



*Shemeka Millner-Williams  
Acting Superintendent of Schools*

**Certified Notice of Posting and Agenda  
of Lancaster ISD Board of Trustees**

*Virtual Meeting via Zoom  
November 23, 2020 @ 6:00 PM*

**1. Zoom Video Conference & Call-in Information**

The public may access this meeting via Zoom video conference:  
Join Zoom Meeting, Meeting ID: 998 4768 1593, Passcode: 756738, by calling 1-346-248-7799 or by calling toll-free 1-833-302-1536.

**2. District Goals**

- Goal 1 - (G1) Improve Student Performance
- Goal 2 - (G2) Fiscal Responsibility and Financial Transparency
- Goal 3 - (G3) Campus Safety
- Goal 4 - (G4) Improve Internal and External Communication

**3. Call Meeting to Order**

**4. Citizens Communication on Posted Agenda Items**

Should you wish to address the Board during public comment, please submit your name, address, and the agenda item you wish to address to [info@lancasterisd.org](mailto:info@lancasterisd.org) by 10:00 a.m. on Monday, November 23, 2020. Please put the following in the subject line of the email: "Public Comment for November 23, 2020 Called Meeting."

**5. Recess to Closed Session**

As authorized by the Texas Open Meetings Act, Texas Government Code Chapter 551 Tex. Gov't Code Section 551.071: Legal Advice from School attorney; Discussion of pending and/or anticipated litigation. Tex. Gov't Code Section 551.074: Personnel Issues.

A. Legal advice from school attorney, personnel issues, and contract issues, regarding Dr. Elijah Granger, including possible action to rescind Voluntary Separation Agreement between Granger and Lancaster ISD.

B. Legal Advice and Discussion of pending litigation, *Hamilton, et al. v. Lancaster ISD*, Cause No. DC-20-16656, 116<sup>th</sup> District Court, Dallas, Texas.

C. Discussion of suspension with pay of Dr. Elijah Granger.

- D. Discussion of suspension without pay of Dr. Elijah Granger.
- E. Discussion of proposed termination of Dr. Elijah Granger.
- F. Discussion of submission of report to Texas Education Agency, State Board for Educator Certification and/or Investigations, regarding Dr. Elijah Granger.
- G. Discussion of Interim Superintendent selection and hiring process.
- H. Discussion regarding hiring a forensic auditor.

**6. Reconvene in Open Session**

Consider and take Possible Action on Items Discussed in Closed Session:

- A. Discussion and take possible action regarding rescission of the Voluntary Severance Agreement and Release between Dr. Elijah Granger and Lancaster ISD.
- B. Discussion and take possible action to suspend Superintendent Dr. Elijah Granger, with pay.
- C. Discussion and take possible action to propose suspending Superintendent Dr. Elijah Granger, without pay.
- D. Discussion and take possible action to propose termination of Dr. Elijah Granger.
- E. Discussion and possible action to submit report to Texas Education Agency/State Board for Educator Certification/Investigations, regarding Dr. Elijah Granger.
- F. Discussion and take possible action to revise board policy BDD (LOCAL).
- G. Discussion and take possible action to revise board policy DC (LOCAL).
- H. Discussion and take possible action regarding re-designation of legal counsel for Lancaster ISD by the Board of Trustees.
- I. Discussion and take possible action on the Interim Superintendent selection and hiring process.
- J. Discussion and take possible action regarding hiring a forensic auditor.

**7. Adjournment**

This notice was posted in compliance with the Texas Open Meetings Act on Friday, November 20, 2020 at 6:00 p.m.




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**Shemeka Millner-Williams,  
Acting Superintendent of Schools**

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**Marion F. Hamilton, MBA-MHA  
Board President**