

**The Lockhart Independent School District  
Board of Trustees  
M.L. Cisneros Education Support Center Boardroom, 2nd Floor, Room 200, 419 Bois D'Arc Street,  
Lockhart, TX 78644  
Regular Meeting, December 16, 2024 – 6:30 PM**

Notice is hereby given that on December 16, 2024, the Board of Trustees of the Lockhart Independent School District will hold a Regular meeting at 6:30 PM in the M.L. Cisneros Education Support Center Boardroom, 2nd Floor, Room 200, 419 Bois D'Arc Street, Lockhart, TX 78644. The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

1. Call to Order
2. Presentation of Colors by JROTC
3. Invocation
4. Recognitions:
  - A. Special Olympics Bowling Team
  - B. Rising Star of Texas Welding Certification Recipients
  - C. Varsity Theatre National Competitors
  - D. School Financial Integrity Rating System of Texas (FIRST) Rating & Government Finance Officers Association Award for 2023-2024
5. Public Hearing:
  - A. Public Hearing to Discuss the School Financial Integrity Rating System of Texas (FIRST) Rating for 2023-2024 3
6. Public Comment
7. CLOSED SESSION:
  - A. Adjourned to Closed Session: Texas Government Code Section 551.072 (Deliberation Regarding Real Property); Texas Government Code Section 551.074 (Personnel, to deliberate regarding the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee); specifically to discuss
    1. Superintendent's Monthly Performance Review
    2. Superintendent's Performance Goals
8. BUSINESS - CONSENT AGENDA:
  - A. Approval of Minutes:
    1. November 18, 2024 16
  - B. Approve Child Care Local Match Agreement 19
  - C. Approve Budget Amendments 35
  - D. Approve Public Information Act (PIA) Non-Business Days for Calendar Year 2025 38
  - E. Review Tax Collection Report 41
  - F. Review Cash Investment Report 44
9. COMMUNICATION:
  - A. Review Bid Release for Wide Area Network (WAN) Services 47
  - B. Review Borchert Loop Elementary School Furniture Purchase 49
  - C. Student Demographic Projections Report 51
  - D. 2025-2026 Budget Planning Calendar 53
  - E. Review Revisions to Policy CW(Local): Naming Facilities 56

10. COMMUNICATION/ACTION:

- A. Consider/Approve Draft Attendance Rezoning Maps for addition of Borchert Loop Elementary School 63
- B. Consider and/or Approve New Innovative Courses 66
- C. Consider and/or Approve LISD Legislative Priorities 70
- D. Consider and/or Approve Purchase, Delivery, Installation and all Miscellaneous parts for the following Gym A/Cs at LJHS, Navarro, BBE, Carver EEC 73

11. BOARD AND STAFF COMMENTS - ITEMS OF COMMUNITY INTEREST\*

12. BENEDICTION

13. ADJOURNMENT

\*BOARD AND STAFF COMMENTS - ITEMS OF COMMUNITY INTEREST: Items of community interest are limited to: 1) expressions of thanks, congratulations or condolence; 2) information regarding holiday schedules; 3) an honorary or salutary recognition of a public official, public employee, or other citizen, except that a discussion regarding a change in the status of a person's public office or public employment is not an honorary or salutary recognition for purposes of this subdivision; 4) a reminder about an upcoming event organized or sponsored by the governing body; 5) information regarding a social, ceremonial, or community event organized or sponsored by an entity other than the governing body that was attended or is scheduled to be attended by a member of the governing body or an official employee of the school district.

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [See BEC(LEGAL)]

Texas Government Code Section:

- 551.071 Consultation with Attorney; Closed Meeting
- 551.072 Deliberation Regarding Real Property; Closed Meeting
- 551.073 Deliberation Regarding Prospective Gift; Closed Meeting
- 551.074 Personnel Matters; Deliberate the Appointment, Employment, Evaluation, Reassignment, Duties, Discipline or Dismissal of a Public Officer or Employee; Closed Meeting
- 551.075 Conference Relating to Investments and Potential Investments Attended by Board of Trustees of Texas Growth Fund; Closed Meeting
- 551.076 Deliberation Regarding Security Devices; Closed Meeting
- 551.082 School Children; School District Employees; Disciplinary Matter or Complaint
- 551.083 Certain School Boards; Closed Meeting Regarding Consultation with Representative of Employee Group
- 551.084 Investigation; Exclusion of Witness from Hearing

Should any final action, final decision, or final vote be required in the opinion of the School Board with regard to any matter considered in such closed or executive meeting or session, then the final decision, or final vote shall be either:

- (a) in the open meeting covered by the Notice upon the reconvening of the public meeting; or,
- (b) at a subsequent public meeting of the School Board upon notice thereof; as the School Board shall determine.

On this day of December 13, 2024, this Notice was mailed or faxed to news media who had previously requested such Notice and an original copy was posted on the display window in the School District Administration Building on said date.



# Lockhart Independent School District Board of Trustees

Date of Board Meeting:

Agenda Item:

---

AGENDA SECTION:

READING:

PREVIOUS BOARD REVIEW DATE:

TYPE OF ACTION:

DEPARTMENT:

## DISTRICT GOAL(S) ALIGNMENT:

1. Create innovative opportunities for ALL students to prepare for success beyond graduation.
2. Every campus will have an A rating by 2028 through exemplary teaching and student-centered learning.
3. Cultivate an environment where our employees choose Lockhart Independent School District.

AGENDA TITLE:

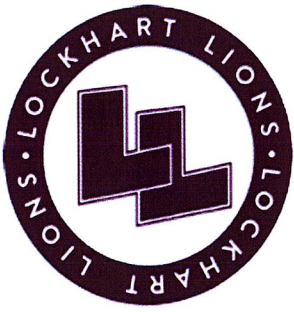
---

BACKGROUND INFORMATION:

ATTACHMENT(S):

RECOMMENDATION:

RECOMMENDED MOTION:



## OFFICE OF BUSINESS AND FINANCE

Lockhart ISD • 105 S. Colorado St. • Lockhart, Texas 78644 • phone: 512.398.0000 • fax: 512.398.0025  
www.lockhartisd.org

December 16, 2024

Lockhart ISD Board of Trustees and Superintendent Estrada,

I am pleased to present the Schools Financial Integrity Rating System of Texas (FIRST) report for the 2023-24 school year. There are four ratings that TEA could assign. Lockhart ISD has received the highest rating, A=Superior for the fiscal year 2022-2023. The report is always one fiscal year behind because the 2023-2024 fiscal year has not been reported to the Texas Education Agency yet, due to normal reporting time lines.

Since the Schools FIRST rating inception in 2003 for the 2001-2002 school year, Lockhart ISD has received the highest rating each year. The administration is very proud of this achievement.

The Texas Administrative Code, Title 19, Section 109.1001(I) includes the rules regarding disclosures of information to the public, including a comparison between Lockhart ISD and state standards, as well as reimbursements and gifts to the School Board and the Superintendent. It also requires the disclosure of the current Superintendent's contract. All required disclosures are included with this report.

Please let me know if you have any questions.

Respectfully,

Nicole Weiser  
Chief Financial Officer

<b>Financial Integrity Rating System of Texas (FIRST)</b>				
<b>Using Data for Fiscal Year Ended June 30, 2023</b>				
<b>Current</b>		<b>Lockhart</b>	<b>State</b>	<b>Indicator</b>
<b>Indicator #</b>	<b>Indicator Description</b>	<b>ISD</b>	<b>Standard</b>	<b>Rating</b>
	<b><i>Critical Indicators</i></b>			
1	Was the Annual Financial Report filed within one month after November 27th or January 28th deadline depending upon the district's fiscal year end date (June 30th or August 31st)?	Date Rec'd = 11/27/2023	12/27/23	Yes
2	Was there an unmodified opinion in the AFR on the financial statements as a whole?	Yes	Yes	Yes
3	Was the school district in compliance with the payment terms of all debt agreements at fiscal year end?	Yes	Yes	Yes
4	Did the school district make timely payments to the Teachers Retirement System (TRS), Texas Workforce Commission (TWC), Internal Revenue Service (IRS), and other government agencies?	Yes	Yes	Yes
5	Was the total unrestricted net asset balance (Net of Accretion of Interest on Capital Appreciation Bonds) in the Governmental Activities Column in the Statement of Net Assets Greater than Zero?	Yes	Yes	Yes
6	Was the average change in fund balances (assigned and unassigned) over 3 years less than a 25 percent decrease or did the current year's assigned and unassigned fund balances exceed 75 days of operational expenditures?	Yes	Yes	Yes
7	Was the number of days of cash on hand and current investments in the general fund for the school district sufficient to cover operating expenditures (excluding facilities acquisition and construction)?	113.6702	10 points for >= 90	10 points
8	Was the measure of current assets to current liabilities ratio for the school district sufficient to cover short-term debt?	3.6033	10 points for >= 3.00	10 points
9	Did the school district's general fund revenues equal or exceed expenditures (excluding facilities acquisition and construction)?	0.0312	10 points for >= 0%	10 points
10	Did the school district's average less than a 10 percent variance when comparing budgeted revenues to actual revenues for the last 3 fiscal years?	Indicator not scored for FY 22-23		
11	Was the ratio of long-term liabilities to total assets for the school district sufficient to the support long-term solvency? If the school district's increase of students in membership over 5 years was 7 percent or more, then the school district automatically passes this indicator.	0.7032	6 points for >.7<=.8 student membership growth	6 points

<b>Financial Integrity Rating System of Texas (FIRST)</b>				
<b>Using Data for Fiscal Year Ended June 30, 2023</b>				
<b>Current</b>		<b>Lockhart</b>	<b>State</b>	<b>Indicator</b>
<b>Indicator #</b>	<b>Indicator Description</b>	<b>ISD</b>	<b>Standard</b>	<b>Rating</b>
12	What is the correlation between future bet requirements and the district's assessed property value?	4.2352	8 points for > 4<=7	8 points
13	Was the administrative cost ratio equal to or less than the threshold ratio?	.0889	10 points for <= 0.10	10 points
14	Did the school district not have a 15 percent decline in the students to staff ratio over 3 years?	Yes	Yes	10 points
15	Was the school district's ADA within the allotted range of the district's biennial pupil projection(s) submitted to TEA?	Indicator not scored for FY 22-23		
16	Did the comparison of Public Education Information Management System (PEIMS) data to like information in the school district's AFR result in a total variance of less than 3 percent of all expenditures by function?	0	3%	Passed
17	Did the external independent auditor report that the AFR was free of any instance(s) of material weaknesses in internal controls over financial reporting and compliance for local, state or federal funds?	Yes	Yes	Passed
18	Did the external independent auditor indicate the AFR was free of any instance(s) of material noncompliance for grants, contracts, and laws related to local, state or federal funds?	Yes	Yes	10 points
19	Did the school district post the required financial information on its website in accordance with Government Code, Local Government Code, Texas Education Code, Texas Administrative Code and other statutes, laws and rules that were in effect at the school district's fiscal year end?	Yes	Yes	5 points
20	Did the school board members discuss the district's property values at a board meeting within 120 days before the district adopted its budget?	Yes	Yes	Passed
21	Did the school district receive an adjusted repayment schedule for more than one fiscal year for an over-allocation of Foundation School Program (FSP) funds because of financial hardship?	No	No	Passed
	<b>Score:</b>	<b>94</b>		
	<b>Rating:</b>	<b>A=Superior</b>		

## School FIRST Annual Financial Management Report

Title 19 Texas Administrative Code Chapter 109, Budgeting, Accounting, and Auditing Subchapter AA, Commissioner's Rules Concerning Financial Accountability Rating System, Section 109.1005. Effective 2/3/11.

The template has been established to help the districts in gathering their data and presenting it at their School FIRST hearing. The template may not be all inclusive.

### Superintendent's Current Employment Contract

A copy of the superintendent's current employment contract at the time of the School FIRST hearing is to be provided. In lieu of publication in the annual School FIRST financial management report, the school district may chose to publish the superintendent's employment contract on the school district's Internet site. If published on the Internet, the contract is to remain accessible for twelve months.

### Reimbursements Received by the Superintendent and Board Members

For the Twelve-Month Period  
Ended June 30, 2023

	M. Estrada Superintendent	B Sanchez Board Member 1	R. Pulliam Board Member 2	T. Guyton Board Member 3	W. Burnett Board Member 4	R Rayos Board Member 5	S Lockhart Board Member 6	M Wright Board Member 7
Meals	\$ 490.00	\$ 173.00	\$ 27.00	\$ 10.00	\$ 40.00	\$ 176.00	\$ 108.00	\$ 19.00
Lodging	\$ 3,124.00	\$ 1,964.00	\$ 1,751.00	\$ 566.00	\$ 1,421.00	\$ 2,671.00	\$ 1,981.00	\$ 1,778.00
Transportation	\$ 1,926.00	\$ 380.00	\$ 82.00	\$ 101.00	\$ 167.00	\$ 548.00	\$ 434.00	\$ 251.00
Motor Fuel	\$ -							
Other	\$ 5,755.00	\$ 1,766.00	\$ 1,060.00	\$ 150.00	\$ 1,085.00	\$ 1,850.00	\$ 1,745.00	\$ 1,060.00
<b>Total</b>	<b>\$ 11,295.00</b>	<b>\$ 4,283.00</b>	<b>\$ 2,920.00</b>	<b>\$ 827.00</b>	<b>\$ 2,713.00</b>	<b>\$ 5,245.00</b>	<b>\$ 4,268.00</b>	<b>\$ 3,108.00</b>

All "reimbursements" expenses, regardless of the manner of payment, including direct pay, credit card, cash, and purchase order are to be reported. Items to be reported per category include:

Meals – Meals consumed out of town, and in-district meals at area restaurants (outside of board meetings, excludes catered board meeting meals).  
Lodging - Hotel charges.  
Transportation - Airfare, car rental (can include fuel on rental, taxis, mileage reimbursements, leased cars, parking and tolls).  
Motor fuel – Gasoline.  
Other: - Registration fees, telephone/cell phone, internet service, fax machine, and other reimbursements (or on-behalf of) to the superintendent and board member not defined above.

### Outside Compensation and/or Fees Received by the Superintendent for Professional Consulting and/or Other Personal Services

For the Twelve-Month Period  
Ended June 30, 2023

<u>Name(s) of Entity(ies)</u>	<u>Amount Received</u>
None reported	\$ -
<b>Total</b>	<b>\$0.00</b>

Compensation does not include business revenues generated from a family business (farming, ranching, etc.) that has no relation to school district business.

### Gifts Received by Executive Officers and Board Members (and First Degree Relatives, if any) (gifts that had an economic value of \$250 or more in the aggregate in the fiscal year)

For the Twelve-Month Period  
Ended June 30, 2023

	M. Estrada Superintendent	B Sanchez Board Member 1	S Johnson Board Member 2	T. Guyton Board Member 3	W. Burnett Board Member 4	R Rayos Board Member 5	S Lockhart Board Member 6	M Wright Board Member 7
Total (none reported)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

**Note** – An executive officer is defined as the superintendent, unless the board of trustees or the district administration names additional staff under this classification for local officials.

### Business Transactions Between School District and Board Members

For the Twelve-Month Period  
Ended June 30, 2023

	M. Estrada Superintendent	B Sanchez Board Member 1	S Johnson Board Member 2	T. Guyton Board Member 3	W. Burnett Board Member 4	R Rayos Board Member 5	S Lockhart Board Member 6	M Wright Board Member 7
Amounts (none to report)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

**Note** - The summary amounts reported under this disclosure are not to duplicate the items disclosed in the summary schedule of reimbursements received by board members.

---

## Superintendent Term Contract

---

This Contract is entered into between the Board of Trustees (the “Board”) of LOCKHART INDEPENDENT SCHOOL DISTRICT (the “District”) and MARK ESTRADA (the “Superintendent”).

The Board and the Superintendent, for and in consideration for the terms stated in this Contract, hereby agree as follows:

1. **Term.** The Board agrees to employ the Superintendent on a twelve-month basis per school year, for a four-year term, beginning January 16, 2024, and ending January 16, 2028. The Board and the Superintendent (the “Parties”) may extend the term of this Contract by agreement.
2. **Certification.** The Superintendent agrees to maintain the required certification throughout the term of employment with the District. If the Superintendent’s certification expires, is canceled, or is revoked, this Contract is void.
3. **Representations.** The Superintendent makes the following representations:
  - 3.1 **Beginning of Contract:** At the beginning of this Contract, and at any time during this Contract, the Superintendent specifically agrees to submit to a review of his or her national criminal history record information (NCHRI) if required by the District, TEA, or SBEC. The Superintendent understands that a criminal history record acceptable to the Board, at its sole discretion, is a condition precedent to this Contract.
  - 3.2 **During Contract:** The Superintendent also agrees that, during the term of this Contract, the Superintendent will notify the Board in writing of any arrest or of any indictment, conviction, no contest or guilty plea, or other adjudication of the Superintendent. The Superintendent agrees to provide such notification in writing within three calendar days of the event.
  - 3.3 **False Statements and Misrepresentations:** The Superintendent represents that any records or information provided in connection with his or her employment application are true and correct. Any false statements, misrepresentations, omissions of requested information, or fraud by the Superintendent in or concerning any required records or in the employment application may be grounds for termination or nonrenewal, as applicable.
4. **Duties.** The Superintendent shall be the educational leader and chief executive officer of the District. The Superintendent agrees to perform his or her duties as follows:

- 4.1 **Authority:** The Superintendent shall perform such duties and have such powers as may be prescribed by the law and the Board. The Board shall have the right to assign additional duties to the Superintendent and to make changes in responsibilities or work at any time during the contract term. All duties assigned by the Board shall be appropriate to and consistent with the professional role and responsibility of the Superintendent.
- 4.2 **Standard:** Except as otherwise permitted by this Contract, the Superintendent agrees to devote his or her full time and energy to the performance of his or her duties. The Superintendent shall perform his or her duties with reasonable care, skill, and diligence. The Superintendent shall comply with all Board directives, state and federal laws and rules, Board policy, and regulations as they exist or may hereafter be amended.
- 4.3 **Residency:** The Superintendent shall maintain a residence within the geographic boundaries of the District while Superintendent of the District.
5. **Compensation.** The District shall pay the Superintendent an annual salary as follows:
- 5.1 **Salary:** The Superintendent shall be paid Two Hundred and Sixty-Nine Thousand, Two Hundred Seventy-Three and 00/100 Dollars (\$269,273.00) per year. Annually, the Superintendent will be entitled to the same percentage raise that a teacher with the same years of experience receives as a result of a Board-approved salary increase, if any such increase is approved by the Board of Trustees.
- (a) **Widespread Salary Reduction.** If the Board implements a widespread salary reduction under Texas Education Code section 21.4023, the Superintendent's annual salary shall be reduced by the percent or fraction of a percent that is equal to the average percent or fraction of a percent by which teacher salaries have been reduced.
- (b) **Furlough.** If the Board implements a furlough under Texas Education Code section 21.4021, the Superintendent shall be furloughed for the same number of days as other contract personnel and the Superintendent's salary shall be reduced in proportion to the number of furlough days.
- 5.2 **Texas Teacher Retirement System Salary Supplement.** The District shall continue to supplement the Superintendent's annual salary by an amount equal to one hundred percent (100%) of the Superintendent's portion of the monthly member contribution to the Texas Teacher Retirement System ("TRS"). This supplement shall include both the retirement and TRS-Care parts of the TRS member contribution, as applicable. This additional salary supplement shall be paid to the Superintendent in regular semi-monthly payroll installments and shall be reported as "creditable compensation" by the District for purposes of TRS, to the extent permitted by TRS.

5.3 **Longevity Award.** If the Superintendent is employed by the District on June 30, 2024, the District shall pay the Superintendent a lump sum payment of Fifty Thousand and 00/100 Dollars (\$50,000.00).

(b) If the Superintendent is employed by the District on June 30, 2027, the District shall pay the Superintendent a lump sum payment of Seventy-Five Thousand and 00/100 Dollars (\$75,000.00).

5.4 **Benefits:** The District shall provide benefits to the Superintendent as provided by state law and Board policies. The Board reserves the right to amend its policies at any time during the term of this Contract to reduce or increase these benefits, at the Board's sole discretion.

(a) **Leave.** The Superintendent shall receive the same number of days of leave as authorized by Board policy for administrative employees on 12-month contracts. The Superintendent shall observe the same holidays and breaks as provided for other 12-month administrators in the Board's adopted annual calendar and shall be eligible for any leave available to other employees under Board policy. The Superintendent shall schedule vacation and leave days with prior written approval of the Board President and at times that will least interfere with the performance of the Superintendent's duties. Each year of this contract, the Superintendent shall be reimbursed his daily rate of pay for a maximum of ten, unused leave days.

(b) **Transportation.** The District shall provide the Superintendent with an automobile allowance in the sum of Two Hundred Fifty dollars (\$250.00) per month. This payment is in lieu of mileage expense reimbursement, gasoline, insurance, or other charges associated with in-District travel.

(c) **Professional memberships.** The Board encourages the Superintendent to become a member of and participate in professional associations and community and civic affairs, including the chamber of commerce, civic clubs, governmental committees, and educational organizations. The Board concludes that such participation will serve a legitimate purpose related to the educational mission of the District. The District shall reimburse the Superintendent for the cost of membership in up to two professional educational organizations and four local civic organizations, subject to advance approval by the Board.

(d) **Insurance Premiums**

1. **Health Insurance.** The District shall pay premiums for health benefits for the Superintendent in accordance with the group health care plan provided by the District for all full-time employees of the District.

2. **Family Insurance.** The District shall reimburse the Superintendent for costs incurred by the Superintendent for health insurance for his immediate family (defined for the purposes of this provision to include his spouse and

children). The District shall make payments pursuant to this reimbursement monthly, upon receipt of payment of health insurance premiums by Superintendent.

**3. Life Insurance.** The District shall provide the Superintendent with a term life insurance policy in the amount of Fifty Thousand Dollars (\$50,000). The district shall pay the premiums for the life insurance policy for the duration of this Agreement. The life insurance policy shall be owned by the District on the life of the Superintendent, but the Superintendent shall have the sole right to determine the beneficiary under the policy.

(e) **Business Expenses.** The District shall reimburse the Superintendent, according to Board policy, for expenses incurred by the Superintendent in the performance of the Superintendent's duties. The Superintendent shall be reimbursed for travel on District business out of the District at the standard mileage rate approved by the Internal Revenue Service. If the Superintendent receives reimbursement for travel, lodging or other expenses from another entity or organization, the Superintendent shall not also be reimbursed by the District for the same expenses.

(f) **Technology Allowance.** The District will provide the Superintendent with a technology allowance of One Hundred Dollars (\$100.00) per month.

(g) **Professional Development.** The Board encourages the continued professional growth of the Superintendent through reasonable attendance and participation in appropriate professional meetings at the local, regional, state, and national levels, with the advance approval of the Board. The District shall reimburse the Superintendent for the reasonable expense of such professional activities up to a maximum of Four Thousand and 00/100 dollars (\$4,000.00) each district fiscal year, in accordance with the adopted budget and the Board's policies regarding expense reimbursement.

**5.5 Retirement Account Contribution.** The District will make a monthly payment of One Thousand, Nine Hundred Sixteen and 66/100 (\$1,916.66) to a 457B Retirement Account on behalf of the Superintendent. Should the annual contribution limit be raised above \$23,000, the District's contribution will increase to annual contribution limit, to a maximum of \$30,000.

**6. Board Meetings.** Unless otherwise prohibited by law, the Superintendent shall attend, and shall be permitted to attend, all meetings of the Board, both public and closed, with the exception of those closed meetings devoted to the consideration of any action or lack of action on the Contract or the Superintendent's salary and benefits as set forth in this Contract, or the Superintendent's evaluation, or for purposes of resolving conflicts between individual Board members, or when the Board is acting in its capacity as a tribunal. In the event of illness or Board President approved absence, the Superintendent's designee may attend such meetings, subject to the exceptions noted above. Notwithstanding the terms of this provision, the parties may agree to excuse the Superintendent from any Board meeting or closed session.

7. **Indemnification.** To the extent it may be permitted to do so by applicable law, including, but not limited to Texas Civil Practice & Remedies Code Chapter 102, the District does hereby agree to defend, hold harmless, and indemnify the Superintendent from any and all demands, claims, suits, actions, judgments, expenses and attorneys' fees incurred in any legal proceedings brought against the Superintendent in the Superintendent's individual or official capacity as an employee and as a Superintendent of the District, providing the incident(s), which is (are) the basis of any such demand, claim, suits, actions, judgments, expenses and attorneys' fees, arose or does arise in the future from an act or omission of Superintendent as an employee of the District, acting within the course and scope of Superintendent's employment with the District; excluding, however, any such demand, claim, suits, actions, judgments, expenses and attorneys' fees for those claims or any causes of action where it is determined by the Board that Superintendent committed official misconduct, or committed a willful or wrongful act or omission, or an act or omission constituting gross negligence, or acted in bad faith, with conscious indifference or reckless disregard; and excluding any costs, fees, expenses or damages that would be recoverable or payable under an insurance contract, held either by the District or by the Superintendent. The selection of the Superintendent's legal counsel shall be with the mutual agreement of the Superintendent and by the District if such legal counsel is not also District's legal counsel. A legal defense may be provided through insurance coverage, in which case the Superintendent's right to agree to legal counsel provided for her will depend on the terms of the applicable insurance contract. To the extent this Section exceeds the authority provided and the limitations imposed by Texas Civil Practice & Remedies Code, Chapter 102, it shall be construed and modified accordingly. The provisions of this Section shall survive the termination of this contract.

8. **Goals and Evaluation.**

**8.1 Development of Goals.** The Superintendent shall submit to the Board each year, for the Board's consideration and adoption, a preliminary list of goals for the District. The goals approved by the Board shall at all times be reduced to writing and shall be among the criteria on which the Superintendent's performance will be reviewed and evaluated.

**8.2 Time and Basis of Evaluation.** The Board shall evaluate and assess in writing the performance of the Superintendent at least once each year during the term of this Contract. The evaluation and assessment shall be reasonably related to the duties of the Superintendent as outlined in the Superintendent's job description.

**8.3 Confidentiality.** Unless the Board and Superintendent expressly agree otherwise in writing, the evaluation of the Superintendent shall at all times be conducted in executive session and shall be considered confidential to the extent permitted by law. Nothing herein shall prohibit the Board or Superintendent from sharing the content of the Superintendent's evaluation with their respective legal counsel.

**8.4 Evaluation Format and Procedures.** The evaluation format and procedure shall

be in accordance with the evaluation instrument selected by the Board in accordance with the provisions of this Contract, the Board's policies, and state and federal law. In the event the Board deems that the evaluation instrument, format and/or procedure is to be modified by the Board and such modifications would require new or different performance expectations, the Superintendent shall be provided a reasonable period of time to demonstrate such expected performance before being evaluated.

9. **Suspension.** In accordance with Texas Education Code chapter 21, the Board may suspend the Superintendent without pay during the term of this Contract for good cause as determined by the Board.
  
10. **Termination, Nonrenewal, and Resignation of Contract.** Termination or nonrenewal of this contract, or resignation under this contract, will be governed by Texas Education Code chapter 21. Notwithstanding anything to the contrary in Texas Education Code chapter 21, the Superintendent shall be entitled to written notice not later than the 45<sup>th</sup> day before the last day of the contract term, containing reasonable notice of the reason(s) for the proposed non-renewal of the Superintendent's Contract with the District.
  
11. **General Provisions.**
  - 11.1 **Amendment:** This Contract may not be amended except by written agreement of the Parties.
  
  - 11.2 **Severability:** If any provision in this Contract is, for any reason, held to be invalid, illegal, or unenforceable, such invalidity, illegality, or unenforceability shall not affect any other provision of the Contract. This Contract shall be construed as if such invalid, illegal, or unenforceable provision had never been a part of the Contract.
  
  - 11.3 **Entire Agreement:** All existing agreements and contracts, both verbal and written, between the Parties regarding the employment of the Superintendent are superseded by this Contract. This Contract constitutes the entire agreement between the Parties.
  
  - 11.4 **Applicable Law and Venue:** Texas law shall govern construction of this Contract. The Parties agree that venue for any litigation relating to the Superintendent's employment with the District, including this Contract, shall be the county in which the District's administration building is located. If litigation is brought in federal court, the Parties agree that venue shall be the federal district and division in which the District's administration building is located.
  
  - 11.5 **Paragraph Headings:** The headings used at the beginning of each numbered paragraph in this Contract are not intended to have any legal effect; the headings do not limit or expand the meaning of the paragraphs that follow them.
  
  - 11.6 **Legal Representation:** Both Parties have been represented by legal counsel of

their choice, or have had the opportunity to consult with legal counsel, in the negotiation and execution of this Contract.

12. **Notices.**

12.1 **To Superintendent:** The Superintendent agrees to keep a current address on file with the District's human resources office and the Board President. The Superintendent agrees that the Board may meet any legal obligation it has to give the Superintendent written notice regarding this Contract or the Superintendent's employment by hand-delivery, or by certified mail, regular mail, and/or express delivery service to the Superintendent's address of record.


12.2 **To Board:** The Board agrees that the Superintendent may meet any legal obligation to give the Board written notice regarding this Contract or the Superintendent's employment by providing one copy of the notice to the President of the Board and one copy to the Vice President of the Board. The Superintendent may provide such notices by hand delivery, or by certified mail, regular mail, and/or express delivery service, to the Board President and Vice President's addresses of record, as provided to the District.

I have read this Contract and agree to abide by its terms and conditions:

Superintendent:   
Mark Estrada

Date signed: 1/16/24

Lockhart Independent School District

By:   
Michael Wright, President, Board of Trustees

Date signed: 1/16/24

# Minutes of Regular Meeting

## The Board of Trustees

### Lockhart Independent School District

---

A Regular meeting of the Board of Trustees of Lockhart Independent School District was held Monday, November 18, 2024, beginning at 6:30 PM in the M.L. Cisneros Education Support Center Boardroom, 2nd Floor, Room 200, 419 Bois D'Arc Street, Lockhart, TX 78644.

1. Call to Order was at 6:30 PM by Board President Michael Wright. Other members present were Chris Charles, Sam Lockhart, Rebecca Pulliam, Rene Rayos and Dr. Barbara Sanchez. Trustee Guyton was absent.
2. Invocation was given by Trustee Wright
3. Presentation of Colors by JROTC
4. Recognition
  - A. Presentation of Plaque(s) of Appreciation to Outgoing Member(s)
  - B. Boys Cross Country State Qualifiers
  - C. TMEA (Texas Music Educators Association) Region 12 Choir
  - D. TAEA (Texas Art Education Association) Student Art Exhibit at TASA/TASB Conference
5. Public Comment

Laurel Coyle discussed her concerns regarding school safety; specifically the threats happening at Clear Fork Elementary.

6. CLOSED SESSION:
  - A. Adjourned to Closed Session: Pursuant to Texas Government Code Section 551.072, (Deliberation Regarding Real Property), Texas Government Code Section 551.074, (Personnel, to deliberate regarding the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee) specifically to discuss:
    1. Superintendent's Monthly Performance Review

**The Board of Trustees on Monday, November 18, 2024 convened at 6:54 PM in closed session in accordance with the Texas Open Meetings Act for the purposes of discussing items listed under the Texas Government Code Section 551.072 (Deliberation Regarding Real Property); Texas Government Code Section 551.074 (Personnel to deliberate regarding the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee); The Board ended its closed session at 7:42 PM on Monday, November 18, 2024. No votes, decisions, or actions were taken while in closed session.**

- 7. Business: Consent Agenda
  - A. Approval of Minutes
    - 1. November 14, 2024
    - 2. October 28, 2024
  - B. Approve Budget Amendments
  - C. Review Tax Collection Report
  - D. Review Cash Investments Report

**Trustee Pulliam made the motion that the Board approve the Business Consent agenda as presented. Trustee Rayos seconded the motion. The motion carried, 6-0.**

**The Board moved to item 9-A.**

#### **COMMUNICATION/ACTION**

9.A Approve Comprehensive Annual Financial Report for the Fiscal Year Ended June 30, 2024

**Trustee Sanchez made the motion that the Comprehensive Annual Financial Report for the fiscal year ended June 30, 2024 be approved as presented. Trustee Rayos seconded the motion. The motion carried, 6-0.**

The Board moved to 8-C.

#### **COMMUNICATION:**

8.C Special Services Department Update

This update was given by the Director of Special Services, Melody McIntosh. No action was taken.

#### **8. COMMUNICATION:**

A. Bid for Re-keying the District

This update was given by the Director of Purchasing, Tanya Homann. No action was taken.

B. Junior High Chiller Control Bid

This update was given by the Director of Purchasing, Tanya Homann. No action was taken.

D. Enrollment Increases and Middle School #2 Planning

This presentation was given by the Superintendent, Mark Estrada. No action was taken.

E. Draft Attendance Rezoning Maps and Staffing Updates for Borchert Loop Elementary School

This update was given by the Deputy Superintendent, Dr. Stephaine Camarillo and the CFO, Nicole Weiser. No action was taken.

F. Progress Monitoring Data on District Achievement Targets

This presentation was given by the Assistant Superintendent of Curriculum and Instruction, Ty Davidon. No action was taken.

9. COMMUNICATION/ACTION:

B. Consider and/or Approve New Innovative Courses

**Trustee Rayos made the motion that the Board approve the new innovative courses as presented. Trustee Pulliam seconded the motion. The motion carried, 6-0.**

10. BOARD AND STAFF COMMENTS - ITEMS OF COMMUNITY INTEREST\*

11. BENEDICTION was given by Trustee Sanchez

12. ADJOURNMENT was at 10:04 p.m. by Board President, Michael Wright.

---

Michael Wright, Board President

---

Dr. Barbara Sanchez, Board Secretary

# Lockhart Independent School District Board of Trustees

Date of Board Meeting:

Agenda Item:

---

AGENDA SECTION:

READING:

PREVIOUS BOARD REVIEW DATE:

TYPE OF ACTION:

DEPARTMENT:

## DISTRICT GOAL(S) ALIGNMENT:

1. Create innovative opportunities for ALL students to prepare for success beyond graduation.
2. Every campus will have an A rating by 2028 through exemplary teaching and student-centered learning.
3. Cultivate an environment where our employees choose Lockhart Independent School District.

AGENDA TITLE:

---

BACKGROUND INFORMATION:

ATTACHMENT(S):

RECOMMENDATION:

RECOMMENDED MOTION:

# Texas Workforce Commission

## Child Care Local Match Contribution Agreement

### General Agreement Terms

Please enter Contributor and Local Workforce Development Board (Board) information, including the local workforce development area(s) (workforce area) and the amount of pledged local funds.

**Name of Contributor:** Lockhart Independent School District

**Board Legal Entity Name:** Workforce Solutions Rural Capital Area

**Workforce Area:** Rural Capital Area

**Donation Amount:** \$ **Transfer Amount:** \$

#### Certification of Expenditures

**Amount:** \$48,805.00

The contributor identified above pledges the local funds as indicated in order for the Texas Workforce Commission (TWC) to draw down additional federal funds. Both the local and matched federal funds will be used for the provision of allowable child care services or activities in the workforce area(s) listed above or within the state if indicated through this agreement. All parties understand and agree that:

- the appropriate Federal Medical Assistance Percentage for Texas will be used to determine the amount of federal funds matched as a result of this local contribution, and
- this agreement is contingent upon acceptance of this agreement in an open meeting by a majority of TWC's three-member Commission.

### Signatures

The individual signing this agreement on behalf of the contributor or the Board hereby warrants that he or she has been fully authorized to execute this agreement on behalf of his or her organization; and validly and legally bind his or her organization to all the terms, performances, and provisions of this agreement.

**For the faithful performance of this agreement as delineated, the parties below affix their signatures and bind their**

**agencies effective** 1/1/2025 **, and continuing through** 12/31/2025

**Contributor Signature:** \_\_\_\_\_ **Date** \_\_\_\_\_  
:

**Printed Name:** Mark Estrada

**Title:** Superintendent **E-mail (optional):** mark.estrada@lockhart.txed.net

**Board Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**Printed Name:** Paul Fletcher

**Title:** CEO **E-mail** \_\_\_\_\_

## Legal Authority

In the State of Texas, TWC is designated as the lead agency for the administration of Child Care and Development Fund (CCDF) funds available under Title VI of the Personal Responsibility and Work Opportunity Reconciliation Act of 1996 (42 United States Code § 9801 *et seq.*).

Pursuant to federal regulations (45 Code of Federal Regulations (C.F.R.) Parts 98 and 99), TWC is the CCDF lead agency for Texas and the entity designated to accept donated funds from any private entity, or transferred funds from any public entity, or certifications of expenditures from public entities that may be used as match for available federal funds. As such, the terms of this agreement are contingent upon the certification of private donations (if applicable) by TWC, and the final acceptance of this agreement in an open meeting by a majority of TWC's three-member Commission.

## Contributions from a Private Entity to TWC

For contributions from a private entity to TWC, the contributor, by executing this agreement, certifies that pursuant to Labor Code § 301.021(b)–(d) and Texas Government Code § 575.005:

- the contributor is not party to an administrative proceeding before the Commission.
  - Under Texas Government Code §575.005, “administrative proceeding” means a “contested case” as defined by Texas Government Code § 2001.003(1), that is, “a proceeding, including a ratemaking or licensing proceeding, in which the legal rights, duties, or privileges of a party are to be determined by a state agency after an opportunity for adjudicative hearing.”
  - Before accepting this agreement, TWC will verify whether the private entity contributor is party to an administrative proceeding before the Commission. If the private entity contributor is, or becomes a party to, an administrative proceeding before the Commission before the Commission’s acceptance of this agreement, Texas Labor Code § 301.021(b) and Texas Government Code § 575.005 prohibit the Commission from accepting this agreement until the 30th calendar day after the date that the decision in the proceeding becomes final under Texas Government Code § 2001.144.
- If the contributor is a for-profit entity, the contributor does not currently:
  - have a contract with TWC for services or products of a value of fifty thousand dollars (\$50,000) or greater; or
  - have a bid in response to a request for proposal for such contract before TWC.

**This condition does not apply to a contract or bid that relates only to providing child care services.**
- Upon execution of this agreement, if it is for the contribution of privately donated funds from a for-profit entity, the contributor understands that pursuant to Texas Labor Code § 301.021(d), the contributor shall not enter into a contract with TWC or submit a bid in response to a request for proposal issued by TWC before the first anniversary of the date on which TWC accepted a donation from the contributor, unless the contract or bid relates only to providing child care services.

## Contributions from a Private Entity to a Board

For contributions from a private entity to a Board, consistent with Labor Code § 301.021(b)–(d) and Texas Government Code § 575.005:

- the contributor is not party to a Board-level complaint or appeal pursuant to 40 Texas Administrative Code, Chapter 823, Subchapter B.
  - Before accepting this agreement, the Board will verify whether the private entity contributor is party to a Board-level complaint or appeal. If the private entity contributor is, or becomes a party to, a Board-level complaint or appeal before the Commission’s acceptance of this agreement, the Commission will not accept this agreement until the 30th calendar day after the date that the decision in the proceeding becomes final under Chapter 823.
- If the contributor is a for-profit entity, the contributor <sup>22</sup>does not currently:

- have a contract with the Board for services or products of a value of fifty thousand dollars (\$50,000) or greater; or
- have a bid in response to a request for proposal for such contract before the Board.

**This condition does not apply to a contract or bid that relates only to providing child care services.**

- Upon execution of this agreement, if it is for the contribution of privately donated funds from a for-profit entity, the contributor understands that consistent with Texas Labor Code § 301.021(d), the contributor shall not enter into a contract with the Board or submit a bid in response to a request for proposal issued by the Board before the first anniversary of the date on which the Board accepted a donation from the contributor unless the contract or bid relates only to providing child care services.

## Contributor Agreement

The contributor agrees as follows:

- To remit to TWC the pledged local share in accordance with the contributions schedules and payment plans specified in the local agreement.
- For public transfers of funds and private donations made to TWC, checks remitted by the contributor must be made payable to the “Texas Workforce Commission” and submitted to TWC.
- For private donations made to the Board, the contributor must remit the donation to the Board.
- To keep and make available to TWC or the Board upon request, records adequate to show that the contributed funds put forth in this agreement are eligible for matching purposes. The records shall be retained and made accessible for the longer of:
  - the period specified by the Board’s record retention policies for such records,
  - seven (7) years after the end date of this agreement, or
  - until the completion and resolution of all issues that arise from any litigation, claim, negotiation, audit, or other action that began during and was ongoing as of the end of the normal retention period.
- When certifying expenditures of public funds as the local match, to provide the Board and TWC with a statement that certifies the expenditures and includes information detailing services delivered and expenditures in the format and within the time frames prescribed by the Board.
- When certifying expenditures of public funds as the local match, to report to TWC no later than the 14th month of the grant certifications consistent with the contributions schedules and payment plans specified in the local agreement.
- To certify that the expenditures used as child care match are eligible for federal match and were not used to match other federal funds.
- Donations from private entities:
  - are donated without any restriction that would require their use for a specific individual, organization, facility, or institution;
  - do not revert to the donor’s facility or use;
  - are not used to match other federal funds;
  - shall be certified both by the donor and by TWC;
  - shall be subject to the audit requirements in 45 C.F.R. § 98.65; and
  - shall be subject to federal reporting; entities shall provide the Board and TWC, on request, data needed for federal reporting purposes.

## Board Agreement

The Board agrees as follows:

- To use the funds donated or transferred by the contributor, and the resulting federal funds for child care services consistent with the intent of this agreement and in accordance with applicable local, state, and federal laws and regulations.
- To ensure that certified public expenditures (if applicable):
  - represent expenditures eligible for federal match;
  - were not used to match other federal funds;
  - were not federal funds unless authorized by federal law to be used to match other federal funds; and
  - do not represent expenditures for public prekindergarten programs as referenced in 45 C.F.R. § 98.55(h).
- To ensure that donations from private entities:
  - are donated without any restriction that would require their use for a specific individual, organization, facility, or institution;
  - do not revert to the donor's facility or use;
  - are not used to match other federal funds;
  - shall be certified both by the donor and by TWC;
  - shall be subject to the audit requirements in 45 C.F.R. § 98.65; and
  - shall be subject to federal reporting (Entities shall provide the Board and TWC, upon request, data needed for federal reporting purposes.).
- To inform the contributor of the time frames and procedures for remitting payment of pledged funds or submitting reports delineating certification of expenditures during the contribution period.

## Board and Contributor Agreement

The Board and the Contributor agree as follows:

- That performance under this agreement is contingent upon the certification of private donations (if applicable) and the final acceptance of this agreement in an open meeting by a majority of TWC's three-member Commission.
- "Child Care Local Match Contribution Information" is incorporated by reference.
- To comply with federal regulations in 45 C.F.R. § 98.55, relating to matching fund requirements, and 45 C.F.R. § 98.56, relating to restrictions on the use of funds.
- To submit a certification of expenditures report, certifying that the child care-related expenditures were incurred according to regulations and policies to draw down such federal matching funds, and have not already been used as match for any other federal matching program.
- Other agreed-upon local operating plans and procedures used to implement and carry out the terms and intent of this agreement must comply with Board policies and procedures.
- This agreement for the contributor to provide matching funds is contingent upon the availability and amount of unmatched federal CCDF appropriations. If such funds are otherwise unavailable or reduced, written notice of termination, payment suspension, or funding reduction will be given by any party.
- These terms and conditions may be amended by written agreement of all parties at any time before the current agreement end date, as indicated on page one of this agreement, contingent upon acceptance of the amended terms and conditions by all parties.
- If federal, state, or local laws, or other requirements are amended or judicially interpreted so as to render continued fulfillment of this agreement, on the part of any of the parties, substantially unreasonable or impossible, and if the

parties should be unable to agree upon any amendment that would therefore be needed to enable the substantial continuation of the services contemplated herein, the parties shall be discharged from any further obligations created under the terms of this agreement, except for the equitable settlement of the respective accrued interests or obligations incurred up to the date of termination.

- This agreement may be terminated by any party, for any reason, upon written notification to the other parties of at least thirty (30) days in advance of such termination. Such written notification will be sent to the contributor's address as specified in the Child Care Local Match Contributor Information section in this agreement.

## Board Information

Complete the section below regarding the Board.

**Board Legal Entity Name** Workforce Solutions Rural Capital Area  
**Street Address:** 701 E. Whitestone Blvd. Suite 200  
**City:** Cedar Park **State:** Texas **Zip Code:** 78613  
512-244-7936 Ex.  
**Board Staff Contact Name:** Gabriella Westbrook **Phone:** 5013 **Fax:** \_\_\_\_\_  
**Board Staff Contact E-mail Address:** Gabriella.westbrook@ruralcapital.net

## Contributor Information

Complete the section below regarding the Child Care Local Match Contributor.

**Contributor Name:** Lockhart Independent School  
**Street Address:** 419 Bois D' Art Street  
**City:** Lockhart **State:** Texas **Zip Code:** 78664  
**Type of Entity:** Independent School District  
**Name of Fiscal Agent (if applicable):** \_\_\_\_\_  
**Vendor ID Number or Federal Employer ID Number of Contributor or Contributor's Fiscal Agent:** 174600016359  
**Contributor Contact Name:** Deanna Juarez **Phone:** 512-398-0246 **Fax:** \_\_\_\_\_  
**Contributor Contact E-mail Address:** deanna.juarez@lockhart.txed.net

## Originating Agreement Information

Please fill out the information below regarding the type of contribution and pledged local match amount.

**Type of Contribution:**

- Donation (Private Entity)
- Transfer (Public Entity)
- Certification (Public Entity)

**Pledged Local Match Amount:** \$ 48,805.00

Amounts secured in excess of the pledged local match amount, if any, are herein included in this agreement and approved for use in accordance with this agreement, including use for statewide match purposes, if agreed in this agreement

The contributor voluntarily agrees and allows that any local contributions secured in excess of the amount needed to draw down the federal match amount allocated to the workforce area may be used for statewide match purposes.  Yes  No

Program Number: 1525CCMC02

The contributor voluntarily agrees and allows that any certifications of expenditures and donations over the pledged amount will be aggregated and obligated at the state level. The excess amounts will be applied to the local leverage amounts that all workforce areas are required to secure to access federal matching funds allocated among all workforce areas.  Yes  No

Did a Board Member assist in securing this local match agreement?  Yes  No

If yes, Name of Board Member: \_\_\_\_\_

How did the Board Member assist? \_\_\_\_\_

## Cash Contributions

Use of funds description for cash contributions: The description below addresses the Board's planned use of local and federal funds resulting from donation and transfer of funds agreements. Use of funds must be in compliance with the state's CCDF State Plan in effect for the contract period.

No restrictions can be placed on use of funds by contributor.

**Direct Child Care**

The funds will be used for:

- direct child care services;
- for eligible children and families meeting TWC and Board eligibility criteria; and
- at child care providers eligible under TWC rules.

**Source of Local**

**Funds:** \_\_\_\_\_

**Planned Local and Federal Funding Amount for Direct Child Care:** \$ \_\_\_\_\_

**Child Care Quality Improvement**

The funds will be used for quality improvement activities allowable under TWC rule § 809.16.

**Source of Local**

**Funds:** \_\_\_\_\_

**Planned Local and Federal Funding Amount for Child Care Quality Improvement:** \$ \_\_\_\_\_

**Administration and Operations**

The funds will be used for administration and operations in accordance with applicable federal regulations and TWC policies.

**Planned Local and Federal Funding Amount for Administration and Operations:** \$ \_\_\_\_\_

**Total planned local and federal funds resulting from donations and transfers:** \$ \_\_\_\_\_

## Certification of Expenditures

Use of funds description for Certification of Expenditures: The descriptions below describe:

- the allowable child care services or activities that resulted in local certified expenditures,
- the source of the local funds, and
- the Board’s planned use of the matched federal funds resulting from the certification of expenditures.

Use of funds must be in compliance with the state’s CCDF State Plan in effect for the contract period.

No restrictions can be placed on use of funds by contributor.

### Planned Local Fund Use



#### Direct Child Care

Expenditures certified by the contributor resulted from:

- **direct child care services provided by the following child care provider, organization, or entity:**

Cub House Child Development Center – Teen Parent Program for Lockhart ISD

---

- direct child care services provided to children under 13 years of age; and
- the amount of local match expenditures being proportional to the low-income population in the area served using the expenditures.

#### Source of Local

**Funds:** Local tax dollars and school general revenue funds

**Planned Local Funding Amount for Direct Child Care:** \$ 48,805



#### Child Care Quality Improvement

Expenditures certified by the contributor resulted from quality improvement activities allowable under TWC rule § 809.16.

#### Source of Local

**Funds:** \_\_\_\_\_

**Planned Local Funding Amount for Child Care Quality Improvement:** \$

## Certification of Expenditures (cont.)

### Planned Federal Fund Use



#### Direct Child Care

The federal funds will be used in the following order of priority:

1. for direct child care services provided (include a brief description of use of the funds):

**For Eligible residents at eligible providers in the Board Area (No restrictions will be placed on use of funds by contributor)**

- 
2. for eligible children and families meeting TWC and Board eligibility criteria; and
  3. at child care providers eligible under TWC rules.

**Planned Federal Funding Amount for Direct Child Care:**

**\$ 97,610**



#### Child Care Quality Improvement

The funds will be used for quality improvement activities allowable under TWC rule § 809.16.

**Planned Federal Funding Amount for Child Care Quality Improvement:** \$ \_\_\_\_\_



#### Administration and Operations

The funds will be used for administration and operations in accordance with applicable federal regulations and TWC policies

**Planned Federal Funding Amount for Administration and Operations:** \$ \_\_\_\_\_

**Total planned local and federal funds resulting from certifications of expenditures:**

**\$ 146,415**

## Donation/Transfer Payment(s) (Local Funds) Schedule

In compliance with the Contributor Agreement section of this agreement, the contributor will remit payment or reports of actual expenditures in accordance with the completed schedule below. Pursuant to TWC rule § 800.73(a)(2), the donation(s)/transfer(s) must occur within the effective program year in which the funds are allocated.

Private donor cash donations—submit one original signed form to: TWC’s Workforce Board Grants department, 101 East 15th Street, Room 104T, Austin, Texas 78778-0001.

<b>1.</b>	<b>Donation/Transfer Date:</b>		<b>Actual Amount:</b>	\$
<b>2.</b>	<b>Donation/Transfer Date:</b>		<b>Actual Amount:</b>	\$
<b>3.</b>	<b>Donation/Transfer Date:</b>		<b>Actual Amount:</b>	\$
<b>4.</b>	<b>Donation/Transfer Date:</b>		<b>Actual Amount:</b>	\$
<b>5.</b>	<b>Donation/Transfer Date:</b>		<b>Actual Amount:</b>	\$
<b>6.</b>	<b>Donation/Transfer Date:</b>		<b>Actual Amount:</b>	\$
<b>7.</b>	<b>Donation/Transfer Date:</b>		<b>Actual Amount:</b>	\$
<b>8.</b>	<b>Donation/Transfer Date:</b>		<b>Actual Amount:</b>	\$
<b>9.</b>	<b>Donation/Transfer Date:</b>		<b>Actual Amount:</b>	\$
<b>10.</b>	<b>Donation/Transfer Date:</b>		<b>Actual Amount:</b>	\$
<b>11.</b>	<b>Donation/Transfer Date:</b>		<b>Actual Amount:</b>	\$
<b>12.</b>	<b>Donation/Transfer Date:</b>		<b>Actual Amount:</b>	\$
	<b>TOTAL</b>			\$

## Public Entity Certification of Expenditures (Local Funds) Schedule

In compliance with the Contributor Agreement section of this agreement, the contributor will remit payment or reports of actual expenditures in accordance with the completed schedule below. Pursuant to TWC rule §800.73(a)(2), the certification(s) must occur within the effective program year in which the funds are allocated.

Public Entity Transfers and Certifications—submit one copy of the signed form to the e-mail address [ccm.agreements@twc.texas.gov](mailto:ccm.agreements@twc.texas.gov).

	Certification Period				Reporting Date	Planned Amount of Expenditures
	From		to			
1.	From	10/1/2023	to	9/30/2024	11/1/2024	\$ 146,415
2.	From		to			\$
3.	From		to			\$
4.	From		to			\$
5.	From		to			\$
6.	From		to			\$
7.	From		to			\$
8.	From		to			\$
9.	From		to			\$
10.	From		to			\$
11.	From		to			\$
12.	From		to			\$

**TOTAL** \$146,415

**Explanation is required below if reporting dates are outside the contract end date:**

Board has agreement with entity for overlapping years.

Please call the Board’s assigned contract manager if you have questions. An individual may receive and review information that TWC collects by sending an e-mail to [open.records@twc.texas.gov](mailto:open.records@twc.texas.gov) or writing to TWC Open Records Unit, 101 East 15th Street, Room 266, Austin, Texas 78778-0001.

## Certification of Expenditures by a Public Entity

Name of Contributing Public Entity: Georgetown ISD

The public entity named above certifies expenditures in the amount of \$ 48,805.00

to be used as state matching funds to draw down available federal matching funds as authorized in the CCDF regulations at 45 C.F.R. § 98.55.

By signing below, the public entity named above certifies that the funds specified above:

- are not federal funds, or are federal funds authorized by federal law to be used to match other federal funds;
- are not used to match other federal funds;
- represent expenditures eligible for federal match; and
- do not represent expenditures for public prekindergarten programs as referenced in 45 C.F.R. § 98.55(h).

Signature of authorized agent: \_\_\_\_\_ Date: \_\_\_\_\_

Printed name of authorized agent: Mark Estrada

Title of authorized agent: Superintendent

## Joint Certification of Funds Donated to TWC from Private Sources

Name of Donor: \_\_\_\_\_

The Donor named above contributes funds in the amount of \$ \_\_\_\_\_

to TWC to be used as state matching funds to draw down available federal matching funds as authorized in CCDF regulations at 45 C.F.R. § 98.55(e)(2).

By signing below, the Donor and TWC certify that the donated funds specified above:

- are available and represent expenditures eligible for federal match;
- are donated without any restriction that would require their use for a specific individual, organization, facility, or institution;
- do not revert to the Donor's facility or use; and
- are not used to match other federal funds.

### Donor's Certification

Signature of authorized agent: \_\_\_\_\_ Date: \_\_\_\_\_

Printed name of authorized agent: \_\_\_\_\_

Title of authorized agent: \_\_\_\_\_

### TWC's Certification

Signature of authorized agent: \_\_\_\_\_ Date: \_\_\_\_\_

Printed name of authorized agent: Reagan Miller

Title of authorized agent: Director, Child Care & Early Learning Division

# Joint Certification of Funds Donated to the Board from Private Sources

Name of Donor: \_\_\_\_\_

The Donor named above contributes funds in the amount of \$ \_\_\_\_\_ to the

\_\_\_\_\_ **Workforce Development Board** to be used as state matching funds to draw down available federal matching funds as authorized in the CCDF regulations at 45 C.F.R. § 98.55(e)(2).

By signing below, the Donor, Board, and TWC certify that the donated funds specified above:

- are available and represent expenditures eligible for federal match;
- are donated without any restriction that would require their use for a specific individual, organization, facility, or institution;
- do not revert to the Donor's facility or use; and
- are not used to match other federal funds.

### Donor's Certification

Signature of authorized agent: \_\_\_\_\_ Date: \_\_\_\_\_

Printed name of authorized agent: \_\_\_\_\_

Title of authorized agent: \_\_\_\_\_

### Board's Certification

Signature of authorized agent: \_\_\_\_\_ Date: \_\_\_\_\_

Printed name of authorized agent: \_\_\_\_\_

Title of authorized agent: \_\_\_\_\_

### TWC's Certification

Signature of authorized agent: \_\_\_\_\_ Date: \_\_\_\_\_

Printed name of authorized agent: Reagan Miller

Title of authorized agent: Director, Child Care & Early Learning Division

# Lockhart Independent School District Board of Trustees

Date of Board Meeting:

Agenda Item:

---

AGENDA SECTION:

READING:

PREVIOUS BOARD REVIEW DATE:

TYPE OF ACTION:

DEPARTMENT:

## DISTRICT GOAL(S) ALIGNMENT:

1. Create innovative opportunities for ALL students to prepare for success beyond graduation.
2. Every campus will have an A rating by 2028 through exemplary teaching and student-centered learning.
3. Cultivate an environment where our employees choose Lockhart Independent School District.

AGENDA TITLE:

---

BACKGROUND INFORMATION:

ATTACHMENT(S):

RECOMMENDATION:

RECOMMENDED MOTION:



# Lockhart Independent School District Board of Trustees

Date of Board Meeting:

Agenda Item:

---

AGENDA SECTION:

READING:

PREVIOUS BOARD REVIEW DATE:

TYPE OF ACTION:

DEPARTMENT:

## DISTRICT GOAL(S) ALIGNMENT:

1. Create innovative opportunities for ALL students to prepare for success beyond graduation.
2. Every campus will have an A rating by 2028 through exemplary teaching and student-centered learning.
3. Cultivate an environment where our employees choose Lockhart Independent School District.

AGENDA TITLE:

---

BACKGROUND INFORMATION:

ATTACHMENT(S):

RECOMMENDATION:

RECOMMENDED MOTION:

## List of Non Business Days for PIA

### Calendar Year 2025:

- March 20, 21
- July 2, 3
- November 28
- December 22, 23, 26, 30, 31

# Lockhart Independent School District Board of Trustees

Date of Board Meeting:

Agenda Item:

---

AGENDA SECTION:

READING:

PREVIOUS BOARD REVIEW DATE:

TYPE OF ACTION:

DEPARTMENT:

## DISTRICT GOAL(S) ALIGNMENT:

1. Create innovative opportunities for ALL students to prepare for success beyond graduation.
2. Every campus will have an A rating by 2028 through exemplary teaching and student-centered learning.
3. Cultivate an environment where our employees choose Lockhart Independent School District.

AGENDA TITLE:

---

BACKGROUND INFORMATION:

ATTACHMENT(S):

RECOMMENDATION:

RECOMMENDED MOTION:

# LOCKHART I.S.D. BOARD

## Tax Collection Report

NOVEMBER 2024

	November	Prior Months	TOTAL	PRIOR YEAR
2024 Tax Collection	\$2,409,741.53	\$714,221.10	\$3,123,962.63	\$2,390,260.35
2023 & Prior Collection	\$267,238.10	\$582,095.10	\$849,333.20	\$671,573.25
<b>Total Tax Collection =</b>	<b>\$2,676,979.63</b>	<b>\$1,296,316.20</b>	<b>\$3,973,295.83</b>	<b>\$3,061,833.60</b>

note: Above figures include penalties and interest collected

2024 Original Levy                      \$34,299,154.11

November 30, 2024 Percent of 2024 Tax Collected	9.12%
November 30, 2023 Percent of 2023 Tax Collected	7.92%
November 30, 2022 Percent of 2022 Tax Collected	10.90%
November 30, 2024 - Balance of Delinquent Tax	\$3,481,402.82
November 30, 2023 - Balance of Delinquent Tax	\$2,654,432.60
November 30, 2022 - Balance of Delinquent Tax	\$2,456,653.62

Corrections made to Current Tax Roll                      (\$16,329.58)

Corrections made to Delinquent Tax Roll                      \$14,234.76

**NOTE:**

Caldwell County Appraisal District has collected and disbursed Attorney Fees in the amount of \$35,185.24

Submitted by:

Shanna Ramzinski

Shanna Ramzinski  
 Chief Appraiser  
 Caldwell County Appraisal District

# Lockhart Independent School District Board of Trustees

Date of Board Meeting:

Agenda Item:

---

AGENDA SECTION:

READING:

PREVIOUS BOARD REVIEW DATE:

TYPE OF ACTION:

DEPARTMENT:

## DISTRICT GOAL(S) ALIGNMENT:

1. Create innovative opportunities for ALL students to prepare for success beyond graduation.
2. Every campus will have an A rating by 2028 through exemplary teaching and student-centered learning.
3. Cultivate an environment where our employees choose Lockhart Independent School District.

AGENDA TITLE:

---

BACKGROUND INFORMATION:

ATTACHMENT(S):

RECOMMENDATION:

RECOMMENDED MOTION:

**Lockhart ISD  
Cash Investments Report  
As of November 30, 2024**

	Texas Term	Texpool	First Lockhart	District Funds Total
General Fund	\$ 389,390	\$ 25,144,056	\$ 1,826,882	\$ 27,360,327
Redemption Fund			\$ 2,284	\$ 2,284
Interest & Sinking Fund	\$ 1,474,101	\$ 2,900,322	\$ 290,614	\$ 4,665,037
Payroll			\$ 795,973	\$ 795,973
School Nutrition	\$ 7,474	\$ 978,523	\$ 195,940	\$ 1,181,937
2023 Bond Proceeds	\$ 43,292,630		\$ 595,723	\$ 43,888,352
<b>District Funds</b>	<b>\$ 45,163,594</b>	<b>\$ 29,022,901</b>	<b>\$ 3,707,416</b>	<b>\$ 77,893,911</b>
C.D. Marshall JHS Scholarship		\$ 32,506		\$ 32,506
G.F. Hudnall Scholarship		\$ 16,980		\$ 16,980
L. White Scholarship		\$ 15,877		\$ 15,877
Mary Barron Canning Sanders Schol.		\$ 6,764		\$ 6,764
Fiduciary Funds			\$ 17,069	\$ 17,069
Roland Endowment Scholarship			\$ 21,633	\$ 21,633
Canning Engineering Scholarship		\$ 26,562		\$ 26,562
Mohle Scholarship		\$ 1,136		\$ 1,136
Top Ten Scholarship			\$ 148,732	\$ 148,732
<b>Scholarship Funds</b>	<b>\$ -</b>	<b>\$ 99,825</b>	<b>\$ 187,433</b>	<b>\$ 287,258</b>
Monthly rate in Bank/Pool:	4.81%	4.79%	3.00%	

<b>Earnings from Temporary Investment Budget Amount (General Fund)</b>	<b>\$ 1,000,000.00</b>
<b>Earnings Realized</b>	<b>\$ 461,855</b>
<b>Budget Balance (Interest received in excess of budget)</b>	<b>\$ 538,145</b>

# Lockhart Independent School District Board of Trustees

Date of Board Meeting:

Agenda Item:

---

AGENDA SECTION:

READING:

PREVIOUS BOARD REVIEW DATE:

TYPE OF ACTION:

DEPARTMENT:

## DISTRICT GOAL(S) ALIGNMENT:

1. Create innovative opportunities for ALL students to prepare for success beyond graduation.
2. Every campus will have an A rating by 2028 through exemplary teaching and student-centered learning.
3. Cultivate an environment where our employees choose Lockhart Independent School District.

AGENDA TITLE:

---

BACKGROUND INFORMATION:

ATTACHMENT(S):

RECOMMENDATION:

RECOMMENDED MOTION:

# Lockhart Independent School District Board of Trustees

Date of Board Meeting:

Agenda Item:

---

AGENDA SECTION:

READING:

PREVIOUS BOARD REVIEW DATE:

TYPE OF ACTION:

DEPARTMENT:

## DISTRICT GOAL(S) ALIGNMENT:

1. Create innovative opportunities for ALL students to prepare for success beyond graduation.
2. Every campus will have an A rating by 2028 through exemplary teaching and student-centered learning.
3. Cultivate an environment where our employees choose Lockhart Independent School District.

AGENDA TITLE:

---

BACKGROUND INFORMATION:

ATTACHMENT(S):

RECOMMENDATION:

RECOMMENDED MOTION:

# Lockhart Independent School District Board of Trustees

Date of Board Meeting:

Agenda Item:

---

AGENDA SECTION:

READING:

PREVIOUS BOARD REVIEW DATE:

TYPE OF ACTION:

DEPARTMENT:

## DISTRICT GOAL(S) ALIGNMENT:

1. Create innovative opportunities for ALL students to prepare for success beyond graduation.
2. Every campus will have an A rating by 2028 through exemplary teaching and student-centered learning.
3. Cultivate an environment where our employees choose Lockhart Independent School District.

AGENDA TITLE:

---

BACKGROUND INFORMATION:

ATTACHMENT(S):

RECOMMENDATION:

RECOMMENDED MOTION:

# Lockhart Independent School District Board of Trustees

Date of Board Meeting:

Agenda Item:

---

AGENDA SECTION:

READING:

PREVIOUS BOARD REVIEW DATE:

TYPE OF ACTION:

DEPARTMENT:

## DISTRICT GOAL(S) ALIGNMENT:

1. Create innovative opportunities for ALL students to prepare for success beyond graduation.
2. Every campus will have an A rating by 2028 through exemplary teaching and student-centered learning.
3. Cultivate an environment where our employees choose Lockhart Independent School District.

AGENDA TITLE:

---

BACKGROUND INFORMATION:

ATTACHMENT(S):

RECOMMENDATION:

RECOMMENDED MOTION:

**Lockhart ISD**  
**Budget Planning Calendar**  
**2025-2026 Budget Adoption**

<b>Target Date</b>	<b>Activity/Process</b>	<b>Responsibility</b>
12/16/2024	Budget planning calendar reviewed with school board	Superintendent, CFO
1/17/2025	Preliminary projected enrollments developed	CFO
1/17/2025	Preliminary revenue projections	CFO
1/22/2025	Budget process and campus budget preparation outlined to Leadership	Superintendent, CFO
1/24/2025	Campus Improvement Committee advisory review	CIC
2/7/2025	Deadline for submission of all budgets including capital outlay requests	Principals/Directors
2/24/2025	Review of 2024-25 Budget at board meeting (comparison of current budget to actual)	Superintendent, CFO
3/3/2025	Projected enrollments developed and revision of revenue projections	CFO
3/24/2025	TASB Market Review report presented to school board	Superintendent, Director of HR, and CFO
3/24/2025	Preliminary draft budget update presented to school board	Superintendent, CFO
3/31/2025	Review personnel staffing	Superintendent and Asst. Supts.
3/31/2025	Admin Meets with campus/programs to review alignment of proposed campus/program budgets with District and Campus Improvement Plans	Admin/Principals/Directors
3/31/2025	Administrative review of building maintenance and renovation priorities	Superintendent and Asst. Supts.
3/31/2025	Complete superintendent's review of preliminary district budget, personnel requirements, facility requirements, and projected revenue	Superintendent and Asst. Supts.
<b>4/7/2025</b>	<b>Special Called meeting - Board Budget workshop</b>	<b>Superintendent &amp; Administration</b>
4/7/2025	Presentation to school board to review proposed salary schedules for all employees	Superintendent, CFO, Director of HR
4/7/2025	Preliminary budget update presented to school board	Superintendent and School Board
4/30/2025	Estimated Certified Values Due from Appraisal District	CCAD Chief Appraiser
4/30/2025	Review draft of district budget	Superintendent
<b>5/5/2025</b>	<b>Special Called meeting - Board Budget workshop</b>	<b>Superintendent &amp; Administration</b>
5/19/2025	Review projected revenue estimates	Superintendent, CFO
5/19/2025	Tax rate and rollback tax rate calculations	CFO/Appraisal District
5/19/2025	Adoption of 2025-2026 Employee Compensation Plan	Superintendent and School Board
5/19/2025	At regular school board meeting: Board reviews a public hearing date to discuss the budget and reviews proposed tax rate to be published.	Superintendent & Administration
5/23/2025	Complete near final budget draft	Superintendent, CFO
<b>6/2/2025</b>	<b>Special Called meeting - Board Budget workshop</b>	<b>Superintendent &amp; Administration</b>
6/2/2025	At special called school board meeting: Board approves a public hearing date to discuss the budget and approves tax rate to be published.	Superintendent & Administration
6/3/2025	Advertisement delivered to the newspaper	CFO
6/12/2025	Advertise official public budget hearing (must be a quarter page ad)	CFO
6/23/2025	Official public budget hearing -advertise no later than 10 days or earlier than 30 days prior to meeting	School Board, Superintendent & CFO
6/23/2025	Budget adopted	School Board

# Lockhart Independent School District Board of Trustees

Date of Board Meeting:

Agenda Item:

---

AGENDA SECTION:

READING:

PREVIOUS BOARD REVIEW DATE:

TYPE OF ACTION:

DEPARTMENT:

## DISTRICT GOAL(S) ALIGNMENT:

1. Create innovative opportunities for ALL students to prepare for success beyond graduation.
2. Every campus will have an A rating by 2028 through exemplary teaching and student-centered learning.
3. Cultivate an environment where our employees choose Lockhart Independent School District.

AGENDA TITLE:

---

BACKGROUND INFORMATION:

ATTACHMENT(S):

RECOMMENDATION:

RECOMMENDED MOTION:

### PROPOSED REVISIONS

#### Guidelines

A newly constructed facility, existing facility, or portion of a building located on District property, shall be named for one of the following:

1. A historical or geographical site or community.
2. A local geographic area or feature, or local municipalities.
3. A deceased, prominent person who has made exceptional contributions in service to public education in the District.
4. A local, state, or national historic event or place.

#### Board Decision

The responsibility for the final decision in naming facilities rests with the Board. The Board shall determine the process to be used in the naming of a specific District facility or portion of a building located on District property.

**EN 12/10/24: The revised text above clarifies the responsibility of the board in naming facilities. It also provides for the board to determine a process, which may or may not involve accepting nominations from the public.**

#### Nomination Process

The Board ~~shall~~may accept nominations for the names of facilities from District residents or groups located within the District for newly constructed facilities or existing facilities, including portions of a building located on school property.

If the Board determines a nominations process will be used for the naming of a District facility or portion of a building located on District property, Each nominations shall be submitted to the Superintendent, along with supporting information. The Superintendent shall announce a time period for receipt of written or electronic nominations, and the nominations of names shall be publicized and solicited through available District communication channels.

**EN 12/10/24: The revision above is intended to make it clear that this nomination process is used only if the board determines it will be used for the naming of the facility.**

~~A facility, as described above, shall be named for one of the following:~~

- ~~5. A historical or geographical site or community.~~
- ~~6. A local geographic area or feature, or local municipalities.~~

- ~~7.—A deceased, prominent person who has made exceptional contributions in service to public education in the District.~~
- ~~8.—A local, state, or national historic event or place.~~

**EN 12/10/24: This section has been moved to the beginning of the policy. It establishes what names can be used for a district facility.**

If the nominated name is a historical or geographic site or feature, the name submitted shall be accompanied by a written rationale and/or a description of the significance of the name.

If the nominated name is of an individual, the name submitted shall be accompanied by a written rationale and/or description of the named person's accomplishments. Each name nominated shall fulfill the following criteria:

1. The nominee shall be widely respected, regardless of any partisan affiliation.
2. The nominee shall be a person of character who embodies a wholesome image that would be expected to stand the test of time.
3. The nominee shall have a background of service to people of the District.

The Board shall not consider petitions.

The Superintendent shall provide all nominations for the Board's review and may make a recommendation for consideration.

At a regularly scheduled meeting, the Board shall officially select a name from the list of recommendations submitted by the committee for each campus or facility to be named.

~~The Board shall make the final selection of a facility's name from the recommendations at a regular Board meeting.~~

### **Dedications / Memorials**

The dedication of a facility in memory of an individual shall follow the same guidelines. Any memorial or similar type of addition, property, or fixtures to be erected on or attached to grounds or a facility must first be approved by the Board.

Prior to deliberation and action, plans outlining all aspects of the proposed memorial, site, and installation process must be submitted to the Board in the same manner described in this policy for nominations of names for new facilities.

NAMING FACILITIES

CW  
(LOCAL)

**Signs or Plaques**

As appropriate and determined by the Board, a sign or plaque shall be placed on or at the named facility in accordance with existing signs or plaques.

# Lockhart Independent School District Board of Trustees

Date of Board Meeting:

Agenda Item:

---

AGENDA SECTION:

READING:

PREVIOUS BOARD REVIEW DATE:

TYPE OF ACTION:

DEPARTMENT:

DISTRICT GOAL(S) ALIGNMENT:

1. Create innovative opportunities for ALL students to prepare for success beyond graduation.
2. Every campus will have an A rating by 2028 through exemplary teaching and student-centered learning.
3. Cultivate an environment where our employees choose Lockhart Independent School District.

AGENDA TITLE:

---

BACKGROUND INFORMATION:

ATTACHMENT(S):

RECOMMENDATION:

RECOMMENDED MOTION:

# Lockhart Independent School District Board of Trustees

Date of Board Meeting:

Agenda Item:

---

AGENDA SECTION:

READING:

PREVIOUS BOARD REVIEW DATE:

TYPE OF ACTION:

DEPARTMENT:

DISTRICT GOAL(S) ALIGNMENT:

1. Create innovative opportunities for ALL students to prepare for success beyond graduation.
2. Every campus will have an A rating by 2028 through exemplary teaching and student-centered learning.
3. Cultivate an environment where our employees choose Lockhart Independent School District.

AGENDA TITLE:

---

BACKGROUND INFORMATION:

ATTACHMENT(S):

RECOMMENDATION:

RECOMMENDED MOTION:



# Lockhart Independent School District Board of Trustees

Date of Board Meeting:

Agenda Item:

---

AGENDA SECTION:

READING:

PREVIOUS BOARD REVIEW DATE:

TYPE OF ACTION:

DEPARTMENT:

## DISTRICT GOAL(S) ALIGNMENT:

1. Create innovative opportunities for ALL students to prepare for success beyond graduation.
2. Every campus will have an A rating by 2028 through exemplary teaching and student-centered learning.
3. Cultivate an environment where our employees choose Lockhart Independent School District.

AGENDA TITLE:

---

BACKGROUND INFORMATION:

ATTACHMENT(S):

RECOMMENDATION:

RECOMMENDED MOTION:

## 25-26 Course Guide TEA Innovative Courses

[Link to current TEA list of innovative courses](#) (24-25, 25-26 list is not out yet).

Below are the courses on the above lists that LISD will be offering for the first time in 25-26. School districts wishing to offer these courses must have the approval of their board of trustees.

Course	Content Area	PEIMS Code	Abbr	Cdt	Description
Geographic Information Systems	Information Technology Cluster	N1302 805	GIS	1.00	This Introduction to Geographic Information Systems (GIS) course is designed for high school students to explore the fundamental concepts and applications of GIS. Students will gain an understanding of how spatial data is collected, analyzed, and visualized to solve real-world problems. The course focuses on hands-on experience with GIS software, building a foundation for further study or career exploration in fields such as geography, urban planning, environmental science, and more.
Principles of Cosmetology / Barbering Design and Color Theory	Cosmetology and Personal Care Services	N1302 5050	PRIC OSM O	1.00	In Principles of Cosmetology/Barbering Design and Color Theory, students coordinate integration of academic, career, and technical knowledge and skills in this laboratory instructional sequence course designed to provide job-specific training for employment in cosmetology careers. Students will attain academic skills and knowledge as well as technical knowledge and skills related to cosmetology design and color theory. Students will develop knowledge and skills regarding various cosmetology design elements such as form, lines, texture, structure and illusion or depth as they relate to the art of cosmetology. Instruction includes sterilization and sanitation procedures, hair care, nail care, and skin care and meets the TDLR requirements for licensure upon passing the state examination. Analysis of career opportunities, license requirements, knowledge and skills expectations, and development of workplace skills are included. Students will be required to accumulate 1,000 clock hours of class and lab instruction in order to complete their TDLR (Texas Department of Licensing and Regulation) certification in high school. Tutorials before and after school will be required as students progress in the program.

Advanced Floral Design	Agriculture, Food, and Natural Resources Cluster	N1300 270	ADVFLDES	1.00	<p>In this course, students build on the knowledge from the Floral Design course and are introduced to more advanced floral design concepts, with an emphasis on specialty designs and specific occasion planning. This course focuses on building skills in advanced floral design and providing students with a thorough understanding of the design elements and planning techniques used to produce unique specialty floral designs that support the goals and objectives of a specific occasion or event. Through the analysis and evaluation of various occasion and event types, students explore the design needs and expectations of clients and propose and evaluate appropriate creations. From conception to evaluation, students are challenged to create and design appropriate specialty floral designs that meet the needs of the client. Furthermore, an emphasis on budgetary adherence and entrepreneurship equips students with many of the necessary skills needed for success in floral enterprises.</p>
------------------------	--	--------------	----------	------	--

# Lockhart Independent School District Board of Trustees

Date of Board Meeting:

Agenda Item:

---

AGENDA SECTION:

READING:

PREVIOUS BOARD REVIEW DATE:

TYPE OF ACTION:

DEPARTMENT:

## DISTRICT GOAL(S) ALIGNMENT:

1. Create innovative opportunities for ALL students to prepare for success beyond graduation.
2. Every campus will have an A rating by 2028 through exemplary teaching and student-centered learning.
3. Cultivate an environment where our employees choose Lockhart Independent School District.

AGENDA TITLE:

---

BACKGROUND INFORMATION:

ATTACHMENT(S):

RECOMMENDATION:

RECOMMENDED MOTION:



# 89TH TEXAS LEGISLATURE

## Legislative Priorities | Lockhart Independent School District

### FUND EDUCATION BASED ON ENROLLMENT:

*Lockhart ISD supports an adequate and equitable school finance system, including:*

- Advocating for enrollment vs. attendance as the standard for school funding.
- Raising Texas' per pupil funding to the national average.
- Sustainable state funding for HB 3 (2019).
- Local spending discretion to ensure that the needs of students, staff, and communities are met.

### ADDRESS TEACHER SHORTAGE:

*Lockhart ISD supports all efforts to combat the statewide teacher shortage crisis, including:*

- Providing more substantial financial aid and other programs to incentivize students to enter the field, increasing educator and staff compensation, improving staff health and retirement benefits, and decreasing the burdensome mandates that increase an educator's workload.
- Advocating for updates to Chapter 37 of the Texas Education Code to empower teachers and schools with the tools to address student behavior and effectively implement necessary disciplinary consequences. These updates should ensure educators have the authority and resources to maintain safe, productive learning environments while balancing the need for fairness, restorative practices, and support for all students.
- Eliminate retire rehire penalties for school districts

### INCREASE SCHOOL SAFETY & FACILITIES FUNDING:

*Lockhart ISD supports increased funding for student safety and school facilities, including:*

- Increased funding of the School Safety Allotment and local flexibility to ensure districts can adequately meet student and staff safety needs.
- Adequate funding and updates to the state's current facilities programs OR the creation of a statewide funding mechanism to assist school districts with building new facilities that accommodate student enrollment changes, reduce the need for additional debt, and renovate aging facilities with safe and efficient buildings that are conducive to meeting the needs of students in a modern classroom.
- Additional funding for the Instructional Facilities Allotment (IFA), Existing Debt Allotment (EDA), and the New Instructional Facilities Allotment (NIFA).
- Excess "revenue in excess of entitlement" must be returned to the basic allotment and not into the general fund or other fund not benefitting traditional public education.

### UPDATE BALLOT LANGUAGE FOR ACCURACY:

*Lockhart ISD supports honest, accurate, and transparent ballot language, including:*

- Allowing school district bond and voter-approved tax ratification propositions to include ballot language that accurately informs voters of what the measure seeks to accomplish.

### A-F RATINGS, HIGH-STAKES TESTING & ACCOUNTABILITY

*Lockhart ISD supports revising the accountability system by looking beyond standardized testing to meaningful assessments with value for students, parents, and teachers, including:*

- Opposing A-F campus and district ratings that oversimplify the complex work of schools and incentivize teaching to the test.
- Exemption from A-F accountability ratings for first-year campuses.
- Prohibiting standardized tests from serving as the primary indicator of school and student performance.

### SUPPORT STUDENT & STAFF MENTAL HEALTH:

*Lockhart ISD supports measures that positively impact student and staff mental health, including:*

- Access to evidence-based mental health services and mental health professionals either within a district or a collaborative network
- Development of higher education incentive programs and state agency grants to recruit and prepare licensed professional counselors, preferably bilingual, to meet the needs of students and staff.

### SUPPORT LOCAL CONTROL & PARENT PARTNERSHIPS/RIGHTS:

*Lockhart ISD supports increased local control of school districts and parental rights, including:*

- Support for measures that embrace parents as partners with educators, administrators and school trustees in their children's education as outlined in Chapter 26 of the Texas Education Code and encourage productive engagement between them without undue involvement from the state.
- The same rights for charter school parents that parents of students in community-based public schools are entitled to, including due process rights relating to student discipline and expulsion.

### ACCOUNTABILITY FOR CHARTER SCHOOLS:

*Lockhart ISD supports holding charter schools to the same standards as traditional districts, including:*

- Restricting the expansion of charter schools (including increases in the number of campuses under existing charters), unless charter schools are subject to the same accountability and transparency laws and regulations as community-based public schools.
- Reducing the impact charter schools and other educational institutions receiving public funds have on the state budget and local public schools by limiting funding to a rate no higher than that of local districts.
- Increase the transparency and accountability of charter schools and other educational institutions receiving public funds, especially with regard to student enrollment processes / recruitment, student expulsion practices, business operations, expenditures, special education requirements, public notices, school discipline, financial dealings (leases, mortgages, bond debt, contracts) transportation, bilingual programs, policy notices, employment contract policies, parental rights, lobbying and political expenditure restrictions, student data privacy, efficiency audits, lunch programs, and nepotism.
- Tying the charter school "small and midsize allotment" to the same 5,000-student cap as the district small and midsize allotment.

### OPPOSE COMMUNITY CENSORSHIP:

*Lockhart ISD supports freedom from censorship, including:*

- Opposing legislation or measures seeking to limit school districts' or administrators' ability to have representation before the Texas Legislature, state agencies, and the executive branch.
- Supporting statutory duty and right of local school boards to advocate and associate for the educational needs of all students and communities.

### VOUCHERS, TAXPAYER SAVINGS GRANTS, & VIRTUAL VOUCHERS:

*Lockhart ISD supports the use of public tax dollars for public education rather than private education, including:*

- Opposing any state plan that would use vouchers, tax credits, taxpayer savings grants, tuition reimbursements, or any other means to divert public tax dollars to private entities, virtual instruction corporations, homeschooled students or parents, with little or no academic or financial accountability or transparency to the state, taxpayers, or local communities.
- If voucher legislation passes, we advocate for a consistent framework of expectations across all educational institutions receiving public funds. This includes common expectations for academic and financial accountability, such as adherence to state testing standards, equitable access to student support services, and transparency in the use of public resources. Publicly funded institutions must align with the same accountability measures upheld by public schools to ensure fairness, equity, and responsible use of taxpayer dollars.

# Lockhart Independent School District Board of Trustees

Date of Board Meeting:

Agenda Item:

---

AGENDA SECTION:

READING:

PREVIOUS BOARD REVIEW DATE:

TYPE OF ACTION:

DEPARTMENT:

## DISTRICT GOAL(S) ALIGNMENT:

1. Create innovative opportunities for ALL students to prepare for success beyond graduation.
2. Every campus will have an A rating by 2028 through exemplary teaching and student-centered learning.
3. Cultivate an environment where our employees choose Lockhart Independent School District.

AGENDA TITLE:

---

BACKGROUND INFORMATION:

ATTACHMENT(S):

RECOMMENDATION:

RECOMMENDED MOTION: