



# **Agenda of Called Meeting / Work Session Wednesday, February 9, 2022**

## **The Board of Trustees Richardson ISD**

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A Called Meeting / Work Session of the Board of Trustees of Richardson ISD will be held Wednesday, February 9, 2022, beginning at 6:00 PM in the Administration Building, 400 S. Greenville Ave, Richardson, TX 75081.

The notice for this meeting was posted on February 2, 2022.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

- I. **CALL TO ORDER**
- II. **RISD BOARD OF TRUSTEES CANDIDATE TRAINING** **2**  
Information Item
- III. **ADJOURNMENT**

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [See BEC(LEGAL)]



**RICHARDSON INDEPENDENT SCHOOL DISTRICT**

*Where all students connect, learn, grow, and succeed.*

**RISD Board of Trustees  
Candidate Information  
2022**

# RISD MISSION

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Ensure that ALL students connect, learn, grow and succeed through relevant and personalized experiences, distinguished by:

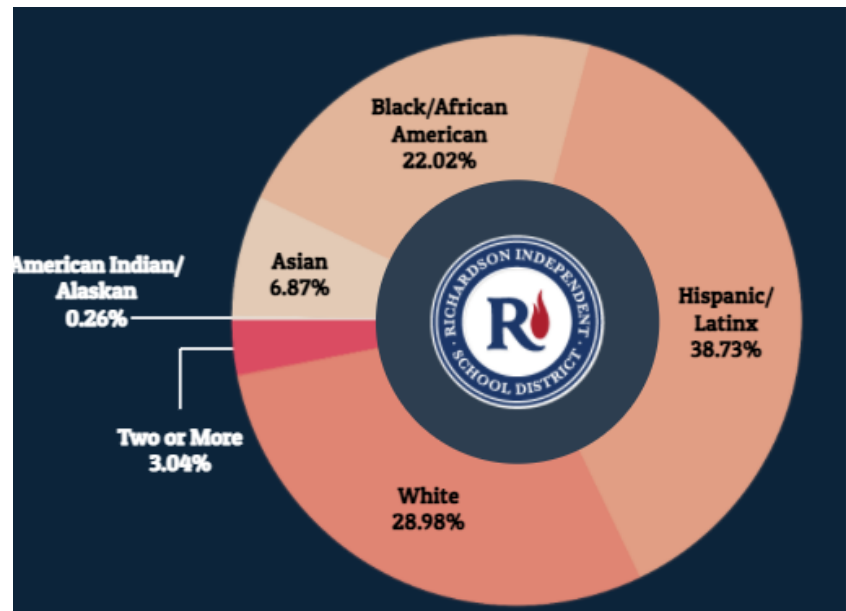
- A welcoming and accepting climate
- A safe, innovative and adaptive environment
- A supportive, invested and collaborative culture among students, staff, families and community



# ABOUT RISD

- Richardson ISD covers 38.5 square miles
- 60% Dallas
- 35% Richardson
- 5% Garland
- 54 Campuses; 70 facilities
- ~\$382 million Operating Budget
- ~6,000 Employees
- Current Enrollment:

**~37,000 students**



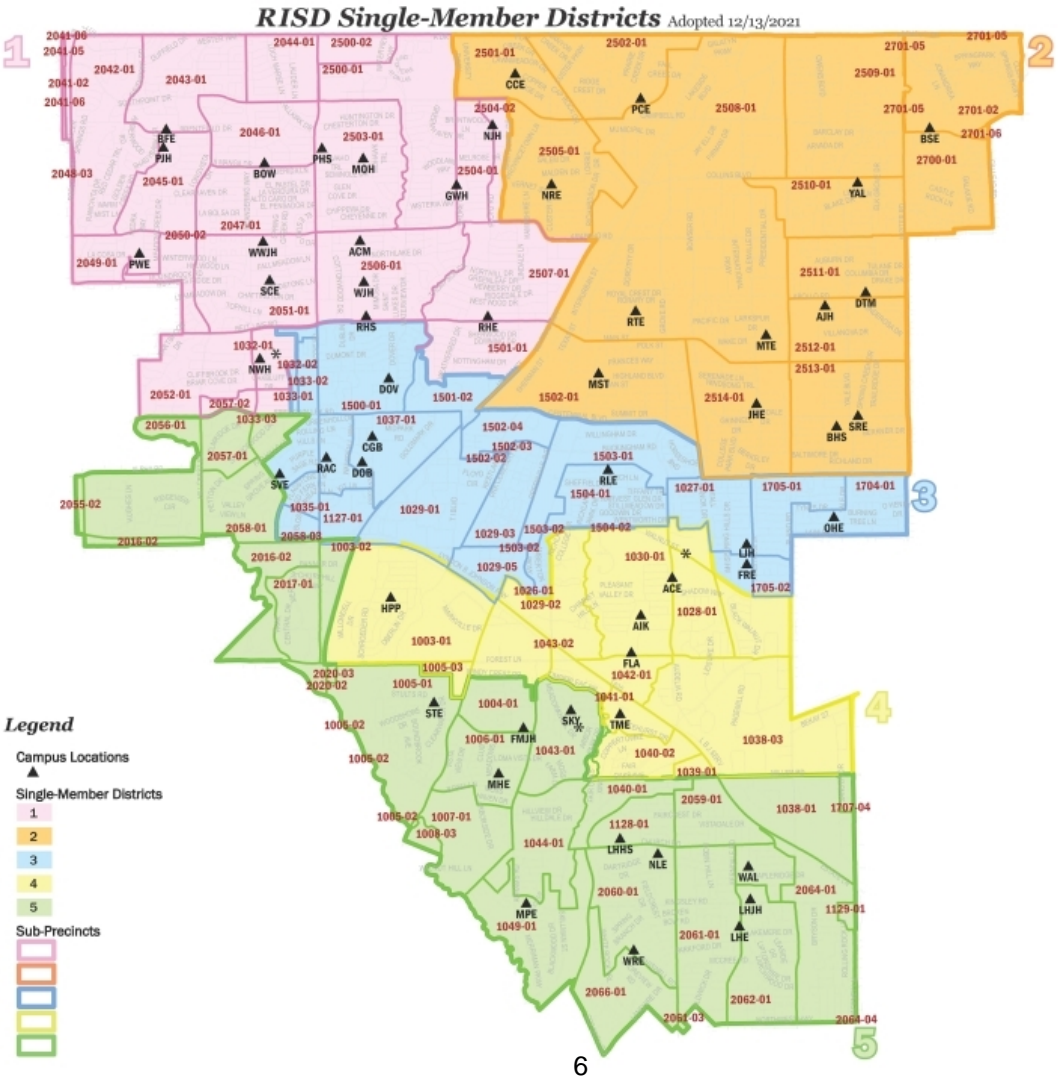
# RISD BOARD OF TRUSTEES

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- Five single member districts; two at-large places with trustees elected by a majority of the votes cast in either the district or at-large
- Three-year staggered terms
- Elections:
  - Districts 2, 4, 5 — May 2022
  - District 3, At-large Place 6 — May 2023
  - District 1, At-large Place 7 — May 2024



# ABOUT RISD



# ABOUT THE SCHOOL BOARD

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- Elected officials who serve uncompensated
- Legally required to provide oversight of education of students
- The State of Texas has delegated much of its educational responsibility to the local school board
- Individual school districts have significant latitude in shaping the educational programs
- Requires a significant time commitment



# RISD BOARD OF TRUSTEES: LEGAL QUALIFICATIONS

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- US Citizen
- Qualified voter
- 18 years old at start of term
- RISD resident six months before filing deadline
- Texas resident 12 months before filing deadline
- Resident of single member district (when applicable)
- Not adjudged completely or partially mentally incapacitated
- Not a convicted felon



# RISD BOARD OF TRUSTEES RESPONSIBILITIES

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1. Ensure creation of a vision, mission, and goals for the district and evaluate district success
2. Adopt policies that inform district actions
3. Hire a superintendent to serve as the chief executive officer of the district and evaluate the superintendent's success
4. Approve an annual budget consistent with the district vision
5. Communicate the district's vision and success to the community

A school board is a local governmental body that can take action only by a majority vote at a legally called public meeting. The individual board member's major responsibility is to study issues facing the district, evaluate needs and resources, and, after due consideration, vote in the best interest of all students at such a meeting.



# 1. RISD VISION, MISSION AND GOALS

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Ensure that ALL students connect, learn, grow and succeed



## **Student Learning Design**

*We will ensure that we have diverse and engaging programs and learning opportunities to meet the unique needs of ALL our students.*



## **Educational Equity**

*We will guarantee that ALL students will perform at or above grade level.*



## **Revenue and Finance**

*We will actively pursue creative funding sources and responsibly manage current resources to support our mission.*



## **Staffing and Compensation**

*We will recruit, retain, and reward quality personnel.*



## **Facilities**

*We will ensure that our facilities and infrastructures adapt to support our mission.*



## **Community Engagement**

*We will ensure that all families, businesses, and community partners are fully engaged in the mission of our district.*



## 2. ADOPT DISTRICT POLICIES

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A key responsibility of the board is to adopt local policies that guide how the district operates. Important decisions are made based on district policies.

- **Local Policies:** Addressing everything from student attendance to use of school facilities, local policies are directives from the board to the school district saying **what** is to be done. Each district adopts and updates local policies as needed.
- **Legal Policies:** Legally referenced policies reflect current law and are updated by TASB as laws change. They are **not** adopted by the board.



# 3. HIRE AND EVALUATE THE SUPERINTENDENT

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## Superintendent Responsibilities:

- Serves as the educational leader and chief executive of the district.
- Implements the Board's student achievement goals.
- Manages the day-to-day operations of RISD.
- Recommends professional personnel to be hired and directly hires paraprofessional and classified personnel; assigns and evaluates all personnel.
- Prepares and recommends a budget and then administers the adopted budget.
- Recommends policies for adoption.



## 4. ADOPT A BUDGET AND SET A TAX RATE

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The superintendent and staff formulate the district budget and present it to the board for approval. This is a multi-month process that typically begins in January each year.

After conducting a public hearing to receive comments, the board adopts the budget and approves a tax rate to ensure the budget is adequately funded.

**2021-2022 Maintenance & Operating Budget: \$382 M**

**2021-2022 Tax Rate: \$1.3909**



# 5. COMMUNICATE WITH THE COMMUNITY

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As advocates for RISD and public education, board members help build support and report district progress by communicating with the community, students, staff, parents, and the media.

Board meetings are open for members of the public to attend, at which time citizens may express input and concerns.



# RISD BOARD OF TRUSTEES: COMMITMENTS

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- Board Meetings: August through June, Usually twice a month (preparation and attendance)
- Representation at Local Community, District & Campus Activities including:

Back to School Events

Council of PTAs Meetings

The Richardson ISD Foundation

Campus Visits & Events

City & Chamber Events

HOA Meetings

School Events

RESSA Events

End of Year Events

AVID Banquet

Retirement Luncheon

Graduations

Community Emails and Communications

- District and Board Committees
- Engaging with Legislators



# RISD BOARD OF TRUSTEES: REQUIRED TRAINING

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## New Trustees Training (~25 hours)

- Local District Orientation (3 hours within 120 days)
- Intro to Texas Education Code (3 hours within 120 days)
- Open Government Training (1-2 hours within 90 days)
- Public Information Act Training (1-2 hours within 90 days)
- Evaluating & Improving Student Outcomes (3 hours within 120 days)
- Targeted Continuing Education (10 hours first year)
- Additional training required by all trustees



# RISD BOARD OF TRUSTEES: REQUIRED TRAINING

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## All Trustees

- Post-Legislative Update to TEC (~1-2 hours after each legislative session)
- Cybersecurity (1 hour annually)
- Child Abuse Prevention (1 hour every two years)
- Evaluating & Improving Student Outcomes (3 hours every two years)
- Team of 8 Training (3 hours annually)
- Targeted Continuing Education (5 hours annually)
- Open Government Training (2 hours within 90 days of re-election)



# RISD BOARD OF TRUSTEES: TRAINING OPPORTUNITIES

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- **TCBSBM** (Texas Caucus of Black School Board Members) **Education Summit** – Annually in March
- **TASB** (Texas Association of School Boards) **Summer Leadership Institute** - Annually in June (San Antonio and Fort Worth)
- **Texas Institute for School Boards** - Annually in July (Santa Fe, NM)
- **MASBA** (Mexican American School Boards Association) **Conference** – Annually in September
- **TASB Convention** - Annually in October (Dallas)



# RISD BOARD OF TRUSTEES: ETHICS

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Board members hold the public's trust and must always conduct themselves with the highest degree of ethical behavior:

- Conflicts of Interest
- Nepotism
- Board Policy and Operating Guidelines
- Open Government Laws



# RISD PARAMETERS (FROM THE STRATEGIC PLAN)

- We will stand firm in our commitment to all students.
- We will be unrelenting in our pursuit of excellence.
- We will treat all people with dignity and respect.
- We will seek input from all stakeholders.
- We will honor tradition but not allow it to hold us back.
- We will operate with persistence and integrity.
- We will practice responsible stewardship of all our resources.



# RISD BOARD OF TRUSTEES: EXPECTATIONS

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- Adequate Preparation and Representation
- Collaboration, Support and Respect
- Voice & Will of the Board



# RISD BOARD OF TRUSTEES: CANDIDATE ETHICS

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- Texas Ethics Commission (See Candidate Packet)
- Election Protocol
- Communications with RISD employees / schools
- District prohibition of political advertising
- City ordinances – signage and electioneering



# RISD BOARD OF TRUSTEES: CANDIDATE RESOURCES

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- Secretary of State - [www.sos.state.tx.us](http://www.sos.state.tx.us)
- Texas Ethics Commission - [www.ethics.state.tx.us](http://www.ethics.state.tx.us)
- Texas Association of School Boards - [www.tasb.org](http://www.tasb.org)
- Board Candidate Training - <https://www.tasb.org/services/board-development-services/resources/for-board-candidates.aspx>
- Texas Education Agency - [www.tea.state.tx.us](http://www.tea.state.tx.us)
- Richardson ISD Website - [www.risd.org](http://www.risd.org)
- National School Boards Association - [www.nsba.org](http://www.nsba.org)

