

**Kerrville Independent School District
Board of Trustees Meeting
Monday, March 23, 2020
Open Session at 6:00 PM**

The Board of Trustees of the Kerrville Independent School District will convene Monday, March 23, 2020, in the Office.

The items on this agenda do not necessarily have to be handled in the order listed on this notice. The presiding officer will present the following agenda:

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K. ADJOURN TO CLOSED SESSION (if necessary)

A closed session is permissible for each meeting of the Board per policy BE (Local). For the purpose of consideration of matters for which closed sessions are authorized by Title 5, Chapter 551, Texas Government Code (.071-.084), whereupon the superintendent, at the majority vote of the Board of Trustees, may present in Closed Session for the Board's consideration or discussion subjects or matters authorized by law.

L. ACTION, IF ANY, AS A RESULT OF CLOSED SESSION

M. ADJOURNMENT

NOTICE OF REGULAR MEETING

Kerrville Independent School District Board of Trustees

Notice is hereby given that on Monday, March 25, 2019, the Board of Trustees of the Kerrville Independent School District will hold a Regular Meeting at 6:00 PM in the Board Room of the Kerrville Independent School District Administration Building located at 1009 Barnett Street, Kerrville, Texas.

1. The Agenda for this meeting is attached hereto and made a part hereof for any and all purposes. The Board of Trustees may consider and discuss any items on the Agenda and may take final action on those matters designated for approval, or as "action" items.
2. The Board may adjourn into a closed meeting as authorized by the Texas Government Code, Chapter 551. Specific statutory exceptions authorizing a closed meeting will be listed in the Agenda if the Board plans to deliberate or discuss authorized matters in a closed meeting. The Agenda shall list the topics to be discussed in the closed meeting.
3. Whenever any deliberations or any portion of a meeting of the Board of Trustees of the Kerrville Independent School District are closed to the public as permitted by the Texas Government Code, Chapter 551, no final action, decision, or vote with regard to any matter considered in the closed meeting shall be made by the Board of Trustees, except in a meeting which is open to the public and in compliance with the requirements of the Texas Government Code, Chapter 551.
4. Upon conclusion of deliberations in closed meeting, and after return to open meeting, the Board of Trustees may take final action on matters permitted to be discussed in the closed meeting.
5. This Notice of Public Meeting and attached Agenda shall be posted on the front door entrance of the Administration Building, which is a place convenient to the public, located at 1009 Barnett Street, Kerrville, Texas.

I, the undersigned, do hereby certify that this Notice was posted at 4:00 p.m. on March 22, 2019, which is at least 72 hours prior to the date and time of the scheduled meeting.

KERRVILLE INDEPENDENT SCHOOL DISTRICT

By Mark J. Foust
Mark J. Foust, Ed.D.
Superintendent of Schools



KERRVILLE ISD

VISION 2021

An educational leader in the heart of the Hill Country, inspiring all students to become lifelong learners and productive citizens.

We Value...

- Students first
- Personalized learning experiences
- Preparing students for the future
- Continuous learning and improvement for KISD
- Sound fiscal management and aligned resources and goals

We Believe...

1. Students come first in KISD.
2. Our employees are our district's greatest asset and we are a family in KISD.
3. KISD is a values-driven, data-informed organization.
4. KISD fosters a positive environment for learning, teaching *and* for connecting with our community.
5. Every student deserves the highest quality learning experiences.
6. KISD inspires lifelong learning and a culture of continuous improvement for all students and staff.
7. KISD is a destination district in our State for academics, athletics, fine arts, and student programs.

Kerrville ISD Will...

Provide students with engaging, rigorous, and personalized academic and social-emotional learning experiences to meet individual student needs, foster student ownership in learning and develop 21st century skills for lifelong learning.

Develop future-ready students and build a strong academic foundation in literacy and math by ensuring all students are reading on grade level by grade 3 and remain on grade level and by ensuring all students successfully complete algebra coursework.

Empower all students to identify post-secondary pathways and provide personalized support for college, career, and military readiness through Science, Technology, Engineering, Arts & Math (STEAM), Career and Technology Education (CTE), workforce certification, college credit, Advanced Placement and other program opportunities.

Recruit, develop and retain employees that are student-centered, focused on continuous learning and improvement, passionate, innovative, collaborative, goal oriented and ethical.

Maintain sound fiscal management of district budgets by aligning resources to improve student learning, ensure future-ready students and meet district goals while continuously advocating for an adequate and equitable Texas public school finance system.

CONSENT AGENDA

To: Board of Trustees
From: Mark J. Foust, Ed.D.
Re: Consent Agenda

All of the items on the Consent Agenda are routine items and can be approved with one motion. However, any member of the Board who desires a discussion on any item can request to remove it from the Consent Agenda. Approval of the Consent Agenda authorizes the Superintendent to implement the action items as recommended.

The following Consent Agenda items are presented for the Board's consideration:

1. Consider Approval of Minutes of Previous Meeting(s):
 - a. Regular Board Meeting, February 18, 2019
2. Consider Cancellation of Board of Trustees Election, District 6 and 7
3. Consider Proposed Tuition Rates
4. Consider Approval of Bank Depository Contract Extension
5. Upcoming Events Report

Action Requested

Board Approval

Policy Implications

None

Contact Person (s)

Mark J. Foust, Ed.D.

Financial Impact

2. Savings of \$5,759
3. Approximately \$1,000,000
4. 2019-2020 Budget

I recommend that the Board of Trustees approve the Consent Agenda and authorize the Superintendent to implement the action items as presented.

BOARD MINUTES
KERRVILLE INDEPENDENT SCHOOL DISTRICT

February 17, 2020

The Board of Trustees of the Kerrville Independent School District met on Monday, February 17, 2020 in a Regular Board of Trustees meeting at 6:00 p.m. in the Board Room of the School Administration Building located at 1009 Barnett Street, Kerrville, Texas.

CALL TO ORDER: Mr. Curtis Finley, President

MEMBERS PRESENT: Mr. Curtis Finley, President
Mrs. Andree Hayes
Mr. Marty Lenard
Mrs. Rolinda Schmidt, Secretary
David Sprouse, M.D.
Mr. Jack M. Stevens, Jr., Vice President
Mr. Michael Tackett

MEMBERS ABSENT: None

SCHOOL
OFFICIALS PRESENT: Mrs. Heather Engstrom
Mark J. Foust, Ed.D.
Mr. Wade Ivy
Mr. Jarrett Jachade

President stated that the notice of the meeting had been properly posted in the manner and time required by law.

PUBLIC HEARING

1. Public Hearing: 2018-2019 Texas Academic Performance Report (TAPR)

Mrs. Engstrom will present 2018-2019 Texas Academic Performance Report (TAPR) for public comment.

The public hearing closed at 6:28 p.m.
The regular meeting was convened at 6:30 p.m.

The invocation was offered; the Pledge of Allegiance was given.

RECOGNITIONS

- 1 Tivy High School Band- All- State
2. Tivy High School Internship program

OPEN FORUM

None

Public Testimony on Agenda Item

None

ADOPT AGENDA

Mr. Stevens made the motion, second by Dr. Sprouse that the Board of Trustees adopt the February 17, 2020 meeting agenda.

Motion carried 7-0!

CONSENT AGENDA

Dr. Sprouse made the motion, second by Mrs. Schmidt that the Board of Trustees approve the Consent Agenda and authorize the Superintendent to implement these items.

Items listed on Consent Agenda:

1. Consider Approval of Minutes of Previous Meeting(s):
 - a. Regular Board Meeting, January 13, 2020
 - b. Special Board Meeting, January 23, 2020
2. Consider approval of Policy Update 114
3. Consider Proposed 2020-2021 School Calendar
4. Consider Approval of the 2018-2019 TAPR
5. Upcoming Events Report

Motion carried 7-0!

INFORMATION ITEM(S)

1. Bond 2018 Update

Dr. Foust presented the Bond 2018 Program Update. This item gave the Board of Trustees an update of the communication and activities

2. Tuition Rate Report

Each year the Board of Trustees sets tuition rates for the following school year. Current policy sets a rate of \$200.00 per semester (\$400.00 per year) and no fee charged for additional family members transferring into the district. Each transfer student generates approximately \$6,100 in state basic allotment funding with no significant increase in instructional cost. It is the recommendation of the administration that the rate change to \$150 per semester (\$300.00 per year) for the 2020-2021 school year. Action will be taken on this item in March.

3. District Goal 2: Reading Readiness Mid-Year Report

Heather Engstrom presented to the Board of Trustees the middle of the year reading skill level results for students in grades k-8 as measured by I-station and for students in grades 9 and 10 as measured by the Houghton Mifflin Harcourt Reading Inventory. The I-station program is a nationally normed, computer-adaptive diagnostic and screening program that is on the Commissioner of Education's approved list of programs. The HMH Reading Inventory is an age appropriate reading screener that provides a reliable measure of reading proficiency. At the campus level, teachers and administrators use this data to help develop interventions For individual students.

4. 2020-2021 Budget Update I

A 2020-2021 Budget Update #1 Report was presented.

5. Financial Reports

The Board reviewed the following monthly financial reports:

- General Operating Expenditure Report
- Property Tax Collection Report

ACTION ITEM(S)

1. Consider Purchase of 50,000 or more

The list of requisitions and purchases less than \$50,000 are included in this month's agenda for review.

Additionally, a purchase of \$50,000 or more is included for approval.

Dr. Sprouse made the motion, second by Mr. Stevens that the Board of Trustees approve the requisitions \$50,000 and over.

Motion carried 7-0!

2. Consider Guaranteed Maximum Price of Phase 2 Construction Projects

The Guaranteed Maximum price (GMP) will be an agreed upon amount given the combination of qualified bid information, value engineering options selected, and additional alternate options selected. The GMP for this specific scope will be reflected in the contract with the amount of \$1,802,722 as an addendum to the contract.

Mrs. Schmidt made the motion, second by Dr. Sprouse that the Board of Trustees amend the contract with Satterfield and Pontikes Construction Inc. through a Guaranteed Maximum Price (GMP) for the Phase 2 Construction projects. The GMP includes the value engineering and alternate selections for a total maximum price of \$1,802,722.

Motion carried 7-0!

2. Consider Personnel, including but not limited to Employee Performance, Resignations, Retirements, Professional Appointments, Requests for Leave of Absence, and Substitute Teacher List [This item may be discussed in closed session pursuant to Section 551.074.]

This evening the administration presents to the Board of Trustees two retirements and two resignations for review, and one professional appointment for approval. The Substitute Teacher List Addendum is attached for review.

Dr. Sprouse made the motion, second by Mr. Tackett that the Board of Trustees review the professional retirements and resignations and the substitute teacher list addendum, and approve the professional appointments for the 2019- 2020 school year.

Motion carried 7-0!

MEETING ADJOURNED

Mr. Stevens made a motion that the meeting be adjourned at 7:29 p.m. The meeting adjourned.

Curtis Finley, President

Rolinda Schmidt, Secretary

BOARD MINUTES
KERRVILLE INDEPENDENT SCHOOL DISTRICT

February 18, 2019

The Board of Trustees of the Kerrville Independent School District met on Monday, February 18, 2019 in a Regular Board of Trustees meeting at 6:00 p.m. in the Board Room of the School Administration Building located at 1009 Barnett Street, Kerrville, Texas.

CALL TO ORDER: David Sprouse, M.D., President

MEMBERS PRESENT: Mr. Curtis Finley
Mr. Patrick Freedle
Mrs. Andree Hayes
Mr. Marty Lenard
Mrs. Rolinda Schmidt, Secretary
David Sprouse, M.D., President
Mr. Jack M. Stevens, Jr., Vice President

MEMBERS ABSENT: None

SCHOOL
OFFICIALS PRESENT: Mrs. Heather Engstrom
Mark J. Foust, Ed.D.
Mr. Wade Ivy
Mr. Jarrett Jachade

President stated that the notice of the meeting had been properly posted in the manner and time required by law.

RECOGNITIONS

1. Secondary Campus Teachers of the Year

OPEN FORUM

None

ADOPT AGENDA

Mr. Stevens made the motion, second by Mr. Finley that the Board of Trustees adopt the February 18, 2019 meeting agenda.

Motion carried 7-0!

CONSENT AGENDA

Mrs. Schmidt made the motion, second by Mr. Stevens that the Board of Trustees approve the Consent Agenda and authorize the Superintendent to implement these items.

Items listed on Consent Agenda:

1. Consider Approval of Minutes of Previous Meeting(s):
 - a. Regular Board Meeting, January 24, 2019
2. Upcoming Events Report

Motion carried 7-0!

INFORMATION ITEM(S)

1. Bond 2018 Update

Dr. Foust gave an update of the communication and activities for the 2018 Bond.

2. Review Hal Peterson Middle School Schematic Design Progress Report

Dr. Foust discussed the schematic design for the new Hal Peterson Middle School.

3. Board of Trustees Tentative Meeting Dates for 2019-2020 Report

Dr. Foust presented the Board of Trustees Tentative Meeting Dates for 2019-2020 Report.

4. Tuition Rate Report

Each year the Board of Trustees sets tuition rates for the following school year. Current policy sets a rate for transfer students of \$200.00 per semester (\$400.00 per year) and no fee charged for additional family members transferring into the district. The administration recommended that the rate remain the same for the 2019-2020 school year. Action will be taken on this item in March.

5. District Goal 2: Algebra Readiness Mid-Year Report

Mrs. Heather Engstrom presented the mid-year algebraic readiness skill level results for students in grades K-8 as measured by local assessments.

6. 2019-2020 Budget Update #1 Report and Property Lag for State Funding

Mr. Jarrett Jachade presented the 2019-2020 Budget Update #1 Report and the property lag for state funding.

7. Financial Reports

The Board reviewed the following monthly financial reports:

- General Operating Expenditure Report
- Property Tax Collection Report

ACTION ITEM(S)

1. Consider Purchases \$50,000 and Over

Purchase Orders Approved and/or Invoices Paid by prior Administrative Approval:

Items Paid over \$10,000 less than \$49,999:

BSN Sports Inc. for athletic supplies
Office Depot for truckload of copy paper
Safari Montage for software renewal and upgrade
Amazon for various supplies

Items \$50,000 and over for approval:

Dell Computers for teacher computer replacements

Mr. Stevens made the motion, second by Mr. Finley that the Board of Trustees approve the requisitions \$50,000 and over.

Motion carried 7-0!

2. Consider Personnel, including but not limited to Employee Performance, Resignations, Retirements, Professional Appointments, Requests for Leave of Absence, and Substitute Teacher List [This item may be discussed in closed session pursuant to Section 551.074.]

Mr. Finley made the motion, second by Mrs. Hayes that the Board of Trustees review the professional retirement and resignations, and approve the professional appointments for 2018-2019 and 2019-2020. Professional Retirement: Julie Jones (5-31-19). Professional Resignations: April Buckley De Garcia (6-3-19); Sandra Carrillo (6-3-19); Marty Garcia (6-3-19); Casey Harris (6-3-19); Danielle MacNeil (1-25-19); Thomas Uptergrove (6-3-19); and Sarah Whitton (6-3-19). Professional Appointments: Michael Galifero-Air Force JROTC Aerospace Science Instructor at THS; Savannah Sanchez-Special Education Inclusion Teacher for HPMS; and

Gina Seracen-School Nurse for THS. The addendum to the KISD Substitute Teacher List was reviewed.
Motion carried 7-0!

MEETING ADJOURNED

Mr. Stevens made a motion that the meeting be adjourned at 7:12 p.m. The meeting adjourned.

David Sprouse, M.D., President

Rolinda Schmidt, Secretary

Communication
March 25, 2019

To: Board of Trustees
From: Mark J. Foust, Ed.D.
Re: Consider Cancellation of Board of Trustees Election,
Districts 6 and 7

During the regular meeting in January, the Board of Trustees called an election for board members on May 4, 2019. Under Section 2.053 of the Elections Code, entitled "Election of Unopposed Candidate," there are provisions for cancelling an election for which there are unopposed candidates. These provisions include a Certification of Unopposed Candidates and the Order of Cancellation.

David R. Sprouse, District 6, and Michael Tackett, District 7, were unopposed. The administration therefore recommends the cancellation of the May 4, 2019 Board of Trustees election.

Enclosures: Certification of Unopposed Candidates
Order of Cancellation for Kerrville ISD Board of Trustees Election,
Districts 6 and 7

Action Requested
Board Approval

Policy
None

Contact Person(s)
Mark J. Foust, Ed.D.

Financial Impact
Savings of \$5,759

I recommend that the Board of Trustees accept the Certification of Unopposed Candidates and approve the Order of Cancellation for cancelling the Kerrville ISD Board of Trustees Election, Districts 6 and 7 on May 4, 2019.

CERTIFICATION OF UNOPPOSED CANDIDATES
CERTIFICACIÓN DE CANDIDATOS ÚNICOS

To: Presiding Officer of Governing Body
Al: Presidente de la entidad gobernante

As the authority responsible for having the official ballot prepared, I hereby certify that the following candidates are unopposed for election to office for the election scheduled to be held on May 4, 2019 for Kerrville ISD.
(Como autoridad encargada de preparar la votación oficial, certifico que los siguientes candidatos no tendrán oposición para ser elegidos para la elección que se celebrará el 4 de mayo de 2019 para Kerrville ISD.)

List offices and names of candidates:
Lista de cargos y nombres de los candidatos:

Office(s) Cargo(s)	Candidate(s) Candidato(s)
Board of Trustees, District 6	David R. Sprouse
Board of Trustees, District 7	Michael Tackett



Signature (Firma)

Bob Reeves

Printed name (Nombre en letra de molde)

Kerr County Tax Assessor/Collector

Title (Asesor Fiscal)

February 22, 2019 (Seal) (sello)

Date of signing (Fecha de firma)

ORDER OF CANCELLATION

EJEMPLO DE ORDEN DE CANCELACION

The **Kerrville ISD** hereby cancels the election scheduled to be held on **May 4, 2019** in accordance with Section 2.053 (a) of the Texas Election Code. The following candidates have been certified as unopposed and are hereby elected as follows:

(El ISD de Kerrville cancela la elección programada para ser sostenida el 4 de mayo de 2019 de acuerdo con la Sección 2.053 (a) del Código Electoral de Texas. Los siguientes candidatos han sido certificados como sin oposición y son por la presente elegidos como sigue:)

Candidate (Candidato)

Office Sought (La oficina Buscó)

David R. Sprouse

Trustee – District 6

Michael Tackett

Trustee – District 7

A copy of this order will be posted on Election Day at each polling place that would have been used in the election.

(El Día de las Elecciones se exhibía una copia de esta orden en todas las mesas electorales que se hubieran utilizado en la elección.)

President (*Presidente*)

Secretary (*Secretario*)

(seal) (*sello*)

Date of adoption (*La fecha de adopción*)

Communication
March 25, 2019

To: Board of Trustees
From: Mark J. Foust. Ed.D.
Re: Consider Proposed Tuition Rates

At the February board meeting, tuition rates for the 2019-2020 school year were discussed. The current rate is \$200.00 per semester (\$400 per year) and no fee is charged for additional family members transferring into the district for the 2018-2019 school year.

Each transfer student generates approximately \$5,600 in state funding with no significant increase in instructional cost. In addition, these students decrease our per pupil wealth ratio in the Chapter 41 wealth redistribution formula.

It is the recommendation of the administration that the rate remain the same for the 2019-2020 school year.

Year	Students of KISD Employees	Other Transfers	Total	Increase/Decrease
2001-2002	17	17	34	--
2002-2003	21	19	40	+6
2003-2004	26	22	48	+8
2004-2005	32	33	65	+17
2005-2006	28	32	60	-5
2006-2007	25	31	56	-4
2007-2008	26	32	58	+2
2008-2009	25	50	75	+17
2009-2010	27	96	123	+48
2010-2011	41	95	136	+13
2011-2012	45	125	170	+34
2012-2013	42	179	221	+51
2013-2014	27	174	201	-20
2014-2015	32	212	244	+43
2015-2016	40	204	244	0
2016-2017	38	199	237	-7
2017-2018	40	234	274	+39
2018-2019	44	207	251	-23

Action Requested
Board Approval

Policy Implications
None

Contact Person(s)
Mark J. Foust, Ed.D.

Financial Impact
Approximately \$1,000,000

I recommend that the Board of Trustees approve the tuition rate of \$200.00 per semester (\$400 per year) and no fee charged for each additional family member transferring into the district for the 2019-2020 school year.

Communication
March 25, 2019

To: Board of Trustees
From: Mark J. Foust, Ed.D.
Re: Upcoming Events Report

The next three months of upcoming events for the Kerrville ISD Board of Trustees are:

- April 15, 2019 6:00 p.m.
KISD Board of Trustees meeting
- May 20, 2019 6:00 p.m.
KISD Board of Trustees meeting
- May 31, 2019 8:00 p.m.
Graduation, Antler Stadium
- June 3, 2019 7:30 a.m.-Meet and Greet; 8:00 a.m.-Program
End-of-Year Program
The Cailloux Theater
- June 17, 2019 6:00 p.m.
KISD Board of Trustees meeting

Information

Contact Person(s)
Mark J. Foust, Ed.D.

INFORMATION ITEMS

Communication
March 23, 2020

To: Board of Trustees
From: Mark J. Foust, Ed.D. and Heather Engstrom
Re: Kerrville ISD Full-Day Pre-kindergarten Program

Dr. Foust will update the Board of Trustees regarding Kerrville ISD's plan to offer full-day pre-kindergarten for the 2020-2021 school year to qualifying students.

Information

Contact Person(s)

Mark J. Foust, Ed.D.
Heather Engstrom

Communication
March 23, 2020

To: Board of Trustees
From: Mark J. Foust, Ed.D.
Re: Bond 2018 Program Update

Dr. Foust will present the Bond 2018 Program Update. This item will give the Board of Trustees an update of the communication and activities.

Enclosure: 2018 Bond Program Update PowerPoint

Information

Contact Person(s)
Mark J. Foust, Ed.D.

Communication
March 25, 2019

To: Board of Trustees
From: Mark J. Foust, Ed.D.
Re: Bond 2018 Program Update

Dr. Foust will present the Bond 2018 Program Update. This item will give the Board of Trustees an update of the communication and activities.

Enclosure: Bond 2018 Program Update PowerPoint

Information

Contact Person(s)
Mark J. Foust, Ed.D.



2018 Bond Program Update

3.25.19



Project Calendar Expectations



Our Goal: All projects completed on time, **under budget**, with highest quality

Safety Items

- Package 1 and Package 3 - Vestibules completed (August 2019)

Roofs, HVAC, MEP, et al.

- Package 2 completed (December 2020)

New Construction - HPMS

- Schematic Design Board Approval (March 25, 2019)
- March 26, – May 2019 Design Development Phase
- Break Ground (September 2019)
- 18+1 Months Construction w/ Final Completion (May 2021)



RFP Process – Current Progress

Package 1: Safety – CSP(2) PBK Architects

- **3/22 Bid Pre-proposal meetings for door locks and fire alarms / safety cameras**
- **4/9 Bid Openings (2)**
- **4/15 Recommendations to KISD Board of Trustees**

Package 3: Secured Vestibules – CSP

Huckabee, Inc. Architects

3/20 Bid Pre-proposal meeting

4/8 Bid Opening

4/15 Recommendations to KISD Board of Trustees

Package 2: Replacement/Renovations – CMAR

PBK Architects

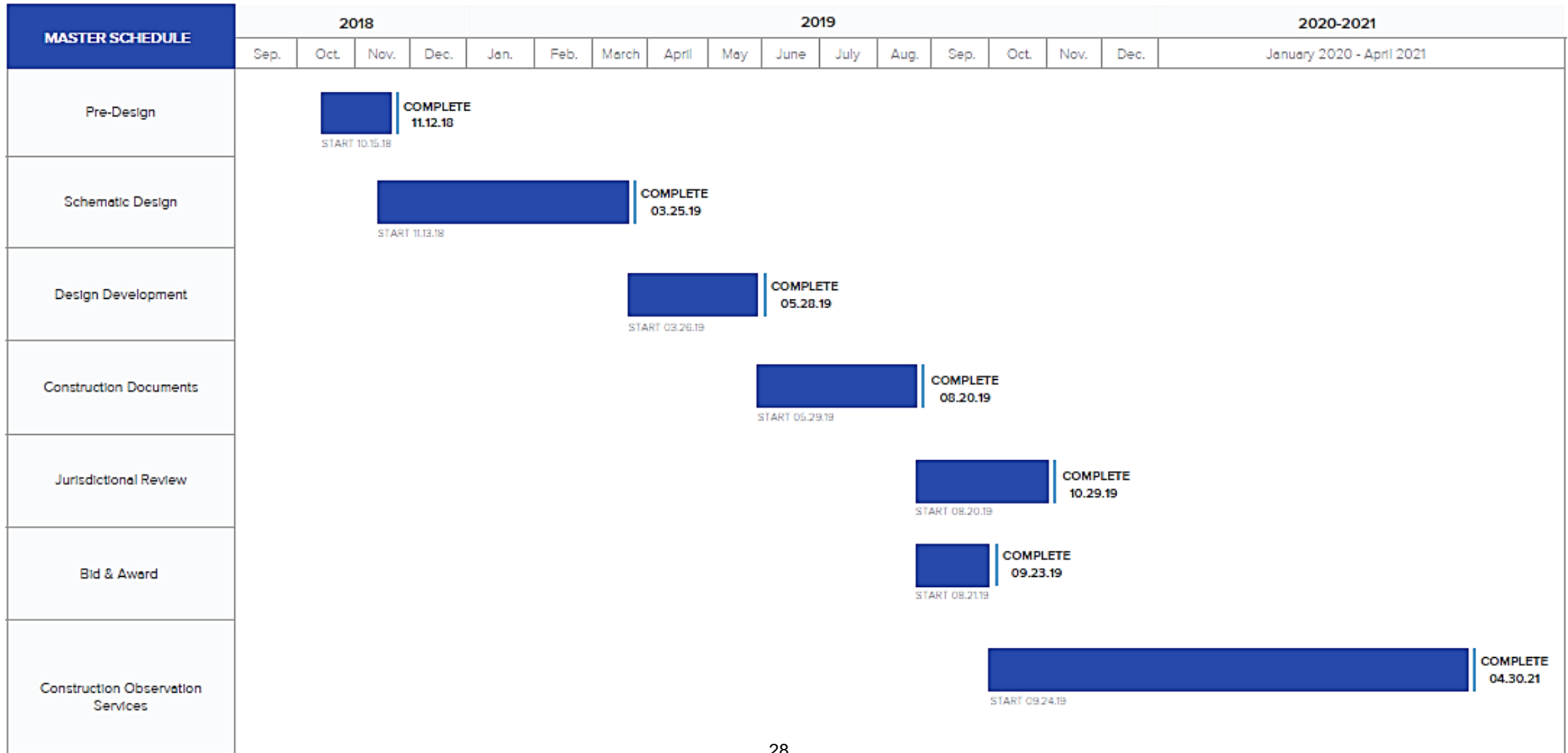
3/18 Bid Pre-proposal meeting

4/1 Bid Opening

4/8 CMAR Interviews

4/15 Recommendations to KISD Board of Trustees

Hal Peterson Middle School – Next Steps



Communication
March 23, 2020

To: Board of Trustees
From: Mark J. Foust, Ed.D.
Re: Coronavirus Update

Dr. Foust will give the Board of Trustees an update of the communication and activities related to the district's response to Covid-19.

Information

Contact Person(s)
Mark J. Foust, Ed.D.

Communication
March 25, 2019

To: Board of Trustees
From: Mark J. Foust, Ed.D. and Jarrett Jachade
Re: Financial Reports

The following monthly financial reports are included in this month's agenda:

1. General Operating Expenditure Report
2. Investment Report
3. Property Tax Collection Report
4. Food Service Report
5. Head Start Report
6. Purchases over \$10,000

Information

Contact Person(s)
Mark J. Foust, Ed.D.
Jarrett Jachade

Kerrville ISD
General Operating Budget by Department
February 28, 2019

	Budget	Actual	Balance	%
Revenues				
Current Year Property Taxes	27,000,000	25,352,992	1,647,008	93.90%
Other Local Revenues	1,120,000	682,515	437,485	60.94%
State Revenues	7,807,000	5,093,389	2,713,611	65.24%
Federal Revenues/Other Resources	540,000	313,434	226,566	58.04%
Total Revenue	36,467,000	31,442,331	5,024,669	86.22%
Total Payroll (Page 1)	28,823,564	14,015,178	14,808,386	48.62%
Total Supply Expenditures (Page2)	8,203,936	4,034,353	4,169,583	49.18%
Total General Operating Budget	37,027,500	18,049,532	18,977,968	48.75%
Surplus/Deficit	(560,500)			
Audited Fund Balance 8-31-18	9,696,924			
Committed Funds				
Future Turf Replacement	(500,000)			
Future Track Resurfacing	(80,000)			
Future Band Uniforms	(26,000)			
Future E-Rate Match	(69,000)			
Instructional Technology	(5,200)			
STEM/FFE/C&I	0			
Instruments	(50,000)			
IDEA-B Special Education Set Aside	(215,000)			
Future Signing Stipends	0			
IMA-Future Use	(197,818)			
Total Committed Funds	(1,143,018)			
Uncommitted Fund Balance	8,553,906			
Current Surplus / (Deficit)	(560,500)			
Projected Uncommitted				
Fund Balance as of 8-31-19	7,993,406			

Kerrville ISD
General Operating Budget by Department
February 28, 2019

Payroll Budgets By Department	Budget	Actual	Balance	%
Tivy High School	7,609,266	3,720,629	3,888,637	48.90%
Hill Country High School	466,744	231,734	235,010	49.65%
Discipline Alternative School	324,169	169,657	154,512	52.34%
Hal Peterson Middle School	3,444,517	1,671,799	1,772,718	48.54%
B T Wilson Elementary	1,839,265	880,083	959,182	47.85%
Daniels Elementary School	2,932,154	1,416,747	1,515,407	48.32%
Starkey Elementary School	2,428,009	1,210,748	1,217,261	49.87%
Nimitz Elementary School	2,275,756	1,143,127	1,132,629	50.23%
Fred H Tally Elementary	2,383,320	1,191,473	1,191,847	49.99%
Kerr Co Juvenile Detention Center	0	0	0	0.00%
Early Childhood	610,208	325,838	284,370	53.40%
Superintendent Office	331,660	132,690	198,970	40.01%
Tax Office	102,417	45,219	57,198	44.15%
Maintenance	2,030,797	936,602	1,094,195	46.12%
Personnel	284,778	142,168	142,610	49.92%
Business Office	399,030	183,367	215,663	45.95%
Special Education	553,398	255,385	298,013	46.15%
Technology	294,343	138,198	156,145	46.95%
Staff Development	3,250	1,217	2,033	37.44%
Curriculum & Instruction	510,483	218,498	291,985	42.80%
Total Payroll Expenditures	28,823,564	14,015,178	14,808,386	48.62%

Targeted Expenditure Level 50.00%

Kerrville ISD
General Operating Budget by Department
February 28, 2019

Supply Budgets by Department	Budget	Actual	Balance	%
Tivy High School	1,259,316	618,629	640,687	49.12%
Hill Country High School	64,454	26,355	38,099	40.89%
Discipline Alternative School	8,000	3,465	4,535	43.31%
Hal Peterson Middle School	330,074	191,846	138,228	58.12%
B T Wilson Elementary	92,690	28,896	63,794	31.18%
Daniels Elementary School	94,520	49,949	44,571	52.84%
Starkey Elementary School	82,321	30,985	51,336	37.64%
Nimitz Elementary School	84,646	36,283	48,363	42.86%
Fred H Tally Elementary	82,473	34,804	47,669	42.20%
Kerr Co Juvenile Detention Center	-7,000	161	-7,161	-2.30%
Early Childhood	24,111	12,574	11,537	52.15%
Superintendent Office	42,050	15,275	26,775	36.32%
School Board	84,030	36,342	47,688	43.25%
Tax Office	427,300	212,199	215,101	49.66%
Maintenance	2,808,067	1,223,851	1,584,216	43.58%
Transportation	1,303,200	748,810	554,390	57.46%
Personnel	70,420	40,817	29,603	57.96%
Business Office	352,588	144,145	208,443	40.88%
Special Education	77,860	34,647	43,213	44.50%
Technology	384,105	328,315	55,790	85.48%
Staff Development	104,590	26,613	77,977	25.45%
Curriculum & Instruction	423,721	185,718	238,003	43.83%
Health Services	10,400	3,676	6,724	35.34%
Total Supply Expenditures	8,203,936	4,034,353	4,169,583	49.18%

**Kerrville Independent School District
INVESTMENT REPORT
February 28, 2019**

Projected Cash Flow	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Total
Local	890,000	1,378,000	1,484,000	10,400,000	13,178,000	53,933,000	384,000	270,000	350,000	200,000	277,000	217,000	82,961,000
State/Federal	2,509,000	2,187,000	244,000	578,000	21,000	0	228,000	202,000	235,000	314,000	231,000	1,598,000	8,347,000
Total Sources	3,399,000	3,565,000	1,728,000	10,978,000	13,199,000	53,933,000	612,000	472,000	585,000	514,000	508,000	1,815,000	91,308,000
Payroll	2,404,380	2,404,380	2,404,380	2,404,380	2,404,380	2,404,380	2,404,380	2,404,380	2,404,380	2,404,380	2,404,380	2,405,534	28,853,714
Other Operating	687,000	645,000	693,000	625,000	713,000	571,000	701,000	583,000	656,000	512,000	376,000	851,286	7,613,286
Debt Service	0	20,518	0	0	0	259,916	0	0	0	0	0	3,104,916	3,385,350
Capital Outlay	0	0	145,000	271,000	435,000	690,000	465,000	636,000	270,000	764,000	1,890,000	2,720,000	8,286,000
Total Uses	3,091,380	3,069,898	3,242,380	3,300,380	3,552,380	3,925,296	3,570,380	3,623,380	3,330,380	3,680,380	4,670,380	9,081,736	48,138,350
Net Sources/(Uses)	307,620	495,102	-1,514,380	7,677,620	9,646,620	50,007,704	-2,958,380	-3,151,380	-2,745,380	-3,166,380	-4,162,380	-7,266,736	43,169,650
Projected M&O Balance	10,685,062	11,144,451	9,569,514	16,822,746	25,931,618	73,998,420	71,024,370	67,861,972	65,102,310	61,927,769	57,754,086	53,583,411	
Projected I&S Balance	1,761,467	1,797,180	1,857,737	2,282,125	2,819,873	4,760,775	4,776,445	4,787,463	4,801,745	4,809,906	4,821,209	1,725,148	
Total Projected Balance	12,446,529	12,941,631	11,427,251	19,104,871	28,751,491	78,759,195	75,800,815	72,649,435	69,904,055	66,737,675	62,575,295	55,308,559	

Actual Cash Flow

Security Demand Accts	4,930,239	6,606,572	6,282,786	9,914,473	10,483,275	7,170,565
Lonestar Investment Pool	4,944,180	4,953,152	4,962,097	11,392,061	17,417,148	69,455,398
TexPool Participant Svcs	2,572,110	2,576,794	2,581,460	2,586,474	2,591,723	2,596,489
Total Investments	12,446,529	14,136,518	13,826,343	23,893,008	30,492,146	79,222,452

Interest Rates Earned

Security Demand Accts	0.10%	0.10%	0.10%	0.10%	0.10%	0.10%
Lonestar Investment Pool	1.97%	2.14%	2.20%	2.28%	2.41%	2.39%
TexPool Participant Svcs	2.00%	2.14%	2.20%	2.29%	2.39%	2.40%

Weighted Average Maturity (Days)

Security Demand Accts	1	1	1	1	1	1
Lonestar Investment Pool	101	97	89	82	75	75
TexPool Participant Svcs	28	32	34	27	22	26
Weighted Average	46.30	40.29	38.74	42.43	45.05	66.70

**This investment portfolio
complies with the Kerrville
Independent School District's
investment strategy as expressed
in the district's investment policy.**

KERRVILLE ISD
Property Tax Collection Report

February 28, 2019

	<u>Current Year</u>	<u>Prior Years</u>	<u>Total</u>
Original Levy	31,275,869	1,664,461	32,940,330
Adjustments	(122,627)	(128,593)	(251,220)
Adjusted Levy	<u>31,153,242</u>	<u>1,535,868</u>	<u>32,689,110</u>
Tax Collections	28,834,746	273,306	29,108,052
Refunds & Other Adjustments	(74,753)	(79,206)	(153,959)
Adjusted Tax Collections	<u>28,759,993</u>	<u>194,100</u>	<u>28,954,093</u>
Uncollected Levy	<u>2,393,249</u>	<u>1,341,768</u>	<u>3,735,017</u>

Collections as a Percent of Current Levy	92.32%		92.94%
Prior Year Comparative Percentage	92.94%		93.79%

**Comparison of Expenditures and Other Uses to Official Budget
Food Service
Kerrville Independent School District
As of Feb 28, 2019**

	Actual	% of Budget	Adopted Budget
Revenue	\$ 1,120,510.60	42.77%	\$ 2,620,000.00
Expenditures	\$ 1,126,980.21	43.01%	2,620,000.00
	<u>\$ (6,469.61)</u>		<u>\$ -</u>

**Kerrville ISD
Head Start
Expenditure Report
February 28, 2019**

Revenue Received to Date	255,886.65
Accrued Revenue	127,735.49
Total Revenue	383,622.14

Expense Category	FEDERAL			LOCAL
	NOGA Budget	Actual 2018-2019	Balance Remaining	Actual 2018-2019
Personnel	474,876.00	241,014.22	233,861.78	44,367.22
Benefits	105,431.00	54,043.15	51,387.85	6,981.40
Travel	12,100.00	2,502.83	9,597.17	49,962.00
Supplies	25,691.00	14,879.98	10,811.02	0.00
Contractual		0.00	0.00	1,164.65
Equipment		0.00	0.00	
Other	104,791.00	71,181.96	33,609.04	3,000.00
Total	722,889.00	383,622.14	339,266.86	105,475.27
In-kind Time				6,000.00
In-kind Donations				500.00
TOTAL	722,889.00	383,622.14	339,266.86	111,975.27

RECAP

Federal	722,889.00	383,622.14	339,266.86
Local	210,000.00	111,975.27	98,024.73
TOTAL PROGRAM	932,889.00	495,597.41	437,291.59

	Required	Budgeted	Actual
In-Kind Match	Min 20%	22.51%	22.59%
Admin Costs	Max 15%	0.00%	9.01%

KERRVILLE INDEPENDENT SCHOOL DISTRICT
Action and Information Items - Checks \$10,000 and Over
March 25, 2019

INFORMATION ITEMS:

Paid items \$10,000.00 to 49,999.00

Date	Vendor	Description	Department	Funding Source	Fund	Amount
02/27/19	Guest Communications	500 Emergency guides	Personel/Spec Prog	Federal fund	289	\$ 10,465.00
03/06/19	College Board	Pre Ap Course	Curriculum/Instruct	Activity Fund	410	\$ 18,075.00
						<u>\$ 28,540.00</u>

ACTION ITEMS:

Items \$50,000.00 and over for approval

Date	Vendor	Description	Department	Funding Source	Fund	Amount
						<u>\$ -</u>

ACTION ITEMS

Communication
March 25, 2019

To: Board of Trustees
From: Mark J. Foust, Ed.D. and Jarrett Jachade
Re: Consider Budget Amendments

The budget amendment summary for the Child Nutrition Fund is included in this month's agenda for approval.

The amendment is to:

APPROPRIATE:

- Function 35 \$5,220

The \$5,220 is being moved from the current Uncommitted Child Nutrition Fund Balance and appropriated to Function 35 for a new freezer at Nimitz Elementary School.

Enclosure: Budget Amendment Summary

Action Requested

Board Approval

Policy Implications

None

Contact Person(s)

Mark J. Foust, Ed.D.
Jarrett Jachade

Financial Impact

Decrease uncommitted
funds, \$5,220

I recommend the board approve the budget amendment.

KERRVILLE INDEPENDENT SCHOOL DISTRICT
Child Nutrition Fund Budget Amendments
February 28, 2019

Fct	Account Description	Original Budget September 1, 2018	Approved Amended Budget	Current Quarter Amendments	Amended Budget February 28, 2019
<u>REVENUE</u>					
00	Local	691,000	691,000	0	691,000
00	State	15,000	15,000	0	15,000
00	Federal	1,914,000	1,914,000	0	1,914,000
00	Other Resources	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
	TOTAL REVENUE	<u>2,620,000</u>	<u>2,620,000</u>	<u>0</u>	<u>2,620,000</u>
<u>EXPENDITURES</u>					
11	Instruction	0	0	0	0
12	Instructional Resources	0	0	0	0
13	Instructional Staff Development	0	0	0	0
21	Instructional Leadership	0	0	0	0
23	School Leadership	0	0	0	0
31	Guidance/Counseling	0	0	0	0
32	Social Work Services	0	0	0	0
33	Health Services	0	0	0	0
34	Pupil Transportation	0	0	0	0
35	Food Service	2,620,000	2,620,000	5,220	2,625,220
36	Cocurricular/Extracurricular	0	0	0	0
41	General Administration	0	0	0	0
51	Plant Maintenance	0	0	0	0
52	Security/Monitoring Service	0	0	0	0
53	Data Processing Services	0	0	0	0
61	Community Services	0	0	0	0
81	Facilities, Acquisition, & Construction	0	0	0	0
99	Unallocated	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
	TOTAL EXPENDITURES	<u>2,620,000</u>	<u>2,620,000</u>	<u>5,220</u>	<u>2,625,220</u>
	EXCESS REVENUE OR (EXPENDITURES)	<u>0</u>	<u>0</u>	<u>-5,220</u>	<u>-5,220</u>

Communication
March 23, 2020

To: Board of Trustees
From: Mark J. Foust, Ed.D. and Jarrett Jachade
Re: Consider Purchases of \$50,000 and Over

The list of requisitions and purchases less than \$50,000 are included in this month's agenda for review.

Additionally, a purchase of \$50,000 or more is included for approval.

Enclosure: Requisitions pending and invoices paid less than \$50,000 and Requisitions \$50,000 and over

Action Requested

Board Approval

Policy Implications

None

Contact Person(s)

Mark J. Foust, Ed.D.
Jarrett Jachade

Financial Impact

\$387,190.17

I recommend the Board of Trustees approve the requisitions \$50,000 and over.

Communication
March 23, 2020

To: Board of Trustees
From: Mark J. Foust, Ed.D. and Jarrett Jachade
Re: Consider Delinquent Tax Collection Contract

The administration recommends Perdue, Brandon, Fiedler, Collins & Mott, LLP as the district's delinquent tax collections firm to The Board of Trustees.

Enclosure: Written Findings and Contract

Action Requested

Board Approval

Contact Person(s)

Mark J. Foust, Ed.D.
Jarrett Jachade

Financial Impact

None

I recommend the Board of Trustees terminate the contract for delinquent tax collections with MVBA Law Firm and adopt written findings as to delinquent tax collections contract and approve a contingent fee contract with Perdue Brandon Fielder Collins and Mott, LLP pursuant to Section 6.30 of the Tax Code, said contract being for the collection of delinquent government receivables owed to Kerrville Independent School District and notice of said contract is posted with the agenda in accordance with Section 2254 of the Government Code.

Communication
March 23, 2020

To: Board of Trustees

From: Mark J. Foust, Ed.D. and Wade Ivy

Re: Consider Competitive Sealed Proposal for Phase 1 Safety Projects:
Fire Alarm Replacement at Nimitz Elementary School and
Starkey Elementary School

The administration recommends approval of Impact Fire for the Phase 1 Safety Projects which includes Fire Alarm Replacement at Nimitz Elementary School and Starkey Elementary School.

Action Requested
Board Approval

Policy Implications
None

Contact Person (s)
Mark J. Foust, Ed.D.
Wade Ivy

Financial Impact
\$410,000.00

I recommend the Board of Trustees approve Impact Fire for the Phase 1 Safety Projects which includes Fire Alarm Replacement at Nimitz Elementary School and Starkey Elementary School.

Communication
March 23, 2020

To: Board of Trustees
From: Mark J. Foust, Ed.D. and Wade Ivy
Re: Consider Property Easement for Texas Lions Camp

The Texas Lions Camp has requested a 20' Easement (.4 acres total) along the north property line of our 72-acre Ag Facility site at Spur 100. You received draft legal documents prepared by the Texas Lion's Camp and KPUB that have been reviewed by the school district's attorney in the Friday Report dated March 12, 2020. In the same report you received a written description and map of the location of the easement, and a copy of the proposed Board Resolution. Administration recommends the Board of Trustees approve the electrical Easement for the Texas Lions' Camp as presented.

Enclosures: KISD Unanimous Consent of Board of Trustees Resolution
Request for electrical Easement at 72-acre Ag Facility site at Spur 100

Action
Board Approval

Policy Implications
None

Contact Person(s)
Mark J. Foust, Ed.D.
Wade Ivy

Financial Impact
None

I recommend that the Board of Trustees approve the electrical Easement as presented.

To: Board of Trustees

From: Mark J. Foust, Ed.D. and Wade Ivy

Re: Consider Personnel, including but not limited to Employee Performance, Resignations, Retirements, Professional Appointments, Request for Leave of Absence, and Substitute Teacher List

This evening the administration presents to the Board of Trustees one retirement, ten resignations for review, and eight professional appointments for approval. The Substitute Teacher List Addendum is attached for review.

Action Requested
Board Approval

Policy Implications
None

Contact Person(s)
Mark J. Foust, Ed.D.
Wade Ivy

Financial Impact
2019-2020 Budgets

I recommend that the Board of Trustees review the professional retirement and resignations and the substitute teacher list addendum, and approve the professional appointments for the 2019-2020 school year.

MARCH RESIGNATIONS

Dixon, George (Resignation 6-3-2019)	English Language Arts Teacher	HPMS
English, Katrina (Resignation 3-4-2019)	English Teacher / Head Volleyball Coach	THS
Feller, Charles (Resignation 6-3-2019)	Science Teacher / Coach	THS
Free, Cassandra (Resignation 6-3-2019)	English Teacher / Coach	THS
Graham, Alexander (Resignation 6-3-19)	Science Teacher / Middle School Coach	THS
McMillan, Katherine (Resignation 6-3-2019)	Math Teacher	HPMS
Neel, Layne (Resignation 6-10-2019)	Educational Diagnostician / LSSP	SPED
Papesca, Shelley (Resignation 6-3-2010)	Health Science Teacher	THS
Self, Rita (Retirement 6-3-2019)	Elementary Teacher	TES
Shannon, Sherri (Resignation 6-3-2019)	Elementary Teacher	SES
Storts, Randee (Resignation 6-3-2019)	School Counselor	HPMS

New Employees for 2019-2020 School Year

Kim Baiza	School Counselor for Hal Peterson Middle School. She will replace Randee Storts who has resigned but is now being recommended to be School Counselor at Tally Elementary School.
Erica Castanon	Specialist in School Psychology Intern for the Special Education Department. New FTE for the 2019-2020 school year.
Michelle Fitko	Elementary Teacher- Unassigned Pool (2019-2020)
Kaitlin Hoermann	Elementary Teacher- Unassigned Pool (2019-2020)
Cullen Holbrook	Elementary Teacher- Unassigned Pool (2019-2020)
Brittney Kaspar	Math Teacher for BT Wilson 6 th Grade School. She will replace Rachel Stotz who has resigned.
Tiffenee Nagy	Math Teacher for Hal Peterson Middle School. She will replace Katherine McMillan who has resigned.
Randee Storts	School Counselor for Tally Elementary School. She will replace Carrie Blount who has resigned.

SUMMARY OF QUALIFICATIONS

ON

KIM BAIZA

TRAINING

Degree: Master of Counseling from Angelo State University
Bachelor of Arts from Texas Tech University

Course of study: Counseling
Interdisciplinary Studies

Certification: Texas Teaching Certification in:
Counselor (EC-12)
Generalist (EC-6)

EXPERIENCE

Experience:	Kerrville ISD- Teacher	1 Year
	Monahans-Wickett-Pyote ISD- School Counselor	1 Year
	Snyder ISD- Teacher and School Counselor	2 ½ Year
	Kerrville ISD- Teacher	1 Year

Recommended: Mark Foust, Ed.D., Superintendent
Wade Ivy, Assistant Superintendent
Tamela Crawford, Principal, Hal Peterson Middle School

Assignment: School Counselor for Hal Peterson Middle School. She will replace Rande Storts who has resigned but is now being recommended to be School Counselor at Tally Elementary School.

SUMMARY OF QUALIFICATIONS

ON

ERICA CASTANON

TRAINING

Degree: Specialist in School Psychology from Texas State University
Bachelor of Arts from the University of North Texas

Course of study: Psychology- Bilingual Track

Licensure: Pending 2019-2020 Internship

EXPERIENCE

Experience:	San Antonio ISD- Practicum	150+ Hours
	Assessment and Counseling Clinic, Texas State University- Student Clinician	1 Semester
	Department of Curriculum and Instruction, Texas State University- Graduate Research Assistant for Assessment and Community Outreach	1 Semester
	San Marcos CISD- Guest Teacher	1 ½ Years
	University of North Texas, Kristin Farmer Autism Center- Associate Interventionist	½ Year
	Legacy Counseling Center- Psychology Intern	½ Year
	Denton County MHMR Center- IDD Community Support Specialist	2 Years

Recommended: Mark Foust, Ed.D., Superintendent
Wade Ivy, Assistant Superintendent
Lynn Paulo, Senior Director of Special Education

Assignment: Specialist in School Psychology Intern for the Special Education Department. New FTE for the 2019-2020 school year.

SUMMARY OF QUALIFICATIONS

ON

MICHELLE FITKO

TRAINING

Degree: Bachelor of Science from Texas A&M University

Course of study: Interdisciplinary Studies

Certification: Texas Educator Certification in:
Generalist (EC-6)
English as a Second Language Supplemental

EXPERIENCE

Experience:	Lampasas ISD- Teacher	2 Years
	Northside ISD- Teacher	3 Years

Recommended: Mark Foust, Ed.D., Superintendent
Wade Ivy, Assistant Superintendent
Elementary Principal's Pool Interviews

Assignment: Elementary Teacher- Unassigned Pool

SUMMARY OF QUALIFICATIONS

ON

KAITLIN HOERMANN

TRAINING

Degree: Master of Reading Specialist Education from Hardin-Simmons University
Bachelor of Behavioral Science from Hardin-Simmons University

Course of study: Interdisciplinary Generalist

Certification: Texas Educator Certification in:
Generalist (EC-6)
English as a Second Language Supplemental

EXPERIENCE

Experience: Abilene ISD- Teacher 4 Years

Recommended: Mark Foust, Ed.D., Superintendent
Wade Ivy, Assistant Superintendent
Elementary Principal's Pool Interviews

Assignment: Elementary Teacher- Unassigned Pool

SUMMARY OF QUALIFICATIONS

ON

CULLEN HOLBROOK

TRAINING

Degree: Master of Arts from Angelo State University
Bachelor of Science from Texas A&M University

Course of study: Curriculum and Instruction
Sports Management

Certification: Texas Educator Certification in:
Core Subject (EC-6)
Physical Education (EC-12)

EXPERIENCE

Experience: Lampasas ISD- Teacher 3 Years

Recommended: Mark Foust, Ed.D., Superintendent
Wade Ivy, Assistant Superintendent
Elementary Principal's Pool Interviews

Assignment: Elementary Teacher- Unassigned Pool

SUMMARY OF QUALIFICATIONS

ON

BRITTNEY KASPAR

TRAINING

Degree: Master of Education from Texas State University
Bachelor of Science from Texas A&M University

Course of study: Elementary Education
Sociology

Certification: Texas Teaching Certification in:
English as a Second Language Generalist (EC-6)

EXPERIENCE

Experience:	North East ISD- Instructional Coach	1 Year
	Klein ISD- Teacher	3 Years
	Spring ISD- Teacher	2 Years

Recommended: Mark Foust, Ed.D., Superintendent
Wade Ivy, Assistant Superintendent
Harper Stewart, Principal, BT Wilson 6th Grade School

Assignment: Math Teacher for BT Wilson 6th Grade School. She will replace Rachel Stotz who has resigned.

SUMMARY OF QUALIFICATIONS

ON

TIFFENEE NAGY

TRAINING

Degree: Bachelor of Science from Baylor University

Course of study: Secondary Mathematics

Certification: Texas Educator Certification in:
Mathematics (7-12)

EXPERIENCE

Experience: Comal ISD- Teacher 1 Year

Recommended: Mark Foust, Ed.D., Superintendent
Wade Ivy, Assistant Superintendent
Tamela Crawford, Principal, Hal Peterson Middle School

Assignment: Math Teacher for Hal Peterson Middle School. She will replace Katherine McMillan who has resigned.

SUMMARY OF QUALIFICATIONS

ON

RANDEE STORTS

TRAINING

Degree: Master of Arts from Texas A&M University at San Antonio
Bachelor of Arts from the University of Texas at San Antonio

Course of study: Guidance Counseling
Interdisciplinary Studies

Certification: Texas Teaching Certification in:
School Counselor (EC-12)
Generalist (EC-6)

EXPERIENCE

Experience:	Kerrville ISD- Counselor	1 Year
	Northside ISD- Counselor	4 Years
	Northside ISD- Teacher	3 Years

Recommended: Mark Foust, Ed.D., Superintendent
Wade Ivy, Assistant Superintendent
Holly Jones, Principal, Tally Elementary School

Assignment: School Counselor for Tally Elementary School. She will replace Carrie Blount who has resigned.

**KERRVILLE INDEPENDENT SCHOOL DISTRICT
SUBSTITUTE TEACHER LIST**

MARCH 2019 ADDENDUM

ADD

CERTIFICATION/DEGREE

*Becker, Kathy	Family and Consumer Science 6-12 and English as a Second Language
Dyal, Kendall	BS- Exercise Science
*England, Sylvia	Bilingual Generalist- Spanish EC-4
* Hooten, Catrina	Core Subjects EC-6
*Seek, Jennifer	Generalist EC-6, Generalist 4-8, and English as a Second Language
*certified teacher	

Communication
March 23, 2020

To: Board of Trustees

From: Mark J. Foust, Ed.D. and Wade Ivy

Re: Consider Personnel, including but not limited to Employee Performance, Resignations, Retirements, Professional Appointments, Request for Leave of Absence, and Substitute Teacher List

This evening the administration presents to the Board of Trustees three retirements and eight resignations for review, and nine professional appointments for approval. The Substitute Teacher List Addendum is attached for review.

Action Requested
Board Approval

Policy Implications
None

Contact Person(s)
Mark J. Foust, Ed.D.
Wade Ivy

Financial Impact
2020-2021 Budgets

I recommend that the Board of Trustees review the professional retirements and resignations and the substitute teacher list addendum, and approve the professional appointments for the 2020-2021 school year.

New Employees for 2020-2021 School Year

Luz Alvarez-Chavez	B.T. Wilson Teacher – Unassigned Pool (2020-2021)
Edith Garza	Elementary Teacher/Bilingual – Unassigned Pool (2020-2021)
Jamie Graham	Elementary Teacher – Unassigned Pool (2020-2021)
Amy Harris	Elementary Teacher – Unassigned Pool (2020-2021)
Megan Myers	Elementary Teacher – Unassigned Pool (2020-2021)
Courtney Perry	Elementary Teacher – Unassigned Pool (2020-2021)
Madeline Sayre	Elementary Teacher – Unassigned Pool (2020-2021)
Natalie Tanner	Elementary Teacher – Unassigned Pool (2020-2021)
Caroline Williams	Early Childhood Campus – Unassigned Pool (2020-2021)

SUMMARY OF QUALIFICATIONS

ON

LUZ ALAVERZ CHAVEZ

B.T. WILSON TEACHER

Degree: Bachelor of Science – San Angelo State University

Course of Study: Interdisciplinary Studies 4-8

Certification: Generalist Grades 4-8

EXPERIENCE

Experience:	Teacher Math/Science – Fain Elementary, Wichita Falls, TX	2 years
	Teacher Math/Science – Mason Jr High, Mason, TX	1 year
	Substitute Teacher Mason ISD – Mason, TX	1 year

Recommended: Mark Foust, Ed.D., Superintendent
Wade Ivy, Assistant Superintendent
Tana Althaus, Principal

Assignment: B.T. Wilson Teacher –Unassigned Pool (2020-2021)

SUMMARY OF QUALIFICATIONS
ON
EDITH GARZA
UNASSIGNED ELEMENTARY TEACHER/BILINGUAL

Degree: Master of Arts in Teaching from University of Incarnate Word
Bachelor of Applied Arts and Sciences from University of Incarnate Word

Course of Study: Psychology of Organized Development

Certification: Generalist EC-4
Bilingual Ed. EC-4
E.S.L. EC-4

EXPERIENCE

Experience: Campus Coordinator/ESL Teacher/Bilingual Teacher - Comfort Elementary 12 years
Special Ed. Instructional Assistant – Ridgeview Elementary NEISD, San Antonio, TX 1 year

Recommended: Mark Foust, Ed.D., Superintendent
Wade Ivy, Assistant Superintendent
Jenna Wentrcek, Principal

Assignment: Elementary Teacher/Bilingual – Unassigned Pool (2020-2021)

SUMMARY OF QUALIFICATIONS
ON
MEGAN KAYE MYERS
UNASSIGNED ELEMENTARY TEACHER

Degree: Bachelor of Arts from Schreiner University (May 2020 graduation)

Course of Study: Foundations of Education
Foundations of Reading
Foundations of Special Education
ELA and Reading

Certification: Early Childhood – 6 (Pending course completion)

EXPERIENCE

Experience:	Student Teaching Core Subjects – Harper Elementary, Harper TX	5 months
	Manager Olympic Pool - City of Kerrville	1 year
	Student Observation with KISD Fall 2017 and 2019	

Recommended: Mark Foust, Ed.D., Superintendent
Wade Ivy, Assistant Superintendent
Jenna Wentrcek, Principal

Assignment: Elementary Teacher – Unassigned Pool (2020-2021)

SUMMARY OF QUALIFICATIONS
ON
MADELINE SAYRE
UNASSIGNED ELEMENTARY TEACHER

Degree: Bachelor of Arts from Lubbock Christian University

Course of Study: Interdisciplinary Studies

Certification: Generalist - EC-6
English as a Second Language EC-6

EXPERIENCE

Experience: Teacher – Ogden Elementary, SAISD – San Antonio, TX 2 years
Teacher – Camelot Elementary, NEISD – San Antonio TX 3 years

Recommended: Mark Foust, Ed.D., Superintendent
Wade Ivy, Assistant Superintendent
Gena Robertson, Principal

Assignment: Elementary Teacher – Unassigned Pool (2020-2021)

SUMMARY OF QUALIFICATIONS
ON
NATALIE TANNER
UNASSIGNED ELEMENTARY TEACHER

Degree: Master of Psychology from Cameron University
Bachelor of Fine Arts from Sam Houston State University

Course of Study: Science of Psychology
Science of Communications
General Studies

Certification: English as a Second Language PK-6
Elementary Self Contained PK-6

EXPERIENCE

Experience:	Teacher – Knowles Elementary – Leander, TX	1 year
	Teacher – CyFair I.S.D. – Houston TX	2 years
	Writing Specialist - Aldine I.S.D. – Houston, TX	3 years
	Teacher ESL – Aldine I.S.D. - Houston, TX	3 years
	Teacher – Lawton Public Schools – Lawton, OK	5 years
	Teacher – Houston I.S.D. – Houston, TX	2 years

Recommended: Mark Foust, Ed.D., Superintendent
Wade Ivy, Assistant Superintendent
Jenna Wentrcek, Principal

Assignment: Elementary Teacher – Unassigned Pool (2020-2021)

SUMMARY OF QUALIFICATIONS
ON
CAROLINE WILLAMS
UNASSIGNED EARLY CHILDHOOD CAMPUS

Degree: Bachelor of Arts Degree from Grand Canyon University
Associate of Arts Degree from Northwest Vista College
Associate of Arts Degree from Alamo Colleges

Course of Study: Early Childhood Studies/E.S.L
Early Childhood Special Education
Education PK-12

Certification: English as a Second Language
National Series General Education
National Series Special Education

EXPERIENCE

Experience:	Teachers Assistant – Kerrville ISD – Head Start	6 years
	Teacher’s Aide – Children’s Corner Pre School	3 years
	Teacher’s Aide – St Peter’s Episcopal School	1 year

Recommended: Mark Foust, Ed.D., Superintendent
Wade Ivy, Assistant Superintendent
Susana Alejandro, Principal

Assignment: Early Childhood Campus – Unassigned Pool (2020-2021)

SUMMARY OF QUALIFICATIONS
ON
AMY HARRIS
UNASSIGNED ELEMENTARY TEACHER

Degree: Bachelor of Science from University of Houston

Course of Study: Interdisciplinary Studies in Elementary Education

Certification: English as a Second Language EC-4
General EC-4

EXPERIENCE

Experience: Kindergarten Teacher – Cockrell Elementary, Pearland, TX 12 years

Recommended: Mark Foust, Ed.D., Superintendent
Wade Ivy, Assistant Superintendent
Amy Billeiter, Principal

Assignment: Elementary Teacher – Unassigned Pool (2020-2021)

SUMMARY OF QUALIFICATIONS
ON
COURTNEY PERRY
UNASSIGNED ELEMENTARY TEACHER

Degree: Bachelor of Interdisciplinary Studies from University of Texas at Arlington

Course of Study: Education/Interdisciplinary Studies/Core Subjects

Certification: Core Subject EC -6
English as a Second Language

EXPERIENCE

Experience: Teacher – Uplift Infinity School – Irving, TX 1 years

Recommended: Mark Foust, Ed.D., Superintendent
Wade Ivy, Assistant Superintendent
Jenna Wentrcek, Principal

Assignment: Elementary Teacher – Unassigned Pool (2020-2021)

SUMMARY OF QUALIFICATIONS
ON
JAMIE GRAHAM
UNASSIGNED ELEMENTARY TEACHER

Degree: Bachelor of Science/Education from Texas A&M University

Course of Study: Elementary Education

Certification: Generalist EC-4

EXPERIENCE

Experience: Teacher – Cobb/Schochler Elementary, Channelview, TX 10 years
Teacher – Highland Elementary, Goose Creek I.S.D. 4 years

Recommended: Mark Foust, Ed.D., Superintendent
Wade Ivy, Assistant Superintendent
Julie Johnson, Principal

Assignment: Elementary Teacher – Unassigned Pool (2020-2021)

KERRVILLE INDEPENDENT SCHOOL DISTRICT

1009 Barnett Street, Kerrville, Texas 78028
830-257-2200

CONFIDENTIAL: No one shall, without lawful authority, knowingly make public this certified agenda of a closed session. A person who violates this sub-section shall be guilty of a Class B misdemeanor and further shall be liable to any party injured or damaged thereby. Texas Government Code §551.146

CERTIFIED AGENDA OF CLOSED SESSION

March 25, 2019

I. Statement of Beginning of Closed Session: The presiding officer announced at the beginning of the closed/executive session: “The Board of Trustees on the 25th day of March 2019 beginning at ____ P.M. convened in a Closed Session in accordance with the Texas Open Meetings Act.”

II. Members Present:

III. Subjects Discussed in the Session Closed to the Public:

IV. Statement at End of Closed Session. The presiding officer announced at the end of the closed session: “The Board ended its closed session at ____ P.M.”

V. Record of Further Action Taken. Any action on above items was taken in the subsequent Open Session. Open Session action taken on any items addressed in closed session is reported here.

The meeting adjourned.

V. Certification by Presiding Officer

I hereby certify that the foregoing is a true and correct record of the proceedings on the above date.

David Sprouse, M.D., President