
AGENDA

UNIVERSITY OF HOUSTON SYSTEM ACADEMIC, RESEARCH, AND STUDENT SUCCESS COMMITTEE MEETING

DATE: Thursday, August 21, 2025
TIME: 10:30 AM
PLACE: University of Houston Athletics/Alumni Center
Melcher Boardroom,
3204 Cullen Boulevard
Houston, Texas 77204

Chair: Beth Madison
Vice Chair: Durga D. Agrawal
Members: Alonzo Cantu
Gregory C. King
Adrian Caraves – Non Voting

I. **Academic, Research, and Student Success Committee**

Presenter: Chair Beth Madison

A. Call to Order

Presenter: Chair Beth Madison

B. Approval of Committee Minutes

- May 14, 2025, Academic, Research, and Student Success Committee Meeting

Action: Approval

Presenter: Chair Beth Madison

C. Request for Approval of Faculty Hire with Tenure – University of Houston System 5

Action: Approval

Presenter: Dr. Diane Chase, Senior Vice Chancellor for Academic Affairs and Provost

- D. Request for Approval of Faculty Development Leave – University of Houston System 7
- Action:** Approval
Presenter: Dr. Diane Chase, Senior Vice Chancellor for Academic Affairs and Provost
- E. Request for Approval of Faculty Workload – University of Houston System 9
- Action:** Approval
Presenter: Dr. Diane Chase, Senior Vice Chancellor for Academic Affairs and Provost
- F. Approval of Reinstatement of Faculty Appointment and Tenure – University of Houston- Victoria 114
- Action:** Approval
Presenter: Dr. Diane Chase, Senior Vice Chancellor for Academic Affairs and Provost
- G. Request for Approval of Honorary Degree – University of Houston 116
- Action:** Approval
Presenter: Dr. Diane Chase, Senior Vice Chancellor for Academic Affairs and Provost
- H. Request for Approval to Revise the University of Houston-Clear Lake’s Transfer Admission Standard 118
- Action:** Approval
Presenter: Dr. Diane Chase, Senior Vice Chancellor for Academic Affairs and Provost
- I. Request for Approval of New Academic Programs – University of Houston System 121
- Action:** Approval
Presenter: Dr. Diane Chase, Senior Vice Chancellor for Academic Affairs and Provost
- J. Request for Approval of Program Closures – University of Houston System 128
- Action:** Approval
Presenter: Dr. Diane Chase, Senior Vice Chancellor for Academic

Affairs and Provost

- K. Request for Approval of Update of Mission Statements – University of Houston System 134

Action: Approval

Presenter: Dr. Diane Chase, Senior Vice Chancellor for Academic Affairs and Provost

- L. Request for Approval and Introduction of Dean – University of Houston 138

Action: Approval

Presenter: Dr. Diane Chase, Senior Vice Chancellor for Academic Affairs and Provost

- M. Introduction of Deans – University of Houston System 140

Action: Information

Presenter: Dr. Diane Chase, Senior Vice Chancellor for Academic Affairs and Provost

- N. Federal Research Funding Updates – University of Houston System 144

Action: Information

Presenter: Dr. Claudia Neuhauser, Senior Vice Chancellor for Research

- O. Success Story – University of Houston System 153

Action: Information

Presenter: Dr. Diane Chase, Senior Vice Chancellor for Academic Affairs and Provost

II. **Executive Session**

Presenter: Vice Chair Durga Agrawal

- A. 1. Consultation with System Attorney Regarding Legal Matters, and/or Contemplated Litigation or Settlement Offers.

Texas Gov't Code Section 551.071

2. Deliberations regarding the Purchase, Exchange, Sale or Value of Real Property.

Texas Gov't Code Section 551.072

3. Deliberation Regarding a Prospective Gift.
Texas Gov't Code Section 551.073

4. Personnel Matters Relating to appointment, Employment, Evaluation, Assignment, Duties, Discipline, or Dismissal of Officers or Employees including but not limited to the Chancellor, Presidents, Vice Chancellors, in the Division of Athletics and members of the Board of Regents.
Texas Gov't Code Section 551.074

III. **Report and Action from Executive Session**
Presenter: Vice Chair Durga Agrawal

IV. **Adjourn**

**UNIVERSITY OF HOUSTON SYSTEM
BOARD OF REGENTS AGENDA**

COMMITTEE: Academic, Research, and Student Success

ITEM: Request for Approval of Faculty Hire with Tenure – University of Houston System

DATE PREVIOUSLY SUBMITTED:

SUMMARY:

Board approval is requested for faculty hire with tenure recommendation. After rigorous review, the Senior Vice Chancellor for Academic Affairs and respective President recommend promotion to the Chancellor who then makes recommendations to the Board.

SUPPORTING DOCUMENTATION: Faculty Promotion Information

FISCAL NOTE: None

**RECOMMENDATION/
ACTION REQUESTED:** Administration recommends approval of this item

COMPONENT: University of Houston System



SENIOR VICE CHANCELLOR

Diane Z. Chase

08/13/2025

DATE



CHANCELLOR

Renu Khator

8/18/25

DATE

**FACULTY HIRES WITH TENURE
University of Houston
BOR August 2025**

College/Department	Name	Present Rank/Institution	Recommended Rank at UH
Bauer College of Business/Decision and Information Sciences	Xianjun Geng	Tenured Professor and Senior Associate Dean – Tulane	Tenured Professor and Dean of the Bauer College of Business
College of Liberal Arts and Social Sciences/Valenti School of Communication	Jackson Kioko Ireri	Associate Professor of Journalism & Mass, United States International University-Africa	Tenured Associate Professor of Journalism*

*Tenure will be granted upon receipt of permanent residency

**FACULTY HIRES WITH TENURE
University of Houston-Downtown
BOR August 2025**

College/Department	Name	Present Rank/Institution	Recommended Rank at UHS Campus
College of Public Service-Department of Urban Education	José Ricardo-Osorio	Associate Professor/ Shippensburg University of Pennsylvania	Full Professor with Tenure

**UNIVERSITY OF HOUSTON SYSTEM
BOARD OF REGENTS AGENDA**

COMMITTEE: Academic, Research, and Student Success

ITEM: Request for Approval of Faculty Development Leave – University of Houston System

DATE PREVIOUSLY SUBMITTED:

SUMMARY:

Faculty Development Leave (FDL) proposals. FDL's enable the faculty member to undertake "study, research, writing, and similar projects for the purpose of adding to the knowledge" in ways that improve the productivity and competitiveness of the faculty, university, and state.

SUPPORTING DOCUMENTATION:

FISCAL NOTE: None

**RECOMMENDATION/
ACTION REQUESTED:** Administration recommends approval of this item

COMPONENT: University of Houston System



SENIOR VICE CHANCELLOR

Diane Z. Chase

08/13/2025

DATE



CHANCELLOR

Renu Khator

8/18/25

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Faculty Development Leaves

Board of Regents
August 21, 2025
University of Houston

Name	College	Department	Faculty Title	Term	Pay (full/1/2)	Leave Reason
Correa-Fernandez, Virmarie	College of Education	PHLS	Associate Professor	Fall 2025	Full Pay	To increase the knowledge, skills and community-based collaborations that provide me with a solid foundation to be successful in the acquisition of funding as principal investigator to continue and expand my research portfolio. Specific objectives are: (1) successful implementation of funded project or submission of revised grant proposal, (2) increase methodological knowledge, and (3) strengthen community partnerships.
Madera, Juan	Global Hospitality Leadership		Professor	Spring 2027	Full Pay	To work on ongoing NSF funded research projects with collaborators from UC Merced and Rice University. Also, to focus on producing research papers and book chapters as well as serve in guest lecture capacity.
Self, Ronnie	College of Architecture		Professor	Spring 2026	Full Pay	To complete manuscript for sole-authored book "The Architecture of Art Museums in Texas"
Jacobs, Kris	Bauer College of Business	Finance	Professor	Fall 2025	Full Pay	Work on six research projects with various collaborators in the US, Canada, Europe, and Australia.
Rivera Garza, Cristina	Liberal Arts and Social Science	Hispanic Studies	Professor	Spring 2026	Full Pay	Complete new book project and present various works in different countries such as Mexico, Spain, Germany, France among others.
Chapman, Teresa	College of the Arts	Theatre and Dance	Associate Professor	Spring 2026	Full Pay	Persue choreographic research in performance with internationally acclaimed C-Art Dance based in Spain.

**UNIVERSITY OF HOUSTON SYSTEM
BOARD OF REGENTS AGENDA**

COMMITTEE: Academic, Research, and Student Success

ITEM: Request for Approval of Faculty Workload Report

DATE PREVIOUSLY SUBMITTED:

SUMMARY:

Per Texas Education Code Section 51.402 and University of Houston System Board of Regents Policy 21.05, each component university shall file an annual report, by department, of the academic duties and services performed by each member of the faculty during the nine-month academic year. Approval is requested for the Academic Year 2024-2025 faculty workload reports for the following UH System institutions:

- University of Houston
- University of Houston – Clear Lake
- University of Houston – Downtown
- University of Houston – Victoria

SUPPORTING

DOCUMENTATION: None

FISCAL NOTE: None

**RECOMMENDATION/
ACTION REQUESTED:** Administration recommends approval of this item

COMPONENT: University of Houston System



SENIOR VICE CHANCELLOR

Diane Z. Chase

08/13/2025

DATE



CHANCELLOR

Renu Khator

8/18/25

DATE

UNIVERSITY OF HOUSTON CLEAR LAKE FACULTY WORKLOAD REPORT SUMMARY (ACADEMIC YEAR 2024-2025)

Faculty workload for each academic year is reported to the Board of Regents by the Senior Vice Chancellor for Academic Affairs as described in the Texas Education Code (Section 51.402) and UHS Board of Regents Policy 21.05.

Faculty workload reports are required to list the rank/type of faculty appointment held, full- or part-time status, effort distribution across the three possible components of faculty workload (i.e. teaching/instruction, research/scholarship and/or service activities), number and type of classes taught, academic year salary and salary source for each individual faculty member.

The faculty workload report is accompanied by a copy of the UH-Clear Lake Faculty Workload Policy (UHCL Faculty Handbook Section 6.1) that details institutional expectations and policies relating to faculty workload.

The following summary document provides aggregated information on how faculty workload is distributed across these three domains of faculty activities, including a breakdown of effort by faculty appointment type across individual academic colleges.

SECTION 1: TYPE OF FACULTY APPOINTMENTS HELD AT THE UNIVERSITY OF HOUSTON CLEAR LAKE (ACADEMIC YEAR 2024-2025)

To meet the instructional needs and research missions of individual academic units at the **University of Houston Clear Lake**, the institution employs a range of full-time and part-time faculty members who have different professional responsibilities within academic units and across the university as a whole.

All faculty members at the **University of Houston Clear Lake** are classified as either **Tenured/Tenure-Track Faculty** or as **Non-Tenure Track Faculty**. Tenured and tenure-track faculty appointments are ranked, full-time faculty positions. Non-tenure-track faculty appointments can be ranked or non-ranked, full-time or part-time positions.

Based on the type of faculty appointment held and the needs of their individual units, each faculty member is assigned different professional responsibilities within their academic units and across the university as a whole. However, all faculty members employed by the **University of Houston Clear Lake** have professional responsibilities in at least one of the following areas: ***student teaching and/or instruction, generation of research and/or scholarship, and service to the institution, profession and/or community.***

Table 1 Faculty Appointments Held at the University of Houston Clear Lake (Academic Year 2024-2025)

Faculty Appointment	Ranked/Non-ranked	Faculty Title/Rank	Full/Part-time Status	Head Count	General Professional Responsibilities
Tenured	Ranked	Professor	Full-Time	70	Research and/Scholarship, Student Teaching/Instruction and Service
Tenured	Ranked	Associate Professor		96	
Tenure-Track	Ranked	Assistant Professor		64	
Non-Tenure-Track	Ranked	Clinical Professor (All Ranks)	Full-Time	6	Student Teaching/Instruction and Service
Non-Tenure-Track	Non-ranked	Lecturer, Program Director, Visiting Professor (All Ranks)	Full-Time	39	Student Teaching/Instruction
Non-Tenure-Track	Non-ranked	Various Adjunct Titles	Part-Time	279	Student Teaching/Instruction

SECTION 2: FACULTY WORKLOAD RESPONSIBILITIES BASED ON TYPE OF FACULTY APPOINTMENT HELD

A) GENERAL WORKLOAD EXPECTATIONS FOR FACULTY MEMBERS

In the case of full-time, ranked **Tenured and Tenure-Track (T/TT)** faculty members, the distribution of effort across the academic year is typically **75% effort in the teaching/instructional domain, 12.5% effort in the research/scholarship domain and 12.5% effort in the service domain.**

In the case of full-time, ranked **Non-Tenure Track (NTT)** faculty members, the distribution of effort across the academic year is typically **80% effort in the teaching/instructional domain and 20% effort in the service domain.**

In the case of all other full-time and part-time **Non-Tenure Track (NTT)** faculty members, the typical distribution of effort across the academic year is **100% effort in the teaching/instructional domain.**

SECTION 3: ANALYSIS OF FACULTY WORKLOAD BY WORK LOAD DOMAIN AND COLLEGE (ACADEMIC YEAR 2024-2025)

The **University of Houston Clear Lake** has a total of four (4) Colleges of various sizes that have different academic and research missions demonstrated by the type of classes offered by the college (i.e. undergraduate and graduate classes), the number of undergraduate and/or graduate students enrolled in the college, the number of academic departments and programs housed in the college, and the type of research and scholarship being conducted within the college. As such, all of these factors reflect the number and type of faculty members employed within each college required to meet its academic and research needs.

A) FACULTY WORKLOAD EFFORT BY FACULTY APPOINTMENT ACROSS COLLEGES

Each type of faculty appointment and position has different expectations as to the percent (%) level of effort that should be expended in each of the three faculty workload domains. These expectations are set at the departmental level but should reflect the professional responsibilities of the faculty appointment/ title held. For example, during the academic year all ranked T/TT faculty are expected to have an active research and scholarship agenda, be involved in student teaching and instruction, as well providing service to the university, their profession and the community.

Tables 2, 3 & 4 provide the average percent (%) effort reported within each faculty workload domain (i.e. research/scholarship, teaching and instruction, and service) for full-time faculty appointments held in each college. Data also includes the average 9-month academic base salary paid for each appointment type listed. It is important to note that faculty salaries vary significantly based on academic discipline and faculty rank even within colleges. For individual level faculty salary data please refer to the complete UHCL Faculty Workload Report (AY 2024-2025).

Table 2 Average Faculty Effort Distribution for T/TT Faculty Members By College (AY 2024-2025)

College	Number of T/TT faculty	Average T/TT Faculty Workload (%) Effort Reported			Average 9-month T/TT Faculty Salary
		Research/Scholarship	Teaching/Instruction	Service	
Business	54	19%	57%	24%	\$127,477
Education	34	12%	74%	14%	\$78,527
Human Sciences and Humanities	78	23%	58%	19%	\$79,220
Science and Engineering	64	22%	56%	22%	\$95,387

Table 3 Average Faculty Effort Distribution for Ranked NTT Faculty Members By College (AY 2024-2025)

College	Number of Ranked NTT faculty	Average Ranked NTT Faculty Workload (%) Effort Reported			Average 9-month NTT Faculty Salary
		Research/Scholarship	Teaching/Instruction	Service	
Business	0	0%	0%	0%	\$0
Education	2	7%	80%	13%	\$61,968
Human Sciences and Humanities	4	0%	80%	20%	\$67,243
Science and Engineering	0	0%	0%	0%	\$0

Table 4 Average Faculty Effort Distribution for Non-Ranked NTT Faculty Members By College (AY 2024-2025)

College	Number of Non-Ranked NTT faculty	Average Non-Ranked NTT Faculty Workload (%) Effort Reported			Average 9-month NTT Faculty Salary
		Research/Scholarship	Teaching/Instruction	Service	
Business	3	0%	53%	46%	\$100,045
Education	5	10%	77%	13%	\$61,927
Human Sciences and Humanities	12	0%	82%	18%	\$58,693
Science and Engineering	19	0%	80%	20%	\$68,840

SECTION 4: KEY FINDINGS

Analysis of data contained in the **2024-2025 UH Clear Lake Faculty Workload Report** concerning average (%) workload effort distribution across the four (4) colleges for the major types of faculty appointments at UHCL provides the following key findings:

- Full-time, tenured/tenure-track (T/TT) faculty expend **61%** of their effort in teaching and instructional activities, **19%** of their effort in research and scholarship activities and **20%** in service activities.
- Full-time, ranked (NTT) faculty expend **80%** of their effort in teaching and instructional activities, **3%** of their effort in research and scholarship activities and **17%** in service activities.
- Full-time, non-ranked, non-tenure track (NTT) faculty expend **73%** of their effort in teaching and instructional activities, **3%** of their effort in research and scholarship activities and **24%** in service activities.

University of Houston-Clear Lake
Office of Institutional Research
UHS Board of Regents: Annual Faculty Workload Report AY 2024-2025

EMPLID	College	Department/Unit	Name	Faculty Title	Rank	FT/PT	Percent (%) Effort				# Classes Taught Fall 2024						# Classes Taught Spring 2025						Annual Salary	Fund Type
							Percent Research Scholarship	Percent Teaching Instruction	Percent Service	Total Percent Effort	UG		GR		SP		UG		GR		SP			
											ORG	NON	ORG	NON	ORG	NON	ORG	NON	ORG	NON	ORG	NON		
0068783	College of Business	Department of Accounting	Siewert, Celine	Adjunct - Non Ben	Other Faculty	PT	20	60	20	100	4	0	0	0	0	0	2	0	1	0	0	0	6750	LOCAL
0077682	College of Business	Department of Accounting	Marks, Barry	Professor	Professor	FT	20	60	20	100	4	0	0	0	0	0	2	0	2	0	0	0	151477.92	STATE
0109926	College of Business	Department of Accounting	Aragon, Terri	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	0	0	0	0	0	0	3375	LOCAL
0137026	College of Business	Department of Accounting	Sorensen, Susan	Associate Professor	Associate Professor	FT	20	60	20	100	3	0	1	0	0	0	4	0	1	0	0	0	147521.97	STATE
0173478	College of Business	Department of Accounting	Lacina, Michael	Professor	Professor	FT	20	40	40	100	1	0	1	0	0	0	5	1	0	1	0	0	160737.96	STATE
0728742	College of Business	Department of Accounting	Xu, Zhaohui	Professor	Professor	FT	20	60	20	100	2	0	1	0	0	0	3	0	0	0	0	0	159793.8	STATE
0765365	College of Business	Department of Accounting	Pan, Shanshan	Associate Professor	Associate Professor	FT	20	60	20	100	4	0	2	0	0	0	5	0	2	0	0	0	146521.98	STATE
0827038	College of Business	Department of Accounting	Du, Hui	Professor	Professor	FT	20	60	20	100	2	0	2	0	0	0	5	0	0	0	0	0	159908.94	STATE
0827528	College of Business	Department of Accounting	Shin, Haeyoung	Professor	Professor	FT	20	60	20	100	0	0	0	0	0	0	3	0	1	0	0	0	156582.96	STATE
0833317	College of Business	Department of Accounting	Bates, Amanda	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	3	0	0	0	0	0	2	0	0	0	0	0	8437.5	LOCAL
0896720	College of Business	Department of Accounting	Hao, Jun	Associate Professor	Associate Professor	FT	20	60	20	100	2	0	4	0	0	0	2	0	2	0	0	0	151954.92	STATE
0936741	College of Business	Department of Accounting	Yi, Lin	Associate Professor	Associate Professor	FT	20	60	20	100	1	0	1	0	0	0	1	0	3	0	0	0	146276.01	STATE
1392821	College of Business	Department of Accounting	Hasan, Md Rajib	Associate Professor	Associate Professor	FT	20	60	20	100	4	0	1	0	0	0	5	0	1	0	0	0	146494.92	STATE
0029821	College of Business	Department of Economics, Finance, Marketing, and Decision Sciences	Ceyanes, Jason	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	2	0	0	0	0	0	4218.75	LOCAL
0077575	College of Business	Department of Economics, Finance, Marketing, and Decision Sciences	Watker, Linda	Professor	Professor	FT	20	60	20	100	2	0	1	0	0	0	2	0	3	0	0	0	137919	STATE
0077635	College of Business	Department of Economics, Finance, Marketing, and Decision Sciences	Bendeck, Yvette	Professor	Professor	FT	20	60	20	100	3	0	0	0	0	0	3	0	0	0	0	0	147360	STATE
0077796	College of Business	Department of Economics, Finance, Marketing, and Decision Sciences	Houston, A	Adjunct - Non Ben	Professor	PT	0	100	0	100	2	0	0	0	0	0	2	0	0	0	0	0	6750	LOCAL
0078071	College of Business	Department of Economics, Finance, Marketing, and Decision Sciences	Erdem, Selim	Professor	Professor	FT	20	50	30	100	5	0	0	0	0	0	2	0	0	0	0	0	135615	STATE
0078177	College of Business	Department of Economics, Finance, Marketing, and Decision Sciences	Black, Kenneth	Professor	Professor	FT	20	60	20	100	2	0	0	0	0	0	3	0	1	0	0	0	140038.92	STATE
0082128	College of Business	Department of Economics, Finance, Marketing, and Decision Sciences	Zaila, Faiza	Associate Professor	Associate Professor	FT	20	60	20	100	4	0	0	0	0	0	5	0	0	0	0	0	124790.04	STATE
0083170	College of Business	Department of Economics, Finance, Marketing, and Decision Sciences	Robinson, Leroy	Associate Professor	Associate Professor	FT	20	60	20	100	5	0	0	0	0	0	5	1	0	0	0	0	123662.92	STATE
0094681	College of Business	Department of Economics, Finance, Marketing, and Decision Sciences	Williams, Melissa	Associate Professor	Associate Professor	FT	20	40	40	100	2	1	1	0	0	0	2	0	3	0	0	0	132155.04	STATE
0111513	College of Business	Department of Economics, Finance, Marketing, and Decision Sciences	Huq, Ahsanul	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	0	0	0	0	0	0	900	LOCAL
0153581	College of Business	Department of Economics, Finance, Marketing, and Decision Sciences	Murasko, Jason	Professor	Professor	FT	20	50	30	100	1	0	1	0	0	0	3	0	3	0	0	0	122108.04	STATE
0162542	College of Business	Department of Economics, Finance, Marketing, and Decision Sciences	Michael, Timothy	Associate Professor	Associate Professor	FT	20	60	20	100	1	0	4	0	0	0	1	0	5	0	0	0	136230.96	STATE
0187859	College of Business	Department of Economics, Finance, Marketing, and Decision Sciences	Whitworth, Jeffrey	Associate Professor	Associate Professor	FT	20	60	20	100	2	0	0	0	0	0	4	0	3	0	0	0	134334.99	STATE
0896886	College of Business	Department of Economics, Finance, Marketing, and Decision Sciences	Pavlova-Stout, Ivelina	Professor	Associate Professor	FT	20	50	30	100	4	0	2	0	0	0	3	0	1	0	0	0	150341.04	STATE
0961834	College of Business	Department of Economics, Finance, Marketing, and Decision Sciences	Cotten, Stephen	Professor	Professor	FT	20	60	20	100	5	0	0	0	0	0	4	0	0	0	0	0	117857.07	STATE
1313528	College of Business	Department of Economics, Finance, Marketing, and Decision Sciences	Gu, Ching	Professor	Associate Professor	FT	20	50	30	100	2	0	1	0	0	0	0	0	5	0	0	0	137577.96	STATE
1324485	College of Business	Department of Economics, Finance, Marketing, and Decision Sciences	Onyema, Chika	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	1	0	0	0	0	0	3375	LOCAL
8002300	College of Business	Department of Economics, Finance, Marketing, and Decision Sciences	Anders, Anne	Assistant Professor	Assistant Professor	FT	20	60	20	100	4	0	0	0	0	0	3	0	2	0	0	0	105322.95	STATE
8008341	College of Business	Department of Economics, Finance, Marketing, and Decision Sciences	Place, Eleanor	Senior Lecturer	Other Faculty	FT	0	80	20	100	4	0	0	0	0	0	5	0	0	0	0	0	87807	STATE
8008738	College of Business	Department of Economics, Finance, Marketing, and Decision Sciences	Sheng, Lifei	Assistant Professor	Assistant Professor	FT	20	60	20	100	4	0	0	0	0	0	4	0	0	0	0	0	127408.08	STATE
8017088	College of Business	Department of Economics, Finance, Marketing, and Decision Sciences	Paul, Ryan	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	2	0	0	0	0	0	4218.75	LOCAL
8018372	College of Business	Department of Economics, Finance, Marketing, and Decision Sciences	Yu-Buck, Fang	Assistant Professor	Assistant Professor	FT	20	60	20	100	5	0	0	0	0	0	5	0	0	0	0	0	114297.03	STATE
8018416	College of Business	Department of Economics, Finance, Marketing, and Decision Sciences	Wadsworth, Allyssa	Assistant Professor	Assistant Professor	FT	20	60	20	100	4	0	0	0	0	0	4	0	0	0	0	0	100823.88	STATE
8022583	College of Business	Department of Economics, Finance, Marketing, and Decision Sciences	Bao, Donglai	Assistant Professor	Assistant Professor	FT	20	60	20	100	4	0	0	0	0	0	4	0	0	0	0	0	125000.04	STATE
8024952	College of Business	Department of Economics, Finance, Marketing, and Decision Sciences	CHUKWUOGOR, NNAMDI	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	0	0	0	0	1	0	0	0	0	0	2700	LOCAL
0020554	College of Business	Department of Healthcare Administration	McKinley, Elizabeth	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	1	0	2	0	0	0	8437.5	LOCAL
0078219	College of Business	Department of Healthcare Administration	Decker, Phillip	Professor	Professor	FT	20	60	20	100	2	0	1	0	0	0	2	0	3	0	0	0	115277.04	STATE
0174390	College of Business	Department of Healthcare Administration	Ayadi, Mary	Professor	Professor	FT	20	60	20	100	2	0	1	1	0	0	2	1	1	1	0	0	118449	STATE
0564577	College of Business	Department of Healthcare Administration	Khoury, Raymond	Lecturer	Other Faculty	FT	0	20	80	100	0	0	1	0	0	0	0	0	1	0	0	0	122285.04	STATE
0824649	College of Business	Department of Healthcare Administration	Chandra, Ashish	Professor	Professor	FT	20	60	20	100	2	0	1	0	0	0	2	0	0	0	0	0	148137.03	STATE
1218735	College of Business	Department of Healthcare Administration	Potter, Pamela	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	2	0	0	0	0	0	6750	LOCAL
1224447	College of Business	Department of Healthcare Administration	Mitchell, Jordan	Professor	Professor	FT	20	50	30	100	2	0	2	0	0	0	0	0	6	0	0	0	119864.97	STATE
8014667	College of Business	Department of Healthcare Administration	Gupta, Shivani	Assistant Professor	Assistant Professor	FT	20	60	20	100	2	0	1	0	0	0	2	0	2	0	0	0	97103.04	STATE
8015476	College of Business	Department of Healthcare Administration	Clardy, James	Assistant Professor	Assistant Professor	FT	20	60	20	100	0	0	2	0	0	0	0	0	3	0	0	0	96377.04	STATE
0003927	College of Business	Department of Management	Ferris, Cynde	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	2	0	0	0	0	0	8437.5	LOCAL
0023177	College of Business	Department of Management	Cockrell, Christine	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	0	0	0	0	1	0	0	0	0	0	3375	LOCAL
0024399	College of Business	Department of Management	Stringer, Donna	Assistant Professor	Assistant Professor	FT	20	50	30	100	1	0	7	0	0	0	1	0	3	1	0	0	112253.94	STATE
0061731	College of Business	Department of Management	Wooten, Kevin	Professor	Professor	FT	20	60	20	100	1	0	4	0	0	0	1	0	4	0	0	0	140258.61	STATE
0077808	College of Business	Department of Management	Gossett, Lisa	Associate Professor	Associate Professor	FT	20	40	40	100	2	0	3	1	0	0	4	1	4	0	0	0	111474	STATE
0097671	College of Business	Department of Management	Johnson, Vanessa	Associate Professor	Associate Professor	FT	20	50	30	100	5	0	0	0	0	0	3	0	0	0	0	0	114001.02	STATE
0144217	College of Business	Department of Management	Valenti, M	Adjunct/Retiree	Other Faculty	PT	0	100	0	100	4	0	2	0	0	0	3	0	6	0	0	0	61378.92	STATE
0164126	College of Business	Department of Management	Everhart, Jonathan	Associate Professor	Associate Professor	FT	20	60	20	100	5	0	0	0	0	0	5	0	0	0	0	0	113288.04	STATE
0168561	College of Business	Department of Management	Garland, Kathleen	Lecturer	Other Faculty	FT	0	60	40	100	1	0	4	0	0	0	2	0	2	0	0	0	90042	STATE
0228800	College of Business	Department of Management	Voelker, Troy	Assoc. Dean, BUS	Associate Professor	FT	0	0	100	100	1	0	0	0	0	0	0	0	0	0	0	0	158,742.12	#N/A
0424974	College of Business	Department of Management	Daves, Jeanice	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	0	0	0	0	0	0	4218.75	LOCAL
0538772	College of Business	Department of Management	Benton, Levi	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	0	0	0	0	1	0	0	0	0	0	3375	LOCAL
0824650	College of Business	Department of Management	Mayfield, Clifton	Associate Professor	Associate Professor	FT	20	60	20	100	1	0	2	0	0	0	2	0	6	0	0	0	124767.96	STATE
0893993	College of Business	Department of Management	Kirkman, Dorothy	Associate Professor	Associate Professor	PT	20	60	20	100	1	0	0	0	0	0	1	0	2	0	0	0	127836.96	STATE

1118107	College of Business	Department of Management	Scott, Chadwick	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	1	0	0	0	0	0	4218.75	LOCAL
1132297	College of Business	Department of Management	Martynov, Aleksey	Assoc Professor	Associate Professor	FT	20	60	20	100	2	0	2	0	0	0	2	0	3	0	0	0	126772.02	STATE
1224181	College of Business	Department of Management	Abdel-Zaher, Dina	Associate Professor	Associate Professor	FT	20	60	20	100	1	0	6	0	0	0	3	0	0	0	0	0	128266.02	STATE
1229863	College of Business	Department of Management	Weber, Winifred	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	1	0	0	0	0	0	4218.75	LOCAL
8004061	College of Business	Department of Management	Bruner, Terry	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	0	0	0	0	2	0	0	0	0	0	3375	LOCAL
8004303	College of Business	Department of Management	Guerrero, Laura	Associate Professor	Associate Professor	FT	20	60	20	100	4	0	0	0	0	0	0	0	0	0	0	0	131616	STATE
8013366	College of Business	Department of Management	Chambers, Silvana	Assistant Professor	Assistant Professor	FT	20	60	20	100	2	0	2	0	0	0	3	0	5	0	0	0	115848	STATE
8014314	College of Business	Department of Management	Rolf, Skylar	Assistant Professor	Assistant Professor	FT	20	60	20	100	3	0	0	0	0	0	5	0	0	0	0	0	114085.98	STATE
8014343	College of Business	Department of Management	Small, Danna	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	0	0	0	0	1	0	0	0	0	0	2700	LOCAL
8016047	College of Business	Department of Management	Jancenette, Vivien	Assistant Professor	Assistant Professor	FT	20	60	20	100	4	0	0	0	0	0	4	0	0	0	0	0	111524.04	STATE
8017198	College of Business	Department of Management	Brierty, Nelly	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	2	0	1	0	0	0	3375	LOCAL
8018413	College of Business	Department of Management	Noghani Behambari, Farzaneh	Assistant Professor	Assistant Professor	FT	20	60	20	100	4	0	0	0	0	0	2	0	1	0	0	0	112316.04	STATE
8020156	College of Business	Department of Management	Bradley, Deidre	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	0	0	0	0	3	0	0	0	0	0	5400	LOCAL
0030792	College of Business	Department of Management Information Systems	Steel, Douglas	Assoc Professor	Associate Professor	FT	20	60	20	100	2	0	2	0	0	0	3	0	2	0	0	0	122226.96	STATE
0075101	College of Business	Department of Management Information Systems	Gercek, Gokhan	Professor	Professor	FT	20	60	20	100	0	0	3	0	0	0	0	0	3	0	0	0	146246.04	LOCAL
0077715	College of Business	Department of Management Information Systems	Sateem, Naveed	Professor	Professor	FT	20	40	40	100	0	0	2	0	0	0	0	0	3	0	0	0	148948.08	STATE
0111899	College of Business	Department of Management Information Systems	Sun, Nanfei	Assistant Professor	Assistant Professor	FT	20	60	20	100	3	0	3	0	0	0	3	0	3	1	0	0	115640.01	STATE
0148153	College of Business	Department of Management Information Systems	Lin, Jian	Associate Professor	Associate Professor	FT	20	60	20	100	2	0	2	0	0	0	2	0	2	0	0	0	120683.04	STATE
0183849	College of Business	Department of Management Information Systems	Bowen, Milus	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	2	0	0	0	0	0	3375	LOCAL
0183856	College of Business	Department of Management Information Systems	Phillips, Michael	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	2	0	0	0	0	0	3375	LOCAL
0183862	College of Business	Department of Management Information Systems	Lindie, Whitney	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	1	0	0	0	0	0	6750	LOCAL
1066967	College of Business	Department of Management Information Systems	Athuru, Raja Rajeswari	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	2	0	0	0	0	0	3375	LOCAL
1407651	College of Business	Department of Management Information Systems	Wu, Michael	Asst Professor	Assistant Professor	FT	20	60	20	100	4	0	1	0	0	0	4	0	1	0	0	0	118113.96	STATE
8014740	College of Business	Department of Management Information Systems	Hettiarachchi, Charitha	Assistant Professor	Assistant Professor	FT	20	60	20	100	3	0	1	0	0	0	3	0	1	0	0	0	109305	STATE
0013911	College of Education	Communication and Studio Arts	Trevathan, Monica	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	0	0	0	0	1	0	0	0	0	0	2700	LOCAL
0349218	College of Education	Communication and Studio Arts	Becker, Donald	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	0	0	0	0	1	0	0	0	0	0	2700	LOCAL
0008659	College of Education	Counseling Special Education and Diversity	McGough, Kimberly	Visiting Asst Professor	Other Faculty	FT	12.5	75	12.5	100	0	0	2	5	0	0	0	0	3	0	0	0	63000	STATE
0009150	College of Education	Counseling Special Education and Diversity	Capelo, Ismael	Adjunct/Retiree	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	1	0	0	0	0	0	3993.75	STATE
0020261	College of Education	Counseling Special Education and Diversity	Weaver, Laurie	Professor	Professor	FT	12.5	75	12.5	100	1	0	0	0	0	0	2	0	0	0	0	0	104265.96	STATE
0031687	College of Education	Counseling Special Education and Diversity	McDaniel, Gay	Adjunct/Retiree	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	1	0	0	0	0	0	3345.75	STATE
0047295	College of Education	Counseling Special Education and Diversity	SeEVERS, Randy	Associate Professor	Associate Professor	FT	10	60	30	100	2	0	0	0	0	0	2	0	0	0	0	0	82254.96	STATE
0074844	College of Education	Counseling Special Education and Diversity	Bruton, Loree	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	1	0	0	0	0	0	4331.25	STATE
0077898	College of Education	Counseling Special Education and Diversity	Jones, Lisa	Professor	Professor	FT	10	60	30	100	0	0	0	0	0	0	0	0	9	0	0	0	90528	STATE
0078039	College of Education	Counseling Special Education and Diversity	Marquez, Judith	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	2	0	0	0	0	0	9787.5	STATE
0078141	College of Education	Counseling Special Education and Diversity	Hotub, Maria	Adjunct/Retiree	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	1	0	0	0	0	0	6714	STATE
0098823	College of Education	Counseling Special Education and Diversity	Coronado, Cynthia	Visiting Asst Professor	Other Faculty	FT	12.5	75	12.5	100	0	0	3	1	0	0	0	0	2	6	0	0	63000	STATE
0116300	College of Education	Counseling Special Education and Diversity	Suarez, Cynthia	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	1	0	0	0	0	0	4007.25	STATE
0145236	College of Education	Counseling Special Education and Diversity	Vela, Viola	Adjunct/Retiree	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	2	0	0	0	0	0	7650	STATE
0182780	College of Education	Counseling Special Education and Diversity	Lemons, Lisa	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	1	0	0	0	0	0	3431.25	STATE
0194610	College of Education	Counseling Special Education and Diversity	Kula, Ashley	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	0	0	0	0	0	0	6502.5	STATE
0340407	College of Education	Counseling Special Education and Diversity	Simon, Tiffany	Visiting Asst Professor	Other Faculty	FT	12.5	75	12.5	100	0	0	3	0	0	0	0	0	3	1	0	0	62000.04	STATE
0461488	College of Education	Counseling Special Education and Diversity	Jones, Kristen	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	1	0	0	0	0	0	0	0	0	0	7087.5	STATE
0678753	College of Education	Counseling Special Education and Diversity	Snook, Joy Del	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	1	2	0	0	0	0	2	0	0	0	6862.5	STATE
0688525	College of Education	Counseling Special Education and Diversity	Gauna-Gago, Leslie	Assoc Professor	Associate Professor	FT	12.5	75	12.5	100	3	0	0	1	0	0	3	0	0	0	0	0	72015.96	STATE
0810437	College of Education	Counseling Special Education and Diversity	Pace, Robert	Clinical Assoc Professor	Other Faculty	FT	2.5	85	12.5	100	0	0	4	0	0	0	0	2	4	0	0	0	66935.04	STATE
0814060	College of Education	Counseling Special Education and Diversity	Merchan Morales, Rolando	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	1	0	0	0	0	0	3431.25	STATE
0909548	College of Education	Counseling Special Education and Diversity	Gonzalez, Betsave	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	0	0	0	0	0	0	0	0	0	0	2525.4	STATE
0909892	College of Education	Counseling Special Education and Diversity	Ribeiro, Angelica	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	1	0	0	0	0	0	3656.25	STATE
0937218	College of Education	Counseling Special Education and Diversity	Tello, Angelica	Associate Professor	Associate Professor	FT	12.5	75	12.5	100	0	0	1	3	0	0	0	0	0	0	0	0	71840.04	STATE
0965477	College of Education	Counseling Special Education and Diversity	Salazar, Diana	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	1	0	0	0	0	0	2967.75	STATE
1131869	College of Education	Counseling Special Education and Diversity	Beavers, Elizabeth	Associate Professor	Associate Professor	FT	12.5	75	12.5	100	3	0	1	1	0	0	3	0	0	2	0	0	72701.04	STATE
1536655	College of Education	Counseling Special Education and Diversity	Kharabi-Yamato, Lana	Assistant Professor	Assistant Professor	FT	12.5	75	12.5	100	3	0	0	0	0	0	3	0	0	0	0	0	63194.16	STATE
8007496	College of Education	Counseling Special Education and Diversity	Davis, Randy	Associate Professor	Associate Professor	FT	12.5	75	12.5	100	0	0	2	1	0	0	0	0	1	4	0	0	79232.04	STATE
8018920	College of Education	Counseling Special Education and Diversity	Wandix-White, Diana	Assistant Professor	Assistant Professor	FT	12.5	75	12.5	100	1	0	5	0	0	0	2	0	0	0	0	0	64556.28	STATE
8019485	College of Education	Counseling Special Education and Diversity	Horton, Emily	Assistant Professor	Assistant Professor	FT	12.5	75	12.5	100	0	0	3	0	0	0	0	0	3	0	0	0	64725	STATE
8021617	College of Education	Counseling Special Education and Diversity	Edwards, Jamille	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	2	0	0	0	0	0	1	0	0	0	6862.5	STATE
0142190	College of Education	Counseling, Special Ed and Diversity	Smith, Bernadette	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	0	0	0	0	0	0	2	0	0	0	5490	STATE
0911201	College of Education	Counseling, Special Ed and Diversity	Garcia, Anna	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	0	0	0	0	0	0	2	0	0	0	5490	STATE
0429791	College of Education	Curriculum & Instruction	Gonzales, Martha	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	0	0	0	0	1	0	0	0	0	0	2374.2	STATE
0673853	College of Education	Curriculum & Instruction	Gradney, Natandra	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	0	0	0	0	2	0	1	0	0	0	2745	STATE
8024875	College of Education	Curriculum & Instruction	Alton, Christina	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	0	0	0	0	1	0	0	0	0	0	2374.2	STATE
0003593	College of Education	Curriculum and Instruction	Curtis, Mary	Assistant Professor	Assistant Professor	FT	12.5	75	12.5	100	3	0	1	0	0	0	3	0	1	0	0	0	64649.97	STATE
0004402	College of Education	Curriculum and Instruction	Smedley, Linda	Adjunct/Retiree	Other Faculty	PT	0	100	0	100	0	2	0	0	0	0	0	2	0	0	0	0	2790	STATE
0007320	College of Education	Curriculum and Instruction	Merchant, Shehla	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	1	0	0	0	0	0	2967.75	STATE
0008139	College of Education	Curriculum and Instruction	Baker, Diana	Adjunct/Retiree	Other Faculty	PT	0	100	0	100	0	2	0	0	0	0	0	2	0	0	0	0	2790	STATE
0009186	College of Education	Curriculum and Instruction	Sansing, Linda	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	0	0	0	0	0	0	4556.25	STATE
0009432	College of Education	Curriculum and Instruction	Tryer, Kelly	Adjunct - Non Ben	Other Faculty																			

0010836	College of Education	Curriculum and Instruction	Burchfield, Terri	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	1	0	0	0	4106.25	STATE	
0013550	College of Education	Curriculum and Instruction	Bruce, Theresa	Adjunct/Retiree	Other Faculty	PT	0	100	0	100	1	1	0	0	0	0	0	1	0	0	0	2790	STATE
0015964	College of Education	Curriculum and Instruction	Waters, Carol	Assistant Professor	Assistant Professor	FT	12.5	75	12.5	100	3	0	1	1	0	0	4	0	1	0	6755.4	STATE	
0016189	College of Education	Curriculum and Instruction	Goudeau, Rita	Adjunct/Retiree	Other Faculty	PT	0	100	0	100	3	0	0	0	0	0	2	0	0	0	4476.6	STATE	
0016299	College of Education	Curriculum and Instruction	Chapman, Susan	Adjunct/Retiree	Other Faculty	PT	0	100	0	100	2	0	1	0	0	0	2	0	1	0	9112.5	STATE	
0017305	College of Education	Curriculum and Instruction	Simancas, Emily	Adjunct/Retiree	Other Faculty	PT	0	100	0	100	0	1	0	0	0	0	0	1	0	0	2790	STATE	
0020686	College of Education	Curriculum and Instruction	Quick, Deani	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	1	0	0	0	0	1	1	0	0	1680.75	STATE	
0021810	College of Education	Curriculum and Instruction	Wang, Mei-Chih	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	1	0	0	0	3431.25	STATE	
0022038	College of Education	Curriculum and Instruction	Leal, Lonnie	Adjunct/Retiree	Other Faculty	PT	0	100	0	100	0	2	0	0	0	0	0	2	0	0	2790	STATE	
0024966	College of Education	Curriculum and Instruction	Catlahan, Christine	Adjunct/Retiree	Other Faculty	PT	0	100	0	100	3	0	0	0	0	0	4	0	0	0	4658.4	STATE	
0025899	College of Education	Curriculum and Instruction	Mauldin, Joan	Adjunct/Retiree	Other Faculty	PT	0	100	0	100	0	3	0	0	0	0	1	2	0	0	7047	STATE	
0026836	College of Education	Curriculum and Instruction	Polzin, Ray	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	1	0	0	0	0	1	2	0	0	#N/A	#N/A	
0028032	College of Education	Curriculum and Instruction	Duke, Donna	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	1	0	0	0	0	0	1	0	0	#N/A	#N/A	
0028610	College of Education	Curriculum and Instruction	Whitlock, Camilla	Adjunct/Retiree	Other Faculty	PT	0	100	0	100	1	2	0	0	0	0	0	0	0	0	3487.5	STATE	
0029152	College of Education	Curriculum and Instruction	Bell, Sandra	Adjunct/Retiree	Other Faculty	PT	0	100	0	100	1	2	0	0	0	0	0	0	0	0	4612.5	STATE	
0029578	College of Education	Curriculum and Instruction	Sawyer, Cheryl	Adjunct/Retiree	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	2	0	0	0	7830	STATE	
0033427	College of Education	Curriculum and Instruction	Wisnoski, Dawn	Adjunct/Retiree	Other Faculty	PT	0	100	0	100	1	2	0	0	0	0	1	2	0	0	3690	STATE	
0036279	College of Education	Curriculum and Instruction	Segura, Nancy	Adjunct/Retiree	Other Faculty	PT	0	100	0	100	0	3	0	0	0	0	0	3	0	0	3280.5	STATE	
0041671	College of Education	Curriculum and Instruction	Tajani, Neelofer	Clinical Assistant Professor	Assistant Professor	FT	12.5	75	12.5	100	2	0	2	0	0	0	2	0	3	0	63605.04	STATE	
0052238	College of Education	Curriculum and Instruction	Wright, Stephanie	Adjunct/Retiree	Other Faculty	PT	0	100	0	100	0	1	0	0	0	0	0	1	0	0	2790	STATE	
0056024	College of Education	Curriculum and Instruction	Williams-Duncan, Omaha	Associate Professor	Associate Professor	FT	12.5	75	12.5	100	3	0	1	3	0	0	1	0	2	3	71767.92	STATE	
0072975	College of Education	Curriculum and Instruction	Teichelman, Nancy	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	1	0	0	0	0	0	1	0	0	#N/A	#N/A	
0077582	College of Education	Curriculum and Instruction	Huss-Keeler, Rebecca	Professor	Professor	FT	12.5	75	12.5	100	1	0	1	1	0	0	0	1	2	3	100614.96	STATE	
0077996	College of Education	Curriculum and Instruction	Brown, Suzanne	Associate Professor	Associate Professor	FT	10	60	30	100	1	0	1	1	0	0	2	0	1	0	114936	STATE	
0088484	College of Education	Curriculum and Instruction	Jenkins, Kathryn	Adjunct - Non Ben	Assistant Professor	PT	0	100	0	100	2	0	0	0	0	0	1	0	0	0	6862.5	STATE	
0097826	College of Education	Curriculum and Instruction	Robinson, Kellye	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	1	0	0	0	3062.25	STATE	
0102254	College of Education	Curriculum and Instruction	Unruh, Jeremy	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	1	0	0	0	0	0	0	0	3543.75	STATE	
0119175	College of Education	Curriculum and Instruction	Dickey, Amy	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	1	0	0	1	7312.5	STATE	
0131999	College of Education	Curriculum and Instruction	Parks, Precious	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	1	0	0	0	1	0	2	0	6124.5	STATE	
0150523	College of Education	Curriculum and Instruction	Batzel, Lorie	Lecturer	Other Faculty	FT	12.5	75	12.5	100	2	0	0	0	0	0	3	0	0	0	61000.02	GRANT	
0154678	College of Education	Curriculum and Instruction	Unruh, Tiffany	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	1	1	0	0	0	0	0	0	3543.75	STATE	
0160218	College of Education	Curriculum and Instruction	Schatzke, Sheila	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	3	0	0	0	0	0	0	0	8887.5	STATE	
0161163	College of Education	Curriculum and Instruction	Wood, Amy	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	1	0	0	0	6880.5	STATE	
0175725	College of Education	Curriculum and Instruction	Hutchins, Patricia	Adjunct/Retiree	Other Faculty	PT	0	100	0	100	1	3	0	0	0	0	2	2	0	0	5940	STATE	
0176545	College of Education	Curriculum and Instruction	Jain, Preeti	Associate Professor	Associate Professor	FT	12.5	75	12.5	100	1	0	0	1	0	0	4	0	4	1	71958.06	STATE	
0180181	College of Education	Curriculum and Instruction	Young, Atina	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	1	0	0	0	0	0	1	0	0	2790	STATE	
0180181	College of Education	Curriculum and Instruction	Young, Atina	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	1	0	0	0	0	0	1	0	0	2790	STATE	
0184303	College of Education	Curriculum and Instruction	Roble, Gelyn	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	0	0	0	0	3543.75	STATE	
0253140	College of Education	Curriculum and Instruction	Rodriguez, Ruben	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	1	0	0	0	0	0	1	0	0	#N/A	#N/A	
0255913	College of Education	Curriculum and Instruction	Garza, Ofelia	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	1	0	0	0	0	0	2	0	0	#N/A	#N/A	
0306611	College of Education	Curriculum and Instruction	Bolden-Gastile, Takisha	Lecturer	Other Faculty	FT	2.5	85	12.5	100	2	0	0	0	0	0	2	0	0	0	60633	GIFT	
0589401	College of Education	Curriculum and Instruction	Coughran, Jennifer	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	1	0	0	0	3543.75	STATE	
0611525	College of Education	Curriculum and Instruction	Chapman, Jacinth	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	1	0	0	0	0	0	0	0	6502.5	STATE	
0698404	College of Education	Curriculum and Instruction	Stiles, Ann	Adjunct/Retiree	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	1	0	0	0	3015	STATE	
0745914	College of Education	Curriculum and Instruction	Kay, Patricia	Adjunct/Retiree	Other Faculty	PT	0	100	0	100	1	1	0	0	0	0	0	0	0	0	2790	STATE	
0803385	College of Education	Curriculum and Instruction	Lewis, Anita	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	1	0	0	0	1	0	0	0	3251.25	STATE	
0852127	College of Education	Curriculum and Instruction	Graves, Shanna	Associate Professor	Associate Professor	FT	12.5	75	12.5	100	1	1	2	1	0	0	2	0	2	0	80013	STATE	
0897740	College of Education	Curriculum and Instruction	Divoll, Kent	Professor	Professor	FT	12.5	75	12.5	100	4	0	1	0	0	0	3	0	2	1	86760.96	STATE	
1033016	College of Education	Curriculum and Instruction	Tilley, Terry	Adjunct/Retiree	Other Faculty	PT	0	100	0	100	0	2	0	0	0	0	0	2	0	0	2790	STATE	
1557518	College of Education	Curriculum and Instruction	Graziosi, Isabella	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	1	0	0	0	2967.75	STATE	
1567993	College of Education	Curriculum and Instruction	George, Betty	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	0	0	0	0	1	0	0	0	2925	STATE	
2084743	College of Education	Curriculum and Instruction	Applegate, Michele	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	0	1	0	0	2967.75	STATE	
2101023	College of Education	Curriculum and Instruction	Musick, Amy	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	0	0	0	0	2967.75	STATE	
8004578	College of Education	Curriculum and Instruction	Brown, Amber	Professor	Professor	FT	12.5	75	12.5	100	2	0	0	3	0	0	1	0	3	2	89250	STATE	
8022739	College of Education	Curriculum and Instruction	William, Farrington	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	1	0	0	0	0	0	2	0	0	#N/A	#N/A	
8024101	College of Education	Curriculum and Instruction	Mathews, Marielle	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	1	0	0	0	6862.5	STATE	
0013989	College of Education	Educational Leadership and Policy Analysis	Mizell, Staci	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	0	0	0	0	0	2	0	0	7762.5	STATE	
0096048	College of Education	Educational Leadership and Policy Analysis	Miller, Queinnise	Assistant Professor	Assistant Professor	FT	12.5	75	12.5	100	0	0	3	2	0	0	0	0	4	1	71349	STATE	
0158158	College of Education	Educational Leadership and Policy Analysis	Smith, Amanda	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	1	0	0	0	0	2	0	0	3431.25	STATE	
0184937	College of Education	Educational Leadership and Policy Analysis	Martinez, Roberto	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	1	0	0	0	0	0	1	0	3431.25	STATE	
0257271	College of Education	Educational Leadership and Policy Analysis	Rosby, Monisha	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	0	0	0	0	0	0	1	0	2745	STATE	
2009868	College of Education	Educational Leadership and Policy Analysis	Alex, Rachet	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	1	0	0	0	0	1	1	0	3543.75	STATE	
8015474	College of Education	Educational Leadership and Policy Analysis	Lewis, Elizabeth	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	0	0	0	0	0	2	0	0	5490	STATE	
8017071	College of Education	Educational Leadership and Policy Analysis	Conklin, Sandy	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	1	0	0	0	0	0	0	0	3565.25	STATE	
0007689	College of Education	Leadership and Policy Analysis	Simieou, Felix	Associate Professor	Associate Professor	FT	12.5	75	12.5	100	0	0	2	1	0	0	0	0	0	0	#N/A	#N/A	
0024288	College of Education	Leadership and Policy Analysis	Farrell, Tina	Adjunct/Retiree	Other Faculty	PT	0	100	0	100	0	0	3	0	0	0	0	0	1	1	6930	STATE	
0077701	College of Education	Leadership and Policy Analysis	Wagner, Paul	Professor	Professor	FT	12.5	75	12.5	100	3	0	0	0	0	0	2	0	0	0	114297	STATE	
0082326	College of Education	Leadership and Policy Analysis	Decman, John	Professor	Professor	FT	12.5	75	12.5	100	0	0	4	1	0	0	0	0	2	1	90043.92	STATE	

0131478	College of Education	Leadership and Policy Analysis	Mustin, Denise	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	1	0	0	0	0	0	0	1	0	0	0	3431.25	STATE
0173016	College of Education	Leadership and Policy Analysis	Corrales, Antonio	Associate Professor	Associate Professor	FT	12.5	75	12.5	100	0	0	2	1	0	0	0	0	2	2	0	0	72389.04	STATE	
0181627	College of Education	Leadership and Policy Analysis	O'Brien, Randat	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	1	0	0	0	0	0	0	1	0	0	0	3768.75	STATE
0487089	College of Education	Leadership and Policy Analysis	Raspberry, Marva	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	0	0	0	0	0	0	0	2	0	0	0	5490	STATE
0771930	College of Education	Leadership and Policy Analysis	Veguilla-Martinez, Norma	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	2	0	0	0	0	0	2	0	0	0	6862.5	STATE	
0833034	College of Education	Leadership and Policy Analysis	McCall, Demetrius	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	0	0	0	0	0	0	1	0	0	0	2835	STATE	
0837355	College of Education	Leadership and Policy Analysis	Cardona, Rogelio	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	2	0	0	0	0	0	2	0	0	0	6862.5	STATE	
0896821	College of Education	Leadership and Policy Analysis	Carr, Eric	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	2	0	0	0	0	0	7987.5	STATE	
0921128	College of Education	Leadership and Policy Analysis	Cooper, Jane	Assistant Professor	Assistant Professor	FT	12.5	75	12.5	100	0	0	3	0	0	0	0	0	2	0	0	0	68167.08	STATE	
0961765	College of Education	Leadership and Policy Analysis	Peters, Michelle	Professor	Professor	FT	10	60	30	100	0	0	1	0	0	0	0	0	1	1	0	0	91986	STATE	
1009457	College of Education	Leadership and Policy Analysis	Richardson, Timothy	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	1	1	0	0	0	0	1	0	1	0	3656.25	STATE	
1095760	College of Education	Leadership and Policy Analysis	Leonard, Allison	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	0	0	0	0	0	0	2967.75	STATE	
8000245	College of Education	Leadership and Policy Analysis	Parker, Derrick	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	0	0	0	0	0	0	3375	LOCAL	
8002020	College of Education	Leadership and Policy Analysis	Lastrapes, Renee	Professor	Professor	FT	12.5	75	12.5	100	0	0	2	0	0	0	0	0	1	0	0	0	89718.96	STATE	
8014624	College of Education	Leadership and Policy Analysis	Grace Samuel, Jennifer	Assistant Professor	Assistant Professor	FT	12.5	75	12.5	100	0	0	2	3	0	0	0	0	2	5	0	0	70796.04	STATE	
8024100	College of Education	Leadership and Policy Analysis	Moore, Marianella	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	1	0	0	0	0	0	0	0	0	0	3431.25	STATE	
0006597	College of Education	Literacy, Library, and Learning Technology	Mann, Barkley	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	1	0	0	0	0	0	0	0	0	0	3768.75	STATE	
0007028	College of Education	Literacy, Library, and Learning Technology	Reeves, Laura	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	0	0	0	0	1	0	0	0	0	0	3915	STATE	
0007561	College of Education	Literacy, Library, and Learning Technology	Willis, Jana	Professor	Professor	FT	10	60	30	100	0	0	0	3	0	0	0	0	0	3	0	0	98466	STATE	
0010803	College of Education	Literacy, Library, and Learning Technology	Holub, Karen	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	0	0	0	0	2	0	0	0	0	0	6714	STATE	
0015556	College of Education	Literacy, Library, and Learning Technology	Welch, Marla	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	0	0	0	0	0	0	4196.25	STATE	
0022484	College of Education	Literacy, Library, and Learning Technology	Theiler, Janice	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	1	0	0	0	0	0	3534.75	STATE	
0023765	College of Education	Literacy, Library, and Learning Technology	Bowman, Denise	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	1	0	0	0	0	0	4196.25	STATE	
0028391	College of Education	Literacy, Library, and Learning Technology	Taylor, Annette	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	1	0	0	0	0	0	3062.25	STATE	
0036571	College of Education	Literacy, Library, and Learning Technology	McEnery, Lillian	Adjunct/Retiree	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	2	0	0	0	0	0	7830	STATE	
0040883	College of Education	Literacy, Library, and Learning Technology	Liburd, Dolly	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	1	0	0	0	0	0	4656.25	STATE	
0054177	College of Education	Literacy, Library, and Learning Technology	Lejeune, Amy	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	1	0	0	0	0	0	3345.75	STATE	
0077707	College of Education	Literacy, Library, and Learning Technology	Crawford, Caroline	Professor	Professor	FT	12.5	75	12.5	100	0	0	1	1	0	0	0	7	0	0	0	0	82038.96	STATE	
0082752	College of Education	Literacy, Library, and Learning Technology	Durand, Angelia	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	1	0	1	0	0	0	3431.25	STATE	
0099585	College of Education	Literacy, Library, and Learning Technology	Raymond, Roberta	Associate Professor	Associate Professor	FT	12.5	75	12.5	100	2	0	0	2	0	0	0	0	2	1	0	0	74364.96	STATE	
0114468	College of Education	Literacy, Library, and Learning Technology	Giles, Linda	Assoc Professor	Associate Professor	FT	12.5	75	12.5	100	0	0	1	1	0	0	0	7	3	0	0	0	7608	STATE	
0185944	College of Education	Literacy, Library, and Learning Technology	Plut, Angela	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	1	0	0	0	0	0	3431.25	STATE	
0211949	College of Education	Literacy, Library, and Learning Technology	Zalitz Youngblood, Sharon	Adjunct/Retiree	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	1	0	0	0	0	0	3156.75	STATE	
0688308	College of Education	Literacy, Library, and Learning Technology	Golding, Matene	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	0	0	0	0	1	0	0	0	0	0	2601	STATE	
0986567	College of Education	Literacy, Library, and Learning Technology	Willis-Opalenik, Jennifer	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	2	0	0	0	0	0	4	0	0	0	8212.5	STATE	
1093798	College of Education	Literacy, Library, and Learning Technology	Pule, Heather	Assistant Professor	Assistant Professor	FT	12.5	75	12.5	100	3	0	0	0	0	0	3	0	2	1	0	0	67736.97	STATE	
1218956	College of Education	Literacy, Library, and Learning Technology	Walsh, Elizabeth	Clinical Assistant Professor	Clinical Assistant Professor	FT	12.5	75	12.5	100	4	0	0	0	0	0	4	0	0	0	0	0	57000	STATE	
1283313	College of Education	Literacy, Library, and Learning Technology	Panazzo, Matthew	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	1	0	0	0	1	0	0	0	0	0	3656.25	STATE	
1301349	College of Education	Literacy, Library, and Learning Technology	Finnerty, Gordon	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	1	0	0	0	0	0	3156.75	STATE	
1379628	College of Education	Literacy, Library, and Learning Technology	Fanning, Morgan	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	1	0	0	0	0	0	3440.25	STATE	
1395777	College of Education	Literacy, Library, and Learning Technology	Baker, Sheila	Professor	Professor	FT	12.5	75	12.5	100	0	0	2	1	0	0	0	4	1	0	0	0	82537.08	STATE	
1559811	College of Education	Literacy, Library, and Learning Technology	Shumate, Michael-ann	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	1	0	0	0	0	0	3251.25	STATE	
1809515	College of Education	Literacy, Library, and Learning Technology	Meadows, Michelle	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	2	0	0	0	0	0	6313.5	STATE	
8005530	College of Education	Literacy, Library, and Learning Technology	Freeman, Codi	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	0	0	0	0	0	2	0	0	0	0	6570	STATE	
8007612	College of Education	Literacy, Library, and Learning Technology	Lily, Jessica	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	0	0	0	0	0	0	2	0	0	0	3105	STATE	
8009902	College of Education	Literacy, Library, and Learning Technology	Ritter, Rhonda	Adjunct/Retiree	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	2	0	1	0	0	0	6390	STATE	
8010968	College of Education	Literacy, Library, and Learning Technology	Thomas, Miriam	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	0	1	0	0	0	0	0	0	0	0	4893.75	STATE	
8014722	College of Education	Literacy, Library, and Learning Technology	Fick, Janet	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	0	0	0	0	0	0	2	0	0	0	3656.25	STATE	
1060240	College of Human Sciences and Humanities	Clinical, Health and Applied Sciences	Meers, Jessica	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	0	0	0	0	0	0	1	0	0	0	2700	LOCAL	
1316253	College of Human Sciences and Humanities	Clinical, Health and Applied Sciences	Hussein, Louisa	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	0	0	0	0	1	0	0	0	0	0	2700	LOCAL	
1559839	College of Human Sciences and Humanities	Clinical, Health and Applied Sciences	Aguilar, Lladira	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	0	0	0	0	1	0	0	0	0	0	2700	LOCAL	
2008317	College of Human Sciences and Humanities	Clinical, Health and Applied Sciences	Schmitz, Jeffrey	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	0	0	0	0	1	0	0	0	0	0	2700	LOCAL	
8021404	College of Human Sciences and Humanities	Clinical, Health and Applied Sciences	Cravens, Kenshara	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	0	0	0	0	0	1	0	0	0	0	2700	LOCAL	
0005717	College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Cazes, Denise	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	1	0	0	0	0	0	4500	STATE	
0009927	College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Amulette, William	Professor	Associate Professor	FT	20	60	20	100	3	0	1	0	0	0	3	0	1	2	0	0	138256.08	STATE	
0010167	College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Abshire, Jason	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	1	0	0	0	0	0	3375	STATE	
0020087	College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Milam, Alex	Associate Professor	Associate Professor	FT	20	60	20	100	0	0	1	2	0	0	0	0	2	1	0	0	86727	STATE	
0032764	College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Thomas, Felicia	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	0	0	0	0	1	0	0	0	0	0	2700	LOCAL	
0078100	College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Coleman, Alfred	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	1	0	0	0	0	0	4612.5	STATE	
0088329	College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Lechago, Sarah	Associate Professor	Associate Professor	FT	20	60	20	100	0	0	3	0	0	0	0	0	3	1	0	0	87141.96	STATE	
0101513	College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Kanenbergl, Heather	Professor	Associate Professor	FT	20	40	40	100	1	0	0	0	0	0	1	0	0	0	0	0	86253.96	STATE	
0162248	College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Lerman, Dorothea	Professor	Professor	FT	20	60	20	100	0	0	2	0	0	0	0	0	1	3	0	0	109220.04	STATE	
0162576	College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Short, Mary	Professor	Professor	FT	7	18	75	100	0	0	1	3	0	0	0	0	1	3	0	0	107804.04	STATE	
0169012	College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Fields, Victoria	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	0	1	0	0	0	0	3	0	0	0	3375	STATE	
0179056	College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Wilson, Maria	Assistant Professor	Assistant Professor	FT	30	60	10	100	3	0	0	0	0	0	3	0	0	0	0	0	64952.04	STATE	
0184714	College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Crocker, Charles	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	0	0	1						

0587839	College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Lehardy, Robert	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	1	0	0	0	0	0	0	0	3375	STATE		
0740315	College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Leal, Roberta	Assistant Professor	Assistant Professor	FT	30	60	10	100	1	1	0	0	0	0	1	1	0	0	0	66971.04	STATE	
0782904	College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Parker, Jamie	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	1	0	0	0	0	3431.25	STATE	
0899485	College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Fritz, Jennifer	Professor	Professor	FT	20	60	20	100	1	0	1	2	0	0	0	2	2	0	0	102567.96	STATE	
0989664	College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Mathews, Nisha	Assistant Professor	Assistant Professor	FT	20	60	20	100	5	0	0	0	0	2	0	3	0	0	0	75810	STATE	
1061290	College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Sublett, Lisa	Associate Professor	Assistant Professor	FT	30	60	10	100	1	0	2	0	0	0	2	0	2	1	0	0	82799.04	LOCAL
1206109	College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Fullmer, Paul	Lecturer	Other Faculty	FT	0	100	0	100	4	0	0	0	0	0	4	0	0	0	0	50000.04	STATE	
1220704	College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Tsami, Loukia	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	1	0	0	0	0	3375	STATE	
1254220	College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Van Wie, Michael	Assistant Professor	Assistant Professor	FT	30	60	10	100	0	0	4	3	0	0	0	0	3	2	0	0	72720	STATE
1313088	College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Bentley, Jason	Assistant Professor	Assistant Professor	FT	30	60	10	100	2	0	1	0	0	0	1	0	2	1	0	0	65628	STATE
1389671	College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Alexander, Karen	Associate Professor	Associate Professor	FT	20	20	60	100	0	0	2	0	0	0	0	0	2	0	0	0	104877.96	STATE
8005308	College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Strait, Gerald	Associate Professor	Associate Professor	FT	20	60	20	100	0	0	2	2	0	0	0	0	3	1	0	0	86186.04	STATE
8010010	College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Morgan, Valerie	Assistant Professor	Assistant Professor	FT	30	60	10	100	0	0	3	2	0	0	0	0	2	2	0	0	77943.96	STATE
8016222	College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Griffin, Sarah	Assistant Professor	Assistant Professor	FT	30	60	10	100	0	0	3	3	0	0	0	0	4	1	0	0	74079.96	STATE
8016342	College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Roberson, Anthony	Assistant Professor	Assistant Professor	FT	30	60	10	100	0	0	3	0	0	0	0	0	3	0	0	0	74481.96	STATE
8016930	College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Hazzard, Joseph	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	1	1	0	0	0	0	6750	STATE
8017540	College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Wells, Teresa	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	4	0	0	0	0	0	4	0	0	0	0	0	9000	STATE
8018698	College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Kayaalp, Aiper	Assistant Professor	Assistant Professor	FT	20	60	20	100	0	0	3	0	0	0	1	0	2	0	0	0	73950	STATE
8018795	College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Georgiadou, Sofia	Assistant Professor	Assistant Professor	FT	20	60	20	100	0	0	2	1	0	0	0	0	2	1	0	0	66166.02	STATE
8020384	College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Lauderdale, Sean	Assistant Professor	Assistant Professor	FT	30	60	10	100	0	0	2	4	0	0	0	0	1	5	0	0	72720	STATE
8020415	College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	MacPherson, Ashley	Assistant Professor	Assistant Professor	FT	30	60	10	100	0	0	3	2	0	0	0	1	4	0	0	0	72720	STATE
8020870	College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Woeftel, Isabel	Lecturer	Other Faculty	FT	0	80	20	100	4	0	0	0	0	0	5	0	0	0	0	0	50000.04	STATE
0003968	College of Human Sciences and Humanities	Communication and Studio Arts	Brittain, Kara	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	1	0	0	0	0	0	3656.25	STATE
0004629	College of Human Sciences and Humanities	Communication and Studio Arts	Mabry, Anne	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	2	0	0	0	0	0	6750	STATE
0005874	College of Human Sciences and Humanities	Communication and Studio Arts	Hammett, Elizabeth	Adjunct - Non Ben	Other Faculty	PT	0	80	20	100	2	0	0	0	0	0	2	0	0	0	0	0	6750	STATE
0006608	College of Human Sciences and Humanities	Communication and Studio Arts	Paben, Marjorie	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	4	0	0	0	0	0	4	0	0	0	0	0	6750	STATE
0009859	College of Human Sciences and Humanities	Communication and Studio Arts	Burleson, Stacey	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	1	0	0	0	0	0	6750	STATE
0018504	College of Human Sciences and Humanities	Communication and Studio Arts	Henry, Anne	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	2	1	0	0	0	0	0	0	0	0	9000	STATE
0035465	College of Human Sciences and Humanities	Communication and Studio Arts	Pauley, Donna	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	2	0	0	0	0	0	6975	STATE
0064355	College of Human Sciences and Humanities	Communication and Studio Arts	Fraser, Lisa	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	0	0	0	0	2	0	0	0	0	0	5400	LOCAL
0077621	College of Human Sciences and Humanities	Communication and Studio Arts	Makepeace, Jason	Associate Professor	Associate Professor	FT	20	60	20	100	3	0	1	1	0	0	3	0	1	2	0	0	72881.04	STATE
0078193	College of Human Sciences and Humanities	Communication and Studio Arts	Suchon, Donnetta	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	2	0	0	0	0	0	7650	STATE
0078246	College of Human Sciences and Humanities	Communication and Studio Arts	Diepenbrock, Clotilde	Associate Professor	Associate Professor	FT	20	40	40	100	3	0	0	0	0	0	0	1	0	0	0	0	77688.96	STATE
0085088	College of Human Sciences and Humanities	Communication and Studio Arts	Jones, Daintee	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	0	0	0	0	0	0	3375	STATE
0090839	College of Human Sciences and Humanities	Communication and Studio Arts	Brims, Michael	Associate Professor	Associate Professor	FT	20	60	20	100	3	0	0	0	0	0	3	1	2	0	0	0	75168.99	STATE
0096185	College of Human Sciences and Humanities	Communication and Studio Arts	Larson, Stuart	Associate Professor	Associate Professor	FT	20	60	20	100	3	0	1	0	0	0	3	2	1	0	0	0	81864.96	STATE
0110569	College of Human Sciences and Humanities	Communication and Studio Arts	Worley, Sharon	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	2	0	0	0	0	0	6750	STATE
0111870	College of Human Sciences and Humanities	Communication and Studio Arts	Bethany, Janice	Lecturer	Other Faculty	FT	0	80	20	100	4	0	0	0	0	0	4	0	0	0	0	0	60000	STATE
0115734	College of Human Sciences and Humanities	Communication and Studio Arts	Faxel, Brenda	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	0	0	0	0	0	0	3375	STATE
0141246	College of Human Sciences and Humanities	Communication and Studio Arts	Rice, Michael	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	0	1	0	0	0	0	3375	STATE
0159482	College of Human Sciences and Humanities	Communication and Studio Arts	Clark, Debra	Associate Professor	Associate Professor	FT	20	60	20	100	3	0	0	0	0	0	3	0	0	0	0	0	73563.96	STATE
0162549	College of Human Sciences and Humanities	Communication and Studio Arts	Stephenson, Hunter	Associate Professor	Associate Professor	FT	20	60	20	100	3	0	0	0	0	0	0	3	0	0	0	0	72660	STATE
0188316	College of Human Sciences and Humanities	Communication and Studio Arts	Chan, Tak Shing	Associate Professor	Associate Professor	FT	20	60	20	100	0	1	1	0	0	0	1	2	0	2	0	0	81850.92	STATE
0263524	College of Human Sciences and Humanities	Communication and Studio Arts	Akingbade, Babatunde	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	1	0	0	0	0	0	6750	STATE
0405954	College of Human Sciences and Humanities	Communication and Studio Arts	Darragh, Henry	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	0	0	0	0	0	0	3375	STATE
0586432	College of Human Sciences and Humanities	Communication and Studio Arts	Haas, Daniel	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	0	0	0	0	0	0	3375	STATE
0663386	College of Human Sciences and Humanities	Communication and Studio Arts	Garrett, Carla	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	0	2	0	0	0	0	3375	STATE
0760582	College of Human Sciences and Humanities	Communication and Studio Arts	Castillo, Roberto	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	2	0	0	0	0	0	6750	STATE
0828674	College of Human Sciences and Humanities	Communication and Studio Arts	Arnold, Lori	Lecturer	Other Faculty	FT	0	80	20	100	5	0	0	0	0	0	4	0	0	0	0	0	60000	STATE
0898771	College of Human Sciences and Humanities	Communication and Studio Arts	Hebert, Brandy	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	1	0	0	0	0	0	3375	STATE
0931673	College of Human Sciences and Humanities	Communication and Studio Arts	Yandell, Lauren	Senior Lecturer	Other Faculty	FT	0	80	20	100	4	0	0	0	0	0	5	0	1	0	0	0	59946	STATE
0937509	College of Human Sciences and Humanities	Communication and Studio Arts	Sasser, Amy	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	2	0	0	0	0	0	6750	STATE
1056782	College of Human Sciences and Humanities	Communication and Studio Arts	Djorjevic, Dragana	Senior Lecturer	Other Faculty	FT	0	80	20	100	4	0	0	0	0	0	4	0	0	0	0	0	62475.96	STATE
1058371	College of Human Sciences and Humanities	Communication and Studio Arts	Clayton, Jeffrey	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	0	0	0	0	0	0	3487.5	STATE
1132724	College of Human Sciences and Humanities	Communication and Studio Arts	Seahorn, Christal	Associate Professor	Associate Professor	FT	20	60	20	100	3	0	0	0	0	0	3	0	0	0	0	0	74841	STATE
1147533	College of Human Sciences and Humanities	Communication and Studio Arts	Edwards, Monica	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	1	0	0	0	0	0	3375	STATE
1208131	College of Human Sciences and Humanities	Communication and Studio Arts	Reynolds, Janet	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	1	0	0	0	0	0	3375	STATE
1391683	College of Human Sciences and Humanities	Communication and Studio Arts	Klyueva, Anna	Professor	Associate Professor	FT	20	60	20	100	2	0	1	0	0	0	2	0	2	1	0	0	8514.94	STATE
1393180	College of Human Sciences and Humanities	Communication and Studio Arts	French, Leticia	Senior Lecturer	Other Faculty	FT	0	80	20	100	4	0	0	0	0	0	4	0	0	0	0	0	60982.92	STATE
1401178	College of Human Sciences and Humanities	Communication and Studio Arts	Murphy, Justin	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	1	0	0	0	0	0	3375	STATE
1402136	College of Human Sciences and Humanities	Communication and Studio Arts	Jacobs, Lorie	Associate Professor	Associate Professor	FT	20	60	20	100	3	0	0	0	0	0	3	0	0	0	0	0	68267.04	STATE
1522565	College of Human Sciences and Humanities	Communication and Studio Arts	Smith, Hunter	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	1	0	0	0	0	0	3375	STATE
1645900	College of Human Sciences and Humanities	Communication and Studio Arts	Noil, Donna	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	0	0	0	0	0	0	6750	STATE
8000733	College of Human Sciences and Humanities	Communication and Studio Arts	Siebold, Sylvia	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	2	0	0	0	0	0	6750	STATE
8002175	College of Human Sciences and Humanities	Communication and Studio Arts	Cedillo, Christina	Associate Professor	Associate Professor	FT	20	60	20	100	3	0	0	0	0	0	4	0	0	0	0	0	68421.96	STATE
8002324	College of Human Sciences and Humanities	Communication and Studio Arts	Kice, Brent	Associate Professor	Associate Professor	FT	20	60	20	100	3	0	1	0	0	0	2	0	1	0	0	0	77078.04	STATE
8002346	College of Human Sciences and Humanities	Communication and Studio Arts	Watson, Michelle	Visiting Asst Professor	Other Faculty	FT	0	80	20	100														

8002706	College of Human Sciences and Humanities	Communication and Studio Arts	Baldwin, Andrea	Senior Lecturer	Other Faculty	FT	0	80	20	100	0	0	0	0	0	0	4	1	0	0	0	0	67806.96	STATE
8008163	College of Human Sciences and Humanities	Communication and Studio Arts	Kussro, Lauren	Associate Professor	Professor	FT	30	60	10	100	3	0	1	0	0	0	3	0	0	0	0	0	65828.96	STATE
8018766	College of Human Sciences and Humanities	Communication and Studio Arts	Vargas, Nohelia	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	2	0	0	0	0	0	3375	STATE
8019004	College of Human Sciences and Humanities	Communication and Studio Arts	Kraus, Daniel	Assistant Professor	Assistant Professor	FT	30	60	10	100	1	0	0	0	0	0	4	0	0	0	0	0	59514.96	STATE
8021082	College of Human Sciences and Humanities	Communication and Studio Arts	Dietrich, Hannah	Lecturer	Other Faculty	FT	0	80	20	100	5	0	0	0	0	0	5	0	0	0	0	0	60000	STATE
8023272	College of Human Sciences and Humanities	Communication and Studio Arts	Philippone, Caroline	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	0	0	0	0	2	0	0	0	0	0	3375	STATE
8024210	College of Human Sciences and Humanities	Communication and Studio Arts	Dykes, Janine	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	2	0	0	0	0	0	6750	STATE
8024953	College of Human Sciences and Humanities	Communication and Studio Arts	Cobb, Dillon	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	0	0	0	0	1	0	0	0	0	0	2700	LOCAL
0009756	College of Human Sciences and Humanities	Liberal Arts	Harrod, Michelle	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	0	0	0	0	1	0	0	0	0	0	2700	LOCAL
0009862	College of Human Sciences and Humanities	Liberal Arts	Stromberg, Joseph	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	1	0	0	0	0	0	3375	LOCAL
0077633	College of Human Sciences and Humanities	Liberal Arts	Parsons, Keith	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	0	0	0	0	0	0	4500	LOCAL
0078040	College of Human Sciences and Humanities	Liberal Arts	Powers, William	Adjunct - Non Ben	Other Faculty	PT	0	60	40	100	0	0	0	0	0	0	0	0	1	0	0	0	2700	LOCAL
0125927	College of Human Sciences and Humanities	Liberal Arts	Hales, Barbara	Professor	Professor	FT	20	60	20	100	3	0	1	1	0	0	3	0	2	1	0	0	89284.08	LOCAL
0125928	College of Human Sciences and Humanities	Liberal Arts	Hodges, Adam	Professor	Professor	FT	20	60	20	100	3	0	0	0	0	0	3	0	0	0	0	0	90303.96	STATE
0147516	College of Human Sciences and Humanities	Liberal Arts	Klett, Elizabeth	Professor	Professor	FT	20	60	20	100	2	0	2	1	0	0	3	0	0	1	0	0	89922.96	LOCAL
0161931	College of Human Sciences and Humanities	Liberal Arts	Silvermintz, Daniel	Professor	Professor	FT	20	60	20	100	3	0	0	0	0	0	3	0	0	0	0	0	89691.03	LOCAL
0169975	College of Human Sciences and Humanities	Liberal Arts	Costello, Sarah	Professor	Professor	FT	20	60	20	100	2	0	0	1	0	0	1	0	0	1	0	0	88789.08	LOCAL
0415808	College of Human Sciences and Humanities	Liberal Arts	Vayo, Brendon	Visiting Asst Professor	Other Faculty	FT	0	80	20	100	1	0	2	2	0	0	3	0	1	1	0	0	56500.02	LOCAL
0472097	College of Human Sciences and Humanities	Liberal Arts	Nava, Olga	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	0	0	0	0	0	0	3375	LOCAL
0569281	College of Human Sciences and Humanities	Liberal Arts	Lam, Thi	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	0	0	0	0	1	0	0	0	0	0	3600	LOCAL
0819934	College of Human Sciences and Humanities	Liberal Arts	Lowe, Jennifer	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	2	0	0	0	0	0	6750	LOCAL
0958849	College of Human Sciences and Humanities	Liberal Arts	Clody, Michael	Associate Professor	Associate Professor	FT	20	60	20	100	1	0	1	0	0	0	2	0	1	0	0	0	75410.04	STATE
1022963	College of Human Sciences and Humanities	Liberal Arts	Etorla, Brianna	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	3	0	0	0	0	0	0	0	0	0	0	0	6750	LOCAL
1118802	College of Human Sciences and Humanities	Liberal Arts	Kubala, Jessica	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	1	0	0	0	0	0	3375	LOCAL
1212840	College of Human Sciences and Humanities	Liberal Arts	Marcoline, Anne	Associate Professor	Associate Professor	FT	20	60	20	100	2	0	1	1	0	0	2	0	1	1	0	0	73247.04	STATE
1229441	College of Human Sciences and Humanities	Liberal Arts	Kelheer, Philip	Assistant Professor	Assistant Professor	FT	30	60	10	100	2	0	2	0	0	0	3	0	2	0	0	0	64000.08	LOCAL
1255647	College of Human Sciences and Humanities	Liberal Arts	Urdiales, Evangelina	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	0	0	0	0	0	0	3375	LOCAL
1381590	College of Human Sciences and Humanities	Liberal Arts	Ortiz, Erick	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	0	0	0	0	0	0	1125	LOCAL
1387897	College of Human Sciences and Humanities	Liberal Arts	Russell, Adrian	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	0	0	0	0	0	0	3375	LOCAL
1392179	College of Human Sciences and Humanities	Liberal Arts	Dugre, Neal	Associate Professor	Associate Professor	FT	20	60	20	100	2	0	1	0	0	0	1	0	0	0	0	0	72059.88	STATE
1404876	College of Human Sciences and Humanities	Liberal Arts	Romero, Wanalee	Clinical Assoc Professor	Other Faculty	FT	0	80	20	100	4	0	0	0	0	0	4	0	0	0	0	0	68618.04	STATE
8002307	College of Human Sciences and Humanities	Liberal Arts	Gessler, Anne	Clinical Assoc Professor	Other Faculty	FT	0	80	20	100	2	0	0	0	0	0	2	0	0	0	0	0	61493.04	STATE
8002722	College of Human Sciences and Humanities	Liberal Arts	Sisman, Cengiz	Professor	Professor	FT	20	60	10	90	2	0	1	1	0	0	3	0	0	1	0	0	90392.04	STATE
8015027	College of Human Sciences and Humanities	Liberal Arts	Piercy, Jeremy	Assistant Professor	Assistant Professor	FT	30	60	10	100	2	0	1	1	0	0	3	0	0	1	0	0	62670	STATE
8015312	College of Human Sciences and Humanities	Liberal Arts	Cannady, Lauren	Assistant Professor	Assistant Professor	FT	30	60	10	100	4	0	1	0	0	0	1	0	3	0	0	0	63999.96	LOCAL
8016219	College of Human Sciences and Humanities	Liberal Arts	Young Morris, Pearl	Assistant Professor	Assistant Professor	FT	30	60	10	100	4	0	0	2	0	0	2	0	1	2	0	0	62811.96	STATE
8018280	College of Human Sciences and Humanities	Liberal Arts	Jones, Arlandis	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	1	0	0	0	1	0	1	0	0	0	6750	LOCAL
8018546	College of Human Sciences and Humanities	Liberal Arts	Rezende Da Silva De Sant'Ana, T	Assistant Professor	Assistant Professor	FT	30	60	10	100	0	0	0	0	0	0	2	0	1	0	0	0	58863.96	STATE
8021467	College of Human Sciences and Humanities	Liberal Arts	Stout, William	Adjunct - Non Ben	Other Faculty	PT	0	20	0	20	0	0	0	0	0	0	1	0	0	0	0	0	2700	LOCAL
8024099	College of Human Sciences and Humanities	Liberal Arts	McCoy, Charles	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	2	0	0	0	0	0	3375	LOCAL
8024144	College of Human Sciences and Humanities	Liberal Arts	Champagne, Ashleigh	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	0	0	0	0	0	0	3375	LOCAL
0030013	College of Human Sciences and Humanities	Psychology	Travis, Steven	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	3	0	0	0	0	0	3	0	0	0	0	0	7312.5	LOCAL
0077569	College of Human Sciences and Humanities	Psychology	Hentges, Beth	Associate Professor	Associate Professor	FT	20	60	20	100	4	0	3	0	0	0	2	0	0	0	0	0	80358.93	LOCAL
0077806	College of Human Sciences and Humanities	Psychology	McLain, Steven	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	2	0	0	0	0	0	7312.5	LOCAL
0096146	College of Human Sciences and Humanities	Psychology	Bartsch, Robert	Professor	Professor	FT	20	60	20	100	3	0	1	0	0	0	3	0	2	1	0	0	99270.48	LOCAL
0116529	College of Human Sciences and Humanities	Psychology	Hensley, Rachel	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	2	0	0	0	0	0	6750	LOCAL
0459117	College of Human Sciences and Humanities	Psychology	Flynn, Erika	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	2	0	0	0	0	0	0	0	0	0	3375	STATE
0812951	College of Human Sciences and Humanities	Psychology	Sensat, Rachel	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	1	0	0	0	0	0	0	0	0	0	0	3375	LOCAL
0855654	College of Human Sciences and Humanities	Psychology	Moreno, Georgina	Associate Professor	Assistant Professor	FT	30	60	10	100	2	0	1	1	0	0	2	0	1	1	0	0	76326.96	LOCAL
0882865	College of Human Sciences and Humanities	Psychology	Ward, Christopher	Professor	Professor	FT	20	40	40	100	0	0	2	0	0	0	3	0	1	0	0	0	93141.96	LOCAL
0923058	College of Human Sciences and Humanities	Psychology	Nghiem, Duyen	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	0	0	0	0	0	0	3375	LOCAL
1133342	College of Human Sciences and Humanities	Psychology	Johnston, Amanda	Associate Professor	Associate Professor	FT	20	60	20	100	3	0	1	1	0	0	2	0	1	1	0	0	75042	LOCAL
1236590	College of Human Sciences and Humanities	Psychology	Shirshakar, Shayan	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	1	0	0	0	0	0	3375	LOCAL
1242092	College of Human Sciences and Humanities	Psychology	Tummire, Patricia	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	1	0	0	0	0	0	3375	LOCAL
1274886	College of Human Sciences and Humanities	Psychology	Berdeaux, Kally	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	2	0	0	0	0	0	6750	LOCAL
1391849	College of Human Sciences and Humanities	Psychology	Wather, Christine	Professor	Professor	FT	20	50	30	100	0	0	2	5	0	0	0	0	2	4	0	0	84584.97	LOCAL
1395572	College of Human Sciences and Humanities	Psychology	Kelling, Nicholas	Professor	Professor	FT	20	60	20	100	0	0	2	0	0	0	0	0	2	0	0	0	84585.96	LOCAL
1406245	College of Human Sciences and Humanities	Psychology	Kelling, Angela	Associate Professor	Associate Professor	FT	20	60	20	100	2	0	1	0	0	0	2	0	0	0	0	0	73923.96	LOCAL
1488190	College of Human Sciences and Humanities	Psychology	Althoff, William	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	0	0	0	0	1	0	0	0	0	0	2700	LOCAL
1495366	College of Human Sciences and Humanities	Psychology	Leadingham, Kelsey	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	1	0	0	0	0	0	3375	LOCAL
1747161	College of Human Sciences and Humanities	Psychology	Leass, Elizabeth	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	0	0	0	0	0	0	3375	STATE
1807579	College of Human Sciences and Humanities	Psychology	Valladares, Maria	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	2	0	0	0	0	0	6750	LOCAL
8002325	College of Human Sciences and Humanities	Psychology	Sutherland, Steven	Associate Professor	Associate Professor	FT	20	60	20	100	2	0	1	1	0	0	1	0	1	3	0	0	72237.12	LOCAL
8005201	College of Human Sciences and Humanities	Psychology	Chatman, Davida	Clinical Assistant Professor	Other Faculty	FT	0	80	20	100	4	2	1	0	0	0	4	2	0	0	0	0	70500	LOCAL
8007935	College of Human Sciences and Humanities	Psychology	Blake, Ira	Professor	Professor	FT	20	60	20	100	3	0	0	0	0	0	0	0	0	0	0	0	97009.02	STATE
8013100	College of Human Sciences and Humanities	Psychology	Nowalk, Daniel	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	0	0	0	0	1	0	0	0	0	0	3375	STATE
8016668	College of Human Sciences and Humanities	Psychology	Enciso Dominguez, Giazu	Assistant Professor	Assistant Professor	FT	30	60	10	100	3	0	2	0	0	0	2	0	1	1	0	0	64862.04	LOCAL
8017194	College of Human Sciences and Humanities	Psychology	Sneed, Sonya	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	2	0										

8018534	College of Human Sciences and Humanities	Psychology	James, Kelsey	Silvermintz, Daniel	Assistant Professor	FT	30	60	10	100	1	0	2	1	0	0	2	0	2	0	63029.61	STATE	
8018681	College of Human Sciences and Humanities	Psychology	Daniels, Jaxenne	Lecturer	Other Faculty	FT	0	80	20	100	6	0	1	1	0	0	5	0	1	1	0	56099.97	LOCAL
8022763	College of Human Sciences and Humanities	Psychology	Belt, Zachary	Assistant Professor	Assistant Professor	FT	30	60	10	100	1	0	2	0	0	0	1	0	2	0	0	64000.08	LOCAL
8024943	College of Human Sciences and Humanities	Psychology	Gonzalez, Cathy	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	0	0	0	0	2	0	0	0	0	2700	LOCAL
0005721	College of Human Sciences and Humanities	Social and Cultural Sciences	Cherry, Stephen	Professor	Professor	FT	20	60	20	100	0	0	0	0	0	0	5	0	1	0	0	86531.04	STATE
0019231	College of Human Sciences and Humanities	Social and Cultural Sciences	Swank, Annie	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	4	0	0	0	0	0	2	0	0	0	0	6750	STATE
0023703	College of Human Sciences and Humanities	Social and Cultural Sciences	Montemayor-Allen, Cynthia	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	1	0	0	0	0	3375	STATE
0059547	College of Human Sciences and Humanities	Social and Cultural Sciences	Linsley, Ann	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	2	0	0	0	0	6750	STATE
0077676	College of Human Sciences and Humanities	Social and Cultural Sciences	Kovic, Christine	Professor	Professor	FT	20	60	20	100	4	0	2	1	0	0	2	0	1	1	0	89790.03	STATE
0077916	College of Human Sciences and Humanities	Social and Cultural Sciences	Mougouris, Tina	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	2	0	0	0	0	7537.5	STATE
0078183	College of Human Sciences and Humanities	Social and Cultural Sciences	McMullen, John	Professor	Professor	FT	20	60	20	100	4	0	1	1	0	0	4	0	0	0	0	100294.02	STATE
0078284	College of Human Sciences and Humanities	Social and Cultural Sciences	Reddy, Deepa	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	3	0	0	0	0	0	4	0	0	0	0	9225	STATE
0082606	College of Human Sciences and Humanities	Social and Cultural Sciences	Lash, Jeffrey	Professor	Professor	FT	20	60	20	100	5	0	2	0	0	0	2	0	0	0	0	87112.08	STATE
0121001	College of Human Sciences and Humanities	Social and Cultural Sciences	Kilgore, William	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	2	0	0	0	0	3375	STATE
0139890	College of Human Sciences and Humanities	Social and Cultural Sciences	Segovia, Veronica	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	1	0	0	0	0	3375	STATE
0537062	College of Human Sciences and Humanities	Social and Cultural Sciences	Anderson Diaz, Comeka	Clinical Assoc Professor	Other Faculty	FT	0	80	20	100	8	0	0	0	0	0	0	0	0	0	0	68360.04	STATE
0771879	College of Human Sciences and Humanities	Social and Cultural Sciences	Thomas, Rita	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	0	0	0	0	2	0	0	0	0	2700	LOCAL
0827570	College of Human Sciences and Humanities	Social and Cultural Sciences	Curtis, Maria	Professor	Professor	FT	20	60	20	100	4	0	2	0	0	0	5	0	2	1	0	85205.04	STATE
0828421	College of Human Sciences and Humanities	Social and Cultural Sciences	Pillai, Shreerekha	Adjunct - Non Ben	Professor	FT	0	100	0	100	0	0	0	0	0	0	1	0	0	0	0	2700	LOCAL
1177329	College of Human Sciences and Humanities	Social and Cultural Sciences	Clarke, Natasha	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	0	0	0	0	1	0	0	0	0	2700	LOCAL
1206284	College of Human Sciences and Humanities	Social and Cultural Sciences	Patino, Alicia	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	2	0	0	0	0	3375	STATE
1230135	College of Human Sciences and Humanities	Social and Cultural Sciences	Arney Cuevas, Jennifer	Professor	Associate Professor	FT	38	50	12	100	4	0	0	0	0	0	6	0	1	0	0	85002.12	STATE
1230137	College of Human Sciences and Humanities	Social and Cultural Sciences	Lucas, Amy	Associate Professor	Associate Professor	FT	20	40	40	100	1	0	1	0	0	0	1	1	1	0	0	75386.04	STATE
1268184	College of Human Sciences and Humanities	Social and Cultural Sciences	Ewer, Audrey	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	3	0	0	0	0	0	3	0	0	0	0	6750	STATE
1284162	College of Human Sciences and Humanities	Social and Cultural Sciences	Belden, Nancy	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	2	0	0	0	0	3375	STATE
1392280	College of Human Sciences and Humanities	Social and Cultural Sciences	Woldu, Dawit	Associate Professor	Associate Professor	FT	20	60	20	100	3	0	2	1	0	0	4	0	3	1	0	68826.96	STATE
1644105	College of Human Sciences and Humanities	Social and Cultural Sciences	Paris, Melissa	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	3	0	0	0	0	0	2	0	0	0	0	3375	STATE
8002176	College of Human Sciences and Humanities	Social and Cultural Sciences	Hsu, Henda	Associate Professor	Associate Professor	FT	20	60	20	100	0	0	2	0	0	0	2	0	2	0	0	78962.04	STATE
8002355	College of Human Sciences and Humanities	Social and Cultural Sciences	Yi, Se-Hyoung	Associate Professor	Associate Professor	FT	20	60	20	100	2	0	0	0	0	0	4	0	0	0	0	75839.04	STATE
8004934	College of Human Sciences and Humanities	Social and Cultural Sciences	Sisman, Ozlem	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	2	0	0	0	0	4500	STATE
8004955	College of Human Sciences and Humanities	Social and Cultural Sciences	Dodson, Kimberly	Professor	Professor	FT	20	60	20	100	6	0	0	0	0	0	5	0	0	0	0	88902	STATE
8008174	College of Human Sciences and Humanities	Social and Cultural Sciences	Jin, Hae	Associate Professor	Assistant Professor	FT	20	60	20	100	6	0	2	1	0	0	5	0	0	0	0	71700	STATE
8014023	College of Human Sciences and Humanities	Social and Cultural Sciences	Moore, Scotty	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	1	0	0	0	0	3375	STATE
8016003	College of Human Sciences and Humanities	Social and Cultural Sciences	Ortiz, Julio	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	4	0	0	0	0	3375	STATE
8020713	College of Human Sciences and Humanities	Social and Cultural Sciences	Luna, Samantha	Assistant Professor	Assistant Professor	FT	30	60	10	100	4	0	1	0	0	0	5	1	1	0	0	59000.04	STATE
8023877	College of Human Sciences and Humanities	Social and Cultural Sciences	Kazi, Tasia	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	0	0	0	0	0	3375	STATE
0005952	College of Science and Engineering	Biology and Biotechnology	Ward, John	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	1	0	0	0	0	0	0	0	0	3645	STATE
0036947	College of Science and Engineering	Biology and Biotechnology	Buckel, Scott	Assistant Professor	Assistant Professor	FT	30	60	10	100	4	4	0	1	0	0	3	2	1	2	0	65978.1	STATE
0038189	College of Science and Engineering	Biology and Biotechnology	Stephens, Brian	Associate Professor	Associate Professor	FT	20	50	30	100	3	2	2	2	0	0	5	3	0	0	0	79844.04	STATE
0040465	College of Science and Engineering	Biology and Biotechnology	Rogers, Kathy	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	1	0	0	0	0	3352.5	STATE
0077727	College of Science and Engineering	Biology and Biotechnology	Puzdrowski, Richard	Associate Professor	Associate Professor	FT	20	60	20	100	2	0	1	0	0	0	5	0	0	0	0	89180.1	STATE
0077904	College of Science and Engineering	Biology and Biotechnology	Rohde, Larry	Associate Professor	Associate Professor	FT	20	40	40	100	3	1	0	0	0	0	2	0	0	0	0	89169	STATE
0098769	College of Science and Engineering	Biology and Biotechnology	Gruber, Stephen	Senior Lecturer	Other Faculty	FT	0	80	20	100	4	0	0	0	0	0	5	0	0	0	0	69609	STATE
0136558	College of Science and Engineering	Biology and Biotechnology	Rashid, Mohammad	Associate Professor	Associate Professor	FT	20	60	20	100	0	0	0	0	0	0	2	0	0	0	0	81285.96	STATE
0246388	College of Science and Engineering	Biology and Biotechnology	Mays, Stanley	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	0	0	0	0	1	0	0	0	0	2916	STATE
0321640	College of Science and Engineering	Biology and Biotechnology	Giblin, Leonard	Assistant Professor	Assistant Professor	FT	30	60	10	100	3	0	1	0	0	0	1	3	2	1	0	65982.06	STATE
0774448	College of Science and Engineering	Biology and Biotechnology	Phillips, Yangtze	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	0	0	0	0	0	6480	STATE
0828361	College of Science and Engineering	Biology and Biotechnology	Santiago-Vazquez, Lory	Associate Professor	Associate Professor	FT	20	50	30	100	1	0	5	1	0	0	1	0	3	2	0	82314	STATE
0829719	College of Science and Engineering	Biology and Biotechnology	Ferrone, Kristine	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	0	0	0	0	0	3240	STATE
1299021	College of Science and Engineering	Biology and Biotechnology	Choate, Luke	Lecturer	Other Faculty	FT	0	80	20	100	6	1	0	0	0	0	5	1	0	0	0	50909.4	STATE
1391398	College of Science and Engineering	Biology and Biotechnology	Moore, Patricia	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	1	0	0	0	0	0	0	0	0	3645	STATE
1392962	College of Science and Engineering	Biology and Biotechnology	Truhl, Patricia	Senior Lecturer	Other Faculty	FT	0	80	20	100	8	1	0	0	0	0	9	2	0	0	0	71610	STATE
1401914	College of Science and Engineering	Biology and Biotechnology	Ariza, Martha	Lecturer	Other Faculty	FT	0	80	20	100	0	0	7	0	0	0	0	0	6	1	0	68280.96	STATE
1562815	College of Science and Engineering	Biology and Biotechnology	McNaspy, Jennifer	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	4	0	0	0	0	0	4	0	0	0	0	12960	STATE
1943073	College of Science and Engineering	Biology and Biotechnology	Mouhammad, Abdallah	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	0	0	0	0	0	3240	STATE
8005433	College of Science and Engineering	Biology and Biotechnology	LaMontagne, Michael	Associate Professor	Associate Professor	FT	20	60	20	100	4	2	0	1	0	0	3	3	1	1	0	76176	STATE
8022735	College of Science and Engineering	Biology and Biotechnology	Senavirathna, Herath	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	0	0	0	0	0	3240	STATE
8024132	College of Science and Engineering	Biology and Biotechnology	Suderman, Michael	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	0	0	0	0	0	3240	STATE
0041444	College of Science and Engineering	Computing Sciences	Abeysekera, Krishani	Senior Lecturer	Other Faculty	FT	0	80	20	100	3	0	0	0	0	0	4	0	0	0	0	85200.03	STATE
0078082	College of Science and Engineering	Computing Sciences	Yue, Kwok-Bun	Professor	Professor	FT	20	50	30	100	2	0	1	1	0	0	1	0	1	1	0	12476.03	STATE
0078232	College of Science and Engineering	Computing Sciences	Perez-Davila, Alfredo	Associate Professor	Associate Professor	FT	20	60	20	100	7	0	0	0	0	0	7	0	0	0	0	10482.98	STATE
0094686	College of Science and Engineering	Computing Sciences	Al-Mubaid, Hisham	Professor	Professor	FT	20	40	40	100	0	1	2	2	0	0	1	1	2	0	0	114207	STATE
0110166	College of Science and Engineering	Computing Sciences	Yang, Toneluh	Associate Professor	Associate Professor	FT	20	60	20	100	2	0	2	1	0	0	1	1	3	0	0	111583.92	STATE
0126186	College of Science and Engineering	Computing Sciences	Bettayeb, Said	Professor	Professor	FT	20	60	20	100	2	0	2	0	0	0	2	0	2	0	0	118917	STATE
0574197	College of Science and Engineering	Computing Sciences	Perez, Arturo	Lecturer	Other Faculty	FT	0	80	20	100	4	0	0	0	0	0	4	0	0	0	0	66456	STATE
0646265	College of Science and Engineering	Computing Sciences	Banawan, Sayed	Visiting Asst Professor	Other Faculty	FT	0	80	20	100	4	0	0	0	0	0	4	0	0	0	0	80580	STATE
0963490	College of Science and Engineering	Computing Sciences	Baker, Joshua	Lecturer	Other Faculty	FT	0	80	20	100	6	0	0	0	0	0	6	0	0	0	0	66456	STATE
1218733	College of Science and Engineering	Computing Sciences	Abukmail, Ahmed	Associate Professor	Associate Professor	FT	20	50	30	100	3	0	0	0	0	0	3	0	1	0	0	102330.96	STATE

1361571	College of Science and Engineering	Computing Sciences	Phillips, Charles	Senior Lecturer	Other Faculty	FT	0	80	20	100	4	0	0	0	0	0	0	0	0	0	79083	STATE	
1392963	College of Science and Engineering	Computing Sciences	Lacher, Lisa	Associate Professor	Associate Professor	FT	20	50	30	100	4	2	0	0	0	0	0	4	1	0	0	99022.92	STATE
1458233	College of Science and Engineering	Computing Sciences	Liu, Xinying	Assistant Professor	Assistant Professor	FT	30	50	20	100	3	0	1	0	0	0	2	0	1	0	0	92181	STATE
8005449	College of Science and Engineering	Computing Sciences	Hasan, Khondker	Associate Professor	Associate Professor	FT	20	60	20	100	1	0	3	0	0	0	2	0	2	1	0	100629	STATE
8018827	College of Science and Engineering	Computing Sciences	Wu, Yalong	Assistant Professor	Assistant Professor	FT	30	60	10	100	0	0	5	2	0	0	0	0	4	0	0	88899.12	STATE
8019080	College of Science and Engineering	Computing Sciences	Niswanger, Ross	Assistant Professor	Assistant Professor	FT	30	60	10	100	2	0	1	0	0	0	2	0	2	0	0	92226.12	STATE
8023597	College of Science and Engineering	Computing Sciences	Poudet, Pavan	Assistant Professor	Assistant Professor	FT	30	60	10	100	2	0	0	0	0	0	2	0	1	0	0	87500.04	STATE
8024891	College of Science and Engineering	Computing Sciences	Schneider, Steven	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	0	0	0	0	1	0	0	0	0	2592	STATE
0022320	College of Science and Engineering	Engineering	Dabney, James	Professor	Professor	FT	20	50	30	100	1	0	3	0	0	0	1	0	2	1	0	132581.97	STATE
0034651	College of Science and Engineering	Engineering	Drew, Daniel	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	2	0	0	0	0	6986.25	LOCAL
0040168	College of Science and Engineering	Engineering	Nguyen, Luong	Associate Professor	Associate Professor	FT	20	60	20	100	3	0	2	0	0	0	2	1	1	0	0	101028.96	STATE
0077675	College of Science and Engineering	Engineering	Shih, Liwen	Professor	Professor	FT	20	60	20	100	0	1	3	0	0	0	1	0	3	0	0	132012	STATE
0077794	College of Science and Engineering	Engineering	Andrews, Sharon	Professor	Professor	FT	20	50	30	100	0	0	1	0	0	0	0	0	3	0	0	128220.93	STATE
0078174	College of Science and Engineering	Engineering	Helm, James	Associate Professor	Other Faculty	FT	20	60	20	100	1	0	1	0	0	0	0	0	2	0	0	108399.96	STATE
0869042	College of Science and Engineering	Engineering	Cabrera, Michael	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	0	0	0	0	1	0	0	0	0	2916	LOCAL
0896217	College of Science and Engineering	Engineering	Jeong, Ki Young	Professor	Professor	FT	20	60	20	100	0	0	5	0	0	0	0	0	9	0	0	119088	STATE
0897014	College of Science and Engineering	Engineering	Koc, Hakturan	Professor	Professor	FT	20	40	40	100	1	0	1	1	0	0	2	1	0	1	0	12529.03	STATE
1034995	College of Science and Engineering	Engineering	Bozkurt, Ipek	Associate Professor	Associate Professor	FT	20	50	30	100	0	0	6	0	0	0	0	0	3	0	0	96651	STATE
1408117	College of Science and Engineering	Engineering	Unwala, Ishaq	Associate Professor	Associate Professor	FT	20	60	20	100	4	0	1	0	0	0	3	0	1	0	0	101028.96	STATE
1603490	College of Science and Engineering	Engineering	Pagan-Santiago, Miguel	Lecturer	Other Faculty	FT	0	80	20	100	5	0	0	0	0	0	6	0	0	0	0	70602.39	STATE
1669521	College of Science and Engineering	Engineering	Reasoner, Blair	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	0	0	0	0	1	0	0	0	0	2592	LOCAL
1669759	College of Science and Engineering	Engineering	Kmiecik, Caroline	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	2	0	0	0	0	6480	STATE
8002303	College of Science and Engineering	Engineering	Datta, Soma	Associate Professor	Associate Professor	FT	20	60	20	100	1	0	2	0	0	0	2	0	4	0	0	101028.96	STATE
8002356	College of Science and Engineering	Engineering	Lu, Jiang	Associate Professor	Associate Professor	FT	20	50	30	100	4	0	1	1	0	0	3	0	0	0	0	101028.96	STATE
8005425	College of Science and Engineering	Engineering	Shan, Xiaojun	Associate Professor	Associate Professor	FT	20	60	20	100	0	0	3	0	0	0	1	0	9	0	0	95818.92	STATE
8005427	College of Science and Engineering	Engineering	Yang, Xiaokun	Associate Professor	Associate Professor	FT	20	60	20	100	4	0	1	0	0	0	2	1	1	1	0	101028.96	STATE
8005428	College of Science and Engineering	Engineering	Sakogtu, Unal	Associate Professor	Associate Professor	FT	20	60	20	100	5	0	1	1	0	0	4	0	1	0	0	101028.96	STATE
8007320	College of Science and Engineering	Engineering	Mountain, Jeffrey	Professor	Professor	FT	20	60	20	100	0	0	0	0	0	0	2	0	0	0	0	126057	STATE
8009878	College of Science and Engineering	Engineering	Alaoui Hamidi, Youssef	Associate Professor	Associate Professor	FT	20	50	30	100	2	1	0	0	0	0	2	0	0	0	0	102925.44	STATE
8010186	College of Science and Engineering	Engineering	Daghooghi, Mohsen	Assistant Professor	Assistant Professor	FT	30	60	10	100	4	0	0	0	0	0	3	0	0	0	0	96273	STATE
8013030	College of Science and Engineering	Engineering	Bhuyan, Ariful	Assistant Professor	Assistant Professor	FT	30	60	10	100	3	0	0	0	0	0	3	0	0	0	0	91605.51	STATE
8016782	College of Science and Engineering	Engineering	Billah, Kazi Md Masum	Assistant Professor	Assistant Professor	FT	30	60	10	100	3	0	0	0	0	0	2	0	0	0	0	85442.67	STATE
8019671	College of Science and Engineering	Engineering	Alvarez-Hernandez, Angel	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	1	0	0	0	0	13185	LOCAL
8021252	College of Science and Engineering	Engineering	Saharia, Jugal	Assistant Professor	Assistant Professor	FT	30	60	10	100	4	0	0	0	0	0	4	0	0	0	0	85594.95	STATE
8021316	College of Science and Engineering	Engineering	Al Mezrakchi, Ruaa	Assistant Professor	Assistant Professor	FT	30	60	10	100	2	0	0	0	0	0	3	1	0	0	0	86595.03	STATE
8023879	College of Science and Engineering	Engineering	Rizvi, Syed Hussain	Visiting Asst Professor	Other Faculty	FT	0	80	20	100	4	0	0	0	0	0	4	0	0	0	0	80000.01	STATE
8025171	College of Science and Engineering	Engineering	Whitzer, Michael	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	0	0	0	0	0	0	1	0	0	2916	LOCAL
0061867	College of Science and Engineering	Environmental Science	Guillen, George	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	0	0	0	0	0	7965	STATE
0077612	College of Science and Engineering	Environmental Science	Zhang, Chuntong	Professor	Professor	FT	20	60	20	100	2	1	5	1	0	0	2	0	2	0	0	111785.04	STATE
0077670	College of Science and Engineering	Environmental Science	Howard, Cynthia	Professor	Professor	FT	20	40	40	100	3	2	4	3	0	0	4	2	1	3	0	112829.04	STATE
0827165	College of Science and Engineering	Environmental Science	Sun, Dongmin	Professor	Professor	FT	20	60	20	100	3	0	2	1	0	0	3	0	0	0	0	92857.08	STATE
0831665	College of Science and Engineering	Environmental Science	Imrecke, Daniel	Associate Professor	Associate Professor	FT	20	60	20	100	0	0	0	0	0	0	4	0	0	0	0	79409.04	STATE
1053222	College of Science and Engineering	Environmental Science	Mokrech, Marc	Geo Info Sciences Analyst	Other Faculty	FT	0	25	75	100	2	0	0	0	0	0	2	0	0	0	0	62,293.80	STATE
8002492	College of Science and Engineering	Environmental Science	Zhang, YuHui	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	0	0	0	0	0	3240	LOCAL
8005429	College of Science and Engineering	Environmental Science	Mukherji, Sachyo	Senior Lecturer	Other Faculty	FT	0	80	20	100	5	0	2	0	0	0	3	0	7	0	0	69165.99	STATE
8024146	College of Science and Engineering	Environmental Science	Treiman, Allan	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	0	0	0	0	0	6480	LOCAL
8024158	College of Science and Engineering	Environmental Science	John, Douglas	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	0	0	0	0	0	6480	LOCAL
0015015	College of Science and Engineering	Mathematics and Statistics	Weerasinghe, Sadhana	Senior Lecturer	Other Faculty	FT	0	80	20	100	4	0	0	0	0	0	4	0	0	0	0	65566.98	STATE
0077557	College of Science and Engineering	Mathematics and Statistics	Shiau, LielJue	Professor	Professor	FT	20	60	20	100	2	0	1	0	0	0	2	0	1	0	0	102531.96	STATE
0077722	College of Science and Engineering	Mathematics and Statistics	Fox, Thomas	Associate Professor	Associate Professor	FT	20	40	40	100	2	0	0	1	0	0	2	0	0	1	0	82677	STATE
0094674	College of Science and Engineering	Mathematics and Statistics	Ma, Jingjing	Professor	Professor	FT	20	60	20	100	2	0	1	0	0	0	3	0	0	0	0	94013.01	STATE
0095233	College of Science and Engineering	Mathematics and Statistics	Li, Yingfu	Associate Professor	Associate Professor	FT	20	60	20	100	3	0	2	0	0	0	3	0	2	0	0	90432.96	STATE
0113287	College of Science and Engineering	Mathematics and Statistics	Hinton, Sabrina	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	1	0	0	0	0	4320	LOCAL
0133575	College of Science and Engineering	Mathematics and Statistics	Luong, Cam	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	1	0	0	0	0	6480	LOCAL
0176379	College of Science and Engineering	Mathematics and Statistics	Dillon, Thomas	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	2	0	0	0	0	0	5	0	0	12899.25	LOCAL
0188404	College of Science and Engineering	Mathematics and Statistics	Mustafaev, Zokhrab	Associate Professor	Associate Professor	FT	20	60	20	100	3	2	0	0	0	0	3	1	0	0	0	80478	STATE
0631221	College of Science and Engineering	Mathematics and Statistics	Carter, Nelson	Senior Lecturer	Other Faculty	FT	0	80	20	100	3	0	0	0	0	0	3	0	0	0	0	71796.96	STATE
0851886	College of Science and Engineering	Mathematics and Statistics	Duran, Susana	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	1	0	0	0	0	3240	LOCAL
0872839	College of Science and Engineering	Mathematics and Statistics	Jayalath, Kalanka	Associate Professor	Associate Professor	FT	20	50	30	100	2	0	1	1	0	0	1	0	1	2	0	88810.92	STATE
0939504	College of Science and Engineering	Mathematics and Statistics	Cho, Manki	Assistant Professor	Assistant Professor	FT	30	60	10	100	3	0	0	0	0	0	3	0	0	0	0	73488.96	STATE
0992831	College of Science and Engineering	Mathematics and Statistics	Arend, Nicholas	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	1	0	0	0	0	3240	LOCAL
1028817	College of Science and Engineering	Mathematics and Statistics	Moorhead, Nereyda	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	1	0	0	0	0	3240	LOCAL
1264556	College of Science and Engineering	Mathematics and Statistics	Ramirez, Nancy	Lecturer	Other Faculty	FT	0	80	20	100	4	0	0	0	0	0	4	0	0	0	0	52210.98	STATE
1392979	College of Science and Engineering	Mathematics and Statistics	Yang, Yipeng	Associate Professor	Associate Professor	FT	20	50	30	100	3	0	0	0	0	0	1	0	1	0	0	78737.04	STATE
1456105	College of Science and Engineering	Mathematics and Statistics	Foley, Jonathon	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	0	0	0	0	2	0	0	0	0	5184	LOCAL
1943747	College of Science and Engineering	Mathematics and Statistics	Cooper, Kacie	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	3	0	1	0	0	0	1	0	2	0	0	3296.25	LOCAL
2129403	College of Science and Engineering	Mathematics and Statistics	Sabey, Alexander	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	0	0	0	0	0	3240	LOCAL
8002197	College of Science and Engineering	Mathematics and Statistics	Rivas, Teresa	Senior Lecturer	Other Faculty	FT	0	80	20	100	3	0	0	0	0	0	3	0	0	0	0	70030.08	STATE
8005420	College of Science and Engineering	Mathematics and Statistics	Heerey, Michael	Senior Lecturer	Other Faculty	FT	0	80	20	100	4	0	0	0	0	0	3	0	0	0	0	69306	STATE

8008262	College of Science and Engineering	Mathematics and Statistics	Kim, Soomin	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	0	1	0	0	0	0	0	0	10170	LOCAL	
0077618	College of Science and Engineering	Physical and Applied Science	MacDermott, Alexandra	Associate Professor	Associate Professor	FT	20	60	20	100	3	0	0	0	0	0	0	4	0	1	0	0	0	0	86952.96	STATE	
0077700	College of Science and Engineering	Physical and Applied Science	Lu, Jack	Professor	Professor	FT	20	60	20	100	3	0	0	1	0	0	0	2	1	1	1	0	0	0	103848.96	STATE	
0105332	College of Science and Engineering	Physical and Applied Science	Reddell, Brandon	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3813.75	STATE
0126187	College of Science and Engineering	Physical and Applied Science	Wang, Zerong	Professor	Professor	FT	20	60	20	100	4	0	1	0	0	0	0	3	0	1	0	0	0	0	0	95831.01	STATE
0174132	College of Science and Engineering	Physical and Applied Science	Akladios, Magdy	Professor	Professor	FT	20	40	40	100	2	1	4	1	0	0	0	1	0	5	0	0	0	0	0	104820.96	STATE
0187432	College of Science and Engineering	Physical and Applied Science	Masood, Samina	Professor	Professor	FT	20	50	30	100	5	0	7	1	0	0	0	3	0	6	1	0	0	0	0	96780	STATE
1131686	College of Science and Engineering	Physical and Applied Science	Withey, Paul	Associate Professor	Associate Professor	FT	20	60	20	100	3	0	0	0	0	0	0	4	0	0	0	0	0	0	0	84539.04	STATE
1188041	College of Science and Engineering	Physical and Applied Science	Smith, Derek	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	0	0	0	0	0	4	0	0	0	0	0	0	0	5274	STATE
1411316	College of Science and Engineering	Physical and Applied Science	Haque, Mohammad	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	7776	STATE
8002218	College of Science and Engineering	Physical and Applied Science	Phalen, Robert	Professor	Professor	FT	20	50	30	100	1	0	2	0	0	0	0	2	0	3	0	0	0	0	0	104425.08	STATE
8003900	College of Science and Engineering	Physical and Applied Science	Su, Yi	Associate Professor	Associate Professor	FT	20	50	30	100	3	2	1	1	0	0	0	4	1	1	0	0	0	0	0	78597	STATE
8009167	College of Science and Engineering	Physical and Applied Science	Richards, Evan	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	7515	STATE
8016785	College of Science and Engineering	Physical and Applied Science	Caliskan, Serkan	Assistant Professor	Assistant Professor	FT	30	60	10	100	4	0	2	0	0	0	0	4	0	1	0	0	0	0	0	68604.96	STATE
8016793	College of Science and Engineering	Physical and Applied Science	Limbu, Tej	Assistant Professor	Assistant Professor	FT	30	60	10	100	4	0	0	2	0	0	0	5	1	1	1	0	0	0	0	68457.6	STATE
8016815	College of Science and Engineering	Physical and Applied Science	Mondal, Sujit	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	3	0	0	0	0	0	0	4	0	0	0	0	0	0	0	15552	STATE
8016945	College of Science and Engineering	Physical and Applied Science	Walgama, Charuksha	Assistant Professor	Assistant Professor	FT	30	60	10	100	3	0	1	0	0	0	0	4	0	0	0	0	0	0	0	69564.96	STATE
8017166	College of Science and Engineering	Physical and Applied Science	Pham, Linhduong	Lecturer	Other Faculty	FT	0	80	20	100	3	0	0	0	0	0	0	3	0	0	0	0	0	0	0	66105	STATE
8017313	College of Science and Engineering	Physical and Applied Science	Abanda, Peter	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	4	0	0	0	0	0	0	3	0	0	0	0	0	0	0	15552	STATE
8020299	College of Science and Engineering	Physical and Applied Science	Reed, Patricia	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	2961	STATE
8023937	College of Science and Engineering	Physical and Applied Science	Pokharel, Uttam	Associate Professor	Associate Professor	FT	20	60	20	100	2	0	1	0	0	0	0	5	1	2	0	0	0	0	0	77000.04	STATE
8024076	College of Science and Engineering	Physical and Applied Science	Bhowmick, Arjun	Lecturer	Other Faculty	FT	0	80	20	100	5	0	0	0	0	0	0	5	0	0	0	0	0	0	0	54999.96	STATE
1043654	College of Science and Engineering	Physical and Applied Sciences	Guillory, Steven	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	2916	STATE
8024824	College of Science and Engineering	Physical and Applied Sciences	McCollum, Justin	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	0	0	0	0	0	4	0	0	0	0	0	0	0	7776	STATE

UNIVERSITY OF HOUSTON-DOWNTOWN
ANNUAL FACULTY WORKLOAD REPORT COVERSHEET
(ACADEMIC YEAR: 2024-2025)

The following report on annual faculty workload at the University of Houston-Downtown during the academic 2024-2025 year has been compiled by the Office of the Provost in accordance with the requirements of the Texas Education Code Section 51.402 (Report of Institutional and Academic Duties).

Under the University of Houston-Downtown Faculty Workload Policy (PS. 10.A.04 – Faculty Teaching Workload), the department chairs have been designated as the institutional officials responsible for monitoring individual faculty workloads and preparing an annual faculty workload report. This report is reviewed and approved by the Senior Vice President for Academic Affairs and Provost for subsequent certification by the President in preparation for submission to the UH System Board of Regents through the UH System Senior Vice Chancellor for Academic Affairs. Submission of this report to the UH System Board of Regents must occur no later than 30 days after the end of the academic year (i.e., 30 days after August 31 of each year).

The report contains the following information concerning all faculty members (both full-time and part-time) employed at the University of Houston-Downtown during the fall and spring semesters of the academic **2024-2025** year:

- a. Faculty member name
- b. Faculty title/appointment(s)
- c. Faculty rank
- d. Full-time (FT) or part-time (PT) status
- e. Percent (%) effort expended in each applicable work-load domain based on type of faculty appointment held
- f. Number and type of classes taught during the 9-month academic year (i.e. undergraduate, graduate and/or special professional classes, organized versus non-organized classes)
- g. Pro-rated 9-month academic base salary for full-time faculty members (or total salary for part-time employees), and
- h. Funding source from which the salary was paid.

The report is organized initially by college, followed by department/academic unit if applicable, and finally by individual faculty member name listed alphabetically. This report does not include faculty members holding full-time administrative positions (i.e. dean level and senior administrators) that were reported as an instructor-of-record while receiving no additional compensation.

Please contact the Office of the Provost for any questions concerning this report.

UNIVERSITY OF HOUSTON - DOWNTOWN FACULTY WORKLOAD REPORT SUMMARY
(ACADEMIC YEAR: 2024-2025)

Faculty workload for each academic year is reported to the Board of Regents by the Senior Vice Chancellor for Academic Affairs as described in the Texas Education Code (Section 51.402) and UHS Board of Regents Policy 21.05.

Faculty workload reports are required to list the rank/type of faculty appointment held, full- or part-time status, effort distribution across the three possible components of faculty workload (i.e. teaching/instruction, research/scholarship and/or service activities), number and type of classes taught, academic year salary and salary source for each individual faculty member.

The faculty workload report is accompanied by a copy of the University of Houston-Downtown (UHD) Faculty Workload Policy (PS 10.A.04) that details institutional expectations and policies relating to faculty workload.

The following summary document provides aggregated information on how faculty workload is distributed across these three domains of faculty activities, including a breakdown of effort by faculty appointment type across individual academic colleges.

SECTION 1: TYPE OF FACULTY APPOINTMENTS HELD AT THE UNIVERSITY OF HOUSTON - DOWNTOWN (ACADEMIC YEAR 2024-2025)

To meet the instructional needs and research missions of individual academic units at the University of Houston-Downtown, the institution employs a range of full-time and part-time faculty members who have different professional responsibilities within academic units and across the university as a whole. All faculty members at the University of Houston-Downtown are classified as either Tenured/Tenure-Track Faculty or as Non-Tenure Track Faculty. Tenured and tenure-track faculty appointments are ranked, full-time faculty positions. Non-tenure-track faculty appointments are non-ranked, full-time or part-time positions.

Based on the type of faculty appointment held and the needs of their individual units, each faculty member is assigned different professional responsibilities within their academic units and across the university as a whole. However, all faculty members employed by the University of Houston-Downtown have professional responsibilities in at least one of the following areas: student teaching and/or instruction, generation of research and/or scholarship, and service to the institution, profession and/or community.

Table 1 Faculty Appointments Held at the University of Houston Downtown (Academic Year 2024-2025)

Faculty Appointment	Ranked/Non-ranked	Faculty Title/Rank	Full/Part-time Status	Headcount	General Professional Responsibilities
Tenured/ Tenure-Track	Ranked	Professor	Full-Time	82	Research and Scholarship, Student Teaching/Instruction and Service
Tenured/ Tenure-Track	Ranked	Associate Professor		95	
Tenure-Track	Ranked	Assistant Professor/Instructor		74	
Non-Tenure-Track	Non-ranked	Lecturer, Clinical, & Special Faculty	Full-Time	120	Student Teaching/Instruction and Service
Non-Tenure-Track	Non-ranked	Various Adjunct Titles	Part-Time	359	Student Teaching/Instruction and Service

SECTION 2: FACULTY WORKLOAD RESPONSIBILITIES BASED ON TYPE OF FACULTY APPOINTMENT HELD

A) GENERAL WORKLOAD EXPECTATIONS FOR FACULTY MEMBERS

In the case of **full-time, ranked Tenured and Tenure-Track (T/TT)** faculty members, the distribution of effort across the academic year is typically 50% effort in the teaching/instructional domain, 25% effort in the research/scholarship domain and 25% effort in the service domain.

In the case of **full-time, non-ranked Non-Tenure Track (NTT)** faculty members, the distribution of effort across the academic year is typically either: 100% effort in the teaching/instructional domain, or 80% effort in the teaching/instructional domain and 20% effort in the service domain.

In the case of all **part-time, non-ranked Non-Tenure Track (NTT)** faculty members, the typical distribution of effort across the academic year is 100% effort in the teaching/instructional domain. However, in rare instances part-time faculty may contribute effort in the service domain (e.g. faculty members in transition to retirement through voluntary modification of employment -VMOE).

SECTION 3: ANALYSIS OF FACULTY WORKLOAD BY WORKLOAD DOMAIN AND COLLEGE (ACADEMIC YEAR 2024-2025)

The University of Houston-Downtown has a total of four (4) Colleges of various sizes that have different academic and research missions demonstrated by the type of classes offered by the college (i.e., undergraduate and graduate classes), the number of undergraduate and/or graduate students enrolled in the college, the number of academic departments and programs housed in the college, and the type of research and scholarship being conducted within the college. As such, all of these factors reflect the number and type of faculty members employed within each college required to meet its academic and research needs.

A) FACULTY WORKLOAD EFFORT BY FACULTY APPOINTMENT ACROSS COLLEGES

Each type of faculty appointment and position has different expectations as to the percent (%) level of effort should be expended in each of the three faculty workload domains. These expectations are set at the departmental level but should reflect the professional responsibilities of the faculty appointment/ title held. For example, during the academic year all ranked T/TT faculty are expected to have an active research and scholarship agenda, be involved in student teaching and instruction, as well providing service to the university, their profession and the community.

Tables 2 & 3 provide the average percent (%) effort reported within each faculty workload domain (i.e. research/scholarship, teaching and instruction, and service) for full-time faculty appointments held in each college. Data also includes the average 9-month academic base salary paid for each appointment type listed. It is important to note that faculty salaries vary significantly based on academic discipline and faculty rank even within colleges. For individual level faculty salary data please refer to the complete UHD Faculty Workload Report (AY 2024-2025).

Table 2 Average Faculty Effort Distribution for T/TT Faculty Members by College (AY 2024-2025)

College	Number of T/TT faculty	Average T/TT Faculty Workload (%) Effort Reported			Average 9-month T/TT Faculty Salary
		Research / Scholarship	Teaching / Instruction	Service	
Business	59	25%	50%	25%	\$133,713
Humanities and Social Sciences	98	25%	50%	25%	\$82,109
Public Service	41	25%	50%	25%	\$81,748
Sciences and Technology	57	25%	50%	25%	\$90,178

Table 3 Average Faculty Effort Distribution for Non-Ranked NTT Faculty Members by College (AY 2024-2025)

College	Number of Non-ranked NTT faculty	Average Non-Ranked Faculty Workload (%) Effort Reported			Average 9-month Non-Ranked NTT Faculty Salary
		Research / Scholarship	Teaching / Instruction	Service	
Business	30	6%	87%	6%	\$77,004
Humanities and Social Sciences	34	0%	100%	0%	\$54,691
Public Service	14	0%	79%	21%	\$59,033
Sciences and Technology	39	0%	98%	2%	\$60,412

SECTION 4: KEY FINDINGS

Analysis of data contained in the 2024-2025 UHD Faculty Workload Report concerning average (%) workload effort distribution across all four (4) colleges for the three major types of faculty appointments at UH Downtown provides the following key findings:

- Full-time, tenured/tenure-track (T/TT) faculty expend **50%** of their effort in teaching and instructional activities, **25%** of their effort in research and scholarship activities and **25%** in service activities.
- Full-time, Non-ranked, non-tenure track (NTT) faculty expend **93%** of their effort in teaching and instructional activities, **2%** of their effort in research and scholarship activities and **5%** in service activities.
- Part-time, Non-ranked, non-tenure track (NTT) faculty expend **100%** of their effort in teaching and instructional activities, **0%** of their effort in research and scholarship activities and **0%** in service activities.

University of Houston-Downtown Faculty Workload Report - Fall 2024 and Spring 2025

KEY: UG - Undergraduate Class; GR - Graduate Class;
 ORG - Organized Class; NON - Non Organized Class

College	Department/Unit	Faculty Name	Faculty Title/Rank	FT/PT	Percentage (%) Effort				(#) Classes taught Fall				(#) Classes taught Spring				Salary	Funding Source				
					h & Sch	g & Inst	Service	al (%) Eff	UG	GR	UG	GR	ORG	NON	ORG	NON		Gift	Grant	Local	State	
									ORG	NON	ORG	NON	ORG	NON	ORG	NON						
College of Public Service	Dept of Urban Education	Aykroyd,Shawn R	Clinical Faculty	FT	0	25	75	100	1					1				65,453.52				X
College of Public Service	Dept of Urban Education	Castillo,Janice	Clinical Faculty	FT	0	25	75	100	1	2				1	5			56,000.04				X
College of Sciences & Technology	Dept of Natural Sciences	Cox-Miller,Tonye Pilar	Clinical Faculty	FT	0	71	29	100	2	2				2	2			88,000.08				X
College of Sciences & Technology	Dept of Natural Sciences	Durham,Toi	Clinical Faculty	FT	0	71	29	100	1					1				142,002.00				X
College of Sciences & Technology	Dept of Mathematics and Statistics	King,J Patrick	Clinical Faculty	FT	0	71	29	100	4	3				2	2			85,959.96				X
College of Public Service	Dept of Urban Education	Siller,Patricia	Clinical Faculty	FT	0	25	75	100							1			65,999.97				X
College of Public Service	Dept of Urban Education	Walker,Demetra Woneak	Clinical Faculty	FT	0	25	75	100	1	2				1	5			55,999.98				X
Marilyn Davies College of Business	Dept of Finance & Management Information S	Abousaad,Ibrahim Mostafa	Adjunct Faculty	PT	0	100	0	100	1		1			3				8,280.00			X	
College of Sciences & Technology	Dept of Natural Sciences	Abraham,Nissi M	Adjunct Faculty	PT	0	100	0	100	2									5,760.00			X	
College of Humanities & Social Sciences	Dept of History, Humanities & Language	Acuna Rojas,Pedro Ignacio	Assistant Professor	FT	25	50	25	100	3					4				64,800.00			X	X
College of Humanities & Social Sciences	Dept of Arts & Communication	Adler,Ayden	Associate Professor	FT	25	50	25	100	4		1			4		1		77,821.92			X	X
College of Humanities & Social Sciences	Dept of History, Humanities & Language	Adodo,Talawa Yawo	Adjunct Faculty	PT	0	100	0	100	1					1				6,480.00			X	
College of Humanities & Social Sciences	Dept of English	Agboka,Godwin Yaw	Professor	FT	25	50	25	100	2		1			3		1		99,172.80			X	X
Marilyn Davies College of Business	Dept of Finance & Management Information S	Ahmed,Zafor	Assistant Professor	FT	25	50	25	100	3					2		1		130,422.12			X	
College of Public Service	Dept of Criminal Justice and Social Work	Akins,Casey Holland	Lecturer	FT	0	100	0	100	5					5				55,920.72				X
College of Public Service	Dept of Urban Education	Albrecht,Sarah Kersten	Assistant Professor	FT	25	50	25	100	1	2				2	3			68,532.24				X
Marilyn Davies College of Business	Dept of Management	Alexander,Raven J	Adjunct Faculty	PT	0	100	0	100	3					4				21,600.00			X	
College of Public Service	Dept of Urban Education	Alford,Beverly L	Associate Professor	FT	25	50	25	100	4					3				77,862.96			X	
Marilyn Davies College of Business	Dept of Finance & Management Information S	Ali,Syed	Senior Lecturer	FT	0	100	0	100	6		2			6				75,885.96			X	
College of Public Service	Dept of Urban Education	Allaire,Franklin Sturm	Associate Professor	FT	25	50	25	100	3					2				79,519.92			X	X
College of Humanities & Social Sciences	Dept of History, Humanities & Language	Allen,Austin L	Associate Professor	FT	25	50	25	100	4		1			3				74,325.60			X	
College of Humanities & Social Sciences	Dept of Social Sciences	Altamirano,Janet Lynne	Adjunct Faculty	PT	0	100	0	100	4					3				25,650.00			X	
College of Humanities & Social Sciences	Dept of History, Humanities & Language	Alvarez,Jose' E.	Professor	FT	25	50	25	100	2					3				91,204.32			X	
Marilyn Davies College of Business	Dept of Accounting & International Business	Amezcuca,Jesus Juan	Adjunct Faculty	PT	0	100	0	100	4					2				15,840.00			X	
College of Humanities & Social Sciences	Dept of Social Sciences	Anako,N. Chineye (Chi)	Adjunct Faculty	PT	0	100	0	100	1					1				10,125.00			X	
College of Humanities & Social Sciences	Dept of Social Sciences	Anderson,Kristin J.	Professor	FT	25	50	25	100	3									95,489.04				X
College of Public Service	Dept of Criminal Justice and Social Work	Andrews,Bobbie Stacy	Adjunct Faculty	PT	0	100	0	100	1					2				9,450.00			X	
College of Humanities & Social Sciences	Dept of Social Sciences	Antenangeli,Leonardo	Adjunct Faculty	PT	0	100	0	100	3					2				25,200.00			X	
College of Sciences & Technology	Dept of Natural Sciences	Aoki,Jon	Associate Professor	FT	25	50	25	100	3					3				78,536.88			X	X
College of Public Service	Dept of Urban Education	Applegate,Michele Leigh	Adjunct Faculty	PT	0	100	0	100	2					1				12,150.00			X	
College of Humanities & Social Sciences	Dept of Arts & Communication	Archiopoli,Ashley Marie	Associate Professor	FT	25	50	25	100	2	1	1			2	1			77,170.92				X
Marilyn Davies College of Business	Dept of Finance & Management Information S	Aria,Ray	Assistant Professor	FT	25	50	25	100	3		1					3		123,000.00			X	
College of Humanities & Social Sciences	Dept of English	Aroopala,Amy S	Adjunct Faculty	PT	0	100	0	100	4									28,800.00			X	
Marilyn Davies College of Business	Dept of Management	Askarzadeh,Fatemeh	Assistant Professor	FT	25	50	25	100	3					3				113,352.48				X
College of Sciences & Technology	Dept of Natural Sciences	Atrooz,Fatin Yousef	Adjunct Faculty	PT	0	100	0	100	4					6				14,160.02			X	
College of Humanities & Social Sciences	Dept of Social Sciences	Auburn,Pamela	Adjunct Faculty	PT	0	100	0	100	3					3				10,800.00			X	
College of Humanities & Social Sciences	Dept of Arts & Communication	Ayala,Sara A.	Adjunct Faculty	PT	0	100	0	100	1									2,880.00			X	
College of Humanities & Social Sciences	Dept of Social Sciences	Azubuike,Eric E.	Adjunct Faculty	PT	0	100	0	100	4					3				10,800.00			X	
College of Humanities & Social Sciences	Dept of Social Sciences	Babb,Stephanie Jean	Professor	FT	25	50	25	100	2	1					1			126,988.08			X	
College of Sciences & Technology	Dept of Natural Sciences	Baird,Amy	Professor	FT	25	50	25	100	2	1				2	1			97,969.59				X
College of Humanities & Social Sciences	Dept of Arts & Communication	Baker,Susan J.	Professor	FT	25	50	25	100	4					5				89,672.28				X
College of Public Service	Dept of Urban Education	Baker-Cano,Sarah E.	Adjunct Faculty	PT	0	100	0	100	1					1				6,480.00			X	
College of Humanities & Social Sciences	Dept of Social Sciences	Baly,Jacqueline	Adjunct Faculty	PT	0	100	0	100	3					2				14,850.00			X	
College of Sciences & Technology	Dept of Mathematics and Statistics	Ban,Xinyu Li	Lecturer	FT	0	100	0	100	5					4				51,883.68				X
Marilyn Davies College of Business	Dept of Management	Banos,Tomas	Adjunct Faculty	PT	0	100	0	100	1	1				1				10,080.00			X	

College of Public Service	Dept of Urban Education	Barela,Andrea Marie	Adjunct Faculty	PT	0	100	0	100	2					1				9,360.00			X	
College of Humanities & Social Sciences	Dept of Social Sciences	Baugh,Courtney	Assistant Professor	FT	25	50	25	100	3	1				3	1			66,831.72			X	
College of Sciences & Technology	Dept of Mathematics and Statistics	Beane,Susan Lea	Senior Lecturer	FT	0	100	0	100	6					5				61,949.28				X
College of Public Service	Dept of Urban Education	Becwar,Michelle Lynn	Adjunct Faculty	PT	0	100	0	100	2					1				9,360.00			X	
College of Public Service	Dept of Urban Education	Beebe,Ronald Scott	Professor	FT	25	50	25	100	4				1	1		1		96,567.96			X	X
College of Public Service	Dept of Criminal Justice and Social Work	Belbot,Barbara	Adjunct Faculty	PT	0	100	0	100	1									2,880.00			X	
College of Humanities & Social Sciences	Dept of Arts & Communication	Bell,Graham W	Adjunct Faculty	PT	0	100	0	100	3					2				18,225.00			X	
College of Sciences & Technology	Dept of Natural Sciences	Benavides,Maria Guadalupe	Associate Professor	FT	25	50	25	100	3	1				2	2			79,705.08				X
College of Humanities & Social Sciences	Dept of English	Bennett,Elizabeth Blandford	Adjunct Faculty	PT	0	100	0	100	2									5,400.00			X	
Marilyn Davies College of Business	Dept of Finance & Management Information S	Bennett,Sylvia Kathleen	Senior Lecturer	FT	0	100	0	100	6					5		2		75,998.34			X	
College of Humanities & Social Sciences	Dept of Arts & Communication	Benton,Darius M.	Associate Professor	FT	25	50	25	100	2				1	3			1	78,918.72				X
Marilyn Davies College of Business	Dept of Management	Berg,Matthew R.	Adjunct Faculty	PT	0	100	0	100	4									12,150.00			X	
Marilyn Davies College of Business	Dept of General Business, Marketing & Supply	BERRY,JOSHUA J	Adjunct Faculty	PT	0	100	0	100	4					2		1		10,080.00			X	
Marilyn Davies College of Business	Grad. Dept. Coll. Of Business	Berryman,Paul Erick	Adjunct Faculty	PT	0	100	0	100								2		6,514.29			X	
College of Public Service	Dept of Urban Education	Bevan,Danielle Marie	Assistant Professor	FT	25	50	25	100	4				1	2				68,071.92				X
College of Humanities & Social Sciences	Dept of English	Bhalla,Prity	Adjunct Faculty	PT	0	100	0	100	2									5,760.00			X	
College of Sciences & Technology	Dept of Natural Sciences	Bichler,Aimee P.	Lecturer	FT	0	100	0	100	6					4				51,358.92				X
Marilyn Davies College of Business	Dept of General Business, Marketing & Supply	Biedenfeld,Alexis Kristina-Marie	Adjunct Faculty	PT	0	100	0	100	3					1				8,100.00			X	
College of Humanities & Social Sciences	Dept of History, Humanities & Language	Bielakowski,Alexander Magnus	Associate Professor	FT	25	50	25	100	2					2		1		76,257.60				X
College of Humanities & Social Sciences	Dept of History, Humanities & Language	Bielakowski,Rae Michelle	Adjunct Faculty	PT	0	100	0	100	1					2				10,575.00			X	
College of Sciences & Technology	Dept of Natural Sciences	Birru,Mekonnen H	Adjunct Faculty	PT	0	100	0	100	1									7,200.00			X	
College of Humanities & Social Sciences	Dept of English	Bjork,Olin	Associate Professor	FT	25	50	25	100	3					1				73,204.02				X
College of Public Service	Dept of Criminal Justice and Social Work	Blackburn,Ashley G	Professor	FT	25	50	25	100					2	2	4		1	97,053.36				X
College of Sciences & Technology	Dept of Natural Sciences	Blaimont,Pauline Rachel	Lecturer	FT	0	100	0	100	6					5				51,409.68				X
College of Public Service	Dept of Criminal Justice and Social Work	Bleeker,Kacy Louise Amory	Adjunct Faculty	PT	0	100	0	100	3									5,760.00			X	
College of Sciences & Technology	Dept of Mathematics and Statistics	Blumberg,Bonnie G	Senior Lecturer	FT	0	100	0	100	5					5				63,141.36				X
College of Sciences & Technology	Dept of Computer Science & Engineering Tech	Borgerson,Jacob L.	Adjunct Faculty	PT	0	100	0	100	2					1				9,360.00			X	
College of Sciences & Technology	Dept of Natural Sciences	Bouhoutsos-Brown,Elene	Adjunct Faculty	PT	0	100	0	100	2					1				25,000.02		X		
College of Sciences & Technology	Dept of Natural Sciences	Bouwens,Mark R	Adjunct Faculty	PT	0	100	0	100	1					2				10,080.00			X	
College of Humanities & Social Sciences	Dept of Social Sciences	Boveland,Pamela Jae	Adjunct Faculty	PT	0	100	0	100	1					1				6,480.00			X	
College of Sciences & Technology	Dept of Natural Sciences	Bowden,Gabriela	Associate Professor	FT	25	50	25	100	4	1				4	1			78,518.28				X
Marilyn Davies College of Business	Dept of Management	Brandi,Eduardo	Lecturer	FT	10	80	10	100	5					5				50,000.00				X
College of Humanities & Social Sciences	Dept of Social Sciences	Branham,David P	Professor	FT	25	50	25	100	3	2	1	2	3	2		1		98,190.00				X
College of Public Service	Dept of Urban Education	Brazell,Jana Dianne	Adjunct Faculty	PT	0	100	0	100	1									2,700.00			X	
College of Sciences & Technology	Dept of Natural Sciences	Brown,Houston Slade	Senior Lecturer	FT	0	100	0	100	5					5				63,461.34				X
Marilyn Davies College of Business	Dept of General Business, Marketing & Supply	Bruner,Terry C	Adjunct Faculty	PT	0	100	0	100					2			2		7,200.00			X	
College of Public Service	Dept of Criminal Justice and Social Work	Bryant,Pearl Rashawn	Adjunct Faculty	PT	0	100	0	100		2				2	2			27,000.00			X	
College of Public Service	Dept of Criminal Justice and Social Work	Buckler,Kevin G	Professor	FT	25	50	25	100	1	1	2	2	1			3		140,129.04				X
College of Humanities & Social Sciences	Dept of English	Bugg Jr,Robert Milton	Adjunct Faculty	PT	0	100	0	100	3									8,640.00			X	
Marilyn Davies College of Business	Dept of Finance & Management Information S	Bui,Dung	Adjunct Faculty	PT	0	100	0	100	1					4				2,700.00			X	
Marilyn Davies College of Business	Dept of Finance & Management Information S	Bui,Minh Quang	Adjunct Faculty	PT	0	100	0	100	2					4				2,880.00			X	
College of Sciences & Technology	Dept of Mathematics and Statistics	Bui,Trinh	Lecturer	FT	0	100	0	100	6					4				48,999.96				X
College of Humanities & Social Sciences	Dept of History, Humanities & Language	Buie,David K	Adjunct Faculty	PT	0	100	0	100	2					2				16,200.00			X	
Marilyn Davies College of Business	Dept of Management	Bullock,Allyson	Adjunct Faculty	PT	0	100	0	100	2					3				9,450.00			X	
College of Public Service	Dept of Urban Education	Bundoc,Kasi S.	Senior Lecturer	FT	0	100	0	100	3	4				3	1			74,021.76			X	X
College of Humanities & Social Sciences	Dept of History, Humanities & Language	Bunin,Matthew Jacob	Adjunct Faculty	PT	0	100	0	100	1					1				6,075.00			X	
College of Sciences & Technology	Dept of Natural Sciences	Burns,LaTasha Rashujn'	Adjunct Faculty	PT	0	100	0	100	1					1				7,200.00			X	
College of Public Service	Dept of Urban Education	Busby,Courtney Nicole	Adjunct Faculty	PT	0	100	0	100					3					8,640.00			X	
College of Public Service	Dept of Urban Education	Byrd,Johanna A.	Adjunct Faculty	PT	0	100	0	100	1					1				4,455.00			X	
College of Public Service	Dept of Urban Education	Byrne,Pamela Sue	Adjunct Faculty	PT	0	100	0	100	1					2				9,450.00			X	
College of Sciences & Technology	Dept of Mathematics and Statistics	Cahoy,Dexter	Professor	FT	25	50	25	100	1					2		3	1	98,775.18				X
College of Sciences & Technology	Dept of Natural Sciences	Campo,Jennifer Marie	Adjunct Faculty	PT	0	100	0	100	2					2				12,150.00			X	
Marilyn Davies College of Business	Dept of Management	Canedo,Julio	Associate Professor	FT	25	50	25	100	5					4				129,217.23				X

Marilyn Davies College of Business	Dept of Management	Cannaday,Bradley	Lecturer	FT	10	80	10	100	4					4			70,000.02					X	
College of Humanities & Social Sciences	Dept of Social Sciences	Cantu,Aleha Buffaloe	Adjunct Faculty	PT	0	100	0	100	2					2			12,960.00					X	
College of Humanities & Social Sciences	Dept of History, Humanities & Language	Cantu,Carlos L	Adjunct Faculty	PT	0	100	0	100	2					1			9,360.00					X	
Marilyn Davies College of Business	Dept of General Business, Marketing & Supply	Cao,Qing (Ray)	Professor	FT	25	50	25	100			5					3	154,679.94					X	X
College of Humanities & Social Sciences	Dept of Social Sciences	Capuozzo,Kristen Irene	Senior Lecturer	FT	0	100	0	100	5	1				5	1		59,616.36						X
College of Humanities & Social Sciences	Dept of Social Sciences	Caro,Jason	Professor	FT	25	50	25	100	4					3			89,104.95						X
College of Public Service	Dept of Urban Education	Carrillo,Gabriel	Adjunct Faculty	PT	0	100	0	100	4					1			17,550.00					X	
Marilyn Davies College of Business	Dept of General Business, Marketing & Supply	Carson,Gary Kent	Adjunct Faculty	PT	0	100	0	100	3					3			10,125.00					X	
College of Public Service	Dept of Urban Education	Carter,Debra Magness	Adjunct Faculty	PT	0	100	0	100	1					3			10,125.00					X	
Marilyn Davies College of Business	Dept of Management	Cascio,Payal Dev	Lecturer	FT	10	80	10	100	3	2				4	2		53,477.04					X	
College of Humanities & Social Sciences	Dept of History, Humanities & Language	Case,Theresa Ann	Professor	FT	25	50	25	100	2					4			93,620.16						X
College of Humanities & Social Sciences	Dept of English	Casteel,Jessie R.	Lecturer	FT	0	100	0	100	5					5			49,070.79						X
Marilyn Davies College of Business	Dept of Finance & Management Information S	Castro,Esther Eunice	Associate Professor	FT	25	50	25	100	3		1			2		1	135,332.52					X	
College of Public Service	Dept of Urban Education	Cea,Norma Italia	Adjunct Faculty	PT	0	100	0	100	2					2			12,150.00					X	
College of Humanities & Social Sciences	Dept of Social Sciences	Ceciliano-Navarro,Yajaira	Assistant Professor	FT	25	50	25	100	3	1				2	1		65,779.83					X	
Marilyn Davies College of Business	Dept of Accounting & International Business	Cedeno,Luis Rafael	Senior Lecturer	FT	0	100	0	100	6		1		10				76,816.71						X
Marilyn Davies College of Business	Dept of Management	Cedillos Jr,Cesar M.	Adjunct Faculty	PT	0	100	0	100			6					4	28,800.00					X	
College of Public Service	Dept of Urban Education	Cekrezi,Esmeralda	Adjunct Faculty	PT	0	100	0	100	4					2			9,360.00					X	
College of Humanities & Social Sciences	Dept of Arts & Communication	Cervenka,Mark William	Professor	FT	25	50	25	100	1	1				1	1		92,424.96					X	X
College of Humanities & Social Sciences	Dept of English	Cesarco Eglin,Laura	Assistant Professor	FT	25	50	25	100	3					3	1		69,292.08						X
College of Humanities & Social Sciences	Dept of Social Sciences	Chadha,Anita	Associate Professor	FT	25	50	25	100	4					3			80,648.40						X
College of Sciences & Technology	Dept of Mathematics and Statistics	Chan,Youn-Sha	Professor	FT	25	50	25	100	4					3			86,911.20						X
College of Sciences & Technology	Dept of Natural Sciences	Chaubal,Vaishali	Senior Lecturer	FT	0	100	0	100	4					4			62,149.32						X
College of Public Service	Dept of Criminal Justice and Social Work	Chavez-Berry,Maria D	Adjunct Faculty	PT	0	100	0	100	1	2					3		26,325.00					X	
Marilyn Davies College of Business	Dept of Management	Cheeks,Jamal S	Adjunct Faculty	PT	0	100	0	100	4					3			10,125.00					X	
College of Public Service	Dept of Urban Education	Chen,Irene Linlin	Professor	FT	25	50	25	100	4					4		1	94,518.81						X
College of Public Service	Dept of Urban Education	Cherbonnier,Mary L.	Adjunct Faculty	PT	0	100	0	100			2						5,400.00					X	
College of Public Service	Dept of Criminal Justice and Social Work	Chiotti,Jennifer M	Adjunct Faculty	PT	0	100	0	100	1					2			10,080.00					X	
College of Humanities & Social Sciences	Dept of History, Humanities & Language	Chiquillo,Raquel	Professor	FT	25	50	25	100	2					3			84,641.16						X
College of Humanities & Social Sciences	Dept of History, Humanities & Language	Chism,Jonathan Langston	Associate Professor	FT	25	50	25	100	3					2			77,330.76				X		X
College of Humanities & Social Sciences	Dept of Social Sciences	Cho,Kit Wing	Associate Professor	FT	25	50	25	100	3	1				4	1		79,235.91						X
College of Humanities & Social Sciences	Dept of English	Choudhuri,Sucheta Mallick	Associate Professor	FT	25	50	25	100	3					2			74,682.24						X
College of Sciences & Technology	Dept of Natural Sciences	Chu,Kam-Hong	Adjunct Faculty	PT	0	100	0	100	1					1			6,480.00					X	
College of Sciences & Technology	Dept of Mathematics and Statistics	Cilekci,Aktug	Lecturer	FT	0	100	0	100	5					5			49,984.83						X
College of Public Service	Dept of Criminal Justice and Social Work	Clark,Linda	Adjunct Faculty	PT	0	100	0	100	1					1			6,480.00					X	
Marilyn Davies College of Business	Dept of Management	Clark,Taj Middle	Adjunct Faculty	PT	0	100	0	100	4					4			14,400.00					X	
College of Humanities & Social Sciences	Dept of Social Sciences	Cleveland,Clayton	Lecturer	FT	0	100	0	100	5					5			50,750.04						X
College of Humanities & Social Sciences	Dept of Social Sciences	Clinger,James Craig	Adjunct Faculty	PT	0	100	0	100	1					1			7,200.00					X	
Marilyn Davies College of Business	Dept of General Business, Marketing & Supply	Cohen,Dinah A	Associate Professor	FT	25	50	25	100	3					2			130,107.78						X
College of Humanities & Social Sciences	Dept of Social Sciences	Colbert,Cynthia Nunes	Adjunct Faculty	PT	0	100	0	100			2					1	13,162.50					X	
College of Humanities & Social Sciences	Dept of Social Sciences	Colbert-Dunbar,Sharla	Adjunct Faculty	PT	0	100	0	100	4					3			7,200.00					X	
College of Public Service	Dept of Urban Education	Coleman,Astraea	Adjunct Faculty	PT	0	100	0	100	3					3			12,960.00					X	
College of Public Service	Dept of Urban Education	Coleman,Joe Al	Adjunct Faculty	PT	0	100	0	100	1					1			5,040.00					X	
College of Humanities & Social Sciences	Dept of Social Sciences	Coleman,Stephanie L.	Associate Professor	FT	25	50	25	100	3	1				4	1		77,148.48						X
College of Humanities & Social Sciences	Dept of Social Sciences	Colon,Edgardo Emmanuel	Lecturer	FT	0	100	0	100	5	1				4		1	57,222.18						X
Marilyn Davies College of Business	Dept of General Business, Marketing & Supply	Conde,Richard	Assistant Professor	FT	25	50	25	100			4					4	116,174.16					X	
College of Public Service	Dept of Urban Education	Connell,Michael L	Professor	FT	25	50	25	100	4								118,194.60						X
College of Humanities & Social Sciences	Dept of Social Sciences	Connors,Shahnjaya Khreshida	Associate Professor	FT	25	50	25	100	4					2			85,412.52				X		X
Marilyn Davies College of Business	Dept of General Business, Marketing & Supply	Coronado,Victor Daniel	Adjunct Faculty	PT	0	100	0	100	1					2			2,700.00					X	
College of Public Service	Dept of Criminal Justice and Social Work	Cortez,Damaris Guadalupe	Adjunct Faculty	PT	0	100	0	100	1					2			9,450.00					X	
College of Public Service	Dept of Criminal Justice and Social Work	Cotlone,Donisha Shanice	Adjunct Faculty	PT	0	100	0	100	1					2			9,450.00					X	
Marilyn Davies College of Business	Dept of Management	Cox,Roxanne Renee	Adjunct Faculty	PT	0	100	0	100			3					2	21,600.00					X	
Marilyn Davies College of Business	Dept of General Business, Marketing & Supply	Crimi,Thomas A	Adjunct Faculty	PT	0	100	0	100			5			4			14,400.00					X	

College of Humanities & Social Sciences	Dept of Social Sciences	Crone,Travis	Professor	FT	25	50	25	100	3	2			3	2			97,575.00				X
College of Public Service	Dept of Urban Education	Cruz Wiley,Maria Cristina	Adjunct Faculty	PT	0	100	0	100		6				4			7,200.00			X	
College of Humanities & Social Sciences	Dept of History, Humanities & Language	Cueva,Edmund Paul	Professor	FT	25	50	25	100	6				6				103,773.24				X
College of Humanities & Social Sciences	Dept of Social Sciences	Cummings,Tawana	Adjunct Faculty	PT	0	100	0	100	1				1				6,480.00			X	
Marilyn Davies College of Business	Dept of Management	Curran,Kathleen A.	Adjunct Faculty	PT	0	100	0	100			5		1		3		43,200.00			X	
College of Humanities & Social Sciences	Dept of English	Dahlberg,Sandra	Professor	FT	25	50	25	100	3				2				96,391.56				X
Marilyn Davies College of Business	Dept of General Business, Marketing & Supply	Daigle,Jamie	Adjunct Faculty	PT	0	100	0	100			6				5		7,200.00			X	
College of Humanities & Social Sciences	Dept of Arts & Communication	Dailey,Zach	Assistant Professor	FT	25	50	25	100	3				4				62,000.04				X
College of Sciences & Technology	Dept of Natural Sciences	Dang,Bachlien	Adjunct Faculty	PT	0	100	0	100	4								11,520.00			X	
College of Sciences & Technology	Dept of Natural Sciences	Das,Nina	Lecturer	FT	0	100	0	100	6				5				50,000.04				X
College of Sciences & Technology	Dept of Computer Science & Engineering Tech	Dass,Raghunath	Adjunct Faculty	PT	0	100	0	100	2												
College of Humanities & Social Sciences	Dept of Social Sciences	Davenport,Anupria Dee	Adjunct Faculty	PT	0	100	0	100					2				7,200.00			X	
College of Humanities & Social Sciences	Dept of History, Humanities & Language	Davey,Joe	Lecturer	FT	0	100	0	100	5				5				51,223.20				X
Marilyn Davies College of Business	Dept of General Business, Marketing & Supply	Davis,Scott Williams	Associate Professor	FT	25	50	25	100	1		4		1		4		126,914.76				X
Marilyn Davies College of Business	Grad. Dept. Coll. Of Business	Dean,Leland E	Adjunct Faculty	PT	0	100	0	100			1						10,125.00			X	
Marilyn Davies College of Business	Dept of Finance & Management Information S	Dejan,Austin Joseph	Assistant Professor	FT	25	50	25	100			4		1		4		121,955.04			X	
College of Humanities & Social Sciences	Dept of History, Humanities & Language	DeJesus,Albert	Senior Lecturer	FT	0	100	0	100	2				2				56,044.62				X
College of Public Service	Dept of Urban Education	Delahoussaye,Vera Vanese	Adjunct Faculty	PT	0	100	0	100	1				1				6,480.00			X	
College of Sciences & Technology	Dept of Natural Sciences	Delclos,Pablo Jose	Assistant Professor	FT	25	50	25	100	3	1			3	1			68,080.92				X
Marilyn Davies College of Business	Dept of Finance & Management Information S	Deo,Prakash S	Professor	FT	25	50	25	100	3				3				142,609.68			X	
College of Public Service	Dept of Urban Education	Diaz,Niurka I	Adjunct Faculty	PT	0	100	0	100	3				1				14,850.00			X	
Marilyn Davies College of Business	Dept of Management	Dibia,Nkem J	Adjunct Faculty	PT	0	100	0	100	2				2				12,960.00			X	
Marilyn Davies College of Business	Dept of Management	Dickson,Angela Renee	Adjunct Faculty	PT	0	100	0	100	2		2		4				14,400.00			X	
Marilyn Davies College of Business	Dept of General Business, Marketing & Supply	Dillard Jr,John E	Associate Professor	FT	25	50	25	100	1		2		1		2		120,301.65				X
College of Humanities & Social Sciences	Dept of English	Dimmick,Michael Edward	Associate Professor	FT	25	50	25	100	3		1		2				73,555.92				X
College of Sciences & Technology	Dept of Natural Sciences	Dixit,Bhagyashree Ashok	Adjunct Faculty	PT	0	100	0	100	2				2								
College of Humanities & Social Sciences	Dept of English	Dolan,Cody Edward	Adjunct Faculty	PT	0	100	0	100	4				3				33,750.00			X	
College of Sciences & Technology	Dept of Natural Sciences	Donoghue,Kellie Anne Macknezie	Adjunct Faculty	PT	0	100	0	100	2				2				9,600.03				X
Marilyn Davies College of Business	Dept of Finance & Management Information S	Donoso,Rafael	Adjunct Faculty	PT	0	100	0	100	2				1				8,775.00			X	
College of Sciences & Technology	Dept of Mathematics and Statistics	Douglas,Jamal Ahmad	Adjunct Faculty	PT	0	100	0	100	4				2		1		57,600.00			X	
Marilyn Davies College of Business	Dept of Management	Dowie,Cheryl	Assistant Professor	FT	25	50	25	100	3				1		4		115,515.00				X
College of Sciences & Technology	Dept of Mathematics and Statistics	Dozier,John L	Adjunct Faculty	PT	0	100	0	100	2				1				15,840.00			X	
Marilyn Davies College of Business	Dept of Management	Drake,Brian Jeffrey	Adjunct Faculty	PT	0	100	0	100	1				4				16,500.00			X	
Marilyn Davies College of Business	Dept of General Business, Marketing & Supply	Dudley Jr,William	Adjunct Faculty	PT	0	100	0	100	4				4				13,500.00			X	
College of Public Service	Dept of Urban Education	Dudley,Dixie Lee	Adjunct Faculty	PT	0	100	0	100	1				1				6,075.00			X	
College of Sciences & Technology	Dept of Mathematics and Statistics	Duman,Ali Nabi	Assistant Professor	FT	25	50	25	100	5				3	1			75,749.94				X
College of Humanities & Social Sciences	Dept of English	Duncan,Mike	Professor	FT	25	50	25	100	2			2	2		1	3	92,609.28				X
College of Public Service	Dept of Urban Education	Edwards,Lisa	Adjunct Faculty	PT	0	100	0	100	2				2				20,160.00			X	
College of Sciences & Technology	Dept of Computer Science & Engineering Tech	Eghneim,Gus	Adjunct Faculty	PT	0	100	0	100	1		1		1				13,680.00			X	
Marilyn Davies College of Business	Grad. Dept. Coll. Of Business	Ejiobi,Jude	Lecturer	FT	10	80	10	100			3				4		71,409.96			X	
College of Public Service	Dept of Urban Education	Elatassi,Alicia A	Adjunct Faculty	PT	0	100	0	100					1				3,375.00			X	
College of Humanities & Social Sciences	Dept of Social Sciences	Eliassen,Arthur Henry	Associate Professor	FT	25	50	25	100	3	1			4	1			79,338.69				X
College of Humanities & Social Sciences	Dept of History, Humanities & Language	Elkholy,Sharin	Associate Professor	FT	25	50	25	100	3				4				73,083.60				X
Marilyn Davies College of Business	Dept of General Business, Marketing & Supply	Elking,Isaac	Associate Professor	FT	25	50	25	100	1		1				4		127,409.52				X
College of Humanities & Social Sciences	Dept of English	Ellwanger,Adam T	Professor	FT	25	50	25	100	3				2		2		91,198.56				X
College of Humanities & Social Sciences	Dept of Social Sciences	Elsayegh,Nisreen	Lecturer	FT	0	100	0	100	6				5				50,000.04				X
College of Humanities & Social Sciences	Dept of Social Sciences	Emeka ,F.	Adjunct Faculty	PT	0	100	0	100	4				4				14,400.00			X	
College of Public Service	Dept of Criminal Justice and Social Work	Emeka ,Traqina	Adjunct Faculty	PT	0	100	0	100	1				1				6,480.00			X	
College of Public Service	Dept of Urban Education	Endress,Mary Lu	Adjunct Faculty	PT	0	100	0	100			5		1	1			12,960.00			X	
College of Humanities & Social Sciences	Dept of Arts & Communication	Engerrand,Anne Walts	Adjunct Faculty	PT	0	100	0	100	4				3				10,125.00			X	
Marilyn Davies College of Business	Dept of Management	Epstein,David	Associate Professor	FT	25	50	25	100	3				3				118,375.74				X
College of Sciences & Technology	Dept of Natural Sciences	Esmaeliyan,Mehdi	Adjunct Faculty	PT	0	100	0	100	1				1				6,075.00			X	
College of Humanities & Social Sciences	Dept of Social Sciences	Farris,Kaiya Akira	Adjunct Faculty	PT	0	100	0	100	1				1				2,700.00			X	

College of Humanities & Social Sciences	Dept of English	Farris,Sara	Special Faculty	PT	0	100	0	100	2									39,240.00					X
College of Humanities & Social Sciences	Dept of English	Farris-Clayton,Cheryl	Adjunct Faculty	PT	0	100	0	100	2										5,760.00				X
College of Humanities & Social Sciences	Dept of Arts & Communication	Fedell,Luke	Senior Lecturer	FT	0	100	0	100	3							4			58,455.84				X
College of Humanities & Social Sciences	Dept of English	Feliciano,Olga	Senior Lecturer	FT	0	100	0	100	4							4			56,410.11				X
College of Sciences & Technology	Dept of Computer Science & Engineering Tech	Feng,Weining	Associate Professor	FT	25	50	25	100	4							5			95,238.72				X
Marilyn Davies College of Business	Grad. Dept. Coll. Of Business	Ferguson,Eddie J.	Adjunct Faculty	PT	0	100	0	100				1						1	15,187.50				X
College of Humanities & Social Sciences	Dept of Social Sciences	Finch,Charlie B.	Lecturer	FT	0	100	0	100	6						5	1			50,000.04				X
College of Humanities & Social Sciences	Dept of Social Sciences	Flores,Bill	Professor	FT	25	50	25	100				2	1	1	1	1	1		50,000.04				X
College of Humanities & Social Sciences	Dept of English	Flowers,Selena R	Adjunct Faculty	PT	0	100	0	100	3										8,640.00				X
Marilyn Davies College of Business	Dept of General Business, Marketing & Supply	Fly,Jane Mueller	Adjunct Faculty	PT	0	100	0	100									1		3,600.00				X
Marilyn Davies College of Business	Dept of Finance & Management Information S	Fomukong,Joe	Adjunct Faculty	PT	0	100	0	100	2								1		12,240.00				X
College of Humanities & Social Sciences	Dept of Social Sciences	Fonge,Michael	Adjunct Faculty	PT	0	100	0	100	1							1			6,480.00				X
Marilyn Davies College of Business	Dept of General Business, Marketing & Supply	Ford,Tamara	Adjunct Faculty	PT	0	100	0	100	4							2			25,650.00				X
College of Humanities & Social Sciences	Dept of English	Fortunato,Paul L.	Associate Professor	FT	25	50	25	100	4							3			72,394.08				X
Marilyn Davies College of Business	Dept of General Business, Marketing & Supply	Foster II,Larry Don	Clinical Faculty	FT	10	80	10	100								3			100,125.00				X
College of Humanities & Social Sciences	Dept of Social Sciences	Foster,Anthony Miles	Assistant Professor	FT	25	50	25	100	4	1						4			69,327.12				X
College of Sciences & Technology	Dept of Computer Science & Engineering Tech	Foust,Henry	Assistant Professor	FT	25	50	25	100	4							3			81,331.02				X
College of Public Service	Dept of Criminal Justice and Social Work	Fowler,Shannon Keith	Associate Professor	FT	25	50	25	100	2			1	1	3			1		81,278.04				X
College of Humanities & Social Sciences	Dept of Arts & Communication	French,Charles B	Senior Lecturer	FT	0	100	0	100	5							5			58,971.06				X
Marilyn Davies College of Business	Dept of General Business, Marketing & Supply	Friday-Black,Athena Mary	Adjunct Faculty	PT	0	100	0	100	4							3			33,075.00				X
Marilyn Davies College of Business	Dept of General Business, Marketing & Supply	Fulbright,Paul Walton	Assistant Professor	FT	25	50	25	100	1							2			95,843.16				X
College of Humanities & Social Sciences	Dept of History, Humanities & Language	Gabriel,Lula	Adjunct Faculty	PT	0	100	0	100	1										6,750.00				X
College of Sciences & Technology	Dept of Mathematics and Statistics	Gad,Sangeeta	Senior Lecturer	FT	0	100	0	100	1										73,823.67				X
Marilyn Davies College of Business	Dept of Management	Gadd,Silas Sanford	Adjunct Faculty	PT	0	100	0	100								2			13,500.00				X
College of Humanities & Social Sciences	Dept of Arts & Communication	Gan,Ivan	Associate Professor	FT	25	50	25	100	3							4			75,399.84				X
College of Humanities & Social Sciences	Dept of Social Sciences	Gandy,Kellen Clayton	Assistant Professor	FT	25	50	25	100	3	1					3	1			65,845.08				X
College of Public Service	Dept of Urban Education	Garcia,Eva Helen	Adjunct Faculty	PT	0	100	0	100				5					1		8,775.00				X
College of Public Service	Dept of Criminal Justice and Social Work	Garcia,Hector M	Adjunct Faculty	PT	0	100	0	100	1							1			6,480.00				X
College of Public Service	Dept of Criminal Justice and Social Work	Garza,Alondra Denise	Assistant Professor	FT	25	50	25	100	2			1	2	3			1	1	67,654.35				X
College of Sciences & Technology	Dept of Mathematics and Statistics	Garza,Cesar Arturo	Associate Professor	FT	25	50	25	100	4							2	1		78,045.48				X
Marilyn Davies College of Business	Dept of Management	Garza,Cynthia	Adjunct Faculty	PT	0	100	0	100								4			10,125.00				X
College of Humanities & Social Sciences	Dept of History, Humanities & Language	Gascoigne,Carolyn E.	Professor	FT	25	50	25	100	3							2			92,451.72				X
College of Sciences & Technology	Dept of Natural Sciences	Ge,Song	Associate Professor	FT	25	50	25	100	3							3			96,955.44				X
College of Public Service	Dept of Criminal Justice and Social Work	Gehring,Krista	Professor	FT	25	50	25	100				1	1	1			1		91,615.80				X
Marilyn Davies College of Business	Dept of Accounting & International Business	Genanaw,Mesfin	Adjunct Faculty	PT	0	100	0	100								2			3,600.00				X
Marilyn Davies College of Business	Dept of Finance & Management Information S	Georges,Georgina Y	Adjunct Faculty	PT	0	100	0	100								2			23,625.00				X
College of Humanities & Social Sciences	Dept of History, Humanities & Language	Gillette,Aaron Kenneth	Associate Professor	FT	25	50	25	100	4							3			74,259.96				X
College of Public Service	Dept of Criminal Justice and Social Work	Gilmore,Elizabeth Lenore	Assistant Professor	FT	25	50	25	100				3	1				2		72,518.76				X
Marilyn Davies College of Business	Dept of General Business, Marketing & Supply	Gleason,Kimberly R.	Senior Lecturer	FT	0	100	0	100	5							4			76,778.04				X
Marilyn Davies College of Business	Dept of General Business, Marketing & Supply	Glover,Jamila N	Adjunct Faculty	PT	0	100	0	100	1										2,880.00				X
College of Public Service	Dept of Criminal Justice and Social Work	Goins,Angela M	Assistant Professor	FT	25	50	25	100	3							2			71,190.36				X
College of Humanities & Social Sciences	Dept of Social Sciences	Goldberg,Ruth Ellen	Adjunct Faculty	PT	0	100	0	100	1										2,700.00				X
College of Public Service	Dept of Criminal Justice and Social Work	Goltz,Heather Honore	Professor	FT	25	50	25	100	4							2			98,210.64				X
College of Sciences & Technology	Dept of Mathematics and Statistics	Gong,Wenlong	Assistant Professor	FT	25	50	25	100	3			1			2		1	1	75,408.96				X
College of Public Service	Dept of Criminal Justice and Social Work	Gonzales III,Henry G	Adjunct Faculty	PT	0	100	0	100	1										2,700.00				X
College of Public Service	Dept of Urban Education	Goodson,Paula Evette	Adjunct Faculty	PT	0	100	0	100								2			7,200.00				X
Marilyn Davies College of Business	Dept of Management	Goodwin,Latrisha F.	Adjunct Faculty	PT	0	100	0	100	2							2			11,070.00				X
College of Public Service	Dept of Urban Education	Graham,Martel Demond	Adjunct Faculty	PT	0	100	0	100	1							1			6,075.00				X
College of Sciences & Technology	Dept of Mathematics and Statistics	Gramajo,Iride V	Lecturer	FT	0	100	0	100	5							4			49,000.08				X
Marilyn Davies College of Business	Dept of Accounting & International Business	Grau,Marina Romero	Adjunct Faculty	PT	0	100	0	100	1							2			29,880.00				X
College of Humanities & Social Sciences	Dept of Social Sciences	Greene,Brian	Adjunct Faculty	PT	0	100	0	100								1			9,112.50				X
College of Sciences & Technology	Dept of Natural Sciences	Greene,Larry	Adjunct Faculty	PT	0	100	0	100	2							1			24,000.08				X
College of Sciences & Technology	Dept of Mathematics and Statistics	Grimm,Henry James	Adjunct Faculty	PT	0	100	0	100	2										5,760.00				X

College of Sciences & Technology	Dept of Computer Science & Engineering Tech	Guillen Rondon,Pablo Emilio	Adjunct Faculty	PT	0	100	0	100	3		1	2	1	13,800.02			X	
Marilyn Davies College of Business	Dept of General Business, Marketing & Supply	Guillory,Andrea Marie	Adjunct Faculty	PT	0	100	0	100	1					6,750.00			X	
Marilyn Davies College of Business	Dept of Management	Gupta,Omprakash	Professor	FT	25	50	25	100	1	1	3			131,118.21				X
College of Public Service	Dept of Criminal Justice and Social Work	Gurley,Dayna N.	Adjunct Faculty	PT	0	100	0	100	3	3		2	2	10,125.00			X	
College of Humanities & Social Sciences	Dept of Social Sciences	Hackett,Justin David	Adjunct Faculty	PT	0	100	0	100	4			4		10,800.00			X	
College of Humanities & Social Sciences	Dept of History, Humanities & Language	Hagen,L Kirk	Professor	FT	25	50	25	100	4			3		90,177.57			X	
College of Public Service	Dept of Urban Education	Haisler,Betsabe M	Adjunct Faculty	PT	0	100	0	100					1	3,375.00			X	
College of Sciences & Technology	Dept of Mathematics and Statistics	Hallaway,Joyce G.	Lecturer	FT	0	100	0	100	6			5		54,158.28				X
Marilyn Davies College of Business	Dept of Management	Halterman,Steve L	Adjunct Faculty	PT	0	100	0	100				2		4,725.00			X	
College of Sciences & Technology	Dept of Natural Sciences	Harjai,Prashant	Adjunct Faculty	PT	0	100	0	100	1			2		13,500.00			X	
College of Sciences & Technology	Dept of Computer Science & Engineering Tech	Harris,Cyril E	Senior Lecturer	FT	0	100	0	100	5			5		70,437.60				X
College of Humanities & Social Sciences	Dept of Arts & Communication	Harris,Felicia Lynne	Associate Professor	FT	25	50	25	100	1	2	2			77,515.20		X		X
College of Public Service	Dept of Criminal Justice and Social Work	Harris,Judith A	Associate Professor	FT	25	50	25	100	4			4		81,125.88				X
College of Sciences & Technology	Dept of Computer Science & Engineering Tech	Hasan,Mahmud	Assistant Professor	FT	25	50	25	100	5			4		82,327.59				X
Marilyn Davies College of Business	Dept of Finance & Management Information S	Hashemi,Shohreh	Associate Professor	FT	25	50	25	100	3			5		124,554.72			X	
College of Humanities & Social Sciences	Dept of Arts & Communication	Hatfield,Elizabeth Fish	Associate Professor	FT	25	50	25	100	4			2	1	77,850.24				X
College of Sciences & Technology	Dept of Mathematics and Statistics	Heath,Amanda Lake	Assistant Professor	FT	25	50	25	100	3			3		72,000.00				
Marilyn Davies College of Business	Dept of General Business, Marketing & Supply	Hemanes,Danyette Alarice	Adjunct Faculty	PT	0	100	0	100	1			3		10,125.00			X	
College of Humanities & Social Sciences	Dept of Social Sciences	Henceroth,Mallori Michelle	Lecturer	FT	0	100	0	100	5			5		50,000.04				X
College of Sciences & Technology	Dept of Computer Science & Engineering Tech	Henderson,John C	Adjunct Faculty	PT	0	100	0	100	3			3		54,344.07				X
College of Humanities & Social Sciences	Dept of Social Sciences	Henney,Susan Meredith	Professor	FT	25	50	25	100		1		2	1	108,525.00				X
College of Public Service	Dept of Criminal Justice and Social Work	Henson,Billy Wayne	Associate Professor	FT	25	50	25	100	4			2	1	78,999.96				X
College of Humanities & Social Sciences	Dept of Social Sciences	Hernandez,Eric Albaro	Adjunct Faculty	PT	0	100	0	100	3			2		18,900.00			X	
College of Humanities & Social Sciences	Dept of Arts & Communication	Hernandez,Patricia	Adjunct Faculty	PT	0	100	0	100	4			4		12,000.02			X	
College of Public Service	Dept of Urban Education	Hewitt,Amelia Louise-Miller	Associate Professor	FT	25	50	25	100	5			4		78,629.88				X
College of Public Service	Dept of Urban Education	Hewitt,Haley A	Adjunct Faculty	PT	0	100	0	100	2			1						
College of Sciences & Technology	Dept of Mathematics and Statistics	Heydari,Fariborz	Lecturer	FT	0	100	0	100	4					22,050.00				X
College of Humanities & Social Sciences	Dept of Social Sciences	Hiebeler,Diana Lee Henney	Adjunct Faculty	PT	0	100	0	100	4			4		39,150.00			X	
College of Humanities & Social Sciences	Dept of History, Humanities & Language	Higgins,Patrick	Adjunct Faculty	PT	0	100	0	100	3					1,920.00			X	
College of Humanities & Social Sciences	Dept of English	Hill,Jillian Averi	Associate Professor	FT	25	50	25	100	2					108,077.28				X
Marilyn Davies College of Business	Dept of Accounting & International Business	Hilman,Glenn Wayne	Lecturer	FT	10	80	10	100	3	3	3	2		68,037.03			X	
College of Humanities & Social Sciences	Dept of Arts & Communication	Hoang,Toni Siriko	Associate Professor	FT	25	50	25	100	2			3		76,719.12				X
College of Humanities & Social Sciences	Dept of English	Hobson,Marvin Eugene	Adjunct Faculty	PT	0	100	0	100	4			1		32,400.00			X	
Marilyn Davies College of Business	Dept of Accounting & International Business	Holmes,Don Abbott	Senior Lecturer	FT	0	100	0	100	5			7		75,844.26				X
College of Humanities & Social Sciences	Dept of English	Howard,Catherine	Senior Lecturer	FT	0	100	0	100	5			5		62,484.84				X
Marilyn Davies College of Business	Dept of Accounting & International Business	Hu,Jingxin	Assistant Professor	FT	25	50	25	100	3			6		136,589.67				X
Marilyn Davies College of Business	Dept of General Business, Marketing & Supply	Hu,Xinxin	Associate Professor	FT	25	50	25	100	3			2	3	128,585.04				X
College of Humanities & Social Sciences	Dept of English	Huckabay,Melissa McEver	Adjunct Faculty	PT	0	100	0	100	4					43,200.00			X	
College of Public Service	Dept of Urban Education	Hudson,Jennifer B.	Adjunct Faculty	PT	0	100	0	100	2			2						
College of Humanities & Social Sciences	Dept of Social Sciences	Hughes,Christina N	Associate Professor	FT	25	50	25	100	4	1		3	1	77,154.39				X
College of Public Service	Dept of Urban Education	Hung,Yu-Han	Associate Professor	FT	25	50	25	100				3		80,884.56				X
Marilyn Davies College of Business	Dept of Management	Hurley,Pamela Rachel	Associate Professor	FT	25	50	25	100	3	2		3	1	128,700.36			X	
College of Public Service	Dept of Urban Education	Hussein,Abdelnasser H	Assistant Professor	FT	25	50	25	100			1	1		71,891.64	X			X
College of Sciences & Technology	Dept of Mathematics and Statistics	Idlebird,Joe	Adjunct Faculty	PT	0	100	0	100	1					2,700.00			X	
College of Sciences & Technology	Dept of Natural Sciences	Idowu,Ayorinde Olusegun	Lecturer	FT	0	100	0	100	4			4		54,344.07				X
Marilyn Davies College of Business	Dept of Finance & Management Information S	Islam,Anisul	Professor	FT	25	50	25	100	1	2			2	191,974.68			X	
College of Sciences & Technology	Dept of Computer Science & Engineering Tech	Izadi,Azadeh	Assistant Professor	FT	25	50	25	100	2		1	2	1	85,850.04				X
College of Humanities & Social Sciences	Dept of English	Jackson,Chuck	Professor	FT	25	50	25	100	2			2		92,644.08		X		X
College of Humanities & Social Sciences	Dept of History, Humanities & Language	Jackson,Jeffrey M.	Professor	FT	25	50	25	100	2			1		138,320.88				X
College of Humanities & Social Sciences	Dept of Arts & Communication	Jackson,Larisa	Senior Lecturer	FT	0	100	0	100	5			5		58,095.24				X
Marilyn Davies College of Business	Dept of Accounting & International Business	Jackson,Thomas A.	Senior Lecturer	FT	0	100	0	100	5			7		77,580.48				X
Marilyn Davies College of Business	Dept of General Business, Marketing & Supply	Jacobson,Malcolm Wade	Adjunct Faculty	PT	0	100	0	100				1		6,750.00			X	
Marilyn Davies College of Business	Dept of Finance & Management Information S	Jafari,Tahereh T	Senior Lecturer	FT	0	100	0	100	5			6		76,386.15			X	

College of Humanities & Social Sciences	Dept of English	Jager,Katharine Woodason	Professor	FT	25	50	25	100						3				92,601.72				X
Marilyn Davies College of Business	Dept of Finance & Management Information S	Javed,Adnan	Lecturer	FT	10	80	10	100	6					5				72,342.00			X	
Marilyn Davies College of Business	Dept of Management	Javidinejad,Mehdi	Adjunct Faculty	PT	0	100	0	100	4					4				10,125.00			X	
Marilyn Davies College of Business	Dept of General Business, Marketing & Supply	Jayasankar,Priya	Senior Lecturer	FT	0	100	0	100	5					5				75,610.20			X	
College of Public Service	Dept of Urban Education	Jeffery,Tonya D.	Assistant Professor	FT	25	50	25	100	3					2	1			68,867.04				X
College of Sciences & Technology	Dept of Mathematics and Statistics	Jegdic,Katarina	Professor	FT	25	50	25	100	5					3				98,839.98				X
College of Humanities & Social Sciences	Dept of English	Jennings,Lisa Gay	Assistant Professor	FT	25	50	25	100	3					4				64,652.49				X
College of Sciences & Technology	Dept of Natural Sciences	Jiang,Mian	Associate Professor	FT	25	50	25	100	3	1				3	1			79,262.19				X
College of Humanities & Social Sciences	Dept of History, Humanities & Language	Jimenez-Pabon ,Fernell Gonzalo	Adjunct Faculty	PT	0	100	0	100	4					4				10,800.00			X	
College of Humanities & Social Sciences	Dept of English	Joachim,Doug	Adjunct Faculty	PT	0	100	0	100	1					1				6,480.00			X	
College of Humanities & Technology	Dept of Mathematics and Statistics	John,Benny	Senior Lecturer	FT	0	100	0	100	7					5				61,370.37				X
Marilyn Davies College of Business	Dept of General Business, Marketing & Supply	Johnson,Brianna	Adjunct Faculty	PT	0	100	0	100	1					2				6,075.00			X	
College of Sciences & Technology	Dept of Natural Sciences	Johnson,Jerry E	Professor	FT	25	50	25	100	3					1				99,461.64				X
College of Sciences & Technology	Dept of Natural Sciences	Johnson,Kenneth	Associate Professor	FT	25	50	25	100	3	2				4	1			78,881.76				X
College of Public Service	Dept of Criminal Justice and Social Work	Johnson,Kenya Rene	Assistant Professor	FT	25	50	25	100	4					4	1			67,058.28				X
College of Humanities & Social Sciences	Dept of History, Humanities & Language	Johnson,Kevin J	Adjunct Faculty	PT	0	100	0	100	1					1				10,800.00			X	
College of Humanities & Social Sciences	Dept of Arts & Communication	Johnson,Leslie Plaza	Adjunct Faculty	PT	0	100	0	100	1					1				7,680.02			X	
College of Humanities & Social Sciences	Dept of Social Sciences	Johnson,Ruth Marie	Associate Professor	FT	25	50	25	100	2	1				2	1			77,143.20				X
College of Humanities & Social Sciences	Dept of English	Johnson,Sandi Koukor	Adjunct Faculty	PT	0	100	0	100	3									16,200.00			X	
Marilyn Davies College of Business	Dept of Management	Jolivette,Tamara Nicole	Adjunct Faculty	PT	0	100	0	100	2									7,931.25			X	
College of Humanities & Social Sciences	Dept of Social Sciences	Jones,Jai	Adjunct Faculty	PT	0	100	0	100						1				7,200.00			X	
College of Sciences & Technology	Dept of Natural Sciences	Jose,Charlet	Adjunct Faculty	PT	0	100	0	100	1									4,800.02			X	
College of Sciences & Technology	Dept of Natural Sciences	Jose,Robin	Associate Professor	FT	25	50	25	100	3	1				4				79,175.40				X
College of Humanities & Social Sciences	Dept of Social Sciences	Kaftan,Joanna Urszula	Professor	FT	25	50	25	100	2	1				2	1			90,735.03				X
College of Sciences & Technology	Dept of Computer Science & Engineering Tech	Kamto,Joseph	Lecturer	FT	0	100	0	100	6					4				65,844.36				X
College of Sciences & Technology	Dept of Natural Sciences	Kang,Yuan Yuan	Associate Professor	FT	25	50	25	100	3	1				3	1			80,499.00				X
College of Sciences & Technology	Dept of Natural Sciences	Katz,Barry Jay	Adjunct Faculty	PT	0	100	0	100	1									2,880.00			X	
Marilyn Davies College of Business	Dept of Management	Keedy,Elias	Adjunct Faculty	PT	0	100	0	100	2		2			2		2		57,600.00			X	
College of Public Service	Dept of Urban Education	Kelly,J	Associate Professor	FT	25	50	25	100										77,005.68				X
Marilyn Davies College of Business	Dept of General Business, Marketing & Supply	Kennebrew,Daniel Earl	Adjunct Faculty	PT	0	100	0	100	1					1				6,480.00			X	
College of Humanities & Social Sciences	Dept of Arts & Communication	Kennedy,Amanda Kae	Lecturer	FT	0	100	0	100	5					5				53,110.80				X
College of Humanities & Social Sciences	Dept of Arts & Communication	Keown,Emily L	Adjunct Faculty	PT	0	100	0	100	3					3				53,110.80				X
Marilyn Davies College of Business	Dept of General Business, Marketing & Supply	Kessler,Robin	Senior Lecturer	FT	0	100	0	100	5		1			5				75,985.02			X	
Marilyn Davies College of Business	Dept of Management	Khaleghian,Farzin	Adjunct Faculty	PT	0	100	0	100	4					3				10,125.00			X	
College of Sciences & Technology	Dept of Natural Sciences	Khalil,Amal Iskander Abdelmealek	Adjunct Faculty	PT	0	100	0	100	4					6				85,959.96				X
Marilyn Davies College of Business	Dept of General Business, Marketing & Supply	Khan,Keziah C	Adjunct Faculty	PT	0	100	0	100	2									9,450.00			X	
College of Sciences & Technology	Dept of Natural Sciences	Khan,Zubeida	Adjunct Faculty	PT	0	100	0	100						1				3,600.00			X	
Marilyn Davies College of Business	Dept of Finance & Management Information S	Kim,Jinho	Assistant Professor	FT	25	50	25	100	3					3				127,727.16			X	
College of Humanities & Social Sciences	Dept of Arts & Communication	Klein,Timothy Patrick	Associate Professor	FT	25	50	25	100	3					5				79,329.96				X
College of Public Service	Dept of Criminal Justice and Social Work	Klementich,Robert	Adjunct Faculty	PT	0	100	0	100	1					1				6,075.00			X	
College of Sciences & Technology	Dept of Computer Science & Engineering Tech	Koehn,Jan	Adjunct Faculty	PT	0	100	0	100	1									2,700.00			X	
Marilyn Davies College of Business	Dept of General Business, Marketing & Supply	Kohlhausen,Donna P.	Senior Lecturer	FT	0	100	0	100	6					5				79,896.36			X	
College of Sciences & Technology	Dept of Natural Sciences	Koshkarly,Reyhan Orudi	Adjunct Faculty	PT	0	100	0	100	2					1				9,600.03			X	
College of Humanities & Social Sciences	Dept of Mathematics and Statistics	Koshkin,Sergiy	Professor	FT	25	50	25	100	5					3	1			95,505.72				X
College of Humanities & Social Sciences	Dept of Arts & Communication	Kress,Lisa M	Adjunct Faculty	PT	0	100	0	100	3					3				15,840.00			X	
College of Public Service	Dept of Criminal Justice and Social Work	Krumpholz,Lindsey Marie	Lecturer	FT	0	100	0	100	5					5				54,000.00				X
College of Humanities & Social Sciences	Dept of Arts & Communication	Kubala,Jessica T	Adjunct Faculty	PT	0	100	0	100	3					3				6,750.00			X	
College of Sciences & Technology	Dept of Natural Sciences	Kumar,Archana D	Adjunct Faculty	PT	0	100	0	100	1					1				6,480.00			X	
College of Humanities & Social Sciences	Dept of Social Sciences	Kumar,Leena Thacker	Professor	FT	25	50	25	100	3	1				3				96,318.00				X
College of Sciences & Technology	Dept of Mathematics and Statistics	Kumar,Mukesh	Associate Professor	FT	25	50	25	100	3					4				82,929.96				X
College of Public Service	Dept of Criminal Justice and Social Work	Lane,Liza Barros	Assistant Professor	FT	25	50	25	100	2					3				72,302.52				X
Marilyn Davies College of Business	Dept of Management	Latheef,Zahir	Associate Professor	FT	25	50	25	100	2		3			1		3		128,246.64				X
College of Humanities & Social Sciences	Dept of Arts & Communication	Lawrence,Windy Yvonne	Professor	FT	25	50	25	100	3	1				2	1			93,561.96				X

Marilyn Davies College of Business	Dept of General Business, Marketing & Supply	Laws,Kira M	Adjunct Faculty	PT	0	100	0	100	4				4				14,400.00			X	
College of Sciences & Technology	Dept of Computer Science & Engineering Tech	LeBlanc,Melvin James	Adjunct Faculty	PT	0	100	0	100	2				2				12,150.00			X	
College of Sciences & Technology	Dept of Computer Science & Engineering Tech	Ledesma,Elmer B	Adjunct Faculty	PT	0	100	0	100	2				2				10,560.02			X	
College of Humanities & Social Sciences	Dept of Arts & Communication	Lee II,El Franco	Lecturer	FT	0	100	0	100	10				7				54,999.99				X
Marilyn Davies College of Business	Dept of Management	Lee,Lori Michele	Adjunct Faculty	PT	0	100	0	100	4				3				32,400.00			X	
Marilyn Davies College of Business	Dept of Accounting & International Business	Lewis,Charles L	Adjunct Faculty	PT	0	100	0	100	4				2				22,148.46			X	
College of Humanities & Social Sciences	Dept of Social Sciences	Li,Peter Jianqiang	Associate Professor	FT	25	50	25	100	3	1			4				80,026.68				X
College of Sciences & Technology	Dept of Natural Sciences	Li,Qiang	Assistant Professor	FT	25	50	25	100	3				3	1			66,529.98				X
Marilyn Davies College of Business	Dept of Management	Li,Xiaoying	Clinical Faculty	FT	10	80	10	100	4		2		4				101,499.96				X
College of Sciences & Technology	Dept of Computer Science & Engineering Tech	Limaye,Rajeev	Adjunct Faculty	PT	0	100	0	100					1				3,375.00			X	
College of Sciences & Technology	Dept of Computer Science & Engineering Tech	Lin,Hong	Professor	FT	25	50	25	100	3		1	1	1		1	1	124,123.68				X
Marilyn Davies College of Business	Dept of Finance & Management Information S	Lin,Shuaifu	Assistant Professor	FT	25	50	25	100	5				3				128,997.72			X	
College of Humanities & Social Sciences	Dept of Social Sciences	Linantud,John	Professor	FT	25	50	25	100	3	1			2	1			96,774.12				X
Marilyn Davies College of Business	Dept of Accounting & International Business	Liu,Zishang Cathy	Professor	FT	25	50	25	100			1		1		2		166,369.32				X
College of Humanities & Social Sciences	Dept of Social Sciences	Livesey,Laura	Adjunct Faculty	PT	0	100	0	100	4				2				18,900.00			X	
College of Humanities & Social Sciences	Dept of Arts & Communication	Logan,Lucas	Associate Professor	FT	25	50	25	100	3		1		2				76,807.20				X
College of Humanities & Social Sciences	Dept of History, Humanities & Language	Lopez,Nancy	Senior Lecturer	FT	0	100	0	100	3	2			3	2			63,046.80				X
College of Humanities & Social Sciences	Dept of English	Lourence,Benjamin C	Lecturer	FT	0	100	0	100	5				5				51,983.64				X
Marilyn Davies College of Business	Dept of General Business, Marketing & Supply	Lozano,Miguel Angel	Adjunct Faculty	PT	0	100	0	100				3			3		50,400.00			X	
College of Public Service	Dept of Urban Education	Lugo,Catalina	Lecturer	FT	0	100	0	100	6				6				56,684.34				X
Marilyn Davies College of Business	Dept of Management	Luna,Carlos R	Adjunct Faculty	PT	0	100	0	100	4				4				13,500.00			X	
College of Humanities & Social Sciences	Dept of English	Lund,Giuliana E.	Associate Professor	FT	25	50	25	100	4				4				73,115.64				X
College of Public Service	Dept of Urban Education	Lundvall,Anita Laureen	Adjunct Faculty	PT	0	100	0	100		2				1			8,775.00			X	
College of Public Service	Dept of Urban Education	Lynch-Limon,Donald R	Adjunct Faculty	PT	0	100	0	100	1				1				6,075.00			X	
College of Public Service	Dept of Criminal Justice and Social Work	Magidson,Mark D.	Assistant Professor	FT	25	50	25	100	3				3		1		68,662.80				X
Marilyn Davies College of Business	Dept of General Business, Marketing & Supply	Maldonado,David Jaime	Clinical Faculty	FT	10	80	10	100	4		2		2		2		90,905.16			X	
College of Humanities & Social Sciences	Dept of Social Sciences	Maldonado,V. Arrow	Adjunct Faculty	PT	0	100	0	100	4				2				17,550.00			X	
College of Humanities & Social Sciences	Dept of Social Sciences	Mallams,Sarah Arlene	Lecturer	FT	0	100	0	100	4				4				50,000.04				X
College of Humanities & Social Sciences	Dept of Arts & Communication	Malmstrom,Macylyne	Lecturer	FT	0	100	0	100	3				3				51,875.04				X
College of Humanities & Social Sciences	Dept of History, Humanities & Language	Mandell,Paul B	Associate Professor	FT	25	50	25	100	2				2				73,661.40				X
College of Humanities & Social Sciences	Dept of Social Sciences	Manh,Kim	Lecturer	FT	0	100	0	100	4				5				50,000.04				X
College of Public Service	Dept of Urban Education	Manzoor,Atifa	Adjunct Faculty	PT	0	100	0	100	2								5,400.00			X	
College of Humanities & Social Sciences	Dept of Social Sciences	Mao,Hanjin	Assistant Professor	FT	25	50	25	100	2		1		2		2	1	71,435.70				X
College of Public Service	Dept of Criminal Justice and Social Work	Marshall,Ethan Ambrose	Assistant Professor	FT	25	50	25	100	5			1	3		1	1	70,949.88				X
Marilyn Davies College of Business	Dept of General Business, Marketing & Supply	Martin,Katharine Anne	Adjunct Faculty	PT	0	100	0	100	2		2		2		2		35,280.00			X	
College of Public Service	Dept of Urban Education	Martinez,Jacqueline Aguilar	Adjunct Faculty	PT	0	100	0	100	2				2				11,232.00			X	
College of Humanities & Social Sciences	Dept of English	Mata,Margaret Robinson	Lecturer	FT	0	100	0	100	5				5				50,000.04				X
Marilyn Davies College of Business	Grad. Dept. Coll. Of Business	Mathews,Mark R	Adjunct Faculty	PT	0	100	0	100							2		10,800.00			X	
College of Humanities & Social Sciences	Dept of Social Sciences	Matos-Cunningham,Keylynne	Adjunct Faculty	PT	0	100	0	100					2				13,500.00			X	
College of Public Service	Dept of Urban Education	Matthews,Carolyn Joyce	Adjunct Faculty	PT	0	100	0	100		4			1	3			10,800.00			X	
College of Humanities & Social Sciences	Dept of Arts & Communication	Matveeva,Natalya Vasilyevna	Professor	FT	25	50	25	100	3						2		92,117.07				X
Marilyn Davies College of Business	Dept of General Business, Marketing & Supply	McBayne,Melisa Amoy	Adjunct Faculty	PT	0	100	0	100	2				1				8,775.00			X	
College of Public Service	Dept of Criminal Justice and Social Work	McCarty,Dawn Aldava	Professor	FT	25	50	25	100	1	1			2	1			98,256.24				X
Marilyn Davies College of Business	Dept of General Business, Marketing & Supply	McCoy,LaShawn D	Adjunct Faculty	PT	0	100	0	100	3				1				20,250.00			X	
Marilyn Davies College of Business	Dept of Management	McKee,Rob Austin	Associate Professor	FT	25	50	25	100	4				3		1		126,030.96				X
College of Public Service	Dept of Criminal Justice and Social Work	Mendez,Eric Thomas	Adjunct Faculty	PT	0	100	0	100	1				1				6,075.00			X	
College of Public Service	Dept of Urban Education	Mercado,Suzanne	Adjunct Faculty	PT	0	100	0	100		2					2		18,900.00			X	
College of Sciences & Technology	Dept of Mathematics and Statistics	Mhoon,Kendra Brown	Associate Professor	FT	25	50	25	100	2		3	1			3	1	78,871.95				X
Marilyn Davies College of Business	Dept of Accounting & International Business	Miller,Stephen M	Lecturer	FT	10	80	10	100	5				6		1		72,645.00				X
College of Sciences & Technology	Dept of Natural Sciences	Minard,Meghan E.	Senior Lecturer	FT	0	100	0	100	5				4				61,692.84				X
Marilyn Davies College of Business	Dept of Finance & Management Information S	Mineman,Edward	Adjunct Faculty	PT	0	100	0	100	2				2				12,150.00			X	
Marilyn Davies College of Business	Dept of Finance & Management Information S	Mistry,Jasmine Yazdi	Adjunct Faculty	PT	0	100	0	100					1				3,375.00			X	
College of Public Service	Dept of Urban Education	Mitchell,Laura Ann	Associate Professor	FT	25	50	25	100	4				4				76,494.24			X	X

College of Humanities & Social Sciences	Dept of Arts & Communication	Mitha,Zeenat Kassam	Senior Lecturer	FT	0	100	0	100	5				5				60,975.00				X	
College of Humanities & Social Sciences	Dept of Social Sciences	Mobasher,Mohsen	Associate Professor	FT	25	50	25	100	4				3	1				78,504.21				X
Marilyn Davies College of Business	Dept of Accounting & International Business	Moeini Chaghervand,Amirali	Assistant Professor	FT	25	50	25	100			2		6					138,704.58				X
College of Humanities & Social Sciences	Dept of Social Sciences	Mohammadi,Pantea	Adjunct Faculty	PT	0	100	0	100	4				3					10,800.00			X	
Marilyn Davies College of Business	Dept of Accounting & International Business	Mohan,A S Ram	Adjunct Faculty	PT	0	100	0	100	6									17,296.88			X	
College of Sciences & Technology	Dept of Natural Sciences	Mohanraj,Remya	Adjunct Faculty	PT	0	100	0	100	1				1					6,480.00			X	
College of Humanities & Social Sciences	Dept of Social Sciences	Montgomery,Jennifer K	Adjunct Faculty	PT	0	100	0	100	2				2					12,960.00			X	
College of Humanities & Social Sciences	Dept of Arts & Communication	Moore,Kyle Patrick	Associate Professor	FT	25	50	25	100	2				3					70,819.08				X
College of Sciences & Technology	Dept of Mathematics and Statistics	Morales,Rebecca Garcia	Adjunct Faculty	PT	0	100	0	100	4									27,000.00			X	
College of Sciences & Technology	Dept of Natural Sciences	Morano,Lisa Deane	Professor	FT	25	50	25	100	3	1			2	2				99,526.32				X
College of Public Service	Dept of Urban Education	Moreno,Samson Alexander	Lecturer	FT	0	100	0	100	3		2		4		2			54,000.00				X
Marilyn Davies College of Business	Dept of Management	Morgan,Whitney Botsford	Professor	FT	25	50	25	100	2				2					144,069.96				X
College of Public Service	Dept of Criminal Justice and Social Work	Morrison,Stephen Lee	Adjunct Faculty	PT	0	100	0	100	1				1					6,480.00			X	
College of Humanities & Social Sciences	Dept of Social Sciences	Mougouris,Tina	Adjunct Faculty	PT	0	100	0	100	2				1					3,375.00			X	
College of Humanities & Social Sciences	Dept of Arts & Communication	Mueller,Bridget H	Senior Lecturer	FT	0	100	0	100	5				5					61,651.98				X
College of Sciences & Technology	Dept of Computer Science & Engineering Tech	Munoz,Orlando Thomas	Adjunct Faculty	PT	0	100	0	100	1				1					6,075.00			X	
College of Humanities & Social Sciences	Dept of Social Sciences	Murphy,Randall Wade	Adjunct Faculty	PT	0	100	0	100	1				1					6,480.00			X	
College of Sciences & Technology	Dept of Natural Sciences	Musselwhite,Donald	Senior Lecturer	FT	0	100	0	100	5				4					60,024.36				X
College of Humanities & Social Sciences	Dept of Social Sciences	Naderi,Nader	Adjunct Faculty	PT	0	100	0	100					1					7,200.00			X	
College of Sciences & Technology	Dept of Natural Sciences	Nail,Robert Shawn	Adjunct Faculty	PT	0	100	0	100	2				2					12,960.00			X	
College of Sciences & Technology	Dept of Mathematics and Statistics	Nakamura,Mitsue	Senior Lecturer	FT	0	100	0	100	4				3					75,489.84				X
College of Public Service	Dept of Urban Education	Nasiri,Sekineh	Adjunct Faculty	PT	0	100	0	100	2				1					7,560.00			X	
College of Public Service	Dept of Urban Education	Navarrete-Burks,Lizette	Assistant Professor	FT	25	50	25	100			2				2			72,296.28	X			X
Marilyn Davies College of Business	Dept of Management	Nayebpour,Mohamad R	Clinical Faculty	FT	10	80	10	100	5		5				5			101,500.02				X
College of Sciences & Technology	Dept of Computer Science & Engineering Tech	Nazari,Ahmad	Adjunct Faculty	PT	0	100	0	100					1					3,600.00			X	
Marilyn Davies College of Business	Dept of Management	Neale,Nathan Robert	Associate Professor	FT	25	50	25	100	4	1	1					1		178,109.76				X
Marilyn Davies College of Business	Dept of General Business, Marketing & Supply	Nealy,Chynette	Professor	FT	25	50	25	100	3				2					133,694.64				X
College of Sciences & Technology	Dept of Mathematics and Statistics	Nganou,Jean B	Associate Professor	FT	25	50	25	100	5	1			2					79,760.16				X
Marilyn Davies College of Business	Dept of General Business, Marketing & Supply	Nguyen,Bryan TheHoai	Adjunct Faculty	PT	0	100	0	100	1				1					6,075.00			X	
College of Sciences & Technology	Dept of Mathematics and Statistics	Nguyen,Ha	Senior Lecturer	FT	0	100	0	100	6			1	4		1			56,527.68				X
College of Public Service	Dept of Criminal Justice and Social Work	Nguyen,Nhatthien Quang	Adjunct Faculty	PT	0	100	0	100	1									2,880.00			X	
Marilyn Davies College of Business	Dept of Management	Nguyen,Terri T	Adjunct Faculty	PT	0	100	0	100					4					6,750.00			X	
Marilyn Davies College of Business	Dept of Finance & Management Information S	Nguyen,Thai	Adjunct Faculty	PT	0	100	0	100	4				4		2			40,692.38				X
College of Sciences & Technology	Dept of Mathematics and Statistics	Nguyen,Vien	Senior Lecturer	FT	0	100	0	100	6				5					65,866.05				X
College of Humanities & Social Sciences	Dept of History, Humanities & Language	Nicholson-Preuss,Mari	Adjunct Faculty	PT	0	100	0	100					1					7,200.00			X	
College of Humanities & Social Sciences	Dept of Social Sciences	Niznik,Aaron John	Adjunct Faculty	PT	0	100	0	100					1					7,200.00			X	
College of Humanities & Social Sciences	Dept of History, Humanities & Language	Nowak,William	Associate Professor	FT	25	50	25	100	2				3					74,655.84				X
Marilyn Davies College of Business	Dept of Management	Nuwal,Tara	Lecturer	FT	10	80	10	100	5				6					57,301.38			X	
Marilyn Davies College of Business	Dept of Accounting & International Business	Odom,Christopher	Adjunct Faculty	PT	0	100	0	100	1									2,700.00			X	
College of Sciences & Technology	Dept of Natural Sciences	Okome,Gloria	Adjunct Faculty	PT	0	100	0	100	2				2					9,600.03			X	
Marilyn Davies College of Business	Dept of Finance & Management Information S	Olcay Guner,Nadide Banu	Adjunct Faculty	PT	0	100	0	100	1				1					5,040.00			X	
College of Humanities & Social Sciences	Dept of Social Sciences	Osipitan,Ositomiwa O	Adjunct Faculty	PT	0	100	0	100					1					2,400.00			X	
College of Humanities & Social Sciences	Dept of Arts & Communication	Osterberg,Susan	Adjunct Faculty	PT	0	100	0	100	1				1					6,480.00			X	
College of Humanities & Social Sciences	Dept of English	Oti,George Ebimobowei	Adjunct Faculty	PT	0	100	0	100	4									11,520.00			X	
College of Humanities & Social Sciences	Dept of English	Oxley,Rebecca D.	Lecturer	FT	0	100	0	100	5				5					50,000.04				X
College of Humanities & Social Sciences	Dept of History, Humanities & Language	Pacious,Daniel Martin	Adjunct Faculty	PT	0	100	0	100	1									2,880.00			X	
College of Public Service	Dept of Urban Education	Page,Mary Elizabeth	Adjunct Faculty	PT	0	100	0	100			3							4,320.00			X	
College of Sciences & Technology	Dept of Computer Science & Engineering Tech	Pakhrin,Subash Chandra	Assistant Professor	FT	25	50	25	100	2		2		3			2		84,840.00				X
College of Sciences & Technology	Dept of Natural Sciences	Palacio Lopez,Kattia Paola	Assistant Professor	FT	25	50	25	100	3	1			3	1				63,756.00				X
Marilyn Davies College of Business	Dept of General Business, Marketing & Supply	Palis,Glenn Edward	Adjunct Faculty	PT	0	100	0	100	1						2			17,280.00			X	
College of Humanities & Social Sciences	Dept of History, Humanities & Language	Paluka,April	Adjunct Faculty	PT	0	100	0	100	1				1					6,480.00			X	
Marilyn Davies College of Business	Grad. Dept. Coll. Of Business	Parham,Nick	Adjunct Faculty	PT	0	100	0	100							1			7,200.00			X	
College of Sciences & Technology	Dept of Natural Sciences	Parillon ,Xyanthine	Lecturer	FT	0	100	0	100	5				5					51,815.79				X

College of Humanities & Social Sciences	Dept of Social Sciences	Parker,Laura Ruth	Assistant Professor	FT	25	50	25	100	3	1							69,078.69			X	X
College of Public Service	Dept of Urban Education	Parmeter,Jill Marie	Adjunct Faculty	PT	0	100	0	100	1				2				17,280.00			X	
Marilyn Davies College of Business	Dept of Finance & Management Information S	Paskelian,Ohaness G	Professor	FT	25	50	25	100	3				4				145,495.80			X	
College of Sciences & Technology	Dept of Computer Science & Engineering Tech	Patrick,Amelia Irene	Adjunct Faculty	PT	0	100	0	100	1				1				6,075.00			X	
College of Sciences & Technology	Dept of Natural Sciences	Patterson,Nicolle Lyanne	Adjunct Faculty	PT	0	100	0	100	2				2				6,075.00			X	
College of Humanities & Social Sciences	Dept of History, Humanities & Language	Pavelich,Andrew	Professor	FT	25	50	25	100	3				2				94,900.56				X
College of Public Service	Dept of Urban Education	Paz-Giraldo,Carolina Sandra	Adjunct Faculty	PT	0	100	0	100	3				1				9,315.00			X	
Marilyn Davies College of Business	Dept of Management	Pearson,Elaine May	Adjunct Faculty	PT	0	100	0	100	1				1				6,075.00			X	
College of Public Service	Dept of Urban Education	Pedrana,Angela Lopez	Special Faculty	PT	0	100	0	100	2				2			1	38,225.40				X
College of Sciences & Technology	Dept of Natural Sciences	Pedroza,Mesias	Lecturer	FT	0	100	0	100	6	1			5				54,362.79				X
Marilyn Davies College of Business	Dept of General Business, Marketing & Supply	Pei,Zhi	Adjunct Faculty	PT	0	100	0	100	3				3				20,160.00			X	
Marilyn Davies College of Business	Dept of Finance & Management Information S	Pelaez,Rolando F	Professor	FT	25	50	25	100	2				2		1		131,829.21			X	
College of Public Service	Dept of Criminal Justice and Social Work	Pelz,Charles Terry	Lecturer	FT	0	100	0	100	6				5				55,425.12				X
Marilyn Davies College of Business	Dept of Accounting & International Business	Pence,Diana K	Associate Professor	FT	25	50	25	100	3				6				130,081.08				X
Marilyn Davies College of Business	Dept of Finance & Management Information S	Penkar,Samuel H	Professor	FT	25	50	25	100	3				4				130,046.88			X	
College of Humanities & Social Sciences	Dept of Arts & Communication	Pennington,Mary Anne	Adjunct Faculty	PT	0	100	0	100	2				3				13,500.00			X	
College of Sciences & Technology	Dept of Mathematics and Statistics	Pepper,Ryan D	Professor	FT	25	50	25	100					3	1			100,297.92				X
Marilyn Davies College of Business	Dept of Finance & Management Information S	Perez,Daniel Rafael	Assistant Professor	FT	25	50	25	100	2		1		3		2		123,834.12			X	
College of Public Service	Dept of Urban Education	Perez,Deborah	Adjunct Faculty	PT	0	100	0	100	1				1							X	
College of Public Service	Dept of Urban Education	Perez,Natasha	Assistant Professor	FT	25	50	25	100	4				4		1	1	70,900.20				X
Marilyn Davies College of Business	Dept of General Business, Marketing & Supply	Pettiette,Michael	Senior Lecturer	FT	0	100	0	100	5				7				76,416.12			X	
College of Humanities & Social Sciences	Dept of English	Petts,Ashleigh Ryann	Assistant Professor	FT	25	50	25	100	2		1		2			1	67,649.52				X
College of Sciences & Technology	Dept of Computer Science & Engineering Tech	Pham,Minh Quoc	Adjunct Faculty	PT	0	100	0	100	1				1				6,075.00			X	
Marilyn Davies College of Business	Dept of Management	Philips,Tommy	Adjunct Faculty	PT	0	100	0	100	1								2,700.00			X	
College of Sciences & Technology	Dept of Natural Sciences	Pinelis,Yuriy	Lecturer	FT	0	100	0	100	5				5				54,254.97				X
College of Public Service	Dept of Urban Education	Pinkerton,Kim	Adjunct Faculty	PT	0	100	0	100	2				1							X	
College of Humanities & Social Sciences	Dept of Arts & Communication	Poggio,Natasha Lorena	Associate Professor	FT	25	50	25	100	2				2				71,337.24				X
College of Public Service	Dept of Urban Education	Pohl Jr,Bernardo E	Professor	FT	25	50	25	100	3		2		2			1	90,691.08			X	X
Marilyn Davies College of Business	Dept of General Business, Marketing & Supply	Pointer,Lucille	Professor	FT	25	50	25	100	3				3				134,156.76				X
College of Sciences & Technology	Dept of Natural Sciences	Pokkunuri,Indira Devi	Adjunct Faculty	PT	0	100	0	100	2				2				20,160.00			X	
College of Sciences & Technology	Dept of Mathematics and Statistics	Porterfield,Mike	Adjunct Faculty	PT	0	100	0	100	4								17,550.00			X	
College of Humanities & Social Sciences	Dept of History, Humanities & Language	Postigo,Angela Marie	Adjunct Faculty	PT	0	100	0	100	1								3,839.99			X	
College of Humanities & Social Sciences	Dept of History, Humanities & Language	Preuss,Gene	Associate Professor	FT	25	50	25	100	4				3				74,752.20			X	
College of Public Service	Dept of Criminal Justice and Social Work	Price,Rebecca Ann	Adjunct Faculty	PT	0	100	0	100	1				2				9,450.00			X	
Marilyn Davies College of Business	Dept of Finance & Management Information S	Putnam,Kyle James	Adjunct Faculty	PT	0	100	0	100			2				2		21,600.00			X	
Marilyn Davies College of Business	Dept of Management	Pyka,Jerry A	Lecturer	FT	10	80	10	100	3	2			5				63,999.96				X
Marilyn Davies College of Business	Dept of General Business, Marketing & Supply	Quander,Erin	Adjunct Faculty	PT	0	100	0	100	4				4				14,400.00			X	
College of Sciences & Technology	Dept of Natural Sciences	Quijano,Thelma Binosa	Adjunct Faculty	PT	0	100	0	100					1				5,625.00			X	
College of Sciences & Technology	Dept of Computer Science & Engineering Tech	Rahmatian,Arash	Associate Professor	FT	25	50	25	100	4				3				91,605.33				X
College of Public Service	Dept of Urban Education	Rainey,Jeni	Adjunct Faculty	PT	0	100	0	100					1				3,375.00			X	
College of Humanities & Social Sciences	Dept of Arts & Communication	Ramirez,Anthony Robert	Assistant Professor	FT	25	50	25	100	3				4				67,407.36				X
College of Sciences & Technology	Dept of Natural Sciences	Rasheed,Md Zeeshan	Adjunct Faculty	PT	0	100	0	100	2								1,280.00			X	
College of Sciences & Technology	Dept of Natural Sciences	Rasmus,Monica L	Adjunct Faculty	PT	0	100	0	100	1								4,800.02			X	
Marilyn Davies College of Business	Dept of General Business, Marketing & Supply	Rauniar,Rupak	Professor	FT	25	50	25	100	2				2				131,759.88			X	X
College of Sciences & Technology	Dept of Natural Sciences	Rawal,Bhavna	Adjunct Faculty	PT	0	100	0	100	2								5,400.00			X	
College of Humanities & Social Sciences	Dept of English	Raychawdhuri,A	Assistant Professor	FT	25	50	25	100									65,201.16			X	X
College of Humanities & Social Sciences	Dept of Social Sciences	Raymundo,Melissa	Lecturer	FT	0	100	0	100	6				5				54,629.16				X
College of Humanities & Social Sciences	Dept of Arts & Communication	Rayon,Leo Paul	Adjunct Faculty	PT	0	100	0	100	1				1				6,075.00			X	
College of Sciences & Technology	Dept of Mathematics and Statistics	Redl,Timothy A.	Professor	FT	25	50	25	100	2				2	1			142,017.48				X
College of Sciences & Technology	Dept of Natural Sciences	Reeve,Joseph Lyle	Adjunct Faculty	PT	0	100	0	100	2								3,600.00			X	
College of Sciences & Technology	Dept of Mathematics and Statistics	Rehman,A	Adjunct Faculty	PT	0	100	0	100									12,150.00			X	
College of Humanities & Social Sciences	Dept of Arts & Communication	Rejaie,Azar M.	Professor	FT	25	50	25	100	2	1					2		124,989.12				X
Marilyn Davies College of Business	Dept of Finance & Management Information S	Ren,Peter	Clinical Faculty	FT	10	80	10	100	4				4				109,498.68			X	

College of Public Service	Dept of Urban Education	Reyes,Blanca Iris	Adjunct Faculty	PT	0	100	0	100		2			2			12,150.00			X	
College of Public Service	Dept of Urban Education	Reyes,Vanesa	Adjunct Faculty	PT	0	100	0	100	3				1			14,850.00			X	
College of Humanities & Social Sciences	Dept of History, Humanities & Language	Reyna,Sergio	Adjunct Faculty	PT	0	100	0	100	2				1			11,520.00			X	
Marilyn Davies College of Business	Dept of Accounting & International Business	Richards,Dorothy L.	Lecturer	FT	10	80	10	100	5				6			68,346.81			X	
College of Humanities & Social Sciences	Dept of History, Humanities & Language	Ring,Annalee Paula	Assistant Professor	FT	25	50	25	100	3				2			65,000.04		X		X
College of Public Service	Dept of Criminal Justice and Social Work	Rivera,Elias J.	Adjunct Faculty	PT	0	100	0	100	1				1			6,075.00			X	
College of Humanities & Social Sciences	Dept of Social Sciences	Rivera,Sanny Elisa	Adjunct Faculty	PT	0	100	0	100					2			56,044.62				X
College of Humanities & Social Sciences	Dept of History, Humanities & Language	Robertson,Vida	Associate Professor	FT	25	50	25	100	2							105,740.04		X		X
Marilyn Davies College of Business	Dept of Management	Robinson Jr,Robert Mc Collum	Adjunct Faculty	PT	0	100	0	100	2				2			12,960.00			X	
Marilyn Davies College of Business	Dept of Management	Robinson,Demetria	Adjunct Faculty	PT	0	100	0	100	2							9,450.00			X	
College of Humanities & Social Sciences	Dept of Social Sciences	Rocha,Darla Ann	Adjunct Faculty	PT	0	100	0	100	2							13,500.00			X	
College of Public Service	Dept of Criminal Justice and Social Work	Rodriguez,Karina	Lecturer	FT	0	100	0	100	6				5			56,080.71				X
College of Humanities & Social Sciences	Dept of History, Humanities & Language	Rodriguez,Melanie Lorie	Adjunct Faculty	PT	0	100	0	100	3				4			14,400.00			X	
College of Sciences & Technology	Dept of Mathematics and Statistics	Rodriguez,Richard A	Adjunct Faculty	PT	0	100	0	100	2							7,200.00			X	
College of Public Service	Dept of Urban Education	Rohatgi,Irma Iris A	Adjunct Faculty	PT	0	100	0	100		6		1				6,660.00			X	
College of Humanities & Social Sciences	Dept of History, Humanities & Language	Romero Jr,Reynaldo	Associate Professor	FT	25	50	25	100	3	1			4	1		74,072.88				X
College of Humanities & Social Sciences	Dept of Social Sciences	Roncancio,Angelica	Associate Professor	FT	25	50	25	100	4	2			3	2		85,722.75			X	
College of Public Service	Dept of Urban Education	Rosby,Monisha R.	Adjunct Faculty	PT	0	100	0	100	2				2			7,200.00			X	
College of Humanities & Social Sciences	Dept of History, Humanities & Language	Ross,James Travis	Adjunct Faculty	PT	0	100	0	100	2				1			8,775.00			X	
College of Humanities & Social Sciences	Dept of Arts & Communication	Roubicek,Hank	Adjunct Faculty	PT	0	100	0	100	1				1			6,480.00			X	
College of Humanities & Social Sciences	Dept of Arts & Communication	Rountree,John Christopher	Assistant Professor	FT	25	50	25	100	2		1		3			66,052.08				X
College of Humanities & Social Sciences	Dept of Social Sciences	Rubinson,Claude James	Associate Professor	FT	25	50	25	100					2			80,025.72				X
College of Humanities & Social Sciences	Dept of Arts & Communication	Rudin,Skye Alexandra	Adjunct Faculty	PT	0	100	0	100	1				2			10,080.00			X	
College of Sciences & Technology	Dept of Natural Sciences	Rueda,Elda Maria	Assistant Professor	FT	25	50	25	100	3	1			3	1		68,080.68				X
College of Humanities & Social Sciences	Dept of Social Sciences	Rufino,Katrina Anne	Professor	FT	25	50	25	100	3	1			4	1		94,501.20				X
Marilyn Davies College of Business	Dept of Accounting & International Business	Saad Mohammadi,Kasra	Adjunct Faculty	PT	0	100	0	100	3				2			7,920.00			X	
Marilyn Davies College of Business	Dept of Management	Saad,Sal	Clinical Faculty	FT	10	80	10	100	3		2		5			101,499.96				X
College of Sciences & Technology	Dept of Natural Sciences	Sadana,Rachna	Professor	FT	25	50	25	100	1	1			1	1		144,396.60				X
College of Sciences & Technology	Dept of Natural Sciences	Saha,Sanghamitra	Senior Lecturer	FT	0	100	0	100	6				6			60,169.86				X
College of Sciences & Technology	Dept of Natural Sciences	Saldana,Miguel Arturo	Adjunct Faculty	PT	0	100	0	100					1			3,600.00			X	
Marilyn Davies College of Business	Dept of Finance & Management Information S	Saleh,Mohamad	Adjunct Faculty	PT	0	100	0	100	3				1			11,475.00			X	
College of Humanities & Social Sciences	Dept of English	Sample,Joseph C	Associate Professor	FT	25	50	25	100	1		2		2	2	1	73,011.87				X
College of Humanities & Social Sciences	Dept of Social Sciences	Sanborn,Robert David	Adjunct Faculty	PT	0	100	0	100			1				1	14,040.00			X	
College of Public Service	Dept of Urban Education	Sanchez,Julie Martin	Adjunct Faculty	PT	0	100	0	100	2				2			10,462.50			X	
College of Humanities & Social Sciences	Dept of Social Sciences	Sanchez,N	Adjunct Faculty	PT	0	100	0	100								2,700.00			X	
College of Humanities & Social Sciences	Dept of English	Sanchez,Yvonne Wade	Adjunct Faculty	PT	0	100	0	100	4				4			40,500.00			X	
College of Sciences & Technology	Dept of Natural Sciences	Sartain,Heather Novell	Lecturer	FT	0	100	0	100	4				4			50,000.04			X	
College of Public Service	Dept of Criminal Justice and Social Work	Savani,Shahnaz	Assistant Professor	FT	25	50	25	100	3				4			70,926.30				X
College of Humanities & Social Sciences	Dept of English	Scharold,Dagmar	Associate Professor	FT	25	50	25	100	3		1		2		1	74,687.64				X
College of Humanities & Social Sciences	Dept of English	Schmadeka,Wayne	Adjunct Faculty	PT	0	100	0	100	4				3			10,800.00				X
College of Humanities & Social Sciences	Dept of English	Schmertz,Johanna	Special Faculty	PT	0	100	0	100	2				2			44,001.12				X
College of Humanities & Social Sciences	Dept of Arts & Communication	Secor,Beth	Lecturer	FT	0	100	0	100	4				5			53,180.01				X
College of Sciences & Technology	Dept of Natural Sciences	Sen,Sam	Lecturer	FT	0	100	0	100	3				3			52,930.35				X
College of Humanities & Social Sciences	Dept of English	Seratt,Heather E	Senior Lecturer	FT	0	100	0	100	2				2			57,886.08				X
College of Humanities & Social Sciences	Dept of Social Sciences	Serrano,Danya M	Associate Professor	FT	25	50	25	100					3	1		78,110.19				X
Marilyn Davies College of Business	Dept of Management	Shah,Robin S	Adjunct Faculty	PT	0	100	0	100	1	1						10,080.00			X	
College of Sciences & Technology	Dept of Natural Sciences	Sharma,Nawal	Adjunct Faculty	PT	0	100	0	100	1				1			10,080.00			X	
Marilyn Davies College of Business	Dept of General Business, Marketing & Supply	Sharp,Karen Beth	Adjunct Faculty	PT	0	100	0	100	2				1			12,825.00			X	
College of Public Service	Dept of Urban Education	Sharp,Mattie Ann	Adjunct Faculty	PT	0	100	0	100		2						5,400.00			X	
College of Sciences & Technology	Dept of Computer Science & Engineering Tech	Shastri,Dvijesh J	Professor	FT	25	50	25	100	1		2		2		1	123,798.60				X
College of Sciences & Technology	Dept of Natural Sciences	Shembekar,Vishakha Raghunath	Lecturer	FT	0	100	0	100	5				5			51,815.79				X
Marilyn Davies College of Business	Dept of Management	Sherif,Dalia M	Adjunct Faculty	PT	0	100	0	100					2			26,742.87			X	
College of Humanities & Social Sciences	Dept of Arts & Communication	Shivers,Candice M.	Lecturer	FT	0	100	0	100	5				5			53,110.80				X

College of Sciences & Technology	Dept of Mathematics and Statistics	Shoemaker,Katherine Ann	Assistant Professor	FT	25	50	25	100	2		2					76,910.04			X
College of Sciences & Technology	Dept of Natural Sciences	Shokri Bousjein,Nahid	Adjunct Faculty	PT	0	100	0	100	2			2				6,480.00		X	
Marilyn Davies College of Business	Dept of Accounting & International Business	Shroff,Arpita A	Associate Professor	FT	25	50	25	100	1		3			2		156,244.05			X
Marilyn Davies College of Business	Dept of Management	Siddiqi,Muddassir	Adjunct Faculty	PT	0	100	0	100			5			2		32,400.00		X	
College of Sciences & Technology	Dept of Mathematics and Statistics	Simeonov,Plamen	Professor	FT	25	50	25	100	4			3	1			67,827.12			X
College of Sciences & Technology	Dept of Mathematics and Statistics	Simmons,Anna Rosenthal	Senior Lecturer	FT	0	100	0	100	4			5				67,827.12			X
Marilyn Davies College of Business	Dept of General Business, Marketing & Supply	Simmons,Toye Michelle	Adjunct Faculty	PT	0	100	0	100	1			1				13,500.00		X	
College of Sciences & Technology	Dept of Mathematics and Statistics	Simon,Shannon Michael	Adjunct Faculty	PT	0	100	0	100	1			1				6,075.00		X	
College of Public Service	Dept of Criminal Justice and Social Work	Simonds,Richard Michael	Assistant Professor	FT	25	50	25	100	4			2				66,000.00			X
College of Humanities & Social Sciences	Dept of History, Humanities & Language	Simper,Calvin	Adjunct Faculty	PT	0	100	0	100	3							8,100.00		X	
College of Sciences & Technology	Dept of Computer Science & Engineering Tech	Singh,Kulwant	Senior Lecturer	FT	0	100	0	100	7			6				70,962.60			X
College of Public Service	Dept of Criminal Justice and Social Work	Sirrianni,Leslie	Lecturer	FT	0	100	0	100		1			4			56,920.86			X
College of Sciences & Technology	Dept of Natural Sciences	Sizova,Olga	Adjunct Faculty	PT	0	100	0	100	3			2				9,600.03		X	
College of Sciences & Technology	Dept of Mathematics and Statistics	Smalley,Richard G	Adjunct Faculty	PT	0	100	0	100	2			2				12,150.00		X	
Marilyn Davies College of Business	Dept of Management	Smith,Caroline Marie	Adjunct Faculty	PT	0	100	0	100	1			1				6,075.00		X	
Marilyn Davies College of Business	Dept of Finance & Management Information S	Smith,Charles Alden	Professor	FT	25	50	25	100	3			3				134,548.68		X	
College of Humanities & Social Sciences	Dept of English	Smith,Claudia	Senior Lecturer	FT	0	100	0	100	5			5				55,409.76			X
College of Public Service	Dept of Criminal Justice and Social Work	Smith,Dana S.	Associate Professor	FT	25	50	25	100	3			1				82,572.72	X		X
Marilyn Davies College of Business	Dept of Finance & Management Information S	Smith,Daniel Joseph	Adjunct Faculty	PT	0	100	0	100			2			2		21,600.00		X	
Marilyn Davies College of Business	Dept of General Business, Marketing & Supply	Smith,Donna J.	Adjunct Faculty	PT	0	100	0	100	2			3				10,125.00		X	
Marilyn Davies College of Business	Dept of General Business, Marketing & Supply	Smith,Jacqueline L	Adjunct Faculty	PT	0	100	0	100	1			1				6,075.00		X	
Marilyn Davies College of Business	Dept of General Business, Marketing & Supply	Smith,Terri Lynn	Adjunct Faculty	PT	0	100	0	100	3			2				15,840.00		X	
College of Public Service	Dept of Criminal Justice and Social Work	Smith,Vivian Denise	Adjunct Faculty	PT	0	100	0	100	1			1				6,075.00		X	
Marilyn Davies College of Business	Dept of Management	Smith,Zoe F	Adjunct Faculty	PT	0	100	0	100	4			4				13,500.00		X	
College of Public Service	Dept of Criminal Justice and Social Work	Snell,Clete	Professor	FT	25	50	25	100	4		1	4		1	1	96,500.16			X
College of Humanities & Social Sciences	Dept of History, Humanities & Language	Snider,Ashton R	Adjunct Faculty	PT	0	100	0	100	4			4				13,500.00		X	
College of Humanities & Social Sciences	Dept of History, Humanities & Language	Soden,John Oliver	Adjunct Faculty	PT	0	100	0	100	4			4				14,400.00		X	
College of Sciences & Technology	Dept of Computer Science & Engineering Tech	Soibam,Benjamin	Associate Professor	FT	25	50	25	100	1	1	2	2	2	1	1	103,351.20			X
College of Humanities & Social Sciences	Dept of History, Humanities & Language	Soland,Peter B	Assistant Professor	FT	25	50	25	100	4		1	3				65,975.04		X	
Marilyn Davies College of Business	Dept of Management	Soliz,Rudy	Adjunct Faculty	PT	0	100	0	100				2		1		14,400.00		X	
College of Humanities & Social Sciences	Dept of Social Sciences	Sorto,Juan Antonio	Adjunct Faculty	PT	0	100	0	100	1			1				6,480.00		X	
College of Public Service	Dept of Urban Education	Spilman,Mark Allan	Adjunct Faculty	PT	0	100	0	100	2		1	2		1		19,285.70		X	
College of Sciences & Technology	Dept of Natural Sciences	St. Hill,Lydia	Lecturer	FT	0	100	0	100	5			5				51,000.00			X
College of Public Service	Dept of Urban Education	Stackhouse ,Elizabeth Wood	Assistant Professor	FT	25	50	25	100	2	1		2	2			68,946.66		X	X
Marilyn Davies College of Business	Dept of General Business, Marketing & Supply	Stanberry,Kurt	Professor	FT	25	50	25	100	3		2	2		2		118,887.36			X
Marilyn Davies College of Business	Dept of Management	Starosta,Kathryn Lynn	Adjunct Faculty	PT	0	100	0	100	1							2,700.00		X	
College of Humanities & Social Sciences	Dept of Social Sciences	Stevens,Genevieve Dee	Adjunct Faculty	PT	0	100	0	100	3			3				28,080.00		X	
College of Humanities & Social Sciences	Dept of Social Sciences	Stewart,Cindy	Associate Professor	FT	25	50	25	100	4	1		3	1			88,114.80			X
College of Humanities & Social Sciences	Dept of History, Humanities & Language	Stromberg,Joseph Allen	Adjunct Faculty	PT	0	100	0	100				1				3,600.00		X	
College of Humanities & Social Sciences	Dept of English	Sullivan ,Nell	Professor	FT	25	50	25	100	4			3				93,679.92			X
Marilyn Davies College of Business	Dept of General Business, Marketing & Supply	Ta,Kenneth	Adjunct Faculty	PT	0	100	0	100	3			1				8,100.00		X	
College of Sciences & Technology	Dept of Natural Sciences	Talaga,Godfred	Adjunct Faculty	PT	0	100	0	100				1				3,375.00		X	
Marilyn Davies College of Business	Dept of Management	Tankleff,Bruce Aaron	Adjunct Faculty	PT	0	100	0	100	4			4				13,500.00		X	
Marilyn Davies College of Business	Dept of Management	Tannous,Steven S	Lecturer	FT	10	80	10	100	1							69,801.72		X	
College of Public Service	Dept of Criminal Justice and Social Work	Tcholakova,Rushka Stoilova	Adjunct Faculty	PT	0	100	0	100	3			2				12,150.00		X	
College of Sciences & Technology	Dept of Mathematics and Statistics	Tecarro,Edwin	Associate Professor	FT	25	50	25	100	4			3				76,261.05			X
Marilyn Davies College of Business	Dept of Management	TenBrink,Candace	Associate Professor	FT	25	50	25	100			2	2				131,297.40			X
College of Humanities & Social Sciences	Dept of Social Sciences	Tengler,Mark W	Adjunct Faculty	PT	0	100	0	100	3			3				22,275.00		X	
College of Public Service	Dept of Urban Education	Thacker,Glenda Anne	Adjunct Faculty	PT	0	100	0	100	1			1				6,480.00		X	
College of Humanities & Social Sciences	Dept of History, Humanities & Language	Tharp,Angela Gail	Adjunct Faculty	PT	0	100	0	100	2			1				9,360.00		X	
College of Sciences & Technology	Dept of Natural Sciences	Theruvathu,Jacob Abraham	Assistant Professor	FT	25	50	25	100	4			4	1			70,756.08			X
Marilyn Davies College of Business	Dept of Management	Thomas,Elisa	Assistant Professor	FT	25	50	25	100	2			4				117,300.00			X
Marilyn Davies College of Business	Dept of Management	Thomas,Jarvis	Lecturer	FT	10	80	10	100	1	3		1	3			79,546.68			X

College of Humanities & Social Sciences	Dept of Social Sciences	Thomas,Joy	Adjunct Faculty	PT	0	100	0	100	3								10,800.00			X	
College of Humanities & Social Sciences	Dept of English	Thomas,Tammis E.	Professor	FT	25	50	25	100	2				1				91,639.71				X
College of Humanities & Social Sciences	Dept of Social Sciences	Thomason,Tommy	Adjunct Faculty	PT	0	100	0	100					2				6,750.00			X	
College of Sciences & Technology	Dept of Mathematics and Statistics	Thornton,Brandon Latroy	Adjunct Faculty	PT	0	100	0	100	2								825.00			X	
Marilyn Davies College of Business	Dept of General Business, Marketing & Supply	Tian,Zhili	Associate Professor	FT	25	50	25	100	2		1		1		4		118,744.38				X
College of Humanities & Social Sciences	Dept of History, Humanities & Language	Tierney,Robert Barkley	Adjunct Faculty	PT	0	100	0	100	3				3				10,800.00			X	
College of Sciences & Technology	Dept of Computer Science & Engineering Tech	Tito,Jorge Antonio	Associate Professor	FT	25	50	25	100	3				4				89,702.19				X
College of Public Service	Dept of Urban Education	Tiwari,Ashwini Kumar	Associate Professor	FT	25	50	25	100	3				3				115,612.08				X
College of Sciences & Technology	Dept of Natural Sciences	Tobin,Michael	Professor	FT	25	50	25	100	2	1			4	1			89,642.16				X
Marilyn Davies College of Business	Dept of Accounting & International Business	Topal,Hanife Ann	Lecturer	FT	10	80	10	100	6				5				65,000.04			X	
College of Public Service	Dept of Urban Education	Topfer,Larry	Adjunct Faculty	PT	0	100	0	100		6					8		13,500.00			X	
College of Humanities & Social Sciences	Dept of History, Humanities & Language	Torres,Cristina	Adjunct Faculty	PT	0	100	0	100	3				2				9,600.03			X	
College of Public Service	Dept of Urban Education	Torres,Erik L.	Adjunct Faculty	PT	0	100	0	100	1								2,700.00			X	
College of Humanities & Social Sciences	Dept of English	Trainer,Kayla Lyn	Adjunct Faculty	PT	0	100	0	100	1								2,700.00			X	
College of Humanities & Social Sciences	Dept of Social Sciences	Travis,Steven	Adjunct Faculty	PT	0	100	0	100	2				2				7,200.00			X	
College of Humanities & Social Sciences	Dept of Social Sciences	Trevino II,Robert M	Adjunct Faculty	PT	0	100	0	100	1				1				10,125.00			X	
Marilyn Davies College of Business	Dept of Management	Tripathy,Shovna C	Assistant Professor	FT	25	50	25	100	2				3				114,500.04				X
College of Sciences & Technology	Dept of Natural Sciences	Trufan,Eszter	Associate Professor	FT	25	50	25	100	3	1			3	1			80,194.08		X		X
College of Humanities & Social Sciences	Dept of History, Humanities & Language	Tsai,Chu Chao	Adjunct Faculty	PT	0	100	0	100	2				2				9,600.03			X	
College of Humanities & Social Sciences	Dept of Arts & Communication	Tunuguntla,Rama Murthy	Adjunct Faculty	PT	0	100	0	100					1				3,600.00			X	
College of Sciences & Technology	Dept of Computer Science & Engineering Tech	Tzouanas,Vassilios K	Professor	FT	25	50	25	100	1				4				156,996.96				X
College of Public Service	Dept of Criminal Justice and Social Work	Ugwu,Joseph	Lecturer	FT	0	100	0	100	5				5				54,000.00				X
Marilyn Davies College of Business	Dept of General Business, Marketing & Supply	Usnick,Lee	Professor	FT	25	50	25	100	4				3				117,221.76			X	
College of Sciences & Technology	Dept of Natural Sciences	Valdez-Ward,Evelyn	Adjunct Faculty	PT	0	100	0	100	4				4				9,600.03			X	
College of Humanities & Social Sciences	Dept of Social Sciences	Vallejo,Arthur	Adjunct Faculty	PT	0	100	0	100	3				3				19,575.00			X	
College of Public Service	Dept of Urban Education	Vargas,Edward L	Adjunct Faculty	PT	0	100	0	100		3					4		21,600.00			X	
College of Humanities & Social Sciences	Dept of Arts & Communication	Vasquez,Benito	Adjunct Faculty	PT	0	100	0	100	2				1				9,360.00			X	
College of Sciences & Technology	Dept of Natural Sciences	Vedartham,Padmaja B.	Adjunct Faculty	PT	0	100	0	100	1								2,880.00			X	
College of Humanities & Social Sciences	Dept of English	Veeramoothoo,Saveena	Assistant Professor	FT	25	50	25	100	3	2			2	1	1		68,127.00				X
College of Humanities & Social Sciences	Dept of Social Sciences	Vennard,Kimberly Jean	Adjunct Faculty	PT	0	100	0	100	1				1				6,075.00			X	
Marilyn Davies College of Business	Dept of Accounting & International Business	Venugopalan,Raghunathan	Associate Professor	FT	25	50	25	100	1	4		1	1	4	2	1	225,723.48				X
Marilyn Davies College of Business	Dept of Finance & Management Information S	Verma,Rahul	Professor	FT	25	50	25	100	1		2		2		5		151,928.10			X	
College of Sciences & Technology	Dept of Natural Sciences	Verma,Rajnish	Lecturer	FT	0	100	0	100	5				5				50,000.04				X
College of Humanities & Social Sciences	Dept of English	Villarreal,Stalina	Assistant Professor	FT	25	50	25	100	2	1			4				67,543.56				X
College of Sciences & Technology	Dept of Natural Sciences	Visbal,Adriana Patricia	Assistant Professor	FT	25	50	25	100	2	1			4				70,176.12				X
College of Sciences & Technology	Dept of Natural Sciences	Vrinceanu,Isabela Diana	Lecturer	FT	0	100	0	100	5				5				50,000.04				X
Marilyn Davies College of Business	Dept of Accounting & International Business	Wadhwa,Darshan	Professor	FT	25	50	25	100	3				3				133,936.44				X
Marilyn Davies College of Business	Dept of General Business, Marketing & Supply	Wales,Steven Douglas	Adjunct Faculty	PT	0	100	0	100	4				3				10,800.00			X	
College of Humanities & Social Sciences	Dept of English	Walker,Faye Elaine	Adjunct Faculty	PT	0	100	0	100	4				3				10,800.00				X
College of Public Service	Dept of Criminal Justice and Social Work	Wallace,Shane L	Adjunct Faculty	PT	0	100	0	100	2				2				12,150.00			X	
College of Public Service	Dept of Criminal Justice and Social Work	Wang,Hsiao-Ming	Professor	FT	25	50	25	100	2		1	1					96,808.80				X
College of Public Service	Dept of Urban Education	Wang,Mei-Chih	Adjunct Faculty	PT	0	100	0	100	1				2				17,280.00			X	
Marilyn Davies College of Business	Dept of Accounting & International Business	Wang,Yiding	Assistant Professor	FT	25	50	25	100			2				3		138,121.20				X
Marilyn Davies College of Business	Dept of Management	Wang,Yingchun	Associate Professor	FT	25	50	25	100	3		2		2		2		120,780.99				X
Marilyn Davies College of Business	Dept of Management	Wang,Zhonghao	Assistant Professor	FT	25	50	25	100	4				4				113,076.00				X
College of Humanities & Social Sciences	Dept of English	Waters,William Joseph Condon	Associate Professor	FT	25	50	25	100	4				4				72,382.80				X
College of Humanities & Social Sciences	Dept of Social Sciences	Watson,Carol La Faye	Adjunct Faculty	PT	0	100	0	100	2				2				21,600.00			X	
College of Sciences & Technology	Dept of Mathematics and Statistics	Watts,Courtney Chayana	Adjunct Faculty	PT	0	100	0	100	2								13,500.00			X	
College of Sciences & Technology	Dept of Natural Sciences	Webb,Tracy Ann	Adjunct Faculty	PT	0	100	0	100	2								5,400.00			X	
College of Humanities & Social Sciences	Dept of English	Wedes,Joan Blackwell	Senior Lecturer	FT	0	100	0	100	5				5				55,065.12				X
Marilyn Davies College of Business	Dept of Finance & Management Information S	Wei,Wei	Assistant Professor	FT	25	50	25	100	3				3				123,000.03			X	
College of Humanities & Social Sciences	Dept of History, Humanities & Language	Westfall,Joseph	Professor	FT	25	50	25	100	3				3				94,362.60				X
College of Public Service	Dept of Urban Education	White,Crystal Lashell	Assistant Professor	FT	25	50	25	100	3		1		2	1	1		67,536.00				X

College of Public Service	Dept of Urban Education	White,Stephen	Lecturer	FT	0	100	0	100					6				65,949.36			X	X
College of Humanities & Social Sciences	Dept of History, Humanities & Language	Whitman,Norman Lee	Lecturer	FT	0	100	0	100	5				5				51,033.12				X
Marilyn Davies College of Business	Dept of General Business, Marketing & Supply	Whitmarsh,Jonathan Andrew	Adjunct Faculty	PT	0	100	0	100	2				2				19,575.00			X	
Marilyn Davies College of Business	Dept of General Business, Marketing & Supply	Wicmandy,Michelle M.	Adjunct Faculty	PT	0	100	0	100	1								2,880.00			X	
Marilyn Davies College of Business	Dept of General Business, Marketing & Supply	Wilkins,Bridgette	Adjunct Faculty	PT	0	100	0	100	2								9,450.00			X	
College of Public Service	Dept of Criminal Justice and Social Work	Wille,Richard A	Adjunct Faculty	PT	0	100	0	100	2				1				8,775.00			X	
Marilyn Davies College of Business	Dept of Accounting & International Business	Williams,Marvin J	Professor	FT	25	50	25	100	1		3		4				134,939.52				X
College of Humanities & Social Sciences	Dept of Arts & Communication	Williams,Orlando Arnez	Lecturer	FT	0	100	0	100	4				5				54,966.60			X	X
College of Humanities & Social Sciences	Dept of Social Sciences	Williams,Patrick	Associate Professor	FT	25	50	25	100	5				3				101,991.12				X
College of Public Service	Dept of Urban Education	Williams,Tiffany Johnson	Adjunct Faculty	PT	0	100	0	100					3				6,750.00			X	
College of Public Service	Dept of Urban Education	Williams-Earlie,Xandra J	Adjunct Faculty	PT	0	100	0	100	1				1				6,075.00			X	
Marilyn Davies College of Business	Dept of Management	Wilson,Jemal Muhammad	Adjunct Faculty	PT	0	100	0	100	3						1		19,440.00			X	
College of Humanities & Social Sciences	Dept of Social Sciences	Wilson,Julie R	Senior Lecturer	FT	0	100	0	100	6	1			5	1			58,236.66			X	
College of Humanities & Social Sciences	Dept of Arts & Communication	Wilson,Michael Raphael	Adjunct Faculty	PT	0	100	0	100	2								5,400.00			X	
College of Humanities & Social Sciences	Dept of Arts & Communication	Wilson,Paula Michelle	Adjunct Faculty	PT	0	100	0	100	3				3				6,075.00			X	
College of Humanities & Social Sciences	Dept of Arts & Communication	Winkler,Kara L.	Assistant Professor	FT	25	50	25	100	4				2		1		65,036.88				X
Marilyn Davies College of Business	Grad. Dept. Coll. Of Business	Winn II,Tom	Adjunct Faculty	PT	0	100	0	100			1				1		10,125.00			X	
College of Public Service	Dept of Urban Education	Winton,Stephen	Assistant Professor	FT	25	50	25	100	1	1			1	2			68,071.92			X	X
College of Public Service	Dept of Criminal Justice and Social Work	Wojcik Jr,Joseph Paul	Adjunct Faculty	PT	0	100	0	100	2				2				12,150.00			X	
Marilyn Davies College of Business	Dept of Finance & Management Information S	Wood,Ruena Sajor	Adjunct Faculty	PT	0	100	0	100	2				1				9,360.00			X	
College of Sciences & Technology	Dept of Natural Sciences	Wooten,James	Adjunct Faculty	PT	0	100	0	100	2								7,200.00			X	
College of Humanities & Social Sciences	Dept of History, Humanities & Language	Wrobel-Best,Jolanta	Adjunct Faculty	PT	0	100	0	100	4				4				14,400.00			X	
College of Humanities & Social Sciences	Dept of Social Sciences	Xie,Jianling	Assistant Professor	FT	25	50	25	100	4				3	1			65,649.96				X
College of Sciences & Technology	Dept of Mathematics and Statistics	Xie,Shishen	Professor	FT	25	50	25	100	4				3				94,201.20				X
College of Sciences & Technology	Dept of Computer Science & Engineering Tech	Xu,Ling	Associate Professor	FT	25	50	25	100	2		1		2		1		102,569.04			X	X
Marilyn Davies College of Business	Dept of Finance & Management Information S	Xu,Shuang	Adjunct Faculty	PT	0	100	0	100	2				2				12,150.00			X	
Marilyn Davies College of Business	Dept of General Business, Marketing & Supply	Yan,Ruiliang	Adjunct Faculty	PT	0	100	0	100	3				3				16,560.00			X	
College of Public Service	Dept of Criminal Justice and Social Work	Yang,Fei	Assistant Professor	FT	25	50	25	100					4		1		70,771.68				X
Marilyn Davies College of Business	Dept of Management	Yazdi,Faraz	Adjunct Faculty	PT	0	100	0	100	1								2,700.00			X	
Marilyn Davies College of Business	Dept of General Business, Marketing & Supply	Yemitan,Laolu	Adjunct Faculty	PT	0	100	0	100	1								2,700.00			X	
College of Sciences & Technology	Dept of Computer Science & Engineering Tech	Yilmaz,Emre	Assistant Professor	FT	25	50	25	100	3		1		4		1		92,135.40				X
College of Sciences & Technology	Dept of Mathematics and Statistics	Yoon,Jeong-Mi	Professor	FT	25	50	25	100	3				3	1			95,317.92				X
College of Humanities & Social Sciences	Dept of English	York-Westbrook,Robert B	Adjunct Faculty	PT	0	100	0	100	3				2				14,850.00			X	
College of Sciences & Technology	Dept of Natural Sciences	Young,Leslie R	Adjunct Faculty	PT	0	100	0	100	2				3				6,750.00			X	
Marilyn Davies College of Business	Dept of General Business, Marketing & Supply	Young,Patricia Ann Gardner	Adjunct Faculty	PT	0	100	0	100	1				1				7,200.00			X	
Marilyn Davies College of Business	Dept of Accounting & International Business	Yu,Zhimin	Assistant Professor	FT	25	50	25	100	4				6				133,653.06				X
College of Sciences & Technology	Dept of Computer Science & Engineering Tech	Yuan,Shengli	Professor	FT	25	50	25	100	3				3		1		121,425.72				X
College of Sciences & Technology	Dept of Mathematics and Statistics	Zafiris,Vasilis	Professor	FT	25	50	25	100	3		1		3		1		86,279.40				X
College of Sciences & Technology	Dept of Natural Sciences	Zaidi,Sheeba Musarrat	Adjunct Faculty	PT	0	100	0	100	2				1				9,360.00			X	
College of Sciences & Technology	Dept of Natural Sciences	Zamani,Ataollah	Lecturer	FT	0	100	0	100	5				6				50,000.04				X
Marilyn Davies College of Business	Dept of Finance & Management Information S	Zareian,Mahin	Adjunct Faculty	PT	0	100	0	100	2				2				12,150.00			X	
College of Humanities & Social Sciences	Dept of English	Zendejas,Michael	Adjunct Faculty	PT	0	100	0	100	4								11,520.00			X	
Marilyn Davies College of Business	Dept of Management	Zhang,Chris	Assistant Professor	FT	25	50	25	100	2		2		1		4		117,300.06				X
Marilyn Davies College of Business	Dept of Accounting & International Business	Zhang,Lanyi	Assistant Professor	FT	25	50	25	100	5						3		139,394.70				X
College of Sciences & Technology	Dept of Computer Science & Engineering Tech	Zhang,Ting	Associate Professor	FT	25	50	25	100	3		1		2		1		102,316.20				X
College of Humanities & Social Sciences	Dept of English	Zhang,Zhuwen	Adjunct Faculty	PT	0	100	0	100	4								27,000.00			X	
Marilyn Davies College of Business	Dept of General Business, Marketing & Supply	Zhou,Steve B.	Professor	FT	25	50	25	100	1		1		1		2		187,778.64				X
Marilyn Davies College of Business	Dept of Finance & Management Information S	Zhou,Zehai	Associate Professor	FT	25	50	25	100	4				3				118,811.52				X
College of Public Service	Dept of Criminal Justice and Social Work	Zitzmann,Jonathan Emil	Adjunct Faculty	PT	0	100	0	100	1				1				6,075.00			X	

UNIVERSITY OF HOUSTON VICTORIA FACULTY WORKLOAD REPORT SUMMARY (ACADEMIC YEAR 2024-2025)

Faculty workload for each academic year is reported to the Board of Regents by the Senior Vice Chancellor for Academic Affairs as described in the Texas Education Code (Section 51.402) and UHS Board of Regents Policy 21.05.

Faculty workload reports are required to list the rank/type of faculty appointment held, full- or part-time status, effort distribution across the three possible components of faculty workload (i.e. teaching/instruction, research/scholarship and/or service activities), number and type of classes taught, academic year salary and salary source for each individual faculty member.

The faculty workload report is accompanied by a copy of the UH-Victoria Faculty Workload Policy (Faculty Manual 3.12) that details institutional expectations and policies relating to faculty workload.

The following summary document provides aggregated information on how faculty workload is distributed across these three domains of faculty activities, including a breakdown of effort by faculty appointment type across individual academic colleges.

SECTION 1: TYPE OF FACULTY APPOINTMENTS HELD AT THE UNIVERSITY OF HOUSTON-VICTORIA (ACADEMIC YEAR 2024-2025)

To meet the instructional needs and research missions of individual academic units at the **University of Houston-Victoria**, the institution employs a range of full-time and part-time faculty members who have different professional responsibilities within academic units and across the university as a whole.

All faculty members at the **University of Houston-Victoria** are classified as either **Tenured/Tenure-Track Faculty** or as **Non-Tenure Track Faculty**. Tenured and tenure-track faculty appointments are ranked, full-time faculty positions. Non-tenure-track faculty appointments can be ranked or non-ranked, full-time or part-time positions.

Based on the type of faculty appointment held and the needs of their individual units, each faculty member is assigned different professional responsibilities within their academic units and across the university as a whole. However, all faculty members employed by the **University of Houston-Victoria** have professional responsibilities in at least one of the following areas: *student teaching and/or instruction, generation of research and/or scholarship, and service to the institution, profession and/or community.*

Table 1 Faculty Appointments Held at the University of Houston Victoria (Academic Year 2024-2025)

Faculty Appointment	Ranked/ Non-ranked	Faculty Title/Rank	Full/Part-time Status	Headcount	General Professional Responsibilities
Tenured	Ranked	Professor	Full-Time	40	Research/Scholarship, Teaching/Instruction, and Service
Tenured	Ranked	Associate Professor			
Tenure-Track	Ranked	Assistant Professor			
Non-Tenure-Track	Ranked	Clinical Professor (All Ranks)	Full-Time	4	Teaching/Instruction and Service
Non-Tenure-Track	Non-Ranked	Lecturer, Visiting Professor (All Ranks)	Full-Time	13	Teaching/Instruction
Non-Tenure-Track	Non-Ranked	Various Adjunct Titles	Part-Time	145	Teaching/Instruction

SECTION 2: FACULTY WORKLOAD RESPONSIBILITIES BASED ON TYPE OF FACULTY APPOINTMENT HELD

In the case of **full-time, ranked Tenured and Tenure-Track (T/TT)** faculty members, the distribution of effort across the academic year is typically **60% effort in the teaching/instructional domain, 30% effort in the research/scholarship domain, and 10% effort in the service domain.**

In the case of **full-time, ranked Non-Tenure Track (NTT)** faculty members, the distribution of effort across the academic year is typically **100% effort in the teaching/instructional domain for clinical faculty.**

In the case of all other **full-time and part-time Non-Tenure Track (NTT)** faculty members, the typical distribution of effort across the academic year is **100% effort in the teaching/instructional domain.**

SECTION 3: ANALYSIS OF FACULTY WORKLOAD BY WORKLOAD DOMAIN AND COLLEGE (ACADEMIC YEAR 2024-2025)

The University of Houston Victoria has a total of four (4) colleges of various sizes that have different academic and research missions demonstrated by the type of classes offered by the college (i.e., undergraduate and graduate classes), the number of undergraduate and/or graduate students enrolled in the college and the type of research and scholarship being conducted within the college. As such, all of these factors reflect the number and type of faculty members employed within each college required to meet its academic and research needs.

Each type of faculty appointment and position has different expectations as to the percent (%) level of effort should be expended in each of the three faculty workload domains. These expectations are set at the college level but should reflect the professional responsibilities of the faculty appointment/title held. For example, during the academic year all ranked T/TT faculty are expected to have an active research and scholarship agenda, be involved in student teaching and instruction, as well providing service to the university, their profession, and the community.

Tables 2, 3 & 4 provide the average percent (%) effort reported within each faculty workload domain (i.e., research/scholarship, teaching and instruction, and service) for faculty appointments held in each college. Data also include the *average* 9-month academic base salary paid for each appointment type listed. It is important to note that faculty salaries may vary significantly based on academic discipline and faculty rank even within colleges. For individual level faculty salary data please refer to the complete UHV Faculty Workload Report (AY 2024-2025).

Table 2 Average Faculty Effort Distribution for T/TT Faculty Members By College (AY 2024-2025)

College	Number of T/TT Faculty	Average T/TT Faculty Workload (%) Effort Reported			Average 9- month T/TT Faculty Salary
		Research/Scholarship	Teaching/Instruction	Service	
College of Business	29	30%	56%	15%	\$ 120,472.13
College of Liberal Arts and Social Sciences	28	28%	55%	18%	\$ 67,992.72
College of Natural and Applied Science	17	27%	58%	15%	\$ 74,951.02
College of Education and Health Professions	27	27%	61%	11%	\$ 72,771.82

Table 3 Average Faculty Effort Distribution for Ranked NTT Faculty Members By College (AY 2024-2025)

College	Number of Ranked NTT Faculty	Average Ranked NTT Faculty Workload (%) Effort Reported			Average 9-month NTT Faculty Salary
		Research/Scholarship	Teaching/Instruction	Service	
College of Business	1	0%	80%	20%	\$ 75,675.00
College of Liberal Arts and Social Sciences	1	30%	60%	10%	\$ 50,000.04
College of Natural and Applied Science	1	0%	90%	10%	\$ 60,335.76
College of Education and Health Professions	1	0%	90%	10%	\$ 75,000.08

Table 4 Average Faculty Effort Distribution for Non-Ranked NTT Faculty Members By College (AY 2024-2025)

College	Number of Non-Ranked NTT Faculty	Average Non-Ranked NTT Faculty Workload (%) Effort Reported			Average 9- month NTT Faculty Salary
		Research/Scholarship	Teaching/Instruction	Service	
College of Business	0				
College of Liberal Arts and Social Sciences	7	4%	86%	10%	\$ 49,439.04
College of Natural and Applied Science	6	5%	88%	7%	\$ 59,473.36
College of Education and Health Professions	0	0%	0%	0%	

SECTION 4: KEY FINDINGS

Analysis of data contained in the **2024-2025 UH Victoria Faculty Workload Report** concerning *average (%) workload effort distribution* across all four (4) colleges for the three major types of faculty appointments at UH-Victoria provides the following key findings:

- Full-time, tenured/tenure-track (T/TT) faculty expend **58%** of their effort in teaching and instructional activities, **28%** of their effort in research and scholarship activities and **15%** in service activities.
- Full-time, ranked (NTT) faculty expend **80%** of their effort in teaching and instructional activities, **8%** of their effort in research and scholarship activities and **13%** in service activities.
- Non-ranked, non-tenure track (NTT) faculty expend **87%** of their effort in teaching and instructional activities, **5%** of their effort in research and scholarship activities and **9%** in service activities.

Faculty Workload, as outlined in the UH-Victoria Faculty Manual (8/15/2025)

3.12 Workload and Compensation

Expectations regarding teaching, research/scholarship, and service workloads are noted below. Refer to each academic college for specific workload standards.

3.12.1 Teaching Workload Expectation

The teaching workload expectation for tenured and tenure-track faculty, as well as lecturers, senior lecturers, teaching faculty, and clinical faculty, is 12 semester hours of course instruction or its equivalent (e.g., advising students, directing independent studies and theses, and developing curriculum). Colleges are responsible for providing more specific guidance for meeting these expectations. This standard may be modified only with the dean's approval; however, each faculty member paid full time from the appropriations item "Faculty Salaries" shall report no less than nine hours of course instruction or its equivalent each semester.

Tenured and tenure-track faculty who are meeting research expectations, though, will be released from one three-credit hour or three-contact hours course, and assigned a nine-hour semester load. Research expectations can vary by college, and even by discipline, and thus each college is responsible for providing more specific guidance regarding these expectations.

The college shall maintain credit generation at the existing or expected level or above, based on expected teaching loads for each full-time faculty member.

3.12.1.1 Minimum Course Enrollments

Classes may be cancelled if they do not meet the State funding formula of ten undergraduate students or five graduate students. However, at UHV the class size expectation will be decided annually by the provost based on institutional necessity and financial considerations. Minimum class size will be communicated to the deans and shared with the faculty. The provost decides exceptions, based on a recommendation by the dean.

3.12.1.2 Overload Teaching

Tenured and tenure-track faculty who typically are granted a course load reduction (from twelve credit hours per semester to nine), and who are meeting research expectations (as defined by each college), will receive overload pay when teaching an additional course.

Lecturers, senior lecturers, teaching faculty, and clinical faculty who teach an additional course(s) shall also receive overload pay.

For tenured and tenure-track faculty, an overload is considered to be an infrequent and temporary recourse, and typically shall not exceed one three-credit hours or three-contact hours course, or the equivalent, per semester. This restriction though does not apply to lecturers, senior lecturers, teaching faculty, and clinical faculty. Tenured and tenure-track faculty, lecturers, senior lecturers, teaching faculty, and clinical faculty shall be paid at a rate of 1/12 of the faculty member's nine-month base salary, up to a maximum of \$6000, for each overload class.

3.12.1.3 Summer Scheduling and Compensation

Expectations for summer school scheduling and compensation are subject to change in accordance with university, UH System, or state mandates; the availability of funds; and curricular needs. Faculty members are not obligated to accept summer teaching assignments, and the university is not obligated to make them available.

If available, summer teaching rates for full-time faculty members are currently set at one-twelfth of the member's nine-month base salary for each three-credit summer course that meets minimum enrollment standards. Based on availability of funds, two courses are considered a normal summer teaching load. The third course will be paid at adjunct rates. Faculty members on modified contracts are paid in accordance with their contracts.

Most faculty members can anticipate at least limited summer teaching opportunities, depending on enrollment demand in their field, but summer teaching assignments are not guaranteed and are subject to cancellation.

Faculty employed during the summer are not eligible for summer release time, and they are expected to maintain service and research obligations during the summer.

3.12.1.4 Faculty Availability

All full-time faculty shall be available for university activities during the academic year. Services shall include, but are not limited to, committee meetings, faculty meetings, student advising meetings, commencement attendance at least once per year, and meetings with UHV administrators. Faculty are expected to be available one week prior to the start of each semester.

3.12.1.5 Academic Advising

Each college shall establish a procedure for advising both new and continuing students at regular intervals and at designated times during the academic year. Although all faculty members may not always be directly involved in the advising of students, it is the responsibility of all faculty members to know the rules and regulations applying to the admission, enrollment, and degree requirements. The appropriate college administers and coordinates all advising assignments and activities.

3.12.1.6 Office Hours

Faculty members shall maintain regular face-to-face or virtual office hours when students, staff, or colleagues may contact them. Although office hours may vary depending upon the nature of the individual's assignment and upon the number of student advisees, the following expectations apply to all full-time, part-time, and adjunct faculty:

Faculty shall schedule and maintain a minimum of one office hour per week, per course, at times convenient to students and be available by appointment.

Faculty shall post office hours on or near the faculty office door and in syllabi. Faculty are required to notify the college dean's or department chair's office of office hours.

When office hours cannot be kept as scheduled or must be changed, college administrative assistants shall be informed, and notices shall be posted in the on-line class, on the classroom door, or near the faculty office door.

Faculty will indicate in the course syllabus the expected time frame for responding to online student inquiries. When unusual circumstances prevent regular access, faculty will post this information in the online course(s) affected.

3.12.1.7 Faculty Load Monitoring and Reporting

The Office of Institutional Research and Effectiveness is designated as responsible for monitoring individual faculty workloads and preparing an annual faculty workload report. This report is reviewed and approved by the Provost in preparation for submission to the UH System Board of Regents by the UH System Senior Vice Chancellor for Academic Affairs.

3.12.2 Research/Scholarship Workload Standard

Research/scholarship activities include the work done by faculty members outside the classroom. All faculty members at UHV are expected to participate in scholarly activities, such as, engaging in the design and implementation of new studies and publication of results, grant proposal submission, contributions to knowledge in their professional fields, or creative activities that are closely connected and appropriate to their disciplines.

3.12.3 Service Workload Standard

Faculty members are expected to participate in service to the college, university, profession, and the community. Service may contribute to teaching or scholarly activities. Examples of service activities include participation in program development and assessment, service to students and student organizations, service to professional societies, and service to the greater community.

COLLEGE NAME	DEPARTMENT /UNIT	FACULTY NAME	FACULTY TITLE/RANK	FT/PT	Percent (%) Effort				# Classes Taught Fall 2024						# Classes Taught Spring 2025						Salary	Funding Source
					Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP			
									ORG	NON	ORG	NON	ORG	NON	ORG	NON	ORG	NON	ORG	NON		
College of Business		Adamchik, V. A.	Associate Professor	FT	30%	60%	10%	100%	1		2				1		2				\$ 94,646.52	STATE
		Aidov, A.	Associate Professor	FT	30%	60%	10%	100%	1		2				1		3				\$ 137,712.24	STATE
		Alexander, A. K.	Adjunct	PT	0%	100%	0%	100%	3						2						\$ 16,650.00	STATE
		Bennett, D. A.	Adjunct	PT	0%	100%	0%	100%	2						2						\$ 17,100.00	STATE
		Berkstresser, G. A.	Adjunct	PT	0%	100%	0%	100%	2						2						\$ 17,665.50	STATE
		Bhuiyan, N. A.	Adjunct	PT	0%	100%	0%	100%	1						1						\$ 7,087.50	STATE
		Chapa, O.	Professor	FT	30%	60%	10%	100%	2		2				1		2				\$ 116,115.87	LOCAL
		Chen, C.	Professor	FT	30%	40%	30%	100%	3						3						\$ 102,213.98	STATE
		Chiang, W.	Professor	FT	30%	40%	30%	100%	2		4				3		2				\$ 154,766.04	STATE
		Cloninger, P. A.	Professor	FT	30%	60%	10%	100%			2				1		2				\$ 112,969.80	STATE
		Dong, X.	Associate Professor	FT	30%	60%	10%	100%	5						4						\$ 143,205.03	STATE
		Du, J.	Professor	FT	30%	60%	10%	100%	4		2				4		1				\$ 124,267.95	STATE
		Garcia, B. D.	Asst Clinical Professor	FT	0%	80%	20%	100%	2						2						\$ 75,675.00	STATE
		Garza-Gomez, X	Interim Dean	FT	0%	20%	80%	100%			1				1							
		Hajilee, M.	Professor	FT	30%	60%	10%	100%	4		1				2		1				\$ 112,635.72	STATE
		Holler, T. L.	Adjunct	PT	0%	100%	0%	100%	1						1						\$ 70,875.00	STATE
		Huang, S.	Associate Professor	FT	30%	60%	10%	100%	3		2				2		1				\$ 63,781.29	STATE
		Kagochi, J. M.	Professor	FT	30%	60%	10%	100%	4						3						\$ 110,497.74	STATE
		Kalelkar, R.	Professor	FT	30%	60%	10%	100%	2		2				4		1				\$ 140,039.01	STATE
		Kang, T.	Assistant Professor	FT	30%	60%	10%	100%			3						2				\$ 93,000.00	STATE
		Kilem, D. R.	Adjunct	PT	0%	100%	0%	100%	1												\$ 4,500.00	STATE
		Kuang, Y.	Associate Professor	FT	30%	60%	10%	100%	2		3				1		3				\$ 129,679.02	STATE
		Lambert, J.	Adjunct	PT	0%	100%	0%	100%	1						1						\$ 4,500.00	STATE
		Lee, K.	Assistant Professor	FT	30%	60%	10%	100%	3		2				3		2				\$ 95,000.04	STATE
		LoBanova, O.	Adjunct	PT	0%	100%	0%	100%	3						2						\$ 16,537.50	STATE
		Lybolt, L.J.	Adjunct	PT	0%	100%	0%	100%			2						2				\$ 14,175.00	STATE
		Martinez, M. A.	Adjunct	PT	0%	100%	0%	100%	2												\$ 6,300.00	STATE
		McAdam, K. M.	Associate Professor	FT	30%	40%	30%	100%	6		1				6		1				\$ 139,548.06	STATE
		Ning, Y.	Professor	FT	30%	60%	10%	100%	1		2				1		2				\$ 154,981.68	STATE
		Niroomand, F.	Professor	FT	30%	60%	10%	100%	2		1				3						\$ 166,757.64	STATE
		Okono, A. J.	Adjunct	PT	0%	100%	0%	100%	2						1						\$ 16,762.50	STATE
		Quansah, E.	Assistant Professor	FT	30%	60%	10%	100%	3		1						2				\$ 93,000.06	STATE
		Ruiz, M. L.	Adjunct	PT	0%	100%	0%	100%	1												\$ 3,600.00	STATE
		Salazar, R. J.	Professor	FT	30%	60%	10%	100%	2						2						\$ 120,393.54	STATE
		Simmons, S. E.	Adjunct	PT	0%	100%	0%	100%	1						1		1				\$ 11,475.00	STATE
		Smith, R. D.	Adjunct	PT	0%	100%	0%	100%	2						2						\$ 7,087.50	STATE
		Swaidan, Z.	Professor	FT	30%	60%	10%	100%	2		1				3		1				\$ 119,616.72	STATE
		Thomas, R. S.	Adjunct	PT	0%	100%	0%	100%	1						1						\$ 7,537.50	STATE
		Tucker, J. B.	Adjunct	PT	0%	100%	0%	100%	1												\$ 3,150.00	STATE
		Wang, J.	Professor	FT	30%	40%	30%	100%			1						1				\$ 84,999.96	STATE
		Wang, Y.	Associate Professor	FT	30%	50%	10%	90%	3		2				4						\$ 111,975.15	STATE
		Wells, M. D.	Adjunct	PT	0%	100%	0%	100%	1												\$ 3,712.50	STATE
		Xu, Q.	Associate Professor	FT	30%	60%	10%	100%	4								2				\$ 137,688.00	STATE
		Yang, Jie	Professor	FT	30%	60%	10%	100%	1		4				2		1				\$ 139,984.95	STATE
		Yang, Jun	Professor	FT	30%	60%	10%	100%	1		4				2		2				\$ 138,231.72	STATE
		Yang, Z.	Associate Professor	FT	30%	60%	10%	100%	4		1				3		1				\$ 123,515.82	STATE
		Young, L. E.	Adjunct	PT	0%	100%	0%	100%	1						1						\$ 3,712.50	STATE
		Youngblood, J. L.	Adjunct	PT	0%	100%	0%	100%			1						2				\$ 11,025.00	STATE
		Yuan, F.	Associate Professor	FT	30%	60%	10%	100%	2						2						\$ 111,996.00	STATE
College of Edu and Health		Bacon, K. M.	Associate Professor	FT	30%	60%	10%	100%			2		2				4				\$ 70,737.03	STATE
		Baldwin, M. J.	Associate Professor	FT	30%	60%	10%	100%	4	4					4	7					\$ 66,180.36	STATE
		Barton, T. E.	Adjunct	PT	0%	100%	0%	100%	2						2						\$ 4,657.50	LOCAL
		Bednorz, S. A.	Adjunct	PT	0%	100%	0%	100%			4				1						\$ 7,245.00	LOCAL
		Besancon, M. S.	Adjunct	PT	0%	100%	0%	100%			1						1				\$ 6,075.00	LOCAL
		Black, W. J.	Associate Professor	FT	30%	60%	10%	100%	3	1					4						\$ 66,314.52	STATE

Blount, J. A.	Adjunct	PT	0%	100%	0%	100%	1													\$	12,712.50	STATE	
Boettcher, D. A.	Adjunct	PT	0%	100%	0%	100%	1														\$	4,657.50	LOCAL
Bouknight, J. D.	Associate Professor	FT	30%	60%	10%	100%	2	2	1												\$	64,986.36	STATE
Byerly, E.	Adjunct	PT	0%	100%	0%	100%	1														\$	7,290.00	LOCAL
Carlson, P.	Professor	FT	30%	60%	10%	100%	3		1												\$	91,734.48	STATE
Catlett, S. M.	Adjunct	PT	0%	100%	0%	100%															\$	3,037.50	LOCAL
Cavazos, L. Y.	Adjunct	PT	0%	100%	0%	100%	1														\$	3,240.00	LOCAL
Chaney, T. C.	Adjunct	PT	0%	100%	0%	100%															\$	7,897.50	LOCAL
Collins, C.	Adjunct	PT	0%	100%	0%	100%															\$	5,805.00	STATE
Cortines, T. E.	Adjunct	PT	0%	100%	0%	100%	1														\$	6,075.00	LOCAL
Cowley, J. B.	Adjunct Retiree	PT	0%	100%	0%	100%															\$	8,415.00	LOCAL
DeCuir, K. H.	Adjunct	PT	0%	100%	0%	100%															\$		
Delossantos, E. P.	Professor	FT	30%	60%	10%	100%	2														\$	83,805.96	STATE
Donaldson, K. N.	Adjunct	PT	0%	100%	0%	100%	1														\$	4,657.50	LOCAL
Farrar, E. M.	Adjunct	PT	0%	100%	0%	100%	2														\$	46,575.00	LOCAL
Ford, J. N.	Adjunct	PT	0%	100%	0%	100%	1														\$	6,075.00	LOCAL
Gates, A.	Adjunct	PT	0%	100%	0%	100%	1														\$	5,625.00	LOCAL
Gibson, B. L.	Adjunct	PT	0%	100%	0%	100%															\$	3,375.00	LOCAL
Green, F. T.	Adjunct	PT	0%	100%	0%	100%	1														\$	6,277.50	LOCAL
Griffin, R. A.	Adjunct	PT	0%	100%	0%	100%															\$	7,290.00	LOCAL
Guillot, A. E.	Professor	FT	30%	40%	30%	100%	2														\$	83,072.64	STATE
Hamrick de Marin, S.	Assistant Professor	FT	30%	60%	10%	100%															\$	63,000.00	STATE
Harris, T. M.	Adjunct	PT	0%	100%	0%	100%															\$	10,530.00	LOCAL
Heinsohn, H. L.	Adjunct	PT	0%	100%	0%	100%	1														\$	6,372.50	LOCAL
Holmberg-Abel, D. J.	Adjunct Retiree	PT	0%	100%	0%	100%															\$	1,687.50	STATE
Jeter, M. S.	Adjunct	PT	0%	100%	0%	100%	1														\$	11,092.50	STATE
Johnson, S. V.	Adjunct	PT	0%	100%	0%	100%	2														\$	2,070.00	LOCAL
Jones-Trebatoski, K.	Adjunct	PT	0%	100%	0%	100%															\$	3,240.00	LOCAL
Kenahan, R. A.	Adjunct	PT	0%	100%	0%	100%															\$	11,340.00	LOCAL
Klages, C. L.	Professor	FT	30%	60%	10%	100%	2	3													\$	82,157.16	STATE
Kubelka, K. G.	Adjunct Retiree	PT	0%	100%	0%	100%	2	3													\$	12,150.00	LOCAL
Lee, C.	Associate Professor	FT	30%	60%	10%	100%	4	2													\$	73,067.04	STATE
LeSage Clements, T. A.	Professor	FT	30%	60%	10%	100%	2														\$	82,663.56	STATE
Lin, H.	Professor	FT	30%	60%	10%	100%	1														\$	75,888.48	STATE
Lloyd-Zannini, L. P.	Professor	FT	30%	40%	30%	100%															\$	86,898.96	STATE
Mason, E. M.	Adjunct	PT	0%	100%	0%	100%	1														\$	5,467.50	LOCAL
Mouton, S. E.	Adjunct	PT	0%	100%	0%	100%															\$	3,240.00	LOCAL
Murphree, C. D.	Adjunct	PT	0%	100%	0%	100%	1														\$	2,700.00	LOCAL
Nayar-Bhalerao, S. S.	Assistant Professor	FT	30%	60%	10%	100%															\$	60,371.55	STATE
Nevel, D.	Adjunct	PT	0%	100%	0%	100%															\$	12,600.00	LOCAL
Novotny, M. T.	Adjunct	PT	0%	100%	0%	100%															\$	3,600.00	LOCAL
Olson, J. S.	Adjunct	PT	0%	100%	0%	100%															\$		
Patterson, T. K.	Adjunct	PT	0%	100%	0%	100%															\$	2,700.00	LOCAL
Patton, B. L.	Professor	FT	30%	60%	10%	100%	2														\$	77,317.44	STATE
Perez, R.	Assistant Professor	FT	30%	60%	10%	100%															\$	80,000.01	STATE
Pettersson Cobb, J.	Adjunct	PT	0%	100%	0%	100%															\$	3,037.50	LOCAL
Price, B.	Assistant Professor	FT	30%	60%	10%	100%															\$	60,372.00	STATE
Prince, D. E.	Adjunct Retiree	PT	0%	100%	0%	100%	2														\$	18,787.50	LOCAL
Rahman, M. L.	Assistant Professor	FT	30%	60%	10%	100%															\$	61,000.08	STATE
Rice, S. A.	Adjunct Retiree	PT	0%	100%	0%	100%	2	2													\$	14,580.00	LOCAL
Rice, T. H.	Adjunct	PT	0%	100%	0%	100%															\$	2,430.00	LOCAL
Sanzo, S. D.	Adjunct	PT	0%	100%	0%	100%															\$	3,375.00	LOCAL
Scremin, G.	Adjunct	PT	0%	100%	0%	100%															\$	3,487.50	LOCAL
Shepherd, Q. D.	Adjunct	PT	0%	100%	0%	100%															\$	3,600.00	LOCAL
Shim, K.	Adjunct	PT	0%	100%	0%	100%															\$	8,505.00	LOCAL
Shuford, B. C.	Adjunct	PT	0%	100%	0%	100%															\$	2,925.00	LOCAL
Simmang, M. K.	Adjunct	PT	0%	100%	0%	100%	1														\$	4,657.50	LOCAL
Skelton, H. A.	Asst Clinical Professor	FT	0%	90%	10%	100%	1	1													\$	76,000.08	STATE/GIFT
Smith, W.	Associate Professor	FT	30%	60%	10%	100%															\$	69,702.84	STATE

	Solomonson, L. L.	Professor	FT	30%	60%	10%	100%			1	1									\$	69,999.96			
	Stehling, S. M.	Adjunct Retiree	PT	0%	100%	0%	100%	2						2							\$	7,290.00	LOCAL	
	Stephenson, W. B.	Adjunct	PT	0%	100%	0%	100%	1						1							\$	20,205.00	STATE	
	Stone, M. A.	Adjunct	PT	0%	100%	0%	100%			1											\$	6,277.50	LOCAL	
	Suarez Saucedo, S.	Adjunct	PT	0%	100%	0%	100%	2						1							\$	78,975.50	LOCAL	
	Thomas, D. V.	Director, Nursing	PT	0%	100%	0%	100%	1																
	Tucker, R.	Associate Professor	FT	30%	40%	30%	100%	2	1					2	1						\$	58,838.76	STATE/LOCAL	
	Vafa, S. G.	Associate Professor	FT	30%	60%	10%	100%	2		2				2		2	1				\$	66,856.68	STATE	
	Vaughn, T. T.	Adjunct	PT	0%	100%	0%	100%			1											\$	17,167.50	STATE	
	Warsame, K.	Adjunct	PT	0%	100%	0%	100%			1											\$	8,364.00	LOCAL	
	Wei, L.	Associate Professor	FT	30%	60%	10%	100%	1			2			2		1	2				\$	68,256.99	STATE	
	Wiblishauser, M. J.	Associate Professor	FT	30%	60%	10%	100%	6	2					5	1						\$	75,457.44	STATE	
	Wilhelm, C. A.	Adjunct	PT	0%	100%	0%	100%	2						2							\$	12,150.00	LOCAL	
	Williams, K. T.	Adjunct	PT	0%	100%	0%	100%			1											\$	6,277.50	LOCAL	
	Young, A. T.	Professor	FT	10%	80%	10%	100%			3											\$	80,615.16	STATE	
College of Lib Art and Soc	Akins, J. K.	Associate Professor	FT	30%	60%	10%	100%	4		1				1							\$	75,037.37	STATE	
	Ali, A. A.	Adjunct	PT	0%	100%	0%	100%														\$	3,037.50	LOCAL	
	Allen-Duran, T.	Assistant Professor	FT	30%	60%	10%	100%	1		2				1		3					\$	61,000.02	LOCAL	
	Auer, K. J.	Lecturer	FT	0%	90%	10%	100%	4						4							\$	56,149.20	STATE	
	Baerg, A. P.	Professor	FT	30%	40%	30%	100%	2						2	1						\$	72,131.16	STATE	
	Bell, J.	Professor	FT	30%	40%	30%	100%	2						2							\$	72,469.44	STATE/GRANT	
	Bierman, K. T.	Adjunct	PT	0%	100%	0%	100%	1													\$	1,980.00	LOCAL	
	Billo, K. L.	Adjunct	PT	0%	100%	0%	100%	2							1						\$	5,850.00	LOCAL	
	Bradley, C. M.	Adjunct	PT	0%	100%	0%	100%								1						\$	2,812.50	LOCAL	
	Butz, L. A.	Adjunct	PT	0%	100%	0%	100%								2						\$	5,625.00	LOCAL	
	Castille, P. D.	Adjunct Retiree	PT	0%	100%	0%	100%	2													\$	5,400.00	LOCAL	
	Chavarria Salgado, M.	Senior Lecturer	FT	0%	90%	10%	100%	4							4						\$	49,535.16	STATE	
	Chavez-Rivera, A.	Professor	FT	30%	60%	10%	100%	4	2					3	1						\$	74,466.36	STATE	
	Cox, N. P.	Adjunct	PT	0%	100%	0%	100%	1							1						\$	5,570.75	LOCAL	
	Cuenca, E. L.	Assistant Professor	FT	30%	40%	30%	100%	2	1						2						\$	52,573.08	STATE	
	DiLeo, J. R.	Professor	FT	30%	60%	10%	100%	2							2						\$	139,408.56	STATE	
	Dreier, C. L.	Adjunct	FT	0%	90%	10%	100%	5							4						\$	42,999.96	STATE	
	Dupree, J. E.	Assistant Professor	FT	30%	60%	10%	100%	3							4						\$	53,889.96	STATE	
	Elsik, L. G.	Adjunct	PT	0%	100%	0%	100%	1							1						\$	4,455.00	LOCAL	
	Eugene, N. C.	Associate Professor	FT	30%	60%	10%	100%	3							3						\$	63,732.72	STATE	
	Garcia, G. E.	Adjunct	PT	0%	100%	0%	100%	1																
	Gnabasi, E.	Adjunct	PT	0%	100%	0%	100%	1														\$	1,800.00	LOCAL
	Goodman, C.	Associate Dean	FT	0%	20%	80%	100%	3	1						2	2						\$	3,780.00	STATE
	Harkey, W. S.	Senior Lecturer	FT	0%	90%	10%	100%	5							4							\$	52,196.63	STATE
	Hatmaker, A. A.	Adjunct	PT	0%	100%	0%	100%	3							4							\$	13,162.50	LOCAL
	Hendricker, E. N.	Professor	FT	30%	60%	10%	100%			2							2	1				\$	77,508.36	STATE/GRANT
	Heron, R. L.	Assistant Professor	FT	30%	60%	10%	100%	1		3								4				\$	57,317.28	STATE
	Humble, C. L.	Adjunct	PT	0%	100%	0%	100%	1										1				\$	4,657.50	LOCAL
	Ilo, S. O.	Associate Professor	FT	30%	60%	10%	100%	3							3							\$	68,023.92	STATE
	Kalu, V. O.	Lecturer	FT	0%	90%	10%	100%	4							4							\$	47,999.97	STATE
Lasater, M. W.	Associate Dean	FT	0%	30%	70%	100%			1												\$			
Lee, B. W.	Adjunct	PT	0%	100%	0%	100%	1														\$			
Leibensperger, S. D.	Adjunct	PT	0%	100%	0%	100%	1														\$	2,250.00	LOCAL	
Liu, J.	Assistant Professor	FT	30%	60%	10%	100%	3							5							\$	61,890.00	STATE	
Ma, H.	Assistant Professor	FT	30%	60%	10%	100%	3							3							\$	63,500.04	STATE	
Madrid, A.	Associate Professor	FT	30%	60%	10%	100%	2		1					3			1			1	\$	71,318.76	STATE	
Malik, A. K.	Adjunct	PT	0%	100%	0%	100%								2							\$	5,625.00	LOCAL	
Martinez, J. A.	Adjunct	PT	0%	100%	0%	100%								1							\$	3,093.75	LOCAL	
Medina, D. V.	Adjunct	PT	0%	100%	0%	100%			1	1							1	1			\$	14,175.00	LOCAL	
Nusayr, T.	Adjunct	PT	0%	100%	0%	100%			1												\$	2,250.00	LOCAL	
Ortiz Garza, J. L.	Adjunct	PT	0%	100%	0%	100%			1												\$	5,872.50	LOCAL/STATE	
Parsonson, K.	Associate Professor	FT	30%	60%	10%	100%			3					2							\$	67,279.50	STATE	
Perritano, A. E.	Adjunct	PT	0%	100%	0%	100%	1							2							\$	6,120.00	LOCAL	
Perz, C. A.	Professor	FT	30%	60%	10%	100%	1		2					2							\$	88,937.64	STATE	

	Pittendrigh, N.	Associate Professor	FT	30%	60%	10%	100%	2					3						\$	62,468.76	STATE/GRANT	
	Razvi, S. S.	Associate Professor	FT	30%	60%	10%	100%						1		3					\$	65,399.01	STATE
	Riley, A. P.	Adjunct	PT	0%	100%	0%	100%	3												\$	2,250.00	LOCAL
	Rostand, S. Y.	Adjunct	PT	0%	100%	0%	100%	1												\$	2,160.00	LOCAL
	Sadiq, A.	Lecturer	FT	0%	90%	10%	100%	6					4							\$	46,762.50	STATE
	Schilb, T. A.	Adjunct	PT	0%	100%	0%	100%	1														
	Schlesinger, K.	Professor	FT	30%	60%	10%	100%	1			2			3		3				\$	73,814.76	STATE
	Shaw, L.	Adjunct	PT	0%	100%	0%	100%									1				\$	1,800.00	LOCAL
	Shawver - Savino, J. A.	Adjunct	PT	0%	100%	0%	100%							1						\$	2,475.00	LOCAL
	Smith, H. L.	Adjunct Retiree	PT	0%	100%	0%	100%	1			1									\$	10,665.00	LOCAL
	Snyder, J. B.	Senior Lecturer	FT	30%	60%	10%	100%	5						5						\$	47,929.80	STATE
	Spencer, L.	Student Success Coach	PT	0%	100%	0%	100%	2						1								
	Spradley, B. D.	Adjunct	PT	0%	100%	0%	100%					1								\$	2,430.00	LOCAL
	Sterritt, B.	Assistant Professor	FT	30%	60%	10%	100%	2				1		2		1				\$	55,982.52	STATE
	Stricklin, R. B.	Assistant Professor	FT	30%	60%	10%	100%	2				1		3						\$	51,999.96	STATE
	Tally, B. S.	Adjunct	PT	0%	100%	0%	100%	1												\$	2,250.00	LOCAL
	Timalsina, B.	Lecturer	FT	0%	90%	10%	100%	4						4						\$	45,500.04	STATE
	Tinajero, A.	Adjunct	PT	0%	100%	0%	100%	1						3						\$	7,875.00	LOCAL
	Tolbert, N. A.	Adjunct	PT	0%	100%	0%	100%	1						1						\$	4,050.00	LOCAL
	Tomek, B. C.	Adjunct	PT	0%	100%	0%	100%									1				\$	4,702.50	LOCAL/STATE
	Utrecht, K. J.	Adjunct	PT	0%	100%	0%	100%	1												\$	2,430.00	LOCAL
	Venneman, S. S.	Professor	FT	30%	40%	30%	100%	3						2		1				\$	83,834.40	STATE
	Viola, S. B.	Associate Professor	FT	30%	60%	10%	100%					4								\$	67,043.04	STATE
	Wagner, W. W.	Director, Instit Strategies	PT	0%	100%	0%	100%	3						2								
	Ward, M. L.	Professor	FT	30%	60%	10%	100%	3						3						\$	74,823.39	STATE
	Wells, J. M.	Adjunct	PT	0%	100%	0%	100%					1								\$	2,700.00	LOCAL
	White, W. D.	Adjunct Retiree	PT	0%	100%	0%	100%	4														
	Woleslagle, J. M.	Adjunct	PT	0%	100%	0%	100%	2						1						\$	7,312.50	LOCAL
	Wood, D. H.	Asst Clinical Professor	FT	30%	60%	10%	100%	2				2		1		3		2		\$	50,000.04	STATE
	Wube, L.	Adjunct	PT	0%	100%	0%	100%							1						\$	2,587.50	LOCAL
	Zedaker, R. W.	Adjunct	PT	0%	100%	0%	100%	1						1						\$	5,568.75	LOCAL
	Zedaker, S. B.	Associate Professor	FT	30%	60%	10%	100%	2				1		2		2		1		\$	76,173.30	STATE
College of Natural and App	Abo Shakra, M.	Senior Lecturer	FT	0%	90%	10%	100%							6						\$	68,089.44	STATE
	Arrendell, J. E.	Adjunct	PT	0%	100%	0%	100%	2						3						\$	11,531.25	LOCAL
	Croft, G. J.	Adjunct	PT	0%	100%	0%	100%	1						1						\$	3,375.00	LOCAL
	Dogan, A.	Associate Professor	FT	30%	60%	10%	100%	5						5						\$	63,218.61	STATE
	Ehsan, H.	Associate Professor	FT	30%	60%	10%	100%	4				2		3		2		1		\$	62,865.72	STATE
	Gohel, H. A.	Associate Professor	FT	30%	60%	10%	100%					2				3				\$	84,932.01	STATE
	Gruhn, T. M.	Adjunct	PT	0%	100%	0%	100%	2						2						\$	6,750.00	LOCAL
	Guo, H.	Professor	FT	30%	60%	10%	100%	1				3		1		3				\$	100,214.82	STATE
	Gustavus, J. D.	Adjunct	PT	0%	100%	0%	100%	1												\$	2,250.00	LOCAL
	Harrison, J. A.	Adjunct	PT	0%	100%	0%	100%	3						3						\$	12,150.00	LOCAL
	Hernandez, H.	Assistant Professor	FT	30%	60%	10%	100%	5				3		7		2				\$	62,167.26	STATE/LOCAL
	Hu, J.	Associate Professor	FT	30%	60%	10%	100%	5						4						\$	16,762.50	LOCAL
	Huang, W.	Visit Asst Prof	FT	30%	60%	10%	100%	6						7						\$	100,284.03	STATE
	Jalufka, F. L.	Visiting Instructor	PT	0%	100%	0%	100%	5						4		2				\$	34,569.99	STATE
	Ji, Y.	Adjunct	PT	0%	100%	0%	100%					1								\$	2,700.00	LOCAL
	Jin, A.	Assistant Professor	FT	30%	60%	10%	100%	2				2		4		2				\$	81,812.51	STATE
	Masoumi, M.	Adjunct	PT	0%	100%	0%	100%	2						1						\$	11,475.00	LOCAL
	McCue, J.	Assoc Clinical Prof/Non-Tenur	FT	0%	90%	10%	100%	4						4						\$	60,335.76	STATE
	Mutchler, A.	Lecturer	FT	0%	90%	10%	100%	3				2		3		2				\$	47,555.55	STATE
	Nand, D.	Associate Professor	FT	30%	60%	10%	100%	2				1				4				\$	98,750.04	STATE
	Park, J.	Associate Professor	FT	30%	60%	10%	100%	2						3						\$	63,487.32	STATE
	Pedraza, D. A.	Adjunct	PT	0%	100%	0%	100%									2				\$	6,637.50	LOCAL
	Pham, V. Q.	Adjunct	PT	0%	100%	0%	100%	3						1						\$	6,120.00	LOCAL
	Pikalov, A. A.	Assistant Professor	FT	30%	60%	10%	100%	6						5						\$	60,374.76	STATE
	Qiao, Y.	Adjunct	PT	0%	100%	0%	100%							1						\$	4,050.00	LOCAL
	Raval, A. Y.	Adjunct	PT	0%	100%	0%	100%	2												\$	9,900.00	LOCAL
	Sanchez, A. R.	Adjunct	PT	0%	100%	0%	100%							1						\$	2,250.00	LOCAL

Schlak, C.	Adjunct	PT	0%	100%	0%	100%	3						1						\$ 6,300.00	LOCAL
Schott, J. L.	Adjunct	PT	0%	100%	0%	100%							2						\$ 4,500.00	LOCAL
Sellountos, D.	Adjunct	PT	0%	100%	0%	100%	1						1						\$ 3,937.50	LOCAL
Sobolev, D.	Interim Dean	FT	0%	20%	80%	100%	2						2							STATE
Striedel, G. A.	Adjunct	PT	0%	100%	0%	100%	2												\$ 2,025.00	LOCAL
Sylva, A.	Lecturer	FT	0%	90%	10%	100%	5						8						\$ 43,391.16	STATE
Teixeira, R. V.	Associate Professor	FT	30%	50%	20%	100%	3						5						\$ 67,510.44	STATE
Tomitaka, A.	Assistant Professor	FT	30%	60%	10%	100%	1		1	1									\$ 80,000.04	STATE
Wan, Y.	Professor	FT	40%	30%	30%	100%			3							2			\$ 129,158.04	STATE
Wang, J.	Assistant Professor	FT	30%	60%	10%	100%	1						2						\$ 112,303.53	STATE
White, D. W.	Interim Assoc Provost	PT	0%	100%	0%	100%	2		2				2		2				\$ 7,380.00	LOCAL
Yadav, V. K.	Adjunct	PT	0%	100%	0%	100%							1						\$ 2,025.00	LOCAL
Zand, F.	Visiting Lecturer	PT	0%	100%	0%	100%	9						10						\$ 62,949.96	STATE
Zhu, Q.	Professor	FT	30%	60%	10%	100%	2		4	1		1	4		1	1			\$ 108,278.73	STATE

UNIVERSITY OF HOUSTON FACULTY WORKLOAD SUMMARY REPORT (ACADEMIC YEAR 2024-2025)

Faculty workload for each academic year is reported to the Board of Regents by the Senior Vice Chancellor for Academic Affairs as described in the Texas Education Code (Section 51.402) and UHS Board of Regents Policy 21.05.

Faculty workload reports are required to list the rank/type of faculty appointment held, full- or part-time status, effort distribution across the three possible components of faculty workload (i.e. teaching/instruction, research/scholarship and/or service activities), number and type of classes taught, academic year salary and salary source for each individual faculty member.

The faculty workload report is accompanied by a copy of the UH Faculty Workload Policy (MAPP 12.05.01) that details institutional expectations and policies relating to faculty workload.

MAPP 12.05.01 explicitly states that meeting the teaching and instructional needs of the academic unit will take highest priority when determining faculty workload assignments. However, in order to ensure flexibility in meeting both the instructional needs and the research missions of individual academic units, the policy explicitly provides department chairs/directors with the authority to assign individual faculty workload at the academic department/unit level (with oversight from the dean).

The following summary document provides aggregated information on how faculty workload is distributed across these three domains of faculty activities, including a breakdown of effort by faculty appointment type across individual academic colleges.

SECTION 1: TYPE OF FACULTY APPOINTMENTS HELD AT THE UNIVERSITY OF HOUSTON (ACADEMIC YEAR 2024-2025)

To meet the instructional needs and research missions of individual academic units at the **University of Houston**, the institution employs a range of full-time and part-time faculty members who have different professional responsibilities within academic units and across the university as a whole.

All faculty members at the University of Houston are classified as either **Tenured/Tenure Track (T/TT) Faculty** or as **Non-Tenure Track (NTT) Faculty**. Tenured and Tenure track faculty appointments are **ranked**, full-time faculty positions. Non-Tenure track faculty appointments may be **ranked** or **non-ranked**, full-time or part-time positions.

Based on the type of faculty appointment held and the needs of their individual units, each faculty member is assigned different professional responsibilities within their academic units and across the university as a whole. However, all faculty members employed by the University of Houston have professional responsibilities in at least one of the following areas: ***student teaching and/or instruction, generation of research and/or scholarship, and service to the institution, profession and/or community.***

Table 1 Faculty Appointments Held at the University of Houston (Academic Year 2024-2025)

Faculty Appointment	Ranked/Non-ranked	Faculty Title/Rank	Full/Part-time Status	Head Count	General Professional Responsibilities
Tenured	Ranked	Professor	Full-Time	500	Research and/Scholarship, Student Teaching/Instruction and Service
Tenured/Ten Trk	Ranked	Associate Professor		356	
Tenure Track	Ranked	Assistant Professor		271	
Non-Tenure Track	Ranked	Instructional Professor (All Ranks)	Full-Time	169	Student Teaching/Instruction and Service
Non-Tenure Track	Ranked	Clinical Professor (All Ranks)		265	Student Teaching/Instruction and Service
Non-Tenure Track	Ranked	Research Professor (All Ranks)		99	Research/Scholarship and Service
Non-Tenure Track	Non-ranked	Lecturer, Scholar-In-Residence, Affiliate Artist, Professor-of-Practice, Visiting Professors	Full-Time	198	Student Teaching/Instruction
Non-Tenure Track	Non-ranked	Various Adjunct Titles	Part-Time	1166	Student Teaching/Instruction

SECTION 2: FACULTY WORKLOAD RESPONSIBILITIES BASED ON TYPE OF FACULTY APPOINTMENT HELD

A) GENERAL WORKLOAD EXPECTATIONS FOR FACULTY MEMBERS

In the case of full-time, ranked **Tenured and Tenure Track (T/TT)** faculty members, the distribution of effort across the academic year is typically **40% effort in the teaching/instructional domain, 40% effort in the research/scholarship domain and 20% effort in the service domain.**

In the case of full-time, ranked **Non-Tenure Track (NTT)** faculty members, the distribution of effort across the academic year is typically either: **80% effort in the teaching/instructional domain and 20% effort in the service domain for instructional and clinical Professors; or, 80% effort in the research/scholarship domain and 20% effort in the service domain for research professors.**

In the case of all other full-time and part-time **Non-Tenure Track (NTT)** faculty members, the typical distribution of effort across the academic year is **100% effort in the teaching/instructional domain.**

However, it is important to note that both MAPP 12.05.01 and the UH Faculty Handbook envision that while the percent (%) distribution of effort across these three workload domains may be similar for faculty members holding similar appointments, the volume and complexity of the actual work carried out in each of these workload domains should also reflect the expectations of the academic unit/college for the particular faculty appointment and rank held, as well as the career stage of the faculty member.

SECTION 3: ANALYSIS OF FACULTY WORKLOAD BY WORKLOAD DOMAIN AND COLLEGE (ACADEMIC YEAR 2024-2025)

The University of Houston has a total of sixteen (16) Colleges of various. By definition, each College at the University of Houston has a different academic and research mission as demonstrated by the type of classes offered by the college (i.e. undergraduate, graduate and/or professional classes), the number of undergraduate and/or graduate students enrolled in the college, the number of academic departments and programs housed in the college, and the type of research and scholarship being conducted within the college. As such, all of these factors reflect the number and type of faculty members employed within each college required to meet its academic and research needs.

A) FACULTY WORKLOAD EFFORT BY FACULTY APPOINTMENT ACROSS COLLEGES

Each type of faculty appointment and position has different expectations as to the percent (%) level of effort that should be expended in each of the three faculty workload domains. These expectations are set at the departmental/college level but should reflect the professional responsibilities of the faculty appointment/title held.

For example, during the academic year all ranked T/TT faculty are expected to have an active research and scholarship agenda, be involved in student teaching and instruction, as well providing service to the university, their profession and the community. Ranked NTT faculty members are expected to expend the majority of their efforts in the domain they were hired into. For example, ranked instructional and clinical NTT professors are expected to expend the majority of their effort in teaching and instructional activities, whereas ranked research NTT professors are expected to expend the majority of their effort in research activities.

Tables 2, 3 & 4 provide the average percent (%) effort reported within each faculty workload domain (i.e. research/scholarship, teaching/instruction, and service) for full-time faculty appointments held in each college. Data also includes the average academic year base salary paid for each appointment type listed. It is important to note that faculty salaries vary significantly based on academic discipline and faculty rank even within colleges. For individual level faculty salary data please refer to the complete UH Faculty Workload Report (AY 2024-2025).

Table 2 Average Faculty Effort Distribution for T/TT Faculty Members By College (AY 2024-2025)

College	Number of T/TT faculty	Average T/TT Faculty Workload (%) Effort Reported			Average 9-month T/TT Faculty Salary
		Research/Scholarship	Teaching/Instruction	Service	
Architecture	31	38%	36%	26%	\$112,705
Arts	66	42%	36%	21%	\$91,261
Business	81	51%	35%	14%	\$225,846
Education	48	43%	32%	25%	\$106,742
Engineering	205	46%	32%	22%	\$147,077
GCSW	18	49%	28%	23%	\$106,613
Hobby	13	42%	28%	29%	\$157,847

Global Hospitality	21	38%	38%	23%	\$128,452
Law	36	39%	40%	21%	\$182,352
CLASS	264	44%	34%	22%	\$116,872
NSM	208	44%	37%	18%	\$137,448
Optometry	52	41%	36%	23%	\$127,716
Nursing	5	48%	45%	7%	\$94,274
Pharmacy	79	50%	30%	20%	\$149,275

Table 3 Average Faculty Effort Distribution for Ranked NTT Faculty Members By College (AY 2024-2025)

College	Number of Ranked NTT faculty	Average Ranked NTT Faculty Workload (%) Effort Reported			Average 9-month NTT Faculty Salary
		Research/Scholarship	Teaching/Instruction	Service	
Architecture	7	11%	71%	17%	\$84,303
Arts	14	4%	72%	24%	\$80,451
Business	10	0%	68%	32%	\$132,025
Education	39	7%	68%	25%	\$83,446
Engineering	61	33%	51%	15%	\$97,215
GCSW	9	0%	49%	51%	\$80,597
Hobby	5	20%	51%	29%	\$87,780
Honors	22	12%	62%	26%	\$74,359
Global Hospitality	4	0%	70%	30%	\$74,700
Law	17	4%	76%	20%	\$106,027
CLASS	58	20%	58%	23%	\$85,414
Medicine	52	3%	39%	52%	\$234,133
NSM	60	29%	52%	19%	\$84,366
Optometry	80	18%	67%	15%	\$124,738
Nursing	11	18%	73%	9%	\$108,159
Pharmacy	80	37%	42%	21%	\$118,867

Table 4 Average Faculty Effort Distribution for Non-Ranked NTT Faculty Members By College (AY 2024-2025)

College	Number of Non-Ranked NTT faculty	Average Non-Ranked NTT Faculty Workload (%) Effort Reported			Average 9-month Non-Ranked NTT Faculty Salary
		Research/Scholarship	Teaching/Instruction	Service	
Architecture	3	17%	68%	15%	\$60,200
Arts	26	0%	76%	24%	\$64,360
Business	53	0%	62%	38%	\$113,188
Education	6	17%	83%	0%	\$67,352
Engineering	33	0%	92%	8%	\$66,243
GCSW	2	0%	100%	0%	\$49,315
Hobby	1	0%	100%	0%	\$78,000
Honors	3	7%	80%	13%	\$52,438
Global Hospitality	2	0%	70%	30%	\$69,382
Law	4	33%	46%	21%	\$90,000
CLASS	43	3%	94%	3%	\$50,105

NSM	11	0%	96%	4%	\$59,161
Optometry	7	40%	60%	0%	\$106,063
Nursing	4	10%	80%	10%	\$64,500

SECTION 4: KEY FINDINGS

Analysis of data contained in the **AY 2024-2025 UH Faculty Workload Report** concerning average (%) workload effort distribution across all sixteen (16) colleges for the four major types of faculty appointments at UH provides the following key findings:

- Full-time, tenured/Tenure track (T/TT) faculty expend **34%** of their effort in teaching and instructional activities, **45%** of their effort in research and scholarship activities and **21%** in service activities.
- Full-time, ranked (NTT) faculty expend **56%** of their effort in teaching and instructional activities, **20%** of their effort in research and scholarship activities and **24%** in service activities.
- Full-time, non-ranked, non-tenure track (NTT) faculty expend **79%** of their effort in teaching and instructional activities, **4%** of their effort in research and scholarship activities and **17%** in service activities.
- Part-time, non-ranked, non-tenure track (NTT) faculty expend **95%** of their effort in teaching and instructional activities, **2%** of their effort in research and scholarship activities and **3%** in service activities.

**UH Annual Faculty Workload Report
2024-2025**

COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	Ranked/Non Ranked	FT/PT	AY 24-25 PERCENT (%) EFFORT				(#) Classes Taught Fall 2024						(#) Classes Taught Spring 2025						Funding Source						
						Research & Scholarship	Teaching & Instruction	Service	Total (%)	UG		GR		SP		UG		GR		SP		GIFT	GRANT	LOCAL	STATE	Salary		
										Organized	Not-Organized	Organized	Not-Organized	Organized	Not-Organized	Organized	Not-Organized	Organized	Not-Organized									
Business Administration	Accountancy & Taxation	Bailey-Rihawi,Esther	Professor of Practice	Non-Ranked	F	0%	80%	20%	100%	3	.	3	.	.	.	4	.	4	X	.	\$ 120,000.00
Business Administration	Accountancy & Taxation	Becker,Charles	Professor of Practice	Non-Ranked	F	0%	80%	20%	100%	5	.	3	.	.	.	5	.	4	X	\$ 96,645.00	
Business Administration	Accountancy & Taxation	Brant,Robert	Professor of Practice	Non-Ranked	F	0%	80%	20%	100%	8	.	5	.	.	.	7	.	4	.	.	.	.	.	.	X	\$ 80,000.04
Business Administration	Accountancy & Taxation	Chen,Xi	Associate Professor	Ranked	F	60%	30%	10%	100%	.	.	.	.	.	2	.	3	.	.	.	.	.	.	.	X	\$ 247,521.78
Business Administration	Accountancy & Taxation	Crawford,Steven	Associate Professor	Ranked	F	60%	30%	10%	100%	.	.	.	1	.	.	.	.	3	1	.	.	.	.	.	X	\$ 251,110.32
Business Administration	Accountancy & Taxation	Gamble,George	Professor	Ranked	F	50%	30%	20%	100%	2	.	.	.	.	1	.	.	.	.	.	.	.	.	.	X	\$ 156,196.89
Business Administration	Accountancy & Taxation	Harris,Kathleen	Professor of Practice	Non-Ranked	F	0%	60%	40%	100%	3	.	.	.	.	3	.	.	.	.	.	.	.	.	.	X	\$ 171,087.96
Business Administration	Accountancy & Taxation	Khumawala,Saleha	Professor	Ranked	F	10%	60%	30%	100%	2	.	2	.	.	2	.	2	.	.	.	.	.	.	.	X	\$ 252,383.04
Business Administration	Accountancy & Taxation	Kilic,Emre	Associate Professor	Ranked	F	60%	30%	10%	100%	1	.	.	.	.	5	.	.	.	.	.	.	.	.	.	X	\$ 221,882.85
Business Administration	Accountancy & Taxation	Kraten,Michael	Assistant Professor, Instruct	Ranked	F	0%	80%	20%	100%	4	.	1	.	.	3	1	2	.	.	.	.	.	.	.	X	\$ 150,999.96
Business Administration	Accountancy & Taxation	Kuruville,Mohan	Professor of Practice	Non-Ranked	F	0%	50%	50%	100%	5	.	.	.	.	3	.	.	.	.	.	.	.	.	.	X	\$ 217,105.20
Business Administration	Accountancy & Taxation	Larson,Chad	Associate Professor	Ranked	F	60%	30%	10%	100%	3	.	3	.	.	.	.	.	.	.	.	.	.	.	X	\$ 252,184.56	
Business Administration	Accountancy & Taxation	Lin,Hajjin	Professor	Ranked	F	60%	30%	10%	100%	4	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 255,363.93
Business Administration	Accountancy & Taxation	Lobo,Gerald	Professor	Ranked	F	60%	30%	10%	100%	.	.	.	3	.	.	2	.	.	3	.	.	.	.	.	X	\$ 314,740.98
Business Administration	Accountancy & Taxation	Lu,Tong	Associate Professor	Ranked	F	60%	30%	10%	100%	.	.	2	1	.	.	.	.	1	1	.	.	.	.	.	X	\$ 248,279.40
Business Administration	Accountancy & Taxation	Meade,Janet	Associate Professor	Ranked	F	10%	60%	30%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 166,837.92
Business Administration	Accountancy & Taxation	Miles,Carolyn	Professor of Practice	Non-Ranked	F	0%	50%	50%	100%	4	.	1	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 95,847.12
Business Administration	Accountancy & Taxation	Muslu,Yolkan	Professor	Ranked	F	60%	30%	10%	100%	4	.	.	1	.	.	.	.	1	.	.	.	.	.	.	X	\$ 275,940.27
Business Administration	Accountancy & Taxation	Newman,Michael	Professor of Practice	Non-Ranked	F	0%	80%	20%	100%	8	2	2	.	.	9	3	2	.	.	.	.	.	.	X	\$ 205,464.69	
Business Administration	Accountancy & Taxation	Parthasarathy,Kiran	Associate Professor, Instruct	Ranked	F	0%	50%	50%	100%	4	.	.	.	.	3	.	.	.	.	.	.	.	.	.	X	\$ 179,222.28
Business Administration	Accountancy & Taxation	Rousseau,Linette	Assistant Professor	Ranked	F	60%	30%	10%	100%	.	.	.	.	.	3	.	.	.	.	.	.	.	.	.	X	\$ 238,916.97
Business Administration	Accountancy & Taxation	Seijas,Nuria	Professor of Practice	Non-Ranked	F	0%	80%	20%	100%	3	.	1	.	.	5	.	.	.	.	.	.	.	.	.	X	\$ 139,300.02
Business Administration	Accountancy & Taxation	Seltz,Joe	Professor of Practice	Non-Ranked	F	0%	70%	30%	100%	5	.	.	.	.	4	.	2	.	.	.	.	.	.	.	X	\$ 113,150.04
Business Administration	Accountancy & Taxation	Serrato,Darlene	Professor of Practice	Non-Ranked	F	0%	80%	20%	100%	5	.	.	.	.	6	.	.	.	.	.	.	.	.	.	X	\$ 96,933.96
Business Administration	Accountancy & Taxation	Small,Randolph	Assistant Professor	Ranked	F	60%	30%	10%	100%	.	.	.	.	.	3	.	.	.	.	.	.	.	.	.	X	\$ 220,816.98
Business Administration	Accountancy & Taxation	Sun,Xue	Associate Professor	Ranked	F	40%	40%	20%	100%	1	.	.	.	.	1	.	1	.	.	.	.	.	.	.	X	\$ 247,521.00
Business Administration	Accountancy & Taxation	Sykes,Mary	Professor of Practice	Non-Ranked	F	0%	80%	20%	100%	5	.	.	.	.	5	.	.	.	.	.	.	.	.	.	X	\$ 101,154.96
Business Administration	Accountancy & Taxation	Wang,Yu	Assistant Professor	Ranked	F	60%	30%	10%	100%	.	.	.	.	.	5	.	.	.	.	.	.	.	.	.	X	\$ 238,580.55
Business Administration	Accountancy & Taxation	Weber,Catherine	Assistant Professor, Instruct	Ranked	F	0%	80%	20%	100%	4	.	.	.	.	3	.	2	.	.	.	.	.	.	.	X	\$ 104,513.94
Business Administration	Accountancy & Taxation	Zhao,Yuping	Associate Professor	Ranked	F	60%	30%	10%	100%	3	.	1	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 250,050.12
Business Administration	Accountancy & Taxation	Zhu,Limin	Professor of Practice	Non-Ranked	F	0%	80%	20%	100%	2	.	2	.	.	.	.	2	.	.	.	.	.	.	.	X	\$ 100,000.08
Business Administration	Decision & Information Science	Akshat,Shubham	Assistant Professor	Ranked	F	60%	30%	10%	100%	.	.	.	.	.	2	.	.	.	.	.	.	.	.	.	X	\$ 164,999.97
Business Administration	Decision & Information Science	Aron,Ravi	Professor	Ranked	F	50%	30%	20%	100%	.	.	1	6	.	.	.	.	2	6	.	.	.	.	.	X	\$ 239,248.98
Business Administration	Decision & Information Science	Chin,Wynne	Professor	Ranked	F	50%	30%	20%	100%	.	.	.	1	.	.	.	.	3	2	.	.	.	.	.	X	\$ 251,380.98
Business Administration	Decision & Information Science	Cooper,Randolph	Professor	Ranked	F	40%	40%	20%	100%	1	.	1	1	.	.	2	.	2	1	.	.	.	.	.	X	\$ 194,819.04
Business Administration	Decision & Information Science	Cossick,Kathy	Professor of Practice	Non-Ranked	F	0%	50%	50%	100%	4	.	.	.	.	4	.	.	.	.	.	.	.	.	.	X	\$ 96,330.96
Business Administration	Decision & Information Science	Felvegi,Emese	Professor of Practice	Non-Ranked	F	0%	70%	30%	100%	5	.	.	.	.	4	.	.	.	.	.	.	.	.	.	X	\$ 124,564.08
Business Administration	Decision & Information Science	Grimes,George	Professor of Practice	Non-Ranked	F	0%	80%	20%	100%	3	.	5	.	.	3	.	4	.	.	.	.	.	.	.	X	\$ 151,000.02
Business Administration	Decision & Information Science	Hossain,Md Mahbub	Assistant Professor	Ranked	F	60%	30%	10%	100%	.	.	.	1	.	.	.	2	.	.	.	.	.	.	.	X	\$ 157,582.98
Business Administration	Decision & Information Science	Hosseainabadi Farahani,M	Assistant Professor	Ranked	F	60%	30%	10%	100%	.	.	1	.	.	.	.	2	.	.	.	.	.	.	.	X	\$ 175,000.05
Business Administration	Decision & Information Science	Hosseini,Leila	Assistant Professor	Ranked	F	60%	30%	10%	100%	1	.	1	.	.	2	.	1	.	.	.	.	.	.	.	X	\$ 170,000.01
Business Administration	Decision & Information Science	Hou,Jinghui	Assistant Professor	Ranked	F	60%	30%	10%	100%	.	.	2	.	.	.	.	1	.	.	.	.	.	.	.	X	\$ 164,900.07
Business Administration	Decision & Information Science	Jiang,Lianlian	Assistant Professor	Ranked	F	60%	30%	10%	100%	3	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 174,792.06
Business Administration	Decision & Information Science	Johnson,Norman	Professor	Ranked	F	60%	30%	10%	100%	.	.	3	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 240,137.19
Business Administration	Decision & Information Science	Khumawala,Basheer	Professor	Ranked	F	10%	60%	30%	100%	2	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 185,953.41
Business Administration	Decision & Information Science	Lj,Meng	Professor	Ranked	F	60%	30%	10%	100%	.	.	.	1	.	.	2	.	.	1	.	.	.	.	.	X	\$ 264,999.96
Business Administration	Decision & Information Science	Ma,Xiao	Associate Professor	Ranked	F	60%	30%	10%	100%	.	.	1	4	.	.	.	.	4	.	.	.	.	.	.	X	\$ 203,499.96
Business Administration	Decision & Information Science	Messinger,Jacob	Lecturer	Non-Ranked	F	0%	80%	20%	100%	5	.	4	.	.	6	.	4	.	.	.	.	.	.	.	X	\$ 74,000.07
Business Administration	Decision & Information Science	Miller,Bradley	Professor of Practice	Non-Ranked	F	0%	80%	20%	100%	6	.	.	.	.	5	.	.	.	.	.	.	.	.	.	X	\$ 110,756.04
Business Administration	Decision & Information Science	Murray,Michael	Assistant Professor, Instruct	Ranked	F	0%	50%	50%	100%	1	.	4	.	.	1	.	2	.	.	.	.	.	.	.	X	\$ 140,511.00
Business Administration	Decision & Information Science	Patterson,Staci	Professor of Practice	Non-Ranked	F	0%	50%	50%	100%	3	.	.	.	.	3	.	.	.	.	.	.	.	.	.	X	\$ 106,048.08
Business Administration	Decision & Information Science	Porra,Jaana	Associate Professor	Ranked	F	10%	60%	30%	100%	.	.	.	.	.	2	.	1	.	.	.	.	.	.	.	X	\$ 144,549.24
Business Administration	Decision & Information Science	Robinson,Powell	Professor	Ranked	F	60%	30%	10%	100%	.	.	2	.	.	.	.	1	.	.	.	.	.	.	.	X	\$ 263,131.65
Business Administration	Decision & Information Science	Sahin,Funda	Associate Professor	Ranked	F	40%	40%	20%	100%	.	.	4	.	.	.	.	1	.	.	.	.	.	.	.	X	\$ 204,300.81
Business Administration	Decision & Information Science	Scamell,Richard	Professor	Ranked	F	10%	60%	30%	100%	2	.	2	.	.	1	1	.	.	.	.	.	.	.	.	X	\$ 229,813.80
Business Administration	Decision & Information Science	Scott,Carl	Professor of Practice	Non-Ranked	F	0%	60%	40%	100%	3	.	.	.	.	3	.	.	.	.	.	.	.	.	.	X	\$ 106,061.04

**UH Annual Faculty Workload Report
2024-2025**

COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	Ranked/Non Ranked	FT/PT	AY 24-25 PERCENT (%) EFFORT				(#) Classes Taught Fall 2024						(#) Classes Taught Spring 2025						Funding Source					
						Research & Scholarship	Teaching & Instruction	Service	Total (%)	UG		GR		SP		UG		GR		SP		GIFT	GRANT	LOCAL	STATE	Salary	
										Organized	Not-Organized	Organized	Not-Organized	Organized	Not-Organized	Organized	Not-Organized	Organized	Not-Organized								
Business Administration	Decision & Information Science	Silva,Leiser	Professor	Ranked	F	10%	60%	30%	100%	.	.	1	2	X	\$ 213,499.56
Business Administration	Decision & Information Science	Smith,Gordon	Professor of Practice	Non-Ranked	F	0%	70%	30%	100%	3	.	3	.	.	.	3	.	3	X	\$ 117,220.50
Business Administration	Decision & Information Science	Tan,Yinliang	Associate Professor	Ranked	F	60%	30%	10%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 254,511.00
Business Administration	Decision & Information Science	Tibodeau,Dale	Professor of Practice	Non-Ranked	F	0%	60%	40%	100%	2	.	.	.	.	.	3	.	2	.	.	.	.	.	.	X	\$ 94,424.04
Business Administration	Decision & Information Science	Wang,Cheng	Professor of Practice	Non-Ranked	F	0%	60%	40%	100%	1	.	3	.	.	.	1	.	1	.	.	.	.	.	.	X	\$ 83,049.00
Business Administration	Decision & Information Science	Wayhan,Victor	Professor of Practice	Non-Ranked	F	0%	60%	40%	100%	4	.	1	.	.	.	4	.	1	.	.	.	.	.	.	X	\$ 94,767.96
Business Administration	Decision & Information Science	Wiley,Briceon	Professor of Practice	Non-Ranked	F	0%	80%	20%	100%	4	.	1	.	.	.	5	.	3	.	.	.	.	.	.	X	\$ 123,462.00
Business Administration	Finance	Allena,Rohit	Assistant Professor	Ranked	F	60%	30%	10%	100%	.	.	.	.	.	.	3	.	.	.	.	.	.	.	.	X	\$ 242,765.16
Business Administration	Finance	Basu,Swati	Professor of Practice	Non-Ranked	F	0%	50%	50%	100%	.	.	2	.	.	.	.	.	3	.	.	.	.	.	.	X	\$ 128,643.96
Business Administration	Finance	Berger,Elizabeth	Assistant Professor	Ranked	F	60%	30%	10%	100%	2	.	2	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 257,264.04
Business Administration	Finance	De Angelis,David	Assistant Professor	Ranked	F	60%	30%	10%	100%	2	.	2	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 256,562.10
Business Administration	Finance	Doshi,Hitesh	Professor	Ranked	F	60%	30%	10%	100%	2	.	2	.	.	.	.	.	1	.	.	.	.	.	.	X	\$ 294,683.04
Business Administration	Finance	Gargano,Antonio	Associate Professor	Ranked	F	60%	30%	10%	100%	.	.	.	.	.	.	3	.	.	.	.	.	.	.	.	X	\$ 274,692.96
Business Administration	Finance	George,Thomas	Professor	Ranked	F	30%	50%	20%	100%	.	.	3	2	.	.	.	.	1	2	.	.	.	.	.	X	\$ 288,287.10
Business Administration	Finance	Hitzemann,Steffen	Assistant Professor	Ranked	F	60%	30%	10%	100%	1	.	4	2	.	.	.	.	.	2	.	.	.	.	.	X	\$ 249,451.92
Business Administration	Finance	Jacobs,Kris	Professor	Ranked	F	60%	30%	10%	100%	.	.	3	1	.	.	.	.	1	2	.	.	.	.	.	X	\$ 370,703.04
Business Administration	Finance	Kapatos,Nick	Professor of Practice	Non-Ranked	F	0%	60%	40%	100%	4	.	.	.	.	.	4	.	.	.	.	.	.	.	.	X	\$ 88,099.02
Business Administration	Finance	Kumar,Praveen	Professor	Ranked	F	60%	30%	10%	100%	.	1	1	3	.	.	.	.	1	2	3	.	.	.	.	X	\$ 371,476.08
Business Administration	Finance	Liu,Zesong	Associate Professor	Ranked	F	60%	30%	10%	100%	.	.	.	1	.	.	.	.	2	.	1	1	.	.	.	X	\$ 244,834.47
Business Administration	Finance	Lopez,John	Professor of Practice	Non-Ranked	F	0%	50%	50%	100%	4	.	.	.	.	.	4	.	.	.	.	.	.	.	.	X	\$ 124,653.96
Business Administration	Finance	Mateen,Haaris	Assistant Professor	Ranked	F	60%	30%	10%	100%	3	.	.	.	.	.	.	.	.	2	.	.	.	.	.	X	\$ 234,999.99
Business Administration	Finance	Medina Palma,Paolina del	Assistant Professor	Ranked	F	60%	30%	10%	100%	3	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 240,000.00
Business Administration	Finance	Pederzoli,Paola	Assistant Professor	Ranked	F	60%	30%	10%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 247,466.04
Business Administration	Finance	Pirrong,Stephen	Professor	Ranked	F	60%	30%	10%	100%	.	.	.	.	.	.	.	.	3	.	.	.	.	.	.	X	\$ 188,979.66
Business Administration	Finance	Povel,Paul	Professor	Ranked	F	60%	30%	10%	100%	.	.	3	.	.	.	.	.	3	.	.	.	.	.	.	X	\$ 265,888.62
Business Administration	Finance	Rabinovitch,Ramon	Professor	Ranked	F	40%	40%	20%	100%	1	.	1	.	.	.	1	.	2	.	.	.	.	.	.	X	\$ 138,332.97
Business Administration	Finance	Richards,Keith	Professor of Practice	Non-Ranked	F	0%	50%	50%	100%	5	.	2	.	.	.	5	.	3	.	.	.	.	.	.	X	\$ 137,951.28
Business Administration	Finance	Stewart,Marcus	Professor of Practice	Non-Ranked	F	0%	40%	60%	100%	1	.	1	.	.	.	1	.	1	.	.	.	.	.	.	X	\$ 140,926.08
Business Administration	Finance	Suleymanov,Masim	Assistant Professor, Instruct	Ranked	F	0%	60%	40%	100%	4	.	.	.	.	.	5	.	.	.	.	.	.	.	.	X	\$ 137,110.05
Business Administration	Finance	Susmel,Raul	Associate Professor	Ranked	F	40%	40%	20%	100%	2	.	3	.	.	.	.	.	2	.	.	.	.	.	.	X	\$ 135,007.83
Business Administration	Finance	Wu,Guojun	Professor	Ranked	F	10%	60%	30%	100%	.	.	.	.	.	.	.	.	2	.	.	.	.	.	.	X	\$ 209,013.36
Business Administration	Finance	Yerramilli,Vijay	Professor	Ranked	F	60%	30%	10%	100%	.	.	.	2	.	.	.	1	5	1	.	.	.	.	.	X	\$ 303,285.15
Business Administration	Management Department	Atwater,Leanne	Professor	Ranked	F	40%	40%	20%	100%	.	.	1	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 243,523.44
Business Administration	Management Department	Avery,Derek	Professor	Ranked	F	60%	30%	10%	100%	.	.	2	1	.	.	.	.	.	2	.	.	.	.	.	X	\$ 336,500.88
Business Administration	Management Department	Bozeman,Dennis	Associate Professor	Ranked	F	10%	60%	30%	100%	1	.	2	.	.	.	3	.	2	.	.	.	.	.	.	X	\$ 102,276.96
Business Administration	Management Department	Carlin,Barbara	Associate Professor, Instruct	Ranked	F	0%	80%	20%	100%	1	1	3	.	.	.	1	1	2	.	.	.	.	.	.	X	\$ 126,690.84
Business Administration	Management Department	Celly,Nikhil	Associate Professor, Instruct	Ranked	F	0%	60%	40%	100%	1	.	1	.	.	.	1	.	4	.	.	.	.	.	.	X	\$ 106,293.00
Business Administration	Management Department	Chiu,Shih-chi	Assistant Professor	Ranked	F	60%	30%	10%	100%	1	.	.	.	.	.	.	.	2	.	.	.	.	.	.	X	\$ 177,485.04
Business Administration	Management Department	Currie,Daniel	Professor of Practice	Non-Ranked	F	0%	80%	20%	100%	6	.	.	.	.	.	8	.	.	.	.	.	.	.	.	X	\$ 182,247.00
Business Administration	Management Department	Fernandez,Alejandro	Professor of Practice	Non-Ranked	F	0%	60%	40%	100%	1	.	2	.	.	.	1	.	1	.	.	.	.	.	.	X	\$ 97,057.08
Business Administration	Management Department	Houston,Lawrence	Assistant Professor	Ranked	F	60%	30%	10%	100%	1	.	.	.	.	.	1	.	1	.	.	.	.	.	.	X	\$ 167,000.04
Business Administration	Management Department	Kroger,Edward	Professor of Practice	Non-Ranked	F	0%	80%	20%	100%	1	.	2	.	.	.	3	.	.	1	.	.	.	.	.	X	\$ 99,558.00
Business Administration	Management Department	Krylova,Ksenia O	Associate Professor, Instruct	Ranked	F	0%	80%	20%	100%	2	.	3	.	.	.	3	.	2	.	.	.	.	.	.	X	\$ 119,667.60
Business Administration	Management Department	Miljanic,Andra	Assistant Professor, Instruct	Ranked	F	0%	60%	40%	100%	5	.	.	.	.	.	1	.	.	.	.	.	.	.	.	X	\$ 132,000.03
Business Administration	Management Department	Miller,Carl	Professor	Ranked	F	40%	40%	20%	100%	.	.	1	1	.	.	.	.	1	.	.	.	.	.	.	X	\$ 282,224.61
Business Administration	Management Department	Phillips,James	Professor	Ranked	F	10%	60%	30%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.	.	.	X	\$ 200,071.80
Business Administration	Management Department	Rude,Dale	Associate Professor	Ranked	F	10%	60%	30%	100%	3	.	2	.	.	.	3	.	1	.	.	.	.	.	.	X	\$ 152,647.44
Business Administration	Management Department	Ruggs,Enrica	Associate Professor	Ranked	F	60%	30%	10%	100%	1	.	.	2	.	.	.	.	1	2	.	.	.	.	.	X	\$ 183,495.00
Business Administration	Management Department	Sauerwald,Steve	Professor	Ranked	F	60%	30%	10%	100%	.	.	1	1	.	.	.	.	2	1	.	.	.	.	.	X	\$ 224,000.01
Business Administration	Management Department	Sebastijanovic,Marina	Associate Professor, Instruct	Ranked	F	0%	80%	20%	100%	3	.	.	.	1	.	.	.	1	.	.	.	.	.	.	X	\$ 123,245.73
Business Administration	Management Department	Sullivan,David	Assistant Professor	Ranked	F	60%	30%	10%	100%	2	.	.	.	.	.	.	.	1	.	.	.	.	.	.	X	\$ 170,703.96
Business Administration	Management Department	Thompson,Joseph	Lecturer	Non-Ranked	F	0%	80%	20%	100%	7	.	.	.	.	.	6	.	.	.	.	.	.	.	.	X	\$ 101,781.96
Business Administration	Management Department	Wengelnik,Dorothee-Cath	Professor of Practice	Non-Ranked	F	0%	80%	20%	100%	4	.	.	.	.	.	4	.	2	.	.	.	.	.	.	X	\$ 96,639.96
Business Administration	Management Department	Werner,Steve	Professor	Ranked	F	40%	40%	20%	100%	.	.	2	.	.	.	.	.	2	.	.	.	.	.	.	X	\$ 237,911.04
Business Administration	Management Department	Wesley,Curtis	Assistant Professor	Ranked	F	60%	30%	10%	100%	.	.	2	.	.	.	.	.	1	.	.	.	.	.	.	X	\$ 178,848.18
Business Administration	Management Department	Williams,John	Professor of Practice	Non-Ranked	F	0%	80%	20%	100%	6	1	2	.	.	.	8	1	1	X	\$ 97,058.04	

**UH Annual Faculty Workload Report
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COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	Ranked/No n Ranked	FT/PT	AY 24-25 PERCENT (%) EFFORT				#) Classes Taught Fall 2024						#) Classes Taught Spring 2025						Funding Source				
						Research & Scholarship	Teaching & Instruction	Service	Total (%)	UG		GR		SP		UG		GR		SP		GIFT	GRANT	LOCAL	STATE	Salary
										Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed					
Business Administration	Marketing Department	Ahearn,Michael	Professor	Ranked	F	60%	30%	10%	100%	.	.	.	1	.	.	2	.	.	1	.	.			X		\$ 349,869.78
Business Administration	Marketing Department	Blair,Edward	Professor	Ranked	F	40%	40%	20%	100%	3	.	.	1	.	.	1			X		\$ 245,115.36
Business Administration	Marketing Department	Cook,David	Professor of Practice	Non-Ranked	F	0%	20%	80%	100%	1	2			X		\$ 170,459.01
Business Administration	Marketing Department	Habel,Johannes	Associate Professor	Ranked	F	60%	30%	10%	100%	.	.	.	.	.	2	.	1	.	.	.			X		\$ 205,364.16
Business Administration	Marketing Department	Herman,Carl	Professor of Practice	Non-Ranked	F	0%	60%	40%	100%	1	.	1	.	.	.	1	.	3	1	.	.			X		\$ 128,504.40
Business Administration	Marketing Department	Hess,James	Professor	Ranked	F	50%	30%	20%	100%	3			X		\$ 193,409.88
Business Administration	Marketing Department	Hu,Ye	Professor	Ranked	F	60%	30%	10%	100%	2	.	1	.	.	.	.	.	.	.	.			X		\$ 210,960.18
Business Administration	Marketing Department	Hui,Kachuen	Professor	Ranked	F	60%	30%	10%	100%	1	.	2	.	.	.	.	.	.	.	.			X		\$ 280,284.62
Business Administration	Marketing Department	Koch,Steven	Professor of Practice	Non-Ranked	F	0%	80%	20%	100%	3	.	.	2	.	.	2	.	.	2	.			X		\$ 129,322.08	
Business Administration	Marketing Department	Kraemer,Martin	Assistant Professor	Ranked	F	60%	30%	10%	100%	3	.	.	.	.	.	.	.	.	.	.			X		\$ 185,000.04
Business Administration	Marketing Department	Krishnamurthy,Parthasar	Professor	Ranked	F	60%	30%	10%	100%	.	1	1	.	.	.	.	1	1	.	.			X		\$ 210,365.64
Business Administration	Marketing Department	Lee,Byung Cheol	Assistant Professor	Ranked	F	60%	30%	10%	100%	.	.	.	.	.	3	.	.	.	.	.			X		\$ 180,000.00
Business Administration	Marketing Department	Luo,Bowen	Assistant Professor	Ranked	F	60%	30%	10%	100%	.	.	.	.	.	2	.	1	.	.	.			X		\$ 189,999.99
Business Administration	Marketing Department	Patrick-Ralhan,Vanessa	Professor	Ranked	F	60%	30%	10%	100%	.	.	.	.	.	2	.	.	.	.	.			X		\$ 284,775.03
Business Administration	Marketing Department	Rudd,Melanie	Associate Professor	Ranked	F	60%	30%	10%	100%	3	.	.	.	.	.	.	1	.	.	.			X		\$ 187,081.56
Business Administration	Marketing Department	Suki,Yara	Professor of Practice	Non-Ranked	F	0%	80%	20%	100%	15	.	.	.	.	.	11	.	.	.	.			X		\$ 81,789.00
Business Administration	Marketing Department	Tirunillai,Seshadri	Associate Professor	Ranked	F	60%	30%	10%	100%	2	.	2	.	.	.	.	.	.	.	.			X		\$ 205,506.36
Business Administration	Marketing Department	Vandaveer,Amy	Professor of Practice	Non-Ranked	F	0%	80%	20%	100%	3	.	2	.	.	.	3	.	.	.	.			X		\$ 172,537.92
Business Administration	Marketing Department	Wang,Yu	Assistant Professor	Ranked	F	60%	30%	10%	100%	.	.	.	.	.	3	.	.	.	.	.			X		\$ 159,936.12
Business Administration	Marketing Department	Webb,James	Professor of Practice	Non-Ranked	F	0%	80%	20%	100%	3	.	1	.	.	.	3	.	1	.	.			X		\$ 205,249.68	
Business Administration	Marketing Department	Zahn,William	Professor of Practice	Non-Ranked	F	0%	60%	40%	100%	2	.	1	.	.	.	2	.	2	.	.			X		\$ 113,735.04	
Business Administration	Sales Excellence Institute	Arafat,Maha	Scholar-in-Residence	Non-Ranked	F	0%	0%	100%	100%	.	.	.	.	.	.	.	.	.	.	.			X		\$ 50,000.04
Business Administration	Sales Excellence Institute	Binion,Skye	Scholar-in-Residence	Non-Ranked	F	0%	0%	100%	100%	.	.	.	.	.	.	.	.	.	.	.			X		\$ 50,000.04
Business Administration	Sales Excellence Institute	Futch,Meredith	Scholar-in-Residence	Non-Ranked	F	0%	0%	100%	100%	.	.	.	.	.	.	.	.	.	.	.			X		\$ 50,000.04
Business Administration	Sales Excellence Institute	Gadalla,Danna	Scholar-in-Residence	Non-Ranked	F	0%	0%	100%	100%	.	.	.	.	.	.	.	.	.	.	.			X		\$ 50,000.04
Business Administration	Sales Excellence Institute	Pingel,John	Professor of Practice	Non-Ranked	F	0%	20%	80%	100%	1	.	.	.	.	.	1	1	.	.	.			X		\$ 146,411.88
Business Administration	Wolff Ctr For Entrepreneurship	Ceron Jaramillo,Danna	Scholar-in-Residence	Non-Ranked	F	0%	0%	100%	100%	.	.	.	.	.	.	.	.	.	.	.		X			\$ 80,000.04
Business Administration	Wolff Ctr For Entrepreneurship	Karonika,John	Professor of Practice	Non-Ranked	F	0%	80%	20%	100%	4	.	.	.	.	.	4	.	.	.	.			X		\$ 48,447.96
Business Administration	Wolff Ctr For Entrepreneurship	Lish,Alan	Professor of Practice	Non-Ranked	F	0%	80%	20%	100%	3	.	1	.	.	.	3	.	3	.	.			X		\$ 94,611.96	
Business Administration	Wolff Ctr For Entrepreneurship	McCormick,Kelly	Professor of Practice	Non-Ranked	F	0%	80%	20%	100%	4	.	1	.	.	.	5	.	1	.	.			X		\$ 113,657.04	
Business Administration	Wolff Ctr For Entrepreneurship	Ortega,Carlos	Professor of Practice	Non-Ranked	F	0%	80%	20%	100%	4	.	.	.	.	.	4	.	.	.	.			X		\$ 107,385.00
Business Administration	Wolff Ctr For Entrepreneurship	Wilbur,Stephen	Lecturer	Non-Ranked	F	0%	80%	20%	100%	2	.	3	.	.	.	4	.	5	.	.			X		\$ 93,859.83	
College of Medicine	Behavioral & Social Sciences	Bray,James	Clinical Professor	Ranked	F	0%	0%	100%	100%	.	.	.	.	.	.	.	.	.	.	.			X	X	\$ 246,669.00
College of Medicine	Behavioral & Social Sciences	Bruce,Marino	Clinical Professor	Ranked	F	70%	0%	30%	100%	1	.	.	.	.	.	.	.	.	.	.			X	X	\$ 194,153.04
College of Medicine	Behavioral & Social Sciences	Crowder,Jerome	Clinical Assoc Prof	Ranked	F	0%	75%	25%	100%	.	.	.	.	.	.	.	.	.	.	.			X	X	\$ 142,736.04
College of Medicine	Behavioral & Social Sciences	Curtis,David	Clinical Assoc Prof	Ranked	F	5%	35%	60%	100%	.	.	.	.	.	.	.	.	.	.	.			X	X	\$ 148,879.92
College of Medicine	Behavioral & Social Sciences	Elkins,Sara	Clinical Assoc Prof	Ranked	F	0%	10%	90%	100%	.	.	.	.	.	.	.	.	.	.	.			X		\$ 140,000.04
College of Medicine	Behavioral & Social Sciences	Grissom,Maureen	Clinical Professor	Ranked	F	0%	80%	20%	100%	.	.	.	.	.	.	.	.	.	.	.			X		\$ 176,655.00
College of Medicine	Behavioral & Social Sciences	Munjuluri,Sarat	Clinical Asst Prof	Ranked	F	0%	50%	50%	100%	.	.	.	.	.	.	.	.	.	.	.			X	X	\$ 240,000.00
College of Medicine	Behavioral & Social Sciences	Nash,Michael	Clinical Asst Prof	Ranked	F	10%	75%	15%	100%	.	.	.	.	.	.	.	.	.	.	.			X		\$ 104,667.96
College of Medicine	Behavioral & Social Sciences	Smith,Ashley	Clinical Asst Prof	Ranked	F	0%	0%	100%	100%	.	.	.	.	.	.	.	.	.	.	.			X	X	\$ 112,733.04
College of Medicine	Biomedical Sciences	Alvarez,Diego	Clinical Professor	Ranked	F	0%	95%	5%	100%	.	.	.	.	.	.	.	.	.	.	.			X		\$ 191,934.96
College of Medicine	Biomedical Sciences	Clemons,Tameka	Clinical Assoc Prof	Ranked	F	0%	95%	5%	100%	.	.	.	.	.	.	.	.	.	.	.			X		\$ 131,793.96
College of Medicine	Biomedical Sciences	Everett,Jamie	Clinical Assoc Prof	Ranked	F	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.			X		\$ 243,750.00
College of Medicine	Biomedical Sciences	Gomez,Gregorio	Clinical Professor	Ranked	F	0%	80%	20%	100%	.	.	.	.	.	.	.	.	.	.	.			X		\$ 156,525.00
College of Medicine	Biomedical Sciences	Hassler,Shayne	Clinical Asst Prof	Ranked	F	0%	85%	15%	100%	.	.	.	.	.	.	.	.	.	.	.			X		\$ 107,688.96
College of Medicine	Biomedical Sciences	Marjanovic,Jasna	Clinical Professor	Ranked	F	0%	85%	15%	100%	.	.	.	.	.	.	.	.	.	.	.			X		\$ 182,499.96
College of Medicine	Biomedical Sciences	Raskin,David	Clinical Professor	Ranked	F	0%	85%	15%	100%	.	.	.	.	.	.	.	.	.	.	.			X		\$ 158,969.04
College of Medicine	Biomedical Sciences	Rowland,Kevin	Clinical Professor	Ranked	F	0%	0%	100%	100%	.	.	.	.	.	.	.	.	.	.	.			X		\$ 318,615.00
College of Medicine	Biomedical Sciences	Sadacharan,Chakravarthy	Clinical Professor	Ranked	F	0%	95%	5%	100%	.	.	.	.	.	.	.	.	.	.	.			X		\$ 186,966.96
College of Medicine	Biomedical Sciences	Vasefi,Syedeh Maryam	Clinical Assoc Prof	Ranked	F	0%	85%	15%	100%	.	.	.	.	.	.	.	.	.	.	.			X		\$ 133,500.00
College of Medicine	Clinical Sciences	Ackerman,Lani	Clinical Professor	Ranked	F	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.			X		\$ 264,999.96
College of Medicine	Clinical Sciences	Bocanegra,Ingrid	Clinical Asst Prof	Ranked	F	0%	0%	100%	100%	.	.	.	.	.	.	.	.	.	.	.			X		\$ 226,953.00
College of Medicine	Clinical Sciences	Briscoe,Donald	Clinical Professor	Ranked	F	0%	75%	25%	100%	.	.	.	.	.	.	.	.	.	.	.			X		\$ 266,067.96
College of Medicine	Clinical Sciences	Eckman,Christian	Clinical Assoc Prof	Ranked	F	0%	40%	60%	100%	.	.	.	.	.	.	.	.	.	.	.			X	X	\$ 259,227.96
College of Medicine	Clinical Sciences	Grair,Diana	Clinical Assoc Prof	Ranked	F	0%	0%	100%	100%			X	X	\$ 249,999.96	

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COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	Ranked/No n Ranked	FT/PT	AY 24-25 PERCENT (%) EFFORT				# Classes Taught Fall 2024						# Classes Taught Spring 2025						Funding Source																										
						Research & Scholarship	Teaching & Instruction	Service	Total (%)	UG		GR		SP		UG		GR		SP		GIFT	GRANT	LOCAL	STATE	Salary																						
										Organiz ed	Not-Organiz ed	Organiz ed	Not-Organiz ed	Organiz ed	Not-Organiz ed	Organiz ed	Not-Organiz ed	Organiz ed	Not-Organiz ed																													
College of Medicine	Clinical Sciences	Gutierrez,Orlando	Clinical Assoc Prof	Ranked	F	0%	0%	100%	100%	X				\$	338,205.00	
College of Medicine	Clinical Sciences	Johnson,Claudine	Clinical Assoc Prof	Ranked	F	0%	60%	40%	100%	X	X		\$	259,227.96	
College of Medicine	Clinical Sciences	Leugers,Camille	Clinical Assoc Prof	Ranked	F	0%	55%	45%	100%	X	X		\$	242,442.00		
College of Medicine	Clinical Sciences	Medina,Jose	Clinical Assoc Prof	Ranked	F	0%	0%	0%	0%	X		\$	348,849.96		
College of Medicine	Clinical Sciences	Natividad Duremdes,Donr	Clinical Asst Prof	Ranked	F	0%	0%	100%	100%	X		\$	226,953.00		
College of Medicine	Clinical Sciences	Patel,Pooja	Clinical Assoc Prof	Ranked	F	0%	45%	55%	100%	X		\$	330,000.00		
College of Medicine	Clinical Sciences	Pilkinton,Kimberly	Clinical Professor	Ranked	F	0%	10%	90%	100%	X		\$	359,101.92	
College of Medicine	Clinical Sciences	Reed,Brian	Clinical Professor	Ranked	F	0%	0%	100%	100%	X	X	X	\$	396,792.96	
College of Medicine	Clinical Sciences	Shepherd,Kelvin	Clinical Assoc Prof	Ranked	F	0%	0%	100%	100%	X		\$	242,442.00	
College of Medicine	Clinical Sciences	Skef,Suzan	Clinical Assoc Prof	Ranked	F	0%	75%	25%	100%	X	X	\$	257,000.04		
College of Medicine	Clinical Sciences	Sunder,Laxman	Clinical Asst Prof	Ranked	F	0%	0%	100%	100%	X		\$	233,579.04	
College of Medicine	Clinical Sciences	Venkatayan,Natarajan	Clinical Assoc Prof	Ranked	F	0%	0%	0%	0%	X	X	\$	242,442.00	
College of Medicine	Clinical Sciences	Zebda,Mohamed	Clinical Assoc Prof	Ranked	F	0%	40%	60%	100%	X	X	\$	224,000.04	
College of Medicine	Clinical Sciences	Zulficar,Amber	Clinical Assoc Prof	Ranked	F	0%	75%	25%	100%	X	X	\$	242,442.00	
College of Medicine	Community Health	Buck,David	Clinical Professor	Ranked	F	0%	0%	100%	100%	X	X	X	\$	314,283.00
College of Medicine	Health Syst & Population Sci	Adepoju,Omolola	Clinical Professor	Ranked	F	20%	30%	50%	100%	X	X	X	\$	210,000.00	
College of Medicine	Health Syst & Population Sci	Chavez,Summer	Clinical Asst Prof	Ranked	F	10%	65%	25%	100%	X	X	\$	309,999.96	
College of Medicine	Health Syst & Population Sci	Davison,Jamila	Clinical Asst Prof	Ranked	F	0%	0%	0%	0%	X	X	\$	309,999.96	
College of Medicine	Health Syst & Population Sci	Johnson,LaShaune	Clinical Professor	Ranked	F	20%	75%	5%	100%	X		\$	138,087.00	
College of Medicine	Health Syst & Population Sci	King,Benjamin	Clinical Asst Prof	Ranked	F	10%	85%	5%	100%	X		\$	120,000.00	
College of Medicine	Health Syst & Population Sci	Liaw,Winston	Clinical Professor	Ranked	F	0%	0%	100%	100%	X	X	X	\$	359,513.04
College of Medicine	Health Syst & Population Sci	Nguyen,Bich-May	Clinical Assoc Prof	Ranked	F	5%	70%	25%	100%	X	X	\$	242,442.00		
College of Medicine	Office of the Dean	Levesque,Jacqueline	Clinical Professor	Ranked	F	0%	0%	100%	100%	X		\$	330,000.00	
College of Medicine	Office of the Dean	Ma,Terence	Clinical Professor	Ranked	F	0%	0%	100%	100%	X		\$	205,699.92	
College of Medicine	Office of the Dean	Scott,Stephen	Clinical Professor	Ranked	F	0%	0%	100%	100%	X		\$	400,000.08	
College of Medicine	SA Admissions & Outreach	Carroll Turpin,Michelle	Clinical Assoc Prof	Ranked	F	0%	0%	100%	100%	X		\$	148,064.04	
College of Medicine	SA Admissions & Outreach	Kassaw,Kristin	Clinical Assoc Prof	Ranked	F	0%	0%	100%	100%	X		\$	300,000.00	
College of Medicine	SA Admissions & Outreach	Steele,Kenya	Clinical Professor	Ranked	F	2%	0%	98%	100%	X	X	\$	257,351.04		
College of Nursing	Deans Office - CON	Barta,Kelsie	Assistant Professor	Ranked	F	50%	45%	5%	100%	2	1	3	X		\$	84,999.96		
College of Nursing	Deans Office - CON	Brohard,Cheryl	Associate Professor	Ranked	F	50%	45%	5%	100%	1	.	2	1	1	1	X		\$	101,013.36		
College of Nursing	Deans Office - CON	Ecby,Chanique	Clinical Asst Prof	Ranked	F	10%	80%	10%	100%	1	2	2	1	2	1	1	X		\$	129,999.96			
College of Nursing	Deans Office - CON	Edwards-Maddox,Shermel	Clinical Asst Prof	Ranked	F	10%	80%	10%	100%	5	1	3	1	X		\$	85,793.04			
College of Nursing	Deans Office - CON	Heath-Pena,Rosalyn	Professor of Practice	Non-Ranked	F	10%	80%	10%	100%	2	4	X		\$	64,999.98		
College of Nursing	Deans Office - CON	Hermis,Kimberly	Assistant Professor	Ranked	F	50%	45%	5%	100%	1	.	1	2	1	X		\$	90,000.00		
College of Nursing	Deans Office - CON	Joseph,Beena	Clinical Asst Prof	Ranked	F	5%	85%	10%	100%	.	.	1	3	X		\$	109,337.04		
College of Nursing	Deans Office - CON	Kleinhans,Alicia	Clinical Asst Prof	Ranked	F	10%	80%	10%	100%	3	3	3	1	X		\$	106,088.04		
College of Nursing	Deans Office - CON	Moore,Ryan	Professor of Practice	Non-Ranked	F	10%	80%	10%	100%	3	1	3	2	X		\$	63,999.99		
College of Nursing	Deans Office - CON	Ogunleye,Abimbola	Professor of Practice	Non-Ranked	F	10%	80%	10%	100%	2	X		\$	64,999.99		
College of Nursing	Deans Office - CON	Pillai,Raji	Assistant Professor	Ranked	F	50%	45%	5%	100%	1	2	X		\$	84,999.96		
College of Nursing	Deans Office - CON	Ruiz,Roberta	Research Professor	Ranked	F	100%	0%	0%	100%	X		\$	129,999.96	
College of Nursing	Deans Office - CON	Sansom,Amanda	Clinical Asst Prof	Ranked	F	10%	80%	10%	100%	2	1	5	X		\$	82,800.00		
College of Nursing	Deans Office - CON	Schrader,Patricia	Clinical Assoc Prof	Ranked	F	10%	80%	10%	100%	2	1	2	1	1	1	X		\$	147,527.04		
College of Nursing	Deans Office - CON	Serrano,Jasmine	Clinical Asst Prof	Ranked	F	10%	80%	10%	100%	2	1	X		\$	82,800.00		
College of Nursing	Deans Office - CON	Simon-Campbell,E'Loria	Clinical Asst Prof	Ranked	F	10%	80%	10%	100%	2	1	5	1	X		\$	120,000.00			
College of Nursing	Deans Office - CON	Smith,Deborah	Clinical Asst Prof	Ranked	F	10%	80%	10%	100%	4	1	3	3	X		\$	110,400.00		
College of Nursing	Deans Office - CON	Tahmasbi,Sherin	Clinical Assoc Prof	Ranked	F	10%	80%	10%	100%	.	.	.	2	2	2	2	X		\$	84,999.96			
College of Nursing	Deans Office - CON	Valencia Agudelo,Andres	Professor of Practice	Non-Ranked	F	10%	80%	10%	100%	1	3	3	X		\$	63,999.99			
College of Nursing	Deans Office - CON	Varghese,Shainy	Professor	Ranked	F	40%	45%	15%	100%	.	.	.	2	1	.	1	1	X		\$	110,359.20		
College of the Arts	Art																																															

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						Research & Scholarship	Teaching & Instruction	Service	Total (%)	UG		GR		SP		UG		GR		SP		GIFT	GRANT	LOCAL	STATE	Salary	
										Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed						
College of the Arts	Art	Frankfort,Dana	Associate Professor	Ranked	F	40%	40%	20%	100%	2	1	2	1	1				X	\$ 86,144.52
College of the Arts	Art	Giampietro,Francis	Assistant Professor, Instruct	Ranked	F	0%	80%	20%	100%	2	.	2	1	.	.	1	1	1	1			X	\$ 59,460.96
College of the Arts	Art	Hagmann,Sibylle	Professor	Ranked	F	40%	40%	20%	100%	1	.	1	1	.	.	3			X	\$ 120,768.48
College of the Arts	Art	Harren,Natilee	Associate Professor	Ranked	F	40%	40%	20%	100%	.	.	1	3	.	.	2	.	2	2			X	\$ 88,898.04
College of the Arts	Art	Hecker,Rachel	Associate Professor	Ranked	F	40%	40%	20%	100%	2	1	4	.	1			X	\$ 86,144.52
College of the Arts	Art	Hernandez-Vargas,Saul	Professor of Practice	Non-Ranked	F	0%	80%	20%	100%	2	1	1	.	.	4	.	.	.	.	.	.	.			X	\$ 75,000.00
College of the Arts	Art	Hillerbrand,Stephan	Professor	Ranked	F	40%	40%	20%	100%	2	.	.	.	.	2	.	.	1	.	.	.	.			X	\$ 123,765.00
College of the Arts	Art	Kim,Yoonkyung	Assistant Professor	Ranked	F	40%	40%	20%	100%	3	.	.	.	.	2	.	.	.	.	.	.	.			X	\$ 69,047.40
College of the Arts	Art	Kittelson,Paul	Associate Professor	Ranked	F	40%	40%	20%	100%	6	1	1	.	.	7	1	.	.	.	.	.	.			X	\$ 86,144.52
College of the Arts	Art	Koontz,Rex	Professor	Ranked	F	40%	40%	20%	100%	2	.	.	.	.	3	.	2	1	.	.	.	.			X	\$ 123,765.00
College of the Arts	Art	Lowe,Rick	Professor	Ranked	F	40%	40%	20%	100%	.	.	1	.	.	.	.	1	2	.	.	.	.			X	\$ 126,289.08
College of the Arts	Art	Mayer,Anna	Associate Professor	Ranked	F	80%	0%	20%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.			X	\$ 43,072.80
College of the Arts	Art	Merfish,Beth	Associate Professor	Ranked	F	50%	0%	50%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.			X	\$ 90,000.00
College of the Arts	Art	Meza,Abinadi	Associate Professor	Ranked	F	40%	40%	20%	100%	3	.	2	.	.	4	.	2	.	.	.	.	.			X	\$ 92,849.88
College of the Arts	Art	Nevitt,Hugh	Associate Professor	Ranked	F	40%	40%	20%	100%	2	.	2	.	.	2	.	1	.	.	.	.	.			X	\$ 86,144.52
College of the Arts	Art	Olohove,Angel	Lecturer	Non-Ranked	F	0%	100%	0%	100%	3	.	.	.	.	3	.	.	.	.	.	.	.		X		\$ 40,500.00
College of the Arts	Art	Orto,Luisa	Lecturer	Non-Ranked	F	0%	100%	0%	100%	3	.	3	.	.	.	.	.	.	.	.	.	.		X		\$ 14,999.99
College of the Arts	Art	Parazette,Aaron	Professor	Ranked	F	80%	0%	20%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.			X	\$ 57,312.96
College of the Arts	Art	Rakonjac,Damjan	Visiting Assistant Professor	Non-Ranked	F	0%	80%	20%	100%	2	1	1	.	.	1	.	2	.	.	.	.	.			X	\$ 65,999.97
College of the Arts	Art	Reed,John	Professor	Ranked	F	40%	40%	20%	100%	.	.	.	.	.	1	1	1	.	.	.	.	.			X	\$ 117,637.56
College of the Arts	Art	Rodriguez,Leticia	Assistant Professor	Ranked	F	40%	40%	20%	100%	2	.	2	.	.	2	.	.	.	.	.	.	.			X	\$ 72,500.04
College of the Arts	Art	Rubinstein,Raphael	Professor	Ranked	F	40%	40%	20%	100%	.	.	.	.	.	2	.	3	.	.	.	.	.			X	\$ 105,363.00
College of the Arts	Art	Suber,Anthony	Assistant Professor	Ranked	F	40%	40%	20%	100%	5	1	1	.	.	2	2	1	1	.	.	.	.			X	\$ 72,500.04
College of the Arts	Art	Unikel,Joshua	Assistant Professor	Ranked	F	40%	40%	20%	100%	3	.	.	.	.	2	.	.	.	.	.	.	.			X	\$ 69,047.40
College of the Arts	Art	Zalman,Sandra	Associate Professor	Ranked	F	40%	40%	20%	100%	1	.	.	1	.	2	.	1	1	.	.	.	.			X	\$ 99,390.48
College of the Arts	Blaffer Gallery	Shearer,Linda	Visiting Professor	Non-Ranked	F	0%	0%	100%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	X			\$ 113,925.00
College of the Arts	CWM Center for the Arts	Noble,Melissa	Lecturer	Non-Ranked	F	0%	50%	50%	100%	1	.	.	.	.	1	.	.	.	.	.	.	.	X			\$ 79,999.92
College of the Arts	Music	Archibald,Amber	Professor of Practice	Non-Ranked	F	0%	80%	20%	100%	1	5	2	5	.	9	.	4	.	.	.	.	.		X		\$ 72,500.04
College of the Arts	Music	Averyt,Zachary	Visiting Assistant Professor	Non-Ranked	F	0%	80%	20%	100%	.	4	2	3	.	1	4	.	2	.	.	.	.		X		\$ 45,000.00
College of the Arts	Music	Belcher,Daniel	Assistant Professor, Instruct	Ranked	F	0%	80%	20%	100%	.	3	.	4	.	.	3	.	5	.	.	.	.			X	\$ 69,999.96
College of the Arts	Music	Belcher,Kathleen	Professor of Practice	Non-Ranked	F	0%	80%	20%	100%	1	1	4	.	.	1	.	4	1	.	.	.	.			X	\$ 105,000.00
College of the Arts	Music	Bertagnolli,Paul	Professor	Ranked	F	40%	40%	20%	100%	.	.	.	1	.	.	.	.	.	.	.	.	.			X	\$ 94,158.96
College of the Arts	Music	Bertman,David	Professor of Practice	Non-Ranked	F	0%	80%	20%	100%	9	.	3	3	.	4	.	2	3	.	.	.	.			X	\$ 84,317.94
College of the Arts	Music	Caton,Kathryn	Lecturer	Non-Ranked	F	0%	80%	20%	100%	.	.	3	1	.	1	.	2	2	.	.	.	.		X		\$ 55,339.38
College of the Arts	Music	Chin,Brian	Professor	Ranked	F	50%	0%	50%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.			X	\$ 112,500.00
College of the Arts	Music	Cho,Eunghye	Professor of Practice	Non-Ranked	F	0%	80%	20%	100%	.	3	1	7	.	1	6	.	9	.	.	.	.			X	\$ 68,666.04
College of the Arts	Music	Clayton Vasquez,Cynthia	Professor	Ranked	F	40%	40%	20%	100%	.	7	.	3	.	.	5	.	2	.	.	.	.			X	\$ 111,459.00
College of the Arts	Music	Derges,Julie	Associate Professor	Ranked	F	40%	40%	20%	100%	2	.	.	3	.	2	.	2	1	.	.	.	.			X	\$ 86,994.00
College of the Arts	Music	DeSpain,Kaitlin	Assistant Professor	Ranked	F	40%	40%	20%	100%	3	.	2	1	.	2	.	2	3	.	.	.	.			X	\$ 66,999.96
College of the Arts	Music	Dirst,Matthew	Professor	Ranked	F	40%	40%	20%	100%	1	.	2	2	.	1	.	1	.	.	.	.	.			X	\$ 111,459.00
College of the Arts	Music	Dokshansky,Yevgeny	Professor of Practice	Non-Ranked	F	0%	80%	20%	100%	1	1	1	1	.	1	2	.	3	.	.	.	.		X		\$ 50,000.04
College of the Arts	Music	Fenske,Kevin	Professor of Practice	Non-Ranked	F	0%	80%	20%	100%	.	5	.	1	.	.	8	.	2	.	.	.	.		X	X	\$ 64,999.98
College of the Arts	Music	Guez,Jonathan	Assistant Professor	Ranked	F	40%	40%	20%	100%	9	.	.	.	.	9	.	.	1	.	.	.	.			X	\$ 71,499.96
College of the Arts	Music	Hester,Timothy	Professor	Ranked	F	40%	40%	20%	100%	4	1	2	8	.	2	1	2	7	.	.	.	.			X	\$ 133,830.96
College of the Arts	Music	Jansen,Joshua	Professor of Practice	Non-Ranked	F	0%	20%	80%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.			X	\$ 99,999.96
College of the Arts	Music	Jones,Timothy	Professor	Ranked	F	40%	40%	20%	100%	.	4	.	3	.	.	4	.	3	.	.	.	.			X	\$ 111,459.00
College of the Arts	Music	Koozin,Timothy	Professor	Ranked	F	40%	40%	20%	100%	1	1	2	3	.	1	.	2	2	.	.	.	.			X	\$ 111,458.97
College of the Arts	Music	Koppel,Alexander	Visiting Assistant Professor	Non-Ranked	F	0%	80%	20%	100%	2	.	1	2	.	3	.	1	1	.	.	.	.			X	\$ 62,499.96
College of the Arts	Music	Krager,Franz	Professor	Ranked	F	40%	40%	20%	100%	3	.	3	1	.	2	.	3	3	.	.	.	.			X	\$ 111,459.00
College of the Arts	Music	Kubos,Cameron	Lecturer	Non-Ranked	F	0%	80%	20%	100%	3	.	3	.	.	2	.	1	.	.	.	.	.	X			\$ 60,414.00
College of the Arts	Music	Lee,JI Yeon	Associate Professor	Ranked	F	40%	40%	20%	100%	.	.	2	.	.	1	.	2	.	.	.	.	.			X	\$ 74,849.04
College of the Arts	Music	Lo,Mann-Wen	Professor of Practice	Non-Ranked	F	0%	80%	20%	100%	.	4	.	.	.	.	7	.	1	.	.	.	.			X	\$ 66,497.22
College of the Arts	Music	Longoria,Jose	Professor of Practice	Non-Ranked	F	0%	80%	20%	100%	2	.	.	.	.	4	.	.	.	.	.	.	.			X	\$ 83,657.04
College of the Arts	Music	Marmolejo,Noe	Associate Professor	Ranked	F	40%	40%	20%	100%	5	1	1	1	.	5	.	3	.	.	.	.			X	\$ 80,312.04	
College of the Arts	Music	Maroney,Marcus	Associate Professor	Ranked	F	40%	40%	20%	100%	.	3	1	2	.	.	4	1	1	.	.	.	.			X	\$ 80,224.80
College of the Arts	Music	McGinnis,Emily	Professor of Practice	Non-Ranked	F	0%	80%	20%	100%	2	2	.	.	.	2	2			X	\$ 61,656.96	

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						Research & Scholarship	Teaching & Instruction	Service	Total (%)	UG		GR		SP		UG		GR		SP		GIFT	GRANT	LOCAL	STATE	Salary
										Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed					
College of the Arts	Music	Meals,Cory	Assistant Professor	Ranked	F	40%	40%	20%	100%	1	.	1	2	.	.	1	.	1	1	.	.				X	\$ 67,849.08
College of the Arts	Music	Morgulis,Tali	Associate Professor	Ranked	F	40%	40%	20%	100%	.	3	.	4	.	.	.	3	.	3	.	.				X	\$ 80,224.80
College of the Arts	Music	Parodi,Jorge	Assistant Professor, Instruct	Ranked	F	0%	80%	20%	100%	.	1	2	1	.	.	.	1	3	.	.				X	\$ 74,999.97	
College of the Arts	Music	Pollack,Howard	Professor	Ranked	F	40%	40%	20%	100%	.	.	2	3	40%	.	.	.	2	1	1	.	.			X	\$ 142,098.00
College of the Arts	Music	Reed,Gavin	Professor of Practice	Non-Ranked	F	0%	80%	20%	100%	2	4	1	.	.	.	4	.	.	.	.				X	\$ 66,497.16
College of the Arts	Music	Robinson,Daryl	Associate Professor	Ranked	F	40%	40%	20%	100%	.	.	3	6	.	.	1	.	1	7	.	.			X	\$ 80,224.80	
College of the Arts	Music	Roth,Edward	Professor	Ranked	F	40%	40%	20%	100%	1	.	.	.	.	.	.	.	.	.	.		X		X	\$ 135,000.00
College of the Arts	Music	Smith,Robert	Professor	Ranked	F	40%	40%	20%	100%	.	2	2	4	.	.	1	2	2	5	.	.			X	\$ 111,459.00	
College of the Arts	Music	Snyder,John	Professor	Ranked	F	40%	40%	20%	100%	9	.	.	1	.	.	8	.	1	1	.	.			X	\$ 108,781.92	
College of the Arts	Music	Sonnenberg,Melanie	Professor	Ranked	F	40%	40%	20%	100%	1	3	1	5	.	.	.	4	1	7	.	.			X	\$ 126,567.00	
College of the Arts	Music	Staupe,Andrew	Assistant Professor	Ranked	F	40%	40%	20%	100%	.	3	.	4	.	.	.	3	.	8	.	.			X	\$ 68,559.96	
College of the Arts	Music	Suits,Brian	Instructional Professor	Ranked	F	0%	80%	20%	100%	2	.	1	.	.	.	2	1	1	1	.	.			X	\$ 75,777.57	
College of the Arts	Music	Van Kekerix,Todd	Assistant Professor	Ranked	F	40%	40%	20%	100%	12	1	2	3	.	.	13	1	2	3	.	.			X	\$ 67,849.08	
College of the Arts	Music	Vasquez,Hector	Associate Professor, Instruct	Ranked	F	0%	80%	20%	100%	.	4	.	1	.	.	.	7	.	.	.	.		X		\$ 56,352.96
College of the Arts	Music	Velasquez,Juan	Assistant Professor	Ranked	F	40%	40%	20%	100%	.	.	.	.	.	.	1	.	2	1	.	.			X	\$ 68,000.04
College of the Arts	Music	Warren,Paul	Associate Professor, Instruct	Ranked	F	0%	80%	20%	100%	2	4	.	.	.	.	2	3	.	.	.	.			X	\$ 70,539.84
College of the Arts	Music	Wilkins,Blake	Professor	Ranked	F	40%	40%	20%	100%	1	3	1	3	.	.	1	2	1	5	.	.			X	\$ 112,437.96	
College of the Arts	Music	Wilkinson,Loneka	Assistant Professor	Ranked	F	40%	40%	20%	100%	1	.	1	.	.	.	4	.	.	.	.	.			X	\$ 80,000.04
College of the Arts	Music	Yon,Kirsten	Associate Professor	Ranked	F	40%	40%	20%	100%	.	3	.	9	.	.	.	4	.	10	.	.			X	\$ 114,873.96	
College of the Arts	Theatre	Bobet,Jacqueline	Lecturer	Non-Ranked	F	0%	100%	0%	100%	3	.	.	.	.	.	2	.	.	.	.	.			X	\$ 26,749.98
College of the Arts	Theatre	Bush,Rachel	Associate Professor, Instruct	Ranked	F	0%	80%	20%	100%	3	1	.	.	.	.	3	.	.	.	.	.			X	\$ 91,282.44
College of the Arts	Theatre	Chapman,Teresa	Associate Professor	Ranked	F	40%	40%	20%	100%	2	1	.	.	.	.	2	2	.	.	.	.			X	\$ 82,904.04
College of the Arts	Theatre	Coen,Elizabeth	Assistant Professor	Ranked	F	40%	40%	20%	100%	2	3	.	1	.	.	2	2	2	3	.	.			X	\$ 71,443.98	
College of the Arts	Theatre	Estrada,Maria Gabriela	Assistant Professor	Ranked	F	40%	40%	20%	100%	1	2	.	.	.	.	1	2	.	.	.	.			X	\$ 71,472.96
College of the Arts	Theatre	Ferrare,Jessica	Assistant Professor, Instruct	Ranked	F	0%	80%	20%	100%	2	.	.	1	.	.	2	.	.	2	.	.			X	\$ 83,048.28	
College of the Arts	Theatre	Hickman,Margo	Assistant Professor, Instruct	Ranked	F	0%	80%	20%	100%	1	.	.	.	.	.	.	4	.	.	.	.			X	\$ 80,000.04
College of the Arts	Theatre	Lockett,Keyaira	Assistant Professor	Ranked	F	40%	40%	20%	100%	2	1	.	.	.	.	1	3	.	.	.	.			X	\$ 71,484.24
College of the Arts	Theatre	Majkowski,Vivian	Associate Professor	Ranked	F	40%	40%	20%	100%	2	.	2	1	.	.	2	.	2	.	.	.			X	\$ 93,000.00	
College of the Arts	Theatre	Niederer,Barbara	Associate Professor, Instruct	Ranked	F	0%	80%	20%	100%	2	1	3	0	.	.	3	1	3	.	.	.			X	\$ 69,029.04	
College of the Arts	Theatre	Noble,Adam	Associate Professor	Ranked	F	40%	40%	20%	100%	.	.	2	2	.	.	.	.	4	.	.	.			X	\$ 83,232.96
College of the Arts	Theatre	Ostrow,Stuart	Professor	Ranked	F	40%	40%	20%	100%	2	.	.	.	.	.	3	.	.	.	.	.			X	\$ 111,413.16
College of the Arts	Theatre	Ott,Sharon	Professor	Ranked	F	50%	0%	50%	100%	.	.	.	.	.	.	.	.	.	.	.	.			X	\$ 120,000.00
College of the Arts	Theatre	Pistorius,Allison	Assistant Professor	Ranked	F	40%	40%	20%	100%	3	.	.	.	.	.	2	1	.	.	.	.			X	\$ 71,472.96
College of the Arts	Theatre	Prokop,Travis	Assistant Professor	Ranked	F	40%	40%	20%	100%	1	2	.	.	.	.	1	2	.	.	.	.			X	\$ 71,484.24
College of the Arts	Theatre	Romero,Gregory	Visiting Assistant Professor	Non-Ranked	F	0%	80%	20%	100%	1	.	2	.	.	.	2	1	.	.	.	.			X	\$ 60,000.00
College of the Arts	Theatre	Valle,Toni	Professor of Practice	Non-Ranked	F	0%	80%	20%	100%	3	.	.	.	.	.	2	2	.	.	.	.			X	\$ 52,143.36
College of the Arts	Theatre	Vintu,Tatiana	Associate Professor	Ranked	F	40%	40%	20%	100%	1	1	3	.	.	.	2	.	3	.	.	.			X	\$ 86,651.01	
College of the Arts	Theatre	Vlahos,Kalliopo	Assistant Professor, Instruct	Ranked	F	0%	80%	20%	100%	4	.	3	1	.	.	5	1	3	1	.	.			X	\$ 75,000.00	
College of the Arts	Theatre	Webb,Matthew	Assistant Professor	Ranked	F	40%	40%	20%	100%	3	1	3	.	.	.	2	1	2	1	.	.			X	\$ 75,999.96	
College of the Arts	Theatre	Wetzel,Molly	Assistant Professor	Ranked	F	40%	40%	20%	100%	2	.	2	.	.	.	1	.	2	1	.	.			X	\$ 71,484.24	
College of the Arts	Theatre	Willson,Paige	Instructional Professor	Ranked	F	0%	80%	20%	100%	2	1	3	1	.	.	2	.	3	.	.	.			X	\$ 96,705.84	
College of the Arts	Theatre	Young,John	Professor	Ranked	F	40%	40%	20%	100%	.	.	3	1	.	.	.	.	1	2	.	.			X	\$ 102,144.96
Education	Curriculum & Instruction	Alarcon,Jeannette	Associate Professor	Ranked	F	40%	40%	20%	100%	.	.	1	2	.	.	.	.	2	5	.	.			X	\$ 96,336.96
Education	Curriculum & Instruction	Alba,Celeste	Clinical Assoc Prof	Ranked	F	0%	80%	20%	100%	4	.	.	.	.	.	4	.	.	.	.	.			X	\$ 75,000.00
Education	Curriculum & Instruction	Brower,Samuel	Clinical Professor	Ranked	F	0%	80%	20%	100%	2	.	1	1	.	.	1	.	1	.	.	.			X	\$ 95,000.16	
Education	Curriculum & Instruction	Burgess,Miguel	Clinical Asst Prof	Ranked	F	0%	80%	20%	100%	3	.	3	.	.	.	4	.	1	.	.	.			X	\$ 65,262.96	
Education	Curriculum & Instruction	Burris,Justin	Clinical Assoc Prof	Ranked	F	0%	80%	20%	100%	5	.	.	.	.	.	5	.	.	.	.	.			X	\$ 75,000.00
Education	Curriculum & Instruction	Castillo,Bernadette	Clinical Asst Prof	Ranked	F	0%	80%	20%	100%	3	.	2	1	.	.	3	.	.	1	.	.			X	\$ 75,000.00	
Education	Curriculum & Instruction	Chauvo,Jennifer	Associate Professor	Ranked	F	40%	40%	20%	100%	1	.	2	.	.	.	1	.	3	.	.	.			X	\$ 100,629.00	
Education	Curriculum & Instruction	Chung,Sheng	Professor	Ranked	F	40%	40%	20%	100%	3	.	1	1	.	.	2	.	1	1	.	.			X	\$ 105,000.12	
Education	Curriculum & Instruction	Cole,Mikel	Associate Professor	Ranked	F	40%	40%	20%	100%	.	.	3	.	.	.	.	.	3	.	.	.			X	\$ 92,463.96
Education	Curriculum & Instruction	Culpepper,Shea	Clinical Professor	Ranked	F	0%	80%	20%	100%	1	4	.	.	.	.	1	4	.	.	.	.			X	\$ 94,999.80
Education	Curriculum & Instruction	Cutler,Carrie	Clinical Assoc Prof	Ranked	F	10%	80%	10%	100%	4	.	1	.	.	.	5	.	.	.	.	.			X	\$ 75,000.00
Education	Curriculum & Instruction	Dahl-Leonard,Katlynn	Assistant Professor	Ranked	F	40%	40%	20%	100%	.	.	1	.	.	.	.	.	1	.	.	.			X	\$ 90,000.00
Education	Curriculum & Instruction	Dogan,Bulent	Clinical Assoc Prof	Ranked	F	0%	80%	20%	100%	.	.	4	.	.	.	.	.	5	.	.	.			X	\$ 75,000.00
Education	Curriculum & Instruction	Domjan,Heather	Clinical Professor	Ranked	F	0%	80%	20%	100%	4	3			X	\$ 94,999.92	

**UH Annual Faculty Workload Report
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COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	Ranked/No n Ranked	FT/PT	AY 24-25 PERCENT (%) EFFORT				(#) Classes Taught Fall 2024						(#) Classes Taught Spring 2025						Funding Source						
						Research & Scholarship	Teaching & Instruction	Service	Total (%)	UG		GR		SP		UG		GR		SP		GIFT	GRANT	LOCAL	STATE	Salary		
										Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed							
Education	Curriculum & Instruction	Gist,Conra	Professor	Ranked	F	65%	20%	15%	100%	.	.	1	1	1	1	X	\$ 112,063.05
Education	Curriculum & Instruction	Gronseth,Susie	Clinical Professor	Ranked	F	20%	40%	40%	100%	.	.	2	1	2	X	\$ 94,999.95
Education	Curriculum & Instruction	Hale,Margaret	Clinical Professor	Ranked	F	0%	80%	20%	100%	1	.	2	1	.	.	1	.	4	.	.	.	.	.	.	.	X	\$ 95,001.00
Education	Curriculum & Instruction	Harris,Deborah	Professor of Practice	Non-Ranked	F	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 54,999.99
Education	Curriculum & Instruction	Hausmann,Robert	Clinical Professor	Ranked	F	0%	80%	20%	100%	.	.	3	3	.	.	.	.	5	3	.	.	.	.	.	.	X	\$ 90,000.00
Education	Curriculum & Instruction	Hutchison,Laveria	Associate Professor	Ranked	F	40%	40%	20%	100%	.	.	2	4	.	.	.	.	3	2	.	.	.	.	.	.	X	\$ 91,574.16
Education	Curriculum & Instruction	Jordan,Pratia	Professor of Practice	Non-Ranked	F	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 54,999.99
Education	Curriculum & Instruction	Katz,Denise	Clinical Assoc Prof	Ranked	F	10%	80%	10%	100%	4	.	.	.	.	.	5	.	.	.	.	.	.	.	.	.	X	\$ 74,999.97
Education	Curriculum & Instruction	Larry,Frederick	Professor of Practice	Non-Ranked	F	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 54,999.99
Education	Curriculum & Instruction	Lee,Mimi	Professor	Ranked	F	40%	20%	40%	100%	.	.	.	3	.	.	.	.	1	2	.	.	.	.	.	.	X	\$ 119,999.76
Education	Curriculum & Instruction	Leon,Maredil	Clinical Asst Prof	Ranked	F	0%	80%	20%	100%	2	1	.	.	.	.	2	1	1	.	.	.	.	.	.	.	X	\$ 65,262.96
Education	Curriculum & Instruction	Li,Miao	Associate Professor	Ranked	F	40%	40%	20%	100%	.	.	.	.	.	1	.	1	1	.	.	.	.	.	.	.	X	\$ 88,999.92
Education	Curriculum & Instruction	Li,Xin	Assistant Professor	Ranked	F	40%	40%	20%	100%	.	.	2	1	.	.	.	.	2	.	.	.	.	.	.	.	X	\$ 80,000.04
Education	Curriculum & Instruction	Lum,Diana	Professor of Practice	Non-Ranked	F	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 54,999.99
Education	Curriculum & Instruction	McNeil,Sara	Associate Professor	Ranked	F	40%	50%	10%	100%	.	.	2	2	.	.	.	.	4	1	.	.	.	.	.	.	X	\$ 91,830.48
Education	Curriculum & Instruction	Qiu,Tairan	Assistant Professor	Ranked	F	40%	40%	20%	100%	.	.	2	.	.	.	.	.	2	.	.	.	.	.	.	.	X	\$ 80,000.04
Education	Curriculum & Instruction	Reis,Nancy	Clinical Asst Prof	Ranked	F	0%	80%	20%	100%	3	.	2	.	.	.	3	.	.	.	.	.	.	.	.	.	X	\$ 65,262.96
Education	Curriculum & Instruction	Schwartz,Tamra	Professor of Practice	Non-Ranked	F	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 54,999.99
Education	Curriculum & Instruction	Thomas,Dustine	Clinical Assoc Prof	Ranked	F	0%	80%	20%	100%	4	.	1	.	.	.	3	.	3	.	.	.	.	.	.	.	X	\$ 75,000.00
Education	Curriculum & Instruction	Thompson,Amber	Clinical Professor	Ranked	F	0%	80%	20%	100%	.	5	.	1	.	.	.	5	.	.	.	.	.	.	.	.	X	\$ 95,000.40
Education	Curriculum & Instruction	Tyson,Eleanore	Clinical Professor	Ranked	F	0%	80%	20%	100%	4	.	.	.	.	.	4	.	.	.	.	.	.	.	.	.	X	\$ 93,999.96
Education	Curriculum & Instruction	Wilson,Jahnette	Clinical Professor	Ranked	F	10%	80%	10%	100%	2	.	1	.	.	.	2	.	.	.	.	.	.	.	.	.	X	\$ 95,925.36
Education	Curriculum & Instruction	Wong,Sissy	Associate Professor	Ranked	F	40%	40%	20%	100%	2	.	2	1	.	.	1	.	2	.	.	.	.	.	.	.	X	\$ 93,000.12
Education	Curriculum & Instruction	Zhang,lie	Professor	Ranked	F	40%	40%	20%	100%	.	.	1	2	.	.	.	.	1	2	.	.	.	.	.	.	X	\$ 111,739.92
Education	Dean, Education	McClellan,Anne	Research Professor	Ranked	F	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 138,522.78
Education	Ed Leadership & Policy Studies	Butcher,Keith	Clinical Assoc Prof	Ranked	F	0%	60%	40%	100%	.	.	6	1	.	.	.	.	3	1	.	.	.	.	.	.	X	\$ 106,358.04
Education	Ed Leadership & Policy Studies	Carales,Vincent	Associate Professor	Ranked	F	40%	30%	30%	100%	.	.	1	3	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 89,999.88
Education	Ed Leadership & Policy Studies	Carp,Charlotte	Clinical Asst Prof	Ranked	F	0%	70%	30%	100%	2	.	2	.	.	.	4	.	.	.	.	.	.	.	.	.	X	\$ 68,486.04
Education	Ed Leadership & Policy Studies	Davis,Bradley	Associate Professor	Ranked	F	40%	40%	20%	100%	.	.	4	2	.	.	.	.	5	2	.	.	.	.	.	.	X	\$ 88,119.96
Education	Ed Leadership & Policy Studies	Davis,Tiffany	Clinical Professor	Ranked	F	0%	0%	100%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 95,000.04
Education	Ed Leadership & Policy Studies	Dulas,Heather	Assistant Professor	Ranked	F	50%	30%	20%	100%	.	.	1	.	.	.	.	.	3	.	.	.	.	.	.	.	X	\$ 80,000.04
Education	Ed Leadership & Policy Studies	Hasset,Kristen	Clinical Professor	Ranked	F	0%	20%	80%	100%	.	.	1	4	.	.	.	.	.	7	.	.	.	.	.	.	X	\$ 94,999.92
Education	Ed Leadership & Policy Studies	Hawkins,Jacqueline	Associate Professor	Ranked	F	40%	20%	40%	100%	.	.	5	2	.	.	.	.	3	2	.	.	.	.	.	.	X	\$ 175,391.01
Education	Ed Leadership & Policy Studies	Johnson,Detra	Assistant Professor	Ranked	F	40%	40%	20%	100%	1	.	2	2	.	.	.	.	5	4	.	.	.	.	.	.	X	\$ 69,999.96
Education	Ed Leadership & Policy Studies	Kim,Heeyun	Assistant Professor	Ranked	F	60%	20%	20%	100%	.	.	1	.	.	.	.	.	1	.	.	.	.	.	.	.	X	\$ 90,000.00
Education	Ed Leadership & Policy Studies	Klussmann,Duncan	Clinical Assoc Prof	Ranked	F	0%	80%	20%	100%	.	.	3	4	.	.	.	.	2	1	.	.	.	.	.	.	X	\$ 97,034.04
Education	Ed Leadership & Policy Studies	Louis,Dave	Professor	Ranked	F	40%	40%	20%	100%	.	.	2	2	.	.	.	.	3	4	.	.	.	.	.	.	X	\$ 111,499.92
Education	Ed Leadership & Policy Studies	McKinney,Lonnie	Professor	Ranked	F	40%	40%	20%	100%	.	.	2	2	.	.	.	.	2	4	.	.	.	.	.	.	X	\$ 115,000.44
Education	Ed Leadership & Policy Studies	Nguyen,An	Clinical Assoc Prof	Ranked	F	0%	80%	20%	100%	3	.	.	.	.	.	3	.	.	.	.	.	.	.	.	.	X	\$ 72,000.00
Education	Ed Leadership & Policy Studies	Peters-Hawkins,April	Professor	Ranked	F	60%	10%	30%	100%	.	.	2	2	.	.	.	.	2	1	.	.	.	.	.	.	X	\$ 157,173.00
Education	Ed Leadership & Policy Studies	Rigby-Willis,Hope	Clinical Asst Prof	Ranked	F	0%	80%	20%	100%	2	.	2	.	.	.	2	.	2	.	.	.	.	.	.	.	X	\$ 78,000.00
Education	Ed Leadership & Policy Studies	Santi,Kristi	Professor	Ranked	F	40%	40%	20%	100%	.	.	4	2	.	.	.	.	2	1	.	.	.	.	.	.	X	\$ 120,380.04
Education	Ed Leadership & Policy Studies	Shockley,Gerald	Professor	Ranked	F	40%	40%	20%	100%	.	.	2	2	.	.	.	.	3	1	.	.	.	.	.	.	X	\$ 129,999.96
Education	Ed Leadership & Policy Studies	Snodgrass Rangel, Virginia	Associate Professor	Ranked	F	40%	20%	40%	100%	.	.	1	4	.	.	.	.	1	4	.	.	.	.	.	.	X	\$ 91,000.20
Education	Ed Leadership & Policy Studies	Templeton,Toni	Sr Research Scientist	Non-Ranked	F	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 129,111.96
Education	Ed Leadership & Policy Studies	Wilson,Alison	Assistant Professor	Ranked	F	60%	20%	20%	100%	.	.	1	.	.	.	.	.	1	.	.	.	.	.	.	.	X	\$ 90,000.00
Education	Ed Leadership & Policy Studies	Zou,Yali	Professor	Ranked	F	30%	10%	60%	100%	.	.	.	2	.	.	.	.	.	1	.	.	.	.	.	.	X	\$ 146,131.11
Education	PHLS	Adams,Monica	Clinical Asst Prof	Ranked	F	0%	80%	20%	100%	4	.	1	.	.	.	4	.	.	1	.	.	.	.	.	.	X	\$ 78,000.00
Education	PHLS	Allan,Blake	Professor	Ranked	F	40%	30%	30%	100%	.	.	3	2	.	.	.	.	1	2	.	.	.	.	.	.	X	\$ 114,918.93
Education	PHLS	Arbona,Consuelo	Professor	Ranked	F	40%	20%	40%	100%	.	.	1	3	.	.	.	.	1	3	.	.	.	.	.	.	X	\$ 162,779.04
Education	PHLS	Behjat,Amirmohsen	Clinical Asst Prof	Ranked	F	0%	80%	20%	100%	4	.	.	.	.	.	4	.	.	.	.	.	.	.	.	.	X	\$ 69,999.96
Education	PHLS	Brown,Deon	Assistant Professor	Ranked	F	60%	20%	20%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	.	.	.	X	\$ 90,000.00
Education	PHLS	Carmack,Chakema	Associate Professor	Ranked	F	40%	30%	30%	100%	1	.	1	.	.	.	2	.	2	1	.	.	.	.	.	.	X	\$ 90,999.72
Education	PHLS	Chen,Tzu-An	Research Associate Professor	Ranked	F	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 114,822.96
Education	PHLS	Conston,Toya	Clinical Assoc Prof	Ranked	F	0%	80%	20%	100%	6	2	.	.	.	.	6	2	.	.	.	.	.	.	.	.	X	\$ 72,263.04
Education	PHLS	Correa-Fernandez,Virmari	Associate Professor	Ranked	F	40%	30%	30%	100%	2	.	1	1	.	.	1	.	1	1	X	\$ 91,000.35	

**UH Annual Faculty Workload Report
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COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	Ranked/No n Ranked	FT/PT	AY 24-25 PERCENT (%) EFFORT				#) Classes Taught Fall 2024						#) Classes Taught Spring 2025						Funding Source					
						Research & Scholarship	Teaching & Instruction	Service	Total (%)	UG		GR		SP		UG		GR		SP		GIFT	GRANT	LOCAL	STATE	Salary	
										Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed						
Education	PHLS	de Dios,Marcel	Associate Professor	Ranked	F	40%	40%	20%	100%	.	.	1	1	1	1	X	\$ 101,999.97
Education	PHLS	Drenner,Kelli	Clinical Assoc Prof	Ranked	F	0%	80%	20%	100%	4	4	X	\$ 71,999.64
Education	PHLS	Dunsmore,Julie	Professor	Ranked	F	40%	30%	30%	100%	13	1	15	X	\$ 124,557.96
Education	PHLS	Fan,Weihoa	Professor	Ranked	F	40%	30%	30%	100%	.	.	1	3	3	1	X	\$ 114,999.96
Education	PHLS	Farmer,Jennifer	Clinical Asst Prof	Ranked	F	0%	80%	20%	100%	2	3	2	3	X	\$ 69,999.96
Education	PHLS	Fedor Amador,Theresa	Clinical Asst Prof	Ranked	F	0%	60%	40%	100%	4	5	X	\$ 65,262.96
Education	PHLS	Frankel,Leslie	Associate Professor	Ranked	F	40%	40%	20%	100%	2	2	X	\$ 90,999.96
Education	PHLS	Hill,Rosenda	Associate Professor	Ranked	F	40%	40%	20%	100%	2	2	X	\$ 90,999.72
Education	PHLS	Hinds,Josephine	Assistant Professor	Ranked	F	75%	10%	15%	100%	1	X	\$ 90,000.00
Education	PHLS	Hurt,Kara	Clinical Asst Prof	Ranked	F	0%	80%	20%	100%	.	.	4	4	X	\$ 66,619.08
Education	PHLS	Jelsma,Elizabeth	Assistant Professor	Ranked	F	50%	30%	20%	100%	2	2	.	1	X	\$ 80,000.01
Education	PHLS	Jordan,Erica	Clinical Assoc Prof	Ranked	F	0%	60%	40%	100%	19	20	X	\$ 75,000.33
Education	PHLS	Lee,Jungeun	Clinical Professor	Ranked	F	10%	70%	20%	100%	.	.	3	3	X	\$ 89,999.88
Education	PHLS	Margulis,Milena	Professor	Ranked	F	40%	20%	40%	100%	.	.	2	4	1	3	X	\$ 119,999.64
Education	PHLS	Master,Allison	Assistant Professor	Ranked	F	40%	40%	20%	100%	1	1	1	1	.	.	1	2	3	1	X	\$ 85,269.96
Education	PHLS	Matta,Michael	Assistant Professor	Ranked	F	60%	20%	20%	100%	.	.	1	1	X	\$ 80,000.04
Education	PHLS	McPherson,Robert	Professor	Ranked	F	20%	40%	40%	100%	.	.	1	1	1	1	X	\$ 179,514.00
Education	PHLS	Olvera,Norma	Professor	Ranked	F	40%	40%	20%	100%	2	2	X	\$ 125,405.04
Education	PHLS	Smith,Bradley	Professor	Ranked	F	40%	30%	30%	100%	.	1	2	4	.	.	.	1	2	4	X	\$ 130,844.61
Education	PHLS	Smith,Nathan	Professor	Ranked	F	40%	10%	50%	100%	.	.	.	3	2	X	\$ 150,999.96
Education	PHLS	Smith,Nathaniel	Clinical Asst Prof	Ranked	F	0%	70%	30%	100%	.	.	4	3	X	\$ 78,000.00
Education	PHLS	Whitaker,Rachael	Clinical Assoc Prof	Ranked	F	0%	60%	40%	100%	.	.	3	5	1	X	\$ 81,317.07
Education	PHLS	Wiesner,Margit	Professor	Ranked	F	40%	40%	20%	100%	.	.	2	1	3	X	\$ 99,999.84
Engineering	Biomedical Engineering	Abidian,Mohammad Reza	Associate Professor	Ranked	F	45%	30%	25%	100%	2	.	2	2	.	.	2	.	2	4	.	.	.	.	.	X	\$ 142,630.02
Engineering	Biomedical Engineering	Aglyamov,Salavat	Research Associate Professor	Ranked	F	75%	25%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	.	.	X	\$ 110,000.04
Engineering	Biomedical Engineering	Akay,Metin	Professor	Ranked	F	30%	30%	40%	100%	2	.	.	6	.	.	.	.	4	.	.	.	.	.	.	X	\$ 251,472.33
Engineering	Biomedical Engineering	Akay,Yasemin	Associate Professor, Instruct	Ranked	F	0%	80%	20%	100%	5	.	.	.	.	.	7	.	2	2	.	.	.	.	.	X	\$ 97,419.06
Engineering	Biomedical Engineering	Al-Ubaidi,Muayyad	Professor	Ranked	F	45%	30%	25%	100%	1	.	.	3	.	.	1	.	1	5	.	.	.	.	.	X	\$ 204,846.93
Engineering	Biomedical Engineering	An,Ran	Assistant Professor	Ranked	F	55%	30%	15%	100%	2	.	.	3	.	.	.	.	2	2	.	.	.	.	.	X	\$ 107,499.96
Engineering	Biomedical Engineering	Du,Yuncheng	Associate Professor	Ranked	F	45%	30%	25%	100%	2	.	.	3	.	.	2	.	.	2	.	.	.	.	.	X	\$ 125,000.04
Engineering	Biomedical Engineering	Francis,Joseph	Professor	Ranked	F	45%	30%	25%	100%	1	.	2	6	.	.	2	.	2	3	.	.	.	.	.	X	\$ 184,060.08
Engineering	Biomedical Engineering	Gifford,Howard	Associate Professor	Ranked	F	45%	30%	25%	100%	.	.	2	1	.	.	1	.	3	1	.	.	.	.	.	X	\$ 153,847.89
Engineering	Biomedical Engineering	Horton,Renita	Assistant Professor	Ranked	F	55%	30%	15%	100%	1	.	2	2	.	.	2	.	1	1	.	.	.	.	.	X	\$ 108,420.03
Engineering	Biomedical Engineering	Larin,Kirill	Professor	Ranked	F	30%	30%	40%	100%	1	.	3	7	.	.	5	.	1	5	.	.	.	.	.	X	\$ 259,999.92
Engineering	Biomedical Engineering	Li,Zhengwei	Assistant Professor	Ranked	F	55%	30%	15%	100%	2	.	.	4	.	.	2	.	.	5	.	.	.	.	.	X	\$ 108,569.97
Engineering	Biomedical Engineering	Louis Sam Titus,Anto Sam	Research Assistant Professor	Ranked	F	75%	25%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 75,000.00
Engineering	Biomedical Engineering	Majd,Sheereen	Associate Professor	Ranked	F	45%	30%	25%	100%	2	.	2	2	.	.	2	.	2	1	.	.	.	.	.	X	\$ 133,480.98
Engineering	Biomedical Engineering	Mohan,Chandra	Professor	Ranked	F	45%	30%	25%	100%	1	1	1	7	.	.	1	.	.	6	.	.	.	.	.	X	\$ 271,557.00
Engineering	Biomedical Engineering	Naash,Muna	Professor	Ranked	F	45%	30%	25%	100%	.	.	1	3	.	.	.	.	3	.	.	.	.	.	.	X	\$ 228,932.91
Engineering	Biomedical Engineering	Nordin,Andrew	Assistant Professor	Ranked	F	55%	30%	15%	100%	.	.	.	.	.	.	.	.	2	1	.	.	.	.	.	X	\$ 119,999.97
Engineering	Biomedical Engineering	Roh,Jinsook	Associate Professor	Ranked	F	45%	30%	25%	100%	2	.	.	7	.	.	3	.	.	5	.	.	.	.	.	X	\$ 127,176.84
Engineering	Biomedical Engineering	Sajja,Aaryani	Associate Professor	Ranked	F	45%	30%	25%	100%	.	.	.	1	.	.	1	.	2	.	.	.	.	.	.	X	\$ 125,000.04
Engineering	Biomedical Engineering	Schultz,Jerome	Professor	Ranked	F	25%	50%	25%	100%	.	.	.	.	.	.	2	.	1	2	.	.	.	.	.	X	\$ 150,000.03
Engineering	Biomedical Engineering	Shevkoplyas,Sergey	Professor	Ranked	F	45%	30%	25%	100%	1	.	.	3	.	.	1	.	.	3	.	.	.	.	.	X	\$ 183,840.00
Engineering	Biomedical Engineering	Singh,Manmohan	Research Assistant Professor	Ranked	F	75%	25%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 95,000.04
Engineering	Biomedical Engineering	Tebbe,Lars	Research Assistant Professor	Ranked	F	75%	25%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 60,000.00
Engineering	Biomedical Engineering	Wang,Lu	Assistant Professor	Ranked	F	55%	30%	15%	100%	.	.	.	1	.	.	.	.	3	2	.	.	.	.	.	X	\$ 109,999.98
Engineering	Biomedical Engineering	Wu,Tianfu	Associate Professor	Ranked	F	45%	30%	25%	100%	2	.	2	4	.	.	1	.	.	4	.	.	.	.	.	X	\$ 136,092.87
Engineering	Biomedical Engineering	Yousefi,Ali	Associate Professor	Ranked	F	45%	30%	25%	100%	.	.	.	1	.	.	1	.	.	1	.	.	.	.	.	X	\$ 125,000.04
Engineering	Chemical Engineering	Abdelrahman,Omar	Associate Professor	Ranked	F	60%	20%	20%	100%	1	1	.	4	.	.	.	1	1	3	.	.	.	.	.	X	\$ 140,000.04
Engineering	Chemical Engineering	Balakotaiah,Vemuri	Professor	Ranked	F	70%	20%	10%	100%	.	.	2	4	.	.	.	.	1	4	.	.	.	.	.	X	\$ 228,387.87
Engineering	Chemical Engineering	Bhowmick,Anil	Research Professor	Ranked	F	100%	0%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 149,333.28
Engineering	Chemical Engineering	Bollini,Praveen	Associate Professor	Ranked	F	60%	25%	15%	100%	1	1	.	4	.	.	2	.	.	4	.	.	.	.	.	X	\$ 122,556.84
Engineering	Chemical Engineering	Cirino,Patrick	Professor	Ranked	F	30%	40%	30%	100%	3	.	.	1	.	.	3	.	.	1	.	.	.	.	.	X	\$ 162,414.45
Engineering	Chemical Engineering	Conrad,Jacinta	Professor	Ranked	F	60%	15%	25%	100%	.	.	2	3	.	.	.	.	.	3	.	.	.	.	.	X	\$ 199,143.99
Engineering	Chemical Engineering	Donnelly,Vincent	Professor	Ranked	F	70%	25%	5%	100%	1	.	.	2	1	2	X	\$ 230,415.75	

**UH Annual Faculty Workload Report
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COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	Ranked/No n Ranked	FT/PT	AY 24-25 PERCENT (%) EFFORT				#) Classes Taught Fall 2024						#) Classes Taught Spring 2025						Funding Source									
						Research & Scholarship	Teaching & Instruction	Service	Total (%)	UG		GR		SP		UG		GR		SP		GIFT	GRANT	LOCAL	STATE	Salary					
										Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed										
Engineering	Chemical Engineering	Dooling,Lawrence	Research Assistant Professor	Ranked	F	75%	20%	5%	100%	1	.	.	1	X		X			\$ 114,999.96
Engineering	Chemical Engineering	Eltazahy,Ahmed	Research Professor	Ranked	F	80%	20%	0%	100%	1	X		X			\$ 50,000.04	
Engineering	Chemical Engineering	Gorugantu,Sri Bala	Assistant Professor	Ranked	F	75%	20%	5%	100%	1	.	2		X	X			\$ 115,000.02	
Engineering	Chemical Engineering	Grabow,Lars	Professor	Ranked	F	50%	25%	25%	100%	2	.	.	3	.	.	3	.	.	5	.	.	.	.	.		X			\$ 255,500.01
Engineering	Chemical Engineering	Harold,Michael	Professor	Ranked	F	45%	15%	40%	100%	2	.	.	2	.	.	.	.	.	6	.	.	.	.	.			X		\$ 256,494.69
Engineering	Chemical Engineering	Henderson,Jerrold	Assistant Professor	Ranked	F	60%	25%	15%	100%	.	1	.	4	.	.	.	.	1	.	.	.	.	.			X			\$ 121,965.00
Engineering	Chemical Engineering	Horton,David	Research Assistant Professor	Ranked	F	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.		X			\$ 72,500.04
Engineering	Chemical Engineering	Karim,Alamgir	Professor	Ranked	F	70%	15%	15%	100%	.	.	.	10	.	.	.	.	1	9	.	.	.	.	.		X			\$ 285,048.09
Engineering	Chemical Engineering	Kourentzi,Ekaterini	Research Professor	Ranked	F	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X				\$ 103,000.08
Engineering	Chemical Engineering	Mountziaris,Triantafillos	Professor	Ranked	F	20%	20%	60%	100%	.	.	1	1	.	.	.	.	3	2	.	.	.	.	.			X		\$ 260,100.00
Engineering	Chemical Engineering	Nikolaou,Michael	Professor	Ranked	F	50%	25%	25%	100%	2	.	.	1	.	.	1	.	.	4	.	.	.	.	.			X		\$ 192,709.71
Engineering	Chemical Engineering	Orman,Mehmet	Associate Professor	Ranked	F	65%	20%	15%	100%	.	.	.	4	.	.	2	.	.	4	.	.	.	.	.			X		\$ 123,005.97
Engineering	Chemical Engineering	Palmer,Jeremy	Professor	Ranked	F	60%	25%	15%	100%	1	.	.	3	.	.	2	.	.	4	.	.	.	.	.			X		\$ 182,935.56
Engineering	Chemical Engineering	Powell,Joseph	Professor	Ranked	F	40%	20%	40%	100%	.	.	.	3	.	.	.	.	2	.	.	.	.	.	X		X	X		\$ 270,000.00
Engineering	Chemical Engineering	Rimer,Jeffrey	Professor	Ranked	F	60%	15%	25%	100%	.	.	.	7	.	.	.	.	2	4	.	.	.	.			X			\$ 271,388.04
Engineering	Chemical Engineering	Robertson,Megan	Professor	Ranked	F	60%	15%	25%	100%	.	.	1	5	.	.	.	.	1	3	.	.	.	.			X			\$ 199,035.00
Engineering	Chemical Engineering	Varadarajan,Navin	Professor	Ranked	F	60%	20%	20%	100%	.	.	1	4	.	.	2	.	.	3	.	.	.	.			X			\$ 245,300.04
Engineering	Chemical Engineering	Vekilov,Peter	Professor	Ranked	F	60%	25%	15%	100%	.	.	1	7	.	.	2	.	.	6	.	.	.	.				X		\$ 239,999.22
Engineering	Chemical Engineering	Vu,Binh	Research Assistant Professor	Ranked	F	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X				\$ 100,000.08
Engineering	Chemical Engineering	Wen,Mingjian	Assistant Professor	Ranked	F	70%	25%	5%	100%	2	.	.	2	.	.	.	.	.	.	.	.	.	.			X			\$ 112,199.04
Engineering	Chemical Engineering	Willson,Richard	Professor	Ranked	F	60%	25%	15%	100%	1	.	.	9	.	.	.	.	1	9	.	.	.	.				X		\$ 220,852.98
Engineering	Chemical Engineering	Zerze,Gul	Assistant Professor	Ranked	F	70%	20%	10%	100%	2	1	.	3	.	.	.	.	4	.	.	.	.	.			X			\$ 112,199.94
Engineering	Chemical Engineering	Zerze,Hasan	Lecturer	Non-Ranked	F	10%	90%	0%	100%	3	.	.	.	.	.	3	1	.	.	.	.	.	.			X			\$ 48,750.03
Engineering	Civil Engineering	Ballarini,Roberto	Professor	Ranked	F	20%	15%	65%	100%	1	.	.	3	.	.	.	.	2	1	.	.	.	.				X		\$ 239,377.41
Engineering	Civil Engineering	Beck,Abigail	Assistant Professor	Ranked	F	40%	40%	20%	100%	.	.	.	.	.	.	1	.	2	.	.	.	.	.				X		\$ 102,000.06
Engineering	Civil Engineering	Belarbi,Abdeljelil	Professor	Ranked	F	43%	37%	20%	100%	1	.	1	2	.	.	1	.	2	2	.	.	.	.				X		\$ 222,833.04
Engineering	Civil Engineering	Deng,Fanghui	Research Assistant Professor	Ranked	F	100%	0%	0%	100%			X			\$ 86,700.00	
Engineering	Civil Engineering	Ekhtari,Nima	Research Assistant Professor	Ranked	F	80%	20%	0%	100%	.	.	1	.	.	.	.	.	1	.	.	.	.	.		X				\$ 105,000.00
Engineering	Civil Engineering	Ferdowsi,Behrooz	Assistant Professor	Ranked	F	60%	30%	10%	100%	1	.	2	3	.	.	2	.	.	4	.	.	.	.			X			\$ 103,280.04
Engineering	Civil Engineering	Fernandez Diaz,Juan Carlo	Research Assistant Professor	Ranked	F	80%	0%	20%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.		X				\$ 91,200.12
Engineering	Civil Engineering	Glennie,Craig	Professor	Ranked	F	50%	10%	40%	100%	2	.	1	3	.	.	.	.	1	3	.	.	.	.			X			\$ 199,999.98
Engineering	Civil Engineering	Herman,Reagan	Instructional Professor	Ranked	F	0%	35%	65%	100%	3	.	.	.	.	.	2	.	.	.	.	.	.	.				X		\$ 108,926.28
Engineering	Civil Engineering	Hoskere,Vedhus	Assistant Professor	Ranked	F	63%	24%	13%	100%	.	.	1	12	.	.	1	.	.	15	.	.	.	.			X			\$ 101,999.97
Engineering	Civil Engineering	Kalliontzis,Dimitrios	Assistant Professor	Ranked	F	70%	20%	10%	100%	1	.	.	5	.	.	.	.	2	4	.	.	.	.				X		\$ 101,499.96
Engineering	Civil Engineering	Krakowiak,Konrad	Associate Professor	Ranked	F	50%	40%	10%	100%	2	.	2	5	.	.	1	.	4	4	.	.	.	.			X			\$ 112,021.11
Engineering	Civil Engineering	Lee,Hyeongki	Professor	Ranked	F	50%	30%	20%	100%	.	.	4	6	.	.	1	.	.	4	.	.	.	.			X			\$ 159,940.08
Engineering	Civil Engineering	Li,Hongyi	Associate Professor	Ranked	F	45%	45%	10%	100%	1	.	2	7	.	.	.	.	2	6	.	.	.	.			X			\$ 116,559.90
Engineering	Civil Engineering	Louie,Stacey	Associate Professor	Ranked	F	35%	35%	30%	100%	1	.	2	2	.	.	.	.	1	2	.	.	.	.			X			\$ 119,145.72
Engineering	Civil Engineering	Millilo,Pietro	Assistant Professor	Ranked	F	60%	25%	15%	100%	.	.	1	4	.	.	2	.	.	4	.	.	.	.			X			\$ 105,066.96
Engineering	Civil Engineering	Mo,Larry Yi-Lung	Professor	Ranked	F	40%	40%	20%	100%	2	.	2	1	.	.	2	.	.	2	.	.	.	.				X		\$ 161,868.33
Engineering	Civil Engineering	Momen,Mostafa	Assistant Professor	Ranked	F	55%	30%	15%	100%	.	.	4	3	.	.	2	.	.	5	.	.	.	.			X			\$ 101,719.98
Engineering	Civil Engineering	Nakshatrala,Kalyana	Associate Professor	Ranked	F	40%	40%	20%	100%	1	.	.	5	.	.	1	.	.	3	.	.	.	.			X			\$ 116,512.02
Engineering	Civil Engineering	Phatak,Tejasree	Lecturer	Non-Ranked	F	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.			X			\$ 73,541.97
Engineering	Civil Engineering	Rahimi,Mohammad	Assistant Professor	Ranked	F	70%	20%	10%	100%	.	.	4	6	.	.	1	.	2	5	.	.	.	.				X		\$ 103,280.04
Engineering	Civil Engineering	Rifai,Hanadi	Professor	Ranked	F	40%	40%	20%	100%	.	.	.	2	.	.	2	1	2	2	.	.	.	.				X		\$ 246,305.79
Engineering	Civil Engineering	Rixey,William	Associate Professor	Ranked	F	25%	50%	25%	100%	1	.	2	.	.	.	1	.	1	.	.	.	.	.				X		\$ 122,231.16
Engineering	Civil Engineering	Safa,Mahdi	Assistant Professor, Instruct	Ranked	F	0%	80%	20%	100%	4	.	.	.	.	.	5	.	.	.	.	.	.	.			X			\$ 81,600.03
Engineering	Civil Engineering	Saladi,Krishna Rishi Vijay	Lecturer	Non-Ranked	F	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.			X			\$ 69,999.75
Engineering	Civil Engineering	Salloum,Hady	Research Professor	Ranked	F	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.		X	X			\$ 260,000.01
Engineering	Civil Engineering	Shaffer,Devin	Assistant Professor	Ranked	F	60%	30%	10%	100%	1	.	3	4	.	.	1	.	.	2	.	.	.	.			X			\$ 105,453.00
Engineering	Civil Engineering	Vipulanandan,Cumaraswami	Professor	Ranked	F	60%	30%	10%	100%	2	.	2	3	.	.	1	.	.	1	.	.	.	.				X		\$ 171,033.48
Engineering	Civil Engineering	Wang,Keh-Han	Professor	Ranked	F	25%	30%	45%	100%	2	.	.	2	.	.	.	.	2	1	.	.	.	.				X		\$ 134,087.58
Engineering	Civil Engineering	Wu,Yuntian	Sr Lecturer	Non-Ranked	F	0%	90%	10%	100%	7	.	.	.	.	.	5	.	.	.	.	.	.	.			X			\$ 69,999.96
Engineering	Civil Engineering	Xie,Surui	Assistant Professor	Ranked	F	55%	25%	20%	100%	.	.	4	2	.	.	.	.	2	3	.	.	.	.				X		\$ 101,999.97
Engineering	Civil Engineering	Zamiran,Siavash	Sr Lecturer	Non-Ranked	F	0%	90%	10%	100%	6	.	.	.	.	.	4	.	.	.	.	.	.	.				X		\$ 69,999.96
Engineering	Civil Engineering	Zhang,Ruda	Assistant Professor	Ranked	F	60%	20%	20%	100%	.	.	2	2	.	.	1	.	2	4				X		\$ 100,999.98		

**UH Annual Faculty Workload Report
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COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	Ranked/No n Ranked	FT/PT	AY 24-25 PERCENT (%) EFFORT				(#) Classes Taught Fall 2024						(#) Classes Taught Spring 2025						Funding Source										
						Research & Scholarship	Teaching & Instruction	Service	Total (%)	UG		GR		SP		UG		GR		SP		GIFT	GRANT	LOCAL	STATE	Salary						
										Organiz ed	Not-Organiz ed	Organiz ed	Not-Organiz ed	Organiz ed	Not-Organiz ed	Organiz ed	Not-Organiz ed	Organiz ed	Not-Organiz ed													
Engineering	Construction Management	Beadle,Dwight	Professor of Practice	Non-Ranked	F	0%	70%	30%	100%	3	.	2	.	.	.	3	1	X	.	.	.	\$ 60,000.00
Engineering	Construction Management	Bian,Zheyong	Assistant Professor	Ranked	F	60%	30%	10%	100%	.	.	4	1	3	2	X	.	.	\$ 88,521.03
Engineering	Construction Management	Carden,Lila	Associate Professor	Ranked	F	40%	40%	20%	100%	.	.	5	.	.	.	.	.	6	.	.	.	.	.	.	.	.	.	X	.	.	\$ 110,121.96
Engineering	Construction Management	Cassler,Daniel	Instructional Professor	Ranked	F	0%	80%	20%	100%	4	.	.	.	.	.	3	1	.	.	.	.	.	.	.	.	.	.	X	.	.	\$ 102,285.36
Engineering	Construction Management	Din,Zia	Assistant Professor	Ranked	F	40%	40%	20%	100%	.	.	2	1	.	.	.	.	5	1	.	.	.	.	.	.	.	.	X	.	.	\$ 88,270.08
Engineering	Construction Management	Gao,Lu	Associate Professor	Ranked	F	40%	40%	20%	100%	.	.	6	1	.	.	.	.	8	1	.	.	.	.	.	.	.	.	X	.	.	\$ 106,015.23
Engineering	Construction Management	Henson,Alfred	Assistant Professor, Instruct	Ranked	F	0%	80%	20%	100%	4	1	.	.	.	.	5	2	.	.	.	.	.	.	.	.	.	.	X	.	.	\$ 83,763.00
Engineering	Construction Management	Hopkins,Ronald	Instructional Professor	Ranked	F	0%	80%	20%	100%	.	.	12	.	.	.	.	.	9	.	.	.	.	.	.	.	.	.	X	.	.	\$ 108,480.96
Engineering	Construction Management	Kidd,Margaret	Associate Professor, Instruct	Ranked	F	0%	80%	20%	100%	4	1	.	.	.	.	2	1	.	.	.	.	.	.	.	.	.	.	X	.	.	\$ 98,438.94
Engineering	Construction Management	Kim,Kinam	Assistant Professor	Ranked	F	60%	30%	10%	100%	.	.	3	.	.	.	.	.	6	.	.	.	.	.	.	.	.	.	X	.	.	\$ 89,210.97
Engineering	Construction Management	Kovach,Jamison	Professor	Ranked	F	40%	40%	20%	100%	.	.	3	.	.	.	.	.	3	.	.	.	.	.	.	.	.	.	X	.	.	\$ 148,146.48
Engineering	Construction Management	Lyon,Eva	Professor of Practice	Non-Ranked	F	0%	70%	30%	100%	2	1	.	.	.	.	2	1	.	.	.	.	.	.	.	.	.	X	.	.	.	\$ 60,000.00
Engineering	Construction Management	Senouci,Ahmed	Professor	Ranked	F	40%	40%	20%	100%	37	1	20	2	.	.	.	.	1	.	.	.	.	.	.	.	.	X	.	.	.	\$ 144,999.96
Engineering	Construction Management	Sherman,Dennis	Assistant Professor, Instruct	Ranked	F	0%	80%	20%	100%	.	.	29	.	.	.	.	.	9	.	.	.	.	.	.	.	.	.	X	.	.	\$ 86,108.04
Engineering	Construction Management	Wang,Kailai	Assistant Professor	Ranked	F	60%	30%	10%	100%	.	.	2	1	.	.	1	.	2	.	.	.	.	.	.	.	.	X	.	.	.	\$ 88,569.00
Engineering	Electrical Engineering	Bao,Jiming	Professor	Ranked	F	60%	30%	10%	100%	2	.	.	4	.	.	1	.	2	5	.	.	.	.	.	.	.	X	.	.	\$ 153,538.02	
Engineering	Electrical Engineering	Becker,Aaron	Associate Professor	Ranked	F	70%	25%	5%	100%	1	.	1	5	.	.	1	.	1	4	.	.	.	.	.	.	.	X	.	.	\$ 126,207.72	
Engineering	Electrical Engineering	Bopardikar,Ajit	Sr Lecturer	Non-Ranked	F	0%	100%	0%	100%	6	.	.	.	.	.	4	.	1	.	.	.	.	.	.	.	.	X	.	.	.	\$ 70,000.02
Engineering	Electrical Engineering	Brankovic,Stanko	Professor	Ranked	F	60%	30%	10%	100%	.	.	1	4	.	.	1	.	1	5	.	.	.	.	.	.	.	X	.	.	.	\$ 165,385.20
Engineering	Electrical Engineering	Canepa,Pieremanuele	Assistant Professor	Ranked	F	80%	20%	0%	100%	1	.	1	4	.	.	1	.	1	3	.	.	.	.	.	.	.	X	.	.	.	\$ 120,000.00
Engineering	Electrical Engineering	Chang,Long	Research Professor	Ranked	F	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	.	.	.	\$ 110,602.68
Engineering	Electrical Engineering	Chen,ji	Professor	Ranked	F	30%	0%	70%	100%	1	.	.	7	.	.	.	.	8	.	.	.	.	.	.	.	.	X	.	.	.	\$ 209,576.34
Engineering	Electrical Engineering	Chen,jiefu	Associate Professor	Ranked	F	65%	20%	15%	100%	.	.	1	4	.	.	.	.	1	5	.	.	.	.	.	.	.	X	.	.	.	\$ 122,840.73
Engineering	Electrical Engineering	Chen,linghong	Professor	Ranked	F	60%	25%	15%	100%	1	.	1	3	.	.	.	.	1	.	.	.	.	.	.	.	.	X	.	.	.	\$ 170,182.62
Engineering	Electrical Engineering	Chen,Yuhua	Associate Professor	Ranked	F	30%	25%	45%	100%	.	1	1	10	.	.	2	1	2	8	.	.	.	.	.	.	.	X	.	.	.	\$ 126,075.78
Engineering	Electrical Engineering	Claydon, Frank	Professor	Ranked	F	0%	40%	60%	100%	1	.	.	.	.	3	2	.	.	.	.	.	.	.	.	.	.	X	.	.	.	\$ 228,824.16
Engineering	Electrical Engineering	Contreras-Vidal,Jose	Professor	Ranked	F	70%	10%	20%	100%	1	1	.	9	.	.	2	.	6	.	.	.	.	.	.	.	.	X	.	.	.	\$ 213,751.44
Engineering	Electrical Engineering	De La Rosa-Pohl,Diana	Associate Professor, Instruct	Ranked	F	15%	65%	20%	100%	3	.	.	.	.	3	.	.	.	.	.	.	.	.	.	.	.	X	.	.	.	\$ 103,256.10
Engineering	Electrical Engineering	Ershad, Faheem	Research Assistant Professor	Ranked	F	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	.	.	.	\$ 109,999.98
Engineering	Electrical Engineering	Fu,Xin	Professor	Ranked	F	70%	25%	5%	100%	.	.	1	6	.	.	.	.	1	6	.	.	.	.	.	.	.	X	.	.	.	\$ 142,986.15
Engineering	Electrical Engineering	Han,Zhu	Professor	Ranked	F	60%	25%	15%	100%	4	.	1	6	.	.	.	.	1	6	.	.	.	.	.	.	.	X	.	.	.	\$ 230,976.54
Engineering	Electrical Engineering	Hebert,Thomas	Associate Professor	Ranked	F	0%	100%	0%	100%	2	.	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	.	.	.	\$ 79,294.05
Engineering	Electrical Engineering	Jackson,David	Professor	Ranked	F	40%	25%	35%	100%	2	.	2	4	.	.	1	.	.	4	.	.	.	.	.	.	.	X	.	.	.	\$ 169,286.94
Engineering	Electrical Engineering	Joardar,Biresh Kumar	Assistant Professor	Ranked	F	40%	40%	20%	100%	1	.	1	5	.	.	1	.	.	5	.	.	.	.	.	.	.	X	.	.	.	\$ 110,999.97
Engineering	Electrical Engineering	Kotnala,Abhay	Research Assistant Professor	Ranked	F	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	.	.	.	\$ 63,239.04
Engineering	Electrical Engineering	Krishnamoorthy,Harish	Associate Professor	Ranked	F	60%	20%	20%	100%	.	.	1	8	.	.	.	.	1	7	.	.	.	.	.	.	.	X	.	.	.	\$ 123,704.04
Engineering	Electrical Engineering	Lakraychi,Alae Eddine	Research Assistant Professor	Ranked	F	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	.	.	.	\$ 65,000.04
Engineering	Electrical Engineering	Le,Hung	Associate Professor, Instruct	Ranked	F	0%	100%	0%	100%	6	.	.	2	.	.	4	.	3	2	.	.	.	.	.	.	.	X	.	.	.	\$ 86,551.92
Engineering	Electrical Engineering	Leclerc,Julien	Research Assistant Professor	Ranked	F	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	.	.	.	\$ 86,700.00
Engineering	Electrical Engineering	Li,Xingpeng	Associate Professor	Ranked	F	65%	25%	10%	100%	.	.	3	9	.	.	.	.	2	6	.	.	.	.	.	.	X	.	.	.	\$ 112,636.08	
Engineering	Electrical Engineering	Litvinov,Dmitri	Professor	Ranked	F	25%	25%	50%	100%	1	.	.	1	.	.	2	.	.	.	.	.	.	.	.	.	.	X	.	.	.	\$ 210,402.90
Engineering	Electrical Engineering	Long,Stuart	Professor	Ranked	F	15%	40%	45%	100%	1	.	.	.	.	2	.	1	.	.	.	.	.	.	.	.	.	X	.	.	.	\$ 236,554.56
Engineering	Electrical Engineering	Mayerich,David	Associate Professor	Ranked	F	60%	25%	15%	100%	1	.	1	4	.	.	1	.	4	.	.	.	.	.	.	.	.	X	.	.	.	\$ 130,345.29
Engineering	Electrical Engineering	Meh Chu,Chu	Sr Lecturer	Non-Ranked	F	0%	100%	0%	100%	7	1	.	.	.	.	4	.	.	.	.	.	.	.	.	.	.	X	.	.	.	\$ 69,999.96
Engineering	Electrical Engineering	Nguyen,Hien	Associate Professor	Ranked	F	65%	20%	15%	100%	2	.	3	5	.	.	.	.	6	.	.	.	.	.	.	.	.	X	.	.	.	\$ 123,580.98
Engineering	Electrical Engineering	Pan,Miao	Associate Professor	Ranked	F	60%	25%	15%	100%	.	.	.	6	.	.	1	.	1	5	.	.	.	.	.	.	.	X	.	.	.	\$ 121,776.39
Engineering	Electrical Engineering	Prasad,Saurabh	Professor	Ranked	F	50%	25%	25%	100%	.	.	2	4	.	.	.	.	1	4	.	.	.	.	.	.	.	X	.	.	.	\$ 128,916.27
Engineering	Electrical Engineering	Rajashkara,Kaushik	Professor	Ranked	F	70%	15%	15%	100%	.	.	1	4	.	.	.	.	1	5	.	.	.	.	.	.	.	X	.	.	.	\$ 348,167.52
Engineering	Electrical Engineering	Ramachandran,Deepa	Assistant Professor, Instruct	Ranked	F	0%	90%	10%	100%	9	.	.	.	.	.	12	.	.	.	.	.	.	.	.	.	.	X	.	.	.	\$ 80,000.04
Engineering	Electrical Engineering	Reddy,Rohith	Associate Professor	Ranked	F	65%	25%	10%	100%	1	.	.	.	.	1	.	.	4	.	.	.	.	.	.	.	.	X	.	.	.	\$ 116,103.06
Engineering	Electrical Engineering	RoySam,Badrinath	Professor	Ranked	F	65%	25%	10%	100%	1	.	.	3	.	.	2	.	.	3	.	.	.	.	.	.	X	.	.	.	\$ 257,419.44	
Engineering	Electrical Engineering	Ruchhoeft,Paul	Associate Professor	Ranked	F	20%	40%	40%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.	.	.	.	.	X	.	.	.	\$ 124,101.72
Engineering	Electrical Engineering	Shan,Xiaonan	Associate Professor	Ranked	F	60%	30%	10%	100%	1	.	2	9	.	.	2	.	.	6	.	.	.	.	.	.	.	X	.	.	.	\$ 109,225.89
Engineering	Electrical Engineering	Shattuck,David	Associate Professor	Ranked	F	0%	50%	50%	100%	2	.	.	.	.	2	.	.	.	.	.	.	.	.	.	.	.	X	.	.	.	\$ 113,436.84
Engineering	Electrical Engineering	Sheth,Bhavit	Associate Professor	Ranked	F	0%	90%	10%	100%	2	.	2	.	.	.	8	.	.	.	.	.	.	.	.	.	.	X	.	.	.	\$ 100,848.96
Engineering	Electrical Engineering	Shih,Wei-Chuan	Professor	Ranked	F	65%	25%	10%	100%	.	.	1	8	.	.	2	.	1	4	X	.	.	.	\$ 194,553.90	

**UH Annual Faculty Workload Report
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COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	Ranked/No n Ranked	FT/PT	AY 24-25 PERCENT (%) EFFORT				(#) Classes Taught Fall 2024						(#) Classes Taught Spring 2025						Funding Source										
						Research & Scholarship	Teaching & Instruction	Service	Total (%)	UG		GR		SP		UG		GR		SP		GIFT	GRANT	LOCAL	STATE	Salary						
										Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed											
Engineering	Electrical Engineering	Sun,Yufang	Lecturer	Non-Ranked	F	0%	100%	0%	100%	X						\$	80,000.04
Engineering	Electrical Engineering	Viswanath,Padmavati Apa	Assistant Professor, Instruct	Ranked	F	0%	100%	0%	100%	7	.	2	.	.	.	3	.	2	X	X				\$	80,000.01
Engineering	Electrical Engineering	Wang,Qingyan	Research Assistant Professor	Ranked	F	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	X				\$	140,000.04
Engineering	Electrical Engineering	Wolfe,John	Professor	Ranked	F	25%	75%	0%	100%	4	.	1	.	.	.	2	.	1	.	.	.	.	.	.	.	X				\$	179,927.91
Engineering	Electrical Engineering	Yao,Yan	Professor	Ranked	F	77%	13%	10%	100%	.	.	.	10	.	.	.	.	1	9	.	.	.	.	.	.	X				\$	186,032.34
Engineering	Electrical Engineering	Zhao,Lihong	Assistant Professor	Ranked	F	75%	25%	0%	100%	.	.	.	1	.	.	2	.	1	.	.	.	.	.	.	X	X				\$	109,999.98
Engineering	Electrical Engineering	Zheng,Jianfeng	Assistant Professor	Ranked	F	75%	25%	0%	100%	1	.	1	1	25%	0%	2	.	.	2	.	.	.	.	.	X				\$	110,000.04	
Engineering	Engineering Technology	Afrin,Samia	Assistant Professor, Instruct	Ranked	F	0%	80%	20%	100%	8	.	.	.	.	.	7	.	.	.	.	.	.	.	.	.	X				\$	90,000.00
Engineering	Engineering Technology	Al Ibadi,Adnan	Professor of Practice	Non-Ranked	F	0%	80%	20%	100%	7	.	.	.	.	.	6	.	.	.	.	.	.	.	.	X				\$	84,999.96	
Engineering	Engineering Technology	Alba,Kamran	Associate Professor	Ranked	F	40%	40%	20%	100%	2	.	.	2	20%	2	2	0%	.	3	.	.	.	.	.	X		X			\$	108,336.24
Engineering	Engineering Technology	Balan,Venkatesh	Associate Professor	Ranked	F	60%	20%	20%	100%	2	.	.	3	.	.	2	.	.	4	.	.	.	.	.	X		X			\$	121,961.04
Engineering	Engineering Technology	Barbieri,Enrique	Professor	Ranked	F	10%	60%	30%	100%	5	.	.	.	.	.	5	.	.	.	.	.	.	.	.	X		X			\$	171,425.88
Engineering	Engineering Technology	Basaran,Burak	Associate Professor, Instruct	Ranked	F	0%	80%	20%	100%	6	.	.	.	.	.	5	.	.	.	.	.	.	.	.	X					\$	101,780.76
Engineering	Engineering Technology	Bose,Anima	Associate Professor	Ranked	F	40%	40%	20%	100%	3	.	.	1	.	.	4	.	1	1	.	.	.	.	.	X					\$	102,560.49
Engineering	Engineering Technology	Chitrala,Kumaraswamy Na	Assistant Professor	Ranked	F	40%	40%	20%	100%	1	.	2	2	40%	2	2	.	1	1	.	.	.	.	X					\$	94,099.92	
Engineering	Engineering Technology	El Nahas,Medhat	Instructional Professor	Ranked	F	0%	80%	20%	100%	5	1	.	.	.	.	6	.	.	.	.	.	.	.	X					\$	115,242.66	
Engineering	Engineering Technology	Fan,Lei	Assistant Professor	Ranked	F	40%	40%	20%	100%	6	.	.	2	.	.	4	.	.	2	.	.	.	.	.	X					\$	96,729.93
Engineering	Engineering Technology	Fan,Zheng	Assistant Professor	Ranked	F	40%	40%	20%	100%	4	.	.	.	.	.	4	.	2	.	.	.	.	.	.	X					\$	92,549.97
Engineering	Engineering Technology	Flavier,Albert	Instructional Professor	Ranked	F	0%	80%	20%	100%	16	.	5	.	.	.	4	.	4	.	.	.	.	.	X					\$	114,020.01	
Engineering	Engineering Technology	Hu,Bin	Assistant Professor	Ranked	F	40%	40%	20%	100%	3	.	.	.	.	.	2	.	2	1	.	.	.	.	.	X		X			\$	94,200.00
Engineering	Engineering Technology	Ibrahim,Eman	Professor of Practice	Non-Ranked	F	0%	80%	20%	100%	4	.	2	.	.	.	.	.	.	.	.	.	.	.	.	X					\$	75,000.00
Engineering	Engineering Technology	Khan,Abdul	Assistant Professor	Ranked	F	40%	40%	20%	100%	3	1	2	1	.	.	3	1	3	3	.	.	.	.	X					\$	94,575.00	
Engineering	Engineering Technology	Lent,Marino	Associate Professor	Ranked	F	40%	40%	20%	100%	1	.	3	.	.	.	2	.	.	2	.	.	.	.	.	X		X			\$	105,550.92
Engineering	Engineering Technology	Lin,Qin	Assistant Professor	Ranked	F	40%	40%	20%	100%	3	.	.	1	.	.	4	.	.	2	.	.	.	.	.	X					\$	105,000.00
Engineering	Engineering Technology	Lin,Yuheng	Assistant Professor	Ranked	F	40%	40%	20%	100%	2	.	2	1	.	.	3	.	2	.	.	.	.	.	.	X		X			\$	93,866.04
Engineering	Engineering Technology	Malki,Heidar	Professor	Ranked	F	40%	40%	20%	100%	.	.	1	2	40%	2	.	.	2	2	.	.	.	.	.	X					\$	180,185.04
Engineering	Engineering Technology	Merchant,Fatima	Professor	Ranked	F	40%	40%	20%	100%	1	.	2	3	.	.	1	.	2	3	.	.	.	.	.	X		X			\$	160,438.95
Engineering	Engineering Technology	Moges,Mequanint	Instructional Professor	Ranked	F	0%	80%	20%	100%	4	.	.	.	.	.	7	.	.	.	.	.	.	.	.	X		X			\$	115,397.88
Engineering	Engineering Technology	Mohammadi,Maedehossa	Research Assistant Professor	Ranked	F	0%	0%	100%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X					\$	59,499.96
Engineering	Engineering Technology	Mohan,Gowtham	Assistant Professor	Ranked	F	40%	40%	20%	100%	3	.	.	.	.	.	2	1	.	.	.	.	.	.	.	X		X			\$	99,999.99
Engineering	Engineering Technology	Pollonini,Luca	Associate Professor	Ranked	F	40%	40%	20%	100%	2	.	5	3	.	.	1	.	4	3	.	.	.	.	.	X		X			\$	113,804.04
Engineering	Engineering Technology	Robles Hernandez,Francis	Professor	Ranked	F	40%	40%	20%	100%	1	.	.	4	40%	2	2	.	4	4	.	.	.	.	.	X					\$	128,706.72
Engineering	Engineering Technology	Shi,Jian	Associate Professor	Ranked	F	40%	40%	20%	100%	3	.	.	.	.	.	2	.	.	.	.	.	.	.	.	X					\$	104,965.92
Engineering	Engineering Technology	Shireen,Wajiha	Professor	Ranked	F	40%	40%	20%	100%	3	1	.	6	.	.	5	.	.	6	.	.	.	.	.	X					\$	138,006.60
Engineering	Engineering Technology	Yuan,Xiaojing	Professor	Ranked	F	40%	40%	20%	100%	7	.	1	.	.	.	4	.	2	.	.	.	.	.	.	X					\$	128,559.69
Engineering	Engineering Technology	Zhu,Weihang	Professor	Ranked	F	50%	20%	30%	100%	3	1	.	5	.	.	3	.	.	6	.	.	.	.	.	X					\$	130,140.00
Engineering	Engineering Technology	Zouridakis,George	Professor	Ranked	F	40%	40%	20%	100%	1	.	2	.	.	.	1	.	2	1	.	.	.	.	.	X		X			\$	162,036.63
Engineering	Engr Undergraduate Programs	Aksu,Gulin	Assistant Professor, Instruct	Ranked	F	0%	80%	20%	100%	3	.	.	.	.	.	5	.	.	.	.	.	.	.	.	X					\$	81,601.02
Engineering	Engr Undergraduate Programs	Burleson,Daniel	Associate Professor, Instruct	Ranked	F	0%	90%	10%	100%	3	.	.	.	.	.	3	.	.	.	.	.	.	.	.	X					\$	93,900.72
Engineering	Engr Undergraduate Programs	Kota,Venkata Krishna Tula	Assistant Professor, Instruct	Ranked	F	0%	80%	20%	100%	5	.	.	.	.	.	3	.	.	.	.	.	.	.	.	X					\$	81,600.96
Engineering	Engr Undergraduate Programs	Landon,Alexandra	Professor of Practice	Non-Ranked	F	0%	50%	50%	100%	3	1	.	.	.	.	3	.	.	.	.	.	.	.	X					\$	94,132.08	
Engineering	Engr Undergraduate Programs	Luna Singh,Jennifer	Assistant Professor, Instruct	Ranked	F	0%	75%	25%	100%	12	1	.	.	.	.	11	.	.	.	.	.	.	.	.	X					\$	81,601.02
Engineering	Engr Undergraduate Programs	Metrovich,Brian	Instructional Professor	Ranked	F	0%	65%	35%	100%	11	.	.	.	.	.	8	.	.	.	.	.	.	.	.	X					\$	112,190.16
Engineering	Engr Undergraduate Programs	Wilson,Chad	Associate Professor, Instruct	Ranked	F	0%	75%	25%	100%	9	.	.	.	.	.	14	.	.	.	.	.	.	.	.	X					\$	91,785.84
Engineering	Engr Undergraduate Programs	Zelisko,Matthew	Assistant Professor, Instruct	Ranked	F	0%	80%	20%	100%	3	.	.	.	.	.	5	.	.	.	.	.	.	.	.	X					\$	90,000.00
Engineering	Human Develop & Consumer Sc	Edwards,Malaiika	Assistant Professor	Ranked	F	40%	40%	20%	100%	.	.	.	.	.	.	.	.	1	.	.	.	.	.	.	X		X			\$	89,000.04
Engineering	Human Develop & Consumer Sc	Ezell,Shirley	Associate Professor	Ranked	F	40%	40%	20%	100%	1	.	1	2	.	.	.	.	.	.	.	.	.	.	.	X		X			\$	118,261.92
Engineering	Human Develop & Consumer Sc	Gatterson,Beverly	Lecturer	Non-Ranked	F	0%	100%	0%	100%	5	.	.	.	.	.	4	.	.	1	.	.	.	.	.	X					\$	59,201.01
Engineering	Human Develop & Consumer Sc	Greer,Tomika	Assistant Professor	Ranked	F	40%	40%	20%	100%	.	.	2	1	.	.	1	.	1	.	.	.	.	.	.	X			X		\$	97,292.04
Engineering	Human Develop & Consumer Sc	Hines,Andrew	Associate Professor	Ranked	F	40%	40%	20%	100%	.	.	2	1	.	.	.	.	2	4	.	.	.	.	.	X		X			\$	107,480.04
Engineering	Human Develop & Consumer Sc	Johnson,Olivia	Assistant Professor	Ranked	F	40%	40%	20%	100%	1	.	2	1	40%	2	3	.	1	1	.	.	.	.	.	X		X			\$	94,749.96
Engineering	Human Develop & Consumer Sc	Mudd,Blake	Lecturer	Non-Ranked	F	0%	100%	0%	100%	4	.	.	.	.	.	4	1	.	.	.	.	.	.	.	X					\$	56,201.04
Engineering	Human Develop & Consumer Sc	Polesello,Daiane	Assistant Professor, Instruct	Ranked	F	0%	100%	0%	100%	3	1	.	.	.	.	4	1	1	.	.	.	.	.	.	X					\$	80,502.12
Engineering	Human Develop & Consumer Sc	Rifai,Rana	Lecturer	Non-Ranked	F	0%	100%	0%	100%	4	.	.	.	.	.	4	.	.	.	.	.	.	.	.	X					\$	36,192.06
Engineering	Human Develop & Consumer Sc	Robinson,Ebony	Assistant Professor	Ranked	F	40%	40%	20%	100%	1	.	3	.	.	.	2	.	.	.	.	.	.	.	.	X					\$	90,000.00
Engineering	Human Develop & Consumer Sc	Shin,Daeun	Assistant Professor	Ranked	F	40%	40%	20%	100%	.	.	1	3	X		X			\$	91,685.04	

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						Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		GIFT	GRANT	LOCAL	STATE	Salary				
										Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed									
Engineering	Human Develop & Consumer S	Shrimohammadi,Melika	Assistant Professor	Ranked	F	40%	40%	20%	100%	.	.	3	.	.	.	1	.	3	X	.	.	\$ 94,685.04
Engineering	Human Develop & Consumer S	Stewart,Barbara	Professor	Ranked	F	40%	20%	40%	100%	1	1	X	.	\$ 130,787.04
Engineering	Human Develop & Consumer S	Thornton,Brandon	Lecturer	Non-Ranked	F	0%	100%	0%	100%	3	.	2	.	.	.	3	.	2	X	.	\$ 64,999.98	
Engineering	Human Develop & Consumer S	Waight,Consuelo	Professor	Ranked	F	40%	40%	20%	100%	.	.	3	1	X	.	\$ 130,571.91	
Engineering	Industrial Engineering	Chung,Christopher	Associate Professor	Ranked	F	20%	60%	20%	100%	1	.	1	3	X	.	\$ 105,035.76	
Engineering	Industrial Engineering	Diaz Martinez,Neil	Lecturer	Non-Ranked	F	0%	80%	20%	100%	4	.	2	.	.	.	4	X	.	\$ 73,800.00	
Engineering	Industrial Engineering	Feng,Qianmei	Professor	Ranked	F	30%	25%	45%	100%	.	.	1	2	.	.	.	.	1	2	.	.	.	.	.	.	X	.	\$ 153,690.84
Engineering	Industrial Engineering	Govindu,Nirathi Keerthi	Lecturer	Non-Ranked	F	0%	80%	20%	100%	3	.	3	.	.	.	5	.	.	.	.	.	.	.	.	.	X	.	\$ 70,000.02
Engineering	Industrial Engineering	Hu,Minxiang	Lecturer	Non-Ranked	F	0%	80%	20%	100%	.	.	3	.	.	.	1	.	3	.	.	.	.	.	.	.	X	.	\$ 70,000.02
Engineering	Industrial Engineering	Kamrani,Ali	Associate Professor	Ranked	F	15%	60%	25%	100%	2	.	2	.	.	2	.	1	.	.	.	.	.	.	.	.	X	.	\$ 120,822.36
Engineering	Industrial Engineering	Khator,Suresh	Professor	Ranked	F	15%	25%	60%	100%	2	.	2	1	.	.	2	.	2	1	.	.	.	.	.	.	X	.	\$ 235,764.72
Engineering	Industrial Engineering	Lim,Gino	Professor	Ranked	F	25%	25%	50%	100%	.	.	1	4	.	.	1	.	.	4	.	.	.	.	.	.	X	.	\$ 199,421.10
Engineering	Industrial Engineering	Lin,Ying	Associate Professor	Ranked	F	40%	40%	20%	100%	1	1	1	4	.	.	1	1	1	5	.	.	.	.	.	.	X	.	\$ 115,128.12
Engineering	Industrial Engineering	Peng,Jiming	Associate Professor	Ranked	F	40%	40%	20%	100%	1	.	2	1	.	.	2	.	2	2	.	.	.	.	.	.	X	.	\$ 115,491.60
Engineering	Industrial Engineering	Schulze,Lawrence	Associate Professor	Ranked	F	20%	60%	20%	100%	1	.	1	.	.	.	3	.	1	.	.	.	.	.	.	.	X	.	\$ 102,819.06
Engineering	Industrial Engineering	Tan,Zhuo	Associate Professor	Ranked	F	55%	25%	20%	100%	.	.	1	.	.	.	1	.	.	1	.	.	.	.	.	.	X	X	\$ 135,000.00
Engineering	Industrial Engineering	Wang,Yaping	Associate Professor, Instruct	Ranked	F	0%	75%	25%	100%	3	2	.	.	.	.	3	.	.	.	.	.	.	.	.	.	X	.	\$ 97,569.81
Engineering	Industrial Engineering	Xiang,Yisha	Associate Professor	Ranked	F	50%	25%	25%	100%	1	.	.	6	.	.	.	.	1	8	.	.	.	.	.	.	X	.	\$ 122,699.97
Engineering	Industrial Engineering	Zou,Na	Assistant Professor	Ranked	F	60%	25%	15%	100%	.	.	1	1	.	.	1	.	.	3	.	.	.	.	.	.	X	.	\$ 107,100.00
Engineering	INFO SCI TECHNOLOGY	Albayrak,Levent	Lecturer	Non-Ranked	F	0%	100%	0%	100%	2	.	1	.	.	.	.	.	.	.	.	.	.	.	.	.	X	.	\$ 91,499.99
Engineering	INFO SCI TECHNOLOGY	Alters,Monika	Associate Professor, Instruct	Ranked	F	0%	80%	20%	100%	5	.	.	.	.	.	5	.	.	.	.	.	.	.	.	.	X	.	\$ 84,998.34
Engineering	INFO SCI TECHNOLOGY	Banerjee,Tania	Assistant Professor	Ranked	F	40%	40%	20%	100%	.	.	2	1	.	.	1	.	2	3	.	.	.	.	.	.	X	.	\$ 109,999.98
Engineering	INFO SCI TECHNOLOGY	Burns,Maria	Assistant Professor	Ranked	F	40%	40%	20%	100%	1	1	.	.	.	.	2	2	.	.	.	.	.	.	.	.	X	.	\$ 84,999.96
Engineering	INFO SCI TECHNOLOGY	Cao,Shun	Assistant Professor	Ranked	F	40%	40%	20%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.	.	.	.	X	.	\$ 89,391.96
Engineering	INFO SCI TECHNOLOGY	Chance,Michael	Lecturer	Non-Ranked	F	0%	100%	0%	100%	4	.	.	.	.	.	4	.	.	.	.	.	.	.	.	.	X	.	\$ 46,219.05
Engineering	INFO SCI TECHNOLOGY	Crawley,David	Professor of Practice	Non-Ranked	F	0%	100%	0%	100%	4	.	.	.	.	.	4	.	.	.	.	.	.	.	.	.	X	.	\$ 80,000.04
Engineering	INFO SCI TECHNOLOGY	Dawson,Michael	Lecturer	Non-Ranked	F	0%	100%	0%	100%	6	.	.	.	.	.	6	.	.	.	.	.	.	.	.	.	X	.	\$ 60,000.03
Engineering	INFO SCI TECHNOLOGY	De Vega,Jaime	Lecturer	Non-Ranked	F	0%	100%	0%	100%	6	.	.	.	.	.	4	1	.	.	.	.	.	.	.	.	X	.	\$ 72,814.08
Engineering	INFO SCI TECHNOLOGY	Detillier,Bret	Instructional Professor	Ranked	F	0%	80%	20%	100%	4	.	.	.	.	.	4	.	.	.	.	.	.	.	.	.	X	.	\$ 92,294.64
Engineering	INFO SCI TECHNOLOGY	Evans,Gerald	Instructional Professor	Ranked	F	0%	90%	10%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.	.	.	.	X	.	\$ 105,795.99
Engineering	INFO SCI TECHNOLOGY	Feriante,Chris	Lecturer	Non-Ranked	F	0%	100%	0%	100%	3	1	.	.	.	.	3	1	.	.	.	.	.	.	.	.	X	.	\$ 46,068.00
Engineering	INFO SCI TECHNOLOGY	Hargrove,Mark	Lecturer	Non-Ranked	F	0%	100%	0%	100%	7	.	.	.	.	.	7	.	.	.	.	.	.	.	.	.	X	.	\$ 50,000.04
Engineering	INFO SCI TECHNOLOGY	Hu,Renjie	Assistant Professor	Ranked	F	40%	40%	20%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.	.	.	.	X	.	\$ 93,396.96
Engineering	INFO SCI TECHNOLOGY	Huang,Yueqin	Assistant Professor	Ranked	F	40%	40%	20%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	.	.	.	X	.	\$ 95,000.04
Engineering	INFO SCI TECHNOLOGY	Lee,Kyu In	Assistant Professor	Ranked	F	40%	40%	20%	100%	1	.	2	.	.	.	.	.	2	1	.	.	.	.	.	.	X	.	\$ 106,050.06
Engineering	INFO SCI TECHNOLOGY	Lee,Seo Yoon	Assistant Professor	Ranked	F	40%	40%	20%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.	.	.	.	X	.	\$ 95,000.04
Engineering	INFO SCI TECHNOLOGY	Liao,Pamara	Assistant Professor	Ranked	F	40%	40%	20%	100%	2	1	.	.	.	.	2	1	.	.	.	.	.	.	.	.	X	.	\$ 93,911.04
Engineering	INFO SCI TECHNOLOGY	Liao,Tony	Associate Professor	Ranked	F	40%	40%	20%	100%	2	1	.	.	.	.	2	.	.	.	.	.	.	.	.	.	X	.	\$ 99,183.96
Engineering	INFO SCI TECHNOLOGY	Lindner,Peggy	Assistant Professor	Ranked	F	40%	40%	20%	100%	2	.	.	.	.	.	1	.	.	.	.	.	.	.	.	.	X	.	\$ 93,723.93
Engineering	INFO SCI TECHNOLOGY	Martinez,Jose	Associate Professor, Instruct	Ranked	F	0%	80%	20%	100%	4	.	.	.	.	.	4	.	.	.	.	.	.	.	.	.	X	.	\$ 118,971.96
Engineering	INFO SCI TECHNOLOGY	Mehring,Brian	Instructional Professor	Ranked	F	0%	80%	20%	100%	6	.	.	.	.	.	4	.	.	.	.	.	.	.	.	.	X	.	\$ 84,611.70
Engineering	INFO SCI TECHNOLOGY	Nsoh,Jovita	Assistant Professor	Ranked	F	40%	40%	20%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	.	.	.	X	.	\$ 106,000.02
Engineering	INFO SCI TECHNOLOGY	Peddoju,Suresh Kumar	Assistant Professor, Instruct	Ranked	F	0%	100%	0%	100%	5	.	.	.	.	.	4	.	.	.	.	.	.	.	.	.	X	.	\$ 83,397.00
Engineering	INFO SCI TECHNOLOGY	Piercy,Penelope	Lecturer	Non-Ranked	F	0%	100%	0%	100%	5	.	.	.	.	.	5	.	.	.	.	.	.	.	.	.	X	.	\$ 47,174.04
Engineering	INFO SCI TECHNOLOGY	Ratner,Edward	Lecturer	Non-Ranked	F	0%	100%	0%	100%	4	.	.	.	.	.	4	.	.	.	.	.	.	.	.	.	X	.	\$ 70,967.97
Engineering	INFO SCI TECHNOLOGY	Rodwell,Elizabeth	Assistant Professor	Ranked	F	40%	40%	20%	100%	3	1	.	.	.	.	3	1	.	.	.	.	.	.	.	.	X	.	\$ 93,543.96
Engineering	INFO SCI TECHNOLOGY	Tangeman,Anthony	Lecturer	Non-Ranked	F	0%	100%	0%	100%	4	.	.	.	.	.	5	.	.	.	.	.	.	.	.	.	X	.	\$ 47,610.99
Engineering	INFO SCI TECHNOLOGY	Wu,Xuqing	Associate Professor	Ranked	F	40%	40%	20%	100%	2	.	.	1	.	.	2	.	.	1	.	.	.	.	.	.	X	.	\$ 115,570.98
Engineering	INFO SCI TECHNOLOGY	Zhang,Yunpeng	Associate Professor	Ranked	F	40%	40%	20%	100%	.	.	2	.	.	.	.	.	2	1	.	.	.	.	.	.	X	.	\$ 116,468.88
Engineering	Mechanical Engineering	Agrawal,Ashutosh	Associate Professor	Ranked	F	50%	30%	20%	100%	1	.	.	.	.	.	1	.	1	1	.	.	.	.	.	.	X	.	\$ 99,491.88
Engineering	Mechanical Engineering	Ardebili,Haleh	Professor	Ranked	F	30%	20%	50%	100%	.	.	.	4	.	.	1	.	1	5	.	.	.	.	.	.	X	.	\$ 173,175.96
Engineering	Mechanical Engineering	Bannova,Olga	Research Professor	Ranked	F	40%	40%	20%	100%	.	.	4	.	.	.	.	.	4	.	.	.	.	.	.	.	X	.	\$ 101,367.84
Engineering	Mechanical Engineering	Baxevaris,Theocharis	Associate Professor	Ranked	F	50%	30%	20%	100%	1	.	.	2	.	.	.	.	3	3	.	.	.	.	.	.	X	.	\$ 116,068.08
Engineering	Mechanical Engineering	Cescon,Marzia	Assistant Professor	Ranked	F	60%	30%	10%	100%	1	.	.	6	.	.	.	.	2	5	.	.	.	.	.	.	X	.	\$ 104,570.01
Engineering	Mechanical Engineering	Chang,Christiana	Associate Professor, Instruct	Ranked	F	0%	70%	30%	100%	6	.	.	.	.	.	7	.	.	.	.	.	.	.	.	.	X	.	\$ 101,329.80
Engineering	Mechanical Engineering	Chen,Tian	Assistant Professor	Ranked	F	60%	30%	10%	100%	1	.	1	5	.	.	1	1	.	2	X	.	\$ 97,670.07		

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2024-2025**

COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	Ranked/No n Ranked	FT/PT	AY 24-25 PERCENT (%) EFFORT				# Classes Taught Fall 2024						# Classes Taught Spring 2025						Funding Source				
						Research & Scholarship	Teaching & Instruction	Service	Total (%)	UG		GR		SP		UG		GR		SP		GIFT	GRANT	LOCAL	STATE	Salary
										Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed					
Engineering	Mechanical Engineering	Chen,Xuemei	Instructional Professor	Ranked	F	0%	70%	30%	100%	8	9			X		\$ 103,303.80		
Engineering	Mechanical Engineering	Chen,Yi-Chao	Professor	Ranked	F	40%	40%	20%	100%	.	.	6	3	.	1	.	3	2	.				X	\$ 98,104.86		
Engineering	Mechanical Engineering	Chen,Zheng	Associate Professor	Ranked	F	50%	30%	20%	100%	.	.	3	3	.	4	.	5	.			X		\$ 115,819.92			
Engineering	Mechanical Engineering	Floryan,Daniel	Assistant Professor	Ranked	F	60%	30%	10%	100%	1	.	.	3	.	.	2	3	.				X	\$ 102,749.94			
Engineering	Mechanical Engineering	Franckek,Matthew	Professor	Ranked	F	50%	30%	20%	100%	1	.	1	4	.	1	.	2	.				X	\$ 247,355.55			
Engineering	Mechanical Engineering	Ghasemi,Hadi	Professor	Ranked	F	50%	30%	20%	100%	1	.	.	4	.	1	.	1	4	.				X	\$ 148,520.88		
Engineering	Mechanical Engineering	Grigoriadis,Karolos	Professor	Ranked	F	30%	20%	50%	100%	.	.	1	1	20%	1	.	1	1	.				X	\$ 240,000.03		
Engineering	Mechanical Engineering	Hammami,Farah	Assistant Professor, Instruct	Ranked	F	0%	70%	30%	100%	6	6			X		\$ 87,365.04		
Engineering	Mechanical Engineering	Huang,Yi-Chun	Assistant Professor	Ranked	F	60%	30%	10%	100%	1	.	1	2	.	2	.	2	.				X	\$ 99,500.04			
Engineering	Mechanical Engineering	Joshi,Shailendra	Associate Professor	Ranked	F	40%	30%	30%	100%	1	.	4	1	.	1	.	.	3	.			X		\$ 136,130.94		
Engineering	Mechanical Engineering	Kulkarni,Yashashree	Professor	Ranked	F	40%	30%	30%	100%	1	.	.	3	.	.	.	3	3	.				X	\$ 166,993.44		
Engineering	Mechanical Engineering	Lee,Myoungkyu	Assistant Professor	Ranked	F	60%	30%	10%	100%	.	.	3	1	.	1	.	1	.			X		\$ 99,500.04			
Engineering	Mechanical Engineering	Liu,Dong	Professor	Ranked	F	40%	30%	30%	100%	1	.	.	3	.	.	3	3	.				X	\$ 137,142.90			
Engineering	Mechanical Engineering	Love,Holley	Associate Professor, Instruct	Ranked	F	0%	60%	40%	100%	3	3	.	.	.	4	1	.	.	.			X		\$ 101,114.88		
Engineering	Mechanical Engineering	Luan,Jingyi	Assistant Professor	Ranked	F	60%	30%	10%	100%	1	.	1	2	.				X	\$ 99,999.99		
Engineering	Mechanical Engineering	Nejad,Alireza	Lecturer	Non-Ranked	F	0%	100%	0%	100%			X		\$ 71,000.01		
Engineering	Mechanical Engineering	Nwosu, Lucy	Lecturer	Non-Ranked	F	0%	100%	0%	100%	.	.	3	3	.	.			X		\$ 68,000.04		
Engineering	Mechanical Engineering	Rahman,Muhammad	Assistant Professor	Ranked	F	60%	30%	10%	100%	1	.	1	.	.	.	.	1	.				X	\$ 105,000.03
Engineering	Mechanical Engineering	Rao,Jagannatha	Associate Professor	Ranked	F	0%	30%	70%	100%	1	1				X	\$ 169,783.02		
Engineering	Mechanical Engineering	Rong,Jian	Research Assistant Professor	Ranked	F	80%	0%	20%	100%			X	X	\$ 100,000.08		
Engineering	Mechanical Engineering	Ryoo,Jae-Hyun	Associate Professor	Ranked	F	50%	30%	20%	100%	1	.	.	5	.	.	.	3	4	.			X		\$ 126,922.05		
Engineering	Mechanical Engineering	Selvamanickam,Venkat	Professor	Ranked	F	50%	30%	20%	100%	.	.	1	4	.	.	2	5	.				X	\$ 301,999.86			
Engineering	Mechanical Engineering	Song,Gangbing	Professor	Ranked	F	50%	30%	20%	100%	4	1	1	13	.	1	1	11	.				X	\$ 198,544.41			
Engineering	Mechanical Engineering	Sun,Li	Professor	Ranked	F	50%	30%	20%	100%	.	.	.	2	.	2	.	3	.				X	\$ 126,342.00			
Engineering	Mechanical Engineering	Tang,Yingjie	Research Assistant Professor	Ranked	F	80%	0%	20%	100%		X	X			\$ 80,822.04		
Engineering	Mechanical Engineering	Wang,Su Su	Professor	Ranked	F	40%	40%	20%	100%	2	.	.	2	.	1	.	2	.				X	\$ 169,775.10			
Engineering	Mechanical Engineering	Xu,Ben	Assistant Professor	Ranked	F	60%	30%	10%	100%	.	.	3	4	.	1	.	7	.				X	\$ 108,000.00			
Engineering	Mechanical Engineering	Yang,Di	Associate Professor	Ranked	F	40%	30%	30%	100%	.	.	3	5	.	1	.	.	.				X	\$ 129,481.08			
Engineering	Mechanical Engineering	Zhao,Bo	Assistant Professor	Ranked	F	60%	30%	10%	100%	.	.	3	2	30%	1	.	3	.				X	\$ 97,900.02			
Engineering	Petroleum Engineering	Dindoruk,Birol	Professor	Ranked	F	50%	30%	20%	100%	1	.	3	8	.	.	.	8	.				X	\$ 260,779.95			
Engineering	Petroleum Engineering	Ehlig-Economides,Christin	Professor	Ranked	F	50%	20%	30%	100%	.	.	.	5	.	1	.	2	5	.				X	\$ 255,179.88		
Engineering	Petroleum Engineering	Farouq-Ali,Syed	Professor	Ranked	F	30%	40%	30%	100%	1	.	2	1	.	1	.	2	1	.			X		\$ 271,809.00		
Engineering	Petroleum Engineering	Hathon,Lori	Assistant Professor, Instruct	Ranked	F	0%	80%	20%	100%	5	.	2	.	.	3	.	2	.				X	\$ 112,928.04			
Engineering	Petroleum Engineering	Hatzignatiou,Dimitrios	Professor	Ranked	F	40%	0%	60%	100%	.	.	.	1	.	.	.	3	.				X	\$ 181,079.01			
Engineering	Petroleum Engineering	Lee,Kyung Jae	Associate Professor	Ranked	F	50%	25%	25%	100%	1	.	.	4	.	.	3	4	.			X		\$ 133,072.92			
Engineering	Petroleum Engineering	Myers,Michael	Associate Professor	Ranked	F	45%	30%	25%	100%	.	.	1	4	.	2	.	7	.				X	\$ 174,479.76			
Engineering	Petroleum Engineering	Qin,Guan	Professor	Ranked	F	50%	30%	20%	100%	1	.	.	.	.	2	.	2	.				X	\$ 175,515.24
Engineering	Petroleum Engineering	Sakhaee Pour,Ahmad	Associate Professor	Ranked	F	55%	25%	20%	100%	1	.	.	1	.	.	1	2	.			X		\$ 130,951.08			
Engineering	Petroleum Engineering	Soliman,Mohamed	Professor	Ranked	F	65%	15%	20%	100%	.	.	.	2	.	1	.	3	.				X	\$ 246,540.12			
Engineering	Petroleum Engineering	Thakur,Ganesh	Professor	Ranked	F	50%	25%	25%	100%	.	.	1	4	.	.	1	4	.				X	\$ 337,860.00			
Engineering	Petroleum Engineering	Wong,George	Associate Professor	Ranked	F	45%	25%	30%	100%	.	.	2	3	.	1	.	3	.				X	\$ 164,824.92			
Engineering	Petroleum Engineering	Zargar,Zeinab	Lecturer	Non-Ranked	F	0%	80%	20%	100%	2	.	2	.	.	2	.	1	1	.			X		\$ 77,859.96		
Gerald D Hines Arch & Design	Dean, Architecture and Design	Bassi Cendra,Giovanna	Scholar-in-Residence	Non-Ranked	F	50%	50%	0%	100%	.	.	1	.	.	1	.	2	.			X		\$ 60,000.00			
Gerald D Hines Arch & Design	Dean, Architecture and Design	Battaglia,Christopher	Assistant Professor	Ranked	F	50%	30%	20%	100%	1	.	1	.	.	2	.	.	.				X	\$ 119,999.97			
Gerald D Hines Arch & Design	Dean, Architecture and Design	Bell,Larry	Professor	Ranked	F	40%	40%	20%	100%	1	.	1	2	.	1	.	2	.				X	\$ 110,974.95			
Gerald D Hines Arch & Design	Dean, Architecture and Design	Beneytez-Duran,Rafael	Associate Professor	Ranked	F	40%	20%	40%	100%	.	.	.	.	.	2	.	.	.				X	\$ 161,362.08
Gerald D Hines Arch & Design	Dean, Architecture and Design	Borden,Gail	Professor	Ranked	F	40%	20%	40%	100%	.	.	.	1	.	.	2	.	.				X	\$ 204,249.00			
Gerald D Hines Arch & Design	Dean, Architecture and Design	Brune,Geoffrey	Professor	Ranked	F	40%	40%	20%	100%	2	.	.	.	.	3	.	.	.				X	\$ 122,891.40
Gerald D Hines Arch & Design	Dean, Architecture and Design	Chow,George	Associate Professor	Ranked	F	40%	40%	20%	100%	4	.	2	.	.	2	.	.	.				X	\$ 94,101.96			
Gerald D Hines Arch & Design	Dean, Architecture and Design	Cloviss,Sam	Assistant Professor, Instruct	Ranked	F	0%	80%	20%	100%	.	.	3	.	.	3	.	1	.				X	\$ 80,000.01			
Gerald D Hines Arch & Design	Dean, Architecture and Design	Colaco,Joseph	Professor	Ranked	F	40%	40%	20%	100%	3	.	.	.	.	2	.	1	.				X	\$ 107,883.09
Gerald D Hines Arch & Design	Dean, Architecture and Design	Diehl,Tom	Associate Professor	Ranked	F	40%	40%	20%	100%	5	.	1	.	.	2	.	.	.				X	\$ 94,574.76			
Gerald D Hines Arch & Design	Dean, Architecture and Design	Feng,Jeff Feng	Associate Professor	Ranked	F	40%	25%	35%	100%	2	2	.	.	.	2	2	.	.				X	\$ 115,531.56			
Gerald D Hines Arch & Design	Dean, Architecture and Design	Froehlich,Dietmar	Professor	Ranked	F	80%	20%	80%	100%	3	.	3	1	.	.	2	.	.				X	\$ 125,632.08			
Gerald D Hines Arch & Design	Dean, Architecture and Design	Gonzales,Michael	Associate Professor, Instruct	Ranked	F	20%	80%	0%	100%	5	.	.	.	.	3	.	1	.				X	\$ 73,728.00
Gerald D Hines Arch & Design	Dean, Architecture and Design	Handanovic,Dijana	Assistant Professor	Ranked	F	40%	40%	20%	100%	2	2	.	.	.				X	\$ 83,640.00			

**UH Annual Faculty Workload Report
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										Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed					
Gerald D Hines Arch & Design	Dean, Architecture and Design	Jackson,Megan	Associate Professor, Instruct	Ranked	F	20%	80%	0%	100%	4	.	.	1	.	.	6	.	1	1	.	.				X	\$ 81,815.04
Gerald D Hines Arch & Design	Dean, Architecture and Design	Jacobs,Daniel	Assistant Professor, Instruct	Ranked	F	20%	80%	0%	100%	2	.	.	1	.	.	3	.	1	.	.	.			X		\$ 72,117.96
Gerald D Hines Arch & Design	Dean, Architecture and Design	Johnson,Matthew	Associate Professor	Ranked	F	40%	40%	20%	100%	1	.	2	.	.	5	.	1	.	.	.				X	\$ 96,801.00	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Kacmar,Donna	Professor	Ranked	F	40%	40%	20%	100%	3	.	1	.	.	2	1	.	.	.	.				X	\$ 127,751.88
Gerald D Hines Arch & Design	Dean, Architecture and Design	Kang,Chul Min	Assistant Professor	Ranked	F	40%	40%	20%	100%	.	1	2	.	.	.	5	.	1	1	.	.				X	\$ 90,656.88
Gerald D Hines Arch & Design	Dean, Architecture and Design	Kimbrough,Mark	Associate Professor, Instruct	Ranked	F	20%	20%	60%	100%	2	.	.	.	.	4	.	1	.	.	.			X		\$ 115,607.88
Gerald D Hines Arch & Design	Dean, Architecture and Design	Kudless,Andrew	Professor	Ranked	F	40%	40%	20%	100%	2	.	1	.	.	6	.	1	1	.	.				X	\$ 158,272.08	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Kyropoulou,Amygdalia	Assistant Professor	Ranked	F	40%	40%	20%	100%	1	.	1	.	.	2	.	2	.	.	.				X	\$ 83,006.04	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Lo,Ruth	Assistant Professor	Ranked	F	40%	40%	20%	100%	1	.	.	.	.	2	.	2	.	.	.				X	\$ 96,000.00
Gerald D Hines Arch & Design	Dean, Architecture and Design	Logan,Jason	Associate Professor	Ranked	F	50%	30%	20%	100%	2	.	2	.	.	2	.	.	1	.	.				X	\$ 90,000.00	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Longoria,Rafael	Professor	Ranked	F	40%	40%	20%	100%	3	.	3	3	.	.	.	.	2	.	.				X	\$ 127,294.56
Gerald D Hines Arch & Design	Dean, Architecture and Design	Lutz,Shawn	Adjunct Faculty	Non-Ranked	F	0%	65%	35%	100%	4	.	.	.	.	4	.	.	.	.	.				X	\$ 59,778.00
Gerald D Hines Arch & Design	Dean, Architecture and Design	Mantz,Ophelia	Assistant Professor	Ranked	F	40%	40%	20%	100%	2	.	1	.	.	1	.	.	.	.	.				X	\$ 85,680.00
Gerald D Hines Arch & Design	Dean, Architecture and Design	Morshedzadeh,Elham	Assistant Professor	Ranked	F	50%	30%	20%	100%	2	.	3	.	.	2	.	4	.	.	.				X	\$ 91,800.00	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Munenon Titelboim,Dalia	Assistant Professor	Ranked	F	50%	30%	20%	100%	.	.	2	.	.	1	.	1	.	.	.				X	\$ 96,900.00	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Peters,Patrick	Professor	Ranked	F	20%	40%	40%	100%	.	.	.	.	.	.	.	2	.	.	.				X	\$ 130,815.96
Gerald D Hines Arch & Design	Dean, Architecture and Design	Race,Bruce	Professor	Ranked	F	40%	40%	20%	100%	3	.	3	.	.	3	.	1	.	.	.				X	\$ 149,770.08	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Ramaswamy,Deepa	Assistant Professor	Ranked	F	20%	40%	40%	100%	11	.	2	.	.	12	.	2	.	.	.				X	\$ 81,767.88	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Rodriguez Fernandez,Mar	Associate Professor	Ranked	F	40%	40%	20%	100%	3	.	1	.	.	2	.	.	.	.	.				X	\$ 93,588.96
Gerald D Hines Arch & Design	Dean, Architecture and Design	Rogers,Susan	Associate Professor	Ranked	F	40%	40%	20%	100%	1	.	1	.	.	2	.	1	.	.	.				X	\$ 101,362.08	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Roldan Caballero,Jose	Assistant Professor, Instruct	Ranked	F	0%	80%	20%	100%	2	.	.	.	.	4	.	.	.	.	.				X	\$ 80,000.04
Gerald D Hines Arch & Design	Dean, Architecture and Design	Self,Ronnie	Professor	Ranked	F	40%	40%	20%	100%	2	.	.	.	.	3	.	.	.	.	.				X	\$ 125,618.64
Gerald D Hines Arch & Design	Dean, Architecture and Design	Truitt,William	Associate Professor	Ranked	F	40%	40%	20%	100%	2	.	.	.	.	3	.	1	.	.	.				X	\$ 94,198.68
Gerald D Hines Arch & Design	Dean, Architecture and Design	Tucker de Vazquez,Sheryl	Associate Professor	Ranked	F	30%	30%	40%	100%	2	.	.	.	.	2	.	.	.	.	.				X	\$ 99,999.99
Gerald D Hines Arch & Design	Dean, Architecture and Design	Wells,Adam	Associate Professor, Instruct	Ranked	F	0%	80%	20%	100%	6	1	1	.	.	5	.	2	.	.	.				X	\$ 86,851.32	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Wiener,Ross	Adjunct Faculty	Non-Ranked	F	0%	90%	10%	100%	4	.	.	.	.	4	.	.	.	.	.				X	\$ 60,822.00
Gerald D Hines Arch & Design	Dean, Architecture and Design	Zweig,Peter	Professor	Ranked	F	40%	40%	20%	100%	.	.	.	1	.	.	.	2	2	.	.				X	\$ 131,714.46	
Global Hospitality Leadership	Global Hospitality Leadership	Abbott,Jeanna	Professor	Ranked	F	40%	40%	20%	100%	2	.	2	4	1	3	.	2	4	1	.				X	\$ 188,988.12	
Global Hospitality Leadership	Global Hospitality Leadership	Back,Kiloon	Professor	Ranked	F	25%	25%	50%	100%	.	.	2	1	.	.	.	3	.	.	.				X	\$ 170,914.59	
Global Hospitality Leadership	Global Hospitality Leadership	Barth,Stephen	Professor	Ranked	F	20%	50%	30%	100%	2	.	.	.	.	2	.	.	.	.	.				X	\$ 152,512.68
Global Hospitality Leadership	Global Hospitality Leadership	Boger,Carl	Professor	Ranked	F	40%	40%	20%	100%	1	.	1	1	.	1	1	3	2	.	.				X	\$ 167,343.96	
Global Hospitality Leadership	Global Hospitality Leadership	Cheatham,Cathy	Associate Professor, Instruct	Ranked	F	0%	70%	30%	100%	3	.	.	.	.	3	1	.	.	.	.				X	\$ 77,848.00
Global Hospitality Leadership	Global Hospitality Leadership	Dawson,Mary	Professor	Ranked	F	30%	0%	70%	100%	.	.	.	.	.	.	.	.	.	.	.				X	\$ 167,508.12
Global Hospitality Leadership	Global Hospitality Leadership	DeFranco,Agnes	Professor	Ranked	F	40%	40%	20%	100%	1	.	1	.	.	2	.	.	.	.	.				X	\$ 177,655.08
Global Hospitality Leadership	Global Hospitality Leadership	Doudna,Simone	Associate Professor, Instruct	Ranked	F	0%	70%	30%	100%	4	.	.	.	.	4	.	1	.	.	.				X	\$ 72,450.00
Global Hospitality Leadership	Global Hospitality Leadership	Draper,Jason	Associate Professor	Ranked	F	40%	40%	20%	100%	1	.	1	.	.	1	.	1	.	.	.				X	\$ 124,853.16	
Global Hospitality Leadership	Global Hospitality Leadership	Ginapp,Kathrine	Lecturer	Non-Ranked	F	0%	70%	30%	100%	4	.	.	.	.	5	.	1	.	.	.				X	\$ 66,759.96
Global Hospitality Leadership	Global Hospitality Leadership	Guchait,Priyanko	Professor	Ranked	F	40%	40%	20%	100%	1	.	2	2	.	1	.	2	.	.	.				X	\$ 129,335.16	
Global Hospitality Leadership	Global Hospitality Leadership	Haskell,Rebecca	Lecturer	Non-Ranked	F	0%	70%	30%	100%	5	.	1	.	.	4	.	1	.	.	.				X	\$ 72,004.08	
Global Hospitality Leadership	Global Hospitality Leadership	High,Stephen	Assistant Professor	Ranked	F	45%	45%	10%	100%	1	.	.	.	.	2	.	.	.	.	.				X	\$ 84,999.96
Global Hospitality Leadership	Global Hospitality Leadership	Johnson,Tucker	Associate Professor, Instruct	Ranked	F	0%	70%	30%	100%	4	.	2	.	.	3	.	3	1	.	.				X	\$ 75,274.44	
Global Hospitality Leadership	Global Hospitality Leadership	Kenyan,Erin	Associate Professor, Instruct	Ranked	F	0%	70%	30%	100%	4	1	.	.	.	4	1	.	.	.	.				X	\$ 73,226.76
Global Hospitality Leadership	Global Hospitality Leadership	Kim,Jaewook	Associate Professor	Ranked	F	40%	40%	20%	100%	1	.	2	.	.	1	.	2	.	.	.				X	\$ 104,463.00	
Global Hospitality Leadership	Global Hospitality Leadership	Koh,Yoon	Professor	Ranked	F	40%	40%	20%	100%	2	.	2	.	.	1	.	2	.	.	.				X	\$ 129,097.56	
Global Hospitality Leadership	Global Hospitality Leadership	Lee,Minwoo	Associate Professor	Ranked	F	40%	40%	20%	100%	.	.	2	2	.	.	.	3	1	.	.				X	\$ 108,150.96	
Global Hospitality Leadership	Global Hospitality Leadership	Legendre,Jungyoung	Associate Professor	Ranked	F	40%	40%	20%	100%	.	.	.	.	.	.	.	3	1	.	.				X	\$ 109,819.44
Global Hospitality Leadership	Global Hospitality Leadership	Li,Ningqiao	Assistant Professor	Ranked	F	45%	45%	10%	100%	2	.	.	.	.	.	.	.	.	.	.				X	\$ 86,700.00
Global Hospitality Leadership	Global Hospitality Leadership	Madera,Juan	Professor	Ranked	F	40%	40%	20%	100%	1	.	2	.	.	1	.	1	.	.	.				X	\$ 142,144.44	
Global Hospitality Leadership	Global Hospitality Leadership	Maneethai,Dustin	Assistant Professor	Ranked	F	45%	45%	10%	100%	2	.	.	.	.	2	.	.	.	.	.				X	\$ 89,647.92
Global Hospitality Leadership	Global Hospitality Leadership	Mohamed,Mohamed	Assistant Professor	Ranked	F	45%	45%	10%	100%	2	.	.	.	.	2	.	1	.	.	.				X	\$ 86,699.97
Global Hospitality Leadership	Global Hospitality Leadership	Morosan,Cristian	Professor	Ranked	F	25%	25%	50%	100%	2	.	.	.	.	1	.	1	.	.	.				X	\$ 131,548.92
Global Hospitality Leadership	Global Hospitality Leadership	Shin,Min Jung	Assistant Professor	Ranked	F	45%	45%	10%	100%	.	.	3	4	.	.	1	.	.	.	.				X	\$ 97,104.00
Global Hospitality Leadership	Global Hospitality Leadership	Sirsat,Sujata	Associate Professor	Ranked	F	40%	40%	20%	100%	2	.	.	.	.	2	.	.	.	.	.				X	\$ 112,193.10
Global Hospitality Leadership	Global Hospitality Leadership	Taylor,David	Professor	Ranked	F	40%	40%	20%	100%	3	1	2	3	.	5	1	2	1	.	.				X	\$ 135,811.20	
Grad College of Social Work	Dean, Social Work	Acquati,Chiara	Associate Professor	Ranked	F	70%	10%	20%	100%	.	.	1	1	.	.	.	1	1	.	.				X	\$ 94,469.88	
Grad College of Social Work	Dean, Social Work	Ali,Samira	Associate Professor	Ranked	F	40%	10%	50%	100%	.	.	.	2	.	.	.	1	3	.	.				X	\$ 96,754.14	

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										Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed							
Grad College of Social Work	Dean, Social Work	Amtsberg,Donna	Clinical Assoc Prof	Ranked	F	0%	60%	40%	100%	.	.	2	.	.	.	.	.	3	.	.	.	.	.	.	.	.	X	\$ 80,576.16
Grad College of Social Work	Dean, Social Work	Bagneris,Jessica	Assistant Professor	Ranked	F	50%	30%	20%	100%	.	.	2	.	.	.	.	.	2	1	.	.	.	.	.	.	.	X	\$ 81,880.08
Grad College of Social Work	Dean, Social Work	Barthelemy,Juan	Associate Professor	Ranked	F	40%	40%	20%	100%	.	.	2	.	.	.	.	.	3	.	.	.	.	.	.	.	.	X	\$ 92,271.00
Grad College of Social Work	Dean, Social Work	Berger Cardoso,Jodi	Associate Professor	Ranked	F	40%	40%	20%	100%	.	.	.	.	.	.	.	.	2	.	.	.	.	.	.	.	.	X	\$ 102,550.08
Grad College of Social Work	Dean, Social Work	Borja,Sharon	Assistant Professor	Ranked	F	40%	40%	20%	100%	.	.	4	.	.	.	.	.	.	1	.	.	.	.	.	.	.	X	\$ 83,941.08
Grad College of Social Work	Dean, Social Work	Boyd,Reiko	Assistant Professor	Ranked	F	40%	40%	20%	100%	.	.	.	.	.	.	.	.	1	.	.	.	.	.	.	.	.	X	\$ 86,099.04
Grad College of Social Work	Dean, Social Work	Carter,Cynthia	Clinical Asst Prof	Ranked	F	0%	40%	60%	100%	.	.	2	.	.	.	.	.	.	.	.	.	.	.	.	.	X	X	\$ 73,000.08
Grad College of Social Work	Dean, Social Work	Cheung,Monit	Professor	Ranked	F	40%	40%	20%	100%	.	.	1	1	.	.	.	.	.	1	.	.	.	.	.	.	.	X	\$ 156,445.29
Grad College of Social Work	Dean, Social Work	Dettlaff,Alan	Professor	Ranked	F	60%	20%	20%	100%	.	.	.	.	.	.	.	.	3	.	.	.	.	.	.	.	.	X	\$ 160,941.96
Grad College of Social Work	Dean, Social Work	Foster,Charday	Clinical Asst Prof	Ranked	F	0%	60%	40%	100%	.	.	1	.	.	.	.	.	.	.	.	.	.	.	.	.	X	X	\$ 71,301.00
Grad College of Social Work	Dean, Social Work	Gearing,Robin	Professor	Ranked	F	40%	40%	20%	100%	.	.	.	3	.	.	.	.	4	4	.	.	.	.	.	.	.	X	\$ 122,934.84
Grad College of Social Work	Dean, Social Work	Gonzales,Shelley	Clinical Assoc Prof	Ranked	F	0%	40%	60%	100%	.	.	3	9	.	.	.	.	1	11	.	.	.	.	.	.	.	X	\$ 84,564.00
Grad College of Social Work	Dean, Social Work	LaChapelle-Friday,Alicia	Clinical Asst Prof	Ranked	F	0%	60%	40%	100%	.	.	.	.	.	.	.	.	5	.	.	.	.	.	.	.	.	X	\$ 72,000.00
Grad College of Social Work	Dean, Social Work	Leung,Yuk-Hi Patrick	Professor	Ranked	F	40%	40%	20%	100%	.	.	3	.	.	.	.	.	1	2	.	.	.	.	.	.	.	X	\$ 141,239.88
Grad College of Social Work	Dean, Social Work	Lucas, Virginia	Clinical Assoc Prof	Ranked	F	0%	40%	60%	100%	.	.	3	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 96,527.76
Grad College of Social Work	Dean, Social Work	Mendoza,Yvonne	Clinical Asst Prof	Ranked	F	0%	60%	40%	100%	.	.	.	.	.	.	.	.	1	1	.	.	.	.	.	.	X	X	\$ 73,000.08
Grad College of Social Work	Dean, Social Work	Miyawaki,Christina	Associate Professor	Ranked	F	40%	40%	20%	100%	.	.	.	.	.	.	.	.	3	.	.	.	.	.	.	.	.	X	\$ 96,042.60
Grad College of Social Work	Dean, Social Work	Parker,Jamie	Clinical Assoc Prof	Ranked	F	0%	20%	80%	100%	.	.	1	9	.	.	.	.	.	.	11	.	.	.	.	.	.	X	\$ 101,399.52
Grad College of Social Work	Dean, Social Work	Parks,Steven	Sr Lecturer	Non-Ranked	F	0%	100%	0%	100%	.	.	4	.	.	.	.	.	5	.	.	.	.	.	.	.	.	X	\$ 73,000.08
Grad College of Social Work	Dean, Social Work	Pritzker,Suzanne	Professor	Ranked	F	40%	10%	50%	100%	.	.	.	3	.	.	.	.	2	2	.	.	.	.	.	.	.	X	\$ 68,098.50
Grad College of Social Work	Dean, Social Work	Robbins,Susan	Professor	Ranked	F	80%	0%	20%	100%	.	.	.	1	.	.	.	.	.	.	1	.	.	.	.	.	.	X	\$ 141,204.96
Grad College of Social Work	Dean, Social Work	Sampson,McClain	Associate Professor	Ranked	F	70%	20%	10%	100%	.	.	.	.	.	.	.	.	2	.	.	.	.	.	.	.	.	X	\$ 106,229.70
Grad College of Social Work	Dean, Social Work	Sanchez,Chelsea	Adjunct Faculty	Non-Ranked	F	0%	100%	0%	100%	.	.	1	.	.	.	.	.	1	.	.	.	.	.	.	.	X	\$ 25,630.16	
Grad College of Social Work	Dean, Social Work	Scott Jr,Edward	Assistant Professor	Ranked	F	60%	20%	20%	100%	.	.	2	.	.	.	.	.	1	.	.	.	.	.	.	.	.	X	\$ 81,880.08
Grad College of Social Work	Dean, Social Work	Torres,Isabel	Associate Professor	Ranked	F	40%	40%	20%	100%	.	.	.	.	.	.	.	.	2	.	.	.	.	.	.	.	.	X	\$ 106,550.01
Grad College of Social Work	Dean, Social Work	Walton,Quenette	Associate Professor	Ranked	F	50%	30%	20%	100%	.	.	2	2	.	.	.	.	.	3	.	.	.	.	.	.	.	X	\$ 99,500.04
Grad College of Social Work	Dean, Social Work	White,Tamika	Clinical Asst Prof	Ranked	F	0%	60%	40%	100%	.	.	2	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 73,000.08	
Hobby	Hobby School of Public Affairs	Anderson Fletcher,Elizabeth	Associate Professor	Ranked	F	30%	30%	40%	100%	2	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 176,421.72
Hobby	Hobby School of Public Affairs	Arenberg,Samuel	Assistant Professor	Ranked	F	80%	0%	20%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 140,000.04
Hobby	Hobby School of Public Affairs	Atsusaka,Yuki	Assistant Professor	Ranked	F	50%	30%	20%	100%	1	.	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 110,000.04
Hobby	Hobby School of Public Affairs	Bronk,Robert	Associate Professor	Ranked	F	40%	30%	30%	100%	1	.	.	1	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 141,983.16	
Hobby	Hobby School of Public Affairs	Buttorff,Gail	Research Associate Professor	Ranked	F	50%	20%	30%	100%	.	.	1	.	.	.	.	.	2	.	.	.	.	.	.	.	X	\$ 114,323.94	
Hobby	Hobby School of Public Affairs	Engster,Daniel	Professor	Ranked	F	20%	20%	60%	100%	.	.	.	.	.	.	.	.	1	.	.	.	.	.	.	.	.	X	\$ 173,353.08
Hobby	Hobby School of Public Affairs	Francis,Sara	Associate Professor, Instruct	Ranked	F	0%	80%	20%	100%	1	1	1	.	.	.	.	1	1	1	1	.	.	.	.	.	X	\$ 95,656.08	
Hobby	Hobby School of Public Affairs	Gilbert,Justin	Assistant Professor	Ranked	F	50%	30%	20%	100%	2	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	X	\$ 119,999.97
Hobby	Hobby School of Public Affairs	Gottlieb,Jessica	Associate Professor	Ranked	F	50%	30%	20%	100%	1	.	.	.	.	.	.	1	1	.	.	.	.	.	.	.	X	\$ 170,608.08	
Hobby	Hobby School of Public Affairs	Heath,Katelyn	Assistant Professor	Ranked	F	80%	0%	20%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 109,999.98	
Hobby	Hobby School of Public Affairs	Heller,Blake	Assistant Professor	Ranked	F	40%	40%	20%	100%	.	.	.	.	.	.	.	1	.	.	.	.	.	.	.	.	X	\$ 107,100.00	
Hobby	Hobby School of Public Affairs	Holman,Mirya	Associate Professor	Ranked	F	40%	30%	30%	100%	.	.	.	1	.	.	.	1	.	1	.	.	.	.	.	.	X	\$ 195,000.00	
Hobby	Hobby School of Public Affairs	Koelling,Peter	Associate Professor, Instruct	Ranked	F	0%	60%	40%	100%	.	.	1	1	.	.	.	2	2	2	.	.	.	.	.	X	\$ 98,606.04		
Hobby	Hobby School of Public Affairs	Pinto,Pablo	Professor	Ranked	F	30%	30%	40%	100%	.	.	.	.	.	.	.	.	2	.	.	.	.	.	.	.	X	\$ 174,089.04	
Hobby	Hobby School of Public Affairs	Reikosky,Nora	Visiting Assistant Professor	Non-Ranked	F	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 78,000.00	
Hobby	Hobby School of Public Affairs	Vallejo,Agustin	Research Assistant Professor	Ranked	F	50%	25%	25%	100%	.	.	1	.	.	.	.	.	1	.	.	.	.	.	.	.	X	\$ 62,862.60	
Hobby	Hobby School of Public Affairs	Witt,Lawrence	Professor	Ranked	F	20%	50%	30%	100%	1	.	1	3	.	.	.	1	1	5	3	.	.	.	.	.	X	\$ 234,259.92	
Hobby	Hobby School of Public Affairs	Wong,Man Chiu	Professor	Ranked	F	20%	50%	30%	100%	.	.	1	.	.	.	.	1	.	2	.	.	.	.	.	.	X	\$ 199,196.04	
Hobby	Hobby School of Public Affairs	Yuasa,Toshiyuki	Associate Professor, Instruct	Ranked	F	0%	70%	30%	100%	1	.	.	.	.	.	.	2	.	1	.	.	.	.	.	.	X	\$ 67,449.96	
Honors College	Dean, Honors College	Barnes,Michael	Associate Professor, Instruct	Ranked	F	10%	70%	20%	100%	5	1	.	.	.	.	.	5	1	.	.	.	.	.	.	X	\$ 73,884.96		
Honors College	Dean, Honors College	Belco,Michelle	Sr Lecturer	Non-Ranked	F	10%	70%	20%	100%	3	1	.	.	.	.	.	3	.	.	.	.	.	.	.	X	\$ 55,980.96		
Honors College	Dean, Honors College	Bland,Laura	Associate Professor, Instruct	Ranked	F	10%	70%	20%	100%	6	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 76,079.04		
Honors College	Dean, Honors College	Charara,Hayan	Associate Professor, Instruct	Ranked	F	10%	70%	20%	100%	6	.	.	.	.	.	.	6	.	.	.	.	.	.	.	X	\$ 74,973.00		
Honors College	Dean, Honors College	Cooper,Carol	Assistant Professor, Instruct	Ranked	F	10%	70%	20%	100%	6	.	.	.	.	.	.	6	.	.	.	.	.	.	.	X	\$ 66,950.04		
Honors College	Dean, Honors College	Cremins,Robert	Sr Lecturer	Non-Ranked	F	10%	70%	20%	100%	6	.	.	.	.	.	.	8	.	.	.	.	.	.	.	X	\$ 61,332.00		
Honors College	Dean, Honors College	Ford,Bryn	Assistant Professor, Instruct	Ranked	F	10%	70%	20%	100%	5	.	.	.	.	.	.	6	.	.	.	.	.	.	.	X	\$ 67,999.92		
Honors College	Dean, Honors College	Garner,Richard	Associate Professor, Instruct	Ranked	F	10%	70%	20%	100%	6	.	.	.	.	.	.	6	1	.	.	.	.	.	.	X	\$ 72,903.00		
Honors College	Dean, Honors College	Gish,Dustin	Instructional Professor	Ranked	F	10%	70%	20%	100%	6	.	.	.	.	.	.	6	1	.	.	.	.	.	.	X	\$ 81,114.12		
Honors College	Dean, Honors College	Hallmark,Terrell	Assistant Professor, Instruct	Ranked	F	10%	70%	20%	100%	6	3	X	\$ 72,503.04		

**UH Annual Faculty Workload Report
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COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	Ranked/No n Ranked	FT/PT	AY 24-25 PERCENT (%) EFFORT				#) Classes Taught Fall 2024						#) Classes Taught Spring 2025						Funding Source							
						Research & Scholarship	Teaching & Instruction	Service	Total (%)	UG		GR		SP		UG		GR		SP		GIFT	GRANT	LOCAL	STATE	Salary			
										Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed								
Honors College	Dean, Honors College	Hanke,Marc	Associate Professor, Instruct	Ranked	F	10%	70%	20%	100%	4	3	X	.	\$ 77,334.96
Honors College	Dean, Honors College	Jacobsen,Nicolas	Assistant Professor, Instruct	Ranked	F	10%	70%	20%	100%	3	3	X	\$ 64,999.92	
Honors College	Dean, Honors College	Lawler,Janet	Assistant Professor, Instruct	Ranked	F	10%	40%	50%	100%	2	2	1	X	\$ 66,000.00	
Honors College	Dean, Honors College	LeVeaux,Christine	Associate Professor, Instruct	Ranked	F	10%	70%	20%	100%	3	3	X	\$ 89,922.24	
Honors College	Dean, Honors College	Macdonald,Arlene	Assistant Professor, Instruct	Ranked	F	10%	70%	20%	100%	3	2	X	\$ 66,999.96	
Honors College	Dean, Honors College	Morrison,Iain	Associate Professor, Instruct	Ranked	F	10%	70%	20%	100%	4	6	1	X	\$ 82,114.08	
Honors College	Dean, Honors College	Price,Daniel	Clinical Assoc Prof	Ranked	F	60%	10%	30%	100%	X	\$ 75,380.52	
Honors College	Dean, Honors College	Rainbow,Jesse	Associate Professor, Instruct	Ranked	F	10%	70%	20%	100%	7	4	X	\$ 81,496.08	
Honors College	Dean, Honors College	Rayder,Benjamin	Associate Professor, Instruct	Ranked	F	10%	30%	60%	100%	2	1	2	X	X	\$ 95,250.00	
Honors College	Dean, Honors College	Rayneard,Max	Assistant Professor, Instruct	Ranked	F	10%	70%	20%	100%	6	6	X	\$ 65,000.04	
Honors College	Dean, Honors College	Sharp,Rita	Assistant Professor, Instruct	Ranked	F	10%	70%	20%	100%	4	X	X	\$ 68,674.92	
Honors College	Dean, Honors College	Trninic,Marina	Assistant Professor, Instruct	Ranked	F	10%	70%	20%	100%	6	6	X	\$ 65,000.04	
Honors College	Dean, Honors College	Vale,Timothy	Lecturer	Non-Ranked	F	0%	100%	0%	100%	4	.	.	.	.	.	4	.	.	.	.	.	.	.	.	.	X	\$ 39,999.96
Honors College	Dean, Honors College	Vollrath,Lesli	Assistant Professor, Instruct	Ranked	F	10%	70%	20%	100%	6	6	X	X	\$ 65,000.04	
Honors College	Dean, Honors College	Williamson,Jonathan	Associate Professor, Instruct	Ranked	F	10%	20%	70%	100%	2	3	X	\$ 86,321.16	
Law	Dean, Law	Anozie,Chinonso	Assistant Professor	Ranked	F	40%	40%	20%	100%	1	2	X	\$ 150,000.00	
Law	Dean, Law	Berman,Emily	Professor	Ranked	F	40%	40%	20%	100%	.	.	.	.	1	.	.	.	.	.	.	.	.	.	.	.	X	\$ 200,000.04
Law	Dean, Law	Bregant,Jessica	Assistant Professor	Ranked	F	40%	40%	20%	100%	.	.	.	.	2	.	.	.	.	.	.	.	.	.	.	.	X	\$ 142,999.92
Law	Dean, Law	Buckles,Johnny	Professor	Ranked	F	35%	45%	20%	100%	.	.	.	.	2	.	.	.	.	.	1	.	.	.	.	.	X	\$ 206,500.44
Law	Dean, Law	Bush,Darren	Professor	Ranked	F	45%	45%	10%	100%	.	.	.	.	2	.	.	.	.	.	2	.	.	.	.	.	X	\$ 202,999.92
Law	Dean, Law	Chandler,Seth	Professor	Ranked	F	40%	35%	25%	100%	.	.	.	.	2	.	.	.	.	.	1	.	.	.	.	.	X	\$ 199,999.68
Law	Dean, Law	Crump,David	Professor	Ranked	F	40%	40%	20%	100%	.	.	.	.	1	.	.	.	.	.	2	.	.	.	.	.	X	\$ 191,762.16
Law	Dean, Law	Dole,Richard	Professor	Ranked	F	30%	40%	30%	100%	.	.	.	.	.	.	.	.	.	1	.	.	.	.	.	.	X	\$ 144,610.56
Law	Dean, Law	Dow,David	Professor	Ranked	F	40%	40%	20%	100%	.	.	.	.	1	1	.	.	.	.	2	1	.	.	.	.	X	\$ 246,914.28
Law	Dean, Law	Duncan,Meredith	Professor	Ranked	F	40%	40%	20%	100%	.	.	.	.	1	.	.	.	.	.	1	.	.	.	.	.	X	\$ 189,000.00
Law	Dean, Law	Fowler,Leah	Assistant Professor	Ranked	F	20%	60%	20%	100%	.	.	.	.	1	3	.	.	.	.	1	3	.	.	.	.	X	\$ 141,999.96
Law	Dean, Law	Froomkin,David	Assistant Professor	Ranked	F	40%	40%	20%	100%	.	.	.	.	1	.	.	.	.	.	2	.	.	.	.	.	X	\$ 139,999.95
Law	Dean, Law	Gebru,Aman	Assistant Professor	Ranked	F	40%	40%	20%	100%	.	.	.	.	1	.	.	.	.	.	2	.	.	.	.	.	X	\$ 142,999.92
Law	Dean, Law	Guggenberger,Nikolas	Assistant Professor	Ranked	F	40%	40%	20%	100%	.	.	.	.	2	.	.	.	.	.	.	.	.	.	.	.	X	\$ 143,000.01
Law	Dean, Law	Hawkins,James	Professor	Ranked	F	40%	40%	20%	100%	.	.	.	.	1	.	.	.	.	.	2	.	.	.	.	.	X	\$ 197,999.91
Law	Dean, Law	Hester,Tracy	Instructional Professor	Ranked	F	20%	60%	20%	100%	.	.	.	.	2	.	.	.	.	.	.	.	.	.	.	.	X	\$ 114,142.95
Law	Dean, Law	Knake,Renee	Professor	Ranked	F	40%	40%	20%	100%	.	.	.	.	.	.	.	.	.	1	.	.	.	.	.	.	X	\$ 244,999.98
Law	Dean, Law	Koch,Valerie	Assistant Professor	Ranked	F	40%	40%	20%	100%	.	.	.	.	1	3	.	.	.	.	2	3	.	.	.	.	X	\$ 143,000.01
Law	Dean, Law	Kwok,David	Associate Professor	Ranked	F	40%	40%	20%	100%	.	.	.	.	2	.	.	.	.	.	2	.	.	.	.	.	X	\$ 158,999.76
Law	Dean, Law	Lanham,Andrew	Assistant Professor	Ranked	F	40%	50%	10%	100%	.	.	.	.	1	10%	.	.	.	.	1	.	.	.	.	.	X	\$ 144,999.96
Law	Dean, Law	Mantel,Jessica	Professor	Ranked	F	25%	40%	35%	100%	.	.	.	.	2	.	.	.	.	.	1	.	.	.	.	.	X	\$ 176,000.31
Law	Dean, Law	Michaels,Andrew	Associate Professor	Ranked	F	40%	40%	20%	100%	.	.	.	.	2	.	.	.	.	.	1	.	.	.	.	.	X	\$ 150,000.12
Law	Dean, Law	Mirasola,Christopher	Assistant Professor	Ranked	F	70%	10%	20%	100%	.	.	.	.	.	.	.	.	.	.	2	.	.	.	.	.	X	\$ 149,499.99
Law	Dean, Law	Morales,Daniel	Associate Professor	Ranked	F	40%	40%	20%	100%	.	.	.	.	1	.	.	.	.	.	2	.	.	.	.	.	X	\$ 190,001.04
Law	Dean, Law	Nelson,James	Professor	Ranked	F	40%	40%	20%	100%	.	.	.	.	1	.	.	.	.	.	2	.	.	.	.	.	X	\$ 194,999.94
Law	Dean, Law	Oldham,J	Professor	Ranked	F	40%	40%	20%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 206,744.94
Law	Dean, Law	Portuondo,Laura	Assistant Professor	Ranked	F	40%	40%	20%	100%	.	.	.	.	1	.	.	.	.	.	2	.	.	.	.	.	X	\$ 144,999.99
Law	Dean, Law	Ragazzo,Robert	Professor	Ranked	F	40%	40%	20%	100%	.	.	.	.	2	.	.	.	.	.	1	.	.	.	.	.	X	\$ 201,999.96
Law	Dean, Law	Salib,Peter	Assistant Professor	Ranked	F	40%	40%	20%	100%	.	.	.	.	1	.	.	.	.	.	2	.	.	.	.	.	X	\$ 142,999.92
Law	Dean, Law	Sanders,Joseph	Professor	Ranked	F	40%	40%	20%	100%	.	.	.	.	1	4	.	.	.	.	2	4	.	.	.	.	X	\$ 240,769.44
Law	Dean, Law	Thompson,Sandra	Professor	Ranked	F	40%	40%	20%	100%	.	.	.	.	.	.	.	.	.	.	2	.	.	.	.	.	X	\$ 224,236.92
Law	Dean, Law	Trujillo,Elizabeth	Professor	Ranked	F	40%	40%	20%	100%	.	.	.	.	1	3	.	.	.	.	.	.	.	.	.	.	X	\$ 210,326.04
Law	Dean, Law	Warren,Gina	Professor	Ranked	F	30%	40%	30%	100%	.	.	.	.	1	.	.	.	.	.	2	.	.	.	.	.	X	\$ 186,999.57
Law	Dean, Law	Wells,Douglas	Professor	Ranked	F	40%	40%	20%	100%	.	.	.	.	2	3	.	.	.	.	2	3	.	.	.	.	X	\$ 240,000.00
Law	Dean, Law	Wilson,John	Visiting Assistant Professor	Non-Ranked	F	0%	80%	20%	100%	.	.	.	.	1	.	.	.	.	.	1	.	.	.	.	.	X	\$ 79,000.02
Law	Dean, Law	Zale,Kellen	Associate Professor	Ranked	F	40%	40%	20%	100%	.	.	.	.	2	.	.	.	.	.	1	.	.	.	.	.	X	\$ 164,000.04
Law	Energy Environ & Natural Resrc	Hasan,Qaraman	Research Scholar (BE)	Non-Ranked	F	55%	20%	25%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 110,000.04
Law	Faculty Services, Law	Brantley,Maikieta	Clinical Asst Prof	Ranked	F	0%	80%	20%	100%	.	.	.	.	3	.	.	.	.	.	2	.	.	.	.	.	X	\$ 90,999.99
Law	Faculty Services, Law	Cardenas Garcia,Julian Jos	Research Assistant Professor	Ranked	F	20%	60%	20%	100%	.	.	.	.	1	.	.	.	.	.	1	.	.	.	.	.	X	\$ 66,268.98
Law	Faculty Services, Law	Hoffman,Lonny	Professor	Ranked	F	40%	40%	20%	100%	.	.	.	.	1	.	.	.	.	.	2	.	.	.	.	.	X	\$ 203,797.80
Law	Faculty Services, Law	Moll,Douglas	Professor	Ranked	F	40%	40%	20%	100%	2	X	\$ 204,499.56		

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										Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed									
Law	Health Law & Policy Institute	Patterson, Erica	Research Scholar (BE)	Non-Ranked	F	75%	5%	20%	100%	X	X	X	\$ 75,000.00
Law	Lawyering, Skills, Law	Brem, Katherine	Clinical Professor	Ranked	F	0%	80%	20%	100%	3	2	X	X	\$ 117,701.04
Law	Lawyering, Skills, Law	Brown, Maleaha	Clinical Assoc Prof	Ranked	F	0%	80%	20%	100%	2	3	X	X	\$ 105,000.00	
Law	Lawyering, Skills, Law	Crozier, Christina	Clinical Asst Prof	Ranked	F	5%	80%	15%	100%	.	.	.	.	2	.	.	.	.	2	.	.	.	.	.	.	X	X	\$ 93,999.96
Law	Lawyering, Skills, Law	Davis, Megan	Clinical Assoc Prof	Ranked	F	0%	80%	20%	100%	1	2	X	X	\$ 122,599.92	
Law	Lawyering, Skills, Law	Gomez, Alissa	Clinical Assoc Prof	Ranked	F	10%	80%	10%	100%	.	.	.	.	2	.	.	.	.	4	.	.	.	.	.	.	X	X	\$ 101,999.97
Law	Lawyering, Skills, Law	Heard, Whitney	Clinical Professor	Ranked	F	0%	75%	25%	100%	.	.	.	.	2	.	.	.	.	2	.	.	.	.	.	.	X	X	\$ 113,320.44
Law	Lawyering, Skills, Law	Meshkin, Catherine	Lecturer	Non-Ranked	F	0%	80%	20%	100%	.	.	.	.	1	.	.	.	.	2	.	.	.	.	.	.	X	X	\$ 96,000.00
Law	Lawyering, Skills, Law	Reed, Hilary	Clinical Professor	Ranked	F	0%	80%	20%	100%	.	.	.	.	2	.	.	.	.	3	.	.	.	.	.	.	X	X	\$ 114,000.03
Law	Lawyering, Skills, Law	Simmons, Laurel	Clinical Asst Prof	Ranked	F	0%	80%	20%	100%	.	.	.	.	2	.	.	.	.	2	.	.	.	.	.	.	X	X	\$ 111,000.00
Law	Lawyering, Skills, Law	Simpson, Lauren	Clinical Assoc Prof	Ranked	F	0%	80%	20%	100%	.	.	.	.	2	.	.	.	.	2	.	.	.	.	.	.	X	X	\$ 105,408.60
Law	Lawyering, Skills, Law	Swift, Kenneth	Clinical Professor	Ranked	F	0%	85%	15%	100%	.	.	.	.	3	.	.	.	.	3	.	.	.	.	.	.	X	X	\$ 116,199.60
Law	Legal Aid Clinic, Law	Cabot, Jessica	Clinical Assoc Prof	Ranked	F	0%	80%	20%	100%	.	.	.	.	.	2	.	.	.	.	.	.	.	.	.	.	X	X	\$ 102,902.04
Law	Legal Aid Clinic, Law	Heard, Christopher	Clinical Professor	Ranked	F	0%	60%	40%	100%	.	.	.	.	1	2	.	.	.	.	.	.	.	.	.	.	X	X	\$ 111,299.16
Law	Legal Aid Clinic, Law	Marquez, Ryan	Clinical Assoc Prof	Ranked	F	5%	80%	15%	100%	.	.	.	.	1	2	.	.	.	.	.	.	.	.	.	.	X	X	\$ 104,200.08
Law	Legal Aid Clinic, Law	Willis, Tasha	Clinical Professor	Ranked	F	0%	80%	20%	100%	.	.	.	.	1	2	.	.	.	.	.	.	.	.	.	.	X	X	\$ 111,413.88
Liberal Arts & Social Sciences	African-American Studies	Green, Tara	Professor	Ranked	F	40%	20%	40%	100%	3	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	X	\$ 138,200.04
Liberal Arts & Social Sciences	African-American Studies	Odevale, Alicia	Professor of Practice	Non-Ranked	F	0%	75%	25%	100%	1	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	X	\$ 60,000.00
Liberal Arts & Social Sciences	African-American Studies	Shakir, Ameenah	Assistant Professor	Ranked	F	40%	40%	20%	100%	3	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	X	\$ 81,999.96
Liberal Arts & Social Sciences	African-American Studies	Wright, Kelechi	Assistant Professor	Ranked	F	40%	40%	20%	100%	2	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	X	\$ 84,999.96
Liberal Arts & Social Sciences	CMALS	Pino, Diana	Professor of Practice	Non-Ranked	F	0%	75%	25%	100%	3	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	X	\$ 69,000.03	
Liberal Arts & Social Sciences	CMALS	Saenz, Allison	Visiting Scholar	Non-Ranked	F	50%	50%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	X	\$ 54,999.96
Liberal Arts & Social Sciences	Communication	Ashley, Laura	Associate Professor, Instruct	Ranked	F	0%	80%	20%	100%	3	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	X	\$ 76,086.90
Liberal Arts & Social Sciences	Communication	Baruch Blanco, Maria	Assistant Professor	Ranked	F	40%	40%	20%	100%	2	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	X	\$ 74,999.97
Liberal Arts & Social Sciences	Communication	Bhat, Nandikoor	Assistant Professor	Ranked	F	40%	40%	20%	100%	2	.	1	.	1	.	.	.	.	3	.	.	.	.	.	.	X	X	\$ 77,000.04
Liberal Arts & Social Sciences	Communication	Choi, Ho Joon	Associate Professor	Ranked	F	40%	40%	20%	100%	1	.	1	.	.	.	.	.	.	.	.	.	.	.	.	.	X	X	\$ 90,238.08
Liberal Arts & Social Sciences	Communication	Crixell, Charles	Lecturer	Non-Ranked	F	0%	100%	0%	100%	6	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	X	\$ 45,000.00
Liberal Arts & Social Sciences	Communication	Crowe, Craig	Assistant Professor, Instruct	Ranked	F	0%	80%	20%	100%	8	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	X	\$ 80,427.96
Liberal Arts & Social Sciences	Communication	Houk, Keith	Associate Professor, Instruct	Ranked	F	0%	80%	20%	100%	5	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	X	\$ 76,452.96
Liberal Arts & Social Sciences	Communication	Huang, Yan	Associate Professor	Ranked	F	40%	40%	20%	100%	2	.	.	1	.	.	.	.	1	.	2	.	.	.	.	.	X	X	\$ 86,574.96
Liberal Arts & Social Sciences	Communication	Jin, Eunjoon	Assistant Professor	Ranked	F	40%	40%	20%	100%	2	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	X	\$ 74,999.97
Liberal Arts & Social Sciences	Communication	Jowett, Garth	Professor	Ranked	F	40%	40%	20%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	X	\$ 135,383.76
Liberal Arts & Social Sciences	Communication	Lee, Jaesub	Professor	Ranked	F	40%	40%	20%	100%	1	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	X	\$ 118,629.00
Liberal Arts & Social Sciences	Communication	Lee, Taeyoung	Assistant Professor	Ranked	F	40%	40%	20%	100%	2	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	X	\$ 75,000.00
Liberal Arts & Social Sciences	Communication	Lyn, Robyn	Lecturer	Non-Ranked	F	0%	100%	0%	100%	5	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	X	\$ 45,000.00
Liberal Arts & Social Sciences	Communication	Ni, Lan	Professor	Ranked	F	40%	40%	20%	100%	1	.	1	.	.	.	.	.	.	2	.	.	.	.	.	.	X	X	\$ 132,078.00
Liberal Arts & Social Sciences	Communication	Olson, Beth	Associate Professor	Ranked	F	40%	40%	20%	100%	1	1	.	1	.	.	.	.	1	.	.	.	.	.	.	.	X	X	\$ 108,629.76
Liberal Arts & Social Sciences	Communication	Platenburg, Ghenni	Assistant Professor	Ranked	F	40%	40%	20%	100%	1	.	1	.	1	.	.	.	1	.	.	.	.	.	.	.	X	X	\$ 82,999.92
Liberal Arts & Social Sciences	Communication	Radcliffe Andre, Jennifer	Lecturer	Non-Ranked	F	0%	100%	0%	100%	5	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	X	\$ 45,000.00
Liberal Arts & Social Sciences	Communication	Roth, Geoffrey	Professor of Practice	Non-Ranked	F	0%	80%	20%	100%	5	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	X	\$ 50,000.04
Liberal Arts & Social Sciences	Communication	Tinnet, Jason	Professor of Practice	Non-Ranked	F	0%	80%	20%	100%	5	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	X	\$ 49,999.92
Liberal Arts & Social Sciences	Communication	Uhrick, Jan	Lecturer	Non-Ranked	F	0%	100%	0%	100%	7	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	X	\$ 45,000.00
Liberal Arts & Social Sciences	Communication	Vardeman, Jennifer	Associate Professor	Ranked	F	40%	40%	20%	100%	1	.	.	1	.	.	.	.	1	.	1	.	.	.	.	.	X	X	\$ 103,529.76
Liberal Arts & Social Sciences	Communication	Xiao, Zhiwen	Professor	Ranked	F	40%	40%	20%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	X	\$ 127,790.28
Liberal Arts & Social Sciences	Communication	Yamasaki, Jill	Professor	Ranked	F	40%	40%	20%	100%	2	1	.	1	.	.	.	.	1	.	2	.	.	.	.	.	X	X	\$ 101,422.17
Liberal Arts & Social Sciences	Communication Disorders	Andrews, Chereece	Clinical Assoc Prof	Ranked	F	40%	0%	60%	100%	2	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	X	\$ 99,981.96
Liberal Arts & Social Sciences	Communication Disorders	Blake, Margaret	Professor	Ranked	F	40%	20%	40%	100%	1	.	1	.	.	.	.	.	1	.	2	.	.	.	.	.	X	X	\$ 137,839.68
Liberal Arts & Social Sciences	Communication Disorders	Brittain, Terrell	Assistant Professor, Instruct	Ranked	F	0%	80%	20%	100%	6	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	X	\$ 70,984.08
Liberal Arts & Social Sciences	Communication Disorders	Bunta, Ferenc	Professor	Ranked	F	40%	40%	20%	100%	2	.	.	.	.	.	.	.	.	1	.	.	.	.	.	.	X	X	\$ 107,995.56
Liberal Arts & Social Sciences	Communication Disorders	Castilla-Earls, Anny	Professor	Ranked	F	70%	10%	20%	100%	1	.	.	.	.	.	.	.	.	3	.	.	.	.	.	.	X	X	\$ 159,199.92
Liberal Arts & Social Sciences	Communication Disorders	Cizek, Laura	Clinical Assoc Prof	Ranked	F	0%	60%	40%	100%	.	.	1	2	.	.	.	.	1	.	1	.	.	.	.	.	X	X	\$ 88,105.08
Liberal Arts & Social Sciences	Communication Disorders	Daniels, Stephanie	Professor	Ranked	F	20%	60%	20%	100%	2	.	.	.	.	.	.	.	.	1	.	1	.	.	.	.	X	X	\$ 122,312.43
Liberal Arts & Social Sciences	Communication Disorders	Dial, Heather	Assistant Professor	Ranked	F	50%	30%	20%	100%	.	1	1	2	.	.	.	.	1	.	2	.	.	.	.	.	X	X	\$ 75,801.12
Liberal Arts & Social Sciences	Communication Disorders	Ermogodts, Katherine	Clinical Asst Prof	Ranked	F	0%	70%	30%	100%	2	.	.	1	.	.	.	.	3	.	.	.	.	.	.	.	X	X	\$ 82,000.08
Liberal Arts & Social Sciences	Communication Disorders	Gietz, Merrilee	Associate Professor, Instruct	Ranked	F	0%	80%	20%	100%	5	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	X	\$ 76,923.72
Liberal Arts & Social Sciences	Communication Disorders	Ivey, Michelle	Associate Professor, Instruct	Ranked	F	0%	80%	20%	100%	3	.	1	.	.	.	.	.	.	1	.	.	.	.	.	.	X	X	\$ 81,305.04

**UH Annual Faculty Workload Report
2024-2025**

COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	Ranked/No n Ranked	FT/PT	AY 24-25 PERCENT (%) EFFORT				(#) Classes Taught Fall 2024						(#) Classes Taught Spring 2025						Funding Source					
						Research & Scholarship	Teaching & Instruction	Service	Total (%)	UG		GR		SP		UG		GR		SP		GIFT	GRANT	LOCAL	STATE	Salary	
										Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed						
Liberal Arts & Social Sciences	Communication Disorders	Joshi,Ashwini	Associate Professor	Ranked	F	50%	30%	20%	100%	.	.	1	3	1	3	X	\$ 92,816.64
Liberal Arts & Social Sciences	Communication Disorders	Mills,Monique	Associate Professor	Ranked	F	40%	40%	20%	100%	2	3	.	.	1	X	\$ 109,799.88	
Liberal Arts & Social Sciences	Communication Disorders	Ross,Byron	Associate Professor, Instruct	Ranked	F	0%	80%	20%	100%	3	.	.	.	.	.	2	.	1	.	.	.	.	.	X	\$ 85,167.48
Liberal Arts & Social Sciences	Communication Disorders	Schaff,Carrie	Assistant Professor, Instruct	Ranked	F	0%	80%	20%	100%	2	.	.	1	.	.	2	.	.	2	X	\$ 80,499.96	
Liberal Arts & Social Sciences	Communication Disorders	Sheneman,Naomi	Assistant Professor, Instruct	Ranked	F	0%	80%	20%	100%	5	3	X	\$ 78,000.00	
Liberal Arts & Social Sciences	Communication Disorders	Thiessen,Amber	Associate Professor	Ranked	F	40%	40%	20%	100%	.	.	1	2	.	.	.	.	2	1	.	.	.	.	X	\$ 92,579.88
Liberal Arts & Social Sciences	Communication Disorders	Thompson,Austin	Assistant Professor	Ranked	F	40%	40%	20%	100%	.	.	1	.	.	.	.	.	1	.	.	.	.	.	X	\$ 80,000.04
Liberal Arts & Social Sciences	Communication Disorders	Townsend,Alayna	Lecturer	Non-Ranked	F	0%	100%	0%	100%	1	.	.	4	3	X	X	\$ 36,000.00	
Liberal Arts & Social Sciences	Communication Disorders	Wynn,Camille	Assistant Professor	Ranked	F	50%	30%	20%	100%	.	.	.	1	.	.	.	.	1	.	.	.	.	.	X	\$ 74,999.97
Liberal Arts & Social Sciences	Comparative Cultural Studies	Borkatky-Varma,Sravana	Assistant Professor, Instruct	Ranked	F	20%	60%	20%	100%	2	2	X	X	\$ 70,000.02	
Liberal Arts & Social Sciences	Comparative Cultural Studies	Chase,Arlen	Professor	Ranked	F	40%	40%	20%	100%	2	.	1	.	.	.	2	2	2	2	.	.	.	.	X	\$ 150,000.00
Liberal Arts & Social Sciences	Comparative Cultural Studies	De Genova,Nicholas	Professor	Ranked	F	40%	40%	20%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 150,564.12
Liberal Arts & Social Sciences	Comparative Cultural Studies	Eberhart,Christian	Professor	Ranked	F	40%	40%	20%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.	.	X	\$ 133,776.72
Liberal Arts & Social Sciences	Comparative Cultural Studies	Ghazali,Marwa	Assistant Professor	Ranked	F	40%	40%	20%	100%	2	1	1	2	.	.	1	1	2	2	.	.	.	.	X	\$ 80,000.04
Liberal Arts & Social Sciences	Comparative Cultural Studies	Hannafor,Dinah	Associate Professor	Ranked	F	40%	40%	20%	100%	2	2	1	2	.	.	1	1	.	2	.	.	.	.	X	\$ 98,000.01
Liberal Arts & Social Sciences	Comparative Cultural Studies	McNeal,Keith	Associate Professor	Ranked	F	40%	40%	20%	100%	2	.	.	.	.	.	2	.	1	.	.	.	.	.	X	\$ 93,580.38
Liberal Arts & Social Sciences	Comparative Cultural Studies	Oliva,Luca	Assistant Professor	Ranked	F	40%	40%	20%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.	.	X	\$ 84,550.05
Liberal Arts & Social Sciences	Comparative Cultural Studies	Quinn,Rachel	Associate Professor	Ranked	F	40%	40%	20%	100%	1	.	1	.	.	.	2	.	1	1	.	.	.	.	X	\$ 94,008.12
Liberal Arts & Social Sciences	Comparative Cultural Studies	Routon,Erin	Assistant Professor	Ranked	F	40%	40%	20%	100%	2	.	1	3	.	.	2	.	.	1	X	X	\$ 80,000.04	
Liberal Arts & Social Sciences	Comparative Cultural Studies	Sen,Debarati	Associate Professor	Ranked	F	40%	40%	20%	100%	1	.	1	.	.	.	2	.	.	.	.	.	.	.	X	\$ 94,300.08
Liberal Arts & Social Sciences	Economics	Chin,Aimee	Professor	Ranked	F	40%	40%	20%	100%	.	.	2	1	.	.	.	.	1	1	.	.	.	.	X	\$ 205,785.36
Liberal Arts & Social Sciences	Economics	Craig,Steven	Professor	Ranked	F	40%	40%	20%	100%	2	.	.	.	.	.	1	.	.	.	.	.	.	.	X	\$ 200,055.06
Liberal Arts & Social Sciences	Economics	Cubas Norando,German	Associate Professor	Ranked	F	40%	40%	20%	100%	.	.	2	.	.	.	1	.	1	.	.	.	.	.	X	\$ 175,917.48
Liberal Arts & Social Sciences	Economics	Espino,Emilio	Visiting Professor	Non-Ranked	F	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 59,999.99
Liberal Arts & Social Sciences	Economics	Friedman,Willa	Associate Professor	Ranked	F	40%	40%	20%	100%	1	.	2	.	.	.	.	.	1	.	.	.	.	.	X	\$ 145,950.75
Liberal Arts & Social Sciences	Economics	Hossain,Md Shahadath	Assistant Professor, Instruct	Ranked	F	0%	80%	20%	100%	3	.	.	.	.	.	3	.	.	.	.	.	.	.	X	\$ 96,750.00
Liberal Arts & Social Sciences	Economics	Juhn,Chinhui	Professor	Ranked	F	40%	40%	20%	100%	.	.	1	1	.	.	.	.	2	1	.	.	.	.	X	\$ 231,199.08
Liberal Arts & Social Sciences	Economics	Kohlhase,Janet	Professor	Ranked	F	40%	40%	20%	100%	1	.	.	.	.	.	2	.	.	.	.	.	.	.	X	\$ 157,549.95
Liberal Arts & Social Sciences	Economics	Lee,Hyunju	Assistant Professor	Ranked	F	60%	20%	20%	100%	.	.	1	1	.	.	.	.	.	.	.	.	.	.	X	\$ 144,999.99
Liberal Arts & Social Sciences	Economics	Liu,Elaine	Professor	Ranked	F	40%	40%	20%	100%	1	.	2	1	.	.	1	.	.	1	.	.	.	.	X	\$ 190,912.56
Liberal Arts & Social Sciences	Economics	Maden,Bitaran	Assistant Professor, Instruct	Ranked	F	0%	80%	20%	100%	3	.	.	.	.	.	3	.	1	.	.	.	.	.	X	\$ 96,750.00
Liberal Arts & Social Sciences	Economics	Maheshri,Vikram	Associate Professor	Ranked	F	60%	20%	20%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 157,197.96
Liberal Arts & Social Sciences	Economics	Murray,Christian	Associate Professor	Ranked	F	40%	40%	20%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 132,024.00
Liberal Arts & Social Sciences	Economics	Nygaard,Vegard	Assistant Professor	Ranked	F	40%	40%	20%	100%	.	.	.	1	.	.	.	.	.	.	.	.	.	.	X	\$ 154,899.99
Liberal Arts & Social Sciences	Economics	Paluszynski,Radoslaw	Associate Professor	Ranked	F	40%	40%	20%	100%	1	1	1	.	.	.	1	.	.	1	.	.	.	.	X	\$ 150,001.38
Liberal Arts & Social Sciences	Economics	Papell,David	Professor	Ranked	F	40%	40%	20%	100%	.	.	1	1	.	.	1	.	1	1	.	.	.	.	X	\$ 217,416.33
Liberal Arts & Social Sciences	Economics	Peru Durayalage,Dhanush	Assistant Professor, Instruct	Ranked	F	0%	80%	20%	100%	4	.	.	.	.	.	2	.	1	.	.	.	.	.	X	\$ 96,750.00
Liberal Arts & Social Sciences	Economics	Rubinstein,Yona	Professor	Ranked	F	50%	30%	20%	100%	.	.	1	.	.	.	.	.	1	1	.	.	.	.	X	\$ 320,000.04
Liberal Arts & Social Sciences	Economics	Saboury,Piruz	Assistant Professor, Instruct	Ranked	F	0%	80%	20%	100%	2	.	2	.	.	.	3	.	.	.	.	.	.	.	X	\$ 98,000.04
Liberal Arts & Social Sciences	Economics	Sorensen,Bent	Professor	Ranked	F	40%	40%	20%	100%	.	.	2	1	.	.	.	.	1	2	.	.	.	.	X	\$ 248,619.12
Liberal Arts & Social Sciences	Economics	Szabo,Andrea	Associate Professor	Ranked	F	40%	40%	20%	100%	.	.	1	.	.	.	1	.	2	.	.	.	.	.	X	\$ 155,789.64
Liberal Arts & Social Sciences	Economics	Thornton,Rebecca	Associate Professor, Instruct	Ranked	F	0%	80%	20%	100%	.	.	2	.	.	.	2	.	.	.	.	.	.	.	X	\$ 109,554.60
Liberal Arts & Social Sciences	Economics	Troncoso,Pablo	Assistant Professor, Instruct	Ranked	F	0%	80%	20%	100%	4	1	.	.	.	.	3	2	.	.	.	.	.	.	X	\$ 96,750.00
Liberal Arts & Social Sciences	Economics	Ujhelyi,Gergely	Professor	Ranked	F	40%	40%	20%	100%	.	.	1	.	.	.	1	.	2	.	.	.	.	.	X	\$ 175,089.12
Liberal Arts & Social Sciences	Economics	Vollrath,Dietrich	Professor	Ranked	F	30%	20%	50%	100%	.	.	.	.	.	.	.	.	1	.	.	.	.	.	X	\$ 240,000.00
Liberal Arts & Social Sciences	Economics	Wang,Fan	Associate Professor	Ranked	F	50%	30%	20%	100%	1	.	1	.	.	.	.	.	.	.	.	.	.	.	X	\$ 152,901.27
Liberal Arts & Social Sciences	Economics	Yi,Kei-Mu	Professor	Ranked	F	40%	40%	20%	100%	.	.	.	1	.	.	1	.	1	.	.	.	.	.	X	\$ 274,043.97
Liberal Arts & Social Sciences	Economics	Zhivan,Natalia	Associate Professor, Instruct	Ranked	F	0%	80%	20%	100%	2	.	.	1	.	.	1	.	1	.	.	.	.	.	X	\$ 109,338.12
Liberal Arts & Social Sciences	English	About-El,Hosam	Professor	Ranked	F	40%	40%	20%	100%	1	.	1	4	.	.	.	.	1	3	.	.	.	.	X	\$ 132,457.68
Liberal Arts & Social Sciences	English	Backus,Margot	Professor	Ranked	F	40%	40%	20%	100%	2	.	.	1	.	.	2	.	.	.	.	.	.	.	X	\$ 108,381.96
Liberal Arts & Social Sciences	English	Bass,Kasey	Lecturer	Non-Ranked	F	0%	100%	0%	100%	3	.	.	.	.	.	3	.	.	.	.	.	.	.	X	\$ 42,500.03
Liberal Arts & Social Sciences	English	Belieu,Erin	Professor	Ranked	F	40%	30%	30%	100%	1	.	1	3	.	.	3	.	.	1	.	.	.	.	X	\$ 144,535.08
Liberal Arts & Social Sciences	English	Berger,Jason	Professor	Ranked	F	40%	40%	20%	100%	1	.	1	2	.	.	2	.	3	.	.	.	.	.	X	\$ 111,087.00
Liberal Arts & Social Sciences	English	Boswell,Robert	Professor	Ranked	F	40%	40%	20%	100%	.	.	2	.	.	.	1	.	1	2	.	.	.	.	X	\$ 104,496.00
Liberal Arts & Social Sciences	English	Braniger,Leslie	Lecturer	Non-Ranked	F	0%	100%	0%	100%	5	.	.	.	.	.	5	.	.	.	.	.	.	.	X	\$ 45,000.00
Liberal Arts & Social Sciences	English	Butler,Paul	Associate Professor	Ranked	F	40%	40%	20%	100%	1	.	1	1	.	.	1	.	.	2	X	\$ 115,279.20		

**UH Annual Faculty Workload Report
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COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	Ranked/No n Ranked	FT/PT	AY 24-25 PERCENT (%) EFFORT				(# Classes Taught Fall 2024)						(# Classes Taught Spring 2025)						Funding Source				
						Research & Scholarship	Teaching & Instruction	Service	Total (%)	UG		GR		SP		UG		GR		SP		GIFT	GRANT	LOCAL	STATE	Salary
										Organiz ed	Not-Organiz ed	Organiz ed	Not-Organiz ed	Organiz ed	Not-Organiz ed	Organiz ed	Not-Organiz ed	Organiz ed	Not-Organiz ed							
Liberal Arts & Social Sciences	English	Campese,Kathleen	Lecturer	Non-Ranked	F	0%	100%	0%	100%	5						5								X	\$	45,000.00
Liberal Arts & Social Sciences	English	Chatterjee,Sreya	Associate Professor	Ranked	F	40%	40%	20%	100%	2			2			1		1	2					X	\$	83,803.08
Liberal Arts & Social Sciences	English	Christensen,Ann	Professor	Ranked	F	40%	40%	20%	100%	1	1	1	3			1		2						X	\$	124,808.64
Liberal Arts & Social Sciences	English	Connolly,Sally	Associate Professor	Ranked	F	40%	0%	60%	100%															X	\$	90,443.88
Liberal Arts & Social Sciences	English	Davies,Daniel	Assistant Professor	Ranked	F	100%	0%	0%	100%				2						2					X	\$	78,028.92
Liberal Arts & Social Sciences	English	Divakaruni,Chitra	Professor	Ranked	F	40%	40%	20%	100%	1		1	2						3					X	\$	162,167.04
Liberal Arts & Social Sciences	English	Duran,Chatwara	Associate Professor	Ranked	F	40%	40%	20%	100%	1	1					1								X	\$	87,956.16
Liberal Arts & Social Sciences	English	Ehlers,Sarah	Associate Professor	Ranked	F	60%	20%	20%	100%				1						1					X	\$	94,201.56
Liberal Arts & Social Sciences	English	Ellis,Amanda	Associate Professor	Ranked	F	40%	40%	20%	100%	2			3			2			1					X	\$	87,959.04
Liberal Arts & Social Sciences	English	Ferguson,Jamie	Associate Professor	Ranked	F	40%	40%	20%	100%	3		1	1			5							X	\$	78,276.84	
Liberal Arts & Social Sciences	English	Flynn,Nicholas	Professor	Ranked	F	40%	40%	20%	100%				5					2	4					X	\$	78,919.56
Liberal Arts & Social Sciences	English	Garcia,Serena	Lecturer	Non-Ranked	F	0%	100%	0%	100%	5						5								X	\$	45,000.00
Liberal Arts & Social Sciences	English	Gonzalez,Maria	Associate Professor	Ranked	F	40%	40%	20%	100%	2						2	1							X	\$	90,203.52
Liberal Arts & Social Sciences	English	Gregory,Elizabeth	Professor	Ranked	F	40%	30%	30%	100%	3							1	1						X	\$	135,083.16
Liberal Arts & Social Sciences	English	Guajardo,Paul	Associate Professor	Ranked	F	40%	40%	20%	100%	2	1					2	1							X	\$	66,989.88
Liberal Arts & Social Sciences	English	Harrell,Haylee	Assistant Professor	Ranked	F	40%	40%	20%	100%			2					3	1	2				X	\$	76,911.96	
Liberal Arts & Social Sciences	English	Harris,Francine	Professor	Ranked	F	40%	40%	20%	100%	1			1					1	4					X	\$	126,943.08
Liberal Arts & Social Sciences	English	Horton,Lara	Lecturer	Non-Ranked	F	0%	100%	0%	100%	2						2							X	X	\$	48,000.06
Liberal Arts & Social Sciences	English	Kastely,James	Professor	Ranked	F	20%	20%	60%	100%	1													X	\$	132,509.16	
Liberal Arts & Social Sciences	English	Lecourt,Sebastian	Associate Professor	Ranked	F	40%	30%	30%	100%			1				1							X	\$	89,511.48	
Liberal Arts & Social Sciences	English	Lee,Eunjeong	Assistant Professor	Ranked	F	40%	40%	20%	100%	2			2			2			2					X	\$	83,416.08
Liberal Arts & Social Sciences	English	Lee,Nathanael	Lecturer	Non-Ranked	F	0%	100%	0%	100%	5						5								X	\$	45,000.00
Liberal Arts & Social Sciences	English	LindahI,Carl	Professor	Ranked	F	0%	100%	0%	100%							2								X	\$	62,879.22
Liberal Arts & Social Sciences	English	Majumder,Auritro	Associate Professor	Ranked	F	40%	40%	20%	100%	2	1	1	2			1	1		2					X	\$	96,633.00
Liberal Arts & Social Sciences	English	Mazella,David	Associate Professor	Ranked	F	40%	40%	20%	100%	2			1			2								X	\$	85,905.96
Liberal Arts & Social Sciences	English	Murray,Christopher	Lecturer	Non-Ranked	F	0%	100%	0%	100%	5						5								X	\$	45,000.00
Liberal Arts & Social Sciences	English	Nelson,Antonya	Professor	Ranked	F	40%	30%	30%	100%				5				1	1	6					X	\$	94,884.60
Liberal Arts & Social Sciences	English	Parsons,Alexander	Associate Professor	Ranked	F	40%	30%	30%	100%			1	2					1	2					X	\$	123,283.56
Liberal Arts & Social Sciences	English	Pogue,Donovan	Lecturer	Non-Ranked	F	0%	100%	0%	100%	5						6								X	\$	45,999.99
Liberal Arts & Social Sciences	English	Prufer,Kevin	Professor	Ranked	F	40%	30%	30%	100%	1			1			2			1					X	\$	154,099.68
Liberal Arts & Social Sciences	English	Rolater,Sara	Lecturer	Non-Ranked	F	0%	100%	0%	100%	5						3								X	\$	49,500.00
Liberal Arts & Social Sciences	English	Serpas,Martha	Professor	Ranked	F	40%	40%	20%	100%	1	1	1	2				1		4					X	\$	138,122.04
Liberal Arts & Social Sciences	English	Shepley,Nathan	Associate Professor	Ranked	F	40%	30%	30%	100%	1			3					1	2					X	\$	93,981.12
Liberal Arts & Social Sciences	English	Sicinski,Michael	Lecturer	Non-Ranked	F	0%	100%	0%	100%	5						6								X	\$	45,000.00
Liberal Arts & Social Sciences	English	Singh,Kavita	Associate Professor	Ranked	F	40%	40%	20%	100%	4						2								X	\$	87,043.44
Liberal Arts & Social Sciences	English	Snediker,Michael	Professor	Ranked	F	40%	30%	30%	100%			1	6					1	7					X	\$	111,661.08
Liberal Arts & Social Sciences	English	Stewart-Steele,Heather	Lecturer	Non-Ranked	F	0%	100%	0%	100%	6														X	\$	69,500.00
Liberal Arts & Social Sciences	English	Stock,Lorraine	Professor	Ranked	F	40%	40%	20%	100%	2			1			2			2					X	\$	107,868.96
Liberal Arts & Social Sciences	English	Tejada,Roberto	Professor	Ranked	F	40%	40%	20%	100%	1		2	6						7					X	\$	187,728.96
Liberal Arts & Social Sciences	English	Turchi,Peter	Professor	Ranked	F	40%	40%	20%	100%	1		1	3			1			6					X	\$	165,543.00
Liberal Arts & Social Sciences	English	Voskuil,Lynn	Associate Professor	Ranked	F	40%	40%	20%	100%	1		1	1											X	\$	93,380.52
Liberal Arts & Social Sciences	English	Wingard,Jennifer	Associate Professor	Ranked	F	40%	40%	20%	100%				1			4		1	1					X	\$	92,573.52
Liberal Arts & Social Sciences	English	Womble,David	Assistant Professor	Ranked	F	40%	40%	20%	100%	2			2			1		1	1					X	\$	78,452.01
Liberal Arts & Social Sciences	English	Wong,Karen	Professor	Ranked	F	40%	30%	30%	100%									1						X	\$	103,943.25
Liberal Arts & Social Sciences	English	Wood,Barry	Associate Professor	Ranked	F	40%	40%	20%	100%	2						2								X	\$	63,642.36
Liberal Arts & Social Sciences	English	Worley,Sharon	Lecturer	Non-Ranked	F	0%	100%	0%	100%	5						6								X	\$	49,500.00
Liberal Arts & Social Sciences	English	Yang,Sunny	Assistant Professor	Ranked	F	40%	40%	20%	100%	2			1											X	\$	81,320.04
Liberal Arts & Social Sciences	English	Yates,Kaitlyn	Lecturer	Non-Ranked	F	0%	100%	0%	100%	3													X	X	\$	48,500.06
Liberal Arts & Social Sciences	English	Zamora,Lois	Professor	Ranked	F	40%	40%	20%	100%	2			1			2			1					X	\$	143,017.08
Liberal Arts & Social Sciences	English	Zentz,Lauren	Professor	Ranked	F	40%	40%	20%	100%	2	2	1				2	1	1	1					X	\$	98,102.16
Liberal Arts & Social Sciences	Health & Human Performance	Alastuey,Lisa	Clinical Professor	Ranked	F	5%	75%	20%	100%	4						4							X	\$	85,341.00	
Liberal Arts & Social Sciences	Health & Human Performance	Breslin,Whitney	Clinical Assoc Prof	Ranked	F	0%	75%	25%	100%							3							X	\$	84,144.96	
Liberal Arts & Social Sciences	Health & Human Performance	Caslin Findley,Heather	Assistant Professor	Ranked	F	40%	40%	20%	100%				1			1			1					X	\$	78,499.98
Liberal Arts & Social Sciences	Health & Human Performance	Cepni,Aliye	Research Assistant Professor	Ranked	F	100%	0%	0%	100%														X	\$	72,500.04	
Liberal Arts & Social Sciences	Health & Human Performance	Clarke,Mark	Associate Professor	Ranked	F	40%	40%	20%	100%			1						1					X	\$	154,999.98	
Liberal Arts & Social Sciences	Health & Human Performance	Cottingham,Michael	Associate Professor	Ranked	F	40%	40%	20%	100%	2	2	1	3			2	2	1	2				X	\$	92,782.80	

**UH Annual Faculty Workload Report
2024-2025**

COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	Ranked/No n Ranked	FT/PT	AY 24-25 PERCENT (%) EFFORT				(#) Classes Taught Fall 2024						(#) Classes Taught Spring 2025						Funding Source				
						Research & Scholarship	Teaching & Instruction	Service	Total (%)	UG		GR		SP		UG		GR		SP		GIFT	GRANT	LOCAL	STATE	Salary
										Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed					
Liberal Arts & Social Sciences	Health & Human Performance	Elliott,Ashlyne	Clinical Asst Prof	Ranked	F	10%	55%	35%	100%	.	.	4	1	.	.	1	.	2	1	.	.			X		\$ 69,000.03
Liberal Arts & Social Sciences	Health & Human Performance	Ferrell, Carla	Clinical Assoc Prof	Ranked	F	0%	65%	35%	100%	3	.	1	2	.	.	2	.	1	2	.	.			X		\$ 75,977.01
Liberal Arts & Social Sciences	Health & Human Performance	Gorniak,Stacey	Associate Professor	Ranked	F	40%	30%	30%	100%	.	.	.	2	.	.	.	.	1	.	.	.			X		\$ 97,662.51
Liberal Arts & Social Sciences	Health & Human Performance	Graham,Marilynn	Lecturer	Non-Ranked	F	0%	100%	0%	100%	5	.	.	.	.	.	5	.	.	.	.	.			X		\$ 50,949.99
Liberal Arts & Social Sciences	Health & Human Performance	Hamilton,Marc	Professor	Ranked	F	40%	40%	20%	100%	1	.	.	.	.	.	1	.	.	.	.	.			X		\$ 180,287.91
Liberal Arts & Social Sciences	Health & Human Performance	Harrison,Layci	Clinical Assoc Prof	Ranked	F	10%	55%	35%	100%	1	.	2	1	.	.	1	.	2	1	.	.			X		\$ 80,539.02
Liberal Arts & Social Sciences	Health & Human Performance	Haubrick,Kevin	Clinical Assoc Prof	Ranked	F	5%	50%	45%	100%	2	.	1	1	50%	.	2	.	1	1	.	.			X		\$ 87,348.42
Liberal Arts & Social Sciences	Health & Human Performance	Hawkins,Billy	Professor	Ranked	F	40%	40%	20%	100%	1	.	.	2	.	.	2	.	.	.	.	.			X		\$ 144,306.00
Liberal Arts & Social Sciences	Health & Human Performance	Hughes,Lindsay	Lecturer	Non-Ranked	F	0%	100%	0%	100%	4	.	.	.	.	.	5	.	.	.	.	.			X		\$ 40,500.00
Liberal Arts & Social Sciences	Health & Human Performance	Johnston,Craig	Associate Professor	Non-Ranked	F	40%	40%	20%	100%	1	.	4	3	.	.	2	.	2	.	.	.			X		\$ 94,720.80
Liberal Arts & Social Sciences	Health & Human Performance	Knoblauch,Mark	Clinical Assoc Prof	Ranked	F	30%	50%	20%	100%	1	.	2	.	.	.	1	.	2	.	.	.			X		\$ 87,046.74
Liberal Arts & Social Sciences	Health & Human Performance	LaVoy,Emily	Associate Professor	Ranked	F	40%	40%	20%	100%	10	.	.	4	.	.	10	.	.	4	.	.			X		\$ 88,735.08
Liberal Arts & Social Sciences	Health & Human Performance	Layne,Charles	Professor	Ranked	F	35%	30%	35%	100%	1	.	.	6	.	.	1	.	.	1	.	.			X		\$ 159,470.16
Liberal Arts & Social Sciences	Health & Human Performance	Ledoux,Tracey	Associate Professor	Ranked	F	40%	40%	20%	100%	1	.	1	3	.	.	1	.	1	2	.	.			X		\$ 92,253.87
Liberal Arts & Social Sciences	Health & Human Performance	Lee,Beom Chan	Associate Professor	Ranked	F	40%	40%	20%	100%	1	.	1	.	.	.	1	.	.	.	.	.			X		\$ 102,192.00
Liberal Arts & Social Sciences	Health & Human Performance	Lee,Dong Hun	Associate Professor	Ranked	F	40%	40%	20%	100%	1	.	1	.	.	.	1	.	1	.	.	.			X		\$ 90,198.96
Liberal Arts & Social Sciences	Health & Human Performance	Markofski,Melissa	Associate Professor	Ranked	F	40%	40%	20%	100%	9	.	.	3	.	.	9	.	.	2	.	.			X		\$ 91,267.83
Liberal Arts & Social Sciences	Health & Human Performance	Ogunrinde,Joyce	Assistant Professor	Ranked	F	40%	40%	20%	100%	.	.	.	2	.	.	3	.	.	4	.	.			X		\$ 76,969.08
Liberal Arts & Social Sciences	Health & Human Performance	Parikh,Pranav	Associate Professor	Ranked	F	40%	40%	20%	100%	1	.	.	4	.	.	1	.	1	2	.	.			X		\$ 93,612.87
Liberal Arts & Social Sciences	Health & Human Performance	Park,Seoung Hoon	Assistant Professor	Ranked	F	40%	40%	20%	100%	2	.	.	1	.	.	2	.	.	1	.	.			X		\$ 80,580.06
Liberal Arts & Social Sciences	Health & Human Performance	Park,Yoonjung	Associate Professor	Ranked	F	40%	40%	20%	100%	1	.	.	1	.	.	1	.	.	1	.	.			X		\$ 94,880.16
Liberal Arts & Social Sciences	Health & Human Performance	Paulson,Sally	Associate Professor, Instruct	Ranked	F	0%	75%	25%	100%	3	.	.	.	.	.	4	.	.	.	.	.			X		\$ 75,000.00
Liberal Arts & Social Sciences	Health & Human Performance	Pearson,Demetrius	Associate Professor	Ranked	F	30%	40%	30%	100%	1	.	1	.	.	.	1	.	1	.	.	.			X		\$ 76,529.04
Liberal Arts & Social Sciences	Health & Human Performance	Scott,Claudia	Clinical Assoc Prof	Ranked	F	0%	30%	70%	100%	2	.	.	2	.	.	2	.	.	3	.	.			X		\$ 87,097.95
Liberal Arts & Social Sciences	Health & Human Performance	Svensden-Sanchez,Ann	Clinical Asst Prof	Ranked	F	0%	95%	5%	100%	5	.	.	.	.	.	5	.	.	.	.	.			X		\$ 67,632.96
Liberal Arts & Social Sciences	Health & Human Performance	Thrasher,Timothy	Associate Professor	Ranked	F	40%	40%	20%	100%	1	.	.	.	.	.	.	.	.	.	.	.			X		\$ 77,046.24
Liberal Arts & Social Sciences	Health & Human Performance	Vollrath,Kirstin	Professor of Practice	Non-Ranked	F	0%	90%	10%	100%	3	.	.	2	.	.	4	.	.	2	.	.			X		\$ 71,802.00
Liberal Arts & Social Sciences	Health & Human Performance	Walsh,David	Clinical Assoc Prof	Ranked	F	15%	65%	20%	100%	3	2	1	1	.	.	3	2	1	2	.	.			X		\$ 87,337.92
Liberal Arts & Social Sciences	Hispanic Studies	Arboleda,Paola	Associate Professor, Instruct	Ranked	F	0%	30%	70%	100%	1	.	.	.	.	.	1	.	.	1	.	.			X		\$ 67,716.00
Liberal Arts & Social Sciences	Hispanic Studies	Cuesta,Mabel	Associate Professor	Ranked	F	40%	40%	20%	100%	1	.	1	.	.	.	2	.	.	.	.	.			X		\$ 90,276.00
Liberal Arts & Social Sciences	Hispanic Studies	De Los Reyes Heredia,Jose	Associate Professor	Ranked	F	40%	20%	40%	100%	.	.	.	2	.	.	1	.	.	2	.	.			X		\$ 94,557.00
Liberal Arts & Social Sciences	Hispanic Studies	Fairclough,Marta	Professor	Ranked	F	40%	40%	20%	100%	1	.	1	.	.	.	2	.	.	.	.	.			X		\$ 109,540.32
Liberal Arts & Social Sciences	Hispanic Studies	Gellon,Sofia	Assistant Professor, Instruct	Ranked	F	0%	30%	70%	100%	33	.	1	.	.	.	34	.	.	.	.	.			X		\$ 60,000.00
Liberal Arts & Social Sciences	Hispanic Studies	Goodin-Mayeda,Carrie	Associate Professor	Ranked	F	40%	30%	30%	100%	.	.	2	2	.	.	1	.	1	2	.	.			X		\$ 80,477.88
Liberal Arts & Social Sciences	Hispanic Studies	Gutierrez,Manuel	Professor	Ranked	F	40%	40%	20%	100%	1	.	1	3	.	.	1	.	2	3	.	.			X		\$ 117,454.08
Liberal Arts & Social Sciences	Hispanic Studies	Gutierrez,Pedro	Professor	Ranked	F	40%	40%	20%	100%	2	.	.	.	.	.	2	.	.	.	.	.			X		\$ 108,668.88
Liberal Arts & Social Sciences	Hispanic Studies	Hasbun,Rodrigo	Associate Professor	Ranked	F	40%	40%	20%	100%	2	.	.	2	.	.	1	.	1	2	.	.			X		\$ 92,499.96
Liberal Arts & Social Sciences	Hispanic Studies	Kanellos,Nicolas	Professor	Ranked	F	40%	40%	20%	100%	.	.	1	2	.	.	.	.	1	1	.	.			X		\$ 187,099.83
Liberal Arts & Social Sciences	Hispanic Studies	Lopez Otero,Julio Cesar	Assistant Professor	Ranked	F	40%	30%	30%	100%	6	.	.	.	.	.	9	.	1	.	.	.			X		\$ 70,899.96
Liberal Arts & Social Sciences	Hispanic Studies	Rivera Garza,Cristina	Professor	Ranked	F	80%	0%	20%	100%	.	.	1	2	.	.	.	.	.	3	.	.			X		\$ 213,000.03
Liberal Arts & Social Sciences	Hispanic Studies	Ruisanchez Serra,Jose Ram	Professor	Ranked	F	40%	40%	20%	100%	1	.	1	.	.	.	2	.	.	.	.	.			X		\$ 105,664.92
Liberal Arts & Social Sciences	Hispanic Studies	Ruiz,Eugenia	Lecturer	Non-Ranked	F	0%	80%	20%	100%	8	.	.	.	.	.	9	.	.	.	.	.			X		\$ 51,582.96
Liberal Arts & Social Sciences	Hispanic Studies	Sisk,Christina	Associate Professor	Ranked	F	40%	40%	20%	100%	2	.	.	2	.	.	1	.	1	2	.	.			X		\$ 80,212.68
Liberal Arts & Social Sciences	Hispanic Studies	Solino,Maria	Professor	Ranked	F	40%	40%	20%	100%	2	.	.	1	.	.	1	.	1	.	.	.			X		\$ 133,880.88
Liberal Arts & Social Sciences	Hispanic Studies	Ventura,Gabriela	Professor	Ranked	F	40%	40%	20%	100%	2	.	.	.	.	.	.	.	1	1	.	.			X		\$ 99,501.24
Liberal Arts & Social Sciences	Hispanic Studies	Zubiate,Maria	Associate Professor, Instruct	Ranked	F	0%	80%	20%	100%	3	.	.	.	.	.	3	.	.	1	.	.			X		\$ 62,753.88
Liberal Arts & Social Sciences	History	Bhattacharya,Nandini	Professor	Ranked	F	40%	40%	20%	100%	2	.	.	.	.	.	2	.	.	1	.	.			X		\$ 113,499.99
Liberal Arts & Social Sciences	History	Boyd,Sarah	Professor	Ranked	F	40%	20%	40%	100%	.	.	1	.	.	.	1	.	.	1	.	.			X		\$ 146,207.16
Liberal Arts & Social Sciences	History	Buzzanco,Robert	Professor	Ranked	F	40%	40%	20%	100%	2	.	.	.	.	.	2	.	.	.	.	.			X		\$ 99,975.84
Liberal Arts & Social Sciences	History	Cedillo,Adela	Assistant Professor	Ranked	F	40%	40%	20%	100%	2	1	.	.	.	.	2	.	.	.	.	.			X		\$ 73,377.96
Liberal Arts & Social Sciences	History	Chakrabarti,Pratik	Professor	Ranked	F	60%	20%	20%	100%	1	.	.	1	.	.	1	.	.	2	.	.			X		\$ 162,500.04
Liberal Arts & Social Sciences	History	Chery,Tshepo	Associate Professor	Ranked	F	40%	40%	20%	100%	2	.	.	.	.	.	.	.	1	.	.	.			X		\$ 94,377.96
Liberal Arts & Social Sciences	History	Clavin,Matthew	Professor	Ranked	F	40%	40%	20%	100%	2	.	.	1	.	.	2	.	.	1	.	.			X		\$ 134,078.04
Liberal Arts & Social Sciences	History	Cong,Xiaoping	Professor	Ranked	F	40%	40%	20%	100%	2	.	.	.	.	.	2	.	.	.	.	.			X		\$ 122,646.12
Liberal Arts & Social Sciences	History	Deyle,Steven	Associate Professor	Ranked	F	40%	40%	20%	100%	2	.	.	.	.	.	2	.	.	.	.	.			X		\$ 77,250.00
Liberal Arts & Social Sciences	History	Gharala,Norah	Associate Professor	Ranked	F	40%	30%	30%	100%	2	1			X		\$ 93,928.05

**UH Annual Faculty Workload Report
2024-2025**

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						Research & Scholarship	Teaching & Instruction	Service	Total (%)	UG		GR		SP		UG		GR		SP		GIFT	GRANT	LOCAL	STATE	Salary		
										Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed							
Liberal Arts & Social Sciences	History	Goldberg,Mark	Associate Professor	Ranked	F	70%	20%	10%	100%	1	.	1	2	1	.	1	1	X	\$ 93,953.04
Liberal Arts & Social Sciences	History	Golubev,Alexey	Associate Professor	Ranked	F	40%	40%	20%	100%	1	.	1	3	.	.	.	1	.	1	1	.	.	.	.	.	X	\$ 100,338.12
Liberal Arts & Social Sciences	History	Hammad,Hanan	Professor	Ranked	F	50%	10%	40%	100%	.	.	.	.	.	.	1	.	.	.	.	.	.	.	.	.	X	\$ 162,999.96
Liberal Arts & Social Sciences	History	Harwell,Debbie	Assistant Professor, Instruct	Ranked	F	0%	80%	20%	100%	3	.	.	.	.	.	2	.	.	.	.	.	.	.	.	.	X	\$ 62,229.96
Liberal Arts & Social Sciences	History	Hernandez,Jose	Associate Professor	Ranked	F	0%	100%	0%	100%	2	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 103,630.20
Liberal Arts & Social Sciences	History	Hopkins,Kelly	Assistant Professor	Ranked	F	40%	40%	20%	100%	1	.	1	.	.	.	2	.	.	.	.	.	.	.	.	.	X	\$ 73,877.94
Liberal Arts & Social Sciences	History	Horne,Gerald	Professor	Ranked	F	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 115,958.16
Liberal Arts & Social Sciences	History	Howard,Philip	Professor	Ranked	F	60%	10%	30%	100%	.	.	.	1	.	.	.	.	1	1	.	.	.	.	.	.	X	\$ 122,047.83
Liberal Arts & Social Sciences	History	Ittmann,Karl	Professor	Ranked	F	40%	40%	20%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.	.	.	.	X	\$ 122,694.96
Liberal Arts & Social Sciences	History	Johnson,Michele	Assistant Professor, Instruct	Ranked	F	0%	60%	40%	100%	3	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 62,701.08
Liberal Arts & Social Sciences	History	Klieman,Kairn	Associate Professor	Ranked	F	40%	40%	20%	100%	.	.	.	1	.	.	1	.	.	1	.	.	.	.	.	.	X	\$ 87,831.84
Liberal Arts & Social Sciences	History	McNally,David	Professor	Ranked	F	60%	20%	20%	100%	.	.	1	4	.	.	1	1	.	4	.	.	.	.	.	X	\$ 171,419.04	
Liberal Arts & Social Sciences	History	Milanesio,Natalia	Professor	Ranked	F	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 63,371.88
Liberal Arts & Social Sciences	History	Mizelle,Richard	Associate Professor	Ranked	F	70%	20%	10%	100%	.	.	.	1	.	.	2	.	.	1	.	.	.	.	.	.	X	\$ 94,179.96
Liberal Arts & Social Sciences	History	Neumann,Kristina	Associate Professor	Ranked	F	40%	40%	20%	100%	2	.	.	.	.	.	2	1	.	.	.	.	.	.	.	X	\$ 95,938.20	
Liberal Arts & Social Sciences	History	Patterson,Catherine	Professor	Ranked	F	40%	20%	40%	100%	1	.	.	1	.	.	1	.	.	3	.	.	.	.	.	.	X	\$ 121,552.92
Liberal Arts & Social Sciences	History	Ramos,Raul	Associate Professor	Ranked	F	40%	20%	40%	100%	1	.	.	1	.	.	1	.	1	1	.	.	.	.	.	.	X	\$ 96,428.04
Liberal Arts & Social Sciences	History	Rector,Josiah	Associate Professor	Ranked	F	40%	40%	20%	100%	2	.	.	2	.	.	1	.	1	2	.	.	.	.	.	.	X	\$ 91,043.88
Liberal Arts & Social Sciences	History	Reed,Linda	Associate Professor	Ranked	F	40%	40%	20%	100%	2	.	.	1	.	.	2	.	.	.	.	.	.	.	.	.	X	\$ 100,065.00
Liberal Arts & Social Sciences	History	Romero,Todd	Associate Professor	Ranked	F	40%	20%	40%	100%	2	.	.	2	.	.	.	.	.	2	.	.	.	.	.	.	X	\$ 96,105.96
Liberal Arts & Social Sciences	History	Sbardellati,John	Associate Professor	Ranked	F	50%	20%	30%	100%	.	.	.	.	.	.	2	.	.	.	.	.	.	.	.	.	X	\$ 114,999.96
Liberal Arts & Social Sciences	History	Schafer,James	Associate Professor	Ranked	F	70%	20%	10%	100%	.	.	.	.	.	.	2	.	.	.	.	.	.	.	.	.	X	\$ 90,184.32
Liberal Arts & Social Sciences	History	Young,Mark	Professor of Practice	Non-Ranked	F	0%	100%	0%	100%	.	.	.	.	.	.	.	.	1	.	.	.	.	.	.	X	\$ 89,689.56	
Liberal Arts & Social Sciences	History	Young,Nancy	Professor	Ranked	F	40%	20%	40%	100%	1	.	3	5	.	.	1	.	1	4	.	.	.	.	.	.	X	\$ 151,860.48
Liberal Arts & Social Sciences	History	Yuksel,Emire	Associate Professor	Ranked	F	70%	20%	10%	100%	.	.	.	.	.	.	2	.	.	.	.	.	.	.	.	.	X	\$ 87,166.08
Liberal Arts & Social Sciences	History	Zarnow,Leandra	Associate Professor	Ranked	F	70%	20%	10%	100%	1	.	.	1	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 96,281.04
Liberal Arts & Social Sciences	Modern & Classical Languages	Ambikaipaker,Mohan	Associate Professor	Ranked	F	40%	40%	20%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.	.	.	.	X	\$ 91,350.00
Liberal Arts & Social Sciences	Modern & Classical Languages	Armstrong,Richard	Associate Professor	Ranked	F	40%	40%	20%	100%	2	.	.	.	.	.	3	.	.	.	.	.	.	.	.	.	X	\$ 88,422.00
Liberal Arts & Social Sciences	Modern & Classical Languages	Behr,Francesca	Professor	Ranked	F	40%	40%	20%	100%	3	1	.	.	.	.	2	1	.	.	.	.	.	.	.	.	X	\$ 100,510.08
Liberal Arts & Social Sciences	Modern & Classical Languages	Carrera,Alessandro	Professor	Ranked	F	40%	40%	20%	100%	.	.	.	.	.	.	2	.	.	.	.	.	.	.	.	.	X	\$ 118,165.20
Liberal Arts & Social Sciences	Modern & Classical Languages	Choi,Jin Aeng	Assistant Professor	Ranked	F	40%	40%	20%	100%	1	.	.	.	.	.	2	.	.	.	.	.	.	.	.	.	X	\$ 68,500.08
Liberal Arts & Social Sciences	Modern & Classical Languages	Due Hackney,Casey	Professor	Ranked	F	40%	40%	20%	100%	2	.	.	.	.	.	1	.	.	.	.	.	.	.	.	.	X	\$ 114,810.24
Liberal Arts & Social Sciences	Modern & Classical Languages	Ercolani,Monica	Associate Professor, Instruct	Ranked	F	0%	80%	20%	100%	5	.	.	.	.	.	5	.	.	.	.	.	.	.	.	.	X	\$ 65,845.26
Liberal Arts & Social Sciences	Modern & Classical Languages	Giacchetti,Claudine	Professor	Ranked	F	40%	40%	20%	100%	2	.	.	.	.	.	3	1	.	.	.	.	.	.	.	.	X	\$ 111,364.56
Liberal Arts & Social Sciences	Modern & Classical Languages	Glass,Hildegard	Associate Professor	Ranked	F	30%	50%	20%	100%	4	1	.	.	.	.	2	.	.	.	.	.	.	.	.	.	X	\$ 83,234.88
Liberal Arts & Social Sciences	Modern & Classical Languages	Green,Viola	Assistant Professor, Instruct	Ranked	F	0%	100%	0%	100%	5	.	.	.	.	.	5	.	.	.	.	.	.	.	.	.	X	\$ 62,707.08
Liberal Arts & Social Sciences	Modern & Classical Languages	Hefter,Thomas	Assistant Professor, Instruct	Ranked	F	0%	100%	0%	100%	5	.	.	.	.	.	5	1	.	.	.	.	.	.	.	.	X	\$ 60,000.00
Liberal Arts & Social Sciences	Modern & Classical Languages	Ji,Fang	Lecturer	Non-Ranked	F	0%	100%	0%	100%	6	.	.	.	.	.	6	.	.	.	.	.	.	.	.	.	X	\$ 44,000.01
Liberal Arts & Social Sciences	Modern & Classical Languages	Kleinheider,Julia	Associate Professor, Instruct	Ranked	F	0%	70%	30%	100%	4	.	.	.	.	.	3	.	.	.	.	.	.	.	.	.	X	\$ 66,496.50
Liberal Arts & Social Sciences	Modern & Classical Languages	Li,Melody Yunzi	Assistant Professor	Ranked	F	40%	40%	20%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.	.	.	.	X	\$ 69,366.96
Liberal Arts & Social Sciences	Modern & Classical Languages	Majumder,Sarasij	Associate Professor	Ranked	F	40%	40%	20%	100%	4	1	.	.	.	.	2	1	.	.	.	.	.	.	.	.	X	\$ 88,518.00
Liberal Arts & Social Sciences	Modern & Classical Languages	Nguyen,Duy	Associate Professor	Ranked	F	40%	30%	30%	100%	2	.	.	.	.	.	1	.	.	.	.	.	.	.	.	.	X	\$ 79,125.48
Liberal Arts & Social Sciences	Modern & Classical Languages	Ramirez,Marie	Professor	Ranked	F	40%	40%	20%	100%	3	1	.	.	.	.	2	1	.	.	.	.	.	.	.	.	X	\$ 101,204.64
Liberal Arts & Social Sciences	Modern & Classical Languages	Tamber-Rosenau,Caryn	Assistant Professor	Ranked	F	40%	40%	20%	100%	4	.	.	.	.	.	3	.	.	.	.	.	.	.	.	.	X	\$ 72,000.00
Liberal Arts & Social Sciences	Modern & Classical Languages	Tiwari,Bhavya	Associate Professor	Ranked	F	40%	40%	20%	100%	2	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 76,069.92
Liberal Arts & Social Sciences	Modern & Classical Languages	Vredenburgh,Amanda	Assistant Professor	Ranked	F	40%	40%	20%	100%	3	.	.	.	.	.	3	.	.	.	.	.	.	.	.	.	X	\$ 69,999.96
Liberal Arts & Social Sciences	Modern & Classical Languages	Wang,Wei	Assistant Professor	Ranked	F	40%	40%	20%	100%	3	1	1	.	.	.	4	.	.	.	.	.	.	.	.	.	X	\$ 69,152.94
Liberal Arts & Social Sciences	Modern & Classical Languages	Wen,Xiaohong	Professor	Ranked	F	40%	40%	20%	100%	1	.	.	.	.	.	2	.	.	.	.	.	.	.	.	.	X	\$ 125,712.12
Liberal Arts & Social Sciences	Modern & Classical Languages	Zaretsky,Robert	Professor	Ranked	F	50%	40%	10%	100%	3	.	.	.	.	.	5	.	.	.	.	.	.	.	.	.	X	\$ 121,444.32
Liberal Arts & Social Sciences	Modern & Classical Languages	Zhang,Jing	Associate Professor, Instruct	Ranked	F	0%	100%	0%	100%	6	.	.	.	.	.	5	.	1	.	.	.	.	.	.	.	X	\$ 65,652.93
Liberal Arts & Social Sciences	Philosophy	Coates,Daniel	Professor	Ranked	F	40%	40%	20%	100%	1	.	1	.	.	.	2	.	.	.	.	.	.	.	.	.	X	\$ 117,496.32
Liberal Arts & Social Sciences	Philosophy	Drapela,Nick	Lecturer	Non-Ranked	F	0%	100%	0%	100%	5	.	.	.	.	.	5	.	.	.	.	.	.	.	.	.	X	\$ 45,000.00
Liberal Arts & Social Sciences	Philosophy	Haaga,Curtis	Lecturer	Non-Ranked	F	0%	100%	0%	100%	4	.	.	.	.	.	4	.	.	.	.	.	.	.	.	.	X	\$ 45,000.00
Liberal Arts & Social Sciences	Philosophy	Hattab,Helen	Professor	Ranked	F	40%	40%	20%	100%	2	.	.	.	.	.	4	.	.	2	.	.	.	.	.	.	X	\$ 124,163.55
Liberal Arts & Social Sciences	Philosophy	Loewenstein,Yael	Associate Professor	Ranked	F	40%	40%	20%	100%	2	.	.	.	.	.	1	.	1	.	.	.	.	.	.	X	\$ 90,320.94	
Liberal Arts & Social Sciences	Philosophy	Mag Uidhir,Christopher	Associate Professor	Ranked	F	40%	40%	20%	100%	1	1	1	.	.	.	2	X	\$ 104,487.84	

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						Research & Scholarship	Teaching & Instruction	Service	Total (%)	UG		GR		SP		UG		GR		SP		GIFT	GRANT	LOCAL	STATE	Salary		
										Organized	Not-Organized	Organized	Not-Organized	Organized	Not-Organized	Organized	Not-Organized	Organized	Not-Organized									
Liberal Arts & Social Sciences	Philosophy	Oliveira,Luis	Associate Professor	Ranked	F	80%	10%	10%	100%	.	.	1				X		\$ 96,628.92
Liberal Arts & Social Sciences	Philosophy	Phillips,David	Professor	Ranked	F	20%	20%	60%	100%	1	1				X	\$ 132,717.12	
Liberal Arts & Social Sciences	Philosophy	Sommers,Tamler	Professor	Ranked	F	70%	20%	10%	100%	.	1	4	1				X	\$ 124,944.60	
Liberal Arts & Social Sciences	Philosophy	Vesga Plazas,Alejandro	Assistant Professor	Ranked	F	50%	30%	20%	100%	2	1	1	3	.	.	.				X	\$ 75,000.00	
Liberal Arts & Social Sciences	Philosophy	Weisberg,Joshua	Professor	Ranked	F	40%	40%	20%	100%	2	2				X	\$ 114,331.32	
Liberal Arts & Social Sciences	Political Science	Aleman,Eduardo	Associate Professor	Ranked	F	50%	30%	20%	100%	.	.	1	.	.	.	1	.	3	.	.	.				X	\$ 106,186.20		
Liberal Arts & Social Sciences	Political Science	Archer,Allison	Assistant Professor	Ranked	F	50%	30%	20%	100%	1	.	1	1	30%	.	.	1	.	1	.	.				X	\$ 89,877.96		
Liberal Arts & Social Sciences	Political Science	Badas,Alex	Associate Professor	Ranked	F	50%	30%	20%	100%	2	.	.	1	.	.	1	.	1	1	.	.				X	\$ 95,525.01		
Liberal Arts & Social Sciences	Political Science	Bagashka,Tanya	Associate Professor	Ranked	F	50%	30%	20%	100%	2	.	.	1	.	.	2	.	1	.	.	.				X	\$ 100,500.12		
Liberal Arts & Social Sciences	Political Science	Basinger,Scott	Associate Professor	Ranked	F	50%	30%	20%	100%	.	.	.	.	.	.	1	.	1	.	.	.				X	\$ 100,653.72
Liberal Arts & Social Sciences	Political Science	Casellas,Jason	Associate Professor	Ranked	F	50%	30%	20%	100%	2	.	.	1	.	.	1	.	.	1	.	.				X	\$ 111,492.99		
Liberal Arts & Social Sciences	Political Science	Chatagnier,John	Associate Professor	Ranked	F	50%	30%	20%	100%	2	.	.	3	.	.	1	.	1	3	.	.				X	\$ 102,810.96		
Liberal Arts & Social Sciences	Political Science	Cheng,Eric	Visiting Assistant Professor	Non-Ranked	F	0%	100%	0%	100%	3	2			X	X		\$ 78,000.03	
Liberal Arts & Social Sciences	Political Science	Church,Jeffrey	Professor	Ranked	F	50%	30%	20%	100%	.	.	1	1	.	.	1	.	.	2	.	.				X	\$ 151,503.12		
Liberal Arts & Social Sciences	Political Science	Clark,Jennifer	Associate Professor	Ranked	F	50%	30%	20%	100%	1	.	.	3	.	.	.	.	1	2	.	.				X	\$ 131,993.28
Liberal Arts & Social Sciences	Political Science	Cole,Jeffrey	Associate Professor, Instruct	Ranked	F	0%	50%	50%	100%	3	.	.	.	.	.	2	.	.	.	.	.				X	\$ 82,707.68
Liberal Arts & Social Sciences	Political Science	Contractor,Cyrus	Associate Professor, Instruct	Ranked	F	0%	50%	50%	100%	2	.	.	.	.	.	2	.	.	.	.	.				X	\$ 85,167.72
Liberal Arts & Social Sciences	Political Science	Cortina,Jeronimo	Associate Professor	Ranked	F	50%	30%	20%	100%	2	.	.	.	.	.	1	.	.	.	.	.				X	\$ 117,328.44
Liberal Arts & Social Sciences	Political Science	Davis,Jenna	Professor of Practice	Non-Ranked	F	0%	100%	0%	100%	5	.	.	.	.	.	4	.	.	.	.	.				X	\$ 55,500.00
Liberal Arts & Social Sciences	Political Science	Fumurescu,Alin	Associate Professor	Ranked	F	50%	30%	20%	100%	1	.	.	1	.	.	1	.	1	1	.	.				X	\$ 101,475.00		
Liberal Arts & Social Sciences	Political Science	Heinrich,Tobias	Associate Professor	Ranked	F	50%	30%	20%	100%	1	.	1	1	.	.	1	.	.	.	.	.				X	\$ 119,999.97
Liberal Arts & Social Sciences	Political Science	Jenke,Elizabeth	Assistant Professor	Ranked	F	50%	30%	20%	100%	.	.	.	1	.	.	.	.	.	1	.	.				X	\$ 85,729.05
Liberal Arts & Social Sciences	Political Science	Jung,Jaе Hee	Assistant Professor	Ranked	F	50%	30%	20%	100%	1	.	1	.	.	.	.	.	.	.	.	.				X	\$ 102,824.40
Liberal Arts & Social Sciences	Political Science	Kistner,Michael	Assistant Professor	Ranked	F	50%	30%	20%	100%	1	.	1	1	.	.	.	.	1	1	.	.				X	\$ 85,598.04
Liberal Arts & Social Sciences	Political Science	Littlepage,Kelley	Assistant Professor, Instruct	Ranked	F	0%	80%	20%	100%	4	.	.	.	.	.	5	1	.	.	.	.				X	\$ 67,061.04
Liberal Arts & Social Sciences	Political Science	Lubotzky,Asher	Scholar-in-Residence	Non-Ranked	F	0%	100%	0%	100%	3	.	.	.	.	.	2	.	.	.	.	.			X		\$ 56,999.97
Liberal Arts & Social Sciences	Political Science	Ollerenshaw,Trent	Assistant Professor	Ranked	F	50%	30%	20%	100%	1	.	1	.	.	.	.	.	.	.	.	.				X	\$ 86,499.99
Liberal Arts & Social Sciences	Political Science	Rottinghaus,Brandon	Professor	Ranked	F	50%	30%	20%	100%	.	1	.	1	.	.	1	1	.	.	.	.				X	\$ 158,346.72
Liberal Arts & Social Sciences	Political Science	Scarrow,Susan	Professor	Ranked	F	50%	30%	20%	100%	.	.	1	1	30%	.	.	.	1	2	.	.				X	\$ 179,942.04		
Liberal Arts & Social Sciences	Political Science	Shor,Boris	Associate Professor	Ranked	F	50%	30%	20%	100%	1	.	1	.	.	.	2	.	.	.	.	.				X	\$ 108,837.00
Liberal Arts & Social Sciences	Political Science	Soules,Michael	Assistant Professor	Ranked	F	50%	30%	20%	100%	2	.	.	.	.	.	1	.	.	.	.	.				X	\$ 79,500.00
Liberal Arts & Social Sciences	Political Science	Tiede,Lydia	Professor	Ranked	F	50%	30%	20%	100%	.	1	.	2	30%	.	2	.	.	2	.	.				X	\$ 133,085.76		
Liberal Arts & Social Sciences	Political Science	Zhu,Ling	Professor	Ranked	F	50%	30%	20%	100%	.	.	1	3	.	.	1	.	.	2	.	.				X	\$ 146,613.48		
Liberal Arts & Social Sciences	Political Science	Zwald,Zachary	Associate Professor, Instruct	Ranked	F	0%	50%	50%	100%	2	.	.	.	.	.	1	.	.	.	.	.				X	\$ 82,313.76
Liberal Arts & Social Sciences	Psychology	Alfano,Candice	Professor	Ranked	F	40%	40%	20%	100%	.	.	.	4	.	.	.	.	.	4	.	.				X	\$ 154,174.05
Liberal Arts & Social Sciences	Psychology	Anderson,Jill	Associate Professor, Instruct	Ranked	F	0%	80%	20%	100%	6	.	.	.	.	.	9	.	.	.	.	.				X	\$ 84,236.40
Liberal Arts & Social Sciences	Psychology	Babalola,Olusegun	Lecturer	Non-Ranked	F	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.					\$ 331,500.00
Liberal Arts & Social Sciences	Psychology	Babcock,Julia	Professor	Ranked	F	40%	35%	25%	100%	.	2	1	2	.	.	1	2	.	2	.	.				X	\$ 117,656.88		
Liberal Arts & Social Sciences	Psychology	Bick,Johanna	Associate Professor	Ranked	F	40%	40%	20%	100%	2	.	.	6	.	.	.	.	2	5	.	.				X	\$ 106,152.48
Liberal Arts & Social Sciences	Psychology	Borjon,Jeremy	Assistant Professor	Ranked	F	55%	25%	20%	100%	.	.	2	.	.	.	.	2	1	2	.	.				X	\$ 109,999.98
Liberal Arts & Social Sciences	Psychology	Brummel,Bradley	Professor	Ranked	F	40%	35%	25%	100%	.	.	1	2	.	.	.	.	.	8	.	.				X	\$ 153,000.00
Liberal Arts & Social Sciences	Psychology	Carlson,Coleen	Research Associate Professor	Ranked	F	100%	0%	0%	100%			X	X		\$ 158,862.00	
Liberal Arts & Social Sciences	Psychology	Cirino,Paul	Professor	Ranked	F	40%	40%	20%	100%	.	.	2	3	.	.	.	.	2	3	.	.				X	\$ 163,611.45
Liberal Arts & Social Sciences	Psychology	Damian,Rodica	Associate Professor	Ranked	F	40%	35%	25%	100%	.	2	.	2	.	.	.	1	.	3	.	.				X	\$ 106,194.78		
Liberal Arts & Social Sciences	Psychology	Derrick,Jaye	Associate Professor	Ranked	F	40%	40%	20%	100%	.	1	1	2	.	.	1	1	2	2	.	.				X	\$ 116,834.13		
Liberal Arts & Social Sciences	Psychology	Fetterman,Adam	Associate Professor	Ranked	F	40%	40%	20%	100%	1	.	1	3	.	.	2	.	.	1	.	.				X	\$ 110,631.00		
Liberal Arts & Social Sciences	Psychology	Francis,David	Professor	Ranked	F	55%	25%	20%	100%	.	.	1	2	.	.	.	.	.	1	.	.				X	\$ 288,020.97
Liberal Arts & Social Sciences	Psychology	Gallagher,Matthew	Professor	Ranked	F	55%	25%	20%	100%	.	.	.	3	.	.	.	.	1	4	.	.				X	\$ 143,811.36
Liberal Arts & Social Sciences	Psychology	Garey,Lorra	Research Associate Professor	Ranked	F	100%	%	0%	100%	.	.	1			X	X		\$ 170,000.04	
Liberal Arts & Social Sciences	Psychology	Griffin,Jason	Assistant Professor	Ranked	F	50%	30%	20%	100%	.	.	.	.	.	.	1	.	.	.	.	.				X	\$ 110,000.04
Liberal Arts & Social Sciences	Psychology	Grigorenko,Elena	Professor	Ranked	F	40%	40%	20%	100%	1	.	1	4	.	.	1	1	1	6	.	.				X	\$ 279,495.45		
Liberal Arts & Social Sciences	Psychology	Haile,Colin	Research Associate Professor	Ranked	F	100%	0%	0%	100%			X	X		\$ 109,242.96	
Liberal Arts & Social Sciences	Psychology	Harlan,Pamela	Lecturer	Non-Ranked	F	0%	100%	0%	100%	7			X	X		\$ 45,000.00	
Liberal Arts & Social Sciences	Psychology	Hernandez,Arturo	Professor	Ranked	F	40%	35%	25%	100%	1	.	.	4	.	.	2	.	.	4	.	.				X	\$ 154,098.00		
Liberal Arts & Social Sciences	Psychology	Inman,Tonya	Lecturer	Non-Ranked	F	0%	100%	0%	100%	4	.	.	.	.	.	5	.	.	.	.	.			X		\$ 40,500.00
Liberal Arts & Social Sciences	Psychology	Knee,Clifford	Professor	Ranked	F	40%	30%	30%	100%	.	.	1	4	.	.	1	.	.	2	.	.				X	\$ 144,750.24		

**UH Annual Faculty Workload Report
2024-2025**

COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	Ranked/No n Ranked	FT/PT	AY 24-25 PERCENT (%) EFFORT				(#) Classes Taught Fall 2024						(#) Classes Taught Spring 2025						Funding Source					
						Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		GIFT	GRANT	LOCAL	STATE	Salary	
										Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed						
Liberal Arts & Social Sciences	Psychology	Kosten,Therese	Professor	Ranked	F	40%	35%	25%	100%	.	.	1	2	.	.	1	.	1	X	\$ 193,422.24
Liberal Arts & Social Sciences	Psychology	Kulesz,Paulina	Research Associate Professor	Ranked	F	100%	0%	0%	100%	X	\$ 92,940.48
Liberal Arts & Social Sciences	Psychology	Lai,Keke	Assistant Professor	Ranked	F	50%	30%	20%	100%	.	.	1	X	\$ 109,999.98
Liberal Arts & Social Sciences	Psychology	Leasure,Jennifer	Professor	Ranked	F	40%	40%	20%	100%	2	1	1	3	40%	20%	1	1	.	4	X	\$ 133,652.25
Liberal Arts & Social Sciences	Psychology	Litson,Kaylee	Assistant Professor	Ranked	F	50%	30%	20%	100%	.	.	1	1	1	X	\$ 98,000.01
Liberal Arts & Social Sciences	Psychology	Medina,Luis	Associate Professor	Ranked	F	50%	30%	20%	100%	.	.	2	2	4	X	\$ 115,400.88
Liberal Arts & Social Sciences	Psychology	Mehta,Paras	Associate Professor	Ranked	F	45%	35%	20%	100%	2	1	X	\$ 100,567.26
Liberal Arts & Social Sciences	Psychology	Miciak,Jeremy	Research Associate Professor	Ranked	F	100%	0%	0%	100%	X	\$ 100,876.80
Liberal Arts & Social Sciences	Psychology	Naumova,Oxana	Research Associate Professor	Ranked	F	100%	0%	0%	100%	X	\$ 82,472.04
Liberal Arts & Social Sciences	Psychology	Neighbors,Clayton	Professor	Ranked	F	45%	30%	25%	100%	.	2	.	6	.	.	.	2	1	2	.	.	.	.	.	X	\$ 183,695.04
Liberal Arts & Social Sciences	Psychology	Ng,Vincent	Assistant Professor	Ranked	F	40%	40%	20%	100%	2	.	.	5	.	.	1	.	1	2	.	.	.	.	.	X	\$ 95,508.96
Liberal Arts & Social Sciences	Psychology	Redmond,Brooke	Research Assistant Professor	Ranked	F	100%	0%	0%	100%	X	\$ 139,999.92
Liberal Arts & Social Sciences	Psychology	Reyes,Denise	Assistant Professor	Ranked	F	40%	40%	20%	100%	1	.	1	5	.	.	1	1	7	.	.	.	.	.	.	X	\$ 98,838.00
Liberal Arts & Social Sciences	Psychology	Sabat,Isaac	Associate Professor	Ranked	F	50%	30%	20%	100%	.	2	.	4	.	.	2	3	.	5	.	.	.	.	.	X	\$ 137,499.96
Liberal Arts & Social Sciences	Psychology	Sharp,Carla	Professor	Ranked	F	50%	20%	30%	100%	.	2	1	4	.	.	.	.	1	3	.	.	.	.	.	X	\$ 206,400.06
Liberal Arts & Social Sciences	Psychology	Shepherd,Justin	Research Assistant Professor	Ranked	F	100%	0%	0%	100%	X	\$ 102,999.96
Liberal Arts & Social Sciences	Psychology	Snead,Alexandra	Lecturer	Non-Ranked	F	0%	100%	0%	100%	3	.	.	.	.	.	5	.	.	.	.	.	.	.	.	X	\$ 36,000.00
Liberal Arts & Social Sciences	Psychology	Steinberg,Lynne	Professor	Ranked	F	40%	40%	20%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.	.	.	X	\$ 121,054.95
Liberal Arts & Social Sciences	Psychology	Tamber-Rosenau,Benjamin	Associate Professor	Ranked	F	40%	40%	20%	100%	3	.	.	4	.	.	2	.	5	.	.	.	.	.	.	X	\$ 104,195.04
Liberal Arts & Social Sciences	Psychology	Taylor,Pat	Research Associate Professor	Ranked	F	100%	0%	0%	100%	X	\$ 96,002.04
Liberal Arts & Social Sciences	Psychology	Vahedi,Meisam	Lecturer	Non-Ranked	F	0%	100%	0%	100%	4	.	.	.	.	.	6	.	.	.	.	.	.	.	.	X	\$ 54,000.00
Liberal Arts & Social Sciences	Psychology	Venta,Amanda	Associate Professor	Ranked	F	55%	25%	20%	100%	1	.	.	2	.	.	.	.	.	.	.	.	.	.	.	X	\$ 107,823.00
Liberal Arts & Social Sciences	Psychology	Vincent,John	Professor	Ranked	F	20%	50%	30%	100%	.	.	.	1	.	.	.	.	1	.	.	.	.	.	.	X	\$ 86,039.91
Liberal Arts & Social Sciences	Psychology	Williams,Michael	Assistant Professor	Ranked	F	40%	40%	20%	100%	1	.	.	3	.	.	.	.	1	2	.	.	.	.	.	X	\$ 95,508.99
Liberal Arts & Social Sciences	Psychology	Woods,Steven	Professor	Ranked	F	45%	30%	25%	100%	.	.	1	12	.	.	.	.	2	12	.	.	.	.	.	X	\$ 178,690.41
Liberal Arts & Social Sciences	Psychology	Yoshida,Hanako	Professor	Ranked	F	40%	40%	20%	100%	1	.	1	4	.	.	1	.	1	3	.	.	.	.	.	X	\$ 129,426.03
Liberal Arts & Social Sciences	Psychology	Zvolensky,Michael	Professor	Ranked	F	60%	20%	20%	100%	.	3	.	4	.	.	.	2	.	5	.	.	.	.	.	X	\$ 320,447.97
Liberal Arts & Social Sciences	Sociology	Adams,Jennifer	Lecturer	Non-Ranked	F	0%	100%	0%	100%	6	.	.	.	.	.	6	.	.	.	.	.	.	.	.	X	\$ 45,000.00
Liberal Arts & Social Sciences	Sociology	Anderson,Kathryn	Associate Professor	Ranked	F	50%	20%	30%	100%	.	.	1	1	.	.	1	.	1	.	.	.	.	.	.	X	\$ 97,215.60
Liberal Arts & Social Sciences	Sociology	Baumle,Amanda	Professor	Ranked	F	40%	30%	30%	100%	.	.	1	1	.	.	2	.	.	1	.	.	.	.	.	X	\$ 117,168.12
Liberal Arts & Social Sciences	Sociology	Grigorian,Stella	Instructional Professor	Ranked	F	0%	40%	60%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.	.	.	X	\$ 81,347.31
Liberal Arts & Social Sciences	Sociology	Hwang,Hyunseok	Assistant Professor	Ranked	F	60%	20%	20%	100%	5	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 80,049.00
Liberal Arts & Social Sciences	Sociology	Karner,Tracy Xavia	Associate Professor	Ranked	F	70%	10%	20%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 106,356.12
Liberal Arts & Social Sciences	Sociology	Katz,Sheila	Associate Professor	Ranked	F	70%	10%	20%	100%	.	.	.	1	.	.	.	.	1	1	.	.	.	.	.	X	\$ 90,583.56
Liberal Arts & Social Sciences	Sociology	Kwan,Samantha	Associate Professor	Ranked	F	40%	40%	20%	100%	1	.	1	.	.	.	1	.	1	.	.	.	.	.	.	X	\$ 99,563.94
Liberal Arts & Social Sciences	Sociology	Langa,Neema	Assistant Professor	Ranked	F	60%	20%	20%	100%	3	.	.	2	.	.	2	.	.	1	.	.	.	.	.	X	\$ 79,848.96
Liberal Arts & Social Sciences	Sociology	Lee,Shayne	Associate Professor	Ranked	F	40%	40%	20%	100%	1	.	1	.	.	.	2	.	.	1	.	.	.	.	.	X	\$ 104,317.32
Liberal Arts & Social Sciences	Sociology	Monserud,Maria	Associate Professor	Ranked	F	40%	40%	20%	100%	2	.	.	.	.	.	4	.	.	.	.	.	.	.	.	X	\$ 94,566.33
Liberal Arts & Social Sciences	Sociology	Nelson,Steven	Associate Professor, Instruct	Ranked	F	0%	75%	25%	100%	4	.	.	.	.	.	4	.	.	.	.	.	.	.	.	X	\$ 72,858.96
Liberal Arts & Social Sciences	Sociology	Purdum,Jordan	Assistant Professor	Ranked	F	60%	20%	20%	100%	1	.	.	.	.	.	.	.	1	.	.	.	.	.	.	X	\$ 80,000.01
Liberal Arts & Social Sciences	Sociology	Quiroz,Pamela	Professor	Ranked	F	50%	0%	50%	100%	.	.	.	1	.	.	.	.	.	.	.	.	.	.	.	X	\$ 220,732.80
Liberal Arts & Social Sciences	Sociology	Savage,Scott	Associate Professor	Ranked	F	45%	10%	45%	100%	.	.	.	2	.	.	.	.	1	1	.	.	.	.	.	X	\$ 95,791.95
Liberal Arts & Social Sciences	Sociology	Tuthill,Zelma	Assistant Professor	Ranked	F	40%	30%	30%	100%	3	.	.	1	.	.	1	1	.	1	.	.	.	.	.	X	\$ 80,244.84
Liberal Arts & Social Sciences	Women's Studies Program	Fernandes,Bridget	Lecturer	Non-Ranked	F	0%	100%	0%	100%	6	.	.	.	.	.	6	.	.	.	.	.	.	.	.	X	\$ 45,000.00
Liberal Arts & Social Sciences	Women's Studies Program	Pegoda,Andrew	Lecturer	Non-Ranked	F	0%	100%	0%	100%	6	.	.	.	.	.	5	.	.	.	.	.	.	.	.	X	\$ 45,000.00
Natural Sciences & Mathematics	Biology	Albecker,Molly	Assistant Professor	Ranked	F	100%	0%	0%	100%	2	1	.	3	.	.	.	.	3	.	.	.	.	.	.	X	\$ 91,999.98
Natural Sciences & Mathematics	Biology	Amaral Antunes,Dinler	Assistant Professor	Ranked	F	50%	40%	10%	100%	1	.	.	4	.	.	.	.	1	3	.	.	.	.	.	X	\$ 95,000.04
Natural Sciences & Mathematics	Biology	Azevedo,Ricardo	Professor	Ranked	F	40%	40%	20%	100%	2	.	1	1	.	.	2	.	1	1	.	.	.	.	.	X	\$ 130,295.07
Natural Sciences & Mathematics	Biology	Bawa-Khalife,Tasneem	Associate Professor	Ranked	F	40%	40%	20%	100%	1	.	.	3	.	.	1	.	3	.	.	.	.	.	X	\$ 97,429.56	
Natural Sciences & Mathematics	Biology	Cheek,Ann	Instructional Professor	Ranked	F	0%	80%	20%	100%	3	.	.	.	.	.	5	1	.	.	.	.	.	.	X	\$ 90,940.56	
Natural Sciences & Mathematics	Biology	Chung,Sanghyuk	Associate Professor	Ranked	F	40%	40%	20%	100%	1	.	1	6	.	.	.	1	.	4	.	.	.	.	X	\$ 100,621.89	
Natural Sciences & Mathematics	Biology	Cole,Blaine	Professor	Ranked	F	40%	40%	20%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	.	X	\$ 120,525.96	
Natural Sciences & Mathematics	Biology	Craft,John	Research Associate Professor	Ranked	F	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 58,000.08
Natural Sciences & Mathematics	Biology	Crawford,Kerri	Associate Professor	Ranked	F	40%	40%	20%	100%	1	1	1	3	40%	20%	.	3	.	4	.	.	.	.	.	X	\$ 107,204.76
Natural Sciences & Mathematics	Biology	Daane,Jacob	Assistant Professor	Ranked	F	50%	40%	10%	100%	2	1	.	3	.	.	2	2	.	2	.	.	.	.	X	\$ 97,690.05	
Natural Sciences & Mathematics	Biology	Dauwalder,Brigitte	Professor	Ranked	F	40%	40%	20%	100%	2	.	.	2	3	X	\$ 114,233.76	

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COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	Ranked/No n Ranked	FT/PT	AY 24-25 PERCENT (%) EFFORT				(#) Classes Taught Fall 2024						(#) Classes Taught Spring 2025						Funding Source					
						Research & Scholarship	Teaching & Instruction	Service	Total (%)	UG		GR		SP		UG		GR		SP		GIFT	GRANT	LOCAL	STATE	Salary	
										Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed						
Natural Sciences & Mathematics	Biology	Dimarco,Romina	Research Assistant Professor	Ranked	F	50%	50%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.		X	X		\$ 62,000.01
Natural Sciences & Mathematics	Biology	Dryer,Stuart	Professor	Ranked	F	40%	40%	20%	100%	.	.	.	1	.	.	1	.	1	1	.	.			X		\$ 237,878.40	
Natural Sciences & Mathematics	Biology	Farmer,Lisa	Associate Professor, Instruct	Ranked	F	0%	80%	20%	100%	3	.	.	.	.	4	.	1	.	.	.	.			X		\$ 79,556.76
Natural Sciences & Mathematics	Biology	Feng,Qin	Associate Professor	Ranked	F	40%	40%	20%	100%	1	.	.	2	40%	1	.	.	5	.	.	.		X			\$ 134,646.93	
Natural Sciences & Mathematics	Biology	Fox,Robert	Professor	Ranked	F	15%	70%	15%	100%	2	1	.	.	.	2	1	.	.	.	.	.			X		\$ 172,101.48
Natural Sciences & Mathematics	Biology	Frankino,William	Associate Professor	Ranked	F	40%	40%	20%	100%	.	.	1	.	.	5	1	2	.	.	.	.			X		\$ 111,803.58
Natural Sciences & Mathematics	Biology	Fu,Xinping	Research Associate Professor	Ranked	F	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.		X			\$ 92,257.92
Natural Sciences & Mathematics	Biology	Fujita,Masaya	Professor	Ranked	F	40%	40%	20%	100%	.	.	2	1	.	1	.	.	2	.	.	.			X		\$ 113,421.69	
Natural Sciences & Mathematics	Biology	Gajewski,Kathleen	Research Assistant Professor	Ranked	F	70%	20%	10%	100%	.	.	.	.	.	.	.	.	.	.	.	.		X	X		\$ 56,704.08
Natural Sciences & Mathematics	Biology	Gifford,Jenifer	Assistant Professor, Instruct	Ranked	F	0%	80%	20%	100%	4	.	.	1	.	4	.	1	1	.	.	.			X		\$ 66,789.96	
Natural Sciences & Mathematics	Biology	Gill,Tejendra	Instructional Professor	Ranked	F	0%	80%	20%	100%	30	.	1	.	.	33	1	1	.	.	.	.			X		\$ 90,939.60
Natural Sciences & Mathematics	Biology	Graur,Dan	Professor	Ranked	F	40%	40%	20%	100%	1	.	1	1	.	1	.	1	.	.	.	.			X		\$ 170,979.96
Natural Sciences & Mathematics	Biology	Gunaratne,Preethi	Professor	Ranked	F	40%	40%	20%	100%	1	2	.	4	.	1	2	1	5	.	.	.			X		\$ 150,214.32	
Natural Sciences & Mathematics	Biology	Gustafsson,Jan-Ake	Professor	Ranked	F	90%	10%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.			X		\$ 331,245.36
Natural Sciences & Mathematics	Biology	Halder,Debasish	Research Assistant Professor	Ranked	F	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.			X		\$ 75,000.00
Natural Sciences & Mathematics	Biology	Hou, Jiakai	Research Assistant Professor	Ranked	F	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.		X			\$ 90,000.00
Natural Sciences & Mathematics	Biology	Ibrahim,Abdalla	Assistant Professor, Instruct	Ranked	F	0%	80%	20%	100%	15	.	.	.	.	11	.	.	.	.	.	.			X		\$ 65,454.96
Natural Sciences & Mathematics	Biology	Kelleher,Meisel,Erin	Associate Professor	Ranked	F	40%	40%	20%	100%	.	.	1	1	.	2	.	1	.	.	.	.			X		\$ 105,783.30
Natural Sciences & Mathematics	Biology	Khurana,Seema	Professor	Ranked	F	50%	40%	10%	100%	.	.	1	.	.	.	.	1	.	.	.	.			X		\$ 160,343.73
Natural Sciences & Mathematics	Biology	Kim,Eunyoung	Research Assistant Professor	Ranked	F	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.		X			\$ 57,530.04
Natural Sciences & Mathematics	Biology	Knapp, Richard	Instructional Professor	Ranked	F	0%	80%	20%	100%	16	.	.	.	.	16	.	.	.	.	.	.			X		\$ 90,939.96
Natural Sciences & Mathematics	Biology	Latrick,Chrysta	Research Assistant Professor	Ranked	F	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.		X			\$ 84,999.96
Natural Sciences & Mathematics	Biology	Lekven,Arne	Professor	Ranked	F	40%	40%	20%	100%	1	1	2	2	.	2	1	1	3	.	.	.			X		\$ 146,154.12	
Natural Sciences & Mathematics	Biology	Lin,Chin-Yo	Associate Professor	Ranked	F	40%	40%	20%	100%	2	.	.	3	.	.	.	1	1	.	.	.			X		\$ 100,941.39	
Natural Sciences & Mathematics	Biology	Liu,Yu	Associate Professor	Ranked	F	40%	40%	20%	100%	1	1	.	2	.	1	1	1	.	.	.	.			X		\$ 98,495.37
Natural Sciences & Mathematics	Biology	McKeon, Frank	Professor	Ranked	F	50%	40%	10%	100%	1	.	.	.	.	.	.	1	.	.	.	.			X		\$ 259,515.99
Natural Sciences & Mathematics	Biology	Medrano,Ana	Instructional Professor	Ranked	F	0%	80%	20%	100%	49	.	.	.	.	49	.	.	.	.	.	.			X		\$ 90,940.44
Natural Sciences & Mathematics	Biology	Meisel,Richard	Associate Professor	Ranked	F	40%	40%	20%	100%	2	1	.	2	.	1	1	1	3	.	.	.			X		\$ 105,479.10	
Natural Sciences & Mathematics	Biology	Nunez,Martin	Associate Professor	Ranked	F	40%	40%	20%	100%	1	.	.	3	.	1	.	3	.	.	.	.			X		\$ 120,455.04
Natural Sciences & Mathematics	Biology	Ogletree-Hughes,Monique	Instructional Professor/Facult	Ranked	F	0%	75%	25%	100%	5	.	1	.	.	6	.	.	.	.	.	.			X		\$ 96,449.04
Natural Sciences & Mathematics	Biology	Pattison,Donna	Instructional Professor	Ranked	F	30%	30%	40%	100%	55	.	.	.	.	63	.	.	.	.	.	.			X		\$ 105,130.08
Natural Sciences & Mathematics	Biology	Peng,Weiyl	Associate Professor	Ranked	F	50%	40%	10%	100%	.	.	1	3	.	1	.	1	4	.	.	.			X		\$ 102,252.96	
Natural Sciences & Mathematics	Biology	Pennings,Steven	Professor	Ranked	F	40%	40%	20%	100%	1	.	.	4	.	.	1	.	2	.	.	.			X		\$ 151,406.64	
Natural Sciences & Mathematics	Biology	Rea,Michael	Professor	Ranked	F	0%	80%	20%	100%	4	.	2	.	.	2	.	2	.	.	.	.			X		\$ 107,964.60
Natural Sciences & Mathematics	Biology	Sater,Amy	Professor	Ranked	F	40%	20%	40%	100%	.	.	1	1	.	1	.	1	.	.	.	.			X		\$ 149,360.28
Natural Sciences & Mathematics	Biology	Schwartz,Robert	Professor	Ranked	F	40%	40%	20%	100%	1	.	1	1	.	1	.	1	1	.	.	.			X		\$ 266,008.56	
Natural Sciences & Mathematics	Biology	Sen,Mehmet	Associate Professor	Ranked	F	50%	40%	10%	100%	1	2	.	3	.	3	2	.	3	.	.	.			X		\$ 103,266.27	
Natural Sciences & Mathematics	Biology	Stuckert,Adam	Assistant Professor	Ranked	F	100%	0%	0%	100%	1	.	1	2	.	2	.	.	3	.	.	.			X		\$ 91,999.98	
Natural Sciences & Mathematics	Biology	Tirumalai,Madhan	Research Assistant Professor	Ranked	F	100%	0%	0%	100%		X	X	X		\$ 48,900.24
Natural Sciences & Mathematics	Biology	Vicens,Quentin	Assistant Professor	Ranked	F	40%	40%	20%	100%	1	.	.	1	.	1	.	2	.	.	.	.			X		\$ 95,000.04
Natural Sciences & Mathematics	Biology	Wayne,Chad	Instructional Professor	Ranked	F	0%	80%	20%	100%	4	.	.	.	.	5	.	.	.	.	.	.			X		\$ 90,940.20
Natural Sciences & Mathematics	Biology	Widger,William	Professor	Ranked	F	40%	40%	20%	100%	1	1	1	3	.	4	1	4	3	.	.	.			X		\$ 113,705.88	
Natural Sciences & Mathematics	Biology	Wu,Wanfu	Research Assistant Professor	Ranked	F	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.		X			\$ 81,600.00
Natural Sciences & Mathematics	Biology	Xian,Wa	Research Professor	Ranked	F	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.			X		\$ 180,000.00
Natural Sciences & Mathematics	Biology	Xu,Wangchao	Assistant Professor	Ranked	F	40%	40%	20%	100%	.	.	.	.	.	.	.	.	.	.	.	.			X		\$ 95,000.04
Natural Sciences & Mathematics	Biology	Yeo,Hye-Jeong	Associate Professor	Ranked	F	40%	40%	20%	100%	1	.	.	1	.	.	.	1	1	.	.	.			X		\$ 113,736.51	
Natural Sciences & Mathematics	Biology	Yi,Ping	Assistant Professor	Ranked	F	50%	40%	10%	100%	1	1	.	3	.	1	.	1	4	.	.	.			X		\$ 97,295.04	
Natural Sciences & Mathematics	Biology	Zhang,Shaun	Professor	Ranked	F	40%	30%	30%	100%	1	.	1	1	.	.	.	1	1	.	.	.			X		\$ 242,479.17	
Natural Sciences & Mathematics	Biology	Ziburkus,Jokubas	Associate Professor	Ranked	F	20%	70%	10%	100%	2	.	2	.	.	3	.	1	.	.	.	.			X		\$ 91,326.15
Natural Sciences & Mathematics	Biology	Zufall,Rebecca	Associate Professor	Ranked	F	40%	40%	20%	100%	.	.	.	1	.	2	.	1	.	.	.	.			X		\$ 112,101.75
Natural Sciences & Mathematics	Chemistry	Baldelli,Steve	Professor	Ranked	F	60%	30%	10%	100%	.	.	2	4	.	1	.	3	.	.	.	.			X		\$ 131,806.80
Natural Sciences & Mathematics	Chemistry	Bean,Mary	Instructional Professor	Ranked	F	0%	80%	20%	100%	36	.	2	.	.	35	.	2	.	.	.	.			X		\$ 94,380.84
Natural Sciences & Mathematics	Chemistry	Bocarsly,Joshua	Assistant Professor	Ranked	F	60%	30%	10%	100%	.	.	1	2	.	1	.	2	.	.	.	.			X		\$ 90,999.99
Natural Sciences & Mathematics	Chemistry	Brgoch,Jakoah	Associate Professor	Ranked	F	60%	30%	10%	100%	1	.	1	4	.	.	.	4	3	.	.	.			X		\$ 118,620.24	
Natural Sciences & Mathematics	Chemistry	Brookhart,Maurice	Professor	Ranked	F	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.			X		\$ 101,475.00
Natural Sciences & Mathematics	Chemistry	Cai,Chengzhi	Professor	Ranked	F	60%	30%	10%	100%	1	.	.	3	1	.	.	.			X		\$ 127,744.74	

**UH Annual Faculty Workload Report
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COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	Ranked/No n Ranked	FT/PT	AY 24-25 PERCENT (%) EFFORT				#) Classes Taught Fall 2024						#) Classes Taught Spring 2025						Funding Source						
						Research & Scholarship	Teaching & Instruction	Service	Total (%)	UG		GR		SP		UG		GR		SP		GIFT	GRANT	LOCAL	STATE	Salary		
										Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed							
Natural Sciences & Mathematics	Chemistry	Carrasquillo M,Edwin	Associate Professor	Ranked	F	30%	60%	10%	100%	2	2	X	\$ 78,594.84
Natural Sciences & Mathematics	Chemistry	Carrow,Bradley	Associate Professor	Ranked	F	60%	30%	10%	100%	.	.	1	4	.	.	1	.	.	3	X	\$ 125,105.94
Natural Sciences & Mathematics	Chemistry	Chen,Tai-Yen	Associate Professor	Ranked	F	60%	30%	10%	100%	.	.	1	2	.	.	1	.	.	2	.	.	.	.	.	.	X	\$ 105,255.36
Natural Sciences & Mathematics	Chemistry	Chiang,Naihao	Assistant Professor	Ranked	F	60%	30%	10%	100%	1	.	2	3	30%	.	.	.	3	2	.	.	.	.	.	.	X	\$ 93,514.95
Natural Sciences & Mathematics	Chemistry	Cho,Yeongsu	Assistant Professor	Ranked	F	60%	30%	10%	100%	.	.	1	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 92,999.97
Natural Sciences & Mathematics	Chemistry	Comito,Robert	Assistant Professor	Ranked	F	60%	30%	10%	100%	1	.	.	6	.	.	1	.	.	4	.	.	.	.	.	.	X	\$ 92,008.08
Natural Sciences & Mathematics	Chemistry	Czader,Arkadiusz	Associate Professor, Instruct	Ranked	F	0%	80%	20%	100%	6	.	.	.	.	.	5	.	.	.	.	.	.	.	.	.	X	\$ 87,445.44
Natural Sciences & Mathematics	Chemistry	Czernuszewicz,Roman	Associate Professor	Ranked	F	30%	60%	10%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.	.	.	.	X	\$ 96,730.83
Natural Sciences & Mathematics	Chemistry	Daugulis,Olafs	Professor	Ranked	F	60%	30%	10%	100%	.	1	.	3	.	.	1	.	1	2	.	.	.	.	.	.	X	\$ 255,402.09
Natural Sciences & Mathematics	Chemistry	Do,Loi	Professor	Ranked	F	60%	30%	10%	100%	1	.	1	3	30%	.	.	.	1	2	.	.	.	.	.	.	X	\$ 130,410.72
Natural Sciences & Mathematics	Chemistry	Gilbertson,Scott	Professor	Ranked	F	60%	30%	10%	100%	1	1	.	4	.	.	.	1	.	2	.	.	.	.	.	.	X	\$ 241,021.20
Natural Sciences & Mathematics	Chemistry	Guloy,Arnold	Professor	Ranked	F	60%	30%	10%	100%	1	.	.	3	.	.	1	.	.	3	.	.	.	.	.	.	X	\$ 145,420.29
Natural Sciences & Mathematics	Chemistry	Halasyamani,P	Professor	Ranked	F	60%	30%	10%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	.	.	.	X	\$ 180,000.00
Natural Sciences & Mathematics	Chemistry	Harth,Eva	Professor	Ranked	F	60%	30%	10%	100%	.	.	.	3	.	.	1	.	1	2	.	.	.	.	.	.	X	\$ 164,416.08
Natural Sciences & Mathematics	Chemistry	Hoffman,David	Professor	Ranked	F	10%	30%	60%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	.	.	.	X	\$ 169,464.51
Natural Sciences & Mathematics	Chemistry	Jacobson,Allan	Professor	Ranked	F	60%	30%	10%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 247,922.19
Natural Sciences & Mathematics	Chemistry	Larsen,Russell	Instructional Professor	Ranked	F	0%	80%	20%	100%	3	.	.	.	.	.	2	.	.	.	.	.	.	.	.	.	X	\$ 94,669.08
Natural Sciences & Mathematics	Chemistry	Lee,T	Professor	Ranked	F	60%	30%	10%	100%	2	.	.	6	.	.	3	.	.	6	.	.	.	.	.	.	X	\$ 252,152.37
Natural Sciences & Mathematics	Chemistry	Lubchenko,Vassiliy	Professor	Ranked	F	60%	30%	10%	100%	1	.	.	1	.	.	.	1	1	1	.	.	.	.	.	.	X	\$ 124,007.13
Natural Sciences & Mathematics	Chemistry	Makarenko,Boris	Research Associate Professor	Ranked	F	80%	20%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 69,724.08
Natural Sciences & Mathematics	Chemistry	May,Jeremy	Professor	Ranked	F	60%	30%	10%	100%	.	.	1	6	.	.	.	.	.	3	.	.	.	.	.	.	X	\$ 127,820.76
Natural Sciences & Mathematics	Chemistry	Miljanic,Ognjen	Professor	Ranked	F	60%	30%	10%	100%	1	.	.	4	.	.	.	.	1	2	.	.	.	.	.	.	X	\$ 166,852.71
Natural Sciences & Mathematics	Chemistry	Mills,Leo	Assistant Professor	Ranked	F	60%	30%	10%	100%	.	.	1	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 92,999.97
Natural Sciences & Mathematics	Chemistry	Teets,Thomas	Professor	Ranked	F	60%	30%	10%	100%	.	1	1	4	.	.	1	1	.	4	.	.	.	.	.	.	X	\$ 129,785.31
Natural Sciences & Mathematics	Chemistry	Tran,Tho	Research Assistant Professor	Ranked	F	0%	0%	100%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 98,940.00
Natural Sciences & Mathematics	Chemistry	Wang,Yuhong	Professor	Ranked	F	60%	30%	10%	100%	.	.	.	2	.	.	1	.	.	3	.	.	.	.	.	.	X	\$ 113,988.51
Natural Sciences & Mathematics	Chemistry	Wu,Judy	Associate Professor	Ranked	F	60%	30%	10%	100%	1	.	1	2	.	.	.	.	3	.	.	.	.	.	.	.	X	\$ 117,588.72
Natural Sciences & Mathematics	Chemistry	Xu,Shoujun	Professor	Ranked	F	60%	30%	10%	100%	1	.	1	3	.	.	1	.	.	3	.	.	.	.	.	.	X	\$ 121,917.87
Natural Sciences & Mathematics	Chemistry	Yang,Ding-Shyue	Associate Professor	Ranked	F	60%	30%	10%	100%	1	.	1	1	.	.	.	.	2	1	.	.	.	.	.	.	X	\$ 109,191.06
Natural Sciences & Mathematics	Chemistry	Zaitsev,Vladimir	Associate Professor, Instruct	Ranked	F	0%	80%	20%	100%	92	.	1	.	.	.	90	.	1	.	.	.	.	.	.	.	X	\$ 79,873.20
Natural Sciences & Mathematics	Chemistry	Zastrow,Melissa	Associate Professor	Ranked	F	60%	30%	10%	100%	1	.	.	3	.	.	.	.	5	.	.	.	.	.	.	.	X	\$ 102,541.14
Natural Sciences & Mathematics	Computer Science	Alipour,Mohammad Amin	Associate Professor	Ranked	F	40%	40%	20%	100%	.	.	1	4	40%	.	.	1	.	2	.	.	.	.	.	.	X	\$ 124,901.01
Natural Sciences & Mathematics	Computer Science	Biediger,Daniel	Assistant Professor, Instruct	Ranked	F	0%	80%	20%	100%	6	.	.	.	.	.	5	.	.	.	.	.	.	.	.	.	X	\$ 93,224.97
Natural Sciences & Mathematics	Computer Science	Chen,Guoning	Associate Professor	Ranked	F	40%	40%	20%	100%	.	.	1	2	.	.	2	.	.	4	.	.	.	.	.	.	X	\$ 141,177.87
Natural Sciences & Mathematics	Computer Science	Cheng,Albert	Professor	Ranked	F	30%	50%	20%	100%	.	1	1	5	.	.	2	1	1	5	.	.	.	.	.	.	X	\$ 135,786.15
Natural Sciences & Mathematics	Computer Science	Das,Rathish	Assistant Professor	Ranked	F	40%	40%	20%	100%	1	.	1	.	.	.	.	.	1	.	.	.	.	.	.	.	X	\$ 117,999.96
Natural Sciences & Mathematics	Computer Science	Deng,Zhigang	Professor	Ranked	F	40%	40%	20%	100%	1	.	.	2	.	.	1	.	1	3	.	.	.	.	.	.	X	\$ 180,905.04
Natural Sciences & Mathematics	Computer Science	Eick,Christoph	Associate Professor	Ranked	F	30%	50%	20%	100%	1	1	1	4	.	.	.	1	.	2	.	.	.	.	.	.	X	\$ 122,219.73
Natural Sciences & Mathematics	Computer Science	Gnawali,Omprakash	Associate Professor	Ranked	F	40%	40%	20%	100%	1	1	.	3	.	.	.	2	1	3	.	.	.	.	.	X	\$ 141,335.46	
Natural Sciences & Mathematics	Computer Science	Hilford,Victoria	Associate Professor, Instruct	Ranked	F	10%	80%	10%	100%	3	.	.	.	.	.	3	.	.	.	.	.	.	.	.	.	X	\$ 88,764.12
Natural Sciences & Mathematics	Computer Science	Huang,Shou-Hsuan	Professor	Ranked	F	0%	80%	20%	100%	.	.	.	2	.	.	1	.	.	2	.	.	.	.	.	.	X	\$ 156,464.19
Natural Sciences & Mathematics	Computer Science	Johnson,Lennart	Professor	Ranked	F	30%	50%	20%	100%	2	.	1	2	.	.	1	.	.	2	.	.	.	.	.	.	X	\$ 220,374.00
Natural Sciences & Mathematics	Computer Science	Kakadiaris,Ioannis	Professor	Ranked	F	40%	40%	20%	100%	1	.	.	6	.	.	.	.	1	3	.	.	.	.	.	.	X	\$ 224,342.28
Natural Sciences & Mathematics	Computer Science	Leiss,Ernst	Professor	Ranked	F	40%	40%	20%	100%	1	.	1	.	.	.	1	.	2	.	.	.	.	.	.	.	X	\$ 133,831.08
Natural Sciences & Mathematics	Computer Science	Lin,Sen	Assistant Professor	Ranked	F	40%	40%	20%	100%	1	.	.	3	.	.	.	.	1	4	.	.	.	.	.	.	X	\$ 117,999.99
Natural Sciences & Mathematics	Computer Science	Liu,Jinyang	Assistant Professor	Ranked	F	40%	40%	20%	100%	1	.	.	1	.	.	1	.	.	1	.	.	.	.	.	.	X	\$ 122,000.04
Natural Sciences & Mathematics	Computer Science	Mukherjee,Arjun	Associate Professor	Ranked	F	40%	40%	20%	100%	1	.	.	2	.	.	.	.	1	2	.	.	.	.	.	.	X	\$ 131,971.86
Natural Sciences & Mathematics	Computer Science	Ni,Jingchao	Assistant Professor	Ranked	F	40%	40%	20%	100%	1	.	.	.	.	.	1	.	.	1	.	.	.	.	.	.	X	\$ 122,000.04
Natural Sciences & Mathematics	Computer Science	Ordonez,Carlos	Associate Professor	Ranked	F	40%	40%	20%	100%	1	.	1	.	.	.	1	1	.	1	.	.	.	.	.	.	X	\$ 130,966.38
Natural Sciences & Mathematics	Computer Science	Pandurangan,Gopal	Professor	Ranked	F	40%	40%	20%	100%	.	.	1	2	.	.	1	1	.	2	.	.	.	.	.	.	X	\$ 165,895.65
Natural Sciences & Mathematics	Computer Science	Pavlidis,Ioannis	Professor	Ranked	F	40%	40%	20%	100%	2	.	1	5	.	.	.	.	1	0	4	.	.	.	.	.	X	\$ 199,003.50
Natural Sciences & Mathematics	Computer Science	Rincon Castro,Carlos Albe	Associate Professor, Instruct	Ranked	F	0%	80%	20%	100%	4	.	1	.	.	.	4	1	2	.	.	.	.	.	.	.	X	\$ 96,255.00
Natural Sciences & Mathematics	Computer Science	Rizk,Nouhad	Instructional Professor	Ranked	F	0%	90%	10%	100%	5	.	.	.	.	.	5	.	.	.	.	.	.	.	.	.	X	\$ 114,346.68
Natural Sciences & Mathematics	Computer Science	Shah,Shishir	Professor	Ranked	F	40%	40%	20%	100%	1	.	.	4	40%	.	1	3	.	4	.	.	.	.	.	.	X	\$ 189,247.50
Natural Sciences & Mathematics	Computer Science	Shi,Weidong	Associate Professor	Ranked	F	40%	40%	20%	100%	1	.	.	4	.	.	.	.	1	4	.	.	.	.	.	.	X	\$ 137,887.83
Natural Sciences & Mathematics	Computer Science	Solorio Martinez,Thamar	Professor	Ranked	F	40%	40%	20%	100%	X	\$ 167,549.85	

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COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	Ranked/No n Ranked	FT/PT	AY 24-25 PERCENT (%) EFFORT				#) Classes Taught Fall 2024						#) Classes Taught Spring 2025						Funding Source				
						Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		GIFT	GRANT	LOCAL	STATE	Salary
										Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed					
Natural Sciences & Mathematics	Computer Science	Subhlok,Jaspal	Professor	Ranked	F	40%	40%	20%	100%	1	.	.	2	.	.	1	.	.	5	.	.				X	\$ 167,727.69
Natural Sciences & Mathematics	Computer Science	Tsekos,Nikolaos	Professor	Ranked	F	40%	40%	20%	100%	1	.	1	2	.	.	.	1	1	3	.	.				X	\$ 155,897.16
Natural Sciences & Mathematics	Computer Science	Verma,Rakesh	Professor	Ranked	F	40%	40%	20%	100%	.	.	.	4	.	.	.	.	2	.	.				X	\$ 162,702.09	
Natural Sciences & Mathematics	Computer Science	Wu,Panruo	Associate Professor	Ranked	F	40%	40%	20%	100%	1	.	.	1	40%	.	1	.	1	.	.				X	\$ 125,900.01	
Natural Sciences & Mathematics	Computer Science	Yan,Feng	Associate Professor	Ranked	F	40%	40%	20%	100%	.	.	1	4	.	.	.	.	1	4	.	.				X	\$ 139,050.00
Natural Sciences & Mathematics	Computer Science	Yang,Jianyi	Assistant Professor	Ranked	F	40%	40%	20%	100%	.	.	1	.	.	.	1	.	1	.	.				X	\$ 122,000.04	
Natural Sciences & Mathematics	Computer Science	Yun,Changhoon	Associate Professor, Instruct	Ranked	F	0%	80%	20%	100%	3	.	1	0%	.	.	4	.	2	.	.				X	\$ 110,251.80	
Natural Sciences & Mathematics	Computer Science	Zhang,Chengming	Assistant Professor	Ranked	F	40%	40%	20%	100%	1	.	.	2	.	.	1	.	.	3	.	.				X	\$ 122,000.04
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Antonelli,Michael	Assistant Professor	Ranked	F	60%	25%	15%	100%	4	.	.	.	.	.	.	1	2	.	.				X	\$ 97,000.02	
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Capuano,Regina	Associate Professor	Ranked	F	30%	40%	30%	100%	2	.	1	2	.	.	.	.	4	4	.	.				X	\$ 92,693.07
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Carlson,Brandee	Assistant Professor	Ranked	F	60%	25%	15%	100%	.	.	.	3	.	.	.	1	1	3	.	.				X	\$ 93,000.00
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Castagna,John	Professor	Ranked	F	40%	50%	10%	100%	.	.	3	5	.	.	.	.	1	4	.	.				X	\$ 169,325.91
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Chesnokov,Evgeni	Professor	Ranked	F	40%	50%	10%	100%	.	.	1	.	.	.	.	.	.	.	.				X	\$ 154,092.96	
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Choi,Yunsoo	Professor	Ranked	F	50%	40%	10%	100%	2	.	.	5	.	.	2	.	1	3	.	.			X	\$ 130,274.76	
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Copeland,Peter	Professor	Ranked	F	40%	40%	20%	100%	1	.	1	1	.	.	3	1	.	1	.	.				X	\$ 116,885.28
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Flynn,James	Research Associate Professor	Ranked	F	90%	5%	5%	100%	.	.	.	.	.	.	.	.	.	.	.			X	X		\$ 98,060.04
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Fu,Qi	Associate Professor	Ranked	F	40%	30%	30%	100%	1	.	.	3	.	.	1	.	1	3	.	.			X		\$ 106,378.83
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Gao,Yongjun	Research Associate Professor	Ranked	F	75%	15%	10%	100%	.	.	.	.	.	.	.	.	.	.	.				X		\$ 68,570.01
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Griggs,Philip	Lecturer	Non-Ranked	F	0%	100%	0%	100%	.	.	.	.	.	.	7	.	.	.	.				X		\$ 60,000.00
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Hauptvogel,Daniel	Associate Professor, Instruct	Ranked	F	5%	80%	15%	100%	16	.	.	.	.	.	11	.	.	.	.				X		\$ 89,805.60
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Jiang,Xun	Professor	Ranked	F	45%	30%	25%	100%	5	.	.	2	.	.	1	.	1	2	.	.			X		\$ 114,989.58
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Khan,Shuhab	Professor	Ranked	F	50%	20%	30%	100%	3	.	3	4	.	.	4	.	3	4	.	.				X	\$ 140,049.84
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Lapen,Thomas	Professor	Ranked	F	50%	20%	30%	100%	.	.	.	4	.	.	.	.	5	.	.				X		\$ 151,348.23
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Li,Aibing	Professor	Ranked	F	50%	35%	15%	100%	.	.	1	2	.	.	1	.	.	2	.	.				X	\$ 126,149.76
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Li,Jiaxuan	Research Assistant Professor	Ranked	F	60%	25%	15%	100%	.	.	.	.	.	.	.	.	.	.	.				X		\$ 104,000.04
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Lytwyn,Jennifer	Associate Professor, Instruct	Ranked	F	10%	80%	10%	100%	5	.	.	.	.	.	5	.	.	.	.			X		\$ 90,345.96	
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Maddocks,Rosalie	Professor	Ranked	F	35%	35%	30%	100%	3	.	.	.	.	.	1	.	.	.	.				X		\$ 101,029.32
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Mann,Paul	Professor	Ranked	F	50%	40%	10%	100%	.	.	1	5	.	.	.	.	1	.	.			X		\$ 183,263.22	
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Murphy,Michael	Professor	Ranked	F	40%	40%	20%	100%	1	1	4	3	.	.	2	.	.	6	.	.			X		\$ 126,269.55
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Radovic,Jagos	Research Associate Professor	Ranked	F	70%	20%	10%	100%	.	.	1	.	.	.	.	.	.	1	.	.			X		\$ 90,000.00
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Rappenglueck,Bernhard	Professor	Ranked	F	32%	45%	23%	100%	3	.	3	3	.	.	1	.	.	4	.	.			X		\$ 126,745.47
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Robinson,Alexander	Associate Professor	Ranked	F	35%	35%	30%	100%	1	.	1	5	.	.	4	.	.	1	.	.			X		\$ 96,531.84
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Sager,William	Professor	Ranked	F	50%	40%	10%	100%	1	.	2	2	.	.	.	.	1	1	.	.			X		\$ 173,441.61
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Sarkar,Mampi	Research Assistant Professor	Ranked	F	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.				X		\$ 51,000.00
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Sisson,Virginia	Instructional Professor	Ranked	F	5%	80%	15%	100%	16	.	1	.	.	.	10	.	.	.	.			X		\$ 91,234.89	
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Stewart,Robert	Professor	Ranked	F	40%	40%	20%	100%	1	1	1	5	.	.	.	.	2	6	.	.			X		\$ 237,040.11
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Struble,William	Assistant Professor	Ranked	F	60%	25%	15%	100%	.	.	.	.	.	1	.	.	.	.	.			X		\$ 105,000.03	
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Sun,Jijia	Associate Professor	Ranked	F	50%	30%	20%	100%	.	.	.	4	.	.	1	.	1	4	.	.			X		\$ 109,679.13
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Suppe,John	Professor	Ranked	F	60%	25%	15%	100%	.	.	1	1	.	.	.	.	1	.	.			X		\$ 254,349.99	
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Turner,Stephen	Assistant Professor	Ranked	F	60%	25%	15%	100%	2	.	1	1	.	.	.	.	.	.	.			X		\$ 92,000.07	
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Van Nieuwenhuis,Donald	Instructional Professor	Ranked	F	5%	25%	70%	100%	.	.	6	2	.	.	1	.	9	2	.	.			X		\$ 120,762.99
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Voarintsoa,Ny Riavo	Assistant Professor	Ranked	F	60%	25%	15%	100%	1	.	1	4	.	.	3	.	.	2	.	.			X		\$ 96,000.03
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Wang,Guoquan	Professor	Ranked	F	50%	30%	20%	100%	1	.	1	2	.	.	.	.	.	2	.	.			X		\$ 128,166.84
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Wang,Yuxuan	Associate Professor	Ranked	F	50%	35%	15%	100%	2	.	1	5	.	.	.	.	.	3	.	.			X		\$ 114,734.70
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Wellner,Julia	Professor	Ranked	F	40%	30%	30%	100%	3	.	.	2	.	.	.	.	1	2	.	.			X		\$ 124,533.00
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Zhang,Honghai	Assistant Professor	Ranked	F	60%	25%	15%	100%	9	.	2	.	.	.	.	.	.	.	.			X		\$ 92,999.97	
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Zheng,Yingcai	Professor	Ranked	F	50%	30%	20%	100%	2	.	.	5	.	.	.	.	1	6	.	.			X		\$ 137,389.14
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Zheng,Youtong	Assistant Professor	Ranked	F	60%	25%	15%	100%	1	.	1	1	.	.	7	.	2	4	.	.			X		\$ 92,999.97
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Zhou,Hua-Wei	Professor	Ranked	F	50%	40%	10%	100%	.	.	1	1	.	.	.	.	5	2	.	.			X		\$ 225,690.48
Natural Sciences & Mathematics	Mathematics	Almus,Melahat	Associate Professor, Instruct	Ranked	F	0%	80%	20%	100%	10	.	.	.	.	.	14	.	.	.	.			X		\$ 75,982.92	
Natural Sciences & Mathematics	Mathematics	Azencott,Robert	Professor	Ranked	F	40%	40%	20%	100%	.	.	1	3	.	.	1	.	.	2	.	.			X		\$ 197,225.46
Natural Sciences & Mathematics	Mathematics	Blecher,David	Professor	Ranked	F	40%	40%	20%	100%	.	.	.	1	.	.	1	.	.	1	.	.			X		\$ 142,889.22
Natural Sciences & Mathematics	Mathematics	Bodmann,Bernhard	Professor	Ranked	F	30%	30%	40%	100%	.	.	2	2	.	.	.	.	1	1	.	.			X		\$ 156,875.04
Natural Sciences & Mathematics	Mathematics	Caglar,Atife	Associate Professor, Instruct	Ranked	F	0%	80%	20%	100%	3	.	.	.	.	.	4	.	.	.	.			X		\$ 74,035.92	
Natural Sciences & Mathematics	Mathematics	Campos,Amanda	Lecturer	Non-Ranked	F	0%	80%	20%	100%	1	.	.	.	.	.	.	.	.	.	.			X		\$ 61,320.96	
Natural Sciences & Mathematics	Mathematics	Cao,Jian	Assistant Professor	Ranked	F	40%	40%	20%	100%	1	1				X		\$ 109,999.98

**UH Annual Faculty Workload Report
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COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	Ranked/No n Ranked	FT/PT	AY 24-25 PERCENT (%) EFFORT				(#) Classes Taught Fall 2024						(#) Classes Taught Spring 2025						Funding Source				
						Research & Scholarship	Teaching & Instruction	Service	Total (%)	UG		GR		SP		UG		GR		SP		GIFT	GRANT	LOCAL	STATE	Salary
										Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed					
Natural Sciences & Mathematics	Mathematics	Cappanera,Loic	Assistant Professor	Ranked	F	40%	40%	20%	100%	.	.	1	3	.	.	2	.	.	3	.	.			X		\$ 93,120.96
Natural Sciences & Mathematics	Mathematics	Charon,Nicolas	Assistant Professor	Ranked	F	40%	40%	20%	100%	.	.	1	1	.	.	1	1	.	1	.	.			X	X	\$ 99,999.99
Natural Sciences & Mathematics	Mathematics	Chern,Haley	Lecturer	Non-Ranked	F	0%	100%	0%	100%	6	.	.	.	.	6	.	.	.	.	.			X	X	\$ 57,999.96
Natural Sciences & Mathematics	Mathematics	Climenhaga,Vaughn	Professor	Ranked	F	40%	40%	20%	100%	1	.	1	3	1	2	.	.			X		\$ 128,704.59
Natural Sciences & Mathematics	Mathematics	Constante,Beatrice	Lecturer	Non-Ranked	F	0%	100%	0%	100%	8	.	.	.	.	10	.	.	.	.	.			X		\$ 61,427.04
Natural Sciences & Mathematics	Mathematics	Ekeoba,Jacqueline	Clinical Asst Prof	Ranked	F	0%	80%	20%	100%	5	.	.	.	.	3	.	.	.	.	.			X		\$ 64,999.98
Natural Sciences & Mathematics	Mathematics	Etgen,Garret	Professor	Ranked	F	0%	70%	30%	100%	1	.	1	.	.	1	.	1	1	.	.			X		\$ 137,976.39	
Natural Sciences & Mathematics	Mathematics	Evans,Paige	Clinical Professor	Ranked	F	0%	80%	20%	100%	.	3	.	.	.	.	2	.	.	.	.			X		\$ 113,108.40
Natural Sciences & Mathematics	Mathematics	Fitzgibbon,William	Professor	Ranked	F	40%	40%	20%	100%	1	.	1	2	.	.	1	.	.	.	.			X		\$ 214,682.04
Natural Sciences & Mathematics	Mathematics	Fu,Wenjiang	Professor	Ranked	F	40%	40%	20%	100%	1	.	.	.	.	2	.	.	.	.	.			X		\$ 152,599.05
Natural Sciences & Mathematics	Mathematics	Hafeez,Shahinda	Lecturer	Non-Ranked	F	0%	100%	0%	100%	3	.	.	.	.	4	.	.	.	.	.			X		\$ 56,040.00
Natural Sciences & Mathematics	Mathematics	Haynes,Alan	Professor	Ranked	F	40%	30%	30%	100%	.	.	1	3	.	.	.	1	2	.	.			X		\$ 136,323.18	
Natural Sciences & Mathematics	Mathematics	He,Jiwen	Professor	Ranked	F	40%	40%	20%	100%	1	.	.	.	.	2	.	.	1	.	.			X		\$ 137,081.97
Natural Sciences & Mathematics	Mathematics	He,Yunhui	Assistant Professor	Ranked	F	40%	40%	20%	100%	1	.	.	1	.	.	1	.	.	.	.			X		\$ 90,000.00
Natural Sciences & Mathematics	Mathematics	Heier,Gordon	Professor	Ranked	F	40%	40%	20%	100%	2	.	1	.	.	1	.	1	.	.	.			X		\$ 122,359.23	
Natural Sciences & Mathematics	Mathematics	Jaramillo,Gabriela	Associate Professor	Ranked	F	40%	40%	20%	100%	.	.	1	2	.	.	2	.	2	.	.			X		\$ 99,972.00	
Natural Sciences & Mathematics	Mathematics	Jeon,Hyeongseon	Assistant Professor	Ranked	F	40%	40%	20%	100%	1	.	.	.	.	1	.	.	.	.	.			X		\$ 110,000.04
Natural Sciences & Mathematics	Mathematics	Ji,Shanyu	Professor	Ranked	F	40%	40%	20%	100%	1	.	2	.	.	2	.	.	.	.	.			X		\$ 126,684.36
Natural Sciences & Mathematics	Mathematics	Josic,Kresimir	Professor	Ranked	F	40%	40%	20%	100%	1	.	.	1	.	.	.	1	1	.	.			X		\$ 170,733.12	
Natural Sciences & Mathematics	Mathematics	Jun,Mikyoung	Professor	Ranked	F	40%	40%	20%	100%	.	.	2	3	.	.	.	1	3	.	.			X		\$ 199,515.06	
Natural Sciences & Mathematics	Mathematics	Kalantar,Mehrdad	Associate Professor	Ranked	F	40%	30%	30%	100%	.	.	1	3	.	.	.	1	2	.	.			X		\$ 101,146.41	
Natural Sciences & Mathematics	Mathematics	Kartheiser,Abigail	Lecturer	Non-Ranked	F	0%	100%	0%	100%	3	.	.	.	.	3	.	.	.	.	.			X		\$ 57,999.96
Natural Sciences & Mathematics	Mathematics	Labate,Demetrio	Professor	Ranked	F	40%	40%	20%	100%	1	.	.	2	.	.	1	.	4	.	.			X		\$ 144,856.89	
Natural Sciences & Mathematics	Mathematics	Latiolais,Cheryl	Clinical Assoc Prof	Ranked	F	0%	80%	20%	100%	3	.	.	.	.	3	.	.	.	.	.			X		\$ 74,035.80
Natural Sciences & Mathematics	Mathematics	Leger,Nicholas	Associate Professor, Instruct	Ranked	F	0%	60%	40%	100%	2	.	.	.	.	2	.	.	.	.	.			X		\$ 74,218.05
Natural Sciences & Mathematics	Mathematics	Lutsko,Christopher	Assistant Professor	Ranked	F	40%	40%	20%	100%	3	.	.	.	.	2	.	.	.	.	.			X		\$ 90,000.00
Natural Sciences & Mathematics	Mathematics	Mamonov,Alexander	Associate Professor	Ranked	F	40%	40%	20%	100%	2	.	.	.	.	1	.	1	.	.	.			X		\$ 99,876.60
Natural Sciences & Mathematics	Mathematics	Mang,Andreas	Associate Professor	Ranked	F	40%	40%	20%	100%	.	.	.	3	.	.	.	1	3	.	.			X		\$ 121,000.08	
Natural Sciences & Mathematics	Mathematics	Manuel,Mariam	Clinical Asst Prof	Ranked	F	0%	80%	20%	100%	3	.	.	.	.	2	.	.	.	.	.			X		\$ 71,469.99
Natural Sciences & Mathematics	Mathematics	Mateer,Ramona	Lecturer	Non-Ranked	F	0%	80%	20%	100%	4	.	.	.	.	1	.	.	.	.	.			X		\$ 64,326.96
Natural Sciences & Mathematics	Mathematics	May,Jennifer	Assistant Professor, Instruct	Ranked	F	0%	80%	20%	100%	10	.	.	.	.	11	.	.	.	.	.			X		\$ 65,000.04
Natural Sciences & Mathematics	Mathematics	McAlister,Leah	Clinical Asst Prof	Ranked	F	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.			X		\$ 96,907.92
Natural Sciences & Mathematics	Mathematics	McIntush,Karen	Clinical Asst Prof	Ranked	F	0%	80%	20%	100%	1	.	.	.	.	1	.	.	.	.	.			X		\$ 64,999.98
Natural Sciences & Mathematics	Mathematics	Nicol,Matthew	Professor	Ranked	F	40%	40%	20%	100%	1	.	2	2	.	.	1	.	1	.	.			X		\$ 158,277.72	
Natural Sciences & Mathematics	Mathematics	Niu,Yabo	Assistant Professor	Ranked	F	40%	40%	20%	100%	1	.	.	.	.	.	2	1	1	.	.			X		\$ 112,090.08
Natural Sciences & Mathematics	Mathematics	Olshanskiy,Maxim	Professor	Ranked	F	40%	40%	20%	100%	1	.	1	.	.	.	.	.	2	.	.			X		\$ 171,629.01
Natural Sciences & Mathematics	Mathematics	Onofrei,Daniel	Professor	Ranked	F	40%	40%	20%	100%	1	.	.	.	.	2	.	.	1	.	.			X		\$ 131,481.99
Natural Sciences & Mathematics	Mathematics	Ott,William	Professor	Ranked	F	40%	40%	20%	100%	2	1	.	3	.	.	1	1	5	.	.			X		\$ 130,012.68	
Natural Sciences & Mathematics	Mathematics	Pan,Tsorng-Whay	Professor	Ranked	F	40%	40%	20%	100%	6	.	.	.	.	1	.	.	.	.	.			X		\$ 139,949.73
Natural Sciences & Mathematics	Mathematics	Papadakis,Emanuel	Professor	Ranked	F	40%	40%	20%	100%	2	.	.	.	.	.	.	.	.	.	.			X		\$ 131,911.68
Natural Sciences & Mathematics	Mathematics	Perpelitsa,Irina	Lecturer	Non-Ranked	F	0%	100%	0%	100%	14	.	.	.	.	10	.	.	.	.	.			X		\$ 58,440.96
Natural Sciences & Mathematics	Mathematics	Perpelitsa,Mikhail	Professor	Ranked	F	40%	40%	20%	100%	1	.	.	.	.	1	.	1	.	.	.			X		\$ 114,921.27
Natural Sciences & Mathematics	Mathematics	Poliak,Cathy	Associate Professor, Instruct	Ranked	F	0%	80%	20%	100%	2	.	2	1	.	.	2	.	2	.	.			X		\$ 76,256.10	
Natural Sciences & Mathematics	Mathematics	Puelz,Charles	Assistant Professor	Ranked	F	40%	40%	20%	100%	1	.	.	.	.	1	1	.	1	.	.			X		\$ 95,000.04
Natural Sciences & Mathematics	Mathematics	Quaini,Annalisa	Professor	Ranked	F	40%	30%	30%	100%	.	.	1	2	.	.	.	1	4	.	.			X		\$ 140,873.31	
Natural Sciences & Mathematics	Mathematics	Ru,Min	Professor	Ranked	F	40%	40%	20%	100%	1	.	.	2	.	.	1	.	1	2	.	.			X		\$ 147,516.72
Natural Sciences & Mathematics	Mathematics	Ryan,John	Lecturer	Non-Ranked	F	0%	100%	0%	100%	2	.	1	.	.	2	.	1	.	.	.			X		\$ 60,000.00	
Natural Sciences & Mathematics	Mathematics	Sanders,Richard	Associate Professor	Ranked	F	40%	40%	20%	100%	2	.	.	.	.	2	.	.	.	.	.			X		\$ 84,017.04
Natural Sciences & Mathematics	Mathematics	Sosa,Moses	Lecturer	Non-Ranked	F	0%	100%	0%	100%	8	.	.	.	.	9	.	.	.	.	.			X		\$ 58,211.04
Natural Sciences & Mathematics	Mathematics	Timofeyev,Ilya	Professor	Ranked	F	40%	40%	20%	100%	1	.	1	2	.	.	1	.	1	.	.			X		\$ 133,705.32	
Natural Sciences & Mathematics	Mathematics	Torok,Andrei	Professor	Ranked	F	40%	40%	20%	100%	1	.	1	.	.	1	.	.	.	.	.			X		\$ 129,962.61
Natural Sciences & Mathematics	Mathematics	Vershynina,Anna	Associate Professor	Ranked	F	40%	40%	20%	100%	2	.	.	.	.	1	.	.	.	.	.			X		\$ 102,581.28
Natural Sciences & Mathematics	Mathematics	Wang,Min	Assistant Professor	Ranked	F	40%	40%	20%	100%	1	.	.	.	.	1	.	.	.	.	.			X		\$ 91,680.03
Natural Sciences & Mathematics	Mathematics	Wang,Wenshuang	Assistant Professor, Instruct	Ranked	F	0%	80%	20%	100%	2	.	1	.	.	5	.	.	.	.	.			X		\$ 65,160.99
Natural Sciences & Mathematics	Mathematics	West,James	Associate Professor, Instruct	Ranked	F	0%	80%	20%	100%	8	.	.	.	.	13	.	.	.	.	.			X		\$ 75,169.80
Natural Sciences & Mathematics	Mathematics	Winkle,James	Lecturer	Non-Ranked	F	0%	100%	0%	100%	3	7			X		\$ 55,000.08	

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						Research & Scholarship	Teaching & Instruction	Service	Total (%)	UG		GR		SP		UG		GR		SP		GIFT	GRANT	LOCAL	STATE	Salary		
										Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed							
Natural Sciences & Mathematics	Mathematics	Wu,Yingying	Assistant Professor	Ranked	F	40%	40%	20%	100%	1	.	.	.	.	.	.	.	1	1	.	.	.	.	.	.	.	X	\$ 91,784.97
Natural Sciences & Mathematics	Mathematics	Xhabli,Blerina	Associate Professor, Instruct	Ranked	F	0%	80%	20%	100%	10	.	.	.	.	.	.	11	.	.	.	.	.	.	.	.	.	X	\$ 74,036.04
Natural Sciences & Mathematics	Mathematics	Zhong,Ming	Assistant Professor	Ranked	F	40%	40%	20%	100%	1	.	.	2	.	.	.	1	.	2	.	.	.	.	.	.	.	X	\$ 92,999.97
Natural Sciences & Mathematics	Mathematics	Zhong,Ping	Associate Professor	Ranked	F	40%	40%	20%	100%	1	.	.	.	.	.	.	1	.	.	.	.	.	.	.	.	.	X	\$ 105,000.03
Natural Sciences & Mathematics	Physics	Bassler,Kevin	Professor	Ranked	F	30%	30%	40%	100%	.	.	.	1	.	.	.	.	.	2	.	.	.	.	.	.	.	X	\$ 162,920.43
Natural Sciences & Mathematics	Physics	Bellwied,Rene	Professor	Ranked	F	50%	30%	20%	100%	1	1	.	3	.	.	.	1	1	.	3	.	.	.	.	.	.	X	\$ 203,120.82
Natural Sciences & Mathematics	Physics	Bering,Edgar	Professor	Ranked	F	50%	40%	10%	100%	2	4	.	1	40%	.	.	2	4	.	.	.	.	.	.	.	.	X	\$ 125,972.28
Natural Sciences & Mathematics	Physics	Bittner,Eric	Professor	Ranked	F	40%	40%	20%	100%	1	.	.	1	.	.	.	1	.	.	2	.	.	.	.	.	.	X	\$ 157,128.75
Natural Sciences & Mathematics	Physics	Brazdeikis,Audrius	Research Professor	Ranked	F	80%	0%	20%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 80,400.87
Natural Sciences & Mathematics	Physics	Cardoso Barato,Andre	Assistant Professor	Ranked	F	40%	40%	20%	100%	1	.	.	1	.	.	.	1	.	.	1	.	.	.	.	.	.	X	\$ 95,128.02
Natural Sciences & Mathematics	Physics	Chen,Shuo	Associate Professor	Ranked	F	40%	40%	20%	100%	.	.	.	2	.	.	.	1	.	.	2	.	.	.	.	.	X	\$ 116,201.40	
Natural Sciences & Mathematics	Physics	Chen,XiaoJia	Professor	Ranked	F	40%	40%	20%	100%	2	.	.	.	.	.	.	2	.	.	.	.	.	.	.	.	.	X	\$ 180,000.00
Natural Sciences & Mathematics	Physics	Cherduck,Daniel	Associate Professor	Ranked	F	40%	40%	20%	100%	1	.	1	2	.	.	.	1	.	.	2	.	.	.	.	.	.	X	\$ 105,314.04
Natural Sciences & Mathematics	Physics	Chu,Ching	Professor	Ranked	F	40%	40%	20%	100%	.	.	.	3	.	.	.	.	.	3	.	.	.	.	.	.	.	X	\$ 373,569.48
Natural Sciences & Mathematics	Physics	Chu,Wei-Kan	Professor	Ranked	F	60%	30%	10%	100%	.	.	.	1	.	.	.	.	.	1	.	.	.	.	.	.	.	X	\$ 193,279.59
Natural Sciences & Mathematics	Physics	Curran,Seamus	Professor	Ranked	F	40%	30%	30%	100%	2	.	.	.	.	.	.	2	.	.	.	.	.	.	.	.	.	X	\$ 128,981.97
Natural Sciences & Mathematics	Physics	Das,Mini	Professor	Ranked	F	60%	30%	10%	100%	1	.	.	4	.	.	.	.	.	3	.	.	.	.	.	.	X	\$ 156,822.93	
Natural Sciences & Mathematics	Physics	Deng,Liangzi	Assistant Professor	Ranked	F	40%	40%	20%	100%	.	.	.	.	.	.	.	.	.	2	.	.	.	.	.	.	.	X	\$ 99,999.96
Natural Sciences & Mathematics	Physics	Fan,Wenqing	Assistant Professor	Ranked	F	40%	40%	20%	100%	.	.	.	1	.	.	.	1	.	.	1	.	.	.	.	.	.	X	\$ 99,999.99
Natural Sciences & Mathematics	Physics	Forrest,Rebecca	Instructional Professor	Ranked	F	0%	70%	30%	100%	7	.	.	.	.	.	.	4	.	.	.	.	.	.	.	.	.	X	\$ 99,177.75
Natural Sciences & Mathematics	Physics	Freelon,Byron	Assistant Professor	Ranked	F	40%	40%	20%	100%	.	1	.	2	.	.	.	.	.	2	.	.	.	.	.	.	.	X	\$ 98,204.04
Natural Sciences & Mathematics	Physics	Gunaratne,Gemunu	Professor	Ranked	F	40%	40%	20%	100%	.	.	1	1	.	.	.	1	.	.	1	.	.	.	.	.	.	X	\$ 147,165.75
Natural Sciences & Mathematics	Physics	Hosur,Pavan	Associate Professor	Ranked	F	50%	30%	20%	100%	.	.	.	2	.	.	.	2	.	.	3	.	.	.	.	.	.	X	\$ 112,035.06
Natural Sciences & Mathematics	Physics	Koerner,Lisa	Professor	Ranked	F	40%	40%	20%	100%	.	.	2	3	.	.	.	1	.	.	3	.	.	.	.	.	.	X	\$ 145,392.48
Natural Sciences & Mathematics	Physics	Li,Liming	Professor	Ranked	F	50%	30%	20%	100%	1	.	.	1	.	.	.	1	.	.	2	.	.	.	.	.	.	X	\$ 132,962.58
Natural Sciences & Mathematics	Physics	Maric,Sladjana	Assistant Professor, Instruct	Ranked	F	0%	80%	20%	100%	51	.	.	.	.	.	.	45	.	.	.	.	.	.	.	.	.	X	\$ 64,471.95
Natural Sciences & Mathematics	Physics	Miller,John	Professor	Ranked	F	40%	40%	20%	100%	.	1	1	1	.	.	.	1	.	.	.	.	.	.	.	.	.	X	\$ 127,869.48
Natural Sciences & Mathematics	Physics	Mondaini,Rubem	Assistant Professor	Ranked	F	40%	40%	20%	100%	1	.	.	2	.	.	.	1	.	.	2	.	.	.	.	.	.	X	\$ 95,000.04
Natural Sciences & Mathematics	Physics	Morrison,Gregory	Associate Professor	Ranked	F	40%	40%	20%	100%	2	2	.	2	.	.	.	.	1	2	1	.	.	.	.	.	.	X	\$ 103,400.01
Natural Sciences & Mathematics	Physics	Ordonez,Carlos	Professor	Ranked	F	30%	30%	40%	100%	1	.	.	2	.	.	.	.	.	2	1	.	.	.	.	.	.	X	\$ 134,835.75
Natural Sciences & Mathematics	Physics	Papaj,Michal	Assistant Professor	Ranked	F	40%	40%	20%	100%	.	.	.	.	.	.	.	1	.	.	.	.	.	.	.	.	.	X	\$ 99,999.99
Natural Sciences & Mathematics	Physics	Portillo Vazquez,Israel	Assistant Professor, Instruct	Ranked	F	0%	80%	20%	100%	3	.	.	.	.	.	.	3	.	.	.	.	.	.	.	.	.	X	\$ 64,472.04
Natural Sciences & Mathematics	Physics	Ratti,Claudia	Professor	Ranked	F	40%	40%	20%	100%	.	.	2	3	.	.	.	.	.	1	3	.	.	.	.	.	.	X	\$ 160,405.47
Natural Sciences & Mathematics	Physics	Ren,Zhifeng	Professor	Ranked	F	50%	30%	20%	100%	.	.	.	1	.	.	.	.	.	1	3	.	.	.	.	.	.	X	\$ 294,090.39
Natural Sciences & Mathematics	Physics	Renshaw,Andrew	Associate Professor	Ranked	F	40%	40%	20%	100%	2	.	.	2	.	.	.	2	2	.	2	.	.	.	.	.	X	\$ 110,768.58	
Natural Sciences & Mathematics	Physics	Stokes,Donna	Professor	Ranked	F	30%	30%	40%	100%	.	.	.	.	.	.	.	4	.	.	.	.	.	.	.	.	.	X	\$ 143,063.40
Natural Sciences & Mathematics	Physics	Su,Wu-Pei	Professor	Ranked	F	40%	40%	20%	100%	.	.	.	2	.	.	.	2	.	.	.	.	.	.	.	.	.	X	\$ 123,093.99
Natural Sciences & Mathematics	Physics	Timmins,Anthony	Professor	Ranked	F	50%	30%	20%	100%	3	.	.	3	.	.	.	.	.	3	.	.	.	.	.	.	.	X	\$ 138,068.37
Natural Sciences & Mathematics	Physics	Ting,Chin	Professor	Ranked	F	45%	45%	10%	100%	.	.	1	1	.	.	.	.	.	1	1	.	.	.	.	.	.	X	\$ 135,262.89
Natural Sciences & Mathematics	Physics	Varghese,Oomman	Associate Professor	Ranked	F	40%	40%	20%	100%	.	1	.	3	.	.	.	1	.	.	4	.	.	.	.	.	X	\$ 120,505.68	
Natural Sciences & Mathematics	Physics	Vovchenko,Volodymyr	Assistant Professor	Ranked	F	40%	40%	20%	100%	1	.	.	2	.	.	.	.	.	2	1	.	.	.	.	.	.	X	\$ 91,999.98
Natural Sciences & Mathematics	Physics	Wang,Dezhi	Research Professor	Ranked	F	80%	0%	20%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 101,354.94
Natural Sciences & Mathematics	Physics	Weglein,Arthur	Professor	Ranked	F	40%	40%	20%	100%	.	.	2	.	.	.	.	1	.	.	.	.	.	.	.	.	.	X	\$ 311,105.34
Natural Sciences & Mathematics	Physics	Wood,Lowell	Professor	Ranked	F	10%	60%	30%	100%	51	.	.	.	.	.	.	46	.	.	2	.	.	.	.	.	.	X	\$ 132,256.80
Optometry	Clinical Sciences	Archila,Andrew	Clinical Professor	Ranked	F	5%	20%	75%	100%	.	.	.	.	1	.	.	.	.	.	1	1	.	.	.	.	.	X	\$ 182,517.00
Optometry	Clinical Sciences	Archila,Andrew	Clinical Professor	Ranked	F	5%	20%	75%	100%	.	.	.	.	1	.	.	.	.	.	.	1	.	.	.	.	.	X	\$ 182,517.00
Optometry	Clinical Sciences	Bergmanson,Jan	Professor	Ranked	F	40%	40%	20%	100%	.	.	.	1	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 139,171.86
Optometry	Clinical Sciences	Berntsen,David	Professor	Ranked	F	50%	15%	35%	100%	.	.	1	.	.	3	.	.	.	1	1	.	.	.	.	.	.	X	\$ 131,571.00
Optometry	Clinical Sciences	Black,D	Clinical Assoc Prof	Ranked	F	10%	80%	10%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 62,834.31
Optometry	Clinical Sciences	Chandler,Moriah	Clinical Asst Prof	Ranked	F	30%	60%	10%	100%	.	.	.	.	4	.	.	.	.	.	.	2	.	.	.	.	.	X	\$ 122,374.20
Optometry	Clinical Sciences	Cheek,William	Clinical Asst Prof	Ranked	F	10%	80%	10%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 125,000.04
Optometry	Clinical Sciences	Cheng,Han	Clinical Professor	Ranked	F	10%	80%	10%	100%	.	.	2	.	4	1	.	.	.	1	.	5	.	.	.	.	X	\$ 113,769.81	
Optometry	Clinical Sciences	Deakins,Jennifer	Clinical Assoc Prof	Ranked	F	10%	80%	10%	100%	.	.	.	.	.	.	.	.	.	.	.	1	.	.	.	.	X	\$ 156,081.84	
Optometry	Clinical Sciences	Duong,Kim	Clinical Asst Prof	Ranked	F	10%	80%	10%	100%	.	.	.	.	2	.	.	.	.	.	.	.	.	.	.	.	X	\$ 130,050.00	
Optometry	Clinical Sciences	Fitta,Merlon	Clinical Asst Prof	Ranked	F	10%	80%	10%	100%	.	.	.	.	.	.	.	.	.	.	1	.	.	.	.	.	X	\$ 91,800.00	
Optometry	Clinical Sciences	Garza,Janet	Clinical Assoc Prof	Ranked	F	10%	80%	10%	100%	.	.	4	.	.	1	X	\$ 150,609.96	

**UH Annual Faculty Workload Report
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COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	Ranked/No n Ranked	FT/PT	AY 24-25 PERCENT (%) EFFORT				#) Classes Taught Fall 2024						#) Classes Taught Spring 2025						Funding Source				
						Research & Scholarship	Teaching & Instruction	Service	Total (%)	UG		GR		SP		UG		GR		SP		GIFT	GRANT	LOCAL	STATE	Salary
										Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed					
Optometry	Clinical Sciences	Giannoni,Amber	Clinical Professor	Ranked	F	10%	80%	10%	100%	5	4	1			X	X	\$ 116,023.68
Optometry	Clinical Sciences	Gonzales,Marcus	Clinical Assoc Prof	Ranked	F	10%	80%	10%	100%	.	.	.	.	.	.	.	.	.	.	.	1			X	\$ 138,773.76
Optometry	Clinical Sciences	Gonzalez,Viviana	Clinical Asst Prof	Ranked	F	10%	80%	10%	100%	.	.	.	.	.	.	.	.	.	1	.			X		\$ 120,000.00
Optometry	Clinical Sciences	Gostovic,Anita	Clinical Professor	Ranked	F	20%	70%	10%	100%	.	.	.	.	1	.	.	.	.	.	1	2			X	\$ 143,151.48
Optometry	Clinical Sciences	Greene,Cassandra	Clinical Asst Prof	Ranked	F	10%	80%	10%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	X		\$ 129,999.96
Optometry	Clinical Sciences	Harper,Beth	Clinical Assoc Prof	Ranked	F	10%	80%	10%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	X		\$ 154,040.04
Optometry	Clinical Sciences	Harrison,Wendy	Associate Professor	Ranked	F	40%	40%	20%	100%	.	.	1	2	1	.	.	.	3	2	1	2			X	\$ 118,205.10	
Optometry	Clinical Sciences	Herring,Ralph	Clinical Professor	Ranked	F	10%	60%	30%	100%	.	.	.	.	.	11	.	.	.	.	4	6			X	\$ 99,568.98
Optometry	Clinical Sciences	Ho,Hong	Clinical Asst Prof	Ranked	F	10%	80%	10%	100%	.	.	.	.	2	.	.	.	.	.	4	2			X	\$ 126,408.96
Optometry	Clinical Sciences	Ho,Hong	Clinical Asst Prof	Ranked	F	10%	80%	10%	100%	.	.	.	.	1	.	.	.	.	.	4	2		x		\$ 126,409
Optometry	Clinical Sciences	Kalloniatis,Michael	Professor	Ranked	F	70%	10%	20%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	X		\$ 154,999.98
Optometry	Clinical Sciences	Kehinde,Lucy	Clinical Assoc Prof	Ranked	F	10%	60%	30%	100%	.	.	2	.	9	3	.	.	.	.	1	4			X	\$ 133,965.00
Optometry	Clinical Sciences	Kemp,Andrew	Clinical Asst Prof	Ranked	F	10%	80%	10%	100%	.	.	.	.	.	1	.	.	.	.	1	1		X		\$ 132,047.04
Optometry	Clinical Sciences	Kemp,Andrew	Clinical Asst Prof	Ranked	F	10%	80%	10%	100%	.	.	.	.	.	1	.	.	.	.	1	1		x		\$ 132,047
Optometry	Clinical Sciences	Ketcham,Tonya	Clinical Assoc Prof	Ranked	F	10%	80%	10%	100%	.	.	.	.	2	.	.	.	.	.	.	1			X	\$ 103,895.01
Optometry	Clinical Sciences	Keyzer,Kathryn	Professor of Practice	Non-Ranked	F	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	2		X	X	\$ 113,612.04
Optometry	Clinical Sciences	Kim,Jung-Sun	Clinical Asst Prof	Ranked	F	10%	80%	10%	100%	.	.	.	.	.	.	.	.	.	.	.	2		X		\$ 131,453.04
Optometry	Clinical Sciences	Kim,Jung-Sun	Clinical Asst Prof	Ranked	F	15%	80%	5%	100%	.	.	.	.	.	.	.	.	.	.	1	2		x		\$ 131,453
Optometry	Clinical Sciences	Lambrechts,Kimberly	Clinical Professor	Ranked	F	5%	20%	75%	100%	.	.	.	.	2	.	.	.	.	.	4	.		X		\$ 216,478.08
Optometry	Clinical Sciences	Logan,Anna-Kaye	Clinical Assoc Prof	Ranked	F	10%	80%	10%	100%	.	.	2	.	.	.	.	.	.	.	2	2			X	\$ 118,242.96
Optometry	Clinical Sciences	Manny,Ruth	Professor	Ranked	F	40%	40%	20%	100%	.	.	1	.	.	.	.	.	.	.	1	1			X	\$ 150,175.08
Optometry	Clinical Sciences	Marrelli,Danica	Clinical Professor	Ranked	F	10%	60%	30%	100%	.	.	.	.	1	.	.	.	.	.	2	1			X	\$ 123,679.35
Optometry	Clinical Sciences	Martinez,Muriel	Clinical Asst Prof	Ranked	F	10%	80%	10%	100%	.	.	.	.	4	.	.	.	.	.	1	1		X		\$ 119,381.04
Optometry	Clinical Sciences	Modi,Swati	Clinical Assoc Prof	Ranked	F	10%	80%	10%	100%	.	.	.	.	.	.	.	.	.	.	5	1			X	\$ 119,151.12
Optometry	Clinical Sciences	Morrow,Courtney	Clinical Asst Prof	Ranked	F	10%	80%	10%	100%	.	.	.	.	.	.	.	.	.	.	.	.	X		\$ 129,999.96	
Optometry	Clinical Sciences	Nguyen,Lan Chi	Assistant Professor, Instruct	Ranked	F	10%	60%	30%	100%	.	.	.	.	.	.	.	.	.	.	1	.		X		\$ 99,999.96
Optometry	Clinical Sciences	Nguyen,Lan Chi	Assistant Professor, Instruct	Ranked	F	10%	80%	10%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	x		\$ 100,000
Optometry	Clinical Sciences	Nichols,Amber	Clinical Asst Prof	Ranked	F	10%	80%	10%	100%	.	.	.	.	.	.	.	.	.	.	.	.	X		\$ 125,000.04	
Optometry	Clinical Sciences	Nichols,Amber	Clinical Asst Prof	Ranked	F	10%	80%	10%	100%	.	.	.	.	.	.	.	.	.	.	.	.	x		\$ 125,000	
Optometry	Clinical Sciences	Pate,Lloyd	Clinical Assoc Prof	Ranked	F	10%	80%	10%	100%	.	.	.	.	1	.	.	.	.	.	.	2			X	\$ 84,539.97
Optometry	Clinical Sciences	Plumann,Maureen	Clinical Asst Prof	Ranked	F	40%	50%	10%	100%	.	.	1	.	1	.	.	1	.	.	.	.	X		\$ 121,500.00	
Optometry	Clinical Sciences	Plumann,Maureen	Clinical Asst Prof	Ranked	F	40%	50%	10%	100%	.	.	.	.	.	.	.	.	.	.	.	.	x		\$ 121,500	
Optometry	Clinical Sciences	Ritchey,Eric	Associate Professor	Ranked	F	40%	40%	20%	100%	.	.	.	2	1	.	.	.	.	2	1	2			X	\$ 114,787.44
Optometry	Clinical Sciences	Sapoznik,Kaitlyn	Assistant Professor	Ranked	F	40%	40%	20%	100%	.	.	1	.	2	.	.	1	1	.	2			X	\$ 109,511.04		
Optometry	Clinical Sciences	Sayah,Diane	Assistant Professor	Ranked	F	40%	40%	20%	100%	.	.	1	.	.	.	.	1	2	1	.	.		X	\$ 99,999.99	
Optometry	Clinical Sciences	Segu,Padmalatha	Clinical Professor	Ranked	F	10%	80%	10%	100%	.	.	.	.	1	1	.	.	.	.	.	.		X	\$ 153,959.76	
Optometry	Clinical Sciences	Shah,Hamza	Clinical Asst Prof	Ranked	F	10%	80%	10%	100%	.	.	.	.	.	.	.	.	.	.	.	.	X		\$ 129,999.96	
Optometry	Clinical Sciences	Simbulan,Justin	Clinical Asst Prof	Ranked	F	10%	80%	10%	100%	.	.	.	.	.	.	.	.	.	.	.	1		X		\$ 133,628.04
Optometry	Clinical Sciences	Tasca,Jennifer	Clinical Asst Prof	Ranked	F	10%	80%	10%	100%	.	.	.	.	.	.	.	.	.	.	1	1		X		\$ 127,501.08
Optometry	Clinical Sciences	Tasca,Jennifer	Clinical Asst Prof	Ranked	F	10%	80%	10%	100%	.	.	.	.	.	.	.	.	.	.	1	1		x		\$ 127,501
Optometry	Clinical Sciences	Veerappan,Anuradha	Clinical Asst Prof	Ranked	F	10%	80%	10%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	X		\$ 140,000.04
Optometry	Clinical Sciences	Veerappan,Anuradha	Clinical Asst Prof	Ranked	F	10%	80%	10%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	x		\$ 140,000
Optometry	Clinical Sciences	Walker,Maria	Assistant Professor	Ranked	F	40%	40%	20%	100%	.	.	1	2	.	.	.	1	3	1	1			X	\$ 113,420.97		
Optometry	Clinical Sciences	Walters,Mary	Clinical Asst Prof	Ranked	F	10%	80%	10%	100%	.	.	.	.	.	1	.	.	.	.	.	.	X		\$ 128,000.04	
Optometry	Clinical Sciences	Walters,Mary	Professor of Practice	Non-Ranked	F	0%	100%	0%	100%	.	.	.	.	.	1	.	.	.	.	1	.		x		\$ 128,000
Optometry	Clinical Sciences	Wang,Samantha	Clinical Asst Prof	Ranked	F	10%	80%	10%	100%	.	.	.	.	.	.	.	.	.	.	.	2		X		\$ 121,646.04
Optometry	Clinical Sciences	Wang,Samantha	Clinical Asst Prof	Ranked	F	10%	80%	10%	100%	.	.	.	.	.	.	.	.	.	.	.	2		X		\$ 121,646
Optometry	Clinical Sciences	Wheat,Joe	Clinical Assoc Prof	Ranked	F	10%	80%	10%	100%	.	.	.	.	2	.	.	.	.	.	1	2			X	\$ 168,888.00
Optometry	Dean, Optometry	Bergmanson,Jan	Professor	Ranked	F	40%	40%	20%	100%	.	.	.	.	1	.	.	1	.	.	.	.		x		\$ 139,172
Optometry	Dean, Optometry	Berntsen,David	Associate Professor	Ranked	F	45%	15%	40%	100%	.	.	1	.	2	.	.	.	.	1	1			x		\$ 121,571
Optometry	Dean, Optometry	Black,D	Clinical Assoc Prof	Ranked	F	10%	80%	10%	100%	.	.	.	.	.	.	.	.	.	.	.	.			x	\$ 62,834
Optometry	Dean, Optometry	Chandler,Moriah	Clinical Asst Prof	Ranked	F	30%	60%	10%	100%	.	.	.	.	4	.	.	.	.	.	.	2		x		\$ 122,374
Optometry	Dean, Optometry	Cheng,Han	Clinical Professor	Ranked	F	10%	80%	10%	100%	.	.	2	.	5	.	.	.	1	4	.	.		x		\$ 113,770	
Optometry	Dean, Optometry	Coates,Daniel	Research Assistant Professor	Ranked	F	80%	20%	0%	100%	.	.	2	.	.	.	.	2	.	.	.	.		X		\$ 124,999.92
Optometry	Dean, Optometry	Deakins,Jennifer	Clinical Assoc Prof	Ranked	F	10%	80%	10%	100%	.	.	.	.	.	.	.	.	.	.	.	1			x	\$ 156,082
Optometry	Dean, Optometry	Fitta,Meron	Clinical Asst Prof	Ranked	F	10%	80%	10%	100%	1	.			x	\$ 91,800	

**UH Annual Faculty Workload Report
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COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	Ranked/No n Ranked	FT/PT	AY 24-25 PERCENT (%) EFFORT				(#) Classes Taught Fall 2024						(#) Classes Taught Spring 2025						Funding Source				
						Research & Scholarship	Teaching & Instruction	Service	Total (%)	UG		GR		SP		UG		GR		SP		GIFT	GRANT	LOCAL	STATE	Salary
										Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed					
Optometry	Dean, Optometry	Garza,Janet	Clinical Asst Prof	Ranked	F	10%	80%	10%	100%	.	.	4	.	1	1	.	.	.	x	\$ 143,610		
Optometry	Dean, Optometry	Giannoni,Amber	Clinical Professor	Ranked	F	20%	70%	10%	100%	4	.	.	.	4	1	.	.	x	\$ 116,024		
Optometry	Dean, Optometry	Gonzales,Marcus	Clinical Assoc Prof	Ranked	F	10%	80%	10%	100%	.	.	.	.	.	.	.	.	.	1	.	.	x	\$ 138,774
Optometry	Dean, Optometry	Gonzalez,Viviana	Clinical Asst Prof	Ranked	F	10%	80%	10%	100%	.	.	.	.	.	.	.	.	.	.	.	.	x	\$ 120,000
Optometry	Dean, Optometry	Gostovic,Anita	Clinical Assoc Prof	Ranked	F	40%	50%	10%	100%	1	1	2	.	.	x	\$ 136,152		
Optometry	Dean, Optometry	Harper,Beth	Clinical Assoc Prof	Ranked	F	10%	80%	10%	100%	.	.	.	.	.	.	.	.	.	.	.	.	x	\$ 150,540
Optometry	Dean, Optometry	Harrison,Wendy	Associate Professor	Ranked	F	40%	40%	20%	100%	.	.	1	3	1	.	.	2	5	1	2	.	.	x	\$ 118,205		
Optometry	Dean, Optometry	Herring,Ralph	Clinical Professor	Ranked	F	10%	60%	30%	100%	7	.	.	.	2	9	.	.	x	\$ 99,569		
Optometry	Dean, Optometry	Hooper,Nicole	Clinical Assoc Prof	Ranked	F	10%	80%	10%	100%	.	.	.	.	.	.	.	.	1	.	.	.	x	\$ 97,731
Optometry	Dean, Optometry	Kehinde,Lucy	Clinical Assoc Prof	Ranked	F	10%	60%	30%	100%	.	.	.	.	3	.	.	.	1	4	.	.	x	\$ 133,965
Optometry	Dean, Optometry	Ketcham,Tonya	Clinical Asst Prof	Ranked	F	10%	80%	10%	100%	.	.	.	.	2	.	.	.	.	1	.	.	x	\$ 96,895
Optometry	Dean, Optometry	Keyzer,Kathryn	Professor of Practice	Non-Ranked	F	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	2	.	.	x	\$ 113,612
Optometry	Dean, Optometry	Lambreghts,Kimberly	Clinical Professor	Ranked	F	5%	20%	75%	100%	.	.	.	.	1	.	.	.	4	.	.	.	x	\$ 216,478
Optometry	Dean, Optometry	Logan,Anna-Kaye	Clinical Assoc Prof	Ranked	F	10%	80%	10%	100%	.	.	.	.	.	.	.	.	2	2	.	.	x	\$ 118,243
Optometry	Dean, Optometry	Manny,Ruth	Professor	Ranked	F	40%	40%	20%	100%	.	.	.	.	.	.	.	.	1	1	.	.	x	\$ 150,175
Optometry	Dean, Optometry	Marrelli,Danica	Clinical Professor	Ranked	F	10%	60%	30%	100%	.	.	.	.	1	.	.	.	2	1	.	.	x	\$ 123,679
Optometry	Dean, Optometry	Marsack,Jason	Associate Professor	Ranked	F	40%	40%	20%	100%	.	.	.	2	5	.	.	.	2	.	.	.	x	\$ 122,746			
Optometry	Dean, Optometry	Martinez,Muriel	Clinical Asst Prof	Ranked	F	10%	80%	10%	100%	.	.	.	.	4	.	.	.	1	1	.	.	x	\$ 119,381
Optometry	Dean, Optometry	Modi,Swati	Clinical Assoc Prof	Ranked	F	10%	80%	10%	100%	.	.	.	.	.	.	.	.	5	1	.	.	x	\$ 119,151
Optometry	Dean, Optometry	Ng,Cherlyn	Sr Research Scientist	Non-Ranked	F	100%	0%	0%	100%	.	.	.	.	4	.	.	.	.	.	.	.	x	\$ 62,220
Optometry	Dean, Optometry	Pate,Lloyd	Clinical Assoc Prof	Ranked	F	10%	80%	10%	100%	.	.	.	.	1	.	.	.	.	2	.	.	x	\$ 84,540
Optometry	Dean, Optometry	Ritchey,Eric	Assistant Professor	Ranked	F	40%	40%	20%	100%	.	.	1	1	1	.	.	.	2	1	2	.	x	\$ 107,787			
Optometry	Dean, Optometry	Sapoznik,Kaitlyn	Assistant Professor	Ranked	F	40%	40%	20%	100%	.	.	1	.	1	.	.	1	1	2	.	.	x	\$ 109,511			
Optometry	Dean, Optometry	Sayah,Diane	Assistant Professor	Ranked	F	40%	40%	20%	100%	.	.	.	.	.	.	.	.	1	.	.	.	x	\$ 100,000
Optometry	Dean, Optometry	Segu,Padhmalatha	Clinical Professor	Ranked	F	15%	75%	10%	100%	.	.	.	.	1	.	.	.	.	.	.	.	x	\$ 153,960
Optometry	Dean, Optometry	Simbulan,Justin	Clinical Asst Prof	Ranked	F	10%	80%	10%	100%	.	.	.	.	.	.	.	.	.	1	.	.	x	\$ 133,628
Optometry	Dean, Optometry	Stivala,Barbara	Adjunct Faculty	Non-Ranked	F	0%	100%	0%	100%	1	1	.	.	X	\$ 120,000.00		
Optometry	Dean, Optometry	Walker,Maria	Assistant Professor	Ranked	F	40%	40%	20%	100%	.	.	.	2	.	.	.	2	1	1	.	.	x	\$ 113,421			
Optometry	Dean, Optometry	Wheat,Joe	Clinical Assoc Prof	Ranked	F	10%	80%	10%	100%	.	.	.	.	2	.	.	.	1	2	.	.	x	\$ 168,888
Optometry	Vision Sciences	Beach,Krista	Sr Research Scientist	Non-Ranked	F	80%	20%	0%	100%	X	X	X	\$ 80,000.04	
Optometry	Vision Sciences	Benoit,Julia	Research Associate Professor	Ranked	F	80%	10%	10%	100%	X	X	.	\$ 98,922.36	
Optometry	Vision Sciences	Burns,Alan	Professor	Ranked	F	40%	40%	20%	100%	2	2	.	.	.	X	X	X	\$ 139,837.23	
Optometry	Vision Sciences	Burns,Alan	Professor	Ranked	F	40%	40%	20%	100%	.	.	.	2	3	x	\$ 139,837		
Optometry	Vision Sciences	Coulson-Thomas,Vivien	Associate Professor	Ranked	F	40%	40%	20%	100%	.	.	1	6	1	.	.	1	3	.	.	.	X	\$ 118,086.03			
Optometry	Vision Sciences	Coulson-Thomas,Vivien	Associate Professor	Ranked	F	40%	40%	20%	100%	.	.	7	2	.	.	.	2	2	.	.	.	x	\$ 118,086			
Optometry	Vision Sciences	Das,Vallabh	Professor	Ranked	F	25%	25%	50%	100%	.	.	1	.	1	.	.	1	2	.	.	.	X	\$ 146,426.13			
Optometry	Vision Sciences	Das,Vallabh	Professor	Ranked	F	20%	30%	50%	100%	.	.	1	.	1	.	.	2	.	.	.	.	x	\$ 146,426
Optometry	Vision Sciences	Della Santina,Luca	Assistant Professor	Ranked	F	40%	40%	20%	100%	.	.	2	.	.	.	.	5	1	1	.	.	X	\$ 114,750.00
Optometry	Vision Sciences	Della Santina,Luca	Assistant Professor	Ranked	F	40%	40%	20%	100%	.	.	3	2	.	.	.	5	1	1	.	.	x	\$ 114,750			
Optometry	Vision Sciences	Ferreira,Tarsis	Assistant Professor	Ranked	F	60%	30%	10%	100%	.	.	3	.	.	.	.	4	.	.	.	.	X	\$ 107,100.99
Optometry	Vision Sciences	Ferreira,Tarsis	Assistant Professor	Ranked	F	30%	50%	20%	100%	.	.	1	1	.	.	.	1	1	.	.	.	x	\$ 107,101			
Optometry	Vision Sciences	Frishman,Laura	Professor	Ranked	F	15%	15%	70%	100%	.	.	3	1	1	.	.	.	1	1	.	.	X	\$ 175,534.47			
Optometry	Vision Sciences	Frishman,Laura	Professor	Ranked	F	30%	20%	50%	100%	.	.	3	.	2	.	.	.	1	1	.	.	x	\$ 175,534			
Optometry	Vision Sciences	Ishibashi,Munenori	Research Assistant Professor	Ranked	F	40%	0%	60%	100%	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 94,500.00
Optometry	Vision Sciences	Jin,Nange	Research Assistant Professor	Ranked	F	80%	10%	10%	100%	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 88,218.00
Optometry	Vision Sciences	Marsack,Jason	Associate Professor	Ranked	F	40%	40%	20%	100%	.	.	1	3	5	.	.	.	1	2	.	.	X	\$ 122,746.05			
Optometry	Vision Sciences	Matynia,Anna	Associate Professor	Ranked	F	80%	10%	10%	100%	.	.	1	.	.	.	.	1	.	.	.	.	X	\$ 114,999.96
Optometry	Vision Sciences	Matynia,Anna	Associate Professor	Ranked	F	70%	10%	20%	100%	.	.	.	.	.	.	.	.	1	.	.	.	x	\$ 115,000
Optometry	Vision Sciences	Meier,Kimberly	Assistant Professor	Ranked	F	80%	10%	10%	100%	.	.	1	.	.	.	.	1	1	.	.	.	X	\$ 105,000.03
Optometry	Vision Sciences	Nurminen,Lauri	Assistant Professor	Ranked	F	40%	40%	20%	100%	.	.	.	1	4	.	.	.	3	.	.	.	X	\$ 109,242.00			
Optometry	Vision Sciences	Nurminen,Lauri	Assistant Professor	Ranked	F	40%	40%	20%	100%	.	.	.	2	4	.	.	.	3	.	.	.	x	\$ 109,242			
Optometry	Vision Sciences	O'Brien,John	Professor	Ranked	F	40%	40%	20%	100%	.	.	.	2	.	.	.	.	3	.	.	.	X	\$ 161,261.91
Optometry	Vision Sciences	O'Brien,John	Professor	Ranked	F	40%	40%	20%	100%	.	.	.	2	.	.	.	.	2	.	.	.	x	\$ 161,262
Optometry	Vision Sciences	Ostrin,Lisa	Associate Professor	Ranked	F	40%	40%	20%	100%	.	.	6	5	.	.	.	6	5	2	.	.	X	\$ 121,265.10			
Optometry	Vision Sciences	Ostrin,Lisa	Associate Professor	Ranked	F	40%	40%	20%	100%	.	.	8	1	.	.	.	7	1	2	.	.	x	\$ 121,265			
Optometry	Vision Sciences	Patel,Nimesh	Associate Professor	Ranked	F	40%	40%	20%	100%	.	.	1	4	4	3	.	.	X	\$ 137,038.23			

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						Research & Scholarship	Teaching & Instruction	Service	Total (%)	UG		GR		SP		UG		GR		SP		GIFT	GRANT	LOCAL	STATE	Salary	
										Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed						
Optometry	Vision Sciences	Patel,Nimesh	Associate Professor	Ranked	F	40%	40%	20%	100%	.	.	1	6	1	1	1	.				x	\$ 137,038
Optometry	Vision Sciences	Porter,Jason	Associate Professor	Ranked	F	40%	40%	20%	100%	.	.	2	.	.	.	.	.	1	1	1	.				X	\$ 113,342.76
Optometry	Vision Sciences	Porter,Jason	Associate Professor	Ranked	F	40%	40%	20%	100%	.	.	1	.	.	.	.	1	1	1	.				x	\$ 113,343	
Optometry	Vision Sciences	Qin,Guoting	Research Associate Professor	Ranked	F	80%	10%	10%	100%	.	.	.	.	.	.	.	.	.	.	.	X					\$ 71,455.32
Optometry	Vision Sciences	Ribelayga,Christophe	Professor	Ranked	F	40%	40%	20%	100%	.	.	2	2	.	.	.	.	1	5	.	.				X	\$ 156,443.04
Optometry	Vision Sciences	Ribelayga,Christophe	Professor	Ranked	F	40%	40%	20%	100%	.	.	2	2	.	.	.	2	2	.	.				x	\$ 156,443		
Optometry	Vision Sciences	Rump,Rachel	Associate Professor	Ranked	F	40%	40%	20%	100%	.	.	.	4	1	.	.	.	1	5	.	.				X	\$ 111,185.46	
Optometry	Vision Sciences	Rump,Rachel	Associate Professor	Ranked	F	40%	40%	20%	100%	.	.	.	3	1	.	.	.	1	3	.	.				x	\$ 111,185	
Optometry	Vision Sciences	Schill,Alexander	Sr Research Scientist	Non-Ranked	F	100%	0%	0%	100%	.	.	.	1	.	.	.	.	.	.	.	X	X				\$ 125,000.04
Optometry	Vision Sciences	Stevenson,Scott	Associate Professor	Ranked	F	30%	50%	20%	100%	.	.	1	1	2	.	.	.	1	2	1	.				X	\$ 95,718.69	
Optometry	Vision Sciences	Stevenson,Scott	Associate Professor	Ranked	F	30%	50%	20%	100%	.	.	1	1	2	.	.	.	1	1	.	.				x	\$ 95,719	
Optometry	Vision Sciences	Tetenborg,Stephan	Research Assistant Professor	Ranked	F	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	X					\$ 65,436.96
Optometry	Vision Sciences	Yoon,Geunyoung	Professor	Ranked	F	40%	40%	20%	100%	.	.	1	4	1	.	.	.	1	5	.	.				X	\$ 177,301.98	
Optometry	Vision Sciences	Yoon,Geunyoung	Professor	Ranked	F	40%	40%	20%	100%	.	.	1	1	1	.	.	.	1	4	.	.				x	\$ 177,302	
Optometry	Vision Sciences	Zhang,Zhijing	Research Assistant Professor	Ranked	F	80%	10%	10%	100%	.	.	.	.	.	.	.	.	.	.	.	X					\$ 83,436.00
Pharmacy	Dean, Pharmacy	Ozuna,Ronnie	Clinical Asst Prof	Ranked	F	10%	30%	60%	100%	.	.	.	.	.	.	.	.	.	.	.			X			\$ 156,411.96
Pharmacy	Dean, Pharmacy	Ozuna,Ronnie	Clinical Asst Prof	Ranked	F	10%	30%	60%	100%	.	.	.	.	.	.	.	.	.	.	.			X			\$ 156,412
Pharmacy	Dean, Pharmacy	Rogers,Elizabeth	Clinical Professor	Ranked	F	10%	30%	60%	100%	.	.	.	.	.	.	.	.	.	1	.				X		\$ 157,989.84
Pharmacy	Dean, Pharmacy	Rogers,Elizabeth	Clinical Professor	Ranked	F	10%	30%	60%	100%	.	.	.	.	.	.	.	.	.	.	.				x		\$ 157,990
Pharmacy	Phar Health Outcomes & Policy	Abughosh,Susan	Professor	Ranked	F	50%	30%	20%	100%	.	.	1	3	.	.	.	1	5	.	.			X			\$ 142,382.16	
Pharmacy	Phar Health Outcomes & Policy	Abughosh,Susan	Professor	Ranked	F	45%	35%	20%	100%	.	.	1	2	.	.	.	1	3	.	.				x		\$ 142,382	
Pharmacy	Phar Health Outcomes & Policy	Aparasu,Rajender	Professor	Ranked	F	40%	30%	30%	100%	.	.	3	4	.	.	.	.	4	.	.				X		\$ 195,895.80
Pharmacy	Phar Health Outcomes & Policy	Aparasu,Rajender	Professor	Ranked	F	40%	30%	30%	100%	.	.	3	2	.	.	.	.	4	.	.				x		\$ 195,896
Pharmacy	Phar Health Outcomes & Policy	Chen,Hua	Professor	Ranked	F	50%	30%	20%	100%	.	.	1	5	.	.	.	1	4	.	.				X		\$ 140,670.12	
Pharmacy	Phar Health Outcomes & Policy	Chen,Hua	Professor	Ranked	F	50%	30%	20%	100%	.	.	2	4	.	.	.	2	3	.	.				x		\$ 140,670	
Pharmacy	Phar Health Outcomes & Policy	Essien,Ekere	Professor	Ranked	F	30%	50%	20%	100%	.	.	.	2	1	.	.	1	2	.	.				X		\$ 158,733.84	
Pharmacy	Phar Health Outcomes & Policy	Essien,Ekere	Professor	Ranked	F	30%	50%	20%	100%	.	.	2	1	1	.	.	1	3	.	.				x		\$ 158,734	
Pharmacy	Phar Health Outcomes & Policy	Johnson,Michael	Associate Professor	Ranked	F	30%	50%	20%	100%	.	.	.	2	.	.	.	.	.	.	.				x		\$ 142,188
Pharmacy	Phar Health Outcomes & Policy	Li,Jieni	Research Assistant Professor	Ranked	F	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	X			X		\$ 119,999.99
Pharmacy	Phar Health Outcomes & Policy	Lu,Xi	Assistant Professor	Ranked	F	60%	30%	10%	100%	.	.	.	.	.	.	.	1	.	.	.			X			\$ 120,000.00
Pharmacy	Phar Health Outcomes & Policy	Rinker,Dipali	Research Assistant Professor	Ranked	F	95%	5%	0%	100%	.	.	.	.	.	.	.	.	.	.	.				X		\$ 110,000.04
Pharmacy	Phar Health Outcomes & Policy	Rinker,Dipali	Research Assistant Professor	Ranked	F	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.				x		\$ 110,000
Pharmacy	Phar Health Outcomes & Policy	Sansgiry,Sujit	Professor	Ranked	F	25%	50%	25%	100%	.	.	1	2	.	.	.	.	.	2	.				X		\$ 141,696.60
Pharmacy	Phar Health Outcomes & Policy	Sansgiry,Sujit	Professor	Ranked	F	25%	50%	25%	100%	.	.	1	2	.	.	.	1	1	.	.				x		\$ 141,697	
Pharmacy	Phar Health Outcomes & Policy	Tatar,Moosa	Assistant Professor	Ranked	F	55%	35%	10%	100%	.	.	.	.	.	.	.	1	.	.	.			X			\$ 120,000.00
Pharmacy	Phar Health Outcomes & Policy	Tatar,Moosa	Assistant Professor	Ranked	F	55%	35%	10%	100%	.	.	.	.	.	.	.	.	.	.	.				x		\$ 120,000
Pharmacy	Phar Health Outcomes & Policy	Thornton,James	Associate Professor	Ranked	F	50%	40%	10%	100%	.	.	.	5	1	.	.	1	5	.	.				X		\$ 144,804.96	
Pharmacy	Phar Health Outcomes & Policy	Thornton,James	Associate Professor	Ranked	F	50%	40%	10%	100%	.	.	2	4	1	.	.	2	4	.	.				x		\$ 144,805	
Pharmacy	Phar Health Outcomes & Policy	Varisco,Tyler	Assistant Professor	Ranked	F	50%	40%	10%	100%	.	.	2	7	.	1	.	1	3	.	.				X		\$ 117,450.00	
Pharmacy	Phar Health Outcomes & Policy	Varisco,Tyler	Assistant Professor	Ranked	F	55%	35%	10%	100%	.	.	2	2	.	.	.	1	5	1	.				x		\$ 117,450	
Pharmacy	Pharm Prac & Trans Research	Alam,Mohammad	Research Assistant Professor	Ranked	F	90%	5%	5%	100%	.	.	.	.	.	.	.	.	.	.	.				X		\$ 63,515.04
Pharmacy	Pharm Prac & Trans Research	Alam,Mohammad	Research Assistant Professor	Ranked	F	80%	10%	10%	100%	.	.	.	.	.	.	.	.	.	.	.				x		\$ 63,515
Pharmacy	Pharm Prac & Trans Research	Asias-Dinh,Bernadette	Clinical Assoc Prof	Ranked	F	20%	60%	20%	100%	.	.	.	.	1	.	.	.	.	2	1				X		\$ 126,710.04
Pharmacy	Pharm Prac & Trans Research	Asias-Dinh,Bernadette	Clinical Assoc Prof	Ranked	F	20%	60%	20%	100%	.	.	.	.	1	.	.	.	.	1	1				x		\$ 126,710
Pharmacy	Pharm Prac & Trans Research	Beyda,Nicholas	Associate Professor	Ranked	F	50%	30%	20%	100%	.	.	.	.	1	.	.	.	.	1	.				X		\$ 133,211.76
Pharmacy	Pharm Prac & Trans Research	Beyda,Nicholas	Assistant Professor	Ranked	F	70%	15%	15%	100%	.	.	.	.	.	.	.	.	.	.	.				x		\$ 126,212
Pharmacy	Pharm Prac & Trans Research	Davis,Shantera	Clinical Asst Prof	Ranked	F	10%	70%	20%	100%	.	.	.	.	2	.	.	.	.	1	.				X		\$ 116,749.92
Pharmacy	Pharm Prac & Trans Research	Davis,Shantera	Clinical Asst Prof	Ranked	F	10%	80%	10%	100%	.	.	.	.	4	.	.	.	.	1	.				x		\$ 116,750
Pharmacy	Pharm Prac & Trans Research	De La Cruz,Austin	Clinical Assoc Prof	Ranked	F	20%	60%	20%	100%	.	.	.	.	1	1	.	.	.	1	1				X		\$ 125,010.96
Pharmacy	Pharm Prac & Trans Research	De La Cruz,Austin	Clinical Assoc Prof	Ranked	F	20%	60%	20%	100%	.	.	.	.	1	1	.	.	.	1	.				x		\$ 125,011
Pharmacy	Pharm Prac & Trans Research	Diec,Sandy	Clinical Asst Prof	Ranked	F	10%	70%	20%	100%	.	.	.	.	2	.	.	.	.	1	.				X		\$ 113,501.04
Pharmacy	Pharm Prac & Trans Research	Diec,Sandy	Clinical Asst Prof	Ranked	F	10%	80%	10%	100%	.	.	.	.	2	.	.	.	.	1	.				x		\$ 113,501
Pharmacy	Pharm Prac & Trans Research	Eubank,Taryn	Research Assistant Professor	Ranked	F	70%	20%	10%	100%	.	.	.	1	.	.	.	1	1	.	1				X		\$ 114,999.94	
Pharmacy	Pharm Prac & Trans Research	Eubank,Taryn	Research Assistant Professor	Ranked	F	80%	10%	10%	100%	.	.	.	.	.	.	.	.	.	.	.				x		\$ 115,000
Pharmacy	Pharm Prac & Trans Research	Fernandez,Julianna	Clinical Assoc Prof	Ranked	F	10%	50%	40%	100%	.	.	.	.	.	.	.	.	.	1	.				X		\$ 137,090.16
Pharmacy	Pharm Prac & Trans Research	Fernandez,Julianna	Clinical Assoc Prof	Ranked	F	20%	50%	30%	100%	.	.	.	.	.	.	.	.	.	1	.				x		\$ 137,090

**UH Annual Faculty Workload Report
2024-2025**

COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	Ranked/No n Ranked	FT/PT	AY 24-25 PERCENT (%) EFFORT				#) Classes Taught Fall 2024						#) Classes Taught Spring 2025						Funding Source							
						Research & Scholarship	Teaching & Instruction	Service	Total (%)	UG		GR		SP		UG		GR		SP		GIFT	GRANT	LOCAL	STATE	Salary			
										Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed								
Pharmacy	Pharm Prac & Trans Research	Garey, Kevin	Professor	Ranked	F	40%	10%	50%	100%	.	.	2	5	.	2	.	.	.	5	X	X	\$ 198,829.68
Pharmacy	Pharm Prac & Trans Research	Garey, Kevin	Professor	Ranked	F	40%	20%	40%	100%	.	.	1	8	.	1	.	.	1	6	x	x	\$ 198,163	
Pharmacy	Pharm Prac & Trans Research	Garza, Karina	Clinical Asst Prof	Ranked	F	10%	80%	10%	100%	X	.	\$ 132,650.88	
Pharmacy	Pharm Prac & Trans Research	Garza, Karina	Clinical Asst Prof	Ranked	F	10%	80%	10%	100%	x	.	\$ 132,651	
Pharmacy	Pharm Prac & Trans Research	Gee, Jodie	Clinical Asst Prof	Ranked	F	20%	60%	20%	100%	1	1	1	X	.	\$ 126,231.00	
Pharmacy	Pharm Prac & Trans Research	Gee, Jodie	Clinical Asst Prof	Ranked	F	20%	60%	20%	100%	1	1	1	1	x	.	\$ 126,231	
Pharmacy	Pharm Prac & Trans Research	Gonzales-Luna, Anne	Research Assistant Professor	Ranked	F	80%	10%	10%	100%	1	1	x	.	\$ 115,000	
Pharmacy	Pharm Prac & Trans Research	Gonzalez, Lorena	Clinical Asst Prof	Ranked	F	10%	80%	10%	100%	X	.	\$ 124,999.93	
Pharmacy	Pharm Prac & Trans Research	Hatfield, Catherine	Clinical Professor	Ranked	F	10%	70%	20%	100%	1	X	\$ 148,164.24	
Pharmacy	Pharm Prac & Trans Research	Hatfield, Catherine	Clinical Professor	Ranked	F	20%	60%	20%	100%	1	x	\$ 148,164	
Pharmacy	Pharm Prac & Trans Research	Jo, Jinhee	Research Assistant Professor	Ranked	F	80%	10%	10%	100%	1	x	\$ 112,000	
Pharmacy	Pharm Prac & Trans Research	Martinez, Brigetta	Clinical Asst Prof	Ranked	F	10%	80%	10%	100%	x	.	\$ 132,651	
Pharmacy	Pharm Prac & Trans Research	Nguyen, Kimberly	Clinical Assoc Prof	Ranked	F	10%	30%	60%	100%	.	.	.	.	.	.	.	.	.	.	1	.	.	.	.	.	X	\$ 139,751.04
Pharmacy	Pharm Prac & Trans Research	Nguyen, Kimberly	Clinical Assoc Prof	Ranked	F	10%	40%	50%	100%	.	.	.	.	.	.	.	.	.	.	1	.	.	.	.	.	x	\$ 139,751
Pharmacy	Pharm Prac & Trans Research	Ononogbu, Onyebuchi	Research Assistant Professor	Ranked	F	70%	20%	10%	100%	.	.	.	1	.	1	.	.	.	1	1	.	.	.	.	.	X	\$ 113,801.04
Pharmacy	Pharm Prac & Trans Research	Ononogbu, Onyebuchi	Research Assistant Professor	Ranked	F	80%	10%	10%	100%	2	1	x	\$ 113,801	
Pharmacy	Pharm Prac & Trans Research	Pitman, Elizabeth	Clinical Asst Prof	Ranked	F	5%	20%	75%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 174,702.00
Pharmacy	Pharm Prac & Trans Research	Pitman, Elizabeth	Clinical Asst Prof	Ranked	F	5%	20%	75%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$ 174,702
Pharmacy	Pharm Prac & Trans Research	Rosario, Natalie	Clinical Asst Prof	Ranked	F	20%	60%	20%	100%	.	.	.	.	.	1	.	.	.	.	1	.	.	.	.	.	X	\$ 114,648.00
Pharmacy	Pharm Prac & Trans Research	Rosario, Natalie	Clinical Asst Prof	Ranked	F	20%	60%	20%	100%	.	.	.	.	2	1	.	.	.	.	2	.	.	.	.	.	x	\$ 114,648
Pharmacy	Pharm Prac & Trans Research	Shamsi, Aayna	Clinical Asst Prof	Ranked	F	10%	70%	20%	100%	.	.	.	.	1	.	.	.	.	.	1	.	.	.	.	.	X	\$ 114,999.96
Pharmacy	Pharm Prac & Trans Research	Shamsi, Aayna	Clinical Asst Prof	Ranked	F	10%	80%	10%	100%	.	.	.	.	.	.	.	.	.	1	.	.	.	.	.	.	x	\$ 115,000
Pharmacy	Pharm Prac & Trans Research	Sherer, Jeffrey	Clinical Professor	Ranked	F	20%	60%	20%	100%	.	.	.	.	2	1	.	.	.	.	.	.	.	.	.	.	X	\$ 146,773.32
Pharmacy	Pharm Prac & Trans Research	Sherer, Jeffrey	Clinical Professor	Ranked	F	20%	60%	20%	100%	.	.	.	.	2	1	.	.	.	.	.	.	.	.	.	.	x	\$ 142,992
Pharmacy	Pharm Prac & Trans Research	Shremo Msd, Abdulwhab	Research Assistant Professor	Ranked	F	80%	10%	10%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 114,999.96
Pharmacy	Pharm Prac & Trans Research	Sofjan, Amelia	Clinical Assoc Prof	Ranked	F	20%	60%	20%	100%	.	.	.	.	1	.	.	.	.	.	2	1	.	.	.	.	x	\$ 128,741
Pharmacy	Pharm Prac & Trans Research	Surati, Dhara	Clinical Assoc Prof	Ranked	F	20%	60%	20%	100%	.	.	.	.	4	1	.	.	.	.	3	1	.	.	.	.	X	\$ 128,358.60
Pharmacy	Pharm Prac & Trans Research	Surati, Dhara	Clinical Assoc Prof	Ranked	F	10%	80%	10%	100%	.	.	.	.	6	1	.	.	.	.	3	1	.	.	.	.	x	\$ 128,359
Pharmacy	Pharm Prac & Trans Research	Tam, Vincent	Professor	Ranked	F	50%	30%	20%	100%	.	.	.	2	.	1	.	.	.	3	1	1	.	.	.	X	\$ 187,440.03			
Pharmacy	Pharm Prac & Trans Research	Tam, Vincent	Professor	Ranked	F	70%	20%	10%	100%	.	.	.	2	.	1	.	.	.	1	.	.	.	.	.	.	x	\$ 187,440
Pharmacy	Pharm Prac & Trans Research	Tolleson, Shane	Clinical Asst Prof	Ranked	F	10%	70%	20%	100%	.	.	.	.	.	41	.	.	.	.	2	33	.	.	.	.	X	\$ 115,409.04
Pharmacy	Pharm Prac & Trans Research	Tolleson, Shane	Clinical Asst Prof	Ranked	F	10%	30%	60%	100%	.	.	.	1	.	40	.	.	.	1	2	32	.	.	.	x	\$ 115,409			
Pharmacy	Pharm Prac & Trans Research	Trivedi, Meghana	Professor	Ranked	F	50%	30%	20%	100%	.	.	1	3	.	.	.	.	.	3	2	.	.	.	.	.	X	\$ 146,483.64
Pharmacy	Pharm Prac & Trans Research	Trivedi, Meghana	Professor	Ranked	F	70%	20%	10%	100%	.	.	1	1	.	.	.	.	.	3	1	1	.	.	.	.	x	\$ 146,484
Pharmacy	Pharm Prac & Trans Research	Truong, Mabel	Clinical Asst Prof	Ranked	F	20%	60%	20%	100%	.	.	.	.	.	41	.	.	.	.	1	33	.	.	.	.	X	\$ 115,800.96
Pharmacy	Pharm Prac & Trans Research	Truong, Mabel	Clinical Asst Prof	Ranked	F	10%	30%	60%	100%	.	.	.	.	.	40	.	.	.	.	1	32	.	.	.	.	x	\$ 115,801
Pharmacy	Pharm Prac & Trans Research	Varkey, Divya	Clinical Assoc Prof	Ranked	F	20%	60%	20%	100%	.	.	4	1	1	.	.	.	5	3	1	.	.	.	.	X	\$ 133,820.88	
Pharmacy	Pharm Prac & Trans Research	Varkey, Divya	Clinical Assoc Prof	Ranked	F	10%	60%	30%	100%	.	.	4	2	1	.	.	.	4	3	1	.	.	.	.	.	x	\$ 133,821
Pharmacy	Pharm Prac & Trans Research	Wallace, David	Clinical Assoc Prof	Ranked	F	10%	60%	30%	100%	.	.	.	.	.	1	.	.	.	1	1	1	.	.	.	.	X	\$ 124,122.12
Pharmacy	Pharm Prac & Trans Research	Wallace, David	Clinical Assoc Prof	Ranked	F	20%	40%	40%	100%	.	.	.	1	.	1	.	.	.	1	1	1	.	.	.	.	x	\$ 124,122
Pharmacy	Pharm Prac & Trans Research	Wanat, Matthew	Clinical Professor	Ranked	F	20%	60%	20%	100%	.	.	.	.	.	1	.	.	.	.	2	1	.	.	.	.	X	\$ 146,803.95
Pharmacy	Pharm Prac & Trans Research	Wanat, Matthew	Clinical Professor	Ranked	F	25%	50%	25%	100%	.	.	.	1	.	1	.	.	.	1	3	.	.	.	.	.	x	\$ 142,685
Pharmacy	Pharm Prac & Trans Research	Wang, Elisabeth	Clinical Assoc Prof	Ranked	F	20%	60%	20%	100%	.	.	.	.	.	1	.	.	.	.	2	1	.	.	.	.	X	\$ 123,064.92
Pharmacy	Pharm Prac & Trans Research	Wang, Elisabeth	Clinical Asst Prof	Ranked	F	20%	60%	20%	100%	.	.	.	.	.	1	.	.	.	.	.	.	.	.	.	.	x	\$ 116,065
Pharmacy	Pharm Prac & Trans Research	Wilder, Justin	Clinical Asst Prof	Ranked	F	10%	70%	20%	100%	.	.	.	.	1	.	.	.	.	.	1	.	.	.	.	.	X	\$ 114,999.96
Pharmacy	Pharm Prac & Trans Research	Wilder, Justin	Clinical Asst Prof	Ranked	F	10%	80%	10%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$ 115,000
Pharmacy	Pharm Prac & Trans Research	Wollen, Joshua	Clinical Asst Prof	Ranked	F	10%	70%	20%	100%	.	.	.	.	1	.	.	.	.	.	1	.	.	.	.	.	X	\$ 116,850.00
Pharmacy	Pharm Prac & Trans Research	Wollen, Joshua	Clinical Asst Prof	Ranked	F	10%	80%	10%	100%	.	.	.	.	1	1	.	.	.	.	2	.	.	.	.	.	x	\$ 116,850
Pharmacy	Pharmacological & Pharmaceut	Boini, Krishna	Associate Professor	Ranked	F	50%	40%	10%	100%	.	.	1	1	.	.	.	.	.	1	1	.	.	.	.	X	\$ 116,630.91	
Pharmacy	Pharmacological & Pharmaceut	Boini, Krishna	Associate Professor	Ranked	F	50%	40%	10%	100%	.	.	1	6	.	.	.	.	.	4	1	.	.	.	.	.	x	\$ 116,631
Pharmacy	Pharmacological & Pharmaceut	Bond, Richard	Professor	Ranked	F	30%	20%	50%	100%	.	.	2	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 177,019.92
Pharmacy	Pharmacological & Pharmaceut	Bond, Richard	Professor	Ranked	F	30%	20%	50%	100%	.	.	2	.	.	.	.	.	.	2	.	.	.	.	.	.	x	\$ 177,020
Pharmacy	Pharmacological & Pharmaceut	Chow, Diana	Professor	Ranked	F	55%	20%	25%	100%	.	.	1	7	1	.	.	.	1	6	.	.	.	.	.	X	\$ 150,705.54	
Pharmacy	Pharmacological & Pharmaceut	Chow, Diana	Professor	Ranked	F	55%	20%	25%	100%	.	.	1	4	1	.	.	.	2	6	.	.	.	.	.	.	x	\$ 150,706
Pharmacy	Pharmacological & Pharmaceut	Cuny, Gregory	Professor	Ranked	F	30%	50%	20%	100%	.	.	.	2	1	.	.	.	1	4	1	.	.	.	.	.	X	\$ 160,040.32
Pharmacy	Pharmacological & Pharmaceut	Cuny, Gregory	Professor	Ranked	F	50%	30%	20%	100%	.	.	.	4	1	1	4	1	x	\$ 150,040		

UH Annual Faculty Workload Report
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COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	Ranked/No n Ranked	FT/PT	AY 24-25 PERCENT (%) EFFORT				(#) Classes Taught Fall 2024						(#) Classes Taught Spring 2025						Funding Source											
						Research & Scholarship	Teaching & Instruction	Service	Total (%)	UG		GR		SP		UG		GR		SP		GIFT	GRANT	LOCAL	STATE	Salary							
										Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed												
Pharmacy	Pharmacological & Pharmaceut	Darabi,Radbod	Associate Professor	Ranked	F	70%	10%	20%	100%	.	.	.	1	1	X	\$	138,000.00	
Pharmacy	Pharmacological & Pharmaceut	Darabi,Radbod	Associate Professor	Ranked	F	80%	0%	20%	100%	x	\$	138,000	
Pharmacy	Pharmacological & Pharmaceut	Das,Joydip	Professor	Ranked	F	60%	30%	10%	100%	.	.	1	1	.	.	.	.	2	1	.	.	.	.	.	.	.	.	.	X	\$	140,514.72
Pharmacy	Pharmacological & Pharmaceut	Das,Joydip	Professor	Ranked	F	60%	30%	10%	100%	.	.	1	.	.	.	.	.	1	1	.	.	.	.	.	.	.	.	.	x	\$	140,515
Pharmacy	Pharmacological & Pharmaceut	Eriksen,Jason	Associate Professor	Ranked	F	30%	35%	35%	100%	.	.	.	2	1	.	.	.	1	2	.	.	.	.	.	.	.	.	.	X	\$	132,099.99
Pharmacy	Pharmacological & Pharmaceut	Eriksen,Jason	Associate Professor	Ranked	F	30%	35%	35%	100%	.	.	.	1	1	.	.	.	2	.	.	.	.	.	.	.	.	.	.	x	\$	132,100
Pharmacy	Pharmacological & Pharmaceut	Gao,Wei	Assistant Professor	Ranked	F	80%	0%	20%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$	125,000.01
Pharmacy	Pharmacological & Pharmaceut	Ghose,Romi	Associate Professor	Ranked	F	50%	30%	20%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	116,512
Pharmacy	Pharmacological & Pharmaceut	Guo,Bin	Associate Professor	Ranked	F	60%	30%	10%	100%	.	.	.	5	1	.	.	.	1	1	.	.	.	.	.	.	.	.	.	X	\$	157,316.50
Pharmacy	Pharmacological & Pharmaceut	Guo,Bin	Associate Professor	Ranked	F	60%	30%	10%	100%	.	.	.	2	1	.	.	.	2	.	.	.	.	.	.	.	.	.	.	x	\$	157,317
Pharmacy	Pharmacological & Pharmaceut	Hanigan,Thomas	Assistant Professor	Ranked	F	80%	0%	20%	100%	X	X	\$	120,000.00	
Pharmacy	Pharmacological & Pharmaceut	Hao,Jiukuan	Professor	Ranked	F	60%	30%	10%	100%	.	.	.	4	1	.	.	.	3	.	.	.	.	.	.	.	.	.	X	\$	170,559.99	
Pharmacy	Pharmacological & Pharmaceut	Hao,Jiukuan	Associate Professor	Ranked	F	60%	30%	10%	100%	.	.	.	3	1	.	.	.	3	.	.	.	.	.	.	.	.	.	x	\$	133,800	
Pharmacy	Pharmacological & Pharmaceut	Hu,Ming	Professor	Ranked	F	65%	25%	10%	100%	.	.	.	5	.	.	.	.	1	1	.	.	.	.	.	.	.	.	X	\$	213,466.32	
Pharmacy	Pharmacological & Pharmaceut	Hu,Ming	Professor	Ranked	F	65%	25%	10%	100%	.	.	.	5	.	.	.	.	4	.	.	.	.	.	.	.	.	.	x	\$	213,466	
Pharmacy	Pharmacological & Pharmaceut	Hussain,Tahir	Professor	Ranked	F	30%	30%	40%	100%	.	.	.	1	1	.	.	.	3	3	.	.	.	.	.	.	.	.	.	X	\$	180,729.99
Pharmacy	Pharmacological & Pharmaceut	Hussain,Tahir	Professor	Ranked	F	30%	30%	40%	100%	.	.	.	1	1	.	.	.	1	1	.	.	.	.	.	.	.	.	.	x	\$	180,730
Pharmacy	Pharmacological & Pharmaceut	Iyer,Dinakar	Research Assistant Professor	Ranked	F	90%	5%	5%	100%	X	X	X	\$	64,362.00
Pharmacy	Pharmacological & Pharmaceut	Jandhyala,Dakshina	Research Assistant Professor	Ranked	F	5%	15%	80%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$	93,275.04
Pharmacy	Pharmacological & Pharmaceut	Knoll,Brian	Associate Professor	Ranked	F	5%	45%	50%	100%	.	.	.	.	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	145,483
Pharmacy	Pharmacological & Pharmaceut	Kumar,Ashok	Professor	Ranked	F	70%	20%	10%	100%	.	.	.	2	.	.	.	.	3	.	.	.	.	.	.	.	.	.	X	X	\$	196,822.98
Pharmacy	Pharmacological & Pharmaceut	Kumar,Ashok	Professor	Ranked	F	45%	15%	40%	100%	.	.	.	6	.	.	.	.	4	.	.	.	.	.	.	.	.	.	x	x	\$	196,823
Pharmacy	Pharmacological & Pharmaceut	Li,Airong	Research Assistant Professor	Ranked	F	90%	5%	5%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$	99,999.96
Pharmacy	Pharmacological & Pharmaceut	Li,Xiang	Research Associate Professor	Ranked	F	90%	5%	5%	100%	X	X	\$	124,017.00	
Pharmacy	Pharmacological & Pharmaceut	Li,Xiang	Research Associate Professor	Ranked	F	90%	5%	5%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	124,017
Pharmacy	Pharmacological & Pharmaceut	Liu,Xinli	Associate Professor	Ranked	F	60%	30%	10%	100%	.	.	.	6	.	.	.	.	3	1	.	.	.	.	.	.	.	.	X	\$	128,898.09	
Pharmacy	Pharmacological & Pharmaceut	Liu,Xinli	Associate Professor	Ranked	F	60%	30%	10%	100%	.	.	2	7	.	.	.	.	7	1	.	.	.	.	.	.	.	.	x	\$	128,898	
Pharmacy	Pharmacological & Pharmaceut	Marwaha,Aditi	Associate Professor, Instruct	Ranked	F	5%	80%	15%	100%	.	.	.	.	1	.	.	.	.	2	.	.	.	.	.	.	.	.	X	\$	92,505.96	
Pharmacy	Pharmacological & Pharmaceut	Marwaha,Aditi	Associate Professor, Instruct	Ranked	F	5%	80%	15%	100%	.	.	.	.	1	.	.	.	.	2	.	.	.	.	.	.	.	.	x	\$	89,415	
Pharmacy	Pharmacological & Pharmaceut	McConnell,Bradley	Professor	Ranked	F	50%	30%	20%	100%	.	.	2	3	.	.	.	.	2	2	4	1	.	.	.	.	.	.	X	\$	141,845.28	
Pharmacy	Pharmacological & Pharmaceut	McConnell,Bradley	Professor	Ranked	F	50%	30%	20%	100%	.	.	2	5	.	.	.	.	2	4	1	.	.	.	.	.	.	.	x	\$	141,845	
Pharmacy	Pharmacological & Pharmaceut	Miao,Lianjie	Research Assistant Professor	Ranked	F	90%	5%	5%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$	75,000.00
Pharmacy	Pharmacological & Pharmaceut	Miao,Lianjie	Research Assistant Professor	Ranked	F	90%	5%	5%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	75,000
Pharmacy	Pharmacological & Pharmaceut	Roy,Anirban	Research Assistant Professor	Ranked	F	90%	5%	5%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$	80,021.04
Pharmacy	Pharmacological & Pharmaceut	Roy,Anirban	Research Assistant Professor	Ranked	F	90%	5%	5%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	80,021
Pharmacy	Pharmacological & Pharmaceut	Ruan,Ke-He	Professor	Ranked	F	50%	40%	10%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$	177,858.34
Pharmacy	Pharmacological & Pharmaceut	Ruan,Ke-He	Professor	Ranked	F	50%	40%	10%	100%	.	.	.	1	.	.	.	.	1	2	.	.	.	.	.	.	.	.	x	\$	177,858	
Pharmacy	Pharmacological & Pharmaceut	Salim,Samina	Associate Professor	Ranked	F	50%	40%	10%	100%	.	.	.	.	1	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$	122,099.64	
Pharmacy	Pharmacological & Pharmaceut	Salim,Samina	Associate Professor	Ranked	F	50%	40%	10%	100%	.	.	.	.	1	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	122,100	
Pharmacy	Pharmacological & Pharmaceut	Singh,Rashim	Research Assistant Professor	Ranked	F	90%	5%	5%	100%	.	.	.	1	.	.	.	.	.	.	.	1	.	.	.	.	.	.	X	\$	80,004.04	
Pharmacy	Pharmacological & Pharmaceut	Singh,Ravi	Assistant Professor	Ranked	F	80%	10%	10%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	119,999.99
Pharmacy	Pharmacological & Pharmaceut	Singh,Ravi	Assistant Professor	Ranked	F	80%	0%	20%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	120,000
Pharmacy	Pharmacological & Pharmaceut	Statsyuk,Alexander	Associate Professor	Ranked	F	70%	20%	10%	100%	.	.	.	1	.	.	.	.	2	1	.	.	.	.	.	.	.	.	X	\$	131,738.22	
Pharmacy	Pharmacological & Pharmaceut	Statsyuk,Alexander	Associate Professor	Ranked	F	70%	20%	10%	100%	.	.	.	1	.	.	.	.	1	1	.	.	.	.	.	.	.	.	x	\$	131,738	
Pharmacy	Pharmacological & Pharmaceut	Sun,Rongjin	Research Assistant Professor	Ranked	F	90%	5%	5%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$	75,000.00
Pharmacy	Pharmacological & Pharmaceut	Sun,Rongjin	Research Assistant Professor	Ranked	F	90%	5%	5%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	75,000
Pharmacy	Pharmacological & Pharmaceut	Tejada-Simon,Maria	Associate Professor	Ranked	F	5%	35%	60%	100%	.	.	.	.	1	.	.	.	.	.	.	1	.	.	.	.	.	.	X	\$	122,065.24	
Pharmacy	Pharmacological & Pharmaceut	Tejada-Simon,Maria	Associate Professor	Ranked	F	5%	35%	60%	100%	.	.	.	.	1	.	.	.	.	.	.	1	.	.	.	.	.	.	x	\$	122,065	
Pharmacy	Pharmacological & Pharmaceut	Udugamasooriya,Damith	Professor	Ranked	F	50%	30%	20%	100%	.	.	.	1	1	.	.	.	.	1	.	.	.	.	.	.	.	.	X	\$	161,942.16	
Pharmacy	Pharmacological & Pharmaceut	Udugamasooriya,Damith	Professor	Ranked	F	50%	30%	20%	100%	.	.	.	2	1	.	.	.	.	3	.	.	.	.	.	.	.	.	x	\$	161,942	
Pharmacy	Pharmacological & Pharmaceut	Wang,Wei	Research Associate Professor	Ranked	F	90%	10%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$	138,687.00
Pharmacy	Pharmacological & Pharmaceut	Wang,Wei	Research Associate Professor	Ranked	F	90%	10%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	138,687
Pharmacy	Pharmacological & Pharmaceut	Wang,Yunting	Research Assistant Professor	Ranked	F	90%	5%	5%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$	65,000.04
Pharmacy	Pharmacological & Pharmaceut	Williams,Louis	Associate Professor	Ranked	F	10%	80%	10%	100%	.	.	.	.	1	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$	118,557.96	
Pharmacy	Pharmacological & Pharmaceut	Williams,Louis	Associate Professor	Ranked	F	10%	80%	10%	100%	.	.	.	.	1	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	118,558	
Pharmacy	Pharmacological & Pharmaceut	Wu,Mingfu	Associate Professor	Ranked	F	70%	20%	10%	100%	.	.	.	4	4	X	\$	134,299.98			

**UH Annual Faculty Workload Report
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COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	Ranked/No n Ranked	FT/PT	AY 24-25 PERCENT (%) EFFORT				(#) Classes Taught Fall 2024						(#) Classes Taught Spring 2025						Funding Source								
						Research & Scholarship	Teaching & Instruction	Service	Total (%)	UG		GR		SP		UG		GR		SP		GIFT	GRANT	LOCAL	STATE	Salary				
										Organiz ed	Not-Organiz ed	Organiz ed	Not-Organiz ed	Organiz ed	Not-Organiz ed	Organiz ed	Not-Organiz ed	Organiz ed	Not-Organiz ed	Organiz ed	Not-Organiz ed									
Pharmacy	Pharmacological & Pharmaceut	Wu,Mingfu	Associate Professor	Ranked	F	70%	20%	10%	100%	.	.	.	4	3	x	.	.	\$ 134,300
Pharmacy	Pharmacological & Pharmaceut	Zhang,Ruiwen	Professor	Ranked	F	50%	40%	10%	100%	.	.	.	.	.	.	.	.	.	.	1	.	.	.	.	.	x	x	.	\$ 197,384.04
Pharmacy	Pharmacological & Pharmaceut	Zhang,Ruiwen	Professor	Ranked	F	50%	40%	10%	100%	.	.	.	.	.	.	.	.	.	.	1	.	.	.	.	.	x	x	.	\$ 197,384
Pharmacy	Pharmacological & Pharmaceut	Zhang,Yang	Professor	Ranked	F	65%	25%	10%	100%	.	.	.	3	1	.	.	.	.	4	.	.	.	.	.	.	X	.	.	\$ 158,300.04
Pharmacy	Pharmacological & Pharmaceut	Zhang,Yang	Professor	Ranked	F	65%	25%	10%	100%	.	.	.	2	1	.	.	.	.	2	.	.	.	.	.	.	x	.	.	\$ 158,300
Pharmacy	Pharmacological & Pharmaceut	Zhao,Guizhen	Assistant Professor	Ranked	F	80%	0%	20%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	.	\$ 125,000.00
UH Population Health	UH Population Health	Grant,Cori	Research Assistant Professor	Ranked	F	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	.	.	\$ 110,000.04
UH Population Health	UH Population Health	Siddhanta,Ankita	Research Assistant Professor	Ranked	F	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	X	.	\$ 76,500.00
UH Population Health	UH Population Health	Spooner,Kiara	Research Associate Professor	Ranked	F	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	X	.	\$ 120,000.00
UH Population Health	UH Population Health	Valier,Helen	Research Associate Professor	Ranked	F	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	.	.	\$ 86,700.00
Business Administration	Accountancy & Taxation	Alarcon,Tizoc	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	2	.	2	.	.	.	.	2	.	2	.	.	.	.	.	.	X	.	.	\$ 11,999.97
Business Administration	Accountancy & Taxation	Broderick,Rachel	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	2	.	2	.	.	.	.	2	.	2	.	.	.	.	.	.	X	.	.	\$ 11,999.97
Business Administration	Accountancy & Taxation	Contractor,Nayab	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	2	.	2	.	.	.	.	2	.	2	.	.	.	.	.	.	X	.	.	\$ 11,999.97
Business Administration	Accountancy & Taxation	Erdem,Ozer	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	2	.	3	.	.	.	.	2	.	3	.	.	.	.	.	.	X	.	.	\$ 37,999.98
Business Administration	Accountancy & Taxation	Evetts,Nancy	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	2	.	.	.	.	.	.	.	X	.	.	\$ 18,999.99
Business Administration	Accountancy & Taxation	Eyvazian,Emma	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	2	.	2	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ -
Business Administration	Accountancy & Taxation	Fernandez,Ramon	Sr Lecturer	Non-Ranked	P	0%	100%	0%	100%	6	.	1	.	.	.	.	3	.	1	.	.	.	.	.	.	.	X	.	\$ 56,990.97
Business Administration	Accountancy & Taxation	Gurung,Sitanshu	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	2	.	2	.	.	.	.	2	.	2	.	.	.	.	.	.	X	.	.	\$ 11,999.97
Business Administration	Accountancy & Taxation	King,Sheldon	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	2	.	.	.	.	.	.	.	.	.	.	.	.	.	X	.	.	\$ 9,000.00
Business Administration	Accountancy & Taxation	Mangano,Clifford	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	2	.	1	.	.	.	.	.	.	.	.	.	.	.	.	.	X	.	.	\$ 9,000.00
Business Administration	Accountancy & Taxation	Neely,Gregory	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	2	.	1	.	.	.	.	1	.	2	.	.	.	.	.	.	X	.	.	\$ 18,999.99
Business Administration	Accountancy & Taxation	Ramaswamy,Vinita	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	2	.	.	.	4	.	2	.	.	.	.	.	.	.	X	.	.	\$ 37,998.00
Business Administration	Accountancy & Taxation	Ramey,Dan	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	2	.	.	.	.	.	.	.	X	.	.	\$ 18,999.99
Business Administration	Accountancy & Taxation	Roberts,Kendall	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	.	.	\$ 5,999.99
Business Administration	Accountancy & Taxation	Russell,Daniel	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	3	.	.	.	.	.	.	.	.	X	X	.	\$ 10,000.00
Business Administration	Accountancy & Taxation	Sadiki,Hanah	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	4	.	2	.	.	.	.	4	.	3	.	.	.	.	.	.	X	.	.	\$ 22,000.01
Business Administration	Accountancy & Taxation	Spicer,Meghan	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	2	.	2	.	.	.	.	.	.	.	.	.	.	.	.	.	X	.	.	\$ 11,999.97
Business Administration	Accountancy & Taxation	Vinson,James	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	2	.	.	.	.	.	.	.	X	.	.	\$ 10,000.00
Business Administration	Accountancy & Taxation	Wright,Denney	Professor of Practice	Non-Ranked	P	0%	100%	0%	100%	.	.	3	.	1	.	.	.	.	.	1	.	.	.	.	.	X	X	.	\$ 60,314.04
Business Administration	Bauer Career Services Ctr	Hopkins,Troy	Teaching Overload	Non-Ranked	P	0%	100%	0%	100%	3	.	.	.	.	.	.	4	.	.	.	.	.	.	.	.	X	.	.	\$ 16,000.02
Business Administration	Dean's Office Bauer College	Haseley,Ken	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	2	.	.	.	.	.	.	.	.	.	.	.	.	.	X	.	.	\$ 15,000.00
Business Administration	Decision & Information Science	Adesanya,Bolanle	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	.	.	\$ 7,000.02
Business Administration	Decision & Information Science	Campbell,Phillip	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	1	.	1	.	.	.	.	2	.	1	.	.	.	.	.	.	X	.	.	\$ 18,000.05
Business Administration	Decision & Information Science	Chandler,Carol	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	1	.	.	.	.	.	.	.	.	X	.	.	\$ 9,999.99
Business Administration	Decision & Information Science	Decarlo,Paul	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	.	.	\$ 10,000.00
Business Administration	Decision & Information Science	Dillibe,Onyinye	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	1	.	.	.	.	.	.	.	.	X	.	.	\$ 10,000.04
Business Administration	Decision & Information Science	Eierdam,Richard	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	.	1	.	.	.	.	.	.	.	.	X	.	.	\$ 16,000.07
Business Administration	Decision & Information Science	Ejner,Ami	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	4	.	.	.	.	.	.	X	.	.	\$ 9,999.99
Business Administration	Decision & Information Science	Flores Herrera,Daniel	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	1	.	.	.	.	.	.	.	.	X	.	.	\$ 9,999.99
Business Administration	Decision & Information Science	Fuller,Kalai	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	.	2	.	.	.	.	.	.	.	.	X	.	.	\$ 34,000.02
Business Administration	Decision & Information Science	Gonzalez,Frederick	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	1	.	1	.	.	.	.	1	.	1	.	.	.	.	.	.	X	.	.	\$ 16,000.07
Business Administration	Decision & Information Science	Ingram,Barry	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	.	2	.	.	.	.	.	.	.	.	X	.	.	\$ 34,000.02
Business Administration	Decision & Information Science	Jagtap,Pankaj	Lecturer	Non-Ranked	P	0%	100%	0%	100%	3	.	2	.	.	.	.	3	.	2	.	.	.	.	.	.	X	.	.	\$ 54,000.05
Business Administration	Decision & Information Science	Johnson,Glynn	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	1	.	.	.	.	.	.	.	X	.	.	\$ 15,000.03
Business Administration	Decision & Information Science	Jones,Kevin	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	2	.	1	.	.	.	.	.	.	X	.	.	\$ 19,999.98
Business Administration	Decision & Information Science	Kaisen,Joshua	Teaching Overload	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	1	.	1	.	.	.	.	.	.	X	.	.	\$ 9,999.99
Business Administration	Decision & Information Science	Kamal,Saiyid	Lecturer	Non-Ranked	P	0%	100%	0%	100%	.	.	1	.	.	.	.	1	.	2	.	.	.	.	.	.	X	X	.	\$ 16,000.07
Business Administration	Decision & Information Science	Khan,Hina	Teaching Overload	Non-Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	.	2	.	.	.	.	.	.	.	.	X	.	.	\$ 16,000.07
Business Administration	Decision & Information Science	Knighton,William	Lecturer	Non-Ranked	P	0%	100%	0%	100%	3	.	.	.	.	.	.	3	.	.	.	.	.	.	.	.	X	.	.	\$ 48,000.02
Business Administration	Decision & Information Science	Netzel,Andrew	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	.	1	.	2	.	.	.	.	.	.	X	.	.	\$ 27,000.05
Business Administration	Decision & Information Science	Pena,Juan	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	2	.	1	.	.	.	.	2	.	1	.	.	.	.	.	.	X	.	.	\$ 30,000.06
Business Administration	Decision & Information Science	Ruff,Eniscia	Lecturer	Non-Ranked	P	0%	100%	0%	100%	2	.	1	.	.	.	.	3	.	.	.	.	.	.	.	.	X	.	.	\$ 54,000.05
Business Administration	Decision & Information Science	Schrage,Frances	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	.	1	.	.	.	.	.	.	.	.	X	.	.	\$ 17,000.06
Business Administration	Decision & Information Science	Schultz,Kimberley	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	.	.	\$ 7,000.02
Business Administration	Decision & Information Science	Singh,Raksha	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	2	.	.	.	.	.	.	X	.	.	\$ 19,999.98
Business Administration	Decision & Information Science	Wadiwala,Mohammad	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	1	X	.	.	\$ 10,000.04	

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COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	Ranked/No n Ranked	FT/PT	AY 24-25 PERCENT (%) EFFORT				(#) Classes Taught Fall 2024						(#) Classes Taught Spring 2025						Funding Source					
						Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		GIFT	GRANT	LOCAL	STATE	Salary	
										Organiz ed	Not-Organiz ed	Organiz ed	Not-Organiz ed	Organiz ed	Not-Organiz ed	Organiz ed	Not-Organiz ed	Organiz ed	Not-Organiz ed								
Business Administration	Executive Degree Programs	Berta,Dominique	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	2	.	3	.	.	.	4	.	3			X		\$ 30,000.00
Business Administration	Executive Degree Programs	Sanoja,Alejandro	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	1	.	2			X		\$ 10,000.00
Business Administration	Finance	Adams,James	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.			X		\$ 8,000.01
Business Administration	Finance	Azuki,Acho	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	.	.	.	.			X		\$ 8,000.01
Business Administration	Finance	Bean,Gregory	Teaching Overload	Non-Ranked	P	0%	100%	0%	100%	2	.	2	.	.	.	1	.	.	1	.	.			X		\$ 16,000.02	
Business Administration	Finance	Benoit,Chelsea	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	1	.	.	.	.	.	.			X		\$ 9,999.99
Business Administration	Finance	Bruce,Andrew	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	1	.	.	.	.			X		\$ 10,000.04
Business Administration	Finance	Caire,Matthew	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	1	.	.	.	.	.			X		\$ 18,000.05
Business Administration	Finance	Chen,Zhibai	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	1	.	.	.	.			X		\$ 9,999.99
Business Administration	Finance	Chisholm,Darla	Active Faculty Retiree	Non-Ranked	P	0%	100%	0%	100%	3	.	.	.	.	.	3	.	.	.	.	.			X		\$ 36,000.05
Business Administration	Finance	Coleman,Alfred	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.			X		\$ 36,000.05
Business Administration	Finance	Dawson,Alan	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.			X		\$ 18,000.05
Business Administration	Finance	Disch,Chad	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	1	.	.	.	.	.	.			X		\$ 10,000.04
Business Administration	Finance	Disch,Kathryn	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	.	.	.	.			X		\$ 8,000.01
Business Administration	Finance	Garcia-Prats,Mark	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	1	.	1	.	.	.	.			X		\$ 9,999.99
Business Administration	Finance	Gilmer,Robert	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.			X		\$ 40,000.08
Business Administration	Finance	Harvey,Danny	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	1	.	.	.	.	.			X		\$ 26,000.06
Business Administration	Finance	Hong,James	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.			X		\$ 18,000.05
Business Administration	Finance	Huang,Yonghui	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	.	.	.	.			X		\$ 8,000.01
Business Administration	Finance	Hughes,James	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	2	.	.	.	.	.	.			X		\$ 20,000.03
Business Administration	Finance	Jacobus,Charles	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.			X		\$ 8,000.01
Business Administration	Finance	Johnson,Nicholas	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	.	.	.	.			X		\$ 8,000.01
Business Administration	Finance	Lara,Alexander	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.			X		\$ 9,999.99
Business Administration	Finance	Levy,Clayton	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.			X		\$ 45,500.00
Business Administration	Finance	Luna Medina,Jose	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	1	.	.	.	.	.	.			X		\$ 9,999.99
Business Administration	Finance	Madison,Necitha	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	1	.	.	.	.	.	.			X		\$ 10,000.04
Business Administration	Finance	Munchbach,Jim	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.			X		\$ 36,000.05
Business Administration	Finance	Patwardhan,Ashutosh	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	1	.	.	.	.	.	.			X		\$ 10,000.04
Business Administration	Finance	Picazo,Cindy	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	1	.	.	.	.	.	.			X		\$ 10,000.04
Business Administration	Finance	Rafferty,Kevin	Professor of Practice - NBE	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.			X		\$ 25,000.00
Business Administration	Finance	Shoss,Robert	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	2	.	.	.	.	.			X		\$ 24,500.00
Business Administration	Finance	Singh,Rajiv	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	1	.	1	.	.	.	.	X				\$ 10,000.04
Business Administration	Finance	Slaughter,Andrew	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	1	.	2	.	.	.	.	.	.	.	.	.			X		\$ 8,000.01
Business Administration	Finance	Smith,Edwin	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	1	.	2	.	.	.	3	.	3	.	.	.			X		\$ 40,000.05	
Business Administration	Finance	Williams,Junious	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.			X		\$ 8,000.01
Business Administration	Finance	Witte,Jerome	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.			X		\$ 10,000.04
Business Administration	Finance	Woods,James	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	2	.	.	.	1	.	.	.	.	.			X		\$ 3,250.00
Business Administration	Finance	Wright,Larry	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.			X		\$ 8,000.01
Business Administration	Finance	Yae,Seung Min	Research Asst Professor	Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.					\$ -
Business Administration	Management Department	Angelides,Christos	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.			X		\$ 10,000.04
Business Administration	Management Department	Babalola,Olusegun	Lecturer	Non-Ranked	P	0%	100%	0%	100%	6	.	1	.	.	.	7	.	1	.	.	.	X		X		\$ 31,500.00	
Business Administration	Management Department	Baldwin,Cheryl	Teaching Overload	Non-Ranked	P	0%	100%	0%	100%	.	.	1	.	.	.	.	1	.	.	.	.			X		\$ 20,000.07
Business Administration	Management Department	Barrett,Beverly	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	1	.	.	.	.	.	.			X		\$ 10,000.04
Business Administration	Management Department	Belinne,Jamie	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	3	.	.	.	.	.	.	1	.	.	.	.			X		\$ 2,857.00
Business Administration	Management Department	Carvalho,Diogo	Lecturer	Non-Ranked	P	0%	100%	0%	100%	3	.	.	.	.	.	3	.	.	.	.	.			X		\$ 60,000.03
Business Administration	Management Department	Carvalho,Emilia	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.			X		\$ 20,000.07
Business Administration	Management Department	Evans,Klavdia	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	3	.	.	.	.	.			X		\$ 40,000.05
Business Administration	Management Department	Farah,Elena	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	1	.	1	.	.	.	2	.	.	.	.	.			X		\$ 30,000.06
Business Administration	Management Department	Gelb,Brian	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	2	.	.	.	.	.	.			X		\$ 20,000.03
Business Administration	Management Department	Kim,Taewon	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	1	.	.	.	.	.	.			X		\$ 3,000.02
Business Administration	Management Department	Kumar,Sanjiv	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	.	.	.	.			X		\$ 10,000.04
Business Administration	Management Department	Lozano Garcia,Miguel	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	1	.	.	.			X		\$ 30,000.06
Business Administration	Management Department	Miller,Carliss	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.			X		\$ 9,999.99
Business Administration	Management Department	Park,Hyungkun	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	1	.	.	.	.	.	.			X		\$ 3,000.02
Business Administration	Management Department	Pathak,Seemantini	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	1	.	.	.	.			X		\$ 10,000.00
Business Administration	Management Department	Reinoso,Gaston	Teaching Overload	Non-Ranked	P	0%	100%	0%	100%	1	1			X		\$ 20,000.07	

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						Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		GIFT	GRANT	LOCAL	STATE	Salary			
										Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed								
Business Administration	Management Department	Salaiz,Ashley	Lecturer	Non-Ranked	P	0%	100%	0%	100%	2	4	X		\$ 50,000.04
Business Administration	Management Department	Shumate,Lisa	Teaching Overload	Non-Ranked	P	0%	100%	0%	100%	1	1	X		\$ 20,000.07
Business Administration	Management Department	Tabesh,Pooya	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	3	.	.	.	.	.	.	.	.	.	X		\$ 40,000.05
Business Administration	Management Department	Tang,Yijia	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X		\$ 3,000.02
Business Administration	Management Department	Zamanipour,Tina	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	1	.	.	.	.	.	.	.	X		\$ 40,000.05
Business Administration	Management Department	Zyung,Jinyong	Temporary Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ -
Business Administration	Marketing Department	Beveridge,Ivana	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X		\$ 2,666.67
Business Administration	Marketing Department	Boehm-Miller,Elizabeth	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.	.	.	.	X		\$ 32,000.04
Business Administration	Marketing Department	Bremer,Justin	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	.	.	.	X		\$ 16,000.07
Business Administration	Marketing Department	Buffaloe,Bonnie	Teaching Overload	Non-Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	.	.	.	X		\$ 10,000.04
Business Administration	Marketing Department	Chatterji,Tanushree	Teaching Overload	Non-Ranked	P	0%	100%	0%	100%	1	.	1	.	.	.	1	.	1	.	.	.	.	.	.	.	X		\$ 16,000.07
Business Administration	Marketing Department	Flame,David	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	2	.	.	.	.	.	.	.	.	.	.	X		\$ 19,999.98
Business Administration	Marketing Department	Franco,Rodi	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	1	.	.	.	.	.	.	.	.	X		\$ 10,000.04
Business Administration	Marketing Department	Frey,Jeffrey	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	.	.	.	.	X		\$ 9,999.99
Business Administration	Marketing Department	Galvani,Paul	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	4	.	.	.	.	4	.	.	.	.	.	.	.	X		\$ 24,000.03
Business Administration	Marketing Department	Gavin,Daniel	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	2	.	.	.	.	.	.	.	X		\$ 12,000.06
Business Administration	Marketing Department	Kamal,Saiyid Zafar	Lecturer	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 16,000.07
Business Administration	Marketing Department	Morabito,Philip	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	1	.	.	.	.	.	.	.	X		\$ 10,000.04
Business Administration	Marketing Department	Muschalik,Monica	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.	.	.	.	X		\$ 32,000.04
Business Administration	Marketing Department	Noriega,Jaime	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	1	.	.	.	.	.	.	.	.	.	X		\$ 22,000.05
Business Administration	Marketing Department	Pettiette,Michael	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	2	.	.	.	.	.	.	.	X		\$ 24,000.03
Business Administration	Marketing Department	Pineda,Dalia	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	1	.	.	.	.	.	.	.	X		\$ 12,000.00
Business Administration	Marketing Department	Pogge,Joe	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	.	.	.	X		\$ 16,000.07
Business Administration	Marketing Department	Randazzo,Gary	Sr Lecturer	Non-Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X		\$ 12,000.02
Business Administration	Marketing Department	Richards,Sean	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	2	.	.	.	.	.	.	.	.	.	X		\$ 26,000.06
Business Administration	Marketing Department	Tueffert,Curt	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	.	.	.	.	X		\$ 10,000.04
Business Administration	Wolff Ctr For Entrepreneurship	Bailey,Carolyn	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	.	.	.	.	X		\$ 9,999.99
Business Administration	Wolff Ctr For Entrepreneurship	Bobbora,William	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X		\$ 12,000.06
Business Administration	Wolff Ctr For Entrepreneurship	Boles,James	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	3	.	.	.	.	.	2	.	.	.	.	.	.	.	.	.	X		\$ 32,000.00
Business Administration	Wolff Ctr For Entrepreneurship	Gonzalez,Liana	Teaching Overload	Non-Ranked	P	0%	100%	0%	100%	.	1	.	1	.	.	.	.	.	.	.	.	.	.	.	.	X		\$ 11,000.03
Business Administration	Wolff Ctr For Entrepreneurship	Marathi,Chandrakala	Lecturer	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X		\$ 24,000.00
Business Administration	Wolff Ctr For Entrepreneurship	Munoz,Melissa	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X		\$ 5,999.99
Business Administration	Wolff Ctr For Entrepreneurship	Rassin,Keith	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	1	.	.	.	.	.	.	.	X		\$ 22,000.05
Business Administration	Wolff Ctr For Entrepreneurship	Rios,Eduardo	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.	.	.	.	X		\$ 32,000.00
College of Medicine	Behavioral & Social Sciences	Elder,William	Clinical Professor	Ranked	P	23%	57%	20%	100%	X		\$ 167,285.04
College of Medicine	Biomedical Sciences	Massey,Daphne	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	X		\$ 15,000.00
College of Medicine	Biomedical Sciences	Rosen,Daniel	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	X		\$ 20,000.04
College of Medicine	Clinical Sciences	Alikhan,Shereen	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	X		\$ 40,546.44
College of Medicine	Clinical Sciences	Alrehani,Nawaf	Clinical Asst Prof	Ranked	P	0%	100%	0%	100%	\$ -
College of Medicine	Clinical Sciences	Arunachalam,Annapooran	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	\$ -
College of Medicine	Clinical Sciences	Berry,Shiree	Clinical Asst Prof	Ranked	P	0%	100%	0%	100%	\$ -
College of Medicine	Clinical Sciences	Blonder,Bryan	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	X		\$ 72,600.60
College of Medicine	Clinical Sciences	Bonefas,Elizabeth	Clinical Assoc Prof	Ranked	P	0%	100%	0%	100%	\$ -
College of Medicine	Clinical Sciences	Bonville,Daniel	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	X		\$ 94,800.00
College of Medicine	Clinical Sciences	Brown,Gregory	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	X		\$ 103,524.84
College of Medicine	Clinical Sciences	Cano,Alejandra	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	\$ -
College of Medicine	Clinical Sciences	Chakrabarti,Priyanka	Clinical Asst Prof	Ranked	P	0%	100%	0%	100%	\$ -
College of Medicine	Clinical Sciences	Chen,Chuan	Clinical Asst Prof	Ranked	P	0%	0%	100%	100%	X		\$ 181,562.40
College of Medicine	Clinical Sciences	Delclos Clanchet,George	Clinical Professor	Ranked	P	0%	100%	0%	100%	\$ -
College of Medicine	Clinical Sciences	Dixit,Santosh	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	\$ -
College of Medicine	Clinical Sciences	Duchicela,Jorge	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	X		\$ 50,162.04
College of Medicine	Clinical Sciences	Farheen,Kiran	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	X		\$ 50,956.80
College of Medicine	Clinical Sciences	Garcia,Jonas	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	X	X	\$ 169,833.36
College of Medicine	Clinical Sciences	Harris,Marcus	Adjunct Faculty	Non-Ranked	P	0%	0%	100%	100%	X		\$ 37,440.00
College of Medicine	Clinical Sciences	Hogan,Rachel	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	X		\$ 20,000.04
College of Medicine	Clinical Sciences	Kerr,Keith	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	X		\$ 27,599.88

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										Organized	Not-Organized	Organized	Not-Organized	Organized	Not-Organized	Organized	Not-Organized	Organized	Not-Organized	Organized	Not-Organized							
College of Nursing	Deans Office - CON	Obey,Faye	Lecturer	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	X			\$	26,820.00	
College of Nursing	Deans Office - CON	Oca,Imelda	Lecturer	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	1	.	.	.	.	.			X		\$	3,870.00
College of Nursing	Deans Office - CON	Ozdenvar,Marcia	Lecturer	Non-Ranked	P	0%	100%	0%	100%	.	3	.	.	.	.	.	2	.	.	.	.	.			X		\$	17,910.00
College of Nursing	Deans Office - CON	Passmore,Pamela	Lecturer	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.			X		\$	1,800.00
College of Nursing	Deans Office - CON	Ramirez,Michaela	Lecturer	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	2	.	.	.	.	.			X		\$	8,865.00
College of Nursing	Deans Office - CON	Raspberry,Rebecca	Lecturer	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	X				\$	7,200.00
College of Nursing	Deans Office - CON	Reeves,Hope	Lecturer	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	X				\$	7,200.00
College of Nursing	Deans Office - CON	Reyes,Froilan	Lecturer	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	1	.	.	.	.	.			X		\$	9,630.00
College of Nursing	Deans Office - CON	Rumfield,Jeffrey	Lecturer	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.			X		\$	13,680.00
College of Nursing	Deans Office - CON	Saldanha,Ruby	Lecturer	Non-Ranked	P	0%	100%	0%	100%	.	1	.	.	.	.	.	1	.	.	.	.	.			X		\$	18,810.00
College of Nursing	Deans Office - CON	Samuel,Esmy	Lecturer	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	1	.	.	.	.	.	X		X		\$	9,990.00
College of Nursing	Deans Office - CON	Sembara,Kerry	Lecturer	Non-Ranked	P	0%	100%	0%	100%	.	2	.	.	.	.	.	1	.	.	.	.	.			X		\$	11,655.00
College of Nursing	Deans Office - CON	Sterling,Angela	Lecturer	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	1	1	.	.	.	.	.			X		\$	9,990.00
College of Nursing	Deans Office - CON	Stone,Jordan	Lecturer	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	1	.	.	.	.	.			X		\$	5,760.00
College of Nursing	Deans Office - CON	Tobar,Serena	Lecturer	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	X				\$	7,200.00
College of Nursing	Deans Office - CON	Varghese,Dolly	Lecturer	Non-Ranked	P	0%	100%	0%	100%	.	1	.	.	.	.	.	.	.	.	.	.	.			X		\$	5,985.00
College of Nursing	Deans Office - CON	Vasquez,Pablo	Lecturer	Non-Ranked	P	0%	100%	0%	100%	.	2	.	.	.	.	.	2	.	.	.	.	.			X		\$	22,208.04
College of Nursing	Deans Office - CON	White,Kaila	Lecturer	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	1	.	.	.	.	.			X		\$	1,080.00
College of Nursing	Deans Office - CON	Wickizer,Mary	Lecturer	Non-Ranked	P	0%	100%	0%	100%	.	1	.	.	.	.	.	.	.	.	.	.	.			X		\$	4,725.00
College of Nursing	Deans Office - CON	Winters,Keri	Lecturer	Non-Ranked	P	0%	100%	0%	100%	.	4	.	.	.	.	.	.	.	.	.	.	.			X		\$	12,870.00
College of Nursing	Deans Office - CON	Wolfe,Courtney	Lecturer	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.			X		\$	13,680.00
College of the Arts	Art	Ahern,Dylan	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	.	2	.	.	.	.	.			X		\$	14,999.99
College of the Arts	Art	Alderson,Saran	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	2	.	1	.	.	.	.	2	.	1	.	.	.			X		\$	14,999.94
College of the Arts	Art	Barrera,Debra	Lecturer	Non-Ranked	P	0%	100%	0%	100%	2	1	2	.	.	.	.	.	.	.	.	.	.			X		\$	7,499.97
College of the Arts	Art	Bootwala,Jennifer	Adjunct Faculty	Non-Ranked	P	0%	80%	20%	100%	2	.	.	.	.	.	.	1	.	.	.	.	.	X		X		\$	7,499.97
College of the Arts	Art	Chen,Shang-Yee	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	.	1	.	.	.	.	.			X		\$	14,999.94
College of the Arts	Art	Cone,Marcus	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	2	.	1	.	.	.	.	1	.	1	.	.	.			X		\$	7,499.97
College of the Arts	Art	Dallas,Marci	Lecturer	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	1	.	.	.	.			X		\$	4,199.99
College of the Arts	Art	De Leon,Laura	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	.	2	.	.	.	.	.			X		\$	14,999.99
College of the Arts	Art	Docwra,Caroline	Lecturer	Non-Ranked	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	1	.	.	.	.			X		\$	8,399.97
College of the Arts	Art	Donnett,Nathaniel	Scholar-in-Residence	Non-Ranked	P	40%	40%	20%	100%	.	.	1	.	.	.	.	2	.	1	1	.	.	X				\$	45,000.00
College of the Arts	Art	Forse,John	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	.	1	1	.	.	.	.			X		\$	14,999.99
College of the Arts	Art	Gamble,Travis	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	.	1	.	.	.	.	.			X		\$	7,499.97
College of the Arts	Art	Gaona,Veronica	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	2	.	.	.	.	.			X		\$	7,500.02
College of the Arts	Art	Girardot,Michelle	Teaching Overload	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	1	.	.	.	.	.			X		\$	4,000.01
College of the Arts	Art	Gray,Mayuko	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	2	.	1	.	.	.			X		\$	7,500.02
College of the Arts	Art	Gresham,Zachary	Lecturer	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	1	.	.	.	.			X		\$	4,199.99
College of the Arts	Art	Griffin,Alvin	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.			X		\$	3,749.99
College of the Arts	Art	Guidry,Michael	Teaching Overload	Non-Ranked	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	.	.	.	.	.			X		\$	2,000.03
College of the Arts	Art	Hainley,Lauren	Lecturer	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	1	.	.	.	.			X		\$	4,000.01
College of the Arts	Art	Hays,Carolyn	Lecturer	Non-Ranked	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	.	.	.	.	.			X		\$	4,199.99
College of the Arts	Art	Hernandez Martinez,Guad	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	.	2	.	.	.	.	.			X		\$	14,999.99
College of the Arts	Art	Holum,Erika	Teaching Overload	Non-Ranked	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	.	.	.	.	.			X		\$	4,199.99
College of the Arts	Art	Jamaluddin,Mohd	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	.	1	.	.	.	.	.			X		\$	7,499.97
College of the Arts	Art	Jensen,Margaret	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	4	.	.	.	.	.	.	3	.	1	.	.	.			X		\$	15,000.03
College of the Arts	Art	Kokoladze,Salome	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	1	.	1	.	.	.	.	1	.	.	.	.	.			X		\$	7,499.97
College of the Arts	Art	Lopez,Jonathan	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	.	1	.	.	.	.	.			X		\$	7,499.97
College of the Arts	Art	Luks Jacobs,Joel	Lecturer	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	1	.	.	.	.			X		\$	4,199.99
College of the Arts	Art	Masterson,Patrick	Lecturer	Non-Ranked	P	0%	100%	0%	100%	3	.	2	1	.	.	.	3	.	2	.	.	.			X		\$	41,690.04
College of the Arts	Art	McWilliams,Emily	Lecturer	Non-Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.			X		\$	4,000.01
College of the Arts	Art	Meza,Edgar	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	.	1	.	.	.	.	.			X		\$	11,249.96
College of the Arts	Art	Payne,Brendettae	Lecturer	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	1	.	.	.	.			X		\$	4,199.99
College of the Arts	Art	Ranjbarcheshmehsorkhi,M	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.			X		\$	3,749.99
College of the Arts	Art	Richardo,Nicole	Lecturer	Non-Ranked	P	0%	80%	20%	100%	.	.	1	.	.	.	.	.	.	.	.	.	.			X		\$	4,199.99
College of the Arts	Art	Sampy,Chayse	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	.	2	.	.	.	.	.			X		\$	15,000.03
College of the Arts	Art	Sawhney,Ashita	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	1			X		\$	3,749.99

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										Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed																	
College of the Arts	Art	Souvorova,Daria	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	1	1	.	1	X	\$ 7,499.97
College of the Arts	Art	Thomas,Britt	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	2	2	.	.	1	X	\$ 14,999.99	
College of the Arts	Art	Townsend,Justine	Lecturer	Non-Ranked	P	0%	80%	20%	100%	.	.	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 4,199.99
College of the Arts	Art	Veneman,Katherine	Teaching Overload	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 4,199.99
College of the Arts	Art	Volpe,Lisa	Adjunct Faculty	Non-Ranked	P	0%	80%	20%	100%	1	.	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 3,749.99
College of the Arts	Art	Williams,Celeste	Lecturer	Non-Ranked	P	0%	80%	20%	100%	3	.	.	.	.	.	3	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 22,500.00
College of the Arts	Art	Williams,Matthew	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 3,749.99
College of the Arts	Art	Willis,William	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	1	1	1	.	.	.	2	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 14,999.94
College of the Arts	Art	Wilson,Paula	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 3,999.96
College of the Arts	Art	Winter,Shane	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 3,749.99
College of the Arts	Art	Yordan-Cuevas,Ileana	Teaching Overload	Non-Ranked	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 2,000.03
College of the Arts	CWM Center for the Arts	Harris,Jeanette	Lecturer	Non-Ranked	P	0%	80%	20%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 3,749.99
College of the Arts	CWM Center for the Arts	Newkirk,Elizabeth	Lecturer	Non-Ranked	P	0%	80%	20%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 3,749.99
College of the Arts	Music	Austin,Alan	Temporary Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 2,250.00
College of the Arts	Music	Barton,Mark	Active Faculty Retiree	Non-Ranked	P	0%	80%	20%	100%	.	4	.	.	.	.	.	3	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 27,400.01
College of the Arts	Music	Bell,Priscilla	Affiliate Artist	Non-Ranked	P	0%	80%	20%	100%	4	1	.	.	.	.	4	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 33,999.98
College of the Arts	Music	Chapa,Julissa	Lecturer	Non-Ranked	P	0%	80%	20%	100%	.	.	.	.	.	.	.	2	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 3,000.02
College of the Arts	Music	Cowan,Hope	Affiliate Artist	Non-Ranked	P	0%	80%	20%	100%	.	1	.	.	.	.	.	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 4,900.01
College of the Arts	Music	Desouza,Chelsea	Scholar-in-Residence	Non-Ranked	P	40%	40%	20%	100%	1	.	1	.	.	.	2	.	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 45,000.00	
College of the Arts	Music	Dintz,Adam	Affiliate Artist	Non-Ranked	P	0%	80%	20%	100%	.	3	.	.	.	.	.	2	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 10,899.99
College of the Arts	Music	Dorough,Aralee	Affiliate Artist	Non-Ranked	P	0%	80%	20%	100%	.	1	.	3	.	.	.	.	5	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 13,899.96	
College of the Arts	Music	Fischer,Jonathan	Affiliate Artist	Non-Ranked	P	0%	80%	20%	100%	.	2	.	3	.	.	.	2	.	2	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 13,900.01	
College of the Arts	Music	Freeman,Phillip	Lecturer	Non-Ranked	P	0%	80%	20%	100%	.	1	.	1	.	.	.	1	.	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 10,899.99
College of the Arts	Music	Garcia,Jeremy	Lecturer	Non-Ranked	P	0%	80%	20%	100%	.	2	.	1	.	.	.	4	.	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 14,400.00
College of the Arts	Music	Garza,Paul	Lecturer	Non-Ranked	P	0%	80%	20%	100%	4	.	.	.	.	.	2	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 19,999.98
College of the Arts	Music	Griffin,Randall	Active Faculty Retiree	Non-Ranked	P	0%	80%	20%	100%	.	4	.	.	.	.	.	3	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 15,399.99
College of the Arts	Music	Harris,Richard	Affiliate Artist	Non-Ranked	P	0%	80%	20%	100%	.	2	.	2	.	.	.	2	.	3	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 14,450.00	
College of the Arts	Music	Hubley,Robert	Affiliate Artist	Non-Ranked	P	0%	80%	20%	100%	2	2	.	.	.	.	3	2	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 50,400.00	
College of the Arts	Music	Hughes,Mark	Affiliate Artist	Non-Ranked	P	0%	80%	20%	100%	.	4	.	2	.	.	.	5	.	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 28,899.99
College of the Arts	Music	Johnson,Robert	Affiliate Artist	Non-Ranked	P	0%	80%	20%	100%	.	2	.	5	.	.	.	2	.	5	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 16,900.02	
College of the Arts	Music	Kauk,Brian	Affiliate Artist	Non-Ranked	P	0%	80%	20%	100%	.	5	.	1	.	.	.	8	.	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 46,899.99	
College of the Arts	Music	Kitai,Anthony	Affiliate Artist	Non-Ranked	P	0%	80%	20%	100%	.	2	.	1	.	.	.	3	3	3	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 11,849.99	
College of the Arts	Music	Larson,Eric	Affiliate Artist	Non-Ranked	P	0%	80%	20%	100%	.	4	.	1	.	.	.	5	.	3	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 35,849.97	
College of the Arts	Music	Martin,Tyler	Affiliate Artist	Non-Ranked	P	0%	80%	20%	100%	.	4	.	.	.	.	.	4	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 28,899.99
College of the Arts	Music	Meitz,Penelope	Lecturer	Non-Ranked	P	0%	80%	20%	100%	2	.	.	.	.	.	3	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 12,000.02
College of the Arts	Music	Mo,Boson	Affiliate Artist	Non-Ranked	P	0%	80%	20%	100%	.	.	.	.	.	.	.	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 1,700.01
College of the Arts	Music	Norian,Gary	Affiliate Artist	Non-Ranked	P	0%	80%	20%	100%	.	2	.	.	.	.	.	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 6,399.99
College of the Arts	Music	Oversstreet-Goode,Janwin	Lecturer	Non-Ranked	P	0%	80%	20%	100%	.	.	.	.	.	.	.	2	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 9,000.00
College of the Arts	Music	Petito,Gregory	Affiliate Artist	Non-Ranked	P	0%	80%	20%	100%	.	1	.	.	.	.	.	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 3,400.02
College of the Arts	Music	Potiomkin,Alexander	Affiliate Artist	Non-Ranked	P	0%	80%	20%	100%	.	2	.	2	.	.	.	3	.	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 26,399.97	
College of the Arts	Music	Rowell,Chester	Active Faculty Retiree	Non-Ranked	P	0%	80%	20%	100%	.	4	.	.	.	.	.	5	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 31,899.96
College of the Arts	Music	Russell,Peggy	Affiliate Artist	Non-Ranked	P	0%	80%	20%	100%	.	4	.	.	.	.	.	6	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 36,400.01
College of the Arts	Music	Smerud,Aidan	Lecturer	Non-Ranked	P	0%	80%	20%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 16,000.02
College of the Arts	Music	Vassallo,Jim	Active Faculty Retiree	Non-Ranked	P	0%	80%	20%	100%	.	4	.	1	.	.	.	5	.	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 57,400.02	
College of the Arts	Music	Wagner,Elise	Affiliate Artist	Non-Ranked	P	0%	80%	20%	100%	.	4	.	2	.	.	.	5	.	3	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 46,899.99	
College of the Arts	Music	Witt,Woodrow	Affiliate Artist	Non-Ranked	P	0%	80%	20%	100%	.	4	.	.	.	.	.	5	.	2	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 37,899.99
College of the Arts	Music	Zajcek,Daniel	Affiliate Artist	Non-Ranked	P	0%	80%	20%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 16,000.02	
College of the Arts	Theatre	Aguilera,Joel	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 6,999.98	
College of the Arts	Theatre	Anglin,Carol	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 3,249.99	
College of the Arts	Theatre	Atuba,Bradley	Scholar-in-Residence	Non-Ranked	P	40%	40%	20%	100%	.	.	.	.	.	.	3	.	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 45,000.00		
College of the Arts	Theatre	Brincks,Alan	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	2	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 14,999.99
College of the Arts	Theatre	Clark,Kyle	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	3	.	.	.	.	.	2	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 15,250.01	
College of the Arts	Theatre	Cook,Rena	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	1	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 3,749.99		
College of the Arts	Theatre	Damour,Lisa	Professor of Practice - NBE	Non-Ranked	P	0%	80%	20%	100%	.	.	.	.	.	.	1	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 74,999.97	
College of the Arts	Theatre	Egging,Jon	Lecturer	Non-Ranked	P	0%	80%	20%	100%	2	.	.	.	.	.	6	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 22,500.00	
College of the Arts	Theatre	Hinkel,Heidi	Lecturer	Non-Ranked	P	0%	80%	20%	100%	4	4	X	\$ 37,500.03			

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COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	Ranked/No n Ranked	FT/PT	AY 24-25 PERCENT (%) EFFORT				#) Classes Taught Fall 2024						#) Classes Taught Spring 2025						Funding Source						
						Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		GIFT	GRANT	LOCAL	STATE	Salary		
										Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed							
College of the Arts	Theatre	Holm, Eric	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	1	1	1			X	X	\$ 11,249.96
College of the Arts	Theatre	Jefferson, Kylie	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	2			X	\$ 3,249.99
College of the Arts	Theatre	Krouskop, Mark	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	1	.	.	.	.	.			X	\$ 3,749.99
College of the Arts	Theatre	Mason, Meghann	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	.	.	.	.	.	.	.	.			X	\$ 3,749.99
College of the Arts	Theatre	Minor, Blake	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.	.			X	\$ 3,749.99
College of the Arts	Theatre	Ozsoy, Firat	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	1	1	.	.	.	.	2	.	.	.	.	.	.	.			X	\$ 12,999.96
College of the Arts	Theatre	Scates, Leslie	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	.	.			X	\$ 3,249.99
College of the Arts	Theatre	Stepanik, Amber	Teaching Overload	Non-Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	.			X	\$ 7,499.97
College of the Arts	Theatre	Wernig, Amy	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	1	.	.	.	.	.	.			X	\$ 1,500.03
College of the Arts	Theatre	Woodson, Elizabeth	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.	.			X	\$ 3,749.99
College of the Arts	Theatre	Young, Courtney	Lecturer	Non-Ranked	P	0%	80%	20%	100%	4	.	.	.	.	.	4	.	.	.	.	.	.	.			X	\$ 26,249.99
Education	Curriculum & Instruction	Ahlf, Michael	Teaching Overload	Non-Ranked	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	.	.	.	.	.	.			X	\$ 4,000.01
Education	Curriculum & Instruction	Bailer, Jill	Lecturer	Non-Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.	.			X	\$ 16,000.02
Education	Curriculum & Instruction	Boyaki Wilson, Amanda	Lecturer	Non-Ranked	P	0%	100%	0%	100%	.	1	.	.	.	.	.	1	.	.	.	.	.	.			X	\$ 7,999.97
Education	Curriculum & Instruction	Burgess, Theresa	Lecturer	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	2	.	.	.	.	.			X	\$ 3,699.99
Education	Curriculum & Instruction	Campbell, Matthew	Lecturer	Non-Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.	.			X	\$ 15,999.98
Education	Curriculum & Instruction	Carr, Bianca	Lecturer	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	.	.			X	\$ 4,000.01
Education	Curriculum & Instruction	Christensen, Caroline	Lecturer	Non-Ranked	P	0%	100%	0%	100%	3	.	.	.	.	.	.	.	.	.	.	.	.	.			X	\$ 5,999.99
Education	Curriculum & Instruction	De Leon, Daniel	Lecturer	Non-Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.	.			X	\$ 4,000.01
Education	Curriculum & Instruction	Eiland, Deanna	Lecturer	Non-Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	1	.	.	.	.	.	.	.			X	\$ 12,000.02
Education	Curriculum & Instruction	Hebert, Waneta	Lecturer	Non-Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	.			X	\$ 7,999.92
Education	Curriculum & Instruction	Henderson, Linda	Lecturer	Non-Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.	.			X	\$ 15,999.98
Education	Curriculum & Instruction	James, Lebon	Teaching Overload	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.			X	\$ 2,500.00
Education	Curriculum & Instruction	Jeffery, Tonya	Lecturer	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	.	.			X	\$ 4,000.01
Education	Curriculum & Instruction	Maalouf, Rania	Lecturer	Non-Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	.			X	\$ 8,000.01
Education	Curriculum & Instruction	Morris, Alana	Lecturer	Non-Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	2	.	.	.	.	.	.	.			X	\$ 11,999.97
Education	Curriculum & Instruction	Mouton, Jocelyn	Lecturer	Non-Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	.			X	\$ 8,000.01
Education	Curriculum & Instruction	Pauloski, Gwendolyn	Lecturer	Non-Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.	.			X	\$ 3,999.96
Education	Curriculum & Instruction	Sanchez, Jesus	Lecturer	Non-Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.	.			X	\$ 4,000.01
Education	Curriculum & Instruction	Scrivner, Shaimaa	Teaching Overload	Non-Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.	.			X	\$ 5,350.01
Education	Curriculum & Instruction	Stubbs, Susan	Lecturer	Non-Ranked	P	0%	100%	0%	100%	1	.	1	.	.	.	1	.	.	.	.	.	.	.			X	\$ 11,999.97
Education	Curriculum & Instruction	Thompson, Alan	Lecturer	Non-Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	1	.	.	.	.	.			X	\$ 13,350.02
Education	Curriculum & Instruction	Ukandu, Leslie	Lecturer	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	.	.			X	\$ 4,000.01
Education	Curriculum & Instruction	VanWright, Tracy	Lecturer	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	1	.	.	.	.	.	.			X	\$ 4,000.01
Education	Curriculum & Instruction	Varnado, Jakarda	Lecturer	Non-Ranked	P	0%	100%	0%	100%	1	.	1	.	.	.	1	.	1	.	.	.	.	.			X	\$ 8,000.01
Education	Curriculum & Instruction	Walker, Shontoria	Lecturer	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	1	.	.	.	.	.	.			X	\$ 4,000.01
Education	Curriculum & Instruction	Worthington, Stephanie	Lecturer	Non-Ranked	P	0%	100%	0%	100%	.	.	1	.	.	.	.	1	.	.	.	.	.	.			X	\$ 8,000.01
Education	Dean, Education	Wimpelberg, Robert	Active Faculty Retiree	Non-Ranked	P	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.			X	\$ 9,000.00
Education	Ed Leadership & Policy Studies	Barnes, Yolanda	Lecturer	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	1	.	.	.	.	.	.			X	\$ 5,000.00
Education	Ed Leadership & Policy Studies	Cole, Jana	Lecturer	Non-Ranked	P	0%	100%	0%	100%	.	.	1	.	.	.	.	1	.	.	.	.	.	.			X	\$ 9,999.99
Education	Ed Leadership & Policy Studies	Etoria, Brianna	Teaching Overload	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	1	.	.	.	.	.	.	X			\$ 4,000.01
Education	Ed Leadership & Policy Studies	Giles, Vickey	Lecturer	Non-Ranked	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	.	.	.	.	.	.			X	\$ 5,000.00
Education	Ed Leadership & Policy Studies	Govan, Kordney	Lecturer	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	.	.			X	\$ 4,000.01
Education	Ed Leadership & Policy Studies	Hernandez, Belkis	Lecturer	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.			X	\$ 4,000.01
Education	Ed Leadership & Policy Studies	McCormick, Marina	Temporary Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.		X	X	\$ 16,400.04
Education	Ed Leadership & Policy Studies	Messa, Emily	Teaching Overload	Non-Ranked	P	0%	100%	0%	100%	.	.	2	.	.	.	.	.	.	.	.	.	.	.			X	\$ 8,000.01
Education	PHLS	Bennett, Kristin	Lecturer	Non-Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	.			X	\$ 6,800.04
Education	PHLS	Blassingame, Jonathan	Lecturer	Non-Ranked	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	.	.	.	.	.	.			X	\$ 3,400.02
Education	PHLS	Bloom, Joel	Active Faculty Retiree	Non-Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.	.			X	\$ 13,600.08
Education	PHLS	Brown, Korey	Lecturer	Non-Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	.			X	\$ 7,200.00
Education	PHLS	Burk, Kelly	Lecturer	Non-Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.	.			X	\$ 15,600.06
Education	PHLS	Fraser, Camille	Lecturer	Non-Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.	.			X	\$ 13,599.99
Education	PHLS	Gonzalez, Jorge	Lecturer	Non-Ranked	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	.	.	.	.	.	.			X	\$ 4,000.01
Education	PHLS	Hall, Juanita	Teaching Overload	Non-Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.	.			X	\$ 3,100.01
Education	PHLS	Haq, Arooba	Lecturer	Non-Ranked	P	0%	100%	0%	100%	3	.	.	.	.	.	3	.	.	.	.	.	.	.			X	\$ 22,800.06
Education	PHLS	Hernandez, Melissa	Lecturer	Non-Ranked	P	0%	100%	0%	100%	1			X	\$ 3,000.02	

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						Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		GIFT	GRANT	LOCAL	STATE	Salary	
										Organized	Not-Organized	Organized	Not-Organized	Organized	Not-Organized	Organized	Not-Organized	Organized	Not-Organized	Organized	Not-Organized						
Education	PHLS	Hudson-Gillan,Gail	Lecturer	Non-Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.			X		\$ 16,000.02
Education	PHLS	Kamdar-Sharif,Amber	Lecturer	Non-Ranked	P	0%	100%	0%	100%	3	.	.	.	.	.	3	.	.	.	.	.	.			X		\$ 23,400.00
Education	PHLS	Lukingbeal,Patrick	Teaching Overload	Non-Ranked	P	0%	100%	0%	100%	.	.	1	.	.	.	.	1	.	.	.	.	.			X		\$ 7,600.05
Education	PHLS	Markowitz,Eliz	Lecturer	Non-Ranked	P	0%	100%	0%	100%	3	.	.	.	.	.	3	.	.	.	.	.	.			X		\$ 22,200.03
Education	PHLS	McCain,Morgan	Lecturer	Non-Ranked	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	.	.	.	.	.			X		\$ 4,200.03
Education	PHLS	Mire,Sarah	Research Associate Professor	Ranked	P	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.					\$ -
Education	PHLS	Monreal,Daniel	Lecturer	Non-Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	2	.	.	.	.	.	.			X		\$ 9,900.05
Education	PHLS	Perez Rivera,Marie	Lecturer	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	3	.	.	.	.	.	.			X		\$ 12,000.02
Education	PHLS	Proctor,Robin	Lecturer	Non-Ranked	P	0%	100%	0%	100%	3	1	.	.	.	.	2	2	.	.	.	.	.			X		\$ 32,000.04
Education	PHLS	Racine,Madeline	Lecturer	Non-Ranked	P	0%	100%	0%	100%	.	.	.	1	.	.	.	.	.	1	.	.	.			X		\$ 8,000.01
Education	PHLS	Rafique,Kiran	Lecturer	Non-Ranked	P	0%	100%	0%	100%	4	.	.	.	.	.	3	.	.	.	.	.	.			X		\$ 26,600.04
Education	PHLS	Reyna,Ronda	Lecturer	Non-Ranked	P	0%	100%	0%	100%	.	.	.	2	.	.	.	.	2	.	.	.	.			X		\$ 12,000.02
Education	PHLS	Ripperger-Suhler,Ken	Lecturer	Non-Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.			X		\$ 16,800.03
Education	PHLS	Schoger,Kimberly	Lecturer	Non-Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	.	.	.	.	.	.	.			X		\$ 8,400.02
Education	PHLS	Schroder,Kathleen	Lecturer	Non-Ranked	P	0%	100%	0%	100%	5	.	.	.	.	.	7	.	.	.	.	.	.			X		\$ 28,000.04
Education	PHLS	Shamblin,Angel	Teaching Overload	Non-Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	1	.	.	.	.	.	.			X		\$ 9,600.03
Education	PHLS	Sidwell,Jane	Teaching Overload	Non-Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.			X		\$ 7,600.05
Education	PHLS	Storch,Jill	Lecturer	Non-Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	3	.	.	.	.	.	.			X		\$ 20,500.07
Education	PHLS	Vercher,Michelle	Lecturer	Non-Ranked	P	0%	100%	0%	100%	3	.	.	.	.	.	3	.	.	.	.	.	.			X	X	\$ 12,400.02
Education	PHLS	Wright,Haley	Lecturer	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	1	.	.	.	.	.			X		\$ 4,000.01
Engineering	Biomedical Engineering	Chen,Ting	Teaching Overload	Non-Ranked	P	0%	20%	80%	100%	2	.	.	.	.	.	.	.	.	.	.	.	.			X		\$ 8,499.96
Engineering	Chemical Engineering	Economou,Demetre	Active Faculty Retiree	Non-Ranked	P	90%	0%	10%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.			X		\$ 108,215.55
Engineering	Chemical Engineering	Gopalakrishnan,Murali	Lecturer	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	.			X		\$ 16,000.02
Engineering	Chemical Engineering	Kaspar,Michael	Lecturer	Non-Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	.	.	.	.	.	.	.			X		\$ 10,000.04
Engineering	Chemical Engineering	Kaushik,Krishna	Adjunct Professor/Non-Ben	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.					\$ -
Engineering	Chemical Engineering	Lattner,James	Lecturer	Non-Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	.	.	.	.	.	.	.			X		\$ 4,000.01
Engineering	Civil Engineering	Joskowicz,Isaac	Lecturer	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	.			X	X	\$ 7,650.00
Engineering	Civil Engineering	Lupini,Simone	Lecturer	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	4	.	.	.	.	.			X		\$ 7,650.00
Engineering	Civil Engineering	Mercan,Bulent	Sr Lecturer	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	1	.	.	.	.	.			X		\$ 19,650.02
Engineering	Civil Engineering	Ray,Kyle	Lecturer	Non-Ranked	P	0%	100%	0%	100%	3	.	.	.	.	.	3	.	.	.	.	.	.			X	X	\$ 9,999.99
Engineering	Civil Engineering	Rodrigues,Debora	Adjunct Professor	Non-Ranked	P	70%	20%	10%	100%	.	.	.	2	.	.	.	1	.	.	.	.	.					\$ -
Engineering	Construction Management	Al-Nahhas,Amer	Lecturer	Non-Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.			X		\$ 8,000.01
Engineering	Construction Management	Blount,James	Lecturer	Non-Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	.	.	.	.	.	.	.			X		\$ 9,000.00
Engineering	Construction Management	Bouhou,Nour-El Imane	Lecturer	Non-Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.			X		\$ 12,999.96
Engineering	Construction Management	Chang,Chi Chung	Lecturer	Non-Ranked	P	0%	100%	0%	100%	2	.	3	.	.	.	2	.	.	.	.	.	.			X		\$ 32,499.99
Engineering	Construction Management	Chopra,Anuj	Lecturer	Non-Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.			X		\$ 4,500.00
Engineering	Construction Management	Clark,Peter	Lecturer	Non-Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	1	.	.	.	.	.	.			X		\$ 13,500.00
Engineering	Construction Management	Connors,Jayme	Lecturer	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	2	.	.	.	.	.			X		\$ 5,000.00
Engineering	Construction Management	Conover,Sharon	Lecturer	Non-Ranked	P	0%	100%	0%	100%	.	.	3	.	.	.	.	3	.	.	.	.	.			X		\$ 8,000.01
Engineering	Construction Management	Crockett,Brianne	Lecturer	Non-Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.			X		\$ 9,000.00
Engineering	Construction Management	Ducran,Denis	Lecturer	Non-Ranked	P	0%	100%	0%	100%	1	.	3	.	.	.	1	.	.	.	.	.	.			X		\$ 19,499.99
Engineering	Construction Management	Escobar,C	Lecturer	Non-Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.			X		\$ 24,000.03
Engineering	Construction Management	Glumac,Carmel	Lecturer	Non-Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.			X		\$ 8,000.01
Engineering	Construction Management	Gonzalez,Marcos	Lecturer	Non-Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.			X		\$ 9,000.00
Engineering	Construction Management	Hart,Lee	Lecturer	Non-Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.			X		\$ 16,000.02
Engineering	Construction Management	Hossain,Sk Amjad	Lecturer	Non-Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.			X		\$ 8,000.01
Engineering	Construction Management	Kennedy,Elizabeth	Lecturer	Non-Ranked	P	0%	100%	0%	100%	1	1	.	.	.	.	1	.	.	.	.	.	.			X		\$ 13,500.00
Engineering	Construction Management	Khan,Taimoor	Lecturer	Non-Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.			X		\$ 9,000.00
Engineering	Construction Management	Lupher,Jacob	Lecturer	Non-Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.			X		\$ 9,000.00
Engineering	Construction Management	Menendez,Daniel	Lecturer	Non-Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.			X		\$ 9,000.00
Engineering	Construction Management	Meyer,Joseph	Lecturer	Non-Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.			X		\$ 16,000.02
Engineering	Construction Management	Moghaddam,Hassan	Lecturer	Non-Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.			X		\$ 13,000.05
Engineering	Construction Management	Murphy,Kevin	Lecturer	Non-Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.			X		\$ 9,000.00
Engineering	Construction Management	Obie,Heidi	Lecturer	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.			X		\$ 4,500.00
Engineering	Construction Management	Poisler,Marco	Lecturer	Non-Ranked	P	0%	100%	0%	99	100%	1	.	.	.	.	.	.	.	.	.	.	.			X		\$ 4,500.00
Engineering	Construction Management	Ponnusamy,Ravi	Lecturer	Non-Ranked	P	0%	100%	0%	100%	1	1			X		\$ 9,000.00

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						Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		GIFT	GRANT	LOCAL	STATE	Salary		
										Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed									
Engineering	Construction Management	Reyes,Jorge	Lecturer	Non-Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	1	.	.	.	.	.	.				X		\$ 13,500.00
Engineering	Construction Management	Rypien,David	Lecturer	Non-Ranked	P	0%	100%	0%	100%	1	.	6	.	.	.	1	.	.	.	.	.	.				X		\$ 8,000.01
Engineering	Construction Management	Sheppard,Travis	Lecturer	Non-Ranked	P	0%	100%	0%	100%	3	.	.	.	.	.	3	.	.	.	.	.	.				X		\$ 27,000.00
Engineering	Construction Management	Siddiqui,Muhammad	Lecturer	Non-Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.				X		\$ 16,000.02
Engineering	Construction Management	Singh,Gulshan	Lecturer	Non-Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.				X		\$ 26,000.01
Engineering	Construction Management	Velarde,Jose	Lecturer	Non-Ranked	P	0%	100%	0%	100%	3	.	.	.	.	.	2	.	.	.	.	.	.				X		\$ 22,500.00
Engineering	Construction Management	Velez,Ismael	Lecturer	Non-Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.				X		\$ 9,000.00
Engineering	Construction Management	Zaheri,Mohammad	Lecturer	Non-Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.				X		\$ 9,000.00
Engineering	Construction Management	Zayas,Frederick	Lecturer	Non-Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.				X		\$ 16,000.02
Engineering	Dean, Engineering	De Bary,Narges	Lecturer	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	1	.	.	.	.	.			X	X		\$ 9,999.99
Engineering	Dean, Engineering	Jegdic,Katarina	Lecturer	Non-Ranked	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	1	.	.	.	.			X	X		\$ 10,000.04
Engineering	Dean, Engineering	Joshuva,Justin	Lecturer	Non-Ranked	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	1	.	.	.	.			X	X		\$ 20,000.03
Engineering	Dean, Engineering	Soibam,Benjamin	Lecturer	Non-Ranked	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	1	.	.	.	.			X	X		\$ 20,000.03
Engineering	Electrical Engineering	Cassimere,Brandon	Lecturer	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.				X		\$ 7,000.02
Engineering	Electrical Engineering	El Abbasi,Mona	Lecturer	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.				X		\$ 26,000.00
Engineering	Electrical Engineering	Huang,Hao	Lecturer	Non-Ranked	P	50%	50%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.				X		\$ 30,000.06
Engineering	Electrical Engineering	Islam,Md Zahidul	Teaching Overload	Non-Ranked	P	0%	100%	0%	100%	1	.	1	.	.	.	.	.	.	.	.	.	.				X		\$ 10,000.04
Engineering	Electrical Engineering	Krishnan,Venkata	Lecturer	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.				X		\$ 14,999.99
Engineering	Electrical Engineering	Leigh,Kevin	Lecturer	Non-Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.				X		\$ 7,000.02
Engineering	Electrical Engineering	Ortiz,James	Lecturer	Non-Ranked	P	0%	100%	0%	100%	1	.	1	.	.	.	.	.	.	.	.	.	.				X		\$ 8,000.01
Engineering	Electrical Engineering	Provence,Robert	Lecturer	Non-Ranked	P	0%	100%	0%	100%	3	.	.	.	.	.	2	.	.	1	.	.	.				X		\$ 28,000.08
Engineering	Electrical Engineering	Robledo,Dario	Visiting Scholar	Non-Ranked	P	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.						\$ -
Engineering	Electrical Engineering	Trombetta,Leonard	Active Faculty Retiree	Non-Ranked	P	0%	100%	0%	100%	4	.	.	.	.	.	3	.	.	.	.	.	.				X		\$ 24,000.03
Engineering	Electrical Engineering	Verret,Douglas	Lecturer	Non-Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	.	.	.	.	.	.	.				X		\$ 10,000.04
Engineering	Electrical Engineering	Wosik,Jaroslav	Research Professor	Ranked	P	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.				X		\$ 62,758.92
Engineering	Electrical Engineering	Yellajosula,Jaya Raghaven	Lecturer	Non-Ranked	P	0%	100%	0%	100%	.	.	2	.	.	.	.	.	.	.	.	.	.				X		\$ 10,000.04
Engineering	Engineering Technology	Abraham,Yonas	Lecturer	Non-Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.				X		\$ 10,500.03
Engineering	Engineering Technology	Aghoghobia-Pugh,Alero	Lecturer	Non-Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.				X		\$ 9,000.00
Engineering	Engineering Technology	Al-Jamal,Helmi	Lecturer	Non-Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	.	.	.	.	.	.	.				X		\$ 4,000.01
Engineering	Engineering Technology	Hadi,Mahmoud	Lecturer	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	3	.	.	.	.	.	.				X		\$ 4,500.00
Engineering	Engineering Technology	Marshall,Joy	Lecturer	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	.				X		\$ 4,500.00
Engineering	Engineering Technology	Mohanraj,Remya	Lecturer	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	2	.	.	.	.	.	.				X		\$ 9,000.00
Engineering	Engineering Technology	Soneja,Chandrayee	Lecturer	Non-Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	.	.	.	.	.	.	.				X		\$ 4,500.00
Engineering	Engineering Technology	Taluzani,Pratap	Lecturer	Non-Ranked	P	0%	100%	0%	100%	3	.	.	.	.	.	3	.	.	.	.	.	.				X		\$ 8,500.01
Engineering	Engineering Technology	Velusamy,Gandhimathi	Lecturer	Non-Ranked	P	0%	100%	0%	100%	3	.	.	.	.	.	4	.	.	.	.	.	.				X		\$ 13,500.00
Engineering	Engr Undergraduate Programs	Contos,Ashlie	Lecturer	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	2	.	.	.	.	.	.				X		\$ 9,000.01
Engineering	Engr Undergraduate Programs	Estrada,Carl	Lecturer	Non-Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.				X		\$ 16,000.02
Engineering	Engr Undergraduate Programs	Ettelson,Jennifer	Lecturer	Non-Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.				X		\$ 16,000.02
Engineering	Engr Undergraduate Programs	Loganantharaj,Rasihah	Lecturer	Non-Ranked	P	0%	100%	0%	100%	.	.	2	.	.	.	.	.	.	.	.	.	.				X		\$ 20,000.03
Engineering	Engr Undergraduate Programs	Salvo,Deborah	Lecturer	Non-Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	2	.	.	.	.	.	.				X		\$ 11,999.97
Engineering	Engr Undergraduate Programs	Smith-Irving,Brandi	Lecturer	Non-Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	2	.	.	.	.	.	.				X		\$ 12,000.02
Engineering	Human Develop & Consumer Sc	Alsaleh,Ruaa	Lecturer	Non-Ranked	P	0%	75%	25%	100%	.	.	.	.	.	.	1	.	.	.	.	.	.				X		\$ 5,999.99
Engineering	Human Develop & Consumer Sc	Bennett,LaTasha	Lecturer	Non-Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	3	.	.	.	.	.	.				X		\$ 30,000.02
Engineering	Human Develop & Consumer Sc	Breaux,James	Lecturer	Non-Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	.	.	.	.	.	.	.				X		\$ 4,000.01
Engineering	Human Develop & Consumer Sc	Charmchian Langroudi,Mar	Lecturer	Non-Ranked	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	1	.	.	.	.				X		\$ 11,999.97
Engineering	Human Develop & Consumer Sc	Clancy,James	Lecturer	Non-Ranked	P	0%	100%	0%	100%	3	.	.	.	.	.	3	.	.	.	.	.	.				X		\$ 24,000.03
Engineering	Human Develop & Consumer Sc	Cowart,Adam	Lecturer	Non-Ranked	P	0%	100%	0%	100%	.	.	2	.	.	.	.	.	2	.	.	.	.				X		\$ 12,000.06
Engineering	Human Develop & Consumer Sc	Daniel,Patrick	Teaching Overload	Non-Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.				X		\$ 8,000.01
Engineering	Human Develop & Consumer Sc	Del Grande,Lisa	Lecturer	Non-Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.				X		\$ 8,000.01
Engineering	Human Develop & Consumer Sc	Ginwright,Alexis	Lecturer	Non-Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	1	.	.	.	.	.	.				X		\$ 12,000.02
Engineering	Human Develop & Consumer Sc	Hattier,Beth	Lecturer	Non-Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.				X		\$ 12,000.06
Engineering	Human Develop & Consumer Sc	Hitchman,Cal	Lecturer	Non-Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	.	.	.	.	.	.	.				X		\$ 8,000.01
Engineering	Human Develop & Consumer Sc	Jacobs,Karen	Lecturer	Non-Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.				X		\$ 16,000.02
Engineering	Human Develop & Consumer Sc	Jones,Domenique	Lecturer	Non-Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	1	.	.	.	.	.	.				X		\$ 18,000.05
Engineering	Human Develop & Consumer Sc	Larsen,Marilyn	Lecturer	Non-Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	1	.	.	.	.	.	.				X		\$ 12,000.02
Engineering	Human Develop & Consumer Sc	Laville,Johann	Lecturer	Non-Ranked	P	0%	100%	0%	100%	1				X		\$ 6,000.03

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						Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		GIFT	GRANT	LOCAL	STATE	Salary
										Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed					
Engineering	Human Develop & Consumer Sc	Lopez,Johana	Lecturer	Non-Ranked	P	0%	100%	0%	100%	2	2	X	\$ 24,000.03	
Engineering	Human Develop & Consumer Sc	McBride,Yasamina	Lecturer	Non-Ranked	P	0%	100%	0%	100%	2	X	\$ 4,000.01	
Engineering	Human Develop & Consumer Sc	Mudge,James	Lecturer	Non-Ranked	P	0%	100%	0%	100%	.	.	2	.	.	.	.	.	.	.	.	.	.	X	\$ 4,000.01
Engineering	Human Develop & Consumer Sc	Owens-Shepard,Toya	Lecturer	Non-Ranked	P	0%	100%	0%	100%	.	1	.	.	.	.	1	.	.	.	.	.	.	X	\$ 8,000.01
Engineering	Human Develop & Consumer Sc	Pereira-Leon,Maura	Lecturer	Non-Ranked	P	0%	100%	0%	100%	3	.	.	.	.	.	2	.	.	.	.	.	.	X	\$ 36,000.09
Engineering	Human Develop & Consumer Sc	Rainbolt,Hilary	Lecturer	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	1	.	.	.	.	.	X	\$ 4,000.01
Engineering	Human Develop & Consumer Sc	Roberts,Phyllis	Lecturer	Non-Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.	X	\$ 20,000.07
Engineering	Human Develop & Consumer Sc	Rush,Julie	Lecturer	Non-Ranked	P	0%	100%	0%	100%	.	.	2	.	.	.	.	.	2	.	.	.	.	X	\$ 8,000.01
Engineering	Human Develop & Consumer Sc	Salomon,Lauren	Lecturer	Non-Ranked	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	.	.	.	.	.	X	\$ 6,000.03
Engineering	Human Develop & Consumer Sc	Selzer,Lori	Teaching Overload	Non-Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	X	\$ 8,000.01
Engineering	Human Develop & Consumer Sc	Shakir,Khalimah	Lecturer	Non-Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 4,000.01
Engineering	Human Develop & Consumer Sc	Stewart,Juliana	Lecturer	Non-Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	X	\$ 8,000.01
Engineering	Human Develop & Consumer Sc	Stewart,Quentin	Lecturer	Non-Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.	X	\$ 16,000.02
Engineering	Human Develop & Consumer Sc	Sweeney,John	Lecturer	Non-Ranked	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	.	.	.	.	.	X	\$ 6,000.03
Engineering	Human Develop & Consumer Sc	Telles,John	Lecturer	Non-Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ -
Engineering	Human Develop & Consumer Sc	Vercher,Michelle Taylor	Lecturer	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 12,400.02
Engineering	Human Develop & Consumer Sc	Worrell,Denise	Lecturer	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	2	.	.	.	.	.	X	\$ 4,000.01
Engineering	Industrial Engineering	Irani,Shahrukh	Lecturer	Non-Ranked	P	0%	100%	0%	100%	.	.	1	.	.	.	.	1	.	.	.	.	.	X	\$ 11,999.97
Engineering	Industrial Engineering	Keedy,Elias	Lecturer	Non-Ranked	P	0%	100%	0%	100%	.	.	1	.	.	.	.	1	.	.	.	.	.	X	\$ 14,000.04
Engineering	Industrial Engineering	Wiggins,Nathanial	Lecturer	Non-Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 7,000.02
Engineering	INFO SCI TECHNOLOGY	Bebawi,Mark	Lecturer	Non-Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	2	.	.	.	.	.	.	X	\$ 9,000.00
Engineering	INFO SCI TECHNOLOGY	Bennett,Spencer	Lecturer	Non-Ranked	P	0%	100%	0%	100%	3	.	.	.	.	.	5	.	.	.	.	.	.	X	\$ 29,250.00
Engineering	INFO SCI TECHNOLOGY	Beyl,Charles	Lecturer	Non-Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	3	.	.	.	.	.	.	X	\$ 18,000.00
Engineering	INFO SCI TECHNOLOGY	Bracken II,William	Teaching Overload	Non-Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 4,500.00
Engineering	INFO SCI TECHNOLOGY	Burgner,Rebecca	Teaching Overload	Non-Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	X	\$ 12,999.96
Engineering	INFO SCI TECHNOLOGY	Burke,Ross	Lecturer	Non-Ranked	P	0%	100%	0%	100%	.	.	2	.	.	.	.	2	.	.	.	.	.	X	\$ 17,999.96
Engineering	INFO SCI TECHNOLOGY	Cerna-Bell,Vicki	Lecturer	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	.	X	\$ 4,500.00
Engineering	INFO SCI TECHNOLOGY	Conklin,William	Active Faculty Retiree	Non-Ranked	P	0%	100%	0%	100%	.	.	4	.	.	.	.	4	.	.	.	.	.	X	\$ 82,689.03
Engineering	INFO SCI TECHNOLOGY	Dobretsberger,Otto	Lecturer	Non-Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.	X	\$ 28,000.08
Engineering	INFO SCI TECHNOLOGY	Evans,Gilda	Temporary Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	.	X	\$ 17,500.00
Engineering	INFO SCI TECHNOLOGY	Evans,Ruth	Lecturer	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	.	X	\$ 4,500.00
Engineering	INFO SCI TECHNOLOGY	Freedkin,Aaron	Lecturer	Non-Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	3	.	.	.	.	.	.	X	\$ 22,500.00
Engineering	INFO SCI TECHNOLOGY	Merrifield,Warren	Lecturer	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	.	X	\$ 6,499.98
Engineering	INFO SCI TECHNOLOGY	Miertschin,Susan	Active Faculty Retiree	Non-Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	X	\$ 15,000.03
Engineering	INFO SCI TECHNOLOGY	Molina,Carlos	Lecturer	Non-Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	3	.	.	.	.	.	.	X	\$ 13,500.00
Engineering	INFO SCI TECHNOLOGY	Moore,George	Lecturer	Non-Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	1	.	.	.	.	.	.	X	\$ 13,500.00
Engineering	INFO SCI TECHNOLOGY	O'Kelley,Donna	Lecturer	Non-Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.	X	\$ 18,000.00
Engineering	INFO SCI TECHNOLOGY	Peterson,Kathryn	Lecturer	Non-Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	1	.	.	.	.	.	.	X	\$ 19,499.94
Engineering	INFO SCI TECHNOLOGY	Thomas,Jamie	Teaching Overload	Non-Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	X	\$ 12,999.96
Engineering	INFO SCI TECHNOLOGY	Venkataramani,Suresh	Lecturer	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	2	.	.	.	.	.	X	\$ 7,999.97
Engineering	Mechanical Engineering	Malamataris,Nikolaos	Lecturer	Non-Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	1	1	.	.	.	.	.	X	\$ 24,000.03
Engineering	Mechanical Engineering	Miyase,Akira	Research Professor	Ranked	P	80%	0%	20%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 48,357.96
Engineering	Mechanical Engineering	Netti,Vittorio	Lecturer	Non-Ranked	P	30%	50%	20%	100%	.	.	.	1	.	.	.	.	1	.	.	.	X	\$ 10,000.08	
Engineering	Mechanical Engineering	Toups,Larry	Lecturer	Non-Ranked	P	0%	100%	0%	100%	.	.	1	.	.	.	.	1	.	.	.	.	X	\$ 10,000.04	
Engineering	Petroleum Engineering	Hale,Arthur	Lecturer	Non-Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 7,999.97
Engineering	Petroleum Engineering	Rietz,Dean	Lecturer	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	2	.	.	.	.	.	X	\$ 6,000.03
Engineering	Petroleum Engineering	Samuel,Robello	Lecturer	Non-Ranked	P	0%	100%	0%	100%	.	.	2	.	.	.	.	.	.	.	.	.	.	X	\$ 6,000.03
Gerald D Hines Arch & Design	Dean, Architecture and Design	Akalou,Yared	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	X	\$ 14,500.04
Gerald D Hines Arch & Design	Dean, Architecture and Design	Ayala,Jose	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 12,000.02
Gerald D Hines Arch & Design	Dean, Architecture and Design	Brancaccio,Anna	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	2	.	.	.	2	.	.	.	.	.	.	X	\$ 20,000.03
Gerald D Hines Arch & Design	Dean, Architecture and Design	Canak,Emine	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 9,999.99
Gerald D Hines Arch & Design	Dean, Architecture and Design	Davis,Curtis	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.	X	\$ 28,000.04
Gerald D Hines Arch & Design	Dean, Architecture and Design	Fox,Stephen	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	1	.	1	.	.	.	1	.	.	.	.	.	.	X	\$ 15,000.03
Gerald D Hines Arch & Design	Dean, Architecture and Design	Hager,Jesse	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	2	.	2	.	.	.	.	2	.	.	.	.	.	X	\$ 33,000.03
Gerald D Hines Arch & Design	Dean, Architecture and Design	Jamjoom,Zain	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	2	.	2	.	.	.	.	.	.	.	.	.	.	X	\$ 8,000.01
Gerald D Hines Arch & Design	Dean, Architecture and Design	Lander,Lawrence	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	1	X	\$ 9,000.00		

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										Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed						
Gerald D Hines Arch & Design	Dean, Architecture and Design	Lee, Seo Hee	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	4	.	.	.	.	.	4	.	.	.	.	.	.			X		\$ 44,000.01
Gerald D Hines Arch & Design	Dean, Architecture and Design	Martinez, Elliott	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	2	.	2	.	.	.	.			X		\$ 8,000.01
Gerald D Hines Arch & Design	Dean, Architecture and Design	Martinez, Marcus	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	1	.	1	.	.	.	.	.	.	.	.	.	.			X		\$ 3,000.02
Gerald D Hines Arch & Design	Dean, Architecture and Design	McEuen, Aaron	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.			X		\$ 10,000.04
Gerald D Hines Arch & Design	Dean, Architecture and Design	Medina Vilela, Mario	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	.	.	.	.	.	.	.			X		\$ 10,000.04
Gerald D Hines Arch & Design	Dean, Architecture and Design	Mohle, Travis	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	2	.	2	.	.	.	1	.	.	.	.	.	.			X		\$ 15,000.08
Gerald D Hines Arch & Design	Dean, Architecture and Design	Murray, Cara	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	4	.	.	.	.	.	4	.	.	.	.	.	.			X		\$ 40,000.05
Gerald D Hines Arch & Design	Dean, Architecture and Design	Noldt, Peter	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	4	.	4	1	.	.	6	.	6	.	.	.	.			X		\$ 55,067.13
Gerald D Hines Arch & Design	Dean, Architecture and Design	Olwi, Asmaa	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	4	.	3	.	.	.	4	.	1	.	.	.	.			X		\$ 52,400.07
Gerald D Hines Arch & Design	Dean, Architecture and Design	Perez Villarreal, Felipe	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	.	.	.	.	.	.	.			X		\$ 9,999.99
Gerald D Hines Arch & Design	Dean, Architecture and Design	Phan, Trang	Teaching Overload	Non-Ranked	P	0%	100%	0%	100%	1	2	.	1	.	.	.	.	.	.	.	.	.			X		\$ 6,000.03
Gerald D Hines Arch & Design	Dean, Architecture and Design	Plauché, Roya	Adjunct Faculty	Non-Ranked	P	0%	75%	25%	100%	2	.	2	.	.	.	2	.	1	.	.	.	.			X		\$ 60,416.04
Gerald D Hines Arch & Design	Dean, Architecture and Design	Price, Desirae	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	.	.	.	.	.	.	.			X		\$ 9,999.99
Gerald D Hines Arch & Design	Dean, Architecture and Design	Ribeiro, Sofia	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	2	.	.	.	.	.	.			X		\$ 9,999.99
Gerald D Hines Arch & Design	Dean, Architecture and Design	Rivers, Paul	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	2	.	.	.	.	.	.	.	.	.	.			X		\$ 6,000.03
Gerald D Hines Arch & Design	Dean, Architecture and Design	Schuster, Kristin	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	2	.	.	.	.			X		\$ 12,000.02
Gerald D Hines Arch & Design	Dean, Architecture and Design	Sen, Ozan	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.			X		\$ 22,000.05
Gerald D Hines Arch & Design	Dean, Architecture and Design	Smith, Joshua	Adjunct Faculty	Non-Ranked	P	0%	80%	20%	100%	5	.	1	.	.	.	2	.	.	.	.	.	.			X		\$ 41,800.01
Gerald D Hines Arch & Design	Dean, Architecture and Design	Soto, Carlos	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.			X		\$ 20,000.07
Gerald D Hines Arch & Design	Dean, Architecture and Design	Story, Jon	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	5	.	.	.	.	.	3	.	1	.	.	.	.			X		\$ 56,146.55
Gerald D Hines Arch & Design	Dean, Architecture and Design	Taylor, Rives	Adjunct Faculty	Non-Ranked	P	0%	50%	50%	100%	4	.	1	.	.	.	5	.	1	.	.	.	.			X		\$ 63,724.95
Gerald D Hines Arch & Design	Dean, Architecture and Design	Thaddeus, David	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	2	.	.	.	.			X		\$ 24,000.03
Gerald D Hines Arch & Design	Dean, Architecture and Design	Tobar Martinez, Joaquin	Teaching Overload	Non-Ranked	P	0%	100%	0%	100%	1	.	1	.	.	.	1	.	1	.	.	.	.			X		\$ 9,000.05
Gerald D Hines Arch & Design	Dean, Architecture and Design	Turner, Drexel	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.			X		\$ 42,327.99
Gerald D Hines Arch & Design	Dean, Architecture and Design	Vanlandingham, Joshua	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	4	.	.	.	.	.	2	.	.	.	.	.	.			X		\$ 4,666.86
Gerald D Hines Arch & Design	Dean, Architecture and Design	Vos, Gordon	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	2	.	1	.	.	.	.	.	4	.	.	.	.			X		\$ 30,000.06
Gerald D Hines Arch & Design	Dean, Architecture and Design	Washington, Dranoel	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.			X		\$ 9,500.00
Gerald D Hines Arch & Design	Dean, Architecture and Design	Westich, Stephen	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.			X		\$ 16,000.02
Gerald D Hines Arch & Design	Dean, Architecture and Design	Woodfill, Celeste	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	2	.	2	.	.	.	4	.	.	.	.	.	.			X		\$ 48,000.06
Gerald D Hines Arch & Design	Dean, Architecture and Design	Yu, Maria	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	.			X		\$ 8,000.01
Gerald D Hines Arch & Design	Dean, Architecture and Design	Zamore, Brett	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	2	.	.	.	.			X		\$ 13,000.01
Global Hospitality Leadership	Global Hospitality Leadership	Corsi, Aaron	Lecturer	Non-Ranked	P	0%	70%	30%	100%	3	.	2	.	.	.	3	1	2	.	.	.			X		\$ 30,499.68	
Global Hospitality Leadership	Global Hospitality Leadership	Glickman, Jennifer	Teaching Overload	Non-Ranked	P	0%	20%	80%	100%	1	.	1	.	.	.	.	.	.	.	.	.	.			X		\$ 5,000.00
Global Hospitality Leadership	Global Hospitality Leadership	McCaslin, Glynn	Lecturer	Non-Ranked	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	1	.	.	.	.			X		\$ 9,999.99
Global Hospitality Leadership	Global Hospitality Leadership	Mihiretu, Haimanot	Lecturer	Non-Ranked	P	70%	30%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.					\$ -
Global Hospitality Leadership	Global Hospitality Leadership	Padilla, Magdalena	Lecturer	Non-Ranked	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	1	.	.	.	.					\$ -
Global Hospitality Leadership	Global Hospitality Leadership	Rockett, Gregory	Lecturer	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.			X		\$ 5,000.00
Global Hospitality Leadership	Global Hospitality Leadership	Shepherd, Ashley	Lecturer	Non-Ranked	P	0%	100%	0%	100%	1	.	.	1	.	.	1	.	.	1	.	.	.					\$ -
Grad College of Social Work	Dean, Social Work	Alexander, Michelle	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.			X		\$ 6,200.01
Grad College of Social Work	Dean, Social Work	Battle, Jennifer	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	1	.	1	.	.	.	.	.	.	.	.	.	.			X		\$ 3,100.01
Grad College of Social Work	Dean, Social Work	Brown, C	Research Professor	Ranked	P	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.			X		\$ 51,249.96
Grad College of Social Work	Dean, Social Work	Byers, Katherine	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	1	.	.	.	.			X		\$ 6,200.01
Grad College of Social Work	Dean, Social Work	Cabrera, Alberto	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	1	.	.	.	.			X		\$ 3,100.00
Grad College of Social Work	Dean, Social Work	Charles, Janea	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.			X		\$ 3,100.01
Grad College of Social Work	Dean, Social Work	Cheung, Poi Ten Ada	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	.	.	.	.	.			X		\$ 3,100.01
Grad College of Social Work	Dean, Social Work	Crespo, Deysi	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	1	.	.	.	.			X		\$ 3,100.01
Grad College of Social Work	Dean, Social Work	Davies, Holly	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	.	.	.	.	.			X		\$ 3,100.01
Grad College of Social Work	Dean, Social Work	Eisenbaum, Stephanie	Teaching Overload	Non-Ranked	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	1	.	.	.	.			X		\$ 6,200.01
Grad College of Social Work	Dean, Social Work	Fernandez, Jason	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	.	.	.	.	.			X		\$ 3,100.01
Grad College of Social Work	Dean, Social Work	Flores, Vanessa	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	1	.	.	.	.			X		\$ 1,550.03
Grad College of Social Work	Dean, Social Work	Guzman, Paola	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	.	.	.	.	.			X		\$ 3,100.01
Grad College of Social Work	Dean, Social Work	Jacobs, Alexandra	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	2	.	.	.	.	.	2	.	.	.	.			X		\$ 12,400.02
Grad College of Social Work	Dean, Social Work	Jennings, Sheara	Research Professor	Ranked	P	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.					\$ -
Grad College of Social Work	Dean, Social Work	Kennedy, Priscilla	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	1	.	.	.	.			X		\$ 6,200.01
Grad College of Social Work	Dean, Social Work	Maldonado-Morales, Mari	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	1	.	.	.	.			X		\$ 3,100.01
Grad College of Social Work	Dean, Social Work	Mayer, Margaret	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	.	.	.	.	.			X		\$ 3,100.01

**UH Annual Faculty Workload Report
2024-2025**

COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	Ranked/No n Ranked	FT/PT	AY 24-25 PERCENT (%) EFFORT				(#) Classes Taught Fall 2024						(#) Classes Taught Spring 2025						Funding Source				
						Research & Scholarship	Teaching & Instruction	Service	Total (%)	UG		GR		SP		UG		GR		SP		GIFT	GRANT	LOCAL	STATE	Salary
										Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed							
Grad College of Social Work	Dean, Social Work	Mayer, Kimberly	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	1	2	X		\$ 3,100.01
Grad College of Social Work	Dean, Social Work	McMorris, Saralyn	Teaching Overload	Non-Ranked	P	0%	100%	0%	100%	.	.	1	2	X		\$ 9,300.02
Grad College of Social Work	Dean, Social Work	Narendorf, Sarah	Research Professor	Ranked	P	100%	0%	0%	100%	.	.	.	.	.	.	.	1	.	.	.	.	.	.		\$ -
Grad College of Social Work	Dean, Social Work	O'Neal, Vaughn	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	1	.	.	.	.	.	X		\$ 9,300.02
Grad College of Social Work	Dean, Social Work	Ortiz, Lillian	Teaching Overload	Non-Ranked	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	.	.	.	.	.	X		\$ 3,100.01
Grad College of Social Work	Dean, Social Work	Powell, Torey	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	1	.	.	.	.	1	.	.	.	.	.	X		\$ 6,200.01
Grad College of Social Work	Dean, Social Work	Rivera, Jaime	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	1	.	.	.	.	.	X		\$ 6,200.01
Grad College of Social Work	Dean, Social Work	Robinson, Demetria	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	2	.	.	.	.	.	.	.	.	.	.	X		\$ 6,200.01
Grad College of Social Work	Dean, Social Work	Rose, Alexis	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	1	.	.	.	.	.	X		\$ 3,100.01
Grad College of Social Work	Dean, Social Work	Ross, Tiffany	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	.	.	.	.	.	X		\$ 3,100.01
Grad College of Social Work	Dean, Social Work	Ruiz, Ashley	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	1	.	.	.	.	.	X		\$ 1,550.03
Grad College of Social Work	Dean, Social Work	Sereno, Alba	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	.	.	.	.	.	X		\$ 3,100.01
Grad College of Social Work	Dean, Social Work	Shepherd, Donisha	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	2	.	.	.	.	.	.	.	.	.	.	X		\$ 6,200.01
Grad College of Social Work	Dean, Social Work	Stagg, Helen	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	X		\$ 3,100.01
Grad College of Social Work	Dean, Social Work	Strohl, Katyayani	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	.	.	.	.	.	X		\$ 11,265.08
Grad College of Social Work	Dean, Social Work	Viverette, April	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	2	.	.	.	.	1	.	.	.	.	.	X		\$ 9,300.02
Grad College of Social Work	Dean, Social Work	Vogel, Alicia	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	1	.	.	.	.	.	X		\$ 3,100.01
Grad College of Social Work	Dean, Social Work	Wilson, Maria	Temporary Faculty	Non-Ranked	P	100%	0%	0%	100%	X	X		\$ 14,999.94
Hobby	Hobby School of Public Affairs	Abbott, Kenneth	Lecturer	Non-Ranked	P	0%	100%	0%	100%	5	.	1	5	1	X	X		\$ 62,499.96
Hobby	Hobby School of Public Affairs	Branham, David	Lecturer	Non-Ranked	P	0%	100%	0%	100%	1	X		\$ 5,000.00
Hobby	Hobby School of Public Affairs	Murray, Richard	Active Faculty Retiree	Non-Ranked	P	0%	0%	100%	100%	X		\$ 62,500.08
Hobby	Hobby School of Public Affairs	Obregon, Alexander	Lecturer	Non-Ranked	P	0%	100%	0%	100%	.	.	2	.	.	.	.	.	.	.	.	.	.	X		\$ 5,000.00
Hobby	Hobby School of Public Affairs	Ruland, Jessica	Teaching Overload	Non-Ranked	P	0%	100%	0%	100%	.	.	2	.	.	.	.	5	.	.	.	.	.	X		\$ 6,000.03
Hobby	Hobby School of Public Affairs	Sanchez, Francisco	Lecturer	Non-Ranked	P	0%	100%	0%	100%	.	.	1	X		\$ 5,000.00
Hobby	Hobby School of Public Affairs	Thurmond, James	Active Faculty Retiree	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	1	.	.	.	.	.	X		\$ 6,000.00
Hobby	Hobby School of Public Affairs	Untermeyer, Charles	Professor of Practice - NBE	Non-Ranked	P	0%	0%	100%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	X		\$ 15,000.00
Hobby	Hobby School of Public Affairs	Williams, Brandon	Lecturer	Non-Ranked	P	0%	100%	0%	100%	.	.	1	.	.	.	.	1	.	.	.	.	.	X		\$ 9,999.99
Honors College	Dean, Honors College	Bettinger, Rikki	Teaching Overload	Non-Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	.	1	.	.	.	.	.	X		\$ 6,999.97
Honors College	Dean, Honors College	Breaux, James	Lecturer	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	1	.	.	.	.	.	X		\$ 5,000.00
Honors College	Dean, Honors College	Debrah, Akua	Lecturer	Non-Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	.	2	.	.	.	.	.	X		\$ 14,999.99
Honors College	Dean, Honors College	Erwing, Douglas	Lecturer	Non-Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	.	2	.	.	.	.	.	X		\$ 10,999.98
Honors College	Dean, Honors College	Guenther, Irene	Research Associate Professor	Ranked	P	100%	0%	0%	100%			\$ -
Honors College	Dean, Honors College	Lambeth, Laurie	Lecturer	Non-Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	.	1	.	.	.	.	.	X		\$ 9,999.99
Honors College	Dean, Honors College	Liddell, Robert	Lecturer	Non-Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	.	2	.	.	.	.	.	X		\$ 31,999.95
Honors College	Dean, Honors College	Lunstroth, John	Lecturer	Non-Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	.	3	.	.	.	.	.	X		\$ 30,999.96
Honors College	Dean, Honors College	Lyke, Larry	Teaching Overload	Non-Ranked	P	0%	100%	0%	100%	3	.	.	.	.	.	.	3	.	.	.	.	.	X		\$ 10,999.98
Honors College	Dean, Honors College	Reynolds, Aaron	Teaching Overload	Non-Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	.	1	.	.	.	.	.	X		\$ 9,999.99
Honors College	Dean, Honors College	Rhoden, Brenda	Teaching Overload	Non-Ranked	P	0%	100%	0%	100%	1	2	.	.	.	.	.	1	2	.	.	.	.	X		\$ 9,999.99
Honors College	Dean, Honors College	Saiyed, Amna	Lecturer	Non-Ranked	P	0%	100%	0%	100%	5	5	X	X		\$ 27,000.00
Honors College	Dean, Honors College	Sisman, Cengiz	Lecturer	Non-Ranked	P	0%	100%	0%	100%	5	.	.	.	.	.	.	5	.	.	.	.	.	X		\$ 23,999.94
Honors College	Dean, Honors College	Werner, Andrew	Lecturer	Non-Ranked	P	0%	100%	0%	100%	6	.	.	.	.	.	.	6	.	.	.	.	.	X		\$ 9,999.99
Law	Dean, Law	Braley, Timothy	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	1	.	.	X		\$ 9,999.99
Law	Dean, Law	Hastings, Madison	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	1	.	.	.			\$ -
Law	Dean, Law	Janicke, Paul	Active Faculty Retiree	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	1	.	.	X		\$ 75,957.00
Law	Dean, Law	Lawson, Emily	Lecturer - Part-Time	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	1	.	.	X		\$ 21,249.90
Law	Dean, Law	Marrus, Ellen	Active Faculty Retiree	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	.	.	X		\$ 42,519.96
Law	Dean, Law	Maselli, Jani	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	1	.	.	X		\$ 10,000.08
Law	Dean, Law	Nadorff, Norman	Visiting Professor	Non-Ranked	P	0%	100%	0%	100%	1	.	.	.			\$ -
Law	Dean, Law	Taylor, John	Professor of Practice - NBE	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	1	.	.	X		\$ 29,999.97
Law	Dean, Law	Toedt, Dell	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	2	.	.	X		\$ 16,700.04
Law	Dean, Law	Turboff, Lisa	Professor of Practice - NBE	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	2	.	.	X		\$ 29,999.97
Law	Dean, Law	Zimmer, Sepinood	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	1	.	.	.			\$ 1,899.99
Law	Faculty Services, Law	Abramson, Brian	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	.	.	X		\$ 2,500.02
Law	Faculty Services, Law	Aguirre, Cindy	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	1	.	.	X		\$ 3,799.98
Law	Faculty Services, Law	Akers, Georgia	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	1	.	.	X		\$ 3,200.00
Law	Faculty Services, Law	Alonso, Yocel	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	1	X		\$ 1,249.97	

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						Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		GIFT	GRANT	LOCAL	STATE	Salary
										Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed							
Law	Faculty Services, Law	Andrews,Jeffrey	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 2,499.98
Law	Faculty Services, Law	Arabi Katbi, Eman	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	.	X	\$ 1,249.97
Law	Faculty Services, Law	Areheart,Bradley	Lecturer	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	.	X	\$ 30,000.06
Law	Faculty Services, Law	Armstrong,Mark	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 2,499.98
Law	Faculty Services, Law	Baldassano,Steven	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	1	.	.	.	.	.	.	X	\$ 3,799.98
Law	Faculty Services, Law	Barcelo,Bryce	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 1,299.96
Law	Faculty Services, Law	Barks,Justen	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	2	.	.	.	.	.	.	X	\$ 3,499.92
Law	Faculty Services, Law	Bass,Jason	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 2,500.02
Law	Faculty Services, Law	Baumann,Erik	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	1	.	.	.	.	.	.	X	\$ 3,799.98
Law	Faculty Services, Law	Beebe,James	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	.	X	\$ 2,499.98
Law	Faculty Services, Law	Blevins,John	Visiting Professor	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 14,999.99
Law	Faculty Services, Law	Borrego,Theodore	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	.	X	\$ 4,999.95
Law	Faculty Services, Law	Bray,Peter	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	1	.	.	.	.	.	.	X	\$ 1,899.99
Law	Faculty Services, Law	Bray,Simone	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	.	X	\$ 10,999.98
Law	Faculty Services, Law	Brehon,Autumn	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	.	X	\$ 3,799.98
Law	Faculty Services, Law	Brennan,Daniel	Lecturer	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	.	X	\$ 15,000.03
Law	Faculty Services, Law	Brents,Melinda	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	.	X	\$ 2,499.98
Law	Faculty Services, Law	Bridges,Chad	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	1	.	.	.	.	.	.	X	\$ 3,799.98
Law	Faculty Services, Law	Brown,Charles	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	.	X	\$ 1,299.96
Law	Faculty Services, Law	Brownell,Robert	Teaching Overload	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	.	X	\$ 5,000.00
Law	Faculty Services, Law	Callan,Jennifer	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	.	X	\$ 3,799.98
Law	Faculty Services, Law	Carter,Daragh	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	1	.	.	.	.	.	.	X	\$ 1,899.99
Law	Faculty Services, Law	Cepeda Hendrickson,Grec	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	1	.	.	.	.	.	.	X	\$ 6,999.93
Law	Faculty Services, Law	Chung,Jennifer	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 1,899.99
Law	Faculty Services, Law	Contreras,Lindsay	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 1,899.99
Law	Faculty Services, Law	Cooper,Brian	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 2,499.98
Law	Faculty Services, Law	Cororve,Brian	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 2,499.98
Law	Faculty Services, Law	Cotrone,Carlo	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 2,499.98
Law	Faculty Services, Law	Cox,Jason	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 1,250.01
Law	Faculty Services, Law	Daic,Megan	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	.	X	\$ 14,799.96
Law	Faculty Services, Law	Dao,Andrew	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	1	.	.	.	.	.	.	X	\$ 3,799.98
Law	Faculty Services, Law	Davidson,Peter	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	.	X	\$ 2,500.02
Law	Faculty Services, Law	Daw,Willie	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	1	.	.	.	.	.	.	X	\$ 7,000.02
Law	Faculty Services, Law	Dhanani,Ali	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 1,299.96
Law	Faculty Services, Law	Dimitroff,Sashe	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	.	X	\$ 1,249.97
Law	Faculty Services, Law	Dorough-Lewis,James	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 1,899.99
Law	Faculty Services, Law	Drake,Alyson	Teaching Overload	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 19,999.98
Law	Faculty Services, Law	Draper,Genesis	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 1,899.99
Law	Faculty Services, Law	Dykes,Christopher	Teaching Overload	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	2	.	.	.	.	.	.	.	X	\$ 14,999.94
Law	Faculty Services, Law	Edison,Andrew	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	.	X	\$ 2,499.98
Law	Faculty Services, Law	Ellis,Scott	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	1	.	.	.	.	.	.	X	\$ 3,799.98
Law	Faculty Services, Law	Engerrand,Kenneth	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 32,500.00
Law	Faculty Services, Law	Epley,Erin	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	1	.	.	.	.	.	.	X	\$ 1,899.99
Law	Faculty Services, Law	Ewer,Michael	Professor of Practice - NBE	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 21,499.92
Law	Faculty Services, Law	Foteh,Samir	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	.	X	\$ 12,499.95
Law	Faculty Services, Law	Frank,Demetria	Visiting Assoc Professor	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	.	X	\$ 29,999.97
Law	Faculty Services, Law	Franklyn,Anthony	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	.	X	\$ 3,799.98
Law	Faculty Services, Law	Garrison,Tanya	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	1	.	.	.	.	.	.	X	\$ 3,799.98
Law	Faculty Services, Law	Giaccio,Danielle	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	1	.	.	.	.	.	.	X	\$ 11,400.00
Law	Faculty Services, Law	Giasson,Robert	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 5,499.99
Law	Faculty Services, Law	Gilchrist,Gregory	Visiting Professor	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 14,999.99
Law	Faculty Services, Law	Gilman,Luke	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 1,899.99
Law	Faculty Services, Law	Ginsburg,Richard	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 2,499.98
Law	Faculty Services, Law	Gnaim,Habeeb	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 2,500.02
Law	Faculty Services, Law	Goranson,Mark	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 1,899.99
Law	Faculty Services, Law	Grabowski,Paul	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	1	X	\$ 1,299.96			

**UH Annual Faculty Workload Report
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COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	Ranked/No n Ranked	FT/PT	AY 24-25 PERCENT (%) EFFORT				(#) Classes Taught Fall 2024						(#) Classes Taught Spring 2025						Funding Source				
						Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		GIFT	GRANT	LOCAL	STATE	Salary
										Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed					
Liberal Arts & Social Sciences	Comparative Cultural Studies	Allen,Paul	Lecturer	Non-Ranked	P	0%	100%	0%	100%	1	X	\$ 4,500.00	
Liberal Arts & Social Sciences	Comparative Cultural Studies	Clark,Laura	Lecturer	Non-Ranked	P	0%	100%	0%	100%	1	X	\$ 4,500.00	
Liberal Arts & Social Sciences	Comparative Cultural Studies	Dawson,Cindy	Lecturer	Non-Ranked	P	0%	100%	0%	100%	3	X	\$ 4,500.00	
Liberal Arts & Social Sciences	Comparative Cultural Studies	Goddard,Eileen	Lecturer	Non-Ranked	P	0%	100%	0%	100%	1	X	\$ 4,500.00	
Liberal Arts & Social Sciences	Comparative Cultural Studies	Gorczyk,John	Lecturer	Non-Ranked	P	0%	100%	0%	100%	1	X	\$ 4,500.00	
Liberal Arts & Social Sciences	Comparative Cultural Studies	Haque,Anisul	Lecturer	Non-Ranked	P	0%	100%	0%	100%	1	X	\$ 4,500.00	
Liberal Arts & Social Sciences	Comparative Cultural Studies	Huynh,Trung	Lecturer	Non-Ranked	P	0%	100%	0%	100%	2	X	\$ 9,000.00	
Liberal Arts & Social Sciences	Comparative Cultural Studies	McElvaney,Katherine	Lecturer	Non-Ranked	P	0%	100%	0%	100%	1	1	X	\$ 9,000.00	
Liberal Arts & Social Sciences	Comparative Cultural Studies	Ott,Aaron	Lecturer	Non-Ranked	P	0%	100%	0%	100%	1	1	X	\$ 9,000.00	
Liberal Arts & Social Sciences	Comparative Cultural Studies	Raymond,Amy	Lecturer	Non-Ranked	P	0%	100%	0%	100%	1	X	\$ 4,500.00	
Liberal Arts & Social Sciences	Comparative Cultural Studies	Tierney,Robert	Lecturer	Non-Ranked	P	0%	100%	0%	100%	1	1	X	\$ 9,000.00	
Liberal Arts & Social Sciences	Comparative Cultural Studies	Ullrey,Aaron	Lecturer	Non-Ranked	P	0%	100%	0%	100%	1	1	X	\$ 9,000.00	
Liberal Arts & Social Sciences	Dean Liberal Arts & Social Sci	Benavides,Bina	Teaching Overload	Non-Ranked	P	0%	100%	0%	100%	.	1	X	\$ 1,499.99	
Liberal Arts & Social Sciences	Dean Liberal Arts & Social Sci	Hayes,Olivia	Teaching Overload	Non-Ranked	P	0%	100%	0%	100%	.	1	X	\$ 1,499.99	
Liberal Arts & Social Sciences	Economics	Hirs,Edward	Lecturer	Non-Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	X	\$ 12,999.96
Liberal Arts & Social Sciences	Economics	Kelly,Robert	Lecturer	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	1	.	.	.	.	.	X	\$ 6,499.98
Liberal Arts & Social Sciences	Economics	Rana,Saumya	Lecturer	Non-Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	X	\$ 12,999.96
Liberal Arts & Social Sciences	English	Bachmann,Abbey	Lecturer	Non-Ranked	P	0%	100%	0%	100%	1	X	\$ 5,000.00	
Liberal Arts & Social Sciences	English	Bernardi,Muriel	Lecturer	Non-Ranked	P	0%	100%	0%	100%	3	2	X	\$ 22,500.00	
Liberal Arts & Social Sciences	English	Coleman,Quintin	Lecturer	Non-Ranked	P	0%	100%	0%	100%	2	2	X	\$ 18,000.00	
Liberal Arts & Social Sciences	English	Cooper,Jacquelyn	Lecturer	Non-Ranked	P	0%	100%	0%	100%	1	1	X	\$ 9,000.00	
Liberal Arts & Social Sciences	English	Cowan,Joshua	Lecturer	Non-Ranked	P	0%	100%	0%	100%	2	2	X	\$ 18,000.00	
Liberal Arts & Social Sciences	English	Downey,Carlton	Lecturer	Non-Ranked	P	0%	100%	0%	100%	4	.	.	.	.	.	3	.	.	.	.	.	.	X	\$ 27,000.00
Liberal Arts & Social Sciences	English	Dubois,Mary	Lecturer	Non-Ranked	P	0%	100%	0%	100%	2	1	X	\$ 18,000.00	
Liberal Arts & Social Sciences	English	Dykes,Justin	Lecturer	Non-Ranked	P	0%	100%	0%	100%	3	.	.	.	.	.	2	.	.	.	.	.	.	X	\$ 37,499.99
Liberal Arts & Social Sciences	English	Edens,Jenifer	Lecturer	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 20,000.07
Liberal Arts & Social Sciences	English	Ganter,Blaine	Lecturer	Non-Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 4,500.00
Liberal Arts & Social Sciences	English	Greer,Connor	Scholar-in-Residence	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	2	.	.	.	.	.	.	.	X	\$ 45,000.00
Liberal Arts & Social Sciences	English	Hernsberger,Brandon	Lecturer	Non-Ranked	P	0%	100%	0%	100%	X	\$ 18,000.00	
Liberal Arts & Social Sciences	English	Hiers,Maria	Lecturer	Non-Ranked	P	0%	100%	0%	100%	3	3	X	\$ 27,000.00	
Liberal Arts & Social Sciences	English	Hunt,Ke'ara	Lecturer	Non-Ranked	P	0%	100%	0%	100%	1	X	\$ 4,500.00	
Liberal Arts & Social Sciences	English	Jones,Baylea	Lecturer	Non-Ranked	P	0%	100%	0%	100%	3	4	X	\$ 27,000.00	
Liberal Arts & Social Sciences	English	Klopp,Chelsea	Lecturer	Non-Ranked	P	0%	100%	0%	100%	2	3	X	\$ 22,500.00	
Liberal Arts & Social Sciences	English	Lipke,Amy	Lecturer	Non-Ranked	P	0%	100%	0%	100%	3	X	\$ 13,500.00	
Liberal Arts & Social Sciences	English	Mandia,Christopher	Lecturer	Non-Ranked	P	0%	100%	0%	100%	2	1	X	\$ 13,500.00	
Liberal Arts & Social Sciences	English	McAlister,Susan	Lecturer	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 9,999.99
Liberal Arts & Social Sciences	English	Moore,Kelly	Lecturer	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	2	.	.	.	.	.	.	.	X	\$ 33,000.03
Liberal Arts & Social Sciences	English	Nelms,Jodi	Teaching Overload	Non-Ranked	P	0%	20%	80%	100%	.	.	.	.	.	.	1	.	.	.	.	.	.	X	\$ 5,000.00
Liberal Arts & Social Sciences	English	Penzien,Eugene	Lecturer	Non-Ranked	P	0%	100%	0%	100%	4	.	.	.	.	.	3	.	.	.	.	.	.	X	\$ 31,500.00
Liberal Arts & Social Sciences	English	Presswood,Phillip	Lecturer	Non-Ranked	P	0%	100%	0%	100%	4	.	.	.	.	.	5	.	.	.	.	.	.	X	\$ 22,500.00
Liberal Arts & Social Sciences	English	Rajkumar,Nidhi	Lecturer	Non-Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	3	.	.	.	.	.	.	X	\$ 28,500.00
Liberal Arts & Social Sciences	English	Soullier,Anastasia	Lecturer	Non-Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	4	.	.	.	.	.	.	X	\$ 22,500.00
Liberal Arts & Social Sciences	English	Thran,Kimberley	Lecturer	Non-Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 9,000.00
Liberal Arts & Social Sciences	English	Walkington,Jeffrey	Lecturer	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 9,999.99
Liberal Arts & Social Sciences	English	Watley,RauLanda	Lecturer	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	1	.	.	.	.	.	.	.	X	\$ 4,500.00
Liberal Arts & Social Sciences	English	Zachow,Alix	Lecturer	Non-Ranked	P	0%	100%	0%	100%	4	.	.	.	.	.	4	.	.	.	.	.	.	X	\$ 36,000.00
Liberal Arts & Social Sciences	Health & Human Performance	Betts,Charles	Lecturer	Non-Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	1	.	.	.	.	.	.	X	\$ 33,189.84
Liberal Arts & Social Sciences	Health & Human Performance	Betts,Randi	Teaching Overload	Non-Ranked	P	0%	100%	0%	100%	.	1	.	.	.	.	.	1	.	.	.	.	.	X	\$ 9,000.00
Liberal Arts & Social Sciences	Health & Human Performance	Honig,Caryn	Lecturer	Non-Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.	X	\$ 18,000.00
Liberal Arts & Social Sciences	Health & Human Performance	Zderic,Theodore	Research Assistant Professor	Ranked	P	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 62,779.92
Liberal Arts & Social Sciences	Hispanic Studies	Campos Gonzalez,Lilia Cris	Lecturer	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	2	.	.	.	.	.	.	X	\$ 7,500.02
Liberal Arts & Social Sciences	Hispanic Studies	Caula,Ana	Lecturer	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 7,500.02
Liberal Arts & Social Sciences	Hispanic Studies	Chavez,Maria	Lecturer	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	2	.	.	.	.	.	.	X	\$ 7,500.02
Liberal Arts & Social Sciences	Hispanic Studies	Fernandez-Asenjo,Maria-N	Lecturer	Non-Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.	X	\$ 14,999.94
Liberal Arts & Social Sciences	Hispanic Studies	Gonzalez Torres,Leonardo	Lecturer	Non-Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.	X	\$ 14,999.99
Liberal Arts & Social Sciences	Hispanic Studies	Jager Lopezllera,Valentina	Lecturer	Non-Ranked	P	0%	100%	0%	100%	2	2	X	\$ 14,999.94		

**UH Annual Faculty Workload Report
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COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	Ranked/No n Ranked	FT/PT	AY 24-25 PERCENT (%) EFFORT				(#) Classes Taught Fall 2024						(#) Classes Taught Spring 2025						Funding Source				
						Research & Scholarship	Teaching & Instruction	Service	Total (%)	UG		GR		SP		UG		GR		SP		GIFT	GRANT	LOCAL	STATE	Salary
										Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed					
Liberal Arts & Social Sciences	Hispanic Studies	Lumbierres Pallas,Maria P	Lecturer	Non-Ranked	P	0%	100%	0%	100%	3	2	X	\$ 19,499.94
Liberal Arts & Social Sciences	Hispanic Studies	Martinez,Raquel	Lecturer	Non-Ranked	P	0%	100%	0%	100%	1	2	X	\$ 11,999.97
Liberal Arts & Social Sciences	Hispanic Studies	Morales Utria,Yordanis	Lecturer	Non-Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.	.	X	\$ 14,999.94
Liberal Arts & Social Sciences	Hispanic Studies	Reyes Ferrufino,Diana	Lecturer	Non-Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	1	.	.	.	.	.	.	.	X	\$ 16,499.97
Liberal Arts & Social Sciences	Hispanic Studies	Serrano,Paloma	Lecturer	Non-Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.	.	X	\$ 16,499.97
Liberal Arts & Social Sciences	Hispanic Studies	Torres-Calle,Maria	Lecturer	Non-Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.	.	X	\$ 14,999.94
Liberal Arts & Social Sciences	History	Amaral,Lindsay	Lecturer	Non-Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.	.	X	\$ 25,499.97
Liberal Arts & Social Sciences	History	Lira,Karla	Lecturer	Non-Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	3	.	.	.	.	.	.	.	X	\$ 22,500.00
Liberal Arts & Social Sciences	History	McDonald,Eric	Lecturer	Non-Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.	.	X	\$ 29,999.97
Liberal Arts & Social Sciences	History	San Miguel Jr,Guadalupe	Active Faculty Retiree	Non-Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	.	X	\$ 62,934.36
Liberal Arts & Social Sciences	Modern & Classical Languages	Back,Eunkyung	Lecturer	Non-Ranked	P	0%	100%	0%	100%	5	.	.	.	.	.	4	.	.	.	.	.	.	.	X	\$ 35,000.01
Liberal Arts & Social Sciences	Modern & Classical Languages	Bandmann,Tanya	Lecturer	Non-Ranked	P	0%	100%	0%	100%	4	.	1	.	.	.	2	.	1	.	.	.	.	.	X	\$ 28,500.03
Liberal Arts & Social Sciences	Modern & Classical Languages	Barham,D'Lynn	Lecturer	Non-Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	.	X	\$ 9,000.00
Liberal Arts & Social Sciences	Modern & Classical Languages	Centeno,Daniel	Lecturer	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 1,800.00
Liberal Arts & Social Sciences	Modern & Classical Languages	Chalhoub,Rania	Lecturer	Non-Ranked	P	0%	100%	0%	100%	4	.	.	.	.	.	2	.	.	.	.	.	.	.	X	\$ 22,000.05
Liberal Arts & Social Sciences	Modern & Classical Languages	Dang,Thong	Lecturer	Non-Ranked	P	0%	100%	0%	100%	3	.	.	.	.	.	3	.	.	.	.	.	.	.	X	\$ 22,000.05
Liberal Arts & Social Sciences	Modern & Classical Languages	Gnanwo Hounfodji,Raymo	Lecturer	Non-Ranked	P	0%	100%	0%	100%	4	.	.	.	.	.	3	.	.	.	.	.	.	.	X	\$ 24,000.03
Liberal Arts & Social Sciences	Modern & Classical Languages	McArthur,Charles	Lecturer	Non-Ranked	P	0%	100%	0%	100%	3	.	.	.	.	.	3	.	.	.	.	.	.	.	X	\$ 27,000.00
Liberal Arts & Social Sciences	Modern & Classical Languages	Sayyid,Huda	Lecturer	Non-Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	.	X	\$ 4,500.00
Liberal Arts & Social Sciences	Modern & Classical Languages	Vijayalakshmi,Thangavel	Visiting Professor	Non-Ranked	P	0%	100%	0%	100%	3	.	.	.	.	.	2	.	.	.	.	.	.	.		\$ -
Liberal Arts & Social Sciences	Modern & Classical Languages	Weiss,Kenneth	Lecturer	Non-Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 4,500.00
Liberal Arts & Social Sciences	Philosophy	Aiman,Edwin	Lecturer	Non-Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	4	.	.	.	.	.	.	.	X	\$ 36,000.00
Liberal Arts & Social Sciences	Philosophy	Werner,Andrew Timothy	Lecturer	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.		\$ 9,999.99
Liberal Arts & Social Sciences	Political Science	Austin,Amanda	Lecturer	Non-Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.	.	X	\$ 18,000.00
Liberal Arts & Social Sciences	Political Science	Cichock,Mark	Lecturer	Non-Ranked	P	0%	100%	0%	100%	4	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 18,000.00
Liberal Arts & Social Sciences	Political Science	Cross,Renee	Teaching Overload	Non-Ranked	P	0%	100%	0%	100%	.	4	.	.	.	.	10	.	.	.	.	.	.	.	X	\$ 9,000.00
Liberal Arts & Social Sciences	Political Science	Fleming,Robert	Lecturer	Non-Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	.	X	\$ 4,500.00
Liberal Arts & Social Sciences	Political Science	Fox,Amos	Lecturer	Non-Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	2	.	.	.	.	.	.	.	X	\$ 13,500.00
Liberal Arts & Social Sciences	Political Science	Guerra,Cristina	Lecturer	Non-Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	.	X	\$ 9,000.00
Liberal Arts & Social Sciences	Political Science	Hanna,Tom	Lecturer	Non-Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	4	.	.	.	.	.	.	.	X	\$ 22,500.00
Liberal Arts & Social Sciences	Political Science	Hunt,Bruce	Lecturer	Non-Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	.	X	\$ 9,000.00
Liberal Arts & Social Sciences	Political Science	Jefferies,Kevin	Lecturer	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	.	.	X	\$ 4,500.00
Liberal Arts & Social Sciences	Political Science	Karimov,Samad	Lecturer	Non-Ranked	P	0%	100%	0%	100%	3	.	.	.	.	.	3	.	.	.	.	.	.	.	X	\$ 22,500.00
Liberal Arts & Social Sciences	Political Science	Kimondo,Gathoni	Lecturer	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	2	.	.	.	.	.	.	.	X	\$ 9,000.00
Liberal Arts & Social Sciences	Political Science	Ozsut,Melda	Lecturer	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	2	.	.	.	.	.	.	.	X	\$ 9,000.00
Liberal Arts & Social Sciences	Political Science	Pineda,Paula	Lecturer	Non-Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	.	X	\$ 9,000.00
Liberal Arts & Social Sciences	Political Science	Raza,Fizza	Lecturer	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	.	.	X	\$ 4,500.00
Liberal Arts & Social Sciences	Political Science	Sims,Nancy	Lecturer	Non-Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	.	X	\$ 9,000.00
Liberal Arts & Social Sciences	Political Science	Spranger,Avery	Lecturer	Non-Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	2	.	.	.	.	.	.	.	X	\$ 13,500.00
Liberal Arts & Social Sciences	Political Science	Vardy,Ronald	Lecturer	Non-Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	3	.	.	.	.	.	.	.	X	\$ 18,000.00
Liberal Arts & Social Sciences	Political Science	Wall,Kenneth	Lecturer	Non-Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	.	X	\$ 9,000.00
Liberal Arts & Social Sciences	Political Science	Watts,Jeffrey	Lecturer	Non-Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	.	X	\$ 9,000.00
Liberal Arts & Social Sciences	Political Science	Wright,Andrew	Lecturer	Non-Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	.	X	\$ 9,000.00
Liberal Arts & Social Sciences	Psychology	Agan,Herb	Lecturer	Non-Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.	.	X	\$ 27,999.99
Liberal Arts & Social Sciences	Psychology	Alward,Beau	Research Asst Professor	Ranked	P	100%	0%	0%	100%	.	.	.	2	.	.	.	.	3	.	.	.	.		\$ -
Liberal Arts & Social Sciences	Psychology	Armenti,Nicholas	Lecturer	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	2	.	.	.	.	.	.	.	X	\$ 9,000.00
Liberal Arts & Social Sciences	Psychology	Avci,Gunes	Lecturer	Non-Ranked	P	0%	100%	0%	100%	4	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 9,000.00
Liberal Arts & Social Sciences	Psychology	Browne,Lindsay	Lecturer	Non-Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 4,000.00
Liberal Arts & Social Sciences	Psychology	Capuzzo,Kristen	Lecturer	Non-Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	.	X	\$ 9,000.00
Liberal Arts & Social Sciences	Psychology	Chinn,Lisa	Research Asst Professor	Ranked	P	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.		\$ -
Liberal Arts & Social Sciences	Psychology	Davidson,Kevin	Active Faculty Retiree	Non-Ranked	P	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	X	\$ 80,819.64
Liberal Arts & Social Sciences	Psychology	Eshtehardi,Sahar	Lecturer	Non-Ranked	P	0%	100%	0%	100%	2	.	.	.	.	.	.	.	1	.	.	.	.	.	X	\$ 4,500.00
Liberal Arts & Social Sciences	Psychology	Foss,Donald	Active Faculty Retiree	Non-Ranked	P	40%	40%	20%	100%	.	.	.	.	.	.	2	.	.	.	.	.	.	.	X	\$ 60,137.01
Liberal Arts & Social Sciences	Psychology	Haddad,Sana	Lecturer	Non-Ranked	P	0%	100%	0%	100%	3	.	.	.	.	.	2	.	.	.	.	.	.	.	X	\$ 22,500.00
Liberal Arts & Social Sciences	Psychology	Harris,Gerald	Active Faculty Retiree	Non-Ranked	P	0%	100%	0%	100%	.	.	.	1	.	.	.	.	1	.	.	.	.	.	X	\$ 9,000.00
Liberal Arts & Social Sciences	Psychology	Martin,Rebecca	Lecturer	Non-Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	2	.	.	.	.	.	.	.	X	\$ 13,500.00

**UH Annual Faculty Workload Report
2024-2025**

COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	Ranked/No n Ranked	FT/PT	AY 24-25 PERCENT (%) EFFORT				# Classes Taught Fall 2024						# Classes Taught Spring 2025						Funding Source				
						Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		GIFT	GRANT	LOCAL	STATE	Salary
										Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed	Organiz ed	Not- Organiz ed					
Liberal Arts & Social Sciences	Psychology	Sayed,Amna Shabbir	Lecturer	Non-Ranked	P	0%	100%	0%	100%														\$27,000.00			
Liberal Arts & Social Sciences	Psychology	St Amand,Colton	Lecturer	Non-Ranked	P	0%	100%	0%	100%	1												X	\$ 4,500.00			
Liberal Arts & Social Sciences	Psychology	Steers,Mai-Ly	Research Asst Professor	Ranked	P	100%	0%	0%	100%														\$ -			
Liberal Arts & Social Sciences	Psychology	Sun,Lichao	Lecturer	Non-Ranked	P	0%	100%	0%	100%						5						X		\$ 27,000.00			
Liberal Arts & Social Sciences	Psychology	Szafranski,Derek	Lecturer	Non-Ranked	P	0%	100%	0%	100%	3						3							X	\$ 27,000.00		
Liberal Arts & Social Sciences	Psychology	Viana,Andres	Research Professor	Ranked	P	100%	0%	0%	100%			1					1						\$ -			
Liberal Arts & Social Sciences	Psychology	Vujanovic,Anka	Research Asst Professor	Ranked	P	100%	0%	0%	100%														\$ -			
Liberal Arts & Social Sciences	Psychology	Walker,Rheeda	Research Professor	Ranked	P	100%	0%	0%	100%			2					2						\$ -			
Liberal Arts & Social Sciences	Psychology	Webber,Troy	Lecturer	Non-Ranked	P	0%	100%	0%	100%							1						X	\$ 7,500.02			
Liberal Arts & Social Sciences	Psychology	Weill,Robin	Lecturer	Non-Ranked	P	0%	100%	0%	100%							1							X	\$ 9,999.99		
Liberal Arts & Social Sciences	Psychology	Westmoreland,Kirsten	Lecturer	Non-Ranked	P	0%	100%	0%	100%	1											X	X	\$ 4,500.00			
Liberal Arts & Social Sciences	Sociology	Brailey,Carla	Lecturer	Non-Ranked	P	0%	100%	0%	100%	1						1							X	\$ 13,500.00		
Liberal Arts & Social Sciences	Sociology	Colbert,Sharla	Lecturer	Non-Ranked	P	0%	100%	0%	100%	4						4						X	X	\$ 36,000.00		
Liberal Arts & Social Sciences	Sociology	Cooper,Chelsey	Lecturer	Non-Ranked	P	0%	100%	0%	100%	4						5						X	X	\$ 36,000.00		
Liberal Arts & Social Sciences	Sociology	Davis,Mary	Lecturer	Non-Ranked	P	0%	100%	0%	100%	4						2							X	\$ 27,000.00		
Liberal Arts & Social Sciences	Sociology	Dorsey,Patricia	Lecturer	Non-Ranked	P	0%	100%	0%	100%	4													X	\$ 18,000.00		
Liberal Arts & Social Sciences	Sociology	Gallo,Joseph	Lecturer	Non-Ranked	P	0%	100%	0%	100%	1						2						X	X	\$ 9,000.00		
Liberal Arts & Social Sciences	Sociology	Halton,Trenton	Lecturer	Non-Ranked	P	0%	100%	0%	100%	2						2							X	\$ 18,000.00		
Liberal Arts & Social Sciences	Sociology	Smith,Chance	Lecturer	Non-Ranked	P	0%	100%	0%	100%						2								X	\$ 9,000.00		
Liberal Arts & Social Sciences	Women's Studies Program	Bofone,Trevor	Lecturer	Non-Ranked	P	0%	100%	0%	100%	3						3						X		\$ 27,000.00		
Liberal Arts & Social Sciences	Women's Studies Program	Brown,Julia	Teaching Overload	Non-Ranked	P	0%	100%	0%	100%						1						X		\$ 4,500.00			
Liberal Arts & Social Sciences	Women's Studies Program	Bustillo,Anneliese	Lecturer	Non-Ranked	P	0%	100%	0%	100%	1						2							X	\$ 13,500.00		
Liberal Arts & Social Sciences	Women's Studies Program	Deremer,Melissa	Lecturer	Non-Ranked	P	0%	100%	0%	100%	2						1							X	\$ 13,500.00		
Liberal Arts & Social Sciences	Women's Studies Program	Ford,Devan	Lecturer	Non-Ranked	P	0%	100%	0%	100%	3						2							X	\$ 27,000.00		
Liberal Arts & Social Sciences	Women's Studies Program	Martinez,Itzel	Lecturer	Non-Ranked	P	0%	100%	0%	100%	2						2							X	\$ 18,000.00		
Liberal Arts & Social Sciences	Women's Studies Program	Slatton,Brittany	Lecturer	Non-Ranked	P	0%	100%	0%	100%	2						2							X	\$ 18,000.00		
Liberal Arts & Social Sciences	Women's Studies Program	Stone,Lauren	Lecturer	Non-Ranked	P	0%	100%	0%	100%	2						2							X	\$ 18,000.00		
Natural Sciences & Mathematics	Biology	Determeyer,Peggy	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	1		1				1		1					X	\$ 9,999.90		
Natural Sciences & Mathematics	Biology	Mulji,Azeez	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	2													X	\$ 21,474.00		
Natural Sciences & Mathematics	Chemistry	St Hill,Lydia	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	1						1							X	\$ 18,000.00		
Natural Sciences & Mathematics	Chemistry	Young,Crystal	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	2						34		2					X	\$ 36,000.00		
Natural Sciences & Mathematics	Computer Science	Long,Kevin	Lecturer	Non-Ranked	P	0%	100%	0%	100%	4						5							X	\$ 25,999.97		
Natural Sciences & Mathematics	Computer Science	Mantini,Pranav	Lecturer	Non-Ranked	P	0%	100%	0%	100%	3		1				3		2					X	\$ 18,168.30		
Natural Sciences & Mathematics	Computer Science	Paris,Jehan-Francois	Active Faculty Retiree	Non-Ranked	P	0%	100%	0%	100%	1													X	\$ 8,000.01		
Natural Sciences & Mathematics	Computer Science	Ramamurthy,Uma	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	2						2							X	\$ 26,000.01		
Natural Sciences & Mathematics	Computer Science	Singh,Raj	Lecturer	Non-Ranked	P	0%	100%	0%	100%	2						2							X	\$ 32,500.04		
Natural Sciences & Mathematics	Computer Science	Subramaniam,Venkat	Adjunct Professor	Non-Ranked	P	0%	100%	0%	100%	2		2				2		1					X	\$ 55,251.00		
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Beverly,Emily	Adjunct Faculty	Non-Ranked	P	100%	0%	0%	100%															\$ -		
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Bhattacharya,Janok	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%			2											X	\$ 10,000.00		
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Curiale,Joseph	Research Professor	Ranked	P	50%	50%	0%	100%			1												\$ -		
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Han,De Hua	Active Faculty Retiree	Non-Ranked	P	100%	0%	0%	100%													X		\$ 15,567.60		
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Hiltebrand,Fred	Distinguished Univ Professor	Non-Ranked	P	50%	50%	0%	100%								2						X	X	\$ 9,999.99	
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Marfurt,Kurt	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%								2						X	\$ 11,000.00		
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Naruk,Stephen	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%			2											X	\$ 10,000.00		
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Singh,Prerna	Research Scientist	Non-Ranked	P	100%	0%	0%	100%															\$ -		
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Thomsen,Leon	Research Professor	Ranked	P	100%	0%	0%	100%															\$ -		
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Wiley,Robert	Lecturer	Non-Ranked	P	0%	100%	0%	100%	1													X	\$ 4,200.03		
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Yan,Wei-yao	Adjunct Asst Professor	Non-Ranked	P	100%	0%	0%	100%															\$ -		
Natural Sciences & Mathematics	Mathematics	Deng,Xiaoxue	Lecturer	Non-Ranked	P	0%	100%	0%	100%	2						1							X	\$ 42,000.03		
Natural Sciences & Mathematics	Mathematics	Gibson,Rebecca	Active Faculty Retiree	Non-Ranked	P	0%	100%	0%	100%						1								X	\$ 24,000.03		
Natural Sciences & Mathematics	Mathematics	Hollyer,Virginia	Active Faculty Retiree	Non-Ranked	P	0%	100%	0%	100%	2						2							X	\$ 24,000.03		
Natural Sciences & Mathematics	Mathematics	Hong,Yuqi	Lecturer	Non-Ranked	P	0%	100%	0%	100%	1						1							X	\$ 12,000.06		
Natural Sciences & Mathematics	Mathematics	Kim,Jae Youn	Lecturer	Non-Ranked	P	0%	100%	0%	100%	5						4							X	\$ 57,999.96		
Natural Sciences & Mathematics	Mathematics	Segura,Perri	Active Faculty Retiree	Non-Ranked	P	0%	100%	0%	100%	2						2							X	\$ 38,223.18		
Natural Sciences & Mathematics	Mathematics	Shastri,Dvijesh	Lecturer	Non-Ranked	P	0%	100%	0%	100%			2						2					X	\$ 16,000.02		
Natural Sciences & Mathematics	Mathematics	Watkins,Katie	Lecturer	Non-Ranked	P	0%	100%	0%	100%	2						1							X	\$ 18,000.05		

**UH Annual Faculty Workload Report
2024-2025**

COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	Ranked/No n Ranked	FT/PT	AY 24-25 PERCENT (%) EFFORT				(#) Classes Taught Fall 2024						(#) Classes Taught Spring 2025						Funding Source						
						Research & Scholarship	Teaching & Instruction	Service	Total (%)	UG		GR		SP		UG		GR		SP		GIFT	GRANT	LOCAL	STATE	Salary		
										Organiz ed	Not-Organiz ed	Organiz ed	Not-Organiz ed	Organiz ed	Not-Organiz ed	Organiz ed	Not-Organiz ed	Organiz ed	Not-Organiz ed									
Office of the Provost	Exploratory Studies	Wu, Cheng Hao	Scholar-in-Residence	Non-Ranked	P	0%	100%	0%	100%	2	1	.	1	x					\$ 22,500
Office of the Provost	Exploratory Studies	Yendell, Kialyn	Teaching Overload	Non-Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.			X		\$ 2,250.00
Office of the Provost	Exploratory Studies	Yendell, Kialyn	Teaching Overload	Non-Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.			X		\$ 2,250
Office of the Provost	Exploratory Studies	Young, Carrie	Teaching Overload	Non-Ranked	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.			X		\$ 2,250.00
Optometry	Clinical Sciences	Adeseye, Samuel	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.			X	X	\$ 26,000.00
Optometry	Clinical Sciences	Cass, Peter	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	1	.	.	.	.	.			X	X	\$ 14,999.99
Optometry	Clinical Sciences	Cruz Wiley, Maria Cristina	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	1	.	.	.			X	X	\$ 13,200.00
Optometry	Clinical Sciences	Davis, Mark	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	1	.	.	.	.			X	X	\$ 15,000.00
Optometry	Clinical Sciences	Dinh, David	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.			X	X	\$ 52,000.00
Optometry	Clinical Sciences	Greene, Cassandra	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.			x		\$ 120,000
Optometry	Clinical Sciences	Hart, Peggy	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.			X	X	\$ 13,000.00
Optometry	Clinical Sciences	Hernandez, Alma	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.			X	X	\$ 26,000.00
Optometry	Clinical Sciences	Johnson, Leah	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.			X	X	\$ 6,500.00
Optometry	Clinical Sciences	Johnston, Kassandra	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	1	.	.	.			X	X	\$ 14,999.99
Optometry	Clinical Sciences	Johnston, Kassandra	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	1	.	.	.			x		\$ 15,000
Optometry	Clinical Sciences	Marsh, Taylor	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.			X	X	\$ 13,000.00
Optometry	Clinical Sciences	Odaibo, Stephen	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.			X	X	\$ 39,000.00
Optometry	Clinical Sciences	Richdale, Kathryn	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.			X	X	\$ 6,500.00
Optometry	Clinical Sciences	Richdale, Kathryn	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.			x		\$ 13,000
Optometry	Clinical Sciences	Salem, Andrew	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.			X	X	\$ 166,400.00
Optometry	Clinical Sciences	Sanders, Marc	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.			X	X	\$ 83,200.00
Optometry	Clinical Sciences	Sorenson, Laurie	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	1	.	.	.	.			X	X	\$ 15,000.00
Optometry	Clinical Sciences	Tollett, Marlene	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.			X	X	\$ 39,000.00
Optometry	Clinical Sciences	Tucker, Ashley	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	4	1	.	.	.	.	4	.	.			X	X	\$ 46,708.02
Optometry	Clinical Sciences	Win-Hall, Dorothy	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.			X	X	\$ 13,000.00
Optometry	Clinical Sciences	Yalamanchili, Sushma	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.			X	X	\$ 87,750.00
Optometry	Clinical Sciences	Zaman, Fiaz	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.			X	X	\$ 39,000.00
Optometry	Clinical Sciences	Ziskrout, Dana	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.			X	X	\$ 26,000.00
Optometry	Dean, Optometry	Cass, Peter	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	1	.	.	.	.			x		\$ 15,000
Optometry	Dean, Optometry	Cruz Wiley, Maria Cristina	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	1	.	.	.			x		\$ 13,200
Optometry	Dean, Optometry	Davis, Mark	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	1	.	.	.	.			x		\$ 15,000
Optometry	Dean, Optometry	Sorenson, Laurie	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	1	.	.	.	.			x		\$ 15,000
Optometry	Dean, Optometry	Tucker, Ashley	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	4	.	.	.	.	4	.	.	.			x		\$ 46,708
Optometry	Vision Sciences	Applegate, Raymond	Active Faculty Retiree	Non-Ranked	P	60%	40%	0%	100%	.	.	.	.	.	.	.	.	.	1	.	.	.			X	X	\$ 78,402.33
Optometry	Vision Sciences	Applegate, Raymond	Active Faculty Retiree	Non-Ranked	P	50%	30%	20%	100%	.	.	.	.	.	.	.	.	.	1	.	.	.			x		\$ 78,402
Optometry	Vision Sciences	Meier, Kimberly	Temporary Faculty	Non-Ranked	P	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.				x	\$ 105,000
Pharmacy	Dean, Pharmacy	Bragg, Heidi	Lecturer	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.			X		\$ 5,499.99
Pharmacy	Dean, Pharmacy	Bragg, Heidi	Lecturer	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.					\$ -
Pharmacy	Dean, Pharmacy	Ordonez, Nancy	Clinical Professor	Ranked	P	10%	30%	60%	100%	.	.	.	.	.	41	.	.	.	.	.	33				X	\$ 117,189.48	
Pharmacy	Dean, Pharmacy	Ordonez, Nancy	Clinical Professor	Ranked	P	10%	30%	60%	100%	.	.	.	.	.	42	.	.	.	.	.	32				x	\$ 117,189	
Pharmacy	Pharm Prac & Trans Research	Birtcher, Kimberly	Adjunct Faculty	Non-Ranked	P	50%	50%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.					\$ -
Pharmacy	Pharm Prac & Trans Research	Brown, Erika	Adjunct Faculty	Non-Ranked	P	5%	90%	5%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.					\$ -
Pharmacy	Pharm Prac & Trans Research	Brown, Erika	Adjunct Faculty	Non-Ranked	P	50%	50%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.					\$ -
Pharmacy	Pharm Prac & Trans Research	Chatterjee, Satabdi	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.					\$ -
Pharmacy	Pharm Prac & Trans Research	Chatterjee, Satabdi	Adjunct Faculty	Non-Ranked	P	50%	50%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.					\$ -
Pharmacy	Pharm Prac & Trans Research	Dentino, Andrew	Adjunct Faculty	Non-Ranked	P	5%	90%	5%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.					\$ -
Pharmacy	Pharm Prac & Trans Research	Dentino, Andrew	Adjunct Faculty	Non-Ranked	P	50%	50%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.					\$ -
Pharmacy	Pharm Prac & Trans Research	Doherty, Delford	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.					\$ -
Pharmacy	Pharm Prac & Trans Research	Doherty, Delford	Adjunct Faculty	Non-Ranked	P	50%	50%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.					\$ -
Pharmacy	Pharm Prac & Trans Research	Doris, Peter	Adjunct Faculty	Non-Ranked	P	0%	0%	100%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.					\$ -
Pharmacy	Pharm Prac & Trans Research	Doris, Peter	Adjunct Faculty	Non-Ranked	P	50%	50%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.					\$ -
Pharmacy	Pharm Prac & Trans Research	Ferries Guy, Erin	Adjunct Faculty	Non-Ranked	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.					\$ -
Pharmacy	Pharm Prac & Trans Research	Ferries Guy, Erin	Adjunct Faculty	Non-Ranked	P	50%	50%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.					\$ -
Pharmacy	Pharm Prac & Trans Research	Forse, Robert	Adjunct Faculty	Non-Ranked	P	5%	90%	5%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.					\$ -
Pharmacy	Pharm Prac & Trans Research	Garza, Gavino	Adjunct Faculty	Non-Ranked	P	5%	90%	5%	112	100%	.	.	.	.	.	.	.	.	.	.	.	.					\$ -
Pharmacy	Pharm Prac & Trans Research	Garza, Gavino	Adjunct Faculty	Non-Ranked	P	5%	90%	5%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.					\$ -

**UNIVERSITY OF HOUSTON SYSTEM
BOARD OF REGENTS AGENDA**

COMMITTEE: Academic, Research, and Student Success

ITEM: Approval of Reinstatement of Faculty Appointment and Tenure – University of Houston-Victoria

DATE PREVIOUSLY SUBMITTED:

SUMMARY: At the May 2025 meeting, the University of Houston System Board of Regents approved the termination of tenure for four UHV faculty members related to overstaffing in several program areas, including two tenured faculty in the area of accounting. Since that time, two other tenured accounting faculty members have resigned from UHV (effective 8/31/2025) to pursue tenure-track positions at other institutions. These resignations, combined with the previously approved removal of two tenured faculty, would render the program significantly short-handed.

In the initial notification of termination, all four faculty were notified that we would discuss reinstatement if “circumstances change in the future-such as changes in departmental needs, funding, or the availability of positions.” These circumstances have changed, and we are requesting a reinstatement of tenure for Dr. Xiaobo Dong and Dr. Jianjun Du to most effectively meet the needs of the accounting program and the College of Business.

SUPPORTING DOCUMENTATION: Faculty Promotion Information

FISCAL NOTE: None

**RECOMMENDATION/
ACTION REQUESTED:** Administration recommends approval of this item


COMPONENT: University of Houston-Victoria



PRESIDENT Robert K. Glenn

7/24/25


DATE



SENIOR VICE CHANCELLOR Diane Z. Chase

08/13/2025

DATE



CHANCELLOR Renu Khator

8/18/25

DATE

Reinstatement of Faculty Appointment and Tenure

University of Houston-Victoria

Board of Regents

August 21, 2025

Name	College	Campus	Faculty Title	BOR Approval
Dong, Xiaobo	College of Business	UHV	Associate Professor w/Tenure	TBD
Du, Jianjun	College of Business	UHV	Professor w/Tenure	TBD

**UNIVERSITY OF HOUSTON SYSTEM
BOARD OF REGENTS AGENDA**




COMMITTEE: Academic, Research, and Student Success
ITEM: Request for Approval of Honorary Degree – University of Houston
DATE PREVIOUSLY SUBMITTED:

SUMMARY:

The University of Houston requests approval to confer honorary degrees to individuals who have made significant contributions to the community and the University.

SUPPORTING DOCUMENTATION:

FISCAL NOTE: None
**RECOMMENDATION/
ACTION REQUESTED:** Administration recommends approval of this item
COMPONENT: University of Houston

	
_____ PRESIDENT	8/18/25 _____ DATE
Renu Khator	
	
_____ SENIOR VICE CHANCELLOR	08/13/2025 _____ DATE
Diane Z. Chase	
	
_____ CHANCELLOR	8/18/25 _____ DATE
Renu Khator	

Honorary Degree Nominee August 21, 2025

Ambassador Tilman J. Fertitta

Ambassador Tilman J. Fertitta is a highly accomplished entrepreneur, philanthropist, and civic leader whose influence spans hospitality, sports, media, and public service. As the sole owner of Fertitta Entertainment, he leads a vast portfolio that includes Landry's, Inc.—with over 600 restaurant and hospitality locations globally—and the Golden Nugget Casinos. He also owns luxury properties such as Montage Laguna Beach and The Post Oak Hotel, Texas's only Forbes Five-Star hotel and spa. Fertitta holds a 12.3% stake in Wynn Resorts, further solidifying his role as a major figure in the global gaming and luxury hospitality industry.

In 2017, Fertitta made headlines with the record-setting purchase of the NBA's Houston Rockets, reinforcing his deep ties to his hometown. He also gained national recognition as the host of CNBC's *Billion Dollar Buyer*, where he mentored aspiring entrepreneurs. Often referred to as "the world's richest restaurateur," he has been a regular on the Forbes 400 list and is widely recognized for his business acumen. His numerous accolades include Entrepreneur of the Year from Ernst & Young and induction into the Texas Business Hall of Fame.

Fertitta is a passionate advocate for education and civic progress. He served as Chairman of the University of Houston System Board of Regents and made landmark philanthropic contributions, including \$20 million to renovate the Fertitta Center and \$50 million to create the Tilman J. Fertitta Family College of Medicine. In 2025, he was appointed U.S. Ambassador to Italy, reflecting his commitment to diplomacy and global engagement. The University of Houston awarded him an honorary doctorate in recognition of his leadership, innovation, and lifelong service to the community.

**UNIVERSITY OF HOUSTON SYSTEM
BOARD OF REGENTS AGENDA**

COMMITTEE: Academic, Research, and Student Success

ITEM: Request for Approval to Revise the University of Houston-Clear Lake's Transfer Admission Standard

DATE PREVIOUSLY SUBMITTED:




SUMMARY:

SUPPORTING DOCUMENTATION:

FISCAL NOTE: None

**RECOMMENDATION/
ACTION REQUESTED:** Administration recommends approval of this item

COMPONENT: University of Houston-Clear Lake

 _____ PRESIDENT	Richard Walker	8/13/2025 _____ DATE
 _____ SENIOR VICE CHANCELLOR	Diane Z. Chase	08/13/2025 _____ DATE
 _____ CHANCELLOR	Renu Khator	8/18/25 _____ DATE

UNIVERSITY OF HOUSTON-CLEAR LAKE
BOARD OF REGENTS AGENDA ITEM SUPPORTING DOCUMENTATION

Rationale

In a commitment to remove barriers to enrollment, thereby increasing enrollment, UHCL proposes revising the current university transfer policy, simplifying and clarifying the GPA standards for prospective students and aligning the calculation for repeated courses with the calculation for current UHCL students.

This change will expediate the processing of transfer applications, resulting in faster admission decisions for students.

This change aligns UHCL with UH-Downtown's GPA admission standard of 2.0 for transfer students with 15 or more hours and freshman requirements for students with less than 15 hours.

UHCL Current Transfer Admission Policy:

- 0-11 hours: must meet freshman admission
- 12-29 hours: 2.75
- 30-44 hours: 2.25
- 45+ hours: 2.0 GPA
- All college-level grades, including repeats, are used to compute GPA.
- *Mechanical Engineering, RN-BSN, and BSE have program-specific transfer requirements.*

UHCL Proposed Transfer Admission Policy:

- 0-14 hours: must meet freshman admission
- 15 or more hours: 2.0 GPA
- All college-level grades are used to compute GPA; however, if a student repeats a course, only the last grade earned in the course will be counted in the GPA.
- *Mechanical Engineering, RN-BSN, and BSE have program-specific transfer requirements.*

Impact

1. Student Access

- **More inclusive Criteria:** The simplified GPA requirement will allow more transfer students to qualify for admission, especially those who have shown academic improvement through course repetition. By aligning UHCL's transfer GPA policy with UH's, prospective transfer students will find a simplified standard for comparing the admissions criteria for these UH-System universities, removing barriers to enrollment and providing more opportunities for student success.
- **Support for Non-Traditional Students:** Students with complex academic histories (e.g., returning adults, community college transfers) will benefit from a more streamlined GPA calculation method.

- **Reduced Barriers:** Eliminating penalties for previous failed course attempts, in equitable alignment with the process for current UHCL students, encourages persistence and reduces discouragement for applicants.

2. Budget and Operational Efficiency

- **Increased Enrollment Potential:** More students who demonstrated academic improvement through course repetition may qualify for admission, resulting in a positive impact on enrollment.
- **Simplified GPA Thresholds:** Moving from a tiered GPA requirement to a single 2.0 threshold for students with 15 or more hours reduces complexity in application review.
- **Streamlined GPA Calculations:** Counting only the last attempt of repeated courses minimizes manual effort in recalculating cumulative GPAs, saving staff time and reducing errors.
- **Faster Processing:** Reduced application processing time will improve staff efficiency in providing students with faster admission decisions, which will positively impact enrollment.

**UNIVERSITY OF HOUSTON SYSTEM
BOARD OF REGENTS AGENDA**

COMMITTEE: Academic, Research, and Student Success

ITEM: Request for Approval of New Academic Program(s) – University of Houston System

DATE PREVIOUSLY SUBMITTED:

SUMMARY:

Approval is requested for the following new academic programs:

- Bachelor of Science in Public Health at the University of Houston-Clear Lake

SUPPORTING

DOCUMENTATION: Excel Spreadsheet
Executive Summaries
Pro Forma
Budget and Enrollment Spreadsheets

FISCAL NOTE: None

**RECOMMENDATION/
ACTION REQUESTED:** Administration recommends approval of this item

COMPONENT: University of Houston System



SENIOR VICE CHANCELLOR

Diane Z. Chase

08/13/2025

DATE



CHANCELLOR

Renu Khator

8/18/25

DATE

University of Houston System
 Summary of New Academic Programs
 Academic, Research and Student Success Committee
 Thursday, August 21, 2025

Component	Program	Proposed Implementation Date	Purpose	Comments
UHCL	Bachelor of Science in Public Health	Spring 2026	The University of Houston-Clear Lake seeks approval to launch a 120-credit, four-year Bachelor of Science in Public Health program. The curriculum includes core subjects like health policy, epidemiology, and biostatistics, with students choosing two specialized focus areas. The degree prepares graduates for various public health careers, addressing a growing job market projected by the U.S. Bureau of Labor Statistics. Major employers include the CDC, NIH, hospitals, and nonprofits. This would be the only BS in Public Health in the Houston-Galveston area, with few similar programs in Texas. The program anticipates becoming revenue-generating by its third year.	In-Person/Hybrid

Executive Summary for Bachelor of Science in Public Health
University of Houston Clear Lake

1. Congruence with System Goals and University Mission

The proposed BS in Public Health promotes the UH System Goals of National Competitiveness, Student Success, and Community Advancement. Our program will not only demonstrate that the University of Houston-Clear Lake is nationally competitive in the field of undergraduate public health education, but it will also strengthen Houston and Harris County by adding our graduates to a well-trained and strong public health workforce to improve our region's health.

UHCL's mission includes providing a high-quality educational experience to a diverse student body, where students are trained and encouraged to think critically and are prepared to make meaningful contributions to their communities. At its core, the field of public health is focused on improving the health and well-being of the community, through evidence-based practices that positively impact population-level outcomes. Our graduates will become leaders in the health sector with robust training in the principles and skills of public health. The Core Values of the UHCL College of Human Sciences and Humanities are integrity, innovation, interdisciplinarity, and community. Aligned with these values, the proposed program will adhere to established, grounded standards by seeking accreditation and continuous evaluation to ensure relevance and success, generate new knowledge and encourage students to discover innovative solutions to problems, promote interdisciplinary approaches and collaboration in all areas of the curriculum, and will be community-focused at its core.

Included in the strategic plan of the College is the idea of "destination programs", in which students pursue admission to a program because of its quality and significance rather than simply proximity or convenience. Our proposed program is aligned with the System-level Success Indicator of preparing graduates who will change the world. There is no better time than this point in history – in which the world's focus is on the public's health – to move forward in educating and training graduates who will be prepared to positively impact the public health and healthcare systems at the local, national, and international levels.

2. Program Description

The Bachelor of Science (BS) in public health is a 4-year undergraduate degree that can lead to a broad array of career opportunities and also positions students for further study in graduate or clinical school settings. Students admitted to the BS in Public Health degree at UHCL will complete courses in the core areas of public health – health systems and policy, epidemiology, environmental health, health promotion and behavioral science, and biostatistics – and will choose two cognates to build breadth to their knowledge and skills.

Relevant public health-related coursework in various colleges and departments across UHCL are integrated into the curriculum, in an effort to broaden students' understanding of factors that impact population health, the health care system, and individual-level outcomes. The integration of specialty ("cognate") courses into the degree plan is intended to broaden a student's understanding of their major coursework by encouraging them to apply public health concepts in related fields, and to allow them to develop a unique knowledge base and skill set, which will be an asset upon graduation and entry into the job market. The proposed program would allow

students to choose two cognates from the following: (1) Public Health Methods & Statistics, (2) Healthcare Management & Policy, (3) Environmental & Occupational Health, (4) Society, Behavior, and Health, and (5) Pre-Clinical Health Professions. The last cognate would enable students who are on a pre-clinical track for further graduate study to seamlessly complete their prerequisites along with their degree requirements.

The curriculum will be tailored to address the skills and knowledge demanded by the job market. The Council on Linkages Between Academia and Public Health Practice identifies eight domains of public health skills, which will form the backbone of the core curriculum: analytical/assessment, policy development/program planning, communication, cultural competency, community dimensions of practice, public health sciences, financial planning and management, and leadership and systems thinking skills. In addition, across the core curriculum, students will be trained and evaluated on the ten domains required of public health professionals, as outlined by the National Board of Public Health Examiners: evidence-based approaches to public health, communication, leadership, law and ethics, public health biology and human disease risk, collaboration and partnership, program planning and evaluation, program management, policy in public health, and health equity and social justice.

Keeping with standard bachelor's degree requirements, the BS in Public Health will require a total of 120 credit hours. Of these, 42 credit hours are required as part of the UHCL General Education Core Curriculum, 3 credit hours are required by the College of Human Sciences and Humanities, and 30 credit hours will be required public health core courses. Students will then take 12 hours in each of two public-health-focused cognates (24 hours total) and will finish the degree requirements with up to 21 hours of electives.

3. Student and Job Market Demand

According to the Bureau of Labor Statistics, employment of healthcare-related occupations is projected to grow much faster than the average for all occupations from 2023 to 2033. Health care and public health are inherently connected, and the most efficient models of health care delivery involve the interconnection between medical care and public health. In fact, an increasing number of professionals trained in public health principles are now finding jobs in diverse medical and business fields. Public health careers are often misunderstood because the field can be difficult to define. At one level, public health involves medical care provided within a community and outside a hospital setting. In a different context, public health can have global repercussions and refer to efforts to prevent epidemics and improve the health of entire nations.

As a result of the myriad of services provided by public health workers, an incredibly diverse number of occupations can be held by those educated in the field. Professionals work in a wide range of settings including in infectious disease control; addressing health problems of vulnerable populations; chronic disease management; health monitoring and surveillance; health education; environmental/occupational health and safety; policymaking; and emergency preparedness. Students who complete this degree will be prepared to work as epidemiologists, health educators, community health workers, health care administrators, policy and programmatic developers, and public health analysts, among others. Top employers in public health include the CDC, state and local public health departments, the National Institutes of Health (NIH), academic and research-affiliated organizations, hospitals and medical facilities, managed care organizations, the corporate sector, and nonprofits.

UHCL currently offers a public health minor, housed within the undergraduate Kinesiology program. It is anticipated that more students will enroll once it is a distinct degree with specific, public health course requirements. In addition to students already enrolled in the minor, the following student groups are potential degree candidates:

- Currently enrolled and prospective students who are interested in health-related careers but prefer not to pursue preparation in a specific health profession, or who are not yet aware of the range of health careers open to them and want to explore career options.
- Currently enrolled and prospective students who must complete the pre-requisites for programs such as pre-clinical degrees (medicine, dentistry, pharmacy, physical therapy, occupational therapy, physician assistant) and who desire the option of a liberal arts education focused on the interdisciplinary aspects of health.
- Prospective students who hold an Associate’s degree or certificate, such as medical assistants, radiologic technologists and medical laboratory technicians who want to earn a Baccalaureate degree for advancement at their present place of employment.
- Prospective students who are currently employed in the field of public health – or a related sector – who wish to advance their education and skill set for career progression.
- Prospective students who hold non-health related degrees and want to pursue the field of public health.

4. Program Duplication

The proposed BS in Public Health degree at UHCL would be considered a “standalone baccalaureate program” (SBP) in the eyes of the Council on Education for Public Health (CEPH), the accrediting body of education in public health. There are currently only 29 accredited SBPs in the country, with programs ranging in focus and degree requirements Throughout Texas, there are only three, CEPH-accredited, baccalaureate-level degrees: Baylor University and Texas A&M Health Science Center offer a BS in Public Health, and the University of the Incarnate Word offers a BS in Community Health Education.

In the Houston-Galveston metropolitan area, there are no BS in Public Health degrees. The following table lists related degrees that may cover similar topic areas; however, none are specific degrees designed around the core public health competencies, and none operate within a public health (51.21XX) CIP code. The UHCL proposed degree requirements are structured to prepare students for the public health workforce demand in the Texas Gulf Coast Region, the state of Texas, and around the world.

Degree Title & Description	Institution	CIP Code
BS in Health - Option to choose from 3 tracks, one of which is public health	University of Houston	51.0001
BS in Health & Behavioral Science - Option to choose from 3 tracks, none of which are public health	University of Houston Downtown	51.2212
BA in Health Sciences	Rice University	51.0001
BS in Health, Kinesiology, and Sport Studies - Option to choose from several tracks, one of which is health studies	Texas Southern University	31.0501

5. Faculty Resources

The BS in Public Health degree at UHCL would be housed in the Department of Health, Human, and Biomedical Sciences within the College of Human Sciences & Humanities. The proposed program director, Dr. Isabelle Kusters, holds a PhD in public health and has postdoctoral training in Health Professions Education, Evaluation, and Research. Currently, she teaches in the Kinesiology (KINE) BS public health minor and Exercise & Health Sciences (EXHS) MS programs. It is anticipated that, with the approval of this degree program, Dr. Kusters will shift the majority of her time to the Public Health BS Program but will remain part of the EXHS MS program faculty for courses in those degrees. The courses Dr. Kusters has been teaching will be covered by other full-time faculty and adjuncts, which will allow her to shift 80% of her FTE to the BS in Public Health.

Within the cognate selections available to students, faculty are leaders in teaching and research in their respective fields related to public health. The degree's cognate courses build upon courses offered by current UHCL faculty, with core-specific courses already approved by the college's curriculum committee. For these new additions, adjunct faculty holding Master's- or Doctoral-level degrees will be used for the first semesters until program growth warrants the addition of faculty line(s) within the first 2 years of the program, depending on growth.

The program would be housed within the current office and classroom spaces of the UHCL campus, including the Student Services & Classroom Building and the Bayou Building.

6. State or National Need

Locally, Harris County is the most populous county in Texas and the third largest in the United States, with over 4.7 million residents. While our area prospers from the oil & gas, technology, trade, and health care industries, the County sees huge disparities in the ability of its residents to acquire basic health insurance coverage: the county has one of the nation's largest un- and under-insured populations. In 2018, 27% of Houston-area residents over age 18 were uninsured. These disparities in coverage, and therefore access to care, are even more pronounced in minority and underserved populations, with the Hispanic population most likely to be uninsured (56%). Furthermore, the geographic distribution of uninsured adults within Harris County varies greatly, from 7% to 56%. This lack of access to care results in detrimental health outcomes: Houstonians have high rates of obesity, high blood pressure, and diabetes, with many residents reporting multiple comorbidities.

In Texas, data from the Texas Workforce Commission indicate high numbers of job openings in the multitude of career paths available to those with an undergraduate degree in public health. For example, in 2024, employment rates for public health jobs (e.g., epidemiologist, community health worker, environmental scientist, medical and health services manager, occupational health specialist) were expected to increase by 20-40%. This number is expected to rise, given the recent focus on public health with the COVID-19 pandemic and related healthcare access issues and disparities in health outcomes.

PRO FORMA FOR BS in Public Health

FY2026		Operating Years							
		Year 0	FY2026	FY2027	FY2028	FY2029	FY2030		
			Fall25	Fall26	Fall27	Fall28	Fall29		
Enrollments									
Cohort 1			12	10	8	8	-		
Cohort 2				16	14	12	12		
Cohort 3					16	14	12		
Cohort 4						20	16		
Cohort 5							20		
Cohort 6									
Total			12	26	38	54	60		
Expenses									
Faculty (9 month)		Salary	% effort	Year 0	FY2026	FY2027	FY2028	FY2029	FY2030
Isabelle Kusters		75,873	80%		60,698	61,912	63,151	64,414	65,702
New Assistant Professor		68,000	100%				68,000	69,360	70,747
Adjuncts (3 courses/sem at \$3000/course)		18,000	100%		9,000	18,000	18,000	18,000	18,000
Position 4					-	-	-	-	-
Position 5					-	-	-	-	-
Position 6					-	-	-	-	-
Adjuncts					-	-	-	-	-
Subtotal		161,873	280%	-	69,698	79,912	149,151	151,774	154,449
Faculty FTE					1.04	1.49	2.49	2.49	2.49
Staff (12 month)									
Position 1					-	-	-	-	-
Position 2					-	-	-	-	-
Position 3					-	-	-	-	-
Position 4					-	-	-	-	-
Position 5					-	-	-	-	-
Position 6					-	-	-	-	-
Graduate Students					-	-	-	-	-
Subtotal		-	0%	-	-	-	-	-	-
Staff FTE									
Total Salaries		-			69,698	79,912	149,151	151,774	154,449
Benefits @ 20.5%		-			14,288	16,382	30,576	31,114	31,662
Total Personnel		-			83,987	96,294	179,726	182,887	186,111
Non-Personnel									
Marketing/Recruiting					4,000	4,000	4,000	4,000	4,000
Scholarships & Tuition Assistantships					-	-	-	-	-
Annual maintenance & operations					10,000	5,000	5,000	5,000	5,000
Library and Information Technology					2,000	2,000	2,000	2,000	2,000
Accreditation					4,500	4,654	4,654	4,654	4,654
Facilities									
Laboratory and other equipment						4,000	4,000	4,000	4,000
Other					-	-	-	-	-
Total Non-Personnel					20,500	19,654	19,654	19,654	19,654
Allocated to university operations	10%					7,828	16,960	35,569	39,893
Total Annual Expense					\$ 20,500	\$ 111,468	\$ 132,909	\$ 224,513	\$ 238,111
Revenue									
Formula Funding Generated					-	-	38,241	38,241	83,735
Statutory Tuition Applied to Formula					-	-	(34,800)	(34,800)	(76,200)
Subtotal: State General Revenue					-	-	3,441	3,441	7,535
UH Tuition and Fees					88,560	191,880	280,440	398,520	442,800
Allocated to set aside per student					(10,282)	(22,277)	(32,558)	(46,267)	(51,408)
Total Revenue from Enrollment					78,278	169,603	251,323	355,694	398,927
Philanthropy and other External Revenue					-	-	-	-	-
Net Revenue					78,278	169,603	251,323	355,694	398,927
Net Annual Gain/(Loss)					(20,500)	\$ (33,190)	\$ 36,694	\$ 26,810	\$ 117,583
Cumulative Gain/(Loss)					(20,500)	\$ (53,690)	\$ (16,996)	\$ 9,815	\$ 127,398
Campus Signoff									
Daniel Chang, Program Director, Office of the Provost	Signature:								Date:
Vivianne Do, Executive Director, Office of the Provost	Signature:								Date:

**UNIVERSITY OF HOUSTON SYSTEM
BOARD OF REGENTS AGENDA**

COMMITTEE: Academic, Research, and Student Success

ITEM: Request for Approval of Program Closures – University of Houston System

DATE PREVIOUSLY SUBMITTED:

SUMMARY:

Request for approval of program closures at University of Houston and University of Houston-Clear Lake

University of Houston

- Bachelor of Arts in French
- Bachelor of Arts in Interpreting and Translation
- Bachelor of Arts in Creative Writing
- Bachelor of Science in Kinesiology

University of Houston-Clear Lake

- Bachelor of Science in Nursing
- Bachelor of Science in Environmental Management
- Master of Science in Environmental Management
- Master of Arts in Literature
- Master of Science in Multicultural Studies in Education
- Master of Science in Statistics


SUPPORTING

DOCUMENTATION: Closure details

FISCAL NOTE: None

**RECOMMENDATION/
ACTION REQUESTED:** Administration recommends approval of this item


COMPONENT: University of Houston System



SENIOR VICE CHANCELLOR Diane Z. Chase

08/13/2025

DATE



CHANCELLOR Renu Khator

8/18/25

DATE

Academic, Research and Student Success Committee Meeting August 21, 2025

Program Closures

University of Houston

- Bachelor of Arts in French
- Bachelor of Arts in Interpreting and Translation
- Bachelor of Arts in Creative Writing
- Bachelor of Science in Kinesiology

Bachelor of Arts in French

Based on the national decline in language majors and current enrollment trends at UH, the College will stop enrollment of new majors and teach out the remaining students currently enrolled in the program. Students will be informed in their current classes and via email by the program director and individual professors. The academic advisor will also inform students during advising sessions. Prospective students will receive up-to-date information about the French program via the website, which is in the process of being revised, as well as promotional flyers and staff tables at freshman orientation events. Faculty will continue offering French classes to the B.A. in World, Cultures, and Literatures and minor students. They will also continue to teach language courses that fulfill the language requirement for B.A. degrees in the College. Community partners at various institutions (Rice, UT, TSU) as well as the French Consulate General in Houston will be informed via email. The program will be discontinued in 2026.

Bachelor of Arts in Interpreting and Translation

The department and college reevaluated the program's sustainability considering recent core faculty departures and its small enrollment. Given these realities, the department determined that it is no longer feasible to deliver the degree. The College will stop enrolling new majors and teach out the program to the remaining majors. Students, faculty, and staff were notified by email in February 2025 that the program was beginning a gradual closure due to budget and hiring priorities. Faculty who teach in and direct the program were notified in January 2025. One of the three faculty is resigning her full-time position with the university and has been offered adjunct sections to cover courses during the teach-out period. The other faculty can remain in their positions and teach the American Sign Language courses that fulfill the language requirement for B.A. degrees in the College. Notices for community partners were added to the department website in April 2025. The program will be discontinued in 2028.

Bachelor of Arts in Creative Writing

The THECB unilaterally eliminated the hyphenation of degree programs in late 2017 and changed the B.A. in English-Creative Writing to B.A. in Creative Writing. This change was never requested or approved by the department. The program has not been offered since 2018.

All existing students were transferred to the B.A. in English. No students are currently enrolled in the program. The current request for closure of the program is administrative, with no impact on faculty or students.

Bachelor of Science in Kinesiology

In 2017, the THECB eliminated the B.S. in Kinesiology and turned the degree's four tracks into standalone B.S. degrees (Exercise Science, Sports Administration, Fitness and Sports, and Human Nutrition and Foods). While the degree is no longer in the undergraduate catalog, it was never formally removed from the university's program inventory. The current request for closure of the program is administrative, with no impact on faculty or students.

University of Houston-Clear Lake

- Bachelor of Science in Nursing
- Bachelor of Science in Environmental Management
- Master of Science in Environmental Management
- Master of Arts in Literature
- Master of Science in Multicultural Studies in Education
- Master of Science in Statistics

Bachelor of Science in Nursing

In spite of strong workforce demand for trained nurses, the program has not been able to capitalize on this trend with enrollment declining from 40 students in Fall 2020 to 30 students in each of past three years. During AY2023, AY 2024, and AY 2025, only 10 of the 52-course sections offered during Fall or Spring enrolled more than 10 students. These enrollment numbers are insufficient to maintain a viable program. Moreover, increased competition from lower-cost community college programs remains a key challenge for the university. Over the past three years, the RN-BSN program has operated at a loss. Combined revenue from statutory and designated tuition totaled \$334,314. In contrast, annual program salaries exceed \$240,000 per year, making the program financially unsustainable. UHCL will continue to offer all the classes required until students graduate or transfer to another program. The faculty advisors for the program will work with the students to ensure the timely completion of the required courses. The academic advisor will contact the students by email and regular mail to set up a schedule for individualized advisement throughout the teach-out period and to develop a completion plan. The Program Director and academic advisor will contact currently enrolled students by email and regular mail to announce the program closure. There are no students with lapsed enrollment. There are no prospective students. Faculty were notified of program closure at a meeting of the college program directors and at a general faculty meeting. Nursing faculty met with the Dean to discuss the closure recommendation. The recommendation was shared with all tenured and tenure-track Nursing faculty. The program closure has no faculty/staff impact. Faculty will teach in the Master of Science in Nursing Education and Leadership program. The College will provide written notice of the closure to the Accreditation Commission for Education in Nursing and ensure compliance with all accreditation requirements. UHCL and Alvin Community College (ACC) have a Concurrent Enrollment Memorandum of Understanding (MOU) in effect

for the BSN. UHCL will provide written notification of non-renewal of the MOU to ACC. The program will be discontinued in 2027.

Bachelor of Science in Environmental Management

Program closure is requested due to declining student enrollment. Enrollment decreased by about 36% in four years and its total semester credit hours fell by 42% over the same period. In addition, impending faculty turnover is a significant factor contributing to the decision to close the program. For the past three years, tuition revenue has not covered the cost of faculty salaries. UHCL will continue to offer all the classes required until students graduate or transfer to another program. The faculty advisors for the program will work with the students to ensure the timely completion of the required courses. The academic advisor will contact the students by email and regular mail to set up a schedule for individualized advisement throughout the teach-out period and to develop a completion plan. The Program Director and academic advisor will contact currently enrolled students by email and regular mail to announce the program closure. There are no students with lapsed enrollment. There are no prospective students. Faculty were notified of program closure at a meeting of the college program directors and at a general faculty meeting. Program faculty met with the Dean and the College Curriculum Committee to discuss the closure recommendation. A copy of the recommendation was shared with the faculty members. There is one associate professor, and one senior lecturer assigned to the program. Both faculty members have opted to participate in UHCL's Voluntary Separation Incentive Program with a termination date of May 31, 2026. The program will be discontinued in 2027.

Master of Science in Environmental Management

Program closure is requested due to declining student enrollment. Enrollment has dropped 63% from 2020-24, and 69% since its peak in Fall 2019. Semester credit hours also declined by 61% over the same period. For the 2024–2025 academic year, the estimated capacity utilization of course sections was about 30%. While small classes can be pedagogically valuable, consistently low fill rates signal that resources are underutilized. In addition, impending faculty turnover is a significant factor contributing to the decision to close the program. UHCL will continue to offer all the classes required until students graduate or transfer to another program. The faculty advisors for the program will work with the students to ensure the timely completion of the required courses. The academic advisor will contact the students by email and regular mail to set up a schedule for individualized advisement throughout the teach-out period and to develop a completion plan. The Program Director and academic advisor will contact currently enrolled students by email and regular mail to announce the program closure. There are no students with lapsed enrollment. There are no prospective students. Faculty were notified of program closure at a meeting of the college program directors and at a general faculty meeting. Program faculty met with the Dean and the College Curriculum Committee to discuss the closure recommendation. A copy of the recommendation was shared with the faculty members. There is one associate professor, and one senior lecturer assigned to the program. Both faculty members have opted to participate in UHCL's Voluntary Separation Incentive Program with a termination date of May 31, 2026. The program will be discontinued in 2027.

Master of Arts in Literature

Program closure is requested due to low student demand. In addition to a declining enrollment trend, over 80% of the students are part-time, the average time to completion is seven terms, and the program faculty are resistant to offering the degree online. None of the current program faculty specialize in American literature, which is a significant concern given that many graduates seek employment in regional school districts and community colleges. Given current budget projections and competing resource needs, the College is unlikely to have the resources to assign an additional tenure-track line to the Literature program in the foreseeable future. UHCL will continue to offer all the classes required until students graduate or transfer to another program. The faculty advisors for the program will work with the students to ensure the timely completion of the required courses. The academic advisor will contact the students by email and regular mail to set up a schedule for individualized advisement throughout the teach-out period and to develop a completion plan. The Program Director will contact currently enrolled students by email and regular mail to announce the program closure. There are no students with lapsed enrollment. There are no prospective students. The decision to close this program was made in consultation with faculty. The Curriculum Committee received this information via an informational item, and it was shared at the monthly College faculty meeting. Faculty will continue to teach in the B.A. Literature and the M.A. Humanities. The program will be discontinued in 2027.

Master of Science in Multicultural Studies in Education

Program closure is requested due to low student demand. The program is unsustainable despite efforts to increase enrollment. The program has shown a decreased enrollment from 7 students in 2020 to 3 students in 2024. There are currently 4 students in the program. Recruitment efforts have not yielded a growth in enrollment in this program over the past 5 years. Over the past three years, the program has offered courses totaling 126 credit hours. The tuition collected for these credit hours was \$72,337.86. During the same period, faculty salaries amounted to \$398,572.00. This comparison shows that faculty salaries exceeded tuition revenue, indicating a loss in revenue and a minimal return on investment. UHCL will continue to offer all the classes required until students graduate or transfer to another program. The faculty advisors for the program will work with the students to ensure the timely completion of the required courses. The academic advisor will contact the students by email and regular mail to set up a schedule for individualized advisement throughout the teach-out period and to develop a completion plan. The Program Director will contact currently enrolled students by email and regular mail to announce the program closure. There are no students with lapsed enrollment. There are no prospective students. The decision to close this program was made in consultation with faculty. The Curriculum Committee received this information via an informational item, and it was shared at the monthly College faculty meeting. The faculty members consist of an Assistant Professor and Professor of Multicultural Studies. The Assistant Professor has been non-renewed and given a one-year terminal contract for 2025-2026. If approved by the Board of Regents, the Professor will be given a one-year terminal contract for 2025-2026. The program will be discontinued in 2027.

Master of Science in Statistics

Program closure is requested due to low student demand. The program is unsustainable despite efforts to increase enrollment. The number of majors in the program was eight in Fall 2022, seven in Fall 2023, and six in Fall 2024. UHCL will continue to offer all the classes required until students graduate or transfer to another program. The faculty advisors for the program will work with the students to ensure the timely completion of the required courses. The academic advisor will contact the students by email and regular mail to set up a schedule for individualized advisement throughout the teach-out period and to develop a completion plan. The Program Director will contact currently enrolled students by email and regular mail to announce the program closure. There are no students with lapsed enrollment. There are no prospective students. The decision to close this program was made in consultation with faculty. The Curriculum Committee received this information via an informational item, and it was shared at the monthly College faculty meeting. The program faculty will continue to teach in the B.A. and B.S. Mathematical Sciences programs. The program will be discontinued in 2027.

**UNIVERSITY OF HOUSTON SYSTEM
BOARD OF REGENTS AGENDA**

COMMITTEE: Academic, Research, and Student Success

ITEM: Request for Approval of Update of Mission Statements – University of Houston System

DATE PREVIOUSLY SUBMITTED:

SUMMARY:

Review and approval is being requested for the UH System, University of Houston, University of Houston Clear Lake, University of Houston Downtown, and the University of Houston Victoria mission statements.

SUPPORTING DOCUMENTATION: Mission Statements

FISCAL NOTE: None

**RECOMMENDATION/
ACTION REQUESTED:** Administration recommends approval of this item

COMPONENT: University of Houston System



SENIOR VICE CHANCELLOR

Diane Z. Chase

08/13/2025
DATE



CHANCELLOR

Renu Khator

8/18/25
DATE

University of Houston System Mission and Vision Statements

University of Houston System

Mission Statement

The University of Houston System provides, through the complementary missions of its four universities, access to comprehensive higher education programs and services to the diverse community of students in the Houston metropolitan area and beyond. The UH System's research and scholarship are globally significant, nationally competitive, and serve as an engine for economic development, while its public service activities enhance the quality of life in the region.

University of Houston

Proposed:

Mission Statement

Connecting Potential with Opportunity

The University of Houston draws strength from its cultural richness to transform lives and communities through education, research, service and innovation in a real world setting. UH is an engine for discovery, conversation and change that informs and leads local, state, national and global partnerships.

Vision Statement

Building a Top 50 Public University.

University of Houston Clear Lake

Pending any changes/update

Mission Statement

The University of Houston-Clear Lake places its highest priority on serving a diverse body of students in every aspect of their university experience. UHCL's teacher scholars provide high quality, student-centered undergraduate and graduate programs that prepare students to thrive in a competitive workplace and to make meaningful contributions to their communities. UHCL fosters critical thinking and lifelong learning through a strong legacy of vibrant community partnerships complementing its historical focus on teaching, research, creative activity, and service.

Vision Statement

The University of Houston-Clear Lake will lead as a learner-centered university dedicated to achieving national prominence in transformative education grounded in creative activities, innovative research, and community partnerships that serve regional, state, and global locations. UHCL launches your future!

University of Houston System Mission and Vision Statements

University of Houston Downtown

Proposed:

Mission Statement

The University of Houston-Downtown is a dynamic and welcoming community of faculty, staff, students, and regional partners dedicated to nurturing talent, generating knowledge, and driving socioeconomic mobility for a just and sustainable future.

Vision Statement

The University of Houston-Downtown will be the university of choice for Houstonians and all seeking to contribute to the social, intellectual, and cultural lives of their communities.

University of Houston Victoria

Pending any changes/update

Mission Statement

The University of Houston-Victoria (UHV), a dynamic destination institution serving Texas and the world, is dedicated to providing every student educational and leadership opportunities to become a successful professional and an engaged global citizen. Innovative educational activities challenge students to make meaningful connections between their learning and their lives in a complex world. University of Houston-Victoria promotes economic development and advances quality of life through teaching, research, and service excellence.

Vision Statement

UHV Core Values

- Academic excellence accessible to a diverse community.
- Continuous improvement and responsiveness to emerging issues.
- Freedom of inquiry and expression of truth in a culture of mutual respect, cooperation, and teamwork.
- The highest standards of ethics, integrity, and accountability.

Standing Goals

Goal 1: Teaching and Learning UHV will provide high-quality instruction and learning support in all degree programs, with an emphasis on outreach, collaboration, and responsiveness to the needs of the communities served by the institution.

Goal 2: Research, Scholarly Activities and External Grant Funding UHV will contribute through research and scholarly activities to the advancement of knowledge in academic and professional fields, in teaching and learning, and in professional communities— commensurate with UHV’s mission. This goal includes an increase in the number and amount of externally funded grants.

Goal 3: Community Engagement and Partnerships UHV will help to serve the regional needs for access to information resources and professional expertise. The university will collaborate with other educational,

University of Houston System Mission and Vision Statements

entrepreneurial, governmental, and non-profit entities in promoting the educational, economic, and cultural development of the region.

Goal 4: Enrollment Management and Student Services UHV will optimally shape the size and characteristics of the student body to ensure diversity and reflect the needs of the leaders of tomorrow, with an emphasis on student access and success, as well as student participation through athletics, student organizations and academic success initiatives.

Goal 5: Financial and Administrative Support Services UHV will demonstrate efficient and accountable stewardship of fiscal, human, and physical resources in its efforts to meet educational needs, to comply with oversight authorities, and to maintain public trust.

Goal 6: University Advancement and Development UHV will complement public support of the institution with private support; provide accurate and timely information to institutional constituencies; expand the donor base; enhance positive visibility within the region; and, build a strong alumni community.

Goal 7: Planning, Assessment, and Accountability UHV will maintain systematic processes for planning and budgeting, for institutional and employee assessment, and for professional development. UHV will strive for greater accountability and transparency to stakeholders.

Goal 8: Growth and Program Expansion UHV will continue to expand its reach and services as a destination campus in Victoria, as well as meet the growing regional needs of students in the Greater Houston area and online.

**UNIVERSITY OF HOUSTON SYSTEM
BOARD OF REGENTS AGENDA**

COMMITTEE: Academic, Research, and Student Success

ITEM: Request for Approval and Introduction of University Dean – University of Houston

DATE PREVIOUSLY SUBMITTED:


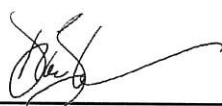

SUMMARY:

SUPPORTING DOCUMENTATION: Bio

FISCAL NOTE: None

**RECOMMENDATION/
ACTION REQUESTED:** Information

COMPONENT: University of Houston

 _____		<u>2/18/25</u> _____
PRESIDENT	Renu Khator	DATE
 _____		<u>08/13/2025</u> _____
SENIOR VICE CHANCELLOR	Diane Z. Chase	DATE
 _____		<u>8/18/25</u> _____
CHANCELLOR	Renu Khator	DATE

University of Houston System Board of Regents

Introduction

Organization: University of Houston

Type of Appointment: Appointment
Name: Christina Gola
To Title: Dean, UH Libraries
Effective Date: September 1, 2025

Biographical Sketch:

Christina H. Gola is currently Interim Dean of Libraries at the University of Houston where she provides strategic leadership for UH Libraries and its collections and services that advance student success, nationally competitive research, and social impact. With five library spaces across campus, physical and digital collections that expand over 4 million volumes, and unique collections that preserve the history of UH and the local community, UH Libraries is ranked among the nation's top research libraries by the Associate of Research Libraries. Christina is leading the UH Libraries "Reimagined Libraries" vision to transform spaces and services to inspire creativity, promote interdisciplinary research, and engage broader audiences in the pursuit of intellectual curiosity and knowledge creation.

Christina holds a BS from Texas A&M University and an MLIS from the University of North Texas and has over 20 years of experience in academic librarianship, having served in various leadership capacities at UH Libraries, within Texas, and nationally. Most recently as Associate Dean for Organizational Development, Learning, and Talent at UH Libraries, she led organizational effectiveness, human resources, talent development, librarian promotion, facilities, and library technology services. Her driven and empathetic leadership approach motivated her career trajectory into organizational development and management, after managing and mentoring a large department of instruction and liaison librarians for more than seven years. Widely recognized as a library leader in Texas, she served as the 2020-2021 President of the Texas Library Association, and has served as a mentor for librarians and an advocate for all types of libraries across Texas. She was named Outstanding Alumni from the University of North Texas, Department of Information Science in 2021.

At the national level she is an active contributor to ideas and initiatives within the Association of Research Libraries, where she participated as a 2018-2019 Leadership Fellow. She has published and presented on student success and information literacy, library leadership, leading change, and employee success. She is passionate about transforming spaces, services, policies and practices that lead to employee and student success in a collaborative and cohesive manner. Christina's appointment as Dean of UH Libraries will begin on September 1, 2025.

**UNIVERSITY OF HOUSTON SYSTEM
BOARD OF REGENTS AGENDA**

COMMITTEE: Academic, Research, and Student Success

ITEM: Introduction of University Deans – University of Houston System

DATE PREVIOUSLY SUBMITTED:

SUMMARY:

Dr. Ricardo Osorio, Dean of the College of Public Service at the University of Houston-Downtown. Dean Osorio began his duties on June 2, 2025.

Dr. Yarneccia Dyson, Dean of the Graduate College of Social Work at the University of Houston. Dean Dyson began her duties on June 1, 2025.

Dr. Gregory Dudley, Dean of the College of Natural Sciences and Mathematics at the University of Houston. Dean Dudley began his duties on August 1, 2025.

SUPPORTING DOCUMENTATION: Bios

FISCAL NOTE: None

**RECOMMENDATION/
ACTION REQUESTED:** Information

COMPONENT: University of Houston System



SENIOR VICE CHANCELLOR

Diane Z. Chase

08/13/2025

DATE



CHANCELLOR

Renu Khator

8/18/25

DATE

University of Houston System Board of Regents

Introduction

Organization: University of Houston-Downtown

Type of Appointment: Appointment
Name: Dr. Ricardo Osorio
To Title: Dean, College of Public Service
Effective Date: June 2, 2025

Biographical Sketch:

Ricardo Osorio is the Dean of the College of Public Service at the University of Houston-Downtown, starting June 2, 2025.

Dr. José Ricardo-Osorio holds a bachelor's degree in modern languages from Universidad del Atlántico (Barranquilla, Colombia) and earned a master's degree in Spanish and a Doctorate in Higher Education from the University of Arkansas (Fayetteville). Dr. Ricardo-Osorio has over twenty years of experience as a teacher and over ten years as an administrator.

Dr. Ricardo-Osorio served as the interim Dean of the College of Education and Human Services at Shippensburg University of Pennsylvania. Additionally, he has held positions as Associate Dean and as Department Chair. Dr. Ricardo-Osorio has taught foreign language teaching methods, Spanish, and Latin American culture. He has also served as supervisor of student teaching.

Dr. Ricardo-Osorio is a member of the American Council on the Teaching of Foreign Languages and the Pennsylvania Modern Language Association (PSMLA). For his contributions to foreign language teaching and the preparation of language teachers, Dr. Ricardo was awarded the Educator of the Year distinction by PSMLA and the Universidad del Atlántico honored him as a Distinguished Alumnus.

His research interests focus on assessment of student learning outcomes, faculty development, and educational and professional leadership. His research has been published by the Teagle Foundation, the American Council on the Teaching of Foreign Languages, and the National Association of Laboratory Schools Affiliated with Universities.

Currently, Dr. Ricardo-Osorio is developing a conceptual framework that he calls Net Engagement. This framework provides principles that can be used to enhance student success, self-leadership, and sense of purpose. As the Dean of UHD's College of Public Service, he engages with students, faculty, staff, and community members to accomplish the College's mission and to strive for its vision.

Academic, Research and Student Success
August 21, 202

University of Houston System Board of Regents

Introduction

Organization: University of Houston

Type of Appointment: Appointment
Name: Dr. Yarneccia Dyson
To Title: Dean, Graduate College of Social Work
Effective Date: June 1, 2025

Biographical Sketch:

Yarneccia Dyson is the Dean of the Graduate College of Social Work at the University of Houston, starting June 1, 2025.

Dyson comes to UH from North Carolina State University, where she serves as executive director and head of the School of Social Work. Prior to this role, Dyson was a faculty member and held administrative positions at the University of North Carolina at Greensboro and Benedict College. At James Madison University, she held the role of visiting scholar. Additionally, she served as a member of the graduate faculty at the University of Alabama.

Dyson describes herself as an adaptable leader who embraces three distinct leadership styles: transformational leadership, collaborative leadership and servant leadership.

As a scholar, Dyson's research has appeared in the Journal of Social Work Education, Social Work in Public Health, Journal of American College Health, Affilia - Journal of Women and Social Work, and others.

In her new role as dean, she plans to work alongside the GCSW faculty, staff, students, alumni and external partners. Dyson is optimistic that such collaborations will advance the college's scholarly output and produce professionals ready to serve their communities.

Dyson holds a Ph.D. in Social Work Policy, Planning, and Administration & Social Science from Clark Atlanta University's Whitney M. Young, Jr. School of Social Work, a Master of Social Work from The Florida State University, and a Bachelor of Social Work from Florida Agricultural and Mechanical University.

Academic, Research and Student Success
August 21, 202

University of Houston System Board of Regents

Introduction

Organization: University of Houston

Type of Appointment: Appointment
Name: Dr. Gregory Dudley
To Title: Dean, College of Natural Sciences and Mathematics
Effective Date: August 1, 2025

Biographical Sketch:

Gregory Dudley is the Dean of the College of Natural Sciences and Mathematics at the University of Houston, starting August 1, 2025.

Dudley was Eberly Family Distinguished Professor of Chemistry at West Virginia University and program director for the National Science Foundation Division of Chemistry.

He previously led WVU's Eugene Bennett Department of Chemistry as its chair. Dudley also held leadership and faculty roles at Florida State University.

Dudley's research bridges synthesis, physical organic chemistry, and catalysis, driving innovation at the intersection of molecular design and chemical reactivity. His work—reflected in over 100 publications, 200 presentations and multiple patents—advances the frontiers of organic synthesis.

Dudley holds a Ph.D. in organic chemistry from the Massachusetts Institute of Technology and a Bachelor of Arts in chemistry from Florida State University.

Student success will be a priority for Dudley, and he will focus on ensuring that NSM Coogs discover their full potential within his college.

Six departments comprise the College of Natural Sciences and Mathematics: chemistry, physics, mathematics, biology and biochemistry, earth and atmospheric sciences and computer science. The college's faculty include members of the National Academies, recipients of presidential honors and some of the world's most cited researchers. Both professors and students are actively engaged in groundbreaking research and scholarly activities.

Dudley succeeds Dan Wells as dean of NSM. Wells, who had served as dean since 2015, will return to the faculty ranks to resume his research and teaching obligations.

Academic, Research and Student Success
August 21, 202

**UNIVERSITY OF HOUSTON SYSTEM
BOARD OF REGENTS AGENDA**




COMMITTEE: Academic, Research, and Student Success
ITEM: Federal Research Funding Updates – University of Houston System
DATE PREVIOUSLY SUBMITTED:

SUMMARY:

Dr. Claudia Neuhauser, Vice Chancellor for Research, will provide an update on federal funding for the University of Houston.

SUPPORTING DOCUMENTATION:

FISCAL NOTE: None
**RECOMMENDATION/
ACTION REQUESTED:** Information
COMPONENT: University of Houston

	
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PRESIDENT	Renu Khator
	<u>8/18/25</u> DATE
	
<hr/>	
SENIOR VICE CHANCELLOR	Diane Z. Chase
	<u>08/13/2025</u> DATE
	
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CHANCELLOR	Renu Khator
	<u>8/18/25</u> DATE

Federal Funding Updates

Academic, Research, and Student Success Committee

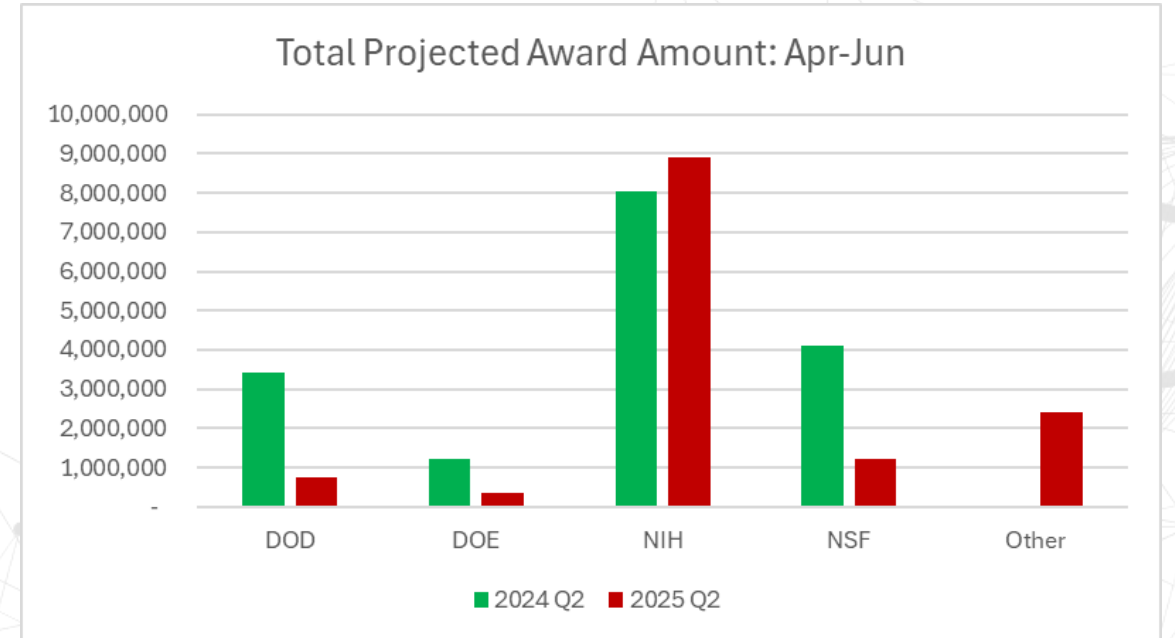
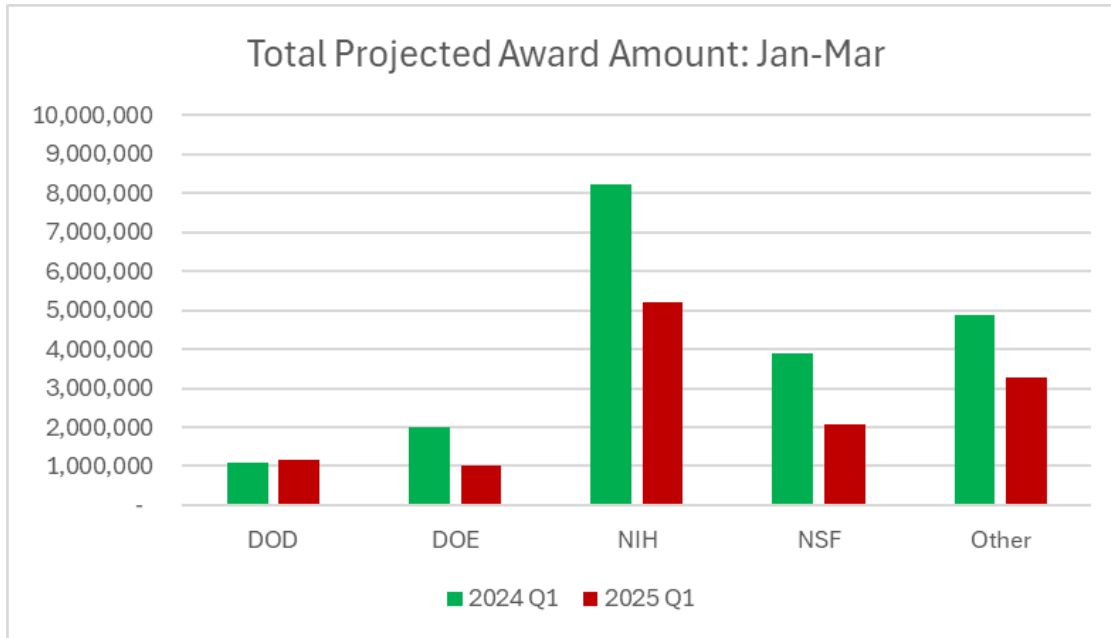
University of Houston System Board of Regents Meeting
August 21, 2025

Federal Awards: Big Picture 2024 vs. 2025

- Comparing Q1 and Q2 of CY 2024 and 2025
 - Decreases in total projected award amount in both periods
 - BUT: smaller decline in Q2 than in Q1

Quarter	Year	Total	Change
Q1	2024	20,112,301	-36.8%
	2025	12,712,984	
Q2	2024	16,828,770	-19.0%
	2025	13,636,000	

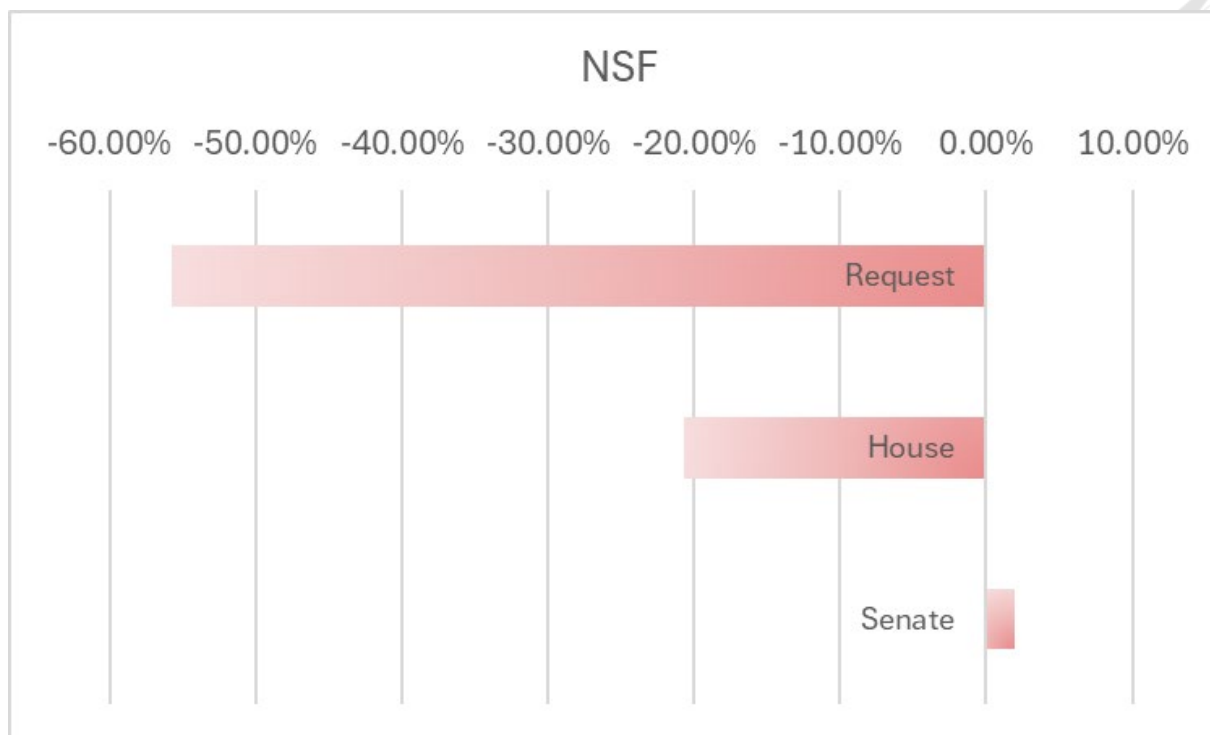
Federal Awards: By Agency



FY 26 Federal R&D Budget

NSF

		FY 26					
		Request		House		Senate	
NSF	FY 25	Total	Change	Total	Change	Total	Change
Total	8,826	3,903	-55.80%	7,000	-20.70%	9,000	2.00%



Priorities

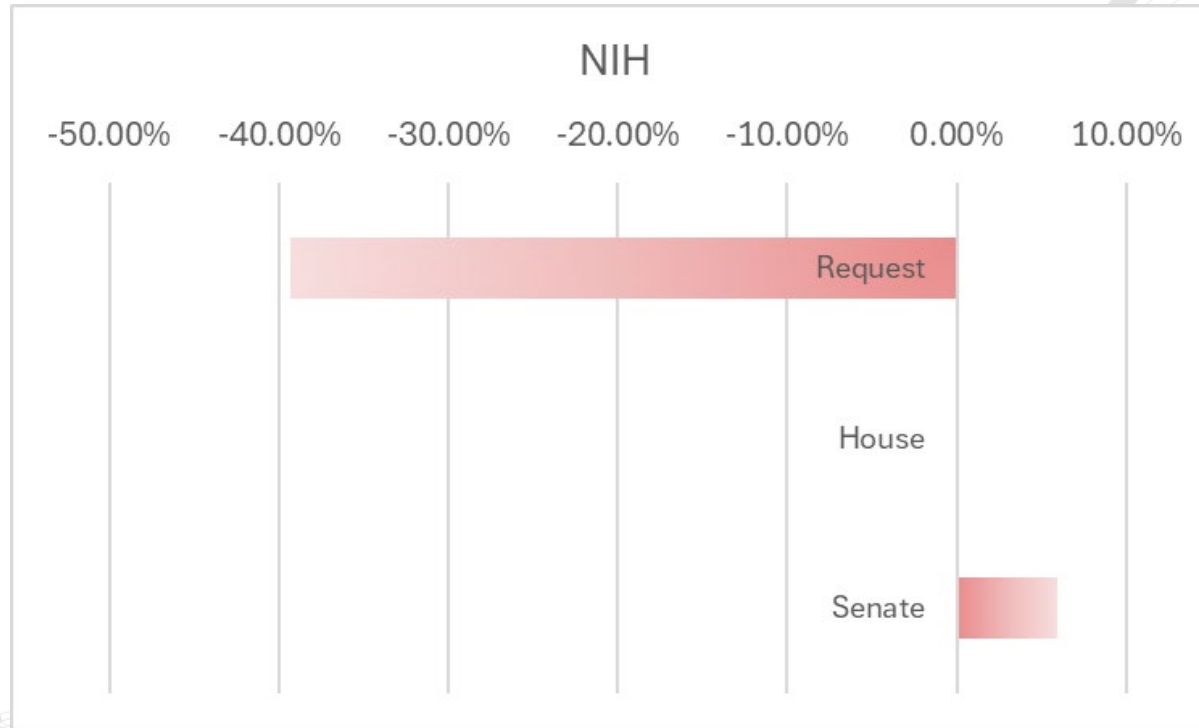
- AI
- Quantum
- Advanced manufacturing

No House/little WH support for

- STEM Education

NIH

		FY 26					
		Request		House		Senate	
NIH	FY 25	Total	Change	Total	Change	Total	Change
Total	46,001	27,915	-39.30%			48,700	5.90%



Priorities

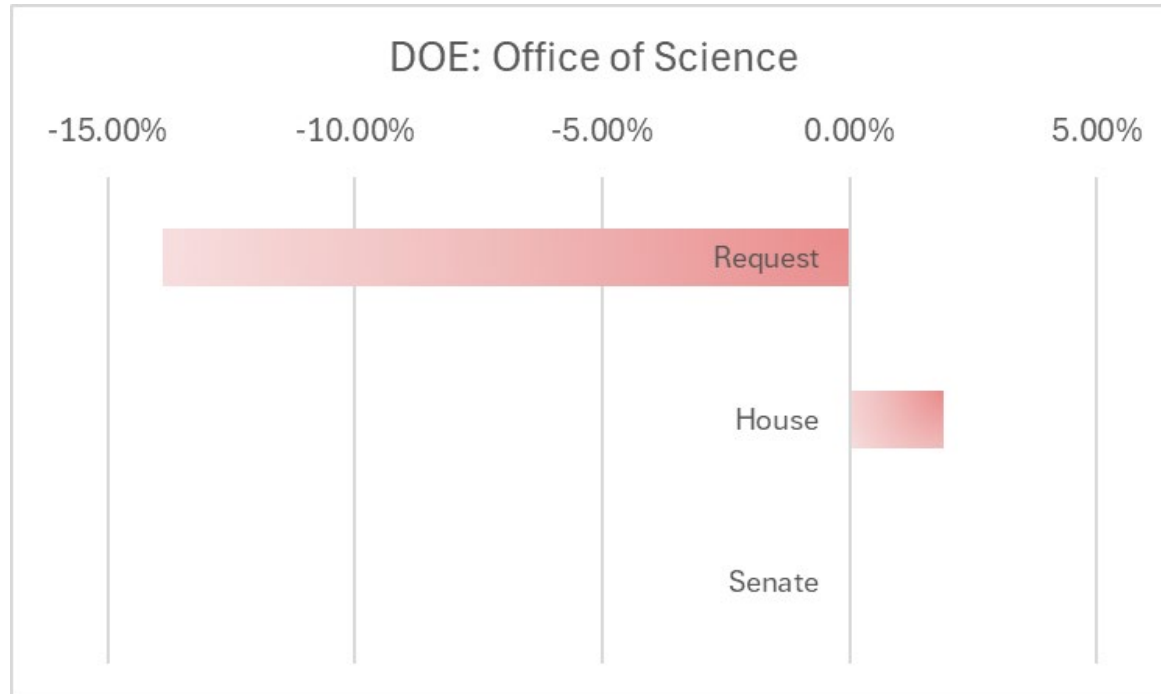
- Chronic diseases
- Nutrition and Wellness
- Behavioral Health

No WH support for

- Minority health/disparities
- International research
- Nursing research

DOE

		FY 26					
		Request		House		Senate	
DOE	FY 25	Total	Change	Total	Change	Total	Change
Office of Science	8,240	7,092	-13.90%	8,400	1.90%		
Energy Efficiency & Renewable Energy	3,460	888	-74.30%	1850	-46.50%		
ARPA-E	460	200	-56.50%	350	-23.90%		



Priorities

- nuclear energy and fossil energy
- fusion and artificial intelligence
- Oil and natural gas production

No WH support for

- renewable energy grid integration, solar energy, and wind energy, hydrogen and fuel cell technologies

TO SERVE

We serve the research community by satisfying client requirements, ensuring research compliance, and protecting the University's intellectual and financial interests.

TO LEAD

We lead the university by managing institutional research priorities and supporting a broader view of individual and small-group research.

**UNIVERSITY OF HOUSTON SYSTEM
BOARD OF REGENTS AGENDA**


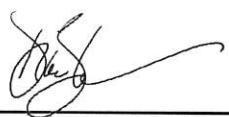

COMMITTEE: Academic, Research, and Student Success
ITEM: Success Story Presentation - University of Houston

DATE PREVIOUSLY SUBMITTED:

SUMMARY:

Presentation by Dr. Cliff Harrell, Senior Associate Athletics Director for Academic Services, Dominic and Ellen Ng Houston Athletics Academic Center for Excellence, and student athletes Santa Strombacha and Morgan Janda.

SUPPORTING DOCUMENTATION: Presentation
FISCAL NOTE: None
RECOMMENDATION/ ACTION REQUESTED: Information
COMPONENT: University of Houston

 _____		<u>8/18/25</u> DATE
PRESIDENT	Renu Khator	
 _____		<u>08/13/2025</u> DATE
SENIOR VICE CHANCELLOR	Diane Z. Chase	
 _____		<u>8/18/25</u> DATE
CHANCELLOR	Renu Khator	

DOMINIC AND ELLEN NG ATHLETIC ACADEMIC CENTER FOR EXCELLENCE



ACE provides resources to help student-athletes learn efficiently and effectively. Supports skill development in study habits, test-taking strategies, and personal habits for UH academic demands. Provides personalized learning strategies tailored to student-athletes.

SERVICES

- **ATHLETIC ACADEMIC ADVISOR**
- **LEARNING SPECIALIST**
- **TUTORIAL SUPPORT**
- **ACADEMIC COACHES**

ACE STAFF



Dr. Cliff Harrell
Sr. Associate AD of Academic Services



Shawn Buckner
Assistant AD of Learning Services
Leads the Strategic Learning Team and Tutoring Services for ACE



Tatjana Banjeglav
Assistant AD of Academic Services
Serves as Director of Football Academics



Angel Shamblin - Price
Assistant AD of Academic Services
Serves as the Athletic Advisor for Men's Basketball, Men's Track and Volleyball



Fatima Salazar
Administrative Assistant



Lori Selzer
Director of Academic Services
Serves as the Athletic Advisor for Baseball, Women's Golf and Soccer



Marissa Jones
Assistant Director for Academic Services
Serves as Athletic Advisor for Women's Basketball, Softball and Swim & Dive



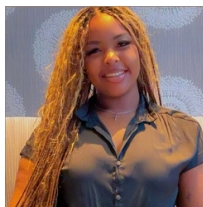
Emily Chiang
Assistant Director for Academic Services
Serves as Athletic Advisor for Women's Track, Men's Golf and Tennis



Joe Thompson
FCA Area and Campus Director



Crissy Butler
Assistant Learning Specialist/Tutor Coordinator



Amber Bizzell
Assistant Academic Advisor

3.24



Fall 2024 Term GPA

All-Time High for the Program

390%

Drop in withdrawals



3.31

Spring 2025 Term GPA



All-Time High for the Program

Academic Progress Rate

987

SINGLE YEAR RATE



157

All-Time High for the Program

FACILITIES

Dominic and Ellen NG Academic Center for Excellence (ACE)

- **About:** 9,000-square-foot open floor plan with 10 rooms for tutoring and group study spaces, a classroom and office space, featuring technology-driven furniture and amenities.



Memorial Hermann Football Operation Center (FOC)



- **About:** Services Offered at new satellite location at FOC include tutoring, academic coaching, academic advising, and study hall support.



MORGAN JANDA

FORMER VOLLEYBALL PLAYER

- Hometown: Katy, TX
- Graduated from the University of Houston in Spring 2024 with a M.A. in Sports and Fitness administration
- Assistant Director of Development - Cougar Pride

