



**Mission Consolidated Independent School District**

- 1201 Bryce Drive, Mission, Texas 78572
- Telephone: (956) 323 5505 Fax: (956) 323 5634
- Website: [www.mcisd.net](http://www.mcisd.net)

## *Notice and Agenda*

The Board of Trustees of the Mission Consolidated Independent School District will hold a **Special Meeting** on **Tuesday, May 26, 2026, at 6:30 PM** in the **Mission CISD Annex, 925 E. Business HWY. 83, Mission, Tx 78572**. At this meeting, the Board may deliberate or act on any of the subjects listed on the following agenda. The President may change the order of items listed below for the convenience of the Board.

### **A G E N D A**

**I. Call Meeting to Order and Establish Quorum**

**II. Oath of Office**

**III. Pledge of Allegiance and Moment of Silence**

**1. U. S. Flag and Texas Flag**

**IV. Public Comment(s) on Specific Agenda Item(s)**

**V. Awards and Recognitions**

**1. Recognition of the 2025-2026 District Elementary Teacher of the Year, District Secondary Teacher of the Year, and District Staff Member of the Year**

**2. Recognition of the Kenneth White Junior High Texas Math and Science Coaches Association Team for their State Qualifier Title**

**3. Recognition of the Alton Memorial Junior High Texas Math and Science Coaches Association Team for their State Qualifier Title**

**4. Recognition of the Mission Junior High Texas Math and Science Coaches Association Team for their State Qualifier Title**

**5. Recognition of the Mission High School Girls Softball Team for their State Playoff Bi-District Qualifier Title**

**6. Recognition of the Mission High School Girls Soccer Team for their 5A Division 1 State Bi-District Qualifier Title**

**7. Recognition of the Mission High School Boys Baseball Team for their State Playoff Bi-District Qualifier Title**

**VI. Presentation(s) to the Board of Trustees**

**1. Public Notice of Intent to Apply for the 2026-2027 ESSA Consolidated Federal Grant**

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**2. 2026-2027 Employee Compensation Plan**

**3. 2026-2027 Budget Presentation No. 3**

**VII. Discussion and Possible Action**

- 1. Approval of Out-of-State Travel for Region One GEAR-UP Student, Parent/Guardian, and GEAR-UP Strategists to attend the National Council for Community and Education Partnership Conference in Washington, D.C. 7
  - 2. Plan of Finance for Maintenance Tax Notes 9
  - 3. Resolution Declaring Expectation to Reimburse Expenditures with Proceeds of Future Debt 10
  - 4. School Supply Kits for 2026-2027 School Year 12
  - 5. Discussion and Possible Action Regarding the Reorganization of the Board of Trustees and the Election of Board Officers
- VIII. Executive Session**
- 1. Private Consultation with Board Attorney (Texas Gov't Code §551.071)
  - 2. Deliberate the Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee or to Hear a Complaint or Charge Against an Officer or Employee (Texas Gov't Code §551.074)
    - a. Discussion and Possible Action:
      - (1) Discussion of the 2026-2027 Employee Compensation Plan
      - (2) Discussion Regarding the Superintendent's Recommendation for
        - a) Special Education Diagnostician (2)
- IX. Open Session-Possible Action Items**
- 1. Discussion and Possible Action:
    - a. Discussion and Possible Action Regarding the Superintendent's Recommendation for:
      - (1) Special Education Diagnostician (2)
- X. Important Dates to Remember**
- 1. Wednesday, June 3, 2026, Board of Trustees Workshop at 6:30 p.m. Location: Administration Office Eagles Staff Development Room
  - 2. Wednesday, June 17, 2026, Regular Board of Trustees Meeting at 6:30 p.m. Location: Mission CISD Annex
  - 3. Saturday, May 30, 2026 High School Graduations-Location: Payne Arena, Hidalgo, Tx
    - a. Mission High School at 10:00 a.m.
    - b. Veterans Memorial High School at 2:30 p.m.
    - c. Collegiate High School at 6:30 p.m.
- XI. Adjournment**

In accordance with the Texas Open Meetings Act, the Board may enter into a closed meeting to deliberate any item that is listed above that fits within an exception listed in Subchapter D. Any final action, decision, or vote on a subject deliberated in closed meeting will be taken in an open meeting held in compliance with the Texas Open Meetings Act.

This Notice was posted by 5:45 p.m., on May 20, 2026.

*Dr. Cris King*

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**Dr. Cris King, Superintendent of Schools  
Mission Consolidated Independent School District**

**SUBJECT:** Public Notice of Intent to Apply for the 2026-2027 ESSA Consolidated Federal Grant

**PRESENTER:** Kim Risica, Executive Director for Special Programs & School Improvement

**BACKGROUND INFORMATION**

In accordance with the United States Code (U.S.C.) Annotated, Title 20, Chapter 70, Subchapter VIII, Part C, Section 7846, and Public law (P.L.) 114-95, Every Student Succeeds Act (ESSA), Section 8306, an entity planning to submit a federal grant application must afford a reasonable opportunity for public comment on the application before it is submitted.” Therefore, Mission Consolidated Independent School District is making public notice of its intent to apply for the 2026-2027 ESSA Consolidated Application for funding.

**ADMINISTRATIVE CONSIDERATIONS**

N/A

**FUNDING SOURCE/AND AMOUNT**

N/A

**RECOMMENDATION**

N/A

**CONTACT PERSON(S)**

Cynthia Wilson, Asst. Superintendent for Curriculum & Instruction  
Kim Risica, Executive Director for Special Programs & School Improvement



**Kim Risica**  
**Executive Director**  
**(956) 323-5550 | [kmrisica@mcisd.org](mailto:kmrisica@mcisd.org)**  
**Special Programs & School Improvement**

Mission CISD is preparing to submit the 2026-2027 ESSA Consolidated Federal Grant Application on July 1, 2026.

The Elementary and Secondary Act (ESEA) Section 8306 (a)(7) and the Every Student Succeeds Act (ESSA) Program Specific Provisions and Assurances require MCISD to seek public comment before the application is submitted to the Texas Education Agency.

The public comment period is from June 2, 2026, to June 23, 2026.

See the grants listed and make public comments at [federalprograms@mcisd.org](mailto:federalprograms@mcisd.org)

| Grant Name                     | Grant Description   | 2024-2025 Planning Amount |
|--------------------------------|---|---------------------------|
| <b>Title I, Part A</b>         | Title I, Part A provides supplemental resources to help schools with high concentrations of students from low-income families acquire the knowledge and skills in the state content standards and meet the state student performance standards. | \$8,559,780               |
| <b>Title I, Part C</b>         | Title I, Part C provides supplemental instructional and support services for migrant students.  | \$154,986                 |
| <b>Title II, Part A</b>        | Title II, Part A is to increase student achievement through improving teacher and principal quality.  | \$868,795                 |
| <b>Title III, Part A - ELA</b> | Title III, Part A ELA is to develop programs for limited English proficient students to attain English proficiency, develop high levels of academic attainment, and meet the state content standards and student achievement standards.         | \$410,115                 |
| <b>Title IV, Part A</b>        | Title IV, Part A – SSAFE is to improve students' academic achievement by providing all students with access to a well-rounded education; improve school conditions for student learning; and improve the use of technology                      | \$636,403                 |

**FUNDING TRANSFERABILITY:**

Under this flexibility, an LEA may redirect a certain percentage of funds from Title II, Part A, and/or Title IV, Part A, into one or more of the following programs:

- Title I, Part A
- Title I, Part C
- Title I, Part D
- Title II, Part A – 100% Transferability to Title I, Part A
- Title III, Part A
- Title IV, Part A – 100% Transferability to Title I, Part A

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- Title V, Part B.

When a district transfers funds, those funds become funds of the program to which they are transferred and are subject to all the rules and requirements of that program.

**Deadline for Questions/Comments on the 2026-2027 ESSA Federal Grants is June 23, 2026.**

**SUBJECT:** Approval of Out-of-State Travel for Region One GEAR-UP Student, Parent/Guardian, and GEAR-UP Strategists to attend the National Council for Community and Education Partnership Conference in Washington, D.C.

**PRESENTER:** Edilberto Flores, Assistant Superintendent for Human Resources and Support Services  
Juan A. Garcia, Executive Director for Guidance and Counseling

**BACKGROUND INFORMATION**

Region One GEAR-UP has nominated VMHS parent, Mrs. Santa Balderas, one of the campus's GEAR-UP parent leaders, for the Parent of the Year Award and selected to attend the NCCEP/GEAR-UP Annual Conference in Washington, D.C., on July 19-22, 2026. Her son, Felipe Arjona, has also been invited to participate in the 2026 Youth Leadership Summit at NCCEP at the national conference.

Parent nominees had to be passionate and dedicated to the GEAR-UP movement, as demonstrated by their involvement with families, students, school faculty and staff, and program partners.

To qualify for this opportunity, nominees must:

- Must be the parent/guardian of a current/active Pathways cohort student and show active involvement in GEAR-UP
- Must be a current/active Pathways cohort student and show active involvement in GEAR-UP
- Must be available and able to travel to Washington, D.C. should they be selected; and
- Their child must be willing to participate in the Youth Leadership Summit.

Additionally, the district is seeking approval for the VMHS Region One GEAR-UP strategists to attend the national conference to receive training aligned with GEAR-UP program requirements, including college-readiness strategies, academic frameworks, data-driven program evaluation, and federal compliance updates. Attendees will also have the opportunity to collaborate with other GEAR-UP programs nationwide, gaining insight into best practices that can be applied within the district.

All travel-related expenses, including registration, transportation, lodging, and meals for all participants, will be funded through the GEAR-UP grant in accordance with federal and district guidelines.

**ADMINISTRATIVE CONSIDERATIONS**

Approval of the Out-of-State Travel for VMHS student, parent/guardian, and GEAR-UP Strategists to attend the 2026 National Council for Community and Education Partnership Conference GEAR-UP Annual Conference in Washington, D.C.

**FUNDING SOURCE AND AMOUNT**

Funded by Region One GEAR-UP Grant

**RECOMMENDATION**

The administration recommends approval of Out-of-State Travel for Region One GEAR-UP Student, Parent/Guardian, and GEAR-UP Strategists to attend the National Council for Community and Education Partnership in Washington, D.C.

**CONTACT PERSON(S)**

Edilberto Flores, Assistant Superintendent for Human Resources and Support Services  
Elisa Pacheco, Executive Director for Human Resources and Student Services  
Juan A. Garcia, Director for Guidance and Counseling

**SUBJECT:** Plan of Finance for Maintenance Tax Notes

**PRESENTER:** Jaime Lopez, Assistant Superintendent for Business and Finance

**BACKGROUND INFORMATION**

The District’s Financial Advisors, TRB Capital Markets dba Estrada Hinojosa, presented a financing option for the purchase of school buses at the May 6, 2026 Board Workshop. Maintenance Tax Notes are a financing tool commonly used by school districts to fund bus purchases and certain facility renovations. These notes are typically secured by the District’s maintenance and operations (M&O) tax levy and can be issued without voter approval, allowing for a more streamlined and timely financing process. Estrada Hinojosa presented potential structures, timelines, and cost scenarios to determine whether this option aligns with the District’s needs.

Bus Replacement Plan

- 13 Standard Buses (at \$170,000 each; includes cameras, seat belts, microphones, and speakers): \$2,210,000
- 2 Special Needs Buses: \$327,040

**ADMINISTRATIVE CONSIDERATIONS**

Administration, in coordination with the District’s Financial Advisors, TRB Capital Markets dba Estrada Hinojosa, recommends approval to move forward with the process of Maintenance Tax Notes, a financing tool, for the purchase of school buses. Estrada Hinojosa will come back to present bank bids on June 17, 2026, for the Board to consider approval of final terms with a bank recommendation.

**FUNDING SOURCE AND AMOUNT**

Total Estimated Cost: \$2,537,040

**RECOMMENDATION:**

Administration recommends the approval of the Plan of Finance for Maintenance Tax Notes.

**CONTACT PERSONS**

Jaime Lopez, Assistant Superintendent for Business and Finance  
Sylvia Cruz, Executive Director for Business and Finance

**SUBJECT:** Resolution Declaring Expectation to Reimburse Expenditures with Proceeds of Future Debt

**PRESENTER:** Jaime Lopez, Assistant Superintendent for Business and Finance

**BACKGROUND INFORMATION**

This resolution authorizes the Mission Consolidated Independent School District Board of Trustees to formally declare its intent to reimburse certain capital expenditures using proceeds from future tax-exempt debt issuances.

The resolution pertains to district facility improvement projects involving the maintenance, repair, rehabilitation, or replacement of essential building systems across existing school properties. These systems include heating and air conditioning (HVAC), water and sanitation infrastructure, roofing, flooring, electrical systems, and other related building components.

Under Treasury Regulation §1.150-2, governmental entities must officially declare their expectation to reimburse expenditures with proceeds from future tax-exempt obligations in order to preserve the tax-exempt status of the financing. This resolution fulfills that federal requirement and enables the District to move forward with necessary projects prior to the issuance of debt while maintaining eligibility for reimbursement.

**ADMINISTRATIVE CONSIDERATIONS**

The resolution establishes that the District reasonably expects to issue up to \$2,600,000 in future obligations to reimburse eligible project costs.

In summary, the resolution provides financial and legal flexibility for the District to address critical infrastructure and facility needs while preserving access to future tax-exempt financing mechanisms.

**FUNDING SOURCE AND AMOUNT**

Total Estimated Cost: \$2,600,000

**RECOMMENDATION:**

Administration recommends the approval of the Resolution Declaring Expectation to Reimburse Expenditures with Proceeds of Future Debt.

**CONTACT PERSONS**

Jaime Lopez, Assistant Superintendent for Business and Finance  
Sylvia Cruz, Executive Director for Business and Finance

**RESOLUTION DECLARING EXPECTATION TO REIMBURSE  
EXPENDITURES WITH PROCEEDS OF FUTURE DEBT**

STATE OF TEXAS §  
COUNTY OF HIDALGO §  
MISSION CONSOLIDATED §  
INDEPENDENT SCHOOL DISTRICT §

WHEREAS, the Mission Consolidated Independent School District (the “District”) intends to issue debt for the purpose of paying costs incurred in connection with the maintenance, repair, rehabilitation, or replacement of heating, air conditioning, water, sanitation, roofing, flooring, electric, or other building systems of existing school properties (collectively, the “Project”).

WHEREAS, under Treas. Reg. § 1.150-2 (the “Regulation”), to fund such reimbursement with proceeds of tax-exempt obligations, the District must declare its expectation to make such reimbursement; and

WHEREAS, the District desires to preserve its ability to reimburse the capital expenditures with proceeds of tax-exempt obligations.

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE MISSION CONSOLIDATED INDEPENDENT SCHOOL DISTRICT:

The District reasonably expects to reimburse capital expenditures with respect to the Project with proceeds of debt hereafter to be incurred by the District, and that this resolution shall constitute a declaration of official intent under the Regulation. The maximum principal amount of obligations expected to be issued for the Project is \$2,600,000.

PASSED, APPROVED, AND RESOLVED this the 26th day of May 2026.

MISSION CONSOLIDATED  
INDEPENDENT SCHOOL DISTRICT

\_\_\_\_\_  
President, Board of Trustees

ATTEST:

\_\_\_\_\_  
Secretary, Board of Trustees

(SEAL)

**SUBJECT:** School Supply Kits for 2026 - 2027 School Year

**PRESENTER:** Cynthia Wilson, Assistant Superintendent for Curriculum & Instruction

**BACKGROUND INFORMATION**

To support academic success for all students, it is essential that they have equitable access to basic school supplies. In response, a committee of district staff reviewed existing school supply lists and developed streamlined, grade-appropriate kits for early and intermediate elementary, as well as secondary grade levels. While not exhaustive, these lists include the fundamental items needed to equip students for a productive start to the school year.

Depending on the grade level, supplies may include pencils, crayons, highlighters, scissors, glue, school boxes, folders, notebooks, and composition books. Based on input from both district and campus staff, it was determined that providing each Mission CISD student with a basic starter school supply kit will help ensure they are ready for instruction from the very first day of school.

**ADMINISTRATIVE CONSIDERATIONS**

The District solicited Requests for Proposals in compliance with TEC Sec 44.031(a), requiring an approved procurement method for expenditures of similar categories valued at an annual aggregate of \$50,000 or greater.

A summary of the response review and evaluation process is as follows:

- |                                  |    |
|----------------------------------|----|
| 1. Number of responses received: | 11 |
| 2. Number of vendors awarded:    | 1  |

**FUNDING SOURCE AND AMOUNT**

Federal Funds

Estimated Expenditure **\$213,131.00**

**RECOMMENDATION**

Administration recommends awarding the contract to The Wright Sales, Inc dba School Supply Boxes

**CONTACT PERSON(S)**

Cynthia Wilson, Assistant Superintendent for Curriculum & Instruction  
Kim Risica, Executive Director for School Improvement and Special Programs  
Sylvia Cruz, Executive Director for Business and Finance  
Anabel Garza, Coordinator for Purchasing



# Award Notice

|                       |  |
|-----------------------|--|
| FY2027 Term Contract: | 240-27-1 School Supply Kits                              |
| Awarded To:           | 1. <u>The Wright Sales, Inc. dba School Supply Boxes</u> |
| Term:                 | One Time Purchase  |
| Term Period:          | May 2026 through completion of delivery and acceptance   |



**240-27-1 - School Supply Kits  
Scoring Summary**

**Active Submissions**

| Supplier   | Total<br>/ 100 pts | Price<br>/ 40 pts    | Product quality and sample<br>evaluation<br>/ 30 pts | Vendor experience and past<br>performance<br>/ 20 pts | Ability to meet delivery<br>deadlines<br>/ 10 pts |
|--|--------------------|----------------------|--|---|---|
| The Wright Sales                                 | 77.11              | 29.11 (\$213,131.00) | 27   | 16  | 5   |
| Educational products, Inc.                       | 76.75              | 26.75 (\$231,931.00) | 27   | 18  | 5   |
| 1st Day School Supplies                          | 75.91              | 19.91 (\$311,571.00) | 28   | 18  | 10  |
| Gateway Printing & Office Supply, Inc            | 70                 | 40 (\$155,103.00)    | 10   | 15  | 5   |
| Pala Supply Company, Inc                         | 68.2               | 36.2 (\$171,369.00)  | 15   | 15  | 2   |
| mix n more inc                                   | 66.59              | 36.59 (\$169,575.00) | 15   | 10  | 5   |
| Ravion Supply                                    | 64.9               | 39.9 (\$155,475.00)  | 15   | 5   | 5   |
| Salvador Trey Gonzalez DBA LAMAC                 | 63.95              | 34.95 (\$177,506.00) | 12   | 15  | 2   |
| Early Childhood LLC. DBA: Discount School Supply | 32.48              | 10.48 (\$591,754.00) | 10   | 10  | 2   |

**Eliminated Submissions**

| Supplier   | Price<br>/ 40 pts | Product quality and<br>sample evaluation<br>/ 30 pts | Vendor experience and past<br>performance<br>/ 20 pts | Ability to meet delivery<br>deadlines<br>/ 10 pts |
|--|-------------------|--|---|---|
| U.S. Toy Company, Inc. DBA Constructive Playthings | -                 | -  | -   | -   |
| School Specialty LLC                               | -                 | -  | -   | -   |

No sample kits provided.

Evaluation Committee:

Fidel Garza Jr., Executive Director for Secondary Education  
 Dora Villalobos, Executive Director for Elementary Education  
 Kim Risica, Executive Director for Special Programs and School Improvement  
 Jessica Dominguez, Mission Jr. High Principal  
 Nelda Lazos, Bryan Elementary Principal