

**The Lockhart Independent School District
Board of Trustees
M.L. Cisneros Education Support Center Boardroom, 2nd Floor, Room 200, 419 Bois D'Arc Street,
Lockhart, TX 78644
Special Meeting, May 4, 2020 – 6:30 PM**

Notice is hereby given that on May 4, 2020, the Board of Trustees of the Lockhart Independent School District will hold a Special meeting at 6:30 PM in the M.L. Cisneros Education Support Center Boardroom, 2nd Floor, Room 200, 419 Bois D'Arc Street, Lockhart, TX 78644. The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice.

1. Call to Order
2. Public Comment
3. COMMUNICATION:
 - A. 2020-2021 Staffing and Budget Session 3
4. COMMUNICATION/ACTION:
 - A. Approve Staffing for the 2020-2021 School Year 5
 - B. Consider and/or Approve Capital Outlay and Amend the General Fund Budget 7
 - C. Consider and/or approve Resolution of the Board Regarding Wage Payments During Emergency School Closings 10
 - D. Consider and/or Approve the Visionary Instructional Planning (VIP) Cohort 4 Purchase, VIP Cohort 1 Chromebooks Refresh and Capital Outlay - Technology Request and add all all purchased equipment to the existing Master Lease Agreement with Insight Investments
5. ADJOURNMENT

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [See BEC(LEGAL)]

Texas Government Code Section:

- | | |
|---------|--|
| 551.071 | Consultation with Attorney; Closed Meeting |
| 551.072 | Deliberation Regarding Real Property; Closed Meeting |
| 551.073 | Deliberation Regarding Prospective Gift; Closed Meeting |
| 551.074 | Personnel Matters; Deliberate the Appointment, Employment, Evaluation, Reassignment, Duties, Discipline or Dismissal of a Public Officer or Employee; Closed Meeting |
| 551.075 | Conference Relating to Investments and Potential Investments Attended by Board of Trustees of Texas Growth Fund; Closed Meeting |
| 551.076 | Deliberation Regarding Security Devices; Closed Meeting |
| 551.082 | School Children; School District Employees; Disciplinary Matter or Complaint |
| 551.083 | Certain School Boards; Closed Meeting Regarding Consultation with Representative of Employee Group |
| 551.084 | Investigation; Exclusion of Witness from Hearing |

Should any final action, final decision, or final vote be required in the opinion of the School Board with regard to any matter considered in such closed or executive meeting or session, then the final decision, or final vote shall be either:

- (a) in the open meeting covered by the Notice upon the reconvening of the public meeting; or,
- (b) at a subsequent public meeting of the School Board upon notice thereof; as the School Board shall determine.

On this day of Friday, May 1, 2020, this Notice was mailed or faxed to news media who had previously requested such Notice and an original copy was posted on the display window in the School District Administration Building on said date.



Superintendent

Lockhart Independent School District Board of Trustees

Date of Board Meeting:

Agenda Item

AGENDA SECTION:

READING:

PREVIOUS BOARD REVIEW DATE:

TYPE OF ACTION

DEPARTMENT:

DISTRICT GOAL(S) ALIGNMENT:

1. Create a collaborative culture of contagious ambition.
2. Expect all staff to embrace growth opportunities.
3. Empower students to seize opportunities to achieve at high levels.

AGENDA TITLE:

BACKGROUND INFORMATION:

ATTACHMENT(S):

RECOMMENDATION:

RECOMMENDED MOTION:

Lockhart Independent School District Board of Trustees

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Capital Outlay

Campus	Description	Cost	Vendor	Purchasing Coop or Budget Amendment
Furniture				
AB Strawn Elem.	Classroom furniture for Portable	\$19,651.00	Virco	US Communities Purchasing Coop
Clear Fork Elem	Classroom furniture for Portable	\$15,118.00	Virco	US Communities Purchasing Coop
High School	Classroom furniture for Portable	\$43,703.00	Virco	US Communities Purchasing Coop
Junior High	Classroom furniture for Portable	\$41,453.00	Virco	US Communities Purchasing Coop
High School	Teacher furniture and Art furniture for new position	\$14,400.00	Virco	US Communities Purchasing Coop
		\$134,325.00		
Portables/Sidewalks				
Technology	Fiber Connectivity, Phone, Projector, Intercom Switches, Data Drops	\$78,000.00		Budget Amendment Only
Fencing		\$48,000.00		Budget Amendment Only
Sidewalks		\$35,000.00		Budget Amendment Only
Plum Creek	Add sidewalk from 1st grade to playground	\$8,835.00		Budget Amendment Only
Pride High School	Sidewalk at Pride	\$5,000.00		Budget Amendment Only
		\$174,835.00		
Outdoor /Athletic Areas				
Clear Fork Elem	Replace playground with handicapped accessible playground includes City Permit	\$124,600.00	Park Place Recreation Design, Inc.	Buyboard Purchasing Coop
Athletics	Tennis Court Resurfacing	\$38,980.00	Patriot Court Systems	Buyboard Purchasing Coop
Athletics	Repaint the competition gym floor	\$15,000.00	Quality Hardwood Floors	Budget Amendment Only
		\$178,580.00		
Fine Arts				
Fine Arts	4.3 octave marimba	\$7,990.00	High School Music Service	Region 2013 Purchasing Coop
Fine Arts	Conn 20K Sousaphone	\$7,439.00	High School Music Service	Region 2013 Purchasing Coop
Fine Arts	Adams vibraphone	\$4,545.00	High School Music Service	Region 2013 Purchasing Coop
Fine Arts	Adams orchestral bells	\$3,699.00	High School Music Service	Region 2013 Purchasing Coop
Fine Arts	Conn 6-D French horns	\$15,252.00	High School Music Service	Region 2013 Purchasing Coop
Fine Arts	Fox Renard oboe	\$7,698.00	High School Music Service	Region 2013 Purchasing Coop
Fine Arts	Mack Brass tuba	\$2,225.00	High School Music Service	Region 2013 Purchasing Coop
Junior High	Stage Curtain	\$15,000.00	Texas Scenic	Region 2013 Purchasing Coop
		\$63,848.00		
	Total Cost:	\$551,588.00		

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LOCKHART ISD

RESOLUTION OF THE BOARD REGARDING WAGE PAYMENTS DURING EMERGENCY SCHOOL CLOSINGS

WHEREAS the Board acknowledges that during an emergency closing, most District employees are instructed not to report for work, and other employees may be called upon to provide emergency-related services. The Board concludes that a need exists to address wage payments for employees who are idled and those required to work during emergency closings;

WHEREAS employees who are instructed not to report to work may suffer a loss of pay unless the workdays are made up at a later date. The Board concludes that continuing wage payments to all employees, contractual and non-contractual, salaried and non-salaried up to regularly scheduled work hours per day, who suffer a loss in pay due to an emergency closing, serves the public purposes of maintaining morale, reducing turnover, and ensuring continuity of District staffing when schools reopen.

WHEREAS district policy DEA(local) authorizes pay to employees who work during an emergency closure at the rate of one and one-half times their regular rate of pay for all hours worked up to 40 hours per week. Overtime for time worked over 40 hours in a week shall be calculated and paid according to law. [See DEAB] The Superintendent or designee shall approve payments and ensure that accurate time records are kept of actual hours worked during emergency closings.

WHEREAS substitute employees who have provided at least 100 days of service during the 2019-2020 school year are valued employees and necessary to the operations of the school district.

WHEREAS the Board resolution on March 23, 2020 the Board authorized continued wage payments to all employees, contractual and non-contractual, long-term substitutes in vacancy positions, substitutes who have provided at least 100 days of service during 2019-2020 at the average number of days of service per week, salaried and non-salaried up to regularly scheduled work hours per day, who are instructed not to report to work during an emergency closing, unless the workdays are scheduled to be made up at a later date.

WHEREAS the Board authorized on March 23, 2020, that nonexempt employees who are required to work during an emergency closing shall be paid at the premium rate of one and one half times their regular rate of pay for all hours worked up to 40 hours per week. Overtime for time worked over 40 hours in a week shall be calculated and paid according to law.

WHEREAS the Governor of the State of Texas has lifted the stay at home order with health protocols that states that individuals are to remain at least 6 feet apart from other individuals that are not related to each other or living in the same household.

WHEREAS, from March 23, 2020 to May 1, 2020, Lockhart ISD paid premium pay to any non-exempt employee who by nature of their job, could not work from home. Now that the Governor of the State of Texas has lifted the stay at home order, LISD employees can work from home or their place of work.

WHEREAS, food service employees of the LISD are not able to maintain a 6 feet distance from each other while performing their job duties and are not able to work from home due to the nature of their job.

BE THEREFORE RESOLVED, the board authorizes premium pay for food service employees who are required to work during the emergency closing shall be paid at the premium rate of one and one half times their regular rate of pay for all hours worked up to 40 hours per week, beginning May 1, 2020 and ends May 26, 2020. Overtime for time worked over 40 hours in a week shall be calculated and paid according to law.

The authority granted by this resolution to continue wage payments to idled employees and to pay a premium rate to food service employees who provide emergency-related services is effective until May 26, 2020.

Adopted this 4th day of May, 2020, by the Board of Trustees.

Steve Johnson, Board President

Tom Guyton, Secretary