Mission Consolidated Independent School District

- 1201 Bryce Drive, Mission, Texas 78572
- Telephone: (956) 323 5505 Fax: (956) 323 5634
- Website: www.mcisd.net

Notice and Agenda

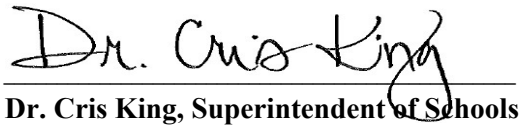
The Board of Trustees of the Mission Consolidated Independent School District will hold a **Special Meeting** on **Monday, October 5, 2026, at 12:00 PM** in the **Administration Office Eagles Staff Development Room, 1201 Bryce Dr., Mission, TX 78572**. At this meeting, the Board may deliberate or act on any of the subjects listed on the following agenda. The President may change the order of items listed below for the convenience of the Board.

A G E N D A

1. Call Meeting to Order and Establish Quorum
2. Pledge of Allegiance and Moment of Silence
A. U. S. Flag and Texas Flag
3. Public Comment(s) on Specific Agenda Item(s)
4. Discussion and Possible Action
A. Consideration of and Possible Action to Approve the District's Annual Certification of Compliance as Required by Texas Education Code §39.008, and to Authorize the Superintendent to Submit the Certification and Supporting Documentation to the Texas Education Agency **3**
5. Important Dates to Remember
A. Wednesday, October 14, 2026, Board of Trustees Workshop at 6:30 p.m. Location: Administration Office Eagles Staff Development Room
B. Wednesday, October 21, 2026, Regular Board of Trustees Meeting at 6:30 p.m. Location: Mission CISD Annex
6. Adjournment

In accordance with the Texas Open Meetings Act, the Board may enter into a closed meeting to deliberate any item that is listed above that fits within an exception listed in Subchapter D. Any final action, decision, or vote on a subject deliberated in closed meeting will be taken in an open meeting held in compliance with the Texas Open Meetings Act.

This Notice was posted by 11:45 p.m., on September 29, 2026.



Dr. Cris King, Superintendent of Schools
Mission Consolidated Independent School District

SUBJECT: Consideration of and Possible Action to Approve the District's Annual Certification of Compliance as Required by Texas Education Code §39.008, and to Authorize the Superintendent to Submit the Certification and Supporting Documentation to the Texas Education Agency

PRESENTER: Dimitra Trejo – Director of Public Relations and Marketing at Mission CISD

BACKGROUND INFORMATION

Senate Bill (SB) 12 from the 89th Legislative Session addressed parental rights in public education and requires certification of compliance with provisions of the Education Code regarding (1) instruction and (2) diversity, equity, and inclusion (DEI) duties.

ADMINISTRATIVE CONSIDERATIONS

Review the items presented, consider approval of the certification of compliance, and submit the approved certification to TEA through AskTED.

FUNDING SOURCE AND AMOUNT

N/A

RECOMMENDATION

Subject to legal counsel's review and approval, administration recommends that the Board approve the SB 12 certification of compliance and authorize the superintendent to submit it to TEA through AskTED.

CONTACT PERSON(S)

Dimitra Trejo, Director Public Relations and Marketing
Edilberto Flores, Assistant Superintendent of Human Resources and Support Services

Background

Senate Bill (SB) 12 from the 89th Legislative Session addressed parental rights in public education and requires certification of compliance with provisions of the Education Code regarding (1) instruction and (2) diversity, equity, and inclusion (DEI) duties.

Certification Requirement

Not later than September 30 of each year, the superintendent of a school district shall certify to the Texas Education Agency (TEA) that the district is in compliance with Education Code 11.005 (prohibition on DEI duties) and Education Code 28.0022 (instructional requirements and prohibitions). The certification shall be submitted electronically. TEA has issued a To the Administrator Addressed correspondence on this topic. TEA has also provided a compliance certification template to use to make the required submission.

The certification requires you to identify the policies and procedures required by Texas Education Code 11.005(c) and 28.0022(h) and to describe how employees and contractors were notified of these policies and procedures as well as existing policies, programs, procedures, or trainings that were altered to ensure compliance with Sections 11.005 or 28.0022. This Policy Alert aims to assist you with identifying policies TASB recommended for adoption that meet these requirements. TASB Policy Service's recommendations at these policy codes align with the statutory requirements.

Relevant Policies and Procedures

If your district has adopted TASB Numbered Updates 119, 122, 126, and 127 and has accepted TASB Policy Service's local policy recommendations, the following policies are likely relevant to this compliance certification. Please note that this chart reflects TASB Policy Service's recommendations at each code, but your school district may have adopted unique provisions at these codes or in other locations in your policy manual.

Your district may have local policies or procedures that would warrant independent review by you and your school attorney. This may include documents like employee handbooks, student handbooks, purchasing manuals, administrative regulations, and local policies with content that reflect prior board or administrative choices that may now be inconsistent with current law.

TASB Policy Service Recommended Policy Language

TASB Policy Service has recommended the following relevant local policy language and legal framework documents:

Policy	Relevancy	Numbered Updates
Section 2 of TEA's Compliance Certification Template [11.005(c) and 28.0022(h)]		
BJCF(LOCAL) — Superintendent: Nonrenewal	Engaging or assigning DEI duties, as well as instructional activities prohibited by law, were included in the list of reasons the superintendent's contract may be nonrenewed.	127
BT(LEGAL) — Prohibition on Diversity, Equity, and Inclusion Activities	This new legal framework addresses SB 12's prohibition on DEI activities. Definitions and prohibited activities and certification requirements are included.	126
CJ(LEGAL) and (LOCAL) —	Adopted new provisions reflect that	126

Contracted Services	contractors may not engage in or assign instructional activities prohibited by law or DEI duties under SB 12. Violations will result in termination of the contract.	
DF(LEGAL) — Termination of Employment	The legal framework was revised to address the prohibition on DEI and prohibited classroom instruction.	126
DFBB(LOCAL) — Term Contracts: Nonrenewal	Engaging or assigning DEI duties, as well as instructional activities prohibited by law, were included in the list of reasons a term contract employee may be nonrenewed.	126
DH(LOCAL) — Employee Standards of Conduct	Sections on Prohibited Classroom Instruction or Activities and Prohibited Diversity, Equity, and Inclusion Duties were added.	126
Section 3 of TEA's Compliance Certification Template [39.008, 11.005, 28.0022]		
BJA(LEGAL) — Superintendent: Qualifications and Duties	The legal framework was updated to include information regarding the required certifications to TEA.	126
BT(LEGAL) — Prohibition on Diversity, Equity, and Inclusion Activities	This new legal framework addresses SB 12's prohibition on DEI activities. Definitions and prohibited activities and certification requirements are included.	126
CDC(LEGAL) — Other Revenues: Gifts and Solicitations	A district may not accept private funding for the purpose of developing a curriculum, purchasing or selecting curriculum materials, or providing teacher training or professional development related to a concept listed in Education Code 28.0022(a)(4)(A).	119
CJ(LEGAL) and (LOCAL) — Contracted Services	Adopted new provisions reflect that contractors may not engage in or assign instructional activities prohibited by law or DEI duties under SB 12. Violations will result in termination of the contract.	126
CMD(LEGAL) — Equipment and Supplies Management: Instructional Materials Care and Accounting	In providing instructional materials for each subject in the required curriculum and each grade level, the district protects students from obscene or harmful content as necessary for compliance with Education Code 28.0022.	122
CQA(LEGAL) — Technology Resources: District, Campus, and Classroom Websites	The list of required website postings was updated to reflect that a district must post notice at least seven days before the date on which a meeting is held to discuss the certification of compliance with Education Code 11.005 and 28.0022.	126
DG(LEGAL) — Employee Rights and Privileges	Teachers may not be compelled to discuss a widely debated and currently controversial issue of public policy or social affairs and may not be subject to discipline for an allegation	119 and 122

	that they did so if they are using SBOE-approved instructional materials and teaching with fidelity.	
EMB(LEGAL) — Miscellaneous Instructional Policies: Teaching About Controversial Issues	The legal framework at this code was updated with the information from Education Code 28.0022.	126
FOA(LEGAL) — Student Discipline: Removal by Teacher or Bus Driver	A teacher may not remove a student from class based on a single incident of behavior if the student is reasonably discussing certain debated and controversial topics subject to Education Code 28.0022.	126

Additional Policies and Procedures for Review

In addition to the policies identified above, you should review local regulations, handbooks, and existing local policy language that may be relevant for the compliance certification. These may include unique language in the following:

- Policy AE or AEA — Educational Philosophy (not all districts have a policy at these codes, but if your district does it should be reviewed)
- Policy CH — Purchasing and Acquisition
- Policy CV — Facilities Construction
- Policy DEA — Compensation and Benefits: Compensation Plan
- Policy FDA — Admissions: Interdistrict Transfers
- Policy FDB — Admissions: Intradistrict Transfers and Classroom Assignments
- Student Code of Conduct
- Student Handbook
- Employee Handbook
- Purchasing administrative regulations or other processes

Action Needed

The district must ensure the requisite policies are adopted and provided to the district's staff and contractors and that the board has approved the certification by the September 30 deadline.

Adoption of the identified TASB Numbered Updates will ensure the school board has adopted the required policies. If your district has not yet taken up these numbered updates, you should do so promptly.

The compliance certification also requires the district to describe how employees and contractors were notified of these policies and procedures.

Finally, the board must consider this certification at a board meeting in time for the district to provide the certification document to TEA. Section 5 of the certification template requires districts to provide specific information about the board meeting where this matter was considered. As this is required to happen at a called meeting, your board action item could be something like:

Consider and approve Certification of Compliance with Certain Laws under Texas Education Code 39.008, as enacted by Senate Bill 12 (89th Texas Legislative Session).

Compliance Certification Template

TEC §39.008: Certification of Compliance with Certain Laws Required

The template on the following pages is provided to assist Texas school systems in complying with the certification requirements under Texas Education Code [TEC] §39.008, as enacted by Senate Bill 12 (89th Texas Legislative Session). The completed certification must be approved by the governing body in a public meeting and submitted electronically through the AskTED application no later than September 30 of each school year to the Texas Education Agency (TEA).

This page is provided for informational purposes only and may be removed prior to submission.

TEC §39.008: Certification of Compliance with Certain Laws Required

Section 1: School System Information

Name of School District or Charter School: _____

County-District Number (CDN): _____

Superintendent/CEO Name: _____

Certification School Year: _____

Section 2: Description of Required Policies and Procedures

Provide a description or attach a copy of the policies and procedures required by TEC, §§11.005(c) and 28.0022(h) and describe how employees and contractors were notified of these policies and procedures.

Section 3: Policy or Program Changes

Were any existing policies, programs, procedures, or trainings altered to ensure compliance with TEC, §§39.008, 11.005, and 28.0022? ☐ Yes ☐ No

If yes, describe or attach a copy of the changes below.

Section 4: Cost Savings

Were there any cost savings resulting from actions taken to comply with TEC, §39.008? ☐ Yes ☐ No

Total cost savings: $ _____

If yes, describe or attach a copy of the cost savings.

Section 5: Board Approval

Date of Board/Governing Body Meeting: _____

Meeting notice was posted on LEA website at least seven days in advance: ☐ Yes ☐ No

Public testimony opportunity provided during meeting: ☐ Yes ☐ No

Certification approved by majority vote: ☐ Yes ☐ No

Section 6: Certification Statement

By signing below, the undersigned certifies that the information contained in this document is true and correct and that the district or charter school is in compliance with the requirements of Texas Education Code §§39.008, 11.005(c), and 28.0022(h).

Superintendent/CEO Signature: _____

Date: _____

SWORN TO AND SUBSCRIBED before me on this _____ day of _____, 20_____.

_____

Notary Public, State of Texas