Agenda of Regular Meeting
Paris ISD Board of Trustees
Monday, November 16, 2026
5:30 PM

Location:
Elaine Ballard Administration Building
1920 Clarksville Street
Paris, TX 75460

A Regular Meeting of the Board of Trustees of Paris ISD will be held Monday, November 16, 2026, beginning at 5:30 PM in the Elaine Ballard Administration Building
1920 Clarksville Street
Paris, TX 75460.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

1. **Call to Order - Announce Quorum Present and Meeting Called and Posted as Required by Law.**
   A. Pledge of Allegiance and moment of silence
   B. Open Forum (Public Participation)
   C. Student/Staff Recognition
      (1) Volleyball
2. **Discussion with Gallagher for 2027-2028 Health Insurance**
3. **Discussion with TRS for 2027-2028 Health Insurance**
4. **Consent Agenda**
   A. Minutes: October 26, 2026
   B. Library/Reading Materials
   C. Lamar County Head Start
      (1) Policy Council Minutes and Monthly Summary of Activities
      (2) Impasse Agreement
      (3) Bylaws
   D. District-Wide Academic Excellence Council - 2026-2027
   E. Out-of-State Student Travel
5. **Campus Local Improvement Plans**
   A. Justiss Elementary
   B. Aikin Elementary
6. **Conduct Public Hearing to Review and Receive Public Comment on the 2026-2027 Crockett Intermediate School Targeted Improvement Plan**
   A. **Consider Approval of the 2026-2027 Crockett Intermediate School Targeted Improvement Plan**
7. **Discussion and Action Items from the Business Manager**
   A. Executive Summary
   B. Budget Summary

C. Tax Summary
D. Monthly Investment Summary
E. Student Nutrition
F. Budget Amendments

8. **Acceptance of Funds from Region 8 for Stipends**
9. **Discussion and Action Items from Assistant Superintendent of Curriculum, Instruction & Accountability**
   A. Enrollment
10. **Discuss and Consider Approval of the Establishment of a Non-Traditional Instruction Advisory Committee**
11. **Superintendent's Report**
    A. December 3, 2026 - NTSBA Fall Dinner - Region 8 - 5:30 p.m.
12. **Personnel**
    Sec. 551.074. To deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or to hear a complaint or charge against an officer or employee.
    A. Human Resources Report
    B. Employment
       (1) Consider Superintendent recommendations regarding employment and contract status of certain professional employees
13. **Consultation with Attorney**
    Sec. 551.071. Consultation with Attorney
14. **Deliberation Regarding Real Property**
    Sec. 551.072. Discussing purchase, exchange, lease or value of real property
15. **Safety and Security**
    Sec. 551.076. Deliberations Regarding Security Devices or Security Audits
16. **School Children; School District Employees; Disciplinary Matter or Complaint**
    Sec. 551.082. School Children; School District Employees; Disciplinary Matter or Complaint
17. **Adjournment**

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [See BEC(LEGAL)]

The notice for this meeting was posted in compliance with the Texas Open Meetings Act on Tuesday, November 10, 2026.

Paris ISD
District Goals

Board Priority 1: Teaching and Learning
Paris ISD will provide a learning environment that challenges all students to perform at their highest potential.

A) Recruit and retain the most effective employees by rewarding excellence and providing opportunities for continual growth through quality professional development for all staff.
   (i) All students will be taught by teachers with proper certification.

B) Remain an academically high performing, innovative school district that produces college and career ready-graduates capable of critical thinking and achievement.
   (i) The District will improve its accountability rating yearly.
   (ii) The District will maintain achievement in College, Career, and Military Readiness by providing opportunities for students.

Board Priority 2: Safety and Security
Paris ISD will provide the highest standards of safety and security for its students and staff.

A) The District will maintain a high priority of safety and security of students in security equipment, personnel, and training of students and staff.
   (i) The District will follow guidelines established by law, TEA, and Texas School Safety Center regarding student safety.
   (ii) The District will perform exemplary on internal and external audits regarding student safety.
   (iii) The District will continually evaluate existing facility needs to ensure they are safe and secure.
   (iv) The District will continue to prioritize initiatives/personnel to ensure that the social emotional well-being of the students and staff is always a priority.

Board Priority 3: Financial Responsibility and Stability, Facilities, and Future Growth
Paris ISD will be fiscally responsible and financially stable.

A) The District will be a leader in education by providing outstanding facilities while remaining good stewards of our finances and resources.
   (i) The District will earn a superior financial rating.

B) The District will offer competitive compensation to attract top educators and results-oriented employees who strive to increase student achievement.

Board Priority 4: Communication and Community Engagement
Paris ISD will foster a culture that builds positive relationships with our community, media, and families of our district.

A) The District will actively engage and collaborate with parents in the educational experience.

B) The District will enhance educational excellence and workforce development through collaboration with community partners.
   (i) The District will continue integration efforts with local businesses, industry, colleges, and city officials to promote the continued success of Paris ISD's Career and Technology program.

C) The District will promote awareness and support of PISD's vision to be a premier school district by using multiple modes of communication to proactively share "our story" with the community as a whole.

Board Priority 5: Team of 8
Paris ISD will be led by a Team of 8 committed individuals whose decisions will be based on the best interests of each and every student in the district.

A) The Team of 8 will evaluate each priority and goal regularly to continue to strive for constant growth.

B) The Team of 8 will establish multiple modes of communication to ensure open lines of communication.