

**The Lockhart Independent School District
Board of Trustees
M.L. Cisneros Education Support Center Boardroom, 2nd Floor, Room 200, 419 Bois D'Arc Street,
Lockhart, TX 78644
Regular Meeting, August 24, 2026 – 6:30 PM**

Notice is hereby given that on August 24, 2026, the Board of Trustees of the Lockhart Independent School District will hold a Regular meeting at 6:30 PM in the M.L. Cisneros Education Support Center Boardroom, 2nd Floor, Room 200, 419 Bois D'Arc Street, Lockhart, TX 78644. The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

1. Call to Order
2. Presentation of Colors by JROTC
3. Invocation
4. Recognitions:
 - A. Convocation Emcees & the Barn Boys
 - B. First Day Fresh Cuts Sponsor & Volunteers
5. Public Comment
6. Business - Consent Agenda:
 - A. Approval of Minutes:
 1. July 27, 2026 4
 - B. Approve Renewal of Texas Association of School Boards (TASB) Risk Management Fund Unemployment Compensation Program for 2026-2027 9
 - C. Approve Administrators for the List of Certified T-TESS Appraisers for the 2026-2027 School Year 17
 - D. Approve Local Policy Update 127: BJCF(LOCAL): SUPERINTENDENT - NONRENEWAL; CAA(LOCAL): FISCAL MANAGEMENT GOALS AND OBJECTIVES - FINANCIAL ETHICS; DC(LOCAL): EMPLOYMENT PRACTICES; DH(LOCAL): EMPLOYEE STANDARDS OF CONDUCT; DP(LOCAL): PERSONNEL POSITIONS; DPA(LOCAL): PERSONNEL POSITIONS - PRINCIPALS; DPB(LOCAL): PERSONNEL POSITIONS - OTHER PERSONNEL POSITIONS; EHBB(LOCAL): SPECIAL PROGRAMS - GIFTED AND TALENTED STUDENTS; FFF(LOCAL): STUDENT WELFARE - STUDENT SAFETY 20
 - E. Review the 2025-2026 Purchasing Cooperative Fee Report 43
 - F. Review Tax Collection Report 46
 - G. Review Cash Investment Report 49
7. COMMUNICATION:
 - A. First Day of School Update 52
 - B. 2026 A - F Accountability Ratings 54
 - C. Review Resolution Regarding Board Review of Board Policy CDA (local) - OTHER REVENUES - INVESTMENT 56
 - D. Review 2026 Tax Rate 63
 - E. Seawillow Middle School Rezoning Update 65
 - F. Campus Action Plans for Alma Brewer Strawn Elementary, Bluebonnet Elementary, Clear Fork Elementary, Navarro Elementary and Lockhart Junior High School 67
 - G. Review Bid Release for Replacing the Chillers at Bluebonnet Elementary 69
8. COMMUNICATION/ACTION:
 - A. Consider and/or Approve the Property & Casualty Bid¹

9. CLOSED SESSION:

A. Adjourned to Closed Session: Texas Government Code Section 551.072 (Deliberation Regarding Real Property); Texas Government Code Section 551.074 (Personnel, to deliberate regarding the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee) and Texas Government Code Section 551.076 (Deliberation regarding implementation of security personnel or devices or audits); specifically to discuss:

1. Superintendent's Mid-Year Evaluation

2. Texas public school districts must complete a comprehensive safety and security facility audit once every three years. Governed by Texas Education Code §37.108, this state-mandated mandate applies to all facilities owned, leased, or operated by Independent School Districts

3. Consider and discuss Superintendent's recommendation to declare an employee term contract void based on Texas Education Code Section 21.0031. Tex. Gov't Code § 551.074.

4. Consider and discuss Superintendent's recommendation to terminate employment of employee whose contract is voided. Tex. Gov't Code § 551.074.

10. OPEN SESSION:

A. Consider and take possible action to void the contract of a term contract employee pursuant to Texas Education Code Section 21.0031. 71

B. Consider and take possible action to terminate employment of employee whose contract is voided. 73

11. BOARD AND STAFF COMMENTS - ITEMS OF COMMUNITY INTEREST*

12. BENEDICTION

13. ADJOURNMENT

*BOARD AND STAFF COMMENTS - ITEMS OF COMMUNITY INTEREST: Items of community interest are limited to: 1) expressions of thanks, congratulations or condolence; 2) information regarding holiday schedules; 3) an honorary or salutary recognition of a public official, public employee, or other citizen, except that a discussion regarding a change in the status of a person's public office or public employment is not an honorary or salutary recognition for purposes of this subdivision; 4) a reminder about an upcoming event organized or sponsored by the governing body; 5) information regarding a social, ceremonial, or community event organized or sponsored by an entity other than the governing body that was attended or is scheduled to be attended by a member of the governing body or an official employee of the school district.

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [See BEC(LEGAL)]

Texas Government Code Section:

551.071	Consultation with Attorney; Closed Meeting
551.072	Deliberation Regarding Real Property; Closed Meeting
551.073	Deliberation Regarding Prospective Gift; Closed Meeting
551.074	Personnel Matters; Deliberate the Appointment, Employment, Evaluation, Reassignment, Duties, Discipline or Dismissal of a Public Officer or Employee; Closed Meeting
551.075	Conference Relating to Investments and Potential Investments Attended by Board of Trustees of Texas Growth Fund; Closed Meeting
551.076	Deliberation Regarding Security Devices; Closed Meeting
551.082	School Children; School District Employees; Disciplinary Matter or Complaint
551.083	Certain School Boards; Closed Meeting Regarding Consultation with Representative of Employee Group
551.084	Investigation; Exclusion of Witness from Hearing

Should any final action, final decision, or final vote be required in the opinion of the School Board with regard to any matter considered in such closed or executive meeting or session, then the final decision, or final vote shall be either:

- (a) in the open meeting covered by the Notice upon the reconvening of the public meeting; or,
- (b) at a subsequent public meeting of the School Board upon notice thereof; as the School Board shall determine.

On this day of August 18, 2026, this Notice was mailed or faxed to news media who had previously requested such Notice and an original copy was posted on the display window in the School District Administration Building on said date.



Superintendent

Minutes of Regular Meeting

The Board of Trustees

Lockhart Independent School District

A Regular meeting of the Board of Trustees of Lockhart Independent School District was held Monday, July 27, 2026, beginning at 6:30 PM in the M.L. Cisneros Education Support Center Boardroom, 2nd Floor, Room 200, 419 Bois D'Arc Street, Lockhart, TX 78644.

1. Call to Order was at 6:30PM by Board President Michael Wright. Other members present were Rebecca Pulliam, Chris Charles, Sam Lockhart and Tom Guyton. Dr. Barbara Sanchez and Rene Rayos were absent.
2. Pledge of Allegiance
3. Invocation was given by Tom Guyton
4. Recognition:
 - A. Former Education Foundation President - Tim Clark
 - B. TAFE National Winners
 - C. FFA Lone Star Degree Winners
5. Public Comments

None.

6. PUBLIC HEARING:
 - A. Public Hearing for the Certification of Compliance with Certain Laws under Texas Education Code 39.008, as enacted by Senate Bill 12 (89th Texas Legislative Session)

None.

7. Business - Consent Agenda:
 - A. Approval of Minutes:
 1. June 22, 2026
 - B. Approve Request for Advanced Class Waivers for Extracurricular Participation
 - C. Approve Administrators for the List of Certified T-TESS Appraisers for the 2026-2027 School Year
 - D. Approve T-TESS Appraisal Calendar
 - E. Approve List of Vendor Purchases in Excess of \$100,000 for the 2026-2027 School Year
 - F. Approve Resolution Regarding Extracurricular Status of 4-H Organization and Adjunct Faculty Agreement
 - G. Approve Elementary Zoning for Moxie Housing Development
 - H. Review Quarterly Investments Report
 - I. Review Tax Collection Report

Trustee Guyton made the motion that the Board approve the Consent Agenda as presented. Trustee Pulliam seconded the motion. The motion carried 5-0.

Voting for: Tom Guyton, Rebecca Pulliam, Michael Wright,
Sam Lockhart, Chris Charles

Voting against:

8. COMMUNICATION:

A. School Health Advisory Committee Report

This presentation was given by the Health and Wellness Coordinator, Shelly Weber. No action was taken.

B. Review Local Policy Update 127: BJCF(LOCAL): SUPERINTENDENT NONRENEWAL; CAA(LOCAL):FISCAL MANAGEMENT GOALS AND OBJECTIVES - FINANCIAL ETHICS; DC(LOCAL): EMPLOYMENT PRACTICES; DH(LOCAL): EMPLOYEE STANDARDS OF CONDUCT; DP(LOCAL): PERSONNEL POSITIONS; DPA(LOCAL): PERSONNEL POSITIONS - PRINCIPALS; DPB(LOCAL): PERSONNEL POSITIONS - OTHER PERSONNEL POSITIONS; EHBB(LOCAL): SPECIAL PROGRAMS - GIFTED AND TALENTED STUDENTS; FFF(LOCAL): STUDENT WELFARE - STUDENT SAFETY

This update was given by the Deputy Superintendent, Dr. Stephaine Camarillo. No action was taken.

C. Review the Property & Casualty Bid

This update was given by the Director of Purchasing, Tanya Homann. No action was taken.

9. COMMUNICATION/ACTION:

A. Consider and/or Approve Order Calling General Election to be held November 3, 2026 for three At-Large Positions on the Lockhart ISD School Board

Trustee Lockhart made the motion that the Board approve the Order Calling a General Election on November 3, 2026 as presented. Trustee Charles seconded the motion. The motion carried 5-0.

Voting for: Sam Lockhart, Chris Charles, Michael Wright,
Tom Guyton, Rebecca Pulliam

Voting against:

B. Consider and/or Approve Contract for Election Services between Caldwell County and Lockhart ISD for November 3, 2026 General Election

Trustee Guyton made the motion that the Board approve the Contract for Election Services between Caldwell County and Lockhart ISD as presented. Trustee Lockhart seconded the motion. The motion carried 5-0.

Voting for: Tom Guyton, Sam Lockhart, Chris Charles,
Michael Wright, Rebecca Pulliam

Voting against:

C. Consider and or Approve Lockhart ISD 2026-2027 SY Student Code of Conduct

Trustee Lockhart made the motion that the Board approve the LISD 2026-2027 Student Code of Conduct as presented. Trustee Charles seconded the motion. The motion carried 5-0.

Voting for: Sam Lockhart, Chris Charles, Michael Wright,
Tom Guyton, Rebecca Pulliam

Voting against:

D. Consider and approve Certification of Compliance with Certain Laws under Texas Education Code 39.008, as enacted by Senate Bill 12 (89th Texas Legislative Session)

Trustee Pulliam made the motion that the Board approve the Certification of Compliance with Certain Laws under Texas Education Code 39.008, as enacted by Senate Bill 12 (89th Texas Legislative Session). Trustee Guyton seconded the motion. The motion carried 6-0.

Voting for: Rebecca Pulliam, Tom Guyton, Chris Charles,
Michael Wright, Sam Lockhart

Voting against:

E. Consider and/or Approve 2026 Nomination for Position on the Texas Association of School Boards, Region 13, Position B

Trustee Lockhart made the motion that the Board endorse Ana Cortez to fill the Region 13, Position B on the TASB Board of Directors. Trustee Guyton seconded the motion. The motion carried 5-0.

**Voting for: Sam Lockhart, Tom Guyton, Michael Wright,
Chris Charles, Rebecca Pulliam**

Voting against:

10. CLOSED SESSION:

- A. Adjourned to Closed Session: Pursuant to Texas Government Code Section 551.071 (Consultation with Attorney); Texas Government Code Section 551.129 (Consultation with attorney may be handled telephonically); Texas Government Code Section 551.074 (Personnel, to deliberate regarding the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee); Texas Government Code Section 551.076 (Deliberation regarding implementation of security personnel or devices); and Texas Government Code Section 551.0821 (Deliberate a matter regarding a public school student in which personally identifiable information about the student will necessarily be revealed by the deliberation) specifically to discuss:
1. Level III parent complaint. Tex. Gov't Code sec. 551.071; 551.129; 551.0821; 551.074.
 2. Plan for Superintendent's Mid-Year Evaluation

The Board of Trustees on Monday, July 27, 2026 convened at 7:04 PM in closed session in accordance with the Texas Open Meetings Act for the purposes of discussing items listed under the Texas Government Code Section 551.071 (Attorney Consultation); Texas Government Code Section 551.129 (Consultation with attorney may be handled telephonically); Texas Government Code Section 551.074 (Personnel, to deliberate regarding the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee); Texas Government Code Section 551.076 (Deliberation regarding implementation of security personnel or devices); and Texas Government Code Section 551.0821 (Deliberate a matter regarding a public school student in which personally identifiable information about the student will necessarily be revealed by the deliberation). The Board ended its closed session at 8:24 PM on Monday, July 27, 2026. No votes, decisions, or actions were taken while in closed session.

11. OPEN SESSION:

A. Consideration and possible action regarding Level III parent complaint

Trustee Guyton made the motion that the Board affirm the decision of the Administration and deny the grievance appeal and the relief requested. Trustee Lockhart seconded the motion. The motion carried 5-0.

**Voting for: Tom Guyton, Sam Lockhart, Michael Wright,
Chris Charles, Rebecca Pulliam**

Voting against:

B. Consideration and possible action to approve Interlocal Agreement (IA) with Caldwell County to continue Constable Security Program

Trustee Guyton made the motion that the Board approve the interlocal agreement with Caldwell County to continue the Constable Security Program. Trustee Pulliam seconded the motion. The motion carried 5-0.

**Voting for: Tom Guyton, Rebecca Pulliam, Michael Wright,
Chris Charles, Sam Lockhart**

Voting against:

12. BOARD AND STAFF COMMENTS - ITEMS OF COMMUNITY INTEREST*

13. BENEDICTION was given by Trustee Guyton

14. ADJOURNMENT was at 8:35 PM by Board President Michael Wright

Michael Wright, Board President

Dr. Barbara Sanchez, Board Secretary

Lockhart Independent School District Board of Trustees

Date of Board Meeting: 08/24/2026

Agenda Item: 6-B

AGENDA SECTION:

Consent Agenda

READING:

First

PREVIOUS BOARD REVIEW DATE:

TYPE OF ACTION:

Approve

DEPARTMENT:

Business & Finance

DISTRICT GOAL(S) ALIGNMENT:

1. Create innovative opportunities for ALL students to prepare for success beyond graduation.
2. Every campus will have an A rating by 2028 through exemplary teaching and student-centered learning.
3. Cultivate an environment where our employees choose Lockhart Independent School District.

1, 2, & 3

AGENDA TITLE:

Approve Renewal of Texas Association of School Boards (TASB) Risk Management Fund Unemployment Compensation Program for 2026-2027

BACKGROUND INFORMATION:

This agenda item is presented for approval tonight, as TASB's deadlines for renewals do not allow time for a first and second reading.

Lockhart ISD participates in the Texas Association of School Boards (TASB) Unemployment Compensation Program. This self-insurance coverage is procured through an Interlocal agreement. An Interlocal agreement with TASB has an annual administrative fee of \$3,850. In addition to the annual administrative fee, Lockhart ISD would pay each of the unemployment claims as they become due. As long as Lockhart ISD continues to have a low volume of claims, the total cost (administrative fee + claims costs) for unemployment insurance should remain low.

ATTACHMENT(S):

ASB Contribution and Coverage Summary (CCS)

RECOMMENDATION:

The Administration recommends that the Board approve the 2026-2027 TASB Unemployment Compensation insurance renewal.

RECOMMENDED MOTION:

N/A - Consent



July 27, 2026

Michelle Wylie

Lockhart ISD

Dear Michelle Wylie,

The TASB Risk Management Fund is pleased to provide the following proposal for renewing coverage with the Fund for the coming year. The proposal reflects the Fund's ongoing commitment to the risk-sharing partnership among its more than 1,000 members.

The Fund is the oldest and largest governmental risk pool serving Texas public schools. A 21-member board comprised of school board members, superintendents, and administrators from member districts governs the Fund. The Fund's board of trustees ensures the Fund remains financially strong and responsive to member needs. Fund programs and coverages continue to respond to the risks shared by Fund members and reflect the challenges Fund members face today.

The coverage proposal on the following pages includes terms and contribution amounts for the programs in which your organization participates. A summary of changes and updates to the Fund's Coverage Agreements is included in this proposal. You can also access coverage agreements on the Fund's website.

Please review all terms, provisions, and features of this renewal proposal. When ready, you may accept this renewal proposal by signing the Contribution & Coverage Summary (CCS) and returning it by email to me or TASBRMF@tasbrmf.org. You may also complete the electronic acceptance using the link in the renewal email sent to the designated Program Contact. All provisions and terms of this CCS, including contribution amounts, are offered by the Fund in total as indicated only; if not accepted by the member in total, please contact your underwriter for other pricing and options.

Please note that if you take no action, coverage will automatically renew under the terms of this renewal proposal. If you wish to terminate coverage, the Fund must receive written notice of termination at least 30 days prior to your renewal date. If you are unsure of your plans to renew or have questions about this renewal proposal or any aspect of your Fund membership, please contact Jacqueline Spencer or any member of TASB's Underwriting or Marketing teams at 800.482.7276.

Thank you for your membership in the TASB Risk Management Fund and participation with all Fund members. The Fund is proud to be your partner in managing risk and serving the students and staff in your community.



Sincerely,
Jacqueline Spencer
Risk Management Consultant
Division of Risk Management Marketing & Strategic Partnerships
Texas Association of School Boards, Inc.

TASB Risk Management Fund
12007 Research Blvd., Austin, Texas 78759-2439
P.O. Box 301, Austin, Texas 78767-0301
Toll-Free: 800.482.7276 | Austin area: 1 (512) 505-2834

CC:



Lockhart ISD

Contribution & Coverage Summary (CCS) Participation Period: 10/1/2026 through 9/30/2027

The following is a summary of coverage and contribution amounts. More information about coverage, limits, deductibles, terms, and conditions can be found on the following pages and is part of this CCS. Please review all pages of this CCS document and associated Fund Coverage Agreements.

This document is not a declarations page. The Fund is not insurance but a self-insured risk pool through which members agree to share risk and actively participate in their contractual obligations as a member of the Fund.

Coverage	Contribution
Unemployment Compensation	\$3,850
Total Contribution	\$3,850

THIS IS NOT AN INVOICE. The TASB Risk Management Fund will issue an invoice when coverage is accepted by the member. Total Contribution is an estimate and is subject to exposure audit.

All provisions and terms of this CCS, including contribution amounts, are offered by the Fund in total as indicated only; if not accepted by the member in total, please contact your underwriter for other options and updated pricing.

Lockhart ISD**Unemployment Compensation****Participation Period: 10/1/2026 through 9/30/2027****Total Contribution: \$3,850**

The following is a description of Unemployment Compensation (UC) coverage.

Unemployment Compensation Coverage	Contribution
UC – Administrative Services Only (ASO)	\$3,850

Unemployment Compensation (ASO) Provisions

Agreement: This Agreement provides administrative services for unemployment compensation including quarterly wage reporting to the Texas Workforce Commission (TWC) and assistance with general unemployment compensation matters such as administrative hearings and filings with the TWC.

As part of this Agreement, the Fund Member agrees to pay its own claim reimbursements to the Texas Workforce Commission, including any other TWC assessments. The Fund Member must be a reimbursing employer pursuant to the Texas Unemployment Compensation Act (TUCA) and must execute a Power of Attorney permitting the Fund to represent the Fund Member in its relations with TWC.

The Fund Member agrees to comply with the provisions of the TUCA, to respond timely to TWC requests and reporting requirements, and to comply with TWC rules and procedures. The Fund Member will submit wage reports through electronic reporting to the Fund or TWC according to Fund and TWC requirements. Any fines or penalties imposed for the Fund Member's failure to comply with the TUCA will be the sole responsibility of the Fund Member. If the Fund advances payment of any fine or penalty, the Fund Member agrees to reimburse the Fund for all such costs. Upon termination of this coverage, the Fund Member agrees to assume responsibility for claim payments and reports due to the TWC for periods after termination. All benefit credits or reimbursements, including but not limited to federal CARES Act credits, attributable to any period of the Fund Member's participation as a Pool member in the Fund's Unemployment Compensation program are owed to the Fund.

Assistance: The Fund's services include assistance to the Fund Member with TWC hearings. The Fund Member's request for assistance constitutes authorization for the Fund to appoint an attorney to provide representation to the Fund Member before the TWC and for such attorney and other Fund representatives to have privileged communications with the Fund Member regarding claims subject to TWC administrative proceedings. The Fund's assistance of the Fund Member under this provision does not extend to litigation involving unemployment claims or other employment-related matters.

Program Coordinators

The Fund Member is required to designate a Program Coordinator (Coordinator) with express authority to represent and bind the Fund Member in all program matters. Below are the current Coordinators associated with the Fund Member. After the proposal is bound by the Fund, an email will be sent to the Program Coordinators listed below with instructions for confirming or updating Fund Member contact information. If the Coordinator listed has changed or the Coordinator's name and email address are not listed, please follow the instructions in the email.

Current Program Coordinators

Program	Name	Title	E-mail
TASB RMF - Property	Michelle Wylie	Director of Finance	michelle.wylie@lockhart.txed.net
TASB RMF-Auto	Michelle Wylie	Director of Finance	michelle.wylie@lockhart.txed.net
TASB RMF-Liability	Michelle Wylie	Director of Finance	michelle.wylie@lockhart.txed.net
TASB RMF- Unemployment Compensation	Michelle Wylie	Director of Finance	michelle.wylie@lockhart.txed.net
TASB RMF-Workers' Compensation	Michelle Wylie	Director of Finance	michelle.wylie@lockhart.txed.net



Contribution & Coverage Summary General Provisions

Coverage: This CCS, the Fund's corresponding coverage agreements and their endorsements, the Fund Member's questionnaire, the Interlocal Participation Agreement (IPA), and the documents incorporated by reference into any of those documents, all for this Participation Period, outline the coverage terms and limits.

Claims Reporting: The Fund Member will provide timely notice of all claims to the Fund as required in the IPA, the applicable Fund coverage agreement, and this CCS. The lack of timely notice may result in a loss of coverage.

Definitions: Any terms not defined in this CCS will use the definition for that term from the corresponding Fund Coverage Agreement.

Payment: The Fund Member agrees to pay contributions based on a plan developed by the Fund. All contributions are payable upon receipt of an invoice from the Fund. The Fund will determine the contribution for each program and how each contribution is applied.

Termination: In addition to any CCS-specific provisions, the IPA outlines the termination-related provisions that govern this CCS. These provisions include the following: this CCS may be terminated by either party, with termination effective at the end of the Participation Period, by giving written notice to the other party no later than 30 days before the end of the Participation Period. If the Fund Member ceases to be an Active or Associate member of the Texas Association of School Boards, Inc., this CCS will terminate at the end of the Participation Period, and the Fund will not offer a renewal CCS. If neither party terminates this CCS, any renewal CCS offered by the Fund becomes effective based on the terms of the renewal CCS and will bind the Fund Member.

Fund Member Authorization:

I have read, approved, and agreed to this Contribution and Coverage Summary (CCS) and certify that this information is correct. I affirm that I am duly authorized to approve this CCS and understand that my signature below contractually binds the entity I represent to this CCS and any other coverage-related or Fund participation agreements.

Authorized Signature

Date

Printed Name

Title

Lockhart Independent School District Board of Trustees

Date of Board Meeting: 08/24/2026

Agenda Item: 6-C

AGENDA SECTION:

Consent Agenda

READING:

First

PREVIOUS BOARD REVIEW DATE:

TYPE OF ACTION:

Approve

DEPARTMENT:

Human Resources

DISTRICT GOAL(S) ALIGNMENT:

1. Create innovative opportunities for ALL students to prepare for success beyond graduation.
2. Every campus will have an A rating by 2028 through exemplary teaching and student-centered learning.
3. Cultivate an environment where our employees choose Lockhart Independent School District.

1, 2, & 3

AGENDA TITLE:

Approve Additional Administrators for the List of Certified T-TESS Appraisers for the 2026-2027 School Year

BACKGROUND INFORMATION:

The Lockhart ISD School board recognizes the need for a meaningful annual evaluation of all staff. T-TESS consist of an evaluation rubric, a goal-setting and professional development plan, embedded in processes of support that encourage professional growth, goal identification, and the establishment of strengths, as well as professional development. To note, one area decided by the District of Innovation committee was to exempt Lockhart ISD from Texas Education Code Sec. 21.35, which requires districts as part of the teacher evaluation system to have a student achievement component. Lockhart ISD does monitor student achievement very closely and is considered in overall teacher summative.

In DNA (local) it states that the board shall approve a list of certified appraisers who can appraise teachers in place of the teacher's supervisor. Attached is the list of additional administrators who have fully completed the T-TESS required professional development and re-certification if applicable.

ATTACHMENT(S):

List of Additional Certified T-TESS Appraisers for the 2026-2027 School Year

RECOMMENDATION:

The Administration recommends that the board approve the List of Additional Certified T-TESS Appraisers for the 2026-2027 School Year.

RECOMMENDED MOTION:

NA - consent

T-TESS Additional Appraisers for the 2026-2027 School Year

Dr. Belinda Vasquez

Dr. Adam Miller

Dr. Delia Cruz Fernandez

Ty Davidson

Monica Saldivar

Lockhart Independent School District Board of Trustees

Date of Board Meeting: 08/24/2026

Agenda Item: 6-D

AGENDA SECTION:

Consent Agenda

READING:

Second

PREVIOUS BOARD REVIEW DATE:

07/27/2026

TYPE OF ACTION:

Approve

DEPARTMENT:

Deputy Superintendent

DISTRICT GOAL(S) ALIGNMENT:

1. Create innovative opportunities for ALL students to prepare for success beyond graduation.
2. Every campus will have an A rating by 2028 through exemplary teaching and student-centered learning.
3. Cultivate an environment where our employees choose Lockhart Independent School District.

1, 2, & 3

AGENDA TITLE:

Approve Local Policy Update 127: BJCF(LOCAL): SUPERINTENDENT - NONRENEWAL; CAA(LOCAL): FISCAL MANAGEMENT GOALS AND OBJECTIVES - FINANCIAL ETHICS; DC(LOCAL): EMPLOYMENT PRACTICES; DH (LOCAL): EMPLOYEE STANDARDS OF CONDUCT; DP(LOCAL): PERSONNEL POSITIONS; DPA(LOCAL): PERSONNEL POSITIONS - PRINCIPALS; DPB(LOCAL): PERSONNEL POSITIONS - OTHER PERSONNEL POSITIONS; EHBB(LOCAL): SPECIAL PROGRAMS - GIFTED AND TALENTED STUDENTS; FFF(LOCAL): STUDENT WELFARE - STUDENT SAFETY

BACKGROUND INFORMATION:

Update 127 includes revisions to legal and local policies. Changes to local policies offered for consideration address the following topics:

- Superintendent - Nonrenewal
- Fiscal Management Goals and Objectives - Financial Ethics
- Employment Practices
- Employee Standards of Conduct
- Personnel Positions
- Personnel Positions - Principals
- Personnel Positions - Other Personnel Positions
- Special Programs - Gifted and Talented Students
- Student Welfare - Student Safety

ATTACHMENT(S):

Policy Update 127

RECOMMENDATION:

The Administration recommends that the board add, revise, or delete (LOCAL) policies as offered by TASB Policy Service for consideration and according to the Instruction Sheet for TASB Localized Policy Manual Update 127.

RECOMMENDED MOTION:

N/A - Consent Agenda

(LOCAL) Policy Comparisons

These documents are generated by an automated process that compares the updated policy to the current policy as found in TASB records.

In this packet, you will find:

- Policies being recommended for revision (annotated)
- New policies (not annotated)
- Policies recommended for deletion (annotated in PDF; not shown in Word)

Annotations are shown as follows:

- Deletions are in a red strike-through font: ~~deleted text~~.
- Additions are in a blue font: new text.
- Blocks of text that were moved without changes are shown in green, with double underline and double strike-through formatting to distinguish the text's new placement from its original location: ~~moved text~~ becomes moved text.
- Revision bars appear in the right margin to show sections with changes.

Note: While the annotation software competently identifies simple changes, large or complicated changes — as in an extensive rewrite — may be more difficult to follow. In addition, TASB's recent changes to the policy templates to facilitate accessibility sometimes make formatting changes appear tracked, even though the text remains the same.

For further assistance in understanding policy changes, please refer to the explanatory notes in your Localized Policy Manual update packet or contact your policy consultant.

Contact us:

School Districts and Education Service Centers, call 800-580-7529 or email policy.service@tasb.org.

Community Colleges, call 800-580-1488 or email colleges@tasb.org.

Reasons

The Board's decision not to renew the Superintendent's contract shall not be based on the Superintendent's exercise of Constitutional rights or based unlawfully on race, color, religion, sex, gender, national origin, age, disability, or any other basis prohibited by law. Reasons for the nonrenewal of the Superintendent's contract shall be:

1. Deficiencies pointed out in evaluations, supplemental memoranda, or other communications.
2. Failure to fulfill duties or responsibilities.
3. Incompetency or inefficiency in the performance of duties.
4. Insubordination or failure to comply with Board directives.
5. Failure to comply with Board policies or administrative regulations.
6. Failure of the District to make measurable progress toward the goals stated in the District improvement plan. [See BQ]
7. Conducting personal business during school hours when it results in neglect of duties.
8. Drunkenness or excessive use of alcoholic beverages; or possession, use, or being under the influence of alcohol or alcoholic beverages while on District property, while working in the scope of the employee's duties, or while attending any school- or District-sponsored activity.
9. The illegal possession, use, manufacture, or distribution of a controlled substance, a drug, a dangerous drug, hallucinogens, or other substances regulated by state statutes.
10. Failure to meet the District's standards of professional conduct.
11. Failure to report to the Board any arrest, indictment, conviction, no contest or guilty plea, or other adjudication for any felony, any crime involving moral turpitude, or other offense listed at DH(LOCAL). [See DH]
12. Conviction of or deferred adjudication for any felony, any crime involving moral turpitude, or other offense listed at DH(LOCAL); or conviction of a lesser included offense pursuant to a plea when the original charged offense is a felony. [See DH]
13. Failure to comply with reasonable District requirements regarding advanced coursework or professional improvement and growth.

SUPERINTENDENT
NONRENEWAL

BJCF
(LOCAL)

14. Disability, not otherwise protected by law, that prevents the Superintendent from performing the essential functions of the job, [with or without reasonable accommodation](#).
15. Any activity, school-connected or otherwise, that, because of publicity given it or knowledge of it among students, faculty, or the community, impairs or diminishes the Superintendent's effectiveness in the District.
16. Any breach by the Superintendent of an employment contract or any reason specified in the Superintendent's employment contract.
17. Failure to maintain an effective working relationship, or maintain good rapport, with parents, the community, staff, or the Board.
18. Behavior that presents a danger of physical harm to a student or other individuals.
19. Assault on a person on District property or at a school-related function, or on an employee, student, or student's parent regardless of time or place.
20. Use of profanity in the course of performing any duties of employment, whether on or off District premises, in the presence of students, staff, or members of the public, if reasonably characterized as unprofessional.
21. Falsification of records or other documents related to the District's activities.
22. Falsification or omission of required information on an employment application.
23. Misrepresentation of facts to the Board or other District officials in the conduct of District business.
24. Failure to fulfill or maintain requirements for Superintendent certification, unless granted a waiver by the commissioner of education.
25. Any attempt to encourage or coerce a child to withhold information from the child's parent or from other District personnel.
26. Any reason that makes the employment relationship void or voidable, such as a violation of federal, state, or local law.
27. [Engaging in or assigning to another individual, whether intentionally or knowingly, an instruction, guidance, activities, or programming prohibited by law. \[See EMB\]](#)

SUPERINTENDENT
NONRENEWAL

BJCF
(LOCAL)

28. Engaging in or assigning to another individual, whether intentionally or knowingly, diversity, equity, and inclusion duties prohibited by law.

~~27-29.~~ Any reason constituting good cause for terminating the contract during its term.

**Notice of Proposed
Nonrenewal**

If the Board determines that the Superintendent's contract should be considered for nonrenewal, the Board shall deliver to the Superintendent written notice of the proposed nonrenewal in accordance with law.

Request for Hearing

If the Superintendent desires a hearing after receiving notice of the proposed nonrenewal, the Superintendent shall file a written request with the commissioner for an independent hearing examiner, and provide the Board a copy of the request, not later than the 15th day after the date the Superintendent received the notice of proposed nonrenewal.

Hearing Examiner

The hearing shall be conducted by an independent hearing examiner in accordance with the process described at DFD(LEGAL).

Board Decision

Following the hearing, the Board shall take appropriate action in accordance with DFD(LEGAL).

No Hearing

If the Superintendent fails to request a hearing, the Board shall take the appropriate action and notify the Superintendent in writing of that action not later than the 30th day after the date the notice of proposed nonrenewal was sent.

FISCAL MANAGEMENT GOALS AND OBJECTIVES
FINANCIAL ETHICS

CAA
(LOCAL)

All Trustees, employees, vendors, contractors, agents, consultants, volunteers, and any other parties who are involved in the District's financial transactions shall act with integrity and diligence in duties involving the District's fiscal resources.

Note: See the following policies and/or administrative regulations regarding conflicts of interest, ethics, and financial oversight:

- Code of ethics:
 - for Board members — BBF
 - for employees — ~~DH~~DHA
- Financial conflicts of interest:
 - for public officials — BBFA
 - for all employees — DBD
 - for vendors — CHE
- Compliance with state and federal grant and award requirements: CB, CBB
- Financial conflicts and gifts and gratuities regarding federal funds: CB, CBB
- Systems for monitoring the District's investment program: CDA
- Budget planning and evaluation: CE
- Compliance with accounting regulations: CFC
- Activity fund management: CFD
- Criminal history record information for employees: DBAA, DC
- Disciplinary action for fraud by employees: DCD, DCE, and DF series

**Fraud and Financial
Impropriety**

The District prohibits fraud and financial impropriety, as defined below, in the actions of its Trustees, employees, vendors, contractors, agents, consultants, volunteers, and others seeking or maintaining a business relationship with the District.

Definition

Fraud and financial impropriety shall include but not be limited to:

1. Forgery or unauthorized alteration of any document or account belonging to the District.
2. Forgery or unauthorized alteration of a check, bank draft, or any other financial document.

FISCAL MANAGEMENT GOALS AND OBJECTIVES
FINANCIAL ETHICS

CAA
(LOCAL)

3. Misappropriation of funds, securities, supplies, or other District assets, including employee time.
4. Impropriety in the handling of money or reporting of District financial transactions.
5. Profiteering as a result of insider knowledge of District information or activities.
6. Unauthorized disclosure of confidential or proprietary information to outside parties.
7. Unauthorized disclosure of investment activities engaged in or contemplated by the District.
8. Accepting or seeking anything of material value from contractors, vendors, or other persons providing services or materials to the District, except as otherwise permitted by law or District policy. [See CB, DBD]
9. Inappropriately destroying, removing, or using records, furniture, fixtures, or equipment.
10. Failure to provide financial records required by federal, state, or local entities.
11. Failure to disclose conflicts of interest as required by law or District policy.
12. Any other dishonest act regarding the finances of the District.
13. Failure to comply with requirements imposed by law, the awarding agency, or a pass-through entity for state and federal awards.

**Financial Controls
and Oversight**

Each employee who supervises or prepares District financial reports or transactions shall set an example of honest and ethical behavior and shall actively monitor his or her area of responsibility for fraud and financial impropriety.

Fraud Prevention

The Superintendent shall maintain a system of internal controls to deter and monitor for fraud or financial impropriety in the District.

Reports

Any person who suspects fraud or financial impropriety in the District shall report the suspicions immediately to a person with authority to investigate the suspicions, including any supervisor, the Superintendent, the Board President, or local law enforcement.

Reports of suspected fraud or financial impropriety shall be treated as confidential to the extent permitted by law. Limited disclosure may be necessary to complete a full investigation or to comply with

FISCAL MANAGEMENT GOALS AND OBJECTIVES
FINANCIAL ETHICS

CAA
(LOCAL)

	law. All employees involved in an investigation shall be advised to keep information about the investigation confidential.
<i>Protection from Retaliation</i>	Neither the Board nor any District employee shall unlawfully retaliate against a person who in good faith reports perceived fraud or financial impropriety. [See DG]
Fraud Investigations	In coordination with legal counsel and other internal or external departments or agencies, as appropriate, the Superintendent, Board President, or a designee shall promptly investigate reports of potential fraud or financial impropriety.
Response	If an investigation substantiates a report of fraud or financial impropriety, the Superintendent shall promptly inform the Board of the report, the investigation, and any responsive action taken or recommended by the administration. If an employee is found to have committed fraud or financial impropriety, the Superintendent shall take or recommend appropriate disciplinary action, which may include termination of employment. If a contractor or vendor is found to have committed fraud or financial impropriety, the District shall take appropriate action, which may include cancellation of the District's relationship with the contractor or vendor. When circumstances warrant, the Board, Superintendent, or a designee may refer matters to appropriate law enforcement or regulatory authorities. In cases involving monetary loss to the District, the District may seek to recover lost or misappropriated funds. The final disposition of the matter and any decision to file a criminal complaint or to refer the matter to the appropriate law enforcement or regulatory agency for independent investigation shall be made in consultation with legal counsel.
Federal Awards Disclosure	In connection with federal awards, the District shall promptly disclose in writing whenever the District has credible evidence of the commission of a violation of federal criminal law involving fraud, conflict of interest, bribery, or gratuity violations found in federal law, including the Civil False Claims Act. This provision applies to any activities or subawards of a federal award. [See CBB]
Analysis of Fraud	After any investigation substantiates a report of fraud or financial impropriety, the Superintendent shall analyze conditions or factors that may have contributed to the fraudulent or improper activity. The Superintendent shall ensure that appropriate administrative procedures are developed and implemented to prevent future misconduct. These measures shall be presented to the Board for review.

EMPLOYMENT PRACTICES

DC
(LOCAL)

Personnel Duties	The Superintendent shall define the qualifications, duties, and responsibilities of all positions and shall ensure that job descriptions are current and accessible to employees and supervisors.
Posting Vacancies	The Superintendent or designee shall establish guidelines for advertising employment opportunities and posting notices of vacancies. These guidelines shall advance the Board's commitment to equal opportunity employment and to recruiting well-qualified candidates. Current District employees may apply for any vacancy for which they have appropriate qualifications.
Applications	All applicants shall complete the application form supplied by the District. Information on applications shall be confirmed before a contract is offered for a contractual position and before hiring or as soon as possible thereafter for a noncontractual position. In accordance with the District's policy on equal opportunity, the District shall take active measures to ensure that personnel actions (such as recruitment, testing, selection, placement, promotions, transfers, layoffs, terminations, and disciplinary actions), as well as access to educational programs, tuition remission, financial assistance, social and recreational programs, employee benefits, and compensation are fairly and equitably applied in conformity with local policy, state laws, and federal laws. [For information related to the evaluation of criminal history records, see DBAA.]
Equitable Employment Process	The District shall, in all cases, observe fair and equitable hiring practices. Each staff member responsible for any aspect of the employment process, including recruiting, processing or screening applications, conducting criminal history record checks, interviewing, or recommending employment of applicants, shall avoid any act or practice that may be interpreted as preferential consideration of an applicant who is related to that staff member within the third degree by consanguinity or the second degree by affinity [see DBE]. The Board may, upon recommendation from the Superintendent, make an exception to this prohibition when the Board decides that doing so would serve the best interest of the District.
Employment of Contractual Personnel	The Board delegates to the Superintendent final authority to employ contractual personnel. [See DCA, DCB, DCC, and DCE, as appropriate.]
Employment of Noncontractual Personnel	Note: For employment of a bus driver related to a Board member or the Superintendent, see DBE(LEGAL).

EMPLOYMENT PRACTICES

DC
(LOCAL)

**Employment
Assistance
Prohibited**

The Board delegates to the Superintendent final authority to employ and dismiss all noncontractual employees on an at-will basis. [See DCD]

No District employee shall assist another employee of the District or of any school district in obtaining a new job if the employee knows, or has probable cause to believe, that the other employee engaged in sexual misconduct regarding a minor or student in violation of the law. Routine transmission of an administrative or personnel file does not violate this prohibition. [See CJ for prohibitions relating to contractors and agents and ~~DH~~(EXHIBIT ~~DH~~(LEGAL) for the Educators' Code of Ethics.]

EMPLOYEE STANDARDS OF CONDUCT

DH
(LOCAL)

Each District employee shall perform his or her duties in accordance with state and federal law, District policy, and ethical standards. The District holds all employees accountable to the Educators' Code of Ethics. [See ~~DH~~(~~EXHIBIT~~DHA(~~LEGAL~~)]

Each District employee shall recognize and respect the rights of students, parents, other employees, and members of the community and shall work cooperatively with others to serve the best interests of the District.

An employee wishing to express concern, complaints, or criticism shall do so through appropriate channels. [See DGBA]

**Violations of
Standards of
Conduct**

Each employee shall comply with the standards of conduct set out in this policy and with any other policies, regulations, and guidelines that impose duties, requirements, or standards attendant to his or her status as a District employee. Violation of any policies, regulations, or guidelines, including intentionally making a false claim, offering a false statement, or refusing to cooperate with a District investigation, may result in disciplinary action, including termination of employment. [See DCD, DCE, and DF series]

Weapons Prohibited

The District prohibits the use, possession, or display of any firearm, location-restricted knife, club, or prohibited weapon, as defined at FNCG, on District property at all times.

Exceptions

No violation of this policy occurs when:

1. A District employee who holds a handgun license in accordance with state law stores a handgun or other firearm in a locked vehicle in a parking lot, parking garage, or other parking area provided by the District, provided the handgun or other firearm is not in plain view; or
2. The use, possession, or display of an otherwise prohibited weapon takes place as part of a District-approved activity supervised by proper authorities. [See FOD]

**Electronic
Communication**

Use with Students

A certified employee or licensed employee designated in writing by the Superintendent or a campus principal may use electronic communication, as this term is defined by law, with currently enrolled students only about matters within the scope of the employee's professional responsibilities.

Unless an exception has been made in accordance with the employee handbook or other administrative regulations, an employee shall not use a personal electronic communication platform, application, or account to communicate with currently enrolled students.

EMPLOYEE STANDARDS OF CONDUCT

DH
(LOCAL)

Unless authorized above, all other employees are prohibited from using electronic communication directly with students who are currently enrolled in the District. The employee handbook or other administrative regulations shall further detail:

1. Exceptions for family and social relationships;
2. The circumstances under which an employee may use text messaging to communicate with individual students or student groups;
3. Hours of the day during which electronic communication is discouraged or prohibited; and
4. Other matters deemed appropriate by the Superintendent.

In accordance with ethical standards applicable to all District employees [see ~~DH(EXHIBIT~~DHA(LEGAL))], an employee shall be prohibited from using electronic communications in a manner that constitutes prohibited harassment or abuse of a District student; adversely affects the student's learning, mental health, or safety; includes threats of violence against the student; reveals confidential information about the student; or constitutes an inappropriate communication with a student, as described in the Educators' Code of Ethics.

An employee shall have no expectation of privacy in electronic communications with students. Each employee shall comply with the District's requirements for records retention and destruction to the extent those requirements apply to electronic communication. [See CPC]

Personal Use	All employees shall be held to the same professional standards in their public use of electronic communication as for any other public conduct. If an employee's use of electronic communication violates state or federal law or District policy, or interferes with the employee's ability to effectively perform his or her job duties, the employee is subject to disciplinary action, up to and including termination of employment.
Reporting Improper Communication	In accordance with administrative regulations, an employee shall notify his or her supervisor when a student engages in improper electronic communication with the employee.
Disclosing Personal Information	An employee shall not be required to disclose his or her personal email address or personal phone number to a student.
Prohibited Classroom Instruction or Activities	An employee is prohibited from intentionally or knowingly engaging in or assigning to another individual instruction, guidance, activities, or programming prohibited by law [see EMB].

EMPLOYEE STANDARDS OF CONDUCT

DH
(LOCAL)

Prohibited Diversity, Equity, and Inclusion Duties

An employee shall be subject to disciplinary action, including termination of employment, if the employee, intentionally or knowingly:

- Engages in diversity, equity, and inclusion (DEI) duties.
- Assigns to another individual DEI duties.

[See BT(LEGAL)]

Social Transitioning

An employee shall be prohibited from assisting a District student with social transitioning, as the term is defined in law. This prohibition includes providing any information to a District student about social transitioning or guidelines intended to assist a District student with social transitioning.

Safety Requirements

Each employee shall adhere to District safety rules and regulations and shall report unsafe conditions or practices to the appropriate supervisor.

Harassment or Abuse

An employee shall not engage in prohibited harassment, including sexual harassment, of:

1. Other employees. [See DIA]
2. Students. [See FFH; see FFG regarding child abuse and neglect.]

While acting in the course of employment, an employee shall not engage in prohibited harassment, including sexual harassment, of other persons, including Board members, vendors, contractors, volunteers, or parents.

An employee shall report child abuse or neglect as required by law. [See FFG]

Relationships with Students

An employee shall not form romantic or other inappropriate social relationships with students. Any sexual relationship between a student and a District employee is always prohibited, even if consensual.

As required by law, the District shall notify the parent of a student with whom a District employee or person acting as a service provider for the District is alleged to have engaged in certain misconduct.

[See FFF for parent notification requirements and DHB and DHC for reporting requirements.]

Tobacco and Nicotine Products and E-Cigarettes

An employee is prohibited from possessing or using any type of tobacco product, e-cigarette, or any other electronic vaporizing device while on school property, in a District vehicle, or while attending an off-campus school-related activity. An employee is also

EMPLOYEE STANDARDS OF CONDUCT

DH
(LOCAL)

prohibited from possessing or using any type of nicotine product, including nicotine pouches, regardless of whether the product contains tobacco, while on District property, in a District vehicle, or while attending an off-campus school-related activity.

An employee's supervisor is authorized to approve an exception to this policy for a smoking cessation product.

**Alcohol and Drugs /
Notice of Drug-Free
Workplace**

As a condition of employment, an employee shall abide by the terms of the following drug-free workplace provisions. An employee shall notify the Superintendent in writing if the employee is convicted for a violation of a criminal drug statute occurring in the workplace in accordance with Arrests, Indictments, Convictions, and Other Adjudications, below.

An employee shall not manufacture, distribute, dispense, possess, use, or be under the influence of any of the following substances during working hours while on District property or at school-related activities during or outside of usual working hours:

1. Any controlled substance or dangerous drug as defined by law, including but not limited to marijuana, any narcotic drug, hallucinogen, stimulant, depressant, amphetamine, or barbiturate.
2. Alcohol or any alcoholic beverage.
3. Any abusable glue, aerosol paint, or any other chemical substance for inhalation.
4. Any other intoxicant or mood-changing, mind-altering, or behavior-altering drug.

An employee need not be legally intoxicated to be considered "under the influence" of a controlled substance.

Exceptions

It shall not be considered a violation of this policy if the employee:

1. Manufactures, possesses, or dispenses a substance listed above as part of the employee's job responsibilities;
2. Uses or possesses a controlled substance or drug authorized by a licensed physician prescribed for the employee's personal use; or
3. Possesses a controlled substance or drug that a licensed physician has prescribed for the employee's child or other individual for whom the employee is a legal guardian.

Sanctions

An employee who violates these drug-free workplace provisions shall be subject to disciplinary sanctions. Sanctions may include:

EMPLOYEE STANDARDS OF CONDUCT

DH
(LOCAL)

1. Referral to drug and alcohol counseling or rehabilitation programs;
2. Referral to employee assistance programs;
3. Termination from employment with the District; and
4. Referral to appropriate law enforcement officials for prosecution.

Notice

Employees shall receive a copy of this policy.

**Arrests, Indictments,
Convictions, and
Other Adjudications**

An employee shall notify his or her principal or immediate supervisor within three calendar days of any arrest, indictment, conviction, no contest or guilty plea, or other adjudication of the employee for any felony, any offense involving moral turpitude, and any of the other offenses as indicated below:

1. Crimes involving school property or funds;
2. Crimes involving attempt by fraudulent or unauthorized means to obtain or alter any certificate or permit that would entitle any person to hold or obtain a position as an educator;
3. Crimes that occur wholly or in part on school property or at a school-sponsored activity; or
4. Crimes involving moral turpitude, which include:
 - Dishonesty, fraud, deceit, theft, or misrepresentation;
 - Deliberate violence;
 - Base, vile, or depraved acts that are intended to arouse or gratify the sexual desire of the actor;
 - Any alcohol offense;
 - Any drug offense;
 - Driving while intoxicated (DWI) or driving under the influence (DUI); or
 - Acts constituting abuse or neglect under the Texas Family Code.

Dress and Grooming

An employee's dress and grooming shall be clean, neat, in a manner appropriate for his or her assignment, and in accordance with any additional standards established by his or her supervisor and approved by the Superintendent.

PERSONNEL POSITIONS

DP
(LOCAL)

**Principal
Qualifications**

~~In addition to the minimal certification requirement, a principal shall have at least:~~

- ~~1. Working knowledge of curriculum and instruction;~~
- ~~2. The ability to evaluate instructional program and teaching effectiveness;~~
- ~~3. The ability to manage budgets and personnel and to coordinate campus functions;~~
- ~~4. The ability to explain policy, procedures, and data;~~
- ~~5. Strong communications, public relations, and interpersonal skills;~~
- ~~6. Prior experience in instructional leadership roles; and~~
- ~~7. Other qualifications deemed necessary by the Board and included in the job description.~~

School Counselors

~~In accordance with law, a school counselor shall spend 80 percent of the counselor's work time on duties that are components of a comprehensive school counseling program (CSCP). [See FFEA]~~

~~If the Board approves a determination by the administration that due to District or campus staffing needs or other reasons a school counselor is prevented from spending 80 percent of the counselor's work time on duties that are components of a CSCP, the Board shall direct the Superintendent to develop a revised job description for the school counselor that addresses the percentage of the school counselor's time that shall be spent on duties related to the components of a CSCP and the duties the school counselor is expected to perform in the remaining work time. The Superintendent shall report to the Board regarding adjustments to a school counselor's duties under this provision.~~

PERSONNEL POSITIONS
PRINCIPALS

DPA
(LOCAL)

Qualifications

In addition to the minimal education and certification requirements established in the job description, a principal shall have at least:

1. Working knowledge of curriculum and instruction;
2. The ability to evaluate instructional program and teaching effectiveness;
3. The ability to manage budgets and personnel and to coordinate campus functions;
4. The ability to implement policy and procedures;
5. The ability to interpret data;
6. Strong communications, public relations, and interpersonal skills;
7. Prior experience in instructional leadership roles; and
8. Other qualifications deemed necessary by the Board and included in the job description.

PERSONNEL POSITIONS
OTHER PERSONNEL POSITIONS

DPB
(LOCAL)

School Counselors

In accordance with law, a school counselor shall spend 80 percent of the counselor's work time on duties that are components of a comprehensive school counseling program (CSCP). [See FFEA]

If the Board approves a determination by the administration that due to District or campus staffing needs or other reasons a school counselor is prevented from spending 80 percent of the counselor's work time on duties that are components of a CSCP, the Board shall direct the Superintendent to develop a revised job description for the school counselor that addresses the percentage of the school counselor's time that shall be spent on duties related to the components of a CSCP and the duties the school counselor is expected to perform in the remaining work time. The Superintendent shall report to the Board regarding adjustments to a school counselor's duties under this provision.

SPECIAL PROGRAMS
GIFTED AND TALENTED STUDENTS

EHBB
(LOCAL)

Referral

Students may be referred for the gifted and talented program at any time by teachers, school counselors, parents, or other interested persons.

Screening and
Identification
Process

The District shall provide assessment opportunities to complete the screening and identification process for referred students at least once per school year.

The District shall schedule a gifted and talented program awareness session for parents that provides an overview of the identification procedures and services for the program prior to beginning the screening and identification process.

Parental Consent

The District shall obtain written parental consent before any special testing or individual assessment is conducted as part of the screening and identification process. All student information collected during the screening and identification process shall be an educational record, subject to the protections set out in policies at FL.

Selection

Identification
Criteria

The Board-approved program for the gifted and talented shall establish criteria to identify gifted and talented students. The criteria shall be specific to the state definition of gifted and talented and shall ensure the fair assessment of students with special needs, such as the culturally different, the economically disadvantaged, and students with disabilities.

Assessments

Data collected through both objective and subjective assessments shall be measured against the criteria approved by the Board to determine individual eligibility for the program. Assessment tools may include, but are not limited to, the following: achievement tests, intelligence tests, creativity tests, behavioral checklists completed by teachers and parents, student/parent conferences, and available student work products.

*Selection Matrix
or Threshold
System*

If the selection process relies on a matrix or threshold system, the use of a scoring value based on race, ethnicity, sex, socioeconomic status, or disability shall be prohibited.

Placement
Committee

A placement committee shall evaluate each referred student according to the established criteria and shall identify those students for whom placement in the gifted and talented program is the most appropriate educational setting. The committee shall be composed of at least three professional educators who have received training in the nature and needs and identification of gifted students, as required by law.

Notification

The District shall provide written notification to parents of students who qualify for services through the District's gifted and talented program and also to ~~those~~the parents of students who did not qual-

SPECIAL PROGRAMS
GIFTED AND TALENTED STUDENTS

EHBB
(LOCAL)

ify. Participation in any program or services provided for gifted students shall be voluntary, and the District shall obtain written permission from the parents before placing a student in a gifted and talented program.

Reassessment

If the District reassesses students in the gifted and talented program, the reassessment shall be based on a student's performance in response to services and shall occur no more than once in elementary grades, once in middle school grades, and once in high school grades.

Transfer Students

Interdistrict

When a student identified as gifted by a previous school district enrolls in the District, the placement committee shall review the student's records and conduct assessment procedures when necessary to determine if placement in the District's program for gifted and talented students is appropriate.

[See FDD(LEGAL) for information regarding transfer students and the Interstate Compact on Educational Opportunities for Military Children]

Intradistrict

A student who transfers from one campus in the District to the same grade level at another District campus shall continue to receive services in the District's gifted and talented program.

Furloughs

The District may place on a furlough any student who is unable to maintain satisfactory performance or whose educational needs are not being met within the structure of the gifted and talented program. A furlough may be initiated by the District, the parent, or the student.

In accordance with the Board-approved program, a furlough shall be granted for specified reasons and for a specified period of time. At the end of a furlough, the student may reenter the gifted and talented program, be placed on another furlough, or be exited from the program.

Exit Provisions

The District shall monitor student performance in response to gifted and talented program services. If at any time the placement committee or a parent determines the program is not meeting the student's educational needs, the committee shall meet with the parent and student before finalizing an exit decision.

Appeals

A parent, student, or educator may appeal any final decision of the placement committee regarding services in the gifted and talented program. Appeals shall be made first to the placement committee. Any subsequent appeals shall be made in accordance with FNG(LOCAL) beginning at Level Two.

SPECIAL PROGRAMS
GIFTED AND TALENTED STUDENTS

EHBB
(LOCAL)

Program Evaluation	The District shall annually evaluate the effectiveness of the District's gifted and talented program, and the results of the evaluation shall be used to modify and update the District and campus improvement plans. The District shall include parents in the evaluation process and shall share the information with Board members, administrators, teachers, school counselors, students in the gifted and talented program, and the community.
Funding	The Superintendent shall develop administrative procedures to ensure that 100 percent of the state funds allocated for the gifted and talented program are spent providing for and enhancing the District's program and that a method accounting for expenditures related to the gifted and talented program is established and aligns with the Texas Education Agency's financial compliance guidance.
Community Awareness	The District shall ensure that information about the District's gifted and talented program is available to parents and community members and that they have an opportunity to develop an understanding of and support for the program.

Note: See policies DHB and DHC for information on other required reports regarding alleged misconduct against a student.

The District shall notify a parent of a student with whom a District employee or a person acting as a service provider for the District is alleged to have engaged in misconduct, informing the parent:

1. As soon as feasible that the alleged misconduct may have occurred;
2. Whether the individual was terminated following an investigation of the alleged misconduct or resigned before completion of the investigation; and
3. Whether a report was submitted to the Texas Education Agency or State Board for Educator Certification concerning the alleged misconduct.

For purposes of this policy, misconduct is defined as an individual's **alleged**:

1. **Alleged** abuse or commission of an otherwise unlawful act with a student ~~or involvement in~~;
2. **Involvement in or soliciting** a romantic relationship, or soliciting or engaging in sexual contact, **with a student**;
3. **Engaging in inappropriate communications with a student**; or
- ~~4.~~ **Failing to maintain appropriate boundaries** with a student.

Notice of Suspected Criminal Offense

Except as provided by state law regarding child abuse investigations, the District shall notify a parent not later than one business day after the date an employee first suspects that a criminal offense has been committed against the parent's child.

[See also FFG for reporting requirements related to child abuse and FFH for parental notification requirements regarding prohibited conduct as defined by that policy.]

Lockhart Independent School District Board of Trustees

Date of Board Meeting: 08/24/2026

Agenda Item: 6-E

AGENDA SECTION:

Consent Agenda

READING:

First

PREVIOUS BOARD REVIEW DATE:

TYPE OF ACTION:

No Action Required

DEPARTMENT:

Business & Finance

DISTRICT GOAL(S) ALIGNMENT:

1. Create innovative opportunities for ALL students to prepare for success beyond graduation.
2. Every campus will have an A rating by 2028 through exemplary teaching and student-centered learning.
3. Cultivate an environment where our employees choose Lockhart Independent School District.

1, 2, & 3

AGENDA TITLE:

Review the 2025-2026 Purchasing Cooperative Fee Report

BACKGROUND INFORMATION:

House Bill 237 added responsibility to the purchasing department to report fees paid to cooperatives, including membership, management and transaction fees on a yearly basis to the Board of Trustees. House Bill 237 was passed in June 2007 and went into effect in September 2007.

ATTACHMENT(S):

Fee Report

RECOMMENDATION:

N/A - Review only

RECOMMENDED MOTION:

N/A - Review only

2025 – 2026
Purchasing Cooperative Fee Report

<u>Purchasing COOP</u>	<u>Type of Fee</u>	<u>Fee</u>
Central Texas Purchasing Alliance (CTPA)	Membership	\$150.00
Texas Comptroller of Public Accounts (TCPA)	Membership	\$100.00
Region 20 Purchasing Cooperative – General Supplies and Technology	Membership	\$1647.00

Lockhart Independent School District Board of Trustees

Date of Board Meeting: 08/24/2026

Agenda Item: 6-F

AGENDA SECTION:

Communication

READING:

First

PREVIOUS BOARD REVIEW DATE:

TYPE OF ACTION:

No Action Required

DEPARTMENT:

Business & Finance

DISTRICT GOAL(S) ALIGNMENT:

1. Create innovative opportunities for ALL students to prepare for success beyond graduation.
2. Every campus will have an A rating by 2028 through exemplary teaching and student-centered learning.
3. Cultivate an environment where our employees choose Lockhart Independent School District.

1, 2, & 3

AGENDA TITLE:

Review Tax Collection Report

BACKGROUND INFORMATION:

The Caldwell County Appraisal District (CCAD) collects taxes on behalf of Lockhart Independent School District. The CCAD provides a monthly report showing the tax collections for the month, percent of tax collected for the current year and two prior years, and balance of delinquent tax for the current year and two prior years.

The monthly report is provided for the Board's review.

ATTACHMENT(S):

Monthly Tax Collection Report

RECOMMENDATION:

N/A - Review Only

RECOMMENDED MOTION:

N/A - Review Only

LOCKHART I.S.D. BOARD

Tax Collection Report

JULY 2026

	July	Prior Months	TOTAL	PRIOR YEAR
2026 Tax Collection	\$0.00	\$0.00	\$0.00	\$0.00
2025 & Prior Collection	\$195,499.97	\$0.00	\$195,499.97	\$331,747.25
Total Tax Collection =	\$195,499.97	\$0.00	\$195,499.97	\$331,747.25

note: Above figures include penalties and interest collected

2026 Original Levy \$0.00

July 31, 2026 Percent of 2026 Tax Collected 0.00%
(2026 Levy is not created until October)
 July 31, 2025 Percent of 2025 Tax Collected 0.00%
(On July 31, 2025, 2025 Levy had not been created)
 July 31, 2024 Percent of 2024 Tax Collected 0.00%
(On July 31, 2024, 2024 Levy had not been created)

July 31, 2026 - Balance of Delinquent Tax \$4,981,719.44

July 31, 2025 - Balance of Delinquent Tax \$4,325,599.07

July 31, 2024 - Balance of Delinquent Tax \$3,887,190.26

Corrections made to Current Tax Roll \$0.00

Corrections made to Delinquent Tax Roll (\$87,262.04)

NOTE:

Caldwell County Appraisal District has collected and disbursed Attorney Fees in the amount of \$29,684.40

Submitted by:

Shanna Ramzinski

Shanna Ramzinski
 Chief Appraiser
 Caldwell County Appraisal District

Lockhart Independent School District Board of Trustees

Date of Board Meeting: 08/24/2026

Agenda Item: 6-G

AGENDA SECTION:

Consent Agenda

READING:

First

PREVIOUS BOARD REVIEW DATE:

TYPE OF ACTION:

No Action Required

DEPARTMENT:

Business & Finance

DISTRICT GOAL(S) ALIGNMENT:

1. Create innovative opportunities for ALL students to prepare for success beyond graduation.
2. Every campus will have an A rating by 2028 through exemplary teaching and student-centered learning.
3. Cultivate an environment where our employees choose Lockhart Independent School District.

1, 2, & 3

AGENDA TITLE:

Review Cash Investment Report

BACKGROUND INFORMATION:

Historically, the Lockhart ISD Administration provides the Board with a monthly report of cash investments.

ATTACHMENT(S):

Cash Investment Report

RECOMMENDATION:

N/A - Review Only

RECOMMENDED MOTION:

N/A - Review Only

Lockhart ISD
Cash Investments Report
As of July 31, 2026

	Texas Term	Texpool	First Lockhart	District Funds
				Total
General Fund	\$ 4,003,942	\$ 13,576,259	\$ 2,676,511	\$ 20,256,712
Redemption Fund			\$ 2,399	\$ 2,399
Interest & Sinking Fund	\$ 8,024	\$ 1,288,199	\$ 105,126	\$ 1,401,349
Payroll			\$ 964,022	\$ 964,022
School Nutrition	\$ 114,772	\$ 787,754	\$ 415,516	\$ 1,318,042
2023 Bond Proceeds	\$ 7,295,646		\$ 476,505	\$ 7,772,151
2025 Bond Proceeds	\$ 76,922,823			\$ 76,922,823
District Funds	\$ 88,345,207	\$ 15,652,212	\$ 4,640,079	\$ 108,637,499
C.D. Marshall JHS Scholarship		\$ 34,849		\$ 34,849
G.F. Hudnall Scholarship		\$ 18,204		\$ 18,204
L. White Scholarship		\$ 17,021		\$ 17,021
Mary Barron Canning Sanders Schol.		\$ 7,251		\$ 7,251
Fiduciary Funds			\$ 14,417	\$ 14,417
Roland Endowment Scholarship			\$ 22,723	\$ 22,723
Canning Engineering Scholarship		\$ 28,477		\$ 28,477
Mohle Scholarship		\$ 1,218		\$ 1,218
Top Ten Scholarship			\$ 137,891	\$ 137,891
Scholarship Funds	\$ -	\$ 107,020	\$ 175,030	\$ 282,050
Monthly rate in Bank/Pool:	3.80%	3.81%	3.00%	

Earnings from Temporary Investment Budget Amount (General Fund)	\$ 1,050,000.00
Earnings Realized	\$ 69,130
Budget Balance (Interest received in excess of budget)	\$ 980,870

Lockhart Independent School District Board of Trustees

Date of Board Meeting: 08/24/2026

Agenda Item: 7-A

AGENDA SECTION:

Communication

READING:

First

PREVIOUS BOARD REVIEW DATE:

TYPE OF ACTION:

No Action Required

DEPARTMENT:

Superintendent

DISTRICT GOAL(S) ALIGNMENT:

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1, 2, & 3

AGENDA TITLE:

First Day of School Update

BACKGROUND INFORMATION:

Tonight, the Administration will provide an update regarding the first day of school operations.

ATTACHMENT(S):

PPT - to be provided.

RECOMMENDATION:

N/A - Communication only

RECOMMENDED MOTION:

N/A - Communication only

Lockhart Independent School District Board of Trustees

Date of Board Meeting: 08/24/2026

Agenda Item: 7-B

AGENDA SECTION:

Communication

READING:

First

PREVIOUS BOARD REVIEW DATE:

TYPE OF ACTION:

No Action Required

DEPARTMENT:

Curriculum & Instruction

DISTRICT GOAL(S) ALIGNMENT:

1. Create innovative opportunities for ALL students to prepare for success beyond graduation.
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1, 2, & 3

AGENDA TITLE:

2026 A - F Accountability Ratings

BACKGROUND INFORMATION:

The Texas Education Agency (TEA) released official 2026 campus and district A-F Accountability Ratings on August 14, 2026. The ratings can be found on the 2026 Accountability Rating System webpage.

ATTACHMENT(S):

PPT to be provided.

RECOMMENDATION:

N/A - Communication only

RECOMMENDED MOTION:

N/A - Communication only

Lockhart Independent School District Board of Trustees

Date of Board Meeting: 08/24/2026

Agenda Item: 7-C

AGENDA SECTION:

Communication

READING:

First

PREVIOUS BOARD REVIEW DATE:

TYPE OF ACTION:

No Action Required

DEPARTMENT:

Business & Finance

DISTRICT GOAL(S) ALIGNMENT:

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1, 2, & 3

AGENDA TITLE:

Review Resolution Regarding Board Review of Board Policy CDA (local) - OTHER REVENUES - INVESTMENT

BACKGROUND INFORMATION:

Board policy CDA (Legal) requires a review of the district's investment policy and investment strategies not less than annually. The policy states that "The board shall adopt a written instrument stating that it has reviewed the investment policy and investment strategies and that the written instrument so adopted shall record any changes made to either the investment policy or investment strategies."

The Administration has provided the board with CDA (Local) for review. There are no recommended changes to the policy. This agenda item will be brought to the board at the September 28, 2026 meeting for approval of the resolution.

ATTACHMENT(S):

Policy CDA (Local)
Resolution

RECOMMENDATION:

N/A - Communication only

RECOMMENDED MOTION:

N/A - Communication only

OTHER REVENUES
INVESTMENTS

CDA
(LOCAL)

Investment Authority

The Superintendent, assistant superintendent, chief financial officer or other person designated by Board resolution shall serve as the investment officer of the District and shall invest District funds as directed by the Board and in accordance with the District's written investment policy and generally accepted accounting procedures. All investment transactions except investment pool funds and mutual funds shall be settled on a delivery versus payment basis.

**Approved
Investment
Instruments**

From those investments authorized by law and described further in CDA(LEGAL) under Authorized Investments, the Board shall permit investment of District funds, including bond proceeds and pledged revenue to the extent allowed by law, in only the following investment types, consistent with the strategies and maturities defined in this policy:

1. Obligations of, or guaranteed by, governmental entities as permitted by Government Code 2256.009.
2. Certificates of deposit and share certificates as permitted by Government Code 2256.010.
3. Fully collateralized repurchase agreements permitted by Government Code 2256.011.
4. A securities lending program as permitted by Government Code 2256.0115.
5. Commercial paper as permitted by Government Code 2256.013.
6. No-load mutual funds, except for bond proceeds, and no-load money market mutual funds, as permitted by Government Code 2256.014.
7. A guaranteed investment contract as an investment vehicle for bond proceeds, provided it meets the criteria and eligibility requirements established by Government Code 2256.015.
8. Public funds investment pools as permitted by Government Code 2256.016.

Safety

The primary goal of the investment program is to ensure safety of principal, to maintain liquidity, and to maximize financial returns within current market conditions in accordance with this policy. Investments shall be made in a manner that ensures the preservation of capital in the overall portfolio, and offsets during a 12-month period any market price losses resulting from interest-rate fluctuations by income received from the balance of the portfolio. No indi-

OTHER REVENUES
INVESTMENTS

CDA
(LOCAL)

vidual investment transaction shall be undertaken that jeopardizes the total capital position of the overall portfolio.

**Investment
Management**

In accordance with Government Code 2256.005(b)(3), the quality and capability of investment management for District funds shall be in accordance with the standard of care, investment training, and other requirements set forth in Government Code Chapter 2256.

**Liquidity and
Maturity**

Any internally created pool fund group of the District shall have a maximum dollar weighted maturity of 180 days. The maximum allowable stated maturity of any other individual investment owned by the District shall not exceed two years from the time of purchase. The Board may specifically authorize a longer maturity for a given investment, within legal limits.

The District's investment portfolio shall have sufficient liquidity to meet anticipated cash flow requirements.

Diversity

The investment portfolio shall be diversified in terms of investment instruments, maturity scheduling, and financial institutions to reduce risk of loss resulting from overconcentration of assets in a specific class of investments, specific maturity, or specific issuer.

**Monitoring Market
Prices**

The investment officer shall monitor the investment portfolio and shall keep the Board informed of significant changes in the market value of the District's investment portfolio. Information sources may include financial/investment publications and electronic media, available software for tracking investments, depository banks, commercial or investment banks, financial advisers, and representatives/advisers of investment pools or money market funds. Monitoring shall be done monthly or more often as economic conditions warrant by using appropriate reports, indices, or benchmarks for the type of investment.

**Monitoring Rating
Changes**

In accordance with Government Code 2256.005(b), the investment officer shall develop a procedure to monitor changes in investment ratings and to liquidate investments that do not maintain satisfactory ratings.

Funds / Strategies

Investments of the following fund categories shall be consistent with this policy and in accordance with the applicable strategy defined below. All strategies described below for the investment of a particular fund should be based on an understanding of the suitability of an investment to the financial requirements of the District and consider preservation and safety of principal, liquidity, marketability of an investment if the need arises to liquidate before maturity, diversification of the investment portfolio, and yield.

Operating Funds

Investment strategies for operating funds (including any commingled pools containing operating funds) shall have as their primary

OTHER REVENUES
INVESTMENTS

CDA
(LOCAL)

objectives safety of principal, investment liquidity, and maturity sufficient to meet anticipated cash flow requirements.

Enterprise and
Custodial Funds

Investment strategies for enterprise and custodial funds shall have as their primary objectives safety of principal, investment liquidity, and maturity sufficient to meet anticipated cash flow requirements.

Debt Service Funds

Investment strategies for debt service funds shall have as their primary objective sufficient investment liquidity to timely meet debt service payment obligations in accordance with provisions in the bond documents. Maturities longer than one year are authorized provided legal limits are not exceeded.

Capital Project
Funds

Investment strategies for capital project funds shall have as their primary objective sufficient investment liquidity to timely meet capital project obligations. Maturities longer than one year are authorized provided legal limits are not exceeded.

**Safekeeping and
Custody**

The District shall retain clearly marked receipts providing proof of the District's ownership. The District may delegate, however, to an investment pool the authority to hold legal title as custodian of investments purchased with District funds by the investment pool.

**Sellers of
Investments**

Prior to handling investments on behalf of the District, a broker/dealer or a qualified representative of a business organization must submit required written documents in accordance with law. [See Sellers of Investments, CDA(LEGAL)]

Representatives of brokers/dealers and representatives with distributors of investment pools shall be registered with the Texas State Securities Board and must have membership in the Securities Investor Protection Corporation (SIPC) and be in good standing with the Financial Industry Regulatory Authority (FINRA). Distributors of investment pools shall also be a registrant in good standing with the Municipal Securities Rulemaking Board (MSRB).

**Soliciting Bids for
CDs**

In order to get the best return on its investments, the District may solicit bids for certificates of deposit in writing, by telephone, or electronically, or by a combination of these methods.

Interest Rate Risk

To reduce exposure to changes in interest rates that could adversely affect the value of investments, the District shall use final and weighted-average-maturity limits and diversification.

The District shall monitor interest rate risk using weighted average maturity and specific identification.

Internal Controls

A system of internal controls shall be established and documented in writing and must include specific procedures designating who has authority to withdraw funds. Also, they shall be designed to

OTHER REVENUES
INVESTMENTS

CDA
(LOCAL)

protect against losses of public funds arising from fraud, employee error, misrepresentation by third parties, unanticipated changes in financial markets, or imprudent actions by employees and officers of the District. Controls deemed most important shall include:

1. Separation of transaction authority from accounting and recordkeeping and electronic transfer of funds.
2. Avoidance of collusion.
3. Custodial safekeeping.
4. Clear delegation of authority.
5. Written confirmation of telephone transactions.
6. Documentation of dealer questionnaires, quotations and bids, evaluations, transactions, and rationale.
7. Avoidance of bearer-form securities.

These controls shall be reviewed by the District's independent auditing firm.

Annual Review

The Board shall review this investment policy and investment strategies not less than annually and shall document its review in writing, which shall include whether any changes were made to either the investment policy or investment strategies.

Annual Audit

In conjunction with the annual financial audit, the District shall perform a compliance audit of management controls on investments and adherence to the District's established investment policies.

**Lockhart Independent School District
Resolution**

Whereas, The Lockhart Independent School District is mandated by the Public Funds Investment Act to have an investment policy that includes an investment strategy statement.

Whereas, The Lockhart Independent School District recognizes the necessity to assure the safety of the District's funds, maintain sufficient liquidity to provide adequate and timely working funds, and to match the maturity of investment instruments to the daily cash flow requirements.

Whereas, The Lockhart Independent School District cash management objectives also include the attainment of market average rate of return, while maintaining safety and liquidity. Other objectives include the diversity of investments as to maturity, instrument, and financial institution where permitted under the laws of the State of Texas, to actively pursue portfolio management techniques, and to avoid investment for speculation.

Whereas, the Board of Directors has convened on this date at a meeting open to the public and wishes to adopt an Investment Policy for the District, in the form attached hereto as Exhibit "A", pursuant to Chapter 2256, Texas Government Code, as amended from time to time;

Now, therefore, be it Resolved by the Board of Trustees of the Lockhart Independent School District that:

Section 1: The Investment Policy, in the form attached hereto as Exhibit "A", is hereby adopted as the local investment policy for the District and that there are no changes from the prior policy; and

Section 2: The provisions of this Resolution shall be effective as of the date of the adoption and shall remain in effect until modified by action of the Board of Trustees.

Passed and Approved the 28th day of September 2026 by the Board of Trustees of the Lockhart Independent School District.

Michael Wright, President

Dr, Barbara Sanchez, Secretary

Lockhart Independent School District Board of Trustees

Date of Board Meeting: 08/24/2026

Agenda Item: 7-D

AGENDA SECTION:

Communication

READING:

Multiple

PREVIOUS BOARD REVIEW DATE:

06/22/2026

TYPE OF ACTION:

No Action Required

DEPARTMENT:

Business & Finance

DISTRICT GOAL(S) ALIGNMENT:

1. Create innovative opportunities for ALL students to prepare for success beyond graduation.
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3. Cultivate an environment where our employees choose Lockhart Independent School District.

1, 2, & 3

AGENDA TITLE:

Review 2026 Tax Rate

BACKGROUND INFORMATION:

Previously in June 2026, the Board approved a tax rate to be published of \$0.6819 M&O per \$100, \$0.2880 I&S per \$100, for a total of \$0.9699. The Board did not adopt the tax rate in June, as the Administration was waiting for the certified rolls, which were received on July 22, 2026. TEA now calculates the M&O tax rate instead of the district, called the Maximum Compressed Rate. The 2026 Maximum Compressed Rate is \$0.5955 per \$100 based upon the property values increase from 2025 to 2026. The district then adds the 4 enrichment pennies from the 2019 school year, and then the district is allowed to add 1 cent for M&O under HB3 with unanimous board approval, which was approved 08/24/20. In addition, the passage of the November 2023 VATRE resulted in an additional 3 enrichment pennies for a now total of 8 enrichment pennies.

Recommendation for review:

M&O tax rate \$0.6755 (includes 4 enrichment pennies +1 HB3 penny + 3 VATRE pennies)

I&S tax rate \$0.2880

Total Tax Rate \$0.9635 (total increase from 2025 of \$0.0239 - cents per \$100 of value)

ATTACHMENT(S):

N/A

RECOMMENDATION:

N/A - Communication only

RECOMMENDED MOTION:

N/A - Communication only

Lockhart Independent School District Board of Trustees

Date of Board Meeting: 08/24/2026

Agenda Item: 7-E

AGENDA SECTION:

Communication

READING:

First

PREVIOUS BOARD REVIEW DATE:

TYPE OF ACTION:

No Action Required

DEPARTMENT:

Deputy Superintendent

DISTRICT GOAL(S) ALIGNMENT:

1. Create innovative opportunities for ALL students to prepare for success beyond graduation.
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1, 2, & 3

AGENDA TITLE:

Seawillow Middle School Rezoning Update

BACKGROUND INFORMATION:

The Caldwell County voters approved a bond in May 2025. The purpose of bond was for meeting the needs of the fast-growing school population of Lockhart ISD. Part of the bond included a new middle school, named Seawillow Middle School. This school will now be the second middle school campus that will also serve sixth through eighth students.

The Deputy Superintendent will provide an update on the process for attendance rezoning which will be required as we change the school boundaries. The update will include the how the school district will plan to provide opportunities for input from all Lockhart ISD stakeholders as these decisions are being made.

ATTACHMENT(S):

N/A

RECOMMENDATION:

N/A - Communication only

RECOMMENDED MOTION:

N/A - Communication only

Lockhart Independent School District Board of Trustees

Date of Board Meeting: 08/24/2026

Agenda Item: 7-F

AGENDA SECTION:

Communication

READING:

First

PREVIOUS BOARD REVIEW DATE:

TYPE OF ACTION:

No Action Required

DEPARTMENT:

Deputy Superintendent

DISTRICT GOAL(S) ALIGNMENT:

1. Create innovative opportunities for ALL students to prepare for success beyond graduation.
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1 & 2

AGENDA TITLE:

Campus Action Plans for Alma Brewer Strawn Elementary, Bluebonnet Elementary, Clear Fork Elementary, Navarro Elementary and Lockhart Junior High School

BACKGROUND INFORMATION:

Campus Principals will present their Action Plans during the months of August and September.

ATTACHMENT(S):

Campus Action Plan Powerpoint

RECOMMENDATION:

N/A - Communication only

RECOMMENDED MOTION:

N/A - Communication only

Lockhart Independent School District Board of Trustees

Date of Board Meeting: 08/24/2026

Agenda Item: 7-G

AGENDA SECTION:

Communication

READING:

First

PREVIOUS BOARD REVIEW DATE:

TYPE OF ACTION:

Approve

DEPARTMENT:

Business & Finance

DISTRICT GOAL(S) ALIGNMENT:

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1, 2, & 3

AGENDA TITLE:

Review Bid Release for Replacing the Chillers at Bluebonnet Elementary

BACKGROUND INFORMATION:

The Administration has identified the need to replace the two chillers at Bluebonnet Elementary, which were originally installed in 2005. The system will be engineered to determine the appropriate replacement specifications, after which the project will be released for competitive bidding. Once bids are received, the Administration will present the recommended bid (s) to the Board for consideration and approval.

ATTACHMENT(S):

N/A

RECOMMENDATION:

N/A - Communication only

RECOMMENDED MOTION:

N/A - Communication only

Lockhart Independent School District Board of Trustees

Date of Board Meeting: 08/24/2026

Agenda Item: 10-A

AGENDA SECTION:

Communication/Action

READING:

First

PREVIOUS BOARD REVIEW DATE:

TYPE OF ACTION:

Approve

DEPARTMENT:

Human Resources

DISTRICT GOAL(S) ALIGNMENT:

1. Create innovative opportunities for ALL students to prepare for success beyond graduation.
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1, 2, & 3

AGENDA TITLE:

Consider and take possible action to void the contract of a term contract employee pursuant to Texas Education Code Section 21.0031.

BACKGROUND INFORMATION:

ATTACHMENT(S):

N/A

RECOMMENDATION:

The Administration recommends that the Board of Trustees declare the contract of Jennifer Patterson void pursuant to Texas Education Code, section 21.0031.

RECOMMENDED MOTION:

"I move that the Board of Trustees declare the contract of Jennifer Patterson void pursuant to Texas Education Code, section 21.0031."

Lockhart Independent School District Board of Trustees

Date of Board Meeting: 08/24/2026

Agenda Item: 10-B

AGENDA SECTION:

Communication/Action

READING:

First

PREVIOUS BOARD REVIEW DATE:

TYPE OF ACTION:

Approve

DEPARTMENT:

Human Resources

DISTRICT GOAL(S) ALIGNMENT:

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1, 2, & 3

AGENDA TITLE:

Consider and take possible action to terminate employment of employee whose contract is voided.

BACKGROUND INFORMATION:

ATTACHMENT(S):

N/A

RECOMMENDATION:

The Administration recommends that the Board of Trustees terminate the employment of Ms. Patterson, and direct the Superintendent to provide notice of this action by the Board.

RECOMMENDED MOTION:

"I move that the Board of Trustees terminate the employment of Ms. Patterson, and direct the Superintendent to provide notice of this action by the Board."