



# Agenda of Regular Meeting Thursday, June 5, 2025

## The Board of Trustees Richardson ISD

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A Regular Meeting of the Board of Trustees of Richardson ISD will be held Thursday, June 5, 2025, beginning at 5:00 PM in the Administration Building, 400 S. Greenville Ave, Richardson, TX 75081.

Prior to or during consideration of agenda subjects, the board will hear public comments from any member of the public who has complied with District procedures for signing up to speak. The notice for this meeting was posted on June 2, 2025.

Public Comments: - Persons wishing to address the Board must complete an online Public Comment form by signing up at <https://web.risd.org/board/public-comments/> beginning when the meeting agenda is posted through 12:00 p.m. on the day of the meeting. RISD will not accept submissions after 12:00 p.m. on the posted meeting date. Persons who do not have access to a computer to complete the Public Comment form online may contact the Board Office during normal business hours at 469-593-0403 (español 469-593-0312) for assistance. Persons wishing to speak must complete the online registration form in full and be present at the meeting to make his/her own comments during the designated time for Public Comment to be eligible to speak. Any registered speaker who is absent from the meeting at the time for Public Comment forfeits the opportunity to address the Board at that meeting.

Disruptions. Disruptive behavior will not be tolerated during a meeting. After providing at least one warning to a disruptive visitor, the presiding officer may request assistance from law enforcement officials to remove from the meeting any person who continues to disrupt the meeting by utterances or actions. A visitor who exhibits disruptive behavior in a subsequent meeting may be issued a trespass warrant. It is a criminal offense for a person, with intent to prevent or disrupt a lawful meeting, to substantially obstruct or interfere with the ordinary conduct of a meeting by physical action or verbal utterance.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice.

I. **CALL TO ORDER**

II. **CLOSED MEETING**

The board will conduct a meeting in accordance with the Texas Open Meetings Act, Texas Government Code, including but not limited to Section 551.071 - Consultation with Attorney and 551.074 - Personnel Matters and Duties of Public Officer.

III. **RECONVENE IN OPEN MEETING (approximately 6:00 pm)**

A. Pledge of Allegiance / Moment of Silence

B. Announcements / Communications

Recognition of Schools, Students and Staff

IV.	<b>PUBLIC COMMENT FOR PUBLIC HEARING</b>	
	Agenda Related Topic	
V.	<b>PUBLIC HEARING 2025-2026 BUDGET AND PROPOSED TAX RATE</b>	9
VI.	<b>PUBLIC COMMENT SECTION</b>	
	Comments from visitors who submitted the form requesting to address Board Members.	
	A. Agenda Related Topic	
	B. Non-Agenda Related Topic	
VII.	<b>ADMINISTER OATH OF OFFICE</b>	
VIII.	<b>SPECIAL ACTION ITEM</b>	
	A. Consider Board Reorganization	36
IX.	<b>CONSENT / CONFIRMATION AGENDA ITEMS</b>	
	Submitted for Action and/or Information	
	A. Minutes of May 1, May 8, May 13 and May 15, 2025	37
	Action Item	
	B. Human Resources Report	38
	Action/Information Item	
	C. Recommended Specified Best Value/Low Bids, Contracts and Cumulative Purchases	53
	Action/Information Item	
	<b>Part A: New Bids - For Approval</b>	
	Miscellaneous Consultant Services	
	Commodity Discount Providers	
	Local Retail Stores, Discount Grocery Stores, and Membership Discount Stores	
	Cargo Utility Vans and Utility Cargo Van Shelving for Child Nutrition	
	<b>Part B: Bid Renewals - For Approval</b>	
	Custodial Supplies and Related Items	
	Custodial Supplies and Related Items for Child Nutrition	
	6-Compartment Melamine Trays	
	Depository Services	
	<b>Part C: Contract Information (Greater than \$100,000) - For Approval</b>	
	<b>Purchases, Contracts, Contract Modifications &amp; Change Orders:</b>	
	Labatt Food Service - Delivered Groceries and Supplies for the 2025-2026 school year (MRPC)	
	Walnut Creek Farms - Delivered Produce for the 2025-2026 school years (MRPC)	
	Oak Farms Dairy - Delivered juice and dairy items for the 2025-2026 school year (MRPC)	
	CORE Construction Services of Texas - Greenwood Hills Learning Center Biztown (Equalis R10-116B)	
	Reed, Wells, Benson & Company (RWB) - Lake Highlands HS, L Building - HVAC Design Services (RISD Bid 22-189)	
	McMillan James Equipment Company - Pearce pool unit replacement (Buyboard 720-23)	
	ESS South Central - Substitute Staff Placement (Equalis Contract #R10-1105C) increase (previously reported 8/10/24)	
	Stantec Architecture Inc. - Berkner HS Natatorium Design Services (RISD Bid 23-276)	
	Stantec Architecture Inc. - Pearce HS Natatorium Design Services (RISD Bid 23-276)	
	Frontline Education - Personal Care Service Tracking- term 7/1/2025 - 6/30/2028 (Allied States Contract 24-7490)	
	Curriculum Associates - i-Ready 7th and 8th grade for SY25-26 and SY26-27 (Buyboard 653-21)	
	Summit K12 - TX Connect to Literacy Renewal - through 6/30/2026 (Buyboard 748-24)	
	Seidlitz Education - Visual Non-Glossery learning tool (RISD 21-121)	
	Dealers Electrical Supply - Forest Lane Academy Interior Lighting (RISD Bid 23-239)	

Studies Weekly - Texas Studies Weekly July 1, 2025 - June 30, 2027 (RISD #21-121)  
Lakeshore Learning - Little Ram Wildcat Child Learning Academy at Springridge (Omnia Partners R190501)  
University of Texas at Austin - RISD OnRamps Student Enrollment Tuition for 24-25 per interlocal agreement  
Dealers Electrical Supply - Forestridge Elementary Interior Lighting (RISD Bid 23-239)  
Dealers Electrical Supply - Wallace Elementary Interior Lighting (RISD Bid 23-239)  
Dealers Electrical Supply - Lake Highlands Elementary Interior Lighting (RISD Bid 23-239)  
Klement Distributions, Inc. - Delivered Ice Cream for the 2025-2026 school year (MRPC)  
Texas AirSystems - O.Henry Elementary Boiler Turnkey Replacement & Carrier Split System (BuyBoard 720-23)  
Meteor Education - Lake Highlands Elementary Furniture For 5th Grade (Equalis EQ05292001G)  
Dallas College - Dallas College Spring 2025 student learning materials  
Texas State Billing Services - School Health and Related Services (SHARS) August 1, 2025 - July 31, 2025 (TIPS)

**Part D: Interlocals, MOU's, Cooperative Agreements and Other - For Approval**

**Interlocal Agreements:**

Region 10 - Texas Instructional Leadership LASO3 Grant June 15, 2025 - May 31, 2026  
Region 10 - Texas Reading Academies  
Region 10 - Admin Service Package 9/1/2025 - 8/31/2026  
Region 10 - CCMR Insights and DPA 08/01/2025 - 07/30/2026  
Region 10 - Curriculum Support Services Package 7/1/2025 - 6/30/2025  
Region 10 - Discovery Education Experience 9/1/2025 - 8/31/2026  
Region 10 - ELL Package 7/1/2025 - 6/30/2026  
Region 10 - Gifted and Talented Package 7/1/2025 - 6/30/2026  
Region 10 - HR Package 7/1/2025 - 6/30/2026  
Region 10 - Instructional Practices Package 7/1/2025 - 6/30/2026  
Region 10 - Laserfiche Content Management 7/1/2025 - 06/30/2025  
Region 10 - Library Services Package 7/1/2025 - 6/30/2026  
Region 10 - OnDataSuite 9/1/2025 - 8/31/2026  
Region 10 - Technology Package 9/1/2025 - 8/31/2026  
Region 10 - Item Bank -TEKSBank for Eduphoria 9/1/2025 - 8/31/2026  
Region 10 - Title I, C Migrant Shared Services 7/1/2025 - 9/30/2026  
Region 10 - Title I Private Non-Profit Coop 7/1/2025 - 9/30/2026  
Region 10 - Title II Private Non-Profit Coop 7/1/2025 - 9/30/2026  
Region 10 - Title III EL and Immigrant Coop 7/1/2025 - 9/30/2026  
Region 10 - Title IV, SSAE Private Non-Profit Coop 7/1/2025 - 9/30/2026

**Memorandums of Understanding:**

To Be Like Me - Facility Use of Greenwood Hills Learning Center July 1, 2025 - June 30, 2026  
Junior Achievement of Dallas, Inc. - JA Experimental Learning Center in Richardson for one year with (3) one-year renewal options

**Cooperative Agreements:**

Meteor Education per Omnia Partners R240111 Furniture Installation and Related Services through December 31, 2027  
Texas State Billing Services per TIPS #230504 (Information Technology Equipment, Software and Services) through July 31, 2028  
McMillan James Equipment Company, L.P. per BuyBoard 720-23 (HVAC Equipment, Supplies and Installation of HVAC Equipment) through November 30, 2025  
Vantage Point ITD - per TIPS 240101 (Technology Solutions, Products, and Services - Technology Recycling) through May 31, 2029 (vendor commission)  
Allison Enterprises, Inc. dba Kleen-Air Filter Service & Sales per BuyBoard 756-24 (Building Maintenance, Repair and Operations (MRO) Products and Supplies) through November 30, 2025

SiteOne Landscape Supply per BuyBoard 705-23 (Field and Turf Irrigation Products, Landscaping Products and Specialty Conditioners/Soils) through May 31, 2026

SiteOne Landscape Supply per BuyBoard 706-23 (Grounds Maintenance equipment, Parts and Supplies) through May 31, 2026

PCS Revenue Control Systems Inc. per TIPS #230402 Software Services through June 30, 2026

R.L.S. INTERESTS, INC, per TIPS #2300901 (Audio Visual Equipment, Supplies, and Services) through November 30, 2026

Granicus LLC per TIPS #220105 (Technology Solutions, Products, and Services) through May 31, 2027

Cambridge University Press, per EPCNT Denton ISD 2303-01 Instructional Supplies, Software Equipment & Services through March 31, 2026

Securly - per TIPS #220105 (Technology Solutions, Products and Services) through May 31, 2027

**Other:**

Corpay - Master Service Agreement for credit card services through 04/02/2028

CTPA Coop Dues

Texas Smartbuy Cooperative

**Part E: Contracts, Contract Modifications & Change Orders: Less than \$100,000 (Information Only)**

SFSPac - Food Safety and Sanitation System (MRPC)

Elizabeth Morse - Agreement Amendment - extend term to 06/30/2025

Soliant Health LLC on behalf of Janet Montana - Fulfill teacher responsibilities from April 3, 2025 - May 23, 2025 (ratify)

Jan Lucio - Assist Instructional Technology Dept - July 7, 2025 - June 30, 2026 (RISD Bid 23-260)

College Board - College Readiness and Success Agreement through August 31, 2025

Abby Hemmer - Audiological services including but not limited to evaluations to determine hearing loss and provide recommendations for services, accommodations and hearing assistive technology, audiological management services to facilitate the use of hearing assistive technology in the school setting, and consultation with student and staff with the scope of educational audiology through August 31, 2025.

Soliant Health LLC on behalf of Tammy Williams to provide support to Richardson ISDs Evaluation staff including but not limited to education assessment, report writing, and attendance in ARD meetings through April 22, 2025.

YMCA Camping Services - Canyon Creek 5th grade camp facility

Marzano Resources - Virtual Professional Development (ratification) - April 8, 2025

Behavior Network to provide special education services, behavior programming, educational services, and/or related services and meet all other rules, regulations, and laws contained in the Texas Education Code and rules and regulations of the Texas Education Agency, monthly reports of services the student has received in accordance with the terms of the contract through August 11, 2025.

Behavior Network to provide special education services, behavior programming, educational services, and/or related services and meet all other rules, regulations, and laws contained in the Texas Education Code and rules and regulations of the Texas Education Agency, monthly reports of services the student has received in accordance with the terms of the contract through August 11, 2025.

**Part F: Cumulative Purchases - Information Only**

**Cumulative Purchases from Qualified Vendors:**

1GPA Cooperative

Allied States (Region 19)

Buy Board - Texas Association of School Boards

CPGPC - Choice Partners

CTPA - Central Texas Purchasing Alliance

DIR - State of Texas Department of Information Resources

EPCNT - Education Purchasing Cooperative of North Texas

ESC - Educational Service Center

EQUALIS Cooperative

SOURCEWELL - Sourcewell (previously NJPA)  
 MRPC - Multi Region Purchasing Coop  
 OMNIA Partners - TCPN/IPA/US Communities  
 PPPCP - Prospering Pals  
 TIPS - The Interlocal Purchasing System  
 TPASS - Texas Procurement and Support Services

D.	Schedule of Upcoming Bids Information Item	63
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F.	Monthly Financial Statements Information Item	69
G.	Approval of RISD Foundation MOU Action Item	79
H.	Approval of Resolution to Commit the Fund Balances and Revenue Sources Action Item	81
I.	Approve Recommendation to Terminate the Non-Chapter 21 Contracts of the Employees, identified on the Non-Chapter 21 Contract Termination List, at the end of the contract period in the best interest of the RISD Action Item	83
J.	Approval to Ratify Agreement - Metrocare MOU Action Item	85
K.	Consider Offer for Struck off Property at 12229 Dandridge Action Item	88
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B.	Consider Gifts Action Item	110
C.	2024-2025 Final Year End Amended Budget Status Report Action Item	113
D.	Consider Adoption of the 2025-2026 Budget Action Item	125
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G.	End of the Year MAP Results Information Item	129
H.	Intruder Audit Information Item	148

**XI. CLOSED MEETING**

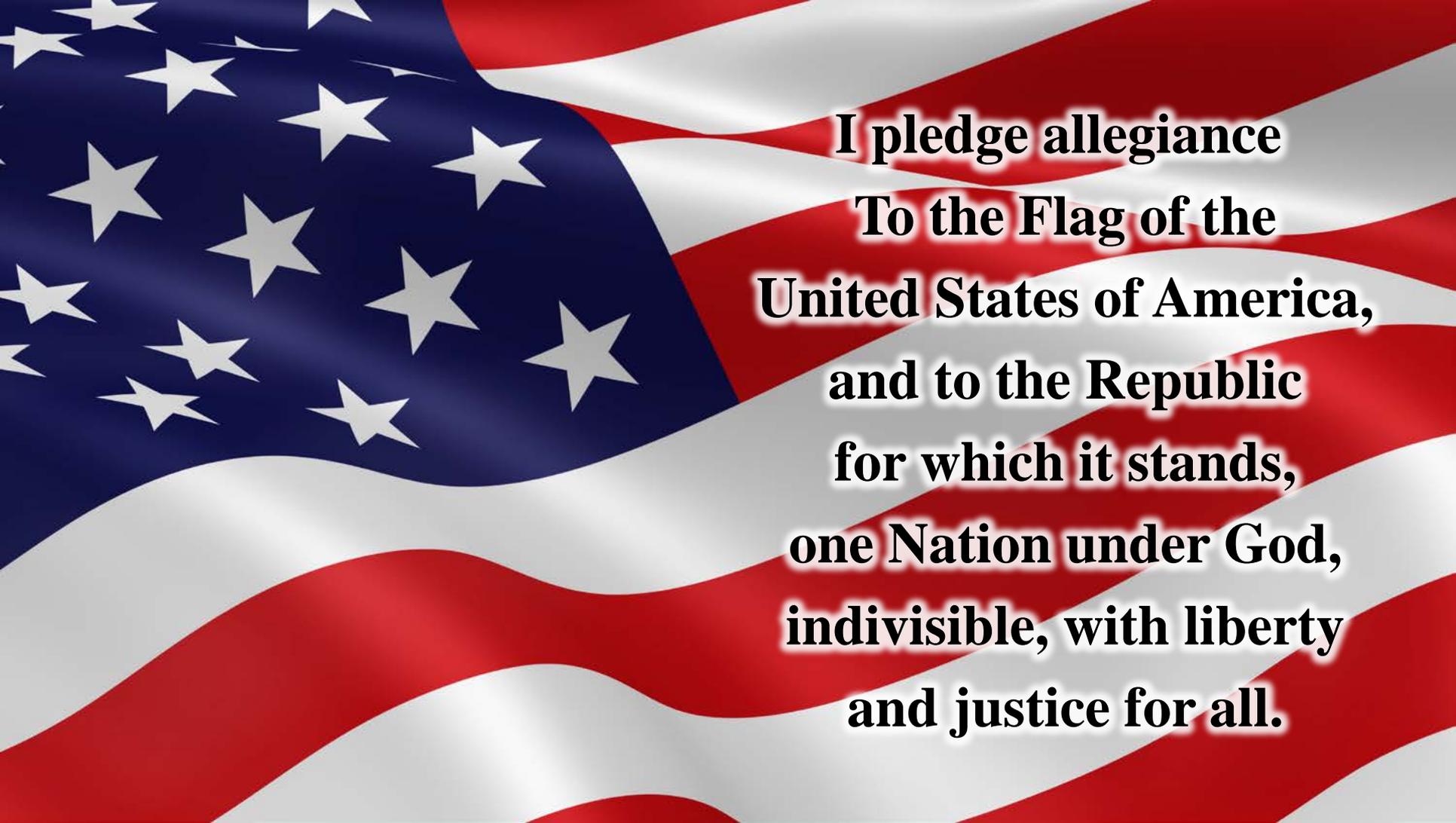
If, during the course of the meeting, the Board of Trustees should determine that a closed session is required, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, including but not limited to Section 551.071-Consultation with Attorney; 551.072 - Real Property and 551.074 - Personnel Matters.

**XII. RECONVENE**

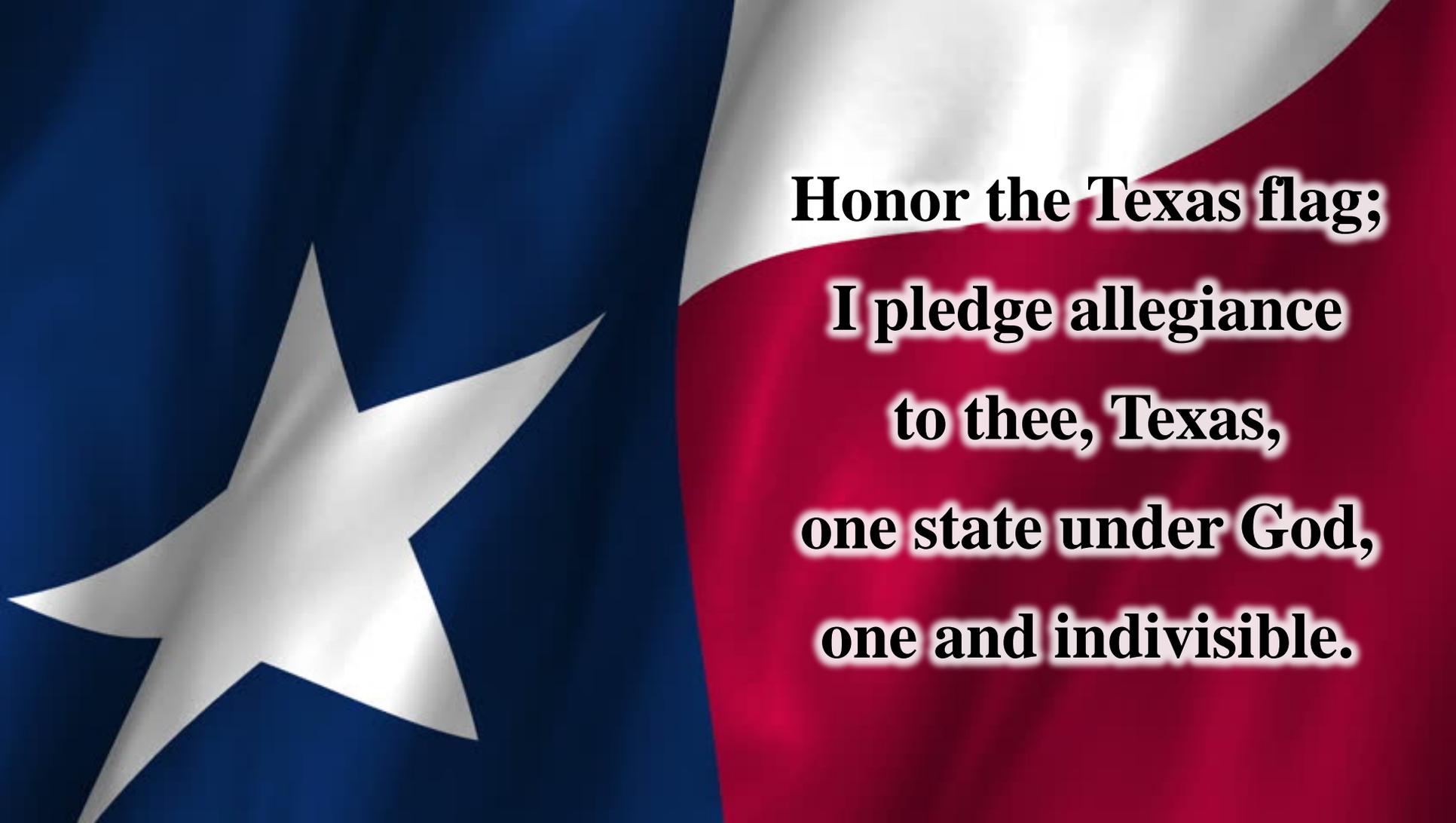
Open Meeting to vote on matters considered in Closed Meeting, if applicable.

**XIII. ADJOURNMENT**

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [See BEC(LEGAL)]

The background of the image is a waving American flag. The stars and stripes are clearly visible, with the blue field of stars on the left and the red and white stripes on the right. The flag appears to be moving, creating a sense of dynamic energy.

**I pledge allegiance  
To the Flag of the  
United States of America,  
and to the Republic  
for which it stands,  
one Nation under God,  
indivisible, with liberty  
and justice for all.**

The background of the image is the Texas state flag, featuring a blue field with a white five-pointed star on the left, and a white and red field on the right. The text is overlaid on the right side of the flag.

**Honor the Texas flag;  
I pledge allegiance  
to thee, Texas,  
one state under God,  
one and indivisible.**

**BOARD OF TRUSTEES  
Richardson Independent School District  
Richardson, Texas**

**Date:** June 5, 2025

**Submitted by:** David Pate, Assistant Superintendent of Finance & Support Services

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## **INFORMATION ITEM**

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**TOPIC:** Public Hearing 2025-2026 Budget/ 2025-2026 Proposed Tax Rate

**BACKGROUND INFORMATION:**

The Texas Education Code, Section 44.002, requires the district to prepare a proposed budget covering all estimated revenue and all proposed expenditures of the district for the coming fiscal year. Section 44.004(a) requires a public meeting of the Board of Trustees to allow public input on that budget. Any taxpayer in the district may be present and may participate in the hearing.

The budget must be adopted before July 1<sup>st</sup> or before any expenditure of the budgeted appropriations.

The Official Budget and Public Hearing document contains additional information on the legal basis for the budget and its adoption as well as the detail of all proposed budget elements.

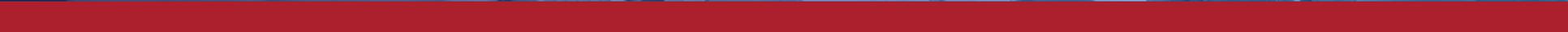
**SUPERINTENDENT'S RECOMMENDATION:**

The Superintendent provides this report for the Board's information and public input.



# Budget Presentation

June 5, 2025





# RICHARDSON ISD'S **NORTH STAR GOAL**

Every student, teacher and leader will meet or exceed their academic growth goals.

## Strategic Goal #5

We will increase efficiency and effectiveness in operations and personnel and seek additional fiscal resources to accomplish our call to action.

## Strategic Goal #2

RISD will reimagine the way we recruit and retain quality staff through comprehensive strategies.



# RISD IS THE ONE

**Opportunities** for learners tailored to every style and ability.

**Neighborhood** schools that foster family-centered communities.

**Experiences** beyond the classroom that enhance learning!



# Agenda



- 1 Project RightSize Update
- 2 Child Nutrition Fund
- 3 Debt Service Fund
- 4 General Fund
- 5 Budget Calendar

# Project RightSize Highlights



- **24-25 General Fund Expenditure Reduction at Consolidated Campuses**

General Fund Expenditures	23-24 Actual	24-25 Estimated	Reduction
Greenwood Hills	\$3.7M	\$0.5M	\$3.2M
Spring Valley	\$3.5M	\$0.5M	\$3.0M
Springridge	\$2.7M	\$0.4M	\$2.3M
Thurgood Marshall	\$4.3M	\$0.5M	\$3.8M
Total	\$14.2M	\$1.9M	\$12.3M

- **24-25 Child Nutrition Fund Expenditure Reduction at Consolidated Campuses - \$0.9M**
- **25-26 Dobie Utility Reduction approximately \$50,000**

# Project RightSize Highlights (continued)



- Projected Allocation Savings**

<b>Teacher Types (Teachers, LITE, Nurses, Instructional Coaches, etc.)*</b> Additional savings will continue through attrition	<b>50</b>
<b>Admin (Principals &amp; Assistant Principals)</b>	<b>11</b>
<b>Paraprofessional (Executive Assistants, Office Staff, Aides)</b>	<b>40</b>

# Project RightSize Highlights (continued)



Address	SF	Purchase Price	PSF
401 Sherman	55,771	\$5,127,119.97	\$91.93
600 & 610 Sherman	45,368	\$4,170,755.03	\$91.93
616 Sherman	29,000	\$2,675,000.00	\$92.24
Rental Income Off-Set	130,139	(\$861,410.25)	(\$6.62)
<b>Totals</b>	<b>130,139</b>	<b>\$11,111,464.75</b>	<b>\$85.38</b>

Address	SF	Sale Price	PSF
401 Sherman	55,771	\$3,800,000	\$68.14
600 & 610 Sherman	45,368	\$4,500,000.00	\$99.19
616 Sherman	29,000	\$3,250,000.00	\$112.07
<b>Totals</b>	<b>130,139</b>	<b>\$11,550,000.00</b>	<b>\$88.75</b>

# Child Nutrition Fund Budget Highlights



- **Raise - 3% of current salary**
- **23 Community Eligibility Provision (CEP) Campuses - no changes**
- **CEP campus families will still need to complete the local income form**
- **Non-CEP campus families will complete the regular free/reduced lunch application form**
- **Increasing student paid meal (lunch only) price by \$0.25 at all schools**

	Current	Proposed
Elementary Lunch	\$2.80	\$3.05
Junior, Middle, High School Lunch	\$2.95	\$3.20

# Child Nutrition Fund Proposed Budget



Description	Adopted FY 24-25	Proposed FY 25-26	Variance
Local Revenue	\$3,587,100	\$3,570,500	(\$16,600)
State Revenue	\$88,000	\$75,000	(\$13,000)
Federal Revenue	\$14,804,630	\$13,582,618	(\$1,222,012)
<b>Total Revenue</b>	<b>\$18,479,730</b>	<b>\$17,228,118</b>	<b>(\$1,251,612)</b>
Child Nutrition Expenditures	\$24,167,529	\$19,950,901	\$4,216,628
Plant Maintenance and Operations	\$313,504	\$466,668	(\$153,164)
Community Services	\$200	\$0	\$200
<b>Total Expenditures</b>	<b>\$24,481,233</b>	<b>\$20,417,569</b>	<b>\$4,063,664</b>
<b>Change in Fund Balance</b>	<b>(\$6,001,503)</b>	<b>(\$3,189,451)</b>	<b>\$2,812,052</b>

# Debt Service Fund Budget Highlights



- **Interest and Sinking tax rate remains at 35¢**
- **\$725 million of Bond 2021 has been issued**
- **\$25 million of Bond 2021 (final sale) to be issued in June 2025**
- **Taxable property value growth of 5%**
- **Hold harmless funding based on current law**
- **Skillman TIF ends June 2025**
- **Bond ratings**
  - **Aaa Moody's**
  - **AA+ S&P**

# Debt Service Fund Multi Year Forecast - CURRENT LAW

	FY 24-25 Estimate	FY 25-26 Proposed	FY 26-27 Forecast	FY 27-28 Forecast	FY 28-29 Forecast
Local Revenue	\$113,699,145	\$116,917,485	\$119,297,248	\$121,613,195	\$123,847,188
State Revenue	\$8,686,469	\$7,423,829	\$5,436,772	\$5,377,108	\$5,569,876
<b>Total Revenue</b>	<b>\$122,385,614</b>	<b>\$124,341,314</b>	<b>\$124,734,020</b>	<b>\$126,990,303</b>	<b>\$129,417,064</b>
Scheduled Debt Payments	\$110,842,695	\$103,145,784	\$65,416,434	\$66,248,384	\$66,997,284
Fees and TIF Payments	\$3,020,000	\$20,000	\$20,000	\$20,000	\$20,000
Payments on Future Bonds	\$0	\$42,221,658	\$58,695,125	\$60,000,000	\$62,000,000
<b>Total Expenditures</b>	<b>\$113,862,695</b>	<b>\$145,387,442</b>	<b>\$124,131,559</b>	<b>\$126,268,384</b>	<b>\$129,017,284</b>
Change in Fund Balance	\$8,522,919	\$21,046,128	\$602,461	\$721,919	\$399,780
<b>Ending Fund Balance</b>	<b>\$43,802,005</b>	<b>\$22,755,877</b>	<b>\$23,358,338</b>	<b>\$24,080,257</b>	<b>\$24,480,037</b>

# Debt Service Fund Proposed Budget - Current Law



Description	Adopted FY 24-25	Proposed FY 25-26	Variance
Local Revenue	\$106,075,644	\$116,917,485	\$10,841,841
State Revenue	\$9,066,818	\$7,423,829	(\$1,642,989)
<b>Total Revenue</b>	<b>\$115,142,462</b>	<b>\$124,341,314</b>	<b>\$9,198,852</b>
Debt Service Principal	\$67,210,605	\$103,581,658	(\$36,371,053)
Debt Service Interest	\$44,936,210	\$41,785,784	\$3,150,426
Debt Service Fees	\$20,000	\$20,000	\$0
Tax Increment Fund	\$3,000,000	\$0	\$3,000,000
<b>Total Expenditures</b>	<b>\$115,166,815</b>	<b>\$145,387,442</b>	<b>(\$30,220,627)</b>
<b>Change in Fund Balance</b>	<b>(\$24,353)</b>	<b>(\$21,046,128)</b>	<b>(\$21,021,775)</b>

# General Fund Budget Highlights



- Revenue and Expenditure budget based on current law
  - Does not reflect legislation passed by the 89th Legislature
- Expenditure budget reflects:
  - Continued implementation of CBSC recommendations to reduce Central Expenditures by \$2,000,000
- Enrollment decline of 430 from 36,971 in 24-25 to 36,541 in 25-26
- 5% property value growth
- Continued M&O tax compression under current law
- Currently proposed M&O tax rate of 74.05¢ a 1.47¢ decrease from 75.52¢
- Staff raises (detailed on following slides)

# 25-26 Compensation Proposal - Estimated Cost

<b>Increase</b>	<b>Employee Type</b>	<b>Approximate Cost</b>
<b>10 or &lt; years \$2,500 11 or &gt; years \$3,000</b>	<b>Teacher-Types (Teacher, LITE, Counselor, Nurse)</b>	<b>\$9,715,000</b>
<b>3%</b>	<b>Non T-Types</b>	<b>\$3,100,000</b>
<b>Market Adjustments (in addition to raise noted above)</b>	<b>Identified Groups (Details on following slide)</b>	<b>\$1,602,000</b>
	<b>Total</b>	<b>\$14,417,000</b>

# General Fund Multi Year Forecast - CURRENT LAW

	FY 24-25 Estimate	FY 25-26 Proposed	FY 26-27 Forecast	FY 27-28 Forecast	FY 28-29 Forecast
<b>Total Revenue</b>	<b>\$410,342,057</b>	<b>\$401,626,780</b>	<b>\$392,720,907</b>	<b>\$384,152,573</b>	<b>\$374,438,024</b>
<b>Recapture Cost</b>	<b>\$5,737,521</b>	<b>\$6,638,967</b>	<b>\$7,316,930</b>	<b>\$7,859,714</b>	<b>\$8,578,837</b>
Recurring Cost	\$425,566,016	\$416,942,657	\$419,028,245	\$421,218,113	\$423,517,474
Final ESSER Supplanting	(\$5,000,000)				
Net budget changes		\$4,314,779	\$4,314,779	\$4,314,779	\$4,314,779
Proceeds from property sales		(\$10,500,000)			
25-26 Raise		\$12,815,352	\$12,815,352	\$12,815,352	\$12,815,352
26-27 Raise 3%			\$9,700,000	\$9,700,000	\$9,700,000
27-28 Raise 3%				\$10,200,000	\$10,200,000
28-29 Raise 3%					\$10,500,000
<b>Total Expenditures</b>	<b>\$420,566,016</b>	<b>\$423,572,788</b>	<b>\$445,858,376</b>	<b>\$458,248,244</b>	<b>\$471,047,605</b>
<b>Change in Fund Balance</b>	<b>(\$15,961,480)</b>	<b>(\$28,584,975)</b>	<b>(\$60,454,399)</b>	<b>(\$81,955,385)</b>	<b>(\$105,188,418)</b>
<b>Ending Fund Balance</b>	<b>\$167,552,531</b>	<b>\$138,967,556</b>	<b>\$78,513,157</b>	<b>(\$3,442,229)</b>	<b>(\$108,630,647)</b>

# General Fund Proposed Budget - Current Law



Description	Adopted FY 24-25	Proposed FY 25-26	Variance
Local Revenue	\$258,078,642	\$261,743,177	\$3,664,535
State Revenue	\$127,559,288	\$133,233,603	\$5,674,315
Federal Revenue	\$5,094,018	\$6,500,000	\$1,405,982
<b>Total Revenue</b>	<b>\$390,731,948</b>	<b>\$401,476,780</b>	<b>\$10,744,832</b>
Student Related Expenditures - Functions 11 - 36	\$345,826,079	\$366,257,091	(\$20,431,012)
Other Expenditures - Functions - 41 - 99	\$71,266,044	\$73,454,664	(\$2,188,620)
<b>Total Expenditures</b>	<b>\$417,092,123</b>	<b>\$439,711,755</b>	<b>(\$22,619.632)</b>
Net Other Sources and Uses	(\$868,530)	\$9,650,000	\$10,518,530
<b>Change in Fund Balance</b>	<b>(\$27,228,705)</b>	<b>(\$28,584,975)</b>	<b>(\$1,356,270)</b>

**OFFICIAL BUDGET**  
**RSCAL YEAR 2025-26**

	Operating Fund	Child Nutrition Fund	Debt Service Fund	Total	Total by Enrolled Student*
<b>Estimated Revenues</b>					
Local Revenue	261,743,177	3,570,500	116,917,485	382,231,162	10,814
State Revenue	133,233,603	75,000	7,423,829	140,732,432	3,982
Federal Revenue	6,500,000	13,882,819	-	20,082,819	598
<b>Total Revenues</b>	<b>401,476,780</b>	<b>17,228,119</b>	<b>124,341,314</b>	<b>543,046,213</b>	<b>15,394</b>
<b>Appropriations</b>					
11 - Instruction	271,936,976			271,936,976	7,694
12 - Library & Media Services	6,103,854			6,103,854	173
13 - Curriculum/Instructional Staff Development	8,400,967			8,400,967	238
21 - Instructional Administration	8,081,984			8,081,984	229
23 - School Leadership	27,407,598			27,407,598	775
31 - Guidance and Counseling <sup>1</sup>	23,060,289			23,060,289	652
32 - Attendance and Social Work	1,565,692			1,565,692	44
33 - Health Services	6,310,698			6,310,698	179
34 - Student Transportation	9,512,524			9,512,524	269
35 - Child Nutrition	250,000	19,950,901		20,200,901	572
36 - Co-Curricular / Extra Curricular Activities	3,626,509			3,626,509	103
41 - General Administration <sup>2</sup>	10,011,273			10,011,273	283
51 - Plant Maintenance & Operations	38,269,401	466,668		38,736,069	1,096
52 - Security and Monitoring Services	7,236,251			7,236,251	205
53 - Data Processing Services	5,201,720			5,201,720	147
61 - Community Services	4,418,149			4,418,149	125
71 - Debt Service Principal	34,513		103,581,658	103,616,171	2,931
72 - Debt Service Interest	540		41,785,784	41,786,324	1,182
73 - Debt Service Fees			20,000	20,000	1
81 - Facilities Acquisition & Construction				-	-
91 - Contracted Instructional Services (recapture)	6,638,967			6,638,967	188
93 - Payments to Fiscal Agent Districts of Shared Service	255,704			255,704	7
95 - Juvenile Justice Alternative Education Program	50,000			50,000	1
97 - Tax Increment Fund				1	-
99 - Other Intergovernmental Charges	1,338,146			1,338,146	39
<b>Total Appropriations</b>	<b>439,711,755</b>	<b>20,417,669</b>	<b>145,387,442</b>	<b>605,516,766</b>	<b>17,132</b>
<b>Other Sources (Uses)</b>					
Sale of Real and Personal Property	10,500,000			10,500,000	297
Transfers In	150,000			150,000	4
Transfers Out	(1,000,000)			(1,000,000)	(28)
<b>Total Other Sources (Uses)</b>	<b>9,650,000</b>	<b>-</b>	<b>-</b>	<b>9,650,000</b>	<b>273</b>
<b>Change in Fund Balance</b>	<b>(28,584,975)</b>	<b>(3,189,450)</b>	<b>(21,046,128)</b>		
<b>Comparison of Budget with Last Year's Budget</b>					
Dollar Increase/Decrease	22,619,632	(4,063,664)	30,220,627		
Percentage Increase/Decrease	5.42%	-16.60%	26.24%		

\*Based on 2025-26 enrollment projection of 35,345.8 students.

<sup>1</sup>Includes 6491-Statutorily Required Public Notice - Required Posting \$55,512.

<sup>2</sup>Includes 6214-Statutorily Required Public Notice - Lobbying \$1,477.

The compensatory budget meets the statutory requirements in the official budget.

The 25-26 budget adopted by the RISD Board of Trustees on June 5, 2025, includes pay raises for full-time teachers and other T-type employees that would be the greater of the new salary step based on years of completed teaching, or \$2,500 if completed 0-10 years of teaching, or \$3,000 if completed 11+ years of teaching. All other exempt and non-exempt staff in an allocated position will receive a 3% raise. Several job classifications will receive a market adjustment to be more competitive with our surrounding districts. Eligibility for any pay raise is contingent upon the employee receiving a rating of at least "meets expectations" or other equivalent rating as determined by the appraisal instrument, on his/her 2024-25 performance appraisal as required by Policy DEA(Local). The Board of Trustees intends that T-type staff salaries may be retroactively adjusted as necessary to maintain compliance with the requirements of legislation as passed by the 89th Texas Legislature and its subsequent interpretations by appropriate authoritative bodies which were not known at the time of budget adoption.

# FY 2025-2026 Official Budget

# Budget Raise Language



The 25-26 budget adopted by the RISD Board of Trustees on June 5, 2025, includes pay raises for full-time teachers and other T-type employees that would be the greater of the new salary step based on years of completed teaching, or \$2,500 if completed 0-10 years of teaching, or \$3,000 if completed 11+ years of teaching. All other exempt and non-exempt staff in an allocated position will receive a 3% raise. Several job classifications will receive a market adjustment to be more competitive with our surrounding districts. Eligibility for any pay raise is contingent upon the employee receiving a rating of at least “meets expectations” or other equivalent rating as determined by the appraisal instrument, on his/her 2024-25 performance appraisal as required by Policy DEA (Local). The Board of Trustees acknowledges that, due to the current legislative session and any subsequent called sessions, it may be necessary to consider providing additional funding, of an unknown amount and designation, toward designated staff raises. The Board intends that staff salaries may be retroactively adjusted as necessary to maintain compliance with the requirements of legislation as passed by the 89th Texas Legislature and its subsequent interpretations by appropriate authoritative bodies which were not known at the time of budget adoption.

# 2025-2026 Budget Calendar



- January 16, 2025 – Board of Trustee Meeting: Status of FY 24-25, Budget Presentation and Demographic Study Presentation
- January 31, 2025 – Send out budget worksheets to campuses and departments
- February 20, 2025 – Board of Trustee Meeting: Budget Presentation
- February 24, 2025 – Campus and Department budget worksheets due to budget office
- February 24, 2025 – Cabinet member special requests due to budget office
- February 28, 2025 – Receive update from Dallas Central Appraisal District (tentative)
- March 6, 2025 – Board of Trustee Meeting: Budget presentation
- April 3, 2025 – Board of Trustee Meeting: Budget presentation
- April 17, 2025 – Board of Trustee Work Session: Budget presentation
- April 30, 2025 – Last day to receive estimated certified value from Dallas Central Appraisal District

**Dates are subject to change.**

# 2025-2026 Budget Calendar (continued)



- May 1, 2025 – Board of Trustee Meeting: Budget presentation, 24-25 Compensation Plan Approval
- May 15, 2025 – Board of Trustee Work Session: Budget presentation
- May 24, 2025 – Publish notice of hearing to adopt budget and tax rate (no less than 10 and no more than 30 days prior to hearing)
- ➔ • June 5, 2025 – Board of Trustee Meeting: Conduct public hearing on budget and tax rate, and adopt budget
- July 4, 2025 – Last day to select auditor for efficiency audit
- July 25, 2025 – Last day to receive certified value from Dallas Central Appraisal District
- August 1, 2025 – Last day to Provide Certified Value to Texas Education Agency
- August 5, 2025 – Last for Texas Education Agency to Provide Maximum Compressed Tax Rate

**Dates are subject to change.**

# 2025-2026 Budget Calendar (continued)



- August 7, 2025 – Publish notice of hearing on tax rate (no less than 10 and no more than 30 days prior to hearing), if necessary
- August 18, 2025 – Board of Trustee Work Session: Adopt tax rate, Call Voter Approval Tax Rate Election
- October 3, 2025 – Last day to post results of efficiency audit on the District website and hold an open Board meeting to discuss the results
- November 4, 2025 – Voter Approval Tax Rate Election (General Election Date)
- November 18, 2025 – Last day to canvass election results
- November 19, 2025 – Mail tax bills with adopted rate

**Dates are subject to change.**

# Thank You





# BOARD OF TRUSTEES RICHARDSON INDEPENDENT SCHOOL DISTRICT

## Procedures for Public Comments During Board Meetings

The Board of Trustees of the Richardson Independent School District welcomes members of the public to its meetings. The purpose of meetings is to allow trustees to conduct the business of the District. Although Board meetings are held in public, they are not public meetings and the public does not have a right to participate except as provided by the Board. The Board offers a limited open forum at meetings through its Public Comment Sections to provide opportunities for members of the public to convey information to the Board.

The Board adopted the following procedures concerning public comments to facilitate the efficient operation of meetings:

### Public Comment Section

- The Board of Trustees will include a Public Comment Section on the posted Agenda for each meeting. The Board holds regular monthly business meetings each month of the year, excluding July. Business meetings typically are scheduled for the first Thursday of the month. The Board schedules work sessions to address topics of study or as other needs arise. The Board reserves the third Thursday of each month for work sessions, but they also may be scheduled at any other time when a need arises. The Board reserves the right to schedule or reschedule meetings as necessary to meet the operational needs of the District. A written Agenda is posted for each Board meeting at least 72 hours before the meeting is scheduled. If an Emergency Meeting is authorized, an agenda will be posted at least one hour before the meeting is scheduled.

The Public Comment Section for agenda-related topics ordinarily will be placed on the Agenda just prior to the first business item on the Agenda. Where appropriate for efficient meeting management, the section for comments related to non-agenda topics may be placed on the Agenda after other action and information items. A speaker who attempts to address a non-agenda related topic during any period reserved for agenda-related topics is engaging in disruptive behavior. The speaker must stop his or her comments when directed.

- When necessary for effective meeting management, to accommodate large numbers of individuals wishing to address the Board at a meeting, or when otherwise advisable to accommodate specific circumstances, the Board delegates to the presiding officer the authority to make adjustments to these public comment procedures. Such adjustments may include, without limitation, adjusting when public comment will occur during a meeting, reordering agenda items, deferring public comment on non-agenda items, continuing an agenda item to a later meeting, temporarily revising public comment procedures as necessary if a meeting is conducted via videoconference, providing expanded opportunity for public comment, or establishing an overall time limit for public comments and adjusting the time allotted to each speaker.

### Speaker Topics

- Regular Business Meetings. Speakers may comment on specific Agenda items, as well as matters not on the posted Agenda (i.e. non-agenda items), during the Public Comment Section at regular business meetings.
- Work Sessions or Other Called Meetings. Speakers may comment only on specific agenda items during the Public Comment Section at work sessions and other called meetings.
- Public Hearings. When RISD gives notice of a public hearing, speakers may complete a separate online public comment form for the public hearing. Speakers may only comment on the specific topic noticed for the public hearing. All other rules noted herein apply to comments during a public hearing.

### Public Comment Form

- Persons wishing to address the Board must complete an online Public Comment form by signing up at the designated registration form link on the District's website beginning when the meeting agenda is posted through 12:00 p.m. on the day of the meeting. RISD will not accept submissions after 12:00pm on the posted meeting date. Persons wishing to speak must complete the designated registration form in full and be present at the meeting to make his/her own comments during the designated time for Public Comment to be eligible to speak. Any registered speaker who is absent from the meeting at the time for Public Comment forfeits the opportunity to address the Board at that meeting.
- In addition to identifying information, each speaker must indicate the specific Agenda item about which he or she wishes to comment and/or identify the non-Agenda topic of the comments.
- If RISD gives notice of a public hearing, it will provide a separate designated registration form link on the District's website for the public hearing that persons who wish to speak must complete. Individuals will be able to register beginning when the meeting agenda for

the public hearing is posted through 12:00 p.m. on the day of the meeting. RISD will not accept comment cards after 12:00pm on the posted meeting date.

- Persons who do not have access to a computer to complete the Public Comment form online may contact the Board Office at 469-593-0403 for assistance. The online form is required to be completed by no later than 12:00 pm on the day of the posted meeting.

### Written Materials

- A speaker who wishes to provide written materials to the Board of Trustees must bring at least nine (9) copies of the materials to the Board meeting. A copy of the materials will be provided to the trustees before the speaker is called. The speaker may not distribute materials when he or she is called to speak.

### Time

- Each speaker is limited to a total of three\* minutes and a speaker may not use time of another speaker to extend his or her comment period. Note: A speaker who addresses the Board through a translator will have six\* minutes to present comments to ensure that non-English speakers receive the same opportunity to address the Board.
- Staff will set a three\*-minute digital timer for each speaker. The speaker shall end his or her comments when the timer expires. Any speaker who fails to stop speaking and yield the podium at the end of his or her allotted time is considered out of order and may be escorted from the podium and/or asked to leave the meeting.  
**(\*Unless the comment period has been limited as provided herein.)**

### Single comment

- A speaker may complete one online Public Comment form for each meeting. A speaker who comments during a public hearing is not ineligible to speak during the regular public comment period.

### Protocol for Speakers

- The Board Secretary will call the name of each speaker who has submitted a public comment card and state the topic(s) on which the individual has registered to speak.
- Each speaker should approach the podium when his or her name is called. An adjustable microphone is affixed to the podium in the Auditorium. The speaker should clearly state his or her name and the school or school(s) the speaker's children attend or have attended before beginning to comment.
- The Board will not engage in dialogue with a speaker. Specific factual information or reference to an existing policy may be furnished in response to inquiries or statements. The Board cannot deliberate or make a decision on any subject that is not on the Agenda.
- The public comment period is not the appropriate forum for presentation of formal complaints. RISD maintains a formal grievance policy to address complaints. The Board will only consider formal complaints that remain unresolved after they have been addressed through proper administrative channels and when they have been placed on the Agenda. Attacks of a personal nature against Board members, RISD staff, students, or other citizens by name or unique title will not be allowed or tolerated. Speakers who wish to make a complaint regarding an employee should comply with the appropriate complaint policy. (DGBA – Employee Complaints; FNG – Student/Parent Complaints; GF – Public Complaints). Complaint policies are available on the RISD website.
- Remarks or other conduct that disrupt the meeting are considered out of order and will not be allowed. Visitors and staff must listen quietly and respectfully during the public comment section whether they agree or disagree with a speaker's message. It is not appropriate for staff or visitors to clap, cheer, boo, display banners, or otherwise engage in disruptive conduct. Persons who disrupt the meeting will be cautioned to observe meeting rules. Persons who persist in disrupting the meeting may be removed from the meeting.

### Consent for Online Publication

RISD may audio and video record its meetings. A person who chooses to speak during the Public Comment Section is consenting to the online audio/video publication of his or her comments.

### Reasonable Accommodation and Translation

Persons desiring to make a public comment who need reasonable accommodations of a disability or who require a language translator should contact the Board office at 469-593-0403 in advance of the meeting to request assistance.

Approved: September 15, 2022



# JUNTA DIRECTIVA DISTRITO ESCOLAR INDEPENDIENTE DE RICHARDSON

## Procedimientos para los comentarios del público durante las reuniones de la Junta Directiva

La Junta Directiva del Distrito Escolar Independiente de Richardson da la bienvenida a los miembros del público a sus reuniones. El propósito de las reuniones es permitir a los miembros de la Junta conducir los negocios del Distrito. Aunque las reuniones de la Junta Directiva se celebran en público, no son reuniones públicas y el público no tiene derecho a participar, salvo lo dispuesto por la Junta. La Junta ofrece un foro abierto limitado en las reuniones a través de su Sección de Comentarios Públicos para proporcionar oportunidades a los miembros del público para transmitir información a la Junta.

La Junta Directiva adoptó los siguientes procedimientos relativos a los comentarios del público para facilitar el funcionamiento eficiente de las reuniones:

### Sección de comentarios del público

- La Junta Directiva incluirá una sección de comentarios del público en el orden del día de cada reunión. La Junta celebra reuniones mensuales de trabajo todos los meses del año, excepto julio. Las reuniones de trabajo suelen celebrarse el primer jueves de cada mes. La Junta Directiva programa sesiones de trabajo para tratar temas de estudio o cuando surgen otras necesidades. La Junta se reserva el tercer jueves de cada mes para las sesiones de trabajo, pero también pueden programarse en cualquier otro momento cuando surja una necesidad. La Junta se reserva el derecho de programar o reprogramar las reuniones según sea necesario para satisfacer las necesidades operativas del Distrito. Se publica una agenda por escrito para cada reunión de la Junta Directiva al menos 72 horas antes de su realización. Si se autoriza una reunión de emergencia, se publicará una agenda al menos una hora antes de la fecha de la reunión.

La sección de comentarios del público para los temas relacionados con la agenda se incluirá normalmente en la agenda justo antes del primer punto de la misma. Cuando sea conveniente para una gestión eficaz de la reunión, la sección de comentarios relacionados con temas no incluidos en la agenda podrá incluirse después de otros puntos de acción e información. Un orador que intente abordar un tema no relacionado con la agenda durante cualquier período reservado para los temas relacionados con la agenda está incurriendo en un comportamiento perturbador. El orador deberá interrumpir sus comentarios cuando se le indique.

- Cuando sea necesario para la gestión eficaz de la reunión, para dar cabida a un gran número de personas que deseen dirigirse a la Junta en una reunión, o cuando sea aconsejable para adaptarse a circunstancias específicas, la Junta delega en el presidente la autoridad para hacer ajustes a estos procedimientos de comentarios del público. Dichos ajustes pueden incluir, sin limitación, la adaptación del momento en que se producirán los comentarios del público durante una reunión, la reordenación de los puntos del orden del día, el aplazamiento de los comentarios del público sobre los puntos no incluidos en el orden del día, la continuación de un punto del orden del día para una reunión posterior, la revisión temporal de los procedimientos de comentarios del público según sea necesario si una reunión se lleva a cabo a través de videoconferencia, la ampliación de las oportunidades para los comentarios del público, o el establecimiento de un límite de tiempo general para los comentarios del público y el ajuste del tiempo asignado a cada orador.

### Temas de los oradores

- Reuniones ordinarias de trabajo. Los oradores podrán hacer comentarios sobre puntos específicos de la agenda, así como sobre asuntos que no figuren en la agenda (es decir, puntos no incluidos en la agenda), durante la sección de comentarios del público en las reuniones ordinarias de trabajo.
- Sesiones de trabajo u otras reuniones convocadas. Los oradores sólo pueden comentar puntos específicos de la agenda durante la sección de comentarios del público en las sesiones de trabajo y otras reuniones convocadas.
- Audiencias públicas. Cuando RISD notifica una audiencia pública, los oradores pueden completar un formulario de comentarios públicos en línea separado para la audiencia pública. Los oradores sólo pueden hacer comentarios sobre el tema específico anunciado para la audiencia pública. Todas las demás normas indicadas aquí se aplican a los comentarios durante una audiencia pública.

### Formulario de comentarios públicos

- Las personas que deseen dirigirse a la Junta deben llenar un formulario de comentarios públicos en línea inscribiéndose en el enlace del formulario de registro designado en la página web del Distrito a partir del momento en que se publique la agenda de la reunión y hasta las 12:00 p.m. del día de la reunión. RISD no aceptará presentaciones después de las 12:00 p.m. de la fecha de la reunión publicada. Las personas que deseen hacer uso de la palabra deben completar el formulario de registro designado en su totalidad y estar presentes en la reunión para hacer sus propios comentarios durante el tiempo designado para los Comentarios Públicos para tener derecho a hablar. Cualquier orador registrado que se ausente de la reunión a la hora de los Comentarios Públicos perderá la oportunidad de dirigirse a la Junta en esa reunión.
- Además de la información de identificación, cada orador debe indicar el punto específico del orden del día sobre el que desea

comentar y/o identificar el tema no incluido en el orden del día de los comentarios.

- Si RISD avisa de la celebración de una audiencia pública, proporcionará un enlace a un formulario de registro designado por separado en el sitio web del Distrito para la audiencia pública que las personas que deseen intervenir deberán rellenar. Las personas podrán inscribirse a partir del momento en que se publique el orden del día de la audiencia pública hasta las 12:00 horas del día de la reunión. El RISD no aceptará tarjetas de comentarios después de las 12:00 p.m. de la fecha de la reunión anunciada.
- Las personas que no tengan acceso a una computadora para completar el formulario de comentarios públicos en línea pueden comunicarse con la Oficina de la Junta al 469-593-0403 para obtener ayuda. El formulario en línea debe completarse antes de las 12:00 p.m. del día de la reunión publicada.

### Materiales escritos

Un orador que desee proporcionar materiales escritos a la Junta Directiva debe traer al menos nueve (9) copias de los materiales a la reunión de la Junta. Se proporcionará una copia de los materiales a los miembros de la Junta antes de que el orador sea convocado. El orador no podrá distribuir materiales cuando sea llamado a hablar.

### Tiempo

- Cada orador está limitado a un total de tres\* minutos y un orador no puede utilizar el tiempo de otro orador para extender su período de comentarios. Nota: Un orador que se dirija a la Junta a través de un traductor dispondrá de seis\* minutos para presentar sus comentarios a fin de garantizar que las personas que no hablan inglés tengan la misma oportunidad de dirigirse a la Junta.

- El personal pondrá un reloj digital de tres\* minutos para cada orador. El orador terminará sus comentarios cuando el tiempo expire. Cualquier orador que no deje de hablar y ceda el podio al final de su tiempo asignado se considerará fuera de lugar y podrá ser escoltado del podio y/o se le pedirá que abandone la reunión.

(\*A menos que el período de comentarios se haya limitado según lo dispuesto en el presente documento).

### Un solo comentario

Un orador puede completar un formulario de comentarios públicos en línea para cada reunión. Un orador que comente durante una audiencia pública no podrá intervenir durante el periodo de comentarios públicos regular.

### Protocolo para los oradores

- La secretaria de la Junta llamará por su nombre a cada orador que haya presentado una tarjeta de comentarios públicos e indicará el tema o temas sobre los que se ha inscrito para hablar.
- Cada orador deberá acercarse al podio cuando se diga su nombre. En el podio del Auditorio hay un micrófono ajustable. El orador debe decir claramente su nombre y la escuela o escuelas a las que asisten o han asistido sus hijos/as antes de comenzar a comentar.
- La Junta no entablará un diálogo con el orador. En respuesta a las preguntas o declaraciones, se puede proporcionar información específica sobre los hechos o hacer referencia a una política existente. La Junta no puede deliberar ni tomar una decisión sobre ningún tema que no figure en la agenda.
- El período de comentarios públicos no es el foro apropiado para la presentación de quejas formales. El RISD mantiene una política de quejas formales para atenderlas. La Junta sólo considerará las quejas formales que queden sin resolver después de que se hayan abordado a través de los canales administrativos adecuados y cuando se hayan incluido en el orden del día. No se permitirán ni tolerarán los ataques de carácter personal contra los miembros de la Junta, el personal de RISD, los estudiantes u otros ciudadanos por su nombre o título. Los oradores que deseen presentar una queja sobre un empleado deberán cumplir con la política de quejas correspondiente. (DGBA - Quejas de empleados; FNG - Quejas de estudiantes/padres; GF - Quejas del público). Las políticas de quejas están disponibles en la página web de RISD.
- Los comentarios u otras conductas que perturben la reunión se consideran fuera de lugar y no se permitirán. Los visitantes y el personal deben escuchar en silencio y con respeto durante la sección de comentarios del público, tanto si están de acuerdo como si no lo están con el mensaje del orador. No es apropiado que el personal o los visitantes aplaudan, chiflen, abucheen, muestren pancartas o adopten cualquier otra conducta perturbadora. Las personas que perturben la reunión serán amonestadas para que respeten las normas de la misma. Las personas que persistan en perturbar la reunión podrán ser expulsadas de la misma.

### Consentimiento para la publicación en línea

RISD puede grabar sus reuniones en audio y video. Una persona que elija hablar durante la Sección de Comentarios Públicos está consintiendo la publicación en línea de sus comentarios en audio y video.

### Acomodación razonable e interpretación

Las personas que deseen hacer un comentario público y que necesiten adaptaciones razonables de una discapacidad o que requieran un traductor de idiomas deben ponerse en contacto con la oficina de la Junta al 469-593-0403 antes de la reunión para solicitar asistencia.

**BOARD OF TRUSTEES**  
**Richardson Independent School District**  
**Richardson, Texas**

**Date:** June 5, 2025

**Department:** Board of Trustees Office

**INFORMATION / ACTION ITEM**

**TOPIC:** Consider Board Reorganization

**BOARD OF TRUSTEES**  
**Richardson Independent School District**  
**Richardson, Texas**

**Date:** June 5, 2025

**Department:** Board of Trustees Office

**Submitted by:** Viri Gutierrez, Administrative Manager - Board Relations

## **ACTION ITEM**

**TOPIC:** Minutes of May 1, May 8, May 13 and May 15, 2025, Board Meetings

### **BACKGROUND INFORMATION**

Minutes recorded on above date(s).

### **SUPERINTENDENT'S RECOMMENDATION**

The Superintendent recommends that the Board of Trustees approve the minutes of the 2025 meeting(s) listed above.

**BOARD OF TRUSTEES**  
**Richardson Independent School District**  
**Richardson, Texas**

**Date:** June 5, 2025

**Submitted by:** Christopher B. Goodson, Ed.D.  
Assistant Superintendent, Human Resources

## **ACTION ITEM**

**TOPIC:** Human Resources Report

### **BACKGROUND INFORMATION**

Listed on the following pages is the Human Resources Report. Part A of this report includes the appointments of professional personnel. The Assistant Superintendent of Human Resources has reviewed this report and recommends that the Board employ the individuals listed to work in the Richardson Schools during the 2024-2025 school year under the salary schedule adopted by the Board, subject to assignment and reassignment as determined by the Superintendent.

Also submitted for your information in Part B of the Human Resources Report, are appointments of paraprofessionals and classified employees, and separations of professional, paraprofessional, and classified personnel.

### **SUPERINTENDENT'S RECOMMENDATION**

The Superintendent recommends that the Board of Trustees approve Part A of the Human Resources Report, dated June 5, 2025.

### **RESOLUTION**

**WHEREAS**, the Board of Trustees has approved the appropriate budgets and staffing allocations for the Richardson Independent School District and the following recommendations fall within those guidelines; and

**WHEREAS**, the appointment of highly qualified, student-focused staff supports the Board's vision, values, goals, and mission;

**THEREFORE, BE IT RESOLVED** that the Board of Trustees of the Richardson Independent School District approves Part A of the Human Resources Report for June 5, 2025.

**PART A: Proposed Personnel Actions Submitted for Board of Trustees' Approval**

**APPOINTMENTS OF PROFESSIONAL PERSONNEL:**

**ELEMENTARY**

<b>NAME</b>	<b>ASSIGNMENT</b>	<b>START DATE</b>	<b>ORGANIZATION</b>
FISHER, TAEOR	LIBRARY & INFO TECH ED	05/08/2025	HAMILTON PARK PACESETTER

**SECONDARY**

<b>NAME</b>	<b>ASSIGNMENT</b>	<b>START DATE</b>	<b>ORGANIZATION</b>
None			

**CENTRAL PROFESSIONAL**

<b>NAME</b>	<b>ASSIGNMENT</b>	<b>START DATE</b>	<b>ORGANIZATION</b>
None			

**ADMINISTRATIVE PROFESSIONAL**

<b>NAME</b>	<b>ASSIGNMENT</b>	<b>START DATE</b>	<b>ORGANIZATION</b>
JORDAN, LONNIE	EXECUTIVE DIRECTOR	05/01/2025	ATHLETICS
VERDUZCO, SANDRA	EXECUTIVE DIRECTOR	05/12/2025	STRATEGY/COMMUNITY ENGAGE

**PART B: Personnel Actions Submitted for Board of Trustees' Information**

**APPOINTMENTS of Paraprofessional and Classified Personnel:**

<b>PARAPROFESSIONAL</b>	<b>DATE</b>	<b>POSITION</b>	<b>LOCATION</b>
NETRO, SUSAN	04/04/2025	SPED AIDE	JESS HARBEN ELEMENTARY
<b>CLASSIFIED</b>	<b>DATE</b>	<b>POSITION</b>	<b>LOCATION</b>
ADAMS, LOREAL	04/22/2025	BUS MONITOR	TRANSPORTATION
BEKELE, ABABU	04/22/2025	BUS MONITOR	TRANSPORTATION
BOX, BRILEY	04/30/2025	LICENSED ELECTRICIAN	FACILITIES MAINTENANCE
CRUZ, JULIAN	05/08/2025	GROUNDS II	GROUNDS
GONZALEZ, ADRIANA	05/05/2025	CHILD NUTRITIONIST	CHILD NUTRITION
INGRAM, JOSIAH	05/20/2025	SECURITY	SAFETY & SECURITY
MEDELES RUBIO, JOSE	04/02/2025	LICENSED PLUMBER	FACILITY SERVICES
MONTENEGRO, ALBERTO	05/06/2025	CUSTODIAL I	CUSTODIAL SERVICES
RICKETTS, BROOKE	05/05/2025	BOND PROJECT MANAGER	FACILITY SERVICES
TRAN, DINH KY	05/05/2025	CUSTODIAL I	RICHARDSON HIGH SCHOOL

**PART B: Personnel Actions Submitted for Board of Trustees' Information**

**SEPARATIONS OF PERSONNEL:**

<b>PROFESSIONAL/ CLASSIFIED/PARA- PROFESSIONAL</b>	<b>NAME</b>	<b>ASSIGNMENT/ SUBJECT/GRADE</b>	<b>LOCATION</b>	<b>DATE EFFECTIVE</b>	<b>RISD TENURE</b>
PARAPROFESSIONAL	ABDALLAH, JENNIFER	EXECUTIVE ASSISTANT I	SPRING CREEK ELEMENTARY	5/30/2025	1
PROFESSIONAL ELEMENTARY	ABDU, NEEMA	TEACHER	DARTMOUTH ELEMENTARY	5/23/2025	4
PROFESSIONAL ELEMENTARY	AGUILAR, NAYELI	TEACHER	RISD ACADEMY	5/23/2025	9
PROFESSIONAL ADMINISTRATION	ALEXANDRAKIS, ELLEN	AREA ACADEM FACILITATOR	TEACHING & LEARNING SVCS	4/30/2025	2
PROFESSIONAL ELEMENTARY	ALVARADO, YVETTE	TEACHER	WALLACE ELEMENTARY	5/23/2025	26
PROFESSIONAL SECONDARY	AMOAKOHENE, GEORGINA	TEACHER	RICHARDSON HIGH SCHOOL	5/23/2025	6
PROFESSIONAL ELEMENTARY	ANDERSON, HEATHER	TEACHER	AIKIN ELEMENTARY	5/23/2025	2
PROFESSIONAL SECONDARY	ANDERSON, TARESSA	LIBRARY & INFO TECH ED	LIBERTY JUNIOR HIGH	5/23/2025	23
PROFESSIONAL ELEMENTARY	ANDREWS, MICHELE	ASSISTANT PRINCIPAL	RISD ACADEMY	5/30/2025	1
PROFESSIONAL ELEMENTARY	ANTHONY, TRIANA	TEACHER	SKYVIEW ELEMENTARY	5/23/2025	2
CLASSIFIED	AQEEL, MOHAMMED	BUS MONITOR	TRANSPORTATION	4/28/2025	4
PARAPROFESSIONAL	ARENAS, OYUKI	SPED AIDE	DOBIE PRE KINDER SCH	4/22/2025	3
PROFESSIONAL ELEMENTARY	AREVALO, FEDERICO	TEACHER	DOVER ELEMENTARY	5/23/2025	3
PROFESSIONAL ELEMENTARY	ARGUIJO, SOFIE	TEACHER	BRENTFIELD ELEMENTARY	5/23/2025	1
PROFESSIONAL ELEMENTARY	ASHFORD, LEXIS	TEACHER	STULTS ROAD ELEMENTARY	5/23/2025	5
PROFESSIONAL ELEMENTARY	AULD, JERILYN	TEACHER	DOBIE PRE KINDERGARTEN SCH	5/23/2025	38
PROFESSIONAL ELEMENTARY	AWAD, HANA	TEACHER	MATH/SCIENCE/TECH MAGNET	5/23/2025	3
PROFESSIONAL ELEMENTARY	AYO, TIA	ASSOCIATE TEACHER SPED	RICHARDSON TERRACE ELEM	5/23/2025	1
PROFESSIONAL ELEMENTARY	AZAB, AMAL	TEACHER	MATH/SCIENCE/TECH MAGNET	5/23/2025	4
PARAPROFESSIONAL	BABATUNDE, ABIMBOLA	SPED AIDE	MERRIMAN PARK ELEMENTARY	4/17/2025	1
PROFESSIONAL SECONDARY	BAGWELL, LAUREN	TEACHER	LAKE HIGHLANDS HIGH SCHOOL	5/23/2025	2
PROFESSIONAL ELEMENTARY	BAKER, JORDYN	TEACHER	MOSS HAVEN ELEMENTARY	5/23/2025	10
PROFESSIONAL SECONDARY	BARAKA, NORIA	TEACHER	LAKE HIGHLANDS MID SCHOOL	5/23/2025	6
PROFESSIONAL ELEMENTARY	BARRETT, GRACE	TEACHER	NORTHLAKE ELEMENTARY	5/23/2025	2
PROFESSIONAL ELEMENTARY	BAUSLAUGH, CAITLYN	TEACHER	BOWIE ELEMENTARY	5/23/2025	2
PROFESSIONAL SECONDARY	BENNETT, JOSEPH	TEACHER	LAKE HIGHLANDS MID SCHOOL	5/23/2025	3
PROFESSIONAL ELEMENTARY	BESERRA, BRIANNA	TEACHER	YALE ELEMENTARY	5/23/2025	3
PROFESSIONAL ELEMENTARY	BEYER, LISA	TEACHER	BIG SPRINGS ELEMENTARY	5/23/2025	5

<b>Continued SEPARATIONS OF PERSONNEL:</b>					
<b>PROFESSIONAL/ CLASSIFIED/PARA- PROFESSIONAL</b>	<b>NAME</b>	<b>ASSIGNMENT/ SUBJECT/GRADE</b>	<b>LOCATION</b>	<b>DATE EFFECTIVE</b>	<b>RISD TENURE</b>
PROFESSIONAL ELEMENTARY	BHATTI, ERICA	TEACHER	CANYON CREEK ELEMENTARY	5/23/2025	2
PROFESSIONAL SECONDARY	BISHKIN, TRACEY	TEACHER	LAKE HIGHLANDS HIGH SCHOOL	5/23/2025	19
PROFESSIONAL ELEMENTARY	BLACKSHEAR, RODNEY	TEACHER	LAKE HIGHLANDS ELEMENTARY	5/23/2025	3
PROFESSIONAL SECONDARY	BLASCHKE, SUSAN	TEACHER	PARKHILL JUNIOR HIGH	5/23/2025	15
CLASSIFIED	BOLDS, SIRCHRISTOPHER	CHILD NUTRITIONIST	LAKE HIGHLANDS MID SCHOOL	4/28/2025	4
PROFESSIONAL SECONDARY	BOYD, CRYSTAL	TEACHER	LAKE HIGHLANDS MID SCHOOL	5/23/2025	1
PROFESSIONAL SECONDARY	BREEN, GRETCHEN	TEACHER	JJ PEARCE HIGH SCHOOL	5/23/2025	10
PROFESSIONAL ELEMENTARY	BRETON, CLAIRE	TEACHER	AIKIN ELEMENTARY	5/23/2025	3
PROFESSIONAL ELEMENTARY	BROWN, LINDA	LIBRARY & INFO TECH ED	O. HENRY ELEMENTARY	5/23/2025	12
PROFESSIONAL ELEMENTARY	BROWN, VINCHEA	TEACHER	SKYVIEW ELEMENTARY	5/23/2025	4
PROFESSIONAL ADMINISTRATION	BROWNE, JOY	NURSE	HEALTH SERVICES	5/23/2025	9
PROFESSIONAL ELEMENTARY	BRYANT, ASHLEY	TEACHER	AIKIN ELEMENTARY	5/23/2025	3
PROFESSIONAL ELEMENTARY	BURNS, MCKENNA	TEACHER	AIKIN ELEMENTARY	5/23/2025	3
PROFESSIONAL ADMINISTRATION	BUSSE, JULIE	TEACHER	SPECIAL STUDENT SERVICES	5/23/2025	6
PROFESSIONAL ELEMENTARY	BUTLER, LASHAWN	TEACHER	AUDELIA CREEK ELEMENTARY	5/23/2025	2
PROFESSIONAL SECONDARY	BUTLER, SHARANDRA	TEACHER	BERKNER HIGH SCHOOL	5/23/2025	6
PROFESSIONAL ELEMENTARY	CALLOWAY, KEVIN	TEACHER	AUDELIA CREEK ELEMENTARY	5/23/2025	1
PROFESSIONAL ELEMENTARY	CAMP, KERRY	TEACHER	FORESTRIDGE ELEMENTARY	5/23/2025	1
PROFESSIONAL ELEMENTARY	CAMPBELL, MERI	TEACHER	LAKE HIGHLANDS ELEMENTARY	5/23/2025	10
PROFESSIONAL ELEMENTARY	CANTU, ASHLEY	TEACHER	ARAPAHO CLASSICAL MAGNET	5/23/2025	8
PROFESSIONAL ELEMENTARY	CARTER, GERRI	TEACHER	MATH/SCIENCE/TECH MAGNET	5/23/2025	1
PARAPROFESSIONAL	CASPER, MARY ELLEN	SPED AIDE	HAMILTON PARK PACESETTER	4/22/2025	2
PARAPROFESSIONAL	CERVANTES, STEPHANYA	AIDE I	NEWCOMER CENTER DAYCARE	5/23/2025	2
PROFESSIONAL ELEMENTARY	CHAMU, MELISSA	TEACHER	HAMILTON PARK PACESETTER	5/23/2025	3
PROFESSIONAL SECONDARY	CHAVEZ, MONICA	TEACHER	APOLLO JUNIOR HIGH	5/23/2025	1
PROFESSIONAL ELEMENTARY	CHEN, HSIANG-YIN	TEACHER	MERRIMAN PARK ELEMENTARY	5/23/2025	1
PROFESSIONAL SECONDARY	CHMURA, ELLEN	TEACHER	JJ PEARCE HIGH SCHOOL	5/23/2025	4
PROFESSIONAL SECONDARY	CHRISTIAN, ASHLEIGH	TEACHER	BERKNER HIGH SCHOOL	5/23/2025	2
PROFESSIONAL ELEMENTARY	CICOTTE, JULIET	TEACHER	AUDELIA CREEK ELEMENTARY	5/23/2025	5
PROFESSIONAL SECONDARY	CLARK, CHARLIA	TEACHER	APOLLO JUNIOR HIGH	5/23/2025	5

<b>CONTINUED SEPARATIONS OF PERSONNEL:</b>					
<b>PROFESSIONAL/ CLASSIFIED/PARA- PROFESSIONAL</b>	<b>NAME</b>	<b>ASSIGNMENT/ SUBJECT/GRADE</b>	<b>LOCATION</b>	<b>DATE EFFECTIVE</b>	<b>RISD TENURE</b>
PROFESSIONAL SECONDARY	CLARK, CRYSTAL	TEACHER	RICHARDSON HIGH SCHOOL	5/23/2025	11
PROFESSIONAL SECONDARY	CLAUSING, KENNETH	TEACHER	JJ PEARCE HIGH SCHOOL	5/23/2025	13
PARAPROFESSIONAL	CLINE, PATRICIA	EXECUTIVE ASSISTANT I	RICHARDSON HEIGHTS ELEM	5/30/2025	39
PROFESSIONAL ELEMENTARY	CLOVER-BROWN, LESLEY	TEACHER	RICHLAND ELEMENTARY	5/23/2025	3
PROFESSIONAL ELEMENTARY	COGBURN, CHENANIAH	TEACHER	SKYVIEW ELEMENTARY	5/23/2025	1
PROFESSIONAL SECONDARY	CONNER, CHARLES	TEACHER	BERKNER HIGH SCHOOL	5/23/2025	5
PARAPROFESSIONAL	COOPER, DEQUINCE	SPED AIDE	LIBERTY JUNIOR HIGH	5/23/2025	2
PARAPROFESSIONAL	COOPER, LINDA	SPED AIDE	RICHARDSON HIGH SCHOOL	5/23/2025	14
PROFESSIONAL SECONDARY	COX, KIMBERLY	TEACHER	LAKE HIGHLANDS HIGH SCHOOL	5/23/2025	4
PROFESSIONAL SECONDARY	CRAWFORD, DWAIN	TEACHER	RICHARDSON HIGH SCHOOL	5/23/2025	2
PROFESSIONAL ADMINISTRATION	CROUCH, KATHERINE	TEACHER	TEACHING & LEARNING SVCS	5/23/2025	29
PROFESSIONAL SECONDARY	CUMMINGS, BROOKE	TEACHER	LAKE HIGHLANDS HIGH SCHOOL	5/23/2025	5
CLASSIFIED	CUMMINGS, NEVEAH	CHILD NUTRITIONIST	LAKE HIGHLANDS HIGH SCHOOL	5/20/2025	1
PROFESSIONAL ELEMENTARY	CUPPLES, CAMRYN	TEACHER	MATH/SCIENCE/TECH MAGNET	5/23/2025	3
PROFESSIONAL ELEMENTARY	DAVIS, MELANIE	TEACHER	PRAIRIE CREEK ELEMENTARY	5/23/2025	1
PROFESSIONAL ELEMENTARY	DELGADILLO MIRANDA, MONICA	TEACHER	BIG SPRINGS ELEMENTARY	5/23/2025	7
PARAPROFESSIONAL	DERRINGTON, CHERYL	AIDE I	NORTHWOOD HILLS ELEM	5/23/2025	30
PROFESSIONAL ELEMENTARY	DIAZ RAMIREZ, ANGELICA	ASSOCIATE TEACHER	RISD ACADEMY	5/23/2025	2
PROFESSIONAL ELEMENTARY	DICKEY, ISABELLA	TEACHER	AIKIN ELEMENTARY	5/23/2025	1
PROFESSIONAL SECONDARY	DICKIE, MARKAYLA	TEACHER	LAKE HIGHLANDS HIGH SCHOOL	5/23/2025	2
PROFESSIONAL ELEMENTARY	DIVINEY, KATELYN	TEACHER	BOWIE ELEMENTARY	5/2/2025	8
PROFESSIONAL SECONDARY	DODGEN, KATHERINE	TEACHER	RICHARDSON HIGH SCHOOL	5/23/2025	9
PROFESSIONAL ELEMENTARY	DOMINGUEZ, ADAMARIS	TEACHER	RISD ACADEMY	5/23/2025	2
PARAPROFESSIONAL	DUARTE, ROSALYN	SECRETARY I	HAMILTON PARK PACESETTER	5/23/2025	2
PROFESSIONAL ADMINISTRATION	DUCOTE, HANNAH	NURSE	HEALTH SERVICES	5/23/2025	3
PROFESSIONAL ELEMENTARY	DURAN, GINA	TEACHER	MOSS HAVEN ELEMENTARY	5/23/2025	1
PROFESSIONAL ELEMENTARY	DYER, NINA	TEACHER	ARAPAHO CLASSICAL MAGNET	5/23/2025	17
PROFESSIONAL SECONDARY	EHRENREICH, TIAN	TEACHER	WESTWOOD: M/S/L MAGNET	5/23/2025	2
PROFESSIONAL ELEMENTARY	ELLIS, KRYSTAL	TEACHER	NORTHWOOD HILLS ELEM	5/23/2025	5
PROFESSIONAL SECONDARY	ELMORE, MELISSA	TEACHER	R NORTH JUNIOR HIGH	5/23/2025	9

<b>CONTINUED SEPARATIONS OF PERSONNEL:</b>					
<b>PROFESSIONAL/ CLASSIFIED/PARA- PROFESSIONAL</b>	<b>NAME</b>	<b>ASSIGNMENT/ SUBJECT/GRADE</b>	<b>LOCATION</b>	<b>DATE EFFECTIVE</b>	<b>RISD TENURE</b>
PROFESSIONAL ELEMENTARY	EMORY, CAMILLE	TEACHER	DARTMOUTH ELEMENTARY	5/23/2025	17
PROFESSIONAL ELEMENTARY	ENGLISH, STACEY	TEACHER	DYSLEXIA PROGRAM	5/23/2025	22
PROFESSIONAL ELEMENTARY	ERRINGTON, MACKENZIE	TEACHER	RISD ACADEMY	5/23/2025	3
PROFESSIONAL ELEMENTARY	ESSIEN, JULIANA	ASSOCIATE TEACHER	WALLACE ELEMENTARY	5/23/2025	5
PARAPROFESSIONAL	ESTRADA, JENY	SPED AIDE	DOBIE PRE KINDER SCH	5/23/2025	1
PARAPROFESSIONAL	FERNANDEZ, ROSA	HEALTH AIDE	JJ PEARCE HIGH SCHOOL	5/23/2025	23
PROFESSIONAL ELEMENTARY	FIGUEROA, MARIA	TEACHER	RICHARDSON HEIGHTS ELEM	5/23/2025	6
CLASSIFIED	FLORES PORTILLO, ALEXANDRA	CUSTODIAL I	STULTS ROAD ELEMENTARY	5/20/2025	1
PROFESSIONAL ELEMENTARY	FOSTER, MAUREEN	TEACHER	STULTS ROAD ELEMENTARY	5/23/2025	2
PROFESSIONAL SECONDARY	FUTCHER DAWSON, AKAYLIA	ASSOCIATE TEACHER	LAKE HIGHLANDS MID SCHOOL	5/23/2025	3
PROFESSIONAL SECONDARY	GAMBLE, RACHAEL	TEACHER	LAKE HIGHLANDS MID SCHOOL	5/23/2025	2
PROFESSIONAL ELEMENTARY	GARDNER, BREONA	TEACHER	AUDELIA CREEK ELEMENTARY	5/23/2025	1
PROFESSIONAL ADMINISTRATION	GARNER, CARL	INSTRUCTIONAL SUPP SPEC	SPECIAL STUDENT SERVICES	5/29/2025	5
PROFESSIONAL SECONDARY	GARNER, CASEY	TEACHER	FOREST MEADOW MID SCHOOL	5/23/2025	1
PROFESSIONAL ELEMENTARY	GARNER, KATHERINE	CAMPUS MATH SPECIALIST	RICHARDSON TERRACE ELEM	5/23/2025	9
PROFESSIONAL ELEMENTARY	GARZA, JORDAN	TEACHER	WALLACE ELEMENTARY	5/23/2025	4
PROFESSIONAL SECONDARY	GATLIN, CYNTHIA	TEACHER	JJ PEARCE HIGH SCHOOL	5/23/2025	19
PROFESSIONAL ELEMENTARY	GEISE, PHILLIP	TEACHER	BIG SPRINGS ELEMENTARY	5/23/2025	17
PROFESSIONAL ELEMENTARY	GESINO, STEFANY	TEACHER	DARTMOUTH ELEMENTARY	5/23/2025	15
PROFESSIONAL ELEMENTARY	GILLESPIE, ELIZABETH	TEACHER	NORTHLAKE ELEMENTARY	5/23/2025	1
PROFESSIONAL ADMINISTRATION	GILMARTIN, STEPHANIE	TEACHER	SPECIAL STUDENT SERVICES	5/23/2025	5
PROFESSIONAL ADMINISTRATION	GIROD, ANGELICA	SPEECH THERAPIST	SPECIAL STUDENT SERVICES	5/23/2025	3
PROFESSIONAL SECONDARY	GLASPIE, JEROD	TEACHER	PARKHILL JUNIOR HIGH	5/23/2025	1
PROFESSIONAL ELEMENTARY	GLOVER, CHARQUEL	TEACHER	DOVER ELEMENTARY	5/23/2025	4
PROFESSIONAL ADMINISTRATION	GOLLIS, CHRISTINA	SPEECH THERAPIST	SPECIAL STUDENT SERVICES	5/23/2025	2
PROFESSIONAL ELEMENTARY	GONZAGA, MERCEDES	TEACHER	NORTHWOOD HILLS ELEME	5/23/2025	4
PARAPROFESSIONAL	GONZALES, MANUEL	EDUCATIONAL ASSISTANT	RICHARDSON HIGH SCHOOL	5/16/2025	2
PROFESSIONAL ELEMENTARY	GONZALEZ ESTRADA, CESILIA	ASSOCIATE TEACHER	STULTS ROAD ELEMENTARY	5/23/2025	1
PROFESSIONAL SECONDARY	GONZALEZ, CAITLIN	TEACHER	LAKE HIGHLANDS MID SCHOOL	5/23/2025	5
PROFESSIONAL ELEMENTARY	GRAY, KEINA	TEACHER	HAMILTON PARK PACESETTER	5/23/2025	3

<b>CONTINUED SEPARATIONS OF PERSONNEL:</b>					
<b>PROFESSIONAL/ CLASSIFIED/PARA- PROFESSIONAL</b>	<b>NAME</b>	<b>ASSIGNMENT/ SUBJECT/GRADE</b>	<b>LOCATION</b>	<b>DATE EFFECTIVE</b>	<b>RISD TENURE</b>
PROFESSIONAL SECONDARY	GUERRERO-GASKO, LAURA	TEACHER	LAKE HIGHLANDS HIGH SCHOOL	5/23/2025	1
PROFESSIONAL ELEMENTARY	HAICK, JORDAN	TEACHER	CANYON CREEK ELEMENTARY	5/23/2025	4
PROFESSIONAL SECONDARY	HALLAM, ANASTASIA	TEACHER	LAKE HIGHLANDS HIGH SCHOOL	5/23/2025	2
PARAPROFESSIONAL	HARDIN, JULIE	CLERK	MOSS HAVEN ELEMENTARY	5/23/2025	10
PROFESSIONAL ELEMENTARY	HARRIS PRICE, DONNA	INTERVENTIONIST	PRE K 12 INTERVENTION	5/23/2025	4
PROFESSIONAL ELEMENTARY	HENDERSON, MARSHAE	TEACHER	HAMILTON PARK PACESETTER	5/23/2025	2
PROFESSIONAL ELEMENTARY	HENDRY, MEGAN	TEACHER	MERRIMAN PARK ELEMENTARY	5/23/2025	1
CLASSIFIED	HENRY, DELGADO	BUS MONITOR	TRANSPORTATION	5/2/2025	1
PARAPROFESSIONAL	HERBERT DE CASTRO, ANA	AIDE I	CANYON CREEK ELEMENTARY	5/23/2025	5
PROFESSIONAL ELEMENTARY	HERBERT, ROBYN	TEACHER	FOREST LANE ACADEMY	5/23/2025	7
CLASSIFIED	HERNANDEZ, ANTONIO	SECURITY OFFICER	SAFETY & SECURITY	5/7/2025	2
PROFESSIONAL ELEMENTARY	HILDRETH, HAYWARD	TEACHER	MOSS HAVEN ELEMENTARY	5/23/2025	5
PROFESSIONAL SECONDARY	HINCHEY, CHRISTINA	TEACHER	RICHARDSON HIGH SCHOOL	5/23/2025	8
PROFESSIONAL ELEMENTARY	HOCKLESS, NORLEESA	TEACHER	AIKIN ELEMENTARY	5/23/2025	6
PROFESSIONAL ELEMENTARY	HOHNSTEIN, EMILY	TEACHER	NORTHLAKE ELEMENTARY	5/23/2025	4
PROFESSIONAL SECONDARY	HOLLINS, DEVAN	TEACHER	BERKNER HIGH SCHOOL	5/23/2025	3
PARAPROFESSIONAL	HOWELL, JERRY	STUDENT DATA SPEC	WALLACE ELEMENTARY	5/30/2025	7
PROFESSIONAL ELEMENTARY	HOWELL, KELLY	COUNSELOR	PRAIRIE CREEK ELEMENTARY	5/28/2025	1
PROFESSIONAL ELEMENTARY	HOWELL, VICTOR	TEACHER	AIKIN ELEMENTARY	5/23/2025	6
PROFESSIONAL SECONDARY	HUEBNER, KELLEY	TEACHER	LAKE HIGHLANDS HIGH SCHOOL	5/23/2025	3
PROFESSIONAL ELEMENTARY	HUIE, SUMMER	TEACHER	RICHARDSON TERRACE ELEM	5/23/2025	4
PROFESSIONAL ELEMENTARY	IBAY, RAYMOND	ASSOCIATE TEACHER	MARK TWAIN ELEMENTARY	5/23/2025	2
PROFESSIONAL ELEMENTARY	IGIEHON, IMUENTINYAN	TEACHER	CAROLYN G BUKHAIR ELEM	5/23/2025	1
PROFESSIONAL SECONDARY	IRBY, BROOKE	TEACHER	FOREST MEADOW MID SCHOOL	5/23/2025	2
PROFESSIONAL SECONDARY	ISOM, TARA	TEACHER	R WEST TECH MAGNET	5/23/2025	1
PROFESSIONAL SECONDARY	JACKSON, MELANIE	TEACHER	APOLLO JUNIOR HIGH	5/23/2025	9
PARAPROFESSIONAL	JAGGER, JOHN	SPED AIDE	YALE ELEMENTARY	5/23/2025	5
PROFESSIONAL ELEMENTARY	JAUCIAN, BYRON	TEACHER	WALLACE ELEMENTARY	5/23/2025	2
PROFESSIONAL SECONDARY	JENNINGS, OLIVIA	TEACHER	FOREST MEADOW MID SCHOOL	5/23/2025	4
PROFESSIONAL SECONDARY	JOBSON, DEVON	TEACHER	FOREST MEADOW MID SCHOOL	5/23/2025	2

<b>CONTINUED SEPARATIONS OF PERSONNEL:</b>					
<b>PROFESSIONAL/ CLASSIFIED/PARA- PROFESSIONAL</b>	<b>NAME</b>	<b>ASSIGNMENT/ SUBJECT/GRADE</b>	<b>LOCATION</b>	<b>DATE EFFECTIVE</b>	<b>RISD TENURE</b>
PARAPROFESSIONAL	JOHNSON, SHONTAVIOUS	SPED AIDE	RICHARDSON HEIGHTS ELEM	5/23/2025	1
PROFESSIONAL ELEMENTARY	JOHNSTONE, KATHERINE	TEACHER	DARTMOUTH ELEMENTARY	5/23/2025	9
PROFESSIONAL ELEMENTARY	JONES, MIGNON	TEACHER	STULTS ROAD ELEMENTARY	5/23/2025	4
PROFESSIONAL ELEMENTARY	JUDD, LEIGH	TEACHER	ARAPAHO CLASSICAL MAGNET	5/23/2025	1
PROFESSIONAL ADMINISTRATION	KARIM, NYLA	NURSE	HEALTH SERVICES	5/23/2025	23
PROFESSIONAL SECONDARY	KAY, MINA	TEACHER	LAKE HIGHLANDS HIGH SCHOOL	5/23/2025	3
PROFESSIONAL SECONDARY	KELLEY, AMY	TEACHER	R NORTH JUNIOR HIGH	5/23/2025	15
CLASSIFIED	KEM, MOM	CHILD NUTRITION ASST MGR	LAKE HIGHLANDS HIGH SCHOOL	5/23/2025	21
PROFESSIONAL ELEMENTARY	KENNEDY, EUGENIA	TEACHER	AUDELIA CREEK ELEMENTARY	5/23/2025	2
PROFESSIONAL SECONDARY	KEY, RUTH	TEACHER	LAKE HIGHLANDS HIGH SCHOOL	5/23/2025	2
PARAPROFESSIONAL	KHAYER, SHABNAZ	SECRETARY II	BERKNER HIGH SCHOOL	5/16/2025	3
PROFESSIONAL SECONDARY	KIANG, MICHELLE	TEACHER	LAKE HIGHLANDS HIGH SCHOOL	5/23/2025	5
PROFESSIONAL SECONDARY	KIES, AILEEN	TEACHER	C MCAULIFFE LEARNING CTR	5/23/2025	4
PROFESSIONAL SECONDARY	KIMBERLEY, CARRIE	TEACHER	RICHARDSON HIGH SCHOOL	5/23/2025	8
PROFESSIONAL ELEMENTARY	KING, KRISTEN	TEACHER	YALE ELEMENTARY	5/23/2025	12
PROFESSIONAL ADMINISTRATION	KIRK, EDEN	SPEECH THERAPIST	SPECIAL STUDENT SERVICES	5/23/2025	5
PROFESSIONAL ELEMENTARY	KIRK, KAREY	TEACHER	DYSLEXIA PROGRAM	5/23/2025	29
PROFESSIONAL ELEMENTARY	LAMBERT, MARKIE	TEACHER	NORTHLAKE ELEMENTARY	5/23/2025	4
PROFESSIONAL ELEMENTARY	LANDES, MADELINE	TEACHER	NORTHRICH ELEMENTARY	5/23/2025	3
PROFESSIONAL SECONDARY	LANGE, CHERYL	TEACHER	LAKE HIGHLANDS HIGH SCHOOL	5/23/2025	1
PROFESSIONAL ELEMENTARY	LATHAM, SHERYL	COUNSELOR	RICHLAND ELEMENTARY	5/28/2025	8
PARAPROFESSIONAL	LAUREL, GERALDINE	CLERK10MO	LAKE HIGHLANDS ELEMENTARY	5/23/2025	2
PROFESSIONAL ELEMENTARY	LAYUG, AGNES	TEACHER	RICHLAND ELEMENTARY	5/23/2025	7
PROFESSIONAL ADMINISTRATION	LEONHARD, ABIGAIL	NURSE	HEALTH SERVICES	5/23/2025	1
PROFESSIONAL ELEMENTARY	LEWIS, ALYSSA	TEACHER	MERRIMAN PARK ELEMENTARY	5/23/2025	4
PROFESSIONAL ELEMENTARY	LEWIS, KIARA	TEACHER	CAROLYN G BUKHAIR ELEM	5/23/2025	3
PARAPROFESSIONAL	LIAO, ADDISON	SPED AIDE	BIG SPRINGS ELEMENTARY	5/23/2025	2
PROFESSIONAL ELEMENTARY	LIGGIT, MAGDALENA	TEACHER	MARK TWAIN ELEMENTARY	5/23/2025	2
PROFESSIONAL SECONDARY	LOVE, CLEOTHES	TEACHER	BERKNER HIGH SCHOOL	5/23/2025	4
PROFESSIONAL SECONDARY	LUMAN, JAMES	TEACHER	LAKE HIGHLANDS MID SCHOOL	5/23/2025	8

<b>CONTINUED SEPARATIONS OF PERSONNEL:</b>					
<b>PROFESSIONAL/ CLASSIFIED/PARA- PROFESSIONAL</b>	<b>NAME</b>	<b>ASSIGNMENT/ SUBJECT/GRADE</b>	<b>LOCATION</b>	<b>DATE EFFECTIVE</b>	<b>RISD TENURE</b>
CLASSIFIED	LUQUE, ELSA	CHILD NUTRITIONIST	BOWIE ELEMENTARY	5/16/2025	3
PROFESSIONAL ELEMENTARY	MACBLANE, MICHAEL	TEACHER	LAKE HIGHLANDS ELEMENTARY	5/23/2025	5
PROFESSIONAL ELEMENTARY	MACKEN, KATHRYN	TEACHER	YALE ELEMENTARY	5/23/2025	11
CLASSIFIED	MALDONADO, DELIA	CHILD NUTRITION MGR I	BIG SPRINGS ELEMENTARY	5/23/2025	20
CLASSIFIED	MANYKHAM, BOUNMA	CUSTODIAL II	NORTHRICH ELEMENTARY	5/20/2025	13
PROFESSIONAL ELEMENTARY	MARACALIN, BRITTANY	TEACHER	AUDELIA CREEK ELEMENTARY	5/23/2025	5
PROFESSIONAL SECONDARY	MARKS, BETHANY	TEACHER	LIBERTY JUNIOR HIGH	5/23/2025	4
CLASSIFIED	MARROQUIN AVILA, YOSELIN	CUSTODIAL I	APOLLO JUNIOR HIGH	5/23/2025	6
PARAPROFESSIONAL	MARSHALL, BRANDON	SPED AIDE	RICHARDSON TERRACE ELEM	5/23/2025	1
PROFESSIONAL SECONDARY	MASSEY, GARY	TEACHER	APOLLO JUNIOR HIGH	5/23/2025	5
PARAPROFESSIONAL	MAXWELL, JAN	SECRETARY II	R NORTH JUNIOR HIGH	5/23/2025	11
PARAPROFESSIONAL	MCCLAIN, TONYA	SPECIAL ED AIDE/AIDE I	LAKE HIGHLANDS ELEMENTARY	5/9/2025	1
PROFESSIONAL SECONDARY	MCFARLIN, DEBORAH	TEACHER	WESTWOOD: M/S/L MAGNET	5/23/2025	30
PROFESSIONAL ELEMENTARY	MCINTOSH, KIAIRA	TEACHER	FOREST LANE ACADEMY	5/23/2025	3
CLASSIFIED	MCLEOD, RAYMOND	SECURITY	SAFETY & SECURITY	5/12/2025	7
PROFESSIONAL ELEMENTARY	MEDRANO, VICTORIA	TEACHER	NORTHWOOD HILLS ELEM	5/23/2025	3
PROFESSIONAL SECONDARY	MEEKS, TOBYAS	TEACHER	LAKE HIGHLANDS HIGH SCHOOL	5/23/2025	3
PROFESSIONAL ELEMENTARY	MENDENHALL, COTTON	COUNSELOR	WHITE ROCK ELEMENTARY	5/28/2025	28
PROFESSIONAL ELEMENTARY	MERSCHEL, MELINDA	TEACHER	HAMILTON PARK PACESETTER	5/23/2025	10
PROFESSIONAL SECONDARY	MIKULEWICZ, JESSICA	TEACHER	BERKNER HIGH SCHOOL	5/23/2025	3
PROFESSIONAL ELEMENTARY	MILLER, MELANIE	TEACHER	RICHARDSON TERRACE ELEM	5/23/2025	6
PROFESSIONAL ELEMENTARY	MILLIKAN, LAURA	TEACHER	YALE ELEMENTARY	5/23/2025	3
PROFESSIONAL SECONDARY	MINOGUE, SARAH	TEACHER	APOLLO JUNIOR HIGH	5/23/2025	1
PROFESSIONAL SECONDARY	MOBLEY, ARIEL	TEACHER	LAKE HIGHLANDS MID SCHOOL	5/23/2025	1
PROFESSIONAL ELEMENTARY	MODI, BHAVIKA	TEACHER	DYSLEXIA PROGRAM	5/23/2025	5
PROFESSIONAL SECONDARY	MOHAMMADI, IRADA	TEACHER	LIBERTY JUNIOR HIGH	5/23/2025	1
PARAPROFESSIONAL	MOKHTARI, BISMAL	SPED AIDE	BIG SPRINGS ELEMENTARY	5/14/2025	4
PROFESSIONAL SECONDARY	MONTGOMERY, LEAH	TEACHER	BERKNER HIGH SCHOOL	5/23/2025	1
PROFESSIONAL ELEMENTARY	MOORE, KYLA	TEACHER	AUDELIA CREEK ELEMENTARY	5/23/2025	2
PROFESSIONAL ELEMENTARY	MOOREHEAD, LOUISE	TEACHER	AUDELIA CREEK ELEMENTARY	5/23/2025	10

<b>CONTINUED SEPARATIONS OF PERSONNEL:</b>					
<b>PROFESSIONAL/ CLASSIFIED/PARA- PROFESSIONAL</b>	<b>NAME</b>	<b>ASSIGNMENT/ SUBJECT/GRADE</b>	<b>LOCATION</b>	<b>DATE EFFECTIVE</b>	<b>RISD TENURE</b>
PROFESSIONAL SECONDARY	MORTON, VALERIE	TEACHER	JJ PEARCE HIGH SCHOOL	5/23/2025	5
PARAPROFESSIONAL	MULLEN, DIEADREA	EXECUTIVE ASSISTANT I	BERKNER HIGH SCHOOL	5/16/2025	4
PROFESSIONAL ELEMENTARY	NAVARRETTE, NANCY	TEACHER	NORTHRICH ELEMENTARY	5/23/2025	4
CLASSIFIED	NGUYEN, KIEU	CUSTODIAL I	BERKNER HIGH SCHOOL	5/13/2025	6
PROFESSIONAL SECONDARY	NIEDERHAUSER, DEVIN	TEACHER	RICHARDSON HIGH SCHOOL	5/23/2025	3
PROFESSIONAL SECONDARY	NINO, JOSE	TEACHER	LAKE HIGHLANDS HIGH SCHOOL	5/23/2025	4
PROFESSIONAL ELEMENTARY	NORWOOD, ADDISON	TEACHER	BIG SPRINGS ELEMENTARY	5/23/2025	2
PROFESSIONAL ADMINISTRATION	NOVOA, ALEXANDRA	SPEECH THERAPIST	SPECIAL STUDENT SERVICES	5/23/2025	3
PROFESSIONAL SECONDARY	OFRIA, ASHLEY	TEACHER	LIBERTY JUNIOR HIGH	5/23/2025	1
PROFESSIONAL SECONDARY	O'HAGAN, KATHRYN	TEACHER	FOREST MEADOW MID SCHOOL	5/23/2025	1
PROFESSIONAL ELEMENTARY	OKOYE, PAIGE	TEACHER	RISD ACADEMY	5/23/2025	3
PROFESSIONAL ELEMENTARY	OLAZARAN, SILVIA	ASSOCIATE TEACHER FT	RISD ACADEMY	5/23/2025	18
PROFESSIONAL ADMINISTRATION	OLIVER, ANNA CLAIRE	SPEECH THERAPIST	SPECIAL STUDENT SERVICES	5/23/2025	2
PROFESSIONAL SECONDARY	ONIC, ELLIS	TEACHER	BERKNER HIGH SCHOOL	5/23/2025	3
PROFESSIONAL ADMINISTRATION	ONTIVEROS, HANNAH	SPEECH THERAPIST	SPECIAL STUDENT SERVICES	5/23/2025	2
PROFESSIONAL SECONDARY	O'ROARK, HEATHER	TEACHER	LAKE HIGHLANDS HIGH SCHOOL	5/23/2025	7
PROFESSIONAL ELEMENTARY	OUELLETTE, MICHAEL	TEACHER	FORESTRIDGE ELEMENTARY	5/23/2025	8
CLASSIFIED	PADILLA, DIANA	CENTRAL TECH SUPPORT	TECHNOLOGY PROGRAM MGMT	5/2/2025	5
PROFESSIONAL ELEMENTARY	PAMPLIN, ANITA	TEACHER	NORTHRICH ELEMENTARY	5/23/2025	9
PROFESSIONAL ELEMENTARY	PAREDES, REBECCA	TEACHER	PRESTONWOOD ELEMENTARY	5/23/2025	8
PROFESSIONAL SECONDARY	PARK, YEE LIM	TEACHER	RICHARDSON HIGH SCHOOL	5/23/2025	9
PROFESSIONAL ADMINISTRATION	PARRA, BEATRIZ	NURSE	HEALTH SERVICES	5/23/2025	1
PARAPROFESSIONAL	PATTERSON, BRENDA	CLERK10MO	MATH/SCIENCE/TECH MAGNET	5/23/2025	30
PROFESSIONAL ADMINISTRATION	PERALTA, SHELAN	SPEECH THERAPIST	SPECIAL STUDENT SERVICES	5/23/2025	1
PROFESSIONAL ELEMENTARY	PEREZ, SAMANTHA	TEACHER	DARTMOUTH ELEMENTARY	5/23/2025	5
CLASSIFIED	PHAM, PHUONG THI	CUSTODIAL I	CUSTODIAL SERVICES	4/25/2025	10
PROFESSIONAL SECONDARY	PHILPOT, HEATHER	TEACHER	LAKE HIGHLANDS HIGH SCHOOL	5/23/2025	4
PARAPROFESSIONAL	PIERCE, ANDY	SPED AIDE	JJ PEARCE HIGH SCHOOL	4/22/2025	13
PROFESSIONAL SECONDARY	PITTMAN, CLAIRE	TEACHER	LAKE HIGHLANDS HIGH SCHOOL	5/23/2025	4
CLASSIFIED	PLANCARTE, GABRIELA	CHILD NUTRITION MGR I	DOBIE PRE KINDER SCH	4/25/2025	20

<b>CONTINUED SEPARATIONS OF PERSONNEL:</b>					
<b>PROFESSIONAL/ CLASSIFIED/PARA- PROFESSIONAL</b>	<b>NAME</b>	<b>ASSIGNMENT/ SUBJECT/GRADE</b>	<b>LOCATION</b>	<b>DATE EFFECTIVE</b>	<b>RISD TENURE</b>
PROFESSIONAL SECONDARY	POINDEXTER, SARAH	TEACHER	JJ PEARCE HIGH SCHOOL	5/23/2025	5
PROFESSIONAL SECONDARY	POWERS, SARAH	TEACHER	LAKE HIGHLANDS HIGH SCHOOL	5/23/2025	7
PROFESSIONAL ELEMENTARY	PRINGLE, JOSIE	TEACHER	RICHARDSON TERRACE ELEM	5/23/2025	3
PROFESSIONAL ELEMENTARY	QUICK, CHERYL	TEACHER	FOREST LANE ACADEMY	5/23/2025	2
PROFESSIONAL ELEMENTARY	QUICK, OLIVER	TEACHER	WALLACE ELEMENTARY	5/23/2025	1
PROFESSIONAL ELEMENTARY	RADABAUGH, KYLIE	ASSOCIATE TEACHER FT	WALLACE ELEMENTARY	5/23/2025	2
PROFESSIONAL ADMINISTRATION	RADMAN, MOLLY	SPEECH THERAPIST	SPECIAL STUDENT SERVICES	5/23/2025	5
PROFESSIONAL ELEMENTARY	RAINES, MARY	TEACHER	HAMILTON PARK PACESETTER	5/23/2025	30
PROFESSIONAL SECONDARY	RAMIREZ, EMILY	TEACHER	LAKE HIGHLANDS HIGH SCHOOL	5/23/2025	9
PROFESSIONAL SECONDARY	RAMIREZ, JOSE	TEACHER	LAKE HIGHLANDS HIGH SCHOOL	5/23/2025	5
PARAPROFESSIONAL	RAMIREZ, JUAN	COMMUNITY LIAISON	NORTHLAKE ELEMENTARY	5/30/2025	25
PROFESSIONAL ELEMENTARY	RAMOS, ANNA	TEACHER	MERRIMAN PARK ELEMENTARY	5/23/2025	3
PROFESSIONAL ELEMENTARY	RAMOS, MORENA	TEACHER	STULTS ROAD ELEMENTARY	5/23/2025	6
PROFESSIONAL ELEMENTARY	RANGEL, ANTONIA	COUNSELOR	CAROLYN G BUKHAIR ELEM	5/28/2025	11
PROFESSIONAL ELEMENTARY	REED, HARPER	TEACHER	ARAPAHO CLASSICAL MAGNET	5/23/2025	1
PROFESSIONAL ELEMENTARY	REED, SHANIEQUA	TEACHER	SKYVIEW ELEMENTARY	5/23/2025	9
PROFESSIONAL ELEMENTARY	REESE, REGINALD	TEACHER	MATH/SCIENCE/TECH MAGNET	5/23/2025	1
PROFESSIONAL SECONDARY	RESENDIZ, ARACELI	TEACHER	BERKNER HIGH SCHOOL	5/23/2025	1
PROFESSIONAL ELEMENTARY	RIDLEY, BEVERLY	INSTRUCTIONAL COACH	DOBIE PRE KINDERGARTEN SCH	5/23/2025	8
PROFESSIONAL SECONDARY	ROBERTS, CHRISTOPHER	TEACHER	LAKE HIGHLANDS HIGH SCHOOL	5/23/2025	1
PROFESSIONAL ELEMENTARY	ROBINSON, DEJA	TEACHER	AUDELIA CREEK ELEMENTARY	5/23/2025	2
PROFESSIONAL ELEMENTARY	RODERICK, KINSLEY	TEACHER	RICHARDSON TERRACE ELEM	5/23/2025	3
PROFESSIONAL ELEMENTARY	RODRIGUEZ, DANIELLE	INTERVENTIONIST	SKYVIEW ELEMENTARY	5/23/2025	4
PROFESSIONAL ELEMENTARY	RODRIGUEZ, ROSEVELIA	TEACHER	BOWIE ELEMENTARY	5/23/2025	4
PROFESSIONAL SECONDARY	ROE, BAILEY	TEACHER	WESTWOOD: M/S/L MAGNET	5/23/2025	2
PARAPROFESSIONAL	ROFFEE, KATHLEEN	STUDENT DATA SPEC	FOREST MEADOW MID SCHOOL	5/30/2025	20
PROFESSIONAL ELEMENTARY	ROMAN, LEYVI	TEACHER	MATH/SCIENCE/TECH MAGNET	5/23/2025	1
PROFESSIONAL SECONDARY	ROMERO, JUAN	TEACHER	LAKE HIGHLANDS HIGH SCHOOL	5/23/2025	1
PROFESSIONAL ELEMENTARY	ROOHI, IRFAT	TEACHER	RISD ACADEMY	5/23/2025	3
PROFESSIONAL ADMINISTRATION	RUBIN, YAFFA	OCCUPATIONAL THERAPIST	SPECIAL STUDENT SERVICES	5/29/2025	1

<b>CONTINUED SEPARATIONS OF PERSONNEL:</b>					
<b>PROFESSIONAL/ CLASSIFIED/PARA- PROFESSIONAL</b>	<b>NAME</b>	<b>ASSIGNMENT/ SUBJECT/GRADE</b>	<b>LOCATION</b>	<b>DATE EFFECTIVE</b>	<b>RISD TENURE</b>
PROFESSIONAL ELEMENTARY	SALAHUDEEN, HISMA	TEACHER	MATH/SCIENCE/TECH MAGNET	5/23/2025	1
PARAPROFESSIONAL	SALINAS, GRACIELA	SPED AIDE	ARAPAHO CLASSICAL MAGNET	5/23/2025	3
PROFESSIONAL ELEMENTARY	SALINAS, MARIA	TEACHER	RISD ACADEMY	5/23/2025	3
PROFESSIONAL ELEMENTARY	SAMPLES, ABBY	TEACHER	MOHAWK ELEMENTARY	5/23/2025	3
PROFESSIONAL ELEMENTARY	SANDERS, KIMBERLY	TEACHER	DYSLEXIA PROGRAM	5/23/2025	13
PROFESSIONAL ELEMENTARY	SANDS, JENNIFER	TEACHER	FORESTRIDGE ELEMENTARY	5/23/2025	4
PROFESSIONAL ELEMENTARY	SANTIAGO-RODRIGUEZ, LILLIAN	TEACHER	LAKE HIGHLANDS ELEMENTARY	5/23/2025	12
PROFESSIONAL ELEMENTARY	SANTOS, CARISSA	TEACHER	MOSS HAVEN ELEMENTARY	5/23/2025	6
PROFESSIONAL SECONDARY	SCHRYVER, LAURA	TEACHER	LAKE HIGHLANDS HIGH SCHOOL	5/23/2025	22
PROFESSIONAL ELEMENTARY	SELHEIM, ELAINA	TEACHER	BIG SPRINGS ELEMENTARY	5/23/2025	13
PROFESSIONAL SECONDARY	SEWARD, SAMUEL	TEACHER	WESTWOOD: M/S/L MAGNET	5/23/2025	2
PROFESSIONAL SECONDARY	SHEEHAN, BETH	TEACHER	LAKE HIGHLANDS HIGH SCHOOL	5/23/2025	3
PROFESSIONAL ELEMENTARY	SHIPLEY, RILEY	TEACHER	NORTHLAKE ELEMENTARY	5/23/2025	8
PROFESSIONAL SECONDARY	SIMONDS, STEPHEN	TEACHER	RICHARDSON HIGH SCHOOL	5/23/2025	28
PROFESSIONAL ELEMENTARY	SMALL, CAROLINE	TEACHER	SKYVIEW ELEMENTARY	5/23/2025	4
PARAPROFESSIONAL	SMITH, KATHY	ADMIN RECEPTIONIST	STRATEGY/COMMUNITY ENGAGE	4/25/2025	38
PROFESSIONAL ELEMENTARY	SMITH, LAMEIKA	TEACHER	YALE ELEMENTARY	5/23/2025	1
CLASSIFIED	SMITH, NICOLE	FLEET SAFETY SPECIALIST	RISK MANAGEMENT	5/16/2025	3
PROFESSIONAL ELEMENTARY	SMITH, SHANNON	TEACHER	RICHARDSON TERRACE ELEM	5/23/2025	3
PROFESSIONAL SECONDARY	SMITH-GARCIA, MARIE	TEACHER	APOLLO JUNIOR HIGH	5/23/2025	4
PROFESSIONAL ELEMENTARY	SPRATLEY, BENJAMIN	TEACHER	RISD ACADEMY	5/23/2025	2
PROFESSIONAL SECONDARY	STATON, SHELDON	ASSOCIATE TEACHER	LIBERTY JUNIOR HIGH	5/2/2025	1
PROFESSIONAL ELEMENTARY	STEPHENS, CAROLINE	TEACHER	PRAIRIE CREEK ELEMENTARY	5/23/2025	7
PROFESSIONAL ELEMENTARY	STEWART, GRETCHEN	TEACHER	WHITE ROCK ELEMENTARY	5/23/2025	20
PROFESSIONAL ELEMENTARY	STRIEBER, ANN	TEACHER	WHITE ROCK ELEMENTARY	5/23/2025	6
PARAPROFESSIONAL	STRUGGS, DEVELYN	SPED AIDE	YALE ELEMENTARY	5/23/2025	1
PROFESSIONAL ELEMENTARY	SWANGER, OLIVIA	TEACHER	NORTHLAKE ELEMENTARY	5/23/2025	2
PARAPROFESSIONAL	TAYLOR, KARLA	SECRETARY II	JJ PEARCE HIGH SCHOOL	5/23/2025	1
PROFESSIONAL ELEMENTARY	TEETER, RITA	TEACHER	FOREST LANE ACADEMY	5/23/2025	2
CLASSIFIED	THOMAS, NINA	BUS DRIVER	TRANSPORTATION	5/23/2025	7

<b>CONTINUED SEPARATIONS OF PERSONNEL:</b>					
<b>PROFESSIONAL/ CLASSIFIED/PARA- PROFESSIONAL</b>	<b>NAME</b>	<b>ASSIGNMENT/ SUBJECT/GRADE</b>	<b>LOCATION</b>	<b>DATE EFFECTIVE</b>	<b>RISD TENURE</b>
PROFESSIONAL ELEMENTARY	THORNTON, ALEXIZ	ASSOCIATE TEACHER	STULTS ROAD ELEMENTARY	5/23/2025	2
PROFESSIONAL SECONDARY	THRASH, ASHLEE	TEACHER	FOREST MEADOW MID SCHOOL	5/23/2025	4
PROFESSIONAL SECONDARY	TIPO, MARK	TEACHER	JJ PEARCE HIGH SCHOOL	5/23/2025	3
PROFESSIONAL ELEMENTARY	TISHLIAS, NICOLE	TEACHER	DYSLEXIA PROGRAM	5/23/2025	7
PROFESSIONAL SECONDARY	TOMPKINS, KEITH	TEACHER	APOLLO JUNIOR HIGH	5/23/2025	5
PROFESSIONAL SECONDARY	TOVAR, MICHAEL	TEACHER	RICHARDSON HIGH SCHOOL	5/23/2025	13
PROFESSIONAL SECONDARY	TOWNSEND, DAVID	TEACHER	RICHARDSON HIGH SCHOOL	5/23/2025	19
PROFESSIONAL SECONDARY	TREVINO, RENE	TEACHER	LAKE HIGHLANDS HIGH SCHOOL	5/23/2025	4
PROFESSIONAL ELEMENTARY	TRIMBLE, MAYA	TEACHER	WALLACE ELEMENTARY	5/23/2025	1
PROFESSIONAL SECONDARY	TRITT, WILLIAM	TEACHER	LAKE HIGHLANDS MID SCHOOL	5/23/2025	11
PROFESSIONAL ELEMENTARY	URBANUS, ANNIE	TEACHER	DYSLEXIA PROGRAM	5/23/2025	11
PROFESSIONAL SECONDARY	VALACH, PAIGE	TEACHER	JJ PEARCE HIGH SCHOOL	5/23/2025	10
PARAPROFESSIONAL	VALERA DE VALBUENA, GLEDYS	AIDE I	WALLACE ELEMENTARY	5/23/2025	4
PROFESSIONAL ELEMENTARY	VALLADARES, SAMANTHA	TEACHER	RISD ACADEMY	5/23/2025	4
PROFESSIONAL ADMINISTRATION	VALLEY, GLORIA	NURSE	HEALTH SERVICES	5/23/2025	21
PROFESSIONAL ELEMENTARY	VALZ, JAMIE	CAMPUS MATH SPECIALIST	MARK TWAIN ELEMENTARY	5/23/2025	7
PROFESSIONAL ADMINISTRATION	VANDERGRIFF, DENEEN	TEACHER	SPECIAL STUDENT SERVICES	5/23/2025	4
PROFESSIONAL ELEMENTARY	VELASQUEZ, MAITE	TEACHER	RICHARDSON TERRACE ELEM	5/23/2025	5
PROFESSIONAL ELEMENTARY	VERNON, MADELINE	TEACHER	HAMILTON PARK PACESETTER	5/23/2025	2
CLASSIFIED	VILLEGAS, LINDA	CHILD NUTRITIONIST	BERKNER HIGH SCHOOL	5/2/2025	1
PROFESSIONAL ELEMENTARY	WALLACE, MAY	TEACHER	STULTS ROAD ELEMENTARY	5/23/2025	4
PROFESSIONAL SECONDARY	WALTERS, SPENCER	ASSOCIATE TEACHER	WESTWOOD: M/S/L MAGNET	5/23/2025	1
PROFESSIONAL ELEMENTARY	WARR, SHELBIE	TEACHER	HAMILTON PARK PACESETTER	5/23/2025	2
PROFESSIONAL ELEMENTARY	WATKINS, JESSICA	COUNSELOR	SPRING CREEK ELEMENTARY	5/28/2025	12
PROFESSIONAL SECONDARY	WATSON, DIANE	TEACHER	RICHARDSON HIGH SCHOOL	5/23/2025	18
PROFESSIONAL SECONDARY	WATTS, TAMMY	INSTRUCTIONAL COACH	WESTWOOD: M/S/L MAGNET	5/23/2025	3
PROFESSIONAL SECONDARY	WEAK, ANDREW	TEACHER	APOLLO JUNIOR HIGH	5/23/2025	16
PROFESSIONAL SECONDARY	WEST, CRYSTAL	ASSOCIATE TEACHER	PARKHILL JUNIOR HIGH	5/23/2025	2
PROFESSIONAL SECONDARY	WEST, SAMANTHA	TEACHER	C MCAULIFFE LEARNING CTR	5/23/2025	3
PARAPROFESSIONAL	WESTBROOK, ROGER	SPED AIDE	FOREST LANE ACADEMY	5/23/2025	16

<b>CONTINUED SEPARATIONS OF PERSONNEL:</b>					
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PROFESSIONAL ELEMENTARY	WILHELMOSEN, CADY	TEACHER	WALLACE ELEMENTARY	5/23/2025	2
PROFESSIONAL ELEMENTARY	WILLIAMS, ELSA	TEACHER	RICHARDSON HEIGHTS ELEM	5/23/2025	25
PROFESSIONAL ELEMENTARY	WILLIAMS, ERICA	TEACHER	RISD ACADEMY	5/23/2025	14
PARAPROFESSIONAL	WILLIAMS, JASMIN	SPED AIDE	FOREST MEADOW MID SCHOOL	5/23/2025	5
PROFESSIONAL ELEMENTARY	WILLIAMS, JASMINE	TEACHER	LAKE HIGHLANDS ELEMENTARY	5/23/2025	1
PARAPROFESSIONAL	WILLIAMS, LORI	SECRETARY I	FOREST MEADOW MID SCHOOL	5/23/2025	25
PROFESSIONAL ELEMENTARY	WILLIAMS, SARAH	TEACHER	SKYVIEW ELEMENTARY	5/23/2025	1
PROFESSIONAL ELEMENTARY	WILLIAMS, SHARON	TEACHER	FOREST LANE ACADEMY	5/23/2025	1
PARAPROFESSIONAL	WILSON, CHARITY	SPED AIDE	BIG SPRINGS ELEMENTARY	5/23/2025	3
PROFESSIONAL ELEMENTARY	WILSON, JENNA	TEACHER	SKYVIEW ELEMENTARY	5/23/2025	1
PARAPROFESSIONAL	WILSON, TERESA	CLERK10MO	DOBIE PRE KINDERGARTEN SCH	5/23/2025	32
PROFESSIONAL ELEMENTARY	WISE, AMELIA	TEACHER	HAMILTON PARK PACESETTER	5/23/2025	4
PROFESSIONAL SECONDARY	YANCY, TRESA	TEACHER	MEMORIAL PARK ACADEMY	5/23/2025	2
PROFESSIONAL SECONDARY	YAO, CRYSTAL	INSTRUC TECH SPECIALIST	APOLLO JUNIOR HIGH	5/23/2025	4

**BOARD OF TRUSTEES**  
**Richardson Independent School District**  
**Richardson, Texas**

**Date:** June 5, 2025

**Submitted by:** David Pate, Assistant Superintendent of Finance & Support Services

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**INFORMATION AND ACTION ITEM**

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**TOPIC:** Specified Best Value/Low Bids, Contracts, and Cumulative Purchases

**BACKGROUND INFORMATION:**

Bids for the items listed in Part A on the attached sheets were advertised and received for opening in the RISD Purchasing Department. The bid(s) listed under Part A are recommended for acceptance as the lowest responsive bid(s) or other qualifying bid that meets specifications and provides the best value to the District. If the lowest responsive bid does not fall within the budgeted amount for the item, supportive justification and information has been requested and may be made available.

Bids listed in Part B reflect vendors recommended for renewal of an existing bid that was originally approved as providing the best value/lowest responsive bid for the district.

Part C sets out purchases, contracts, contract modifications, and any contract change orders recommended for approval. The amount of items listed in Part C exceeds \$100,000. Purchases and contract(s) for the goods and services reflected under Part C have been reviewed and negotiated, where appropriate. Each contract is within the budgeted amount for the item, category, or service. As indicated, certain purchases and contracts have been renegotiated, modified, or otherwise changed. Any such changes recommended are within budgeted amounts.

Part D reflects Interlocal Agreements or other Memorandums of Understanding that address agreements and understandings between other local governmental entities or certain nonprofit organizations. These items are recommended for the Board's approval.

Part E is provided for the Board's information. The items reflected in this section involve contract amounts of less than \$100,000. Board policy CH (Local) delegates purchasing authority to the Superintendent for expenditure of budgeted amounts for goods and services under \$100,000.

Part F is provided for the Board's information. This section provides information about cumulative purchases from state-approved vendors under contracts or buying

cooperative agreements that the Board already has approved. All such purchases have been made through established District procedures to ensure that the purchase provided the best buy at the lowest available price.

### **SUPERINTENDENT'S RECOMMENDATION:**

The Superintendent recommends that the Board approve the items recommended under Parts A, B, C, and D. The items in Parts E and F are provided for the Board's information.

### **PROPOSED RESOLUTION**

**Whereas**, in compliance with state purchasing and procurement requirements and other applicable law, the RISD Purchasing Department, in collaboration with the end-user departments, has solicited, received, opened, and considered responsive bids for contracts to procure various goods and services required for District operations and has made recommendations for the acceptance and approval of bids and contracts that provide the best value to the District; and

**WHEREAS**, the district has collaborated with other local government entities to develop Interlocal Agreements and Memoranda of Understanding to obtain goods or share services; and

**WHEREAS**, the District has made cumulative purchases from previously qualified vendors in accordance with applicable procedures for services and has entered into contracts for goods and services within the Superintendent's delegated purchasing authority; and

**WHEREAS**, effective management of the District's purchasing and acquisition processes supports the Board's strategic objectives and strategies; now

**THEREFORE, BE IT RESOLVED**, that the Board of Trustees of the Richardson Independent School District accepts, and/or approves the recommended bids, contracts, and Interlocal Agreements and Memoranda of Understanding set out in Parts A, B, C, and D on the attached pages.

**Board Agenda June 5, 2025**

**PART A - New Bids -- For Approval**

<b>Bid Number</b>	<b>Description</b>	<b>Recommended Vendor</b>	<b>Amount</b>	<b>Budgeted Amount</b>	<b>Number of Responses</b>	<b>Number Of No Bid Responses</b>	<b>Bids Sought</b>
24-300	Miscellaneous Consultant Services	Benge Consulting Group - Prof. Development Black Forest Studio LLC dba Blue Ops Mission - Team Building serv WJHW Inc.- Consultant/Training Building Brains Consulting LLC - Prof. Development Marjorie Atkinson dba Ask Marj LLC - Prof. Development Fidelity Partners Services LLC - Admin Consulting Intentional Hearts CC - Student Support Healthcare LaTourneau & Associates, LLC - Special Ed Services  Grow Garden Grow - Consulting Services Firetron, Inc. - Fire Protection Services ReparationsEd - Prof. Development Hunter Brown - Fine Arts Consultant			12		
24-326	Commodity Discount Providers	Pyeatt Holdings, LLC dba Rockin' A B EKC Enterprise TC Tire LLC Mrs. Nelsons Book Company C.C. Creations Big Game Sports Inc dba Big Game USA  Cheers Etc. Inc Rock Hard Commercial All-Star Inflatable, Inc.			9		
24-324	Local Retail Stores, Discount Grocery Stores, and Membership Discount Stores	Uniform World Lakeshore Learning Materials, LLC Armstrong McCall NTX Kroger Texas, LP Hobby Lobby			5		
25-332	Cargo Utility Vans and Utility Cargo Van Shelving for Child Nutrition	PFVT Motors LLC dba Peoria Ford	\$ 133,264.20		3		

**PART B - Bid Renewals -- For Approval**

Bid Number	Description	Recommended Vendor	Amount	Budgeted Amount	Number of Responses	Number Of No Bid Responses	Bids Sought
24-290	Custodial Supplies and Related Items	Advanced Blending, Inc. Brady Industries of Texas LLC Empire Paper Company HD Supply Facilities Maintenance, LTD Imperial Bag & Paper Co. LLC Central National Gottesman, Inc. MANS Distributors, Inc. Pollock Investments, Inc. Pyramid Paper Company Veritiv Operating Group	Compliance				
23-258	Custodial Supplies and Related Items for Child Nutrition	The Home Depot Pro/ HD Supply Ace Mart Restaurant Supply Company Complete Supply Inc Wedge Supply (Imperial Bag) Mans Distributions Safeway Supply					
24-298	6-Compartment Melamine Trays	Pasco Brokerage Inc					
22-225	Depository Services	Wells Fargo Bank					

**PART C - Purchase and Contract Information (Greater than \$100,000) -- For Approval**  
**Purchases, Contracts, Contract Modifications & Change Orders:**      **Amount**  
**Greater than \$100,000**

<b>Labatt Food Service</b> - Delivered Groceries and Supplies for the 2025-2026 school year (MRPC)	\$ 6,000,000.00
<b>Walnut Creek Farms</b> - Delivered Produce for the 2025-2026 school years (MRPC)	\$ 1,120,000.00
<b>Oak Farms Dairy</b> - Delivered juice and dairy items for the 2025-2026 school year (MRPC)	\$ 980,000.00
<b>CORE Construction Services of Texas</b> - Greenwood Hills Learning Center Biztown (Equalis R10-116B)	\$ 958,237.00

<b>Reed, Wells, Benson &amp; Company (RWB)</b> - Lake Highlands HS, L Building - HVAC Design Services (RISD Bid 22-189)	\$	810,500.00
<b>McMillan James Equipment Company</b> - Pearce pool unit replacement (Buyboard 720-23)	\$	554,517.00
<b>ESS South Central</b> - Substitute Staff Placement (Equalis Contract #R10-1105C) increase (previously reported 8/10/24)	\$	500,000.00
<b>Stantec Architecture Inc.</b> - Berkner HS Natatorium Design Services (RISD Bid 23-276)	\$	484,266.00
<b>Stantec Architecture Inc.</b> - Pearce HS Natatorium Design Services (RISD Bid 23-276)	\$	459,440.00
<b>Frontline Education</b> - Personal Care Service Tracking- term 7/1/2025 - 6/30/2028 (Allied States Contract 24-7490)	\$	429,444.30
<b>Curriculum Associates</b> - i-Ready 7th and 8th grade for SY25-26 and SY26-27 (Buyboard 653-21)	\$	319,754.85
<b>Summit K12</b> - TX Connect to Literacy Renewal - through 6/30/2026 (Buyboard 748-24)	\$	275,550.00
<b>Seidlitz Education</b> - Visual Non-Glossery learning tool (RISD 21-121)	\$	241,999.98
<b>Dealers Electrical Supply</b> - Forest Lane Academy Interior Lighting (RISD Bid 23-239)	\$	213,622.15
<b>Studies Weekly</b> - Texas Studies Weekly July 1, 2025 - June 30, 2027 (RISD #21-121)	\$	212,760.00
<b>Lakeshore Learning</b> - Little Ram Wildcat Child Learning Academy at Springridge (Omnia Partners R190501)	\$	216,249.32
<b>University of Texas at Austin</b> - RISD OnRamps Student Enrollment Tuition for 24-25 per interlocal agreement	\$	189,528.00
<b>Dealers Electrical Supply</b> - Forestridge Elementary Interior Lighting (RISD Bid 23-239)	\$	186,037.76
<b>Dealers Electrical Supply</b> - Wallace Elementary Interior Lighting (RISD Bid 23-239)	\$	179,397.21
<b>Dealers Electrical Supply</b> - Lake Highlands Elementary Interior Lighting (RISD Bid 23-239)	\$	177,726.95
<b>Klement Distributions, Inc.</b> - Delivered Ice Cream for the 2025-2026 school year (MRPC)	\$	150,000.00
<b>Texas AirSystems</b> - O.Henry Elementary Boiler Turnkey Replacement & Carrier Split System (BuyBoard 720-23)	\$	127,585.00
<b>Meteor Education</b> - Lake Highlands Elementary Furniture For 5th Grade (Equalis EQ05292001G)	\$	121,755.76
<b>Dallas College</b> - Dallas College Spring 2025 student learning materials	\$	115,980.00
<b>Texas State Billing Services</b> - School Health and Related Services (SHARS) August 1, 2025 - July 31, 2025 (TIPS)		5.5% of all SHARS reimbursement and cost report settlement amounts

<b>PART D - Interlocals, MOU's, Cooperative Agreements and Other -- For Approval</b>
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**Interlocals**

<b>Region 10</b> - Texas Instructional Leadership LASO3 Grant June 15, 2025 - May 31, 2026	\$	130,200.00
<b>Region 10</b> - Texas Reading Academies		
<b>Region 10</b> - Admin Service Package 9/1/2025 - 8/31/2026		
<b>Region 10</b> - CCMR Insights and DPA 08/01/2025 - 07/30/2026	\$	17,889.85
<b>Region 10</b> - Curriculum Support Services Package 7/1/2025 - 6/30/2025		
<b>Region 10</b> - Discovery Education Experience 9/1/2025 - 8/31/2026	\$	79,487.65
<b>Region 10</b> - ELL Package 7/1/2025 - 6/30/2026	\$	39,200.00
<b>Region 10</b> - Gifted and Talented Package 7/1/2025 - 6/30/2026	\$	8,000.00
<b>Region 10</b> - HR Package 7/1/2025 - 6/30/2026	\$	6,200.00
<b>Region 10</b> - Instructional Practices Package 7/1/2025 - 6/30/2026	\$	27,000.00
<b>Region 10</b> - Laserfiche Content Management 7/1/2025 -06/30/2025		
<b>Region 10</b> - Library Services Package 7/1/2025 - 6/30/2026	\$	7,000.00
<b>Region 10</b> - OnDataSuite 9/1/2025 - 8/31/2026	\$	24,031.15
<b>Region 10</b> - Technology Package 9/1/2025 - 8/31/2026	\$	20,000.00
<b>Region 10</b> - Item Bank -TEKSBank for Eduphoria 9/1/2025 - 8/31/2026	\$	28,844.40
<b>Region 10</b> - Title I, C Migrant Shared Services 7/1/2025 - 9/30/2026		
<b>Region 10</b> - Title I Private Non-Profit Coop 7/1/2025 - 9/30/2026	\$	10,000.00
<b>Region 10</b> - Title II Private Non-Profit Coop 7/1/2025 - 9/30/2026	\$	7,500.00
<b>Region 10</b> - Title III EL and Immigrant Coop 7/1/2025 - 9/30/2026	\$	3,000.00
<b>Region 10</b> - Title IV, SSAE Private Non-Profit Coop 7/1/2025 - 9/30/2026	\$	7,500.00

**Memorandum of Understanding**

**To Be Like Me** - Facility Use of Greenwood Hills Learning Center July 1, 2025 - June 30, 2026

**Junior Achievement of Dallas, Inc.** - JA Experimental Learning Center in Richardson for one year with (3) one-year renewal options

<b>Cooperative Agreements</b>	<b>Not to Exceed</b>
<b>Meteor Education</b> per Omnia Partners R240111 Furniture Installation and Related Services through December 31, 2027	\$ 2,000,000.00
<b>Texas State Billing Services</b> per TIPS #230504 (Information Technology Equipment, Software and Services) through July 31, 2028	\$ 1,000,000.00
<b>McMillan James Equipment Company, L.P.</b> per BuyBoard 720-23 (HVAC Equipment, Supplies and Installation of HVAC Equipment) through November 30, 2025	\$ 600,000.00
<b>Vantage Point ITD</b> - per TIPS 240101 (Technology Solutions, Products, and Services - Technology Recycling) through May 31, 2029 (vendor commission)	\$ 400,000.00
<b>Allison Enterprises, Inc. dba Kleen-Air Filter Service &amp; Sales</b> per BuyBoard 756-24 (Building Maintenance, Repair and Operations (MRO) Products and Supplies) through November 30, 2025	\$ 250,000.00
<b>SiteOne Landscape Supply</b> per BuyBoard 705-23 (Field and Turf Irrigation Products, Landscaping Products and Specialty Conditioners/Soils) through May 31, 2026	\$ 200,000.00
<b>SiteOne Landscape Supply</b> per BuyBoard 706-23 (Grounds Maintenance equipment, Parts and Supplies) through May 31, 2026	\$ 200,000.00
<b>PCS Revenue Control Systems Inc.</b> per TIPS #230402 Software Services through June 30, 2026	\$ 200,000.00
<b>R.L.S. INTERESTS, INC.</b> per TIPS #2300901 (Audio Visual Equipment, Supplies, and Services) through November 30, 2026	\$ 175,000.00
<b>Granicus LLC</b> per TIPS #220105 (Technology Solutions, Products, and Services) through May 31, 2027	\$ 100,000.00
<b>Cambridge University Press</b> , per EPCNT Denton ISD 2303-01 Instructional Supplies, Software Equipment & Services through March 31, 2026	\$ 50,000.00
<b>Securly</b> - per TIPS #220105 (Technology Solutions, Products and Services) through May 31, 2027	\$ 50,000.00
 <b>Other</b>	
<b>Corpay</b> - Master Service Agreement for credit card services through 04/02/2028	
CTPA Coop Dues	\$150.00
Texas Smartbuy Cooperative	\$100.00

<b>PART E - Contracts, Contract Modifications &amp; Change Orders: Less than \$100,000 (Information Only)</b>	<b>Amount</b>
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<b>SFPac</b> - Food Safety and Sanitation System (MRPC)	\$ 94,075.00
<b>Elizabeth Morse</b> - Agreement Amendment - extend term to 06/30/2025	\$ 74,360.00
<b>Soliant Health LLC on behalf of Janet Montana</b> - Fulfill teacher responsibilities from April 3, 2025 - May 23, 2025 (ratify)	\$ 68,500.00
<b>Jan Lucio</b> - Assist Instructional Technology Dept - July 7, 2025 - June 30, 2026 (RISD Bid 23-260)	\$ 35,000.00
<b>College Board</b> - College Readiness and Success Agreement through August 31, 2025	\$ 30,000.00
<b>Joshua Ellis dba H1_K9 Consultants LLC</b> - Master handler, trainer, canine and firearm detection through May 30, 2025.	\$ 20,000.00
<b>Abby Hemmer</b> - Audiological services including but not limited to evaluations to determine hearing loss and provide recommendations for services, accommodations and hearing assistive technology, audiological management services to facilitate the use of hearing assistive technology in the school setting, and consultation with student and staff with the scope of educational audiology through August 31, 2025.	\$ 12,000.00
<b>Soliant Health LLC on behalf of Tammy Williams</b> to provide support to Richardson ISDs Evaluation staff including but not limited to education assessment, report writing, and attendance in ARD meetings through April 22, 2025.	\$ 10,100.00
<b>YMCA Camping Services</b> - Canyon Creek 5th grade camp facility	\$ 6,800.00
<b>Marzano Resources</b> - Virtual Professional Development (ratification) - April 8, 2025	\$ 1,650.00
<b>Behavior Network</b> to provide special education services, behavior programming, educational services, and/or related services and meet all other rules, regulations, and laws contained in the Texas Education Code and rules and regulations of the Texas Education Agency, monthly reports of services the student has received in accordance with the terms of the contract through August 11, 2025.	\$ 35,000.00
<b>Behavior Network</b> to provide special education services, behavior programming, educational services, and/or related services and meet all other rules, regulations, and laws contained in the Texas Education Code and rules and regulations of the Texas Education Agency, monthly reports of services the student has received in accordance with the terms of the contract through August 11, 2025.	\$ 32,000.00

<b>PART F - Cumulative Purchases -- Information Only</b>	<b>Amount</b>
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<b>Cumulative Purchases from Qualified Vendors:</b>	<b>Amount</b>
1GPA Cooperative	\$ 5,500.00
Allied States (Region 19)	\$ 20,581.61
BUY BOARD - Texas Association of School Boards	\$ 718,128.95
CPGPC - Choice Partners	\$ 1,532,305.00
CTPA -Central Texas Purchasing Alliance	\$ 4,233.08
DIR - State of Texas Department of Information Resources	\$ 114,532.44
EPCNT - Education Purchasing Cooperative of North Texas	\$ 198,628.83
ESC - Educational Service Center	\$ 353.64

Equalis Cooperative	\$	8,155.70
SOURCEWELL - Sourcewell (previously NJPA)	\$	89,982.53
MRPC - Multi Region Purchasing Coop	\$	18,789.77
OMNIA Partners - TCPN/IPA/US Communities	\$	177,900.31
PPPCCP - Prospering Pals	\$	15,532.63
TIPS - The Interlocal Purchasing System	\$	121,965.13
TPASS - Texas Procurement and Support Services	\$	975.00
<b>TOTAL:</b>	<b>\$</b>	<b><u>3,001,483.01</u></b>

**BOARD AGENDA - June 5, 2025**  
**RECOMMENDED SPECIFIED BID COMMENTS**

<b>Bid #</b>	<b>Description</b>	<b>Comments</b>
24-300	Miscellaneous Consultant Services	This RFP (unsealed) establishes a roster of vendors to be used for consulting contracts. Vendors will be added as responses are submitted to the district and approved for district use. Contracts will be reported as needed per the BOT reporting guidelines. The term for this roster of vendors ends 8/31/2029.
24-306	Commodity Discount Providers	This RFP (unsealed) establishes a roster of vendors to be used for various district commodities. Vendors will be added as responses are submitted to the district and approved for district use. The term end date for these vendors will be assigned per commodity.
24-324	Local Retail Stores, Discount Grocery Stores, and Membership Discount Stores	This RFSP establishes vendors for the district to use for retail purchases at local stores. The term for this award is five years ending June 30, 2030.
25-332	Cargo Utility Vans and Utility Cargo Van Shelving for Child Nutrition	This RFSP establishes a vendor to provide (2) cargo vans with shelving for the Child Nutrition department.

**Bid Renewals:**

<b>Bid #</b>	<b>Description</b>	<b>Comments</b>
24-290	Custodial Supplies and Related Items	This is the last renewal option for this bid award.
23-258	Custodial Supplies and Related Items for Child Nutrition	This is the 2nd of 4 renewal options for this bid award.
24-298	6-Compartment Melamine Trays	This is the 2nd of 4 renewal options for this bid award.
22-225	Depository Services	This is the 2nd of 7 renewal options for this bid award.

**BOARD OF TRUSTEES**  
Richardson Independent School District  
Richardson, Texas

**Date:** June 5, 2025

**Submitted by:** David Pate, Assistant Superintendent of Finance & Support Services

## **INFORMATION ITEM**

**TOPIC:** Upcoming Bids

### **BACKGROUND INFORMATION**

Attached is a schedule of anticipated bids for the next 12 months.

### **SUPERINTENDENT'S RECOMMENDATION**

The Superintendent presents this schedule for the Board's information.

## RISD Purchasing Department- Upcoming Bids

### **BOT Meeting**

#### **August**

Departmental Uniforms

General Maintenance

Mowing Services

Grounds and Landscaping - Equipment, Parts, Supplies and Services

#### **September**

Third Party Staffing Services

Cafeteria & Kitchen Cameras for Child Nutrition

#### **October**

Demography Services

Stage Rentals and Event Related Items

#### **November**

Music Supplies

Moving Supplies and Services

#### **December**

HVAC Equipments, Supplies, and Services

Property Insurance

#### **January**

#### **February**

#### **March**

#### **April**

#### **May**

Athletic & PE Equipment & Supplies

#### **June**

**BOARD OF TRUSTEES  
Richardson Independent School District  
Richardson, Texas**

**Date:** June 5, 2025

**Submitted by:** David Pate, Assistant Superintendent of Finance and Support Services

## **INFORMATION ITEM**

**TOPIC:** Bond Expenditure Reports

### **BACKGROUND INFORMATION**

The Bond Program Management Department prepares a report of the 2016 bond authorization expenditures each month. These reports are presented as part of a process to ensure community understanding and provide a degree of oversight of financial decisions regarding these monies.

### **SUPERINTENDENT'S RECOMMENDATION**

The Superintendent presents these reports for the Board's information.

**RICHARDSON INDEPENDENT SCHOOL DISTRICT**  
**Bond Expenditures By Project Through May 15, 2025**  
**Bond Series 2016**

	Original Budget	Amended Budget	Spent and Committed	% Spent To Date	Balance	Estimate To Complete	Available or (Shortage)	Amounts Issued 2016 Bond	Changes from Prior Report 14-Apr-25			
									Spent and Committed	Estimate to Complete	Available or (Shortage)	
<b>Instruction &amp; Technology</b>												
Athletics	9,205,140	8,636,905	8,636,905	100.0%	-	-	-	9,205,140	(525)	-	-	
Career & Technical Education	16,332,244	16,315,063	16,315,063	100.0%	-	-	-	16,332,244	-	-	-	
Fine Arts	7,405,580	6,867,231	6,867,231	100.0%	-	-	-	7,405,580	-	(2,699)	-	
Health Services	266,780	358,445	358,445	100.0%	-	-	-	266,780	-	-	-	
Innovative Instructional Space/Library Media	19,188,412	16,238,121	16,238,121	100.0%	-	-	-	19,188,412	-	(296,177)	-	
Instructional Technology	59,216,049	59,095,911	59,095,911	100.0%	-	-	-	59,216,049	-	(439,718)	-	
Junior Reserve Officer Training Corp (JROTC)	623,500	565,923	565,923	100.0%	-	-	-	623,500	-	(57,577)	-	
Language Arts	1,914,445	1,878,280	1,878,280	100.0%	-	-	-	1,914,445	-	-	-	
Languages Other Than English	1,185,800	1,188,737	1,188,737	100.0%	-	-	-	1,185,800	-	(7,863)	-	
Mathematics	1,151,550	1,151,369	1,151,369	100.0%	-	-	-	1,151,550	-	(181)	-	
Multipurpose Activity Centers	59,981,665	49,892,912	49,892,912	100.0%	-	-	-	59,981,665	-	-	-	
PACE After School Program	216,000	216,000	216,000	100.0%	-	-	-	216,000	-	(7,204)	-	
Physical Education & Health	489,400	448,362	448,362	100.0%	-	-	-	489,400	-	(6,038)	-	
Science	2,656,702	2,689,598	2,689,598	100.0%	-	-	-	2,656,702	-	-	-	
Social Studies	311,523	311,708	311,708	100.0%	-	-	-	311,523	-	(29,192)	-	
Special Education	1,438,000	5,246,016	4,860,883	92.7%	385,133	385,133	-	1,438,000	3,630	(8,858)	-	
Student Assistance Programs	55,875	55,262	55,262	100.0%	-	-	-	55,875	-	(613)	-	
Student Performance and Evaluation	410,000	365,573	365,573	100.0%	-	-	-	410,000	-	(44,426)	-	
Visual Arts	547,697	465,795	465,795	100.0%	-	-	-	547,697	-	(3,499)	-	
	<u>182,596,362</u>	<u>171,987,212</u>	<u>171,602,079</u>	<u>99.8%</u>	<u>385,133</u>	<u>385,133</u>	<u>-</u>	<u>182,596,362</u>	<u>3,105</u>	<u>(904,044)</u>	<u>-</u>	
<b>Infrastructure and Support</b>												
Enterprise Technology	35,565,000	31,437,902	26,969,089	85.8%	4,468,813	4,468,813	-	35,565,000	-	-	-	
Facilities	97,507,693	87,687,214	85,335,242	97.3%	2,351,972	2,351,972	-	97,507,693	(400)	400	-	
Furniture, Office Equipment, Copiers	7,534,426	9,354,001	9,203,786	98.4%	150,215	150,215	-	7,534,426	-	-	-	
Maintenance & Operations	3,294,834	3,294,269	3,294,269	100.0%	-	-	-	3,294,834	-	-	-	
Program and Project Management	1,282,044	1,329,012	1,242,878	93.5%	86,133	86,133	-	1,282,044	39	(39)	-	
Transportation	3,349,835	1,773,307	1,599,438	90.2%	173,868	173,868	-	3,349,835	-	-	-	
	<u>148,533,832</u>	<u>134,875,704</u>	<u>127,644,704</u>	<u>95%</u>	<u>7,231,001</u>	<u>7,231,001</u>	<u>-</u>	<u>148,533,832</u>	<u>(362)</u>	<u>362</u>	<u>-</u>	
<b>Construction</b>												
Construction	107,271,359	132,034,300	132,034,300	100.0%	-	-	-	107,271,359	-	-	-	
	<u>107,271,359</u>	<u>132,034,300</u>	<u>132,034,300</u>	<u>100.0%</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>107,271,359</u>	<u>-</u>	<u>-</u>	<u>-</u>	
<b>TOTAL 2016 BOND</b>	<u>438,401,553</u>	<u>438,897,216</u>	<u>431,281,082</u>	<u>98.3%</u>	<u>7,616,134</u>	<u>7,616,134</u>	<u>-</u>	<u>438,401,553</u>	<u>2,744</u>	<u>(903,683)</u>	<u>-</u>	

(1) "Estimate To Complete" includes 100% of the original project estimate for projects not yet bid and estimated cost of projects in progress.

(2) From the total bond amount, \$84M was issued on 7/21/16, \$225M was issued on 5/31/17, and \$128M was issued on 6/13/19

**BOARD OF TRUSTEES  
Richardson Independent School District  
Richardson, Texas**

**Date:** June 5, 2025

**Submitted by:** David Pate, Assistant Superintendent of Finance and Support Services

## **INFORMATION ITEM**

**TOPIC:** Bond Expenditure Reports

### **BACKGROUND INFORMATION**

The Bond Program Management Department prepares a report of the 2021 bond authorization expenditures each month. These reports are presented as part of a process to ensure community understanding and provide a degree of oversight of financial decisions regarding these monies.

### **SUPERINTENDENT'S RECOMMENDATION**

The Superintendent presents these reports for the Board's information.

**RICHARDSON INDEPENDENT SCHOOL DISTRICT**  
**Bond Expenditures By Project Through May 15, 2025**  
**Bond Series 2021**

	Original Budget	Amended Budget	Spent and Committed	% Spent To Date	Balance	Estimate To Complete	Available or (Shortage)	Amounts Issued 2021 Bond	Changes from Prior Report 14-Apr-25			
									Spent and Committed	Estimate to Complete	Available or (Shortage)	
<b>Instruction &amp; Technology</b>												
Accountability Continuous Imp	2,580,000	2,580,000	1,836,586	71.2%	743,414	743,414	-	2,580,000	-	-	-	
Advance Learning Services	3,745,000	3,745,000	1,228,906	32.8%	2,516,094	2,516,094	-	3,745,000	-	-	-	
Athletics	11,405,260	11,405,260	9,924,528	87.0%	1,480,732	1,480,732	-	11,405,260	108,941	(108,941)	-	
Bilingual	1,610,000	1,610,000	649,072	40.3%	960,928	960,928	-	1,610,000	-	-	-	
Career & Technical Education	14,250,000	14,250,000	13,574,976	95.3%	675,024	675,024	-	14,250,000	3,725,567	(3,725,567)	-	
English as Second Language	3,183,130	3,183,130	1,867,865	58.7%	1,315,265	1,315,265	-	3,183,130	-	-	-	
Fine Arts Music and Theatre	10,924,000	10,924,000	7,594,466	69.5%	3,329,534	3,329,534	-	10,924,000	335,093	(335,093)	-	
Health Services	273,000	273,000	231,454	84.8%	41,546	41,546	-	273,000	37,526	(37,526)	-	
Innovative Instructional Space/Library Media	2,943,000	2,943,000	2,598,019	88.3%	344,981	344,981	-	2,943,000	158,471	(158,471)	-	
Instructional Technology	70,521,762	70,521,762	59,911,979	85.0%	10,609,783	10,609,783	-	70,521,762	2,434,326	(2,434,326)	-	
JROTC	560,970	560,970	233,564	41.6%	327,406	327,406	-	560,970	8,631	(8,631)	-	
Language Arts	5,965,050	5,965,050	4,637,103	77.7%	1,327,947	1,327,947	-	5,965,050	-	-	-	
Language Other Than English	441,000	441,000	400,663	90.9%	40,337	40,337	-	441,000	-	-	-	
Literacy & Intervention	6,819,514	6,819,514	6,171,749	90.5%	647,765	647,765	-	6,819,514	-	-	-	
Mathematics	3,728,000	3,728,000	3,519,850	94.4%	208,150	208,150	-	3,728,000	-	-	-	
Physical Education & Health	525,000	525,000	477,017	90.9%	47,983	47,983	-	525,000	4,123	(4,123)	-	
PreKindergarten	1,586,970	1,586,970	1,073,508	67.6%	513,462	513,462	-	1,586,970	2,692	(2,692)	-	
Prevention Programming	100,000	100,000	22,182	22.2%	77,818	77,818	-	100,000	-	-	-	
Print Services	2,040,000	2,040,000	1,937,888	95.0%	102,113	102,113	-	2,040,000	-	-	-	
Science	3,180,000	3,180,000	3,128,096	98.4%	51,904	51,904	-	3,180,000	-	-	-	
Social Studies	574,000	574,000	351,966	61.3%	222,034	222,034	-	574,000	-	-	-	
Special Student Services	2,978,741	2,978,741	1,448,044	48.6%	1,530,697	1,530,697	-	2,978,741	31,427	(31,427)	-	
Teaching and Learning Svcs	1,559,030	1,559,030	970,740	62.3%	588,290	588,290	-	1,559,030	-	-	-	
Visual Arts	893,900	893,900	724,469	81.0%	169,431	169,431	-	893,900	22,204	(22,204)	-	
	<u>152,387,327</u>	<u>152,387,327</u>	<u>124,514,690</u>	<u>81.7%</u>	<u>27,872,637</u>	<u>27,872,637</u>	<u>-</u>	<u>152,387,327</u>	<u>6,869,001</u>	<u>(6,869,001)</u>	<u>-</u>	
<b>Infrastructure and Support</b>												
Enterprise Technology	40,580,000	40,580,000	36,130,789	89.0%	4,449,211	4,449,211	-	40,580,000	152,645	(152,645)	-	
Facilities	118,300,963	117,469,892	84,400,011	71.8%	33,069,881	33,069,881	-	118,300,963	163,673	(163,673)	-	
Furniture, Office Equipment, Copiers	24,077,400	24,077,400	21,553,805	89.5%	2,523,595	2,523,595	-	24,077,400	232,865	(232,865)	-	
Maintenance & Operations	4,307,511	4,307,511	2,508,478	58.2%	1,799,033	1,799,033	-	4,307,511	88,047	(88,047)	-	
Program and Project Management	1,138,200	1,138,200	941,369	82.7%	196,831	196,831	-	1,138,200	645	(645)	-	
Safety and Security	7,471,466	7,471,466	738,837	9.9%	6,732,629	6,732,629	-	7,471,466	40,043	(40,043)	-	
Transportation	11,025,652	11,025,652	10,856,554	98.5%	169,098	169,098	-	11,025,652	-	-	-	
	<u>206,901,192</u>	<u>206,070,121</u>	<u>157,129,843</u>	<u>76.3%</u>	<u>48,940,277</u>	<u>48,940,277</u>	<u>-</u>	<u>206,901,192</u>	<u>677,920</u>	<u>(677,920)</u>	<u>-</u>	
<b>Construction</b>												
Construction	383,062,817	383,062,817	372,706,891	97.3%	10,355,926	10,355,926	-	383,062,817	159,031	(159,031)	-	
	<u>383,062,817</u>	<u>383,062,817</u>	<u>372,706,891</u>	<u>97.3%</u>	<u>10,355,926</u>	<u>10,355,926</u>	<u>-</u>	<u>383,062,817</u>	<u>159,031</u>	<u>(159,031)</u>	<u>-</u>	
<b>TOTAL 2021 BOND</b>	<u>742,351,336</u>	<u>741,520,265</u>	<u>654,351,425</u>	<u>88.2%</u>	<u>87,168,840</u>	<u>87,168,840</u>	<u>-</u>	<u>742,351,336</u>	<u>7,705,952</u>	<u>(7,705,952)</u>	<u>-</u>	

(1) "Estimate To Complete" includes 100% of the original project estimate for projects not yet bid and estimated cost of projects in progress.

(2) From the total bond amount, \$200M was issued on 07/19/21, \$200M was issued on 6/8/22, \$200M was issued on 11/30/22, \$125M was issued 07/15/2024

**BOARD OF TRUSTEES  
Richardson Independent School District  
Richardson, Texas**

**Date:** June 5, 2025

**Submitted by:** David Pate, Assistant Superintendent of Finance and Support Services

## **INFORMATION ITEM**

**TOPIC:** Monthly Financial Statements

### **BACKGROUND INFORMATION**

The financial statements for the General Fund, Child Nutrition Fund and Debt Service Fund are presented for review.

### **SUPERINTENDENT'S RECOMMENDATION**

The Superintendent presents these financial statements for the Board's Information



# RICHARDSON INDEPENDENT SCHOOL DISTRICT

EVERY CHILD. EVERY TEACHER. EVERY LEADER. EVERY DAY.

## Finance and Support Services

Date: June 5, 2025  
To: Tabitha Branum  
Superintendent  
From: David Pate, CPA  
Assistant Superintendent of Finance and Support Services  
Subject: Summary of March 2025 Monthly Financial Statements

### YEAR TO DATE PAYROLL COST EXCLUDING TRS AND ESSER SUPPLANTING– FUND 199, GENERAL FUND

As of March 31, 2025, the actual payroll costs exceeded year-to-date budget for the General Fund by \$7,217,779 (3.3%). Actual payroll costs for the General Fund (excluding TRS On-behalf payments) totaled \$224,911,081 an increase of \$12,821,070 (6.0%) when compared to \$212,090,011 at March 31, 2024.

### SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE

#### General Fund (199)

Revenues are consistent with budget expectations and/or prior year activity, except for the following sources:

- Current year tax collections as of March 31, 2025 are consistent with current year collections as of March 31, 2024.
- Refunds issued for prior year tax supplements increased creating a decrease in Tax Prior Years (Object 5712) due to supplemental changes in the tax roll, increase in homestead exemption, and the decrease in the tax rate.
- Earnings from Temporary Deposits and Investments (Object 5742) decreased by \$470,831 (-6.2%) due to interest rates changes, when compared to the previous year.

As of March 31, 2025 75% of the year has passed. Expenditures are consistent with budget expectations and/or prior year activity.

**Child Nutrition Fund (240)**

Revenues are consistent with budget expectations and/or prior year activity.

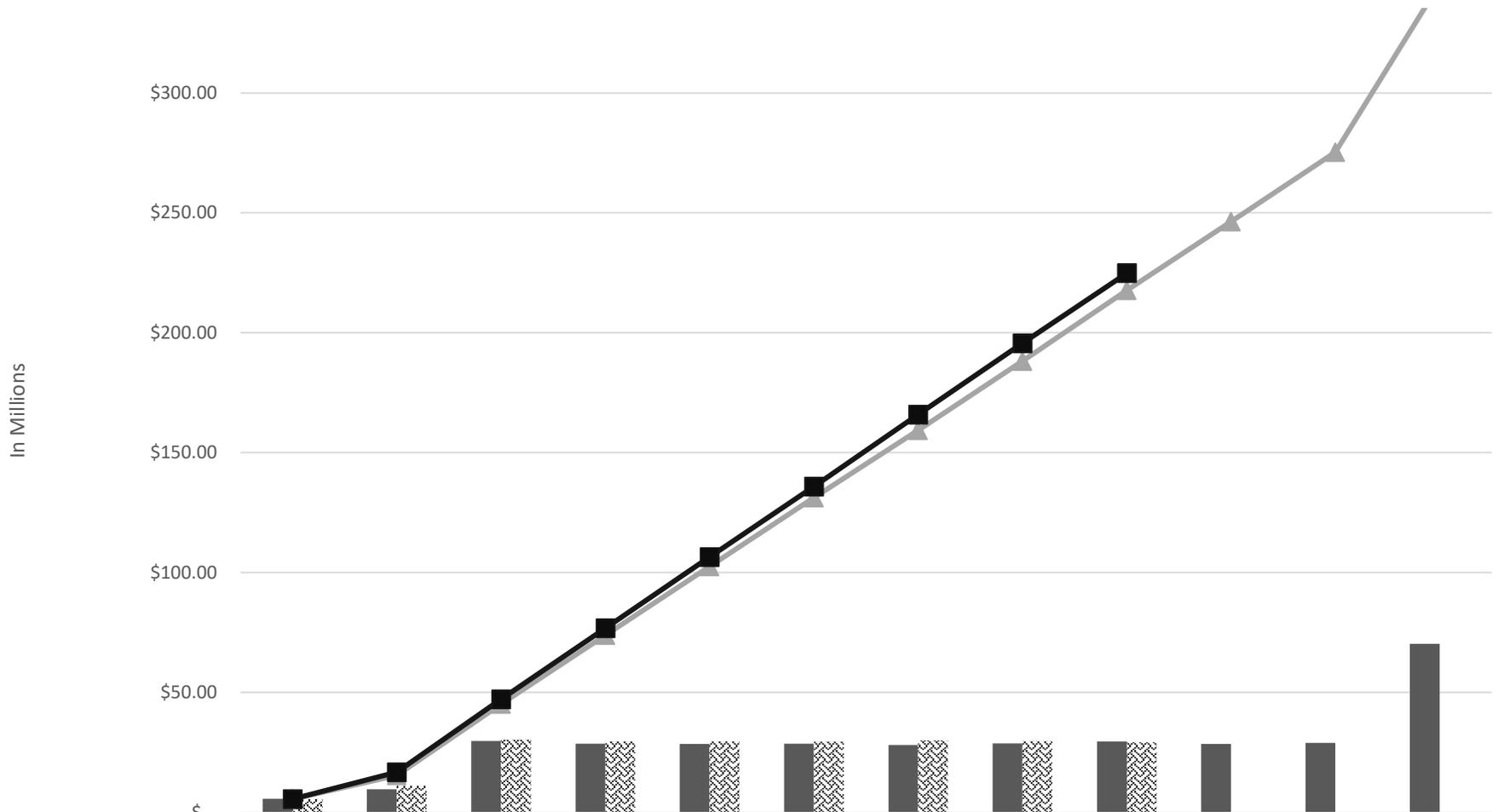
As of March 31, 2025 75% of the year has passed. Expenditures are consistent with budget expectations and/or prior year activity.

**Debt Service Fund (599)**

Revenues are consistent with budget expectations and/or prior year activity.

As of March 31, 2025 75% of the year has passed. Expenditures are consistent with budget expectations and/or prior year activity.

## FY 2025 General Fund Payroll Analysis Excluding TRS On-Behalf and ESSER Supplanting



	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun/Adj
<b>■ Budget By Month</b>	\$5.71	\$9.69	\$29.80	\$28.70	\$28.61	\$28.73	\$28.10	\$28.79	\$29.56	\$28.60	\$29.02	\$70.26
<b>▨ Actual By Month</b>	\$5.65	\$11.18	\$30.37	\$29.61	\$29.63	\$29.47	\$29.98	\$29.75	\$29.26			
<b>▲ Cumulative Budget</b>	\$5.71	\$15.40	\$45.21	\$73.90	\$102.51	\$131.25	\$159.35	\$188.14	\$217.69	\$246.30	\$275.32	\$345.57
<b>■ Cumulative Actual</b>	\$5.65	\$16.83	\$47.20	\$76.81	\$106.45	\$135.92	\$165.90	\$195.65	\$224.91			

**RICHARDSON INDEPENDENT SCHOOL DISTRICT  
SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE  
BUDGET TO ACTUAL  
GENERAL FUND (199)**

**% OF YEAR COMPLETE: 75%**

**DESCRIPTION**

	<b>Mar-25 Budget</b>	<b>Mar-25 Actual</b>	<b>% of Actual to Budget</b>	<b>Mar-24 Budget</b>	<b>Mar-24 Actual</b>	<b>% of Actual to Budget</b>
<b>REVENUES</b>						
5711 Taxes Current Year Levy	\$ 237,135,735	\$ 242,208,925	102%	\$ 235,475,064	\$ 232,149,899	99%
5712 Taxes Prior Years	(913,939)	(2,376,027)	260%	978,000	(257,305)	-26%
5719 Penalties Interest and Other Tax Revenues	1,180,270	1,431,501	121%	976,574	1,036,532	106%
5739 Tuition and Fees	4,683,318	4,635,468	99%	2,253,000	3,153,750	140%
5742 Earnings from Temporary Deposits and Investments	9,107,250	7,174,171	79%	150,000	7,645,002	5097%
5743 Rent	2,150,000	1,940,483	90%	1,850,000	1,455,412	79%
5744 Revenue from Foundations, Non-Profits, and Gifts	35,734	13,356	37%	10,500	(67,369)	-642%
5745 Insurance Recovery	234,595	110,322	47%	84,495	243,119	288%
5749 Other Revenues from Local Sources	1,714,845	585,089	34%	400,000	372,934	93%
5752 Athletic Activities	485,000	526,640	109%	300,000	528,929	176%
5769 Miscellaneous Revenues from Intermediate Sources	319,679		0%	-	319,679	100%
5811 Per Capita Apportionment	13,421,301	9,173,880	68%	13,982,774	4,663,952	33%
5812 Foundation School Program Act Entitlements	99,418,935	75,236,896	76%	86,684,446	62,733,328	72%
5829 State Program Revenues Distributed by Texas Education Agency	-	23,967	100%	-	24,743	100%
5831 Teacher Retirement TRS Care On-Behalf Payments	24,000,000	16,214,456	68%	24,000,000	13,833,373	58%
5929 Federal Revenues Distributed by Texas Education Agency	1,594,018	1,402,298	88%	1,500,000	805,551	54%
5931 School Health and Related Services (SHARS)	3,500,000	4,248,321	121%	3,500,000	274,987	8%
5939 Federal Revenues Distributed by State of Texas Government	-	132,811	100%	80,000	144,897	181%
5949 Federal Revenues Distributed Directly from the Federal	-	207,075	100%	18,233	18,233	100%
<b>TOTAL REVENUES</b>	<b>\$ 398,066,741</b>	<b>\$ 362,889,632</b>	<b>91%</b>	<b>\$ 372,243,086</b>	<b>\$ 329,079,646</b>	<b>88%</b>

**RICHARDSON INDEPENDENT SCHOOL DISTRICT  
SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE  
BUDGET TO ACTUAL  
GENERAL FUND (199)**

**% OF YEAR COMPLETE: 75%**

**DESCRIPTION**

	<b>Mar-25 Budget</b>	<b>Mar-25 Actual</b>	<b>% of Actual to Budget</b>	<b>Mar-24 Budget</b>	<b>Mar-24 Actual</b>	<b>% of Actual to Budget</b>
<b>EXPENDITURES</b>						
11 Instruction	\$ 254,973,101	\$ 156,620,759	61%	\$ 230,878,384	\$ 150,601,556	65%
12 Instructional Resources and Media Services	6,222,966	3,377,408	54%	6,469,388	3,615,188	56%
13 Curriculum Development and Instructional Staff Development	10,051,441	5,419,600	54%	9,390,704	5,711,112	61%
21 Instructional Leadership	7,336,774	5,091,786	69%	7,647,996	4,872,295	64%
23 School Leadership	27,370,843	16,780,896	61%	27,661,766	17,894,300	65%
31 Guidance, Counseling and Evaluation Services	21,451,911	13,290,393	62%	21,506,490	12,266,341	57%
32 Social Work Services	1,514,360	1,066,679	70%	1,504,627	1,105,231	73%
33 Health Services	6,381,290	4,057,986	64%	6,375,122	3,888,819	61%
34 Student (Pupil) Transportation	8,801,019	7,442,049	85%	9,378,085	8,164,755	87%
35 Food Service	250,000	181,118	72%	775,600	278,777	36%
36 Cocurricular/Extracurricular Activities	6,863,394	5,598,806	82%	6,921,032	5,151,726	74%
41 General Administration	10,271,866	7,842,285	76%	11,113,100	7,640,612	69%
51 Plant Maintenance and Operations	41,573,715	31,225,913	75%	38,634,500	29,796,904	77%
52 Security and Monitoring Services	7,090,032	2,922,506	41%	5,866,073	4,263,598	73%
53 Data Processing Services	5,377,585	3,198,814	59%	5,433,608	3,324,201	61%
61 Community Services	3,322,534	1,778,890	54%	2,592,800	850,585	33%
71 Debt Service	79,924	53,261	67%	79,038	49,426	63%
72 Interest on Long-term Debt	540	-	0%	540	99	18%
81 Facilities, Acquisition and Construction	-	-	0%	48,000	-	0%
91 Contracted Instructional Services Between Public Schools	5,537,545	-	0%	5,721,195	-	0%
93 Payments to Member Districts of Shared Services Arrangements	255,704	182,011	71%	255,704	238,333	93%
95 Payments to Juvenile Justice Alternative Education Programs	50,000	44,154	88%	70,000	26,598	38%
99 Other Intergovernmental Charges	1,318,067	988,551	75%	1,316,566	662,018	50%
<b>TOTAL EXPENDITURES</b>	<b>426,094,611</b>	<b>267,163,865</b>	<b>63%</b>	<b>399,640,318</b>	<b>260,402,474</b>	<b>65%</b>
<b>EXCESS (DEFICIENCY) REVENUES OVER (UNDER) EXPENDITURES</b>	<b>(28,027,870)</b>	<b>95,725,767</b>		<b>(27,397,232)</b>	<b>68,677,172</b>	
<b>OTHER FINANCING SOURCES (USES)</b>						
7912 Sale of Real and Personal Property	131,470	222,957	170%	281,925	347,263	123%
8911 Transfers Out	(1,000,000)	(1,000,000)	100%	(1,000,000)	(1,000,000)	100%
<b>TOTAL OTHER FINANCING SOURCES (USES)</b>	<b>(868,530)</b>	<b>(777,043)</b>	<b>89%</b>	<b>(718,075)</b>	<b>(652,737)</b>	<b>91%</b>
<b>NET CHANGE IN FUND BALANCE</b>	<b>(28,896,400)</b>	<b>94,948,724</b>		<b>(28,115,307)</b>	<b>68,024,435</b>	
<b>FUND BALANCE JULY 1</b>	<b>183,514,011</b>	<b>183,514,011</b>		<b>179,185,352</b>	<b>179,185,352</b>	
<b>FUND BALANCE JULY 31 (UNAUDITED)</b>	<b>\$ 154,617,611</b>	<b>\$ 278,462,735</b>		<b>\$ 151,070,045</b>	<b>\$ 247,209,787</b>	

**RICHARDSON INDEPENDENT SCHOOL DISTRICT  
SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE  
BUDGET TO ACTUAL  
FOOD SERVICE FUND (240)**

**% OF YEAR COMPLETE: 75%**

**DESCRIPTION**

	<b>Mar-25 Budget</b>	<b>Mar-25 Actual</b>	<b>% of Actual to Budget</b>	<b>Mar-24 Budget</b>	<b>Mar-24 Actual</b>	<b>% of Actual to Budget</b>
<b>REVENUES</b>						
5742 Earnings from Temporary Deposits and Investments	\$ 350,000	\$ 345,008	99%	\$ 250,000	\$ 410,197	164%
5744 Revenue from Foundations, Other Non-Profit Organizations Gifts and Bequests			0%	-	162,327	100%
5749 Revenues from Local Sources	49,600	20,532	41%	38,000	26,440	5627%
5751 Food Service	3,187,500	2,019,389	63%	1,052,500	2,138,258	7%
5829 TEA/Non-Foundation Revenue	88,000	78,507	89%	165,000	75,100	1216%
5921 School Breakfast Program	2,610,000	2,075,711	80%	3,120,000	2,006,527	64%
5922 National School Lunch Program	9,285,000	8,139,914	88%	12,348,000	7,456,052	60%
5923 United States Department of Agriculture Donated Commodities	1,349,630	-	0%	1,466,487	6,138	0%
5939 Federal Revenues Distributed by State of Texas Government Agencies	1,560,000	-	0%	80,700	254,497	315%
<b>TOTAL REVENUES</b>	<b>\$ 18,479,730</b>	<b>\$ 12,679,061</b>	<b>69%</b>	<b>\$ 18,520,687</b>	<b>\$ 12,535,536</b>	<b>68%</b>

**RICHARDSON INDEPENDENT SCHOOL DISTRICT  
SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE  
BUDGET TO ACTUAL  
FOOD SERVICE FUND (240)**

**% OF YEAR COMPLETE: 75%**

**DESCRIPTION**

	<b>Mar-25 Budget</b>	<b>Mar-25 Actual</b>	<b>% of Actual to Budget</b>	<b>Mar-24 Budget</b>	<b>Mar-24 Actual</b>	<b>% of Actual to Budget</b>
<b>EXPENDITURES</b>						
35 Food Service	\$ 24,110,529	12,698,359	53%	\$ 20,579,637	\$ 11,730,333	57%
51 Plant Maintenance and Operations	370,504	222,899	60%	392,644	166,993	43%
61 Community Services	200	-	0%	1,200	-	0%
<b>TOTAL EXPENDITURES</b>	<b>24,481,233</b>	<b>12,921,258</b>	<b>53%</b>	<b>20,973,481</b>	<b>11,897,326</b>	<b>57%</b>
<b>EXCESS (DEFICIENCY) REVENUES OVER (UNDER) EXPENDITURES</b>	<b>(6,001,503)</b>	<b>(242,197)</b>		<b>(2,452,794)</b>	<b>638,210</b>	
<b>OTHER FINANCING SOURCES (USES)</b>						
7915 Operating Transfers In	-	-	0%	-	-	0%
<b>TOTAL OTHER FINANCING SOURCES (USES)</b>	<b>-</b>	<b>-</b>		<b>-</b>	<b>-</b>	
<b>NET CHANGE IN FUND BALANCE</b>	<b>(6,001,503)</b>	<b>(242,197)</b>		<b>(2,452,794)</b>	<b>638,210</b>	
<b>FUND BALANCE JULY 1</b>	<b>8,674,740</b>	<b>8,674,740</b>		<b>9,150,404</b>	<b>9,150,404</b>	
<b>FUND BALANCE JULY 31 (UNAUDITED)</b>	<b>\$ 2,673,237</b>	<b>\$ 8,432,543</b>		<b>\$ 6,697,610</b>	<b>\$ 9,788,614</b>	

**RICHARDSON INDEPENDENT SCHOOL DISTRICT  
SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE  
BUDGET TO ACTUAL  
DEBT SERVICE FUND (599)**

**% OF YEAR COMPLETE: 75%**

**DESCRIPTION**

	<b>Mar-25 Budget</b>	<b>Mar-25 Actual</b>	<b>% of Actual to Budget</b>	<b>Mar-24 Budget</b>	<b>Mar-24 Actual</b>	<b>% of Actual to Budget</b>
<b>REVENUES</b>						
5711 Taxes on Current Year Levy	\$ 103,041,373	\$ 111,838,117	109%	\$ 103,760,153	\$ 100,974,154	97%
5712 Taxes for Prior Years	(265,729)	(1,080,898)	407%	100,000	(465,647)	-466%
5719 Penalties, Interest and Other Tax Revenues	200,000	476,236	238%	200,000	342,834	171%
5742 Earnings from Temporary Deposits and Investments	100,000	1,250,190	1250%	750,000	659,417	88%
5746 Tax Increment Fund	3,000,000	-	0%	2,875,000	-	0%
5829 State Program Revenues Distributed by TEA	9,066,818	9,528,151	105%	1,431,015	3,302,890	231%
<b>TOTAL REVENUES</b>	<b>\$ 115,142,462</b>	<b>\$ 122,011,796</b>	<b>106%</b>	<b>\$ 109,116,168</b>	<b>\$ 104,813,648</b>	<b>96%</b>

**RICHARDSON INDEPENDENT SCHOOL DISTRICT  
SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE  
BUDGET TO ACTUAL  
DEBT SERVICE FUND (599)**

**% OF YEAR COMPLETE: 75%**

**DESCRIPTION**

	<b>Mar-25 Budget</b>	<b>Mar-25 Actual</b>	<b>% of Actual to Budget</b>	<b>Mar-24 Budget</b>	<b>Mar-24 Actual</b>	<b>% of Actual to Budget</b>
<b>EXPENDITURES</b>						
71 Debt Service	68,275,000	68,735,000	101%	74,440,251	70,633,968	95%
72 Interest on Long-term Debt	42,871,815	42,107,695	98%	42,356,709	42,074,784	99%
73 Bond Issuance Costs and Fees	1,020,000	17,775	2%	15,000	13,123	87%
97 Payment to Tax Increment Fund	3,000,000		0%	2,875,000		0%
<b>TOTAL EXPENDITURES</b>	<b>115,166,815</b>	<b>110,860,471</b>	<b>96%</b>	<b>119,686,960</b>	<b>112,721,875</b>	<b>94%</b>
<b>EXCESS (DEFICIENCY) REVENUES OVER (UNDER) EXPENDITURES</b>	<b>(24,353)</b>	<b>11,151,325</b>		<b>(10,570,792)</b>	<b>(7,908,227)</b>	
<b>OTHER FINANCING SOURCES (USES)</b>						
7911 Issuance of Bonds	-	-	0%	-	-	0%
7916 Premium or Discount on Issuance of Bonds	-	-	0%	-	-	0%
8949 Other Uses	-	-	0%	-	-	0%
<b>TOTAL OTHER FINANCING SOURCES (USES)</b>	<b>-</b>	<b>-</b>		<b>-</b>	<b>-</b>	
<b>NET CHANGE IN FUND BALANCE</b>	<b>(24,353)</b>	<b>11,151,325</b>		<b>(10,570,792)</b>	<b>(7,908,227)</b>	
<b>FUND BALANCE JULY 1</b>	<b>35,279,086</b>	<b>35,279,086</b>		<b>40,840,000</b>	<b>40,840,000</b>	
<b>FUND BALANCE JULY 31 (UNAUDITED)</b>	<b>\$ 35,254,733</b>	<b>\$ 46,430,411</b>		<b>\$ 30,269,208</b>	<b>\$ 32,931,773</b>	

**BOARD OF TRUSTEES**  
**Richardson Independent School District**  
**Richardson, Texas**

**Date:** June 5, 2025

**Submitted by:** Dr. Melissa Heller, Assistant Superintendent, Strategy & Engagement and Cameka Crawford, President, The Richardson ISD Foundation

## **ACTION ITEM**

**TOPIC: Memorandum of Understanding with the Richardson ISD Foundation – Annual Review**

**BACKGROUND INFORMATION:**

The RISD Board recognizes that developing and maintaining strong partnerships with organizations to support the district’s educational programs and activities supports the Board’s goals and Strategic Plan and that such partnerships serve both the best interests of the District, and a public purpose, as well as result in continued benefits to the District.

The Richardson ISD Foundation originally was formed to support RISD and for many years has provided financial support for District staff, students and programs. The Board of Trustees approved a revised Memorandum of Understanding on September 20, 2021, to describe assistance and operational arrangements between the parties. Each year the MOU is reviewed by each party and this year, the following changes are being recommended:

- The Richardson ISD Foundation staff become employees fully funded by the Foundation with the President reporting solely to the Foundation’s Board of Directors for the following reasons:
  - Returning to this reporting structure creates a more clearly defined separation of RISD and the Foundation.
  - Foundation employees can dedicate 100% of their time to advancing the Foundation’s mission in support of RISD’s goals and strategic plan.
  - This new reporting structure allows the Foundation to pursue new grants and fundraising opportunities in support of advancing its mission.

The parties desire to continue their partnership to support the district’s North Star, Beliefs and Strategic Plan goals for the benefit of the students and staff in RISD.

## **SUPERINTENDENT'S RECOMMENDATION**

The Superintendent recommends that the Board approve the revised Memorandum of Understanding with the Richardson ISD Foundation.

**BOARD OF TRUSTEES**  
**Richardson Independent School District**  
**Richardson, Texas**

**Date:** June 5, 2025

**Submitted by:** David Pate, Assistant Superintendent of Finance & Support Services

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## **ACTION ITEM**

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**TOPIC: Review Resolution of the Adoption of Committing Fund Balances**

**BACKGROUND INFORMATION:**

Governmental Accounting Standards Board (GASB) Statement No. 54 requires that governmental entities use special revenue funds to account for and report the proceeds of specific revenue sources that are restricted or committed to expenditure for specific purposes other than debt service or capital projects. The funds that RISD has reported under this category as Local Nonmajor Governmental Funds have specific revenue sources, but are not restricted by an outside party. Therefore, to continue to report them as Local Nonmajor Governmental (special revenue) funds, the Board must take action to commit the fund balances and the revenue sources of the following funds to the purposes for which the funds were established as indicated by their titles:

- Campus Activity Funds
- Campus Grant Funds
- RISD Foundation Fund
- Crime Stoppers Fund
- Meadows Grant Fund
- RISD Family Literacy Center Fund
- RISD Permanent Local School Fund
- Instructional Sustainment Fund

**SUPERINTENDENT'S RECOMMENDATION:**

The Superintendent recommends that the Board of Trustees take action to commit the revenue sources and fund balances of the nonmajor governmental funds listed herein to the specified purposes associated with each fund in compliance with GASB requirements.

## **PROPOSED RESOLUTION**

**WHEREAS**, the Governmental Accounting Standards Board ("GASB") adopted Statement No. 54 (GASB54"), which announced a standard for governmental fund balance reporting and governmental fund type definitions that became effective in governmental fiscal years starting after June 15, 2010; and

**WHEREAS**, Richardson Independent School District ("RISD") elected to implement GASB 54 requirements and to apply such requirements to its financial statements; and

**WHEREAS**, the District identifies a number of special revenue funds as Nonmajor Governmental Funds that fall under the requirements of GASB54; and

**WHEREAS**, ensuring the District's accounting practices comply with applicable rules and regulations supports the strategy that we will actively pursue creative funding sources and responsibly manage current resources to support our mission;

**NOW THEREFORE, BE IT RESOLVED** that the Board of Trustees of the Richardson Independent School District hereby commits proceeds of the revenue sources and fund balances of the following special revenue funds designated as local nonmajor governmental funds for the specified purposes reported in the local special revenue fund:

- Campus Activity Funds
- Campus Grants Funds
- RISD Foundation Fund
- Crime Stoppers Fund
- Meadows Grant Fund
- RISD Family Literacy Center Funds
- RISD Permanent Local School Fund
- Instructional Sustainment Fund

**BOARD OF TRUSTEES  
RICHARDSON INDEPENDENT SCHOOL DISTRICT  
RICHARDSON, TEXAS**

**Date:** June 5, 2025

**Submitted by:** Dr. Christopher Goodson, Assistant Superintendent- Human Resources

## **ACTION ITEM**

**TOPIC:** Approve Recommendation to Terminate the Non-Chapter 21 Contracts of the Employees , identified on the Non-Chapter 21 Contract Termination List, at the end of the contract period in the best interest of the RISD

**BACKGROUND INFORMATION:**

Pursuant to Board Policy DCE (LOCAL) - Employment Practices: Other Types of Contracts, the Board is authorized to employ individuals under a non-Chapter 21 contract. The Board of Trustees is also authorized to terminate an employee's non-Chapter 21 contract of employment at the end of the term when the Board finds that such action is in the best interest of the District. A Board's decision to terminate a non-Chapter 21 contract is subject to appeal through the DGBA grievance process. Based on information from the campus principal and/or department head, the Superintendent has recommended that the non-Chapter 21 contract of employment of the employees listed on the attached Exhibit A be terminated at the end of the contract term consistent with Board Policy DCE (LOCAL) - Employment Practices: Other Types of Contracts.

**SUPERINTENDENT'S RECOMMENDATION:**

The Superintendent recommends that the Board of Trustees accept the recommendation to terminate the non-Chapter 21 contract of employment of the employees identified on Exhibit A attached hereto.

**PROPOSED RESOLUTION**

**WHEREAS**, pursuant to Board Policy DCE (LOCAL) - Employment Practices: Other Types of Contracts, the Board is authorized to employ individuals under a non-Chapter 21 contract;

**WHEREAS**, the Board of Trustees is authorized by Board Policy DCE to terminate an employee's non-Chapter 21 contract of employment at the end of the term when the Board finds that such action is in the best interest of the District; and

**WHEREAS**, the Superintendent has recommended that the Board terminate the non-Chapter 21 contract of employment of the employees identified in Exhibit A hereto, at the expiration of the contract term; and

**WHEREAS**, the Board has considered information related to the Superintendent's recommendation and finds that termination of the referenced employment contracts at the end of the term is in the best interest of the District;

**THEREFORE, BE IT RESOLVED** that the Board of Trustees of the Richardson Independent School District (i) accepts the Superintendent's recommendation to terminate the non-Chapter 21 contract of employment of the employees identified in Exhibit A hereto at the end of the contract terms; (ii) finds that such action serves the best interests of the District; and (iii) authorizes the Board President and the Superintendent to give notice to the affected employee of the Board's action in accordance with the requirements of Board Policy DCE and to take such other actions as necessary to effectuate the Board's action.

**BOARD OF TRUSTEES  
Richardson Independent School District  
Richardson, Texas**

**Date:** June 5, 2025

**Submitted by:** David Pate, Assistant Superintendent of Finance and Support Services

## **ACTION ITEM**

**TOPIC:** Approval to Ratify Agreement

### **BACKGROUND INFORMATION**

The Purchasing Department facilitates requests for bids and proposals. District staff review, evaluate and score all bids and proposals. The evaluation committee recommends a vendor or vendors as appropriate for the product or services sought. The district engages with the top ranked vendor(s) and attempts to negotiate final contracts. District personnel finalized the contract(s) listed in Schedule A after the start date.

### **SUPERINTENDENT'S RECOMMENDATION**

The Board of Trustees of the Richardson Independent School District approve and ratify the contracts for products or services as described in Schedule A.

### **PROPOSED RESOLUTION**

**WHEREAS**, the Board of Trustees consistent with the requirement to maintain proper contract compliance; and

**WHEREAS**, the District seeks to enter into and ratify an agreement;

**BE IT THEREFORE RESOLVED**, that the Board of Trustees of the Richardson Independent School District hereby approves Administration to enter into and ratify the agreements for products or services as described in Schedule A and be it further resolved the Assistant Superintendent of Finance and Support Services is authorized to execute such contracts.

**APPROVED** on the 5th day of June.

Board of Trustees

By: \_\_\_\_\_  
Name: Chris Poteet  
Title: President

Date Signed: \_\_\_\_\_

ATTEST:

By: \_\_\_\_\_  
Name: Rachel McGowan  
Title: Secretary

Date Signed: \_\_\_\_\_

# Schedule A

<b>Procurement Method</b>	<b>Vendor</b>	<b>Description</b>	<b>Amount</b>	<b>Contract Term</b>
MOU	Metrocare	Community Counseling and Psychiatry HUB at Thurgood Marshall Student Success Academy	The on-going operating costs for the use of the space (e.g., electric, phone lines, and maintenance) will be covered by Richardson ISD for the term of the agreement	May 1, 2025 - April 30, 2026

**BOARD OF TRUSTEES**  
**Richardson Independent School District**  
**Richardson, Texas**

**Date:** June 5, 2025

**Submitted by:** David Pate, Assistant Superintendent of Finance & Support Services

## **ACTION ITEM**

**TOPIC:** Offer by Dallas County to purchase 12229 Dandridge Drive, Dallas Texas

### **BACKGROUND INFORMATION**

The above referenced property was struck off to the City of Dallas on August 1, 2023 at a Sheriff's Sale pursuant to delinquent tax suit No. TX21-00318 and TX10-40550, DALLAS COUNTY, ET AL VS. BETTY ANN SIMPSON, ET AL. The property did not meet the minimum bid requirements at a tax foreclosure sale and was "struck off" for the appraised value in the Judgment, \$55,000 to the City of Dallas. Dallas County has offered to purchase this property for \$55,783.00. The property is currently assessed by the Dallas Central Appraisal District at \$100,000.00.

As the sale price is greater than the assessed value of the property in the Judgment, this sale meets the criteria of §34.05(h) and does not require the consent of the other taxing units in the Judgment. However, the City of Dallas desires to have approval from Richardson ISD before proceeding.

### **SUPERINTENDENT'S RECOMMENDATION**

The Superintendent recommends that the Board ratify the purchase of the property located at 12229 Dandridge property by Dallas County

## RESOLUTION

### **A RESOLUTION AUTHORIZING THE CITY OF DALLAS TO RE-SELL TAX FORECLOSED PROPERTY LOCATED AT 12229 DANDRIDGE DRIVE, DALLAS, TEXAS, BY PUBLIC OR PRIVATE SALE, AS PROVIDED BY SECTION 34.05 OF THE TEXAS PROPERTY TAX CODE**

**WHEREAS**, pursuant to a delinquent tax collection lawsuit and tax foreclosure sale, the property located at 12229 Dandridge Drive, Dallas, Texas, (“The Property”) was struck off to the City of Dallas on its own behalf and as Trustee for the Richardson Independent School District and Dallas County, pursuant to Section 34.01(j) of the Property Tax Code, and

**WHEREAS**, Richardson Independent School District desires to resell The Property pursuant to Section 34.05 of the Property Tax Code to Dallas County for \$55,783.00, and

**WHEREAS**, Richardson Independent School District desires to authorize the City of Dallas to act as Trustee to offer The Property for sale pursuant to Section 34.05 of the Texas Property Tax Code,

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE RICHARDSON INDEPENDENT SCHOOL DISTRICT, RICHARDSON, TEXAS THAT:**

**Section 1.** The Richardson Independent School District does hereby provide specific authorization to the City of Dallas to act as Trustee to offer for sale by public or private sale 12229 Dandridge Drive, Dallas, Texas, more fully described in Exhibit “A,” attached hereto and made a part hereof, and the Board of Trustees for Richardson Independent School District does hereby consent to the sale of 12229 Dandridge Drive, Dallas, Texas, to Dallas County for \$55,783.00 in compliance with Section 34.05 of the Texas Property Tax Code, and each taxing unit entitled to receive proceeds of the sale consents to the sale for that amount.

**Section 2.** This Resolution shall take effect immediately from and after its passage in accordance with the provisions of the law.

PASSED AND APPROVED this \_\_\_\_\_ day of \_\_\_\_\_, 202\_, by the Board of Trustees for the Richardson Independent School District.

RICHARDSON INDEPENDENT SCHOOL DISTRICT

By: \_\_\_\_\_  
President, Board of Trustees

ATTEST:

\_\_\_\_\_  
Secretary, Board of Trustees  
Richardson Independent School District

EXHIBIT A

LOT 20 BLOCK 16/7326 OF SIXTH SECTION, FIRST INSTALLMENT, HAMILTON PARK ADDITION, AN ADDITION IN THE CITY OF DALLAS, DALLAS COUNTY, TEXAS, AS SHOWN BY THE WARRANTY DEED RECORDED IN VOLUME 74135 PAGE 1404 OF THE DEED RECORDS OF DALLAS COUNTY, TEXAS.

May 9, 2025

Ms. Dorcas Mejia  
 Director of Tax Services  
 Richardson ISD  
 420 S. Greenville Ave.  
 Richardson, Texas 75081

Via electronic-mail

Re: Offer by Dallas County to purchase 12229 Dandridge Drive, Dallas, Texas

Dear Mrs. Mejia:

The above referenced property was struck off to the City of Dallas on August 1, 2023 at a Sheriff's Sale pursuant to delinquent tax suit No. TX21-00318 and TX10-40550, DALLAS COUNTY, ET AL VS. BETTY ANN SIMPSON, ET AL. The property was struck off for the appraised value in the Judgment, \$55,000. Dallas County has offered to purchase this property for \$55,783.00. The property is currently assessed by the Dallas Central Appraisal District at \$100,000.00.

The court costs and costs of sale are \$14,538.59 as set forth below:

Court Costs	\$10,254.27
Sheriff's Costs of Sale	\$3,666.32
Publication Fees	\$618.00
Net Court Costs and Costs of Sale	<u>\$14,538.59</u>

After payment of the \$14,538.59 in court costs and costs of sale, \$41,244.41 will be available for distribution to the taxing entities. This amount will be distributed based on the pro rata percentages of the total judgment for taxes. The percentage and amount to be distributed to each entity are:

Richardson ISD	37.0%	\$15,270.01
Dallas County/City of Dallas	63.0%	\$25,974.40
Total Judgment Tax Distribution		<u>\$41,244.41</u>

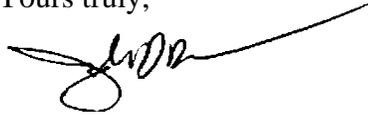
For your convenience, I have attached a breakdown of costs and distribution of net proceeds.

As the sale price is greater than the assessed value of the property in the Judgment, this sale meets the criteria of §34.05(h) and does not require the consent of the other taxing units in the Judgment. However, the City of Dallas desires to have approval from Richardson ISD before proceeding.

Please advise me whether the District agrees to the sale of this lot to Dallas County for \$55,783.00. If they elect to do so, please send me a copy of the Resolution approving the sale.

If you have any questions or need additional information, please contact me.

Yours truly,

A handwritten signature in black ink, appearing to read "J. Douglas Burnside", with a long, sweeping horizontal line extending to the right.

J. Douglas Burnside  
Attorney at Law

Re-sale Disbursement Worksheet

CAD Acct #:	00000720136000000
Property address:	12229 Dandridge Drive
Cause No.:	TX21-00318 & TX10-40550
Judgment Date:	April 3, 2023
Sheriff's Sale Date:	August 1, 2023
Judgment amount:	RISD 1988-2011 taxes \$32,728.74 (37.0%)
	County 1990-2011 taxes \$55,671.80 (63.0%)
Total Judgment for Taxes:	\$88,400.54
City Abatement Liens:	\$18,852.28
Court costs:	\$10,254.27
Sheriff's fees for sale:	\$3,666.32
Publication fees:	\$618.00
Total Costs:	\$14,538.59

**Funds to be disbursed as follows:**

<b>1.</b>	<b>Dallas County District Clerk</b>	\$10,254.27
<b>2.</b>	<b>Dallas County Sheriff</b>	\$3,666.32
<b>3.</b>	<b>Publication Fees</b>	\$618.00
<b>4.</b>	<b>Richardson ISD (Pro-rata Judgment tax year distribution)</b>	\$15,270.01
<b>5.</b>	<b>John Ames, Dallas County Tax Assessor (Pro-rata Judgment tax year distribution)</b>	\$25,974.40
	<b>TOTAL</b>	<b>\$55,783.00</b>

**BOARD OF TRUSTEES  
Richardson Independent School District  
Richardson, Texas**

**Date:** June 5, 2025

**Submitted By:** Liz Morse, Governmental Relations

## **Information Item**

**TOPIC:** Legislative Update

**Background Information:**

The 89<sup>th</sup> Texas Legislature began on January 14, 2025. Information will be shared on the progress of the legislature regarding public education to date.



**Legislative Update**

**89th session**

**June 5, 2025**



# 89<sup>TH</sup> LEGISLATIVE SESSION BILL ANALYSIS

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- **8,719 bills were filed; 1,213 bills passed 13.9%;**
  - *107 education bills passed (8.8%)*
- **5,644 House bills (619) 11.0%**
- **3,075 Senate bills (590) 19.2%**
- **18 House & Senate Joint Resolutions will be on the ballot in November election**
- **Senate Education – 488 bills referred; 177 passed**
- **House Education – 693 bills referred; 124 passed**

# RISD LEGISLATIVE PRIORITIES

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- ✓ **DISCIPLINE (TEC Chapter 37) – HB 6**
- ✓ **FUNDING – HB 2**
  - ✓ **Basic Allotment – HB 2**
  - ✓ **School safety & security – HB 2**
  - ✓ **Special Education – HB 2, SB 568**
  - ✓ **Pre-K – HB 2**
  - ✓ **CTE – HB 20**
- ✓ **TEACHER PAY – HB 2**
- **ACCOUNTABILITY – ~~HB 4, SB 1926~~**

# STATE BUDGET FOR PUBLIC EDUCATION

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## Senate Bill 1 for the Biennium (25-26 and 26-27)

- ❖ Total state budget of approximately **\$338 billion**
  - ❖ \$8.5 billion in **new** public education funding
  - ❖ \$3.1 billion for enrollment growth projections
  - ❖ \$51 billion which includes **\$10 billion in new** funding dedicated for property tax relief

# HOUSE BILL 6 – DISCIPLINE

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- **Out-of-school suspension is limited to 3 days** and ISS is not subject to limits
- **Removes mandatory placements for vape/use possession to DAEP** (but, requires a student who is not placed in DAEP for possession or use to be placed in ISS for 10 school days)
- **Provides funding for virtual DAEP** placements; counts towards ADA for funding
- **Allows for off-campus offenses to result in expulsion**
- **Allows out-of-school suspensions for grades below 3rd grade**
- **Boards may adopt a policy to involve parents** in school disciplinary placements
- **TEA must report the new requirements/changes by first day of 25-26** school-year; schools must provide to parents

# HOUSE BILL 2 – PUBLIC EDUCATION FUNDING

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## **\$8.5 Billion in additional funding for public education (provides 231 pages of instructions for funding)**

- **Basic Allotment:** an increase of \$55 per student from \$6,160 to \$6,215
- **School Safety Allotment:** an increase of \$10 per student to \$20; and an increase per campus from \$15,000 to \$33,540
- **Teacher Preparation Programs** provides \$135 million
- **Pre-K and Early Education Reforms** an additional \$677 million
- **Special Education** adds \$850 million to enhance changes in SPED

# HOUSE BILL 2 - NEW! FUNDING

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- **NEW! Teacher Retention Allotment** provides a pay raise for teachers totaling \$4.2 billion
- **NEW! Support Staff Allotment** \$45 per ADA for other school staff
- **NEW! Allotment for Basic Costs (ABC)** \$106 per enrolled student
- **NEW! CTE enhancements** allows JROTC to count as CTE; totaling \$153 million

# WHAT ELSE MADE IT . . .

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**HB 1191** – Standard method of computing a student’s GPA set by TEA

**HB 1481** – Limits on student phone use during class time

**HB 1586** – Expanded exemptions from required school immunizations

**SB 843** – TEA database for school district bond and tax data

**SB 965** – Religious expression rights for school employees

**SB 991** – Chronic absenteeism included in dropout risk and data reports

**SB 1415** – Expands sales tax holiday for school-related items

**SB 2185** – Changes to bilingual education allotment

**SB 2929** – Removal of unruly spectators from school sports events

# WHAT DIDN'T MAKE IT . . .

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- **HB 4** would have eliminated STAAR
- **HB 19** would have imposed a new debt cap
- **SB 19** would have prohibited taxpayer funded lobbying
- **SB 414** would have required details on debt language for bond elections
- **HB 500** would have reimbursed SHARS (approx. \$900 million)
- **SB 686** would have allowed open enrollment
- **SB 1636** would have prohibited paying for deferred maintenance with I&S taxes
- **HB 2889** would have mandated equal funding to oppose bonds
- **HB 3661** expanded limits on “electioneering” for trustees, employees

# SENATE PRIORITY EDUCATION BILLS



Bill #	CONTENT	PROGRESS
SB 1 (HB 1)	Budget – ONLY BILL THAT MUST PASS	<b>PASSED</b>
SB 2 (HB 3)	Vouchers/ESAs	<b>PASSED</b>
SB 4	Property tax relief & SB 23	<b>PASSED</b>
SB 10	Ten Commandments in classrooms	<b>PASSED</b>
SB 11	Period of prayer in public schools	<b>PASSED</b>
SB 12 (HB 7)	Parental Bills of Rights, etc.	<b>PASSED</b>
SB 13	School library materials	<b>PASSED</b>
SB 24	Education on “horrors of communism”	<b>PASSED</b>
SB 25 (HB 25)	Making Texas Healthy Again	<b>PASSED</b>

# HOUSE PRIORITY EDUCATION BILLS

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Bill #	CONTENT	PROGRESS
HB 2	School funding, teacher pay, teacher rights (SB 26 & 27)	<b>PASSED</b>
HB 6	Discipline	<b>PASSED</b>
HB 20	Applied Pathways	<b>PASSED</b>
HB 27	Course in personal financial literacy	<b>PASSED</b>
HB 33	The Uvalde Strong Act	<b>PASSED</b>

# WHAT NEXT?

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- **Thank yous**
- **Deciphering details in legislation**
- **Interim work**
- **Resources: [NTXEC.org](https://www.ntxec.org)**





**?**

**Questions**



**THANK YOU!**

**BOARD OF TRUSTEES**  
**Richardson Independent School District**  
**Richardson, Texas**

**Date:** June 5, 2025

**Submitted by:** David Pate, Assistant Superintendent of Finance & Support Services

## **ACTION ITEM**

**TOPIC:** Gifts

**BACKGROUND INFORMATION:**

The following gifts to the Richardson Independent School District were received as of May 2025. The Board of Trustees formally accepts gifts to the District of \$5,000 or more as described on the following pages. Gifts or donations of less than \$5,000 and a cumulative year-to-date total are also included for your information.

The Board's acceptance of gifts shall not be construed as a testimonial or endorsement by the Board or the District of a product or business enterprise.

By acknowledging these gifts and formally accepting those of \$5,000 or more, the Board also ratifies corresponding adjustments to the applicable organizations' budgets. Gifts of equipment or supplies do not require an adjustment in an organization's budget. The Superintendent's Advisory Council has approved this adjustment. Staff will provide the Board with the necessary information to formally amend the District's overall budget at the appropriate time.

**SUPERINTENDENT'S RECOMMENDATION:**

The Superintendent recommends that the Board accept the gifts of \$5,000 or more as listed on the following pages.

**RESOLUTION**

**WHEREAS**, the Board of Trustees has considered the gifts of \$5,000 or more as listed on the following pages; and

**WHEREAS**, the Board recognizes that monetary gifts to the District will require an adjustment to the overall adopted budget; and

**WHEREAS**, ensuring timely and accurate financial record keeping supports the Board's Strategic Objectives and Strategies;

**THEREFORE, BE IT RESOLVED**, that the Board of Trustees of the Richardson Independent School District accepts the gifts of \$5,000 or more as listed on the following pages and approves amending the District's overall budget to reflect receipt of the monetary gifts.

**\$5,000 or More**

To	From	Purpose	Cash Received	Estimated Supply/Equip Value
Aikin Elementary	Spring Valley Athletic Association	Basketball Goals		\$18,812.00
Canyon Creek Elementary	CCE PTA	Staff incentives, staff training, student lanyards	\$5,030.02	
Carolyn Bukhair Elementary	H.E.B.	Supplemental instructional supplies	\$25,000.00	
Lake Highlands Elementary	LHE PTA	Classroom furniture	\$40,000.00	
Northlake Elementary	NLE PTA	Playground improvements		\$23,380.00
Wallace Elementary	WAL PTA	Staff incentives	\$5,000.00	
			<b>\$75,030.02</b>	<b>\$42,192.00</b>

**Total Cash & Supply/Equipment Value - Gifts Over \$5,000  
June 2025**

**\$117,222.02**

**Less Than \$5,000**

To	From	Purpose	Cash Received	Estimated Supply/Equip
Arapaho Classical Magnet	American Heart Association	Supplemental P.E. supplies	\$1,000.00	
Dover Elementary	First United Methodist Church Richardson	Student incentives	\$300.00	
Forest Meadow Middle School	AdvoCare International LP	Staff incentives	\$1,000.00	
Forest Meadow Middle School	Anonymous donors via Donors Choose	Craft supplies, library books		\$3,993.17
Lake Highlands Middle School	Realtors Supporting RISD Schools	LHMS open house supplies	\$100.00	
Liberty Junior High	Anonymous donors via Donors Choose	Library books		\$522.58
Merriman Park Elementary	Girl Scouts Troop 127	Supplemental campus supplies	\$3,000.00	
Mohawk Elementary	MOH PTA	Supplemental teacher incentives; technology supplies	\$867.52	
Northlake Elementary	Brumley Gardens	Flowers		\$97.43
Northwood Hills Elementary	Meddocino Farms	Supplemental office supplies	\$90.74	
Northwood Hills Elementary	Spring Valley United Methodist Church Dallas	Student incentives	\$1,000.00	
Prestonwood Elementary	Ethan Bates	Concrete pad materials (Eagle Scout project)		\$652.72
Prestonwood Elementary	Walmart	Supplemental art supplies		\$138.00
Richardson High School	RHS Athletic Booster Club	Single axel trailer		\$1,600.00
RISD Academy	Karima Jooma	Supplemental classroom supplies	\$4,000.00	
RISD Health and PE	United Way	Supplemental PE supplies	\$2,000.00	
RISD Multilingual Department	Chiloso	Staff food		\$440.00
RISD Transportation	AT&T Performing Arts Center	BHS buses to concert	\$2,462.50	
RISD Transportation	Berkner Area Band Club	Year end event transportation	\$2,250.00	
RISD Transportation	Gavin L Nichols	BHS buses to RSO concert	\$270.00	
RISD Transportation	Lake Highlands Area Orchestra Club	Year end event transportation	\$1,800.00	
RISD Transportation	Pearce Area Orchestra Club	Year end event transportation	\$200.00	
RISD Transportation	Richardson High School Area Band Club	Year end event transportation	\$1,000.00	
RISD Transportation	Richardson High School Area Choir	Year end event transportation	\$300.00	
			<b>\$21,640.76</b>	<b>\$7,443.90</b>

**Total Cash & Supply/Equipment Value - Gifts Under \$5,000**

**\$29,084.66**

**Grand Total of All Gifts Over & Under \$5,000  
June 2025**

**\$146,306.68**

**Less Than \$5,000**

To	From	Purpose	Cash Received	Estimated Supply/Equip
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**Prior Year Comparison**

Fiscal YTD Cash & Supply/Equipment Value - Gifts Over \$5,000			\$953,734.48	
Fiscal YTD Cash & Supply/Equipment Value - Gifts Under \$5,000			\$149,412.27	
Fiscal YTD Total of All Gifts Over & Under \$5,000 June 2025			<u>\$1,103,146.75</u>	
Fiscal YTD Total of All Gifts Over & Under \$5,000 June 2024			\$1,024,890.69	
Increase / (decrease) compared to prior year			\$78,256.06	

**BOARD OF TRUSTEES  
Richardson Independent School District  
Richardson, Texas**

**Date:** June 5, 2025

**Submitted by:** David Pate, Assistant Superintendent of Finance & Support Services

## **ACTION ITEM**

**TOPIC: Final Amended Budget Status Report – 2024-2025 Annual Budget**

### **BACKGROUND INFORMATION**

In compliance with the Texas Education Code and also with TEA Financial Accounting and Reporting Budgeting Module, the expenditure budget for the District must be approved by the Board of Trustees. The annual budget includes Funds 199 (Operating), 240 (Child Nutrition), and 599 (Debt Service) and is adopted by function and object series as prescribed by the Budgeting Module.

Many changes in function expenditures occur within each month. To keep the Board informed of these changes, the Budget Status Report for expenditures is presented for approval on a monthly basis. Changes in function expenditures or appropriations in amounts greater than \$5,000 are not made until the Board of Trustees gives its approval.

### **SUPERINTENDENT’S RECOMMENDATION**

The Superintendent recommends that the Board of Trustees of the Richardson Independent School District approve the Budget Status Report as listed on the following pages.

### **RESOLUTION**

**WHEREAS**, the Board of Trustees adopted the budget for the fiscal year in June; and

**WHEREAS**, changes occur in expenditures during the year; and

**WHEREAS**, these changes are necessary for the successful education of the students in the district and

**WHEREAS**, ensuring timely and accurate financial record keeping supports the Board’s Strategic Objectives and Strategies;

**THEREFORE, BE IT RESOLVED**, that the Board of Trustees of the Richardson Independent School District approve the Budget Status Report on the following pages.

Summary of Budget - Proposed Amendments - All Official Funds  
 Summary as of Date June 5, 2025

Description	Original Budget	Previously Adopted Budget Amendments			Revised Budget	Proposed Budget Amendments			Potential Revised Budget
		Rolled Over Encumbrances	Other Plan Changes	Fund Balance Neutral Transfers		Rolled Over Encumbrances	Other Plan Changes	Fund Balance Neutral Transfers	
Beginning Fund Balance	\$ 153,018,751	\$ -	\$ -	\$ -	\$ 153,018,751	\$ -	\$ -	\$ -	\$ 153,018,751
<b>Revenues</b>									
Local	367,741,386	-	(1,945,655)	-	365,795,731	-	4,748,408	-	370,544,139
State	136,714,106	-	9,405,807	-	146,119,913	-	5,776,041	-	151,895,954
Federal	19,898,648	-	-	-	19,898,648	-	1,402,185	-	21,300,833
<b>Total Revenues</b>	<b>524,354,140</b>	<b>-</b>	<b>7,460,152</b>	<b>-</b>	<b>531,814,292</b>	<b>-</b>	<b>11,926,634</b>	<b>-</b>	<b>543,740,926</b>
<b>Expenditures</b>									
Function 11 - Instruction	250,851,723	65,314	4,663,156	71,225	255,651,418	-	9,000,000	(145,385)	264,506,033
Function 12 - Library/Media Services	6,246,002	4,857	-	(27,893)	6,222,966	-	-	(5,546)	6,217,420
Function 13 - Curriculum/Instructional Staff Development	9,918,081	14,439	56,600	62,181	10,051,301	-	-	(53,016)	9,998,285
Function 21 - Instruction Leadership	7,571,830	6,495	100,000	(243,938)	7,434,387	-	600,000	(70,777)	7,963,610
Function 23 - School Leadership	27,354,648	6,891	-	12,727	27,374,266	-	-	(215,566)	27,158,700
Function 31 - Guidance / Counseling	20,620,672	123,776	632,006	75,457	21,451,911	-	500,000	(40,461)	21,911,450
Function 32 - Social Work Services	1,515,022	168	-	(830)	1,514,360	-	-	50,000	1,564,360
Function 33 - Health Services	6,160,110	291	213,748	7,142	6,381,291	-	-	(1,511)	6,379,780
Function 34 - Student Transportation	8,691,221	16,646	1,659,750	(66,598)	10,301,019	-	2,200,000	131,723	12,632,742
Function 35 - Child Nutrition	24,417,529	-	400,000	-	24,760,529	-	-	-	24,760,529
Function 36 - Co-curricular / Extracurricular Activities	6,646,770	30,489	1,229,834	(41,699)	7,865,394	-	536,283	58,988	8,460,665
Function 41 - General Administration	10,257,643	13,549	144,859	(19,326)	10,396,725	-	665,000	70,000	11,131,725
Function 51 - Maintenance & Operations	39,255,194	179,319	2,383,891	-	41,944,219	-	4,300,000	(72,689)	46,171,530
Function 52 - Security Services	7,080,445	9,587	-	-	7,090,032	-	1,300,000	194,000	8,584,032
Function 53 - Data Processing Services	5,108,281	84,644	296,556	85,161	5,574,642	-	-	1,125	5,575,767
Function 61 - Community Services	3,302,186	4,472	-	16,075	3,322,733	-	-	99,115	3,421,848
Function 71 - Debt Administration	67,245,118	-	45,411	1,524,395	68,814,924	-	200,000	-	69,014,924
Function 72 - Debt Administration	44,936,750	-	-	(2,524,395)	42,412,355	-	50,000	-	42,462,355
Function 73 - Debt Administration	20,000	-	-	1,000,000	1,020,000	-	-	-	1,020,000
Function 81 - Facilities Acquisition & Construction	-	-	-	-	-	-	-	-	-
Function 91 - Intergovernmental Charges	4,918,676	-	618,869	-	5,537,545	-	462,455	-	6,000,000
Function 92 - Incremental Ch 41 costs	-	-	-	-	-	-	-	-	-
Function 93 - Payments to Member Districts	255,704	-	130,000	-	385,704	-	90,000	-	475,704
Function 95 - Payments to JJAEP	50,000	-	-	-	50,000	-	10,000	-	60,000
Function 97 - Payments to Tax Increment	3,000,000	-	-	-	3,000,000	-	-	-	3,000,000
Function 99 - Other Intergovernmental Charges	1,316,566	-	-	1,501	1,318,067	-	-	-	1,318,067
<b>Total Expenditures</b>	<b>556,740,171</b>	<b>560,937</b>	<b>12,574,680</b>	<b>-</b>	<b>569,875,788</b>	<b>-</b>	<b>19,913,738</b>	<b>-</b>	<b>589,789,526</b>
<b>Other Plan Sources (Uses)</b>									
7911 Refunding Bonds Issued	-	-	-	-	-	-	-	-	-
7912 Sale of Real and Personal Property	131,470	-	-	-	131,470	-	-	-	131,470
7916 Premium on Issuance of Bonds	-	-	-	-	-	-	-	-	-
7915 Transfers In	-	-	-	-	-	-	-	-	-
8911 Transfers Out	(1,000,000)	-	-	-	(1,000,000)	-	(1,500,000)	-	(2,500,000)
8949 Payment to Refunded Bond Escrow Agent	-	-	-	-	-	-	-	-	-
<b>Total Other Plan Sources (Uses)</b>	<b>(868,530)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>(868,530)</b>	<b>-</b>	<b>(1,500,000)</b>	<b>-</b>	<b>(2,368,530)</b>
Ending Fund Balance	\$ 119,764,190	\$ (560,937)	\$ (5,114,528)	\$ -	\$ 114,088,725	\$ -	\$ (9,487,104)	\$ -	\$ 104,601,621

Note: The beginning fund balance reflects the 2023-24 ending fund balance per the 2023-24 ACFR less nonspendable balances and restrictions, commitments and assignments in the General Fund.

Summary of Budget - Proposed Amendments - General Operating Fund  
 Summary as of Date June 5, 2025

Description	Original Budget	Previously Adopted Budget Amendments			Revised Budget	Proposed Budget Amendments			Potential Revised Budget
		Rolled Over Encumbrances	Other Plan Changes	Fund Balance Neutral Transfers		Rolled Over Encumbrances	Other Plan Changes	Fund Balance Neutral Transfers	
Beginning Fund Balance	\$ 109,142,406	\$ -	\$ -	\$ -	\$ 109,142,406	\$ -	\$ -	\$ -	\$ 109,142,406
<b>Revenues</b>									
Local	258,078,642	-	(1,945,655)	-	256,132,987	-	4,748,408	-	260,881,395
State	127,559,288	-	9,405,807	-	136,965,095	-	5,776,041	-	142,741,136
Federal	5,094,018	-	-	-	5,094,018	-	1,402,185	-	6,496,203
<b>Total Revenues</b>	<b>390,731,948</b>	<b>-</b>	<b>7,460,152</b>	<b>-</b>	<b>398,192,100</b>	<b>-</b>	<b>11,926,634</b>	<b>-</b>	<b>410,118,734</b>
<b>Expenditures</b>									
Function 11 - Instruction	250,851,723	65,314	4,663,156	71,225	255,651,418	-	9,000,000	(145,385)	264,506,033
Function 12 - Library/Media Services	6,246,002	4,857	-	(27,893)	6,222,966	-	-	(5,546)	6,217,420
Function 13 - Curriculum/Instructional Staff Development	9,918,081	14,439	56,600	62,181	10,051,301	-	-	(53,016)	9,998,285
Function 21 - Instruction Leadership	7,571,830	6,495	100,000	(243,938)	7,434,387	-	600,000	(70,777)	7,963,610
Function 23 - School Leadership	27,354,648	6,891	-	12,727	27,374,266	-	-	(215,566)	27,158,700
Function 31 - Guidance / Counseling	20,620,672	123,776	632,006	75,457	21,451,911	-	500,000	(40,461)	21,911,450
Function 32 - Social Work Services	1,515,022	168	-	(830)	1,514,360	-	-	50,000	1,564,360
Function 33 - Health Services	6,160,110	291	213,748	7,142	6,381,291	-	-	(1,511)	6,379,780
Function 34 - Student Transportation	8,691,221	16,646	1,659,750	(66,598)	10,301,019	-	2,200,000	131,723	12,632,742
Function 35 - Child Nutrition	250,000	-	400,000	-	650,000	-	-	-	650,000
Function 36 - Co-curricular / Extracurricular Activities	6,646,770	30,489	1,229,834	(41,699)	7,865,394	-	536,283	58,988	8,460,665
Function 41 - General Administration	10,257,643	13,549	144,859	(19,326)	10,396,725	-	665,000	70,000	11,131,725
Function 51 - Maintenance & Operations	38,941,690	179,319	2,383,891	68,815	41,573,715	-	4,300,000	(72,689)	45,801,026
Function 52 - Security Services	7,080,445	9,587	-	-	7,090,032	-	1,300,000	194,000	8,584,032
Function 53 - Data Processing Services	5,108,281	84,644	296,556	85,161	5,574,642	-	-	1,125	5,575,767
Function 61 - Community Services	3,301,986	4,472	-	16,075	3,322,533	-	-	99,115	3,421,648
Function 71 - Debt Administration	34,513	-	45,411	-	79,924	-	200,000	-	279,924
Function 72 - Debt Administration	540	-	-	-	540	-	50,000	-	50,540
Function 73 - Debt Administration	-	-	-	-	-	-	-	-	-
Function 81 - Facilities Acquisition & Construction	-	-	-	-	-	-	-	-	-
Function 91 - Intergovernmental Charges	4,918,676	-	618,869	-	5,537,545	-	462,455	-	6,000,000
Function 92 - Incremental Ch 41 costs	-	-	-	-	-	-	-	-	-
Function 93 - Payments to Member Districts	255,704	-	130,000	-	385,704	-	90,000	-	475,704
Function 95 - Payments to JJAEP	50,000	-	-	-	50,000	-	10,000	-	60,000
Function 97 - Payments to Tax Increment Fund	-	-	-	-	-	-	-	-	-
Function 99 - Other Intergovernmental Charges	1,316,566	-	-	1,501	1,318,067	-	-	-	1,318,067
<b>Total Expenditures</b>	<b>417,092,123</b>	<b>560,937</b>	<b>12,574,680</b>	<b>-</b>	<b>430,227,740</b>	<b>-</b>	<b>19,913,738</b>	<b>-</b>	<b>450,141,478</b>
<b>Other Plan Sources (Uses)</b>									
7911 Refunding Bonds Issued	-	-	-	-	-	-	-	-	-
7912 Sale of Real and Personal Property	131,470	-	-	-	131,470	-	-	-	131,470
7916 Premium on Issuance of Bonds	-	-	-	-	-	-	-	-	-
7915 Transfers In	-	-	-	-	-	-	-	-	-
8911 Transfers Out	(1,000,000)	-	-	-	(1,000,000)	(1,500,000)	-	-	(2,500,000)
8949 Payment to Refunded Bond Escrow Agent	-	-	-	-	-	-	-	-	-
<b>Total Other Plan Sources (Uses)</b>	<b>(868,530)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>(868,530)</b>	<b>(1,500,000)</b>	<b>-</b>	<b>-</b>	<b>(2,368,530)</b>
<b>Ending Fund Balance</b>	<b>\$ 81,913,701</b>	<b>\$ (560,937)</b>	<b>\$ (5,114,528)</b>	<b>\$ -</b>	<b>\$ 76,238,236</b>	<b>\$ -</b>	<b>\$ (9,487,104)</b>	<b>\$ -</b>	<b>\$ 66,751,132</b>

Note: The beginning fund balance reflects the 2023-24 ending fund balance per the 2023-24 ACFR less nonspendable balances and restrictions, commitments and assignments in the General Fund.

**Summary of Budget - Proposed Amendments - Child Nutrition Fund**  
 Summary as of Date June 5, 2025

Description	Original Budget	Previously Adopted Budget Amendments			Revised Budget	Proposed Budget Amendments			Potential Revised Budget
		Rolled Over Encumbrances	Other Plan Changes	Fund Balance Neutral Transfers		Rolled Over Encumbrances	Other Plan Changes	Fund Balance Neutral Transfers	
Beginning Fund Balance	\$ 8,597,259				\$ 8,597,259				\$ 8,597,259
<b>Revenues</b>									
Local	3,587,100	-	-	-	3,587,100	-	-	-	3,587,100
State	88,000	-	-	-	88,000	-	-	-	88,000
Federal	14,804,630	-	-	-	14,804,630	-	-	-	14,804,630
<b>Total Revenues</b>	<b>18,479,730</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>18,479,730</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>18,479,730</b>
<b>Expenditures</b>									
Function 11 - Instruction	-	-	-	-	-	-	-	-	-
Function 12 - Library/Media Services	-	-	-	-	-	-	-	-	-
Function 13 - Curriculum/Instructional Staff Development	-	-	-	-	-	-	-	-	-
Function 21 - Instruction Leadership	-	-	-	-	-	-	-	-	-
Function 23 - School Leadership	-	-	-	-	-	-	-	-	-
Function 31 - Guidance / Counseling	-	-	-	-	-	-	-	-	-
Function 32 - Social Work Services	-	-	-	-	-	-	-	-	-
Function 33 - Health Services	-	-	-	-	-	-	-	-	-
Function 34 - Student Transportation	-	-	-	-	-	-	-	-	-
Function 35 - Child Nutrition	24,167,529	-	-	(57,000)	24,110,529	-	-	-	24,110,529
Function 36 - Co-curricular / Extracurricular Activities	-	-	-	-	-	-	-	-	-
Function 41 - General Administration	-	-	-	-	-	-	-	-	-
Function 51 - Maintenance & Operations	313,504	-	-	57,000	370,504	-	-	-	370,504
Function 52 - Security Services	-	-	-	-	-	-	-	-	-
Function 53 - Data Processing Services	-	-	-	-	-	-	-	-	-
Function 61 - Community Services	200	-	-	-	200	-	-	-	200
Function 71 - Debt Administration	-	-	-	-	-	-	-	-	-
Function 72 - Debt Administration	-	-	-	-	-	-	-	-	-
Function 73 - Debt Administration	-	-	-	-	-	-	-	-	-
Function 81 - Facilities Acquisition & Construction	-	-	-	-	-	-	-	-	-
Function 91 - Intergovernmental Charges	-	-	-	-	-	-	-	-	-
Function 92 - Incremental Ch 41 costs	-	-	-	-	-	-	-	-	-
Function 93 - Payments to Member Districts	-	-	-	-	-	-	-	-	-
Function 95 - Payments to JJAEP	-	-	-	-	-	-	-	-	-
Function 97 - Payments to Tax Increment Fund	-	-	-	-	-	-	-	-	-
Function 99 - Other Intergovernmental Charges	-	-	-	-	-	-	-	-	-
<b>Total Expenditures</b>	<b>24,481,233</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>24,481,233</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>24,481,233</b>
<b>Other Plan Sources (Uses)</b>									
7911 Refunding Bonds Issued	-	-	-	-	-	-	-	-	-
7912 Sale of Real and Personal Property	-	-	-	-	-	-	-	-	-
7916 Premium on Issuance of Bonds	-	-	-	-	-	-	-	-	-
7915 Transfers In	-	-	-	-	-	-	-	-	-
8911 Transfers Out	-	-	-	-	-	-	-	-	-
8949 Payment to Refunded Bond Escrow Agent	-	-	-	-	-	-	-	-	-
<b>Total Other Plan Sources (Uses)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Ending Fund Balance	\$ 2,595,756	\$ -	\$ -	\$ -	\$ 2,595,756	\$ -	\$ -	\$ -	\$ 2,595,756

Note: The beginning fund balance reflects the 2023-24 ending fund balance less nonspendable balances per the 2023-24 ACFR.

**Summary of Budget - Proposed Amendments - Debt Service Fund**  
 Summary as of Date June 5, 2025

Description	Original Budget	Previously Adopted Budget Amendments			Revised Budget	Proposed Budget Amendments			Potential Revised Budget
		Rolled Over Encumbrances	Other Plan Changes	Fund Balance Neutral Transfers		Rolled Over Encumbrances	Other Plan Changes	Fund Balance Neutral Transfers	
Beginning Fund Balance	\$ 35,279,086				\$ 35,279,086				\$ 35,279,086
<b>Revenues</b>									
Local	106,075,644	-	-	-	106,075,644	-	-	-	106,075,644
State	9,066,818	-	-	-	9,066,818	-	-	-	9,066,818
Federal	-	-	-	-	-	-	-	-	-
<b>Total Revenues</b>	<b>115,142,462</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>115,142,462</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>115,142,462</b>
<b>Expenditures</b>									
Function 11 - Instruction	-	-	-	-	-	-	-	-	-
Function 12 - Library/Media Services	-	-	-	-	-	-	-	-	-
Function 13 - Curriculum/Instructional Staff Development	-	-	-	-	-	-	-	-	-
Function 21 - Instruction Leadership	-	-	-	-	-	-	-	-	-
Function 23 - School Leadership	-	-	-	-	-	-	-	-	-
Function 31 - Guidance / Counseling	-	-	-	-	-	-	-	-	-
Function 32 - Social Work Services	-	-	-	-	-	-	-	-	-
Function 33 - Health Services	-	-	-	-	-	-	-	-	-
Function 34 - Student Transportation	-	-	-	-	-	-	-	-	-
Function 35 - Child Nutrition	-	-	-	-	-	-	-	-	-
Function 36 - Co-curricular / Extracurricular Activities	-	-	-	-	-	-	-	-	-
Function 41 - General Administration	-	-	-	-	-	-	-	-	-
Function 51 - Maintenance & Operations	-	-	-	-	-	-	-	-	-
Function 52 - Security Services	-	-	-	-	-	-	-	-	-
Function 53 - Data Processing Services	-	-	-	-	-	-	-	-	-
Function 61 - Community Services	-	-	-	-	-	-	-	-	-
Function 71 - Debt Administration	67,210,605	-	-	1,524,395	68,735,000	-	-	-	68,735,000
Function 72 - Debt Administration	44,936,210	-	-	(2,524,395)	42,411,815	-	-	-	42,411,815
Function 73 - Debt Administration	20,000	-	-	1,000,000	1,020,000	-	-	-	1,020,000
Function 81 - Facilities Acquisition & Construction	-	-	-	-	-	-	-	-	-
Function 91 - Intergovernmental Charges	-	-	-	-	-	-	-	-	-
Function 92 - Incremental Ch 41 costs	-	-	-	-	-	-	-	-	-
Function 93 - Payments to Member Districts	-	-	-	-	-	-	-	-	-
Function 95 - Payments to JJAEP	-	-	-	-	-	-	-	-	-
Function 97 - Payments to Tax Increment Fund	3,000,000	-	-	-	3,000,000	-	-	-	3,000,000
Function 99 - Other Intergovernmental Charges	-	-	-	-	-	-	-	-	-
<b>Total Expenditures</b>	<b>115,166,815</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>115,166,815</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>115,166,815</b>
<b>Other Plan Sources (Uses)</b>									
7911 Refunding Bonds Issued	-	-	-	-	-	-	-	-	-
7912 Sale of Real and Personal Property	-	-	-	-	-	-	-	-	-
7916 Premium on Issuance of Bonds	-	-	-	-	-	-	-	-	-
7915 Transfers In	-	-	-	-	-	-	-	-	-
8911 Transfers Out	-	-	-	-	-	-	-	-	-
8949 Payment to Refunded Bond Escrow Agent	-	-	-	-	-	-	-	-	-
<b>Total Other Plan Sources (Uses)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Ending Fund Balance	\$ 35,254,733	\$ -	\$ -	\$ -	\$ 35,254,733	\$ -	\$ -	\$ -	\$ 35,254,733

Note: The beginning fund balance reflects the 2023-24 ending fund balance less nonspendable balances per the 2023-24 ACFR.

**BOARD MEETING**  
June 5, 2025

**FUND BALANCE NEUTRAL CHANGES - OPERATING FUND (199)**

ACCOUNTS	REASON	AMOUNT
From 199.11.61440.999.11.0000.997.000	TRS On-Behalf	(300,000.00)
From 199.11.61120.864.11.0000.864.000	Subst for Teachers or Oth Prof	(8,175.00)
To 199.11.61120.885.25.0000.885.000	Subst for Teachers or Oth Prof	10,000.00
From 199.11.63991.121.11.1600.000.000	Consumable Supplies Teaching	(180.00)
From 199.11.61250.872.11.0000.872.000	Temp Part Time Support Pers	(2,000.00)
From 199.11.64991.111.11.1600.000.000	Food Consumed by Students	(640.00)
To 199.11.64120.047.11.1095.000.000	Student Travel and Training	1,500.00
From 199.11.63991.121.11.1600.000.000	Consumable Supplies Teaching	(44.48)
From 199.11.64990.044.21.3006.000.000	Other Misc Operating Cost	(200.00)
To 199.11.63991.134.11.1600.000.000	Consumable Supplies Teaching	645.00
To 199.11.63991.134.11.1600.000.000	Consumable Supplies Teaching	2,000.00
To 199.11.63991.134.11.1600.000.000	Consumable Supplies Teaching	500.00
To 199.11.63991.134.11.1600.000.000	Consumable Supplies Teaching	300.00
From 199.11.63991.048.11.3006.000.000	Consumable Supplies Teaching	(504.13)
To 199.11.63991.142.11.1600.000.000	Consumable Supplies Teaching	2,000.00
From 199.11.62995.106.11.0000.000.000	Contracted Substitute Teachers	(326.25)
From 199.11.63991.047.11.1600.000.000	Consumable Supplies Teaching	(10.00)
From 199.11.64991.111.11.1600.000.000	Food Consumed by Students	(175.00)
From 199.11.63991.003.11.0000.000.000	Consumable Supplies Teaching	(287.79)
To 199.11.63991.106.11.1600.000.000	Consumable Supplies Teaching	350.00
To 199.11.63991.106.11.1600.000.000	Consumable Supplies Teaching	200.00
To 199.11.63991.122.11.1600.000.000	Consumable Supplies Teaching	1,400.00
From 199.11.63991.133.11.1600.000.000	Consumable Supplies Teaching	(100.00)
From 199.11.64110.044.21.3006.000.000	Travel, Train, Subsistence EE	(5,000.00)
To 199.11.63991.108.11.1600.000.000	Consumable Supplies Teaching	9.00
From 199.11.63991.003.11.0000.000.000	Consumable Supplies Teaching	(554.92)
From 199.11.63991.133.11.1600.000.000	Consumable Supplies Teaching	(100.00)
From 199.11.64991.107.11.1600.000.000	Food Consumed by Students	(82.40)
To 199.11.63991.135.11.1600.000.000	Consumable Supplies Teaching	657.35
To 199.11.63991.044.11.1600.000.000	Consumable Supplies Teaching	1,000.00
To 199.11.63990.883.37.0000.883.000	Other Supplies and Materials	7,039.80
From 199.11.63998.111.11.0000.000.000	Furniture	(260.00)
To 199.11.63991.111.11.1600.000.000	Consumable Supplies Teaching	260.00
From 199.11.64991.111.11.1600.000.000	Food Consumed by Students	(275.00)
To 199.11.63991.118.11.1600.000.000	Consumable Supplies Teaching	550.00
To 199.11.63991.118.11.1600.000.000	Consumable Supplies Teaching	160.00
To 199.11.63991.103.11.1600.000.000	Consumable Supplies Teaching	2,293.07
To 199.11.63991.123.11.0000.000.000	Consumable Supplies Teaching	305.00
To 199.11.64996.144.11.0000.894.000	Staff Awards and Incentives	500.00
To 199.11.63990.002.11.1105.000.000	Other Supplies and Materials	1,000.00
To 199.11.63990.004.11.1105.000.000	Other Supplies and Materials	1,000.00
To 199.11.63990.005.11.1105.000.000	Other Supplies and Materials	1,000.00
To 199.11.63991.144.11.1600.000.000	Consumable Supplies Teaching	500.00
To 199.11.63991.135.11.1600.000.000	Consumable Supplies Teaching	2,500.00
To 199.11.63991.143.11.1600.000.000	Consumable Supplies Teaching	200.00
To 199.11.63991.143.11.1600.000.000	Consumable Supplies Teaching	696.00
To 199.11.64995.892.25.0000.892.000	HS Graduation Expenses	665.00
To 199.11.63991.119.33.1063.000.000	Consumable Supplies Teaching	446.00
To 199.11.63991.119.11.1025.000.000	Consumable Supplies Teaching	24.30
To 199.11.63990.048.11.1600.000.000	Other Supplies and Materials	109.45
To 199.11.64995.892.25.0000.892.000	HS Graduation Expenses	1,000.00
To 199.11.63998.107.11.0000.000.000	Furniture	40,000.00
To 199.11.63991.131.11.1600.000.000	Consumable Supplies Teaching	1,029.00
To 199.11.63991.131.11.1600.000.000	Consumable Supplies Teaching	500.00
To 199.11.63991.144.11.1600.000.000	Consumable Supplies Teaching	600.00
To 199.11.64991.902.11.0000.902.000	Food Consumed by Students	1,000.00
From 199.11.62491.106.11.1600.000.000	Cont Maint and Repair Equip	(200.00)
To 199.11.62995.002.23.0000.854.000	Contracted Substitute Teachers	409.01

**FUND BALANCE NEUTRAL CHANGES - OPERATING FUND (199)**

	<b>ACCOUNTS</b>	<b>REASON</b>	<b>AMOUNT</b>
To	199.11.62995.002.11.0000.854.000	Contracted Substitute Teachers	409.01
To	199.11.62995.003.11.0000.854.000	Contracted Substitute Teachers	163.13
To	199.11.62995.004.11.0000.854.000	Contracted Substitute Teachers	293.75
To	199.11.62995.005.11.0000.854.000	Contracted Substitute Teachers	130.50
To	199.11.63210.950.11.0000.950.000	Other Instructional Materials	30,874.87
From	199.11.63990.890.11.0000.872.000	Other Supplies and Materials	(4,000.00)
From	199.11.63290.890.11.0000.872.000	Other Reading Materials	(10,000.00)
From	199.11.61120.890.11.0000.872.000	Subst for Teachers or Oth Prof	(2,500.00)
To	199.11.63990.890.11.0000.890.000	Other Supplies and Materials	4,000.00
To	199.11.63290.890.11.0000.890.000	Other Reading Materials	10,000.00
To	199.11.61120.890.11.0000.890.000	Subst for Teachers or Oth Prof	2,500.00
From	199.11.64991.868.22.1626.868.000	Food Consumed by Students	(500.00)
From	199.11.63991.868.22.1626.868.000	Consumable Supplies Teaching	(1,000.00)
To	199.11.63991.105.11.1600.000.000	Consumable Supplies Teaching	2,000.00
To	199.11.63991.105.11.1600.000.000	Consumable Supplies Teaching	490.00
To	199.11.63990.949.11.1025.949.000	Other Supplies and Materials	813.55
To	199.11.63990.949.11.1025.949.000	Other Supplies and Materials	1,131.17
To	199.11.63990.949.11.1025.949.000	Other Supplies and Materials	3,355.00
To	199.11.61250.852.11.0000.852.000	Temp Part Time Support Pers	15,000.00
To	199.11.62995.852.11.0000.852.000	Contracted Substitute Teachers	10,000.00
From	199.11.63990.908.11.0000.872.000	Other Supplies and Materials	(300.00)
From	199.11.61120.864.11.0000.864.000	Subst for Teachers or Oth Prof	(6,400.00)
To	199.11.62995.895.11.0000.895.000	Contracted Substitute Teachers	1,200.00
To	199.11.62995.895.11.0000.895.000	Contracted Substitute Teachers	2,535.28
To	199.11.62995.895.11.0000.895.000	Contracted Substitute Teachers	1,401.90
To	199.11.62995.895.11.0000.895.000	Contracted Substitute Teachers	700.00
To	199.11.63991.125.11.1600.000.000	Consumable Supplies Teaching	500.00
From	199.11.64990.108.11.0000.000.000	Other Misc Operating Cost	(4.79)
From	199.11.63990.125.11.1600.000.000	Other Supplies and Materials	(250.00)
To	199.11.63991.128.11.1600.000.000	Consumable Supplies Teaching	1,410.23
To	199.11.63993.894.11.0000.894.000	Consumable Supplies Office	7,205.09
From	199.11.63991.122.11.1600.000.000	Consumable Supplies Teaching	(1,400.00)
From	199.11.62990.876.23.0000.876.000	Misc Contracted Services	(35,000.00)
To	199.11.63210.894.11.0000.894.000	Other Instructional Materials	297.00
From	199.11.63990.893.11.0000.893.000	Other Supplies and Materials	(10,444.03)
To	199.11.63990.883.37.0000.883.000	Other Supplies and Materials	500.00
From	199.11.62995.943.11.0000.943.000	Contracted Substitute Teachers	(6,898.00)
From	199.11.63990.908.11.0000.872.000	Other Supplies and Materials	(23,450.39)
From	199.11.61250.908.11.0000.872.000	Temp Part Time Support Pers	(2,000.00)
From	199.11.61250.908.11.0000.872.000	Temp Part Time Support Pers	(7,500.00)
To	199.11.61250.872.11.0000.872.000	Temp Part Time Support Pers	2,000.00
From	199.11.61250.872.11.0000.872.000	Temp Part Time Support Pers	(11,500.00)
From	199.11.61170.699.24.0000.872.000	Xtra Pay OT Prof Personnel	(14,300.00)
From	199.11.63990.891.11.0000.891.000	Other Supplies and Materials	(7,475.99)
To	199.11.62990.854.38.0000.854.000	Misc Contracted Services	95,000.00
From	199.11.62491.866.11.0000.866.000	Cont Maint and Repair Equip	(605.09)
To	199.11.61170.948.11.0000.948.000	Xtra Pay OT Prof Personnel	14,000.00
From	199.11.62990.876.23.0000.876.000	Misc Contracted Services	(10,800.00)
To	199.11.62995.854.11.0000.854.000	Contracted Substitute Teachers	3,290.70
To	199.11.63991.119.11.1600.000.000	Consumable Supplies Teaching	150.00
To	199.11.63991.119.11.1600.000.000	Consumable Supplies Teaching	231.00
To	199.11.63991.119.11.1600.000.000	Consumable Supplies Teaching	500.00
To	199.11.63991.119.11.1600.000.000	Consumable Supplies Teaching	1,500.00
To	199.11.63991.119.11.1600.000.000	Consumable Supplies Teaching	180.00
From	199.11.63990.699.24.0000.872.000	Other Supplies and Materials	(1,500.00)
To	199.11.63990.887.11.0000.887.000	Other Supplies and Materials	1,200.00
To	199.11.63990.887.11.0000.887.000	Other Supplies and Materials	35,655.00
To	199.11.63991.107.11.1600.000.000	Consumable Supplies Teaching	175.00
From	199.11.63993.894.11.0000.894.000	Consumable Supplies Office	(3,000.00)
From	199.11.63990.889.11.0000.889.000	Other Supplies and Materials	(2,000.00)
To	199.11.63991.121.11.1600.000.000	Consumable Supplies Teaching	896.29

**FUND BALANCE NEUTRAL CHANGES - OPERATING FUND (199)**

ACCOUNTS	REASON	AMOUNT
To 199.11.63991.121.11.1600.000.000	Consumable Supplies Teaching	420.55
To 199.11.63991.121.11.1600.000.000	Consumable Supplies Teaching	100.91
<b>TOTAL FUNCTION 11</b>		<b>(145,385.35)</b>
From 199.12.63293.134.99.2517.000.000	Library Books Media less 5K	(2,000.00)
From 199.12.63990.134.99.2517.000.000	Other Supplies and Materials	(500.00)
From 199.12.63293.142.99.2517.000.000	Library Books Media less 5K	(2,000.00)
From 199.12.63293.122.99.2517.000.000	Library Books Media less 5K	(1,400.00)
From 199.12.63293.135.99.2517.000.000	Library Books Media less 5K	(657.35)
From 199.12.63293.103.99.2517.000.000	Library Books Media less 5K	(2,013.41)
From 199.12.63293.131.99.2517.000.000	Library Books Media less 5K	(1,029.00)
To 199.12.63993.864.99.0000.864.000	Consumable Supplies Office	800.00
To 199.12.63993.864.99.0000.864.000	Consumable Supplies Office	2,850.00
To 199.12.63293.109.99.2517.000.000	Library Books Media less 5K	180.00
To 199.12.63293.122.99.2517.000.000	Library Books Media less 5K	1,400.00
To 199.12.63993.866.99.0000.866.000	Consumable Supplies Office	605.09
From 199.12.63290.119.99.2517.000.000	Other Reading Materials	(1,500.00)
From 199.12.63990.119.99.2517.000.000	Other Supplies and Materials	(180.00)
From 199.12.63990.121.99.2517.000.000	Other Supplies and Materials	(100.91)
<b>TOTAL FUNCTION 12</b>		<b>(5,545.58)</b>
From 199.13.61170.885.25.0000.885.000	Xtra Pay OT Prof Personnel	(10,000.00)
From 199.13.64110.134.99.0000.000.000	Travel, Train, Subsistence EE	(645.00)
From 199.13.64110.106.99.0000.000.000	Travel, Train, Subsistence EE	(200.00)
From 199.13.63290.108.99.0000.000.000	Other Reading Materials	(9.00)
To 199.13.64110.950.99.0000.950.000	Travel, Train, Subsistence EE	24,000.00
From 199.13.64110.118.99.0000.000.000	Travel, Train, Subsistence EE	(550.00)
From 199.13.64110.103.99.0000.000.000	Travel, Train, Subsistence EE	(269.00)
From 199.13.64110.123.99.0000.000.000	Travel, Train, Subsistence EE	(305.00)
From 199.13.63990.894.99.0000.894.000	Other Supplies and Materials	(500.00)
From 199.13.64110.144.99.0000.000.000	Travel, Train, Subsistence EE	(500.00)
From 199.13.64110.102.99.0000.000.000	Travel, Train, Subsistence EE	(200.00)
From 199.13.64110.143.99.0000.000.000	Travel, Train, Subsistence EE	(696.00)
From 199.13.62990.892.99.0000.892.000	Misc Contracted Services	(665.00)
From 199.13.62990.892.99.0000.892.000	Misc Contracted Services	(1,000.00)
From 199.13.64110.131.99.0000.000.000	Travel, Train, Subsistence EE	(500.00)
From 199.13.64110.950.99.0000.950.000	Travel, Train, Subsistence EE	(30,874.87)
From 199.13.61170.890.99.0000.872.000	Xtra Pay OT Prof Personnel	(5,000.00)
From 199.13.64110.890.99.0000.872.000	Travel, Train, Subsistence EE	(2,500.00)
From 199.13.64990.890.99.0000.872.000	Other Misc Operating Cost	(2,500.00)
To 199.13.61170.890.99.0000.890.000	Xtra Pay OT Prof Personnel	5,000.00
To 199.13.64110.890.99.0000.890.000	Travel, Train, Subsistence EE	2,500.00
To 199.13.64990.890.99.0000.890.000	Other Misc Operating Cost	2,500.00
From 199.13.64992.868.22.1626.868.000	Food Consumed by EE Onsite	500.00
To 199.13.64992.868.22.1626.868.000	Food Consumed by EE Onsite	1,000.00
From 199.13.64110.105.99.0000.000.000	Travel, Train, Subsistence EE	(2,000.00)
From 199.13.64110.949.99.1025.949.000	Travel, Train, Subsistence EE	(1,131.17)
From 199.13.64110.852.99.0000.852.000	Travel, Train, Subsistence EE	(15,000.00)
From 199.13.64110.852.99.0000.852.000	Travel, Train, Subsistence EE	(10,000.00)
To 199.13.64110.864.99.0000.864.000	Travel, Train, Subsistence EE	850.00
From 199.13.64110.109.99.0000.000.000	Travel, Train, Subsistence EE	(180.00)
From 199.13.64992.895.99.0000.895.000	Food Consumed by EE Onsite	(1,401.90)
From 199.13.61170.895.99.0000.895.000	Xtra Pay OT Prof Personnel	(700.00)
From 199.13.64110.128.99.0000.000.000	Travel, Train, Subsistence EE	(840.00)
From 199.13.63990.894.99.0000.894.000	Other Supplies and Materials	(7,205.09)
To 199.13.61170.893.99.0000.893.000	Xtra Pay OT Prof Personnel	10,444.03
To 199.13.61170.893.99.0000.893.000	Xtra Pay OT Prof Personnel	1,994.41
To 199.13.63990.943.99.3065.943.000	Other Supplies and Materials	3,000.00
To 199.13.63990.943.99.3065.943.000	Other Supplies and Materials	6,898.00
To 199.13.61170.887.99.0000.887.000	Xtra Pay OT Prof Personnel	7,500.00
To 199.13.61170.887.99.0000.887.000	Xtra Pay OT Prof Personnel	23,450.39
From 199.13.61170.872.99.0000.872.000	Xtra Pay OT Prof Personnel	(14,000.00)

**FUND BALANCE NEUTRAL CHANGES - OPERATING FUND (199)**

ACCOUNTS		REASON	AMOUNT
From	199.13.63990.839.99.0000.839.000	Other Supplies and Materials	(7,000.00)
To	199.13.61170.891.21.0000.891.000	Xtra Pay OT Prof Personnel	7,475.99
To	199.13.64110.854.38.0000.854.000	Travel, Train, Subsistence EE	13,000.00
From	199.13.62990.948.99.0000.948.000	Misc Contracted Services	(14,000.00)
To	199.13.61290.999.99.0000.997.000	Salaries or Wages Support Pers	1.00
To	199.13.64110.048.99.0000.000.000	Travel, Train, Subsistence EE	897.00
From	199.13.61170.887.99.0000.887.000	Xtra Pay OT Prof Personnel	(35,655.00)
To	199.13.63990.894.99.0000.894.000	Other Supplies and Materials	3,000.00
From	199.13.61170.889.99.0000.889.000	Xtra Pay OT Prof Personnel	(1,000.00)
<b>TOTAL FUNCTION 13</b>			<b>(53,016.21)</b>
To	199.21.64110.864.99.0000.864.000	Travel, Train, Subsistence EE	6,500.00
To	199.21.64999.872.99.0000.872.000	Employee Clothing not uniforms	2,000.00
From	199.21.63990.838.99.0000.838.000	Other Supplies and Materials	(1,500.00)
From	199.21.63992.891.21.0000.891.000	Consumable Supplies Technology	(1,000.00)
From	199.21.63990.838.99.0000.838.000	Other Supplies and Materials	(1,000.00)
From	199.21.63990.883.37.0000.883.000	Other Supplies and Materials	(7,039.80)
From	199.21.63990.838.99.0000.838.000	Other Supplies and Materials	(24,000.00)
From	199.21.63990.838.99.0000.838.000	Other Supplies and Materials	(16,100.00)
To	199.21.64992.925.99.0000.875.000	Food Consumed by EE Onsite	300.00
From	199.21.64996.900.99.0000.900.000	Staff Awards and Incentives	(1,000.00)
From	199.21.64110.884.99.0000.884.000	Travel, Train, Subsistence EE	(375.00)
From	199.21.63990.838.99.0000.838.000	Other Supplies and Materials	(40,000.00)
From	199.21.63990.838.99.0000.838.000	Other Supplies and Materials	(600.00)
From	199.21.63990.838.99.0000.838.000	Other Supplies and Materials	(1,000.00)
To	199.21.64110.941.99.0000.941.000	Travel, Train, Subsistence EE	1,476.02
From	199.21.63990.890.99.0000.872.000	Other Supplies and Materials	(3,500.00)
From	199.21.64110.890.99.0000.872.000	Travel, Train, Subsistence EE	(2,500.00)
To	199.21.63990.890.99.0000.890.000	Other Supplies and Materials	3,500.00
To	199.21.64110.890.99.0000.890.000	Travel, Train, Subsistence EE	2,500.00
From	199.21.63990.949.99.1025.949.000	Other Supplies and Materials	(813.55)
To	199.21.64110.908.99.0000.872.000	Travel, Train, Subsistence EE	300.00
To	199.21.64110.864.99.0000.864.000	Travel, Train, Subsistence EE	2,700.00
From	199.21.63990.895.99.0000.895.000	Other Supplies and Materials	(1,200.00)
From	199.21.64110.895.99.0000.895.000	Travel, Train, Subsistence EE	(2,535.28)
From	199.21.63990.894.99.0000.894.000	Other Supplies and Materials	(297.00)
From	199.21.63990.893.99.0000.893.000	Other Supplies and Materials	(1,994.41)
From	199.21.64110.943.99.0000.943.000	Travel, Train, Subsistence EE	(3,000.00)
To	199.21.61250.872.99.0000.872.000	Temp Part Time Support Pers	11,500.00
To	199.21.64990.839.99.0000.839.000	Other Misc Operating Cost	7,000.00
From	199.21.61190.048.24.0000.997.000	Salaries Teachers and Oth Prof	(1.00)
From	199.21.63990.838.99.0000.838.000	Other Supplies and Materials	(897.00)
From	199.21.63990.887.99.0000.887.000	Other Supplies and Materials	(1,200.00)
To	199.21.63990.889.99.0000.889.000	Other Supplies and Materials	2,000.00
To	199.21.63990.889.99.0000.889.000	Other Supplies and Materials	1,000.00
<b>TOTAL FUNCTION 21</b>			<b>(70,777.02)</b>
From	199.23.61440.999.99.0000.997.000	TRS On-Behalf	(250,000.00)
To	199.23.64992.111.99.0000.000.000	Food Consumed by EE Onsite	640.00
To	199.23.63993.044.99.0000.000.000	Consumable Supplies Office	200.00
To	199.23.64992.111.99.0000.000.000	Food Consumed by EE Onsite	175.00
To	199.23.64110.044.99.0000.000.000	Travel, Train, Subsistence EE	5,000.00
To	199.23.64992.107.99.0000.000.000	Food Consumed by EE Onsite	82.40
To	199.23.64992.111.99.0000.000.000	Food Consumed by EE Onsite	275.00
To	199.23.64992.111.99.0000.000.000	Food Consumed by EE Onsite	14,000.00
To	199.23.63993.102.99.0000.000.000	Consumable Supplies Office	200.00
From	199.23.63990.135.99.0000.000.000	Other Supplies and Materials	(2,500.00)
To	199.23.64996.144.99.0000.000.000	Staff Awards and Incentives	1,000.00
From	199.23.63993.119.99.0000.000.000	Consumable Supplies Office	(446.00)
To	199.23.64990.106.99.0000.000.000	Other Misc Operating Cost	200.00
To	199.23.63990.102.99.0000.000.000	Other Supplies and Materials	13.47
To	199.23.63998.044.99.0000.000.000	Furniture	416.73
To	199.23.64992.108.99.0000.000.000	Food Consumed by EE Onsite	4.79

**FUND BALANCE NEUTRAL CHANGES - OPERATING FUND (199)**

ACCOUNTS	REASON	AMOUNT
To 199.23.61170.699.24.0000.872.000	Xtra Pay OT Prof Personnel	14,300.00
To 199.23.61170.699.24.0000.872.000	Xtra Pay OT Prof Personnel	2,000.00
From 199.23.63993.119.99.0000.000.000	Consumable Supplies Office	(231.00)
From 199.23.63993.121.99.0000.000.000	Consumable Supplies Office	(896.29)
<b>TOTAL FUNCTION 23</b>		<b>(215,565.90)</b>
From 199.31.63993.134.99.0000.000.000	Consumable Supplies Office	(300.00)
From 199.31.63993.106.99.0000.000.000	Consumable Supplies Office	(350.00)
From 199.31.63993.119.99.0000.000.000	Consumable Supplies Office	(24.30)
To 199.31.64110.874.99.0000.874.000	Travel, Train, Subsistence EE	375.00
From 199.31.63993.102.99.0000.000.000	Consumable Supplies Office	(13.47)
From 199.31.63990.044.99.0000.000.000	Other Supplies and Materials	(416.73)
From 199.31.63993.128.99.0000.000.000	Consumable Supplies Office	(320.23)
To 199.31.62990.876.23.0000.876.000	Misc Contracted Services	35,000.00
From 199.31.64110.883.37.0000.883.000	Travel, Train, Subsistence EE	(500.00)
To 199.31.62695.872.99.0000.872.000	Rentals Lease SBITA/SW Non Cap	14,000.00
From 199.31.62290.854.38.0000.854.000	Tuition and Transfer Payments	(80,000.00)
From 199.31.64992.854.38.0000.854.000	Food Consumed by EE Onsite	(1,000.00)
From 199.31.64999.854.38.0000.854.000	Employee Clothing not uniforms	(1,000.00)
From 199.31.62994.854.38.0000.854.000	Printing/Duplication	(6,000.00)
From 199.31.62290.854.99.0000.854.000	Tuition and Transfer Payments	(7,000.00)
To 199.31.62990.876.23.0000.876.000	Misc Contracted Services	10,800.00
From 199.31.62290.854.99.0000.854.000	Tuition and Transfer Payments	(3,290.70)
From 199.31.63993.121.99.0000.000.000	Consumable Supplies Office	(420.55)
<b>TOTAL FUNCTION 31</b>		<b>(40,460.98)</b>
To 199.32.61440.999.99.0000.997.000	TRS On-Behalf	50,000.00
<b>TOTAL FUNCTION 32</b>		<b>50,000.00</b>
To 199.33.62995.106.99.0000.000.000	Contracted Substitute Teachers	326.25
From 199.33.63990.118.99.3021.000.000	Other Supplies and Materials	(160.00)
From 199.33.63990.103.99.3021.000.000	Other Supplies and Materials	(10.66)
From 199.33.63990.941.99.0000.941.000	Other Supplies and Materials	(1,176.02)
From 199.33.64110.941.99.0000.941.000	Travel, Train, Subsistence EE	(300.00)
From 199.33.63990.105.99.3021.000.000	Other Supplies and Materials	(290.00)
To 199.33.63990.125.99.3021.000.000	Other Supplies and Materials	250.00
From 199.33.63990.119.99.3021.000.000	Other Supplies and Materials	(150.00)
<b>TOTAL FUNCTION 33</b>		<b>(1,510.43)</b>
To 199.34.61440.999.99.0000.997.000	TRS On-Behalf	100,000.00
To 199.34.62990.931.99.0000.931.000	Misc Contracted Services	15,000.00
To 199.34.64992.912.99.0000.931.000	Food Consumed by EE Onsite	300.00
To 199.34.62993.931.99.0000.931.000	NLA-WebBased Software-62695	16,423.00
<b>TOTAL FUNCTION 34</b>		<b>131,723.00</b>
To 199.36.61440.999.99.0000.997.000	TRS On-Behalf	100,000.00
To 199.36.64990.882.91.0000.882.000	Other Misc Operating Cost	4,600.00
To 199.36.62994.048.91.0000.000.000	Printing/Duplication	504.13
To 199.36.62994.047.99.0000.000.000	Printing/Duplication	10.00
To 199.36.63990.002.99.0000.891.000	Other Supplies and Materials	1,000.00
To 199.36.63990.003.99.0000.891.000	Other Supplies and Materials	1,000.00
To 199.36.63990.004.99.0000.891.000	Other Supplies and Materials	1,000.00
To 199.36.63990.005.99.0000.891.000	Other Supplies and Materials	1,000.00
From 199.36.64120.891.99.0000.891.000	Student Travel and Training	(3,000.00)
From 199.36.64121.948.99.0000.931.000	Chartered Vehicles Student	(15,000.00)
From 199.36.63990.891.99.0000.891.000	Other Supplies and Materials	(3,000.00)
To 199.36.64120.134.99.1107.000.000	Student Travel and Training	182.00
From 199.36.61120.854.99.0000.854.000	Subst for Teachers or Oth Prof	(1,405.40)
From 199.36.64120.105.99.1111.000.000	Student Travel and Training	(200.00)
From 199.36.64120.949.99.1025.949.000	Student Travel and Training	(3,355.00)
To 199.36.64120.699.99.0000.872.000	Student Travel and Training	4,000.00
From 199.36.64120.128.99.1111.000.000	Student Travel and Training	(250.00)

**FUND BALANCE NEUTRAL CHANGES - OPERATING FUND (199)**

ACCOUNTS	REASON	AMOUNT
<b>From</b> 199.36.64121.948.99.0000.931.000	Chartered Vehicles Student	(16,423.00)
<b>From</b> 199.36.64120.854.99.0000.854.000	Student Travel and Training	(3,466.00)
<b>From</b> 199.36.61250.854.99.0000.854.000	Temp Part Time Support Pers	(500.00)
<b>From</b> 199.36.64950.854.99.0000.854.000	Dues	(2,339.40)
<b>From</b> 199.36.63990.854.99.0000.854.000	Other Supplies and Materials	(3,700.00)
<b>From</b> 199.36.64110.854.99.0000.854.000	Travel, Train, Subsistence EE	(1,000.00)
<b>From</b> 199.36.61120.854.99.0000.854.000	Subst for Teachers or Oth Prof	(1,594.60)
<b>From</b> 199.36.64991.854.99.0000.854.000	Food Consumed by Students	(400.00)
<b>To</b> 199.36.64120.699.99.0000.872.000	Student Travel and Training	1,500.00
<b>From</b> 199.36.64120.107.99.1111.000.000	Student Travel and Training	(175.00)
<b>TOTAL FUNCTION 36</b>		<b>58,987.73</b>
<b>To</b> 199.41.64292.734.99.0000.734.000	Liability Insurance	70,000.00
<b>TOTAL FUNCTION 41</b>		<b>70,000.00</b>
<b>From</b> 199.51.62990.882.91.0000.882.000	Misc Contracted Services	(4,600.00)
<b>To</b> 199.51.63990.003.99.0000.000.000	Other Supplies and Materials	287.79
<b>To</b> 199.51.63990.003.99.0000.000.000	Other Supplies and Materials	554.92
<b>To</b> 199.51.64992.911.99.0000.943.000	Food Consumed by EE Onsite	300.00
<b>To</b> 199.51.64992.906.99.0000.938.000	Food Consumed by EE Onsite	250.00
<b>To</b> 199.51.64992.917.99.0000.881.000	Food Consumed by EE Onsite	300.00
<b>To</b> 199.51.64992.930.99.0000.930.000	Food Consumed by EE Onsite	400.00
<b>From</b> 199.51.63190.134.99.0000.000.000	Other Supplies Maint and Ops	(182.00)
<b>From</b> 199.51.64292.999.99.0000.734.000	Liability Insurance	(70,000.00)
<b>TOTAL FUNCTION 51</b>		<b>(72,689.29)</b>
<b>To</b> 199.52.61440.999.99.0000.997.000	TRS On-Behalf	200,000.00
<b>From</b> 199.52.62990.699.99.0000.872.000	Misc Contracted Services	(4,000.00)
<b>From</b> 199.52.62990.699.99.0000.872.000	Misc Contracted Services	(2,000.00)
<b>TOTAL FUNCTION 52</b>		<b>194,000.00</b>
<b>To</b> 199.53.64110.864.99.0000.864.000	Travel, Train, Subsistence EE	1,675.00
<b>To</b> 199.53.64992.736.99.0000.736.000	Food Consumed by EE Onsite	250.00
<b>From</b> 199.53.64110.864.99.0000.864.000	Travel, Train, Subsistence EE	(800.00)
<b>TOTAL FUNCTION 53</b>		<b>1,125.00</b>
<b>To</b> 199.61.61440.999.99.0000.997.000	TRS On-Behalf	100,000.00
<b>To</b> 199.61.64990.121.99.0000.000.000	Other Misc Operating Cost	180.00
<b>To</b> 199.61.64990.121.99.0000.000.000	Other Misc Operating Cost	44.48
<b>To</b> 199.61.64990.133.99.0000.000.000	Other Misc Operating Cost	100.00
<b>To</b> 199.61.64990.133.99.0000.000.000	Other Misc Operating Cost	100.00
<b>From</b> 199.61.64990.143.99.0000.000.000	Other Misc Operating Cost	(200.00)
<b>From</b> 199.61.64990.048.99.0000.000.000	Other Misc Operating Cost	(109.45)
<b>From</b> 199.61.64990.125.99.0000.000.000	Other Misc Operating Cost	(500.00)
<b>From</b> 199.61.64990.119.99.0000.000.000	Other Misc Operating Cost	(500.00)
<b>TOTAL FUNCTION 61</b>		<b>99,115.03</b>
<b>TOTAL FUND BALANCE NEUTRAL CHANGES - OPERATING FUND (199)</b>		<b>0.00</b>

**OTHER PLAN CHANGES - OPERATING FUND (199)**

ACCOUNTS	REASON	AMOUNT
To 199.11.61190.999.11.0000.997.000 <b>TOTAL FUNCTION 11</b>	Final Amendment	9,000,000.00 <b>9,000,000.00</b>
To 199.21.61190.999.99.0000.997.000 <b>TOTAL FUNCTION 21</b>	Final Amendment	600,000.00 <b>600,000.00</b>
To 199.31.61190.999.99.0000.997.000 <b>TOTAL FUNCTION 31</b>	Final Amendment	500,000.00 <b>500,000.00</b>
To 199.34.61190.999.99.0000.997.000 To 199.34.62xxx.931.99.0000.931.000 <b>TOTAL FUNCTION 34</b>	Final Amendment Transportation	2,100,000.00 100,000.00 <b>2,200,000.00</b>
To 199.36.61190.999.99.0000.997.000 To 199.36.64991.882.91.0000.882.000 To 199.36.64121.948.99.0000.931.000 <b>TOTAL FUNCTION 36</b>	Final Amendment Athletics Gifts to Transportation	500,000.00 28,000.00 8,282.50 <b>536,282.50</b>
To 199.41.61190.999.99.0000.997.000 To 199.41.64990.733.99.0000.733.000 <b>TOTAL FUNCTION 41</b>	Final Amendment Human Resources	500,000.00 165,000.00 <b>665,000.00</b>
To 199.51.61190.999.99.0000.997.000 To 199.51.61250.932.99.0000.932.000 To 199.51.63190.934.99.0000.934.000 <b>TOTAL FUNCTION 51</b>	Final Amendment Operations Facilities Maintenance	4,000,000.00 200,000.00 100,000.00 <b>4,300,000.00</b>
To 199.52.61190.999.99.0000.997.000 <b>TOTAL FUNCTION 52</b>	Final Amendment	1,300,000.00 <b>1,300,000.00</b>
To 199.71.65140.729.99.0000.729.000 <b>TOTAL FUNCTION 71</b>	SBITA-Principal	200,000.00 <b>200,000.00</b>
To 199.72.65220.917.99.0000.729.000 <b>TOTAL FUNCTION 72</b>	Capital Leases	50,000.00 <b>50,000.00</b>
To 199.91.62240.999.99.0000.730.000 <b>TOTAL FUNCTION 91</b>	Recapture	462,455.00 <b>462,455.00</b>
To 199.93.94290.876.23.0000.876.000 <b>TOTAL FUNCTION 93</b>	Deaf Ed	90,000.00 <b>90,000.00</b>
To 199.95.62390.881.99.0000.881.000 <b>TOTAL FUNCTION 95</b>	JJAEP	10,000.00 <b>10,000.00</b>
<b>TOTAL OTHER PLAN CHANGES - OPERATING FUND (199)</b>		<b>19,913,737.50</b>

**OTHER PLAN SOURCES ( USES ) - OPERATING FUND (199)**

ACCOUNTS	REASON	AMOUNT
From: 199.00.89110.000.00.0000.000.000 <b>TOTAL FUNCTION 00</b>	Operating Transfers Out	(1,500,000.00) <b>(1,500,000.00)</b>
<b>TOTAL OTHER PLAN SOURCES - OPERATING FUND (199)</b>		<b>(1,500,000.00)</b>

**BOARD OF TRUSTEES**  
**Richardson Independent School District**  
**Richardson, Texas**

**Date:** June 5, 2025

**Submitted by:** David Pate, Assistant Superintendent of Finance & Support Services

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## **ACTION ITEM**

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**TOPIC: Adoption of 2025 – 2026**

### **Budget BACKGROUND INFORMATION**

The Texas Education Code and Texas Education Agency Financial Accounting Reporting and Budgeting Module requires the district to adopt the budget for the following fiscal year before July 1<sup>st</sup> or before any expenditure of the appropriations therein.

The 2025 – 2026 budget building process began in July and continues through this evening’s action. This year-round process involved the community, staff, and the Board itself.

The administration has prepared the Official Budget document to provide information on the proposed budget and to explain the budget process.

### **SUPERINTENDENT’S RECOMMENDATION**

The Superintendent recommends the Board adopt the 2025 – 2026 budget as presented in the Official Budget Document.

### **RESOLUTION**

**WHEREAS**, the Texas Education Code requires the Board to prepare and adopt a budget before July 1<sup>st</sup>; and

**WHEREAS**, The community has expressed its desires throughout the budget preparation process through participation in a variety of ways; and

**WHEREAS**, the adoption of the 2025 – 2026 Official Budget as presented supports the Board’s goal of ensuring excellence in operations; and

**WHEREAS**, the Board of Trustees of the Richardson Independent School District finds that a public purpose is served by all expenditures contained in this budget; now

**THEREFORE, BE IT RESOLVED**, that the Board of Trustees of the Richardson Independent School District declares the 2025 – 2026 Official Budget as presented be adopted.

**OFFICIAL BUDGET  
FISCAL YEAR 2025-26**

	<b>Operating Fund</b>	<b>Child Nutrition Fund</b>	<b>Debt Service Fund</b>	<b>Total</b>	<b>Total by Enrolled Student*</b>
<b>Estimated Revenues</b>					
Local Revenue	261,743,177	3,570,500	116,917,485	382,231,162	10,814
State Revenue	133,233,603	75,000	7,423,829	140,732,432	3,982
Federal Revenue	6,500,000	13,582,619		20,082,619	568
<b>Total Revenues</b>	<b>401,476,780</b>	<b>17,228,119</b>	<b>124,341,314</b>	<b>543,046,213</b>	<b>15,364</b>
<b>Appropriations</b>					
11 - Instruction	271,936,976			271,936,976	7,694
12 - Library & Media Services	6,103,854			6,103,854	173
13 - Curriculum/Instructional Staff Development	8,400,967			8,400,967	238
21 - Instructional Administration	8,081,984			8,081,984	229
23 - School Leadership	27,407,598			27,407,598	775
31 - Guidance and Counseling <sup>1</sup>	23,060,289			23,060,289	652
32 - Attendance and Social Work	1,565,692			1,565,692	44
33 - Health Services	6,310,698			6,310,698	179
34 - Student Transportation	9,512,524			9,512,524	269
35 - Child Nutrition	250,000	19,950,901		20,200,901	572
36 - Co-Curricular / Extra Curricular Activities	3,626,509			3,626,509	103
41 - General Administration <sup>1,2</sup>	10,011,273			10,011,273	283
51 - Plant Maintenance & Operations	38,269,401	466,668		38,736,069	1,096
52 - Security and Monitoring Services	7,236,251			7,236,251	205
53 - Data Processing Services	5,201,720			5,201,720	147
61 - Community Services	4,418,149	-		4,418,149	125
71 - Debt Service Principal	34,513		103,581,658	103,616,171	2,931
72 - Debt Service Interest	540		41,785,784	41,786,324	1,182
73 - Debt Service Fees			20,000	20,000	1
81 - Facilities Acquisition & Construction				-	-
91 - Contracted Instructional Services (recapture)	6,638,967			6,638,967	188
93 - Payments to Fiscal Agent Districts of Shared Services	255,704			255,704	7
95 - Juvenile Justice Alternative Education Program	50,000			50,000	1
97 - Tax Increment Fund				-	-
99 - Other Intergovernmental Charges	1,338,146			1,338,146	38
<b>Total Appropriations</b>	<b>439,711,755</b>	<b>20,417,569</b>	<b>145,387,442</b>	<b>605,516,766</b>	<b>17,132</b>
<b>Other Sources (Uses)</b>					
Sale of Real and Personal Property	10,500,000			10,500,000	297
Transfers In	150,000			150,000	4
Transfers Out	(1,000,000)			(1,000,000)	(28)
<b>Total Other Sources (Uses)</b>	<b>9,650,000</b>	<b>-</b>	<b>-</b>	<b>9,650,000</b>	<b>273</b>
Change in Fund Balance	(28,584,975)	(3,189,450)	(21,046,128)		
<b>Comparison of Budget with Last Year's Budget</b>					
Dollar Increase\Decrease	22,619,632	(4,063,664)	30,220,627		
Percentage Increase\Decrease	5.42%	-16.60%	26.24%		

\*Based on 2025-26 enrollment projection of 35,345.8 students.

<sup>1</sup>Includes 6491-Statutorily Required Public Notice - Required Posting \$55,512.

<sup>2</sup>Includes 6214-Statutorily Required Public Notice - Lobbying \$1,477.

The compensatory budget meets the statutory requirements in the official budget.

The 25-26 budget adopted by the RISD Board of Trustees on June 5, 2025, includes pay raises for full-time teachers and other T-type employees that would be the greater of the new salary step based on years of completed teaching, or \$2,500 if completed 0-10 years of teaching, or \$3,000 if completed 11+ years of teaching. All other exempt and non-exempt staff in an allocated position will receive a 3% raise. Several job classifications will receive a market adjustment to be more competitive with our surrounding districts. Eligibility for any pay raise is contingent upon the employee receiving a rating of at least "meets expectations" or other equivalent rating as determined by the appraisal instrument, on his/her 2024-25 performance appraisal as required by Policy DEA (Local). The Board of Trustees intends that T-type staff salaries may be retroactively adjusted as necessary to maintain compliance with the requirements of legislation as passed by the 89th Texas Legislature and its subsequent interpretations by appropriate authoritative bodies which were not known at the time of budget adoption.

**BOARD OF TRUSTEES  
Richardson Independent School District  
Richardson, Texas**

**Date: June 05, 2025**

## **ACTION ITEM**

**TOPIC: Nominating Candidate for the TASB Board of Trustees, Region 10**

**Position A**

**BACKGROUND INFORMATION:**

The RISD Board of Trustees belongs to the Texas Association of School Boards and has maintained active involvement in the governance of the organization. Vacancies currently exists in District 10 for Position A on the TASB Board of Directors.

**SUPERINTENDENT’S RECOMMENDATION:**

The Superintendent recommends that the Board of Trustees consider nominating Garland ISD’s Robert Selders, Jr. for TASB Board of Directors Region 10, Position A.

### **RESOLUTION**

**WHEREAS**, the Board of Trustees (Board) of the Richardson Independent School District (RISD or the District) recognizes that vacancies now exists on the Texas Association of School Boards (TASB) Board of Directors in District 10 for Position A; and

**WHEREAS**, the TASB Board is charged with carrying out the policies established by the Delegate Assembly of the Association; and

**WHEREAS**, member districts are invited to submit nominees for the identified vacancies on the TASB Board; and

**WHEREAS**, the nominated candidate should be a capable, experienced, school board members who can assist in providing TASB with outstanding leadership; and

**WHEREAS**, each nominee’s local school board must timely submit documentation from the nominees confirming an intention to be a nominee and a willingness to serve, if elected; and

**WHEREAS**, Garland ISD’s Robert Selders, Jr., has the experience, expertise, and commitment needed to fulfill the various duties of a member of the TASB Board of Directors and is willing to serve if elected; therefore, be it

**RESOLVED**, that the Board hereby nominates Robert Selders, Jr. as a candidate to be a member of the TASB Board of directors for District 10 Position A.

**BOARD OF TRUSTEES  
Richardson Independent School District  
Richardson, Texas**

**Date: June 05, 2025**

## **ACTION ITEM**

**TOPIC: Nominating Candidate for the TASB Board of Trustees, Region 10**

**Position B**

**BACKGROUND INFORMATION:**

The RISD Board of Trustees belongs to the Texas Association of School Boards and has maintained active involvement in the governance of the organization. Vacancies currently exists in District 10 for Position B on the TASB Board of Directors.

**SUPERINTENDENT’S RECOMMENDATION:**

The Superintendent recommends that the Board of Trustees consider nominating Richardson ISD’s Regina Harris for TASB Board of Directors Region 10, Position B.

**RESOLUTION**

**WHEREAS**, the Board of Trustees (Board) of the Richardson Independent School District (RISD or the District) recognizes that vacancies now exists on the Texas Association of School Boards (TASB) Board of Directors in District 10 for Position B; and

**WHEREAS**, the TASB Board is charged with carrying out the policies established by the Delegate Assembly of the Association; and

**WHEREAS**, member districts are invited to submit nominees for the identified vacancies on the TASB Board; and

**WHEREAS**, the nominated candidate should be a capable, experienced, school board members who can assist in providing TASB with outstanding leadership; and

**WHEREAS**, each nominee’s local school board must timely submit documentation from the nominees confirming an intention to be a nominee and a willingness to serve, if elected; and

**WHEREAS**, Richardson ISD’s Regina Harris has the experience, expertise, and commitment needed to fulfill the various duties of a member of the TASB Board of Directors and is willing to serve if elected; therefore, be it

**RESOLVED**, that the Board hereby nominates Regina Harris as a candidate to be a member of the TASB Board of directors for District 10 Position B.

**BOARD OF TRUSTEES  
Richardson Independent School District  
Richardson, Texas**

**Date: June 5 2025**

**Department: Accountability**

**Submitted by: Tabitha Branum, Superintendent**

**Kristin Leeper, Assistant Superintendent for Teaching and Learning**

**Gina Ortiz, Senior Executive Director for Accountability and Continuous Improvement**

## **INFORMATION ITEM**

**TOPIC: MAP End of Year Performance Update (24-25)**

### **BACKGROUND INFORMATION**

Tonight, the administrative team will share the results of the end of the year MAP results for Reading and Math in grades Kindergarten through 8<sup>th</sup> grade. Additionally, the The team will share district, campus and teacher bright spots as well as areas for continued focused improvement. This report will not include a finalized action plan to address the EOY results. Staff will be working throughout the summer and with campus staff to identify specific strategies to be addressed in the District Improvement and Campus Improvement Plans.



# MAP End of the Year Updates

June 5, 2025

RICHARDSON ISD'S NORTH STAR GOAL

Every student, teacher, and leader will meet or exceed their academic growth goals.



EVERY Teacher. EVERY Day.

EVERY Leader. EVERY Day.

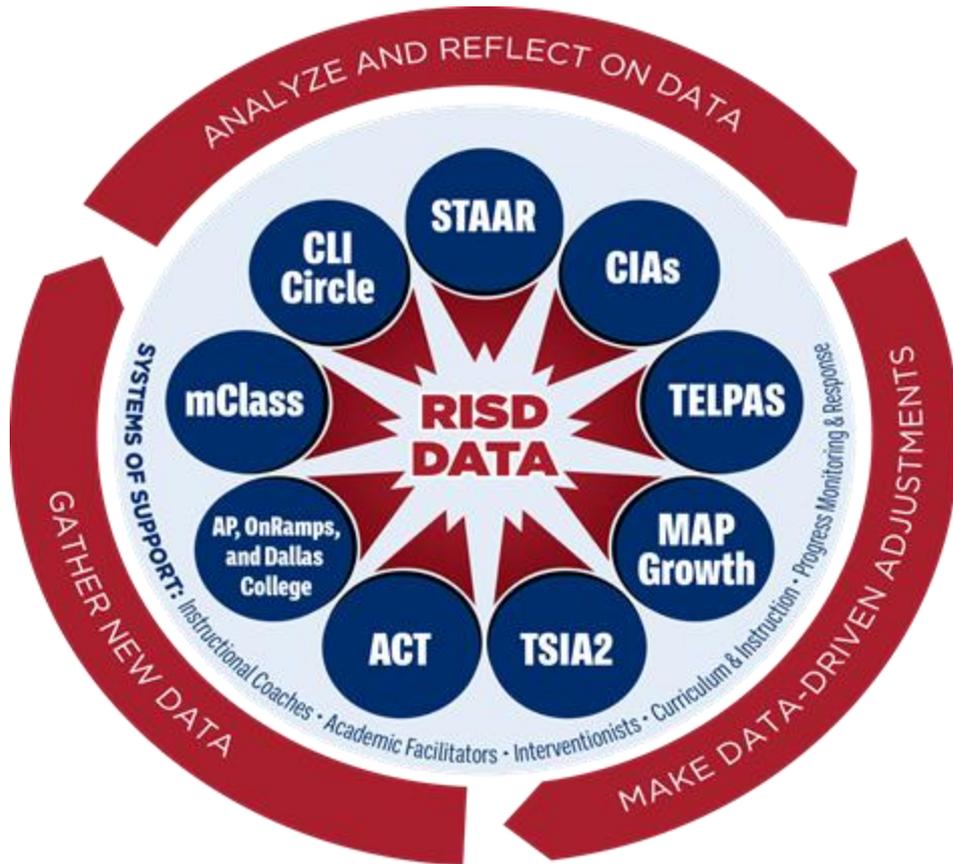
EVERY Child. EVERY Day.



# **RICHARDSON ISD'S** **NORTH STAR GOAL**

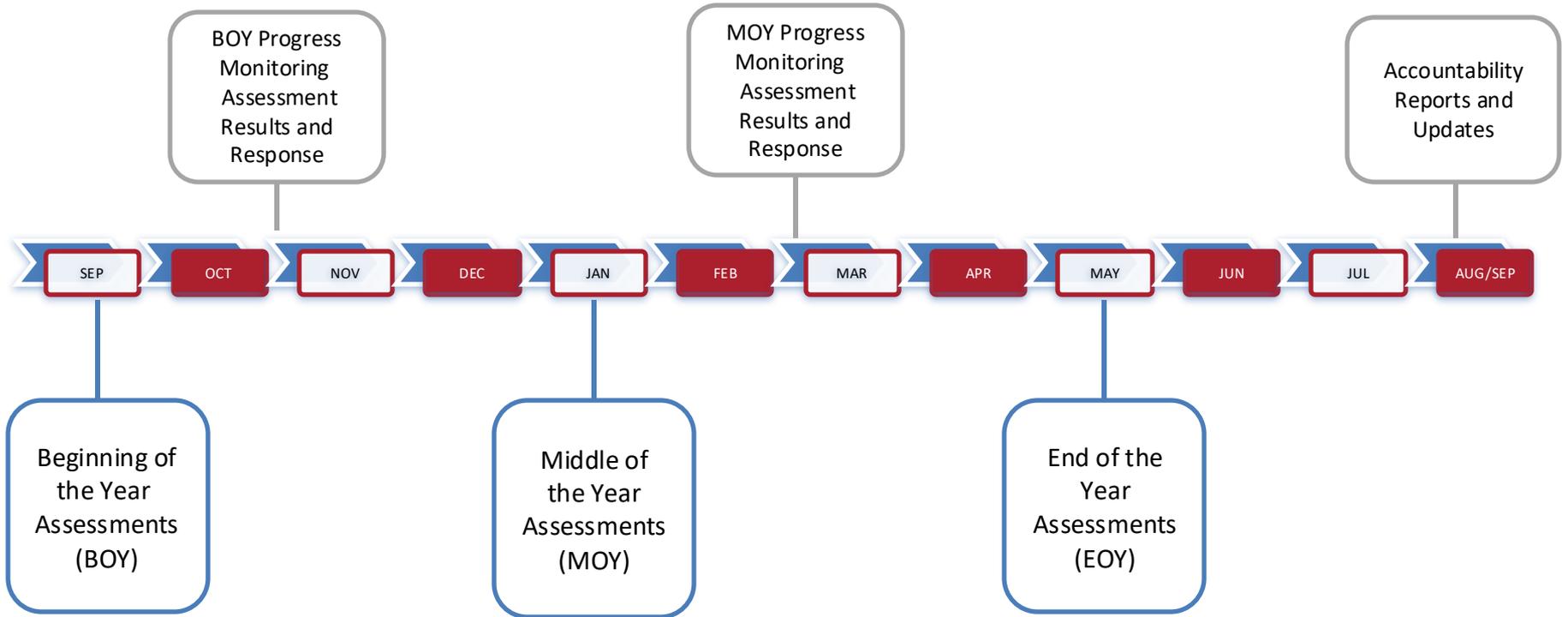
Every student, teacher and leader will meet or exceed their academic growth goals.

# RISD DATA AND RESPONSE



EVERY CHILD. EVERY TEACHER. EVERY LEADER. EVERY DAY.

# Calendar for Progress Monitoring



# MAP (K-8)



**RICHARDSON ISD'S NORTH STAR GOAL**  
Every student, teacher, and leader will meet or exceed their academic growth goals.



# How do we measure and track student growth?



The **RIT** scale is a stable scale, like feet and inches, that accurately measures student performance, regardless of age, grades, or grade level.

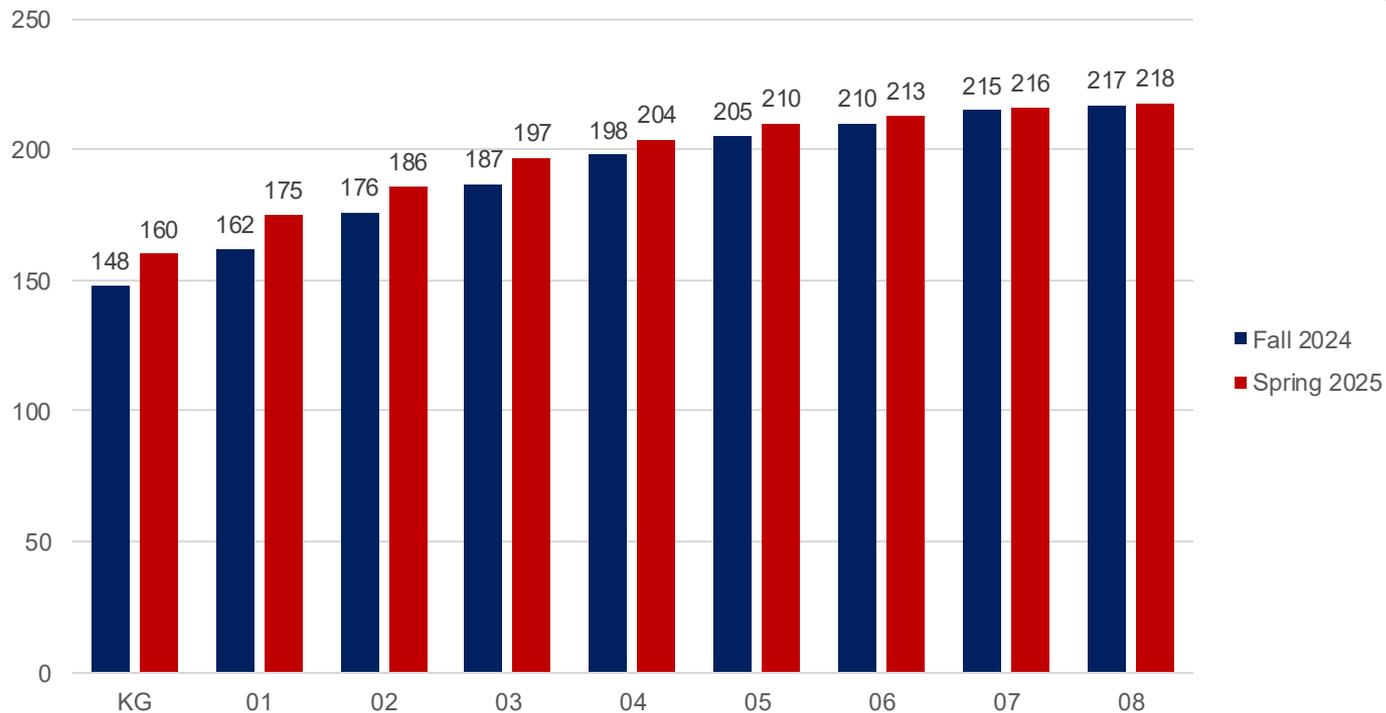


It also measures growth over time, allowing us to track student progress throughout the school year and across multiple years.



EVERY CHILD. EVERY TEACHER. EVERY LEADER. EVERY DAY.

# MAP Reading - English (Fall 2024 to Spring 2025 - Cohort Data)



BOY / EOY  
National  
Norm Mean  
RIT

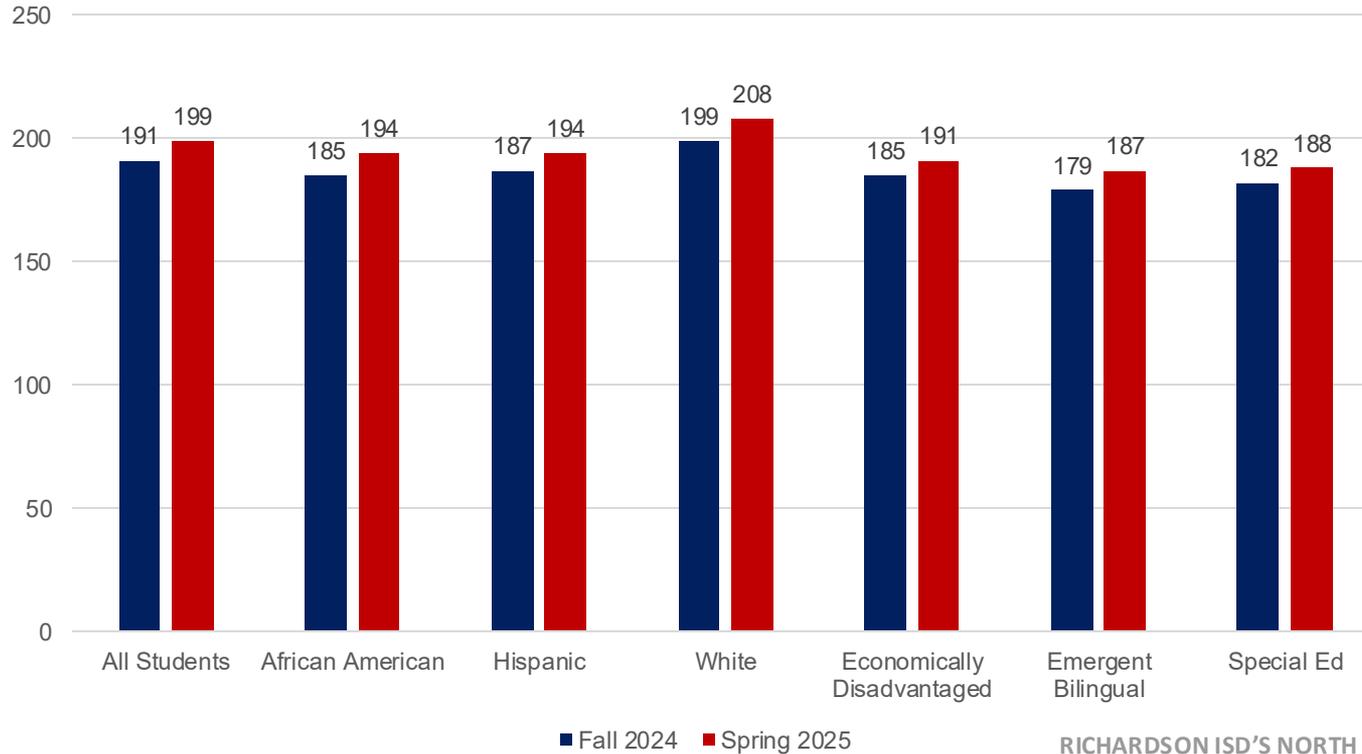
137 / 153   156 / 171   172 / 186   187 / 197   197 / 205   205 / 211   210 / 215   214 / 218   218 / 222

SD'S NORTH STAR GOAL  
academic growth goals.



EVERY CHILD. EVERY TEACHER. EVERY LEADER. EVERY DAY.

# MAP Reading - English (Student Group Performance - Cohort Data)



■ Fall 2024 ■ Spring 2025

RICHARDSON ISD'S NORTH STAR GOAL  
Every student, teacher, and leader will meet or exceed their academic growth goals.

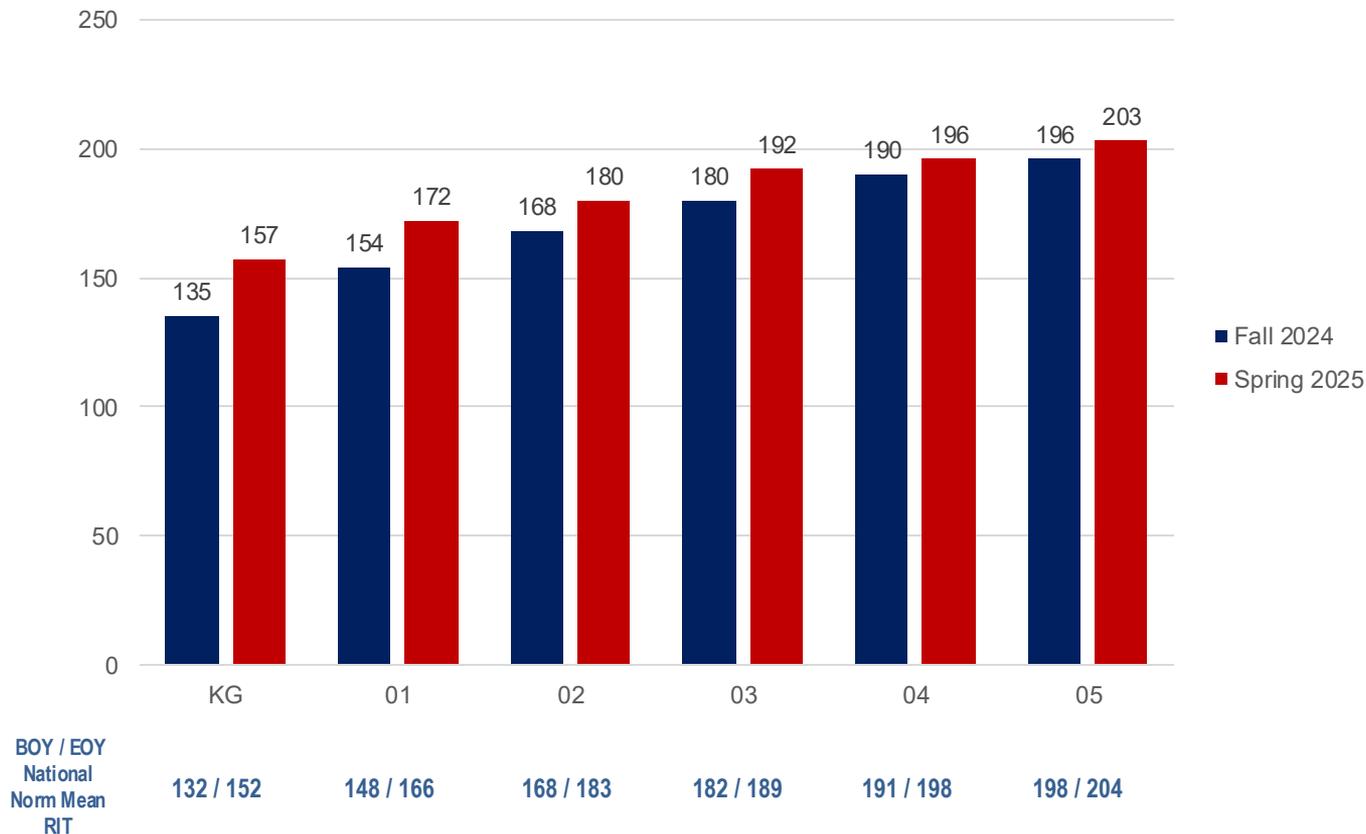


EVERY CHILD. EVERY TEACHER. EVERY LEADER. EVERY DAY.

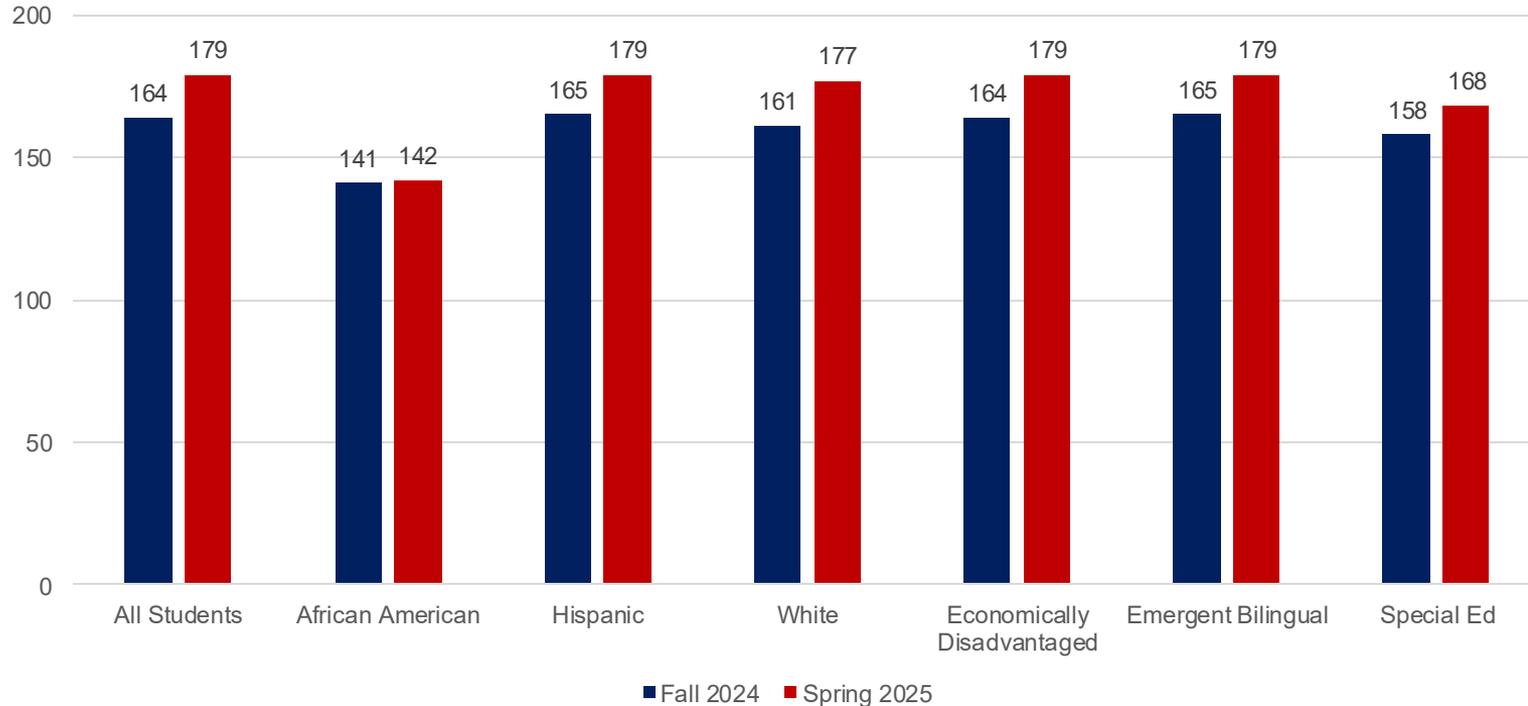
# MAP Reading - Spanish (Fall 2024 to Spring 2025 - Cohort Data)



EVERY CHILD. EVERY TEACHER. EVERY LEADER. EVERY DAY.

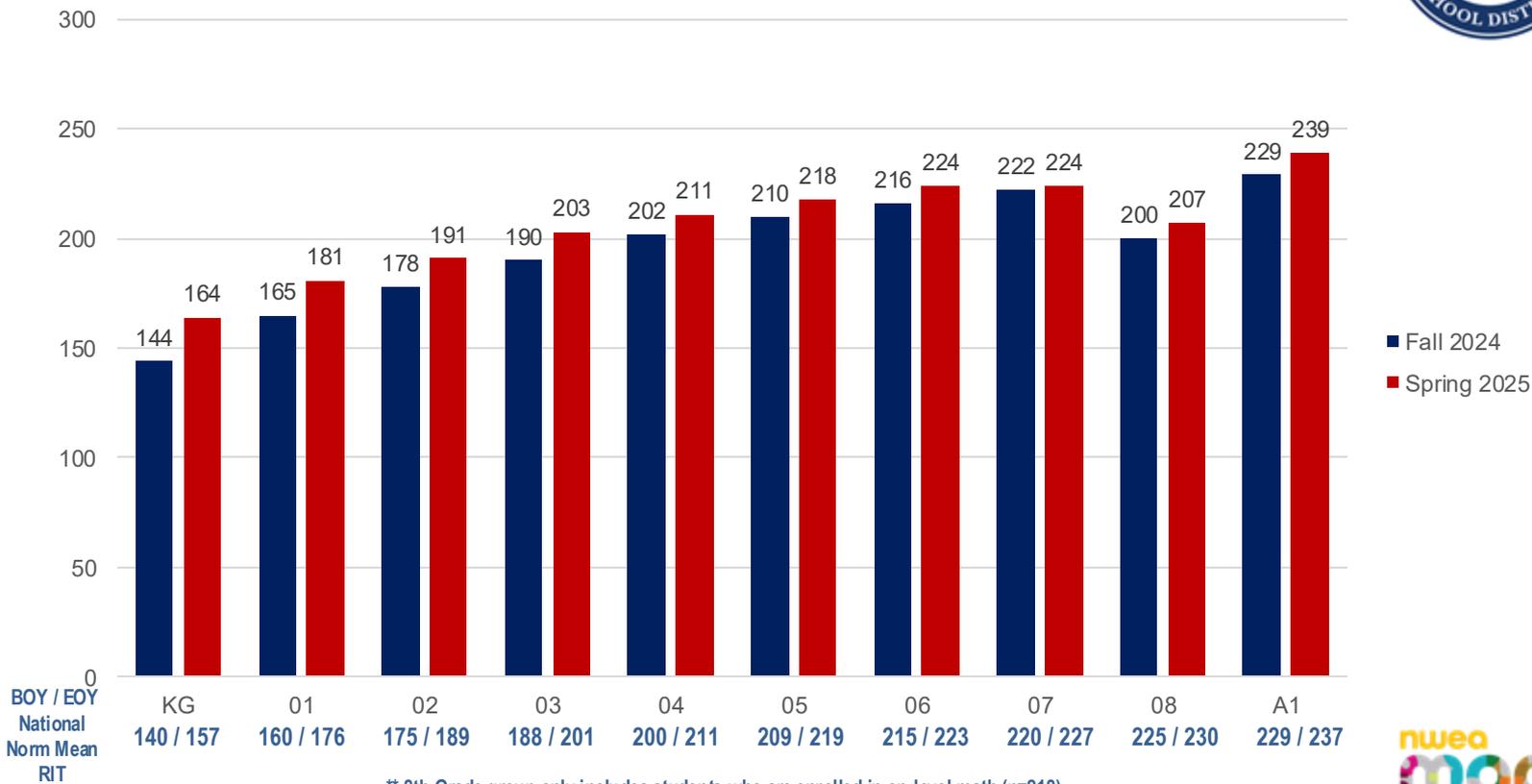


# MAP Reading - Spanish (Student Group Performance - Cohort Data)



EVERY CHILD. EVERY TEACHER. EVERY LEADER. EVERY DAY.

# MAP Mathematics (Fall 2024 to Spring 2025 - Cohort Data)

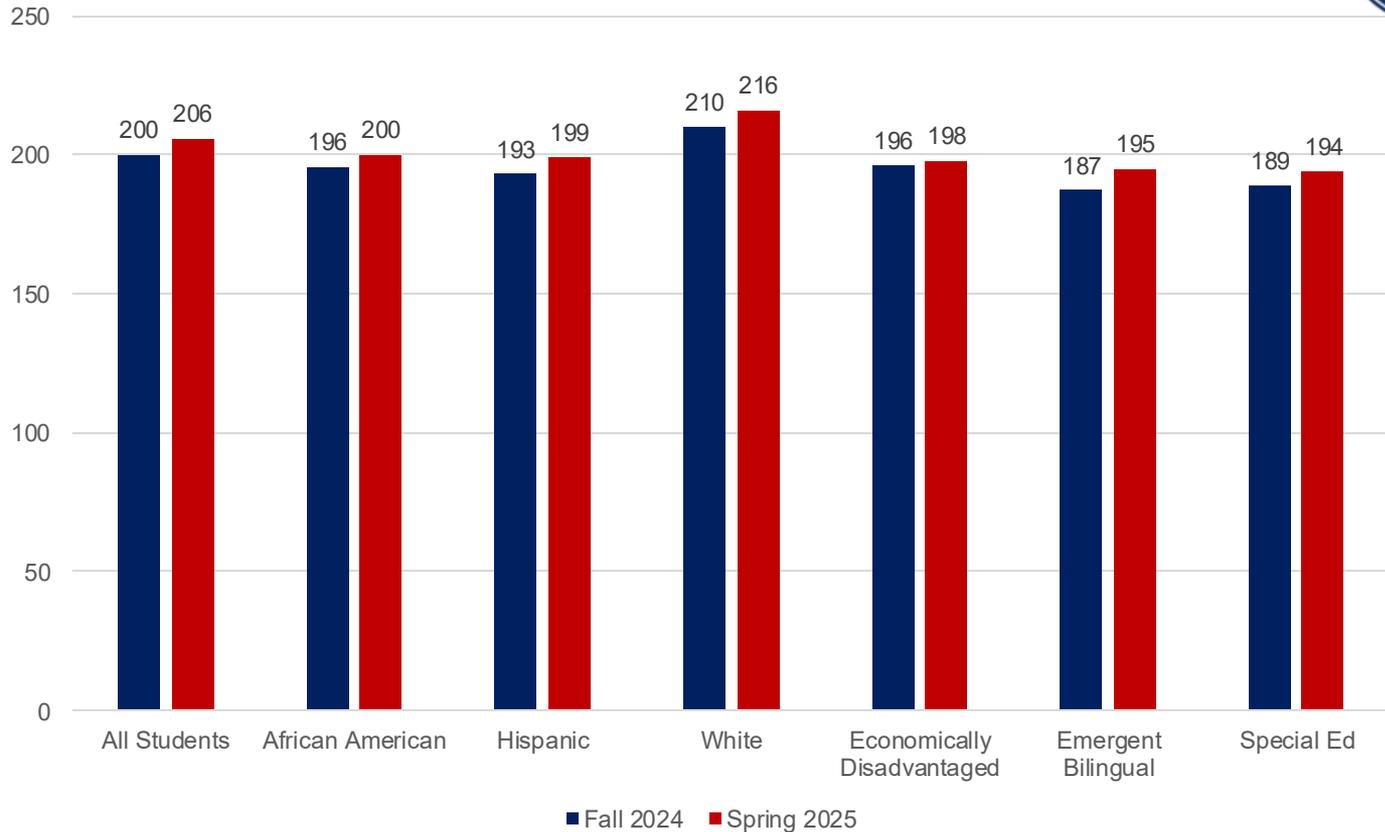


\*\* 8th Grade group only includes students who are enrolled in on-level math (n=218).



EVERY CHILD. EVERY TEACHER. EVERY LEADER. EVERY DAY.

# MAP Mathematics (Student Group Performance - Cohort Data)



EVERY CHILD. EVERY TEACHER. EVERY LEADER. EVERY DAY.

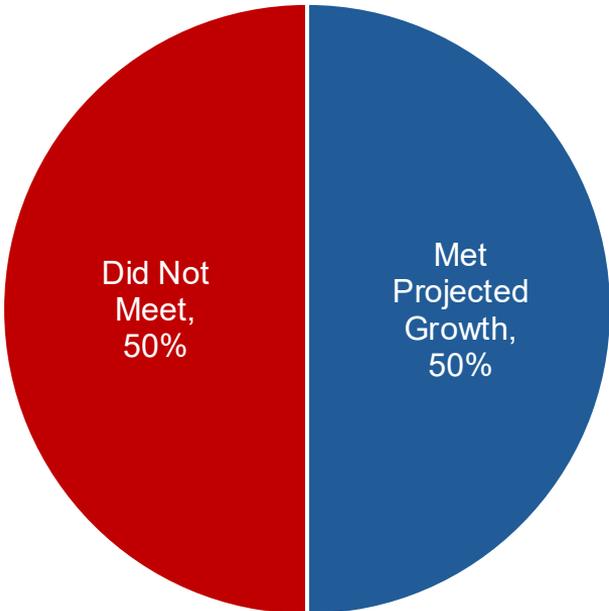
# Fall 2024 to Spring 2025 Growth Comparison (BOY/EOY)

**What does this mean for RISD performance?**

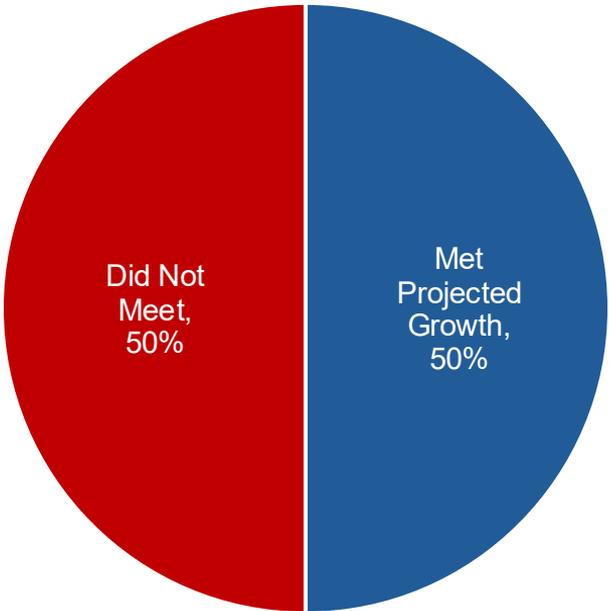
**2024 to 2025 EOY comparison of growth**

**RISD is meeting national growth norms**

Reading



Mathematics



**National growth norms are 50%**

-  Met Growth Goal
-  Did Not Meet Growth Goal

# Campus Spotlight:

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- Carolyn Bukhair Elementary
- Terrace Elementary
- Prairie Creek Elementary
- Yale Elementary
- Forest Meadow Middle School
- West Junior High

# Next Steps:



- Continue to focus on North Star Goal and Growth
- Analyze data to create individual growth plans for each student in 2025-2026.
- Data Driven Instruction K-12 : Weekly Data Meetings for 2025-2026
- Deeper focus on targeted intervention and enrichment opportunities
- Aligning Systems of Support & High Expectations for 2025-2026
  - Shared ownership of curriculum and instruction and behavior implementation systems
  - Area Superintendents/Principal Supervisors
  - All Departments (PL, Tech, AFs, etc) supporting one goal of instructional growth, and high expectations
  - Increasing Instructional & Curriculum Capacity
    - Teachers, Administrators, Instructional Coaches

# Key Takeaways



- It is important for the District and the community to understand that MAP data is intended to drive continuous improvement efforts for all students and campuses
- The district is meeting the MAP Norms with growth of over 50% in Reading and Math
- RISD students are on track to continue to show growth over the 25-26 school year
- When we have students in RISD for at least a full year the growth is out pacing prior year performance.

RICHARDSON ISD'S NORTH STAR GOAL

Every student, teacher, and leader will meet or exceed their academic growth goals.





# Thank you!

RICHARDSON ISD'S NORTH STAR GOAL

Every student, teacher, and leader will meet or exceed their academic growth goals.



**BOARD OF TRUSTEES Richardson  
Independent School District  
Richardson, Texas**

**Date:** June 5, 2025

**Department:** District Operations

**Submitted by:** Sandra Hayes, Assistant Superintendent

## **INFORMATION ITEM**

**TOPIC:** Intruder Audit Updates

### **BACKGROUND INFORMATION:**

The safety and security of students and staff is of paramount importance. Richardson ISD works with the Texas School Safety Center to make sure the district is in compliance with all safety and security initiatives. In an effort to keep schools protected in the wake of the Uvalde School Massacre a new mandate coming from our Governors Office requires districts to report any time an unannounced intruder audit is carried out in our district. Since the beginning of the 2024-2025 school year all campuses have had unannounced intruder audits. One of our Schools, Liberty Junior High, had an intruder detection audit in May and had one audit finding identified. The door check log documentation was not properly completed and available for the Auditor to review. Safety and Security has worked with the Administration at the campus to complete the required training as well as documentation and submitted to the state.

### **SUPERINTENDENT'S RECOMMENDATION:**

The Superintendent presents the Unannounced Intruder Audit Update for the Board's information.