

**The Lockhart Independent School District
Board of Trustees
M.L. Cisneros Education Support Center Boardroom, 2nd Floor, Room 200, 419 Bois D'Arc Street,
Lockhart, TX 78644
Regular Meeting, August 25, 2025 – 6:30 PM**

Notice is hereby given that on August 25, 2025, the Board of Trustees of the Lockhart Independent School District will hold a Regular meeting at 6:30 PM in the M.L. Cisneros Education Support Center Boardroom, 2nd Floor, Room 200, 419 Bois D'Arc Street, Lockhart, TX 78644. The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

1. Call to Order
2. Presentation of Colors by JROTC
3. Invocation
4. Recognitions:
 - A. Convocation Emcees
 - B. International Thespian Festival Student Recognition
 - C. First Day Fresh Cuts Sponsor & Volunteers
5. Public Comment
6. PUBLIC MEETING:
 - A. Public Meeting for 2025-2026 Proposed Tax Rate 3
7. Business - Consent Agenda:
 - A. Approval of Minutes:
 1. August 11, 2025, 6:30 P.M. 7
 2. August 11, 2025, 6:00 P.M. 8
 3. July 28, 2025 10
 - B. Approve Renewal of Texas Association of School Boards (TASB) Risk Management Fund Unemployment Compensation Program for 2025-2026 15
 - C. Approve Revisions to the Interlocal Agreement (IA) with Caldwell County to continue Constable Security Program 24
 - D. Approve Lease Extension of 520 Pecos Building to 4:12 Kids 34
 - E. Approve Budget Amendments 44
 - F. Approve Campus Attendance Procedure 47
 - G. Review the 2025-2026 Purchasing Cooperative Fee Report 49
 - H. Review Tax Collection Report 52
 - I. Review Cash Investment Report 55
8. COMMUNICATION:
 - A. First Day of School Update 58
 - B. Review Resolution Regarding Board Review of Board Policy CDA (local) - OTHER REVENUES - INVESTMENT 60
 - C. Policies and Practices Update 67
 - D. Campus Action Plans 69
9. COMMUNICATION/ACTION:
 - A. Approve Resolution Adopting the Maintenance and Operations Tax Rate, Interest and Sinking Tax Rate and Total Tax Rate for 2025 71

10. CLOSED SESSION:

A. Adjourned to Closed Session: Texas Government Code Section 551.072 (Deliberation Regarding Real Property); Texas Government Code Section 551.074 (Personnel, to deliberate regarding the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee) specifically to discuss:

- 1. Superintendent's Mid-Year Evaluation

11. BOARD AND STAFF COMMENTS - ITEMS OF COMMUNITY INTEREST*

12. BENEDICTION

13. ADJOURNMENT

*BOARD AND STAFF COMMENTS - ITEMS OF COMMUNITY INTEREST: Items of community interest are limited to: 1) expressions of thanks, congratulations or condolence; 2) information regarding holiday schedules; 3) an honorary or salutary recognition of a public official, public employee, or other citizen, except that a discussion regarding a change in the status of a person's public office or public employment is not an honorary or salutary recognition for purposes of this subdivision; 4) a reminder about an upcoming event organized or sponsored by the governing body; 5) information regarding a social, ceremonial, or community event organized or sponsored by an entity other than the governing body that was attended or is scheduled to be attended by a member of the governing body or an official employee of the school district.

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [See BEC(LEGAL)]

Texas Government Code Section:

551.071	Consultation with Attorney; Closed Meeting
551.072	Deliberation Regarding Real Property; Closed Meeting
551.073	Deliberation Regarding Prospective Gift; Closed Meeting
551.074	Personnel Matters; Deliberate the Appointment, Employment, Evaluation, Reassignment, Duties, Discipline or Dismissal of a Public Officer or Employee; Closed Meeting
551.075	Conference Relating to Investments and Potential Investments Attended by Board of Trustees of Texas Growth Fund; Closed Meeting
551.076	Deliberation Regarding Security Devices; Closed Meeting
551.082	School Children; School District Employees; Disciplinary Matter or Complaint
551.083	Certain School Boards; Closed Meeting Regarding Consultation with Representative of Employee Group
551.084	Investigation; Exclusion of Witness from Hearing

Should any final action, final decision, or final vote be required in the opinion of the School Board with regard to any matter considered in such closed or executive meeting or session, then the final decision, or final vote shall be either:

- (a) in the open meeting covered by the Notice upon the reconvening of the public meeting; or,
- (b) at a subsequent public meeting of the School Board upon notice thereof; as the School Board shall determine.

On this day of August 22, 2025, this Notice was mailed or faxed to news media who had previously requested such Notice and an original copy was posted on the display window in the School District Administration Building on said date.



Superintendent

Lockhart Independent School District Board of Trustees

Date of Board Meeting:

Agenda Item:

AGENDA SECTION:

READING:

PREVIOUS BOARD REVIEW DATE:

TYPE OF ACTION:

DEPARTMENT:

DISTRICT GOAL(S) ALIGNMENT:

1. Create innovative opportunities for ALL students to prepare for success beyond graduation.
2. Every campus will have an A rating by 2028 through exemplary teaching and student-centered learning.
3. Cultivate an environment where our employees choose Lockhart Independent School District.

AGENDA TITLE:

BACKGROUND INFORMATION:

ATTACHMENT(S):

RECOMMENDATION:

RECOMMENDED MOTION:

NOTICE OF PUBLIC MEETING TO DISCUSS BUDGET AND PROPOSED TAX RATE

The Lockhart ISD will hold a public meeting at 06:30 PM (CT) 08/25/2025 in Lockhart ISD Central Office, 419 Bois D'Arc Street, Lockhart, TX.

The purpose of this meeting is to discuss the school district's budget that will determine the tax rate that will be adopted. Public participation in the discussion is invited.

The tax rate that is ultimately adopted at this meeting or at a separate meeting at a later date may not exceed the proposed rate shown below unless the district publishes a revised notice containing the same information and comparisons set out below and holds another public meeting to discuss the revised notice.

Maintenance Tax \$ 0.68190 /\$100 (Proposed rate for maintenance and operations)

School Debt Service Tax
Approved by Local Voters \$ 0.25770 /\$100 (proposed rate to pay bonded indebtedness)

Comparison of Proposed Budget with Last Year's Budget

The applicable percentage increase or decrease (or difference) in the amount budgeted in the preceding fiscal year and the amount budgeted for the fiscal year that begins during the current tax year is indicated for each of the following expenditure categories:

Maintenance and operations	<u>4.46</u>	% increase	or		%	(decrease)
Debt service	<u>13.22</u>	% increase	or		%	(decrease)
Total expenditures	<u>5.50</u>	% increase	or		%	(decrease)

Total Appraised Value and Total Taxable Value (as calculated under Tax Code Section 26.04)

	Preceding Tax Year	Current Tax Year
Total appraised value* of all property	\$ <u>5,012,369,599</u>	\$ <u>5,330,076,648</u>
Total appraised value* of new property**	\$ <u>295,031,253</u>	\$ <u>343,917,550</u>
Total taxable value*** of all property	\$ <u>3,744,745,560</u>	\$ <u>3,728,624,618</u>
Total taxable value*** of new property**	\$ <u>256,777,387</u>	\$ <u>270,773,086</u>

* "Appraised value" is the amount shown on the appraisal roll and defined by Tax Code Section 1.04(8).
 ** "New property" is defined by Tax Code Section 26.012(17).
 *** "Taxable value" is defined by Tax Code Section 1.04(10).

Bonded Indebtedness

Total amount of outstanding and unpaid bonded indebtedness* \$ 205,616,856

* Outstanding principal.

Comparison of Proposed Rates with Last Year's Rates

	<u>Maintenance & Operations</u>	<u>Interest & Sinking Fund*</u>	<u>Total</u>	<u>Local Revenue Per Student</u>	<u>State Revenue Per Student</u>
Last Year's Rate	\$ 0.69690	\$ 0.25770 *	\$ 0.95460	\$ 5,562	\$ 6,751
Rate to Maintain Same Level of Maintenance & Operations Revenue & Pay Debt Service	\$ 0.70772	\$ 0.35526 *	\$ 1.06298	\$ 6,288	\$ 6,589
Proposed Rate	\$ 0.68190	\$ 0.25770 *	\$ 0.93960	\$ 5,657	\$ 6,763

* The Interest & Sinking Fund tax revenue is used to pay for bonded indebtedness on construction, equipment, or both. The bonds, and the tax rate necessary to pay those bonds, were approved by the voters of this district.

Comparison of Proposed Levy with Last Year's Levy on Average Residence

	<u>Last Year</u>	<u>This Year</u>
Average Market Value of Residences	\$ 315,078	\$ 301,244
Average Taxable Value of Residences	\$ 164,396	\$ 145,779
Last Year's Rate Versus Proposed Rate per \$100 Value	\$ 0.95460	\$ 0.93960
Taxes Due on Average Residence	\$ 1,569	\$ 1,369
Increase (Decrease) in Taxes		\$ -199

Under state law, the dollar amount of school taxes imposed on the residence homestead of a person 65 years of age or older or of the surviving spouse of such a person, if the surviving spouse was 55 years of age or older when the person died, may not be increased above the amount paid in the first year after the person turned 65, regardless of changes in tax rate or property value.

Notice of Voter-Approval Rate: The highest tax rate the district can adopt before requiring voter approval at an election is 1.02535 **. This election will be automatically held if**

the district adopts a rate in excess of the voter-approval rate of 1.02535 **.**

Fund Balances

The following estimated balances will remain at the end of the current fiscal year and are not encumbered with or by a corresponding debt obligation, less estimated funds necessary for operating the district before receipt of the first state aid payment:

Maintenance and Operations Fund Balance(s)	\$ 14,453,044
Interest & Sinking Fund Balance(s)	\$ 3,289,125

A school district may not increase the district's maintenance and operations tax rate to create a surplus in maintenance and operations tax revenue for the purpose of paying the district's debt service.

Visit Texas.gov/PropertyTaxes to find a link to your local property tax database on which you can easily access information regarding your property taxes, including information about proposed tax rates and scheduled public hearings of each entity that taxes your property.

The 86th Texas Legislature modified the manner in which the voter-approval tax rate is calculated to limit the rate of growth of property taxes in the state.

Minutes of Special Meeting

The Board of Trustees Lockhart Independent School District

A Special meeting of the Board of Trustees of Lockhart Independent School District was held Monday, August 11, 2025, beginning at 6:30 PM in the M.L. Cisneros Education Support Center Boardroom, 2nd Floor, Room 200, 419 Bois D'Arc Street, Lockhart, TX 78644.

1. Call to Order was at 6:34 by Board President Michael Wright. Other members present were Rene Rayos, Rebecca Pulliam, Dr. Barbara Sanchez, Tom Guyton, Sam Lockhart, and Chris Charles.
2. Public Comment

None.

3. CLOSED SESSION:

A. Adjourn to Closed Session Pursuant to Texas Government Code Section 551.071 (Consultation with Attorney):

1. Tier I training for Trustees: Legislative Update

The Board of Trustees on Monday, August 11, 2025, convened at 6:32 PM in closed session in accordance with the Texas Open Meetings Act for the purposes of discussing items listed under the Texas Government Code Section 551.071 (Consultation with Attorney). The Board ended its closed session at 8:11 PM on Monday, August 11, 2025. No votes, decisions, or actions were taken while in closed session.

4. ADJOURNMENT was at 8:12 P.M. by Board President Michael Wright

Michael Wright, Board President

Dr. Barbara Sanchez, Board Secretary

Minutes of Special Meeting

The Board of Trustees Lockhart Independent School District

A Special meeting of the Board of Trustees of Lockhart Independent School District was held Monday, August 11, 2025, beginning at 6:00 PM in the M.L. Cisneros Education Support Center Boardroom, 2nd Floor, Room 200, 419 Bois D'Arc Street, Lockhart, TX 78644.

1. Call to Order was at 6:00 P.M. by Board President Michael Wright. Other members present were Rebecca Pulliam, Dr. Barbara Sanchez, Tom Guyton, Sam Lockhart, and Chris Charles. Rene Rayos arrived at 6:09 PM.

2. Public Comment

None.

3. COMMUNICATION/ACTION:

A. Consider and/or Approve District of Innovation (DOI) Amendments

Trustee Sanchez made the motion that the Board approve the District of Innovation (DOI) Amendment/ Exemptions as presented. Trustee Pulliam seconded the motion. The motion carried, 6-0.

Voting for: Dr. Barbara Sanchez, Rebecca Pulliam, Michael Wright, Tom Guyton, Sam Lockhart, Chris Charles

Voting against:

B. Consider and/or Approve Amendment to EI (Local): Academic Achievement

Trustee Guyton made the motion that the Board approve the EI amendment as presented. Trustee Lockhart seconded the motion. The motion carried, 6-0.

Voting for: Tom Guyton, Dr. Barbara Sanchez, Rebecca Pulliam, Michael Wright, Sam Lockhart, Chris Charles

Voting against:

C. Consider and/or Approve Lockhart ISD 2025-2026 Student Code of Conduct

Trustee Sanchez made the motion that the Board approve the LISD 2025-2026 Student Code of Conduct as presented. Trustee Rayos seconded the motion. The motion carried, 7-0.

Voting for: Dr. Barbara Sanchez, Rebecca Pulliam, Michael Wright, Tom Guyton, Sam Lockhart, Chris Charles, Rene Rayos

Voting against:

4. ADJOURNMENT was at 6:32 P.M. by Board President Michael Wright

Michael Wright, Board President

Dr. Barbara Sanchez, Board Secretary

Minutes of Regular Meeting

The Board of Trustees Lockhart Independent School District

A Regular meeting of the Board of Trustees of Lockhart Independent School District was held Monday, July 28, 2025, beginning at 6:30 PM in the M.L. Cisneros Education Support Center Boardroom, 2nd Floor, Room 200, 419 Bois D'Arc Street, Lockhart, TX 78644.

1. Call to Order was at 6:30 P.M. by Board President Michael Wright. Other members present were Rene Rayos, Rebecca Pulliam, Dr. Barbara Sanchez, Tom Guyton, Sam Lockhart, and Chris Charles.
2. Pledge of Allegiance
3. Invocation was given by Trustee Guyton
4. Recognition:
 - A. FFA Lone Star Degree 2025 Winner
 - B. National Student Leadership Conference-Best Photographer Winner - Warren Yanez
 - C. TAFE National Winners
 - D. Introduction of the Lockhart High School Principal
 - E. Introduction of the Lockhart Junior High School Principal
 - F. Community Volunteer Recognition
5. PUBLIC HEARING:
 - A. Public Hearing for Optional Flexible School Day Program (OFSDP) for Pride High School for the 2025-2026 School Year

None.
6. Public Comments

None.
7. Business - Consent Agenda:
 - A. Approval of Minutes:
 1. June 23, 2025
 - B. Approve Request for Advanced Class Waivers for Extracurricular Participation
 - C. Approve Administrators for the List of Certified T-TESS Appraisers for the 2025-2026 School Year
 - D. Approve T-TESS Appraisal Calendar
 - E. Approve List of Vendor Purchases in Excess of \$100,000 for the 2025-2026 School Year
 - F. Approve Local Policy Update 125: BDAA — Officers and Officials, Duties and Requirements of Board Officers; BDB — Board Internal Organization, Board Committees; BDF — Board

Internal Organization, Advisory Committees; EI — Academic Achievement; FDE — Admissions, School Safety Transfers; FEC — Attendance for Credit; FFAC — Wellness and Health Services, Medical Treatment

- G. Approve the Davis Bacon Wage Rates for the New Middle School #2 Bond
- H. Approve Resolution Regarding Extracurricular Status of 4-H Organization and Adjunct Faculty Agreement
- I. Approve Optional Flexible School Day Program (OFSDP) for Pride High School for the 2025-2026 School Year
- J. Approve the Property & Casualty Bid
- K. Review Lease Extension of 520 Pecos Building to 4:12 Kids
- L. Review Quarterly Investments Report
- M. Review Tax Collection Report

Trustee Sanchez made the motion to approve the consent agenda as presented. Trustee Rayos seconded the motion. The motion carried 7-0.

Voting for: Dr. Barbara Sanchez, Rene Rayos, Rebecca Pulliam, Michael Wright, Tom Guyton, Sam Lockhart, Chris Charles

Voting against:

8. COMMUNICATION:

A. 2025 STAAR Projections

The review was given by the Director of Accountability, Todd McBride. No action was taken.

The Board moved to item 8-D.

B. School Health Advisory Committee Report

The report was given by the Health Services and Wellness Coordinator, Shelly Weber. No action was taken.

C. Federal Funding Update

The update was given by the CFO, Nicole Weiser. No action was taken.

D. District Improvement Plan and Campus Improvement Plan Summative Review

The review was given by the Deputy Superintendent, Dr. Stephaine Camarillo. No action was taken.

9. COMMUNICATION/ACTION:

A. Consider and/or Approve Design Development for New Middle School #2

Trustee Sanchez made the motion that the Board approve the Design Development of the New Middle School #2 as presented. Trustee Pulliam seconded the motion. The motion carried 7-0.

Voting for: Dr. Barbara Sanchez, Rene Rayos, Rebecca Pulliam, Michael Wright, Tom Guyton, Sam Lockhart, Chris Charles

Voting against:

B. Consider and/or Approve Geotech Firm for Middle School #2

Trustee Guyton made the motion that the Board approve Terracon as the Geotech Firm for the Middle School #2. If the District cannot negotiate a contract with Terracon, the District will negotiate a contract with Raba Kistner. Trustee Rayos seconded the motion. The motion carried 7-0.

Voting for: Tom Guyton, Rene Rayos, Rebecca Pulliam, Michael Wright, Dr. Barbara Sanchez, Sam Lockhart, Chris Charles

Voting against:

C. Consider and/or Approve Agreement Between Lockhart ISD and Communities In Schools of Central Texas, 2025-2026

Trustee Rayos made the motion that the Board approve the Agreement Between Lockhart ISD and Communities In Schools of Central Texas, 2025-2026 as presented. Trustee Pulliam seconded the motion. The motion carried 7-0.

Voting for: Rene Rayos, Rebecca Pulliam, Dr. Barbara Sanchez, Michael Wright, Tom Guyton, Sam Lockhart, Chris Charles

Voting against:

10. CLOSED SESSION:

A. Adjourned to Closed Session: Texas Government Code Section 551.071 (Consultation with Attorney); Texas Government Code Section 551.072 (Deliberation Regarding Real Property); and Texas Government Code Section 551.074 (Personnel, to deliberate regarding the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee); Texas Government Code Section 551.076 (Deliberation regarding implementation of security personnel or devices); specifically to discuss:

1. Consultation with legal counsel regarding Level III Community Member Complaint Tex. Gov't Code sec. 551.071.
2. Plan for Superintendent's Mid-Year Evaluation

The Board of Trustees on Monday, July 28, 2025, convened at 8:47 PM in closed session in accordance with Texas Government Code Section 551.071 (Consultation with Attorney); Texas Government Code Section 551.072 (Deliberation Regarding Real Property); Texas Government Code Section 551.074 (Personnel, to deliberate regarding the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee); Texas Government Code Section 551.076 (Deliberation regarding implementation of security personnel or devices). The Board ended its closed session at 10:08 PM on Monday, July 28, 2025. No votes, decisions, or actions were taken while in closed session.

11. COMMUNICATION/ACTION:

- A. Consider and/or Approve Memorandum of Understanding Between the City of Lockhart and Lockhart ISD for the 2025-2026 School Year for School Resource Officers

Trustee Sanchez made the motion that the Board approve the Interlocal Cooperation Agreement between the Lockhart Independent School District and the City of Lockhart regarding the provision of school resource officers as presented, and authorize the superintendent to negotiate LISD's fee to the City pursuant to the agreement. Trustee Guyton seconded the motion. The motion carried 7-0.

Voting for: Dr. Barbara Sanchez, Rene Rayos, Rebecca Pulliam, Michael Wright, Tom Guyton, Sam Lockhart, Chris Charles

Voting against:

- B. Consideration and possible action to approve Interlocal Agreement (IA) with Caldwell County to continue Constable Security Program

Trustee Sanchez made the motion that the Board approve the interlocal agreement with Caldwell County to continue the Constable Security Program. Trustee Rayos seconded the motion. The motion carried 7-0.

Voting for: Dr. Barbara Sanchez, Rene Rayos, Rebecca Pulliam, Michael Wright, Tom Guyton, Sam Lockhart, Chris Charles

Voting against:

- C. Consideration and possible action regarding Level III Community Member Complaint

Trustee Guyton made the motion that the Board affirm the decision of the Administration and deny the grievance appeal and the relief requested. Trustee Sanchez seconded the motion. The motion carried 7-0. This appeal is concluded.

Voting for: Tom Guyton, Rene Rayos, Rebecca Pulliam, Michael Wright, Dr. Barbara Sanchez, Sam Lockhart, Chris Charles

Voting against:

12. BOARD AND STAFF COMMENTS - ITEMS OF COMMUNITY INTEREST*
13. BENEDICTION was given by Trustee Guyton
14. ADJOURNMENT was at 10:33 p.m. by Board President Michael Wright

Michael Wright, Board President

Dr. Barbara Sanchez, Board Secretary

Lockhart Independent School District Board of Trustees

Date of Board Meeting:

Agenda Item:

AGENDA SECTION:

READING:

PREVIOUS BOARD REVIEW DATE:

TYPE OF ACTION:

DEPARTMENT:

DISTRICT GOAL(S) ALIGNMENT:

1. Create innovative opportunities for ALL students to prepare for success beyond graduation.
2. Every campus will have an A rating by 2028 through exemplary teaching and student-centered learning.
3. Cultivate an environment where our employees choose Lockhart Independent School District.

AGENDA TITLE:

BACKGROUND INFORMATION:

ATTACHMENT(S):

RECOMMENDATION:

RECOMMENDED MOTION:



July 25, 2025

Michelle Wylie

Lockhart ISD

Dear Michelle Wylie,

The TASB Risk Management Fund is pleased to provide the following proposal for renewing coverage with the Fund for the coming year. The proposal reflects the Fund's ongoing commitment to the risk-sharing partnership among its more than 1,000 members.

The Fund is the oldest and largest governmental risk pool serving Texas public schools. A 21-member board comprised of school board members, superintendents, and administrators from member districts governs the Fund. The Fund's board of trustees ensures the Fund remains financially strong and responsive to member needs. Fund programs and coverages continue to respond to the risks shared by Fund members and reflect the challenges Fund members face today.

The coverage proposal on the following pages includes terms and contribution amounts for the programs in which your organization participates. A summary of changes and updates to the Fund's Coverage Agreements is included in this proposal. You can also access coverage agreements on the Fund's website.

Please review all terms, provisions, and features of this renewal proposal. When ready, you may accept this renewal proposal by signing the Contribution & Coverage Summary (CCS) and returning it by email to me or TASBRMF@tasbrmf.org. You may also complete the electronic acceptance using the link in the renewal email sent to the designated Program Contact. All provisions and terms of this CCS, including contribution amounts, are offered by the Fund in total as indicated only; if not accepted by the member in total, please contact your underwriter for other pricing and options.

Please note that if you take no action, coverage will automatically renew under the terms of this renewal proposal. If you wish to terminate coverage, the Fund must receive written notice of termination at least 30 days prior to your renewal date. If you are unsure of your plans to renew or have questions about this renewal proposal or any aspect of your Fund membership, please contact Jacqueline Spencer or any member of TASB's Underwriting or Marketing teams at 800.482.7276.

Thank you for your membership in the TASB Risk Management Fund and participation with all Fund members. The Fund is proud to be your partner in managing risk and serving the students and staff in your community.



TASB Risk Management Fund
P.O. Box 301, Austin, Texas 78767-0301 • 800-482-7276
12007 Research Blvd., Austin, Texas 78759-2439 • tasbrmf.org

Administered by the Texas Association of School Boards

Sincerely,
Jacqueline Spencer
Risk Management Consultant
Division of Risk Management Marketing & Strategic Partnerships
Texas Association of School Boards, Inc.

TASB Risk Management Fund
12007 Research Blvd., Austin, Texas 78759-2439
P.O. Box 301, Austin, Texas 78767-0301
Toll-Free: 800.482.7276 | Austin area: 1 (512) 505-2834

CC:

Fund Members' Conference

APRIL 26-28, 2026

Kalahari Resorts and Conventions
Round Rock, Texas

Don't miss the Fund's premier event for learning, networking, and everything risk management. Registration coming soon!

- Timely and Relevant Topics
- Networking Opportunities
- One Complimentary Hotel Stay at the Kalahari Resort per eligible Fund member, based on availability.



Nominations Open for the Fund

Excellence Awards

Help recognize innovative risk strategies-nominate a Fund member today! The Fund will celebrate award recipients with:

- \$5,000 toward their risk management programs
- Recognition at the 2026 Fund Members' Conference

Scan to Learn More





Lockhart ISD

Contribution & Coverage Summary (CCS)
Participation Period: 10/1/2025 through 9/30/2026

The following is a summary of coverages, limits, deductibles, and contribution amounts. More information about coverage, limits, deductibles, terms, and conditions can be found on the following pages and is part of this CCS. Please review all pages of this CCS document and associated Fund Coverage Agreements.

This document is not a declarations page. The Fund is not insurance but a self-insured risk pool through which members agree to share risk and actively participate in their contractual obligations as a member of the Fund.

Coverage	Limit	Deductible	Contribution
Unemployment Compensation	Statutory	N/A	\$3,850
Total Contribution			\$3,850

THIS IS NOT AN INVOICE. The TASB Risk Management Fund will issue an invoice when coverage is accepted by the member. Total Contribution is an estimate and is subject to exposure audit.

All provisions and terms of this CCS, including contribution amounts, are offered by the Fund in total as indicated only; if not accepted by the member in total, please contact your underwriter for other options and updated pricing.



Lockhart ISD

Unemployment Compensation
Participation Period: 10/1/2025 through 9/30/2026
Total Contribution: \$3,850

The following is a description of Unemployment Compensation (UC) coverage.

Unemployment Compensation Coverage	Contribution
UC – Administrative Services Only (ASO)	\$3,850

Unemployment Compensation (ASO) Provisions

Agreement: This Agreement provides administrative services for unemployment compensation including quarterly wage reporting to the Texas Workforce Commission (TWC) and assistance with general unemployment compensation matters such as administrative hearings and filings with the TWC.

As part of this Agreement, the Fund Member agrees to pay its own claim reimbursements to the Texas Workforce Commission, including any other TWC assessments. The Fund Member must be a reimbursing employer pursuant to the Texas Unemployment Compensation Act (TUCA) and must execute a Power of Attorney permitting the Fund to represent the Fund Member in its relations with TWC.

The Fund Member agrees to comply with the provisions of the TUCA, to respond timely to TWC requests and reporting requirements, and to comply with TWC rules and procedures. The Fund Member will submit wage reports through electronic reporting to the Fund or TWC according to Fund and TWC requirements. Any fines or penalties imposed for the Fund Member’s failure to comply with the TUCA will be the sole responsibility of the Fund Member. If the Fund advances payment of any fine or penalty, the Fund Member agrees to reimburse the Fund for all such costs. Upon termination of this coverage, the Fund Member agrees to assume responsibility for claim payments and reports due to the TWC for periods after termination. All benefit credits or reimbursements, including by not limited to federal CARES Act credits, attributable to any period of the Fund Member’s participation as a Pool member in the Fund’s Unemployment Compensation program are owed to the Fund.

Assistance: The Fund’s services include assistance to the Fund Member with TWC hearings. The Fund Member’s request for assistance constitutes authorization for the Fund to appoint an attorney to provide representation to the Fund Member before the TWC and for such attorney and other Fund representatives to have privileged communications with the Fund Member regarding claims subject to TWC administrative proceedings. The Fund’s assistance of the Fund Member under this provision does not extend to litigation involving unemployment claims or other employment-related matters.

Program Coordinators

The Fund Member is required to designate a Program Coordinator (Coordinator) with express authority to represent and bind the Fund Member in all program matters. Below are the current Coordinators associated with the Fund Member. If a Coordinator's name and email address are not listed or the Coordinator identified needs to be updated, please provide updated information to the Fund as soon as possible or include updates in this document.

Current Program Coordinators

Program	Name	Title	E-mail
TASB RMF - Property	Michelle Wylie	Director of Finance	michelle.wylie@lockhart.txed.net
TASB RMF-Auto	Michelle Wylie	Director of Finance	michelle.wylie@lockhart.txed.net
TASB RMF-Liability	Michelle Wylie	Director of Finance	michelle.wylie@lockhart.txed.net
TASB RMF- Unemployment Compensation	Michelle Wylie	Director of Finance	michelle.wylie@lockhart.txed.net
TASB RMF-Workers' Compensation	Michelle Wylie	Director of Finance	michelle.wylie@lockhart.txed.net

Program Coordinator Updates

Program	Name	Title	E-mail

If accepting this proposal electronically, you may scan and email this page to tasbrmf@tasbrmf.org to provide Program Coordinator updates.



Contribution & Coverage Summary General Provisions

Coverage: This CCS, the Fund’s corresponding coverage agreements and their endorsements, the Fund Member’s questionnaire, the Interlocal Participation Agreement (IPA), and the documents incorporated by reference into any of those documents, all for this Participation Period, outline the coverage terms and limits.

Claims Reporting: The Fund Member will provide timely notice of all claims to the Fund as required in the IPA, the applicable Fund coverage agreement, and this CCS. The lack of timely notice may result in a loss of coverage.

Definitions: Any terms not defined in this CCS will use the definition for that term from the corresponding Fund Coverage Agreement.

Payment: The Fund Member agrees to pay contributions based on a plan developed by the Fund. All contributions are payable upon receipt of an invoice from the Fund. The Fund will determine the contribution for each program and how each contribution is applied.

Termination: In addition to any CCS-specific provisions, the IPA outlines the termination-related provisions that govern this CCS. These provisions include the following: this CCS may be terminated by either party, with termination effective at the end of the Participation Period, by giving written notice to the other party no later than 30 days before the end of the Participation Period. If the Fund Member ceases to be an Active or Associate member of the Texas Association of School Boards, Inc., this CCS will terminate at the end of the Participation Period, and the Fund will not offer a renewal CCS. If neither party terminates this CCS, any renewal CCS offered by the Fund becomes effective based on the terms of the renewal CCS and will bind the Fund Member.

Fund Member Authorization:

I have read, approved, and agreed to this Contribution and Coverage Summary (CCS) and certify that this information is correct. I affirm that I am duly authorized to approve this CCS and understand that my signature below contractually binds the entity I represent to this CCS and any other coverage-related or Fund participation agreements.

Authorized Signature

Date

Printed Name

Title

Lockhart Independent School District Board of Trustees

Date of Board Meeting:

Agenda Item:

AGENDA SECTION:

READING:

PREVIOUS BOARD REVIEW DATE:

TYPE OF ACTION:

DEPARTMENT:

DISTRICT GOAL(S) ALIGNMENT:

1. Create innovative opportunities for ALL students to prepare for success beyond graduation.
2. Every campus will have an A rating by 2028 through exemplary teaching and student-centered learning.
3. Cultivate an environment where our employees choose Lockhart Independent School District.

AGENDA TITLE:

BACKGROUND INFORMATION:

ATTACHMENT(S):

RECOMMENDATION:

RECOMMENDED MOTION:

**INTERLOCAL COOPERATION AGREEMENT
BETWEEN
LOCKHART INDEPENDENT SCHOOL DISTRICT and CALDWELL COUNTY, TEXAS**

This Interlocal Cooperation Agreement ("Agreement") is made and entered into by and between Lockhart Independent School District ("Lockhart ISD" or "LISD"), a political subdivision acting through its Board of Trustees, and Caldwell County, Texas (hereinafter referred to as "the County"). Collectively, Lockhart ISD and the County may be referred to as the "Parties."

PREMISES

WHEREAS, Chapter 791 of the Texas Government Code, as amended, titled Interlocal Cooperation Contracts, authorizes contracts between political subdivisions for the performance of governmental functions and services;

WHEREAS, Lockhart ISD is a public school district with campuses located within the jurisdictional boundaries of the County where the County presently provides law enforcement services;

WHEREAS, Lockhart ISD and the County each find that contracting for and with respect to the governmental services described herein will result in increased efficiency, economy, and enhanced public safety for the constituents of both Lockhart ISD and the County;

WHEREAS, Lockhart ISD and the County warrant that both possess adequate legal authority to enter into this Interlocal Agreement and their respective governing bodies have authorized each signatory official to enter into this Agreement and bind the local governments to the terms of this Agreement and any subsequent amendments hereto;

NOW THEREFORE, in consideration of the mutual covenants and agreements of the Parties, it is agreed as follows:

**Article 1
LEGAL AUTHORITY AND PURPOSE**

- 1.1 The legal authority for the Caldwell County and the Lockhart Independent School District to enter into this agreement is the Texas Interlocal Cooperation Act, Chapter 791 of the Texas Government Code. The purpose, terms, rights, and duties of the Parties are stated below.
- 1.2 The purpose of this Agreement is to set forth guidelines to ensure that the County and Lockhart ISD have a shared understanding of the role and responsibility of each in maintaining safe schools and supporting educational opportunities for all students.
- 1.3 The mission of the Constable Security Program ("CSP") is to place armed, commissioned, peace officers in Lockhart ISD campuses to: (a) provide security for LISD schools, students, staff and visitors, (b) react to threats to LISD campuses as first responders in emergency situations, (c) provide a security presence to act as a deterrent to threatening conduct, and (d) to monitor the security of LISD campuses and facilities.

**Article 2
CONSTABLE SECURITY PROGRAM STRUCTURE**

- 2.1 Constables and Deputy Constables (collectively "Constables") are classified as peace officers by the Texas Code of Criminal Procedure, and only after meeting specified qualifications, equivalent to those of all other peace officers in the state of Texas, are constables licensed by Texas Commission on Law Enforcement Officers Standards and Education (TCOLE). While Constables are peace officers for Caldwell County, the duties of the Constables in the CSP will be limited to providing security and related duties to Lockhart ISD campuses and facilities.
- 2.2 Lockhart ISD utilizes the Lockhart Police Department to provide School Resource Officers ("SRO(s)"). Only The SROs shall be authorized and responsible for carrying out all duties and responsibilities of a law enforcement officer on LISD campuses and facilities. The Constables shall be authorized to act as required under Chapter 2 and Chapter 6 of the Texas Code of Criminal Procedure.
- 2.3 School officials will ensure that non-criminal student disciplinary matters remain the responsibility of school staff. Enforcement of the Student Code of Conduct is the responsibility of teachers and

- administrators. The Constables shall refrain from being involved in the enforcement of disciplinary rules, except to support staff in maintaining a safe school environment in emergency situations.
- 2.4 The parties agree that the goal of the CSP is to have constables providing security services to specified LISD campuses and facilities at least ninety percent (90%) of instructional days.

Article 3 **SERVICES TO BE PROVIDED**

The County, through its various Precinct Constables, will be responsible for the following:

- 3.1. Providing armed, commissioned, peace officers, licensed by the State of Texas as security service personnel to be assigned to Lockhart ISD campuses, as designated by LISD for the 2025-2026 school year on **Exhibit B** attached hereto.
- 3.2 The County hereby appoints the elected Constable from Precinct 4 to act as the coordinator of the CSP ("CSP Coordinator"). The CSP Coordinator is responsible for scheduling Constables to provide security services to the LISD under this Agreement. The CSP Coordinator will work with campus principals and the Lockhart LISD Superintendent to facilitate the CSP at LISD campuses/facilities as set forth on **Exhibit B** attached hereto.
- 3.3. Constables will sign up with the CSP Coordinator to provide security services to LISD during times which they are not scheduled for regular duty by the County. The CSP Coordinator will provide the LISD with a schedule of security coverage for each of the campuses/facilities no later than three business days prior to the end of each month for the following month. The goal of the CSP is to have constables providing security services to specified District campuses and facilities listed on **Exhibit B** at least ninety percent (90%) of instructional days.
- 3.4 If any Constable that is scheduled to provide security services cannot perform his/her scheduled duties, such constable will contact the CSP Coordinator to find a replacement. If a replacement cannot be assigned, such Constable or the CSP Coordinator will notify the assigned campus as soon as possible before the start of the scheduled duty.
- 3.5 The Constables shall follow the policies and procedures of Lockhart ISD to the extent those policies do not conflict with the policies and procedures of the County.
- 3.6 The Constables will coordinate and cooperate with the Lockhart ISD Superintendent and other Lockhart ISD administrative staff in carrying out their day-to-day duties as security personnel.
- 3.7 Each Constable is to provide security to the LISD campus or facility to which such Constable is assigned. Such duties include, but are not limited to, the following:
- a. Being a visible presence during the school day to assist the Lockhart ISD administration with general public safety services during school hours.
 - b. Monitoring areas within the vicinity of the Lockhart ISD campus or facility the Constable is assigned to protect all students, personnel, and visitors.
 - c. Responding to calls for emergency services during the course of the regular school day or when serving in support of an official Lockhart ISD extracurricular or after-school activity.
 - d. Acting as a first responder to protect LISD students, staff, and visitors during emergencies and threats to the campus or facility.
 - e. Assisting Lockhart ISD with the implementation of its Emergency Operation Plan.

Article 4 **GENERAL DUTIES AND RESPONSIBILITIES**

- 4.1 The County agrees to perform any obligations required to maintain the Constable as commissioned law enforcement officers with full Texas peace officer status; including but not limited to, providing the Constables with any and all continuing training necessary to maintain their TCOLE certification.

- 4.2 The Constables assigned to Lockhart ISD shall be subject to the approval of the Lockhart ISD Superintendent and the Caldwell County Pct. 4 Constables office. Lockhart ISD understands that the County may rotate or change any officer assigned to serve as security personnel; provided, however, that Lockhart ISD may refuse any particular officer assigned as security personnel and request assignment of a different Constable. LISD understands that if such a request is made for the assignment of a different constable is based on availability and staffing.
- 4.3 The County will authorize each Constable to carry a weapon and act as a peace officer at all times such officer is acting under his/her official capacity. Lockhart ISD specifically authorizes each Constable to carry a weapon in performing security services at all schools and property within Lockhart ISD. When not on duty as security personnel, the officers' rights to carry a firearm will be governed by provisions and rules set forth by TCOLE and the County and District Policies.
- 4.4 As County employees, any disciplinary action taken against the Constable shall follow the policy and procedure set forth in the employee handbook of the County.
- 4.5 The Parties shall each monitor, review and provide oversight and supervision of the services of the Constables as they are provided and each agree to notify the other as soon as reasonably possible in the event the level or quality of any scheduling, operating, service or performance issue with respect to this Agreement becomes unsatisfactory.
- 4.6 The Parties recognize that the services to be provided by the County hereunder may be limited to the extent that said services conflict with or compromise the County's ability to provide effective law enforcement services to the County generally; and, should a conflict arise between the policies of Lockhart ISD and the County, the County policy shall prevail. The Parties agree to work in good faith to resolve any conflicts; however, should such conflicts occur which prevent the County from meeting its obligations under this Agreement, the County acknowledges such conflict constitutes good cause to terminate this Agreement.
- 4.7 The Parties agree that they will use their best reasonable efforts to coordinate media relations pertaining to incidents occurring at LISD campuses and facilities prior to the release of information whenever possible. Information will only be released by a Party in accordance with established law and its existing policies and procedures.
- 4.8 Nothing in this Agreement prevents Lockhart ISD from continuing its practice of hiring off-duty police officers to provide security at sporting events, after-hour activities, or other events. This Agreement shall not govern off-duty peace officers hired for these purposes.

Article 5

FINANCIAL RESPONSIBILITIES & EQUIPMENT

- 5.1 The County shall provide the Constables with all wages, salaries, or other compensation, and benefits of similarly situated and classified employees of the County. The County shall also be directly responsible for the payment of all payroll taxes, bond costs, retirement contributions, overtime, social security taxes, if any, and all other payroll expenses.
- 5.2 Lockhart ISD will be responsible for reimbursing the County on a monthly basis for the constables' hourly rate per hour of service to the District, as set out in **Exhibit A** attached hereto.
- 5.3 The County shall keep and maintain accurate records of dates of service and the hours served by the Constables. The County shall be responsible for calculating and documenting the charge for services rendered pursuant to this Agreement. Upon two (2) business days' notice the County shall promptly provide Lockhart ISD with access to all time calculation records maintained by the County for any security services provided pursuant to this Agreement.
- 5.4 At its own cost, the County shall furnish the Constables with all equipment routinely assigned to law enforcement personnel who serve the County. The County will maintain and service all equipment used by the Constables in providing security services to Lockhart ISD. Equipment includes, but is not limited to, uniforms, firearms, radios, and all other devices used by the Constables in the performance of their duties.

Article 6
RELATIONSHIP BETWEEN THE PARTIES

- 6.1 Notwithstanding any provision to the contrary herein, this Agreement is a contract for and with respect to the performance of governmental functions by governmental entities. The relationship of Lockhart ISD and the County shall, with respect to that part of any service or function undertaken as a result of or pursuant to this Agreement, be that of independent contractors.
- 6.2 Nothing contained herein shall be deemed or construed by the Parties, or by any third party, as creating the relationship of principal and agent, partners, joint ventures, or any other similar such relationship.
- 6.3 Constables employed by the County and assigned by the County to serve as security personnel at Lockhart ISD are and will remain employed by the County.
- 6.4 The County shall have no liability whatsoever for or with respect to Lockhart ISD's use of any Lockhart ISD property or facility, or the actions of, or failure to act by, any employees, subcontractors, agents or assigns of Lockhart ISD. Lockhart ISD covenants and agrees that:
- a. Lockhart ISD shall be solely responsible, as between Lockhart ISD and the County and the agents, officers and employees of the County, for and with respect to any claim or cause of action arising out of or with respect to any act, omission, or failure to act by Lockhart ISD or its agents, officers, employees, and subcontractors, while on Lockhart ISD property or while using any Lockhart ISD facility or performing any function or providing or delivering any service undertaken by Lockhart ISD pursuant to this Agreement.
 - b. For and with respect to the services to be provided by the County to Lockhart ISD pursuant to this Agreement, Lockhart ISD hereby contracts, covenants, and agrees to obtain and maintain in full force and effect, during the term of this Agreement, a policy or policies of insurance, or risk pool coverage, reasonably expected to insure Lockhart ISD and its agents, officers, and employees from any and against any claim, cause of action or liability arising out of or from the action, omission, or failure to act by Lockhart ISD, its agents, officers, employees, and subcontractors in the course of their duties.
- 6.5 Lockhart ISD shall have no liability whatsoever for or with respect to the County's use of any County property or facility, or the actions of, or failure to act by, any employees, subcontractors, agents, or assigns of the County. The County covenants and agrees that:
- a. The County shall be solely responsible, as between the County and Lockhart ISD and the agents, officers, and employees of the Lockhart ISD, for and with respect to any claim or cause of action arising out of or with respect to any act, omission, or failure to act by the County or its agents, officers, employees, and subcontractors, while on the County's property or while using any of the County's facilities or performing any function or providing or delivering any service undertaken by the County pursuant to this Agreement.
 - b. For and with respect to the services to be provided by the County to Lockhart ISD pursuant to this Agreement, the County hereby contracts, covenants, and agrees to obtain and maintain in full force and effect, during the term of this Agreement, a policy or policies of insurance, or risk pool coverage, in the amounts sufficient to insure the County and its agents, officers, and employees from and against any claim, cause of action, or liability arising out of or from the action, omission, or failure to act by the County, its agents, officers, employees, and subcontractors in the course of their duties.
- 6.6 Each party hereto reserves and does not waive any immunity or defense available to it at law or in equity as to any claim or cause of action whatsoever that may arise or result from the services provided and/or any circumstance arising under the Agreement. Neither Lockhart ISD nor the County waive, modify or alter to any extent whatsoever the availability of the defense of Governmental immunity under the laws of the State of Texas on behalf of itself, its trustees, council members, officers, and employees, and agents.
- 6.7 No term or provision of this Agreement shall benefit or obligate any person or entity not a party to it. This Agreement shall not be interpreted nor construed to give to any third party the right to any claim or cause of action, and neither the County nor Lockhart ISD shall be held legally liable for any claim or cause of action arising pursuant to, or out of the services provided under, this Agreement except as specifically provided herein or by law. The Parties hereto shall cooperate fully in opposing any attempt by any third person or entity to claim any benefit, protection, release, or other consideration under this Agreement.

- 6.8 Nothing in this Agreement shall be deemed to extend, increase or limit the jurisdiction or authority of any of the County or Lockhart ISD except as necessary to implement, perform and obtain the services and duties provided for in this Agreement. Save and except only as specifically provided in this Agreement, all governmental functions and services traditionally provided by Lockhart ISD, and all governmental and proprietary functions and services traditionally provided by the County, shall be and remain the sole responsibility of each such Party.

Article 7

TERM

- 7.1 The initial term of this Agreement shall commence upon execution by both parties, and continue through July 31, 2026, and shall automatically renew for an annual term commencing on each August 1st thereafter, unless terminated earlier, in writing, by either Party.
- 7.2 If the County wishes to renew this Agreement subject to a change in Lockhart ISD's annual payment for the Constables' salaries and related costs, the County shall provide Lockhart ISD with written notice of that requested change, including a revised Summary of Calculations for Costs, no later than April 1st of the calendar year. Unless Lockhart ISD notifies the County in writing of its agreement to the change in annual payment by June 15th the Agreement between the County and Lockhart ISD shall terminate at the end of the current term.
- 7.3 After the initial annual term of this Agreement, Lockhart ISD and the County will agree on the annual amount payable for the Constables' salaries and related costs by executing an agreed upon Summary of Calculations for Costs.
- 7.4 This Agreement may be terminated at any time by either Party by giving the other party a minimum of sixty (60) days written notice of its intention to terminate, such notice to be delivered by hand or U.S. Certified Mail to the other Party.
- 7.5 Termination will not relieve Lockhart ISD of its obligation to pay the County for any amounts due and payable for services performed prior to termination. Lockhart ISD is not obligated for any costs or payments that accrue after the termination of this Agreement unless otherwise agreed by the Parties.

Article 8

NOTIFICATIONS

- 8.1 All correspondence and communications regarding this Agreement shall be directed to:
- | | |
|---------------------------|--------------------------------------|
| COUNTY OF CALDWELL | LOCKHART INDEPENDENT SCHOOL DISTRICT |
| County Judge, Hoppy Haden | P.O. Box 120 |
| 110 S. Main St. Room 103 | Lockhart, Texas 78644 |
| Lockhart, Texas 78644 | Attn: Superintendent of Schools |
- 8.2 Notices provided pursuant to this Agreement must be in writing and hand-delivered or sent by certified mail, return receipt requested.

Article 9

MISCELLANEOUS PROVISIONS

- 9.1 If any portion of this Agreement shall be deemed void or invalid, the remaining portions of the Agreement shall continue in full force and effect.
- 9.2 This Agreement represents the entire Agreement between the Parties, and it supersedes any prior understanding or written or oral agreement relating to the subject matter herein. This Agreement may not be modified, altered, changed, or amended, except by written agreement of the Parties.
- 9.3 This Agreement shall be governed by and construed in accordance with the laws of the State of Texas, and venue shall be in Caldwell County, Texas unless otherwise mandated by law.
- 9.4 No Party shall assign or otherwise transfer its interest in this Agreement without the express written permission of the other Party.

- 9.5 This Agreement may be simultaneously executed in several counterparts, each of which shall be an original and all of which shall be considered fully executed when all parties have executed an identical counterpart, notwithstanding that all signatures may not appear on the same counterpart.
- 9.6 By the execution and delivery of this Agreement, the undersigned individuals warrant that they have been duly authorized by their governing body in order to enter into and perform the terms of this Agreement.

IN WITNESS WHEREOF, the parties hereto have executed this Memorandum of Understanding as of the _____ day of _____, 2025.

COUNTY OF CALDWELL, TEXAS

By: _____

Hoppy Haden, Caldwell County Judge

ATTEST:

By: _____

Teresa Rodriguez, Caldwell County Clerk

LOCKHART INDEPENDENT SCHOOL DISTRICT

By: _____

Michael Wright, President, LISD School Board

ATTEST:

By: _____

Dr. Barbara Sanchez, Secretary, LISD School Board

Exhibit A
Hourly Rates for Security Services

1. The Parties agree that the hourly rate for security services performed by constables pursuant to this Agreement will be \$27 per hour.

2. The parties agree that that Constables will be paid by the County, and Lockhart ISD will reimburse the County as set forth in this Agreement.

Exhibit B

LISD Campuses and Facilities Where CSP Will Operate

- G.W. Carver Early Education Center
- Clear Fork Elementary School
- Plum Creek Elementary School
- Bluebonnet Elementary School
- Navarro Elementary School
- Alma Brewer Strawn Elementary School
- Borchert Loop Elementary School
- Lockhart Junior High School (Full-time position with benefits)
- Pride High School, Lockhart Discipline Management Center, LISD Administration Building (all three locations secured by one Constable)
- Lockhart High School (as needed)

Lockhart Independent School District Board of Trustees

Date of Board Meeting:

Agenda Item:

AGENDA SECTION:

READING:

PREVIOUS BOARD REVIEW DATE:

TYPE OF ACTION:

DEPARTMENT:

DISTRICT GOAL(S) ALIGNMENT:

1. Create innovative opportunities for ALL students to prepare for success beyond graduation.
2. Every campus will have an A rating by 2028 through exemplary teaching and student-centered learning.
3. Cultivate an environment where our employees choose Lockhart Independent School District.

AGENDA TITLE:

BACKGROUND INFORMATION:

ATTACHMENT(S):

RECOMMENDATION:

RECOMMENDED MOTION:

**LOCKHART INDEPENDENT SCHOOL DISTRICT AND
4:12 KIDS
LEASE AGREEMENT**

This Lease Agreement (“*Lease*”) is entered into as of September 1, 2025 (the “*Effective Date*”), by and between Lockhart Independent School District (“LISD”) and 4:12 KIDS (“4:12 KIDS” or “Lessee”) as follows;

RECITALS

WHEREAS, LISD is the owner of real property and improvements located at 520 Pecos Street, Lockhart, TX hereinafter referred to as the “Premises,” which is currently vacant and not in use by LISD;

WHEREAS, 4:12 KIDS is a 501(c)(3) non-profit organization located in Lockhart, Texas that serves students in Lockhart and Caldwell County, Texas and provides annual resources and services to hundreds of LISD students by providing student clothing, shoes, hair-cuts and school supplies through the Back-to-School Drive and Prom Dress Drive;

WHEREAS, 4:12 KIDS is interested in leasing the Premises, paying for the maintenance and utilities, and making improvements to the facilities;

NOW, THEREFORE, for and in consideration of the mutual promises and covenants contained in this Lease, and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the parties agree as follows:

**ARTICLE 1.
DEMISE OF LEASED PREMISES**

1.01 Premises. LISD leases the Premises to 4:12 KIDS under the terms and conditions set forth herein.

**ARTICLE 2.
LEASE TERM**

2.01. Term. The term of this Lease is for one (1) year, beginning on September 1, 2025, and ending on August 31, 2030 (the “Renewal Term”). The Renewal Term may be renewed for one additional one-year term by the mutual agreement of the parties and the execution of a new lease no later than thirty (30) days before the expiration of the Initial Term (“Renewal Term”).

2.02. Termination. This Lease will terminate without further notice when the Initial Term or the Renewal Term expires.

2.03 Early Termination by LISD. At its sole discretion, LISD shall have the right to terminate this Lease at any time and for any reason prior to the expiration of the Initial Term or

Renewal Term by providing Lessee ninety (90) days' advance written notice of LISD's election to terminate.

2.04 Early Termination by Lessee. Lessee shall have the right to terminate this Lease at any time and for any reason prior to the expiration of the Initial Term or Renewal Term by giving LISD ninety (90) days' advance written notice of Lessee' election to terminate.

2.06. No Holdover. Upon termination of this Lease, Lessee shall vacate the premises, subject to the applicable terms in this Lease, no later than, the earlier of, the end of the then current Lease Term or date of termination.

2.07. Suspension/Termination. Upon two (2) weeks written notice to Lessee, LISD may suspend this Lease based on a breach or nonperformance of a duty by Lessee. In LISD's notice letter, LISD will notify Lessee of the deficiency and provide Lessee with thirty (30) calendar days to cure the deficiency to the satisfaction of LISD. If the breach is not cured to the satisfaction of LISD after the expiration of this period, LISD shall have the right to immediately terminate this Lease and pursue its legal remedies.

ARTICLE 3. **RENT**

3.01. Minimum Yearly Rent. Lessee will pay LISD the sum of ONE AND NO/100 DOLLARS (\$1.00) per year during each Term as annual rent for using and occupying the Premises.

ARTICLE 4. **TAXES**

4.01. Payment by Lessee. LISD and Lessee are tax-exempt organizations. If the tax exemption status changes for either LISD or Lessee, then, in addition to the rent specified in Article 3, Lessee shall pay and discharge all taxes, general and special assessments, and other charges of any kind levied on or assessed against the Premises and improvements whether belonging to LISD or to Lessee. Lessee will indemnify LISD and hold it harmless from all such taxes, charges, and assessments.

ARTICLE 5. **UTILITIES**

5.01 Utility Payments. Lessee shall pay One Hundred Percent (100%) of all charges for water, heat, gas, electricity, sewer, and all other utilities and of any other separately metered utilities ("Utilities"). Lessee shall transfer all Utilities to its name, and shall be solely responsible for payment of said Utilities. Lessee shall bear the sole cost of any telephone and/or internet services.

ARTICLE 6.

USE OF PREMISES

6.01. Schedule of Premises Use. In all instances, Lessee shall comply with all applicable codes, rules, regulations and laws including the American with Disabilities Act and LISD policies, including Policy GKD. Prior to signing this Lease, Lessee acknowledges and represents that it has read Policy GKD. In particular, Lessee shall not allow the Premises to be used by individuals or groups for political advertising, campaign communications, or electioneering and shall not allow the use, sale or possession of alcoholic beverages, illegal drugs, firearms or e-cigarettes on the Premises.

6.02. Permissive Facility Use. Lessee shall have use the Premises in a lawful and nondiscriminatory manner towards all persons. Lessee shall screen all employees and volunteers by conducting criminal background checks and bar any such person from the Premises with a conviction for a felony offense under Texas Penal Code, Title 5, or an offense requiring a person to register as a sex offender under Texas Criminal Procedure Chapter 62 or equivalent offenses under federal law or laws of another state.

6.03. Third Party Facility Rental. Lessee shall have no right to rent, sublease, borrow or allow use of the Premises by any third parties, whether for profit or non-profit activities.

6.04. Illegal Use Not Permitted. Lessee may not use all or any part of the Premises for any use or purpose that violates any valid and applicable law, regulation, or ordinance of the United States, the State of Texas, the County of Caldwell, the City of Lockhart, or other lawful authority with jurisdiction over the Premises.

ARTICLE 7. IMPROVEMENTS

7.01. General Conditions. Lessee is permitted to make minor improvements that constitute non-structural alterations, modifications or improvements without LISD's consent, including but not limited to: light fixtures, interior painting or replacing flooring that is worn out. No exterior signs or decorations may be installed or painted on the outside of the Premises without the advance, written consent of LISD. Lessee shall not make any structural changes including alterations to the roof, exterior walls or foundation or make any additions to the Premises without the advance, written consent of LISD. Upon receipt of prior written approval by LISD and an executed amendment to this Lease, Lessee may make improvements to the Premises, subject to the following conditions:

- a. Lessee bears the sole cost of any such work.
- b. The Premises must at all times be kept free of mechanics and materialmen's liens.
- c. LISD must be notified of the time for beginning and the general nature of any such work, other than routine maintenance of existing Parking Lot Improvements or Field Improvements, at the time the work begins.
- d. Lessee shall obtain and maintain liability insurance coverages required by LISD during the Lease Term.

- e. All improvements must comply with local building codes, applicable state, and federal law including the American with Disabilities Act.

7.02. Ownership of Improvements. Any improvements, additions, alterations, and fixtures constructed, placed, or maintained on any part of the Premises are considered part of the real property of the Premises (“Premises Property”). The Premises Property must remain on the Premises and shall become LISD’s property at the time of completion and shall continue to be LISD’s property when this Lease terminates.

7.03. Right to Remove Improvements. Lessee may not remove any improvements made to the Premises without prior written consent of LISD.

ARTICLE 8.
REPAIRS, MAINTENANCE, AND RESTORATION

8.01. Repair and Maintenance. At its sole expense, Lessee will promptly repair any condition in need of repair and maintain the Premises in good and safe condition or upon notice of required repairs by the LISD.

8.02 Cleaning. At its sole expense, Lessee shall regularly clean and maintain the conditions of the Premises in a clean, sanitary, hygienic and presentable condition.

ARTICLE 9.
MECHANICS’ LIENS

9.01 No Mechanic’s Liens. Lessee will not cause or permit any mechanics’ liens or other liens to be filed against the fee of the Premises or against Lessee leasehold interest in the Premises or any improvements on the Premises by reason of any work, labor, services, or materials supplied or claimed to have been supplied to Lessee or anyone holding the Premises or any part of them through or under Lessee. If such a mechanic’s lien or materialman’s lien is recorded against the Premises or any improvements on them, Lessee must either cause it to be removed or, if Lessee in good faith wishes to contest the lien, take timely action to do so, at Lessee’ sole expense. IF LESSEE CONTESTS THE LIEN, LESSEE WILL INDEMNIFY LISD AND HOLD IT HARMLESS FROM ALL LIABILITY FOR ATTORNEYS’ FEES, COURT COSTS AND DAMAGES OCCASIONED BY THE LIEN OR THE LIEN CONTEST AND WILL, IN THE EVENT OF A JUDGMENT OF FORECLOSURE ON THE LIEN, CAUSE THE LIEN TO BE DISCHARGED AND REMOVED BEFORE THE JUDGMENT IS EXECUTED.

ARTICLE 10.
INSURANCE AND INDEMNIFICATION

10.01. Insurance on Premises and Improvements. At all times during the Lease term, Lessee will keep the Premises and all improvements fully insured against loss or damage, with extended-coverage endorsement or its equivalent. LISD shall be added to insurance agreement(s) as an additional insured.

10.02. Insurance. At all times during the Lease term, Lessee will provide and keep in force liability insurance covering LISD and Lessee for liability for property damage and personal injury. Workers compensation shall be required as set forth in state law. Liability coverages shall be issued by insurers licensed to do business in the State of Texas and as the following limits:

Commercial Liability	\$1,000,000	Products – Per Occurrence
	\$1,000,000	Personal & Advertising Injury – Per Occurrence
	\$2,000,000	General Aggregate
Professional Liability	\$1,000,000	Products – Per Occurrence
	\$2,000,000	General Aggregate
Automobile	\$1,000,000	Per Occurrence

10.04. Insurance Certificates. Lessee shall furnish LISD with certificates of all insurance required by this Article 10 upon execution of this Lease and as may be requested by LISD in the future.

10.05. Indemnification of LISD. Lessee (and not LISD) is liable for any loss, damage, or injury of any kind to any person or property arising from any use of the Premises (or any part of them) by Lessee, its employees, guests, volunteers or invitees, or caused by any defect in any improvement, equipment, or facility on the Premises or caused by or arising from any act or omission of Lessee, or of any of its agents, employees, licensees, or invitees, or by or from any accident, fire, or other casualty on the Premises, or brought about by Lessee’ failure to maintain the Premises in safe condition. Lessee ALSO RELEASES AND HOLDS HARMLESS, LISD (INCLUDING COURT COSTS AND ATTORNEYS FEES INCURRED BY LISD) FROM ANY CLAIMS, CAUSES OF ACTION, LOSSES, DAMAGES OR INJURY OF ANY KIND AND TO ANY PERSON OR ENTITY WHETHER ALLEGED AGAINST LESSEE OR WHETHER ARISING FROM THE NEGLIGENT ACT OR OMISSION ON THE PART OF LISD.

ARTICLE 11.
ASSIGNMENT AND SUBLEASE

11.01 Neither party may assign this Lease without the express written consent of the other party, such consent not to be unreasonably delayed, conditioned or withheld.

ARTICLE 12.
LISD’S WARRANTIES AND COVENANTS

12.01. Warranty of Title. LISD is the owner of the Premises.

12.02. Warranty of Quiet Enjoyment. LISD covenants that as long as Lessee observes the covenants and terms of this Lease, Lessee will lawfully and quietly hold, occupy, and enjoy the Premises during the Term without being disturbed by LISD or any person claiming under LISD.

ARTICLE 13.
GENERAL PROTECTIVE PROVISIONS

13.01. No Partnership or Joint Venture. The relationship between LISD and Lessee is at all times solely that of property owner and tenant and may not be deemed a partnership or a joint venture.

13.02. Force Majeure. If performing any covenant or term of this Lease is delayed because of war, civil commotion, act of God, epidemic, pandemic, school closure, governmental orders, declarations, guidance restrictions, regulations or interference, fire or other casualty, or any other circumstances beyond the control of either party, each party is excused from performance during the delay period.

13.03. No Waiver. No waiver by either party of any default or breach of any covenant or term of this Lease may be treated as a waiver of any subsequent default or breach of the same or any other covenant or term of this Lease.

ARTICLE 14.
MISCELLANEOUS

14.01. Notices and Addresses. All notices required under this Lease may be given by hand delivery, certified mail, return receipt requested, or overnight mail service, addressed to the proper party, at the following addresses:

LISD: Lockhart Independent School District
 419 Bois D-Arc Street
 Lockhart, Texas 78644
 Attn: Mark Estrada, Superintendent
 Email: mark.estrada@lockhart.txed.net
 Phone: 512-398-0024

LESSEE: 4:12 KIDS
 P.O. Box 1324
 Lockhart, Texas 78644
 Attn: Charity Kittrell, President
 Email Address: _____
 Phone: 512-656-0450

Notices are effective when received. Either party may change the address to which notices are to be sent by sending written notice of the new address or number to the other party in accordance with the terms of this Section 14.01.

14.02. Parties Bound. This agreement binds and inures to the benefit of, the parties to the Lease and their respective successors, and assigns.

14.03. Texas Law to Apply. This Lease is to be construed under Texas law, and all obligations of the parties created by this Lease are performable in Caldwell County, Texas.

14.04. Legal Construction. If any one or more of the provisions in this Lease are for any reason held to be invalid, illegal, or unenforceable in any respect, the invalidity, illegality, or unenforceability will not affect any other provision of the Lease, which will be construed as if it had not included the invalid, illegal, or unenforceable provision.

14.05. Prior Agreements Superseded. This Lease constitutes the parties' sole agreement and supersedes any prior understandings or written or oral agreements between the parties with respect to the subject matter.

14.06. Amendment. No amendment, modification, or alteration of the terms of this Lease is binding unless in writing, dated subsequent to the date of this Lease, and duly executed by the parties.

14.07. Rights and Remedies Cumulative. The rights and remedies provided by this Lease are cumulative, and either party's using any right or remedy will not preclude or waive its right to use any other remedy. These rights and remedies are in addition to any other rights the parties may have by law, statute, ordinance, or otherwise.

14.08. Attorney's Fees and Costs. If, as a result of either party's breaching this Lease, the other party employs an attorney to enforce its rights under this Lease, the prevailing party in such dispute shall pay the other party the reasonable attorney's fees and costs incurred to enforce the Lease.

14.09 Further Acts. In addition to the acts recited in this Lease to be performed by LISD and Lessee, LISD and Lessee agree to perform or cause to be performed during the term of this Lease any and all such further acts as may be reasonably necessary to consummate the transactions contemplated hereby.

14.10 Governing Law and Venue. The validity, construction and performance of this Lease will be governed by and construed in accordance with the laws of the State of Texas without regard to the principles of conflict of laws. Each Party consents and submits to the sole and exclusive jurisdiction to the state and federal courts for the county of Caldwell, Texas for any dispute arising to or related to this Lease.

The undersigned LISD and 4:12 KIDS execute this Lease as of the Effective Date.

[Signature Page to Follow]

Lockhart Independent School District

By: _____
Name: Michael Wright
Title: President, Board of Trustees
Date: _____

4:12 KIDS

By: _____
Name: Charity Kittrell
Title: President
Date: _____

Lockhart Independent School District Board of Trustees

Date of Board Meeting:

Agenda Item:

AGENDA SECTION:

READING:

PREVIOUS BOARD REVIEW DATE:

TYPE OF ACTION:

DEPARTMENT:

DISTRICT GOAL(S) ALIGNMENT:

1. Create innovative opportunities for ALL students to prepare for success beyond graduation.
2. Every campus will have an A rating by 2028 through exemplary teaching and student-centered learning.
3. Cultivate an environment where our employees choose Lockhart Independent School District.

AGENDA TITLE:

BACKGROUND INFORMATION:

ATTACHMENT(S):

RECOMMENDATION:

RECOMMENDED MOTION:

Lockhart Independent School District Board of Trustees

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RECOMMENDED MOTION:

Lockhart Independent School District Board of Trustees

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AGENDA TITLE:

BACKGROUND INFORMATION:

ATTACHMENT(S):

RECOMMENDATION:

RECOMMENDED MOTION:

2025 – 2026
Purchasing Cooperative Fee Report

<u>Purchasing COOP</u>	<u>Type of Fee</u>	<u>Fee</u>
Central Texas Purchasing Alliance (CTPA)	Membership	\$150.00
Texas Comptroller of Public Accounts (TCPA)	Membership	\$100.00
Region 20 Purchasing Cooperative – General Supplies and Technology	Membership	\$1647.00

Lockhart Independent School District Board of Trustees

Date of Board Meeting:

Agenda Item:

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AGENDA TITLE:

BACKGROUND INFORMATION:

ATTACHMENT(S):

RECOMMENDATION:

RECOMMENDED MOTION:

LOCKHART I.S.D. BOARD

Tax Collection Report

JULY 2025

	July	Prior Months	TOTAL	PRIOR YEAR
2025 Tax Collection	\$0.00	\$0.00	\$0.00	\$0.00
2024 & Prior Collection	\$331,747.25	\$0.00	\$331,747.25	\$208,024.76
Total Tax Collection =	\$331,747.25	\$0.00	\$331,747.25	\$208,024.76

note: Above figures include penalties and interest collected

2025 Original Levy \$0.00

July 31, 2025 Percent of 2025 Tax Collected (2025 Levy is not created until October)	0.00%
July 31, 2024 Percent of 2024 Tax Collected (On July 31, 2024, 2024 Levy had not been created)	0.00%
July 31, 2023 Percent of 2023 Tax Collected (On July 31, 2023, 2023 Levy had not been created)	0.00%
July 31, 2025 - Balance of Delinquent Tax	\$4,325,599.07
July 31, 2024 - Balance of Delinquent Tax	\$3,887,190.26
July 31, 2023 - Balance of Delinquent Tax	\$3,066,865.06

Corrections made to Current Tax Roll \$0.00

Corrections made to Delinquent Tax Roll \$10,501.47

NOTE:

Caldwell County Appraisal District has collected and disbursed Attorney Fees in the amount of \$31,933.49

Submitted by:

Shanna Ramzinski

Shanna Ramzinski
Chief Appraiser
Caldwell County Appraisal District

Lockhart Independent School District Board of Trustees

Date of Board Meeting:

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RECOMMENDED MOTION:

**Lockhart ISD
Cash Investments Report
As of July 31, 2025**

	Texas Term	Texpool	First Lockhart	District Funds Total
General Fund	\$ 400,857	\$ 19,666,872	\$ 1,030,415	\$ 21,098,144
Redemption Fund			\$ 2,329	\$ 2,329
Interest & Sinking Fund	\$ 1,517,511	\$ 1,096,944	\$ 146,613	\$ 2,761,068
Payroll			\$ 724,358	\$ 724,358
School Nutrition	\$ 7,694	\$ 806,805	\$ 375,051	\$ 1,189,550
2023 Bond Proceeds	\$ 22,342,356		\$ 1,125,071	\$ 23,467,427
District Funds	\$ 24,268,418	\$ 21,570,622	\$ 3,403,838	\$ 49,242,878
C.D. Marshall JHS Scholarship		\$ 33,490		\$ 33,490
G.F. Hudnall Scholarship		\$ 17,494		\$ 17,494
L. White Scholarship		\$ 16,358		\$ 16,358
Mary Barron Canning Sanders Schol.		\$ 6,969		\$ 6,969
Fiduciary Funds			\$ 28,021	\$ 28,021
Roland Endowment Scholarship			\$ 22,062	\$ 22,062
Canning Engineering Scholarship		\$ 27,367		\$ 27,367
Mohle Scholarship		\$ 1,170		\$ 1,170
Top Ten Scholarship			\$ 142,659	\$ 142,659
Scholarship Funds	\$ -	\$ 102,847	\$ 192,742	\$ 295,589
Monthly rate in Bank/Pool:	4.30%	4.42%	3.00%	

Earnings from Temporary Investment Budget Amount (General Fund)	\$ 1,126,541.00
Earnings Realized	\$ 78,132
Budget Balance (Interest received in excess of budget)	\$ 1,048,409

Lockhart Independent School District Board of Trustees

Date of Board Meeting:

Agenda Item:

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Lockhart Independent School District Board of Trustees

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BACKGROUND INFORMATION:

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RECOMMENDATION:

RECOMMENDED MOTION:

Investment Authority

The Superintendent, assistant superintendent, chief financial officer or other person designated by Board resolution shall serve as the investment officer of the District and shall invest District funds as directed by the Board and in accordance with the District's written investment policy and generally accepted accounting procedures. All investment transactions except investment pool funds and mutual funds shall be settled on a delivery versus payment basis.

**Approved
Investment
Instruments**

From those investments authorized by law and described further in CDA(LEGAL) under Authorized Investments, the Board shall permit investment of District funds, including bond proceeds and pledged revenue to the extent allowed by law, in only the following investment types, consistent with the strategies and maturities defined in this policy:

1. Obligations of, or guaranteed by, governmental entities as permitted by Government Code 2256.009.
2. Certificates of deposit and share certificates as permitted by Government Code 2256.010.
3. Fully collateralized repurchase agreements permitted by Government Code 2256.011.
4. A securities lending program as permitted by Government Code 2256.0115.
5. Commercial paper as permitted by Government Code 2256.013.
6. No-load mutual funds, except for bond proceeds, and no-load money market mutual funds, as permitted by Government Code 2256.014.
7. A guaranteed investment contract as an investment vehicle for bond proceeds, provided it meets the criteria and eligibility requirements established by Government Code 2256.015.
8. Public funds investment pools as permitted by Government Code 2256.016.

Safety

The primary goal of the investment program is to ensure safety of principal, to maintain liquidity, and to maximize financial returns within current market conditions in accordance with this policy. Investments shall be made in a manner that ensures the preservation of capital in the overall portfolio, and offsets during a 12-month period any market price losses resulting from interest-rate fluctuations by income received from the balance of the portfolio. No indi-

OTHER REVENUES
INVESTMENTS

CDA
(LOCAL)

vidual investment transaction shall be undertaken that jeopardizes the total capital position of the overall portfolio.

Investment Management

In accordance with Government Code 2256.005(b)(3), the quality and capability of investment management for District funds shall be in accordance with the standard of care, investment training, and other requirements set forth in Government Code Chapter 2256.

Liquidity and Maturity

Any internally created pool fund group of the District shall have a maximum dollar weighted maturity of 180 days. The maximum allowable stated maturity of any other individual investment owned by the District shall not exceed two years from the time of purchase. The Board may specifically authorize a longer maturity for a given investment, within legal limits.

The District's investment portfolio shall have sufficient liquidity to meet anticipated cash flow requirements.

Diversity

The investment portfolio shall be diversified in terms of investment instruments, maturity scheduling, and financial institutions to reduce risk of loss resulting from overconcentration of assets in a specific class of investments, specific maturity, or specific issuer.

Monitoring Market Prices

The investment officer shall monitor the investment portfolio and shall keep the Board informed of significant changes in the market value of the District's investment portfolio. Information sources may include financial/investment publications and electronic media, available software for tracking investments, depository banks, commercial or investment banks, financial advisers, and representatives/advisers of investment pools or money market funds. Monitoring shall be done monthly or more often as economic conditions warrant by using appropriate reports, indices, or benchmarks for the type of investment.

Monitoring Rating Changes

In accordance with Government Code 2256.005(b), the investment officer shall develop a procedure to monitor changes in investment ratings and to liquidate investments that do not maintain satisfactory ratings.

Funds / Strategies

Investments of the following fund categories shall be consistent with this policy and in accordance with the applicable strategy defined below. All strategies described below for the investment of a particular fund should be based on an understanding of the suitability of an investment to the financial requirements of the District and consider preservation and safety of principal, liquidity, marketability of an investment if the need arises to liquidate before maturity, diversification of the investment portfolio, and yield.

Operating Funds

Investment strategies for operating funds (including any commingled pools containing operating funds) shall have as their primary

OTHER REVENUES
INVESTMENTS

CDA
(LOCAL)

objectives safety of principal, investment liquidity, and maturity sufficient to meet anticipated cash flow requirements.

Enterprise and
Custodial Funds

Investment strategies for enterprise and custodial funds shall have as their primary objectives safety of principal, investment liquidity, and maturity sufficient to meet anticipated cash flow requirements.

Debt Service Funds

Investment strategies for debt service funds shall have as their primary objective sufficient investment liquidity to timely meet debt service payment obligations in accordance with provisions in the bond documents. Maturities longer than one year are authorized provided legal limits are not exceeded.

Capital Project
Funds

Investment strategies for capital project funds shall have as their primary objective sufficient investment liquidity to timely meet capital project obligations. Maturities longer than one year are authorized provided legal limits are not exceeded.

**Safekeeping and
Custody**

The District shall retain clearly marked receipts providing proof of the District's ownership. The District may delegate, however, to an investment pool the authority to hold legal title as custodian of investments purchased with District funds by the investment pool.

**Sellers of
Investments**

Prior to handling investments on behalf of the District, a broker/dealer or a qualified representative of a business organization must submit required written documents in accordance with law. [See Sellers of Investments, CDA(LEGAL)]

Representatives of brokers/dealers and representatives with distributors of investment pools shall be registered with the Texas State Securities Board and must have membership in the Securities Investor Protection Corporation (SIPC) and be in good standing with the Financial Industry Regulatory Authority (FINRA). Distributors of investment pools shall also be a registrant in good standing with the Municipal Securities Rulemaking Board (MSRB).

**Soliciting Bids for
CDs**

In order to get the best return on its investments, the District may solicit bids for certificates of deposit in writing, by telephone, or electronically, or by a combination of these methods.

Interest Rate Risk

To reduce exposure to changes in interest rates that could adversely affect the value of investments, the District shall use final and weighted-average-maturity limits and diversification.

The District shall monitor interest rate risk using weighted average maturity and specific identification.

Internal Controls

A system of internal controls shall be established and documented in writing and must include specific procedures designating who has authority to withdraw funds. Also, they shall be designed to

protect against losses of public funds arising from fraud, employee error, misrepresentation by third parties, unanticipated changes in financial markets, or imprudent actions by employees and officers of the District. Controls deemed most important shall include:

1. Separation of transaction authority from accounting and recordkeeping and electronic transfer of funds.
2. Avoidance of collusion.
3. Custodial safekeeping.
4. Clear delegation of authority.
5. Written confirmation of telephone transactions.
6. Documentation of dealer questionnaires, quotations and bids, evaluations, transactions, and rationale.
7. Avoidance of bearer-form securities.

These controls shall be reviewed by the District's independent auditing firm.

Annual Review

The Board shall review this investment policy and investment strategies not less than annually and shall document its review in writing, which shall include whether any changes were made to either the investment policy or investment strategies.

Annual Audit

In conjunction with the annual financial audit, the District shall perform a compliance audit of management controls on investments and adherence to the District's established investment policies.

**Lockhart Independent School District
Resolution**

Whereas, The Lockhart Independent School District is mandated by the Public Funds Investment Act to have an investment policy that includes an investment strategy statement.

Whereas, The Lockhart Independent School District recognizes the necessity to assure the safety of the District's funds, maintain sufficient liquidity to provide adequate and timely working funds, and to match the maturity of investment instruments to the daily cash flow requirements.

Whereas, The Lockhart Independent School District cash management objectives also include the attainment of market average rate of return, while maintaining safety and liquidity. Other objectives include the diversity of investments as to maturity, instrument, and financial institution where permitted under the laws of the State of Texas, to actively pursue portfolio management techniques, and to avoid investment for speculation.

Whereas, the Board of Directors has convened on this date at a meeting open to the public and wishes to adopt an Investment Policy for the District, in the form attached hereto as Exhibit "A", pursuant to Chapter 2256, Texas Government Code, as amended from time to time;

Now, therefore, be it Resolved by the Board of Trustees of the Lockhart Independent School District that:

Section 1: The Investment Policy, in the form attached hereto as Exhibit "A", is hereby adopted as the local investment policy for the District and that there are no changes from the prior policy; and

Section 2: The provisions of this Resolution shall be effective as of the date of the adoption and shall remain in effect until modified by action of the Board of Trustees.

Passed and Approved the 22nd day of September 2025 by the Board of Trustees of the Lockhart Independent School District.

Michael Wright, President

Dr, Barbara Sanchez, Secretary

Lockhart Independent School District Board of Trustees

Date of Board Meeting:

Agenda Item:

AGENDA SECTION:

READING:

PREVIOUS BOARD REVIEW DATE:

TYPE OF ACTION:

DEPARTMENT:

DISTRICT GOAL(S) ALIGNMENT:

1. Create innovative opportunities for ALL students to prepare for success beyond graduation.
2. Every campus will have an A rating by 2028 through exemplary teaching and student-centered learning.
3. Cultivate an environment where our employees choose Lockhart Independent School District.

AGENDA TITLE:

BACKGROUND INFORMATION:

ATTACHMENT(S):

RECOMMENDATION:

RECOMMENDED MOTION:

Lockhart Independent School District Board of Trustees

Date of Board Meeting:

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RECOMMENDATION:

RECOMMENDED MOTION:

**No-New-Revenue Tax Rate (Effective Tax Rate)
and the
Effect on Maintenance and Operations Tax Collections**

	2024	2025	Change
Taxable Value of all property (from notice)	\$ 3,744,745,560	\$ 3,728,624,618	
Divided by \$100 property value	\$ 37,447,456	\$ 37,286,246	
M&O Rate	0.6992	0.6819	
Estimated Total Tax Collections	\$ 26,183,261	\$ 25,425,491	\$ (757,770)
<u>Change percent</u>			
Increase (decrease) in taxes collected:	\$ (757,770)		-2.894%
Previous year tax collections	\$ 26,183,261		

Tax Rate History

	2018	2019	2020	2021	2022	2023	2024	2025
								(proposed)
Tier I - MCR *	\$ 1.0000	\$ 0.9300	\$ 0.8594	\$ 0.8220	\$ 0.8046	\$ 0.6192	\$ 0.6169	\$ 0.6019
Golden pennies	\$ 0.0400	\$ 0.0400	\$ 0.0400	\$ 0.0400	\$ 0.0400	\$ 0.0400	\$ 0.0400	\$ 0.0400
Additional Golden penny (Board Adopted)	\$ -		\$ 0.0100	\$ 0.0100	\$ 0.0100	\$ 0.0100	\$ 0.0100	\$ 0.0100
Additional VATRE Golden Pennies						\$ 0.0300	\$ 0.0300	\$ 0.0300
M&O Rate	\$ 1.0400	\$ 0.9700	\$ 0.9094	\$ 0.8720	\$ 0.8546	\$ 0.6992	\$ 0.6969	\$ 0.6819
I&S Tax rate	\$ 0.29236	\$ 0.29236	\$ 0.25770	\$ 0.25770	\$ 0.25770	\$ 0.25770	\$ 0.25770	\$ 0.25770
Total Tax Rate	\$ 1.3324	\$ 1.2624	\$ 1.1671	\$ 1.1297	\$ 1.1123	\$ 0.9569	\$ 0.9546	\$ 0.9396
Decline in tax rate:	\$ -	\$ (0.07000)	\$ (0.09526)	\$ (0.03740)	\$ (0.01740)	\$ (0.15540)	\$ (0.00230)	\$ (0.01500)
Cumulative decline since 2018		\$ (0.07000)	\$ (0.16526)	\$ (0.20266)	\$ (0.22006)	\$ (0.37546)	\$ (0.37776)	\$ (0.39276)
<i>* MCR = Maximum Compressed Rate</i>								

Effect on Average Home in Lockhart ISD

	2021 (Actual)	2022 (Actual)	2023 (Actual)	2024 (Actual)	2025 (Proposed)
Average Market Value of Residences	\$ 191,033	\$ 264,259	\$ 313,608	\$ 315,078	\$ 301,244
Average Taxable Value of Residences	\$ 150,962	\$ 160,834	\$ 135,113	\$ 164,396	\$ 145,779
Last Year's Rate VS. Proposed Rate Per \$100 Value	\$ 1.1297	\$ 1.1123	\$ 0.9569	\$ 0.9546	\$ 0.9396
Taxes Due on Average Residence	\$ 1,705	\$ 1,788	\$ 1,292	\$ 1,569	\$ 1,370
Increase (decrease) in Taxes		\$ 83	\$ (413)	\$ 277	\$ (200)

COUNTY OF CALDWELL

§

RESOLUTION: SETTING TAX RATE

STATE OF TEXAS

§

§

RESOLUTION OF THE BOARD OF TRUSTEES
OF THE
LOCKHART INDEPENDENT SCHOOL DISTRICT

WHEREAS, Lockhart Independent School District Board of Trustees is responsible for adopting a budget and setting a tax rate annually in order to underwrite District operations and pay District debt; and

WHEREAS, the Lockhart Independent School District Board of Trustees is authorized to approve the District’s tax rate annually; and

WHEREAS, the Lockhart Independent School District Board of Trustees has considered adopting a tax rate for maintenance and operation for 2025 of \$0.6819 per \$100.00 valuation; and

WHEREAS, the Lockhart Independent School District Board of Trustees has considered a tax rate for interest and sinking for 2025 of \$0.2577 per \$100.00 valuation;

WHEREAS, the Lockhart Independent School District Board of Trustees has considered a total tax rate for 2025 of \$0.9396 per \$100.00 valuation; and

WHEREAS, the no-new-revenue tax rate is \$.86804 per \$100.00 of valuation, which is less than the proposed tax rate of \$0.9396 to be considered for 2025; and

WHEREAS, the voter-approval tax rate for the 2025 tax year is \$1.02535 per \$100.00 of valuation; and

WHEREAS, the tax rate considered for maintenance and operation adopted by Lockhart Independent School District for the 2025 tax year would not exceed that voter-approval tax rate;

BE IT THEREFORE RESOLVED,

1. That the tax rate for maintenance and operation for 2025 be set at \$0.6819 per \$100.00 valuation; and
2. That the tax rate for interest and sinking for 2025 be set at \$0.2577 per \$100.00 valuation; and
3. That the total tax rate for 2025 be set at \$0.9396 per \$100.00 valuation.

Resolved this 25th day of August 2025.

Michael Wright, Board President

Dr. Barbara Sanchez, Board Secretary