

Notice of Regular Meeting Meeting
BOARD OF TRUSTEES
Natalia ISD

Notice is hereby given that on October 12, 2020, the Board of Trustees of the Natalia ISD will hold a Regular Meeting beginning at 6:30 PM in the Natalia Junior High School Cafeteria. The subjects to be discussed are listed on the agenda which is attached to and made a part of this Notice.

Notice to Public of Videoconference Meeting Pursuant to Governor Abbott's Temporary Suspension of Open Meetings Laws issued on March 16, 2020. You may watch the proceedings of the Board meeting by live stream with the link found on the District's website at Nataliaisd.net and will also be posted on our social media outlets. Citizens who wish to address the Board during the Citizen's Presentation section of the meeting may submit their requests in writing to Kerrie.Harrell@nataliaisd.net by 5:00 p.m. the day of the meeting. These statements will be read publicly on your behalf. Please include your name, address, phone number and the open session subject or agenda item(s) you wish to address.

If, during the course of the meeting covered by this Notice, the Board of Trustees should determine that a closed session of the Board of Trustees is required, then such closed session as authorized by the Texas Open Meetings Act, Texas Government Code Section 551.001, et seq., will be held by the School Board at the date, hour, and place given in this Notice or as soon after the commencement of the meeting covered by this Notice as the School Board may conveniently meet in such closed session concerning any and all purposes permitted by the Act, including, but not limited to the following sections and purposes:

Texas Government Code Section:

- 551.071 Private consultation with the Board's attorney.
- 551.072 Discussing purchase, exchange, lease, or value of real property.
- 551.073 Discussing negotiated contracts for prospective gifts or donations.
- 551.074 Discussing personnel or to hear complaints against personnel.
- 551.076 Considering the deployment, specific occasions for, or implementation of, security personnel or devices.
- 551.082 Considering discipline of a public school child, or complaint or charge against personnel.
- 551.0821 Personally identifiable information about public school student.
- 551.083 Considering the standards, guidelines, terms, or conditions the Board will follow, or will instruct its representatives to follow, in consultation with representatives of employee groups.
- 551.084 Excluding witnesses from a hearing.

Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting.

Should any final action, final decision, or final vote be required in the opinion of the School Board with regard to any matter considered in such closed session, then the final action, final decision, or final vote shall be either:

- (a) in the open meeting covered by the Notice upon the reconvening of the public meeting; or
- (b) at a subsequent public meeting of the School Board upon notice thereof; as the School Board shall determine.

An electronic copy of the agenda packet may be viewed on the NISD website. A recording of the meeting will be available for viewing on the District's website.

Posted on the bulletin board located in front of Natalia Junior High and in the window adjacent to the front door of the James Barta Building.

Dr. Lana Collavo
Dr. Lana Collavo, Interim Superintendent


Eric Smith, Board President

Agenda of Regular Meeting
BOARD OF TRUSTEES
Natalia ISD

Notice is hereby given that on October 12, 2020, the Natalia ISD Board of Trustees will hold a Regular meeting beginning at 6:30 PM in the Natalia Junior High School Cafeteria. The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the order shown on this meeting notice.

1. **CALL TO ORDER, PLEDGES, PRAYER, WELCOME**

Presenter: Eric Smith, Board President

2. **STAFF RECOGNITION**

Presenter: Eric Smith, Board President

A. October - National Principal's Month

B. October 14 - Texas Education Human Resources Day

3. **PUBLIC COMMENT**

Presenter: Eric Smith, Board President

A. Non-Agenda Items

B. Agenda Items

4. **LONE STAR GOVERNANCE**

Presenter: Lori Robinson, Executive Director of C&I

A. Student outcome goal progress monitoring

1. The percentage of third-grade students at or above grade level on comprehension and fluency will increase from 28% to 51% by August 2024.

August 2020- 46%; August 2021- 48%; August 2022- 49%; August 2023- 50%; August 2024- 51%.

Presenter: Lori Robinson, Executive Director of C&I; Carmen Maglievaz, ECC/Elementary Principal; Dr. Edgar Camacho, Junior High Principal

2. Superintendent Evaluation of Goal Progress Measure 1.1.

Presenter: Dr. Lana Collavo, Interim Superintendent

B. Constraint Progress Monitoring

1. Superintendent Constraint Progress Measure 2.1 The percentage of new teachers within their first two years of teaching with an assigned mentor will increase from 0% to 100% by 2024.

2020 100% 2021 100% 2022 100% 2023 100% 2024 100%.

Presenter: Dr. Lana Collavo, Superintendent; Lori Robinson, Executive Director of C&I

2. Discuss and consider approval of adherence to Board Constraint 1.0 - Do not interfere in the personnel process beyond the scope of what is brought to the governance body for voting purposes.

Presenter: Mr. Eric Smith, Board President

5. **EMERGENCY OPERATIONS REPORT**

Presenter: Lee Myers, HS Assist. Principal / Safety Coordinator

6. **CONSTRUCTION UPDATE**

Presenter: Nick Tuttle - AC/GM

7. **DISCUSSION AND POSSIBLE ACTION**

Presenter: Mr. Eric Smith, President

- A. Discuss and consider approval of recommendations regarding construction project alternates.
Presenter: Lana Collavo, Ed. D., AC/GM - Nick Tuttle
- B. Discuss and consider approval of 2019-2020 Independent Audit Report.
Presenter: Mrs. Norma Friddle, Executive Director of Finance; Coleman, Horton & Company
- C. Discuss and consider approval of the engagement of Coleman, Horton & Company to conduct the 2020-21 Annual Financial Audit.
- D. Discuss and consider approval of options related to the implementation of remote instruction

8. **CONSENT AGENDA**

Presenter: Eric Smith, Board President

- A. Consider and approve minutes from September 14, 2020 regular Board meeting.
- B. Consider and approve September Financials.
- C. Consider and approve budget amendment #2.
- D. Consider and approve payment of \$25,000 or greater to Coleman, Horton & Company for annual audit.
- E. Consider and approve temporary federal grant funded position(s) for intervention at the ECC and Elementary campuses.
- F. Consider and approve Certificate of Authority and Resolution for Security State Bank.
- G. Consider and approve revised Appraisal Calendar
- H. Consider and approve Extracurricular Status of 4-H Organization by Resolution
 - I. Consider and approve the appointment of Caroline Weyerts as an adjunct member of the Natalia Independent School District.
 - J. Review 2020-2021 Employee Handbook

9. **CLOSED SESSION (551.074 Discussing personnel or to hear complaints against personnel.)**

Presenter: Lana Collavo, Ed. D.

- A. Discuss and Consider recommendations regarding elementary principal vacancy
Presenter: Lana Collavo, Interim Superintendent

10. **DISCUSSION AND POSSIBLE ACTION**

Presenter: Eric Smith, Board President

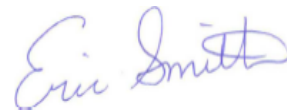
- A. Discuss and consider approval of recommendations regarding elementary principal vacancy.
Presenter: Eric Smith, Board President

11. **ADJOURN**

Presenter: Eric Smith, Board President

Dr. Lana Collavo

Dr. Lana Collavo, Interim Superintendent



Eric Smith, Board President