
AGENDA

UNIVERSITY OF HOUSTON SYSTEM ACADEMIC, RESEARCH, AND STUDENT SUCCESS COMMITTEE MEETING

DATE: Thursday, August 20, 2026
TIME: 10:00 AM
PLACE: Hilton University of Houston Hotel
Conrad Hilton Ballroom, Second Floor
4450 University Drive
Houston, Texas 77204

Chair: Beth Madison
Vice Chair: Patrick Fertitta
Members: Alonzo Cantu
Gregory C. King
Lynden Rose
Christian Pepe – Non-Voting
Ex Officio: Jack B. Moore

I. **Academic, Research, and Student Success Committee**

Presenter: Vice Chair Patrick J. Fertitta

A. Call to Order

Presenter: Vice Chair Patrick J. Fertitta

B. Approval of Committee Minutes

- May 21, 2026, Academic, Research, and Student Success Committee Meeting

Action: Approval

Presenter: Vice Chair Patrick J. Fertitta

C. Request for Approval of Faculty Hire with Tenure – University of Houston and University of Houston-Clear Lake

Action: Approval

Presenter: Dr. Diane Chase, Senior Vice Chancellor for Academic Affairs and

Provost

- D. Approval is requested to delegate authority to the Chancellor to negotiate and execute an employment contract exceeding \$1 million for the Tilman J. Fertitta Family College of Medicine – University of Houston 7

Action: Approval

Presenter: Dr. Diane Chase, Senior Vice Chancellor for Academic Affairs and Provost

- E. Request for Approval of Faculty Development Leave – University of Houston and University of Houston-Clear Lake 8

Action: Approval

Presenter: Dr. Diane Chase, Senior Vice Chancellor for Academic Affairs and Provost

- F. Request for Approval of Faculty Workload – University of Houston System 11

Action: Approval

Presenter: Dr. Diane Chase, Senior Vice Chancellor for Academic Affairs and Provost

- G. Request for Approval of New Academic Program(s) – University of Houston and University of Houston-Clear Lake 87

Action: Approval

Presenter: Dr. Diane Chase, Senior Vice Chancellor for Academic Affairs and Provost

- H. Request for Approval of Certificate Closures – University of Houston 97

Action: Approval

Presenter: Dr. Diane Chase, Senior Vice Chancellor for Academic Affairs and Provost

- I. Introduction of University Dean, College of Education at the University of Houston-Clear Lake 99

Action: Information

Presenter: Dr. Diane Chase, Senior Vice Chancellor for Academic Affairs and Provost

Action: Information

Presenter: Dr. Diane Chase, Senior Vice Chancellor for Academic Affairs and Provost

II. **Executive Session**

Presenter: Vice Chair Patrick J. Fertitta

- A. 1. Consultation with System Attorney Regarding Legal Matters, and/or Contemplated Litigation or Settlement Offers.
Texas Gov't Code Section 551.071
- 2. Deliberations regarding the Purchase, Exchange, Sale or Value of Real Property.
Texas Gov't Code Section 551.072
- 3. Deliberation Regarding a Prospective Gift.
Texas Gov't Code Section 551.073
- 4. Personnel Matters Relating to appointment, Employment, Evaluation, Assignment, Duties, Discipline, or Dismissal of Officers or Employees including but not limited to the Chancellor, Presidents, Vice Chancellors, in the Division of Athletics and members of the Board of Regents.
Texas Gov't Code Section 551.074

III. **Report and Action from Executive Session**

Presenter: Vice Chair Patrick J. Fertitta

IV. **Adjourn**

**UNIVERSITY OF HOUSTON SYSTEM
BOARD OF REGENTS AGENDA**

COMMITTEE: Academic, Research, and Student Success

ITEM: Request for Approval of Faculty Hire with Tenure – University of Houston and University of Houston–Clear Lake

DATE PREVIOUSLY SUBMITTED:

SUMMARY:

Board approval is requested for faculty hire with tenure recommendation. After rigorous review, the Senior Vice Chancellor for Academic Affairs and respective President recommend promotion to the Chancellor who then makes recommendations to the Board.

SUPPORTING DOCUMENTATION: Faculty Promotion Information

FISCAL NOTE: None

**RECOMMENDATION/
ACTION REQUESTED:** Administration recommends approval of this item

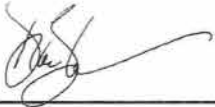
COMPONENT: University of Houston and University of Houston–Clear Lake



PRESIDENT Renu Khator

8/18/20

DATE



SENIOR VICE CHANCELLOR Diane Z. Chase

08/12/2026

DATE



CHANCELLOR Renu Khator

8/18/20

DATE

FACULTY HIRES WITH TENURE
[University of Houston – Clear Lake]
Board of Regents – August 2026

College/Department	Name	Present Rank/Institution	Recommended Rank at UHS Campus
College of Science and Engineering	Mahmut Reyhanoglu	Tenured Professor, Wentworth Institute of Technology	Tenured Professor, University of Houston – Clear Lake

FACULTY HIRES WITH TENURE
University of Houston
BOR AUG 2026 – Appointment Effective September 1, 2026

College/Department	Name	Present Rank/Institution	Recommended Rank at UH
College of the Arts/School of Theatre and Dance	Laura Hawkes	Tenured Associate Professor - Binghamton University	Tenured Professor
College of Engineering/ Mechanical and Aerospace Engineering	Tianhong Cui	Tenured Professor – University of Minnesota	Tenured Professor
College of Natural Science/Computer Science	Damian Dechev	Tenured Professor – University of Central Florida	Tenured Professor and Department Chair

**UNIVERSITY OF HOUSTON SYSTEM
BOARD OF REGENTS AGENDA**

COMMITTEE: Academic, Research, and Student Success

ITEM: Approval is requested to delegate authority to the Chancellor to negotiate and execute an employment contract exceeding \$1 million for the Tilman J. Fertitta Family College of Medicine – University of Houston

DATE PREVIOUSLY SUBMITTED:

SUMMARY:

Approval is requested to delegate authority to the Chancellor to negotiate and execute an employment contract exceeding \$1 million for the Tilman J. Fertitta Family College of Medicine at the University of Houston.

**SUPPORTING
DOCUMENTATION:**

FISCAL NOTE: None

**RECOMMENDATION/
ACTION REQUESTED:** Administration recommends approval of this item

COMPONENT: University of Houston



PRESIDENT

Renu Khator



DATE



SENIOR VICE CHANCELLOR

Diane Z. Chase

08/12/2026

DATE



CHANCELLOR

Renu Khator



DATE

**UNIVERSITY OF HOUSTON SYSTEM
BOARD OF REGENTS AGENDA**

COMMITTEE: Academic, Research, and Student Success

ITEM: Request for Approval of Faculty Development Leave – University of Houston & University of Houston-Clear Lake

DATE PREVIOUSLY SUBMITTED:

SUMMARY:

Faculty Development Leave (FDL) proposals. FDL's enable the faculty member to undertake "study, research, writing, and similar projects for the purpose of adding to the knowledge" in ways that improve the productivity and competitiveness of the faculty, university, and state.

**SUPPORTING
DOCUMENTATION:**

FISCAL NOTE: None

**RECOMMENDATION/
ACTION REQUESTED:** Administration recommends approval of this item

COMPONENT: University of Houston



PRESIDENT Renu Khator

8/18/20
DATE



SENIOR VICE CHANCELLOR Diane Z. Chase

08/12/2026
DATE



CHANCELLOR Renu Khator

8/18/20
DATE

University of Houston-Clear Lake
Faculty Development Leave Applications
 Board of Regents Meeting
 August 20, 2026

Faculty Name	College	Department	Faculty Title	Term	Pay (full/1/2)	Leave Reason
Beavers, Elizabeth	College of Education	Teaching, Learning and Educator Preparation	Associate Professor	Fall	Full Pay	Dr. Beaver's activities will include the completion of a scholarly book on self-leadership in early childhood education, the development of a companion reflective journal, and the publication of peer-reviewed research articles focused on emotional resilience and workforce retention among early childhood educators. These projects will culminate multi-year, collaborative research efforts.
Kelling, Nicholas	College of Human Science and Humanities	Psychological and Nursing Sciences	Professor	Spring	Full Pay	Dr. Kelling's leave will develop specialized software and an accompanying workbook for teaching the Psychology of Learning, but with capability for other courses including statistics. The software will provide a modern and computer-based replacement for animal, generally rat, based learning labs integrating AI learning. These projects will expand Dr. Kelling's expertise in both Human Factors and AI. In addition to publication, another deliverable will be to develop and submit a grant proposal to fund additional testing and refinement.

University of Houston
Faculty Development Leave Applications
Board of Regents Meeting
August 20, 2026

Faculty Name	College	Department	Faculty Title	Term	Pay (full/1/2)	Leave Reason
Roberto Ballarini	College of Engineering	Civil and Environmental Engineering	Professor	Spring 2027	Full Pay	Collaborate with faculty at Columbia University and MIT on the development of new carbon neutral concrete as well as theoretical and computational multiscale/multiphysics mechanics models, as applied to composite structures, ice sheets in polar regions, and infrastructure components.
Jeff Feng	College of Architecture		Professor	Spring 2027	Full Pay	Complete first draft of the book manuscript "The Guts to Innovate: Resilience, Inspiration, and Tenacity in Design"

**UNIVERSITY OF HOUSTON SYSTEM
BOARD OF REGENTS AGENDA**

COMMITTEE: Academic, Research, and Student Success

ITEM: Request for Approval of Faculty Workload Report – University of Houston System

DATE PREVIOUSLY SUBMITTED:

SUMMARY:

Per Texas Education Code Section 51.402 and University of Houston System Board of Regents Policy 21.05, each component university shall file an annual report, by department, of the academic duties and services performed by each member of the faculty during the nine-month academic year. Approval is requested for the Academic Year 2025-2026 faculty workload reports for the following UH System institutions:

University of Houston
University of Houston – Clear Lake
University of Houston – Downtown

SUPPORTING DOCUMENTATION: Reports from the UH System Institutions

FISCAL NOTE: None

**RECOMMENDATION/
ACTION REQUESTED:** Administration recommends approval of this item

COMPONENT: University of Houston System



SENIOR VICE CHANCELLOR Diane Z. Chase

08/12/2026

DATE



CHANCELLOR Renu Khator

8/18/20

DATE

UNIVERSITY OF HOUSTON - CLEAR LAKE FACULTY WORKLOAD REPORT SUMMARY (ACADEMIC YEAR 2025-2026)

Faculty workload for each academic year is reported to the Board of Regents by the Senior Vice Chancellor for Academic Affairs as described in the Texas Education Code (Section 51.402) and University of Houston System Board of Regents Policy 21.05.

Faculty workload reports are required to list the rank/type of faculty appointment held, full- or part-time status, effort distribution across the three possible components of faculty workload (i.e. teaching/instruction, research/scholarship and/or service activities), number and type of classes taught, academic year salary and salary source for each individual faculty member.

The faculty workload report is accompanied by a copy of the University of Houston - Clear Lake Faculty Workload Policy (University of Houston – Clear Lake Faculty Handbook Section 6.1) that details institutional expectations and policies relating to faculty workload.

The following summary document provides aggregated information on how faculty workload is distributed across these three domains of faculty activities, including a breakdown of effort by faculty appointment type across individual academic colleges.

SECTION 1: TYPE OF FACULTY APPOINTMENTS HELD AT THE UNIVERSITY OF HOUSTON - CLEAR LAKE (ACADEMIC YEAR 2025-2026)

To meet the instructional needs and research missions of individual academic units at the **University of Houston - Clear Lake**, the institution employs a range of full-time and part-time faculty members who have different professional responsibilities within academic units and across the university as a whole.

All faculty members at the **University of Houston - Clear Lake** are classified as either **Tenured/Tenure-Track Faculty** or as **Non-Tenure Track Faculty**, as referenced in Table 1. Tenured and tenure-track faculty appointments are ranked, full-time faculty positions. Non-tenure-track faculty appointments can be ranked or non-ranked, full-time or part-time positions.

Based on the type of faculty appointment held and the needs of their individual units, each faculty member is assigned different professional responsibilities within their academic units and across the university as a whole. However, all faculty members employed by the **University of Houston - Clear Lake** have professional responsibilities in at least one of the following areas: ***student teaching and/or instruction, generation of research and/or scholarship, and service to the institution, profession and/or community.***

Table 1 - Faculty Appointments Held at the University of Houston - Clear Lake (Academic Year 2025-2026)

Faculty Appointment	Ranked/Non-ranked	Faculty Title/Rank	Full/Part-time Status	Head Count	General Professional Responsibilities
Tenured	Ranked	Professor	Full-Time	67	Research and/Scholarship, Student Teaching/Instruction and Service
Tenured	Ranked	Associate Professor		92	
Tenure-Track	Ranked	Assistant Professor		67	
Non-Tenure-Track	Ranked	Clinical Professor (All Ranks)	Full-Time	6	Student Teaching/Instruction and Service
Non-Tenure-Track	Non-ranked	Lecturer, Program Director, Visiting Professor (All Ranks)	Full-Time	36	Student Teaching/Instruction
Non-Tenure-Track	Non-ranked	Various Adjunct Titles	Part-Time	262	Student Teaching/Instruction

SECTION 2: FACULTY WORKLOAD RESPONSIBILITIES BASED ON TYPE OF FACULTY APPOINTMENT HELD**A) GENERAL WORKLOAD EXPECTATIONS FOR FACULTY MEMBERS**

In the case of full-time, ranked **Tenured and Tenure-Track (T/TT)** faculty members, the distribution of effort across the academic year is typically **75% effort in the teaching/instructional domain, 12.5% effort in the research/scholarship domain and 12.5% effort in the service domain.**

In the case of full-time, ranked **Non-Tenure Track (NTT)** faculty members, the distribution of effort across the academic year is typically **80% effort in the teaching/instructional domain and 20% effort in the service domain.**

In the case of all other full-time and part-time **Non-Tenure Track (NTT)** faculty members, the typical distribution of effort across the academic year is **100% effort in the teaching/instructional domain.**

SECTION 3: ANALYSIS OF FACULTY WORKLOAD BY WORKLOAD DOMAIN AND COLLEGE (ACADEMIC YEAR 2025-2026)

The **University of Houston - Clear Lake** has a total of four (4) Colleges of various sizes that have different academic and research missions demonstrated by the type of classes offered by the college (i.e. undergraduate and graduate classes), the number of undergraduate and/or graduate students enrolled in the college, the number of academic departments and programs housed in the college, and the type of research and scholarship being conducted within the college. As such, all of these factors reflect the number and type of faculty members employed within each college required to meet its academic and research needs.

A) FACULTY WORKLOAD EFFORT BY FACULTY APPOINTMENT ACROSS COLLEGES

Each type of faculty appointment and position has different expectations as to the percent (%) level of effort that should be expended in each of the three faculty workload domains. These expectations are

set at the departmental level but should reflect the professional responsibilities of the faculty appointment/ title held. For example, during the academic year all ranked T/TT faculty are expected to have an active research and scholarship agenda, be involved in student teaching and instruction, as well providing service to the university, their profession and the community.

Tables 2, 3 & 4 provide the average percent (%) effort reported within each faculty workload domain (i.e. research/scholarship, teaching and instruction, and service) for full-time faculty appointments held in each college. Data also includes the average 9-month academic base salary paid for each appointment type listed. It is important to note that faculty salaries vary significantly based on academic discipline and faculty rank even within colleges. For individual level faculty salary data please refer to the complete University of Houston – Clear Lake Faculty Workload Report (AY 2025-2026).

Table 2 - Average Faculty Effort Distribution for T/TT Faculty Members By College (AY 2025-2026)

College	Number of T/TT faculty	Average T/TT Faculty Workload (%) Effort Reported			Average 9-month T/TT Faculty Salary
		Research/Scholarship	Teaching/Instruction	Service	
Business	54	20%	56%	24%	\$128,377
Education	33	22%	60%	18%	\$79,457
Human Sciences and Humanities	73	22%	59%	19%	\$79,314
Science and Engineering	67	23%	56%	21%	\$99,331

Table 3 - Average Faculty Effort Distribution for Ranked NTT Faculty Members By College (AY 2025-2026)

College	Number of Ranked NTT faculty	Average Ranked NTT Faculty Workload (%) Effort Reported			Average 9-month NTT Faculty Salary
		Research/Scholarship	Teaching/Instruction	Service	
Business	0	0%	0%	0%	\$0
Education	2	16%	73%	11%	\$61,968
Human Sciences and Humanities	4	0%	80%	20%	\$67,243
Science and Engineering	0	0%	0%	0%	\$0

Table 4 - Average Faculty Effort Distribution for Non-Ranked NTT Faculty Members By College (AY 2025-2026)

College	Number of Non-Ranked NTT faculty	Average Non-Ranked NTT Faculty Workload (%) Effort Reported			Average 9-month NTT Faculty Salary
		Research/Scholarship	Teaching/Instruction	Service	
Business	2	0%	70%	30%	\$88,925
Education	5	0%	84%	16%	\$57,996
Human Sciences and Humanities	10	0%	82%	18%	\$52,288

Science and Engineering	20	0%	80%	20%	\$67,931
-------------------------	----	----	-----	-----	----------

SECTION 4: KEY FINDINGS

Analysis of data contained in the **2025-2026 University of Houston - Clear Lake Faculty Workload Report** concerning average (%) workload effort distribution across the four (4) colleges for the major types of faculty appointments at University of Houston – Clear Lake provides the following key findings:

- Full-time, tenured/tenure-track (T/TT) faculty expend **58%** of their effort in teaching and instructional activities, **22%** of their effort in research and scholarship activities and **20%** in service activities.
- Full-time, ranked (NTT) faculty expend **77%** of their effort in teaching and instructional activities, **8%** of their effort in research and scholarship activities and **15%** in service activities.
- Full-time, non-ranked, non-tenure track (NTT) faculty expend **79%** of their effort in teaching and instructional activities, **0%** of their effort in research and scholarship activities and **21%** in service activities.

EMPLID	College	Department/Unit	Name	Faculty Title	Rank	FT/PT	Percent (%) Effort				# Classes Taught Fall 2025						# Classes Taught Spring 2026						Annual Salary	Fund Type			
							Percent Research Scholarship	Percent Teaching Instruction	Percent Service	Total Percent Effort	UG		GR		SP		UG		GR		SP			gift	grant	local	state
											ORG	NON	ORG	NON	ORG	NON	ORG	NON	ORG	NON	ORG	NON					
0068783	College of Business	Department of Accounting	Siewert, Celine	Adjunct - Non Ben	Other Faculty	PT	0	100		0	100	2	0	0	0	0	0	0	0	0	0	0	3375			X	
0077682	College of Business	Department of Accounting	Marks, Barry	Professor	Professor	FT	20	60	20	100	4	0	0	0	0	0	1	0	1	0	0	0	155108.88				X
0137026	College of Business	Department of Accounting	Sorensen, Susan	Associate Professor	Associate Professor	FT	20	60	20	100	3	0	1	0	0	0	4	0	1	0	0	0	150015.96		X		
0173478	College of Business	Department of Accounting	Lacina, Michael	Professor	Professor	FT	20	40	40	100	2	0	1	0	0	0	3	1	1	1	0	0	93174.03		X	X	
0728742	College of Business	Department of Accounting	Xu, Zhaohui	Professor	Professor	FT	20	60	20	100	2	0	1	0	0	0	2	0	1	0	0	0	89884.05		X	X	
0765365	College of Business	Department of Accounting	Pan, Shanshan	Associate Professor	Associate Professor	FT	20	60	20	100	4	0	1	0	0	0	4	0	2	0	0	0	149015.97			X	
0827038	College of Business	Department of Accounting	Du, Hui	Professor	Professor	FT	20	60	20	100	2	0	1	0	0	0	2	0	1	0	0	0	163539.9			X	
0827528	College of Business	Department of Accounting	Shin, Haeyoung	Professor	Professor	FT	20	60	20	100	3	0	2	0	0	0	3	0	1	0	0	0	160213.92			X	
0833317	College of Business	Department of Accounting	Bates, Amanda	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	0	0	0	0	0	0	4218.75		X		
0896720	College of Business	Department of Accounting	Hao, Jun	Associate Professor	Associate Professor	FT	20	60	20	100	2	0	3	0	0	0	2	0	1	0	0	0	154449.96				X
0936741	College of Business	Department of Accounting	Yi, Lin	Associate Professor	Associate Professor	FT	20	60	20	100	1	0	2	0	0	0	3	0	3	0	0	0	148770				X
1392821	College of Business	Department of Accounting	Hasan, Md Rajib	Associate Professor	Associate Professor	FT	20	60	20	100	4	0	1	0	0	0	5	0	1	0	0	0	148989.96				X
0077575	College of Business	Department of Economics, Finance, Marketing, and Decision Sciences	Walker, Linda	Professor	Professor	FT	20	60	20	100	2	0	1	0	0	0	2	0	3	0	0	0	142038.96				X
0077635	College of Business	Department of Economics, Finance, Marketing, and Decision Sciences	Bendeck, Yvette	Interim Assoc. Dean, BUS	Professor	FT	2.5	7.5	90	100	3	0	0	0	0	0	0	1	0	0	0	0	158000.04				
0078071	College of Business	Department of Economics, Finance, Marketing, and Decision Sciences	Erdem, Selim	Professor	Professor	FT	20	50	30	100	4	0	0	0	0	0	3	0	0	0	0	0	139734.96			X	
0078177	College of Business	Department of Economics, Finance, Marketing, and Decision Sciences	Black, Kenneth	Professor	Professor	FT	20	60	20	100	2	0	0	0	0	0	4	0	1	0	0	0	144142.92			X	
0082128	College of Business	Department of Economics, Finance, Marketing, and Decision Sciences	Zalila, Faiza	Associate Professor	Associate Professor	FT	20	60	20	100	3	0	1	0	0	0	5	0	0	0	0	0	128594.04			X	
0083170	College of Business	Department of Economics, Finance, Marketing, and Decision Sciences	Robinson, Leroy	Professor	Associate Professor	FT	20	60	20	100	5	0	0	0	0	0	5	1	0	0	0	0	136638.96			X	
0094681	College of Business	Department of Economics, Finance, Marketing, and Decision Sciences	Williams, Melissa	Associate Professor	Associate Professor	FT	20	40	40	100	3	0	3	0	0	0	2	1	3	0	0	0	146153.07		X	X	
0153581	College of Business	Department of Economics, Finance, Marketing, and Decision Sciences	Murasko, Jason	Professor	Professor	FT	20	50	30	100	3	0	1	0	0	0	1	0	1	0	0	0	126262.08			X	
0162542	College of Business	Department of Economics, Finance, Marketing, and Decision Sciences	Michael, Timothy	Associate Professor	Associate Professor	FT	20	60	20	100	3	0	3	0	0	0	5	0	4	0	0	0	141130.92			X	
0187859	College of Business	Department of Economics, Finance, Marketing, and Decision Sciences	Whitworth, Jeffrey	Associate Professor	Associate Professor	FT	20	60	20	100	4	0	0	0	0	0	4	0	3	0	0	0	139383.99		X	X	
0896886	College of Business	Department of Economics, Finance, Marketing, and Decision Sciences	Pavlova-Stout, Ivelina	Professor	Associate Professor	FT	20	60	20	100	4	0	2	0	0	0	4	0	1	0	0	0	154457.04				X
0961834	College of Business	Department of Economics, Finance, Marketing, and Decision Sciences	Cotten, Stephen	Professor	Professor	FT	20	60	20	100	3	0	0	0	0	0	3	0	0	0	0	0	123153.03				X
1313528	College of Business	Department of Economics, Finance, Marketing, and Decision Sciences	Gu, Ching	Professor	Associate Professor	FT	20	50	30	100	0	0	0	0	0	0	0	0	1	0	0	0	142423.92				X
1324485	College of Business	Department of Economics, Finance, Marketing, and Decision Sciences	Onyema, Chika	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	0	0	0	0	2	0	0	0	0	0	2700		X		
8002300	College of Business	Department of Economics, Finance, Marketing, and Decision Sciences	Anders, Anne	Associate Professor	Assistant Professor	FT	20	60	20	100	3	0	0	0	0	0	3	0	2	0	0	0	108481.95			X	
8008341	College of Business	Department of Economics, Finance, Marketing, and Decision Sciences	Place, Eleanor	Senior Lecturer	Other Faculty	FT	0	80	20	100	4	0	0	0	0	0	5	0	0	0	0	0	87806.97		X		
8008738	College of Business	Department of Economics, Finance, Marketing, and Decision Sciences	Sheng, Lifei	Assistant Professor	Assistant Professor	FT	20	60	20	100	3	0	0	0	0	0	4	0	2	0	0	0	132070.08			X	
8017088	College of Business	Department of Economics, Finance, Marketing, and Decision Sciences	Paul, Ryan	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	0	0	0	0	1	0	0	0	0	0	6750		X		
8018372	College of Business	Department of Economics, Finance, Marketing, and Decision Sciences	Yu-Buck, Fang	Assistant Professor	Assistant Professor	FT	20	60	20	100	7	0	0	0	0	0	5	0	0	0	0	0	118093.05		X	X	
8018416	College of Business	Department of Economics, Finance, Marketing, and Decision Sciences	Wadsworth, Allyssa	Assistant Professor	Assistant Professor	FT	20	60	20	100	4	0	0	0	0	0	4	0	0	0	0	0	103982.88			X	
8022583	College of Business	Department of Economics, Finance, Marketing, and Decision Sciences	Bao, Donglai	Assistant Professor	Assistant Professor	FT	20	60	20	100	3	0	2	0	0	0	4	0	0	0	0	0	125000.04		X		
8008531	College of Business	Department of Economics, Finance, Marketing, and Decision Sciences	Timana, Edson	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	0	0	0	0	2	0	0	0	0	0	2700		X		
8024952	College of Business	Department of Economics, Finance, Marketing, and Decision Sciences	Chukwuogor, Nnamdi	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	1	0	0	0	0	0	6075		X		
0077796	College of Business	Department of Economics, Finance, Marketing, and Decision Sciences	Houston, Alton Glen	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	2	0	0	0	0	0	12150		X		
0078219	College of Business	Department of Healthcare Administration	Decker, Phillip	Professor	Professor	FT	20	60	20	100	1	0	2	0	0	0	2	0	2	0	0	0	115277.04			X	
0174390	College of Business	Department of Healthcare Administration	Ayadi, Mary	Professor	Professor	FT	20	60	20	100	2	0	1	1	0	0	2	1	3	1	0	0	118449				X
0824649	College of Business	Department of Healthcare Administration	Chandra, Ashish	Professor	Professor	FT	20	60	20	100	4	0	1	0	0	0	2	0	2	0	0	0	148137.03				X
1218735	College of Business	Department of Healthcare Administration	Potter, Pamela	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	3	0	0	0	0	0	3	0	0	0	0	0	12150		X		
1224447	College of Business	Department of Healthcare Administration	Mitchell, Jordan	Professor	Professor	FT	20	40	40	100	0	0	0	0	0	0	0	0	2	0	0	0	128115		X	X	
8014667	College of Business	Department of Healthcare Administration	Gupta, Shivani	Assistant Professor	Assistant Professor	FT	20	60	20	100	0	0	4	0	0	0	1	0	3	0	0	0	14565.456		X	X	
8015476	College of Business	Department of Healthcare Administration	Clardy, James	Assistant Professor	Assistant Professor	FT	20	60	20	100	0	0	1	0	0	0	0	0	4	0	0	0	96377.04		X		
0020554	College of Business	Department of Healthcare Administration	McKinley, Elizabeth	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	2	0	2	0	0	0	15187.5		X		
0003927	College of Business	Department of Management	Ferris, Cynde	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	1	0	0	0	2	0	2	0	0	0	15187.5		X		
0024399	College of Business	Department of Management	Stringer, Donna	Assistant Professor	Assistant Professor	FT	20	60	20	100	0	0	4	0	0	0	0	0	1	1	0	0	113090.94			X	
0061731	College of Business	Department of Management	Wooten, Kevin	Professor	Professor	FT	20	60	20	100	1	0	3	0	0	0	1	0	3	0	0	0	141009.57			X	
0077808	College of Business	Department of Management	Gossett, Lisa	Associate Professor	Associate Professor	FT	20	40	40	100	1	0	3	0	0	0	4	0	2	0	0	0	125625.06		X		
0097671	College of Business	Department of Management																									

1118107	College of Business	Department of Management	Scott, Chadwick	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	0	0	0	0	0	3	0	0	0	0	3375			X	
8004061	College of Business	Department of Management	Bruner, Terry	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	0	0	0	0	2	0	0	0	0	3375			X		
0030792	College of Business	Department of Management Information Systems	Steel, Douglas	Associate Professor	Associate Professor	FT	20	60	20	100	3	0	2	0	0	0	3	0	2	0	0	125202.96				X	
0075101	College of Business	Department of Management Information Systems	Gercek, Gokhan	Professor	Professor	FT	20	60	20	100	3	0	3	0	0	0	3	0	3	0	0	147488.04			X		
0077715	College of Business	Department of Management Information Systems	Saleem, Naveed	Professor	Professor	FT	20	40	40	100	3	0	2	0	0	0	3	0	1	4	0	160998.15			X	X	
0111899	College of Business	Department of Management Information Systems	Sun, Nanfei	Assistant Professor	Assistant Professor	FT	20	60	20	100	3	0	3	0	0	0	3	0	2	0	0	118565.01			X		
0148153	College of Business	Department of Management Information Systems	Lin, Jian	Associate Professor	Associate Professor	FT	20	60	20	100	4	0	3	0	0	0	4	0	3	0	0	123659.04				X	
0183849	College of Business	Department of Management Information Systems	Bowen, Milus	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	0	0	0	0	0	3375			X		
0183862	College of Business	Department of Management Information Systems	Lindie, Whitney	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	0	0	0	0	0	3375			X		
1407651	College of Business	Department of Management Information Systems	Wu, Michael	Assistant Professor	Assistant Professor	FT	20	60	20	100	4	0	1	0	0	0	4	0	1	0	0	118113.96				X	
8014740	College of Business	Department of Management Information Systems	Hettiarachchi, Charitha	Assistant Professor	Assistant Professor	FT	20	60	20	100	4	0	1	0	0	0	4	0	1	0	0	112230			X		
0183856	College of Business	Department of Management Information Systems	Phillips, Michael	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	0	0	0	0	0	0	1	0	0	4500					
0077769	College of Business	Department of Management	Summers, Angela	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	0	0	0	0	0	0	1	0	0	3375			X		
8006325	College of Business	Department of Accounting	Youngblood, William	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	0	0	0	0	1	0	0	0	0	3375			X		
8013373	College of Business	Department of Management	Conerly, Allison	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	0	0	1	0	0	4218.75			X		
0829719	College of Science and Engineering	Biological and Environmental Sciences	Ferrone, Kristine	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	0	0	0	0	1	0	0	0	0	2332.8			X	X	
8022735	College of Science and Engineering	Biological and Environmental Sciences	Senavirathna, Herath	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	1	0	0	0	0	1312.2			X	X	
8026505	College of Science and Engineering	Biological and Environmental Sciences	Karimnia, Mohsen	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	3	0	0	0	0	0	2	0	0	0	0	11481.75			X	X	
8026566	College of Science and Engineering	Biological and Environmental Sciences	Hamdi, Imrana	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	0	0	0	0	0	2916			X	X	
0005952	College of Science and Engineering	Biological and Environmental Sciences	Ward, John	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	0	0	0	0	0	1	0	0	0	583.2			X	X	
0036947	College of Science and Engineering	Biological and Environmental Sciences	Buckel, Scott	Assistant Professor	Assistant Professor	FT	30	60	10	100	4	1	0	1	0	0	4	3	0	1	0	72598.095				X	
0038189	College of Science and Engineering	Biological and Environmental Sciences	Stephens, Brian	Associate Professor	Associate Professor	FT	20	50	30	100	4	1	1	0	0	0	4	1	0	0	0	91094.04				X	
0040465	College of Science and Engineering	Biological and Environmental Sciences	Rogers, Kathy	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	1	0	0	0	0	6561				X	
0077727	College of Science and Engineering	Biological and Environmental Sciences	Puzdrowski, Richard	Associate Professor	Associate Professor	FT	20	60	20	100	2	0	1	0	0	0	4	0	0	0	0	92780.01			X	X	
0077904	College of Science and Engineering	Biological and Environmental Sciences	Rohde, Larry	Associate Professor	Associate Professor	FT	20	60	20	100	2	0	1	0	0	0	3	0	0	0	0	89169.03			X		
0098769	College of Science and Engineering	Biological and Environmental Sciences	Gruber, Stephen	Senior Lecturer	Other Faculty	FT	0	80	20	100	4	0	0	0	0	0	5	0	0	0	0	69609				X	
0136558	College of Science and Engineering	Biological and Environmental Sciences	Rashid, Mohammad	Associate Professor	Associate Professor	FT	20	60	20	100	0	0	3	0	0	0	2	0	1	0	0	81285.96				X	
0321640	College of Science and Engineering	Biological and Environmental Sciences	Giblin, Leonard	Assistant Professor	Assistant Professor	FT	30	60	10	100	2	2	0	2	0	0	2	1	1	0	0	67890.105				X	
0774448	College of Science and Engineering	Biological and Environmental Sciences	Phillips, Yangtze	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	0	0	0	0	0	1307.25			X	X	
0828361	College of Science and Engineering	Biological and Environmental Sciences	Santiago-Vazquez, Lory	Associate Professor	Associate Professor	FT	20	50	30	100	1	0	4	0	0	0	0	1	6	0	0	86814				X	
1299021	College of Science and Engineering	Biological and Environmental Sciences	Choate, Luke	Lecturer	Other Faculty	FT	0	80	20	100	6	1	0	0	0	0	8	2	0	0	0	65534.4				X	
1391398	College of Science and Engineering	Biological and Environmental Sciences	Moore, Patricia	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	0	0	0	0	0	0	1	0	0	583.2			X	X	
1392962	College of Science and Engineering	Biological and Environmental Sciences	Trubl, Patricia	Senior Lecturer	Other Faculty	FT	0	80	20	100	10	2	0	0	0	0	0	0	0	0	0	71610				X	
1401914	College of Science and Engineering	Biological and Environmental Sciences	Ariza, Martha	Lecturer	Other Faculty	FT	0	80	20	100	0	0	5	0	0	0	0	0	6	0	0	68280.96				X	
1562815	College of Science and Engineering	Biological and Environmental Sciences	McNaspy, Jennifer	Lecturer	Other Faculty	FT	0	80	20	100	5	1	0	0	0	0	8	2	0	0	0	60509.025				X	
8005433	College of Science and Engineering	Biological and Environmental Sciences	LaMontagne, Michael	Associate Professor	Associate Professor	FT	20	60	20	100	4	2	0	1	0	0	3	2	0	0	0	77709.015				X	
0041444	College of Science and Engineering	Computing Sciences	Abeysekera, Krishani	Senior Lecturer	Other Faculty	FT	0	80	20	100	4	0	0	0	0	0	3	0	0	0	0	90825.03				X	
0078082	College of Science and Engineering	Computing Sciences	Yue, Kwok-Bun	Professor	Professor	FT	20	60	20	100	3	0	0	0	0	0	3	0	0	0	0	127067.04			X		
0078232	College of Science and Engineering	Computing Sciences	Perez-Davila, Alfredo	Associate Professor	Associate Professor	FT	20	60	20	100	7	0	0	0	0	0	9	0	0	0	0	107626.95				X	
0094686	College of Science and Engineering	Computing Sciences	Al-Mubaidi, Hisham	Professor	Professor	FT	20	40	40	100	0	1	2	3	0	0	2	1	2	2	0	96143.785			X	X	
0110166	College of Science and Engineering	Computing Sciences	Yang, Toneluh	Associate Professor	Associate Professor	FT	20	60	20	100	1	0	2	0	0	0	3	0	0	0	0	113090.88				X	
0126186	College of Science and Engineering	Computing Sciences	Bettayeb, Said	Professor	Professor	FT	20	60	20	100	2	0	1	0	0	0	2	0	1	0	0	121508.01				X	
0574197	College of Science and Engineering	Computing Sciences	Perez, Arturo	Lecturer	Other Faculty	FT	0	80	20	100	4	0	0	0	0	0	4	0	0	0	0	66456				X	
0646265	College of Science and Engineering	Computing Sciences	Banawan, Sayed	Visiting Asst Professor	Other Faculty	FT	0	80	20	100	3	0	1	0	0	0	4	0	0	0	0	80580			X		
0963490	College of Science and Engineering	Computing Sciences	Baker, Joshua	Lecturer	Other Faculty	FT	0	80	20	100	6	0	0	0	0	0	5	0	0	0	0	66456				X	
1218733	College of Science and Engineering	Computing Sciences	Abukmail, Ahmed	Professor	Associate Professor	FT	20	50	30	100	3	0	0	0	0	0	3	0	0	0	0	115715.025				X	
1392963	College of Science and Engineering	Computing Sciences	Lacher, Lisa	Associate Professor	Associate Professor	FT	20	50	30	100	3	1	0	0	0	0	2	1	0	0	0	103907.865				X	
1458233	College of Science and Engineering	Computing Sciences	Liu, Xinying	Assistant Professor	Assistant Professor	FT	30	50	20	100	2	0	1	0	0	0	2	0	1	0	0	98813.04				X	
8005449	College of Science and Engineering	Computing Sciences	Hasan, Khondker	Associate Professor	Associate Professor	FT	20	60	20	100	3	0	1	0	0	0	2	0	1	0	0	112787.985				X	
8018827	College of Science and Engineering	Computing Sciences	Wu, Yalong	Assistant Professor	Assistant Professor	FT	30	60	10	100	0	0	4	0	0	0	0	0	3	2	0	96431.13				X	
8019080	College of Science and Engineering	Computing Sciences	Niswanger, Ross	Assistant Professor	Assistant Professor	FT	30	60	10	100	2	0	1	0	0	0	3	0	0	0	0	94358.16				X	
8023597	College of Science and Engineering	Computing Sciences	Poudel, Pavan	Assistant Professor	Assistant Professor	FT	30	60	10	100	3	0	0	0	0	0	3	0	0	0	0	87500.04				X	
0869042	College of Science and Engineering	Engineering	Cabrera, Michael	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	0	0	0	0	2	0	0	0	0	5922				X	
1219025	College of Science and Engineering	Engineering	Fuentes, Kevin	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	0	0	0	0	1	0	0	0	0	2916				X	
8025171	College of Science and Engineering	Engineering	Whitzer, Michael	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	1	0	0	0	0	0	1	0	0	10206				X	
8026279	College of Science and Engineering	Engineering	Liu, Zhichao	Assistant Professor	Assistant Professor	FT	30	60	10	100	5	0	0	0	0	0	4	0	1	0	0	101499.945				X	
0022320	College of Science and Engineering	Engineering	Dabney, James	Professor	Professor	FT	20	50	30	100	1	0	3	1	0	0	1	0	1	2	0	138128.94				X	
0034651	College of Science and Engineering	Engineering	Drew, Daniel	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	2	0	0	0	0	9922.5				X	
0040168	College of Science and Engineering	Engineering	Nguyen, Luong	Associate Professor	Associate Professor	FT	20	60	20	100	2	0	1	0	0	0	2	2	1	0	0	105672.96				X	
0077675	College of Science and Engineering	Engineering	Shih, Liwen	Professor	Professor	FT	20	60	20	100	2	0	3	0	0	0	1	0	3	1	0	136658.97				X	
0077794	College of Science and Engineering	Engineering	Andrews, Sharon	Professor	Professor	FT	20	50	30	100	0	0	1	0	0	0	0	0	4	0	0	132237.9				X	
0896217	College of Science and Engineering	Engineering	Jeong, Ki Young	Professor	Professor	FT	20	60	20	100	0	0	0	0	0	0	0	0	4	0	0	122931				X	
0897014	College of Science and Engineering	Engineering	Koc, Hakturan	Professor	Professor	FT	20	40	40	100	1	0	1	1	0	0	2	1	0	1	0	107121.915			X	X	
1034995	College of Science and Engineering	Engineering	Bozkurt, Ipek	Associate Professor	Associate Professor	FT	20	50	30	100	1	0	3	0	0	0	0	0	12	1	0	106452.96				X	
1408117	College of Science and Engineering	Engineering	Unwala, Ishaq	Associate Professor	Associate Professor	FT	20	60	20	100	4	0	1	0	0	0	3	0	1	0	0	105906				X	
1603490	College of Science and Engineering	Engineering	Pagan																								

8016782	College of Science and Engineering	Engineering	Bitlah, Kazi Md Masum	Assistant Professor	Assistant Professor	FT		30	60	10	100	5	2	0	0	0	0	2	0	0	0	0	94316.49				X
8019671	College of Science and Engineering	Engineering	Alvarez-Hernandez, Angel	Adjunct - Non Ben	Other Faculty	PT		0	100	0	100	2	0	0	0	0	0	1	0	0	0	0	9274.5				X
8021252	College of Science and Engineering	Engineering	Saharia, Jugal	Assistant Professor	Assistant Professor	FT	30	60	10	100	5	0	0	0	0	0	0	5	0	0	0	0	100165.95				X
8021316	College of Science and Engineering	Engineering	Al Mezrakchi, Ruaa	Assistant Professor	Assistant Professor	FT	30	60	10	100	3	0	0	0	0	0	0	2	0	0	0	0	88041.06				X
0077612	College of Science and Engineering	Biological and Environmental Sciences	Zhang, Chunlong	Professor	Professor	FT	20	60	20	100	2	1	5	0	0	0	0	2	1	2	2	0	111785.04				X
0077670	College of Science and Engineering	Biological and Environmental Sciences	Howard, Cynthia	Professor	Professor	FT	20	40	40	100	3	3	4	3	0	0	3	3	4	1	0	0	93630.575		X		X
0827165	College of Science and Engineering	Biological and Environmental Sciences	Sun, Dongmin	Professor	Professor	FT	20	60	20	100	3	0	0	0	0	0	3	0	2	0	0	0	96873.825				X
0831665	College of Science and Engineering	Biological and Environmental Sciences	Imrecke, Daniel	Associate Professor	Associate Professor	FT	20	50	30	100	3	0	1	0	0	0	2	0	0	0	0	0	79409.04				X
1053222	College of Science and Engineering	Biological and Environmental Sciences	Mokrech, Marc	Adjunct - Non Ben	Other Faculty	PT		0	25	75	100	2	0	0	0	0	2	0	0	0	0	0	4950		X		X
8005429	College of Science and Engineering	Biological and Environmental Sciences	Mukherji, Sachiyi	Senior Lecturer	Other Faculty	FT		0	80	20	100	4	0	5	0	0	0	3	8	0	0	0	73201.005				X
0004905	College of Science and Engineering	Mathematical, Applied and Physical Sciences	Nesrsta, Patricia	Adjunct - Non Ben	Other Faculty	PT		0	100	0	100	1	0	0	0	0	0	0	0	0	0	0	4320			X	
0113287	College of Science and Engineering	Mathematical, Applied and Physical Sciences	Hinton, Sabrina	Adjunct - Non Ben	Other Faculty	PT		0	100	0	100	1	0	0	0	0	0	1	0	0	0	0	6079.5			X	X
0133575	College of Science and Engineering	Mathematical, Applied and Physical Sciences	Luong, Cam	Adjunct - Non Ben	Other Faculty	PT		0	100	0	100	2	0	0	0	0	0	1	0	0	0	0	9274.5			X	X
0851886	College of Science and Engineering	Mathematical, Applied and Physical Sciences	Duran, Susana	Adjunct - Non Ben	Other Faculty	PT		0	100	0	100	2	0	0	0	0	0	0	0	0	0	0	6480			X	
1651070	College of Science and Engineering	Mathematical, Applied and Physical Sciences	Dulude, Megan	Adjunct - Non Ben	Other Faculty	PT		0	100	0	100	2	0	0	0	0	0	0	0	0	0	0	6502.5			X	
0015015	College of Science and Engineering	Mathematical, Applied and Physical Sciences	Weerasinghe, Sadhana	Senior Lecturer	Other Faculty	FT		0	80	20	100	4	0	0	0	0	0	4	0	0	0	0	65566.98			X	
0077557	College of Science and Engineering	Mathematical, Applied and Physical Sciences	Shiau, LieJune	Professor	Professor	FT	20	60	20	100	3	0	0	0	0	0	2	0	1	0	0	0	102531.96				X
0077722	College of Science and Engineering	Mathematical, Applied and Physical Sciences	Fox, Thomas	Associate Professor	Associate Professor	FT	20	40	40	100	1	1	2	1	0	0	1	0	1	1	0	0	30982.785		X		X
0094674	College of Science and Engineering	Mathematical, Applied and Physical Sciences	Ma, Jingjing	Professor	Professor	FT	20	60	20	100	3	0	0	0	0	0	1	0	1	0	1	0	94013.01				X
0095233	College of Science and Engineering	Mathematical, Applied and Physical Sciences	Li, Yingfu	Associate Professor	Associate Professor	FT	20	60	20	100	3	0	2	0	0	0	0	3	0	3	0	0	93834				X
0176379	College of Science and Engineering	Mathematical, Applied and Physical Sciences	Dillon, Thomas	Adjunct - Non Ben	Other Faculty	PT		0	100	0	100	0	0	2	0	0	0	1	0	2	0	0	12348				X
0188404	College of Science and Engineering	Mathematical, Applied and Physical Sciences	Mustafaev, Zokhrab	Associate Professor	Associate Professor	FT	20	60	20	100	2	0	1	0	0	0	0	3	0	0	0	0	82208.985				X
0631221	College of Science and Engineering	Mathematical, Applied and Physical Sciences	Carter, Nelson	Senior Lecturer	Other Faculty	FT		0	80	20	100	4	0	0	0	0	0	3	0	0	0	0	75546.945				X
0872839	College of Science and Engineering	Mathematical, Applied and Physical Sciences	Jayalath, Kalanka	Associate Professor	Associate Professor	FT	20	50	30	100	2	0	1	2	0	0	1	0	2	1	0	0	100447.32				X
0939504	College of Science and Engineering	Mathematical, Applied and Physical Sciences	Cho, Manki	Assistant Professor	Assistant Professor	FT	30	60	10	100	3	0	0	0	0	0	4	0	0	0	0	0	83811.96				X
0992831	College of Science and Engineering	Mathematical, Applied and Physical Sciences	Arend, Nicholas	Adjunct - Non Ben	Other Faculty	PT		0	100	0	100	1	0	0	0	0	0	0	0	0	0	0	3352.5			X	
1264556	College of Science and Engineering	Mathematical, Applied and Physical Sciences	Ramirez, Nancy	Lecturer	Other Faculty	FT		0	80	20	100	4	0	0	0	0	0	0	0	0	0	0	52210.98			X	
1392979	College of Science and Engineering	Mathematical, Applied and Physical Sciences	Yang, Yipeng	Associate Professor	Associate Professor	FT	20	50	30	100	3	0	0	0	1	0	0	3	0	0	0	0	85568.01				X
1943747	College of Science and Engineering	Mathematical, Applied and Physical Sciences	Cooper, Kacie	Adjunct - Non Ben	Other Faculty	PT		0	100	0	100	3	0	1	0	0	0	0	1	0	0	0	9510.75			X	X
8002197	College of Science and Engineering	Mathematical, Applied and Physical Sciences	Rivas, Teresa	Senior Lecturer	Other Faculty	FT		0	80	20	100	3	0	0	0	0	0	4	0	0	0	0	70030.08				X
8005420	College of Science and Engineering	Mathematical, Applied and Physical Sciences	Heerey, Michael	Senior Lecturer	Other Faculty	FT		0	80	20	100	3	0	0	0	0	0	4	0	0	0	0	72305.97				X
8008262	College of Science and Engineering	Mathematical, Applied and Physical Sciences	Kim, Soomin	Adjunct - Non Ben	Other Faculty	PT		0	100	0	100	2	0	0	0	0	0	2	0	0	0	0	15328.665			X	X
8026031	College of Science and Engineering	Computing Sciences	Zhu, Lijing	Assistant Professor	Assistant Professor	FT	30	60	10	100	0	0	3	0	0	0	0	0	0	2	1	0	87999.96				X
8026371	College of Science and Engineering	Computing Sciences	Bansal, Rishita	Lecturer	Other Faculty	FT		0	80	20	100	3	0	1	0	0	0	4	0	0	0	0	65999.97				X
8026383	College of Science and Engineering	Computing Sciences	Karim, Enamul	Lecturer	Other Faculty	FT		0	80	20	100	3	0	2	0	0	0	4	0	0	0	0	69000.015				X
0132519	College of Science and Engineering	Computing Sciences	Buddharaju, Pradeep	Associate Professor	Associate Professor	FT	20	60	20	100	1	0	2	0	0	0	0	1	0	2	0	0	102045.96				X
0231208	College of Science and Engineering	Computing Sciences	Dodig, Marko	Adjunct - Non Ben	Other Faculty	PT		0	100	0	100	0	0	0	0	0	0	0	0	3	0	0	4935.015				X
1328582	College of Science and Engineering	Computing Sciences	Calvillo Luna, Jessica	Adjunct - Non Ben	Other Faculty	PT		0	100	0	100	1	0	0	0	0	0	0	0	0	0	0	4320				X
8027286	College of Science and Engineering	Computing Sciences	Mukherjee, Sayani	Visiting Lecturer	Other Faculty	FT		0	80	20	100	0	0	0	0	0	0	5	0	0	0	0	28435.005				X
0077618	College of Science and Engineering	Mathematical, Applied and Physical Sciences	MacDermott, Alexandra	Associate Professor	Associate Professor	FT	20	60	20	100	3	1	0	0	0	0	3	0	1	0	0	0	86952.96				X
0077700	College of Science and Engineering	Mathematical, Applied and Physical Sciences	Lu, Jack	Professor	Professor	FT	20	60	20	100	3	0	0	1	0	0	0	2	1	2	1	0	111921				X
0126187	College of Science and Engineering	Mathematical, Applied and Physical Sciences	Wang, Zerong	Professor	Professor	FT	20	60	20	100	5	0	1	0	0	0	0	3	0	0	0	0	109558.035				X
0174132	College of Science and Engineering	Mathematical, Applied and Physical Sciences	Akladios, Magdy	Professor	Professor	FT	20	60	20	100	1	1	4	1	0	0	1	1	6	0	0	0	115703.94				X
0187432	College of Science and Engineering	Mathematical, Applied and Physical Sciences	Masood, Samina	Professor	Professor	FT	20	50	30	100	3	0	6	1	0	0	5	0	3	1	0	0	107891.76				X
1131686	College of Science and Engineering	Mathematical, Applied and Physical Sciences	Withey, Paul	Associate Professor	Associate Professor	FT	20	60	20	100	5	1	0	0	0	0	3	0	0	0	0	0	88199.025				X
1188041	College of Science and Engineering	Mathematical, Applied and Physical Sciences	Smith, Derek	Adjunct - Non Ben	Other Faculty	PT		0	100	0	100	2	0	0	0	0	0	2	0	0	0	0	4926.6			X	
8002218	College of Science and Engineering	Mathematical, Applied and Physical Sciences	Phalen, Robert	Professor	Professor	FT	20	50	30	100	2	0	2	0	0	0	2	0	4	0	0	0	111175.08				X
8003900	College of Science and Engineering	Mathematical, Applied and Physical Sciences	Su, Yi	Associate Professor	Associate Professor	FT	20	50	30	100	5	0	3	0	0	0	3	1	0	0	0	0	91571.985				X
8009167	College of Science and Engineering	Mathematical, Applied and Physical Sciences	Richards, Evan	Adjunct - Non Ben	Other Faculty	PT		0	100	0	100	1	0	0	0	0	0	1	0	0	0	0	5428.8			X	X
8016785	College of Science and Engineering	Mathematical, Applied and Physical Sciences	Caliskan, Serkan	Assistant Professor	Assistant Professor	FT	30	50	20	100	3	0	2	1	0	0	4	0	2	1	0	0	83539.935				X
8016793	College of Science and Engineering	Mathematical, Applied and Physical Sciences	Limbu, Tej	Assistant Professor	Assistant Professor	FT	30	60	10	100	3	0	0	1	0	0	5	0	0	1	0	0	72892.545				X
8016945	College of Science and Engineering	Mathematical, Applied and Physical Sciences	Walgama, Charuksha	Assistant Professor	Assistant Professor	FT	30	60	10	100	4	1	1	0	0	0	5	0	2	0	0	0	90554.46				X
8017166	College of Science and Engineering	Mathematical, Applied and Physical Sciences	Pham, Linhduong	Lecturer	Other Faculty	FT		0	80	20	100	4	0	0	0	0	0	7	0	0	0	0	66105				X
8017313	College of Science and Engineering	Mathematical, Applied and Physical Sciences	Abanda, Peter	Adjunct - Non Ben	Other Faculty	PT		0	100	0	100	4	0	0	0	0	0	4	0	0	0	0	11163.6			X	X
8020299	College of Science and Engineering	Mathematical, Applied and Physical Sciences	Reed, Patricia	Adjunct - Non Ben	Other Faculty	PT		0	100	0	100	0	0	0	0	0	0	1	0	0	0	0	1202.4			X	X
8023937	College of Science and Engineering	Mathematical, Applied and Physical Sciences	Pokharel, Uttam	Associate Professor	Associate Professor	FT	20	60	20	100	5	0	1	0	0	0	3	1	0	0	0	0	87228.495				X
2166527	College of Science and Engineering	Mathematical, Applied and Physical Sciences	Barakat-Romman, Inshirah	Adjunct - Non Ben	Other Faculty	PT		0	100	0	100	0	0	0	0	0	0	2	0	0	0	0	6039.36				X
8004096	College of Science and Engineering	Mathematical, Applied and Physical Sciences	Abushammata, Waet	Adjunct - Non Ben	Other Faculty	PT		0	100	0	100	0	0	0	0	0	0	2	0	0	0	0	5832				X
8016815	College of Science and Engineering	Mathematical, Applied and Physical Sciences	Mondal, Sujit	Adjunct - Non Ben	Other Faculty	PT		0	100	0	100	4	0	0	0	0	0	4	0	0	0	0	13755.6			X	X
8024824	College of Science and Engineering	Mathematical, Applied and Physical Sciences	Mccollum, Justin	Adjunct - Non Ben	Other Faculty	PT		0	100	0	100	2	0	0	0	0	0	2	0	0	0	0	7052.4			X	X
8026599	College of Science and Engineering	Mathematical, Applied and Physical Sciences	Eltepola, Ekanayaka	Adjunct - Non Ben	Other Faculty	PT		0	100	0	100	4	0	0	0	0	0	0	0	0	0	0	8748			X	X
0142190	College of Education	Transformative Leadership, Counseling, and Innovation	Smith, Bernadette	Visiting Asst Professor	Other Faculty	FT		0	80	20	100	0	0	0	2	0	0	0	0	4	0	0	39612.51				X
0496699	College of Education	Transformative Leadership, Counseling, and Innovation	Ali, Anumb																								

0145236	College of Education	Teaching, Learning, and Educator Preparation	Vela, Viola	Adjunct/Retiree	Other Faculty	PT		0	100	0	100	2	0	0	0	0	0	1	0	0	0	0	13477.5				X
0182780	College of Education	Teaching, Learning, and Educator Preparation	Lemons, Lisa	Adjunct - Non Ben	Other Faculty	PT		0	100	0	100	1	0	0	0	0	0	1	0	0	0	0	6266.25				X
0340407	College of Education	Transformative Leadership, Counseling, and Innovation	Simon, Tiffany	Visiting Asst Professor	Other Faculty	FT		0	80	20	100	0	0	3	0	0	0	0	0	5	0	0	62000.04				X
0678753	College of Education	Transformative Leadership, Counseling, and Innovation	Snook, Joy-Dei	Adjunct - Non Ben	Other Faculty	PT		0	100	0	100	0	0	1	0	0	0	0	0	2	0	0	9101.25				X
0688525	College of Education	Teaching, Learning, and Educator Preparation	Gauna-Gago, Leslie	Associate Professor	Associate Professor	FT	20	60	20	100	3	0	0	0	0	0	1	1	1	0	0	0	73483.92				X
0810437	College of Education	Transformative Leadership, Counseling, and Innovation	Pace, Robert	Clinical Assoc Professor	Other Faculty	FT	2.5	85	12.5	100	0	0	2	4	0	0	0	0	3	2	0	0	66935.04				X
0909548	College of Education	Teaching, Learning, and Educator Preparation	Gonzalez, Betsave	Adjunct - Non Ben	Other Faculty	PT		0	100	0	100	0	0	0	0	0	1	0	0	0	0	0	2601				X
0909892	College of Education	Teaching, Learning, and Educator Preparation	Ribeiro, Angelica	Adjunct/Retiree	Other Faculty	PT		0	100	0	100	1	0	0	0	0	0	1	0	0	0	0	6671.25				X
0965477	College of Education	Teaching, Learning, and Educator Preparation	Salazar, Diana	Adjunct - Non Ben	Other Faculty	PT		0	100	0	100	1	0	0	0	0	0	1	0	0	0	0	5757.75				X
1131869	College of Education	Teaching, Learning, and Educator Preparation	Beavers, Elizabeth	Associate Professor	Associate Professor	FT	20	60	20	100	2	0	2	1	0	0	2	0	2	2	0	0	73162.08				X
1536655	College of Education	Teaching, Learning, and Educator Preparation	Kharabi-Yamato, Lana	Assistant Professor	Assistant Professor	FT	30	60	10	100	3	0	0	0	0	0	3	0	0	0	0	0	65173.2				X
8007496	College of Education	Transformative Leadership, Counseling, and Innovation	Davis, Randy	Associate Professor	Associate Professor	FT	20	60	20	100	0	0	2	0	0	0	0	0	2	1	0	0	79232.04				X
8018920	College of Education	Transformative Leadership, Counseling, and Innovation	Wandix-White, Diana	Assistant Professor	Assistant Professor	FT	30	60	10	100	2	0	2	0	0	0	3	0	0	0	0	0	64609.29		X		
8019485	College of Education	Transformative Leadership, Counseling, and Innovation	Horton, Emily	Assistant Professor	Assistant Professor	FT	30	60	10	100	0	0	3	0	0	0	0	0	1	3	0	0	65844				X
0009150	College of Education	Teaching, Learning, and Educator Preparation	Capelo, Ismael	Adjunct/Retiree	Other Faculty	PT		0	100	0	100	1	0	0	0	0	0	1	0	0	0	0	7278.75				X
0007320	College of Education	Teaching, Learning, and Educator Preparation	Merchant, Shehla	Adjunct - Non Ben	Other Faculty	PT		0	100	0	100	1	0	0	0	0	0	1	0	1	0	0	8914.5				X
0007679	College of Education	Teaching, Learning, and Educator Preparation	Mosteit, Carol	Adjunct - Non Ben	Other Faculty	PT		0	100	0	100	1	0	0	0	0	0	0	0	0	0	0	2967.75				X
0010203	College of Education	Teaching, Learning, and Educator Preparation	Hall, Kymanii	Adjunct - Non Ben	Other Faculty	PT		0	100	0	100	2	0	1	0	0	0	1	0	1	0	0	6311.565				X
0011623	College of Education	Teaching, Learning, and Educator Preparation	Lively, Virginia	Adjunct - Non Ben	Other Faculty	PT		0	100	0	100	2	0	0	0	0	0	0	0	0	0	0	5935.05				X
0021810	College of Education	Teaching, Learning, and Educator Preparation	Wang, Mei-Chih	Adjunct - Non Ben	Other Faculty	PT		0	100	0	100	2	0	0	0	0	0	1	0	0	0	0	10327.5				X
0028032	College of Education	Teaching, Learning, and Educator Preparation	Duke, Donna	Adjunct - Non Ben	Other Faculty	PT		0	100	0	100	1	2	0	0	0	0	0	3	0	0	0	6277.5				X
0032594	College of Education	Teaching, Learning, and Educator Preparation	Jones, Suzanne	Adjunct - Non Ben	Other Faculty	PT		0	100	0	100	0	2	0	0	0	0	0	2	0	0	0	6277.5				X
0037216	College of Education	Teaching, Learning, and Educator Preparation	Brouillard, Kimberly	Adjunct - Non Ben	Other Faculty	PT		0	100	0	100	0	0	0	0	0	0	0	1	0	0	0	2700				X
0122944	College of Education	Teaching, Learning, and Educator Preparation	Mcknight, Martha	Adjunct - Non Ben	Other Faculty	PT		0	100	0	100	0	2	0	0	0	0	0	2	0	0	0	6277.5				X
0180181	College of Education	Teaching, Learning, and Educator Preparation	Young, Alina	Adjunct - Non Ben	Other Faculty	PT		0	100	0	100	0	1	0	0	0	0	0	1	0	0	0	6277.5				X
0674640	College of Education	Teaching, Learning, and Educator Preparation	Cook, Channell	Adjunct - Non Ben	Other Faculty	PT		0	100	0	100	0	0	0	0	0	0	1	0	0	0	0	2745				X
1057816	College of Education	Teaching, Learning, and Educator Preparation	Thompson, Jungnam	Adjunct - Non Ben	Other Faculty	PT		0	100	0	100	0	0	0	0	0	0	1	0	0	0	0	2374.2				X
1232203	College of Education	Teaching, Learning, and Educator Preparation	Loor, Erica	Adjunct - Non Ben	Other Faculty	PT		0	100	0	100	0	0	0	0	0	0	0	1	0	0	0	2700				X
1557518	College of Education	Teaching, Learning, and Educator Preparation	Graziosi, Isabella	Adjunct - Non Ben	Other Faculty	PT		0	100	0	100	3	0	0	0	0	0	2	0	0	0	0	10835.1				X
1827329	College of Education	Teaching, Learning, and Educator Preparation	Blake, Amisha	Director Ctr Prof Dev of Tchrs	Other Faculty	PT		0	100	0	100	0	1	0	0	0	0	0	0	0	0	0	91461				
2101023	College of Education	Teaching, Learning, and Educator Preparation	Musick, Amy	Adjunct - Non Ben	Other Faculty	PT		0	100	0	100	1	0	0	0	0	0	1	0	0	0	0	5757.75				X
8022739	College of Education	Teaching, Learning, and Educator Preparation	Farrington, William	Adjunct - Non Ben	Other Faculty	PT		0	100	0	100	1	2	0	0	0	0	0	3	0	0	0	6277.5				X
8024101	College of Education	Teaching, Learning, and Educator Preparation	Matheus, Marielle	Adjunct - Non Ben	Other Faculty	PT		0	100	0	100	1	0	0	0	0	0	1	0	0	0	0	6862.5				X
8026385	College of Education	Teaching, Learning, and Educator Preparation	Burton, Anna	Adjunct - Non Ben	Other Faculty	PT		0	100	0	100	0	0	0	0	0	0	1	0	0	0	0	2967.75				X
8026386	College of Education	Teaching, Learning, and Educator Preparation	Karras, Cynthia	Adjunct - Non Ben	Other Faculty	PT		0	100	0	100	0	0	2	0	0	0	0	0	0	0	0	5341.95				X
0003593	College of Education	Teaching, Learning, and Educator Preparation	Curtis, Mary	Assistant Professor	Assistant Professor	FT	30	60	10	100	3	0	1	0	0	0	0	3	0	1	0	0	66789.99				X
0004402	College of Education	Teaching, Learning, and Educator Preparation	Smedley, Linda	Adjunct - Non Ben	Other Faculty	PT		0	100	0	100	1	1	0	0	0	0	0	0	0	0	0	1125				X
0008139	College of Education	Teaching, Learning, and Educator Preparation	Baker, Diana	Adjunct - Non Ben	Other Faculty	PT		0	100	0	100	0	2	0	0	0	0	0	2	0	0	0	6277.5				X
0009432	College of Education	Teaching, Learning, and Educator Preparation	Tryer, Kelly	Adjunct - Non Ben	Other Faculty	PT		0	100	0	100	1	0	1	0	0	0	1	0	1	0	0	6022.35				X
0010836	College of Education	Teaching, Learning, and Educator Preparation	Burchfield, Terri	Adjunct - Non Ben	Other Faculty	PT		0	100	0	100	1	0	0	0	0	0	1	0	0	0	0	7683.75				X
0015964	College of Education	Teaching, Learning, and Educator Preparation	Waters, Carol	Assistant Professor	Assistant Professor	FT	30	60	10	100	2	0	1	0	0	0	0	2	0	0	0	0	67554				X
0016189	College of Education	Teaching, Learning, and Educator Preparation	Goudeau, Rita	Adjunct/Retiree	Other Faculty	PT		0	100	0	100	3	0	0	0	0	0	3	0	0	0	0	11968.11				X
0016299	College of Education	Teaching, Learning, and Educator Preparation	Chapman, Susan	Adjunct/Retiree	Other Faculty	PT		0	100	0	100	2	0	1	0	0	0	2	0	1	0	0	16582.5				X
0017305	College of Education	Teaching, Learning, and Educator Preparation	Simancas, Emily	Adjunct - Non Ben	Other Faculty	PT		0	100	0	100	1	1	0	0	0	0	0	1	0	0	0	6277.5				X
0020686	College of Education	Teaching, Learning, and Educator Preparation	Quick, Deani	Adjunct - Non Ben	Other Faculty	PT		0	100	0	100	0	0	0	0	0	0	2	0	1	0	0	10113.75				X
0024966	College of Education	Teaching, Learning, and Educator Preparation	Callahan, Christine	Adjunct/Retiree	Other Faculty	PT		0	100	0	100	3	0	0	0	0	0	5	0	0	0	0	10292.85				X
0025899	College of Education	Teaching, Learning, and Educator Preparation	Mauldin, Joan	Adjunct/Retiree	Other Faculty	PT		0	100	0	100	1	2	0	0	0	0	1	0	0	0	0	19815.75				X
0029578	College of Education	Transformative Leadership, Counseling, and Innovation	Sawyer, Cheryl	Adjunct - Non Ben	Other Faculty	PT		0	100	0	100	1	0	0	0	0	0	1	0	2	0	0	13702.5				X
0032427	College of Education	Teaching, Learning, and Educator Preparation	Wisnoski, Dawn	Adjunct - Non Ben	Other Faculty	PT		0	100	0	100	1	2	0	0	0	0	1	2	0	0	0	9427.5				X
0036279	College of Education	Teaching, Learning, and Educator Preparation	Segura, Nancy	Adjunct - Non Ben	Other Faculty	PT		0	100	0	100	1	2	0	0	0	0	0	3	0	0	0	7177.5				X
0041671	College of Education	Teaching, Learning, and Educator Preparation	Tajani, Neelofer	Clinical Assistant Professor	Assistant Professor	FT	30	60	10	100	1	1	2	0	0	0	0	4	0	0	0	0	63605.04				X
0056024	College of Education	Teaching, Learning, and Educator Preparation	Williams-Duncan, Omah	Associate Professor	Associate Professor	FT	20	60	20	100	4	0	0	3	0	0	0	1	0	3	4	0	72746.88				X
0072975	College of Education	Teaching, Learning, and Educator Preparation	Teichelman, Nancy	Instructor	Other Faculty	PT		0	100	0	100	0	1	0	0	0	0	0	2	0	0	0	nonpaid				
0077582	College of Education	Teaching, Learning, and Educator Preparation	Huss-Keeler, Rebecca	Professor	Professor	FT	20	60	20	100	2	0	1	1	0	0	1	1	3	2	0	0	100614.96				X
0077996	College of Education	Teaching, Learning, and Educator Preparation	Brown, Suzanne	Associate Professor	Associate Professor	FT	20	60	20	100	1	0	1	1	0	0	3	0	0	1	0	0	114936				X
0088484	College of Education	Teaching, Learning, and Educator Preparation	Jenkins, Kathryn	Adjunct - Non Ben	Assistant Professor	PT	30	60	10	100	2	0	0	0	0	0	0	1	0	0	0	0	10327.5				X
0097826	College of Education	Teaching, Learning, and Educator Preparation	Robinson, Kellye	Adjunct/Retiree	Other Faculty	PT		0	100	0	100	1	0	0	0	0	0	2	0	0	0	0	8358.75				X
0102254	College of Education	Teaching, Learning, and Educator Preparation	Unruh, Jeremy	Adjunct - Non Ben	Other Faculty	PT		0	100	0	100	0	0	1	0	0	0	0	0	0	0	0	3543.75				X
0119175	College of Education	Transformative Leadership, Counseling, and Innovation	Dickey, Amy	Adjunct - Non Ben	Other Faculty	PT		0	100	0	100	0	0	0	1	0	0	0	0	2	1	0	13747.5				X
0131999	College of Education	Teaching, Learning, and Educator Preparation	Parks, Precious	Adjunct/Retiree	Other Faculty	PT		0	100	0	100	0	0	1	0	0	0	1	0	2	0	0	9978.75				X
0150523	College of Education	Teaching, Learning, and Educator Preparation	Batrez, Lorie	Lecturer	Other Faculty	FT		0	100	0	100	3	0	0	0	0	0	4	0	0	0	0	61000.02		X		
0154678	College of Education	Teaching, Learning, and Educator Preparation	Unruh, Tiffany	Adjunct - Non Ben	Other Faculty	PT		0	100	0	100	0	0	1	1	0	0	0	0	0	0	0	3543.75				X
0160218	College of Education	Teaching, Learning, and Educator Preparation	Schatzke, Sheila	Adjunct - Non Ben	Other Faculty	PT																					

158158	College of Education	Transformative Leadership, Counseling, and Innovation	Smith, Amanda	Adjunct - Non Ben	Other Faculty	PT		0	100	0	100	0	0	2	0	0	0	0	0	1	0	0	0	13950			X
8017071	College of Education	Transformative Leadership, Counseling, and Innovation	Conklin, Sandy	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	3	0	0	0	0	0	0	1	0	0	0	13747.5			X
0184937	College of Education	Transformative Leadership, Counseling, and Innovation	Martinez, Roberto	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	0	0	0	0	0	0	1	0	0	0	2925			X	
2009888	College of Education	Transformative Leadership, Counseling, and Innovation	Alex, Rachel	Adjunct/Retiree	Other Faculty	PT	0	100	0	100	0	0	2	0	0	0	0	0	1	0	0	0	10102.5			X	
8015474	College of Education	Transformative Leadership, Counseling, and Innovation	Lewis, Elizabeth	Adjunct/Retiree	Other Faculty	PT	0	100	0	100	0	0	0	0	0	0	0	0	1	0	0	0	5670			X	
0024288	College of Education	Transformative Leadership, Counseling, and Innovation	Farrell, Tina	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	3	0	0	0	0	0	0	0	0	0	8887.5			X	
0077701	College of Education	Transformative Leadership, Counseling, and Innovation	Wagner, Paul	Professor	Professor	FT	20	60	20	100	3	0	0	0	0	0	3	0	0	0	0	0	114297.03	X			
0082326	College of Education	Transformative Leadership, Counseling, and Innovation	Decman, John	Professor	Professor	FT	20	60	20	100	0	0	2	2	0	0	0	0	0	0	0	0	94055.88			X	
0131478	College of Education	Transformative Leadership, Counseling, and Innovation	Mustin, Denise	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	0	0	0	0	0	0	1	0	0	0	2835			X	
0173016	College of Education	Transformative Leadership, Counseling, and Innovation	Corrales, Antonio	Associate Professor	Associate Professor	FT	20	60	20	100	0	0	2	2	0	0	0	0	2	2	0	0	75945			X	
0487089	College of Education	Transformative Leadership, Counseling, and Innovation	Rasberry, Marva	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	1	0	0	0	0	0	2	0	0	0	12532.5			X	
0833034	College of Education	Transformative Leadership, Counseling, and Innovation	Mccall, Demetrius	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	0	0	0	0	0	0	1	0	0	0	3015			X	
0896821	College of Education	Transformative Leadership, Counseling, and Innovation	Carr, Eric	Adjunct/Retiree	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	0	0	0	0	0	0	18937.53			X	
0961765	College of Education	Transformative Leadership, Counseling, and Innovation	Peters, Michelle	Professor	Professor	FT	20	60	20	100	0	0	2	2	0	0	0	0	3	4	0	0	95294.04			X	
1095760	College of Education	Transformative Leadership, Counseling, and Innovation	Leonard, Allison	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	0	0	0	0	0	1	0	1	0	0	2449.8			X	
8014624	College of Education	Transformative Leadership, Counseling, and Innovation	Grace Samuel, Jennifer	Associate Professor	Assistant Professor	FT	10	60	30	100	0	0	2	4	0	0	0	0	2	4	0	0	82206.015			X	
0771930	College of Education	Transformative Leadership, Counseling, and Innovation	Veguilla-Martinez, Norma	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	2	2	0	0	0	0	2	0	0	0	12937.5			X	
0837355	College of Education	Transformative Leadership, Counseling, and Innovation	Cardona, Rogelio	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	3	0	0	0	0	0	0	0	0	0	7278.75			X	
0921128	College of Education	Transformative Leadership, Counseling, and Innovation	Cooper, Jane	Assistant Professor	Assistant Professor	FT	30	60	10	100	0	0	3	0	0	0	0	0	0	0	0	0	69452.04			X	
1009457	College of Education	Transformative Leadership, Counseling, and Innovation	Richardson, Timothy	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	0	1	0	0	0	0	0	0	0	0	nonpaid				
0007028	College of Education	Transformative Leadership, Counseling, and Innovation	Reeves, Laura	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	0	0	0	0	0	0	4893.75			X	
0007561	College of Education	Transformative Leadership, Counseling, and Innovation	Willis, Jana	Professor	Professor	FT	20	60	20	100	1	1	1	2	0	0	0	1	2	4	0	0	98466			X	
0010803	College of Education	Teaching, Learning, and Educator Preparation	Holub, Karen	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	0	1	0	0	0	0	11749.5			X	
0015556	College of Education	Teaching, Learning, and Educator Preparation	Welch, Marla	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	0	0	0	0	0	0	4196.25			X	
0022484	College of Education	Teaching, Learning, and Educator Preparation	Theiler, Janice	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	0	0	0	0	0	1	0	0	0	0	2903.4			X	
0023765	College of Education	Teaching, Learning, and Educator Preparation	Bowman, Denise	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	0	0	0	0	0	1	0	0	0	0	3357			X	
0028391	College of Education	Teaching, Learning, and Educator Preparation	Taylor, Annette	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	0	1	0	0	0	0	5663.25			X	
0036571	College of Education	Teaching, Learning, and Educator Preparation	Mcenery, Lillian	Adjunct/Retiree	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	0	1	0	0	0	0	13698			X	
0040883	College of Education	Teaching, Learning, and Educator Preparation	Liburd, Dolly	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	0	1	0	1	0	0	8291.25			X	
0054177	College of Education	Transformative Leadership, Counseling, and Innovation	Lejeune, Amy	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	0	1	0	0	0	0	6097.95			X	
0077707	College of Education	Transformative Leadership, Counseling, and Innovation	Crawford, Caroline	Professor	Professor	FT	20	60	20	100	0	0	2	0	0	0	0	1	5	0	0	0	84129.93			X	
0099585	College of Education	Teaching, Learning, and Educator Preparation	Raymond, Roberta	Associate Professor	Associate Professor	FT	10	60	30	100	1	0	0	1	0	0	0	0	1	1	0	0	80679.015			X	
0114468	College of Education	Transformative Leadership, Counseling, and Innovation	Giles, Linda	Associate Professor	Associate Professor	FT	20	60	20	100	0	0	2	0	0	0	0	0	9	1	0	0	76068			X	
0688308	College of Education	Teaching, Learning, and Educator Preparation	Golding, Malene	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	0	1	0	0	0	0	11855.7			X	
0998567	College of Education	Transformative Leadership, Counseling, and Innovation	Willis-Opalenik, Jennifer	Adjunct/Retiree	Other Faculty	PT	0	100	0	100	0	0	2	2	0	0	0	0	2	0	0	0	22837.5			X	
1093798	College of Education	Teaching, Learning, and Educator Preparation	Pule, Heather	Assistant Professor	Assistant Professor	FT	30	60	10	100	2	0	2	1	0	0	3	0	1	1	0	0	67846.95			X	
1218956	College of Education	Teaching, Learning, and Educator Preparation	Walsh, Elizabeth	Clinical Assistant Professor	Other Faculty	FT	30	60	10	100	4	0	0	0	0	0	0	4	0	0	0	0	57000			X	
1301349	College of Education	Transformative Leadership, Counseling, and Innovation	Finnerty, Gordon	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	0	1	0	0	0	0	5757.75			X	
1379628	College of Education	Teaching, Learning, and Educator Preparation	Fanning, Morgan	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	0	1	0	0	0	0	6268.05			X	
1395777	College of Education	Teaching, Learning, and Educator Preparation	Baker, Sheila	Professor	Professor	FT	20	60	20	100	0	0	3	0	0	0	0	0	3	0	0	0	85258.08			X	
1559811	College of Education	Teaching, Learning, and Educator Preparation	Shumate, Michael-Ann	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	0	1	0	0	0	0	5927.85			X	
1809515	College of Education	Teaching, Learning, and Educator Preparation	Meadows, Michelle	Adjunct/Retiree	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	0	1	0	0	0	0	8914.5			X	
8005530	College of Education	Teaching, Learning, and Educator Preparation	Freeman, Codi	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	0	0	2	0	0	0	10856.25			X	
8007612	College of Education	Transformative Leadership, Counseling, and Innovation	Lilly, Jessica	Adjunct/Retiree	Other Faculty	PT	0	100	0	100	0	0	0	0	0	0	0	0	1	0	0	0	9663.75			X	
8009902	College of Education	Transformative Leadership, Counseling, and Innovation	Ritter, Rhonda	Adjunct/Retiree	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	2	0	1	0	0	0	14557.5			X	
8014722	College of Education	Teaching, Learning, and Educator Preparation	Fick, Janet	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	1	0	0	0	0	0	0	0	0	0	3768.75			X	
0185944	College of Education	Transformative Leadership, Counseling, and Innovation	Plut, Angela	Adjunct/Retiree	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	0	0	0	0	0	0	3431.25			X	
0019788	College of Education	Transformative Leadership, Counseling, and Innovation	Gaido, Vicki	Adjunct/Retiree	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	0	1	0	0	0	0	6873.75			X	
0024941	College of Education	Teaching, Learning, and Educator Preparation	Pulse, Samantha	Director Ctr Educational Progs	Other Faculty	PT	0	100	0	100	0	1	0	0	0	0	0	0	0	0	0	0	91560.96				
0037417	College of Education	Teaching, Learning, and Educator Preparation	Chaney, Cheryl	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	0	0	0	0	0	0	2	0	0	0	3690			X	
0893377	College of Education	Teaching, Learning, and Educator Preparation	Verhofstad, Selene	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	0	0	0	0	0	2	0	1	0	0	2835			X	
2247103	College of Education	Transformative Leadership, Counseling, and Innovation	Carter, Jorgannie	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	0	0	0	0	0	0	1	0	0	0	2835			X	
8004573	College of Education	Transformative Leadership, Counseling, and Innovation	Pedro, Joan	Adjunct/Retiree	Other Faculty	PT	0	100	0	100	0	0	0	0	0	0	0	1	0	0	0	0	3915			X	
0081082	College of Education	Transformative Leadership, Counseling, and Innovation	Shefman, Pamelyn	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	1	0	0	0	0	0	1	0	0	0	8808.75			X	
0094884	College of Education	Transformative Leadership, Counseling, and Innovation	Hagerty, Christina	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	0	0	0	0	0	0	1	0	0	0	2745			X	
0324752	College of Education	Teaching, Learning, and Educator Preparation	Verow, Shawn	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	0	0	0	0	0	0	1	0	0	0	2745			X	
0932350	College of Education	Transformative Leadership, Counseling, and Innovation	Villanueva, Daniel	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	0	0	0	0	0	0	1	0	0	0	2745			X	
8026661	College of Education	Teaching, Learning, and Educator Preparation	Autin, Troy	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	1	0	0	0	0	0	0	0	0	0	4528.125			X	
0010613	College of Education	Teaching, Learning, and Educator Preparation	Healy, Christine	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	2	0	0	0	0	0	0	1	0	0	0	nonpaid				
0028208	College of Education	Teaching, Learning, and Educator Preparation	Tesar, Adrienne	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	1	0	0	0	0	0	0	1	0	0	0	nonpaid				
0296915	College of Education	Teaching, Learning, and Educator Preparation	Childs, Cheryl	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	1	0	0	0	0	0	0	1	0	0	0	nonpaid				
0349218	College of Human Sciences and Humanities	Communication and Studio Arts	Becker, Donald	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	0	2	0	0	0	0	8775		X		
0537062	College of Human Sciences and Humanities	Communication and Social-Cultural Sciences	Anderson Diaz, Comeka	Clinical Assoc Professor	Other Faculty	FT	0	80	20	100	8	0	0	0	0	0	0	0	0	0	0	0	68360.04			X	
09090839	College of Human Sciences and Humanities	Communication and Social-Cultural Sciences	Brims, Michael	Professor	Associate Professor	FT	20	60	20	100	4	1	0	1	0	0	0	3	1	2	1	0	86572.98			X	

0005874	College of Human Sciences and Humanities	Communication and Social-Cultural Sciences	Hammett, Elizabeth	Adjunct - Non Ben	Other Faculty	PT		0	100	0	100	2	0	0	0	0	0	2	0	0	0	0	12150			X	
0018504	College of Human Sciences and Humanities	Communication and Social-Cultural Sciences	Henry, Anne	Adjunct - Non Ben	Other Faculty	PT		0	100	0	100	2	0	1	0	0	0	0	0	0	0	0	4500			X	
8002176	College of Human Sciences and Humanities	Communication and Social-Cultural Sciences	Hsu, Henda	Associate Professor	Associate Professor	FT	20	60	20	100	2	0	1	0	0	0	6	0	1	0	0	0	78962.04				X
8008174	College of Human Sciences and Humanities	Communication and Social-Cultural Sciences	Jin, Hae	Associate Professor	Assistant Professor	FT	20	60	20	100	8	0	0	0	0	0	8	0	0	0	0	0	71700				X
8023877	College of Human Sciences and Humanities	Communication and Social-Cultural Sciences	Kazi, Tasia	Adjunct - Non Ben	Other Faculty	PT		0	100	0	100	2	0	0	0	0	1	0	1	0	0	0	8775		X		
8002324	College of Human Sciences and Humanities	Communication and Social-Cultural Sciences	Kice, Brent	Professor	Associate Professor	FT	20	60	20	100	3	0	1	0	0	0	2	0	1	0	0	0	88482				X
1391683	College of Human Sciences and Humanities	Communication and Social-Cultural Sciences	Klyueva, Anna	Professor	Associate Professor	FT	20	60	20	100	2	0	1	1	0	0	2	0	2	1	0	0	86917.95				X
0096185	College of Human Sciences and Humanities	Communication and Social-Cultural Sciences	Larson, Stuart	Associate Professor	Associate Professor	FT	20	60	20	100	3	2	0	0	0	0	4	1	1	0	0	0	81684.96				X
0082606	College of Human Sciences and Humanities	Communication and Social-Cultural Sciences	Lash, Jeffrey	Professor	Professor	FT	20	60	20	100	4	0	0	0	0	0	5	0	0	0	0	0	90455.04				X
0819934	College of Human Sciences and Humanities	Communication and Social-Cultural Sciences	Lowe, Jennifer	Adjunct - Non Ben	Other Faculty	PT		0	100	0	100	1	0	0	0	0	2	0	1	0	0	0	8775		X		
1230137	College of Human Sciences and Humanities	Communication and Social-Cultural Sciences	Lucas, Amy	Associate Professor	Associate Professor	FT	20	20	60	100	0	0	1	0	0	0	0	1	0	0	0	0	86108.07		X		X
8020713	College of Human Sciences and Humanities	Communication and Social-Cultural Sciences	Luna, Samantha	Assistant Professor	Assistant Professor	FT	30	60	10	100	7	0	0	0	0	0	5	0	0	0	0	0	59000.04				X
0078183	College of Human Sciences and Humanities	Communication and Social-Cultural Sciences	McMullen, John	Professor	Professor	FT	20	60	20	100	5	0	2	0	0	0	3	0	3	1	0	0	100294.02				X
1118802	College of Human Sciences and Humanities	Communication and Social-Cultural Sciences	Olmos, Jessica	Adjunct - Non Ben	Other Faculty	PT		0	100	0	100	1	0	0	0	0	0	1	0	0	0	0	3375		X		
0006608	College of Human Sciences and Humanities	Communication and Social-Cultural Sciences	Paben, Marjorie	Adjunct - Non Ben	Other Faculty	PT		0	100	0	100	3	0	0	0	0	0	3	0	0	0	0	12150		X		
0035465	College of Human Sciences and Humanities	Communication and Social-Cultural Sciences	Pauley, Donna	Adjunct - Non Ben	Other Faculty	PT		0	100	0	100	2	0	0	0	0	0	2	0	0	0	0	12555				X
8023272	College of Human Sciences and Humanities	Communication and Social-Cultural Sciences	Philippone, Caroline	Adjunct - Non Ben	Other Faculty	PT		0	100	0	100	2	0	0	0	0	0	2	0	0	0	0	12150				X
0078284	College of Human Sciences and Humanities	Communication and Social-Cultural Sciences	Reddy, Deepa	Adjunct - Non Ben	Other Faculty	PT		0	100	0	100	3	0	0	0	0	0	4	0	0	0	0	16605				X
0141246	College of Human Sciences and Humanities	Communication and Social-Cultural Sciences	Rice, Michael	Adjunct - Non Ben	Other Faculty	PT		0	100	0	100	2	0	0	0	0	0	2	0	0	0	0	12150				X
0076602	College of Human Sciences and Humanities	Communication and Social-Cultural Sciences	Shope, Cynthia	Adjunct - Non Ben	Other Faculty	PT		0	100	0	100	4	0	0	0	0	0	3	0	0	0	0	12150				X
8004934	College of Human Sciences and Humanities	Communication and Social-Cultural Sciences	Sisman, Amy	Adjunct - Non Ben	Other Faculty	PT		0	100	0	100	1	0	0	0	0	0	1	0	0	0	0	8100				X
1522565	College of Human Sciences and Humanities	Communication and Social-Cultural Sciences	Smith, Hunter	Adjunct - Non Ben	Other Faculty	PT		0	100	0	100	1	0	0	0	0	0	1	0	0	0	0	6075				X
8015853	College of Human Sciences and Humanities	Communication and Social-Cultural Sciences	Theis, John	Adjunct - Non Ben	Other Faculty	PT		0	100	0	100	2	0	0	0	0	0	2	0	0	0	0	6075				X
8018766	College of Human Sciences and Humanities	Communication and Social-Cultural Sciences	Vargas, Nohella	Adjunct - Non Ben	Other Faculty	PT		0	100	0	100	4	0	0	0	0	0	2	0	0	0	0	12150		X		
1392280	College of Human Sciences and Humanities	Communication and Social-Cultural Sciences	Woldu, Dawit	Associate Professor	Associate Professor	FT	20	60	20	100	3	0	2	1	0	0	0	4	0	0	2	0	71110.98				X
8002355	College of Human Sciences and Humanities	Communication and Social-Cultural Sciences	Yi, Se-Hyoung	Associate Professor	Associate Professor	FT	20	60	20	100	3	0	0	0	0	0	6	0	0	0	0	0	79305				X
0263524	College of Human Sciences and Humanities	Humanities and Fine Arts	Akingbade, Babatunde	Adjunct - Non Ben	Other Faculty	PT		0	100	0	100	2	0	0	0	0	0	2	0	0	0	0	12150				X
0828674	College of Human Sciences and Humanities	Humanities and Fine Arts	Arnold, Lori	Lecturer	Other Faculty	FT		0	80	20	100	4	0	0	0	0	0	4	0	0	0	0	60000				X
0931781	College of Human Sciences and Humanities	Humanities and Fine Arts	Ballard, Jessica	Adjunct - Non Ben	Other Faculty	PT		0	100	0	100	0	0	0	0	0	0	1	0	0	0	0	2700				X
0111870	College of Human Sciences and Humanities	Humanities and Fine Arts	Bethany, Janice	Lecturer	Other Faculty	FT		0	80	20	100	4	0	0	0	0	0	4	0	0	0	0	60000.03				X
0085171	College of Human Sciences and Humanities	Humanities and Fine Arts	Boyaki wilson, Amanda	Adjunct - Non Ben	Other Faculty	PT		0	100	0	100	1	0	0	0	0	0	1	0	0	0	0	6075				X
8015312	College of Human Sciences and Humanities	Humanities and Fine Arts	Cannady, Lauren	Assistant Professor	Assistant Professor	FT	30	60	10	100	5	0	1	0	0	0	0	4	0	1	0	0	63999.96				X
0760582	College of Human Sciences and Humanities	Humanities and Fine Arts	Castillo, Roberto	Adjunct - Non Ben	Other Faculty	PT		0	100	0	100	2	0	0	0	0	0	2	0	0	0	0	12150				X
8002175	College of Human Sciences and Humanities	Humanities and Fine Arts	Cedillo, Christina	Professor	Associate Professor	FT	20	60	20	100	3	0	0	0	0	0	0	3	0	0	0	0	78422.04				X
0958849	College of Human Sciences and Humanities	Humanities and Fine Arts	Clody, Michael	Associate Professor	Associate Professor	FT	20	60	20	100	3	0	0	0	0	0	0	2	0	1	0	0	75564				X
0169975	College of Human Sciences and Humanities	Humanities and Fine Arts	Costello, Sarah	Professor	Professor	FT	20	60	20	100	4	0	1	0	0	0	0	3	0	1	0	0	91405.08				X
0078246	College of Human Sciences and Humanities	Humanities and Fine Arts	Diepenbrock, Clotilde	Associate Professor	Associate Professor	FT	20	60	20	100	3	0	1	0	0	0	0	3	0	1	0	0	77688.96				X
8021082	College of Human Sciences and Humanities	Humanities and Fine Arts	Dietrich, Hannah	Lecturer	Other Faculty	FT		0	80	20	100	4	0	0	0	0	0	4	0	0	0	0	60000		X		
1056782	College of Human Sciences and Humanities	Humanities and Fine Arts	Djordjevic, Dragana	Senior Lecturer	Other Faculty	FT		0	80	20	100	4	0	0	0	0	0	4	0	0	0	0	62475.96				X
1392179	College of Human Sciences and Humanities	Humanities and Fine Arts	Dugre, Neal	Associate Professor	Associate Professor	FT	20	30	50	100	1	0	1	0	0	0	0	0	0	0	0	0	83267.91		X		X
1147533	College of Human Sciences and Humanities	Humanities and Fine Arts	Edwards, Monica	Adjunct - Non Ben	Other Faculty	PT		0	100	0	100	1	0	0	0	0	0	1	0	0	0	0	6075				X
1022963	College of Human Sciences and Humanities	Humanities and Fine Arts	Etoria, Brianna	Adjunct - Non Ben	Other Faculty	PT		0	100	0	100	3	0	0	0	0	0	0	0	0	0	0	6750				X
0115734	College of Human Sciences and Humanities	Humanities and Fine Arts	Faxel, Brenda	Adjunct - Non Ben	Other Faculty	PT		0	100	0	100	1	0	0	0	0	0	1	0	0	0	0	6075				X
1393180	College of Human Sciences and Humanities	Humanities and Fine Arts	French, Leticia	Senior Lecturer	Other Faculty	FT		0	80	20	100	4	0	0	0	0	0	4	0	0	0	0	60982.92				X
1248743	College of Human Sciences and Humanities	Humanities and Fine Arts	Garcia, Jacqueline	Adjunct - Non Ben	Other Faculty	PT		0	100	0	100	0	0	0	0	0	0	1	0	0	0	0	2700		X		
8002307	College of Human Sciences and Humanities	Humanities and Fine Arts	Gessler, Anne	Clinical Assoc Professor	Other Faculty	FT		0	80	20	100	2	0	0	0	0	0	2	0	0	0	0	61493.04				X
0176090	College of Human Sciences and Humanities	Humanities and Fine Arts	Gray, Mayuko	Adjunct - Non Ben	Other Faculty	PT		0	100	0	100	2	0	0	0	0	0	2	0	0	0	0	12150				X
0125927	College of Human Sciences and Humanities	Humanities and Fine Arts	Hales, Barbara	Professor	Professor	FT	20	60	20	100	3	0	1	1	0	0	0	3	0	2	0	0	89284.05				X
0009756	College of Human Sciences and Humanities	Humanities and Fine Arts	Harrold, Michelle	Adjunct - Non Ben	Other Faculty	PT		0	100	0	100	0	0	0	0	0	0	1	0	0	0	0	2700				X
0125928	College of Human Sciences and Humanities	Humanities and Fine Arts	Hodges, Adam	Professor	Professor	FT	20	60	20	100	3	0	0	0	0	0	0	2	0	0	0	0	93864.96				X
1402136	College of Human Sciences and Humanities	Humanities and Fine Arts	Jacobs, Lorie	Associate Professor	Associate Professor	FT	20	60	20	100	3	0	0	0	0	0	0	3	0	0	0	0	68267.04				X
8018280	College of Human Sciences and Humanities	Humanities and Fine Arts	Jones, Arlandis	Adjunct - Non Ben	Other Faculty	PT		0	100	0	100	1	0	1	0	0	0	1	0	1	0	0	12150				X
1229441	College of Human Sciences and Humanities	Humanities and Fine Arts	Kelleher, Philip	Assistant Professor	Assistant Professor	FT	30	60	10	100	2	0	2	0	0	0	0	3	0	2	0	0	64000.08				X
0121001	College of Human Sciences and Humanities	Humanities and Fine Arts	Kilgore, William	Adjunct - Non Ben	Other Faculty	PT		0	100	0	100	2	0	0	0	0	0	4	0	0	0	0	8775		X		
0147516	College of Human Sciences and Humanities	Humanities and Fine Arts	Klett, Elizabeth	Professor	Professor	FT	20	60	20	100	3	0	1	0	0	0	0	2	0	0	0	0	90822				X
8019004	College of Human Sciences and Humanities	Humanities and Fine Arts	Kraus, Daniel	Assistant Professor	Assistant Professor	FT	30	60	10	100	3	0	0	0	0	0	0	3	0	0	0	0	60109.92				X
8008163	College of Human Sciences and Humanities	Humanities and Fine Arts	Kussro, Lauren	Associate Professor	Professor	FT	20	60	20	100	2	0	0	0	0	0	0	3	2	0	0	0	67282.92				X
0059547	College of Human Sciences and Humanities	Humanities and Fine Arts	Linsley, Ann	Adjunct - Non Ben	Other Faculty	PT		0	100	0	100	1	0	0	0	0	0	2	0	0	0	0	8775				X
1323584	College of Human Sciences and Humanities	Humanities and Fine Arts	Lopez, Donnie	Adjunct - Non Ben	Other Faculty	PT		0	100	0	100	2	0	0	0	0	0	0	0	0	0	0	6750				X
0077621	College of Human Sciences and Humanities	Humanities and Fine Arts	Makepeace, Jason	Associate Professor	Associate Professor	FT	20	60	20	100	3	1	1	0	0	0	0	3	1	1	2	0	73363.08				X
1212840	College of Human Sciences and Humanities	Humanities and Fine Arts	Marcoline, Anne	Associate Professor	Associate Professor	FT	20	60	20	100	4	0	1	0	0	0	0	3	0	1	0	0	73401				X
8024099	College of Human Sciences and Humanities	Humanities and Fine Arts	Mccoy, Charles	Adjunct - Non Ben	Other Faculty	PT		0	100	0	100	0	0	0	0	0	0	2	0	0	0	0	5400				X
0023703	College of Human Sciences and Humanities	Humanities and Fine Arts	Montemayor-Allen, Cynthia	Adjunct - Non Ben	Other Faculty	PT		0	100	0	100	2	0	0	0	0	0	1	0	0	0	0	9450				X

1132724	College of Human Sciences and Humanities	Humanities and Fine Arts	Seahom, Christal	Associate Professor	Associate Professor	FT		20	60	20	100	3	0	0	0	0	0	5	0	0	0	0	0	74841				X
0139890	College of Human Sciences and Humanities	Humanities and Fine Arts	Segovia, Veronica	Adjunct - Non Ben	Other Faculty	PT		0	100	0	100	3	0	0	0	0	0	3	0	0	0	0	0	12150		X		
8000733	College of Human Sciences and Humanities	Humanities and Fine Arts	Siebold, Sylvia	Adjunct - Non Ben	Other Faculty	PT		0	100	0	100	2	0	0	0	0	0	2	0	0	0	0	0	12150		X		
0161931	College of Human Sciences and Humanities	Humanities and Fine Arts	Silvermintz, Daniel	Professor	Professor	FT		20	60	20	100	3	0	0	0	0	0	2	0	1	0	0	0	93789.99			X	
8026598	College of Human Sciences and Humanities	Humanities and Fine Arts	Simmons, Douglas	Adjunct - Non Ben	Other Faculty	PT		0	100	0	100	1	0	0	0	0	0	0	0	0	0	0	0	3375		X		
8002722	College of Human Sciences and Humanities	Humanities and Fine Arts	Sisman, Cengiz	Professor	Professor	FT		20	60	20	100	2	0	1	1	0	0	3	0	0	0	0	0	93909			X	
0162549	College of Human Sciences and Humanities	Humanities and Fine Arts	Stephenson, Hunter	Associate Professor	Associate Professor	FT		20	60	20	100	3	0	0	0	0	0	3	0	0	0	0	0	72660			X	
8021467	College of Human Sciences and Humanities	Humanities and Fine Arts	Stout, William	Adjunct - Non Ben	Other Faculty	PT		0	100	0	100	1	0	0	0	0	0	1	0	0	0	0	0	6075		X		
0009862	College of Human Sciences and Humanities	Humanities and Fine Arts	Stromberg, Joseph	Adjunct - Non Ben	Other Faculty	PT		0	100	0	100	0	0	0	0	0	0	2	0	0	0	0	0	5400		X		
0078193	College of Human Sciences and Humanities	Humanities and Fine Arts	Suchon, Donnetta	Adjunct - Non Ben	Other Faculty	PT		0	100	0	100	2	0	0	0	0	0	2	0	0	0	0	0	13770				
0019231	College of Human Sciences and Humanities	Humanities and Fine Arts	Swank, Annie	Adjunct - Non Ben	Other Faculty	PT		0	100	0	100	4	0	0	0	0	0	4	0	0	0	0	0	12150		X		
0771879	College of Human Sciences and Humanities	Humanities and Fine Arts	Thomas, Rita	Adjunct - Non Ben	Other Faculty	PT		0	100	0	100	0	0	0	0	0	0	2	0	0	0	0	0	2700		X		
8026405	College of Human Sciences and Humanities	Humanities and Fine Arts	Trauba, David	Adjunct - Non Ben	Other Faculty	PT		0	100	0	100	2	0	0	0	0	0	2	0	0	0	0	0	12150		X		
2329428	College of Human Sciences and Humanities	Humanities and Fine Arts	Van Horn, Tria	Adjunct - Non Ben	Other Faculty	PT		0	100	0	100	1	0	0	0	0	0	2	0	0	0	0	0	8775		X		
0110569	College of Human Sciences and Humanities	Humanities and Fine Arts	Worley, Sharon	Adjunct - Non Ben	Other Faculty	PT		0	100	0	100	2	0	0	0	0	0	1	0	0	0	0	0	9450		X		
0931673	College of Human Sciences and Humanities	Humanities and Fine Arts	Yandell, Lauren	Senior Lecturer	Other Faculty	FT		0	80	20	100	5	0	1	0	0	0	5	1	0	0	0	0	59946			X	
8016219	College of Human Sciences and Humanities	Humanities and Fine Arts	Young Morris, Pearl	Assistant Professor	Assistant Professor	FT		30	60	10	100	4	0	0	1	0	0	2	0	3	0	0	0	64504.68			X	
1389671	College of Human Sciences and Humanities	Psychological and Behavioral Health Sciences	Alexander, Karen	Associate Professor	Associate Professor	FT		20	60	20	100	0	0	2	0	0	0	0	0	3	0	0	0	104877.96			X	
0009927	College of Human Sciences and Humanities	Psychological and Behavioral Health Sciences	Amonette, William	Professor	Associate Professor	FT		20	60	20	100	1	0	1	0	0	0	0	0	0	0	0	0	48389.628		X		X
1963904	College of Human Sciences and Humanities	Psychological and Behavioral Health Sciences	Argast, Alison	Adjunct - Non Ben	Other Faculty	PT		0	100	0	100	1	0	0	0	0	0	1	0	0	0	0	0	6075		X		
0102070	College of Human Sciences and Humanities	Psychological and Behavioral Health Sciences	Auslander, Beth	Professor	Professor	FT		20	60	20	100	0	0	0	2	0	0	0	0	0	3	0	0	100197		X		
1313088	College of Human Sciences and Humanities	Psychological and Behavioral Health Sciences	Bentley, Jason	Assistant Professor	Assistant Professor	FT		30	60	10	100	2	0	1	0	0	0	1	0	2	1	0	0	67112.04				X
0214330	College of Human Sciences and Humanities	Psychological and Behavioral Health Sciences	Brown, Robert	Adjunct - Non Ben	Other Faculty	PT		0	100	0	100	0	0	1	0	0	0	0	0	0	0	0	0	3375			X	
0315285	College of Human Sciences and Humanities	Psychological and Behavioral Health Sciences	Cattlett, Susan	Adjunct - Non Ben	Other Faculty	PT		0	100	0	100	0	0	1	0	0	0	0	0	0	0	0	0	3375		X		
0005717	College of Human Sciences and Humanities	Psychological and Behavioral Health Sciences	Cazes, Denise	Adjunct - Non Ben	Other Faculty	PT		0	100	0	100	1	0	0	0	0	0	1	0	0	0	0	0	8100		X		
0078100	College of Human Sciences and Humanities	Psychological and Behavioral Health Sciences	Coleman, Alfred	Adjunct - Non Ben	Other Faculty	PT		0	100	0	100	1	0	0	0	0	0	1	0	0	0	0	0	8302.5		X		
0184714	College of Human Sciences and Humanities	Psychological and Behavioral Health Sciences	Crocker, Charles	Adjunct - Non Ben	Other Faculty	PT		0	100	0	100	1	0	0	0	0	0	1	0	1	0	0	0	8775				
2078203	College of Human Sciences and Humanities	Psychological and Behavioral Health Sciences	Dunnuck, Matthew	Adjunct - Non Ben	Other Faculty	PT		0	100	0	100	1	0	0	0	0	0	1	0	0	0	0	0	6075		X		
0169012	College of Human Sciences and Humanities	Psychological and Behavioral Health Sciences	Fields, Victoria	Adjunct - Non Ben	Other Faculty	PT		0	100	0	100	0	0	3	0	0	0	0	3	0	0	0	0	12150		X		
0899485	College of Human Sciences and Humanities	Psychological and Behavioral Health Sciences	Fritz, Jennifer	Professor	Professor	FT		20	60	20	100	0	1	1	3	0	0	0	1	2	1	0	0	102567.96				X
1206109	College of Human Sciences and Humanities	Psychological and Behavioral Health Sciences	Fultmer, Paul	Lecturer	Other Faculty	FTL		0	80	20	100	4	0	0	0	0	0	4	1	0	0	0	0	50000.04				X
8016222	College of Human Sciences and Humanities	Psychological and Behavioral Health Sciences	Griffin, Sarah	Assistant Professor	Assistant Professor	FT		30	60	10	100	0	0	2	3	0	0	0	0	2	4	0	0	74079.96				X
8016930	College of Human Sciences and Humanities	Psychological and Behavioral Health Sciences	Hazzard, Joseph	Adjunct - Non Ben	Other Faculty	PT		0	100	0	100	1	1	0	1	0	0	2	1	0	1	0	0	5400			X	
0188371	College of Human Sciences and Humanities	Psychological and Behavioral Health Sciences	Hernandez, Linda	Adjunct - Non Ben	Other Faculty	PT		0	100	0	100	0	0	0	0	0	0	0	0	2	0	0	0	2700		X		
8021988	College of Human Sciences and Humanities	Psychological and Behavioral Health Sciences	Hickerson, Latia	Adjunct - Non Ben	Other Faculty	PT		0	100	0	100	1	0	0	0	0	0	0	0	0	0	0	0	3375		X		
0101513	College of Human Sciences and Humanities	Psychological and Behavioral Health Sciences	Kanenberg, Heather	Professor	Associate Professor	FT		20	60	20	100	2	0	0	0	0	0	2	0	0	0	0	0	88746			X	
8018698	College of Human Sciences and Humanities	Psychological and Behavioral Health Sciences	Kayaalp, Alper	Associate Professor	Assistant Professor	FT		20	60	20	100	1	0	2	0	0	0	0	0	2	1	0	0	79950			X	
8020384	College of Human Sciences and Humanities	Psychological and Behavioral Health Sciences	Lauderdale, Sean	Assistant Professor	Assistant Professor	FT		30	60	10	100	0	0	4	3	0	0	0	0	2	1	0	0	72720			X	
0740315	College of Human Sciences and Humanities	Psychological and Behavioral Health Sciences	Leal, Roberta	Associate Professor	Assistant Professor	FTL		20	60	20	100	1	1	0	0	0	0	1	1	0	0	0	0	75309.96				X
0088329	College of Human Sciences and Humanities	Psychological and Behavioral Health Sciences	Lechago, Sarah	Professor	Associate Professor	FT		20	60	20	100	0	0	3	0	0	0	0	3	0	0	0	0	97142.04			X	
0162248	College of Human Sciences and Humanities	Psychological and Behavioral Health Sciences	Lerman, Dorothea	Professor	Professor	FT		20	60	20	100	0	0	2	2	0	0	0	0	1	2	0	0	109220.04				X
8020415	College of Human Sciences and Humanities	Psychological and Behavioral Health Sciences	MacPherson, Ashley	Assistant Professor	Assistant Professor	FT		30	60	10	100	0	0	1	2	0	0	0	0	3	3	0	0	72720				X
0998664	College of Human Sciences and Humanities	Psychological and Behavioral Health Sciences	Mathews, Nisha	Assistant Professor	Assistant Professor	FT		30	60	10	100	1	0	4	0	0	0	2	0	2	0	0	0	78855.96				X
2202207	College of Human Sciences and Humanities	Psychological and Behavioral Health Sciences	McCarville, Morgan	Adjunct - Non Ben	Other Faculty	PT		0	100	0	100	1	0	0	0	0	0	1	0	0	0	0	0	6075		X		
0020087	College of Human Sciences and Humanities	Psychological and Behavioral Health Sciences	Milam, Alex	Associate Professor	Associate Professor	FT		20	60	20	100	0	0	1	1	0	0	0	0	3	1	0	0	86727			X	
8022303	College of Human Sciences and Humanities	Psychological and Behavioral Health Sciences	Miller, Elizabeth	Adjunct - Non Ben	Other Faculty	PT		0	100	0	100	0	0	0	1	0	0	0	0	0	1	0	0	6075		X		
8010010	College of Human Sciences and Humanities	Psychological and Behavioral Health Sciences	Morgan, Valerie	Associate Professor	Assistant Professor	FT		20	60	20	100	0	0	2	4	0	0	0	0	1	4	0	0	83943.96			X	
0782904	College of Human Sciences and Humanities	Psychological and Behavioral Health Sciences	Parker, Jamie	Adjunct - Non Ben	Other Faculty	PT		0	100	0	100	1	0	0	0	0	0	1	0	0	0	0	0	6176.25		X		
8016342	College of Human Sciences and Humanities	Psychological and Behavioral Health Sciences	Roberson, Anthony	Assistant Professor	Assistant Professor	FT		30	60	10	100	0	0	3	0	0	0	0	0	2	0	0	0	74481.96			X	
2008317	College of Human Sciences and Humanities	Psychological and Behavioral Health Sciences	Schmitz, Jeffrey	Adjunct - Non Ben	Other Faculty	PT		0	100	0	100	1	0	0	0	0	0	2	0	0	0	0	0	8775		X		
0162576	College of Human Sciences and Humanities	Psychological and Behavioral Health Sciences	Short, Mary	Professor	Professor	FT		20	30	50	100	0	0	0	3	0	0	0	0	0	5	0	0	116054.07		X		X
8005308	College of Human Sciences and Humanities	Psychological and Behavioral Health Sciences	Strait, Gerald	Associate Professor	Associate Professor	FT		20	60	20	100	0	0	1	4	0	0	0	0	2	4	0	0	86186.04				X
1061290	College of Human Sciences and Humanities	Psychological and Behavioral Health Sciences	Sublett, Lisa	Associate Professor	Assistant Professor	FT		20	60	20	100	0	0	2	1	0	0	1	0	2	0	0	0	82799.04			X	
8023729	College of Human Sciences and Humanities	Psychological and Behavioral Health Sciences	Upright, James	Adjunct - Non Ben	Other Faculty	PT		0	100	0	100	0	0	0	1	0	0	0	0	0	1	0	0	2700		X		
1254220	College of Human Sciences and Humanities	Psychological and Behavioral Health Sciences	Van Wie, Michael	Assistant Professor	Assistant Professor	FT		30	60	10	100	0	0	2	2	0	0	0	0	0	6	0	0	72720			X	
1344648	College of Human Sciences and Humanities	Psychological and Behavioral Health Sciences	Villante, Natalie	Adjunct - Non Ben	Other Faculty	PT		0	100	0	100	1	0	0	0	0	0	1	0	0	0	0	0	6075		X		
8017540	College of Human Sciences and Humanities	Psychological and Behavioral Health Sciences	Wells, Teresa	Adjunct - Non Ben	Other Faculty	PT		0	100	0	100	2	0	0	0	0	0	4	0	0	0	0	0	16200				
0179056	College of Human Sciences and Humanities	Psychological and Behavioral Health Sciences	Wilson, Maria	Assistant Professor	Assistant Professor	FT		30	60	10	100	3	0	0	0	0	0	3	0	0	0	0	0	67921.08			X	
8020870	College of Human Sciences and Humanities	Psychological and Behavioral Health Sciences	Woelfel, Isabel	Lecturer	Other Faculty	FT		0	80	20	100	4	0	0	0	0	0	5	0	0	0	0	0	50000.04			X	
1488190	College of Human Sciences and Humanities	Psychological and Nursing Sciences	Althoff, William	Adjunct - Non Ben	Other Faculty	PT		0	100	0	100	0	0	0	0	0	0	1	0	0	0	0	0	2700			X	
0096146	College of Human Sciences and Humanities	Psychological and Nursing Sciences	Bartsch, Robert	Professor	Professor	FT		20	60	20	100	2	0	1	1	0	0	3	0	2	1	0	0	9951.52		X		
8022763	College of Human Sciences and Humanities	Psychological and Nursing Sciences	Beil, Zachary	Assistant Professor	Assistant Professor	FT		20																				

8013100	College of Human Sciences and Humanities	Psychological and Nursing Sciences	Nowalk, Daniel	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	0	0	0	0	0	3375			X	
8002325	College of Human Sciences and Humanities	Psychological and Nursing Sciences	Sutherland, Steven	Professor	Associate Professor	FT	20	60	20	100	1	0	0	2	0	0	1	0	1	1	0	84815.04			X	
0030013	College of Human Sciences and Humanities	Psychological and Nursing Sciences	Travis, Steven	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	3	0	0	0	0	0	3	0	0	0	0	13162.5			X	
1242092	College of Human Sciences and Humanities	Psychological and Nursing Sciences	Turnmire, Patricia	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	1	0	0	0	0	6075			X	
1807579	College of Human Sciences and Humanities	Psychological and Nursing Sciences	Valladares, Maria	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	1	0	0	0	0	9450			X	
1391849	College of Human Sciences and Humanities	Psychological and Nursing Sciences	Walther, Christine	Adjunct - Non Ben	Professor	FT	0	100	0	100	0	0	1	0	0	0	0	0	0	0	0	3375			X	
0882865	College of Human Sciences and Humanities	Psychological and Nursing Sciences	Ward, Christopher	Professor	Professor	FT	20	30	50	100	1	0	0	1	0	0	2	0	0	0	0	103227.03			X	

UNIVERSITY OF HOUSTON-DOWNTOWN
ANNUAL FACULTY WORKLOAD REPORT COVERSHEET
(ACADEMIC YEAR: 2025-2026)

The following report on annual faculty workload at the University of Houston-Downtown during the academic 2025-2026 year has been compiled by the Office of the Provost in accordance with the requirements of the [Texas Education Code Section 51.402](#) (Report of Institutional and Academic Duties).

Under the University of Houston-Downtown Faculty Workload Policy (PS. 10.A.04 – Faculty Teaching Workload), the department chairs have been designated as the institutional officials responsible for monitoring individual faculty workloads and preparing an annual faculty workload report. This report is reviewed and approved by the Senior Vice President for Academic Affairs and Provost for subsequent certification by the President in preparation for submission to the UH System Board of Regents through the UH System Senior Vice Chancellor for Academic Affairs. Submission of this report to the UH System Board of Regents must occur no later than 30 days after the end of the academic year (i.e., 30 days after August 31 of each year).

The report contains the following information concerning all faculty members (both full-time and part-time) employed at the University of Houston-Downtown during the fall and spring semesters of the academic **2025-2026** year:

- a. Faculty member name
- b. Faculty title/appointment(s)
- c. Faculty rank
- d. Full-time (FT) or part-time (PT) status
- e. Percent (%) effort expended in each applicable work-load domain based on type of faculty appointment held
- f. Number and type of classes taught during the 9-month academic year (i.e. undergraduate, graduate and/or special professional classes, organized versus non-organized classes)
- g. Pro-rated 9-month academic base salary for full-time faculty members (or total salary for part-time employees), and
- h. Funding source from which the salary was paid.

The report is organized initially by college, followed by department/academic unit if applicable, and finally by individual faculty member name listed alphabetically. This report does not include faculty members holding full-time administrative positions (i.e. dean level and senior administrators) that were reported as an instructor-of-record while receiving no additional compensation.

Please contact the Office of the Provost for any questions concerning this report.

UNIVERSITY OF HOUSTON - DOWNTOWN FACULTY WORKLOAD REPORT SUMMARY
(ACADEMIC YEAR: 2025-2026)

Faculty workload for each academic year is reported to the Board of Regents by the Senior Vice Chancellor for Academic Affairs as described in the Texas Education Code (Section 51.402) and UHS Board of Regents Policy 21.05.

Faculty workload reports are required to list the rank/type of faculty appointment held, full- or part-time status, effort distribution across the three possible components of faculty workload (i.e. teaching/instruction, research/scholarship and/or service activities), number and type of classes taught, academic year salary and salary source for each individual faculty member.

The faculty workload report is accompanied by a copy of the University of Houston-Downtown (UHD) Faculty Workload Policy (PS 10.A.04) that details institutional expectations and policies relating to faculty workload.

The following summary document provides aggregated information on how faculty workload is distributed across these three domains of faculty activities, including a breakdown of effort by faculty appointment type across individual academic colleges.

SECTION 1: TYPE OF FACULTY APPOINTMENTS HELD AT THE UNIVERSITY OF HOUSTON - DOWNTOWN (ACADEMIC YEAR 2025-2026)

To meet the instructional needs and research missions of individual academic units at the University of Houston-Downtown, the institution employs a range of full-time and part-time faculty members who have different professional responsibilities within academic units and across the university as a whole. All faculty members at the University of Houston-Downtown are classified as either Tenured/Tenure-Track Faculty or as Non-Tenure Track Faculty. Tenured and tenure-track faculty appointments are ranked, full-time faculty positions. Non-tenure-track faculty appointments are non-ranked, full-time or part-time positions.

Based on the type of faculty appointment held and the needs of their individual units, each faculty member is assigned different professional responsibilities within their academic units and across the university as a whole. However, all faculty members employed by the University of Houston-Downtown have professional responsibilities in at least one of the following areas: student teaching and/or instruction, generation of research and/or scholarship, and service to the institution, profession and/or community.

Table 1 Faculty Appointments Held at the University of Houston Downtown (Academic Year 2025-2026)

Faculty Appointment	Ranked/Non-ranked	Faculty Title/Rank	Full/Part-time Status	Headcount	General Professional Responsibilities
Tenured/ Tenure-Track	Ranked	Professor	Full-Time	97	Research and Scholarship, Student Teaching/Instruction and Service
Tenured/ Tenure-Track	Ranked	Associate Professor		96	
Tenure-Track	Ranked	Assistant Professor/Instructor		74	
Non-Tenure-Track	Non-ranked	Lecturer, Senior Lecturer, Clinical Assistant Professor, Visiting Professor	Full-Time	106	Student Teaching/Instruction and Service
Non-Tenure-Track	Non-ranked	Various Adjunct Titles	Part-Time	322	Student Teaching/Instruction

SECTION 2: FACULTY WORKLOAD RESPONSIBILITIES BASED ON TYPE OF FACULTY APPOINTMENT HELD

A) GENERAL WORKLOAD EXPECTATIONS FOR FACULTY MEMBERS

In the case of **full-time, ranked Tenured and Tenure-Track (T/TT)** faculty members, the distribution of effort across the academic year is typically 50% effort in the teaching/instructional domain, 25% effort in the research/scholarship domain and 25% effort in the service domain.

In the case of **full-time, non-ranked Non-Tenure Track (NTT)** faculty members, the distribution of effort across the academic year is typically either: 100% effort in the teaching/instructional domain, or 80% effort in the teaching/instructional domain and 20% effort in the service and/or research domain.

In the case of all **part-time, non-ranked Non-Tenure Track (NTT)** faculty members, the typical distribution of effort across the academic year is 100% effort in the teaching/instructional domain.

SECTION 3: ANALYSIS OF FACULTY WORKLOAD BY WORKLOAD DOMAIN AND COLLEGE (ACADEMIC YEAR 2025-2026)

The University of Houston-Downtown has a total of four (4) Colleges of various sizes that have different academic and research missions demonstrated by the type of classes offered by the college (i.e., undergraduate and graduate classes), the number of undergraduate and/or graduate students enrolled in the college, the number of academic departments and programs housed in the college, and the type of research and scholarship being conducted within the college. As such, all of these factors reflect the number and type of faculty members employed within each college required to meet its academic and research needs.

A) FACULTY WORKLOAD EFFORT BY FACULTY APPOINTMENT ACROSS COLLEGES

Each type of faculty appointment and position has different expectations as to the percent (%) level of effort should be expended in each of the three faculty workload domains. These expectations are set at the departmental level but should reflect the professional responsibilities of the faculty appointment/title held. For example, during the academic year all ranked T/TT faculty are expected to have an active research and scholarship agenda, be involved in student teaching and instruction, as well providing service to the university, their profession and the community.

Tables 2 & 3 provide the average percent (%) effort reported within each faculty workload domain (i.e. research/scholarship, teaching and instruction, and service) for full-time faculty appointments held in each college. Data also includes the average 9-month academic base salary paid for each appointment type listed. It is important to note that faculty salaries vary significantly based on academic discipline and faculty rank even within colleges. For individual level faculty salary data please refer to the complete UHD Faculty Workload Report (AY 2025-2026).

Table 2 Average Faculty Effort Distribution for T/TT Faculty Members by College (AY 2025-2026)

College	Number of T/TT faculty	Average T/TT Faculty Workload (%) Effort Reported			Average 9-month T/TT Faculty Salary
		Research / Scholarship	Teaching / Instruction	Service	
Business	60	25%	50%	25%	\$132,024
Humanities and Social Sciences	96	25%	50%	25%	\$81,185
Public Service	40	25%	50%	25%	\$78,429
Sciences and Technology	56	25%	50%	25%	\$89,196

Table 3 Average Faculty Effort Distribution for Non-Ranked NTT Faculty Members by College (AY 2025-2026)

College	Number of Non-ranked NTT faculty	Average Non-Ranked Faculty Workload (%) Effort Reported			Average 9-month Non-Ranked NTT Faculty Salary
		Research / Scholarship	Teaching / Instruction	Service	
Business	26	2%	96%	2%	\$78,258
Humanities and Social Sciences	31	0%	100%	0%	\$54,979
Public Service	14	0%	100%	0%	\$58,524
Sciences and Technology	35	0%	100%	0%	\$60,356

SECTION 4: KEY FINDINGS

Analysis of data contained in the 2025-2026 UHD Faculty Workload Report concerning average (%) workload effort distribution across all four (4) colleges for the three major types of faculty appointments at UH-Downtown provides the following key findings:

- Full-time, tenured/tenure-track (T/TT) faculty expend **50%** of their effort in teaching and instructional activities, **25%** of their effort in research and scholarship activities and **25%** in service activities.
- Full-time, Non-ranked, non-tenure track (NTT) faculty expend **100%** of their effort in teaching and instructional. In the Marilyn Davies College of Business, the distribution is **96%** effort in teaching and instructional activities, **2%** effort in research, and **2%** effort in service.
- Part-time, Non-ranked, non-tenure track (NTT) faculty expend **100%** of their effort in teaching and instructional activities, **0%** of their effort in research and scholarship activities and **0%** in service activities.

University of Houston-Downtown
Faculty Workload Report - Fall 2025 and Spring 2026

University of Houston-Downtown Faculty Workload Report - Fall 2025 and Spring 2026										KEY: UG - Undergraduate Class; GR - Graduate Class; ORG - Organized Class; NON - Non Organized Class										
										#) Classes taught Fall		#) Classes taught Spring		Salary		Funding Source				
										UG	GR	UG	GR							
College	Department/Unit	Faculty Name	Faculty Title/Rank	FT/PT	Percentage (%) Effort				ORG	NON	ORG	NON	ORG	NON	ORG	NON	Gift	Grant	Local	State
					Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort												
College of Humanities & Social Sciences	Dept of Arts & Communication	Adler,Ayden	Associate Professor	FT	25	50	25	100	4		1		4		1		\$77,821.92		X	X
College of Humanities & Social Sciences	Dept of Arts & Communication	Allen,Melissa Susan	Adjunct Faculty	PT	0	100	0	100					1				\$3,200.00		X	
College of Humanities & Social Sciences	Dept of Arts & Communication	Archiopoli,Ashley	Associate Professor	FT	25	50	25	100	2	1	1		1	1			\$77,170.95		X	
College of Humanities & Social Sciences	Dept of Arts & Communication	Baker,Susan J.	Special Faculty	PT	0	100	0	100	4				4				\$43,939.44		X	
College of Humanities & Social Sciences	Dept of Arts & Communication	Barolini Alvarez,Antonia Jane	Assistant Professor	FT	25	50	25	100	2				3				\$66,000.06		X	
College of Humanities & Social Sciences	Dept of Arts & Communication	Bell,Graham W	Adjunct Faculty	PT	0	100	0	100	2				1				\$9,600.00		X	
College of Humanities & Social Sciences	Dept of Arts & Communication	Benton,Darius M.	Associate Professor	FT	25	50	25	100	1				2				\$86,418.00			X
College of Humanities & Social Sciences	Dept of Arts & Communication	Bootwala,Jennifer Elizabeth	Adjunct Faculty	PT	0	100	0	100					1				\$4,933.36		X	
College of Humanities & Social Sciences	Dept of Arts & Communication	Cervenka,Mark William	Professor	FT	25	50	25	100	1	1			1				\$92,424.96	X	X	
College of Humanities & Social Sciences	Dept of Arts & Communication	Cross,Carolyn Monique	Adjunct Faculty	PT	0	100	0	100	1								\$2,400.00		X	
College of Humanities & Social Sciences	Dept of Arts & Communication	Dailey,Zach	Assistant Professor	FT	25	50	25	100	3				2				\$62,000.04	X	X	
College of Humanities & Social Sciences	Dept of Arts & Communication	Engerrand,Anne Walts	Adjunct Faculty	PT	0	100	0	100	3				3				\$18,000.00	X		
College of Humanities & Social Sciences	Dept of Arts & Communication	Fedell,Luke	Senior Lecturer	FT	0	100	0	100	3				4				\$58,455.84			X
College of Humanities & Social Sciences	Dept of Arts & Communication	French,Charles B	Senior Lecturer	FT	0	100	0	100	5				5				\$58,971.06			X
College of Humanities & Social Sciences	Dept of Arts & Communication	Gan,Ivan	Associate Professor	FT	25	50	25	100	2				3				\$75,399.84			X
College of Humanities & Social Sciences	Dept of Arts & Communication	Gates Jr,Eddie	Lecturer	FT	0	100	0	100	3				5				\$54,000.00		X	
College of Humanities & Social Sciences	Dept of Arts & Communication	Harris,Felicia Lynne	Associate Professor	FT	25	50	25	100	3								\$77,515.20			X
College of Humanities & Social Sciences	Dept of Arts & Communication	Hatfield,Elizabeth Fish	Associate Professor	FT	25	50	25	100	3				1		1		\$77,850.24			X
College of Humanities & Social Sciences	Dept of Arts & Communication	Henson II,Victor Haki	Adjunct Faculty	PT	0	100	0	100	1				1				\$6,000.00		X	
College of Humanities & Social Sciences	Dept of Arts & Communication	Hernandez,Patricia	Adjunct Faculty	PT	0	100	0	100	4				3				\$20,266.65	X		
College of Humanities & Social Sciences	Dept of Arts & Communication	Hoang,Toni Siriko	Associate Professor	FT	25	50	25	100	3				4			1	\$76,719.12			X
College of Humanities & Social Sciences	Dept of Arts & Communication	Jackson,Larisa	Senior Lecturer	FT	0	100	0	100	5				5				\$58,095.24			X
College of Humanities & Social Sciences	Dept of Arts & Communication	Johnson,Kristi	Adjunct Faculty	PT	0	100	0	100	2				1				\$8,400.00		X	
College of Humanities & Social Sciences	Dept of Arts & Communication	Johnson,Leslie Plaza	Adjunct Faculty	PT	0	100	0	100	1				1				\$6,826.68	X		
College of Humanities & Social Sciences	Dept of Arts & Communication	Keown,Emily L	Adjunct Faculty	PT	0	100	0	100	3				3				\$19,200.00		X	
College of Humanities & Social Sciences	Dept of Arts & Communication	Klein,Timothy Patrick	Associate Professor	FT	25	50	25	100	4				4				\$79,329.96			X
College of Humanities & Social Sciences	Dept of Arts & Communication	Kress,Lisa M	Adjunct Faculty	PT	0	100	0	100	2				3				\$16,000.00		X	
College of Humanities & Social Sciences	Dept of Arts & Communication	Kubala,Taylor	Adjunct Faculty	PT	0	100	0	100	3				3				\$16,875.00	X		
College of Humanities & Social Sciences	Dept of Arts & Communication	Lawrence,Windy Yvonne	Professor	FT	25	50	25	100	3				2	1	1		\$93,561.96			X
College of Humanities & Social Sciences	Dept of Arts & Communication	Lee II,El Franco	Adjunct Faculty	PT	0	100	0	100	4				3				\$15,360.12	X		
College of Humanities & Social Sciences	Dept of Arts & Communication	Logan,Lucas	Associate Professor	FT	25	50	25	100	2		1		4				\$76,807.20			X
College of Humanities & Social Sciences	Dept of Arts & Communication	Malmstrom,Macylyne	Lecturer	FT	0	100	0	100					2				\$51,875.04		X	
College of Humanities & Social Sciences	Dept of Arts & Communication	Matveeva,Natalya Vasilyevna	Professor	FT	25	50	25	100	2		1		1		1		\$92,117.07			X
College of Humanities & Social Sciences	Dept of Arts & Communication	Mitha,Zeenat Kassam	Senior Lecturer	FT	0	100	0	100	5				6				\$60,975.00			X
College of Humanities & Social Sciences	Dept of Arts & Communication	Moore,Kyle Patrick	Associate Professor	FT	25	50	25	100	3				1	1			\$70,819.08			X
College of Humanities & Social Sciences	Dept of Arts & Communication	Mueller,Bridget H	Senior Lecturer	FT	0	100	0	100	6				5				\$61,651.98			X
College of Humanities & Social Sciences	Dept of Arts & Communication	Osterberg,Susan	Adjunct Faculty	PT	0	100	0	100	2				2				\$12,800.00		X	
College of Humanities & Social Sciences	Dept of Arts & Communication	Pennington,Mary Anne	Adjunct Faculty	PT	0	100	0	100	2								\$8,000.00		X	
College of Humanities & Social Sciences	Dept of Arts & Communication	Poggio,Natacha Lorena	Associate Professor	FT	25	50	25	100	2				2				\$71,337.24			X
College of Humanities & Social Sciences	Dept of Arts & Communication	Ramirez,Anthony Robert	Assistant Professor	FT	25	50	25	100	2				5				\$67,407.36			X
College of Humanities & Social Sciences	Dept of Arts & Communication	Rayon,Leo Paul	Adjunct Faculty	PT	0	100	0	100	3				1				\$12,000.00		X	
College of Humanities & Social Sciences	Dept of Arts & Communication	Rejaie,Azar M.	Professor	FT	25	50	25	100	3	2							\$86,241.84			X
College of Humanities & Social Sciences	Dept of Arts & Communication	Roubicek,Hank	Adjunct Faculty	PT	0	100	0	100	1								\$3,200.00	X		
College of Humanities & Social Sciences	Dept of Arts & Communication	Rountree,John Christopher	Associate Professor	FT	25	50	25	100	2		1		3				\$74,052.12			X
College of Humanities & Social Sciences	Dept of Arts & Communication	Rudin,Skye Alexandra	Adjunct Faculty	PT	0	100	0	100	3								\$9,600.00		X	
College of Humanities & Social Sciences	Dept of Arts & Communication	Sanchez,Diana Elizabeth	Adjunct Faculty	PT	0	100	0	100					2				\$7,200.00		X	
College of Humanities & Social Sciences	Dept of Arts & Communication	Secor,Beth	Lecturer	FT	0	100	0	100	4				5				\$53,180.01			X
College of Humanities & Social Sciences	Dept of Arts & Communication	Shivers,Candice M.	Lecturer	FT	0	100	0	100	5				5				\$53,110.80			X
College of Humanities & Social Sciences	Dept of Arts & Communication	Smith,Leah Lin	Adjunct Faculty	PT	0	100	0	100	1								\$3,200.00		X	
College of Humanities & Social Sciences	Dept of Arts & Communication	Tunuguntla,Rama Murthy	Adjunct Faculty	PT	0	100	0	100	1				1				\$6,400.00		X	
College of Humanities & Social Sciences	Dept of Arts & Communication	Vasquez,Benito	Adjunct Faculty	PT	0	100	0	100	3								\$9,600.00	X		
College of Humanities & Social Sciences	Dept of Arts & Communication	Walton,Rebecca Sholeen	Adjunct Faculty	PT	0	100	0	100	1				1				\$5,250.00		X	
College of Humanities & Social Sciences	Dept of Arts & Communication	Williams,Arnea Kendrea	Adjunct Faculty	PT	0	100	0	100					1				\$4,266.68		X	
College of Humanities & Social Sciences	Dept of Arts & Communication	Wilson,Michael Raphael	Adjunct Faculty	29 PT	0	100	0	100	1								\$3,000.00		X	
College of Humanities & Social Sciences	Dept of Arts & Communication	Wilson,Paula Michelle	Adjunct Faculty	PT	0	100	0	100	1				1				\$6,000.00		X	

UNIVERSITY OF HOUSTON FACULTY WORKLOAD SUMMARY REPORT (ACADEMIC YEAR 2025-2026)

Faculty workload for each academic year is reported to the Board of Regents by the Senior Vice Chancellor for Academic Affairs as described in the Texas Education Code (Section 51.402) and UHS Board of Regents Policy 21.05.

Faculty workload reports are required to list the rank/type of faculty appointment held, full- or part-time status, effort distribution across the three possible components of faculty workload (i.e. teaching/instruction, research/scholarship and/or service activities), number and type of classes taught, academic year salary and salary source for each individual faculty member.

The faculty workload report is accompanied by a copy of the UH Faculty Workload Policy (MAPP 12.05.01) that details institutional expectations and policies relating to faculty workload.

MAPP 12.05.01 explicitly states that meeting the teaching and instructional needs of the academic unit will take highest priority when determining faculty workload assignments. However, in order to ensure flexibility in meeting both the instructional needs and the research missions of individual academic units, the policy explicitly provides department chairs/directors with the authority to assign individual faculty workload at the academic department/unit level (with oversight from the dean).

The following summary document provides aggregated information on how faculty workload is distributed across these three domains of faculty activities, including a breakdown of effort by faculty appointment type across individual academic colleges. Administrators such as College Deans, Associate Deans, Department Chairs, and University level Administrators have been excluded from this report.

SECTION 1: TYPE OF FACULTY APPOINTMENTS HELD AT THE UNIVERSITY OF HOUSTON (ACADEMIC YEAR 2025-2026)

To meet the instructional needs and research missions of individual academic units at the **University of Houston**, the institution employs a range of full-time and part-time faculty members who have different professional responsibilities within academic units and across the university as a whole.

All faculty members at the University of Houston are classified as either **Tenured/Tenure Track (T/TT) Faculty** or as **Non-Tenure Track (NTT) Faculty**. Tenured and Tenure track faculty appointments are **ranked**, full-time faculty positions. Non-Tenure track faculty appointments may be **ranked** or **non-ranked**, full-time or part-time positions.

Based on the type of faculty appointment held and the needs of their individual units, each faculty member is assigned different professional responsibilities within their academic units and across the university as a whole. However, all faculty members employed by the University of Houston have professional responsibilities in at least one of the following areas: ***student teaching and/or instruction, generation of research and/or scholarship, and service to the institution, profession and/or community.***

Table 1 Faculty Appointments Held at the University of Houston (Academic Year 2025-2026)

Faculty Appointment	Ranked/ non-ranked	Faculty Title/Rank	Full/Part-time Status	Head Count	General Professional Responsibilities
Tenured	Ranked	Professor	Full-Time	408	Research and/Scholarship, Student Teaching/Instruction and Service
Tenured/Ten Trk	Ranked	Associate Professor		298	
Tenure Track	Ranked	Assistant Professor		262	
Non-Tenure Track	Ranked	Instructional Professor (All Ranks)	Full-Time	160	Student Teaching/Instruction and Service
Non-Tenure Track	Ranked	Clinical Professor (All Ranks)		191	Student Teaching/Instruction and Service
Non-Tenure Track	Ranked	Research Professor (All Ranks)		107	Research/Scholarship and Service
Non-Tenure Track	Non-ranked	Lecturer, Scholar-In-Residence, Affiliate Artist, Professor-of-Practice, Visiting Professors	Full-Time	205	Student Teaching/Instruction
Non-Tenure Track	Non-ranked	Various Adjunct Titles	Part-Time	1080	Student Teaching/Instruction

SECTION 2: FACULTY WORKLOAD RESPONSIBILITIES BASED ON TYPE OF FACULTY APPOINTMENT HELD**A) GENERAL WORKLOAD EXPECTATIONS FOR FACULTY MEMBERS**

In the case of full-time, ranked **Tenured and Tenure Track (T/TT)** faculty members, the distribution of effort across the academic year is typically **40% effort in the teaching/instructional domain, 40% effort in the research/scholarship domain and 20% effort in the service domain.**

In the case of full-time, ranked **Non-Tenure Track (NTT)** faculty members, the distribution of effort across the academic year is typically either: **80% effort in the teaching/instructional domain and 20% effort in the service domain for instructional and clinical Professors; or, 80% effort in the research/scholarship domain and 20% effort in the service domain for research professors.**

In the case of all other full-time and part-time **Non-Tenure Track (NTT)** faculty members, the typical distribution of effort across the academic year is **100% effort in the teaching/instructional domain.**

However, it is important to note that both MAPP 12.05.01 and the UH Faculty Handbook envision that while the percent (%) distribution of effort across these three workload domains may be similar for faculty members holding similar appointments, the volume and complexity of the actual work carried out in each of these workload domains should also reflect the expectations of the academic unit/college for the particular faculty appointment and rank held, as well as the career stage of the faculty member.

SECTION 3: ANALYSIS OF FACULTY WORKLOAD BY WORKLOAD DOMAIN AND COLLEGE (ACADEMIC YEAR 2025-2026)

The University of Houston has a total of sixteen (16) Colleges. By definition, each College at the University of Houston has a different academic and research mission as demonstrated by the type of classes offered by the college (i.e. undergraduate, graduate and/or professional classes), the number of undergraduate and/or graduate students enrolled in the college, the number of academic departments and programs housed in the college, and the type of research and scholarship being conducted within the college. As such, all of these factors reflect the number and type of faculty members employed within each college required to meet its academic and research needs.

A) FACULTY WORKLOAD EFFORT BY FACULTY APPOINTMENT ACROSS COLLEGES

Each type of faculty appointment and position has different expectations as to the percent (%) level of effort that should be expended in each of the three faculty workload domains. These expectations are set at the departmental/college level but should reflect the professional responsibilities of the faculty appointment/title held.

For example, during the academic year all ranked T/TT faculty are expected to have an active research and scholarship agenda, be involved in student teaching and instruction, as well providing service to the university, their profession and the community. Ranked NTT faculty members are expected to expend the majority of their efforts in the domain they were hired into. For example, ranked instructional and clinical NTT professors are expected to expend the majority of their effort in teaching and instructional activities, whereas ranked research NTT professors are expected to expend the majority of their effort in research activities.

Tables 2, 3 & 4 provide the average percent (%) effort reported within each faculty workload domain (i.e. research/scholarship, teaching/instruction, and service) for full-time faculty appointments held in each college. Data also includes the average academic year base salary paid for each appointment type listed. It is important to note that faculty salaries vary significantly based on academic discipline and faculty rank even within colleges. For individual level faculty salary data please refer to the complete UH Faculty Workload Report (AY 2025-2026).

Table 2 Average Faculty Effort Distribution for T/TT Faculty Members By College (AY 2025-2026)

College	Number of T/TT faculty	Average T/TT Faculty Workload (%) Effort Reported			Average 9-month T/TT Faculty Salary
		Research/Scholarship	Teaching/Instruction	Service	
Architecture	32	39%	36%	24%	\$115,528
Arts	61	41%	39%	20%	\$93,832
Business	72	52%	34%	14%	\$224,696
Education	46	44%	32%	24%	\$106,148
Engineering	184	49%	31%	19%	\$145,221

GCSW	13	44%	34%	22%	\$112,127
Hobby	12	43%	30%	28%	\$160,424
Global Hospitality	18	40%	42%	18%	\$126,698
Law	35	39%	39%	21%	\$186,371
CLASS	223	45%	34%	21%	\$119,775
NSM	200	43%	38%	19%	\$136,419
Optometry	23	43%	38%	19%	\$126,734
Nursing	5	48%	45%	7%	\$95,460
Pharmacy	36	57%	28%	15%	\$146,868

Table 3 Average Faculty Effort Distribution for Ranked NTT Faculty Members By College (AY 2025-2026)

College	Number of Ranked NTT faculty	Average Ranked NTT Faculty Workload (%) Effort Reported			Average 9-month NTT Faculty Salary
		Research/ Scholarship	Teaching/ Instruction	Service	
Architecture	7	11%	71%	17%	\$86,217
Arts	17	3%	75%	22%	\$74,486
Business	11	0%	64%	36%	\$142,516
Education	40	7%	70%	23%	\$87,207
Engineering	59	32%	52%	16%	\$95,735
GCSW	8	0%	53%	48%	\$80,172
Hobby	7	21%	57%	21%	\$84,101
Honors	22	12%	67%	21%	\$73,961
Global Hospitality	4	0%	70%	30%	\$76,248
Law	17	3%	77%	19%	\$112,470
CLASS	57	20%	57%	23%	\$89,761
Medicine	48	10%	54%	35%	\$198,174
NSM	54	27%	55%	18%	\$84,547
Optometry	36	21%	68%	11%	\$124,912
Nursing	11	18%	73%	9%	\$110,017
Pharmacy	40	43%	41%	16%	\$118,240

Table 4 Average Faculty Effort Distribution for Non-Ranked NTT Faculty Members By College (AY 2025-2026)

College	Number of Non-Ranked NTT faculty	Average Non-Ranked NTT Faculty Workload (%) Effort Reported			Average 9-month Non-Ranked NTT Faculty Salary
		Research/ Scholarship	Teaching/ Instruction	Service	
Architecture	5	10%	76%	14%	\$65,952
Arts	22	0%	80%	20%	\$65,416
Business	52	0%	63%	35%	\$116,703
Education	10	10%	90%	0%	\$62,734
Engineering	33	0%	94%	6%	\$65,123
GCSW	1	0%	100%	0%	\$74,463
Honors	1	10%	70%	20%	\$58,613
Global Hospitality	3	0%	80%	20%	\$77,743
Law	7	17%	73%	10%	\$88,145

CLASS	48	7%	91%	2%	\$49,360
Medicine	1	0%	67%	33%	\$182,598
NSM	13	4%	93%	3%	\$61,506
Optometry	5	52%	46%	2%	\$118,728
Nursing	4	10%	80%	10%	\$65,007

SECTION 4: KEY FINDINGS

Analysis of data contained in the **AY 2025-2026 UH Faculty Workload Report** concerning average (%) workload effort distribution across all sixteen (16) colleges for the four major types of faculty appointments at UH provides the following key findings:

- Full-time, tenured/Tenure track (T/TT) faculty expend **35%** of their effort in teaching and instructional activities, **46%** of their effort in research and scholarship activities and **19%** in service activities.
- Full-time, ranked (NTT) faculty expend **59%** of their effort in teaching and instructional activities, **19%** of their effort in research and scholarship activities and **21%** in service activities.
- Full-time, non-ranked, non-tenure track (NTT) faculty expend **81%** of their effort in teaching and instructional activities, **5%** of their effort in research and scholarship activities and **14%** in service activities.
- Part-time, non-ranked, non-tenure track (NTT) faculty expend **96%** of their effort in teaching and instructional activities, **1%** of their effort in research and scholarship activities and **3%** in service activities.

University of Houston																										
AY 2025-2026																										
Faculty Workload Report																										
COLLEGE NAME	DEPARTMENT NAME	FACULTY NAME	FACULTY TITLE/RANK	RANKED/ NON RANKED	PT/FT	AY 25-26PERCENT (%) EFFORT				(#) Classes Taught Fall 2025						(#) Classes Taught Spring 2026										
						Research & Scholarsh	Teaching & Instructio	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP						
										Organized	Not- Organiz ed	Organized	Not- Organiz ed	Organized	Not- Organiz ed	Organized	Not- Organiz ed	Organized	Not- Organiz ed	Organized	Not- Organiz ed	Salary	Gift	Grant	Local	State
Business Administration	Accountancy & Taxation	Chen,Xi	Associate Professor	Ranked	F	60%	30%	10%	100%	.	.	1	.	.	.	3	.	4	.	.	.	\$ 253,191				X
Business Administration	Accountancy & Taxation	Crawford,Steven	Associate Professor	Ranked	F	60%	30%	10%	100%	.	.	2	1	.	.	.	3	1	.	.	.	\$ 256,614				X
Business Administration	Accountancy & Taxation	Gamble,George	Professor	Ranked	F	50%	30%	20%	100%	2	.	.	.	.	.	1	.	.	.	.	.	\$ 157,318				X
Business Administration	Accountancy & Taxation	George,Jessie	Assistant Professor, Instruct	Ranked	F	0%	80%	20%	100%	4	.	2	.	.	.	3	.	2	.	.	.	\$ 150,000				X
Business Administration	Accountancy & Taxation	Harris,Kathleen	Professor of Practice	Non Ranked	F	0%	60%	40%	100%	3	.	.	.	.	.	4	.	.	.	.	.	\$ 161,717				X
Business Administration	Accountancy & Taxation	Kilic,Emre	Associate Professor	Ranked	F	60%	30%	10%	100%	.	.	.	.	.	.	5	.	.	.	.	.	\$ 222,646				X
Business Administration	Accountancy & Taxation	Kuruvilla,Mohan	Professor of Practice	Non Ranked	F	0%	50%	50%	100%	4	.	.	.	.	.	3	.	.	.	.	.	\$ 222,208				X
Business Administration	Accountancy & Taxation	Larson,Chad	Associate Professor	Ranked	F	50%	30%	20%	100%	4	.	3	.	.	.	.	.	1	.	.	.	\$ 252,755				X
Business Administration	Accountancy & Taxation	Lin,Haijin	Professor	Ranked	F	50%	30%	20%	100%	4	.	.	.	.	.	1	.	.	.	.	.	\$ 256,368			X	
Business Administration	Accountancy & Taxation	Lu,Tong	Associate Professor	Ranked	F	60%	30%	10%	100%	.	.	2	.	.	.	.	.	2	.	.	.	\$ 251,403			X	
Business Administration	Accountancy & Taxation	Muslu,Volkant	Professor	Ranked	F	50%	30%	20%	100%	3	.	.	1	.	.	.	.	.	.	.	.	\$ 282,124			X	
Business Administration	Accountancy & Taxation	Newman,Michael	Professor of Practice	Non Ranked	F	0%	50%	50%	100%	11	2	2	.	.	.	6	1	2	.	.	.	\$ 211,148				X
Business Administration	Accountancy & Taxation	Parthasarathy,Kiran	Associate Professor, Instruct	Ranked	F	0%	50%	50%	100%	3	.	.	.	.	.	3	.	.	.	.	.	\$ 187,869				X
Business Administration	Accountancy & Taxation	Pearson,Hunter	Assistant Professor	Ranked	F	60%	30%	10%	100%	4	.	.	.	.	.	.	.	.	.	.	.	\$ 245,000			X	
Business Administration	Accountancy & Taxation	Ramaswamy,Vinita	Instructional Professor	Ranked	F	0%	100%	0%	100%	2	.	.	.	.	.	7	.	2	.	.	.	\$ 165,000				X
Business Administration	Accountancy & Taxation	Rousseau,Linette	Assistant Professor	Ranked	F	60%	30%	10%	100%	.	.	.	.	.	.	3	.	.	.	.	.	\$ 245,375				X
Business Administration	Accountancy & Taxation	Ruseva,Marina	Assistant Professor, Instruct	Ranked	F	0%	60%	40%	100%	5	.	1	.	.	.	4	.	.	.	.	.	\$ 155,000			X	X
Business Administration	Accountancy & Taxation	Seijas,Muria	Professor of Practice	Non Ranked	F	0%	80%	20%	100%	5	.	2	.	.	.	6	.	.	.	.	.	\$ 140,978			X	
Business Administration	Accountancy & Taxation	Seltz,Joe	Professor of Practice	Non Ranked	F	0%	70%	30%	100%	5	.	.	.	.	.	5	.	.	.	.	.	\$ 104,123				X
Business Administration	Accountancy & Taxation	Serrato,Darlene	Professor of Practice	Non Ranked	F	0%	80%	20%	100%	6	.	.	.	.	.	6	.	.	.	.	.	\$ 121,087				X
Business Administration	Accountancy & Taxation	Small,Randolph	Assistant Professor	Ranked	F	60%	30%	10%	100%	.	.	.	.	.	.	3	.	.	.	.	.	\$ 225,375			X	
Business Administration	Accountancy & Taxation	Sun,Xue	Associate Professor	Ranked	F	40%	40%	20%	100%	2	.	.	.	.	.	1	.	1	.	.	.	\$ 251,414				X
Business Administration	Accountancy & Taxation	Sykes,Mary	Professor of Practice	Non Ranked	F	0%	80%	20%	100%	4	.	.	.	.	.	5	.	.	.	.	.	\$ 84,625				X
Business Administration	Accountancy & Taxation	Wang,Yu	Assistant Professor	Ranked	F	60%	30%	10%	100%	.	.	.	1	.	.	4	.	.	1	.	.	\$ 244,561			X	
Business Administration	Accountancy & Taxation	Weber,Catherine	Assistant Professor, Instruct	Ranked	F	0%	60%	40%	100%	4	.	.	.	.	.	4	.	2	.	.	.	\$ 116,293				X
Business Administration	Accountancy & Taxation	Zhao,Yuping	Professor	Ranked	F	60%	30%	10%	100%	1	.	2	1	.	.	1	.	3	1	.	.	\$ 267,374				X
Business Administration	Accountancy & Taxation	Zhu,Limin	Professor of Practice	Non Ranked	F	0%	80%	20%	100%	3	.	1	.	.	.	2	.	2	.	.	.	\$ 101,412				X
Business Administration	Decision & Information Scien	Abduvaliyev,Davlatbek	Professor of Practice	Non Ranked	F	0%	80%	20%	100%	2	.	.	.	.	.	3	.	.	.	.	.	\$ 110,000			X	
Business Administration	Decision & Information Scien	Akshat,Shubham	Assistant Professor	Ranked	F	60%	30%	10%	100%	.	.	.	.	.	.	3	.	.	.	.	.	\$ 168,130				X
Business Administration	Decision & Information Scien	Armaghan,Milad	Assistant Professor	Ranked	F	60%	30%	10%	100%	2	.	.	.	.	.	1	.	.	.	.	.	\$ 170,000			X	
Business Administration	Decision & Information Scien	Aron,Ravi	Professor	Ranked	F	50%	30%	20%	100%	.	.	1	5	.	.	.	.	2	5	.	.	\$ 244,540				X
Business Administration	Decision & Information Scien	Chin,Wynne	Professor	Ranked	F	50%	30%	20%	100%	.	.	.	1	.	.	.	.	3	1	.	.	\$ 256,150			X	
Business Administration	Decision & Information Scien	Cooper,Randolph	Professor	Ranked	F	40%	40%	20%	100%	.	.	2	.	.	.	1	.	2	.	.	.	\$ 196,734				X
Business Administration	Decision & Information Scien	Cossick,Kathy	Professor of Practice	Non Ranked	F	0%	50%	50%	100%	4	.	.	.	.	.	4	.	.	.	.	.	\$ 98,995				X
Business Administration	Decision & Information Scien	Felvegi,Emese	Professor of Practice	Non Ranked	F	0%	70%	30%	100%	5	.	.	.	.	.	5	.	.	.	.	.	\$ 127,254				X
Business Administration	Decision & Information Scien	Grimes,George	Professor of Practice	Non Ranked	F	0%	80%	20%	100%	3	.	6	.	.	.	4	.	4	.	.	.	\$ 155,389				X
Business Administration	Decision & Information Scien	Hossain,Md Mahbub	Assistant Professor	Ranked	F	60%	30%	10%	100%	.	.	.	.	.	.	.	.	2	.	.	.	\$ 160,758				X
Business Administration	Decision & Information Scien	Hosseinabadi Farahani,Mehdi	Assistant Professor	Ranked	F	60%	30%	10%	100%	.	.	1	1	.	.	.	.	3	1	.	.	\$ 179,300				X
Business Administration	Decision & Information Scien	Hosseini,Leila	Assistant Professor	Ranked	F	60%	30%	10%	100%	1	.	1	.	.	.	2	.	.	.	.	.	\$ 172,974				X
Business Administration	Decision & Information Scien	Hou,Jinghui	Assistant Professor	Ranked	F	60%	30%	10%	100%	.	.	2	.	.	.	.	.	1	.	.	.	\$ 169,082				X
Business Administration	Decision & Information Scien	Jiang,Lianlian	Assistant Professor	Ranked	F	60%	30%	10%	100%	3	.	.	.	.	.	.	.	.	.	.	.	\$ 179,482			X	
Business Administration	Decision & Information Scien	Johnson,Norman	Professor	Ranked	F	60%	30%	10%	100%	.	.	2	.	.	.	.	.	.	.	.	.	\$ 246,463				X
Business Administration	Decision & Information Scien	Khumawala,Basheer	Professor	Ranked	F	10%	60%	30%	100%	3	.	.	.	.	.	.	.	.	.	.	.	\$ 188,475			X	
Business Administration	Decision & Information Scien	Ma,Xiao	Associate Professor	Ranked	F	60%	30%	10%	100%	.	.	1	4	.	.	.	.	1	4	.	.	\$ 209,361				X
Business Administration	Decision & Information Scien	Messinger,Jacob	Lecturer/Adjunct Faculty	Non Ranked	F	0%	80%	20%	100%	5	.	4	.	.	.	6	.	3	.	.	.	\$ 90,000			X	
Business Administration	Decision & Information Scien	Miller,Bradley	Professor of Practice	Non Ranked	F	0%	80%	20%	100%	8	.	.	.	.	.	5	.	.	.	.	.	\$ 108,746				X
Business Administration	Decision & Information Scien	Murray,Michael	Associate Professor, Instruct	Ranked	F	0%	50%	50%	100%	1	.	4	.	.	.	1	.	4	.	.	.	\$ 148,662				X
Business Administration	Decision & Information Scien	Patterson,Staci	Professor of Practice	Non Ranked	F	0%	50%	50%	100%	3	.	.	.	.	.	3	.	.	.	.	.	\$ 108,761				X
Business Administration	Decision & Information Scien	Porra,Jaana	Associate Professor	Ranked	F	60%	30%	10%	100%	.	.	.	.	.	.	2	.	1	.	.	.	\$ 146,680				X
Business Administration	Decision & Information Scien	Robinson,Powell	Professor	Ranked	F	60%	30%	10%	100%	.	.	2	.	.	.	.	.	1	.	.	.	\$ 269,417			X	
Business Administration	Decision & Information Scien	Sahin,Funda	Professor	Ranked	F	40%	40%	20%	100%	.	.	3	.	.	.	.	.	1	.	.	.	\$ 219,522			X	
Business Administration	Decision & Information Scien	Scamell,Richard	Professor	Ranked	F	10%	60%	30%	100%	1	.	1	.	.	.	1	.	.	1	.	.	\$ 236,116			X	
Business Administration	Decision & Information Scien	Scott,Carl	Professor of Practice	Non Ranked	F	0%	60%	40%	100%	3	.	.	.	.	.	3	.	.	.	.	.	\$ 107,823				X
Business Administration	Decision & Information Scien	Silva,Leiser	Professor	Ranked	F	10%	60%	30%	100%	.	.	1	.	.	.	.	.	2	.	.	.	\$ 220,173				X
Business Administration	Decision & Information Scien	Singh,Raksha	Lecturer/Adjunct Faculty	Non Ranked	F	0%	30%	0%	100%	1	.	3	.	.	.	2	.	5	.	.	.	\$ 80,000			X	
Business Administration	Decision & Information Scien	Smith,Gordon	Professor of Practice	Non Ranked	F	0%	70%	30%	100%	3	.	4	.	.	.	3	.	3	.	.	.	\$ 102,223				X
Business Administration	Decision & Information Scien	Tibodeau,Dale	Professor of Practice	Non Ranked	F	0%	60%	40%	100%	3	.	.	.	.	.	4	.	2	.	.	.	\$ 95,483				X

University of Houston																										
AY 2025-2026																										
Faculty Workload Report																										
COLLEGE NAME	DEPARTMENT NAME	FACULTY NAME	FACULTY TITLE/RANK	RANKED/ NON RANKED	PT/FT	AY 25-26PERCENT (%) EFFORT				#) Classes Taught Fall 2025						#) Classes Taught Spring 2026						Salary	Gift	Grant	Local	State
						Research & Scholarsh	Teaching & Instructio	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP						
										Organized	Not- Organiz ed	Organized	Not- Organiz ed	Organized	Not- Organiz ed	Organized	Not- Organiz ed	Organized	Not- Organiz ed	Organized	Not- Organiz ed					
Business Administration	Decision & Information Sciences	Wang,Cheng	Professor of Practice	Non Ranked	F	0%	60%	40%	100%	1	.	2	.	.	.	1	.	2	.	.	.	\$ 84,153			X	
Business Administration	Decision & Information Sciences	Wiley,Briceon	Professor of Practice	Non Ranked	F	0%	80%	20%	100%	5	.	1	.	.	.	6	.	2	.	.	.	\$ 126,384			X	
Business Administration	Finance	Allena,Rohit	Assistant Professor	Ranked	F	60%	30%	10%	100%	.	.	.	.	.	.	3	.	.	.	.	.	\$ 247,490			X	
Business Administration	Finance	Basu,Swati	Professor of Practice	Non Ranked	F	0%	50%	50%	100%	.	.	2	.	.	.	.	.	2	.	.	.	\$ 131,262				X
Business Administration	Finance	Berger,Elizabeth	Assistant Professor	Ranked	F	60%	30%	10%	100%	2	.	2	.	.	.	.	.	2	.	.	.	\$ 263,333			X	
Business Administration	Finance	De Angelis,David	Assistant Professor	Ranked	F	60%	30%	10%	100%	2	.	2	.	.	.	.	.	2	.	.	.	\$ 263,497			X	
Business Administration	Finance	Doshi,Hitesh	Professor	Ranked	F	60%	30%	10%	100%	2	.	3	.	.	.	.	.	2	2	.	.	\$ 302,301				X
Business Administration	Finance	Gargano,Antonio	Associate Professor	Ranked	F	60%	30%	10%	100%	.	.	.	.	.	.	3	.	.	.	.	.	\$ 282,793			X	
Business Administration	Finance	Hitzemann,Steffen	Assistant Professor	Ranked	F	60%	30%	10%	100%	1	.	4	.	.	.	.	.	.	.	.	.	\$ 256,930				X
Business Administration	Finance	Jacobs,Kris	Professor	Ranked	F	60%	30%	10%	100%	.	.	2	2	.	.	.	.	2	.	.	.	\$ 381,999			X	
Business Administration	Finance	Kapatos,Nick	Professor of Practice	Non Ranked	F	0%	60%	40%	100%	4	.	.	.	.	.	4	.	.	.	.	.	\$ 89,160			X	
Business Administration	Finance	Klausmann,Johannes	Assistant Professor	Ranked	F	60%	30%	10%	100%	.	.	.	.	.	.	3	.	.	.	.	.	\$ 245,000				X
Business Administration	Finance	Liu,Zesong	Associate Professor	Ranked	F	60%	30%	10%	100%	.	1	.	.	.	.	2	1	1	.	.	.	\$ 250,489				X
Business Administration	Finance	Lopez,John	Professor of Practice	Non Ranked	F	0%	50%	50%	100%	4	.	.	.	.	.	5	.	.	.	.	.	\$ 127,584				X
Business Administration	Finance	Mateen,Haaris	Assistant Professor	Ranked	F	60%	30%	10%	100%	3	.	.	.	.	.	.	.	2	.	.	.	\$ 238,234				X
Business Administration	Finance	Medina Palma,Paolina del Carmen	Assistant Professor	Ranked	F	60%	30%	10%	100%	3	.	.	.	.	.	.	.	.	.	.	.	\$ 247,030				X
Business Administration	Finance	Pederzoli,Paola	Assistant Professor	Ranked	F	60%	30%	10%	100%	.	.	.	.	.	.	3	.	.	.	.	.	\$ 252,939			X	
Business Administration	Finance	Pirrong,Stephen	Professor	Ranked	F	60%	30%	10%	100%	.	.	.	.	.	.	.	.	3	.	.	.	\$ 191,172				X
Business Administration	Finance	Povel,Paul	Professor	Ranked	F	60%	30%	10%	100%	.	.	3	.	.	.	.	.	3	.	.	.	\$ 270,855			X	
Business Administration	Finance	Rabinovitch,Ramon	Professor	Ranked	F	40%	40%	20%	100%	1	.	1	.	.	.	1	.	1	.	.	.	\$ 138,605				X
Business Administration	Finance	Richards,Keith	Professor of Practice	Non Ranked	F	0%	50%	50%	100%	4	.	2	.	.	.	4	.	4	.	.	.	\$ 141,711	X			
Business Administration	Finance	Stewart,Marcus	Professor of Practice	Non Ranked	F	0%	40%	60%	100%	1	.	1	.	.	.	1	.	1	.	.	.	\$ 113,677			X	
Business Administration	Finance	Suleymanov,Masim	Assistant Professor, Instruct	Ranked	F	0%	60%	40%	100%	5	.	.	.	.	.	4	.	.	.	.	.	\$ 139,615			X	
Business Administration	Finance	Susmel,Raul	Associate Professor	Ranked	F	40%	40%	20%	100%	2	.	3	2	.	.	.	.	2	1	.	.	\$ 136,335				X
Business Administration	Finance	Wu,Guojun	Professor	Ranked	F	10%	60%	30%	100%	.	.	1	.	.	.	.	.	3	.	.	.	\$ 209,013				X
Business Administration	Management Department	Avery,Derek	Professor	Ranked	F	60%	30%	10%	100%	.	.	1	1	.	.	.	.	1	1	.	.	\$ 346,523			X	
Business Administration	Management Department	Bailey-Rihawi,Esther	Professor of Practice	Non Ranked	F	0%	80%	20%	100%	4	.	2	.	.	.	5	.	1	.	.	.	\$ 122,143			X	
Business Administration	Management Department	Bozeman,Dennis	Associate Professor	Ranked	F	10%	60%	30%	100%	1	.	2	.	.	.	3	.	2	.	.	.	\$ 102,810				X
Business Administration	Management Department	Carlin,Barbara	Associate Professor, Instruct	Ranked	F	0%	80%	20%	100%	1	1	2	.	.	.	1	1	4	1	.	.	\$ 134,585				X
Business Administration	Management Department	Celly,Nikhil	Associate Professor, Instruct	Ranked	F	0%	60%	40%	100%	1	.	1	.	.	.	1	.	4	.	.	.	\$ 112,838				X
Business Administration	Management Department	Chiu,Shih-chi	Associate Professor	Ranked	F	50%	30%	20%	100%	1	.	.	.	.	.	1	.	1	.	.	.	\$ 187,974				X
Business Administration	Management Department	Currie,Daniel	Professor of Practice	Non Ranked	F	0%	80%	20%	100%	7	.	.	.	.	.	6	.	.	.	.	.	\$ 186,410				X
Business Administration	Management Department	Farah,Elena	Professor of Practice	Non Ranked	F	0%	100%	0%	100%	3	.	1	.	.	.	3	.	.	.	.	.	\$ 96,000			X	
Business Administration	Management Department	Fernandez,Alejandro	Professor of Practice	Non Ranked	F	0%	60%	40%	100%	.	.	1	.	.	.	1	.	3	.	.	.	\$ 99,274			X	
Business Administration	Management Department	Houston,Lawrence	Assistant Professor	Ranked	F	60%	30%	10%	100%	1	.	.	.	.	.	1	.	1	.	.	.	\$ 169,544				X
Business Administration	Management Department	Khumawala,Saleha	Professor	Ranked	F	10%	60%	30%	100%	2	.	2	.	.	.	2	.	1	.	.	.	\$ 255,062				X
Business Administration	Management Department	Kroger,Edward	Professor of Practice	Non Ranked	F	0%	80%	20%	100%	2	.	2	.	.	.	2	.	2	.	.	.	\$ 101,873			X	
Business Administration	Management Department	Krylova,Ksenia O	Associate Professor, Instruct	Ranked	F	0%	60%	40%	100%	3	.	3	.	.	.	3	.	2	.	.	.	\$ 126,656				X
Business Administration	Management Department	Miller,Carl	Professor	Ranked	F	40%	40%	20%	100%	.	.	1	.	.	.	.	.	.	.	.	.	\$ 287,357				X
Business Administration	Management Department	Phillips,James	Professor	Ranked	F	10%	60%	30%	100%	2	.	.	.	.	.	2	.	.	.	.	.	\$ 202,727				X
Business Administration	Management Department	Rude,Dale	Associate Professor	Ranked	F	10%	60%	30%	100%	3	.	2	.	.	.	3	.	.	.	.	.	\$ 155,198				X
Business Administration	Management Department	Ruggs,Enrica	Associate Professor	Ranked	F	60%	30%	10%	100%	1	.	1	1	.	.	.	.	1	.	.	.	\$ 188,780			X	
Business Administration	Management Department	Sauerwald,Steve	Professor	Ranked	F	60%	30%	10%	100%	.	.	1	1	.	.	.	.	2	1	.	.	\$ 230,715				X
Business Administration	Management Department	Sebastijanovic,Marina	Associate Professor, Instruct	Ranked	F	0%	80%	20%	100%	3	.	.	.	.	.	4	.	1	.	.	.	\$ 131,160				X
Business Administration	Management Department	Thompson,Joseph	Lecturer/Adjunct Faculty	Non Ranked	F	0%	80%	20%	100%	5	.	.	.	.	.	6	.	.	.	.	.	\$ 104,276			X	
Business Administration	Management Department	Wengelnik,Dorothee-Catherine	Professor of Practice	Non Ranked	F	0%	80%	20%	100%	4	.	.	.	.	.	5	.	1	.	.	.	\$ 98,687				X
Business Administration	Management Department	Williams,John	Professor of Practice	Non Ranked	F	0%	80%	20%	100%	8	.	2	.	.	.	8	.	1	.	.	.	\$ 99,436			X	
Business Administration	Management Department	Zyung,Jinyong	Associate Professor	Ranked	F	60%	30%	10%	100%	.	.	1	.	.	.	1	.	1	.	.	.	\$ 190,000				X
Business Administration	Marketing Department	Ahearne,Michael	Professor	Ranked	F	60%	30%	10%	100%	.	.	.	2	.	.	2	.	1	2	.	.	\$ 360,118			X	
Business Administration	Marketing Department	Cook,David	Professor of Practice	Non Ranked	F	0%	20%	80%	100%	1	.	.	.	.	.	2	.	.	.	.	.	\$ 175,626				X
Business Administration	Marketing Department	Habel,Johannes	Associate Professor	Ranked	F	60%	30%	10%	100%	.	.	.	.	.	.	2	.	1	.	.	.	\$ 211,823			X	
Business Administration	Marketing Department	Herman,Carl	Professor of Practice	Non Ranked	F	0%	60%	40%	100%	3	.	1	.	.	.	1	.	3	1	.	.	\$ 131,599				X

University of Houston																											
AY 2025-2026																											
Faculty Workload Report																											
COLLEGE NAME	DEPARTMENT NAME	FACULTY NAME	FACULTY TITLE/RANK	RANKED/ NON RANKED	PT/FT	AY 25-26PERCENT (%) EFFORT				#) Classes Taught Fall 2025						#) Classes Taught Spring 2026											
						Research & Scholarsh	Teaching & Instructio	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP							
										Organized	Not- Organiz- ed	Organized	Not- Organiz- ed	Organized	Not- Organiz- ed	Organized	Not- Organiz- ed	Organized	Not- Organiz- ed	Organized	Not- Organiz- ed	Salary	Gift	Grant	Local	State	
Business Administration	Marketing Department	Hess,James	Professor	Ranked	F	50%	30%	20%	100%	.	.	.	.	.	.	.	.	3	.	.	.	.	\$ 193,505				X
Business Administration	Marketing Department	Horner,Amy	Professor of Practice	Non Ranked	F	0%	80%	20%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 130,000			X	
Business Administration	Marketing Department	Hu,Ye	Professor	Ranked	F	60%	30%	10%	100%	3	.	.	1	.	.	.	.	1	.	.	.	.	\$ 216,414				X
Business Administration	Marketing Department	Hui,Kachuen	Professor	Ranked	F	60%	30%	10%	100%	2	.	1	.	.	.	.	.	.	.	.	.	.	\$ 285,657				X
Business Administration	Marketing Department	Koch,Steven	Professor of Practice	Non Ranked	F	0%	80%	20%	100%	2	.	.	2	.	.	.	2	.	2	.	.	.	\$ 132,007			X	
Business Administration	Marketing Department	Kraemer,Martin	Assistant Professor	Ranked	F	60%	30%	10%	100%	.	.	.	.	.	.	3	.	.	.	.	.	.	\$ 187,237				X
Business Administration	Marketing Department	Krishnamurthy,Parthasarathy	Professor	Ranked	F	60%	30%	10%	100%	4	1	1	.	.	.	.	2	1	.	.	.	.	\$ 213,054				X
Business Administration	Marketing Department	Lee,Byung Cheol	Assistant Professor	Ranked	F	60%	30%	10%	100%	.	.	.	.	.	.	3	.	.	.	.	.	.	\$ 182,477				X
Business Administration	Marketing Department	Li,Yanyan	Assistant Professor	Ranked	F	60%	30%	10%	100%	.	.	.	.	.	.	2	.	1	.	.	.	.	\$ 185,000				X
Business Administration	Marketing Department	Luo,Bowen	Assistant Professor	Ranked	F	60%	30%	10%	100%	2	.	1	1	.	.	.	.	.	1	.	.	.	\$ 194,482			X	
Business Administration	Marketing Department	Rudd,Melanie	Associate Professor	Ranked	F	60%	30%	10%	100%	3	.	.	.	.	.	.	.	.	.	.	.	.	\$ 188,369				X
Business Administration	Marketing Department	Suki,Yara	Professor of Practice	Non Ranked	F	0%	80%	20%	100%	10	.	.	.	.	.	12	.	.	.	.	.	.	\$ 83,759				X
Business Administration	Marketing Department	Tirunillai,Seshadri	Professor	Ranked	F	60%	30%	10%	100%	2	.	2	.	.	.	.	.	.	.	.	.	.	\$ 220,415				X
Business Administration	Marketing Department	Vandaveer,Amy	Professor of Practice	Non Ranked	F	0%	80%	20%	100%	5	.	1	.	.	.	3	.	.	.	.	.	.	\$ 176,765				X
Business Administration	Marketing Department	Webb,James	Professor of Practice	Non Ranked	F	0%	80%	20%	100%	3	.	1	.	.	.	3	.	1	.	.	.	.	\$ 211,984				X
Business Administration	Marketing Department	Zahn,William	Professor of Practice	Non Ranked	F	0%	60%	40%	100%	2	.	1	.	.	.	2	.	2	.	.	.	.	\$ 115,246				X
Business Administration	Sales Excellence Institute	Arafat,Maha	Scholar-in-Residence	Non Ranked	F	0%	0%	100%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 51,000			X	
Business Administration	Sales Excellence Institute	Binion,Skye	Scholar-in-Residence	Non Ranked	F	0%	0%	100%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 51,000			X	
Business Administration	Sales Excellence Institute	Nguyen,Brittney	Scholar-in-Residence	Non Ranked	F	0%	0%	100%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 50,000			X	
Business Administration	Sales Excellence Institute	Pingel,John	Professor of Practice	Non Ranked	F	0%	20%	80%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	\$ 149,452				X
Business Administration	Wolff Ctr For Entrepreneursh	Ceron Jaramillo,Danna	Scholar-in-Residence	Non Ranked	F	0%	0%	100%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 81,600	X			
Business Administration	Wolff Ctr For Entrepreneursh	Karonika,John	Professor of Practice	Non Ranked	F	0%	80%	20%	100%	4	.	.	.	.	.	4	.	.	.	.	.	.	\$ 48,790				X
Business Administration	Wolff Ctr For Entrepreneursh	Lish,Alan	Professor of Practice	Non Ranked	F	0%	80%	20%	100%	3	.	1	.	.	.	3	.	3	.	.	.	.	\$ 95,909				X
Business Administration	Wolff Ctr For Entrepreneursh	McCormick,Kelly	Professor of Practice	Non Ranked	F	0%	80%	20%	100%	4	.	1	.	.	.	4	.	1	.	.	.	.	\$ 116,347				X
Business Administration	Wolff Ctr For Entrepreneursh	Ortega,Carlos	Professor of Practice	Non Ranked	F	0%	80%	20%	100%	4	.	.	.	.	.	6	.	.	.	.	.	.	\$ 109,213				X
Business Administration	Wolff Ctr For Entrepreneursh	Wilbur,Stephen	Lecturer/Adjunct Faculty	Non Ranked	F	0%	80%	20%	100%	2	.	2	.	.	.	4	.	6	.	.	.	.	\$ 104,238				X
College of Medicine	Behavioral & Social Sciences	Crowder,Jerome	Clinical Professor	Ranked	F	5%	70%	25%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 168,168				X
College of Medicine	Behavioral & Social Sciences	Curtis,David	Clinical Assoc Prof	Ranked	F	5%	40%	55%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 152,825		X		X
College of Medicine	Behavioral & Social Sciences	Elkins,Sara	Clinical Assoc Prof	Ranked	F	0%	5%	95%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 151,080		X		X
College of Medicine	Behavioral & Social Sciences	Grissom,Maureen	Clinical Professor	Ranked	F	5%	25%	70%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 201,338				X
College of Medicine	Behavioral & Social Sciences	Nash,Michael	Clinical Assoc Prof	Ranked	F	10%	75%	15%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 115,000				X
College of Medicine	Behavioral & Social Sciences	Smith,Ashley	Clinical Asst Prof	Ranked	F	10%	0%	90%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 124,007				X
College of Medicine	Biomedical Sciences	Alvarez,Diego	Clinical Professor	Ranked	F	10%	85%	5%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 200,531				X
College of Medicine	Biomedical Sciences	Clemons,Tameka	Clinical Assoc Prof	Ranked	F	5%	80%	15%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 141,735				X
College of Medicine	Biomedical Sciences	Gomez,Gregorio	Clinical Professor	Ranked	F	5%	55%	40%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 172,178				X
College of Medicine	Biomedical Sciences	Hassler,Shayne	Clinical Asst Prof	Ranked	F	5%	80%	15%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 117,000				X
College of Medicine	Biomedical Sciences	Marjanovic,Jasna	Clinical Professor	Ranked	F	5%	80%	15%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 200,750				X
College of Medicine	Biomedical Sciences	McDaniel, Joy	Clinical Assistant Professor	Ranked	F	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.					
College of Medicine	Biomedical Sciences	Rahman,S M Niazur	Clinical Assistant Professor	Ranked	F	0%	85%	15%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 108,000				X
College of Medicine	Biomedical Sciences	Raskin,David	Clinical Professor	Ranked	F	5%	75%	20%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 174,866				X
College of Medicine	Biomedical Sciences	Sadacharan,Chakravarthy	Clinical Professor	Ranked	F	10%	85%	5%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 196,381				X
College of Medicine	Biomedical Sciences	Vasefi,Seyedeh Maryam	Clinical Assoc Prof	Ranked	F	5%	80%	15%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 141,250				X
College of Medicine	Clinical Sciences	Abioye, Alechia	Clinical Assistant Professor	Ranked	F	0%	0%	100%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.					
College of Medicine	Clinical Sciences	Briscoe,Donald	Clinical Professor	Ranked	F	0%	75%	25%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 278,406				X
College of Medicine	Clinical Sciences	Brown,Gregory	Lecturer/Adjunct Faculty	Non Ranked	F	0%	67%	33%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 182,598				X
College of Medicine	Clinical Sciences	Byrne, John	Clinical Professor	Ranked	F	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.					
College of Medicine	Clinical Sciences	Eckman,Christian	Clinical Assoc Prof	Ranked	F	0%	50%	50%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 264,932			X	X
College of Medicine	Clinical Sciences	Grair,Diana	Clinical Assoc Prof	Ranked	F	0%	0%	100%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 258,495				X
College of Medicine	Clinical Sciences	Johnson,Claudine	Clinical Associate Professor	Ranked	F	0%	0%	100%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 274,800			X	X
College of Medicine	Clinical Sciences	Leugers,Camille	Clinical Assoc Prof	Ranked	F	0%	75%	25%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 258,495			X	X
College of Medicine	Clinical Sciences	Patel,Pooja	Clinical Assoc Prof	Ranked	F	0%	37%	55%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 349,102				X
College of Medicine	Clinical Sciences	Skef,Suzan	Clinical Assoc Prof	Ranked	F	0%	75%	25%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 263,812				X
College of Medicine	Clinical Sciences	Yeragi, Prajakta	Clinical Associate Professor	Ranked	F	0%	0%	100%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.					

University of Houston																										
AY 2025-2026																										
Faculty Workload Report																										
COLLEGE NAME	DEPARTMENT NAME	FACULTY NAME	FACULTY TITLE/RANK	RANKED/ NON RANKED	PT/FT	AY 25-26PERCENT (%) EFFORT				(#) Classes Taught Fall 2025						(#) Classes Taught Spring 2026						Salary	Gift	Grant	Local	State
						Research & Scholarsh	Teaching & Instructio	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP						
										Organized	Not- Organiz ed	Organized	Not- Organiz ed	Organized	Not- Organiz ed	Organized	Not- Organiz ed	Organized	Not- Organiz ed	Organized	Not- Organiz ed					
College of Medicine	Clinical Sciences	Zebda,Mohamed	Clinical Assoc Prof	Ranked	F	0%	40%	60%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 229,488				X
College of Medicine	Clinical Sciences	Zulfiqar,Amber	Clinical Assoc Prof	Ranked	F	0%	90%	10%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 258,495				X
College of Medicine	Health Syst & Population Sci	Adepoju,Omolola	Clinical Professor	Ranked	F	35%	10%	55%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 215,567				X
College of Medicine	Health Syst & Population Sci	Amspoker, Amber	Clinical Associate Professor	Ranked	F	10%	90%	0%	100%																	
College of Medicine	Health Syst & Population Sci	Chavez,Summer	Clinical Asst Prof	Ranked	F	20%	65%	15%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 325,152				X
College of Medicine	Health Syst & Population Sci	Grant,Cori	Research Assistant Professor	Ranked	F	75%	10%	15%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 121,008				X
College of Medicine	Health Syst & Population Sci	Johnson,LaShaune	Clinical Professor	Ranked	F	20%	65%	15%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 151,896				X
College of Medicine	Health Syst & Population Sci	King,Benjamin	Clinical Asst Prof	Ranked	F	25%	60%	15%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 122,940				X
College of Medicine	Health Syst & Population Sci	Mehta,Niraj	Adjunct Faculty	Ranked	F	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 274,800			X	X
College of Medicine	Health Syst & Population Sci	Nguyen,Bich-May	Clinical Assoc Prof	Ranked	F	0%	75%	25%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 258,495			X	X
College of Medicine	Health Syst & Population Sci	Robert, Veronique	Clinical Assistant Professor	Ranked	F	0%	100%	0%	100%																	
College of Medicine	Health Syst & Population Sci	Sanuade, Olutobi	Clinical Assistant Professor	Ranked	F	10%	0%	90%	100%																	
College of Medicine	UH Population Health	Spooner,Kiara	Research Associate Professor	Ranked	F	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 120,000		X	X	
College of Medicine	UH Population Health	Valier,Helen	Research Associate Professor	Ranked	F	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 88,434			X	
College of Nursing	Deans Office - CON	Barta,Kelsie	Assistant Professor	Ranked	F	50%	45%	5%	100%	3	.	.	.	.	.	3	.	.	.	.	.	\$ 86,700			X	
College of Nursing	Deans Office - CON	Brohard,Cheryl	Associate Professor	Ranked	F	50%	45%	5%	100%	.	.	1	1	.	.	.	1	2	.	.	.	\$ 103,033			X	
College of Nursing	Deans Office - CON	Davis,Marcia	Clinical Asst Prof	Ranked	F	10%	80%	10%	100%	3	2	.	.	.	.	3	2	.	.	.	.	\$ 82,800			X	
College of Nursing	Deans Office - CON	Ecby,Chanique	Clinical Asst Prof	Ranked	F	10%	80%	10%	100%	1	2	2	.	.	.	1	1	.	1	.	.	\$ 132,600			X	
College of Nursing	Deans Office - CON	Edwards-Maddox,Shermel	Clinical Asst Prof	Ranked	F	10%	80%	10%	100%	3	.	.	.	.	.	4	.	.	.	.	.	\$ 88,473			X	
College of Nursing	Deans Office - CON	Heath-Pena,Rosalyn	Clinical Asst Prof	Ranked	F	10%	80%	10%	100%	2	3	.	.	.	.	3	2	.	.	.	.	\$ 108,000			X	
College of Nursing	Deans Office - CON	Hermis,Kimberly	Assistant Professor	Ranked	F	50%	45%	5%	100%	2	1	.	.	.	.	2	1	.	.	.	.	\$ 90,000			X	
College of Nursing	Deans Office - CON	Joseph,Beena	Clinical Asst Prof	Ranked	F	5%	85%	10%	100%	3	7	.	1	.	.	.	3	.	.	.	.	\$ 111,524			X	
College of Nursing	Deans Office - CON	Moore,Ryan	Professor of Practice	Non Ranked	F	10%	80%	10%	100%	3	2	.	.	.	.	3	2	.	.	.	.	\$ 66,028			X	
College of Nursing	Deans Office - CON	Mukherjee,Satabdi	Professor of Practice	Non Ranked	F	10%	80%	10%	100%	.	.	.	.	.	.	1	4	.	.	.	.	\$ 65,000			X	
College of Nursing	Deans Office - CON	Ogunleye,Abimbola	Professor of Practice	Non Ranked	F	10%	80%	10%	100%	1	3	.	.	.	.	1	4	.	.	.	.	\$ 65,000			X	
College of Nursing	Deans Office - CON	Pillai,Raji	Assistant Professor	Ranked	F	50%	45%	5%	100%	2	1	.	.	.	.	1	2	.	.	.	.	\$ 85,000			X	
College of Nursing	Deans Office - CON	Ruiz,Roberta	Research Professor	Ranked	F	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 130,000			X	
College of Nursing	Deans Office - CON	Schrader,Patricia	Clinical Assoc Prof	Ranked	F	10%	80%	10%	100%	2	1	.	.	.	.	1	1	.	.	.	.	\$ 150,477			X	
College of Nursing	Deans Office - CON	Serrano,Jasmine	Clinical Asst Prof	Ranked	F	10%	80%	10%	100%	4	.	.	.	.	.	3	.	.	.	.	.	\$ 82,800			X	
College of Nursing	Deans Office - CON	Simon-Campbell,E'Loria	Clinical Asst Prof	Ranked	F	10%	80%	10%	100%	2	1	.	.	.	.	2	1	.	.	.	.	\$ 123,000			X	
College of Nursing	Deans Office - CON	Smith,Deborah	Clinical Asst Prof	Ranked	F	10%	80%	10%	100%	2	1	.	.	.	.	2	1	.	.	.	.	\$ 113,816			X	
College of Nursing	Deans Office - CON	Tahmasbi,Sherin	Clinical Assoc Prof	Ranked	F	10%	80%	10%	100%	.	.	.	2	2	.	1	1	.	1	.	.	\$ 86,700			X	
College of Nursing	Deans Office - CON	Valencia Agudelo,Andres	Professor of Practice	Non Ranked	F	10%	80%	10%	100%	2	3	.	.	.	.	2	3	.	.	.	.	\$ 64,000			X	
College of Nursing	Deans Office - CON	Varghese,Shainy	Professor	Ranked	F	40%	45%	15%	100%	.	.	2	1	.	.	.	.	1	1	.	.	\$ 112,566			X	
College of the Arts	Art	Anderson-Staley,Keliy	Professor	Ranked	F	40%	40%	20%	100%	1	.	2	1	.	.	2	1	.	1	.	.	\$ 101,352				X
College of the Arts	Art	Augusta,Laura	Research Associate Professor	Ranked	F	50%	0%	50%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 140,000	X			
College of the Arts	Art	Beckett,Cheryl	Associate Professor	Ranked	F	40%	40%	20%	100%	2	.	.	.	.	.	2	.	.	.	.	.	\$ 88,155				X
College of the Arts	Art	Boncy,Jean	Visiting Assistant Professor	Ranked	F	0%	80%	20%	100%	3	.	.	.	.	.	3	.	.	1	.	.	\$ 46,150			X	
College of the Arts	Art	Clarke,Chelsea	Professor of Practice	Non Ranked	F	0%	80%	20%	100%	1	.	1	.	.	.	2	.	1	1	.	.	\$ 53,940				X
College of the Arts	Art	Conrad,Jillian	Associate Professor	Ranked	F	80%	0%	20%	100%	6	.	.	.	.	.	6	.	1	.	.	.	\$ 88,155				X
College of the Arts	Art	Frankfort,Dana	Associate Professor	Ranked	F	40%	40%	20%	100%	4	.	1	.	.	.	2	.	.	.	.	.	\$ 88,155				X
College of the Arts	Art	Gabbiani,Sibylle	Professor	Ranked	F	40%	40%	20%	100%	2	.	.	.	.	.	3	.	.	.	.	.	\$ 123,129				X
College of the Arts	Art	Giampietro,Francis	Assistant Professor, Instruct	Ranked	F	0%	80%	20%	100%	2	.	2	.	.	.	1	.	1	.	.	.	\$ 61,216				X
College of the Arts	Art	Harren,Natilee	Associate Professor	Ranked	F	40%	40%	20%	100%	.	.	1	2	.	.	3	.	3	2	.	.	\$ 90,933				X
College of the Arts	Art	Hernandez-Vargas,Saul	Professor of Practice	Non Ranked	F	0%	80%	20%	100%	3	.	.	1	.	.	4	.	.	.	.	.	\$ 77,000				X
College of the Arts	Art	Hillerbrand,Stephan	Professor	Ranked	F	40%	40%	20%	100%	.	.	.	.	.	.	1	1	.	.	.	.	\$ 125,880				X
College of the Arts	Art	Koontz,Rex	Professor	Ranked	F	40%	40%	20%	100%	2	.	1	.	.	.	2	.	1	1	.	.	\$ 126,150				X
College of the Arts	Art	Lee,Min Woo	Assistant Professor	Ranked	F	40%	40%	20%	100%	2	.	.	.	.	.	2	.	2	.	.	.	\$ 71,000				X
College of the Arts	Art	Lowe,Rick	Professor	Ranked	F	40%	40%	20%	100%	1	.	.	.	.	.	.	.	1	.	.	.	\$ 126,289				X
College of the Arts	Art	Luo,Maisie	Visiting Assistant Professor	Ranked	F	0%	80%	20%	100%	4	.	.	.	.	.	3	.	.	.	.	.	\$ 45,000			X	
College of the Arts	Art	Mayer,Anna	Associate Professor	Ranked	F	80%	38%	20%	100%	1	.	2	1	.	.	.	.	.	.	.	.	\$ 88,156				X
College of the Arts	Art	Meza,Abinadi	Associate Professor	Ranked	F	40%	40%	20%	100%	4	.	1	.	.	.	5	.	.	.	.	.	\$ 94,925				X
College of the Arts	Art	Nevitt,Hugh	Associate Professor	Ranked	F	40%	40%	20%	100%	2	.	2	.	.	.	.	.	.	.	.	.	\$ 88,155				X

University of Houston																										
AY 2025-2026																										
Faculty Workload Report																										
COLLEGE NAME	DEPARTMENT NAME	FACULTY NAME	FACULTY TITLE/RANK	RANKED/ NON RANKED	PT/FT	AY 25-26PERCENT (%) EFFORT				(#) Classes Taught Fall 2025						(#) Classes Taught Spring 2026										
						Research & Scholarsh	Teaching & Instructio	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		Salary	Gift	Grant	Local	State
										Organized	Not- Organiz- ed	Organized	Not- Organiz- ed	Organized	Not- Organiz- ed	Organized	Not- Organiz- ed	Organized	Not- Organiz- ed	Organized	Not- Organiz- ed					
College of the Arts	Art	Oloshove,Angel	Lecturer/Adjunct Faculty	Non Ranked	F	0%	100%	0%	100%	2	.	.	.	.	.	3	.	.	.	.	.	\$ 23,000			X	X
College of the Arts	Art	Parazette,Aaron	Professor	Ranked	F	80%	0%	20%	100%	2	1	.	1	.	.	4	1	1	.	.	.	\$ 116,651				X
College of the Arts	Art	Reed,John	Professor	Ranked	F	40%	40%	20%	100%	1	.	1	.	.	.	2	.	1	.	.	.	\$ 119,618				X
College of the Arts	Art	Reed,Macon	Visiting Assistant Professor	Ranked	F	0%	80%	20%	100%	5	.	.	.	.	.	5	.	.	.	.	.	\$ 45,000			X	
College of the Arts	Art	Rodriguez,Leticia	Assistant Professor	Ranked	F	40%	40%	20%	100%	2	.	1	.	.	.	2	.	1	.	.	.	\$ 74,105				X
College of the Arts	Art	Rubinstein,Raphael	Professor	Ranked	F	40%	40%	20%	100%	.	.	.	.	.	.	2	.	3	.	.	.	\$ 107,298				X
College of the Arts	Art	Suber,Anthony	Assistant Professor	Ranked	F	40%	40%	20%	100%	2	1	1	.	.	.	2	1	1	1	.	.	\$ 74,105				X
College of the Arts	Art	Unikel,Joshua	Associate Professor	Ranked	F	40%	40%	20%	100%	2	.	.	.	.	.	2	.	1	.	.	.	\$ 77,885				X
College of the Arts	Art	Zalman,Sandra	Associate Professor	Ranked	F	40%	40%	20%	100%	2	.	1	2	.	.	2	.	1	2	.	.	\$ 101,535				X
College of the Arts	Music	Archibald,Amber	Professor of Practice	Non Ranked	F	0%	80%	20%	100%	1	5	1	4	.	.	1	7	1	5	.	.	\$ 74,060			X	
College of the Arts	Music	Averyt,Zachary	Professor of Practice	Non Ranked	F	0%	80%	20%	100%	.	4	2	2	.	.	1	4	.	4	.	.	\$ 60,000				X
College of the Arts	Music	Belcher,Daniel	Assistant Professor, Instruct	Ranked	F	0%	80%	20%	100%	.	3	.	6	.	.	.	4	.	6	.	.	\$ 71,560				X
College of the Arts	Music	Belcher,Kathleen	Professor of Practice	Non Ranked	F	0%	80%	20%	100%	1	.	4	.	.	.	1	.	4	1	.	.	\$ 106,950				X
College of the Arts	Music	Bertman,David	Professor of Practice	Non Ranked	F	0%	80%	20%	100%	9	.	2	3	.	.	4	.	2	2	.	.	\$ 86,268				X
College of the Arts	Music	Caton,Kathryn	Lecturer/Adjunct Faculty	Non Ranked	F	0%	80%	20%	100%	1	.	3	2	.	.	1	.	2	2	.	.	\$ 57,289			X	
College of the Arts	Music	Cho,EunghEE	Professor of Practice	Non Ranked	F	0%	80%	20%	100%	.	4	1	8	.	.	1	5	.	7	.	.	\$ 70,616				X
College of the Arts	Music	Clayton Vasquez,Cynthia	Professor	Ranked	F	40%	40%	20%	100%	.	5	.	3	.	.	.	8	.	2	.	.	\$ 113,409				X
College of the Arts	Music	Derges,Julie	Associate Professor	Ranked	F	40%	40%	20%	100%	2	.	1	.	.	.	2	.	.	2	.	.	\$ 88,944				X
College of the Arts	Music	DeSpain,Kaitlin	Assistant Professor	Ranked	F	40%	40%	20%	100%	3	.	2	1	.	.	2	.	2	2	.	.	\$ 68,560				X
College of the Arts	Music	Dirst,Matthew	Professor	Ranked	F	40%	40%	20%	100%	.	.	2	2	.	.	1	.	1	3	.	.	\$ 113,409				X
College of the Arts	Music	Dokshansky,Yevgeny	Professor of Practice	Non Ranked	F	0%	80%	20%	100%	2	4	3	4	.	.	1	4	1	5	.	.	\$ 61,000			X	
College of the Arts	Music	Fenske,Kevin	Professor of Practice	Non Ranked	F	0%	80%	20%	100%	1	6	.	.	.	.	1	9	.	.	.	.	\$ 65,000				X
College of the Arts	Music	Gregory,Madeline	Visiting Assistant Professor	Ranked	F	0%	80%	20%	100%	.	.	.	.	.	.	4	.	2	.	.	.	\$ 60,000				X
College of the Arts	Music	Guez,Jonathan	Assistant Professor	Ranked	F	40%	40%	20%	100%	9	1	.	1	.	.	9	1	.	.	.	.	\$ 73,450				X
College of the Arts	Music	Hester,Timothy	Professor	Ranked	F	40%	40%	20%	100%	3	2	1	12	.	.	2	1	2	10	.	.	\$ 135,781				X
College of the Arts	Music	Jansen,Joshua	Professor of Practice	Non Ranked	F	0%	20%	80%	100%	1	.	.	.	.	.	.	.	.	.	.	.	\$ 103,000				X
College of the Arts	Music	Jones,Timothy	Professor	Ranked	F	40%	40%	20%	100%	.	4	.	2	.	.	.	4	.	2	.	.	\$ 113,019				X
College of the Arts	Music	Koozin,Timothy	Professor	Ranked	F	40%	40%	20%	100%	10	1	.	2	.	.	10	1	1	3	.	.	\$ 114,409				X
College of the Arts	Music	Krager,Franz	Professor	Ranked	F	40%	40%	20%	100%	3	.	3	5	.	.	3	.	3	3	.	.	\$ 113,019				X
College of the Arts	Music	Kubos,Cameron	Assistant Professor, Instruct	Ranked	F	0%	80%	20%	100%	3	.	2	.	.	.	2	.	.	.	.	.	\$ 75,950	X		X	
College of the Arts	Music	Lee,JI Yeon	Associate Professor	Ranked	F	40%	40%	20%	100%	.	.	2	.	.	.	1	.	2	2	.	.	\$ 76,409				X
College of the Arts	Music	Lo,Mann-Wen	Professor of Practice	Non Ranked	F	0%	80%	20%	100%	.	4	.	4	.	.	.	7	.	7	.	.	\$ 68,447				X
College of the Arts	Music	Longoria,Jose	Professor of Practice	Non Ranked	F	0%	80%	20%	100%	4	.	.	.	.	.	4	.	.	.	.	.	\$ 85,217				X
College of the Arts	Music	Maglione,Anthony	Associate Professor	Ranked	F	40%	40%	20%	100%	3	.	2	4	.	.	3	.	1	4	.	.	\$ 96,000				X
College of the Arts	Music	Marmolejo,Noe	Associate Professor	Ranked	F	40%	40%	20%	100%	6	.	2	.	.	.	5	.	1	.	.	.	\$ 81,872				X
College of the Arts	Music	Maroney,Marcus	Associate Professor	Ranked	F	40%	40%	20%	100%	.	1	1	4	.	.	1	1	.	1	.	.	\$ 82,175				X
College of the Arts	Music	McGinnis,Emily	Professor of Practice	Non Ranked	F	0%	80%	20%	100%	2	2	.	.	.	.	2	2	1	.	.	.	\$ 63,607				X
College of the Arts	Music	Meals,Cory	Associate Professor	Ranked	F	40%	40%	20%	100%	1	.	1	2	.	.	1	.	1	3	.	.	\$ 76,799				X
College of the Arts	Music	Morgulis,Tali	Associate Professor	Ranked	F	40%	40%	20%	100%	.	4	.	3	.	.	.	6	.	3	.	.	\$ 81,785				X
College of the Arts	Music	Parodi,Jorge	Assistant Professor, Instruct	Ranked	F	0%	80%	20%	100%	.	1	2	3	.	.	.	.	1	2	.	.	\$ 76,560				X
College of the Arts	Music	Pollack,Howard	Professor	Ranked	F	40%	40%	20%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 72,524				X
College of the Arts	Music	Rakonjac,Damjan	Assistant Professor	Ranked	F	0%	80%	20%	100%	1	.	1	.	.	.	.	.	2	2	.	.	\$ 69,320			X	
College of the Arts	Music	Reed,Gavin	Professor of Practice	Non Ranked	F	0%	80%	20%	100%	.	4	.	1	.	.	.	.	.	.	.	.	\$ 68,552				X
College of the Arts	Music	Robinson,Daryl	Associate Professor	Ranked	F	40%	40%	20%	100%	.	.	.	5	.	.	1	1	.	6	.	.	\$ 82,175				X
College of the Arts	Music	Roth,Edward	Professor	Ranked	F	40%	40%	20%	100%	1	.	.	.	.	.	2	.	.	.	.	.	\$ 136,950	X			
College of the Arts	Music	Smith,Robert	Professor	Ranked	F	40%	40%	20%	100%	.	.	.	.	.	.	1	3	2	1	.	.	\$ 113,409				X
College of the Arts	Music	Snyder,John	Professor	Ranked	F	40%	40%	20%	100%	1	.	2	2	.	.	.	.	2	1	.	.	\$ 110,342				X
College of the Arts	Music	Sonnenberg,Melanie	Professor	Ranked	F	40%	40%	20%	100%	1	3	1	4	.	.	.	4	1	5	.	.	\$ 128,517				X
College of the Arts	Music	Staupe,Andrew	Associate Professor	Ranked	F	40%	40%	20%	100%	.	6	.	6	.	.	.	5	.	8	.	.	\$ 77,510				X
College of the Arts	Music	Sturch,Corbin	Professor of Practice	Non Ranked	F	0%	80%	20%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 75,000	X			
College of the Arts	Music	Suits,Brian	Instructional Professor	Ranked	F	0%	39%	20%	100%	2	1	1	1	.	.	2	1	1	1	.	.	\$ 77,338				X
College of the Arts	Music	Van Kekerix,Todd	Assistant Professor	Ranked	F	40%	40%	20%	100%	12	1	3	2	.	.	10	1	2	3	.	.	\$ 69,409				X

University of Houston																										
AY 2025-2026																										
Faculty Workload Report																										
COLLEGE NAME	DEPARTMENT NAME	FACULTY NAME	FACULTY TITLE/RANK	RANKED/ NON RANKED	PT/FT	AY 25-26PERCENT (%) EFFORT				(#) Classes Taught Fall 2025						(#) Classes Taught Spring 2026										
						Research & Scholarsh	Teaching & Instructio	Service	Total (%)	UG		GR		SP		UG		GR		SP						
										Organized	Not- Organiz- ed	Organized	Not- Organiz- ed	Organized	Not- Organiz- ed	Organized	Not- Organiz- ed	Organized	Not- Organiz- ed	Organized	Not- Organiz- ed	Salary	Gift	Grant	Local	State
College of the Arts	Music	Vasquez,Hector	Associate Professor, Instruct	Ranked	F	0%	80%	20%	100%	.	4	.	2	.	.	.	8	.	2	.	.	\$ 58,628			X	
College of the Arts	Music	Velasquez,Juan	Assistant Professor	Ranked	F	40%	40%	20%	100%	1	.	1	.	.	.	.	.	2	.	.	.	\$ 68,000				X
College of the Arts	Music	Warren,Paul	Associate Professor, Instruct	Ranked	F	0%	80%	20%	100%	2	3	.	.	.	.	2	3	.	.	.	\$ 72,490				X	
College of the Arts	Music	Wilkins,Blake	Professor	Ranked	F	40%	40%	20%	100%	1	2	1	4	.	.	1	2	1	6	.	.	\$ 114,388				X
College of the Arts	Music	Wilkinson,Loneka	Associate Professor	Ranked	F	40%	40%	20%	100%	3	1	1	.	.	.	6	.	.	.	.	\$ 81,560				X	
College of the Arts	Music	Yon,Kirsten	Associate Professor	Ranked	F	40%	40%	20%	100%	.	5	.	7	.	.	.	5	.	8	.	.	\$ 116,824				X
College of the Arts	Theatre	Allen,Clint	Lecturer/Adjunct Faculty	Non Ranked	F	0%	100%	0%	100%	4	.	5	.	.	.	2	.	2	1	.	.	\$ 71,000				X
College of the Arts	Theatre	Barker,Lee	Professor of Practice	Non Ranked	F	0%	80%	20%	100%	.	.	.	.	.	.	3	.	.	.	.	\$ 28,000				X	
College of the Arts	Theatre	Bobet,Jacqueline	Lecturer/Adjunct Faculty	Non Ranked	F	0%	100%	0%	100%	3	.	.	.	.	.	3	.	.	.	.	\$ 32,500				X	
College of the Arts	Theatre	Bush,Rachel	Associate Professor, Instruct	Ranked	F	0%	80%	20%	100%	3	1	.	.	.	.	3	.	.	.	.	\$ 93,322				X	
College of the Arts	Theatre	Chapman,Teresa	Associate Professor	Ranked	F	40%	40%	20%	100%	2	1	.	.	.	.	.	.	.	.	.	\$ 84,562				X	
College of the Arts	Theatre	Coen,Elizabeth	Assistant Professor	Ranked	F	40%	40%	20%	100%	2	1	.	.	.	.	2	.	1	.	.	\$ 72,872				X	
College of the Arts	Theatre	Estrada,Maria Gabriela	Assistant Professor	Ranked	F	40%	40%	20%	100%	2	1	.	.	.	.	1	2	.	.	.	\$ 72,902				X	
College of the Arts	Theatre	Ferrarone,Jessica	Associate Professor, Instruct	Ranked	F	0%	80%	20%	100%	2	.	.	1	.	.	2	.	1	.	.	\$ 91,708				X	
College of the Arts	Theatre	Hickman,Margo	Assistant Professor, Instruct	Ranked	F	0%	80%	20%	100%	3	.	.	.	.	.	.	4	.	.	.	\$ 81,600				X	
College of the Arts	Theatre	Kenyon,Aurora	Professor of Practice	Non Ranked	F	0%	80%	20%	100%	3	.	.	.	.	.	3	.	.	.	.	\$ 55,000				X	
College of the Arts	Theatre	Lockett,KeyAira	Assistant Professor	Ranked	F	40%	40%	20%	100%	1	2	.	.	.	.	1	3	.	.	.	\$ 73,269				X	
College of the Arts	Theatre	Majkowski,Vivian	Associate Professor	Ranked	F	40%	40%	20%	100%	2	.	2	2	.	.	2	.	2	.	.	\$ 94,860				X	
College of the Arts	Theatre	Niederer,Barbara	Associate Professor, Instruct	Ranked	F	0%	80%	20%	100%	2	1	5	.	.	.	3	.	5	.	.	\$ 71,099				X	
College of the Arts	Theatre	Noble,Adam	Associate Professor	Ranked	F	40%	40%	20%	100%	.	.	2	1	.	.	.	3	1	.	.	\$ 84,986				X	
College of the Arts	Theatre	Ostrow,Stuart	Professor	Ranked	F	40%	40%	20%	100%	3	.	.	.	.	.	3	.	.	.	.	\$ 111,413				X	
College of the Arts	Theatre	Pistorius,Allison	Assistant Professor	Ranked	F	40%	40%	20%	100%	4	.	.	.	.	.	3	1	.	1	.	\$ 73,673				X	
College of the Arts	Theatre	Prokop,Travis	Assistant Professor	Ranked	F	40%	40%	20%	100%	1	2	.	.	.	.	3	1	.	.	.	\$ 73,271				X	
College of the Arts	Theatre	Tyler,James	Assistant Professor	Ranked	F	40%	40%	20%	100%	1	1	1	.	.	.	2	.	.	.	.	\$ 74,500				X	
College of the Arts	Theatre	Valle,Toni	Professor of Practice	Non Ranked	F	0%	80%	20%	100%	3	1	.	.	.	.	2	2	.	.	.	\$ 53,707				X	
College of the Arts	Theatre	Vintu,Tatiana	Associate Professor	Ranked	F	40%	40%	20%	100%	2	.	3	.	.	.	2	.	4	.	.	\$ 88,384				X	
College of the Arts	Theatre	Wetzel,Molly	Assistant Professor	Ranked	F	40%	40%	20%	100%	2	.	2	.	.	.	1	.	2	1	.	\$ 73,271				X	
College of the Arts	Theatre	Willson,Paige	Instructional Professor	Ranked	F	0%	80%	20%	100%	1	1	4	1	.	.	2	.	3	.	.	\$ 98,640				X	
College of the Arts	Theatre	Young,John	Professor	Ranked	F	40%	40%	20%	100%	.	.	3	1	.	.	1	.	1	1	.	\$ 104,195				X	
Education	Curriculum & Instruction	Alarcon,Jeannette	Associate Professor	Ranked	F	40%	40%	20%	100%	.	.	1	1	.	.	.	3	3	.	.	\$ 98,794				X	
Education	Curriculum & Instruction	Alba,Celeste	Clinical Assoc Prof	Ranked	F	0%	80%	20%	100%	4	.	.	.	.	.	4	.	.	.	.	\$ 81,547				X	
Education	Curriculum & Instruction	Brower,Samuel	Clinical Professor	Ranked	F	0%	80%	20%	100%	1	.	1	.	.	.	.	.	.	.	.	\$ 97,139				X	
Education	Curriculum & Instruction	Burgess,Miguel	Clinical Asst Prof	Ranked	F	0%	80%	20%	100%	3	.	1	.	.	.	3	.	1	.	.	\$ 74,305			X	X	
Education	Curriculum & Instruction	Burris,Justin	Clinical Assoc Prof	Ranked	F	0%	80%	20%	100%	5	.	.	.	.	.	5	.	.	.	.	\$ 81,923				X	
Education	Curriculum & Instruction	Castillo,Bernadette	Clinical Asst Prof	Ranked	F	0%	80%	20%	100%	4	.	1	.	.	.	3	.	1	.	.	\$ 76,500			X	X	
Education	Curriculum & Instruction	Castillo,Diana	Professor of Practice	Non Ranked	F	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	\$ 55,000		X			
Education	Curriculum & Instruction	Chauvot,Jennifer	Associate Professor	Ranked	F	40%	40%	20%	100%	.	.	3	1	.	.	.	1	2	.	.	\$ 102,891				X	
Education	Curriculum & Instruction	Chung,Sheng	Professor	Ranked	F	40%	40%	20%	100%	3	.	1	.	.	.	2	.	1	.	.	\$ 107,359				X	
Education	Curriculum & Instruction	Claflin,Petra	Professor of Practice	Non Ranked	F	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	\$ 55,000		X			
Education	Curriculum & Instruction	Cole,Mikel	Associate Professor	Ranked	F	40%	40%	20%	100%	.	.	2	.	.	.	1	.	.	.	.	\$ 94,824				X	
Education	Curriculum & Instruction	Culpepper,Shea	Clinical Professor	Ranked	F	0%	80%	20%	100%	1	4	.	2	.	.	1	4	.	1	.	\$ 97,423				X	
Education	Curriculum & Instruction	Cutler,Carrie	Clinical Assoc Prof	Ranked	F	10%	80%	10%	100%	3	.	2	.	.	.	4	.	.	.	.	\$ 81,923				X	
Education	Curriculum & Instruction	Dahl-Leonard,Katlynn	Assistant Professor	Ranked	F	40%	40%	20%	100%	.	.	1	.	.	.	.	.	1	.	.	\$ 90,000				X	
Education	Curriculum & Instruction	Dogan,Bulent	Clinical Professor	Ranked	F	0%	80%	20%	100%	.	.	4	1	.	.	.	2	.	.	.	\$ 86,699				X	
Education	Curriculum & Instruction	Domjan,Heather	Clinical Professor	Ranked	F	0%	80%	20%	100%	3	.	1	.	.	.	3	.	.	.	.	\$ 97,139				X	
Education	Curriculum & Instruction	Edosomwan,Kristian	Assistant Professor	Ranked	F	40%	40%	20%	100%	.	.	1	.	.	.	.	.	1	.	.	\$ 90,000				X	
Education	Curriculum & Instruction	Gist,Conra	Professor	Ranked	F	70%	20%	10%	100%	.	.	1	.	.	.	.	.	.	.	.	\$ 114,577		X		X	
Education	Curriculum & Instruction	Gronseth,Susie	Clinical Professor	Ranked	F	20%	40%	40%	100%	.	.	5	1	.	.	.	.	2	3	.	\$ 97,423				X	
Education	Curriculum & Instruction	Hale,Margaret	Clinical Professor	Ranked	F	0%	80%	20%	100%	1	.	1	1	.	.	1	.	1	1	.	\$ 97,424				X	
Education	Curriculum & Instruction	Harris,Deborah	Professor of Practice	Non Ranked	F	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	\$ 55,000		X			
Education	Curriculum & Instruction	Hausmann,Robert	Clinical Professor	Ranked	F	0%	40%	20%	100%	.	.	5	2	.	.	.	4	2	.	.	\$ 91,800				X	
Education	Curriculum & Instruction	Hutchison,Laveria	Associate Professor	Ranked	F	40%	40%	20%	100%	.	.	1	3	.	.	.	.	4	2	.	\$ 93,637				X	

University of Houston																										
AY 2025-2026																										
Faculty Workload Report																										
COLLEGE NAME	DEPARTMENT NAME	FACULTY NAME	FACULTY TITLE/RANK	RANKED/ NON RANKED	PT/FT	AY 25-26PERCENT (%) EFFORT				(#) Classes Taught Fall 2025						(#) Classes Taught Spring 2026										
						Research & Scholarsh	Teaching & Instructio	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		Salary	Gift	Grant	Local	State
										Organized	Not- Organiz- ed	Organized	Not- Organiz- ed	Organized	Not- Organiz- ed	Organized	Not- Organiz- ed	Organized	Not- Organiz- ed	Organized	Not- Organiz- ed					
Education	Curriculum & Instruction	Jordan,Pratia	Professor of Practice	Non Ranked	F	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 55,000		X		
Education	Curriculum & Instruction	Kaldaras,Leonora	Assistant Professor	Ranked	F	40%	40%	20%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 110,000				X
Education	Curriculum & Instruction	Kasper-Hoffman,Gretchen	Professor of Practice	Non Ranked	F	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 55,000		X		
Education	Curriculum & Instruction	Katz,Denise	Clinical Professor	Ranked	F	10%	80%	10%	100%	3	.	1	.	.	.	4	.	.	.	.	.	\$ 86,699				X
Education	Curriculum & Instruction	Larry,Frederick	Professor of Practice	Non Ranked	F	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 55,000		X		
Education	Curriculum & Instruction	Leon,Maredil	Clinical Asst Prof	Ranked	F	0%	80%	20%	100%	3	1	.	.	.	.	2	1	1	.	.	.	\$ 74,484			X	X
Education	Curriculum & Instruction	Li,Miao	Associate Professor	Ranked	F	40%	40%	20%	100%	1	.	1	1	.	.	1	.	3	.	.	.	\$ 90,780				X
Education	Curriculum & Instruction	Li,Xin	Assistant Professor	Ranked	F	40%	40%	20%	100%	.	.	2	.	.	.	.	2	.	.	.	.	\$ 81,600				X
Education	Curriculum & Instruction	Lum,Diana	Professor of Practice	Non Ranked	F	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 55,000		X		
Education	Curriculum & Instruction	McDonough,Michael	Professor of Practice	Non Ranked	F	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 55,000		X		
Education	Curriculum & Instruction	McNeil,Sara	Associate Professor	Ranked	F	40%	50%	10%	100%	.	.	3	3	.	.	.	3	3	.	.	.	\$ 93,667				X
Education	Curriculum & Instruction	Ocuppaugh,Jaclyn	Associate Professor	Ranked	F	40%	40%	20%	100%	.	.	.	.	.	.	.	1	.	.	.	.	\$ 100,000				X
Education	Curriculum & Instruction	Reis,Nancy	Clinical Asst Prof	Ranked	F	0%	80%	20%	100%	3	.	1	.	.	.	2	.	1	.	.	.	\$ 74,484			X	X
Education	Curriculum & Instruction	Schwartz,Tamra	Professor of Practice	Non Ranked	F	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 55,000		X		
Education	Curriculum & Instruction	Thomas,Dustine	Clinical Assoc Prof	Ranked	F	0%	80%	20%	100%	4	.	1	.	.	.	4	.	1	.	.	.	\$ 81,699				X
Education	Curriculum & Instruction	Thompson,Amber	Clinical Professor	Ranked	F	0%	80%	20%	100%	.	6	.	.	.	.	.	5	.	.	.	.	\$ 97,898				X
Education	Curriculum & Instruction	Tyson,Eleanore	Clinical Professor	Ranked	F	0%	80%	20%	100%	4	.	.	.	.	.	4	.	.	.	.	.	\$ 95,880				X
Education	Curriculum & Instruction	Wilson,Jahnette	Clinical Professor	Ranked	F	10%	80%	10%	100%	2	.	.	.	.	.	2	.	.	.	.	.	\$ 98,371				X
Education	Curriculum & Instruction	Wong,Sissy	Associate Professor	Ranked	F	40%	40%	20%	100%	1	.	2	2	.	.	.	1	3	.	.	.	\$ 95,373				X
Education	Curriculum & Instruction	Zhang,Jie	Professor	Ranked	F	40%	40%	20%	100%	.	.	1	3	.	.	.	.	3	.	.	.	\$ 115,140				X
Education	Dean, Education	McClellan,Anne	Research Professor	Ranked	F	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 141,619	X		X	
Education	Ed Leadership & Policy Studies	Butcher,Keith	Clinical Assoc Prof	Ranked	F	0%	60%	40%	100%	.	.	3	1	.	.	.	2	1	.	.	.	\$ 109,549			X	
Education	Ed Leadership & Policy Studies	Carales,Vincent	Associate Professor	Ranked	F	70%	0%	30%	100%	.	.	.	2	.	.	.	1	3	.	.	.	\$ 91,800				X
Education	Ed Leadership & Policy Studies	Carp,Charlotte	Clinical Assoc Prof	Ranked	F	0%	70%	30%	100%	2	.	2	.	.	.	4	.	3	.	.	.	\$ 81,760				X
Education	Ed Leadership & Policy Studies	Davis,Bradley	Associate Professor	Ranked	F	50%	30%	20%	100%	.	.	2	3	.	.	.	3	3	.	.	.	\$ 89,882				X
Education	Ed Leadership & Policy Studies	Dulas,Heather	Assistant Professor	Ranked	F	40%	40%	20%	100%	.	.	3	.	.	.	.	4	.	.	.	.	\$ 81,809				X
Education	Ed Leadership & Policy Studies	Hawkins,Jacqueline	Associate Professor	Ranked	F	40%	40%	20%	100%	.	.	3	2	.	.	.	5	1	.	.	.	\$ 179,298				X
Education	Ed Leadership & Policy Studies	Johnson,Detra	Associate Professor	Ranked	F	40%	20%	40%	100%	.	2	1	2	.	.	.	5	2	.	.	.	\$ 78,400			X	X
Education	Ed Leadership & Policy Studies	Kim,Heeyun	Assistant Professor	Ranked	F	80%	0%	20%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 90,000				X
Education	Ed Leadership & Policy Studies	Klussmann,Duncan	Clinical Assoc Prof	Ranked	F	0%	80%	20%	100%	.	.	.	3	.	.	.	3	.	.	.	.	\$ 98,974				X
Education	Ed Leadership & Policy Studies	Louis,Dave	Professor	Ranked	F	40%	40%	20%	100%	.	.	2	3	.	.	.	2	2	.	.	.	\$ 113,730				X
Education	Ed Leadership & Policy Studies	Nguyen,An	Clinical Assoc Prof	Ranked	F	0%	80%	20%	100%	3	.	.	.	.	.	2	.	1	.	.	.	\$ 81,440				X
Education	Ed Leadership & Policy Studies	Peters-Hawkins,April	Professor	Ranked	F	50%	20%	30%	100%	.	.	2	3	.	.	.	2	2	.	.	.	\$ 160,680				X
Education	Ed Leadership & Policy Studies	Rigby-Wills,Hope	Clinical Asst Prof	Ranked	F	0%	80%	20%	100%	2	.	2	.	.	.	2	.	3	.	.	.	\$ 79,560				X
Education	Ed Leadership & Policy Studies	Santi,Kristi	Professor	Ranked	F	40%	30%	30%	100%	.	.	3	2	.	.	.	2	2	.	.	.	\$ 123,077				X
Education	Ed Leadership & Policy Studies	Snodgrass Rangel,Virginia	Associate Professor	Ranked	F	60%	20%	20%	100%	.	.	3	2	.	.	.	2	4	.	.	.	\$ 93,051				X
Education	Ed Leadership & Policy Studies	Templeton,Toni	Sr Research Scientist	Non Ranked	F	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 132,340	X	X		
Education	Ed Leadership & Policy Studies	Wilson,Alison	Assistant Professor	Ranked	F	50%	30%	20%	100%	.	.	1	.	.	.	.	2	1	.	.	.	\$ 90,000				X
Education	Ed Leadership & Policy Studies	Zou,Yali	Professor	Ranked	F	20%	20%	60%	100%	.	.	1	1	.	.	.	1	2	.	.	.	\$ 149,395				X
Education	PHLS	Adams,Monica	Clinical Asst Prof	Ranked	F	0%	80%	20%	100%	5	.	1	.	.	.	5	.	.	.	.	.	\$ 78,000				X
Education	PHLS	Allan,Blake	Professor	Ranked	F	40%	30%	30%	100%	.	.	1	1	.	.	.	1	2	.	.	.	\$ 117,840				X
Education	PHLS	Arbona,Consuelo	Professor	Ranked	F	40%	20%	40%	100%	.	.	1	5	.	.	.	1	5	.	.	.	\$ 166,035				X
Education	PHLS	Behjat,Amirmohsen	Clinical Asst Prof	Ranked	F	0%	80%	20%	100%	5	.	.	.	.	.	5	.	.	.	.	.	\$ 74,400			X	X
Education	PHLS	Brown,Deon	Assistant Professor	Ranked	F	60%	20%	20%	100%	1	.	.	.	.	.	1	.	.	.	.	.	\$ 90,000				X
Education	PHLS	Carmack,Chakema	Associate Professor	Ranked	F	40%	30%	30%	100%	2	.	1	.	.	.	1	.	1	.	.	.	\$ 93,051				X
Education	PHLS	Chen,Tzu-An	Research Associate Professor	Ranked	F	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 116,792		X	X	X
Education	PHLS	Conston,Toya	Clinical Assoc Prof	Ranked	F	0%	80%	20%	100%	12	2	.	.	.	.	12	2	.	.	.	.	\$ 81,855				X
Education	PHLS	Correa-Fernandez,Virmarie	Associate Professor	Ranked	F	40%	30%	30%	100%	.	.	.	1	.	.	1	.	.	1	.	.	\$ 93,323				X
Education	PHLS	Drenner,Kelli	Clinical Assoc Prof	Ranked	F	0%	80%	20%	100%	4	.	.	.	.	.	4	.	.	.	.	.	\$ 81,633				X
Education	PHLS	Dunsmore,Julie	Professor	Ranked	F	40%	30%	30%	100%	6	.	.	1	.	.	3	.	.	1	.	.	\$ 127,720				X
Education	PHLS	Fan,Weihua	Professor	Ranked	F	40%	40%	30%	100%	.	.	3	2	.	.	.	.	2	2	.	.	\$ 117,579				X
Education	PHLS	Farmer,Jennifer	Clinical Asst Prof	Ranked	F	0%	80%	20%	100%	2	3	.	.	.	.	2	3	.	.	.	.	\$ 74,798			X	

University of Houston																										
AY 2025-2026																										
Faculty Workload Report																										
COLLEGE NAME	DEPARTMENT NAME	FACULTY NAME	FACULTY TITLE/RANK	RANKED/ NON RANKED	PT/FT	AY 25-26PERCENT (%) EFFORT				#) Classes Taught Fall 2025						#) Classes Taught Spring 2026						Salary	Gift	Grant	Local	State
						Research & Scholarsh	Teaching & Instructio	Service	Total (%)	UG		GR		SP		UG		GR		SP						
										Organized	Not- Organiz- ed	Organized	Not- Organiz- ed	Organized	Not- Organiz- ed	Organized	Not- Organiz- ed	Organized	Not- Organiz- ed	Organized	Not- Organiz- ed					
Education	PHLS	Fedor Amador,Theresa	Clinical Assoc Prof	Ranked	F	0%	60%	40%	100%	4	.	.	.	.	.	5	.	.	.	.	.	\$ 81,680				X
Education	PHLS	Frankel,Leslie	Associate Professor	Ranked	F	40%	40%	20%	100%	2	1	.	.	.	.	2	1	.	.	.	.	\$ 93,051				X
Education	PHLS	Hendricker,Elise	Clinical Professor	Ranked	F	0%	40%	60%	100%	.	.	2	.	.	.	.	.	1	1	.	.	\$ 75,563				X
Education	PHLS	Hill,Rosenda	Associate Professor	Ranked	F	40%	40%	20%	100%	2	.	.	.	.	.	2	.	.	.	.	.	\$ 92,820				X
Education	PHLS	Hinds,Josephine	Assistant Professor	Ranked	F	75%	10%	15%	100%	1	.	.	.	.	.	.	.	.	.	.	.	\$ 90,000				X
Education	PHLS	Hurt,Kara	Clinical Asst Prof	Ranked	F	0%	80%	20%	100%	.	.	5	1	.	.	.	.	4	.	.	.	\$ 74,514			X	X
Education	PHLS	Jelsma,Elizabeth	Assistant Professor	Ranked	F	50%	30%	20%	100%	4	.	.	.	.	.	4	.	.	.	.	.	\$ 81,600				X
Education	PHLS	Jordan,Erica	Clinical Professor	Ranked	F	0%	60%	40%	100%	11	.	.	.	.	.	12	.	.	.	.	.	\$ 86,923				X
Education	PHLS	Lee,Jungeun	Clinical Professor	Ranked	F	20%	60%	20%	100%	.	.	3	.	.	.	.	.	3	.	.	.	\$ 92,029				X
Education	PHLS	Li,Xiaomei	Assistant Professor	Ranked	F	60%	20%	20%	100%	.	.	.	.	.	.	1	.	.	.	.	.	\$ 90,000				X
Education	PHLS	Master,Allison	Associate Professor	Ranked	F	40%	40%	20%	100%	.	1	3	1	.	.	.	2	3	4	.	.	\$ 94,876				X
Education	PHLS	Matta,Michael	Assistant Professor	Ranked	F	40%	40%	20%	100%	.	.	1	1	.	.	.	.	2	1	.	.	\$ 81,600				X
Education	PHLS	McPherson,Robert	Professor	Ranked	F	20%	40%	40%	100%	.	.	1	1	.	.	.	.	2	.	.	.	\$ 179,514				X
Education	PHLS	Olvera,Norma	Professor	Ranked	F	40%	40%	20%	100%	2	.	.	.	.	.	2	.	.	.	.	.	\$ 128,588				X
Education	PHLS	Scherer,Rhonda	Clinical Asst Prof	Ranked	F	0%	80%	20%	100%	3	1	.	.	.	.	3	1	.	.	.	.	\$ 78,000				X
Education	PHLS	Smith,Bradley	Professor	Ranked	F	40%	30%	30%	100%	.	.	1	4	.	.	.	.	3	6	.	.	\$ 133,462				X
Education	PHLS	Smith,Nathaniel	Clinical Asst Prof	Ranked	F	0%	70%	30%	100%	.	.	3	.	.	.	.	.	5	.	.	.	\$ 78,000			X	X
Education	PHLS	Viola,Shannon	Clinical Assoc Prof	Ranked	F	0%	50%	50%	100%	.	.	2	1	.	.	.	.	1	2	.	.	\$ 67,043				X
Education	PHLS	Wang,Jiayi	Assistant Professor	Ranked	F	50%	30%	20%	100%	.	.	.	2	.	.	.	.	1	2	.	.	\$ 90,000				X
Education	PHLS	Whitaker,Rachael	Clinical Assoc Prof	Ranked	F	0%	60%	40%	100%	.	.	3	.	.	.	.	.	5	.	.	.	\$ 83,398				X
Education	PHLS	Wiesner,Margit	Professor	Ranked	F	40%	40%	20%	100%	.	.	3	.	.	.	.	.	3	1	.	.	\$ 102,000				X
Engineering	Biomedical Engineering	Abidian,Mohammad Reza	Associate Professor	Ranked	F	45%	30%	25%	100%	4	.	3	5	.	.	.	.	.	2	.	.	\$ 142,630			X	
Engineering	Biomedical Engineering	Aglyamov,Salavat	Research Associate Professor	Ranked	F	75%	25%	0%	100%	1	.	2	.	.	.	.	.	.	.	.	.	\$ 115,800		X		
Engineering	Biomedical Engineering	Akay,Yasemin	Associate Professor, Instruct	Ranked	F	0%	80%	20%	100%	4	.	3	.	.	.	4	.	7	.	.	.	\$ 97,419			X	
Engineering	Biomedical Engineering	Al-Ubaidi,Muayyad	Professor	Ranked	F	45%	30%	25%	100%	1	.	1	5	.	.	.	.	.	2	.	.	\$ 220,347			X	
Engineering	Biomedical Engineering	An,Ran	Assistant Professor	Ranked	F	55%	30%	15%	100%	1	.	.	3	.	.	1	.	.	4	.	.	\$ 109,650				X
Engineering	Biomedical Engineering	Du,Yuncheng	Associate Professor	Ranked	F	45%	30%	25%	100%	2	.	.	3	.	.	2	.	.	3	.	.	\$ 127,500			X	
Engineering	Biomedical Engineering	Francis,Joseph	Professor	Ranked	F	45%	30%	25%	100%	1	.	2	4	.	.	1	.	3	6	.	.	\$ 187,741			X	
Engineering	Biomedical Engineering	Gifford,Howard	Associate Professor	Ranked	F	45%	30%	25%	100%	.	.	3	.	.	.	.	.	.	1	.	.	\$ 156,925			X	
Engineering	Biomedical Engineering	Horton,Renita	Assistant Professor	Ranked	F	55%	30%	15%	100%	1	.	1	2	.	.	2	.	1	2	.	.	\$ 111,549			X	
Engineering	Biomedical Engineering	Kazemi,Tina	Assistant Professor, Instruct	Ranked	F	0%	80%	20%	100%	1	.	.	.	.	.	2	.	3	.	.	.	\$ 85,000			X	
Engineering	Biomedical Engineering	Kumar,Vivek	Associate Professor	Ranked	F	45%	30%	25%	100%	.	1	.	2	.	.	1	.	1	2	.	.	\$ 150,000				X
Engineering	Biomedical Engineering	Li,Zhengwei	Assistant Professor	Ranked	F	55%	30%	15%	100%	2	.	.	6	.	.	2	.	.	6	.	.	\$ 110,741				X
Engineering	Biomedical Engineering	Louis Sam Titus,Anto Sam Crosslee	Research Assistant Professor	Ranked	F	75%	25%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 76,500		X	X	
Engineering	Biomedical Engineering	Majd,Sheereen	Associate Professor	Ranked	F	45%	30%	25%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 133,481			X	
Engineering	Biomedical Engineering	Mohan,Chandra	Professor	Ranked	F	45%	30%	25%	100%	2	.	2	8	.	.	1	1	1	7	.	.	\$ 276,988				X
Engineering	Biomedical Engineering	Naash,Muna	Professor	Ranked	F	45%	30%	25%	100%	.	.	.	5	.	.	.	.	.	4	.	.	\$ 262,090				X
Engineering	Biomedical Engineering	Nordin,Andrew	Assistant Professor	Ranked	F	55%	30%	15%	100%	.	.	3	2	.	.	1	.	2	2	.	.	\$ 122,400			X	
Engineering	Biomedical Engineering	Roh,Jinsook	Associate Professor	Ranked	F	45%	30%	25%	100%	.	.	.	2	.	.	3	.	.	2	.	.	\$ 130,677			X	
Engineering	Biomedical Engineering	Sajja,Aaryani	Associate Professor	Ranked	F	45%	30%	25%	100%	1	.	2	4	.	.	2	.	.	5	.	.	\$ 127,500				X
Engineering	Biomedical Engineering	Shevkoplyas,Sergey	Professor	Ranked	F	45%	30%	25%	100%	1	.	.	3	.	.	1	.	.	4	.	.	\$ 200,840			X	
Engineering	Biomedical Engineering	Singh,Manmohan	Research Assistant Professor	Ranked	F	75%	25%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 100,400		X	X	
Engineering	Biomedical Engineering	Tebbe,Lars	Research Assistant Professor	Ranked	F	75%	25%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 70,380		X		
Engineering	Biomedical Engineering	Wang,Lu	Assistant Professor	Ranked	F	55%	30%	15%	100%	1	.	3	2	.	.	.	.	3	2	.	.	\$ 112,200			X	
Engineering	Biomedical Engineering	Wu,Tianfu	Associate Professor	Ranked	F	45%	30%	25%	100%	.	.	3	3	.	.	3	.	2	3	.	.	\$ 140,093			X	
Engineering	Biomedical Engineering	Yousefi,Ali	Associate Professor	Ranked	F	45%	30%	25%	100%	1	.	.	2	.	.	.	.	2	2	.	.	\$ 127,500			X	
Engineering	Chemical Engineering	Abdelrahman,Omar	Associate Professor	Ranked	F	50%	20%	30%	100%	1	.	.	6	.	.	.	1	1	4	.	.	\$ 142,800				X
Engineering	Chemical Engineering	Balakotaiah,Vemuri	Professor	Ranked	F	70%	20%	10%	100%	1	.	1	3	.	.	.	.	2	3	.	.	\$ 233,188				X
Engineering	Chemical Engineering	Bhowmick,Anil	Research Professor	Ranked	F	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 149,333		X	X	
Engineering	Chemical Engineering	Bollini,Praveen	Associate Professor	Ranked	F	75%	10%	15%	100%	.	.	.	4	.	.	.	.	.	5	.	.	\$ 140,557			X	
Engineering	Chemical Engineering	Cirino,Patrick	Professor	Ranked	F	30%	40%	30%	100%	5	.	.	1	.	.	3	.	.	1	.	.	\$ 164,814			X	
Engineering	Chemical Engineering	Conrad,Jacinta	Professor	Ranked	F	60%	25%	15%	100%	.	.	2	5	.	.	1	1	2	5	.	.	\$ 203,144			X	

University of Houston																										
AY 2025-2026																										
Faculty Workload Report																										
COLLEGE NAME	DEPARTMENT NAME	FACULTY NAME	FACULTY TITLE/RANK	RANKED/ NON RANKED	PT/FT	AY 25-26PERCENT (%) EFFORT				(#) Classes Taught Fall 2025						(#) Classes Taught Spring 2026						Salary	Gift	Grant	Local	State
						Research & Scholarsh	Teaching & Instructio	Service	Total (%)	UG		GR		SP		UG		GR		SP						
										Organized	Not- Organiz ed	Organized	Not- Organiz ed	Organized	Not- Organiz ed	Organized	Not- Organiz ed	Organized	Not- Organiz ed	Organized	Not- Organiz ed					
Engineering	Chemical Engineering	Donnelly,Vincent	Professor	Ranked	F	70%	25%	5%	100%	1	.	.	2	.	.	.	.	1	2	.	.	\$ 233,416				X
Engineering	Chemical Engineering	Dooling,Lawrence	Assistant Professor	Ranked	F	75%	20%	5%	100%	.	.	.	2	.	.	1	.	.	2	.	.	\$ 115,000			X	
Engineering	Chemical Engineering	Elzatahry,Ahmed	Research Professor	Ranked	F	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 71,400		X	X	
Engineering	Chemical Engineering	Gorugantu,Sri Bala	Assistant Professor	Ranked	F	85%	10%	5%	100%	.	.	.	1	.	.	1	.	2	2	.	.	\$ 115,000				X
Engineering	Chemical Engineering	Grabow,Lars	Professor	Ranked	F	50%	25%	25%	100%	.	1	.	5	.	.	2	.	.	5	.	.	\$ 260,800			X	
Engineering	Chemical Engineering	Gupta,Akash	Research Assistant Professor	Ranked	F	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 153,333				X
Engineering	Chemical Engineering	Henderson,Jerrod	Assistant Professor	Ranked	F	60%	25%	15%	100%	1	.	1	6	.	.	1	.	1	3	.	.	\$ 124,465			X	
Engineering	Chemical Engineering	Horton,David	Research Assistant Professor	Ranked	F	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 73,950		X		
Engineering	Chemical Engineering	Karim,Alamgir	Professor	Ranked	F	70%	15%	15%	100%	.	.	.	9	.	.	1	.	2	8	.	.	\$ 290,048			X	
Engineering	Chemical Engineering	Kourentzi,Ekaterini	Research Professor	Ranked	F	75%	25%	0%	100%	.	.	.	.	.	.	2	.	.	.	.	.	\$ 76,000			X	
Engineering	Chemical Engineering	Nikolaou,Michael	Professor	Ranked	F	40%	35%	25%	100%	2	.	.	4	.	.	1	.	.	5	.	.	\$ 195,710				X
Engineering	Chemical Engineering	Orman,Mehmet	Associate Professor	Ranked	F	65%	20%	15%	100%	1	.	1	3	.	.	.	.	2	.	.	\$ 123,006				X	
Engineering	Chemical Engineering	Palmer,Jeremy	Professor	Ranked	F	60%	25%	15%	100%	1	.	.	3	.	.	1	.	2	4	.	.	\$ 186,636				X
Engineering	Chemical Engineering	Powell,Joseph	Professor	Ranked	F	40%	40%	20%	100%	.	.	2	3	.	.	.	.	3	4	.	.	\$ 275,380	X			X
Engineering	Chemical Engineering	Rimer,Jeffrey	Professor	Ranked	F	60%	15%	25%	100%	.	.	.	5	.	.	.	.	1	5	.	.	\$ 277,388				X
Engineering	Chemical Engineering	Robertson,Megan	Professor	Ranked	F	60%	15%	25%	100%	1	2	2	6	.	.	.	1	1	7	.	.	\$ 244,535			X	
Engineering	Chemical Engineering	Varadarajan,Navin	Professor	Ranked	F	60%	20%	20%	100%	.	.	.	5	.	.	2	.	.	4	.	.	\$ 250,800			X	
Engineering	Chemical Engineering	Vekilov,Peter	Professor	Ranked	F	70%	15%	15%	100%	.	.	1	6	.	.	.	.	4	.	.	\$ 244,799				X	
Engineering	Chemical Engineering	Vu,Binh	Research Associate Professor	Ranked	F	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 75,000	X		X	
Engineering	Chemical Engineering	Willson,Richard	Professor	Ranked	F	60%	25%	15%	100%	1	.	.	10	.	.	.	.	1	11	.	.	\$ 225,853				X
Engineering	Chemical Engineering	Zerze,Gul	Assistant Professor	Ranked	F	75%	15%	10%	100%	.	.	1	4	.	.	.	.	4	.	.	\$ 116,200			X		
Engineering	Chemical Engineering	Zerze,Hasan	Lecturer/Adjunct Faculty	Non Ranked	F	10%	90%	0%	100%	2	1	.	.	.	.	2	1	.	.	.	\$ 48,750			X	X	
Engineering	Civil Engineering	Beadle,Dwight	Professor of Practice	Non Ranked	F	0%	70%	30%	100%	2	1	3	.	.	.	2	1	2	.	.	\$ 71,800			X		
Engineering	Civil Engineering	Beck,Abigail	Assistant Professor	Ranked	F	40%	40%	20%	100%	.	.	.	1	.	.	1	.	.	2	.	.	\$ 102,000				X
Engineering	Civil Engineering	Belarbi,Abdeldjelil	Professor	Ranked	F	43%	37%	20%	100%	.	.	4	1	.	.	1	.	.	2	.	.	\$ 226,333				X
Engineering	Civil Engineering	Deng,Fanghui	Research Assistant Professor	Ranked	F	100%	0%	0%	100%	1	.	4	.	.	.	.	.	.	.	.	\$ 87,567		X			
Engineering	Civil Engineering	Din,Zia	Assistant Professor	Ranked	F	40%	40%	20%	100%	.	.	4	.	.	.	.	.	2	.	.	\$ 90,070			X		
Engineering	Civil Engineering	Ekhtari,Nima	Research Assistant Professor	Ranked	F	80%	20%	0%	100%	.	.	1	.	.	.	.	.	.	.	.	\$ 108,924		X	X		
Engineering	Civil Engineering	Ferdowsi,Behrooz	Assistant Professor	Ranked	F	60%	30%	10%	100%	.	.	3	3	.	.	2	.	.	3	.	.	\$ 103,830			X	
Engineering	Civil Engineering	Fernandez Diaz,Juan Carlos	Research Associate Professor	Ranked	F	80%	0%	20%	100%	.	.	.	.	.	.	.	.	.	.	.	\$ 100,000		X			
Engineering	Civil Engineering	Gao,Lu	Professor	Ranked	F	40%	40%	20%	100%	.	.	6	3	.	.	.	.	5	2	.	.	\$ 119,015				X
Engineering	Civil Engineering	Glennie,Craig	Professor	Ranked	F	50%	10%	40%	100%	1	.	.	4	.	.	.	.	1	5	.	.	\$ 208,867			X	
Engineering	Civil Engineering	Herman,Reagan	Instructional Professor	Ranked	F	0%	35%	65%	100%	3	.	.	.	.	.	2	.	2	.	.	\$ 110,476				X	
Engineering	Civil Engineering	Hoskere,Vedhus	Assistant Professor	Ranked	F	63%	24%	13%	100%	1	.	1	12	.	.	1	.	.	8	.	.	\$ 116,300			X	
Engineering	Civil Engineering	Kalliontzis,Dimitrios	Assistant Professor	Ranked	F	70%	20%	10%	100%	1	.	.	3	.	.	1	.	2	3	.	.	\$ 104,038				X
Engineering	Civil Engineering	Kim,Kinam	Assistant Professor	Ranked	F	60%	30%	10%	100%	1	.	3	.	.	.	.	.	6	.	.	\$ 90,681			X		
Engineering	Civil Engineering	Krakowiak,Konrad	Associate Professor	Ranked	F	50%	40%	10%	100%	2	.	2	5	.	.	1	.	2	3	.	.	\$ 113,981			X	
Engineering	Civil Engineering	Lee,Hyongki	Professor	Ranked	F	50%	30%	20%	100%	.	.	4	5	.	.	1	.	.	5	.	.	\$ 165,040			X	
Engineering	Civil Engineering	Li,Hongyi	Associate Professor	Ranked	F	45%	45%	10%	100%	1	.	2	6	.	.	.	.	.	.	.	\$ 119,060			X		
Engineering	Civil Engineering	Louie,Stacey	Associate Professor	Ranked	F	35%	35%	30%	100%	1	.	2	1	.	.	.	.	1	.	.	\$ 122,124			X		
Engineering	Civil Engineering	Milillo,Pietro	Assistant Professor	Ranked	F	60%	25%	15%	100%	.	.	1	3	.	.	1	.	.	3	.	.	\$ 107,702			X	
Engineering	Civil Engineering	Mo,Larry Yi-Lung	Professor	Ranked	F	40%	40%	20%	100%	2	.	2	1	.	.	2	.	.	2	.	.	\$ 165,105				X
Engineering	Civil Engineering	Momen,Mostafa	Assistant Professor	Ranked	F	55%	30%	15%	100%	.	.	4	5	.	.	2	.	.	5	.	.	\$ 104,260			X	
Engineering	Civil Engineering	Nakshatrala,Kalyana	Professor	Ranked	F	40%	40%	20%	100%	.	.	1	2	.	.	.	.	2	2	.	.	\$ 128,842			X	
Engineering	Civil Engineering	Phatak,Tejasree	Associate Professor, Instruct	Ranked	F	0%	100%	0%	100%	4	.	.	.	.	.	3	.	.	.	.	\$ 81,000				X	
Engineering	Civil Engineering	Rahimi,Mohammad	Assistant Professor	Ranked	F	70%	20%	10%	100%	.	.	4	4	.	.	1	.	2	5	.	.	\$ 107,980				X
Engineering	Civil Engineering	Rifai,Hanadi	Professor	Ranked	F	45%	30%	25%	100%	.	.	1	3	.	.	2	.	2	1	.	.	\$ 250,306				X
Engineering	Civil Engineering	Rixey,William	Associate Professor	Ranked	F	25%	50%	25%	100%	1	.	.	.	.	.	.	.	.	.	.	\$ 122,831				X	
Engineering	Civil Engineering	Safa,Mahdi	Associate Professor, Instruct	Ranked	F	0%	80%	20%	100%	5	.	.	.	.	.	4	.	.	.	.	\$ 90,232			X		
Engineering	Civil Engineering	Senouci,Ahmed	Professor	Ranked	F	40%	40%	20%	100%	3	.	1	.	.	.	.	.	1	.	.	\$ 146,450			X		
Engineering	Civil Engineering	Shaffer,Devin	Associate Professor	Ranked	F	60%	40%	10%	100%	1	.	2	3	.	.	2	.	2	5	.	.	\$ 114,562			X	
Engineering	Civil Engineering	Wang,Keh-Han	Professor	Ranked	F	25%	30%	45%	100%	2	.	.	1	.	.	.	.	2	.	.	\$ 135,428				X	

University of Houston																										
AY 2025-2026																										
Faculty Workload Report																										
COLLEGE NAME	DEPARTMENT NAME	FACULTY NAME	FACULTY TITLE/RANK	RANKED/ NON RANKED	PT/FT	AY 25-26PERCENT (%) EFFORT				#) Classes Taught Fall 2025						#) Classes Taught Spring 2026										
						Research & Scholarsh	Teaching & Instructio	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		Salary	Gift	Grant	Local	State
										Organized	Not- Organiz- ed	Organized	Not- Organiz- ed	Organized	Not- Organiz- ed	Organized	Not- Organiz- ed	Organized	Not- Organiz- ed	Organized	Not- Organiz- ed					
Engineering	Civil Engineering	Xie,Surui	Assistant Professor	Ranked	F	55%	25%	20%	100%	2	.	.	3	.	.	.	.	1	5	.	.	\$ 104,300				X
Engineering	Civil Engineering	Zamiran,Siavash	Sr Lecturer	Non Ranked	F	0%	90%	10%	100%	6	.	.	.	.	.	3	.	.	.	.	.	\$ 71,400			X	
Engineering	Civil Engineering	Zhang,Ruda	Assistant Professor	Ranked	F	60%	20%	20%	100%	1	.	2	1	.	.	.	1	1	.	.	.	\$ 101,550				X
Engineering	Dean, Engineering	Saei,Saviz	Lecturer/Adjunct Faculty	Non Ranked	F	0%	100%	0%	100%	.	.	.	.	.	.	.	4	.	.	.	.	\$ 37,500			X	
Engineering	Electrical Engineering	Bao,Jiming	Professor	Ranked	F	60%	30%	10%	100%	2	.	.	5	.	.	1	.	1	5	.	.	\$ 156,607				X
Engineering	Electrical Engineering	Becker,Aaron	Professor	Ranked	F	70%	25%	5%	100%	1	.	1	4	.	.	1	.	1	5	.	.	\$ 138,732				X
Engineering	Electrical Engineering	Bopardikar,Ajit	Sr Lecturer	Non Ranked	F	0%	100%	0%	100%	8	.	.	.	.	.	4	.	.	.	.	.	\$ 71,400			X	
Engineering	Electrical Engineering	Brankovic,Stanko	Professor	Ranked	F	60%	30%	10%	100%	2	.	.	5	.	.	1	.	1	3	.	.	\$ 169,287			X	
Engineering	Electrical Engineering	Canepa,Pieremanuele	Assistant Professor	Ranked	F	80%	20%	0%	100%	1	.	1	5	.	.	1	.	1	2	.	.	\$ 122,700			X	
Engineering	Electrical Engineering	Chen,Jiefu	Associate Professor	Ranked	F	65%	20%	15%	100%	2	.	1	6	.	.	1	.	.	6	.	.	\$ 125,912				X
Engineering	Electrical Engineering	Chen,Jinghong	Professor	Ranked	F	60%	25%	15%	100%	3	.	1	1	.	.	.	1	1	.	.	.	\$ 170,183				X
Engineering	Electrical Engineering	Chen,Yuhua	Associate Professor	Ranked	F	30%	25%	45%	100%	1	1	1	6	.	.	2	1	2	6	.	.	\$ 128,598				X
Engineering	Electrical Engineering	Claydon, Frank	Professor	Ranked	F	0%	40%	60%	100%	4	.	.	.	.	.	6	1	.	.	.	.	\$ 233,400				X
Engineering	Electrical Engineering	Contreras-Vidal,Jose	Professor	Ranked	F	70%	10%	20%	100%	1	.	.	5	.	.	2	.	.	8	.	.	\$ 218,026			X	
Engineering	Electrical Engineering	De La Rosa-Pohl,Diana	Associate Professor, Instruct	Ranked	F	15%	65%	20%	100%	5	.	.	.	.	.	4	.	.	.	.	.	\$ 105,321			X	
Engineering	Electrical Engineering	Ershad,Faheem	Assistant Professor	Ranked	F	100%	0%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	\$ 110,000				X
Engineering	Electrical Engineering	Fu,Xin	Professor	Ranked	F	70%	25%	5%	100%	.	.	1	5	.	.	.	1	4	.	.	.	\$ 145,846				X
Engineering	Electrical Engineering	Han,Zhu	Professor	Ranked	F	60%	25%	15%	100%	2	.	1	7	.	.	.	1	4	.	.	.	\$ 235,977				X
Engineering	Electrical Engineering	Jackson,David	Professor	Ranked	F	40%	25%	35%	100%	1	.	1	5	.	.	1	.	.	6	.	.	\$ 172,673				X
Engineering	Electrical Engineering	Joardar,Biresb Kumar	Assistant Professor	Ranked	F	40%	40%	20%	100%	1	.	1	4	.	.	1	.	.	4	.	.	\$ 112,118				X
Engineering	Electrical Engineering	Kotnala,Abhay	Research Assistant Professor	Ranked	F	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 70,000		X		
Engineering	Electrical Engineering	Krishnamoorthy,Harish	Associate Professor	Ranked	F	60%	20%	20%	100%	.	.	1	6	.	.	.	1	6	.	.	.	\$ 127,204			X	
Engineering	Electrical Engineering	Lakraychi,Alae Eddine	Research Assistant Professor	Ranked	F	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 65,000		X		
Engineering	Electrical Engineering	Le,Hung	Associate Professor, Instruct	Ranked	F	0%	100%	0%	100%	8	.	.	2	.	.	4	.	3	1	.	.	\$ 88,283				X
Engineering	Electrical Engineering	Li,Xingpeng	Associate Professor	Ranked	F	65%	25%	10%	100%	.	.	3	8	.	.	.	2	5	.	.	.	\$ 114,889			X	
Engineering	Electrical Engineering	Mayerich,David	Associate Professor	Ranked	F	60%	25%	15%	100%	1	.	1	4	.	.	1	.	.	4	.	.	\$ 134,345			X	
Engineering	Electrical Engineering	Meh Chu,Chu	Sr Lecturer	Non Ranked	F	0%	100%	0%	100%	10	.	.	.	.	.	3	.	.	.	.	.	\$ 71,400			X	
Engineering	Electrical Engineering	Nguyen,Hien	Associate Professor	Ranked	F	65%	20%	15%	100%	2	.	1	6	.	.	.	.	4	.	.	.	\$ 126,581				X
Engineering	Electrical Engineering	Pan,Miao	Professor	Ranked	F	60%	25%	15%	100%	2	.	1	6	.	.	2	.	2	5	.	.	\$ 134,212				X
Engineering	Electrical Engineering	Prasad,Saurabh	Professor	Ranked	F	50%	25%	25%	100%	.	.	2	4	.	.	.	1	5	.	.	.	\$ 154,016				X
Engineering	Electrical Engineering	Rajashekara,Kaushik	Professor	Ranked	F	70%	15%	15%	100%	.	.	1	6	.	.	.	1	7	.	.	.	\$ 354,168			X	
Engineering	Electrical Engineering	Ramachandran,Deepa	Assistant Professor, Instruct	Ranked	F	0%	90%	10%	100%	7	.	.	.	.	.	10	.	.	.	.	.	\$ 81,600			X	
Engineering	Electrical Engineering	Reddy,Rohith	Associate Professor	Ranked	F	65%	25%	10%	100%	1	.	.	1	.	.	1	.	3	.	.	.	\$ 119,603				X
Engineering	Electrical Engineering	Roysam,Badrinath	Professor	Ranked	F	65%	25%	10%	100%	.	.	.	2	.	.	2	.	2	.	.	.	\$ 262,419			X	
Engineering	Electrical Engineering	Ruchhoeft,Paul	Associate Professor	Ranked	F	20%	40%	40%	100%	2	.	.	.	.	.	4	.	.	.	.	.	\$ 126,584				X
Engineering	Electrical Engineering	Shan,Xiaonan	Associate Professor	Ranked	F	60%	30%	10%	100%	1	.	2	4	.	.	2	.	.	4	.	.	\$ 111,726				X
Engineering	Electrical Engineering	Shattuck,David	Associate Professor	Ranked	F	0%	50%	50%	100%	2	.	.	.	.	.	2	.	.	.	.	.	\$ 114,937				X
Engineering	Electrical Engineering	Sheth,Bhavin	Associate Professor	Ranked	F	0%	90%	10%	100%	2	.	2	.	.	.	6	.	.	.	.	.	\$ 101,149				X
Engineering	Electrical Engineering	Shih,Wei-Chuan	Professor	Ranked	F	65%	25%	10%	100%	.	.	2	6	.	.	2	.	1	6	.	.	\$ 199,418				X
Engineering	Electrical Engineering	Sun,Yufang	Lecturer/Adjunct Faculty	Non Ranked	F	0%	100%	0%	100%	.	.	.	.	.	.	5	.	.	.	.	.	\$ 80,000			X	
Engineering	Electrical Engineering	Viswanath,Padmavati Aparna	Assistant Professor, Instruct	Ranked	F	0%	100%	0%	100%	7	.	2	.	.	.	3	.	2	.	.	.	\$ 81,600				X
Engineering	Electrical Engineering	Wang,Qingyan	Research Assistant Professor	Ranked	F	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 142,800		X		
Engineering	Electrical Engineering	Yao,Yan	Professor	Ranked	F	77%	13%	10%	100%	.	.	.	10	.	.	.	.	9	.	.	.	\$ 220,000			X	
Engineering	Electrical Engineering	Zhao,Lihong	Assistant Professor	Ranked	F	75%	25%	0%	100%	1	.	.	5	.	.	.	1	2	.	.	.	\$ 112,200				X
Engineering	Electrical Engineering	Zheng,Jianfeng	Assistant Professor	Ranked	F	75%	25%	0%	100%	1	.	.	3	.	.	2	.	3	.	.	.	\$ 112,200			X	
Engineering	Engineering Technology	Afrin,Samia	Assistant Professor, Instruct	Ranked	F	0%	80%	20%	100%	8	.	.	.	.	.	7	.	.	.	.	.	\$ 91,800			X	
Engineering	Engineering Technology	Al Ibadi,Adnan	Professor of Practice	Non Ranked	F	0%	80%	20%	100%	6	.	.	.	.	.	6	.	.	.	.	.	\$ 86,800			X	
Engineering	Engineering Technology	Alba,Kamran	Associate Professor	Ranked	F	40%	40%	20%	100%	2	.	.	2	.	.	2	.	.	2	.	.	\$ 110,336				X
Engineering	Engineering Technology	Balan,Venkatesh	Associate Professor	Ranked	F	60%	20%	20%	100%	2	.	.	4	.	.	2	.	.	5	.	.	\$ 125,461				X
Engineering	Engineering Technology	Barbieri,Enrique	Professor	Ranked	F	10%	60%	30%	100%	7	.	.	.	.	.	6	.	.	.	.	.	\$ 173,426				X
Engineering	Engineering Technology	Basaran,Burak	Instructional Professor	Ranked	F	0%	40%	20%	100%	7	.	1	.	.	.	8	.	.	.	.	.	\$ 114,781			X	
Engineering	Engineering Technology	Bose,Anima	Associate Professor	Ranked	F	40%	40%	20%	100%	3	.	.	1	.	.	.	.	.	.	.	.	\$ 102,560			X	

University of Houston																										
AY 2025-2026																										
Faculty Workload Report																										
COLLEGE NAME	DEPARTMENT NAME	FACULTY NAME	FACULTY TITLE/RANK	RANKED/ NON RANKED	PT/FT	AY 25-26PERCENT (%) EFFORT				(#) Classes Taught Fall 2025						(#) Classes Taught Spring 2026										
						Research & Scholarsh	Teaching & Instructio	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		Salary	Gift	Grant	Local	State
										Organized	Not- Organiz ed	Organized	Not- Organiz ed	Organized	Not- Organiz ed	Organized	Not- Organiz ed	Organized	Not- Organiz ed	Organized	Not- Organiz ed					
Engineering	Engineering Technology	Chitrala,Kumaraswamy Naidu	Assistant Professor	Ranked	F	40%	40%	20%	100%	1	.	2	2	.	.	2	.	.	4	.	.	\$ 96,300			X	
Engineering	Engineering Technology	Fan,Lei	Associate Professor	Ranked	F	40%	40%	20%	100%	6	.	.	3	.	.	3	.	.	2	.	.	\$ 106,530			X	
Engineering	Engineering Technology	Fan,Zheng	Associate Professor	Ranked	F	40%	40%	20%	100%	4	.	2	4	.	.	4	.	.	3	.	.	\$ 102,550			X	
Engineering	Engineering Technology	Flavier,Albert	Instructional Professor	Ranked	F	0%	80%	20%	100%	4	.	1	.	.	.	3	.	4	.	.	.	\$ 116,420			X	
Engineering	Engineering Technology	Hu,Bin	Assistant Professor	Ranked	F	40%	40%	20%	100%	5	.	.	1	.	.	3	.	.	2	.	.	\$ 96,600				X
Engineering	Engineering Technology	Ibrahim,Eman	Professor of Practice	Non Ranked	F	0%	80%	20%	100%	4	.	2	.	.	.	4	.	.	.	.	.	\$ 76,900			X	
Engineering	Engineering Technology	Khan,Abdul	Assistant Professor	Ranked	F	40%	40%	20%	100%	3	.	2	3	.	.	3	1	3	3	.	.	\$ 97,775			X	
Engineering	Engineering Technology	Kumar,Vinod	Assistant Professor	Ranked	F	40%	40%	20%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 108,000				X
Engineering	Engineering Technology	Lent,Marino	Professor	Ranked	F	40%	40%	20%	100%	1	1	2	2	.	.	1	.	3	.	.	.	\$ 117,551				X
Engineering	Engineering Technology	Lin,Qin	Assistant Professor	Ranked	F	40%	40%	20%	100%	2	.	.	4	.	.	2	.	.	2	.	.	\$ 106,800			X	
Engineering	Engineering Technology	Lin,Yuheng	Assistant Professor	Ranked	F	40%	40%	20%	100%	2	.	2	1	.	.	3	.	2	1	.	.	\$ 95,866				X
Engineering	Engineering Technology	Moges,Mequanint	Instructional Professor	Ranked	F	0%	80%	20%	100%	4	.	.	.	.	.	4	.	.	.	.	.	\$ 118,398			X	
Engineering	Engineering Technology	Mohammadi,Maedehe ssadat	Research Assistant Professor	Ranked	F	0%	0%	100%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 59,500		X		
Engineering	Engineering Technology	Mohan,Gowtham	Assistant Professor	Ranked	F	40%	40%	20%	100%	2	.	.	.	.	.	2	.	.	1	.	.	\$ 101,630				X
Engineering	Engineering Technology	Pollonini,Luca	Associate Professor	Ranked	F	40%	40%	20%	100%	2	.	5	2	.	.	2	.	7	2	.	.	\$ 116,604				X
Engineering	Engineering Technology	Robles Hernandez,Francisco	Professor	Ranked	F	40%	40%	20%	100%	2	.	1	3	.	.	2	.	.	4	.	.	\$ 130,707			X	
Engineering	Engineering Technology	Shi,Jian	Associate Professor	Ranked	F	40%	40%	20%	100%	3	.	.	.	.	.	3	.	.	1	.	.	\$ 107,766			X	
Engineering	Engineering Technology	Shireen,Wajiha	Professor	Ranked	F	40%	40%	20%	100%	3	.	.	4	.	.	3	.	.	5	.	.	\$ 140,407				X
Engineering	Engineering Technology	Singh,Maninder Pal	Lecturer/Adjunct Faculty	Non Ranked	F	0%	100%	0%	100%	5	.	.	.	.	.	7	.	.	.	.	.	\$ 70,000			X	
Engineering	Engineering Technology	Yuan,Xiaojing	Professor	Ranked	F	40%	40%	20%	100%	7	.	.	.	.	.	4	.	2	.	.	.	\$ 128,560				X
Engineering	Engineering Technology	Zhu,Weiha ng	Professor	Ranked	F	50%	20%	30%	100%	4	.	.	5	.	.	2	.	.	6	.	.	\$ 133,140			X	
Engineering	Engineering Technology	Zouridakis,George	Professor	Ranked	F	40%	40%	20%	100%	2	.	3	.	.	.	1	.	.	2	.	.	\$ 165,277				X
Engineering	Engr Undergraduate Program	Aksu,Gulin	Assistant Professor, Instruct	Ranked	F	0%	80%	20%	100%	3	.	.	.	.	.	5	.	.	.	.	.	\$ 83,233			X	
Engineering	Engr Undergraduate Program	Kota,Venkata Krishna Tulasi	Assistant Professor, Instruct	Ranked	F	0%	80%	20%	100%	4	.	.	.	.	.	4	.	.	.	.	.	\$ 83,233			X	
Engineering	Engr Undergraduate Program	Landon,Alexandra	Professor of Practice	Non Ranked	F	0%	50%	50%	100%	3	.	.	.	.	.	3	.	.	.	.	.	\$ 97,546			X	
Engineering	Engr Undergraduate Program	Ledesma,Elmer	Lecturer/Adjunct Faculty	Non Ranked	F	0%	100%	0%	100%	.	.	.	.	.	.	3	.	.	.	.	.	\$ 80,000			X	
Engineering	Engr Undergraduate Program	Metrovich,Brian	Instructional Professor	Ranked	F	0%	65%	35%	100%	12	.	.	.	.	.	11	.	.	.	.	.	\$ 114,190			X	
Engineering	Engr Undergraduate Program	Wilson,Chad	Associate Professor, Instruct	Ranked	F	0%	75%	25%	100%	11	.	.	.	.	.	20	.	.	.	.	.	\$ 93,621			X	
Engineering	Engr Undergraduate Program	Zelisko,Matthew	Assistant Professor, Instruct	Ranked	F	0%	70%	30%	100%	14	.	.	.	.	.	19	.	.	.	.	.	\$ 92,721			X	
Engineering	Human Develop & Consumer	Bennett,LaTasha	Lecturer/Adjunct Faculty	Non Ranked	F	0%	100%	0%	100%	4	.	.	.	.	.	4	1	1	.	.	.	\$ 64,000			X	
Engineering	Human Develop & Consumer	Clancy,James	Lecturer/Adjunct Faculty	Non Ranked	F	0%	100%	0%	100%	4	.	.	.	.	.	4	.	.	.	.	.	\$ 32,000			X	
Engineering	Human Develop & Consumer	Edwards,Malaika	Assistant Professor	Ranked	F	40%	40%	20%	100%	1	.	1	.	.	.	2	.	1	.	.	.	\$ 89,000				X
Engineering	Human Develop & Consumer	Gatterson,Beverly	Lecturer/Adjunct Faculty	Non Ranked	F	0%	100%	0%	100%	4	.	.	.	.	.	3	.	2	.	.	.	\$ 61,001			X	
Engineering	Human Develop & Consumer	Greer,Tomika	Associate Professor	Ranked	F	40%	40%	20%	100%	1	.	2	.	.	.	1	.	.	.	.	.	\$ 106,692				X
Engineering	Human Develop & Consumer	Hines,Andrew	Associate Professor	Ranked	F	40%	40%	20%	100%	.	.	2	2	.	.	.	.	2	5	.	.	\$ 110,367				X
Engineering	Human Develop & Consumer	Johnson,Olivia	Associate Professor	Ranked	F	40%	40%	20%	100%	1	.	2	1	.	.	2	.	.	1	.	.	\$ 104,250				X
Engineering	Human Develop & Consumer	Jones,Domenique	Lecturer/Adjunct Faculty	Non Ranked	F	0%	100%	0%	100%	4	.	.	.	.	.	4	.	.	.	.	.	\$ 64,000			X	
Engineering	Human Develop & Consumer	Mim,Khirul Basar	Assistant Professor	Ranked	F	40%	40%	20%	100%	.	.	2	.	.	.	2	.	.	.	.	.	\$ 92,000				X
Engineering	Human Develop & Consumer	Mudd,Blake	Assistant Professor	Ranked	F	40%	40%	20%	100%	1	.	2	.	.	.	1	.	.	.	.	.	\$ 92,000			X	
Engineering	Human Develop & Consumer	Polesello,Daiane	Associate Professor, Instruct	Ranked	F	0%	100%	0%	100%	3	1	.	.	.	.	2	2	.	.	.	.	\$ 90,402			X	
Engineering	Human Develop & Consumer	Rifai,Rana	Lecturer/Adjunct Faculty	Non Ranked	F	0%	100%	0%	100%	5	.	.	.	.	.	4	.	.	.	.	.	\$ 36,192			X	
Engineering	Human Develop & Consumer	Shin,Daeun	Assistant Professor	Ranked	F	40%	40%	20%	100%	1	.	1	.	.	.	.	.	4	1	.	.	\$ 94,185				X
Engineering	Human Develop & Consumer	Shirmohammadi,Melika	Assistant Professor	Ranked	F	40%	40%	20%	100%	.	.	2	.	.	.	.	.	3	.	.	.	\$ 96,685			X	
Engineering	Human Develop & Consumer	Thornton,Brandon	Lecturer/Adjunct Faculty	Non Ranked	F	0%	100%	0%	100%	4	.	2	.	.	.	4	.	2	.	.	.	\$ 40,000			X	X
Engineering	Human Develop & Consumer	Waight,Consuelo	Professor	Ranked	F	40%	40%	20%	100%	.	.	3	.	.	.	.	.	2	.	.	.	\$ 131,072				X
Engineering	Industrial Engineering	Bian,Zheyong	Assistant Professor	Ranked	F	60%	30%	10%	100%	.	.	5	.	.	.	.	.	2	2	.	.	\$ 91,181				X
Engineering	Industrial Engineering	Carden,Lila	Associate Professor	Ranked	F	40%	40%	20%	100%	.	.	6	.	.	.	.	.	6	.	.	.	\$ 112,342				X
Engineering	Industrial Engineering	Cassler,Daniel	Instructional Professor	Ranked	F	0%	80%	20%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 102,285			X	
Engineering	Industrial Engineering	Chung,Christopher	Associate Professor	Ranked	F	25%	65%	10%	100%	1	.	2	.	.	.	.	.	4	.	.	.	\$ 105,036				X
Engineering	Industrial Engineering	Feng,Qianmei	Professor	Ranked	F	30%	25%	45%	100%	.	.	1	.	.	.	1	.	.	1	.	.	\$ 157,021				X
Engineering	Industrial Engineering	Govindu,Nirathi Keerthi	Assistant Professor, Instruct	Ranked	F	0%	40%	20%	100%	6	.	.	.	.	.	5	.	.	.	.	.	\$ 80,000			X	
Engineering	Industrial Engineering	Hopkins,Ronald	Instructional Professor	Ranked	F	0%	60%	40%	100%	.	.	5	.	.	.	.	.	5	.	.	.	\$ 111,481			X	

University of Houston																										
AY 2025-2026																										
Faculty Workload Report																										
COLLEGE NAME	DEPARTMENT NAME	FACULTY NAME	FACULTY TITLE/RANK	RANKED/ NON RANKED	PT/FT	AY 25-26PERCENT (%) EFFORT				(#) Classes Taught Fall 2025						(#) Classes Taught Spring 2026						Salary	Gift	Grant	Local	State
						Research & Scholarsh	Teaching & Instructio	Service	Total (%)	UG		GR		SP		UG		GR		SP						
										Organized	Not- Organiz ed	Organized	Not- Organiz ed	Organized	Not- Organiz ed	Organized	Not- Organiz ed	Organized	Not- Organiz ed	Organized	Not- Organiz ed					
Engineering	Industrial Engineering	Hu,Minxiang	Lecturer/Adjunct Faculty	Non Ranked	F	0%	80%	20%	100%	.	.	3	.	.	.	1	.	3	.	.	.	\$ 72,700			X	
Engineering	Industrial Engineering	Jiang,Xin	Assistant Professor	Ranked	F	65%	25%	10%	100%	.	.	2	.	.	.	.	.	1	.	.	.	\$ 102,600				X
Engineering	Industrial Engineering	Kidd,Margaret	Lecturer/Adjunct Faculty	Non Ranked	F	0%	80%	20%	100%	3	.	.	.	.	.	.	.	.	.	.	.	\$ 15,000			X	
Engineering	Industrial Engineering	Larif,Oumaima	Lecturer/Adjunct Faculty	Non Ranked	F	0%	100%	0%	100%	2	.	1	.	.	.	3	.	1	.	.	.	\$ 75,000		X	X	
Engineering	Industrial Engineering	Lin,Ying	Associate Professor	Ranked	F	40%	40%	20%	100%	1	.	1	3	.	.	1	.	1	6	.	.	\$ 118,828				X
Engineering	Industrial Engineering	Peng,Jiming	Associate Professor	Ranked	F	40%	40%	20%	100%	2	.	2	2	.	.	2	.	2	3	.	.	\$ 116,692				X
Engineering	Industrial Engineering	Schulze,Lawrence	Associate Professor	Ranked	F	20%	60%	20%	100%	1	.	3	.	.	.	3	.	1	.	.	.	\$ 102,819				X
Engineering	Industrial Engineering	Sherman,Dennis	Assistant Professor, Instruct	Ranked	F	0%	80%	20%	100%	.	.	9	.	.	.	.	.	8	.	.	.	\$ 88,108			X	
Engineering	Industrial Engineering	Tan,Zhuo	Associate Professor	Ranked	F	55%	25%	20%	100%	2	.	.	3	.	.	2	.	.	3	.	.	\$ 137,700				X
Engineering	Industrial Engineering	Wang,Kailai	Assistant Professor	Ranked	F	60%	30%	10%	100%	1	.	3	1	.	.	1	.	2	2	.	.	\$ 91,229			X	
Engineering	Industrial Engineering	Wang,Yaping	Associate Professor, Instruct	Ranked	F	0%	75%	25%	100%	3	.	.	.	.	.	3	.	.	.	.	.	\$ 100,500			X	
Engineering	Industrial Engineering	Xiang,Yisha	Associate Professor	Ranked	F	50%	25%	25%	100%	1	.	1	4	.	.	.	.	1	4	.	.	\$ 130,000			X	
Engineering	INFO SCI TECHNOLOGY	Albayrak,Levent	Lecturer/Adjunct Faculty	Non Ranked	F	0%	100%	0%	100%	4	.	.	.	.	.	4	.	.	.	.	.	\$ 70,900			X	
Engineering	INFO SCI TECHNOLOGY	Alters,Monika	Instructional Professor	Ranked	F	0%	80%	20%	100%	5	.	.	.	.	.	6	.	.	.	.	.	\$ 96,698			X	
Engineering	INFO SCI TECHNOLOGY	Aly,Heba	Assistant Professor, Instruct	Ranked	F	0%	100%	0%	100%	4	.	.	.	.	.	4	.	.	.	.	.	\$ 76,000				X
Engineering	INFO SCI TECHNOLOGY	Banerjee,Tania	Assistant Professor	Ranked	F	40%	40%	20%	100%	.	.	2	4	.	.	1	.	2	2	.	.	\$ 110,401				X
Engineering	INFO SCI TECHNOLOGY	Bennett,Spencer	Lecturer/Adjunct Faculty	Non Ranked	F	0%	100%	0%	100%	6	.	.	.	.	.	7	.	.	.	.	.	\$ 66,000			X	X
Engineering	INFO SCI TECHNOLOGY	Burns,Maria	Assistant Professor	Ranked	F	40%	40%	20%	100%	1	1	.	.	.	.	2	1	.	.	.	.	\$ 87,000				X
Engineering	INFO SCI TECHNOLOGY	Cao,Shun	Assistant Professor	Ranked	F	40%	40%	20%	100%	2	.	.	.	.	.	2	.	.	.	.	.	\$ 89,392				X
Engineering	INFO SCI TECHNOLOGY	Chance,Michael	Lecturer/Adjunct Faculty	Non Ranked	F	0%	100%	0%	100%	6	.	.	.	.	.	4	.	.	.	.	.	\$ 47,219			X	
Engineering	INFO SCI TECHNOLOGY	Crawley,David	Professor of Practice	Non Ranked	F	0%	100%	0%	100%	4	.	.	.	.	.	4	.	.	.	.	.	\$ 81,000			X	
Engineering	INFO SCI TECHNOLOGY	Dawson,Michael	Lecturer/Adjunct Faculty	Non Ranked	F	0%	100%	0%	100%	6	.	.	.	.	.	5	.	.	.	.	.	\$ 61,200			X	
Engineering	INFO SCI TECHNOLOGY	De Vega,Jaime	Lecturer/Adjunct Faculty	Non Ranked	F	0%	100%	0%	100%	6	.	.	.	.	.	6	.	.	.	.	.	\$ 74,814			X	
Engineering	INFO SCI TECHNOLOGY	Detillier,Bret	Instructional Professor	Ranked	F	0%	80%	20%	100%	4	.	.	.	.	.	4	.	.	.	.	.	\$ 92,295			X	
Engineering	INFO SCI TECHNOLOGY	Evans,Gerald	Instructional Professor	Ranked	F	0%	90%	10%	100%	2	.	.	.	.	.	2	.	.	.	.	.	\$ 106,796				X
Engineering	INFO SCI TECHNOLOGY	Feriante,Chris	Lecturer/Adjunct Faculty	Non Ranked	F	0%	100%	0%	100%	3	2	.	.	.	.	3	1	.	.	.	.	\$ 47,068			X	
Engineering	INFO SCI TECHNOLOGY	Hargrove,Mark	Lecturer/Adjunct Faculty	Non Ranked	F	0%	100%	0%	100%	6	.	.	.	.	.	7	.	.	.	.	.	\$ 53,000			X	
Engineering	INFO SCI TECHNOLOGY	Hu,Renjie	Assistant Professor	Ranked	F	40%	40%	20%	100%	2	.	.	4	.	.	2	.	.	1	.	.	\$ 96,397				X
Engineering	INFO SCI TECHNOLOGY	Huang,Yueqin	Assistant Professor	Ranked	F	40%	40%	20%	100%	1	.	.	.	.	.	1	.	.	.	.	.	\$ 97,500				X
Engineering	INFO SCI TECHNOLOGY	Lee,Kyu In	Assistant Professor	Ranked	F	40%	40%	20%	100%	1	.	3	.	.	.	1	.	2	1	.	.	\$ 111,050			X	
Engineering	INFO SCI TECHNOLOGY	Luo,Changqing	Assistant Professor	Ranked	F	40%	40%	20%	100%	.	.	2	.	.	.	.	.	2	.	.	.	\$ 120,000				X
Engineering	INFO SCI TECHNOLOGY	Martinez,Jose	Associate Professor, Instruct	Ranked	F	0%	80%	20%	100%	3	.	.	.	.	.	4	.	.	.	.	.	\$ 121,472				X
Engineering	INFO SCI TECHNOLOGY	Mehring,Brian	Instructional Professor	Ranked	F	0%	80%	20%	100%	4	.	.	.	.	.	4	.	.	.	.	.	\$ 84,612			X	
Engineering	INFO SCI TECHNOLOGY	Nsoh,Jovita	Assistant Professor	Ranked	F	40%	40%	20%	100%	1	.	1	.	.	.	1	.	.	.	.	.	\$ 106,000			X	
Engineering	INFO SCI TECHNOLOGY	Peddoju,Suresh Kumar	Assistant Professor, Instruct	Ranked	F	0%	100%	0%	100%	5	.	.	.	.	.	4	.	.	.	.	.	\$ 84,997			X	
Engineering	INFO SCI TECHNOLOGY	Piercy,Penelope	Lecturer/Adjunct Faculty	Non Ranked	F	0%	100%	0%	100%	5	.	.	.	.	.	5	.	.	.	.	.	\$ 48,174			X	
Engineering	INFO SCI TECHNOLOGY	Ratner,Edward	Lecturer/Adjunct Faculty	Non Ranked	F	0%	100%	0%	100%	4	.	.	.	.	.	4	.	.	.	.	.	\$ 146,936			X	
Engineering	INFO SCI TECHNOLOGY	Rodwell,Elizabeth	Associate Professor	Ranked	F	40%	40%	20%	100%	3	1	.	.	.	.	2	1	.	.	.	.	\$ 102,444			X	
Engineering	INFO SCI TECHNOLOGY	Tangeman,Anthony	Lecturer/Adjunct Faculty	Non Ranked	F	0%	100%	0%	100%	4	.	.	.	.	.	4	.	.	.	.	.	\$ 49,611			X	
Engineering	INFO SCI TECHNOLOGY	Wu,Xuqing	Associate Professor	Ranked	F	40%	40%	20%	100%	2	.	.	.	.	.	3	.	.	.	.	.	\$ 119,071				X
Engineering	INFO SCI TECHNOLOGY	Zhang,Yunpeng	Associate Professor	Ranked	F	40%	40%	20%	100%	.	.	2	2	.	.	.	.	2	1	.	.	\$ 121,069				X
Engineering	Integrated Bio & Nano System	Chang,Long	Research Professor	Ranked	F	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 110,603			X	
Engineering	Mechanical Engineering	Ardebili,Haleh	Professor	Ranked	F	30%	20%	50%	100%	.	.	.	5	.	.	1	.	1	7	.	.	\$ 178,024			X	
Engineering	Mechanical Engineering	Bannova,Olga	Research Professor	Ranked	F	40%	40%	20%	100%	.	.	4	.	.	.	.	.	4	.	.	.	\$ 104,932	X			
Engineering	Mechanical Engineering	Baxevanis,Theocharis	Associate Professor	Ranked	F	50%	30%	20%	100%	1	.	.	3	.	.	1	.	.	1	.	.	\$ 118,157			X	
Engineering	Mechanical Engineering	Cescon,Marzia	Assistant Professor	Ranked	F	60%	30%	10%	100%	1	.	.	3	.	.	.	.	2	3	.	.	\$ 110,844			X	
Engineering	Mechanical Engineering	Chang,Christiana	Associate Professor, Instruct	Ranked	F	0%	70%	30%	100%	9	.	.	.	.	.	9	.	.	.	.	.	\$ 103,863				X
Engineering	Mechanical Engineering	Chen,Muhao	Assistant Professor	Ranked	F	60%	30%	10%	100%	1	.	1	3	.	.	1	.	.	4	.	.	\$ 112,000				X
Engineering	Mechanical Engineering	Chen,Tian	Assistant Professor	Ranked	F	60%	30%	10%	100%	1	1	2	6	.	.	1	1	.	5	.	.	\$ 104,030				X
Engineering	Mechanical Engineering	Chen,Xuemei	Instructional Professor	Ranked	F	0%	70%	30%	100%	8	.	.	.	.	.	9	.	.	.	.	.	\$ 105,783			X	
Engineering	Mechanical Engineering	Chen,Yi-Chao	Professor	Ranked	F	40%	40%	20%	100%	1	.	3	1	.	.	2	.	.	2	.	.	\$ 98,105				X
Engineering	Mechanical Engineering	Chen,Zheng	Associate Professor	Ranked	F	50%	30%	20%	100%	1	.	3	4	.	.	4	.	.	4	.	.	\$ 118,715			X	

University of Houston																										
AY 2025-2026																										
Faculty Workload Report																										
COLLEGE NAME	DEPARTMENT NAME	FACULTY NAME	FACULTY TITLE/RANK	RANKED/ NON RANKED	PT/FT	AY 25-26PERCENT (%) EFFORT				(#) Classes Taught Fall 2025						(#) Classes Taught Spring 2026										
						Research & Scholarsh	Teaching & Instructio	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		Salary	Gift	Grant	Local	State
										Organized	Not- Organiz- ed	Organized	Not- Organiz- ed	Organized	Not- Organiz- ed	Organized	Not- Organiz- ed	Organized	Not- Organiz- ed	Organized	Not- Organiz- ed					
Engineering	Mechanical Engineering	Floryan,Daniel	Assistant Professor	Ranked	F	60%	30%	10%	100%	1	.	.	4	.	.	1	.	3	3	.	.	\$ 122,067				X
Engineering	Mechanical Engineering	Franchek,Matthew	Professor	Ranked	F	50%	30%	20%	100%	1	.	.	3	.	.	.	.	3	3	.	.	\$ 252,797				X
Engineering	Mechanical Engineering	Ghasemi,Hadi	Professor	Ranked	F	50%	30%	20%	100%	1	.	.	3	.	.	1	.	3	4	.	.	\$ 152,679				X
Engineering	Mechanical Engineering	Hammami,Farah	Associate Professor, Instruct	Ranked	F	0%	70%	30%	100%	6	.	.	.	.	.	6	.	.	.	.	.	\$ 96,549			X	
Engineering	Mechanical Engineering	Huang,Yi-Chun	Assistant Professor	Ranked	F	60%	30%	10%	100%	.	.	.	2	.	.	.	1	3	1	.	.	\$ 101,490				X
Engineering	Mechanical Engineering	Joshi,Shailendra	Associate Professor	Ranked	F	40%	30%	30%	100%	1	.	.	1	.	.	1	.	3	3	.	.	\$ 139,534			X	
Engineering	Mechanical Engineering	Kulkarni,Yashashree	Professor	Ranked	F	40%	30%	30%	100%	.	.	1	4	.	.	1	.	.	5	.	.	\$ 171,668				X
Engineering	Mechanical Engineering	Lee,Myoungkyu	Assistant Professor	Ranked	F	60%	30%	10%	100%	1	.	3	2	.	.	1	.	.	1	.	.	\$ 99,500			X	
Engineering	Mechanical Engineering	Liu,Dong	Professor	Ranked	F	40%	30%	30%	100%	1	.	.	2	.	.	.	.	3	3	.	.	\$ 139,611			X	
Engineering	Mechanical Engineering	Love,Holley	Associate Professor, Instruct	Ranked	F	0%	60%	40%	100%	5	3	.	.	.	.	9	1	.	.	.	.	\$ 103,744			X	
Engineering	Mechanical Engineering	Luan,Jingyi	Assistant Professor	Ranked	F	60%	30%	10%	100%	1	1	3	1	.	.	2	.	.	1	.	.	\$ 102,800				X
Engineering	Mechanical Engineering	Nassar,Hussein	Assistant Professor	Ranked	F	60%	30%	10%	100%	1	.	1	1	.	.	.	.	2	2	.	.	\$ 124,000				X
Engineering	Mechanical Engineering	Rahman,Muhammad	Assistant Professor	Ranked	F	60%	30%	10%	100%	2	.	.	1	.	.	1	.	3	1	.	.	\$ 107,625				X
Engineering	Mechanical Engineering	Rong,Jian	Research Assistant Professor	Ranked	F	80%	0%	20%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 102,000		X	X	X
Engineering	Mechanical Engineering	Ryou,Jae-Hyun	Professor	Ranked	F	50%	30%	20%	100%	1	.	.	4	.	.	1	.	3	1	.	.	\$ 139,460			X	
Engineering	Mechanical Engineering	Selvamanickam,Venkat	Professor	Ranked	F	50%	30%	20%	100%	.	.	1	6	.	.	.	.	2	5	.	.	\$ 341,501				X
Engineering	Mechanical Engineering	Song,Gangbing	Professor	Ranked	F	50%	30%	20%	100%	4	.	1	12	.	.	1	.	1	12	.	.	\$ 200,926				X
Engineering	Mechanical Engineering	Sun,Li	Professor	Ranked	F	50%	30%	20%	100%	1	.	3	.	.	.	.	.	.	.	.	.	\$ 126,342				X
Engineering	Mechanical Engineering	Tang,Yingjie	Research Associate Professor	Ranked	F	80%	0%	20%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 80,822	X			
Engineering	Mechanical Engineering	Xu,Ben	Assistant Professor	Ranked	F	60%	30%	10%	100%	.	.	.	6	.	.	1	.	.	8	.	.	\$ 112,860				X
Engineering	Mechanical Engineering	Yang,Di	Associate Professor	Ranked	F	40%	30%	30%	100%	.	.	3	6	.	.	1	.	.	5	.	.	\$ 133,106			X	
Engineering	Mechanical Engineering	Zhao,Bo	Assistant Professor	Ranked	F	60%	30%	10%	100%	1	.	3	2	.	.	1	.	.	1	.	.	\$ 106,732			X	
Engineering	Nat'l Ctr Airborne Laser Map	Salloum,Hady	Research Professor	Ranked	F	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 91,800		X	X	
Engineering	Petroleum Engineering	Ehlig-Economides,Christine	Professor	Ranked	F	50%	20%	30%	100%	.	.	3	4	.	.	1	.	3	2	.	.	\$ 260,670				X
Engineering	Petroleum Engineering	Farouq-Ali,Syed	Professor	Ranked	F	30%	40%	30%	100%	1	.	4	1	.	.	2	.	2	.	.	.	\$ 277,420			X	
Engineering	Petroleum Engineering	Hathon,Lori	Research Assistant Professor	Ranked	F	0%	80%	20%	100%	.	.	.	.	.	.	.	.	4	.	.	.	\$ 115,400				X
Engineering	Petroleum Engineering	Lee,Kyung Jae	Associate Professor	Ranked	F	50%	25%	25%	100%	1	.	.	7	.	.	1	.	.	8	.	.	\$ 136,400			X	
Engineering	Petroleum Engineering	Myers,Michael	Associate Professor	Ranked	F	45%	30%	25%	100%	3	.	.	6	.	.	.	.	2	5	.	.	\$ 177,950				X
Engineering	Petroleum Engineering	Qin,Guan	Professor	Ranked	F	50%	30%	20%	100%	1	.	2	2	.	.	1	.	3	1	.	.	\$ 176,750				X
Engineering	Petroleum Engineering	Sakhaee Pour,Ahmad	Associate Professor	Ranked	F	55%	25%	20%	100%	1	.	.	2	.	.	2	.	1	1	.	.	\$ 133,100			X	
Engineering	Petroleum Engineering	Soliman,Mohamed	Professor	Ranked	F	65%	15%	20%	100%	2	.	.	3	.	.	2	.	.	2	.	.	\$ 251,450			X	
Engineering	Petroleum Engineering	Thakur,Ganesh	Professor	Ranked	F	50%	25%	25%	100%	.	.	1	5	.	.	.	.	1	7	.	.	\$ 345,500			X	
Engineering	Petroleum Engineering	Wong,George	Associate Professor	Ranked	F	45%	25%	30%	100%	.	.	2	2	.	.	2	.	.	4	.	.	\$ 168,250			X	
Engineering	Petroleum Engineering	Zargar,Zeinab	Lecturer/Adjunct Faculty	Non Ranked	F	0%	80%	20%	100%	2	.	2	.	.	.	2	.	4	.	.	.	\$ 79,750			X	
Gerald D Hines Arch & Design	Dean, Architecture and Desig	Bassi Cendra,Giovanna	Scholar-in-Residence	Non Ranked	F	50%	50%	0%	100%	1	.	.	.	.	.	1	.	2	.	.	.	\$ 61,200			X	
Gerald D Hines Arch & Design	Dean, Architecture and Desig	Battaglia,Christopher	Assistant Professor	Ranked	F	50%	30%	20%	100%	2	.	2	.	.	.	2	.	.	.	.	.	\$ 120,000				X
Gerald D Hines Arch & Design	Dean, Architecture and Desig	Bell,Larry	Professor	Ranked	F	40%	40%	20%	100%	1	.	1	2	.	.	1	.	1	2	.	.	\$ 110,975				X
Gerald D Hines Arch & Design	Dean, Architecture and Desig	Beneytez-Duran,Rafael	Professor	Ranked	F	40%	20%	40%	100%	2	.	.	.	.	.	2	.	.	.	.	.	\$ 175,396				X
Gerald D Hines Arch & Design	Dean, Architecture and Desig	Borden,Gail	Professor	Ranked	F	40%	20%	40%	100%	.	.	.	1	.	.	.	.	2	.	.	.	\$ 208,844				X
Gerald D Hines Arch & Design	Dean, Architecture and Desig	Brune,Geoffrey	Professor	Ranked	F	40%	40%	20%	100%	2	.	.	.	.	.	3	.	.	.	.	.	\$ 122,891				X
Gerald D Hines Arch & Design	Dean, Architecture and Desig	Chow,George	Associate Professor	Ranked	F	40%	40%	20%	100%	6	.	4	1	.	.	5	.	7	.	.	.	\$ 95,984				X
Gerald D Hines Arch & Design	Dean, Architecture and Desig	Clovis,Sam	Assistant Professor, Instruct	Ranked	F	0%	80%	20%	100%	.	.	4	.	.	.	3	.	1	.	.	.	\$ 81,600				X
Gerald D Hines Arch & Design	Dean, Architecture and Desig	Colaco,Joseph	Professor	Ranked	F	40%	40%	20%	100%	3	.	1	.	.	.	2	.	1	.	.	.	\$ 107,883				X
Gerald D Hines Arch & Design	Dean, Architecture and Desig	Diehl,Tom	Associate Professor	Ranked	F	40%	40%	20%	100%	3	.	.	.	.	.	2	.	.	.	.	.	\$ 96,467				X
Gerald D Hines Arch & Design	Dean, Architecture and Desig	Dupont,William	Professor	Ranked	F	40%	40%	20%	100%	2	.	2	.	.	.	.	.	.	.	.	.	\$ 180,000				X
Gerald D Hines Arch & Design	Dean, Architecture and Desig	Feng,Jeff Feng	Professor	Ranked	F	40%	25%	35%	100%	2	.	2	.	.	.	4	.	.	1	.	.	\$ 128,420				X
Gerald D Hines Arch & Design	Dean, Architecture and Desig	Gonzales,Michael	Associate Professor, Instruct	Ranked	F	20%	80%	0%	100%	4	.	.	.	.	.	2	.	.	.	.	.	\$ 75,578				X
Gerald D Hines Arch & Design	Dean, Architecture and Desig	Handanovic,Dijana	Assistant Professor	Ranked	F	40%	40%	20%	100%	2	.	.	.	.	.	2	.	.	.	.	.	\$ 85,940				X
Gerald D Hines Arch & Design	Dean, Architecture and Desig	Jackson,Megan	Associate Professor, Instruct	Ranked	F	20%	80%	0%	100%	5	2	2	.	.	.	5	.	.	.	.	.	\$ 83,451				X
Gerald D Hines Arch & Design	Dean, Architecture and Desig	Jacobs,Daniel	Assistant Professor, Instruct	Ranked	F	20%	80%	0%	100%	2	.	.	.	.	.	3	.	1	.	.	.	\$ 74,284			X	
Gerald D Hines Arch & Design	Dean, Architecture and Desig	Johnson,Matthew	Associate Professor	Ranked	F	40%	40%	20%	100%	1	.	2	.	.	.	5	.	1	.	.	.	\$ 99,221				X
Gerald D Hines Arch & Design	Dean, Architecture and Desig	Kacmar,Donna	Professor	Ranked	F	40%	40%	20%	100%	3	.	1	.	.	.	1	.	.	.	.	.	\$ 130,307				X

University of Houston																										
AY 2025-2026																										
Faculty Workload Report																										
COLLEGE NAME	DEPARTMENT NAME	FACULTY NAME	FACULTY TITLE/RANK	RANKED/ NON RANKED	PT/FT	AY 25-26PERCENT (%) EFFORT				(#) Classes Taught Fall 2025						(#) Classes Taught Spring 2026										
						Research & Scholarsh	Teaching & Instructio	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		Salary	Gift	Grant	Local	State
										Organized	Not- Organiz- ed	Organized	Not- Organiz- ed	Organized	Not- Organiz- ed	Organized	Not- Organiz- ed	Organized	Not- Organiz- ed	Organized	Not- Organiz- ed					
Gerald D Hines Arch & Design	Dean, Architecture and Design	Kang,Chul Min	Assistant Professor	Ranked	F	40%	40%	20%	100%	1	.	1	.	.	.	3	.	3	.	.	.	\$ 92,923				X
Gerald D Hines Arch & Design	Dean, Architecture and Design	Kimbrough,Mark	Associate Professor, Instruct	Ranked	F	20%	20%	60%	100%	2	.	.	.	.	.	1	1	1	1	.	.	\$ 118,208			X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Kyropoulou,Amygdalia	Assistant Professor	Ranked	F	40%	40%	20%	100%	2	.	3	.	.	.	2	.	2	.	.	.	\$ 85,496			X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Lo,Ruth	Assistant Professor	Ranked	F	40%	40%	20%	100%	1	.	1	.	.	.	1	.	.	.	.	.	\$ 96,000				X
Gerald D Hines Arch & Design	Dean, Architecture and Design	Logan,Jason	Associate Professor	Ranked	F	50%	30%	20%	100%	.	.	.	.	.	.	3	.	.	.	.	.	\$ 92,500			X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Longoria,Rafael	Professor	Ranked	F	40%	40%	20%	100%	3	.	3	1	.	.	.	.	2	.	.	.	\$ 130,159				X
Gerald D Hines Arch & Design	Dean, Architecture and Design	Louterbach Rippe,Melanie	Assistant Professor	Ranked	F	40%	40%	20%	100%	.	.	.	.	.	.	3	.	.	.	.	.	\$ 106,000				X
Gerald D Hines Arch & Design	Dean, Architecture and Design	Lutz,Shawn	Lecturer/Adjunct Faculty	Non Ranked	F	0%	65%	35%	100%	4	.	.	.	.	.	4	.	.	.	.	.	\$ 61,572			X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Mantz,Ophelia	Assistant Professor	Ranked	F	40%	40%	20%	100%	.	.	3	.	.	.	.	.	.	.	.	.	\$ 87,516			X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Morshedzadeh,Elham	Assistant Professor	Ranked	F	50%	30%	20%	100%	2	.	3	.	.	.	2	.	4	1	.	.	\$ 94,095				X
Gerald D Hines Arch & Design	Dean, Architecture and Design	Munenzon Titelboim,Dalia	Assistant Professor	Ranked	F	50%	30%	20%	100%	2	.	2	.	.	.	1	.	.	.	.	.	\$ 99,800				X
Gerald D Hines Arch & Design	Dean, Architecture and Design	Olwi,Asmaa	Lecturer/Adjunct Faculty	Non Ranked	F	0%	100%	0%	100%	4	.	2	.	.	.	4	.	2	.	.	.	\$ 62,720			X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Park,Chorong	Assistant Professor	Ranked	F	40%	40%	20%	100%	1	.	.	.	.	.	2	.	.	.	.	.	\$ 120,000				X
Gerald D Hines Arch & Design	Dean, Architecture and Design	Peters,Patrick	Professor	Ranked	F	20%	40%	40%	100%	.	.	.	.	.	.	.	.	2	.	.	.	\$ 134,086				X
Gerald D Hines Arch & Design	Dean, Architecture and Design	Plauche',Roya	Lecturer/Adjunct Faculty	Non Ranked	F	0%	75%	25%	100%	2	.	.	.	.	.	2	.	2	.	.	.	\$ 82,229			X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Race,Bruce	Professor	Ranked	F	40%	40%	20%	100%	3	.	3	.	.	.	.	.	.	.	.	.	\$ 152,765				X
Gerald D Hines Arch & Design	Dean, Architecture and Design	Ramaswamy,Deepa	Assistant Professor	Ranked	F	20%	40%	40%	100%	11	.	2	.	.	.	12	.	2	.	.	.	\$ 83,812				X
Gerald D Hines Arch & Design	Dean, Architecture and Design	Rodriguez Fernandez,Marta	Associate Professor	Ranked	F	40%	40%	20%	100%	2	.	.	.	.	.	3	.	1	.	.	.	\$ 95,461			X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Rogers,Susan	Associate Professor	Ranked	F	40%	40%	20%	100%	1	.	1	.	.	.	2	.	1	.	.	.	\$ 103,389				X
Gerald D Hines Arch & Design	Dean, Architecture and Design	Roldan Caballero,Jose	Assistant Professor, Instruct	Ranked	F	0%	80%	20%	100%	4	.	2	.	.	.	2	.	.	.	.	.	\$ 81,600				X
Gerald D Hines Arch & Design	Dean, Architecture and Design	Self,Ronnie	Professor	Ranked	F	40%	40%	20%	100%	2	.	.	.	.	.	.	.	.	.	.	.	\$ 128,131				X
Gerald D Hines Arch & Design	Dean, Architecture and Design	Truitt,William	Associate Professor	Ranked	F	40%	40%	20%	100%	2	.	.	.	.	.	3	.	.	.	.	.	\$ 96,083				X
Gerald D Hines Arch & Design	Dean, Architecture and Design	Tucker de Vazquez,Sheryl	Associate Professor	Ranked	F	20%	20%	60%	100%	2	.	.	.	.	.	2	.	.	.	.	.	\$ 102,000				X
Gerald D Hines Arch & Design	Dean, Architecture and Design	Wells,Adam	Associate Professor, Instruct	Ranked	F	0%	80%	20%	100%	4	1	1	.	.	.	5	.	2	1	.	.	\$ 88,801			X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Wienert,Ross	Lecturer/Adjunct Faculty	Non Ranked	F	0%	90%	10%	100%	5	.	.	.	.	.	5	.	.	.	.	.	\$ 62,039			X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Zweig,Peter	Professor	Ranked	F	40%	40%	20%	100%	.	.	.	1	.	.	.	.	2	.	.	.	\$ 134,348				X
Grad College of Social Work	Dean, Social Work	Ali,Samira	Associate Professor	Ranked	F	40%	10%	50%	100%	.	.	.	4	.	.	.	.	1	3	.	.	\$ 99,652				X
Grad College of Social Work	Dean, Social Work	Amtsberg,Donna	Clinical Assoc Prof	Ranked	F	0%	60%	40%	100%	.	.	2	1	.	.	.	.	3	3	.	.	\$ 82,191				X
Grad College of Social Work	Dean, Social Work	Bagneris,Jessica	Assistant Professor	Ranked	F	50%	30%	20%	100%	.	.	2	.	.	.	.	.	1	1	.	.	\$ 83,520				X
Grad College of Social Work	Dean, Social Work	Barthelemy,Juan	Associate Professor	Ranked	F	40%	40%	20%	100%	.	.	1	.	.	.	.	.	1	.	.	.	\$ 94,582				X
Grad College of Social Work	Dean, Social Work	Berger Cardoso,Jodi	Professor	Ranked	F	40%	40%	20%	100%	.	.	1	1	.	.	.	.	2	1	.	.	\$ 115,115				X
Grad College of Social Work	Dean, Social Work	Borja,Sharon	Associate Professor	Ranked	F	40%	40%	20%	100%	.	.	4	.	.	.	.	.	.	2	.	.	\$ 93,041				X
Grad College of Social Work	Dean, Social Work	Boyd,Reiko	Assistant Professor	Ranked	F	40%	40%	20%	100%	.	.	.	.	.	.	.	.	1	.	.	.	\$ 86,099				X
Grad College of Social Work	Dean, Social Work	Carter,Cynthia	Clinical Asst Prof	Ranked	F	0%	40%	60%	100%	.	.	3	.	.	.	.	.	6	.	.	.	\$ 74,463				X
Grad College of Social Work	Dean, Social Work	Cheung,Monit	Professor	Ranked	F	40%	40%	20%	100%	.	.	.	1	.	.	.	.	1	.	.	.	\$ 160,363				X
Grad College of Social Work	Dean, Social Work	Dettlaff,Alan	Professor	Ranked	F	60%	20%	20%	100%	.	.	.	.	.	.	.	.	3	.	.	.	\$ 164,153				X
Grad College of Social Work	Dean, Social Work	Foster,Charday	Clinical Asst Prof	Ranked	F	0%	60%	40%	100%	.	.	.	.	.	.	.	.	6	.	.	.	\$ 72,730				X
Grad College of Social Work	Dean, Social Work	Gearing,Robin	Professor	Ranked	F	40%	40%	20%	100%	.	.	.	2	.	.	.	.	3	1	.	.	\$ 126,014				X
Grad College of Social Work	Dean, Social Work	Gonzales,Shelley	Clinical Assoc Prof	Ranked	F	0%	40%	60%	100%	.	.	4	7	.	.	.	.	7	.	.	.	\$ 86,259				X
Grad College of Social Work	Dean, Social Work	LaChapelle-Friday,Alicia	Clinical Asst Prof	Ranked	F	0%	80%	20%	100%	.	.	3	.	.	.	.	.	4	1	.	.	\$ 72,000				X
Grad College of Social Work	Dean, Social Work	Leung,Yuk-Hi Patrick	Professor	Ranked	F	40%	40%	20%	100%	.	.	3	1	.	.	.	.	2	.	.	.	\$ 144,069				X
Grad College of Social Work	Dean, Social Work	Mendoza,Yvonne	Clinical Asst Prof	Ranked	F	0%	60%	40%	100%	.	.	1	.	.	.	.	.	6	.	.	.	\$ 74,460				X
Grad College of Social Work	Dean, Social Work	Miyawaki,Christina	Associate Professor	Ranked	F	40%	40%	20%	100%	.	.	.	.	.	.	.	.	2	.	.	.	\$ 98,448				X
Grad College of Social Work	Dean, Social Work	Parker,Jamie	Clinical Assoc Prof	Ranked	F	0%	20%	80%	100%	.	.	1	7	.	.	.	.	7	.	.	.	\$ 104,445				X
Grad College of Social Work	Dean, Social Work	Parks,Steven	Sr Lecturer	Non Ranked	F	0%	100%	0%	100%	.	.	4	.	.	.	.	.	4	.	.	.	\$ 74,463				X
Grad College of Social Work	Dean, Social Work	Scott Jr,Edward	Assistant Professor	Ranked	F	60%	20%	20%	100%	.	.	2	.	.	.	.	.	.	.	.	.	\$ 83,923				X
Grad College of Social Work	Dean, Social Work	Torres,Isabel	Associate Professor	Ranked	F	40%	40%	20%	100%	.	.	.	.	.	.	.	.	2	.	.	.	\$ 108,676				X
Grad College of Social Work	Dean, Social Work	White,Tamika	Clinical Asst Prof	Ranked	F	0%	60%	40%	100%	.	.	2	.	.	.	.	.	6	.	.	.	\$ 74,825			X	
Hobby	Hobby School of Public Affairs	Arenberg,Samuel	Assistant Professor	Ranked	F	70%	20%	10%	100%	.	.	.	.	.	.	1	.	1	.	.	.	\$ 142,000				X
Hobby	Hobby School of Public Affairs	Atsusaka,Yuki	Assistant Professor	Ranked	F	50%	30%	20%	100%	1	.	1	.	.	.	.	.	1	.	.	.	\$ 114,000			X	
Hobby	Hobby School of Public Affairs	Bronk,Robert	Associate Professor	Ranked	F	40%	40%	30%	100%	1	.	1	.	.	.	.	.	1	.	.	.	\$ 144,983				X
Hobby	Hobby School of Public Affairs	Buttorff,Gail	Research Associate Professor	Ranked	F	50%	20%	30%	100%	.	.	.	.	.	.	.	.	3	.	.	.	\$ 117,972			X	

University of Houston																										
AY 2025-2026																										
Faculty Workload Report																										
COLLEGE NAME	DEPARTMENT NAME	FACULTY NAME	FACULTY TITLE/RANK	RANKED/ NON RANKED	PT/FT	AY 25-26PERCENT (%) EFFORT				(#) Classes Taught Fall 2025						(#) Classes Taught Spring 2026										
						Research & Scholarsh	Teaching & Instructio	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP						
										Organized	Not- Organiz- ed	Organized	Not- Organiz- ed	Organized	Not- Organiz- ed	Organized	Not- Organiz- ed	Organized	Not- Organiz- ed	Organized	Not- Organiz- ed	Salary	Gift	Grant	Local	State
Hobby	Hobby School of Public Affair	Engster,Daniel	Professor	Ranked	F	20%	20%	60%	100%	.	.	1	.	.	.	.	.	1	.	.	.	\$ 176,353				X
Hobby	Hobby School of Public Affair	Gilbert,Justin	Assistant Professor	Ranked	F	50%	30%	20%	100%	.	.	.	.	.	.	1	.	.	.	.	.	\$ 122,000				X
Hobby	Hobby School of Public Affair	Gottlieb,Jessica	Associate Professor	Ranked	F	50%	30%	20%	100%	1	.	.	.	.	.	2	.	.	.	.	.	\$ 174,008				X
Hobby	Hobby School of Public Affair	Heath,Katelyn	Assistant Professor	Ranked	F	80%	0%	20%	100%	2	.	.	.	.	.	.	.	.	.	.	.	\$ 112,100			X	
Hobby	Hobby School of Public Affair	Heller,Blake	Assistant Professor	Ranked	F	40%	40%	20%	100%	.	.	.	.	.	.	1	.	.	.	.	.	\$ 111,100				X
Hobby	Hobby School of Public Affair	Holman,Mirya	Professor	Ranked	F	40%	30%	30%	100%	.	.	.	.	.	.	1	.	2	.	.	.	\$ 209,000			X	
Hobby	Hobby School of Public Affair	Koelling,Peter	Associate Professor, Instruct	Ranked	F	0%	60%	40%	100%	1	.	2	1	.	.	2	.	1	1	.	.	\$ 100,606				X
Hobby	Hobby School of Public Affair	Perez Arguelles,Maria	Research Assistant Professor	Ranked	F	50%	25%	25%	100%	.	.	.	.	.	.	.	1	.	.	.	.	\$ 62,500			X	
Hobby	Hobby School of Public Affair	Pinto,Pablo	Professor	Ranked	F	30%	30%	40%	100%	.	.	.	.	.	.	.	1	.	.	.	.	\$ 178,089			X	
Hobby	Hobby School of Public Affair	Reikosky,Nora	Visiting Assistant Professor	Ranked	F	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	\$ 78,000	X			
Hobby	Hobby School of Public Affair	Vallejo,Agustin	Research Assistant Professor	Ranked	F	50%	25%	25%	100%	.	.	2	.	.	.	.	.	.	.	.	.	\$ 65,681				X
Hobby	Hobby School of Public Affair	Williams,Brandon	Assistant Professor, Instruct	Ranked	F	0%	100%	0%	100%	3	.	.	.	.	.	.	.	.	.	.	.	\$ 95,000	X		X	
Hobby	Hobby School of Public Affair	Witt,Lawrence	Professor	Ranked	F	20%	50%	30%	100%	1	.	3	3	.	.	2	.	4	.	.	.	\$ 238,260			X	
Hobby	Hobby School of Public Affair	Wong,Man Chiu	Professor	Ranked	F	20%	50%	30%	100%	.	.	1	.	.	.	.	.	1	.	.	.	\$ 203,196				X
Hobby	Hobby School of Public Affair	Yuasa,Toshiyuki	Associate Professor, Instruct	Ranked	F	0%	70%	30%	100%	1	.	.	.	.	.	2	.	.	.	.	.	\$ 68,950				X
Honors College	Dean, Honors College	Barnes,Michael	Associate Professor, Instruct	Ranked	F	10%	70%	20%	100%	6	.	.	.	.	.	6	.	.	.	.	.	\$ 75,885			X	
Honors College	Dean, Honors College	Belco,Michelle	Sr Lecturer	Non Ranked	F	10%	70%	20%	100%	3	.	.	.	.	.	3	2	.	.	.	.	\$ 58,613			X	
Honors College	Dean, Honors College	Charara,Hayan	Associate Professor, Instruct	Ranked	F	10%	70%	20%	100%	6	.	.	.	.	.	5	.	1	.	.	.	\$ 86,400				X
Honors College	Dean, Honors College	Cooper,Carol	Assistant Professor, Instruct	Ranked	F	10%	70%	20%	100%	4	.	.	.	.	.	6	.	.	.	.	.	\$ 68,950				X
Honors College	Dean, Honors College	Dawson,Cindy	Assistant Professor, Instruct	Ranked	F	0%	100%	0%	100%	5	.	.	.	.	.	6	.	.	.	.	.	\$ 65,000			X	
Honors College	Dean, Honors College	Ford,Bryn	Assistant Professor, Instruct	Ranked	F	10%	70%	20%	100%	6	.	.	.	.	.	5	.	.	.	.	.	\$ 69,400			X	
Honors College	Dean, Honors College	Frith,Eric	Assistant Professor, Instruct	Ranked	F	10%	70%	20%	100%	5	.	.	.	.	.	6	.	.	.	.	.	\$ 67,000			X	
Honors College	Dean, Honors College	Garner,Richard	Associate Professor, Instruct	Ranked	F	10%	70%	20%	100%	6	.	.	.	.	.	5	.	.	.	.	.	\$ 74,303			X	
Honors College	Dean, Honors College	Gish,Dustin	Instructional Professor	Ranked	F	10%	70%	20%	100%	6	1	.	.	.	.	6	.	.	.	.	.	\$ 82,714				X
Honors College	Dean, Honors College	Hanke,Marc	Associate Professor, Instruct	Ranked	F	10%	70%	20%	100%	3	1	.	.	.	.	3	3	.	.	.	.	\$ 78,735			X	
Honors College	Dean, Honors College	Jacobsen,Nicolas	Assistant Professor, Instruct	Ranked	F	10%	70%	20%	100%	3	.	.	.	.	.	3	.	.	.	.	.	\$ 66,200				X
Honors College	Dean, Honors College	Lawler,Janet	Assistant Professor, Instruct	Ranked	F	10%	40%	50%	100%	2	1	.	.	.	.	2	1	.	.	.	.	\$ 68,600			X	
Honors College	Dean, Honors College	LeVeaux,Christine	Associate Professor, Instruct	Ranked	F	10%	70%	20%	100%	2	1	.	.	.	.	3	1	.	.	.	.	\$ 91,522				X
Honors College	Dean, Honors College	Modaff,Abigail	Assistant Professor, Instruct	Ranked	F	10%	70%	20%	100%	3	1	.	.	.	.	3	2	.	.	.	.	\$ 69,975			X	
Honors College	Dean, Honors College	Moore,Sophia	Assistant Professor, Instruct	Ranked	F	10%	70%	20%	100%	3	.	.	.	.	.	4	.	.	.	.	.	\$ 67,000			X	
Honors College	Dean, Honors College	Morrison,Iain	Associate Professor, Instruct	Ranked	F	10%	70%	20%	100%	6	.	.	.	.	.	4	.	.	.	.	.	\$ 83,314				X
Honors College	Dean, Honors College	Price,Daniel	Clinical Assoc Prof	Ranked	F	60%	10%	30%	100%	1	.	.	.	.	.	.	.	.	.	.	.	\$ 77,981				X
Honors College	Dean, Honors College	Rainbow,Jesse	Associate Professor, Instruct	Ranked	F	10%	70%	20%	100%	7	.	.	.	.	.	7	.	.	.	.	.	\$ 84,096			X	
Honors College	Dean, Honors College	Rayneard,Max	Assistant Professor, Instruct	Ranked	F	10%	70%	20%	100%	6	.	.	.	.	.	6	.	.	.	.	.	\$ 67,000			X	
Honors College	Dean, Honors College	Sharp,Rita	Assistant Professor, Instruct	Ranked	F	10%	70%	20%	100%	3	1	.	.	.	.	4	1	.	.	.	.	\$ 69,875				X
Honors College	Dean, Honors College	Trninic,Marina	Assistant Professor, Instruct	Ranked	F	10%	70%	20%	100%	6	.	.	.	.	.	6	.	.	.	.	.	\$ 66,200			X	
Honors College	Dean, Honors College	Vollrath,Lesli	Assistant Professor, Instruct	Ranked	F	10%	70%	20%	100%	7	.	.	.	.	.	6	.	.	.	.	.	\$ 67,000			X	X
Hotel & Restaurant Management	Global Hospitality Leadership	Abbott,Jeanna	Professor	Ranked	F	40%	40%	20%	100%	2	.	1	.	.	.	2	.	1	.	.	.	\$ 191,965				X
Hotel & Restaurant Management	Global Hospitality Leadership	Barth,Stephen	Professor	Ranked	F	20%	50%	30%	100%	2	.	.	.	.	.	2	.	.	.	.	.	\$ 154,490				X
Hotel & Restaurant Management	Global Hospitality Leadership	Boger,Carl	Professor	Ranked	F	40%	40%	20%	100%	1	.	2	.	.	.	1	1	1	.	.	.	\$ 170,671				X
Hotel & Restaurant Management	Global Hospitality Leadership	Cheatham,Cathy	Associate Professor, Instruct	Ranked	F	0%	70%	30%	100%	3	.	.	.	.	.	3	1	.	1	.	.	\$ 79,575				X
Hotel & Restaurant Management	Global Hospitality Leadership	DeFranco,Agnes	Professor	Ranked	F	40%	40%	20%	100%	1	.	1	.	.	.	2	.	1	.	.	.	\$ 181,182			X	
Hotel & Restaurant Management	Global Hospitality Leadership	Doudna,Simone	Associate Professor, Instruct	Ranked	F	0%	70%	30%	100%	4	.	.	.	.	.	4	.	1	.	.	.	\$ 73,902				X
Hotel & Restaurant Management	Global Hospitality Leadership	Draper,Jason	Professor	Ranked	F	40%	40%	20%	100%	.	.	2	.	.	.	2	.	.	.	.	.	\$ 137,155				X
Hotel & Restaurant Management	Global Hospitality Leadership	Ginapp,Kathrine	Lecturer/Adjunct Faculty	Non Ranked	F	0%	70%	30%	100%	4	.	.	.	.	.	5	.	1	.	.	.	\$ 68,212				X
Hotel & Restaurant Management	Global Hospitality Leadership	Guchait,Priyanko	Professor	Ranked	F	40%	40%	20%	100%	.	.	2	.	.	.	2	.	2	.	.	.	\$ 131,898			X	
Hotel & Restaurant Management	Global Hospitality Leadership	Haskell,Rebecca	Lecturer/Adjunct Faculty	Non Ranked	F	0%	70%	30%	100%	4	.	1	.	.	.	5	.	2	.	.	.	\$ 73,556				X
Hotel & Restaurant Management	Global Hospitality Leadership	Hight,Stephen	Assistant Professor	Ranked	F	45%	45%	10%	100%	2	1	1	.	.	.	2	.	.	.	.	.	\$ 86,577			X	
Hotel & Restaurant Management	Global Hospitality Leadership	Johnson,Tucker	Associate Professor, Instruct	Ranked	F	0%	70%	30%	100%	4	.	2	.	.	.	4	.	4	.	.	.	\$ 76,711			X	
Hotel & Restaurant Management	Global Hospitality Leadership	Kenyan,Erin	Associate Professor, Instruct	Ranked	F	0%	70%	30%	100%	4	1	.	.	.	.	5	.	.	.	.	.	\$ 74,804				X
Hotel & Restaurant Management	Global Hospitality Leadership	Kim,Jaewook	Associate Professor	Ranked	F	40%	40%	20%	100%	2	.	1	2	.	.	1	.	2	1	.	.	\$ 106,529				X
Hotel & Restaurant Management	Global Hospitality Leadership	Koh,Yoon	Professor	Ranked	F	40%	40%	20%	100%	1	.	1	.	.	.	1	.	1	.	.	.	\$ 131,875				X
Hotel & Restaurant Management	Global Hospitality Leadership	Lee,Minwoo	Associate Professor	Ranked	F	40%	40%	20%	100%	.	.	2	.	.	.	.	.	.	.	.	.	\$ 110,478			X	
Hotel & Restaurant Management	Global Hospitality Leadership	Legendre,Jungyoung	Associate Professor	Ranked	F	40%	40%	20%	100%	1	.	2	2	.	.	1	.	1	.	.	.	\$ 112,046			X	
Hotel & Restaurant Management	Global Hospitality Leadership	Li,Ningqiao	Assistant Professor	Ranked	F	45%	45%	10%	100%	2	.	.	.	.	.	2	.	.	.	.	.	\$ 88,127				X

University of Houston																										
AY 2025-2026																										
Faculty Workload Report																										
COLLEGE NAME	DEPARTMENT NAME	FACULTY NAME	FACULTY TITLE/RANK	RANKED/ NON RANKED	PT/FT	AY 25-26PERCENT (%) EFFORT				(#) Classes Taught Fall 2025						(#) Classes Taught Spring 2026						Salary	Gift	Grant	Local	State
						Research & Scholarsh	Teaching & Instructio	Service	Total (%)	UG		GR		SP		UG		GR		SP						
										Organized	Not- Organiz ed	Organized	Not- Organiz ed	Organized	Not- Organiz ed	Organized	Not- Organiz ed	Organized	Not- Organiz ed	Organized	Not- Organiz ed					
Hotel & Restaurant Management	Global Hospitality Leadership	Madera,Juan	Professor	Ranked	F	40%	40%	20%	100%	1	.	1	2	.	.	1	.	1	1	.	.	\$ 145,221				X
Hotel & Restaurant Management	Global Hospitality Leadership	Maneethai,Dustin	Assistant Professor	Ranked	F	45%	45%	10%	100%	2	.	.	.	.	.	2	.	1	.	.	.	\$ 91,525				X
Hotel & Restaurant Management	Global Hospitality Leadership	Mohamed,Mohamed	Assistant Professor	Ranked	F	45%	45%	10%	100%	2	.	.	.	.	.	2	.	.	.	.	.	\$ 88,177				X
Hotel & Restaurant Management	Global Hospitality Leadership	Shin,Min Jung	Assistant Professor	Ranked	F	45%	45%	10%	100%	.	.	.	2	.	.	.	.	2	1	.	.	\$ 99,281				X
Hotel & Restaurant Management	Global Hospitality Leadership	Sirsat,Sujata	Associate Professor	Ranked	F	40%	40%	20%	100%	2	.	.	.	.	.	1	.	1	.	.	.	\$ 114,670			X	
Hotel & Restaurant Management	Global Hospitality Leadership	Taylor,David	Professor	Ranked	F	40%	40%	20%	100%	3	.	2	.	.	.	5	.	2	.	.	.	\$ 138,688			X	
Hotel & Restaurant Management	Global Hospitality Leadership	Young,Mark	Professor of Practice	Non Ranked	F	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 91,462			X	
Law	Dean, Law	Anozie,Chinonso	Assistant Professor	Ranked	F	40%	40%	20%	100%	.	.	.	.	1	.	.	.	.	.	2	.	\$ 153,450				X
Law	Dean, Law	Berman,Emily	Professor	Ranked	F	60%	15%	25%	100%	.	.	.	.	.	.	.	.	.	2	.	.	\$ 204,400				X
Law	Dean, Law	Bregant,Jessica	Assistant Professor	Ranked	F	40%	40%	20%	100%	.	.	.	.	1	.	.	.	.	3	.	.	\$ 146,289				X
Law	Dean, Law	Buckles,Johnny	Professor	Ranked	F	35%	45%	20%	100%	.	.	.	.	2	.	.	.	.	2	.	.	\$ 211,044				X
Law	Dean, Law	Bush,Darren	Professor	Ranked	F	40%	40%	20%	100%	.	.	.	.	2	.	.	.	.	2	.	.	\$ 207,669				X
Law	Dean, Law	Chandler,Seth	Professor	Ranked	F	33%	33%	34%	100%	.	.	.	.	2	.	.	.	.	1	.	.	\$ 204,400				X
Law	Dean, Law	Crump,David	Professor	Ranked	F	50%	40%	10%	100%	.	.	.	.	2	.	.	.	.	2	.	.	\$ 191,762				X
Law	Dean, Law	Dow,David	Professor	Ranked	F	40%	40%	20%	100%	.	.	.	.	2	1	.	.	.	2	1	\$ 252,347				X	
Law	Dean, Law	Duncan,Meredith	Professor	Ranked	F	40%	40%	20%	100%	.	.	.	.	1	.	.	.	.	.	.	.	\$ 194,481				X
Law	Dean, Law	Fowler,Leah	Assistant Professor	Ranked	F	25%	60%	15%	100%	.	.	.	.	1	3	.	.	.	2	3	\$ 145,905				X	
Law	Dean, Law	Frank,Demetria	Visiting Professor	Ranked	F	10%	80%	10%	100%	.	.	.	.	1	.	.	.	.	1	.	.	\$ 145,000				X
Law	Dean, Law	Froomkin,David	Assistant Professor	Ranked	F	40%	40%	20%	100%	.	.	.	.	.	.	.	.	.	2	.	.	\$ 144,069				X
Law	Dean, Law	Gebru,Aman	Assistant Professor	Ranked	F	40%	40%	20%	100%	.	.	.	.	1	.	.	.	.	3	.	.	\$ 146,942				X
Law	Dean, Law	Guggenberger,Nikolas	Assistant Professor	Ranked	F	40%	40%	20%	100%	.	.	.	.	2	.	.	.	.	1	.	.	\$ 146,289				X
Law	Dean, Law	Hasan,Qaraman	Research Scholar (BE)	Non Ranked	F	40%	30%	30%	100%	.	.	.	.	.	.	.	.	.	1	.	.	\$ 110,000		X	X	
Law	Dean, Law	Hawkins,James	Professor	Ranked	F	40%	40%	20%	100%	.	.	.	.	2	.	.	.	.	3	.	.	\$ 202,356				X
Law	Dean, Law	Hester,Tracy	Instructional Professor	Ranked	F	20%	60%	20%	100%	.	.	.	.	2	.	.	.	.	2	.	.	\$ 116,655				X
Law	Dean, Law	Hoffman,Lonny	Professor	Ranked	F	40%	40%	20%	100%	.	.	.	.	1	.	.	.	.	3	.	.	\$ 208,282				X
Law	Dean, Law	Julien,Rita	Assistant Professor	Ranked	F	40%	40%	20%	100%	.	.	.	.	1	.	.	.	.	2	.	.	\$ 140,000				X
Law	Dean, Law	Knake,Renee	Professor	Ranked	F	40%	40%	20%	100%	.	.	.	.	.	.	.	.	.	2	.	.	\$ 250,145				X
Law	Dean, Law	Kwok,David	Associate Professor	Ranked	F	40%	40%	20%	100%	.	.	.	.	2	.	.	.	.	3	.	.	\$ 162,816				X
Law	Dean, Law	Lake,Joshua	Professor of Practice	Non Ranked	F	0%	100%	0%	100%	.	.	.	.	.	2	.	.	.	.	2	\$ 76,000	X				
Law	Dean, Law	Lanham,Andrew	Assistant Professor	Ranked	F	40%	40%	20%	100%	.	.	.	.	1	.	.	.	.	2	.	.	\$ 148,045				X
Law	Dean, Law	Lopez,Vanessa	Professor of Practice	Non Ranked	F	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 90,000	X			
Law	Dean, Law	Mantel,Jessica	Professor	Ranked	F	25%	40%	35%	100%	.	.	.	.	1	3	.	.	.	3	3	\$ 180,224				X	
Law	Dean, Law	Michaels,Andrew	Associate Professor	Ranked	F	50%	30%	20%	100%	.	.	.	.	.	.	.	.	.	2	.	.	\$ 153,600				X
Law	Dean, Law	Mirasola,Christopher	Assistant Professor	Ranked	F	40%	40%	20%	100%	.	.	.	.	1	.	.	.	.	3	.	.	\$ 152,640				X
Law	Dean, Law	Moll,Douglas	Professor	Ranked	F	40%	40%	20%	100%	.	.	.	.	2	.	.	.	.	.	.	.	\$ 209,204				X
Law	Dean, Law	Morales,Daniel	Associate Professor	Ranked	F	40%	40%	20%	100%	.	.	.	.	1	.	.	.	.	2	.	.	\$ 194,182				X
Law	Dean, Law	Nelson,James	Professor	Ranked	F	40%	40%	20%	100%	.	.	.	.	1	.	.	.	.	2	.	.	\$ 199,290				X
Law	Dean, Law	Portuondo,Laura	Assistant Professor	Ranked	F	40%	40%	20%	100%	.	.	.	.	1	.	.	.	.	2	.	.	\$ 149,205				X
Law	Dean, Law	Ragazzo,Robert	Professor	Ranked	F	40%	40%	20%	100%	.	.	.	.	2	.	.	.	.	1	.	.	\$ 206,242				X
Law	Dean, Law	Salib,Peter	Assistant Professor	Ranked	F	40%	40%	20%	100%	.	.	.	.	2	.	.	.	.	1	.	.	\$ 180,000				X
Law	Dean, Law	Sanders,Joseph	Professor	Ranked	F	40%	40%	20%	100%	.	.	.	.	1	4	.	.	.	2	4	\$ 240,769				X	
Law	Dean, Law	Thompson,Sandra	Professor	Ranked	F	40%	40%	20%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 229,171				X
Law	Dean, Law	Trujillo,Elizabeth	Professor	Ranked	F	40%	40%	20%	100%	.	.	.	.	1	3	.	.	.	2	3	\$ 214,954				X	
Law	Dean, Law	Warren,Gina	Professor	Ranked	F	30%	40%	30%	100%	.	.	.	.	1	.	.	.	.	3	.	.	\$ 192,423				X
Law	Dean, Law	Wells,Douglas	Professor	Ranked	F	40%	40%	20%	100%	.	.	.	.	2	3	.	.	.	1	3	\$ 245,280				X	
Law	Dean, Law	Zale,Kellen	Associate Professor	Ranked	F	40%	40%	20%	100%	.	.	.	.	2	.	.	.	.	1	.	.	\$ 168,100				X
Law	Faculty Services, Law	Cardenas Garcia,Julian Jose	Research Assistant Professor	Ranked	F	20%	60%	20%	100%	.	.	.	.	1	.	.	.	.	1	.	.	\$ 67,926				X
Law	Health Law & Policy Institute	Patterson,Erica	Research Scholar (BE)	Non Ranked	F	80%	0%	20%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 78,300				X
Law	Law Library	Drake,Alyson	Assistant Professor/Librarian	Ranked	F	30%	30%	40%	100%	.	.	.	.	2	.	.	.	.	2	.	.	\$ 147,000				X
Law	Law Library	Morris,Brittany	Lecturer/Adjunct Faculty	Non Ranked	F	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	.	\$ 90,000			X	
Law	Lawyering, Skills, Law	Brem,Katherine	Clinical Professor	Ranked	F	0%	80%	20%	100%	.	.	.	.	3	.	.	.	.	3	.	.	\$ 120,409				X
Law	Lawyering, Skills, Law	Brown,Maleaha	Clinical Assoc Prof	Ranked	F	0%	50%	20%	100%	.	.	.	.	2	.	.	.	.	3	.	.	\$ 107,310				X
Law	Lawyering, Skills, Law	Campbell,Catherine	Lecturer/Adjunct Faculty	Non Ranked	F	0%	80%	20%	100%	.	.	.	.	1	.	.	.	.	2	.	.	\$ 98,016			X	X

University of Houston																										
AY 2025-2026																										
Faculty Workload Report																										
COLLEGE NAME	DEPARTMENT NAME	FACULTY NAME	FACULTY TITLE/RANK	RANKED/ NON RANKED	PT/FT	AY 25-26PERCENT (%) EFFORT				(#) Classes Taught Fall 2025						(#) Classes Taught Spring 2026										
						Research & Scholarsh	Teaching & Instructio	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP						
										Organized	Not- Organiz ed	Organized	Not- Organiz ed	Organized	Not- Organiz ed	Organized	Not- Organiz ed	Organized	Not- Organiz ed	Organized	Not- Organiz ed	Salary	Gift	Grant	Local	State
Law	Lawyering, Skills, Law	Crozier,Christina	Clinical Asst Prof	Ranked	F	5%	80%	15%	100%	.	.	.	.	2	.	.	.	.	.	3	.	\$ 96,068			X	
Law	Lawyering, Skills, Law	Davis,Megan	Clinical Professor	Ranked	F	0%	80%	20%	100%	.	.	.	.	2	.	.	.	.	.	1	.	\$ 132,675				X
Law	Lawyering, Skills, Law	Feinstein,Jessica	Lecturer/Adjunct Faculty	Non Ranked	F	0%	100%	0%	100%	.	.	.	.	2	.	.	.	.	.	2	.	\$ 74,700			X	
Law	Lawyering, Skills, Law	Gomez,Alissa	Clinical Professor	Ranked	F	0%	80%	20%	100%	.	.	.	.	3	.	.	.	.	.	3	.	\$ 111,642				X
Law	Lawyering, Skills, Law	Heard,Whitney	Clinical Professor	Ranked	F	0%	75%	25%	100%	.	.	.	.	2	.	.	.	.	.	2	.	\$ 115,814				X
Law	Lawyering, Skills, Law	Reed,Hilary	Clinical Professor	Ranked	F	0%	80%	20%	100%	.	.	.	.	2	.	.	.	.	.	4	.	\$ 116,622				X
Law	Lawyering, Skills, Law	Simmons,Laurel	Clinical Assoc Prof	Ranked	F	0%	80%	20%	100%	.	.	.	.	2	.	.	.	.	.	2	.	\$ 118,331				X
Law	Lawyering, Skills, Law	Simpson,Lauren	Clinical Assoc Prof	Ranked	F	0%	80%	20%	100%	.	.	.	.	2	.	.	.	.	.	2	.	\$ 105,409				X
Law	Lawyering, Skills, Law	Swift,Kenneth	Clinical Professor	Ranked	F	0%	85%	15%	100%	.	.	.	.	3	.	.	.	.	.	3	.	\$ 118,757				X
Law	Legal Aid Clinic, Law	Cabot,Jessica	Clinical Assoc Prof	Ranked	F	0%	80%	20%	100%	.	.	.	.	.	3	.	.	.	.	.	5	\$ 105,269				X
Law	Legal Aid Clinic, Law	Heard,Christopher	Clinical Professor	Ranked	F	0%	75%	25%	100%	.	.	.	.	.	1	.	.	.	.	.	3	\$ 113,748				X
Law	Legal Aid Clinic, Law	Marquez,Ryan	Clinical Assoc Prof	Ranked	F	0%	80%	20%	100%	.	.	.	.	1	1	.	.	.	.	1	2	\$ 106,597				X
Law	Legal Aid Clinic, Law	Willis,Tasha	Clinical Professor	Ranked	F	0%	80%	20%	100%	.	.	.	.	.	3	.	.	.	.	1	3	\$ 113,754				X
Liberal Arts & Social Sciences	African-American Studies	Gray,Biko	Associate Professor	Ranked	F	40%	40%	20%	100%	.	.	.	.	.	.	2	.	.	.	.	.	\$ 95,000				X
Liberal Arts & Social Sciences	African-American Studies	Johnson,Alexander	Visiting Scholar	Non Ranked	F	75%	25%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	\$ 65,000				X
Liberal Arts & Social Sciences	African-American Studies	Muhammad Murphy,Wilma	Professor of Practice	Non Ranked	F	0%	100%	0%	100%	3	1	.	.	.	.	2	.	.	.	.	.	\$ 65,000				X
Liberal Arts & Social Sciences	African-American Studies	Shakir,Ameenah	Assistant Professor	Ranked	F	40%	40%	20%	100%	3	.	.	.	.	.	2	.	.	.	.	.	\$ 83,740			X	
Liberal Arts & Social Sciences	African-American Studies	Wright,Kelechi	Assistant Professor	Ranked	F	40%	40%	20%	100%	2	.	.	.	.	.	2	.	.	.	.	.	\$ 86,600			X	
Liberal Arts & Social Sciences	Anthropology & Compara Stu	Borkataky-Varma,Sravana	Assistant Professor, Instruct	Ranked	F	20%	60%	20%	100%	2	.	.	.	.	.	2	.	.	.	.	.	\$ 71,400				X
Liberal Arts & Social Sciences	Anthropology & Compara Stu	De Genova,Nicholas	Professor	Ranked	F	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 153,575				X
Liberal Arts & Social Sciences	Anthropology & Compara Stu	Eberhart,Christian	Professor	Ranked	F	40%	40%	20%	100%	4	.	.	.	.	.	2	.	.	.	.	.	\$ 136,453			X	
Liberal Arts & Social Sciences	Anthropology & Compara Stu	Ghazali,Marwa	Assistant Professor	Ranked	F	40%	40%	20%	100%	2	.	2	.	.	.	1	.	2	.	.	.	\$ 81,600				X
Liberal Arts & Social Sciences	Anthropology & Compara Stu	Hannafor,Dinah	Associate Professor	Ranked	F	40%	40%	20%	100%	2	.	1	2	.	.	1	1	.	2	.	.	\$ 99,960				X
Liberal Arts & Social Sciences	Anthropology & Compara Stu	McNeal,Keith	Associate Professor	Ranked	F	40%	40%	20%	100%	2	1	1	.	.	.	2	1	1	.	.	.	\$ 95,452				X
Liberal Arts & Social Sciences	Anthropology & Compara Stu	Oliva,Luca	Assistant Professor	Ranked	F	40%	40%	20%	100%	2	.	.	.	.	.	2	.	.	.	.	.	\$ 86,241				X
Liberal Arts & Social Sciences	Anthropology & Compara Stu	Quinn,Rachel	Associate Professor	Ranked	F	40%	40%	20%	100%	1	.	1	.	.	.	4	.	.	.	.	.	\$ 95,888			X	
Liberal Arts & Social Sciences	Anthropology & Compara Stu	Routon,Erin	Assistant Professor	Ranked	F	40%	40%	20%	100%	2	.	2	1	.	.	2	.	.	1	.	.	\$ 81,600			X	
Liberal Arts & Social Sciences	Anthropology & Compara Stu	Sen,Debarati	Associate Professor	Ranked	F	40%	40%	20%	100%	1	.	1	.	.	.	1	.	1	4	.	.	\$ 96,186				X
Liberal Arts & Social Sciences	CMALS	Lira,Karla	Lecturer/Adjunct Faculty	Non Ranked	F	0%	100%	0%	100%	4	.	.	.	.	.	3	.	.	.	.	.	\$ 60,000				X
Liberal Arts & Social Sciences	CMALS	Pino,Diana	Professor of Practice	Non Ranked	F	0%	75%	25%	100%	3	.	.	.	.	.	3	.	.	.	.	.	\$ 69,000	X			X
Liberal Arts & Social Sciences	Communication	Ashley,Laura	Associate Professor, Instruct	Ranked	F	0%	80%	20%	100%	3	1	.	.	.	.	4	1	.	.	.	.	\$ 77,687				X
Liberal Arts & Social Sciences	Communication	Bhat,Nandikoor	Assistant Professor	Ranked	F	40%	40%	20%	100%	.	.	1	1	.	.	2	.	.	3	.	.	\$ 78,620				X
Liberal Arts & Social Sciences	Communication	Choi,Ho Joon	Associate Professor	Ranked	F	40%	40%	20%	100%	2	.	.	.	.	.	5	.	.	.	.	.	\$ 92,043				X
Liberal Arts & Social Sciences	Communication	Crixell,Charles	Lecturer/Adjunct Faculty	Non Ranked	F	0%	100%	0%	100%	5	.	.	.	.	.	5	.	.	.	.	.	\$ 45,000			X	X
Liberal Arts & Social Sciences	Communication	Crowe,Craig	Assistant Professor, Instruct	Ranked	F	0%	80%	20%	100%	6	1	.	.	.	.	12	1	.	.	.	.	\$ 82,118				X
Liberal Arts & Social Sciences	Communication	Houk,Keith	Associate Professor, Instruct	Ranked	F	0%	80%	20%	100%	5	1	.	.	.	.	9	.	.	1	.	.	\$ 78,058				X
Liberal Arts & Social Sciences	Communication	Huang,Yan	Associate Professor	Ranked	F	40%	40%	20%	100%	2	.	.	.	.	.	1	.	1	.	.	.	\$ 88,565			X	
Liberal Arts & Social Sciences	Communication	Ileri,Jackson	Associate Professor	Ranked	F	40%	40%	20%	100%	.	.	.	.	.	.	3	.	.	.	.	.	\$ 97,000				X
Liberal Arts & Social Sciences	Communication	Jowett,Garth	Professor	Ranked	F	40%	40%	20%	100%	2	.	1	.	.	.	2	.	.	.	.	.	\$ 135,384				X
Liberal Arts & Social Sciences	Communication	Lee,Jaesub	Professor	Ranked	F	40%	40%	20%	100%	1	.	1	.	.	.	2	.	.	1	.	.	\$ 121,119				X
Liberal Arts & Social Sciences	Communication	Lyn,Robyn	Lecturer/Adjunct Faculty	Non Ranked	F	0%	100%	0%	100%	5	.	.	.	.	.	8	.	.	.	.	.	\$ 40,500			X	X
Liberal Arts & Social Sciences	Communication	Ni,Lan	Professor	Ranked	F	40%	40%	20%	100%	2	.	.	2	.	.	1	.	1	2	.	.	\$ 135,118				X
Liberal Arts & Social Sciences	Communication	Olson,Beth	Associate Professor	Ranked	F	40%	40%	20%	100%	1	.	.	.	.	.	1	.	.	.	.	.	\$ 110,800			X	
Liberal Arts & Social Sciences	Communication	Palacios-Plugge,Sandra	Professor of Practice	Non Ranked	F	0%	80%	20%	100%	4	.	.	.	.	.	4	.	.	.	.	.	\$ 57,000				X
Liberal Arts & Social Sciences	Communication	Platenburg,Gheni	Assistant Professor	Ranked	F	40%	40%	20%	100%	1	.	1	2	.	.	1	.	1	1	.	.	\$ 84,740			X	
Liberal Arts & Social Sciences	Communication	Roth,Geoffrey	Professor of Practice	Non Ranked	F	0%	80%	20%	100%	6	.	.	.	.	.	4	.	.	.	.	.	\$ 51,050			X	
Liberal Arts & Social Sciences	Communication	Tinnel,Jason	Professor of Practice	Non Ranked	F	0%	80%	20%	100%	5	1	.	.	.	.	4	1	.	.	.	.	\$ 51,000			X	
Liberal Arts & Social Sciences	Communication	Uhrick,Jan	Lecturer/Adjunct Faculty	Non Ranked	F	0%	100%	0%	100%	6	.	.	.	.	.	5	.	.	.	.	.	\$ 45,000			X	X
Liberal Arts & Social Sciences	Communication	Xiao,Zhiwen	Professor	Ranked	F	40%	40%	20%	100%	1	.	1	.	.	.	2	.	1	.	.	.	\$ 130,470				X
Liberal Arts & Social Sciences	Communication	Yamasaki,Jill	Professor	Ranked	F	40%	40%	20%	100%	2	.	.	2	.	.	.	.	1	4	.	.	\$ 103,552				X
Liberal Arts & Social Sciences	Communication Disorders	Andrews,Chereece	Clinical Assoc Prof	Ranked	F	40%	50%	60%	100%	2	.	.	2	.	.	2	.	.	1	.	.	\$ 101,982				X
Liberal Arts & Social Sciences	Communication Disorders	Brittain,Terrell	Assistant Professor, Instruct	Ranked	F	0%	80%	20%	100%	5	.	.	.	.	.	5	.	.	.	.	.	\$ 71,735				X

University of Houston																										
AY 2025-2026																										
Faculty Workload Report																										
COLLEGE NAME	DEPARTMENT NAME	FACULTY NAME	FACULTY TITLE/RANK	RANKED/ NON RANKED	PT/FT	AY 25-26PERCENT (%) EFFORT				#) Classes Taught Fall 2025						#) Classes Taught Spring 2026										
						Research & Scholarsh	Teaching & Instructio	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		Salary	Gift	Grant	Local	State
										Organized	Not- Organiz- ed	Organized	Not- Organiz- ed	Organized	Not- Organiz- ed	Organized	Not- Organiz- ed	Organized	Not- Organiz- ed	Organized	Not- Organiz- ed					
Liberal Arts & Social Sciences	Communication Disorders	Bunta,Ferenc	Professor	Ranked	F	40%	40%	20%	100%	2	.	.	.	.	.	.	.	3	.	.	\$ 109,096				X	
Liberal Arts & Social Sciences	Communication Disorders	Cizek,Laura	Clinical Professor	Ranked	F	0%	60%	40%	100%	.	.	1	1	.	.	1	.	2	1	.	\$ 96,880				X	
Liberal Arts & Social Sciences	Communication Disorders	Daniels,Stephanie	Professor	Ranked	F	20%	60%	20%	100%	2	.	.	.	.	.	1	.	1	.	.	\$ 123,612				X	
Liberal Arts & Social Sciences	Communication Disorders	Dial,Heather	Assistant Professor	Ranked	F	50%	30%	20%	100%	.	1	1	2	.	.	.	1	6	.	\$ 78,326				X		
Liberal Arts & Social Sciences	Communication Disorders	Ermgodts,Katherine	Clinical Asst Prof	Ranked	F	0%	70%	30%	100%	3	.	.	2	.	.	3	.	1	.	\$ 83,650				X		
Liberal Arts & Social Sciences	Communication Disorders	Gietz,Merrilee	Associate Professor, Instruct	Ranked	F	0%	80%	20%	100%	4	.	.	.	.	.	4	.	.	.	\$ 78,474				X		
Liberal Arts & Social Sciences	Communication Disorders	Ivey,Michelle	Instructional Professor	Ranked	F	0%	80%	20%	100%	3	.	1	.	.	.	5	.	1	.	\$ 89,930			X			
Liberal Arts & Social Sciences	Communication Disorders	Mills,Monique	Professor	Ranked	F	40%	40%	20%	100%	2	.	.	2	.	.	2	.	3	.	\$ 123,500			X			
Liberal Arts & Social Sciences	Communication Disorders	Ross,Byron	Instructional Professor	Ranked	F	0%	80%	20%	100%	3	.	.	1	.	.	2	.	1	.	\$ 93,867			X			
Liberal Arts & Social Sciences	Communication Disorders	Schaff,Carrie	Assistant Professor, Instruct	Ranked	F	0%	80%	20%	100%	2	.	.	2	.	.	3	.	1	.	\$ 83,200			X			
Liberal Arts & Social Sciences	Communication Disorders	Thiessen,Amber	Associate Professor	Ranked	F	40%	40%	20%	100%	.	.	.	.	.	.	.	2	.	.	\$ 94,430				X		
Liberal Arts & Social Sciences	Communication Disorders	Thompson,Austin	Assistant Professor	Ranked	F	40%	40%	20%	100%	.	.	1	1	.	.	.	1	.	.	\$ 81,600			X			
Liberal Arts & Social Sciences	Communication Disorders	Watkins,Raven	Professor of Practice	Non Ranked	F	0%	100%	0%	100%	.	.	.	4	.	.	.	.	4	.	\$ 80,000				X		
Liberal Arts & Social Sciences	Communication Disorders	Welch,Brett	Assistant Professor	Ranked	F	40%	40%	20%	100%	.	.	.	1	.	.	.	.	.	.	\$ 100,000				X		
Liberal Arts & Social Sciences	Economics	Bernini,Andrea	Assistant Professor	Ranked	F	60%	20%	20%	100%	.	.	.	.	.	.	1	.	.	.	\$ 145,000				X		
Liberal Arts & Social Sciences	Economics	Callicott,Erika	Visiting Professor	Ranked	F	0%	80%	20%	100%	3	.	.	.	.	.	3	.	.	.	\$ 60,000			X			
Liberal Arts & Social Sciences	Economics	Craig,Steven	Professor	Ranked	F	40%	40%	20%	100%	2	.	.	.	.	.	1	.	.	.	\$ 203,055				X		
Liberal Arts & Social Sciences	Economics	Cubas Norando,German	Associate Professor	Ranked	F	40%	40%	20%	100%	.	.	1	.	.	.	.	2	.	.	\$ 185,000				X		
Liberal Arts & Social Sciences	Economics	Friedman,Willa	Associate Professor	Ranked	F	40%	40%	20%	100%	.	.	1	1	.	.	1	.	2	.	\$ 148,951				X		
Liberal Arts & Social Sciences	Economics	Hossain,Md Shahadath	Assistant Professor, Instruct	Ranked	F	0%	80%	20%	100%	3	.	.	.	.	.	3	.	.	.	\$ 99,250				X		
Liberal Arts & Social Sciences	Economics	Juhn,Chinhui	Professor	Ranked	F	40%	40%	20%	100%	.	.	1	1	.	.	.	2	2	.	\$ 235,699				X		
Liberal Arts & Social Sciences	Economics	Kohlhase,Janet	Professor	Ranked	F	40%	40%	20%	100%	2	.	.	.	.	.	.	1	.	.	\$ 162,550				X		
Liberal Arts & Social Sciences	Economics	Lee,Hyunju	Assistant Professor	Ranked	F	60%	20%	20%	100%	.	.	.	1	.	.	.	.	1	.	\$ 149,500				X		
Liberal Arts & Social Sciences	Economics	Maden,Bitaran	Assistant Professor, Instruct	Ranked	F	0%	80%	20%	100%	3	.	.	.	.	.	3	.	1	.	\$ 98,750			X			
Liberal Arts & Social Sciences	Economics	Maheshri,Vikram	Professor	Ranked	F	60%	20%	20%	100%	.	.	1	1	.	.	1	.	1	.	\$ 171,198				X		
Liberal Arts & Social Sciences	Economics	Montero,Sergio	Assistant Professor	Ranked	F	60%	20%	20%	100%	.	.	.	.	.	.	.	1	.	.	\$ 190,000				X		
Liberal Arts & Social Sciences	Economics	Paluszynski,Radoslaw	Associate Professor	Ranked	F	40%	40%	20%	100%	2	.	1	2	.	.	.	.	2	.	\$ 153,501				X		
Liberal Arts & Social Sciences	Economics	Papell,David	Professor	Ranked	F	40%	40%	20%	100%	.	.	1	1	.	.	1	.	1	.	\$ 220,716				X		
Liberal Arts & Social Sciences	Economics	Peru Durayalage,Dhanushka Arunasiri	Assistant Professor, Instruct	Ranked	F	0%	80%	20%	100%	5	.	.	.	.	.	3	.	1	.	\$ 99,250				X		
Liberal Arts & Social Sciences	Economics	Rubinstein,Yona	Professor	Ranked	F	50%	30%	20%	100%	.	.	1	1	.	.	.	1	1	.	\$ 324,800				X		
Liberal Arts & Social Sciences	Economics	Saboury,Piruz	Assistant Professor, Instruct	Ranked	F	0%	80%	20%	100%	2	.	2	.	.	.	2	.	1	.	\$ 101,000				X		
Liberal Arts & Social Sciences	Economics	Sorensen,Bent	Professor	Ranked	F	40%	40%	20%	100%	.	.	2	1	.	.	.	.	.	.	\$ 252,369				X		
Liberal Arts & Social Sciences	Economics	Szabo,Andrea	Associate Professor	Ranked	F	40%	40%	20%	100%	3	.	.	.	.	.	.	1	.	.	\$ 160,290				X		
Liberal Arts & Social Sciences	Economics	Thornton,Rebecca	Instructional Professor	Ranked	F	0%	80%	20%	100%	1	.	2	1	.	.	1	.	.	.	\$ 120,000			X			
Liberal Arts & Social Sciences	Economics	Troncoso,Pablo	Assistant Professor, Instruct	Ranked	F	0%	80%	20%	100%	4	1	.	.	.	.	4	1	.	.	\$ 99,250			X			
Liberal Arts & Social Sciences	Economics	Ujhelyi,Gergely	Professor	Ranked	F	40%	40%	20%	100%	1	.	2	.	.	.	.	1	1	1	\$ 179,089				X		
Liberal Arts & Social Sciences	Economics	Wang,Fan	Associate Professor	Ranked	F	50%	30%	20%	100%	.	.	1	.	.	.	.	.	.	.	\$ 158,151				X		
Liberal Arts & Social Sciences	Economics	Yi,Kei-Mu	Professor	Ranked	F	40%	40%	20%	100%	.	.	.	2	.	.	.	1	1	.	\$ 278,244				X		
Liberal Arts & Social Sciences	Economics	Zhivan,Natalia	Associate Professor, Instruct	Ranked	F	0%	80%	20%	100%	1	.	2	.	.	.	2	.	.	.	\$ 113,338			X			
Liberal Arts & Social Sciences	English	Aboul-Ela,Hosam	Professor	Ranked	F	40%	40%	20%	100%	.	.	.	3	.	.	.	.	3	.	\$ 137,991				X		
Liberal Arts & Social Sciences	English	Backus,Margot	Professor	Ranked	F	40%	40%	20%	100%	2	.	.	.	.	.	2	2	.	.	\$ 110,582				X		
Liberal Arts & Social Sciences	English	Bass,Kasey	Lecturer/Adjunct Faculty	Non Ranked	F	0%	100%	0%	100%	3	.	.	.	.	.	5	.	.	.	\$ 47,000			X	X		
Liberal Arts & Social Sciences	English	Belieu,Erin	Professor	Ranked	F	40%	30%	30%	100%	1	.	.	1	.	.	2	.	2	.	\$ 163,782			X			
Liberal Arts & Social Sciences	English	Berger,Jason	Professor	Ranked	F	40%	40%	20%	100%	.	.	.	3	.	.	2	.	2	.	\$ 113,287				X		
Liberal Arts & Social Sciences	English	Braniger,Leslie	Lecturer/Adjunct Faculty	Non Ranked	F	0%	100%	0%	100%	5	.	.	.	.	.	4	.	.	.	\$ 40,500			X	X		
Liberal Arts & Social Sciences	English	Butler,Paul	Associate Professor	Ranked	F	40%	40%	20%	100%	1	.	.	1	.	.	2	.	1	.	\$ 117,279				X		
Liberal Arts & Social Sciences	English	Chatterjee,Sreya	Associate Professor	Ranked	F	40%	40%	20%	100%	2	.	.	2	.	.	2	.	2	.	\$ 85,703				X		
Liberal Arts & Social Sciences	English	Christensen,Ann	Professor	Ranked	F	40%	40%	20%	100%	1	.	1	1	.	.	1	.	1	.	\$ 126,709				X		
Liberal Arts & Social Sciences	English	Davies,Daniel	Assistant Professor	Ranked	F	100%	0%	0%	100%	.	.	.	1	.	.	.	.	1	1	\$ 80,229				X		
Liberal Arts & Social Sciences	English	Dubois,Mary	Lecturer/Adjunct Faculty	Non Ranked	F	0%	100%	0%	100%	5	.	.	.	.	.	2	.	.	.	\$ 31,500			X	X		
Liberal Arts & Social Sciences	English	Duran,Chatwara	Associate Professor	Ranked	F	40%	52%	20%	100%	1	.	.	.	.	.	1	1	.	.	\$ 90,156				X		
Liberal Arts & Social Sciences	English	Ehlers,Sarah	Associate Professor	Ranked	F	60%	20%	20%	100%	1	.	1	6	.	.	1	.	1	.	\$ 96,402			X			

University of Houston																										
AY 2025-2026																										
Faculty Workload Report																										
COLLEGE NAME	DEPARTMENT NAME	FACULTY NAME	FACULTY TITLE/RANK	RANKED/ NON RANKED	PT/FT	AY 25-26PERCENT (%) EFFORT				(#) Classes Taught Fall 2025						(#) Classes Taught Spring 2026										
						Research & Scholarsh	Teaching & Instructio	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		Salary	Gift	Grant	Local	State
										Organized	Not- Organiz- ed	Organized	Not- Organiz- ed	Organized	Not- Organiz- ed	Organized	Not- Organiz- ed	Organized	Not- Organiz- ed	Organized	Not- Organiz- ed					
Liberal Arts & Social Sciences	English	Ellis,Amanda	Associate Professor	Ranked	F	40%	40%	20%	100%	2	1	.	.	.	.	1	1	1	.	.	.	\$ 90,159			X	
Liberal Arts & Social Sciences	English	Ferguson,Jamie	Associate Professor	Ranked	F	40%	40%	20%	100%	5	.	.	.	.	.	7	.	.	.	.	.	\$ 80,477				X
Liberal Arts & Social Sciences	English	Garcia,Serena	Lecturer/Adjunct Faculty	Non Ranked	F	0%	100%	0%	100%	5	.	.	.	.	.	2	.	.	.	.	.	\$ 22,500			X	X
Liberal Arts & Social Sciences	English	Gonzalez,Maria	Associate Professor	Ranked	F	40%	40%	20%	100%	2	.	.	1	.	.	2	.	.	2	.	.	\$ 92,403				X
Liberal Arts & Social Sciences	English	Guajardo,Paul	Associate Professor	Ranked	F	40%	40%	20%	100%	2	.	.	.	.	.	2	.	.	.	.	.	\$ 66,990				X
Liberal Arts & Social Sciences	English	Harrell,Haylee	Assistant Professor	Ranked	F	40%	40%	20%	100%	.	.	.	.	.	.	1	.	1	.	.	.	\$ 79,112			X	
Liberal Arts & Social Sciences	English	Harris,Francine	Professor	Ranked	F	40%	40%	20%	100%	1	.	1	.	.	.	.	.	.	4	.	.	\$ 215,000				X
Liberal Arts & Social Sciences	English	Horton,Lara	Lecturer/Adjunct Faculty	Non Ranked	F	0%	100%	0%	100%	2	.	.	.	.	.	5	.	.	.	.	.	\$ 42,000			X	X
Liberal Arts & Social Sciences	English	Lecourt,Sebastian	Associate Professor	Ranked	F	40%	30%	30%	100%	.	.	.	.	.	.	1	.	.	.	.	.	\$ 91,711			X	
Liberal Arts & Social Sciences	English	Lee,Eunjeong	Assistant Professor	Ranked	F	40%	40%	20%	100%	1	.	.	2	.	.	1	1	.	3	.	.	\$ 85,616				X
Liberal Arts & Social Sciences	English	Lee,Nathanael	Lecturer/Adjunct Faculty	Non Ranked	F	0%	100%	0%	100%	4	.	.	.	.	.	3	.	.	.	.	.	\$ 36,500			X	X
Liberal Arts & Social Sciences	English	Majumder,Auritro	Associate Professor	Ranked	F	40%	40%	20%	100%	1	.	1	2	.	.	1	.	.	3	.	.	\$ 98,833				X
Liberal Arts & Social Sciences	English	Mazella,David	Associate Professor	Ranked	F	40%	40%	20%	100%	2	.	.	.	.	.	2	.	.	.	.	.	\$ 87,806				X
Liberal Arts & Social Sciences	English	Murray,Christopher	Lecturer/Adjunct Faculty	Non Ranked	F	0%	100%	0%	100%	5	.	.	.	.	.	4	.	.	.	.	.	\$ 45,000			X	X
Liberal Arts & Social Sciences	English	Parsons,Alexander	Associate Professor	Ranked	F	40%	30%	30%	100%	.	.	1	.	.	.	1	.	.	.	.	.	\$ 125,484				X
Liberal Arts & Social Sciences	English	Pogue,Donovan	Lecturer/Adjunct Faculty	Non Ranked	F	0%	100%	0%	100%	5	.	.	.	.	.	5	.	.	.	.	.	\$ 46,000			X	X
Liberal Arts & Social Sciences	English	Presswood,Phillip	Lecturer/Adjunct Faculty	Non Ranked	F	0%	100%	0%	100%	5	.	.	.	.	.	5	.	.	.	.	.	\$ 40,500			X	X
Liberal Arts & Social Sciences	English	Prufer,Kevin	Professor	Ranked	F	40%	30%	30%	100%	.	.	1	2	.	.	2	.	1	4	.	.	\$ 158,662				X
Liberal Arts & Social Sciences	English	Rajkumar,Nidhi	Lecturer/Adjunct Faculty	Non Ranked	F	0%	100%	0%	100%	3	.	.	.	.	.	4	.	.	.	.	.	\$ 40,500			X	X
Liberal Arts & Social Sciences	English	Rolater,Sara	Lecturer/Adjunct Faculty	Non Ranked	F	0%	100%	0%	100%	5	.	.	.	.	.	5	.	.	.	.	.	\$ 45,000			X	X
Liberal Arts & Social Sciences	English	Serpas,Martha	Professor	Ranked	F	40%	40%	20%	100%	1	.	1	1	.	.	.	.	2	.	.	.	\$ 140,322				X
Liberal Arts & Social Sciences	English	Shepley,Nathan	Associate Professor	Ranked	F	40%	30%	30%	100%	.	.	1	2	.	.	.	.	1	2	.	.	\$ 96,181				X
Liberal Arts & Social Sciences	English	Sicinski,Michael	Lecturer/Adjunct Faculty	Non Ranked	F	0%	100%	0%	100%	5	.	.	.	.	.	5	.	.	.	.	.	\$ 45,000			X	X
Liberal Arts & Social Sciences	English	Singh,Kavita	Associate Professor	Ranked	F	40%	40%	20%	100%	2	.	.	.	.	.	1	.	1	1	.	.	\$ 88,943				X
Liberal Arts & Social Sciences	English	Snediker,Michael	Professor	Ranked	F	40%	30%	30%	100%	.	.	1	13	.	.	1	.	.	8	.	.	\$ 113,861			X	
Liberal Arts & Social Sciences	English	Stewart-Steele,Heather	Lecturer/Adjunct Faculty	Non Ranked	F	0%	100%	0%	100%	5	.	.	.	.	.	5	.	.	.	.	.	\$ 67,500			X	X
Liberal Arts & Social Sciences	English	Stock,Lorraine	Professor	Ranked	F	40%	40%	20%	100%	2	.	.	2	.	.	2	.	.	.	.	.	\$ 109,769				X
Liberal Arts & Social Sciences	English	Tejada,Roberto	Professor	Ranked	F	40%	40%	20%	100%	1	.	2	4	.	.	.	1	.	6	.	.	\$ 189,929				X
Liberal Arts & Social Sciences	English	Turchi,Peter	Professor	Ranked	F	40%	40%	20%	100%	1	.	1	3	.	.	.	1	.	4	.	.	\$ 167,743				X
Liberal Arts & Social Sciences	English	Voskuil,Lynn	Associate Professor	Ranked	F	40%	40%	20%	100%	1	.	2	.	.	.	.	.	1	.	.	.	\$ 95,580				X
Liberal Arts & Social Sciences	English	Wingard,Jennifer	Associate Professor	Ranked	F	40%	40%	20%	100%	1	.	1	2	.	.	1	.	1	1	.	.	\$ 94,773				X
Liberal Arts & Social Sciences	English	Womble,David	Assistant Professor	Ranked	F	40%	40%	20%	100%	1	2	1	.	.	.	2	4	.	1	.	.	\$ 80,652				X
Liberal Arts & Social Sciences	English	Wong,Karen	Professor	Ranked	F	40%	30%	30%	100%	1	.	.	.	.	.	2	.	.	.	.	.	\$ 106,143				X
Liberal Arts & Social Sciences	English	Worley,Sharon	Lecturer/Adjunct Faculty	Non Ranked	F	0%	100%	0%	100%	5	.	.	.	.	.	4	.	.	.	.	.	\$ 40,500			X	X
Liberal Arts & Social Sciences	English	Yang,Sunny	Assistant Professor	Ranked	F	40%	40%	20%	100%	1	.	.	.	.	.	2	.	.	.	.	.	\$ 82,920				X
Liberal Arts & Social Sciences	English	Yates,Kaitlyn	Lecturer/Adjunct Faculty	Non Ranked	F	0%	100%	0%	100%	.	.	.	.	.	.	2	.	.	.	.	.	\$ 34,000			X	
Liberal Arts & Social Sciences	English	Zamora,Lois	Professor	Ranked	F	40%	40%	20%	100%	3	.	.	1	.	.	1	1	2	2	.	.	\$ 144,617				X
Liberal Arts & Social Sciences	Health & Human Performance	Alastuey,Lisa	Clinical Professor	Ranked	F	5%	75%	20%	100%	4	.	.	.	.	.	5	.	.	.	.	.	\$ 87,048			X	
Liberal Arts & Social Sciences	Health & Human Performance	Breslin,Whitney	Clinical Assoc Prof	Ranked	F	0%	75%	25%	100%	3	.	.	.	.	.	4	.	.	.	.	.	\$ 85,828				X
Liberal Arts & Social Sciences	Health & Human Performance	Caslin Findley,Heather	Assistant Professor	Ranked	F	40%	40%	20%	100%	1	.	.	2	.	.	1	.	.	1	.	.	\$ 80,070				X
Liberal Arts & Social Sciences	Health & Human Performance	Cepni,Aliye	Research Assistant Professor	Ranked	F	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 73,950		X		
Liberal Arts & Social Sciences	Health & Human Performance	Clarke,Mark	Associate Professor	Ranked	F	40%	40%	20%	100%	1	.	1	.	.	.	1	.	.	.	.	.	\$ 157,325			X	
Liberal Arts & Social Sciences	Health & Human Performance	Cottingham,Michael	Professor	Ranked	F	40%	40%	20%	100%	2	2	1	3	.	.	2	1	1	3	.	.	\$ 104,638				X
Liberal Arts & Social Sciences	Health & Human Performance	Elliott,Ashlyne	Clinical Asst Prof	Ranked	F	10%	55%	35%	100%	.	.	4	1	.	.	1	.	2	1	.	.	\$ 70,380			X	
Liberal Arts & Social Sciences	Health & Human Performance	Ferrell,Carla	Clinical Assoc Prof	Ranked	F	0%	65%	35%	100%	2	.	2	2	.	.	2	.	2	2	.	.	\$ 77,496			X	
Liberal Arts & Social Sciences	Health & Human Performance	Gorniak,Stacey	Professor	Ranked	F	40%	30%	30%	100%	1	.	.	1	.	.	1	.	.	1	.	.	\$ 110,103				X
Liberal Arts & Social Sciences	Health & Human Performance	Hamilton,Marc	Professor	Ranked	F	40%	40%	20%	100%	2	.	.	.	.	.	2	.	.	.	.	.	\$ 182,992			X	
Liberal Arts & Social Sciences	Health & Human Performance	Harrison,Layci	Clinical Assoc Prof	Ranked	F	10%	55%	35%	100%	1	.	2	1	.	.	1	.	2	1	.	.	\$ 82,150		X	X	
Liberal Arts & Social Sciences	Health & Human Performance	Haubrick,Kevin	Clinical Assoc Prof	Ranked	F	5%	50%	45%	100%	1	.	.	1	.	.	1	.	.	1	.	.	\$ 89,095			X	
Liberal Arts & Social Sciences	Health & Human Performance	Hawkins,Billy	Professor	Ranked	F	40%	40%	20%	100%	2	.	.	.	.	.	3	.	.	.	.	.	\$ 147,192				X
Liberal Arts & Social Sciences	Health & Human Performance	Knoblauch,Mark	Clinical Assoc Prof	Ranked	F	30%	50%	20%	100%	1	.	2	.	.	.	1	.	2	.	.	.	\$ 88,788			X	
Liberal Arts & Social Sciences	Health & Human Performance	LaVoy,Emily	Associate Professor	Ranked	F	40%	40%	20%	100%	10	.	.	2	.	.	10	.	.	2	.	.	\$ 90,953				X

University of Houston AY 2025-2026 Faculty Workload Report																										
COLLEGE NAME	DEPARTMENT NAME	FACULTY NAME	FACULTY TITLE/RANK	RANKED/ NON RANKED	PT/FT	AY 25-26PERCENT (%) EFFORT				#) Classes Taught Fall 2025						#) Classes Taught Spring 2026										
						Research & Scholarsh	Teaching & Instructio	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		Salary	Gift	Grant	Local	State
										Organized	Not- Organiz- ed	Organized	Not- Organiz- ed	Organized	Not- Organiz- ed	Organized	Not- Organiz- ed	Organized	Not- Organiz- ed	Organized	Not- Organiz- ed					
Liberal Arts & Social Sciences	Health & Human Performance	Ledoux,Tracey	Associate Professor	Ranked	F	40%	40%	20%	100%	1	.	1	2	.	.	.	.	2	.	.	\$ 95,350				X	
Liberal Arts & Social Sciences	Health & Human Performance	Lee,Beom Chan	Associate Professor	Ranked	F	40%	40%	20%	100%	2	.	.	1	.	.	2	.	1	.	.	\$ 104,192				X	
Liberal Arts & Social Sciences	Health & Human Performance	Lee,Dong Hun	Associate Professor	Ranked	F	40%	40%	20%	100%	1	.	1	1	.	.	1	1	1	.	.	\$ 91,552				X	
Liberal Arts & Social Sciences	Health & Human Performance	Markofski,Melissa	Associate Professor	Ranked	F	40%	40%	20%	100%	9	.	.	3	.	.	9	.	1	.	.	\$ 93,093				X	
Liberal Arts & Social Sciences	Health & Human Performance	Ogunrinde,Joyce	Assistant Professor	Ranked	F	40%	40%	20%	100%	2	.	.	1	.	.	2	.	1	.	.	\$ 78,123				X	
Liberal Arts & Social Sciences	Health & Human Performance	Parikh,Pranav	Associate Professor	Ranked	F	40%	40%	20%	100%	2	.	.	2	.	.	2	.	2	.	.	\$ 95,953				X	
Liberal Arts & Social Sciences	Health & Human Performance	Park,Seoung Hoon	Assistant Professor	Ranked	F	40%	40%	20%	100%	2	.	.	1	.	.	2	.	1	.	.	\$ 82,192				X	
Liberal Arts & Social Sciences	Health & Human Performance	Park,Yoonjung	Associate Professor	Ranked	F	40%	40%	20%	100%	2	.	.	.	.	.	1	.	.	.	.	\$ 97,252				X	
Liberal Arts & Social Sciences	Health & Human Performance	Paulson,Sally	Associate Professor, Instruct	Ranked	F	0%	75%	25%	100%	4	.	.	.	.	.	4	.	.	.	.	\$ 76,500			X		
Liberal Arts & Social Sciences	Health & Human Performance	Pearson,Demetrius	Associate Professor	Ranked	F	30%	40%	30%	100%	1	.	1	.	.	.	1	1	.	.	.	\$ 77,868				X	
Liberal Arts & Social Sciences	Health & Human Performance	Scott,Claudia	Clinical Assoc Prof	Ranked	F	0%	30%	70%	100%	2	.	.	2	.	.	2	.	2	.	.	\$ 88,840				X	
Liberal Arts & Social Sciences	Health & Human Performance	Svendsen-Sanchez,Ann	Clinical Asst Prof	Ranked	F	0%	95%	5%	100%	5	.	.	.	.	.	6	.	.	.	.	\$ 68,985			X		
Liberal Arts & Social Sciences	Health & Human Performance	Thrasher,Timothy	Associate Professor	Ranked	F	40%	40%	20%	100%	.	.	.	1	.	.	1	1	2	.	.	\$ 78,587				X	
Liberal Arts & Social Sciences	Health & Human Performance	Vollrath,Kirstin	Professor of Practice	Non Ranked	F	0%	90%	10%	100%	4	.	.	2	.	.	4	.	1	2	.	\$ 73,238			X		
Liberal Arts & Social Sciences	Health & Human Performance	Walsh,David	Clinical Professor	Ranked	F	15%	65%	20%	100%	2	2	1	1	.	.	2	2	1	1	.	\$ 96,085			X		
Liberal Arts & Social Sciences	Hispanic Studies	Arboleda,Paola	Associate Professor, Instruct	Ranked	F	0%	30%	70%	100%	1	.	.	.	.	.	.	1	1	.	.	\$ 69,816				X	
Liberal Arts & Social Sciences	Hispanic Studies	Cuesta,Mabel	Associate Professor	Ranked	F	40%	40%	20%	100%	2	.	.	1	.	.	2	.	.	.	.	\$ 92,276				X	
Liberal Arts & Social Sciences	Hispanic Studies	Gellon,Sofia	Assistant Professor, Instruct	Ranked	F	0%	30%	70%	100%	33	.	1	.	.	.	35	.	1	.	.	\$ 61,850				X	
Liberal Arts & Social Sciences	Hispanic Studies	Goodin-Mayeda,Carrie	Associate Professor	Ranked	F	40%	30%	30%	100%	1	.	1	1	.	.	1	.	2	.	.	\$ 82,478				X	
Liberal Arts & Social Sciences	Hispanic Studies	Gutierrez,Manuel	Professor	Ranked	F	40%	40%	20%	100%	2	.	.	4	.	.	1	1	4	.	.	\$ 119,554				X	
Liberal Arts & Social Sciences	Hispanic Studies	Gutierrez,Pedro	Professor	Ranked	F	40%	40%	20%	100%	.	.	.	.	.	.	1	.	.	.	.	\$ 110,569				X	
Liberal Arts & Social Sciences	Hispanic Studies	Hasbun,Rodrigo	Associate Professor	Ranked	F	40%	40%	20%	100%	2	.	1	2	.	.	1	.	3	.	.	\$ 98,150				X	
Liberal Arts & Social Sciences	Hispanic Studies	Kanellos,Nicolas	Professor	Ranked	F	40%	40%	20%	100%	.	.	2	1	.	.	.	1	2	.	.	\$ 192,100				X	
Liberal Arts & Social Sciences	Hispanic Studies	Lopez Otero,Julio Cesar	Assistant Professor	Ranked	F	40%	30%	30%	100%	8	.	.	1	.	.	11	.	1	2	.	\$ 73,050				X	
Liberal Arts & Social Sciences	Hispanic Studies	Rivera Garza,Cristina	Professor	Ranked	F	80%	0%	20%	100%	.	.	.	4	.	.	.	.	3	.	.	\$ 220,500				X	
Liberal Arts & Social Sciences	Hispanic Studies	Ruisanchez Serra,Jose Ramon	Professor	Ranked	F	40%	40%	20%	100%	1	.	1	.	.	.	2	.	.	.	.	\$ 107,665				X	
Liberal Arts & Social Sciences	Hispanic Studies	Ruiz,Eugenia	Lecturer/Adjunct Faculty	Non Ranked	F	0%	80%	20%	100%	8	.	.	.	.	.	11	.	.	.	.	\$ 52,716			X		
Liberal Arts & Social Sciences	Hispanic Studies	Sisk,Christina	Associate Professor	Ranked	F	40%	40%	20%	100%	2	.	.	1	.	.	2	.	2	.	.	\$ 81,713				X	
Liberal Arts & Social Sciences	Hispanic Studies	Solino,Maria	Professor	Ranked	F	40%	40%	20%	100%	2	.	.	.	.	.	.	2	.	.	.	\$ 136,031				X	
Liberal Arts & Social Sciences	Hispanic Studies	Ventura,Gabriela	Professor	Ranked	F	40%	40%	20%	100%	1	.	.	1	.	.	.	1	2	.	.	\$ 102,651				X	
Liberal Arts & Social Sciences	Hispanic Studies	Zubiate,Maria	Associate Professor, Instruct	Ranked	F	0%	80%	20%	100%	3	.	.	.	.	.	2	.	1	.	.	\$ 64,254				X	
Liberal Arts & Social Sciences	History	Bhattacharya,Nandini	Professor	Ranked	F	40%	40%	20%	100%	2	.	.	1	.	.	2	.	1	.	.	\$ 117,650				X	
Liberal Arts & Social Sciences	History	Boyd,Sarah	Professor	Ranked	F	40%	20%	40%	100%	1	.	.	.	.	.	1	.	.	.	.	\$ 148,157				X	
Liberal Arts & Social Sciences	History	Cedillo,Adela	Assistant Professor	Ranked	F	40%	40%	20%	100%	2	.	.	.	.	.	1	.	.	.	.	\$ 75,928				X	
Liberal Arts & Social Sciences	History	Chakrabarti,Pratik	Professor	Ranked	F	60%	20%	20%	100%	1	.	.	4	.	.	1	.	1	.	.	\$ 164,450				X	
Liberal Arts & Social Sciences	History	Chery,Tshepo	Associate Professor	Ranked	F	40%	40%	20%	100%	2	.	.	.	.	.	2	.	.	.	.	\$ 98,528				X	
Liberal Arts & Social Sciences	History	Clavin,Matthew	Professor	Ranked	F	40%	40%	20%	100%	2	.	.	.	.	.	2	.	.	.	.	\$ 138,228				X	
Liberal Arts & Social Sciences	History	Cong,Xiaoping	Professor	Ranked	F	40%	40%	20%	100%	1	.	1	.	.	.	2	.	.	.	.	\$ 124,596				X	
Liberal Arts & Social Sciences	History	Deyle,Steven	Associate Professor	Ranked	F	40%	40%	20%	100%	2	.	.	.	.	.	2	.	.	.	.	\$ 78,300				X	
Liberal Arts & Social Sciences	History	Gharala,Norah	Associate Professor	Ranked	F	40%	30%	30%	100%	2	1	.	.	.	.	.	1	1	.	.	\$ 95,228				X	
Liberal Arts & Social Sciences	History	Goldberg,Mark	Associate Professor	Ranked	F	70%	20%	10%	100%	2	.	.	1	.	.	2	.	.	3	.	\$ 95,903				X	
Liberal Arts & Social Sciences	History	Golubev,Alexey	Associate Professor	Ranked	F	40%	40%	20%	100%	2	.	.	2	.	.	2	.	2	.	.	\$ 102,888			X		
Liberal Arts & Social Sciences	History	Hammad,Hanan	Professor	Ranked	F	50%	10%	40%	100%	.	.	.	.	.	.	.	1	.	.	.	\$ 166,500				X	
Liberal Arts & Social Sciences	History	Harwell,Debbie	Associate Professor, Instruct	Ranked	F	0%	80%	20%	100%	2	.	.	.	.	.	2	.	.	.	.	\$ 69,180				X	
Liberal Arts & Social Sciences	History	Hopkins,Kelly	Assistant Professor	Ranked	F	40%	40%	20%	100%	2	.	.	2	.	.	2	.	.	.	.	\$ 76,428				X	
Liberal Arts & Social Sciences	History	Horne,Gerald	Professor	Ranked	F	100%	0%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	\$ 240,216				X	
Liberal Arts & Social Sciences	History	Howard,Philip	Professor	Ranked	F	60%	10%	30%	100%	.	.	1	1	.	.	1	.	3	.	.	\$ 123,348				X	
Liberal Arts & Social Sciences	History	Johnson,Michele	Assistant Professor, Instruct	Ranked	F	0%	60%	40%	100%	2	.	.	.	.	.	3	.	.	.	.	\$ 63,751			X		
Liberal Arts & Social Sciences	History	Klieman,Kairn	Associate Professor	Ranked	F	40%	40%	20%	100%	.	.	.	1	.	.	2	.	1	.	.	\$ 88,882				X	
Liberal Arts & Social Sciences	History	McNally,David	Professor	Ranked	F	60%	20%	20%	100%	.	1	.	6	.	.	1	.	7	.	.	\$ 173,969			X		
Liberal Arts & Social Sciences	History	Milanesio,Natalia	Professor	Ranked	F	100%	50%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	\$ 129,294				X	
Liberal Arts & Social Sciences	History	Mizelle,Richard	Associate Professor	Ranked	F	70%	20%	10%	100%	2	.	.	1	.	.	2	.	1	.	.	\$ 96,130				X	

University of Houston																										
AY 2025-2026																										
Faculty Workload Report																										
COLLEGE NAME	DEPARTMENT NAME	FACULTY NAME	FACULTY TITLE/RANK	RANKED/ NON RANKED	PT/FT	AY 25-26PERCENT (%) EFFORT				(#) Classes Taught Fall 2025						(#) Classes Taught Spring 2026										
						Research & Scholarsh	Teaching & Instructio	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		Salary	Gift	Grant	Local	State
										Organized	Not- Organiz- ed	Organized	Not- Organiz- ed	Organized	Not- Organiz- ed	Organized	Not- Organiz- ed	Organized	Not- Organiz- ed	Organized	Not- Organiz- ed					
Liberal Arts & Social Sciences	History	Neumann,Kristina	Associate Professor	Ranked	F	40%	40%	20%	100%	1	.	1	1	.	.	2	.	.	.	.	.	\$ 97,513			X	
Liberal Arts & Social Sciences	History	Rector,Josiah	Associate Professor	Ranked	F	40%	40%	20%	100%	2	.	.	1	.	.	.	1	2	.	.	\$ 92,094				X	
Liberal Arts & Social Sciences	History	Reed,Linda	Associate Professor	Ranked	F	40%	40%	20%	100%	1	.	1	.	.	.	2	.	.	2	.	.	\$ 101,115				X
Liberal Arts & Social Sciences	History	Sbardellati,John	Associate Professor	Ranked	F	50%	20%	30%	100%	1	.	1	.	.	.	2	.	.	.	.	.	\$ 116,300				X
Liberal Arts & Social Sciences	History	Schafer,James	Associate Professor	Ranked	F	70%	20%	10%	100%	2	.	.	.	.	.	2	.	.	1	.	.	\$ 91,234				X
Liberal Arts & Social Sciences	History	Whitty,Seth	Lecturer/Adjunct Faculty	Non Ranked	F	0%	100%	0%	100%	4	.	.	.	.	.	3	.	.	.	.	.	\$ 50,000				X
Liberal Arts & Social Sciences	History	Young,Nancy	Professor	Ranked	F	40%	20%	40%	100%	.	.	2	3	.	.	.	1	5	.	.	\$ 156,460				X	
Liberal Arts & Social Sciences	History	Yuksel,Emire	Associate Professor	Ranked	F	70%	20%	10%	100%	2	.	.	.	.	.	1	.	.	1	.	.	\$ 89,116		X		
Liberal Arts & Social Sciences	History	Zarnow,Leandra	Associate Professor	Ranked	F	70%	20%	10%	100%	.	.	.	.	.	.	.	.	.	.	.	\$ 98,831				X	
Liberal Arts & Social Sciences	Modern & Classical Language	Ambikaipaker,Mohan	Associate Professor	Ranked	F	40%	20%	40%	100%	.	.	.	.	.	.	2	.	.	.	.	\$ 92,612				X	
Liberal Arts & Social Sciences	Modern & Classical Language	Armstrong,Richard	Associate Professor	Ranked	F	40%	40%	20%	100%	2	.	.	.	.	.	2	.	.	.	.	\$ 90,610				X	
Liberal Arts & Social Sciences	Modern & Classical Language	Behr,Francesca	Professor	Ranked	F	40%	40%	20%	100%	2	2	.	.	.	.	2	1	.	.	.	\$ 101,939				X	
Liberal Arts & Social Sciences	Modern & Classical Language	Due Hackney,Casey	Professor	Ranked	F	40%	40%	20%	100%	.	.	.	.	.	.	.	.	.	.	.	\$ 116,239				X	
Liberal Arts & Social Sciences	Modern & Classical Language	Ercolani,Monica	Associate Professor, Instruct	Ranked	F	0%	80%	20%	100%	3	.	.	.	.	.	3	.	.	.	.	\$ 67,682				X	
Liberal Arts & Social Sciences	Modern & Classical Language	Glass,Hildegard	Associate Professor	Ranked	F	30%	50%	20%	100%	3	.	.	.	.	.	1	.	.	.	.	\$ 84,497				X	
Liberal Arts & Social Sciences	Modern & Classical Language	Green,Viola	Assistant Professor, Instruct	Ranked	F	0%	100%	0%	100%	4	.	.	.	.	.	4	.	.	.	.	\$ 64,136				X	
Liberal Arts & Social Sciences	Modern & Classical Language	Hefter,Thomas	Assistant Professor, Instruct	Ranked	F	0%	100%	0%	100%	5	.	.	.	.	.	5	.	.	.	.	\$ 61,262				X	
Liberal Arts & Social Sciences	Modern & Classical Language	Ji,Fang	Lecturer/Adjunct Faculty	Non Ranked	F	0%	100%	0%	100%	6	.	.	.	.	.	6	.	.	.	.	\$ 44,000		X		X	
Liberal Arts & Social Sciences	Modern & Classical Language	Li,Melody Yunzi	Associate Professor	Ranked	F	40%	40%	20%	100%	.	.	.	.	.	.	.	.	.	.	.	\$ 78,204				X	
Liberal Arts & Social Sciences	Modern & Classical Language	Majumder,Sarasij	Associate Professor	Ranked	F	40%	40%	20%	100%	3	.	1	.	.	.	2	.	.	.	.	\$ 89,947				X	
Liberal Arts & Social Sciences	Modern & Classical Language	Nguyen,Duy	Associate Professor	Ranked	F	40%	30%	30%	100%	.	.	.	.	.	.	.	.	.	.	.	\$ 79,125				X	
Liberal Arts & Social Sciences	Modern & Classical Language	Ramirez,Marie	Professor	Ranked	F	40%	40%	20%	100%	4	.	.	.	.	.	.	.	.	.	.	\$ 102,467				X	
Liberal Arts & Social Sciences	Modern & Classical Language	Tamber-Rosenau,Caryn	Assistant Professor	Ranked	F	40%	40%	20%	100%	4	.	.	.	.	.	4	.	.	.	.	\$ 73,429				X	
Liberal Arts & Social Sciences	Modern & Classical Language	Tiwari,Bhavya	Associate Professor	Ranked	F	40%	40%	20%	100%	.	.	.	.	.	.	3	.	.	.	.	\$ 77,499				X	
Liberal Arts & Social Sciences	Modern & Classical Language	Vredenburgh,Amanda	Assistant Professor	Ranked	F	40%	40%	20%	100%	1	.	.	.	.	.	2	.	.	.	.	\$ 72,188				X	
Liberal Arts & Social Sciences	Modern & Classical Language	Wang,Wei	Assistant Professor	Ranked	F	40%	40%	20%	100%	3	.	.	.	.	.	2	.	.	.	.	\$ 71,341				X	
Liberal Arts & Social Sciences	Modern & Classical Language	Wen,Xiaohong	Professor	Ranked	F	40%	40%	20%	100%	1	.	.	.	.	.	2	.	.	.	.	\$ 127,549				X	
Liberal Arts & Social Sciences	Modern & Classical Language	Zaretsky,Robert	Professor	Ranked	F	50%	40%	10%	100%	3	.	.	.	.	.	3	.	.	.	.	\$ 121,444				X	
Liberal Arts & Social Sciences	Modern & Classical Language	Zhang,Jing	Associate Professor, Instruct	Ranked	F	0%	100%	0%	100%	6	.	1	.	.	.	5	.	1	.	.	\$ 67,490				X	
Liberal Arts & Social Sciences	Philosophy	Coates,Daniel	Professor	Ranked	F	40%	40%	20%	100%	1	.	1	.	.	.	2	.	.	1	.	\$ 120,112				X	
Liberal Arts & Social Sciences	Philosophy	Drapela,Nick	Lecturer/Adjunct Faculty	Non Ranked	F	0%	100%	0%	100%	5	.	.	.	.	.	5	.	.	.	.	\$ 45,000			X	X	
Liberal Arts & Social Sciences	Philosophy	Haaga,Curtis	Lecturer/Adjunct Faculty	Non Ranked	F	0%	100%	0%	100%	4	.	.	.	.	.	2	.	.	.	.	\$ 45,000				X	
Liberal Arts & Social Sciences	Philosophy	Hattab,Helen	Professor	Ranked	F	40%	40%	20%	100%	.	.	.	.	.	.	.	.	.	.	.	\$ 63,218				X	
Liberal Arts & Social Sciences	Philosophy	Loewenstein,Yael	Associate Professor	Ranked	F	40%	40%	20%	100%	2	.	.	1	.	.	2	.	.	.	.	\$ 92,592			X		
Liberal Arts & Social Sciences	Philosophy	Mag Uidhir,Christopher	Professor	Ranked	F	40%	40%	20%	100%	2	.	.	.	.	.	2	.	.	.	.	\$ 116,512				X	
Liberal Arts & Social Sciences	Philosophy	Oliveira,Luis	Associate Professor	Ranked	F	80%	10%	10%	100%	2	.	1	.	.	.	3	.	.	.	.	\$ 99,245			X		
Liberal Arts & Social Sciences	Philosophy	Sommers,Tamler	Professor	Ranked	F	70%	20%	10%	100%	3	.	.	1	.	.	1	.	1	.	.	\$ 127,222				X	
Liberal Arts & Social Sciences	Philosophy	Vesga Plazas,Alejandro	Assistant Professor	Ranked	F	50%	30%	20%	100%	2	1	.	.	.	.	1	2	1	.	.	\$ 77,024				X	
Liberal Arts & Social Sciences	Philosophy	Weisberg,Joshua	Professor	Ranked	F	40%	40%	20%	100%	1	.	1	.	.	.	2	.	.	.	.	\$ 116,947				X	
Liberal Arts & Social Sciences	Political Science	Abbott,Kenneth	Lecturer/Adjunct Faculty	Non Ranked	F	0%	100%	0%	100%	5	.	.	.	.	.	6	1	.	.	.	\$ 62,500			X	X	
Liberal Arts & Social Sciences	Political Science	Aleman,Eduardo	Professor	Ranked	F	50%	30%	20%	100%	2	.	.	1	.	.	2	.	.	1	.	\$ 119,730				X	
Liberal Arts & Social Sciences	Political Science	Allamong,Maxwell	Assistant Professor	Ranked	F	50%	30%	20%	100%	2	.	.	.	.	.	.	.	.	.	.	\$ 89,000				X	
Liberal Arts & Social Sciences	Political Science	Archer,Allison	Assistant Professor	Ranked	F	50%	30%	20%	100%	2	.	.	1	.	.	2	.	.	.	.	\$ 91,650				X	
Liberal Arts & Social Sciences	Political Science	Badas,Alex	Associate Professor	Ranked	F	50%	30%	20%	100%	.	.	.	1	.	.	2	.	.	.	.	\$ 99,069				X	
Liberal Arts & Social Sciences	Political Science	Bagashka,Tanya	Associate Professor	Ranked	F	50%	30%	20%	100%	1	.	1	1	.	.	2	.	.	1	.	\$ 101,386				X	
Liberal Arts & Social Sciences	Political Science	Basinger,Scott	Associate Professor	Ranked	F	50%	30%	20%	100%	2	.	1	.	.	.	.	1	1	.	.	\$ 101,540				X	
Liberal Arts & Social Sciences	Political Science	Carroll,Royce	Professor	Ranked	F	50%	30%	20%	100%	.	.	.	.	.	.	.	2	.	.	.	\$ 160,000				X	
Liberal Arts & Social Sciences	Political Science	Chatagnier,John	Associate Professor	Ranked	F	50%	30%	20%	100%	1	.	.	3	.	.	1	.	.	4	.	\$ 105,469				X	
Liberal Arts & Social Sciences	Political Science	Clark,Jennifer	Associate Professor	Ranked	F	50%	30%	20%	100%	2	.	.	2	.	.	.	.	2	.	.	\$ 138,544				X	
Liberal Arts & Social Sciences	Political Science	Cole,Jeffrey	Associate Professor, Instruct	Ranked	F	0%	50%	50%	100%	3	.	.	.	.	.	2	.	.	.	.	\$ 85,366				X	
Liberal Arts & Social Sciences	Political Science	Contractor,Cyrus	Associate Professor, Instruct	Ranked	F	0%	50%	50%	100%	2	.	.	.	.	.	2	.	.	.	.	\$ 87,826				X	
Liberal Arts & Social Sciences	Political Science	Cortina,Jeronimo	Professor	Ranked	F	50%	30%	20%	100%	1	.	1	.	.	.	1	.	.	1	.	\$ 129,986				X	

University of Houston																										
AY 2025-2026																										
Faculty Workload Report																										
COLLEGE NAME	DEPARTMENT NAME	FACULTY NAME	FACULTY TITLE/RANK	RANKED/ NON RANKED	PT/FT	AY 25-26PERCENT (%) EFFORT				(#) Classes Taught Fall 2025						(#) Classes Taught Spring 2026										
						Research & Scholarsh	Teaching & Instructio	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		Salary	Gift	Grant	Local	State
										Organized	Not- Organiz- ed	Organized	Not- Organiz- ed	Organized	Not- Organiz- ed	Organized	Not- Organiz- ed	Organized	Not- Organiz- ed	Organized	Not- Organiz- ed					
Liberal Arts & Social Sciences	Political Science	Davis,Jenna	Professor of Practice	Non Ranked	F	0%	100%	0%	100%	5	1	.	.	.	.	4	1	.	.	.	.	\$ 55,500			X	
Liberal Arts & Social Sciences	Political Science	Freed,Joshua	Assistant Professor	Ranked	F	50%	30%	20%	100%	2	.	.	2	.	.	.	.	1	2	.	.	\$ 90,000				X
Liberal Arts & Social Sciences	Political Science	Heinrich,Tobias	Associate Professor	Ranked	F	50%	30%	20%	100%	1	.	1	.	.	.	.	.	.	.	.	.	\$ 121,772				X
Liberal Arts & Social Sciences	Political Science	Jenke,Elizabeth	Assistant Professor	Ranked	F	50%	30%	20%	100%	.	.	.	1	.	.	.	.	1	.	.	.	\$ 87,501				X
Liberal Arts & Social Sciences	Political Science	Kistner,Michael	Assistant Professor	Ranked	F	50%	30%	20%	100%	.	.	.	.	.	.	1	.	.	.	.	.	\$ 88,256				X
Liberal Arts & Social Sciences	Political Science	Littlepage,Kelley	Assistant Professor, Instruct	Ranked	F	0%	80%	20%	100%	2	.	.	.	.	.	2	.	.	.	.	.	\$ 67,947				X
Liberal Arts & Social Sciences	Political Science	Lubotzky,Asher	Scholar-in-Residence	Non Ranked	F	0%	100%	0%	100%	3	.	.	.	.	.	2	.	.	.	.	.	\$ 57,000		X		
Liberal Arts & Social Sciences	Political Science	Nathan,Charles	Assistant Professor	Ranked	F	50%	30%	20%	100%	.	.	1	1	.	.	1	.	4	.	.	.	\$ 90,000				X
Liberal Arts & Social Sciences	Political Science	Ollerenshaw,Trent	Assistant Professor	Ranked	F	50%	30%	20%	100%	1	.	1	.	.	.	1	.	1	.	.	.	\$ 88,272				X
Liberal Arts & Social Sciences	Political Science	Ridge,Martin	Professor of Practice	Non Ranked	F	0%	100%	0%	100%	3	.	.	.	.	.	3	.	.	.	.	.	\$ 80,000			X	
Liberal Arts & Social Sciences	Political Science	Rottinghaus,Brandon	Professor	Ranked	F	50%	30%	20%	100%	1	.	1	1	.	.	1	.	2	.	.	.	\$ 161,005				X
Liberal Arts & Social Sciences	Political Science	Shor,Boris	Associate Professor	Ranked	F	50%	30%	20%	100%	2	.	.	.	.	.	1	.	1	.	.	.	\$ 109,723				X
Liberal Arts & Social Sciences	Political Science	Soules,Michael	Assistant Professor	Ranked	F	50%	30%	20%	100%	.	.	.	.	.	.	1	.	1	1	.	.	\$ 83,158				X
Liberal Arts & Social Sciences	Political Science	Tiede,Lydia	Professor	Ranked	F	50%	30%	20%	100%	.	1	1	.	.	.	2	.	.	.	.	.	\$ 135,744				X
Liberal Arts & Social Sciences	Political Science	Zhu,Ling	Professor	Ranked	F	50%	30%	20%	100%	1	.	1	2	.	.	.	.	1	2	.	.	\$ 150,157				X
Liberal Arts & Social Sciences	Political Science	Zwald,Zachary	Associate Professor, Instruct	Ranked	F	0%	50%	50%	100%	2	1	.	.	.	.	1	1	.	.	.	.	\$ 84,086				X
Liberal Arts & Social Sciences	Psychology	Anderson,Jill	Associate Professor, Instruct	Ranked	F	0%	80%	20%	100%	6	.	.	.	.	.	6	.	.	.	.	.	\$ 85,922				X
Liberal Arts & Social Sciences	Psychology	Armenti,Nicholas	Lecturer/Adjunct Faculty	Non Ranked	F	0%	100%	0%	100%	5	.	.	.	.	.	.	.	.	.	.	.	\$ 22,500				X
Liberal Arts & Social Sciences	Psychology	Babcock,Julia	Professor	Ranked	F	40%	35%	25%	100%	.	.	1	5	.	.	1	.	4	.	.	.	\$ 120,010				X
Liberal Arts & Social Sciences	Psychology	Bick,Johanna	Associate Professor	Ranked	F	40%	40%	20%	100%	.	2	.	5	.	.	.	1	2	5	.	.	\$ 108,276				X
Liberal Arts & Social Sciences	Psychology	Borjon,Jeremy	Assistant Professor	Ranked	F	55%	25%	20%	100%	.	2	.	4	.	.	.	2	1	3	.	.	\$ 112,200				X
Liberal Arts & Social Sciences	Psychology	Brummel,Bradley	Professor	Ranked	F	40%	35%	25%	100%	1	.	1	6	.	.	.	.	8	.	.	.	\$ 156,060				X
Liberal Arts & Social Sciences	Psychology	Carlson,Coleen	Research Associate Professor	Ranked	F	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 162,042		X	X	
Liberal Arts & Social Sciences	Psychology	Cirino,Paul	Professor	Ranked	F	40%	40%	20%	100%	.	.	2	4	.	.	.	.	2	2	.	.	\$ 168,519				X
Liberal Arts & Social Sciences	Psychology	Damian,Rodica	Associate Professor	Ranked	F	40%	35%	25%	100%	2	.	.	2	.	.	1	.	1	.	.	.	\$ 108,319				X
Liberal Arts & Social Sciences	Psychology	Dobrynin,Pavel	Research Scholar (BE)	Non Ranked	F	90%	10%	0%	100%	2	.	.	.	.	.	.	.	.	.	.	.	\$ 65,640		X		X
Liberal Arts & Social Sciences	Psychology	Elnakouri,Abdelrahman	Assistant Professor	Ranked	F	50%	30%	20%	100%	.	.	.	.	.	.	.	.	1	.	.	.	\$ 115,000				X
Liberal Arts & Social Sciences	Psychology	Fetterman,Adam	Associate Professor	Ranked	F	40%	40%	20%	100%	2	1	.	1	.	.	2	.	.	3	.	.	\$ 112,844				X
Liberal Arts & Social Sciences	Psychology	Francis,David	Professor	Ranked	F	55%	25%	20%	100%	.	.	1	1	.	.	.	.	1	.	.	.	\$ 293,781				X
Liberal Arts & Social Sciences	Psychology	Gallagher,Matthew	Professor	Ranked	F	55%	25%	20%	100%	.	.	.	4	.	.	.	.	1	4	.	.	\$ 146,687				X
Liberal Arts & Social Sciences	Psychology	Garey,Lorra	Research Associate Professor	Ranked	F	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 173,400		X	X	
Liberal Arts & Social Sciences	Psychology	Griffin,Jason	Assistant Professor	Ranked	F	50%	30%	20%	100%	.	.	.	2	.	.	1	1	.	2	.	.	\$ 112,200				X
Liberal Arts & Social Sciences	Psychology	Grigorenko,Elena	Professor	Ranked	F	40%	40%	20%	100%	2	.	1	7	.	.	.	.	1	6	.	.	\$ 289,495				X
Liberal Arts & Social Sciences	Psychology	Haile,Colin	Research Associate Professor	Ranked	F	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 111,429		X	X	
Liberal Arts & Social Sciences	Psychology	Harlan,Pamela	Lecturer/Adjunct Faculty	Non Ranked	F	0%	100%	0%	100%	5	.	.	.	.	.	6	.	.	.	.	.	\$ 45,000			X	X
Liberal Arts & Social Sciences	Psychology	Hernandez,Arturo	Professor	Ranked	F	40%	35%	25%	100%	1	1	.	4	.	.	1	1	.	3	.	.	\$ 161,572				X
Liberal Arts & Social Sciences	Psychology	Inman,Tonya	Lecturer/Adjunct Faculty	Non Ranked	F	0%	100%	0%	100%	1	.	.	.	.	.	5	.	.	.	.	.	\$ 27,000			X	X
Liberal Arts & Social Sciences	Psychology	Khafizova,Galina	Research Scholar (BE)	Non Ranked	F	90%	10%	0%	100%	2	.	.	.	.	.	.	.	.	.	.	.	\$ 63,120		X		X
Liberal Arts & Social Sciences	Psychology	Kosten,Therese	Professor	Ranked	F	40%	35%	25%	100%	.	.	1	2	.	.	1	.	3	.	.	.	\$ 195,356				X
Liberal Arts & Social Sciences	Psychology	Kulesz,Paulina	Research Associate Professor	Ranked	F	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 136,000		X		X
Liberal Arts & Social Sciences	Psychology	Lai,Keke	Assistant Professor	Ranked	F	50%	30%	20%	100%	.	.	1	.	.	.	2	.	.	.	.	.	\$ 112,200				X
Liberal Arts & Social Sciences	Psychology	Leasure,Jennifer	Professor	Ranked	F	40%	40%	20%	100%	2	.	1	3	.	.	1	.	2	.	.	.	\$ 136,325				X
Liberal Arts & Social Sciences	Psychology	Litson,Kaylee	Assistant Professor	Ranked	F	50%	30%	20%	100%	.	.	.	3	.	.	.	.	1	3	.	.	\$ 99,960				X
Liberal Arts & Social Sciences	Psychology	Medina,Luis	Associate Professor	Ranked	F	50%	30%	20%	100%	.	.	2	5	.	.	.	.	5	.	.	.	\$ 120,401				X
Liberal Arts & Social Sciences	Psychology	Mehta,Paras	Associate Professor	Ranked	F	45%	35%	20%	100%	3	.	.	.	.	.	.	.	1	.	.	.	\$ 101,573				X
Liberal Arts & Social Sciences	Psychology	Miciak,Jeremy	Research Associate Professor	Ranked	F	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 160,000		X	X	X
Liberal Arts & Social Sciences	Psychology	Naumova,Oxana	Research Associate Professor	Ranked	F	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 84,121		X		
Liberal Arts & Social Sciences	Psychology	Neighbors,Clayton	Professor	Ranked	F	45%	30%	25%	100%	.	1	1	4	.	.	.	.	1	4	.	.	\$ 187,369				X
Liberal Arts & Social Sciences	Psychology	Raleigh,Kelly	Assistant Professor	Ranked	F	50%	30%	20%	100%	.	.	.	.	.	.	.	.	1	.	.	.	\$ 110,000				X
Liberal Arts & Social Sciences	Psychology	Ratcliff,Chelsea	Associate Professor	Ranked	F	40%	40%	20%	100%	.	.	.	1	.	.	.	.	1	.	.	.	\$ 120,000				X
Liberal Arts & Social Sciences	Psychology	Redmond,Brooke	Reseach Assistant Professor	Ranked	F	100%	50%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 142,800		X	X	
Liberal Arts & Social Sciences	Psychology	Reyes,Denise	Assistant Professor	Ranked	F	40%	40%	20%	100%	1	.	1	5	.	.	1	.	1	4	.	.	\$ 100,815				X

University of Houston																										
AY 2025-2026																										
Faculty Workload Report																										
COLLEGE NAME	DEPARTMENT NAME	FACULTY NAME	FACULTY TITLE/RANK	RANKED/ NON RANKED	PT/FT	AY 25-26PERCENT (%) EFFORT				(#) Classes Taught Fall 2025						(#) Classes Taught Spring 2026						Salary	Gift	Grant	Local	State
						Research & Scholarsh	Teaching & Instructio	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP						
										Organized	Not- Organiz- ed	Organized	Not- Organiz- ed	Organized	Not- Organiz- ed	Organized	Not- Organiz- ed	Organized	Not- Organiz- ed	Organized	Not- Organiz- ed					
Liberal Arts & Social Sciences	Psychology	Sabat,Isaac	Associate Professor	Ranked	F	50%	30%	20%	100%	.	3	.	5	.	.	4	1	.	3	.	.	\$ 140,250				X
Liberal Arts & Social Sciences	Psychology	Shepherd,Justin	Research Assistant Professor	Ranked	F	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 105,060		X	X	
Liberal Arts & Social Sciences	Psychology	Snead,Alexandra	Lecturer/Adjunct Faculty	Non Ranked	F	0%	100%	0%	100%	5	.	.	.	.	.	4	.	.	.	.	.	\$ 40,500			X	X
Liberal Arts & Social Sciences	Psychology	Steinberg,Lynne	Professor	Ranked	F	40%	40%	20%	100%	2	.	.	.	.	.	1	.	1	.	.	.	\$ 122,266				X
Liberal Arts & Social Sciences	Psychology	Tamber-Rosenau,Benjamin	Associate Professor	Ranked	F	40%	40%	20%	100%	2	.	.	6	.	.	2	.	1	5	.	.	\$ 106,279				X
Liberal Arts & Social Sciences	Psychology	Taylor,Pat	Research Associate Professor	Ranked	F	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 97,924		X	X	X
Liberal Arts & Social Sciences	Psychology	Vahedi,Meisam	Lecturer/Adjunct Faculty	Non Ranked	F	0%	100%	0%	100%	10	.	.	.	.	.	11	.	.	.	.	.	\$ 45,000			X	X
Liberal Arts & Social Sciences	Psychology	Venta,Amanda	Associate Professor	Ranked	F	55%	25%	20%	100%	.	1	.	4	.	.	.	1	1	3	.	.	\$ 119,510				X
Liberal Arts & Social Sciences	Psychology	Williams,Michael	Associate Professor	Ranked	F	40%	40%	20%	100%	1	.	1	3	.	.	1	.	1	1	.	.	\$ 104,419				X
Liberal Arts & Social Sciences	Psychology	Woods,Steven	Professor	Ranked	F	45%	30%	25%	100%	.	.	2	11	.	.	.	.	2	10	.	.	\$ 184,050				X
Liberal Arts & Social Sciences	Psychology	Yoshida,Hanako	Professor	Ranked	F	40%	40%	20%	100%	2	3	.	5	.	.	1	2	1	4	.	.	\$ 132,015				X
Liberal Arts & Social Sciences	Psychology	Zvolensky,Michael	Professor	Ranked	F	60%	20%	20%	100%	.	2	.	3	.	.	.	2	.	5	.	.	\$ 326,857				X
Liberal Arts & Social Sciences	Sociology	Adams,Jennifer	Lecturer/Adjunct Faculty	Non Ranked	F	0%	100%	0%	100%	5	.	.	.	.	.	5	.	.	.	.	.	\$ 40,500			X	X
Liberal Arts & Social Sciences	Sociology	Anderson,Kathryn	Associate Professor	Ranked	F	50%	20%	30%	100%	1	.	1	2	.	.	1	.	.	1	.	.	\$ 99,157				X
Liberal Arts & Social Sciences	Sociology	Baumle,Amanda	Professor	Ranked	F	40%	30%	30%	100%	.	.	1	2	.	.	4	.	.	1	.	.	\$ 119,074				X
Liberal Arts & Social Sciences	Sociology	Grigorian,Stella	Instructional Professor	Ranked	F	0%	40%	60%	100%	2	.	.	.	.	.	2	.	.	.	.	.	\$ 83,258				X
Liberal Arts & Social Sciences	Sociology	Karner,Tracy Xavia	Professor	Ranked	F	70%	10%	20%	100%	.	.	.	.	.	.	1	1	.	.	.	.	\$ 118,166				X
Liberal Arts & Social Sciences	Sociology	Katz,Sheila	Associate Professor	Ranked	F	70%	10%	20%	100%	2	.	.	1	.	.	1	.	1	1	.	.	\$ 92,392				X
Liberal Arts & Social Sciences	Sociology	Kwan,Samantha	Associate Professor	Ranked	F	40%	40%	20%	100%	1	.	1	1	.	.	2	.	.	2	.	.	\$ 101,339				X
Liberal Arts & Social Sciences	Sociology	Langa,Neema	Assistant Professor	Ranked	F	60%	20%	20%	100%	2	.	.	1	.	.	2	.	.	1	.	.	\$ 81,789				X
Liberal Arts & Social Sciences	Sociology	Lee,Shayne	Associate Professor	Ranked	F	40%	40%	20%	100%	1	.	1	.	.	.	2	.	.	.	.	.	\$ 106,141				X
Liberal Arts & Social Sciences	Sociology	Monserud,Maria	Associate Professor	Ranked	F	40%	40%	20%	100%	2	.	.	.	.	.	.	.	1	.	.	.	\$ 96,361				X
Liberal Arts & Social Sciences	Sociology	Nelson,Steven	Associate Professor, Instruct	Ranked	F	0%	75%	25%	100%	4	.	.	.	.	.	4	.	.	.	.	.	\$ 74,799				X
Liberal Arts & Social Sciences	Sociology	Purdum,Jordan	Assistant Professor	Ranked	F	60%	20%	20%	100%	.	.	1	.	.	.	1	.	.	.	.	.	\$ 81,940				X
Liberal Arts & Social Sciences	Sociology	Smith,Chance	Lecturer/Adjunct Faculty	Non Ranked	F	0%	100%	0%	100%	5	.	.	.	.	.	5	.	.	.	.	.	\$ 45,000			X	X
Liberal Arts & Social Sciences	Sociology	Tuthill,Zelma	Associate Professor	Ranked	F	40%	30%	30%	100%	3	.	.	1	.	.	.	.	1	1	.	.	\$ 89,186				X
Liberal Arts & Social Sciences	Women's Studies Program	Fernandes,Bridget	Lecturer/Adjunct Faculty	Non Ranked	F	0%	100%	0%	100%	6	.	.	.	.	.	6	.	.	.	.	.	\$ 50,500			X	X
Liberal Arts & Social Sciences	Women's Studies Program	Pegoda,Andrew	Lecturer/Adjunct Faculty	Non Ranked	F	0%	100%	0%	100%	7	.	.	.	.	.	5	.	.	.	.	.	\$ 45,000			X	X
Liberal Arts & Social Sciences	Women's Studies Program	Yildirim,Ali	Visiting Scholar	Non Ranked	F	60%	40%	0%	100%	1	.	.	.	.	.	3	.	.	.	.	.	\$ 62,000	X			
Natural Sciences & Mathematics	Biology	Albecker,Molly	Assistant Professor	Ranked	F	40%	40%	20%	100%	2	1	.	3	.	.	1	1	.	3	.	.	\$ 93,840				X
Natural Sciences & Mathematics	Biology	Amaral Antunes,Dinler	Assistant Professor	Ranked	F	40%	40%	20%	100%	1	.	.	2	.	.	1	.	.	3	.	.	\$ 96,900				X
Natural Sciences & Mathematics	Biology	Azevedo,Ricardo	Professor	Ranked	F	40%	40%	20%	100%	2	.	.	2	.	.	2	.	1	2	.	.	\$ 132,901				X
Natural Sciences & Mathematics	Biology	Bawa-Khalfe,Tasneem	Associate Professor	Ranked	F	40%	40%	20%	100%	1	.	.	3	.	.	1	.	.	3	.	.	\$ 102,302			X	
Natural Sciences & Mathematics	Biology	Cheek,Ann	Instructional Professor	Ranked	F	0%	80%	20%	100%	3	.	.	.	.	.	5	.	.	.	.	.	\$ 93,668			X	
Natural Sciences & Mathematics	Biology	Chung,Sanghyuk	Associate Professor	Ranked	F	40%	40%	20%	100%	1	2	2	2	.	.	.	2	1	2	.	.	\$ 102,627			X	
Natural Sciences & Mathematics	Biology	Cole,Blaine	Professor	Ranked	F	40%	40%	20%	100%	1	.	.	.	.	.	1	.	.	.	.	.	\$ 122,936				X
Natural Sciences & Mathematics	Biology	Craft,John	Research Associate Professor	Ranked	F	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 58,000	X	X		
Natural Sciences & Mathematics	Biology	Crawford,Kerri	Associate Professor	Ranked	F	40%	40%	20%	100%	.	1	1	2	.	.	1	1	.	2	.	.	\$ 111,493			X	
Natural Sciences & Mathematics	Biology	Daane,Jacob	Assistant Professor	Ranked	F	40%	40%	20%	100%	2	2	.	3	.	.	.	.	1	3	.	.	\$ 101,597			X	
Natural Sciences & Mathematics	Biology	Dauwalder,Brigitte	Professor	Ranked	F	40%	40%	20%	100%	2	.	.	1	.	.	.	.	2	2	.	.	\$ 116,518				X
Natural Sciences & Mathematics	Biology	Dimarco,Romina	Lecturer/Adjunct Faculty	Non Ranked	F	50%	50%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	\$ 65,000			X	
Natural Sciences & Mathematics	Biology	Dryer,Stuart	Professor	Ranked	F	40%	40%	20%	100%	.	.	1	1	.	.	1	.	1	.	.	.	\$ 242,634				X
Natural Sciences & Mathematics	Biology	Feng,Qin	Associate Professor	Ranked	F	40%	40%	20%	100%	1	.	.	4	.	.	.	.	1	4	.	.	\$ 137,339			X	
Natural Sciences & Mathematics	Biology	Frankino,William	Associate Professor	Ranked	F	40%	40%	20%	100%	.	4	.	.	.	.	3	5	.	.	.	.	\$ 115,340				X
Natural Sciences & Mathematics	Biology	Fujita,Masaya	Professor	Ranked	F	40%	40%	20%	100%	1	.	1	2	.	.	.	.	1	4	.	.	\$ 115,690				X
Natural Sciences & Mathematics	Biology	Gajewski,Kathleen	Research Assistant Professor	Ranked	F	70%	20%	10%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 57,838			X	
Natural Sciences & Mathematics	Biology	Gifford,Jenifer	Associate Professor, Instruct	Ranked	F	0%	80%	20%	100%	4	.	.	1	.	.	.	.	.	.	.	.	\$ 78,129				X
Natural Sciences & Mathematics	Biology	Gill,Tejendra	Instructional Professor	Ranked	F	0%	80%	20%	100%	30	1	1	.	.	.	35	.	1	.	.	.	\$ 94,122				X
Natural Sciences & Mathematics	Biology	Graur,Dan	Professor	Ranked	F	40%	40%	20%	100%	1	.	.	1	.	.	.	.	.	.	.	.	\$ 170,980				X
Natural Sciences & Mathematics	Biology	Gunaratne,Preethi	Professor	Ranked	F	40%	40%	20%	100%	1	1	.	3	.	.	1	.	1	3	.	.	\$ 156,218				X
Natural Sciences & Mathematics	Biology	Gustafsson,Jan-Ake	Professor	Ranked	F	90%	50%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 331,245			X	
Natural Sciences & Mathematics	Biology	Hou,jiakai	Research Assistant Professor	Ranked	F	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 92,000		X		

University of Houston AY 2025-2026 Faculty Workload Report																										
COLLEGE NAME	DEPARTMENT NAME	FACULTY NAME	FACULTY TITLE/RANK	RANKED/ NON RANKED	PT/FT	AY 25-26PERCENT (%) EFFORT				(#) Classes Taught Fall 2025						(#) Classes Taught Spring 2026										
						Research & Scholarsh	Teaching & Instructio	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		Salary	Gift	Grant	Local	State
										Organized	Not- Organiz- ed	Organized	Not- Organiz- ed	Organized	Not- Organiz- ed	Organized	Not- Organiz- ed	Organized	Not- Organiz- ed	Organized	Not- Organiz- ed					
Natural Sciences & Mathematics	Biology	Kelleher Meisel,Erin	Associate Professor	Ranked	F	40%	40%	20%	100%	.	.	1	1	.	.	.	.	2	.	.	.	\$ 108,427				X
Natural Sciences & Mathematics	Biology	Khurana,Seema	Professor	Ranked	F	40%	40%	20%	100%	.	.	.	.	.	.	2	.	2	.	.	.	\$ 160,344				X
Natural Sciences & Mathematics	Biology	Kim,Eunyoung	Research Assistant Professor	Ranked	F	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 57,530		X	X	
Natural Sciences & Mathematics	Biology	Knapp,Richard	Instructional Professor	Ranked	F	0%	80%	20%	100%	18	.	.	.	.	.	19	1	.	.	.	.	\$ 93,668				X
Natural Sciences & Mathematics	Biology	Latrick,Chrysa	Research Assistant Professor	Ranked	F	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 88,098			X	
Natural Sciences & Mathematics	Biology	Lekven,Arne	Professor	Ranked	F	40%	40%	20%	100%	1	1	1	3	.	.	1	.	.	2	.	.	\$ 149,077				X
Natural Sciences & Mathematics	Biology	Lin,Chin-Yo	Associate Professor	Ranked	F	40%	40%	20%	100%	2	.	.	3	.	.	2	.	.	4	.	.	\$ 102,959			X	
Natural Sciences & Mathematics	Biology	Liu,Bin	Assistant Professor	Ranked	F	50%	40%	10%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 102,500			X	X
Natural Sciences & Mathematics	Biology	Liu,Yu	Associate Professor	Ranked	F	40%	40%	20%	100%	1	1	.	1	.	.	1	1	.	2	.	.	\$ 100,465			X	
Natural Sciences & Mathematics	Biology	Medrano,Ana	Instructional Professor	Ranked	F	0%	80%	20%	100%	49	.	.	.	.	.	51	.	.	.	.	.	\$ 93,850				X
Natural Sciences & Mathematics	Biology	Meisel,Richard	Associate Professor	Ranked	F	40%	40%	20%	100%	2	1	1	4	.	.	.	2	.	2	.	.	\$ 129,698			X	
Natural Sciences & Mathematics	Biology	Nunez,Martin	Associate Professor	Ranked	F	40%	40%	20%	100%	1	1	.	2	.	.	1	1	.	3	.	.	\$ 122,864				X
Natural Sciences & Mathematics	Biology	Ogletree-Hughes,Monique	Instructional Professor/Faculty Director	Ranked	F	0%	75%	25%	100%	5	.	1	.	.	.	6	.	.	.	.	.	\$ 98,377			X	
Natural Sciences & Mathematics	Biology	Peng,Wei ji	Associate Professor	Ranked	F	40%	30%	30%	100%	.	1	.	3	.	.	1	1	1	4	.	.	\$ 133,353			X	
Natural Sciences & Mathematics	Biology	Pennings,Steven	Professor	Ranked	F	40%	40%	20%	100%	1	.	.	3	.	.	1	.	1	4	.	.	\$ 154,435				X
Natural Sciences & Mathematics	Biology	Rea,Michael	Professor	Ranked	F	0%	80%	20%	100%	4	.	2	.	.	.	2	.	2	.	.	.	\$ 110,124				X
Natural Sciences & Mathematics	Biology	Schwartz,Robert	Professor	Ranked	F	40%	40%	20%	100%	1	.	1	2	.	.	1	.	1	2	.	.	\$ 267,073			X	
Natural Sciences & Mathematics	Biology	Sen,Mehmet	Associate Professor	Ranked	F	40%	40%	20%	100%	.	1	.	3	.	.	1	.	.	2	.	.	\$ 116,363			X	
Natural Sciences & Mathematics	Biology	Stuckert,Adam	Assistant Professor	Ranked	F	40%	40%	20%	100%	.	.	.	2	.	.	2	.	.	3	.	.	\$ 93,840			X	
Natural Sciences & Mathematics	Biology	Tirumalai,Madhan	Research Assistant Professor	Ranked	F	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 48,900				
Natural Sciences & Mathematics	Biology	Vicens,Quentin	Assistant Professor	Ranked	F	40%	40%	20%	100%	.	.	1	2	.	.	1	.	1	2	.	.	\$ 97,850			X	
Natural Sciences & Mathematics	Biology	Wayne,Chad	Instructional Professor	Ranked	F	0%	80%	20%	100%	4	.	.	.	.	.	5	.	1	.	.	.	\$ 95,389			X	
Natural Sciences & Mathematics	Biology	Widger,William	Professor	Ranked	F	40%	40%	20%	100%	1	1	1	5	.	.	.	2	3	2	.	.	\$ 115,980				X
Natural Sciences & Mathematics	Biology	Wu,Wanfu	Research Assistant Professor	Ranked	F	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 84,100		X		
Natural Sciences & Mathematics	Biology	Xu,Wangchao	Assistant Professor	Ranked	F	40%	40%	20%	100%	.	.	1	1	.	.	1	.	3	.	.	.	\$ 96,900				X
Natural Sciences & Mathematics	Biology	Yeo,Hye-Jeong	Associate Professor	Ranked	F	40%	40%	20%	100%	.	.	1	1	.	.	1	1	.	1	.	.	\$ 116,011				X
Natural Sciences & Mathematics	Biology	Yi,Ping	Assistant Professor	Ranked	F	40%	40%	20%	100%	1	1	.	2	.	.	1	1	.	3	.	.	\$ 99,240			X	
Natural Sciences & Mathematics	Biology	Zheng,Ningbo	Research Assistant Professor	Ranked	F	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 72,000		X		
Natural Sciences & Mathematics	Biology	Ziburkus,Jokubas	Associate Professor	Ranked	F	20%	70%	10%	100%	3	.	1	.	.	.	2	.	1	.	.	.	\$ 93,152				X
Natural Sciences & Mathematics	Biology	Zufall,Rebecca	Professor	Ranked	F	40%	40%	20%	100%	1	.	.	1	.	.	2	.	.	3	.	.	\$ 125,465				X
Natural Sciences & Mathematics	Chemistry	Baldelli,Steve	Professor	Ranked	F	60%	30%	10%	100%	.	.	2	5	.	.	1	.	5	.	.	.	\$ 133,948				X
Natural Sciences & Mathematics	Chemistry	Bocarsly,Joshua	Assistant Professor	Ranked	F	60%	30%	10%	100%	.	.	2	2	.	.	.	.	1	3	.	.	\$ 95,003				X
Natural Sciences & Mathematics	Chemistry	Brgoch,Jakoah	Professor	Ranked	F	60%	30%	10%	100%	.	.	.	4	.	.	.	.	3	4	.	.	\$ 131,395			X	
Natural Sciences & Mathematics	Chemistry	Cai,Chengzhi	Professor	Ranked	F	60%	30%	10%	100%	1	.	.	2	.	.	1	.	4	.	.	.	\$ 129,598				X
Natural Sciences & Mathematics	Chemistry	Carrasquillo M,Edwin	Associate Professor	Ranked	F	30%	60%	10%	100%	2	.	.	.	.	.	.	.	.	.	.	.	\$ 78,595				X
Natural Sciences & Mathematics	Chemistry	Carrow,Bradley	Associate Professor	Ranked	F	60%	30%	10%	100%	.	.	1	5	.	.	1	.	5	.	.	.	\$ 127,590			X	
Natural Sciences & Mathematics	Chemistry	Chen,Tai-Yen	Associate Professor	Ranked	F	60%	30%	10%	100%	1	.	1	5	.	.	1	.	2	.	.	.	\$ 108,383			X	
Natural Sciences & Mathematics	Chemistry	Chiang,Naihao	Assistant Professor	Ranked	F	60%	30%	10%	100%	1	.	1	3	.	.	.	.	1	3	.	.	\$ 95,385			X	
Natural Sciences & Mathematics	Chemistry	Cho,Yeongsu	Assistant Professor	Ranked	F	60%	30%	10%	100%	.	.	1	1	.	.	.	.	2	1	.	.	\$ 94,860			X	
Natural Sciences & Mathematics	Chemistry	Comito,Robert	Associate Professor	Ranked	F	60%	30%	10%	100%	1	.	.	3	.	.	1	.	3	.	.	.	\$ 101,211			X	
Natural Sciences & Mathematics	Chemistry	Czader,Arkadiusz	Associate Professor, Instruct	Ranked	F	0%	80%	20%	100%	6	.	.	.	.	.	5	.	.	.	.	.	\$ 89,185				X
Natural Sciences & Mathematics	Chemistry	Czernuszewicz,Roman	Associate Professor	Ranked	F	30%	60%	10%	100%	2	.	.	.	.	.	2	.	.	.	.	.	\$ 98,156				X
Natural Sciences & Mathematics	Chemistry	Daugulis,Olafs	Professor	Ranked	F	60%	30%	10%	100%	.	.	.	4	.	.	1	.	1	4	.	.	\$ 260,381				X
Natural Sciences & Mathematics	Chemistry	Do,Loi	Professor	Ranked	F	60%	30%	10%	100%	2	.	.	2	.	.	.	.	1	.	.	.	\$ 134,071			X	
Natural Sciences & Mathematics	Chemistry	Guloy,Arnold	Professor	Ranked	F	60%	30%	10%	100%	1	.	.	2	.	.	1	.	2	.	.	.	\$ 147,064				X
Natural Sciences & Mathematics	Chemistry	Halasyamani,P	Professor	Ranked	F	60%	30%	10%	100%	1	.	.	.	.	.	1	.	.	.	.	.	\$ 184,115				X
Natural Sciences & Mathematics	Chemistry	Harth,Eva	Professor	Ranked	F	60%	30%	10%	100%	.	.	.	5	.	.	1	.	1	3	.	.	\$ 167,398			X	
Natural Sciences & Mathematics	Chemistry	Jacobson,Allan	Professor	Ranked	F	60%	30%	10%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 250,261				X
Natural Sciences & Mathematics	Chemistry	Larsen,Russell	Instructional Professor	Ranked	F	0%	80%	20%	100%	2	.	.	.	.	.	2	.	.	.	.	.	\$ 96,562			X	
Natural Sciences & Mathematics	Chemistry	Latendresse,Trevor	Assistant Professor	Ranked	F	60%	30%	10%	100%	.	.	1	.	.	.	.	1	.	.	.	.	\$ 94,000				X
Natural Sciences & Mathematics	Chemistry	Lee,T	Professor	Ranked	F	60%	58%	10%	100%	3	.	.	3	.	.	1	.	3	.	.	.	\$ 257,652				X
Natural Sciences & Mathematics	Chemistry	Lubchenko,Vassiliy	Professor	Ranked	F	60%	30%	10%	100%	1	.	.	1	.	.	.	.	1	1	.	.	\$ 126,008				X

University of Houston																										
AY 2025-2026																										
Faculty Workload Report																										
COLLEGE NAME	DEPARTMENT NAME	FACULTY NAME	FACULTY TITLE/RANK	RANKED/ NON RANKED	PT/FT	AY 25-26PERCENT (%) EFFORT				(#) Classes Taught Fall 2025						(#) Classes Taught Spring 2026										
						Research & Scholarsh	Teaching & Instructio	Service	Total (%)	UG		GR		SP		UG		GR		SP		Salary	Gift	Grant	Local	State
										Organized	Not- Organiz- ed	Organized	Not- Organiz- ed	Organized	Not- Organiz- ed	Organized	Not- Organiz- ed	Organized	Not- Organiz- ed	Organized	Not- Organiz- ed					
Natural Sciences & Mathematics	Chemistry	Makarenko,Boris	Research Associate Professor	Ranked	F	80%	20%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 71,118				X
Natural Sciences & Mathematics	Chemistry	Mills,Leo	Assistant Professor	Ranked	F	60%	30%	10%	100%	.	.	2	1	.	.	1	.	1	1	.	.	\$ 94,860			X	
Natural Sciences & Mathematics	Chemistry	Teets,Thomas	Professor	Ranked	F	60%	30%	10%	100%	1	1	.	4	.	.	1	1	.	3	.	.	\$ 133,906			X	
Natural Sciences & Mathematics	Chemistry	Tran,Tho	Research Assistant Professor	Ranked	F	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 100,940				
Natural Sciences & Mathematics	Chemistry	Wang,Yuhong	Professor	Ranked	F	60%	30%	10%	100%	1	.	.	2	.	.	1	.	.	1	.	.	\$ 116,489				X
Natural Sciences & Mathematics	Chemistry	Wu,Judy	Professor	Ranked	F	60%	30%	10%	100%	1	.	1	2	.	.	.	.	1	.	.	.	\$ 131,345			X	
Natural Sciences & Mathematics	Chemistry	Xu,Shoujun	Professor	Ranked	F	60%	30%	10%	100%	1	.	1	2	.	.	1	.	.	3	.	.	\$ 124,653				X
Natural Sciences & Mathematics	Chemistry	Yang,Ding-Shyue	Professor	Ranked	F	60%	30%	10%	100%	1	.	1	1	.	.	1	.	1	.	.	.	\$ 121,705			X	
Natural Sciences & Mathematics	Chemistry	Young,Crystal	Associate Professor, Instruct	Ranked	F	0%	100%	0%	100%	38	.	2	.	.	.	38	.	1	.	.	.	\$ 85,000				X
Natural Sciences & Mathematics	Chemistry	Zaitsev,Vladimir	Associate Professor, Instruct	Ranked	F	0%	80%	20%	100%	98	.	1	.	.	.	98	.	1	.	.	.	\$ 81,470				X
Natural Sciences & Mathematics	Chemistry	Zastrow,Melissa	Associate Professor	Ranked	F	60%	30%	10%	100%	1	.	1	3	.	.	1	.	1	4	.	.	\$ 105,559			X	
Natural Sciences & Mathematics	Computer Science	Alipour,Amin	Associate Professor	Ranked	F	40%	40%	20%	100%	1	.	.	2	.	.	1	.	3	.	.	.	\$ 128,151				X
Natural Sciences & Mathematics	Computer Science	Biediger,Daniel	Assistant Professor, Instruct	Ranked	F	0%	80%	20%	100%	5	.	.	.	.	.	5	.	.	.	.	.	\$ 95,482				X
Natural Sciences & Mathematics	Computer Science	Chen,Guoning	Professor	Ranked	F	40%	40%	20%	100%	.	.	1	2	.	.	2	.	3	.	.	.	\$ 155,178				X
Natural Sciences & Mathematics	Computer Science	Cheng,Albert	Professor	Ranked	F	30%	50%	20%	100%	.	.	1	2	.	.	2	.	1	3	.	.	\$ 138,786				X
Natural Sciences & Mathematics	Computer Science	Das,Rathish	Assistant Professor	Ranked	F	40%	40%	20%	100%	1	.	1	2	.	.	.	1	2	.	.	.	\$ 120,500				X
Natural Sciences & Mathematics	Computer Science	Deng,Zhigang	Professor	Ranked	F	40%	40%	20%	100%	1	.	.	3	.	.	1	.	1	4	.	.	\$ 185,155				X
Natural Sciences & Mathematics	Computer Science	Eick,Christoph	Associate Professor	Ranked	F	30%	50%	20%	100%	2	2	.	1	.	.	1	.	1	1	.	.	\$ 124,720				X
Natural Sciences & Mathematics	Computer Science	Gnawali,Omprakash	Associate Professor	Ranked	F	40%	40%	20%	100%	1	.	.	3	.	.	.	2	1	2	.	.	\$ 144,335				X
Natural Sciences & Mathematics	Computer Science	Hilford,Victoria	Associate Professor, Instruct	Ranked	F	10%	80%	10%	100%	3	.	.	.	.	.	3	.	.	.	.	.	\$ 90,064				X
Natural Sciences & Mathematics	Computer Science	Huang,Shou-Hsuan	Professor	Ranked	F	0%	80%	20%	100%	.	.	.	3	.	.	1	.	3	.	.	.	\$ 159,464				X
Natural Sciences & Mathematics	Computer Science	Johnsson,Lennart	Professor	Ranked	F	30%	50%	20%	100%	2	.	1	2	.	.	1	.	2	.	.	.	\$ 223,124				X
Natural Sciences & Mathematics	Computer Science	Kakadiaris,Ioannis	Professor	Ranked	F	40%	40%	20%	100%	.	.	1	3	.	.	.	1	4	.	.	.	\$ 227,092				X
Natural Sciences & Mathematics	Computer Science	Leiss,Ernst	Professor	Ranked	F	40%	40%	20%	100%	1	.	1	.	.	.	1	.	2	1	.	.	\$ 136,206				X
Natural Sciences & Mathematics	Computer Science	Lin,Sen	Assistant Professor	Ranked	F	40%	40%	20%	100%	1	1	.	4	.	.	1	1	.	4	.	.	\$ 121,000				X
Natural Sciences & Mathematics	Computer Science	Liu,Jinyang	Assistant Professor	Ranked	F	40%	40%	20%	100%	.	.	1	1	.	.	.	.	1	.	.	.	\$ 124,500				X
Natural Sciences & Mathematics	Computer Science	Mukherjee,Arjun	Associate Professor	Ranked	F	40%	40%	20%	100%	1	.	.	1	.	.	.	1	2	.	.	.	\$ 134,347				X
Natural Sciences & Mathematics	Computer Science	Ni,Jingchao	Assistant Professor	Ranked	F	40%	40%	20%	100%	1	.	.	1	.	.	1	.	1	.	.	.	\$ 124,500				X
Natural Sciences & Mathematics	Computer Science	Ordonez,Carlos	Associate Professor	Ranked	F	40%	40%	20%	100%	1	.	1	.	.	.	1	.	1	1	.	.	\$ 133,716				X
Natural Sciences & Mathematics	Computer Science	Pandurangan,Gopal	Professor	Ranked	F	40%	40%	20%	100%	.	2	1	3	.	.	1	1	.	1	.	.	\$ 169,896				X
Natural Sciences & Mathematics	Computer Science	Pavlidis,Ioannis	Professor	Ranked	F	40%	40%	20%	100%	2	.	1	4	.	.	.	.	1	3	.	.	\$ 204,004				X
Natural Sciences & Mathematics	Computer Science	Qian,Peizhu	Assistant Professor	Ranked	F	40%	40%	20%	100%	1	.	.	2	.	.	.	.	2	.	.	.	\$ 124,000				X
Natural Sciences & Mathematics	Computer Science	Rincon Castro,Carlos Alberto	Associate Professor, Instruct	Ranked	F	0%	80%	20%	100%	4	1	1	.	.	.	4	.	3	.	.	.	\$ 98,755				X
Natural Sciences & Mathematics	Computer Science	Rizk,Nouhad	Instructional Professor	Ranked	F	0%	90%	10%	100%	5	.	1	.	.	.	4	1	.	.	.	.	\$ 116,347				X
Natural Sciences & Mathematics	Computer Science	Shi,Weidong	Associate Professor	Ranked	F	40%	40%	20%	100%	.	.	1	1	.	.	1	.	2	.	.	.	\$ 141,388				X
Natural Sciences & Mathematics	Computer Science	Shokri,Ali	Assistant Professor	Ranked	F	40%	40%	20%	100%	1	.	.	.	.	.	.	1	2	.	.	.	\$ 124,000				X
Natural Sciences & Mathematics	Computer Science	Subhlok,Jaspal	Professor	Ranked	F	40%	40%	20%	100%	1	1	.	2	.	.	1	1	.	4	.	.	\$ 169,978				X
Natural Sciences & Mathematics	Computer Science	Tsekos,Nikolaos	Professor	Ranked	F	40%	40%	20%	100%	1	1	1	4	.	.	1	.	1	5	.	.	\$ 158,897				X
Natural Sciences & Mathematics	Computer Science	Verma,Rakesh	Professor	Ranked	F	40%	40%	20%	100%	1	.	.	3	.	.	1	1	.	2	.	.	\$ 166,202				X
Natural Sciences & Mathematics	Computer Science	Wu,Panruo	Associate Professor	Ranked	F	40%	40%	20%	100%	1	.	.	.	.	.	1	.	.	.	.	.	\$ 127,961				X
Natural Sciences & Mathematics	Computer Science	Yan,Feng	Associate Professor	Ranked	F	40%	40%	20%	100%	1	.	.	3	.	.	.	1	3	.	.	.	\$ 142,800				X
Natural Sciences & Mathematics	Computer Science	Yang,Jianyi	Assistant Professor	Ranked	F	40%	40%	20%	100%	.	.	1	1	.	.	1	.	1	.	.	.	\$ 124,500				X
Natural Sciences & Mathematics	Computer Science	Yun,Changhoon	Associate Professor, Instruct	Ranked	F	0%	80%	20%	100%	3	.	1	.	.	.	4	.	2	.	.	.	\$ 112,252				X
Natural Sciences & Mathematics	Computer Science	Zhang,Chengming	Assistant Professor	Ranked	F	40%	40%	20%	100%	1	.	.	2	.	.	1	.	1	.	.	.	\$ 124,500				X
Natural Sciences & Mathematics	Earth & Atmospheric Science	Antonelli,Michael	Assistant Professor	Ranked	F	60%	25%	15%	100%	.	.	.	3	.	.	1	.	1	4	.	.	\$ 100,000				X
Natural Sciences & Mathematics	Earth & Atmospheric Science	Capuano,Regina	Associate Professor	Ranked	F	30%	40%	30%	100%	2	.	1	4	.	.	1	.	1	4	.	.	\$ 95,693				X
Natural Sciences & Mathematics	Earth & Atmospheric Science	Carlson,Brandee	Assistant Professor	Ranked	F	60%	25%	15%	100%	3	.	.	4	.	.	1	1	1	2	.	.	\$ 97,000				X
Natural Sciences & Mathematics	Earth & Atmospheric Science	Castagna,John	Professor	Ranked	F	40%	50%	10%	100%	.	.	2	5	.	.	.	.	6	.	.	.	\$ 170,326				X
Natural Sciences & Mathematics	Earth & Atmospheric Science	Choi,Yunsoo	Professor	Ranked	F	50%	40%	10%	100%	2	.	1	2	.	.	2	.	1	2	.	.	\$ 134,275			X	
Natural Sciences & Mathematics	Earth & Atmospheric Science	Copeland,Peter	Professor	Ranked	F	40%	40%	20%	100%	1	.	.	1	.	.	2	.	2	.	.	.	\$ 117,885				X
Natural Sciences & Mathematics	Earth & Atmospheric Science	Flynn,James	Research Associate Professor	Ranked	F	90%	59	5%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 100,560		X	X	
Natural Sciences & Mathematics	Earth & Atmospheric Science	Fu,Qi	Associate Professor	Ranked	F	40%	30%	30%	100%	4	.	.	3	.	.	.	.	3	.	.	.	\$ 108,879			X	

University of Houston

AY 2025-2026

Faculty Workload Report

COLLEGE NAME	DEPARTMENT NAME	FACULTY NAME	FACULTY TITLE/RANK	RANKED/ NON RANKED	PT/FT	AY 25-26PERCENT (%) EFFORT				(#) Classes Taught Fall 2025						(#) Classes Taught Spring 2026										
						Research & Scholarsh	Teaching & Instructio	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		Salary	Gift	Grant	Local	State
										Organized	Not- Organiz- ed	Organized	Not- Organiz- ed	Organized	Not- Organiz- ed	Organized	Not- Organiz- ed	Organized	Not- Organiz- ed	Organized	Not- Organiz- ed					
Natural Sciences & Mathematics	Earth & Atmospheric Science	Gao,Yongjun	Research Professor	Ranked	F	75%	15%	10%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 75,570			X	
Natural Sciences & Mathematics	Earth & Atmospheric Science	Griggs,Philip	Lecturer/Adjunct Faculty	Non Ranked	F	0%	100%	0%	100%	8	.	.	.	.	.	7	.	.	.	.	.	\$ 60,000			X	
Natural Sciences & Mathematics	Earth & Atmospheric Science	Hauptvogel,Daniel	Associate Professor, Instruct	Ranked	F	5%	80%	15%	100%	17	.	.	.	.	.	10	.	.	.	.	.	\$ 92,306			X	
Natural Sciences & Mathematics	Earth & Atmospheric Science	Hu,Jinping	Assistant Professor	Ranked	F	60%	25%	15%	100%	.	.	.	.	.	.	1	.	.	.	.	.	\$ 105,000				X
Natural Sciences & Mathematics	Earth & Atmospheric Science	Jiang,Xun	Professor	Ranked	F	45%	30%	25%	100%	2	.	1	2	.	.	5	.	1	1	.	.	\$ 117,990				X
Natural Sciences & Mathematics	Earth & Atmospheric Science	Khan,Shuhab	Professor	Ranked	F	50%	30%	20%	100%	3	1	3	5	.	.	3	1	3	7	.	.	\$ 143,930				X
Natural Sciences & Mathematics	Earth & Atmospheric Science	Li,Aibing	Professor	Ranked	F	50%	35%	15%	100%	.	.	3	1	.	.	1	.	1	.	.	.	\$ 127,650				X
Natural Sciences & Mathematics	Earth & Atmospheric Science	Li,jiaxuan	Assistant Professor	Ranked	F	60%	25%	15%	100%	.	.	.	1	.	.	1	.	2	.	.	.	\$ 104,000				X
Natural Sciences & Mathematics	Earth & Atmospheric Science	Lytwyn,Jennifer	Associate Professor, Instruct	Ranked	F	10%	80%	10%	100%	5	.	.	.	.	.	5	.	.	.	.	.	\$ 92,346			X	
Natural Sciences & Mathematics	Earth & Atmospheric Science	Maddocks,Rosalie	Professor	Ranked	F	35%	35%	30%	100%	3	.	.	.	.	.	.	.	.	.	.	.	\$ 102,029				X
Natural Sciences & Mathematics	Earth & Atmospheric Science	Mann,Paul	Professor	Ranked	F	50%	40%	10%	100%	.	.	1	5	.	.	.	2	5	.	.	.	\$ 186,263			X	
Natural Sciences & Mathematics	Earth & Atmospheric Science	Murphy,Michael	Professor	Ranked	F	40%	40%	20%	100%	1	1	.	3	.	.	2	.	1	3	.	.	\$ 128,770				X
Natural Sciences & Mathematics	Earth & Atmospheric Science	Radovic,Jagos	Research Associate Professor	Ranked	F	70%	20%	10%	100%	.	1	2	1	.	.	.	1	4	2	.	.	\$ 92,000			X	
Natural Sciences & Mathematics	Earth & Atmospheric Science	Rappenglueck,Bernhard	Professor	Ranked	F	32%	45%	23%	100%	6	.	1	4	.	.	2	.	1	4	.	.	\$ 129,245				X
Natural Sciences & Mathematics	Earth & Atmospheric Science	Robinson,Alexander	Associate Professor	Ranked	F	35%	35%	30%	100%	1	.	.	2	.	.	3	.	2	.	.	.	\$ 98,532				X
Natural Sciences & Mathematics	Earth & Atmospheric Science	Sisson,Virginia	Instructional Professor	Ranked	F	5%	80%	15%	100%	17	.	.	.	.	.	9	.	.	.	.	.	\$ 93,235			X	
Natural Sciences & Mathematics	Earth & Atmospheric Science	Stewart,Robert	Professor	Ranked	F	40%	40%	20%	100%	.	.	.	4	.	.	2	.	1	5	.	.	\$ 240,040				X
Natural Sciences & Mathematics	Earth & Atmospheric Science	Struble,William	Assistant Professor	Ranked	F	60%	25%	15%	100%	1	.	.	1	.	.	.	.	.	.	.	.	\$ 107,000				X
Natural Sciences & Mathematics	Earth & Atmospheric Science	Sun,Jiajia	Associate Professor	Ranked	F	50%	30%	20%	100%	1	.	1	4	.	.	1	.	2	6	.	.	\$ 113,679			X	
Natural Sciences & Mathematics	Earth & Atmospheric Science	Suppe,John	Professor	Ranked	F	40%	40%	20%	100%	.	.	.	.	.	.	.	1	.	.	.	.	\$ 255,350			X	
Natural Sciences & Mathematics	Earth & Atmospheric Science	Van Nieuwenhuise,Donald	Instructional Professor	Ranked	F	5%	25%	70%	100%	.	.	6	1	.	.	.	.	.	.	.	.	\$ 123,263			X	
Natural Sciences & Mathematics	Earth & Atmospheric Science	Voarintsoa,Ny Riavo	Assistant Professor	Ranked	F	60%	25%	15%	100%	.	1	1	1	.	.	1	2	.	1	.	.	\$ 99,000			X	
Natural Sciences & Mathematics	Earth & Atmospheric Science	Wang,Guoquan	Professor	Ranked	F	50%	30%	20%	100%	1	.	1	4	.	.	1	.	1	4	.	.	\$ 131,667			X	
Natural Sciences & Mathematics	Earth & Atmospheric Science	Wang,Yuxuan	Associate Professor	Ranked	F	50%	35%	15%	100%	3	.	2	4	.	.	2	.	4	.	.	.	\$ 118,735			X	
Natural Sciences & Mathematics	Earth & Atmospheric Science	Wellner,Julia	Professor	Ranked	F	40%	30%	30%	100%	.	1	1	3	.	.	.	1	5	.	.	.	\$ 127,533			X	
Natural Sciences & Mathematics	Earth & Atmospheric Science	Yuan,Kunxiao	Assistant Professor	Ranked	F	60%	25%	15%	100%	.	.	.	.	.	.	1	.	1	.	.	.	\$ 105,000				X
Natural Sciences & Mathematics	Earth & Atmospheric Science	Zhang,Honghai	Assistant Professor	Ranked	F	60%	25%	15%	100%	2	.	1	.	.	.	1	.	1	1	.	.	\$ 96,500			X	
Natural Sciences & Mathematics	Earth & Atmospheric Science	Zheng,Yingcai	Professor	Ranked	F	50%	30%	20%	100%	2	.	3	6	.	.	.	1	5	.	.	.	\$ 141,389			X	
Natural Sciences & Mathematics	Earth & Atmospheric Science	Zheng,Youtong	Assistant Professor	Ranked	F	60%	25%	15%	100%	1	.	.	2	.	.	1	.	1	2	.	.	\$ 97,000				X
Natural Sciences & Mathematics	Earth & Atmospheric Science	Zhou,Hua-Wei	Professor	Ranked	F	50%	40%	10%	100%	1	.	1	2	.	.	.	2	2	.	.	.	\$ 228,191			X	
Natural Sciences & Mathematics	Mathematics	Almus,Melahat	Associate Professor, Instruct	Ranked	F	0%	80%	20%	100%	15	.	.	.	.	.	14	.	.	.	.	.	\$ 78,025				X
Natural Sciences & Mathematics	Mathematics	Azencott,Robert	Professor	Ranked	F	40%	40%	20%	100%	1	.	.	1	.	.	.	1	1	2	.	.	\$ 197,225				X
Natural Sciences & Mathematics	Mathematics	Blecher,David	Professor	Ranked	F	40%	40%	20%	100%	.	.	1	1	.	.	1	.	1	1	.	.	\$ 146,070				X
Natural Sciences & Mathematics	Mathematics	Caglar,Atife	Associate Professor, Instruct	Ranked	F	0%	80%	20%	100%	3	.	.	.	.	.	4	.	.	.	.	.	\$ 75,605				X
Natural Sciences & Mathematics	Mathematics	Campos,Amanda	Lecturer/Adjunct Faculty	Non Ranked	F	0%	80%	20%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 62,761		X		
Natural Sciences & Mathematics	Mathematics	Cao,Jian	Assistant Professor	Ranked	F	40%	40%	20%	100%	1	.	.	.	.	.	1	.	.	.	.	.	\$ 112,228				X
Natural Sciences & Mathematics	Mathematics	Cappanera,Loic	Associate Professor	Ranked	F	40%	40%	20%	100%	1	.	.	2	.	.	1	.	1	2	.	.	\$ 102,356			X	
Natural Sciences & Mathematics	Mathematics	Charon,Nicolas	Assistant Professor	Ranked	F	40%	40%	20%	100%	1	.	.	1	.	.	.	1	1	.	.	.	\$ 102,321				X
Natural Sciences & Mathematics	Mathematics	Chern,Haley	Lecturer/Adjunct Faculty	Non Ranked	F	0%	100%	0%	100%	7	.	.	.	.	.	6	.	.	.	.	.	\$ 59,450			X	
Natural Sciences & Mathematics	Mathematics	Climenhaga,Vaughn	Professor	Ranked	F	40%	40%	20%	100%	1	.	1	1	.	.	.	1	2	.	.	.	\$ 131,669				X
Natural Sciences & Mathematics	Mathematics	Constante,Beatrice	Lecturer/Adjunct Faculty	Non Ranked	F	0%	100%	0%	100%	8	.	.	.	.	.	9	.	.	.	.	.	\$ 62,966				X
Natural Sciences & Mathematics	Mathematics	Deng,Xiaoxue	Lecturer/Adjunct Faculty	Non Ranked	F	0%	100%	0%	100%	1	.	.	.	.	.	5	.	.	.	.	.	\$ 70,000			X	
Natural Sciences & Mathematics	Mathematics	Douglas,Casey	Assistant Professor, Instruct	Ranked	F	0%	80%	20%	100%	3	.	.	.	.	.	3	.	.	.	.	.	\$ 66,026			X	
Natural Sciences & Mathematics	Mathematics	Ekeoba,Jacqueline	Clinical Asst Prof	Ranked	F	0%	80%	20%	100%	13	.	.	.	.	.	7	.	.	.	.	.	\$ 66,527				X
Natural Sciences & Mathematics	Mathematics	Etgen,Garret	Professor	Ranked	F	0%	70%	30%	100%	1	.	1	.	.	.	1	.	1	.	.	.	\$ 140,950				X
Natural Sciences & Mathematics	Mathematics	Evans,Paige	Clinical Professor	Ranked	F	0%	80%	20%	100%	.	3	.	.	.	.	.	2	.	.	.	.	\$ 117,516			X	X
Natural Sciences & Mathematics	Mathematics	Fitzgibbon,William	Professor	Ranked	F	40%	40%	20%	100%	1	.	.	.	.	.	1	.	.	.	.	.	\$ 216,069				X
Natural Sciences & Mathematics	Mathematics	Fu,Wenjiang	Professor	Ranked	F	40%	40%	20%	100%	1	.	.	.	.	.	2	.	.	.	.	.	\$ 155,563				X
Natural Sciences & Mathematics	Mathematics	Hafeez,Shahinda	Lecturer/Adjunct Faculty	Non Ranked	F	0%	100%	0%	100%	3	.	.	.	.	.	3	.	.	.	.	.	\$ 56,905				X
Natural Sciences & Mathematics	Mathematics	Haynes,Alan	Professor	Ranked	F	40%	30%	30%	100%	.	.	1	2	.	.	.	1	2	.	.	.	\$ 139,404				X
Natural Sciences & Mathematics	Mathematics	He,Jiwen	Professor	Ranked	F	40%	60%	20%	100%	1	.	1	.	.	.	1	.	.	.	.	.	\$ 139,837				X
Natural Sciences & Mathematics	Mathematics	He,Yunhui	Assistant Professor	Ranked	F	40%	40%	20%	100%	.	.	1	.	.	.	.	.	1	1	.	.	\$ 92,045				X

University of Houston																										
AY 2025-2026																										
Faculty Workload Report																										
COLLEGE NAME	DEPARTMENT NAME	FACULTY NAME	FACULTY TITLE/RANK	RANKED/ NON RANKED	PT/FT	AY 25-26PERCENT (%) EFFORT				#) Classes Taught Fall 2025						#) Classes Taught Spring 2026										
						Research & Scholarsh	Teaching & Instructio	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		Salary	Gift	Grant	Local	State
										Organized	Not- Organiz- ed	Organized	Not- Organiz- ed	Organized	Not- Organiz- ed	Organized	Not- Organiz- ed	Organized	Not- Organiz- ed	Organized	Not- Organiz- ed					
Natural Sciences & Mathematics	Mathematics	Heier,Gordon	Professor	Ranked	F	40%	40%	20%	100%	.	.	1	1	.	.	1	.	1	1	.	.	\$ 124,690				X
Natural Sciences & Mathematics	Mathematics	Jaramillo,Gabriela	Associate Professor	Ranked	F	40%	40%	20%	100%	.	.	1	1	.	.	1	.	.	.	.	.	\$ 102,325				X
Natural Sciences & Mathematics	Mathematics	Jeon,Hyeongseon	Assistant Professor	Ranked	F	40%	40%	20%	100%	.	.	.	.	.	.	.	.	1	.	.	.	\$ 112,195				X
Natural Sciences & Mathematics	Mathematics	Ji,Shanyu	Professor	Ranked	F	40%	40%	20%	100%	1	.	2	.	.	.	1	.	.	1	.	.	\$ 128,926				X
Natural Sciences & Mathematics	Mathematics	Josic,Kresimir	Professor	Ranked	F	40%	40%	20%	100%	.	.	1	2	.	.	1	.	.	2	.	.	\$ 174,508				X
Natural Sciences & Mathematics	Mathematics	Jun,Mikyoung	Professor	Ranked	F	40%	40%	20%	100%	.	.	2	2	.	.	1	.	1	.	.	.	\$ 203,630				X
Natural Sciences & Mathematics	Mathematics	Kalantar,Mehrdad	Associate Professor	Ranked	F	40%	30%	30%	100%	1	.	.	1	.	.	.	.	.	.	.	.	\$ 103,168			X	
Natural Sciences & Mathematics	Mathematics	Kartheiser,Abigail	Lecturer/Adjunct Faculty	Non Ranked	F	0%	100%	0%	100%	3	.	.	.	.	.	3	.	.	.	.	.	\$ 59,250			X	
Natural Sciences & Mathematics	Mathematics	Labate,Demetrio	Professor	Ranked	F	40%	40%	20%	100%	1	.	.	2	.	.	1	.	1	2	.	.	\$ 148,052				X
Natural Sciences & Mathematics	Mathematics	Latiolais,Cheryl	Clinical Assoc Prof	Ranked	F	0%	80%	20%	100%	3	.	.	.	.	.	3	.	.	.	.	.	\$ 75,856				X
Natural Sciences & Mathematics	Mathematics	Leger,Nicholas	Associate Professor, Instruct	Ranked	F	0%	60%	40%	100%	2	.	.	.	.	.	2	.	.	.	.	.	\$ 76,277			X	
Natural Sciences & Mathematics	Mathematics	Lutsko,Christopher	Assistant Professor	Ranked	F	40%	40%	20%	100%	1	.	.	.	.	.	2	.	.	.	.	.	\$ 91,937				X
Natural Sciences & Mathematics	Mathematics	Mamonov,Alexander	Associate Professor	Ranked	F	40%	40%	20%	100%	1	.	.	.	.	.	1	.	.	.	.	.	\$ 101,872				X
Natural Sciences & Mathematics	Mathematics	Mang,Andreas	Associate Professor	Ranked	F	40%	40%	20%	100%	.	.	1	3	.	.	.	.	1	.	.	.	\$ 123,891				X
Natural Sciences & Mathematics	Mathematics	Manuel,Mariam	Clinical Asst Prof	Ranked	F	0%	80%	20%	100%	3	.	.	.	.	.	2	.	.	.	.	.	\$ 73,205				X
Natural Sciences & Mathematics	Mathematics	Mateer,Ramona	Lecturer/Adjunct Faculty	Non Ranked	F	0%	80%	20%	100%	4	.	.	.	.	.	4	.	.	.	.	.	\$ 66,093				X
Natural Sciences & Mathematics	Mathematics	May,Jennifer	Assistant Professor, Instruct	Ranked	F	0%	80%	20%	100%	8	.	.	.	.	.	8	.	.	.	.	.	\$ 66,813				X
Natural Sciences & Mathematics	Mathematics	McAlister,Leah	Clinical Asst Prof	Ranked	F	0%	0%	100%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 98,282				X
Natural Sciences & Mathematics	Mathematics	McIntush,Karen	Clinical Asst Prof	Ranked	F	0%	80%	20%	100%	2	.	.	.	.	.	2	.	.	.	.	.	\$ 66,555		X		X
Natural Sciences & Mathematics	Mathematics	Nicol,Matthew	Professor	Ranked	F	40%	40%	20%	100%	3	.	.	2	.	.	.	1	2	2	.	.	\$ 161,593				X
Natural Sciences & Mathematics	Mathematics	Niu,Yabo	Assistant Professor	Ranked	F	40%	40%	20%	100%	1	.	.	1	.	.	1	1	2	1	.	.	\$ 114,699				X
Natural Sciences & Mathematics	Mathematics	Olshanskiy,Maxim	Professor	Ranked	F	40%	40%	20%	100%	1	.	1	2	.	.	1	.	2	2	.	.	\$ 175,355				X
Natural Sciences & Mathematics	Mathematics	Onofrei,Daniel	Professor	Ranked	F	40%	40%	20%	100%	1	.	.	1	.	.	2	.	.	1	.	.	\$ 134,167			X	
Natural Sciences & Mathematics	Mathematics	Ott,William	Professor	Ranked	F	40%	40%	20%	100%	2	.	.	5	.	.	1	.	.	3	.	.	\$ 132,776				X
Natural Sciences & Mathematics	Mathematics	Pan,Tsorn-Whay	Professor	Ranked	F	40%	40%	20%	100%	6	.	.	.	.	.	1	.	.	.	.	.	\$ 142,799				X
Natural Sciences & Mathematics	Mathematics	Papadakis,Emanuel	Professor	Ranked	F	40%	40%	20%	100%	2	.	.	.	.	.	1	.	.	.	.	.	\$ 132,777				X
Natural Sciences & Mathematics	Mathematics	Perepelitsa,Irina	Lecturer/Adjunct Faculty	Non Ranked	F	0%	100%	0%	100%	13	.	.	.	.	.	9	.	.	.	.	.	\$ 60,224				X
Natural Sciences & Mathematics	Mathematics	Perepelitsa,Mikhail	Professor	Ranked	F	40%	40%	20%	100%	2	.	.	.	.	.	1	.	.	.	.	.	\$ 116,836				X
Natural Sciences & Mathematics	Mathematics	Poliak,Cathy	Associate Professor, Instruct	Ranked	F	0%	80%	20%	100%	2	.	2	1	.	.	2	1	2	1	.	.	\$ 78,208			X	
Natural Sciences & Mathematics	Mathematics	Puelz,Charles	Assistant Professor	Ranked	F	40%	40%	20%	100%	1	1	.	.	.	.	.	.	1	1	.	.	\$ 96,895				X
Natural Sciences & Mathematics	Mathematics	Quaini,Annalisa	Professor	Ranked	F	40%	30%	30%	100%	1	.	1	3	.	.	1	.	.	2	.	.	\$ 153,954			X	
Natural Sciences & Mathematics	Mathematics	Ru,Min	Professor	Ranked	F	40%	40%	20%	100%	1	.	.	2	.	.	2	.	.	1	.	.	\$ 150,596				X
Natural Sciences & Mathematics	Mathematics	Ryan,John	Lecturer/Adjunct Faculty	Non Ranked	F	0%	100%	0%	100%	2	.	1	.	.	.	2	.	1	.	.	.	\$ 61,254				X
Natural Sciences & Mathematics	Mathematics	Sanchez,Anthony	Assistant Professor	Ranked	F	40%	40%	20%	100%	1	.	.	.	.	.	1	.	.	.	.	.	\$ 95,000				X
Natural Sciences & Mathematics	Mathematics	Sanders,Richard	Associate Professor	Ranked	F	40%	40%	20%	100%	2	.	.	.	.	.	2	.	.	.	.	.	\$ 84,882				X
Natural Sciences & Mathematics	Mathematics	Sosa,Moses	Lecturer/Adjunct Faculty	Non Ranked	F	0%	100%	0%	100%	8	.	.	.	.	.	9	.	.	.	.	.	\$ 59,707			X	
Natural Sciences & Mathematics	Mathematics	Timofeyev,Ilya	Professor	Ranked	F	40%	40%	20%	100%	1	.	1	3	.	.	1	.	.	3	.	.	\$ 136,454				X
Natural Sciences & Mathematics	Mathematics	Torok,Andrei	Professor	Ranked	F	40%	40%	20%	100%	2	.	.	.	.	.	1	.	1	.	.	.	\$ 132,410				X
Natural Sciences & Mathematics	Mathematics	Vershynina,Anna	Associate Professor	Ranked	F	40%	40%	20%	100%	1	.	1	1	.	.	2	.	1	1	.	.	\$ 104,576				X
Natural Sciences & Mathematics	Mathematics	Wang,Min	Assistant Professor	Ranked	F	40%	40%	20%	100%	1	1	1	.	.	.	1	1	.	.	.	.	\$ 93,464				X
Natural Sciences & Mathematics	Mathematics	Wang,Wenshuang	Associate Professor, Instruct	Ranked	F	0%	80%	20%	100%	2	.	2	.	.	.	4	.	.	.	.	.	\$ 69,917				X
Natural Sciences & Mathematics	Mathematics	West,James	Associate Professor, Instruct	Ranked	F	0%	80%	20%	100%	10	.	.	.	.	.	13	.	.	.	.	.	\$ 76,718				X
Natural Sciences & Mathematics	Mathematics	Winkle,James	Lecturer/Adjunct Faculty	Non Ranked	F	0%	100%	0%	100%	3	.	.	.	.	.	9	.	.	.	.	.	\$ 55,965				X
Natural Sciences & Mathematics	Mathematics	Wu,Yingying	Assistant Professor	Ranked	F	40%	40%	20%	100%	1	.	.	1	.	.	2	.	.	1	.	.	\$ 93,657				X
Natural Sciences & Mathematics	Mathematics	Xhabli,Blerina	Associate Professor, Instruct	Ranked	F	0%	80%	20%	100%	10	.	.	.	.	.	11	.	.	.	.	.	\$ 76,016				X
Natural Sciences & Mathematics	Mathematics	Xia,Mingtao	Assistant Professor	Ranked	F	40%	40%	20%	100%	1	.	.	.	.	.	1	.	.	.	.	.	\$ 98,000				X
Natural Sciences & Mathematics	Mathematics	Zhong,Ming	Assistant Professor	Ranked	F	40%	40%	20%	100%	.	.	.	1	.	.	1	.	.	1	.	.	\$ 94,862				X
Natural Sciences & Mathematics	Mathematics	Zhong,Ping	Associate Professor	Ranked	F	40%	40%	20%	100%	.	.	.	1	.	.	1	.	2	1	.	.	\$ 107,455				X
Natural Sciences & Mathematics	Physics	Bellwied,Rene	Professor	Ranked	F	50%	30%	20%	100%	1	.	.	3	.	.	.	.	4	.	.	.	\$ 206,939				X
Natural Sciences & Mathematics	Physics	Bering,Edgar	Professor	Ranked	F	50%	40%	10%	100%	2	4	.	1	.	.	2	3	.	.	.	.	\$ 128,138				X
Natural Sciences & Mathematics	Physics	Bittner,Eric	Professor	Ranked	F	40%	61%	20%	100%	.	.	1	2	.	.	1	.	1	.	.	.	\$ 160,941				X
Natural Sciences & Mathematics	Physics	Brazdeikis,Audrius	Research Professor	Ranked	F	80%	0%	20%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 80,401				X

University of Houston																										
AY 2025-2026																										
Faculty Workload Report																										
COLLEGE NAME	DEPARTMENT NAME	FACULTY NAME	FACULTY TITLE/RANK	RANKED/ NON RANKED	PT/FT	AY 25-26PERCENT (%) EFFORT				#) Classes Taught Fall 2025						#) Classes Taught Spring 2026										
						Research & Scholarsh	Teaching & Instructio	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP						
										Organized	Not- Organiz- ed	Organized	Not- Organiz- ed	Organized	Not- Organiz- ed	Organized	Not- Organiz- ed	Organized	Not- Organiz- ed	Organized	Not- Organiz- ed	Salary	Gift	Grant	Local	State
Natural Sciences & Mathematics	Physics	Cardoso Barato,Andre	Associate Professor	Ranked	F	40%	40%	20%	100%	1	.	.	1	.	.	1	.	.	1	.	.	\$ 104,681				X
Natural Sciences & Mathematics	Physics	Chen,Shuo	Associate Professor	Ranked	F	40%	40%	20%	100%	.	.	.	1	.	.	2	.	.	1	.	.	\$ 119,093			X	
Natural Sciences & Mathematics	Physics	Chen,XiaoJia	Professor	Ranked	F	40%	40%	20%	100%	2	.	.	1	.	.	2	.	.	1	.	.	\$ 181,942				X
Natural Sciences & Mathematics	Physics	Cherdack,Daniel	Associate Professor	Ranked	F	40%	40%	20%	100%	1	.	.	4	.	.	1	.	1	1	.	.	\$ 109,687				X
Natural Sciences & Mathematics	Physics	Chu,Ching	Professor	Ranked	F	40%	40%	20%	100%	.	.	.	2	.	.	.	.	4	.	.	\$ 380,106				X	
Natural Sciences & Mathematics	Physics	Chu,Wei-Kan	Professor	Ranked	F	60%	30%	10%	100%	.	.	.	.	.	.	.	.	1	.	.	\$ 193,280				X	
Natural Sciences & Mathematics	Physics	Curran,Seamus	Professor	Ranked	F	40%	30%	30%	100%	1	.	.	.	.	.	1	.	.	.	.	\$ 131,598				X	
Natural Sciences & Mathematics	Physics	Das,Mini	Professor	Ranked	F	60%	30%	10%	100%	1	.	.	4	.	.	.	.	3	.	.	\$ 160,282			X		
Natural Sciences & Mathematics	Physics	Deng,Liangzi	Assistant Professor	Ranked	F	40%	40%	20%	100%	2	.	.	2	.	.	2	.	.	2	.	.	\$ 102,000				X
Natural Sciences & Mathematics	Physics	Fan,Wenqing	Assistant Professor	Ranked	F	40%	40%	20%	100%	1	.	.	2	.	.	.	.	2	.	.	\$ 102,000				X	
Natural Sciences & Mathematics	Physics	Forrest,Rebecca	Instructional Professor	Ranked	F	0%	70%	30%	100%	6	.	.	.	.	.	4	.	.	.	.	\$ 101,830				X	
Natural Sciences & Mathematics	Physics	Freelon,Byron	Associate Professor	Ranked	F	40%	40%	20%	100%	2	.	.	4	.	.	1	.	2	.	.	\$ 107,970				X	
Natural Sciences & Mathematics	Physics	Gunaratne,Gemunu	Professor	Ranked	F	40%	40%	20%	100%	.	1	2	.	.	.	1	1	.	.	.	\$ 149,884				X	
Natural Sciences & Mathematics	Physics	Hosur,Pavan	Associate Professor	Ranked	F	50%	30%	20%	100%	.	.	.	2	.	.	.	.	2	2	.	.	\$ 116,265				X
Natural Sciences & Mathematics	Physics	Koerner,Lisa	Professor	Ranked	F	40%	40%	20%	100%	.	.	2	3	.	.	1	.	1	2	.	.	\$ 149,405				X
Natural Sciences & Mathematics	Physics	Li,Liming	Professor	Ranked	F	50%	30%	20%	100%	1	.	.	.	.	.	1	.	.	.	.	\$ 136,080				X	
Natural Sciences & Mathematics	Physics	Maric,Sladjana	Assistant Professor, Instruct	Ranked	F	0%	80%	20%	100%	51	.	.	.	.	.	49	.	.	.	.	\$ 66,712				X	
Natural Sciences & Mathematics	Physics	Miller,John	Professor	Ranked	F	40%	40%	20%	100%	1	3	.	.	.	.	1	3	.	1	.	.	\$ 130,202				X
Natural Sciences & Mathematics	Physics	Mondaini,Rubem	Assistant Professor	Ranked	F	40%	40%	20%	100%	.	.	.	2	.	.	1	.	.	2	.	.	\$ 99,449				X
Natural Sciences & Mathematics	Physics	Morrison,Gregory	Associate Professor	Ranked	F	40%	40%	20%	100%	.	.	2	2	.	.	1	.	.	2	.	.	\$ 107,599				X
Natural Sciences & Mathematics	Physics	Ordonez,Carlos	Professor	Ranked	F	30%	30%	40%	100%	1	2	.	1	.	.	.	.	1	.	.	\$ 137,592				X	
Natural Sciences & Mathematics	Physics	Papaj,Michal	Assistant Professor	Ranked	F	40%	40%	20%	100%	.	.	2	1	.	.	.	.	1	.	.	\$ 102,000				X	
Natural Sciences & Mathematics	Physics	Portillo Vazquez,Israel	Assistant Professor, Instruct	Ranked	F	0%	80%	20%	100%	4	.	.	.	.	.	4	.	.	.	.	\$ 66,091				X	
Natural Sciences & Mathematics	Physics	Ratti,Claudia	Professor	Ranked	F	40%	40%	20%	100%	.	.	.	4	.	.	1	.	.	2	.	.	\$ 164,525			X	
Natural Sciences & Mathematics	Physics	Ren,Zhifeng	Professor	Ranked	F	50%	30%	20%	100%	.	.	.	3	.	.	.	.	1	2	.	.	\$ 294,090			X	
Natural Sciences & Mathematics	Physics	Renshaw,Andrew	Associate Professor	Ranked	F	40%	40%	20%	100%	3	.	.	1	.	.	3	2	.	2	.	.	\$ 110,769			X	
Natural Sciences & Mathematics	Physics	Schmookler,Barak	Assistant Professor	Ranked	F	40%	40%	20%	100%	1	.	.	.	.	.	.	.	1	.	.	\$ 103,000				X	
Natural Sciences & Mathematics	Physics	Su,Wu-Pei	Professor	Ranked	F	40%	40%	20%	100%	2	.	.	.	.	.	2	.	.	.	.	\$ 124,753				X	
Natural Sciences & Mathematics	Physics	Timmins,Anthony	Professor	Ranked	F	50%	30%	20%	100%	.	.	.	1	.	.	1	.	.	2	.	.	\$ 141,486				X
Natural Sciences & Mathematics	Physics	Ting,Chin	Professor	Ranked	F	45%	45%	10%	100%	.	.	2	1	.	.	1	.	.	1	.	.	\$ 137,299				X
Natural Sciences & Mathematics	Physics	Varghesse,Oomman	Associate Professor	Ranked	F	40%	40%	20%	100%	2	.	.	2	.	.	.	.	1	3	.	.	\$ 123,807			X	
Natural Sciences & Mathematics	Physics	Vovchenko,Volodymyr	Assistant Professor	Ranked	F	40%	40%	20%	100%	1	.	.	1	.	.	.	.	2	1	.	.	\$ 97,507				X
Natural Sciences & Mathematics	Physics	Wang,Dezhi	Research Professor	Ranked	F	80%	0%	20%	100%	.	.	.	.	.	.	.	.	.	.	.	\$ 103,383			X	X	
Natural Sciences & Mathematics	Physics	Weglein,Arthur	Professor	Ranked	F	40%	40%	20%	100%	1	.	.	.	.	.	1	.	.	.	.	\$ 312,975				X	
Natural Sciences & Mathematics	Physics	Wood,Lowell	Professor	Ranked	F	10%	60%	30%	100%	51	.	.	.	.	.	48	1	2	.	.	.	\$ 134,650				X
Natural Sciences & Mathematics	Physics	Yu,Luo	Research Assistant Professor	Ranked	F	80%	0%	20%	100%	.	.	.	.	.	.	.	.	.	.	.	\$ 73,440	X	X			
Optometry	Clinical Sciences	Chandler,Moriah	Clinical Assoc Prof	Ranked	F	20%	70%	10%	100%	.	.	.	.	4	.	.	.	.	.	2	\$ 131,393			X		
Optometry	Clinical Sciences	Cheek,William	Clinical Asst Prof	Ranked	F	10%	80%	10%	100%	.	.	.	.	.	.	.	.	.	.	.	\$ 126,625				X	
Optometry	Clinical Sciences	Cheng,Han	Clinical Professor	Ranked	F	10%	80%	10%	100%	.	.	2	.	4	.	.	.	1	4	.	\$ 118,889				X	
Optometry	Clinical Sciences	Deakins,Jennifer	Clinical Assoc Prof	Ranked	F	10%	80%	10%	100%	.	.	.	.	.	.	.	.	.	.	1	\$ 159,203				X	
Optometry	Clinical Sciences	Fernandes,Arthur	Assistant Professor	Ranked	F	40%	40%	20%	100%	.	.	.	.	.	.	.	.	.	.	.	\$ 110,000				X	
Optometry	Clinical Sciences	Fitta,Meron	Clinical Asst Prof	Ranked	F	10%	60%	30%	100%	.	.	.	.	.	.	.	.	.	1	.	\$ 92,993				X	
Optometry	Clinical Sciences	Garza,Janet	Clinical Assoc Prof	Ranked	F	10%	80%	10%	100%	.	.	4	.	.	1	.	.	.	.	.	\$ 153,095				X	
Optometry	Clinical Sciences	Giannoni,Amber	Clinical Professor	Ranked	F	20%	70%	10%	100%	.	.	.	.	.	4	.	.	.	4	1	\$ 118,344			X		
Optometry	Clinical Sciences	Gonzales,Marcus	Clinical Assoc Prof	Ranked	F	10%	80%	10%	100%	.	.	.	.	.	.	.	.	.	.	1	\$ 143,978				X	
Optometry	Clinical Sciences	Gonzalez,Viviana	Clinical Asst Prof	Ranked	F	10%	80%	10%	100%	.	.	.	.	.	.	.	.	.	1	.	\$ 122,400				X	
Optometry	Clinical Sciences	Gostovic,Anita	Clinical Professor	Ranked	F	20%	70%	10%	100%	.	.	.	.	1	1	.	.	.	.	1	2	\$ 148,519			X	
Optometry	Clinical Sciences	Greene,Cassandra	Clinical Asst Prof	Ranked	F	10%	80%	10%	100%	.	.	.	.	.	.	.	.	.	.	.	\$ 132,145				X	
Optometry	Clinical Sciences	Harper,Beth	Clinical Assoc Prof	Ranked	F	10%	80%	10%	100%	.	.	.	.	.	.	.	.	.	.	.	\$ 157,120				X	
Optometry	Clinical Sciences	Harrison,Wendy	Associate Professor	Ranked	F	40%	40%	20%	100%	.	.	2	3	1	.	.	.	3	3	1	2	\$ 120,569			X	
Optometry	Clinical Sciences	Ho,Hong	Clinical Asst Prof	Ranked	F	10%	60%	10%	100%	.	.	.	.	.	.	.	.	.	.	4	2	\$ 128,052				X
Optometry	Clinical Sciences	Kalloniatis,Michael	Professor	Ranked	F	40%	40%	20%	100%	.	.	.	.	.	.	.	.	.	1	.	\$ 155,000				X	

University of Houston																										
AY 2025-2026																										
Faculty Workload Report																										
COLLEGE NAME	DEPARTMENT NAME	FACULTY NAME	FACULTY TITLE/RANK	RANKED/ NON RANKED	PT/FT	AY 25-26PERCENT (%) EFFORT				(#) Classes Taught Fall 2025						(#) Classes Taught Spring 2026										
						Research & Scholarsh	Teaching & Instructio	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		Salary	Gift	Grant	Local	State
										Organized	Not- Organiz ed	Organized	Not- Organiz ed	Organized	Not- Organiz ed	Organized	Not- Organiz ed	Organized	Not- Organiz ed	Organized	Not- Organiz ed					
Optometry	Clinical Sciences	Kehinde,Lucy	Clinical Assoc Prof	Ranked	F	10%	60%	30%	100%	.	.	.	.	.	4	.	.	.	.	1	5	\$ 138,988				X
Optometry	Clinical Sciences	Kemp,Andrew	Clinical Assoc Prof	Ranked	F	10%	80%	10%	100%	.	.	.	.	.	1	.	.	.	.	1	1	\$ 141,225				X
Optometry	Clinical Sciences	Ketcham,Tonya	Clinical Assoc Prof	Ranked	F	10%	80%	10%	100%	.	.	.	.	2	.	.	.	.	1	2	\$ 103,895				X	
Optometry	Clinical Sciences	Keyzer,Kathryn	Professor of Practice	Non Ranked	F	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	1	\$ 117,872				X	
Optometry	Clinical Sciences	Kim,Jung-Sun	Clinical Asst Prof	Ranked	F	10%	80%	10%	100%	.	.	.	.	.	.	.	.	.	.	2	\$ 133,621				X	
Optometry	Clinical Sciences	Logan,Anna-Kaye	Clinical Assoc Prof	Ranked	F	10%	80%	10%	100%	.	.	.	.	.	.	.	.	.	.	2	2	\$ 123,090			X	
Optometry	Clinical Sciences	Martinez,Muriel	Clinical Assoc Prof	Ranked	F	10%	80%	10%	100%	.	.	.	.	4	.	.	.	.	.	2	1	\$ 130,857				X
Optometry	Clinical Sciences	Modi,Swati	Clinical Assoc Prof	Ranked	F	10%	80%	10%	100%	.	.	.	.	.	.	.	.	.	.	5	1	\$ 124,512			X	
Optometry	Clinical Sciences	Morrow,Courtney	Clinical Asst Prof	Ranked	F	10%	80%	10%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 132,145				X
Optometry	Clinical Sciences	Nguyen,Lan Chi	Assistant Professor, Instruct	Ranked	F	10%	70%	20%	100%	.	.	.	.	1	.	.	.	.	.	1	.	\$ 101,650			X	
Optometry	Clinical Sciences	Nichols,Amber	Clinical Asst Prof	Ranked	F	10%	80%	10%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 126,625				X
Optometry	Clinical Sciences	Pate,Lloyd	Clinical Assoc Prof	Ranked	F	10%	80%	10%	100%	.	.	.	.	1	.	.	.	.	.	1	2	\$ 86,230				X
Optometry	Clinical Sciences	Plaumann,Maureen	Assistant Professor	Ranked	F	40%	50%	10%	100%	.	.	2	1	1	.	.	.	1	2	1	.	\$ 110,000			X	
Optometry	Clinical Sciences	Ritchey,Eric	Associate Professor	Ranked	F	40%	40%	20%	100%	.	.	.	2	2	.	.	.	3	2	2	2	\$ 116,680				X
Optometry	Clinical Sciences	Sapoznik,Kaitlyn	Assistant Professor	Ranked	F	80%	10%	10%	100%	.	.	2	3	1	.	.	.	1	4	.	2	\$ 111,317			X	
Optometry	Clinical Sciences	Sayah,Diane	Assistant Professor	Ranked	F	40%	40%	20%	100%	.	.	1	.	1	.	.	.	.	1	1	.	\$ 102,000				X
Optometry	Clinical Sciences	Shah,Hamza	Clinical Asst Prof	Ranked	F	10%	80%	10%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 131,690				X
Optometry	Clinical Sciences	Simbulan,Justin	Clinical Asst Prof	Ranked	F	10%	80%	10%	100%	.	.	.	.	.	.	.	.	.	.	.	1	\$ 135,378				X
Optometry	Clinical Sciences	Stivala,Barbara	Lecturer/Adjunct Faculty	Non Ranked	F	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 120,000			X	
Optometry	Clinical Sciences	Tasca,Jennifer	Clinical Asst Prof	Ranked	F	10%	80%	10%	100%	.	.	.	.	.	.	.	.	.	.	2	1	\$ 129,604				X
Optometry	Clinical Sciences	Thomson,Jean	Clinical Asst Prof	Ranked	F	10%	80%	10%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 128,500				X
Optometry	Clinical Sciences	Veerappan,Anuradha	Clinical Asst Prof	Ranked	F	10%	80%	10%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 141,820				X
Optometry	Clinical Sciences	Walker,Maria	Assistant Professor	Ranked	F	40%	40%	20%	100%	.	.	1	2	.	.	.	.	1	2	1	1	\$ 115,292			X	
Optometry	Clinical Sciences	Wang,Samantha	Clinical Asst Prof	Ranked	F	10%	80%	10%	100%	.	.	.	.	.	.	.	.	.	.	1	\$ 124,078				X	
Optometry	Clinical Sciences	Wheat,Joe	Clinical Assoc Prof	Ranked	F	10%	80%	10%	100%	.	.	.	.	2	.	.	.	.	.	1	2	\$ 171,674				X
Optometry	Dean, Optometry	Benoit,Julia	Research Associate Professor	Ranked	F	80%	10%	10%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 102,879		X		
Optometry	Vision Sciences	Beach,Krista	Sr Research Scientist	Non Ranked	F	80%	20%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 81,600		X	X	
Optometry	Vision Sciences	Burns,Alan	Professor	Ranked	F	40%	40%	20%	100%	.	.	.	1	.	.	.	.	3	.	.	.	\$ 142,144				X
Optometry	Vision Sciences	Coates,Daniel	Research Assistant Professor	Ranked	F	80%	20%	0%	100%	.	.	1	.	.	.	.	.	1	.	1	.	\$ 129,061		X	X	X
Optometry	Vision Sciences	Coulson-Thomas,Vivien	Associate Professor	Ranked	F	40%	40%	20%	100%	.	1	6	.	.	.	.	1	.	2	.	.	\$ 130,199			X	
Optometry	Vision Sciences	Della Santina,Luca	Assistant Professor	Ranked	F	40%	40%	20%	100%	.	.	2	2	.	.	.	.	6	3	1	.	\$ 116,643				X
Optometry	Vision Sciences	Ferreira,Tarsis	Assistant Professor	Ranked	F	40%	40%	20%	100%	.	1	3	3	.	.	.	.	2	4	.	.	\$ 109,243			X	
Optometry	Vision Sciences	Hildebrand,David	Research Scientist	Non Ranked	F	80%	10%	10%	100%	.	.	.	.	.	.	.	.	.	1	.	.	\$ 146,667				X
Optometry	Vision Sciences	Jin,Nange	Research Assistant Professor	Ranked	F	80%	10%	10%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 88,218		X		X
Optometry	Vision Sciences	Marsack,Jason	Associate Professor	Ranked	F	40%	40%	20%	100%	.	.	1	2	1	.	.	.	.	2	.	.	\$ 124,771			X	
Optometry	Vision Sciences	Matynia,Anna	Associate Professor	Ranked	F	60%	20%	20%	100%	.	.	1	1	.	.	.	.	2	1	.	.	\$ 116,897				X
Optometry	Vision Sciences	Meier,Kimberly	Assistant Professor	Ranked	F	60%	30%	10%	100%	.	.	1	2	5	.	.	.	3	1	.	.	\$ 106,732				X
Optometry	Vision Sciences	Nurminen,Lauri	Assistant Professor	Ranked	F	40%	40%	20%	100%	.	.	.	.	5	.	.	.	.	.	.	.	\$ 111,044			X	
Optometry	Vision Sciences	O'Brien,John	Professor	Ranked	F	40%	40%	20%	100%	.	.	.	4	.	.	.	.	4	.	.	.	\$ 163,922			X	
Optometry	Vision Sciences	Ostrin,Lisa	Professor	Ranked	F	40%	40%	20%	100%	.	.	7	7	.	.	.	.	5	7	2	.	\$ 133,265			X	
Optometry	Vision Sciences	Patel,Nimesh	Professor	Ranked	F	40%	40%	20%	100%	.	.	1	4	.	.	.	.	1	5	3	.	\$ 149,299			X	
Optometry	Vision Sciences	Porter,Jason	Associate Professor	Ranked	F	40%	40%	20%	100%	.	.	2	1	.	.	.	.	1	2	1	.	\$ 117,593			X	
Optometry	Vision Sciences	Qin,Guoting	Research Associate Professor	Ranked	F	80%	10%	10%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 72,881			X	
Optometry	Vision Sciences	Ribelayga,Christophe	Professor	Ranked	F	40%	40%	20%	100%	.	.	.	9	.	.	.	.	.	7	.	.	\$ 159,024			X	
Optometry	Vision Sciences	Rump,Rachel	Associate Professor	Ranked	F	40%	40%	20%	100%	.	.	1	2	1	.	.	.	1	4	.	.	\$ 113,019			X	
Optometry	Vision Sciences	Schill,Alexander	Sr Research Scientist	Non Ranked	F	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	1	.	.	\$ 127,500		X	X	
Optometry	Vision Sciences	Tetenborg,Stephan	Research Assistant Professor	Ranked	F	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 65,437		X		
Optometry	Vision Sciences	Yoon,Geunyoung	Professor	Ranked	F	40%	40%	20%	100%	.	.	.	4	1	.	.	.	.	4	1	.	\$ 180,227			X	
Pharmacy	Phar Health Outcomes & Poli	Abughosh,Susan	Professor	Ranked	F	50%	30%	20%	100%	.	.	1	6	.	.	.	.	3	1	.	.	\$ 145,392			X	
Pharmacy	Phar Health Outcomes & Poli	Chen,Hua	Professor	Ranked	F	50%	30%	20%	100%	.	.	1	6	.	.	.	.	1	3	.	.	\$ 143,770			X	
Pharmacy	Phar Health Outcomes & Poli	Essien,Ekere	Professor	Ranked	F	30%	60%	20%	100%	.	.	.	3	1	.	.	.	1	2	.	.	\$ 161,502			X	
Pharmacy	Phar Health Outcomes & Poli	Li,Jieni	Research Assistant Professor	Ranked	F	70%	30%	0%	100%	.	.	1	.	.	.	.	.	.	.	.	.	\$ 122,400				X

University of Houston

AY 2025-2026

Faculty Workload Report

COLLEGE NAME	DEPARTMENT NAME	FACULTY NAME	FACULTY TITLE/RANK	RANKED/ NON RANKED	PT/FT	AY 25-26PERCENT (%) EFFORT				(#) Classes Taught Fall 2025						(#) Classes Taught Spring 2026										
						Research & Scholarsh	Teaching & Instructio	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		Salary	Gift	Grant	Local	State
										Organized	Not- Organiz- ed	Organized	Not- Organiz- ed	Organized	Not- Organiz- ed	Organized	Not- Organiz- ed	Organized	Not- Organiz- ed	Organized	Not- Organiz- ed					
Pharmacy	Phar Health Outcomes & Poli	Lu,Xi	Assistant Professor	Ranked	F	60%	30%	10%	100%	.	.	.	.	.	.	.	.	1	.	.	.	\$ 121,900			X	
Pharmacy	Phar Health Outcomes & Poli	Pritchard, Franklin	Clinical Professor	Ranked	F	80%	0%	20%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 176,607				X
Pharmacy	Phar Health Outcomes & Poli	Sansgiry,Sujit	Professor	Ranked	F	25%	50%	25%	100%	.	.	1	1	.	.	.	.	1	2	.	.	\$ 143,847			X	
Pharmacy	Phar Health Outcomes & Poli	Tatar,Moosa	Assistant Professor	Ranked	F	55%	30%	15%	100%	.	.	.	.	.	.	.	.	1	.	.	.	\$ 121,810			X	
Pharmacy	Phar Health Outcomes & Poli	Thornton,James	Associate Professor	Ranked	F	50%	40%	10%	100%	.	.	.	4	1	.	.	.	1	4	.	.	\$ 149,931			X	
Pharmacy	Phar Health Outcomes & Poli	Wang,Tiansheng	Assistant Professor	Ranked	F	70%	20%	10%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 130,000				X
Pharmacy	Pharm Prac & Trans Research	Alam,Mohammad	Research Assistant Professor	Ranked	F	90%	5%	5%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 64,515				X
Pharmacy	Pharm Prac & Trans Research	Asias-Dinh,Bernadette	Clinical Assoc Prof	Ranked	F	20%	60%	20%	100%	.	.	.	.	1	1	.	.	.	.	1	1	\$ 129,244				X
Pharmacy	Pharm Prac & Trans Research	Beyda,Nicholas	Associate Professor	Ranked	F	50%	30%	20%	100%	.	.	.	.	1	.	.	.	.	.	1	.	\$ 135,312				X
Pharmacy	Pharm Prac & Trans Research	Davis,Shanteria	Clinical Asst Prof	Ranked	F	10%	70%	20%	100%	.	.	.	.	2	.	.	.	.	.	1	.	\$ 118,985			X	
Pharmacy	Pharm Prac & Trans Research	De La Cruz,Austin	Clinical Assoc Prof	Ranked	F	30%	50%	20%	100%	.	.	.	.	1	.	.	.	.	.	1	1	\$ 127,911				X
Pharmacy	Pharm Prac & Trans Research	Diec,Sandy	Clinical Asst Prof	Ranked	F	10%	70%	20%	100%	.	.	.	.	2	1	.	.	.	.	1	.	\$ 115,671			X	
Pharmacy	Pharm Prac & Trans Research	Eubank,Taryn	Research Assistant Professor	Ranked	F	70%	20%	10%	100%	.	.	1	1	.	.	.	1	1	1	.	1	\$ 117,700				X
Pharmacy	Pharm Prac & Trans Research	Fan,Yibo	Assistant Professor	Ranked	F	80%	10%	10%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 130,000				X
Pharmacy	Pharm Prac & Trans Research	Fernandez,Julianna	Clinical Professor	Ranked	F	10%	50%	40%	100%	.	.	.	.	.	1	.	.	.	.	2	.	\$ 149,731				X
Pharmacy	Pharm Prac & Trans Research	Garza,Karina	Clinical Asst Prof	Ranked	F	10%	80%	10%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 135,304			X	
Pharmacy	Pharm Prac & Trans Research	Gee,Jodie	Clinical Asst Prof	Ranked	F	20%	60%	20%	100%	.	.	.	.	1	1	.	.	.	.	1	.	\$ 128,655			X	
Pharmacy	Pharm Prac & Trans Research	Gonzalez,Lorena	Clinical Asst Prof	Ranked	F	10%	80%	10%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 125,000			X	
Pharmacy	Pharm Prac & Trans Research	Hatfield,Catherine	Clinical Professor	Ranked	F	10%	70%	20%	100%	.	.	.	.	1	.	.	.	.	.	.	.	\$ 151,465				X
Pharmacy	Pharm Prac & Trans Research	Nguyen,Kimberly	Clinical Assoc Prof	Ranked	F	10%	30%	60%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 142,746				X
Pharmacy	Pharm Prac & Trans Research	Ononogbu,Onyebuchi	Research Assistant Professor	Ranked	F	70%	20%	10%	100%	.	.	.	1	.	.	.	.	.	1	.	1	\$ 116,477				X
Pharmacy	Pharm Prac & Trans Research	Rosario,Natalie	Clinical Asst Prof	Ranked	F	20%	60%	20%	100%	.	.	.	.	.	1	.	.	.	.	1	1	\$ 129,399				X
Pharmacy	Pharm Prac & Trans Research	Shamsi,Aayna	Clinical Asst Prof	Ranked	F	10%	70%	20%	100%	.	.	.	.	1	1	.	.	.	.	.	.	\$ 117,200			X	
Pharmacy	Pharm Prac & Trans Research	Sherer,Jeffrey	Clinical Professor	Ranked	F	20%	60%	20%	100%	.	.	.	.	2	1	.	.	.	.	.	1	\$ 149,608				X
Pharmacy	Pharm Prac & Trans Research	Shremo Msdi,Abdulwhab	Research Assistant Professor	Ranked	F	80%	10%	10%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 116,152				X
Pharmacy	Pharm Prac & Trans Research	Surati,Dhara	Clinical Assoc Prof	Ranked	F	20%	60%	20%	100%	.	.	.	.	4	.	.	.	.	.	2	.	\$ 130,826				X
Pharmacy	Pharm Prac & Trans Research	Tam,Vincent	Professor	Ranked	F	50%	30%	20%	100%	.	.	.	1	.	1	.	.	.	1	1	1	\$ 191,188				X
Pharmacy	Pharm Prac & Trans Research	Tolleson,Shane	Clinical Asst Prof	Ranked	F	10%	70%	20%	100%	.	.	.	1	.	38	.	.	.	1	2	39	\$ 117,717			X	
Pharmacy	Pharm Prac & Trans Research	Trivedi, Meghana	Professor	Ranked	F	50%	30%	20%	100%	.	.	1	4	.	.	.	.	.	7	1	.	\$ 149,414				X
Pharmacy	Pharm Prac & Trans Research	Truong,Mabel	Clinical Asst Prof	Ranked	F	20%	60%	20%	100%	.	.	.	.	.	38	.	.	.	.	1	39	\$ 118,117				X
Pharmacy	Pharm Prac & Trans Research	Varkey,Divya	Clinical Professor	Ranked	F	20%	60%	20%	100%	.	.	5	1	1	.	.	.	6	3	1	.	\$ 146,497				X
Pharmacy	Pharm Prac & Trans Research	Wallace,David	Clinical Assoc Prof	Ranked	F	10%	60%	30%	100%	.	.	.	1	.	1	.	.	.	1	1	1	\$ 126,504				X
Pharmacy	Pharm Prac & Trans Research	Wanat,Matthew	Clinical Professor	Ranked	F	20%	60%	20%	100%	.	.	.	.	.	1	.	.	.	.	2	1	\$ 149,740				X
Pharmacy	Pharm Prac & Trans Research	Wang,Elisabeth	Clinical Assoc Prof	Ranked	F	20%	60%	20%	100%	.	.	.	.	.	1	.	.	.	.	2	1	\$ 125,426			X	
Pharmacy	Pharm Prac & Trans Research	Wollen,Joshua	Clinical Assoc Prof	Ranked	F	10%	70%	20%	100%	.	.	.	.	2	.	.	.	.	.	2	.	\$ 126,050			X	
Pharmacy	Pharm Prac & Trans Research	Yin,Ellen	Clinical Asst Prof	Ranked	F	10%	80%	10%	100%	.	.	.	.	.	.	.	.	.	.	1	.	\$ 135,000				X
Pharmacy	Pharmacological & Pharmace	Boini,Krishna	Associate Professor	Ranked	F	50%	40%	10%	100%	.	.	1	.	.	.	.	.	.	.	1	.	\$ 119,381			X	
Pharmacy	Pharmacological & Pharmace	Chow,Diana	Professor	Ranked	F	55%	20%	25%	100%	.	.	2	5	1	.	.	.	1	7	.	.	\$ 154,706				X
Pharmacy	Pharmacological & Pharmace	Darabi,Radbod	Associate Professor	Ranked	F	60%	20%	20%	100%	.	.	.	1	1	.	.	.	.	2	.	.	\$ 140,850				X
Pharmacy	Pharmacological & Pharmace	Das,Joydip	Professor	Ranked	F	60%	30%	10%	100%	.	.	1	3	.	.	.	.	.	3	1	.	\$ 143,265				X
Pharmacy	Pharmacological & Pharmace	Gao,Wei	Assistant Professor	Ranked	F	80%	10%	10%	100%	.	.	.	2	.	.	.	.	.	3	.	.	\$ 126,500				X
Pharmacy	Pharmacological & Pharmace	Guo,Bin	Professor	Ranked	F	60%	30%	10%	100%	.	.	.	2	1	.	.	.	.	3	.	.	\$ 170,967				X
Pharmacy	Pharmacological & Pharmace	Hanigan,Thomas	Assistant Professor	Ranked	F	80%	10%	10%	100%	.	.	.	.	.	.	.	.	.	1	.	.	\$ 121,500				X
Pharmacy	Pharmacological & Pharmace	Hao, Jiukuan	Professor	Ranked	F	60%	30%	10%	100%	.	.	.	3	1	.	.	.	.	2	.	.	\$ 173,310			X	
Pharmacy	Pharmacological & Pharmace	Hu,Ming	Professor	Ranked	F	65%	25%	10%	100%	.	.	.	3	.	.	.	.	.	4	.	.	\$ 217,466				X
Pharmacy	Pharmacological & Pharmace	Iyer,Dinakar	Research Assistant Professor	Ranked	F	90%	5%	5%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 64,362		X	X	X
Pharmacy	Pharmacological & Pharmace	Jandhyala,Dakshina	Research Assistant Professor	Ranked	F	5%	15%	80%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 95,141			X	
Pharmacy	Pharmacological & Pharmace	Koka,Sai	Associate Professor	Ranked	F	80%	10%	10%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 138,000				X
Pharmacy	Pharmacological & Pharmace	Kumar,Ashok	Professor	Ranked	F	75%	15%	10%	100%	.	.	.	1	.	.	.	.	.	3	.	.	\$ 225,823				X
Pharmacy	Pharmacological & Pharmace	Li,Airong	Research Assistant Professor	Ranked	F	90%	5%	5%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 102,000				X
Pharmacy	Pharmacological & Pharmace	Li,Xiang	Research Associate Professor	Ranked	F	90%	64	5%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 126,485			X	
Pharmacy	Pharmacological & Pharmace	Liu,Xinli	Associate Professor	Ranked	F	60%	30%	10%	100%	.	.	.	5	.	.	.	.	.	3	1	.	\$ 131,648			X	

University of Houston																										
AY 2025-2026																										
Faculty Workload Report																										
COLLEGE NAME	DEPARTMENT NAME	FACULTY NAME	FACULTY TITLE/RANK	RANKED/ NON RANKED	PT/FT	AY 25-26PERCENT (%) EFFORT				(#) Classes Taught Fall 2025						(#) Classes Taught Spring 2026										
						Research & Scholarsh	Teaching & Instructio	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP						
										Organized	Not- Organiz- ed	Organized	Not- Organiz- ed	Organized	Not- Organiz- ed	Organized	Not- Organiz- ed	Organized	Not- Organiz- ed	Organized	Not- Organiz- ed	Salary	Gift	Grant	Local	State
Pharmacy	Pharmacological & Pharmace	Marwaha,Aditi	Associate Professor, Instruct	Ranked	F	5%	80%	15%	100%	.	.	.	.	1	.	.	.	.	2	.	\$ 95,156			X		
Pharmacy	Pharmacological & Pharmace	McConnell,Bradley	Professor	Ranked	F	50%	30%	20%	100%	.	.	2	4	.	.	.	.	2	3	1	.	\$ 145,565				X
Pharmacy	Pharmacological & Pharmace	Meng,Fanfei	Assistant Professor	Ranked	F	80%	0%	20%	100%	.	.	.	2	.	.	.	.	2	.	.	\$ 125,000			X	X	
Pharmacy	Pharmacological & Pharmace	Miao,Lianjie	Research Assistant Professor	Ranked	F	90%	5%	5%	100%	.	.	.	.	.	.	.	.	.	.	.	\$ 76,500			X		
Pharmacy	Pharmacological & Pharmace	Roy,Anirban	Research Assistant Professor	Ranked	F	90%	5%	5%	100%	.	.	.	.	.	.	.	.	.	.	.	\$ 81,621				X	
Pharmacy	Pharmacological & Pharmace	Salim,Samina	Associate Professor	Ranked	F	50%	40%	10%	100%	.	.	.	.	1	.	.	.	.	.	.	\$ 124,850			X		
Pharmacy	Pharmacological & Pharmace	Singh,Rashim	Research Assistant Professor	Ranked	F	90%	5%	5%	100%	.	.	.	.	.	.	.	.	.	.	.	\$ 82,000				X	
Pharmacy	Pharmacological & Pharmace	Singh,Ravi	Assistant Professor	Ranked	F	70%	20%	10%	100%	.	.	.	2	.	.	.	.	3	.	.	\$ 122,750				X	
Pharmacy	Pharmacological & Pharmace	Statsyuk,Alexander	Associate Professor	Ranked	F	70%	20%	10%	100%	.	.	.	2	.	.	.	.	3	1	.	\$ 134,688				X	
Pharmacy	Pharmacological & Pharmace	Sun,Rongjin	Research Assistant Professor	Ranked	F	90%	5%	5%	100%	.	.	.	.	.	.	.	.	.	.	.	\$ 77,250		X		X	
Pharmacy	Pharmacological & Pharmace	Tejada-Simon,Maria	Associate Professor	Ranked	F	5%	35%	60%	100%	.	.	.	.	1	.	.	.	.	1	.	\$ 124,715			X		
Pharmacy	Pharmacological & Pharmace	Udugamasooriya,Damith	Professor	Ranked	F	50%	30%	20%	100%	.	.	.	1	1	.	.	.	3	.	.	\$ 164,692				X	
Pharmacy	Pharmacological & Pharmace	Wang,Wei	Research Associate Professor	Ranked	F	90%	0%	10%	100%	.	.	.	.	.	.	.	.	.	.	.	\$ 141,460			X		
Pharmacy	Pharmacological & Pharmace	Wang,Yunting	Research Assistant Professor	Ranked	F	90%	5%	5%	100%	.	.	.	.	.	.	.	.	.	.	.	\$ 65,000			X		
Pharmacy	Pharmacological & Pharmace	Williams,Louis	Associate Professor	Ranked	F	10%	80%	10%	100%	.	.	.	.	1	.	.	.	.	.	.	\$ 121,208			X		
Pharmacy	Pharmacological & Pharmace	Wu,Mingfu	Professor	Ranked	F	70%	20%	10%	100%	.	.	.	3	.	.	.	.	2	.	.	\$ 149,100			X		
Pharmacy	Pharmacological & Pharmace	Zhang,Ruiwen	Professor	Ranked	F	50%	40%	10%	100%	.	.	.	.	.	.	.	.	.	1	.	\$ 199,634			X	X	
Pharmacy	Pharmacological & Pharmace	Zhang,Yang	Professor	Ranked	F	65%	25%	10%	100%	.	.	.	4	1	.	.	.	7	.	.	\$ 161,050				X	
Pharmacy	Pharmacological & Pharmace	Zhao,Guizhen	Assistant Professor	Ranked	F	80%	10%	10%	100%	.	.	.	1	.	.	.	.	1	.	.	\$ 126,500				X	
Pharmacy	Premier Center	Rinker,Dipali	Research Assistant Professor	Ranked	F	90%	10%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	\$ 111,972				X	
Business Administration	Accountancy & Taxation	Aguilar,Maristel	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	2	.	.	.	2	.	.	.	.	\$ 13,000	X				
Business Administration	Accountancy & Taxation	Alarcon,Tizoc	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	2	.	.	.	2	.	.	.	.	\$ 13,000	X				
Business Administration	Accountancy & Taxation	Aziz,A S M	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	3	.	2	.	.	.	1	.	1	.	.	\$ 20,000			X		
Business Administration	Accountancy & Taxation	Bhaktthavachalam,Aimee	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	1	.	.	\$ 10,000			X		
Business Administration	Accountancy & Taxation	Broderick,Rachel	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	2	.	.	.	2	.	1	.	.	\$ 13,000	X				
Business Administration	Accountancy & Taxation	Contractor,Nayab	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	2	.	.	.	2	.	.	.	.	\$ 23,000	X				
Business Administration	Accountancy & Taxation	Evetts,Nancy	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	1	.	.	.	.	2	.	.	.	\$ 20,000			X		
Business Administration	Accountancy & Taxation	Eyvazian,Emma	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	2	.	.	.	2	.	.	.	.	\$ 13,000	X				
Business Administration	Accountancy & Taxation	Fernandez,Ramon	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	.	.	.	.	.	\$ 10,000			X		
Business Administration	Accountancy & Taxation	Gurung,Sitanshu	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	2	.	.	.	2	.	1	.	.	\$ 13,000	X				
Business Administration	Accountancy & Taxation	King,Sheldon	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	2	.	.	.	.	.	.	.	.	\$ 10,000			X		
Business Administration	Accountancy & Taxation	Neely,Gregory	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	3	.	2	.	.	.	6	.	2	.	.	\$ 40,000			X		
Business Administration	Accountancy & Taxation	Pinto,Anand	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	2	.	.	.	.	.	.	.	.	\$ 10,000			X		
Business Administration	Accountancy & Taxation	Sadiki,Hanah	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	2	.	.	.	2	.	1	.	.	\$ 13,000	X				
Business Administration	Accountancy & Taxation	Simms,John	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	2	.	.	.	5	.	2	.	.	\$ 30,000			X		
Business Administration	Accountancy & Taxation	Solanki,Samir	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	1	.	.	.	.	.	.	.	.	\$ 10,000			X		
Business Administration	Accountancy & Taxation	Spicer,Meghan	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	2	.	.	.	2	.	.	.	.	\$ 13,000	X				
Business Administration	Accountancy & Taxation	Vinson,James	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	2	.	.	.	\$ 10,000			X		
Business Administration	Accountancy & Taxation	Wright,Denney	Professor of Practice	Non Ranked	P	0%	100%	0%	100%	.	.	2	.	1	.	.	.	1	.	.	\$ 71,641			X		
Business Administration	Accountancy & Taxation	Yeriazarian,Ruben	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	2	.	.	.	\$ 10,000			X		
Business Administration	Bauer Career Services Ctr	Hopkins,Troy	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	3	.	.	.	.	.	4	1	.	.	.	\$ 20,690	X				
Business Administration	Bauer Career Services Ctr	Porras,Chris	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	4	.	.	.	.	\$ 11,460	X				
Business Administration	Decision & Information Scien	Aranda,Derek	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	\$ 10,000			X		
Business Administration	Decision & Information Scien	Atadeniz,Sukran	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	2	.	.	.	.	\$ 20,000			X		
Business Administration	Decision & Information Scien	Campbell,Phillip	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	1	.	.	.	2	.	1	.	.	\$ 40,000			X		
Business Administration	Decision & Information Scien	Chandler,Carol	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	1	.	.	.	1	.	.	.	.	\$ 30,000			X		
Business Administration	Decision & Information Scien	Dillibe,Onyinye	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	\$ 10,000			X		
Business Administration	Decision & Information Scien	Dodig,Marko	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	\$ 10,000			X		
Business Administration	Decision & Information Scien	Eierdam,Richard	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	\$ 20,000			X		
Business Administration	Decision & Information Scien	Flores herrera,Daniel	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	\$ 10,000			X		
Business Administration	Decision & Information Scien	Fuller,Kalai	Lecturer/Adjunct Faculty	Non Ranked	P	0%	65%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	\$ 40,000			X		
Business Administration	Decision & Information Scien	Gonzalez,Frederick	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	1	.	.	.	1	.	1	.	.	\$ 20,000			X		

University of Houston																										
AY 2025-2026																										
Faculty Workload Report																										
COLLEGE NAME	DEPARTMENT NAME	FACULTY NAME	FACULTY TITLE/RANK	RANKED/ NON RANKED	PT/FT	AY 25-26PERCENT (%) EFFORT				(#) Classes Taught Fall 2025						(#) Classes Taught Spring 2026						Salary	Gift	Grant	Local	State
						Research & Scholarsh	Teaching & Instructio	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP						
										Organized	Not- Organiz ed	Organized	Not- Organiz ed	Organized	Not- Organiz ed	Organized	Not- Organiz ed	Organized	Not- Organiz ed	Organized	Not- Organiz ed					
Business Administration	Decision & Information Sciences	Ingram,Barry	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	4	.	.	.	.	.	3	.	.	.	.	.	\$ 70,000			X	
Business Administration	Decision & Information Sciences	Jagtap,Pankaj	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	3	.	2	.	.	.	3	.	2	.	.	.	\$ 60,000			X	
Business Administration	Decision & Information Sciences	Johnson,Glynn	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	1	.	.	.	\$ 20,000			X	
Business Administration	Decision & Information Sciences	Jones,Kevin	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	1	.	.	.	.	.	.	.	.	.	\$ 20,000			X	
Business Administration	Decision & Information Sciences	Kamal,Saiyid	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	1	.	.	.	1	100%	4	.	.	.	\$ 40,000			X	
Business Administration	Decision & Information Sciences	Khan,Hina	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	\$ 20,000			X	
Business Administration	Decision & Information Sciences	Knighton,William	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	3	.	1	.	.	.	3	.	.	.	.	.	\$ 60,000			X	
Business Administration	Decision & Information Sciences	Lee,Ah Rum	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	4	.	.	.	.	4	.	.	.	\$ 40,000			X	
Business Administration	Decision & Information Sciences	McBride,Adam	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	2	.	.	.	.	.	\$ 10,000			X	
Business Administration	Decision & Information Sciences	Meziou,Bilal	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 10,000			X	
Business Administration	Decision & Information Sciences	Netzel,Andrew	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	2	.	.	.	2	.	3	.	.	.	\$ 50,000			X	
Business Administration	Decision & Information Sciences	Ogden,John	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	1	.	.	.	\$ 10,000			X	
Business Administration	Decision & Information Sciences	Pena,Juan	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	1	.	.	.	2	.	1	.	.	.	\$ 30,000			X	
Business Administration	Decision & Information Sciences	Ruff,Eniscia	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	\$ 40,000			X	
Business Administration	Decision & Information Sciences	Schrage,Frances	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	3	.	.	.	.	.	4	.	.	.	.	.	\$ 70,000			X	
Business Administration	Decision & Information Sciences	Wadiwala,Mohammad	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	\$ 10,000			X	
Business Administration	Decision & Information Sciences	Wei,Wenqi	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	1	.	.	.	.	.	.	.	.	.	\$ 10,000			X	
Business Administration	Decision & Information Sciences	Wooden,Jevon	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 6,000			X	
Business Administration	Executive Degree Programs	Sanoja,Alejandro	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	2	.	.	.	.	.	.	.	.	.	\$ 90,000			X	
Business Administration	Finance	Adams,James	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	\$ 10,000			X	
Business Administration	Finance	Azuike,Acho	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	.	.	.	.	\$ 10,000			X	
Business Administration	Finance	Bean,Gregory	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	1	1	.	.	1	.	.	1	.	.	\$ 16,000				
Business Administration	Finance	Benoit,Chelsea	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	\$ 20,000			X	
Business Administration	Finance	Berta,Dominique	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	1	.	.	.	5	.	2	.	.	.	\$ 40,000			X	
Business Administration	Finance	Bruce,Andrew	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	1	.	.	.	.	\$ 10,000			X	
Business Administration	Finance	Caire,Matthew	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	100%	.	.	.	.	.	\$ 10,000			X	
Business Administration	Finance	Chen,Zhibai	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	1	.	.	.	\$ 10,000			X	
Business Administration	Finance	Chisholm,Darla	Active Faculty Retiree	Non Ranked	P	0%	100%	0%	100%	3	.	.	.	.	.	3	.	.	.	.	.	\$ 40,000			X	
Business Administration	Finance	Coleman,Alfred	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	\$ 40,000			X	
Business Administration	Finance	Davies,Colin	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	1	.	.	.	.	100%	.	.	.	.	\$ 10,000			X	
Business Administration	Finance	Dawson,Alan	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	\$ 20,000			X	
Business Administration	Finance	Disch,Chad	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	\$ 10,000			X	
Business Administration	Finance	Disch,Kathryn	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	.	.	.	.	\$ 10,000			X	
Business Administration	Finance	Fellers,Vanessa	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	\$ 20,000			X	
Business Administration	Finance	Garcia-Prats,Mark	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	1	.	.	.	\$ 10,000			X	
Business Administration	Finance	Harvey,Danny	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	\$ 20,000			X	
Business Administration	Finance	Hong,James	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	\$ 20,000			X	
Business Administration	Finance	Huang,Yonghui	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	\$ 10,000			X	
Business Administration	Finance	Hughes,James	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	2	.	.	.	.	.	\$ 20,000			X	
Business Administration	Finance	Koc,Burhan	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	1	.	.	.	\$ 10,000			X	
Business Administration	Finance	Leal,Tyler	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	\$ 10,000			X	
Business Administration	Finance	Levy,Clayton	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	1	.	.	.	.	.	\$ 20,000			X	
Business Administration	Finance	Luna Medina,Jose	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	\$ 10,000			X	
Business Administration	Finance	Mehta,Hiten	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	.	.	.	.	\$ 10,000			X	
Business Administration	Finance	Munchbach,Jim	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	\$ 10,000			X	
Business Administration	Finance	Patwardhan,Ashutosh	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	\$ 10,000			X	
Business Administration	Finance	Picazo,Cindy	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	\$ 10,000			X	
Business Administration	Finance	Rafferty,Kevin	Professor of Practice - NBE	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 35,000			X	
Business Administration	Finance	Reinarz,Douglas	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	\$ 20,000			X	
Business Administration	Finance	Shoss,Robert	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	3	.	.	.	.	\$ 31,000			X	
Business Administration	Finance	Singh,Rajiv	Lecturer/Adjunct Faculty	Non Ranked	P	0%	60%	0%	100%	.	.	.	.	.	.	1	.	1	.	.	.	\$ 10,000			X	
Business Administration	Finance	Slaughter,Andrew	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	2	.	.	.	.	.	.	.	.	.	\$ 10,000			X	

University of Houston AY 2025-2026 Faculty Workload Report																										
COLLEGE NAME	DEPARTMENT NAME	FACULTY NAME	FACULTY TITLE/RANK	RANKED/ NON RANKED	PT/FT	AY 25-26PERCENT (%) EFFORT				(#) Classes Taught Fall 2025						(#) Classes Taught Spring 2026										
						Research & Scholarsh	Teaching & Instructio	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		Salary	Gift	Grant	Local	State
										Organized	Not- Organiz ed	Organized	Not- Organiz ed	Organized	Not- Organiz ed	Organized	Not- Organiz ed	Organized	Not- Organiz ed	Organized	Not- Organiz ed					
Business Administration	Finance	Smith,Edwin	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	3	.	.	.	3	.	3	.	.	.	\$ 40,000			X	
Business Administration	Finance	Villanueva,Alan	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	\$ 10,000			X	
Business Administration	Finance	Williams,Junious	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	\$ 10,000			X	
Business Administration	Finance	Witte,Jerome	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	1	.	.	.	.	\$ 10,000			X	
Business Administration	Finance	Woods,James	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	2	.	.	.	.	1	.	.	.	.	\$ 78,000			X	
Business Administration	Finance	Wright,Larry	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	\$ 10,000			X	
Business Administration	Finance	Yae,Seung Min	Research Asst Professor	Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.					
Business Administration	Management Department	Atwater,Leanne	Active Faculty Retiree	Non Ranked	P	40%	40%	20%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 119,326			X	
Business Administration	Management Department	Babalola,Olusegun	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	6	.	.	.	.	.	8	.	.	.	.	.	\$ 28,000			X	X
Business Administration	Management Department	Baldwin,Cheryl	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	1	.	.	.	.	.	.	.	.	.	\$ 20,000			X	
Business Administration	Management Department	Barrett,Beverly	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	\$ 20,000			X	
Business Administration	Management Department	Carvalho,Diogo	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	3	.	.	.	.	.	2	.	.	.	.	.	\$ 50,000			X	
Business Administration	Management Department	Carvalho,Emilia	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	\$ 40,000			X	
Business Administration	Management Department	Chen,Baifu	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	\$ 3,000			X	
Business Administration	Management Department	Demirag Burak,Elif	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	3	.	.	.	.	.	\$ 40,000			X	X
Business Administration	Management Department	Egunjobi,Rabi	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	\$ 10,000			X	
Business Administration	Management Department	Evans,Klavdia	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	3	.	.	.	.	.	\$ 40,000			X	
Business Administration	Management Department	Gelb,Brian	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	1	.	.	.	.	.	\$ 40,000			X	
Business Administration	Management Department	Jackson,Vanessa	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	1	.	.	.	\$ 10,000			X	
Business Administration	Management Department	Johnson,Whitney	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	1	.	.	.	.	.	\$ 18,250			X	
Business Administration	Management Department	Kumar,Sanjiv	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	1	.	.	.	\$ 10,000			X	
Business Administration	Management Department	Lozano Garcia,Miguel	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	1	.	.	.	1	.	1	.	.	.	\$ 40,000			X	
Business Administration	Management Department	Miller,Carliss	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	\$ 10,000			X	
Business Administration	Management Department	Reinoso,Gaston	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	\$ 20,000			X	
Business Administration	Management Department	Salaiz,Ashley	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	3	.	.	.	.	.	\$ 40,000			X	
Business Administration	Management Department	Smith,Shona	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	2	.	.	.	.	.					
Business Administration	Management Department	Tabesh,Pooya	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	\$ 40,000			X	
Business Administration	Management Department	Thompson,Monica	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	1	.	.	.	.	1	.	.	.	.	.	\$ 10,000			X	
Business Administration	Management Department	Whisenant,Lori	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	2	.	.	.	.	.	\$ 10,000			X	
Business Administration	Management Department	Zamanipour,Tina	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	1	.	1	.	.	.	\$ 40,000			X	
Business Administration	Marketing Department	Becker,Charles	Lecturer/Adjunct Faculty	Non Ranked	P	0%	80%	20%	100%	1	.	1	.	.	.	1	.	1	.	.	.	\$ 40,000			X	
Business Administration	Marketing Department	Boehm-Miller,Elizabeth	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	\$ 40,000			X	
Business Administration	Marketing Department	Bremer,Justin	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	\$ 20,000			X	
Business Administration	Marketing Department	Buffaloe,Bonnie	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	\$ 14,797			X	
Business Administration	Marketing Department	Flame,David	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	\$ 40,000			X	
Business Administration	Marketing Department	Galvani,Paul	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	4	.	.	.	.	4	.	.	.	\$ 24,000			X	
Business Administration	Marketing Department	Gavin,Daniel	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	2	.	.	.	\$ 20,000			X	
Business Administration	Marketing Department	Morabito,Philip	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	1	.	.	.	\$ 10,000			X	
Business Administration	Marketing Department	Muschalik,Monica	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	\$ 40,000			X	
Business Administration	Marketing Department	Nordby,Jonathan	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	1	.	.	.	2	.	1	.	.	.	\$ 50,000			X	
Business Administration	Marketing Department	Noriega,Jaime	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	\$ 40,000			X	
Business Administration	Marketing Department	Oza,Shweta	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	\$ 20,000			X	
Business Administration	Marketing Department	Pettiette,Michael	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	2	.	.	.	\$ 12,000			X	
Business Administration	Marketing Department	Pineda,Dalia	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	1	.	.	.	\$ 36,000			X	
Business Administration	Marketing Department	Pogge,Joe	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	\$ 20,000			X	
Business Administration	Marketing Department	Richards,Sean	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	\$ 40,000			X	
Business Administration	Marketing Department	Tueffert,Curt	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	\$ 20,000			X	
Business Administration	Wolff Ctr For Entrepreneursh	Bobbora,William	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 12,000			X	
Business Administration	Wolff Ctr For Entrepreneursh	Boles,James	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	3	.	.	.	.	.	2	.	.	.	.	.	\$ 40,000			X	
Business Administration	Wolff Ctr For Entrepreneursh	Gonzalez,Liana	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	2	.	.	.	.	.	.	.	.	.	\$ 6,000			X	
Business Administration	Wolff Ctr For Entrepreneursh	Marathi,Chandrakala	Lecturer/Adjunct Faculty	Non Ranked	P	0%	60%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 24,000			X	
Business Administration	Wolff Ctr For Entrepreneursh	Rassin,Keith	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	1	.	.	.	1	.	1	.	.	.	\$ 32,000			X	

University of Houston																										
AY 2025-2026																										
Faculty Workload Report																										
COLLEGE NAME	DEPARTMENT NAME	FACULTY NAME	FACULTY TITLE/RANK	RANKED/ NON RANKED	PT/FT	AY 25-26PERCENT (%) EFFORT				(#) Classes Taught Fall 2025						(#) Classes Taught Spring 2026										
						Research & Scholarsh	Teaching & Instructio	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP						
										Organized	Not- Organiz ed	Organized	Not- Organiz ed	Organized	Not- Organiz ed	Organized	Not- Organiz ed	Organized	Not- Organiz ed	Organized	Not- Organiz ed	Salary	Gift	Grant	Local	State
Business Administration	Wolff Ctr For Entrepreneursh	Rios,Eduardo	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	\$ 40,000			X	
College of Medicine	Biomedical Sciences	Hughes, Katrina	Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%																	
College of Medicine	Biomedical Sciences	Massey,Daphne	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 15,000				X
College of Medicine	Biomedical Sciences	Rosen,Daniel	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 20,000				X
College of Medicine	Clinical Sciences	Ackerman,Lani	Clinical Professor	Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 222,724				X
College of Medicine	Clinical Sciences	Alikhan,Shereen	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 66,000				X
College of Medicine	Clinical Sciences	Bonville,Daniel	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 102,852				X
College of Medicine	Clinical Sciences	Duchicela,Jorge	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 50,162				X
College of Medicine	Clinical Sciences	Garcia, Jonas	Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%																	
College of Medicine	Clinical Sciences	Kerr,Keith	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 27,600				X
College of Medicine	Clinical Sciences	Montanez,Marelle	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 20,000				X
College of Medicine	Clinical Sciences	Nguyen,Stephanie	Lecturer/Adjunct Faculty	Non Ranked	P	0%	0%	100%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 31,200		X		
College of Medicine	Clinical Sciences	Nguyen,VinhSon	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 170,533				X
College of Medicine	Clinical Sciences	Ohuoba,Esohe	Clinical Associate Professor	Ranked	P	0%	60%	40%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 69,820				X
College of Medicine	Clinical Sciences	Pathak, Harsh	Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%																	
College of Medicine	Clinical Sciences	Raghavan, Rajeev	Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%																	
College of Medicine	Clinical Sciences	Rosen,Theodore	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 90,000				X
College of Medicine	Clinical Sciences	Sealock,Tiffani	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 96,977				X
College of Medicine	Clinical Sciences	Sowards,Kendell	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 142,822				X
College of Medicine	Clinical Sciences	Szauter,Karen	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 56,202				X
College of Medicine	Clinical Sciences	Thoyakulathu, Elizabeth	Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%																	
College of Medicine	Clinical Sciences	Valentine,Jake	Clinical Asst Prof	Ranked	P	0%	15%	85%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 284,122				X
College of Medicine	Clinical Sciences	Varughese,Blessy	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 51,011				X
College of Medicine	Health Syst & Population Sci	Ainsworth,Michael	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%		.	.	.	.	.	.	.	.	.	.	.	\$ 24,000				X
College of Medicine	Health Syst & Population Sci	Chisolm,Olethia	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 24,000				X
College of Medicine	Health Syst & Population Sci	Jacobs, Mark	Adjunct Faculty	Non Ranked	P	0	100%	0%	100%																	
College of Medicine	Health Syst & Population Sci	Jyotika Kapur	Adjunct Faculty	Non Ranked	P	0	100%	0%	100%																	
College of Medicine	Health Syst & Population Sci	Kiaghadi, Amin	Temporary Faculty	Non Ranked	P	100%	0%	0%	100%																	
College of Medicine	Health Syst & Population Sci	Kwan,Simeon	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 24,000				X
College of Medicine	Health Syst & Population Sci	Phillips,Charles	Research Professor	Ranked	P	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.					
College of Medicine	Humana Health System Sci In	Li,Yan	Research Asst Professor	Ranked	P	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.					
College of Medicine	UH Population Health	Siddhanta,Ankita	Research Assistant Professor	Ranked	P	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 49,159		X	X	
College of Nursing	Deans Office - CON	Adams,Greta	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	2	.	.	.	.	.	3	.	.	.	.	\$ 13,860			X	
College of Nursing	Deans Office - CON	Allen,Erin	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	1	.	.	.	.	.	1	.	.	.	.	\$ 15,885			X	
College of Nursing	Deans Office - CON	Alvarado,Jennifer	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	2	.	.	.	.	.	2	.	.	.	.	\$ 11,835			X	
College of Nursing	Deans Office - CON	Arzac,Laura	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	1	.	.	.	.	.	3	.	.	.	.	\$ 16,920			X	
College of Nursing	Deans Office - CON	Bayliss,Debra	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	1	.	.	.	\$ 7,490			X	
College of Nursing	Deans Office - CON	Bochus Gawronska,Aleksandra	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	1	.	.	.	.	\$ 5,670			X	
College of Nursing	Deans Office - CON	Burge,Tyler	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	4	.	.	.	.	.	1	.	.	.	.	\$ 13,590			X	
College of Nursing	Deans Office - CON	Cherian,Roshan	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	1	.	.	.	.	.	1	.	.	.	.	\$ 20,475			X	
College of Nursing	Deans Office - CON	Clements,Roseline	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	2	.	.	.	.	.	.	.	.	.	.	\$ 9,180			X	
College of Nursng	Deans Office - CON	Doucet,Shanna	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	1	.	.	.	.	.	1	.	.	.	.	\$ 8,730			X	
College of Nursing	Deans Office - CON	Douglas,Laura	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	1	.	.	.	.	.	1	.	.	.	.	\$ 5,400			X	
College of Nursing	Deans Office - CON	Estrella,Blesilda	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	2	.	.	.	.	.	1	2	.	.	.	\$ 27,315			X	
College of Nursing	Deans Office - CON	Fitzwater,Cameron	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	1	.	.	.	.	.	2	.	.	.	.	\$ 11,520			X	
College of Nursing	Deans Office - CON	Granados,Eileen	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	2	.	.	.	.	\$ 6,390			X	
College of Nursing	Deans Office - CON	Jacob-Matthew,Judy	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	1	.	.	.	.	.	1	.	.	.	.	\$ 11,655			X	
College of Nursing	Deans Office - CON	James,Idorenyin	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	1	.	.	.	.	\$ 17,640			X	
College of Nursing	Deans Office - CON	Johnson,Rebecca	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	2	.	.	.	.	.	\$ 1,845			X	
College of Nursing	Deans Office - CON	Kadavil,Elizabeth	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	1	.	.	.	.	.	1	.	.	.	.	\$ 15,480			X	
College of Nursing	Deans Office - CON	Kaur,Harvinder	Lecturer/Adjunct Faculty	Non Ranked	P	0%	60%	0%	100%	.	2	.	.	.	.	.	2	.	.	.	.	\$ 19,350			X	
College of Nursing	Deans Office - CON	Labay,Ashley	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	2	.	.	.	.	\$ 7,335			X	
College of Nursing	Deans Office - CON	Machado,Lidwin	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	1	.	.	.	.	\$ 5,130			X	

University of Houston																										
AY 2025-2026																										
Faculty Workload Report																										
COLLEGE NAME	DEPARTMENT NAME	FACULTY NAME	FACULTY TITLE/RANK	RANKED/ NON RANKED	PT/FT	AY 25-26PERCENT (%) EFFORT				(#) Classes Taught Fall 2025						(#) Classes Taught Spring 2026						Salary	Gift	Grant	Local	State
						Research & Scholarsh	Teaching & Instructio	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP						
										Organized	Not- Organiz ed	Organized	Not- Organiz ed	Organized	Not- Organiz ed	Organized	Not- Organiz ed	Organized	Not- Organiz ed	Organized	Not- Organiz ed					
College of Nursing	Deans Office - CON	Mathew,Brigit	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	1	.	.	.	.	.	1	.	.	.	.	\$ 9,720			X	
College of Nursing	Deans Office - CON	McIntyre,Maria Teresa	Research Professor	Ranked	P	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.					
College of Nursing	Deans Office - CON	Moreland,Earline	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 15,570		X	X	
College of Nursing	Deans Office - CON	Moses,Starlet	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 8,235			X	
College of Nursing	Deans Office - CON	Obey,Faye	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 16,020			X	
College of Nursing	Deans Office - CON	Oca,Imelda	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	1	.	.	.	.	.	.	2	.	.	.	\$ 3,555			X	
College of Nursing	Deans Office - CON	Ozdenvar,Marcia	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	2	.	.	.	.	.	1	2	.	.	.	\$ 19,620			X	
College of Nursing	Deans Office - CON	Poole Dubin,Melissa	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	3	4	.	.	.	.	.	2	3	.	.	.	\$ 8,775			X	
College of Nursing	Deans Office - CON	Puthenparampil,Elsy	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	1	.	.	.	\$ 15,120			X	
College of Nursing	Deans Office - CON	Reeves,Hope	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	2	.	.	.	.	\$ 1,980			X	
College of Nursing	Deans Office - CON	Reyes,Froilan	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	1	.	.	.	.	.	.	.	.	.	.	\$ 6,030			X	
College of Nursing	Deans Office - CON	Rion Autrique,Claudia	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	2	.	.	.	\$ 10,260			X	
College of Nursing	Deans Office - CON	Rumfield,Jeffrey	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 13,590			X	
College of Nursing	Deans Office - CON	Saldanha,Ruby	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	4	.	.	.	.	.	.	1	.	.	.	\$ 15,705			X	
College of Nursing	Deans Office - CON	Samuel,Esmey	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	2	.	.	.	.	.	2	1	.	.	.	\$ 14,625		X	X	
College of Nursing	Deans Office - CON	Sembara,Kerry	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	1	.	.	.	.	.	.	1	.	.	.	\$ 12,285			X	
College of Nursing	Deans Office - CON	Sprott,Arielle	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	.	1	.	.	.	.	\$ 5,220			X	
College of Nursing	Deans Office - CON	Stone,Jordan	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	2	.	.	.	.	.	.	1	.	.	.	\$ 5,085			X	
College of Nursing	Deans Office - CON	Vasquez,Pablo	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	2	.	.	.	.	.	.	3	.	.	.	\$ 15,705			X	
College of Nursing	Deans Office - CON	Wilkins,Magan	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 3,285			X	
College of Nursing	Deans Office - CON	Winters,Keri	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	1	.	.	.	.	.	.	2	.	.	.	\$ 13,275			X	
College of the Arts	Art	Alderson,Saran	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	.	2	.	1	.	.	\$ 15,000				X
College of the Arts	Art	Bacon,Andrew	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	1	.	.	.	.	\$ 3,750			X	X
College of the Arts	Art	Barajas,Flor	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	1	.	.	.	.	\$ 3,750				X
College of the Arts	Art	Barrera,Debra	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	\$ 3,750				X
College of the Arts	Art	Bender,Hannah	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	.	1	.	.	.	.	\$ 7,200			X	X
College of the Arts	Art	Biard,Marial	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	.	.	.	.	\$ 4,000			X	
College of the Arts	Art	Bootwala,Jennifer	Lecturer/Adjunct Faculty	Non Ranked	P	0%	80%	20%	100%	1	.	1	.	.	.	.	1	.	.	.	.	\$ 25,800	X			X
College of the Arts	Art	Burandt,Janice	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	1	.	1	.	.	\$ 3,750				X
College of the Arts	Art	Casagrande,Madison	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	2	.	.	.	.	1	.	1	.	.	\$ 18,750				X
College of the Arts	Art	Chen,Shang-Yee	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	.	1	.	.	.	.	\$ 11,250				X
College of the Arts	Art	Cone,Marcus	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	.	1	.	1	.	.	\$ 7,500				X
College of the Arts	Art	Coulter,Crystal	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	.	1	.	.	.	.	\$ 7,500				X
College of the Arts	Art	Dallas,Marci	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	1	.	.	.	\$ 8,400			X	
College of the Arts	Art	Dehoyos-Sauder,Ashley	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	1	.	.	.	\$ 4,000			X	
College of the Arts	Art	Dunahoe,Noelle	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	.	.	.	.	.	.	\$ 7,500				X
College of the Arts	Art	Dupre,Roslyn	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	1	.	.	.	.	.	1	.	.	1	.	\$ 7,500				X
College of the Arts	Art	Flores,Rachel	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	\$ 3,750				X
College of the Arts	Art	Forse,John	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	3	.	.	.	.	.	.	1	1	1	.	.	\$ 18,750				X
College of the Arts	Art	Gamble,Travis	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	.	1	.	.	.	.	\$ 7,500				X
College of the Arts	Art	Gaona,Veronica	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	1	.	.	.	.	.	.	.	.	.	\$ 7,500				X
College of the Arts	Art	Girardot,Michelle	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	1	.	.	.	.	.	1	1	.	.	.	\$ 4,000			X	
College of the Arts	Art	Gonzalez,Jessica	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	2	.	.	.	.	\$ 7,500				X
College of the Arts	Art	Greenlief,Jennifer	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	\$ 4,000			X	
College of the Arts	Art	Hainley,Lauren	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	1	.	.	.	\$ 4,200			X	
College of the Arts	Art	Harris,Jeanette	Lecturer/Adjunct Faculty	Non Ranked	P	0%	80%	20%	100%	1	.	.	.	.	.	.	.	.	.	.	.	\$ 3,750	X			
College of the Arts	Art	Hays,Carolyn	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	.	.	.	.	\$ 4,200			X	
College of the Arts	Art	Iqbal,Sara	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	\$ 4,500				X
College of the Arts	Art	Jamaluddin,Mohd	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	\$ 7,500				X
College of the Arts	Art	Kaisen,Joshua	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 2,100			X	
College of the Arts	Art	Kubala,Jessica	Lecturer/Adjunct Faculty	Non Ranked	P	0%	60%	0%	100%	1	.	.	.	.	.	.	2	.	.	.	.	\$ 11,250				
College of the Arts	Art	Lopez,Jonathan	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	.	1	.	.	.	.	\$ 7,500				X

University of Houston																											
AY 2025-2026																											
Faculty Workload Report																											
COLLEGE NAME	DEPARTMENT NAME	FACULTY NAME	FACULTY TITLE/RANK	RANKED/ NON RANKED	PT/FT	AY 25-26PERCENT (%) EFFORT				(#) Classes Taught Fall 2025						(#) Classes Taught Spring 2026											
						Research & Scholarsh	Teaching & Instructio	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP							
										Organized	Not- Organiz ed	Organized	Not- Organiz ed	Organized	Not- Organiz ed	Organized	Not- Organiz ed	Organized	Not- Organiz ed	Organized	Not- Organiz ed	Salary	Gift	Grant	Local	State	
College of the Arts	Art	Luks Jacobs,Joel	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	1	.	.	.	.	.	1	.	.	.	.	\$ 6,300			X	
College of the Arts	Art	Marion,Jennifer	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	.	.	.	.	.	.	.	\$ 7,350				X
College of the Arts	Art	Marnie,Adam	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	.	.	.	.	.	\$ 8,250			X	X
College of the Arts	Art	Masterson,Patrick	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	3	.	2	.	.	.	.	3	.	2	.	.	.	\$ 43,265				X
College of the Arts	Art	Meza,Edgar	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.	\$ 3,750				X
College of the Arts	Art	Mousner,James	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	.	1	.	.	.	.	.	\$ 7,500				X
College of the Arts	Art	Murphy,Lacy	Scholar-in-Residence	Non Ranked	P	80%	10%	10%	100%	3	.	1	.	.	.	.	1	.	1	.	.	.	\$ 45,000	X			
College of the Arts	Art	Newkirk,Elizabeth	Lecturer/Adjunct Faculty	Non Ranked	P	0%	80%	20%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.	\$ 3,750	X			
College of the Arts	Art	Orto,Luisa	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	3	.	3	.	.	.	.	.	.	.	.	.	.	\$ 15,000				X
College of the Arts	Art	Payne,Brendettae	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	1	.	.	.	.	\$ 4,200			X	
College of the Arts	Art	Richards,Nicole	Lecturer/Adjunct Faculty	Non Ranked	P	0%	80%	20%	100%	.	.	1	.	.	.	.	.	.	.	.	.	.	\$ 4,200			X	
College of the Arts	Art	Siddiq,Sajeela	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	.	2	.	.	.	.	.	\$ 15,000				X
College of the Arts	Art	Souvorova,Daria	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	1	.	.	.	.	1	.	.	.	.	.	\$ 7,500				X
College of the Arts	Art	Thomas,Britt	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	.	1	.	.	1	.	.	\$ 18,750				X
College of the Arts	Art	Townsend,Justine	Lecturer/Adjunct Faculty	Non Ranked	P	0%	80%	20%	100%	.	.	1	.	.	.	.	.	.	.	.	.	.	\$ 4,200			X	
College of the Arts	Art	Veneman,Katherine	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	1	.	.	.	.	\$ 8,400			X	
College of the Arts	Art	Volpe,Lisa	Lecturer/Adjunct Faculty	Non Ranked	P	0%	80%	20%	100%	1	.	1	.	.	.	.	.	.	.	.	.	.	\$ 3,750				X
College of the Arts	Art	Williams,Celeste	Lecturer/Adjunct Faculty	Non Ranked	P	0%	80%	20%	100%	3	.	.	.	.	.	.	3	.	.	.	.	.	\$ 22,810				X
College of the Arts	Art	Williams,Matthew	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	.	.	.	.	.	\$ 3,750				X
College of the Arts	Art	Willis,William	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	1	1	.	.	.	.	2	.	.	.	.	.	\$ 11,250				X
College of the Arts	Art	Wilson,Paula	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	1	.	.	.	.	.	\$ 4,000			X	
College of the Arts	Art	Winter,Shane	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 3,750				X
College of the Arts	Music	Ackerman,Glen	Affiliate Artist	Non Ranked	P	0%	80%	20%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 1,000			X	
College of the Arts	Music	Barton,Mark	Active Faculty Retiree	Non Ranked	P	0%	80%	20%	100%	.	6	.	.	.	.	.	.	.	.	.	.	.	\$ 36,000			X	
College of the Arts	Music	Bell,Priscilla	Affiliate Artist	Non Ranked	P	0%	80%	20%	100%	4	.	.	.	.	.	.	4	.	.	.	.	.	\$ 32,000			X	
College of the Arts	Music	Chapa,Julissa	Lecturer/Adjunct Faculty	Non Ranked	P	0%	80%	20%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 13,000			X	
College of the Arts	Music	Cowan,Hope	Affiliate Artist	Non Ranked	P	0%	80%	20%	100%	.	3	.	.	.	.	.	.	2	.	.	.	.	\$ 9,000			X	
College of the Arts	Music	Desouza,Chelsea	Scholar-in-Residence	Non Ranked	P	40%	40%	20%	100%	1	.	1	.	.	.	.	2	.	1	.	.	.	\$ 45,000	X			
College of the Arts	Music	Dinitz,Adam	Affiliate Artist	Non Ranked	P	0%	80%	20%	100%	.	3	.	1	.	.	.	.	3	.	.	.	.	\$ 37,500			X	
College of the Arts	Music	Dorough,Aralee	Affiliate Artist	Non Ranked	P	0%	80%	20%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 1,000			X	
College of the Arts	Music	Fischer,Jonathan	Affiliate Artist	Non Ranked	P	0%	80%	20%	100%	.	4	.	3	.	.	.	.	3	.	2	.	.	\$ 18,000			X	
College of the Arts	Music	Freeman,Phillip	Affiliate Artist	Non Ranked	P	0%	80%	20%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 1,000			X	
College of the Arts	Music	Garcia,Jeremy	Lecturer/Adjunct Faculty	Non Ranked	P	0%	80%	20%	100%	2	6	.	.	.	.	.	1	6	.	.	.	.	\$ 20,000			X	
College of the Arts	Music	Garza,Paul	Lecturer/Adjunct Faculty	Non Ranked	P	0%	80%	20%	100%	4	.	1	.	.	.	.	3	.	.	.	.	.	\$ 29,000			X	
College of the Arts	Music	Griffin,Randall	Active Faculty Retiree	Non Ranked	P	0%	80%	20%	100%	.	2	.	1	.	.	.	.	1	.	.	.	.	\$ 9,000			X	
College of the Arts	Music	Harris,Richard	Affiliate Artist	Non Ranked	P	0%	80%	20%	100%	.	4	.	1	.	.	.	.	.	.	.	.	.	\$ 36,000			X	
College of the Arts	Music	Hubley,Robert	Affiliate Artist	Non Ranked	P	0%	80%	20%	100%	3	1	.	1	.	.	.	3	1	.	1	.	.	\$ 59,050			X	
College of the Arts	Music	Hughes,Mark	Affiliate Artist	Non Ranked	P	0%	80%	20%	100%	.	4	.	1	.	.	.	.	5	.	1	.	.	\$ 42,050			X	
College of the Arts	Music	Johnson,Robert	Affiliate Artist	Non Ranked	P	0%	80%	20%	100%	.	1	.	1	.	.	.	.	3	.	1	.	.	\$ 9,000			X	
College of the Arts	Music	Kauk,Brian	Affiliate Artist	Non Ranked	P	0%	80%	20%	100%	.	5	.	1	.	.	.	.	8	.	.	.	.	\$ 60,000			X	
College of the Arts	Music	Kitai,Anthony	Affiliate Artist	Non Ranked	P	0%	80%	20%	100%	.	2	.	1	.	.	.	.	4	.	2	.	.	\$ 15,000			X	
College of the Arts	Music	Larson,Eric	Affiliate Artist	Non Ranked	P	0%	80%	20%	100%	.	5	.	1	.	.	.	.	7	.	3	.	.	\$ 36,000			X	
College of the Arts	Music	Leff,Jamie	Affiliate Artist	Non Ranked	P	0%	80%	20%	100%	.	.	.	.	.	.	.	.	5	.	2	.	.	\$ 4,860			X	
College of the Arts	Music	Martin,Tyler	Affiliate Artist	Non Ranked	P	0%	80%	20%	100%	.	5	.	.	.	.	.	.	6	.	.	.	.	\$ 36,000			X	
College of the Arts	Music	Meitz,Penelope	Lecturer/Adjunct Faculty	Non Ranked	P	0%	80%	20%	100%	3	.	.	.	.	.	.	4	.	.	.	.	.	\$ 16,000			X	
College of the Arts	Music	Mo,Boson	Affiliate Artist	Non Ranked	P	0%	80%	20%	100%	.	2	.	2	.	.	.	.	2	.	3	.	.	\$ 23,750	X		X	
College of the Arts	Music	Norian,Gary	Affiliate Artist	Non Ranked	P	0%	80%	20%	100%	.	1	.	.	.	.	.	.	1	.	.	.	.	\$ 9,000			X	
College of the Arts	Music	Petito,Gregory	Affiliate Artist	Non Ranked	P	0%	80%	20%	100%	.	1	.	.	.	.	.	1	1	.	.	.	.	\$ 9,000			X	
College of the Arts	Music	Phillips,Larry	Affiliate Artist	Non Ranked	P	0%	80%	20%	100%	.	2	.	3	.	.	.	.	2	.	2	.	.	\$ 15,000			X	
College of the Arts	Music	Potiomkin,Alexander	Affiliate Artist	Non Ranked	P	0%	80%	20%	100%	.	3	.	.	.	.	.	.	3	.	1	.	.	\$ 15,000			X	
College of the Arts	Music	Reed,Rovion	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	1	.	.	.	.	.	.	.	.	.	.	\$ 4,000			X	
College of the Arts	Music	Rowell,Chester	Active Faculty Retiree	Non Ranked	P	0%	80%	20%	100%	.	5	.	1	.	.	.	.	4	.	.	.	.	\$ 37,450			X	

University of Houston																										
AY 2025-2026																										
Faculty Workload Report																										
COLLEGE NAME	DEPARTMENT NAME	FACULTY NAME	FACULTY TITLE/RANK	RANKED/ NON RANKED	PT/FT	AY 25-26PERCENT (%) EFFORT				(#) Classes Taught Fall 2025						(#) Classes Taught Spring 2026										
						Research & Scholarsh	Teaching & Instructio	Service	Total (%)	UG		GR		SP		UG		GR		SP						
										Organized	Not- Organiz ed	Organized	Not- Organiz ed	Organized	Not- Organiz ed	Organized	Not- Organiz ed	Organized	Not- Organiz ed	Organized	Not- Organiz ed	Salary	Gift	Grant	Local	State
College of the Arts	Music	Russell,Peggy	Affiliate Artist	Non Ranked	P	0%	80%	20%	100%	.	5	.	2	.	.	.	6	.	3	.	.	\$ 36,000			X	
College of the Arts	Music	Smerud,Aidan	Lecturer/Adjunct Faculty	Non Ranked	P	0%	80%	20%	100%	2	.	.	.	.	.	2	.	.	.	.	.	\$ 16,000			X	
College of the Arts	Music	Thompson,Joel	Affiliate Artist	Non Ranked	P	0%	80%	20%	100%	.	3	.	.	.	.	.	.	.	.	.	.	\$ 7,500			X	
College of the Arts	Music	Vassallo,Jim	Active Faculty Retiree	Non Ranked	P	0%	80%	20%	100%	.	6	.	1	.	.	.	5	.	2	.	.	\$ 60,000			X	
College of the Arts	Music	Villarrubia,Charles	Affiliate Artist	Non Ranked	P	0%	80%	20%	100%	.	.	.	.	.	.	.	3	.	.	.	.	\$ 6,000			X	
College of the Arts	Music	Wagner,Elise	Affiliate Artist	Non Ranked	P	0%	80%	20%	100%	.	5	.	3	.	.	.	4	.	5	.	.	\$ 73,250			X	
College of the Arts	Music	Walzel,Robert	Affiliate Artist	Non Ranked	P	0%	80%	20%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 2,500			X	
College of the Arts	Music	Witt,Woodrow	Affiliate Artist	Non Ranked	P	0%	80%	20%	100%	.	3	.	1	.	.	.	5	.	1	.	.	\$ 67,750			X	
College of the Arts	Music	Zajicek,Daniel	Affiliate Artist	Non Ranked	P	0%	80%	20%	100%	2	.	.	.	.	.	1	.	.	.	.	.	\$ 16,000			X	
College of the Arts	Theatre	Aguilera,Joel	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	2	.	.	.	.	.	\$ 6,500				X
College of the Arts	Theatre	Anglin,Carol	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	1	.	.	.	.	.	.	.	.	.	.	\$ 6,500				X
College of the Arts	Theatre	Atkins,Douglas	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	\$ 7,500				X
College of the Arts	Theatre	Brincks,Alan	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	4	.	.	.	.	.	\$ 22,500			X	
College of the Arts	Theatre	Clark,Kyle	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	3	.	.	.	.	.	1	.	.	.	.	.	\$ 11,250			X	X
College of the Arts	Theatre	Cook,Rena	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	1	.	.	.	\$ 3,750				X
College of the Arts	Theatre	Damour,Lisa	Professor of Practice - NBE	Non Ranked	P	0%	80%	20%	100%	.	.	.	.	.	.	1	1	.	.	.	.	\$ 75,000	X			X
College of the Arts	Theatre	Diamond,Nadia	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	\$ 7,500				X
College of the Arts	Theatre	Egging,Jon	Lecturer/Adjunct Faculty	Non Ranked	P	0%	80%	20%	100%	3	.	.	.	.	.	5	.	.	.	.	.	\$ 26,250				X
College of the Arts	Theatre	Hanna,Austin	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	\$ 7,500				X
College of the Arts	Theatre	Hawkes,Christopher	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	4	.	.	.	.	.	3	.	.	.	\$ 17,000				X
College of the Arts	Theatre	Hinkel,Heidi	Lecturer/Adjunct Faculty	Non Ranked	P	0%	80%	20%	100%	4	.	.	.	.	.	4	.	.	.	.	.	\$ 37,500				X
College of the Arts	Theatre	Knight,Olivia	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	1	.	.	.	.	.	\$ 11,250	X			X
College of the Arts	Theatre	Krouskop,Mark	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	1	.	.	.	\$ 1,500				X
College of the Arts	Theatre	Mason,Meghann	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	.	.	.	.	.	.	\$ 3,750				X
College of the Arts	Theatre	Minor,Blake	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	\$ 3,750				X
College of the Arts	Theatre	Ozsoy,Firat	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	1	.	.	.	.	1	2	.	.	.	.	\$ 13,000				X
College of the Arts	Theatre	Scates,Leslie	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	.	1	.	.	.	.	\$ 6,500				X
College of the Arts	Theatre	Steele,Zachary	Scholar-in-Residence	Non Ranked	P	80%	10%	10%	100%	1	.	.	.	.	.	.	.	.	.	.	.	\$ 45,000	X			
College of the Arts	Theatre	Watt,Sophia	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	.	1	.	.	.	.	\$ 3,750				X
College of the Arts	Theatre	Wernig,Amy	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	1	.	.	.	\$ 1,500				X
College of the Arts	Theatre	Woodson,Elizabeth	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	\$ 7,000				X
College of the Arts	Theatre	Young,Courtney	Lecturer/Adjunct Faculty	Non Ranked	P	0%	80%	20%	100%	4	.	.	.	.	.	4	.	.	.	.	.	\$ 30,000				X
Education	Curriculum & Instruction	Ahlf,Michael	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	1	.	.	.	.	1	.	.	.	.	\$ 8,000			X	
Education	Curriculum & Instruction	Bailer,Jill	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	\$ 8,000			X	
Education	Curriculum & Instruction	Bellamy,Nedaro	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	2	.	.	.	.	.	\$ 11,100			X	
Education	Curriculum & Instruction	Boyaki wilson,Amanda	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	1	.	.	.	.	.	1	.	.	.	.	\$ 8,000			X	
Education	Curriculum & Instruction	Burgess,Theresa	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	2	.	.	.	\$ 3,700			X	
Education	Curriculum & Instruction	Campbell,Matthew	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	1	.	1	.	.	.	\$ 16,000			X	
Education	Curriculum & Instruction	Carr,Bianca	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	\$ 8,000			X	
Education	Curriculum & Instruction	De Leon,Daniel	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	\$ 8,000			X	
Education	Curriculum & Instruction	Eiland-Miller,Deanna	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	1	.	.	.	.	.	\$ 9,334			X	
Education	Curriculum & Instruction	Giles,Vickey	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	\$ 4,000			X	
Education	Curriculum & Instruction	Green,Aronda	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	\$ 4,000			X	
Education	Curriculum & Instruction	Henderson,Linda	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	\$ 16,000		X	X	
Education	Curriculum & Instruction	Jeffery,Tonya	Lecturer/Adjunct Faculty	Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	\$ 4,000			X	
Education	Curriculum & Instruction	Maalouf,Rania	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	1	.	.	.	1	.	.	.	.	.	\$ 12,000			X	
Education	Curriculum & Instruction	Morris,Alana	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	2	.	.	.	.	.	\$ 12,000			X	
Education	Curriculum & Instruction	Mouton,Jocelyn	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	\$ 8,000			X	
Education	Curriculum & Instruction	Pertile,Montrey	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	\$ 7,700			X	X
Education	Curriculum & Instruction	Russell,Glen	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	1	.	.	.	.	1	.	.	.	.	\$ 8,000			X	
Education	Curriculum & Instruction	Schorzman,Emma	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	\$ 4,000			X	
Education	Curriculum & Instruction	Stubbs,Susan	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	2	.	.	.	.	.	\$ 12,000			X	

University of Houston																										
AY 2025-2026																										
Faculty Workload Report																										
COLLEGE NAME	DEPARTMENT NAME	FACULTY NAME	FACULTY TITLE/RANK	RANKED/ NON RANKED	PT/FT	AY 25-26PERCENT (%) EFFORT				(#) Classes Taught Fall 2025						(#) Classes Taught Spring 2026						Salary	Gift	Grant	Local	State
						Research & Scholarsh	Teaching & Instructio	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP						
										Organized	Not- Organiz- ed	Organized	Not- Organiz- ed	Organized	Not- Organiz- ed	Organized	Not- Organiz- ed	Organized	Not- Organiz- ed	Organized	Not- Organiz- ed					
Education	Curriculum & Instruction	Thompson,Alan	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	1	.	.	.	\$ 16,000			X	
Education	Curriculum & Instruction	Ukandu,Leslie	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	\$ 16,000			X	
Education	Curriculum & Instruction	Varnado,Jakarda	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	1	.	.	.	1	.	.	.	.	.	\$ 8,000			X	
Education	Dean, Education	Wimpelberg,Robert	Active Faculty Retiree	Non Ranked	P	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 10,608	X		X	
Education	Ed Leadership & Policy Studies	Barnes,Yolanda	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	1	.	.	.	.	\$ 4,000			X	
Education	Ed Leadership & Policy Studies	Brosnahan,Carla	Active Faculty Retiree	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	1	.	.	.	\$ 5,000			X	
Education	Ed Leadership & Policy Studies	Cole,Jana	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	.	.	.	.	\$ 5,000			X	
Education	Ed Leadership & Policy Studies	Etoria,Brianna	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	.	.	.	.	\$ 4,000			X	
Education	Ed Leadership & Policy Studies	Gomez,Mertie	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	1	1	.	.	.	.	1	1	.	.	\$ 20,000			X	
Education	Ed Leadership & Policy Studies	Govan,Kordney	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	.	1	.	.	.	.	\$ 8,000			X	
Education	Ed Leadership & Policy Studies	Harris,Shauna	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	1	.	.	.	\$ 4,000			X	
Education	Ed Leadership & Policy Studies	Hernandez,Belkis	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 24,000			X	
Education	Ed Leadership & Policy Studies	Horner,Glenda	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	.	.	.	.	\$ 9,000			X	
Education	Ed Leadership & Policy Studies	Hyde,Shelley	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	1	.	.	.	\$ 4,000			X	
Education	Ed Leadership & Policy Studies	Mayers,Onica	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	.	.	.	.	\$ 5,000			X	
Education	Ed Leadership & Policy Studies	McCormick,Marina	Research Scholar (NBE)	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 26,400		X		
Education	Ed Leadership & Policy Studies	Messa,Emily	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	.	.	.	.	\$ 6,500			X	
Education	Ed Leadership & Policy Studies	Mumme,Suzanne	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 4,200			X	
Education	Ed Leadership & Policy Studies	Ogwumike,Ifeyinwa	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	.	.	.	.	\$ 5,000			X	
Education	Ed Leadership & Policy Studies	Purdiman,Jamesha	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	.	.	.	.	\$ 4,000			X	
Education	Ed Leadership & Policy Studies	Richardson,Amy	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	\$ 8,000			X	
Education	Ed Leadership & Policy Studies	Stephens,Adam	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	1	.	.	.	\$ 10,000			X	
Education	Ed Leadership & Policy Studies	Stewart,Cedric	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	.	.	.	.	\$ 5,000			X	
Education	Ed Leadership & Policy Studies	Trenholm,Elizabeth	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 4,200			X	
Education	Ed Leadership & Policy Studies	Wilson,Kellynn	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	1	.	.	.	\$ 4,000			X	
Education	PHLS	Anwar,Abida	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	\$ 8,000			X	
Education	PHLS	Bennett,Kristin	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	\$ 7,000			X	
Education	PHLS	Bloom,Joel	Active Faculty Retiree	Non Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	\$ 14,000			X	
Education	PHLS	Brown,Korey	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	1	.	.	.	.	.	\$ 11,100			X	
Education	PHLS	Burk,Kelly	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	\$ 16,000			X	
Education	PHLS	Fraser,Camille	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	\$ 14,000			X	
Education	PHLS	Haq,Arooba	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	3	.	.	.	.	.	3	.	.	.	.	.	\$ 23,400			X	
Education	PHLS	Hernandez,Melissa	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	3	.	.	.	.	.	\$ 15,500			X	
Education	PHLS	Hudson-Gillan,Gail	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	\$ 16,000			X	
Education	PHLS	Kamdar-Sharif,Amber	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	3	.	.	.	.	.	3	.	.	.	.	.	\$ 24,000			X	
Education	PHLS	Lemanski,Melanie	Research Scholar (NBE)	Non Ranked	P	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 21,180			X	
Education	PHLS	Lukingbeal,Patrick	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	.	.	.	.	\$ 3,900			X	
Education	PHLS	Mahone,Equiller	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	4	.	.	.	.	.	\$ 11,100			X	
Education	PHLS	Markowitz,Eliz	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	3	.	.	.	.	.	3	.	.	.	.	.	\$ 22,800			X	
Education	PHLS	Monreal,Daniel	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	2	.	.	.	.	.	\$ 10,200			X	
Education	PHLS	Perez Rivera,Marie	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	3	.	.	.	.	.	3	.	.	.	.	.	\$ 24,000			X	
Education	PHLS	Proctor,Robin	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	1	.	.	.	.	3	1	.	.	.	.	\$ 28,000			X	
Education	PHLS	Racine,Madeline	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	1	.	.	.	.	1	.	.	.	\$ 8,000			X	
Education	PHLS	Rafique,Kiran	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	3	.	.	.	.	.	2	.	.	.	.	.	\$ 19,500			X	
Education	PHLS	Ripperger-Suhler,Ken	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	4	.	.	.	.	.	4	.	.	.	.	.	\$ 33,600			X	
Education	PHLS	Schroder,Kathleen	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	6	.	.	.	.	.	6	.	.	.	.	.	\$ 24,000			X	
Education	PHLS	Shamblin,Angel	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	3	.	.	.	.	.	1	.	.	.	.	.	\$ 9,900			X	
Education	PHLS	Sidwell,Jane	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	\$ 3,900			X	
Education	PHLS	Storch,Jill	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	4	.	.	.	.	.	4	.	.	.	.	.	\$ 24,600			X	
Education	PHLS	Tavakoli,Niloofar	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	.	.	.	.	\$ 3,300			X	
Education	PHLS	Vercher,Michelle	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	3	.	.	.	.	.	3	.	.	.	.	.	\$ 20,800			X	
Education	PHLS	Wright,Haley	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	.	.	.	.	\$ 4,000			X	

University of Houston																										
AY 2025-2026																										
Faculty Workload Report																										
COLLEGE NAME	DEPARTMENT NAME	FACULTY NAME	FACULTY TITLE/RANK	RANKED/ NON RANKED	PT/FT	AY 25-26PERCENT (%) EFFORT				(#) Classes Taught Fall 2025						(#) Classes Taught Spring 2026										
						Research & Scholarsh	Teaching & Instructio	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP						
										Organized	Not- Organiz ed	Organized	Not- Organiz ed	Organized	Not- Organiz ed	Organized	Not- Organiz ed	Organized	Not- Organiz ed	Organized	Not- Organiz ed	Salary	Gift	Grant	Local	State
Engineering	Biomedical Engineering	Ince,Nuri	Research Professor	Ranked	P	75%	25%	0%	100%	.	.	.	2	.	.	.	.	.	2	.	.					
Engineering	Biomedical Engineering	Schultz,Jerome	Active Faculty Retiree	Non Ranked	P	25%	50%	25%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 15,000			X	
Engineering	Chemical Engineering	Economou,Demetre	Active Faculty Retiree	Non Ranked	P	90%	0%	10%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 108,216				X
Engineering	Chemical Engineering	Gopalakrishnan,Murali	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	\$ 16,000	X		X	
Engineering	Chemical Engineering	Kaspar,Michael	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	1	.	.	.	.	.	.	.	.	.	\$ 12,000			X	
Engineering	Chemical Engineering	Kaushik,Krishna	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.					
Engineering	Chemical Engineering	Lattner,James	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	\$ 4,000			X	
Engineering	Chemical Engineering	Malamataris,Nikolaos	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	6	.	.	.	.	.	2	.	.	.	.	.	\$ 36,000			X	X
Engineering	Civil Engineering	Chang,Chi Chung	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	5	.	.	.	.	.	3	.	.	.	.	.	\$ 32,500			X	
Engineering	Civil Engineering	Lyon,Eva	Lecturer/Adjunct Faculty	Non Ranked	P	0%	70%	30%	100%	2	.	.	.	.	.	4	.	.	.	.	.	\$ 13,500			X	
Engineering	Civil Engineering	Mantri,Vishakh	Adjunct Professor	Non Ranked	P	80%	0%	20%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$-				
Engineering	Civil Engineering	Ray,Kyle	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	4	.	.	.	.	.	4	.	.	.	.	.	\$ 16,000			X	
Engineering	Construction Management	Ahmed,Israa	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	2	.	.	.	.	.	\$ 9,000			X	
Engineering	Construction Management	Al-Nahas,Amer	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	\$ 8,000			X	
Engineering	Construction Management	Bouhou,Nour-El Imane	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	\$ 13,000			X	
Engineering	Construction Management	Clark,Peter	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	\$ 9,000			X	
Engineering	Construction Management	Connors,Jayme	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	2	.	.	.	.	\$ 5,000			X	
Engineering	Construction Management	Conover,Sharon	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	3	.	.	.	.	3	.	.	.	.	\$ 10,000			X	
Engineering	Construction Management	Crockett,Brianne	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	\$ 10,000			X	
Engineering	Construction Management	Ducran,Denis	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	3	.	.	.	1	.	.	.	.	.	\$ 19,500			X	
Engineering	Construction Management	Escobar,C	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	\$ 30,000			X	
Engineering	Construction Management	Flowers,Darryl	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	\$ 4,500			X	
Engineering	Construction Management	Glumac,Carmel	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	\$ 8,000			X	
Engineering	Construction Management	Gonzalez,Marcos	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	1	.	.	.	.	1	1	.	.	.	.	\$ 18,000			X	
Engineering	Construction Management	Hart,Lee	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	\$ 16,000			X	
Engineering	Construction Management	Hossain,Sk Amjad	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	1	.	.	.	.	.	\$ 8,000			X	
Engineering	Construction Management	Khan,Taimoor	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	\$ 9,000			X	
Engineering	Construction Management	Lupher,Jacob	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	\$ 18,000			X	
Engineering	Construction Management	Menendez,Daniel	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	2	.	.	.	.	.	\$ 13,500			X	
Engineering	Construction Management	Meyer,Joseph	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	\$ 16,000			X	
Engineering	Construction Management	Molina,Mariel	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	.	.	.	.	.	.	\$ 9,000			X	
Engineering	Construction Management	Murphy,Kevin	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	\$ 9,000			X	
Engineering	Construction Management	Ponnusamy,Ravi	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	\$ 9,000			X	
Engineering	Construction Management	Presley,Christopher	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	\$ 4,500			X	
Engineering	Construction Management	Reyes,Jorge	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	2	.	.	.	.	.	\$ 15,000			X	
Engineering	Construction Management	Rypien,David	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	2	.	.	.	.	4	.	.	.	.	\$ 26,000			X	
Engineering	Construction Management	Sheppard,Travis	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	3	.	.	.	.	.	3	.	.	.	.	.	\$ 27,000			X	
Engineering	Construction Management	Siddiqui,Muhammad	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	\$ 17,000			X	
Engineering	Construction Management	Singh,Gulshan	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	\$ 13,000			X	
Engineering	Construction Management	Velarde,Jose	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	\$ 20,000			X	
Engineering	Construction Management	Velez,Ismael	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	3	.	.	.	\$ 15,000			X	
Engineering	Construction Management	Zaheri,Mohammad	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	\$ 9,000			X	
Engineering	Construction Management	Zayas,Frederick	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	\$ 18,000			X	
Engineering	Dean, Engineering	De Bary,Narges	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	2	.	.	.	1	.	2	.	.	.	\$ 19,000			X	
Engineering	Dean, Engineering	Jegdic,Katarina	Lecturer/Adjunct Faculty	Ranked	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	2	.	.	.	\$ 22,000			X	
Engineering	Dean, Engineering	Soibam,Benjamin	Lecturer/Adjunct Faculty	Ranked	P	0%	100%	0%	100%	.	.	1	.	.	.	.	1	.	.	.	.	\$ 20,000			X	
Engineering	Electrical Engineering	Benhaddou,Driss	Research Professor	Ranked	P	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.					
Engineering	Electrical Engineering	Csutak,Sebastian	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	.	.	.	.	.	.	\$ 7,000			X	
Engineering	Electrical Engineering	Huang,Hao	Lecturer/Adjunct Faculty	Non Ranked	P	50%	50%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	\$ 20,000			X	
Engineering	Electrical Engineering	Krishnan,Venkata	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	.	.	.	.	\$ 10,000			X	
Engineering	Electrical Engineering	Ortiz,James	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	1	.	.	.	.	.	.	.	.	.	\$ 7,000			X	
Engineering	Electrical Engineering	Provence,Robert	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	3	.	.	.	.	.	2	.	.	.	.	.	\$ 17,000			X	X

University of Houston																										
AY 2025-2026																										
Faculty Workload Report																										
COLLEGE NAME	DEPARTMENT NAME	FACULTY NAME	FACULTY TITLE/RANK	RANKED/ NON RANKED	PT/FT	AY 25-26PERCENT (%) EFFORT				#) Classes Taught Fall 2025						#) Classes Taught Spring 2026						Salary	Gift	Grant	Local	State
						Research & Scholarsh	Teaching & Instructio	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP						
										Organized	Not- Organiz ed	Organized	Not- Organiz ed	Organized	Not- Organiz ed	Organized	Not- Organiz ed	Organized	Not- Organiz ed	Organized	Not- Organiz ed					
Engineering	Electrical Engineering	Wosik,Jaroslav	Research Professor	Ranked	P	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	\$ 64,015					X
Engineering	Electrical Engineering	Yellajosula,Jaya Raghavendra	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	2	.	.	.	.	.	.	.	.	\$ 7,000				X	
Engineering	Engineering Technology	Abraham,Yonas	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	\$ 9,000				X	
Engineering	Engineering Technology	Aghoghovbia-Pugh,Alero	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	\$ 9,000				X	
Engineering	Engineering Technology	Al-Jamal,Helmi	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	4	.	.	.	.	.	2	.	.	.	.	\$ 13,500					X
Engineering	Engineering Technology	Andampour,Iraj	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	3	.	.	.	.	\$ 9,000				X	
Engineering	Engineering Technology	Barker,Donna	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	\$ 4,500				X	
Engineering	Engineering Technology	Duvall,Alexander	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	\$ 4,500				X	
Engineering	Engineering Technology	Hadi,Mahmoud	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	2	.	.	.	.	\$ 4,500				X	
Engineering	Engineering Technology	Jafri,Syed	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	.	.	.	.	.	\$ 9,000					X
Engineering	Engineering Technology	Koprov,Pavel	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	\$ 4,500				X	
Engineering	Engineering Technology	Merchant,Fatima	Research Professor	Ranked	P	40%	40%	20%	100%	.	.	.	1	.	.	.	.	.	.	.						
Engineering	Engr Graduate Programs	Rajan,Karthik	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	1	.	.	\$ 10,000				X	
Engineering	Engr Undergraduate Program	Acosta,Andres	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	2	.	.	.	.	\$ 4,000				X	
Engineering	Engr Undergraduate Program	Binder,Andreana	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	\$ 4,000				X	
Engineering	Engr Undergraduate Program	Contos,Ashlie	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	2	.	.	.	.	\$ 12,000				X	
Engineering	Engr Undergraduate Program	Estrada,Carl	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	\$ 16,000				X	
Engineering	Engr Undergraduate Program	Ettelson,Jennifer	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	\$ 16,000				X	
Engineering	Engr Undergraduate Program	Naqvi,Ali	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	\$ 4,000				X	
Engineering	Engr Undergraduate Program	Pushaw,Stephanie	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	2	.	.	.	.	\$ 12,000				X	
Engineering	Engr Undergraduate Program	Salvo,Deborah	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	3	.	.	.	.	\$ 16,000				X	
Engineering	Human Develop & Consumer	Assis,Karine	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	1	.	.	\$ 6,000				X	
Engineering	Human Develop & Consumer	Breaux,James	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	\$ 8,000				X	
Engineering	Human Develop & Consumer	Cowart,Adam	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	2	.	.	.	.	.	2	.	.	\$ 12,000				X	
Engineering	Human Develop & Consumer	Daniel,Patrick	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	\$ 4,000				X	
Engineering	Human Develop & Consumer	Dick,Deanna	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	\$ 4,000				X	
Engineering	Human Develop & Consumer	Hattier,Beth	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	\$ 12,000				X	
Engineering	Human Develop & Consumer	Jacobs,Karen	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	1	.	.	.	.	\$ 12,000				X	
Engineering	Human Develop & Consumer	Kellough,James	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	\$ 4,000				X	
Engineering	Human Develop & Consumer	Lopez,Johana	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	\$ 6,000				X	
Engineering	Human Develop & Consumer	McBride,Yasamina	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	2	.	.	\$ 4,000				X	
Engineering	Human Develop & Consumer	Moreno Colmenares,Alejandra	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	\$ 16,000				X	
Engineering	Human Develop & Consumer	Mudge,James	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	2	.	.	.	.	.	.	.	.	\$ 4,000				X	
Engineering	Human Develop & Consumer	Pereira-Leon,Maura	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	\$ 12,000				X	
Engineering	Human Develop & Consumer	Roberts,Phyllis	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	\$ 10,000				X	
Engineering	Human Develop & Consumer	Rush,Julie	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	2	.	.	\$ 4,000				X	
Engineering	Human Develop & Consumer	Salomon,Lauren	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	.	.	.	\$ 6,000				X	
Engineering	Human Develop & Consumer	Selzer,Lori	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	\$ 4,000				X	
Engineering	Human Develop & Consumer	Shaw,Charles	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	.	.	.	\$ 6,000				X	
Engineering	Human Develop & Consumer	Stewart,Juliana	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	2	.	.	.	.	\$ 12,000				X	
Engineering	Human Develop & Consumer	Stewart,Quentin	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	\$ 16,000				X	
Engineering	Human Develop & Consumer	Sweeney,John	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	2	.	.	.	.	.	.	.	.	\$ 6,000				X	
Engineering	Human Develop & Consumer	Tsagaroulis,Paraskevas	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	1	.	.	\$ 8,000				X	
Engineering	Human Develop & Consumer	Vega-Hernandez,Cynthia	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	\$ 4,000				X	
Engineering	Human Develop & Consumer	Worrell,Denise	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	2	.	.	\$ 7,000				X	
Engineering	Industrial Engineering	Blount,James	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	\$ 5,000				X	
Engineering	Industrial Engineering	Chopra,Anuj	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	1	.	.	.	.	1	1	.	.	.	\$ 15,000				X	
Engineering	Industrial Engineering	Henson,Alfred	Lecturer/Adjunct Faculty	Non Ranked	P	0%	80%	20%	100%	3	.	.	.	.	.	.	.	.	.	.	\$ 13,000				X	
Engineering	Industrial Engineering	Hollis,Thomas	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	\$ 20,000				X	
Engineering	Industrial Engineering	Irani,Shahrukh	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	1	.	.	\$ 13,500				X	
Engineering	Industrial Engineering	Johnson,Patrick	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	2	.	.	.	.	\$ 5,000				X	
Engineering	Industrial Engineering	Keedy,Elias	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	1	.	.	\$ 14,000				X	

University of Houston																										
AY 2025-2026																										
Faculty Workload Report																										
COLLEGE NAME	DEPARTMENT NAME	FACULTY NAME	FACULTY TITLE/RANK	RANKED/ NON RANKED	PT/FT	AY 25-26PERCENT (%) EFFORT				(#) Classes Taught Fall 2025						(#) Classes Taught Spring 2026										
						Research & Scholarsh	Teaching & Instructio	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		Salary	Gift	Grant	Local	State
										Organized	Not- Organiz ed	Organized	Not- Organiz ed	Organized	Not- Organiz ed	Organized	Not- Organiz ed	Organized	Not- Organiz ed	Organized	Not- Organiz ed					
Engineering	Industrial Engineering	Kennedy,Elizabeth	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	1	.	.	.	.	2	1	.	.	.	.	\$ 30,000			X	
Engineering	Industrial Engineering	Ogundare,Oluwatosin	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	\$ 7,000			X	
Engineering	Industrial Engineering	Poisler,Marco	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	\$ 10,000			X	
Engineering	Industrial Engineering	Wiggins,Nathaniel	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	3	.	.	.	.	.	\$ 14,000			X	
Engineering	INFO SCI TECHNOLOGY	Beyl,Charles	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	3	.	.	.	.	.	\$ 18,000			X	
Engineering	INFO SCI TECHNOLOGY	Burke,Ross	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	2	.	.	.	.	.	2	.	.	.	\$ 28,000			X	
Engineering	INFO SCI TECHNOLOGY	Cerna-Bell,Vicki	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	\$ 9,000			X	
Engineering	INFO SCI TECHNOLOGY	Conklin,William	Active Faculty Retiree	Non Ranked	P	0%	100%	0%	100%	.	.	5	.	.	.	.	.	4	.	.	.	\$ 82,689	X			
Engineering	INFO SCI TECHNOLOGY	Dobretsberger,Otto	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	3	.	.	.	.	.	3	.	.	.	.	.	\$ 42,000			X	
Engineering	INFO SCI TECHNOLOGY	Evans,Gilda	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	\$ 9,000				X
Engineering	INFO SCI TECHNOLOGY	Evans,Ruth	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	\$ 4,500			X	
Engineering	INFO SCI TECHNOLOGY	Freedkin,Aaron	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	4	.	.	.	.	.	2	.	.	.	.	.	\$ 27,000			X	
Engineering	INFO SCI TECHNOLOGY	Merrifield,Warren	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	\$ 6,500			X	
Engineering	INFO SCI TECHNOLOGY	Miertschin,Susan	Active Faculty Retiree	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	\$ 7,500	X			
Engineering	INFO SCI TECHNOLOGY	Molina,Carlos	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	3	.	.	.	.	.	\$ 18,000			X	
Engineering	INFO SCI TECHNOLOGY	Moore,George	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	2	.	.	.	.	.	\$ 9,000			X	
Engineering	INFO SCI TECHNOLOGY	O'Kelley,Donna	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	3	.	.	.	.	.	1	.	.	.	.	.	\$ 18,000			X	
Engineering	INFO SCI TECHNOLOGY	Peterson,Kathryn	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	.	.	.	.	.	.	\$ 13,000			X	
Engineering	INFO SCI TECHNOLOGY	Thomas,Jamie	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	\$ 13,000			X	
Engineering	INFO SCI TECHNOLOGY	Venkataramani,Suresh	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	2	.	.	.	\$ 9,000	X			
Engineering	Mechanical Engineering	Deshmukh,Kshiteej	Research Assistant Professor	Ranked	P	80%	0%	20%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 55,000			X	
Engineering	Mechanical Engineering	Hallai,Julian	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	\$ 26,000			X	
Engineering	Mechanical Engineering	Miyase,Akira	Research Professor	Ranked	P	80%	0%	20%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 49,325	X			
Engineering	Mechanical Engineering	Netti,Vittorio	Lecturer/Adjunct Faculty	Non Ranked	P	30%	50%	20%	100%	.	.	.	1	.	.	.	.	1	.	.	.	\$ 15,000	X			
Engineering	Mechanical Engineering	Pouladi,Sara	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	3	.	.	.	\$ 9,900			X	
Engineering	Mechanical Engineering	Toups,Larry	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	1	.	.	.	\$ 15,000	X			
Engineering	Petroleum Engineering	Rietz,Dean	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	2	.	.	.	\$ 6,000			X	
Engineering	Petroleum Engineering	Samuel,Robello	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	2	.	.	.	.	.	.	.	.	.	\$ 8,000			X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Akalou,Yared	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	\$ 8,000			X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Cambronero,Gerardo	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	2	.	.	.	.	.	\$ 10,000			X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Davis,Curtis	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	\$ 28,000			X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Fox,Stephen	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	1	.	.	.	1	.	1	.	.	.	\$ 15,000			X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Greene,Lauren	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	8	.	.	.	.	.	\$ 18,000			X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Guerra,Bernardo	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	.	.	.	.	.	.	\$ 10,000			X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Hager,Jesse	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	2	.	.	.	.	.	2	.	.	.	\$ 33,400			X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Jamjoom,Zain	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	2	.	.	.	.	.	\$ 10,000			X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Krahe Marina,Enrique Javier	Visiting Scholar	Non Ranked	P	0%	80%	20%	100%	.	.	.	.	.	.	4	.	.	.	.	.	\$ 24,000	X			
Gerald D Hines Arch & Design	Dean, Architecture and Design	Lander,Lawrence	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	\$ 9,000			X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Lara Gonzalez,Alejandro	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	.	.	.	.	.	.	\$ 10,000			X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Lee,Seo Hee	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	4	.	.	.	.	.	4	.	.	.	.	.	\$ 44,406			X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Mohle,Travis	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	1	.	.	.	.	.	.	.	.	.	\$ 5,000			X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Murray,Cara	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	4	.	.	.	.	.	4	.	.	.	.	.	\$ 40,400			X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Noldt,Peter	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	6	.	5	.	.	.	\$ 17,548			X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Okimoto,Mai	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	.	.	.	.	.	.	\$ 10,000			X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Perez Villarreal,Felipe	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	.	.	.	.	.	.	\$ 10,000			X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Phan,Trang	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	3	.	.	.	.	.	4	.	1	.	.	\$ 12,750			X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Rivers,Paul	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	2	.	.	.	.	.	.	.	.	.	\$ 6,000			X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Schuster,Kristin	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	.	.	2	.	.	.	\$ 24,000			X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Sevilla,Ana	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 12,220			X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Smith,Joshua	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	1	.	.	.	\$ 23,400			X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Soto,Carlos	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	2	.	.	.	2	.	.	.	.	.	\$ 21,000			X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Story,Jon	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	5	.	1	.	.	.	5	.	1	.	.	.	\$ 69,946			X	

University of Houston																										
AY 2025-2026																										
Faculty Workload Report																										
COLLEGE NAME	DEPARTMENT NAME	FACULTY NAME	FACULTY TITLE/RANK	RANKED/ NON RANKED	PT/FT	AY 25-26PERCENT (%) EFFORT				#) Classes Taught Fall 2025						#) Classes Taught Spring 2026										
						Research & Scholarsh	Teaching & Instructio	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		Salary	Gift	Grant	Local	State
										Organized	Not- Organiz- ed	Organized	Not- Organiz- ed	Organized	Not- Organiz- ed	Organized	Not- Organiz- ed	Organized	Not- Organiz- ed	Organized	Not- Organiz- ed					
Gerald D Hines Arch & Design	Dean, Architecture and Design	Taylor,Rives	Lecturer/Adjunct Faculty	Non Ranked	P	0%	50%	50%	100%	4	.	1	.	.	.	3	.	1	.	.	.	\$ 65,000			X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Thaddeus,David	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	2	.	.	.	\$ 24,000			X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Tobar Martinez,Joaquin	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	1	.	.	.	.	.	.	.	.	.	\$ 8,000			X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Turner,Cass	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	\$ 10,000			X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Turner,Drexel	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	2	.	.	.	2	.	1	.	.	.	\$ 43,175			X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Vos,Gordon	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	3	.	.	.	1	.	3	.	.	.	\$ 40,000			X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Washington,Dranoel	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	\$ 9,500			X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Westich,Stephen	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	\$ 16,000			X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Woodfill,Celeste	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	2	.	.	.	4	.	.	.	.	.	\$ 48,250			X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Yu,Maria	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	\$ 8,000			X	
Grad College of Social Work	Dean, Social Work	Alexander,Michelle	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 3,100			X	
Grad College of Social Work	Dean, Social Work	Arscott,Kristina	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	1	.	.	.	.	\$ 10,000			X	
Grad College of Social Work	Dean, Social Work	Battle,Jennifer	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	1	.	.	.	.	1	.	.	.	.	\$ 6,200			X	
Grad College of Social Work	Dean, Social Work	Brown,C	Research Professor	Ranked	P	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 51,250			X	
Grad College of Social Work	Dean, Social Work	Campbell,Rosalyn Denise	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	2	.	.	.	.	.	2	.	.	.	\$ 12,400			X	
Grad College of Social Work	Dean, Social Work	Charles,Janea	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	1	.	.	.	.	\$ 3,100			X	
Grad College of Social Work	Dean, Social Work	Cheung,Poi Ten Ada	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	.	.	.	.	\$ 3,100			X	
Grad College of Social Work	Dean, Social Work	Davies,Holly	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	2	.	.	.	.	2	.	.	.	.	\$ 12,400			X	
Grad College of Social Work	Dean, Social Work	Eisenbaum,Stephanie	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	.	.	.	.	\$ 3,100				
Grad College of Social Work	Dean, Social Work	Flores,Vanessa	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	1	.	.	.	.	\$ 1,550			X	
Grad College of Social Work	Dean, Social Work	Guzman,Paola	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	1	.	.	.	1	.	1	.	.	.	\$ 6,200			X	
Grad College of Social Work	Dean, Social Work	Jenkins,Danielle	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	1	.	.	.	.	\$ 3,100			X	
Grad College of Social Work	Dean, Social Work	Kennedy,Priscilla	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	.	.	.	.	\$ 3,100			X	
Grad College of Social Work	Dean, Social Work	LaHood-Emmerson,Margaret	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	.	.	.	.	\$ 3,100			X	
Grad College of Social Work	Dean, Social Work	Malbrough,Joy	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	.	.	.	.	\$ 3,100			X	
Grad College of Social Work	Dean, Social Work	Maldonado-Morales,Maria	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	100%	.	1	.	.	.	\$ 3,100			X	
Grad College of Social Work	Dean, Social Work	Mayes,Kimberly	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	.	.	.	.	\$ 3,100			X	
Grad College of Social Work	Dean, Social Work	McMorris,Saralyn	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	2	.	.	.	\$ 9,300			X	
Grad College of Social Work	Dean, Social Work	Mollhagen,Amber	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	1	.	.	.	.	\$ 3,100			X	
Grad College of Social Work	Dean, Social Work	Norvell,Jeremiah	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	2	.	.	.	100%	.	2	.	.	.	\$ 12,400			X	
Grad College of Social Work	Dean, Social Work	O'Neal,Vaughn	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	2	.	.	.	.	\$ 3,100			X	
Grad College of Social Work	Dean, Social Work	Ortiz,Lillian	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	3	1	.	.	\$ 12,400			X	
Grad College of Social Work	Dean, Social Work	Rivera,Jaime	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	1	.	.	.	.	\$ 3,100			X	
Grad College of Social Work	Dean, Social Work	Robbins,Susan	Active Faculty Retiree	Non Ranked	P	80%	0%	20%	100%	.	.	.	.	.	.	.	.	1	.	.	.	\$ 69,190				X
Grad College of Social Work	Dean, Social Work	Robinson,Demetria	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	2	.	.	.	.	.	2	.	.	.	\$ 12,400			X	
Grad College of Social Work	Dean, Social Work	Rollins,Tanya	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	1	.	.	.	\$ 18,600			X	
Grad College of Social Work	Dean, Social Work	Rose,Alexis	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	1	.	.	.	\$ 3,100			X	
Grad College of Social Work	Dean, Social Work	Ruiz,Ashley	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	1	.	.	.	.	\$ 1,550			X	
Grad College of Social Work	Dean, Social Work	Shepherd,Donisha	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	.	.	.	.	\$ 3,100			X	
Grad College of Social Work	Dean, Social Work	Smith,Limor	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	1	.	.	.	.	\$ 3,100			X	
Grad College of Social Work	Dean, Social Work	Stagg,Helen	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	1	.	.	.	\$ 6,200			X	
Grad College of Social Work	Dean, Social Work	Viverette,April	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	2	.	.	.	.	\$ 6,200			X	
Grad College of Social Work	Dean, Social Work	Vogel,Alicia	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	2	.	.	.	100%	.	1	.	.	.	\$ 9,300			X	
Grad College of Social Work	Dean, Social Work	Webb,Ann	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	1	.	.	.	\$ 3,100			X	
Grad College of Social Work	Dean, Social Work	Windham,Amanda	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	1	.	.	.	\$ 3,100			X	
Hobby	Hobby School of Public Affairs	Branham,David	Lecturer/Adjunct Faculty	Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	1	.	.	.	.	\$ 5,000				X
Hobby	Hobby School of Public Affairs	Coleman,Garnet	Professor of Practice - NBE	Non Ranked	P	0%	0%	100%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 50,000				X
Hobby	Hobby School of Public Affairs	Hilliard,Stacy	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	\$ 5,000				X
Hobby	Hobby School of Public Affairs	Hopkins,Seth	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	1	.	.	1	.	.	.	.	.	.	\$ 5,000			X	X
Hobby	Hobby School of Public Affairs	Murray,Richard	Active Faculty Retiree	Non Ranked	P	0%	0%	100%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 62,500				X
Hobby	Hobby School of Public Affairs	Obregon,Alexander	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	2	.	.	.	.	.	.	.	.	.	\$ 5,000				X
Hobby	Hobby School of Public Affairs	Ruland,Jessica	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	2	.	.	.	.	.	4	.	.	.	.	\$ 8,000				X

University of Houston																										
AY 2025-2026																										
Faculty Workload Report																										
COLLEGE NAME	DEPARTMENT NAME	FACULTY NAME	FACULTY TITLE/RANK	RANKED/ NON RANKED	PT/FT	AY 25-26PERCENT (%) EFFORT				(#) Classes Taught Fall 2025						(#) Classes Taught Spring 2026										
						Research & Scholarsh	Teaching & Instructio	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP						
										Organized	Not- Organiz ed	Organized	Not- Organiz ed	Organized	Not- Organiz ed	Organized	Not- Organiz ed	Organized	Not- Organiz ed	Organized	Not- Organiz ed	Salary	Gift	Grant	Local	State
Hobby	Hobby School of Public Affair	Sanchez,Francisco	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	.	.	.	.	\$ 5,000				X
Hobby	Hobby School of Public Affair	Thurmond,James	Active Faculty Retiree	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	1	.	.	.	\$ 11,000				X
Hobby	Hobby School of Public Affair	Untermeyer,Charles	Professor of Practice - NBE	Non Ranked	P	0%	0%	100%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 50,000				X
Honors College	Dean, Honors College	Bettinger,Rikki	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	\$ 7,000			X	
Honors College	Dean, Honors College	Debrah,Akua	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	1	.	.	.	.	.	\$ 15,000			X	
Honors College	Dean, Honors College	Guenther,Irene	Research Assoc Professor	Ranked	P	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.					
Honors College	Dean, Honors College	Hallmark,Terrell	Active Faculty Retiree	Non Ranked	P	10%	70%	20%	100%	.	.	.	.	.	.	2	2	.	.	.	.	\$ 5,000			X	
Honors College	Dean, Honors College	Houlihan,James	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	3	.	.	.	.	.	\$ 6,000			X	
Honors College	Dean, Honors College	Lambeth,Laurie	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	\$ 10,000			X	
Honors College	Dean, Honors College	Liddell,Robert	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	\$ 32,000			X	
Honors College	Dean, Honors College	Lunstroth,John	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	\$ 20,000			X	
Honors College	Dean, Honors College	Lyke,Larry	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	3	.	.	.	.	.	3	.	.	.	.	.	\$ 11,000			X	
Honors College	Dean, Honors College	Noack,Michelle	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	\$ 10,000			X	
Honors College	Dean, Honors College	Reynolds,Aaron	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	\$ 10,000			X	
Honors College	Dean, Honors College	Rhoden,Brenda	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	3	.	.	.	.	1	5	.	.	.	.	\$ 10,000			X	
Honors College	Dean, Honors College	Saiyed,Amna	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	6	.	.	.	.	.	7	.	.	.	.	.	\$ 28,000			X	X
Honors College	Dean, Honors College	Sisman,Cengiz	Lecturer/Adjunct Faculty	Ranked	P	0%	100%	0%	100%	5	.	.	.	.	.	3	.	.	.	.	.	\$ 18,000			X	
Honors College	Dean, Honors College	Tierney,Robert	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	5	.	.	.	.	.	\$ 12,000			X	
Honors College	Dean, Honors College	Vale,Timothy	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	2	.	.	.	.	.	\$ 15,000			X	
Honors College	Dean, Honors College	Werner,Andrew	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	6	.	.	.	.	.	1	.	.	.	.	.	\$ 20,000			X	X
Hotel & Restaurant Management	Global Hospitality Leadership	Acosta,Karla	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	\$ 5,000			X	
Hotel & Restaurant Management	Global Hospitality Leadership	Corsi,Aaron	Lecturer/Adjunct Faculty	Non Ranked	P	0%	70%	30%	100%	3	.	2	.	.	.	3	.	2	.	.	.	\$ 30,977			X	
Hotel & Restaurant Management	Global Hospitality Leadership	Grover,Akash	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	2	.	.	.	.	.	\$ 5,000			X	
Hotel & Restaurant Management	Global Hospitality Leadership	McCaslin,Glynn	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	1	.	.	.	\$ 10,000			X	
Hotel & Restaurant Management	Global Hospitality Leadership	Pede,Michael	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	\$ 5,000			X	
Hotel & Restaurant Management	Global Hospitality Leadership	Shepherd,Ashley	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	1	.	.	1	.	.	1	.	.					
Law	Dean, Law	Janicke,Paul	Active Faculty Retiree	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	2	.	.	.	.	1	.	.	\$ 115,957			X	
Law	Dean, Law	Marrus,Ellen	Active Faculty Retiree	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	.	\$ 42,520			X	
Law	Dean, Law	Taylor,John	Professor of Practice - NBE	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	1	.	.	\$ 30,000			X	
Law	Dean, Law	Turboff,Lisa	Professor of Practice - NBE	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	2	.	.	\$ 30,000			X	
Law	Dean, Law	Vasquez jr,Juan	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	1	.	.	\$ 1,100			X	
Law	Faculty Services, Law	Abdelmalak,Mariam	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	.	\$ 1,250			X	
Law	Faculty Services, Law	Abramson,Brian	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	1	.	.	\$ 2,500			X	
Law	Faculty Services, Law	Abshire,Molly	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	.	\$ 2,500			X	
Law	Faculty Services, Law	Acosta,Nour	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	1	.	.	\$ 10,000			X	
Law	Faculty Services, Law	Aghedo,Karla	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	1	.	.	\$ 5,500			X	
Law	Faculty Services, Law	Aguirre,Cindy	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	1	.	.	\$ 3,800			X	
Law	Faculty Services, Law	Alonso,Yocel	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	.	\$ 1,250			X	
Law	Faculty Services, Law	Andrews,Jeffrey	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	1	.	.	\$ 2,500			X	
Law	Faculty Services, Law	Armstrong,Mark	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	1	.	.	\$ 2,500			X	
Law	Faculty Services, Law	Barcelo,Bryce	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	1	.	.	\$ 1,300			X	
Law	Faculty Services, Law	Barger,Jessica	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	1	.	\$ 1,900			X	
Law	Faculty Services, Law	Barks,Justen	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	2	.	.	.	.	3	.	\$ 3,500			X	
Law	Faculty Services, Law	Bass,Jason	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	1	.	.	\$ 2,500			X	
Law	Faculty Services, Law	Bauman,Stephanie	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	.	\$ 1,900			X	
Law	Faculty Services, Law	Baumann,Erik	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	1	.	.	.	.	1	.	\$ 5,700			X	
Law	Faculty Services, Law	Beebe,James	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	.	\$ 2,500			X	
Law	Faculty Services, Law	Bell,Richard	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	.	\$ 1,250			X	
Law	Faculty Services, Law	Benskin,Krisa	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	1	.	.	\$ 1,300			X	
Law	Faculty Services, Law	Bolshakov,Anastasia	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	1	.	.	\$ 3,800			X	
Law	Faculty Services, Law	Borrego,Theodore	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	1	.	.	\$ 5,000			X	
Law	Faculty Services, Law	Borrett,Carmen	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	1	.	.	\$ 1,250			X	
Law	Faculty Services, Law	Bralei,Timothy	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	1	.	.	\$ 5,000			X	

University of Houston																											
AY 2025-2026																											
Faculty Workload Report																											
COLLEGE NAME	DEPARTMENT NAME	FACULTY NAME	FACULTY TITLE/RANK	RANKED/ NON RANKED	PT/FT	AY 25-26PERCENT (%) EFFORT				(#) Classes Taught Fall 2025						(#) Classes Taught Spring 2026											
						Research & Scholarsh	Teaching & Instructio	Service	Total (%)	UG		GR		SP		UG		GR		SP							
										Organized	Not- Organiz ed	Organized	Not- Organiz ed	Organized	Not- Organiz ed	Organized	Not- Organiz ed	Organized	Not- Organiz ed	Organized	Not- Organiz ed	Salary	Gift	Grant	Local	State	
Law	Faculty Services, Law	Bray,Peter	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	1	.	.	.	.	.	.	\$ 1,900			X		
Law	Faculty Services, Law	Brehon,Autumn	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	1	.	.	.	.	.	1	.	\$ 3,800			X	
Law	Faculty Services, Law	Brennan,Daniel	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	1	.	.	.	.	.	1	.	\$ 15,000			X	
Law	Faculty Services, Law	Brents,Melinda	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	1	.	\$ 2,500			X	
Law	Faculty Services, Law	Bridegan,Tyler	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	1	.	\$ 1,300			X	
Law	Faculty Services, Law	Bridges,Chad	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	1	\$ 3,800			X	
Law	Faculty Services, Law	Brown,Charles	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	.	\$ 1,300			X	
Law	Faculty Services, Law	Brownell,Robert	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	2	\$ 15,000			X	
Law	Faculty Services, Law	Callan,Jennifer	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	.	\$ 3,800			X	
Law	Faculty Services, Law	Campagna,Larry	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	1	.	\$ 2,500			X	
Law	Faculty Services, Law	Carter,Daragh	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 1,900			X	
Law	Faculty Services, Law	Chadha,Jayash	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	1	.	.	.	.	.	.	.	\$ 2,500			X	
Law	Faculty Services, Law	Colt,Kathleen	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	1	.	\$ 5,500			X	
Law	Faculty Services, Law	Contreras,Lindsay	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	1	.	\$ 1,900			X	
Law	Faculty Services, Law	Cooper,Brian	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	1	.	\$ 2,500			X	
Law	Faculty Services, Law	Cororve,Brian	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	1	.	\$ 1,250			X	
Law	Faculty Services, Law	Cotrone,Carlo	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	1	.	\$ 2,500			X	
Law	Faculty Services, Law	Cox,Jason	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	1	.	\$ 2,500			X	
Law	Faculty Services, Law	Daic,Megan	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	1	.	.	.	.	.	1	.	\$ 11,300	X		X	
Law	Faculty Services, Law	Dao,Andrew	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	1	\$ 3,800			X	
Law	Faculty Services, Law	Daw,Willie	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	1	\$ 7,000			X	
Law	Faculty Services, Law	Dhanani,Ali	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	1	.	\$ 1,300			X	
Law	Faculty Services, Law	Dimitroff,Sashe	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	1	.	.	.	.	.	.	.	\$ 1,250			X	
Law	Faculty Services, Law	Dorough-Lewis,James	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	1	.	\$ 1,900			X	
Law	Faculty Services, Law	Dueitt,Michelle	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	1	.	.	.	.	.	1	.	\$ 2,500			X	
Law	Faculty Services, Law	Duke,Brandon	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	1	.	.	.	.	.	.	.	\$ 2,500			X	
Law	Faculty Services, Law	Dumas,Joseph	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	1	\$ 3,800			X	
Law	Faculty Services, Law	Dunn,Amy	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 1,900			X	
Law	Faculty Services, Law	Dykes,Christopher	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	1	.	.	.	.	.	.	.	\$ 10,000			X	
Law	Faculty Services, Law	Edison,Andrew	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	1	.	.	.	.	.	.	.	\$ 2,500			X	
Law	Faculty Services, Law	Ellis,Scott	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	1	\$ 3,800			X	
Law	Faculty Services, Law	Epley,Erin	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 1,900			X	
Law	Faculty Services, Law	Esquivel,Dani	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	1	.	\$ 5,000			X	
Law	Faculty Services, Law	Ewer,Michael	Professor of Practice - NBE	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	1	.	.	.	.	.	1	.	\$ 21,500			X	
Law	Faculty Services, Law	Flores,Gregorio	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	1	.	.	.	.	.	.	.	\$ 1,300			X	
Law	Faculty Services, Law	Fogel,Madeline	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	1	.	\$ 1,300			X	
Law	Faculty Services, Law	Foteh,Samir	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	1	.	.	.	.	.	1	.	\$ 5,000			X	
Law	Faculty Services, Law	Franklyn,Anthony	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	1	.	\$ 1,900			X	
Law	Faculty Services, Law	Friess,Michael	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	1	\$ 2,500			X	
Law	Faculty Services, Law	Garrison,Tanya	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	1	\$ 3,800			X	
Law	Faculty Services, Law	Giaccio,Danielle	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	.	\$ 22,900	X		X	
Law	Faculty Services, Law	Giasson,Robert	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	1	.	\$ 5,500			X	
Law	Faculty Services, Law	Gibson,Garrett	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	.	\$ 1,900			X	
Law	Faculty Services, Law	Ginsburg,Richard	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	1	.	.	.	.	.	.	.	\$ 5,000			X	
Law	Faculty Services, Law	Gnaim,Habeeb	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	1	.	\$ 2,500			X	
Law	Faculty Services, Law	Goranson,Mark	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	1	\$ 3,800			X	
Law	Faculty Services, Law	Grabowski,Paul	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	1	.	.	.	.	.	.	.	\$ 1,300			X	
Law	Faculty Services, Law	Graham,Elizabeth	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	1	.	\$ 5,500			X	
Law	Faculty Services, Law	Green,Melissa	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	1	.	.	.	.	.	.	.					
Law	Faculty Services, Law	Griffin,Michael	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	1	\$ 3,800			X	
Law	Faculty Services, Law	Griffith,Katrina	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	1	.	\$ 2,500			X	
Law	Faculty Services, Law	Gupta,Ajay	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	1	.	.	.	.	.	1	.	\$ 5,000			X	

University of Houston																										
AY 2025-2026																										
Faculty Workload Report																										
COLLEGE NAME	DEPARTMENT NAME	FACULTY NAME	FACULTY TITLE/RANK	RANKED/ NON RANKED	PT/FT	AY 25-26PERCENT (%) EFFORT				(#) Classes Taught Fall 2025						(#) Classes Taught Spring 2026										
						Research & Scholarsh	Teaching & Instructio	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP						
										Organized	Not- Organiz ed	Organized	Not- Organiz ed	Organized	Not- Organiz ed	Organized	Not- Organiz ed	Organized	Not- Organiz ed	Organized	Not- Organiz ed	Salary	Gift	Grant	Local	State
Law	Faculty Services, Law	Gusart,Amanda	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	1	.	\$ 1,250			X		
Law	Faculty Services, Law	Hakimzadeh,Shirin	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	\$ 1,900			X		
Law	Faculty Services, Law	Hancock,Amy	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	\$ 1,300			X		
Law	Faculty Services, Law	Harrell,David	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	1	.	\$ 1,900			X		
Law	Faculty Services, Law	Hart,Matthew	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	1	.	\$ 2,500			X		
Law	Faculty Services, Law	Hastings,Madison	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	2	.	\$ 13,500			X		
Law	Faculty Services, Law	Hawash,Michael	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	1	.	\$ 1,900			X		
Law	Faculty Services, Law	Hawk,Amy	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	7	.	.	.	.	11	\$ 10,000			X		
Law	Faculty Services, Law	Hebbar,Rohan	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	\$ 1,250			X		
Law	Faculty Services, Law	Hedges,Kevin	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	1	.	\$ 1,900			X		
Law	Faculty Services, Law	Heppard,Janet	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	\$ 1,250			X		
Law	Faculty Services, Law	Herrera,Steven	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	1	.	\$ 2,500			X		
Law	Faculty Services, Law	Hicks,Taylor	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	\$ 2,500			X		
Law	Faculty Services, Law	Hill,Jason	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	1	.	\$ 2,500			X		
Law	Faculty Services, Law	Hodge,Justin	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	\$ 2,500			X		
Law	Faculty Services, Law	Holmes,Brandie	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	1	.	\$ 2,500			X		
Law	Faculty Services, Law	Hood,Taylor	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	\$ 1,300			X		
Law	Faculty Services, Law	Horsey,Kandice	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	1	.	\$ 5,500			X		
Law	Faculty Services, Law	Huston,Penn	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	1	\$ 1,900			X		
Law	Faculty Services, Law	Ingraham,Ryan	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	\$ 2,500			X		
Law	Faculty Services, Law	Jeu Tebbano,Cassandra	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	1	2	.	.	.	1	1	\$ 10,000			X		
Law	Faculty Services, Law	Kaleemullah,Tanweer	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	\$ 1,250			X		
Law	Faculty Services, Law	Karpati,Elizabeth	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.						
Law	Faculty Services, Law	Kasprzak,Daniel	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	1	.	.	.	.	1	\$ 3,800			X		
Law	Faculty Services, Law	Ketkar,Ajay	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	1	.	.	.	.	.	\$ 1,900			X		
Law	Faculty Services, Law	Kiggundu,Jammy	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	\$ 1,250			X		
Law	Faculty Services, Law	King,Elizabeth	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	2	.	.	.	.	2	.	\$ 12,000			X		
Law	Faculty Services, Law	Kritzer,Mark	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	1	.	\$ 1,900			X		
Law	Faculty Services, Law	Krolikowski,Kurt	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	1	.	.	.	.	1	\$ 3,800			X		
Law	Faculty Services, Law	Kurka,James	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	\$ 2,500			X		
Law	Faculty Services, Law	Landers,Daniella	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	1	.	\$ 2,500			X		
Law	Faculty Services, Law	LaPar,Kelly	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	\$ 2,500			X		
Law	Faculty Services, Law	Lawson,Nicholas	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	1	.	.	.	.	1	\$ 3,800			X		
Law	Faculty Services, Law	Lee,Kyung	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	\$ 5,000			X		
Law	Faculty Services, Law	Levine,Aaron	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	\$ 1,250			X		
Law	Faculty Services, Law	Lowy,Peter	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	1	.	\$ 1,100			X		
Law	Faculty Services, Law	Lu,Christine	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.						
Law	Faculty Services, Law	Lukin,Karen	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	\$ 2,500			X		
Law	Faculty Services, Law	Lumpkin,Layla	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	1	.	\$ 2,500			X		
Law	Faculty Services, Law	Malveaux,Helen	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	1	\$ 3,500			X		
Law	Faculty Services, Law	Marquez,Jason	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	4	.	.	.	.	3	\$ 7,000			X		
Law	Faculty Services, Law	Mason,Jasper	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	1	.	\$ 2,500			X		
Law	Faculty Services, Law	Maule,Charles	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	1	.	\$ 1,300			X		
Law	Faculty Services, Law	Mavrakakis,Thomas	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	1	.	\$ 1,250			X		
Law	Faculty Services, Law	McCollum,Tyra	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	1	.	.	.	.	.	\$ 1,900			X		
Law	Faculty Services, Law	McCutcheon,Richard	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	1	.	\$ 1,300			X		
Law	Faculty Services, Law	McStay,Robert	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	1	.	\$ 1,250			X		
Law	Faculty Services, Law	Mitchell,Amy	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	1	.	.	.	.	1	\$ 3,800			X		
Law	Faculty Services, Law	Morales,Christopher	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	1	.	.	.	.	.	\$ 1,900			X		
Law	Faculty Services, Law	Morath,Sarah	Visiting Professor	Ranked	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	\$ 15,000			X		
Law	Faculty Services, Law	Morfey,Michael	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	1	\$ 1,900			X		
Law	Faculty Services, Law	Moulton,Cynthia	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	1	.	\$ 4,400			X		

University of Houston																										
AY 2025-2026																										
Faculty Workload Report																										
COLLEGE NAME	DEPARTMENT NAME	FACULTY NAME	FACULTY TITLE/RANK	RANKED/ NON RANKED	PT/FT	AY 25-26PERCENT (%) EFFORT				(#) Classes Taught Fall 2025						(#) Classes Taught Spring 2026										
						Research & Scholarsh	Teaching & Instructio	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP						
										Organized	Not- Organiz ed	Organized	Not- Organiz ed	Organized	Not- Organiz ed	Organized	Not- Organiz ed	Organized	Not- Organiz ed	Organized	Not- Organiz ed	Salary	Gift	Grant	Local	State
Law	Faculty Services, Law	Murphy,Mary Ellen	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	1	.	\$ 30,000			X	
Law	Faculty Services, Law	Nadler,Bettina	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	.	\$ 2,500			X	
Law	Faculty Services, Law	Neufeld,Paul	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	1	.	\$ 1,900			X	
Law	Faculty Services, Law	Newberry,Jeffrey	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	1	.	.	.	.	1	1	\$ 10,000			X	
Law	Faculty Services, Law	Nguyen,Hung	Visiting Professor	Ranked	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	1	.	\$ 30,000			X	
Law	Faculty Services, Law	Nguyen,Vinh	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	.	\$ 1,250			X	
Law	Faculty Services, Law	Nieuwveld,Lisa	Professor of Practice - NBE	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	2	.	.	.	.	.	2	.	\$ 22,000			X	
Law	Faculty Services, Law	Oelman,David	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	.	\$ 2,500			X	
Law	Faculty Services, Law	Pachuca,Banafshe	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	1	.	\$ 2,500			X	
Law	Faculty Services, Law	Perry,Allison	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	1	.	\$ 1,300			X	
Law	Faculty Services, Law	Phillips,Kenneth	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	1	.	.	.	.	.	1	\$ 3,800			X	
Law	Faculty Services, Law	Pinto-Leon,Ignacio	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	1	.	\$ 2,500			X	
Law	Faculty Services, Law	Pisano Goetz,Georgianna	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	.	\$ 2,500			X	
Law	Faculty Services, Law	Pittman,Aimee	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	.	\$ 5,000			X	
Law	Faculty Services, Law	Powers,Ruby	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	1	.	\$ 2,500			X	
Law	Faculty Services, Law	Powers,William	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	11	.	.	.	.	.	9	\$ 10,000			X	
Law	Faculty Services, Law	Raimer,Anna	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	.	\$ 2,500			X	
Law	Faculty Services, Law	Randel,Brent	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	1	.	\$ 3,800			X	
Law	Faculty Services, Law	Ray,James	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	1	.	.	.	.	.	1	\$ 3,800			X	
Law	Faculty Services, Law	Rea,Pam	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	1	.	\$ 3,800			X	
Law	Faculty Services, Law	Reed,Derrick	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	1	.	.	.	.	.	1	\$ 3,800			X	
Law	Faculty Services, Law	Renken,Brandon	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	1	.	.	.	.	.	1	\$ 3,800			X	
Law	Faculty Services, Law	Rivera,Julian	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	.	\$ 2,500			X	
Law	Faculty Services, Law	Rivero,Francisco	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	.	\$ 2,500			X	
Law	Faculty Services, Law	Robertson,Beverly Ann	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	1	.	\$ 1,900			X	
Law	Faculty Services, Law	Robinson,Cawlyn	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	1	.	\$ 10,300	X		X	
Law	Faculty Services, Law	Roblyer,Hannah	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	1	.	.	.	.	.	.	\$ 1,900			X	
Law	Faculty Services, Law	Rodgers,Erin	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	2	.	.	.	.	.	3	\$ 3,500			X	
Law	Faculty Services, Law	Rogers,Dawn	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	1	.	.	.	.	.	.	\$ 1,900			X	
Law	Faculty Services, Law	Rogers,Julie	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	1	.	.	.	.	.	1	\$ 7,000			X	
Law	Faculty Services, Law	Rogers,Morgan	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	1	\$ 1,900			X	
Law	Faculty Services, Law	Romero,Reynaldo	Lecturer/Adjunct Faculty	Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	1	.	\$ 7,500			X	
Law	Faculty Services, Law	Russell,William	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	.	\$ 1,250			X	
Law	Faculty Services, Law	Sanders,Pannal	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	1	.	\$ 2,500			X	
Law	Faculty Services, Law	Sandill,Ravi	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	1	\$ 1,900			X	
Law	Faculty Services, Law	Schein,David	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	1	.	\$ 15,000			X	
Law	Faculty Services, Law	Schrecengost,Brandon	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	1	.	\$ 7,000			X	
Law	Faculty Services, Law	Schwartz,Charles	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	1	.	\$ 2,500			X	
Law	Faculty Services, Law	Schwartz,Richard	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	1	.	\$ 2,500			X	
Law	Faculty Services, Law	Schwietz,John	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	1	.	\$ 5,500			X	
Law	Faculty Services, Law	Shannon,Robert	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	1	.	\$ 5,000			X	
Law	Faculty Services, Law	Sharaf,Janan	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	1	.	.	.	.	.	1	\$ 3,800			X	
Law	Faculty Services, Law	Sorgwe,Josephine	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	1	.	\$ 3,800			X	
Law	Faculty Services, Law	Stalder,Barbara	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	1	.	.	.	.	.	1	\$ 3,800			X	
Law	Faculty Services, Law	Stephens,FranVictoria	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	1	.	\$ 5,500			X	
Law	Faculty Services, Law	Tamborello,Gus	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	.	\$ 5,000			X	
Law	Faculty Services, Law	Todd,Melvin	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	.	\$ 1,250			X	
Law	Faculty Services, Law	Toedt,Dell	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	2	.	.	.	.	.	2	.	\$ 16,700			X	
Law	Faculty Services, Law	Truskett,Harve	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	1	.	\$ 11,000			X	
Law	Faculty Services, Law	Unger,John	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	1	.	\$ 2,500			X	
Law	Faculty Services, Law	Ungureanu,Razvan	Lecturer/Adjunct Faculty	Non Ranked	P	0%	80%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	.	\$ 2,500			X	
Law	Faculty Services, Law	Vagenas,Georgia	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	1	.	\$ 5,500			X	

University of Houston																										
AY 2025-2026																										
Faculty Workload Report																										
COLLEGE NAME	DEPARTMENT NAME	FACULTY NAME	FACULTY TITLE/RANK	RANKED/ NON RANKED	PT/FT	AY 25-26PERCENT (%) EFFORT				(#) Classes Taught Fall 2025						(#) Classes Taught Spring 2026						Salary	Gift	Grant	Local	State
						Research & Scholarsh	Teaching & Instructio	Service	Total (%)	UG		GR		SP		UG		GR		SP						
										Organized	Not- Organiz- ed	Organized	Not- Organiz- ed	Organized	Not- Organiz- ed	Organized	Not- Organiz- ed	Organized	Not- Organiz- ed	Organized	Not- Organiz- ed					
Law	Faculty Services, Law	Venzke,John	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	1	.	.	.	.	.	1	\$ 3,800			X	
Law	Faculty Services, Law	Wakefield,John	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	.	\$ 1,900			X	
Law	Faculty Services, Law	Ward,Shekeira	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	.	\$ 1,250			X	
Law	Faculty Services, Law	Ware,Natalie	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	1	\$ 1,900			X		
Law	Faculty Services, Law	Warren,Jeremy	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	1	.	\$ 5,000			X		
Law	Faculty Services, Law	Warren,Jill	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	2	.	.	.	.	1	.	\$ 16,500			X		
Law	Faculty Services, Law	Watson,Amanda	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	\$ 15,000			X		
Law	Faculty Services, Law	Weems,Christine	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	1	.	.	.	1	.	\$ 39,600	X		X		
Law	Faculty Services, Law	Weitzner,Marissa	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	\$ 1,300			X		
Law	Faculty Services, Law	White,Hunter	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	1	.	\$ 2,500			X		
Law	Faculty Services, Law	White,Tyler	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	1	.	.	.	.	1	\$ 3,800			X		
Law	Faculty Services, Law	Wilbanks,Coby	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	1	.	\$ 5,500			X		
Law	Faculty Services, Law	Wilhite,Randall	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	\$ 2,500			X		
Law	Faculty Services, Law	Winston,David	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	1	.	\$ 1,300			X		
Law	Faculty Services, Law	Wyly,Brad	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	1	.	.	.	.	1	\$ 3,800			X		
Law	Faculty Services, Law	Zack,Sherri	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	1	.	\$ 2,500			X		
Law	Faculty Services, Law	Zimmer,Sepinood	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	1	.	\$ 1,900			X		
Law	Law Library	Lawson,Emily	Visiting Scholar	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	1	.	\$ 52,800			X		
Law	Legal Aid Clinic, Law	Alimohammad,Rehan	Professor of Practice - NBE	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	2	.	.	.	.	3	\$ 20,000	X				
Liberal Arts & Social Sciences	African-American Studies	Putman,Eronn	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	\$ 4,500				X	
Liberal Arts & Social Sciences	African-American Studies	Wiggins,Gretchen	Active Faculty Retiree	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	\$ 4,500				X	
Liberal Arts & Social Sciences	Anthropology & Compara Stu	Amos,Sophia	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	2	.	.	.	.	\$ 13,500			X	X	
Liberal Arts & Social Sciences	Anthropology & Compara Stu	Clark,Laura	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	\$ 4,500				X	
Liberal Arts & Social Sciences	Anthropology & Compara Stu	Goddard,Eileen	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	\$ 4,500				X	
Liberal Arts & Social Sciences	Anthropology & Compara Stu	Gorczyk,John	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	\$ 4,500			X		
Liberal Arts & Social Sciences	Anthropology & Compara Stu	McElvaney,Katherine	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	\$ 9,000			X	X	
Liberal Arts & Social Sciences	Anthropology & Compara Stu	Ott,Aaron	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	\$ 9,000			X	X	
Liberal Arts & Social Sciences	Anthropology & Compara Stu	Raymond,Amy	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	\$ 4,500			X		
Liberal Arts & Social Sciences	Anthropology & Compara Stu	Stephan,Corey	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	1	.	.	.	.	\$ 13,500			X	X	
Liberal Arts & Social Sciences	CMALS	LaRotta,Alex	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	\$ 4,500				X	
Liberal Arts & Social Sciences	Communication	Butler,Bryan	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	\$ 18,000			X	X	
Liberal Arts & Social Sciences	Communication	Economou-Clarke,Ann	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	\$ 9,000			X	X	
Liberal Arts & Social Sciences	Communication	Emery,Philip	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	\$ 9,000				X	
Liberal Arts & Social Sciences	Communication	Graham,Catherine	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	1	.	.	.	.	\$ 13,500			X	X	
Liberal Arts & Social Sciences	Communication	Griffin,Veronica	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	\$ 4,500				X	
Liberal Arts & Social Sciences	Communication	Kim,Jinsuk	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	3	.	.	.	.	.	.	.	.	.	.	\$ 9,000				X	
Liberal Arts & Social Sciences	Communication	Kirkland,Steven	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	\$ 9,000			X	X	
Liberal Arts & Social Sciences	Communication	Liu,Youmei	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	2	.	.	.	.	\$ 9,000			X	X	
Liberal Arts & Social Sciences	Communication	Neal,Allyson	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	2	.	.	.	.	\$ 9,000			X		
Liberal Arts & Social Sciences	Communication	Payne,Latosha Lewis	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	.	.	.	.	.	\$ 4,500				X	
Liberal Arts & Social Sciences	Communication	Perez,Felicia	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	\$ 4,500				X	
Liberal Arts & Social Sciences	Communication	Persaud,Kristina	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	\$ 4,500			X		
Liberal Arts & Social Sciences	Communication	Radcliffe Andre,Jennifer	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	4	.	.	.	.	.	3	.	.	.	.	\$ 31,500			X	X	
Liberal Arts & Social Sciences	Communication	Rougeau,Rose	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	\$ 4,500			X		
Liberal Arts & Social Sciences	Communication	Seward,Bianca	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	\$ 4,500				X	
Liberal Arts & Social Sciences	Communication	Trupiano,Jerome	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	\$ 18,000			X	X	
Liberal Arts & Social Sciences	Communication	Vaughan,Thomas	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	3	.	.	.	.	.	3	.	.	.	.	\$ 27,000			X	X	
Liberal Arts & Social Sciences	Communication	Vaughn,Ginger	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	\$ 9,000			X	X	
Liberal Arts & Social Sciences	Communication	Williams,Uniqua	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	1	.	.	.	\$ 13,500			X	X	
Liberal Arts & Social Sciences	Communication Disorders	Bolling,Kenyetta	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	1	.	.	.	.	2	.	.	\$ 9,000			X		
Liberal Arts & Social Sciences	Communication Disorders	Brittain,Robyn	Lecturer/Adjunct Faculty	Non Ranked	P	0%	80%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	\$ 18,000			X	X	
Liberal Arts & Social Sciences	Communication Disorders	Cadavid,Kelsey	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	1	.	.	.	.	1	.	.	\$ 9,000	X		X		

University of Houston																										
AY 2025-2026																										
Faculty Workload Report																										
COLLEGE NAME	DEPARTMENT NAME	FACULTY NAME	FACULTY TITLE/RANK	RANKED/ NON RANKED	PT/FT	AY 25-26PERCENT (%) EFFORT				#) Classes Taught Fall 2025						#) Classes Taught Spring 2026										
						Research & Scholarsh	Teaching & Instructio	Service	Total (%)	UG		GR		SP		UG		GR		SP		Salary	Gift	Grant	Local	State
										Organized	Not- Organiz ed	Organized	Not- Organiz ed	Organized	Not- Organiz ed	Organized	Not- Organiz ed	Organized	Not- Organiz ed	Organized	Not- Organiz ed					
Liberal Arts & Social Sciences	Communication Disorders	Castilla-Earls,Anny	Research Professor	Ranked	P	70%	10%	20%	100%	.	.	.	2	.	.	.	.	.	2	.	.					
Liberal Arts & Social Sciences	Communication Disorders	Chapman,Amanda	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	1	.	.	.	.	.	1	.	.	\$ 4,500				X
Liberal Arts & Social Sciences	Communication Disorders	Devore,Danielle	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	3	.	.	.	.	.	4	.	.	\$ 24,750	X		X	X
Liberal Arts & Social Sciences	Communication Disorders	Fitch,Jennifer	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	2	.	.	.	.	.	2	.	.	\$ 18,000	X		X	X
Liberal Arts & Social Sciences	Communication Disorders	Goodwin,Maurice	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	1	.	.	\$ 4,500			X		
Liberal Arts & Social Sciences	Communication Disorders	Jacobson,Shannon	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	1	.	.	.	.	.	.	.	\$ 2,250				X	
Liberal Arts & Social Sciences	Communication Disorders	Kazhuro,Katsiaryna	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	3	.	.	.	.	.	3	.	.	\$ 27,000	X		X	X
Liberal Arts & Social Sciences	Communication Disorders	Lebrun,Nathalie	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	2	.	.	.	.	.	1	.	.	\$ 13,500			X	X
Liberal Arts & Social Sciences	Communication Disorders	Mann,Lyman	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	3	.	.	.	.	.	3	.	.	.	.	\$ 27,000			X	X	
Liberal Arts & Social Sciences	Communication Disorders	Moore,Kiarah	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	3	.	.	.	.	\$ 15,000			X	X	
Liberal Arts & Social Sciences	Communication Disorders	Payne,Erica	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	\$ 4,500			X		
Liberal Arts & Social Sciences	Communication Disorders	Sheneman,Naomi	Lecturer/Adjunct Faculty	Non Ranked	P	0%	80%	20%	100%	4	.	.	.	.	.	2	.	.	.	.	\$ 19,500			X	X	
Liberal Arts & Social Sciences	Communication Disorders	Townsend,Alayna	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	.	1	.	.	.	.	.	.	.	\$ 9,000				X	
Liberal Arts & Social Sciences	Communication Disorders	Townsend,Taryn	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	.	.	.	\$ 4,500				X	
Liberal Arts & Social Sciences	Communication Disorders	Trevino,Alexandra	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	1	.	.	.	.	1	.	.	\$ 9,000			X	X	
Liberal Arts & Social Sciences	Communication Disorders	Walker,Dionne	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	3	.	.	.	.	3	.	.	\$ 27,000			X	X	
Liberal Arts & Social Sciences	Dean Liberal Arts & Social Sci	Benavides,Bina	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	\$ 1,500			X		
Liberal Arts & Social Sciences	Dean Liberal Arts & Social Sci	Peidl,McKell	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	1	.	.	.	.	.	1	.	.	.	\$ 1,500			X		
Liberal Arts & Social Sciences	Economics	Hirs,Edward	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	1	.	.	.	\$ 13,000				X	
Liberal Arts & Social Sciences	Economics	Kelly,Robert	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	1	.	.	.	\$ 6,500			X		
Liberal Arts & Social Sciences	Economics	Rana,Saumya	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	\$ 13,000				X	
Liberal Arts & Social Sciences	English	Bachmann,Abbey	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	\$ 5,000				X	
Liberal Arts & Social Sciences	English	Bernardi,Muriel	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	\$ 9,500			X	X	
Liberal Arts & Social Sciences	English	Boswell,Robert	Professor	Ranked	P	40%	40%	20%	100%	.	.	.	1	.	.	1	.	3	.	.	\$ 106,396				X	
Liberal Arts & Social Sciences	English	Brown,Julia	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	\$ 5,000			X		
Liberal Arts & Social Sciences	English	Campese,Kathleen	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	4	.	.	.	.	.	3	.	.	.	.	\$ 31,500			X	X	
Liberal Arts & Social Sciences	English	Cochran,Olya	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	.	.	.	.	.	\$ 9,000				X	
Liberal Arts & Social Sciences	English	Cowan,Joshua	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	\$ 9,000			X	X	
Liberal Arts & Social Sciences	English	Divakaruni,Chitra	Professor	Ranked	P	40%	40%	20%	100%	1	.	1	3	.	.	.	.	2	.	.	\$ 166,367				X	
Liberal Arts & Social Sciences	English	Downey,Carlton	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	3	.	.	.	.	.	4	.	.	.	.	\$ 63,000			X	X	
Liberal Arts & Social Sciences	English	Flynn,Nicholas	Professor	Ranked	P	40%	40%	20%	100%	.	.	.	2	.	.	1	.	1	3	.	.	\$ 81,120				X
Liberal Arts & Social Sciences	English	Fortuna,Devereux	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	3	.	.	.	.	.	1	.	.	.	.	\$ 4,500			X	X	
Liberal Arts & Social Sciences	English	Ganter,Blaine	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	\$ 85,500			X	X	
Liberal Arts & Social Sciences	English	Hiers,Maria	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	3	.	.	.	.	.	4	.	.	.	.	\$ 31,500			X	X	
Liberal Arts & Social Sciences	English	Hunt Kivel,Emily	Scholar-in-Residence	Non Ranked	P	80%	20%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	\$ 45,000	X				
Liberal Arts & Social Sciences	English	Jones,Arlandis	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	2	.	.	.	.	\$ 11,250			X	X	
Liberal Arts & Social Sciences	English	Jones,Baylea	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	4	.	.	.	.	.	2	.	.	.	.	\$ 27,000			X	X	
Liberal Arts & Social Sciences	English	Klopp,Chelsea	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	4	.	.	.	.	.	3	.	.	.	.	\$ 31,500			X	X	
Liberal Arts & Social Sciences	English	Kroger,Ann	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	4	.	.	.	.	.	4	.	.	.	.	\$ 36,000			X	X	
Liberal Arts & Social Sciences	English	Krolczyk,Courtney	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	3	.	.	.	.	\$ 14,500			X	X	
Liberal Arts & Social Sciences	English	Lindahl,Carl	Professor	Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	2	.	.	.	.	\$ 64,779				X	
Liberal Arts & Social Sciences	English	Lipke,Amy	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	3	.	.	.	.	.	2	.	.	.	.	\$ 22,500			X	X	
Liberal Arts & Social Sciences	English	Lopez,Reese	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	3	.	.	.	.	\$ 13,400			X	X	
Liberal Arts & Social Sciences	English	Lowe,Jennifer	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	\$ 5,000				X	
Liberal Arts & Social Sciences	English	Mandia,Christopher	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	.	.	.	.	.	\$ 9,000				X	
Liberal Arts & Social Sciences	English	McAlister,Susan	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	\$ 5,000			X		
Liberal Arts & Social Sciences	English	Moore,Kelly	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	\$ 27,000			X	X	
Liberal Arts & Social Sciences	English	Neace,Cassandra	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	4	.	.	.	.	.	3	.	.	.	.	\$ 18,000			X	X	
Liberal Arts & Social Sciences	English	Nelms,Jodi	Lecturer/Adjunct Faculty	Non Ranked	P	0%	20%	80%	100%	.	.	.	.	.	.	.	1	.	1	.	\$ 5,000			X		
Liberal Arts & Social Sciences	English	Nelson,Antonya	Professor	Ranked	P	40%	30%	30%	100%	.	.	.	6	.	.	.	.	1	4	.	\$ 97,085				X	
Liberal Arts & Social Sciences	English	Pachuca,Adrian	Lecturer/Adjunct Faculty	Non Ranked	P	0%	80%	0%	100%	2	.	.	.	.	.	1	.	.	.	.	\$ 14,000			X	X	
Liberal Arts & Social Sciences	English	Penzien,Eugene	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	3	.	.	.	.	.	.	.	.	.	.	\$ 13,500				X	

University of Houston																										
AY 2025-2026																										
Faculty Workload Report																										
COLLEGE NAME	DEPARTMENT NAME	FACULTY NAME	FACULTY TITLE/RANK	RANKED/ NON RANKED	PT/FT	AY 25-26PERCENT (%) EFFORT				(#) Classes Taught Fall 2025						(#) Classes Taught Spring 2026										
						Research & Scholarsh	Teaching & Instructio	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		Salary	Gift	Grant	Local	State
										Organized	Not- Organiz- ed	Organized	Not- Organiz- ed	Organized	Not- Organiz- ed	Organized	Not- Organiz- ed	Organized	Not- Organiz- ed	Organized	Not- Organiz- ed					
Liberal Arts & Social Sciences	English	Repass,Scott	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	\$ 5,000			X	
Liberal Arts & Social Sciences	English	Rizzo,Kaitlin	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	\$ 10,000			X	X
Liberal Arts & Social Sciences	English	Santos,Melanie	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	1	.	.	.	.	.	\$ 4,500			X	X
Liberal Arts & Social Sciences	English	Soullier,Anastasia	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	1	.	.	.	.	.	\$ 19,000			X	X
Liberal Arts & Social Sciences	English	Walkington,Jeffrey	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	\$ 14,500			X	
Liberal Arts & Social Sciences	English	Watley,RauLanda	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	2	.	.	.	.	.	\$ 11,750			X	X
Liberal Arts & Social Sciences	English	Zachow,Alix	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	4	.	.	.	.	.	4	.	.	.	.	.	\$ 36,000			X	X
Liberal Arts & Social Sciences	Health & Human Performance	Betts,Charles	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	1	.	.	.	.	.	\$ 23,500	X		X	X
Liberal Arts & Social Sciences	Health & Human Performance	Betts,Randi	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	2	.	.	.	.	.	2	.	.	.	.	\$ 9,000			X	X
Liberal Arts & Social Sciences	Health & Human Performance	Graham,Marilynn	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	\$ 9,500			X	X
Liberal Arts & Social Sciences	Health & Human Performance	Honig,Caryn	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	\$ 18,000			X	X
Liberal Arts & Social Sciences	Health & Human Performance	Hughes,Lindsay	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	4	.	.	.	.	.	.	.	.	.	.	.	\$ 18,000				X
Liberal Arts & Social Sciences	Health & Human Performance	Reichek,Brooke	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	4	.	.	.	.	.	\$ 27,000			X	X
Liberal Arts & Social Sciences	Health & Human Performance	Saavedra,Ramiro	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	\$ 4,500			X	
Liberal Arts & Social Sciences	Health & Human Performance	Setchfield,Lisa	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	\$ 9,000			X	X
Liberal Arts & Social Sciences	Health & Human Performance	Zderic,Theodore	Research Assistant Professor	Ranked	P	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 62,780		X		
Liberal Arts & Social Sciences	Hispanic Studies	Campos Gonzalez,Lilia Cristina	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	\$ 4,500			X	
Liberal Arts & Social Sciences	Hispanic Studies	Caula,Ana	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	\$ 15,000			X	X
Liberal Arts & Social Sciences	Hispanic Studies	Chavez,Maria	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	1	.	.	\$ 15,000			X	X
Liberal Arts & Social Sciences	Hispanic Studies	Fairclough,Marta	Active Faculty Retiree	Non Ranked	P	40%	40%	20%	100%	.	.	1	.	.	.	1	.	.	.	.	.	\$ 53,455			X	
Liberal Arts & Social Sciences	Hispanic Studies	Fernandez-asenjo,Maria-mercedes	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	2	.	.	.	.	.	\$ 7,500			X	
Liberal Arts & Social Sciences	Hispanic Studies	Hernandez,Estela	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	2	.	.	.	.	.	\$ 7,500			X	
Liberal Arts & Social Sciences	Hispanic Studies	Jager Lopezllera,Valentina	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	\$ 16,500			X	X
Liberal Arts & Social Sciences	Hispanic Studies	Lumbierres Pallas,Maria Pilar	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	\$ 18,000			X	X
Liberal Arts & Social Sciences	Hispanic Studies	Martinez,Raquel	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	\$ 15,000			X	X
Liberal Arts & Social Sciences	Hispanic Studies	Morales Utria,Yordanis	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	\$ 15,000			X	X
Liberal Arts & Social Sciences	Hispanic Studies	Navarro,Elias	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	1	.	.	.	\$ 4,500				X
Liberal Arts & Social Sciences	Hispanic Studies	Reyes Ferrufino,Diana	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	\$ 18,000			X	X
Liberal Arts & Social Sciences	Hispanic Studies	Serrano,Paloma	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	1	.	.	.	.	.	\$ 13,500			X	X
Liberal Arts & Social Sciences	Hispanic Studies	Torres-Calle,Maria	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	\$ 15,000			X	X
Liberal Arts & Social Sciences	History	Amaral,Lindsay	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	.	.	.	.	.	.	\$ 9,000				X
Liberal Arts & Social Sciences	History	Lyle-Russell,Gabrielle	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	3	.	.	.	.	.	.	.	.	.	.	.	\$ 13,500			X	X
Liberal Arts & Social Sciences	History	McDonald,Eric	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	\$ 18,000			X	X
Liberal Arts & Social Sciences	Modern & Classical Language	Back,Eunkyung	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	5	.	.	.	.	.	5	.	.	.	.	.	\$ 35,000			X	X
Liberal Arts & Social Sciences	Modern & Classical Language	Bandmann,Tanya	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	3	.	.	.	.	.	.	.	.	.	.	.	\$ 11,000				X
Liberal Arts & Social Sciences	Modern & Classical Language	Centeno,Daniel	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	2	.	.	.	.	.	\$ 13,500			X	X
Liberal Arts & Social Sciences	Modern & Classical Language	Chalhoub,Rania	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	3	.	.	.	.	.	2	.	.	.	.	.	\$ 22,500			X	X
Liberal Arts & Social Sciences	Modern & Classical Language	Dang,Thong	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	3	.	.	.	.	.	3	.	.	.	.	.	\$ 22,000			X	X
Liberal Arts & Social Sciences	Modern & Classical Language	Giacchetti,Claudine	Active Faculty Retiree	Non Ranked	P	40%	40%	20%	100%	1	.	.	.	.	.	.	.	.	.	.	.	\$ 27,841				X
Liberal Arts & Social Sciences	Modern & Classical Language	Gnanwo Hounfodji,Raymond	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	\$ 9,000			X	X
Liberal Arts & Social Sciences	Modern & Classical Language	McArthur,Charles	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	\$ 4,500				X
Liberal Arts & Social Sciences	Modern & Classical Language	Weiss,Kenneth	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	.	.	.	.	.	.	\$ 4,500				X
Liberal Arts & Social Sciences	Modern & Classical Language	Yan,Shuyu	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	2	.	.	.	.	.	\$ 9,000			X	
Liberal Arts & Social Sciences	Philosophy	Aiman,Edwin	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	\$ 18,000			X	X
Liberal Arts & Social Sciences	Political Science	Austin,Amanda	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	.	.	.	.	.	.	\$ 9,000				X
Liberal Arts & Social Sciences	Political Science	Cross,Renee	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	4	.	.	.	.	.	9	.	.	.	.	\$ 9,000			X	X
Liberal Arts & Social Sciences	Political Science	Fleming,Robert	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	\$ 18,000			X	X
Liberal Arts & Social Sciences	Political Science	Fox,Amos	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	\$ 18,000			X	X
Liberal Arts & Social Sciences	Political Science	Guerra,Cristina	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	\$ 9,000			X	X
Liberal Arts & Social Sciences	Political Science	Hanna,Tom	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	4	.	.	.	.	.	3	.	.	.	.	.	\$ 36,000			X	X
Liberal Arts & Social Sciences	Political Science	Jefferies,Kevin	Lecturer/Adjunct Faculty	Non Ranked	P	0%	80%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	\$ 9,000			X	X
Liberal Arts & Social Sciences	Political Science	Karimov,Samad	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	3	.	.	.	.	.	2	.	.	.	.	.	\$ 22,500			X	X

University of Houston																										
AY 2025-2026																										
Faculty Workload Report																										
COLLEGE NAME	DEPARTMENT NAME	FACULTY NAME	FACULTY TITLE/RANK	RANKED/ NON RANKED	PT/FT	AY 25-26PERCENT (%) EFFORT				(#) Classes Taught Fall 2025						(#) Classes Taught Spring 2026										
						Research & Scholarsh	Teaching & Instructio	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		Salary	Gift	Grant	Local	State
										Organized	Not- Organiz- ed	Organized	Not- Organiz- ed	Organized	Not- Organiz- ed	Organized	Not- Organiz- ed	Organized	Not- Organiz- ed	Organized	Not- Organiz- ed					
Liberal Arts & Social Sciences	Political Science	Kim,Hyeongmyeong	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	\$ 18,000			X	X
Liberal Arts & Social Sciences	Political Science	Manning,Tanisha	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	\$ 9,000			X	X
Liberal Arts & Social Sciences	Political Science	Nix,Kevin	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	\$ 9,000			X	X
Liberal Arts & Social Sciences	Political Science	Ozsut,Melda	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	\$ 9,000			X	X
Liberal Arts & Social Sciences	Political Science	Pineda,Paula	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	\$ 9,000			X	X
Liberal Arts & Social Sciences	Political Science	Sack,Anton	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	\$ 4,500			X	X
Liberal Arts & Social Sciences	Political Science	Sims,Nancy	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	\$ 9,000			X	X
Liberal Arts & Social Sciences	Political Science	Spranger,Avery	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	3	.	.	.	.	.	.	.	.	.	.	.	\$ 16,000				X
Liberal Arts & Social Sciences	Political Science	Vardy,Ronald	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	3	.	.	.	.	.	\$ 18,000			X	X
Liberal Arts & Social Sciences	Political Science	Wall,Kenneth	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	\$ 4,500			X	
Liberal Arts & Social Sciences	Political Science	Watts,Jeffrey	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	2	.	.	.	.	.	\$ 13,500			X	X
Liberal Arts & Social Sciences	Political Science	Wright,Andrew	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	\$ 9,000			X	X
Liberal Arts & Social Sciences	Psychology	Agan,Herb	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	\$ 28,000			X	X
Liberal Arts & Social Sciences	Psychology	Alfano,Candice	Research Professor	Ranked	P	40%	40%	20%	100%	.	.	.	1	.	.	.	.	2	.	.						
Liberal Arts & Social Sciences	Psychology	Alward,Beau	Research Asst Professor	Ranked	P	100%	0%	0%	100%	.	.	.	1	.	.	.	.	.	.	.						
Liberal Arts & Social Sciences	Psychology	Avci,Gunes	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	\$ 27,000				X	
Liberal Arts & Social Sciences	Psychology	Capuozzo,Kristen	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	\$ 9,000			X	X
Liberal Arts & Social Sciences	Psychology	Davidson,Kevin	Active Faculty Retiree	Non Ranked	P	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	\$ 80,820				X	
Liberal Arts & Social Sciences	Psychology	Derrick,Jaye	Research Professor	Ranked	P	40%	40%	20%	100%	.	1	.	2	.	.	.	1	.	2	.	.					
Liberal Arts & Social Sciences	Psychology	Foss,Donald	Active Faculty Retiree	Non Ranked	P	40%	40%	20%	100%	.	.	.	.	.	.	2	.	.	.	.	\$ 120,274				X	
Liberal Arts & Social Sciences	Psychology	Haddad,Sana	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	4	.	.	.	.	.	3	.	.	.	.	\$ 31,500			X	X	
Liberal Arts & Social Sciences	Psychology	Harris,Gerald	Active Faculty Retiree	Non Ranked	P	0%	100%	0%	100%	.	.	.	1	.	.	.	.	1	.	.	\$ 9,000			X	X	
Liberal Arts & Social Sciences	Psychology	Martin,Rebecca	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	\$ 9,000			X	X	
Liberal Arts & Social Sciences	Psychology	Steers,Mai-Ly	Research Asst Professor	Ranked	P	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.						
Liberal Arts & Social Sciences	Psychology	Szafranski,Derek	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	3	.	.	.	.	.	4	.	.	.	.	\$ 31,500			X	X	
Liberal Arts & Social Sciences	Psychology	Viana,Andres	Research Professor	Ranked	P	100%	0%	0%	100%	.	.	.	2	.	.	.	.	2	.	.						
Liberal Arts & Social Sciences	Psychology	Vincent,John	Professor	Ranked	P	20%	50%	30%	100%	.	.	.	1	.	.	.	.	1	.	.	\$ 86,900				X	
Liberal Arts & Social Sciences	Psychology	Vujanovic,Anka	Research Asst Professor	Ranked	P	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.						
Liberal Arts & Social Sciences	Psychology	Walker,Rheeda	Research Professor	Ranked	P	100%	0%	0%	100%	.	.	.	1	.	.	.	.	2	.	.						
Liberal Arts & Social Sciences	Sociology	Colbert,Sharla	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	4	.	.	.	.	.	2	.	.	.	.	\$ 27,000			X	X	
Liberal Arts & Social Sciences	Sociology	Cooper,Chelsey	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	4	.	.	.	.	.	6	.	.	.	.	\$ 63,000			X	X	
Liberal Arts & Social Sciences	Sociology	Davis,Mary	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	3	.	.	.	.	.	3	.	.	.	.	\$ 22,500			X	X	
Liberal Arts & Social Sciences	Sociology	Gallo,Joseph	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	5	.	.	.	.	\$ 18,000			X	X	
Liberal Arts & Social Sciences	Sociology	Halton,Trenton	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	1	.	1	.	.	\$ 18,000			X	X	
Liberal Arts & Social Sciences	Women's Studies Program	Boffone,Trevor	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	3	.	.	.	.	.	1	.	.	.	.	\$ 18,000			X	X	
Liberal Arts & Social Sciences	Women's Studies Program	Bustillo,Anneliese	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	\$ 9,000			X	X	
Liberal Arts & Social Sciences	Women's Studies Program	Deremer,Melissa	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	\$ 18,000			X	X	
Liberal Arts & Social Sciences	Women's Studies Program	Ford,Devan	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	3	.	.	.	.	.	3	.	.	.	.	\$ 27,000			X	X	
Liberal Arts & Social Sciences	Women's Studies Program	Martinez,Itzel	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	\$ 18,000			X	X	
Liberal Arts & Social Sciences	Women's Studies Program	Slatton,Brittany	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	\$ 18,000			X	X	
Liberal Arts & Social Sciences	Women's Studies Program	Stone,Lauren	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	\$ 18,000			X	X	
Natural Sciences & Mathematics	Biology	Jaffery,Roshni	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	2	.	.	.	.	\$ 12,000			X		
Natural Sciences & Mathematics	Biology	Kang,Myoung goo	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	\$ 6,000			X		
Natural Sciences & Mathematics	Biology	Kramer,Marianne	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	15	.	.	.	.	.	15	.	.	.	.	\$ 70,000			X		
Natural Sciences & Mathematics	Biology	Scott,Sean-Patrick	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	1	.	.	.	.	\$ 24,000			X		
Natural Sciences & Mathematics	Biology	White,Kristopher	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	\$ 5,000			X		
Natural Sciences & Mathematics	Chemistry	Brookhart,Maurice	Professor	Ranked	P	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	\$ 101,475			X		
Natural Sciences & Mathematics	Chemistry	St Hill,Lydia	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	\$ 18,000			X		
Natural Sciences & Mathematics	Computer Science	Long,Kevin	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	\$ 13,000				X	
Natural Sciences & Mathematics	Computer Science	Mantini,Pranav	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	3	.	1	.	.	.	3	.	1	.	.	\$ 18,168				X	
Natural Sciences & Mathematics	Computer Science	Phan,Nguyen	Lecturer/Adjunct Faculty	Non Ranked	P	0%	84%	0%	100%	.	.	.	.	.	.	3	.	.	.	.	\$ 19,500				X	
Natural Sciences & Mathematics	Computer Science	Ramamurthy,Uma	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	\$ 26,000				X	

University of Houston AY 2025-2026 Faculty Workload Report																										
COLLEGE NAME	DEPARTMENT NAME	FACULTY NAME	FACULTY TITLE/RANK	RANKED/ NON RANKED	PT/FT	AY 25-26PERCENT (%) EFFORT				(#) Classes Taught Fall 2025						(#) Classes Taught Spring 2026										
						Research & Scholarsh	Teaching & Instructio	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		Salary	Gift	Grant	Local	State
										Organized	Not- Organiz- ed	Organized	Not- Organiz- ed	Organized	Not- Organiz- ed	Organized	Not- Organiz- ed	Organized	Not- Organiz- ed	Organized	Not- Organiz- ed					
Natural Sciences & Mathematics	Computer Science	Sarbajna,Raunak	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	2	.	.	.	.	.	\$ 13,000				X
Natural Sciences & Mathematics	Computer Science	Sekar,Anusha	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	\$ 13,000				X
Natural Sciences & Mathematics	Computer Science	Shah,Shishir	Research Professor	Ranked	P	40%	40%	20%	100%	.	.	.	2	.	.	.	.	3	.	.						
Natural Sciences & Mathematics	Computer Science	Singh,Raj	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	1	.	.	.	.	.	\$ 19,500				X
Natural Sciences & Mathematics	Computer Science	Subramaniam,Venkat	Adjunct Professor	Non Ranked	P	0%	100%	0%	100%	2	.	2	.	.	.	2	.	.	.	.	.	\$ 55,251				X
Natural Sciences & Mathematics	Earth & Atmospheric Science	Baysal,Edip	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	.	.	.	.	\$ 5,200			X	
Natural Sciences & Mathematics	Earth & Atmospheric Science	Bhattacharya,Janok	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	2	.	.	.	\$ 10,020			X	
Natural Sciences & Mathematics	Earth & Atmospheric Science	Hilterman,Fred	Distinguished Univ Professor	Non Ranked	P	50%	50%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 10,000				X
Natural Sciences & Mathematics	Earth & Atmospheric Science	Naruk,Stephen	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	2	.	.	.	\$ 60,000			X	
Natural Sciences & Mathematics	Earth & Atmospheric Science	Sager,William	Professor	Ranked	P	50%	40%	10%	100%	.	.	.	4	.	.	.	.	2	3	.	.	\$ 88,455			X	
Natural Sciences & Mathematics	Earth & Atmospheric Science	Wiley,Robert	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	\$ 4,200			X	
Natural Sciences & Mathematics	Earth & Atmospheric Science	Yan,Weiyao	Adjunct Asst Professor	Non Ranked	P	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.					
Natural Sciences & Mathematics	Mathematics	Day,Jason	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	.	.	.	.	.	.	\$ 12,000			X	
Natural Sciences & Mathematics	Mathematics	Hollyer,Virginia	Active Faculty Retiree	Non Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	1	.	.	.	.	.	\$ 24,000			X	
Natural Sciences & Mathematics	Mathematics	Hong,Yuqi	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	\$ 12,000			X	
Natural Sciences & Mathematics	Mathematics	Kim,Jae Youn	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	4	.	.	.	.	.	6	.	.	.	.	.	\$ 59,550			X	
Natural Sciences & Mathematics	Mathematics	Segura,Perri	Active Faculty Retiree	Non Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	\$ 38,223				X
Natural Sciences & Mathematics	Mathematics	Shastri,Dvijesh	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	2	.	.	.	.	.	2	.	.	.	\$ 16,000			X	
Natural Sciences & Mathematics	Mathematics	Sherf,Nimrod	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	\$ 6,000			X	
Natural Sciences & Mathematics	Mathematics	Watkins,Katie	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	\$ 6,000			X	
Natural Sciences & Mathematics	Physics	Hungerford,Ed	Active Faculty Retiree	Non Ranked	P	80%	0%	20%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 74,797				X
Natural Sciences & Mathematics	Physics	Meier,Mark	Research Professor	Ranked	P	80%	0%	20%	100%	.	.	.	.	.	.	.	.	.	.	.	.					
Natural Sciences & Mathematics	Physics	Shulman,Jason	Research Assoc Professor	Ranked	P	80%	0%	20%	100%	.	.	.	.	.	.	.	.	.	.	.	.					
Natural Sciences & Mathematics	Physics	Wang,Dawei	Research Professor	Ranked	P	80%	0%	20%	100%	2	.	.	.	.	.	2	.	.	.	.	.	\$ 40,000				X
Office of the Provost	Exploratory Studies	Floyd,Monica	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	\$ 6,750			X	
Office of the Provost	Exploratory Studies	Guidry,Vanessa	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	\$ 2,250			X	
Office of the Provost	Exploratory Studies	Hamilton,Jenell	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	\$ 2,250			X	
Office of the Provost	Exploratory Studies	King,Kelly	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	\$ 2,250			X	
Office of the Provost	Exploratory Studies	Reed,Erin	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	\$ 2,250			X	
Office of the Provost	Exploratory Studies	Rivera,Grace	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	\$ 6,750			X	
Office of the Provost	Exploratory Studies	Simpson,James	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	\$ 2,250			X	
Office of the Provost	Exploratory Studies	Thomas,Trever	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	\$ 6,750			X	
Office of the Provost	Exploratory Studies	Vernon-Harrison,Miranda	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	\$ 2,250			X	
Office of the Provost	Exploratory Studies	Walker,ShaTriece	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	\$ 6,750			X	
Office of the Provost	Exploratory Studies	Ware,Amanda	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	\$ 6,750			X	
Office of the Provost	Exploratory Studies	Williams,Kimberly	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	\$ 2,250			X	
Office of the Provost	Exploratory Studies	Yendell,Kialyn	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	\$ 2,250			X	
Office of the Provost	Exploratory Studies	Young,Carrie	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	\$ 6,750			X	
Optometry	Clinical Sciences	Abushagur,Noor	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 26,000			X	
Optometry	Clinical Sciences	Ahmad Keeya,Nikkie	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 26,000			X	
Optometry	Clinical Sciences	Assaad,Justina	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 52,000			X	
Optometry	Clinical Sciences	Black,D	Active Faculty Retiree	Non Ranked	P	10%	80%	10%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 6,283			X	
Optometry	Clinical Sciences	Cass,Peter	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	1	.	1	.	\$ 15,000	X			X
Optometry	Clinical Sciences	Cruz Wiley,Maria Cristina	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	1	.	\$ 13,200				X
Optometry	Clinical Sciences	Dinh,David	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 52,000				X
Optometry	Clinical Sciences	Gajjar,Shail	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 13,000			X	
Optometry	Clinical Sciences	Hart,Peggy	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 13,000			X	
Optometry	Clinical Sciences	Hernandez,Alma	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 26,000			X	
Optometry	Clinical Sciences	Johnson,Leah	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 3,250			X	
Optometry	Clinical Sciences	Johnston,Kassandra	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	1	.	\$ 15,000				X
Optometry	Clinical Sciences	Marsh,Taylor	Lecturer/Adjunct Faculty	Non Ranked	P	0%	85%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 13,000			X	
Optometry	Clinical Sciences	Odaibo,Stephen	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 39,000				X

University of Houston																										
AY 2025-2026																										
Faculty Workload Report																										
COLLEGE NAME	DEPARTMENT NAME	FACULTY NAME	FACULTY TITLE/RANK	RANKED/ NON RANKED	PT/FT	AY 25-26PERCENT (%) EFFORT				(#) Classes Taught Fall 2025						(#) Classes Taught Spring 2026										
						Research & Scholarsh	Teaching & Instructio	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		Salary	Gift	Grant	Local	State
										Organized	Not- Organiz ed	Organized	Not- Organiz ed	Organized	Not- Organiz ed	Organized	Not- Organiz ed	Organized	Not- Organiz ed	Organized	Not- Organiz ed					
Optometry	Clinical Sciences	Richdale,Kathryn	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 6,500			X	
Optometry	Clinical Sciences	Salem,Andrew	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 166,400				X
Optometry	Clinical Sciences	Sanders,Marc	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 83,200				X
Optometry	Clinical Sciences	Surapaneni,Krishna	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 78,000				X
Optometry	Clinical Sciences	Tollett,Marlene	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 19,500				X
Optometry	Clinical Sciences	Tucker,Ashley	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	4	.	.	.	.	.	4	.	\$ 46,708				X
Optometry	Clinical Sciences	Walters,Mary	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	1	.	1	.	\$ 75,000	X		X	X
Optometry	Clinical Sciences	Yalamanchili,Sushma	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 87,750				X
Optometry	Clinical Sciences	Zaman,Fiaz	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 39,000				X
Optometry	Clinical Sciences	Ziskrout,Dana	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 26,000			X	
Pharmacy	Dean, Pharmacy	Holmes,Heidi	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 5,500				
Pharmacy	Pharm Prac & Trans Research	Brown,Erika	Lecturer/Adjunct Faculty	Non Ranked	P	5%	90%	5%	100%	.	.	.	.	.	.	.	.	.	.	.	.					
Pharmacy	Pharm Prac & Trans Research	Chatterjee,Satabdi	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.					
Pharmacy	Pharm Prac & Trans Research	Doherty,Delford	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.					
Pharmacy	Pharm Prac & Trans Research	Doris,Peter	Lecturer/Adjunct Faculty	Non Ranked	P	0%	0%	100%	100%	.	.	.	.	.	.	.	.	.	.	.	.					
Pharmacy	Pharm Prac & Trans Research	Ferries Guy,Erin	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.					
Pharmacy	Pharm Prac & Trans Research	Garza,Gavino	Lecturer/Adjunct Faculty	Non Ranked	P	5%	90%	5%	100%	.	.	.	.	.	.	.	.	.	.	.	.					
Pharmacy	Pharm Prac & Trans Research	Giles,Heather	Lecturer/Adjunct Faculty	Non Ranked	P	0%	0%	100%	100%	.	.	.	.	.	.	.	.	.	.	.	.					
Pharmacy	Pharm Prac & Trans Research	Gill,Anne	Lecturer/Adjunct Faculty	Non Ranked	P	5%	90%	5%	100%	.	.	.	.	.	.	.	.	.	.	.	.					
Pharmacy	Pharm Prac & Trans Research	Grimes,Kevin	Lecturer/Adjunct Faculty	Non Ranked	P	5%	90%	5%	100%	.	.	.	.	.	.	.	.	.	.	.	.					
Pharmacy	Pharm Prac & Trans Research	Holmes,Holly	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.					
Pharmacy	Pharm Prac & Trans Research	Horvath,Thomas	Lecturer/Adjunct Faculty	Non Ranked	P	5%	90%	5%	100%	.	.	.	.	.	.	.	.	.	.	.	.					
Pharmacy	Pharm Prac & Trans Research	Li,Chun	Lecturer/Adjunct Faculty	Non Ranked	P	0%	0%	100%	100%	.	.	.	.	.	.	.	.	.	.	.	.					
Pharmacy	Pharm Prac & Trans Research	Liang,Dong	Lecturer/Adjunct Faculty	Non Ranked	P	0%	0%	100%	100%	.	.	.	.	.	.	.	.	.	.	.	.					
Pharmacy	Pharm Prac & Trans Research	Major,Anita	Lecturer/Adjunct Faculty	Non Ranked	P	5%	90%	5%	100%	.	.	.	.	.	.	.	.	.	.	.	.					
Pharmacy	Pharm Prac & Trans Research	Mani,Shailaja	Lecturer/Adjunct Faculty	Non Ranked	P	0%	0%	100%	100%	.	.	.	.	.	.	.	.	.	.	.	.					
Pharmacy	Pharm Prac & Trans Research	Mehta,Hemalkumar Bhupendrabhai	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.					
Pharmacy	Pharm Prac & Trans Research	Mgbere,Osaro	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.					
Pharmacy	Pharm Prac & Trans Research	Nguyen,Phuoc	Lecturer/Adjunct Faculty	Non Ranked	P	5%	90%	5%	100%	.	.	.	.	.	.	.	.	.	.	.	.					
Pharmacy	Pharm Prac & Trans Research	Park,Grace	Lecturer/Adjunct Faculty	Non Ranked	P	50%	50%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.					
Pharmacy	Pharm Prac & Trans Research	Rytting,Erik	Lecturer/Adjunct Faculty	Non Ranked	P	0%	0%	100%	100%	.	.	.	.	.	.	.	.	.	.	.	.					
Pharmacy	Pharm Prac & Trans Research	Sansgiry,Shubhada	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.					
Pharmacy	Pharm Prac & Trans Research	Shah,Jaymin	Lecturer/Adjunct Faculty	Non Ranked	P	0%	0%	100%	100%	.	.	.	.	.	.	.	.	.	.	.	.					
Pharmacy	Pharm Prac & Trans Research	Sharma,Manvi	Lecturer/Adjunct Faculty	Non Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.					
Pharmacy	Pharm Prac & Trans Research	Simpson,Lynn	Lecturer/Adjunct Faculty	Non Ranked	P	5%	90%	5%	100%	.	.	.	.	.	.	.	.	.	.	.	.					
Pharmacy	Pharm Prac & Trans Research	Stemley,Edward	Lecturer/Adjunct Faculty	Non Ranked	P	5%	90%	5%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 10,000			X	X
Pharmacy	Pharm Prac & Trans Research	Trevino,Lisa	Lecturer/Adjunct Faculty	Non Ranked	P	5%	90%	5%	100%	.	.	.	.	.	.	.	.	.	.	.	.					
Pharmacy	Pharm Prac & Trans Research	Wu,Lei	Lecturer/Adjunct Faculty	Non Ranked	P	5%	90%	5%	100%	.	.	.	.	.	.	.	.	.	.	.	.					
Pharmacy	Pharm Prac & Trans Research	Yeung,Sai-Ching	Lecturer/Adjunct Faculty	Non Ranked	P	0%	0%	100%	100%	.	.	.	.	.	.	.	.	.	.	.	.					

**UNIVERSITY OF HOUSTON SYSTEM
BOARD OF REGENTS AGENDA**

COMMITTEE: Academic, Research, and Student Success

ITEM: Request for Approval of New Academic Program(s) – University of Houston
and University of Houston-Clear Lake

DATE PREVIOUSLY SUBMITTED:

SUMMARY:

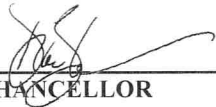
- Bachelor of Applied Arts & Sciences (BAAS) in Geographic Information Science and Cartography at the University of Houston-Clear Lake
- Doctor of Philosophy (Ph.D.) in Engineering Data Science and AI at the University of Houston

SUPPORTING DOCUMENTATION: Excel Spreadsheet
Executive Summaries
Pro Forma

FISCAL NOTE: None

**RECOMMENDATION/
ACTION REQUESTED:** Administration recommends approval of this item

COMPONENT: University of Houston System and University of Houston System



SENIOR VICE CHANCELLOR

Diane Z. Chase

08/12/2026

DATE



CHANCELLOR

Renu Khator

8/18/20

DATE

University of Houston System
Summary of New Academic Programs
Academic, Research and Student Success Committee
Thursday, August 20, 2026

Component	Program	Proposed Implementation Date	Purpose	Comments
UHCL	BAAS Geographic Information Science and Cartography	Spring 2026	The University of Houston-Clear Lake requests approval to establish a 120-credit-hour Bachelor of Applied Arts and Sciences in Geographic Information Science and Cartography. The four-year, interdisciplinary hybrid program will prepare students to collect, analyze, manage, and visualize spatial data using industry-standard GIS technologies, with coursework in cartography, remote sensing, spatial analysis, data management, and geospatial programming. Texas demand is strong, with projected employment growth of 15.3% for Cartographers and Photogrammetrists and 13.5% for Surveying and Mapping Technicians. Greater Houston recorded 1,521 GIS-related job postings in the first half of 2024, primarily in energy, engineering consulting, and aerospace. The program will be the first of its kind in Texas in a hybrid format and is expected to generate revenue by its fourth year.	In-person/Hybrid
UH	PhD Engineering Data Science and AI	Spring 2026	The University of Houston requests approval to establish a 54-credit-hour Ph.D. in Engineering Data Science and AI, a four-year interdisciplinary program integrating engineering, data science, and artificial intelligence. Students will develop expertise in statistical modeling, machine learning, and data-driven decision-making applied to areas such as materials, energy, robotics, health, and cybersecurity. Workforce demand is strong, with projected national employment growth of 23% for Computer and Information Research Scientists and 35% for Data Scientists from 2022–2032, while Texas identifies AI and data-related careers as high-demand, high-wage occupations. The program is distinguished by its specific focus on engineering applications of data science and AI and is expected to generate revenue by its fifth year.	In-Person/Online

Executive Summary
Bachelor of Applied Arts & Sciences (BAAS) in Geographic Information Science and Cartography
University of Houston-Clear Lake

Congruence with System Goals and University Mission

The proposed BAAS in Geographic Information Science and Cartography promotes the UH System Goals of National Competitiveness, Student Success, and Community Advancement. The development of a Bachelor of Applied Arts and Sciences (BAAS) degree in GIS and Cartography at the University of Houston-Clear Lake (UHCL) addresses this need while aligning with the university's mission to offer career-relevant, interdisciplinary education that serves diverse student populations.

UHCL's mission includes providing a high-quality educational experience to a diverse student body, where students are trained and encouraged to think critically and are prepared to make meaningful contributions to their communities. The Core Values of the UHCL College of Human Sciences and Humanities are integrity, innovation, interdisciplinarity, and community. Aligned with these values, the proposed program will adhere to established, grounded standards by seeking accreditation and continuous evaluation to ensure relevance and success, generate new knowledge and encourage students to discover innovative solutions to problems, promote interdisciplinary approaches and collaboration in all areas of the curriculum, and will be community-focused at its core.

Included in the strategic plan of the College is the idea of "destination programs," in which students pursue admission to a program because of its quality and significance rather than simply proximity or convenience. Our proposed program is aligned with the System-level Success Indicator of preparing graduates who will change the world.

Program Description

The BAAS in Geographic Information Science and Cartography undergraduate degree leads to a broad array of career opportunities. Keeping with standard bachelor's degree requirements, the BAAS will require a total of 120 credit hours. The goal of the proposed BAAS in GIS and Cartography is to teach students to apply geospatial knowledge and skills to solving real-life problems. Toward this goal, the proposed program introduces students to the principles, tools, and applications of GIS. Students will learn to collect, manage, analyze, and visualize spatial data using industry-standard software such as ArcGIS. Core topics include cartography, remote sensing, spatial analysis, data management, and geospatial programming. Through hands-on labs and real-world projects, students will explore applications in urban planning, environmental science, public health, and business. The program emphasizes problem-solving and critical thinking, preparing students for careers in government, private industry, and nonprofit sectors, or for advanced study in geography, geospatial science, or related disciplines.

Student and Job Market Demand

There is strong and growing demand for a bachelor of applied arts and sciences degree in Geographic Information Science (GIS), both nationally and in Texas. A Hanover Research analysis (August 2024) found that while Texas conferrals in Geographic Information Science and Cartography declined slightly from 2018–2022, demand increased regionally and nationally—particularly in online programs. UHCL's proposed dual-format program (face-to-face and online) will be the first of its kind in Texas, creating an opportunity to establish a distinctive presence in the field.

Nationally, online conferrals in GIS grew at an annualized rate of 60.7 percent between 2018 and 2022, with Arizona State University responsible for more than half of that growth. Locally, Houston

Community College and Lone Star College offer Associate of Applied Science (AAS) degrees in GIS, and both institutions have expressed interest in guided transfer pathways.

The proposed Bachelor of Applied Arts and Sciences (BAAS) in Geographic Information Systems (GIS) is consistent with Texas legislative and Texas Higher Education Coordinating Board policies supporting applied baccalaureate education, workforce credential mobility, and seamless transfer pathways.

[Texas workforce policy](#) recognizes that many community-college students begin in career-technical programs rather than academic transfer programs. Programs of Study are intended to create multiple entry and exit points, including certificates, AAS degrees, and bachelor's completion pathways.

UHCL's program would provide a seamless bridge from AAS degrees to a BAAS, maximizing the value of prior technical coursework and serving non-traditional students—such as working adults, veterans, and career-changers—who seek advancement into supervisory and analytical roles.

Program Duplication

Institution	Degree Designation & Title	CIP Code
Texas State University	BS in GIS	45.0702
Stephen F. Austin University	BS in Geospatial Science	45.0702
Tarleton State University	BAAS in Geography and GIS	45.0702
Texas A&M University	BS in GIS and Technology	45.0702
Texas A&M University	BS in GIS	45.0702
Sam Houston State University	BS in Geography, Geospatial Information Sciences	45.0702
University of North Texas	BS in GIS and Computer Science	45.0702
University of Texas at Dallas	BS in Geospatial Information Science	45.0702
Texas A&M-Corpus Christi	BS in Geospatial Science	45.0702

While there are nine other GIS programs in Texas, there are none in the Houston-Galveston Area. Additionally, unlike Bachelor of Arts or Bachelor of Science GIS programs, the proposed BAAS in GIS will provide a degree-completion pathway for students holding Associate of Applied Science degrees in GIS and related technical fields. The only comparable program in Texas is at [Tarleton State University](#).

The BAAS degree model is specifically designed to maximize the applicability of workforce and technical education credits that traditionally do not fit within conventional BS/BA programs. Students will transfer Texas Core Curriculum coursework and an approved block of workforce-oriented technical credits into the BAAS, where those credits will satisfy the applied professional component of the degree. Technical coursework in areas such as GIS, surveying, environmental technology, computer information systems, engineering technology, and unmanned aircraft systems will be complemented by advanced upper-division geospatial coursework at UHCL.

This model recognizes the value of prior workforce education, minimizes credit loss, supports timely graduation, and expands access to bachelor's-level education for Texas community-college graduates.

Faculty Resources

Existing Faculty

Name	Department	Highest Degree Awarded & Year	Highest Degree Awarding Institution	Expected % Time in Degree Program
*Jeffrey Lash	Communication and Social-Cultural Sciences	PhD in Geography, 2001	Texas State University	100%

New Faculty Hires

Anticipated Date of Hire	Required Degree	Hiring Rank (e.g. Associate Professor)	Expected % Time
Fall 2029 start	Master's	Lecturer	100%

Dr. Jeff Lash (Ph.D., GISP) will provide leadership for the new program. At launch, the program will be supported by a network of experienced Houston-area GIS professionals serving as adjunct faculty, bringing current industry expertise, real-world applications, and workforce connections into the classroom to ensure students are well prepared for careers in the geospatial field. Adjuncts will teach a total of four courses a semester.

The program would be housed within the current office and classroom spaces of the UHCL campus, including the Student Services & Classroom Building and the Bayou Building.

State or National Need

Regional demand is reinforced by industry support. The Houston-Galveston Area Council has endorsed the program, citing the need for experts who can analyze and manage spatial data for urban planning, environmental management, economic development, and public health.

The labor market outlook for GIS professionals is robust. Hanover Research projects employment growth of 15.3 percent for Cartographers and Photogrammetrists and 13.5 percent for Surveying and Mapping Technicians in Texas over the next decade. In the Greater Houston area alone, there were 1,521 GIS-related job postings in the first half of 2024, with 72 percent requiring a bachelor's degree. Positions are concentrated in energy, engineering consulting, and aerospace contracting.

State data confirm that GIS graduates experience above-average demand: employment in the first year after graduation is 5 percent higher than the state average, 4 percent higher than the regional average, and 7 percent above peer institutions. On a global scale, the geospatial analytics market is projected to reach \$134.23 billion by 2028, growing at a compound annual rate of 12.1 percent, driven by AI applications, rapid urbanization, and government investment.

Taken together, these data demonstrate that UHCL's proposed GIS bachelor's program will meet both immediate workforce needs and long-term market growth, while positioning the university as a leader in an expanding field.

PRO FORMA for BAAS in GIS and Cartography

FY2028		15	Operating Years					
			Year 0	FY2028	FY2029	FY2030	FY2031	FY2032
Enrollments				Fall27	Fall28	Fall29	Fall30	Fall31
Cohort 1				15	13	11	11	-
Cohort 2					17	14	12	12
Cohort 3						20	17	15
Cohort 4							22	18
Cohort 5								25
Cohort 6								
Total				15	30	45	62	70
Expenses								
Faculty (9 month)	Salary	% effort	Year 0	FY2028	FY2029	FY2030	FY2031	FY2032
Dr. Jeff Lash (current Professor)	\$ 90,455.04	100%		90,455	92,264	94,109	95,992	97,911
New Lecturer	69,000	100%		-	-	69,000	70,380	71,788
Adjuncts (4 courses/semester at \$3,000/course)	30,000	80%		24,000	24,480	24,970	25,469	25,978
Position 4				-	-	-	-	-
Position 5				-	-	-	-	-
Position 6				-	-	-	-	-
Adjuncts				-	-	-	-	-
Subtotal	189,455	280%	-	114,455	116,744	188,079	191,841	195,677
Faculty FTE				1.8	1.8	2.8	2.8	2.8
Staff (12 month)								
No new staff required		0%		-	-	-	-	-
Position 2				-	-	-	-	-
Position 3				-	-	-	-	-
Position 4				-	-	-	-	-
Position 5				-	-	-	-	-
Position 6				-	-	-	-	-
Graduate Students				-	-	-	-	-
Subtotal	-	0%	-	-	-	-	-	-
Staff FTE				-	-	-	-	-
Total Personnel								
Total Salaries			-	114,455	116,744	188,079	191,841	195,677
Benefits @ 20.5%			-	23,463	23,933	38,556	39,327	40,114
Total Personnel			-	137,918	140,677	226,635	231,168	235,791
Non-Personnel								
Marketing/Recruiting				5,000	5,000	5,000	5,000	5,000
Scholarships & Tuition Assistantships				-	-	-	-	-
Annual maintenance & operations					7,000	7,000	7,000	7,000
Library and Information Technology				-	10,000	10,000	10,000	10,000
Accreditation				-	-	-	-	-
Facilities				-	-	-	-	-
Laboratory and other equipment				-	5,000	5,000	5,000	5,000
Other				-	-	-	-	-
Total Non-Personnel				5,000	27,000	27,000	27,000	27,000
Allocated to university operations	10%				9,942	19,884	32,361	43,628
Total Annual Expense			\$ 5,000	\$ 174,860	\$ 187,560	\$ 285,996	\$ 301,796	\$ 314,689
Revenue								
Formula Funding Generated				-	-	65,851	65,851	142,922
Statutory Tuition Applied to Formula				-	-	(40,500)	(40,500)	(87,900)
Subtotal: State General Revenue				-	-	25,351	25,351	55,022
UH Tuition and Fees				112,950	225,900	338,850	466,860	527,100
Allocated to set aside per student				(13,532)	(27,063)	(40,595)	(55,930)	(63,147)
Total Revenue from Enrollment				99,419	198,837	323,607	436,281	518,975
Philanthropy and other External Revenue				-	-	-	-	-
Net Revenue				99,419	198,837	323,607	436,281	518,975
Net Annual Gain/(Loss)			(5,000)	\$ (75,442)	\$ 11,277	\$ 37,611	\$ 134,485	\$ 204,286
Cumulative Gain/(Loss)			(5,000)	\$ (80,442)	\$ (69,165)	\$ (31,554)	\$ 102,931	\$ 307,217

Campus Signoff

Daniel Chang, Program Director, Office of the Provost Signature:

Vivianne Do, Executive Director, Office of the Provost Signature:

Date: _____

Date: _____

Date: _____

DOCTOR OF PHILOSOPHY IN ENGINEERING DATA SCIENCE AND AI

UNIVERSITY OF HOUSTON

Congruence with System Goals and University Mission

The proposed Ph.D. in Engineering Data Science and AI aligns with the University of Houston (UH) System Goals and University Mission on student success, national competitiveness, and community advancement. By expanding the Cullen College of Engineering's successful M.S. in Engineering Data Science and AI into a rigorous doctoral degree program, it meets a critical, growing demand for high-level experts at the intersection of engineering and artificial intelligence.

As industrial sectors, particularly Houston's energy, manufacturing, aerospace, and biomedical clusters, rely increasingly on big data, predictive modeling, and machine learning, this program equips students to generate original scholarly research. The curriculum combines advanced, interdisciplinary coursework with hands-on access to the high-performance computing clusters and infrastructure of the Hewlett Packard Enterprise Data Science Institute, providing the theoretical depth and technical resources needed to train data-driven engineers.

The program will enhance UH's national research profile, attracting top-tier global faculty and doctoral talent while driving regional economic development and social mobility. By transforming a diverse local talent pool into researchers capable of solving complex engineering challenges in cybersecurity, materials science, robotics, and health, UH will solidify its position as a leader in interdisciplinary innovation and directly support the evolving workforce needs of the state and nation.

Program Description

The proposed Ph.D. program in Engineering Data Science and AI provides a rigorous, research-driven curriculum tailored to solve real-world physical and industrial problems at the intersection of engineering and artificial intelligence. The program requires approximately 60 semester credit hours (66 for B.S. to Ph.D. and 54 for M.S. to Ph.D.) of advanced coursework and independent research, providing students with both the theoretical depth and the operational time necessary to make substantive contributions to the discipline.

A central feature of the program is its deeply interdisciplinary structure, which integrates doctoral students and faculty from across all major engineering departments, including chemical, mechanical, industrial, biomedical, civil, and electrical engineering. Rather than focusing solely on applied technical skills, the program trains students to develop novel methodologies in predictive modeling, machine learning, and data-driven decision-making.

To facilitate this high-level computational research, the program directly leverages the infrastructure of the Hewlett Packard Enterprise Data Science Institute at UH, ensuring students have continuous access to state-of-the-art high-performance computing clusters. Admission to this four-year program is highly selective, targeting exceptional external candidates alongside internal graduates from UH's M.S. program. This comprehensive preparation equips graduates to lead in elite research environments and meet the growing regional and national demand for highly specialized AI and data science experts.

DOCTOR OF PHILOSOPHY IN ENGINEERING DATA SCIENCE AND AI

UNIVERSITY OF HOUSTON

Student and Job Market Demand

There is clear evidence of student demand for a dedicated Ph.D. program in Engineering Data Science and AI. A growing number of students in UH's M.S. program are actively pursuing the thesis track to secure foundational research experience. However, these students face significant structural barriers when attempting to transition to doctoral studies. Without a dedicated program, they must enroll in traditional departmental programs where qualifying exams and required coursework do not align with their specialized training. To date, three students have been forced to navigate these barriers by transferring to separate departmental Ph.D. programs, and four current master's students are applying to other UH doctoral tracks for Fall 2026 due to the lack of a direct pathway. Furthermore, an informal survey indicates widespread faculty demand across the Cullen College of Engineering, as well as the Colleges of Pharmacy and Optometry, who are eager to recruit doctoral students with this specific interdisciplinary background.

There is strong evidence that the job market for Ph.D. graduates at the intersection of engineering and artificial intelligence is robust and expanding. According to the U.S. Bureau of Labor Statistics, employment for Computer and Information Research Scientists is projected to grow 23% from 2022 to 2032, while the demand for Data Scientists is projected to surge by 35% over the same period, both far exceeding the national average for all occupations. While general computer science and business analytics programs are growing, macro-industry studies project that AI will add trillions of dollars in global economic value by 2030, citing a persistent shortage of doctoral-level experts who can apply these methods to physical engineering domains as a major barrier to growth.

Program Duplication

While Lamar University, Texas A&M University, and Texas A&M University-Kingsville offer related Ph.D. programs, none replicate the specialized framework of the proposed degree. Their programs offer broad doctoral degrees in Engineering or Interdisciplinary Engineering that may contain isolated AI content, but the University of Houston's program is unique in its dedicated focus on the intersection of engineering data science and artificial intelligence.

Furthermore, the proposed program does not duplicate any existing doctoral pathways at UH. Unlike the university's current Ph.D. programs in Computer Engineering, Computer Science, or the Ph.D. in Statistics and Data Science, which primarily draw students from within their own disciplines, this proposed Ph.D. in Engineering Data Science and AI offers a distinctly interdisciplinary training model. It is structured specifically to attract doctoral candidates from across all engineering fields, including chemical, mechanical, biomedical, and industrial engineering. By providing foundational training in data science and AI while fostering a college-wide community of researchers applying these tools to domain-specific engineering problems, the program fills a critical, unaddressed curricular gap both institutionally and statewide.

Faculty Resources

A significant number of current tenured and tenure-track faculty in the Cullen College of

DOCTOR OF PHILOSOPHY IN ENGINEERING DATA SCIENCE AND AI UNIVERSITY OF HOUSTON

Engineering have a depth of expertise in data science and AI and its application to engineering disciplines. There are adjunct faculty and lecturers who teach many of the core and prescribed courses for the M.S. program. Thus, the proposed Ph.D. degree program can be launched with existing faculty resources within the Cullen College of Engineering. It is anticipated that future faculty hires with expertise in data science and AI will continue to enable the College to offer a richer palette of elective courses.

State or National Need

Employers are facing unique, high-wage workforce shortages at the regional and state levels. The Texas Workforce Commission explicitly identifies machine learning engineers, data engineers, and AI specialists as high-demand, high-wage occupations. In the Houston region, major employers including NASA, the Texas Medical Center, ExxonMobil, MD Anderson, Boeing, and Siemens increasingly require advanced AI-driven solutions for complex engineering systems in areas like predictive maintenance, robotics, energy transition, and materials design. Establishing this Ph.D. program will directly bridge this gap, preparing specialized graduates for high-demand roles as AI Research Scientists and Computational Engineers in both elite industry and academia.

PRO FORMA FOR PhD in Engineering Data Science and AI

FY2028			Operating Years					
			Year 0	FY2028	FY2029	FY2030	FY2031	FY2032
Enrollments				Fall27	Fall28	Fall29	Fall30	Fall31
Cohort 1				5	5	5	5	
Cohort 2					5	5	5	5
Cohort 3						8	8	8
Cohort 4							8	8
Cohort 5								8
Cohort 6								8
Total				5	10	18	26	29
Expenses								
Faculty (9 month)	Salary	% effort	Year 0	FY2028	FY2029	FY2030	FY2031	FY2032
Saviz Saei	75,000	40%		30,000	30,600	31,212	31,836	32,473
Yashashree Kulkarni	171,668	10%		17,167	17,510	17,860	18,218	18,582
Vedhus Hoskere, Asst Professor	106,300	10%		10,630	10,843	11,059	11,281	11,506
Ying Ling, Professor	118,828	10%		11,883	12,120	12,363	12,610	12,862
Saurabh Prasad, Professor	154,016	10%		15,402	15,710	16,024	16,344	16,671
Tony Liao, Assoc Professor	122,684	10%		12,268	12,514	12,764	13,019	13,280
Chandra Mohan, Professor	276,988	10%		27,699	28,253	28,818	29,394	29,982
Adjuncts	40,000	40%	-	16,000	16,320	16,646	16,979	17,319
Subtotal	1,065,484	140%	-	141,048	143,869	146,747	149,682	152,675
Faculty FTE								
Staff (12 month)								
Position 1	44,000	20%		8,800	8,976	9,156	9,339	9,525
Position 2	50,000	10%		5,000	5,100	5,202	5,306	5,412
Position 3				-	-	-	-	-
Position 4				-	-	-	-	-
Position 5				-	-	-	-	-
Position 6				-	-	-	-	-
Graduate Students			-	-	-	-	-	-
Subtotal	94,000	30%	-	13,800	14,076	14,358	14,645	14,938
Staff FTE								
Total Salaries			-	154,848	157,945	161,104	164,326	167,613
Benefits @ 20.5%			-	31,744	32,379	33,026	33,687	34,361
Total Personnel			-	186,592	190,324	194,131	198,013	201,974
Non-Personnel								
Marketing/Recruiting				5,000	5,000	5,000	5,000	5,000
Scholarships & Tuition Assistantships				45,000	90,000	162,000	234,000	261,000
Annual maintenance & operations				10,000	10,000	10,000	10,000	10,000
Library and Information Technology				-	-	-	-	-
Accreditation				-	-	-	-	-
Facilities				-	-	-	-	-
Laboratory and other equipment				10,000	10,000	10,000	10,000	10,000
Other				-	-	-	-	-
Total Non-Personnel			-	70,000	115,000	187,000	259,000	286,000
Allocated to university operations	10%			2,951	5,903	27,684	32,406	61,473
Total Annual Expense			\$ -	\$ 259,544	\$ 311,227	\$ 408,815	\$ 489,420	\$ 549,446
Revenue								
Formula Funding Generated				-	-	178,097	178,097	463,052
Statutory Tuition Applied to Formula				-	-	(7,500)	(7,500)	(19,500)
Subtotal: State General Revenue				-	-	170,597	170,597	443,552
UH Tuition and Fees				32,100	64,200	115,560	166,920	186,180
Allocated to set aside per student				(2,587)	(5,174)	(9,313)	(13,452)	(15,004)
Total Revenue from Enrollment				29,513	59,026	276,844	324,065	614,727
Existing College Resources				186,592	190,324	194,131	198,013	201,974
Net Revenue				216,105	249,350	470,974	522,078	816,701
Net Annual Gain/(Loss)			-	\$ (43,438)	\$ (61,877)	\$ 62,159	\$ 32,658	\$ 267,254
Cumulative Gain/(Loss)			-	\$ (43,438)	\$ (105,315)	\$ (43,156)	\$ (10,497)	\$ 256,757

College Business Administrator Signature: _____

Date: _____

Daniel Chang, Program Director, Office of the Provost Signature: _____

Date: _____

Vivianne Do, Executive Director, Office of the Provost Signature: _____

Date: _____

**UNIVERSITY OF HOUSTON SYSTEM
BOARD OF REGENTS AGENDA**

COMMITTEE: Academic, Research, and Student Success

ITEM: Request for Approval of Certificate Closures – University of Houston

DATE PREVIOUSLY SUBMITTED:

SUMMARY:

**SUPPORTING
DOCUMENTATION:**

FISCAL NOTE: None

**RECOMMENDATION/
ACTION REQUESTED:** Administration recommends approval of this item

COMPONENT: University of Houston

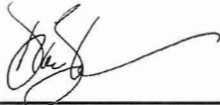


PRESIDENT

Renu Khator



DATE



SENIOR VICE CHANCELLOR

Diane Z. Chase

08/12/2026

DATE



CHANCELLOR

Renu Khator



DATE

**Academic, Research, and Student Success Committee Meeting
August 20, 2026**

Certificate Closures Details

University of Houston

Graduate Certificates

C.T. Bauer College of Business

- Business Advisory and Internal Audit
- Oil & Gas Accounting

Both certificates have seen extremely low demand over several years and the required courses cannot be offered on a regular enough basis to continue offering the certificates.

Students will be made aware by academic advisors. There are currently 5 students for Business Advisory and Internal Audit and no students in Oil & Gas Accounting.

Enrolled students will have ample time to complete the certificate and graduate before it would be eliminated at the beginning of the 2027-2028 academic year.

Accounting faculty have all been made aware and have agreed that eliminating the certificates is the best path forward.

**UNIVERSITY OF HOUSTON SYSTEM
BOARD OF REGENTS AGENDA**

COMMITTEE: Academic, Research, and Student Success

ITEM: Introduction of University Dean, College of Education at the University of Houston-Clear Lake

DATE PREVIOUSLY SUBMITTED:

SUMMARY:

Introduction of Dr. Stephanie Biagetti, Dean of the College of Education at the University of Houston-Clear Lake. Dean Biagetti began her duties on June 1, 2026.

**SUPPORTING
DOCUMENTATION:** Bio

FISCAL NOTE: None

**RECOMMENDATION/
ACTION REQUESTED:** Information

COMPONENT: University of Houston-Clear Lake



PRESIDENT

Richard Walker

7/29/26
DATE



SENIOR VICE CHANCELLOR

Diane Z. Chase

08/12/2026
DATE



CHANCELLOR

Renu Khator

8/19/26
DATE

University of Houston System Board of Regents

Introduction

Organization: University of Houston-Clear Lake

Type of Appointment:	Appointment
Name:	Dr. Stephanie Biagetti
To Title:	Dean, College of Education
Effective Date:	June 1, 2026

Biographical Sketch:

Dr. Stephanie Biagetti possesses 25 years of higher education experience, 11 years of college administrative experience, and 7 years as an Associate Dean. In her latest administrative role at California State University Sacramento, she oversaw a broad portfolio encompassing academic policy, budgeting, program review, wrap-around student support services, curriculum development, and personnel management. Dr. Biagetti implemented programs that directly increased graduate program application numbers and improved graduate student engagement, retention, and completion, including the pathway programs into graduate education. She led university-wide efforts to align assessment of learning outcomes with accreditation expectations and facilitated the development of initiatives that produced measurable increases in enrollment, student engagement, and graduation rates.

Dr. Biagetti holds a Doctor of Philosophy in Urban Schooling (Assessment Curriculum and Teaching Studies), a Master of Education, and a Bachelor of Arts in Development Studies with a Minor emphasis in Mathematics, all from the University of California, Los Angeles.

In addition to Sacramento State, Dr. Biagetti has experience with the University of California, Davis; California State University, Fullerton; UCLA; the University of California Office of the President; and taught mathematics at Santa Monica (California) High School and Viewpoint School. She has served as a principal or co-principal investigator on numerous research projects and lead or co-lead on another 10 projects and initiatives. She is also an author or co-author of more than 25 peer-reviewed journal articles.

**UNIVERSITY OF HOUSTON SYSTEM
BOARD OF REGENTS AGENDA**

COMMITTEE: Academic, Research, and Student Success

ITEM: Research Faculty Presentation

DATE PREVIOUSLY SUBMITTED:

SUMMARY:

Presentation by Dr. Aaron Becker, Associate Department Chair and Professor of Electrical and Computer Engineering, Cullen College of Engineering: Dr. Becker will present the University of Houston's pioneering research in autonomous drone swarm technology. As director of the Robotic Swarm Control Lab, his research focuses on developing intelligent, collaborative drone systems capable of operating in complex environments with minimal human intervention for applications including emergency response, infrastructure inspection, energy, and public safety. This work strengthens UH's leadership in robotics and artificial intelligence, attracts competitive external research funding, and expands opportunities for interdisciplinary research, industry partnerships, and workforce development.

**SUPPORTING
DOCUMENTATION:**

Presentation

FISCAL NOTE:

None

**RECOMMENDATION/
ACTION REQUESTED:**

Information

COMPONENT:

University of Houston

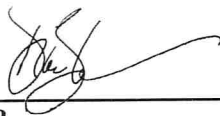


PRESIDENT

Renu Khator



DATE



SENIOR VICE CHANCELLOR

Diane Z. Chase

08/12/2026

DATE



CHANCELLOR

Renu Khator



DATE