Mission Consolidated Independent School District

- 1201 Bryce Drive, Mission, Texas 78572
- Telephone: (956) 323 5505 Fax: (956) 323 5634
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Notice and Agenda

The Board of Trustees of the Mission Consolidated Independent School District will hold a **Regular Meeting** on **Wednesday, September 16, 2026, at 6:30 PM** in the **Mission CISD Annex, 925 E. Business HWY. 83, Mission, Tx 78572**. At this meeting, the Board may deliberate or act on any of the subjects listed on the following agenda. The President may change the order of items listed below for the convenience of the Board.

A G E N D A

1. Call Meeting to Order and Establish Quorum
2. Pledge of Allegiance and Moment of Silence
- **A. U. S. Flag and Texas Flag**
- **B. Vision Statement and The Mission CISD Way Core Values**

3. Comments from the Public
4. Public Comment(s) on Specific Agenda Item(s)
5. Awards and Recognitions
- **A. Recognition of the Mission CISD Visual Arts Department for Earning the District of Distinction Honor from the Texas Art Education Association**
- **B. Recognition of Mission CISD Future Farmers of America Students, Benny Garza and Natalie Nicole Alfaro, for Outstanding Achievements through the Texas Future Farmers of America Association**

6. Superintendent's Report
The Superintendent may provide information to update the Board of Trustees on the following subjects: Student Extracurricular and Co-Curricular Achievement; District Awards and Recognitions; Recent and Upcoming Professional Staff and Leadership Development; Progress Reports on Student and Staff Initiatives Previously Approved by the Board of Trustees; and Communications Received from Other Governmental Entities Not Requiring Action by the Board of Trustees. This will be for informational purposes only. Board consideration of any subject included in the Superintendent's Report will not take place until the subject is placed on the agenda of a future board meeting for consideration and possible action. The Board's consideration of any subject at the present meeting will be limited to those subjects appearing elsewhere on the meeting agenda.

7. Presentation(s) to the Board of Trustees
- **A. House Bill 3 School Board Goals for Early Childhood Literacy and Mathematics Proficiency and College, Career, and Military Readiness (CCMR)**

8. Discussion and Possible Action

A. 2026-2027 School Health Advisory Council (SHAC) Chair, Co-Chair, Schedule and Members 4
B. Pre-K Partnership Pass-Through Waiver 12
C. Approval to Amend Board Policy CH (LOCAL) – Purchasing and Acquisition to Increase the District's Purchasing Threshold from $50,000 to $100,000 17
D. Consideration of the No-New Revenue (NNR) Tax Rate, Voter-Approval Tax Rate (VATR), and Rate to Maintain Same Level of Maintenance & Operations Revenue & Pay Debt Service and Approval of Proposed Interest & Sinking Rate for Debt Service that Exceeds the Minimum Amount Required 21
E. Consider an Order Authorizing the Defeasance and Redemption of a Portion of the District's Outstanding Unlimited Tax Bonds and Approving All Instruments and Procedures Related Thereto 39
F. Resolution of the Board of Trustees of the Mission Consolidated Independent School District to Set Tax Rate 62
9. Items to Consider: The Board will consider and may act on the following items under a CONSENT AGENDA. Any Trustee may request the removal of an item from the CONSENT AGENDA for individual consideration and action.
A. Approval of The Best and Final Offer (BAFO) for the Mission CISD Districtwide Roofing Repairs for the Marcell Elementary Roofing–EGV Architect 65
B. Approval of Consideration to Declare School Buses as Surplus 76
C. Approval of Consideration to Declare Food Trucks as Surplus 105
D. Approval of Consideration to Declare Stoves as Surplus 129
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F. Approval of Request for Maximum Class Size Waiver Application for the 2026-2027 School Year 150
G. Resolution of the MCISD Board of Trustees to Designate an Officer to Calculate the No-New-Revenue (NNR) and Voter Approval (VATR) Tax Rates 152
H. Mission CISD 403(b) Plan and 457 Deferred Compensation Plan Document Addendum 154
I. Bids, Proposals, and Purchases of $50,000 and Over
1. Professional Development for Data Analysis and Progress Monitoring 216
2. Purchase of MacBook Neo 220
3. Renewal of Districtwide Phone System Upgrade & Enterprise Licensing Renewal 223
4. Renewal of Lightspeed Web Filter Software Renewal 235
5. Renewal of Unemployment Compensation 243
J. Quarterly Investment Report 250
K. Budget Amendment 253
L. Donations 257
M. Tax Collection Report 266
N. Approval of Minutes
1. August 19, 2026, Regular Board of Trustees Meeting 283
10. Executive Session
A. Private Consultation with Board Attorney (Texas Gov't Code §551.071)
1. Texas School Safety Center-3 Year Safety Audit 288
B. Deliberate the Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee or to Hear a Complaint or Charge Against an Officer or Employee (Texas Gov't Code §551.074)
1. Discussion and Possible Action:

(a) Discussion Regarding the Superintendent's Recommendation for:
a) Counselor at Leal Elementary
b) Human Resources Coordinator

11. Open Session-Possible Action Items

A. Discussion and Possible Action:

1. Texas School Safety Center-3 Year Safety Audit

2. Discussion and Possible Action Regarding the Superintendent's Recommendation for:

(a) Counselor at Leal Elementary

(b) Human Resources Coordinator

12. Board of Trustees Information Items

A. Personnel Employment, Resignations, Transfers, and Compensation Changes

B. Tax Rate Adoption Process **289**

C. Hidalgo County Appraisal District's Certified Values for the Mission CISD **290**

D. Financial Reports:

1. Cash Disbursements **301**

13. Important Dates to Remember

A. Wednesday, October 14, 2026, Board of Trustees Workshop at 6:30 p.m. Location: Administration Office Eagles Staff Development Room

B. Wednesday, September 21, 2026, Regular Board of Trustees Meeting at 6:30 p.m. Location: Mission CISD Annex

14. Adjournment

In accordance with the Texas Open Meetings Act, the Board may enter into a closed meeting to deliberate any item that is listed above that fits within an exception listed in Subchapter D. Any final action, decision, or vote on a subject deliberated in closed meeting will be taken in an open meeting held in compliance with the Texas Open Meetings Act.

This Notice was posted by 4:00 p.m., on September 10, 2026.

Dr. Cris King

Dr. Cris King, Superintendent of Schools
Mission Consolidated Independent School District

SUBJECT: 2026-2027 School Health Advisory Council (SHAC) Chair, Co-Chair, Schedule and Members

PRESENTER: Martina Carrillo, Health and Physical Education Coordinator

BACKGROUND INFORMATION:

The School Health Advisory Council was established as required by the mandates in SB19: Section 38.013 and 39.014 and Board Policy EHAA(LEGAL). In 2005, SB 1357 amended Section 38.013 by adding to the duties of the SHAC the responsibility to recommend strategies for integrating school health services, counseling and guidance services, a safe and healthy school environment, and school employee wellness into the school's health curriculum. Texas Education Code 28.002 and Board Policy BDF(LEGAL) require Board approval of all new members of the SHAC.

Effective September 1, 2009, S.B. 283 requires:

- The Board to appoint a District parent as the Chair and Co-Chair to the School Health Advisory Council;
- The SHAC to meet at least four (4) times each year;
- Board approval of members of the SHAC

ADMINISTRATIVE CONSIDERATIONS

The MCISD Coordinated School Health Team (listed below) along with the SHAC members will, in a systematic approach, advance student academic performance by promoting, practicing and coordinating school health education and services for the benefit and well-being of students by establishing healthy behaviors designed to last their lifetime.

Coordinated School Health Team
Child Nutrition
Health Services
Risk Management
Counseling and Mental Health Services
Parent and Community Involvement
Physical Education / Health Education

FUNDING SOURCE:

N/A

RECOMMENDATION:

2026-2027 School Health Advisory Council (SHAC) Chair, Co-Chair,

Schedule and Members

CONTACT PERSON(S):

Cynthia Wilson, Assistant Superintendent for Curriculum and Instruction
Martina Carrillo, Coordinator for Health and Physical Education



SCHOOL HEALTH ADVISORY COUNCIL

SHAC MEETINGS

Members include Parents, School Board, School Administrators, Students, School Food Representatives, Community Members

Meetings link posted on District Bulletin calendar-Mission CISD Website
Time: 12:00-1:00 pm at Mission CISD Annex & via virtual TEAMS
*Lunch from Child Nutrition Program will be provided (30 free lunches)

#1 September 24, 2026
#2 November 19, 2026
#3 January 28, 2027
#4 March 4, 2027

DISTRICT COORDINATED SCHOOL HEALTH TEAM MEETINGS

Members include Administration staff from Guidance and Counseling, Wellness-Risk Management, Child Nutrition Program, Health Services, Safety, Family Engagement, Health & Physical Education Department

Time: 4:00-5:00 pm via TEAMS

#1 September 10, 2026
#2 November 5, 2026
#3 January 14, 2027
#4 February 18, 2027

School Health Advisory Council (SHAC) 2026-2027

Mission CISD Council Members Representatives:

1. **SHAC Chair & Co-Chair**

   Enedina Salinas, Chair Parent
   Parent-Co-Chair-TBA at September 24 meeting
   Martina Carrillo, HPE Coordinator/Co-Chair-District Lead

2. **Central Office Administrators**

   Juan Garcia-Director Guidance Counseling
   Brenda Zamora-Medical Wellness, Social Worker
   Marcos Rodriguez-Director Child Nutrition Program
   Yesenia Trevino-Director Health Services
   Martin Castaneda-Director Safety & Security
   Nancy Villarreal-Coordinator FaCE & Migrant
   Martina Carrillo-Coordinator Health & Physical Education (HPE)

3. **Campus Administrators**

   Angel Perez (MHS)
   Azucena Garza (RCJH)
   Nelly Flores (Cavazos Elementary)
   Efrain Zamora (Salinas Elementary)

4. **Community Agency**

   Daniel Rodriguez-Behavioral Health Solutions of South Texas
   Ruby Rodriguez-Project HART Community Action Corp
   Karen Banda-Texas Opioid Prevention for Students
   Betty Flores-RGC Central Labor Council
   Cynthia Lopez-Mission Historical Museum
   Kathleen Avila-Complete Nutrition Solutions LLC

5. **Teachers**

   Tracie Espino (HPE Department Head-VMHS)
   Edna Clemons (HPE Department Head-MHS)
   Denise Rosales (HPE Department Head-CollegiateHS)
   Erica Santana (Health-RCJHS)

Gabriel Guerra (HPE-Midkiff Elementary)

6. Board Member

TBA

7. Parents

Alton-Pricilla Ramirez
Bryan-Nidia De Leon/Maria J. Hernandez
Cantu-Perla Gallindo
Castro-Crystal Gonzalez/Teresa Ramirez
Cavazos-Silvia Rubi Molina/Felicia Guajardo
Escobar-Rios-Brittany Lopez
Leal-Viridiana De Leon/Felicia Guajardo
Marcell-Yazmin Duran
Midkiff-Kenia Maldonado/Karla Cantu
Mims-Joycee Saenz/Michael De Leon
O'Grady-Melissa Cantu/Jessica Ledesma
Pearson-Ofelia Soza/Sandy Avalos
Salinas-Denise Ochoa, Enedina Ochoa
Waitz-Valerie Gonzalez
AMJH-Johanna Rios
KWJH-Erika Cantu
MJH-Leticia Gamboa/Ruth Garcia
RCJH-Santa Balderas/Rosa Ramirez
MCHS-Laura Villegas
MHS-Esmeralda Guerrero
VMHS-Bianca Garces

8. High School Campus Students

MCHS-Adenike Perez-Gonzalez-grade 10
MHS Eli Avory Torres-grade 11
VMHS-Natalie Victoria Canales-grade 11

9. Wellness-Physical Activity & Fitness/Alliance For A Healthier Generation Sub Committee

Mario Martinez (HPE Alton Elementary)
Sam Barrientos (HPE Bryan Elementary)
Romeo Vela (HPE Cantu Elementary)
Steven Gutierrez (HPE Castro Elementary)
Monica Salinas-Rivas (HPE Cavazos Elementary)
Ramiro Reyes (HPE Escobar/Rios Elementary)
Alfonso Rodriguez (HPE Leal Elementary)
Javier Ramirez (HPE Marcell Elementary)
Gabriel Guerra (HPE Midkiff Elementary)
Nathan Salazar (HPE Mims Elementary)
Adrian Garza (HPE O'Grady Elementary)
Jorge Menchaca (HPE Pearson Elementary)
Alfredo Uribe (HPE Salinas Elementary)
Ricardo Flores (HPE Waitz Elementary)
Laura Montano (PE AMJHS)
Hector Rodriguez (PE RCJH)
Marissa Martinez (PE KWJH)
Aaron Leal (HPE MJH)
Edna Clemons (PE MHS)
Tracie Espino (PE VMHS)
Denise Rosales (HPE MCHS)

MISSION CISD

SCHOOL HEALTH ADVISORY COUNCIL (SHAC)

BYLAWS



Board Workshop: September 9, 2026
Board Meeting: September 16, 2026

MISSION CISD SHAC BYLAWS

ARTICLE I: Name

The name of this group shall be the Mission CISD School Health Advisory Council (SHAC)

ARTICLE II: Purposes

The purposes of this group are stated in the following statements:
Mission Statement: The mission of the Mission CISD SHAC is to promote sound school policies that will maintain and improve the health and wellness of its students, employees and community members.

Vision Statement: The vision of the Mission CISD SHAC is to promote healthy physical, mental, social and emotional attitudes and behaviors that can be incorporated as lifelong habits.

ARTICLE III: Membership

The Board of Trustees shall appoint members to the local school health education advisory council. The majority of the members must be persons who are parents of students enrolled in the district and who are not employed by the district. The Board of Trustees also may appoint one or more persons from each of the following groups or a representative from a group other than those mentioned: classroom teachers employed by the district, school counselors certified employed by the district, school administrators employed by the district, district students, healthcare professionals, business community, law enforcement, senior citizens, clergy, nonprofit health care organizations and local domestic violence programs.

The council shall consist of no less than 10 people.

New members may apply each year and if approved by the current SHAC will be added to the SHAC recommendations at the end of each school year.

Eligibility Criteria: To be eligible to serve on the council, a person must have children that attend Mission CISD, or are employed with an organization that assists the communities of Mission, Alton, and Palmhurst. The individual must have a strong commitment to the purpose of the council, and a strong desire to attend and participate in the meetings.

Meeting Attendance: Members will be required to attend a minimum of two meetings per year.

Selection: SHAC members shall be selected on recommendations by other council members, community members or school personnel. Every effort will be made to ensure that the SHAC reflects all geographic areas of Mission CISD.

Resignation: If for any reason a council member is unable to fulfill the obligation to the council, he/she may resign with written notice to the chair giving the council at least 30 days to find a replacement.

ARTICLE IV: Meetings

Council meetings will be held at least four times per year. The majority meetings will be held at the Mission CISD Central Office Administration Building, 1201 Bryce Drive in the Staff Development room or Annex and designated on virtual TEAMS. A quorum will be the members present at the meeting.

ARTICLE V: Officers

The officers of the council shall be two co-chairpersons. One co-chairperson representing the school district (District Coordinator of SHAC) and the other a parent or two. A co-chair or District Coordinator for SHAC shall be responsible for keeping the minutes of the meeting and distribution of the meeting notification, agenda and the previous meeting minutes.

ARTICLE VI: Committees

Committees shall be formed on an as needed basis by volunteers or by appointment.

ARTICLE VII: Voting Procedures

A simple majority of the members present at the meeting is needed to approve the motion.

ARTICLE VIII: Communication

News and events will be posted on the Mission CISD Website, local newspapers and campus communications. Minutes of the meetings will be kept on file in the Mission CISD Curriculum and Instruction Department. Notification of meetings will be sent by e-mail unless otherwise specified by a committee member. The Annual Report to the Board of Trustees will be submitted by the District Coordinator for SHAC or the District Administrators of SHAC.

ARTICLE IX: Amendments

The procedure for making changes to the by-laws shall be a majority vote of the members present.

SUBJECT: Pre-K Partnership Pass-Through Waiver

PRESENTER: Cynthia Wilson, Assistant Superintendent for Curriculum and Instruction

BACKGROUND INFORMATION

TEC § 29.153(i), established by HB 2, updated requirements related to prekindergarten (Pre-K) partnerships between school districts and private providers by establishing pass-through funding requirements, requiring determinations for Pre-K expansion and tuition, and designating Pre-K Partnership Intermediaries.

Pre-K Partnership Pass-through Funding Requirements:

HB 2 requires that a partnership between a school district and a private prekindergarten provider must provide that at least 85% of funds are passed to the private prekindergarten provider:

> (i) A partnership entered into between a school district and a private provider for a prekindergarten class under this section must provide for the provider to receive funding for each district or school student enrolled in the class in an amount that is not less than 85 percent of the amount of funding that the district or school receives for the student. Notwithstanding Section 7.056(e)(3)(I), the commissioner may waive the requirement under this subsection on request by a school district in accordance with Section 7.056.

This provision applies beginning with the 2025–2026 school year.

Under our MOU with our Crib to College partnerships, the parties agree that the following services and material provided by the ISD may be counted as buy-back/in-kind contributions toward meeting the requirements of TEC §29.153(i):

1. Certified bilingual early childhood teacher-Full cost of an ISD- employed, fully certified bilingual early childhood partnership teacher assigned to the partnership classroom.
2. District-adopted curriculum-Full cost of the ISD's adopted research-based early childhood curriculum.
3. Curriculum manipulatives-Full cost of instructional manipulatives required to implement the curriculum.
4. Professional development-Full cost of professional development opportunities provided by the ISD for Local Childcare Operational Facility (LCCOF) instructional staff.

WAIVER PROVISION

TEC §29.153(i) authorizes the Commissioner of Education to waive the 85 percent pass-through requirement upon request by a school district in accordance with TEC §7.056. TEA is accepting Pre-K Partnership Pass-Through Waiver requests for the 2025–2026 and 2026–2027 school years. Waiver applications are due October 30, 2026.

ADMINISTRATIVE CONSIDERATIONS

Administration reviewed the District's 2025–2026 and 2026–2027 Pre-K partnership agreements and the requirements established by HB 2 and TEC §29.153(i). Because the 85 percent pass-through requirement applies beginning with the 2025–2026 school year, Administration recommends submitting the waiver for the applicable school years while continuing to ensure that District partnership arrangements comply with state requirements.

FUNDING SOURCE AND AMOUNT

N/A

RECOMMENDATION

Administration recommends that the Board of Trustees approve the submission of a Pre-K Partnership Pass-Through Waiver to the Texas Education Agency for the 2025–2026 and 2026–2027 school years, as applicable, in accordance with TEC §29.153(i) and TEA guidance.

CONTACT PERSON (S)

Cynthia Wilson, Assistant Superintendent for Curriculum & Instruction
Dora Villalobos, Executive Director for Elementary Education
Francisca Cruz, Executive Director for Special Education, Section 504 & MTSS

Texas Education Agency

To the Administrator Addressed

Commissioner Mike Morath

1701 North Congress Avenue • Austin, Texas 78701-1494 • 512 463-9734 • 512 463-9838 FAX • tea.texas.gov

DATE:	**August 20, 2026**
SUBJECT:	**HB 2 Requirements: Pre-K Partnerships and Pre-K Partnership Intermediaries**
CATEGORY:	**Pre-K Partnerships**
NEXT STEPS:	**Notify district leaders with Pre-K partnership, program, facilities, or tuition oversight**

Overview

TEC § 29.153(i), established by HB 2, updated requirements related to prekindergarten (Pre-K) partnerships between school districts or open-enrollment charter schools and private providers by establishing pass-through funding requirements, requiring determinations for Pre-K expansion and tuition, and designating Pre-K Partnership Intermediaries.

Pre-K Partnership Pass-through Funding Requirements

HB 2 requires that a partnership between a school district or charter school and a private prekindergarten provider must provide that at least 85% of funds are passed to the private prekindergarten provider:

> (i) A partnership entered into between a school district or open-enrollment charter school and a private provider for a prekindergarten class under this section must provide for the provider to receive funding for each district or school student enrolled in the class in an amount that is not less than 85 percent of the amount of funding that the district or school receives for the student. Notwithstanding Section 7.056(e)(3)(I), the commissioner may waive the requirement under this subsection on request by a school district or open-enrollment charter school in accordance with Section 7.056.

This provision applies beginning with the 2025–2026 school year.

The Texas Education Agency (TEA) is accepting waiver requests for the 2025–2026 and the 2026–2027 school years to support school system compliance with this requirement using the Pre-K Partnership Pass-Through Waiver. Waiver applications are due **October 30, 2026**.

Additional information about the 85% pass-through requirements, what constitutes the 85% of funding, and additional waiver information is available on the Pre-K Partnership webpage.

Determination Requirements for Pre-K Expansion and Tuition

For Pre-K services being offered in school year 2027-28, school systems must seek and receive determinations from a TEA-designated Pre-K Partnership Intermediary (additional details below) in two scenarios:

Pre-K Expansion:
TEC §29.153(g)(2) requires that, before a school district or open enrollment charter school may construct, repurpose, lease a classroom, or issue bonds for the construction or repurposing of a classroom facility to provide the prekindergarten classes required under this section, the district or

school must:

1. solicit and consider proposals for partnerships to provide those classes with community-based child-care providers who meet certain requirements and
2. have received an official determination to expand public Pre-K from a TEA-designated prekindergarten partnership intermediary

Pre-K Intermediaries will base their determination on the availability of high-quality Pre-K providers with capacity to serve students in the area.

Pre-K Tuition:
Additionally, TEC §29.1531(c) outlines a school district may offer a prekindergarten program on a tuition basis only if the district has received an official determination from a TEA-designated Prekindergarten partnership intermediary that no private prekindergarten providers that meet statutory qualifications per Section 29.153 are available to serve the students for whom the district plans to charge tuition.

Pre-K Partnership Intermediaries will begin making these determinations for programs that will operate in school year 2027-28. Additional information about the determination process, requirements, and available informational sessions will be available on the Pre-K Partnership webpage.

Pre-K Partnership Intermediaries

HB 2 requires TEA to designate Pre-K Partnership Intermediaries to support the development and expansion of public-private prekindergarten partnerships.

These intermediaries are intended to serve as regional experts and coordinators who help bridge the operational, financial, and administrative gaps to maximize partnership growth and Pre-K quality. Their primary functions are:

- Recruit High-Quality Pre-K Providers and Match with school systems
- Support Contracts, Financial Modeling, and Agreement Negotiations
- Ensure Pre-K Quality
- Provide Operational Support
- Make Determinations

TEA has designated five Pre-K Partnership Intermediaries effective immediately. These organizations have demonstrated their capacity to fulfill the Pre-K Intermediary functions and to provide technical assistance and guidance to school systems:

- **Child Care Associates**
  - Regions Served: 10, 11
- **United Way of Greater Austin**
  - Region Served: 13
- **Texas A&M University System**
  - Regions Served: All
- **Educational First Steps**
  - Regions Served: 10, 11
- **Neighborhood Schools, Inc.**
  - Regions Served: 4, 5, 6

More information on how and when to contact Pre-K Intermediaries will be shared in upcoming TEA webinars. Please see below for details.

Note: Additional Pre-K Intermediaries may be added to the list through an annual application process.

Resources and Next Steps

1. Review the Pre-K Partnership webpage for useful resources, informational materials, and FAQs.
2. Submit questions to the Pre-K Partnership Questions & Input Form for inclusion in future communications and resources.
3. Attend an upcoming Pre-K Intermediary Overview webinar:
    a. Option 1: September 2, 2026, 11:00 a.m.-12:00 p.m.
        i. Registration link for Option 1
    b. Option 2: September 15, 2026, 11:30 a.m.-12:30 p.m.
        i. Registration link for Option 2
    c. Option 3: September 28, 2026, 10:30 a.m.-11:30 a.m.
        i. Registration link for Option 3

SUBJECT: Approval to Amend Board Policy CH (LOCAL) – Purchasing and Acquisition to Increase the District's Purchasing Threshold from $50,000 to $100,000

PRESENTER: Dr. Cris King, Mission CISD Superintendent of Schools
Edilberto Flores, Assistant Superintendent of Human Resources and Support Services

BACKGROUND INFORMATION

Texas law establishes procurement requirements for school districts under Chapter 44 of the Texas Education Code. Effective September 1, 2025, the statutory threshold for contracts subject to the competitive procurement requirements under Section 44.031 increased from $50,000 to $100,000.

Mission CISD's current Board Policy CH (LOCAL) maintains a $50,000 purchasing threshold. As the cost of goods, services, equipment, technology, and operational supplies continues to increase, maintaining the lower local threshold results in a greater number of routine purchases being subject to additional procurement requirements. This can increase processing time and administrative workload for campuses, departments, and the Purchasing Department.

Increasing the District's local purchasing threshold to $100,000 would align Board Policy CH (LOCAL) with the current statutory threshold and provide greater operational flexibility while maintaining appropriate internal controls and fiscal accountability.

Approval of the proposed change will:

- Align District purchasing practices with current Texas procurement requirements.
- Improve operational efficiency by reducing unnecessary administrative requirements for routine purchases below the $100,000 threshold.
- Expedite the acquisition of instructional, operational, maintenance, technology, and student-service needs.
- Reduce administrative workload for campuses, departments, and the Purchasing Department.
- Allow Purchasing staff to focus greater attention on complex, high-dollar, strategic, and higher-risk procurements.
- Improve the District's responsiveness to operational and instructional needs.
- Promote effective and strategic use of District staff time and resources.

ADMINISTRATIVE CONSIDERATIONS

The proposed change does not increase District spending authority, approved budgets, or available funds. It changes the local dollar threshold at which formal competitive procurement requirements are triggered.

All purchases will continue to be subject to budget availability, appropriate authorization and approval, District purchasing procedures, applicable federal and state requirements, and other applicable laws and regulations. Purchases will also remain subject to established internal controls and documentation requirements.

The proposed change is intended to provide greater flexibility and efficiency in routine purchasing while allowing the district to maintain appropriate oversight and fiscal stewardship.

FUNDING SOURCE AND AMOUNT

N/A

RECOMMENDATION

The District administration recommends approval of the amendment to Board Policy CH (LOCAL) to increase the district's purchasing threshold from $50,000 to $100,000.

The proposed change will align District policy with the current statutory threshold, improve procurement efficiency, reduce administrative burden, and allow Purchasing resources to be focused on higher-value and higher-risk procurement activities while maintaining appropriate fiscal accountability and internal controls.

CONTACT PERSON(S)

Dr. Cris King, Mission CISD Superintendent
Edilberto Flores, Assistant Superintendent for Human Resources and Support Services
Jaime Lopez, Assistant Superintendent for Business and Finance

Purchasing Authority

The Board delegates to the Superintendent the authority to make budgeted purchases valued at less than $50,000. The Board may delegate to the Superintendent the authority to make other purchases.

The Board delegates to the Superintendent the authority to enter into interlocal cooperation contracts under Chapter 791 of the Government Code, subject to the following restrictions: This authority extends only to those interlocal contracts that have a term of not more than one calendar year or may be terminated at the District's convenience at any time with no cost of penalty. Additionally, with respect to interlocal cooperation contracts that require an expenditure of District funds, the authority granted under this paragraph extends only to budgeted expenditures that are less than $50,000.

Purchasing Procedures

The Superintendent shall develop purchasing procedures to implement the requirements of state and federal law. [See also CB, CBB, CH(LEGAL), and COA]

Purchasing Method

The Board delegates to the Superintendent the authority to determine the method of purchasing in accordance with CH(LEGAL) or CBB(LEGAL), as appropriate.

Competitive Bidding

If competitive bidding is chosen as the purchasing method, the Superintendent shall prepare bid specifications. All bids shall be in accordance with administrative regulations, and the submission of any electronic bids shall also be in accordance with Board-adopted rules. All bidders shall be invited to attend the bid opening. Any bid may be withdrawn prior to the scheduled time for opening. Bids received after the specified time shall not be considered.

The District may reject any and all bids in accordance with state or federal law, as applicable.

Competitive Sealed Proposals

If competitive sealed proposals are chosen as the purchasing method, the Superintendent shall prepare the request for proposals and/or specifications for items to be purchased. All proposals shall be in accordance with administrative regulations, and the submission of any electronic proposals shall also be in accordance with Board-adopted rules. Proposals received after the specified time shall not be considered. Proposals shall be opened at the time specified, and all proposers shall be invited to attend the proposal opening. Proposals may be withdrawn prior to the scheduled time of opening. Changes in the content of a proposal, and in prices, may be negotiated after proposals are opened.

The District may reject any and all proposals in accordance with state or federal law, as applicable.

Electronic Bids or Proposals	Bids or proposals that the District has chosen to accept through electronic transmission shall be administered in accordance with Board-adopted rules. Such rules shall safeguard the integrity of the competitive procurement process; ensure the identification, security, and confidentiality of electronic bids or proposals; and ensure that the electronic bids or proposals remain effectively unopened until the proper time.
Responsibility for Debts	The Board shall assume responsibility for debts incurred in the name of the District so long as those debts are for purchases made in accordance with the adopted budget, state law, Board policy, and the District's purchasing procedures. [See CE] The Board shall not be responsible for debts incurred by persons or organizations not directly under Board control. Persons making unauthorized purchases shall assume full responsibility for all such debts.
Purchase Commitments	All purchase commitments shall be made by the Superintendent in accordance with administrative procedures, including the District's purchasing procedures.
Personal Purchases	District employees shall not be permitted to make purchases for personal use through the District's business office.

SUBJECT: Consideration of the No-New-Revenue (NNR) Tax Rate, Voter-Approval Tax Rate (VATR), and Rate to Maintain Same Level of Maintenance & Operations Revenue & Pay Debt Service and Approval of a Proposed Interest & Sinking Rate for Debt Service that Exceeds the Minimum Amount Required

Presenter: Jaime Lopez, Assistant Superintendent for Business and Finance

Background Information

Section 26.04 of the Property Tax Code requires that the no-new-revenue tax rate and the voter-approval tax rate be submitted to the Board of Trustees by the designated officer or employee. The Rate to Maintain Same Level of Maintenance & Operations Revenue & Pay Debt Service defined Texas Education Code §44.004(c)(5)(A)(ii) also governs certain actions that must be taken during the tax rate adoption process.

This item does not represent the adoption of the district's tax rate.

SB 1453 (2025) requires supermajority board approval (60%) to increase the proposed Interest & Sinking (I&S) rate above the minimum required debt amount. Since the district is proposing an I&S rate that meets this condition, an additional motion will be required after the initial calculation is presented.

Administrative Consideration

N/A

Budget Consideration

N/A

Administrative Recommendation

The administration recommends approval of this item.

Contact Persons

Jaime Lopez, Assistant Superintendent for Business and Finance
Sylvia Cruz, Executive Director for Business and Finance

September 16, 2026

Preliminary No-New-Revenue (NNR) Tax Rate, Voter-Approval Tax Rate (VATR), and Rate to Maintain Same Level of Maintenance & Operations Revenue & Pay Debt Service

Background Information

The following tax rates are defined under Chapter 26 of the Property Tax Code. Statute requires that the designated officer or employee calculate both rates using forms prescribed by the Texas Comptroller.



This year's no-new-revenue tax rate (formerly referred to as the effective tax rate) would impose the same total taxes as last year if applied to properties taxed in both years, less improvements made to those properties. It does not account for impacts in state aid or recapture that would occur if the rate was adopted.



This year's voter-approval tax rate (formerly referred to as the rollback tax rate) is the highest tax rate the school district can set before it must hold a voter-approval tax rate election (VATRE) or exercise its authority under Sec. 26.042(e).

The Rate to Maintain Same Level of Maintenance & Operations Revenue & Pay Debt Service is defined by Texas Education Code §44.004(c)(5)(A)(ii). There is no specific worksheet or methodology prescribed by the state regarding the calculation for these rates. The rates presented here were calculated using a free Summary of Finance template maintained by MoakCasey, LLC.



Rate to Maintain Same Level of M&O Revenue and Pay Debt Service — The M&O component reflects the rate needed to generate the same level of per-student funding as the prior year under the Texas Education Code Chapter 48/49 equalization formulas. The I&S component reflects the minimum rate required to meet all outstanding debt service obligations for the current year.

The rates below are given per $100 of property value.

This year's no-new-revenue tax rate:	**$1.0977/$100**
This year's voter-approval tax rate (using minimum required debt service amount):	**$0.9547/$100**
For maintenance and operations (M&O):	*$0.7840/$100*
For interest and sinking (I&S):	*$0.1707/$100*
Rate to Maintain Same Level of M&O Revenue & Pay Debt Service:	**$0.9565/$100**
For maintenance and operations (M&O):	*$0.7780/$100*
For interest and sinking (I&S):	*$0.1785/$100*

Source: NNR and VATR calculated from the Tax Rate Worksheet pursuant to Texas Tax Code Chapter 26. Rate to Maintain calculated using MoakCasey Summary of Finance template.

Submitted by: Jaime Lopez, Assistant Superintendent for Business and Finance

Revised No-New-Revenue (NNR) Tax Rate, Voter-Approval Tax Rate (VATR), and Rate to Maintain Same Level of Maintenance & Operations Revenue & Pay Debt Service

Background Information

The following tax rates are defined under Chapter 26 of the Property Tax Code. Statute requires that the designated officer or employee calculate both rates using forms prescribed by the Texas Comptroller.



This year's no-new-revenue tax rate (formerly referred to as the effective tax rate) would impose the same total taxes as last year if applied to properties taxed in both years, less improvements made to those properties. It does not account for impacts in state aid or recapture that would occur if the rate was adopted.



This year's voter-approval tax rate (formerly referred to as the rollback tax rate) is the highest tax rate the school district can set before it must hold a voter-approval tax rate election (VATRE) or exercise its authority under Sec. 26.042(e).

The Rate to Maintain Same Level of Maintenance & Operations Revenue & Pay Debt Service is defined by Texas Education Code §44.004(c)(5)(A)(ii). There is no specific worksheet or methodology prescribed by the state regarding the calculation for these rates. The rates presented here were calculated using a free Summary of Finance template maintained by MoakCasey, LLC.



Rate to Maintain Same Level of M&O Revenue and Pay Debt Service — The M&O component reflects the rate needed to generate the same level of per-student funding as the prior year under the Texas Education Code Chapter 48/49 equalization formulas. The I&S component reflects the minimum rate required to meet all outstanding debt service obligations for the current year.

Pursuant to Texas Tax Code §26.05(a-2), the officer or employee designated by the governing body to calculate the voter-approval tax rate of the taxing unit under this chapter has recalculated that rate to account for the new current debt rate, and that recalculated voter-approval tax rate is reported below. This will serve as the voter-approval tax rate for Mission CISD for the 2026 tax year.

The rates below are given per $100 of property value.

This year's no-new-revenue tax rate:	**$1.0977/$100**
This year's voter-approval tax rate (using supermajority-approved debt service amount):	**$1.1130/$100**
For maintenance and operations (M&O):	*$0.7840/$100*
For interest and sinking (I&S):	*$0.3290/$100*
Rate to Maintain Same Level of M&O Revenue & Pay Debt Service:	**$0.9565/$100**
For maintenance and operations (M&O):	*$0.7780/$100*
For interest and sinking (I&S):	*$0.1785/$100*

Source: NNR and VATR calculated from the Tax Rate Worksheet pursuant to Texas Tax Code Chapter 26. Rate to Maintain calculated using MoakCasey Summary of Finance template.

Submitted by: Jaime Lopez, Assistant Superintendent for Business and Finance

New Requirement from SB 1453 (2025)

Motion Language to Approve a Proposed Interest & Sinking Rate for Debt Service that Exceeds the Minimum Amount Required

Pursuant to Texas Tax Code §26.05(a-1), the Board of Trustees must first approve the proposed interest and sinking (I&S) tax rate used to pay debt service that exceeds the minimum debt service tax rate prior to adopting the tax rate. The following motion must be read aloud and must receive a 60 percent approval from the members of the board.

*I move that Mission Consolidated Independent School District approve the proposal of an interest and sinking (I&S) rate to pay debt service that exceeds the minimum debt service tax rate as defined by the Texas Tax Code and the Texas Education Code. The Board finds that the District's minimum debt service tax rate is **$0.1785** per $100 valuation, and that the proposed interest and sinking tax rate of **$0.32900** used to pay debt service exceeds the minimum debt service tax rate by **$0.1505** per $100 valuation. Additional revenue generated by the proposed rate will be used for lawful debt service purposes, including:*

Early defeasance or retirement of outstanding bonded indebtedness.

Example uses of excess revenues for motion language

- early defeasance or retirement of outstanding bonded indebtedness;
- establishment or maintenance of prudent debt service reserves;
- reduction of future interest costs to District taxpayers;
- mitigation of future tax rate volatility;
- payment of scheduled or anticipated debt obligations.

2026 Tax Rate Calculation Worksheet

Form 50-859

School Districts without Chapter 313 and JETI Agreements

Mission ISD	(956) 318-2157
School District's Name	Phone *(area code and number)*
2804 US HWY 281, Edinburg, TX 78540	www.hidalgocountytax.org
School District's Address, City, State, ZIP Code	School District's Website Address

GENERAL INFORMATION: Tax Code Section 26.04(c) requires an officer or employee designated by the governing body to calculate the no-new-revenue tax rate and voter-approval tax rate for the taxing unit. These tax rates are expressed in dollars per $100 of taxable value calculated. The calculation process starts after the chief appraiser delivers to the taxing unit the certified appraisal roll or certified estimate of value and the estimated values of properties under protest.The designated officer or employee shall submit the rates to the governing body by August 7 or as soon thereafter as practicable. Tax Code Section 26.04(e-1) does not require school districts to certify tax rate calculations or comply with certain Tax Code notice requirements. School districts are required to provide notice regarding tax rate calculations pursuant to Education Code Chapter 44.

This worksheet is for **school districts without Tax Code Chapter 313 or Government Code Chapter 403, Subchapter T, Texas Jobs, Energy, Technology, and Innovation Act (JETI) agreements only.** School districts that have a Chapter 313 or JETI agreement should use Comptroller Form 50-884 *Tax Rate Calculation Worksheet, School Districts with Chapter 313 and JETI Agreements.*

Water districts as defined under Water Code Section 49.001(1) do not use this form. Use Comptroller Form 50-858 *Water District Voter-Approval Tax Rate Worksheet for Low Tax Rate and Developing Districts* or Comptroller Form 50-860 *Developed Water District Voter-Approval Tax Rate Worksheet.*

All other taxing units should use Comptroller Form 50-856 *Tax Rate Calculation, Taxing Units Other Than School Districts or Water Districts*.

The Comptroller's office provides this worksheet to assist taxing units in determining tax rates. The Texas Education Agency (TEA) provides detailed information on and guidance to school districts in calculating their tax rates. Please review and rely on information provided by TEA when completing this worksheet. Additionally, the information provided in this worksheet is offered as technical assistance and not legal advice. Taxing units should consult legal counsel for interpretations of law regarding tax rate preparation and adoption.

Taxing units must include a hyperlink to a document that evidences the accuracy of each entry in the worksheet other than an entry making a mathematical calculation. [1] Source materials must contain data for all worksheets used.

Insert hyperlink:

SECTION 1: No-New-Revenue Tax Rate

The no-new-revenue (NNR) tax rate enables the public to evaluate the relationship between taxes for the prior year and for the current year based on a tax rate that would produce the same amount of revenue if applied to the same properties that are taxed in both years (no new taxes). When appraisal values increase, the NNR tax rate should decrease.

Line	No-New-Revenue Tax Rate Worksheet	Amount/Rate
1.	**Prior year total taxable value.** Enter the amount of the prior year taxable value on the prior year tax roll today. Include any adjustments since last year's certification; exclude one-fourth and one-third over-appraisal corrections made under Tax Code Section 25.25(d) from these adjustments. Exclude any property value subject to an appeal under Chapter 42 as of July 25 (will add undisputed value in Line 6). This total includes the taxable value of homesteads with tax ceilings (will deduct in Line 2). [2]	$ 3,159,305,676
2.	**Prior year tax ceilings.** Enter the prior year total taxable value of homesteads with tax ceilings. These include the homesteads of homeowners age 65 or older or disabled. [3]	$ 68,672,649
3.	**Preliminary prior year adjusted taxable value.** Subtract Line 2 from Line 1.	$ 3,090,633,027
4.	**Prior year total adopted tax rate**.	$ 1.113000 /$100
5.	**Prior year taxable value lost because court appeals of ARB decisions reduced prior year appraised value.** **A. Original prior year ARB values:** $ 6,278,000 **B. Prior year values resulting from final court decisions:** – $ 5,650,000 **C. Prior year value loss.** Subtract B from A. [4]	$ 628,000

[1] Tex. Tax Code §§5.07(g)(4) and 26.04(d-1)
[2] Tex. Tax Code §26.012(14)
[3] Tex. Tax Code §26.012(14)
[4] Tex. Tax Code §26.012(13)

Line	No-New-Revenue Tax Rate Worksheet	Amount/Rate
6.	**Prior year taxable value subject to an appeal under Chapter 42, as of July 25.** **A. Prior year ARB certified value:** $ 12,776,254 **B. Prior year disputed value:** – $ 11,786,476 **C. Prior year undisputed value.** Subtract B from A. [5]	$ 989,778
7.	**Prior year Chapter 42-related adjusted values.** Add Line 5 and 6.	$ 1,617,778
8.	**Prior year taxable value, adjusted for actual and potential court-ordered adjustments.** Add Line 3 and Line 7.	$ 3,092,250,805
9.	**Prior year taxable value of property in territory the school deannexed after Jan. 1, of the prior year.** Enter the prior year value of property in deannexed territory. [6]	$ 0
10.	**Prior year taxable value lost because property first qualified for an exemption in the current year.** If the school district increased an original exemption, use the difference between the original exempted amount and the increased exempted amount. Do not include value lost due to freeport goods-in-transit, or temporary disaster exemptions. Note that lowering the amount or percentage of an existing exemption in the current year does not create a new exemption or reduce taxable value. **A. Absolute exemptions.** Use prior year market value: $ 2,006,838 **B. Partial exemptions.** Current year exemption amount or current year percentage exemption times prior year value: + $ 120,949,691 **C. Value loss.** Add A and B. [7]	$ 122,956,529
11.	**Prior year taxable value lost because property first qualified for agricultural appraisal (1-d or 1-d-1), timber appraisal, recreational/ scenic appraisal or public access airport special appraisal in the current year.** Use only properties that qualified in the current year for the first time; do not use properties that qualified in the prior year. **A. Prior year market value.** $ 0 **B. Current year productivity or special appraised value:** - $ 0 **C. Value loss.** Subtract B from A. [8]	$ 0
12.	**Total adjustments for lost value.** Add Lines 9, 10C and 11C.	$ 122,956,529
13.	**Adjusted prior year taxable value.** Subtract Line 12 from Line 8.	$ 2,969,294,276
14.	**Adjusted prior year total levy.** Multiply Line 4 by Line 13 and divide by $100.	$ 33,048,245
15.	**Taxes refunded for years preceding prior year.** Enter the amount of taxes refunded by the district for tax years preceding the prior year. Types of refunds include court decisions, Tax Code Section 25.25(b) and (c) corrections and Tax Code Section 31.11 payment errors. Do not include refunds for the prior tax year. This line applies only to tax years preceding the prior tax year. [9]	$ 586,418
16.	**Adjusted prior year levy with refunds.** Add Line 14 and Line 15. [10] Note: If the governing body of the school district governs a junior college district in a county with a population of more than two million, subtract the amount of taxes the governing body dedicated to the junior college district in the prior year from the result.	$ 33,634,663

[5] Tex. Tax Code §26.012(13)
[6] Tex. Tax Code §26.012(15)
[7] Tex. Tax Code §26.012(15)
[8] Tex. Tax Code §26.012(15)
[9] Tex. Tax Code §26.012(13)
[10] Tex. Tax Code §26.012(13)

Line	No-New-Revenue Tax Rate Worksheet	Amount/Rate
17.	**Total current year taxable value on the current year certified appraisal roll today.** This value includes only certified values and includes the total taxable value of homesteads with tax ceilings (will deduct in line 19). These homesteads include homeowners age 65 or older or disabled. [11] **A. Certified values.**[12] ..... $ 3,332,628,885 **B. Pollution control and energy storage system exemption:** Deduct the value of property exempted for the current tax year for the first time as pollution control or energy storage system property: ..... - $ 0 **C. Total current year value.** Subtract B from A.	$ 3,332,628,885
18.	**Total value of properties under protest or not included on certified appraisal roll.** [13] **A. Current year taxable value of properties under protest.** The chief appraiser certifies a list of properties still under ARB protest. The list shows the appraisal district's value and the taxpayer's claimed value, if any, or an estimate of the value if the taxpayer wins. For each of the properties under protest, use the lowest of these values. Enter the total value under protest. [14] ..... $ 121,589 **B. Current year value of properties not under protest or included on certified appraisal roll.** The chief appraiser givesschool districts a list of those taxable properties that the chief appraiser knows about but are not included in theappraisal roll certification. These properties are also not on the list of properties that are still under protest. On thislist of properties, the chief appraiser includes the market value, appraised value and exemptions for the preceding year and a reasonable estimate of the market value, appraised value and exemptions for the current year. Use the lower market, appraised or taxable value (as appropriate). Enter the total value not on the roll. [15] ..... + $ 0 **C. Total value under protest or not certified.** Add A and B.	$ 121,589
19.	**Current year tax ceilings.** Enter current year total taxable value of homesteads with tax ceilings. These include the homesteads of homeowners age 65 or older or disabled.[16]	$ 81,082,755
20.	**Anticipated contested value.** Affected taxing units enter the contested taxable value for all property that is subject to anticipated substantial litigation.[17] An affected taxing unit is wholly or partly located in a county that has a population of less than 500,000 and is located on the Gulf of Mexico.[18] If completing this section, the taxing unit must include supporting documentation in Section 6.[19] Taxing units that are not affected, enter 0.	$ 0
21.	**Current year total taxable value.** Add Lines 17C and 18C. Subtract Lines 19 and 20.[20]	$ 3,251,667,719
22.	**Total current year taxable value of properties in territory annexed after Jan. 1, of the prior year.** Include both real and personal property. Enter the current year value of property in territory annexed by the school district.	$ 0
23.	**Total current year taxable value of new improvements and new personal property located in new improvements.** New means the item was not on the appraisal roll in the prior year. An improvement is a building, structure, fixture or fence erected on or affixed to land. New additions to existing improvements may be included if the appraised value can be determined. New personal property in a new improvement must have been brought into the school district after Jan. 1, of the prior year, and be located in a new improvement.	$ 187,609,478
24.	**Total adjustments to the current year taxable value.** Add lines 22 and 23.	$ 187,609,478
25.	**Adjusted current year taxable value.** Subtract line 24 from line 21.	$ 3,064,058,241
26.	**Current year NNR tax rate.** Divide line 16 by line 25 and multiply by $100.	$ 1.097716 /$100

[11] Tex. Tax Code §§26.012 and 26.04(c-2)
[12] Tex. Tax Code §26.012(6)
[13] Tex. Tax Code §26.01(c) and (d)
[14] Tex. Tax Code §26.01(c)
[15] Tex. Tax Code §26.01(d)
[16] Tex. Tax Code §26.012(6)(B)
[17] Tex Tax Code §§26.012(6)(C) and 26.012(1-b)
[18] Tex Tax Code §26.012(1-a)
[19] Tex Tax Code §26.04(d-3)
[20] Tex Tax Code §26.012(6)

Voter Approval Tax Rate

The voter-approval tax rate is the highest tax rate that a taxing unit may adopt without holding an election to seek voter approval of the rate. Most school districts calculate a voter-approval tax rate that is split into three separate rates.[21]

SECTION 2: Maximum Compressed, Enrichment and Debt Tax Rate Worksheet

This section calculates three components of the voter-approval tax rate:

1. **Maximum Compressed Tax Rate (MCR):** A district's maximum compressed tax rate is defined as the tax rate for the current tax year per $100 of valuation of taxable property at which the district must levy a maintenance and operations tax to receive the full amount of the tier one allotment. [22]
2. **Enrichment Tax Rate:** [23] A district's enrichment tax rate is defined as any tax effort in excess of the district's MCR and less than $0.17. The enrichment tax rate is divided into golden pennies and copper pennies. School districts can claim up to 8 golden pennies, not subject to compression, and 9 copper pennies which are subject to compression. [24]
3. **Debt Rate:** The debt rate includes the minimum dollar amount required to be paid toward the school district's debt service for the current year. [25] This rate accounts for principal and interest on bonds and other debt secured by property tax revenue.

The MCR and Enrichment Tax Rate added together make up the school district's maintenance and operations (M&O) tax rate. Districts cannot increase the district's M&O tax rate to create a surplus in M&O tax revenue for the purpose of paying the district's debt service. [26]

If a school district adopted a tax rate that exceeded its voter-approval tax rate without holding an election to respond to a disaster in the prior year, as allowed by Tax Code Section 26.042(e), the school district may not consider the amount by which it exceeded its voter-approval tax rate (disaster pennies) in the calculation this year. This adjustment will be made in Section 4 of this worksheet.

A district must complete an efficiency audit before seeking voter approval to adopt a M&O tax rate higher than the calculated M&O tax rate, hold an open meeting to discuss the results of the audit, and post the results of the audit on the district's website 30 days prior to the election. [27] Additionally, a school district located in an area declared a disaster by the governor may adopt a M&O tax rate higher than the calculated M&O tax rate during the two-year period following the date of the *declaration without conducting an efficiency audit.* [28] Districts should review information from TEA when calculating their voter-approval tax rate.

Line	MCR, Enrichment and Debt Tax Rate Worksheet	Amount/Rate
27.	**Current year maximum compressed tax rate (MCR).** TEA will publish compression rates based on district and statewide property value growth. Enter the school districts' maximum compressed rate based on guidance from TEA. [29]	$ 0.614000 /$100
28.	**Current year enrichment tax rate.** Enter the greater of A and B. [30] A. Enter the district's prior year enrichment tax rate ..... $ 0.170000 /$100 B. $0.05 per $100 of taxable value ..... $ 0.0500 /$100	$ 0.170000 /$100
29.	**Current year maintenance and operations (M&O) tax rate.** Add Lines 27 and 28. Note: M&O tax rate may not exceed the sum of $0.17 and the district's maximum compressed rate.[31]	$ 0.784000 /$100
30.	**Total current year debt to be paid with property tax revenue.** Debt means the interest and principal that will be paid on debts that: (1) Are paid by property taxes; (2) Are secured by property taxes; (3) Are scheduled for payment over a period longer than one year; and (4) Are not classified in the school district's budget as M&O expenses. A. **Debt** includes contractual payments to other school districts that have incurred debt on behalf of this school district, if those debts meet the four conditions above. Include only amounts that will be paid from property tax revenue. Do not include appraisal district budget payments. If the governing body of a taxing unit authorized or agreed to authorize a bond, warrant, certificate of obligation, or other evidence of indebtedness on or after Sept. 1, 2021, verify if it meets the amended definition of debt before including it here. [32] Enter debt amount: ..... $ 8,114,097 B. Subtract **unencumbered fund amount** used to reduce total debt. ..... – $ 0 C. Subtract **state aid** received for paying principal and interest on debt for facilities through the existing debt allotment program and/or instructional facilities allotment program. ..... – $ 2,564,102 D. **Adjust debt:** Subtract B and C from A.	$ 5,549,995

[21] Tex. Tax Code §26.08(n)
[22] Tex. Edu. Code §48.2551(a)(3)
[23] Tex. Tax Code §26.08(i) and Tex. Edu. Code §45.0032
[24] Tex. Edu. Code §§48.202(a-1)(2)
[25] Tex. Tax Code §26.012(3)
[26] Tex. Edu. Code §45.0021(a)
[27] Tex. Edu. Code §11.184(b)
[28] Tex. Edu. Code §11.184(b-1)
[29] Tex. Edu. Code §§48.255, 48.2551(b)(1) and (b)(2)
[30] Tex. Tax Code §26.08(n)(2)
[31] Tex. Edu. Code §45.003(d)
[32] Tex. Tax Code §26.012(7)

Line	MCR, Enrichment and Debt Tax Rate Worksheet	Amount/Rate
31.	**Certified prior year excess debt collections.** Enter the amount certified by the collector. [33]	$ 0
32.	**Adjusted current year debt.** Subtract line 31 from line 30D.	$ 5,549,995
33.	**Current year anticipated collection rate.** If the anticipated rate in A is lower than actual rates in B, C and D, enter the lowest rate from B, C and D. If the anticipated rate in A is higher than at least one of the rates in the prior three years, enter the rate from A. Note that the rate can be greater than 100%. [34] A. Enter the current year anticipated collection rate certified by the collector. [35] 100.00 % B. Enter the prior year actual collection rate 99.72 % C. Enter the 2024 actual collection rate 98.77 % D. Enter the 2023 actual collection rate 99.95 %	100.00 %
34.	**Current year debt adjusted for collections.** Divide Line 32 by Line 33. Note: If the governing body of the school district governs a junior college district in a county with a population of more than two million, add the amount of taxes the governing body proposes to dedicate to the junior college district in the current year to the result.	$ 5,549,995
35.	**Current year total taxable value.** Enter the amount on Line 21 of the *No-New-Revenue Tax Rate Worksheet.*	$ 3,251,667,719
36.	**Current year debt rate.** Divide Line 34 by Line 35 and multiply by $100.	$ 0.170681 /$100
37.	**Current year voter-approval tax rate.** Add Lines 29 and 36. If the school district received distributions from an equalization tax imposed under former Chapter 18, Education Code, add the NNR tax rate as of the date of the county unit system's abolition to the sum of Lines 29 and 36. [36]	$ 0.954681 /$100

SECTION 3: Adjustment for Pollution Control

A school district may raise its rate for M&O funds used to pay for a facility, device or method for the control of air, water or land pollution. This includes any land, structure, building, installation, excavation, machinery, equipment or device that is used, constructed, acquired or installed wholly or partly to meet or exceed pollution control requirements. The school district's expenses are those necessary to meet the requirements of a permit issued by the Texas Commission on Environmental Quality (TCEQ). The school district must provide the tax assessor with a copy of the TCEQ letter of determination that states the portion of the cost of the installation for pollution control.

This section should only be completed by a school district that uses M&O funds to pay for a facility, device or method for the control of air, water or land pollution.

Line	Adjustment for Pollution Control Requirements Worksheet	Amount/Rate
38.	**Certified expenses from the Texas Commission on Environmental Quality (TCEQ).** Enter the amount certified in the determination letter from TCEQ. [37] The school district shall provide its tax assessor with a copy of the letter. [38]	$ 0
39.	**Current year total taxable value.** Enter the amount on Line 21 of the *No-New-Revenue Tax Rate Worksheet.*	$ 3,251,667,719
40.	**Additional rate for pollution control.** Divide line 38 by line 39 and multiply by $100.	$ 0.000000 /$100
41.	**Current year voter-approval tax rate, adjusted for pollution control.** Add line 37 and line 40.	$ 0.954681 /$100

SECTION 4: Prior Year Disaster Tax Rate Adjustment

If a school district adopted a tax rate that exceeded its voter-approval tax rate without holding an election to respond to a disaster in the prior year, as allowed by Tax Code Section 26.042(e), the school district may not consider the amount by which it exceeded its voter-approval tax rate in the calculation this year. [39] As such, it must reduce its voter-approval tax rate for the current tax year.

This section applies to a school district in a disaster area that adopts a tax rate greater than its voter-approval tax rate without holding an election in the prior year, as provided for by Tax Code Section 26.042(e).

Line	Prior Year Disaster Adjustment Worksheet	Amount/Rate
42.	**Prior year adopted tax rate.** Enter the rate in Line 4 of the *No-New-Revenue Tax Rate Worksheet.*	$ 1.113000 /$100
43.	**Prior voter-approval tax rate.** If the school district adopted a tax rate above the prior year voter-approval tax rate without holding an election due to a disaster, enter the voter-approval tax rate from the prior year's worksheet.	$ 0.000000 /$100

[33] Tex. Tax Code §§26.012(10) and 26.04(b)
[34] Tex. Tax Code §§26.04(h), (h-1) and (h-2)
[35] Tex. Tax Code §26.04(b)
[36] Tex. Tax Code §26.08(g)
[37] Tex. Tax Code §26.045(d)
[38] Tex. Tax Code §26.045(i)
[39] Tex. Tax Code §26.042(f) and Tex. Edu. Code §45.0032(d)

Line	Prior Year Disaster Adjustment Worksheet	Amount/Rate
44.	**Increase in the prior year tax rate due to disaster (disaster pennies).** Subtract Line 43 from Line 42.	$ 0.000000 /$100
45.	**Current year voter-approval tax rate, adjusted for prior year disaster.** Subtract Line 44 from one of the following lines (as applicable): Line 37 or Line 41 (school districts with pollution control).	$ 0.954681 /$100

SECTION 5: Total Tax Rate

Indicate the applicable total tax rates as calculated above.

No-New-Revenue Tax Rate ..... $ 1.097716 /$100

Enter the current year NNR tax rate from Line 26.

Voter-Approval Tax Rate ..... $ 0.954681 /$100

As applicable, enter the current year voter-approval tax rate from Line 37, Line 41 or Line 45. Indicate the line number used: 37

SECTION 6: Addendum

An affected taxing unit that enters an amount described by Tax Code Section 26.012(6)(C) in Line 20 must include the following as an addendum:

1. Documentation that supports the exclusion of value under Tax Code Section 26.012(6)(C); and
2. Each statement submitted to the designated officer or employee by the property owner or entity as required by Tax Code Section 41.48(c)(2) for that tax year.

Insert hyperlinks to supporting documentation:

SECTION 7: School District Representative Name and Signature

Enter the name of the person preparing the tax rate as authorized by the governing body of the school district. By signing below, you certify that you are the designated officer or employee of the school district and have calculated the tax rates in accordance with requirements in Tax Code and Education Code. [40]

print here ➧ Pablo (Paul) Villarreal Jr., PCC

Printed Name of School District Representative

sign here ➧

School District Representative Date

[40] Tex. Tax Code §26.04(c)

2026 Tax Rate Calculation Worksheet

Form 50-859

School Districts without Chapter 313 and JETI Agreements

Mission ISD	(956) 318-2157
School District's Name	Phone *(area code and number)*
2804 US HWY 281, Edinburg, TX 78540	www.hidalgocountytax.org
School District's Address, City, State, ZIP Code	School District's Website Address

GENERAL INFORMATION: Tax Code Section 26.04(c) requires an officer or employee designated by the governing body to calculate the no-new-revenue tax rate and voter-approval tax rate for the taxing unit. These tax rates are expressed in dollars per $100 of taxable value calculated. The calculation process starts after the chief appraiser delivers to the taxing unit the certified appraisal roll or certified estimate of value and the estimated values of properties under protest.The designated officer or employee shall submit the rates to the governing body by August 7 or as soon thereafter as practicable. Tax Code Section 26.04(e-1) does not require school districts to certify tax rate calculations or comply with certain Tax Code notice requirements. School districts are required to provide notice regarding tax rate calculations pursuant to Education Code Chapter 44.

This worksheet is for **school districts without Tax Code Chapter 313 or Government Code Chapter 403, Subchapter T, Texas Jobs, Energy, Technology, and Innovation Act (JETI) agreements only.** School districts that have a Chapter 313 or JETI agreement should use Comptroller Form 50-884 *Tax Rate Calculation Worksheet, School Districts with Chapter 313 and JETI Agreements.*

Water districts as defined under Water Code Section 49.001(1) do not use this form. Use Comptroller Form 50-858 *Water District Voter-Approval Tax Rate Worksheet for Low Tax Rate and Developing Districts* or Comptroller Form 50-860 *Developed Water District Voter-Approval Tax Rate Worksheet.*

All other taxing units should use Comptroller Form 50-856 *Tax Rate Calculation, Taxing Units Other Than School Districts or Water Districts.*

The Comptroller's office provides this worksheet to assist taxing units in determining tax rates. The Texas Education Agency (TEA) provides detailed information on and guidance to school districts in calculating their tax rates. Please review and rely on information provided by TEA when completing this worksheet. Additionally, the information provided in this worksheet is offered as technical assistance and not legal advice. Taxing units should consult legal counsel for interpretations of law regarding tax rate preparation and adoption.

Taxing units must include a hyperlink to a document that evidences the accuracy of each entry in the worksheet other than an entry making a mathematical calculation. [1] Source materials must contain data for all worksheets used.

Insert hyperlink:

SECTION 1: No-New-Revenue Tax Rate

The no-new-revenue (NNR) tax rate enables the public to evaluate the relationship between taxes for the prior year and for the current year based on a tax rate that would produce the same amount of revenue if applied to the same properties that are taxed in both years (no new taxes). When appraisal values increase, the NNR tax rate should decrease.

Line	No-New-Revenue Tax Rate Worksheet	Amount/Rate
1.	**Prior year total taxable value.** Enter the amount of the prior year taxable value on the prior year tax roll today. Include any adjustments since last year's certification; exclude one-fourth and one-third over-appraisal corrections made under Tax Code Section 25.25(d) from these adjustments. Exclude any property value subject to an appeal under Chapter 42 as of July 25 (will add undisputed value in Line 6). This total includes the taxable value of homesteads with tax ceilings (will deduct in Line 2). [2]	$ 3,159,305,676
2.	**Prior year tax ceilings.** Enter the prior year total taxable value of homesteads with tax ceilings. These include the homesteads of homeowners age 65 or older or disabled. [3]	$ 68,672,649
3.	**Preliminary prior year adjusted taxable value.** Subtract Line 2 from Line 1.	$ 3,090,633,027
4.	**Prior year total adopted tax rate.**	$ 1.113000 /$100
5.	**Prior year taxable value lost because court appeals of ARB decisions reduced prior year appraised value.**	
	A. Original prior year ARB values: $ 6,278,000	
	B. Prior year values resulting from final court decisions: – $ 5,650,000	
	C. Prior year value loss. Subtract B from A. [4]	$ 628,000

[1] Tex. Tax Code §§5.07(g)(4) and 26.04(d-1)
[2] Tex. Tax Code §26.012(14)
[3] Tex. Tax Code §26.012(14)
[4] Tex. Tax Code §26.012(13)

Line	No-New-Revenue Tax Rate Worksheet	Amount/Rate
6.	**Prior year taxable value subject to an appeal under Chapter 42, as of July 25.** **A. Prior year ARB certified value:** ..... $ 12,776,254 **B. Prior year disputed value:** ..... – $ 11,786,476 **C. Prior year undisputed value.** Subtract B from A. [5]	$ 989,778
7.	**Prior year Chapter 42-related adjusted values.** Add Line 5 and 6.	$ 1,617,778
8.	**Prior year taxable value, adjusted for actual and potential court-ordered adjustments.** Add Line 3 and Line 7.	$ 3,092,250,805
9.	**Prior year taxable value of property in territory the school deannexed after Jan. 1, of the prior year.** Enter the prior year value of property in deannexed territory. [6]	$ 0
10.	**Prior year taxable value lost because property first qualified for an exemption in the current year.** If the school district increased an original exemption, use the difference between the original exempted amount and the increased exempted amount. Do not include value lost due to freeport goods-in-transit, or temporary disaster exemptions. Note that lowering the amount or percentage of an existing exemption in the current year does not create a new exemption or reduce taxable value. **A. Absolute exemptions.** Use prior year market value: ..... $ 2,006,838 **B. Partial exemptions.** Current year exemption amount or current year percentage exemption times prior year value: .. + $ 120,949,691 **C. Value loss.** Add A and B. [7]	$ 122,956,529
11.	**Prior year taxable value lost because property first qualified for agricultural appraisal (1-d or 1-d-1), timber appraisal, recreational/ scenic appraisal or public access airport special appraisal in the current year.** Use only properties that qualified in the current year for the first time; do not use properties that qualified in the prior year. **A. Prior year market value.** ..... $ 0 **B. Current year productivity or special appraised value:** ..... - $ 0 **C. Value loss.** Subtract B from A. [8]	$ 0
12.	**Total adjustments for lost value.** Add Lines 9, 10C and 11C.	$ 122,956,529
13.	**Adjusted prior year taxable value.** Subtract Line 12 from Line 8.	$ 2,969,294,276
14.	**Adjusted prior year total levy.** Multiply Line 4 by Line 13 and divide by $100.	$ 33,048,245
15.	**Taxes refunded for years preceding prior year.** Enter the amount of taxes refunded by the district for tax years preceding the prior year. Types of refunds include court decisions, Tax Code Section 25.25(b) and (c) corrections and Tax Code Section 31.11 payment errors. Do not include refunds for the prior tax year. This line applies only to tax years preceding the prior tax year. [9]	$ 586,418
16.	**Adjusted prior year levy with refunds.** Add Line 14 and Line 15. [10] Note: If the governing body of the school district governs a junior college district in a county with a population of more than two million, subtract the amount of taxes the governing body dedicated to the junior college district in the prior year from the result.	$ 33,634,663

[5] Tex. Tax Code §26.012(13)
[6] Tex. Tax Code §26.012(15)
[7] Tex. Tax Code §26.012(15)
[8] Tex. Tax Code §26.012(15)
[9] Tex. Tax Code §26.012(13)
[10] Tex. Tax Code §26.012(13)

Line	No-New-Revenue Tax Rate Worksheet	Amount/Rate
17.	**Total current year taxable value on the current year certified appraisal roll today.** This value includes only certified values and includes the total taxable value of homesteads with tax ceilings (will deduct in line 19). These homesteads include homeowners age 65 or older or disabled.[11] **A. Certified values.**[12] ..... $ 3,332,628,885 **B. Pollution control and energy storage system exemption:** Deduct the value of property exempted for the current tax year for the first time as pollution control or energy storage system property: ..... - $ 0 **C. Total current year value.** Subtract B from A.	$ 3,332,628,885
18.	**Total value of properties under protest or not included on certified appraisal roll.**[13] **A. Current year taxable value of properties under protest.** The chief appraiser certifies a list of properties still under ARB protest. The list shows the appraisal district's value and the taxpayer's claimed value, if any, or an estimate of the value if the taxpayer wins. For each of the properties under protest, use the lowest of these values. Enter the total value under protest.[14] ..... $ 121,589 **B. Current year value of properties not under protest or included on certified appraisal roll.** The chief appraiser givesschool districts a list of those taxable properties that the chief appraiser knows about but are not included in theappraisal roll certification. These properties are also not on the list of properties that are still under protest. On thislist of properties, the chief appraiser includes the market value, appraised value and exemptions for the preceding year and a reasonable estimate of the market value, appraised value and exemptions for the current year. Use the lower market, appraised or taxable value (as appropriate). Enter the total value not on the roll.[15] ..... + $ 0 **C. Total value under protest or not certified.** Add A and B.	$ 121,589
19.	**Current year tax ceilings.** Enter current year total taxable value of homesteads with tax ceilings. These include the homesteads of homeowners age 65 or older or disabled.[16]	$ 81,082,755
20.	**Anticipated contested value.** Affected taxing units enter the contested taxable value for all property that is subject to anticipated substantial litigation.[17] An affected taxing unit is wholly or partly located in a county that has a population of less than 500,000 and is located on the Gulf of Mexico.[18] If completing this section, the taxing unit must include supporting documentation in Section 6.[19] Taxing units that are not affected, enter 0.	$ 0
21.	**Current year total taxable value.** Add Lines 17C and 18C. Subtract Lines 19 and 20.[20]	$ 3,251,667,719
22.	**Total current year taxable value of properties in territory annexed after Jan. 1, of the prior year.** Include both real and personal property. Enter the current year value of property in territory annexed by the school district.	$ 0
23.	**Total current year taxable value of new improvements and new personal property located in new improvements.** New means the item was not on the appraisal roll in the prior year. An improvement is a building, structure, fixture or fence erected on or affixed to land. New additions to existing improvements may be included if the appraised value can be determined. New personal property in a new improvement must have been brought into the school district after Jan. 1, of the prior year, and be located in a new improvement.	$ 187,609,478
24.	**Total adjustments to the current year taxable value.** Add lines 22 and 23.	$ 187,609,478
25.	**Adjusted current year taxable value.** Subtract line 24 from line 21.	$ 3,064,058,241
26.	**Current year NNR tax rate.** Divide line 16 by line 25 and multiply by $100.	$ 1.097716 /$100

[11] Tex. Tax Code §§26.012 and 26.04(c-2)
[12] Tex. Tax Code §26.012(6)
[13] Tex. Tax Code §26.01(c) and (d)
[14] Tex. Tax Code §26.01(c)
[15] Tex. Tax Code §26.01(d)
[16] Tex. Tax Code §26.012(6)(B)
[17] Tex Tax Code §§26.012(6)(C) and 26.012(1-b)
[18] Tex Tax Code §26.012(1-a)
[19] Tex Tax Code §26.04(d-3)
[20] Tex Tax Code §26.012(6)

Voter Approval Tax Rate

The voter-approval tax rate is the highest tax rate that a taxing unit may adopt without holding an election to seek voter approval of the rate. Most school districts calculate a voter-approval tax rate that is split into three separate rates.[21]

SECTION 2: Maximum Compressed, Enrichment and Debt Tax Rate Worksheet

This section calculates three components of the voter-approval tax rate:

1. **Maximum Compressed Tax Rate (MCR):** A district's maximum compressed tax rate is defined as the tax rate for the current tax year per $100 of valuation of taxable property at which the district must levy a maintenance and operations tax to receive the full amount of the tier one allotment. [22]
2. **Enrichment Tax Rate:** [23] A district's enrichment tax rate is defined as any tax effort in excess of the district's MCR and less than $0.17. The enrichment tax rate is divided into golden pennies and copper pennies. School districts can claim up to 8 golden pennies, not subject to compression, and 9 copper pennies which are subject to compression. [24]
3. **Debt Rate:** The debt rate includes the minimum dollar amount required to be paid toward the school district's debt service for the current year. [25] This rate accounts for principal and interest on bonds and other debt secured by property tax revenue.

The MCR and Enrichment Tax Rate added together make up the school district's maintenance and operations (M&O) tax rate. Districts cannot increase the district's M&O tax rate to create a surplus in M&O tax revenue for the purpose of paying the district's debt service. [26]

If a school district adopted a tax rate that exceeded its voter-approval tax rate without holding an election to respond to a disaster in the prior year, as allowed by Tax Code Section 26.042(e), the school district may not consider the amount by which it exceeded its voter-approval tax rate (disaster pennies) in the calculation this year. This adjustment will be made in Section 4 of this worksheet.

A district must complete an efficiency audit before seeking voter approval to adopt a M&O tax rate higher than the calculated M&O tax rate, hold an open meeting to discuss the results of the audit, and post the results of the audit on the district's website 30 days prior to the election. [27] Additionally, a school district located in an area declared a disaster by the governor may adopt a M&O tax rate higher than the calculated M&O tax rate during the two-year period following the date of the *declaration without conducting an efficiency audit.* [28] Districts should review information from TEA when calculating their voter-approval tax rate.

Line	MCR, Enrichment and Debt Tax Rate Worksheet	Amount/Rate
27.	**Current year maximum compressed tax rate (MCR).** TEA will publish compression rates based on district and statewide property value growth. Enter the school districts' maximum compressed rate based on guidance from TEA. [29]	$ 0.614000 /$100
28.	**Current year enrichment tax rate.** Enter the greater of A and B. [30] A. Enter the district's prior year enrichment tax rate ..... $ 0.170000 /$100 B. $0.05 per $100 of taxable value ..... $ 0.0500 /$100	$ 0.170000 /$100
29.	**Current year maintenance and operations (M&O) tax rate.** Add Lines 27 and 28. Note: M&O tax rate may not exceed the sum of $0.17 and the district's maximum compressed rate.[31]	$ 0.784000 /$100
30.	**Total current year debt to be paid with property tax revenue.** Debt means the interest and principal that will be paid on debts that: (1) Are paid by property taxes; (2) Are secured by property taxes; (3) Are scheduled for payment over a period longer than one year; and (4) Are not classified in the school district's budget as M&O expenses. A. **Debt** includes contractual payments to other school districts that have incurred debt on behalf of this school district, if those debts meet the four conditions above. Include only amounts that will be paid from property tax revenue. Do not include appraisal district budget payments. If the governing body of a taxing unit authorized or agreed to authorize a bond, warrant, certificate of obligation, or other evidence of indebtedness on or after Sept. 1, 2021, verify if it meets the amended definition of debt before including it here. [32] Enter debt amount: ..... $ 13,262,269 B. Subtract **unencumbered fund amount** used to reduce total debt. ..... – $ 0 C. Subtract **state aid** received for paying principal and interest on debt for facilities through the existing debt allotment program and/or instructional facilities allotment program. ..... – $ 2,564,212 D. **Adjust debt:** Subtract B and C from A.	$ 10,698,057

[21] Tex. Tax Code §26.08(n)
[22] Tex. Edu. Code §48.2551(a)(3)
[23] Tex. Tax Code §26.08(i) and Tex. Edu. Code §45.0032
[24] Tex. Edu. Code §§48.202(a-1)(2)
[25] Tex. Tax Code §26.012(3)
[26] Tex. Edu. Code §45.0021(a)
[27] Tex. Edu. Code §11.184(b)
[28] Tex. Edu. Code §11.184(b-1)
[29] Tex. Edu. Code §§48.255, 48.2551(b)(1) and (b)(2)
[30] Tex. Tax Code §26.08(n)(2)
[31] Tex. Edu. Code §45.003(d)
[32] Tex. Tax Code §26.012(7)

Board Workshop - Septemeber 9, 2026
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Line	MCR, Enrichment and Debt Tax Rate Worksheet	Amount/Rate
31.	**Certified prior year excess debt collections.** Enter the amount certified by the collector. [33]	$ 0
32.	**Adjusted current year debt.** Subtract line 31 from line 30D.	$ 10,698,057
33.	**Current year anticipated collection rate.** If the anticipated rate in A is lower than actual rates in B, C and D, enter the lowest rate from B, C and D. If the anticipated rate in A is higher than at least one of the rates in the prior three years, enter the rate from A. Note that the rate can be greater than 100%. [34] A. Enter the current year anticipated collection rate certified by the collector. [35] 100.00 % B. Enter the prior year actual collection rate 99.72 % C. Enter the 2024 actual collection rate 98.77 % D. Enter the 2023 actual collection rate 99.95 %	100.00 %
34.	**Current year debt adjusted for collections.** Divide Line 32 by Line 33. Note: If the governing body of the school district governs a junior college district in a county with a population of more than two million, add the amount of taxes the governing body proposes to dedicate to the junior college district in the current year to the result.	$ 10,698,057
35.	**Current year total taxable value.** Enter the amount on Line 21 of the *No-New-Revenue Tax Rate Worksheet.*	$ 3,251,667,719
36.	**Current year debt rate.** Divide Line 34 by Line 35 and multiply by $100.	$ 0.329002 /$100
37.	**Current year voter-approval tax rate.** Add Lines 29 and 36. If the school district received distributions from an equalization tax imposed under former Chapter 18, Education Code, add the NNR tax rate as of the date of the county unit system's abolition to the sum of Lines 29 and 36. [36]	$ 1.113002 /$100

SECTION 3: Adjustment for Pollution Control

A school district may raise its rate for M&O funds used to pay for a facility, device or method for the control of air, water or land pollution. This includes any land, structure, building, installation, excavation, machinery, equipment or device that is used, constructed, acquired or installed wholly or partly to meet or exceed pollution control requirements. The school district's expenses are those necessary to meet the requirements of a permit issued by the Texas Commission on Environmental Quality (TCEQ). The school district must provide the tax assessor with a copy of the TCEQ letter of determination that states the portion of the cost of the installation for pollution control.

This section should only be completed by a school district that uses M&O funds to pay for a facility, device or method for the control of air, water or land pollution.

Line	Adjustment for Pollution Control Requirements Worksheet	Amount/Rate
38.	**Certified expenses from the Texas Commission on Environmental Quality (TCEQ).** Enter the amount certified in the determination letter from TCEQ. [37] The school district shall provide its tax assessor with a copy of the letter. [38]	$ 0
39.	**Current year total taxable value.** Enter the amount on Line 21 of the *No-New-Revenue Tax Rate Worksheet.*	$ 3,251,667,719
40.	**Additional rate for pollution control.** Divide line 38 by line 39 and multiply by $100.	$ 0.000000 /$100
41.	**Current year voter-approval tax rate, adjusted for pollution control.** Add line 37 and line 40.	$ 1.113002 /$100

SECTION 4: Prior Year Disaster Tax Rate Adjustment

If a school district adopted a tax rate that exceeded its voter-approval tax rate without holding an election to respond to a disaster in the prior year, as allowed by Tax Code Section 26.042(e), the school district may not consider the amount by which it exceeded its voter-approval tax rate in the calculation this year. [39] As such, it must reduce its voter-approval tax rate for the current tax year.

This section applies to a school district in a disaster area that adopts a tax rate greater than its voter-approval tax rate without holding an election in the prior year, as provided for by Tax Code Section 26.042(e).

Line	Prior Year Disaster Adjustment Worksheet	Amount/Rate
42.	**Prior year adopted tax rate.** Enter the rate in Line 4 of the *No-New-Revenue Tax Rate Worksheet.*	$ 1.113000 /$100
43.	**Prior voter-approval tax rate.** If the school district adopted a tax rate above the prior year voter-approval tax rate without holding an election due to a disaster, enter the voter-approval tax rate from the prior year's worksheet.	$ 0.000000 /$100

[33] Tex. Tax Code §§26.012(10) and 26.04(b)
[34] Tex. Tax Code §§26.04(h), (h-1) and (h-2)
[35] Tex. Tax Code §26.04(b)
[36] Tex. Tax Code §26.08(g)
[37] Tex. Tax Code §26.045(d)
[38] Tex. Tax Code §26.045(i)
[39] Tex. Tax Code §26.042(f) and Tex. Edu. Code §45.0032(d)

Line	Prior Year Disaster Adjustment Worksheet	Amount/Rate
44.	**Increase in the prior year tax rate due to disaster (disaster pennies).** Subtract Line 43 from Line 42.	$ 0.000000 /$100
45.	**Current year voter-approval tax rate, adjusted for prior year disaster.** Subtract Line 44 from one of the following lines (as applicable): Line 37 or Line 41 (school districts with pollution control).	$ 1.113002 /$100

SECTION 5: Total Tax Rate

Indicate the applicable total tax rates as calculated above.

No-New-Revenue Tax Rate ..... $ 1.097716 /$100
Enter the current year NNR tax rate from Line 26.

Voter-Approval Tax Rate ..... $ 1.113002 /$100

As applicable, enter the current year voter-approval tax rate from Line 37, Line 41 or Line 45. Indicate the line number used: 37

SECTION 6: Addendum

An affected taxing unit that enters an amount described by Tax Code Section 26.012(6)(C) in Line 20 must include the following as an addendum:

1. Documentation that supports the exclusion of value under Tax Code Section 26.012(6)(C); and
2. Each statement submitted to the designated officer or employee by the property owner or entity as required by Tax Code Section 41.48(c)(2) for that tax year.

Insert hyperlinks to supporting documentation:

SECTION 7: School District Representative Name and Signature

Enter the name of the person preparing the tax rate as authorized by the governing body of the school district. By signing below, you certify that you are the designated officer or employee of the school district and have calculated the tax rates in accordance with requirements in Tax Code and Education Code. [40]

print here ▶ Pablo (Paul) Villarreal Jr., PCC
Printed Name of School District Representative

sign here ▶ Pablo (Paul) Villarreal Jr.
School District Representative

9/3/26
Date

[40] Tex. Tax Code §26.04(c)

Board Workshop - Septemeber 9, 2026
Board Meeting - September 16, 2026

SUBJECT: Consider an Order Authorizing the Defeasance and Redemption of a Portion of the District's Outstanding Unlimited Tax Bonds and Approving All Instruments and Procedures Related Thereto

PRESENTER: Jaime Lopez, Assistant Superintendent for Business and Finance

BACKGROUND INFORMATION

The proposed Order authorizes Mission CISD to use legally available District funds, approximately $5,148,172, but such amount may be lesser or greater dependent on the receipt of actual collections**,** to defease and redeem a portion of the District's outstanding Unlimited Tax Refunding Bonds, Taxable Series 2020**.** The District currently has $38 million in outstanding principal on these bonds.

The defeasance is intended to reduce future interest expense, lower the District's aggregate debt service requirements, and reduce outstanding legal debt**.** The final amount to be defeased will be determined after actual tax collections are known and is currently estimated at approximately $5.1 million.

The Order authorizes District officials, in coordination with the Financial Advisor, Bond Counsel, and Escrow Agent**,** to establish and fund an escrow account, purchase eligible U.S. Treasury securities, complete the redemption process, and take all necessary actions to implement the defeasance.

ADMINISTRATIVE CONSIDERATIONS

In summary, approval of this Order provides the legal authorization and framework for the District to proceed with an estimated $5.1 million debt defeasance, subject to the availability of actual funds and final calculations.

FUNDING SOURCE AND AMOUNT

Debt Service Fund $5.1 million

RECOMMENDATION:

Administration Recommends Approval of the Order Authorizing the Defeasance and Redemption of a Portion of the District's Outstanding Unlimited Tax Bonds and Approving all Instruments and Procedures Related Thereto

CONTACT PERSONS

Jaime Lopez, Assistant Superintendent for Business and Finance
Sylvia Cruz, Executive Director for Business and Finance

ORDER AUTHORIZING THE DEFEASANCE AND REDEMPTION OF A PORTION OF THE MISSION CONSOLIDATED INDEPENDENT SCHOOL DISTRICT'S OUTSTANDING UNLIMITED TAX BONDS, AND APPROVING ALL OTHER INSTRUMENTS AND PROCEDURES RELATED THERETO

THE STATE OF TEXAS	§
COUNTY OF HIDALGO	§
MISSION CONSOLIDATED	§
INDEPENDENT SCHOOL DISTRICT	§

WHEREAS, the Board of Trustees (the "Board") of the Mission Consolidated Independent School District (the "District") previously issued its Unlimited Tax Refunding Bonds, Taxable Series 2020 (the "Bonds"); and

WHEREAS, the Bonds are currently outstanding in the principal amount of $38,000,000, and the Bonds maturing on and after February 15, 2031 are subject to redemption on February 15, 2030, at the option of the District; and

WHEREAS, the Board hereby determines that it is in the best interests of the District and its taxpayers to apply legally available funds of the District, in an approximate principal amount of $5,148,172, to defease and redeem certain eligible Bonds (the "Defeased Obligations") as herein provided in order to reduce the payment of interest thereon, the District's aggregate debt service requirements, and the District's legal debt outstanding;

NOW, THEREFORE BE IT ORDERED BY THE BOARD OF TRUSTEES OF THE MISSION CONSOLIDATED INDEPENDENT SCHOOL DISTRICT THAT:

SECTION 1: The Board hereby authorizes an Authorized Official (defined herein) to use District funds realized from interest and sinking fund tax collections or any other lawfully available source (the "Defeasance Proceeds"), in an amount necessary and sufficient to defease, to their date of early redemption or Stated Maturity, the Defeased Obligations, which shall be determined by an Authorized Official. An Authorized Official shall accomplish the defeasance of the Defeased Obligations by establishing and funding with Defeasance Proceeds prior to the end of the District's 2026-2027 fiscal year the hereinafter-defined Escrow Fund pursuant to the provisions of Section 3 hereof. An Authorized Official shall identify the maximum principal amount of Defeased Obligations that can be defeased after taking into consideration District funds from the sources identified above, interest earnings on Escrow Fund deposits, and final costs related to establishment of the Escrow Fund, with the goal of maximizing the principal amount of the Defeased Obligations. District officials currently estimate that the principal amount of Defeased Obligations will be approximately $5,148,172, but such amount may be lesser or greater dependent on the receipt of actual collections. The final amount will be known to the District after current taxes become delinquent and the tax collections available for defeasance are ascertained.

SECTION 2: Notice of Redemption. Each Authorized Official is hereby authorized to select the date of the defeasance and/or redemption of the Defeased Obligations, subject to the limitations set forth in the preceding paragraph. The form of the Notice of Redemption for the

Defeased Obligations is attached as Exhibit A hereto and incorporated by reference for all purposes.

SECTION 3: Escrow Agreement. Each Authorized Official is hereby authorized to enter into and execute, on behalf of the District, an escrow agreement (the "Agreement"), a substantial form of which is attached hereto as Exhibit B, together with such changes or revisions as may be necessary to accomplish the defeasance of the Defeased Obligations or benefit the District; and any such Agreement as executed by said Authorized Official shall be deemed approved by the Board and constitute the Agreement herein approved. Alternatively, each Authorized Official may enter into an execute an escrow deposit letter or some other agreement as found to be more appropriate and in the District's best interest.

SECTION 4: Purchase of Escrow Securities. Each Authorized Official, the District's Financial Advisor (Estrada Hinojosa), and the District's Bond Counsel (Perez Law Firm, PLLC), in cooperation with the Escrow Agent, is hereby authorized and directed to make the necessary arrangements for the deposit of cash and/or the purchase of any securities, if applicable, referenced in the Agreement and the delivery thereof to the Escrow Agent upon delivery to the Escrow Agent of the Defeasance Proceeds for deposit to the credit of the "MISSION CISD 2027 DEFEASANCE ESCROW FUND" (the "Escrow Fund"), as may be modified in name to reference the appropriate Defeasance Obligations, and may include the execution of the subscription forms agreements, commitments, letters of authorization and other documents necessary to effectuate the foregoing, if any, for the purchase and issuance of the "United States Treasury Securities - State and Local Government Series" for deposit to the Escrow Fund; all as contemplated and provided by the provisions of Chapter 1207, as amended, Texas Government Code, this Order, and the Agreement. Any actions heretofore taken for such purpose are hereby ratified and approved.

SECTION 5: Verification Agent. An Authorized Official may, to the extent necessary, select an appoint a qualified verification agent (such party, the "Verification Agent") to verify the sufficiency of the deposit to the Escrow Fund to accomplish the defeasance of the Defeased Obligations, to the extent such appointment is necessary or desired.

SECTION 6: Authorized Officials. The Board hereby delegates to the President, Vice President, Secretary, Superintendent, Finance Director, or any of their respective designees (each of the foregoing, an "Authorized Official") the authority to independently select the counterparty to any agreement with the Escrow Agent, Verification Agent, or any other contract that is determined by an Authorized Official, the District's Financial Advisor, or Bond Counsel to be necessary or incidental to carry out the provisions of this Resolution.

SECTION 7: Further Actions Authorized. The President and Secretary of the Board, or the designees thereof, are authorized to evidence adoption of this Order and to do any and all things necessary or convenient to effect the redemption described herein and otherwise give effect to the intent hereof, including the retention of a Verification Agent to provide the Report (as defined in the Escrow Agreement).

SECTION 8: Recitals Incorporated. The recitals contained in the preamble hereof are hereby found to be true, and such recitals are hereby made a part of this Order for all purposes and are adopted as a part of the judgment and findings of the Board.

SECTON 9: Repealer. All orders and resolutions, or parts thereof, which are in conflict or inconsistent with any provision of this Order are hereby repealed to the extent of such conflict, and the provisions of this Order shall be and remain controlling as to the matters resolved herein.

SECTION 10: Choice of Law. This Order shall be construed and enforced in accordance with the laws of the State of Texas and the United States of America.

SECTION 11: Severability. If any provision of this Order or the application thereof to any person or circumstance shall be held to be invalid, the remainder of this Order and the application of such provision to other persons and circumstances shall nevertheless be valid, and the Board hereby declares that this Order would have been enacted without such invalid provision.

SECTION 12: Open Meeting. It is officially found, determined, and declared that the meeting at which this Order is adopted was open to the public and public notice of the time, place, and subject matter of the public business to be considered at such meeting, including this Order, was given, all as required by Chapter 551, as amended, Texas Government Code.

SECTION 13: Headings. The titles and headings of the sections are for convenience of reference only and are not to be considered a part hereof and shall not in any way modify or restrict any of the terms and provisions hereof.

SECTION 14: Effective Date. This Order shall be in force and effect from and after its final passage, and it is so resolved.

[The remainder of this page intentionally left blank.]

PASSED AND APPROVED, this the 16th day of September 2026.

MISSION CONSOLIDATED
INDEPENDENT SCHOOL DISTRICT

_____
Natividad Sosa
President, Board of Trustees

ATTEST:

_____
Victor O'Caña
Secretary, Board of Trustees

EXHIBIT A

NOTICE OF PARTIAL REDEMPTION

Notice is hereby given that the Mission Consolidated Independent School District, acting through its Board of Trustees (the "Board"), has called for redemption the following outstanding obligations:

"Mission Consolidated Independent School District Unlimited Tax Refunding Bonds, Taxable Series 2020," dated December 15, 2020 (the "Bonds"), bearing interest, and stated to mature on February 15 in the year(s) as follows:

Maturity Date*	Principal Amount Outstanding ($)*	Amount Being Redeemed ($)*	Interest Rate (%)*

The date fixed for redemption of the Bonds is _____ as authorized by the order authorizing the issuance of the Bonds and as directed by the Board pursuant to an order adopted on September 16, 2026. You are hereby notified that the Bonds should be presented for redemption on or before the Redemption Date and that interest shall cease to accrue from and after that date, and that on such date there shall become due and payable on each of the Bonds the redemption price equal to the principal amount thereof, without premium, plus unpaid accrued interest to the Redemption Date.

Notice is further given that the Bonds will be payable at and should be submitted either in person or by certified or registered mail to _____, at the following address:

Attn: Corporate Trust Services

This notice is issued and given pursuant to the option of redemption reserved to the Board in the order authorizing the issuance of the Bonds.

WITNESS MY OFFICIAL SIGNATURE this _____, 20__.

MISSION CONSOLIDATED
INDEPENDENT SCHOOL DISTRICT

_____
Natividad Sosa
President, Board of Trustees

* To be completed with final redemption information.

EXHIBIT B

FORM OF ESCROW AGREEMENT

ESCROW AGREEMENT

THIS ESCROW AGREEMENT (this "Escrow Agreement"), dated for convenience as of _____, but effective on the Escrow Funding Date described herein, is made and entered into by and between the MISSION CONSOLIDATED INDEPENDENT SCHOOL DISTRICT, an independent school district duly created, organized and existing under the Constitution and laws of the State of Texas (together with any successor to its duties and functions, the "District"), and _____, as escrow agent (together with any successor or assign in such capacity, the "Escrow Agent").

WHEREAS, the District has heretofore issued certain bonds (hereinafter defined as the "Redeemed Bonds") that it desires to refund in advance of their maturities;

WHEREAS, Chapter 1207, Texas Government Code, as amended, authorizes and empowers the District to deposit with a paying agent for any of the Redeemed Bonds, or a trust company or commercial bank that does not act as a depository for the District, from available funds from any source, an amount sufficient to provide for the payment or redemption of the Redeemed Bonds;

WHEREAS, the governing body of the District has adopted a redemption order authorizing the defeasance and redemption of certain of its Unlimited Tax Refunding Bonds, Taxable Series 2020 as further described in Exhibit B hereto (the "Redeemed Bonds"), for the purpose, among other purposes, of providing the funds necessary to defease and redeem the Redeemed Bonds to reduce the payment of interest thereon and to reduce the District's aggregate debt service requirements and legal debt outstanding;

WHEREAS, to provide for the payment of the Redeemed Bonds, the District has provided for the transfer to the Escrow Agent pursuant to this Escrow Agreement of money lawfully available for such purpose; and

WHEREAS, the governing body of the District has further determined to effectuate the defeasance and redemption pursuant to this Escrow Agreement, under which provision is made for the safekeeping, investment, reinvestment, administration and disposition of funds necessary to defease and redeem the Redeemed Bonds so as to provide firm banking and financial arrangements for the discharge and final payment of the Redeemed Bonds;

NOW, THEREFORE, in consideration of the mutual undertakings, promises and agreements herein contained, and other good and valuable consideration, the receipt and sufficiency of which hereby are acknowledged, and in order to secure the full and timely payment of the principal of and interest on the Redeemed Bonds, the District and the Escrow Agent contract and agree as follows:

ARTICLE ONE
DEFINITIONS AND INTERPRETATIONS

Section 1.1 Definitions.

Unless otherwise expressly provided or unless the context clearly requires otherwise, the following terms shall have the respective meanings specified below for all purposes of this Escrow Agreement:

"Board" shall mean the District's Board of Trustees.

"Code" shall mean the Internal Revenue Code of 1986, as amended, and the applicable regulations thereunder and under the Internal Revenue Code of 1954.

"District" shall mean the Mission Consolidated Independent School District, and any successor to its duties and functions.

"Escrow Agent" shall mean _____, in its capacity as escrow agent hereunder, and any successor or assign in such capacity.

"Escrow Agreement" shall mean this escrow agreement.

"Escrow Deposit" shall mean the initial deposit into the Escrow Fund, as more particularly described in Section 2.1.

"Escrow Fund" shall mean the fund created in Section 3.1 of this Escrow Agreement to be administered by the Escrow Agent pursuant to the provisions of this Escrow Agreement.

"Escrow Funding Date" shall mean the date on which the District deposits with the Escrow Agent the Escrow Deposit described in Section 2.1 which date shall be no later than _____.

"Escrowed Securities" shall mean the Limited Yield Securities and the Open Market Securities.

"Limited Yield Securities" shall mean the non-callable United States Treasury Obligations-State and Local Government Series to be initially purchased with lawfully available funds of the District, together with all reinvestments of the proceeds thereof as may be directed in Section 4.2 or permitted in Section 4.3(b).

"Open Market Securities" shall mean the United States Treasury securities (or other direct non-callable obligations of the United States, including obligations that are unconditionally guaranteed by the United States) and any non-callable obligations of an agency or instrumentality of the United States, including obligations that are unconditionally guaranteed or insured by the agency or instrumentality and that, on the date the governing body of the issuer adopts or approves the proceedings authorizing the redemption of the Redeemed Bonds, are rated as to investment quality by a nationally recognized investment rating firm not less than AAA or its equivalent, to be purchased in the open market with cash, together with all reinvestments thereof as may be directed in Section 4.2 or permitted in Section 4.3(b), or cash or obligations substituted therefor pursuant to Section 4.3(a).

"Paying Agent for the Redeemed Bonds" shall mean Wilmington Trust, N.A.

"Redeemed Bond Order" shall mean the District's order authorizing the issuance, sale and delivery of the Redeemed Bonds.

"Redeemed Bonds" shall mean the outstanding bonds of the District as shown on Exhibit B hereto.

"Report" shall mean the verification report relating to the advance refunding of the Refunded Bonds, a copy of which is attached hereto as Exhibit C, and any subsequent verification report required by Section 4.3.

Section 1.1 Interpretations.

The titles and headings of the articles and sections of this Escrow Agreement have been inserted for convenience of reference only and are not to be considered a part hereof and shall not in any way modify or restrict the terms hereof. This Escrow Agreement and all of the terms and provisions hereof shall be liberally construed to effectuate the purposes set forth herein and to achieve the intended purpose of providing for the redemption of the Redeemed Bonds in accordance with applicable law.

ARTICLE TWO
DEPOSIT OF FUNDS AND ESCROWED SECURITIES

Section 2.1 Deposits to Escrow Fund.

On the Escrow Funding Date, the District shall deposit, or cause to be deposited, into the Escrow Fund the Escrow Deposit, consisting of the following:

(a) As the beginning cash balance for the Escrow Fund, $_____ from available funds of the District;

(b) the initial Limited Yield Securities with a purchase price of $_____ from available funds of the District; and

(c) the initial Open Market Securities with a purchase price of $_____ from available funds of the District.

ARTICLE THREE
CREATION AND OPERATION OF ESCROW FUND

Section 3.1 Escrow Fund.

On the Escrow Funding Date the Escrow Agent will create in its books a special fund and irrevocable escrow to be known as the "MISSION CISD 2027 DEFEASANCE ESCROW FUND" (the "Escrow Fund"). On the Escrow Funding Date, the Escrow Deposit described in Section 2.1 will be deposited to the credit of the Escrow Fund, The Escrow Deposit and all proceeds therefrom shall be the property of the Escrow Fund and shall be applied only in strict conformity with the terms and conditions hereof. All Escrowed Securities, all proceeds therefrom and all cash balances from time to time on deposit in the Escrow Fund are hereby irrevocably pledged to the payment of the principal of, redemption premium, if any, and interest on the Redeemed Bonds, which

payment shall be made by timely transfers to the Paying Agent for the Redeemed Bonds of such amounts at such times as are provided in Section 3.2. When the final transfers have been made to the Paying Agent for the Redeemed Bonds for the payment of such principal of, redemption premium, if any, and interest on the Redeemed Bonds, any balance then remaining in the Escrow Fund shall be transferred to the District, and the Escrow Agent shall thereupon be discharged from any further duties hereunder.

Section 3.2 Payment of Principal, Redemption Premium, if any, and Interest; Redemption of Certain Redeemed Bonds.

(a) The Escrow Agent is hereby irrevocably instructed to transfer to the Paying Agent for the Redeemed Bonds from the cash balance from time to time on deposit in the Escrow Fund the amounts required to pay the principal of, redemption premium, if any, and interest on the Redeemed Bonds in the amounts and at the times shown in the Report.

(b) Except for amounts transferred to the Paying Agent for the Redeemed Bonds pursuant to Section 3.2(a) and to the District pursuant to Section 4.2, the Escrow Agent agrees that it shall never make any withdrawals from the Escrow Fund or assert any claims, liens or charges against the Escrow Fund.

Section 3.3 Sufficiency of Escrow Fund.

The District represents (based upon the Report) that the successive receipts of the principal of and interest on the Escrowed Securities will assure that the cash balance on deposit from time to time in the Escrow Fund will be at all times sufficient to provide money for transfer to the Paying Agent for the Redeemed Bonds at the times and in the amounts required to pay the interest on the Redeemed Bonds as such interest comes due and to pay the principal of, redemption premium, if any, and interest on the Redeemed Bonds as the Redeemed Bonds mature or are called for redemption, all as more fully set forth in the Report. If, for any reason, at any time, the cash balances on deposit or scheduled to be on deposit in the Escrow Fund shall be insufficient to transfer the amounts required by the Paying Agent for the Redeemed Bonds to make the payments set forth in Section 3.2, the District shall timely deposit into the Escrow Fund, from lawfully available funds, additional funds in the amounts required to make such payments. Notice of any such insufficiency shall be given promptly by the Escrow Agent to the District as hereinafter provided, but the Escrow Agent shall not in any manner be responsible for any insufficiency of funds in the Escrow Fund or the District's failure to make additional deposits thereto.

Section 3.4 Trust Fund.

The Escrow Agent at all times shall hold the Escrow Fund, the Escrowed Securities and all other assets of the Escrow Fund wholly segregated from all other funds and securities on deposit with the Escrow Agent; it shall never allow the Escrowed Securities or any other assets of the Escrow Fund to be commingled with any other funds or securities of the Escrow Agent; and it shall hold and dispose of the assets of the Escrow Fund only as set forth herein. The Escrowed Securities and other assets of the Escrow Fund always shall be maintained by the Escrow Agent for the benefit of the holders of the Redeemed Bonds; and a special account evidencing such fact shall be maintained at all times on the books of the Escrow Agent. The holders of the Redeemed Bonds shall be entitled to the same preferred claim and first lien upon the Escrowed Securities, the proceeds thereof and all other assets of the Escrow Fund to which they are entitled as holders of

the Redeemed Bonds. The amounts received by the Escrow Agent under this Escrow Agreement shall not be considered as a banking deposit by the District, and the Escrow Agent shall have no right or title with respect thereto except as escrow agent under the terms hereof. The amounts received by the Escrow Agent hereunder shall not be subject to warrants, drafts or checks drawn by the District or, except to the extent expressly herein provided, by the Paying Agent for the Redeemed Bonds.

Section 3.5 Security for Cash Balances.

Cash balances from time to time on deposit in the Escrow Fund, to the extent not insured by the Federal Deposit Insurance Corporation or its successor, shall be continuously secured by a pledge of direct obligations of, or obligations unconditionally guaranteed by, the United States of America, having a market value at least equal to such cash balances.

ARTICLE FOUR
LIMITATION ON INVESTMENTS

Section 4.1 General.

Except as herein otherwise expressly provided, the Escrow Agent shall not have any power or duty to invest any money held hereunder, to make substitutions of the Escrowed Securities or to sell, transfer or otherwise dispose of the Escrowed Securities.

Section 4.2 Reinvestment of Proceeds of Escrowed Securities.

The Escrow Agent is hereby authorized and directed to reinvest proceeds of the Escrowed Securities which are attributable to amounts received as principal of or interest on the Escrowed Securities and which are not immediately needed to pay the Redeemed Bonds in direct obligations of the United States of America, i.e., United States Treasury Bonds, Bills and Notes, in the amounts, and maturing and bearing interest, all as set out in the Report. The District hereby designates and appoints the Escrow Agent as its agent and duly authorized representative for purposes of subscribing for and purchasing such obligations, all of which shall constitute Escrowed Securities. Any income or increment earned from such reinvestment remaining after final payment of the Redeemed Bonds shall be promptly transferred to the District.

Section 4.3 Substitution of Securities.

(a) The District may, upon compliance with the conditions stated in subsection (c) of this Section 4.3, at its option, substitute cash or non-interest bearing obligations of the United States Treasury (i.e., Treasury obligations which mature and are payable in a stated amount on the maturity date thereof and for which there are no payments other than the payment made on the maturity date) for non-interest bearing Open Market Securities listed in the Report, but only if such cash and/or substituted non-interest bearing direct obligations of the United States Treasury:

(i) are in an amount, and/or mature in an amount, which, together with any cash substituted for such obligations, is equal to or greater than the amount payable on the maturity date of the obligation listed in the Report for which such obligation is substituted, and

(ii) mature on or before the maturity date of the obligation listed in the Report for which such obligation is substituted.

The District may at any time substitute any Open Market Securities which, as permitted by the preceding sentence, were not deposited to the credit of the Escrow Fund, for the cash and/or obligations that were substituted for such Open Market Securities.

(b) At the written request of the District, and upon compliance with the conditions hereinafter stated in subsection (c) of this Section 4.3, the Escrow Agent shall sell, transfer, otherwise dispose of or request the redemption of all or any portion of the Escrowed Securities and apply the proceeds therefrom to purchase Redeemed Bonds or direct obligations of, or obligations the principal of and interest on which are unconditionally guaranteed by, the United States of America which do not permit the redemption thereof at the option of the obligor.

(c) Any such transaction described in subsections (a) and (b) of this Section 4.3 may be effected by the Escrow Agent only if (1) the Escrow Agent shall have received a written opinion from a recognized firm of certified public accountants that such transaction will not cause the amount of money and securities in the Escrow Fund to be reduced below an amount which will be sufficient, when added to the interest to accrue thereon, to provide for the payment of principal of, redemption premium, if any, and interest on the remaining Redeemed Bonds as they become due, and (2) the Escrow Agent shall have received the unqualified written legal opinion of nationally recognized bond counsel or tax counsel acceptable to the District and the Escrow Agent to the effect that (a) such transaction will not cause any of the Redeemed Bonds to be an "arbitrage bond" within the meaning of the Code and (b) that such transaction complies with the Constitution and laws of the State of Texas and with all relevant documents relating to the issuance of the Redeemed Bonds.

Section 4.4 Arbitrage.

The District hereby covenants and agrees that it shall never request the Escrow Agent to exercise any power hereunder or permit any part of the money in the Escrow Fund or proceeds from the sale of Escrowed Securities to be used directly or indirectly to acquire any securities or obligations if the exercise of such power or the acquisition of such securities or obligations would cause any Defeased Bond to be an "arbitrage bond" within the meaning of the Code.

ARTICLE FIVE
RECORDS AND REPORTS

Section 5.1 Records.

The Escrow Agent shall keep books of record and account in which complete and correct entries shall be made of all transactions relating to the receipt, disbursement, allocation and application of the money and Escrowed Securities deposited to the Escrow Fund and all proceeds thereof, and such books shall be available for inspection at reasonable hours and under reasonable conditions by the District and the holders of the Redeemed Bonds.

Section 5.2 Reports.

For the period beginning on the Escrow Funding Date and ending on December 31, 2022, and for each twelve (12) month period thereafter while this Agreement remains in effect, the Escrow Agent shall prepare and send to the District within thirty (30) days following the end of such period a written report summarizing all transactions relating to the Escrow Fund during such period, including, without limitation, credits to the Escrow Fund as a result of interest payments on or maturities of the Escrowed Securities and transfers from the Escrow Fund to the Paying Agent for the Redeemed Bonds or otherwise, together with a detailed statement of all Escrowed Securities and the cash balance on deposit in the Escrow Fund as of the end, of such period.

ARTICLE SIX
CONCERNING THE ESCROW AGENT

Section 6.1 Representations of Escrow Agent.

The Escrow Agent hereby represents (a) that it is either a (i) Paying Agent for the Redeemed Bonds or (ii) trust company or commercial bank that does not act as a depository for the District and (b) that it has all necessary power and authority to enter into this Escrow Agreement and undertake the obligations and responsibilities imposed upon it herein and that it will carry out all of its obligations hereunder.

Section 6.2 Limitation on Liability.

The liability of the Escrow Agent to transfer funds to the Paying Agent for the Redeemed Bonds for the payments of the principal of, redemption premium, if any, and interest on the Redeemed Bonds shall be limited to the proceeds of the Escrowed Securities and the cash balances from time to time on deposit in the Escrow Fund. Notwithstanding any provision contained herein to the contrary, the Escrow Agent shall have no liability whatsoever for the insufficiency of funds from time to time in the Escrow Fund or any failure of the obligor of the Escrowed Securities to make timely payment thereon, except for its obligation to notify the District promptly of any such occurrence.

The recitals herein and in the proceedings authorizing the Redeemed Bonds shall be taken as the statements of the District and shall not be considered as made by, or imposing any obligation or liability upon, the Escrow Agent. The Escrow Agent is not a party to the Redeemed Bond Orders and in its capacity as Escrow Agent is not responsible for or bound by any of the provisions thereof. In its capacity as Escrow Agent, it is agreed that the Escrow Agent need look only to the terms and provisions of this Escrow Agreement.

The Escrow Agent makes no representation as to the value, condition or sufficiency of the Escrow Fund, or any part thereof, or as to the title of the District thereto, or as to the security afforded thereby or hereby, and the Escrow Agent shall incur no liability or responsibility with respect to any of such matters.

It is the intention of the District and the Escrow Agent that the Escrow Agent shall never be required to use or advance its own funds or otherwise incur personal financial liability in the performance of any of its duties or the exercise of any of its rights and powers hereunder.

The Escrow Agent shall not be liable for the performance of any duties, except such duties as are specifically set forth in this Escrow Agreement, and no implied covenants or obligations shall be read into this Escrow Agreement. Nothing herein contained shall relieve the Escrow Agent from liability for its own negligent action, negligent failure to act or willful misconduct, except that this sentence shall not be construed to limit the effect of the immediately preceding sentence. The Escrow Agent shall not incur any liability for any error of judgment made in good faith by a responsible officer thereof, unless it shall be proved that it was negligent in ascertaining the pertinent facts. The Escrow Agent shall be protected in acting upon any notice, resolution, request, consent, order, certificate, report, opinion, bond or other paper or document believed by it to be genuine, and to have been signed or presented by the proper party or parties. The Escrow Agent may consult with counsel, and the opinion of such counsel shall be full and complete authorization and protection in respect of any action taken or suffered by it in good faith and in accordance therewith. The Escrow Agent may execute any of the trusts or powers hereunder or perform any duties hereunder either directly or by or through agents, attorneys, custodians or nominees appointed with due care, and shall not be responsible for any willful misconduct on the part of any agent, attorney, custodian or nominee so appointed.

Unless it is specifically provided otherwise herein, the Escrow Agent has no duty to determine or inquire into the happening or occurrence of any event or contingency or the performance or failure of performance of the District with respect to arrangements or contracts with others, with the Escrow Agent's sole duty hereunder being to safeguard the Escrow Fund and to dispose of and deliver the same in accordance with this Escrow Agreement. If, however, the Escrow Agent is called upon by the terms of this Escrow Agreement to determine the occurrence of any event or contingency, the Escrow Agent shall be obligated, in making such determination, only to exercise reasonable care and diligence, and in the event of error in making such determination the Escrow Agent shall be liable only for its own negligence or willful misconduct. In determining the occurrence of any such event or contingency the Escrow Agent may request from the District or any other person such reasonable additional evidence as the Escrow Agent in its discretion may deem necessary to determine any fact relating to the occurrence of such event or contingency, and in this connection may make inquiries of, and consult with, the District, among others, at any time.

The Escrow Agent shall not be liable for any action taken or neglected to be taken by it in good faith in the exercise of reasonable care and believed by it to be within the discretion or power conferred upon it by this Escrow Agreement, nor shall the Escrow Agent be responsible for the consequences of any error of judgment; nor shall the Escrow Agent be answerable, except for its own neglect or fault, for any loss unless the same shall have been through its negligence or willful misconduct.

In the absence of bad faith, the Escrow Agent may rely conclusively upon the truth, completeness and accuracy of the statements, certificates, opinions, resolutions and other documents conforming to the requirements of this Escrow Agreement, and shall not be obligated to make any independent investigation with respect thereto.

To the full extent permitted by law, the District agrees to indemnify, defend and hold the Escrow Agent harmless from and against any and all loss, damage, tax, liability and expense that may be incurred by the Escrow Agent arising out of or in connection with its acceptance or appointment as Escrow Agent hereunder, including attorneys' fees and expenses of defending

itself against any claim or liability in connection with, its performance hereunder except that the Escrow Agent shall not be indemnified for any loss, damage, tax, liability, or expense resulting from its own negligence or willful misconduct. The foregoing indemnification shall survive the termination of this Escrow Agreement or the resignation or removal of the Escrow Agent for any reason.

Section 6.3 Compensation.

On the Escrow Funding Date, the District will pay the Escrow Agent for performing its services as Escrow Agent hereunder and for all expenses incurred or to be incurred by the Escrow Agent in the administration of this Escrow Agreement, the fees set out in Exhibit A. If the Escrow Agent is requested to perform any extraordinary services hereunder, the District hereby agrees to pay reasonable fees to the Escrow Agent for such extraordinary services and to reimburse the Escrow Agent for all expenses incurred by the Escrow Agent in performing such extraordinary services. It is expressly provided that the Escrow Agent shall look only to the District for the payment of such additional fees and reimbursement of such additional expenses. The Escrow Agent hereby agrees that in no event shall it ever assert any claim or lien against the Escrow Fund for any fees for its services, whether regular, additional or extraordinary, as Escrow Agent, or in any other capacity, or for reimbursement for any of its expenses.

The Escrow Agent, in its capacity as the Paying Agent for the Redeemed Bonds, agrees to continue to act as paying agent for the Redeemed Bonds for the life of such bonds, under the fee schedule currently in effect for such bonds, with the remedy for nonpayment being solely an action against the District for amounts owing under the Paying Agent Agreement. The fees will continue to be paid by the District, and in no instance will the proceeds of the Escrow Fund be used to pay the fees of the Paying Agent for the Redeemed Bonds.

Section 6.4 Successor Escrow Agents.

If at any time the Escrow Agent or its legal successor or successors should become unable, through operation of law or otherwise, to act as escrow agent hereunder, or if its property and affairs shall be taken under the control of any state or federal court or administrative body because of insolvency or bankruptcy or for any other reason, a vacancy shall forthwith exist in the office of Escrow Agent hereunder. In such event the District, by appropriate action, shall promptly appoint a successor Escrow Agent to fill such vacancy. If no successor Escrow Agent shall have been appointed by the District within sixty (60) days of such vacancy, a successor may be appointed by the holders of a majority in aggregate principal amount of the Redeemed Bonds then outstanding by an instrument or instruments in writing filed with the District, signed by such holders or by their duly authorized attorneys. If, in a proper case, no appointment of a successor Escrow Agent shall be made pursuant to the foregoing provisions of this section within three months after a vacancy shall have occurred, the holder of any Redeemed Bond then outstanding may apply to any court of competent jurisdiction to appoint a successor Escrow Agent. Such court may thereupon, after such notice, if any, as it may deem proper, prescribe and appoint a successor Escrow Agent.

Any successor Escrow Agent shall be qualified to act in such capacity under Chapter 1207, Texas Government Code, as amended, and shall be a corporation organized and doing business under the laws of the United States or the State of Texas, authorized under such laws to exercise

corporate trust powers, having a combined capital and surplus of at least $50,000,000 and subject to supervision or examination by federal or state authority.

Any successor Escrow Agent shall execute, acknowledge and deliver to the District and the Escrow Agent an instrument accepting such appointment hereunder, and the Escrow Agent shall execute and deliver an instrument transferring to such successor Escrow Agent, subject to the terms of this Agreement, all the rights, powers and trusts of the Escrow Agent hereunder. Upon the request of any such successor Escrow Agent, the District shall execute any and all instruments in writing for more fully and certainly vesting in and confirming to such successor Escrow Agent all such rights, powers and duties. The Escrow Agent shall pay over to its successor Escrow Agent a proportional part of the Escrow Agent's fee paid hereunder.

The Escrow Agent at the time acting hereunder may at any time resign and be discharged from the escrow hereby created by giving not less than sixty (60) days' written notice to the District specifying the date when such resignation will take effect. No such resignation shall take effect unless a successor Escrow Agent shall have been appointed by the holders of the Redeemed Bonds or by the District as herein provided and such successor Escrow Agent shall have accepted such appointment, in which event such resignation shall take effect immediately upon the appointment and acceptance of a successor Escrow Agent. If an instrument of acceptance by a successor Escrow Agent shall not have been delivered to the Escrow Agent within 60 days after the giving of such notice of resignation, the resigning Escrow Agent may petition any court of competent jurisdiction for the appointment of a successor Escrow Agent.

The Escrow Agent may be removed at any time with thirty (30) days' prior notice by an instrument or concurrent instruments in writing delivered to the Escrow Agent and to the District and signed by the holders of a majority in aggregate principal amount of the Redeemed Bonds then outstanding.

ARTICLE SEVEN
MISCELLANEOUS

Section 7.1 Notices.

Any notice, authorization, request or demand required or permitted to be given hereunder shall be made or given in writing and shall be deemed to have been duly given when mailed by registered or certified mail, postage prepaid, addressed as follows:

To the Escrow Agent:

[Escrow Agent]
[Address]

Attention:

To the District:

Mission Consolidated Independent School District
1201 Bryce Drive
Mission, Texas 78572
Attention: Assistant Superintendent for Business & Finance

The United States Post Office registered or certified mail receipt showing delivery of the aforesaid shall be conclusive evidence of the date and fact of delivery. Either party hereto may change the address to which notices are to be delivered by giving to the other party not less than ten (10) days' prior written notice thereof.

Section 7.2 Termination of Responsibilities.

Upon the taking by the Escrow Agent of all the actions as described herein, the Escrow Agent shall have no further obligations or responsibilities hereunder to the District, the holders of the Redeemed Bonds or to any other person or persons in connection with this. Escrow Agreement.

Section 7.3 Binding Agreement; Amendment.

This Escrow Agreement shall be binding upon the District and the Escrow Agent and their respective successors and legal representatives and shall inure solely to the benefit of the holders of the Redeemed Bonds, the District, the Escrow Agent and their respective successors and legal representatives. This Escrow Agreement shall not be subject to amendment without the written consent of the holders of all Redeemed Bonds then outstanding.

Section 7.4 Severability.

If any one or more of the provisions contained in this Escrow Agreement shall for any reason be held to be invalid, illegal or unenforceable in any respect, such invalidity, illegality or unenforceability shall not affect any other provision of this Escrow Agreement, but this Escrow Agreement shall be construed as if such invalid or illegal or unenforceable provision had never been contained herein.

Section 7.5 Governing Law.

This Escrow Agreement shall be governed exclusively by the provisions hereof and by the applicable laws of the State of Texas.

Section 7.6 Time of Essence.

Time shall be of the essence in the performance of obligations from time to time imposed upon the Escrow Agent by this Escrow Agreement.

Section 7.7 Compliance with Sections 2271.002 and 2252.152, Texas Government Code.

In accordance with Section 2271.002, Texas Government Code, the Escrow Agent hereby verifies that the Escrow Agent, or any wholly owned subsidiary, majority-owned subsidiary, parent company or affiliate of the Escrow Agent: (i) does not Boycott Israel (as such term is defined in Section 2271.001, Texas Government Code) and (ii) will not Boycott Israel during the term of this Agreement. As used in the foregoing verification, "boycott Israel" means refusing to deal with, terminating business activities with, or otherwise taking any action that is intended to penalize, inflict economic harm on, or limit commercial relations specifically with Israel, or with a person or entity doing business in Israel or in an Israeli-controlled territory, but does not include an action

made for ordinary business purposes. The Escrow Agent understands "affiliate" to mean an entity that controls, is controlled by, or is under common control with the Escrow Agent and exists to make a profit.

Pursuant to Section 2252.152, Texas Government Code, neither the Escrow Agent nor any wholly owned subsidiary, majority-owned subsidiary, parent company or affiliate of the Escrow Agent is a company identified on a list prepared and maintained by the Texas Comptroller of Public Accounts under Section 2252.153 or Section 2271.0201, Texas Government Code, and posted on any of the following pages of such officer's internet website:

https://comptroller.texas.gov/purchasing/docs/sudanlist.pdf,

https://comptroller.texas.gov/purchasing/docs/iran-list.pdf, or

https://comptroller.texas.gov/purchasing/docs/ftolist.pdf.

The foregoing representation is made solely to comply with Section 2252.152, Texas Government Code, and to the extent such Section does not contravene applicable federal law and excludes the Escrow Agent and each of its parent company, wholly- or majority-owned subsidiaries, and other affiliates, if any, that the United States government has affirmatively declared to be excluded from its federal sanctions regime relating to Sudan or Iran or any federal sanctions regime relating to a foreign terrorist organization. The Escrow Agent understands "affiliate" to mean any entity that controls, is controlled by, or is under common control with the Escrow Agent and exists to make a profit.

Liability for breach of any of the foregoing verifications during the term of this Agreement shall survive until barred by the applicable statute of limitations and shall not be liquidated or otherwise limited by any provision of this Agreement, notwithstanding anything in this Agreement to the contrary.

Section 7.8 Contract Value. The value of this Agreement is less than $100,000 for the purposes of Sections 2274 and 2276, Government Code (as added by House Bill 4595, 88th Texas Legislature, Regular Session).

[Execution Page Follows]

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the day and year first above written.

MISSION CONSOLIDATED
INDEPENDENT SCHOOL DISTRICT

By:_____
Natividad Sosa
President, Board of Trustees

ATTEST:

By: _____
Victor O'Caña
Secretary, Board of Trustees

_____, as Escrow Agent

By:_____
Name:_____
Title:_____

Address: As listed in Section 7.1 hereof

ATTEST:

By:_____
Name:_____
Title:_____

Exhibit A

Fee Schedule

Exhibit B

Schedule of Redeemed Bonds

Mission Consolidated Independent School District Unlimited Tax Refunding Bonds, Taxable Series 2020," dated December 15, 2020 (the "Bonds"), bearing interest, and stated to mature as follows:

Maturity Date*	Principal Amount Outstanding ($)*	Amount Being Redeemed ($)*	Interest Rate (%)*

* To be completed with final redemption information.

SUBJECT: Resolution of the Board of Trustees of the Mission Consolidated Independent School District to Set Tax Rate

PRESENTER: Jaime Lopez, Assistant Superintendent for Business and Finance

BACKGROUND INFORMATION

The resolution adopts Mission CISD's **2026 tax rate of $1.11300 per $100 of taxable valuation**, consisting of:

- **$0.78400** for Maintenance & Operations (M&O)
- **$0.32900** for Interest & Sinking (I&S) and payment of principal and interest on debt.

The resolution states that the tax rate will **raise more M&O taxes than the prior year**, with the effective M&O tax increase identified as **0.77%**. For a **$100,000 home**, the resolution estimates an approximate **$2.90 decrease in M&O taxes**.

This resolution ensures the district has the necessary financial resources to support instructional and operational needs while meeting its debt obligations.

ADMINISTRATIVE CONSIDERATIONS

Not applicable.

FUNDING SOURCE AND AMOUNT

Not applicable.

RECOMMENDATION:

Administration recommends the approval of the Resolution of the Board to Set Tax Rate.

CONTACT PERSONS

Jaime Lopez, Assistant Superintendent for Business and Finance
Sylvia Cruz, Executive Director for Business and Finance

RESOLUTION OF THE BOARD OF TRUSTEES OF THE
MISSION CONSOLIDATED INDEPENDENT SCHOOL DISTRICT

On this date, we, the Board of Trustees of the Mission Consolidated Independent School District hereby levy or set the tax rate on $100 valuation for the District for the tax year 2026 at a total tax rate of **$0.95470/$100**, to be assessed and collected by the duly specified assessor and collector as follows:

$0.78400/$100 for the purpose of maintenance and operations, and

$0.17070/$100 for the purpose of payment of principal and interest on debts.

Such taxes are to be assessed and collected by the tax officials designated by the District.

THIS TAX RATE WILL RAISE MORE TAXES FOR MAINTENANCE AND OPERATIONS THAN LAST YEAR'S TAX RATE.

THE TAX RATE WILL EFFECTIVELY BE RAISED BY 0.77 PERCENT AND WILL RAISE TAXES FOR MAINTENANCE AND OPERATIONS ON A $100,000 HOME BY APPROXIMATELY –$2.90.

PASSED AND ADOPTED this *16* day of *September*, 2026 by the Board of Trustees for the Mission Consolidated Independent School District.

Board President:

Signature

Natividad "Nati" Sosa

Printed Name / Title

Board Secretary:

Signature

Victor O'Caña

Printed Name / Title

RESOLUTION OF THE BOARD OF TRUSTEES OF THE
MISSION CONSOLIDATED INDEPENDENT SCHOOL DISTRICT

On this date, we, the Board of Trustees of the Mission Consolidated Independent School District hereby levy or set the tax rate on $100 valuation for the District for the tax year 2026 at a total tax rate of **$1.11300/$100**, to be assessed and collected by the duly specified assessor and collector as follows:

$0.78400/$100 for the purpose of maintenance and operations, and

$0.32900/$100 for the purpose of payment of principal and interest on debts.

Such taxes are to be assessed and collected by the tax officials designated by the District.

THIS TAX RATE WILL RAISE MORE TAXES FOR MAINTENANCE AND OPERATIONS THAN LAST YEAR'S TAX RATE.

THE TAX RATE WILL EFFECTIVELY BE RAISED BY 0.77 PERCENT AND WILL RAISE TAXES FOR MAINTENANCE AND OPERATIONS ON A $100,000 HOME BY APPROXIMATELY –$2.90.

PASSED AND ADOPTED this *16* day of *September*, 2026 by the Board of Trustees for the Mission Consolidated Independent School District.

Board President:

Signature

Natividad "Nati" Sosa

Printed Name / Title

Board Secretary:

Signature

Victor O'Caña

Printed Name / Title

SUBJECT: Approval of The Best and Final Offer (BAFO) for the Mission CISD Districtwide Roofing Repairs for the Marcell Elementary Roofing – EGV Architect

PRESENTER: Epigmenio "TJ" Gonzalez, Director for Maintenance

BACKGROUND INFORMATION

Due to a severe hailstorm that occurred on April 21, 2023, and a severe windstorm that occurred on April 28, 2023, many of our campus and support services buildings were damaged to different extents. The District utilized the Job Ordering Contract to remediate and/or repair damage to District property that needed immediate repairs.

The Risk Management Department, along with the Business and Finance Department, immediately contacted our insurance carrier, Property Casualty Alliance of Texas, and havcontinued to work with them on our claims. Sedgwick Adjusters mobilized several adjusters and conducted inspections on all district buildings, climbing on top of all buildings and inspecting roofs and equipment mounted on the roofs.

Ms. Sylvia Cruz and Mr. Garcia have continued to work on the claims reimbursement in order to begin the repairs. Damage from both storms varied from very minor to major roof damage. At the maintenance department, part of the roof structure was completely torn away.

Estimated reimbursement per event:

Hail Storm April 21, 2023:	$7,694,374.83
Wind Storm April 28, 2023:	$1,033,003.78
Deductible #1:	$ (100,000.00)
Deductible #2	$ (100,000.00)
Est. Reimbursement:	$8,527,379.00

Administration has been working closely with the insurance adjuster for an assessment of the damage to the roofs and other structures at campuses and several departments for the needed repairs, thus, we present the approval of the Project, Proposed Budget, and Request for Qualifications (RFQ's) for Professional Design Services for the Mission CISD Districtwide Roofing Repairs.

Repairs will be prioritized by safety and by damage; not all projects may require extensive or outside vendor repairs, and not all projects listed may be able to be completed with the estimated total claims reimbursement funds.

If approved by the Board of Trustees, the Purchasing Department will proceed with advertisements for this project. Request for Qualifications (RFQ's) will be advertised for professional design services, and Administration will schedule presentations to the Board for the selection. A ranking criteria will also need to be reviewed and approved.

Administration will use Competitive Sealed Proposals (CSPs) as the procurement method, as approved by the Board of Trustees in the February 2021 Board of Trustees meeting. This method was approved as the primary default method for projects.

The Board of Trustees must take the necessary action in accordance with the Texas

Education Code 44.035, which consisted of the selection/designation of an architect and/or engineer to prepare construction documents for this project. The engineer and/or architect selected or designated will have full responsibility for complying with the Texas Engineering Practice Act (Article 3271a, Vernon's Texas Civil Statues) or Chapter 478, Acts of the 45th Legislature, Regular Session, 1937 (Article 249a, Vernon's Texas Civil Statues) as applicable.

If the engineer or architect is not a full-time employee of the District, the Board must select the engineer or architect on the basis of demonstrated competence and qualifications as provided by Section 2254.004, Government Code. The selected architect/engineer, along with preparing construction documents, will be required to provide MCISD with an estimated project budget.

The preliminary timeline is to advertise for RFQ's on or about October, with presentations to the Board of Trustees for evaluation and ranking in November, with possible selection and approval to enter into a design contract in December. The amount of the design contract for this project will exceed the Board approved On-call threshold, thus a request for RFQ's.

Note: Due to the number of roof projects that may need to be designed and the need for a quick turn-around for required designs for the repairs, Administration may present to the Board of Trustees a recommendation of more than one design team. Roof projects may be divided into design packages.

Note: As per the Finance department "Wind and Hail Storm" insurance presentation at the Workshop, any listed project that indicates "Replace" indicates that the roof is a "Total Loss" and is to be replaced, and if not, that building is un-insurable. Should the roof be older than the year 2010, we would only receive the depreciation value. For any roof that is within a total reimbursement amount and not budgeted for that amount, the district will receive full reimbursement. Reimbursements are to include other fees as architect/engineering fees, any over-time fees, and any costs required to meet new building codes.

At the Regular Board of Trustees meeting held on September 13, 2023, the Board approved the Project, Proposed Budget, Request for Qualifications (RFQ's) for Professional Design Services, and Ranking Criteria for the Mission CISD Districtwide Roofing Repairs.

Advertisements in the local newspapers were posted on October 04, 2023, and October 11, 2023. The process is for the submittals to be reviewed by the Purchasing Department Staff and the Administration Ranking Team to assure that firms meet the criteria based on demonstrated expertise, competence, and qualifications. The submission of RFQ's was on October 19, 2023, and seven (7) proposals were received. The Administration ranking team reviewed and preranked the RFQ's on October 23, 2023, at 2 p.m.. After the review, Administration will then recommend the top two firms to be reviewed and ranked in order of selection. The ranking team consisted of Mr. Adrian Hernandez, Maintenance Director, Mr. Leandro Ochoa, Maintenance Coordinator, Mr. Adan Rivera, Assistant Maintenance Coordinator, Mr. Ricardo Rivera, Assistant Superintendent for Operations, and Ms. Daisy Cuevas, Purchasing Specialist, who served as the facilitator.

Administration will be presenting Approval to Enter Into Negotiations in the Order of Ranking for the Request for Qualifications (RFQ's) for Professional Design Services for the Mission CISD Districtwide Roofing Repairs.

Note: The Board may select one or two firms for this project.

FIRMS	Points
EGV Architects	99.0
Raba Kistner Inc.	98.0
Amtech Solutions	83.0
Armko Industries Inc.	83.0
Gignac Architects	80.0
CG5 Architect	73.0
Sam Garcia Architect LLC	61.0

At the Regular Board of Trustees meeting held on November 08, 2023, the Board approved EGV Architects and Raba Kistner for Professional Design Services for the Mission CISD Districtwide Roofing Repairs.

As per the insurance adjuster inspections, approximately seventy-two (72) roof structures have been deemed to be replaced. Fifty-one (51) are both campus and district building roofs, and twenty-one (21) are portable building composition shingle roofs.

Due to the large number of roof projects and the need to have them repaired as quickly as possible Administration presented, and the Board of Trustees approved to divide the projects with the two top-ranked design professionals, EGV Architects and Raba Kistner.

At the Regular Board of Trustees meeting held on December 13, 2023, the Board approved that the Administration continue to negotiate the Best and Final Offer (BAFO) for Professional Design Services for the Mission CISD Districtwide Roofing Repairs with EGV Architects and Raba Kistner.

At the Regular Board of Trustees meeting held on February 21, 2024, the Board approved EGV Architects 6.5% construction cost fee for design and project administration, and Administration added two additional roof projects to his original listing. The additions are the Maintenance building and the Annex building. Thus, the Administration requested to amend the contract for EGV Architects for the Mission CISD district-wide roofing repairs projects.

At this same meeting, Administration advised the Board of Trustees that after continuous negotiation efforts with Raba Kistner and with the assistance of our Legal Counsel, we were unable to come into a contract agreement, and negotiations were ceased. Administration presented to enter into negotiations with the next two highest-ranked firms, being Amtech Solutions and Armko Industries Inc.. The remaining roof projects will be divided between the two firms if an agreement is reached.

Project negotiation meetings were held on February 22, 2024, one meeting was with Mr. James Robbins and Ms. Chloe Gohr from Amtech Solutions. On February 26, 2024, a meeting was held with Mr. Travis Jones from Armko Industries Inc., Mr. Leandro Ochoa, and Mr. Adrian Hernandez from MCISD conducted negotiations.

Armko was allowed an opportunity to review their initial BAFO; however, they remained at their initial proposal of 6.5% of the construction cost.

The Board of Trustees has the option to accept each separate BAFO, to decline the offer(s), and direct Administration to enter into negotiations with the next firm(s), or to reject all offer(s) and re-advertise the project using the same specifications. If approved, Administration will work with our legal counsel to write and execute the contracts so that the design team(s) can begin as soon as possible.

At the Regular Board of Trustees meeting held on March 20, 2024, the Board approved Amtech Solutions Best and Final Offer (BAFO) of 6.25 % of the Construction cost for the remaining roof projects.

At this same meeting, EGV Architects' temporary design for the Annex and Central Office was placed on hold since the final designs would be presented in April's Board meeting.

EGV Architects and Administration continued to meet on the design for the Annex and Central Office. EGV Architects presented the Construction Documents for the Mission CISD Central Office and Annex buildings. If approved, we will continue to move forward to advertise and possibly award the project. Since this is the final roof design, no temporary roofing is required.

Since the design was not as complicated, the schematic and final designs have been combined in the approval presentation.

As per meetings with Administration and the Insurance Carrier, any costs above and beyond their estimated cost proposals will be covered. Estimated costs do not include any and all professional design fees and will be covered separately.

Schematic Design:

Rough sketches that develop a feasible conceptual design of the project.

Construction Documents:

Communicating the design intent through further refinement of the written and graphic representation of all building materials, components, and equipment that can be quantified and are useful to contractors

At the Regular Board of Trustees meeting held on April 10, 2024, the Board approved Construction Documents for the Mission CISD Central Office and Annex buildings.

Advertisements in local newspapers were posted from April 13, 2024, through April 28, 2024. The process is for the submittals to be reviewed by the Purchasing Department Staff and the Administration Ranking Team to assure that firms meet the criteria based on demonstrated expertise, competence, and qualifications. The submission of CSP's was due on April 28, 2024, for proposals to be received. The Administration ranking team reviewed and pre-ranked the CSP's on April 30, 2024, at 9 a.m.. After the review, Administration will then recommend the top firms to be ranked in order of selection. The ranking team will consist of Mr. Adrian Hernandez, Mr. Leandro Ochoa, Mr. Adan Rivera, Ms. Anabel Garza, and Mr. Daniel Carmona, who will serve as the facilitators.

Administration will be presenting Approval to Enter Into Negotiations in the Order of Ranking for the General Construction Services and Ranking Criteria for the Mission CISD District-wide Roofing Repairs for the Mission CISD Central Office and Annex Buildings.

Firms	C/O Pts.	Base Proposal	Days	Alt.#1
American Contracting USA, Inc.	97	$1,454,000.00	180	($189,000.00)
Rio Roofing, Inc.	90	$1,939,000.00	300	($234,000.00)
Argio Roofing & Construction	85	$1,616,614.00	175	($96,880.00)
CS Advantage USAA, Inc.	84	$1,640,000.00	120	($175,000.00)
TADCO Roofing	74	$1,530,000.00	90	($110,000.00)
LD Tebben	62	$2,125,000.00	90	($175,000.00)

Firms	Annex Pts.	Base Proposal	Days	Alt.#1
American Contracting USA, Inc.	96	$1,088,000.00	150	($123,000.00)
Rio Roofing, Inc.	90	$1,481,000.00	60	($152,000.00)
CS Advantage USAA, Inc.	88	$1,080,000.00	120	($100,000.00)
Argio Roofing & Construction	87	$1,119,790.00	120	($54,258.00)
TADCO Roofing	75	$1,108,000.00	60	($73,000.00)
LD Tebben	66	$1,340,000.00	60	($90,000.00)

Note: Alternate #1 is a deduct from the base proposal for using hot asphalt in lieu of glue down; As per EGV Architects, both materials are acceptable;

At the Regular Board of Trustees meeting held on May 08, 2024, the Board approved to Enter Into Negotiations in the Order of Ranking for the General Construction Services and Ranking Criteria for the Mission CISD District-wide Roofing Repairs for the Mission CISD Central Office and Annex Buildings.

Firms	C/O Pts.	Base Proposal	Days	Alt.#1
American Contracting USA, Inc.	97	$1,454,000.00	180	($189,000.00)

Firms	Annex Pts.	Base Proposal	Days	Alt.#1
American Contracting USA, Inc.	96	$1,088,000.00	150	($123,000.00)

Project negotiations were held on May 10, 2024, with Ms. Leticia Barcenas from American Contracting USA, Inc., Mr. Adrian Hernandez, and Mr. Leandro Ochoa from MCISD. American Contracting USA, Inc. presented their Best and Final Offer (BAFO) of $1,454,000.00 for the Central Office and $1,088,000.00 for the Annex, or the option with Alternate #1 is $1,265,000.00 for the Central Office and $965,000.00 for the Annex. An additional $10,000.00 discount will be given if they are awarded both projects.

The Board of Trustees has the option to accept the BAFO, to decline the offer(s), and direct Administration to enter into negotiations with the next firm(s), or to reject all offer(s) and readvertise the project using the same specifications.

If approved, Administration will work with our legal counsel to write and execute the contracts so that the design team and firm can begin immediately.

At the Special Board meeting held on June 05, 2024, the Board approved American Contracting USA, Inc. Best and Final Offer for both the Central Office and Annex.

American Contracting USA, - BAFO $1,454,000.00 for the Central Office with Alternate #1 is $1,265,000.00 with 180 construction days. A Notice to Proceed was set forth on November 05, 2024, with substantial completion on May 04, 2025.

$1,088,000.00 for the Annex with Alternate #1 $965,000.00 with 150 construction days. A Notice to Proceed was set forth on February 16, 2025, with substantial completion on July 16, 2025.

At the Regular Board of Trustees meeting held on January 22, 2025, the Board approved Change Order #1 for 10 delay days for the Mission CISD District-wide Roofing Repairs for the Mission CISD Central Office. If approved, the new substantial completion date is May 14, 2025.

At the Regular Board of Trustees meeting held on February 12, 2025, the Board approved Change Order #2 for eight (8) delay days for the Mission CISD District-wide Roofing Repairs for the Mission CISD Central Office. If approved, the new substantial completion date is May 22, 2025.

At the Regular Board of Trustees meeting held on April 09, 2025, the Board approved the following three items:
Approval of Construction Change Directive (CCD) #1 for the Mission CISD District-Wide Roofing Repairs for the Mission CISD Annex Building – EGV Architects CCD#1 - On February 10th, American Contracting conducted an inspection on all the roofs of
the Annex with Justin Cruz of Tremco. On roof E, American Contracting opened an area of 2x3' and found that the decking was completely deteriorated. The area they opened also had a large hole that was covered with plywood. Upon finding the corrosion, they opened up more areas. American Contracting believes most of the decking needs to be replaced. The allowance includes 100 sq ft of metal deck replacement. American Contracting is requesting to replace 704 sq ft of decking.

Allowance:	$75,000.00
CCD#1:	$10,872.00
Allowance Balance:	$64,128.00

Approval of Change Order #1 for two (2) Delay Days for the Mission CISD District-Wide Roofing Repairs for the Mission CISD Annex Building, the new substantial completion date is July 18, 2025.

Approval of Change Order #3 for three (3) Delay Days, the Mission CISD District-Wide Roofing Repairs for the Mission CISD Central Office Building, the new substantial completion date is May 25, 2025.

At the Regular Board of Trustees meeting held on May 14, 2025, the Board approved the following items.

Approval of Change Order #4 for three (3) Delay Days for the Mission CISD District-Wide Roofing Repairs for the Mission CISD Central Office Building. The new substantial completion date is May 28, 2025.

Approval of Change Order #2 for three (3) Delay Days for the Mission CISD District-Wide Roofing Repairs for the Mission CISD Annex Building. The new substantial completion date is July 21, 2025.

At the Regular Board of Trustees meeting held on June 18, 2025, the Board approved the following agenda items.

Approval of Change Order #3, for eight (8) delay days for the Mission CISD District-Wide Roofing Repairs for the Mission CISD Annex Building. The new substantial completion date is July 29,2025.

Approval of Change Order #5 for nine (9) delay days for the Mission CISD District-Wide Roofing Repairs for the Mission CISD Central Office Building. The new substantial completion date is June 06, 2025.

Approval of Substantial Completion for the Mission CISD District-Wide Roofing Repairs for the Mission CISD Central Office Building. This project was completed on time, and no contingency allowance was used.

Contingency Allowance to be credited back in the amount of $75,000.00.

Note: Substantial Completion is the stage in the progress of the work when the work or designated portion thereof is sufficiently complete in accordance with the Contract Documents so that the Owner can occupy or utilize the Work for its intended use.
At the Regular Board of Trustees meeting held on August 13, 2025, the Board approved the following agenda items.

Approval of Final Completion, Less Betterment Fund Allowance, Less Liquidated Damages, and Final Payment for the Resurfacing of the Mission CISD District-Wide Roofing Repairs for the Mission CISD Central Office Building. Final cost $1,190,000.00 with $75,000.00 credit allowance.

Approval of Change Order #4 for twenty-six (26) delay days due to the weather for the Mission CISD District-Wide Roofing Repairs for the Mission CISD Annex Building. If approved, the new substantial completion date is August 24, 2025.

At the Regular Board meeting held on September 17, 2025, the Board approved the following Change Order #5 for Three (3) Delay Days for the Mission CISD District-Wide Roofing Repairs for the Mission CISD Annex Building. If approved, the new substantial completion date is August 27, 2025.

At the same meeting, Substantial Completion for the Mission CISD District-Wide Roofing Repairs for the Mission CISD Annex Building was presented and approved. The project was completed on time as per the contract.

Contingency Allowance to be credited back in the amount of $64,128.00.

Note: Substantial Completion is the stage in the progress of the work when the work or designated portion thereof is sufficiently complete in accordance with the Contract Documents so that the Owner can occupy or utilize the Work for its intended use.

At the Regular Board meeting held on October 08, 2025, the Board approved the following: Final Completion, Less Betterment Fund Allowance, Less Liquidated Damages, and Final Payment for the Mission CISD District-Wide Roofing Repairs for the Mission CISD Annex Building. Final Completion was due September 26, 2025.

Change Order #6 is the final payment and contingency allowance for the project. The project was completed on time, and there are no Liquidated Damages for this project. The project contingency

amount from this project is $64,128.00, which will be credited back. The final project construction cost without architects' fees is $890,872.00
At the Board of Trustees Workshop on Wednesday, December 10, 2025, Mr. Eduardo Vela - EGV Architects and Mr. Tom McCartney – Sedgwick Adusters presented options to the Board of Trustees for the roofing project at Marcell Elementary. Four options were presented with corresponding proposed estimated costs. The top two options presented consisted of a complete replacement not fully covered by the insurance carrier and a complete recover/overlay that is fully covered by the carrier. Both options have a 20 year roof warranty. Exact costs will not be available until the bid process.

Administration seeks direction on which option to proceed with so that EGV Architects can continue with the final design and specifications.

Option #1 – not fully covered and MCISD will incure costs due to depreciation and owner requests possible incurred costs of $600,000.00 or more.

Option #2 – fully covered by the Insurance carrier

At the Regular Board meeting held on December 17, 2025, the Board approved schematic design Option #2 – fully covered costs by the Insurance carrier for the roofing repairs at Marcell Elementary.

Schematic Design:
Rough sketches that develop a feasible conceptual design of the project.

At the Regular Board Meeting held on May 13, 2026, the Board approved the final design/construction document for the roofing at Marcell Elementary, Option #2– fully covered by the insurance carrier.

This was discussed with EGV Architects has continued to meet with MCISD Administration, the Insurance Company - Sedgwick and Mr. Marcos Flores of StormLex Law Group on the design. There were additional questions since the approval of schematic designs concerning roof loads and that has been part of the delay for final designs. The questions have since been answered and thus they are submitting a final design/construction document for the roofing at Marcell Elementary, Option #2– fully covered by the insurance carrier.

Construction Documents:
Communicating the design intent through further refinement of the written and graphic representation of all building materials, components, and equipment that can be quantified and are useful to contractors.

At the Regular Board Meeting held on August 19, 2026, discussed the advertisements in local newspapers were posted from May 23, 2026 and May 30, 2026. The process is for the submittals to be reviewed by the Purchasing Department Staff and the Administration Ranking Team to assure that firms meet the criteria based on demonstrated expertise, competence, and qualifications. The submission of CSP’s was due on June 18, 2026, for proposals to be received. The Administration ranking team reviewed and pre-ranked the CSP’s on July 17, 2026, at 5p.m.. After ranking team consisted of Mr. Epigmenio Gonzalez, Maintenance Director, Mr. Leandro Ochoa, Maintenance

Coordinator, Mr. Adan Rivera, Assistant Maintenance Coordinator and Mr. Daniel Carmona, Purchasing Specialist who served as the facilitator.

Administration will be presented to Enter Into Negotiations in the Order of Ranking for the General Construction Services and Ranking Criteria for the Mission CISD Districtwide Roofing Repairs for the Marcell Elementary Roofing – EGV Architect

Firms	C/O Pts.	Base Proposal	Days
CS Advantage	35	$1,524,000.00	120
Argio Roofing & Construction	32	$1,650,380.76	150
American Contracting USA Inc.	32	$1,680,238.00	150
SLR Building Contractors, LLC.	29	$1,835,000.00	150
Rio Roofing, Inc.	28	$1,878,700.00	210
A&A Villa Construction, LLC	28	$1,890,000.00	N/A

ADMINISTRATIVE CONSIDERATIONS

Project negotiations were held on August 21, 2026, with Mr. Oscar Galvan from CS Advantage and Epigmenio Gonzalez from MCISD. CS Advantage presented its Best and Final Offer (BAFO) of $1,609,500.00, which includes $85,000.00 in allowances for the Marcell Elementary Re-Roofing Project.

The Board of Trustees previously approved the ranking and negotiation process for this project at the August 19, 2026 Regular Board Meeting. Administration has completed negotiations with the highest-ranked proposer and recommends award of the contract to CS Advantage based on its Best and Final Offer.

If approved, the Board of Trustees will award the contract for the Mission CISD Districtwide Roofing Repairs for the Marcell Elementary Roofing Project (Competitive Sealed Proposal No. 500-26-4) to CS Advantage in the amount of $1,609,500.00 and authorize the Superintendent, Dr. Criselda King, to execute the AIA Document A101 Owner-Contractor Agreement, the AIA Document A201 General Conditions, and all related contract documents, including exhibits, bonds, insurance documents, and other required project forms.

FUNDING SOURCE

General Funds – Insurance Claim

Preliminary estimated insurance company reimbursement:

Central Office: $480,052.79
Annex: $48,078.05

Total Estimated Project Insurance Reimbursement: $8,527,379.00 (at this time)
As per the insurance adjuster's inspections, approximately 72 roof structures have been deemed to be replaced. Fifty-one (51) are both campus and district building roofs, and twenty-one (21) are portable building shingle roofs.

As per the insurance adjuster, the reimbursement amount is just a preliminary estimate and will be adjusted accordingly as final costs are received. Professional design fees will also be reimbursed.

RECOMMENDATION.
Administration recommends approval of the award of a contract for the Mission CISD Districtwide Roofing Repairs for the Marcell Elementary Roofing Project – EGV Architects (Competitive Sealed Proposal No. 500-26-4) to CS Advantage, based on its Best and Final Offer, in the amount of $1,609,500.00, and authorization for the Superintendent to execute the AIA Document A101 Owner-Contractor Agreement, the AIA Document A201 General Conditions, and all related contract documents.

EXHIBIT
Best and Final Offer (BAFO)

CONTACT PERSONS
Epigmenio “TJ” Gonzalez, Director for Maintenance

CS ADVANTAGE USAA INC.

8/21/2026

TO: MR EPIGMENIO GONZALEZ
MISSION ISD

REFERENCE: MARCELL ELEM. SCHOOL CSP #500-26-4 REROOFING
BEST AND FINAL OFFER

HI. OUR BEST AND FINAL OFFER REMAINS THE SAME PRICE GIVING AT $ 1,609,500.00 INCLUDING $ 85,500.00 IN ALLOWANCES.

THANKS VERY MUCH FOR THE OPPORTUNITY TO BE OF SERVICE

OSCAR GALVAN

PRESIDENT

P.O. BOX 12407
COLLEGE STATION, TX 77842
CELL 210-7710720 EFAX 210-5792157

SUBJECT: Approval of Consideration to Declare School Buses as Surplus

PRESENTER: Edilberto Flores, Assistant Superintendent of Human Resources and Support Services
Valerie Uresti-Rojas, Coordinator of Fixed Assets/Warehouse/Textbooks/Records

BACKGROUND INFORMATION:
The district has identified thirteen school buses that are no longer viable for the active fleet due to age, mileage, condition, and excessive repair costs. Because these vehicles are decommissioned and no longer serve the transportation program efficiently, it is recommended that the Board declare them as surplus property for disposal.

ADMINISTRATIVE CONSIDERATIONS:
The Administration is requesting consideration and approval to declare the identified school buses surplus property and dispose of them through a public auction.

FUNDING SOURCE AND AMOUNT:
Local funds

RECOMMENDATION:
The Administration recommends that the Board of Trustees declare the identified school buses surplus property and authorize their sale through a public auction in accordance with applicable laws, district policies, and established procedures. Proceeds received from the sale of the surplus school buses will be deposited into the appropriate District fund in accordance with District policy and accounting requirements. The Buses will be offered **as-is, where-is**, without warranties or guarantees regarding their condition, unless otherwise required by law or District policy.

CONTACT PERSON (S):
Edilberto Flores, Assistant Superintendent of Human Resources and Support Services
Valerie Uresti-Rojas, Coordinator of Fixed Assets/Warehouse/Textbooks/Records
Ana Vely Uresti-Munoz, Director of Transportation

Valerie Uresti-Rojas
Coordinator Fixed Assets/Warehouse/Textbooks/
Records 956-323-8900 | vmures31@mcisd.org
925 East Business HW 83
Mission TX 78572

School Buses: : Location CNP Lot and Bus Barn -South Hub

























Asset Number	Bus #	License Plate
0020020147	BUS T-69	133-1935
0000075126	BUS T-76	134-7039
0000075127	BUS T-77	134-7037
114619	BUS T-141	136-4644
0000083720	BUS T-96	125-8102
0000083717	BUS T-99	122-3067
0000044321	BUS T-63	125-8043
0000070672	BUS T-71	125-8101
0000073565	BUS T-72	134-7021
0000075125	BUS T-75	122-3186
0000075124	BUS T-74	122-3185
0000073588	BUS T-73	136-4717
0000084358	BUS T-102	122-3066

NOTE: BUS CONVERTED INTO KITCHEN/CAFE FOR SUMMER FEEDINGS!

Fixed Assets/Warehouse Department
723 Holland - Mission, Texas 78572-4399
Office (956) 323-8900 - Fax (956) 323-8180
Department Webpage: Click Here

Mission CISD

FIXED ASSETS VEHICLE REMOVAL/TRANSFER REQUEST

1 TO BE COMPLETED BY REQUESTING DEPARTMENT

Date of Request	Department	Requested By (Please Print)	VIN Number
	TRANSPORTATION	ANA VELA URESTI	4DRBRAANX4B97[illegible]16

License Plate No.	Unit Number	Year	Make	Model	Body Style
134-7037	T-77	2004	INTERNATIONAL	3000IC	SCHOOL BUS

Type of Engine	Engine Model	Chasis	Transmission	Passenger Capacity (if applicable)	Odometer Reading
☑ Diesel ☐ Gasoline	DT.466		AUTOMATIC	77	198421.1

Please Specify	Check All That Apply		Ignition Keys	Please specify type of bus (if applicable)
☐ Operable ☑ Non-Operable	☐ Mechanical Failure ☐ Electrical Failure ☐ Wrecked	☑ Vehicle Beyond Repair ☑ Parts/materials no longer available ☐ Other (Specify)_____	1 QTY	☑ Regular Bus ☐ Special Needs

Are you providing actual the license plates? ☑ Yes ☐ No

79

Authorized By (Administrator/Director/Coordinator)

Submit completed request to Fixed Assets

2 TO BE COMPLETED BY FIXED ASSETS

Date Request Received	Type District Removal	Supporting Documentation for Finance
	☐ Auction ☐ Donation ☐ Transfer	☐ Auction Receipt ☐ Bill of Sale ☐ Copy of Buyer's Photo ID ☐ License Plates ☐ Donation Form ☐ Fixed Asset Tranfer Form

Buyer Name	Address	City, State, Zip

Public Surplus Auction ID No.	Item Number	Purchase Price

Authorized By (Administrator/Director/Coordinator)

3 TO BE COMPLETED BY FINANCE DEPARTMENT

Date Received	Additional Documentation
	☐ Application for Texas Title and/or Registration (Form 130-U) ☐ Texas Motor Vehicle Transfer Notification (VTR-346)

Initials

Official District Removal Authorized By Date

4 FIXED ASSETS

Date Received	Date Released to Buyer

Supporting Documentation for Risk Management (Check all that apply):

- ☐ Auction Receipt
- ☐ Bill of Sale
- ☐ Copy of Buyer's Photo ID
- ☐ Donation Form
- ☐ Fixed Asset Tranfer Form
- ☐ Application for Texas Title and/or Registration (Form 130-U)
- ☐ Texas Motor Vehicle Transfer Notification (VTR-346)

Risk Management Use

Date Received: _____

E-mailed Insurance Carrier:_____

Upon sale of this vehicle, the purchaser must apply for a new title within 20 working days unless the vehicle is purchased by a dealer. Until a new title is issued, the vehicle record will continue to reflect the owner's name listed on the current title. SEE BACK FOR ADDITIONAL INFORMATION.

0252111

MISSION CISD
1201 BRYCE DR
MISSION, TX 78572-4311

DETACH HERE

Bus 67

TEXAS CERTIFICATE OF TITLE

VEHICLE TITLES AND REGISTRATION DIVISION
54930294

VEHICLE IDENTIFICATION NUMBER	YEAR MODEL	MAKE OF VEHICLE	BODY STYLE
4DRBRAAN63B949216	2003	AMTR	BU

TITLE/DOCUMENT NUMBER: 29124037494085829 DATE TITLE ISSUED: 08/28/2002

MODEL	MFG. CAPACITY IN TONS	WEIGHT	LICENSE NUMBER
		16000	838483

PREVIOUS OWNER: LONGHORN BUS SALES HOUSTON TX

ODOMETER READING: EXEMPT

OWNER:
MISSION CISD
1201 BRYCE DR
MISSION, TX 78572

REMARK(S): EXEMPT

X _____
SIGNATURE OF OWNER OR AGENT MUST BE IN INK

UNLESS OTHERWISE AUTHORIZED BY LAW, IT IS A VIOLATION OF STATE LAW TO SIGN THE NAME OF ANOTHER PERSON ON A CERTIFICATE OF TITLE OR OTHERWISE GIVE FALSE INFORMATION ON A CERTIFICATE OF TITLE.

DATE OF LIEN: NONE — 1ST LIENHOLDER

1ST LIEN RELEASED _____ DATE
BY _____ AUTHORIZED AGENT

DATE OF LIEN — 2ND LIENHOLDER

2ND LIEN RELEASED _____ DATE
BY _____ AUTHORIZED AGENT

DATE OF LIEN — 3RD LIENHOLDER

3RD LIEN RELEASED _____ DATE
BY _____ AUTHORIZED AGENT

IT IS HEREBY CERTIFIED THAT THE PERSON HEREIN NAMED IS THE OWNER OF THE VEHICLE DESCRIBED ABOVE WHICH IS SUBJECT TO THE ABOVE LIENS.

RIGHTS OF SURVIVORSHIP AGREEMENT
WE, THE PERSONS WHOSE SIGNATURES APPEAR HEREIN, HEREBY AGREE THAT THE OWNERSHIP OF THE VEHICLE DESCRIBED ON THIS CERTIFICATE OF TITLE SHALL FROM THIS DAY FORWARD BE HELD JOINTLY, AND IN THE EVENT OF DEATH OF ANY OF THE PERSONS NAMED IN THE AGREEMENT, THE OWNERSHIP OF THE VEHICLE SHALL VEST IN THE SURVIVOR(S).

_____ SIGNATURE DATE
_____ SIGNATURE DATE
_____ SIGNATURE DATE

FORM 30-C REV. 5/2002 DO NOT ACCEPT TITLE SHOWING ERASURE, ALTERATION, OR MUTILATION.

NOTE: BUS CONVERTED INTO KITCHEN/CAFE FOR SUMMER FEEDING

Fixed Assets/Warehouse Department
723 Holland - Mission, Texas 78572-4399
Office (956) 323-8900 - Fax (956) 323-8180
Department Webpage: Click Here

Mission CISD

FIXED ASSETS VEHICLE REMOVAL/TRANSFER REQUEST

1 TO BE COMPLETED BY REQUESTING DEPARTMENT

Date of Request	Department	Requested By (Please Print)	VIN Number
	TRANSPORTATION	ANA VELY URESTI	4DRBRAAN84B977915

License Plate No.	Unit Number	Year	Make	Model	Body Style
134·7039	T-76	2004	INTERNATIONAL	3000 IC	SCHOOL BUS

Type of Engine	Engine Model	Chasis	Transmission	Passenger Capacity (if applicable)	Odometer Reading
☑ Diesel ☐ Gasoline	DT466		AUTOMATIC	77	214091.4

Please Specify	Check All That Apply		Ignition Keys	Please specify type of bus (if applicable)
☐ Operable ☑ Non-Operable	☐ Mechanical Failure ☐ Electrical Failure ☐ Wrecked	☑ Vehicle Beyond Repair ☑ Parts/materials no longer available ☐ Other (Specify)_____	1 QTY	☑ Regular Bus ☐ Special Needs

Are you providing actual the license plates? ☑ Yes ☐ No

81

Authorized By (Administrator/Director/Coordinator)

Submit completed request to Fixed Assets

2 TO BE COMPLETED BY FIXED ASSETS

Date Request Received	Type District Removal	Supporting Documentation for Finance
	☐ Auction ☐ Donation ☐ Transfer	☐ Auction Receipt ☐ Bill of Sale ☐ Copy of Buyer's Photo ID ☐ License Plates ☐ Donation Form ☐ Fixed Asset Tranfer Form

Buyer Name	Address	City, State, Zip

Public Surplus Auction ID No.	Item Number	Purchase Price

Authorized By (Administrator/Director/Coordinator)

3 TO BE COMPLETED BY FINANCE DEPARTMENT

Date Received	Additional Documentation
	☐ Application for Texas Title and/or Registration (Form 130-U) ☐ Texas Motor Vehicle Transfer Notification (VTR-346)

Initials

Official District Removal Authorized By Date

4 FIXED ASSETS

Date Received	Date Released to Buyer

Supporting Documentation for Risk Management (Check all that apply):

- ☐ Auction Receipt
- ☐ Bill of Sale
- ☐ Copy of Buyer's Photo ID
- ☐ Donation Form
- ☐ Fixed Asset Tranfer Form
- ☐ Application for Texas Title and/or Registration (Form 130-U)
- ☐ Texas Motor Vehicle Transfer Notification (VTR-346)

Risk Management Use

Date Received: _____

E-mailed Insurance Carrier:_____

Upon sale of this vehicle, the purchaser must apply for a new title within 20 working days unless the vehicle is purchased by a dealer. Until a new title is issued, the vehicle record will continue to reflect the owner's name listed on the current title. SEE BACK FOR ADDITIONAL INFORMATION.

MISSION CISD
1201 BRYCE DR
MISSION, TX 78572-4311

DETACH HERE

TEXAS CERTIFICATE OF TITLE

VEHICLE TITLES AND REGISTRATION DIVISION

62366394

VEHICLE IDENTIFICATION NUMBER	YEAR MODEL	MAKE OF VEHICLE	BODY STYLE
4DRBRAAN84B971915	2004	IC	BU

TITLE/DOCUMENT NUMBER: 29124038019083706 — DATE TITLE ISSUED: 02/04/2004

MODEL	MFG. CAPACITY IN TONS	WEIGHT	LICENSE NUMBER
		16500	866395

PREVIOUS OWNER: LONGHORN BUS SALES HOUSTON TX

ODOMETER READING: EXEMPT

OWNER:
MISSION CISD
1201 BRYCE DRIVE
MISSION, TX 78572

REMARK(S):
DIESEL
EXEMPT

X _____
SIGNATURE OF OWNER OR AGENT MUST BE IN INK

UNLESS OTHERWISE AUTHORIZED BY LAW, IT IS A VIOLATION OF STATE LAW TO SIGN THE NAME OF ANOTHER PERSON ON A CERTIFICATE OF TITLE OR OTHERWISE GIVE FALSE INFORMATION ON A CERTIFICATE OF TITLE.

DATE OF LIEN: NONE — 1ST LIENHOLDER

1ST LIEN RELEASED _____ DATE
BY _____ AUTHORIZED AGENT

DATE OF LIEN — 2ND LIENHOLDER

2ND LIEN RELEASED _____ DATE
BY _____ AUTHORIZED AGENT

DATE OF LIEN — 3RD LIENHOLDER

3RD LIEN RELEASED _____ DATE
BY _____ AUTHORIZED AGENT

IT IS HEREBY CERTIFIED THAT THE PERSON HEREIN NAMED IS THE OWNER OF THE VEHICLE DESCRIBED ABOVE WHICH IS SUBJECT TO THE ABOVE LIENS.

RIGHTS OF SURVIVORSHIP AGREEMENT
WE, THE PERSONS WHOSE SIGNATURES APPEAR HEREIN, HEREBY AGREE THAT THE OWNERSHIP OF THE VEHICLE DESCRIBED ON THIS CERTIFICATE OF TITLE SHALL FROM THIS DAY FORWARD BE HELD JOINTLY, AND IN THE EVENT OF DEATH OF ANY OF THE PERSONS NAMED IN THE AGREEMENT, THE OWNERSHIP OF THE VEHICLE SHALL VEST IN THE SURVIVOR(S).

_____ SIGNATURE _____ DATE
_____ SIGNATURE _____ DATE
_____ SIGNATURE _____ DATE

FORM 30-C REV. 8/2002

DO NOT ACCEPT TITLE SHOWING ERASURE, ALTERATION, OR MUTILATION.

Fixed Assets/Warehouse Department
723 Holland - Mission, Texas 78572-4399
Office (956) 323-8900 - Fax (956) 323-8180
Department Webpage: Click Here

FIXED ASSETS VEHICLE REMOVAL/TRANSFER REQUEST

1 TO BE COMPLETED BY REQUESTING DEPARTMENT

Date of Request	Department	Requested By (Please Print)	VIN Number
	TRANSPORTATION	ANAVELY URESTI	4DRBUAAN65B986347

License Plate No.	Unit Number	Year	Make	Model	Body Style
136·4644	T-141	2005	INTERNATIONAL	CS00	SCHOOL BUS

Type of Engine	Engine Model	Chasis	Transmission	Passenger Capacity (if applicable)	Odometer Reading
☑ Diesel ☐ Gasoline	DT466		ALLISON AUTOMATIC	71	

Please Specify	Check All That Apply		Ignition Keys	Please specify type of bus (if applicable)
☐ Operable ☑ Non-Operable	☐ Mechanical Failure ☐ Electrical Failure ☐ Wrecked	☑ Vehicle Beyond Repair ☑ Parts/materials no longer available ☐ Other (Specify)_____	1 QTY	☑ Regular Bus ☐ Special Needs

Are you providing actual the license plates? ☑ Yes ☐ No

Authorized By (Administrator/Director/Coordinator) 83

Submit completed request to Fixed Assets

2 TO BE COMPLETED BY FIXED ASSETS

Date Request Received	Type District Removal	Supporting Documentation for Finance
	☐ Auction ☐ Donation ☐ Transfer	☐ Auction Receipt ☐ Bill of Sale ☐ Copy of Buyer's Photo ID ☐ License Plates ☐ Donation Form ☐ Fixed Asset Tranfer Form

Buyer Name	Address	City, State, Zip

Public Surplus Auction ID No.	Item Number	Purchase Price

Authorized By (Administrator/Director/Coordinator)

3 TO BE COMPLETED BY FINANCE DEPARTMENT

Date Received	Additional Documentation
	☐ Application for Texas Title and/or Registration (Form 130-U) ☐ Texas Motor Vehicle Transfer Notification (VTR-346)

Initials

Official District Removal Authorized By Date

4 FIXED ASSETS

Date Received	Date Released to Buyer

Supporting Documentation for Risk Management (Check all that apply):

- ☐ Auction Receipt
- ☐ Bill of Sale
- ☐ Copy of Buyer's Photo ID
- ☐ Donation Form
- ☐ Fixed Asset Tranfer Form
- ☐ Application for Texas Title and/or Registration (Form 130-U)
- ☐ Texas Motor Vehicle Transfer Notification (VTR-346)

Risk Management Use

Date Received: _____

E-mailed Insurance Carrier: _____

Upon sale of this vehicle, the purchaser must apply for a new title within 30 days unless the vehicle is purchased by a dealer. Until a new title is issued, the vehicle record will continue to reflect the owner's name listed on the current title. SEE BACK OF TAB FOR ADDITIONAL INFORMATION.



MISSION CONSOLIDATED
INDEPENDENT SCHOOL DISTRICT
1201 BRYCE DRIVE
MISSION, TX 78572

0 1 9 2 0 8

DETACH HERE

TEXAS CERTIFICATE OF TITLE

TxDMV

TEXAS DEPARTMENT OF MOTOR VEHICLES

13554726 5

VEHICLE IDENTIFICATION NUMBER	YEAR MODEL	MAKE OF VEHICLE	BODY STYLE
4DRBUAAN65B986347	2005	IC	BU

TITLE/DOCUMENT NUMBER	DATE TITLE ISSUED
108338429561443 42	08/19/2017

MODEL	MFG. CAPACITY IN TONS	WEIGHT	LICENSE NUMBER
		20000	1364644

PREVIOUS OWNER
ARLINGTON ISD ARLINGTON TX

ODOMETER READING
EXEMPT

OWNER
MISSION CONSOLIDATED
INDEPENDENT SCHOOL DISTRICT
1201 BRYCE DRIVE
MISSION, TX 78572

REMARK(S)
EXEMPT

X _____
SIGNATURE OF OWNER OR AGENT MUST BE IN INK.

UNLESS OTHERWISE AUTHORIZED BY LAW, IT IS A VIOLATION OF STATE LAW TO SIGN THE NAME OF ANOTHER PERSON ON A CERTIFICATE OF TITLE OR OTHERWISE GIVE FALSE INFORMATION ON A CERTIFICATE OF TITLE

DATE OF LIEN — 1ST LIENHOLDER
NONE

1ST LIEN RELEASED _____ DATE
BY _____ AUTHORIZED AGENT

DATE OF LIEN — 2ND LIENHOLDER

2ND LIEN RELEASED _____ DATE
BY _____ AUTHORIZED AGENT

DATE OF LIEN — 3RD LIENHOLDER

3RD LIEN RELEASED _____ DATE
BY _____ AUTHORIZED AGENT

IT IS HEREBY CERTIFIED THAT THE PERSON HEREIN NAMED IS THE OWNER OF THE VEHICLE DESCRIBED ABOVE WHICH IS SUBJECT TO THE ABOVE LIENS.

RIGHTS OF SURVIVORSHIP AGREEMENT
WE, THE MARRIED PERSONS WHOSE SIGNATURES APPEAR HEREIN, HEREBY AGREE THAT THE OWNERSHIP OF THE VEHICLE DESCRIBED ON THIS CERTIFICATE OF TITLE SHALL FROM THIS DAY FORWARD BE HELD JOINTLY, AND IN THE EVENT OF DEATH OF ANY OF THE PERSONS NAMED IN THE AGREEMENT, THE OWNERSHIP OF THE VEHICLE SHALL VEST IN THE SURVIVOR(S).

_____ SIGNATURE DATE
_____ SIGNATURE DATE
_____ SIGNATURE DATE

FORM 30-C REV. 05/2016 DO NOT ACCEPT TITLE SHOWING ERASURE, ALTERATION, OR MUTILATION

Fixed Assets/Warehouse Department
723 Holland - Mission, Texas 78572-4399
Office (956) 323-8900 - Fax (956) 323-8180
Department Webpage: Click Here

FIXED ASSETS VEHICLE REMOVAL/TRANSFER REQUEST

1 TO BE COMPLETED BY REQUESTING DEPARTMENT

Date of Request	Department	Requested By (Please Print)	VIN Number
	TRANSPORTATION	ANA VELY URESTI	4DRBUSKN79A698756

License Plate No.	Unit Number	Year	Make	Model	Body Style
122·3067	T-99	2009	INTERNATIONAL	CE200	SCHOOL BUS

Type of Engine	Engine Model	Chasis	Transmission	Passenger Capacity (if applicable)	Odometer Reading
☑ Diesel ☐ Gasoline	MAX FORCE 7		AUTOMATIC	77	N/A

Please Specify	Check All That Apply		Ignition Keys	Please specify type of bus (if applicable)
☐ Operable ☑ Non-Operable	☐ Mechanical Failure ☐ Electrical Failure ☐ Wrecked	☐ Vehicle Beyond Repair ☑ Parts/materials no longer available ☐ Other (Specify)_____	1 QTY	☑ Regular Bus ☐ Special Needs

Are you providing actual the license plates? ☐ Yes ☐ No

_____ 85
Authorized By (Administrator/Director/Coordinator)

Submit completed request to Fixed Assets

2 TO BE COMPLETED BY FIXED ASSETS

Date Request Received	Type District Removal	Supporting Documentation for Finance
	☐ Auction ☐ Donation ☐ Transfer	☐ Auction Receipt ☐ Bill of Sale ☐ Copy of Buyer's Photo ID ☐ License Plates ☐ Donation Form ☐ Fixed Asset Tranfer Form

Buyer Name	Address	City, State, Zip

Public Surplus Auction ID No.	Item Number	Purchase Price

_____
Authorized By (Administrator/Director/Coordinator)

3 TO BE COMPLETED BY FINANCE DEPARTMENT

Date Received	Additional Documentation
	☐ Application for Texas Title and/or Registration (Form 130-U) ☐ Texas Motor Vehicle Transfer Notification (VTR-346)

_____
Initials

_____
Official District Removal Authorized By Date

4 FIXED ASSETS

Date Received	Date Released to Buyer

Supporting Documentation for Risk Management (Check all that apply):
- ☐ Auction Receipt
- ☐ Bill of Sale
- ☐ Copy of Buyer's Photo ID
- ☐ Donation Form
- ☐ Fixed Asset Tranfer Form
- ☐ Application for Texas Title and/or Registration (Form 130-U)
- ☐ Texas Motor Vehicle Transfer Notification (VTR-346)

Risk Management Use

Date Received: _____

E-mailed Insurance Carrier:_____

Upon sale of this vehicle, the purchaser must apply for a new title within 20 working days unless the vehicle is purchased by a dealer. Until a new title is issued, the vehicle record will continue to reflect the owner's name listed on the current title. SEE BACK FOR ADDITIONAL INFORMATION.

0131114

MISSION CONS INDEPENDENT
SCHOOL DISTRICT
1201 BRYCE DR
MISSION, TX 78572-4311

DETACH HERE

TEXAS CERTIFICATE OF TITLE

VEHICLE TITLES AND REGISTRATION DIVISION

84388098

VEHICLE IDENTIFICATION NUMBER	YEAR MODEL	MAKE OF VEHICLE	BODY STYLE
4DRBUSKN79A698756	2009	IC	BU

TITLE/DOCUMENT NUMBER: 10833839509115741 DATE TITLE ISSUED: 03/17/2008

MODEL	MFG. CAPACITY IN TONS	WEIGHT	LICENSE NUMBER
		18300	1024161

PREVIOUS OWNER: LONGHORN BUS SALES LTD HOUSTN TX

ODOMETER READING: EXEMPT

OWNER:
MISSION CONS INDEPENDENT
SCHOOL DISTRICT
1201 BRYCE DR
MISSION, TX 78572-4311

REMARK(S): EXEMPT

X Connie Lopez, CFO
SIGNATURE OF OWNER OR AGENT MUST BE IN INK

UNLESS OTHERWISE AUTHORIZED BY LAW, IT IS A VIOLATION OF STATE LAW TO SIGN THE NAME OF ANOTHER PERSON ON A CERTIFICATE OF TITLE OR OTHERWISE GIVE FALSE INFORMATION ON A CERTIFICATE OF TITLE.

DATE OF LIEN	1ST LIENHOLDER	1ST LIEN RELEASED — DATE / BY — AUTHORIZED AGENT
NONE		
DATE OF LIEN	2ND LIENHOLDER	2ND LIEN RELEASED — DATE / BY — AUTHORIZED AGENT
DATE OF LIEN	3RD LIENHOLDER	3RD LIEN RELEASED — DATE / BY — AUTHORIZED AGENT

IT IS HEREBY CERTIFIED THAT THE PERSON HEREIN NAMED IS THE OWNER OF THE VEHICLE DESCRIBED ABOVE WHICH IS SUBJECT TO THE ABOVE LIENS.

RIGHTS OF SURVIVORSHIP AGREEMENT
WE, THE PERSONS WHOSE SIGNATURES APPEAR HEREIN, HEREBY AGREE THAT THE OWNERSHIP OF THE VEHICLE DESCRIBED ON THIS CERTIFICATE OF TITLE SHALL FROM THIS DAY FORWARD BE HELD JOINTLY, AND IN THE EVENT OF DEATH OF ANY OF THE PERSONS NAMED IN THE AGREEMENT, THE OWNERSHIP OF THE VEHICLE SHALL VEST IN THE SURVIVOR(S).

SIGNATURE — DATE
SIGNATURE — DATE
SIGNATURE — DATE

FORM 30-C REV. 12/2007

DO NOT ACCEPT TITLE SHOWING ERASURE, ALTERATION, OR MUTILATION.

Fixed Assets/Warehouse Department
723 Holland - Mission, Texas 78572-4399
Office (956) 323-8900 - Fax (956) 323-8180
Department Webpage: Click Here

FIXED ASSETS VEHICLE REMOVAL/TRANSFER REQUEST

1 TO BE COMPLETED BY REQUESTING DEPARTMENT

Date of Request	Department	Requested By (Please Print)	VIN Number
	TRANSPORTATION	ANA VELY URESTI	4DRBUSKN19A698753

License Plate No.	Unit Number	Year	Make	Model	Body Style
125·8102	T-96	2009	INTERNATIONAL	CE200	

Type of Engine	Engine Model	Chasis	Transmission	Passenger Capacity (if applicable)	Odometer Reading
☑ Diesel ☐ Gasoline	MAX FORCE 7		AUTOMATIC	77	NO DASH

Please Specify	Check All That Apply		Ignition Keys	Please specify type of bus (if applicable)
☐ Operable ☑ Non-Operable	☐ Mechanical Failure ☐ Electrical Failure ☐ Wrecked	☐ Vehicle Beyond Repair ☑ Parts/materials no longer available ☐ Other (Specify)_____	1 QTY	☑ Regular Bus ☐ Special Needs

Are you providing actual the license plates? ☐ Yes ☐ No

87

Authorized By (Administrator/Director/Coordinator)

Submit completed request to Fixed Assets

2 TO BE COMPLETED BY FIXED ASSETS

Date Request Received	Type District Removal	Supporting Documentation for Finance
	☐ Auction ☐ Donation ☐ Transfer	☐ Auction Receipt ☐ Bill of Sale ☐ Copy of Buyer's Photo ID ☐ License Plates ☐ Donation Form ☐ Fixed Asset Tranfer Form

Buyer Name	Address	City, State, Zip

Public Surplus Auction ID No.	Item Number	Purchase Price

Authorized By (Administrator/Director/Coordinator)

3 TO BE COMPLETED BY FINANCE DEPARTMENT

Date Received	Additional Documentation
	☐ Application for Texas Title and/or Registration (Form 130-U) ☐ Texas Motor Vehicle Transfer Notification (VTR-346)

Initials

Official District Removal Authorized By Date

4 FIXED ASSETS

Date Received	Date Released to Buyer

Supporting Documentation for Risk Management (Check all that apply):

- ☐ Auction Receipt
- ☐ Bill of Sale
- ☐ Copy of Buyer's Photo ID
- ☐ Donation Form
- ☐ Fixed Asset Tranfer Form
- ☐ Application for Texas Title and/or Registration (Form 130-U)
- ☐ Texas Motor Vehicle Transfer Notification (VTR-346)

Risk Management Use

Date Received: _____

E-mailed Insurance Carrier:_____

Upon sale of this vehicle, the purchaser must apply for a new title within 20 working days unless the vehicle is purchased by a dealer. Until a new title is issued, the vehicle record will continue to reflect the owner's name listed on the current title. SEE BACK FOR ADDITIONAL INFORMATION.

MISSION CONS INDEPENDENT
SCHOOL DISTRICT
1201 BRYCE DR
MISSION, TX 78572-4311

0131113

DETACH HERE

TEXAS CERTIFICATE OF TITLE

VEHICLE TITLES AND REGISTRATION DIVISION

84388097

VEHICLE IDENTIFICATION NUMBER	YEAR MODEL	MAKE OF VEHICLE	BODY STYLE
4DRBUSKN19A698753	2009	IC	BU

TITLE/DOCUMENT NUMBER: 10833839509113929 DATE TITLE ISSUED: 03/17/2008

MODEL	MFG. CAPACITY IN TONS	WEIGHT	LICENSE NUMBER
		18300	1024158

PREVIOUS OWNER: LONGHORN BUS SALES LTD HOUSTON TX

ODOMETER READING: EXEMPT

OWNER:
MISSION CONS INDEPENDENT
SCHOOL DISTRICT
1201 BRYCE DR
MISSION, TX 78572-4311

REMARK(S): EXEMPT

X Connie Jopp, CFO
SIGNATURE OF OWNER OR AGENT MUST BE IN INK

UNLESS OTHERWISE AUTHORIZED BY LAW, IT IS A VIOLATION OF STATE LAW TO SIGN THE NAME OF ANOTHER PERSON ON A CERTIFICATE OF TITLE OR OTHERWISE GIVE FALSE INFORMATION ON A CERTIFICATE OF TITLE.

DATE OF LIEN: NONE — 1ST LIENHOLDER

1ST LIEN RELEASED _____ DATE

BY _____ AUTHORIZED AGENT

DATE OF LIEN _____ 2ND LIENHOLDER

2ND LIEN RELEASED _____ DATE

BY _____ AUTHORIZED AGENT

DATE OF LIEN _____ 3RD LIENHOLDER

3RD LIEN RELEASED _____ DATE

BY _____ AUTHORIZED AGENT

IT IS HEREBY CERTIFIED THAT THE PERSON HEREIN NAMED IS THE OWNER OF THE VEHICLE DESCRIBED ABOVE WHICH IS SUBJECT TO THE ABOVE LIENS.

RIGHTS OF SURVIVORSHIP AGREEMENT
WE, THE PERSONS WHOSE SIGNATURES APPEAR HEREIN, HEREBY AGREE THAT THE OWNERSHIP OF THE VEHICLE DESCRIBED ON THIS CERTIFICATE OF TITLE SHALL FROM THIS DAY FORWARD BE HELD JOINTLY, AND IN THE EVENT OF DEATH OF ANY OF THE PERSONS NAMED IN THE AGREEMENT, THE OWNERSHIP OF THE VEHICLE SHALL VEST IN THE SURVIVOR(S).

_____ SIGNATURE DATE

_____ SIGNATURE DATE

_____ SIGNATURE DATE

FORM 30-C REV. 12/2007 DO NOT ACCEPT TITLE SHOWING ERASURE, ALTERATION, OR MUTILATION.

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NOTE: BUS CONVERTED INTO A KITCHEN/CAFE FOR SUMMER FEEDING

Fixed Assets/Warehouse Department
723 Holland - Mission, Texas 78572-4399
Office (956) 323-8900 - Fax (956) 323-8180
Department Webpage: Click Here

Mission CISD

FIXED ASSETS VEHICLE REMOVAL/TRANSFER REQUEST

1 TO BE COMPLETED BY REQUESTING DEPARTMENT

Date of Request	Department	Requested By (Please Print)	VIN Number
	TRANSPORTATION	ANNAVELY VALESTI	1T88T4B2X21112168

License Plate No.	Unit Number	Year	Make	Model	Body Style
125·8043	T-63	2002	THOMAS		TRANSIT

Type of Engine	Engine Model	Chasis	Transmission	Passenger Capacity (if applicable)	Odometer Reading
☑ Diesel ☐ Gasoline	6 CYL CUMMINGS		AUTOMATIC	83	99111.1

Please Specify	Check All That Apply		Ignition Keys	Please specify type of bus (if applicable)
☐ Operable ☑ Non-Operable	☐ Mechanical Failure ☐ Electrical Failure ☐ Wrecked	☐ Vehicle Beyond Repair ☐ Parts/materials no longer available ☑ Other (Specify) MODIFIED	1 QTY	☑ Regular Bus ☐ Special Needs

Are you providing actual the license plates? ☐ Yes ☐ No

89

Authorized By (Administrator/Director/Coordinator)

Submit completed request to Fixed Assets

2 TO BE COMPLETED BY FIXED ASSETS

Date Request Received	Type District Removal	Supporting Documentation for Finance
	☐ Auction ☐ Donation ☐ Transfer	☐ Auction Receipt ☐ Bill of Sale ☐ Copy of Buyer's Photo ID ☐ License Plates ☐ Donation Form ☐ Fixed Asset Tranfer Form

Buyer Name	Address	City, State, Zip

Public Surplus Auction ID No.	Item Number	Purchase Price

Authorized By (Administrator/Director/Coordinator)

3 TO BE COMPLETED BY FINANCE DEPARTMENT

Date Received	Additional Documentation
	☐ Application for Texas Title and/or Registration (Form 130-U) ☐ Texas Motor Vehicle Transfer Notification (VTR-346)

Initials

Official District Removal Authorized By Date

4 FIXED ASSETS

Date Received	Date Released to Buyer

Supporting Documentation for Risk Management (Check all that apply):

- ☐ Auction Receipt
- ☐ Bill of Sale
- ☐ Copy of Buyer's Photo ID
- ☐ Donation Form
- ☐ Fixed Asset Tranfer Form
- ☐ Application for Texas Title and/or Registration (Form 130-U)
- ☐ Texas Motor Vehicle Transfer Notification (VTR-346)

Risk Management Use

Date Received: _____

E-mailed Insurance Carrier: _____

WARNING! The form on the back of this detachable "tab" may only be utilized to notify TxDOT that you have sold the vehicle described on the attached certificate of title. A TITLE IN THE NEW OWNER'S NAME WILL NOT BE ISSUED. To have a new title issued in the new owner's name, the "Assignment of Title" section on the back of the certificate of title must be completed (by seller and buyer), and the new owner must file an application for title in his or her name at the local county tax assessor-collector's office.

Transportation

MISSION C I S D
723 N HOLLAND AVE
MISSION, TX 78572-4919

DETACH HERE

TEXAS CERTIFICATE OF TITLE

ORIGINAL

50265809

VEHICLE IDENTIFICATION NUMBER	YEAR MODEL	MAKE OF VEHICLE	BODY STYLE
1T88T482X21112148	2002	THOM	BU 90

29100037163073601 10/02/2001

20206 817462

PREVIOUS OWNER: THOMAS BUS GULF COAST HOUSTON TX

DISPOSITION: EXEMPT

OWNER:
MISSION C I S D
723 HOLLAND AVE
MISSION, TX 78572

EXEMPT

X _____
SIGNATURE OF OWNER OR AGENT MUST BE IN INK

Under Chapter 501, Transportation Code, it is a violation of state law to alter the data or entries made on a certificate of title or application for title. Penalties may be assessed.

NONE

BY _____
SIGNATURE OF OFFICIAL

_____ DATE

BY _____
SIGNATURE OF OFFICIAL

_____ DATE

BY _____
SIGNATURE OF OFFICIAL

I (we) certify (swear) that the person named above as the owner of the vehicle described above is entitled to the exemption claimed.

_____ DATE
SIGNATURE

_____ DATE
SIGNATURE

_____ DATE
SIGNATURE

RIGHTS OF SURVIVORSHIP AGREEMENT

DO NOT ACCEPT TITLE UNLESS ASSIGNED, ALTERATIONS OR ERASURES

Fixed Assets/Warehouse Department
723 Holland - Mission, Texas 78572-4399
Office (956) 323-8900 - Fax (956) 323-8180
Department Webpage: Click Here

FIXED ASSETS VEHICLE REMOVAL/TRANSFER REQUEST

1 TO BE COMPLETED BY REQUESTING DEPARTMENT

Date of Request	Department	Requested By (Please Print)	VIN Number
	TRANSPORTATION	ANA VELY URIEST	4DRBRAAL04B961166

License Plate No.	Unit Number	Year	Make	Model	Body Style
(NO PLATES) 134.702.1	T-72	2004	INTERNATIONAL	CE 200	SCHOOL BUS

Type of Engine	Engine Model	Chasis	Transmission	Passenger Capacity (if applicable)	Odometer Reading
☑ Diesel ☐ Gasoline	DT-466		AUTOMATIC	21	185214.4

Please Specify	Check All That Apply	Ignition Keys	Please specify type of bus (if applicable)
☐ Operable ☑ Non-Operable	☐ Mechanical Failure ☑ Vehicle Beyond Repair ☐ Electrical Failure ☑ Parts/materials no longer available ☐ Wrecked ☐ Other (Specify)_____	1 QTY	☐ Regular Bus ☑ Special Needs

Are you providing actual the license plates? ☐ Yes ☑ No
NOTE: LAST REGISTERED PLATES N/A.

Submit completed req

91

Authorized By (Administrator/Director/Coordinator)

NO PLATES

2 TO BE COMPLETED BY FIXED AS

Date Request Received		Supporting Documentation for Finance
	☐ Auction	☐ Auction Receipt ☐ Bill of Sale ☐ Copy of Buyer's Photo ID ☐ License Plates ☐ Donation Form ☐ Fixed Asset Tranfer Form

Buyer Name	Address

Public Surplus Auction ID No.	Item Number	Purchase Price

Authorized By (Administrator/Director/Coordinator)

3 TO BE COMPLETED BY FINANCE DEPARTMENT

Date Received	Additional Documentation
	☐ Application for Texas Title and/or Registration (Form 130-U) ☐ Texas Motor Vehicle Transfer Notification (VTR-346)

Initials

Official District Removal Authorized By Date

4 FIXED ASSETS

Date Received	Date Released to Buyer

Supporting Documentation for Risk Management (Check all that apply):
- ☐ Auction Receipt
- ☐ Bill of Sale
- ☐ Copy of Buyer's Photo ID
- ☐ Donation Form
- ☐ Fixed Asset Tranfer Form
- ☐ Application for Texas Title and/or Registration (Form 130-U)
- ☐ Texas Motor Vehicle Transfer Notification (VTR-346)

Risk Management Use

Date Received: _____

E-mailed Insurance Carrier: _____

Upon sale of this vehicle, the purchaser must apply for a new title within 20 working days unless the vehicle is purchased by a dealer. Until a new title is issued, the vehicle record will continue to reflect the owner's name listed on the current title. SEE BACK FOR ADDITIONAL INFORMATION.

MISSION C I S D
1201 BRYCE DR
MISSION, TX 78572-4311

0147110

DETACH HERE

TEXAS CERTIFICATE OF TITLE

VEHICLE TITLES AND REGISTRATION DIVISION

59222278

VEHICLE IDENTIFICATION NUMBER	YEAR MODEL	MAKE OF VEHICLE	BODY STYLE
4DRBRAAL04B961166	2004	IC	BU

TITLE/DOCUMENT NUMBER: 29120037789143556 DATE TITLE ISSUED: 06/19/2003

MODEL	AEU CAPACITY IN TONS	WEIGHT	LICENSE NUMBER
		16500	854679

PREVIOUS OWNER: LONGHORN BUS SALES HOUSTON TX

ODOMETER READING: EXEMPT

OWNER:
MISSION C I S D
1201 BRYCE DR
MISSION, TX 78572-4399

REMARK(S): EXEMPT

X _____
SIGNATURE OF OWNER OR AGENT MUST BE IN INK

UNLESS OTHERWISE AUTHORIZED BY LAW, IT IS A VIOLATION OF STATE LAW TO SIGN THE NAME OF ANOTHER PERSON ON A CERTIFICATE OF TITLE OR OTHERWISE GIVE FALSE INFORMATION ON A CERTIFICATE OF TITLE.

DATE OF LIEN: NONE — 1ST LIEN HOLDER

1ST LIEN RELEASED _____ DATE

BY _____ AUTHORIZED AGENT

DATE OF LIEN — 2ND LIEN HOLDER

2ND LIEN RELEASED _____ DATE

BY _____ AUTHORIZED AGENT

DATE OF LIEN — 3RD LIEN HOLDER

3RD LIEN RELEASED _____ DATE

BY _____ AUTHORIZED AGENT

IT IS HEREBY CERTIFIED THAT THE PERSON HEREIN NAMED IS THE OWNER OF THE VEHICLE DESCRIBED ABOVE WHICH IS SUBJECT TO THE ABOVE LIENS.

RIGHTS OF SURVIVORSHIP AGREEMENT
WE, THE PERSONS WHOSE SIGNATURES APPEAR HEREIN, HEREBY AGREE THAT THE OWNERSHIP OF THE VEHICLE DESCRIBED ON THIS CERTIFICATE OF TITLE SHALL FROM THIS DAY FORWARD BE HELD JOINTLY, AND IN THE EVENT OF DEATH OF ANY OF THE PERSONS NAMED IN THE AGREEMENT, THE OWNERSHIP OF THE VEHICLE SHALL VEST IN THE SURVIVOR(S).

_____ SIGNATURE _____ DATE

_____ SIGNATURE _____ DATE

_____ SIGNATURE _____ DATE

FORM 30-C REV. 5/2002 — DO NOT ACCEPT TITLE SHOWING ERASURE, ALTERATION, OR MUTILATION

Fixed Assets/Warehouse Department
723 Holland - Mission, Texas 78572-4399
Office (956) 323-8900 - Fax (956) 323-8180
Department Webpage: Click Here

FIXED ASSETS VEHICLE REMOVAL/TRANSFER REQUEST

1 TO BE COMPLETED BY REQUESTING DEPARTMENT

Date of Request	Department	Requested By (Please Print)	VIN Number
	TRANSPORTATION	ANA VELY URESTI	4DRBRAAL84B971914

License Plate No.	Unit Number	Year	Make	Model	Body Style
122-3186	T-75	2004	INTERNATIONAL	CE300	SCHOOL BUS

Type of Engine	Engine Model	Chasis	Transmission	Passenger Capacity (if applicable)	Odometer Reading
☑ Diesel ☐ Gasoline	DT466		AUTOMATIC	21	181405.0

Please Specify	Check All That Apply		Ignition Keys	Please specify type of bus (if applicable)
☐ Operable ☑ Non-Operable	☐ Mechanical Failure ☐ Electrical Failure ☐ Wrecked	☑ Vehicle Beyond Repair ☑ Parts/materials no longer available ☐ Other (Specify)_____	1 QTY	☐ Regular Bus ☑ Special Needs

Are you providing actual the license plates? ☐ Yes ☑ No

NOTE: LAST REGISTERED PLATES N/A.

Authorized By (Administrator/Director/Coordinator)

93

Submit completed request to Fix

2 TO BE COMPLETED BY FIXED ASSETS

Date Request Received	Ty	Supporting Documentation for Finance
	☐ Auction	☐ Auction Receipt ☐ Bill of Sale ☐ Copy of Buyer's Photo ID ☐ License Plates ☐ Donation Form ☐ Fixed Asset Tranfer Form

Buyer Name	Addre	

Public Surplus Auction ID No.	Item Number	

NO PLATES

Authorized By (Administrator/Director/Coordinator)

3 TO BE COMPLETED BY FINANCE DEPARTMENT

Date Received	Additional Documentation
	☐ Application for Texas Title and/or Registration (Form 130-U) ☐ Texas Motor Vehicle Transfer Notification (VTR-346)

Initials

Official District Removal Authorized By Date

4 FIXED ASSETS

Date Received	Date Released to Buyer

Supporting Documentation for Risk Management (Check all that apply):

- ☐ Auction Receipt
- ☐ Bill of Sale
- ☐ Copy of Buyer's Photo ID
- ☐ Donation Form
- ☐ Fixed Asset Tranfer Form
- ☐ Application for Texas Title and/or Registration (Form 130-U)
- ☐ Texas Motor Vehicle Transfer Notification (VTR-346)

Risk Management Use

Date Received: _____

E-mailed Insurance Carrier:_____

BUS 75

Upon sale of this vehicle, the purchaser must apply for a new title within 20 working days unless the vehicle is purchased by a dealer. Until a new title is issued, the vehicle record will continue to reflect the owner's name listed on the current title. SEE BACK FOR ADDITIONAL INFORMATION.

MISSION CISD
1201 BRYCE DR
MISSION, TX 78572-4311

019164

DETACH HERE

TEXAS CERTIFICATE OF TITLE

VEHICLE TITLES AND REGISTRATION DIVISION

62366392

VEHICLE IDENTIFICATION NUMBER	YEAR MODEL	MAKE OF VEHICLE	BODY STYLE
4DRBRAAL84B971914	2004	INTL	BU

TITLE/DOCUMENT NUMBER: 29124038019083525 DATE TITLE ISSUED: 02/04/2004

MODEL	MFG. CAPACITY IN TONS	WEIGHT	LICENSE NUMBER
		16500	866393

PREVIOUS OWNER: LONGHORN BUS SALES HOUSTON TX

ODOMETER READING: EXEMPT

OWNER:
MISSION CISD
1201 BRYCE DRIVE
MISSION, TX 78572

REMARK(S):
DIESEL
EXEMPT

X _____
SIGNATURE OF OWNER OR AGENT MUST BE IN INK

UNLESS OTHERWISE AUTHORIZED BY LAW, IT IS A VIOLATION OF STATE LAW TO SIGN THE NAME OF ANOTHER PERSON ON A CERTIFICATE OF TITLE OR OTHERWISE GIVE FALSE INFORMATION ON A CERTIFICATE OF TITLE.

DATE OF LIEN: NONE
1ST LIENHOLDER:

1ST LIEN RELEASED _____ DATE
BY _____ AUTHORIZED AGENT

DATE OF LIEN:
2ND LIENHOLDER:

2ND LIEN RELEASED _____ DATE
BY _____ AUTHORIZED AGENT

DATE OF LIEN:
3RD LIENHOLDER:

3RD LIEN RELEASED _____ DATE
BY _____ AUTHORIZED AGENT

IT IS HEREBY CERTIFIED THAT THE PERSON HEREIN NAMED IS THE OWNER OF THE VEHICLE DESCRIBED ABOVE WHICH IS SUBJECT TO THE ABOVE LIENS.

RIGHTS OF SURVIVORSHIP AGREEMENT
WE, THE PERSONS WHOSE SIGNATURES APPEAR HEREIN, HEREBY AGREE THAT THE OWNERSHIP OF THE VEHICLE DESCRIBED ON THIS CERTIFICATE OF TITLE SHALL FROM THIS DAY FORWARD BE HELD JOINTLY, AND IN THE EVENT OF DEATH OF ANY OF THE PERSONS NAMED IN THE AGREEMENT, THE OWNERSHIP OF THE VEHICLE SHALL VEST IN THE SURVIVOR(S).

_____ SIGNATURE DATE
_____ SIGNATURE DATE
_____ SIGNATURE DATE

FORM 30-C REV. 5-2002

DO NOT ACCEPT TITLE SHOWING ERASURE, ALTERATION, OR MUTILATION.

Fixed Assets/Warehouse Department
723 Holland - Mission, Texas 78572-4399
Office (956) 323-8900 - Fax (956) 323-8180
Department Webpage: Click Here

FIXED ASSETS VEHICLE REMOVAL/TRANSFER REQUEST

1 TO BE COMPLETED BY REQUESTING DEPARTMENT

Date of Request	Department	Requested By (Please Print)	VIN Number
	TRANSPORTATION	ANAVELY VIRESTI	1HVBBABN42H527796

License Plate No.	Unit Number	Year	Make	Model	Body Style
125.8101	T-71	2002	INTERNATIONAL		

Type of Engine	Engine Model	Chasis	Transmission	Passenger Capacity (if applicable)	Odometer Reading
☑ Diesel ☐ Gasoline		SCHOOL BUS	AUTOMATIC	71	180150.7

Please Specify	Check All That Apply		Ignition Keys	Please specify type of bus (if applicable)
☐ Operable ☑ Non-Operable	☐ Mechanical Failure ☐ Electrical Failure ☐ Wrecked	☐ Vehicle Beyond Repair ☑ Parts/materials no longer available ☐ Other (Specify)_____	1 QTY	☑ Regular Bus ☐ Special Needs

Are you providing actual the license plates? ☐ Yes ☐ No

95

Authorized By (Administrator/Director/Coordinator)

Submit completed request to Fixed Assets

2 TO BE COMPLETED BY FIXED ASSETS

Date Request Received	Type District Removal	Supporting Documentation for Finance
	☐ Auction ☐ Donation ☐ Transfer	☐ Auction Receipt ☐ Bill of Sale ☐ Copy of Buyer's Photo ID ☐ License Plates ☐ Donation Form ☐ Fixed Asset Tranfer Form

Buyer Name	Address	City, State, Zip

Public Surplus Auction ID No.	Item Number	Purchase Price

Authorized By (Administrator/Director/Coordinator)

3 TO BE COMPLETED BY FINANCE DEPARTMENT

Date Received	Additional Documentation
	☐ Application for Texas Title and/or Registration (Form 130-U) ☐ Texas Motor Vehicle Transfer Notification (VTR-346)

Initials

Official District Removal Authorized By Date

4 FIXED ASSETS

Date Received	Date Released to Buyer

Supporting Documentation for Risk Management (Check all that apply):

- ☐ Auction Receipt
- ☐ Bill of Sale
- ☐ Copy of Buyer's Photo ID
- ☐ Donation Form
- ☐ Fixed Asset Tranfer Form
- ☐ Application for Texas Title and/or Registration (Form 130-U)
- ☐ Texas Motor Vehicle Transfer Notification (VTR-346)

Risk Management Use

Date Received: _____

E-mailed Insurance Carrier:_____

Upon sale of this vehicle, the purchaser must apply for a new title within 20 working days unless the vehicle is purchased by a dealer. Until a new title is issued, the vehicle record will continue to reflect the owner's name listed on the current title. SEE BACK FOR ADDITIONAL INFORMATION.

MISSION ISD
723 N HOLLAND AVE
MISSION, TX 78572-4919

0140899

DETACH HERE

TEXAS CERTIFICATE OF TITLE

VEHICLE TITLES AND REGISTRATION DIVISION

56568965

VEHICLE IDENTIFICATION NUMBER	YEAR MODEL	MAKE OF VEHICLE	BODY STYLE
1HVBBABN42H527796	2002	INTL	BU

TITLE/DOCUMENT NUMBER: 29100037605161650

DATE TITLE ISSUED: 12/17/2002

MODEL	MFG. CAPACITY IN TONS	WEIGHT	LICENSE NUMBER
		16000	843769

PREVIOUS OWNER
CAPITAL BUS SALES LEANDER TX

ODOMETER READING
EXEMPT

OWNER
MISSION ISD
723 N HOLLAND
MISSION, TX 78572

REMARK(S)
DIESEL
EXEMPT

X _____
SIGNATURE OF OWNER OR AGENT MUST BE IN INK

UNLESS OTHERWISE AUTHORIZED BY LAW, IT IS A VIOLATION OF STATE LAW TO SIGN THE NAME OF ANOTHER PERSON ON A CERTIFICATE OF TITLE OR OTHERWISE GIVE FALSE INFORMATION ON A CERTIFICATE OF TITLE.

DATE OF LIEN: NONE
1ST LIENHOLDER

1ST LIEN RELEASED _____ DATE
BY _____ AUTHORIZED AGENT

DATE OF LIEN
2ND LIENHOLDER

2ND LIEN RELEASED _____ DATE
BY _____ AUTHORIZED AGENT

DATE OF LIEN
3RD LIENHOLDER

3RD LIEN RELEASED _____ DATE
BY _____ AUTHORIZED AGENT

IT IS HEREBY CERTIFIED THAT THE PERSON HEREIN NAMED IS THE OWNER OF THE VEHICLE DESCRIBED ABOVE WHICH IS SUBJECT TO THE ABOVE LIENS.

RIGHTS OF SURVIVORSHIP AGREEMENT
WE, THE PERSONS WHOSE SIGNATURES APPEAR HEREIN, HEREBY AGREE THAT THE OWNERSHIP OF THE VEHICLE DESCRIBED ON THIS CERTIFICATE OF TITLE SHALL FROM THIS DAY FORWARD BE HELD JOINTLY, AND IN THE EVENT OF DEATH OF ANY OF THE PERSONS NAMED IN THE AGREEMENT, THE OWNERSHIP OF THE VEHICLE SHALL VEST IN THE SURVIVOR(S).

_____ SIGNATURE DATE
_____ SIGNATURE DATE
_____ SIGNATURE DATE

FORM 30-C REV. 5/2002

DO NOT ACCEPT TITLE SHOWING ERASURE, ALTERATION, OR MUTILATION.

Fixed Assets/Warehouse Department
723 Holland - Mission, Texas 78572-4399
Office (956) 323-8900 - Fax (956) 323-8180
Department Webpage: Click Here

Mission CISD

FIXED ASSETS VEHICLE REMOVAL/TRANSFER REQUEST

1 TO BE COMPLETED BY REQUESTING DEPARTMENT

Date of Request	Department	Requested By (Please Print)	VIN Number
	TRANSPORTATION	ANA VELA URESTI	4DRBRAAL64B971913

License Plate No.	Unit Number	Year	Make	Model	Body Style
122-3185	T-74	2004	INTERNATIONAL	CE300	SCHOOL BUS

Type of Engine	Engine Model	Chasis	Transmission	Passenger Capacity (if applicable)	Odometer Reading
☑ Diesel ☐ Gasoline	DT466		AUTOMATIC	21	190739.0

Please Specify	Check All That Apply		Ignition Keys	Please specify type of bus (if applicable)
☐ Operable ☑ Non-Operable	☐ Mechanical Failure ☐ Electrical Failure ☐ Wrecked	☑ Vehicle Beyond Repair ☑ Parts/materials no longer available ☐ Other (Specify)_____	1 QTY	☐ Regular Bus ☑ Special Needs

Are you providing actual the license plates? ☐ Yes ☒ No

NOTE: LAST REGISTERED PLATES N/

97

Authorized By (Administrator/Director/Coordinator)

Submit completed requ... Assets

2 TO BE COMPLETED BY FIXED A...

Date Request Received		Supporting Documentation for Finance
		☐ Auction Receipt ☐ Bill of Sale ☐ Copy of Buyer's Photo ID ☐ License Plates ☐ Donation Form ☐ Fixed Asset Tranfer Form

Buyer Name	...Zip

Public Surplus Auction ID No.	Item Number	...rice

NO PLATES.

Authorized By (Administrator/Director/Coordinator)

3 TO BE COMPLETED BY FINANCE DEPARTMENT

Date Received	Additional Documentation
	☐ Application for Texas Title and/or Registration (Form 130-U) ☐ Texas Motor Vehicle Transfer Notification (VTR-346)

Initials

Official District Removal Authorized By Date

4 FIXED ASSETS

Date Received	Date Released to Buyer

Supporting Documentation for Risk Management (Check all that apply):

- ☐ Auction Receipt
- ☐ Bill of Sale
- ☐ Copy of Buyer's Photo ID
- ☐ Donation Form
- ☐ Fixed Asset Tranfer Form
- ☐ Application for Texas Title and/or Registration (Form 130-U)
- ☐ Texas Motor Vehicle Transfer Notification (VTR-346)

Risk Management Use

Date Received: _____

E-mailed Insurance Carrier:_____

Upon sale of this vehicle, the purchaser must apply for a new title within 20 working days unless the vehicle is purchased by a dealer. Until a new title is issued, the vehicle record will continue to reflect the owner's name listed on the current title. SEE BACK FOR ADDITIONAL INFORMATION.

0 1 9 1 6 7

MISSION CISD
1201 BRYCE DR
MISSION, TX 78572-4311

DETACH HERE

TEXAS CERTIFICATE OF TITLE

Texas Department of Transportation

VEHICLE TITLES AND REGISTRATION DIVISION

G23663395

VEHICLE IDENTIFICATION NUMBER	YEAR MODEL	MAKE OF VEHICLE	BODY STYLE
4DRBRAAL64B971913	2004	IC	BU

TITLE/DOCUMENT NUMBER: 29124038019083619 DATE TITLE ISSUED: 02/04/2004

MODEL	MFG. CAPACITY IN TONS	WEIGHT	LICENSE NUMBER
		16500	866394

PREVIOUS OWNER: LONGHORN BUS SALES HOUSTON TX

ODOMETER READING: EXEMPT

OWNER:
MISSION CISD
1201 BRYCE DRIVE
MISSION, TX 78572

REMARK(S):
DIESEL
EXEMPT

X _____
SIGNATURE OF OWNER OR AGENT MUST BE IN INK

UNLESS OTHERWISE AUTHORIZED BY LAW, IT IS A VIOLATION OF STATE LAW TO SIGN THE NAME OF ANOTHER PERSON ON A CERTIFICATE OF TITLE OR OTHERWISE GIVE FALSE INFORMATION ON A CERTIFICATE OF TITLE.

DATE OF LIEN: NONE — 1ST LIENHOLDER

1ST LIEN RELEASED _____ DATE
BY _____ AUTHORIZED AGENT

DATE OF LIEN — 2ND LIENHOLDER

2ND LIEN RELEASED _____ DATE
BY _____ AUTHORIZED AGENT

DATE OF LIEN — 3RD LIENHOLDER

3RD LIEN RELEASED _____ DATE
BY _____ AUTHORIZED AGENT

IT IS HEREBY CERTIFIED THAT THE PERSON HEREIN NAMED IS THE OWNER OF THE VEHICLE DESCRIBED ABOVE WHICH IS SUBJECT TO THE ABOVE LIENS.

RIGHTS OF SURVIVORSHIP AGREEMENT
WE, THE PERSONS WHOSE SIGNATURES APPEAR HEREIN, HEREBY AGREE THAT THE OWNERSHIP OF THE VEHICLE DESCRIBED ON THIS CERTIFICATE OF TITLE SHALL FROM THIS DAY FORWARD BE HELD JOINTLY, AND IN THE EVENT OF DEATH OF ANY OF THE PERSONS NAMED IN THE AGREEMENT, THE OWNERSHIP OF THE VEHICLE SHALL VEST IN THE SURVIVOR(S).

_____ SIGNATURE _____ DATE
_____ SIGNATURE _____ DATE
_____ SIGNATURE _____ DATE

FORM 30-C REV. 5/2002

DO NOT ACCEPT TITLE SHOWING ERASURE, ALTERATION, OR MUTILATION.

Fixed Assets/Warehouse Department
723 Holland - Mission, Texas 78572-4399
Office (956) 323-8900 - Fax (956) 323-8180
Department Webpage: Click Here

FIXED ASSETS VEHICLE REMOVAL/TRANSFER REQUEST

1 TO BE COMPLETED BY REQUESTING DEPARTMENT

Date of Request	Department	Requested By (Please Print)	VIN Number
	TRANSPORTATION	ANA VELY URESTI	4DRBRAAL54B963222

License Plate No.	Unit Number	Year	Make	Model	Body Style
136·4717	T-73	2004	INTERNATIONAL	CE300	SCHOOL BUS

Type of Engine	Engine Model	Chasis	Transmission	Passenger Capacity (if applicable)	Odometer Reading
☑ Diesel ☐ Gasoline	DT466		AUTOMATIC	21	116540.0

Please Specify	Check All That Apply		Ignition Keys	Please specify type of bus (if applicable)
☐ Operable ☑ Non-Operable	☐ Mechanical Failure ☐ Electrical Failure ☐ Wrecked	☑ Vehicle Beyond Repair ☑ Parts/materials no longer available ☐ Other (Specify)_____	1 QTY	☐ Regular Bus ☑ Special Needs

Are you providing actual the license plates? ☐ Yes ☒ No
NOTE: LAST REGISTERED PLATES N/A.

99

Authorized By (Administrator/Director/Coordinator)

Submit completed request to Fixed Assets

2 TO BE COMPLETED BY FIXED ASSETS

Date Request Received	Type District Removal	Supporting Documentation for Finance
	☐ Auction ☐ Donation ☐ Transfer	☐ Auction Receipt ☐ Bill of Sale ☐ Copy of Buyer's Photo ID ☐ License Plates ☐ Donation Form ☐ Fixed Asset Tranfer Form

Buyer Name	Address	City, State, Zip

Public Surplus Auction ID No.	Item Number	Purchase Price

Authorized By (Administrator/Director/Coordinator)

3 TO BE COMPLETED BY FINANCE DEPARTMENT

Date Received	Additional Documentation
	☐ Application for Texas Title and/or Registration (Form 130-U) ☐ Texas Motor Vehicle Transfer Notification (VTR-346)

Initials

Official District Removal Authorized By Date

4 FIXED ASSETS

Date Received	Date Released to Buyer

Supporting Documentation for Risk Management (Check all that apply):
☐ Auction Receipt ☐ Bill of Sale
☐ Copy of Buyer's Photo ID ☐ Donation Form
☐ Fixed Asset Tranfer Form
☐ Application for Texas Title and/or Registration (Form 130-U)
☐ Texas Motor Vehicle Transfer Notification (VTR-346)

Risk Management Use

Date Received: _____

E-mailed Insurance Carrier:_____

Upon sale of this vehicle, the purchaser must apply for a new title within 20 working days unless the vehicle is purchased by a dealer. Until a new title is issued, the vehicle record will continue to reflect the owner's name listed on the current title. SEE BACK FOR ADDITIONAL INFORMATION.

0114811

MISSION CISD
1201 BRYCE DR
MISSION, TX 78572-4311

DETACH HERE

TEXAS CERTIFICATE OF TITLE

VEHICLE TITLES AND REGISTRATION DIVISION

59504651

VEHICLE IDENTIFICATION NUMBER	YEAR MODEL	MAKE OF VEHICLE	BODY STYLE
4DRBRAAL54B963222	2004	INTL	BU

TITLE/DOCUMENT NUMBER: 291230378091101 18 — DATE TITLE ISSUED: 07/09/2003

MODEL	MFG. CAPACITY IN TONS	WEIGHT	LICENSE NUMBER
		20000	855630

PREVIOUS OWNER: LONGHORN BUS SLS HOUSTON TX

ODOMETER READING: EXEMPT

OWNER:
MISSION CISD
1201 BRYCE DRIVE
MISSION, TX 78572

REMARK(S):
DIESEL
EXEMPT

X _____
SIGNATURE OF OWNER OR AGENT MUST BE IN INK

UNLESS OTHERWISE AUTHORIZED BY LAW, IT IS A VIOLATION OF STATE LAW TO SIGN THE NAME OF ANOTHER PERSON ON A CERTIFICATE OF TITLE OR OTHERWISE GIVE FALSE INFORMATION ON A CERTIFICATE OF TITLE.

DATE OF LIEN: NONE — 1ST LIENHOLDER

1ST LIEN RELEASED _____ DATE
BY _____ AUTHORIZED AGENT

DATE OF LIEN — 2ND LIENHOLDER

2ND LIEN RELEASED _____ DATE
BY _____ AUTHORIZED AGENT

DATE OF LIEN — 3RD LIENHOLDER

3RD LIEN RELEASED _____ DATE
BY _____ AUTHORIZED AGENT

IT IS HEREBY CERTIFIED THAT THE PERSON HEREIN NAMED IS THE OWNER OF THE VEHICLE DESCRIBED ABOVE WHICH IS SUBJECT TO THE ABOVE LIENS.

RIGHTS OF SURVIVORSHIP AGREEMENT
WE, THE PERSONS WHOSE SIGNATURES APPEAR HEREIN, HEREBY AGREE THAT THE OWNERSHIP OF THE VEHICLE DESCRIBED ON THIS CERTIFICATE OF TITLE SHALL FROM THIS DAY FORWARD BE HELD JOINTLY, AND IN THE EVENT OF DEATH OF ANY OF THE PERSONS NAMED IN THE AGREEMENT, THE OWNERSHIP OF THE VEHICLE SHALL VEST IN THE SURVIVOR(S).

_____ SIGNATURE _____ DATE
_____ SIGNATURE _____ DATE
_____ SIGNATURE _____ DATE

FORM 30-C REV. 5-2002

DO NOT ACCEPT TITLE SHOWING ERASURE, ALTERATION, OR MUTILATION.

Fixed Assets/Warehouse Department
723 Holland - Mission, Texas 78572-4399
Office (956) 323-8900 - Fax (956) 323-8180
Department Webpage: Click Here

FIXED ASSETS VEHICLE REMOVAL/TRANSFER REQUEST

1 TO BE COMPLETED BY REQUESTING DEPARTMENT

Date of Request	Department	Requested By (Please Print)	VIN Number
	TRANSPORTATION	ANA VELY URESTI	4DRBUSKLX9B668787

License Plate No.	Unit Number	Year	Make	Model	Body Style
NO PLATES	T-102	2009	INTERNATIONAL		C300

Type of Engine	Engine Model	Chasis	Transmission	Passenger Capacity (if applicable)	Odometer Reading
☑ Diesel ☐ Gasoline	MAX FORCE 7		AUTOMATIC	42	

Please Specify	Check All That Apply		Ignition Keys	Please specify type of bus (if applicable)
☐ Operable ☑ Non-Operable	☐ Mechanical Failure ☐ Electrical Failure ☐ Wrecked	☑ Vehicle Beyond Repair ☑ Parts/materials no longer available ☐ Other (Specify)_____	1 QTY	☐ Regular Bus ☑ Special Needs

Are you providing actual the license plates? ☐ Yes ☑ No

_____ 101
Authorized By (Administrator/Director/Coordinator)

Submit completed request to Fixed Assets

2 TO BE COMPLETED BY FIXED ASSETS

Date Request Received	Type District Removal	Supporting Documentation for Finance
	☐ Auction ☐ Donation ☐ Transfer	☐ Auction Receipt ☐ Bill of Sale ☐ Copy of Buyer's Photo ID ☐ License Plates ☐ Donation Form ☐ Fixed Asset Tranfer Form

Buyer Name	Address	City, State, Zip

Public Surplus Auction ID No.	Item Number	Purchase Price

_____
Authorized By (Administrator/Director/Coordinator)

3 TO BE COMPLETED BY FINANCE DEPARTMENT

Date Received	Additional Documentation
	☐ Application for Texas Title and/or Registration (Form 130-U) ☐ Texas Motor Vehicle Transfer Notification (VTR-346)

_____
Initials

_____ _____
Official District Removal Authorized By Date

4 FIXED ASSETS

Date Received	Date Released to Buyer

Supporting Documentation for Risk Management (Check all that apply):
- ☐ Auction Receipt
- ☐ Bill of Sale
- ☐ Copy of Buyer's Photo ID
- ☐ Donation Form
- ☐ Fixed Asset Tranfer Form
- ☐ Application for Texas Title and/or Registration (Form 130-U)
- ☐ Texas Motor Vehicle Transfer Notification (VTR-346)

Risk Management Use

Date Received: _____

E-mailed Insurance Carrier:_____

Bus 102

Upon sale of this vehicle, the purchaser must apply for a new title within 20 working days unless the vehicle is purchased by a dealer. Until a new title is issued, the vehicle record will continue to reflect the owner's name listed on the current title. SEE BACK FOR ADDITIONAL INFORMATION.

0 1 8 6 0 1

MISSION CONSOLIDATED
INDEPENDENT SCHOOL DISTRICT
1201 BRYCE DR
MISSION, TX 78572-4311

DETACH HERE

TEXAS CERTIFICATE OF TITLE

Texas Department of Transportation

VEHICLE TITLES AND REGISTRATION DIVISION

B5580471

VEHICLE IDENTIFICATION NUMBER	YEAR MODEL	MAKE OF VEHICLE	BODY STYLE
4DRBUSKLX9B668787	2009	IC	BU

TITLE/DOCUMENT NUMBER	DATE TITLE ISSUED
10825139582084013	05/28/2008

MODEL	MFG. CAPACITY IN TONS	WEIGHT	LICENSE NUMBER
		18500	1024182

PREVIOUS OWNER
LONGHORN BUS SALES LTD HOUSTON TX

ODOMETER READING
EXEMPT

OWNER
MISSION CONSOLIDATED
INDEPENDENT SCHOOL DISTRICT
1201 BRYCE DRIVE
MISSION, TX 78572

REMARK(S)
EXEMPT

X Connie Lopez, CFO
SIGNATURE OF OWNER OR AGENT MUST BE IN BOX

UNLESS OTHERWISE AUTHORIZED BY LAW, IT IS A VIOLATION OF STATE LAW TO SIGN THE NAME OF ANOTHER PERSON ON A CERTIFICATE OF TITLE OR OTHERWISE GIVE FALSE INFORMATION ON A CERTIFICATE OF TITLE.

DATE OF LIEN
NONE

1ST LIENHOLDER

1ST LIEN RELEASED _____ DATE

BY _____ AUTHORIZED AGENT

DATE OF LIEN

2ND LIENHOLDER

2ND LIEN RELEASED _____ DATE

BY _____ AUTHORIZED AGENT

DATE OF LIEN

3RD LIENHOLDER

3RD LIEN RELEASED _____ DATE

BY _____ AUTHORIZED AGENT

IT IS HEREBY CERTIFIED THAT THE PERSON HEREIN NAMED IS THE OWNER OF THE VEHICLE DESCRIBED ABOVE WHICH IS SUBJECT TO THE ABOVE LIENS.

RIGHTS OF SURVIVORSHIP AGREEMENT
WE, THE PERSONS WHOSE SIGNATURES APPEAR HEREIN, HEREBY AGREE THAT THE OWNERSHIP OF THE VEHICLE DESCRIBED ON THIS CERTIFICATE OF TITLE SHALL FROM THIS DAY FORWARD BE HELD JOINTLY, AND IN THE EVENT OF DEATH OF ANY OF THE PERSONS NAMED IN THE AGREEMENT, THE OWNERSHIP OF THE VEHICLE SHALL VEST IN THE SURVIVOR(S).

SIGNATURE _____ DATE

SIGNATURE _____ DATE

SIGNATURE _____ DATE

FORM 30-C REV. 12/2007

DO NOT ACCEPT TITLE SHOWING ERASURE, ALTERATION, OR MUTILATION.

Fixed Assets/Warehouse Department
723 Holland - Mission, Texas 78572-4399
Office (956) 323-8900 - Fax (956) 323-8180
Department Webpage: Click Here

FIXED ASSETS VEHICLE REMOVAL/TRANSFER REQUEST

1 TO BE COMPLETED BY REQUESTING DEPARTMENT

Date of Request	Department	Requested By (Please Print)	VIN Number
	TRANSPORTATION	ANA VELY URESTI	4DRBRAAN63B949216

License Plate No.	Unit Number	Year	Make	Model	Body Style
133.1935 ✓	T-69	2003	INTERNATIONAL	CE200	CONVENTIONAL

Type of Engine	Engine Model	Chasis	Transmission	Passenger Capacity (if applicable)	Odometer Reading
☑ Diesel ☐ Gasoline	DT466	SCHOOL BUS	AUTOMATIC	77	197940.9

Please Specify	Check All That Apply		Ignition Keys	Please specify type of bus (if applicable)
☐ Operable ☑ Non-Operable	☑ Mechanical Failure ☐ Electrical Failure ☐ Wrecked	☐ Vehicle Beyond Repair ☑ Parts/materials no longer available ☐ Other (Specify)_____	1 QTY	☑ Regular Bus ☐ Special Needs

Are you providing actual the license plates? ☑ Yes ☐ No

Authorized By (Administrator/Director/Coordinator)

103

Submit completed request to Fixed Assets

2 TO BE COMPLETED BY FIXED ASSETS

Date Request Received	Type District Removal	Supporting Documentation for Finance
	☐ Auction ☐ Donation ☐ Transfer	☐ Auction Receipt ☐ Bill of Sale ☐ Copy of Buyer's Photo ID ☐ License Plates ☐ Donation Form ☐ Fixed Asset Tranfer Form

Buyer Name	Address	City, State, Zip

Public Surplus Auction ID No.	Item Number	Purchase Price

Authorized By (Administrator/Director/Coordinator)

3 TO BE COMPLETED BY FINANCE DEPARTMENT

Date Received	Additional Documentation
	☐ Application for Texas Title and/or Registration (Form 130-U) ☐ Texas Motor Vehicle Transfer Notification (VTR-346)

Initials

Official District Removal Authorized By Date

4 FIXED ASSETS

Date Received	Date Released to Buyer

Supporting Documentation for Risk Management (Check all that apply):

- ☐ Auction Receipt
- ☐ Bill of Sale
- ☐ Copy of Buyer's Photo ID
- ☐ Donation Form
- ☐ Fixed Asset Tranfer Form
- ☐ Application for Texas Title and/or Registration (Form 130-U)
- ☐ Texas Motor Vehicle Transfer Notification (VTR-346)

Risk Management Use

Date Received: _____

E-mailed Insurance Carrier:_____

Bus 77

Upon sale of this vehicle, the purchaser must apply for a new title within 20 working days unless the vehicle is purchased by a dealer. Until a new title is issued, the vehicle record will continue to reflect the owner's name listed on the current title. SEE BACK FOR ADDITIONAL INFORMATION.

MISSION CISD
1201 BRYCE DR
MISSION, TX 78572-4311

DETACH HERE

TEXAS CERTIFICATE OF TITLE

VEHICLE TITLES AND REGISTRATION DIVISION

62366393

VEHICLE IDENTIFICATION NUMBER	YEAR MODEL	MAKE OF VEHICLE	BODY STYLE
4DRBRAANX4B971916	2004	IC	BU

TITLE/DOCUMENT NUMBER: 29124038019083756 — DATE TITLE ISSUED: 02/04/2004

MODEL	MFG. CAPACITY IN TONS	WEIGHT	LICENSE NUMBER
		20000	866396

PREVIOUS OWNER: LONGHORNBUS SALES HOUSTON TX

ODOMETER READING: EXEMPT

OWNER:
MISSION CISD
1201 BRYCE DRIVE
MISSION, TX 78572

REMARK(S):
DIESEL
EXEMPT

X _____
SIGNATURE OF OWNER OR AGENT MUST BE IN INK

UNLESS OTHERWISE AUTHORIZED BY LAW, IT IS A VIOLATION OF STATE LAW TO SIGN THE NAME OF ANOTHER PERSON ON A CERTIFICATE OF TITLE OR OTHERWISE GIVE FALSE INFORMATION ON A CERTIFICATE OF TITLE.

DATE OF LIEN: NONE — 1ST LIENHOLDER

1ST LIEN RELEASED _____ DATE
BY _____ AUTHORIZED AGENT

DATE OF LIEN — 2ND LIENHOLDER

2ND LIEN RELEASED _____ DATE
BY _____ AUTHORIZED AGENT

DATE OF LIEN — 3RD LIENHOLDER

3RD LIEN RELEASED _____ DATE
BY _____ AUTHORIZED AGENT

IT IS HEREBY CERTIFIED THAT THE PERSON HEREIN NAMED IS THE OWNER OF THE VEHICLE DESCRIBED ABOVE WHICH IS SUBJECT TO THE ABOVE LIENS.

RIGHTS OF SURVIVORSHIP AGREEMENT
WE, THE PERSONS WHOSE SIGNATURES APPEAR HEREIN, HEREBY AGREE THAT THE OWNERSHIP OF THE VEHICLE DESCRIBED ON THIS CERTIFICATE OF TITLE SHALL FROM THIS DAY FORWARD BE HELD JOINTLY, AND IN THE EVENT OF DEATH OF ANY OF THE PERSONS NAMED IN THE AGREEMENT, THE OWNERSHIP OF THE VEHICLE SHALL VEST IN THE SURVIVOR(S).

_____ SIGNATURE _____ DATE
_____ SIGNATURE _____ DATE
_____ SIGNATURE _____ DATE

FORM 30-C REV. 6/2002 — DO NOT ACCEPT TITLE SHOWING ERASURE, ALTERATION, OR MUTILATION.

SUBJECT: Approval of Consideration to Declare Food Trucks as Surplus

PRESENTER: Edilberto Flores, Assistant Superintendent of Human Resources and Support Services
Valerie Uresti-Rojas, Coordinator of Fixed Assets/Warehouse/Textbooks/Records

BACKGROUND INFORMATION:
The District has identified food trucks that are no longer necessary for daily operations. The vehicles are no longer being utilized for their intended purpose and are recommended for disposal as surplus property.

ADMINISTRATIVE CONSIDERATIONS:
The Administration is requesting consideration and approval to declare the identified food trucks surplus property and to dispose of the buses through a public auction.

FUNDING SOURCE AND AMOUNT:
Local funds

RECOMMENDATION:
The Administration recommends that the Board of Trustees declare the identified food trucks surplus District property and authorize their disposal by public auction in accordance with applicable laws, District policies, and established procedures. The food trucks will be offered **as-is, where-is**, without warranties or guarantees regarding their condition, unless otherwise required by law or District policy.

CONTACT PERSON (S):
Edilberto Flores, Assistant Superintendent of Human Resources and Support Services
Marcos Rodriguez, Director of Child Nutrition Program
Valerie Uresti-Rojas, Coordinator of Fixed Assets/Warehouse/Textbooks/Records

Valerie Uresti-Rojas
Coordinator Fixed Assets/WHSE/Textbooks/Records
956-323-8900 | vmures31@mcisd.org
925 East Business HW 83
Mission TX 78572

Food trucks: Current location: CNP LOT













Asset Number	Campus	License Plate
1990002844	KWHS	9081957
1990002847	AMJHS	9081956
1990003694	MJHS	9081962
1990003696	MHS	9081960
1990002843	MCHS	9081956
1990002845	VMHS	9081955
1990003695	RCJHS (Pending)	9081963

Fixed Assets/Warehouse Department
925 E. Business Hwy 83- Mission, Texas 78572
Office (956) 323-8900 - Fax (956) 323-8180
Department Webpage: Click Here

FIXED ASSETS VEHICLE REMOVAL FROM DISTRICT REQUEST

1 TO BE COMPLETED BY REQUESTING DEPARTMENT

Date of Request	Department	Requested By (Please Print)	VIN Number
8/13/2026	CNP	Marcos Rodriguez/Finance Department	5WKBE2022L1066629

License Plate No.	Unit Number	Year	Make	Model	Body Style
9081957		2020	Free	Custom Made Trailer	VN

Type of Engine	Engine Model	Chasis	Transmission	Passenger Capacity (if applicable)	Odometer Reading
☐ Diesel ☐ Gasoline	N/A	N/A	N/A	N/A	N/A

Please Specify	Check All That Apply		Ignition Keys	Please specify type of bus (if applicable)
☑ Operable ☐ Non-Operable	☐ Mechanical Failure ☐ Electrical Failure ☐ Wrecked	☐ Vehicle Beyond Repair ☐ Parts/materials no longer available ☑ Other (Specify) Not being utilized by the District	____ QTY	☐ Regular Bus ☐ Special Needs

Are you providing actual the license plates? ☐ Yes ☐ No

108

Authorized By (Administrator/Director/Coordinator)

Submit completed request to Fixed Assets

2 TO BE COMPLETED BY FIXED ASSETS

Date Request Received	Type District Removal	Supporting Documentation for Finance
	☐ Auction ☐ Donation ☐ Transfer	☐ Auction Receipt ☐ Bill of Sale ☐ Copy of Buyer's Photo ID ☐ License Plates ☐ Donation Form ☐ Fixed Asset Tranfer Form

Buyer Name	Address	City, State, Zip

Public Surplus Auction ID No.	Item Number	Purchase Price

Authorized By (Administrator/Director/Coordinator)

3 TO BE COMPLETED BY FINANCE DEPARTMENT

Date Received	Additional Documentation
	☐ Application for Texas Title and/or Registration (Form 130-U) ☐ Texas Motor Vehicle Transfer Notification (VTR-346)

Initials

Official District Removal Authorized By Date

4 FIXED ASSETS

Date Received	Date Released to Buyer

Supporting Documentation for Risk Management (Check all that apply):

- ☐ Auction Receipt
- ☐ Bill of Sale
- ☐ Copy of Buyer's Photo ID
- ☐ Donation Form
- ☐ Fixed Asset Tranfer Form
- ☐ Application for Texas Title and/or Registration (Form 130-U)
- ☐ Texas Motor Vehicle Transfer Notification (VTR-346)

Risk Management Use

Date Received: _____

E-mailed Insurance Carrier: _____

KWJHS

Upon sale of this vehicle, the purchaser must apply for a new title within 30 days unless the vehicle is purchased by a dealer. Until a new title is issued, the vehicle record will continue to reflect the owner's name listed on the current title. SEE BACK OF TAB FOR ADDITIONAL INFORMATION.

012791 - 014327

MISSION CONSOLIDATED
INDEPENDENT SCHOOL DISTRICT
1201 BRYCE DR
MISSION, TX 78572-4311

DETACH HERE

TEXAS CERTIFICATE OF TITLE

TxDMV

TEXAS DEPARTMENT OF MOTOR VEHICLES

154713250

VEHICLE IDENTIFICATION NUMBER	YEAR MODEL	MAKE OF VEHICLE	BODY STYLE
5WKBE2022L1066629	2020	FREE	CE

TITLE/DOCUMENT NUMBER: 108338441111112620 — DATE TITLE ISSUED: 10/17/2020

MODEL	MFG. CAPACITY IN TONS	WEIGHT	LICENSE NUMBER
		3500	9081957

PREVIOUS OWNER

ODOMETER READING

CUSTOM MADE TRAILERS HOUSTON TX
OWNER

REMARK(S)

EXEMPT

MISSION CONSOLIDATED
INDEPENDENT SCHOOL DISTRICT
1201 BRYCE DRIVE
MISSION, TX 78572

X _____
SIGNATURE OF OWNER OR AGENT MUST BE IN INK

UNLESS OTHERWISE AUTHORIZED BY LAW, IT IS A VIOLATION OF STATE LAW TO SIGN THE NAME OF ANOTHER PERSON ON A CERTIFICATE OF TITLE OR OTHERWISE GIVE FALSE INFORMATION ON A CERTIFICATE OF TITLE.

DATE OF LIEN — 1ST LIENHOLDER

NONE

1ST LIEN RELEASED _____ DATE

BY _____ AUTHORIZED AGENT

DATE OF LIEN — 2ND LIENHOLDER

2ND LIEN RELEASED _____ DATE

BY _____ AUTHORIZED AGENT

DATE OF LIEN — 3RD LIENHOLDER

3RD LIEN RELEASED _____ DATE

BY _____ AUTHORIZED AGENT

IT IS HEREBY CERTIFIED THAT THE PERSON HEREIN NAMED IS THE OWNER OF THE VEHICLE DESCRIBED ABOVE WHICH IS SUBJECT TO THE ABOVE LIENS.

RIGHTS OF SURVIVORSHIP AGREEMENT

WE, THE MARRIED PERSONS WHOSE SIGNATURES APPEAR HEREIN, HEREBY AGREE THAT THE OWNERSHIP OF THE VEHICLE DESCRIBED ON THIS CERTIFICATE OF TITLE SHALL FROM THIS DAY FORWARD BE HELD JOINTLY, AND IN THE EVENT OF DEATH OF ANY OF THE PERSONS NAMED IN THE AGREEMENT, THE OWNERSHIP OF THE VEHICLE SHALL VEST IN THE SURVIVOR(S)

SIGNATURE — DATE

SIGNATURE — DATE

SIGNATURE — DATE

FORM 30-C REV. 05/2016

DO NOT ACCEPT TITLE SHOWING ERASURE, ALTERATION, OR MUTILATION.

Fixed Assets/Warehouse Department
925 E. Business Hwy 83- Mission, Texas 78572
Office (956) 323-8900 - Fax (956) 323-8180
Department Webpage: Click Here

FIXED ASSETS VEHICLE REMOVAL FROM DISTRICT REQUEST

1 TO BE COMPLETED BY REQUESTING DEPARTMENT

Date of Request	Department	Requested By (Please Print)	VIN Number
8/13/2026	CNP	Marcos Rodriguez/Finance Department	5WKBE2022L1065500

License Plate No.	Unit Number	Year	Make	Model	Body Style
9081956		2020	Free	Custom Made Trailer	VN

Type of Engine	Engine Model	Chasis	Transmission	Passenger Capacity (if applicable)	Odometer Reading
☐ Diesel ☐ Gasoline	N/A	N/A	N/A	N/A	N/A

Please Specify	Check All That Apply		Ignition Keys	Please specify type of bus (if applicable)
☑ Operable ☐ Non-Operable	☐ Mechanical Failure ☐ Electrical Failure ☐ Wrecked	☐ Vehicle Beyond Repair ☐ Parts/materials no longer available ☑ Other (Specify) Not being utized by the District	_____ QTY	☐ Regular Bus ☐ Special Needs

Are you providing actual the license plates? ☐ Yes ☐ No

110

Authorized By (Administrator/Director/Coordinator)

Submit completed request to Fixed Assets

2 TO BE COMPLETED BY FIXED ASSETS

Date Request Received	Type District Removal	Supporting Documentation for Finance
	☐ Auction ☐ Donation ☐ Transfer	☐ Auction Receipt ☐ Bill of Sale ☐ Copy of Buyer's Photo ID ☐ License Plates ☐ Donation Form ☐ Fixed Asset Tranfer Form

Buyer Name	Address	City, State, Zip

Public Surplus Auction ID No.	Item Number	Purchase Price

Authorized By (Administrator/Director/Coordinator)

3 TO BE COMPLETED BY FINANCE DEPARTMENT

Date Received	Additional Documentation
	☐ Application for Texas Title and/or Registration (Form 130-U) ☐ Texas Motor Vehicle Transfer Notification (VTR-346)

Initials

Official District Removal Authorized By Date

4 FIXED ASSETS

Date Received	Date Released to Buyer

Supporting Documentation for Risk Management (Check all that apply):

- ☐ Auction Receipt
- ☐ Bill of Sale
- ☐ Copy of Buyer's Photo ID
- ☐ Donation Form
- ☐ Fixed Asset Tranfer Form
- ☐ Application for Texas Title and/or Registration (Form 130-U)
- ☐ Texas Motor Vehicle Transfer Notification (VTR-346)

Risk Management Use

Date Received: _____

E-mailed Insurance Carrier: _____

AM)HS

Upon sale of this vehicle, the purchaser must apply for a new title within 30 days unless the vehicle is purchased by a dealer. Until a new title is issued, the vehicle record will continue to reflect the owner's name listed on the current title. SEE BACK OF TAB FOR ADDITIONAL INFORMATION.

012791 - 014326

MISSION CONSOLIDATED
INDEPENDENT SCHOOL DISTRICT
1201 BRYCE DR
MISSION, TX 78572-4311

DETACH HERE

TEXAS CERTIFICATE OF TITLE

TxDMV

TEXAS DEPARTMENT OF MOTOR VEHICLES

154713249

VEHICLE IDENTIFICATION NUMBER	YEAR MODEL	MAKE OF VEHICLE	BODY STYLE
5WKBE2022L1065500	2020	FREE	CE

TITLE/DOCUMENT NUMBER: 10833844111111043 DATE TITLE ISSUED: 10/17/2020

MODEL	MFG. CAPACITY IN TONS	WEIGHT	LICENSE NUMBER
		3500	9081956

PREVIOUS OWNER

CUSTOM MADE TRAILERS HOUSTON TX

ODOMETER READING

OWNER

MISSION CONSOLIDATED
INDEPENDENT SCHOOL DISTRICT
1201 BRYCE DRIVE
MISSION, TX 78572

REMARK(S)

EXEMPT

X _____
SIGNATURE OF OWNER OR AGENT MUST BE IN INK

UNLESS OTHERWISE AUTHORIZED BY LAW, IT IS A VIOLATION OF STATE LAW TO SIGN THE NAME OF ANOTHER PERSON ON A CERTIFICATE OF TITLE OR OTHERWISE GIVE FALSE INFORMATION ON A CERTIFICATE OF TITLE.

DATE OF LIEN: NONE — 1ST LIENHOLDER

1ST LIEN RELEASED _____ DATE

BY _____ AUTHORIZED AGENT

DATE OF LIEN — 2ND LIENHOLDER

2ND LIEN RELEASED _____ DATE

BY _____ AUTHORIZED AGENT

DATE OF LIEN — 3RD LIENHOLDER

3RD LIEN RELEASED _____ DATE

BY _____ AUTHORIZED AGENT

IT IS HEREBY CERTIFIED THAT THE PERSON HEREIN NAMED IS THE OWNER OF THE VEHICLE DESCRIBED ABOVE WHICH IS SUBJECT TO THE ABOVE LIENS.

RIGHTS OF SURVIVORSHIP AGREEMENT

WE, THE MARRIED PERSONS WHOSE SIGNATURES APPEAR HEREIN HEREBY AGREE THAT THE OWNERSHIP OF THE VEHICLE DESCRIBED ON THIS CERTIFICATE OF TITLE SHALL FROM THIS DAY FORWARD BE HELD JOINTLY, AND IN THE EVENT OF DEATH OF ANY OF THE PERSONS NAMED IN THE AGREEMENT, THE OWNERSHIP OF THE VEHICLE SHALL VEST IN THE SURVIVOR(S).

_____ SIGNATURE _____ DATE

_____ SIGNATURE _____ DATE

_____ SIGNATURE _____ DATE

FORM 30-C REV. 05/2018

DO NOT ACCEPT TITLE SHOWING ERASURE, ALTERATION, OR MUTILATION.

Fixed Assets/Warehouse Department
925 E. Business Hwy 83- Mission, Texas 78572
Office (956) 323-8900 - Fax (956) 323-8180
Department Webpage: Click Here

FIXED ASSETS VEHICLE REMOVAL FROM DISTRICT REQUEST

1 TO BE COMPLETED BY REQUESTING DEPARTMENT

Date of Request	Department	Requested By (Please Print)	VIN Number
8/13/2026	CNP	Marcos Rodriguez/Finance Department	5WKBE2020L1066855

License Plate No.	Unit Number	Year	Make	Model	Body Style
9081962		2020	Free	Custom Made Trailer	VN

Type of Engine	Engine Model	Chasis	Transmission	Passenger Capacity (if applicable)	Odometer Reading
☐ Diesel ☐ Gasoline	N/A	N/A	N/A	N/A	N/A

Please Specify	Check All That Apply		Ignition Keys	Please specify type of bus (if applicable)
☑ Operable ☐ Non-Operable	☐ Mechanical Failure ☐ Electrical Failure ☐ Wrecked	☐ Vehicle Beyond Repair ☐ Parts/materials no longer available ☑ Other (Specify) Not being utilized by the District	_____ QTY	☐ Regular Bus ☐ Special Needs

Are you providing actual the license plates? ☐ Yes ☐ No

112

Authorized By (Administrator/Director/Coordinator)

Submit completed request to Fixed Assets

2 TO BE COMPLETED BY FIXED ASSETS

Date Request Received	Type District Removal	Supporting Documentation for Finance
	☐ Auction ☐ Donation ☐ Transfer	☐ Auction Receipt ☐ Bill of Sale ☐ Copy of Buyer's Photo ID ☐ License Plates ☐ Donation Form ☐ Fixed Asset Tranfer Form

Buyer Name	Address	City, State, Zip

Public Surplus Auction ID No.	Item Number	Purchase Price

Authorized By (Administrator/Director/Coordinator)

3 TO BE COMPLETED BY FINANCE DEPARTMENT

Date Received	Additional Documentation
	☐ Application for Texas Title and/or Registration (Form 130-U) ☐ Texas Motor Vehicle Transfer Notification (VTR-346)

Initials

Official District Removal Authorized By Date

4 FIXED ASSETS

Date Received	Date Released to Buyer

Supporting Documentation for Risk Management (Check all that apply):

- ☐ Auction Receipt
- ☐ Bill of Sale
- ☐ Copy of Buyer's Photo ID
- ☐ Donation Form
- ☐ Fixed Asset Tranfer Form
- ☐ Application for Texas Title and/or Registration (Form 130-U)
- ☐ Texas Motor Vehicle Transfer Notification (VTR-346)

Risk Management Use

Date Received: _____

E-mailed Insurance Carrier: _____

MJHS

Upon sale of this vehicle, the purchaser must apply for a new title within 30 days unless the vehicle is purchased by a dealer. Until a new title is issued, the vehicle record will continue to reflect the owner's name listed on the current title. SEE BACK OF TAB FOR ADDITIONAL INFORMATION.



044

011430 - 012815

MISSION CONSOLIDATED
INDEPENDENT SCHOOL DISTRICT
1201 BRYCE DR
MISSION, TX 78572-4311

DETACH HERE

TEXAS CERTIFICATE OF TITLE

TxDMV

TEXAS DEPARTMENT OF MOTOR VEHICLES

155004926

VEHICLE IDENTIFICATION NUMBER	YEAR MODEL	MAKE OF VEHICLE	BODY STYLE
5WKBE2020L1066855	2020	FREE	VN

TITLE/DOCUMENT NUMBER: 10833544129085333 — DATE TITLE ISSUED: 11/04/2020

MODEL	MFG. CAPACITY IN TONS	WEIGHT	LICENSE NUMBER
		3500	9081962

PREVIOUS OWNER: CUSTOM MADE TRAILERS LLC HOUSTON TX

ODOMETER READING: 113

OWNER:

MISSION CONSOLIDATED
INDEPENDENT SCHOOL DISTRICT
1201 BRYCE DRIVE
MISSION, TX 78572

REMARK(S): EXEMPT

X _____
SIGNATURE OF OWNER OR AGENT MUST BE IN INK

UNLESS OTHERWISE AUTHORIZED BY LAW, IT IS A VIOLATION OF STATE LAW TO SIGN THE NAME OF ANOTHER PERSON ON A CERTIFICATE OF TITLE OR OTHERWISE GIVE FALSE INFORMATION ON A CERTIFICATE OF TITLE.

DATE OF LIEN: NONE — 1ST LIENHOLDER:

1ST LIEN RELEASED _____ DATE
BY _____ AUTHORIZED AGENT

DATE OF LIEN: — 2ND LIENHOLDER:

2ND LIEN RELEASED _____ DATE
BY _____ AUTHORIZED AGENT

DATE OF LIEN: — 3RD LIENHOLDER:

3RD LIEN RELEASED _____ DATE
BY _____ AUTHORIZED AGENT

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RIGHTS OF SURVIVORSHIP AGREEMENT

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_____ SIGNATURE _____ DATE
_____ SIGNATURE _____ DATE
_____ SIGNATURE _____ DATE

FORM 30-C REV. 05/2018 — DO NOT ACCEPT TITLE SHOWING ERASURE, ALTERATION, OR MUTILATION.

Fixed Assets/Warehouse Department
925 E. Business Hwy 83- Mission, Texas 78572
Office (956) 323-8900 - Fax (956) 323-8180
Department Webpage: Click Here

FIXED ASSETS VEHICLE REMOVAL FROM DISTRICT REQUEST

1 TO BE COMPLETED BY REQUESTING DEPARTMENT

Date of Request	Department	Requested By (Please Print)	VIN Number
8/13/2026	CNP	Marcos Rodriguez/Finance Department	5WKBE2028M1067625

License Plate No.	Unit Number	Year	Make	Model	Body Style
9081960		2021	Free	Custom Made Trailer	VN

Type of Engine	Engine Model	Chasis	Transmission	Passenger Capacity (if applicable)	Odometer Reading
☐ Diesel ☐ Gasoline	N/A	N/A	N/A	N/A	N/A

Please Specify	Check All That Apply		Ignition Keys	Please specify type of bus (if applicable)
☑ Operable ☐ Non-Operable	☐ Mechanical Failure ☐ Electrical Failure ☐ Wrecked	☐ Vehicle Beyond Repair ☐ Parts/materials no longer available ☑ Other (Specify) Not being utized by the District	____ QTY	☐ Regular Bus ☐ Special Needs

Are you providing actual the license plates? ☐ Yes ☐ No

114

Authorized By (Administrator/Director/Coordinator)

Submit completed request to Fixed Assets

2 TO BE COMPLETED BY FIXED ASSETS

Date Request Received	Type District Removal	Supporting Documentation for Finance
	☐ Auction ☐ Donation ☐ Transfer	☐ Auction Receipt ☐ Bill of Sale ☐ Copy of Buyer's Photo ID ☐ License Plates ☐ Donation Form ☐ Fixed Asset Tranfer Form

Buyer Name	Address	City, State, Zip

Public Surplus Auction ID No.	Item Number	Purchase Price

Authorized By (Administrator/Director/Coordinator)

3 TO BE COMPLETED BY FINANCE DEPARTMENT

Date Received	Additional Documentation
	☐ Application for Texas Title and/or Registration (Form 130-U) ☐ Texas Motor Vehicle Transfer Notification (VTR-346)

Initials

Official District Removal Authorized By Date

4 FIXED ASSETS

Date Received	Date Released to Buyer

Supporting Documentation for Risk Management (Check all that apply):

- ☐ Auction Receipt
- ☐ Bill of Sale
- ☐ Copy of Buyer's Photo ID
- ☐ Donation Form
- ☐ Fixed Asset Tranfer Form
- ☐ Application for Texas Title and/or Registration (Form 130-U)
- ☐ Texas Motor Vehicle Transfer Notification (VTR-346)

Risk Management Use

Date Received: _____

E-mailed Insurance Carrier: _____

MHS

Upon sale of this vehicle, the purchaser must apply for a new title within 30 days unless the vehicle is purchased by a dealer. Until a new title is issued, the vehicle record will continue to reflect the owner's name listed on the current title. SEE BACK OF TAB FOR ADDITIONAL INFORMATION.

6080301001355101O1

001

020063

013551 - 015145

MISSION CONSOLIDATED
INDEPENDENT SCHOOL DISTRICT
1201 BRYCE DR
MISSION, TX 78572-4311

DETACH HERE

TEXAS CERTIFICATE OF TITLE

TxDMV

TEXAS DEPARTMENT OF MOTOR VEHICLES

15485626

VEHICLE IDENTIFICATION NUMBER	YEAR MODEL	MAKE OF VEHICLE	BODY STYLE
5WKBE2028M1067625	2021	FREE	VN

TITLE/DOCUMENT NUMBER: 10833144121144223

DATE TITLE ISSUED: 10/27/2020

MODEL	MFG. CAPACITY IN TONS	WEIGHT	LICENSE NUMBER
		3500	9081960

PREVIOUS OWNER: CUSTOM MADE TRAILERS HOUSTON TX

ODOMETER READING

OWNER:
MISSION CONSOLIDATED
INDEPENDENT SCHOOL DISTRICT
1201 BRYCE DRIVE
MISSION, TX 78572

REMARK(S): EXEMPT

X _____
SIGNATURE OF OWNER OR AGENT MUST BE IN INK

UNLESS OTHERWISE AUTHORIZED BY LAW, IT IS A VIOLATION OF STATE LAW TO SIGN THE NAME OF ANOTHER PERSON ON A CERTIFICATE OF TITLE OR OTHERWISE GIVE FALSE INFORMATION ON A CERTIFICATE OF TITLE.

DATE OF LIEN: NONE — 1ST LIENHOLDER

1ST LIEN RELEASED _____ DATE

BY _____ AUTHORIZED AGENT

DATE OF LIEN — 2ND LIENHOLDER

2ND LIEN RELEASED _____ DATE

BY _____ AUTHORIZED AGENT

DATE OF LIEN — 3RD LIENHOLDER

3RD LIEN RELEASED _____ DATE

BY _____ AUTHORIZED AGENT

IT IS HEREBY CERTIFIED THAT THE PERSON HEREIN NAMED IS THE OWNER OF THE VEHICLE DESCRIBED ABOVE WHICH IS SUBJECT TO THE ABOVE LIENS.

RIGHTS OF SURVIVORSHIP AGREEMENT

WE, THE MARRIED PERSONS WHOSE SIGNATURES APPEAR HEREIN, HEREBY AGREE THAT THE OWNERSHIP OF THE VEHICLE DESCRIBED ON THIS CERTIFICATE OF TITLE SHALL FROM THIS DAY FORWARD BE HELD JOINTLY, AND IN THE EVENT OF DEATH OF ANY OF THE PERSONS NAMED IN THE AGREEMENT, THE OWNERSHIP OF THE VEHICLE SHALL VEST IN THE SURVIVOR(S).

_____ SIGNATURE _____ DATE

_____ SIGNATURE _____ DATE

_____ SIGNATURE _____ DATE

FORM 30-C REV. 05/2016

DO NOT ACCEPT TITLE SHOWING ERASURE, ALTERATION, OR MUTILATION.

Fixed Assets/Warehouse Department
925 E. Business Hwy 83- Mission, Texas 78572
Office (956) 323-8900 - Fax (956) 323-8180
Department Webpage: Click Here

FIXED ASSETS VEHICLE REMOVAL FROM DISTRICT REQUEST

1 TO BE COMPLETED BY REQUESTING DEPARTMENT

Date of Request	Department	Requested By (Please Print)	VIN Number
8/13/2026	CNP	Marcos Rodriguez/Finance Department	5WKBE2029L1066854

License Plate No.	Unit Number	Year	Make	Model	Body Style
9081958		2020	Free	Custom Made Trailer	VN

Type of Engine	Engine Model	Chasis	Transmission	Passenger Capacity (if applicable)	Odometer Reading
☐ Diesel ☐ Gasoline	N/A	N/A	N/A	N/A	N/A

Please Specify	Check All That Apply		Ignition Keys	Please specify type of bus (if applicable)
☑ Operable ☐ Non-Operable	☐ Mechanical Failure ☐ Electrical Failure ☐ Wrecked	☐ Vehicle Beyond Repair ☐ Parts/materials no longer available ☑ Other (Specify) Not being utized by the District	____ QTY	☐ Regular Bus ☑ Special Needs

Are you providing actual the license plates? ☐ Yes ☐ No

116

Authorized By (Administrator/Director/Coordinator)

Submit completed request to Fixed Assets

2 TO BE COMPLETED BY FIXED ASSETS

Date Request Received	Type District Removal	Supporting Documentation for Finance
	☐ Auction ☐ Donation ☐ Transfer	☐ Auction Receipt ☐ Bill of Sale ☐ Copy of Buyer's Photo ID ☐ License Plates ☐ Donation Form ☐ Fixed Asset Tranfer Form

Buyer Name	Address	City, State, Zip

Public Surplus Auction ID No.	Item Number	Purchase Price

Authorized By (Administrator/Director/Coordinator)

3 TO BE COMPLETED BY FINANCE DEPARTMENT

Date Received	Additional Documentation
	☐ Application for Texas Title and/or Registration (Form 130-U) ☐ Texas Motor Vehicle Transfer Notification (VTR-346)

Initials

Official District Removal Authorized By Date

4 FIXED ASSETS

Date Received	Date Released to Buyer

Supporting Documentation for Risk Management (Check all that apply):

- ☐ Auction Receipt
- ☐ Bill of Sale
- ☐ Copy of Buyer's Photo ID
- ☐ Donation Form
- ☐ Fixed Asset Tranfer Form
- ☐ Application for Texas Title and/or Registration (Form 130-U)
- ☐ Texas Motor Vehicle Transfer Notification (VTR-346)

Risk Management Use

Date Received: _____

E-mailed Insurance Carrier: _____

MCHS

Upon sale of this vehicle, the purchaser must apply for a new title within 30 days unless the vehicle is purchased by a dealer. Until a new title is issued, the vehicle record will continue to reflect the owner's name listed on the current title. SEE BACK OF TAB FOR ADDITIONAL INFORMATION.

012791 - 014324

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0 1 8 9 5 5

MISSION CONSOLIDATED
INDEPENDENT SCHOOL DISTRICT
1201 BRYCE DR
MISSION, TX 78572-4311

DETACH HERE

TEXAS CERTIFICATE OF TITLE

TEXAS DEPARTMENT OF MOTOR VEHICLES

TxDMV

154,713,247

VEHICLE IDENTIFICATION NUMBER	YEAR MODEL	MAKE OF VEHICLE	BODY STYLE
5WKBE2029L1066854	2020	FREE	CE

TITLE/DOCUMENT NUMBER: 10833844111113753 DATE TITLE ISSUED: 10/17/2020

MODEL	MFG. CAPACITY IN TONS	WEIGHT	LICENSE NUMBER
		3500	9081958

PREVIOUS OWNER: CUSTOM MADE TRAILERS HOUSTON TX

ODOMETER READING

OWNER:
MISSION CONSOLIDATED
INDEPENDENT SCHOOL DISTRICT
1201 BRYCE DR
MISSION, TX 78572

REMARK(S): EXEMPT

X _____
SIGNATURE OF OWNER OR AGENT MUST BE IN INK

UNLESS OTHERWISE AUTHORIZED BY LAW, IT IS A VIOLATION OF STATE LAW TO SIGN THE NAME OF ANOTHER PERSON ON A CERTIFICATE OF TITLE OR OTHERWISE GIVE FALSE INFORMATION ON A CERTIFICATE OF TITLE.

DATE OF LIEN: NONE
1ST LIENHOLDER:

1ST LIEN RELEASED / DATE
BY / AUTHORIZED AGENT

DATE OF LIEN:
2ND LIENHOLDER:

2ND LIEN RELEASED _____ DATE
BY / AUTHORIZED AGENT

DATE OF LIEN:
3RD LIENHOLDER:

3RD LIEN RELEASED _____ DATE
BY / AUTHORIZED AGENT

IT IS HEREBY CERTIFIED THAT THE PERSON HEREIN NAMED IS THE OWNER OF THE VEHICLE DESCRIBED ABOVE WHICH IS SUBJECT TO THE ABOVE LIENS.

RIGHTS OF SURVIVORSHIP AGREEMENT
WE, THE MARRIED PERSONS WHOSE SIGNATURES APPEAR HEREIN, HEREBY AGREE THAT THE OWNERSHIP OF THE VEHICLE DESCRIBED ON THIS CERTIFICATE OF TITLE SHALL FROM THIS DAY FORWARD BE HELD JOINTLY, AND IN THE EVENT OF DEATH OF ANY OF THE PERSONS NAMED IN THE AGREEMENT, THE OWNERSHIP OF THE VEHICLE SHALL VEST IN THE SURVIVOR(S).

SIGNATURE _____ DATE
SIGNATURE _____ DATE
SIGNATURE _____ DATE

FORM 30-C REV. 05/2018

DO NOT ACCEPT TITLE SHOWING ERASURE, ALTERATION, OR MUTILATION.

117

Fixed Assets/Warehouse Department
925 E. Business Hwy 83- Mission, Texas 78572
Office (956) 323-8900 - Fax (956) 323-8180
Department Webpage: Click Here

FIXED ASSETS VEHICLE REMOVAL FROM DISTRICT REQUEST

1 TO BE COMPLETED BY REQUESTING DEPARTMENT

Date of Request	Department	Requested By (Please Print)	VIN Number
8/13/2026	CNP	Marcos Rodriguez/Finance Department	5WKBE202XL1065728

License Plate No.	Unit Number	Year	Make	Model	Body Style
9081955		2020	Free	Custom Made Trailer	VN

Type of Engine	Engine Model	Chasis	Transmission	Passenger Capacity (if applicable)	Odometer Reading
☐ Diesel ☐ Gasoline	N/A	N/A	N/A	N/A	N/A

Please Specify	Check All That Apply	Ignition Keys	Please specify type of bus (if applicable)
☑ Operable ☐ Non-Operable	☐ Mechanical Failure ☐ Vehicle Beyond Repair ☐ Electrical Failure ☐ Parts/materials no longer available ☐ Wrecked ☑ Other (Specify) Not being utilized by the District	____ QTY	☐ Regular Bus ☐ Special Needs

Are you providing actual the license plates? ☐ Yes ☐ No

118

Authorized By (Administrator/Director/Coordinator)

Submit completed request to Fixed Assets

2 TO BE COMPLETED BY FIXED ASSETS

Date Request Received	Type District Removal	Supporting Documentation for Finance
	☐ Auction ☐ Donation ☐ Transfer	☐ Auction Receipt ☐ Bill of Sale ☐ Copy of Buyer's Photo ID ☐ License Plates ☐ Donation Form ☐ Fixed Asset Tranfer Form

Buyer Name	Address	City, State, Zip

Public Surplus Auction ID No.	Item Number	Purchase Price

Authorized By (Administrator/Director/Coordinator)

3 TO BE COMPLETED BY FINANCE DEPARTMENT

Date Received	Additional Documentation
	☐ Application for Texas Title and/or Registration (Form 130-U) ☐ Texas Motor Vehicle Transfer Notification (VTR-346)

Initials

Official District Removal Authorized By Date

4 FIXED ASSETS

Date Received	Date Released to Buyer

Supporting Documentation for Risk Management (Check all that apply):

- ☐ Auction Receipt
- ☐ Bill of Sale
- ☐ Copy of Buyer's Photo ID
- ☐ Donation Form
- ☐ Fixed Asset Tranfer Form
- ☐ Application for Texas Title and/or Registration (Form 130-U)
- ☐ Texas Motor Vehicle Transfer Notification (VTR-346)

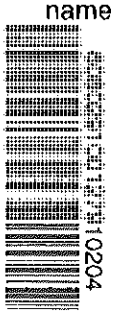
Risk Management Use

Date Received: _____

E-mailed Insurance Carrier: _____

VMHS

Upon sale of this vehicle, the purchaser must apply for a new title within 30 days unless the vehicle is purchased by a dealer. Until a new title is issued, the vehicle record will continue to reflect the owner's name listed on the current title. SEE BACK OF TAB FOR ADDITIONAL INFORMATION.



012791 - 014325

MISSION CONSOLIDATED
INDEPENDENT SCHOOL DISTRICT
1201 BRYCE DR
MISSION, TX 78572-4311

0018956

DETACH HERE

TEXAS CERTIFICATE OF TITLE

TxDMV

TEXAS DEPARTMENT OF MOTOR VEHICLES

154713248

VEHICLE IDENTIFICATION NUMBER	YEAR MODEL	MAKE OF VEHICLE	BODY STYLE
5WKBE202XL1065728	2020	FREE	CE

TITLE/DOCUMENT NUMBER	DATE TITLE ISSUED
108338441111103143	10/17/2020

MODEL	MFG. CAPACITY IN TONS	WEIGHT	LICENSE NUMBER
		3500	9081955

PREVIOUS OWNER

CUSTOM MADE TRAILERS HOUSTON TX

ODOMETER READING

OWNER

MISSION CONSOLIDATED
INDEPENDENT SCHOOL DISTRICT
1201 BRYCE DRIVE
MISSION, TX 78572

REMARK(S)

EXEMPT

X _____
SIGNATURE OF OWNER OR AGENT MUST BE IN INK

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DATE OF LIEN — 1ST LIENHOLDER

NONE

1ST LIEN RELEASED _____ DATE

BY _____ AUTHORIZED AGENT

DATE OF LIEN — 2ND LIENHOLDER

2ND LIEN RELEASED _____ DATE

BY _____ AUTHORIZED AGENT

DATE OF LIEN — 3RD LIENHOLDER

3RD LIEN RELEASED _____ DATE

BY _____ AUTHORIZED AGENT

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SIGNATURE DATE

SIGNATURE DATE

SIGNATURE DATE

FORM 30-C REV. 05/2018 DO NOT ACCEPT TITLE SHOWING ERASURE, ALTERATION, OR MUTILATION.

Fixed Assets/Warehouse Department
925 E. Business Hwy 83- Mission, Texas 78572
Office (956) 323-8900 - Fax (956) 323-8180
Department Webpage: Click Here

FIXED ASSETS VEHICLE REMOVAL FROM DISTRICT REQUEST

1 TO BE COMPLETED BY REQUESTING DEPARTMENT

Date of Request	Department	Requested By (Please Print)	VIN Number
8/13/2026	CNP	Marcos Rodriguez/Finance Department	5WKBE1828M1067624

License Plate No.	Unit Number	Year	Make	Model	Body Style
9081963		2021	Free	Custom Made Trailer	VN

Type of Engine	Engine Model	Chasis	Transmission	Passenger Capacity (if applicable)	Odometer Reading
☐ Diesel ☐ Gasoline	N/A	N/A	N/A	N/A	N/A

Please Specify	Check All That Apply		Ignition Keys	Please specify type of bus (if applicable)
☑ Operable ☐ Non-Operable	☐ Mechanical Failure ☐ Electrical Failure ☐ Wrecked	☐ Vehicle Beyond Repair ☐ Parts/materials no longer available ☑ Other (Specify) Not being utlized by the District	____ QTY	☐ Regular Bus ☐ Special Needs

Are you providing actual the license plates? ☐ Yes ☐ No

120

Authorized By (Administrator/Director/Coordinator)

Submit completed request to Fixed Assets

2 TO BE COMPLETED BY FIXED ASSETS

Date Request Received	Type District Removal	Supporting Documentation for Finance
	☐ Auction ☐ Donation ☐ Transfer	☐ Auction Receipt ☐ Bill of Sale ☐ Copy of Buyer's Photo ID ☐ License Plates ☐ Donation Form ☐ Fixed Asset Tranfer Form

Buyer Name	Address	City, State, Zip

Public Surplus Auction ID No.	Item Number	Purchase Price

Authorized By (Administrator/Director/Coordinator)

3 TO BE COMPLETED BY FINANCE DEPARTMENT

Date Received	Additional Documentation
	☐ Application for Texas Title and/or Registration (Form 130-U) ☐ Texas Motor Vehicle Transfer Notification (VTR-346)

Initials

Official District Removal Authorized By Date

4 FIXED ASSETS

Date Received	Date Released to Buyer

Supporting Documentation for Risk Management (Check all that apply):

- ☐ Auction Receipt
- ☐ Bill of Sale
- ☐ Copy of Buyer's Photo ID
- ☐ Donation Form
- ☐ Fixed Asset Tranfer Form
- ☐ Application for Texas Title and/or Registration (Form 130-U)
- ☐ Texas Motor Vehicle Transfer Notification (VTR-346)

Risk Management Use

Date Received: _____

E-mailed Insurance Carrier: _____

RCJHS

Upon sale of this vehicle, the purchaser must apply for a new title within 30 days unless the vehicle is purchased by a dealer. Until a new title is issued, the vehicle record will continue to reflect the owner's name listed on the current title. SEE BACK OF TAB FOR ADDITIONAL INFORMATION.

6080329001293601O1

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012936 - 014452

MISSION CISD
1201 BRYCE DR
MISSION, TX 78572-4311

DETACH HERE

TEXAS CERTIFICATE OF TITLE

TxDMV

TEXAS DEPARTMENT OF MOTOR VEHICLES

155310847

VEHICLE IDENTIFICATION NUMBER	YEAR MODEL	MAKE OF VEHICLE	BODY STYLE
5WKBE1828M1067624	2021	FREE	VN

TITLE/DOCUMENT NUMBER: 10833844149085033 — DATE TITLE ISSUED: 11/24/2020

121

MODEL	MFG. CAPACITY IN TONS	WEIGHT	LICENSE NUMBER
		3400	9081963

PREVIOUS OWNER: CUSTOM MADE TRAILERS LLC HOUSTON TX

ODOMETER READING

OWNER:
MISSION CISD
1201 BRYCE DRIVE
MISSION, TX 78572-0000

REMARK(S): EXEMPT

X _____
SIGNATURE OF OWNER OR AGENT MUST BE IN INK

UNLESS OTHERWISE AUTHORIZED BY LAW, IT IS A VIOLATION OF STATE LAW TO SIGN THE NAME OF ANOTHER PERSON ON A CERTIFICATE OF TITLE OR OTHERWISE GIVE FALSE INFORMATION ON A CERTIFICATE OF TITLE.

DATE OF LIEN: NONE — 1ST LIENHOLDER

1ST LIEN RELEASED _____ DATE
BY _____ AUTHORIZED AGENT

DATE OF LIEN — 2ND LIENHOLDER

2ND LIEN RELEASED _____ DATE
BY _____ AUTHORIZED AGENT

DATE OF LIEN — 3RD LIENHOLDER

3RD LIEN RELEASED _____ DATE
BY _____ AUTHORIZED AGENT

IT IS HEREBY CERTIFIED THAT THE PERSON HEREIN NAMED IS THE OWNER OF THE VEHICLE DESCRIBED ABOVE WHICH IS SUBJECT TO THE ABOVE LIENS.

RIGHTS OF SURVIVORSHIP AGREEMENT
WE, THE MARRIED PERSONS WHOSE SIGNATURES APPEAR HEREIN, HEREBY AGREE THAT THE OWNERSHIP OF THE VEHICLE DESCRIBED ON THIS CERTIFICATE OF TITLE SHALL FROM THIS DAY FORWARD BE HELD JOINTLY, AND IN THE EVENT OF DEATH OF ANY OF THE PERSONS NAMED IN THE AGREEMENT, THE OWNERSHIP OF THE VEHICLE SHALL VEST IN THE SURVIVOR(S).

SIGNATURE _____ DATE
SIGNATURE _____ DATE
SIGNATURE _____ DATE

FORM 30-C REV. 05/2016

DO NOT ACCEPT TITLE SHOWING ERASURE, ALTERATION, OR MUTILATION.

Mission CISD

Bill To
Attn: ACCOUNTS PAYABLE
MISSION CISD
1201 BRYCE DR
MISSION, TX 78572
Phone: 956-323-5515
Email: AP@MCISD.ORG

Purchase Order

THIS NUMBER MUST APPEAR ON ALL INVOICES, PACKAGES AND SHIPPING PAPERS.

Purchase Order # **2008819 - 01**

Conditions governing this purchase order can be found on the Purchasing website located at www.mcisd.net

Vendor

STAINLESS STEEL SPECIALIST LLC
312 E. 4 MILE RD
MISSION, TX 78573

Requested By: CYNDI-CNP

Ship To
CHILD NUTRITION PROGRAM
1201 WEST GRIFFIN PARKWAY
MISSION, TX 78572
Phone: 956-323-3800

DATE ORDERED	VENDOR NUMBER	FREIGHT METHOD/TERMS	DEPARTMENT/LOCATION
12/12/2019	103485		CHILD NUTRITION OFFICE

ITEM #	DESCRIPTION / PART #	QTY	UOM	UNIT PRICE	EXTENDED PRICE
13	2019-2020 FOOD TRUCKS/TRAILERS FOR SECONDARY CAMPUSES: MHS, VMHS, MCHS, MJH, KWJH, AMJH, & RCJH 1 EACH WIRE SHELF--OLYMPIC MODEL NO.J1448C INSTALLATION OR SET IN PLACE EACH UNIT IN TRAILER. CONNECT TO ELECTRICAL OUTLETS AND CHECK EACH UNIT BID/CONTRACT#: 703-20-1 FLEET VEHICLES - FOOD TRUCKS	7.0	EA	$140.22	$981.54 122
14	2019-2020 FOOD TRUCKS/TRAILERS FOR SECONDARY CAMPUSES: MHS, VMHS, MCHS, MJH, KWJH, AMJH, & RCJH FREIGHT PER TRAILER BID/CONTRACT#: 703-20-1 FLEET VEHICLES - FOOD TRUCKS	7.0	EA	$551.60	$3,881.20
15	2019-2020 FOOD TRUCKS/TRAILERS FOR SECONDARY CAMPUSES: MHS, VMHS, MCHS, MJH, KWJH, AMJH, & RCJH CABINET EXTENSION BID/CONTRACT#: 703-20-1 FLEET VEHICLES - FOOD TRUCKS	7.0	EA	$297.00	$2,079.00

GL SUMMARY

101-35-6397-000-938-99-0-00-	$7,688.66
101-35-6398-000-938-99-0-00-	$52,669.54
101-35-6639-000-938-99-0-00-	$156,644.60
199-51-6639-000-001-99-0-00-	$28,125.00
199-51-6639-000-002-99-0-00-	$28,125.00
199-51-6639-000-004-99-0-00-	$28,125.00
199-51-6639-000-041-99-0-00-	$28,125.00
199-51-6639-000-042-99-0-00-	$28,125.00
199-51-6639-000-043-99-0-00-	$28,125.00
199-51-6639-000-044-99-0-00-	$28,125.00

PURCHASING COORDINATOR

Total Ext. Price	$413,877.80
Total Freight	$0.00
Total Discount	$0.00
Total Credit	$0.00
Purchase Order Total	**$413,877.80**

Invoice

Date	Invoice #
10/1/2020	4095

Stainless Steel Specialist

312 E 4 Mile Rd
Mission TX, 78573

Phone # 9563692468

E-mail Stainless1401@gmail.com

Web Site

Bill To

MCISD
Robert Meave
1207 Bryce Rd.
Mission, Tx 78572
956-605-2424

Account #	P.O. No.	Terms		Other
	Mission High School	Net 30		123

Description	Qty	Rate	Amount	
2020 Empty Food Trailer (VIN: 5WKBE1828M1067625) for Mission High School Purchased from Custom Made Trailers for MCISD (As per MCISD Specifications)		10,146.43	10,146.43	1
Concession are. 100% aluminum walls & ceilings with a white finish interior. Diamond plate flooring insulated walls 1/2" plywood and Styrofoam. 1-36" entry door, 6 Gal water heater electric(w/autofill); Rheem , stainless steel hand wash sink(12X16). 2-4ft shelves over sink package. 30 Gal fresh water tank, outside fresh water fill up valve, 45 gal waste water tank, under concession waste water dispose valve RV type on demand water pump-shur flo. 15,000btu air conditioning unit-Coleman, fluorescent lighting inside, white light on each corner-passenger side only, 8-dual 110 outlets thru out unit w/breaker box inside, 100 amp 30ft main w/6 breakers, power cord to run entire trailer-220. 1-8ft NSFapproved stainless steel counter top, 1-4 NSF approved stainless steel counter top , 2 3X5 Glass service window shelves, aluminum covers for water equipment to be out of site, dual axle 5,200 pounds each axle, extended tongue, extra heavy duty tires to meet axle demand, electric brake, chrome rims-Both axles, safety driving lights, safety driving chains, 1-soap and towel dispenser, 1-Handheld fire extinguisher.		15,578.57	15,578.57	1
Vinyl wrap design & installation on truck/trailers design/editing standard design service, includes graphic layout or changes built using customer provided brand elements logo and content development are not included, includes digital layout, production proof, and installation proof, vinyl full color 2MIL gloss vinyl print. UV laminated w/a 10 year expected outdoor performance, installation installer(s) must be manufacture trained to employ all techniques, tools and process to provide the highest level of graphic installation and warranty		2,400.00	2,400.00	1
Mobile refrigerator cabinet-crescor Model No. R-171-SUA-10E Chill-temp cabinet, Mobile refrigerated.	2	6,597.30	13,194.60	2
Mobile Heated cabinet-crescor Model No.H-137-SUA-12D Cabinet, mobile heated	2	4,591.60	9,183.20	3
Cabinet, enclosed, bun/food pan-crescor model No. 103-UA-13D cabinet, mobile, enclosed, single compartment.	1	2,321.48	2,321.48	3
Milk cool-beverage air model No. SM58HC-W School Milk cooler	1	2,839.84	2,839.84	3
Three (3) Compartment Sink 18" x 18" x 14" 16 Ga Stainless Steel	1	1,811.30	1,811.30	3

Thank you for your business.
We appreciate your prompt payment.

Subtotal	
Sales Tax (6.25%)	
Total	
Payments/Credits	
Balance Due	

1 = 199-51-6639-000-001-99-0-00-	$28,125.00
2 = 101-35-6639-000-938-99-0-00-	$13,194.60
3 = 101-35-6398-000-938-99-0-00-	$16,707.42
4 = 101-35-6397-000-938-99-0-00-	$ 948.38

Stainless Steel Specialist

Invoice

Date	Invoice #
10/1/2020	4095

312 E 4 Mile Rd
Mission TX, 78573

Phone # 9563692468

E-mail Stainless1401@gmail.com

Web Site

Bill To

MCISD
Robert Meave
1207 Bryce Rd.
Mission, Tx 78572
956-605-2424

Account #	P.O. No.	Terms		Other
	Mission High School	Net 30		124

Description	Qty	Rate	Amount	
K-4 Support Brackets for sink	1	118.36	118.36	
walls/splash mount faucet-TSS Brass Model No.B-0231	1	145.01	145.01	
Faucet, parts-TSS Brass Model No B-0230-K	1	33.73	33.73	4
Drain, lever/twist waste-TSS Brass Model No.B-3950	1	141.64	141.64	
Hand Sink.- Advance Tabco, #7-PS-60-1X Hand Sink.	1	222.42	222.42	
4 Stainless Steel NSF Shelves installation or set in place each unit in trailer, connect to electrical outlets and check each unit at our facility		287.22	287.22	
Freight per Trailer		551.60	551.60	3

Thank you for your business.
We appreciate your prompt payment.

Subtotal	$58,975.40
Sales Tax (6.25%)	$0.00
Total	$58,975.40
Payments/Credits	$0.00
Balance Due	$58,975.40

Stainless Steel Specialist

Invoice

Date	Invoice #
10/1/2020	4095

312 E 4 Mile Rd
Mission TX, 78573

Phone # 9563692468

E-mail Stainless1401@gmail.com

Web Site

(1) = 199-51-6639-000-001-99-0-00-

Bill To

MCISD
Robert Meave
1207 Bryce Rd.
Mission, Tx 78572
956-605-2424

Account #	P.O. No.	Terms		Other
	Mission High School	Net 30		

Description	Qty	Rate	Amount	
2020 Empty Food Trailer (VIN: 5WKBE1828M1067625) for Mission High School Purchased from Custom Made Trailers for MCISD (As per MCISD Specifications)		10,146.43	10,146.43	(1)
Concession are. 100% aluminum walls & ceilings with a white finish interior. Diamond plate flooring insulated walls 1/2" plywood and Styrofoam. 1-36" entry door, 6 Gal water heater electric(w/autofill); Rheem , stainless steel hand wash sink(12X16). 2-4ft shelves over sink package. 30 Gal fresh water tank, outside fresh water fill up valve. 45 gal waste water tank, under concession waste water dispose valve RV type on demand water pump-shur flo. 15,000btu air conditioning unit-Coleman. fluorescent lighting inside. white light on each corner-passenger side only. 8-dual 110 outlets thru out unit w/breaker box inside, 100 amp 30ft main w/6 breakers. power cord to run entire trailer-220. 1-8ft NSFapproved stainless steel counter top. 1-4 NSF approved stainless steel counter top , 2 3X5 Glass service window shelves, aluminum covers for water equipment to be out of site. dual axle 5,200 pounds each axle. extended tongue. extra heavy duty tires to meet axle demand. electric brake. chrome rims-Both axles, safety driving lights, safety driving chains. 1-soap and towel dispenser. 1-Handheld fire extinguisher.		15,578.57	15,578.57	(1)
Vinyl wrap design & installation on truck/trailers design/editing standard design service. includes graphic layout or changes built using customer provided brand elements logo and content development are not included. includes digital layout. production proof, and installation proof, vinyl full color 2MIL gloss vinyl print. UV laminated w/a 10 year expected outdoor performance, installation installer(s) must be manufacture trained to employ all techniques. tools and process to provide the highest level of graphic installation and warranty		2,400.00	2,400.00	(1)
Mobile refrigerator cabinet-crescor Model No. R-171-SUA-10E Chill-temp cabinet. Mobile refrigerated.	2	6,597.30	13,194.60	(4)
Mobile Heated cabinet-crescor Model No.H-137-SUA-12D Cabinet. mobile heated	2	4,591.60	9,183.20	(3)
Cabinet. enclosed. bun/food pan-crescor model No. 103-UA-13D cabinet. mobile. enclosed. single compartment.	1	2,321.48	2,321.48	(3)
Milk cool-beverage air model No. SM58HC-W School Milk cooler	1	2,839.84	2,839.84	(3)
Three (3) Compartment Sink 18" x 18" x 14" 16 Ga Stainless Steel	1	1,811.30	1,811.30	(3)

Thank you for your business.
We appreciate your prompt payment.

Subtotal	
Sales Tax (6.25%)	
Total	
Payments/Credits	
Balance Due	

(2) 101-35-6639-000-938-99-0-00-

(3) 101-35-6398-000-938-99-0-00-

(4) 101-35-~~335~~ 6357 -000-938-99-0-00-

Stainless Steel Specialist

312 E 4 Mile Rd
Mission TX, 78573

Phone # 9563692468

E-mail Stainless1401@gmail.com

Web Site

Invoice

Date	Invoice #
10/1/2020	4095

Bill To

MCISD
Robert Meave
1207 Bryce Rd.
Mission, Tx 78572
956-605-2424

Account #	P.O. No	Terms		Other
	Mission High School	Net 30		

Description	Qty	Rate	Amount
K-4 Support Brackets for sink	1	118.36	118.36
walls/splash mount faucet-TSS Brass Model No.B-0231	1	145.01	145.01
Faucet, parts-TSS Brass Model No B-0230-K	1	33.73	33.73
Drain, lever/twist waste-TSS Brass Model No.B-3950	1	141.64	141.64
Hand Sink.- Advance Tabco. #7-PS-60-1X Hand Sink	1	222.42	222.42
4 Stainless Steel NSF Shelves installation or set in place each unit in trailer, connect to electrical outlets and check each unit at our facility		287.22	287.22
Freight per Trailer		551.60	551.60

Thank you for your business.
We appreciate your prompt payment.

Subtotal	$58,975.40
Sales Tax (6.25%)	$0.00
Total	$58,975.40
Payments/Credits	$0.00
Balance Due	$58,975.40

Mission CISD

Bill To
Attn: ACCOUNTS PAYABLE
MISSION CISD
1201 BRYCE DR
MISSION, TX 78572
Phone: 956-323-5515
Email: AP@MCISD.ORG

Purchase Order

Fiscal Year 2020 REQ # 93252

THIS NUMBER MUST APPEAR ON ALL INVOICES, PACKAGES AND SHIPPING PAPERS.

Purchase Order # **2008819 - 01**

Conditions governing this purchase order can be found on the Purchasing website located at www.mcisd.net

Vendor

STAINLESS STEEL SPECIALIST LLC
312 E. 4 MILE RD
MISSION, TX 78573

Requested By: CYNDI-CNP

Ship To
CHILD NUTRITION PROGRAM
1201 WEST GRIFFIN PARKWAY
MISSION, TX 78572
Phone: 956-323-3800

DATE ORDERED	VENDOR NUMBER	FREIGHT METHOD/TERMS	DEPARTMENT/LOCATION
12/12/2019	103485		CHILD NUTRITION OFFICE

ITEM #	DESCRIPTION / PART #	QTY	UOM	UNIT PRICE	EXTENDED PRICE
1	2019-2020 FOOD TRUCKS/TRAILERS FOR SECONDARY CAMPUSES: MHS, VMHS, MCHS, MJH, KWJH, AMJH, & RCJH CONCESSION AREA, 100% ALUMINUM WALLS & CEILING WITH A WHITE FINISH INTERIOR; DIAMOND PLATE RUBBER FLOORING, INSULATED WALLS 1/2" PLYWOOD AND STYROFOAM, 1-36" ENTRY DOOR, 6 GAL WATER HEATER ELECTRIC (W/AUTOFILL)RHEEM, SINGLE COMPARTMENT DISH WASHING SINK W/DRAIN BOARD ON RIGHT&LEFT SIDE-ADVANCE TABCO OR SIMILAR QUALITY, STAINLESS STEEL HAND WASH SINK(12"X16"), 2-4FT SHELVES OVER SINK PACKAGE, 30 GAL FRESH WATER TANK, OUTSIDE FRESH WATER FILL UP VALVE, 45 GALLON WASTE WATER TANK, UNDER CONCESSION WASTE WATER DISPOSE VALVE RV TYPE, ON DEMAND WATER PUMP-SHUR FLO, 15,000BTU AIR CONDITIONING UNIT-COLEMAN, FLOURESCENT LIGHTING INSIDE, WHITE LIGHTS ON EACH CORNER-PASSENGER SIDE ONLY, 8-DUAL 110 OUTLETS THRU OUT UNIT W/BREAKER BOX INSIDE, 50 AMP 30FT MAIN W/6 BREAKERS, POWER CORD TO RUN ENTIRE TRAILER-220, 1-8FT NSF APPRVD STAINLESS STEEL COUNTER TOP, 1-4FT NSF APPROVED STAINLESS STEEL COUNTER TOP, 2 3X5 GLASS SERVICE WINDOW WITH SCREEN, 2-OUTSIDE ALUMINUM FOLDING WINDOW SHELVES, ALUMINUM COVERS FOR WATER EQUIPMENT TO BE OUT OF SITE, DUAL AXLE 5,200 POUNDS EACH AXLE, EXTENDED TONGUE, EXTRA HEAVY DUTY TIRES TO MEET AXLES DEMAND, ELECTRIC BRAKE, CHROME RIMS-BOTH AXLES, SAFETY DRIVING LIGHTS, SAFETY DRIVING CHAINS, 1-SOAP AND TOWEL DISPENSER, 1-HANDHELD FIRE EXTINGUISHER BID/CONTRACT#: 703-20-1 FLEET VEHICLES - FOOD TRUCKS	7.0	EA	$25,725.00	$180,075.00 127
2	2019-2020 FOOD TRUCKS/TRAILERS FOR SECONDARY CAMPUSES: MHS, VMHS, MCHS, MJH, KWJH, AMJH, & RCJH VINYL WRAP DESIGN & INSTALLATION ON TRUCK/TRAILERS DESIGN/ EDITING STANDARD DESIGN SERVICE. INCLUDES GRAPHIC LAYOUT OR CHANGES BUILT USING CUSTOMER PROVIDED BRAND ELEMENTS. LOGO AND CONTENT DEVELOPMENT ARE NOT INCLUDED. INCLUDES DIGITAL LAYOUT, PRODUCTION PROOF, AND INSTALLATION PROOF. VINYL FULL COLOR 2MIL GLOSS VINYL PRINT. UV LAMINATED W/A 10 YEAR EXPECTED OUTDOOR PERFORMANCE. INSSTALLATION INSTALLER(S) MUST BE MANUFACTURE TRAINED TO EMPLOY ALL TECHNIQUES, TOOLS AND PROCESS TO PROVIDE THE HIGHEST LEVEL OF GRAPHIC INSTALLATION AND WARRANTY BID/CONTRACT#: 703-20-1 FLEET VEHICLES - FOOD TRUCKS	7.0	EA	$2,400.00	$16,800.00
3	2019-2020 FOOD TRUCKS/TRAILERS FOR SECONDARY CAMPUSES: MHS, VMHS, MCHS, MJH, KWJH, AMJH, & RCJH 2 EACH MOBILE REFRIGERATOR CABINET--CRESCOR MODEL NO. R-171-SUA-10E CHILL-TEMP CABINET, MOBILE REFRIGERATED BID/CONTRACT#: 703-20-1 FLEET VEHICLES - FOOD TRUCKS	14.0	EA	$6,597.30	$92,362.20

CONTINUED ON NEXT PAGE

Bill To
Attn: ACCOUNTS PAYABLE
MISSION CISD
1201 BRYCE DR
MISSION, TX 78572
Phone: 956-323-5515
Email: AP@MCISD.ORG

Purchase Order

Fiscal Year 2020 REQ # 93252

THIS NUMBER MUST APPEAR ON ALL INVOICES, PACKAGES AND SHIPPING PAPERS.

Purchase Order # **2008819 - 01**

Conditions governing this purchase order can be found on the Purchasing website located at www.mcisd.net

Vendor

STAINLESS STEEL SPECIALIST LLC
312 E. 4 MILE RD
MISSION, TX 78573

Requested By: CYNDI-CNP

Ship To
CHILD NUTRITION PROGRAM
1201 WEST GRIFFIN PARKWAY
MISSION, TX 78572
Phone: 956-323-3800

DATE ORDERED	VENDOR NUMBER	FREIGHT METHOD/TERMS	DEPARTMENT/LOCATION
12/12/2019	103485		CHILD NUTRITION OFFICE

ITEM #	DESCRIPTION / PART #	QTY	UOM	UNIT PRICE	EXTENDED PRICE
4	2019-2020 FOOD TRUCKS/TRAILERS FOR SECONDARY CAMPUSES: MHS, VMHS, MCHS, MJH, KWJH, AMJH, & RCJH 2 EACH MOBILE HEATED CABINET--CRESCOR MODEL NO. H-137-SUA-12D CABINET, MOBILE HEATED BID/CONTRACT#: 703-20-1 FLEET VEHICLES - FOOD TRUCKS	14.0	EA	$4,591.60	$64,282.40 128
5	2019-2020 FOOD TRUCKS/TRAILERS FOR SECONDARY CAMPUSES: MHS, VMHS, MCHS, MJH, KWJH, AMJH, & RCJH 1 EA CABINET, ENCLOSED, BUN/FOOD PAN--CRESCOR MODEL NO. 103-UA-13D CABINET, MOBILE, ENCLOSED, SINGLE COMPARTMENT BID/CONTRACT#: 703-20-1 FLEET VEHICLES - FOOD TRUCKS	7.0	EA	$2,321.48	$16,250.36
6	2019-2020 FOOD TRUCKS/TRAILERS FOR SECONDARY CAMPUSES: MHS, VMHS, MCHS, MJH, KWJH, AMJH, & RCJH 1 EACH MILK COOLER--BEVERAGE AIR MODEL NO SM58HC-W SCHOOL MILK COOLER BID/CONTRACT#: 703-20-1 FLEET VEHICLES - FOOD TRUCKS	7.0	EA	$2,839.84	$19,878.88
7	2019-2020 FOOD TRUCKS/TRAILERS FOR SECONDARY CAMPUSES: MHS, VMHS, MCHS, MJH, KWJH, AMJH, & RCJH 1 EACH ONE (1) COMPARTMENT SINK--ADVANCE TABCO MODEL NO. 9-21-20-18L REGALINE SINK BID/CONTRACT#: 703-20-1 FLEET VEHICLES - FOOD TRUCKS	7.0	EA	$1,811.30	$12,679.10
8	2019-2020 FOOD TRUCKS/TRAILERS FOR SECONDARY CAMPUSES: MHS, VMHS, MCHS, MJH, KWJH, AMJH, & RCJH 1 EACH K-4 SUPPORT BRACKETS FOR SINK BID/CONTRACT#: 703-20-1 FLEET VEHICLES - FOOD TRUCKS	7.0	EA	$118.36	$828.52
9	2019-2020 FOOD TRUCKS/TRAILERS FOR SECONDARY CAMPUSES: MHS, VMHS, MCHS, MJH, KWJH, AMJH, & RCJH 1 EACH WALL/SPLASH MOUNT FAUCET--T&S BRASS MODEL NO. B-0231 BID/CONTRACT#: 703-20-1 FLEET VEHICLES - FOOD TRUCKS	7.0	EA	$145.01	$1,015.07
10	2019-2020 FOOD TRUCKS/TRAILERS FOR SECONDARY CAMPUSES: MHS, VMHS, MCHS, MJH, KWJH, AMJH, & RCJH 1 EACH FAUCET,PARTS--T&S BRASS MODEL NO B-0230-K BID/CONTRACT#: 703-20-1 FLEET VEHICLES - FOOD TRUCKS	7.0	EA	$33.73	$236.11
11	2019-2020 FOOD TRUCKS/TRAILERS FOR SECONDARY CAMPUSES: MHS, VMHS, MCHS, MJH, KWJH, AMJH, & RCJH 1 EACH DRAIN,LEVER/TWIST WASTE--T&S BRASS MODEL NO B-3950 THREE DRAIN LEVER BID/CONTRACT#: 703-20-1 FLEET VEHICLES - FOOD TRUCKS	7.0	EA	$141.64	$991.48
12	2019-2020 FOOD TRUCKS/TRAILERS FOR SECONDARY CAMPUSES: MHS, VMHS, MCHS, MJH, KWJH, AMJH, & RCJH 1 EACH HAND SINK--ADVANCE TABCO, #7-PS-60-1X HAND SINK BID/CONTRACT#: 703-20-1 FLEET VEHICLES - FOOD TRUCKS	7.0	EA	$222.42	$1,556.94

CONTINUED ON NEXT PAGE

SUBJECT: Approval of Consideration to Declare Stoves as Surplus

PRESENTER: Edilberto Flores, Assistant Superintendent of Human Resources and Support Services
Valerie Uresti-Rojas, Coordinator of Fixed Assets/Warehouse/Textbooks/Records

BACKGROUND INFORMATION:

The District currently has several stoves identified as surplus due to age, condition, replacement, or lack of operational need. Moreover, the District is not utilizing the stoves. Therefore, maintaining these items increases storage requirements and may lead to unnecessary maintenance and handling costs.

ADMINISTRATIVE CONSIDERATIONS:

The Administration is requesting consideration of the disposal of surplus stoves that are no longer needed or suitable for continued use by the District.

FUNDING SOURCE AND AMOUNT:

Local funds

RECOMMENDATION:

It is recommended that the District authorize the disposal of the identified surplus stoves through **public auction**, in accordance with District policies and applicable Texas requirements governing the disposition of surplus property.

The stoves will be made available for public auction, and the successful bidder(s) will be responsible for removing the equipment from District property within the designated timeframe and in accordance with any applicable safety requirements.

CONTACT PERSON (S):

Edilberto Flores, Assistant Superintendent of Human Resources and Support Services
Valerie Uresti-Rojas, Coordinator of Fixed Assets/Warehouse/Textbooks/Records
Jorge Flores, Director of Career and Technical Education

Gonzales, Ricky

From: helpdesk
Sent: Friday, May 15, 2026 9:25 AM
To: Gonzales, Ricky
Subject: Request Id ##71175## has been assigned to you

Request details are :

Requested by : Lerma, Carlos D
;Created by : Lerma, Carlos D
Phone: 956-323-5523
School or Department: 936: Career & Technology Department
Due by date :
Category : Fixed Assets
Title : Pick up 4 gas stoves for auction
Description :
Pick up 4 gas stoves from the JC Ag farm Science Classroom and send to auction

820

Click for details : https://servicedesk.mcisd.org/app/itdesk/ui/requests/142799000111866032/details



Mission CISD

Fixed Asset (Furniture & Equipment) Inventory
Add/Transfer/Disposal Form

Campus/Dept.: CTE-VMHS Submitted by: C.D.Lerma Date: 05/15/2026 Work Order #: 71175

Change Code	FROM Campus #	Room #	TO Campus #	New Room #	Qty	*Description	Model/ Brand	PO #	Barcode/ Item #	Serial #	Unit Cost	Total Value
D	JC AG	CL RM	957		4	GAS STOVES	SAMSUNG				1199.00	4796

NOTE: IF CHANGE CODE = T, FILL IN BOTH FROM AND TO CAMPUS NUMBER FIELDS

Click Here to add ITEMIZED LIST

CHANGE CODES

A – ADD
C – CORRECT
D – DISPOSE
T – TRANSFER

CAMPUS NUMBERS

001 – Mission HS
002 – Veterans Memorial HS
003 – Mission Options Academy
004 – Mission Collegiate
039 – Roosevelt Alternative
041 – Mission Jr. HS
042 – K. White Jr. HS
043 – Alton Memorial Jr. HS
044 – R. Cantu Jr. HS
101 – Bryan
102 – Castro
104 – Marcell
105 – Pearson
107 – Alton
108 – Cantu
109 – Leal
110 – Mims
111 – O'Grady
112 – Waltz
113 – Salinas
114 – Cavazos
115 – Midkiff
116 – Escobar/Rios
957 – Fixed Assets

REQUIREMENTS: REMOVAL/DISPOSAL OF FURNITURE & EQUIPMENT

- DO NOT INCLUDE TECHNOLOGY EQUIPMENT Requiring the Removal of Hard Drives or that Must Be Reset to Factory Default (Computers, Laptops, Servers, iPads, Tablets, Etc.)
- For the Description, use name printed on fixed asset ledger;
- Stack furniture and/or equipment neatly on pallets – do not over stack
- Obtain Principal/Administrator's signature authorizing the transfer of fixed asset inventory & equipment
- Attach signed form to Work Order on Eduphoria

REQUIRED SIGNATURE

Approved by: Carlos D Lerma Carlos D. Lerma 5/15/26
Principal/Dept. Administrator Printed Name Signature Date

SHADED AREAS FOR FIXED ASSETS USE ONLY

Form/Request Cleared by: _____ _____
(Fixed Assets Supervisor) Signature Date

Picked up/Transferred by: _____ _____
(Processor/s) Printed Name/s Date

Removed from Ledger by: _____ Date: _____

832

Bill To
Attn: ACCOUNTS PAYABLE
MISSION CISD
1201 BRYCE DR
MISSION, TX 78572
Email: AP@MCISD.ORG

Purchase Order

Fiscal Year 2026 REQ # 189634

THIS NUMBER MUST APPEAR ON ALL INVOICES, PACKAGES AND SHIPPING PAPERS.

Purchase Order # **2516857**

Conditions governing this purchase order can be found on the Purchasing website located at www.mcisd.net

Vendor

THE HOME DEPOT #8519
CREDIT CARD ONLY
TX, 78

B Gomez
Close PO

Requested By: Carolina Ramos / Betty Gomez

Ship To
MISSION CISD ANNEX BUILDING
WAREHOUSE DEPT
926 E BUSINESS HWY 83
MISSION, TX 78572
Email: bgomez69@mcisd.org
Phone: 956-323-8900

DATE ORDERED	VENDOR NUMBER	CREDIT CARD NUMBER	DEPARTMENT/LOCATION
05/07/2025	103467		VETERANS MEMORIAL HIGH SCHOOL

ITEM #	DESCRIPTION / PART #	QTY	UOM	UNIT PRICE	EXTENDED PRICE
1	Samsung 6 cu. ft. 30 in. Freestanding Smart Double Oven Gas Range with Air Fry Fingerprint Resistant in. Stainless Steel Samsung gas range # NX60A6751SS BID/CONTRACT#: 16154 BID/CONTRACT#: USC	4.0	EA	$1,199.00	$4,796.00
2	Classroom and Instructional Supplies Nostalgia Vintage Professional 8oz Kettle Red Popcorn Machine Cart with Interior Light. Measuring Spoons and Scoop Color/Finish: Red BID/CONTRACT #: 16154 BID/CONTRACT#: USC	1.0	EA	$179.99	$179.99
3	Classroom and Instructional Supplies GREAT NORTHERN 2-Piece Stainless-Steel Serving Accessories Kit. Popcorn Scoop and Seasoning Shaker Set Model #: 83-DT6080 BID/CONTRACT #: 16154 BID/CONTRACT#: USC	1.0	EA	$19.99	$19.99
4	Classroom and Instructional Supplies Portion Paks 12oz. Corn-Oil-Salt Popcorn 24/case Model # 9830 BID/CONTRACT #: 16154 BID/CONTRACT#: USC	1.0	EA	$40.92	$40.92
5	Classroom and Instructional Supplies Paragon Popcorn Scoop Box 1.75 oz., 50 Count Model # 1672 BID/CONTRACT #: 16154 BID/CONTRACT#: USC	1.0	EA	$18.84	$18.84
6	Classroom and Instructional Supplies Scrub Daddy Scour Daddy Scratch Free Scouring Pad (3-Count) Model #: SCRDDY3CT Bid/Contract #: 16154 BID/CONTRACT#: USC	2.0	EA	$4.42	$8.84

853

CONTINUED ON NEXT PAGE

Bill To
Attn: ACCOUNTS PAYABLE
MISSION CISD
1201 BRYCE DR
MISSION, TX 78572
Email: AP@MCISD.ORG

Purchase Order

Fiscal Year 2025 REQ # 189634

THIS NUMBER MUST APPEAR ON ALL INVOICES, PACKAGES AND SHIPPING PAPERS.

Purchase Order # **2516857**

Conditions governing this purchase order can be found on the Purchasing website located at www.mcisd.net

Requested By: Carolina Ramos / Betty Gomez

Vendor

THE HOME DEPOT #8519
CREDIT CARD ONLY
TX, 78

BGomez Close PO

Ship To
MISSION CISD ANNEX BUILDING
WAREHOUSE DEPT
925 E BUSINESS HWY 83
MISSION, TX 78572
Email: bgomez69@mcisd.org
Phone: 956-323-8900

DATE ORDERED	VENDOR NUMBER	CREDIT CARD NUMBER	DEPARTMENT/LOCATION
05/07/2025	103467		VETERANS MEMORIAL HIGH SCHOOL

ITEM #	DESCRIPTION / PART #	QTY	UOM	UNIT PRICE	EXTENDED PRICE
7	- Other Delivery fees BID/CONTRACT #: 16164 BID/CONTRACT#: USC	2.0	EA	$29.00	$58.00

GL SUMMARY	
244-11-6397-000-002-22-0-00-2025	$179.99
244-11-6398-000-002-22-0-00-2025	$4,854.00
244-11-6399-000-002-22-0-00-2025	$88.59

9990025380
9990025381
9990025382
9990025383

Total Ext. Price	$5,122.58
Total Freight	$0.00
Total Discount	$0.00
	$0.00
ler Total	$5,122.58

Anabel Garza
PURCHASING COORDINATOR

Date Ordered: May 07, 2025

Order Number: WN16836080

Order Total: $2,695.68

Delivery

Product Information

Item	Qty	Price
GREAT NORTHERN 2-Piece Stainless-Steel Serving Accessories Kit, Popcorn Scoop and Seasoning Shaker Set Model #83-DT6080 Store SKU #1009838074	1	$19.99
Paragon Popcorn Scoop Box 1.75 oz., 50 Count Model #1572 Store SKU #1010212778	1	$18.84
Nostalgia Vintage Professional 8 Oz Kettle Red Popcorn Machine Cart with Interior Light, Measuring Spoons and Scoop Model #CCP-510 Store SKU #1000300969	1	$179.99

Delivery

Product Information

Item	Qty	Price
Unbranded Portion Paks 12 oz. Corn-Oil-Salt Popcorn 24/case Model #9830 Store SKU #1010793819	1	$40.92

Delivery

Product Information

Item	Qty	Price
Scrub Daddy Scour Daddy Scratch Free Scouring Pad (3-Count) Model #SCRDDY3CT Store SKU #1002938216	2	$8.84

Delivery

C.I.P. #: 1.1.7

Staff Responsible for Monitoring: Dept. Supt. for C&I, Executive Directors, Directors for Bilingual, C&I and CTE, Migrant Coordinator			
Goal	Performance Objective	Strategy	Description
1	1	7	Support all special programs (Bilingual, migrant, gifted/talented, CTE, SPED) through the use of instructional materials, supplies, equipment, professional development, CTE Counselor, CTE Counselor secretary aligned to district goals and objectives.

Staff Responsible for Monitoring: Executive Director for School Improvement			
Goal	Performance Objective	Strategy	Description
1	1	8	Provide assistance and support to Targeted Improvement campuses

Staff Responsible for Monitoring: Executive Director for Special Programs			
Goal	Performance Objective	Strategy	Description
1	1	9	Utilize Title I, Part A and Title II, Part A funds reserved for professional development and supplemental resources for student instruction.

Staff Responsible for Monitoring: Deputy Supt. for C&I, C&I Director, Special Programs Directors and Coordinators			
Goal	Performance Objective	Strategy	Description
1	1	10	Develop and implement comprehensive and consistent action plans and progress monitoring strategies that support immediate identification of at-risk, EB, CCMR Complete, and SPED students to ensure graduation with cohort.

Staff Responsible for Monitoring: Dept. Supt. for C&I			
Goal	Performance Objective	Strategy	Description
1	1	11	Promote College and Career Readiness in grades PK-12.

Staff Responsible for Monitoring: Executive Directors for Campus Feeder Patterns			
Goal	Performance Objective	Strategy	Description
1.	1	12	Provide students with assistance, support and training on attendance, truancy and other issues that provide an educational barrier. (AROs)

Revision # 189634

Home Depot

Beny Gomez/VMHS

Mission Consolidated Independent School District
Purchase Order Compliance Form

Requisition #

Campus/Departments must consider the following elements when planning to use Federal funds. Please check all that apply and provide additional explanation or documentation as necessary. Campus/Departments must fill out 1, 2 & 3.

Check one box for sections 1, 2, & 3:

1. **REASONABLE:** ***a cost is reasonable if sound business practices were followed and price is comparable to CU/Tent market price.***
   - ☐ All procurement procedures were followed for purchases of $50,000 and more (see Federal Grant Policies and Procedures Manual)
   - ☐ Prices were obtained from adequate number of quotes (required if unit cost between $5,000.00 -$49, 999.99 for goods/services (see quotes section below)
   - ☐ Purchase is less than $5,000.00

How is it reasonable?

2. **NECESSARY:** ***a cost is necessary if needed to achieve an important program objective (not considered "nice to have").***
   - ☐ The cost is needed for the proper and efficient performance of the Federal grant or contract (items cannot be purchased toward end of grant period since the program did not receive benefit of the purchase)
   - ☐ The cost is identified in the approved budget, application or contract (required if requires specific approval)
   - ☐ The cost aligns with the identified needs based on results and findings from a formal needs assessment.

How is it necessary?

3. **BENEFIT:** ***a cost is necessary if order needed in the grants' final 90 days to achieve an important program objective.***
   - ☐ The cost is needed for the proper and efficient performance of the Federal grant or contract.
   - ☐ The cost is identified in the approved budget, application or contract (required if requires specific approval)
   - ☐ The cost aligns with the identified needs based on results and findings from a formal needs assessment.
   - ☐ Does not apply

State and Federal Programs will complete 4 & 5:

4. **ALLOWABLE:** ***a cost must be allowable under the Federal cost principles in 2 CFR Part 200 (EDGAR), Subpart E and under the terms and conditions of the Federal grant award AND must be reasonable, necessary and allocable. Cost is allowable in accordance with the Federal grant award (budgeted in the approved grant application/contract).***
   - ☐ Cost is not being used to meet cost sharing or matching requirements of another Federal grant.
   - ☐ Cost is consistent with policies and procedures that apply uniformly to all funds (not treated differently).
   - ☐ Costs are adequately documented

How is it allowable?

5. **ALLOCABLE:** a cost is allocable to the Federal award if the goods or services involved are chargeable as assignable to the award in accordance with the relative benefits received.
   - ☐ The charge to the program is in proportion to the value received by that program

How is it allocable?

Signature of Principal/Dept. Administrator_____ **Date:** _____

Executive Director for Special Programs/School Improvement_____ **Date:**_____

Mission CISD

Revised: 09/30/2020

897

Requisition # 1891634

- Do not work beyond the approved schedule without appropriate authorization.

8. After the Trip

Upon completion of the assignment, the driver will:

- Return the vehicle and equipment to the designated location.
- Remove trash and personal items from the vehicle.
- Secure any remaining district property.
- Refuel the vehicle as required.
- Complete the required vehicle/trip documentation.
- Report any damage, missing equipment, incidents, or concerns.
- Return keys and other district property according to department procedures.

Disclaimer: Cancellations

In order to support the Campuses and Student Extracurricular Activities, we will not accept cancellations the day of the trip. Unless it's an Emergency.

Driver Acknowledgment

I acknowledge that I have received and reviewed the **School Trip Warehouse Driver Expectations Agreement**. I understand that I am responsible for following district policies, safety procedures, vehicle requirements, and the expectations outlined in this agreement.

I understand that failure to follow these expectations may result in corrective action in accordance with district policy and applicable procedures.

Employee Name: _____

Employee Signature: _____

Date: _____

Supervisor Name: _____

Supervisor Signature: _____

Date: _____

8/6/17 2/7/2018

DIP
GOAL 1
Performance Objective 1
Strategy 1
1.1.1 Increase student performance by 5% In all tested areas (on-going)

Strategy 2
1.1.2 Utilize multiple sources of data including district assessments to address accountability (on-going)

Strategy 3
1.1.3 : Support for student training and certification programs for all students (certification testing) (on-going) pg. 15

Strategy 4
1.1.4 · Provide resources and personnel to support federal and state program objectives (on-going) pg. 16

939

Strategy 7
1.1.7 · Support all special programs through the use of instructional materials, supplies, equipment, professional development, CTE Counselor and CTE Counselor Secretary (this will replace 1.1.3) (on-going) pg.16

Strategy 10
1.1.10 ·Develop & implement comprehensive and consistent action plans and progress monitoring strategies that CCMR complete to ensure graduation with cohort (on-going) pg.17

Strategy 13
1.1.13 · Provide campuses with technology for student instructional use to promote 21st century learning (computers, smartboards, EIKI projectors) (on-going) pg. 18

Strategy 24
1.1.24 ·Work with Mission EDC aimed at training students for jobs available in the community (internships) (on-going) pg. 20

Strategy 25
1.1.25 Work in partnership with STC on SCADE welding initiative (SCADE) (on-going) pg. 20

Strategy 26
1.1.26 Provide CTE students with liability insurance (completed) pg.20

Strategy 27
1.1.27 Provide reading assistance to first and second grade students from our Education & Training POS for ReadSquad (on-going)pg. 20

Strategy 28
1.1.28 Provide students opportunities to conduct real world experiences by attending clinical training in C-N-A, Phlebotomy, EKG, and EMT training.Provide education & training students the opportunity to

Requisition # 189634

Product Information

Item	Qty	Price
Samsung 6 cu. ft. 30 in. Freestanding Smart Double Oven Gas Range with Air Fry Fingerprint Resistant in. Stainless Steel Model #NX60A6751SS Store SKU #1006814700	1	$1,199.00
Samsung 6 cu. ft. 30 in. Freestanding Smart Double Oven Gas Range with Air Fry Fingerprint Resistant in. Stainless Steel Model #NX60A6751SS Store SKU #1006814700	1	$1,199.00

Payment Information

Billing Address
Mission Cisd
1201 Bryce Dr.
Mission, TX 78572

Payment Method
VI | Ending in 8373

Payment Details

Subtotal	$3,755.58
Discount	-$1,060.00
Delivery	$29.00
Sales Tax	$0.00
Order Total	$2,695.58

920

Placed on: May 07, 2025

Billing Information

Mission Cisd
1201 Bryce Dr.
Mission TX 78572

Payment Method: VISA ***8373

Item	Price/Item	Qty	Line Total
Appliance Delivery (2 items) 925 E Business Highway 83 , Mission, TX 78572			
Samsung 6 cu. ft. 30 in. Freestanding Smart Double Oven Gas Range with Air Fry Fingerprint Resistant in. Stainless Steel	$1,199.00 ~~$1,699.00~~ Saved 29%	1	$1,199.00
Parts & Services			$0.00
Expect it on May, 13 2025			
Samsung 6 cu. ft. 30 in. Freestanding Smart Double Oven Gas Range with Air Fry Fingerprint Resistant in. Stainless Steel	$1,199.00 ~~$1,699.00~~ Saved 29%	1	$1,199.00
Parts & Services			$0.00
Expect it on May, 13 2025			

Subtotal	**$2,398.00**
Appliance Delivery	$29.00
Sales Tax	$0.00
Total	**$2,427.00**
You Saved	$1,000.00

Need help?

Online Customer Support: 1-800-430-3376
Major Appliances: 1-877-961-6683
Call 7 days a week: 6 a.m. to 2 a.m. EST

GRHN1 Shipped to: WHSE "Approved

Success For Every Student
MISSION
Consolidated Independent School District

Campus Requisition Form

Orginator: Carolina Ramos
Campus: VMHS
Date: 03/07/25

Vendor: Home Depot
Vendor No: 1034607
C.I.P. #: 1.1.7
Bid # USC
Requisition # 189034

Catalog or Ref #	Page #	Qty.	Description of item(s) (color, size, title, edition, publisher, etc.)	Unit Price	Disc %	Sub-Total	Total
		2	samsung gas range # NX60A6751SS	~~$1,198.00~~	1199.00	$2,398.00	~~$2,396.00~~ 2398
	6398	2	samsung gas range # NX60A6751SS	~~$1,198.00~~	1199.00	$2,398.00	~~$2,396.00~~ 2398.
	6397	1	Nostalgia 8oz Kettle Red Popcorn Machine	~~$229.99~~	179.99	~~$229.99~~	179.99 ~~$229.99~~ 179.
	6399	1	Great Northern 2 pc serving kit	$19.99		$19.99	$19.99
	"	1	popcornportion packs	$40.92		$40.92	$40.92
	"	1	popcorn boxes	$18.84		$18.84	$18.84
	"	2	scrub pads	$4.42		$8.84	$8.84
						$0.00	$0.00
						$0.00	$0.00
						$0.00	$0.00
			Commodity: 1510			$0.00	$0.00
			on Description 16154			$0.00	$0.00
						$0.00	$0.00
						$0.00	$0.00
						$0.00	$0.00

Total	$ 5114.58
S/H	58.00
Net Total	$ 5,122.58 ✓

TO: Elena Smith 04/24/2025 4:35pm BG
Released 04/29/2025 10:58am BG
TO: Sarah Hernandez 5/7/2025 2:31pm BG
(For office use only) ON SHIP TO: WHSE

Account Code(s)

Fund	Function	Object	Sub-Object	Organization	Year	Program	Cost	Available Funds
244	11	6398	000	002	22	000-2025	4796.00	
244	11	6397	000	002	22	000-2025	179.99	
244	11	6398	000	002	22	000-2025	88.59	
							58.00	delivery

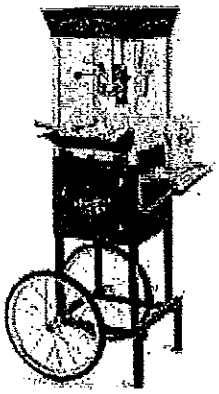
Approval:

Signature/Date: [signature] 3/7/25
Signature/Date: [signature] 3/11/25
Signature/Date:
Signature/Date:

1. Use one sheet per vendor. Fill in all pertinent information including price and page number
2. In order to purchase any item, this form must supply full details and be signed by your department chairman, campus principal, and program director (if applicable)

Pickup

Mission (2 items)



Nostalgia

Vintage Professional 8 Oz Kettle Red Popcorn Machine Cart with Interior Light, Measuring Spoons and Scoop

Color/Finish: **Red**

Pickup at Mission | Delivering to 78572

Ship to Store	Delivery
May 9 - May 13	May 12 - May 13
588 available	588 available
FREE	FREE

- 1 +

953

☐ **Add a Home Depot Protection Plan by Allstate**

2-year protection for **$30.00**

Learn More

Save for Later | Save to List | Remove

$179.99

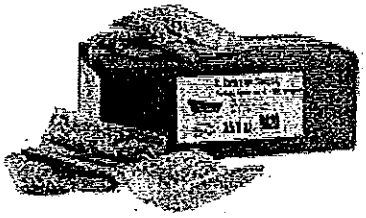
~~$239.99~~

Save 25%

Requisition # 189634

Save for Later Save to List Remove

This item is non-returnable.



Portion Paks 12 oz. Corn-Oil-Salt Popcorn 24/case

Model #9830

Pickup at Mission Delivering to 78572

Ship to Store	Delivery
May 15 - May 20	Mon, May 19
96 available	96 available
FREE	FREE

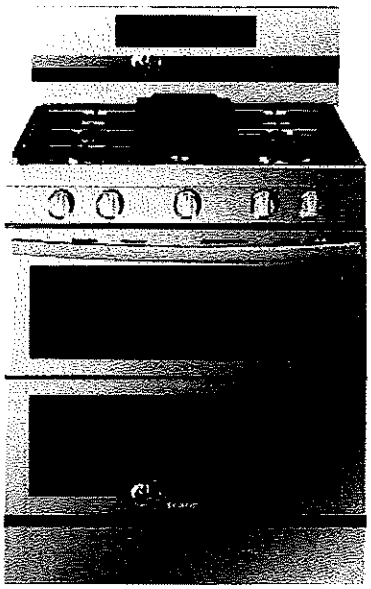
964

— 1 +

Save for Later Save to List Remove

$40.92

Requisition # 189634



Samsung
6 cu. ft. 30 in. Freestanding Smart Double Oven Gas Range with Air Fry Fingerprint Resistant In. Stainless Steel

Product Width (In.): **29.93 in**
Color/Finish: **Fingerprint Resistant Stainless Steel**
Hardware Color/Finish: **Stainless Steel**

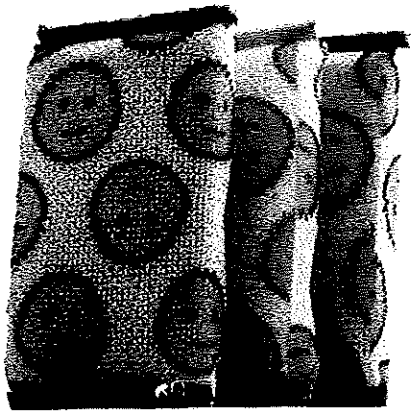
$1,198.00
~~$1,699.00~~
Save 29%

Feedback

~~9~~45

Pickup

Mission (5 items)



Scrub Daddy
Scour Daddy Scratch Free Scouring Pad (3-Count)

Model #SCRDDY3CT

$8.84
($4.42/item)

− 2 +

Requisition # 1891634

UP TO 40% OFF Select Furniture, Kitchenware & Decor - Shop Now

CART (8)

Share

Remove All Items

Pickup and delivery options

Choose an option to change all items in your cart (if available)

Pickup — 5 of 7 items available

Delivery — All items available

Feedback

Appliance Delivery

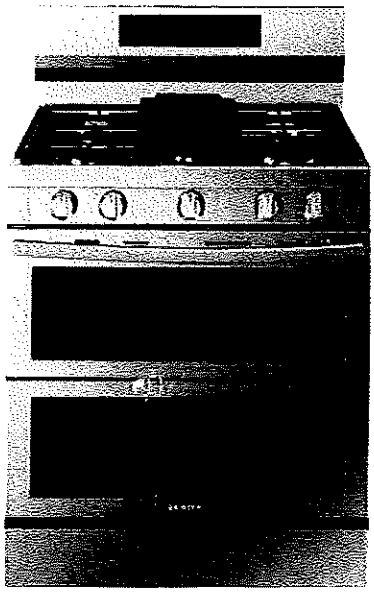
Delivering to 78572 (2 items)

Update ZIP Code

Your Appliance Delivery Cost: $29.00

This cost covers all Appliance Delivery items in your cart

Make sure the appliances fit in your space to prevent returns. Major appliances with defects and/or damage are returnable within 48 hours. See Return Policy for more details.



Samsung

6 cu. ft. 30 in. Freestanding Smart Double Oven Gas Range with Air Fry Fingerprint Resistant in. Stainless Steel

Product Width (in.): **29.93 in**

Color/Finish: **Fingerprint Resistant Stainless Steel**

Hardware Color/Finish: **Stainless Steel**

$1,198.00

~~$1,699.00~~

Save 29%

Requisition # 189634

SUBJECT: Approval of 2026-2027 Bus Route Mergers

PRESENTER: Edilberto Flores, Assistant Superintendent for Human Resources and Support Services
Ana Vely Uresti-Muñoz, Director for Transportation

BACKGROUND INFORMATION:

As per Board Policy CAN (LEGAL) – Transportation Management: Student Transportation, a board may establish and operate an economical public-school transportation. Currently, Mission CISD has 47 active regular bus routes.

ADMINISTRATIVE CONSIDERATIONS:

The Transportation Department evaluated all 47 regular routes that are currently active in our school district. Based on student counts, community development, and cost effectiveness, the administration is requesting the merger of several bus routes.

- Route 14 between 43 and 48 (Leal Elementary, Kenneth White JH, and Mission HS)

FUNDING SOURCE AND AMOUNT:

193

RECOMMENDATION:

The administration presents Bus Route Mergers beginning the 2026-2027 school year.

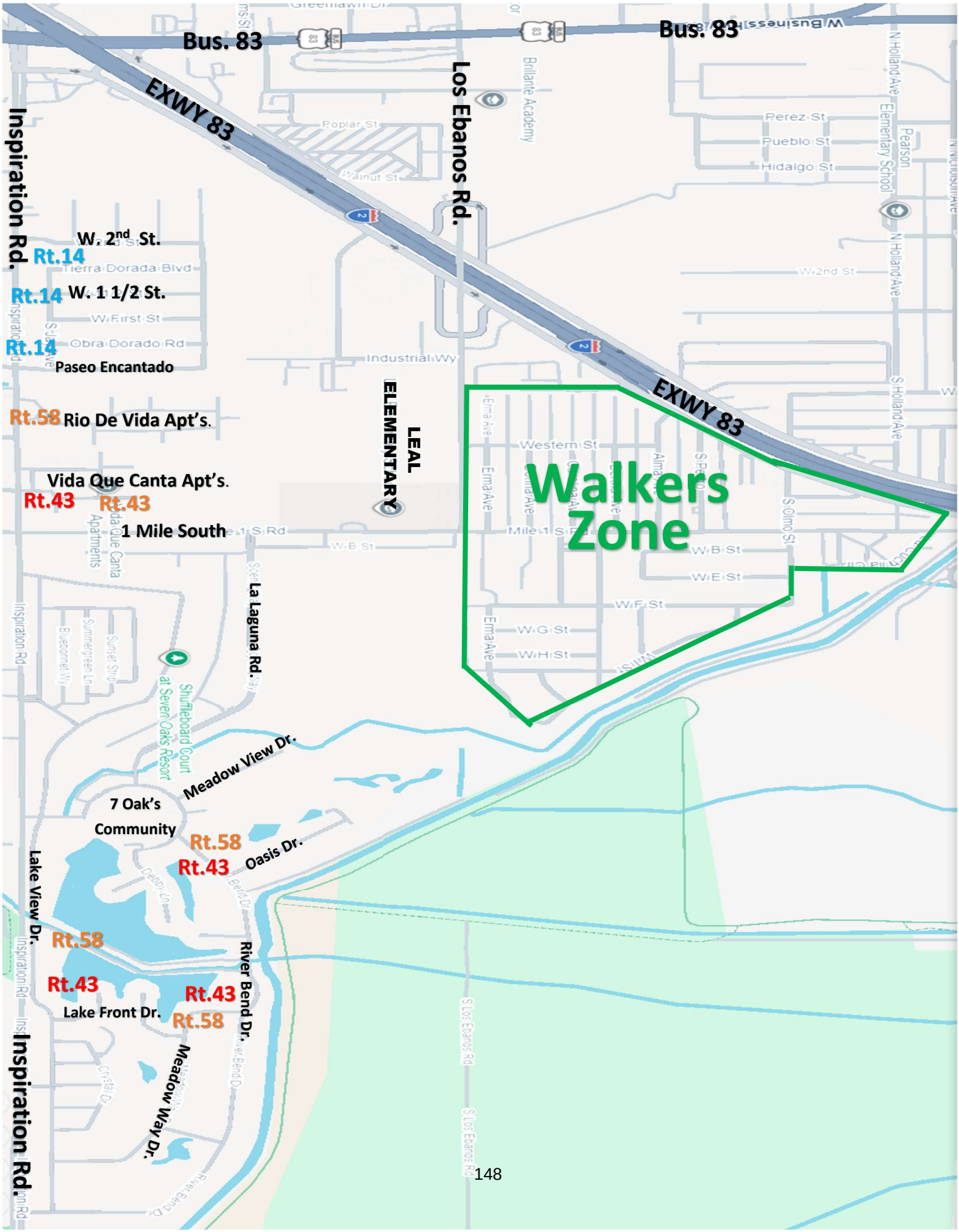
EXHIBIT:

Route Map with Student Projections

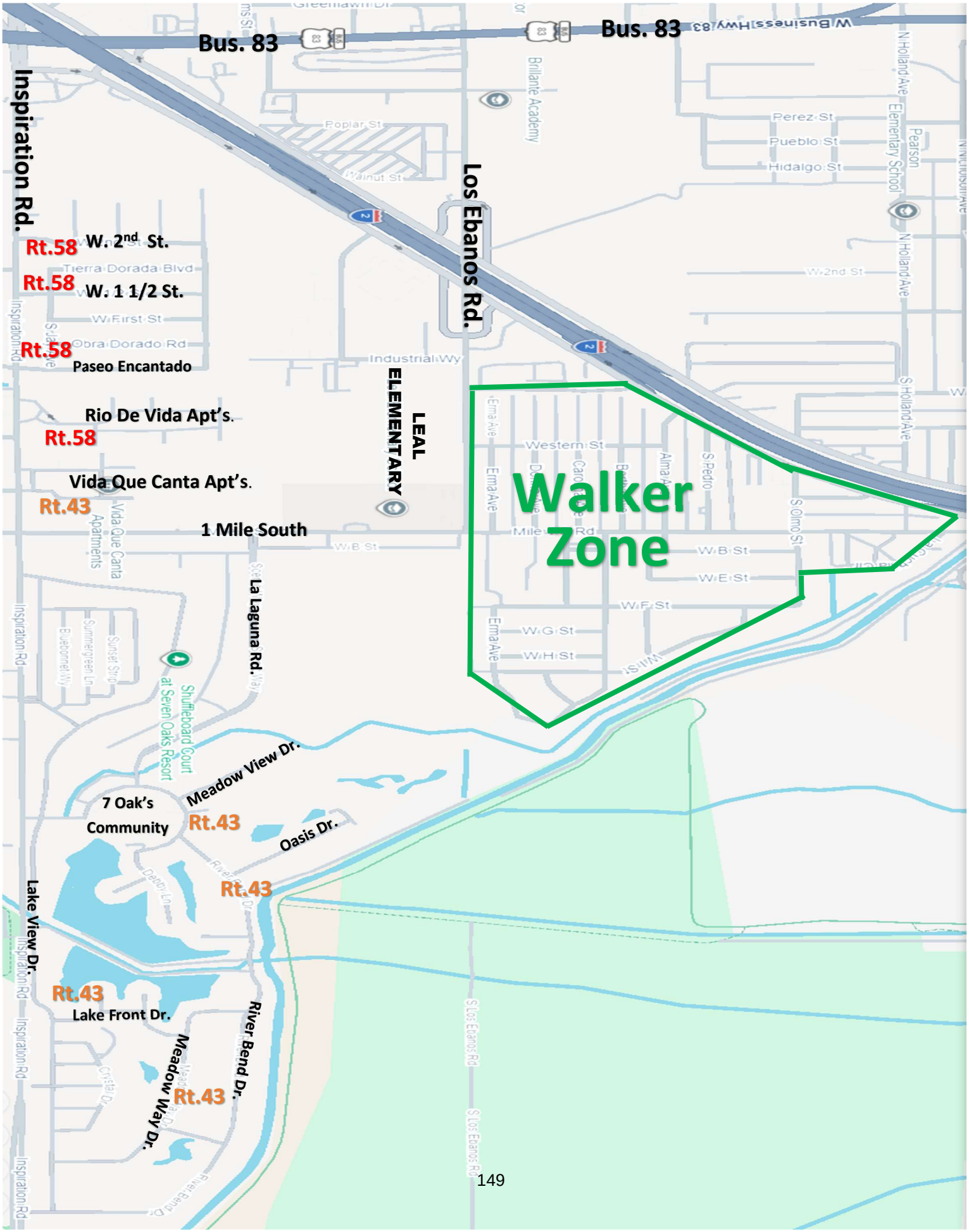
CONTACT PERSON (S):

Edilberto Flores, Assistant Superintendent of Human Resources and Support Services
Ana Vely Uresti-Munoz, Director for Transportation

2025-2026 Rt.58, Rt.14 and Rt.43 Zone Leal Elem., KWJH, & MHS



2026-2027 (Merging) Rt.58 and Rt.43 Zone Leal Elem., KWJH, & MHS



SUBJECT: Approval of Request for Maximum Class Size Waiver Application for 2026-2027 School Year

PRESENTER: Edilberto Flores, Assistant Superintendent of Human Resources and Support Services
Elisa Pacheco, Executive Director of Human Resources and Student Services

BACKGROUND INFORMATION

A district must submit a request for a class size exception for any classrooms in Pre-Kindergarten through fourth grade that exceed the 22-student class size limit (Texas Education Code TEC §25.112). A district seeking an exemption must notify the commission and apply for the exemption no later than (1) October 1, or (2) the 30th day after the first school day the district exceeds the limit. Class size limitations generally apply throughout the school year, with the exceptions noted below:

- Any twelve-week period selected by the district with a significant percentage of migratory children, TEC §25.112(1), or
- The last twelve weeks of any school year for all districts.

In considering whether to grant an exception, the commissioner must find that the class-size limit imposes an undue hardship on the district. The commissioner will consider factors such as unanticipated enrollment growth, a lack of facilities or teachers, or financial hardship. An exception granted expires at the end of the school year. A campus or district granted a class size exception shall provide written notice of the exception to the parent (or person standing in parental relation to) of each student affected by the exception.

ADMINISTRATIVE CONSIDERATIONS

The district currently has several teaching sections in which the 22:1 ratio does not meet the requirements of TEC §25.112. These teaching sections currently reflect at least one additional student within some classrooms. This waiver would allow the District to make the necessary adjustments throughout the calendar year should we have additional students within the classroom. The savings to the local budget and minimal impact on instruction would be substantial should the waiver be approved. The administration recommends consideration and approval of the 2026-2027 Maximum Class Size Exception waiver request, which must be submitted to the Texas Education Agency (TEA) once the waiver submission window opens.

FUNDING SOURCE AND AMOUNT

N/A

RECOMMENDATION

The district administration recommends approval to submit a request for maximum class-size waivers for the 2026-2027 school year.

CONTACT PERSON(S)

Dr. Cris King, Mission CISD Superintendent
Edilberto Flores, Assistant Superintendent of Human Resources and Support Services
Cynthia Wilson, Assistant Superintendent of Curriculum and Instruction
Jaime Lopez, Assistant Superintendent of Business and Finance
Elisa Pacheco, Executive Director of Human Resources and Student Services
Dora Villalobos, Executive Director of Elementary Education

NUMBER OF WAIVERS	
CAMPUS	26-27
ALTON ELEM	4
BRYAN	8
CANTU	2
CASTRO	2
CAVAZOS	7
ESCOBAR RIOS	1
LEAL	2
MARCELL	3
MIDKIFF	7
MIMS	13
OGRADY	1
PEARSON	2
SALINAS	1
WAITZ	3
TOTAL	**56**

SUBJECT: Resolution of the MCISD Board of Trustees to Designate an Officer to Calculate the No-New-Revenue (NNR) and Voter Approval (VATR) Tax Rates

PRESENTER: Jaime Lopez, Assistant Superintendent for Business and Finance

BACKGROUND INFORMATION

The Board of Trustees of Mission Consolidated Independent School District (Mission CISD) has created a resolution to comply with state law requirements regarding the calculation and reporting of the district's tax rates. Under the Texas Education Code and Tax Code, school districts must annually determine both the no-new-revenue tax rate and the voter-approval tax rate, using forms prescribed by the State Comptroller, and submit the calculations to the applicable county assessor-collector.

Through this resolution, the Board formally appoints Pablo "Paul" Villarreal, Jr., Tax Assessor-Collector, as the designated officer responsible for calculating, completing, and submitting the required tax rate forms. This authority remains in effect unless modified by future Board action.

ADMINISTRATIVE CONSIDERATIONS

The resolution ensures compliance with statutory requirements, strengthens accountability in the district's financial operations, and supports transparent reporting of property tax rates to the community.

FUNDING SOURCE AND AMOUNT

N/A

RECOMMENDATION:

Administration recommends approval of the Resolution of the Board of Trustees of Mission CISD to designate Pablo "Paul" Villarreal, Jr., Tax Assessor-Collector, as the Officer to Calculate NNR and VATR.

CONTACT PERSONS

Jaime Lopez, Assistant Superintendent for Business and Finance
Sylvia Cruz, Executive Director for Business and Finance

RESOLUTION OF THE BOARD OF TRUSTEES OF THE

MISSION CONSOLIDATED INDEPENDENT SCHOOL DISTRICT

WHEREAS, the Board of Trustees ("Board") of the Mission Consolidated Independent School District ("District") is authorized by Texas Education Code § 11.151 to govern and oversee the management of the public schools in the District; and

WHEREAS, the Board, as authorized by Texas Education Code § 45.002, .003(a) may levy, assess, and collect annual ad valorem taxes for the maintenance of the district's schools; and

WHEREAS, after the District's assessor submits the appraisal roll to the board, an officer or employee designated by the board shall calculate the no-new-revenue tax rate and the voter-approval tax rate for the district; and

WHEREAS, the designated officer or employee shall use the tax rate calculation forms prescribed by the comptroller under Tax Code 5.07 in calculating the no-new-revenue tax rate and the voter-approval tax rate; and

WHEREAS, pursuant to Texas Tax Code § 26.04(c), (d-1), (d-3), as soon as practicable after the designated officer or employee calculates the no-new-revenue tax rate and the voter-approval tax rate of the district, the designated officer or employee shall submit the tax rate calculation forms used in calculating the rates to the county assessor-collector for each county in which all or part of the territory of the district is located.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE MISSION CONSOLIDATED INDEPENDENT SCHOOL DISTRICT:

RESOLVED, the Board of Trustees hereby appoints the District's

Pablo "Paul" Villarreal, Jr., Tax Assessor-Collector

as the designated officer responsible for calculating and reporting the no-new-revenue tax rate and the voter-approval tax rate as determined by state law.

RESOLVED, the authority granted by this resolution is effective henceforth unless the Board takes action to change the title of the appointee.

PASSED AND APPROVED this *16* day of *September*, 2026 by the Board of Trustees for the Mission Consolidated Independent School District.

Board President:

Signature

Natividad "Nati" Sosa

Printed Name / Title

Board Secretary:

Signature

Victor O'Caña

Printed Name / Title

SUBJECT: Mission CISD 403(b) Plan and 457 Deferred Compensation Plan Document Addendum

PRESENTER: Sylvia Cruz, Executive Director for Business and Finance

BACKGROUND INFORMATION

The attached document represents the **restatement and administrative update of Mission CISD's 403(b) retirement plan**, incorporating current IRS and SECURE 2.0 provisions. The 403(b) Plan was originally effective January 1, 2009, with a **restatement effective January 1, 2026**.

Key provisions include:

- **Plan Administration:** Mission CISD remains the employer/sponsor, while **U.S. OMNI & TSACG Compliance Services** is designated as the Plan Administrator.
- **Employee Eligibility:** The plan generally provides broad eligibility, with student employees specifically excluded from certain contribution provisions. The employer contribution provisions are tied to applicable employee agreements.
- **Employer Contributions:** Mission CISD is authorized to make employer contributions, with the specific contribution formulas and allocation provisions established through applicable employment agreements or collective bargaining arrangements.
- **Employee Salary Deferrals:** Eligible employees may make salary deferrals, including **Roth contributions**. The plan also permits applicable catch-up contributions.
- **Roth Conversions:** Participants may convert eligible non-Roth vested balances to Roth accounts, with the provision effective January 1, 2013.
- **Vesting:** Employer contributions are subject to **full and immediate vesting**, providing participants immediate ownership of applicable employer contributions.
- **SECURE 2.0 Updates:** The document incorporates provisions addressing catch-up contributions, long-term part-time employees, qualified student loan payments, and other recent retirement-plan requirements.
- **Federal Saver's Match:** Mission CISD has elected **not to accept the federal Saver's Matching Contribution** under the provision identified in the addendum.

ADMINISTRATIVE CONSIDERATION

The document primarily formalizes Mission CISD's 403(b) plan under the current pre-approved IRS plan document and incorporates applicable SECURE 2.0 changes. It does not appear to fundamentally restructure the District's retirement program; rather, it establishes the governing framework, eligibility provisions, contribution arrangements, Roth options, vesting, and administrative procedures for the restated plan effective January 1, 2026.

FUNDING SOURCE:

Estimated $0 for the District.

RECOMMENDATION:

Administration recommends approval of the Mission CISD 403(b) Plan and 457 Deferred Compensation Plan Document Addendum

CONTACT PERSON (S)

Jaime Lopez, Assistant Superintendent for Business and Finance

Sylvia Cruz, Executive Director for Business & Finance
Hiram Burguete, Director for Payroll, Employee Benefits & Risk Management

Mission CISD
GOVERNMENTAL PRE-APPROVED 403(b) PLAN
ADOPTION AGREEMENT #12-001
For Government Entities, including Public Schools and Dual Status 501(c)(3)/Governmental Organizations

By executing this Governmental Pre-Approved 403(b) Plan Adoption Agreement (the "Adoption Agreement or AA"), the undersigned Employer agrees to establish or continue a 403(b) Plan. The 403(b) Plan adopted by the Employer consists of the Pre-Approved 403(b) Plan Basic Plan Document #12 (the "BPD") and the elections made under this Adoption Agreement (collectively referred to as the "Plan"). An Employer may jointly co-sponsor the Plan by signing a Participating Employer Adoption Page, which is attached to this Adoption Agreement. **This Plan is effective as of the Effective Date identified on the Signature Page of this Adoption Agreement.** Unless the context clearly requires otherwise, all capitalized terms used in this Adoption Agreement shall have the same meaning as when used in the BPD.

In completing the provisions of this Adoption Agreement, unless designated otherwise, selections under the Deferral column apply to all Salary Deferrals (including Roth Deferrals and Catch-Up Contributions) and After-Tax Employee Contributions. The selections under the Match column apply to Matching Contributions under AA §6B. Selections under the ER column apply to Employer Contributions under AA §6 and Mandatory Contributions under AA §6C.

As a Governmental Plan, this Plan is not subject to the nondiscrimination and coverage rules (other than the universal availability rule under Code §403(b)(12)(A)(ii)) under the Code. Also, as a Governmental Plan, this Plan is not subject to Title I of ERISA and may make elections under this Adoption Agreement accordingly.

All elections the Employer makes under the Adoption Agreement are subject to the terms governing the applicable Investment Arrangement(s) and any applicable state or local law.

SECTION 1
EMPLOYER INFORMATION

The information contained in this Section 1 is required for informational purposes only and may be modified without amending this Adoption Agreement by substituting a new Section 1 with the updated information. Any changes to the provisions under this Section 1 will not affect the Employer's reliance on the Favorable IRS Letter.

1-1 **EMPLOYER INFORMATION.**

Name: Mission CISD

Address: 1201 Bryce Drive

City, State, Zip Code: Mission, Texas 78572

Telephone: 956-323-5500

1-2 **EMPLOYER IDENTIFICATION NUMBER (EIN).** 746001742

1-3 **TYPE OF EMPLOYER. (Select (a) or (b))**

☑ (a) Public School (as defined in Section 1.78 of the BPD)

☐ (b) Dual Status §501(c)(3)/Governmental Organization (as defined in Section 1.28 of the BPD)

1-4 **EMPLOYER'S TAX (ACCOUNTING) YEAR END (optional).** The Employer's tax (accounting) year ends _____

1-5 **RELATED EMPLOYERS (optional).** Is the Employer part of a group of Related Employers (as defined in Section 1.84 of the BPD)?

☐ Yes

☑ No

If yes, Related Employers may be listed below. A Related Employer must complete a Participating Employer Adoption Page for Employees of that Related Employer to participate in this Plan.

[***Note:*** *This AA §1-5 is for informational purposes. The failure to identify all Related Employers under this AA §1-5 will not jeopardize the qualified status of the Plan.*]

© Copyright 2025

SECTION 2
PLAN INFORMATION

2-1 **PLAN NAME.** Mission CISD 403(b) Plan

Original Effective Date: January 1, 2009

Restatement Effective Date: January 1, 2026

[***Note:*** *The Plan's Original Effective Date may be no earlier than the first day of the Plan Year in which the Plan is initially adopted. The Plan's Restatement Effective Date may be no earlier than the first day of the Plan Year in which the Plan's restatement is adopted. A Participant's Salary Deferral Agreement may not apply to Plan Compensation that became currently available before the date the Employer adopts the salary reduction feature of the Plan.*]

2-2 **PLAN NUMBER.** 000

2-3 **TYPE OF PLAN. (Check one of (a)-(c) and, if applicable, (d).)**

☐ (a) Custodial Account under Code §403(b)(7)

☐ (b) Annuity Contract under Code §403(b)(1)

☑ (c) Custodial Account and/or Annuity Contract

☐ (d) The Plan is intended to be a FICA Replacement Plan

[***Note:*** *A Favorable IRS Letter issued in accordance with Rev. Proc. 2021-37 to this Plan does not provide any reliance as to whether an Employer who has adopted this Plan satisfies the requirements under Treas. Reg. §31.3121(b)(7)-2 for the Plan to be treated as a FICA Replacement Plan with respect to any Employee.*]

2-4 **PLAN YEAR.**

☑ (a) Calendar year.

☐ (b) The 12-consecutive month period ending on _____ each year.

☐ (c) The Plan has a Short Plan Year running from ____ to ____.

2-5 **FROZEN PLAN.** Check this AA §2-5 if the Plan is a frozen Plan to which no contributions will be made.

☐ This Plan is a frozen Plan effective _____.

[***Note:*** *As a frozen Plan, the Employer will not make any contributions with respect to Plan Compensation paid after such date and no Participant will be permitted to make any contributions to the Plan after such date. In addition, no Employee will become a Participant after the date the Plan is frozen.*]

2-6 **MULTIPLE EMPLOYER PLAN.** Is this Plan a Multiple Employer Plan as defined in Section 1.62 of the BPD? (See Section 16.07 of the BPD for special rules applicable to Multiple Employer Plans.)

☐ (a) Yes

☑ (b) No

2-7 **PLAN ADMINISTRATOR.**

☐ (a) The Employer identified in AA §1-1.

☑ (b) Name: U.S. OMNI & TSACG Compliance Services

Address: 73 Eglin Parkway NE, Ste. 202, Fort Walton Beach, Florida 32548

Telephone: 888-777-5827

[***Note:*** *To the extent an individual is named in this AA §2-7 and does not take on all responsibilities of Plan Administrator, the Employer will retain those responsibilities as Plan Administrator. (See Section 1.71 of the BPD.)*]

2-8 **DEFINITION OF DISABLED.** Unless otherwise provided under the terms of the applicable Investment Arrangement, an individual is considered Disabled under Section 1.27 of the BPD (option (c) below) unless an alternative definition of Disabled is elected below.

☐ (a) The individual is covered by the Employer's disability insurance plan and is determined to be Disabled under such plan.

☑ (b) The individual is determined to be Disabled by the Social Security Administration under Section 223(d) of the Social Security Act for purposes of determining eligibility for Social Security benefits.

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☑ (c) The Plan Administrator determines an individual is unable to engage in any substantial gainful activity by reason of a medically determinable physical or mental impairment that can be expected to result in death or which has lasted or can be expected to last for a continuous period of not less than 12 months. The permanence and degree of such impairment shall be supported by medical evidence. The Plan Administrator may establish reasonable procedures for determining whether a Participant is Disabled.

[***Note**: An Employer may elect any or all of the elections above. If more than one is selected, the hierarchy for determining whether an individual is considered Disabled is in the order listed above, unless described otherwise under separate administrative procedures or as described below.*]

☐ (d) Alternative definition of Disabled: _____

[***Note:** Any alternative definition described in this subsection (d) will apply uniformly to all Participants under the Plan. The Employer may describe different definitions of Disabled for different purposes under the Plan.*]

SECTION 3
ELIGIBLE EMPLOYEES

3-1 **ELIGIBLE EMPLOYEES.** In addition to the Employees identified in Section 2.02 of the BPD, the following Employees are excluded from participation under the Plan with respect to the contribution type(s) identified in this AA §3-1. (See Sections 2.02(e) and (f) of the BPD for rules regarding the effect on Plan participation if an Employee changes between an eligible and ineligible class of employment.)

Deferral	Match	ER		
☐	☐	☑	(a)	No exclusions
N/A	☐	☐	(b)	Collectively Bargained Employees (as defined in Section 1.21 of the BPD)
☐	☐	☐	(c)	Non-resident aliens who receive no compensation from the Employer which constitutes U.S. source income
☑	☐	☐	(d)	Student Employees (as defined in Section 1.97 of the BPD)
☐	☐	☐	(e)	Employees who normally work less than ___ (not more than 20) hours a week (as defined in Section 2.02(b)(4) of the BPD).
N/A	☐	☐	(f)	Employees who normally work less than ___ hours a week.
☐	☐	☐	(g)	Employees eligible for a governmental Code §457(b) plan sponsored by the Employer that includes salary deferral contributions Specify name of Code §457(b) plan (optional): _____
☐	☐	☐	(h)	Employees eligible for a 401(k) plan sponsored by the Employer Specify name of the 401(k) plan (optional): _____
☐	☐	☐	(i)	Employees eligible for another 403(b) plan sponsored by the Employer that includes salary deferral contributions Specify name of the other 403(b) plan (optional): _____
N/A	☐	☐	(j)	Seasonal Employees
N/A	☐	☐	(k)	Temporary Employees
N/A	☐	☐	(l)	Interns
N/A	☐	☐	(m)	Per diem Employees
N/A	☐	☐	(n)	Other: _____
N/A	☐	☐	(o)	Other: _____

[***Note:** With respect to any election to exclude Employees under (e) above, the Employer must satisfy the universal availability requirements under Treas. Reg. §§1.403(b)-5(b)(ii) and (iii)(B) under which the Employer may elect to exclude Employees who normally work fewer than 20 hours per week (or such lower number of hours per week as elected in the Adoption Agreement) with respect to Salary Deferrals, Employer Contributions and Matching Contributions. An Employee normally works fewer than 20 hours per week if and only if (1) for the 12-month period beginning on the date of the Employee's Employment Commencement date, the Employer reasonably expects the Employee to work fewer than 1,000 Hours of Service and (2) for each Plan Year after the close of the 12-month period beginning on the date of the Employee's Employment Commencement date, the*

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Employee worked fewer than 1,000 Hours of Service in the preceding 12-month period. Once eligible due to satisfaction of this service condition, the Employee will continue to be eligible under the Plan.]

[***Note:*** *If the Plan is intended to be a FICA Replacement Plan (as elected in AA §2-3(d)) and Part-Time, Seasonal or Temporary Employees are not excluded from participation under the Plan with respect to the contribution type(s) identified in this AA §3-1, such Part-Time, Seasonal, or Temporary Employees are not treated as Qualified Participants for FICA Replacement Plan purposes unless any benefit relied upon to meet the minimum benefit requirement under subsection Section 6.04(a) is 100% vested. See Section 6.04(b)(1).*]

SECTION 4
MINIMUM AGE AND SERVICE REQUIREMENTS

4-1 **ELIGIBILITY REQUIREMENTS – MINIMUM AGE AND SERVICE.** An Eligible Employee (as defined in AA §3-1) who satisfies the minimum age and service conditions under this AA §4-1 will be eligible to participate in each contribution type under the Plan as specified below as of such Eligible Employee's Entry Date (as defined in AA §4-2 below).

[***Note:*** *As a Governmental Plan, this Plan is not subject to the nondiscrimination and coverage rules (other than the universal availability rule under Code §403(b)(12)(A)(ii)) under the Code and Title I of ERISA.*]

(a) **Service Requirement.** An Eligible Employee must complete the following minimum service requirements to participate in the contribution type as specified below in the Plan. If a different minimum service requirement applies for the same contribution type for different groups of Employees or for different contribution formulas, such differences may be described below.

Match	ER	
☐	☑	(1) There is no minimum service requirement for participation in the Plan.
☐	☐	(2) One Year of Service (as defined in Section 2.03(a)(1) of the BPD and AA §4-3).
☐	☐	(3) The completion of at least ____ Hours of Service during the first ___ months of employment (or the first ___ days of employment) or the completion of a Year of Service (as defined in AA §4-3), if earlier.

☐ (i) An Employee who completes the required Hours of Service satisfies eligibility at the end of the designated period, regardless if the Employee actually works for the entire period.

☐ (ii) An Employee who completes the required Hours of Service must also be employed continuously during the designated period of employment. (See Section 2.03(a)(2) of the BPD for rules regarding the application of this subsection (ii).)

☐	☐	(4) The completion of ___ Hours of Service during an Eligibility Computation Period (as defined in AA §4-3). [*An Employee satisfies the service requirement immediately upon completion of the designated Hours of Service rather than at the end of the Eligibility Computation Period.*]
☐	☐	(5) Full-time Employees are eligible to participate as set forth in subsection (i). Employees who are "Part-Time" Employees must complete a Year of Service (as defined in AA §4-3). For this purpose, a full-time Employee is any Employee not defined in subsection (ii).

(i) Full-time Employees must complete the following minimum service requirements to participate in the Plan:

☐ (A) There is no minimum service requirement for participation in the Plan.

☐ (B) The completion of at least ____ Hours of Service during the first ____ months of employment or the completion of a Year of Service (as defined in AA §4-3), if earlier.

☐ (C) Under the Elapsed Time Method as defined in AA §4-3 below.

☐ (D) Describe: _____

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Match	ER	

(ii) Part-Time Employees must complete a Year of Service (as defined in AA §4-3).

☐ (A) For this purpose, a Part-Time Employee is any Employee whose normal work schedule is less than:

☐ (I) ___ hours per week.

☐ (II) ___ hours per month.

☐ (III) ___ hours per year.

☐ (B) Describe Part-Time Employees for this purpose: _____

[***Note:*** *A Part-Time Employee must be described as an individual who works less than a specified number of hours during a standard work week.*]

☐	☐	(6) Two (2) Years of Service.
☐	☐	(7) Under the Elapsed Time Method as defined in AA §4-3 below.
☐	☐	(8) Describe eligibility conditions: _____
☐	☐	(9) Describe eligibility conditions: _____

[***Note:*** *Any described eligibility conditions must satisfy the definitely determinable requirements under Treas. Reg. §1.401-1(b)(1)(i).*]

(b) **Minimum Age Requirement.** An Eligible Employee (as defined in AA §3-1) must have attained the following age with respect to the contribution type(s) identified in this AA §4-1(b).

Match	ER	
☐	☑	(1) There is no minimum age for Plan eligibility.
☐	☐	(2) Age 21.
☐	☐	(3) Age ___.

☐ (c) **Special eligibility rules.** The following special eligibility rules apply with respect to the Plan: _____

[***Note:*** *This subsection (c) may be used to apply the eligibility conditions selected under this AA §4-1 separately with respect to different Employee groups or different contribution formulas under the Plan.*]

4-2 **ENTRY DATE.** An Eligible Employee (as defined in AA §3-1) who satisfies the minimum age and service requirements in AA §4-1 shall be eligible to participate in the Plan as of such Eligible Employee's applicable Entry Date. For this purpose, the Entry Date is the following date with respect to the contribution type(s) identified under this AA §4-2.

Match	ER	
☐	☑	(a) **Immediate.** The date the minimum age and service requirements are satisfied (or date of hire, if no minimum age and service requirements apply).
☐	☐	(b) **Semi-annual.** The first day of the 1st and 7th month of the Plan Year.
☐	☐	(c) **Quarterly.** The first day of the 1st, 4th, 7th and 10th month of the Plan Year.
☐	☐	(d) **Monthly.** The first day of each calendar month.
☐	☐	(e) **Payroll period.** The first day of the payroll period.
☐	☐	(f) **The first day of the Plan Year.** [See Section 2.03(b) of the BPD for special rules that apply.]
☐	☐	(g) **Describe Entry Date:** _____

An Eligible Employee's Entry Date (as defined above) is determined based on when the Employee satisfies the minimum age and service requirements in AA §4-1. For this purpose, an Employee's Entry Date is the Entry Date:

Match	ER	
☐	☑	(h) **next following** satisfaction of the minimum age and service requirements.

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Match	ER	
☐	☐	(i) **coinciding with or next following** satisfaction of the minimum age and service requirements.
☐	☐	(j) **nearest** the satisfaction of the minimum age and service requirements.
☐	☐	(k) **preceding** the satisfaction of the minimum age and service requirements.
☐	☐	(l) **coinciding with or preceding** the satisfaction of the minimum age and service requirements.

This section may be used to describe any special rules for determining Entry Dates under the Plan. For example, if different Entry Date provisions apply for the same contribution types with respect to different groups of Employees, such different Entry Date provisions may be described below.

Match	ER	
☐	☐	(m) **Describe** any special rules that apply with respect to the Entry Dates under this AA §4-2: _____ [***Note:*** *The Employer may describe different Entry Dates for different groups of Employees, provided such Entry Dates are consistent with the permissible elections in this AA §4-2.*]

4-3 **DEFAULT ELIGIBILITY RULES.** In applying the minimum age and service requirements under AA §4-1 above, the following default rules apply with respect to all contribution types under the Plan:

- **Year of Service.** An Employee earns a Year of Service for eligibility purposes upon completing 1,000 Hours of Service during an Eligibility Computation Period. Hours of Service are calculated based on actual hours worked during the Eligibility Computation Period. (See Section 1.52 of the BPD for the definition of Hour of Service.)
- **Eligibility Computation Period.** If one Year of Service is required for eligibility, the Plan will determine subsequent Eligibility Computation Periods on the basis of Plan Years. If more than one Year of Service is required for eligibility, the Plan will determine subsequent Eligibility Computation Periods on the basis of Anniversary Years. However, if the Employee fails to earn a Year of Service in the first or second Eligibility Computation Period, the Plan will determine subsequent Eligibility Computation Periods on the basis of Plan Years beginning in the first or second Eligibility Computation Period, as applicable.
- **Break in Service Rules.** The Nonvested Participant Break in Service rule (see Section 2.07(b) of the BPD) and the One-Year Break in Service rule (see Section 2.07(d) of the BPD) do NOT apply. Governmental Plans are not subject to the Break in Service rules under Title I of ERISA and can modify the Break in Service rules of the Plan accordingly.

To override the default eligibility rules, complete the applicable sections of this AA §4-3. **If this AA §4-3 is not completed for a particular contribution type, the default eligibility rules apply.**

Match	ER	
☐	☐	(a) **Year of Service.** Instead of 1,000 Hours of Service, an Employee earns a Year of Service upon the completion of ___ Hours of Service during an Eligibility Computation Period.
☐	☐	(b) **Eligibility Computation Period.** The Plan will use Anniversary Years for all Eligibility Computation Periods.
☐	☐	(c) **Exclusion Years.** Instead of the Plan Year, the Plan will use Anniversary Years for Exclusion Years for purposes of determining whether Employees normally work fewer than 20 hours per week. (See Section 2.02(b)(4) of the BPD.)
☐	☐	(d) **Elapsed Time Method.** Eligibility service will be determined under the Elapsed Time Method. An Eligible Employee (as defined in AA §3-1) must complete a period of service, as designated below, to participate in the Plan. ☐ (1) For Match, must complete a _____ period of service ☐ (2) For ER, must complete a ____ period of service [***Note:*** *Under the Elapsed Time Method, service will be measured from the Employee's employment commencement date (or reemployment commencement date, if applicable) without regard to the Eligibility Computation Period.*]
☐	☐	(e) **Equivalency Method**. For purposes of determining an Employee's Hours of Service

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Match	ER	

for eligibility, the Plan will use the Equivalency Method (as defined in Section 2.03(a)(5) of the BPD). The Equivalency Method will apply to:

☐ (1) All Employees.

☐ (2) Only Employees for whom the Employer does not maintain hourly records. For Employees for whom the Employer maintains hourly records, eligibility will be determined based on actual hours worked.

Hours of Service for eligibility will be determined under the following Equivalency Method:

☐ (3) **Monthly.** 190 Hours of Service for each month worked.

☐ (4) **Weekly.** 45 Hours of Service for each week worked.

☐ (5) **Daily.** 10 Hours of Service for each day worked.

☐ (6) **Semi-monthly.** 95 Hours of Service for each semi-monthly period worked.

☐ (7) **Hours worked.** 870 hours worked treated as 1,000 Hours of Service and 435 hours worked treated as 500 Hours of Service.

☐ (8) **Regular time hours.** 750 regular time hours treated as 1,000 Hours of Service and 375 regular time hours treated as 500 Hours of Service.

☐ (9) **Describe:** _____

[***Note:*** *Any description under (9) must be definitely determinable with respect to Hours of Service.*]

☐ ☐ (f) **Nonvested Participant Break in Service rule applies.** Service earned prior to a Nonvested Participant Break in Service (as defined in Section 2.07(b) of the BPD) will be disregarded in applying the eligibility rules.

☐ The Nonvested Participant Break in Service rule applies to all Employees, including Employees who have not had a Severance from Employment.

☐ ☐ (g) **One-Year Break in Service rule applies.** The One-Year Break in Service rule (as defined in Section 2.07(d) of the BPD) applies to temporarily disregard an Employee's service earned prior to a one-year Break in Service.

☐ The One-Year Break in Service rule applies to all Employees, including Employees who have not had a Severance from Employment.

☐ ☐ (h) **Special eligibility provisions:** _____

[***Note:*** *Any special eligibility provision must relate to an Employee's eligibility to participate under the Plan. The Employer may describe different eligibility provisions, including different Eligibility Computation Periods and different service crediting methods, for different groups of Employees, provided such eligibility provisions are consistent with the permissible elections in this AA §4.*]

4-4 **EFFECTIVE DATE OF MINIMUM AGE AND SERVICE REQUIREMENTS.** The minimum age and/or service requirements under AA §4-1 apply to all Employees under the Plan. An Employee will participate with respect to all contribution types under the Plan as of such Employee's Entry Date under AA §4-2, taking into account all service with the Employer, including service earned prior to the Effective Date.

To allow Employees hired on a specified date to enter the Plan without regard to the minimum age and/or service conditions, complete this AA §4-4.

Match	ER	

☐ ☐ An Eligible Employee who is employed by the Employer on the following date will become eligible to enter the Plan without regard to minimum age and/or service requirements (as designated below):

☐ (a) the Effective Date of this Plan (as designated in the Employer Signature Page).

☐ (b) the date the Plan is executed by the Employer (as indicated on the Employer Signature Page).

☐ (c) ____ [*insert date no earlier than the Effective Date of this Plan*].

An Eligible Employee who is employed on the designated date will become eligible to participate in the Plan without regard to the minimum age and service requirements under

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AA §4-1. If both minimum age and service conditions are not waived, select (d) or (e) to designate which condition is waived under this AA §4-4.

☐ (d) This AA §4-4 only applies to the minimum service condition.

☐ (e) This AA §4-4 only applies to the minimum age condition.

The provisions of this AA §4-4 apply to all Eligible Employees employed on the designated date unless designated otherwise under subsection (f) or (g) below:

☐ (f) The provisions of this AA §4-4 apply to the following group of Employees employed on the designated date: _____

☐ (g) Describe special rules: _____

[***Note:*** *An Employee who is employed as of the date described in this AA §4-4 will be eligible to enter the Plan as of such date unless a different Entry Date is designated under subsection (g).*]

4-5 **SERVICE WITH PREDECESSOR EMPLOYER.** This AA §4-5 may be used to identify any Predecessor Employers for whom service will be counted for purposes of determining eligibility, vesting and allocation conditions under this Plan.

If this AA §4-5 is not completed, no service with a Predecessor Employer will be counted.

☐ (a) **Identify Predecessor Employer(s):**

☐ (1) The Plan will count service with all Employers which have been acquired.

☐ (2) The Plan will count service with the following Predecessor Employers:

	Name of Predecessor Employer	Eligibility	Vesting	Allocation Conditions
☐ (i)	_____	☐	☐	☐

☐ (b) **Describe** any special provisions applicable to Predecessor Employer service: _____

[***Note:*** *Any special provisions must relate solely to service with a Predecessor Employer.*]

SECTION 5
COMPENSATION DEFINITIONS

5-1 **TOTAL COMPENSATION.** Total Compensation is based on the definition set forth under this AA §5-1. (See Section 1.101 of the BPD for a specific definition of the various types of Total Compensation.)

☐ (a) W-2 Wages

☑ (b) Code §415 Compensation

☐ (c) "Simplified" Code §415 Compensation

☐ (d) Wages under Code §3401(a)

[***Note:*** *For purposes of determining Total Compensation, the definition includes Elective Deferrals as defined in Section 1.33 of the BPD, pre-tax contributions to a Code §125 cafeteria plan or a Code §457 plan, and qualified transportation fringes under Code §132(f)(4).*]

5-2 **POST-SEVERANCE COMPENSATION.** Total Compensation includes post-severance compensation, to the extent provided in Section 1.101(b) of the BPD. This may be overridden by completing the following elections:

☐ (a) **Exclusion of post-severance compensation from Total Compensation.** The following amounts paid after a Participant's severance of employment are excluded from Total Compensation:

☐ (1) **Unused leave payments.** Payment for unused accrued bona fide sick, vacation, or other leave, but only if the Employee would have been able to use the leave if employment had continued.

☐ (2) **Deferred compensation.** Payments received by an Employee pursuant to a nonqualified unfunded deferred compensation plan, but only if the payment would have been paid to the Employee at the same time if the Employee had continued in employment and only to the extent that the payment is includible in the Employee's gross income.

[***Note:*** *Plan Compensation (as defined in Section 1.72 of the BPD) includes any post-severance compensation amounts that are includible in Total Compensation. The Employer may elect to exclude all compensation paid after severance of*

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employment or may elect to exclude specific types of post-severance compensation from Plan Compensation under AA §5-3.]

(b) **Continuation payments for disabled Participants.** Unless designated otherwise under this subsection (b), Total Compensation does not include continuation payments for disabled Participants.

☐ **Payments to disabled Participants.** Total Compensation shall include post-severance compensation paid to a Participant who is permanently and totally disabled, as provided in Section 1.101(c) of the BPD.

5-3 **PLAN COMPENSATION.** Plan Compensation is **Total Compensation** (as defined in AA §5-1 and adjusted by AA §5-2 above) with the following exclusions described below.

Deferral	Match	ER	
☑	☐	☑	(a) No exclusions.
N/A	☐	☐	(b) Elective Deferrals (as defined in Section 1.33 of the BPD), pre-tax contributions to a Code §125 cafeteria plan or a Code §457 plan, and qualified transportation fringes under Code §132(f)(4).
☐	☐	☐	(c) All fringe benefits (cash and noncash), reimbursements or other expense allowances, moving expenses, deferred compensation, and welfare benefits.
☐	☐	☐	(d) Compensation above $___.
☐	☐	☐	(e) Amounts received as a bonus.
☐	☐	☐	(f) Amounts received as commissions.
☐	☐	☐	(g) Overtime payments.
☐	☐	☐	(h) Amounts received for services performed for a non-signatory Related Employer. (See Section 2.02(c) of the BPD.)
☐	☐	☐	(i) "Deemed §125 compensation" as defined in Section 1.101(d) of the BPD.
☐	☐	☐	(j) Amounts received after Severance from Employment. (See Section 1.101(b) of the BPD.)
☐	☐	☐	(k) Differential Pay (as defined in Section 1.101(e) of the BPD).
☐	☐	☐	(l) Leave of absence pay.
☐	☐	☐	(m) Describe adjustments to Plan Compensation: _____

[***Note:*** *Any adjustments to Plan Compensation under this AA §5-3 must be definitely determinable.*]

5-4 **PERIOD FOR DETERMINING COMPENSATION.**

(a) **Compensation Period.** Plan Compensation will be determined on the basis of the following period(s) for the contribution types identified in this AA §5-4. [*If a period other than Plan Year applies for any contribution type, any reference to the Plan Year as it refers to Plan Compensation for that contribution type will be deemed to be a reference to the period designated under this AA §5-4.*]

Deferral	Match	ER	
☑	☐	☑	(1) The Plan Year.
☐	☐	☐	(2) The calendar year ending in the Plan Year.
☐	☐	☐	(3) The Employer's fiscal tax year ending in the Plan Year.
☐	☐	☐	(4) The 12-month period ending on _____ which ends during the Plan Year.

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(b) **Compensation while a Participant.** Unless provided otherwise under this subsection (b), in determining Plan Compensation, only compensation paid while an individual is a Participant under the Plan with respect to a particular contribution type will be taken into account.

To count compensation for the entire Plan Year for a particular contribution type, including compensation paid while an individual is not a Participant with respect to such contribution type, check below. (See Section 1.72 of the BPD.)

Match	ER	
☐	☐	All compensation paid during the Plan Year will be taken into account, including compensation paid while an individual is not a Participant.

(c) **Few weeks rule.** The few weeks rule under Code §415 will not apply unless designated otherwise under this subsection (c).

☐ Amounts earned but not paid during a Limitation Year solely because of the timing of pay periods and pay dates shall be included in Includible Compensation for the Limitation Year, provided the amounts are paid during the first few weeks of the next Limitation Year, the amounts are included on a uniform and consistent basis with respect to all similarly situated Employees, and no amounts are included in more than one Limitation Year.

SECTION 6
EMPLOYER CONTRIBUTIONS

6-1 **EMPLOYER CONTRIBUTIONS.** Is the Employer authorized to make Employer Contributions under the Plan?

☑ Yes
☐ No [*If No, skip to AA §6A.*]

6-2 **EMPLOYER CONTRIBUTION FORMULA.** For the period designated in AA §6-4 below, the Employer will make the following Employer Contributions on behalf of Participants who satisfy the allocation conditions designated in AA §6-7 below. Any Employer Contribution authorized under this AA §6-2 will be allocated in accordance with the allocation formula selected under AA §6-3. Any Employer Contribution authorized under this AA §6-2 will be allocated in accordance with the allocation formula selected under AA §6-3.

[***Note:*** *As a Governmental Plan, this Plan is not subject to the nondiscrimination and coverage rules (other than the universal availability rule under Code §403(b)(12)(A)(ii)) under the Code and Title I of ERISA.*]

☐ (a) **Discretionary contribution.** The Employer will determine in its sole discretion how much, if any, it will make as an Employer Contribution.

☐ (b) **Fixed contribution.**

☐ (1) __% of each Participant's Plan Compensation.

☐ (2) $____ for each Participant.

☑ (c) **Contributions under collective bargaining agreement, employment contract or equivalent arrangement.** The Employer will make an Employer Contribution based on a collective bargaining agreement, employment contract or equivalent arrangement as follows:

☑ (1) Describe: All employer contribution formulas are set forth in the applicable agreement between the employer and employee.

☐ (2) See Addendum.

[***Note***: *Insert the appropriate contribution formula (and allocation formula, if applicable) from the collective bargaining agreement, employment contract or equivalent arrangement. The formula must be definitely determinable. Alternatively, the Employer may attach an addendum which incorporates by reference the currently applicable collective bargaining agreement, employment contract or equivalent arrangement. The addendum does not need to include the actual collective bargaining agreement, employment contract or equivalent arrangement, but must be sufficiently descriptive to identify incorporated documents.*]

☐ (d) **Service-based contribution.** The Employer will make the following contribution:

☐ (1) **Discretionary.** A discretionary contribution determined as a uniform percentage of Plan Compensation or a uniform dollar amount for each period of service designated below.

☐ (2) **Fixed percentage.** ___% of Plan Compensation paid for each period of service designated below.

☐ (3) **Fixed dollar.** $___ for each period of service designated below.

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The service-based contribution will be based on the following periods of service:

☐ (4) Each Hour of Service

☐ (5) Each week of employment

☐ (6) Describe period: _____

[***Note**: Any described period must satisfy the definitely determinable requirements under Treas. Reg. §1.401-1(b)(1)(i).*]

The service-based contribution is subject to the following rules:

☐ (7) Describe any special provisions that apply to service-based contribution: _____

☐ (e) **Year of Service contribution.** The Employer will make an Employer Contribution based on Years of Service with the Employer.

Years of Service		Contribution %
☐ (1)	From ___ and up through ___	___%
☐ (2)	From ___ and up through ___	___%
☐ (3)	From ___ and up through ___	___%
☐ (4)	From ___ and up through ___	___%
☐ (5)	From ___ and up through ___	___%
☐ (6)	From ___ and up through ___	___%
☐ (7)	From ___ and above	___%

For this purpose, a Year of Service is each Plan Year during which an Employee completes at least 1,000 Hours of Service. Alternatively, a Year of Service is: _____

[***Note:** Any alternative definition of a Year of Service must meet the requirements of a Year of Service as defined in Section 2.03 of the BPD.*]

☐ (f) **Describe special rules for determining contributions under the Plan:** _____

[***Note:** The Employer may describe special rules for determining contributions under the Plan consistent with the elections under (a) – (e) above and/or a combination thereof.*]

6-3 **ALLOCATION FORMULA.**

☐ (a) **Uniform allocation.** The discretionary Employer Contribution under AA §6-2 will be allocated:

☐ (1) as a uniform percentage of Plan Compensation.

☐ (2) as a uniform dollar amount.

☐ (b) **Fixed allocation.** The fixed Employer Contribution under AA §6-2 will be allocated in accordance with the selections made with respect to the fixed Employer Contributions under AA §6-2.

☐ (c) **Permitted disparity allocation.** The discretionary Employer Contribution under AA §6-2 will be allocated under the two-step method (as defined in Section 3.02(a)(1)(ii)(A) of the BPD), using the Taxable Wage Base (as defined in Section 1.98 of the BPD) as the Integration Level.

To modify these default rules, complete the appropriate provision(s) below:

☐ (1) **Integration Level.** Instead of the Taxable Wage Base, the Integration Level is:

☐ (i) ____% of the Taxable Wage Base, increased (but not above the Taxable Wage Base) to the next higher:

☐ (A) N/A ☐ (B) $1

☐ (C) $100 ☐ (D) $1,000

☐ (ii) $_____ (not to exceed the Taxable Wage Base)

☐ (iii) 20% of the Taxable Wage Base

[***Note:** See Section 3.02(a)(1)(ii)(D) of the BPD for rules regarding the Maximum Disparity Rate that may be used where an Integration Level other than the Taxable Wage Base is selected.*]

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☐ (2) **Describe** special rules for applying permitted disparity allocation formula: _____

[***Note:*** *Any special rules must relate solely to applying the permitted disparity formula.*]

☐ (d) **Uniform points allocation.** The discretionary Employer Contribution designated in AA §6-2 will be allocated to each Participant in the ratio that each Participant's total points bears to the total points of all Participants. A Participant will receive the following points:

☐ (1) ____ point(s) for each ____ year(s) of age (attained as of the end of the Plan Year).

☐ (2) ____ point(s) for each $____ (not to exceed $200) of Plan Compensation.

☐ (3) ____ point(s) for each ____ Year(s) of Service. For this purpose, Years of Service are determined:

☐ (i) In the same manner as determined for eligibility.

☐ (ii) In the same manner as determined for vesting.

☐ (iii) Points will not be provided with respect to Years of Service in excess of ____.

☐ (e) **Employee group allocation.** The Employer may make a separate Employer Contribution to the Participants in the following allocation groups. The Employer must notify the Vendor or Plan Administrator in writing of the amount of the contribution to be allocated to each allocation group.

☐ (1) A separate discretionary Employer Contribution may be made to each Participant of the Employer (i.e., each Participant is in such Participant's own allocation group).

☐ (2) A separate discretionary or fixed Employer Contribution may be made to the following allocation groups. If no fixed amount is designated for a particular allocation group, the contribution made for such allocation group will be allocated as a uniform percentage of Plan Compensation to all Participants within that allocation group, unless otherwise designated as a uniform dollar amount below.

☐ The contribution made for each allocation group will be allocated as a uniform dollar amount to all Participants within the allocation group.

Description of allocation groups

☐ **Group 1:** _____

[***Note****: Each group must be definitely determinable.*]

☐ (3) **Special rules.** The following special rules apply to the Employee group allocation formula.

☐ (i) **More than one Employee group.** Unless designated otherwise under this subsection (i), if a Participant is in more than one allocation group described in (2) above during the Plan Year, the Participant will receive an Employer Contribution based on the Participant's status on the last day of the Plan Year.

☐ (A) **Determined separately for each Employee group.** If a Participant is in more than one allocation group during the Plan Year, the Participant's share of the Employer Contribution will be based on the Participant's status for the part of the year the Participant is in each allocation group. However, if the Period for determining Employer Contributions under AA §6-4(a) is not the Plan Year, the Participant will receive an Employer Contribution based on the Participant's status on the last day of the applicable period.

☐ (B) **Describe:** _____

[***Note:*** *Any language under this subsection (B) must be definitely determinable.*]

☐ (f) **Age-based allocation.** The discretionary Employer Contribution designated in AA §6-2 will be allocated under the age-based allocation formula so that each Participant receives a pro rata allocation based on adjusted Plan Compensation. For this purpose, a Participant's adjusted Plan Compensation is determined by multiplying the Participant's Plan Compensation by an Actuarial Factor (as defined in Section 3.02(a)(1)(v)(B) of the BPD).

A Participant's Actuarial Factor is determined based on a specified interest rate and mortality table. Unless designated otherwise under (1) or (2) below, the Plan will use an applicable interest rate of 8.5% and a UP-1984 mortality table.

☐ (1) **Applicable interest rate.** Instead of 8.5%, the Plan will use an interest rate of ___% (must be between 7.5% and 8.5%) in determining a Participant's Actuarial Factor.

☐ (2) **Applicable mortality table.** Instead of the UP-1984 mortality table, the Plan will use the following mortality table in determining a Participant's Actuarial Factor: _____

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☐ (3) **Describe special rules applicable to age-based allocation:** _____

[***Note:*** *See Appendix A of the BPD for sample Actuarial Factors based on an 8.5% applicable interest rate and the UP-1984 mortality table. If an interest rate or mortality table other than 8.5% or UP-1984 is selected, appropriate Actuarial Factors must be calculated.*]

☐ (g) **Service-based allocation formula.** The service-based Employer Contribution selected in AA §6-2 will be allocated in accordance with the selections made under the service-based allocation formula in AA §6-2.

☐ (h) **Year of Service allocation formula.** The Year of Service Employer Contribution selected in AA §6-2 will be allocated in accordance with the selections made under the Year of Service allocation formula in AA §6-2.

☑ (i) **Describe special rules for determining allocation formula:** All employer contribution allocation formulas are set forth in the applicable agreement between the employer and employee.

[***Note:*** *The Employer may describe special rules for determining allocation formula under the Plan consistent with the elections under (a) – (h) above and/or a combination thereof.*]

6-4 **SPECIAL RULES.** No special rules apply with respect to Employer Contributions under the Plan, except to the extent designated under this AA §6-4. Unless designated otherwise, in determining the amount of the Employer Contributions to be allocated under this AA §6, the Employer Contribution will be based on Plan Compensation paid during the Plan Year.

☐ (a) **Period for determining Employer Contributions.** Instead of the Plan Year, Employer Contributions will be determined based on Plan Compensation paid during the following period: [*The Plan Year must be used if the permitted disparity allocation method is selected under AA §6-3 above.*]

☐ (1) Plan Year quarter

☐ (2) calendar month

☐ (3) payroll period

☐ (4) Other period more frequent than Plan Year: _____

[***Note:*** *Although Employer Contributions are determined on the basis of Plan Compensation paid during the period designated under this subsection (a), this does not require the Employer to actually make contributions or allocate contributions on the basis of such period. Employer Contributions may be contributed and allocated to Participants at any time within the contribution period permitted under Treas. Reg. §1.415(c)-1(b)(6)(B), regardless of the period selected under this subsection (a). Any alternative period designated under subsection (4) may not exceed a 12-month period and will apply uniformly to all Participants.*]

☐ (b) **Limit on Employer Contributions.** The Employer Contribution elected in AA §6-2 may not exceed:

☐ (1) ___% of Plan Compensation

☐ (2) $___

☐ (3) A discretionary amount determined by the Employer applied in a uniform manner for all eligible Participants for the Plan Year.

☐ (c) **Offset of Employer Contribution.**

☐ (1) A Participant's allocation of Employer Contributions under AA §6-2 of this Plan is reduced by contributions under _____ [*insert name of plan(s)*].

☐ (2) In applying the offset under this subsection (c), the following rules apply: _____

☐ (d) **Other special rules relating to Employer Contributions:** _____

6-5 **SPECIAL EMPLOYER CONTRIBUTIONS.**

(a) **Contributions for former Employees.** If this subsection (a) is elected, the Employer may continue to make Employer Contributions on behalf of a former Employee for the period through the end of the Taxable Year of the Employee in which such Employee ceases to be an Employee and through the end of each of the next five Taxable Years (as provided in Section 3.01(c) of the BPD), as described below:

☐ (1) A separate discretionary Employer Contribution may be made to each former Employee (i.e., each former Employee is in such former Employee's own allocation group).

☐ (2) The Employer will allocate ___% of the former Employee's deemed Total Compensation for the period through the end of the taxable year in which the former Employee has a Severance from Employment and the next ___ taxable years (not to exceed 5).

☑ (3) Describe the contribution/allocation formula that applies to former Employees: All employer contributions to former employees is set forth in the applicable agreement between the employer and the employee.

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[***Note:*** *The Employer must describe the contribution/allocation rules in a definitely determinable manner consistent with the contribution and allocation elections available under AA §6-2 and 6-3 and/or a combination thereof.*]

☐ (b) **Contributions of accrued unpaid sick, PTO and/or vacation leave.** (Complete all that apply.)

☐ (1) The Employer will make Employer Contributions of amounts of accrued unpaid sick leave, as described below: _____

☐ (2) The Employer will make Employer Contributions of amounts of accrued unpaid vacation leave, as described below: _____

☐ (3) The Employer will make Employer Contributions of amounts of accrued unpaid PTO leave, as described below: _____

[***Note:*** *The Employer must describe an Employer Contribution of accrued unpaid sick, PTO and/or vacation leave that meets the following requirements:*

- *The leave converted under the arrangement can only be accrued unpaid leave;*
- *The leave converted can only be sick, PTO and/or vacation leave;*
- *The Employer must designate how often the conversions occur under this AA §6-5;*
- *The eligibility requirements for participation in the plan cannot be such that an Employee becomes a Participant only in the plan year in which the Employee terminates employment;*
- *The only accrued unpaid leave which can be converted under the arrangement must only be leave for which the Employee has no right to request a cash payment;*
- *The leave conversion formula can only be one which involves multiplying an Employee's current daily rate of pay against the amount of accrued unpaid leave being converted; and*
- *The leave conversion formula is definitely determinable.*]

[***Note:*** *As an alternative to describing the Employer Contribution of accrued unpaid sick, PTO and/or vacation leave above, the Employer may attach an addendum which incorporates by reference the currently applicable accrued sick, PTO and/or vacation leave policy. The addendum does not need to include the actual accrued sick, PTO and/or vacation leave policy, but must be sufficiently descriptive to identify incorporated documents.*]

6-6 **MANDATORY CONTRIBUTIONS.** See AA §6C-3 for elections relating to Mandatory Contributions.

6-7 **ALLOCATION CONDITIONS.** A Participant must satisfy any allocation conditions designated under this AA §6-7 to receive an allocation of Employer Contributions under the Plan. Allocation conditions do not apply to Mandatory Contributions.

☐ (a) **No allocation conditions** apply with respect to Employer Contributions under the Plan.

☐ (b) **Employment condition.** An Employee must be employed with the Employer on the last day of the Plan Year.

☐ (c) **Minimum service condition.** An Employee must be credited with at least:

☐ (1) ____ Hours of Service during the Plan Year.

☐ (i) Hours of Service are determined using actual Hours of Service.

☐ (ii) Hours of Service are determined using the following Equivalency Method (as defined under AA §4-3(e)):

☐ (A) Monthly ☐ (B) Weekly

☐ (C) Daily ☐ (D) Semi-monthly

☐ (E) Hours worked ☐ (F) Regular time hours

☐ (2) ____ consecutive days of employment with the Employer during the Plan Year.

☐ (d) **Application to a specified period.** The allocation conditions selected under this AA §6-7 apply on the basis of the Plan Year. Alternatively, if an employment or minimum service condition applies under this AA §6-7, the Employer may elect under this subsection (d) to apply the allocation conditions on a periodic basis as set forth below. (See Section 3.06(a) of the BPD for a description of the rules for applying the allocation conditions on a periodic basis.)

☐ (1) **Period for applying allocation conditions.** Instead of the Plan Year, the allocation conditions set forth under subsection (2) below apply with respect to the following periods:

☐ (i) Plan Year quarter

☐ (ii) calendar month

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☐ (iii) payroll period

☐ (iv) Other period more frequent than Plan Year: _____

☐ (2) **Application to allocation conditions.** If this subsection (2) is checked to apply allocation conditions on the basis of specified periods, to the extent an employment or minimum service allocation condition applies under this AA §6-7, such allocation condition will apply based on the period selected under subsection (1) above, unless designated otherwise below:

☐ (i) Only the employment condition will be based on the period selected in subsection (1) above.

☐ (ii) Only the minimum service condition will be based on the period selected in subsection (1) above.

☐ (iii) Describe any special rules: _____

[***Note:*** *Any special rules under subsection (iii) must relate solely to the application of the allocation conditions.*]

☐ (e) **Exceptions.**

☐ (1) The above allocation condition(s) will **not** apply if the Employee, during the Plan Year:

☐ (i) dies.

☐ (ii) has a Severance from Employment due to becoming Disabled.

☐ (iii) becomes Disabled.

☐ (iv) has a Severance from Employment after attaining Normal Retirement Age.

☐ If this box is checked, this waiver of allocation conditions applies only once during the Participant's employment with the Employer. Thus, if an Employee is rehired after such a waiver was applied to such Employee, the waiver of allocation conditions will not apply to a subsequent Severance from Employment.

☐ (v) has a Severance from Employment after attaining Early Retirement Age.

☐ If this box is checked, this waiver of allocation conditions applies only once during the Participant's employment with the Employer. Thus, if an Employee is rehired after such a waiver was applied to such Employee, the waiver of allocation conditions will not apply to a subsequent Severance from Employment.

☐ (vi) is on an authorized leave of absence from the Employer.

☐ (2) The exceptions selected under subsection (1) will apply even if an Employee has not had a Severance from Employment at the time of the selected event(s).

☐ (3) The exceptions selected under subsection (1) do not apply to:

☐ (i) an employment condition designated under this AA §6-7.

☐ (ii) a minimum service condition designated under this AA §6-7.

☐ (iii) a Discretionary Employer Contribution.

☐ (iv) a Fixed Employer Contribution.

☐ (f) **Equivalency Method**. For purposes of determining an Employee's Hours of Service for allocation purposes, the Plan will use the Equivalency Method (as defined in Section 2.03(a)(5) of the BPD). The Equivalency Method will apply to:

☐ (1) All Employees.

☐ (2) Only Employees for whom the Employer does not maintain hourly records. For Employees for whom the Employer maintains hourly records, eligibility will be determined based on actual hours worked.

☐ (g) **Elapsed Time Method**. For purposes of determining an Employee's service for allocation purposes, the Plan will use the Elapsed Time Method.

☑ (h) **Describe** any special rules governing the allocation conditions under the Plan: Any allocation conditions for employer contributions are set forth in the applicable agreement between the employer and employee.

SECTION 6A
SALARY DEFERRALS

6A-1 **SALARY DEFERRALS.** Are Eligible Employees permitted to make Salary Deferrals under the Plan?

☑ Yes

☐ No [*If "No" is checked, skip to Section 6B.*]

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6A-2 **MAXIMUM LIMIT ON SALARY DEFERRALS.** Unless designated otherwise below, a Participant may defer any amount up to the Elective Deferral Dollar Limit and the Code §415 Limitation (as set forth in Sections 5.02 and 5.03 of the BPD).

☐ (a) **Salary Deferral Limit.** A Participant may not defer an amount in excess of:

☐ (1) ____% of Plan Compensation

☐ (2) $____.

[***Note:*** *If both subsection (1) and subsection (2) are checked, the deferral limit is the lesser of the amounts selected.*]

Any limit described in subsection (1) or subsection (2) above applies with respect to the following period:

☐ (3) Plan Year.

☐ (4) the portion of the Plan Year during which the individual is eligible to participate.

☐ (5) each separate payroll period during which the individual is eligible to participate.

☐ (b) **Limits on deferrals on bonus payments.** [***Note:*** *This subsection (b) may only be selected if bonus payments are not excluded under AA §5-3.*]

☐ (1) The same limits specified above apply to bonus and non-bonus Plan Compensation. Employees may defer any amounts out of bonus payments, subject to the Elective Deferral Dollar Limit and the Code §415 Limitation (as defined in Sections 5.02 and 5.03 of the BPD) and any other limit on Salary Deferrals under this AA 6A-2. The Employer may impose special limits on bonus payments under the Salary Reduction Agreement. (See Section 3.03(a) of the BPD.)

☐ (2) A Participant may defer up to ____% (*not to exceed 100%*) of any bonus payment (subject to the Elective Deferral Dollar Limit and the Code §415 Limitation) without regard to any other limits described under this AA §6A-2. The Employer may impose special limits on bonus payments under the Salary Reduction Agreement. (See Section 3.03(a) of the BPD.)

☐ (3) Describe special rules applicable to deferrals on bonus payments: _____

☐ (c) Describe any other Plan limitations on Salary Deferrals: _____

6A-3 **MINIMUM DEFERRAL RATE.** Unless designated otherwise under this AA §6A-3, no minimum deferral requirement applies under the Plan. Alternatively, a Participant must defer at least the following amount in order to make Salary Deferrals under the Plan.

☐ (a) ____% of Plan Compensation for a payroll period.

☐ (b) $____ for a payroll period.

☐ (c) Describe: _____

[***Note:*** *If more than one limit applies under this AA §6A-3, the minimum deferral rate is the lesser of the amounts designated under this AA §6A-3. If AA §2-3(d) is checked, and the Plan is intended to be a FICA Replacement Plan but does not permit Employer Contributions (AA §6-1 is "No") or Matching Contributions (AA §6B-1 is "No"), the minimum deferral rate must be at least 7.5%. See BPD Section 6.04(a)(3).*]

6A-4 **CATCH-UP CONTRIBUTIONS.** Age 50 Catch-Up Contributions (as defined in Section 3.03(d) of the BPD) and Special Catch-Up Contributions for Qualified Employees of Qualified Organizations (as defined in Section 3.03(e) of the BPD) are permitted under the Plan, unless designated otherwise under this AA §6A-4.

☐ (a) Age 50 Catch-Up Contributions are not permitted under the Plan.

☐ (b) Special Catch-Up Contributions for Qualified Employees of Qualified Organizations are not permitted under the Plan.

6A-5 **ROTH DEFERRALS.** Roth Deferrals, if available, are subject to the terms of the governing Investment Arrangement(s).

(a) **Availability of Roth Deferrals.**

☑ (1) Roth Deferrals are permitted under the Plan.

☐ (2) Roth Deferrals are not permitted under the Plan.

[***Note:*** *If Roth Deferrals are effective as of a date later than the Effective Date of the Plan, designate such special Effective Date in AA §6A-9 below.*]

(b) **Distribution of Roth Deferrals.** Unless designated otherwise under this subsection (b), to the extent a Participant takes a distribution or withdrawal from such Participant's Salary Deferral Account(s), the Participant may designate the extent to which such distribution is taken from the Pre-Tax Deferral Account or from the Roth Deferral Account. (See

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Section 8.09(b) of the BPD for default distribution rules if a Participant fails to designate the appropriate Account(s) for distribution purposes.)

Alternatively, the Employer may designate the order of distributions for the distribution types listed below or in a separate administrative procedure:

☐ (1) **Distributions and withdrawals.**

☐ (i) Any distribution will be taken on a pro rata basis from the Participant's Pre-Tax Deferral Account and Roth Deferral Account.

☐ (ii) Any distribution will be taken first from the Participant's Roth Deferral Account and then from the Participant's Pre-Tax Deferral Account.

☐ (iii) Any distribution will be taken first from the Participant's Pre-Tax Deferral Account and then from the Participant's Roth Deferral Account.

☐ (2) **Distribution of Excess Deferrals.**

☐ (i) Distribution of Excess Deferrals will be made from Roth and Pre-Tax Deferral Accounts in the same proportion that deferrals were allocated to such Accounts for the calendar year.

☐ (ii) Distribution of Excess Deferrals will be made first from the Roth Deferral Account and then from the Pre-Tax Deferral Account.

☐ (iii) Distribution of Excess Deferrals will be made first from the Pre-Tax Deferral Account and then from the Roth Deferral Account.

(c) **In-Plan Roth Conversions.** In-Plan Roth Conversions are not permitted unless Roth Deferrals are permitted in subsection (a) above, and then are permitted only if elections in this subsection (c) are completed.

☑ (1) **Effective date.** Effective January 1, 2013, a Participant may elect to convert all or any portion of such Participant's non-Roth vested Account Balance to an In-Plan Roth Conversion Account.

[***Note:*** *The Plan must provide for Roth Deferrals under AA §6A-5 as of the effective date designated in this subsection (c). An election under this subsection (c) does not affect an In-Plan Roth Conversion that was allowed under prior Plan provisions.*]

(2) **In-Service Distribution.**

☑ (i) For a Participant to convert such Participant's eligible contributions to Roth Deferrals through an In-Plan Roth Conversion, the Participant need not be eligible to take a distribution from the Plan. [***Note:*** *If this subsection (i) is checked, a Participant may convert any or all of the eligible contribution types to Roth Deferrals through an In-Plan Roth Conversion.*]

☐ (ii) For a Participant to convert such Participant's eligible contributions to Roth Deferrals through an In-Plan Roth Conversion, a Participant must be eligible for a distribution of any amounts converted to Roth Deferrals through an In-Plan Roth Conversion. Thus, only amounts that are eligible for distribution under AA §9 or AA §10 are eligible for In-Plan Roth Conversion.

(3) **Contribution types.** An Employee may elect to make an In-Plan Roth Conversion from all available contribution types under the Plan.

To override this default provision to limit the contributions types available for In-Plan Roth Conversion, select the applicable contribution types from which an In-Plan Roth Conversion is available:

☐ (i) Pre-tax Deferrals

☐ (ii) Employer Contributions

☐ (iii) Matching Contributions

☐ (iv) After-Tax Employee Contributions

☐ (v) Rollover Contributions

☐ (vi) Mandatory Contributions

☐ (vii) Describe: _____

[***Note:*** *Any contribution types described in this subsection (vii) must be definitely determinable and not subject to Employer discretion.*]

(4) **Limits applicable to In-Plan Roth Conversions.** No special limits apply with respect to In-Plan Roth Conversions, unless designated otherwise under this subsection (4).

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☐ (i) Roth conversions may only be made from contribution types that are fully vested (i.e., 100% vested).

[***Note:*** *If an In-Plan Roth Conversion is permitted from partially-vested types, special rules apply for determining the vested percentage of such amounts after conversion. See the rules under Section 7.08 of the BPD.*]

☐ (ii) A Participant may not make an In-Plan Roth Conversion of less than $___.

☐ (iii) A Participant may not make an In-Plan Roth Conversion of any outstanding loan amount.

[***Note:*** *If this subsection (iii) is not checked, a Participant may convert amounts that are attributable to an outstanding loan, to the extent the loan relates to a contribution type that is eligible for conversion under subsection (3) above.*]

☐ (iv) Only Participants who are current Employees are allowed to make In-Plan Roth Conversions.

☐ (v) The ability to make In-Plan Roth Conversions is limited to the following events: _____

☐ (vi) Describe: _____

[***Note:*** *Any selection in this subsection (vi) must be definitely determinable and not subject to Employer discretion.*]

(5) **Amounts available to pay federal and state taxes generated from an In-Plan Roth Conversion.** No special provisions apply to allow Participants to withdraw funds to pay federal or state taxes generated from an In-Plan Roth Conversion, except as provided otherwise under this subsection (5).

☐ (i) **In-service distribution.** If the Plan does not otherwise permit an in-service distribution at the time of the In-Plan Roth Conversion and this subsection (i) is checked, a Participant may elect to take an in-service distribution solely to pay taxes generated from the In-Plan Roth Conversion to the extent such in-service distribution would otherwise be permitted under Section 8.08 of the BPD.

[***Note:*** *If this subsection (i) is checked, a Participant may take an in-service distribution only to the extent such distribution would otherwise be permitted under the provisions of Section 8.08 of the BPD.*]

☐ (ii) **Participant loan.** Generally, a Participant may request a loan from the Plan to the extent permitted under Section 13 of the BPD and AA Appendix B. However, to the extent a Participant loan is not otherwise allowed and this subsection (ii) is selected, a Participant may receive a Participant loan solely to pay taxes generated from an In-Plan Roth Conversion.

[***Note:*** *If this subsection (ii) is selected and Participant loans are not otherwise authorized under the Plan, any Participant loan made pursuant to this subsection (ii) will be made in accordance with the default loan policy described in Section 13 of the BPD.*]

(6) **Distribution from In-Plan Roth Conversion Account.** Distributions from the In-Plan Roth Conversion Account will be permitted at the same time as permitted for Roth Deferrals, as set forth under AA §10-1, unless designated otherwise under this subsection (6). However, earlier distribution of certain converted amounts may be required to the extent necessary to protect distribution options that were available with respect to such converted amounts prior to the In-Plan Roth Conversion.

☐ (i) In-service distributions will not be permitted from an In-Plan Roth Conversion Account. However, a distribution must continue to be offered for any converted amounts as of the earliest date a distribution would otherwise be permitted for such converted amounts, without regard to the In-Plan Roth Conversion.

☐ (ii) An in-service distribution may be made from the In-Plan Roth Conversion Account at any time, subject to any source distributions restrictions that applied to amounts prior to the conversion.

☐ (iii) Describe distribution options: _____

☐ (d) **SPECIAL RULES APPLICABLE TO ROTH DEFERRALS.** _____

[***Note:*** *Any special rules must satisfy the requirements applicable to Roth Deferrals under Code §402A.*]

6A-6 **AUTOMATIC INCREASE FOR PARTICIPANTS WITH AFFIRMATIVE SALARY DEFERRAL ELECTION.** A Participant's affirmative Salary Deferral election will not automatically increase or expire. To override this default, select the appropriate elections below.

If elected, a Participant's affirmative Salary Deferral election will expire annually, unless otherwise indicated below. Prior to expiration, the Plan must provide Participants with a timely notice that their affirmative Salary Deferral elections will expire and how the automatic increase provision will apply. Prior to the expiration of an affirmative Salary Deferral election, the Participant can complete a new affirmative Salary Deferral election and designate a new Salary Deferral percentage. If a Participant fails to complete a new affirmative Salary Deferral election subsequent to the prior election expiring, the Participant's current Salary Deferral election will continue and will be subject to the automatic increase below.

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(a) If elected under this subsection (a), a Participant's affirmative Salary Deferral election will increase each Plan Year as follows: (See Section 3.03(c) of the BPD.)

☐ (1) ___%, up to a maximum of ___%.

A Participant's affirmative Salary Deferral election will expire and the automatic increase will occur:

☐ (2) Annually, on _____ [*indicate date*]

☐ (3) Describe: _____ [*indicate date/frequency, other than annual*]

☐ (b) Automatic increase and expiration provisions will apply to:

☐ (1) All Participants with an affirmative Salary Deferral election.

☐ (2) Only Participants with an affirmative Salary Deferral election that is less than or equal to ___%

☐ (3) Only Participants with an affirmative Salary Deferral election that is at least ___%

☐ (4) Describe: _____ [*must not discriminate in favor of Highly Compensated Employees]*

(c) The automatic increase will be allocated under the Plan's administrative procedures unless otherwise indicated below:

☐ Describe: _____ [*indicate manner in which the automatic increase will be allocated to the Participant's account*.]

(d) **Application of automatic increase.** Unless designated otherwise under this subsection (d), if an automatic increase is selected under this AA §6A-6, the automatic increase will take effect as of the first day of the second Plan Year following the Plan Year in which the salary deferral election first becomes effective with respect to a Participant. (See Section 3.03(c)(2)(i)(C) of the BPD.)

☐ (1) **First Plan Year.** Instead of applying as of the second Plan Year, the automatic increase described in subsection (a) takes effect as of the appropriate date (as designated under subsection (4) below) within the first Plan Year following the date salary deferrals begin.

☐ (2) **Designated Plan Year.** Instead of applying as of the second Plan Year, the automatic increase described in subsection (a) takes effect as of the appropriate date (as designated under subsection (4) below) within the ___ Plan Year following the Plan Year in which the salary deferral election first becomes effective with respect to a Participant.

☐ (3) **At least 6 months after.** Instead of applying as of the second Plan Year, the automatic increase described in subsection (a) takes effect as of the appropriate date (as designated under subsection (4) below) which is at least 6 months (or 180 days) after the Participant first has salary deferrals withheld.

☐ (4) **Effective date.** The automatic increase described under subsection (a) is generally effective as of the first day of the Plan Year. If this subsection (4) is checked, instead of becoming effective on the first day of the Plan Year, the automatic increase will be effective on:

☐ (i) The anniversary of the Participant's date of hire.

☐ (ii) The anniversary of the Participant's first salary deferral contribution.

☐ (iii) The first day of each calendar year.

☐ (iv) The anniversary of the Participant's Entry Date.

☐ (v) Other date: _____

[***Note**: The date must be definite and must be consistent with the elections allowed under this AA §6A-6.*]

☐ (e) **Expiration of affirmative deferral elections.** A Participant's affirmative deferral election will expire:

☐ (1) at the end of each Plan Year.

☐ (2) Describe date that the affirmative election will expire: _____

[***Note**: The date must be definite and must be consistent with the elections allowed under this AA §6A-6.*]

The Plan must provide Participants with a timely notice that their affirmative deferral elections will expire and the application of any escalator provision. If a Participant fails to complete a new affirmative deferral election subsequent to the prior election expiring, the Participant's current deferral percentage will continue and will be subject to any automatic increase, as may be applicable.

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☐ Alternatively**,** if a Participant fails to complete a new affirmative deferral election subsequent to the prior election expiring, the Participant's current deferral percentage will continue and will NOT be subject to any automatic increase.

☐ (f) **Describe special rules** applicable to the automatic increase and expiration of affirmative Salary Deferral election: ____

[***Note:*** *Any special rules under this subsection (f) must satisfy the rules applicable to automatic increases under Treas. Reg. §1.401(k)-3, if applicable.*]

6A-7 **CHANGE OR REVOCATION OF DEFERRAL ELECTION.**

(a) **Change or revocation of deferral election.** In addition to the Participant's Entry Date under the Plan, a Participant's election to change or resume a deferral election will be effective as set forth under the Salary Reduction Agreement or other written procedures adopted by the Plan Administrator. A Participant must be permitted to change or revoke a deferral election at least once per year. Unless the Salary Reduction Agreement or other written procedures adopted by the Plan Administrator provide otherwise, a Participant may revoke a deferral election (on a prospective basis) at any time.

(b) **Salary deferral elections of rehired Participants.** Unless designated otherwise below, a Participant's affirmative election to defer (or to not defer) will cease upon Severance from Employment and the Participant will need to make a new election upon rehire.

☐ **Participant's affirmative election does not cease upon Severance from Employment.** If this subsection (b) is selected, a terminated Participant's affirmative election to defer (or to not defer) **will not cease** upon Severance from Employment and the Participant's affirmative election to defer (or to not defer) in effect at the time of Severance from Employment will apply upon rehire.

[***Note****: The Employer may modify the rules applicable to rehired employees under the Salary Reduction Agreement or other administrative procedures*.]

6A-8 **AUTOMATIC CONTRIBUTION ARRANGEMENT.** No automatic contribution provisions apply under Section 3.03 of the BPD, unless provided otherwise under this AA §6A-8. [***Note:*** *A governmental Employer's election to include automatic deferral provisions may be subject to State and local anti-garnishment and other applicable State and local laws and regulations.*]

☐ (a) **Type of Automatic Contribution Arrangement.**

☐ (1) **Eligible Automatic Contribution Arrangement.** Check this subsection (1) if the Employer intends for the Plan to be an Eligible Automatic Contribution Arrangement (EACA), as described in Section 3.03(c)(2). If this subsection (1) is checked, the selections in this AA §6A-8 must be consistent with the requirements of an EACA. As an EACA, the Employer also must complete AA §6A-8(c) relating to permissible withdrawals.

☐ (2) **Automatic Contribution Arrangement other than an EACA.** Check this subsection (2) if the Employer intends for the Plan to be an Automatic Contribution Arrangement other than an EACA.

☐ (b) **Automatic deferral election.** Upon becoming eligible to make Salary Deferrals under the Plan, a Participant will be deemed to have entered into a Salary Reduction Agreement for each payroll period, unless the Participant completes a Salary Reduction Agreement (subject to the limitations under AA §6A-2 and AA §6A-3) in accordance with procedures adopted by the Plan Administrator.

☐ (1) **Effective date of Automatic Contribution Arrangement or EACA.** The automatic deferral provisions under this AA §6A-8 are effective as of:

☐ (i) The Effective Date of this Plan as set forth under the Employer Signature Page.

☐ (ii) _____ [*insert date no earlier than the Effective Date of this Plan*].

☐ (iii) As set forth under a prior Plan document. [***Note:*** *If this subsection (iii) is checked, the automatic deferral provisions under this AA §6A-8 will apply as of the original Effective Date of the automatic contribution arrangement. Unless provided otherwise under this AA §6A-8, an Employee who is automatically enrolled under a prior Plan document will continue to be automatically enrolled under the current Plan document.*]

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☐ (iv) If the Employer is amending the provisions applicable to the ACA or EACA, the amended provisions are effective as of _____ [*insert date*].

[***Note**: In no event may the automatic deferral election apply to amounts that would (but for the automatic deferral election) become currently available after the later of the date on which the Employer adopts the cash or deferred arrangement, or the date on which the arrangement first becomes effective*.]

☐ (2) **Automatic Contribution Arrangement deferral amount and automatic increase.**

☐ (i) **Automatic deferral amount.**

☐ (A) ___% of Plan Compensation

☐ (B) $___

☐ (ii) **Automatic increase.** If elected under this subsection (ii), the automatic deferral amount will increase each Plan Year by the following amount. (See Section 3.03(c) of the BPD.)

☐ (A) ___% of Plan Compensation

☐ (B) $_____

☐ (C) If this subsection (C) and subsection (3)(iii) below (relating to the expiration of affirmative deferral elections) are both elected, the automatic increase will apply to all Participants, including those Participants whose affirmative deferral elections have expired and no subsequent affirmative election is made.

Any automatic increase elected under this subsection (ii) will not cause the automatic deferral amount to exceed:

☐ (D) ___% of Plan Compensation

☐ (E) $_____

☐ (iii) **Special application of automatic increase provisions.** The Employer may describe under this subsection (iii) special rules applicable to automatic increase provisions: _____

[***Note:** Any special application of the automatic increase provisions must be definitely determinable.*]

(3) **Application of automatic deferral provisions.** The automatic deferral election under subsection (2) will apply to new Participants (i.e., Participants who enter the Plan after the automatic deferral provisions are effective) and current Participants (i.e., Participants who were eligible to participate in the Plan at the time the automatic deferral provisions are effective) as set forth under this subsection (3).

☐ (i) **New Participants.** The automatic deferral provisions apply to all eligible Participants who do not enter into a Salary Reduction Agreement (including an election not to defer) and who:

☐ (A) become Participants on or after the effective date of the automatic deferral provisions.

☐ (B) are hired on or after the effective date of the automatic deferral provisions.

☐ (ii) **Current Participants.** The automatic deferral provisions apply to all other eligible Participants as follows:

☐ (A) Automatic deferral provisions apply to all current Participants who have not entered into a Salary Reduction Agreement (including an election not to defer under the Plan).

☐ (B) Automatic deferral provisions apply to all current Participants who have not entered into a Salary Reduction Agreement that is at least equal to the automatic deferral amount under subsection (2)(i). Current Participants who have made a Salary Reduction Agreement that is less than the automatic deferral amount, or who have not made a Salary Reduction Agreement, will automatically be increased to the automatic deferral amount unless the Participant enters into a new Salary Reduction Agreement on or after the effective date of the automatic deferral provisions.

☐ (C) Automatic deferral provisions do not apply to current Participants. Only new Participants described in subsection (3)(i) are subject to the automatic deferral provisions. [***Note:** See Section 3.03(c)(2)(i) of the BPD for the application of this subsection (C) under an EACA.*]

☐ (D) No change for current Participants. Prior automatic deferral provisions will continue to apply.

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☐ (E) Automatic deferral provisions apply to all current Participants who have not entered into a Salary Reduction Agreement (excluding an election not to defer under the Plan).

☐ (F) Describe: _____

☐ (iii) **Expiration of affirmative deferral elections.** Unless this subsection (iii) is elected, for purposes of the automatic deferral provisions of the Plan, a Participant's affirmative elective deferral election will not expire. If this subsection (iii) is elected, a Participant's affirmative deferral election will expire:

☐ (A) at the end of each Plan Year.

☐ (B) Describe date that the affirmative election will expire: _____

[***Note**: The date must be definite.*]

The Plan must provide Participants with a timely notice that their affirmative deferral elections will expire and the application of any escalator provision. If a Participant fails to complete a new affirmative deferral election subsequent to the prior election expiring, the Participant becomes subject to the automatic deferral percentage as specified in the Plan pursuant to the automatic contribution arrangement provisions. Each year, upon the expiration of an affirmative deferral election, the Participant can always complete a new affirmative election and designate a new deferral percentage.

☐ Alternatively**,** if a Participant fails to complete a new affirmative deferral election subsequent to the prior election expiring, the Participant's current deferral percentage will continue and will be subject to any automatic increase, as may be applicable.

(iv) **Treatment of automatic deferrals.** Any Salary Deferrals made pursuant to an automatic deferral election will be treated as Pre-Tax Salary Deferrals, unless designated otherwise under this subsection (iv).

☐ Any Salary Deferrals made pursuant to an automatic deferral election will be treated as Roth Deferrals. [***Note:** This subsection (iv) may only be checked if Roth Deferrals are permitted under AA §6A-5.*]

[***Note:** Any Salary Reduction Agreement (including an election not to defer under the Plan) made after the effective date of the automatic deferral provisions will override such automatic deferral provisions.*]

(4) **Application of automatic increase.** Unless designated otherwise under this subsection (4), if an automatic increase is selected under subsection (2)(ii) above, the automatic increase will take effect as of the first day of the second Plan Year following the Plan Year in which the automatic deferral election first becomes effective with respect to a Participant. (See Section 3.03(c)(2)(i) of the BPD.)

☐ (i) **First Plan Year.** Instead of applying as of the second Plan Year, the automatic increase described in subsection (2)(ii) takes effect as of the appropriate date (as designated under subsection (iv) below) within the first Plan Year following the date automatic contributions begin.

☐ (ii) **Designated Plan Year.** Instead of applying as of the second Plan Year, the automatic increase described in subsection (2)(ii) takes effect as of the appropriate date (as designated under subsection (iv) below) within the _____ Plan Year following the Plan Year in which the automatic deferral election first becomes effective with respect to a Participant.

☐ (iii) **At least 6 months after.** Instead of applying as of the second Plan Year, the automatic increase described in subsection (2)(ii) takes effect as of the appropriate date (as designated under subsection (iv) below) which is at least 6 months (or 180 days) after the Participant first has automatic deferrals withheld.

☐ (iv) **Effective date.** The automatic increase described under subsection (2)(ii) is generally effective as of the first day of the Plan Year. If this subsection (iv) is checked, instead of becoming effective on the first day of the Plan Year, the automatic increase will be effective on:

☐ (A) The anniversary of the Participant's date of hire.

☐ (B) The anniversary of the Participant's first automatic deferral contribution.

☐ (C) The first day of each calendar year.

☐ (D) The anniversary of the Participant's Entry Date.

☐ (E) Other date: _____

☐ (v) **Special rules:** _____

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[***Note:*** *Any special rules under this subsection (v) must satisfy the rules applicable to automatic increases under Treas. Reg. §1.401(k)-3, if applicable.*]

(5) **Treatment of Employees who have had a Severance from Employment and who are rehired.** Unless designated otherwise below, in applying the automatic deferral provisions under this AA§6A-8, including the automatic increase provisions, a rehired Participant is treated as a new Employee (regardless of the amount of time since the rehired Employee has a Severance from Employment).

☐ (i) **Rehired Employees not treated as new Employee.** In applying the automatic deferral provisions under this AA§6A-8, including the automatic increase provisions, a rehired Participant is not treated as a new Employee. Thus, for example, a rehired Participant's deferral percentage will be calculated based on the date the individual first began making automatic deferrals under the Plan.

☐ (ii) **Administrative procedure.** The treatment of re-hired employees will be governed by separate administrative procedure.

☐ (iii) **Describe special rules applicable to rehired employees:** _____

[***Note:*** *Any special rules under this subsection (iii) must satisfy the rules applicable to automatic enrollment under Treas. Reg. §1.401(k)-1, if applicable.*]

☐ (c) **Permissible Withdrawals under an Eligible Automatic Contribution Arrangement (EACA).**

☐ (1) **Permissible withdrawals allowed.** If the Plan satisfies the requirements for an EACA (as set forth in Section 3.03(c)(2) of the BPD), the permissible withdrawal provisions under Section 3.03(c)(2) of the BPD apply. Thus, a Participant who receives an automatic deferral may withdraw such contributions (and earnings attributable thereto) within the time period set forth under Section 3.03(c)(2) of the BPD, without regard to the in-service distribution provisions selected under AA §10-1. Unless elected otherwise below, if an Employee does not make automatic deferrals to the Plan for an entire Plan Year (e.g., due to Severance from Employment), the Plan may allow such Employee to take a permissive withdrawal, but only with respect to default contributions made after the Employee's return to employment.

☐ The ability to take permissible withdrawals does not apply to rehired Employees, even if such Employees have not made automatic deferrals to the Plan for an entire Plan Year due to Severance from Employment.

☐ (2) **No permissible withdrawals.** Although the Plan contains an automatic deferral election that is designed to satisfy the requirements of an EACA, the permissible withdrawal provisions under this subsection (c) are not available.

☐ (3) **Time period for electing a permissible withdrawal.** Instead of a 90-day election period, a Participant must request a permissible withdrawal no later than _____ [*may not be less than 30 nor more than 90*] days after the date the Plan Compensation from which such Salary Deferrals are withheld would otherwise have been included in gross income.

☐ (d) **Other automatic deferral provisions:** _____

[***Note:*** *Any language added under this subsection (d) must be definitely determinable. Under this subsection (d), the Employer may describe the automatic deferral provisions from the elections available in Section 6A and/or a combination thereof.*]

6A-9 **SPECIAL DEFERRAL EFFECTIVE DATES.** Unless designated otherwise under this AA §6A-9, a Participant is eligible to make Salary Deferrals under the Plan as of the Effective Date of the Plan (as designated in the Employer Signature Page). However, in no case may a Participant begin making Salary Deferrals prior to the later of the date the Employee becomes a Participant, the date the Participant executes a Salary Reduction Agreement or the date the Plan is adopted or effective.

To designate a later Effective Date for Salary Deferrals or Roth Deferrals, complete this AA §6A-9.

☐ (a) **Salary Deferrals.** A Participant is eligible to make Salary Deferrals under the Plan as of:

☐ (1) the date the Plan is executed by the Employer (as indicated on the Employer Signature Page).

☐ (2) _____ (insert date).

☐ (b) **Roth Deferrals.** The Roth Deferral provisions under AA §6A-5 are effective as of _____. [*If Roth Deferrals are permitted under AA §6A-5 above, Roth Deferrals are effective as of the Effective Date applicable to Salary Deferrals under this AA §6A-9, unless a later date is designated under this subsection (b).*]

6A-10 **SPECIAL RULES APPLICABLE TO SALARY DEFERRALS.** The following special rules apply to Salary Deferrals:

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[***Note:*** *Any special rules must satisfy the applicable requirements for a Governmental Plan under Code §403(b), including the universal availability rule under Code §403(b)(12)(A)(ii). Under this AA §6A-10, the Employer may only describe special rules which are consistent with the available elections under AA §6A.*]

SECTION 6B
MATCHING CONTRIBUTIONS

6B-1 **MATCHING CONTRIBUTIONS.** Is the Employer authorized to make Matching Contributions under the Plan?

☐ **Yes.**

☑ **No.** [*Check this box if there are no Matching Contributions. If "No" is checked, skip to Section 6C.*]

6B-2 **MATCHING CONTRIBUTION FORMULA.** For the period designated in AA §6B-5 below, the Employer will make the following Matching Contribution on behalf of Participants who satisfy the allocation conditions under AA §6B-7 below.

[***Note:*** *See AA §6B-3 for the definition of Eligible Contributions for purposes of the Matching Contributions under the Plan. If the Plan provides for After-Tax Employee Contributions, also see AA §6C-2 to determine the application of the Matching Contribution formulas to After-Tax Employee Contributions.*]

☐ (a) **Discretionary match.** The Employer will determine in its sole discretion how much, if any, it will make as a Matching Contribution. Such amount will be allocated as:

☐ (1) A uniform percentage of Eligible Contributions for each period designated in AA §6B-5 below.

☐ To receive the Matching Contribution for a given period, a Participant must contribute Eligible Contributions equal to at least ____ % of Plan Compensation for such period.

☐ (2) A flat dollar amount for each period designated in AA §6B-5 below.

☐ (i) To receive the Matching Contribution for a given period, a Participant must contribute Eligible Contributions equal to at least:

☐ (A) ____ % of Plan Compensation for such period.

☐ (B) $____ for such period.

☐ (b) **Fixed match.** The Employer will make a Matching Contribution for each Participant equal to:

☐ (1) ____% of Eligible Contributions made for each period designated in AA §6B-5 below.

☐ To receive the Matching Contribution for a given period, a Participant must contribute Eligible Contributions equal to at least ____% of Plan Compensation for such period.

☐ (2) $____ for each period designated in AA §6B-5 below.

☐ (i) To receive the Matching Contribution for a given period, a Participant must contribute Eligible Contributions equal to at least:

☐ (A) ____% of Plan Compensation for such period.

☐ (B) $____ for such period.

☐ (c) **Matching Contributions under collective bargaining agreement, employment contract or equivalent arrangement.** The Employer will make a Matching Contribution based on a collective bargaining agreement, employment contract or equivalent arrangement as follows:

☐ (1) Describe: _____

☐ (2) See Addendum.

[***Note***: *Insert the appropriate Matching Contribution formula from the collective bargaining agreement, employment contract or equivalent arrangement. The formula must be definitely determinable. Alternatively, the Employer may attach an addendum which incorporates by reference the currently applicable collective bargaining agreement, employment contract or equivalent arrangement. The addendum does not need to include the actual collective bargaining agreement, employment contract or equivalent arrangement, but must be sufficiently descriptive to identify incorporated documents.*]

☐ (d) **Tiered match.** The Employer will make a Matching Contribution to all Participants based on the following tiers of Eligible Contributions.

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☐ (1) **Tiers as percentage of Plan Compensation.**

Eligible Contributions	Fixed Match	Discretionary Match
☐ (i) Up through ___% of Plan Compensation	___%	☐

[***Note:*** *The Employer may make elections either under the Fixed Match column or the Discretionary Match column, but not both. The Employer may add additional tiers.*]

☐ (2) **Tiers as dollar amounts.**

Eligible Contributions	Fixed Match	Discretionary Match
☐ (i) Up through $___	___%	☐
☐ (ii) Over $___	___%	☐

[***Note:*** *The Employer may make elections either under the Fixed Match column or the Discretionary Match column, but not both. The Employer may add additional tiers.*]

☐ (e) **Year of Service match.** The Employer will make a Matching Contribution as a uniform percentage of Salary Deferrals to all Participants based on Years of Service with the Employer.

Years of Service	Fixed Match	Discretionary Match
☐ (1) From ____ and up through ___	___%	☐
☐ (2) From ____ and up through ___	___%	☐
☐ (3) From ____ and up through ___	___%	☐
☐ (4) From ____ and up through ___	___%	☐
☐ (5) From ___ and above	___%	☐
☐ (6) Describe any limits on the Years of Service match: _____		

For this purpose, a Year of Service is each Plan Year during which an Employee completes at least 1,000 Hours of Service. Alternatively, a Year of Service is: _____

☐ (f) **Different Employee groups.** The Employer may make a separate Matching Contribution to the Participants in the following allocation groups. The Employer must designate in writing the amount of the contribution to be allocated to each allocation group. The allocation groups must be clearly defined in a manner that will not violate the definite predetermined allocation formula requirement of Treas. Reg. §1.401-1(b)(1)(ii).

☐ (1) A separate discretionary Matching Contribution may be made to each Participant of the Employer (i.e., each Participant is in such Participant's own allocation group).

☐ (2) A separate discretionary or fixed Matching Contribution may be made to the following allocation groups. If no fixed amount is designated for a particular allocation group, the contribution made for such allocation group will be allocated as a uniform percentage of Eligible Contributions, to all Participants within that allocation group, unless otherwise designated as a uniform dollar amount below. The Employer may include limits on the Matching Contribution for the allocation groups.

☐ The contribution made for each allocation group will be allocated as a uniform dollar amount to all Participants within the allocation group.

Description of allocation groups

☐ **Group 1:** _____

[***Note:*** *The groups must be clearly defined in a manner that will not violate the definite predetermined allocation formula requirement of Treas. Reg. §1.401-1(b)(1)(ii).*]

☐ (g) **Describe special rules for determining allocation formula:** _____

[***Note:*** *Any special rules must relate solely to determining the allocation formula and must be consistent with the available elections under this AA §6B-2.*]

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6B-3 **CONTRIBUTIONS ELIGIBLE FOR MATCHING CONTRIBUTIONS ("ELIGIBLE CONTRIBUTIONS").** Unless designated otherwise under this AA §6B-3, all Salary Deferrals, including any Roth Deferrals and Catch-Up Contributions, are eligible for the Matching Contributions designated under AA §6B-2.

☐ (a) **Matching Contributions.** Only the following contribution types are eligible for a Matching Contribution under AA §6B-2:

☐ (1) Pre-tax Deferrals

☐ (2) Roth Deferrals

☐ (3) Age 50 Catch-Up Contributions

☐ (4) Special Catch-Up Contributions for Qualified Employees of Qualified Employers

[***Note:*** *See AA §6C-2 to determine eligibility of After-Tax Employee Contributions for Matching Contributions.*]

☐ (b) **Application of Matching Contributions to elective deferrals made under another plan maintained by the Employer.** If this subsection (b) is checked, the Matching Contributions described in AA §6B-2 will apply to elective deferrals made under another plan maintained by the Employer.

☐ (1) The Matching Contribution designated in AA §6B-2 above will apply to elective deferrals under the following plan maintained by the Employer: _____

☐ (2) The following special rules apply in determining the amount of Matching Contributions under this Plan with respect to elective deferrals under the plan described in subsection (1): _____

[***Note:*** *This subsection (b) may be used to describe special provisions applicable to Matching Contributions provided with respect to elective deferrals under another plan maintained by the Employer, including another Code §403(b) plan, a Code §401(a) plan or a Code §457(b) plan.*]

(c) **Calculation of Matching Contributions if Plan uses dual eligibility and/or different entry dates.** Unless designated otherwise below, if the Plan has dual eligibility and/or different entry dates (or the Employer chooses to use the Plan's optional true-up provisions), the Matching Contribution formula(s) will be based on Eligible Contributions and Plan Compensation for the period designated under AA §6B-5.

☐ The Plan will make Matching Contributions only on Salary Deferrals and After-Tax Employee Contributions (if applicable) made after the Participant becomes eligible for Matching Contributions, regardless of the period designated under AA §6B-5.

☐ (d) **Special rules.** The following special rules apply for purposes of determining the Matching Contribution under this AA §6B-3: _____

[***Note:*** *If contribution types are limited for only certain Matching Contributions, those limitations may be described under this subsection (d). Any special rule under this subsection (d) must be consistent with the available elections under this AA §6B-3.*]

6B-4 **LIMITS ON MATCHING CONTRIBUTIONS.** In applying the Matching Contribution formula(s) selected under AA §6B-2 above, all Eligible Contributions are eligible for Matching Contributions, unless elected otherwise under this AA §6B-4. [*See AA §6C-2 for any limits that apply with respect to After-Tax Employee Contributions.*]

☐ (a) **Limit on the amount of Eligible Contributions.** The Matching Contribution formula(s) selected in AA §6B-2 above apply only to Eligible Contributions that do not exceed:

☐ (1) ___% of Plan Compensation.

☐ (2) $___.

☐ (3) A discretionary amount determined by the Employer that will be applied in a uniform manner for all eligible Participants for the Plan Year.

[***Note:*** *If both (1) and (2) are selected, the limit under this subsection (a) is the lesser of the percentage selected in subsection (1) or the dollar amount selected in subsection (2).*]

☐ (b) **Limit on Matching Contributions.** The total Matching Contribution provided under the formula(s) selected in AA §6B-2 above will not exceed:

☐ (1) ___% of Plan Compensation.

☐ (2) $___.

☐ (3) Other limits on Matching Contributions: _____ *(not greater than 100% of Plan Compensation.)*

☐ The limit on Matching Contributions will be based on Plan Year, even if the period for determining Matching Contributions under AA §6B-5 is more frequent.

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☐ (4) A discretionary amount determined by the Employer that will be applied in a uniform manner for all eligible Participants for the Plan Year.

☐ (c) **Application of limits.** The limits identified under this AA §6B-4 do **not** apply to the following Matching Contribution formula(s):

☐ (1) Any limit on the amount of Eligible Contributions does not apply to:

- ☐ (i) Discretionary match
- ☐ (ii) Fixed match
- ☐ (iii) Tiered match
- ☐ (iv) Year of Service match
- ☐ (v) Employee group match

☐ (2) Any limit on Matching Contributions does not apply to:

- ☐ (i) Discretionary match
- ☐ (ii) Fixed match
- ☐ (iii) Tiered match
- ☐ (iv) Year of Service match
- ☐ (v) Employee group match

☐ (d) **Special limits applicable to Matching Contributions:** _____

[***Note:*** *Any description under subsection (d) must be consistent with the available elections under this AA §6B-4.*]

6B-5 **PERIOD FOR DETERMINING MATCHING CONTRIBUTIONS.** The Matching Contribution formula(s) selected in AA §6B-2 above (including any limitations on such amounts under AA §6B-4) are based on Eligible Contributions and Plan Compensation for the Plan Year. To apply a different period for determining the Matching Contributions and limits under AA §6B-2 and AA §6B-4, complete this AA §6B-5.

☐ (a) payroll period

☐ (b) Plan Year quarter

☐ (c) calendar month

☐ (d) Other period more frequent than Plan Year: _____

[***Note:*** *Although Matching Contributions (and any limits on those Matching Contributions) will be determined on the basis of the period designated under this AA §6B-5, this does not require the Employer to actually make contributions or allocate contributions on the basis of such period. Matching Contributions may be contributed and allocated to Participants at any time within the contribution period permitted under Treas. Reg. §1.415-6, regardless of the period selected under this AA §6B-5. Any alternative period designated under this AA §6B-5 may not exceed a 12-month period and will apply uniformly to all Participants.*]

[***Note:*** *In determining the amount of Matching Contributions for a particular period, if the Employer actually makes Matching Contributions to the Plan on a more frequent basis than the period selected in this AA §6B-5, a Participant will be entitled to a true-up contribution to the extent such Participant does not receive a Matching Contribution based on the Eligible Contributions and/or Plan Compensation for the entire period selected in this AA §6B-5. If a period other than the Plan Year is selected under this AA §6B-5, the Employer may make an additional discretionary Matching Contribution equal to the true-up contribution that would otherwise be required if Plan Year was selected under this AA §6B-5. (See Section 3.04(c) of the BPD.)*]

6B-6 **ACP TESTING.** The ACP Test does NOT apply to this Governmental Plan.

6B-7 **ALLOCATION CONDITIONS.** A Participant must satisfy any allocation conditions designated under this AA §6B-7 to receive an allocation of Matching Contributions under the Plan.

[***Note:*** *See AA §4-5 for treatment of service with Predecessor Employers for purposes of applying the allocation conditions under this AA §6B-7.*]

☐ (a) **Application of allocation conditions.** [***Note:*** *Leave (a) blank if allocation conditions will apply to all matching contributions under the Plan.*]

- ☐ (1) **No allocation conditions** apply with respect to Matching Contributions under the Plan.
- ☐ (2) Allocation conditions only apply to discretionary Matching Contributions under the Plan.
- ☐ (3) Allocation conditions only apply to fixed Matching Contributions under the Plan.

[***Note:*** *(2) or (3) above should be selected only if the Plan provides for both Fixed and Discretionary Matching Contributions.*]

☐ (b) **Employment condition.** An Employee must be employed with the Employer on the last day of the Plan Year.

☐ (c) **Minimum service condition.** An Employee must be credited with at least:

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☐ (1) _____ Hours of Service during the Plan Year.

☐ (i) Hours of Service are determined using actual Hours of Service.

☐ (ii) Hours of Service are determined using the following Equivalency Method (as defined under AA §4-3(e)):

☐ (A) Monthly ☐ (B) Weekly

☐ (C) Daily ☐ (D) Semi-monthly

☐ (E) Hours worked ☐ (F) Regular time hours

☐ (2) ____ consecutive days of employment with the Employer during the Plan Year.

☐ (d) **Application to a specified period.** The allocation conditions selected under this AA §6B-7 apply on the basis of the Plan Year. Alternatively, if an employment or minimum service condition applies under this AA §6B-7, the Employer may elect under this subsection (d) to apply the allocation conditions on a periodic basis as set forth below. (See Section 3.06(a) of the BPD for a description of the rules for the application of allocation conditions on the basis of designated periods.)

☐ (1) **Period for applying allocation conditions.** Instead of the Plan Year, the allocation conditions set forth under subsection (2) below apply with respect to the following periods:

☐ (i) Plan Year quarter

☐ (ii) calendar month

☐ (iii) payroll period

☐ (iv) Other period more frequent than Plan Year: _____

[***Note:*** *Any description under subsection (iv) must be for a period less than a Plan Year.*]

☐ (2) **Application to allocation conditions.** To the extent an employment or minimum service allocation condition applies under this AA §6B-7, such allocation condition will apply based on the period selected under subsection (1) above, unless designated otherwise below:

☐ (i) Only the employment condition will be based on the period selected in subsection (1) above.

☐ (ii) Only the minimum service condition will be based on the period selected in subsection (1) above.

☐ (iii) Describe any special rules: _____

[***Note:*** *Any special rules under subsection (iii) must relate solely to the application of the allocation conditions.*]

☐ (e) **Equivalency Method**. For purposes of determining an Employee's Hours of Service for allocation purposes, the Plan will use the Equivalency Method (as defined in Section 2.03(a)(5) of the BPD). The Equivalency Method will apply to:

☐ (1) All Employees.

☐ (2) Only Employees for whom the Employer does not maintain hourly records. For Employees for whom the Employer maintains hourly records, eligibility will be determined based on actual hours worked.

☐ (f) **Elapsed Time Method**. For purposes of determining an Employee's service for allocation purposes, the Plan will use the Elapsed Time Method.

☐ (g) **Exceptions.**

☐ (1) The above allocation condition(s) will **not** apply if the Employee, during the Plan Year:

☐ (i) dies.

☐ (ii) has a Severance from Employment due to becoming Disabled.

☐ (iii) becomes Disabled.

☐ (iv) has a Severance from Employment after attaining Normal Retirement Age.

☐ If this box is checked, this waiver of allocation conditions applies only once during the Participant's employment with the Employer. Thus, if an Employee is rehired after such a waiver was applied to such Employee, the waiver of allocation conditions will not apply to a subsequent Severance from Employment.

☐ (v) has a Severance from Employment after attaining Early Retirement Age.

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☐ If this box is checked, this waiver of allocation conditions applies only once during the Participant's employment with the Employer. Thus, if an Employee is rehired after such a waiver was applied to such Employee, the waiver of allocation conditions will not apply to a subsequent Severance from Employment.

☐ (vi) is on an authorized leave of absence from the Employer.

☐ (2) The exceptions selected under subsection (1) will apply even if an Employee has not had a Severance from Employment at the time of the selected event(s).

☐ (3) The exceptions selected under subsection (1) do not apply to:

☐ (i) an employment condition designated under this AA §6B-7.

☐ (ii) a minimum service condition designated under this AA §6B-7.

☐ (iii) the following Matching Contributions:

☐ (A) Discretionary match

☐ (B) Fixed match

☐ (C) Tiered match

☐ (D) Year of Service match

☐ (E) Employee group match

☐ (h) **Describe** any special rules governing the allocation conditions under the Plan: _____

[***Note:*** *Any special rule must relate solely to the allocation conditions and must be consistent with the available elections under AA §6B-7.*]

6B-8 **SPECIAL RULES APPLICABLE TO MATCHING CONTRIBUTIONS.** The following special rules apply to Matching Contributions: _____

[***Note:*** *Any special rules must relate solely to Matching Contributions and must be consistent with the available elections under AA §6B.*]

SECTION 6C
AFTER-TAX EMPLOYEE CONTRIBUTIONS AND MANDATORY CONTRIBUTIONS

6C-1 **AFTER-TAX EMPLOYEE CONTRIBUTIONS AND MANDATORY CONTRIBUTIONS.** Participants may not make After-Tax Employee Contributions or be required to make Mandatory Contributions under the Plan, unless elected under this AA §6C:

☐ (a) Participants may make After-Tax Employee Contributions to the Plan.

☐ (b) Participants must make Mandatory Contributions to the Plan.

6C-2 **AFTER-TAX EMPLOYEE CONTRIBUTIONS.** If After-Tax Employee Contributions are authorized under AA §6C-1, a Participant may contribute any amount as After-Tax Employee Contributions up to the Code §415 Limitation (as defined in Section 5.03 of the BPD), except as limited under this AA §6C-2.

☐ (a) **Eligibility for After-Tax Employee Contributions.** If authorized under AA §6C-1, all Eligible Participants may make After-Tax Employee Contributions, except the following: _____

[***Note:*** *Any exclusion of Eligible Participants must satisfy applicable rules under Code §403(b) and must be definitely determinable.*]

☐ (b) **Limits on After-Tax Employee Contributions.** If this subsection (b) is checked, the following limits apply to After-Tax Employee Contributions:

☐ (1) **Maximum limit.** A Participant may make After-Tax Employee Contributions up to:

☐ (i) ____% of Plan Compensation

☐ (ii) $____

for the following period:

☐ (iii) the entire Plan Year.

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☐ (iv) the portion of the Plan Year during which the Employee is eligible to participate.

☐ (v) each separate payroll period during which the Employee is eligible to participate.

☐ (2) **Minimum limit.** The amount of After-Tax Employee Contributions a Participant may make for any payroll period may not be less than:

☐ (i) ____% of Plan Compensation.

☐ (ii) $____.

☐ (c) **Eligibility for Matching Contributions.** Unless designated otherwise under this subsection (c), After-Tax Employee Contributions will **not** be eligible for Matching Contributions under the Plan.

☐ (1) After-Tax Employee Contributions are eligible for the following Matching Contributions under the Plan:

☐ (i) All Matching Contributions elected under AA §6B.

☐ (ii) All Matching Contributions elected under AA §6B-2, except for the following Matching Contributions: _____

☐ (2) The Matching Contribution formula only applies to After-Tax Employee Contributions that do not exceed:

☐ (i) ____% of Plan Compensation.

☐ (ii) $____.

☐ (iii) A discretionary amount determined by the Employer.

(d) **Change or revocation of After-Tax Employee Contributions.** In addition to the Participant's Entry Date under the Plan, a Participant's election to change or resume an After-Tax election will be effective as set forth under the After-Tax Contributions election form or other written procedures adopted by the Plan Administrator. A Participant must be permitted to change or revoke an After-Tax election at least once per year. Unless the After-Tax Contributions election form or other written procedures adopted by the Plan Administrator provide otherwise, a Participant may revoke an After-Tax election (on a prospective basis) at any time.

☐ (e) **Describe special rules applicable to After-Tax Employee Contributions:** _____

[***Note:*** *Any special rules must satisfy the requirements of Code §403(b).*]

6C-3 **MANDATORY CONTRIBUTIONS.** If elected below, a Participant will be required to make a Mandatory Contribution (as defined in Section 1.59 of the BPD) to the Plan equal to the amount specified under this AA §6C-3. Any amounts contributed pursuant to this AA §6C-3 will be treated as Employer Contributions under the Plan. Such contributions and earnings thereon will be 100% vested at all times.

☐ (a) The following amounts will be contributed to the Plan as a Mandatory Contribution:

☐ (1) ____ % of Plan Compensation.

☐ (2) $____ per pay period.

☐ (3) Any amount from ____ % to ____ % of Plan Compensation, as designated by the Participant.

☐ (4) The amount designated under an applicable collective bargaining agreement, employment contract or other arrangement with the Employee.

☐ (5) Describe amount: _____

[***Note:*** *Amount may not exceed 100% of Plan Compensation.]*

☐ (b) Special rules applicable to Mandatory Contribution: _____

[***Note:*** *Special rules may describe special eligibility requirements and the definitely determinable amounts*.]

SECTION 7
RETIREMENT AGES

7-1 **NORMAL RETIREMENT AGE.** Normal Retirement Age under the Plan is:

☑ (a) Age 62____ (not to exceed 65).

☐ (b) The later of age ____ (not to exceed 65) or the ____ (not to exceed 5th) anniversary of the Employee's:

☐ (1) Participation commencement date.

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☐ (2) Employment date.

☐ (c) Describe Normal Retirement Age: _____

7-2 **EARLY RETIREMENT AGE.** Unless designated otherwise under this AA §7-2, there is no Early Retirement Age under the Plan.

☐ (a) A Participant reaches Early Retirement Age if such Participant is still employed after attainment of each of the following:

☐ (1) Attainment of age ____.

☐ (2) The ____ anniversary of the date the Employee commenced participation in the Plan, and/or

☐ (3) The completion of ____ Years of Service, determined as follows:

☐ (i) Same as for eligibility.

☐ (ii) Same as for vesting.

☐ (b) Describe Early Retirement Age: _____

SECTION 8
VESTING AND FORFEITURES

8-1 **CONTRIBUTIONS SUBJECT TO VESTING.** Does the Plan provide for Employer Contributions under AA §6 or Matching Contributions under AA §6B that are subject to vesting?

☑ Yes

☐ No [*If "No" is checked, skip to Section 9.*]

[***Note:*** *"Yes" should be checked under this AA §8-1 if the Plan provides for Employer Contributions and/or Matching Contributions that are subject to a vesting schedule, even if such contributions are always 100% vested under AA §8-2. "No" should be checked if the only contributions under the Plan are Salary Deferrals and/or After-Tax Employee Contributions.*]

8-2 **VESTING SCHEDULE.** The vesting schedule under the Plan is as follows for both Employer Contributions and Matching Contributions, to the extent authorized under AA §6 and AA §6B. (See Section 7.02 of the BPD for a description of the various vesting schedules under this AA §8-2.) If the Plan is intended to be a FICA Replacement Plan (as elected in AA §2-3(d)) and Part-Time, Seasonal or Temporary Employees are not excluded from participation under the Plan, any vesting schedule selected must satisfy the rules under Section 6.04(b)(1) of the BPD.

☑ (a) **Vesting schedule for Employer Contributions and Matching Contributions:**

ER	Match	
☑	☐	(1) Full and immediate vesting
☐	☐	(2) 3-year cliff vesting schedule
☐	☐	(3) 5-year graded vesting schedule
☐	☐	(4) 6-year graded vesting schedule
☐	☐	(5) Modified vesting schedule

____% immediately on Plan participation

____% after 1 Year of Service

____% after 2 Years of Service

____% after 3 Years of Service

____% after 4 Years of Service

____% after 5 Years of Service

____% after 6 Years of Service

____% after 7 Years of Service

____% after 8 Years of Service

____% after 9 Years of Service

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ER **Match**

____% after 10 Years of Service

☐ (6) Describe additional modifications to vesting schedule applicable to Employer Contributions: _

☐ (7) Describe additional modifications to vesting schedule applicable to Matching Contributions: _

[***Note:*** *As a Governmental Plan, the Plan is not subject to the requirements of Code §411 and may modify the vesting schedule, provided the Plan satisfies the requirements of Code §§401(a)(4) and (7) as in effect before the enactment of ERISA. For this purpose, the modified vesting schedule must be at least as favorable as one of the following safe harbor vesting schedules:*

(1) ***15-year cliff vesting schedule.*** *The Participant is fully vested after 15 years of creditable service. Service can be based on years of employment, years of participation or other creditable years of service.*

(2) ***20-year graded vesting schedule****. The Participant is fully vested based on a graded vesting schedule of 5 to 20 years of creditable service. Service can be based on years of employment, years of participation or other creditable years of service.*

(3) ***20-year cliff vesting for qualified public safety employees.*** *Participant is fully vested after 20 years of creditable service. Service can be based on years of employment, years of participation or other creditable years of service. The safe harbor schedule is available only with respect to the vesting schedule applicable to a group in which substantially all of the participants are qualified public safety employees (within the meaning of Code §72(t)(10(B)).*

If a modified vesting schedule is selected under this subsection (a), the vested schedule must satisfy the pre-ERISA Code vesting requirements.]

☐ (b) **Special provisions applicable to vesting schedule:** _____

[***Note:*** *Any special provision must satisfy the pre-ERISA Code vesting requirement.*]

8-3 **VESTING SERVICE.** In applying the vesting schedules under this AA §8, all service with the Employer counts for vesting purposes, unless designated otherwise under this AA §8-3.

☐ (a) Service before the original Effective Date of this Plan (or a Predecessor Plan) is excluded.

☐ (b) Service completed before the Employee's ____ (not to exceed 18th) birthday is excluded.

☐ (c) Describe special rules for vesting service: _____

8-4 **VESTING UPON DEATH, DISABILITY OR EARLY RETIREMENT AGE.** An Employee's vesting percentage increases to 100% if, while employed with the Employer, the Employee:

☐ (a) dies.

☐ (b) has a Severance from Employment due to becoming Disabled.

☐ (c) becomes Disabled.

☐ (d) reaches Early Retirement Age.

☐ (e) Not applicable. No increase in vesting applies.

[***Note:*** *This AA §8-4(e) should not be completed if the Plan provides for 100% vesting for all contribution types.*]

8-5 **DEFAULT VESTING RULES.** In applying the vesting requirements under this AA §8, the following default rules apply. [***Note:*** *No election should be made under this AA §8-5 if all contributions are 100% vested.*]

- **Year of Service.** An Employee earns a Year of Service for vesting purposes upon completing 1,000 Hours of Service during a Vesting Computation Period. Hours of Service are calculated based on actual hours worked during the Vesting Computation Period. (See Section 1.52 of the BPD for the definition of Hour of Service.)
- **Vesting Computation Period.** The Vesting Computation Period is the Plan Year.
- **Break in Service Rules.** The Nonvested Participant Break in Service rule and One-Year Break in Service rules do NOT apply.

To override the default vesting rules, complete the applicable sections of this AA §8-5. If this AA §8-5 is not completed, the default vesting rules apply.

ER **Match**

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ER	Match	
☐	☐	(a) **Year of Service.** Instead of 1,000 Hours of Service, an Employee earns a Year of Service upon the completion of ___ Hours of Service during a Vesting Computation Period.
☐	☐	(b) **Vesting Computation Period.** Instead of the Plan Year:

☐ (1) The Plan will use Anniversary Years for all Vesting Computation Periods.

☐ (2) Describe: _____

[***Note:*** *Any Vesting Computation Period described in (2) must be a 12-consecutive month period and must apply uniformly to all Participants.*]

☐	☐	(c) **Elapsed Time Method.** Instead of determining vesting service based on actual Hours of Service, vesting service will be determined under the Elapsed Time Method. If this subsection (c) is checked, service will be measured from the Employee's Employment Commencement Date (or Reemployment Commencement Date, if applicable) without regard to the Vesting Computation Period provided in Section 7.04 of the BPD.
☐	☐	(d) **Equivalency Method**. For purposes of determining an Employee's Hours of Service for vesting, the Plan will use the Equivalency Method (as defined in Section 7.03(a)(2) of the BPD). The Equivalency Method will apply to:

☐ (1) All Employees.

☐ (2) Only to Employees for whom the Employer does not maintain hourly records. For Employees for whom the Employer maintains hourly records, vesting will be determined based on actual hours worked.

Hours of Service for vesting will be determined under the following Equivalency Method:

☐ (3) **Monthly.** 190 Hours of Service for each month worked.

☐ (4) **Weekly.** 45 Hours of Service for each week worked.

☐ (5) **Daily.** 10 Hours of Service for each day worked.

☐ (6) **Semi-monthly.** 95 Hours of Service for each semi-monthly period worked.

☐ (7) **Hours worked.** 870 hours worked treated as 1,000 Hours of Service and 435 hours worked treated as 500 Hours of Service.

☐ (8) **Regular time hours.** 750 regular time hours treated as 1,000 Hours of Service and 375 regular time hours treated as 500 Hours of Service.

☐ (9) **Describe:** _____

[***Note:*** *Any description under (9) must be definitely determinable with respect to Hours of Service.*]

☐	☐	(e) **Nonvested Participant Break in Service rule applies.** Service earned prior to a Nonvested Participant Break in Service will be disregarded in applying the vesting rules. (See Section 7.07(c) of the BPD.)

☐ The Nonvested Participant Break in Service rule applies to all Employees, including Employees who have not had a Severance from Employment.

☐	☐	(f) **One-Year Break in Service rule applies.** The One-Year Break in Service rule (as defined in Section 7.07(b) of the BPD) applies to temporarily disregard an Employee's service earned prior to a one-year Break in Service.

☐ The One-Year Break in Service rule applies to all Employees, including Employees who have not had a Severance from Employment.

☐	☐	(g) **Special rules:** _____

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8-6 **ALLOCATION OF FORFEITURES.**

The Employer may decide in its discretion, within the permissible parameters below, how to treat forfeitures under the Plan. Alternatively, the Employer may designate under this AA §8-6 how forfeitures occurring during a Plan Year will be treated.

ER	Match		
☑	☐	(a)	N/A. All contributions are 100% vested. [*Do not complete the rest of this AA §8-6.*]
☐	☐	(b)	Reallocated as additional Employer Contributions or as additional Matching Contributions.
☐	☐	(c)	Used to reduce Employer Contributions and/or Matching Contributions.

For purposes of subsection (b) or (c), forfeitures will be applied:

☐	☐	(d)	for the Plan Year in which the forfeiture occurs.
☐	☐	(e)	within 12 months following the Plan Year in which the forfeiture occurs.
☐	☐	(f)	for the Plan Year in which the forfeiture occurs or the following 12 months.

Forfeitures used for Plan expenses:

☐	☐	(g)	Forfeitures will be used to pay Plan expenses prior to applying forfeitures under subsection (b) or (c).
☐	☐	(h)	Forfeitures will be used to pay Plan expenses if any forfeitures remain after applying forfeitures under subsection (b) or (c).
☐	☐	(i)	Forfeitures will **not** be used to pay Plan expenses.

In determining the amount of forfeitures to be allocated under subsection (b), the same allocation conditions apply as for the source for which the forfeiture is being allocated under AA §6-7 or AA §6B-7, unless designated otherwise below:

☐	☐	(j)	Forfeitures are not subject to any allocation conditions.
☐	☐	(k)	Forfeitures are subject to a last day of employment allocation condition.
☐	☐	(l)	Forfeitures are subject to a ____ Hours of Service minimum service requirement.

In determining the treatment of forfeitures under this AA §8-6, the following special rules apply:

☐ ☐ (m) Describe: _____

[***Note:*** *Any language added under this subsection (m) must relate solely to the treatment of forfeitures.*]

8-7 **SPECIAL RULES REGARDING CASH-OUT DISTRIBUTIONS AND FORFEITURES.**

(a) **Additional allocations.** If a Participant who has a Severance from Employment receives a complete distribution of such Participant's vested Account Balance while still entitled to an additional allocation, the Cash-Out Distribution forfeiture provisions do not apply until the Participant receives a distribution of the additional amounts to be allocated.

To modify the default Cash-Out Distribution forfeiture rules, complete this AA §8-7(a).

☐ The Cash-Out Distribution forfeiture provisions will apply if a Participant who has a Severance from Employment takes a complete distribution, regardless of any additional allocations during the Plan Year.

(b) **Timing of forfeitures.** A Participant who receives a Cash-Out Distribution (as defined in Section 7.09(a) of the BPD) is treated as having an immediate forfeiture of such Participant's nonvested Account Balance.

To modify the forfeiture timing rules, complete this AA §8-7(b).

☐ (1) A forfeiture will occur upon the completion of ____ consecutive Breaks in Service (as defined in Section 7.09(a)(1)(iv) of the BPD).

☐ (2) A forfeiture will occur immediately upon Severance from Employment.

(c) **Repayment of Cash-Out Distribution.** Unless elected otherwise under this AA §8-7(c), if a Participant receives a Cash-Out Distribution that results in a forfeiture, and the Participant resumes employment covered under the Plan, such Participant may repay to the Plan the amount received as a Cash-Out Distribution.

☐ If a Participant receives a Cash-Out Distribution that results in a forfeiture, and the Participant resumes employment covered under the Plan, such Participant may NOT repay to the Plan the amount received as a Cash-Out Distribution and the provisions of Section 7.09(a)(2) do not apply.

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8-8 **SPECIAL RULE FOR FORFEITURE UPON DEATH OF A PARTICIPANT.** Unless elected below, no vested benefits are forfeited upon the death of a Participant.

To modify this default forfeiture rule, check the box below.

☐ The Plan will forfeit benefits (including vested benefits) upon the death of a Participant. In no event may the Plan forfeit any amounts attributable to a Participant's Salary Deferrals or After-Tax Employee Contributions under the Plan or if the Plan has commenced distributions prior to the Participant's death.

SECTION 9
DISTRIBUTION PROVISIONS – SEVERANCE FROM EMPLOYMENT

9-1 **AVAILABLE FORMS OF DISTRIBUTION.**

Lump sum distribution. A Participant may take a distribution of such Participant's entire vested Account Balance in a single lump sum upon Severance from Employment. The Plan Administrator may, in its discretion, permit Participants to take distributions of less than their entire vested Account Balance provided, if the Plan Administrator permits multiple distributions, all Participants are allowed to take multiple distributions upon Severance from Employment.

Additional distribution options. To provide for additional distribution options, check the applicable distribution forms under this AA §9-1.

☑ (a) **Installment distributions.** A Participant may take a distribution over a specified period not to exceed the life or life expectancy of the Participant (and a designated beneficiary).

☑ (b) **Partial lump sum**. A Participant may take a distribution of less than the entire vested Account Balance upon Severance from Employment.

☐ Minimum distribution amount. A Participant may not take a partial lump sum distribution of less than $_____

☑ (c) **Annuity distributions.** A Participant may elect to have the Plan Administrator use the Participant's vested Account Balance to purchase an annuity as described in Section 8.01 of the BPD.

☑ (d) **Installment distributions for RMD purposes only.**

☑ (e) **Partial lump sum for RMD purposes only**.

☐ (f) **Describe distribution options:** _____

[***Note:*** *Any additional distribution options may not be subject to the discretion of the Employer or Plan Administrator.*]

9-2 **SPOUSAL CONSENT.** Except as provided by State law, spousal consent is not required for a Participant to receive a distribution, to name or change an alternate Beneficiary, or to obtain a Participant loan, unless designated otherwise under this AA §9-2. See Section 9.02 of the BPD for rules regarding spousal consent under the Plan.

Choose all that apply:

☐ (a) **Distribution consent.**

☐ (1) A Participant's Spouse must consent to any distribution to which a Participant must consent, as elected under AA §9-6(a).

☐ (2) A Participant's Spouse must consent to a distribution if the Participant's vested Account Balance exceeds:

☐ (i) $1,000

☐ (ii) $5,000

☐ (iii) $_____ (may insert any dollar amount)

☐ (b) **Consent to Alternate Beneficiary/Alternate Beneficiary Changes.** A Participant's Spouse must consent to naming someone other than the Spouse as Beneficiary (or to change an alternate Beneficiary to which a spouse has previously consented) under the Plan.

(c) **Consent to Participant Loans**. The default loan policy under the Plan does not require spousal consent but allows the Employer to elect a provision that requires spousal consent to Participant loans. If Participant's Spouse must consent to a Participant loan, please complete this election, below:

☐ Spousal consent is required for Participant loans.

☐ (d) **Spousal consent rights determined under administrative policy.** The Employer will establish spousal consent rights for the Plan under a separate administrative policy.

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☐ (e) **Describe** any special rules affecting spousal consent: _____

[***Note:*** *Any special rules under subsection (e) must be definitely determinable. The availability of distributions is subject to the terms of the Investment Arrangement, as well as any applicable spousal consent requirements.*]

9-3 **TIMING OF DISTRIBUTIONS UPON SEVERANCE FROM EMPLOYMENT.**

(a) **Distribution of vested Account Balances exceeding $5,000.** A Participant who has a Severance from Employment with a vested Account Balance exceeding $5,000 (the default Involuntary Cash-Out Distribution threshold) may receive a distribution of such Participant's vested Account Balance in any form permitted under AA §9-1 within a reasonable period following:

☐ (1) the date the Participant has a Severance from Employment.

☐ (2) the last day of the Plan Year during which the Participant has a Severance from Employment.

☐ (3) the first Valuation Date following the Participant's Severance from Employment.

☐ (4) the completion of ___ Breaks in Service.

☐ (5) the end of the calendar quarter following the date the Participant has a Severance from Employment.

☐ (6) attainment of Normal Retirement Age, death or becoming Disabled.

☑ (7) Describe: No involuntary cash outs are permitted.

[***Note:*** *Employer may elect an amount other than $5,000 for the Involuntary Cash-Out Distribution threshold* under *AA §9-6(a)*.]

(b) **Distribution of vested Account Balances not exceeding $5,000.** A Participant who has a Severance from Employment with a vested Account Balance that does not exceed $5,000 (the default Cash-Out Distribution threshold) may receive a **lump sum** distribution of such Participant's vested Account Balance within a reasonable period following:

☐ (1) the date the Participant has a Severance from Employment.

☐ (2) the last day of the Plan Year during which the Participant has a Severance from Employment.

☐ (3) the first Valuation Date following the Participant's Severance from Employment.

☐ (4) the end of the calendar quarter following the date the Participant has a Severance from Employment.

☑ (5) Describe: No involuntary cash outs are permitted.

[***Note:*** *Employer may elect an amount other than $5,000 for the Involuntary Cash-Out Distribution threshold under AA §9-6(a).*]

9-4 **DISTRIBUTION UPON DISABILITY.** Unless designated otherwise under this AA §9-4, a Participant who has a Severance from Employment on account of becoming Disabled may receive a distribution of such Participant's vested Account Balance in the same manner as a regular distribution upon Severance from Employment.

☐ (a) **Immediate distribution.** Distribution will be made as soon as reasonable following the date the Participant has a Severance from Employment on account of becoming Disabled.

☐ (b) **Following year.** Distribution will be made as soon as reasonable following the last day of the Plan Year during which the Participant has a Severance from Employment on account of becoming Disabled.

☐ (c) **Describe:** _____

[***Note:*** *Any distribution event described in subsection (c) will apply uniformly to all Participants under the Plan and may not be subject to the discretion of the Employer or Plan Administrator.*]

9-5 **DETERMINATION OF BENEFICIARY.**

(a) **Default beneficiaries.** Under Section 8.07(c) of the BPD and subject to the terms of the Investment Arrangement, to the extent a Beneficiary has not been named by the Participant (subject to the spousal consent rules) and is not designated under the terms of the Investment Arrangement(s) to receive all or any portion of the deceased Participant's death benefit, such amount shall be distributed to the Participant's surviving Spouse (if the Participant was married at the time of death) who shall be considered the designated Beneficiary. If the Participant does not have a surviving Spouse at the time of death, distribution will be made to the Participant's surviving children (including legally adopted children, but not including step-children), as designated Beneficiaries, in equal shares. If the Participant has no surviving children, distribution will be made to the Participant's estate.

☐ If this subsection (a) is checked, the default beneficiaries under Section 8.07(c) of the BPD are modified as follows:

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☐ (1) The Plan adopts the default beneficiary rules under Section 8.07(c)(3) of the BPD, except, if the Participant does not have a surviving Spouse at the time of death, distribution will be made to the Participant's children (including legally adopted children, but not including step-children), as designated Beneficiaries, **per stirpes.**

☐ (2) The Plan adopts the default beneficiary rules under Section 8.07(c)(3) of the BPD, except, if the Participant does not have a surviving Spouse at the time of death, distribution will be made to the Participant's estate.

☐ (3) The Plan adopts the default beneficiary rules under Section 8.07(c)(3) of the BPD, except, if the Participant does not have a surviving Spouse at the time of death, distribution will be made in the following order of priority: (1) to the Participant's children (including legally adopted children, but not including step-children), as designated Beneficiaries, **per stirpes; (2)** if there are no children, then to the Participant's surviving parents, per capita; and (3) if there are no surviving parents, to the Participant's estate.

☐ (4) Describe other modifications to the default beneficiaries under Section 8.07(c)(3) of the BPD: _____

[***Note**: The description of the modifications to the default beneficiaries must be sufficiently clear for the Plan Administrator to determine the beneficiaries and the method of distribution of the Participant's death benefit, subject to any applicable State law*.]

(b) **One-year marriage rule.** For purposes of determining whether an individual is considered the surviving Spouse of the Participant, the determination is based on the marital status as of the date of the Participant's death, unless designated otherwise under this subsection (b) or as otherwise provided in a QDRO.

☐ If this subsection (b) is checked, in order to be considered the surviving Spouse, the Participant and surviving Spouse must have been married for the entire one-year period ending on the date of the Participant's death. If the Participant and surviving Spouse are not married for at least one year as of the date of the Participant's death, the Spouse will not be treated as the surviving Spouse for purposes of applying the death distribution provisions of the Plan.

(c) **Divorce of Spouse.** Unless otherwise provided by State law or the terms of the Investment Arrangement or unless elected otherwise under this subsection (c), if a Participant designates such Participant's Spouse as Beneficiary and subsequent to such Beneficiary designation, the Participant and Spouse are divorced, the designation of the Spouse as Beneficiary under the Plan is automatically rescinded as set forth under Section 8.07(c)(6) of the BPD.

☐ If this subsection (c) is checked, a Beneficiary designation will not be rescinded upon divorce of the Participant and Spouse.

[***Note:** Section 8.07(c)(6) of the BPD and this subsection (c) will be subject to the provisions of a Beneficiary designation entered into by the Participant. Thus, if a Beneficiary designation specifically overrides the election under this subsection (c), the provisions of the Beneficiary designation will control. See Section 8.07(c)(6) of the BPD.*]

9-6 **SPECIAL RULES.**

(a) **Availability of Involuntary Cash-Out Distributions.** A Participant who has a Severance from Employment with a vested Account Balance of $5,000 (or other amount as elected in this Adoption Agreement) or less will receive an Involuntary Cash-Out Distribution, subject to the Automatic Rollover provisions under Section 8.05 of the BPD.

Alternatively, an Involuntary Cash-Out Distribution will be made to the following Participants who have had a Severance from Employment:

☐ (1) **No consent required for distributions.** A Participant who has a Severance from Employment will receive an Involuntary Cash-Out Distribution, regardless of value of such Participant's vested Account Balance. No Participant consent is required.

☑ (2) **No Involuntary Cash-Out Distributions.** The Plan does not provide for Involuntary Cash-Out Distributions. A Participant who has a Severance from Employment must consent to any distribution from the Plan. (See Section 14.02(b) of the BPD for special rules upon Plan termination.)

☐ (3) **Different Involuntary Cash-Out Distribution threshold.** A Participant who has a Severance from Employment will receive an Involuntary Cash-Out Distribution only if the Participant's vested Account Balance is less than or equal to:

☐ (i) $1,000

☐ (ii) $___ (*may insert any dollar amount*)

(4) **Treatment of Rollover Contributions.** Unless elected otherwise under this subsection (4), Rollover Contributions will be included in determining whether a Participant's vested Account Balance exceeds the Involuntary Cash-Out Distribution threshold. To exclude Rollover Contributions for purposes of determining

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whether a Participant's vested Account Balance exceeds the Involuntary Cash-Out Distribution threshold, check below.

☐ In determining whether a Participant's vested Account Balance exceeds the Involuntary Cash-Out threshold, Rollover Contributions will be excluded.

(b) **Application of Automatic Rollover rules.** The Automatic Rollover rules described in Section 8.05 of the BPD do not apply to any Involuntary Cash-Out Distribution equal to or less than $1,000 (to the extent available under the Plan) and do not apply to Participants who have attained the later of age 62 or Normal Retirement Age under the Plan.

To override this default provision, check this subsection (1) or (2). The Employer may also elect (3), if applicable.

☐ (1) The Automatic Rollover provisions under Section 8.05 of the BPD apply to all Involuntary Cash-Out Distributions (including those equal to or less than $1,000).

☐ (2) The Automatic Rollover provisions under Section 8.05 of the BPD do not apply to Involuntary Cash-Out Distributions equal to or less than $_____ (must be between $0 and $1,000).

☐ (3) The Automatic Rollover provisions under Section 8.05 of the BPD apply to Participants who have attained the later of age 62 or Normal Retirement Age under the Plan.

[***Note:*** *Rollover Contributions may not be disregarded for purposes of Automatic Rollover rules. For purposes of applying the Automatic Rollover provisions, including the $1,000 threshold, a Participant's Roth Deferral Account and the Participant's other Accounts are treated as held under separate plans.*]

(c) **Distribution upon attainment of stated age.** The Participant consent requirements under Section 8.03 of the BPD apply for distributions occurring prior to attainment of the Participant's required beginning date as defined in Code §401(a)(9).

To allow for involuntary distribution upon attainment of Normal Retirement Age (or age 62, if later), check below.

☐ Subject to the spousal consent requirements under Section 9.02 of the BPD, a distribution from the Plan may be made to a Participant *who has a Severance from Employment* without the Participant's consent, regardless of the value of such Participant's vested Account Balance, upon attainment of Normal Retirement Age (or age 62, if later).

(d) **In-kind distributions.** Section 8.09(c) of the BPD allows the Plan Administrator to authorize an in-kind distribution of property to the extent the Plan holds such property.

To modify this default rule, check below.

☐ A Participant may not receive an in-kind distribution in the form of property, even if the Plan holds such property on behalf of any Participant.

(e) **Modification of Severance from Employment definition.** The Employer modifies the definition of Severance from Employment, as defined in Section 1.92 of the BPD, as follows:

☐ (1) Severance from Employment does not occur if an Employee continues to be employed by any Related Employer, regardless of whether the Related Employer is an Eligible Employer or the Employee is employed in a capacity that is not employment with an Eligible Employer.

☐ (2) Describe modification of the definition of Severance from Employment: ____

[***Note****: Any modification of the definition of Severance from Employment may be no more expansive than allowed under Treas. Reg. §1.403(b)-2(b)(19)*.]

SECTION 10
IN-SERVICE DISTRIBUTIONS

10-1 **AVAILABILITY OF IN-SERVICE DISTRIBUTIONS.** A Participant may withdraw all or any portion of such Participant's vested Account Balance, to the extent designated, upon the occurrence of any of the event(s) selected under this AA §10-1. If more than one option is selected for a particular contribution type under this AA §10-1, a Participant may take an in-service distribution upon the occurrence of any of the selected events, unless designated otherwise under this AA §10-1.

Deferral	Match	ER	
☐	☐	☐	(a) No in-service distributions are permitted.
☑	☐	☐	(b) Attainment of age 59½.
☐	☐	☐	(c) Attainment of age ____. [*If age is earlier than 59½, such age is deemed to be age 59½ for Salary Deferrals and for amounts held in a Custodial Account.*]

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Deferral	Match	ER	
☑	☐	☐	(d) A Hardship (that satisfies the safe harbor rules under Section 8.08(e)(1) of the BPD). [***Note:*** *Not applicable to amounts attributable to Matching Contributions and Employer Contributions held in a Custodial Account.*] Unless elected otherwise below, a Participant is not required to first obtain all nontaxable loans available under the Plan and all other plans maintained by the Employer as a condition for receiving a Hardship distribution. ☐ Participants are required to first obtain all nontaxable loans available under the Plan and all other plans maintained by the Employer.
☐	☐	☐	(e) A non-safe harbor Hardship described in Section 8.08(e)(2) of the BPD. [*Not applicable to amounts attributable to Matching Contributions and Employer Contributions held in a Custodial Account.*] (1) Unless elected otherwise below, a Participant is not required to obtain all nontaxable loans available under the Plan and all other plans maintained by the Employer as a condition for receiving a Hardship distribution. ☐ Participants are required to obtain all nontaxable loans available under the Plan and all other plans maintained by the Employer. ☐ (2) In determining whether a Participant has an immediate and heavy financial need for purposes of applying the non-safe harbor Hardship provisions under Section 8.08(e)(2) of the BPD, the following modifications are made to the permissible events listed under Section 8.08(e)(1) of the BPD: _____
☐	☐	☐	(f) Attainment of Normal Retirement Age. [*If Normal Retirement Age is earlier than age 59½, such age is deemed to be age 59½ for Salary Deferrals and for amounts held in a Custodial Account.*]
☐	☐	☐	(g) Attainment of Early Retirement Age. [*If Early Retirement Age is earlier than age 59½, such age is deemed to be age 59½ for Salary Deferrals and for amounts held in a Custodial Account.*]
☑	☐	☐	(h) Upon a Participant becoming Disabled. [*The definition of disability may be different depending on the contribution type, as elected in AA§2-8.*]
☑	**N/A**	**N/A**	(i) As a Qualified Reservist Distribution as defined under Section 8.08(d) of the BPD.
N/A	☐	☐	(j) Completion of ____ Years of Service or ____months of service. [*Not applicable with respect to amounts held in a Custodial Account.*]
☑	☐	☐	(k) A Qualified Birth or Adoption Distribution (QBAD). (See AA §10-3 for detailed elections relating to QBADs.)
☑	☐	☐	(l) Upon a deemed Severance from Employment as described in Section 8.02(b)(4) of the BPD when an individual is on active duty for a period of at least 30 days while performing service in the Uniformed Services, as described under Section 15.06 of the BPD.
☐	☐	☐	(m) Upon attainment of age ____ and ____ years of participation. [*If age is earlier than 59½, such age is deemed to be age 59½ for Salary Deferrals and for all amounts held in a Custodial Account.*]

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Deferral	Match	ER	
N/A	☐	☐	(n) The amounts being withdrawn have been held in the Plan for at least two years. [*Not applicable to amounts attributable to Matching Contributions and Employer Contributions held in a Custodial Account*.]
☐	☐	☑	(o) Describe: All in service distributions for employer contributions follow the same rules as salary deferrals.

[***Note:*** *Unless designated otherwise under subsection (o), any selection(s) in the Deferral column also apply to Roth Contributions. Distributions from a Participant's Salary Deferral Account may not be made before the earliest of the time a Participant has a Severance from Employment, dies, has a Hardship, becomes Disabled or attains age 59½. Distributions from a Participant's Custodial Account may not be made before the earliest of the time a Participant has a Severance from Employment, dies, becomes Disabled or attains age 59½. Elections under the ER column also apply to Mandatory Contributions, unless otherwise provided in subsection (o). Any event described in subsection (o) may not violate the permissible distribution events under the Plan.*]

10-2 **APPLICATION TO OTHER CONTRIBUTION TYPES.** If the Plan allows for Rollover Contributions under AA §C-2 or After-Tax Employee Contributions under AA §6C, unless elected otherwise under this AA §10-2, a Participant may take an in-service distribution from such Participant's Rollover Account and After-Tax Employee Contribution Account at any time.

Alternatively, if this AA §10-2 is completed, the following in-service distribution provisions apply for Rollover Contributions and/or After-Tax Employee Contributions:

Rollover	After-Tax	
☐	☐	(a) No in-service distributions are permitted.
☐	☐	(b) Attainment of age 59½.
☐	☐	(c) Attainment of age ____.
☐	☐	(d) A Hardship (that satisfies the safe harbor rules under Section 8.08(e)(1) of the BPD). Unless elected otherwise below, a Participant is not required to first obtain all nontaxable loans available under the Plan and all other plans maintained by the Employer as a condition for receiving a Hardship distribution. ☐ Participants are required to first obtain all nontaxable loans available under the Plan and all other plans maintained by the Employer.
☐	☐	(e) A non-safe harbor Hardship described in Section 8.08(e)(2) of the BPD. (1) Unless elected otherwise below, a Participant is not required to obtain all nontaxable loans available under the Plan and all other plans maintained by the Employer as a condition for receiving a Hardship distribution. ☐ Participants are required to obtain all nontaxable loans available under the Plan and all other plans maintained by the Employer. ☐ (2) In determining whether a Participant has an immediate and heavy financial need for purposes of applying the non-safe harbor Hardship provisions under Section 8.08(e)(2) of the BPD, the following modifications are made to the permissible events listed under Section 8.08(e)(1) of the BPD: _____
☐	☐	(f) Attainment of Normal Retirement Age.
☐	☐	(g) Attainment of Early Retirement Age.
☐	☐	(h) Upon a Participant becoming Disabled.
☐	☐	(i) As a Qualified Reservist Distribution as defined under Section 8.08(d) of the BPD.
☐	☐	(j) Completion of ____ Years of Service or ____ months of service.
☐	☐	(k) A Qualified Birth or Adoption Distribution (QBAD). (See AA §10-3 for detailed elections relating to QBADs.)

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Rollover	After-Tax		
☐	☐	(l)	Upon a deemed Severance from Employment when an individual is on active duty for a period of at least 30 days while performing service in the Uniformed Services, as described under Section 15.06 of the BPD.
☐	☐	(m)	Upon attainment of age ____ and ____ years of participation. [*If age is earlier than 59½, such age is deemed to be age 59½ for Salary Deferrals and for all amounts held in a Custodial Account.*]
N/A	☐	(n)	The amounts being withdrawn have been held in the Plan for at least two years. [*Not applicable to amounts attributable to Matching Contributions and Employer Contributions held in a Custodial Account*.]
☐	☐	(o)	Describe: _____ [***Note**: Any event described in subsection (o) may not violate the permissible distribution events under the Plan.*]

10-3 **SPECIAL DISTRIBUTION RULES.** No special distribution rules apply, unless specifically provided under this AA §10-3.

☐ (a) In-service distributions will only be permitted if the Participant is 100% vested in the source from which the withdrawal is taken. [*Select (1) or (2) below, if applicable. If (1) or (2) is not elected, the 100% vested requirement applies to all in-service distributions.*]

☐ (1) The 100% vested requirement only applies to Hardship distributions. [*If not elected, the 100% vested requirement applies to all in-service distributions.*]

☐ (2) The 100% vested requirement applies to all in-service distributions other than Hardship distributions.

☐ (b) A Participant may take no more than ____ in-service distribution(s) in a Plan Year.

☐ (c) A Participant may not take an in-service distribution of less than $____.

☐ (d) A Participant may not take an in-service distribution of more than $____.

☐ (e) Unless elected otherwise under this subsection (e), the Hardship distribution provisions of the Plan are not expanded to cover primary beneficiaries as set forth in Section 8.08(e)(6) of the BPD. If this subsection (e) is checked, the Hardship provisions of the Plan will apply with respect to individuals named as primary beneficiaries under the Plan.

☐ (f) A Participant may not take an in-service distribution from a Roth Deferral Account.

☐ (g) The following are not available to Participants who have had a Severance from Employment:

☐ (1) Qualified Birth or Adoption Distributions (QBADs).

☐ (2) Hardship distributions.

☐ (h) Other distribution rules: _____

[***Note:** This subsection (h) may be used to apply the limitations under this AA §10-3 only to specific in-service distribution options (e.g., hardship distributions).*]

SECTION 11
MISCELLANEOUS PROVISIONS

11-1 **PLAN VALUATION.** The Plan is valued **annually**, as of the last day of the Plan Year.

☐ (a) **Additional valuation dates (optional).** In addition, for each contribution type selected below the Account will be valued on the following dates:

Deferral	Match	ER		
☐	☐	☐	(1)	**Daily.** (i.e., the end of each business day during which the New York Stock Exchange is open.)
☐	☐	☐	(2)	**Monthly.** (i.e., the end of each month of the Plan Year.)
☐	☐	☐	(3)	**Quarterly.** (i.e., the end of each Plan Year quarter.)
☐	☐	☐	(4)	**Describe:** _____

[***Note:** The Employer may elect operationally to perform interim valuations*.]

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☐ (b) **Special rules.** The following special rules apply in determining the amount of income or loss allocated to Participants' Accounts, including describing rules for different investment options: _____

11-2 **SPECIAL RULES FOR APPLYING THE CODE §415 LIMITATION.** The provisions under Section 5.03 of the BPD apply for purposes of determining the Code §415 Limitation.

Complete this AA §11-2 to override the default provisions that apply in determining the Code §415 Limitation under Section 5.03 of the BPD.

☐ (a) **Limitation Year.** Instead of the Plan Year, the Limitation Year is the 12-month period ending _____.

[***Note:*** *If the Plan has a short Plan Year for the first year of establishment, the Limitation Year is deemed to be the 12-month period ending on the last day of the short Plan Year.*]

☐ (b) **Special rules:** _____

[***Note:*** *Any special rules under this subsection (b) must be consistent with the requirements of Code §415.*]

11-3 **SPECIAL RULES FOR MORE THAN ONE PLAN.** If the Employer maintains another plan in which any Participant is a participant, the rules set forth under Section 5.03(e) of the BPD apply.

To modify the default provisions under Section 5.03(e) of the BPD, designate how such rules will apply.

☐ Instead of applying the default rules under Section 5.03(e) of the BPD, the Employer will limit Annual Additions in the following manner: _____

11-4 **DELEGATION OF ADMINISTRATIVE FUNCTIONS.** Generally, the Employer, as Plan Administrator, has responsibility to administer the Plan. These responsibilities include compliance with Code §403(b) and other tax requirements. However, under AA Addendum A, the Employer may delegate such responsibilities to a third party, including a provider of an Annuity Contract or Custodial Account, provided such third party agrees to such delegation of responsibilities. An Employer may not allocate administrative responsibilities to Plan Participants.

11-5 **ELECTION NOT TO PARTICIPATE** (See Section 2.08 of the BPD)**.** Unless otherwise elected below, all Participants share in any allocation under this Plan and no Employee may waive out of Plan participation.

To allow Employees to waive participation under the Plan, check below.

☐ An Employee may make a one-time irrevocable election not to participate under the Plan at any time prior to the time the Employee first becomes eligible to participate under the Plan.

11-6 **SPECIAL RULES FOR MULTIPLE EMPLOYER PLANS.** If the Plan is a Multiple Employer Plan (as designated under AA §2-6), the rules applicable to Multiple Employer Plans under Section 16.07 of the BPD apply.

☐ The following special rules apply with respect to Multiple Employer Plans: _____

[***Note:*** *Any special rules must satisfy the rules applicable to Multiple Employer Plans under Code §413(c).*]

11-7 **CLAIMS PROCEDURES.** The Plan Administrator shall establish and maintain reasonable claims procedures as described in Section 11.08 of the BPD. Special rules may be described below.

☐ The following special rules apply with respect to claims procedures under Section 11.08 of the BPD: _____

11-8 **SPECIAL RULES APPLICABLE TO PLAN MERGERS AND SPINOFFS.**

☐ **Describe:** _____

11-9 **CONTRACT EXCHANGES AND PLAN-TO-PLAN TRANSFERS.** Unless otherwise indicated below and subject to the approval of the Plan Administrator and the terms of any governing Investment Arrangement, the Plan authorizes the Participant and Beneficiaries to make contract exchanges and plan-to-plan transfers both into and out of the Plan. Contract exchanges and plan-to-plan transfers may only be made to those Investment Arrangements currently accepting contributions under the Plan.

☐ (a) **Contract exchanges.** The Plan does not authorize contract exchanges as described in Section 14.04 of the BPD:

☐ (1) into the Plan.

☐ (2) out of the Plan.

☐ (b) **Plan-to-plan transfers.** The Plan does not authorize plan-to-plan transfers as described in Section 14.05 of the BPD:

☐ (1) into the Plan.

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☐ (2) out of the Plan.

☐ (c) **Describe special rules applicable to contract exchanges and plan-to-plan transfers:** _____

11-10 **SPECIAL MILITARY SERVICE PROVISIONS -- BENEFIT ACCRUALS.** Unless otherwise indicated below, an individual who dies or becomes disabled in qualified military service will NOT be treated as reemployed for purposes of determining entitlement to benefits under the Plan. (See Section 15.06 of the BPD.)

☑ **Eligibility for Plan benefits.** Check this box if the Plan will treat an individual who dies or becomes disabled in qualified military service as reemployed for purposes of determining entitlement to benefits under the Plan.

11-11 **PROTECTED BENEFITS.** There are no protected benefits (as defined in Code §411(d)(6)) other than those described in the Plan.

To designate protected benefits other than those described in the Plan, complete this AA §11-11.

☐ (a) **Additional protected benefits.** In addition to the protected benefits described in this Plan, certain other protected benefits are protected from a prior plan document, as described below: _____

☐ (b) **Elimination of distribution options.** Effective ____, the distribution options described in subsection (1) below are eliminated.

☐ (1) **Describe eliminated distribution options:** _____

☐ (2) **Application to existing Account Balances.** The elimination of the distribution options described in subsection (1) applies to:

☐ (i) All benefits under the Plan, including existing Account Balances.

☐ (ii) Only benefits accrued after the effective date of the elimination (as described above).

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APPENDIX A
SPECIAL EFFECTIVE DATES

[***Note:*** *This Appendix A may be used to memorialize prior Plan provisions that pertain to sources that no longer accept new contributions under the Plan.*]

☐ A-1 **Eligible Employees.** The definition of Eligible Employee under AA §3 is effective as follows:

_____

☐ A-2 **Minimum age and service conditions.** The minimum age and service conditions and Entry Date provisions specified in AA §4 are effective as follows:

_____

☐ A-3 **Compensation definitions.** The compensation definitions under AA §5 are effective as follows:

_____

☐ A-4 **Employer Contributions.** The Employer Contribution provisions under AA §6 are effective as follows:

_____

☐ A-5 **Salary Deferrals.** The provisions regarding Salary Deferrals under AA §6A are effective as follows:

_____

☐ A-6 **Matching Contributions.** The Matching Contribution provisions under AA §6B are effective as follows:

_____

☐ A-7 **Special Contributions.** The Special Contribution provisions under AA §6C are effective as follows:

_____

☐ A-8 **Retirement ages.** The retirement age provisions under AA §7 are effective as follows:

_____

☐ A-9 **Vesting and forfeiture rules.** The rules regarding vesting and forfeitures under AA §8 are effective as follows:

_____

☐ A-10 **Distribution provisions.** The distribution provisions under AA §9 are effective as follows:

_____

☐ A-11 **In-service distributions.** The provisions regarding in-service distributions under AA §10 are effective as follows:

_____

☐ A-12 **Miscellaneous provisions.** The provisions under AA §11 are effective as follows:

_____

☐ A-13 **Special effective date provisions for merged plans.** If any 403(b) or other plans have been merged into this Plan, the provisions of Section 14.03 of the BPD apply as follows:

_____

☐ A-14 **Other special effective dates:**

_____

☐ A-15 **Special effective dates for restated pre-approved plans:** The IRS allows the use of separate effective dates to memorialize plan operational changes that have occurred after the general effective date of the Plan and the actual Plan restatement adoption date. Adopting employers may use the above Special Effective Date options (A-1 through A-14) to memorialize these changes or they may use this A-15. If the adopting employer uses A-15, the changes will be part of the Plan, but will not be reflected in the SPD or plan summary:

_____

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APPENDIX B
LOAN POLICY

Use this Appendix B to identify elections dealing with the administration of Participant loans. These elections may be changed without amending this Adoption Agreement by substituting an updated Appendix B with new elections. Any modifications to this Appendix B or any modifications to a separate loan policy describing the loan provisions selected under the Plan will not affect an Employer's reliance on the Favorable IRS Letter. Irrespective of the elections made under this Appendix B, the Employer may permit under separate administrative procedures Participant loans consistent with any federally-declared disaster relief legislation or guidance.

B-1 Are **PARTICIPANT LOANS** permitted? (See Section 13 of the BPD.)

☑ (a) Yes

☐ (b) No

B-2 **LOAN PROCEDURES.** [***Note:*** *Loan procedures and requirements are subject to the terms of any governing Investment Arrangement.*]

☑ (a) Loans will be provided under the default loan procedures set forth in Section 13 of the BPD, unless modified under this Appendix B and subject to the terms of any governing Investment Arrangement.

☐ (b) Loans will be provided under a separate written loan policy. [*If this subsection (b) is checked, do not complete the rest of this Appendix B.*]

B-3 **AVAILABILITY OF LOANS.** Under Section 13.02 of the BPD's default loan policy, subject to the terms of any Investment Arrangement, loans are available to all Participants on a reasonable equivalent basis as determined by the Plan Administrator. To override this default provision, complete this AA §B-3.

☐ (a) A former Employee or Beneficiary (including an Alternate Payee) who has a vested Account Balance may request a loan from the Plan.

☐ (b) A "limited participant", as described under Section 4.01 of the BPD, may not request a loan from the Plan.

☐ (c) An officer or director of the Employer may **not** request a loan from the Plan.

☐ (d) Describe limitations on receiving loans under the Plan: _____

B-4 **LOAN LIMITS.** Subject to the terms of any Investment Arrangement, the default loan policy under Section 13.03 of the BPD allows Participants to take a loan provided all outstanding loans do not exceed 50% of the Participant's vested Account Balance. To override the default loan policy and allow loans on the Participant's total vested Account Balance up to $10,000, even if greater than 50% of the Participant's vested Account Balance, check this AA §B-4.

☑ A Participant may take a loan of the Participant's total vested Account Balance up to $10,000, even if greater than 50% of the Participant's vested Account Balance.

[***Note:*** *If this AA §B-4 is checked, the Participant may be required to provide adequate security as required under Section 13.06 of the BPD.***]**

B-5 **NUMBER OF LOANS.** Subject to the terms of any Investment Arrangement, the default loan policy under Section 13.04 of the BPD restricts Participants to one loan outstanding at any time. To override the default loan policy and permit Participants to have more than one loan outstanding at any time, complete (a) or (b) below.

☐ (a) A Participant may have ____ loans outstanding at any time, subject to any internal administrative limitations imposed by the Investment Arrangement, the service provider or platform.

☑ (b) There are no restrictions on the number of loans a Participant may have outstanding at any time.

B-6 **LOAN AMOUNT.** The default loan policy under Section 13.04 of the BPD provides that a Participant may not receive a loan of less than $1,000. To modify the minimum loan amount or to add a maximum loan amount, complete this AA §B-6.

☑ (a) There is no minimum loan amount.

☐ (b) The minimum loan amount is $____.

☑ (c) The maximum loan amount is $50,000____ (no greater than $50,000).

☐ (d) The maximum loan amount is ____% (no greater than 50%) of the Participant's vested Account Balance, except as permitted under B-4 of this Appendix B.

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B-7 **INTEREST RATE.** The default loan policy under Section 13.05 of the BPD provides for an interest rate commensurate with the interest rates charged by local commercial banks for similar loans. To override the default loan policy and provide a specific interest rate to be charged on Participant loans, complete this AA §B-7.

☑ (a) The prime interest rate plus 2____ percentage point(s).

☐ (b) The interest rate is determined in accordance with the terms of the Investment Arrangement, service provider procedures, or other loan policy document adopted by the Plan Administrator.

☐ (c) Describe: _____

[***Note:*** *Any interest rate described in this AA §B-7 must be reasonable and must apply uniformly to all Participants.*]

B-8 **PURPOSE OF LOAN.** The default loan policy under Section 13.02 of the BPD provides that a Participant may receive a Participant loan for any purpose. To modify the default loan policy to restrict the availability of Participant loans to hardship events, check this AA §B-8.

☐ (a) A Participant may only receive a Participant loan upon the demonstration of a hardship event, as described in Section 8.08(e)(1) of the BPD.

☐ (b) A Participant may only receive a Participant loan under the following circumstances: _____

B-9 **APPLICATION OF LOAN LIMITS.** The default loan policy under Sections 13.03 and 13.06 of the BPD provides that a participant's entire Account will be taken into account in applying the loan limitation and adequate security requirement. To override this provision if Participant loans are not available from all contribution types, complete this AA §B-9.

☐ The loan limits and adequate security requirements will be applied by taking into account only those contribution Accounts which are available for Participant loans.

B-10 **CURE PERIOD.** The default loan policy under Section 13.10 of the BPD provides that a Participant incurs a loan default if a Participant does not repay a missed payment by the end of the calendar quarter following the calendar quarter in which the missed payment was due. To override this default provision to apply a shorter cure period, complete this AA §B-10.

☐ (a) The cure period for determining when a Participant loan is treated as in default will be ____ days (cannot exceed 90) following the end of the month in which the loan payment is missed.

☐ (b) The cure period for determining when a loan is treated as in default will be _____ days (cannot exceed 90) following the first missed loan payment.

B-11 **PERIODIC REPAYMENT – PRINCIPAL RESIDENCE.** The default loan policy under Section 13.07 of the BPD provides that if a Participant loan is for the purchase of a Participant's principal residence, the 5-year repayment period can be extended for a reasonable period commensurate with the repayment period permitted by commercial lenders for similar loans. To override this provision, complete this AA §B-11.

☐ (a) The Plan does not permit loan payments to exceed five (5) years, even for the purchase of a principal residence.

☐ (b) The loan repayment period for the purchase of a principal residence may not exceed ____ years (may not exceed 30), subject to any internal limitations imposed by the Investment Arrangement(s) or the service provider or platform.

☐ (c) Loans for the purchase of a Participant's principal residence may be payable over any reasonable period commensurate with the repayment period permitted by commercial lenders for similar loans, subject to any internal limitations imposed by the Investment Arrangement(s) or the service provider or platform.

B-12 **SEVERANCE FROM EMPLOYMENT.** The default loan policy under Section 13.11 of the BPD provides that a Participant loan becomes due and payable in full upon the Participant's Severance from Employment. To override this default provision, complete this AA §B-12.

☑ A Participant loan will not become due and payable in full upon the Participant's Severance from Employment.

B-13 **DIRECT ROLLOVER OF A LOAN NOTE.** The default loan policy under Section 13.11(b) of the BPD provides that upon Severance from Employment a Participant may request the Direct Rollover of a loan note provided the Participant has not already had a deemed distribution with respect to the note. To override this default provision, complete this AA §B-13.

☐ A Participant may **not** request the Direct Rollover of the loan note upon Severance from Employment.

B-14 **LOAN RENEGOTIATION.** The default loan policy under Section 13.11(c) of the BPD provides that a Participant may renegotiate a loan, provided the renegotiated loan separately satisfies the reasonable interest rate requirement, the adequate security requirement, the periodic repayment requirement, and the loan limitations under the Plan. The Employer may restrict the availability of renegotiations to prescribed purposes provided the ability to renegotiate a Participant loan is available on a non-

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discriminatory basis. To override the default loan policy and restrict the ability of a Participant to renegotiate a loan, complete this AA §B-14.

☐ (a) A Participant may **not** renegotiate the terms of a loan.

☐ (b) The following special provisions apply with respect to renegotiated loans: _____

B-15 **SOURCE OF LOAN.** The default loan policy under Section 13.09 of the BPD provides that Participant loans may be made from all available contribution types, to the extent vested. To override this provision, complete one of the sections below.

☐ (a) Participant loans will not be available from the following contribution types: _____

☐ (b) Participant loans will only be available from the following contribution types: _____

B-16 **MODIFICATIONS TO DEFAULT LOAN PROVISIONS.**

☐ The following special rules will apply with respect to Participant loans under the Plan: _____

[***Note:*** *Any provision under this AA §B-16 must satisfy the requirements under Code §72(p) and the regulations thereunder and will control over any inconsistent provisions of the Plan dealing with the administration of Participant loans.***]**

B-17 **SPOUSAL CONSENT.** The default loan policy under the Plan does not require spousal consent but allows the Employer to elect a provision that requires spousal consent to participant loans. To override this provision as permitted by Section 13.08 of the BPD, complete the applicable election in AA §9-2.

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APPENDIX C
ADMINISTRATIVE ELECTIONS

Use this Appendix C to identify certain elections dealing with the administration of the Plan. These elections may be changed without amending this Adoption Agreement by substituting an updated Appendix C with new elections. The provisions selected under this Appendix C do not create qualification issues and any changes to the provisions under this Appendix C will not affect the Employer's reliance on the Favorable IRS Letter. Instead of completing this Appendix C, the Employer may develop separate administrative procedures to address directions of investment, Rollover Contributions and/or QDRO procedures.

C-1 **DIRECTION OF INVESTMENTS.** Under Section 10.10 of the BPD, each Participant, Beneficiary or Alternate Payee (under a QDRO) shall have the exclusive right to direct the investment of all of their entire account. To override this provision, complete this AA § C-1.

☐ (a) Participants, Beneficiaries and Alternate Payees may not direct investments.

☐ (b) Participants, Beneficiaries and Alternate Payees may direct investments subject to the following restrictions:

☐ (1) Only for Accounts that are 100% vested.

☐ (2) Specify Accounts: _____

☐ (3) Describe any special rules that apply for purposes of direction of investments: _____

[***Note:*** *This subsection (3) may be used to describe special investment provisions for specific types of investments or for specific Accounts, such as the Rollover Contribution Account.*]

C-2 **ROLLOVER CONTRIBUTIONS.** Does the Plan accept Rollover Contributions? (See Section 4 of the BPD.)

☐ (a) No

☑ (b) Yes

☑ (1) If this subsection (1) is checked, an Eligible Employee may make a Rollover Contribution to the Plan prior to becoming a Participant in the Plan. (See Section 4 of the BPD.)

☑ (2) Check this subsection (2) if the Plan will accept Rollover Contributions from former Eligible Employees with an Account Balance under the Plan.

☐ (3) Describe any special rules for accepting Rollover Contributions: _____

[***Note:*** *The Employer may designate in subsection (3) or in separate written procedures the extent to which it will accept rollovers from designated plan types. For example, the Employer may decide not to accept rollovers from certain designated plans (e.g., 403(b) plans, §457 plans or IRAs). Any special rollover procedures will apply uniformly to all Participants under the Plan.*]

C-3 **QDRO PROCEDURES.** Although the requirements of Code §414(p) do not apply to the Plan, the Employer may elect to apply the procedures set forth under Section 11.07 of the BPD (which are patterned after the rules under Code §414(p)) by electing subsection (a) below or may elect not to apply the procedures set forth under Section 11.07 of the BPD and instead, describe the Plan's procedures for addressing domestic relations orders below or in separate administrative procedures.

☐ (a) The Employer elects to have the requirements of Section 11.07 of the BPD apply to its Plan.

☑ (b) The requirements of Section 11.07 of the BPD do not apply to the Plan. The procedures for addressing the receipt of domestic relations orders are either set forth below or in separate administrative procedures.

Describe domestic relations procedures: _____

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EMPLOYER SIGNATURE PAGE

PURPOSE OF EXECUTION. This Signature Page is being executed to effect:

☐ (a) The adoption of a **new plan**, effective _____

[***Note:*** *Date can be no earlier than the first day of the Plan Year in which the Plan is adopted.*]

☑ (b) The **restatement** of an existing plan in order to comply with the requirements for Cycle 2 Pre-Approved 403(b) Plans, pursuant to Rev. Proc. 2021-37.

(1) Effective date of restatement: January 1, 2026

[***Note:*** *Date can be no earlier than the first day of the Plan Year in which the restatement is adopted.*]

(2) Name of plan(s) being restated: _____

(3) The original effective date of the plan(s) being restated: January 1, 2009

☐ (c) An **amendment or restatement** of the Plan (other than to comply with the requirements for Cycle 2 Pre-Approved 403(b) Plans under Rev. Proc. 2021-37). If this Plan is being amended, a snap-on amendment may be used to designate the modifications to the Plan or the updated pages of the Adoption Agreement may be substituted for the original pages in the Adoption Agreement. All prior Employer Signature Pages should be retained as part of this Adoption Agreement.

(1) Effective Date(s) of amendment/restatement: _____

[***Note****: Date can be no earlier than the first day of the Plan Year in which the Plan is adopted.*]

(2) Name of plan being amended/restated: _____

(3) The original effective date of the plan being amended/restated: _____

(4) If Plan is being amended, identify the Adoption Agreement section(s) being amended: _____

PRE-APPROVED PLAN PROVIDER INFORMATION. The Pre-Approved Plan Provider (or authorized representative) will inform the Employer of any amendments made to the Plan and will notify the Employer if it discontinues or abandons the Plan. To be eligible to receive such notification, the Employer agrees to notify the Pre-Approved Plan Provider (or authorized representative) of any change in address. The Employer may direct inquiries regarding the Plan or the effect of the Favorable IRS Letter to the Pre-Approved Plan Provider (or authorized representative) at the following location:

Name of Pre-Approved Plan Provider (or authorized representative): U.S. Omni & TSACG Compliance Services, Inc.

Address: 220 Alexander Street, Suite 400, Rochester, NY 14607

Telephone number: 850 244-7306

IMPORTANT INFORMATION ABOUT THIS PRE-APPROVED PLAN. A failure to properly complete the elections in this Adoption Agreement or to operate the Plan in accordance with applicable law may result in disqualification of the Plan. Except to the extent provided in Rev. Proc. 2021-37, an Adopting Employer may rely on a currently valid Favorable IRS Letter as evidence that the plan satisfies the Code § 403(b) Requirements if: (1) the Adopting Employer's Plan is identical to this Nonstandardized Code §403(b) Pre-Approved Plan and (2) the adopting Employer has not amended this Nonstandardized Code §403(b) Pre-Approved Plan other than by choosing options provided in the Adoption Agreement or making amendments that are described in §9.03 of Rev. Proc. 2021-37 (relating to Employer amendments that will not affect reliance). The adopting Employer may not rely on the Favorable IRS Letter in certain other circumstances, which are specified in the Favorable IRS Letter issued with respect to the Plan, or in Rev. Proc. 2021-37. In order to obtain reliance in such circumstances or with respect to certain other Code §403(b) requirements, the Employer may need to apply to the Internal Revenue Service for a determination letter.

By executing this Adoption Agreement, the Employer intends to adopt the provisions as set forth in this Adoption Agreement and the related Plan document. By signing this Adoption Agreement, the individual below represents that such individual has the authority to execute this Plan document on behalf of the Employer. This Adoption Agreement may only be used in conjunction with Basic Plan Document #12. The Employer understands that the Pre-Approved Plan Provider has no responsibility or liability regarding the suitability of the Plan for the Employer's needs or the options elected under this Adoption Agreement. It is recommended that the Employer consult with legal counsel before executing this Adoption Agreement.

_____

(Name of Employer)

_____

(Name of authorized representative) *(Title)*

_____

(Signature) *(Date)*

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ADDENDUM A
ALLOCATION OF ADMINISTRATIVE FUNCTIONS

This Addendum A identifies any party to whom administrative functions have been allocated and the specific functions allocated to such persons, effective December 15, 2025.

Service agreements and other records or information pertaining to the administration of the Plan may be included or incorporated by reference in the Addendum. The Addendum may be modified from time to time. A modification of the Addendum is not an amendment of the Plan.

☑ Administrative functions are specified in a separate service agreement.

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ADDENDUM B
VENDORS OF INVESTMENT ARRANGEMENTS

This Addendum B lists the Vendors of Investment Arrangements approved for use under the Plan, effective January 1, 2026.

The Addendum must include sufficient information to identify the approved Investment Arrangements. The terms governing each Investment Arrangement under the Plan, excluding those terms that are inconsistent with the Plan or Code §403(b), are hereby incorporated by reference in the Plan. The Addendum may be modified from time to time. A modification of the Addendum is not an amendment of the Plan.

Name of Vendor	**Type of Investment Arrangement (e.g., annuity contract, custodial account, etc.)**	**Active/Inactive**
See attached list	Annuity contract and/or custodial account	Active

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SECURE 2.0 ACT INTERIM AMENDMENT
ELECTIVE PROVISIONS

These Elective Provisions provide for elections related to the SECURE 2.0 Act Interim Amendment. **All provisions and elections made below are your document Provider's defaults.** Application of the SECURE 2.0 Act Interim Amendment and the Elective Provisions may depend on the Investment Arrangement(s) associated with the Plan.

ELECTIVE PROVISIONS RELATING TO EMPLOYER CONTRIBUTIONS

S2-1. OPTIONAL TREATMENT OF EMPLOYER CONTRIBUTIONS AS DESIGNATED ROTH NONELECTIVE CONTRIBUTIONS. (S2IA §3.01)

☐ (a) A Participant may not elect to treat a nonforfeitable Employer Contribution made on behalf of such Participant as a Designated Roth Nonelective Contribution.

☐ (b) Effective __ (insert date on or after December 30, 2022), a Participant MAY elect to treat a nonforfeitable Employer Contribution made on behalf of such Participant as a Designated Roth Nonelective Contribution.

☑ (c) Describe special any special rules relating to the optional treatment of nonforfeitable Employer Contributions as a Designated Roth Nonelective Contribution: Special rules relating to the optional treatment of nonforfeitable Employer Contributions as a Designated Roth Nonelective Contribution are set forth in the applicable agreement between the employer and the employee and/or in an employer administrative/board policy.

ELECTIVE PROVISIONS RELATING TO SALARY DEFERRALS

S2-2. MANDATORY AUTOMATIC ENROLLMENT. (S2IA §4.01)

[***Note:*** *The mandatory automatic enrollment requirements do not apply to the Pre-Approved Retirement Income Account (RIA) 403(b) Plan (#09-001), the Church 403(b) Plan (#11-001) or the Public School/Dual Status 403(b) Plan (#12-001). The mandatory automatic enrollment requirements also do not apply to the Pre-Approved 403(b) Plan for 501(c)(3) Organizations and Electing Churches (#08-001) or the Salary Reduction Only 403(b) Plan (#10-001), if such Plan is exempted from the requirements under Code §414A, including a Plan maintained by an Employer that normally employs 10 or fewer Employees, a Plan maintained by an Employer that has been in existence for less than 3 years, or a Plan established before December 29, 2022. (See S2IA §4.01(e).)*]

☐ (a) **The Plan is exempt from the mandatory automatic enrollment requirements. [Note:** Designation under this S2-2(a) as to whether and why the Plan is exempt from the automatic enrollment requirements is optional. The exemption may be determined administratively.]

The Plan is exempt from the mandatory automatic enrollment requirements because:

☐ (1) The Plan was established before December 29, 2022.

☐ (2) The Plan is maintained by an Employer that normally employs 10 or fewer Employees.

☐ (3) The Plan is maintained by an Employer that has been in existence for less than 3 years.

☐ (4) The Plan is a governmental plan (within the meaning of Code §414(d).

☐ (5) The Plan is a church plan (within the meaning of Code §414(e).

[***Note****: If the Plan is exempt from the mandatory automatic enrollment requirements, do not complete the elective provisions under (b) – (f) below. Additionally, an Employer is not required to complete the following elective provisions if the elections in the Adoption Agreement already satisfy the mandatory automatic enrollment requirements.*]

The following elections apply for the first Plan Year beginning after December 31, 2024 or, if later, the date the Plan is initially effective, unless the Employer designates a special effective date under subsection (f) below.

☐ (b) **Eligible Automatic Contribution Arrangement deferral percentage and automatic increase.**

☐ (1) **Initial automatic (default) Salary Deferral percentage.** ____% of Plan Compensation (percentage must be between 3% and 10%)

☐ (2) **Automatic (default) Salary Deferral percentage increase.** For each Plan Year beginning after an Employee's initial period under the arrangement, the percentage of the default Salary Deferral is increased by 1 percentage point until the percentage is ____% of Plan Compensation (must be at least 10%, but may not exceed 15%)

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☐ (3) **Special application of automatic increase provisions.** The Employer may describe under this subsection (3) special rules applicable to automatic increase provisions: _____

[***Note:*** *Special rules must satisfy all applicable statutory and regulatory requirements.*]

☐ (c) **Application of automatic (default) Salary Deferral provisions.** The automatic (default) Salary Deferral election under subsection (b) will apply to Participants who enter the Plan after the automatic (default) Salary Deferral provisions are effective and to current Participants eligible to participate in the Plan at the time the automatic (default) Salary Deferral provisions are effective as set forth below.

☐ (1) **Current Participants.** The automatic (default) Salary Deferral provisions apply to all other eligible Participants as follows:

☐ (i) Automatic (default) Salary Deferral provisions apply to current Participants who have not entered into an affirmative Salary Deferral election. ***(Under this election, the automatic (default) Salary Deferral provisions do not apply to current Participants who have made an affirmative Salary Deferral election to not defer into the Plan).***

☐ (ii) Automatic (default) Salary Deferral provisions apply to current Participants who have not entered into a Salary Deferral election and to current Participants who have made an affirmative Salary Deferral election not to defer under the Plan.

☐ (iii) Automatic (default) Salary Deferral provisions apply to all current Participants who have not entered into a Salary Deferral election that is at least equal to the automatic (default) Salary Deferral amount under subsection (b)(1). Current Participants who have made a Salary Deferral election that is less than the automatic (default) Salary Deferral amount, or who have not made a Salary Deferral election, will automatically be increased to the automatic (default) Salary Deferral amount unless the Participant enters into a new Salary Deferral election on or before the effective date of the automatic (default) Salary Deferral provisions.

☐ (iv) Describe: _____

☐ (2) **Expiration of affirmative deferral elections.** Unless this subsection (2) is elected, for purposes of the automatic (default) Salary Deferral provisions of the Plan, a Participant's affirmative Salary Deferral election will not expire. If this subsection (2) is elected, a Participant's affirmative Salary Deferral election will expire:

☐ (i) At the end of each Plan Year.

☐ (ii) Describe date that the affirmative Salary Deferral election will expire: _____

Expiration applies to the following:

☐ (iii) All affirmative Salary Deferral elections.

☐ (iv) Only to affirmative Salary Deferral elections that are less than the current automatic (default) Salary Deferral rate.

If a Participant fails to complete a new affirmative Salary Deferral election subsequent to the prior election expiring, the Participant becomes subject to the automatic (default) Salary Deferral percentage as specified in the Plan pursuant to the automatic (default) Salary Deferral provisions. Each year, the Participant may always complete a new affirmative Salary Deferral election and designate a new Salary Deferral percentage.

(3) **Treatment of automatic (default) Salary Deferral.** Any Salary Deferrals made pursuant to an automatic (default) Salary Deferral election will be treated as Pre-Tax Deferrals, unless designated otherwise under this subsection (3).

☐ Any Salary Deferrals made pursuant to an automatic (default) Salary Deferral election will be treated as Roth Deferrals.

[***Note:*** *This subsection (3) may only be checked if Roth Deferrals are permitted under the Plan.*]

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(d) **Permissive redetermination of periods without automatic (default) Salary Deferrals.** The uniform automatic (default) Salary Deferral percentages under (b) above are based on the date the Employee's initial period begins. However, if, after the Employee's initial period began, the Employee did not have automatic (default) Salary Deferral made for an entire Plan Year, then an Employee's initial period is redetermined as follows or under separate administrative procedures: (If no elections are made below or under separate administrative procedures, the initial period is not redetermined.)

☐ (1) **Redetermination for Employee who became ineligible.** If, for an entire Plan Year, no automatic (default) Salary Deferral were made solely because the Employee was not eligible to make Salary Deferrals under the Plan for that Plan Year, then the Employee's initial period is redetermined so that it begins on the date the Employee is again eligible to make Salary Deferrals under the Plan.

☐ (2) **Redetermination for Employee who remained eligible and made an affirmative Salary Deferral election.** If, for an entire Plan Year, no automatic (default) Salary Deferral were made to the Plan solely because the Employee made an affirmative Salary Deferral election in a different amount (including an election not to make Salary Deferrals), then the Employee's initial period is redetermined so that it begins:

☐ (i) On the first day of the Plan Year that begins after the first full Plan Year in which the affirmative election was in effect.

☐ (ii) Describe date for which an Employee's initial period is redetermined (may not be earlier than the first day of the Plan Year beginning after the last day of the Plan Year that follows the Plan Year that includes the date the initial period began): _____

(e) **Permissible withdrawals.**

(1) **Time period for electing a permissible withdrawal.** A Participant who had an automatic (default) Salary Deferral made under the Plan must be allowed to withdraw such contributions (and earnings attributable thereto). Unless otherwise elected below, a Participant must request a permissible withdrawal no later than 90 days after the date of the Participant's first automatic (default) Salary Deferral under the EACA.

☐ Instead of a 90-day election period, a Participant must request a permissible withdrawal no later than ____ [may not be less than 30 nor more than 90] days after the date the Plan Compensation from which automatic (default) Salary Deferral are withheld would otherwise have been included in gross income.

(2) **Employee with no automatic (default) Salary Deferral for a full Plan Year.** Unless elected otherwise below, an Employee who would otherwise be subject to the automatic (default) Salary Deferral requirements but who for an entire Plan Year did not have automatic (default) Salary Deferral made under the Plan (e.g., a Participant who terminated employment) may elect a permissible withdrawal within the applicable time period if automatic (default) Salary Deferral begin at a later time (e.g., the Employee is rehired).

☐ The ability to take permissible withdrawals does not apply to an Employee who would otherwise be subject to the automatic (default) Salary Deferral requirements but who for an entire Plan Year did not have automatic (default) Salary Deferral made under the Plan.

☐ (f) Describe special rules, including effective date rules, applicable to the mandatory automatic enrollment under the Plan: _

S2-3. AGE 50 CATCH-UP CONTRIBUTIONS. (S2IA §4.02) [If the Employer has elected to not permit Age 50 Catch-Up Contributions under the Adoption Agreement, no elections are necessary under this §S2-3. Note that the Plan default is that the Plan permits Age 50 Catch-Up Contributions.]

(a) **Age 50 Catch-Up Contribution elections.** Unless otherwise elected under this §S2-3(a), a Plan that permits Age 50 Catch-Up Contributions added the higher Age 50 Catch-Up Contribution Limit for Participants who have attained ages 60 - 63, effective for taxable years beginning on January 1, 2025.

☐ (1) The higher Age 50 Catch-Up Contribution Limit for Participants who have attained ages 60 - 63 is not permitted under the Plan.

☐ (2) The higher Age 50 Catch-Up Contribution Limit for Participants who have attained ages 60 – 63 was added to the Plan effective ____ [insert date after January 1, 2025].

☐ (3) The higher Age 50 Catch-Up Contributions for Participants who have attained ages 60 - 63 were permitted for taxable years beginning on or after January 1, 2025, but are no longer permitted under the Plan, effective ____ [insert date].

☐ (4) Collectively Bargained Employees who are eligible to make Salary Deferrals under the Plan are not eligible for the higher Age 50 Catch-Up Contribution Limit for Participants who have attained ages 60 - 63.

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(b) **Age 50 Catch-Up Contributions that are eligible for Matching Contributions.** Unless elected otherwise under this §S2-3(b), a Plan that includes an election to make Age 50 Catch-Up Contributions that are eligible for Matching Contributions (see AA §6B-3) will provide such Matching Contributions on all Age 50 Catch-Up Contributions (including higher Age 50 Catch-Up Contributions) that are permitted under the Plan.

☐ (1) Only regular Age 50 Catch-Up Contributions are eligible for Matching Contributions. Higher Age 50 Catch-Up Contributions for Participants who have attained ages 60 - 63 are not eligible for Matching Contributions.

☐ (2) Only regular Age 50 Catch-Up Contributions are eligible for Matching Contributions. Matching Contributions on higher Age 50 Catch-Up Contributions for Participants who have attained ages 60 - 63 are no longer made to the Plan, effective ____ [insert date after January 1, 2025].

☐ (3) Describe any special rules or provisions, including effective dates, relating to Age 50 Catch-Up Contributions and their eligibility for Matching Contributions: _____

[***Note:*** *If no elections are made above, the Plan will treat higher Age 50 Catch-Up Contributions in the same manner as Age 50 Catch-Up Contributions as designated under AA §6B-3*.]

(c) **Elections relating to Roth Deferrals and Age 50 Catch-Up Contributions.**

☐ (1) Age 50 Catch-Up Contributions are removed from the Plan effective _____ [insert date on or after January 1, 2024].

☐ (2) Roth Deferrals are added to the Plan effective ____ [enter a date on or after January 1, 2024].

[***Note:*** *In lieu of making elections under this subsection (c), the Employer may make appropriate elections (i.e., to remove Age 50 Catch-Up Contributions or to add Roth Deferrals) under the Adoption Agreement. If Roth Deferrals are added under (2) above, the Plan defaults for Roth Deferrals will apply unless otherwise described under subsection (f) below*.]

☐ (3) Highly Paid Individuals (i.e., any eligible Participant whose wages (as defined in Code §3121(a)) for the preceding calendar year from the employer sponsoring the Plan exceeded $150,000 (as adjusted) are not eligible to make Age 50 Catch-Up Contributions under the Plan.

☐ (4) Highly Compensated Employees and Highly Paid Individuals (i.e., any eligible Participant whose wages (as defined in Code §3121(a)) for the preceding calendar year from the employer sponsoring the Plan exceeded $150,000 (as adjusted) are not eligible to make Age 50 Catch-Up Contributions under the Plan.

☐ (5) Highly Compensated Employees with net earnings from self-employment for the preceding calendar year that exceeded $150,000 (as adjusted) and Highly Paid Individuals (i.e., any eligible Participant whose wages (as defined in Code §3121(a)) for the preceding calendar year from the employer sponsoring the Plan exceeded $150,000 (as adjusted) are not eligible to make Age 50 Catch-Up Contributions under the Plan.

(d) **Deemed Roth Age 50 Catch-Up Contribution election.** Unless elected otherwise below, the Plan deems a Participant who is subject to the Roth Age 50 Catch-Up Contribution requirement to have irrevocably designated any Age 50 Catch-Up Contributions as a Roth Deferral.

☐ (1) The Plan does not provide for a deemed Roth Catch-Up Contribution election, unless the Plan Administrator notifies the Participant of such a deemed Roth Catch-Up Contribution election before the Participant makes a Salary Deferral election. (See SECURE 2.0 Act IA §4.02(d).)

☐ (2) The Plan does not provide for a deemed Roth Catch-Up Contribution election. The Participant must make an election to treat Catch-Up Contributions as Roth Catch-Up Contributions. (See SECURE 2.0 Act IA §4.02(d).)

☐ (e) **Aggregation of employers for determining the "employer sponsoring the Plan" for purposes of Code §414(v)(7).** For purposes of Code §414(v)(7) and determining wages from the "employer sponsoring the Plan," the following employers are aggregated, as allowed under Treas. Reg. §1.414(v)-2(b)(4) (e.g., employers using a common paymaster or part of a Related Employer group): _____

[***Note:*** *In lieu of listing aggregated employers above, the Employer may describe such aggregated employers in a separate written administrative procedure*.]

☐ (f) Describe other special rules or provisions, including effective date rules, relating to Age 50 Catch-Up Contributions: ___

S2-4. LTPT EMPLOYEES. (S2IA §4.03) Effective for Plan Years beginning on or after January 1, 2025, the Plan must permit LTPT Employees to make Salary Deferrals into the Plan, as required under Code §§403(b)(12). The Employer may make elections under this Elective Provisions §S2-4 consistent with the requirements of Code §§403(b)(12) and S2IA §4.03. Elections under this Elective Provisions §S2-4 are not necessary if no Employees will ever be eligible to make Salary Deferrals solely because of the LTPT Employee requirements or if the Plan is not subject to Title I of ERISA.

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[***Note:*** *Because the LTPT Employee requirements do not apply to plans not subject to Title I of ERISA, these requirements do not apply to the Pre-Approved Retirement Income Account (RIA) 403(b) Plan (#09-001), the Salary Reduction Only Plan (#10-001), the Church 403(b) Plan (#11-001) or the Public School/Dual Status 403(b) Plan (#12-001).*]

☐ (a) **Eligibility for Employer Contributions and Matching Contributions.** Unless elected otherwise below, LTPT Employees are not eligible for Employer Contributions or Matching Contributions under the Plan.

In addition to the ability to make Salary Deferrals, LTPT Employee may receive the following in the same manner and under the same conditions as other Eligible Employees under the Plan: [Note: The elections below are effective for Plan Years beginning on or after January 1, 2025 or such later date as designated.]

☐ (1) All available Employer Contributions and Matching Contributions, effective ____.

☐ (2) Employer Contributions (including Qualified Nonelective Employer Contributions), effective ____.

☐ (3) Matching Contributions (including Qualified Matching Contributions), effective ____.

☐ (4) Safe Harbor 403(b) Plan Contributions, effective ____.

☐ (5) Describe: _____

☐ (b) **Eligibility Computation Period (ECP).** Unless elected otherwise below, the ECP rules under the Plan apply to LTPT Employees.

☐ (1) The ECP for an LTPT Employee is based on Anniversary Years and will not switch to the Plan Year.

☐ (2) Describe ECP rules applicable to LTPT Employees: _____

[***Note:*** *Any description under this (2) must be consistent with requirements for ECPs under the Plan*.]

☐ (c) **Entry Date.** Unless elected otherwise below, the Entry Date rules under the Plan apply to LTPT Employees.

☐ (1) The Entry Date for LTPT Employees will be the first day of the 1st and 7th month of the Plan Year.

☐ (2) Describe the Entry Date rules applicable to LTPT Employees: _____

[***Note****: Any description under this (2) must be consistent with requirements for Entry Dates under the Plan*.]

(d) **Collectively Bargained Employees and non-resident aliens.** If Collectively Bargained Employees and/or non-resident aliens who receive no compensation from the Employer that constitutes U.S. source income are otherwise eligible for the Plan, the Employer may elect to exclude such Employees from the LTPT Employee rules below:

☐ (1) Collectively Bargained Employees are excluded from eligibility as LTPT Employees.

☐ (2) Non-resident aliens who receive no compensation from the Employer that constitutes U.S. source income are excluded from eligibility as LTPT Employees.

(e) **Roth Deferrals.** LTPT Employees may make Roth Deferrals if Roth Deferrals are permitted under the Plan, unless the Employer elects otherwise below:

☐ LTPT Employees are not permitted to make Roth Deferrals under the Plan.

(f) **After-Tax Employee Contributions.** LTPT Employees may make After-Tax Employee Contributions if After-Tax Employee Contributions are permitted under the Plan, unless the Employer elects otherwise below:

☐ LTPT Employees are not permitted to make After-Tax Employee Contributions under the Plan.

(g) **Rollover Contributions.** LTPT Employees may make Rollover Contributions if Rollover Contributions are permitted under the Plan, unless the Employer elects otherwise below:

☐ LTPT Employees are not permitted to make Rollover Contributions under the Plan.

(h) **Automatic Contribution Arrangements.** LTPT Employees are subject to the Plan's Automatic Contribution Arrangement provisions (including automatic escalation), unless the Employer elects otherwise below:

☐ (1) LTPT Employees are not subject to the Automatic Contribution Arrangement provisions of the Plan.

☐ (2) LTPT Employees are subject to the Plan's Automatic Contribution Arrangement provisions (**excluding automatic escalation**).

[***Note:*** *If the Plan is subject to the mandatory automatic enrollment rules under S2IA §4.01, LTPT Employees must be automatically enrolled in the Plan and the above elections do not apply*.]

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(i) **Vesting Computation Periods (VCPs).** LTPT Employee will not receive vesting credit for VCPs beginning before January 1, 2023, unless the Employer elects otherwise below:

☐ (1) All VCPs beginning before January 1, 2023 will be taken into account for determining vesting credit for LTPT Employees.

☐ (2) Describe the VCPs beginning before January 1, 2023 that will be taken into account for determining vesting credit for LTPT Employees: _____

(j) **Nondiscrimination and coverage election.** If the Plan is not a Safe Harbor 403(b) Plan, the Employer may administratively elect on an annual basis to exclude LTPT Employee from all nondiscrimination and coverage tests.

If the Plan is a Safe Harbor 403(b) Plan, the Employer excludes LTPT Employees from all nondiscrimination and coverage tests, unless elected otherwise below:

☐ The Plan is a Safe Harbor 403(b) Plan and the Employer elects to INCLUDE LTPT Employees in all nondiscrimination and coverage tests. (The Employer must make this nondiscrimination and coverage election before the Plan Year for which the election applies.)

(k) **Automatic Increase for Participants with Affirmative Salary Deferral election.** LTPT Employees are subject to the Plan's provisions relating to automatic increase for Participants with affirmative Salary Deferral Election under AA §6A-6.

☐ LTPT Employees are not subject to the Plan's provisions relating to automatic increase for Participants with affirmative Salary Deferral Election under AA §6A-6.

☐ (l) **Describe other rules applicable to LTPT Employees.** _____

[***Note**: Any rules under this (l) must be consistent with requirements for the participation of LTPT Employees as set forth under S2IA §4.03.*]

S2-5. STARTER 403(b) PLANS FOR EMPLOYERS WITH NO RETIREMENT PLAN. (S2IA §4.05)

[*Note: The Starter 403(b) Plan provisions do not apply to Pre-Approved Public School/Dual Purpose 403(b) Plan (#12-001).]*

☐ **Establishment of Starter 403(b) Plan.** The Employer establishes a Starter 403(b) Plan, as of the effective date indicated on the Employer Signature Page of the Adoption Agreement. The effective date may be no earlier than December 31, 2023.

An Employer adopting a Starter 403(b) Plan should complete the Adoption Agreement consistent with the requirements applicable to a Starter 403(b) Plan, as described under S2IA §4.05. The Employer must designate an automatic (default) deferral percentage of at least 3% and not more than 15%, a minimum service requirement of not more than one Year of Service, a minimum age requirement of not more than age 21, and an Entry Date.

S2-6. PENSION-LINKED EMERGENCY SAVINGS ACCOUNT (PLESA). (S2IA §4.06)

(a) **Establishment of a PLESA.** Unless otherwise elected below, the Plan does not include PLESAs.

☐ Effective for Plan Years beginning on or after ____ [enter a date no earlier than January 1, 2024], the Employer establishes, as part of the Plan, a PLESA for the benefit of eligible Participants, as provided under Code §402A(e) and ERISA §§801 – 804.

(b) **Elections relating to PLESAs.** If PLESAs are established under the Plan, the Employer may make the following elections:

☐ (1) Instead of $2,500 the Plan limits the portion of a Participant's Account attributable to PLESA contributions to $____ [insert amount less than $2,500]

☐ (2) Instead of requiring an affirmative election by a Participant to contribute to the PLESA, the Plan will automatically enroll eligible Participants at a rate of ____% [must be 3% or less]

ELECTIVE PROVISIONS RELATING TO MATCHING CONTRIBUTIONS

S2-7. OPTIONAL TREATMENT OF MATCHING CONTRIBUTIONS AS DESIGNATED ROTH MATCHING CONTRIBUTIONS. (S2IA §5.01)

☐ (a) A Participant may not elect to treat a nonforfeitable Matching Contribution made on behalf of such Participant as a Designated Roth Matching Contribution.

☐ (b) Effective ____ [*insert date on or after December 30, 2022*], a Participant MAY elect to treat a nonforfeitable Matching Contribution made on behalf of such Participant as a Designated Roth Matching Contribution.

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☑ (c) Describe any special rules relating to the optional treatment of nonforfeitable Matching Contributions as a Designated Roth Matching Contribution: Special rules relating to the optional treatment of nonforfeitable Matching Contributions as a Designated Roth Matching Contribution are set forth in the applicable agreement between the employer and the employee and/or in an employer administrative/board policy.

S2-8. TREATMENT OF QUALIFIED STUDENT LOAN PAYMENTS (QSLPs) AS SALARY DEFERRALS FOR PURPOSES OF MATCHING CONTRIBUTIONS. (S2IA §5.02)

☐ (a) The Plan does not treat QSLPs as Salary Deferrals (or After-Tax Employee Contributions, if applicable) for purposes of Matching Contributions.

☐ (b) Effective for Plan Years beginning on or after ____ [*enter a date no earlier than January 1, 2024*], the Plan will treat QSLPs as Salary Deferrals (or After-Tax Employee Contributions, if applicable) for purposes of Matching Contributions, as provided for under §110 of the SECURE 2.0 Act.

☑ (c) Describe any special rules relating to the treatment of QSLPs as Salary Deferrals (or After-Tax Employee Contributions, if applicable) for purposes of Matching Contributions: Special rules relating to the treatment of QSLPs as Salary Deferrals (or After-Tax Employee Contributions, if applicable) are set forth in the applicable agreement between the employer and the employee and/or in an employer administrative/board policy.

S2-9. FEDERAL SAVER'S MATCHING CONTRIBUTION. (S2IA §5.03)

☑ (a) Employer will not accept receipt of the federal saver's matching contribution.

☐ (b) The Employer elects to accept the receipt of the federal saver's matching contribution, effective ____ [*insert date on or after January 1, 2027*].

☐ (c) Describe special rules applicable to the federal saver's matching contribution: _____

ELECTIVE PROVISIONS RELATING TO DISTRIBUTIONS

S2-10. AVAILABILITY OF INVOLUNTARY CASH-OUT DISTRIBUTIONS. (S2IA §6.01)

☑ (a) **No change to Involuntary Cash-Out Distribution related-provisions as elected under the Adoption Agreement and as applicable before January 1, 2024 (i.e., prior to the effective date of §304 of the SECURE 2.0 Act).**

☐ (b) **Involuntary Cash-Out Distributions.** Beginning January 1, 2024, or, if later, ____ [insert date after January 1, 2024], a Participant who has a Severance from Employment with a vested Account Balance of $7,000 or less will receive an Involuntary Cash-Out Distribution, subject to the Automatic Rollover provisions under the Plan.

☐ (c) **No Involuntary Cash-Out Distributions.** Beginning January 1, 2024, or, if later, ____ [insert date after January 1, 2024], the Plan does not provide for Involuntary Cash-Out Distributions. A Participant who has a Severance from Employment must consent to any distribution from the Plan.

☐ (d) **Lower Involuntary Cash-Out Distribution threshold.** Beginning January 1, 2024, or, if later, ____ [insert date after January 1, 2024], a Participant who has a Severance from Employment will receive an Involuntary Cash-Out Distribution only if the Participant's vested Account Balance is less than or equal to:

☐ (1) $1,000

☐ (2) $5,000

☐ (3) $____ (*must be less than $7,000*)

☐ (e) **Application to spousal consent requirements.** Beginning January 1, 2024, or, if later, ____ [insert date after January 1, 2024], if the Plan is subject to the Qualified Joint and Survivor Annuity rules and this subsection (e) is elected, the elections in subsections (a) - (d) do not apply in determining the dollar threshold for spousal consent under the Plan and instead the spousal consent threshold is $7,000 or such lower amount as selected below:

☐ (1) $1,000

☐ (2) $5,000

☐ (3) $____ (*must be less than $7,000*)

☐ (f) Describe any special rules relating to Involuntary Cash Out Distributions and/or spousal consent requirements: _____

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S2-11. AVAILABILITY OF IN-SERVICE DISTRIBUTIONS. (S2IA §§6.02, 6.03, 6.04, 6.05, 6.07) A Participant may withdraw all or any portion of such Participant's vested Account Balance, to the extent designated, upon the occurrence of any of the event(s) selected under this S2-11. If more than one option is selected for a particular contribution type under this S2-11, a Participant may take an in-service distribution upon the occurrence of any of the selected events, unless designated otherwise under this S2-11.

If the Plan allows for Rollover Contributions under AA §C-2 or After-Tax Employee Contributions under AA §6D, unless elected otherwise under this S2-11, a Participant may take an in-service distribution from such Participant's Rollover Account and After-Tax Employee Contribution Account at any time. If the Plan provides for Safe Harbor Contributions (SH) under AA §6C, unless elected otherwise under this S2-11, a Participant may take an in-service distribution from such Participant's Safe Harbor Contribution Account at the same time as elected for Salary Deferrals under S2-11. Unless otherwise described under S2-11(e), a Participant may take an in-service distribution from a Transfer Account as allowed for the underlying contribution source.

[***Note:*** *In-service distributions must satisfy the distribution restrictions applicable to Custodial Accounts and Salary Deferral Accounts.*]

All Available Sources	Deferral	Match	ER	R/O	AT	SH	
☐	☐	☐	☐	☐	☐	☐	(a) As an Emergency Personal Expense Distribution beginning January 1, 2024, or, if later, ____ [insert date after January 1, 2024].
☑	☐	☐	☐	☐	☐	☐	(b) As a Domestic Abuse Distribution beginning January 1, 2024, or, if later, ____ [insert date after January 1, 2024].
☑	☐	☐	☐	☐	☐	☐	(c) As a Qualified Long-Term Care Distribution beginning December 30, 2025, or, if later, ____ [insert date after December 30, 2025].
☑	☐	☐	☐	☐	☐	☐	(d) As a Terminally Ill Individual Distribution beginning December 30, 2022, or, if later, ____ [insert date after December 30, 2022]. [***Note:*** *Not available with respect to Salary Deferrals or amounts held under a Custodial Account unless legislation amends Code §72(t)(2)(L) to allow a Terminally Ill Individual Distribution as a permissible distribution event under Code §403(b)*.]
☐	☐	☐	☐	☐	☐	☐	(e) Describe: _____

[***Note:*** *Unless designated otherwise under subsection (e), any selection(s) in the Deferral column also apply to Roth Contributions, QMACs and QNECs. Elections under the ER column also apply to Mandatory Contributions, unless otherwise provided in subsection (e). Any event described in subsection (e) may not violate the permissible distribution events under the Plan.]*

☐ (f) **Special distribution rules for in-service distributions.**

☐ (1) The following are not available to Participants who have had a Severance from Employment:

☐ (i) Emergency Personal Expense Distributions

☐ (ii) Domestic Abuse Distributions

☐ (iii) Qualified Long-Term Care Distributions

☐ (iv) Terminally Ill Individual Distributions

☐ (2) The following are not available unless the Participant is 100% vested in the source from which the distribution is taken:

☐ (i) Emergency Personal Expense Distributions

☐ (ii) Domestic Abuse Distributions

☐ (iii) Qualified Long-Term Care Distributions

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☐ (iv) Terminally Ill Individual Distributions

☐ (3) Unless otherwise elected below, Hardship distributions may include earnings on Pre-Tax Deferral Accounts and Roth Deferral Accounts, effective for Plan Years beginning on or after January 1, 2024.

☐ (i) Hardship distributions may NOT include earnings on Pre-Tax Deferral Accounts and Roth Deferral Accounts.

☐ (ii) Hardship distributions may include earnings on Pre-Tax Deferral Accounts and Roth Deferral, effective ____ [insert date after January 1, 2024].

☐ (4) Unless otherwise elected below, Hardship distributions may include QNEC, QMAC, Traditional Safe Harbor Contribution and QACA Safe Harbor Contribution Accounts (including earnings), effective for Plan Years beginning January 1, 2024.

☐ (i) Hardship distributions may NOT include the following Accounts (including earnings):

☐ (A) QNEC Account

☐ (B) QMAC Account

☐ (C) Traditional Safe Harbor Contribution Accounts

☐ (D) QACA Safe Harbor Contribution Accounts.

☐ (ii) Hardship distributions may include QNEC, QMAC, Traditional Safe Harbor and QACA Safe Harbor Accounts (including earnings), effective ____ [insert date after January 1, 2024].

☐ (5) Describe any special rules relating to Hardship distributions: _____

☐ (6) Other distribution rules: _____

S2-12. PEP FIDUCIARY FOR COLLECTING CONTRIBUTIONS TO THE PEP. (S2IA §8.01)

☐ Instead of the PPP, the fiduciary for collecting contributions to the PEP is: _____

S2-13. SPECIAL PROVISIONS.

If the Employer wishes to provide additional or clarifying provisions to this SECURE 2.0 Act Interim Amendment, the Employer may include such provisions below.

☐ Describe any special rules related to this SECURE 2.0 Act Interim Amendment: _____

APPLICATION OF SECURE 2.0 ACT INTERIM AMENDMENT

Pursuant to Revenue Procedure 2023-37 and Section 14.01(a) of the Plan, this SECURE 2.0 Act Interim Amendment has been adopted by the Pre-Approved Plan Provider on behalf of all adopting Employers. This amendment applies to the signatory Employer and all Participating Employers under the Plan.

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SUBJECT: Professional Development for Data Analysis and Progress Monitoring

PRESENTER: Sylvia Cruz, Executive Director for Business and Finance

BACKGROUND INFORMATION

This contract intends to provide a method to procure Professional Development for Data Analysis and Progress Monitoring to meet the District's needs. The process transforms key accountability measures into meaningful opportunities for academic growth. In addition, it provides a clear framework for interpreting student, classroom, and campus-level data. This approach supports the effective analysis, measurement, and progress monitoring of student performance and academic growth, allowing educators to make informed decisions and identify opportunities for continued improvement.

ADMINISTRATIVE CONSIDERATIONS

The District solicited Requests for Proposals in compliance with TEC Sec 44.031(a), requiring an approved procurement method for expenditures of similar categories valued at an annual aggregate of $50,000 or greater.

A summary of the response review and evaluation process is as follows:

1. Number of responses received: 5
2. Number of vendors planning to award: 1

FUNDING SOURCE AND AMOUNT

Respective department/campus budgets

Estimated Expenditure **$50,000**

RECOMMENDATION

Administration recommends awarding the contract to Rivera Educational Consulting, LLC.

CONTACT PERSON(S)

Dora Villalobos, Executive Director for Elementary
Sylvia Cruz, Executive Director for Business and Finance
Anabel Garza, Coordinator for Purchasing

Award Notice

FY2027 Term Contract:	230-27-15 Professional Development for Data Analysis and Progress Monitoring
Awarded To:	1. Rivera Educational Consulting, LLC
Term:	One Year/Two (One-year) option to renew
Term Period:	October 2026 – September 2027

Mission Consolidated Independent School District
Tabulation Form
RFP 230-27-15 Professional Development for Data Analysis and Progress Monitoring

		Dr. Romeo Benavidez		Eduphoria! Inc.		Granthropology, LLC		I love to Educate		Rivera Educational Consulting, LLC	
	Contact Name:	Romeo Benavidez		Eloise De Leon		Amy E. Davis		Lauren Ford		Gloria C. Rivera	
	Phone:	956-451-6848		866-260-1732		919-349-9743		713-598-6865		956-289-9921	
	Email:	romeobenavidez@gmail.com		sales@eduphoria.net		adavis@livestudiously.com		ilovetoeducate1@gmail.com		gloria@texascolorbands.com	
#	Items	Unit Price	Notes	Unit Price	Notes	Unit Price	Notes	Unit Price	Notes	Unit Price	Notes
#1-1	Professioinal Development for Data Analysis and Progress Monitoring		Pricing will be based on scope of work, number of participants, training duration, and delivery format.		Please see product catalog.	$3,800.00	Full-Day On-Site Session - 2 Consultants. Per campus session.	$2,500.00	Full-Day On-Site PD Session (Data Analysis & Progress Monitoring) 6-8 hours	$1,800.00	Campus-Level PD. Full-day, on-site campus session
#1-2						$2,500.00	Full-Day On-Site Session - 1 Consultants. Per campus session.	$1,400.00	Half-Day On-Site PD Session (Upon request, subject to mutual agreement)	$1,800.00	District-Level DP. Full-day, on-site district session
#1-3						$2,200.00	Half-Day On-Site Session - 2 Consultants. Per campus session.	$2,000.00	Full-Day Virtual PD Session (Data Analysis & Progress Monitoring) 6 hours.	$1,800.00	Leadership Training/Coaching. Full day, on-site coaching session
#1-4						$1,500.00	Half-Day On-Site Session - 1 Consultants. Per campus session.	$1,100.00	Half-Day Virtual PD Session (Upon request, subject to mutual agreement) 3 hours.	$1,800.00	Additional / Follow-On Sessions. Full-day, onsite - any cmpus or level
#1-5						10%	Multi Campus Discount: 5-9 unique campuses engaged.	12%	Volume Discount Per Contract Term: 6-10 sessions.		
#1-6						15%	Multi Campus Discount: 10+ unique campuses engaged.	20%	Volume Discount Per Contract Term: 11-20 sessions.		
#1-7								$656.50	Total estimated travel (per on-site session)		

230-27-15 - Professional Development for Data Analysis and Progress Monitoring
Scoring Summary

Active Submissions

	Total	Price	Demonstrated Expertise in Data Analysis and Progress Monitoring	Quality and Sustainability of proposed systems	Alignment with Texas Accountability Standards	Past Performance / References
Supplier	/ 100 pts	/ 35 pts	/ 25 pts	/ 20 pts	/ 15 pts	/ 5 pts
Rivera Educational Consulting LLC	89	35	20	18	13	3
Eduphoria! Inc	67	20	20	14	11	2
I Love to Educate	66	25	16	14	10	1
Granthropology LLC	61	25	15	12	6	2
Dr. Romeo Benavidez	32	10	9	8	5	0

Evaluation Committee Members:
Adan Ramirez - Rafael Cantu Jr. High Principal
Myra Garza - Midkiff Elementary Principal
Velma Flores - Marcell Elementary Principal.

SUBJECT: Purchase of MacBook Neo

PRESENTER: Sylvia Cruz, Executive Director for Business and Finance

BACKGROUND INFORMATION

This purchase intends to provide a method to procure ninety MacBook Neo for all junior and senior students at Mission Collegiate High School. These devices will give students consistent access to technology that supports high-quality instruction, digital learning, research, college coursework, and readiness for college and careers. Additionally, the devices will assist students participating in advanced academic and college-level courses by ensuring they have the necessary technology to complete assignments successfully and access digital resources.

ADMINISTRATIVE CONSIDERATIONS

The purchase will be made using an Inter-local Purchasing Co-op. Using an Inter-local Purchasing Co-op complies with the purchase requirements of TEC 44.031(a)(4) and local board policy requiring an approved purchasing method for contracts valued at $50,000 or greater.

FUNDING SOURCE AND AMOUNT

Federal Funding

Estimated expenditure **$65,160**

RECOMMENDATION

Administration recommends approval of the purchase with Apple Computer, Inc.

CONTACT PERSON(S)

Ana Lisa Flores, Mission Collegiate High School Principal
Sylvia Cruz, Executive Director for Business and Finance
Anabel Garza, Coordinator for Purchasing

Proposal

Proposal Number

2112633089

Account Number/Name

65169

MISSION CONS ISD

Created On

08/20/2026

Created By

Marla Caceres

Thank you for creating your proposal, details are provided below. You can access this proposal from your Apple Store for Education Institution by searching proposal number 2112633089.

Comments from Proposer:

Choice Partners (Contract No. 23/036SG-01)

Item	Product / Description	Total Quantity	Unit Price	Total Price
1	MHFA4LL/A 13-inch MacBook Neo: Apple A18 Pro chip with 6-core CPU and 5-core GPU, 8GB, 256GB SSD - Silver Specifications • Chip (Processor): A18 Pro • Unified Memory: 8GB unified memory • SSD Storage: 256GB SSD storage • Power Adapter: 20W USB-C Power Adapter • Keyboard Language: Magic Keyboard - US English • Accessory Kit: Accessory Kit	90	599.00	53,910.00 USD
2	SEHM3LL/A 3-Year AppleCare+ for Schools 13-inch MacBook Neo (A18 Pro) (no service fees)	90	125.00	11,250.00 USD

Subtotal	65,160.00 USD
Estimated Tax	0.00 USD
Total	65,160.00 USD

Please note that your order subtotal does not include sales tax or rebates. Sales tax and rebates, if applicable, will be added when your order is processed. Your order total may include estimated

sales tax that is subject to change at the time your order is processed.

How to Order

If you would like to convert this Proposal to an order, log into your Apple Store for Education Institution and select 'Proposal' from the pull-down menu. Search for this Proposal by entering the Proposal Number referenced above.

Note: A Purchaser login is required to order. Visit your Apple Store for Education Institution to login or create your Purchaser Apple Account.

The prices and specifications above correspond to those valid at the time the Proposal was created and are subject to change. Purchases are subject to the terms and conditions of your agreement with Apple and the Apple Store for Education Institution.

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SUBJECT: District Phone System Upgrade & Enterprise Licensing Renewal

PRESENTER: Sylvia Cruz, Executive Director for Business and Finance

BACKGROUND INFORMATION

This project aims to modernize the District's existing phone and unified communications system, which was originally installed in 2020. The updates will include upgrading aging hardware, installing the latest supported software version, and renewing the necessary licenses.

The upgrade is designed to ensure that the District's phone system remains reliable, secure, fully supported, and capable of meeting both current and future communication needs. Modernizing the infrastructure will also enhance compatibility with critical District systems, such as emergency notifications, paging, intercoms, panic alerts, and other communication services.

Furthermore, renewing the associated licenses will provide continued access to software updates, technical support, security enhancements, and other essential services needed to maintain a dependable communications platform across the District.

ADMINISTRATIVE CONSIDERATIONS

The purchase will be made using an Inter-local Purchasing Co-op. Using an Inter-local Purchasing Co-op complies with the purchase requirements of TEC 44.031(a)(4) and local board policy requiring an approved purchasing method for contracts valued at $50,000 or greater.

A summary of the response review and evaluation process is as follows:

1. Number of responses received: 1
2. Number of vendors planning to award: 1

FUNDING SOURCE AND AMOUNT

Local Funds

Estimated expenditure	**Year 1:**	**$174,123**
	Year 2-5:	**$126,583**
	Total:	**$680,453**

RECOMMENDATION

Administration recommends awarding the contract to Netsync.

CONTACT PERSON(S)

Noe Pena, Director for Technology Systems
Sylvia Cruz, Executive Director for Business and Finance
Anabel Garza, Coordinator for Purchasing

NETSYNC
2500 West Loop South, Ste. 410/510
Houston, TX 77027 USA
713.218.5000

QUOTE

AAAQ493855-05

Quote #:	AAAQ493855-05m
Date:	08/31/2026
Valid for:	30 Days

Customer	Inside Sales	Account Manager
Mission CISD npena@mcisd.org 956.323.5300	Michelle Bailey mbailey1@netsync.com	Xavier A Trevino xtrevino@netsync.com

Please send purchase order to: PO@netsync.com

Line #	Part	Description	Qty	Unit Price	Ext Price
Main Site				Sub Total	174,122.88
	EA - Collab (09/29/2026-09/28/2031)				
2.1.0	E3-COLLABORATION	EA3 Collaboration - Webex Suite	1	0.00	0.00
2.1.1.0	E3C-EAPL	EntW On-Premises Calling Unit Price: 6.81 Each per Month Duration: 5 Years, Billing Frequency: Year 1 of 5	1727	408.60	141,130.44
2.1.2.0	E3C-WEBEX-SUPT-BAS	Cisco Support Basic for Webex Suite	1	0.00	0.00
2.1.3.0	E3C-PROPACK-ENT	Pro Pack for Cisco Control Hub Entitlement	1987	0.00	0.00
2.1.4.0	E3C-FILESTG-ENT	File Storage Entitlement	41448	0.00	0.00
2.1.5.0	E3C-MSG-ENT	Messaging Entitlement	1987	0.00	0.00
2.1.6.0	E3C-C-DEV-ENT	Cloud Device Registration Entitlement	1987	0.00	0.00
2.1.7.0	E3C-P-UCXN	Unity Connection - Smart License	1987	0.00	0.00
2.1.8.0	E3C-P-ACC	On-Premises - Access - Smart License	346	0.00	0.00
2.1.9.0	E3C-P-CA	On-Premises - Common Area - Smart License	864	0.00	0.00
2.1.10.0	E3C-P-EA	On-Premises Smart License - EA	1987	0.00	0.00
2.1.11.0	E3C-SME-S	Session Manager	1	0.00	0.00
2.1.12.0	E3C-SPCHCON	SpeechConnect Smart License	1727	0.00	0.00
2.1.13.0	E3C-EXP-RMS	Expressway Rich Media Session	346	0.00	0.00
2.1.14.0	E3C-P-ER	Emergency Responder - Smart License	5181	0.00	0.00
2.1.15.0	E3C-SW-15-K9	On-Premises SW Bundle v15	1	0.00	0.00
2.1.16.0	E3C-STD-CUBE	CUBE Standard Trunk Session License Unit Price: 1.62 Each per Month Duration: 5 Years, Billing Frequency: Year 1 of 5	96	97.20	1,866.24
	EA - Security (09/29/2026-09/28/2031)				
2.2.0	E3-SEC-DUO-EES-F	Cisco EA 3.0 - Duo Essentials Education Faculty	1	0.00	0.00
2.2.1.0	E3S-DUO-EDU-ESS-F	Security EA3.0-Duo Essentials for Education Faculty Unit Price: 8.64 Each per Year Duration: 5 Years, Billing Frequency: Year 1 of 5	100	43.20	864.00
2.2.2.0	SVS-E3S-DUO-B	Cisco Support Basic for Duo	1	0.00	0.00
	EA - Credit				
1.0	Credit	Credit - Showing Year 1 of 5	1	-86,391.60*	-17,278.32
	Cisco Hardware (09/29/2026-09/28/2031)				
2.0	EA3-M	Cisco EA 3.0 BUNDLE	1	0.00	0.00
3.0	C8200-1N-4T	Cisco Catalyst C8200-1N-4T Router	2	2,855.93	5,711.86
3.1.0	M2USB-16G	Cisco Catalyst 8000 Edge M.2 USB 16GB	2	900.48	1,800.96
3.2.0	C-RFID-1R	RFID - 1RU for Cisco 8200/8300/8400/8500L Series	2	0.00	0.00
3.3.0	C8200-RM-19-1R	Cisco Catalyst 8200 Rack mount kit 19" 1R	2	0.00	0.00
3.4.0	NETWORK-PNP-LIC	Network Plug-n-Play Connect for zero-touch device deployment	2	0.00	0.00

NETSYNC
2500 West Loop South, Ste. 410/510
Houston, TX 77027 USA
713.218.5000

QUOTE

AAAQ493855-05

Quote #:	AAAQ493855-05
Date:	08/31/2026
Valid for:	30 Days

Line #	Part	Description	Qty	Unit Price	Ext Price
3.5.0	C8200-NIM-BLANK	Cisco Catalyst 8200 Edge NIM Blank	2	0.00	0.00
3.6.0	C8200-PIM-BLANK	PIM Blank for Cisco 8200 Series	2	0.00	0.00
3.7.0	TE-R-SW	TE agent for IOSXE on Enterprise Routing	2	0.00	0.00
3.8.0	DNA-C8200-SW	Cisco DNA subscription for C8200 series	2	0.00	0.00
3.9.0	C8000-HSEC	U.S. Export Restriction Compliance license for C8000 series	2	0.00	0.00
3.10.0	CAB-AC	AC Power Cord (North America), C13, NEMA 5-15P, 2.1m	2	0.00	0.00
3.11.0	SC8KBEUK9-1715	Catalyst 8200/8200L/8300 Series Edge - UNIVERSAL	2	0.00	0.00
3.12.0	IOSXE-AUTO-MODE	IOS XE Autonomous for Unified image	2	0.00	0.00
3.13.0	DNAC-ONPREM-PF	Cisco DNA Center On Prem Deployment Option for WAN	2	0.00	0.00
3.14.0	C82-1N-4T-PF	C8200-1N-4T Platform Selection for DNA Subscription	2	0.00	0.00
3.15.0	IOSXE-AUTO-MODE-PF	IOS XE Autonomous for Unified image	2	0.00	0.00
3.16.0	MEM-C8200-8GB	Cisco Catalyst 8200 Edge 8GB memory	2	928.62	1,857.24
3.17.0	DNA-P-T0-E-5Y	Cisco DNA Essentials On-Prem Lic 5Y - upto 25M (Aggr, 50M)	2	1,287.88	2,575.76
3.18.0	SVS-PDNA-ESS	Cisco Support Basic - Tiered DNA Essentials On-Prem	2	0.00	0.00
3.19.0	DSTACK-T0-E	Cisco DNA Essentials Stack - upto 25M (Aggr, 50M)	2	0.00	0.00
3.20.0	NWSTACK-T0-E	Cisco Network Essentials Stack - upto 25M (Aggr, 50M)	2	0.00	0.00
3.21.0	SDWAN-UMB-ESS	Cisco Umbrella for DNA Essentials	2	0.00	0.00
3.22.0	CON-SNT-C82001N4	SNTC-8X5XNBD Cisco Catalyst C8200 Duration: 5.00 Years	2	1,969.99	3,939.98
	Labor				
4.0	NET-PRO-SRVC	Installation & Deployment per SoW. | UC: Voice Migration	1	0.00	0.00
4.1.0	NET-PRO-SRVC	Milestone 1 Project initiation	1	6,330.94	6,330.94
4.2.0	NET-PRO-SRVC	Milestone 2 Low Level Design	1	12,661.89	12,661.89
4.3.0	NET-PRO-SRVC	Milestone 3 Configuration & Installation	1	11,079.16	11,079.16
4.4.0	NET-PRO-SRVC	Milestone 4 Documentation	1	1,582.73	1,582.73

Quote is valid for 30 days, excluding items subject to product or supply constraints, which may be subject to price and availability changes without notice.

Notes: 340010993-001-02

WXC - 5 Year - V1.1 | Showing Only Year 1 Costs

Cisco Systems TX | DIR-CPO-5347

Total	174,122.88
Tax/Vat	0.00
Shipping	0.00
Grand Total USD	**174,122.88**

340010993 - WXC - 5 Year - V1.1				
Part	**Description**	**Qty**	**Unit Price**	**Total**
	Main Site			
	EA - Collab			
E3-COLLABORATION	E3-COLLABORATION (5 years)	1	0.00	0.00
E3C-EAPL	E3C-EAPL (5 years)	1,727	6.81	705,652.20
E3C-WEBEX-SUPT-BAS	E3C-WEBEX-SUPT-BAS (5 years)	1	0.00	0.00
E3C-PROPACK-ENT	E3C-PROPACK-ENT (5 years)	1,987	0.00	0.00
E3C-FILESTG-ENT	E3C-FILESTG-ENT (5 years)	41,448	0.00	0.00
E3C-MSG-ENT	E3C-MSG-ENT (5 years)	1,987	0.00	0.00
E3C-C-DEV-ENT	E3C-C-DEV-ENT (5 years)	1,987	0.00	0.00
E3C-P-UCXN	E3C-P-UCXN (5 years)	1,987	0.00	0.00
E3C-P-ACC	E3C-P-ACC (5 years)	346	0.00	0.00
E3C-P-CA	E3C-P-CA (5 years)	864	0.00	0.00
E3C-P-EA	E3C-P-EA (5 years)	1,987	0.00	0.00
E3C-SME-S	E3C-SME-S (5 years)	1	0.00	0.00
E3C-SPCHCON	E3C-SPCHCON (5 years)	1,727	0.00	0.00
E3C-EXP-RMS	E3C-EXP-RMS (5 years)	346	0.00	0.00
E3C-P-ER	E3C-P-ER (5 years)	5,181	0.00	0.00
E3C-SW-15-K9	E3C-SW-15-K9 (5 years)	1	0.00	0.00
E3C-STD-CUBE	E3C-STD-CUBE (5 years)	96	1.62	9,331.20
			Sub Total	**714,983.40**
	EA - Security			
E3-SEC-DUO-EES-F	E3-SEC-DUO-EES-F (5 years)	1	0.00	0.00
E3S-DUO-EDU-ESS-F	E3S-DUO-EDU-ESS-F (5 years)	100	8.64	4,320.00
SVS-E3S-DUO-B	SVS-E3S-DUO-B (5 years)	1	0.00	0.00
			Sub Total	**4,320.00**
	EA - Credit			
Credit	Credit	-1	86,391.60	-86,391.60
			Sub Total	**-86,391.60**
	Cisco Hardware			
EA3-M	EA3-M (5 years)	1	0.00	0.00
C8200-1N-4T	Cisco Catalyst C8200-1N-4T Router	2	2,855.93	5,711.86
M2USB-16G	Cisco Catalyst 8000 Edge M.2 USB 16GB	2	900.48	1,800.96
C-RFID-1R	RFID - 1RU for Cisco 8200/8300/8400/8500L Series	2	0.00	0.00
C8200-RM-19-1R	Cisco Catalyst 8200 Rack mount kit - 19" 1R	2	0.00	0.00
NETWORK-PNP-LIC	Network Plug-n-Play Connect for zero-touch device depl	2	0.00	0.00
C8200-NIM-BLANK	Cisco Catalyst 8200 Edge NIM Blank	2	0.00	0.00
C8200-PIM-BLANK	PIM Blank for Cisco 8200 Series	2	0.00	0.00
TE-R-SW	TE agent for IOSXE on Enterprise Routing	2	0.00	0.00
DNA-C8200-SW	Cisco DNA subscription for C8200 series	2	0.00	0.00
C8000-HSEC	U.S. Export Restriction Compliance license for C8000 se	2	0.00	0.00
CAB-AC	AC Power Cord (North America), C13, NEMA 5-15P, 2.1	2	0.00	0.00
SC8KBEUK9-1715	Catalyst 8200/8200L/8300 Series Edge - UNIVERSAL	2	0.00	0.00
IOSXE-AUTO-MODE	IOS XE Autonomous for Unified image	2	0.00	0.00
DNAC-ONPREM-PF	Cisco DNA Center On Prem Deployment Option for WAN	2	0.00	0.00
C82-1N-4T-PF	C8200-1N-4T Platform Selection for DNA Subscription	2	0.00	0.00
IOSXE-AUTO-MODE-PF	IOS XE Autonomous for Unified image	2	0.00	0.00
MEM-C8200-8GB	Cisco Catalyst 8200 Edge 8GB memory	2	928.62	1,857.24
DNA-P-T0-E-5Y	Cisco DNA Essentials On-Prem Lic 5Y - upto 25M (Aggr,	2	1,287.88	2,575.76
SVS-PDNA-ESS	Cisco Support Basic - Tiered DNA Essentials On-Prem	2	0.00	0.00
DSTACK-T0-E	Cisco DNA Essentials Stack - upto 25M (Aggr, 50M)	2	0.00	0.00
NWSTACK-T0-E	Cisco Network Essentials Stack - upto 25M (Aggr, 50M)	2	0.00	0.00
SDWAN-UMB-ESS	Cisco Umbrella for DNA Essentials	2	0.00	0.00
CON-SNT-C82001N4	CON-SNT-C82001N4 (5 years)	2	1,969.99	3,939.98
			Sub Total	**15,885.80**
	Labor			
NET-PRO-SRVC	Installation & Deployment per SoW. | UC: Voice Migratic	1	0.00	0.00
NET-PRO-SRVC	Milestone 1 Project initiation	1	6,330.94	6,330.94
NET-PRO-SRVC	Milestone 2 Low Level Design	1	12,661.89	12,661.89

NET-PRO-SRVC	Milestone 3 Configuration & Installation	1	11,079.16	11,079.16
NET-PRO-SRVC	Milestone 4 Documentation	1	1,582.73	1,582.73
			Sub Total	**31,654.72**
			Site Sub Total	**680,452.32**
			Project Total	**680,452.32**

Year 1	Year 2	Year 3	Year 4	Year 5	CheckSum
0.00	0.00	0.00	0.00	0.00	0.00
141,130.44	141,130.44	141,130.44	141,130.44	141,130.44	141,130.44
0.00	0.00	0.00	0.00	0.00	0.00
0.00	0.00	0.00	0.00	0.00	0.00
0.00	0.00	0.00	0.00	0.00	0.00
0.00	0.00	0.00	0.00	0.00	0.00
0.00	0.00	0.00	0.00	0.00	0.00
0.00	0.00	0.00	0.00	0.00	0.00
0.00	0.00	0.00	0.00	0.00	0.00
0.00	0.00	0.00	0.00	0.00	0.00
0.00	0.00	0.00	0.00	0.00	0.00
0.00	0.00	0.00	0.00	0.00	0.00
0.00	0.00	0.00	0.00	0.00	0.00
0.00	0.00	0.00	0.00	0.00	0.00
0.00	0.00	0.00	0.00	0.00	0.00
0.00	0.00	0.00	0.00	0.00	0.00
1,866.24	1,866.24	1,866.24	1,866.24	1,866.24	1,866.24
0.00	0.00	0.00	0.00	0.00	0.00
864.00	864.00	864.00	864.00	864.00	864.00
0.00	0.00	0.00	0.00	0.00	0.00
-17,278.32	-17,278.32	-17,278.32	-17,278.32	-17,278.32	-17,278.32
0.00	0.00	0.00	0.00	0.00	0.00
5,711.86	0.00	0.00	0.00	0.00	0.00
1,800.96	0.00	0.00	0.00	0.00	0.00
0.00	0.00	0.00	0.00	0.00	0.00
0.00	0.00	0.00	0.00	0.00	0.00
0.00	0.00	0.00	0.00	0.00	0.00
0.00	0.00	0.00	0.00	0.00	0.00
0.00	0.00	0.00	0.00	0.00	0.00
0.00	0.00	0.00	0.00	0.00	0.00
0.00	0.00	0.00	0.00	0.00	0.00
0.00	0.00	0.00	0.00	0.00	0.00
0.00	0.00	0.00	0.00	0.00	0.00
0.00	0.00	0.00	0.00	0.00	0.00
0.00	0.00	0.00	0.00	0.00	0.00
0.00	0.00	0.00	0.00	0.00	0.00
0.00	0.00	0.00	0.00	0.00	0.00
0.00	0.00	0.00	0.00	0.00	0.00
0.00	0.00	0.00	0.00	0.00	0.00
0.00	0.00	0.00	0.00	0.00	0.00
0.00	0.00	0.00	0.00	0.00	0.00
1,857.24	0.00	0.00	0.00	0.00	0.00
2,575.76	0.00	0.00	0.00	0.00	0.00
0.00	0.00	0.00	0.00	0.00	0.00
0.00	0.00	0.00	0.00	0.00	0.00
0.00	0.00	0.00	0.00	0.00	0.00
0.00	0.00	0.00	0.00	0.00	0.00
3,939.98					
0.00	0.00	0.00	0.00	0.00	0.00
6,330.94	0.00	0.00	0.00	0.00	0.00
12,661.89	0.00	0.00	0.00	0.00	0.00

11,079.16	0.00	0.00	0.00	0.00	0.00
1,582.73	0.00	0.00	0.00	0.00	0.00
Year 1	**Year 2**	**Year 3**	**Year 4**	**Year 5**	**CheckSum**
174,122.88	**126,582.36**	**126,582.36**	**126,582.36**	**126,582.36**	**680,452.32**

Outlook

Re: [EXTERNAL SENDER]Fw: Phone System upgrade project

From Pena, Noe A <npena@mcisd.org>
Date Wed 8/19/2026 1:15 PM
To Daniel De Leon <daniel.deleon@sequeldata.com>
Cc Gonzalez, Jose A <jagonz90@mcisd.org>

Yes, sir. I really appreciate it.

Thank you,

Noe A. Pena
Director for Technology Systems
p: 956-323-5300
f: 956-323-8160
a: 1201 Bryce Dr. Mission, Tx 78572
w: www.mcisd.net e: npena@mcisd.org

From: Daniel De Leon <daniel.deleon@sequeldata.com>
Sent: Wednesday, August 19, 2026 1:03 PM
To: Pena, Noe A <npena@mcisd.org>
Cc: Gonzalez, Jose A <jagonz90@mcisd.org>
Subject: [EXTERNAL SENDER]Fw: Phone System upgrade project

External Email Warning: This email is from outside the Mission CISD email system. Please use proper judgement and caution. Do not click on links or attachments unless you expect them from the sender and know the content is safe.

Hi Noe,

Thank you for the opportunity. We do not work on VOIP opportunities at this time.

Best Regards,
Daniel de Leon
Account Executive
Sequel Data Systems
956-650-8430 Mobile

Sequel Data Systems Incorporated

From: Pena, Noe A <npena@mcisd.org>
Sent: Monday, August 10, 2026 2:25 PM
To: Gonzalez, Jose A <jagonz90@mcisd.org>
Subject: Phone System upgrade project

Good afternoon,

We are requesting a comprehensive quote for the upgrade and modernization of our existing Cisco Unified Communications environment.

Our current environment is running Cisco Unified Communications Manager (CUCM) 12.5. We would like to upgrade to the latest Cisco-supported release recommended for our environment. The project will also include the replacement of applicable hardware components and the migration of the Cisco Unified Communications environment from our existing VMware infrastructure dedicated to the phone system to our VMWARE production environment.

Our existing Cisco IP handsets are relatively new and are expected to be compatible with the new CUCM release. As part of the project, the vendor should validate handset models, firmware requirements, and compatibility with the proposed CUCM version.

This project must be quoted and delivered as a **complete turnkey solution**, including all hardware, software, licensing, professional services, configuration, migration, testing, documentation, and post-migration support required for a fully operational production environment.

InformaCast / Emergency Communications Integration

One of the most critical requirements of this project is maintaining full compatibility and functionality with our **Singlewire InformaCast** environment.

The upgraded Cisco Unified Communications environment must be fully tested and validated with InformaCast, including, but not limited to:

- Emergency notification and mass-alert functionality
- Panic buttons and associated emergency workflows
- Emergency alert scenarios
- Bell schedules
- Overhead and IP paging
- Cisco IP phone paging
- Intercom functionality
- Multicast and/or unicast audio requirements
- InformaCast integration with CUCM
- Phone XML/API functionality, where applicable
- Existing speakers, paging endpoints, and related devices
- Existing emergency alert triggers and activation methods
- Validation of all existing emergency scenarios after migration

The vendor will be responsible for coordinating with Singlewire and/or Cisco, as necessary, to confirm compatibility between the proposed CUCM release and our current InformaCast environment. Any required InformaCast upgrades, licensing changes, configuration changes, or professional services should be clearly identified in the proposal.

All existing emergency notification, panic button, bell, paging, and intercom functionality must be fully operational and tested before the project is considered complete.

Cisco Unified Communications Upgrade and Migration

The proposed solution should include all services necessary to successfully migrate the existing environment, including:

- Complete assessment and discovery of the existing CUCM 12.5 environment
- Review of the existing CUCM cluster architecture and configuration
- Identification of the recommended target CUCM release and Software Update (SU)
- Validation of the Cisco-supported upgrade/migration path from CUCM 12.5
- Deployment of all required Cisco UC virtual machines
- Migration of CUCM Publisher and Subscriber nodes
- Migration of Cisco Unity Connection, IM and Presence, Emergency Responder, Expressway, or other Cisco UC applications, if applicable
- Migration and validation of voicemail integrations
- Migration and validation of SIP trunks
- Validation of PSTN connectivity
- Validation of voice gateways, CUBE, PRI, analog gateways, and other voice infrastructure, where applicable
- Validation of dial plans, route patterns, route groups, translation patterns, calling search spaces, partitions, and related call-routing configurations
- Validation of hunt groups, line groups, call pickup groups, and other calling features
- Validation of E911/emergency calling configuration
- Validation of LDAP/Active Directory integrations
- Validation of SSO/SAML and Duo integrations, where applicable
- Review and migration/replacement of certificates as necessary
- DNS and NTP validation
- Phone firmware assessment and upgrades, where required
- Backup and restore configuration
- Cisco Smart Account and Smart Licensing configuration
- Upgrade and migration of all required Cisco UC applications and dependencies
- Configuration of monitoring, alerting, and logging
- Complete pre-production and post-production testing

Migration and Business Continuity

Because the phone system and emergency notification platform are critical services, the proposal must include a detailed migration and cutover plan designed to minimize service interruption.

The vendor should provide:

- Detailed implementation and migration plan
- Proposed upgrade sequence
- Estimated downtime/service impact
- Maintenance window requirements
- Pre-upgrade backups
- Configuration backups/exports
- Documented rollback and recovery plan
- Go/no-go criteria for the production migration
- Post-migration validation checklist
- Defined escalation process during the migration
- Cisco TAC and Singlewire escalation coordination, as required

The vendor should identify any known limitations, compatibility concerns, or expected service interruptions before the production migration.

Testing and Acceptance

The vendor will be responsible for developing and executing a comprehensive test and acceptance plan.

Testing should include, at minimum:

- Internal extension-to-extension calling
- Inbound and outbound PSTN calling
- E911/emergency calling
- Voicemail
- Call forwarding and transfer
- Hunt groups and other critical call-routing functions
- Caller ID
- InformaCast emergency alerts
- Panic button activation
- Emergency scenarios
- Bell schedules
- Paging
- Intercom
- Multicast/unicast audio
- Cisco IP phone notification and paging
- SIP trunks and gateways
- Failover between CUCM nodes
- Backup and recovery functionality
- All other business-critical integrations identified during discovery

A successful test and customer acceptance must be completed before the existing production environment is decommissioned.

Cisco Licensing and Enterprise Agreement

The proposal must also include a **five-year renewal of our Cisco Collaboration Flex licensing**.

Additionally, we would like the vendor to review our existing Cisco licensing structure and provide options for consolidating the following products under the appropriate **Cisco Enterprise Agreement (EA)** structure:

- Cisco Collaboration / Flex licensing
- Cisco Umbrella
- Cisco Duo
- Any other applicable Cisco subscriptions currently maintained separately that could be consolidated into the Enterprise Agreement

The vendor should work with Cisco to identify the most cost-effective licensing structure and clearly identify:

- Current licensing being renewed or replaced
- Five-year licensing costs
- Products included within the Enterprise Agreement
- Any products that cannot be included
- Required Smart Account/Virtual Account changes
- Licensing migration requirements
- Subscription start and expiration dates
- Support/TAC coverage
- Any applicable licensing credits, migrations, or incentives

The intent is to simplify our Cisco licensing and, where possible, align our Cisco Collaboration, Umbrella, and Duo subscriptions under a common enterprise agreement and renewal structure.

Hardware and Infrastructure

The vendor should review the attached/provided Bill of Materials (BOM) and confirm that it includes everything necessary to support the proposed solution.

The vendor should identify and quote any additional required components, including:

- Physical servers/compute
- CPU, memory, and storage requirements
- RAID/storage configuration
- Network interfaces
- VMware or alternative supported virtualization licensing, if required
- Operating platform/hypervisor licensing
- Cisco support contracts
- Redundant components
- Power supplies
- Rack-mounting hardware
- Cabling/transceivers, where applicable
- Backup requirements

- Any additional hardware or software necessary to provide a fully supported solution

The vendor should verify that the proposed infrastructure meets Cisco's current sizing, virtualization, compatibility, and support requirements for the proposed UC applications.

Documentation and Knowledge Transfer

Upon completion, the vendor should provide updated documentation for the environment, including:

- Final network/UC architecture diagram
- CUCM cluster configuration
- Server/VM inventory
- IP address and hostname information
- Software and firmware versions
- Licensing information
- SIP trunk and gateway information
- Backup and recovery procedures
- InformaCast integration documentation
- Emergency communication configuration overview
- Administrative procedures
- Vendor/Cisco support and escalation information
- Final as-built documentation

The project should also include knowledge transfer with our IT staff covering administration, troubleshooting, backups, licensing, and the major changes introduced by the upgraded environment.

Post-Migration Support

Please include a defined post-migration support period to address any issues identified following production cutover. The proposal should specify the duration and level of support included, as well as the escalation process for Cisco TAC, Singlewire, and other applicable vendors.

Bill of Materials

Below is our current Bill of Materials containing the components we have identified for this project.

SECURITY SOFTWARE:

Solution	Suite	Commitment	Part Number	Description	Quantity
Zero Trust	Duo	Partial	SVS-E3S-DUO-B	Cisco Support Basic for Duo	1
Zero Trust	Duo	Partial	E3S-DUO-EDU-ESS-F	Security EA3.0-Duo Essentials for Education Faculty	100
Cloud and Network Security	Umbrella	Full	E3S-UMB-EDU	Umbrella Education	1600

SECURITY SERVICES

Solution	Suite	Commitment	Part Number	Description	Quantity
Cloud and Network Security Services	Services: Umbrella EDU	Full	E3-CX-UEDU-T2SWE	Cisco Support Standard for Umbrella EDU	1
Cloud and Network Security Services	Services: Umbrella EDU	Full	E3-CX-EAMSC	SVCS Portfolio EA Management Service Cisco	1

COLLABORATION SOFTWARE:

Solution	Suite	Commitment	Part Number	Description	Quantity
Collaboration	Employee Experience	Full	E3C-P-ER	Emergency Responder - Smart License	4317
Collaboration	Employee Experience	Full	E3C-SW-15-K9	On-Premises SW Bundle v15	1
Collaboration	Employee Experience	Full	E3C-P-UCXN	Unity Connection - Smart License	1655
Collaboration	Employee Experience	Full	E3C-MSG-ENT	Messaging Entitlement	1655
Collaboration	Employee Experience	Full	E3C-EXP-RMS	Expressway Rich Media Session	288
Collaboration	Employee Experience	Full	E3C-EAPL	EntW On-Premises Calling	1439
Collaboration	Employee Experience	Full	E3C-WEBEX-SUPT-BAS	Cisco Support Basic for Webex Suite	1
Collaboration	Employee Experience	Full	E3C-P-CA	On-Premises - Common Area - Smart License	720
Collaboration	Employee Experience	Full	E3C-P-EA	On-Premises Smart License - EA	1655
Collaboration	Employee Experience	Full	E3C-SME-S	Session Manager	1
Collaboration	Employee Experience	Full	E3C-SPCHCON	SpeechConnect Smart License	1439
Collaboration	Employee Experience	Full	E3C-P-ACC	On-Premises - Access - Smart License	288
Collaboration	Employee Experience	Full	E3C-C-DEV-ENT	Cloud Device Registration Entitlement	1655
Collaboration	Employee Experience	Full	E3C-PROPACK-ENT	Pro Pack for Cisco Control Hub Entitlement	1655
Collaboration	Employee Experience	Full	E3C-FILESTG-ENT	File Storage Entitlement	34536

Please review the BOM and identify any missing, obsolete, incompatible, or unnecessary components. The vendor should make any necessary recommendations to ensure that the final solution is fully supported by Cisco and Singlewire and meets the requirements described above.

Please provide a detailed, itemized quote separating:

- Hardware
- Software
- Five-year licensing/subscriptions
- Cisco Enterprise Agreement components
- Professional services
- Migration/implementation services
- InformaCast integration/testing
- Training and knowledge transfer
- Support/maintenance
- Optional or recommended items

Please also include the proposed project timeline, anticipated service interruptions, assumptions, exclusions, prerequisites, and any responsibilities that will remain with our internal IT staff.

Feel free to reach out if you have any questions or require additional information regarding our existing environment.

Thank you,

Noe A. Pena
Director for Technology Systems
p: 956-323-5300
f: 956-323-8160
a: 1201 Bryce Dr. Mission, Tx 78572
w: www.mcisd.net e: npena@mcisd.org

SUBJECT: Lightspeed Web Filter Software Renewal

PRESENTER: Sylvia Cruz, Executive Director for Business and Finance

BACKGROUND INFORMATION

This purchase intends to provide a subscription license for the Lightspeed Web Filter. The Lightspeed Systems Web Filter ensures that users' web browsing complies with the mandates of the Children's Internet Protection Act (CIPA) and Acceptable Use Policies, whether they are on the network or using school computers off the network. The new Relay and Web Filter, along with Device Control and Lightspeed Alert, are essential components of student safety plans to prevent self-harm, cyberbullying, suicide, and school violence. District administrators and their delegates are instantly notified of potential threats, allowing them to intervene before incidents occur.

The annual maintenance software renewal will give Mission CISD access to technical support and the latest updates and releases of our Lightspeed Web Filter.

Benefits:

- Access to the latest web filter databases
- Block inappropriate sites that come out every day
- Web filter focused on education
- Filtering for any device that connects to our network
- Filtering for mobile devices such as Chromebooks and laptops anytime, anywhere
- Relay will provide anytime, anywhere filtering in the cloud
- Limit internet access and focus on a specific set of pages dictated by the teacher.
- Monitor activity of entire classroom
- Lightspeed Alert and safety specialists work seamlessly together to detect early warning signs of sentiment and intent of violence, self-harm, and suicide

ADMINISTRATIVE CONSIDERATIONS

The purchase will be made using an Inter-local Purchasing Co-op. Using an Inter-local Purchasing Co-op complies with the purchase requirements of TEC 44.031(a)(4) and local board policy requiring an approved purchasing method for contracts valued at $50,000 or greater.

A summary of the response review and evaluation process is as follows:

1. Number of responses received: 3
2. Number of vendors planning to award: 1

FUNDING SOURCE AND AMOUNT

Local Funds

Estimated expenditure **$144,917**

RECOMMENDATION

Administration recommends approval of the purchase from Insight Public Sector.

CONTACT PERSON(S)

Noe Pena, Director for Technology Systems
Sylvia Cruz, Executive Director for Business and Finance
Anabel Garza, Coordinator for Purchasing

MISSION CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
QUOTE TABULATION FORM

DATE: 9/1/2026 **REQ NO.** 211737

DEPARTMENT/CAMPUS: Technology

VENDOR NAME:		Insight					CDW					Netsync				
		Contact Name:			Phone #		Contact Name:			Phone #		Contact Name:			Phone #	
Qty	Detailed Desc. - color, size, etc.	Page No.	Quoted Price	Sub-total	Disc. %	Total	Page No.	Quoted Price	Sub-total	Disc. %	Total	Page No.	Quoted Price	Sub-total	Disc. %	Total
14334	Lightspeed Full Suite Bundle Subscription		10.11	144,916.74		144,916.74		10.75	154,090.50		154,090.50		10.55	151,223.70		151,223.70
				0.00		0.00			0.00		0.00			0.00		0.00
				0.00		0.00			0.00		0.00			0.00		0.00
				0.00		0.00			0.00		0.00			0.00		237 0.00
				0.00		0.00			0.00		0.00			0.00		0.00
				0.00		0.00			0.00		0.00			0.00		0.00
				0.00		0.00			0.00		0.00			0.00		0.00
				0.00		0.00			0.00		0.00			0.00		0.00
				0.00		0.00			0.00		0.00			0.00		0.00
GRAND TOTAL						144,916.74					154,090.50					151,223.70

If not using lowest vendor, please explain why:

Principal or Administrator Signature: Mar A Cerda Date: 9-1-2026

Purchasing Department Signature (20K<): Date:

Board Workshop - September 9. 2026
Board Meeting - September 16, 2026

INSIGHT PUBLIC SECTOR, INC.
2701 E INSIGHT WAY
CHANDLER AZ 85286-1930
Tel: 800-467-4448

Account name: 10533275

MISSION CISD
1201 BRYCE DR
MISSION TX 78572-4311

SHIP-TO

MISSION CONSOLIDATED INDEPENDENT SCHOOL
FIXED ASSETS/WAREHOUSE
925 E BUSINESS HWY 83
MISSION TX 78572

Quotation

Quotation Number	:	0229757952
Document Date	:	31-AUG-2026
PO Number	:	
PO Release	:	LIGHTSPEED 1 YEAR
Sales Rep	:	Gabriel Sagredo
Email	:	GABRIEL.SAGREDO@INSIGHT.COM
Phone	:	
Sales Rep 2	:	Jason Sawyers
Email	:	JASON.SAWYERS@INSIGHT.COM
Phone	:	+14803667154

We deliver according to the following terms:

Payment Terms	:	Net 30 days
Ship Via	:	Electronic Delivery
Terms of Delivery	:	FOB DESTINATION
Currency	:	USD

Material	Material Description	Quantity	Unit Price	Extended Price
FULL-BNDL-1	Lightspeed Full Suite Bundle - Subscription license - 1 license STATE OF TEXAS DIR CYBERSECURITY PRODUCTS AND SERVICES(# DIR-CPO-4877) MSRP: 24.17 Discount: 58.171% Active Dates 11/1/26 - 10/31/27	14,334	10.11	144,916.74

Product Subtotal	144,916.74
TAX	0.00
Total	144,916.74

Thank you for choosing Insight. Please contact us with any questions or for additional information about Insight's complete IT solution offering.

Sincerely,

Gabriel Sagredo

GABRIEL.SAGREDO@INSIGHT.COM

Jason Sawyers
+14803667154
JASON.SAWYERS@INSIGHT.COM
Fax 4807606232

Insight Global Finance has a wide variety of flexible financing options and technology refresh solutions. Contact your Insight representative for an innovative approach to maximizing your technology and developing a strategy to manage your financial options.

This purchase is subject to Insight's online Terms of Sale unless you are purchasing under an Insight Public Sector, Inc. contract vehicle, in which case, that agreement will govern.

SOFTWARE AND CLOUD SERVICES PURCHASES: If your purchase contains any software or cloud computing offerings ("Software and Cloud Offerings"), each offering will be subject to the applicable supplier's end user license and use terms ("Supplier Terms") made available by the supplier or which can be found at the "terms-and-policies" link below. By ordering, paying for, receiving or using Software and Cloud Offerings, you agree to be bound by and accept the Supplier Terms unless you and the applicable supplier have a separate agreement which governs.

Insight's online Terms of Sale can be found at the "terms-and-policies" link below.

https://www.insight.com/terms-and-policies

NETSYNC
2500 West Loop South, Ste. 410/510
Houston, TX 77027 USA
713.218.5000

QUOTE

AAAQ493860

Quote #:	AAAQ493860
Date:	08/31/2026
Valid for:	30 Days

Customer	Inside Sales	Account Manager
Mission CISD npena@mcisd.org 956.323.5300	Cory Hopf chopf@netsync.com (m) 1-832-606-0643	Xavier A Trevino xtrevino@netsync.com

Please send purchase order to: PO@netsync.com

Line #	Part	Description	Qty	Unit Price	Ext Price
Main Site				Sub Total	151,223.70
	Default Group (11/01/2026-10/31/2027)				
1.0	FULL-BNDL-1	Lightspeed Full Suite Bundle Includes Lightspeed Filter, Digital Insights, Classroom Management, and Alert Human Review Unit Price: 10.55 Each per Year Duration: 1 Years, Billing Frequency: Prepaid	14334	10.55	151,223.70

Quote is valid for 30 days, excluding items subject to product or supply constraints, which may be subject to price and availability changes without notice.

Notes: 340015335-001-01

1YR

Cybersecurity Products and Services | DIR-CPO-4866

240

Total	151,223.70
Tax/Vat	0.00
Shipping	0.00
Grand Total USD	**151,223.70**

Quote Confirmation

NOE PENA,

Thanks for choosing CDW. Review the details of Quote # 6B14X5M and complete your purchase.

COMPLETE PURCHASE

Quote #	Created	Account #	Quote Reference#
6B14X5M	08/31/2026	858352	Lightspeed - 1 Year

Notes from your Account Team

Pricing and Availability Notice -
Due to ongoing supply chain challenges, some hardware manufacturers cannot guarantee product availability or pricing until the product is shipped. While we make every effort to honor quoted pricing, if a hardware manufacturer increases its price to CDW after a quote is issued or order is accepted, we may need to update your quoted price to reflect that change irrespective of any timeframes or validity periods set forth in the quote, including up to the date of shipment. In the event of a price adjustment, we will notify you prior to shipment. Any price adjustment would only occur if the hardware manufacturer increases its pricing to CDW.

Product Details

	ITEM	PRICE	QTY	ITEM TOTAL
	LIGHTSPEED FULL STE BNDL MFG # FULLBNDL-1 CDW # 7498289 Contract: PACE COOP P00185 Computer Hardware, Software, Serv (#P00185)	$10.75	14334	**$154,090.50**
			Subtotal	$154,090.50
			Shipping	$0.00
			Contract Fee	$0.00
			Recycle Fee	$0.00
			Sales Tax	$0.00
			Product Total	**$154,090.50**

Delivery Details

Delivery Address
MISSION CISD,
723 N Holland Ave , Mission, TX 78572-4919

Delivery Method
Electronic Drop Ship

Billing Details

Billing Address
MISSION CISD
ACCTS PAYABLE
1201 BRYCE DR
MISSION, TX 78572-4399
US

Payment Terms
NET 30 Days-Govt/Ed

Please remit payment to

CDW Government LLC
75 Remittance Dr Ste 1515
Chicago, IL 60675-1515

Need Help? Contact Your Account Manager
Mike Smith
mike.smith@cdw.com

Help Center

About Us | Privacy Policy
Copyright © 2007 - 2026 CDW. All Rights Reserved.

Terms and Conditions

This order is subject to CDW's Terms and Conditions of Sales and Service Projects found here.

SUBJECT: Renewal of Unemployment Compensation

PRESENTER: Sylvia Cruz, Executive Director for Business and Finance

BACKGROUND INFORMATION

On August 26, 2003, Mission CISD entered into an Interlocal Participation Agreement with the Texas Association of School Boards (TASB) to administer its Unemployment Compensation Program. The Unemployment Insurance Program, commonly referred to as UI, provides workers who lose their jobs through no fault of their own with weekly unemployment insurance payments. The UI program is 100% funded by employers who pay taxes on wages paid to employees.

ADMINISTRATIVE CONSIDERATIONS

On July 27, 2026, TASB submitted its unemployment compensation renewal for the 2026-2027 school year. The annual contribution was set at $116,500, the same as the prior year's contribution of $116,500 (2025- 2026)

FUNDING SOURCE AND AMOUNT

All funds

Estimated Expenditure **$116,500**

RECOMMENDATION

Administration recommends renewal of the Unemployment Compensation Program with the Texas Association of School Boards (TASB) for the 2026-2027 school year.

CONTACT PERSON(S)

Hiram Burguete, Director for Payroll, Employee Benefits & Risk Mgmt.
Sylvia Cruz, Executive Director for Business and Finance
Anabel Garza, Coordinator for Purchasing

TASB RISK FUND

TASB Risk Management Fund
P.O. Box 301, Austin, Texas 78767-0301 • 800-482-7276
12007 Research Blvd., Austin, Texas 78759-2439 • tasbrmf.org
Administered by the Texas Association of School Boards

July 27, 2026

Sylvia Cruz

Mission CISD

Dear Sylvia Cruz,

The TASB Risk Management Fund is pleased to provide the following proposal for renewing coverage with the Fund for the coming year. The proposal reflects the Fund's ongoing commitment to the risk-sharing partnership among its more than 1,000 members.

The Fund is the oldest and largest governmental risk pool serving Texas public schools. A 21-member board comprised of school board members, superintendents, and administrators from member districts governs the Fund. The Fund's board of trustees ensures the Fund remains financially strong and responsive to member needs. Fund programs and coverages continue to respond to the risks shared by Fund members and reflect the challenges Fund members face today.

The coverage proposal on the following pages includes terms and contribution amounts for the programs in which your organization participates. A summary of changes and updates to the Fund's Coverage Agreements is included in this proposal. You can also access coverage agreements on the Fund's website.

Please review all terms, provisions, and features of this renewal proposal. When ready, you may accept this renewal proposal by signing the Contribution & Coverage Summary (CCS) and returning it by email to me or TASBRMF@tasbrmf.org. You may also complete the electronic acceptance using the link in the renewal email sent to the designated Program Contact. All provisions and terms of this CCS, including contribution amounts, are offered by the Fund in total as indicated only; if not accepted by the member in total, please contact your underwriter for other pricing and options.

Please note that if you take no action, coverage will automatically renew under the terms of this renewal proposal. If you wish to terminate coverage, the Fund must receive written notice of termination at least 30 days prior to your renewal date. If you are unsure of your plans to renew or have questions about this renewal proposal or any aspect of your Fund membership, please contact Adrian Pena or any member of TASB's Underwriting or Marketing teams at 800.482.7276.

Thank you for your membership in the TASB Risk Management Fund and participation with all Fund members. The Fund is proud to be your partner in managing risk and serving the students and staff in your community.

Sincerely,
Adrian Pena
Senior Risk Management Consultant
Division of Risk Management Marketing & Strategic Partnerships
Texas Association of School Boards, Inc.

TASB Risk Management Fund
12007 Research Blvd., Austin, Texas 78759-2439
P.O. Box 301, Austin, Texas 78767-0301
Toll-Free: 800.482.7276 | Austin area: 1 (512) 505-2809

CC:

Mission CISD

Contribution & Coverage Summary (CCS)
Participation Period: 10/1/2026 through 9/30/2027

The following is a summary of coverage and contribution amounts. More information about coverage, limits, deductibles, terms, and conditions can be found on the following pages and is part of this CCS. Please review all pages of this CCS document and associated Fund Coverage Agreements.

This document is not a declarations page. The Fund is not insurance but a self-insured risk pool through which members agree to share risk and actively participate in their contractual obligations as a member of the Fund.

Coverage	Contribution
Unemployment Compensation	**$116,500**
Total Contribution	**$116,500**

THIS IS NOT AN INVOICE. The TASB Risk Management Fund will issue an invoice when coverage is accepted by the member. Total Contribution is an estimate and is subject to exposure audit.

All provisions and terms of this CCS, including contribution amounts, are offered by the Fund in total as indicated only; if not accepted by the member in total, please contact your underwriter for other options and updated pricing.

Mission CISD

Unemployment Compensation
Participation Period: 10/1/2026 through 9/30/2027
Total Contribution: $116,500

The following is a description of Unemployment Compensation (UC) coverage.

Unemployment Compensation Coverage	Contribution
UC – Pool	**$116,500**

Unemployment Compensation Provisions

Agreement: This Agreement provides coverage for statutory unemployment compensation benefits and assistance with general unemployment compensation matters such as administrative hearings and filings with the Texas Workforce Commission (TWC). Coverage does not extend to litigation involving unemployment claims or other employment related matters.

As part of this Agreement, the Fund assumes responsibility for the Fund Member's quarterly claim payments payable to TWC during the Participation Period. All benefit credits and reimbursements, including but not limited to federal CARES Act credits, received during or attributable to any period of the Fund Member's participation in the Fund's UC program for which the Fund paid benefits, are owed to the Fund. The Fund Member must be a reimbursing employer pursuant to the Texas Unemployment Compensation Act (TUCA) and must execute a Power of Attorney permitting the Fund to represent the Fund Member in its relations with TWC.

The Fund Member agrees to comply with the provisions of the TUCA, to respond timely to TWC requests and reporting requirements, and to comply with TWC rules and procedures. The Fund Member also agrees to implement loss prevention and cost containment recommendations from the Fund related to unemployment compensation benefits. The Fund Member agrees to submit wage reports through electronic reporting to the Fund or TWC according to Fund and TWC requirements. Any fines or penalties imposed for the Fund Member's failure to comply with the TUCA will be the sole responsibility of the Fund Member. If the Fund advances payment of any fine or penalty, the Fund Member agrees to reimburse the Fund for all such costs. Upon termination of this coverage, the Fund Member agrees to assume responsibility for claim payments and reports due to the TWC.

Contribution: The contribution shown on this Contribution and Coverage Summary (CCS) is developed by the Fund and is based on the Fund's overall expected unemployment compensation claims costs for the Participation Period and each individual Fund Member's claims experience. The contribution is not adjustable during the coverage period due to changes in the Fund Member's wages. However, the contribution may be adjusted by the Fund if payments due to TWC for the Fund Member's unemployment compensation benefit payments for this Participation Period exceed 300% of the Fund Member's annual UC contribution. The additional contribution adjustment will be based solely on the Fund Member's own claims.

Assistance: The Fund's services include assistance to the Fund Member with TWC hearings. Fund Member's request for assistance constitutes authorization for the Fund to appoint an attorney to provide representation to the Fund Member before the TWC and for such attorney and other Fund representatives to have privileged communications with the Fund Member regarding claims subject to TWC administrative proceedings. The Fund's assistance of the Fund Member under this provision does not extend to litigation involving unemployment claims or other employment-related matters.

Program Coordinators

The Fund Member is required to designate a Program Coordinator (Coordinator) with express authority to represent and bind the Fund Member in all program matters. Below are the current Coordinators associated with the Fund Member. After the proposal is bound by the Fund, an email will be sent to the Program Coordinators listed below with instructions for confirming or updating Fund Member contact information. If the Coordinator listed has changed or the Coordinator's name and email address are not listed, please follow the instructions in the email.

Current Program Coordinators

Program	Name	Title	E-mail
TASB RMF-Unemployment Compensation	Sylvia Cruz	Executive Director, Business & Finance	scruz04@mcisd.org

Contribution & Coverage Summary General Provisions

Coverage: This CCS, the Fund's corresponding coverage agreements and their endorsements, the Fund Member's questionnaire, the Interlocal Participation Agreement (IPA), and the documents incorporated by reference into any of those documents, all for this Participation Period, outline the coverage terms and limits.

Claims Reporting: The Fund Member will provide timely notice of all claims to the Fund as required in the IPA, the applicable Fund coverage agreement, and this CCS. The lack of timely notice may result in a loss of coverage.

Definitions: Any terms not defined in this CCS will use the definition for that term from the corresponding Fund Coverage Agreement.

Payment: The Fund Member agrees to pay contributions based on a plan developed by the Fund. All contributions are payable upon receipt of an invoice from the Fund. The Fund will determine the contribution for each program and how each contribution is applied.

Termination: In addition to any CCS-specific provisions, the IPA outlines the termination-related provisions that govern this CCS. These provisions include the following: this CCS may be terminated by either party, with termination effective at the end of the Participation Period, by giving written notice to the other party no later than 30 days before the end of the Participation Period. If the Fund Member ceases to be an Active or Associate member of the Texas Association of School Boards, Inc., this CCS will terminate at the end of the Participation Period, and the Fund will not offer a renewal CCS. If neither party terminates this CCS, any renewal CCS offered by the Fund becomes effective based on the terms of the renewal CCS and will bind the Fund Member.

.

Fund Member Authorization:

I have read, approved, and agreed to this Contribution and Coverage Summary (CCS) and certify that this information is correct. I affirm that I am duly authorized to approve this CCS and understand that my signature below contractually binds the entity I represent to this CCS and any other coverage-related or Fund participation agreements.

_____ _____

Authorized Signature Date

_____ _____

Printed Name Title

SUBJECT: Quarterly Investment Report

PRESENTER: Jaime Lopez, Assistant Superintendent for Business and Finance

BACKGROUND INFORMATION

In accordance with Board Policy CDA (LEGAL), all investments made by a district shall comply with the Public Funds Investment Act (Texas Government Code Chapter 2256, Subchapter A) and all federal, state, and local statutes, rules or regulations. *Gov't Code 2256.026*

Not less than quarterly, an investment officer shall prepare and submit to a board a written report of investment transactions for all funds covered by the Public Funds Investment Act for the preceding reporting period. This report shall be presented to a board and a superintendent, not less than quarterly, within a reasonable time after the end of the reporting period.

ADMINISTRATIVE CONSIDERATIONS

Mission CISD's investment portfolio totaled $97,210,648.84 at the end of the 4th quarter ending June 30, 2026. Interest earned in the 4th quarter was $931,987.66.

The Quarterly Investment report for the June 30, 2026 is attached.

FUNDING SOURCE AND AMOUNT

Not applicable.

RECOMMENDATION

Administration recommends the approval of the 4th quarter Investment Report ending on June 30, 2026.

CONTACT PERSON (S)

Jaime Lopez, Assistant Superintendent for Business and Finance
Sylvia Cruz, Executive Director for Business and Finance
Sylvia S Esquivel, Accountant

Board Workshop – September 9, 2026
Board Meeting – September 16, 2026

MISSION CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
INVESTMENT REPORT SUMMARY
QUARTER ENDING JUNE 30, 2026

FUND	MUTUAL FUNDS	INVESTMENT POOLS	MONEY MARKET /US AGENCIES	CASH	ENDING BALANCE	INTEREST EARNED 4TH QTR
Operating		52,347,517.93	$ 11,026,684.06	$ 23,232,314.31	$ 86,606,516.30	$ 837,207.07
Debt Service		7,969,877.23	-	1,423,423.66	9,393,300.89	82,303.90
Non-Expendable Trust Fund	$ 328,479.69				328,479.69	-
Payroll				882,351.96	882,351.96	12,476.69
TOTAL	**$ 328,479.69**	**$ 60,317,395.16**	**$ 11,026,684.06**	**$ 25,538,089.93**	**$ 97,210,648.84**	**$ 931,987.66**

We, the approved Investment Officers of Mission CISD, hereby certify that the following Investment Report represents the investment position of the District as of June 30, 2026 in compliance with the Board approved Investment Policy, the the Public Funds Investment Act (Texas Government Code 2256), and Generally Accepted Accounting Principles (GAAP).

Sylvia Esquivel
Sylvia Esquivel (Sep 1, 2026 10:20:51 CDT)

Sylvia S Esquivel, Accountant

Sylvia Cruz - Executive Director for Business and Finance

Jaime Lopez
Jaime Lopez (Sep 1, 2026 10:46:00 CDT)

Jaime Lopez - Assistant Superintendent for Business and Finance

Investment #	Type	Original Purchase Date	Fund	Maturity Date	Rate @ 6/30/2026 *Qtr.avg	Beg. Bal. Market/Book Value 04/01/2026	Purchased increase	Sold decrease	End. Bal. Market/Book Value 06/30/2026	Qtr. Interest Received	4TH QTR Interest Earned	Int. Earned 4/1/2026 6/30/2026
OPERATING												
10827-3859-000	TxStar-04		199	n/a	3.62%	1,442,383.78	13,052.44	0.00	1,455,436.22	13,052.44	13,052.44	13,052.44
907155492	LoneStar-02		199	n/a	3.82%	22,533,840.31	215,128.07	0.00	22,748,968.38	215,128.07	215,128.07	215,128.07
TX010061002	TX CLASS		199	n/a	3.77%	5,131,862.64	48,364.90	0.00	5,180,227.54	48,364.90	48,364.90	48,364.90
1200-03	Texas Range		199	n/a	3.78%	34,709,036.84	253,848.95	12,000,000.00	22,962,885.79	253,848.95	253,848.95	253,848.95
49-4330-3806 Checking/Interest	PNC Business		199	n/a	0.00%	3,200.00	116,586,052.84	116,589,252.84	0.00	0.00	0.00	0.00
Investment Sweep -60934N807	PNC BANK		199	n/a	3.28%	23,880,018.23	12,975,981.46	13,623,685.38	23,232,314.31	162,747.87	162,747.87	162,747.87
31846v567 First Amer:GVT OBK;Z	US BANK	5/15/2024	199	n/a	3.53%	8,355,568.16	24,342.03	0.00	8,379,910.19	49,491.11	24,342.03	24,342.03
313ERDZ1 Fed Farm CR BNKS	US BANK	5/13/2024	199	05/08/2026	4.74%	2,574,566.47	87,929.75	15,722.35	2,646,773.87	135,099.89	119,722.81	119,722.81
						98,630,476.43	**130,204,700.44**	**142,228,660.57**	**86,606,516.30**	**877,733.23**	**837,207.07**	**837,207.07**
DEBT SERVICE												
49-4330-2598	PNC Business		599	n/a	1.75%	2,346,512.23	405,587.21	1,328,675.78	1,423,423.66	10,160.41	10,160.41	10,160.41
TX0100610001	TX CLASS		599	n/a	3.77%	1,019,403.67	9,607.31	0.00	1,029,010.98	9,607.31	9,607.31	9,607.31
1200-04	Texas Range		599	n/a	3.78%	6,878,330.07	62,536.18	0.00	6,940,866.25	62,536.18	62,536.18	62,536.18
						10,244,245.97	**477,730.70**	**1,328,675.78**	**9,393,300.89**	**82,303.90**	**82,303.90**	**82,303.90**
NON-EXPENDABLE TRUST												
140193103 AmericanFunds CIB;A	Edwards Jones			12/31/25		79,687.67	6,038.59	0.00	85,726.26	0.00	0.00	0.00
GRO;A	Edwards Jones			12/31/25		61,349.57	0.00	1,254.84	60,094.73	0.00	0.00	0.00
024071102 American Funds BAL;A	Edwards Jones			12/31/25		88,290.26	10,536.16	0.00	98,826.42	0.00	0.00	0.00
453320103 American Funds INC;A	Edwards Jones			12/31/25		79,969.95	3,862.33	0.00	83,832.28	0.00	0.00	0.00
						309,297.45	**20,437.08**	**1,254.84**	**328,479.69**	**0.00**	**0.00**	**0.00**
PAYROLL												
49-4330-2571 Checking/Interest	PNC BANK		063	n/a	1.81%	2,488,226.95	46,615,050.58	48,220,925.57	882,351.96	12,476.69	12,476.69	12,476.69
						-			-	-		-
						2,488,226.95	**46,615,050.58**	**48,220,925.57**	**882,351.96**	**12,476.69**	**12,476.69**	**12,476.69**
						$ 111,672,246.80	**$ 177,317,918.80**	**$ 191,779,516.76**	**$ 97,210,648.84**	**$ 972,513.82**	**$ 931,987.66**	**931,987.66**

SUBJECT: Budget Amendment

PRESENTER: Jaime Lopez, Assistant Superintendent for Business and Finance

BACKGROUND INFORMATION

In accordance with TEA budget and accounting procedures guidelines, the District's official budget includes the General Fund and Debt Service. The adoption of the budgets associated with these funds, and subsequent amendments, should be approved by the Board of Trustees. The authority to approve a budget or a budget amendment for a grant program, however, lies with the granting agency and not with the District's Board.

ADMINISTRATIVE CONSIDERATIONS

All requests for budget amendments have been reviewed and are justified for the programmatic or policy changes and adjustments of original estimates.

FUNDING SOURCE AND AMOUNT

The budget amendment reflects the reallocation of funds across functions to better support campus and departmental operations.

The District is uncommitting $2,209,500 of fund balance for the VMHS Chiller and Marcell Roof projects.

RECOMMENDATION

Approval of budget amendment as presented.

CONTACT PERSON(S)

Jaime Lopez, Assistant Superintendent for Business and Finance
Sylvia Cruz, Executive Director for Business and Finance
Fabiola Barberena, Finance Accountant

Mission Consolidated Independent School District
GENERAL FUND
September Budget Amendment
Fiscal Year 2026 - 2027

Description	Amended Budget August 12, 2026	September Amendments	Amended Budget September 16, 2026
Un-Audited Beginning Fund Balance	**$ 65,770,903**		**65,770,903**
Revenues:			
5700 - Local	$ 30,945,074	$ -	30,945,074
5800 - State	140,698,738	-	140,698,738
5900 - Federal	16,199,543	-	16,199,543
Total Revenues	**$ 187,843,355**	**$ -**	**187,843,355**
Expenditures:			
11 Instruction	$ 104,756,288	$ (86,017)	104,670,271
12 Inst. Res. & Media Services	2,450,130	$ -	2,450,130
13 Curriculum Dev. & Inst. Staff Dev.	2,442,166	$ 3,840	2,446,006
21 Inst. Leadership	2,867,055	$ 3,000	2,870,055
23 School Leadership	9,965,051	$ 64,452	10,029,503
31 Guide., Counseling & Eval. Ser.	7,254,797	$ 1,879	7,256,676
32 Social Work Services	85,316	$ -	85,316
33 Health Services	1,869,960	$ -	1,869,960
34 Student (Pupil) Trans.	7,922,814	$ -	7,922,814
35 Food Services	14,190,438	$ -	14,190,438
36 Curricular/Extracurricular Act.	7,865,349	$ 13,945	7,879,294
41 General Administration	6,410,506	$ (17,645)	6,392,861
51 Plant Maint. & Operations	23,262,344	$ 110	23,262,454
52 Security and Monitoring Serv.	5,440,288	$ 5,436	5,445,724
53 Data Processing Services	4,053,524	$ -	4,053,524
61 Community Services	222,117	$ 11,000	233,117
71 Debt Service	1,566,607	$ -	1,566,607
81 Fac. Acquisition & Const.	2,051,796	$ 2,209,500	4,261,296
95 Pmt. to Juv. Justice Alt. Ed. Prg.	20,000	$ -	20,000
99 Other Intergovernmental Charges	435,000	$ -	435,000
Total Expenditures	**$ 205,131,546**	**$ 2,209,500**	**$ 207,341,046**
7900 - Other Sources	$ 27,046,738	$ -	27,046,738
8900 - Other Uses	(24,567,738)	-	(24,567,738)
Total Other Financing Sources & (Uses)	**$ 2,479,000**	**$ -**	**$ 2,479,000**
Un-Audited Ending Fund Balance	**$ 50,961,712**	**$ (2,209,500)**	**$ 48,752,212**

Mission Consolidated Independent School District
GENERAL FUND
Final Budget Amendment for the Month of September 2026
Fiscal Year 2026 - 2027

Expenditures:

Function	Campus/Department	Type	Reason	Amount	Total
11 Instruction	VMHS	Functional	Staff development for teachers	$ (3,600)	
	Alton Elementary	Functional	School counseling CREST conference dues	(250)	
	Bilingual Dept.	Functional	Laptop and desktop computer for the department director	(3,000)	
	O'Grady Elementary	Functional	School counseling CREST conference dues	(190)	
	Castro Elementary	Functional	Security radios and janitorial trash cans	(761)	
	Mims Elementary	Functional	Holidays, teacher appreciation and EOY luncheons, and staff incentives	(15,000)	
	Escobar-Rios Elementary	Functional	Staff development and travel for CREST conference	(1,100)	
	Escobar-Rios Elementary	Functional	Security radios	(1,085)	
	Bryan Elementary	Functional	Staff jackets, teacher rolling tables, and fall and winter events meals	(5,700)	
	Marcell Elementary	Functional	Holidays and end of period luncheons	(1,831)	
	State Compensatory Education	Functional	Edia AI attendance software for secondary schools	(45,000)	
	Districtwide	Functional	Cover negative balances	(8,500)	
					(86,017)
13 Curriculum Dev. & Inst. Staff Dev.	VMHS	Functional	Staff development for teachers	3,600	
	Waitz Elementary	Functional	Security radios	(1,100)	
	Escobar-Rios Elementary	Functional	Staff development and travel for CREST conference	1,100	
	R. Cantu Jr. High	Functional	TAHPERD conference for coach travel	240	
					3,840
21 Inst. Leadership	Bilingual Dept.	Functional	Laptop and desktop computer for the department director	3,000	
					3,000
23 School Leadership	Bryan Elementary	Functional	Security radios	(1,400)	
	Cantu Elementary	Functional	School counseling CREST conference dues	(200)	
	Mims Elementary	Functional	Holidays, teacher appreciation and EOY luncheons, and staff incentives	15,000	
	R. Cantu Jr. High	Functional	TAHPERD conference for coach travel	(240)	
	Bryan Elementary	Functional	Staff jackets, teacher rolling tables, and fall and winter events meals	5,700	
	Pearson Elementary	Functional	School counseling CREST conference dues	(188)	
	Marcell Elementary	Functional	Holidays and end of period luncheons	1,180	
	Alton Memorial Jr. High	Functional	School counseling CREST conference dues	(400)	
	State Compensatory Education	Functional	Edia AI attendance software for secondary schools	45,000	
					64,452
31 Guide., Counseling & Eval. Ser.	Alton Elementary	Functional	School counseling CREST conference dues	250	
	O'Grady Elementary	Functional	School counseling CREST conference dues	190	
	Cantu Elementary	Functional	School counseling CREST conference dues	200	
	Pearson Elementary	Functional	School counseling CREST conference dues	188	
	Marcell Elementary	Functional	Holidays and end of period luncheons	651	
	Alton Memorial Jr. High	Functional	School counseling CREST conference dues	400	
					1,879
36 Curricular/Extracurricular Act.	Districtwide	Functional	Cover negative balances	13,945	
					13,945
41 General Administration	Public Relations	Functional	Security for school year upcoming events	(1,200)	
	Districtwide	Functional	Cover negative balances	(16,445)	
					(17,645)

51 Plant Maint. & Operations	Castro Elementary	Functional	Security radios and janitorial trash cans	110	
					110
52 Security and Monitoring Serv.	Bryan Elementary	Functional	Security radios	1,400	
	Public Relations	Functional	Security for school year upcoming events	1,200	
	Castro Elementary	Functional	Security radios and janitorial trash cans	651	
	Waitz Elementary	Functional	Security radios	1,100	
	Escobar-Rios Elementary	Functional	Security radios	1,085	
					5,436
61 Community Services	Districtwide	Functional	Cover negative balances	11,000	
					11,000
81 Fac. Acquisition & Const.	VMHS	One Sided	VMHS Chiller Project from committed fund balance	600,000	
	Marcell Elementary	One Sided	Marcell Roof Project from committed fund balance	1,609,500	
					2,209,500
			Expenditures Total		**$ 2,209,500**

SUBJECT: Donations

PRESENTER: Jaime Lopez, Assistant Superintendent for Business and Finance

BACKGROUND INFORMATION

In accordance with Board Policy CDC (Legal), all bequest of property for the benefit of the public schools shall, when not otherwise directed by the grantor, vest the property in the Board. Funds or other property donated, or the income therefrom, may be expended:

1. For any purpose designated by the donor that is in keeping with the lawful purposes of the schools that are to benefit from the donation; or
2. For any legal purpose if the donor designated no specific purpose.

The District receives donations from various sources throughout the school year. The majority of donations are given to the student activity funds to be used for student travel and awards. Some donations are in cash and some are non-cash, such as equipment, food, and services.

ADMINISTRATION CONSIDERATION

For the period reported, total donations were $4,720. The largest cash donation was $2,175. The largest non-cash donation received was $500. These donations benefit our students.

FUNDING SOURCE AND AMOUNT

Not applicable.

RECOMMENDATION:

Approval of donations.

CONTACT PERSON (S)

Jaime Lopez, Assistant Superintendent for Business and Finance
Sylvia Cruz, Executive Director for Business and Finance
Yajaira Paredes, Accountant

Mission Consolidated Independent School District
Donations
For the Month of June 2026

Date	Campus / Scholarship	Cash / Check	Non-Cash	Donor	Purpose
05/22/26	Mission Junior High School	$ 450.00		Ranch House Burger	Donation for 8th Grade End of Year Celebration
05/28/26	Mission High School	$ 2,175.00		Eagle Booster	Donation for MHS Football Booster
05/29/26	Cavazos Elementary School	$ 500.00		New York Life Foundation	Donation for Grief Grant or Campus Student Travel
06/03/26	Central Office C & I Department		$ 100.00	Stars Drive In	Donation of Slushes for Principals
06/04/26	Mission High School		$ 500.00	The Iglesias Family - Jessica Iglesias	Donation for Handcrafted concrete softball stands
06/04/26	Fine Arts Department	$ 100.00		Michael Palmer	Donation for Art Supplies for Students
06/09/26	Veterans Memorial High School	$ 895.00		Veterans Memorial HS Booster	Donation for VMHS Volleyball

MISSION CISD
CASH and INKIND/NONCASH DONATION FORM

MJHS
CAMPUS NAME

5/22/26
Date

Ranch House Burgers
NAME OF DONOR

1015 South Int Blvd
Address Weslaco, TX 78596

Mission, TX 78574
City, State, Zip

205 2940
Telephone Number

450.00
DONATION AMOUNT

Check Cash Inkind/Noncash donation

Revenue Account Number

Check #

Description of Noncash donation-(Include an estimated value).

Donation was made for 8th grade end of year celebration

List below any restrictions for this donation: (Attach letter from donor if one is provided)

PRINCIPAL'S SIGNATURE

5-22-26
Date

Instructions:

This form is to be used whenever a campus receives a donation. Send the original form to the Finance Director and attach a copy to the receipt. The account number should be included and any restrictions stated by the donor. If funds are restricted, call the Business Office for account number. Some grants or donations will be classified as special revenues and require a new grant budget to be set up.

MISSION CISD
CASH and INKIND/NONCASH DONATION FORM

Mtts
CAMPUS NAME

5/28/26
Date

Eagle Booster
NAME OF DONOR

2317 Gold Ave Mission, TX
Address

Mission, TX 78572
City, State, Zip

(956)960-5990
Telephone Number

2,175.00
DONATION AMOUNT

✓ Check	Cash	Inkind/Noncash donation

Revenue Account Number

Check #

Description of Noncash donation-(include an estimated value). Check for football Booster

List below any restrictions for this donation: (Attach letter from donor if one is provided) N/A

Jose E. Mejia II
PRINCIPAL'S SIGNATURE

05/28/26
Date

Instructions:

This form is to be used whenever a campus receives a donation. Send the original form to the Finance Director and attach a copy to the receipt. The account number should be included and any restrictions stated by the donor. If funds are restricted, call the Business Office for account number. Some grants or donations will be classified as special revenues and require a new grant budget to be set up.

MISSION CISD
CASH and INKIND/NONCASH DONATION FORM

R. Cavazos Elem.
CAMPUS NAME

5/29/2026
Date

New York Life Foundation
NAME OF DONOR

51 Madison Avenue
Address

New York, N.Y. 10010
City, State, Zip

Telephone Number

$500.00
DONATION AMOUNT

x		
Check	Cash	Inkind/Noncash donation

461-00-5744-000-114-00-0-00
Revenue Account Number

19989742
Check #

Description of Noncash donation-(Include an estimated value).

Grief Grant or Campus Student Travel

List below any restrictions for this donation: (Attach letter from donor if one is provided)

PRINCIPAL'S SIGNATURE

5/29/26
Date

Instructions:

This form is to be used whenever a campus receives a donation. Send the original form to the Finance Director and attach a copy to the receipt. The account number should be included and any restrictions stated by the donor. If funds are restricted, call the Business Office for account number. Some grants or donations will be classified as special revenues and require a new grant budget to be set up.

MISSION CISD
CASH and INKIND/NONCASH DONATION FORM

CENTRAL OFFICE C & I
CAMPUS NAME

6/3/2026
Date

STARS DRIVE IN
NAME OF DONOR

815 E. 9TH STREET
Address

MISSION, TX
City, State, Zip

956.580.4754
Telephone Number

DONATION AMOUNT

		$100.00
Check	Cash	Inkind/Noncash donation

Revenue Account Number

Check #

Description of Noncash donation-(Include an estimated value).

SLUSHES FOR PRINCIPALS ILS IN APPRECIATION FOR ALL THEY DO

262

List below any restrictions for this donation: (Attach letter from donor if one is provided)

PRINCIPAL'S SIGNATURE

6/5/24
Date

Instructions:

This form is to be used whenever a campus receives a donation. Send the original form to the Finance Director and attach a copy to the receipt. The account number should be included and any restrictions stated by the donor. If funds are restricted, call the Business Office for account number. Some grants or donations will be classified as special revenues and require a new grant budget to be set up.

MISSION CISD
CASH and INKIND/NONCASH DONATION FORM

Mission High School
CAMPUS NAME

6/4/2026
Date

The Iglesias Family-Jessica Iglesias
NAME OF DONOR

2325 W. Palm Circle
Address

Mission, Tx 78574
City, State, Zip

956-607-2557
Telephone Number

$500
DONATION AMOUNT

		✓
Check	Cash	Inkind/Noncash donation

Revenue Account Number

Check #

Description of Noncash donation-(Include an estimated value).

Handcrafted concrete softballs stands

263

List below any restrictions for this donation: (Attach letter from donor if one is provided)

No restricitions for this donation

PRINCIPAL'S SIGNATURE

6/4/26
Date

Instructions:

This form is to be used whenever a campus receives a donation. Send the original form to the Finance Director and attach a copy to the receipt. The account number should be included and any restrictions stated by the donor. If funds are restricted, call the Business Office for account number. Some grants or donations will be classified as special revenues and require a new grant budget to be set up.

MISSION CISD
CASH and INKIND/NONCASH DONATION FORM

FINE ARTS DEPARTMENT
CAMPUS NAME

6/4/2026
Date

MICHAEL PALMER
NAME OF DONOR

416 COBEL AVENUE
Address

ALDENAREL, NORTH CAROLINA, 280[illegible]
City, State, Zip

704-244-1133
Telephone Number

$100.00
DONATION AMOUNT

[ ] Check [ ] Cash [X] Inkind/Noncash donation
CC - PAYMENT OVER PHONE

Revenue Account Number

Check #

Description of Noncash donation-(Include an estimated value).

IN MEMORY OF DEBORAH (DEBBIE) PALMER- ARTIST

264

List below any restrictions for this donation: (Attach letter from donor if one is provided)

ART SUPPLIES

PRINCIPAL'S SIGNATURE

7-16-2026
Date

Instructions:

This form is to be used whenever a campus receives a donation. Send the original form to the Finance Director and attach a copy to the receipt. The account number should be included and any restrictions stated by the donor. If funds are restricted, call the Business Office for account number. Some grants or donations will be classified as special revenues and require a new grant budget to be set up.

MISSION CISD
CASH and INKIND/NONCASH DONATION FORM

Veterans Memorial High School
CAMPUS NAME

6/9/26
Date

Veterans Memorial HS Booster
NAME OF DONOR

Address

City, State, Zip

956-933-6054
Telephone Number

895.00
DONATION AMOUNT

✓		
Check	Cash	Inkind/Noncash donation

086
Revenue Account Number

Check #

Description of Noncash donation-(Include an estimated value).

N/A

List below any restrictions for this donation: (Attach letter from donor if one is provided)

N/A

PRINCIPAL'S SIGNATURE

6/10/26
Date

Instructions:

SUBJECT: Tax Collection Report

PRESENTER: Jaime Lopez, Assistant Superintendent for Business and Finance

BACKGROUND INFORMATION

The Hidalgo County Assessor & Collector has been collecting the District's taxes since December 1999. Both current and delinquent taxes are collected by Hidalgo County on our behalf.

ADMINISTRATIVE CONSIDERATIONS

Tax roll adjustments due to corrections, rollbacks, homesteads, dropped years, etc., resulted in a net decrease of $27,038. Adjustments are reviewed and posted to the general ledger on a monthly basis. These modifications are included as part of the monthly tax report. Collections for July 2026 totaled $597,846. The monthly fee for this service is $6,913.

Attached is the July 2026 Tax Collection Report

FUNDING SOURCE AND AMOUNT

Local Maintenance Levy Modification ($29,312)
Debt Service Levy Modification $2,274
Rollbacks $0

RECOMMENDATION:

Approval of July 2026 Tax Collection Report

CONTACT PERSON (S)

Jaime Lopez, Assistant Superintendent for Business and Finance
Sylvia Cruz, Executive Director for Business and Finance
Fabiola Barberena, Finance Accountant

PREPARED BY: JULIE TORRES

PABLO "PAUL" VILLARREAL JR., ASSESSOR & COLLECTOR
MISSION C.I.S.D. TAXES COLLECTED FOR:
JULY 2026

COMPARATIVE RATE OF COLLECTIONS

MISSION C.I.S.D. SMS - 48	ORIGINAL TAX LEVY	COLLECTED TO DATE	DROPPED YRS AFTER PURGE	MODIF. TO DATE	TAXES OUTSTANDING	PERCENT 2026/2027	COLLECTED 2025/2026
2026 TAX ROLL		0.00	0.00	0.00	0.00	#DIV/0!	0.00%
2025 & PRIOR YRS	5,290,769.18	440,589.61	(50,131.49)	23,093.13	4,823,141.21	8.37%	4.64%
ROLLBACK	24,526.21	0.00	0.00	0.00	24,526.21	0.00%	18.42%
TOTALS	5,315,295.39	440,589.61	(50,131.49)	23,093.13	4,847,667.42		

BREAKDOWN OF TAX COLLECTIONS AND FEES FOR THE MONTH OF JULY 2026

	MISSION C.I.S.D.	MONTHLY MODIFICATIONS	
CURRENT YEAR-BASE TAX	0.00	0.00	CURRENT
CURRENT YEAR-P&I	0.00		
PRIOR YEARS-BASE TAX	440,589.61	23,093.13	PRIOR
PRIOR YEARS-P&I	98,697.67		
ROLLBACK	0.00	0.00	ROLLBACK
ROLLBACK P&I	0.00		
ATTORNEY FEES	58,558.74	(50,131.49)	PURGED
TOTAL COLLECTIONS	597,846.02	(27,038.36)	
LESS TRANSFERRED	439,091.74		
LESS IN TRANSIT	151,813.13		
LESS DUE TO HCAD COMM FEES	28.15		
LESS DUE TO CO TREASURER	6,913.00		
BALANCE	(0.00)		

**********AFFIDAVIT**********

I, PABLO "PAUL" VILLARREAL JR., ASSESSOR-COLLECTOR OF TAXES FOR THE MISSION C.I.S.D. DO SOLEMNLY SWEAR THAT THE ABOVE STATEMENT OF TAXES COLLECTED BY ME FOR THE MONTH OF JULY 2026 IS CORRECT.

Pablo Paul Villarreal Jr.

ASSESSOR-COLLECTOR OF TAXES FOR MISSION C.I.S.D., TEXAS

SWORN AND SUBSCRIBED BEFORE ME THIS 12TH DAY OF AUGUST 2026 A.D.

NOTARY PUBLIC, HIDALGO COUNTY, TEXAS

NOTARY PUBLIC
Jose Joaquin Quintanilla
Notary ID# 134782895
My Comm. Exp. 03-11-2028
STATE OF TEXAS

PABLO "PAUL" VILLARREAL JR., ASSESSOR & COLLECTOR
MISSION CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
TAX COLLECTION REPORT
FOR THE MONTH OF JULY 2026

AD VALOREM - MISSION CISD	2026-2027	2025-2026	DIFFERENCE
2026 CURRENT			
ORIGINAL LEVY	0.00	0.00	0.00
MODIFICATIONS	0.00	0.00	0.00
CURRENT LEVY	0.00	0.00	0.00
CURRENT COLLECTIONS THIS MONTH	0.00	0.00	0.00
CURRENT COLLECTIONS TO DATE	0.00	0.00	0.00
OUTSTANDING TO DATE	0.00	0.00	0.00
PERCENT COLLECTED/ORIGINAL	#DIV/0!	#DIV/0!	#DIV/0!
PERCENT COLLECTED/MODIFIED	#DIV/0!	#DIV/0!	#DIV/0!
TOTAL COLLECTIONS FISCAL YEAR	**0.00**	**0.00**	
DELINQUENT			
ORIGINAL LEVY	5,290,769.18	5,166,790.99	123,978.19
MODIFICATIONS	(27,038.36)	(188,804.62)	161,766.26
DELINQUENT LEVY	5,263,730.82	4,977,986.37	285,744.45
DELINQUENT COLLECTIONS MONTHLY GROSS	467,627.97	348,410.99	119,216.98
DELINQUENT YEAR REFUNDS THIS MONTH	(27,038.36)	(117,408.33)	90,369.97
DELINQUENT COLLECTIONS THIS MONTH	440,589.61	231,002.66	209,586.95
DELINQUENT COLLECTIONS GROSS	413,551.25	348,410.99	65,140.26
DELINQUENT YEAR REFUNDS TO DATE	27,038.36	(117,408.33)	144,446.69
DELINQUENT COLLECTIONS TO DATE	440,589.61	231,002.66	209,586.95
OUTSTANDING TO DATE	4,823,141.21	4,746,983.71	76,157.50
PERCENT COLLECTED/ORIGINAL	8.33%	4.47%	3.86%
PERCENT COLLECTED W/REFUNDS	7.82%	6.74%	1.08%
PERCENT COLLECTED/MODIFIED	8.37%	4.64%	3.73%
TOTAL COLLECTIONS FISCAL YEAR	**440,589.61**	**231,002.66**	
ROLLBACK			
ORIGINAL LEVY	24,256.21	161,526.28	(137,270.07)
MODIFICATIONS	0.00	0.00	0.00
ROLLBACK LEVY	24,256.21	161,526.28	(137,270.07)
ROLLBACK COLLECTIONS THIS MONTH	0.00	29,746.31	(29,746.31)
ROLLBACK COLLECTIONS TO DATE	0.00	29,746.31	(29,746.31)
OUTSTANDING TO DATE	24,256.21	131,779.97	(107,523.76)
PERCENT COLLECTED/ORIGINAL	0.00%	18.42%	-18.42%
PERCENT COLLECTED/MODIFIED	0.00%	18.42%	-18.42%
TOTAL COLLECTIONS FISCAL YEAR	**0.00**	**29,746.31**	

PABLO (PAUL) VILLARREAL, JR. ASSR/COLL
MISSION CISD
TAX COLLECTION FOR: JULY 2026

48

REPORT DATE	CURR BASE	CURR P&I	CURR RB	CURR RB P/I	DEL BASE	DEL P&I	DEL RB	RB P&I	ATTY FEES	RB ATTY FEES	TOTAL	TOTAL M/O TRANSF.	TOTAL I/S TRANSF.	DIFF.	DATE TRANSF.
														-	
1-Jul					81,423.17	16,468.13			3,951.18		101,842.48			101,842.48	14-Jul
2-Jul					6,444.77	1,130.55			698.19		8,273.51			8,273.51	14-Jul
6-Jul					14,564.11	2,944.59			993.84		18,502.54	87,339.38	34,366.15	(103,202.99)	14-Jul
7-Jul					19,063.97	5,158.71			3,615.01		27,837.69			27,837.69	15-Jul
8-Jul					27,212.21	4,558.39			965.28		32,735.88	44,779.61	15,793.96	(27,837.69)	15-Jul
9-Jul					23,041.83	5,766.76			4,172.04		32,980.63			32,980.63	16-Jul
10-Jul					5,627.76	1,486.97			1,136.57		8,251.30	31,119.27	10,112.66	(32,980.63)	16-Jul
13-Jul					17,403.82	4,384.35			3,253.34		25,041.51	18,990.96	6,050.55	-	17-Jul
14-Jul					16,575.70	5,254.06			3,209.48		25,039.24	19,442.90	5,596.34	-	21-Jul
15-Jul					5,118.45	1,376.49			945.23		7,440.17	5,582.64	1,857.53	-	21-Jul
16-Jul					16,073.21	3,810.23			2,967.46		22,850.90	17,173.77	5,677.13	-	22-Jul
17-Jul					4,665.48	995.78			809.98		6,471.24	4,838.56	1,632.68	-	23-Jul
20-Jul					12,357.00	2,613.15			2,146.16		17,116.31	12,826.56	4,289.75	-	24-Jul
21-Jul					7,716.20	1,729.75			1,302.27		10,748.22	8,118.23	2,629.99	-	27-Jul
22-Jul					6,897.91	1,708.91			1,280.36		9,887.18	7,378.37	2,508.81	-	28-Jul
23-Jul					13,937.75	3,286.31			2,480.63		19,704.69	14,948.70	4,755.99	-	29-Jul
24-Jul					17,777.71	3,533.00			3,162.19		24,472.90	18,300.26	6,172.64	-	30-Jul
27-Jul					40,158.75	3,572.65			3,076.95		46,808.35	34,026.24	12,782.11	-	31-Jul
28-Jul					20,998.49	3,944.13			3,387.90		28,330.52	21,068.51	7,262.01	-	3-Aug
29-Jul					23,048.48	10,304.91			4,145.24		37,498.63	30,050.17	7,448.46	-	4-Aug
30-Jul					16,071.49	3,764.87			2,729.31		22,565.67	16,963.08	5,602.59	-	5-Aug
31-Jul					44,411.35	10,904.98			8,130.13		63,446.46	48,007.56	15,410.75	28.15	10-Aug
											-			-	
											-			-	
											-			-	
											-			-	
											-			-	
											-			-	
											-			-	
											-			-	
											-			-	
TOTAL	0.00	0.00	0.00	0.00	440,589.61	98,697.67	0.00	0.00	58,558.74	0.00	597,846.02	440,954.77	149,950.10	6,941.15	

TOTAL COLLECTED	597,846.02
LESS REFFUNDS	0.00
LESS RENDITION PENALTY	28.15
LESS COMMISSION	6,913.00
BALANCE	590,904.87
LESS M&O TRANSFERRED	324,865.45
LESS I&S TRANSFERRED	114,226.29
LESS M&O TRANSFERS IN TRANSIT	116,089.32
LESS I&S TRANSFERS IN TRANSIT	35,723.81
BALANCE PENDING	0.00

Board Workshop - September 9, 2026
Board Meeting - September 16, 2026

HIDALGO COUNTY TAX OFFICE
MISSION CISD

MODIFICATIONS FOR THE MONTH OF JULY 2026

YR	RATE	M&O	%	ADJ	M&O	I&S	%	I&S
2025	1.1130	0.7869	70.70%	31,885.87	22,543.57	0.3261	29.30%	9,342.30
2024	1.1130	0.7869	70.70%	(719.20)	(508.48)	0.3261	29.30%	(210.72)
2023	1.1130	0.7892	70.91%	(599.33)	(424.97)	0.3238	29.09%	(174.36)
2022	1.1130	0.9429	84.72%	(599.33)	(507.73)	0.1701	15.28%	(91.60)
2021	1.1332	0.9719	85.77%	(29,449.09)	(25,257.30)	0.1613	14.23%	(4,191.79)
2020	1.1993	1.0280	85.72%	(845.03)	(724.33)	0.1713	14.28%	(120.70)
2019	1.2396	1.0684	86.19%	(886.57)	(764.12)	0.1712	13.81%	(122.45)
2018	1.3398	1.1700	87.33%	(929.24)	(811.47)	0.1698	12.67%	(117.77)
2017	1.3502	1.1700	86.65%	(944.82)	(818.72)	0.1802	13.35%	(126.10)
2016	1.3582	1.1700	86.14%	(959.88)	(826.87)	0.1882	13.86%	(133.01)
2015	1.3672	1.1700	85.58%	(726.36)	(621.59)	0.1972	14.42%	(104.77)
2014	1.3300	1.1700	87.97%	(708.66)	(623.41)	0.1600	12.03%	(85.25)
2013	1.3000	1.1700	90.00%	(2,655.06)	(2,389.55)	0.1300	10.00%	(265.51)
2012	1.3000	1.1700	90.00%	(889.16)	(800.24)	0.1300	10.00%	(88.92)
2011	1.3000	1.1700	90.00%	-	0.00	0.1300	10.00%	0.00
2010	1.3000	1.0400	80.00%	-	0.00	0.2600	20.00%	0.00
2009	1.2800	1.0400	81.25%	-	0.00	0.2400	18.75%	0.00
2008	1.2400	1.0400	83.87%	-	0.00	0.2000	16.13%	0.00
2007	1.1800	1.0400	88.14%	(455.21)	(401.20)	0.1400	11.86%	(54.01)
2006	1.4574	1.3374	91.77%	(1,098.56)	(1,008.11)	0.1200	8.23%	(90.45)
2005	1.5632	1.4632	93.60%	(5,636.58)	(5,276.00)	0.1000	6.40%	(360.58)
2004	1.5691	1.4632	93.25%	(10,822.15)	(10,091.75)	0.1059	6.75%	(730.40)
2003	1.5841	1.4632	92.37%	-	0.00	0.1209	7.63%	0.00
2002	1.5841	1.4500	91.53%	-	0.00	0.1341	8.47%	0.00
			TOTAL	**(27,038.36)**	**(29,312.30)**			**2,273.94**

		M&O	I&S
CURRENT	-	-	-
DELINQUENT	(27,038.36)	(29,312.30)	2,273.94
TOTAL	(27,038.36)	(29,312.30)	2,273.94

ROLLBACK MODIFICATIONS FOR THE MONTH OF JULY 2026

YR	RATE	M&O	%	ADJ	M&O	I&S	%	I&S
2025	1.1130	0.7869	70.70%	-	0.00	0.3261	29.30%	0.00
2024	1.1130	0.7869	70.70%	-	0.00	0.3261	29.30%	0.00
2023	1.1130	0.7892	70.91%	-	0.00	0.3238	29.09%	0.00
2022	1.1130	0.9429	84.72%	-	0.00	0.1701	15.28%	0.00
2021	1.1332	0.9719	85.77%	-	0.00	0.1613	14.23%	0.00
2020	1.1993	1.0280	85.72%	-	0.00	0.1713	14.28%	0.00
2019	1.2396	1.0684	86.19%	-	0.00	0.1712	13.81%	0.00
2018	1.3398	1.1700	87.33%	-	0.00	0.1698	12.67%	0.00
			TOTAL	**0.00**	**0.00**			**0.00**

		M&O	I&S
CURRENT	-	-	-
DELINQUENT	-	-	-
TOTAL	-	-	-

YEAR	FUND	TAX RATE	LEVY PAID	DISCOUNT GIVEN	PENALTY INTEREST	TIF AMOUNT	DISBURSE TOTAL	ATTORNEY	OTHER FEES	REFUND AMOUNT	PAYMENT AMOUNT
2025	M & O	.786900	238,970.24	.00	37,049.40	.00	276,019.64	37,477.88	.00	.00	313,497.52
	I & S	.326100	99,032.04	.00	15,353.90	.00	114,385.94	.00	.00	.00	114,385.94
	TOTAL	1.113000	338,002.28	.00	52,403.30	.00	390,405.58	37,477.88	.00	.00	427,883.46
2024	M & O	.786900	38,118.54	.00	11,251.57	.00	49,370.11	10,302.12	.00	.00	59,672.23
	I & S	.326100	15,796.75	.00	4,662.81	.00	20,459.56	.00	.00	.00	20,459.56
	TOTAL	1.113000	53,915.29	.00	15,914.38	.00	69,829.67	10,302.12	.00	.00	80,131.79
2023	M & O	.789200	13,252.93	.00	5,426.60	.00	18,679.53	3,857.20	.00	.00	22,536.73
	I & S	.323800	5,437.50	.00	2,226.47	.00	7,663.97	.00	.00	.00	7,663.97
	TOTAL	1.113000	18,690.43	.00	7,653.07	.00	26,343.50	3,857.20	.00	.00	30,200.70
2022	M & O	.942900	9,394.64	.00	4,904.92	.00	14,299.56	2,444.55	.00	.00	16,744.11
	I & S	.170100	1,694.82	.00	884.82	.00	2,579.64	.00	.00	.00	2,579.64
	TOTAL	1.113000	11,089.46	.00	5,789.74	.00	16,879.20	2,444.55	.00	.00	19,323.75
2021	M & O	.971900	4,901.99	.00	3,199.50	.00	8,101.49	1,397.14	.00	.00	9,498.63
	I & S	.161300	813.57	.00	531.01	.00	1,344.58	.00	.00	.00	1,344.58
	TOTAL	1.133200	5,715.56	.00	3,730.51	.00	9,446.07	1,397.14	.00	.00	10,843.21
2020	M & O	1.028000	3,646.67	.00	2,772.57	.00	6,419.24	1,081.80	.00	.00	7,501.04
	I & S	.171300	607.64	.00	462.00	.00	1,069.64	.00	.00	.00	1,069.64
	TOTAL	1.199300	4,254.31	.00	3,234.57	.00	7,488.88	1,081.80	.00	.00	8,570.68
2019	M & O	1.068350	1,446.22	.00	1,305.07	.00	2,751.29	478.83	.00	.00	3,230.12
	I & S	.171200	231.73	.00	209.14	.00	440.87	.00	.00	.00	440.87
	TOTAL	1.239550	1,677.95	.00	1,514.21	.00	3,192.16	478.83	.00	.00	3,670.99
2018	M & O	1.170000	1,044.68	.00	1,067.67	.00	2,112.35	362.84	.00	.00	2,475.19
	I & S	.169800	151.61	.00	154.97	.00	306.58	.00	.00	.00	306.58
	TOTAL	1.339800	1,196.29	.00	1,222.64	.00	2,418.93	362.84	.00	.00	2,781.77
2017	M & O	1.170000	693.54	.00	787.84	.00	1,481.38	255.73	.00	.00	1,737.11
	I & S	.180200	106.82	.00	121.33	.00	228.15	.00	.00	.00	228.15
	TOTAL	1.350200	800.36	.00	909.17	.00	1,709.53	255.73	.00	.00	1,965.26
2016	M & O	1.170000	1,818.30	.00	1,473.70	.00	3,292.00	291.80	.00	.00	3,583.80
	I & S	.188200	292.47	.00	237.05	.00	529.52	.00	.00	.00	529.52
	TOTAL	1.358200	2,110.77	.00	1,710.75	.00	3,821.52	291.80	.00	.00	4,113.32
2015	M & O	1.170000	593.10	.00	818.46	.00	1,411.56	247.42	.00	.00	1,658.98
	I & S	.197200	99.97	.00	137.96	.00	237.93	.00	.00	.00	237.93
	TOTAL	1.367200	693.07	.00	956.42	.00	1,649.49	247.42	.00	.00	1,896.91
2014	M & O	1.170000	631.33	.00	947.00	.00	1,578.33	269.13	.00	.00	1,847.46
	I & S	.160000	86.33	.00	129.49	.00	215.82	.00	.00	.00	215.82
	TOTAL	1.330000	717.66	.00	1,076.49	.00	1,794.15	269.13	.00	.00	2,063.28

YEAR	FUND	TAX RATE	LEVY PAID	DISCOUNT GIVEN	PENALTY INTEREST	TIF AMOUNT	DISBURSE TOTAL	ATTORNEY	OTHER FEES	REFUND AMOUNT	PAYMENT AMOUNT
2013	M & O	1.170000	733.41	.00	1,161.62	.00	1,895.03	43.11	.00	.00	1,938.14
	I & S	.130000	81.50	.00	129.06	.00	210.56	.00	.00	.00	210.56
	TOTAL	1.300000	814.91	.00	1,290.68	.00	2,105.59	43.11	.00	.00	2,148.70
2012	M & O	1.170000	375.74	.00	636.10	.00	1,011.84	.00	.00	.00	1,011.84
	I & S	.130000	41.76	.00	70.67	.00	112.43	.00	.00	.00	112.43
	TOTAL	1.300000	417.50	.00	706.77	.00	1,124.27	.00	.00	.00	1,124.27
2011	M & O	1.170000	65.74	.00	59.34	.00	125.08	.00	.00	.00	125.08
	I & S	.130000	7.31	.00	6.59	.00	13.90	.00	.00	.00	13.90
	TOTAL	1.300000	73.05	.00	65.93	.00	138.98	.00	.00	.00	138.98
2010	M & O	1.040000	228.35	.00	253.82	.00	482.17	40.78	.00	.00	522.95
	I & S	.260000	57.09	.00	63.45	.00	120.54	.00	.00	.00	120.54
	TOTAL	1.300000	285.44	.00	317.27	.00	602.71	40.78	.00	.00	643.49
2006	M & O	1.337400	93.13	.00	121.30	.00	214.43	.00	.00	.00	214.43
	I & S	.120000	8.36	.00	10.88	.00	19.24	.00	.00	.00	19.24
	TOTAL	1.457400	101.49	.00	132.18	.00	233.67	.00	.00	.00	233.67
2005	M & O	1.463200	13.02	.00	20.09	.00	33.11	2.59	.00	.00	35.70
	I & S	.100000	.89	.00	1.37	.00	2.26	.00	.00	.00	2.26
	TOTAL	1.563200	13.91	.00	21.46	.00	35.37	2.59	.00	.00	37.96
1997	M & O	1.262900	17.26	.00	41.78	.00	59.04	5.82	.00	.00	64.86
	I & S	.192100	2.62	.00	6.35	.00	8.97	.00	.00	.00	8.97
	TOTAL	1.455000	19.88	.00	48.13	.00	68.01	5.82	.00	.00	73.83
ALL	M & O		316,038.83	.00	73,298.35	.00	389,337.18	58,558.74	.00	.00	447,895.92
ALL	I & S		124,550.78	.00	25,399.32	.00	149,950.10	.00	.00	.00	149,950.10
ALL	TOTAL		440,589.61	.00	98,697.67	.00	539,287.28	58,558.74	.00	.00	597,846.02
DLQ	M & O		77,068.59	.00	36,248.95	.00	113,317.54	21,080.86	.00	.00	134,398.40
DLQ	I & S		25,518.74	.00	10,045.42	.00	35,564.16	.00	.00	.00	35,564.16
DLQ	TOTAL		102,587.33	.00	46,294.37	.00	148,881.70	21,080.86	.00	.00	169,962.56
CURR	M & O		238,970.24	.00	37,049.40	.00	276,019.64	37,477.88	.00	.00	313,497.52
CURR	I & S		99,032.04	.00	15,353.90	.00	114,385.94	.00	.00	.00	114,385.94
CURR	TOTAL		338,002.28	.00	52,403.30	.00	390,405.58	37,477.88	.00	.00	427,883.46

YEAR	FUND	TAX RATE	LEVY PAID	DISCOUNT GIVEN	PENALTY INTEREST	TIF AMOUNT	DISBURSE TOTAL	ATTORNEY	OTHER FEES	REFUND AMOUNT	PAYMENT AMOUNT
2025	M & O	.786900	238,970.24	.00	37,049.40	.00	276,019.64	37,477.88	.00	.00	313,497.52
	I & S	.326100	99,032.04	.00	15,353.90	.00	114,385.94	.00	.00	.00	114,385.94
	TOTAL	1.113000	338,002.28	.00	52,403.30	.00	390,405.58	37,477.88	.00	.00	427,883.46
2024	M & O	.786900	38,118.54	.00	11,251.57	.00	49,370.11	10,302.12	.00	.00	59,672.23
	I & S	.326100	15,796.75	.00	4,662.81	.00	20,459.56	.00	.00	.00	20,459.56
	TOTAL	1.113000	53,915.29	.00	15,914.38	.00	69,829.67	10,302.12	.00	.00	80,131.79
2023	M & O	.789200	13,252.93	.00	5,426.60	.00	18,679.53	3,857.20	.00	.00	22,536.73
	I & S	.323800	5,437.50	.00	2,226.47	.00	7,663.97	.00	.00	.00	7,663.97
	TOTAL	1.113000	18,690.43	.00	7,653.07	.00	26,343.50	3,857.20	.00	.00	30,200.70
2022	M & O	.942900	9,394.64	.00	4,904.92	.00	14,299.56	2,444.55	.00	.00	16,744.11
	I & S	.170100	1,694.82	.00	884.82	.00	2,579.64	.00	.00	.00	2,579.64
	TOTAL	1.113000	11,089.46	.00	5,789.74	.00	16,879.20	2,444.55	.00	.00	19,323.75
2021	M & O	.971900	4,901.99	.00	3,199.50	.00	8,101.49	1,397.14	.00	.00	9,498.63
	I & S	.161300	813.57	.00	531.01	.00	1,344.58	.00	.00	.00	1,344.58
	TOTAL	1.133200	5,715.56	.00	3,730.51	.00	9,446.07	1,397.14	.00	.00	10,843.21
2020	M & O	1.028000	3,646.67	.00	2,772.57	.00	6,419.24	1,081.80	.00	.00	7,501.04
	I & S	.171300	607.64	.00	462.00	.00	1,069.64	.00	.00	.00	1,069.64
	TOTAL	1.199300	4,254.31	.00	3,234.57	.00	7,488.88	1,081.80	.00	.00	8,570.68
2019	M & O	1.068350	1,446.22	.00	1,305.07	.00	2,751.29	478.83	.00	.00	3,230.12
	I & S	.171200	231.73	.00	209.14	.00	440.87	.00	.00	.00	440.87
	TOTAL	1.239550	1,677.95	.00	1,514.21	.00	3,192.16	478.83	.00	.00	3,670.99
2018	M & O	1.170000	1,044.68	.00	1,067.67	.00	2,112.35	362.84	.00	.00	2,475.19
	I & S	.169800	151.61	.00	154.97	.00	306.58	.00	.00	.00	306.58
	TOTAL	1.339800	1,196.29	.00	1,222.64	.00	2,418.93	362.84	.00	.00	2,781.77
2017	M & O	1.170000	693.54	.00	787.84	.00	1,481.38	255.73	.00	.00	1,737.11
	I & S	.180200	106.82	.00	121.33	.00	228.15	.00	.00	.00	228.15
	TOTAL	1.350200	800.36	.00	909.17	.00	1,709.53	255.73	.00	.00	1,965.26
2016	M & O	1.170000	1,818.30	.00	1,473.70	.00	3,292.00	291.80	.00	.00	3,583.80
	I & S	.188200	292.47	.00	237.05	.00	529.52	.00	.00	.00	529.52
	TOTAL	1.358200	2,110.77	.00	1,710.75	.00	3,821.52	291.80	.00	.00	4,113.32
2015	M & O	1.170000	593.10	.00	818.46	.00	1,411.56	247.42	.00	.00	1,658.98
	I & S	.197200	99.97	.00	137.96	.00	237.93	.00	.00	.00	237.93
	TOTAL	1.367200	693.07	.00	956.42	.00	1,649.49	247.42	.00	.00	1,896.91
2014	M & O	1.170000	631.33	.00	947.00	.00	1,578.33	269.13	.00	.00	1,847.46
	I & S	.160000	86.33	.00	129.49	.00	215.82	.00	.00	.00	215.82
	TOTAL	1.330000	717.66	.00	1,076.49	.00	1,794.15	269.13	.00	.00	2,063.28

YEAR	FUND	TAX RATE	LEVY PAID	DISCOUNT GIVEN	PENALTY INTEREST	TIF AMOUNT	DISBURSE TOTAL	ATTORNEY	OTHER FEES	REFUND AMOUNT	PAYMENT AMOUNT
2013	M & O	1.170000	733.41	.00	1,161.62	.00	1,895.03	43.11	.00	.00	1,938.14
	I & S	.130000	81.50	.00	129.06	.00	210.56	.00	.00	.00	210.56
	TOTAL	1.300000	814.91	.00	1,290.68	.00	2,105.59	43.11	.00	.00	2,148.70
2012	M & O	1.170000	375.74	.00	636.10	.00	1,011.84	.00	.00	.00	1,011.84
	I & S	.130000	41.76	.00	70.67	.00	112.43	.00	.00	.00	112.43
	TOTAL	1.300000	417.50	.00	706.77	.00	1,124.27	.00	.00	.00	1,124.27
2011	M & O	1.170000	65.74	.00	59.34	.00	125.08	.00	.00	.00	125.08
	I & S	.130000	7.31	.00	6.59	.00	13.90	.00	.00	.00	13.90
	TOTAL	1.300000	73.05	.00	65.93	.00	138.98	.00	.00	.00	138.98
2010	M & O	1.040000	228.35	.00	253.82	.00	482.17	40.78	.00	.00	522.95
	I & S	.260000	57.09	.00	63.45	.00	120.54	.00	.00	.00	120.54
	TOTAL	1.300000	285.44	.00	317.27	.00	602.71	40.78	.00	.00	643.49
2006	M & O	1.337400	93.13	.00	121.30	.00	214.43	.00	.00	.00	214.43
	I & S	.120000	8.36	.00	10.88	.00	19.24	.00	.00	.00	19.24
	TOTAL	1.457400	101.49	.00	132.18	.00	233.67	.00	.00	.00	233.67
2005	M & O	1.463200	13.02	.00	20.09	.00	33.11	2.59	.00	.00	35.70
	I & S	.100000	.89	.00	1.37	.00	2.26	.00	.00	.00	2.26
	TOTAL	1.563200	13.91	.00	21.46	.00	35.37	2.59	.00	.00	37.96
1997	M & O	1.262900	17.26	.00	41.78	.00	59.04	5.82	.00	.00	64.86
	I & S	.192100	2.62	.00	6.35	.00	8.97	.00	.00	.00	8.97
	TOTAL	1.455000	19.88	.00	48.13	.00	68.01	5.82	.00	.00	73.83
ALL	M & O		316,038.83	.00	73,298.35	.00	389,337.18	58,558.74	.00	.00	447,895.92
ALL	I & S		124,550.78	.00	25,399.32	.00	149,950.10	.00	.00	.00	149,950.10
ALL	TOTAL		440,589.61	.00	98,697.67	.00	539,287.28	58,558.74	.00	.00	597,846.02
DLQ	M & O		77,068.59	.00	36,248.95	.00	113,317.54	21,080.86	.00	.00	134,398.40
DLQ	I & S		25,518.74	.00	10,045.42	.00	35,564.16	.00	.00	.00	35,564.16
DLQ	TOTAL		102,587.33	.00	46,294.37	.00	148,881.70	21,080.86	.00	.00	169,962.56
CURR	M & O		238,970.24	.00	37,049.40	.00	276,019.64	37,477.88	.00	.00	313,497.52
CURR	I & S		99,032.04	.00	15,353.90	.00	114,385.94	.00	.00	.00	114,385.94
CURR	TOTAL		338,002.28	.00	52,403.30	.00	390,405.58	37,477.88	.00	.00	427,883.46

FISCAL START: 07/01/2026 END: 06/30/2027 JURISDICTION: 0048 MISSION CISD

	CERT TAXABLE VALUE	ADJUSTMENTS	ADJ TAX VALUE		TAX RATE	TAX LEVY	PAID ACCTS
CURRENT YEAR	3,236,215,632	2,850,258	3,239,065,890	0	01.113000	2,189,794.58	25,507

YEAR	TAXES DUE	MONTH ADJ	ADJUSTMENT YTD	LEVY PAID	PAID YTD	BALANCE	COLL %	YTD UNCOLL
2025	2,157,908.71	31,885.87	31,885.87	338,002.28	338,002.28	1,851,792.30	15.44	0.00
2024	743,819.31	719.20-	719.20-	53,915.29	53,915.29	689,184.82	7.26	0.00
2023	358,316.06	599.33-	599.33-	18,690.43	18,690.43	339,026.30	5.22	0.00
2022	285,154.93	599.33-	599.33-	11,089.46	11,089.46	273,466.14	3.90	0.00
2021	212,654.62	29,449.09-	29,449.09-	5,715.56	5,715.56	177,489.97	3.12	0.00
2020	155,567.70	845.03-	845.03-	4,254.31	4,254.31	150,468.36	2.75	0.00
2019	130,354.14	886.57-	886.57-	1,677.95	1,677.95	127,789.62	1.30	0.00
2018	119,861.15	929.24-	929.24-	1,196.29	1,196.29	117,735.62	1.01	0.00
2017	98,825.17	944.82-	944.82-	800.36	800.36	97,079.99	.82	0.00
2016	92,734.27	959.88-	959.88-	2,110.77	2,110.77	89,663.62	2.30	0.00
2015	80,746.34	726.36-	726.36-	693.07	693.07	79,326.91	.87	0.00
2014	80,953.79	708.66-	708.66-	717.66	717.66	79,527.47	.89	0.00
2013	74,602.09	2,655.06-	2,655.06-	814.91	814.91	71,132.12	1.13	0.00
2012	74,788.39	889.16-	889.16-	417.50	417.50	73,481.73	.56	0.00
2011	68,876.53	.00	0.00	73.05	73.05	68,803.48	.11	0.00
2010	68,409.55	.00	0.00	285.44	285.44	68,124.11	.42	0.00
2009	63,664.90	.00	0.00	0.00	0.00	63,664.90		0.00
2008	63,319.93	.00	0.00	0.00	0.00	63,319.93		0.00
2007	58,217.61	455.21-	455.21-	0.00	0.00	57,762.40		0.00
2006	54,498.27	1,098.56-	1,098.56-	101.49	101.49	53,298.22	.19	0.00
2005	50,199.53	5,636.58-	5,636.58-	13.91	13.91	44,549.04	.03	0.00
2004	197,296.19	10,822.15-	10,822.15-	19.88	19.88	186,454.16	.01	0.00
****	5,290,769.18	27,038.36-	27,038.36-	440,589.61	440,589.61	4,823,141.21		0.00
CURR	2,157,908.71	31,885.87	31,885.87	338,002.28	338,002.28	1,851,792.30		0.00
DELQ	3,132,860.47	58,924.23-	58,924.23-	102,587.33	102,587.33	2,971,348.91		0.00

FISCAL START: 07/01/2026 END: 06/30/2027 JURISDICTION: 0048 MISSION CISD

	CERT TAXABLE VALUE	ADJUSTMENTS	ADJ TAX VALUE	TAX RATE	TAX LEVY	PAID ACCTS
CURRENT YEAR	0	0	0 0	00.000000	0.00	0

YEAR	TAXES DUE	MONTH ADJ	ADJUSTMENT YTD	LEVY PAID	PAID YTD	BALANCE	COLL %	YTD UNCOLL
2024	7,565.13	.00	0.00	0.00	0.00	7,565.13		0.00
2023	8,482.58	.00	0.00	0.00	0.00	8,482.58		0.00
2022	8,478.50	.00	0.00	0.00	0.00	8,478.50		0.00
****	24,526.21	.00	0.00	0.00	0.00	24,526.21		0.00
CURR	0.00	.00	0.00	0.00	0.00	0.00		0.00
DELQ	24,526.21	.00	0.00	0.00	0.00	24,526.21		0.00

FISCAL START: 07/01/2026 END: 06/30/2027 JURISDICTION: 0048 MISSION CISD

	CERT TAXABLE VALUE	ADJUSTMENTS	ADJ TAX VALUE		TAX RATE	TAX LEVY	PAID ACCTS
CURRENT YEAR	3,236,215,632	2,850,258	3,239,065,890	0	01.113000	2,189,794.58	25,507

YEAR	TAXES DUE	MONTH ADJ	ADJUSTMENT YTD	LEVY PAID	PAID YTD	BALANCE	COLL %	YTD UNCOLL
2025	2,157,908.71	31,885.87	31,885.87	338,002.28	338,002.28	1,851,792.30	15.44	0.00
2024	751,384.44	719.20-	719.20-	53,915.29	53,915.29	696,749.95	7.18	0.00
2023	366,798.64	599.33-	599.33-	18,690.43	18,690.43	347,508.88	5.10	0.00
2022	293,633.43	599.33-	599.33-	11,089.46	11,089.46	281,944.64	3.78	0.00
2021	212,654.62	29,449.09-	29,449.09-	5,715.56	5,715.56	177,489.97	3.12	0.00
2020	155,567.70	845.03-	845.03-	4,254.31	4,254.31	150,468.36	2.75	0.00
2019	130,354.14	886.57-	886.57-	1,677.95	1,677.95	127,789.62	1.30	0.00
2018	119,861.15	929.24-	929.24-	1,196.29	1,196.29	117,735.62	1.01	0.00
2017	98,825.17	944.82-	944.82-	800.36	800.36	97,079.99	.82	0.00
2016	92,734.27	959.88-	959.88-	2,110.77	2,110.77	89,663.62	2.30	0.00
2015	80,746.34	726.36-	726.36-	693.07	693.07	79,326.91	.87	0.00
2014	80,953.79	708.66-	708.66-	717.66	717.66	79,527.47	.89	0.00
2013	74,602.09	2,655.06-	2,655.06-	814.91	814.91	71,132.12	1.13	0.00
2012	74,788.39	889.16-	889.16-	417.50	417.50	73,481.73	.56	0.00
2011	68,876.53	.00	0.00	73.05	73.05	68,803.48	.11	0.00
2010	68,409.55	.00	0.00	285.44	285.44	68,124.11	.42	0.00
2009	63,664.90	.00	0.00	0.00	0.00	63,664.90		0.00
2008	63,319.93	.00	0.00	0.00	0.00	63,319.93		0.00
2007	58,217.61	455.21-	455.21-	0.00	0.00	57,762.40		0.00
2006	54,498.27	1,098.56-	1,098.56-	101.49	101.49	53,298.22	.19	0.00
2005	50,199.53	5,636.58-	5,636.58-	13.91	13.91	44,549.04	.03	0.00
2004	197,296.19	10,822.15-	10,822.15-	19.88	19.88	186,454.16	.01	0.00
****	5,315,295.39	27,038.36-	27,038.36-	440,589.61	440,589.61	4,847,667.42		0.00
CURR	2,157,908.71	31,885.87	31,885.87	338,002.28	338,002.28	1,851,792.30		0.00
DELQ	3,157,386.68	58,924.23-	58,924.23-	102,587.33	102,587.33	2,995,875.12		0.00

JURISDICTION: 0048 MISSION CISD

	CERT TAXABLE VALUE	ADJUSTMENTS	ADJ TAX VALUE	TAX RATE	TAX LEVY	PAID ACCTS
CURRENT YEAR	3,236,215,632	2,850,258	3,239,065,890	1.113000	2,189,794.58	25,507

YEAR	TAXES DUE	MONTH ADJ	ADJUSTMENT YTD	LEVY PAID	PAID YTD	BALANCE	COLL %	YTD UNCOLL
2025	2,157,908.71	31,885.87	31,885.87	338,002.28	338,002.28	1,851,792.30	15.44	0.00
2024	743,819.31	719.20-	719.20-	53,915.29	53,915.29	689,184.82	7.26	0.00
2023	358,316.06	599.33-	599.33-	18,690.43	18,690.43	339,026.30	5.22	0.00
2022	285,154.93	599.33-	599.33-	11,089.46	11,089.46	273,466.14	3.90	0.00
2021	212,654.62	29,449.09-	29,449.09-	5,715.56	5,715.56	177,489.97	3.12	0.00
2020	155,567.70	845.03-	845.03-	4,254.31	4,254.31	150,468.36	2.75	0.00
2019	130,354.14	886.57-	886.57-	1,677.95	1,677.95	127,789.62	1.30	0.00
2018	119,861.15	929.24-	929.24-	1,196.29	1,196.29	117,735.62	1.01	0.00
2017	98,825.17	944.82-	944.82-	800.36	800.36	97,079.99	.82	0.00
2016	92,734.27	959.88-	959.88-	2,110.77	2,110.77	89,663.62	2.30	0.00
2015	80,746.34	726.36-	726.36-	693.07	693.07	79,326.91	.87	0.00
2014	80,953.79	708.66-	708.66-	717.66	717.66	79,527.47	.89	0.00
2013	74,602.09	2,655.06-	2,655.06-	814.91	814.91	71,132.12	1.13	0.00
2012	74,788.39	889.16-	889.16-	417.50	417.50	73,481.73	.56	0.00
2011	68,876.53	.00	0.00	73.05	73.05	68,803.48	.11	0.00
2010	68,409.55	.00	0.00	285.44	285.44	68,124.11	.42	0.00
2009	63,664.90	.00	0.00	0.00	0.00	63,664.90		0.00
2008	63,319.93	.00	0.00	0.00	0.00	63,319.93		0.00
2007	58,217.61	455.21-	455.21-	0.00	0.00	57,762.40		0.00
2006	54,498.27	1,098.56-	1,098.56-	101.49	101.49	53,298.22	.19	0.00
2005	50,199.53	5,636.58-	5,636.58-	13.91	13.91	44,549.04	.03	0.00
2004	197,296.19	10,822.15-	10,822.15-	19.88	19.88	186,454.16	.01	0.00
****	5,290,769.18	27,038.36-	27,038.36-	440,589.61	440,589.61	4,823,141.21		0.00

JURISDICTION: 0048 MISSION CISD

	CERT TAXABLE VALUE	ADJUSTMENTS	ADJ TAX VALUE	TAX RATE	TAX LEVY	PAID ACCTS
CURRENT YEAR	0	0	0	1.113000	7,565.13	11

YEAR	TAXES DUE	MONTH ADJ	ADJUSTMENT YTD	LEVY PAID	PAID YTD	BALANCE	COLL %	YTD UNCOLL
2024	7,565.13	.00	0.00	0.00	0.00	7,565.13		0.00
2023	8,482.58	.00	0.00	0.00	0.00	8,482.58		0.00
2022	8,478.50	.00	0.00	0.00	0.00	8,478.50		0.00
****	24,526.21	.00	0.00	0.00	0.00	24,526.21		0.00

JURISDICTION: 0048 MISSION CISD

	CERT TAXABLE VALUE	ADJUSTMENTS	ADJ TAX VALUE	TAX RATE	TAX LEVY	PAID ACCTS
CURRENT YEAR	3,236,215,632	2,850,258	3,239,065,890	1.113000	2,189,794.58	25,507

YEAR	TAXES DUE	MONTH ADJ	ADJUSTMENT YTD	LEVY PAID	PAID YTD	BALANCE	COLL %	YTD UNCOLL
2025	2,157,908.71	31,885.87	31,885.87	338,002.28	338,002.28	1,851,792.30	15.44	0.00
2024	751,384.44	719.20-	719.20-	53,915.29	53,915.29	696,749.95	7.18	0.00
2023	366,798.64	599.33-	599.33-	18,690.43	18,690.43	347,508.88	5.10	0.00
2022	293,633.43	599.33-	599.33-	11,089.46	11,089.46	281,944.64	3.78	0.00
2021	212,654.62	29,449.09-	29,449.09-	5,715.56	5,715.56	177,489.97	3.12	0.00
2020	155,567.70	845.03-	845.03-	4,254.31	4,254.31	150,468.36	2.75	0.00
2019	130,354.14	886.57-	886.57-	1,677.95	1,677.95	127,789.62	1.30	0.00
2018	119,861.15	929.24-	929.24-	1,196.29	1,196.29	117,735.62	1.01	0.00
2017	98,825.17	944.82-	944.82-	800.36	800.36	97,079.99	.82	0.00
2016	92,734.27	959.88-	959.88-	2,110.77	2,110.77	89,663.62	2.30	0.00
2015	80,746.34	726.36-	726.36-	693.07	693.07	79,326.91	.87	0.00
2014	80,953.79	708.66-	708.66-	717.66	717.66	79,527.47	.89	0.00
2013	74,602.09	2,655.06-	2,655.06-	814.91	814.91	71,132.12	1.13	0.00
2012	74,788.39	889.16-	889.16-	417.50	417.50	73,481.73	.56	0.00
2011	68,876.53	.00	0.00	73.05	73.05	68,803.48	.11	0.00
2010	68,409.55	.00	0.00	285.44	285.44	68,124.11	.42	0.00
2009	63,664.90	.00	0.00	0.00	0.00	63,664.90		0.00
2008	63,319.93	.00	0.00	0.00	0.00	63,319.93		0.00
2007	58,217.61	455.21-	455.21-	0.00	0.00	57,762.40		0.00
2006	54,498.27	1,098.56-	1,098.56-	101.49	101.49	53,298.22	.19	0.00
2005	50,199.53	5,636.58-	5,636.58-	13.91	13.91	44,549.04	.03	0.00
2004	197,296.19	10,822.15-	10,822.15-	19.88	19.88	186,454.16	.01	0.00
****	5,315,295.39	27,038.36-	27,038.36-	440,589.61	440,589.61	4,847,667.42		0.00

FISCAL START: 07/01/2026 END: 06/30/2027 JURISDICTION: 0048 MISSION CISD

	CERT TAXABLE VALUE	ADJUSTMENTS	ADJ TAX VALUE		TAX RATE	TAX LEVY	PAID ACCTS
CURRENT YEAR	3,236,215,632	2,850,258	3,239,065,890	0	01.113000	2,189,794.58	25,432

YEAR	TAXES DUE	MONTH ADJ	ADJUSTMENT YTD	LEVY PAID	PAID YTD	BALANCE	COLL %	YTD UNCOLL
2025	2,157,908.71	.00	31,885.87	0.00	225,943.92	1,963,850.66	10.32	0.00
2024	751,384.44	.00	719.20-	0.00	37,110.94	713,554.30	4.94	0.00
2023	366,798.64	.00	599.33-	0.00	13,751.29	352,448.02	3.76	0.00
2022	293,633.43	.00	599.33-	0.00	9,225.19	283,808.91	3.15	0.00
2021	212,654.62	28,838.88-	29,449.09-	0.00	4,191.05	179,014.48	2.29	0.00
2020	155,567.70	199.23-	845.03-	0.00	3,041.87	151,680.80	1.97	0.00
2019	130,354.14	219.10-	886.57-	0.00	784.90	128,682.67	.61	0.00
2018	119,861.15	207.78-	929.24-	0.00	573.24	118,358.67	.48	0.00
2017	98,825.17	217.76-	944.82-	0.00	220.73	97,659.62	.23	0.00
2016	92,734.27	228.52-	959.88-	0.00	481.84	91,292.55	.53	0.00
2015	80,746.34	82.52-	726.36-	0.00	36.11	79,983.87	.05	0.00
2014	80,953.79	82.34-	708.66-	0.00	16.71	80,228.42	.02	0.00
2013	74,602.09	2,042.86-	2,655.06-	0.00	143.32	71,803.71	.20	0.00
2012	74,788.39	.00	889.16-	0.00	21.45	73,877.78	.03	0.00
2011	68,876.53	.00	0.00	0.00	73.05	68,803.48	.11	0.00
2010	68,409.55	.00	0.00	0.00	285.44	68,124.11	.42	0.00
2009	63,664.90	.00	0.00	0.00	0.00	63,664.90		0.00
2008	63,319.93	.00	0.00	0.00	0.00	63,319.93		0.00
2007	58,217.61	455.21-	455.21-	0.00	0.00	57,762.40		0.00
2006	54,498.27	1,098.56-	1,098.56-	0.00	0.00	53,399.71		0.00
2005	50,199.53	5,636.58-	5,636.58-	0.00	0.00	44,562.95		0.00
2004	197,296.19	10,822.15-	10,822.15-	0.00	0.00	186,474.04		0.00
****	5,315,295.39	50,131.49-	27,038.36-	0.00	295,901.05	4,992,355.98		0.00
CURR	2,157,908.71	.00	31,885.87	0.00	225,943.92	1,963,850.66		0.00
DELQ	3,157,386.68	50,131.49-	58,924.23-	0.00	69,957.13	3,028,505.32		0.00

ACCOUNT	YEAR	DEPOSIT	LEVY COLLECTED	RENDITION PENALTY	P & I COLLECTED	RENDITION P & I	RENDITION DISCOUNT	APPRAISAL COMMISSION	DISBURSEMENT AMOUNT
CURR FOR 0047 MCALLEN ISD			6,644.45	722.66	1,339.21	242.07	0.00	48.23	7,935.43
BY COUNTY 108			6,644.45	722.66	1,339.21	242.07	0.00	48.23	7,935.43
DELQ FOR 0047 MCALLEN ISD			13,549.81-	1,421.94-	4,967.15-	302.01	0.00	56.00-	18,460.96-
BY COUNTY 108			13,549.81-	1,421.94-	4,967.15-	302.01	0.00	56.00-	18,460.96-
TOTAL FOR 0047 MCALLEN ISD			6,905.36-	699.28-	3,627.94-	544.08	0.00	7.77-	10,525.53-
BY COUNTY 108			6,905.36-	699.28-	3,627.94-	544.08	0.00	7.77-	10,525.53-
CURR FOR 0048 MISSION CISD			5,498.75	387.76	995.70	88.66	0.00	23.84	6,470.61
BY COUNTY 108			5,498.75	387.76	995.70	88.66	0.00	23.84	6,470.61
DELQ FOR 0048 MISSION CISD			2,316.69	33.88	791.48	52.38	0.00	4.31	3,103.86
BY COUNTY 108			2,316.69	33.88	791.48	52.38	0.00	4.31	3,103.86
TOTAL FOR 0048 MISSION CISD			7,815.44	421.64	1,787.18	141.04	0.00	28.15	9,574.47
BY COUNTY 108			7,815.44	421.64	1,787.18	141.04	0.00	28.15	9,574.47
CURR FOR 0049 LA JOYA ISD			1,840.66	1,292.97	376.44	258.00	0.00	77.54	2,139.56
BY COUNTY 108			1,840.66	1,292.97	376.44	258.00	0.00	77.54	2,139.56
DELQ FOR 0049 LA JOYA ISD			165.36	15.04	83.03	50.30	0.00	3.28	245.11
BY COUNTY 108			165.36	15.04	83.03	50.30	0.00	3.28	245.11
TOTAL FOR 0049 LA JOYA ISD			2,006.02	1,308.01	459.47	308.30	0.00	80.82	2,384.67
BY COUNTY 108			2,006.02	1,308.01	459.47	308.30	0.00	80.82	2,384.67
CURR FOR 0051 SHARYLAND ISD			2,319.46	224.36	417.50	40.39	0.00	13.23	2,723.73
BY COUNTY 108			2,319.46	224.36	417.50	40.39	0.00	13.23	2,723.73
DELQ FOR 0051 SHARYLAND ISD			2,764.53	262.45	829.36	78.73	0.00	17.06	3,576.83
BY COUNTY 108			2,764.53	262.45	829.36	78.73	0.00	17.06	3,576.83
TOTAL FOR 0051 SHARYLAND ISD			5,083.99	486.81	1,246.86	119.12	0.00	30.29	6,300.56
BY COUNTY 108			5,083.99	486.81	1,246.86	119.12	0.00	30.29	6,300.56
CURR FOR 0052 VALLEY VIEW ISD			241.70	21.97	36.26	3.30	0.00	1.27	276.69
BY COUNTY 108			241.70	21.97	36.26	3.30	0.00	1.27	276.69
DELQ FOR 0052 VALLEY VIEW ISD			1,175.37	955.64	350.19	286.47	0.00	62.11	1,463.45
BY COUNTY 108			1,175.37	955.64	350.19	286.47	0.00	62.11	1,463.45
TOTAL FOR 0052 VALLEY VIEW ISD			1,417.07	977.61	386.45	289.77	0.00	63.38	1,740.14
BY COUNTY 108			1,417.07	977.61	386.45	289.77	0.00	63.38	1,740.14
CURR FOR 0053 WESLACO ISD			3,270.43	341.29	582.21	66.73	0.00	20.39	3,832.25
BY COUNTY 108			3,270.43	341.29	582.21	66.73	0.00	20.39	3,832.25
DELQ FOR 0053 WESLACO ISD			210.25	21.66	84.98	12.51	0.00	1.71	293.52
BY COUNTY 108			210.25	21.66	84.98	12.51	0.00	1.71	293.52
TOTAL FOR 0053 WESLACO ISD			3,480.68	362.95	667.19	79.24	0.00	22.10	4,125.77
BY COUNTY 108			3,480.68	362.95	667.19	79.24	0.00	22.10	4,125.77

Mission Consolidated Independent School District

- 1201 Bryce Drive, Mission, Texas 78572
- Telephone: (956) 323 5505 Fax: (956) 323 5634
- Website: www.mcisd.net

Board of Trustees Minutes

The Board of Trustees of the Mission Consolidated Independent School District held a **Regular Meeting** on **Wednesday, August 19, 2026, scheduled to begin at 6:30 PM** in the **Mission CISD Annex, 925 E. Business HWY. 83, Mission, TX 78572**.

1. **Call Meeting to Order and Establish Quorum**

   Board President Natividad Sosa called the meeting to order at 6:30 p.m. The meeting was properly posted, and a quorum was present.

   Board Members in Attendance: Natividad Sosa, Abby Reyna, Victor O'Caña, Jerry Zamora, Iris Iglesias, Dolores Reyna, and Beto Garza.
   Also Present: Superintendent of Schools, Dr. Cris King.
   Note: Jerry Zamora departed the meeting at 8:40 p.m.
2. **Pledge of Allegiance and Moment of Silence**

   Board President, Natividad Sosa, led the Pledge of Allegiance, the Pledge to the Texas Flag, the Mission CISD Statement, and called for a moment of silence.
   - **A. U. S. Flag and Texas Flag**
   - **B. Vision Statement and The Mission CISD Way Core Values**
3. **Comments from the Public**
   None
4. **Public Comment(s) on Specific Agenda Item(s)**
   None
5. **Superintendent's Report**
   The Superintendent may provide information to update the Board of Trustees on the following subjects: Student Extracurricular and Co-Curricular Achievement; District Awards and Recognitions; Recent and Upcoming Professional Staff and Leadership Development; Progress Reports on Student and Staff Initiatives Previously Approved by the Board of Trustees; and Communications Received from Other Governmental Entities Not Requiring Action by the Board of Trustees. This will be for informational purposes only. Board consideration of any subject included in the Superintendent's Report will not take place until the subject is placed on the agenda of a future board meeting for consideration and possible action. The Board's consideration of any subject at the present meeting will be limited to those subjects appearing elsewhere on the meeting agenda.

   The Superintendent's Report was presented by Dr. Cris King, Superintendent of Schools.
6. **Presentation(s) to the Board of Trustees**
   - **A. Mission CISD Accountability State Assessment STAAR Results**

The Mission CISD Accountability State Assessment STAAR Results were presented by Cynthia Wilson, Assistant Superintendent for Curriculum & Instruction.

B. Internal Audit Quarterly Report

The Internal Audit Quarterly Report was presented by Rebecca Magee, Internal Auditor.

7. Discussion and Possible Action

A. Discussion and Possible Action Regarding Board Policy DEAA (LOCAL), Requested by Board Secretary Victor O'Caña

The Board discussed Item #7A; however, no action was taken.

B. Bids, Proposals, and Purchases of $50,000 and Over

1. Licensed Employee Benefits Agent of Record Services for Previously Awarded Benefit Plans

Iris Iglesias moved to approve Daybright Financial as the Licensed Employee Benefits Agent of Record for Mission CISD's Employee Benefits plans, as recommended by the Administration. Jerry Zamora seconded the motion. Motion failed. This motion, made by Iris Iglesias and seconded by Jerry Zamora, failed.

Beto Garza:	**Abstain**
Iris Iglesias:	**Yea**
Victor O'Caña:	**Nay**
Abby Reyna:	**Nay**
Dolores Reyna:	**Yea**
Natividad Sosa:	**Nay**
Jerry Zamora:	**Yea**

Yea: 3, Nay: 3, Abstain: 1

Dolores Reyna moved to approve Daybright Financial as the Licensed Employee Benefits Agent of Record for Mission CISD's Employee Benefits plans, as recommended by the Administration. Abby Reyna seconded the motion. This motion, made by Dolores Reyna and seconded by Abby Reyna, passed.

Beto Garza:	**Abstain**
Iris Iglesias:	**Yea**
Victor O'Caña:	**Yea**
Abby Reyna:	**Yea**
Dolores Reyna:	**Yea**
Natividad Sosa:	**Yea**
Jerry Zamora:	**Yea**

Yea: 6, Nay: 0, Abstain: 1

8. Items to Consider: The Board will consider and may act on the following items under a CONSENT AGENDA. Any Trustee may request the removal of an item from the CONSENT AGENDA for individual consideration and action.

Dolores Reyna moved to approve the Consent Agenda Item No. 8, including Items A through K3 and M through R3, excluding Item 8L, which was pulled from the Consent Agenda. Iris Iglesias seconded the motion. This motion, made by Dolores Reyna and seconded by Iris Iglesias, passed.

Beto Garza: **Yea**
Iris Iglesias: **Yea**
Victor O'Caña: **Yea**
Abby Reyna: **Yea**
Dolores Reyna: **Yea**
Natividad Sosa: **Yea**
Jerry Zamora: **Yea**

Yea: 7, Nay: 0

Dolores Reyna moved to approve the Consent Agenda Item No. 8L. Iris Iglesias seconded the motion. Jerry Zamora abstained from voting on Item No. 8L. This motion, made by Dolores Reyna and seconded by Iris Iglesias, passed.

Beto Garza: **Yea**
Iris Iglesias: **Yea**
Victor O'Caña: **Yea**
Abby Reyna: **Yea**
Dolores Reyna: **Yea**
Natividad Sosa: **Yea**
Jerry Zamora: **Abstain**

Yea: 6, Nay: 0, Abstain: 1

A. Approval of Interlocal Agreement with South Texas College for Dual Credit Partnerships and Tuition 2026-2027
B. Approval of Purchase College Readiness and Success Program
C. Approval of Purchase of Renaissance-Accelerated Reader and Star Reading Program
D. Approval of Out-of-State Travel
E. Approval of Innovative Courses
F. Approval of the Final Construction Documents for the Mission CISD Safety & Facilities Enhancement Project (Fencing) – Gym Gates
G. Approval to Enter Into Negotiations in the Order of Ranking for the General Construction Services and Ranking Criteria for the Mission CISD Districtwide Roofing Repairs for the Marcell Elementary Roofing – EGV Architect
H. Approval of First Reading of Board Policy Changes, Including TASB-Policy Update 127, Affecting Local Policies:
  1. BJCF (LOCAL) – SUPERINTENDENT NONRENEWAL
  2. CAA (LOCAL) – FISCAL MANAGEMENT GOALS AND OBJECTIVES – FINANCIAL ETHICS
  3. DC (LOCAL) – EMPLOYMENT PRACTICES
  4. DH (LOCAL) – EMPLOYEE STANDARDS OF CONDUCT
  5. DP (LOCAL) – PERSONNEL POSITIONS
  6. DPA (LOCAL) – PERSONNEL POSITIONS – PRINCIPALS
  7. DPB (LOCAL) – PERSONNEL POSITIONS – OTHER PERSONNEL POSITIONS
  8. EHBB (LOCAL) – SPECIAL PROGRAMS – GIFTED AND TALENTED STUDENTS
  9. FFF (LOCAL) – STUDENT WELFARE – STUDENT SAFETY
I. Approval of 2026-2027 Texas Teacher Evaluation and Support System (T-TESS) Appraisal Timeline

J. Approval of 2026-2027 Texas Teacher Evaluation and Support System (T-TESS) Appraiser List

K. Bids, Proposals, and Purchases of $50,000 and Over

1. **Medical and Pharmacy Stop Loss Insurance**
2. **Renewal of Property Casualty Insurance with Property Casualty Alliance of Texas (PCAT)**
3. **Renewal of Workers Compensation Solutions**

L. Hidalgo County Precinct 3 Constable's Office Interlocal Agreement for Police Services for the 2026-2027 School Year

M. Hidalgo County Request to Use the Jose Correa Agricultural Farm Classroom and the Farmers Facilities Classroom for the November 2026 General Election

N. 2026-2027 Internal Audit Charter

O. Budget Amendment

P. Donations

Q. Tax Collection Report

R. Approval of Minutes

1. **June 17, 2026, Regular Board of Trustees Meeting**
2. **June 25, 2026, Special Board of Trustees Meeting**
3. **July 29, 2026, Special Board of Trustees Meeting**

9. Executive Session

Board President Natividad Sosa called the Board into Executive Session at 8:40 p.m. The Board returned to Open Session at 9:37 p.m.

A. Private Consultation with Board Attorney (Texas Gov't Code §551.071)

B. Deliberate the Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee or to Hear a Complaint or Charge Against an Officer or Employee (Texas Gov't Code §551.074)

1. **Discussion and Possible Action:**
   (a) **Discussion Regarding the Superintendent's Recommendation for:**
      a) **Assistant Principal at Leal Elementary**
      b) **Counselor at Leal Elementary**

10. Open Session-Possible Action Items

A. Discussion and Possible Action:

1. **Discussion and Possible Action Regarding the Superintendent's Recommendation for:**
   (a) **Assistant Principal at Leal Elementary**

Iris Iglesias moved to approve Item No. 10A, #1a, as discussed in Executive Session, including the Administration's personnel recommendation for the Assistant Principal position at Leal Elementary School. Dolores Reyna seconded the motion. This motion, made by Iris Iglesias and seconded by Dolores Reyna, passed.

Beto Garza:	**Yea**
Iris Iglesias:	**Yea**
Victor O'Caña:	**Yea**
Abby Reyna:	**Yea**
Dolores Reyna:	**Yea**
Natividad Sosa:	**Yea**
Jerry Zamora:	**Absent**

Yea: 6, Nay: 0, Absent: 1

(b) Counselor at Leal Elementary

No recommendation was made at this time regarding Item No. 10A, #1b.

11. Board of Trustees Information Items

Information items were presented at the Board of Trustees Workshop.

A. Personnel Employment, Resignations, Transfers, and Compensation Changes

B. Annual Internal Audit Plan for 2026-2027

C. Financial Reports:

1. General Fund and Debt Service

2. Cash Disbursements

12. Important Dates to Remember

A. Monday, September 7, 2026, School Holiday

B. Wednesday, September 9, 2026, Board of Trustees Workshop at 6:30 p.m. Location: Administration Office Eagles Staff Development Room

C. Wednesday, September 16, 2026, Regular Board of Trustees Meeting at 6:30 p.m. Location: Mission CISD Annex

13. Adjournment

Board President Natividad Sosa adjourned the meeting at 9:38 p.m.

Dolores Reyna moved to adjourn the meeting. Iris Iglesias seconded the motion. This motion, made by Dolores Reyna and seconded by Iris Iglesias, passed.

Beto Garza:	**Yea**
Iris Iglesias:	**Yea**
Victor O'Caña:	**Yea**
Abby Reyna:	**Yea**
Dolores Reyna:	**Yea**
Natividad Sosa:	**Yea**
Jerry Zamora:	**Absent**

Yea: 6, Nay: 0, Absent: 1

_____

Natividad Sosa, President
Mission CISD Board of Trustees

ATTEST:

_____

Victor O'Caña, Secretary
Mission CISD Board of Trustees

SUBJECT: Texas School Safety Center – 3-year safety audit

- Audit survey

Texas School Safety Center – Emergency Operation Plan 2026 Cycle

- Reunification annex
- Basic Plan update

PRESENTER: Martin V. Castañeda, Director for Safety & Security/Emergency Management

BACKGROUND INFORMATION

The Texas Education Code (TEC) §37.108(b) requires each district to conduct a safety and security audit at least once every three years. The 2023-2-26 audit cycle ends on August 31, 2026. By August 31, 2026, each district shall complete safety & security audits of all district facilities.

In addition, the (TEC) §37.108(c) requires districts to report the results of their safety & security audit to the TxSSC in the manner required by the TxSSC. (TEC) §37.108(c)(1) also requires that the report be presented to and signed by the board of trustees and the superintendent of the district.

The Texas School Safety Center (TxSSC) requires all districts to submitted updated Emergency Operations Plans (EOP) during a reporting cycle. The 2026 cycle requires districts to submit an update to the Basic Plan and a Reunification Annex.

ADMINISTRATIVE CONSIDERATIONS

For review and signatures.

FUNDING SOURCE AND AMOUNT:

N/A

RECOMMENDATION:

Administration is recommending that the Board of Trustees request this item to be discussed during the Executive session for further discussion.

CONTACT PERSON (S)

Dr. Cris King, Superintendent
Martin V. Castañeda, Director for Safety & Security/Emergency Management

SUBJECT: Tax Rate Adoption Process

PRESENTER: Jaime Lopez, Assistant Superintendent for Business & Finance

BACKGROUND INFORMATION

There is a statutory requirement to adopt a tax rate that accompanies the adopted budget plan.

ADMINISTRATIVE CONSIDERATIONS

Finance will introduce a quick presentation on the tax rate adoption process as it pertains to tax year 2026. This is a prelude to the public hearing and tax rate adoption on September 16, 2026.

FUNDING SOURCE AND AMOUNT:

Not Applicable

RECOMMENDATION:

Information Item Only

CONTACT PERSON (S)

Jaime Lopez, Assistant Superintendent for Business & Finance
Sylvia Cruz, Executive Director for Business and Finance

SUBJECT: Hidalgo County Appraisal District's Certified Values for Mission CISD

PRESENTER: Jaime Lopez, Assistant Superintendent for Business and Finance

Background Information

The Chief Appraiser of the Hidalgo County Appraisal District has certified and submitted the certified values as approved by the Appraisal Review Board, for calendar year beginning January 1, 2026 and ending December 31, 2026, and has delivered to Paul Villarreal Jr., Tax Assessor-Collector for the Mission Consolidated Independent School District, a statement of the total amount of appraised, assessed, and taxable value of property as of January 1, 2026.

Also included is the value for properties under protest at the time of submission for the assessment rolls lying within the Mission Consolidated Independent School District.

Administrative Consideration

N/A

Funding Source and Amount

N/A

Recommendation

This is an informational item only. No board action is required.

Contact Persons

Jaime Lopez, Assistant Superintendent for Business and Finance
Sylvia Cruz, Executive Director for Business and Finance

MISSION ISD

	NOT UNDER REVIEW	UNDER REVIEW	TOTAL
REAL PROPERTY & MFT HOMES	(Count) (27,089)	(Count) (4)	(Count) (27,093)
Land HS Value	802,868,223	108,030	802,976,253
Land NHS Value	1,302,614,579	684,561	1,303,299,140
Land Ag Market Value	287,303,463	0	287,303,463
Land Timber Market Value	0	0	0
Total Land Value	**2,392,786,265**	**792,591**	**2,393,578,856**
Improvement HS Value	1,614,283,284	237,871	1,614,521,155
Improvement NHS Value	1,683,013,959	155,461	1,683,169,420
Total Improvement	**3,297,297,243**	**393,332**	**3,297,690,575**
Market Value	**5,690,083,508**	**1,185,923**	**5,691,269,431**
BUSINESS PERSONAL PROPERTY	(1,911)	(0)	(1,911)
Market Value	**493,193,495**	**0**	**493,193,495**
OIL & GAS / MINERALS	(0)	(0)	(0)
Market Value	**0**	**0**	**0**
OTHER (Intangibles)	(0)	(0)	(0)
Market Value	**0**	**0**	**0**
	(Total Count) (29,000)	(Total Count) (4)	(Total Count) (29,004)
TOTAL MARKET	**6,183,277,003**	**1,185,923**	**6,184,462,926**
Ag Productivity	2,949,289	0	2,949,289
Ag Loss (-)	284,354,174	0	284,354,174
Timber Productivity	0	0	0
Timber Loss (-)	0	0	0
APPRAISED VALUE	**5,898,922,829**	**1,185,923**	**5,900,108,752**
	100.0%	0.0%	100.0%
HS CAP Limitation Value (-)	217,941,570	47,807	217,989,377
CB CAP Limitation Value (-)	80,047,641	736,661	80,784,302
NET APPRAISED VALUE	**5,600,933,618**	**401,455**	**5,601,335,073**
Total Exemption Amount	2,268,304,733	258,409	2,268,563,142
NET TAXABLE	**3,332,628,885**	**143,046**	**3,332,771,931**
TAX LIMIT/FREEZE ADJUSTMENT	**81,082,755**	**0**	**81,082,755**
LIMIT ADJ TAXABLE (I&S)	**3,251,546,130**	**143,046**	**3,251,689,176**
CHAPTER 312 ADJUSTMENT	**0**	**0**	**0**
CHAPTER 313 ADJUSTMENT	**0**	**0**	**0**
LIMIT ADJ TAXABLE (M&O)	**3,251,546,130**	**143,046**	**3,251,689,176**

APPROX TOTAL LEVY = LIMIT ADJ TAXABLE * (TAX RATE / 100) + ACTUAL TAX

$36,421,588.97 = 3,251,689,176 * (1.113000 / 100) + $230,288.44

MISSION ISD

Tax Limit Adjustment Breakdown

(Freeze)

NOT UNDER REVIEW

Limitation	Net Appr	Taxable	Act Tax (Prior Cmp)	Act Tax	Ceiling (Prior Cmp)	Ceiling	Count
DP	48,570,019	4,370,945	37,938.04	6,899.12	85,423.05	8,320.22	340
DPS	584,417	17,800	0	0	0	0	3
OV65	674,763,247	73,258,960	685,402.78	217,757.6	1,394,000.98	237,178.5	4,583
OV65S	39,590,298	3,435,050	27,269.43	5,631.72	66,369.97	6,337.77	277
Total	763,507,981	81,082,755	750,610.25	230,288.44	1,545,794	251,836.49	5,203

Tax Rate: 1.113000

UNDER REVIEW

TOTAL

Limitation	Net Appr	Taxable	Act Tax (Prior Cmp)	Act Tax	Ceiling (Prior Cmp)	Ceiling	Count
DP	48,570,019	4,370,945	37,938.04	6,899.12	85,423.05	8,320.22	340
DPS	584,417	17,800	0	0	0	0	3
OV65	674,763,247	73,258,960	685,402.78	217,757.6	1,394,000.98	237,178.5	4,583
OV65S	39,590,298	3,435,050	27,269.43	5,631.72	66,369.97	6,337.77	277
Total	763,507,981	81,082,755	750,610.25	230,288.44	1,545,794	251,836.49	5,203

Tax Rate: 1.113000

EXEMPTIONS	NOT UNDER REVIEW		UNDER REVIEW		TOTAL	
Exemption	Total	Count	Total	Count	Total	Count
Homestead Exemptions						
HS-Local	0	0	0	0	0	0
HS-State	1,475,469,430	12,271	258,409	2	1,475,727,839	12,273
HS-Prorated	7,487,945	73	0	0	7,487,945	73
OV65-Local	0	0	0	0	0	0
OV65-State	96,411,899	4,848	0	0	96,411,899	4,848
OV65-Prorated	0	0	0	0	0	0
OV65S-Local	0	0	0	0	0	0
OV65S-State	4,792,498	277	0	0	4,792,498	277
OV65S-Prorated	0	0	0	0	0	0
DP-Local	0	0	0	0	0	0
DP-State	6,729,700	368	0	0	6,729,700	368
DP-Prorated	0	0	0	0	0	0
DPS-Local	0	0	0	0	0	0
DPS-State	146,617	3	0	0	146,617	3
DPS-Prorated	0	0	0	0	0	0
DVHS	28,719,581	342	0	0	28,719,581	342
DVHS-Prorated	1,380,480	21	0	0	1,380,480	21
DVHSS	1,108,623	29	0	0	1,108,623	29
DVHSS-Prorated	0	1	0	0	0	1
FRSS	117,634	1	0	0	117,634	1
Subtotal for Homestead Exemptions	**1,622,364,407**	**18,234**	**258,409**	**2**	**1,622,622,816**	**18,236**
Disabled Veterans Exemptions						
DV1	195,174	77	0	0	195,174	77
DV1S	5,000	5	0	0	5,000	5
DV2	180,935	36	0	0	180,935	36
DV2S	22,500	8	0	0	22,500	8
DV3	295,618	48	0	0	295,618	48
DV3S	0	1	0	0	0	1
DV4	1,701,235	198	0	0	1,701,235	198
DV4S	38,752	13	0	0	38,752	13
Subtotal for Disabled Veterans Exemptions	**2,439,214**	**386**	**0**	**0**	**2,439,214**	**386**
Special Exemptions						
Charitable Org	13,033,036	106	0	0	13,033,036	106
FR	30,304,065	11	0	0	30,304,065	11
PC	39,200	1	0	0	39,200	1
SO	1,046,455	15	0	0	1,046,455	15
Subtotal for Special Exemptions	**44,422,756**	**133**	**0**	**0**	**44,422,756**	**133**

MISSION ISD

Exemptions

EXEMPTIONS	NOT UNDER REVIEW		UNDER REVIEW		TOTAL	
Exemption	Total	Count	Total	Count	Total	Count
Absolute Exemptions						
EX	10,767,681	3	0	0	10,767,681	3
EX-Prorated	0	0	0	0	0	0
EX-XR	94,725	2	0	0	94,725	2
EX-XR-PRORATED	0	0	0	0	0	0
EX-XU	1,162,060	3	0	0	1,162,060	3
EX-XU-PRORATED	0	0	0	0	0	0
EX-XV	508,299,690	618	0	0	508,299,690	618
EX-XV-PRORATED	0	0	0	0	0	0
EX-XV-PRORATED-	516,585	6	0	0	516,585	6
Subtotal for Absolute Exemptions	**520,840,741**	**632**	**0**	**0**	**520,840,741**	**632**
Other Exemptions						
Animal Feed Held For Sale	80,738	2	0	0	80,738	2
BPPEX	58,656,655	1,297	0	0	58,656,655	1,297
BPPEX-AL	3,351,893	94	0	0	3,351,893	94
BPPEX-TU	9,048,311	333	0	0	9,048,311	333
BPPEX-UD	7,100,018	187	0	0	7,100,018	187
Subtotal for Other Exemptions	**78,237,615**	**1,913**	**0**	**0**	**78,237,615**	**1,913**
Total:	**2,268,304,733**	**21,298**	**258,409**	**2**	**2,268,563,142**	**21,300**

New Value

Total New Market Value: $202,517,273

Total New Taxable Value: $187,409,488

JETI		Chapter 313		TIF/TIRZ	
New Market Value:	$0	New Market Value:	$0	New Market Value:	$0
New Taxable Value:	$0	New Taxable Value:	$0	New Taxable Value:	$0

Exemption Loss

New Absolute Exemptions

Exemption	Description	Count	Last Year Market Value
EX-XV	Other Exemptions (including public property, reli...	23	2,006,838
Absolute Exemption Value Loss:		**23**	**2,006,838**

New Partial Exemptions

Exemption	Description	Count	Partial Exemption Amt
AFHS	Animal Feed Held For Sale	2	80,738
BPPEX	BPPEX	1203	57,455,177
BPPEX-AL	BPPEX-AL	87	3,212,438
BPPEX-TU	BPPEX-TU	279	8,979,223
CHODO	11.182 Community Housing Development Organi...	106	13,033,036
DP	Disability	7	186,464
DPS	DISABLED Surviving Spouse	1	44,019
DV1	Disabled Veterans 10% - 29%	2	0
DV2	Disabled Veterans 30% - 49%	4	30,000
DV3	Disabled Veterans 50% - 69%	5	50,000
DV4	Disabled Veterans 70% - 100%	21	205,086
DV4S	Disabled Veterans Surviving Spouse 70% - 100%	2	12,000
DVHS	Disabled Veteran Homestead	22	1,486,643
DVHSS	Disabled Veteran Homestead Surviving Spouse	4	12,472
FR	FREEPORT	10	27,485,752
HS	Homestead	273	32,326,021
OV65	Over 65	114	2,780,447
OV65S	OV65 Surviving Spouse	5	216,927
SO	Solar (Special Exemption)	10	839,000
Partial Exemption Value Loss:		**2,157**	**148,435,443**
Total NEW Exemption Value			**150,442,281**

Increased Exemptions

Exemption	Description	Count	Increased Exemption Amt
Increased Exemption Value Loss:		**0**	**0**
Total Exemption Value Loss:			**150,442,281**

New Special Use (Ag/Timber)

	Count	2025 Market Value	2026 Special Use	Loss

New Annexations/Deannexations

	Count	Market Value	Taxable Value

Average Homestead Value

Categor	Count of HS Res	Avg Market	Avg Exempt	Med Market	Med Exempt	Avg Taxable	Med Taxable
A Only	11,843	195,002	123,242	180,166	140,000	53,876	24,463
A & E	12,157	197,195	123,623	181,149	140,000	55,773	25,311

Property Under Review - Lower Value Used

Count	Market Value	Lower Market Value	Estimated Lower Taxable Value
4	1,185,923	429,408	107,184

MISSION ISD

State Category Breakdown

Not Under Review

ode	Description	Count	Acres	New Va ue	Market Value	Taxable Va ue
A	Single-family Residential	19,760		60,852,462	3,412,825,658	1,588,167,303
B	Multifamily Residential	688		5,751,485	267,912,161	251,844,740
1	Vacant Lots and Tracts	2,645		71,323,212	256,835,089	241,045,202
D1	Qualified Open-Space Land	913	8,083.91	1,453,362	287,410,063	3,029,923
D2	Farm or Ranch Improvements on Qualified	115		0	4,025,676	3,902,134
E	Rural Land,Not Qualified for Open-Space Land	652		512,852	157,313,983	101,193,473
F1	Commercial Real Property	1,303		9,744,336	725,645,085	706,628,620
G3	Other Sub-surface Interests	1		0	114,420	114,420
J1	Water Systems	2		0	2,992	2,992
J2	Gas Distribution Systems	6		0	5,763,740	5,639,620
J3	Electric Companies (including Co-ops)	46		0	44,409,950	44,034,950
J4	Telephone Companies (including Co-ops)	19		0	4,301,750	4,019,871
J5	Railroads	15		0	1,185,258	1,060,258
J6	Pipelines	12		0	247,510	64,561
J7	Cable Companies	3		0	11,725,870	11,602,579
1	Commercial Personal Property	1,657		0	230,334,993	145,451,637
2	Industrial and Manufacturing Personal Property	113		131,550	164,422,249	142,691,930
M1	Mobile Homes	1,011		543,776	22,463,120	17,928,106
O	Residential Inventory	615		45,098,767	45,946,326	45,941,093
S	Special Inventory	42		0	20,066,954	18,265,473
XR	Nonprofit Water or Wastewater Corporation	2		0	94,725	0
XU	MiscellaneousExemptions (§11.23)	3		0	1,162,060	0
XV	Other Totally Exempt Properties (including	643		7,105,471	519,067,371	0
		Totals:	8,083.91	202,517,273	6,183,277,003	3,332,628,885

Under Review

de	Description	Count	Acres	New Value	Market Value	Taxable Value
A	Single-family Residential	3		0	481,449	126,306
F1	Commercial Real Property	1		0	704,474	16,740
		Totals:	0	0	1,185,923	143,046

Grand Totals

de	Description	Count	Acres	New Value	Market Va ue	Taxable Va ue
A	Single-family Residential	19,763		60,852,462	3,413,307,107	1,588,293,609
B	Multifamily Residential	688		5,751,485	267,912,161	251,844,740
1	Vacant Lots and Tracts	2,645		71,323,212	256,835,089	241,045,202
D1	Qualified Open-Space Land	913	8,083.91	1,453,362	287,410,063	3,029,923
D2	Farm or Ranch Improvements on Qualified	115		0	4,025,676	3,902,134
E	Rural Land,Not Qualified for Open-Space Land	652		512,852	157,313,983	101,193,473
F1	Commercial Real Property	1,304		9,744,336	726,349,559	706,645,360
G3	Other Sub-surface Interests	1		0	114,420	114,420
J1	Water Systems	2		0	2,992	2,992
J2	Gas Distribution Systems	6		0	5,763,740	5,639,620
J3	Electric Companies (including Co-ops)	46		0	44,409,950	44,034,950
J4	Telephone Companies (including Co-ops)	19		0	4,301,750	4,019,871
J5	Railroads	15		0	1,185,258	1,060,258
J6	Pipelines	12		0	247,510	64,561
J7	Cable Companies	3		0	11,725,870	11,602,579
1	Commercial Personal Property	1,657		0	230,334,993	145,451,637
2	Industrial and Manufacturing Personal Property	113		131,550	164,422,249	142,691,930
M1	Mobile Homes	1,011		543,776	22,463,120	17,928,106
O	Residential Inventory	615		45,098,767	45,946,326	45,941,093
S	Special Inventory	42		0	20,066,954	18,265,473
XR	Nonprofit Water or Wastewater Corporation	2		0	94,725	0
XU	MiscellaneousExemptions (§11.23)	3		0	1,162,060	0
XV	Other Totally Exempt Properties (including	643		7,105,471	519,067,371	0
		Totals:	8,083.91	202,517,273	6,184,462,926	3,332,771,931

MISSION ISD

Top Taxpayers

Rank	Owner ID	Taxpayer Name	Market Value	Taxable V lue
1	1168363	CHARCO LAND SALES LLC	$92,738,964	$71,769,321
2	1232418	MADERO GRID LLC	$45,899,330	$45,774,33
3	1232417	IGNACIO GRID LLC	$45,889,380	$45,764,38
4	934078	AEP TEXAS INC-27H	$36,877,820	$36,752,82
5	1004018	ROYAL TECHNOLOGIES CORP	$40,487,014	$30,086,647
6	1136777	STANLEY BLACK & DECKER US INC	$31,396,950	$29,039,627
7	1064540	WONDERFUL CITRUS PACKING LLC	$21,520,439	$21,395,439
8	541389	WAL-MART STORES	$16,427,472	$16,427,472
9	277280	H E BUTT GROCERY COMPANY	$13,714,646	$13,468,226
1	1231173	22 REAL ESTATE INVESTMENTS LLC	$19,447,943	$13,325,261
11	1132275	STAG IND MISSION LP	$13,216,052	$13,216, 52
12	298901	BERT OGDEN CHEVROLET INC	$12,628,606	$12,503,6 5
13	1208037	SPECTRUM GULF COAST LLC	$11,888,390	$11,763,39
14	1056881	WONDERFUL CITRUS PACKING LLC	$10,970,000	$10,970, 0
15	968711	HEB GROCERY COMPANY LP	$10,460,748	$10,460,748
16	1335873	NS RETAIL HOLDINGS LLC	$9,389,171	$9,389,171
17	350848	SPIKES MOTOR CO INC	$8,953,411	$8,838,355
18	1330624	RCG-PALMHURST VIII LLC	$8,613,000	$8,613,00
19	1089423	HESSELBEIN TIRE SOUTHWEST	$7,412,406	$7,287,406
2	1042607	GALENA ENTERPRISES LLC	$6,000,000	$6,00 ,
		Total	$463,931,742	$422,845,25

SUBJECT: Cash Disbursements

PRESENTER: Jaime Lopez, Assistant Superintendent for Business and Finance

BACKGROUND INFORMATION:

The District's disbursements list all of the checks and other payments made during the reporting month. The check registers, wire transfers, and automated clearing house (ACH) transactions are available for inspection at the office of the Assistant Superintendent for Business and Finance.

Monthly disbursement reports are prepared throughout the year by administration for information purposes only.

ADMINISTRATIVE CONSIDERATIONS:

The District's total disbursements for July 2026 totaled $11,904,917 as follows:

Disbursement Type	Amount	
Accounts Payable Vendor Checks	$	852,550
District Purchasing Cards	$	173,600
ACH	$	2,900,982
Wire Transfers	$	0
Payroll	$	7,977,785
TOTAL	**$**	**11,904,917**

FUNDING SOURCE AND AMOUNT:

Not applicable.

RECOMMENDATION:

Informational item only.

CONTACT PERSON (S):

Jaime Lopez, Assistant Superintendent for Business and Finance
Sylvia Cruz, Executive Director for Business and Finance
Leonor Olivarez, CPA, Accountant

Mission CISD
Check Register by Vendor
Check Date 7/1/2026 to 7/31/2026
Top 10 Vendors

Vendors	Amount
HEALTH CARE SERVICE CORP	2,036,190.00
MP2 ENERGY NE LLC	330,479.24
THE BROKERAGE STORE	245,348.00
LABATT FOOD SERVICE	237,457.72
SUMMIT K12 HOLDING, INC	135,130.00
CITY OF MISSION	134,064.52
MAGIC VALLEY ELECTRIC	97,593.92
FRONTLINE TECHNOLOGIES GROUP LLC	94,219.96
WORKERS COMPENSATION SOLUTIONS	52,014.96
SOUTH TEXAS COLLEGE	38,500.00
Grand Total	**3,400,998.32**

Mission CISD
Check Register by Vendor
Check Date 7/1/2026 to 7/31/2026
Vendor Summary

Row Labels	Sum of Check Amount
HEALTH CARE SERVICE CORP	2,036,190.00
MP2 ENERGY NE LLC	330,479.24
THE BROKERAGE STORE	245,348.00
LABATT FOOD SERVICE	237,457.72
SUMMIT K12 HOLDING, INC	135,130.00
CITY OF MISSION	134,064.52
MAGIC VALLEY ELECTRIC	97,593.92
FRONTLINE TECHNOLOGIES GROUP LLC	94,219.96
WORKERS COMPENSATION SOLUTIONS	52,014.96
SOUTH TEXAS COLLEGE	38,500.00
VARSITY SPIRIT FASHIONS & SUPPLIES,LLC	37,763.85
SOUTHLAND INDUSTRIES	30,354.38
CLASSWORK.COM	26,221.23
REF REPS LLC	24,300.00
CITY OF MISSION - UTILITIES	23,659.50
CDW GOVERNMENT INC	23,580.11
ENGAGE! LEARNING LLC	22,710.00
LINEBARGER GOGGAN BLAIR	20,141.44
MERITUM ENERGY HOLDINGS	17,488.97
AGILE SPORTS TECHNOLOGIES	16,000.00
SHARYLAND WATER SUPPLY CORP	14,452.02
TEXAS MUSIC FESTIVALSENTERPRISE INC	14,211.40
ALL AMERICAN SPORTS CORP	13,642.68
VARSITY BRANDS, INC.	11,770.00
AIRTROL SUPPLY, INC.	10,451.90
CESAR G TOVAR	10,024.00
WILLIAM ALLAN WELLS	9,500.00
TEXAS FILTER SERVICE LLC	9,312.75
AMAZON	8,851.30
NETSYNC NETWORK SOLUTIONS	7,158.90
SOUTH TEXAS COMMUNICATIONS INC	6,813.50
SAN JUANITA SAYAVEDRA	6,682.00
123 SCREEN PRINTING	6,546.70
HAMPTON INN	6,151.67
PARTS TOWN LLC	4,974.51
BLSS	4,560.00
ALL VALLEY VICTORY SPORTS APPAREL, INC.	4,350.00
TEXAS GAS SERVICE	4,226.18
UNITED AIRLINES INC	3,973.62
REGION ONE EDUCATION SERVICE CENTER	3,750.00
TEXAS ASSOC OF SCHOOL BOARDS	3,639.00
O AND C BAR B CUE LLC	3,600.00

Mission CISD
Check Register by Vendor
Check Date 7/1/2026 to 7/31/2026
Vendor Summary

MISSION AUTO ELECTRIC INC	3,580.16
UNIFIRST HOLDINGS LP INC.	3,230.22
RIO ELEVATOR COMPANY, INC.	3,073.50
JIM MELHART PIANO AND ORGAN	2,887.01
STRAWBRIDGE STUDIOS INC	2,703.34
TEPSA	2,596.00
THE DOCENTUS GROUP LLC	2,500.00
EDITH TREVINO	2,500.00
DEAN DAIRY FLUID, LLC	2,455.50
JAIME'S ELECTRIC INC	2,350.00
THE WRITING ACADEMY	2,250.00
O'REILLY AUTO PARTS	2,243.55
BERT OGDEN CHEVROLET INC	2,238.67
INTERACTIVE HEALTH TECHNOLOGIES, LLC	2,079.00
ALL PLAYERS NETWORK INC	2,000.00
GIVEBACKS INC	2,000.00
VMK MATERIALS LLC	1,995.00
ENTERPRISE HOLDINGS INC	1,922.26
RUTH ANN CARDOZA	1,850.00
RIVERA EDUCATIONAL CONSULTING LLC	1,800.00
CATCH GLOBAL FOUNDATION	1,782.00
ANDY'S AUTO AIR AND SUPPLY INC	1,700.12
COURTYARD BY MARRIOTT	1,667.70
MISSION PUBLISHING CO INC	1,665.00
MISSION QUICK LUBE, INC	1,559.80
LA QUINTA INN & SUITES BY WYNDHAM RIVERW	1,529.36
MCISD PETTY CASH	1,525.00
GATEWAY PRINTING & OFFICE SUPPLY, INC	1,520.23
POSTAGE BY PHONE	1,474.89
TACOS YOYA	1,316.25
JSJ RODRIGUEZ INC	1,292.40
FLEXIBLE BENEFIT SERVICES LLC	1,240.20
MUSTANG WRESTLING BOOSTERS INC	1,200.00
LAREDO GONZALEZ AUTO PARTS	1,146.19
OMNI FORT WORTH HOTEL	1,057.63
DEMCO INC	1,000.00
WELLS FARGO FINANCIAL LEASING, INC	997.73
JESSICA ARLENE SALINAS	980.00
WAL MART COMMUNITY BRC	974.97
1ST FP MCALLEN LLC	965.50
JASONS DELI	828.10
FAIRFIELD INN & SUITES	818.12
CAR CARE CENTER	816.00
SAMS CLUB DIRECT	813.74
DIESEL FLEET CARE LLC	800.00

Mission CISD
Check Register by Vendor
Check Date 7/1/2026 to 7/31/2026
Vendor Summary

DELL MARKETING LP	794.99
BEST BUY	772.70
CINTAS CORPORATION NO 3	772.45
JW PEPPER AND SON INC	768.99
EMBASSY SUITES	754.86
CV INDUSTRIAL HARDWARE LLAC	734.90
REPUBLIC SERVICES INC	687.85
LA QUINTA	658.92
HOLIDAY INN	644.52
MCALLEN PUBLIC UTILITIES	626.80
JESSE'S GARAGE DOOR SERVICE LLC	600.00
SOFIA MORIN	550.00
AMARAH MIA PEREZ	550.00
VANESSA OJEDA	542.06
CENTRAL PLUMBING AND	540.60
TJ MAXX	527.89
MCISD CHILD NUTRITION PROGRAM	525.00
AVIS	518.67
JANIE FLORES	500.00
RAELEE MARIE MARTINEZ	500.00
BAKER DISTRIBUTING COMPANY LLC	497.41
SHERATON	472.56
ANNA D GOMEZ	465.00
O REILLY AUTOMOTIVE INC	446.12
FIRESTONE	439.92
GILBERT SOTO	425.00
ABC THERAPY, INC	420.00
PABLO (PAUL) VILLAREAL JR.	419.00
DANNY'S MEXICAN RESTAURAN	400.00
BLANCA CANTU	400.00
WHATABURGER	395.72
WAL-MART #0397	391.50
SAMSCLUB #8250	382.18
ROCIO REYNA	380.00
CHICK FIL A	379.64
CRISELDA KING	373.94
MENTAL MAINTENANCE LLC	368.00
EXCLUSIVE DESIGNS LLC	367.00
AVID-IHG HOTELS	356.43
EFRAIN A ZAMORA	351.47
MADISON HAMOR	350.00
VALERO	339.11
JUAN ALBERTO CANTU JR.	325.11
BIBLIU CAMPUS INC	324.00
ACADEMY	322.83

MISSION WESTERN WEAR	315.00
HOSP SOUTX MARG LLC	310.80
MIGUEL GARZA	306.97
ALMA ROSA MAREZ	306.97
JUAN A GARCIA JR	306.97
DANNYS MEXICAN RESTAURANT	300.00
CHRISTOPHER CANTU	299.97
GLORIA TREVINO	297.64
LAQUANTA BIVENS HERNANDEZ	294.11
AMANDA GARZA	250.00
PAMELA AVALOS	250.00
JAZLYN GRANADOS	250.00
GABRIEL ABILA	250.00
TARGET 00022376	249.94
UPPER VALLEY MAIL SERVICE LLC	244.44
BLANCA GONZALEZ MORALES	242.73
TASBO	220.00
HYATT	218.55
DEBORAH L. TALLEY	200.00
L & J EVOLUTIONS, INC	200.00
JENNIFER CONDES	195.00
JOSE DANIEL DELGADO	195.00
KARLA VEGA	195.00
ROSALVA GONZALEZ	195.00
DEANNA MARIE RESENDEZ	195.00
CHERYL FLOODINE	195.00
SHI GOVERNMENT SOLUTIONS INC	184.20
MANCHA SCREEN PRINT & EMBROIDERY, LLC	180.00
HEB	174.29
TEXAS FFA ASSOCIATION	168.84
DOLLAR TREE	167.25
AIMEE G BERNAL	165.00
VERONICA M LOPEZ	165.00
BELIA RAMIREZ	165.00
JENNIFER WILLIAMS	165.00
ALICIA C BAZAN	165.00
GABRIELA GARCIA	165.00
EMMANUEL GARZA	165.00
NELLIE J LEO	160.32
NOE SOTO JR	155.00
RAUL PADRON	155.00
ALMA ALANIZ	155.00
JUAN JOSE VALLES	155.00
ARTURO FLORES JR	150.00
VICTOR HUGO ARISPE	150.00

RIO GRANDE TASO FOOTBALL CHAPTER	150.00
JOSE MIGUEL SALINAS	150.00
ERIKA JENNETTE DURAN	150.00
ROBERTO DANIEL GRANADOS	149.64
ELIZABETH TUTTLE	149.64
TEXAS DEPARTMENT OF	148.00
ORLANDO LOZANO	145.95
KELLY SARINANA	145.00
VELMA E FLORES	145.00
TMEA	130.00
ROCHAS RESTAURANT	129.00
AMPARO DENISE ROSALES	125.00
CYNTHIA IRIS GONZALEZ	125.00
JESUS HERIBERTO MONTEMAYOR JR	125.00
ANA LISA FLORES	125.00
DANIEL REYNA	125.00
EPIGMENIO GONZALEZ	125.00
SOUTH TEXAS ASSOCIATION OF SCHOOL MAINTE	124.00
NICHO PRODUCE CO INC	123.10
THE CERTIFIED WELDING AND TESTING COMPAN	120.00
FLOWERS BAKING COMPANY	117.11
JUAN ROBERTO LOPEZ	111.00
CIRCLE K	105.74
MARTIN V. CASTANEDA	105.00
DOG LOVERS D-PET SALON	100.00
CHILIS GRILL AND BAR	99.50
WW GRAINGER INC	91.14
CYNTHIA SANDOVAL WILSON	85.00
PIZZA HUT	83.86
ADOBE SYSTEMS INCORPORATED	79.99
IDENTOGO CENTER	75.56
HOME DEPOT CREDIT SERVICES	73.86
HENRY SCHEIN INC	72.12
PETER PIPER PIZZA	71.12
OLIVE GARDEN	63.43
SHERWIN WILLIAMS CO INC	62.94
BUFFALO WILD WINGS	61.88
KIMPTON HARPERHOTEL	58.46
SUNOCO	56.39
THE COLLEGE BOARD	56.00
GLADYS LARA	50.61
SAROJINI BOSE MD. PA	50.00
THE HOME DEPOT #8519	47.28
VANESSA S. GARCIA	46.11
YARD HOUSE	45.56

Mission CISD
Check Register by Vendor
Check Date 7/1/2026 to 7/31/2026
Vendor Summary

HIBACHI PAPI	34.49
SHAILA SILVA	33.79
STRIPES	32.23
AUTO ZONE TEXAS	29.66
VICTORIA Y COCHRAN CHAMPION	28.71
ANNETTE M MARTINEZ	27.50
DELDIE C. FLORES	25.92
AMANDA CASAS	23.72
VERONICA CRUZ	20.00
NELLY P FLORES	20.00
KIDS FIRST PEDIATRICS	20.00
BRENDA CASTANON	20.00
TEXAS ART EDUCATION ASSOCIATION (TAEA)	20.00
MARIA E VALADEZ	20.00
JULISSA DIAZ	20.00
JPO ENTERPRISES INC	17.60
MONICA MENDOZA	14.36
UNITED STATES POST OFFICE	10.48
SUBWAY	9.73
JENNIFER DE LA GARZA	8.52
CVS PHARMACY (CREDIT CARD)	5.90
SASQUATCH SHUTTLE	(632.00)
Grand Total	**3,927,131.80**

Mission CISD
Check Register by Vendor, Check Date
Check Date from 7/1/2026 to 7/31/2026

Check Date	Check #	Type	Vendor	Void Amount	Check Amount	Description
07/15/2026	764783	Printed	BIBLIU CAMPUS INC	-	140.00	Instructional Materials - Dual
07/15/2026	764784	Printed	FLOWERS BAKING COMPANY	-	50.19	Food Commodity: BREAD ITEMS BI
07/15/2026	764785	Printed	THE DOCENTUS GROUP LLC	-	2,500.00	Music and Theater Contracted S
07/15/2026	764786	Printed	ALL VALLEY VICTORY SPORTS APPAREL, INC.	-	4,350.00	Awards Trophies Promotional &
07/15/2026	764787	Printed	BERT OGDEN CHEVROLET INC	-	2,238.67	OEM HARNESS PART# 84651514
07/15/2026	764788	Printed	BIBLIU CAMPUS INC	-	184.00	Textbooks - Dual Credit/Dual E
07/15/2026	764789	Printed	WILLIAM ALLAN WELLS	-	9,500.00	Music and Theater Contracted S
07/15/2026	764790	Printed	CAR CARE CENTER	-	816.00	Fleet and Bus Repair Services
07/15/2026	764791	Printed	CINTAS CORPORATION NO 3	-	772.45	Employee Uniforms - Lease / Re
07/15/2026	764792	Printed	CV INDUSTRIAL HARDWARE LLAC	-	575.00	ITEM# OX 200 OXYGEN, COMPRESS-
07/15/2026	764793	Printed	DEAN DAIRY FLUID, LLC	-	1,057.35	Food Commodity Milk, Dairy, an
07/15/2026	764794	Printed	ENTERPRISE HOLDINGS INC	-	1,028.47	Registration Fees - FOR VMHS G
07/15/2026	764795	Printed	FLEXIBLE BENEFIT SERVICES LLC	-	1,240.20	Insurance - Group Health Admin
07/15/2026	764796	Printed	FLOWERS BAKING COMPANY	-	50.19	Food Commodity: BREAD ITEMS BI
07/15/2026	764797	Printed	HENRY SCHEIN INC	-	72.12	BATTERY CHARGER Athletic Train
07/15/2026	764798	Printed	CESAR G TOVAR	-	10,024.00	Fire Suppression and Extinguis
07/15/2026	764799	Printed	JAIME'S ELECTRIC INC	-	2,350.00	Parts and labors to change out
07/15/2026	764800	Printed	KIDS FIRST PEDIATRICS	-	20.00	Professional Services - Studen
07/15/2026	764801	Printed	MISSION AUTO ELECTRIC INC	-	1,876.47	IDLER ARM ASSEMB BUYBOARD 806
07/15/2026	764802	Printed	MCALLEN PUBLIC UTILITIES	-	626.80	Water, Sewer and Waste Mgmt Ut
07/15/2026	764803	Printed	MISSION QUICK LUBE, INC	-	169.00	OPEN PO FOR TIRES SERVICES FOR
07/15/2026	764804	Printed	MUSTANG WRESTLING BOOSTERS INC	-	600.00	Registration Fees - FOR VMHS W
07/15/2026	764805	Printed	MUSTANG WRESTLING BOOSTERS INC	-	600.00	MHS BOYS AND GIRLS MUSTANG INV
07/15/2026	764806	Printed	NICHO PRODUCE CO INC	-	75.80	Food Commodity FRESH FRUITS AN
07/15/2026	764807	Printed	MERITUM ENERGY HOLDINGS	-	13,867.95	OPEN PO FOR UNLEADED FUEL FOR
07/15/2026	764808	Printed	MISSION PUBLISHING CO INC	-	1,665.00	Half-Page Ad (PK Round Up)
07/15/2026	764809	Printed	RIO ELEVATOR COMPANY, INC.	-	3,073.50	Repair elevator @ MHS Bandhall
07/15/2026	764810	Printed	RIVERA EDUCATIONAL CONSULTING LLC	-	1,800.00	Educational Staff Development
07/15/2026	764811	Printed	SHARYLAND WATER SUPPLY CORP	-	14,452.02	Water, Sewer and Waste Mgmt Ut
07/15/2026	764812	Printed	SHI GOVERNMENT SOLUTIONS INC	-	184.20	Office Professional Plus 2024
07/15/2026	764813	Printed	SOUTHLAND INDUSTRIES	-	30,354.38	REPLACE COMPRESSOR ON EXISTING
07/15/2026	764814	Printed	JSJ RODRIGUEZ INC	-	1,292.40	Computer - Hardware, Accessori
07/15/2026	764815	Printed	TEXAS DEPARTMENT OF	-	71.00	Security Services-Background i
07/15/2026	764816	Printed	TEPSA	-	1,798.00	Vehicle Rental-Admin will pick
07/15/2026	764817	Printed	UNIFIRST HOLDINGS LP INC.	-	750.32	July 2025 Uniforms Lease/Renta
07/15/2026	764818	Printed	UPPER VALLEY MAIL SERVICE LLC	-	244.44	Mail Services 2025-2026 PREPA
07/15/2026	764819	Printed	WELLS FARGO FINANCIAL LEASING, INC	-	336.02	Copier - Lease 07/2024 - 05/2
07/16/2026	764823	Printed	WELLS FARGO FINANCIAL LEASING, INC	-	661.71	Copier - Lease Oct 2024- June
07/22/2026	764850	Printed	ABC THERAPY, INC	-	420.00	Physical Therapy Services Dir
07/22/2026	764851	Printed	CV INDUSTRIAL HARDWARE LLAC	-	159.90	Welding Equipment and Supplies
07/22/2026	764852	Printed	ENTERPRISE HOLDINGS INC	-	310.62	Vehicle Rental-Admin will pick
07/22/2026	764853	Printed	JESSE'S GARAGE DOOR SERVICE LLC	-	600.00	Fleet and Bus Repair Services
07/22/2026	764854	Printed	JPO ENTERPRISES INC	-	17.60	Item: TIER 1 Feet Management C
07/22/2026	764855	Printed	L & J EVOLUTIONS, INC	-	200.00	Speech Therapy Services Direc
07/22/2026	764856	Printed	NETSYNC NETWORK SOLUTIONS	-	2,898.07	REF ROLLOVER PO 2508080 Block
07/22/2026	764857	Printed	PARTS TOWN LLC	-	4,649.27	Food Service Equipment Mainten
07/22/2026	764858	Printed	SAROJINI BOSE MD. PA	-	50.00	Professional Services - Studen
07/22/2026	764859	Printed	GILBERT SOTO	-	425.00	Food Service Equipment Mainten
07/22/2026	764860	Printed	SOUTH TEXAS COLLEGE	-	38,500.00	Student Tuition - Dual Credit
07/22/2026	764861	Printed	STRAWBRIDGE STUDIOS INC	-	2,703.34	Fundraising Services-Yearbook
07/22/2026	764862	Printed	TEXAS DEPARTMENT OF	-	77.00	Security Services-Background i
07/22/2026	764863	Printed	TEXAS GAS SERVICE	-	3,974.73	Natural Gas Utilities JULY 20

07/22/2026	764864	Printed	VARSITY SPIRIT FASHIONS & SUPPLIES,LLC	-	37,763.85	Cheerleader Uniform See attac
07/22/2026	764865	Printed	WORKERS COMPENSATION SOLUTIONS	-	52,014.96	Insurance - Workers Compensati
07/22/2026	764866	Printed	ALL PLAYERS NETWORK INC	-	2,000.00	RANK ONE LOGISTICS/SPORTS SAAS
07/22/2026	764867	Printed	AUTO ZONE TEXAS	-	29.66	OPEN PO TO PURCHASE PARTS AS N
07/22/2026	764868	Printed	CATCH GLOBAL FOUNDATION	-	1,782.00	Software License and Maintenan
07/22/2026	764869	Printed	DEMCO INC	-	1,000.00	General Merchandise Laptop she
07/22/2026	764870	Printed	DIESEL FLEET CARE LLC	-	400.00	OPEN PO FOR DOT INSPECTIONS FO
07/22/2026	764871	Printed	FIRESTONE	-	439.92	WT6 TIRE REPLACEMENT ST225/75R
07/22/2026	764872	Printed	FRONTLINE TECHNOLOGIES GROUP LLC	-	34,710.68	Software License and Maintenan
07/22/2026	764873	Printed	GIVEBACKS INC	-	2,000.00	Software License, Maintenance
07/22/2026	764874	Printed	INTERACTIVE HEALTH TECHNOLOGIES, LLC	-	2,079.00	Software License and Maintenan
07/22/2026	764875	Printed	JIM MELHART PIANO AND ORGAN	-	2,887.01	Musical Instruments, Equipment
07/22/2026	764876	Printed	SOFIA MORIN	-	550.00	Student Scholarships VMHS PAT
07/22/2026	764877	Printed	MERITUM ENERGY HOLDINGS	-	3,621.02	UNLEADED FUEL FOR WHITE AND YE
07/22/2026	764878	Printed	SAN JUANITA SAYAVEDRA	-	6,682.00	Choreography and Design Servic
07/22/2026	764879	Printed	DEBORAH L. TALLEY	-	200.00	Music Arrangements & Sheet Mus
07/22/2026	764880	Printed	VMK MATERIALS LLC	-	1,995.00	KIDDIE MULCH FOR CASTR ELEM PL
07/29/2026	764949	Printed	1ST FP MCALLEN LLC	-	965.50	PARTS AND LABOR FOR AMJH WATER
07/29/2026	764950	Printed	CITY OF MISSION	-	129,039.52	Security Services for Fiscal Y
07/29/2026	764951	Printed	DEAN DAIRY FLUID, LLC	-	1,398.15	Food Commodity Milk, Dairy, an
07/29/2026	764952	Printed	ENTERPRISE HOLDINGS INC	-	262.34	Lodging - Staff June 21-24, CA
07/29/2026	764953	Printed	EXCLUSIVE DESIGNS LLC	-	367.00	General Merchandise- SPORT TEC
07/29/2026	764954	Printed	NETSYNC NETWORK SOLUTIONS	-	4,260.83	Wahsega Outdoor IP Speaker wit
07/29/2026	764955	Printed	PARTS TOWN LLC	-	325.24	Food Service Equipment Mainten
07/29/2026	764956	Printed	ORLANDO LOZANO	-	145.95	Awards Trophies Promotional &
07/29/2026	764957	Printed	UNIFIRST HOLDINGS LP INC.	-	2,479.90	24" Dust Mop Laundry Services
07/29/2026	764958	Printed	123 SCREEN PRINTING	-	6,546.70	Fundraising Merchandise-Unifor
07/29/2026	764959	Printed	AMARAH MIA PEREZ	-	550.00	Student Scholarships AMARAH M
07/29/2026	764960	Printed	BLANCA CANTU	-	400.00	Event Rental Services- Tablecl
07/29/2026	764961	Printed	CENTRAL PLUMBING AND	-	540.60	ELITE ELX 603 R W RED LED ECIT
07/29/2026	764962	Printed	CITY OF MISSION	-	5,025.00	Event Rental Services Finance
07/29/2026	764963	Printed	THE COLLEGE BOARD	-	56.00	Testing Fees - College Entranc
07/29/2026	764964	Printed	DIESEL FLEET CARE LLC	-	400.00	OPEN PO FOR DOT INSPECTIONS FO
07/29/2026	764965	Printed	ENGAGE! LEARNING LLC	-	22,710.00	Educational Staff Development
07/29/2026	764966	Printed	FLOWERS BAKING COMPANY	-	16.73	Food Commodity: BREAD ITEMS BI
07/29/2026	764967	Printed	FRONTLINE TECHNOLOGIES GROUP LLC	-	59,509.28	Software License, Maintenance
07/29/2026	764968	Printed	ANNA D GOMEZ	-	465.00	Prepared Meals Dessert for Fi
07/29/2026	764969	Printed	LAREDO GONZALEZ AUTO PARTS	-	1,146.19	ITEM-31T-XHD Vehicle Battery -
07/29/2026	764970	Printed	LABATT FOOD SERVICE	-	234,424.76	Processed/Prepared Foods Break
07/29/2026	764971	Printed	LABATT FOOD SERVICE	-	3,032.96	Processed/Prepared Foods Break
07/29/2026	764972	Printed	JANIE FLORES	-	500.00	General Merchandise Centerpiec
07/29/2026	764973	Printed	MISSION AUTO ELECTRIC INC	-	1,703.69	PARTS AND LABOR TO REPAIR RIDI
07/29/2026	764974	Printed	MANCHA SCREEN PRINT & EMBROIDERY, LLC	-	180.00	Mission CISD Public Relations
07/29/2026	764975	Printed	MCISD PETTY CASH	-	1,525.00	Business Service Petty Cash C
07/29/2026	764976	Printed	MISSION QUICK LUBE, INC	-	1,390.80	20.5/8-10 CARLISLE SPORT TRAIL
07/29/2026	764977	Printed	MISSION WESTERN WEAR	-	315.00	PANTS FOR MORENO-36X30- ANDY A
07/29/2026	764978	Printed	NICHO PRODUCE CO INC	-	47.30	Fresh Produce - SUMMER - JULY-
07/29/2026	764979	Printed	REF REPS LLC	-	24,300.00	Textbooks - Non-Adopted Inclu
07/29/2026	764980	Printed	RIO GRANDE TASO FOOTBALL CHAPTER	-	150.00	MISSION HIGH SCHOOL INTERSQUAD
07/29/2026	764981	Printed	SOUTH TEXAS ASSOCIATION OF SCHOOL MAINTE	-	124.00	Registration Fee - Staff STASM
07/29/2026	764982	Printed	JESSICA ARLENE SALINAS	-	980.00	Balloon décor package for the
07/29/2026	764983	Printed	TEXAS ASSOC OF SCHOOL BOARDS	-	3,639.00	General Merchandise-Boardbook
07/29/2026	764984	Printed	TEPSA	-	798.00	Membership Fees - Staff Tepsa

07/29/2026	764985	Printed	CLASSWORK.COM	-	26,221.23	Software License, Maintenance
			Totals for **Printed** Check Type	-	852,549.95	

Mission CISD
Check Register by Vendor, Check Date
Check Date from 7/1/2026 to 7/31/2026

Check Date	Check #	Type	Vendor	Void Amount	Check Amount	Description
07/13/2026	764744	Credit Card	WAL MART COMMUNITY BRC	-	214.63	School Groceries MAY 2026 MONT
07/13/2026	764745	Credit Card	UNITED STATES POST OFFICE	-	10.48	Mail Services - First class ma
07/13/2026	764746	Credit Card	TARGET 00022376	-	249.94	General Merchandise Finance T
07/13/2026	764747	Credit Card	EDITH TREVINO	-	2,500.00	Educational Staff Development
07/13/2026	764748	Credit Card	TJ MAXX	-	289.93	General Merchandise Door priz
07/13/2026	764749	Credit Card	THE CERTIFIED WELDING AND TESTING COMPAN	-	120.00	AWS D9.1 - TEA IBC #350 WELDI
07/13/2026	764750	Credit Card	JUAN ALBERTO CANTU JR.	-	325.11	Prepared Meals for the Board o
07/13/2026	764751	Credit Card	VALERO	-	75.01	Vehicle Rental-Admin will pick
07/13/2026	764752	Credit Card	AVID-IHG HOTELS	-	356.43	Vehicle Rental-Admin will pick
07/13/2026	764753	Credit Card	CIRCLE K	-	23.31	Travel Fees - TOLLS /PARKING F
07/13/2026	764754	Credit Card	HOSP SOUTX MARG LLC	-	310.80	Lodging - Staff Juan garcia, l
07/13/2026	764755	Credit Card	TEXAS FFA ASSOCIATION	-	168.84	STAFF REGISTRATION FEE WHILE A
07/13/2026	764756	Credit Card	VALERO	-	34.96	Travel Fees - TOLLS /PARKING F
07/13/2026	764757	Credit Card	AMAZON	-	554.00	Office Supplies Supplies need
07/13/2026	764758	Credit Card	TEXAS ART EDUCATION ASSOCIATION (TAEA)	-	20.00	Registration Fees - Students 2
07/14/2026	764759	Credit Card	SHERATON	-	236.28	Meals Staff-1st Day-Dr. Cris K
07/14/2026	764760	Credit Card	COURTYARD BY MARRIOTT	-	1,667.70	Meals - Staff traveling to CCR
07/14/2026	764761	Credit Card	UNITED AIRLINES INC	-	3,252.55	Meals - Staff traveling to CCR
07/14/2026	764762	Credit Card	EMBASSY SUITES	-	754.86	Registration Fee - Staff Staf
07/14/2026	764763	Credit Card	SHERATON	-	236.28	Travel Fees - TOLLS /PARKING F
07/14/2026	764764	Credit Card	TASBO	-	220.00	Registration Fee - Staff Tasb
07/14/2026	764765	Credit Card	HYATT	-	218.55	Travel Fees - Other -Parking F
07/14/2026	764766	Credit Card	JASONS DELI	-	828.10	CPP LUNCH BOX FOR END OF YEAR
07/14/2026	764767	Credit Card	CITY OF MISSION - UTILITIES	-	20,049.15	Water, Sewer and Waste Mgmt Ut
07/14/2026	764768	Credit Card	HEB	-	60.90	General Merchandise Items purc
07/14/2026	764769	Credit Card	ADOBE SYSTEMS INCORPORATED	-	79.99	*Credit Card* Image Library
07/14/2026	764770	Credit Card	AMAZON	-	5,867.19	Classroom and Instructional Su
07/14/2026	764771	Credit Card	AMAZON	-	(699.66)	Curriculum Writing ESOL teache
07/14/2026	764772	Credit Card	AMAZON	-	(21.78)	Classroom and Instructional Su
07/14/2026	764773	Credit Card	AMAZON	-	(465.65)	Classroom and Instructional Su
07/14/2026	764774	Credit Card	AMAZON	-	(215.80)	Classroom and Instructional Su
07/14/2026	764775	Credit Card	FAIRFIELD INN & SUITES	-	818.12	Lodging - Staff June 21-24, CA
07/14/2026	764776	Credit Card	AMAZON	-	23.97	Classroom and Instructional Su
07/15/2026	764777	Credit Card	AIRTROL SUPPLY, INC.	-	461.16	Maintenance-Equipment and Supp
07/15/2026	764778	Credit Card	VALERO	-	50.85	Registration Fee - Staff The W
07/15/2026	764779	Credit Card	VALERO	-	78.68	Registration Fee - Staff 2026
07/15/2026	764780	Credit Card	CIRCLE K	-	20.51	Meals - Staff traveling to CCR
07/15/2026	764781	Credit Card	AVIS	-	518.67	Meals - Staff traveling to CCR
07/15/2026	764782	Credit Card	HAMPTON INN	-	1,576.00	Registration Fee - Staff 2026
07/16/2026	764820	Credit Card	HOME DEPOT CREDIT SERVICES	-	73.86	Food Service Equipment Mainten
07/16/2026	764821	Credit Card	SAMSCLUB #8250	-	268.30	ITEMS NEEDED FOR TITANS MISSIO
07/16/2026	764822	Credit Card	WAL-MART #0397	-	160.87	ITEMS NEEDED FOR TITANS MISSIO
07/16/2026	764824	Credit Card	REPUBLIC SERVICES INC	-	687.85	Water, Sewer and Waste Mgmt Ut
07/16/2026	764825	Credit Card	WAL-MART #0397	-	45.63	General Merchandise - Plastic
07/16/2026	764826	Credit Card	CITY OF MISSION - UTILITIES	-	3,610.35	Water, Sewer and Waste Mgmt Ut
07/16/2026	764827	Credit Card	SUNOCO	-	18.09	Travel Fuel Fees: TSL KICK OFF
07/20/2026	764828	Credit Card	WHATABURGER	-	185.25	Prepared Meals 13-WHATABURGER
07/20/2026	764829	Credit Card	PETER PIPER PIZZA	-	71.12	Prepared Meals 8- 1 TOPPING PI
07/20/2026	764830	Credit Card	O REILLY AUTOMOTIVE INC	-	429.98	Repair parts, brake pads, filt
07/20/2026	764831	Credit Card	TJ MAXX	-	237.96	General Merchandise Finance T
07/20/2026	764832	Credit Card	HAMPTON INN	-	2,998.84	Lodging - Staff - 4 NIGHT STAY
07/20/2026	764833	Credit Card	THE WRITING ACADEMY	-	2,250.00	Registration Fee - Staff The W

07/20/2026	764834	Credit Card	BAKER DISTRIBUTING COMPANY LLC	-	497.41	ARHK05Y2007 HK05Y2007 PRESSURE
07/20/2026	764835	Credit Card	DOLLAR TREE	-	131.25	Office Supplies-Designer noteb
07/20/2026	764836	Credit Card	AMAZON	-	93.96	American Flag 4x6 outdoor JRO
07/21/2026	764837	Credit Card	MAGIC VALLEY ELECTRIC	-	49,126.06	Energy Utilities FY JULY 2025
07/21/2026	764838	Credit Card	MAGIC VALLEY ELECTRIC	-	48,467.86	Utilities - Electrical FY JUL
07/21/2026	764839	Credit Card	VALERO	-	99.61	Lodging - Staff - 4 NIGHT STAY
07/21/2026	764840	Credit Card	AMAZON	-	216.90	Technology Hardware, Accessor
07/21/2026	764841	Credit Card	AMAZON	-	80.28	Office Supplies-Mechanical Pen
07/21/2026	764842	Credit Card	AMAZON	-	23.98	Cinrobiye Soccer Tablecloth Ro
07/21/2026	764843	Credit Card	AMAZON	-	255.50	Cinrobiye Soccer Tablecloth Ro
07/21/2026	764844	Credit Card	WAL MART COMMUNITY BRC	-	140.49	Non-Food Items=-FORKS,PLATES,P
07/21/2026	764845	Credit Card	WHATABURGER	-	182.00	Prepared Meals 26-CHICKEN STRI
07/22/2026	764846	Credit Card	AMAZON	-	497.67	General Merchandise Finance T
07/22/2026	764847	Credit Card	AMAZON	-	330.07	Event Supplies and Decorations
07/22/2026	764848	Credit Card	HEB	-	50.14	Contract#=P00246 5 pack of so
07/22/2026	764849	Credit Card	AMAZON	-	486.54	Sharpie S Gel Pens 12 count C
07/23/2026	764881	Credit Card	PIZZA HUT	-	83.86	14 medium pepperoni pizzas
07/23/2026	764882	Credit Card	WAL MART COMMUNITY BRC	-	57.59	Drinks for New Teacher Orienta
07/23/2026	764883	Credit Card	O'REILLY AUTO PARTS	-	1,348.19	SUPER START PLATINUM AGM TOP P
07/23/2026	764884	Credit Card	O'REILLY AUTO PARTS	-	455.40	OPEN PO FOR MAINTENACE WHITE F
07/23/2026	764885	Credit Card	SAMSCLUB #8250	-	113.88	SHORTS FOR MARK 40 AND MENDEZ
07/23/2026	764886	Credit Card	WAL-MART #0397	-	185.00	Classroom Supplies-Pen+Gear Co
07/23/2026	764887	Credit Card	AMAZON	-	110.37	Professional Development - Ins
07/23/2026	764888	Credit Card	AMAZON	-	23.79	Classroom Supplies: Elmer's Di
07/23/2026	764889	Credit Card	AMAZON	-	59.84	Classroom Supplies: Elmer's Di
07/23/2026	764890	Credit Card	AMAZON	-	696.99	Classroom Supplies: Elmer's Di
07/27/2026	764891	Credit Card	TMEA	-	65.00	Membership Fees - Staff TMEA M
07/27/2026	764892	Credit Card	TMEA	-	65.00	Membership Fees - Staff member
07/27/2026	764893	Credit Card	WAL MART COMMUNITY BRC	-	39.60	Half & Half Creamer for New Te
07/27/2026	764894	Credit Card	ROCHAS RESTAURANT	-	129.00	ASST TACOS FOR LEADERSHIP ACAD
07/27/2026	764895	Credit Card	SAMS CLUB DIRECT	-	813.74	COKE ZERO PACE CONTRACT P0026
07/27/2026	764896	Credit Card	O'REILLY AUTO PARTS	-	(100.00)	ULTIMA ALTERNATOR OMNIA #1589
07/27/2026	764897	Credit Card	AMAZON	-	263.88	General Merchandise- Preside
07/27/2026	764898	Credit Card	MENTAL MAINTENANCE LLC	-	368.00	Registration Fees - Students R
07/27/2026	764899	Credit Card	HOLIDAY INN	-	322.26	Registration Fee - Staff for S
07/27/2026	764900	Credit Card	HOLIDAY INN	-	322.26	Registration Fee - Staff STASM
07/27/2026	764901	Credit Card	TEXAS GAS SERVICE	-	251.45	Natural Gas Utilities JULY 20
07/27/2026	764902	Credit Card	PABLO (PAUL) VILLAREAL JR.	-	159.00	OPEN PO FOR DOT REGISTRATION R
07/27/2026	764903	Credit Card	PABLO (PAUL) VILLAREAL JR.	-	227.50	OPEN PO FOR DOT REGISTRATION R
07/27/2026	764904	Credit Card	PABLO (PAUL) VILLAREAL JR.	-	32.50	July Vehicle Registration Rene
07/27/2026	764905	Credit Card	CHICK FIL A	-	349.00	SAUSAGE BISQUITS FOR LEADERSHI
07/27/2026	764906	Credit Card	DOLLAR TREE	-	36.00	General Merchandise Supplies
07/27/2026	764907	Credit Card	AMAZON	-	39.36	Contract#=045KN-01 Back to Sc
07/27/2026	764908	Credit Card	DANNY'S MEXICAN RESTAURAN	-	400.00	BKFS. TACOS FOR MHS STAFF INSE
07/27/2026	764909	Credit Card	BEST BUY	-	772.70	General Merchandise- Finance
07/27/2026	764910	Credit Card	DANNYS MEXICAN RESTAURANT	-	300.00	Prepared Meals Breakfast for
07/27/2026	764911	Credit Card	AMAZON	-	175.41	Laptop Arm for Desk Contract:
07/27/2026	764912	Credit Card	O'REILLY AUTO PARTS	-	337.00	14OZ GREASE OMNIA 158963
07/27/2026	764913	Credit Card	LA QUINTA INN & SUITES BY WYNDHAM RIVERW	-	1,529.36	Meals - Staff July 12, 2026--$
07/27/2026	764914	Credit Card	UNITED AIRLINES INC	-	621.07	Lodging - Staff HOTEL STAY FOR
07/27/2026	764915	Credit Card	CHILIS GRILL AND BAR	-	99.50	STAFF MEALS WHILE ATTENDING 20
07/27/2026	764916	Credit Card	HEB	-	3.00	Sodas for Mission Event Center
07/27/2026	764917	Credit Card	ACADEMY	-	322.83	General Merchandise Finance T

07/27/2026	764918	Credit Card	IDENTOGO CENTER	-	75.56	FINGERPRINTING FEES NEEDED FOR
07/28/2026	764919	Credit Card	AMAZON	-	113.86	Office Supplies-Linbsunne Ball
07/28/2026	764921	Credit Card	AMAZON	-	17.93	Contract#=045KN-01 Command 20
07/28/2026	764922	Credit Card	OMNI FORT WORTH HOTEL	-	1,057.63	Lodging - Staff June 21-24, CA
07/28/2026	764923	Credit Card	O AND C BAR B CUE LLC	-	3,600.00	Catering Services- Finance Tra
07/28/2026	764924	Credit Card	WAL MART COMMUNITY BRC	-	19.63	Non-Food Items=-FORKS,PLATES,P
07/28/2026	764925	Credit Card	O'REILLY AUTO PARTS	-	205.99	Bus/Vehicle Parts & Supplies -
07/28/2026	764926	Credit Card	DOG LOVERS D-PET SALON	-	100.00	Contracted Services - Other Gr
07/28/2026	764927	Credit Card	AMAZON	-	163.09	Disposable Supplies - SMALL DI
07/29/2026	764928	Credit Card	AMAZON	-	69.71	Art & Craft Supplies - CALARY
07/29/2026	764929	Credit Card	O'REILLY AUTO PARTS	-	11.99	OPEN PO FOR MAINTENACE WHITE F
07/29/2026	764930	Credit Card	UNITED AIRLINES INC	-	100.00	Lodging - Staff HOTEL STAY FOR
07/29/2026	764931	Credit Card	HEB	-	39.56	School Groceries Nestle Coffee
07/29/2026	764932	Credit Card	ENTERPRISE HOLDINGS INC	-	320.83	Travel Fuel Fees-FUEL EXPENSE
07/29/2026	764933	Credit Card	HAMPTON INN	-	1,576.83	Travel Fuel Fees-FUEL EXPENSE
07/29/2026	764934	Credit Card	STRIPES	-	32.23	Travel Fuel Fees-FUEL EXPENSE
07/29/2026	764935	Credit Card	CIRCLE K	-	61.92	Travel Fuel Fees-FUEL EXPENSE
07/29/2026	764936	Credit Card	SUNOCO	-	38.30	Travel Fuel Fees-FUEL EXPENSE
07/29/2026	764937	Credit Card	CVS PHARMACY (CREDIT CARD)	-	5.90	Travel Fuel Fees-FUEL EXPENSE
07/29/2026	764938	Credit Card	BUFFALO WILD WINGS	-	61.88	Travel Fuel Fees-FUEL EXPENSE
07/29/2026	764939	Credit Card	SUBWAY	-	9.73	Travel Fuel Fees-FUEL EXPENSE
07/29/2026	764940	Credit Card	KIMPTON HARPERHOTEL	-	58.46	Travel Fuel Fees-FUEL EXPENSE
07/29/2026	764941	Credit Card	WHATABURGER	-	28.47	Registration Fees - Students S
07/29/2026	764942	Credit Card	CHICK FIL A	-	30.64	Registration Fees - Students S
07/29/2026	764943	Credit Card	OLIVE GARDEN	-	63.43	Registration Fees - Students S
07/29/2026	764944	Credit Card	YARD HOUSE	-	45.56	Registration Fees - Students S
07/29/2026	764945	Credit Card	HEB	-	20.69	School Groceries 40 pk purifie
07/29/2026	764946	Credit Card	LA QUINTA	-	658.92	Registration Fees - Students S
07/29/2026	764947	Credit Card	HIBACHI PAPI	-	34.49	Travel Fuel Fees-FUEL EXPENSE
07/29/2026	764948	Credit Card	AMAZON	-	89.90	Disposable Supplies - SMALL DI
07/29/2026	764986	Credit Card	SASQUATCH SHUTTLE	-	(237.00)	SASQUATCH SHUTTLE TOUR FEES WH
07/29/2026	764987	Credit Card	SASQUATCH SHUTTLE	-	(395.00)	SASQUATCH SHUTTLE TOUR FEES WH
07/30/2026	764988	Credit Card	O'REILLY AUTO PARTS	-	37.06	OPEN PO FOR MAINTENACE WHITE F
07/30/2026	764989	Credit Card	O'REILLY AUTO PARTS	-	47.48	OPEN PO FOR MAINTENACE WHITE F
07/30/2026	764990	Credit Card	O'REILLY AUTO PARTS	-	(99.56)	OPEN PO FOR MAINTENACE WHITE F
07/30/2026	764991	Credit Card	THE HOME DEPOT #8519	-	47.28	4FT 6-OUTLET POWER STRIP WITH
07/30/2026	764992	Credit Card	WAL MART COMMUNITY BRC	-	25.36	ICECREAM POPS FOR LEADERSHIP A
07/30/2026	764993	Credit Card	TACOS YOYA	-	1,316.25	Taquiza (tacos, papa, beans)
07/30/2026	764994	Credit Card	WAL MART COMMUNITY BRC	-	477.67	Office Equipment & Accessories
			Totals for **Credit Card** Check Type	-	173,599.88	

Mission CISD
Check Register by Vendor, Check Date
Check Date from 7/1/2026 to 7/31/2026

Check Date	Check #	Type	Vendor	Void Amount	Check Amount	Description
07/15/2026	117059	EFT	AMANDA CASAS	-	23.72	Mileage - Intra-District Esti
07/15/2026	117060	EFT	AMPARO DENISE ROSALES	-	125.00	Meals - Staff traveling to CCR
07/15/2026	117061	EFT	ANA LISA FLORES	-	125.00	Meals - Staff traveling to CCR
07/15/2026	117062	EFT	ANDY'S AUTO AIR AND SUPPLY INC	-	1,700.12	OPEN PO T115 DIAGNOSE AND REPA
07/15/2026	117063	EFT	ALICIA C BAZAN	-	165.00	Registration Fee - Staff 2026
07/15/2026	117064	EFT	BELIA RAMIREZ	-	165.00	Registration Fee - Staff 2026
07/15/2026	117065	EFT	BLANCA GONZALEZ MORALES	-	242.73	Mileage - Intra-District Migra
07/15/2026	117066	EFT	VARSITY BRANDS, INC.	-	11,770.00	VICIS ZERO2 HELMET ITEM# 14597
07/15/2026	117067	EFT	CDW GOVERNMENT INC	-	23,170.00	HP Fortis G1m 11.6" Rugged Cla
07/15/2026	117068	EFT	CYNTHIA IRIS GONZALEZ	-	125.00	Meals - Staff traveling to CCR
07/15/2026	117069	EFT	DEANNA MARIE RESENDEZ	-	195.00	Lodging - Staff June 21-24, CA
07/15/2026	117070	EFT	DELDIE C. FLORES	-	25.92	Mileage - Intra-District JAN 2
07/15/2026	117071	EFT	ELIZABETH TUTTLE	-	149.64	Mileage - Intra-District Migra
07/15/2026	117072	EFT	CHERYL FLOODINE	-	195.00	Lodging - Staff June 21-24, CA
07/15/2026	117073	EFT	VELMA E FLORES	-	145.00	Vehicle Rental-Admin will pick
07/15/2026	117074	EFT	GLADYS LARA	-	50.61	Mileage - Intra-District JANU
07/15/2026	117075	EFT	JENNIFER CONDES	-	195.00	Lodging - Staff June 21-24, CA
07/15/2026	117076	EFT	JENNIFER DE LA GARZA	-	8.52	Mileage - Intra-District Esti
07/15/2026	117077	EFT	JESUS HERIBERTO MONTEMAYOR JR	-	125.00	Meals - Staff traveling to CCR
07/15/2026	117078	EFT	JOSE DANIEL DELGADO	-	195.00	Lodging - Staff June 21-24, CA
07/15/2026	117079	EFT	LAQUANTA BIVENS HERNANDEZ	-	195.00	Lodging - Staff June 21-24, CA
07/15/2026	117080	EFT	MONICA MENDOZA	-	14.36	Mileage - Intra-District Estim
07/15/2026	117081	EFT	MP2 ENERGY NE LLC	-	330,479.24	Energy Utilities JULY 2025 -
07/15/2026	117082	EFT	NELLIE J LEO	-	160.32	Lodging - Staff June 21-24, CA
07/15/2026	117083	EFT	NELLY P FLORES	-	20.00	Registration Fee - Staff The W
07/15/2026	117084	EFT	REGION ONE EDUCATION SERVICE CENTER	-	2,150.00	Registration Fees - Students
07/15/2026	117085	EFT	ALL AMERICAN SPORTS CORP	-	12,967.70	Student Uniform Cleaning and R
07/15/2026	117086	EFT	ROBERTO DANIEL GRANADOS	-	149.64	Mileage - Intra-District Migra
07/15/2026	117087	EFT	ROSALVA GONZALEZ	-	195.00	Lodging - Staff June 21-24, CA
07/15/2026	117088	EFT	KELLY SARINANA	-	145.00	Vehicle Rental-Admin will pick
07/15/2026	117089	EFT	SHAILA SILVA	-	33.79	Mileage - Intra-District Estim
07/15/2026	117090	EFT	SHERWIN WILLIAMS CO INC	-	62.94	PL MULTIIACR SG UD PRICE SHOE
07/15/2026	117091	EFT	TEXAS FILTER SERVICE LLC	-	9,312.75	August Filter Monthly Service
07/15/2026	117092	EFT	VANESSA OJEDA	-	542.06	Mileage - Intra-District/Milea
07/15/2026	117093	EFT	KARLA VEGA	-	195.00	Lodging - Staff June 21-24, CA
07/15/2026	117094	EFT	CYNTHIA SANDOVAL WILSON	-	85.00	Travel Fees - TOLLS /PARKING F
07/16/2026	117095	EFT	HEALTH CARE SERVICE CORP	-	864,514.21	Insurance - Group Health Claim
07/22/2026	117096	EFT	ALMA ALANIZ	-	155.00	Travel Fees - Other; Attendee
07/22/2026	117097	EFT	AIMEE G BERNAL	-	165.00	Lodging - Staff - 4 NIGHT STAY
07/22/2026	117098	EFT	BRENDA CASTANON	-	20.00	Registration Fee - Staff The W
07/22/2026	117099	EFT	EFRAIN A ZAMORA	-	351.47	Registration Fee - Staff - Efr
07/22/2026	117100	EFT	GABRIELA GARCIA	-	165.00	Lodging - Staff - 4 NIGHT STAY
07/22/2026	117101	EFT	EMMANUEL GARZA	-	165.00	Lodging - Staff - 4 NIGHT STAY
07/22/2026	117102	EFT	JULISSA DIAZ	-	20.00	Registration Fee - Staff The W
07/22/2026	117103	EFT	CRISELDA KING	-	373.94	Meals Staff-1st Day-Dr. Cris K
07/22/2026	117104	EFT	LAQUANTA BIVENS HERNANDEZ	-	99.11	Mileage - Intra-District/Milea
07/22/2026	117105	EFT	ANNETTE M MARTINEZ	-	27.50	Lodging - Staff Juan garcia, l
07/22/2026	117106	EFT	RAUL PADRON	-	155.00	Travel Fees - Other; Attendee
07/22/2026	117107	EFT	POSTAGE BY PHONE	-	1,474.89	Mail Handling Equipment Lease
07/22/2026	117108	EFT	ALL AMERICAN SPORTS CORP	-	674.98	Student Uniform Cleaning and R
07/22/2026	117109	EFT	RUTH ANN CARDOZA	-	1,850.00	Contracted Services - Other P
07/22/2026	117110	EFT	NOE SOTO JR	-	155.00	Travel Fees - Other; Attendee

07/22/2026	117111	EFT	SOUTH TEXAS COMMUNICATIONS INC	-	6,813.50	Security Equipment and Supplie
07/22/2026	117112	EFT	TEXAS MUSIC FESTIVALSENTERPRISE INC	-	14,211.40	Employee Uniforms - Friday Sub
07/22/2026	117113	EFT	GLORIA TREVINO	-	297.64	Region One Conference Worksho
07/22/2026	117114	EFT	MARIA E VALADEZ	-	20.00	Registration Fee - Staff The W
07/22/2026	117115	EFT	JUAN JOSE VALLES	-	155.00	Travel Fees - Other; Attendee
07/22/2026	117116	EFT	VERONICA CRUZ	-	20.00	Registration Fee - Staff The W
07/22/2026	117117	EFT	JENNIFER WILLIAMS	-	165.00	Lodging - Staff - 4 NIGHT STAY
07/22/2026	117118	EFT	BLSS	-	4,560.00	Security Guard Services Patrol
07/22/2026	117119	EFT	HEALTH CARE SERVICE CORP	-	756,927.93	Insurance - Group Health Claim
07/22/2026	117120	EFT	MARTIN V. CASTANEDA	-	105.00	Registration Fee - Staff for S
07/22/2026	117121	EFT	AGILE SPORTS TECHNOLOGIES	-	16,000.00	MISSION HIGH SCHOOL ATHLETIC D
07/22/2026	117122	EFT	JAZLYN GRANADOS	-	250.00	Student Scholarships ROBOTICS
07/22/2026	117123	EFT	AIRTROL SUPPLY, INC.	-	103.33	MHS-P-14 S82-128 EM3586 Motor
07/22/2026	117124	EFT	PAMELA AVALOS	-	250.00	Student Scholarships 2022 TOP
07/22/2026	117125	EFT	RAELEE MARIE MARTINEZ	-	500.00	Student Scholarships ALMA LIN
07/22/2026	117126	EFT	SUMMIT K12 HOLDING, INC	-	135,130.00	Software License and Maintenan
07/29/2026	117128	EFT	CDW GOVERNMENT INC	-	27.97	General Merchandise - StarTech
07/29/2026	117129	EFT	VICTORIA Y COCHRAN CHAMPION	-	28.71	Mileage - Intra-District/Milea
07/29/2026	117130	EFT	DELL MARKETING LP	-	794.99	Computer - Hardware, Accessori
07/29/2026	117131	EFT	VANESSA S. GARCIA	-	46.11	Mileage - Intra-District/Milea
07/29/2026	117132	EFT	JUAN ROBERTO LOPEZ	-	111.00	Mileage - Intra-District June
07/29/2026	117133	EFT	LINEBARGER GOGGAN BLAIR	-	20,141.44	Professional Services - Tax At
07/29/2026	117134	EFT	VERONICA M LOPEZ	-	165.00	Lodging - Staff - 4 NIGHT STAY
07/29/2026	117135	EFT	DANIEL REYNA	-	125.00	Meals - Staff traveling to CCR
07/29/2026	117136	EFT	AMANDA GARZA	-	250.00	Student Scholarships AMARAH M
07/29/2026	117137	EFT	VICTOR HUGO ARISPE	-	150.00	Police Services at the Back to
07/29/2026	117138	EFT	ARTURO FLORES JR	-	150.00	Police Services at the Back to
07/29/2026	117139	EFT	HEALTH CARE SERVICE CORP	-	414,747.86	Insurance - Group Health Claim
07/29/2026	117140	EFT	CDW GOVERNMENT INC	-	382.14	Printer Toner and Ink HP 206A
07/29/2026	117141	EFT	CHRISTOPHER CANTU	-	299.97	Meals - Staff July 12, 2026--$
07/29/2026	117142	EFT	ERIKA JENNETTE DURAN	-	150.00	Police Services at the Back to
07/29/2026	117143	EFT	GABRIEL ABILA	-	250.00	Student Scholarships AMARAH M
07/29/2026	117144	EFT	JUAN A GARCIA JR	-	306.97	Meals - Staff July 12, 2026--$
07/29/2026	117145	EFT	GATEWAY PRINTING & OFFICE SUPPLY, INC	-	1,520.23	ITEM: Expo Dry Erase Markers
07/29/2026	117146	EFT	EPIGMENIO GONZALEZ	-	125.00	Registration Fee - Staff STASM
07/29/2026	117147	EFT	WW GRAINGER INC	-	91.14	DOLLY TIRE REPLACEMENTS BUYBOA
07/29/2026	117148	EFT	AIRTROL SUPPLY, INC.	-	9,887.41	Maintenance-Equipment and Supp
07/29/2026	117149	EFT	MADISON HAMOR	-	350.00	Student Scholarships AMARAH M
07/29/2026	117150	EFT	ALMA ROSA MAREZ	-	306.97	Meals - Staff July 12, 2026--$
07/29/2026	117151	EFT	MCISD CHILD NUTRITION PROGRAM	-	525.00	Prepared Meals - Coffee for SB
07/29/2026	117152	EFT	MIGUEL GARZA	-	306.97	Meals - Staff July 12, 2026--$
07/29/2026	117153	EFT	O REILLY AUTOMOTIVE INC	-	16.14	OPEN PO TO PURCHASE PARTS AS N
07/29/2026	117154	EFT	JW PEPPER AND SON INC	-	768.99	Music Arrangements & Sheet Mus
07/29/2026	117155	EFT	REGION ONE EDUCATION SERVICE CENTER	-	1,600.00	Professional Development - Cur
07/29/2026	117156	EFT	ROCIO REYNA	-	380.00	Catering Services 2hr unlimite
07/29/2026	117157	EFT	JOSE MIGUEL SALINAS	-	150.00	Police Services at the Back to
07/29/2026	117158	EFT	THE BROKERAGE STORE	-	245,348.00	Insurance - Student / Athletic
			Totals for **EFT** Check Type	-	2,900,981.97	