



**TARKINGTON INDEPENDENT SCHOOL DISTRICT  
BOARD MEETING  
OCTOBER 24, 2022 AT 5:30 PM; RECONVENES TO OPEN SESSION AT 6:30 P.M.  
BOARD ROOM IN THE ADMINISTRATION BUILDING  
TARKINGTON ISD  
CLEVELAND, TX 77327**

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice. Items on the consent agenda will be enacted with one motion. There will be no separate discussion of consent items unless a Board member so request, in which event the item will be removed from the consent agenda and considered as an item on the regular agenda.

1. **5:30 P.M. - CALL TO ORDER**
2. **RECESS TO CLOSED SESSION**
  - A. Personnel Matters (§551.074)  
Appointments, Discipline, Dismissals, Duties, Employment, Employment Contracts, Evaluations, Extensions, Leaves of Absence, Nonrenewals, Proposals for Nonrenewals, Renewals, Reassignments, Retirements, Job Abandonment, Terminations, Proposed Terminations, Requests for Leave of Absence, Requests for Extended Leave Without Pay, Proposed Suspension Without Pay, Resignations, and Settlements
  - B. Deliberation Regarding Real Property (§551.072)
  - C. School Children; School District Employees; Disciplinary Matter or Complaint (§551.082)
  - D. Consultation with Attorney (§551.071)  
Consultation with the attorney with respect to pending or contemplated litigation, settlement offers, and matters where the attorney's duty to the district, pursuant to the code of professional responsibility of the State Bar of Texas, clearly conflicts with the provisions of the Open Meetings Act, or on a matter which the attorney determines should be confidential, including but not limited to, contract negotiations in accordance with the Texas Government Code §§551.071, 551.082, 551.0821, 551.087.
3. **RECONVENE IN OPEN SESSION**
4. **INVOCATION**
  - A. Pastor Ken Smith, The Church that Cares
5. **PLEDGE TO THE AMERICAN FLAG AND TEXAS FLAG**
6. **RECOGNITION OF SPECIAL GUESTS**
7. **RECOGNITION**
  - A. Students of Character
  - B. Duke Talent Identification Program (TIP)
  - C. National Principals Appreciation Month
8. **ACTION AS A RESULT OF CLOSED SESSION**
9. **OPEN FORUM FOR AGENDA ITEMS**
  - A. Persons attending the meeting may request an Open Forum Sign-Up Card. The card must be completed in its entirety and submitted to the Board President or designee prior to the meeting being convened. The first Open Forum is limited to agenda items other than personnel, public officers, and individual/specific students. Speakers will be limited to three (3) minutes. When more than one individual wishes to address the same agenda item, the President may ask the group to appoint one spokesperson.
10. **CONSIDER APPROVAL OF CONSENT AGENDA ITEMS**
  - A. Minutes of the September 19, 2022 Regular Board Meeting
  - B. Minutes of the October 3, 2022 Special Board Meeting
  - C. Consider Approval of Monthly Financial Report and Disbursement of Funds
11. **RECESS FOR PUBLIC HEARING**
  - A. Public Hearing to discuss the 2022-2023 Tarkington Early Childhood Targeted Improvement Plan
  - B. Public Hearing to discuss the 2022-2023 Tarkington Middle School Targeted Improvement Plan
12. **CLOSE PUBLIC HEARING AND RECONVENE REGULAR MEETING**
13. **SUPERINTENDENT UPDATE**
14. **INFORMATION/DISCUSSION ITEMS**
  - A. THS College Tour Reflection



**TARKINGTON INDEPENDENT SCHOOL DISTRICT  
BOARD MEETING  
OCTOBER 24, 2022 5:30 PM  
BOARD ROOM IN THE ADMINISTRATION BUILDING  
TARKINGTON ISD  
CLEVELAND, TX 77327**

- B. TISD Annual ESL Program Evaluation Report
  - C. Recruitment Teacher Pay Incentive Plan
  - D. Quarterly Investment Reports
  - E. Board Member Training Hours Report
  - F. HB 3 Goals
  - G. 2022-23 Tarkington ISD District and Campus Improvement Plans
    - 1. Tarkington ISD District Improvement Plan
    - 2. Tarkington Early Childhood School Improvement Plan
    - 3. Tarkington Elementary School Improvement Plan
    - 4. Tarkington Middle School Improvement Plan
    - 5. Tarkington High School Improvement Plan
  - H. Demographer Update
  - I. Fieldhouse Update
  - J. Election Information
  - K. Transportation Safety Concerns
  - L. Safety Audit
15. **CONSIDER APPROVAL OF ACTION AGENDA ITEMS**
- A. Consider Approval of Tarkington Early Childhood Targeted Improvement Plan
  - B. Consider Approval of Tarkington Middle School Targeted Improvement Plan
  - C. Consider Approval of Tarkington ISD District and Campus Improvement Plans
  - D. Consider Approval of Recruitment Teacher Pay Incentive Plan
  - E. Consider Approval of Board Members Training Hours Report
  - F. Consider Approval of Liberty County 4-H AgriLife Extension Adjunct Faculty Request
16. **OPEN FORUM FOR NON-AGENDA ITEMS**
- A. Persons attending the meeting may request an Open Forum Sign-Up Card. The card must be completed in its entirety and submitted to the Board President or designee prior to the meeting being convened. This second Open Forum allows individuals to address the Board on any subject, except personnel, public officers, and individual/specific students. Any concerns regarding personnel, public officers, or individual/specific students should be brought directly to the attention of the Superintendent prior to the meeting. Speakers will be limited to three (3) minutes. When more than one individual wishes to address the same topic, the Board President may ask the group to appoint one spokesperson.
17. **COMMENTS FROM INDIVIDUAL BOARD MEMBERS**
- A. Board of Trustees expressions of thanks, congratulations, and condolences
18. **ADJOURNMENT**

**Closed Session**

If, during the course of the meeting, discussion of any item on the agenda should be held in closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting