGE OF ALLEGIANCE

The pledge of allegiance was given by brothers, Davion Harris (2nd grade) and Dacory Harris, (kindergarten) students at Dishman. Parents are David Harrison, assistant principal at West Brook High School and Lesa Harris, a teacher at Dishman Elementary School. The Central High School NJROTC presented the colors.

INVOCATION

The invocation was given by Donald Tompkins, a senior at Central High School.

APPROVAL OF MINUTES

Mr. John Williams, moved, seconded by Mr. Terry Williams, to approve the minutes of the special meeting April 17, 2003 and the regular meeting April 17, 2003.

President Hicks called for questions or additions to the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Messrs. Reece, Trahan, John Williams and Terry Williams

Nays: None

REPORT OF THE SUPERINTENDENT

1. **Announcement** – Dr. Thomas announced the first place winner of the 8th grade Science state competition of the Texas Math and Science Teachers' Association, Siyuan "Andy" Sun, an 8th grader at Odom Academy. His score was 222 out of a possible 250 defeating about 275 students from 65 5A middle schools across the state.
2. **Recognition of Students for Outstanding Academic Achievements** - – The top academic ranking students from Central, Ozen and West Brook High Schools were presented to the Trustees by the respective principals, Mr. Thom Amons, Mr. Roland Antoine and Mr. Rodney Cavness. Parents and support staff members at each school were also recognized.
3. **Recognition of School Business Partnerships** – Dr. Thomas recognized Barnes and Noble Booksellers, represented by Michelle Luce, marketing director for Barnes and Noble and Principal Ava Colbert at Homer Drive as school/business partners along with the Texas Wildcatters (Southeast Texas' Professional Hockey Team), represented by Stacy Thompson, market director and Principal Randall Maxwell of Dishman as school/business partners.
4. **Recognition of 2003 Recipient of the Sixth Annual Young Women's Christian Association of Beaumont Ben Rogers and Frances Morris Award.** – President Hicks acknowledged that Dr. W. Preston Shaw, assistant superintendent of administration, had been among with recipient this year of the award along with educational advocate Kathleen Jackson of ExxonMobil.

COMMUNICATIONS

None

SIGN – UP

1. **Charlie Gibbs**, 6770 West Gate Drive, spoke to Trustees regarding the condition of the facilities of the district and plans to in the future to present a bond program to rectify some of the much needed repairs. Mr. Gibbs asked for a report from the citizens' group working on future bond proposals that formed after the failure of the \$150 million bond September 14, 2003.

ACTION ITEMS

APPROVAL OF EXHIBITS "A.1", "A.2", "A.3", "B", "C", "D", "E", "F", "G", "H", "I", "J", "K", "L", "M", "N", AND "O"

Mr. John Williams moved, seconded by Mr. Terry Williams to approve Exhibit "A.1", "A.2", "A.3", "B", "C", "E", "F", "G", "H", "I", "J", "K", "L", "M", "N" and "O."

Tax Collection Report (Exhibit "A.1") – Administration recommended acceptance of the Tax Collection Report in the amount of \$909,384.87 including certification of tax collections for the month of April 2003; reconciliation of disbursements to collections for the month of April 2003; report of collections for April 2003; tax collection year 2002; report of collections for April 2003, delinquent tax collection year 2002, current tax receivable update for tax year

2002, April 2003; year-to-date tax receivable for current tax year 2002, April 2003; year-t-date tax receivable for delinquent tax years, tax year 2002, April 2003; TIF current and delinquent receivable tax year 2001, April 2003; taxes due at April 30, 2003 by year.

(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

Business Office Report (Exhibit "A.2") – Administration recommended approval of the Business Office Report, including the general fund reports, April 2003, debt service reports, April 2003, capital projects report, April 2003, internal service funds, April 2003; scholarship fund report, April 2003, investment report, April 2003.

Amendments to 2002-2003 Budget (Exhibit "A.3") – Administration recommended approval of amendments to the following budgets:

199/2	General Fund	#131
204/3	ESEA Title IV, Safe & Drug Free Education	#132
205/3	Head Start	#133
211/3	ESEA Title I, Improving Basic Programs	#134
242/3	Summer Feeding Program (DHS)	#135
255/3	ESEA Title II Part A, TPTR	#136
262/3	ESEA Title II Part D, Technology	#137
263/3	ESEA Title III Part A, Language Enhancement	#138
288/3	Child Care Local Initiative-Cradles N Cribs	#139
399/2	Investment Capital Fund – Fehl	#140
420/3	Master Reading Teachers	#141
435/3	Regional Day School for the Deaf – State	#142
446/3	Regional Day School for the Deaf – Local	#143
650/3	Capital Projects Local	#144

Approved an Order Authorizing the Issuance of Beaumont Independent School District Unlimited Tax Refunding Bonds, Series 2003 and Containing Other Matters Related Thereto (Exhibit "B") – Administration recommended authorization of the issuance of \$9,500,000 Beaumont ISD Unlimited Tax School Refunding Bonds, Series 2003 and approval of Order thereto.

(Copy of order attached and made a part of these minutes.)

Approved the Bank Depository Contract for 2003-2005 Biennium (Exhibit "C") – Administration recommended awarding the Depository Contract Bid for the 2003-2005 biennium to the Bank of America, N.A. at a projected annual cost of \$19,113.60 based on a detailed analysis of bidder responses, the demonstration of software to be used in banking transactions and the cost of services.

Approved Certified Public Accounting Firm to Conduct Audit of 2002-03 District Financial Records (Exhibit "D") – Administration recommended approval of the firm, Edwards, Tate and Fontenot, LLP, CPA, as auditors for the 2002-2003 school year.

Approved Bids for HVAC Air Side Cleaning (Exhibit "E") – Bid packets were distributed to eleven (11) companies in addition to the appropriate advertisements. There were four (4) responses. The bid includes a second year option to extend the contract at the option of the district. Administration recommended acceptance of the bid from Industrial Environmental Services, Inc. charged to the Maintenance Department appropriated funds.

(Copies of bids are on file in the purchasing department.)

Approved Bid Proposals to Retrofit Roof for the Administration Building (Exhibit "F") – Proposals were distributed to eight (8) companies in addition to the appropriate advertisements. There were five (5) responses. Administration recommended acceptance of the proposal from Hampshire Roofing for the base

bid and alternate #1 in the total amount of \$435,425.00 charged to the Fund Balance by an amendment
(Copies of bids are on file in the purchasing department.)

Approved the Emergency Repairs and the Replacement in Kind of the Babe Zaharias Press Box with Updated ADA Requirement (Exhibit "G") – Administration recommended that the District adhere to Education Code 44.031(h)(2 Versions: Amended by 1999 Ch.922) "If school equipment, a school facility, or apportion of a school facility is destroyed, severely damaged or experiences a major unforeseen operational or structural failure, and the board of trustees determines that the delay posed by the contract methods required by this section would prevent or substantially impair the conduct of classes or other essential school activities, then contracts for the replacement or repair of the equipment, school facility, or portion of the school facility may be made by a method other than the methods required by this section"

Approved the Proposal for the Estimated Cost of Construction of the Babe Zaharias Press Box with ADA Requirements between \$200,000 and \$300,00 (Exhibit "H") – Administration recommended proceeding with plans to construction the press box with ADA requirements. Bids cannot be obtained until after June 1, 2003 and will be funded by the General Fund.

Approved the Purchase of Gbic Modules for Cisco Switches to be Installed in Five Schools at a Cost of \$12,597.80 (Exhibit I") - Administration recommended approval of purchase funded by the Southwestern Bell (SBC DataComm) portion of the Technology Allotment budget.

Approved the Purchase of Math Advantage Books and Practice Workbooks from Harcourt, Inc. for Fletcher Elementary School (Exhibit "J") – Administration recommended approval of request to purchase Math Advantage Books and Practice Workbooks for kindergarten through fifth grade at a cost of \$13,318.25 funded by Fletcher's state compensatory education funds.

Approved the Purchase of Reading Practice and Take Home Workbooks from Macmillan McGraw-Hill School Division for Dishman, Fletcher, and Martin Elementary School (Exhibit "K") – Administration recommended approval of request to purchase reading practice and take home workbooks as a supplement for the adopted reading and language arts textbooks from Macmillan McGraw-Hill School Division at a total cost of \$14,731.90 funded by Title V, Part A, Campus Energy Saving, and State Compensatory Education at Dishman Elementary; Title I, Part A at Fletcher Elementary; and Campus Per Pupil Allotment at Martin Elementary.

Approved the Purchase of Waterford Early Reading Program Laboratories from Pearson Digital Learning for Dishman and Guess Elementary Schools (Exhibit "L") – Administration recommended approval of request to purchase early reading program laboratories for Dishman and Guess Elementary Schools at a total cost of \$75,831 funded by the Student Success Initiative (SSI): Accelerated Reading Instruction Program grant.

Approved the Purchase of Scholastic Read 180 Materials for the Optional Extended Year Summer Program (Exhibit "M") – Administration recommended approval of request to purchase Scholastic Read 180 materials for a cost of \$29,00 funded by the Optional Extended Year program grant.

Approved the Purchase of Reading and Mathematic Materials from the Metropolitan Teaching and Learning Company for the Accelerated Reading Instruction Program, the Optional Extended Year Summer Program and the Southerland PreKindergarten Transition Summer Camp (Exhibit "N") – Administration recommended approval of request to purchase reading and mathematic materials at a total cost of \$27,000 funded by the Student Success

Initiative (SSI): Accelerated Reading Instruction Grant - \$10,000, Optional Extended Year Program Grant-\$7,000 and ExxonMobil Reading Initiative Grant-\$10,000.

Designated Delegate and Alternate to the Texas Association of School Board (TASB) Delegate Assembly during the Annual Convention September 26-29, 2003 (Exhibit 'O') - Trustees Woodrow Reece and John Williams were designated as delegate and alternate respectively.

Discussion included the flat roof replacement versus a slightly pitched metal roof replacement cost for the administration building. The lifetime of the two different roof compositions and the difference in cost justified the metal roof, which has a longer life guarantee.

The specifications of the bid for an outside auditor were discussed regarding the number of hours estimated to complete the different audit. Cost has increased due to the mandates by the Texas Education Agency (TEA).

Dr. Thomas thanked Board of Trustees for consideration of the timeline by declaring the repairs at Babe Zaharias stadium an emergency in order to complete the repairs at the beginning of the schools year.

Vice President Reece asked that Ms. Jane Kingsley introduce the CPA's representing the firm, Edwards, Tate and Fontenot, LLP, CPA's. Discussion among the Trustees and bid award to the firm included minority business opportunities and fairness among the bid awards.

Mr. Frank Ildebrando, RBC Dain Rauscher financial consultants, visited with Trustees regarding the issuance of \$9,500,000. The district's bond counsel, Lance Fox of Organ, Bell and Tucker. was present for the approval of the order.

President Hicks called for additional discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks – see exception below, Dr. Nantz, Messrs. Reece, Trahan, John Williams, and Terry Williams

Recuse: Ms. Hicks for Exhibit C

Nays: None

RECESS

President Hicks announced in the public (open) meeting at 8:37 p.m. that the Board would go into executive (closed) session when it reconvened in order to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) of Texas Government Code, and that any action which the Board might take would be in public (open) session immediately following. The executive (closed) meeting ended at 8:53 p.m. and the Board in public (open) session acted on the following matters:

PERSONNEL

Mr. John Williams moved, seconded by Mr. Terry Williams to accept the following:

1. Retirements

Jo T. Audilet, West Brook High, Business, effective May 24, 2003;

Ann P. Butler, Vincent Middle, Science, effective My 24, 2003;

Rose M. Davis, Administration, Deaf Co-Op, effective May 24, 2003;
Audry A. Holmes, Ozen High, Business, effective May 24, 2003;
Laura McMurray, Oak, Speech Therapist, effective May 24, 2003;
Janet, Palermo, Guess Elementary, Special Education, effective May 24, 2003;
Joseph A. Rasnick, West Brook High, Assistant Principal, effective June 13, 2003;
Helen L. Sample, West Brook High, Spanish, effective May 21, 2003;
Dortha D. Schulz, Regina Elementary, Level 1, effective May 24, 2003;
Jo A. Scott, Blanchette Elementary, Level 3, effective May 24, 2003;
Carma E. Weinman, Caldwood Elementary, Level 5, May 24, 2003;
Lynn S. Woodward, West Brook High, French, May 24, 2003.

2. Resignations

Dusti M. Cerda, Mathematics, Odom Academy, effective May 24, 2003;
Lacey E. Earle, English, Odom Academy, effective April 16, 2003;
Darlene K. Elmore, Kindergarten, Lucas Elementary, effective May 24, 2003;
Kareisha Z. Henry, Title II Level 3, Homer Elementary, effective May 24, 2003;
Corey E. Louviere, Communication Graphics, West Brook High, effective May 24, 2003;
Kimberly R. Malone, Speech Therapist, Caldwood Elementary, effective May 24, 2003;
Carolyn G. Parkhurst, Counselor, Austin Middle, effective May 2, 2003;
Tracy L. Samuel, Science, Ozen High, effective May 24, 2003;
Sharon A. Wood, Level 5, Blanchette Elementary, effective April 24, 2003;

3. New Employee Contract Recommendation

Nanette M. Decker, Special Education, Central High, effective March 31, 2003 and ending May 24, 2003.

4. Contract Recommendation

Nanette M. Decker 2-year term

President Hicks called for discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Messrs. Reece, Trahan, John Williams, and Terry Williams

Nays: None

5. Administrative Recommendations

Mr. John Williams moved, seconded by Dr. William Nantz to accept the following:

Billie Brown	Middle School Counselor	Austin Middle
Frank J. Brocato	High School Assistant Principal	West Brook High

President Hicks called for discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Messrs. Reece, Trahan, John Williams, and Terry Williams

Nays: None

ADJOURNMENT

President Hicks asked if there was other business to come before the board, there being none, she adjourned the meeting at 9:55 p.m. May 15, 2003.



Martha Hicks, President
Beaumont ISD Board of Trustees



Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**DEPOSITORY CONTRACT FOR FUNDS
OF INDEPENDENT SCHOOL DISTRICTS
UNDER TEXAS EDUCATION CODE, CHAPTER 45, SUBCHAPTER G,
SCHOOL DISTRICT DEPOSITORIES**

STATE OF TEXAS)
COUNTY OF Jefferson)

123-910
County-District Number
111000025
Bank Routing Number

ARTICLE I. Bank of America, N.A., hereinafter referred to as the "Depository," located at 2615 Calder, Beaumont Jefferson County, State of Texas, being a bank as that term is defined in section 45.201 of the Texas Education Code, hereinafter referred to as "the Code", was duly selected in accordance with Chapter 45, Subchapter G of the Code, by the Board of Trustees of the Beaumont Independent School District located in Jefferson County, Texas, hereinafter referred to as the "ISD," to serve as the Depository (or in the event of tie bids as defined in the Code, as one of the Depositories) of the school funds of the ISD, except those school funds permitted by law to be deposited or invested otherwise at the sole discretion of the Board of Trustees of the ISD. The action of the Board of Trustees of the ISD was duly taken and the Depository is to serve pursuant to this contract for a period of two years and until its successor is selected and has qualified beginning Sept 1, 2003 and ending 8/31/2005, unless sooner terminated by Depository's failure to adhere to all requirements of the Code and of this contract. Said action was a result of bids opened on April 25, 2003 Depository's being the best, or equal to the best, bid selected from 5 bids submitted to the ISD.

ARTICLE II. Such selection by the ISD was made on the basis of a written bid tendered by Depository substantially in the form prescribed by State Board of Education rule, a copy of which bid is attached hereto and made a part hereof by reference. This contract is subject to the Code and any amendments thereto and to any and all acts of the Texas legislature which affect public monies held by the ISD during the term of this contract.

ARTICLE III.

- A. If the Depository elected to file with the ISD a corporate surety bond in an initial amount equal to the estimated highest daily balance of the ISD funds determined by the Board of Trustees of the ISD to be on deposit with Depository during the term of this Depository Contract, then a fully executed copy of such corporate surety bond in the amount of \$ N/A in the form and with the content prescribed by State Board of Education rule is attached hereto and made a part hereof by reference, provided further, that:
- (1) the initial amount of the corporate surety bond may rise or fall from day to day so long as all deposits of ISD are fully and wholly protected;
 - (2) the bond is made payable to the school district and is signed by the depository bank and the surety company authorized to do business in this state;
 - (3) the bond and the surety on the bond are approved by the board of trustees of the school district; and
 - (4) the bond is conditioned on:
 - (a) the faithful performance of all duties and obligations devolving by law on the depository;
 - (b) the payment on presentation of all checks or drafts on order of the board of trustees of the school district, in accordance with its orders entered by the board of trustees according to law;
 - (c) the payment on demand of any demand deposit in the depository;
 - (d) the payment, after the expiration of the period of notice required, of any time deposit in the depository;
 - (e) the faithful keeping of school funds by the depository and the accounting for the funds according to law; and
 - (f) the faithful paying over to the successor depository all balances remaining in the accounts.
- B. If the Depository did not elect to make the corporate surety bond in the amount and as referred to in A, above, then the Depository shall have the option of either depositing or pledging with the ISD, or with a trustee designated by the ISD, approved securities as defined in section 45.201 of the Code, in an amount at market value sufficient to adequately protect the funds of the ISD on deposit with Depository from day to day during the term of this contract, provided that:
- (1) the pledged securities shall be approved securities and authorized by law and shall be in a total market value 102% ~~greater~~ to adequately protect the funds of the ISD on deposit as directed at anytime by the ISD in accordance with standards acceptable to the Texas Education Agency;
 - (2) the pledge of approved securities shall be waived only to the extent of the exact dollar amount of Federal Deposit Insurance Corporation insurance protection for the funds of the ISD on deposit with the depository from day to day, and in the event of any termination of such insurance protection this contract shall immediately become void except as provided in (4) hereinafter;
 - (3) the conditions of the pledge of approved securities required by this contract are that the Depository shall credit the account(s) of the ISD with the full amount of all State of Texas Warrants presented to the Depository for the account of the ISD no later than the banking day next following the day of the Depository's receipt of such Warrants and for funds transferred electronically the ISD shall receive credit on the effective settlement date, that the Depository shall faithfully perform all duties and obligations devolving upon the Depository by law and this contract, pay upon presentation all checks or drafts drawn on order of the Board of Trustees of the ISD in accordance with its orders duly entered according to the laws of Texas, pay upon demand any demand deposit of the ISD in the Depository, pay any time deposit or certificate of deposit of the ISD in the Depository upon maturity or after the period of notice required, and faithfully keep, account for as required by law, and faithfully pay over, at maturity or on demand as the ISD may elect, to any successor depository all balances of funds of the ISD then on deposit with the Depository;
 - (4) the pledge of approved securities required by this contract shall be a continuing pledge, ceasing only upon the later of the termination of this contract or the fulfillment by the Depository of all of its duties and obligations arising out of this contract, and a continuing security interest in favor of the ISD shall attach immediately upon any such pledge to all proceeds of sale and to all substitutions, replacements, and exchanges of such securities, and in no event shall such continuing security interest be voided by any act of the Depository; but not withstanding the foregoing the Depository shall have right, with the consent of the ISD, to purchase and sell, and substitute or replace, any and all of the approved securities pledged pursuant to this contract with other approved securities, provided that all of the other conditions of this contract are adhered to by the Depository, and such pledge shall be in addition to all other remedies available in law to the ISD;
 - (5) the Depository shall immediately furnish or cause to be furnished to the ISD original and valid safekeeping or trust receipts issued by the custodian holding the approved securities pledged pursuant to this contract, marked by the custodian on their face to show the pledge and market value as required above, and Depository shall upon request of ISD provide description of securities being pledged and evidence that securities are legally acceptable in accordance with (1) above;
 - (6) the records of the Depository and/or the custodian of the securities pledged by the Depository may be subject to audit at any time in accordance with Gov. Code 2257.061. Audits and Examinations by the Texas Education Agency, School Financial Audits Division, William B. Travis Building, 1701 N. Congress, Austin, Texas 78701
 - (7) upon any closing or failure of Depository, or any event deemed by a state or federal regulatory agency to constitute a closing or failure of Depository, title to all securities pledged pursuant to this depository contract shall be deemed to be vested in, and to be held by the ISD; and the ISD is hereby empowered to take immediate possession of and to sell any and all such pledged securities, whether in safekeeping at another bank or in possession of the ISD or the Depository, and the ISD is specifically so empowered by execution of this contract.
 - (8) the collateral pledge agreement shall conform to the United States Code Annotated (USCA), Title 12, §1823(e), so to defeat the claim of the Federal Deposit Insurance Corporation, its successor, or any other receiver to the securities, and be:
 1. In writing
 2. Executed by the Depository contemporaneously with the acquisition of the asset.
 3. Approved by the Depository's Board of Directors or Loan Committee which approval shall be reflected in the Board's or Committee's minutes, and
 4. Maintained continuously from the date of its execution as an official record of the Depository

Copies of the Depository's Board of Directors or Loan Committees minutes shall be furnished to the ISD.

AUD-011

*written

- C. If the Depository elects to give both a corporate surety bond and to pledge approved securities, such corporate surety bond and pledged approved securities shall be in an aggregate amount which, together with applicable Federal Deposit Insurance Corporation insurance, shall adequately protect the total amount of ISD funds on deposit with Depository from day to day. The provisions of A, above, permitting the amount of the corporate surety bond to rise or fall from day to day, and all of the provisions of B, above, relating to the amount and conditions of pledge of approved securities, including but not limited to substitution and conditions of pledge, shall apply to the election permitted by this paragraph C.
- D. The ISD shall be allowed by the Depository to purchase time deposits which mature after the ending date of the depository contract; however, the Depository may apply new interest rates to the time deposits after the ending date of this contract. The ISD shall be entitled to withdraw these time deposits without penalty at the expiration of the depository contract, but in that event, the Depository shall only be obligated to pay interest rates comparable to rates offered in the contract for the term the time deposits were actually held; provided, however, that the Depository may impose an early withdrawal penalty on a time deposit withdrawn within 6 days of creation of the deposit, to the extent required to comply with federal regulations defining time deposits.
- E. The ISD and the Depository may agree to extend this contract for one additional two-year term in accordance with Section 45.205 of the Code. An extension under this subsection is not subject to the requirements of Section 45.206 of the code.
- F. Section 45.205 of the Code requires that this contract and any extension of this contract coincide with the ISD's fiscal year. In the event the ISD changes fiscal year in accordance with Section 44.0011 of the Code, the term of the contract may be shortened or extended no more than one year by agreement of the parties to coincide with the end of the new fiscal year, provided that this contract is to remain in effect until its successor is selected and has qualified. If the parties cannot agree, the ISD may at its option change the term of this contract to coincide with the end of a new fiscal year closest to its original expiration date.
- G. This contract and/or an additional two-year extension of this contract and the bid attached hereto shall become binding upon the ISD and the Depository only upon acceptance by the Texas Education Agency.
- H. Venue for any litigation arising from a contractual dispute between a Depository and the ISD shall be in the county in which the ISD has its central office, provided that this venue designation shall not be deemed a waiver of any immunity which either party hereto may be entitled to claim.

ARTICLE IV. On the execution date of this Depository Contract the depository bank agrees to cover by corporate surety bond and/or pledge of approved securities an amount that is equal to funds anticipated to be on deposit from day to day which is estimated not to exceed Dollars (\$ _____), and warrants that the initial total corporate surety bond and securities in safekeeping and trust for the protection of the funds (including FDIC coverage) of the ISD in the hands of the Depository is as follows:

Corporate Surety Bond	\$ _____		
Market Value of Securities Pledged	\$ _____		
FDIC Insurance (Regular/Demand)	\$ _____	(Maximum \$100,000)	(To be furnished at effective date/time of contract)
FDIC Insurance (Int. & Sinking)	\$ _____	(Maximum \$100,000)	
FDIC Insurance (Time & Savings)	\$ _____	(Maximum \$100,000)	
Total Initial Secured Amount	\$ _____		

ARTICLE V. Subsequent to the execution date of this contract should the amount of deposit exceed that which is initially covered by corporate surety bond, pledged approved securities, and FDIC insurance, said amount will be increased, and photocopies of the safekeeping receipts of the additional securities and/or increased corporate surety bond will be provided in accordance with the Code and Texas Education Agency rules.

ARTICLE VI. This contract is executed by the ISD and the Depository in three copies, all of which shall be deemed originals.

TO BE COMPLETED BY ISD AND VERIFIED BY BANK												
(For all funds received from the Texas Education Agency)												
<table border="1" style="margin: auto;"> <tr> <td style="padding: 2px;">1</td><td style="padding: 2px;">1</td><td style="padding: 2px;">1</td><td style="padding: 2px;">0</td><td style="padding: 2px;">-</td><td style="padding: 2px;">0</td><td style="padding: 2px;">0</td><td style="padding: 2px;">0</td><td style="padding: 2px;">2</td><td style="padding: 2px;">-</td><td style="padding: 2px;">5</td> </tr> </table> <p style="text-align: center;">Transit Routing Number (Must be 9 digits)</p>	1	1	1	0	-	0	0	0	2	-	5	<p>Type of Account (Check One)</p> <p><input checked="" type="checkbox"/> Checking (22)</p> <p><input type="checkbox"/> Savings (32)</p> <p style="text-align: right;">004799774915 Account Number (Up to 13 digits)</p>
1	1	1	0	-	0	0	0	2	-	5		

AGREED AND ACCEPTED on behalf of ISD this the 15th day of May, 2003

Maiche Hicks
Signature of President of School Board

ATTEST:

Randy Wilkins
Signature of Secretary of School Board

AGREED AND ACCEPTED on behalf of Depository this the 5th day of June

Bank of America, N.A.

(SEAL)

Typed Name of Depository
Dana Smith
Signature of Authorized Officer

Vice President

Title of Authorized Officer

Acknowledgment

STATE OF TEXAS)
COUNTY OF Harris)

Before me, the undersigned authority in and for said county and state, on this day personally appeared *Dana Smith* known to me to be the person whose name is subscribed to the foregoing instrument on behalf

of the Depository named therein, and known to me to be an officer authorized to execute the foregoing instrument on behalf of said depository and acknowledged to me that (s)he executed the same as the act and deed of said Depository, for the purpose therein expressed and in the capacity therein stated.

Given under my hand and seal of office this the 5th day of June, 2003



Beth L. Erwin
Signature of Notary

Notary Public in and for Harris

County, Texas

My Commission Expires March 13, 2005

ACCEPTED AND FILED AT TEXAS EDUCATION AGENCY, AUSTIN, TEXAS

June 27 2003 *Cassie Huggins*
Date Signature

The School Financial Audits Division

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Regular Meeting – December 18, 2003

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, December 18, 2003, at 7:30 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Martha Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Martha Hicks
Woodrow Reece
Terry Williams
Dr. William Nantz
Howard J. Trahan, Jr.
Rev. Ollis E. Whitaker
John H. Williams

Absent : None

School Officials Present: Superintendent, Dr. Carrol A. Thomas; Deputy Superintendent, Dr. Mae E. Jones-Clark; Assistant Superintendents, Dr. W. Preston Shaw, Terry Ingram, Beth Fischenich, Assistant Superintendent; Special Assistant to the Superintendent for Personnel, Ms. Sybil Comeaux; Director of Communications, Ms. Jolene Ortego; Comptroller, Jane Kingsley, and School Attorney, Ms. Emily Davis

Absent: Melody Chappell

ESTABLISHMENT OF A QUORUM

President Martha Hicks declared a quorum.

PLEDGE OF ALLEGIANCE

Chelsea Moore, a 5th grade student at Homer Drive Elementary,, led the pledges of allegiance to the Texas and American flags.

INVOCATION

The invocation was given by Britaniey Moore, a 7th grade student at South Park Middle School.

APPROVAL OF MINUTES

Mr. John Williams moved, seconded by Mr. Woodrow Reece, to approve the minutes of the November 18, 2003 Public Hearing and the November 18, 2003 regular meeting.

President Hicks called for additions or corrections to the minutes, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Messrs. Reece, Trahan, John Williams and Terry Williams

Nays: None

REPORT OF THE SUPERINTENDENT

1. **Recognition of Certificate of Achievement for Excellence in Financial Reporting for the Comprehensive Annual Financial Report for the Fiscal Year 2002** – Stacey Fitch, accounting manager, and Belinda Klock, grant specialist, were recognized along with Ms. Kingsley, executive director of finance, as those persons primarily responsible for the audit. The district has received the award for the past seven years.

Trustees conveyed their appreciation to all employees of the business office for their continued accounting practices.

REPORTS

1. Status of priority funds report presented in agenda book.
2. Capital projects reports presented in agenda book.

COMMUNICATIONS

- 1, **Tootsie Woodhead Crutchfield**, 5965 Honeysuckle, donated to each high school a collection of her father's articles, "Who Said That". Her father, Ben Woodhead, had written articles for the local newspaper in the late seventies covering a wide variety of subjects. High school principals received copies from Ms. Crutchfield and thanked her for the donation.
2. **Diane Randle**, 4630 Glenoaks Circle, asked Trustees to review their brochure explaining "Pre-Paid Legal Plan" as an option to offer district employees. This offer would be at no cost to the district and could be payroll deductible. Ms. Randle stated that over 9.9 million people had dealt with some type of identity theft this past year and the numbers were continuing to increase.

SIGN – UP

1. **Ezra Murry**, 1160 Goliad, spoke to Trustees regarding her son not being treated fairly at Dishman Elementary School. Ms. Murry stated she had spoken to several administrators and communications from the school were not being sent in a timely manner so issues could be addressed.

DISCUSSION

Update of 2004-2005 School Calendar – Dr. Thomas referenced information regarding the results of voting for spring break for the 2004-2005 school year and the opinion was to continue to break along with the Lamar University's break on March 14-18, 2005.

ACTION ITEMS

APPROVAL OF EXHIBITS "A.1", "A.2", "A.3", "B", "C", "D", "E", "F", "G", "H", "I", "J", and "K"

Mr. John Williams moved, seconded by Mr. Terry Williams, to approve Exhibits "A.1", "A.2", "A.3", "B", "C", "D", "E", "F", "G", "H", "I", "J", and "K".

Tax Collection Report (Exhibit "A.1") - Administration recommended acceptance of the Tax Collection Report in the amount of \$4,106,585,69 including certification of tax collection for the month of November 2003; reconciliation of disbursements to collections for the month of November 2003; report of collections for November 2003; tax collection year 2003; report of collections for November 2003, delinquent tax collection year 2003, current tax receivable update for tax year 2003, November 2003; year-to-date tax receivable for current tax year 2003, November 2003; Delinquent Tax Receivable Update Tax Year 2003, November 2003; Year-to-date Tax Receivable November 2003, Delinquent Tax Years – Tax Year 2003, Tax Due November 30, 2003, TIF current and delinquent receivable tax year 2002, November 2003.

(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

Business Office Report (Exhibit "A.2") - Administration recommended approval of the Business Office Report, including the general fund reports, November 2002, debt service reports, November 2002, capital projects report, November 2002, internal service funds, November 2002; scholarship fund report, May 2002, investment report, May 2002.

Amendments to 2001-02 Budget (Exhibit "A.3") - Administration recommended approval of amendments to the following budgets:

199/4	General Fund	#059
205/3	Head Start	#060
211/4	ESEA Title I Improving Basic Programs	#061
288/4	Child Care Local Initiative – Cradle N Cribs	#062
309/4	Title II AEFLA Section 231 Federal	#063
312/3	TANF for Adult Education Federal	#064
423/4	Apprenticeship Training State	#065
432/4	TANF for Adult Education State	#066
435/4	Regional Day School for the Deaf State	#067
650/4	Local Capital Projects	#068

Approved the Comprehensive Annual Financial Report for the Year Ended August 31, 2003 (Exhibit "B") – Administration recommended approval of report as audited by Edwards, Tate and Fontenot, LP, a firm of licensed certified public accountants in accordance with generally accepted auditing standards.

Approved Renewal of J. S. Edwards and Sherlock Insurance Agency as the District's Consultant and Risk Manager regarding Property/Casualty/Workers Compensation Programs (Exhibit "C") – Administration recommended approval of the agreement in the amount of \$28,920 with J. S. Edwards to evaluate and assist the District with bidding and selecting various insurance policies. Proposed scope of work with current Certificate of Insurance on file to verify particulars of the program.

Approved Bids for Band Uniforms for Central High School (Exhibit "D") – Bid packets were distributed to three (3) companies in addition to the appropriate advertisements. There were (3) three responses. Administration recommended acceptance of the bid from Demoulin Brothers & Co. in the total amount of \$88,175.08 charged to Central High School Band budgeted funds.

Approved Proposals for Reconstruction of Vocation Building at Vincent Middle School (Exhibit "E") – Proposals were distributed to twelve (12) companies in addition to the appropriate advertisements. There were ten (10) responses. Administration recommended acceptance of the proposal from SeTEX Construction in the total amount of \$278,000.00 charged to Insurance Recovery and Fund Balance Funds.

Approved Bids for Library Book Security System for Odom Academy (Exhibit “F”) – Bid packets were distributed to five (5) companies in addition to the appropriate advertisements. There were four (4) responses. Administration recommended acceptance of the bid from 3M Security Systems Division in the amount of \$13,134.00 charged to Odom Academy library and SEC budgeted funds.

Approved Emergency Repairs and the Replacement in Kind of the Central High School Auditorium Roof, Auditorium and Kitchen (Exhibit “G”) – Administration recommended adhering to Education Code 44.031(h) allowing contracts for the replacement or repair of the equipment, school facility, or portion of the school facility may be made by a method other than the methods required by this section for non-emergency projects.

Approved First Reading of Update 71 (LOCAL) Policies and Accepted Update 71 (LEGAL) Policies (Exhibit “H”) – Administration recommended approval of the first review of (LOCAL) policies as listed and acceptance of the (LEGAL) policies as listed in *Update 71* (List attached)

Approved the 2002-2003 Academic Excellence Indicator System (AEIS) Reports, Including the Campus Performance Objectives, the Campus Comparison Groups Report and the Student Performance in Postsecondary Institutions Report; the School Report Card Ratings for 2002-2003; and the Violent and Criminal Incidents Report for 2002-2003 (Exhibit “I”) – Administration recommended approval of reports presented under separate cover and available at the Beaumont ISD Internet website at www.beaumont.k12.tx.us

Approved the Purchase of Dr. G. Ivan Hannel’s Training and Workshop Materials for Pietzsch-MacArthur and Martin Elementary Schools (Exhibit “J”) – Administration recommended approval of request to conduct teacher training workshop and purchase training materials from Dr. G. Ivan Hannel, as the sole source for this training charged to the State Compensatory Education funds (\$2,200) at Martin Elementary School and to Title I Funds (\$4,440) at Pietzsch-MacArthur Elementary.

Approved the Purchase of Thinking Maps “Tools for Learning” Materials from the Innovative Learning Group for Amelia, Dunbar and Lucas Elementary Schools (Exhibit “K”) – Administration recommended approval of the request to purchase materials from Innovative Learning Group as a sole source provided charged to Title I Program funds (\$4,500) for Amelia Elementary, State Compensatory Education Funds, (\$1,711.90) for Dunbar Elementary and to the Investment Capital Fund (\$3,021) for Lucas Elementary.

Mr. John Williams asked if the district has historically purchased band uniforms for the directors. Ms. Kingsley replied “yes”.

Mr. Terry Williams how long would it be before the roof at Central High School would be complete. Mr. Terry Ingram responded that work had begun on an emergency basis; however, the replacement cost would exceed damages since roof is over fifteen years old.

Dr. William Nantz asked if Odom was purchasing a library book security system when other middle schools did not have the system. Dr. Thomas responded he would check into the need at the middle school level. Ms. Tillie Hickman, principal at Odom, responded that the schools felt it would be advantageous to purchase the system to protect the inventory of the library.

Dr. Thomas asked Ms. Kingsley to introduce the persons representing the auditing firm. Mr. James Edwards, Mr., Mike Tate and Mr. Fitch Fontenot brief spoke to the board regarding the findings in the audit report. Mr. Edwards stated that they proud to give

the district a clean opinion and applauded the business office practices on a daily basis.

Ms. Kingsley informed Trustees that audit was online and bookmarked for easy access.

President Martha Hicks thanked auditors for their hard work.

President Hicks called for questions of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Messrs. Reece, Trahan, John Williams and Terry Williams

Nays: None

President Hicks announced in the public (open) meeting at p.m. that the Board would not go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1) (2), and Section 551.074 (a) (1) of Texas Government Code, and that any action which the Board might take would be in public (open) session immediately following.

PERSONNEL

Mr. John Williams moved, seconded by Mr. Terry Williams, to accept the following:

1. Retirements

Johnnie M. Clark, King Middle, English, effective December 19, 2003;

Rebecca B. Dartez, South Park Middle, Special Education, effective December 17, 2003;

Doris J. Douglas, Curtis Elementary, Level 4, effective December 19, 2003;

Eddie A. Dunn, West Brook High, German, effective December 19, 2003;

Rosa Eckols, Regina Elementary, Nurse, effective December 19, 2003

Brenda E. Jackson, Marshall Middle, Social Studies, effective December 17, 2003;

Leah R. Johansson, West Brook High, Business, effective December 19, 2003;

Patsy R. Kemp, Homer Elementary, Counselor, effective December 19, 2003;

Sharon K. Leon, Marshall Middle, Special Education, effective December 19, 2003;

Dorsey J. Reirdon, Martin Elementary, Physical Education, effective December 19, 2003;

Becky B. Ross, Curtis Elementary, Counselor, effective December 19, 2003;

Janice L. Ruppel, Curtis Elementary, Level 5, effective December 19, 2003;

Philip Sweat, South Park Middle, HPE/Coach, effective December 19, 2003;

Thomas G. Wakefield, Pathways, Social Studies, effective November 21, 2003;

Elsie G. Walker, Administration, Special Education Supervisor, effective December 19, 2003;

Irma J. Waters, Austin Middle, Mathematics, effective December 19, 2003;

Val P. Wenner, Austin Middle, Tech. App. effective December 19, 2003;

Martha R. Williams, Lucas Elementary, Diagnostician, effective December 19, 2003

2. RESIGNATIONS

Don J. Benton, Science, Ozen High, effective January 5, 2004;

Glenda R. Daniels, Level 5, Caldwood Elementary, effective January 5, 2004;

Taylor E. Fogo, Kindergarten, Dunbar Elementary, effective December 8, 2003;

Mike Gonzales, Physical Education, Dunbar Elementary, effective December 5, 2003;

Kelly M. Standley, Mathematics, Ozen High, effective December 19, 2003;

Deborah D. Vanover, Science, West Brook High, effective January 5, 2004;

Carissa R. Williams, Title II A-Level 3, Blanchette Elementary, effective January 4, 2004.

3. NEW EMPLOYEE CONTRACT RECOMMENDATIONS

David T. Breaux, Social Studies, Marshall Middle, effective January 5, 2004 and ending May 22, 2004;

Toya M. Creel, Special Education, Oaks, effective January 5, 2004 and ending May 22, 2004;

Damara D. Gilder, Level 3, Pietzsch/MacArthur Elementary, January 5, 2004 and ending May 22, 2004;

Farren V. Gordon, PreKindergarten, Southerland, effective January 5, 2004 and ending May 22, 2004;

Sondra R. Harrison, Language Arts, Austin Middle, effective January 5, 2004 and ending May 22, 2004;

James L. Loftin, German, West Brook High, effective January 5, 2004 and ending May 22, 2004.

President Hicks called for discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Messrs. Reece, Trahan, John Williams, and Terry Williams

Nays: None

Denied Request for Level IV Hearing – Mr. John Williams moved, seconded by Mr. Terry Williams, to sustain the decision of the superintendent at the Level 3 hearing of the grievance on behalf of Tiffany Spiller by Mr. and Mrs. Spiller.

President Hicks called for discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Messrs. Reece, Trahan, John Williams, and Terry Williams

Nays: None

ADJOURNMENT

Trustees wished everyone a happy holiday season and safe travel throughout the break.

President Hicks asked if there was other business to come before the board, there being none, she adjourned the meeting at 7:55 p.m. December 18, 2003

Martha Hicks, President
Beaumont ISD Board of Trustees

Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

BEAUMONT INDEPENDENT SCHOOL DISTRICT BOARD OF EDUCATION

Regular Meeting – February 13, 2003

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, February 13, 2003 at 7:15 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Martha Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the notice of this meeting was posted in the Administration Building of the District, in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hours notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Martha Hicks
Woodrow Reece
Terry Williams
Dr. William Nantz
Howard J. Trahan, Jr.
Rev. Ollis E. Whitaker
John H. Williams

Absent: None

School Officials Present: Superintendent, Dr. Carrol A. Thomas; Chief of Staff and Academic Affairs, Dr. Mae E. Jones-Clark; Assistant Superintendents, Dr. W. Preston Shaw, Terry Ingram, Beth Fischenich; Executive Director of Finance, Jane Kingsley; Executive Director of Personnel, Sybil Comeaux; Director of Communications, Jolene Ortego; and School Attorney, Melody Thomas

Absent: None

ESTABLISHMENT OF A QUORUM

President Martha Hicks declared a quorum.

PLEDGE OF ALLEGIANCE

The Central High School NJROTC presented the colors and Mariah Fulton, a 1st grade student at Blanchette Elementary, led the pledge of allegiance.

INVOCATION

Edward Babino, a senior at Ozen High School, gave the invocation.

APPROVAL OF MINUTES

Mr. John Williams moved, seconded by Dr. William Nantz, to approve the minutes of the regular meeting of January 16, 2003.

President Hicks called for additions or corrections to the minutes, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Messrs. Reece, Trahan, John Williams and Terry Williams

Nays: None

REPORT OF THE SUPERINTENDENT OF SCHOOLS

Recognition of Charlotte Wills, Recipient of the Outstanding Texas Award in the Field of Education for 2003 by the Texas Legislative Black Caucus – Dr. Thomas recognized Ms. Wills for having been honored with seven other southeast Texans in Austin, Texas Saturday, February 8, 2003 by the Texas Legislative Black Caucus.

REPORT OF THE PRESIDENT OF THE BOARD OF TRUSTEES

Continuing Education Credit for School Board Members - President Martha Hicks announced the State Board of Education requires that the Board announce the number of continuing education hours for each Trustee at the meeting at which the election is ordered. Each member stated the number of hours that they had accumulated for the last reporting period:

Martha Hicks	09.5
Woodrow Reece	09.5
Howard Trahan	16.5
John Williams	14.75
William Nantz	29.5
Ollie E. Whitaker	18.5
Terry Williams	18.5

Records reflect all members met the necessary hours of continuing education as required by the State Board of Education.

REPORTS

1. Status of priority funds report presented in agenda book.
2. Capital projects reports presented in agenda book.
3. Minutes of the District Educational Improvement Committee (DEIC) Meeting on September 10, 2002 presented under separate cover.

COMMUNICATIONS

None

SIGN – UP

1. **Liza Whittington, 8575 Homer Drive** – Ms. Whittington spoke to Trustees regarding an act of violence against her daughter and others at Dishman Elementary School. She asked that administrators look at options to provide a safe environment for all students at Dishman rather than to discipline one student who continues to commit acts of violence.
2. **Mike Morman, 3645 St. Andrews** - Mr. Morman spoke also about the welfare of his children at Dishman and the fact that the teachers and students alike were not able to focus on the tasks at hand with the continued disruptions from the child with such violent repeated behavior.
3. **Alison Lawrence 172 Orgain St.** – Ms. Lawrence addressed the problem of discipline at Dishman and suggested that a proactive plan to protect the innocence children should be immediately implemented.

President Hicks announced to the concerned parents that they were heard, but by law, the Board was not able to respond publicly to the comments since the concerns are not posted as part of the agenda; however, the comments and concerns were well heard and would be reviewed.

DISCUSSION

1. **Update on HB1200 Application for Limitation of Appraised Value** – Mr. Dan Casey spoke to the board to provide an update of the process once an application is received by the district. Mr. Casey represents the firm retained by the district to represent the district in negotiations with the company submitting an application. This is a requirement in the statute of the law. Mr. Casey emphasized that while the state comptroller will review the application, only the school board itself is able to grant tax abatement under this law. Mr. Casey shared information from other districts that had granted tax abatements under this law. Discussion among Trustees indicated concern about the impact that a reduction in state aid would have on the district. Mr. Casey stated that there would be a protection clause in the agreement to hold the district harmless. Mr. Casey emphasized that the plan was “proposed on the company’s part” and the district has full control, the comptroller’s part is to review the application to make sure it complies with the statutes of the law.

Dr. Thomas thanked Mr. Casey for the overview.

ACTION ITEMS

APPROVAL OF EXHIBITS “A.1”, “A.2”, “A.3”, “B”, “C”, “D”, “E”, “F”, “G”, “H”, “I”, “J”, “K”, “L”, “M”, “N”, “O”, “P”, “Q”, “R.1”, “R.2”, “S.1”, “S.2”, “T”, “U”, “V”, “W”, and “X”

M John Williams moved, seconded by Rev. Ollis E. Whitaker to approve Exhibits “A.1”, “A.2”, “A.3”, “B”, “C”, “D”, “E”, “F”, “G”, “H”, “I”, “J”, “K”, “L”, “M”, “N”, “O”, “P”, “Q”, “R.1”, “R.2”, “S.1”, “S.2”, “T”, “U”, “V”, “W”, and “X”.

Tax Collection Report (Exhibit "A.1") - Administration recommended acceptance of the Tax Collection Report in the amount of \$61,838,646.06 including certification of tax collection for the month of January 2003; reconciliation of disbursements to collections for the month of January 2003; report of collections for January 2003; tax collection year 2002; report of collections for January 2003, delinquent tax collection year 2002, current tax receivable update for tax year 2002, January 2003; year-to-date tax receivable for current tax year 2002, January 2003; delinquent tax receivable update for tax year 2002, January 2003; year-to-date tax receivable for delinquent tax year 2002, January 2003; TIF current and delinquent receivable tax year 2001, January 2003; taxes due at January 31, 2003 by year.

(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

Business Office Report (Exhibit "A.2") - Administration recommended approval of the Business Office Report, including the general fund reports, January 2003, debt service reports, January 2003, capital projects report, January 2003, internal service funds, January 2003; scholarship fund report, January 2003, investment report, January 2003.

Amendments to 2001-02 Budget (Exhibit "A.3") - Administration recommended approval of amendments to the following budgets:

199/2	General Fund	#085
211/3	ESEA Title I, Improving Basic Programs	#086
224/3	IDEA Part B Formula	#087
224/3	IDEA Part B Capacity Building & Improve.	#088
225/3	IDEA Part B Preschool	#089
226/3	IDEA Part B Discretionary – Deaf	#090
226/3	IDEA Part B Discretionary – Residential	#091
227i/3	IDEA Part B Capacity Bldg. & Imprvment/Deaf	#092
244/3	Vocational Education Basic Grant	#093
288/3	Child Care Local Initiatives – Southerland	#094
397/3	Advanced Placement Incentives	#095
399/2	Investment Capital Fund – Martin	#096

404/3 Accelerated Reading Instruction Program	#097
423/3 Apprenticeship Training – State	#098
482/3 Apprenticeship Training – Local	#099
619/3 Capital Projects Series 1997	#100

Approved the Lessee Resolution between CLI Financial, a Division of CompassLearning, Inc. and the Beaumont Independent School District– (Exhibit “B”) Administration recommended approval of resolution as required by the CLI Financial, a division of CompassLearning, Inc. to complete the lease process which was approved November 21, 2002 at the monthly board meeting.

(Copy of Resolution attached and made part of these minutes.)

Approved Bid for Trustees Errors and Omissions Insurance – (Exhibit “C”) Bid packets were distributed to sixteen (16) companies in addition to the appropriate advertisements. There was one (1) response. Administration recommended acceptance of the bid from USI Insurance Services of Texas with a premium of \$51,600 from March 1, 2003 to March 2004 with limit of \$2,000,000, deductible of \$50,000 naming National Union Fire Insurance Company of PA as the carrier.

(Copies of bids are on file in the Purchasing Department.)

Approved Proposal for Boiler and Machinery Insurance – (Exhibit “D”) - Packets were distributed to nine (9) companies in addition to the appropriate advertisements. There was one (1) response. Administration recommended acceptance of the proposal from R. O. Williams Agency/Travelers in the amount of \$13,058.00 paid from appropriated fund for 2002-2003 in the general fund.

(Copies of proposals are on file in the Purchasing Department.)

Approved Bid for Roofing Products – (Exhibit “E”) - Bid packets were distributed to fifteen (15) companies in addition to the appropriate advertisements. There was one (1) response. Administration recommended acceptance of the bid from Texas LiquTech Services, Inc. charged to the current Maintenance Department appropriated funds.

(Copies of bids are on file in the Purchasing Department.)

Approved Bid for Doors and Hardware – (Exhibit “F”)- Bid packets were distributed to sixteen (16) companies in addition to the appropriate advertisements. There were six (6) responses. Administration recommended acceptance of the overall low bid from M & D Supply charged to the current Maintenance Department appropriated funds.

(Copies of bids are on file in the Purchasing Department.)

Approved Bids for Janitorial Supplies – (Exhibit “G”) – Bid packets were distributed to fifty-nine (59) companies in addition to the appropriate advertisements. There were twenty-one (21) responses. Administration recommended acceptance of the following bid charged to the current Maintenance Department appropriated funds:

- Bogel Sales
- Houston Chemical
- Last Group Enterprises
- Morse Wholesale
- Pollock Paper
- Prime Source
- Sanitary Supply
- Single Source Supply
- Unipak
- Unisource
- Wipertex

(Copies of bids are on file in the Purchasing Department.)

Approved Bids for Ballast and Fixtures – (Exhibit “H”) – Bid packets were distributed to twenty-two (22) companies in addition to the appropriate advertisements. There were nine (9) responses. Administration recommended acceptance of the following bids charged to the current Maintenance Department appropriated funds:

Grainger, Inc.
Graybar Electric
Lowe’s Home Improvement
Wholesale Electrical Supply
Wesco

(Copies of bids are on file in the Purchasing Department.)

Approved Bids for Projector Lamps, Light Bulbs, and Audio & Video Cassette Tapes – (Exhibit “I”) – Bid packets were distributed to sixteen (16) companies in addition to the appropriate advertisements. There were seven (7) responses. Administration recommended acceptance of the following bids charged to the current Media and Maintenance Departments appropriated funds:

Audio-Visual Aids Corp.
Aves Audio Visual Systems, Inc.
Grainger Industrial Supply
Graybar Electric Company
Rexel-Summers Electric

(Copies of bids are on file in the Purchasing Department.)

Approved Bids for Window Air Conditioner Units – (Exhibit “J”) – Bid packets were distributed to eleven (11) companies in addition to the appropriate advertisements. There were six (6) responses. Administration recommended acceptance of the following bids charged to the current Maintenance Department appropriated funds:

Friedrich Air Conditioning
Marine Commercial & Industrial HVAC
Johnson Supply

(Copies of bids are on file in the Purchasing Department.)

Approved Bid for Copy Paper – (Exhibit “K”)- Bid packets were distributed to twenty-seven (27) companies in addition to the appropriate advertisements. There were seven (7) responses. Administration recommended acceptance of the bid from Bosworth Paper in the amount of \$59,1717.90 charged to various appropriated funds for district wide use.

(Copies of bids are on file in the Purchasing Department.)

Approved Bids for Football/Volleyball Equipment and Supplies (Exhibit “L”) – Bid packets were distributed to twenty-five (25) companies in addition to the appropriate advertisements. There were nine (9) responses. Administration recommended acceptance of the following bids charged to the current Athletic Department appropriated funds:

A R C Sports	\$ 1,754.40
Barcelona Sporting Goods	12,051.92
B S N Sports	544.49
Complete Athlete	19,010.40
F & F Sports	37,308.85
Riddell/All American	<u>7,413.33</u>
Total	\$78,083.39

(Copies of bids are on file in the Purchasing Department.)

Approved Bids for Purchase of Band Instruments – (Exhibit “M”) - Bid packets were distributed to sixteen (16) companies in addition to the appropriated advertisements. There were six (6) responses. Administration recommended acceptance of the following bids charged to the general administration funds:

Brook Mays Music	\$ 7,635.00
Interstate Music	3,780.00

National Education Music Company	7,332.00
Swicegood Music	489.00
Woodwind and Brasswind	796.00
Total	<u>\$20,032.00</u>

(Copies of bids are on file in the Purchasing Department.)

Approved the Texas School Alliance's Position on the Texas Assessment of Knowledge and Skills (TAKS) Resolution – (Exhibit “N”)

– Administration recommended approval of resolution supporting the position of the Texas School Alliance which represents twenty-nine school districts which is over one-third of the student population in the State of Texas.

(Copy of Resolution attached and made a part of these minutes.)

Approved Action to Secure Bids for a New Roof for the Administration Building – (Exhibit “O”)

– Administration recommended replacement of the 19 year old roof which has numerous leaks. Two types of roofs to be considered would be:

- a. Modified five ply system with a ¼” tapered system
- b. Colored metal galvanized standing seam roof with edge trim

Approved Final Audit Payments to Gayle Botley & Associates for the Annual Financial Audit and the State Compensatory Education Agreed-Upon Procedures Report – (Exhibit “P”)

– Administration recommended final payment for additional audit expenses in the amount of \$17,147.50 due to significant changes in the history of governmental financial report and the first year of the Sate Compensatory Education audit.

Approved a Request for a School Calendar Waiver from Texas Education Agency to Begin the First Day of Instruction on August 11, 2003 (Exhibit “Q”)

- Administration recommended approval of the request for a school calendar waiver as submitted to the Texas Education Agency supported by public opinion expressed at a public hearing held this date.

(Copy of Waiver attached and made a part of these minutes.)

Approved General Consent Items

1. **Ratification of the Contract between Southwestern Bell and Beaumont ISD for Internet Access Services in the Amount of \$1,219.00 per Month** - Administration recommended ratification of contract to expand current internet service from 1.5MBS to 3.0 MBS with payment made from the Technology Allotment Budget.
2. **Approved Installation of E-Rate Purchased Switches** – Administration recommended approval of installation that would include the removal of old equipment, making wiring closets neat and configuring the Cisco switches purchased with 90% E-Rate money by Micro Integration, Inc. for \$44850.50 funded by the Technology Allotment Budget.

Approved General Consent Items

1. **Approved the State Waiver Days for Professional Development during the 2003-2004 and the 2004-2005 School Years** – Administration recommended approval of State waiver allowing the district to train staff effectively on various educational strategies designed to improve student performance and master the state standards.
2. **Approved the Purchase of Measuring Up to the Texas Essential Knowledge and Skills Student Worktexts from The Peoples Publishing Group, Inc.** – Administration recommended approval of worktexts in the amount of \$16,985.04 to prepare students for the Texas Assessment of Knowledge and Skills (TAKS) tests. The Peoples

Publishing Group, Inc. is the sole source. Purchase if funded by the appropriate individual campuses as approved.

Ratified the Campus Dropout Desk Audit Report for Central High School (Exhibit "T") – Administration recommended the district “agree” with the contents of the report as submitted and return the “Receipt of Report” as required by the Texas Education Agency

(Copy of Receipt of Report attached and made a part of these minutes.)

Accepted (LEGAL) Policies and Approved First Reading of (LOCAL) Policies Addressed in Update 69 (Exhibit "U") – Administration recommended acceptance of (LEGAL) policies and approval of the first reading of (LOCAL) policies as follows included in *Update 69*:

BE	Board Meeting
CDA	Other Revenue – Investment
CQ	Electronic Communication and Data Management
DC	Employment Practices
DH	Employee Standards of Conduct
DH	Exhibit – Employee Standards of Conduct
DK	Assignment and Schedules
DP	Personnel Positions
EI	Academic Achievement
EIA	Academic Achievement – Grading/Progress Report to Parents
EIAB	Grading/Progress Reports to Parents, Make-Up Work
FDC	Admissions and Attendance – Compulsory Attendance
FDD	Admissions and Attendance – Absences and Excuses
FDG	Admissions and Attendance – Release Time
FEA	Attendance – Compulsory Attendance
FEB	Attendance – Attendance Accounting
FEC	Attendance – Attendance for Credit
FEF	Attendance – Released Time
FL	Student Records
FI	Exhibit- Student Records

Approved Election Order and Resolution Ordering the May 3, 2003 School Trustee Election – (Exhibit "V") – Administration recommended conducting election jointly with the City of Beaumont and the Port of Beaumont Navigation District in an effort to reduce cost to the district and to create convenient common polling locations.

(Copy of resolution and order are attached and made a part of these minutes.)

Approved a Full Timed Position for a Technician in the Information Services/Technology Department – (Exhibit "W") – Administration recommended approval of an additional full time technician to eliminate backup of work orders and to allow proper installation of upgrades and new installations in a timely manner.

Approved Request for Maximum Class Size Waivers – (Exhibit "X") – Administration recommended submitting a class size waiver request to the Texas Education Agency for the following K-4 campuses that exceed the 22:1 ratio:

Dishman Elementary	Level 4
Guess Elementary	Level 4
Ogden Elementary	Level 3
Ogden Elementary	Level 4
Regina Elementary	Level 3

(Copy of waiver is attached and made a part of these minutes.)

President Hicks called for questions.

Trustees asked Dr. Thomas to make sure the inaccurate reporting would not be a factor in data reported to the Texas Education Agency in the future which affected prompted the Campus Dropout Desk Audit Report for Central High School. Dr. Thomas declared to Trustees that procedures had been implemented to avoid further inaccurate reporting or lack of reporting dropouts.

President Hicks asked Dr. Thomas to detail the Trustees regarding the condition of the existing roof on the administration building. Dr. Thomas stated that a great deal of equipment and records are in jeopardy to delay reroofing the administration building that the leaks and deterioration of the flat roof had reach such a state that the maintenance department could not longer secure the roof from leaking. Administration reported that both types of roofs would be bid with a "pitched" specification. A metal roof versus modified five-play system roofing was discussed.

Rev. Whitaker asked the Building and Grounds Committee to look at the situation and report back to the board. Dr. Thomas stated that he would like to make a recommendation to the Board and the April meeting.

President Hicks called for additional questions to the motion; there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Messrs. Reece, Trahan, John Williams and Terry Williams

Nays: None

RECESS

President Hicks announced in the public (open) meeting at 8:00 p.m. that the Board would go into executive (closed) session when it reconvened in order to discuss matters of the sort described in Section 551 .071 (1) (2), and Section 551.074 (a) (1) of Texas Government Code, and that any action which the Board might take would be in public (open) session immediately following. The executive (closed) meeting ended at 8:20 p.m. and the Board in public (open) session acted on the following matters:

Present: Woodrow Reece
Terry Williams
Dr. William Nantz
Howard J. Trahan, Jr.
Rev. Ollis E. Whitaker
John Williams

Absent: Martha Hicks

Approval of Exhibits "Z.1" and "Z.2"

Mr. John Williams moved, seconded by Mr. Howard J. Trahan, Jr., to approved Exhibits "Z.1" and "Z.2".

Ratified Dismissal of the Appeal to the United States Fifth Circuit and Authorize the Payment of Legal Fees and Expenses in Civil Action No. 1:96cv706 Styled Tom Oxford et. al vs. Beaumont Independent School District – (Exhibit "Z.1") – Final judgment of \$200,004.93 is to be paid to Tom Oxford, Debra Barry, and Scott Newar, their lawyer as disclosed in the final court documents.

Rescinded the Suspension without Pay of Professional Employee Ferguson Parker, and to Authorize Back Pay for Suspension Period – (Exhibit "Z.2") – Policy dictates back pay of suspended employee when said employee is acquitted of all charges as well as reassignment of duties.

Vice President Woodrow Reece called for additional questions to the motion; there being none, he called for a vote.

Yeas: Dr. Nantz, Rev. Whitaker, Messrs. Reece, Trahan, John Williams and Terry Williams

Nays: None

PERSONNEL

Mr. John Williams moved, and was seconded by Mr. Howard Trahan to accept the following: three (3) retirements, four (4) resignations and six (6) new employee contract recommendations.

1. Retirements

Monetta J. Gunn, Bingman Elementary, Counselor effective February 5, 2003;

Donna K. Gwynn, West Brook High, Student Activities Director, effective February 26, 2003;

Merdie D. Haney, Central High, Special Education, effective January 31, 2003.

3. Resignations

Elizabeth G. Alvarez, ESL, Vincent Middle, effective February 21, 2003;

Suzanne V. Bailey, Graphic Arts, Career Center, January 28, 2003;

Joy B. Levy, Level 1, Homer Elementary, effective January 22, 2003;

Rebecca L. Phillips, English, Odom Academy, effective January 17, 2003.

4. New Employee Contract Recommendations

Don J. Benton, Science, Ozen High, effective January 21, 2003 and ending May 24, 2003;

Mary L. Brown, English, Odom Academy, effective January 17, 2003 and ending May 24, 2003;

LaChandra M. Cobb, Science, Central High, effective January 16, 2003 and ending May 24, 2003;

Thomas Ehrensberger, Physical Education, Austin Middle, effective January 14, 2003 and ending May 24, 2003;

Nathaniel K. Prevost, Mathematics, Ozen High, effective January 13, 2003 and ending May 24, 2003;

Sharon A. Wood, Level 5, Blanchette Elementary, effective February 3, 2003 and ending May 24, 2003.

Vice President Woodrow Reece called for additional questions to the motion; there being none, he called for a vote.

Yeas: Dr. Nantz, Rev. Whitaker, Messrs. Reece, Trahan, John Williams and Terry Williams

Nays: None

4. Administrative Recommendations

Dr. Thomas announced the following administrative recommendations:

Magnet Coordinator/Assistant Principal at Ozen High School
Larry Schimkowitzsch

Curriculum Coordinator at Homer
Kimber Knight

Mr. Howard Trahan moved, seconded by Dr. William Nantz, to approve the administrative recommendations as presented by Dr. Thomas.

Vice President Woodrow Reece called for additional questions to the motion; there being none, he called for a vote.

Yeas: Dr. Nantz, Rev. Whitaker, Messrs. Reece, Trahan, John Williams and Terry Williams

Nays: None

ADJOURNMENT

Vice President Woodrow Reece asked if there was other business to come before the board, there being none, he adjourned the meeting at 8:25 p.m. February 13, 2003.

Woodrow Reece, Vice President
Beaumont ISD Board of Trustees

Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Public Forum – February 13, 2003

The Board of Education of the Beaumont Independent School District met in special public (open) session on Thursday, February 13, 2003 at 6:31 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Martha Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Martha Hicks
Woodrow Reece
Terry Williams
Dr. William Nantz
Howard J. Trahan, Jr.
Rev. Ollis E. Whitaker
John H. Williams

Absent: None

School Officials Present: Superintendent, Dr. Carrol A. Thomas; Chief of Staff and Academic Affairs, Dr. Mae E. Jones-Clark; Assistant Superintendents, Dr. W. Preston Shaw, Terry Ingram, Beth Fischenich; Executive Director of Finance, Jane Kingsley; Executive Director of Personnel, Sybil Comeaux; Director of Communications, Jolene Ortego; and School Attorney, Melody Thomas

Absent: None

ESTABLISHMENT OF A QUORUM

President Martha Hicks declared a quorum.

PUBLIC FORUM

Selection Process and Procedures

Dr. Carrol A. Thomas reviewed the law regarding the public school start date and that a district may not begin instruction for students before the week in which August 21 falls with Sunday considered the first day of the week. A district may submit an application for a waiver as defined in the law (Education Code 7.056) if they wish to start prior to the designated week and meet the requirements set forth in the law.

Dr. Thomas asked Dr. W. Preston Shaw to review the calendar selection process and procedure to designate a start date. Dr. Shaw shared results of the District Calendar Committee and the proposals submitted to the employees with 1,500 votes for calendar proposal "A" and 281 votes for calendar proposal "B". The district calendar committee is made up of teachers, administrators, student body presidents for the three high schools, two students-at-large, representatives from YMBL, food services, transportation, curriculum, health services, maintenance and assistant superintendents.

Dr. Shaw announced that the Board of Trustees indicated their intention to apply for a waiver with the Texas Education Agency at the regular monthly meeting held November 21, 2003. Newspaper notification was published regarding the requirement to hold a public forum two different days: Sunday, December 8, 2002 and Sunday, February 9, 2003. Dr. Shaw shared legal policy EB "School Start Date" waiver guidelines with Trustees.

Dr. Shaw called for questions after reviewing calendar proposal "A" and calendar proposal "B". There were no questions.

Public Comment

President Martha Hicks called for public comments. There were two requests to speak to the Trustees:

1. **Dr. James Westgate**, 5940 Navajo Dr., asked Trustees to consider the timeline for those teachers who take summer 2 courses that end August 13 for 2003. Those students have to miss 25% of the course in order to report to work if school should start August 11 this year. Dr. Westgate spoke as the representative of the education department at Lamar University and left the Trustees a letter of concern regarding the start date of August 11, 2003 for Beaumont ISD.
2. **Cara Eisen**, 4485 Thomas Glenn, asked Trustees to consider starting school later which would make it somewhat cooler for students. Ms. Eisen pointed out that it was not as hot in the month of June as August and school could be extended into June to allow the appropriate number of days.

President Hicks called for additional comments, hearing none, the comment portion of the meeting was closed.

Consensus of Opinion of Start Date

Dr. Thomas announced that everyone attending the meeting should have been handed a ballot with the following choices: "in favor of the proposed calendar starting school on August 11, 2003", "not in favor of the proposed calendar starting school on August 11, 2003" and "no position on the calendar." The votes were hand counted by Dr. W. Preston Shaw and assistant superintendents with the following results: 72 votes IN favor of starting school August 11, 2003; 55 votes NOT IN favor of starting school August 11, 2003 and 4 votes with NO POSITION on the calendar.

CLOSING COMMENTS

Dr. Thomas reported that the district would submit the request for waiver prohibition to TEA with the summary of opinion expressed at the public forum supporting a start date of August 11, 2003.

Dr. Thomas thanked the community for their support and for attending the meeting and expressing their vote.

ADJOURNMENT

President Martha Hicks adjourned the meeting at 6:55 p.m., February 13, 2003.

Martha Hicks, President
Beaumont ISD Board of Trustees

Terry Williams, Secretary
Beaumont ISD Board of Trustees

BEAUMONT INDEPENDENT SCHOOL DISTRICT BOARD OF EDUCATION

Public Hearing – August 21, 2003

The Board of Education of the Beaumont Independent School District held a public (open) hearing for HB 1200 on Thursday, August 21, 2003 at 6:30 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Martha Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provision of those sections have been fully complied with and that the 72 hours notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Martha Hicks, President
Woodrow Reece, Vice President
Terry Williams, Secretary
Dr. William Nantz, Member
Howard J. Trahan, Jr., Member
John Williams, Member

Absent: Bishop Ollis E. Whitaker, Member

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Chief of Staff and Academic Affairs, Dr. Mae E. Jones-Clark; Assistant Superintendents, Dr. W. Preston Shaw, Terry Ingram, Beth Fischenich; Executive Director of Personnel, Sybil Comeaux; Executive Direction of Finance, Jane Kingsley; Director of Communications, Jolene Ortego; and School Attorney, Melody Chappell

Absent: None

ESTABLISHMENT OF A QUORUM

President Martha Hicks declared a quorum.

LIMITATION ON APPRAISED VALUE UNDER HB 1200

Mr. Gerry Mata, ATOFINA chemical branch manager, spoke to Trustees regarding the two new units planned for the Beaumont area. Mr. Mata cited location, proximity of raw materials and partnerships with customers as reasons for ATOFINA choosing this area. Mr. Mata stated that the involvement of the district in approving this tax application would offer additional incentives to companies and businesses looking at locations to expand and build. Mr. Mata asked the Trustees to carefully look at the potential of the plant and what this expansion will mean to the area's economic development.

Mr. Dan Casey of Moak, Casey & Associates, LLP gave a slide presentation featuring the timeline of the tax application and its impact on the district. Mr. Casey stated the state comptroller had approved the application and certified that the application met all state criteria. Trustees asked about the number of permanent

jobs the project might generate and if those would be filled locally. A minimum of ten (10) new jobs that meet the \$1400 weekly compensation are projected at this time. The company cannot close and reopen and use that avenue as “new jobs” for the area. Specific guidelines are part of the application should there be a buyer of the plant within the specified timeline.

Mr. Dan Casey stated the wealthier the district becomes the more the state aid would be reduced. Mr. Casey also reminded the district that ATOFINA is the 5th largest chemical in the world with options for the location of the facility. With the abatement ATOFINA would still be paying \$8 million to Maintenance and Operations and \$750 thousand to Debt Services in taxes over the thirteen year period.

“Once fully operational, increased annual activity will amount to more than \$30 million in direct output, \$10 million in direct value-added, while supporting a total of 355 permanent local job. Total taxes collected over the next fifteen years (including those directly associated with the plant as well as the ripple effects through the local economy) will exceed \$30 million. Assuming a discount rate of 5 percent, this revenue stream has a present value of over \$21.5 million. In other words, the value of ATOFINA expanding its facilities under these conditions in Jefferson County is worth approximately \$21.5 million today to local public jurisdictions.”

Mr. Dan O’Hanlon of O’Hanlon and Associates reviewed with the Trustees the process of the agreement with the district.

Application timeline:

March 7, 2003	Received application from ATOFINA Oil Corporation
July 31, 2003	Approved request for extension of consideration
August 8, 2003	Application formally amended

District acknowledged receipt of application and requisite application fee and made delivery of the application to the Texas Comptroller’s Office. After approval from the Comptroller, the district hired consultants, Moak, Casey & Associates, LLP, to conduct a specific financial analysis of the impact of the proposed abatement as required by HB 1200.

Mr. O’Hanlon stated that there were ongoing negotiations on behalf of the district with ATOFINA to work out the best possible scenario for the financial future of the district.

PUBLIC COMMENT & COMMUNICATIONS

No requests were received from the audience.

Mr. Gerry Mata answered some of the concerns discussed among the Trustees during the presentation. Mr. Mata stated that ATOFINA was bound by the agreement with Jefferson County to have local and minority contractors. Mr. Mata introduced ATOFINA’s consultant, Mr. Dale Cummings as his guest at the meeting.

ADJOURNMENT

Dr. Thomas thanked Mr. Gerry Mata, Mr. Dan Casey and Mr. Kevin O’Hanlon for their report on the status of the project.

President Hicks asked if there was other business to come before the board, there being none, she adjourned the meeting at 6:55 p.m. August 21, 2003.

Martha Hicks, President
Beaumont ISD Board of Trustees

Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

BEAUMONT INDEPENDENT SCHOOL DISTRICT BOARD OF EDUCATION

Public Hearing – August 21, 2003

The Board of Education of the Beaumont Independent School District held a public (open) hearing for HB 1200 on Thursday, August 21, 2003 at 7:00 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Martha Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provision of those sections have been fully complied with and that the 72 hours notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Martha Hicks, President
Woodrow Reece, Vice President
Terry Williams, Secretary
Dr. William Nantz, Member
Howard J. Trahan, Jr., Member
John Williams, Member

Absent: Bishop Ollis E. Whitaker, Member

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Chief of Staff and Academic Affairs, Dr. Mae E. Jones-Clark; Assistant Superintendents, Dr. W. Preston Shaw, Terry Ingram, Beth Fischenich; Executive Director of Personnel, Sybil Comeaux; Executive Direction of Finance, Jane Kingsley; Director of Communications, Jolene Ortego; and School Attorney, Melody Chappell

Absent: None

ESTABLISHMENT OF A QUORUM

President Martha Hicks declared a quorum.

Proposed Budget 2003-2004

Dr. Thomas stated there were no significant changes in the proposed budget for 2003-2004 since the last meeting and Ms. Jane Kingsley would point out what changes were made and why those adjustments were made.

Ms. Jane Kingsley reported that the entire budget would be placed online when final approval by the Board had taken place. Changes would include additional funds from foreign trade zone (FTZ), funds allocated for approximately ten (10) buses and the revenue from the sale of the property reassigned.

Ms. Kingsley looked at the summary of funds budgeted with the proposal to adopt \$1.45 ½ cents for maintenance and operations and \$.8 ½ cents for debt service funds. The retirement of the 1994, 1996, 1997 bonds and the remaining contractual obligations will adjust debt service fund.

Mr. Woodrow Reece asked Dr. Thomas to review the highlights of the budget. Dr. Thomas stated that the district was able to balance the budget without the proposed 2% decrease and without a tax increase, to offer a salary increase to everyone, to fund \$1 million for additional maintenance projects, to increase security cost in order to remain competitive with surrounding entities and to provide some type of retirement plan for new employees the first 90 days of employment as well as insurance benefits. New employees will not be eligible for either plan until 90 days of employment have been completed.

Dr. Thomas reviewed the changes in state funding for the \$1000 pass through insurance benefit allotment. The state will fund only \$500 to some designated employees, \$250 to others and none for administrators. Dr. Thomas assured Trustees that while the district is trying very hard to reduce cost there would be no lay offs in personnel. Personnel will only be reduced by attrition and combination of responsibilities.

Dr. Thomas thanked the Trustees for the work done on the budget and the time spent reviewing the data presented over the summer. The budgets for special revenues as well as the general budgets were presented online and will be sent to the respective departments online.

Trustees thanked administration for the presentation.

PUBLIC COMMENT & COMMUNICATIONS

No requests were received from the audience.

ADJOURNMENT

President Hicks asked if there was other business to come before the board, there being none, she adjourned the meeting at 7:16 p.m. August 21, 2003.

Martha Hicks, President
Beaumont ISD Board of Trustees

Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

BEAUMONT INDEPENDENT SCHOOL DISTRICT BOARD OF EDUCATION

Regular Meeting – August 21, 2003

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, August 21, 2003 at 7:20 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Martha Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provision of those sections have been fully complied with and that the 72 hours notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Martha Hicks, President
Woodrow Reece, Vice President
Terry Williams, Secretary
Dr. William Nantz, Member
Howard J. Trahan, Jr., Member
John Williams, Member

Absent: Bishop Ollis E. Whitaker, Member

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Chief of Staff and Academic Affairs, Dr. Mae E. Jones-Clark; Assistant Superintendents, Dr. W. Preston Shaw, Terry Ingram, Beth Fischenich; Executive Director of Personnel, Sybil Comeaux; Executive Direction of Finance, Jane Kingsley; Director of Communications, Jolene Ortego; and School Attorney, Melody Chappell

Absent: None

ESTABLISHMENT OF A QUORUM

President Martha Hicks declared a quorum.

PLEDGE OF ALLEGIANCE

The pledge of allegiance was given by Aaron Harrison, a 5th grade student at Fehl Elementary School.

INVOCATION

Amethyst Black-Knox, a senior at Central High School, gave the invocation.

APPROVAL OF MINUTES

Mr. John Williams, moved, seconded by Mr. Woodrow Reece, to approve the minutes of the regular meeting July 31, 2003.

President Hicks called for questions or additions to the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz; Messrs. Reece, Trahan, John Williams and Terry Williams

Nays: None

REPORT OF THE SUPERINTENDENT

Texas Alcoholic and Beverage Commission's Award to Central High School – Glynda Baker with the commission presented the “Bert Ford” accommodation to Mr. Thom Amons, principal at Central High School and recognized Katherine Walker, Charlotte Wills and Dale Freeman with individual medallions for the program “Shattered Dreams”.

COMMUNICATIONS

None

SIGN – UP

None

ACTION ITEMS

APPROVAL OF EXHIBITS “A.1”, “A.2”, and “A.3”,

Mr. John Williams moved, seconded by Mr. Howard J. Trahan, Jr. to approve Exhibits A.1”, “A.2”, and “A.3”.

Tax Collection Report (Exhibit “A.1”) – Administration recommended acceptance of the Tax Collection Report in the amount of \$731,341.36 including certification of tax collections for the month of July 2003; reconciliation of disbursements to collections for the month of July 2003; report of collections for July 2003; tax collection year 2002; report of collections for July 2003, delinquent tax collection year 2002, current tax receivable update for tax year 2002, July 2003; year-to-date tax receivable for current tax year 2002, July 2003; year-t-date tax receivable for delinquent tax years, tax year 2002, July 2003; TIF current and delinquent receivable tax year 2001, July 2003; taxes due at July 31, 2003 by year.
(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

Business Office Report (Exhibit “A.2”) – Administration recommended approval of the Business Office Report, including the general fund reports, July 2003, debt service reports, July 2003, capital projects report, July 2003, internal service funds, July 2003; scholarship fund report, July 2003, investment report, July 2003.

Amendments to 2002-2003 Budget (Exhibit “A.3”) – Administration recommended approval of amendments to the following budgets:

199/2	General Fund	#190
205/3	Head Start	#191
211/4	ESEA Title I Improving Basic Programs	#192
255/4	ESEA Title II Teacher Principal Trng. Recruitment	#193
263/4	ESEA Title III Language Enhancement Program	#194
269/4	ESEA Title V Innovative Education Programs	#195
312/3	Federal – TANF for Adult Education	#196
367/4	Title II AEFLA Section 223 Fed. Prof. Dev.	#197
399/3	Investment Capital Fund – Lucas	#198
401/3	Optional Extended Year Program	#199
431/3	Title II AEFLA State Adult Education Program	#200
435/3	Regional Day School for the Deaf – State	#201

486/3 Continuing Hispanic Education Program	#202
494/3 Learn to Read Program	#203

President Hicks called for questions or additions to the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz; Messrs. Reece, Trahan, John Williams and Terry Williams

Nays: None

APPROVAL OF EXHIBITS "B" and "C"

Mr. John Williams moved, seconded by Mr. Howard J. Trahan, Jr. to approve Exhibits "B" and "C"

Adopted the 2003-2004 Operating Budget and Accept the 2003-2004 Special Revenue Fund Budgets (Exhibit "B") – Administration recommended adoption of Annual Operating Budget and acceptance of the Special Revenue Fund Budgets including the General Fund, Debt Service Fund, Capital Projects Fund, Food and Nutrition Services Fund and Special Programs Summary budgets. The Beaumont ISD Public Facility Corporation is considered a component unit of Beaumont ISD and is also presented.

Adopted the 2003 Tax Rate (Exhibit "C") – Administration recommended setting rates of \$1.455 to support the Maintenance and Operating Fund for 2003-2004 school year \$.085 for the Debt Service for a total tax rate of \$1.54.

Mr. Woodrow Reece asked Dr. Thomas to review the key components of the budget. Dr. Thomas stated that without a tax increase the district had developed a budget that would not layoff any personnel, not cut services, added \$1 million to the maintenance budget, allowed a 3.25% salary increase to most employees (no employee would receive \$1000), added \$5.00 to the hourly rate for security workers, added funds for ten (10) additional buses and allowed for the increased contributions to Teachers Retirements System and coverage for 90 days for new teachers.

Mr. Howard Trahan applauded the teacher organizations for their professionalism during the budget process.

President Hicks called for questions or additions to the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz; Messrs. Reece, Trahan, John Williams and Terry Williams

Nays: None

APPROVAL OF EXHIBITS "D", "E", "F", "G", "H", "I.1", "I.2", "J", "K", "L", "M", "N", "O", "P", "Q.1", "Q.2", "Q.3", "Q.4", "Q.5", "R", "S", "T", "U", and "V"

Mr. John Williams moved, seconded by Mr. Howard J. Trahan, Jr., to approved Exhibits "D", "E", "F", "G", "H", "I.1", "I.2", "J", "K", "L", "M", "N", "O", "P", "Q.1", "Q.2", "Q.3", "Q.4", "Q.5", "R", "S", "T", "U", and "V".

Adopted the 2003- Over-65 Optional Homestead Exemption (Exhibit "D") – Administration recommended exemption of \$5000 for homeowners over 65 years of age residing in the school district for the 2003 tax year.

Approved the Resolution Approving Independent Sources of Instruction Relating to Investment Responsibilities (Exhibit “E”) – Administration recommended approval of the resolution approving Independent Sources of Instruction Relating to Investment Responsibilities.

Reviewed the District’s Investment Policy (Exhibit “F”) – Administration recommended approval of the review of the District Investment Policy, CDA (Legal) and CDA (Local) as required by state law.

Approve Bids for Two (2) Lawn Mowers for the Athletic Department (Exhibit “G”) – Bid packets were distributed to five (5) companies in addition to the appropriate advertisements. There were three (3) responses. Administration recommended acceptance of the bid from Oil City Tractors, Inc and Triangle Law Equipment in the amount of \$6,224.00 each charged to the Athletic Department 2002-2003 appropriated funds.

Approved Bids for Sheet Music Discount Bid (Exhibit “H”) – Bid packets were distributed to thirty-seven (37) companies in addition to the appropriate advertisements. There were six (6) responses. Administration recommended acceptance of the follow bids as no single vendor can supply all the sheet music needed by the district:

AMC Music, L.L.C.	Houston, TX.
Pender’s Music Co.	Denton, TX.
Pepper of Dallas	Ft. Worth, TX.
Southern Music Co.	San Antonio, TX.
Swicegood Music Co.	Beaumont, TX.
Young Musicians, Inc.	Keller, TX.

Approved General Consent Items (Exhibit “I”)

- 1. Bids for Office Supply Catalog Discount Bid** – Bid packets were distributed to nine (9) companies in addition to the appropriate advertisements. There were five (5) responses. Administration recommended acceptance of the bid from Boise for a 65% discount off their catalog.
- 2. Approved Bids for School Supply Catalog Discount Bid** – Bid packets were distributed to twenty-five (25) companies in addition to the appropriate advertisements. There were fourteen (14) responses. Administration recommended acceptance of Manning’s School Supply as the primary vendor; however, all other vendors were recommended as alternate vendors to supply items not available from Manning’s School Supply.

ABC School Supply
Childcraft Education Corp.
Dick Blick Art Materials
ETA/Cuisenaire
Hatch, Inc.
Keplan Early Learning Co.
Lakeshore Learning Materials
Manning’s School Supply
Office Plus
S & S Worldwide
Sax Arts & Crafts
School Specialty
Triarco Arts & Crafts
U.S. Toy Co/Constructive Playthings

Approved Bids for Library Books and Pre-Bound Books Discount Bid (Exhibit “J”) – Bid packets were distributed to one hundred and thirty-six (136) companies in addition to the appropriate advertisements. There were seventy-nine (79) responses. Administration recommended acceptance of all bidders as no one vendor can supply all the books:

ABC-CLIO, Inc.	Santa Barbara, CA.
Abdo Publishing	Edina, MN.
Advance Publishing	Houston, TX.
Apple Books	Pittsburgh, PA.
Baker & Taylor, Inc.	Charlotte, NC.
Barnes & Nobles	Beaumont, TX.
Booksource, Inc.	St.Louis, MO.
Blackbirch Press	Brookshire, TX.
Bound to Stay Bound	Jacksonville, IL.
Brodart Co.	Williamsport, PA.
Capstone Press	Mankato, MN.
Champion Books and Video	Ames, IA.
Chelsea House Publishers	Brookshire, TX.
The Child’s World	Chanhassen, MN
Circle Book Service, Inc.	Tomball, TX.
Compass Point Books	Minneapolis, MN.
The Continental Press, Inc.	Elizabethtown, PA.
Creative Company	Mankato, MN.
Davidson Titles, Inc.	Jackson, TN.
Delaney Educational Enterprises	San Diego, CA.
DEMCO Media Turtleback	Madison, SI.
DLB Educational Corp.	Houston, TX.
Eakin Pres	Austin, TX.
EDC Educational Services	Tulsa, OK
Educators Publishing Services	Cambridge, MA.
Encyclopedia Britannica	Brookshire, TX.
Enslow Publishers	Brookshire, TX.
Eskue & Associates	Brookshire, TX.
Essential Learning Products	Columbus, OH.
Facts on File, Inc.	New York, NY.
Follett Library Resources	McHenry, IL.
Gareth Stevens, Inc.	Milwaukee, WI.
Gareth Stevens, Publishing	Brookshire, TX.
Garrett Educational Corp.	Ada, OK.
Greenhaven Press	Brookshire, TX.
Gumdrop Books	Bethany, MO.
H. W. Wilson Company	Bronx, NY.
Heinemann Library	Chicago, IL.
Hendrick-Long Publishing	Houston, TX.
High Noon Books	Novato, CA.
Highsmith	Ft. Atkinson, WI.
Houghton Mifflin Co.	Dallas, TX.
Learning Links, Inc.	New Hyde Park, NY.
Learning Well	Baltimore, MD.
Lerner Publishing Group	Minneapolis, MN.
Library Sales Group, Inc.	Palestine, TX.
Lucent Books	Brookshire, TX.
Mackin Library Media	Burnsville, MN.
MARCO Products, Inc.	Warminster, PA.
Marshall Cavendish	Tarrytown, NY.
Mason Crest Publishers	Broomall, PA.
The Millbrook Press	Brookfield, CT.
Mitchell Lane Publishers	Bear, DE.
Morgan Reynolds Publishing	Greensboro, NC.
NGSD, LLC	Washington, D.C.
The Penworth Company	Milwaukee, WI.

Perfection Learning, Corp.	Logan, IA.
Perma-Bounds Books	Jacksonville, IL.
Picture Window Books	Minneapolis, MN.
Plank Road Publishing	Wauwatosa, WI.
Quality Books	Oregon, IL.
Quality Books, Inc.	Oregon, IL.
Raintree	Chicago, IL.
Regent Book Co.	Lodi, NJ.
Rockbottom Books	Minneapolis, MN.
Rosen Publishing	New York, NY.
Rourke Publishing	Vero Beach, FL.
Sagebrush Corp.	Minneapolis, MN.
S.A.V.E.	Schulenburg, TX.
Scholastic Library Publishing	Danbury, CT.
Scholastic, Inc.	Jefferson City, MO.
Slosson Educational	East Aurora, NY.
Smart Art	Katy, TX.
Southeastern Book Co.	Pembroke Park, FL.
Southwest Brook Co.	Stafford, TX.
Teacher's Discovery	Auburn Hills, MI.
TR Books	New Braunfels, TX.
Wright Group/McGraw-Hill	Bothell, WA.
World Almanac Education	Cleveland, OH.

Approved Bids for School Bus Repairs and Parts (Exhibit "K") – Bid packets were distributed to thirty-seven (37) companies in addition to the appropriate advertisements. There were eighteen (18) responses. Administration recommended acceptance of the following bids charged to the Transportation Department 2003-2004 appropriated funds:

Atterbery Truck Sales
 Bucks Wheel & Equipment
 Capital Bus Sales
 Car Quest
 Chalks Truck Parts
 Darrington Tire Technology Facility
 GCR Tire Centers
 Gray's Wholesale Tires
 Longhorn Bus Sales
 Mott Supply
 National Bus Sales
 One Stop Bus Stop
 O'Reilly Auto Parts
 Smart's Truck & Trailer Equipment, Inc.
 Tri-Con, Inc.

Approved Bids for Printed Forms and Computer Supplies (Exhibit "J") – Bid packets were distributed to twenty-five (25) companies in addition to the appropriate advertisements. There were eight (8) responses. Administration recommended acceptance of the following bids charged to the Business Office, Child Nutrition Department and Information Services Department 2003-2004 appropriated funds:

Best Computer Supplies	\$99,596.50
Boise	12,148.25
S F I	25,562.20
Xpedx	<u>18,280.14</u>
TOTAL	\$ 155,587.09

Approved Bids for Private Label Bottled Spring Water for Child Nutrition Department (Exhibit "M") – Bid packets were distributed to four (4) companies in addition to the appropriate advertisements. There was one (1) response.

Administration recommended acceptance of the bid from Buck Springs charged to the Child Nutrition Department 2003-2004 appropriated funds.

Approved Bids for Rental of Moving Vans (Exhibit “N”) – Bid packets were distributed to nine (9) companies in addition to the appropriate advertisements. There were two (2) responses. Administration recommended acceptance of the following bids charged to various 2003-2004 appropriated funds:

Enterprise Rent-A-Truck
Ryder Transportation Services

Approved Bids for Purchase, Rental and Lease/Purchase of Portable Buildings (Exhibit “O”) – Bid packets were distributed to fourteen (14) companies in addition to the appropriate advertisements. There were ten (10) responses. Administration recommended acceptance of the following bids charged to the Maintenance Department 2003-2004 appropriated funds:

Campbell’s Portable Buildings
Comark Building Systems
G E Modular Space
Mobile Modular
Morgan Buildings
Satellite Shelters

Approved Bids for Lumber (Exhibit “P”) – Bid packets were distributed to eleven (11) companies in addition to the appropriate advertisements. There were five (5) responses. Administration recommended acceptance of the bid from M & D Supply in the amount of \$11,462.82 charged to the Maintenance Department 2003-2004 appropriated funds.

Approved General Consent Items (Exhibit “Q”)

1. **Corporate Resolutions for Opening and Maintaining Deposit Accounts and Services with Bank of America, and to Approve Corporate Signature Cards** – Administration recommended approval of resolutions with depository bank, Bank of America, N.A. designating authorized signers for the following district accounts:

Payroll Clearing Account	0047 9796 9447
Controlled Disbursements	0032 9983 5951
Consolidated Account	0047 9977 4915
Debt Service Account	0047 9796 9641
Cafeteria Clearing Account	0047 9796 9845
2. **Blanket Corporate Resolution for Opening and Maintaining Deposit Accounts for Student Activity Funds and Blanket Corporate Signature Card to Govern Handling of Student Activity Accounts with Bank of America** – Administration recommended approval of Blanket Corporate Resolution with depository bank, Bank of America, N.A. authorizing Executive Director of Finance, Jane Kingsley, to notify the bank by letter of all changes in authorized signers.
3. **The Authorization and Agreement for Treasury Services and the Authorization and Agreement for Certification** – Administration recommended approval with depository bank, Bank of America, N.A. designating with the bank the primary person authorized to execute and deliver on behalf of the district documents the Bank may need for purposes of implementing the Depository Contract and certifies to Bank of America the signature on the above Treasury Services document signature of the person authorized to execute the form on behalf of the District.
4. **The Pledgee Agreement Form with the Federal Reserve Bank of Boston for the Holding of Securities in Joint Custody** –

Administration recommended approval of the agreement with the Federal Reserve Bank of Boston for the Holding of Securities in Joint Custody necessitated by the new depository for district fund for th3 2004-05 biennium beginning September 1, 2003.

5. **Approved the Authorization and Agreement Certification and to Approve the Customer Agreement for Commercial Automated Investment Account (Sweep Account)** – Administration recommended approval of authorization and agreement certification and the customer agreement for commercial automated investment account (sweep account) where collected account balances are “swept” at the end of each day into an investment that is approved under the Public Funds Investment Act and the district’s investment policy.

Approved an Interlocal Agreement Between Harris County Department of Education and the Beaumont Independent School District for the Purpose of Providing Cooperative Services (Exhibit “R”) – Administration recommended approval of Interlocal Agreement to provide cooperative services to obtain substantial savings for schools and school district through volume purchasing in Harris County, Texas for the food cooperative only charged to the Food and Nutrition Services.

Approved the Purchase of School Buses (Exhibit “S”) – Administration recommended approval of the request to bid ten (10) regular buses and 1 (1) lift bus at an approximate cost of \$68,000 with additional cost of radios for a total project cost of \$627,489.00 charged to the General Fund and the life bus charged to the IDEA-B Grant for Special Education Federal Funds.

Approved District Administrators as the 2003-2004 Professional Development and Appraisal System (PDAS) Appraisers (Exhibit “T”) – Administration recommended approval of administrators as presented for the Professional Development Appraisal System (PDAS) Teacher Certification Course for the 2003-2004 year.

Approved a Preschool Program at Caldwood and Pietzsch-MacArthur Elementary Schools for Children of Beaumont Independent School District (BISD) Employees (Exhibit “U”) – Administration recommended approval of preschool program at Caldwood and Pietzsch-MacArthur Elementary school for children of BISD employees with tuition to cover the cost of salaries.

Approved the Purchase of STAR (Standardized Test Analysis & Reporting), Data Disaggregation Program Provided by Texas Business and Education Coalition (Exhibit “V”) – Administration recommended approval of purchase in the amount of \$20,500.00 to disaggregate data on line at home or anywhere a teacher might have internet access.

President Hicks called for discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Messrs. Reece, Trahan, John Williams, and Terry Williams

Nays: None

RECESS

President Hicks announced in the public (open) meeting at 7:49 p.m. that the Board would go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) of Texas Government Code. The Board then too action on the following personnel recommendations:

PERSONNEL

Mr. John Williams moved, seconded by Dr. William Nantz to approved Exhibit "X".

Proposed Termination of Christine Eastman, Professional Employee (Exhibit "X") – Administration recommended proposing termination in the absence of a resignation requested by the district without response.

President Hicks called for discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Messrs. Reece, Trahan, John Williams, and Terry Williams

Nays: None

Mr. John Williams moved, seconded by Dr. William Nantz to accept the following:

1. Termination of Teacher Term Contract with Certification Deficiencies

Molly C. Myers, Spanish, Ozen High, effective May 24, 2003;

Marva L. Vaughn, Special Education, Austin Middle, effective May 24, 2003.

2. Retirements

Linda H. Knauth, Curtis Elementary, Level 4, effective July 30, 2003.

3. Resignations

Dorrie E. Adolph, Level 2, Ogden Elementary, effective August 6, 2003;

Kristi C. Broussard, Level 4, French Elementary, effective July 27, 2003;

Delores A. Calvin, Computer Literacy, King Middle, effective August 1, 2003;

Marcus A. Castille, Science, Brown Alternative, effective August 4, 2003;

Ted O. Franklin, French, Ozen High, effective June 23, 2003;

Kevin S. Jackson, Special Education, Field Elementary, effective May 24, 2003;

Joy R. Jolivet, Home Economics, Smith Middle, effective July 31, 2003;

Charles A. Nichols, Social Studies, Central High, effective August 5, 2003;

Jean E. Pouncy, Reading, Ozen High, effective August 4, 2003;

Pamela G. Reed, Reading, King Middle, effective July 30, 2003;

Stephanie H. Satcher, English, Ozen High, effective July 31, 2003;

Larry D. Schimkowitsch, Assistant Principal/Magnet Coordinator, Ozen High, effective August 18, 2003;

Willie J. Scott, Health Education/Coach, Ozen High, effective July 31, 2003;

Gregory A. Sterling, Art, Dunbar Elementary, effective July 29, 2003;

Cynthia E. Taylor, Level 3, Pietzsch/MacArthur, effective July 30, 2003;

Carolyn N. Turner, Theater Arts, Odom Academy, effective July 23, 2003;

Kellie D. Vanya, Journalism, Ozen High, effective July 24, 2003;

Linda M. Whiteside, Spanish, Ozen High, effective July 24, 2003.

4. New Employee Contract Recommendation

Shandarae H. Baldwin, Physical Education, Bingman Elementary, effective August 5, 2003 and ending May 22, 2004;

Vicki D. Barfield, English, West Brook High, effective August 5, 2003 and ending May 22, 2004;

Jessica L. Barnes, Social Studies, Central High, effective August 6, 2003 and ending May 22, 2004;

Angela G. Barnett, Special Education, Dishman Elementary, effective August 5, 2003 and ending May 22, 2004;

Edwin M. Barrutia, Spanish, Odom Academy/Ozen High, effective August 5, 2003 and ending May 22, 2004;

Gladys A. Barrutia, Spanish, Ozen High, effective August 11, 2003 and ending May 22, 2004;

Dennis W. Batts, Social Studies, West Brook High, effective August 5, 2003 and ending May 22, 2004;

Melanie J. Bourne, English, Ozen High, effective August 14, 2003 and ending May 22, 2004;

Jeremi D. Bowman, Computer Literacy, King Middle, effective August 12, 2003;

Audrey M. Bowser, Special Education, Amelia Elementary, effective August 5, 2003 and ending May 22, 2004;

Frank F. Breuer, Mathematics, West Brook High, effective August 8, 2003 and ending May 22, 2004;

Alvin D. Broussard, Band Director, Austin Middle, effective August 5, 2003 and ending May 22, 2004;

Maria C. Castro, Spanish, West Brook High, effective August 5, 2003 and ending May 22, 2004;

Rochelle L. Celeste, Level 5, Curtis Elementary, effective August 5, 2003 and ending May 22, 2004;

Jason Chantaplin, Mathematics, King Middle, effective August 5, 2003 and ending May 22, 2004;

Renee M. Chavis, Speech Therapist, Blanchette Elementary, effective August 18, 2003 and ending May 22, 2004;

Cheryl D. Christ, Kindergarten, Field Elementary, effective August 5, 2003 and ending May 22, 2004;

James K. Comeaux, Mathematics, West Brook High, effective August 5, 2003 and ending May 22, 2004;

Althea G. Courtney, Science, West Brook High, effective August 5, 2003 and ending May 22, 2004;

Bruce B. Edwards, English, Odom Academy, effective August 5, 2003 and ending May 22, 2004;

Gerald G. Ellis, Mathematics, Ozen High, effective August 8, 2003 and ending May 22, 2004;

Marilee D. Fortune, Level 2, Amelia Elementary, effective August 5, 2003 and ending May 22, 2004;

Donna K. Gardner, Choir Director, Austin Middle, effective August 5, 2003 and ending May 22, 2004;

Cory Gauthier, Social Studies, Ozen High, effective August 5, 2003 and ending May 22, 2004;

Debra A. Goodman, Speech Therapist, Dunbar Elementary, effective August 5, 2003 and ending May 22, 2004;

Stacy M. Harbour, Level 4, Curtis Elementary, effective August 5, 2003 and ending May 22, 2004;

Senecia R. Helm, Social Studies, South Park Middle, effective August 5, 2003 and ending May 22, 2004;

Rachel A. Hill, Science, Central High, effective August 5, 2003 and ending May 22, 2004;

Kelly S. James, Mathematics, Vincent Middle, effective August 11, 2003 and ending May 22, 2004;

Jennifer J. Jones, Industrial Technology, Vincent Middle, effective August 5, 2003 and ending May 22, 2004;

Brandy M. Kellams, Assistant Band Director, Odom Academy, effective August 5, 2003 and ending May 22, 2004;

Adrienne P. King, Social Studies, Odom Academy, effective August 5, 2003 and ending May 22, 2004;

Linda T. Kirk, Home Economics, Smith Middle, effective August 8, 2003 and ending May 22, 2004;

Ronald A. Koba, Social Studies, Central High, effective August 5, 2003 and ending May 22, 2004;

Mary A. Lacefield, French, Ozen High, effective August 18, 2003 and ending May 22, 2004;

Gwendolyn L. Lewis, English, Smith Middle, effective August 5, 2003 and ending May 22, 2004;

Rachel M. Lewis, PreKindergarten, Southerland, effective August 5, 2003 and ending May 22, 2004;

Ruth M. Malveaux, Title I Level 1, Blanchette Elementary, effective August 6, 2003 and ending May 22, 2004;

Hoa L. Nguyen, Special Education, King Middle, effective August 5, 2003 and ending May 22, 2004;

Karrie M. Peacock, Special Education, Austin Middle, effective August 5, 2003 and ending May 22, 2004;

Ronitha C. Pickens, Title I Level 5, Martin Elementary, effective August 5, 2003 and ending May 22, 2004;

Tammy R. Riggs, Dyslexia Reading, King Middle, effective August 5, 2003 and ending May 22, 2004;

Latayne R. Rowell, Level 1, Martin Elementary, effective August 5, 2003 and ending May 22, 2004;

Amanda J. Roy, Special Education, Ozen High, effective August 5, 2003 and ending May 22, 2004;

Devon R. Savoy, Science, Ozen High, effective August 5, 2003 and ending May 22, 2004;

Thomas H. Schroeder, Orchestra/Choir, West Brook High, effective August 8, 2003 and ending May 22, 2004;

Charlotte R. Scroggins, English, Central High, effective August 5, 2003 and ending May 22, 2004;

Yolanda M. Shaw-Moore, Language Arts, Marshall Middle, effective August 5, 2003 and ending May 22, 2004;

Barbara J. Smith, Special Education, Dishman Elementary, effective August 5, 2003 and ending May 22, 2004;

Matthew Smith, English, King Middle, effective August 5, 2003 and ending May 22, 2004;

Nichelle L. Thibodeaux, Journalism, Ozen High, effective August 11, 2003 and ending May 22, 2004;

Delcie F. Thomas, Theater Arts, Odom Academy, effective August 5, 2003 and ending May 22, 2004;

Cheryl A. Tripplett, Level 4, Dunbar Elementary, effective August 18, 2003 and ending May 22, 2004;

Kimberly M. Walker, Title II-A Level 2, Blanchette Elementary, effective August 5, 2003 and ending May 22, 2004;

Desiree A. Washington, Title II-A Kindergarten, Pietzsch-MacArthur Elementary, effective August 5, 2003 and ending May 22, 2004;

Petula L. Whitfield, Science, South Park Middle, effective August 5, 2003 and ending May 22, 2004;

Jerry R. Williams, Jr., Physical Education, Pietzsch-MacArthur Elementary, effective August 5, 2003 and ending May 22, 2004;

Jennifer L. Wright, Level 2, Regina Elementary, effective August 5, 2003 and ending May 22, 2004.

President Hicks called for discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz: Messrs. Reece, Trahan, John Williams, and Terry Williams

Nays: None

5. Administrative Recommendations

Mr. John Williams, seconded by Mr. Terry Williams, to accept the following administrative recommendations:

Jroyed Guillory	Vocational Counselor	Ozen
Dennis Batts	Assistant Principal	Ozen
Brian Abel	Assistant Principal	Marshall
Patsy Magee	Director of Project Enterprise 2000	

President Hicks called for discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz; Messrs. Reece, John Williams, and Terry Williams

Nays: Mr. Howard J. Trahan, Jr.

President Hicks asked newly appointed administrators to remain after adjournment so that Trustees could greet them.

ADJOURNMENT

President Hicks asked if there was other business to come before the board, there being none, she adjourned the meeting at 8:23 p.m. July 31, 2003.

Martha Hicks, President
Beaumont ISD Board of Trustees

Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

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BEAUMONT INDEPENDENT SCHOOL DISTRICT BOARD OF EDUCATION

Public Hearing – December 18, 2003

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, December 18, 2003 at 6:45 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Martha Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provision of those sections have been fully complied with and that the 72 hours notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Martha Hicks, President
Woodrow Reece, Vice President
Terry Williams, Secretary
Dr. William Nantz, Member
Howard J. Trahan, Jr., Member
Bishop Ollis E. Whitaker, Member
John Williams, Member

Absent: None

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Chief of Staff and Academic Affairs, Dr. Mae E. Jones-Clark; Assistant Superintendents, Dr. W. Preston Shaw, Terry Ingram, Beth Fischenich; Executive Director of Personnel, Sybil Comeaux; Executive Direction of Finance, Jane Kingsley; Director of Communications, Jolene Ortego; and School Attorney, Emily Davis

Absent: School Attorney, Melody Chappell

ESTABLISHMENT OF A QUORUM

President Martha Hicks declared a quorum.

ACADEMIC EXCELLENCE INDICATOR SYSTEM (AEIS)

Dr. Thomas announced that school districts are required by law to submit for public review the annual school report card and the annual Academic Excellence Indicator System Report (AEIS).

Dr. Thomas introduced Dr. Mae E. Jones-Clark, chief of staff and academic affairs, to present the report. Dr. Clark introduced the administrators responsible for the report: Mr. David Dunivant, director of research and planning; Ms. Birdie Harrison, coordinator of counseling and drug free schools; and assistant superintendents Mr. Terry Ingram and Dr. W. Preston Shaw.

Mr. David Dunivant outlined the format of the reports and how persons might access information placed online. The actual report for 2002-2003 is different due to new state testing resulting in no comparative test data, just a set of scores for a baseline. There are no individual campus ratings this year and the district will continue to be rated academically acceptable from last year's scores. Mr. Dunivant reviewed the

percentages of students passing, the exemption rates and the drop out rate for the district which has continued to decrease. The non-academic areas showed improvement. The district tested over 95% which is over the state average and reported 1.7% exemptions which is in line with the state average.

Mr. Dunivant selected a school and reviewed each category as presented in the report.

The School Report Card Rating for 2002-2003 is the portion that will be sent home with every student in January with their report cards. This is basically the same information but presented in an easier format to read.

The Student Performance in Postsecondary Institutions Report is required to be submitted to the public and deals with graduation percentages, numbers of students taking the TASP and percentages of students on the "recommended" program. Ultimately all high school students should be on the "recommended" program and be prepared for college or some higher education training after public school.

Dr. Nantz stated that since the TASP tests results were poor, it is evident districts are not preparing students for college. Mr. Dunivant responded that the district had begun requiring all incoming 9th grade students be placed on the "recommended" program unless parents specifically challenged the program and requested the student be removed. The district expects better results with students being placed on the program at the 9th grade level and, as those students complete the four years of high school, their test results will be monitored as used as a benchmark.

Safe School Report

Dr. W. Preston Shaw compared the graphs depicting the summary of incidents required to be reported by PEIMS as well as the breakdown used within the district for the type of infractions. Data is aggregated and compared in an effort to better target special populations of students. Each infraction is broken down by ethnicity, sex, and school with comparisons to prior year reports

Mr. Terry Ingram reviewed the data for the different types of infractions at the campus level. Graphs revealed that fighting had been added as a category and our district has had an increase in fighting in some grade levels. Mr. Ingram shared the student code of conduct accessibility online for students, parents and patrons and its impact on the manageability of student behavior.

Mr. John Williams asked if female fighting incidents were still higher than those of males. Mr. Ingram reported that the number of reported incidents was indeed higher for females.

Prevention and Safety Policies

Ms. Birdie Harrison shared with Trustees the programs in place to serve the students and staff during any given crisis situation. Information is available at every level from the counselor in the form of booklets on drug abuse, inhalants, family violence, blended families, alcohol, self-confidence and smoking as well as videos to use during staff development sessions.

PUBLIC COMMENT ON THE REPORT

President Hicks called for communications from the public regarding the school report card, the AEIS report, the report on violent and criminal incidents, and the prevention and safety policies; there were none.

ADJOURNMENT

President Martha Hicks asked if there was other business to come before the board, there being none, she adjourned the meeting at 7:20 p.m. December 18, 2003.

Martha Hicks, President
Beaumont ISD Board of Trustees

Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

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**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Regular Meeting – June 19, 2003

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, June 19, 2003 at 7:15 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Martha Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provision of those sections have been fully complied with and that the 72 hours notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Martha Hicks, President
Woodrow Reece, Vice President
Terry Williams, Secretary
Dr. William Nantz, Member
Howard J. Trahan, Jr., Member
Rev. Ollis E. Whitaker, Member
John Williams, Member

Absent: None

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Chief of Staff and Academic Affairs, Dr. Mae E. Jones-Clark; Assistant Superintendents, Dr. W. Preston Shaw, Terry Ingram, Beth Fischenich; Executive Director of Personnel, Sybil Comeaux; Executive Direction of Finance, Jane Kingsley; Director of Communications, Jolene Ortego; and School Attorney, Melody Chappell

Absent: None

ESTABLISHMENT OF A QUORUM

President Martha Hicks declared a quorum.

PLEDGE OF ALLEGIANCE

The pledge of allegiance was given by Jailyn Gipson, a member of the Emanuel Baptist Church.

INVOCATION

Morgan Kirkland, member of North End Baptist Church and granddaughter to Mrs. Teel, gave the invocation.

APPROVAL OF MINUTES

Rev. Ollis Whitaker, moved, seconded by Dr. William Nantz, to approve the minutes of the special meeting May 7, 2003 and the regular meeting May 15, 2003.

President Hicks called for questions or additions to the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker; Messrs. Reece, Trahan, John Williams and Terry Williams

Nays: None

REPORT OF THE SUPERINTENDENT

1. **TAKS Spring 2003 Results** – Ms. Marilyn Busceme, director of planning, research, and evaluation, presented the TAKS Spring 2003 results which was broken down by grade level, number tested, percentage meeting the standard for reading, mathematics, writing in elementary schools; and, English/language arts, science, and social studies in grades 5-11. Ms. Busceme stated that Beaumont ISD is setting 75% “meeting standard” as the target and any objective below 75% an area of concern. Ms. Busceme pointed out the test is much different and much harder; however, the district would not relent to those two factors for low scores and were looking closely at the targeted areas to bring those scores up to the objective target for the district. Dr. Thomas responded to concerns from the Trustees regarding the district’s comparison to the state average. Dr. Thomas stated that the district would target staff development, content mastery, evaluation of curriculum and six weeks exams as methods to improve performance as well as relationships between teacher and parents and students. Dr. Thomas assured Trustees that the district had set strict standards and would do whatever it took to reach those standards without excuses, just results.

President Martha Hicks commended the supervisors and administrators directly involved with the implementation of the test.

On behalf of the Trustees President Hicks thanked Ms. Busceme for her loyalty to the district and the many years of dedication with a job well done and wished her much happiness in her retirement. Trustees John Williams and Howard Trahan echoed their thanks and well wishes for Ms. Busceme.

COMMUNICATIONS

1. **Mary Wright, 2440 Hybrook Ln.**, spoke to Trustees regarding two proposals, which she had read in the *Beaumont Enterprise*. Ms. Wright asked Trustees to examine the health care package for all employees as well as the projected salary adjustments. Ms. Wright also said she would support another bond issue and the district should resubmit information to the public and solicit support for such.

SIGN – UP

None

DISCUSSION

1. **Supplemental Pay** – noted as an action item (no questions)
2. **Rehire Retired Administrators and Teachers** – Mr. John Williams asked that the district keep in mind that retired administrators and teachers might be an avenue to fill those “crucial” positions such as in math and specialty areas. Dr. William Nantz and Mr. Woodrow Reece agreed with Mr. Williams that maybe the district should consider such a practice.

Dr. Thomas responded that administration would consider that as an alternative for those “hard to teach” areas; however, did not feel that such a practice should be extended beyond that need in order to “grow your own” and allow younger

educators to accept some responsibility and gain experience. Dr. Thomas stated to Trustees that if a position could not be filled then certainly administration would look into such a practice.

3. **Budget 2003-2004 Update** – Dr. Thomas stated that there were no changes in the budget as presented during the workshops and everything was on hold waiting for the state comptroller to certify the budget. Dr. Thomas warned Trustees that if the certified numbers go down then the district would have to reduce the budget as it presently stands.

ACTION ITEMS

APPROVAL OF EXHIBITS “A.1”, “A.2”, “A.3”, “B.1”, “B.2”, “C.1”, “C.2”, “D.1”, “D.2”, “E.1”, “E.2”, “F.1”, “F.2”, “G.1”, “G.2”, “H.1”, “H.2”, “I.1”, and “I.2”.

Mr. John Williams moved, seconded by Dr. William Nantz to approve Exhibits “A.1”, “A.2”, “A.3”, “B.1”, “B.2”, “C.1”, “C.2”, “D.1”, “D.2”, “E.1”, “E.2”, “F.1”, “F.2”, “G.1”, “G.2”, “H.1”, “H.2”, “I.1”, and “I.2”.

Tax Collection Report (Exhibit “A.1”) – Administration recommended acceptance of the Tax Collection Report in the amount of \$737,143.35 including certification of tax collections for the month of May 2003; reconciliation of disbursements to collections for the month of May 2003; report of collections for May 2003; tax collection year 2002; report of collections for May 2003, delinquent tax collection year 2002, current tax receivable update for tax year 2002, May 2003; year-to-date tax receivable for current tax year 2002, May 2003; year-t-date tax receivable for delinquent tax years, tax year 2002, May 2003; TIF current and delinquent receivable tax year 2001, May 2003; taxes due at May 30, 2003 by year.

(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

Business Office Report (Exhibit “A.2”) – Administration recommended approval of the Business Office Report, including the general fund reports, May 2003, debt service reports, May 2003, capital projects report, May 2003, internal service funds, May 2003; scholarship fund report, May 2003, investment report, May 2003.

Amendments to 2002-2003 Budget (Exhibit “A.3”) – Administration recommended approval of amendments to the following budgets:

199/2	General Fund	#145
240/3	Food and Nutrition Services	#146
204/4	ESEA Title IV, Safe and Drug Free Education	#147
205/3	Head Start	#148
211/3	ESEA Title I, Improving Basic Programs	#149
211/4	ESEA Title I, Improving Basic Programs	#150
213/3	ESEA Title I Part B, Even Start Family Literacy	#151
220/4	Title II AEFLA Section 225 Corrections/Institutional	#152
224/4	IDEA Part B Formula	#153
224/4	IDEA Part B Capacity Building & Improvements	#154
225/4	IDEA Part B Preschool	#155
226/4	IDEA Part B Discretionary	#156
227/4	IDEA Part B Formula RDSPD	#157
228/4	IDEA Part B Preschool Deaf	#158
244/4	Vocational Education Basic Grant	#159
255/3	ESEA Title II Part A, TPTR	#160
255/4	ESEA Title II Part A, TPTR	#161
262/3	ESEA Title II Part D, Technology	#162
262/4	ESEA Title II Part D, Technology	#163
263/3	ESEA Title Part A, Language Enhancement Prg.	#164
263/4	ESEA Title III Part A, Language Enhancement Prg.	#165
288/3	Child Care Local Initiative – Cradles N Cribs	#166
269/4	ESEA Title V, Innovative Ed Program Strategies	#167

309/4	Title II AEFLA English Literacy Section 231	#168
309/4	Title II AEFLA English Literacy Civics Section 231	#169
309/4	Title II AEFLA English Literacy Prof Development	#170
367/4	Title II AEFLA Section 223 Fed Prof Development	#171
399/3	Investment Capital Fund – French	#172
399/2	Investment Capital Fund – Martin	#173
399/3	Investment Capital Fund – Ogden	#174
399/3	Investment Capital Fund – Price	#175
413/2	Telecommunications Infrastructure Fund	#176
485/3	ExxonMobil Green Team	#177
487/2	ExxonMobil Reading Initiative Programs	#178
309/3	Title II AEFLA Section 231 Federal	#179

Approved Second Year Option for Design, Fabrication, Repair and/or Replacement of Architectural Sheet Metal and HVAC Related Duct Work for the 2003-2004 School Year (Exhibit “B.1”) – Administration recommended exercising the option to extend the contract with A-1 Sheetmetal and Metal Industries for a second year as provided in the 2003-2003 bid approved July 25, 2002.

Approved Second Year Option for Repair and Service on HVAC Equipment and/or Plumbing Services for the 2003-2024 School Year (Exhibit “B.2”) – Administration recommended exercising the option to extend the contract with Industrial Environmental Service for a second year as provided in the 2003-2003 bid approved July 25, 2002.

Approved Second Year Option for Maintenance and Mechanical Work on Tractors 2003-2024 School Year (Exhibit “C.1”) – Administration recommended exercising the option to extend the contract with Bonura Service Center for a second year as provided in the 2003-2003 bid approved July 25, 2002.

Approved Second Year Option for Mop Rental and Treatment for the 2003-2024 School Year (Exhibit “C.2”) – Administration recommended exercising the option to extend the contract with Shepherd’s Uniform & Linen Supply Company for a second year as provided in the 2003-2003 bid approved July 25, 2002.

Approved Second Year Option for Uniforms for the Maintenance Department for the 2003-2024 School Year (Exhibit “D.1”) – Administration recommended exercising the option to extend the contract with Shepherd’s Uniform & Linen Supply Company for a second year as provided in the 2003-2003 bid approved July 25, 2002.

Approved Second Year Option for Relocation of Portable Buildings for the 2003-2024 School Year (Exhibit “D.2”) – Administration recommended exercising the option to extend the contract with Burkart’s House Moving for a second year as provided in the 2003-2003 bid approved July 25, 2002.

Approved Second Year Option for Repair, Service and Installation of Electrical Systems for the 2003-2024 School Year (Exhibit “E.1”) – Administration recommended exercising the option to extend the contract with Gold crest Electric Company for a second year as provided in the 2003-2003 bid approved July 25, 2002.

Approved Second Year Option for Glass Replacement for the 2003-2024 School Year (Exhibit “E.2”) – Administration recommended exercising the option to extend the contract with A-1 Glass Company for a second year as provided in the 2003-2003 bid approved July 25, 2002.

Approved Second Year Option for Transite Asbestos Sheathing Abatement for the 2003-2024 School Year (Exhibit “F.1”) – Administration recommended

exercising the option to extend the contract with Superior Abatement for a second year as provided in the 2003-2003 bid approved July 25, 2002.

Approved Second Year Option for Water Treatment and Service Program for Air Conditioning Thermal Water System for the 2003-2024 School Year (Exhibit "F.2") – Administration recommended exercising the option to extend the contract with Worth Hydrochem of the Gulf Coast for a second year as provided in the 2003-2003 bid approved July 25, 2002.

Approved Second Year Option for Installation of Suspended Ceilings for the 2003-2024 School Year (Exhibit "G.1") – Administration recommended exercising the option to extend the contract with Armstrong Construction for a second year as provided in the 2003-2003 bid approved July 25, 2002.

Approved Second Year Option for Parking Lot Striping for the 2003-2024 School Year (Exhibit "G.2") – Administration recommended exercising the option to extend the contract with D & S Signs for a second year as provided in the 2003-2003 bid approved July 25, 2002.

Approved Second Year Option for Repair and Service on Water Sewer Utility Construction for the 2003-2024 School Year (Exhibit "H.1") – Administration recommended exercising the option to extend the contract with Johnson Backhoe Service for a second year as provided in the 2003-2003 bid approved July 25, 2002.

Approved Second Year Option for Student Insurance for the 2003-2024 School Year (Exhibit "H.2") – Administration recommended exercising the option to extend the contract with Alamo Insurance Group/Bollinger Inc. in the amount of \$133,350.00 for a second year as provided in the 2003-2003 bid approved July 25, 2002.

Approved Bid for Maintenance Department Supplies and Materials Discount Bid for the 2003-2024 School Year (Exhibit "I.1") – Bid packets were distributed to three hundred one (301) companies in addition to the appropriate advertisements. There were sixty-nine (69) responses. Administration recommended acceptance of all 69 responses allowing a percentage discount off the retail price of items and a broader base of supplies.

Approved Bid for Air Conditioning Filter Maintenance Service for the 2003-2024 School Year (Exhibit "I.2") – Bid packets were distributed to twenty-two (22) companies in addition to the appropriate advertisements. There were sixty-nine (69) responses. Administration recommended acceptance of the bid from Commercial Filtration Medias, Inc.

President Hicks called for questions or additions to the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker; Messrs. Reece, Trahan, John Williams and Terry Williams

Nays: None

APPROVAL OF EXHIBITS "J.1", "J.2", "K.1", "K.2", "L.1", "L.2", "M.1", "M.2", "N.1", "N.2", "O", "P", "Q", "R", "S.1", "S.2", "S.3", "T.1", "T.2", "U.1", "U.2", "V.1", "V.2", "W", and "X".

Mr. John Williams moved, seconded by Mr. Terry Williams to approve Exhibits "J.1", "J.2", "K.1", "K.2", "L.1", "L.2", "M.1", "M.2", "N.1", "N.2", "O", "P", "Q", "R", "S.1", "S.2", "S.3", "T.1", "T.2", "U.1", "U.2", "V.1", "V.2", "W", and "X".

Approved Bid for Repair, Inspection, Service and Installation of Fire Alarm Systems for the 2003-2024 School Year (Exhibit "J.1") – Bid packets were distributed to fifteen (15) companies in addition to the appropriate advertisements. There were three (3) responses. Administration recommended acceptance of the bid from Texas Fire and Communications.

Approved Bid for Dirt for the 2003-2024 School Year (Exhibit "J.2") – Bid packets were distributed to twenty (20) companies in addition to the appropriate advertisements. There were two (2) responses. Administration recommended acceptance of the bid for 60/40, topsoil, baseball red, and fill dirt to Jack Parhum and for limestone to Gulf Coast Limestone.

Approved Bid for Athletic Medical Supplies Catalog Discount Bid for the 2003-2024 School Year (Exhibit "K.1") – Bid packets were distributed to twenty-eight (28) companies in addition to the appropriate advertisements. There were six (6) responses. Administration recommended acceptance of all twenty-eight (28) bids allowing a percentage discount off the retail price of items and a broader base of supplies.

Approved Bid for Award Jackets, Blankets and Minor Awards for the 2003-2024 School Year (Exhibit "K.2") – Bid packets were distributed to seven (7) companies in addition to the appropriate advertisements. There were three (3) responses. Administration recommended acceptance of the bid from Graduate Sales LTD/MECA Sportswear, Inc. for jackets and blankets, the bid from F & F Sports for Minor Awards and the bid for stadium blankets from Texas Letter Jackets.

Approved Bid for Track/Cross Country/Tennis/Team Supplies and Equipment (Exhibit "L.1") – Bid packets were distributed to seventeen (17) companies in addition to the appropriate advertisements. There were eleven (11) responses. Administration recommended acceptance of the following vendors:

Aluminum Athletic Equipment Company	\$1,130.15
Area Impressions	6,132.00
Barcelona Sporting Goods	6,573.49
BBI Tennis Group	1,444.64
BSN Sports	902.01
Complete Athlete	9,609.33
F & F Sports	30,342.37
Leslie G.	1,246.00
TOTAL	\$ 57,379.99

Approved Bid for Charter Bus Services and Van Rental for the 2003-2024 School Year (Exhibit "L.2") – Bid packets were distributed to twenty-nine (29) companies in addition to the appropriate advertisements. There were nine (9) responses. Administration recommended acceptance of all responses allowing reservations to be made based on the lowest priced vehicle available at the time of need.

Approved Bid for Cleaning of Grease Filters, Vent Hoods and Power Fans for the 2003-2024 School Year (Exhibit "M.1") – Bid packets were distributed to four (4) companies in addition to the appropriate advertisements. There were three (3) responses. Administration recommended acceptance of bid from Hydro Clean with the estimated cost of \$14,000.00

Approved Bid for Maintenance and Cleaning of Grease Traps for the 2003-2024 School Year (Exhibit "M.2") – Bid packets were distributed to two (2) companies in addition to the appropriate advertisements. There were two (2) responses. Administration recommended acceptance of the bid to J & R Services at an estimated cost of \$23,500.00

Approved Bid for Laundry Service for the 2003-2024 School Year (Exhibit “N.1”) – Bid packets were distributed to four (4) companies in addition to the appropriate advertisements. There were four (4) responses. Administration recommended acceptance of the overall low bid from Munro’s at an estimated cost of \$28,000.00

Approved Bid for Security Services for the 2003-2024 School Year (Exhibit “N.2”) – Bid packets were distributed to nine (9) companies in addition to the appropriate advertisements. There were two (2) responses. Administration recommended acceptance of the bid from Delta Security at an estimated cost of \$96,048.00.

Approved Purchase of a Full-Size Cargo Van for Use by the Child Nutrition Department (Exhibit “O”) – Administration recommended approval of bid from Philpott Motors in Nederland bid from the Texas Building and Procurement Commission for a full-size van (2003 Ford Econoline E150) to be used by the Child Nutrition Department including options 93, 95, 97, 149, 201 and 258 with an estimated cost of \$12,769.00

Approved Bid for Medical Supplies for Health Services Department for the 2003-2024 School Year (Exhibit “P”) – Bid packets were distributed to twenty-six (26) companies in addition to the appropriate advertisements. There were seven (7) responses. Administration recommended acceptance of the following bids:

Frank Medical Mart	\$ 712.70
Gall’s Incorporated	45.00
Henry Schein, Inc.	3,975.91
Medco	1,507.20
Moore Medical	5,567.30
School Health Corp.	<u>1,493.00</u>
TOTAL	\$12,712.70

Approved Bid for Playground Equipment for Oaks Education Center (Exhibit “Q”) – Bids were distributed to ten (10) companies in addition to the appropriate advertisements. There were five (5) responses. Administration recommended acceptance of the bid from Miracle Recreation Company in the amount of \$30,155.00 charged to the IDEA Part B Special Education Funds.

Approved Supplemental Pay for Additional Duties and Functions (Exhibit “R”) – Administration recommended that the standard allowance for travel would be eliminated for those employees with no detailed record of mileage and awarded as supplemental pay effective July 1, 2003.

Approved the Lease of a Portion of Property Between Beaumont I.S.D. and Westgate Memorial Baptist Church (Exhibit “S.1”) – Administration recommended approval of lease with the Westgate Memorial Baptist Church for a portion of the West side of the Sallie Curtis Elementary School Campus as a “Proposed East side parking expansion for the church” for fifteen (15) years at \$1.00 per year.

Approved Beaumont I.S.D. Furnishing a Hard Copy of the Code of Conduct and the Student Handbook to Select Grades (Exhibit “S.2”) – Administration recommended approval of placing the Code of Conduct and the Student Handbook in the kindergarten, first, sixth and ninth grades along with students new to the district and those who do not have access to a computer. The Beaumont ISD web site @ www.beaumont.k12.tx.us has a link to these documents.

Consider and, if Appropriate, Take Action to Approve the Bid for Construction of the Babe Zaharias Press Box (Exhibit "S.3") – Administration recommended deleting from the agenda.

Approved the Spring 2003 Teas Assessment of Knowledge and Skills (TAKS) and the State-Developed Alternative Assessment (SDAA) Results (Exhibit "T.1") – Administration recommended approval of the results of the Spring 2003 TAKS tests and the results of the SDAA tests as submitted under separate cover.

Approved the Purchase of Class Loupe Sets from The Private Eye for the Summer Science Institute (Exhibit "T.2") – Administration recommended approval of purchase at a cost of \$13,982.76 funded by the Enterprise 2002 grant.

Approved Changing the BISD Drug Free Schools Program from Drug Abuse Resistance Education (DARE) to the "Get Real About Violence K-12" Program from United Learning (Exhibit "U.1") – Administration recommended approval of the "Get Real About Violence K-12" program and the purchase of training and supplies at a cost of \$23,723 funded by the Title IV Safe and Drug Free Schools grant implemented in the 2nd and 5th grades in elementary schools, the 7th grade in middle schools, in the Special Assignment Classes (SAC) in high schools, at Pathways Learning Center and the Paul A. Brown Center.

Approved the Purchase of the Special Education Automation Software (SEAS) Web Based Program for the Special Education Department from Computer Automation Systems, Inc. (Exhibit "U.2") – Administration recommended approval of purchase to maintain special education records for the department, schools and district at a cost of \$66,475 funded by the Special Education Federal Idea Part B Formula grant from Computer Automation Systems, Inc.

Approved the Renewal of License Contract of the NovaNet Learning Programs (Exhibit "V.1") – Administration recommended approval of renewals for the following sites from September 1, 2003 through August 31, 2004 as a sole source vendor:

Paul Brown Center	\$ 46,695.00
Central High School	39,520.00
Pathways Learning Center	19,760.00
Taylor Career Center	19,760.00
TOTAL	\$124,735.00

Approved the Purchase of Computer Equipment and Software to Support Adult Education Distance Learning Component (Exhibit "V.2") – Administration recommended approval of the "Knowledge WEB" program from ComWeb funded by the following grants: Adult Education – State, AEFLA Section 231 – Federal, TANF in Adult Education – Federal in the amount of \$14,600.00

Approved a Change in Date for the July 2003 and the November 2003 Regular Board Meetings (Exhibit "W") – Administration recommended changing the July 2003 board meeting to Thursday, July 31, 2003 and the November 2003 board meeting to Tuesday, November 18, 2003 to accommodate administrative vacation schedules and staff development opportunities.

Endorsed Trudy Holder as the Region V Representative on the Texas Association of Schools Boards (TASB) Board of Trustees (Exhibit "X") – Administration recommended the endorsement of Mrs. Trudy Holder as the TASB District 5 Representative.

Dr. Thomas shared concern over the amount of the bids for the construction of the Babe Zaharias press box and suggested that since no one could complete the structure before or even during football season, it might be prudent to not approve any bids at this time.

Mr. Bill Huffheins, architect, for the project assured Trustees that the press box was not enhanced in any way except those requirements by ADA which added a great deal of cost to the project.

Trustees discussed the length the present bids might be good, the project having to be constructed at 40 to 60 feet in the air and the ADA requirements. President Hicks polled the Trustees and announced that the action item presented "Consider and if Appropriate, Take Action to Approve Bid for Construction of Babe Zaharias Press Box" be pulled from the agenda.

Mr. John Williams asked for a review of the program that would replace the DARE program. Ms. Charlotte Wills, director of guidance and counseling, spoke to Trustees about the new program and the standard that the programs addressed such as, fighting, character education, responsibilities, the principles of the effects of drugs, and the rewards of a drug free environment. Teachers will also introduce those strategies of the program into their classroom activities.

President Hicks called for additional discussion of the motion, there being none, she called for a vote.

President Hicks noted for the minutes that the motion did not include Exhibit "S.3" which was the approval of bids for the construction of the Babe Zaharias press box.

Yeas: Ms. Hicks, Dr. Nantz, Messrs. Reece, Trahan, John Williams, and Terry Williams

Nays: None

President Hicks announced in the public (open) meeting at 8:20 p.m. that the Board would **NOT** go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) of Texas Government Code. The Board then too action on the following personnel recommendations:

PERSONNEL

Mr. John Williams moved, seconded by Mr. Terry Williams to accept the following:

1. Retirements

Esther Bailey-Chavis, West Brook High, Science, effective July 31, 2003;

Helen C. Balfanz, Amelia Elementary, Level 1, effective May 24, 2003;

Wanda J. Burns, Vincent Middle, Nurse, effective May 24, 2003;

Marilyn L. Busceme, Administration, Director of Planning, Research & Evaluation, effective June 27, 2003;

Patricia Cribbs, Southerland, E S L, effective May 24, 2003;

Dorothy A. Jones, French Elementary, Music, effective May 24, 2003;

Peggy McCurry, Pietzsch Elementary, TI Curr. Coordinator, effective June 15, 2003;

Rebecca E. Monroe, Blanchette Elementary, Level 2, effective May 24, 2003;

Lura L. Robinson, King Middle, Librarian, effective May 24, 2003;

Pauline T. Sachitano, Administration Annex, EAGLE Librarian, effective May 24, 2003;

Elizabeth Y. Sutton, West Brook High, French, effective May 24, 2003;

Mae B. Thomas, Regina Elementary, ESL, effective May 24, 2003.

2. Resignations

Tracy R. Alston, Mathematics, Open High, effective June 5, 2003;

Tracie Brooks, Counselor, Central High, effective May 30, 2003;

Casey L. Carter, Reading, King Middle, effective May 24, 2003;

Kimberly A. Carter, Mathematics, King Middle, effective May 24, 2003;

Thomas Eaves, HPE/Coach, Austin Middle, effective May 24, 2003;

Tiffany C. Foster, Level 5, Fehl Elementary, effective May 24, 2003;

Blair C. Foxworth, Level 1, Dishman Elementary, effective May 24, 2003;

Jane S. Garcia, Kindergarten, Ogden Elementary, effective May 24, 2003;

Jennifer J. Harris, English, Odom Academy, effective May 24, 2003;

Otis L. Henry, Physical Education/Coach, Central High, effective May 24, 2003;

Sandra K. Jackson, Title II Level 3, Blanchette Elementary, effective June 6, 2003;

Brooke E. Owen-Thomas, Social Studies, Marshall Middle, effective May 24, 2003;

Shaun W. Robinson, Spanish, Ozen High, effective May 24, 2003;

Timothy M. Sansom, Social Studies, West Brook High, effective May 24, 2003;

Kimberly S. Sciscoe, Level 2, Lucas Elementary, effective May 24, 2003;

Deborah B. Speight, Special Education, Dishman Elementary, effective May 28, 2003;

Latanga W. Spencer, Language Arts, Marshall Middle, effective May 24, 2003;

Paul Q. Stewart, Industrial Technology, Ozen High, effective May 24, 2003;

Jarett S. Thibodeaux, Social Studies, West Brook High, effective June 9, 2003;

Caroline R. Walker, English, West Brook High, effective May 24, 2003;

Troy Willis, Special Education, Ozen High, effective May 24, 2003;

Angela M. Wilridge, Mathematics, Smith Middle, effective May 24, 2003.

3. New Employee Contract Recommendation

Sarah J. Adams, Art/Music, Amelia Elementary, effective August 5, 2003 and ending May 22, 2004;

Jocelyn R. Anderson, Language Arts, Odom Academy, effective August 5, 2003 and ending May 22, 2004;

Brandi M. Baumann, Dyslexia Reading, Amelia Elementary, effective August 5, 2003 and ending May 22, 2004;

Patrick C. Brown, Physical Education, West Brook High, effective May 12, 2003 and ending May 24, 2003;

Wendy L. Francois, Level 2, Blanchette Elementary, effective August 5, 2003 and ending May 24, 2004;

DeLisa L. Fuselier, ESL, Martin Elementary, effective August 5, 2003 and ending May 22, 2004;

Shaunte' M. Guillory, Level 2, Dishman Elementary, effective August 5, 2003 and ending May 22, 2004;

Elizabeth K. Jones, French, West Brook High, effective August 5, 2003 and ending May 22, 2004;

George A. Loker, Communication Graphics, Central High, effective August 5, 2003 and ending May 22, 2004;

Amy L. McGallion, Science, West Brook High, effective August 5, 2003 and ending May 22, 2004;

Cathy A. Marshall, Art, Smith Middle, effective August 5, 2003 and ending May 22, 2004;

Donna M. Patterson, Mathematics, Central High, effective August 5, 2003 and ending May 22, 2004;

Charisma S. Popillion, Language Arts, South Park Middle, effective August 5, 2003 and ending May 22, 2004;

Diana L. Pridemore, Social Studies, West Brook High, effective August 5, 2003 and ending May 22, 2004;

Mohsen Rezaie, Mathematics, Central High, effective August 5, 2003 and ending May 22, 2004;

Glen A. Riley, Level 5, French Elementary, effective August 5, 2003 and ending May 22, 2004;

Cara B. Robinson, English, West Brook High, effective August 5, 2003 and ending May 22, 2004;

Richard D. Robinson, Physical Education, West Brook High, effective August 5, 2003 and ending May 22, 2004;

Donna S. Thompson, Mathematics, Odom Academy, effective August 5, 2003 and ending May 22, 2004;

Elizabeth J. Wernig, Mathematics, West Brook High, effective August 5, 2003 and ending May 22, 2004;

Elidia R. Wiley, ESL, Curtis/Dishman Elementaries, effective August 5, 2003 and ending May 22, 2004;

Dawn M. Wilkin, Physical Education, Vincent Middle, effective August 5, 2003 and ending May 22, 2004.

3. Contract Recommendation

Patrick Brown One year probationary

President Hicks called for discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker; Messrs. Reece, Trahan, John Williams, and Terry Williams

Nays: None

ADJOURNMENT

President Hicks asked if there was other business to come before the board, there being none, she adjourned the meeting at 8:25p.m. June 19, 2003.

Martha Hicks, President
Beaumont ISD Board of Trustees

Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

