

**Kerrville Independent School District  
Board of Trustees Meeting  
Monday, November 16, 2020  
Open Session at 6:00 PM**

---

The Board of Trustees of the Kerrville Independent School District will convene Monday, November 16, 2020, in the Board Room of the Kerrville Independent School District Administration Building located at 1009 Barnett Street, Kerrville, Texas.

The items on this agenda do not necessarily have to be handled in the order listed on this notice. The presiding officer will present the following agenda:

- |  |    |
|--|----|
| A. NOTICE  | 3  |
| B. DISTRICT GOALS - Kerrville ISD Vision 2021  | 4  |
| C. CALL TO ORDER PUBLIC HEARING  |    |
| D. PUBLIC HEARING  | 5  |
| 1. Overview of School FIRST (Financial Integrity Rating System of Texas)   | 7  |
| E. CLOSE PUBLIC HEARING  |    |
| F. CALL TO ORDER REGULAR MEETING   |    |
| G. INVOCATION  |    |
| H. PLEDGE OF ALLEGIANCE  |    |
| I. OPEN FORUM  |    |
| J. PUBLIC TESTIMONY ON AGENDA ITEM   |    |
| K. ADOPT AGENDA  |    |
| L. CONSENT AGENDA  | 13 |
| 1. Consider Approval of Minutes of Previous Meetings   |    |
| a. Regular Board Meeting, October 19, 2020   |    |
| 2. Consider Approval of School Health Advisory Council Members   | 14 |
| 3. Upcoming Events Report  | 16 |
| M. INFORMATION ITEM(S)   | 17 |
| 1. COVID-19 Update   |    |
| 2. Bond 2018 Program Update  |    |
| 3. District Goal 2: Beginning of Year Assessments in Literacy and Math   | 18 |
| 4. Parameters for 2021-2022 School Calendar Report   |    |
| 5. Financial Reports   | 19 |
| 6. Review Personnel, including but not limited to Employee Performance, Resignations, Retirements, Professional Appointments, Request for Leave of Absence, and Substitute Teacher List (This item may be discussed in closed session pursuant to Section 551.074).    |    |
| N. ADJOURN TO CLOSED SESSION (if necessary)  |    |
| A closed session is permissible for each meeting of the Board per policy BE (Local). For the purpose of consideration of matters for which closed sessions are authorized by Title 5, Chapter 551, Texas Government Code (.071-.084), whereupon the superintendent, at |    |

the majority vote of the Board of Trustees, may present in Closed Session for the Board's consideration or discussion subjects or matters authorized by law.

1. Texas Government Code Section 551.074: To deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or to hear a complaint or charge against an officer or employee, unless the officer or employee who is the subject of the deliberation or hearing requests a public hearing.

O. ACTION, IF ANY, AS A RESULT OF CLOSED SESSION

P. ADJOURNMENT

**NOTICE OF PUBLIC HEARING AND REGULAR MEETING**  
**Kerrville Independent School District**  
**Board of Trustees**

Notice is hereby given that on Monday, November 16, 2020, the Board of Trustees of the **Kerrville Independent School District** will hold a Public Hearing at 6:00 PM to be followed by the Regular Meeting in the Board Room of the Kerrville Independent School District Administration Building located at 1009 Barnett Street, Kerrville, Texas, Kerrville Independent School District, Kerrville, TX 78767-0400 or Zoom Meeting ID: 898 9104 6906  
Password: INSPRALL

1. The Agenda for this meeting is attached hereto and made a part hereof for any and all purposes. The Board of Trustees may consider and discuss any items on the Agenda and may take final action on those matters designated for approval, or as "action" items.
2. The Board may adjourn into a closed meeting as authorized by the Texas Government Code, Chapter 551. Specific statutory exceptions authorizing a closed meeting will be listed in the Agenda if the Board plans to deliberate or discuss authorized matters in a closed meeting. The Agenda shall list the topics to be discussed in the closed meeting.
3. Whenever any deliberations or any portion of a meeting of the Board of Trustees of the Kerrville Independent School District are closed to the public as permitted by the Texas Government Code, Chapter 551, no final action, decision, or vote with regard to any matter considered in the closed meeting shall be made by the Board of Trustees, except in a meeting which is open to the public and in compliance with the requirements of the Texas Government Code, Chapter 551.
4. Upon conclusion of deliberations in closed meeting, and after return to open meeting, the Board of Trustees may take final action on matters permitted to be discussed in the closed meeting.
5. This Notice of Public Meeting and attached Agenda shall be posted on the front door entrance of the Administration Building, which is a place convenient to the public, located at 1009 Barnett Street, Kerrville, Texas.

I, the undersigned, do hereby certify that this Notice was posted at 4:00 p.m. on November 13, 2020, which is at least 72 hours prior to the date and time of the scheduled meeting.

KERRVILLE INDEPENDENT SCHOOL DISTRICT

By Mark J. Foust  
Mark J. Foust, Ed.D.  
Superintendent of Schools



# KERRVILLE ISD VISION 2021

An educational leader in the heart of the Hill Country, inspiring all students to become lifelong learners and productive citizens.

## We Value...

- Students first
- Personalized learning experiences
- Preparing students for the future
- Continuous learning and improvement for KISD
- Sound fiscal management and aligned resources and goals

## We Believe...

1. Students come first in KISD.
2. Our employees are our district's greatest asset and we are a family in KISD.
3. KISD is a values-driven, data-informed organization.
4. KISD fosters a positive environment for learning, teaching *and* for connecting with our community.
5. Every student deserves the highest quality learning experiences.
6. KISD inspires lifelong learning and a culture of continuous improvement for all students and staff.
7. KISD is a destination district in our State for academics, athletics, fine arts, and student programs.

## Kerrville ISD Will...

Provide students with engaging, rigorous, and personalized academic and social-emotional learning experiences to meet individual student needs, foster student ownership in learning and develop 21st century skills for lifelong learning.

Develop future-ready students and build a strong academic foundation in literacy and math by ensuring all students are reading on grade level by grade 3 and remain on grade level and by ensuring all students successfully complete algebra coursework.

Empower all students to identify post-secondary pathways and provide personalized support for college, career, and military readiness through Science, Technology, Engineering, Arts & Math (STEAM), Career and Technology Education (CTE), workforce certification, college credit, Advanced Placement and other program opportunities.

Recruit, develop and retain employees that are student-centered, focused on continuous learning and improvement, passionate, innovative, collaborative, goal oriented and ethical.

Maintain sound fiscal management of district budgets by aligning resources to improve student learning, ensure future-ready students and meet district goals while continuously advocating for an adequate and equitable Texas public school finance system.

# **PUBLIC HEARING**

**KERRVILLE INDEPENDENT SCHOOL DISTRICT**  
**Kerrville, Texas**

**Public Hearing on Schools FIRST, Financial Accountability Rating System**

NOTICE IS HEREBY GIVEN that Kerrville Independent School District will hold a School FIRST public hearing on November 16, 2020 at 6:00 P.M., in the Board Room of the Kerrville Independent School District Administration Building, 1009 Barnett Street, Kerrville, Texas, for the purpose of:

- A. Call to Order
- B. Overview of School FIRST (Financial Integrity Rating System of Texas)
- C. Kerrville Independent School District's Rating
- D. Public Comments on the Report
- E. Adjournment

On November 13, 2020 at 4:00 P.M. a copy of this notice was posted on the doors of the main entrance foyer at Kerrville Independent School District, a place accessible to the public at all times, 1009 Barnett Street, Kerrville, Texas, and distributed to local media representatives as requested.

---

**Mark Foust, Ed. D., Superintendent**  
**Kerrville Independent School District**

# FIRST REPORT

---

NOVEMBER 16, 2020



# What is School FIRST?

---

School FIRST is a financial accountability rating system that holds school districts accountable for the quality of their financial management practices.

# 2019 -2020 Ratings (Based on FY 2019 Data)

---

Must pass critical indicators to receive a passing rating (Superior, Above Standard, or Meets Standard rating)

- ▶ A = Superior (90 - 100 points)
- ▶ B = Above Standard (80 - 89 points)
- ▶ C = Meets Standard (60 - 79 points)

•F = Substandard Achievement

- ▶ 0 - 59 points or fail a critical indicator
- ▶ Substandard data quality because the AFR and the data feed was not submitted on time and/or not complete for FIRST analysis

# Critical Indicators

---

Failure to meet the requirements of any critical indicator would cause a failure of FIRST

- Indicator 1: Timely Filing of the AFR and Data Feed
- Indicator 2: Unmodified Opinion and Material Weakness in the AFR Must pass 2.A to pass this indicator:
  - 2.A - Unmodified Auditor Opinion for the AFR, or
  - 2.B - No Material Weakness Noted on the AFR
- Indicator 3: Monetary Default on Debt
- Indicator 4: Timely Payments to Government Entities

# SUPERIOR RATING

---

2019-20 Score

100

A = Superior	(90 – 100 points)
B = Above Standard	(80 – 89 points)
C = Meets Standard	(60 – 79 points)
F = Substandard Achievement	(0 - 59 points)



# **CONSENT AGENDA**

Communication  
November 16, 2020

To: Board of Trustees  
From: Mark J. Foust, Ed.D., Wade Ivy and Cheryl Manchester  
Re: Consider Approval of the School Health Advisory Council Members

The School Health Advisory Council (SHAC) is a group of individuals representing segments of the community and school district which provides advice to the district on coordinated school health programming and its impact on student health and learning. Every independent school district is required by law to have a school health advisory council of which the majority of members must be parents who are not employed by the school district. The SHAC is annually appointed by the local education agency Board of Trustees.

Enclosure: School Health Advisory Council Members 2020-2021

Action Requested

Board Approval

Policy Implications

None

Contact Person (s)

Mark J. Foust, Ed.D.  
Wade Ivy  
Cheryl Manchester

Financial Impact

None

I recommend that the Board of Trustees approve the School Health Advisory Council Members for 2020-2021.

## **2020-2021 School Health Advisory Council**

Greg Peschel – Parent

Heath Way – Parent

Leah Westra – Parent

Karen-Anne King – Parent

Lori Pruitt – Parent

Jennifer Slaughter – Community Member

Lauren Jette, Kerrville ISD, Public Relations

Adrianna Lupercio, Kerrville ISD, Director of Child Nutrition

Cheryl Manchester, Kerrville ISD, Director of Special Programs

Cindy Pruitt, Kerrville ISD, Nimitz Elementary School Nurse

Communication  
November 16, 2020

To: Board of Trustees  
From: Mark J. Foust, Ed.D.  
Re: Upcoming Events Report

The next three months of upcoming events for the Kerrville ISD Board of Trustees are:

- December 14, 2020 6:00 p.m.  
KISD Board of Trustees meeting
- January 25, 2021 6:00 p.m.  
KISD Board of Trustees meeting
- February 15, 2021 6:00 p.m.  
KISD Board of Trustees meeting

Information

Contact Person(s)  
Mark J. Foust, Ed.D.

# **INFORMATION ITEMS**

Communication  
November 16, 2020

To: Board of Trustees

From: Mark J. Foust, Ed.D. and Heather Engstrom

Re: District Goal 2: *“Develop future-ready and build a strong academic foundation in math...”*

Heather Engstrom will present to the Board of Trustees the *beginning of the year* algebraic readiness skill level results for students in grades k-Algebra I as measured by iStation and local assessments.

Tivy High School’s *beginning of the year* Reading Inventory results for students in grade 9-11 will be included in the presentation.

At the campus level, teachers and administrators use this data to help develop interventions for individual students.

### Information

Contact Person(s)  
Mark J. Foust, Ed.D.  
Heather Engstrom

Communication  
November 16, 2020

To: Board of Trustees  
From: Mark Foust, Ed.D. and Jarrett Jachade  
Re: Financial Reports

The following monthly financial reports are included in this month's agenda:

1. General Operating Expenditure Report
2. Property Tax Collection Report
3. \$10,000 or More Report

Information

Contact Person(s)  
Mark Foust, Ed.D.  
Jarrett Jachade

**Kerrville ISD  
General Operating Budget by Department  
October 31, 2020**

	Budget	Actual	Balance	%
<b>Revenues</b>				
Current Year Property Taxes	27,500,000	1,288,791	26,211,209	4.69%
Other Local Revenues	998,000	236,182	761,818	23.67%
State Revenues	13,162,183	8,574,918	4,587,265	65.15%
Federal Revenues/Other Resources	550,000	16,131	533,869	2.93%
<b>Total Revenue</b>	<b>42,210,183</b>	<b>10,116,022</b>	<b>32,094,161</b>	<b>23.97%</b>
Total Payroll (Page 1)	33,313,769	5,237,018	28,076,751	15.72%
Total Supply Expenditures (Page2)	8,896,414	1,450,720	7,445,694	16.31%
<b>Total General Operating Budget</b>	<b>42,210,183</b>	<b>6,687,738</b>	<b>35,522,445</b>	<b>15.84%</b>
<b>Surplus/Deficit</b>	<b>0</b>			
<b>Unaudited Fund Balance 8-31-20</b>	<b>13,634,160</b>			
<b>Committed Funds</b>				
Future Turf Replacement	(440,000)			
Future Track Resurfacing	(120,000)			
Future Band Uniforms	(37,250)			
Future E-Rate Match	(39,000)			
Instructional Technology	(25,200)			
Technology Replacement	(50,000)			
STEM/FFE/C&I	(5,000)			
Vehicle Replacement	(40,000)			
Instruments	(20,000)			
Capital Projects	(89,530)			
IDEA-B Special Education Set Aside	(215,000)			
IMA-Future Use	(197,818)			
<b>Total Committed Funds</b>	<b>(1,278,798)</b>			
<b>Uncommitted Fund Balance</b>	<b>12,355,362</b>			
<b>Current Surplus / (Deficit)</b>	<b>0</b>			
<b>Projected Uncommitted</b>				
<b>Fund Balance as of 8-31-20</b>	<b>12,355,362</b>			

**Kerrville ISD  
General Operating Budget by Department  
October 31, 2020**

<b>Payroll Budgets By Department</b>	<b>Budget</b>	<b>Actual</b>	<b>Balance</b>	<b>%</b>
Tivy High School	8,992,997	1,401,603	7,591,394	15.59%
Hill Country High School	541,679	89,444	452,235	16.51%
Discipline Alternative School	425,525	59,944	365,581	14.09%
Hal Peterson Middle School	3,905,349	586,064	3,319,285	15.01%
B T Wilson Elementary	1,941,537	315,682	1,625,855	16.26%
Daniels Elementary School	2,843,780	466,429	2,377,351	16.40%
Starkey Elementary School	2,799,991	452,737	2,347,254	16.17%
Nimitz Elementary School	3,106,101	482,390	2,623,711	15.53%
Fred H Tally Elementary	2,806,033	452,051	2,353,982	16.11%
Kerr Co Juvenile Detention Center	0	0	0	0.00%
Early Childhood	786,789	113,155	673,634	14.38%
Superintendent Office	313,110	51,188	261,922	16.35%
Tax Office	106,209	14,981	91,228	14.10%
Maintenance	2,536,111	373,842	2,162,269	14.74%
Personnel	333,811	59,203	274,608	17.74%
Business Office	416,079	76,460	339,619	18.38%
Special Education	583,891	96,234	487,657	16.48%
Technology	301,865	50,838	251,027	16.84%
Staff Development	2,000	0	2,000	0.00%
Curriculum & Instruction	570,912	94,773	476,139	16.60%
<b>Total Payroll Expenditures</b>	<b>33,313,769</b>	<b>5,237,018</b>	<b>28,076,751</b>	<b>15.72%</b>

**Targeted Expenditure Level      16.67%**

**Kerrville ISD**  
**General Operating Budget by Department**  
**October 31, 2020**

<b>Supply Budgets by Department</b>	<b>Budget</b>	<b>Actual</b>	<b>Balance</b>	<b>%</b>
Tivy High School	1,284,078	166,503	1,117,575	12.97%
Hill Country High School	75,354	18,141	57,213	24.07%
Discipline Alternative School	24,000	718	23,282	2.99%
Hal Peterson Middle School	330,076	29,939	300,137	9.07%
B T Wilson Elementary	110,623	4,951	105,672	4.48%
Daniels Elementary School	97,113	7,718	89,395	7.95%
Starkey Elementary School	89,183	6,961	82,222	7.80%
Nimitz Elementary School	97,277	7,920	89,357	8.14%
Fred H Tally Elementary	102,830	6,100	96,730	5.93%
Kerr Co Juvenile Detention Center	0	0	0	0.00%
Early Childhood	41,711	2,224	39,487	5.33%
Superintendent Office	37,550	1,549	36,001	4.13%
School Board	74,800	10,390	64,410	13.89%
Tax Office	435,300	117,067	318,233	26.89%
Maintenance	2,831,269	471,458	2,359,811	16.65%
Transportation	1,603,200	271,375	1,331,826	16.93%
Personnel	61,150	13,313	47,837	21.77%
Business Office	385,088	105,080	280,008	27.29%
Special Education	127,325	11,634	115,691	9.14%
Technology	489,145	152,887	336,258	31.26%
Staff Development	110,740	4,670	106,070	4.22%
Curriculum & Instruction	478,202	38,512	439,690	8.05%
Health Services	10,400	1,610	8,790	15.48%
<b>Total Supply Expenditures</b>	<b>8,896,414</b>	<b>1,450,720</b>	<b>7,445,694</b>	<b>16.31%</b>

KERRVILLE ISD  
Property Tax Collection Report

October 31, 2020

	<u>Current Year</u>	<u>Prior Years</u>	<u>Total</u>
Original Levy	34,896,130	1,988,808	36,884,938
Adjustments	(120,951)	(29,780)	(150,731)
Adjusted Levy	<u>34,775,179</u>	<u>1,959,028</u>	<u>36,734,207</u>
Tax Collections	1,680,566	158,084	1,838,650
Refunds & Other Adjustments	(745)	(35,627)	(36,372)
Adjusted Tax Collections	<u>1,679,821</u>	<u>122,457</u>	<u>1,802,278</u>
Uncollected Levy	<u>33,095,358</u>	<u>1,836,571</u>	<u>34,931,929</u>
Collections as a Percent of Current Levy	4.83%		5.18%
Prior Year Comparative Percentage	5.96%		6.15%

**KERRVILLE INDEPENDENT SCHOOL DISTRICT**  
**Action and Information Items - Checks \$10,000 and Over**  
**October 31, 2020**

**INFORMATION ITEMS:**

Paid items \$10,000.00 to 49,999.00

<b>Date</b>	<b>Vendor</b>	<b>Description</b>	<b>Department</b>	<b>Funding Source</b>	<b>Fund</b>	<b>Amount</b>
10/21/20	SAVVAS LEARNING COMPANY	E-TEXTBOOK LICENSES	CURRICULUM- THS	INSTRUCTIONAL	410	\$ 16,190.28
10/21/20	LEARNING.COM	TX ADOPTION BUDNLE FOR TECH APPS	CURRICULUM- ELEM.	INSTRUCTIONAL	410	\$ 24,127.50
10/21/20	KYRISH TRUCK CENTERS OF SAN ANTONIO	ENGINE FOR BUS #33	TRANSPORTATION	TRANSPORTATION	751	\$ 26,304.49
						\$ 66,622.27

**ACTION ITEMS:**

Items \$50,000.00 and over for approval

<b>Date</b>	<b>Vendor</b>	<b>Description</b>	<b>Department</b>	<b>Funding Source</b>	<b>Fund</b>	<b>Amount</b>
						\$ -