

Notice of Regular Meeting Meeting
BOARD OF TRUSTEES
Natalia ISD

Notice is hereby given that on August 11, 2020, the Board of Trustees of the Natalia ISD will hold a Regular Meeting beginning at 6:30 PM in the District Conference Center, Natalia Junior High School. The subjects to be discussed are listed on the agenda which is attached to and made a part of this Notice.

If, during the course of the meeting covered by this Notice, the Board of Trustees should determine that a closed session of the Board of Trustees is required, then such closed session as authorized by the Texas Open Meetings Act, Texas Government Code Section 551.001, et seq., will be held by the School Board at the date, hour, and place given in this Notice or as soon after the commencement of the meeting covered by this Notice as the School Board may conveniently meet in such closed session concerning any and all purposes permitted by the Act, including, but not limited to the following sections and purposes:

Texas Government Code Section:

- 551.071 Private consultation with the Board's attorney.
- 551.072 Discussing purchase, exchange, lease, or value of real property.
- 551.073 Discussing negotiated contracts for prospective gifts or donations.
- 551.074 Discussing personnel or to hear complaints against personnel.
- 551.076 Considering the deployment, specific occasions for, or implementation of, security personnel or devices.
- 551.082 Considering discipline of a public school child, or complaint or charge against personnel.
- 551.0821 Personally identifiable information about public school student.
- 551.083 Considering the standards, guidelines, terms, or conditions the Board will follow, or will instruct its representatives to follow, in consultation with representatives of employee groups.
- 551.084 Excluding witnesses from a hearing.

Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting.

Should any final action, final decision, or final vote be required in the opinion of the School Board with regard to any matter considered in such closed session, then the final action, final decision, or final vote shall be either:

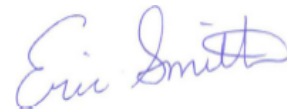
- (a) in the open meeting covered by the Notice upon the reconvening of the public meeting; or
- (b) at a subsequent public meeting of the School Board upon notice thereof; as the School Board shall determine.

An electronic copy of the agenda packet may be viewed on the NISD website. A recording of the meeting will be available for viewing on the District's website.

Posted on the bulletin board located in front of Natalia Junior High and in the window adjacent to the front door of the James Barta Building.

Dr. Lana Collavo

Dr. Lana Collavo, Interim Superintendent



Eric Smith, Board President

Agenda of Regular Meeting
BOARD OF TRUSTEES
Natalia ISD

Notice is hereby given that on August 11, 2020, the Natalia ISD Board of Trustees will hold a Regular meeting beginning at 6:30 PM in the District Conference Center, Natalia Junior High School. The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the order shown on this meeting notice.

1. **CALL TO ORDER, PLEDGES, PRAYER, WELCOME**

Presenter: Eric Smith, Board President

2. **PUBLIC HEARING REGARDING THE PROPOSED 2020-21 TAX RATE**

3. **BOND CONSTRUCTION UPDATE**

Presenter: Nick Tuttle - ACGM, Jorge Flores GB&Assoc.

4. **PROGRAM PRESENTATION - FEDERAL PROGRAMS**

Presenter: Leticia Buenrostro

5. **PROGRESS MONITORING**

GPM 1.2 The percentage of third-grade students at or above the college readiness Lexile level will increase from 28% to 51% by 2024

GPM 2.2 The percentage of 7th-grade students at or above the college readiness quantile level of 905Q will increase from 33% to 53% by August 2024.

Superintendent Constraint Progress Measure 1.1 -The percentage of inputs aligned to achieving Student Outcome Goals being coded in the budget will increase from 0% to 100% by 2021. 2019 100% 2020 100% 2021 100%

Board Constraint 2.0 - Do not, either collectively or through the actions of individual Members, undermine or appear to perform any of the duties/responsibilities of the superintendent or the administration.

Presenter: Lori Robinson, Executive Director of C&I

6. **REMOTE LEARNING PLAN AND NOTICE TO PARENTS UPDATE**

Presenter: Lori Robinson

7. **ATHLETIC PROGRAM UPDATE**

Presenter: Coach Martinez

8. **PUBLIC COMMENT**

Presenter: Eric Smith, Board President

A. Non agenda Items

B. Agenda Items

9. **CONSENT AGENDA**

Presenter: Eric Smith, Board President

A. Consider and approve minutes from July 13, 2020 Regular Meeting and August 3, 2020 Special Meeting

B. Consider and approve July Financials

C. Consider and approve 2020 Medina County Appraisal District Budget Shares

- D. Consider and approve transfer of hiring authority from Superintendent back to Natalia ISD Board of Trustees
- E. Consider and approve the purchase of Swivls in the amount of \$40,693.25
- F. Consider and approve TASB Risk Management Contract
- G. Policy Update 115

- 1. Legal Policies - Review Only
- 2. Local Polices - Consider and Approve
 - BF(LOCAL): BOARD POLICIES
 - DED(LOCAL): COMPENSATION AND BENEFITS - VACATIONS AND HOLIDAYS
 - DIA(LOCAL): EMPLOYEE WELFARE - FREEDOM FROM DISCRIMINATION, HARASSMENT, AND RETALIATION
 - DMD(LOCAL): PROFESSIONAL DEVELOPMENT - PROFESSIONAL MEETINGS AND VISITATIONS
 - EI(LOCAL): ACADEMIC ACHIEVEMENT
 - FB(LOCAL): EQUAL EDUCATIONAL OPPORTUNITY
 - FD(LOCAL): ADMISSIONS
 - FEB(LOCAL): ATTENDANCE - ATTENDANCE ACCOUNTING
 - FFG(LOCAL): STUDENT WELFARE - CHILD ABUSE AND NEGLECT
 - FFH(LOCAL): STUDENT WELFARE - FREEDOM FROM DISCRIMINATION, HARASSMENT, AND RETALIATION
 - FMF(LOCAL): STUDENT ACTIVITIES - CONTESTS AND COMPETITION
 - FNG(LOCAL): STUDENT RIGHTS AND RESPONSIBILITIES - STUDENT AND PARENT COMPLAINTS/GRIEVANCES
 - GF(LOCAL): PUBLIC COMPLAINTS

10. Consider and approve a purchase of student Chromebooks that exceeds \$25,000

11. **CLOSED SESSION**

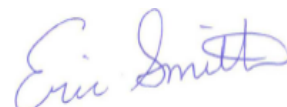
- A. Pursuant to Section 551.071, 551.074 of the Texas Government Code: Consultation with legal counsel regarding pending and threatened litigation, including EEOC Charge No. 451-2020-02286
- B. Pursuant to Tex. Gov't Code Sec. 551.071-Consultation with legal counsel regarding legal issues pertaining to Board Resolution adopted on March 20, 2020 related to COVID-19 and resolution for the 2020-2021 school year
- C. Pursuant to Tex. Gov't Code 551.071, attorney consultation regarding legal issues related to implementation of leave under the Families First Coronavirus Act (FFCRA)

12. **DISCUSSION**

- A. Consideration and possible action regarding resolution and settlement of EEOC Charge No. 451-2020-02286
- B. Consider and take possible action regarding adoption of resolution authorizing Intermim Superintendent/Superintendent to act on behalf of the Board related to COVID-19 issues for the 2020-2021 school year
- C. Consider and take possible action on issues related to implementation of leave under the Families First Corona Virus Act (FFCRA).
- D. Consider and approve the 2020-21 tax rate for Natalia ISD by ordinance.

13. **ADJOURN**

Presenter: Eric Smith, Board President



Dr. Lana Collavo

Dr. Lana Collavo, Interim Superintendent

Eric Smith, Board President