



MEETING OF THE BOARD OF TRUSTEES MEETING AS A COMMITTEE OF THE WHOLE

TUESDAY, OCTOBER 6, 2026
6:00 PM

Alamo Colleges District
Dr. Bruce Leslie Board and Community Room
2222 N. Alamo St.
San Antonio, TX 78215

NOTICE IS HEREBY GIVEN THAT THE COMMITTEE OF THE WHOLE MEETING OF THE BOARD OF TRUSTEES OF THE ALAMO COMMUNITY COLLEGE DISTRICT WILL BE HELD AT THE PHYSICAL LOCATION REFERENCED ABOVE ON TUESDAY, OCTOBER 6, 2026. ONE OR MORE TRUSTEES MAY ATTEND REMOTELY BY VIDEOCONFERENCE PROVIDED THAT A QUORUM OF TRUSTEES ATTEND BY PHYSICAL PRESENCE AS AUTHORIZED BY TEXAS GOVERNMENT CODE SECTION 551.127. THE COMMITTEE OF THE WHOLE MEETING OF THE BOARD WILL CONVENE IN OPEN SESSION AT 6:00 PM.

This Meeting as a Committee of the Whole of the Board of Trustees, being held for the reasons listed below, is authorized in accordance with the Texas Government Code, §§ 551.001 - 551.146. Verification of Notice of Meeting and Agenda are on file in the Office of the Chancellor. Executive Session, if required, is authorized by Chapter 551 and will be conducted prior to the conclusion of the meeting. If it is decided during the course of the meeting that discussion of any item listed on the agenda should be held in Executive Session, the Committee will convene in Executive Session in accordance with Tex. Govt. Code §§ 551.071 - 551.094. In order to vote on items discussed in Executive Session, the Board of Trustees must take action in the open portion of the meeting on items discussed in the Executive Session. The Committee will consider, discuss, and take appropriate action regarding the following items:

AGENDA

1. **CALL TO ORDER**
2. **CERTIFICATION AND POSTING OF NOTICE**
3. **ROLL CALL**
4. **PLEDGE OF ALLEGIANCE**
5. **CITIZENS TO BE HEARD**
 - 5.A. Registration: 5:00 PM - 5:55 PM
6. **CHAIR'S REPORT - Joe Alderete, Jr**
 - 6.A. Community Outreach; San Antonio College Centennial Gala; ACD Retirement Ceremony; AlamoTOGETHER Summit
7. **CHANCELLOR'S REPORT - Dr. Mike Flores**
 - 7.A. Executive Staff Senate Update

Presenter: Virginia Finster

7.B. Palo Alto College Performance Update

Presenter: Dr. Robert Garza

8. **STUDENT SUCCESS COMMITTEE** - *Dr. Clint Kingsbery, Chair*

8.A. Alamo Collegiate Network Quarterly Meeting Report - September 2026

Presenter: Dr. Monica Villarreal

9. **AUDIT, BUDGET AND FINANCE COMMITTEE** - *Gerald Lopez, Chair*

9.A. FY26 Investment Report

Presenter: Sean Mullen

10. **WORKFORCE DEVELOPMENT COMMITTEE** - *Dr. Gene Sprague, Chair*

10.A. Workforce Development Committee Report

Presenter: Dr. Sammi Morrill

11. **POLICY AND LONG-RANGE PLANNING COMMITTEE** - *Anna U. Bustamante, Chair*

11.A. Discussion and Possible Action on Policy B.3.3 Board of Trustees Ethics

Presenter: Ross Laughead

12. **CONSENT AGENDA REPORTS**

12.A. Discussion and Possible Action on Monthly Contracts Report

12.B. Discussion and Possible Action on Monthly Grants and Contracts Report

12.C. Discussion and Possible Action on Approval of Construction Reports

12.D. Discussion and Possible Action on Approval of Financial Reports

12.E. Discussion and Possible Action on Approval of Monthly Report on Cooperative Purchases in Excess of \$200,000

12.F. Discussion and Possible Action on Investment Brokers

12.G. Discussion and Possible Action on Policy B.3.1 Board Elections, Vacancies, and Removal From Office

12.H. Discussion and Possible Action on Policy C.2.3 Facilities and Grounds Management

12.I. Discussion and Possible Action on Approval of Board Policies Reviewed with No Substantive Changes

13. **EXECUTIVE SESSION**

13.A. The Committee of the Whole may go into Executive Session to deliberate on any item referenced in this agenda for open session or executive session based on the following potential exceptions under the Act.

13.B. Pursuant to §551.071, Texas Government Code, the Committee of the Whole may consult with its attorneys to seek their advice on matter(s) in which the duty of the attorney(s) to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with this chapter.

13.C. Pursuant to § 551.071, Texas Government Code, the Committee of the Whole may consult with its attorneys about pending and threatened litigations.

13.D. Pursuant to § 551.071, Texas Government Code, the Committee of the Whole may consult with its attorneys about pending EEOC charges.

13.E. Pursuant to §551.072, Texas Government Code, the Committee of the Whole may deliberate the purchase, exchange, lease or value of real property.

13.F. Pursuant to §551.073, Texas Government Code, the Committee of the Whole may deliberate regarding a negotiated contract for prospective gift or donation.

13.G. Pursuant to §551.074, Texas Government Code, the Committee of the Whole may deliberate the appointment, employment, evaluation, reassignment, duties, performance of duties, discipline, or dismissal of a public officer or employee(s), including, without limitation, the Chancellor.

13.H. Pursuant to §551.076, Texas Government Code, the Committee of the Whole may deliberate the deployment, or specific occasions for implementation, of security personnel or devices, or a security audit.

13.I. Any action on these matters will be taken in Open Session.

14. **RECONVENE OPEN MEETING**

15. **ADJOURNMENT**

POSTED AT THE
ALAMO COMMUNITY COLLEGE DISTRICT
2222 N. Alamo St.; San Antonio, TX 78215 at
POSTED AT 5:00 PM ON THIS 30th DAY OF SEPTEMBER 2026

This meeting site is wheelchair accessible. The accessible entrance is located at the side entrance of Dr. Bruce H. Leslie Boardroom. Accessible parking spaces are located in front of the Alamo Colleges Center for Excellence and Student Success, located in the parking lot that faces N. Alamo Street. Auxiliary aids and services are available upon request (interpreters for the hearing impaired must be requested twenty-four hours prior to the meeting) by contacting the Board of Trustees Office at dst-board@alamo.edu.

“The following notices apply to this meeting.

Pursuant to Section 30.06, Penal Code (trespass by license holder with a concealed handgun), a person licensed under Subchapter H, Chapter 411, Government Code (handgun licensing law), may not enter this property with a concealed handgun.

Pursuant to Section 30.07, Penal Code (trespass by license holder with an openly carried handgun), a person licensed under Subchapter H, Chapter 411, Government Code (handgun licensing law), may not enter this property with a handgun that is carried openly.

Dr. Mike Flores
Chancellor

CITIZENS TO BE HEARD STANDARD STATEMENT

All individuals wishing to address the Board should have signed up to do so.

Comments relating to general matters shall be presented during the Citizens To Be Heard portion of the meeting. Comments relating to a specific item or items on the Board's agenda may be presented (a) during the Citizens To Be Heard portion of the meeting or (b) during consideration of the specific agenda item or items.

- No presentations shall exceed three (3) minutes.
- If ten (10) or more person sign up to comment on a specific item, each speaker may be limited to two (2) minutes by majority vote of the Board.
- Individuals needing a translator will have a six-minute time period.
- No individual is allowed to transfer his or her time to another individual.
- When the timer beeps, please finish your sentence so that we can allow others to have their voice heard.
- Please introduce yourself by name and state whether you represent yourself, an organization or an employer.

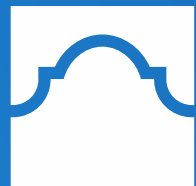
Please know that your right to speak may be withdrawn by the Board Chairman if you are discourteous, disrespectful, or are otherwise likely to impede, interfere with or otherwise obstruct this meeting.

State law limits Trustee response to public comments.



Committee of the Whole

October 6, 2026



ALAMO
COLLEGES
DISTRICT

Executive Staff Senate Fall 2026 Update

Virginia Finster

President, San Antonio College Staff Senate



Executive Staff Senate 2026-2027 Members



ACCESS

- President - Franchesca Velten
- Vice President- Dr. Michael Grillo



Northwest Vista College

- President - Jordan Thomas
- Vice President - Emilia Cazares



San Antonio College

- President – Virginia Finster
- Vice President- Nickol Roso



Palo Alto College

- President - Erron Gonzalez
- Vice President - Nancy Gonzales



Northeast Lakeview College

- President - Sophia Solano
- Vice President- Bret Breitenkamp



St. Philip's College

- President - Meredith Bess
- Vice President - Ashley Blanco

ESTABLISH ROADMAP WITH TIMELINE TO ACCOMPLISH PRIORITIES

- **2025-2026 (Strategic Planning Year)**
 - Updated ESS mission and vision statement to align with ACD strategic plan
 - Identify initiatives that directly support the 4-key-takeaway areas
 - Establish roadmap with timeline to accomplish priorities
 - Campus staff senate alignment with ESS alignment (Summer Retreat)
- **2026-2027 (Strategic Priorities Implementation)**
 - Working on strategic priorities for the academic year
- **2027-2028 (Strategic Priorities Implementation/Feedback)**
 - Accomplish priorities and select next 3-year priorities
 - Gather feedback from the priorities to guide/pivot future initiatives

IDENTIFY INITIATIVES THAT DIRECTLY SUPPORT THE 4-KEY-TAKEAWAY AREAS



Learners

- Caring Campus Initiative



Talent

- Great Places to Work
- Learning Advisory Board
- Policy and Procedures Council (PPAC)
- Alamo Well



Community

- Community-Facing Events
- Open Town-Halls (ESS and Campuses)



Performance Excellence

- Campus Staff Senates
 - Updated mission/vision statements
- Cost Saving/Revenue Generating Initiatives

KEY TAKEAWAY #1: LEARNERS

- Caring Campus
- Collaboration of Events



KEY TAKEAWAY #2: TALENT

- **Learning Advisory Board**

- Transition year for 2026-2027
- Establishing new tasks that expand on last year's plan
 - Encouraging participation on trainings offered by the District
 - Focus on what people skills people are wanting to gain
 - Administering our Annual Staff Professional Learning Development Survey Review

- **Alamo Wellness**

- Mammogram Mobile Unit
- Wellness Clinics
- Immunization Clinics
- Financial Series



KEY TAKEAWAY #3: COMMUNITY

- Community events are being established across the District



KEY TAKEAWAY #4: PERFORMANCE EXCELLENCE

- Updated Mission / Vision Statement



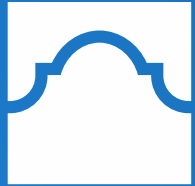
2026-2027 Priorities

- Increase Awareness and Expanding Caring Campus
- Increase Awareness and Participation in AlamoWELL
- Identify and Prioritize ESS and Senate Priorities for 2027-2028

Summary



- During 2025-2026, the Executive Staff Senate reworked their mission and vision statement to align with the AlamoFORWARD strategic plan
- During 2026-2027, we aim to continue focusing on each of the Key Takeaways throughout the year as individual campuses and as a whole district



ALAMO
COLLEGES
DISTRICT

THANK YOU





Committee of the Whole

October 6, 2026



ALAMO COLLEGES DISTRICT

Palo Alto College

PAC Performance Update

Dr. Robert Garza
College President



POLICY AT A GLANCE



Board Policies

A.1.3 College District
Vision, Mission, Values
& Goals

F.6.1 Student Success



Organizational Charges to the Chancellor

1. AlamoFUTURE and 2025 Bond
2. Learner Success
9. Institutional Excellence and Continuous Improvement



AlamoFORWARD

LEARNERS: Propelling our learners' success from connection through post-completion.

PERFORMANCE EXCELLENCE:
Delivering efficient and effective instruction, services, and operations

2025-26 Learner Performance Highlights



Record-breaking Enrollment numbers
Record-breaking Increases in Awards



Record-breaking Course Completion Rates
Record-breaking Productive Grade Rates



Record low of High Challenge Courses



ALAMO COLLEGES DISTRICT
Palo Alto College



LEARNER PROFILE

15,162 Students Enrolled Fall 2025

61% Female
39% Male

75% Hispanic	1% Asian
13% White	5% Other
6% African American	

65% Economically Disadvantaged
20% Academically Disadvantaged
23% Adult Learners
15% Student Parents



ALAMO COLLEGES DISTRICT
Palo Alto College



19% Full-Time 81% Part-Time

Fall Headcount Enrollment



Record
High

15,162



+22.3%
Increase

12,395

10,908

10,641

10,559

Fall 2021

Fall 2022

Fall 2023

Fall 2024

Fall 2025



ALAMO COLLEGES DISTRICT
Palo Alto College



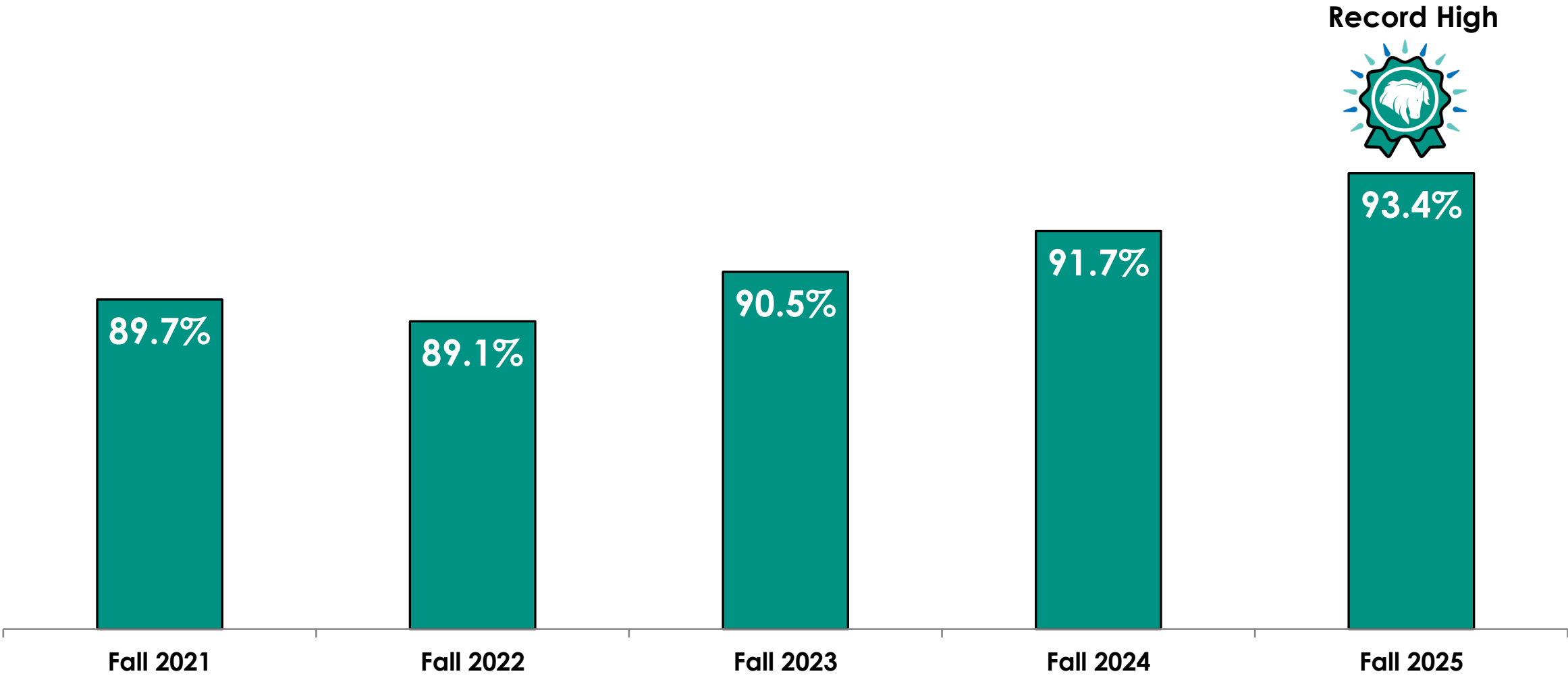
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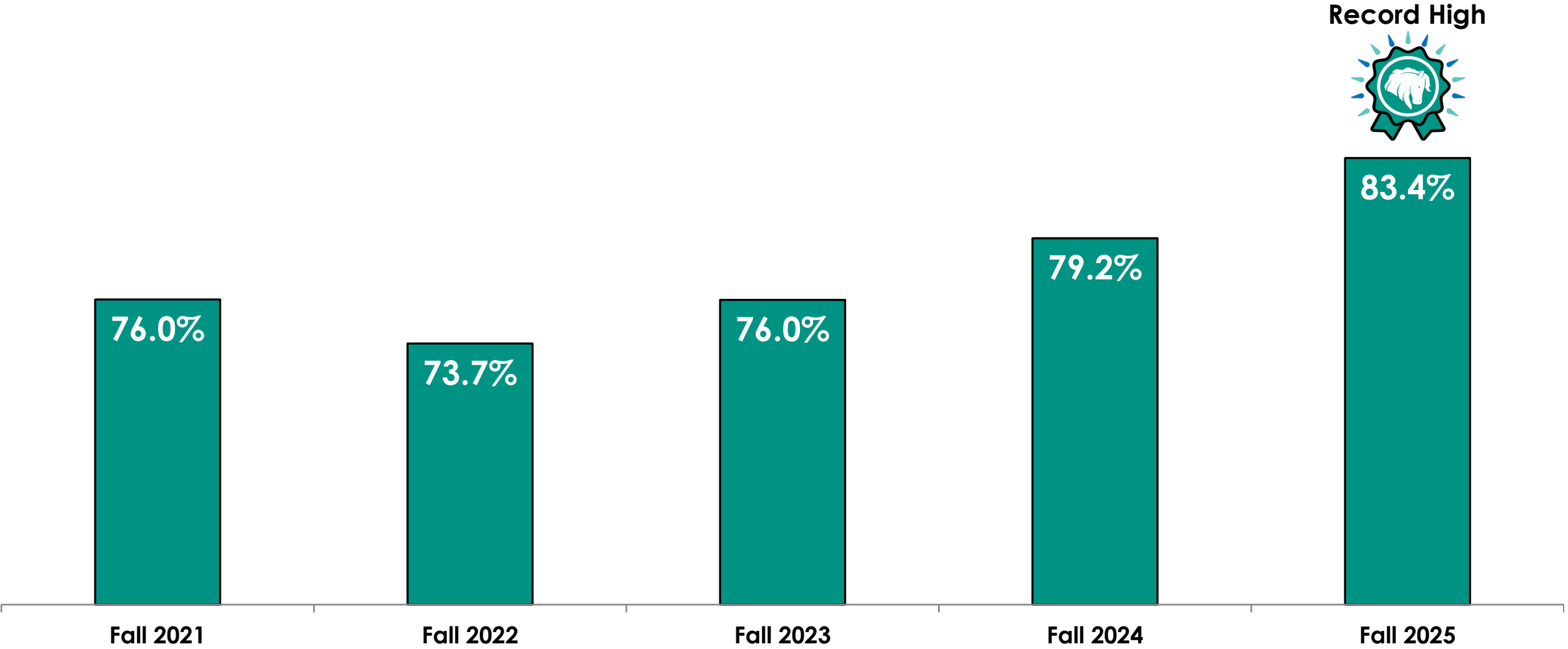
Enrollment by Student Type (All Parts of Term)

Student Type	Fall 2024	Fall 2025	% Change
Freshmen	2,585	2,739	+6.0%
Transfer	816	796	-2.5%
Dual Credit	3,007	4,522	+50.4%
Continuing	5,987	7,105	+18.7%
Total	12,395	15,162	+22.3% 

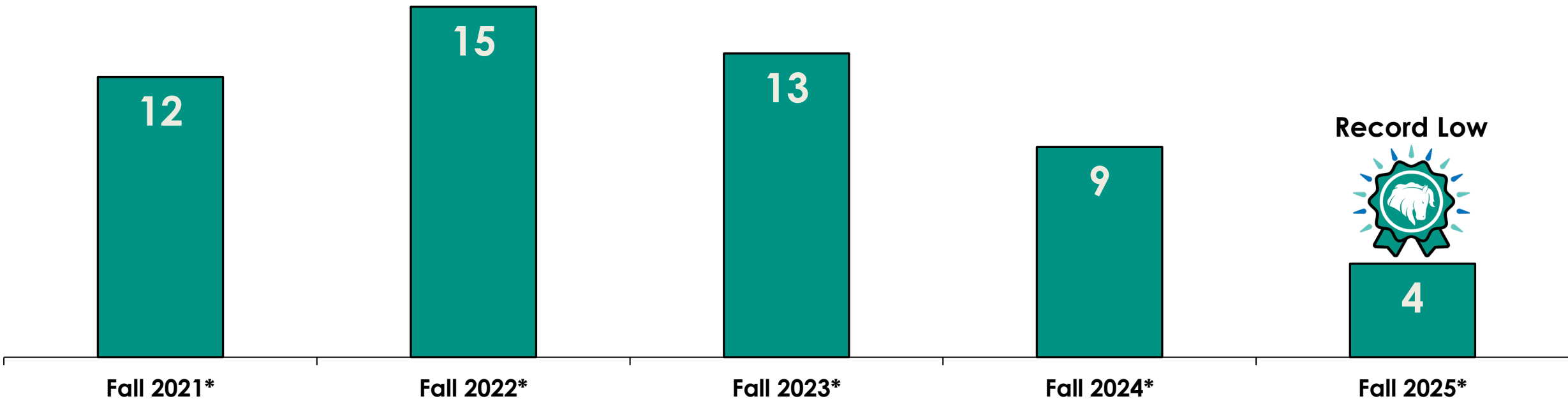
Course Completion Rates: Fall Terms



Productive Grade Rates: Fall Terms



Number of High Challenge Courses



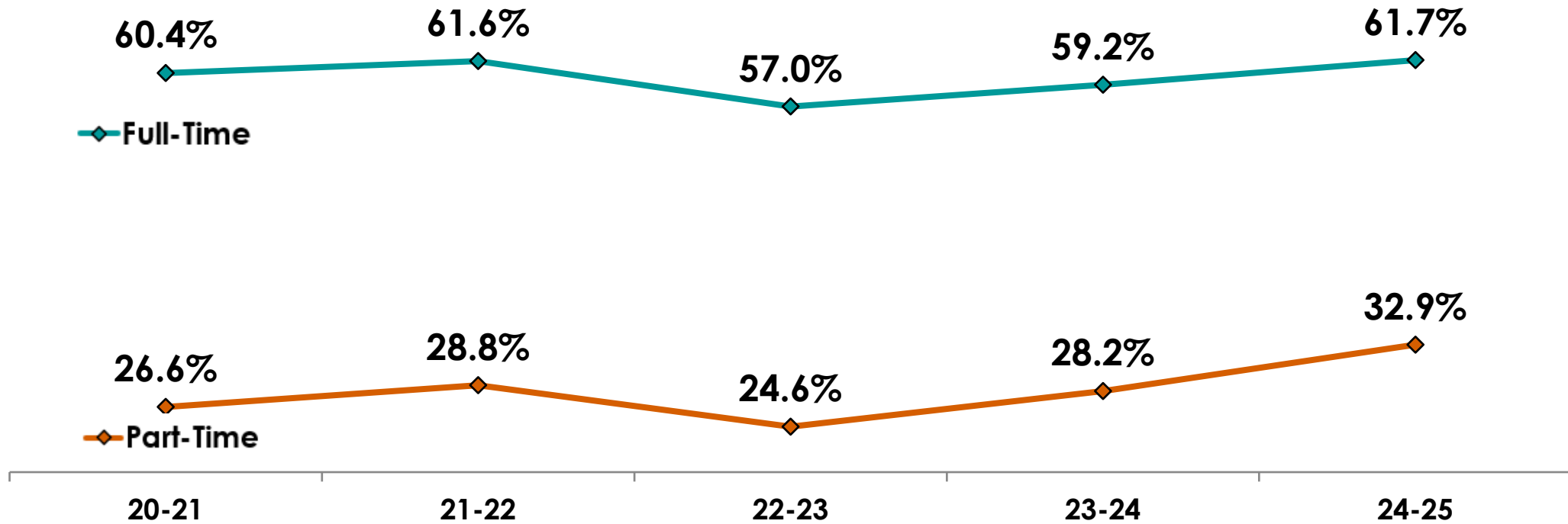
* Terms do not include Corequisite Lab courses

High Challenge Courses

- INRW 0420
- ITNW 1425
- MATH 1314
- SPCH 1311

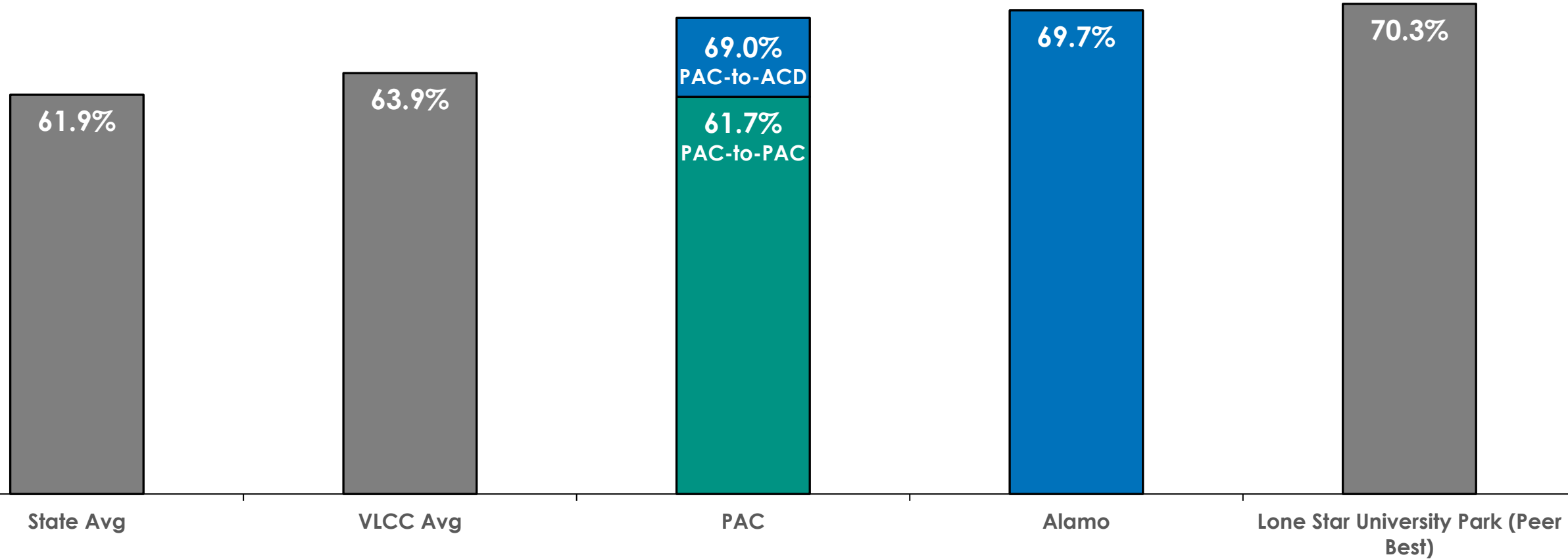


Freshman (FTIC) Persistence Rates: Fall-to-Fall

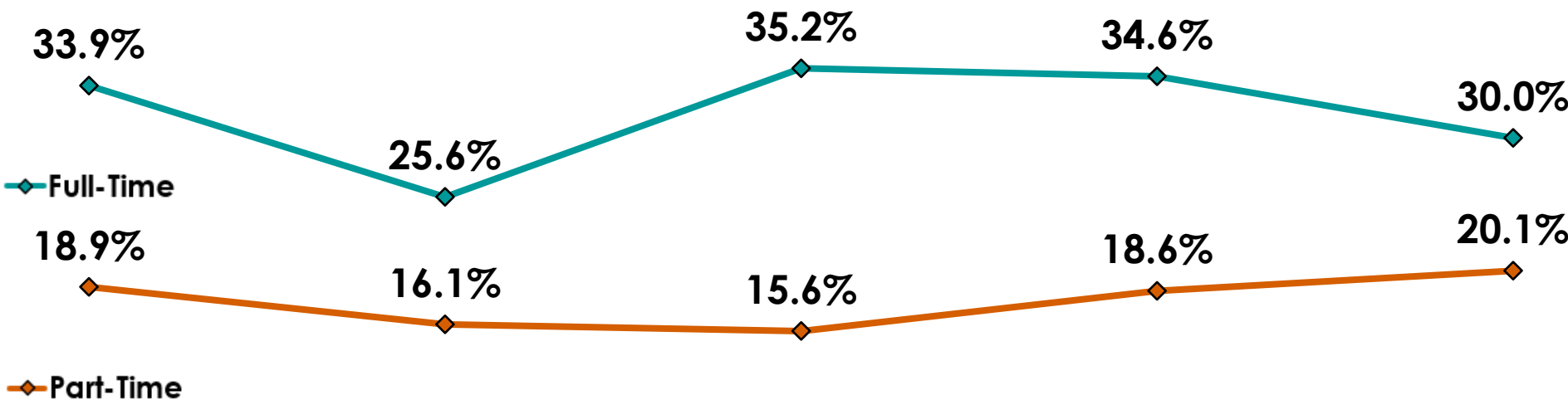


	20-21		21-22		22-23		23-24		24-25	
	FTIC	Persisted	FTIC	Persisted	FTIC	Persisted	FTIC	Persisted	FTIC	Persisted
FT	740	447	581	358	818	466	912	540	912	563
PT	1,294	344	1,182	341	1,324	326	1,396	393	1,519	499

Full-Time Freshman Comparative Persistence Rates

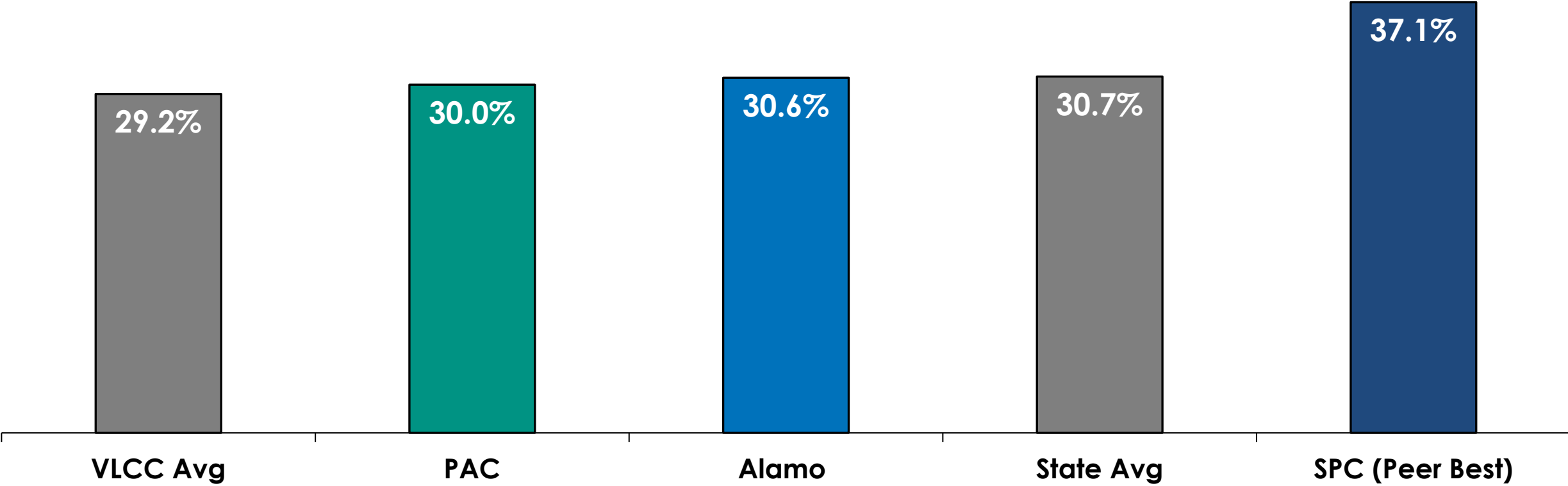


3-Year Freshman (FTIC) Graduation Rates



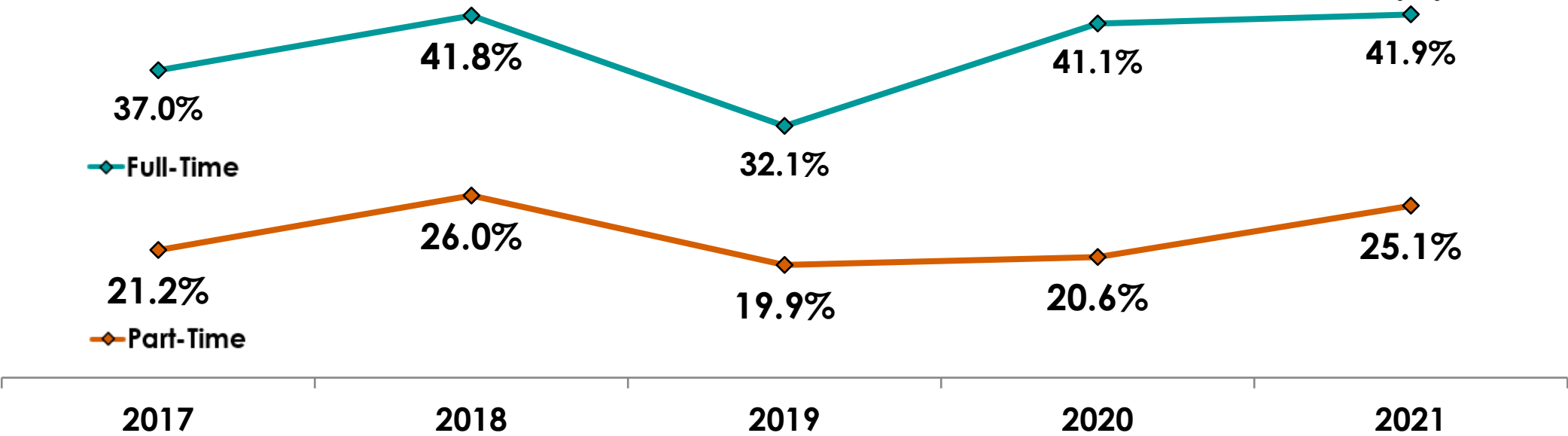
	2018		2019		2020		2021		2022	
	FTIC	Grads	FTIC	Grads	FTIC	Grads	FTIC	Grads	FTIC	Grads
FT	713	242	948	243	742	261	583	202	821	246
PT	832	157	819	132	1,304	203	1,199	223	1335	269

3-Year Freshman (FTIC) Comparative Graduation Rates



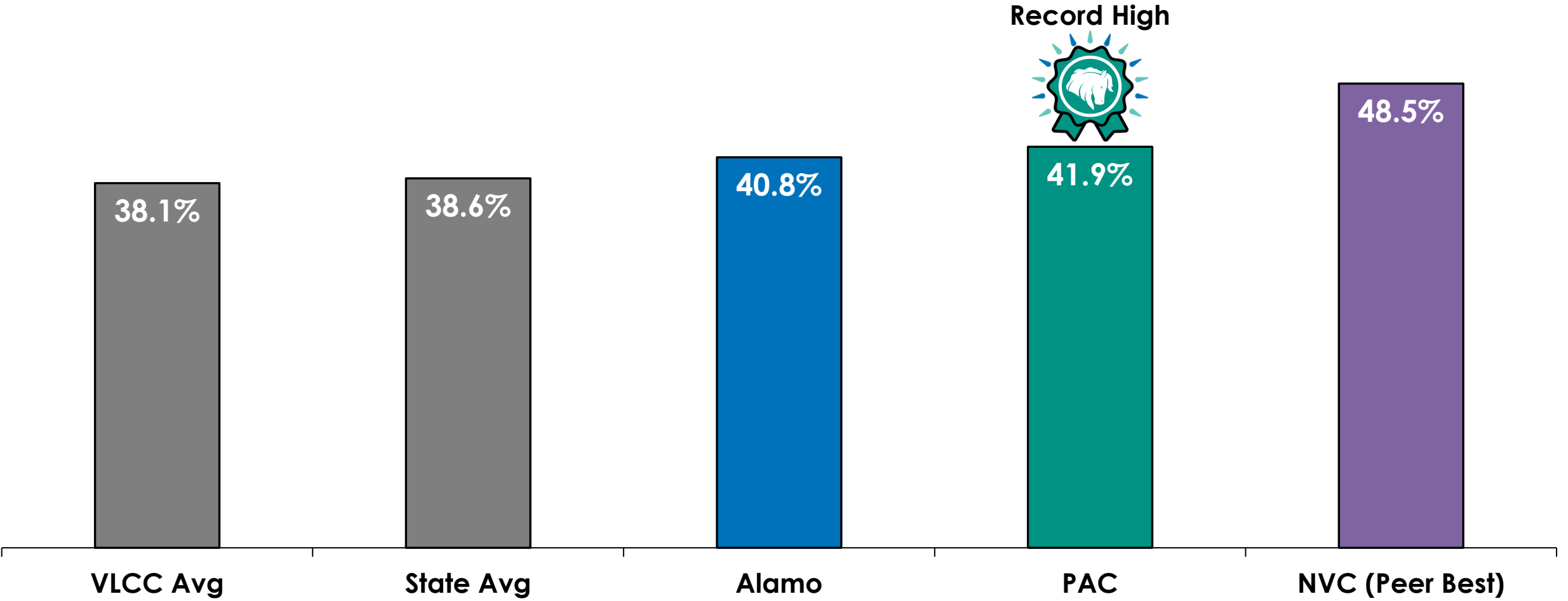
4-Year Freshman (FTIC) Graduation Rates

Record High

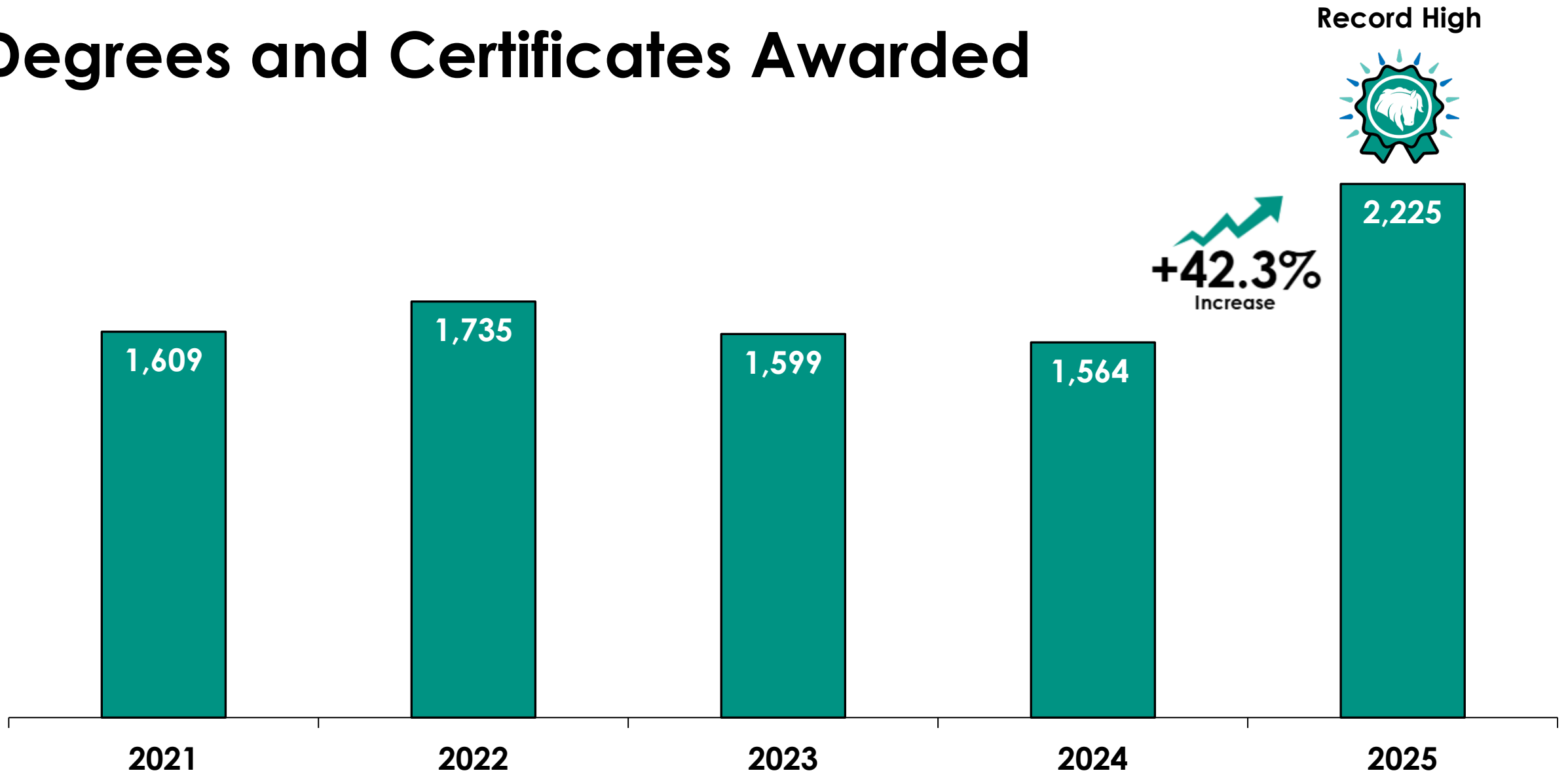


	2017		2018		2019		2020		2021	
	FTIC	Grads	FTIC	Grads	FTIC	Grads	FTIC	Grads	FTIC	Grads
FT	670	248	713	298	948	304	742	305	583	244
PT	986	209	832	216	819	163	1,304	268	1,199	301

4-Year Freshman (FTIC) Comparative Graduation Rates

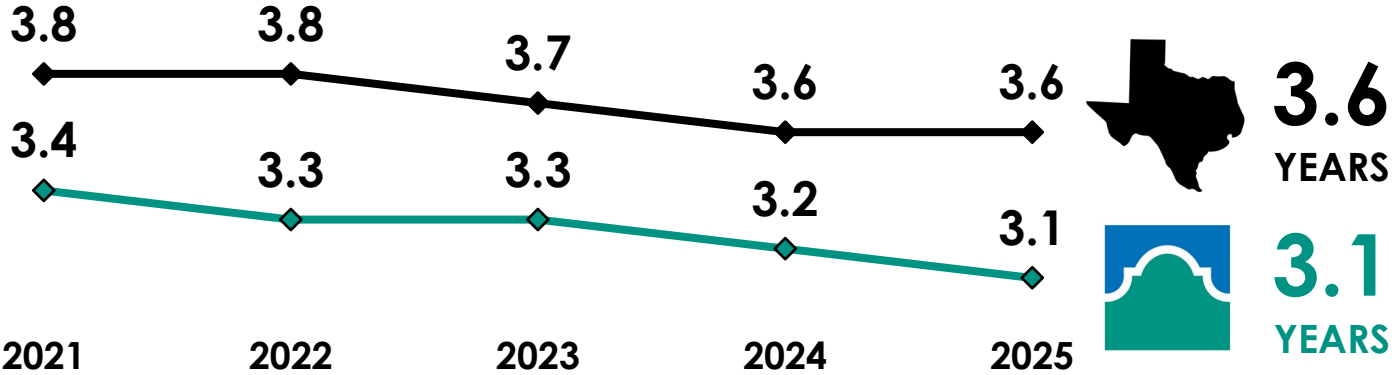


Degrees and Certificates Awarded





Average Time to Associate Degree



Average SCH to Associate Degree

	80	79	78	78	78
	72	71	68	67	69
Native Students	61	62	60	60	60
	2021	2022	2023	2024	2025



2025
60 Hours
 average SCH to Associate Degree
 Palo Alto College
 Native Students

Where PAC Students First Transfer (AY25)



University of Texas –
San Antonio

801



TEXAS A&M UNIVERSITY
SAN ANTONIO

Texas A&M –
San Antonio

514



Texas State
University

130



Texas A&M
University

109



University of the
Incarnate Word

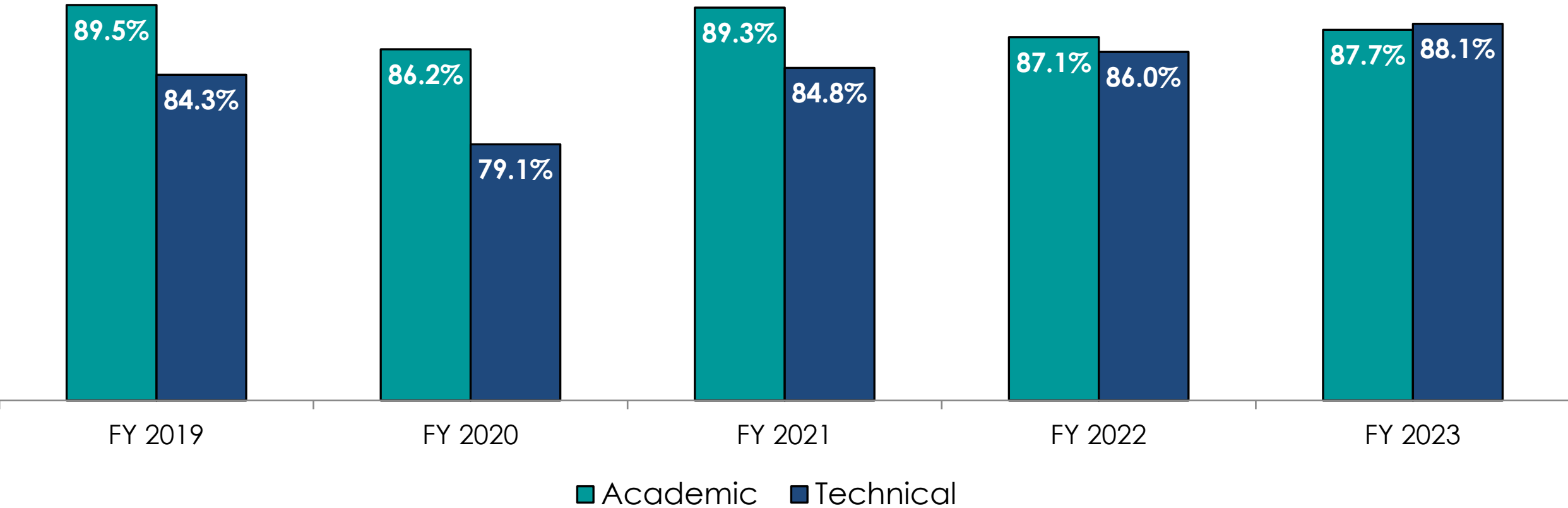
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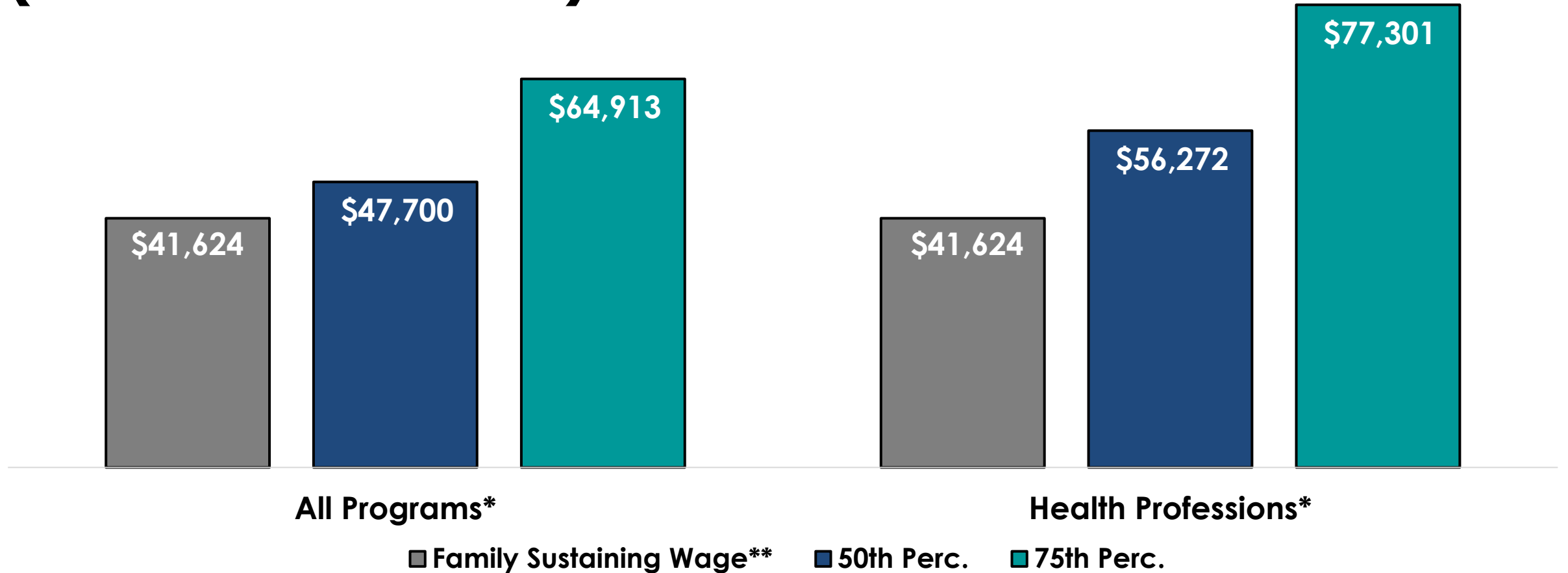
Graduation Rates of Transfer Students

Institution	Transfer Cohort				
	2020	2021	2022	2023	2024
PAC	64.2%	66.7%	61.8%	54.0%	58.6%
Alamo	67.4%	67.6%	66.3%	64.2%	63.4%
Texas Peer Group Average	62.2%	63.8%	64.5%	64.4%	63.2%
State Average	63.6%	65.1%	65.2%	65.3%	64.3%

Students Employed and/or Enrolled Within 6 Months of Graduation



Palo Alto College's Graduate Wages (5-Year Outcomes)

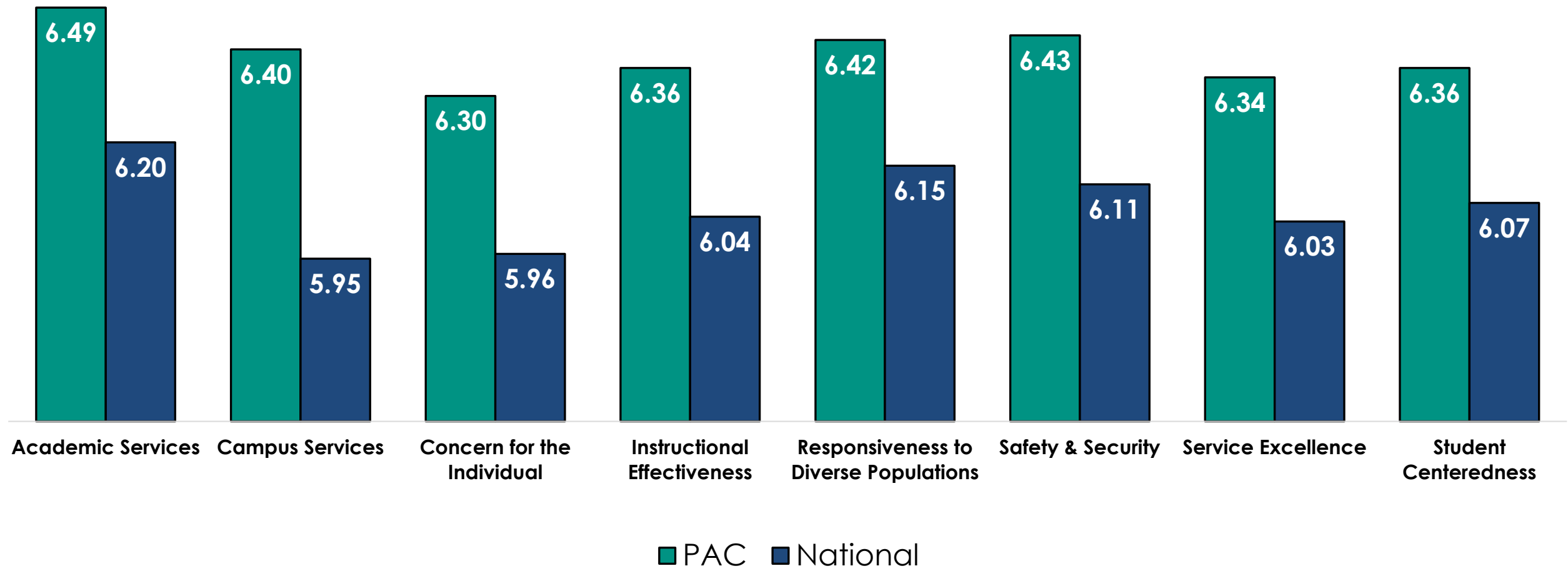


*Source: Post-Secondary Employment Outcomes (5 Years Post-Graduation)

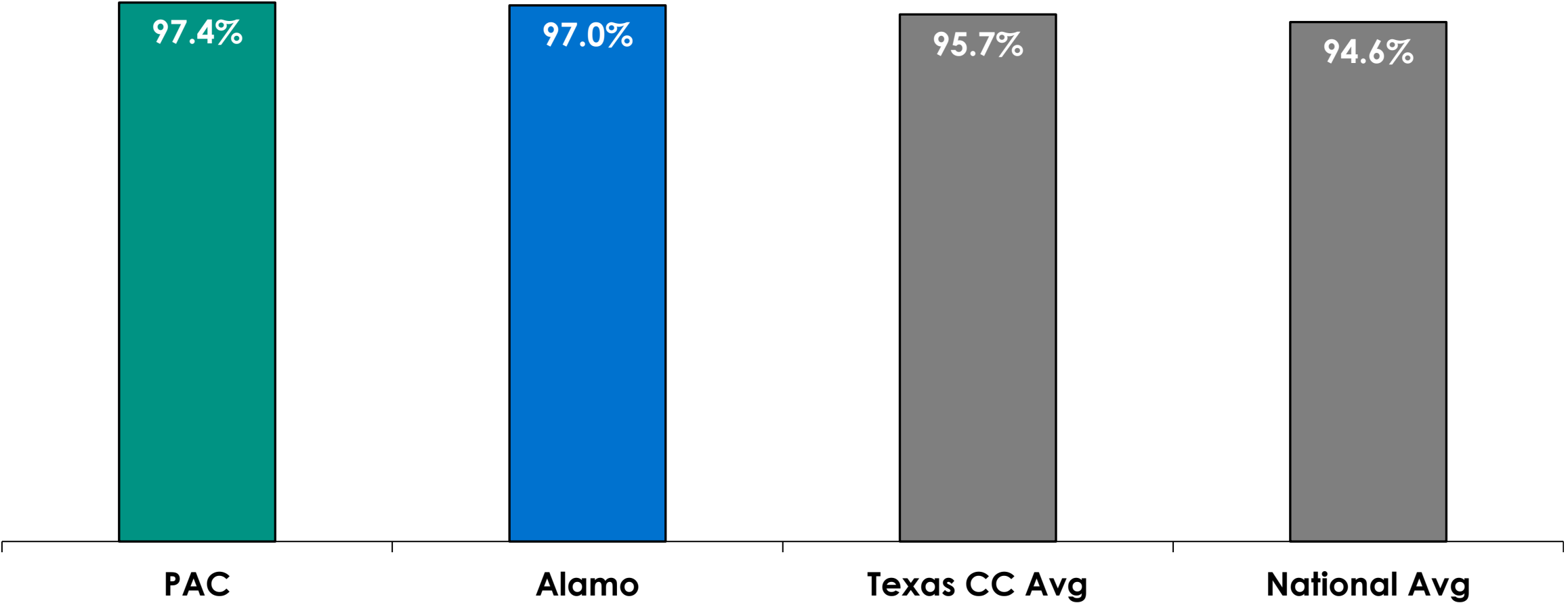
**Source: MIT Living Wage – 1 Adult, No Child – 2026 Bexar County, Texas

Ruffalo Noel Levitz Results

Spring 2026 Student Satisfaction Scores



Would you Recommend this College to a Friend or Family Member?



Source: 2023 CCSSE Survey Results

Highlights & Accomplishments



Bachelor of Applied Technology (BAT) in Operations Management

- Current enrollment of 1,021 students
- 195 BAT program graduates Spring 2026
- 88% persistence rate last academic year
- BAT to MBA pathway partnership with Texas A&M University - San Antonio
- Gaining national attention, featured in People Magazine



PAC Nursing Program

- First Cohort graduated Spring 2026
- Cohort 1 NCLEX 91.7% passing rate
- Achieved Accreditation Commission for Education in Nursing (ACEN)
- PAC Golden Ticket accepts 7 future nursing students from southside school districts; has become model for ACD



PAC AMT Program and TX FAME: Cohort 2 & Partnerships Expansion

- Manufacturing expanded to Millennium Steel, JCB, and International Motors
- 100% job placement
- 90% program persistence
- \$3.6B Toyota expansion of PAC-adjacent manufacturing campus
- \$1B JCB construction of PAC-adjacent manufacturing plant to add 600+ jobs in 2027

Highlights & Accomplishments



PAC Dental Hygiene Program

- 100% job placement with average salary of \$88,000
- Provided nearly \$1.9 million in in-kind dental hygiene services to underserved community
- Advanced technologies such as CT scanners



35th Annual Mariachi Spectacular

- Largest mariachi conference in the U.S.
- Mariachi Palomino won 1st place in University Division
- Won 3rd place overall beating 8 professional groups



PAC Wins Community Garden of the Year for 2nd Year

- Donates produce to students through the Advocacy Center
- Hosts educational programs and opportunities for students & community



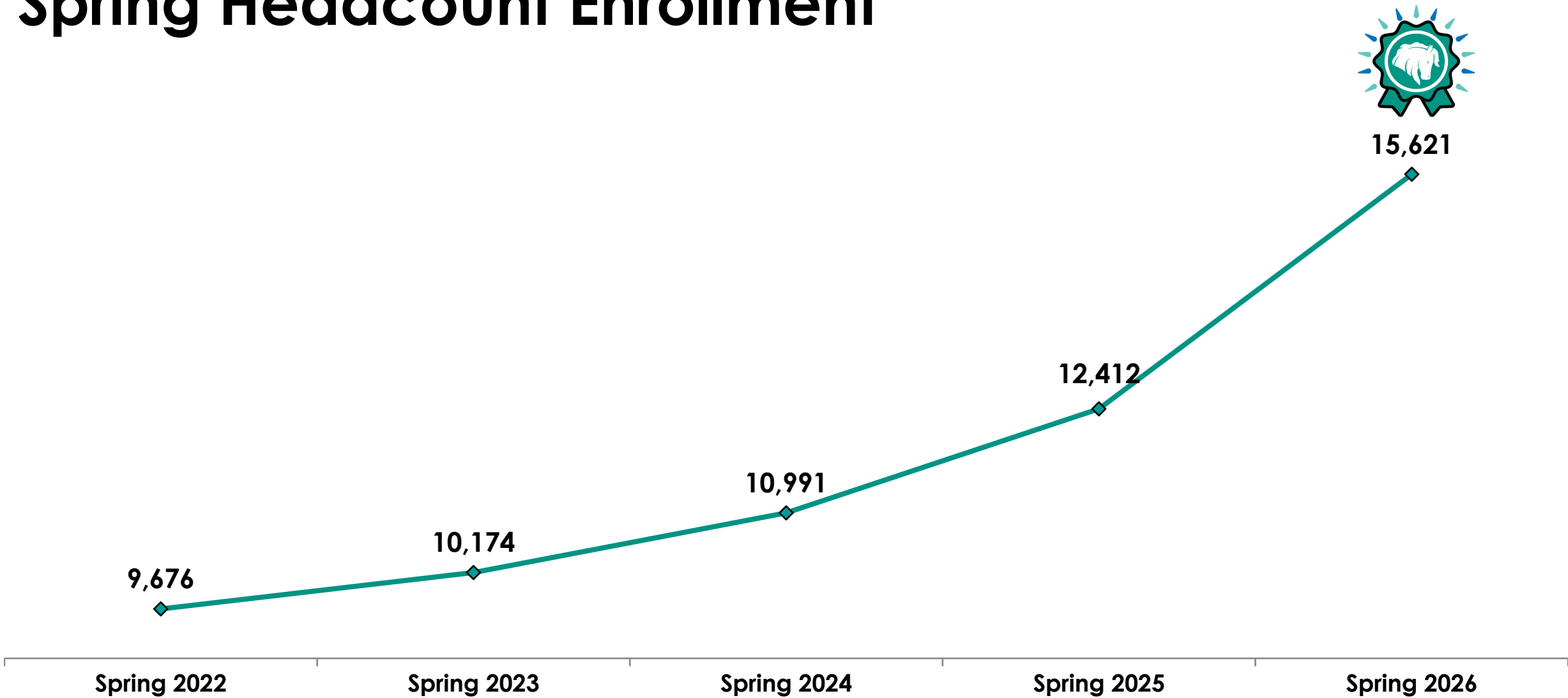
Questions?



Appendices



Spring Headcount Enrollment



Course Completion Rates by Subgroup

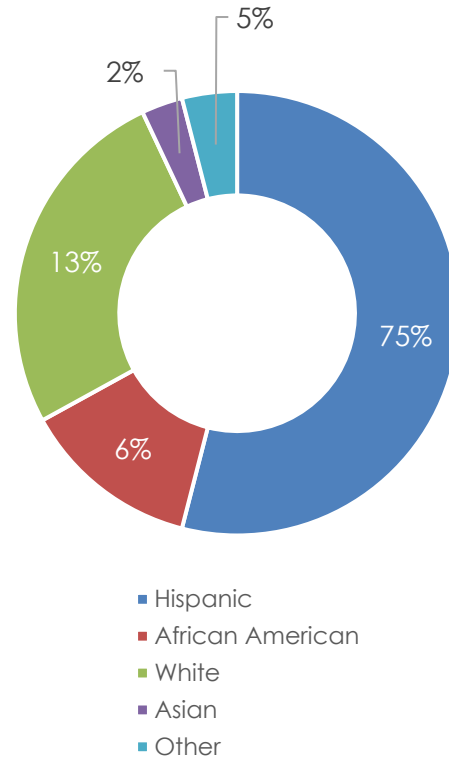
Demographic	Fall 2021	Fall 2022	Fall 2023	Fall 2024	Fall 2025
Asian	91.5%	89.8%	94.2%	93.9%	96.4%
African American	86.1%	85.9%	91.8%	90.5%	91.9%
Hispanic	89.5%	88.9%	90.1%	91.5%	93.2%
White	91.9%	90.4%	92.8%	92.8%	94.3%
Other	89.8%	92.3%	90.9%	91.4%	95.5%
Female	90.2%	89.4%	90.5%	92.2%	93.6%
Male	88.7%	88.4%	90.5%	90.7%	93.1%
Non-Vet	89.7%	88.9%	90.4%	91.6%	93.3%
Vet	89.5%	93.0%	93.8%	93.7%	93.9%
Adult Learner	89.5%	88.1%	90.8%	92.3%	94.1%
Non-Adult Learner	89.7%	89.2%	90.4%	90.8%	93.2%
Acad. Disadvantaged	86.4%	84.2%	86.4%	88.9%	90.6%
Non-Acad. Disadvantaged	90.6%	90.6%	92.0%	91.9%	93.9%
First Gen	89.0%	88.3%	89.1%	90.9%	93.1%
Non-First Gen	89.6%	90.1%	92.0%	91.4%	94.2%
Unknown	90.2%	89.0%	91.6%	91.4%	93.2%
Parent	89.2%	87.3%	89.7%	91.5%	93.1%
Non-Parent	89.7%	89.4%	90.6%	91.1%	93.4%
Econ. Disadvantaged	88.9%	87.0%	89.1%	90.8%	92.4%
Non-Econ. Disadvantaged	91.1%	90.9%	91.8%	91.7%	94.4%
Overall	89.7%	89.1%	90.5%	91.7%	93.4%



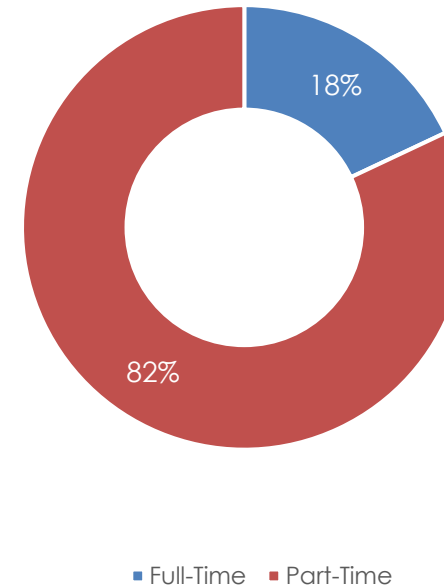
Learner Profile Fall 2025

- 19% (2,847) Full-Time
- 81% (12,315) Part-Time
- 61% (9,273) Female
- 39% (5,889) Male
- 75% (11,305) Hispanic
- 6% (930) African American
- 13% (2,000) White
- 1% (229) Asian
- 5% (698) Other
- 14% (2,126) Academically Disadvantaged
- 46% (6,962) Economically Disadvantaged
- 36% (5,443) First Generation Students
- 15% (2,201) Parenting Students

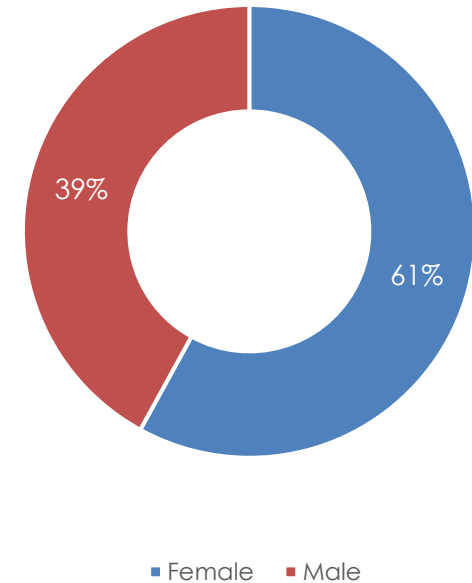
Ethnicity



Enrollment Status



Gender



Enrollment by Student Type (All Parts of Term)

Student Type	Spring 2025	Spring 2026	% Change
Freshmen	448		+%
Transfer	816		-%
Dual Credit	3,391		+%
Continuing	8,025		+%
Total	12,412	15,621	+20.5%

Productive Grade Rates by Subgroup

Demographic	Fall 2021	Fall 2022	Fall 2023	Fall 2024	Fall 2025
Asian	83.6%	81.0%	84.3%	83.9%	91.9%
African American	70.1%	66.8%	73.2%	76.3%	80.6%
Hispanic	75.0%	72.9%	75.0%	78.6%	82.6%
White	83.0%	79.8%	85.5%	84.2%	88.2%
Other	79.6%	80.6%	81.3%	80.5%	86.3%
Female	76.9%	74.4%	76.6%	80.0%	84.2%
Male	74.4%	72.6%	74.9%	77.9%	82.2%
Non-Vet	76.0%	73.5%	75.7%	79.1%	83.4%
Vet	75.0%	79.2%	81.8%	81.2%	83.6%
Adult Learner	79.7%	76.0%	78.8%	82.1%	86.5%
Non-Adult Learner	75.0%	73.1%	75.3%	76.4%	82.6%
Acad. Disadvantaged	68.2%	62.0%	64.9%	71.0%	74.3%
Non-Acad. Disadvantaged	78.1%	77.6%	79.9%	80.0%	85.1%
First Gen	75.3%	72.0%	72.8%	76.6%	83.3%
Non-First Gen	77.2%	77.3%	78.3%	79.6%	85.6%
Unknown	75.8%	73.3%	79.0%	78.1%	82.4%
Parent	77.4%	71.9%	74.9%	78.7%	83.9%
Non-Parent	75.7%	74.0%	76.1%	77.5%	83.3%
Econ. Disadvantaged	75.1%	69.7%	72.0%	76.8%	80.0%
Non-Econ. Disadvantaged	77.7%	77.4%	79.7%	79.0%	86.9%
Overall	76.0%	73.7%	76.0%	79.2%	83.4%



Fall-to-Fall Persistence Rates by Subgroup

Demographic	Fall 2020 to Fall 2021			Fall 2021 to Fall 2022			Fall 2022 to Fall 2023			Fall 2023 to Fall 2024			Fall 2024 to Fall 2025		
	FT	PT	TH	FT	PT	TH	FT	PT	TH	FT	PT	TH	FT	PT	TH
Male	56.1%	25.0%	34.5%	66.0%	26.3%	38.0%	54.5%	23.8%	35.1%	58.7%	24.7%	36.9%	59.0%	30.1%	39.9%
Female	63.8%	27.9%	42.3%	60.0%	30.7%	40.9%	59.0%	25.2%	38.4%	59.6%	30.8%	42.8%	63.4%	34.5%	45.9%
Vet	75.0%	11.1%	19.4%	60.0%	32.0%	36.7%	100.0%	19.2%	30.0%	85.7%	20.7%	33.3%	36.4%	26.9%	29.7%
Non-Vet	61.0%	26.9%	39.3%	62.2%	28.8%	39.8%	57.1%	24.7%	37.2%	59.1%	28.3%	40.6%	62.3%	33.0%	44.0%
Pell	61.5%	28.5%	41.8%	61.0%	29.6%	41.5%	55.6%	26.6%	38.8%	58.6%	30.3%	42.3%	62.8%	34.8%	46.1%
Non-Pell	60.3%	24.3%	35.3%	65.4%	27.8%	36.7%	61.9%	21.3%	33.6%	61.3%	23.7%	36.1%	58.9%	28.2%	37.2%
African American	71.4%	20.4%	26.0%	60.0%	17.4%	23.4%	44.0%	16.7%	21.3%	42.1%	23.5%	26.5%	61.3%	20.2%	29.3%
Asian	33.3%	0.0%	8.3%	50.0%	4.8%	8.7%	100.0%	20.0%	27.3%	66.7%	16.7%	23.8%	33.3%	27.8%	29.6%
Hispanic	60.9%	28.1%	41.3%	62.1%	29.6%	41.3%	58.0%	26.0%	39.1%	58.9%	29.1%	41.7%	62.7%	33.6%	45.3%
White	62.3%	23.9%	34.4%	66.7%	32.6%	40.9%	54.8%	22.0%	31.2%	69.8%	25.8%	38.8%	55.9%	35.0%	40.3%
Other	0.0%	23.8%	22.7%	42.9%	45.0%	44.4%	41.7%	14.3%	24.2%	50.0%	28.6%	35.5%	68.8%	37.8%	47.2%
Adult Learner	61.9%	25.5%	31.3%	62.1%	28.7%	34.5%	50.0%	31.1%	34.0%	65.6%	29.6%	34.9%	47.7%	33.0%	35.8%
Non-Adult Learner	61.0%	26.7%	39.6%	62.2%	28.9%	40.3%	57.6%	23.7%	37.4%	59.0%	27.9%	41.0%	62.7%	32.8%	44.6%
Acad. Disadvantaged	59.7%	25.6%	38.3%	62.4%	28.7%	41.0%	53.5%	23.6%	36.2%	57.2%	26.2%	40.3%	58.7%	34.6%	44.4%
Non-Acad. Disadvantaged	62.4%	27.4%	39.7%	61.8%	29.0%	38.2%	62.0%	25.6%	38.0%	62.6%	30.0%	40.7%	65.9%	31.3%	43.1%
First Gen	63.9%	28.6%	42.3%	62.6%	27.1%	39.6%	54.0%	25.7%	35.4%	57.1%	27.3%	39.8%	62.9%	33.6%	45.8%
Non-First Gen	63.5%	24.2%	37.0%	60.0%	26.2%	34.4%	66.0%	26.4%	36.4%	66.0%	29.0%	42.2%	61.6%	35.0%	44.0%
Unknown	57.3%	26.3%	37.4%	62.7%	32.8%	43.5%	57.2%	23.0%	38.4%	52.6%	31.1%	38.8%	56.7%	26.7%	34.6%
Parent	30.0%	11.9%	16.1%	60.4%	26.0%	35.2%	48.6%	25.3%	31.3%	54.3%	30.2%	36.2%	62.0%	32.0%	38.8%
Non-Parent	61.9%	27.4%	40.1%	62.3%	29.2%	40.3%	58.1%	24.5%	37.9%	59.7%	27.8%	41.0%	62.0%	33.0%	44.2%
Econ. Disadvantaged	61.8%	28.7%	41.9%	61.9%	30.9%	42.5%	55.4%	26.2%	38.5%	58.7%	29.9%	42.2%	62.6%	34.0%	45.7%
Non-Econ. Disadvantaged	59.2%	23.3%	33.7%	66.7%	21.9%	26.4%	65.0%	21.4%	33.2%	61.7%	24.1%	35.5%	58.0%	29.5%	36.2%

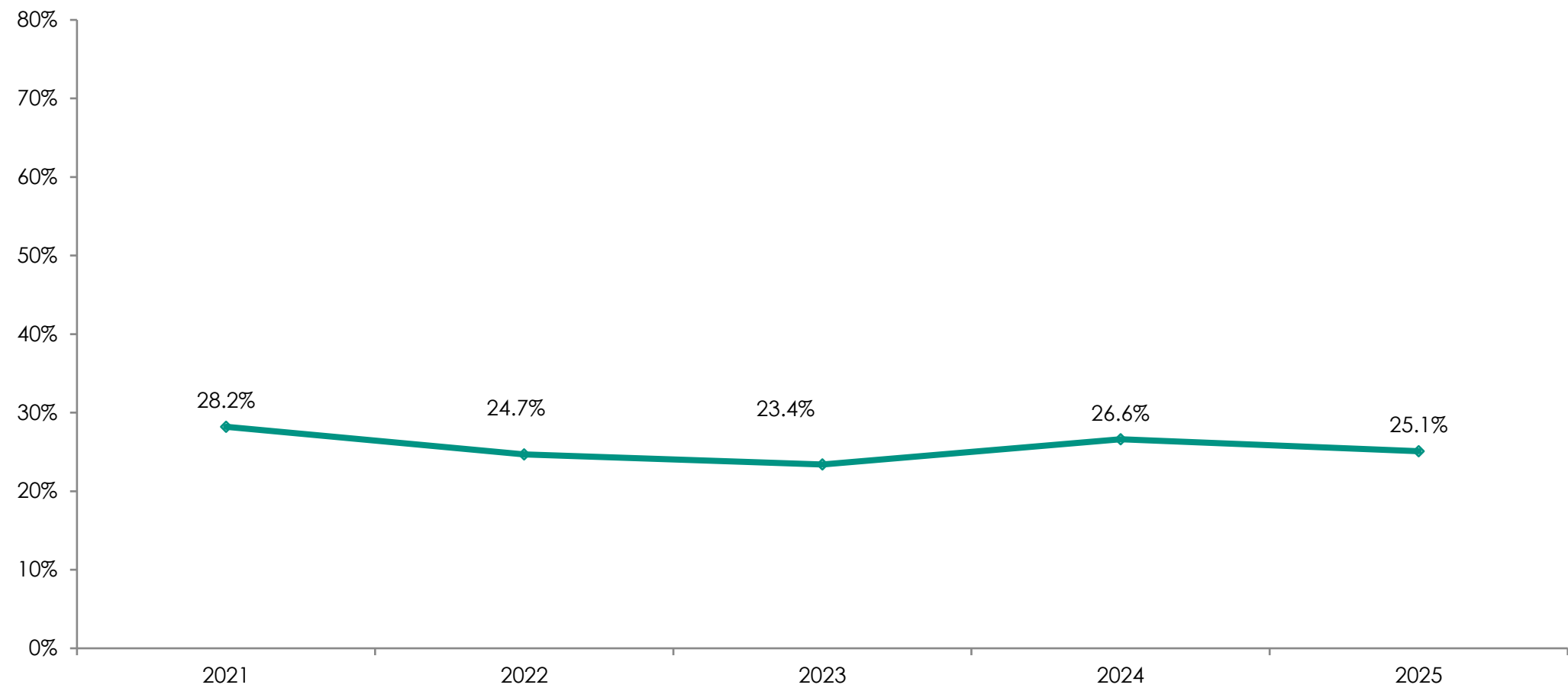
3-Year Graduation Rates by Subgroup

Demographic	Fall 2018 Cohort			Fall 2019 Cohort			Fall 2020 Cohort			Fall 2021 Cohort			Fall 2022 Cohort		
	FT	PT	TH	FT	PT	TH	FT	PT	TH	FT	PT	TH	FT	PT	TH
Male	29.2%	13.0%	20.3%	17.4%	12.1%	15.0%	27.4%	15.7%	19.3%	32.9%	18.6%	22.8%	27.8%	18.4%	21.8%
Female	36.8%	22.6%	29.2%	31.6%	18.5%	25.4%	38.9%	15.4%	24.9%	35.1%	18.6%	24.4%	31.8%	21.3%	25.4%
Vet	22.2%	36.8%	32.1%	31.3%	32.0%	31.7%	75.0%	22.2%	29.0%	40.0%	24.0%	26.7%	80.0%	40.7%	46.8%
Non-Vet	34.1%	18.5%	25.7%	26.0%	15.6%	21.2%	34.6%	15.4%	22.4%	34.3%	18.5%	53.7%	30.0%	19.7%	23.6%
Pell	34.1%	20.2%	27.2%	25.4%	15.3%	21.1%	35.3%	14.6%	23.0%	32.8%	18.2%	23.7%	28.8%	20.1%	23.8%
Non-Pell	33.5%	16.7%	22.8%	28.0%	17.6%	22.3%	34.0%	16.6%	21.9%	38.4%	19.1%	23.8%	34.3%	20.1%	24.4%
African American	29.4%	12.1%	18.0%	25.0%	7.0%	12.7%	50.0%	15.8%	19.5%	26.7%	8.6%	11.1%	11.1%	17.5%	16.5%
Asian	33.3%	25.0%	28.6%	66.7%	50.0%	60.0%	33.3%	22.2%	25.0%	50.0%	19.0%	21.7%	0.0%	42.8%	39.1%
Hispanic	33.7%	17.9%	25.3%	27.0%	15.5%	22.0%	34.5%	15.2%	23.0%	34.4%	19.1%	24.6%	31.2%	18.9%	23.9%
White	34.3%	28.6%	31.3%	14.6%	21.7%	18.8%	35.2%	16.7%	21.8%	36.2%	19.3%	23.4%	27.4%	27.9%	27.8%
Other	55.6%	25.0%	36.0%	30.0%	20.0%	23.3%	0.0%	18.2%	17.4%	28.6%	35.0%	33.3%	25.0%	9.5%	15.1%
Adult Learner	36.8%	25.3%	27.3%	34.4%	26.0%	28.1%	36.4%	19.1%	22.0%	27.6%	20.4%	21.7%	38.7%	24.7%	26.8%
Non-Adult Learner	33.9%	18.1%	25.7%	26.2%	14.9%	21.2%	35.5%	15.4%	22.9%	34.7%	18.4%	23.9%	30.0%	19.4%	23.7%
Acad. Disadvantaged	N/A	N/A	N/A	N/A	N/A	N/A	28.5%	14.3%	19.6%	29.1%	16.4%	21.1%	20.9%	14.4%	17.1%
Non-Acad. Disadvantaged	N/A	N/A	N/A	N/A	N/A	N/A	42.4%	17.0%	25.9%	42.5%	20.9%	26.9%	41.8%	25.1%	30.8%
First Gen	37.6%	20.7%	28.3%	26.6%	17.0%	22.3%	38.8%	16.0%	24.9%	32.0%	18.5%	23.2%	34.7%	21.1%	25.8%
Non-First Gen	35.5%	21.5%	27.5%	29.9%	25.0%	27.4%	38.8%	19.0%	25.5%	44.4%	19.9%	26.0%	32.9%	23.7%	26.1%
Unknown	29.4%	15.3%	22.1%	25.3%	12.1%	19.3%	30.8%	13.6%	19.8%	32.1%	17.6%	22.8%	27.6%	17.6%	22.1%
Parent	N/A	N/A	N/A	N/A	N/A	N/A	33.3%	10.3%	15.7%	34.0%	19.7%	23.5%	28.1%	21.5%	23.2%
Non-Parent	N/A	N/A	N/A	N/A	N/A	N/A	35.6%	16.0%	23.2%	34.3%	18.4%	23.8%	30.5%	19.9%	24.1%
Econ. Disadvantaged	N/A	N/A	N/A	N/A	N/A	N/A	36.0%	14.7%	23.3%	34.4%	21.0%	26.0%	28.9%	19.2%	23.3%
Non-Econ. Disadvantaged	N/A	N/A	N/A	N/A	N/A	N/A	34.3%	17.3%	22.2%	32.3%	10.3%	12.5%	35.8%	22.0%	25.7%

Graduates as a % of Full-Time Equivalent Enrollment

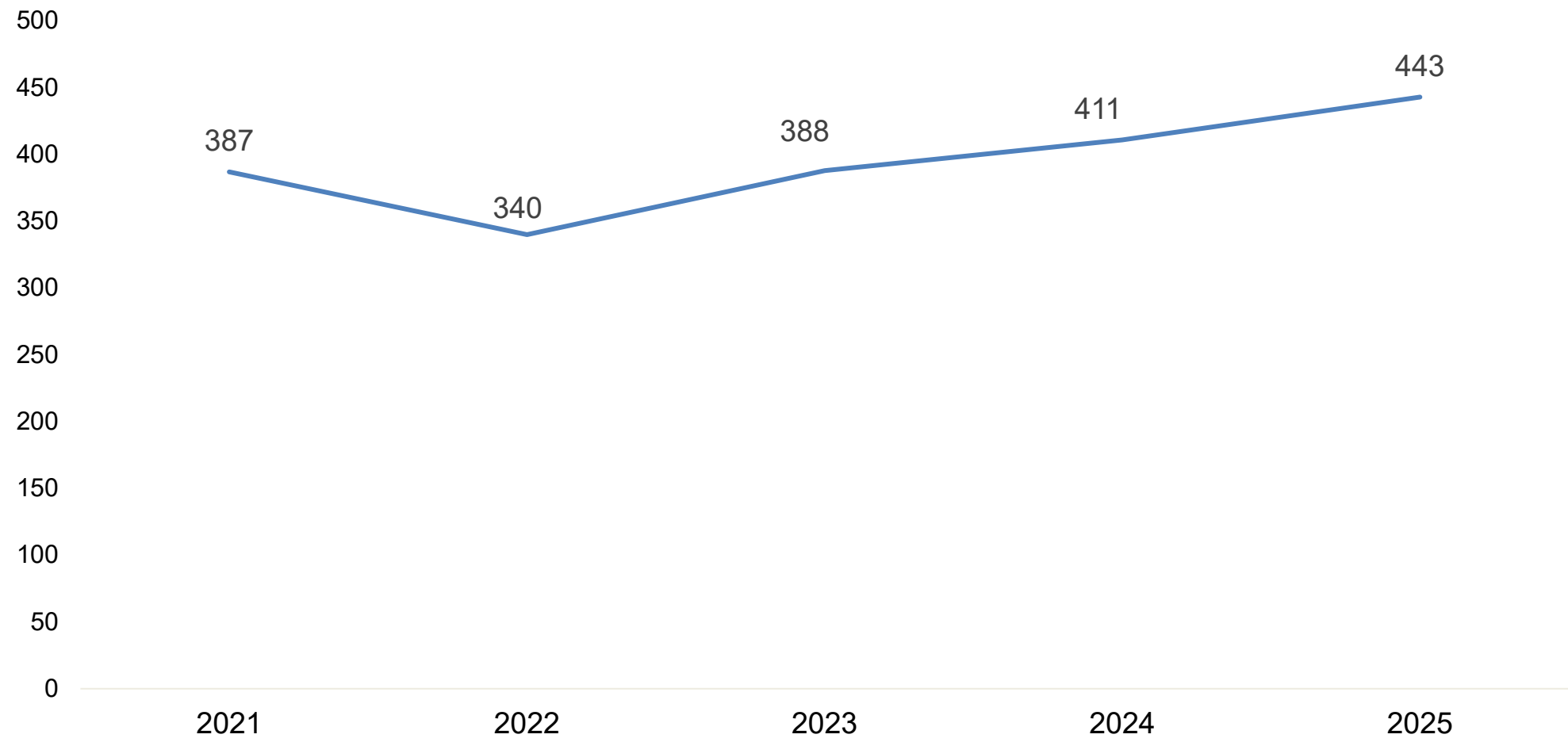
Institution	Percentage				
	2021	2022	2023	2024	2025
PAC	42.0%	48.1%	42.4%	37.6%	45.6%
Alamo	39.1%	40.5%	36.8%	34.9%	40.8%
Peer Group Average	34.2%	34.9%	34.8%	35.2%	39.9%
State Average	36.2%	37.0%	37.5%	38.2%	42.9%

Freshman Transfer Rates



Source: National Student Clearinghouse (6-Year)

Freshman Transfer Counts

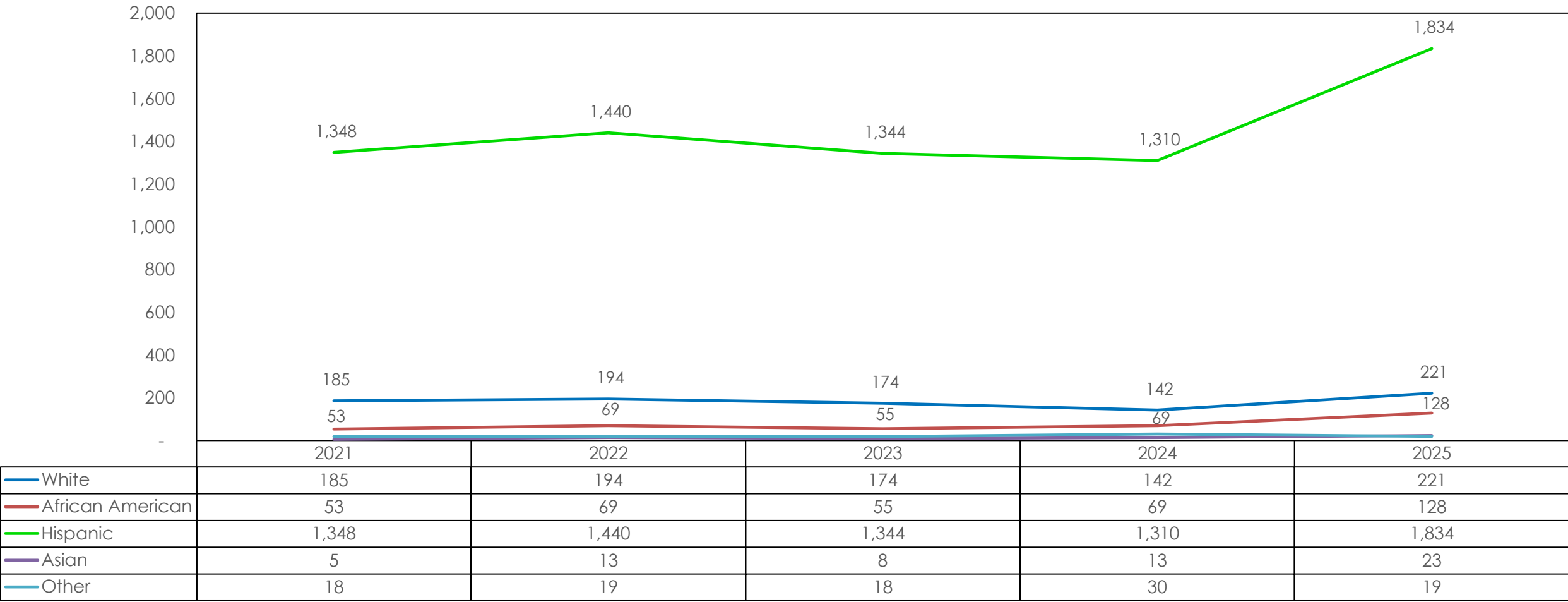


Source: National Student Clearinghouse (6-Year)

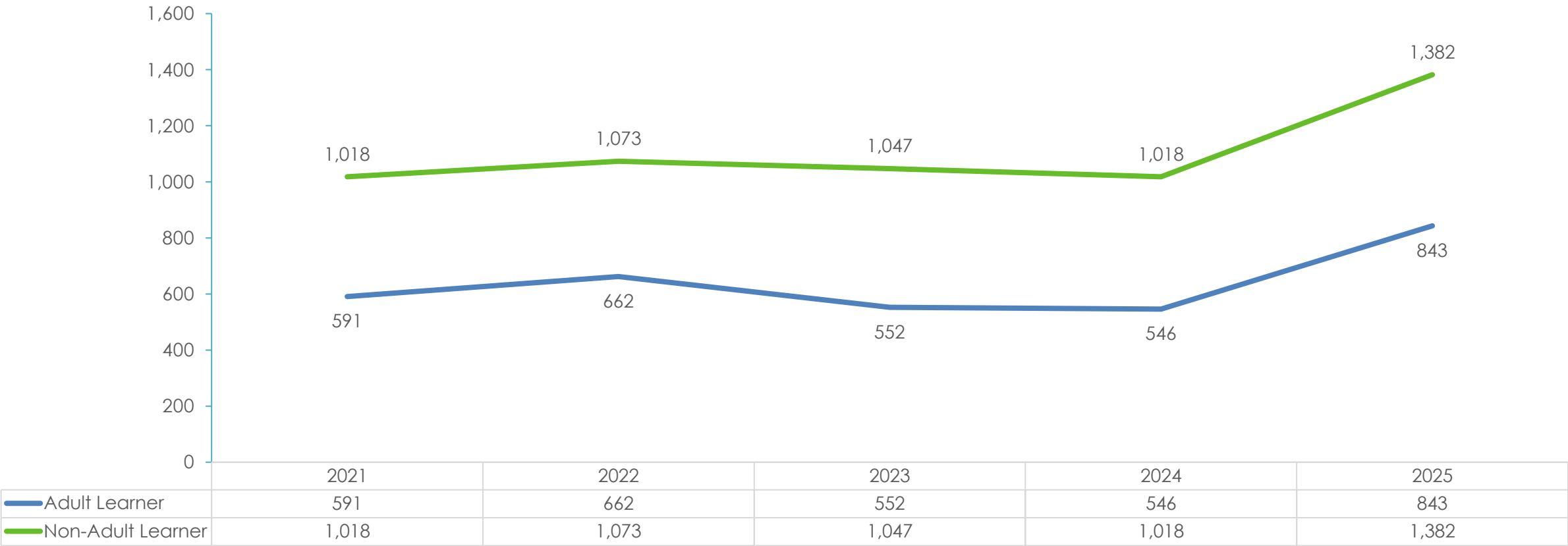
Degrees & Certificates Awarded by Gender



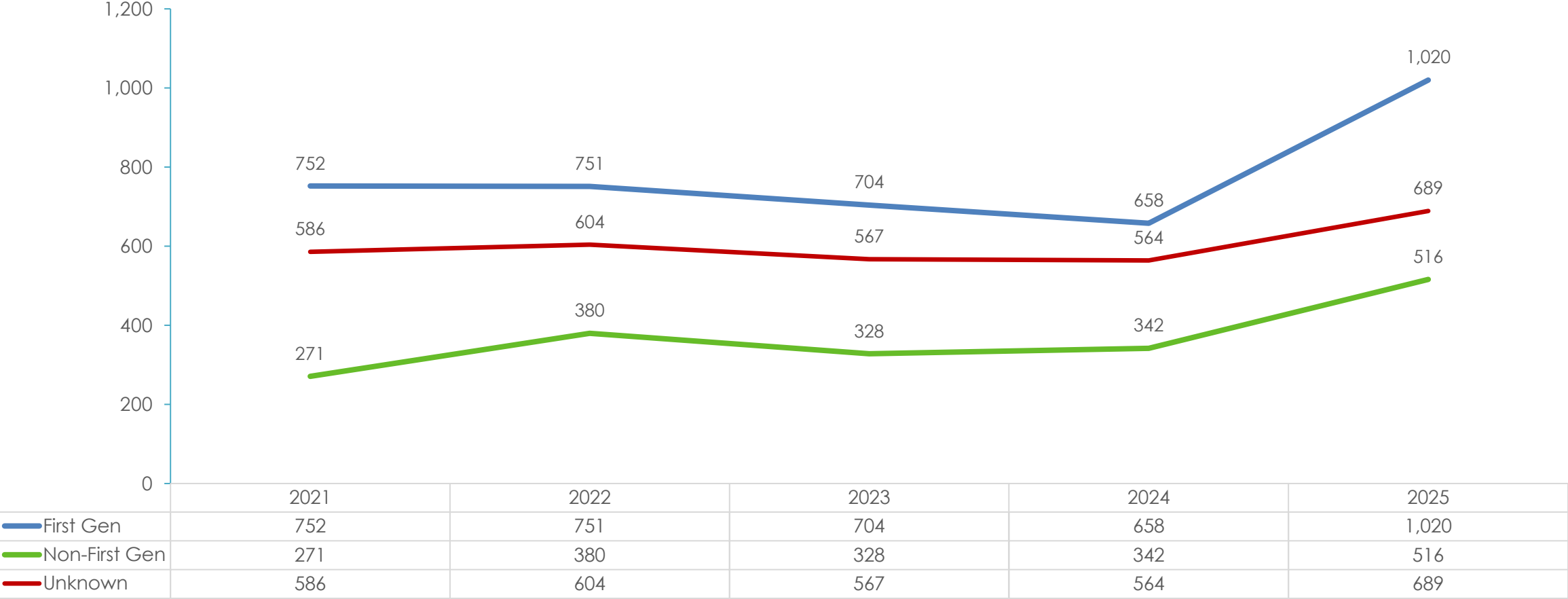
Degrees & Certificates Awarded by Ethnicity



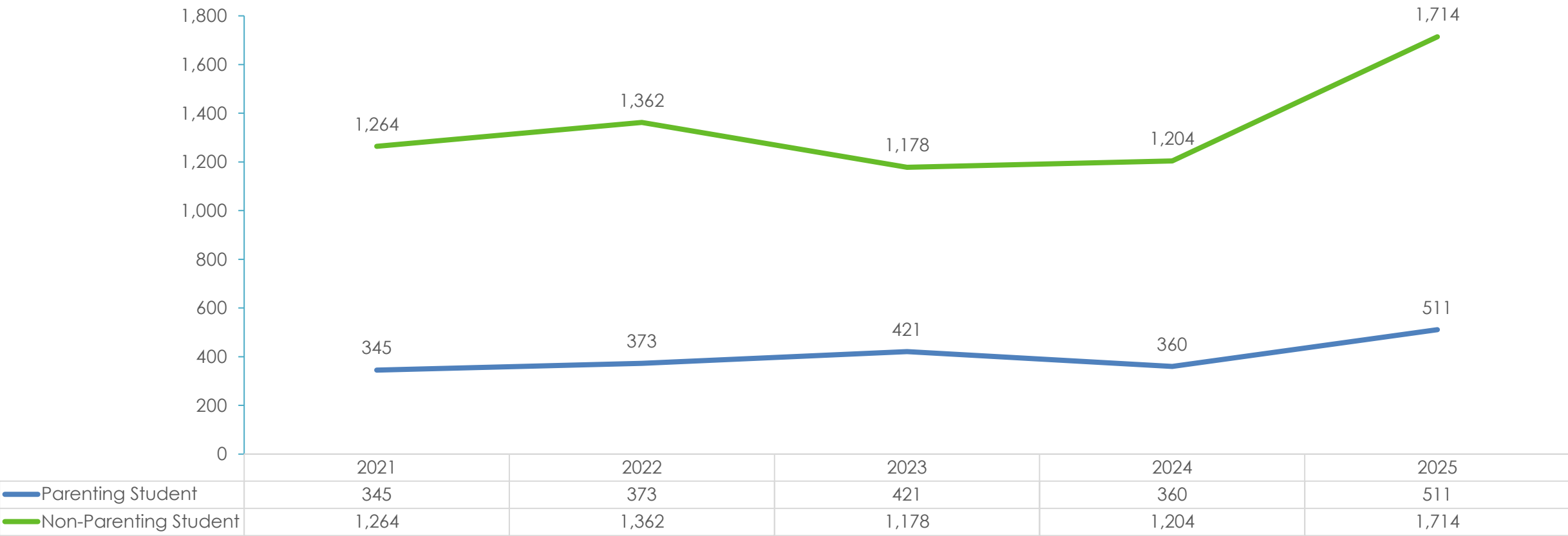
Degrees & Certificates Awarded by Adult Learner



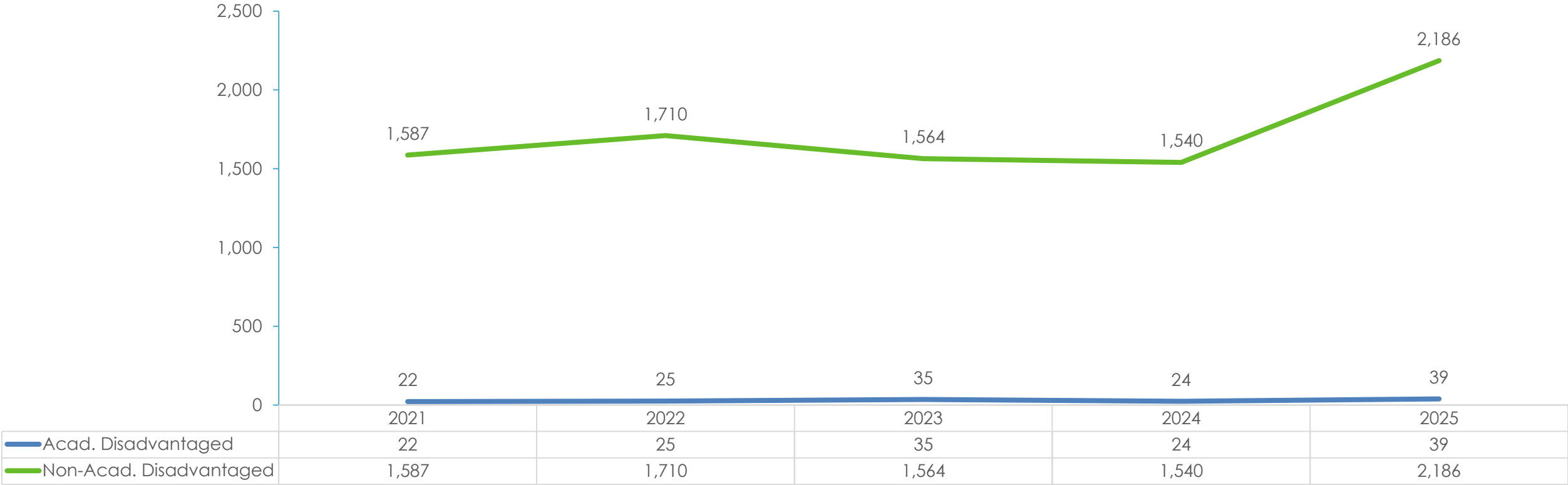
Degrees & Certificates Awarded by First Generation



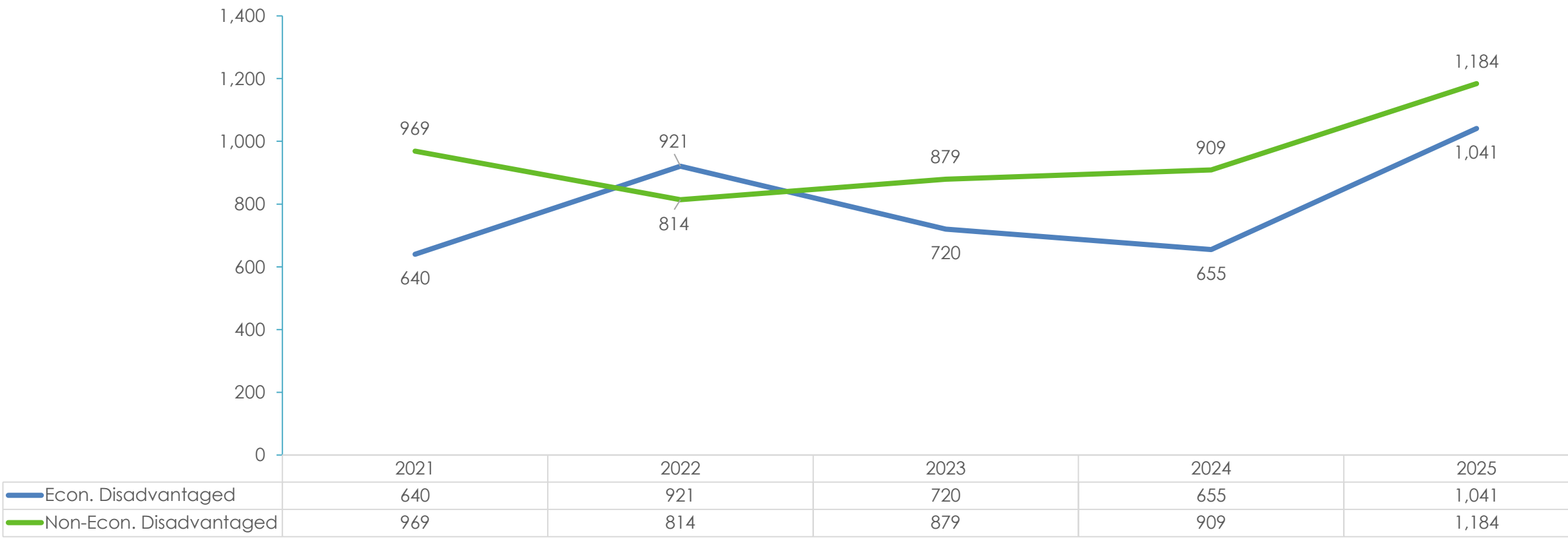
Degrees & Certificates Awarded by Parenting Status



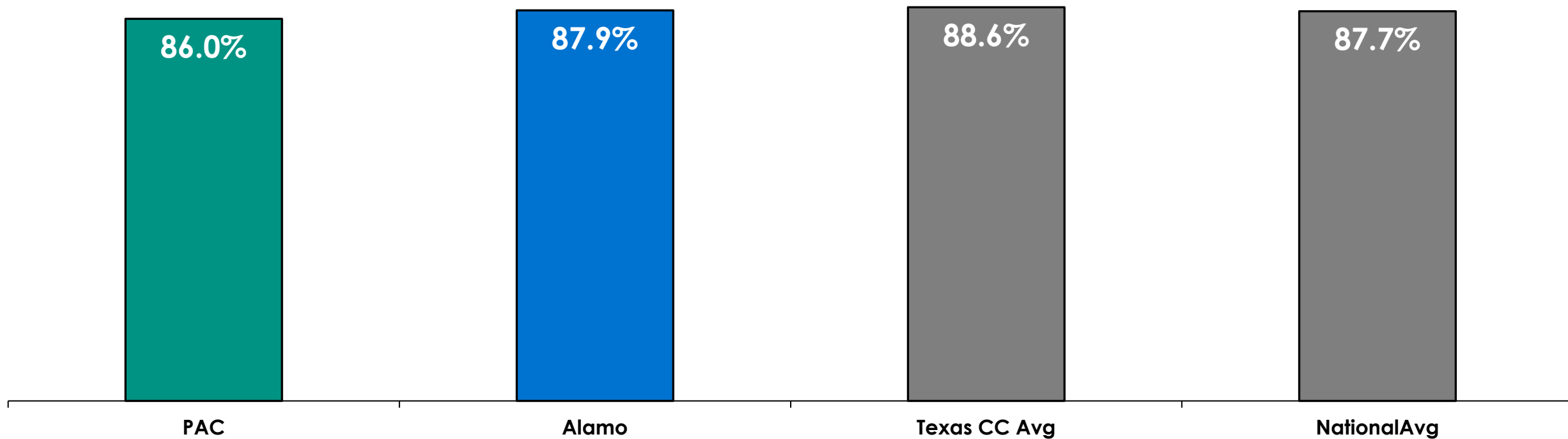
Degrees & Certificates Awarded by Academically Disadvantaged



Degrees & Certificates Awarded by Economically Disadvantaged

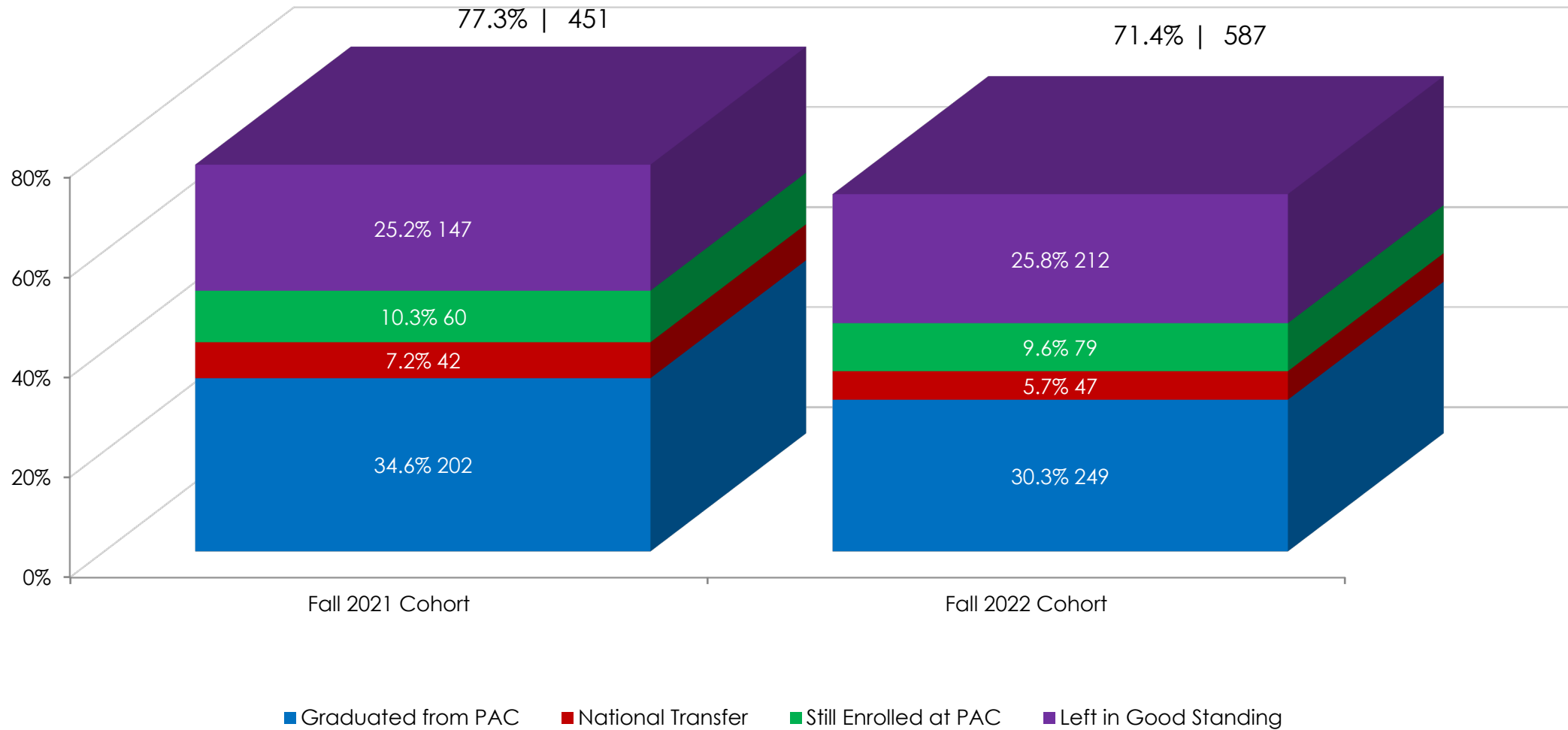


Percentage of Students Ratings their Entire Educational Experience as “Good or Excellent”



Source: 2023 CCSSE Survey Results

Fall Full-Time Freshman 3-Year Tracking





ALAMO COLLEGES DISTRICT

Palo Alto College

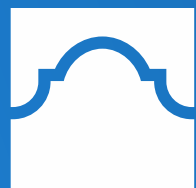
THANK YOU





Committee of the Whole

October 6, 2026



ALAMO
COLLEGES
DISTRICT

Alamo Collegiate Network Update

Dr. Monica Villarreal

Director of District Charter Partnership
& Alamo Collegiate Network



POLICY AT A GLANCE



Board Policies

A.1.3 College District

Vision, Mission, Values & Goals

E.1.3 Core Curriculum and Degrees

E.1.6 Program and Course Offerings



Organizational Charges to the Chancellor

1. Credentials of Value and Program Alignment

5. Learner Success

6. High School Partnerships and College Readiness



AlamoFORWARD

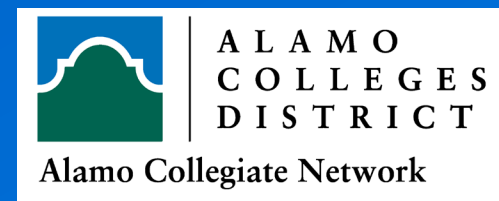
LEARNERS: Propelling our learners' success from connection through post-completion.

COMMUNITY: Strengthening our community through collaboration and service

PERFORMANCE EXCELLENCE: Delivering efficient and effective instruction, services, and operations

Alamo Collegiate Network

- The Alamo Collegiate Network (ACN) is a Senate Bill 1882 Partnership between Alamo Colleges District and San Antonio ISD
- Formed in 2020, the partnership is currently on its 7th Academic Year of operation.
- As a statutory requirement, the CAN has a board that meets four times annually.
 - Most recent meeting - September 23, 2026



Alamo Collegiate Network

- K-12 systems are held to an A-F accountability rating system including the Alamo Collegiate Network campuses.
- For the 2026 Accountability year each of our three high schools earned an "A" rating.



Alamo Collegiate Network Accountability Update

The 2026 graduating cohorts for the ACN campuses awarded:

- 131 AA/AS
- 11 AAS degrees
- 76% of graduating seniors earned 15+ college credit hours.



Alamo Collegiate Network Partnership Renewal

- In June 2026, ACD Board of Trustees approved a second, 1-year extension of the 1882 partnership contract with SAISD
- A two- or three-year contract is currently being negotiated
- SAISD has communicated anticipated goal for contract to propose to SAISD board is November 2026

Draft Budget Approval

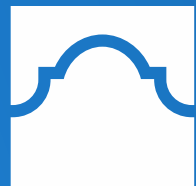
- Annually ACN and SAISD leadership collaborate on the development of campus budgets
- Campus budgets must be approved by both SAISD school board and ACN board
- 2026-2027 Draft Campus Budgets were approved at September meeting

Alamo Collegiate Network



The Alamo Collegiate Network is more than a partnership with SAISD; it is an opportunity to extend the impact of Alamo Colleges District into high schools and create stronger pathways to college, credentials, and careers.

- Directly connects students to the Alamo Colleges
- Creates meaningful opportunities for high school students to earn college credit and credentials
- Provides measurable evidence of achievement and completion
- Leverages partnerships to create innovative models for student success
- Advances the Alamo Colleges District Moonshot



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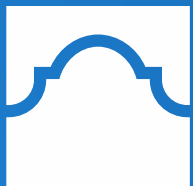
THANK YOU





Committee of the Whole

October 6, 2026



ALAMO
COLLEGES
DISTRICT

FY 2026 Investment Report

Sean Mullen, CTP, CFP®
Treasurer



POLICY AT A GLANCE



Board Policies

C.1.7. Investments

- "emphasizes the safety of principal and liquidity, investment diversification, yield, maturity and the quality and capability of investment management."
- Requires Annual Approval of Policy and Broker/Dealer list to comply with PFIA



Organizational Charges to the Chancellor

1. AlamoFUTURE and 2025 Bond
9. Institutional Excellence and Continuous Improvement



AlamoFORWARD

- PERFORMANCE EXCELLENCE:
Delivering efficient and effective instruction, services, and operations.

Agenda

- Annual Investment Revenue Performance Review

FY26 Market Conditions

- The FOMC shifted its strategy from an active rate-cutting cycle at the end of 2025 to a total pause through August 2026 due to resurfacing inflation.
- The U.S. Treasury yield curve remained relatively stable at the short and mid-range maturities, while 10 to 30-year yields rose amid persistent inflation and fiscal-deficit concerns.
- By the end of FY 2026, markets were pricing in a high probability of a quarter-point rate hike (0.25%) in the September meeting.

The District invests based on cash flow needs, creating a ladder portfolio to spread the risk of interest rate fluctuations.

FY 2026 Notable Investment Activity

As anticipated, the District's annual operating investment income decreased by \$2 million from prior year.

Operating Investment Income

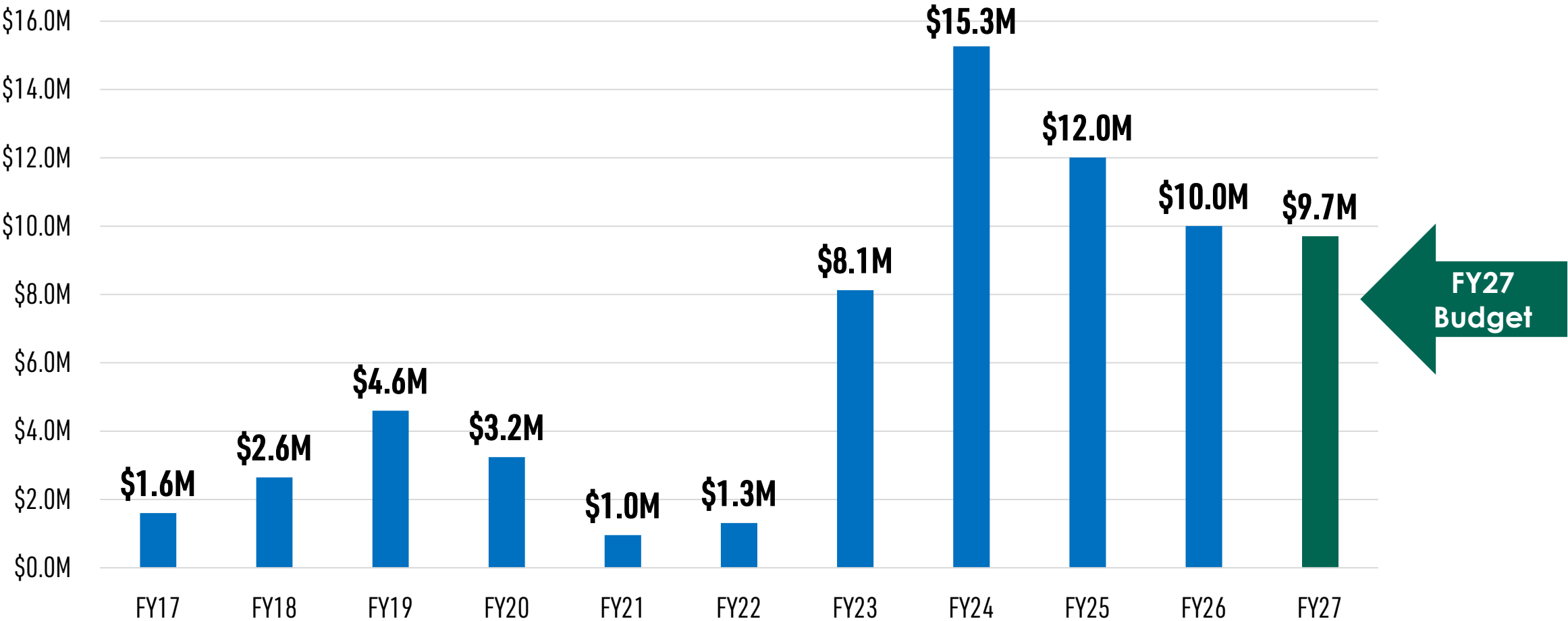
FY25: \$12.01 million

FY26: \$10.00 million

Exceeded the FY26 Budgeted Projection of \$9.3M

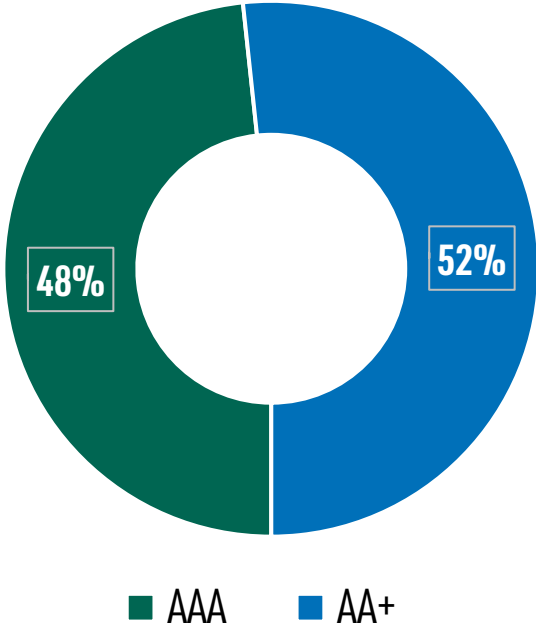
- **\$332 million** investment securities purchased.
- **\$153 million** in bond proceeds received from the 2nd tranche of the 2025 Capital Improvement Plan (CIP).

In the Last 10 Years, Investments Provided \$59.8 million for Operations

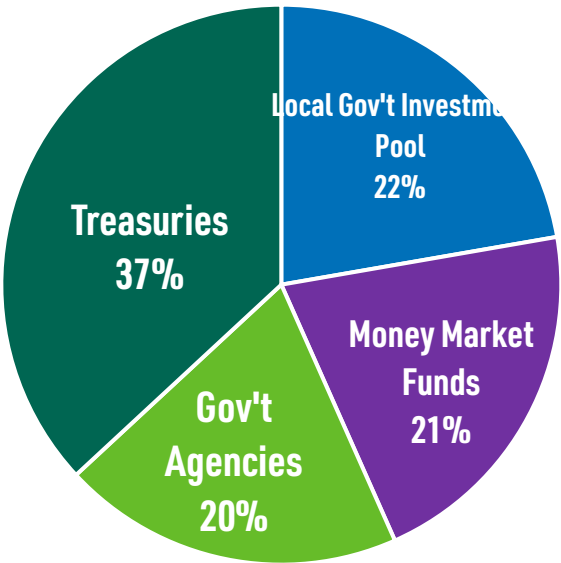


Composition of Operating Portfolio

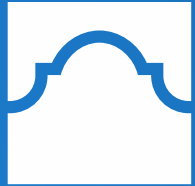
Credit Quality



Investments by Security Type



Weighted avg. maturity = 297 days
73% mature in 1 year or less



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DISTRICT

THANK YOU



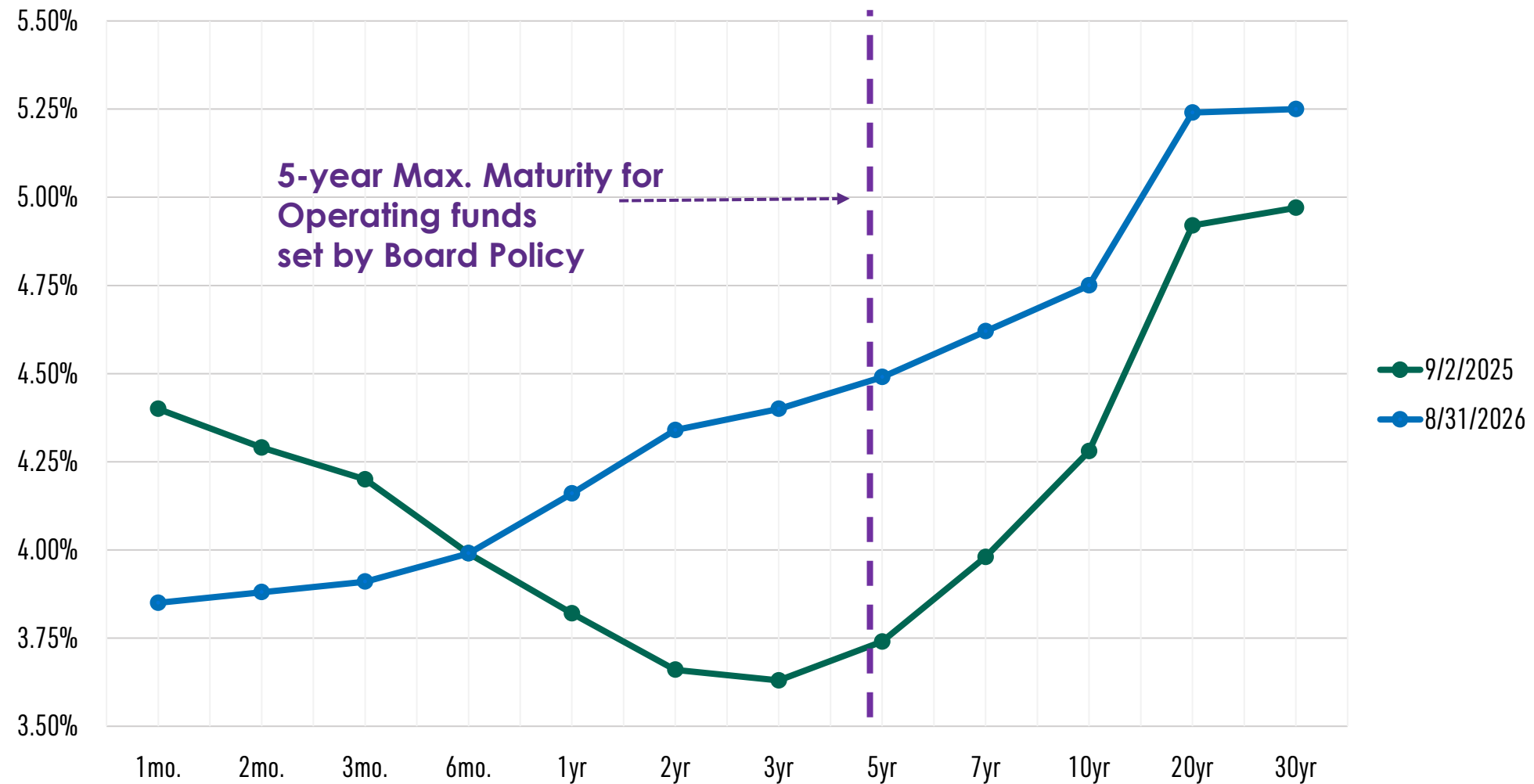
Recommended Broker/Dealer List

- Academy Securities
- **BofA Securities¹**
- **BOK Financial¹**
- Brean Capital
- Daiwa Capital Markets
- FHN Financial
- Goldman, Sachs & Co
- Great Pacific Securities
- **JP Morgan Securities¹**
- KeyBanc Capital Markets
- **Loop Capital Markets¹**
- *Mischler Financial²*
- Mizuho Securities
- **Morgan Stanley & Co¹**
- Multi-Bank Securities
- *Nomura²*
- Oppenheimer & Co.
- **Piper Sandler & Co¹**
- **Raymond James¹**
- **RBC Capital Markets¹**
- Rice Financial
- Siebert Williams Shank
- *SouthState Securities²*
- **Stifel Financial¹**
- StoneX
- TD Securities
- **UMB Bank¹**
- **Wells Fargo Securities¹**

¹ Firms with a physical office or significant institutional presence in the San Antonio metropolitan area; presence does not necessarily represent a local public finance or institutional trading office.

² New addition to the District's approved broker/dealer list; Not included on the prior-year list

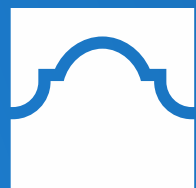
US Treasury Yield Curve Change During FY 2026





Committee of the Whole

October 6, 2026



ALAMO
COLLEGES
DISTRICT

Workforce Development Committee Report

Sammi Morrill, Ph.D.

Vice Chancellor for Economic Mobility
and Workforce Development



POLICY AT A GLANCE



Board Policies

- B.6.1 Board Committees



Organizational Charges to the Chancellor

- 2. Economic and Workforce Development



AlamoFORWARD

- LEARNERS: Propelling our learners' success from connection through post-completion.
- PERFORMANCE EXCELLENCE: Delivering efficient and effective instruction.
- COMMUNITY: Strengthening our community through collaboration and service

PARTNERSHIPS



Greater:SATX | Joshua Scott

- Supporting region-wide **45% educational attainment** goal to attract corporate headquarters.
- Industry Awareness Campaigns
 - October designated as **Manufacturing and Cyber Month**, highlighting careers and opportunities in both sectors.
 - November designated as **Aerospace Month**, continuing workforce awareness and talent development efforts.
- Expanding employer engagement, internships, and work-based learning opportunities.
- Highlighted Boeing hiring success through Alamo Academies pathways.



Project Quest | Francisco Martinez

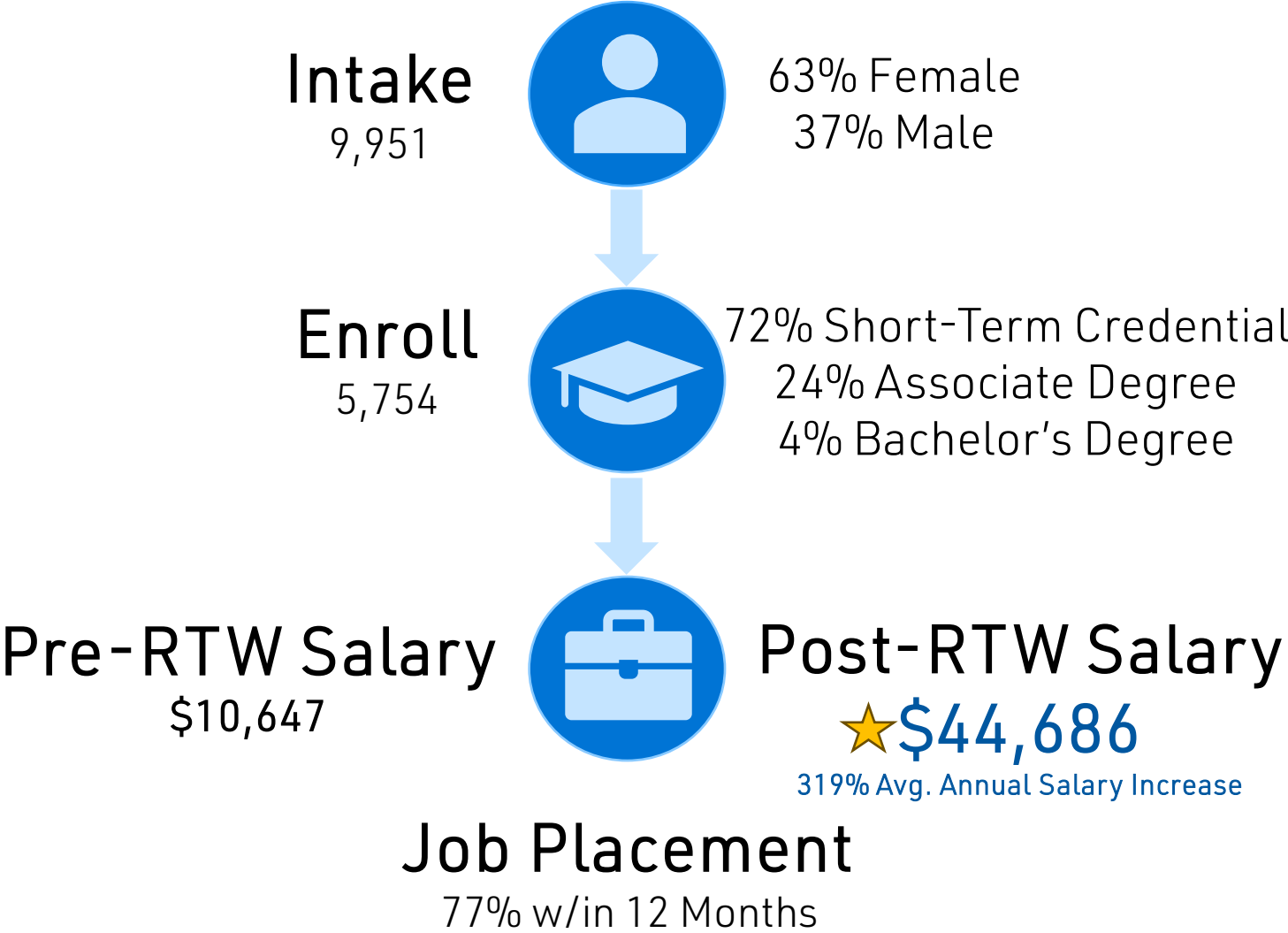
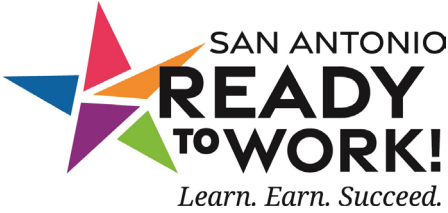
- Project QUEST secured 7th Biennium Texas Higher Education Coordinating Board funding and additional Trellis support to assist Alamo Colleges students.
- Approximately 70% of participants are Alamo Colleges students.
- Continued focus on healthcare, skilled trades, and other high-demand career pathways.

PARTNERSHIPS



- Preparing for November's **Hiring Red, White & You** veteran-focused job fair.
 - Monday, November 9, 2026, at the Boeing Center
- Completed successful **Summer Earn & Learn** program for youth with disabilities.
 - Successfully completed the Summer Earn and Learn program serving youth ages 16–22 with disabilities. Celebrated participant achievements and employer engagement through a recognition event.
- **Defense Industry Collaboration**
 - Participating in discussions with the Defense Industrial Base Expansion, Development, and Growth initiative.
 - Focus areas include advanced manufacturing, cybersecurity, information technology, and defense-related workforce development opportunities.
- Adrian Lopez has been elected **Chair of Texas WIN**, representing Texas' 28 workforce boards.

ALAMO COLLEGES – SA READY TO WORK





Alamo Colleges District SA Ready to Work Student of the Month *October 2026*

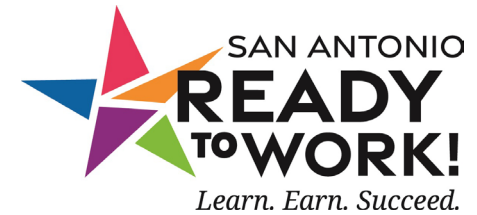
Crista Carreon
San Antonio College
RN BSN

Methodist Healthcare

*"Furthering your education is possible. It no longer has to
be just a dream."*



AI Literacy Cohort Partnership



AI-Enabled Training Program

- 1-month pilot program
- Developed and delivered by Accenture & Udacity
- **Goal:** Equip participants with confidence to navigate AI in job search and everyday work environments
- Total registered 419

Training Content

- 5-hour foundational training designed for workforce participants
- Introduces core AI concepts
- Focuses on AI safety and responsible use
- Allows hands-on exposure to modern AI tools
- Live AI Q&A sessions for participant support
- Special Tech Talk led by AI educator Perpetual Baffour
- Focus on responsible AI and practical workplace applications



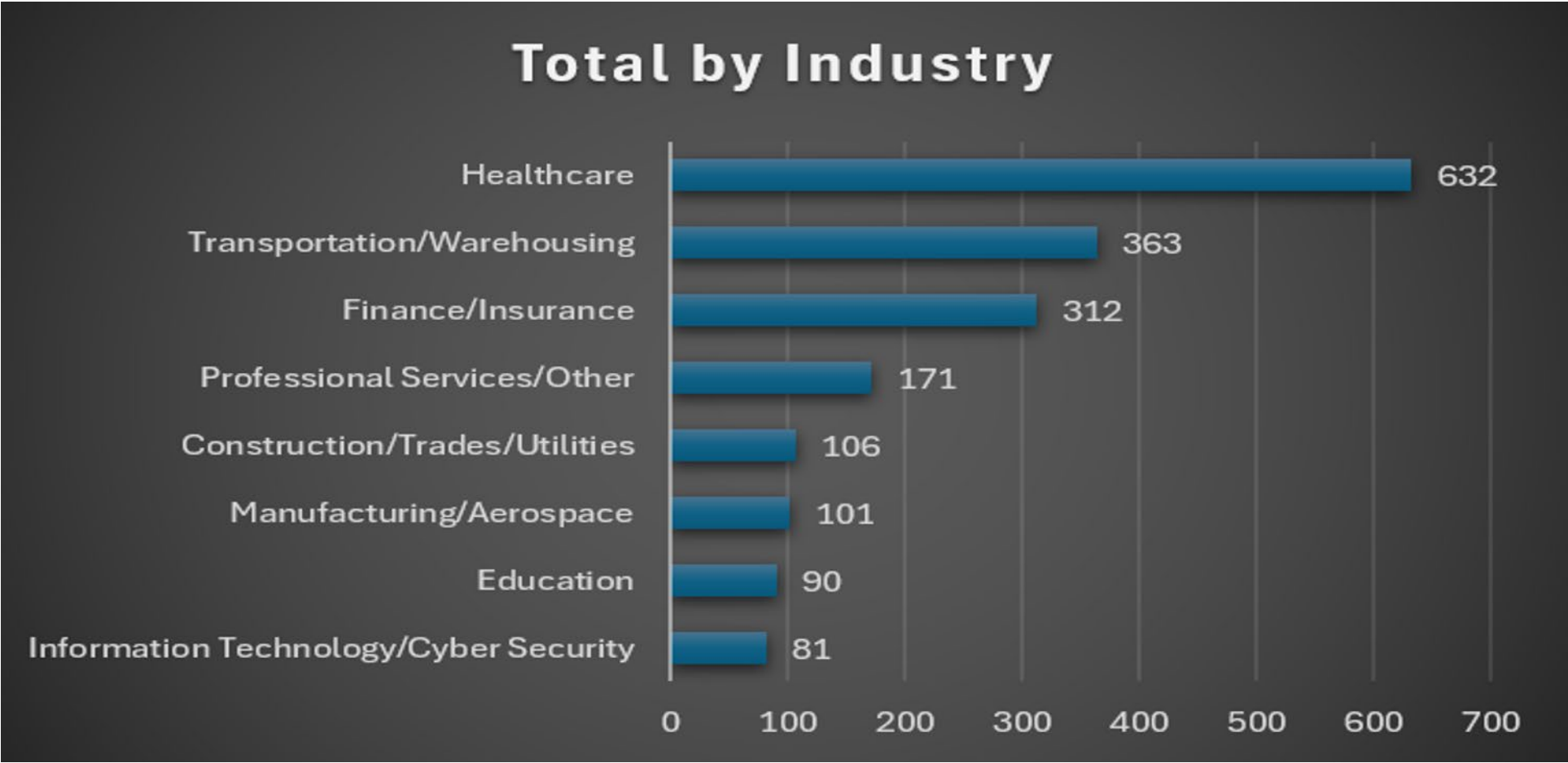
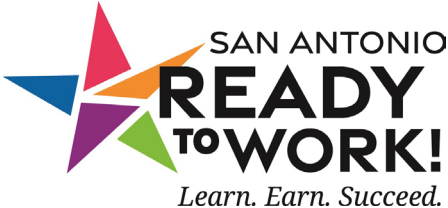
New Program: Heavy Structures

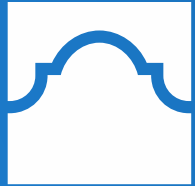


Building an advanced **aircraft structures career pathway** supporting MRO, aircraft modification and complex airframe work.

- Workforce planning with Boeing San Antonio
- Partnering with St. Philip's College
- Funding through the Foundation
- Location: SPC – Southwest Campus
- Inaugural cohort: October 5, 2026

Alamo Colleges – SA Ready to Work



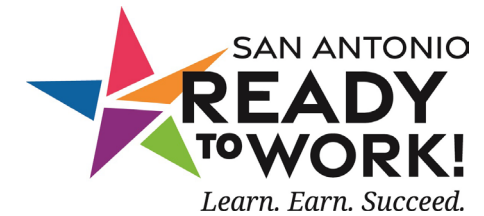


ALAMO
COLLEGES
DISTRICT

THANK YOU



Alamo Colleges – SA Ready to Work



Row Labels	Count of Case Number
Construction/Trades/Utilities	106
Automotive Service Technicians and Mechanics (49-3023)	1
Carpenters (47-2031)	6
Electricians (47-2111)	22
First-Line Supervisors of Construction Trades and Extraction Workers (47-1011)	13
First-Line Supervisors of Production and Operating Workers (51-1011)	1
Heating, Air Conditioning, and Refrigeration Mechanics and Installers (49-9021)	25
Industrial Engineering Technologists and Technicians (17-3026)	1
Industrial Machinery Mechanics (49-9041)	1
Operating Engineers and Other Construction Equipment Operators (47-2073)	18
Plumbers, Pipefitters, and Steamfitters (47-2152)	2
Sheet Metal Workers (47-2211)	4
Welders, Cutters, Solderers, and Brazers (51-4121)	12
Education	90
Child Care Workers (39-9011)	5
Elementary School Teachers, Except Special Education (25-2021)	22
Human Resources Specialists (13-1071)	1
Logisticians (13-1081)	1
Middle School Teachers, Except Special and Career/Technical Education (25-2022)	19
Secondary School Teachers, Except Special and Career/Technical Education (25-2031)	15
Special Education Teachers, Elementary School (25-2056)	7
Special Education Teachers, Middle School (25-2057)	2
Special Education Teachers, Secondary School (25-2058)	1
Teaching Assistants (25-9042)	17
Finance/Insurance	312
Accountants and Auditors (13-2011)	7
Bookkeeping, Accounting, and Auditing Clerks (43-3031)	14
Claims Adjusters, Examiners, and Investigators (13-1031)	20
Compliance Officers (13-1041)	1
Customer Service Representatives (43-4051)	255
Financial Managers (11-3031)	11
Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products (41-4011)	2
Securities, Commodities, and Financial Services Sales Agents (41-3031)	2

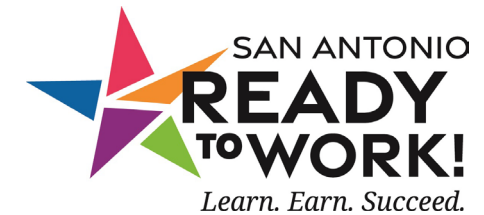
Healthcare	632
Cardiovascular Technologists and Technicians (29-2031)	4
Community Health Workers (21-1094)	40
Customer Service Representatives (43-4051)	5
Dental Assistants (31-9091)	14
Dental Hygienists (29-1292)	11
Emergency Medical Technicians (29-2042)	6
Health Information Technologists and Medical Registrars (29-9021)	7
Heavy and Tractor-Trailer Truck Drivers (53-3032)	1
Licensed Practical and Licensed Vocational Nurses (29-2061)	33
Medical and Health Services Managers (11-9111)	10
Medical Assistants (31-9092)	164
Medical Billing and Posting Clerks (43-3021.00)	6
Medical Records Specialists (29-2072)	97
Medical Secretaries and Administrative Assistants (43-6013)	23
Nursing Assistants (31-1131)	71
Occupational Therapy Assistants (31-2011)	2
Paramedics (29-2043)	2
Pharmacy Technicians (29-2052)	20
Phlebotomists (31-9097)	16
Radiologic Technologists and Technicians (29-2034)	8
Registered Nurses (29-1141)	52
Respiratory Therapists (29-1126)	6
Securities, Commodities, and Financial Services Sales Agents (41-3031)	1
Surgical Technologists (29-2055)	33
Information Technology/Cyber Security	81
Aircraft Mechanics and Service Technicians (49-3011)	1
Computer Hardware Engineers (17-2061)	1
Computer Network Support Specialists (15-1231)	10
Computer Systems Analysts (15-1211)	5
Computer User Support Specialists (15-1232)	42
Customer Service Representatives (43-4051)	5
Data Scientists and Business Intelligence Analysts (15-2051)	2
Information Security Analysts (15-1212)	4
Network and Computer Systems Administrators (15-1244)	5
Software Developers (15-1252)	2
Software Quality Assurance Analysts and Testers (15-1253)	4

As of 9/23/26



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Alamo Colleges – SA Ready to Work

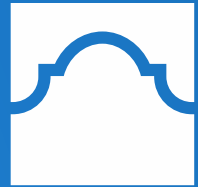


Manufacturing/Aerospace	101
Aircraft Mechanics and Service Technicians (49-3011)	10
First-Line Supervisors of Construction Trades and Extraction Workers (47-1011)	7
First-Line Supervisors of Production and Operating Workers (51-1011)	30
Industrial Engineering Technologists and Technicians (17-3026)	5
Industrial Engineers (17-2112)	2
Industrial Machinery Mechanics (49-9041)	3
Machinists (51-4041)	1
Production, Planning, and Expediting Clerks (43-5061)	11
Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products (41-4011)	32
Professional Services/Other	171
Automotive Service Technicians and Mechanics (49-3023)	1
Bookkeeping, Accounting, and Auditing Clerks (43-3031)	3
Chefs and Head Cooks (35-1011)	29
Claims Adjusters, Examiners, and Investigators (13-1031)	2
Computer and Information Systems Managers (11-3021)	1
Computer User Support Specialists (15-1232)	1
Customer Service Representatives (43-4051)	43
Data Scientists and Business Intelligence Analysts (15-2051)	15
Financial Managers (11-3031)	1
General and Operations Managers (11-1021)	5
Heavy and Tractor-Trailer Truck Drivers (53-3032)	1
Human Resources Specialists (13-1071)	11
Management Analysts (13-1111)	1
Market Research Analysts and Marketing Specialists (13-1161)	9
Medical Secretaries and Administrative Assistants (43-6013)	2
Paralegals and Legal Assistants (23-2011)	3
Police and Sheriff's Patrol Officers (33-3051)	31
Training and Development Specialists (13-1151)	12
Transportation/Warehousing	363
Automotive Service Technicians and Mechanics (49-3023)	14
Bus and Truck Mechanics and Diesel Engine Specialists (49-3031)	7
First-Line Supervisors of Production and Operating Workers (51-1011)	1
Heavy and Tractor-Trailer Truck Drivers (53-3032)	269
Logisticians (13-1081)	64
Operating Engineers and Other Construction Equipment Operators (47-2073)	2
Production, Planning, and Expediting Clerks (43-5061)	6



Committee of the Whole

October 6, 2026



ALAMO
COLLEGES
DISTRICT

Discussion and Possible Action on Policy B.3.3 Board of Trustees Ethics

Ross Laughead, J.D.
General Counsel



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POLICY AT A GLANCE



Board Policies

B.03.03 Board of Trustees Ethics
Policy



Organizational Charges to the Chancellor

9. Institutional Excellence and
Continuous Improvement



AlamoFORWARD

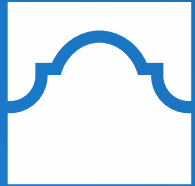
PERFORMANCE EXCELLENCE:
Delivering efficient and effective
instruction, services, and operations.

BACKGROUND

- At the September Committee's consideration of Policy B.3.1 (Board Elections), several Trustees requested consideration of the addition of an admonition that Trustees not wear District-branded items if attending partisan political events
- Administration proposes that any such addition be made to Policy B.3.3 (Board of Trustees Ethics)
- A draft is presented for the Board to consider whether to adopt such an addition

REQUESTED BOARD ACTION

Approve a revision of Policy B.3.3 Board of Trustees Ethics



ALAMO
COLLEGES
DISTRICT

THANK YOU



B.03.03 Board of Trustees Ethics Policy

Responsible Department: Office of Legal Services

Board Adoption: 8-18-09

Last Board Action: 6-16-25; 8-18-26; 10-13-26



**A L A M O
C O L L E G E S
D I S T R I C T**

As a Board member, I will strive toward the ideal of effective board service in a spirit of teamwork and commitment to the ideal that community college education is the greatest instrument for the preservation and the perpetuation of our representative democracy and will strive to:

1. Work with fellow Board members in a spirit of harmony and cooperation in spite of differences of opinion that arise during vigorous debates.
2. Bring about desired changes through legal and ethical procedures, upholding and enforcing all applicable statutes, regulations, and court decisions pertaining to community colleges.
3. Work with other Board members to establish effective policies and practices prohibiting unlawful discrimination, including conduct that constitutes sexual harassment.
4. Communicate with the public and provide access points for constituent voices to be heard, while maintaining the integrity of the Board's governance guidelines.
5. Base my personal decisions on all available facts in a situation; vote my honest conviction in every case, unswayed by partisan bias of any kind; and abide by the final decision of the Board.
6. Delegate authority to the Chancellor as the College District's chief executive officer and confine Board and Trustees' action to policy determination, planning, evaluation of the Chancellor, and maintaining the fiscal stability of the College District.
7. Recognize that it is as important for the Board to understand and plan for the educational mission of the community college as it is to understand and plan for the College District's business operations.
8. Devote time, thought, and study to the duties and responsibilities of a community college Trustee so that I may render more effective and credible service.
9. Remember at all times that, as an individual, I have no legal authority outside the meetings of the Board.
10. Resist every temptation and outside pressure to use my position as a community college Trustee to benefit either myself or any other individual or agency at the expense of the total interest of the College District.
11. Respect the influence of my authority as a Trustee and to communicate appropriately with all internal and external constituents.

B.03.03 Board of Trustees Ethics Policy

Responsible Department: Office of Legal Services

Board Adoption: 8-18-09

Last Board Action: 6-16-25; 8-18-26; 10-13-26



ALAMO
COLLEGES
DISTRICT

12. Avoid any real or perceived conflict of interest.
13. Abstain from voting in matters involving a business entity in which I have substantial interest.
14. Disclose any conflicts with respect to a vendor if the vendor enters into a contract with the Alamo Colleges.
15. ~~Do not~~ intentionally or knowingly offer, confer, agree to confer on another, solicit, accept, or agree to accept any contribution in exchange for favorable treatment in the course of exercising my official duties.
16. Actively participate in appropriate training at the state and national level, including the Alamo Colleges District's annual ethics training.
17. Exercise its stewardship responsibilities to the public through its administrators and employees.
18. Uphold all policies and procedures in the official Alamo Colleges District Policy and Procedure Manual, including fiscal integrity
19. Do not use College District resources for personal or political purposes and refrain from wearing College District-branded attire, name tags or other readily identifying items at partisan political events.

Legal Reference - TACC Policy Reference Manual

BBF(LEGAL) – Board Members: Ethics

BBFA(LEGAL) - Ethics: Conflict of Interest Disclosures

BBFA(EXHIBIT) - Ethics: Conflict of Interest Disclosures

BBFB(LEGAL) - Ethics: Prohibited Practices

B.03.03 Board of Trustees Ethics Policy

Responsible Department: Office of Legal Services

Board Adoption: 8-18-09

Last Board Action: 6-16-25; 8-18-26; 10-13-26



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B.03.03 Board of Trustees Ethics Policy

Responsible Department: Office of Legal Services

Board Adoption: 8-18-09

Last Board Action: 6-16-25; 8-18-26; 10-13-26



**A L A M O
C O L L E G E S
D I S T R I C T**

-
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BBFA(EXHIBIT) - Ethics: Conflict of Interest Disclosures

BBFB(LEGAL) - Ethics: Prohibited Practices

Discussion and Possible Action on Monthly Contracts Report

Presented to the Board Acting as Committee of the Whole on October 6, 2026, and now presented to the ALAMO COLLEGES DISTRICT BOARD OF TRUSTEES on October 13, 2026.

MINUTE ORDER

“The Alamo Colleges District Board of Trustees hereby approves this report on non-grant contracts (public) made to the Alamo Colleges District for the period of September 1 through September 30, 2026.”

PURPOSE

To provide a monthly report on non-grant contracts received by the Alamo Colleges District.

BACKGROUND

Contracts – Non-grant contracts are contracts in which Alamo Colleges District receives funds to provide special or negotiated services or training to private corporations. For the period September 1 through September 30, 2026, there are a total of five contracts that total \$166,318.00 in external funding. We served 118 students.

OBJECTIVE/FACT

To supplement activities not funded by Institutional Funds.

IMPLICATIONS

Financial:	Yes
Strategic Plan:	Goal III. Performance Excellence
Human Resources:	Yes

ATTACHMENTS: YTD Contract (Non-Grant) Summary Report.

Sammi Morrill, Ph.D.

Digitally signed by Sammi Morrill,
Ph.D.
Date: 2026.09.30 13:16:11 -05'00'

Sammi Morrill, Vice Chancellor for Economic
Mobility and Workforce Development

Dr. Mike Flores, Chancellor

ALAMO COLLEGES DISTRICT
Year-To-Date Contract (Non-Grant) Summary Report
Status: September 1, 2026 - September 30, 2026

I. Current Month Contracts District Wide:

No.	Contract Recipient (District Wide)	No. of Courses	Monthly No. Students to be Served	YTD No. Students to be Served
1	Business and Industry Solutions	15	118	118
	Total	15	118	118

II. Year-to-Date Number of Contracts in Selected Dollar Ranges:

No.	Contract Recipient	\$.01-\$9,999.99	\$10,000-\$99,999.99	\$100,000 and Higher	Total
1	Business and Industry Solutions	3	1	1	5
	Total				\$166,318.00
Source: All data provided by Business and Industry Solutions-Continuing Education Department.					

Discussion and Possible Action on Approval of Monthly Grants and Contracts Reports

Presented to the Board acting as Committee of the Whole on October 6, 2026, and now presented to the ALAMO COLLEGES DISTRICT BOARD OF TRUSTEES for approval on October 13, 2026. **PRELIMINARY-SUBJECT TO CHANGE AND UNAUDITED**

MINUTE ORDER:

“The Alamo Colleges District Board of Trustees hereby approves this report on grants and contracts (public) and ratifies acceptance of the donations and grants made to the Alamo Colleges District.”

PURPOSE:

To provide a monthly report on new grant awards, continuation awards, funding increases, and restricted contracts received during the month; and obtain ratification of their acceptance by the Alamo Colleges District.

Background

1. Grants – The Alamo Colleges District received no new grant awards and 2 continuation grant awards, for the period ending August 31, 2026. The year-to-date (YTD) funding is \$57,343,839 and allows for 143.66 FTE positions.
2. Restricted Grant Contracts – The Alamo Colleges District had no new restricted grant contracts for the same period. YTD funding is \$2,818,831 and it allows 4,014 students to be served.

OBJECTIVE/FACT: To supplement activities not funded by Institutional Funds.

IMPLICATIONS:

Financial: Yes
Strategic Plan: AlamoFORWARD: Performance Excellence
Human Resources: Yes

ATTACHMENTS: Monthly Grant Award Funding Activity Report; YTD Grant Funding Activity Report with Award Description; YTD Grant Award Summary Report; Monthly Restricted Contract Funding Activity Report; YTD Restricted Contract Summary Report.

Patrick F. Vrba, Jr., CPA Date
Interim Associate Vice Chancellor of
Finance and Fiscal Services

Lisa Mazure, MSA CPA CGFM Date
Interim Vice Chancellor for Finance and
Auxiliary Services

Dr. Mike Flores Date
Chancellor



ALAMO
COLLEGES
DISTRICT

ALAMO COLLEGES DISTRICT
FY2026 MONTHLY (MTD) GRANT AWARD ACTIVITY REPORT
August 01, 2026-August 31, 2026

"PRELIMINARY-SUBJECT TO CHANGE AND UNAUDITED"

Item No.	Grant Code	College	Funding Source/Grant	Description/Function	Date of Award Letter	Match Amount	Indirect Cost	Funding Amount	Students Served	No. of FTEs
1	219890	District	Texas Workforce Commission, <u>Project Title:</u> "Adult Education and Literacy Service Provider Grant".	The Alamo Adult Education (AEL) program provides access and opportunity for adult learner's to participate in AEL activities and career training/Workforce preparation activities leading to a Texas Certificate High School Equivalency, English language acquisition and industry recognized certifications to include stackable certificates and micro credentials aligned to high demand, high wage careers in target occupations in the Alamo workforce area. <i>Additional Funding in the amount of \$1,258,938.</i>	7/1/2026	\$0	\$0	\$1,258,938	867	4.00
2	219910	District	Public Allies Inc., <u>Project Title:</u> "Public Allies San Antonio".	Purpose of this grant is to develop our ability to meet the needs of the community by increasing our opportunity to work with community-based organizations. The partnership with the organizations will help develop a co-hort of young social service leaders who can facilitate transformational change leading to the improvement of their communities. <i>Additional funding in the amount of \$28,736.</i>	9/1/2025	\$0	\$27,027	\$28,736	31	3.00
2			Total Dist.- MTD Single Year Grants			\$0	\$27,027	\$1,287,674	898	7.00
				Total MTD Single Year Grants		\$0	\$27,027	\$1,287,674	898	7.00
2				GRAND TOTAL-MTD SINGLE AND MULTI-YEAR GRANTS		\$0	\$27,027	\$1,287,674	898	0.00

ALAMO COLLEGES DISTRICT

FY 2026 YTD Grant Award Summary Report

Includes All Single Year Grants and the Current Year of Multi-Year Grants

September 1, 2025 -August 31, 2026

"PRELIMINARY-SUBJECT TO CHANGE AND UNAUDITED"

No.	College	No. of Grants	Match Amounts	Indirect Cost Received	YTD Funding Amount	No. of Students Served	No. of FTEs
1	District Grants	13	\$ 525,306	\$ 44,903	\$ 15,889,353	16,583	60.00
2	San Antonio College	11	\$ -	\$ 414,144	\$ 6,244,400	44,569	23.66
3	St. Philip's College	8	\$ -	\$ 10,965	\$ 31,723,858	41,253	19.50
4	Palo Alto College	5	\$ -	\$ 378,521	\$ 1,592,023	1,168	20.00
5	Northwest Vista College	3	\$ -	\$ 169,149	\$ 1,621,842	692	16.50
6	Northeast Lakeview College	1	\$ -	\$ 19,502	\$ 272,364	140	4.00
GRAND TOTAL		41	\$ 525,306	\$ 1,037,184	\$ 57,343,839	104,405	143.66

ALAMO COLLEGES DISTRICT
FY 2026 Monthly & YTD Grant Award Funding Activity Report with Award Description
September 1, 2025 -August 31, 2026

"PRELIMINARY-SUBJECT TO CHANGE AND UNAUDITED"

Item No.	Grant Code	College	Funding Source/Grant	Description/Function	Date of Award Letter	Match Amount	Indirect Cost	Funding Amount	Students Served	No. of FTEs
1	219898	District	Texas Higher Education Coordinating Board, Project Title: "THECB (Perkins Basic)" .	The Perkins Basic Grant Program supports awarded applicants in educating students who enrolled in CTE courses and programs for high-skill, high-wage, or high-demanded occupations. The success of an awarded applicant in educating these students will be measured by its ability to meet state-determined performance targets for each of three core indicators approved by the U.S. Department of Education. <i>Additional funding in the amount of \$516,614.</i>	9/1/2025	\$0	\$0	\$3,370,190	4,000	12.50
2	219890	District	Texas Workforce Commission, Project Title: "Adult Education and Literacy Service Provider Grant" .	The Alamo Adult Education (AEL) program provides access and opportunity for adult learner's to participate in AEL activities and career training/Workforce preparation activities leading to a Texas Certificate High School Equivalency, English language acquisition and industry recognized certifications to include stackable certificates and micro credentials aligned to high demand, high wage careers in target occupations in the Alamo workforce area. <i>Additional Funding in the amount of \$1,258,938.</i>	9/1/2024	\$0	\$0	\$2,540,459	941	1.00
3	219905	District	Texas Higher Education Coordinating Board, Project Title: "Opportunity High School Diploma" .	The grant program provides adult students enrolled in a career and technical education program at a community college the opportunity to earn a high school diploma through concurrent enrollment in a competency-based education program. Will also allow the development and implementation of a defined program model at each institution. <i>Additional funding in the amount of \$33,390. Inadvertently reported 2x in March 2026 Board Report (removed duplicate entry).</i>	3/5/2025	\$0	\$0	\$33,390	6	0.00
4	219910	District	Public Allies Inc., Project Title: "Public Allies San Antonio" .	Purpose of this grant is to develop our ability to meet the needs of the community by increasing our opportunity to work with community-based organizations. The partnership with the organizations will help develop a co-hort of young social service leaders who can facilitate transformational change leading to the improvement of their communities.	9/1/2025	\$525,306	\$27,027	\$530,979	31	3.00
5	219914	District	Texas Workforce Commission, Project Title: "Skills for Small Business" .	The Skills for Small Business program will provide training for small private business in the local area. Each participating partner will select training courses for its new and/or existing employees that will contribute to the enhancement of the business operation.	2/15/2026	\$0	\$0	\$89,250	50	0.00
6	219917	District	Texas Workforce Commission, Project Title: "Skills Development Fund with Toyotetsu Texas Inc." .	Alamo Colleges District and Toyotetsu have collaborated to create an education program capable of training the technicians, production associates and supervisors required to run the company's highly advanced production facility. Training will prepare existing employees to work in one of the world's most advanced manufacturing environments.	3/5/2026	\$0	\$0	\$192,910	151	0.00
7	219918	District	Office of the Governor, Project Title: "Alamo Colleges Police Department-Bullet Resistant Vehicles Project" .	Goal of project is to upgrade the Alamo Colleges District Police Department vehicles with bullet-resistant body panels and windows.	3/6/2026	\$0	\$0	\$113,001	0	0.00
8	219919	District	Texas Higher Education Coordinating Board (THECB), Project Title: "Pregnant and Parenting Students Convening for Stakeholders" .	Through this grant we will partner with THECB, higher education professionals and national organizations to plan, prepare, and provide the annual statewide convening on best practices to support pregnant and parenting students at one of the Alamo Colleges.	4/30/2026	\$0	\$0	\$65,000	20	0.00

ALAMO COLLEGES DISTRICT
FY 2026 Monthly & YTD Grant Award Funding Activity Report with Award Description
September 1, 2025 -August 31, 2026

"PRELIMINARY-SUBJECT TO CHANGE AND UNAUDITED"

Item No.	Grant Code	College	Funding Source/Grant	Description/Function	Date of Award Letter	Match Amount	Indirect Cost	Funding Amount	Students Served	No. of FTEs
9	219920	District	<u>Texas Workforce Commission, Project Title: "Skills Development Fund with John B. Sanfilippo & Son Inc."</u> .	Alamo Community College District (ACCD) is collaborating with John B. Sanfilippo & Son Inc. an internationally recognized leader in the snack food industry known for its Fisher brand to provide essential training to JBSS incumbent employees. JBSS processes packs and markets a wide variety of products and operates a pecan shelling facility in Selma Texas that employs over two hundred people. This partnership will enable employees to acquire advanced training that is needed to qualify for senior-level roles. Through a combination of formalized training at ACCD and on the job training at JBSS employees will be equipped with foundational skills necessary for success.	4/13/2026	\$0	\$0	\$13,268	7	0.00
	9		Total Dist.- YTD Single Year Grants			\$525,306	\$27,027	\$6,948,447	5,206	16.50
1	212667	St. Philip's College	<u>Texas Workforce Commission, Project Title: "Dual Credit Healthcare Grant"</u> .	Goal, there will be a minimum percentage of participants pass the state certification exam on their first attempt. To develop hands on-competencies in key skills such as vital sign measurement, mobility assistance and personal hygiene support. Will foster an understanding of healthcare ethics, patients rights and effective communication within a care team.	8/31/2025	\$0	\$0	\$279,158	100	0.00
	1		Total SPC YTD Single-Year Grants			\$0	\$0	\$279,158	100.00	0.00
1	213541	Palo Alto College	<u>Dept. Health & Human Services thru Headstart, Project Title: "Office of Head Start Kids on Campus Partnership"</u> .	PAC/Ray Ellison shall provide three (3) classrooms, a kitchen area for food services and playground space for 31 Early-Headstart eligible children for the delivery of developmentally appropriate programs in accordance with Head Start Performance Standards.	7/22/2025	\$0	\$290,767	\$433,635	31	9.00
	1		Total PAC-YTD Single Year Grants			\$0	\$290,767	\$433,635	31	9.00
	11		Total YTD Single Year Grants			\$525,306	\$317,794	\$7,661,240	5,337	25.50
			Multi-Year Grants							
1	219121	District	<u>University of Texas at San Antonio, Project Title: "Bexar County Fostering Educational Success."</u> Year 7 of 7.	Bexar County Fostering Program is to support Foster and Adopted Youth/adults using the tuition waiver letter and enroll at Alamo Colleges. The PATH Advocates will help students with enrolling and staying enrolled with wraparound services thru the advocacy centers. Additional funding in the amount of \$20,000.	9/1/2025	\$0	\$0	\$332,800	350	4.50
2	219166	District	<u>U.S. Department of Education; Project Title: "Alamo Colleges District Educational Opportunity Centers Program"</u> . Year 5 of 5.	The program will provide over 850 low-income and potential first-generation college students with academic programming and supportive services to help them attain job skills, leading to a more meaningful employment. Project will also offer services to improve the financial economic literacy of participants, counsel participants on financial aid options and assist in the application process to increase the number of adults who enroll in postsecondary education institutions.	8/23/2021	\$0	\$17,876	\$241,332	850	3.00
3	219171	District	<u>City of San Antonio, Project Title: "Ready to Work"</u> . Year 1 of 3.	SA Ready to Work program includes the following objectives: Increase access to industry recognized certification training and college; provide wrap around services and emergency funding to ensure successful completion of training and career placement, increase collaboration within the workforce ecosystem and promote accountability and adaptability through the process.	4/1/2022	\$0	\$0	\$8,248,324.55	1,977	36.00
4	219912	District	<u>Texas Higher Education Coordinating Board, Project Title: "Data-to-Action for Parenting Students at Texas Colleges & Universities Grant Program"</u> . Year 1 of 2.	Through this grant, we plan to refine our data collection and review process, create structured opportunities for student parents, and inform the development of dashboards that allow comparison of persistence and completion rates across parenting status, enrollment intensity, and campus-level service engagement.	7/31/2025	\$0	\$0	\$118,450	8,200	0.00
	4		Total Dist.-MTD Multi Year Grants			\$0	\$17,876	\$8,940,906	11,377	43.50

ALAMO COLLEGES DISTRICT
FY 2026 Monthly & YTD Grant Award Funding Activity Report with Award Description
September 1, 2025 -August 31, 2026

"PRELIMINARY-SUBJECT TO CHANGE AND UNAUDITED"

Item No.	Grant Code	College	Funding Source/Grant	Description/Function	Date of Award Letter	Match Amount	Indirect Cost	Funding Amount	Students Served	No. of FTEs
1	211160	San Antonio College	City of San Antonio, <u>Project Title:</u> "Educational Access Channel". Year 3 of 5.	Goal of Educational Access Channel is to provide educational programming to the citizens of San Antonio and surrounding areas. Objectives: provide cable/video at least 8 hours of daily educational programming; provide transmissions of educational programming to cable/video providers in a manner that can be accepted and transmitted and communicate with designated city staff regularly regarding the on-going operation.	10/1/2025	\$0	\$0	\$200,000	10,000	0.00
2	211164	San Antonio College	City of San Antonio, <u>Project Title:</u> "Educational Access Channel (PEG)". Year 1 of 2.	Goal of Educational Access Channel is to provide educational programming to the citizens of San Antonio and surrounding areas. Objectives: provide cable/video at least 8 hours of daily educational programming; provide transmissions of educational programming to cable/video providers in a manner that can be accepted and transmitted and communicate with designated city staff regularly regarding the on-going operation.	10/1/2025	\$0	\$0	\$50,000	10,000	0.00
3	211168	San Antonio College	U.S. Department of Education, <u>Project Title:</u> "San Antonio College's (SAC) FY21 Title III, Part F HSI STEM and Articulation Project Bolstering Undergraduate Inquiry, Learning, and Determination (BUILD)". Year 5 of 5.	The HSI STEM and Articulation Project, BUILD, aims to enhance SAC's support for Hispanic and underrepresented STEM majors, particularly in high-challenge courses like College Algebra and Calculus. The project focuses on improving graduation and transfer rates through embedded tutoring and fostering inclusive classroom environments. By adopting effective teaching methods, BUILD seeks to make STEM education more accessible and beneficial for all students.	10/1/2021	\$0	\$186,014	\$1,348,630	1,000	7.00
4	211172	San Antonio College	U.S. Department of Education, <u>Project Title:</u> "San Antonio College's Access and Learning Advancement and Success (ALAS) Upward Bound Project". Year 5 of 5.	The ALAS UB project will provide academic supportive services to a cohort of 56 participants enrolled at Burbank High School. 90% of all UB participants who graduated from high school will enroll in a college program by the fall term immediately after graduation. 25% of participants who enrolled in college will attain either an Associate's or Bachelor's degree within six years following graduation from High School.	5/18/2026	\$0	\$22,300	\$305,386	56	4.5
5	211538	San Antonio College	U.S. Department of Education, <u>Project Title:</u> "Alamo Colleges OER Consortium Project". Year 3 of 3.	The Alamo Colleges OER Consortium will focus on 1) Developing OER for the top five enrolling courses to maximize student savings, 2) Increase adoption of OER within the top five enrolling interdisciplinary courses and 3) Increase professional development and an OER repository to support OER adoption by consortium faculty.	11/2/2023	\$0	\$164,221	\$660,972	8,800	-
6	211544	San Antonio College	U.S. Department of Health & Human Services thru the University of Texas at Austin, <u>Project Title:</u> "South Southwest Addiction Technology Transfer Center". Year 2 of 2.	Grant will conduct the activities to promote SAMHSA guiding principles in addiction studies, recovery and wellness within our community. Some activities include but are not limited to the following: Enrich course offerings and materials with evidence based and promising practices; Mentor and support students entering the addiction; provide continuing education and technical assistance to existing behavioral health workforce and provide technical assistance and support to community organizations and systems.	9/30/2025	\$0	\$1,259	\$17,000	776	0.16

ALAMO COLLEGES DISTRICT
FY 2026 Monthly & YTD Grant Award Funding Activity Report with Award Description
September 1, 2025 -August 31, 2026

"PRELIMINARY-SUBJECT TO CHANGE AND UNAUDITED"

Item No.	Grant Code	College	Funding Source/Grant	Description/Function	Date of Award Letter	Match Amount	Indirect Cost	Funding Amount	Students Served	No. of FTEs
7	211548	San Antonio College	U.S. Department of Education, <u>Project Title: "San Antonio College TRIO SSS Veterans"</u> . Year 1 of 5.	San Antonio College proposes to serve at least 120 low income, first generation, and /or disabled Veteran students each year through Project Valor. The program will significantly increase eligible students' chances of success by providing year round tutoring and prescribed tutoring plans, academic and college readiness instruction, advice and assistance with postsecondary course selection. Participants will also receive education in financial aid/financial literacy as well as peer mentoring, career exploration and educational workshops that will help them successfully adapt to college life.	7/7/2025	\$0	\$20,175	\$272,364	120	2.50
8	211549	San Antonio College	U.S. Department of Education, <u>Project Title: "San Antonio College SSS STEM and Health Sciences"</u> . Year 1 of 5.	The program will significantly increase eligible students' chances of success by providing year round tutoring and prescribed tutoring plans, academic and college readiness instruction, advice and assistance with postsecondary course selection. Participants will also receive education in financial aid/financial literacy as well as peer mentoring, career exploration and educational workshops that will help them successfully adapt to college life.	7/7/2025	\$0	\$20,175	\$272,364	120	3.50
9	211553	San Antonio College	Texas Higher Education Coordinating Board (THECB), <u>Project Title: "FY25 Nursing Shortage Reduction Program Grant (NSRP)"</u> . Year 1 of 2.	Goal of this project is to increase the number of faculty, enhance the program curriculum and instruction, increase enrollment and promote retention and completion of the nursing program. Also to recognize and support the current needs of the program to support the demand for nurses in healthcare.	8/13/2025	\$0	\$0	\$1,317,684	778	6.00
10	211554	San Antonio College	Texas Higher Education Coordinating Board, <u>Project Title: "Texas Reskilling and Upskilling through Education (TRUE) Grant Program"</u> . Year 1 of 2.	San Antonio College, Northwest Vista College and San Jacinto College are partnering to create an accelerated workforce training program to meet growing demand for data science (DS) and artificial intelligence (AI) professionals in the Alamo and Houston regions. The program will upskill workers from legacy IT and similar roles at risk of automation while supplying regional employers with future-ready talent. TRUE funds will support the launch of new six-months or less occupational skill awards/workforce certifications, separate from SAC's existing AAS offered through flexible credit and non-credit, largely online pathways embedded in current CTE programs to expand access and close skills gaps without duplicating offerings.	11/20/2025	\$0	\$0	\$800,000	700	0.00
11	931966	San Antonio College	U.S. Department of Housing and Urban Development, <u>Project Title: "Economic Development Initiative, Community Project Funding and Miscellaneous grants"</u> . Year 1 of 8.	The project will expand the footprint of the San Antonio College Empowerment Program in order to provide one-stop programs and services for low-income, at risk adult learners who often have limited access to higher education opportunities.	1/29/2026	\$0	\$0	\$1,000,000	12,219	0.00
	11		Total SAC. -YTD Multi-Year Grants			\$0	\$414,144	\$6,244,400	44,569	23.66
1	212639	St. Philip's College	U.S. Department of Education, <u>Project Title: "Historically Black Colleges and Universities Program"</u> . Year 5 of 5.	St. Philip's College (SPC) will utilize Title III Part B-2 funds to serve its student body by enhancing and operating (8) Legislative Allowable Activities: 1. Project Administration and Research Development, 2. Centers of Excellence in Mathematics and Science, 3. Capital Improvement Project, 4. Information and Communication technology, 5. Institute for Teaching Excellence and Staff Development, 6. Student Services, 7. Good Samaritan Veterans Outreach and Transition Center and 8. Cybersecurity Innovation Center. <i>Additional funding in the amount of \$14,568,731.</i>	9/11/2025	\$0	\$0	\$28,697,676	20,906	0.00

ALAMO COLLEGES DISTRICT
FY 2026 Monthly & YTD Grant Award Funding Activity Report with Award Description
September 1, 2025 -August 31, 2026

"PRELIMINARY-SUBJECT TO CHANGE AND UNAUDITED"

Item No.	Grant Code	College	Funding Source/Grant	Description/Function	Date of Award Letter	Match Amount	Indirect Cost	Funding Amount	Students Served	No. of FTEs
2	212652	St. Philip's College	U.S. Department of Agriculture thru the University of Texas at San Antonio, <u>Project Title</u> : "Advancing Minoritized students through Regenerative Agriculture and Community Engaged Study Abroad". Year 2 of 4.	Purpose of HSI Education grants program is to encourage innovative teaching or education proposals with potential to impact and become models for other institutions that serve underrepresented students at the regional or national level. To promote and strengthen the ability of HSI's to carry out higher education programs to attract, retain and graduate outstanding students capable of enhancing the nation's food, agriculture, natural resources, and human sciences professional and scientific workforce.	9/15/2023	\$0	\$3,145	\$52,882	25	0.00
3	212661	St. Philip's College	Texas Higher Education Coordinating Board, <u>Project Title</u> : "Nursing Shortage Reduction Program". Year 1 of 2.	The primary objective of this project is to increase enrollment in the St. Philip's College Generic and LVN and Military Mobility registered Nurse AAS Programs.	8/1/2025	\$0	\$0	\$282,023.60	200	1.50
4	212662	St. Philip's College	Washington Headquarters Services Acquisition Directorate, <u>Project Title</u> : "Department of Defense Cyber Service Academy". Year 1 of 5.	The St. Philip's College Cyber-Workforce scholar program through will contribute to our nation's security by developing the human capital of three cyber leader scholars to serve in the Department of Defense as knowledgeable and highly skilled cybersecurity practitioners. These candidates will contribute to the social good, but they will set an example for other students at St. Philip's College, as well as those beyond the confines of the college.	9/10/2025	\$0	\$7,820	\$63,479	1	3.00
5	212663	St. Philip's College	National Science Foundation, <u>Project Title</u> : "Advanced Technologies Education ". Year 1 of 3.	Goal of the grant project is to develop programs to educate, train and increase the number of unmanned aerial systems (drones) pilots that the local area, state and nation will need in the aviation technologies workforce. The project will create a Career and Technical Education pathway within the Aviation Program from a high school dual credit program to a level 1 certification to an Associate of Applied Science (AAS) degree in commercial drone operations.	7/1/2025	\$0	\$0	\$475,000	20	2.00
6	212664	St. Philip's College	U.S. Department of Education, <u>Project Title</u> : "FUTURE Act 2025-2030 Comprehensive Development Plan: Building Capacity, Advancing Excellence St. Philip's College uses FUTURE Act funding to expand capacity, support students and strengthen services". Year 1 of 5.	St. Philip's College (SPC) will utilize its FUTURE Act (Non-Competitive Continuation Part F) grant award to implement and operate three activities that will support and strengthen the overall institution's deliver of services to students. Funds are being used to support (1) Project Administration and Research Development, (2) Campus Renovation & Technology Improvements and (3) Student Services.	9/12/2025	\$0	\$0	\$1,852,639	20,000	13.00
7	212668	St. Philip's College	California State University Bakersfield, <u>Project Title</u> : "California State University Bakersfield, Auxiliary for Sponsored Programs Administration". Year 1 of 2.	The core of the grant is a cross institutional fellowship that brings together students from a range of public, private, two-year and four-year institutions to develop their abilities to engage in and lead conversations about difficult important topics across political difference.	7/1/2025	\$0	\$0	\$21,000	1	0.0
7			Total SPC-YTD Multi-Year Grants			\$0	\$10,965	\$31,444,700	41,153	20
1	213099	Palo Alto College	U.S. Department of Education, <u>Project Title</u> : "Palo Alto College Talent Search: Southwest High School". Year 5 of 5.	The TRIO Talent Search at Southwest ISD project will provide participants with academic support in tutoring and advising, information on financial literacy, financial aid programs, completing financial aid applications and support applying to college. Participants will be provided support for their diverse academic and non-cognitive needs to ensure that they persist, succeed and graduate from high school completed a rigorous secondary school program of study and enroll in college to complete post-secondary education.	9/1/2025	\$0	\$23,077	\$288,470	500	3.00

ALAMO COLLEGES DISTRICT
FY 2026 Monthly & YTD Grant Award Funding Activity Report with Award Description
September 1, 2025 -August 31, 2026

"PRELIMINARY-SUBJECT TO CHANGE AND UNAUDITED"

Item No.	Grant Code	College	Funding Source/Grant	Description/Function	Date of Award Letter	Match Amount	Indirect Cost	Funding Amount	Students Served	No. of FTEs
2	213102	Palo Alto College	U.S. Department of Education, <u>Project Title: "Palo Alto College Talent Search: South San Antonio and Somerset ISD"</u> . Year 5 of 5.	The PAC Talent Search project will provide participants with academic support in tutoring and advising, information on financial literacy, financial aid programs, completing financial aid applications and support applying to college. Participants will be provided support for their diverse academic and non-cognitive needs to ensure that they persist, succeed and graduate from high school completed a rigorous secondary school program of study and enroll in college to complete post-secondary education.	10/1/2025	\$0	\$23,078	\$288,470	500	3.00
3	213109	Palo Alto College	U.S. Department of Education, <u>Project Title: "Palo Alto College Upward Bound Math Science Project 2022"</u> . Year 4 of 5.	Palo Alto College (PAC) Upward Bound Math and Science (UBMS) will provide participants from East Central High School with academic instruction; tutoring and advising; information on financial aid programs, assistance in completing financial aid applications, financial literacy and support for applying for college enrollment.	9/1/2025	\$0	\$21,584	\$309,505	60	2.00
4	213110	Palo Alto College	U.S. Department of Education, <u>Project Title: "Palo Alto College Upward Bound 2022"</u> . Year 4 of 5.	Palo Alto College (PAC) Upward Bound will provide participants from Poteet, Pleasanton, Lytle and Jourdan High Schools with academic instruction, tutoring and advising information on financial aid programs, assistance in completing financial aid applications and support for applying for college enrollment. Participants will be provided support for their diverse academic and non-cognitive needs to ensure that they persist, succeed and graduate from high school completing a rigorous secondary school program, enrolling college and graduate with a college degree.	9/1/2022	\$0	\$20,015	\$271,943	77	3.00
	4		Total PAC-YTD Multi-Year Grants			\$0	\$87,754	\$1,158,388	1,137	11.00
1	214055	Northwest Vista College	U.S. Department of Education, <u>Project Title: "Portal leading to Undergraduate Success in Science, Technology, Engineering & Math Project (PLUS+STEM Project)"</u> . Year 5 of 5.	Goal of the project is to implement evidence-based approaches that increase the interest, participation and success of Hispanic, low-income and other underrepresented students to pursue STEM studies, Goal 2: Develop and implement models for increasing the competency, retention, persistence and completion of Hispanic, low-income and other underrepresented students in advancing to higher level STEM courses including those transferring from a two-year institution. Goal 3: enhance faculty capacity and student opportunities to conduct STEM research and/or engage in STEM internship opportunities. <i>Additional funding in the amount of \$346,842.</i>	9/17/2021	\$0	\$169,149	\$1,346,842	190	14.00
2	214522	Northwest Vista College	Texas Higher Education Coordinating Board, <u>Project Title: "Student Success Acceleration Program (SSAP) 2.0"</u> . Year 2 of 2.	Goal of grant is to Enhance student support services to increase re-engaged student; redesign student case management model to increase re-engaged student academic progress; redesign NVC Student Success webpages specific to re-engaged students and underserved student populations.	9/18/2024	\$0	\$0	\$125,000	448	2.00
3	214526	Northwest Vista College	Urban Institute, <u>Project Title: "Piloting Degree-Based Apprenticeships to Improve Quality Job Attainment for Students"</u> . Year 1 of 3.	Northwest Vista College will participate in the Degree Based Apprenticeship Consortium project led by the Urban Institute. Under guidance from Urban, NVC will develop registered apprenticeship programs to complement their existing pathways in IT.	4/1/2025	\$0	\$0	\$150,000	54	0.50
	3		Total NVC-YTD Multi-Year Grants			\$0	\$169,149	\$1,621,842	692	16.50
1	215518	Northeast Lakeview College	U.S. Department of Education, <u>Project Title: "TRIO Student Support Services (SSS) Program"</u> . Year 1 of 5.	Goal of TRIO SSS is to increase college retention and graduation rates for its participants. The program offers a series of services that include academic support, financial aid guidance and career counseling.	9/25/2025	\$0	\$19,502	\$272,364	140	4.00
	1		Total NLC-MTD Multi Year Grants			\$0	\$19,502	\$272,364	140	4.00
	30		Total YTD Multi-Year Grants			\$0	\$719,390	\$49,682,600	99,068	118.16
	41		GRAND TOTAL-YTD SINGLE AND MULTI-YEAR GRANTS			\$525,306	\$1,037,184	\$57,343,839	104,405	143.66

ALAMO COLLEGES DISTRICT
FY 2026 Monthly (MTD) Restricted Contract Activity Report
August 01, 2026 - August 31, 2026

"PRELIMINARY-SUBJECT TO CHANGE AND UNAUDITED"

Item No.	Grant Code	College	Funding Source / Grant	Description/Function	Date of Award Letter	Match Amount	Indirect Cost	Funding Amount	Students Served	No. of FTEs
	0			GRAND TOTAL-MTD RESTRICTED CONTRACTS		\$0	\$0	\$0	-	-

ALAMO COLLEGES DISTRICT
FY 2026 YTD Restricted Contract (Non-Grant) Summary Report

September 1, 2025 -August 31, 2026

"PRELIMINARY-SUBJECT TO CHANGE AND UNAUDITED"

No.	Contract Recipient	No. of Contracts Executed for the Year	YTD Total Amount of Contracts	No. Students to be Served
1	District Restricted Contracts	9	\$2,312,265	194
2	San Antonio College	3	299,227	320
3	St. Philip's College	1	200,000	3,500
4	Palo Alto College			
5	Northwest Vista College	1	2,339	0
6	Northeast Lakeview College			
	Total	14	\$2,813,831	4,014

Year-to-Date Number of Contracts in Selected Dollar Ranges:

No.	Contract Recipient	\$.01-\$9,999.99	\$10,000- \$99,999	\$100,000 and Higher	Total
1	District Restricted Contracts			9	9
2	San Antonio College	1	1	1	3
3	St. Philip's College			1	1
4	Palo Alto College				
5	Northwest Vista College	1			1
6	Northeast Lakeview College				
	Total	2	1	11	14

Discussion and Possible Action on Approval of Construction Reports

Preliminary – Subject to Change and Unaudited

Presented to the Board acting as Committee of the Whole on October 6, 2026, and now presented to the ALAMO COLLEGES DISTRICT BOARD OF TRUSTEES for approval on October 13, 2026.

MINUTE ORDER

“The Alamo Colleges Board of Trustees hereby accepts the construction reports as presented.”

PURPOSE

The following financial reports are presented to the Board of Trustees for informational and approval purposes for August 31, 2026.

BACKGROUND

1. 2017 Capital Improvement Program Overview Chart(s)
2. 2017 CIP General Obligation Bond / Maintenance Tax Note Summary and Detail Report

IMPLICATIONS

Financial: N/A

Strategic Plan: AlamoFORWARD — Performance Excellence

Human Resources: N/A

ATTACHMENTS: Construction Reports

Patrick F. Vrba, Jr., CPA
Interim Associate Vice Chancellor for Finance
and Fiscal Services

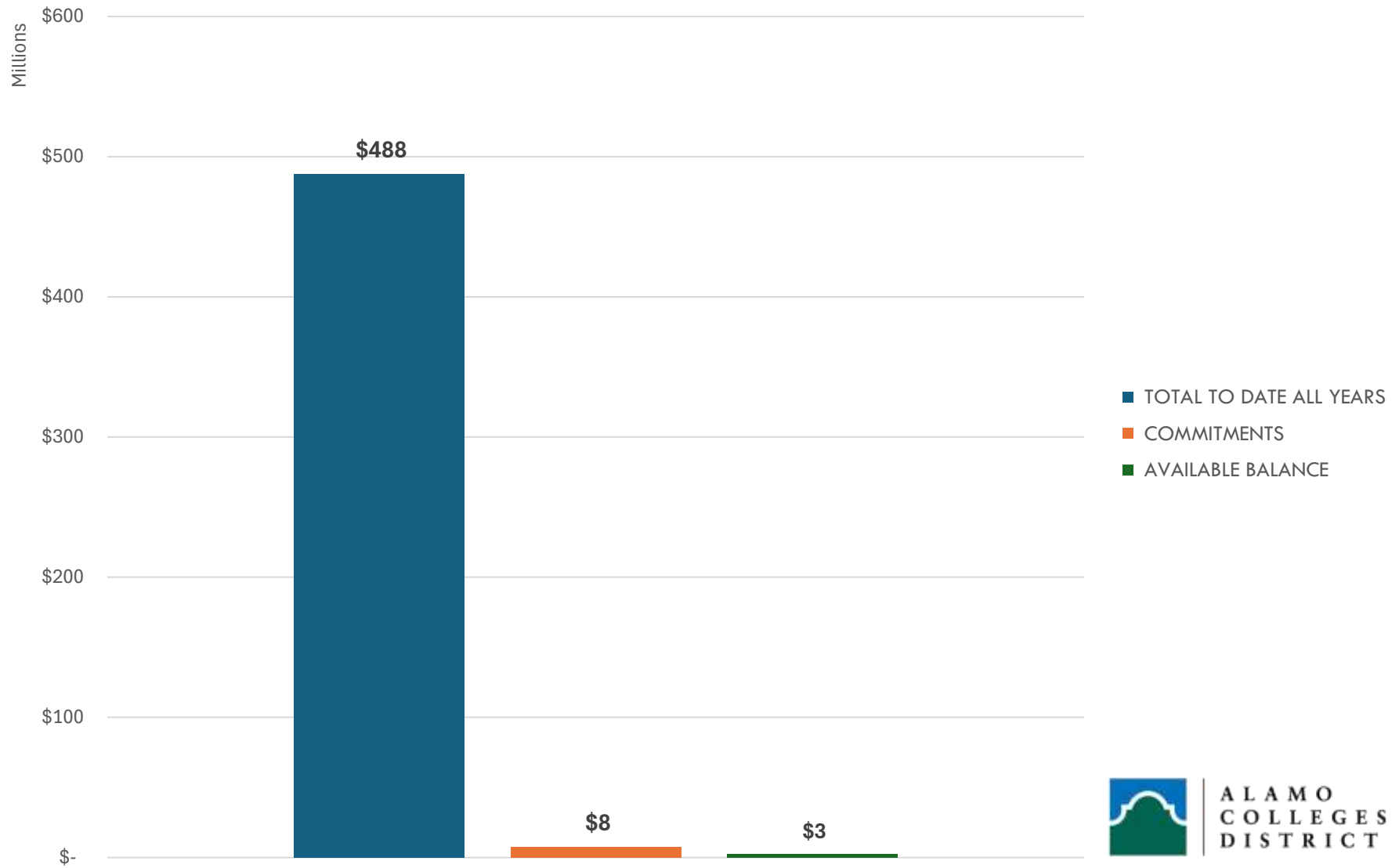
Lisa L. Mazure, MSA, CPA
Interim Vice Chancellor for Financial and
Auxiliary Services

Dr. Mike Flores
Chancellor



ALAMO
COLLEGES
DISTRICT

Budget vs Actuals - Overview (GO & MTN)
Inception to August 31, 2026
Preliminary — Subject to Change and Unaudited



ALAMO COLLEGES DISTRICT
2017 - CAPITAL IMPROVEMENT PROGRAM SUMMARY
As of August 31, 2026
Preliminary — Subject to Change and Unaudited

FUNDING SOURCES	GO 2017 Limited Tax Bonds	MTN 2020 Maintenance Tax Bonds	GO 2021 Limited Tax Bonds	GO 2022 Limited Tax Bonds	TOTAL
General Obligation Bonds	\$ 173,000,000	\$ -	\$ 225,000,000	\$ 52,000,000	\$ 450,000,000
Maintenance Tax Note Bonds	\$ -	\$ 50,000,000	\$ -	\$ -	\$ 50,000,000
TOTAL FUNDING SOURCES	\$ 173,000,000	\$ 50,000,000	\$ 225,000,000	\$ 52,000,000	\$ 500,000,000

BY LOCATION	BUDGET	CURRENT YEAR TOTAL	PRIOR YEARS' TOTAL	TOTAL TO DATE ALL YEARS	COMMITMENTS	AVAILABLE BALANCE
DISTRICT & DISTRICT WIDE - 2017 G.O. BOND	\$ 103,334,282	\$ 12,255,088	\$ 84,147,220	\$ 96,402,308	\$ 6,821,258	\$ 110,716
SAN ANTONIO COLLEGE - 2017 G.O. BOND	\$ 81,910,701	\$ 11,810	\$ 81,577,201	\$ 81,589,011	\$ -	\$ 321,691
ST. PHILIP'S COLLEGE & SWC - 2017 G.O. BOND	\$ 81,882,071	\$ -	\$ 81,882,071	\$ 81,882,071	\$ -	\$ -
PALO ALTO COLLEGE - 2017 G.O. BOND	\$ 68,130,580	\$ 8,200,731	\$ 59,928,081	\$ 68,128,812	\$ 224	\$ 1,544
NORTHWEST VISTA COLLEGE - 2017 G.O. BOND	\$ 71,085,323	\$ 13,016,967	\$ 58,068,357	\$ 71,085,324	\$ (0)	\$ (0)
NORTHEAST LAKEVIEW COLLEGE - 2017 G.O. BOND	\$ 41,741,692	\$ -	\$ 41,754,385	\$ 41,754,385	\$ -	\$ (12,693)
General Obligation Bond Totals	\$ 448,084,650	\$ 33,484,596	\$ 407,357,314	\$ 440,841,910	\$ 6,821,482	\$ 421,258
SAN ANTONIO COLLEGE - 2020 MTN BOND	\$ 11,100,000	\$ -	\$ 11,100,000	\$ 11,100,000	\$ -	\$ -
ST. PHILIP'S COLLEGE & SWC - 2020 MTN BOND	\$ 11,000,000	\$ 55,817	\$ 10,937,817	\$ 10,993,634	\$ -	\$ 6,366
PALO ALTO COLLEGE - 2020 MTN BOND	\$ 9,800,000	\$ 2,696,575	\$ 7,103,425	\$ 9,800,000	\$ -	\$ (0)
NORTHWEST VISTA COLLEGE - 2020 MTN BOND	\$ 10,000,000	\$ 3,619,333	\$ 3,115,853	\$ 6,735,186	\$ 911,717	\$ 2,353,098
NORTHEAST LAKEVIEW COLLEGE - 2020 MTN BOND	\$ 8,100,200	\$ 418,187	\$ 7,678,967	\$ 8,097,154	\$ -	\$ 3,046
MTN Bond Totals	\$ 50,000,200	\$ 6,789,912	\$ 39,936,062	\$ 46,725,974	\$ 911,717	\$ 2,362,509
TOTAL FOR ALL 2017 CIP BONDS	\$ 498,084,850	\$ 40,274,508	\$ 447,293,376	\$ 487,567,884	\$ 7,733,199	\$ 2,783,767

Discussion and Possible Action on Approval of Financial Reports

Preliminary – Subject to Change and Unaudited

Presented to the Board acting as Committee of the Whole on October 6, 2026, and now presented to the ALAMO COLLEGES DISTRICT BOARD OF TRUSTEES for approval on October 13, 2026.

MINUTE ORDER

“The Alamo Colleges Board of Trustees hereby accepts the financial reports as presented.”

PURPOSE

The following financial reports are presented to the Board of Trustees for informational and approval purposes for August 31, 2026.

BACKGROUND

1. Financial Charts
2. Comparison of Year-to-Date Actual Revenues/Expenditures

IMPLICATIONS

Financial: N/A

Strategic Plan: AlamoFORWARD: Performance Excellence

Human Resources: N/A

ATTACHMENTS: Financial Reports

Patrick F. Vrba, Jr., CPA
Interim Associate Vice Chancellor for
Finance & Fiscal Services

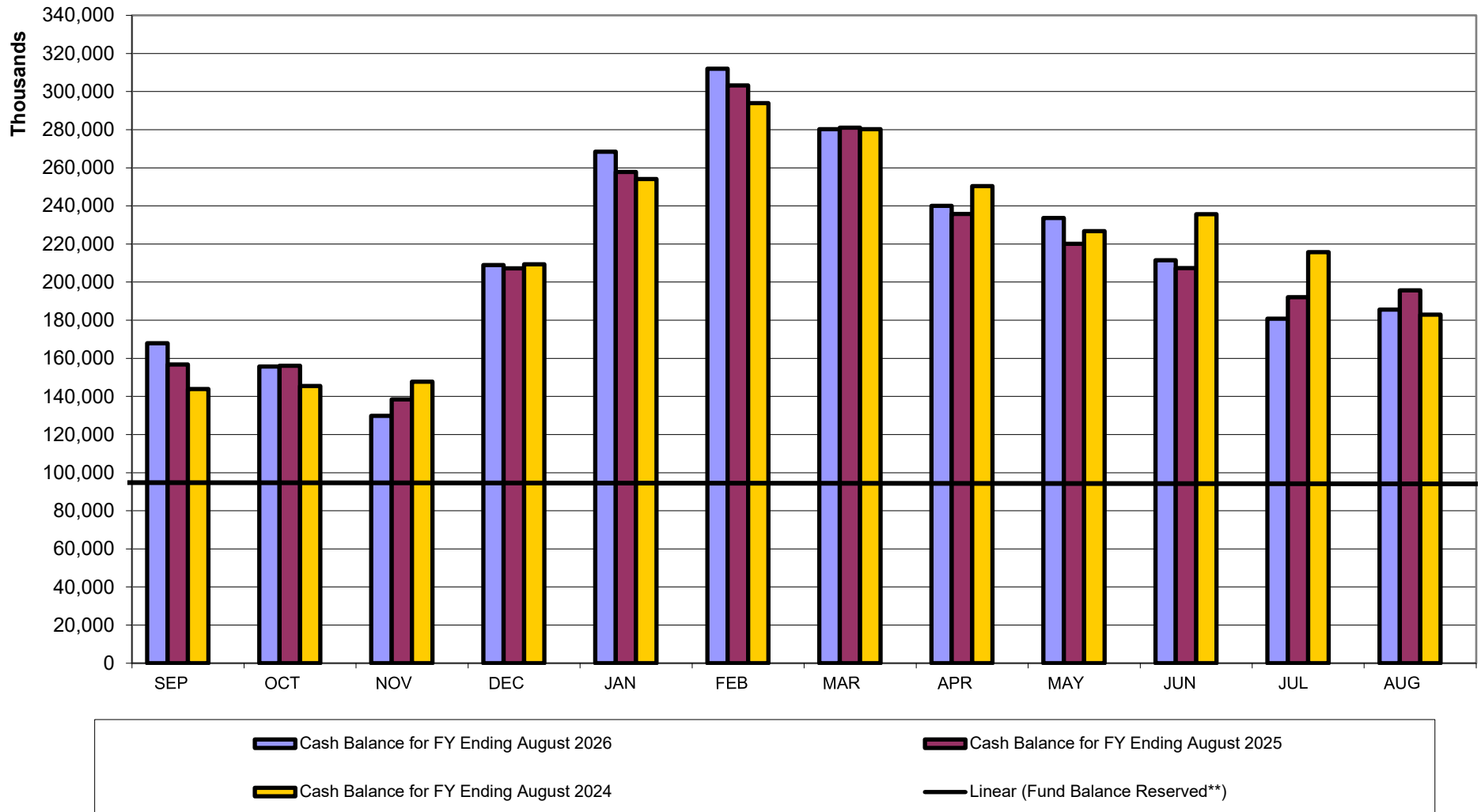
Lisa L. Mazure, MSA, CPA
Interim Vice Chancellor for Financial and
Auxiliary Services

Dr. Mike Flores, Chancellor



ALAMO
COLLEGES
DISTRICT

Alamo Colleges District
Current Operating Fund Cash Analysis
 (For Fiscal Years Ending August 2026, 2025 and 2024)
 Through August 2026 - Preliminary - Subject to Change and Unaudited



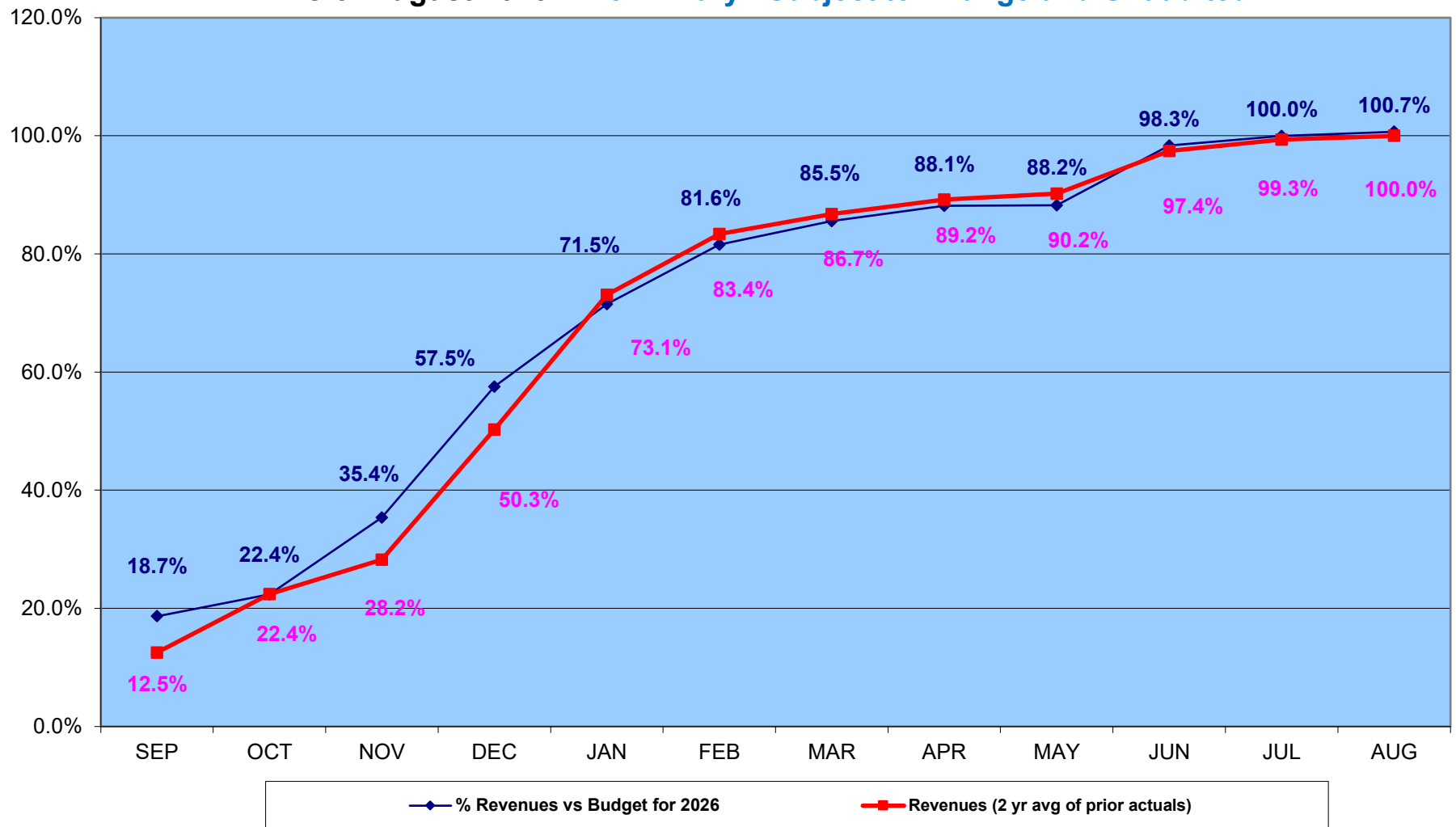
*Includes Cash and Investments.

Chart excludes cash balances for capital construction and debt service.

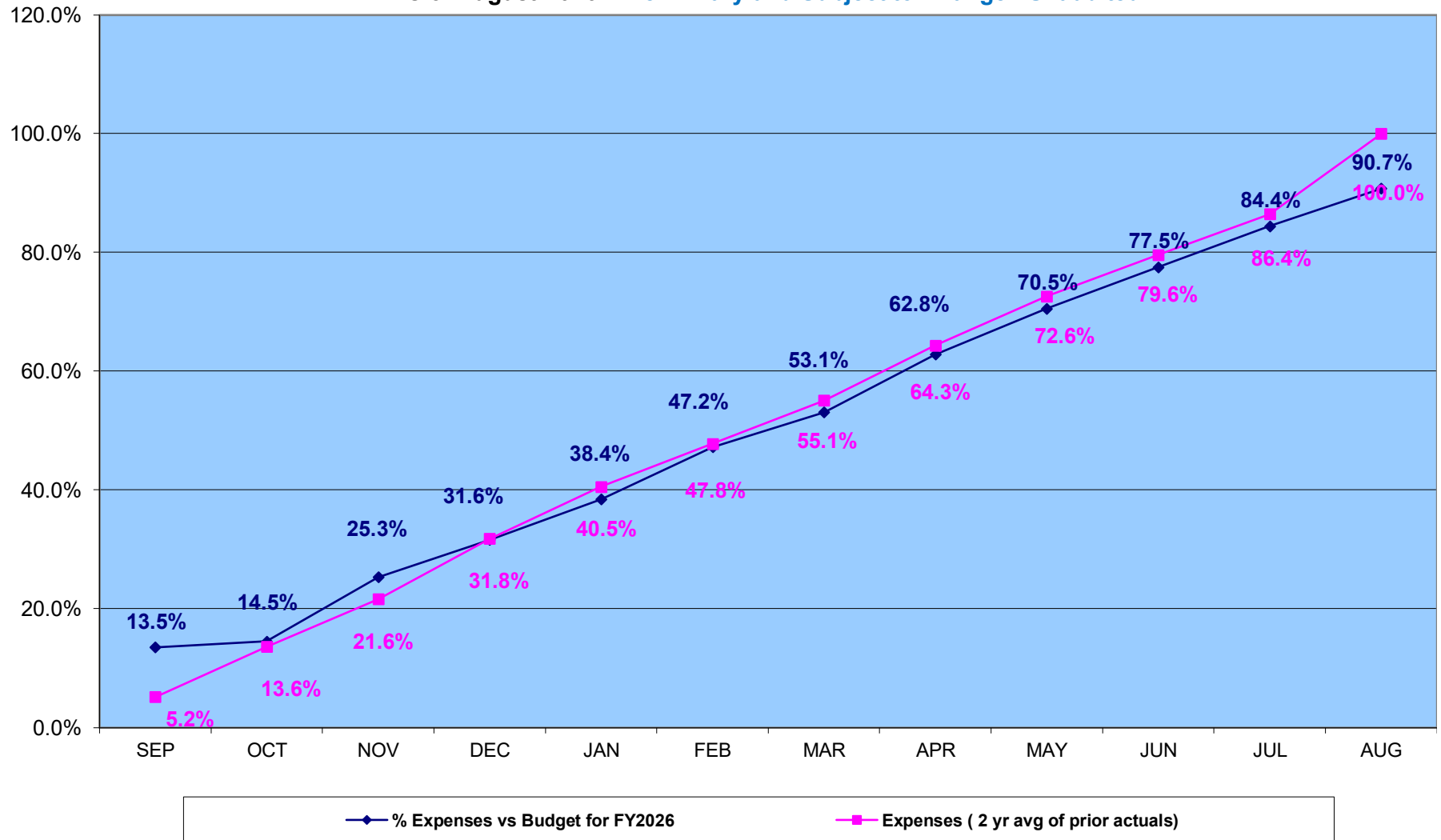
August includes Fall Tuition collections.

**Fund Balance Reserved excludes encumbrances and operating commitments.

Alamo Colleges District
Unrestricted Operating Actual Revenues as % of Adjusted Budgeted Revenues
Compared to Average of Two Prior Years Actual Revenues
As of August 2026 - Preliminary - Subject to Change and Unaudited



Alamo Colleges District
Unrestricted Operating Actual Expenses and Transfers as % of Adjusted Budgeted Expenses and Transfers
Compared to Average of Two Prior Years Actual Expenses and Transfers
As of August 2026 - Preliminary and Subject to Change - Unaudited



ALAMO COLLEGES DISTRICT
FY 2025-2026 BUDGET VS ACTUALS REPORT
PRELIMINARY - SUBJECT TO CHANGE AND UNAUDITED

Adjusted Budget vs Actual 2025-2026 As of August 2026		
Adjusted Budget	Actual	% of Budget

Adjusted Budget vs Actuals 2024-2025 As of August 2025		
Adjusted Budget	Actual	% of Budget

Revenues

Operating Revenues:

Tuition and Fees	140,369,276	143,514,482	102.2%	128,641,693	130,789,035	101.7%
Grants and Contracts	-	-		-	-	
Auxiliary Enterprises	4,362,244	3,270,619	75.0%	3,434,172	3,186,629	92.8%
Other Operating Revenues	5,183,458	6,206,864	119.7%	4,424,143	6,137,475	138.7%
Total Operating Revenues:	\$ 149,914,978	\$ 152,991,965		\$ 136,500,008	\$ 140,113,139	

Non-Operating Revenues:

State Appropriations	118,454,888	118,398,955	100.0%	115,935,001	114,119,987	98.4%
Ad Valorem Taxes						
Taxes for Maintenance and Operations	268,937,450	269,409,820	100.2%	271,362,500	265,509,971	97.8%
Taxes for Maintenance Notes	-	-		-	-	
Taxes for General Obligation Bonds	-	-		-	-	
Gifts	1,771,462	1,771,462	100.0%	943,764	943,764	100.0%
Investment Income - Non Operating	9,300,000	10,001,281	107.5%	11,035,758	11,759,959	106.6%
Other Non Operating Revenue	7,459,967	7,234,663	97.0%	-	2,953,149	N/A
Total Non-Operating Revenues:	\$ 405,923,767	\$ 406,816,180		\$ 399,277,023	\$ 395,286,831	

Total Operating and Non-Operating Revenues

\$ 555,838,745 \$ 559,808,145

\$ 535,777,031 \$ 535,399,969

Expenses

Operating and Non-Operating Expenses:

Instruction	183,142,490	214,339,635	117.0%	166,949,962	197,315,090	118.2%
Public Service	2,943,131	2,128,285	72.3%	2,843,253	2,189,877	77.0%
Academic Support	62,217,817	32,368,024	52.0%	58,730,187	31,899,667	54.3%
Student Services	86,230,873	75,563,236	87.6%	79,930,040	73,444,160	91.9%
Institutional Support	164,462,501	133,500,530	81.2%	162,016,198	138,380,342	85.4%
Operations and Maintenance of Plant	48,058,884	45,367,495	94.4%	60,012,075	34,647,630	57.7%
Institutional Scholarships	9,972,678	2,976,499	29.8%	14,614,053	8,111,334	55.5%
Auxiliary Enterprises	1,798,267	788,083	43.8%	1,771,144	1,354,230	76.5%
Total Operating and Non-Operating Expenses:	\$ 558,826,641	\$ 507,031,787		\$ 546,866,913	\$ 487,342,330	

Total Operating and Non-Operating Expenses

\$ 558,826,641 \$ 507,031,787

\$ 546,866,913 \$ 487,342,330

Transfers

19,859,736 15,502,445 78.1%

15,512,097 29,793,995 192.1%

Change in Net Position

\$ (22,847,633) \$ 37,273,914

\$ (26,601,980) \$ 18,263,645

Discussion and Possible Action on Approval of Monthly Report on Cooperative Purchases in Excess of \$200,000

Presented to the COTW on **October 6, 2026**, and at the regular Board Meeting for approval on **October 13, 2026**

MINUTE ORDER

“The Alamo Colleges District Board of Trustees hereby approves the monthly Cooperative Purchase Report as presented.”

PURPOSE

The purpose of this Minute Order is to provide a monthly report of purchases exceeding \$200,000 and any fees charged by the various local, state, and national providers of Cooperative Purchasing (COOP) programs during September of 2026. Not all COOP programs charge fees, and some COOP's offer cash rebates paid directly to Alamo Colleges. The Purchasing and Contract Administration Department utilizes the COOP programs to gain greater access to goods and services, cost savings through leveraged buying, and reduced administration costs by issuing fewer competitive bids and proposals. The combined buying power of public institutions throughout the State of Texas nationally translates into savings and provides an efficient, cost effective and legal means for providing goods and services to departments throughout the Alamo Colleges in an expedited fashion.

BACKGROUND

Vendor contracts awarded through approved federal, state, or cooperative purchasing agreements are a statutorily approved alternative to competitively procured vendor contracts. Only the following contract purchases require prior Board approval:

- a. Purchases valued at \$200,000 or more in any 12-month period that will result in additional gross square footage (permanent or otherwise) that will require cleaning and maintaining and have at least two utilities present.
- b. Purchases valued at \$200,000 or more in any 12-month period that in the judgment of the Chancellor or Purchasing & Contract Administration would commit the College District or one of the colleges to an entirely new technology that would be pervasive for subsequent years.

For any cooperative purchasing contract valued at \$25,000 or more, Purchasing & Contract Administration shall document any contract-related fee, including any management fee. At least annually, Purchasing & Contract Administration shall present a written report regarding any contract-related fees, including any management fees, to the Board of Trustees at a properly posted open meeting.

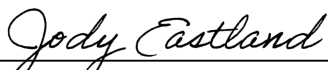
IMPLICATIONS

Financial: None

Strategic Plans: AlamoFORWARD: Learners and Performance Excellence

Employee Services: None

Attachments: Cooperative Contract Purchases over \$200,000



Jody M. Eastland, MBA, FAHRMM, CMRP
Director, Purchasing & Contract Administration

Patrick F. Vrba, Jr., CPA
Interim Associate Vice Chancellor for
Finance and Fiscal Services

Lisa L. Mazure, MSA CPA CGFM
Interim Vice Chancellor for Financial & Auxiliary Services

Dr. Mike Flores
Chancellor



COOPERATIVE CONTRACT PURCHASES OVER \$200,000

Location	Type of Funding	Description	Purpose/Why	Total Cost	Vendor/ Co-Op
Enterprise	DSO ITS	Enterprise switch and software support renewal	Maintain network switches and Wi-Fi across Enterprise for network connectivity to site and devices	\$289,700.00	LanRover/Network/TIPS 250106
Enterprise	DSO ITS	Virtual server software renewal to run multiple virtual servers	Manage Virtual server environment for Tableau and Virtual environment for DPS video surveillance system both used across Enterprise.	\$354,340.00	Reverent Technologies DIR-CPO-5688 .
Alamo District Colleges / Service Operations	DWD-Preventive Maintenance-UCF	Purchase emergency water damage remediation services to address flooding impacts within Moody Library resulting from sprinkler system work.	Provide water extraction, drying, and restoration services to mitigate water damage in Moody Library caused by JCI sprinkler system technicians.	\$408,275.13	Cotton Commercial HGACBuy HP08-25

Enterprise	DSO ITS	Software and technical support renewal	Software licenses and support for Oracle's database management system	\$372,764.43	Oracle America Inc. DIR-CPO-5439
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Discussion and Possible Action on Investment Brokers

Presented to the Board Acting as Committee of the Whole on October 6, 2026, and now presented to the Board for approval on October 13, 2026.

MINUTE ORDER

“The Board of Trustees hereby adopts Alamo Colleges District’s qualified list of Investment Brokers/Dealers with authorization to negotiate transactions with Alamo Colleges District as prescribed in the District’s Investment Policy, as the broker/dealers listed on HilltopSecurities Asset Management, LLC’s approved Broker/Dealer list.”

PURPOSE

Annual adoption of the Alamo Colleges District’s’ qualified broker list.

BACKGROUND

Alamo Colleges District is subject to the Public Funds Investment Act (the “Act”) of the State of Texas. Section 2256.025 of the Act stipulates the institution’s designated investment committee must annually adopt a qualified List of Investment Brokers through which the investment officer(s) may purchase or sell securities for the institution. In December 2008, Alamo Colleges began utilizing FirstSouthwest Asset Management, LLC’s (“FSAM”) investment advisory services, and subsequently Alamo Colleges adopted FSAM's complete list of broker-dealers. This provides the District with access to a much broader universe of broker-dealers, reviewed by the investment advisor, for the purchase and sale of investments to include certified SMWVBE businesses. In 2019, FSAM changed its name to HilltopSecurities Asset Management, LLC. (“HSAM”). Per Section 2256.005(k) of the Act, HSAM annually certifies that they have received and reviewed the District’s Investment Policy and implemented reasonable procedures and controls in an effort to preclude investment transactions between Alamo Colleges District and HSAM that are not authorized by the Policy.

IMPLICATIONS

Financial: None

Strategic Plan: AlamoFORWARD: Performance Excellence

Human Resources: N/A

ATTACHMENT

HilltopSecurities Asset Management, LLC - List of Investment Brokers/Dealers

Patrick F. Vrba, Jr. CPA Date
Interim Associate Vice Chancellor
For Finance and Fiscal Services

Lisa L. Mazure, MSA, CPA Date
Interim Vice Chancellor
for Finance & Auxiliary Services

Dr. Mike Flores Date
Chancellor



ALAMO
COLLEGES
DISTRICT

Attachment (MO 10-13-26)

**Authorized Broker/Dealer List
Provided by Hilltop Securities Asset Management, LLC**

Academy Securities
BofA Securities
BOK Financial
Brean Capital
Daiwa Capital Markets
FHN Financial
Goldman, Sachs & Co
Great Pacific Securities
JP Morgan Securities^{1,2}
KeyBanc Capital Markets
Loop Capital Markets
Mischler Financial
Mizuho Securities
Morgan Stanley & Co¹
Multi-Bank Securities
Nomura Securities
Oppenheimer & Co
Piper Sandler & Co¹
Raymond James¹
RBC Capital Markets¹
Rice Financial
Siebert Williams Shank¹
SouthState Securities
Stifel Financial
StoneX
TD Securities
UMB Bank
Wells Fargo Securities^{2,3}

¹Firm Included in Alamo Colleges District's Underwriter Pool

²Alamo Colleges District's Depository Bank

³Alamo College District's Safekeeping Agent

Discussion and Possible Action on Policy B.3.1

Presented to the Alamo Colleges District Board of Trustees as a Committee of the Whole on October 6, 2026, and for approval by the Board on October 13, 2026

MINUTE ORDER

“The Board of Trustees of the Alamo Colleges District approves a revision of Policy B.3.1 Board Elections, Vacancies and Removal from Office substantially in the form attached.”

PURPOSE

To approve a recommended revision of **Policy B.3.1**.

BACKGROUND

The proposed revision of policy B.3.1 makes non-substantive edits and was proposed at the September Committee of the Whole meeting grouped with other non-substantive policy revisions as part of the periodic policy review cycle. An addition to Policy B.3.1 proposed by a Trustee at that meeting is presented for October Board consideration as an addition to Policy B.3.3 Board of Trustee Ethics as a more appropriate location than Policy B.3.1. Policy B.3.1 is separately presented at the October meetings for clarity and ease of reference for the Board’s consideration of Policy B.3.3.

IMPLICATIONS

Financial:	None
Strategic Plan:	Performance Excellence
Human Resources:	N/A

ATTACHMENTS:

- **Policy B.3.1 Board Elections, Vacancies and Removal from Office REDLINE**
- **Policy B.3.1 Board Elections, Vacancies and Removal from Office CLEAN**

Linda Boyer-Owens, SPHR, SHRM-SCP Date
Vice Chancellor for Talent, Organization & Policy

Ross Laughead Date
General Counsel

Dr. Mike Flores Date

Chancellor

B.03.01 Board Elections, Vacancies, and Removal from Office Policy

Responsible Department: Office of Legal Services

Board Adoption: 8-18-09

Last Board Action: 9-17-13, 5-19-20; 10-13-26



ALAMO
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DISTRICT

Campaigning

Individual candidates for the Board of Trustees ~~shall~~^{are} not ~~to~~ campaign on campus apart from authorized forums and receptions to which they have been invited. Employees may exercise their free-speech rights in support of a candidate but may not do so during their respective working hours.

Vacancies

Texas Education Code §130.082(d) provides that any vacancy occurring on the Board through death, resignation, or otherwise, shall be filled by one of the following methods:

1. A special election ordered by the Board. A special election to fill a Board vacancy is conducted as provided by the applicable provisions of the Election Code. A vacancy filled by special election shall be for the remainder of the term for the trustee district.
2. Appointment by order of the Board. A person appointed to fill the unexpired term shall serve until the next regular election of members to the Board, at which time the position shall be filled by election for the remainder of the term. Any person appointed to fill a vacancy in a trustee district must be a resident of that trustee district.

Eligibility Requirements

In order to be elected or appointed to a public elective office the candidate must meet the requirements established by the Texas Election Code §141.001.

Removal ~~for Purchasing Violations~~

Removal for Purchasing Violations - ~~A Texas~~ Education Code § 44.032(e) provides that ~~a~~ board member who is convicted of a purchasing offense under Texas Education Code § 44.032 is considered to have committed official misconduct and is immediately removed from office by the judgment under Texas Local Government Code § 87.031. ~~Education Code 44.032(e).~~

Removal by Petition and Trial - A public officer, including an Alamo Colleges Trustee, may be removed from office if a court agrees with a written petition for removal filed in a district court of the county in which the officer resides. The petition must be sworn and must be filed on behalf a person resident in the relevant jurisdiction for at least six (6) months at the time of filing who is not currently under indictment there.

A public officer may be so removed from office upon conviction by a jury of any felony or upon a jury finding of:

1. Incompetency,

B.03.01 Board Elections, Vacancies, and Removal from Office Policy

Responsible Department: Office of Legal Services

Board Adoption: 8-18-09

Last Board Action: 9-17-13, 5-19-20; 10-13-26



ALAMO
COLLEGES
DISTRICT

2. Official misconduct,
3. Intoxication, or
4. Nonattendance of board meetings if the member is absent from more than half of the regularly scheduled board meetings that the member is eligible to attend during a calendar year, not counting an absence for which the member is excused by a majority vote of the board.

Tex. Const. Art. V, Sec. 24; Local Gov't Code Chapter 87; Education Code §130.0845.

Publication of Board Members Online

A political subdivision, including a college district, with the authority to impose a tax that maintains a publicly accessible internet website shall post on a publicly accessible internet website each elected officer of the political subdivision.

Texas Government ~~24~~ Code §§ 2051.151, & ~~152~~(a)

Legal Reference - TACC Policy Reference Manual

BB(LEGAL) – Board Members

BBA(LEGAL) - Board Members: Eligibility/Qualifications

BBB(LEGAL) - Board Members: Elections

BBBA(LEGAL) – Elections: Reporting Campaign Funds

BBC(LEGAL) - Board Members: Vacancies and Removal from Office

B.03.01 Board Elections, Vacancies, and Removal from Office Policy

Responsible Department: Office of Legal Services

Board Adoption: 8-18-09

Last Board Action: 9-17-13, 5-19-20, 10-13-26

Campaigning

Individual candidates for the Board of Trustees shall not campaign on campus apart from authorized forums and receptions to which they have been invited. Employees may exercise their free-speech rights in support of a candidate but may not do so during their respective working hours.

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Texas Education Code §130.082(d) provides that any vacancy occurring on the Board through death, resignation, or otherwise, shall be filled by one of the following methods:

1. A special election ordered by the Board. A special election to fill a Board vacancy is conducted as provided by the applicable provisions of the Election Code. A vacancy filled by special election shall be for the remainder of the term for the trustee district.
2. Appointment by order of the Board. A person appointed to fill the unexpired term shall serve until the next regular election of members to the Board, at which time the position shall be filled by election for the remainder of the term. Any person appointed to fill a vacancy in a trustee district must be a resident of that trustee district.

Eligibility Requirements

In order to be elected or appointed to a public elective office the candidate must meet the requirements established by the Texas Election Code §141.001.

Removal

Removal for Purchasing Violations Texas Education Code § 44.032(e) provides that a-board member who is convicted of a purchasing offense under Texas Education Code § 44.032 is considered to have committed official misconduct and is immediately removed from office by the judgment under Texas Local Government Code § 87.031.

Removal by Petition and Trial - A public officer, including an Alamo Colleges Trustee, may be removed from office if a court agrees with a written petition for removal filed in a district court of the county in which the officer resides. The petition must be sworn and must be filed on behalf a person resident in the relevant jurisdiction for at least six (6) months at the time of filing who is not currently under indictment there.

A public officer may be so removed from office upon conviction by a jury of any felony or upon a jury finding of:

1. Incompetency,

B.03.01 Board Elections, Vacancies, and Removal from Office Policy

Responsible Department: Office of Legal Services

Board Adoption: 8-18-09

Last Board Action: 9-17-13, 5-19-20, 10-13-26

2. Official misconduct,
3. Intoxication, or
4. Nonattendance of board meetings if the member is absent from more than half of the regularly scheduled board meetings that the member is eligible to attend during a calendar year, not counting an absence for which the member is excused by a majority vote of the board.

Tex. Const. Art. V, Sec. 24; Local Gov't Code Chapter 87; Education Code §130.0845.

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A political subdivision, including a college district, with the authority to impose a tax that maintains a publicly accessible internet website shall post on a publicly accessible internet website each elected officer of the political subdivision.

Texas Government Code §§ 2051.151, & .152(a)

Legal Reference - TACC Policy Reference Manual

BB(LEGAL) – Board Members

BBA(LEGAL) - Board Members: Eligibility/Qualifications

BBB(LEGAL) - Board Members: Elections

BBBA(LEGAL) – Elections: Reporting Campaign Funds

BBC(LEGAL) - Board Members: Vacancies and Removal from Office

Discussion and Possible Action on Approval of Policy C.02.03 Facilities and Grounds Management

Presented to the Alamo Colleges District Board of Trustees as a Committee of the Whole on October 6, 2026, and for approval by the Board on October 13, 2026.

MINUTE ORDER

“The Board of Trustees of the Alamo Colleges District approves a revision of C.02.03 Facilitates and Grounds Management substantially in the form attached.”

PURPOSE

To approve a recommended revision of Policy C.02.03 Facilities and Grounds Management.

BACKGROUND

The recommended revision of Policy C.02.03 Facilities and Grounds Management clarifies the strategic development, safe operation, and diligent stewardship of the College District's physical assets.

IMPLICATIONS:

Financial: None

Strategic Objective: Performance Excellence

Human Resources: N/A

ATTACHMENT(s):

Policy C.02.03 Facilities and Grounds Management REDLINE

Policy C.02.03 Facilities and Grounds Management CLEAN

Dr. Daphene Carson

Dr. Daphene Carson
Director of Ethics, Compliance & Policy

Linda Boyer-Owens, SPHR, SHRM-SCP Date _____
Vice Chancellor Talent, Organization & Policy

Ross Laughead General Counsel	Date
----------------------------------	------

Dr. Mike Flores	Date
Chancellor	

C.2.3 (Policy) Facilities and Grounds Management

Responsible Department: Vice Chancellor for ~~Facilities and Facility Services~~ Finance and Administration, District Institutional Advancement

Board Adoption: 8-18-09

Last Board Action: 2-24-14, 8-16-22, 10-13-26

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Maintenance and Operations

The College District shall ensure that its facilities are safe, comfortable, and hygienic for students, faculty, employees, and the general public. Consistent maintenance standards shall be employed throughout the College District. Periodic assessments of the condition of College District facilities shall be conducted.

Preventive Maintenance

The College District administration shall prepare, budget, and execute an annual preventive maintenance program.

Funding

Funds allocated for the preventive maintenance program may be utilized only for materials, labor, tools, and equipment or contracted work directly relating to and supporting the concept of well-maintained buildings, grounds, utilities, or like items normally associated with physical plant activities. Funds shall be set aside annually to fund preventive maintenance projects. Unspent funds shall be carried over for inclusion in the subsequent annual budget. The set aside amount shall be determined by the Board.

Administration

The Chancellor or designee shall develop, publish, and disseminate specific instructions and procedures necessary to implement the preventive maintenance program.

Naming Facilities

The ultimate authority for naming College District property rests with the College District Board of Trustees.

The Chancellor or designee shall establish procedures for introducing naming opportunities for consideration by the College District Board of Trustees, the Chancellor or designee, and the Alamo Colleges Foundation Board of Directors.

Criteria for Naming Facilities

The naming of College District property as defined in [C.2.3.3](#) shall be based on the consideration of funds or other resources generated for the benefit of the College District as agreed to by the donors, the College District Board of Trustees, the Chancellor or designee, and the Alamo Colleges Foundation Board of Directors.

The Board may waive the application of this criterion when a naming opportunity is so significant that a donation of funds or other resources is unnecessary. The Board shall base this determination solely on the applicability of one or more of the following criteria:

C.2.3 (Policy) Facilities and Grounds Management

Responsible Department: Vice Chancellor for Facilities and Facility Services ~~Finance and Administration, District Institutional Advancement~~

Board Adoption: 8-18-09

Last Board Action: 2-24-14, 8-16-22, 10-13-26

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1. Outstanding academic and/or professional service to the College District;
 2. Outstanding volunteer service that has significantly contributed to the advancement of the College District; or
 3. A significant historical association between the property to be named and the person, persons, or organization for whom that property would be named.

Nothing in this policy or related procedures shall prevent the College Presidents, the Chancellor, members of the Board of Trustees, the Board of Trustees as a whole, or the Alamo Colleges Foundation Board of Directors as a whole from initiating action for the naming of any College District property.

Authority and Recommendations

The College District Board of Trustees (Board) is the only entity with the authority to approve the naming of any College District property, and reserves the right to accept or reject naming proposals submitted through the Chancellor.

Further, the Board may set aside certain streets, buildings and places, both inside and outside of buildings, at each college of the College District for its own naming decisions. The Board may assign these places as either fundable or non-fundable as it so determines, and may add to these places from time to time as it may choose.

The remaining places shall be recommended to the Board for naming from time to time by the Chancellor, with or without recommendations from the public or college community, and may require an investment from the individual, group of individuals, or organization wishing to secure the name of the place, per the contribution value schedule approved by the Board. Such investment shall be secured with the Alamo Colleges Foundation for the benefit of students, faculty and programs of the College District.

Facilities Planning

The College District shall operate a continuing Capital Improvement Program based on College District needs, taking into account enrollment, operations, and acquisition of property. Facilities planning shall be inclusive of program needs and facilities standards in a manner consistent with the master plan. The master plan shall be continually reviewed and shall be revised based on College District needs ~~or~~ at least every five years.

Design and Construction Management

The College District shall establish standards for all College District facilities, in accordance with federal, state, and local law and regulations. No construction, with the exception of routine maintenance, shall be initiated without Board approval.

C.2.3 (Policy) Facilities and Grounds Management

Responsible Department: Vice Chancellor for ~~Facilities and Facility Services~~ Finance and Administration, District Institutional Advancement

Board Adoption: 8-18-09

Last Board Action: 2-24-14, 8-16-22, 10-13-26

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All construction delivery methods shall be selected and conducted pursuant to relevant law. This includes but is not limited to design-bid-build, competitive sealed request for proposals, construction management at risk, design-build, cooperative purchase agreements, job order contracts, interlocal agreements, public-private partnerships, and any other acquisition method authorized in Texas Statutes.

Project Administration

~~All construction projects shall be administered by the Chancellor or designee. The Chancellor or their authorized designee shall administer all construction projects. The District Facilities department maintains exclusive authority over the planning, design, and construction of Alamo Colleges infrastructure and real property actions. All other District offices are prohibited from direct engagement with contractors or consultants for these actions; such requests must be coordinated through District Facilities and Purchasing and Contract Administration~~

Change Orders

Change orders ~~that exceed the approved contract amount, plus contingency, of \$200,000 and over~~ shall be reviewed and recommended by the building committee of the Board before submission to the full Board for approval.

~~If less than \$200,000,~~ Change orders shall be approved by the Chancellor or designee provided that the originally approved contract amount, plus contingency, is not exceeded.

~~Additionally, a change order or aggregate total of change orders that would put it beyond the approved contract amount plus contingency, shall be submitted to the full Board for approval.~~

Environmental Protection

The College District fully supports national and state objectives to preserve, protect, and enhance the environment.

To assist in achieving these ends, the Chancellor and the college Presidents shall develop programs that implement the environmental principles set forth in C.2.3.2.

Procedure C.2.3.1 Preventive Maintenance

Procedure C.2.3.2 Environmental Protection

Procedure C.2.3.3 Naming of College District Property

C.2.3 (Policy) Facilities and Grounds Management

Responsible Department: Vice Chancellor for ~~Facilities and Facility Services~~ ~~Finance and Administration~~, ~~District Institutional Advancement~~

Board Adoption: 8-18-09

Last Board Action: 2-24-14, 8-16-22, 10-13-26

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Form [C.2.3.3.F](#) Recommendation for the Naming of ACCD Property

Procedure [C.2.3.4](#) Construction Management

Legal Reference - TACC Policy Reference Manual

CLA(LEGAL) - Facilities Planning: Facilities Standards

CM(LEGAL) - Facilities Construction

CM(EXHIBIT) - Facilities Construction

CMA(LEGAL) - Facilities Construction: Competitive Bidding

CMB(LEGAL) - Facilities Construction: Competitive Sealed Proposals

CMC(LEGAL) - Facilities Construction: Construction Manager-Agent CMD(LEGAL)

- Facilities Construction: Construction Manager-At-Risk

CME(LEGAL) - Facilities Construction: Design-Build

CMF(LEGAL) - Facilities Construction: Job-Order Contracts

C.02.03 (Policy) Facilities and Grounds Management

Responsible Department: Vice Chancellor for Facilities and Facility Services,

Board Adoption: 8-18-09

Last Board Action: 2-24-14, 8-16-22, 10-13-26

Maintenance and Operations

The College District shall ensure that its facilities are safe, comfortable, and hygienic for students, faculty, employees, and the general public. Consistent maintenance standards shall be employed throughout the College District. Periodic assessments of the condition of College District facilities shall be conducted.

Preventive Maintenance

The College District administration shall prepare, budget, and execute an annual preventive maintenance program.

Funding

Funds allocated for the preventive maintenance program may be utilized only for materials, labor, tools, and equipment or contracted work directly relating to and supporting the concept of well-maintained buildings, grounds, utilities, or like items normally associated with physical plant activities. Funds shall be set aside annually to fund preventive maintenance projects. Unspent funds shall be carried over for inclusion in the subsequent annual budget. The set aside amount shall be determined by the Board.

Administration

The Chancellor or designee shall develop, publish, and disseminate specific instructions and procedures necessary to implement the preventive maintenance program.

Naming Facilities

The ultimate authority for naming College District property rests with the College District Board of Trustees.

The Chancellor or designee shall establish procedures for introducing naming opportunities for consideration by the College District Board of Trustees, the Chancellor or designee, and the Alamo Colleges Foundation Board of Directors.

Criteria for Naming Facilities

The naming of College District property as defined in [C.2.3.3](#) shall be based on the consideration of funds or other resources generated for the benefit of the College District as agreed to by the donors, the College District Board of Trustees, the Chancellor or designee, and the Alamo Colleges Foundation Board of Directors.

The Board may waive the application of this criterion when a naming opportunity is so significant that a donation of funds or other resources is unnecessary. The Board shall base this determination solely on the applicability of one or more of the following criteria:

C.02.03 (Policy) Facilities and Grounds Management

Responsible Department: Vice Chancellor for Facilities and Facility Services,

Board Adoption: 8-18-09

Last Board Action: 2-24-14, 8-16-22, 10-13-26

1. Outstanding academic and/or professional service to the College District;
2. Outstanding volunteer service that has significantly contributed to the advancement of the College District; or
3. A significant historical association between the property to be named and the person, persons, or organization for whom that property would be named.

Nothing in this policy or related procedures shall prevent the College Presidents, the Chancellor, members of the Board of Trustees, the Board of Trustees as a whole, or the Alamo Colleges Foundation Board of Directors as a whole from initiating action for the naming of any College District property.

Authority and Recommendations

The College District Board of Trustees (Board) is the only entity with the authority to approve the naming of any College District property, and reserves the right to accept or reject naming proposals submitted through the Chancellor.

Further, the Board may set aside certain streets, buildings and places, both inside and outside of buildings, at each college of the College District for its own naming decisions. The Board may assign these places as either fundable or non-fundable as it so determines, and may add to these places from time to time as it may choose.

The remaining places shall be recommended to the Board for naming from time to time by the Chancellor, with or without recommendations from the public or college community, and may require an investment from the individual, group of individuals, or organization wishing to secure the name of the place, per the contribution value schedule approved by the Board. Such investment shall be secured with the Alamo Colleges Foundation for the benefit of students, faculty and programs of the College District.

Facilities Planning

The College District shall operate a continuing Capital Improvement Program based on College District needs, taking into account enrollment, operations, and acquisition of property. Facilities planning shall be inclusive of program needs and facilities standards in a manner consistent with the master plan. The master plan shall be continually reviewed and shall be revised based on College District needs at least every five years.

Design and Construction Management

The College District shall establish standards for all College District facilities, in accordance with federal, state, and local law and regulations. No construction, with the exception of routine maintenance, shall be initiated without Board approval.

C.02.03 (Policy) Facilities and Grounds Management

Responsible Department: Vice Chancellor for Facilities and Facility Services,

Board Adoption: 8-18-09

Last Board Action: 2-24-14, 8-16-22, 10-13-26

All construction delivery methods shall be selected and conducted pursuant to relevant law. This includes but is not limited to design-bid-build, competitive sealed request for proposals, construction management at risk, design-build, cooperative purchase agreements, job order contracts, interlocal agreements, public-private partnerships, and any other acquisition method authorized in Texas Statutes.

Project Administration

The Chancellor or their authorized designee shall administer all construction projects. The District Facilities department maintains exclusive authority over the planning, design, and construction of Alamo Colleges infrastructure and real property actions. All other District offices are prohibited from direct engagement with contractors or consultants for these actions; such requests must be coordinated through District Facilities and Purchasing and Contract Administration

Change Orders

Change orders that exceed the approved contract amount, plus contingency, shall be reviewed and recommended by the building committee of the Board before submission to the full Board for approval.

Change orders shall be approved by the Chancellor or designee provided that the originally approved contract amount, plus contingency, is not exceeded.

Environmental Protection

The College District fully supports national and state objectives to preserve, protect, and enhance the environment.

To assist in achieving these ends, the Chancellor and the college Presidents shall develop programs that implement the environmental principles set forth in [C.2.3.2](#).

Procedure [C.2.3.1](#) Preventive Maintenance

Procedure [C.2.3.2](#) Environmental Protection

Procedure [C.2.3.3](#) Naming of College District Property

Form [C.2.3.3.F](#) Recommendation for the Naming of ACCD Property

Procedure [C.2.3.4](#) Construction Management

C.02.03 (Policy) Facilities and Grounds Management

Responsible Department: Vice Chancellor for Facilities and Facility Services,

Board Adoption: 8-18-09

Last Board Action: 2-24-14, 8-16-22, 10-13-26

Legal Reference - TACC Policy Reference Manual

CLA(LEGAL) - Facilities Planning: Facilities Standards

CM(LEGAL) - Facilities Construction

CM(EXHIBIT) - Facilities Construction

CMA(LEGAL) - Facilities Construction: Competitive Bidding

CMB(LEGAL) - Facilities Construction: Competitive Sealed Proposals

CMC(LEGAL) - Facilities Construction: Construction Manager-Agent CMD(LEGAL)

- Facilities Construction: Construction Manager-At-Risk

CME(LEGAL) - Facilities Construction: Design-Build

CMF(LEGAL) - Facilities Construction: Job-Order Contracts

C.2.3.3 (Procedure) Naming of College District Property

Responsible Department: Institutional Advancement and Vice Chancellor for Finance and Auxiliary Services

Based on Board Policy: [C.2.3](#) - Facilities and Grounds Management

Approved: 8-18-09

Last Amended: 8-22-12, 6-1-17, 6-24-26

I. Purpose and Scope

This procedure establishes consistent and transparent processes for naming Alamo College District (College District) property. All naming recognitions must align with the District's mission, values, and long-term interests. It supports coordinated donor engagement across all colleges and at the College District level while preserving Board authority and institutional integrity.

II. Definitions

Definitions for the purpose of this procedure include:

a. Wings of Buildings

Wings of buildings are protrusions from the main portion of a building that normally have three sides and are used for a specific purpose. Wings may already be part of the building or be new additions. An example for the naming of a wing is a hospital's John P. Smith Children's Wing.

b. Functional Facilities within Buildings

Functional facilities within a building include reading rooms, seminar rooms, departmental labs, dining facilities, and similar spaces. An example for the naming of a functional facility within a building is a hospital's John P. Smith Patient Simulation Center.

c. Outside Facilities or Areas

Outside facilities or areas include plazas, parks, recreation fields or areas, fountains, roadways, and similar facilities or areas. An example for the naming of an outside facility or area is the Audubon Plaza.

d. Property

Property shall include any complete building, wings of buildings, functional facilities within a building, outside facilities or areas, or any related permanent structure, including extension centers, that belong to the College District.

e. Significant Historical Association

A significant historical association is defined as prior ownership of the property being considered for naming.

III. Procedures for Naming Tributes:

- a. **Gift-Related Naming:** The primary consideration for naming colleges' facilities and academic and support entities is individuals or organizations that make monetary contributions to a College, the College District, or the Alamo Colleges Foundation (Foundation). College presidents or chancellor may recommend a naming opportunity should be bestowed on

C.2.3.3 (Procedure) Naming of College District Property

Responsible Department: Institutional Advancement and Vice Chancellor for Finance and
Auxiliary Services

Based on Board Policy: [C.2.3](#) - Facilities and Grounds Management

Approved: 8-18-09

Last Amended: 8-22-12, 6-1-17, 6-24-26

an individual, corporation, or organization providing a combination of significant financial support or distinguished contribution of time or talent that has had a noteworthy positive impact on the College or College District.

- i. For former employees and elected officials: a minimum period of three (3) years must elapse between the end of the individual's service to the College District, its colleges, or public office, or one (1) year must elapse following the individual's death before honorific naming may be considered
- ii. Naming opportunities are limited, and a very high standard should be applied in nominating honorees. Individuals whose nominations are based primarily on professional achievements and/or long service, while laudable but shared by a significant number of other employees or volunteers, should be recognized through more appropriate forms of immediate and meaningful recognition rather than the naming of a building or facility. Such recognition may include, but is not limited to, an endowed scholarship named in honor of the recipient, or other commemorative acknowledgments such as a tree, bench, or inclusion in a Hall or Wall of Fame for Excellence.

C.2.3.3 (Procedure) Naming of College District Property

Responsible Department: Institutional Advancement and Vice Chancellor for Finance and Auxiliary Services

Based on Board Policy: [C.2.3](#) - Facilities and Grounds Management

Approved: 8-18-09

Last Amended: 8-22-12, 6-1-17, 6-24-26

IV. Procedures for Gift-Related Naming based on Monetary Contributions:

Naming Opportunity	Suggested Gift *	Sq Ft Reference
Buildings & Major Spaces		
New building, center, or major renovation	Minimum 25% of construction cost	20,000+ sq ft
Existing Building	\$1,000,000+	15,000-100,000 sq ft
Building wing or floor	\$500,000+	5,000-20,000 sq ft
Athletic facility	\$850,000+	10,000-60,000 sq ft
Functional Facilities		
Major lecture hall, teaching theater, lab	\$250,000+	3,000-10,000 sq ft
Auditorium, theater, lobby, portico	\$250,000+	5,000-15,000 sq ft
Classroom or lab space	\$100,000+	800-2,500 sq ft
Conference room	\$100,000+	400-1,200 sq ft
Bookstore or art gallery	\$200,000+	2,000-8,000 sq ft
Outdoor & Architectural Features		
Fields	\$500,000+	10,000-50,000 sq ft
Fountain, garden, bell tower	\$200,000+	500-5,000 sq ft (or feature-based)
Benches/architectural features	\$100,000+	Feature based
Roadways	\$150,000+	Linear length
Non-Physical/Programs (based on scope, impact, and duration)		
Endowed chairs	\$150,000+	N/A
Endowed scholarships	\$20,000+	N/A
Divisions, departments, centers, institutes	*	Program-based
Other initiatives	*	Program-based

** suggested gift amount is subject to further discussion and negotiation and will be determined based on the scope, impact, and duration of the naming opportunity.*

C.2.3.3 (Procedure) Naming of College District Property

Responsible Department: Institutional Advancement and Vice Chancellor for Finance and Auxiliary Services

Based on Board Policy: [C.2.3](#) - Facilities and Grounds Management

Approved: 8-18-09

Last Amended: 8-22-12, 6-1-17, 6-24-26

V. Recommendations for Naming College District Property

a. Initiation of Recommendations

Any individual or group of individuals may initiate a recommendation for the naming of College District property by submitting C.2.3.3.F Recommendation for the Naming of Alamo Colleges District Property Form.

Naming recommendations may apply to College District property including, but not limited to:

- i. Complete buildings or centers
- ii. Wings or floors of buildings
- iii. Functional facilities within a building
- iv. Outdoor facilities or areas
- v. Roadways, streets, and corridors
- vi. Architectural features, fixtures, furniture, or components
- vii. Extension or satellite centers not contiguous to another College District property

All named property remains the property of the Alamo Colleges District.

b. Confidential Review and Governance Process

To respect the individual(s) or organization proposed for naming, all recommendations originating from the college community or the public shall be submitted confidentially through the president of the College and follow the approval pathway below:

1. The originator (college, Foundation, staff member, or member of the public) submits a completed recommendation using the required C.2.3.3.F Recommendation for the Naming of Alamo Colleges District Property Form to the College president if the property is located on or operated by a college campus. If the property is located at the District office, the form must be submitted directly to the Alamo Colleges Foundation.
2. The College president reviews the recommendation for alignment with institutional priorities and eligibility, and, if supported, forwards it to the Foundation for further consideration.
3. The Foundation reviews the recommendation for policy compliance, coordinates review and approval of the proposed gift agreement by the Office of Legal Services to ensure compliance with applicable laws, ethical standards, conflict-of-interest requirements, and other relevant regulatory or institutional obligations, tracks the

C.2.3.3 (Procedure) Naming of College District Property

Responsible Department: Institutional Advancement and Vice Chancellor for Finance and Auxiliary Services

Based on Board Policy: [C.2.3](#) - Facilities and Grounds Management

Approved: 8-18-09

Last Amended: 8-22-12, 6-1-17, 6-24-26

submission, and formally transmits the recommendation to the chancellor.

4. The chancellor reviews the recommendation and, if deemed appropriate, advances the naming opportunity to an ad hoc committee of the Board of Trustees for consideration.
5. The Board of Trustees' Naming Ad Hoc Committee evaluates the naming opportunity and, if supported, submits a recommendation to the full Board of Trustees for action at an future board meeting.
6. The Board of Trustees considers the recommendation and, upon approval, authorizes the naming opportunity contingent upon execution of a formal naming agreement by the donor and/or honoree.

c. Coordination of Donor-Facing Activity

While naming recommendations may originate from the college community, general public, or institutional leadership, all donor-facing naming opportunities shall be coordinated through the Office of Institutional Advancement and the Foundation to ensure alignment with institutional priorities and active fundraising strategies. A philanthropic contribution does not automatically confer a naming opportunity or a specific form of recognition.

d. Financial or Honorary Consideration

Any individual or group whose recommendation for naming College District property is approved by the Board of Trustees shall:

- i. Provide a philanthropic contribution equal to the assessed contribution value assigned to the property for naming purposes, or
- ii. Demonstrate that the naming opportunity is of such significance that a donation is determined by the Board to be unnecessary, in accordance with Policy C.2.3.

VI. Confirmation of Naming and Agreement

A naming opportunity is confirmed only after completion of the required Board of Trustees approval process and receipt of a fully executed naming agreement. The gift agreement must define the specific naming terms, including the term of the honor, a morality clause, pledge payment terms, fund designation, and any other donor- or College District-specific terms. Execution of the agreement by the donor and/or honoree finalizes the naming and authorizes the scheduling of any related recognition or ceremonial activities.

VII. Signage

All interior and exterior signage on college/College District property will

C.2.3.3 (Procedure) Naming of College District Property

Responsible Department: Institutional Advancement and Vice Chancellor for Finance and Auxiliary Services

Based on Board Policy: [C.2.3](#) - Facilities and Grounds Management

Approved: 8-18-09

Last Amended: 8-22-12, 6-1-17, 6-24-26

conform to the Interior and Exterior Campus Sign Design Procedures and Standards. The procedures control the location, size, materials, and text of interior and exterior campus signage.

VIII. Valuation of Property for Naming Purposes

Where property is being considered for naming based on the consideration of funds or other resources generated for the benefit of the College District, the College District shall base the selection of such property on an assessed contribution value of the property. This procedure creates a presumption that the assessed contribution value of a property amounts to no more than 25 percent of the reconstruction cost modified by factors of location, prominence, and functionality of the property to be named. The College District Office of Institutional Advancement, working with the College District facilities, purchasing, finance, and other departments, shall coordinate assignment of assessed contribution values to determine a fair contribution value for each property.

IX. Inventory and Review

The College District Office of Institutional Advancement shall maintain a comprehensive, up-to-date list of all College District properties and their associated contribution values. The College District Office of Institutional Advancement shall also maintain a current and complete list of all existing named College District properties.

Each college shall maintain complete and current sub-listings for its respective college. The College District Office of Institutional Advancement and each college shall review these listings annually by November 1 of each year, and make any updates required to ensure that the College District and Foundation are prepared for any opportunity where the naming of property may be appropriate.

X. Continuance of Naming Honors

All naming recognitions are approved for a defined term and are not intended to exist in perpetuity (see Section IV). At the conclusion of the approved term, the College District may retire, renew, or reassign the naming. A naming honor may be reviewed and modified or concluded prior to the end of its term in the following cases:

1. Where the name is being transferred to a more modern, or more appropriate, property;
2. Where the purpose of the property is changed and is no longer consistent with the stated intent formerly associated with the name previously honored (in which case the name may be transferred to a more appropriate

C.2.3.3 (Procedure) Naming of College District Property

Responsible Department: Institutional Advancement and Vice Chancellor for Finance and
Auxiliary Services

Based on Board Policy: [C.2.3](#) - Facilities and Grounds Management

Approved: 8-18-09

Last Amended: 8-22-12, 6-1-17, 6-24-26

- property);
3. Where the name assumes the characteristics of a liability for the advancement of the College District, as Board of Trustees acting as a whole, may determine; or
 4. Where the honoree or the honoree's assigns and the Board of Trustees mutually agree on a name change.

The College District shall obtain the right to use as it deems appropriate for recognition purposes the logos and/or emblems that may be associated with, and permitted by, the donor.

Ceremonies

The Foundation shall collaborate with the College presidents, chancellor, and Board, as appropriate, to ensure ceremonies are held and recognition given when the College District names property in accordance with these procedures. Recognition and/or ceremonial activities will not be scheduled or occur until Board action and execution of the agreement have been confirmed.

[C.2.3.3.F](#) (Form) Recommendation for the Naming of Alamo Colleges District Property

Legal Reference - TACC Policy Reference Manual
CH(LEGAL) - Site Management

Discussion and Possible Action on Approval of Report of Policies Reviewed with No Substantive Changes

Presented to the Alamo Colleges District Board of Trustees as a Committee of the Whole on October 6, 2026, and for approval by the Board on October 13, 2026.

MINUTE ORDER

“The Alamo Colleges District Board of Trustees hereby approves the report of Board Policies with no substantive changes as presented.”

PURPOSE

The following Report of Policies Reviewed with No Substantive Changes is presented to the Board of Trustees for informational and approval purposes.

BACKGROUND

Policy B.5.3 regarding Board Policies requires Policies be reviewed within a five-year period. Policy owner review plan responsibilities are to determine whether the policy is still relevant, accurate and lawful. Considerations should be whether: any pertinent law has changed since the last Board action; any new technology has made the policy or any portion thereof obsolete; or any new risks or priorities now exist that need to be addressed in the policy. The District Ethics, Compliance, and Policy Office may modify the review plan or initiate outside-cycle policy review at any time to address business needs, as applicable. Non-substantive edits or clarifications may also be made.

For policies which are reviewed in compliance with this review requirement but for which no substantive changes are recommended to the Board of Trustees, a notation will be made in its section review date, for example, “Reviewed 3-23-12.” While not required in Board Policy, a consent report has been developed summarizing policies reviewed with no substantive changes.

IMPLICATIONS

Financial: N/A
Strategic Objective: Goal III Performance Excellence
Human Resources: N/A

ATTACHMENT

Report of Policies Reviewed with No Substantive Changes for October 2026.

- B.10.02 Summer Four-Day Work Week REDLINE
- D.5.2.4 (Procedure) Summer Four-Day Work Week CLEAN
- C.01.07 Investments Policy REDLINE
- C.01.07 Investments Policy CLEAN
- H.02.01 Civil Rights/Title IX REDLINE
- H.02.01 Civil Rights/Title IX CLEAN

Dr. Daphene Carson Date
Director of Ethics, Compliance and Policy

Linda Boyer-Owens SPHR, SHRM-SCP Date
Vice Chancellor Talent, Organization & Policy

Dr. Mike Flores Date
Chancellor



Board Policies Reviewed with No Substantive Change
October 13, 2026

Policy No.	Policy Title	Responsible Department	Review Date
<u>Policy Section B: Board Governance</u>			
B.10.02	Summer Four-Day Work Week	Talent, Organization & Strategic Innovation	10/13/2026
<u>Policy Section C: Business and Support Services</u>			
C.01.07	Investments Policy	Vice Chancellor for Finance Administration	10/13/2026
<u>Policy Section H: Civil Rights/Title IX</u>			
H.02.01	Civil Rights Under Texas Law: Sexual Harassment, Sexual Assault, Dating Violence, and Stalking Complaints, Resolution And Appeals	Alamo College District Title IX/VII/ADA/504 Coordinator	10/13/2026

B.10.2 (Policy)D.5.2.4 (Procedure) Summer Four-Day Work Week

Responsible Department: ~~Chancellor's Office~~Talent, Organization & Strategic Innovation-

Board Adoption: 3-22-16

Last Board Action:

Last Amended: 4-25-19, xx-xx-26

The College District shall operate under a summer four-day work week (except for those programs already committed to operate on Fridays, Saturdays or Sundays) as a utility cost-saving measure in conjunction with its participation in the CPS Energy Demand Response program. Daily hours worked shall be increased to compensate for work time lost due to the shortened work week.

The implementation of a summer four-day work week reduces costs of water, gas, and electricity consumption. The summer four-day work week has been consistently followed each summer since institution in 2016 ~~has been implemented for five consecutive years immediately preceding the adoption of this policy~~, during which time it has proven to be a successful utility and budget saving initiative without adverse impacts on student success.

The summer four-day work week shall be implemented by eight consecutive Friday facility closures starting in June and ending in late July or early August. The Alamo Colleges District Academic Calendar Committee, in consultation with TOSI ~~the Human Resources~~(Talent, Organization and Strategic Innovation) and the Facilities Departments, will determine the exact dates annually in advance, publish the dates in the Academic Calendar and report them to students, faculty, staff and Trustees no later than the April Board meeting preceding each such closure.

D.5.2.4 (Procedure) Summer Four-Day Work Week

Responsible Department: Talent, Organization & Strategic Innovation

Board Adoption: 3-22-16

Last Board Action:

Last Amended: 4-25-19, 10-13-26

The College District shall operate under a summer four-day work week (except for those programs already committed to operate on Fridays, Saturdays or Sundays) as a utility cost-saving measure in conjunction with its participation in the CPS Energy Demand Response program. Daily hours worked shall be increased to compensate for work time lost due to the shortened work week.

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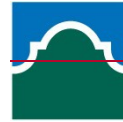
C.1.7 (Policy) Investments

Responsible Department: Vice Chancellor for Finance and Administration

Board Adoption: 9-15-2009

Amended: 10-26-10, 10-25-11, 10-30-12, 10-22-13, 10-28-14, 10-27-15, 10-18-16, 10-23-17, 10-16-18, 10-22-19, 10-20-20, 10-27-21

Reviewed: 10-18-22, 10-24-23, 10-15-24, 10-28-25, 10-13-26



A L A M O
C O L L E G E S
D I S T R I C T

General

The Board of Trustees (“Board”) as fiduciary of the funds of Alamo Community College District, may direct or delegate the purchase, sale, and investment of funds under its control in investments authorized in the Public Funds Investment Act, Chapter 2256, Texas Government Code (“PFIA”), in compliance with Board-adopted investment policies, and according to the standard of care prescribed in this written policy. This Policy is intended to satisfy the requirements of the PFIA. *[Texas Government Code Section 2256.005(a)]*

Scope

The provisions of this policy apply to the investment of College District funds and to all funds under the control of the Board, including, without limitation:

- (i) Operating Funds
 - (ii) Debt Service Funds
 - (iii) Debt Service Reserve Fund
 - (iv) Construction Funds and Unexpended Plant Funds
 - (v) Other Funds
-

Objectives

This investment policy emphasizes the safety of principal and liquidity, *[Texas Government Code Section 2256.005 (2)]* and addresses investment diversification, yield, maturity and the quality and capability of investment management. The Board intends that investments will be purchased to hold until maturity; no investments will be made for the specific purpose of speculation of changes in market interest rates.

The investment objectives of the College District are in order of priority:

1. Assure the safety of the College District’s funds.
2. Maintain sufficient liquidity to provide adequate and timely operating funds.
3. Ensure the investment is marketable if the need arises to liquidate the investment.

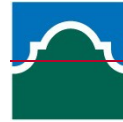
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Reviewed: 10-18-22, 10-24-23 10-15-24 10-28-25, 10-13-26



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-
4. Minimize risk of loss resulting from concentration of assets by diversifying investments as to maturity, security type, and issuer and providing for investments in authorized pooled and mutual funds.
 5. Attain a market yield consistent with safety and liquidity considerations.
-

Management of Funds

Delegation of Authority

The Board retains ultimate responsibility as fiduciaries of the assets of the College District. The Associate Vice Chancellor of Finance and Fiscal Services is designated as the investment officer of the College District by Board authority delegated through the Chancellor. In the absence of the Associate Vice Chancellor of Finance and Fiscal Services, the Vice Chancellor for Finance and Administration is deemed to be the investment officer. The investment officer shall be responsible for the investment of funds consistent with the investment policy adopted by the Board. The Associate Vice Chancellor of Finance and Fiscal Services may delegate management responsibility for daily investment transactions to the Controller or Treasurer.

[Texas Government Code Section 2256.005(f)]

External Advisory Services

The Board may contract with advisory firm registered under the Investment Advisors Act of 1940 (15 U.S.C. Section 80-b1 et seq.) and the State of Texas to provide for the nondiscretionary investment and management of its public funds under its control. The contracted period will be for a maximum of two years, and a renewal or extension of the contract must be made by the Board by resolution. The firm must disclose any significant litigation relating to the firm's integrity or abilities. Subject to the provisions of the professional services contract, advisory firms can be terminated by the Board at any time.

[Texas Government Code Section 2256.003(b)]

Standards of Care

Standards of Care

All investments will be made with judgment and care, under prevailing circumstances, that a person of prudence, discretion, and intelligence would exercise in the management of his/her own affairs, not for speculation. *[Texas Government Code Section 2256.006(a)]* In determining whether an investment officer has exercised prudence with respect to an investment decision, the

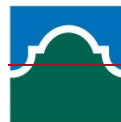
C.1.7 (Policy) Investments

Responsible Department: Vice Chancellor for Finance and Administration

Board Adoption: 9-15-2009

Amended: 10-26-10, 10-25-11, 10-30-12, 10-22-13, 10-28-14, 10-27-15, 10-18-16, 10-23-17, 10-16-18, 10-22-19, 10-20-20, 10-27-21

Reviewed: 10-18-22, 10-24-23 10-15-24 10-28-25, 10-13-26



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determination will be made taking into consideration: (1) the investment of all funds over which the officer had responsibility, rather than a consideration as to the prudence of a single investment; and (2) whether the investment decision was consistent with this investment policy. *[Texas Government Code Section 2256.006 (b)]* A College District investment officer who has a personal business relationship with a business organization offering to engage in an investment transaction with the College District will file a statement disclosing that personal business interest. An investment officer who is related as determined by Texas Government Code Chapter 573, to an individual seeking to sell an investment to the College District will file a statement disclosing that relationship with the Board and with the Texas Ethics Commission. *[Texas Government Code Section 2256.005]*

Training

Board members and investment officers will attend at least one training session relating to the person's responsibilities conducted by the Texas Higher Education Coordinating Board within six months after taking office or assuming duties. Training shall include education in investment controls, security risks, strategy risks, market risks, diversification of investment portfolio and compliance with the Public Funds Investment Act. All investment officers will attend a minimum of five hours of training at least once every state biennium from a recognized and independent source, as approved by the Board of Trustees. The list of approved training sources is listed in **Appendix 1**. *[Texas Government Code Section 2256.007]*

Internal Controls

Internal controls will be established by the investment officer to prevent the loss of public funds through collusion. There will be a division of responsibilities between the Associate Vice Chancellor of Finance and Fiscal Services, the Controller and the Treasurer for internal control purposes. The internal control procedures will address the following points:

- (i) Avoidance of collusion
- (ii) Separation of trading authority from personnel responsible for maintaining the accounting records
- (iii) Custodial safekeeping
- (iv) Written confirmation of transactions

Roles and responsibilities of the participants in the investment process of the College District are outlined in **Appendix 2**.

The investment officer will establish a process for a compliance audit at least once every two years by the College District's internal auditor or by a private auditor, the results of which are reported to the state auditor no later than January of each even-numbered year.

[Texas Government Code Section 2256.005 (n)]

C.1.7 (Policy) Investments

Responsible Department: Vice Chancellor for Finance
and Administration

Board Adoption: 9-15-2009

Amended: 10-26-10, 10-25-11, 10-30-12, 10-22-13, 10-28-14, 10-27-15, 10-18-16, 10-23-17,
10-16-18, 10-22-19, 10-20-20, 10-27-21

Reviewed: 10-18-22, 10-24-23 10-15-24 10-28-25, 10-13-26



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Quarterly reports will be reviewed at least annually by an independent auditor reporting to the Board of Trustees. This will be done as part of the annual external audit process.

[Texas Government Code Section 2256.023 (d)]

Investment Strategies

The Board will adopt a separate written investment strategy for each type of account under its control, describing the investment objectives of each.

[Texas Government Code Section 2256.005(d)]

Operating Funds

The objective of these funds is to maintain adequate liquidity to meet cash needs. All security types listed in the “*Authorized Investments-Operating Funds*” section of this policy are considered suitable investments for the investment of Operating funds. Safety of principal and availability of adequate liquidity take priority over yield. The College District will diversify assets by security type, issuer and maturity date through separately purchased investments, through investments in approved pools or a combination of both in order to minimize overall risk and capture additional yield through maturity extension, as determined by cash flow needs.

The investment strategy for the District’s Operating funds shall be accomplished by purchasing high quality, short- to medium-term securities. It is expected that a portion of the portfolio will be invested in readily available, liquid funds such as Local Government Investment Pools, money market funds or overnight repurchase agreements. The dollar weighted average maturity for operating funds shall be two years or less. (Investment in the liquidity alternative is assumed to have maturity of one day for calculation purposes). Callable securities may be purchased in this fund group when there is a yield advantage over non-callable treasury securities of comparable duration based on both the call date and the stated final maturity date. The stated final maturity for an individual security can be up to five years from the date of purchase. It is anticipated that the portfolio will have an overall yield higher than the liquidity product utilized; this liquidity alternative will be used as a benchmark for performance.

Debt Service Funds

Investments in debt service funds are governed by the bond covenants, and investment strategies for debt service funds shall assure investment liquidity adequate to cover the debt service obligation on the required payment date. Securities are purchased to meet specific bond payment dates. All security types as authorized for Operating funds within this policy are considered suitable investments for the investment of Debt Service funds. Safety of principal shall take priority over yield. Adequate liquidity is required only to fund each debt service payment. The

C.1.7 (Policy) Investments

Responsible Department: Vice Chancellor for Finance
and Administration

Board Adoption: 9-15-2009

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10-16-18, 10-22-19, 10-20-20, 10-27-21

Reviewed: 10-18-22, 10-24-23 10-15-24 10-28-25, 10-13-26



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College District will seek diversification by security type, and issuer in order to minimize overall risk. Securities purchased shall not have a stated final maturity date which exceeds the debt service payment date. The weighted average maturity of the Debt Service Fund will be commensurate with bond covenants.

Debt Service Reserve Funds

Investment of debt reserve funds is governed by the bond covenants. Generally, all security types authorized for Operating funds within this policy are considered suitable investments for the investment of Debt Service Reserve funds. Safety of principal shall take priority over yield. There is no need to maintain cash liquidity in a Reserve fund. The College District shall seek diversification by security type and issuer name in order to minimize overall risk.

Investment strategies for debt service reserve funds shall generate a dependable revenue stream to the appropriate debt service fund from securities with a low degree of volatility. Except as may be required by the bond minute order specific to an individual issue, securities should be of high quality, with short- to intermediate-term maturities. Stated final maturity of any individual security in the debt service reserve fund shall not exceed the final installment payment date of the debt issue. The weighted average maturity of the Debt Service Reserve Funds will be commensurate with bond covenants.

Construction Funds and Unexpended Plant Funds

Investment strategies for construction funds and unexpended plant funds must assure that anticipated cash flows are matched with adequate investment liquidity. All security types authorized for Operating funds within this policy are considered suitable investments for the investment of Construction Funds and Unexpended Plant Funds, but if the funds are proceeds from bond issuances, the covenants from the issue govern the investment activity. Safety of principal shall take priority over yield. Care shall be taken to provide adequate liquidity to fund forecasted expenditures. The College District will seek diversification by security type and issuer when purchasing individual securities, but may invest all of the proceeds of a single bond issue into a single investment if that investment type allows for cash withdrawals on demand. These portfolios should include an adequate level of investment in highly liquid securities or investment in public funds investment pools which function as a money market mutual fund to allow for flexibility to meet unanticipated project outlays. The stated final maturity dates of securities held should not exceed the estimated project completion date. The weighted average maturity of these funds will be commensurate with the timing of the construction project.

Other Funds

From time to time, funds are received that are identified for specific use. The investment objective of these funds is to maintain adequate liquidity to meet cash needs. All security types listed in the “*Authorized Investments-Operating Funds*” section of this policy are considered suitable

C.1.7 (Policy) Investments

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investments for the investment of Operating funds. Safety of principal and availability of adequate liquidity take priority over yield.

Authorized Investments

Operating Funds

Only the following securities are authorized investments under this policy. All investments are referenced and authorized under the *Texas Government Code (PFI) Sections 2256.009- 2256.016 and Sections 2256-019 – 2256.0201*

- (i) Obligations of the United States, including letters of credit, or its agencies and instrumentalities;
- (ii) Direct obligations of the State of Texas or its agencies and instrumentalities;
- (iii) Other obligations, the principal and interest of which are unconditionally guaranteed or insured by, or backed by the full faith and credit of, the State of Texas or the United States or their respective agencies and instrumentalities including any security type insured by the Federal Deposit Insurance Corporation (FDIC);
- (iv) Obligations of states, agencies, counties, cities, and other political subdivisions of any state rated as to investment quality by a nationally recognized investment rating firm not less than A or its equivalent;
- (v) Certificates of Deposit and Share Certificates issued by a depository institution that has its main office or a branch office in Texas or through a broker that has its main office or a branch office in Texas and is included on the authorized broker list. These may be purchased without limit from a domestic bank if the principal and accrued interest is insured by the FDIC, is fully secured by an FHLB Letter of Credit, or collateralized by securities as provided for in this policy (see “Collateralization”). t. Certificates of Deposit (CDs) may be placed with banking institutions which offer competitive and documented interest rates, both at or above interest rates available on government securities to similar maturity dates. Since it may not possible to obtain competitive CD offers, documentation detailing the best available alternatives at time of purchase is required;

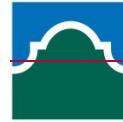
C.1.7 (Policy) Investments

Responsible Department: Vice Chancellor for Finance
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- (vi) Collateralized Repurchase Agreements. Execution of a Master Repurchase Agreement, approved by the Legal Department, is required prior to the purchase of this investment. Investments must have a defined termination date and be secured by a combination of cash and obligations as described by Section 2256.009(a) (1) of the Texas Government Code. The securities being purchased to be pledged to the College District, held in the College District's name and deposited at the time the investment is made; and, is placed through a primary government securities dealer, as defined by the Federal Reserve or a financial institution doing business in the State of Texas; The term of any single repurchase agreement may be made coterminous with the need to expend bond proceeds, provided the purchase agreement allows for multiple draws at the College District's discretion and the maturity date does not exceed the expected final expenditure date.;
 - (vii) Bankers' Acceptances. Investment must have a 270 day or less stated maturity from date of issuance and be liquidated in full by stated maturity, be acceptable as collateral for borrowing by a federal reserve bank, and be accepted by a bank rated at least A-1 and P-1 or equivalent by a Nationally Recognized Statistical Rating Organization ("NRSRO");
 - (viii) Commercial Paper. Commercial paper must have a stated maturity of 270 days or less, and be rated at least A-1 or P-1 or equivalent, either by two NRSROs, or by a single NRSRO if it is also fully secured by an irrevocable letter of credit issued by a domestic bank. Both taxable and municipal commercial paper are authorized;
 - (ix) No-Load Money Market Mutual Fund. Fund must be regulated by the Securities and Exchange Commission (SEC"); have a dollar-weighted average stated maturity of 60 days or less; and include in its investment objectives the maintenance of a stable net asset value of \$1 for each share. Such investments may not exceed, in the aggregate, more than 15 percent of the College District's monthly average fund balance, excluding bond proceeds and reserves and other funds held for debt service, and the investment in any single mutual fund may not exceed 10 percent of the total assets of the Mutual Fund;
 - (x) No-Load Mutual Fund. Fund must be registered with the SEC; have an average weighted maturity of less than two years; be invested exclusively in obligations approved by this policy; be continuously rated as to investment quality by at least one nationally recognized investment rating firm of not less than AAA or its equivalent; and conform to the requirements set forth in Section 2256.016 of the Texas

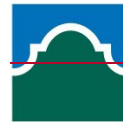
C.1.7 (Policy) Investments

Responsible Department: Vice Chancellor for Finance
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Government Code relating to the eligibility of investment pools to receive and invest funds of investing entities. The investment in any single mutual fund may not exceed 10 percent of the total assets owned or controlled by the College District, including bond proceeds and reserves and other funds held for debt service;

- (xi) Public Fund Investment Pools. Public funds investment pools must be specifically authorized by the Board through resolution, and are subject to the limitations of PFIA Section 2256.016;
- (xii) Interest bearing bank savings deposits issued by state and national banks or savings bank or a state or federal credit union (having their main or branch office in Texas) that are guaranteed or insured by the Federal Deposit Insurance Corporation or National Credit Union Share Insurance Fund (or their successor organizations) or secured by an FHLB Letter of Credit. Also included are collateralized interest- bearing savings deposit that have secured the uninsured portion of deposits with pledged collateral as provided for in this policy (see “Collateralization”)
- (xiii) Bank Sweep Accounts. Investments in bank sweep accounts are permitted provided they offer daily liquidity and invested in compliance with this Policy.

Debt Service/Reserve/Construction Funds

In addition to the authorized investments above, bonds proceeds may be invested in the following [*Texas Government Code Section 2256.011 and 015*]:

- (i) Guaranteed Investment Contracts (“GICs”) having a defined termination date corresponding to the expected final draw date on the projected construction schedule, secured by U.S. Government direct or agency obligations.
- (ii) Flexible Repurchase Agreement (“Flex Repo”) with a defined termination date of and corresponding to the expected final draw date on the projected construction schedule secured by U.S. Government direct or agency obligations at a minimum of 102% of outstanding principal balance plus accrued interest.

Other Funds

All funds authorized for Operating Funds are also authorized for Other Funds.

Financial Institutions and Broker/Dealers

All investment transactions require that competitive bids or offers be received from at least three (3) qualified broker/dealers or investment providers in accordance with Texas law. If the College

C.1.7 (Policy) Investments

Responsible Department: Vice Chancellor for Finance
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Board Adoption: 9-15-2009

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District has hired an Investment Advisor, the advisor shall obtain and document competitive bids and offers on all transactions and present these to the College District as part of its standard trade documentation. (This section excludes transactions with money market mutual funds and public funds investment pools, which are deemed to be made at prevailing market rates).

The Board must adopt and annually review a list of qualified dealer/brokers authorized to engage in investment transactions with the College District. *[Texas Government Code Section 2256.025]* A written copy of this investment policy shall be presented to any business organization defined as an investment pool or investment management firm under contract to manage the College District's portfolio with discretionary authority. *[Texas Government Code Section 2256.005(k)]*. A Qualified representative *[Texas Government Code Section 2256.002(10)]* of the business organization must execute a written instrument substantially to the effect that the registered principal has received and thoroughly reviewed the investment policy of the College District and acknowledged that the organization has implemented procedures and controls in an effort to preclude transactions that are not authorized by this policy. *[Texas Government Code Section 2256.005(k)]* Form C.1.7.F Texas Public Funds Investment Act Certification by Dealer may be used to satisfy this requirement.

Safekeeping and Custody

Securities will be held by a third-party custodian designated by the Board and held in the College District's name as evidence by safekeeping records of the institutions with which the securities are deposited. All transactions, except those with an investment pool or mutual fund, will be settled on a delivery versus payment method. *[Texas Government Code Section 2256.005(b)(4) (e)]*

Collateralization

The College District shall require full collateralization of funds on deposit with depository institutions, other than investments, in accordance with the Texas Government Code, Chapter 2257. In order to anticipate market changes and provide a level of security for all funds, the collateralization level shall be at least 100% percent of market value of principal and accrued interest on the deposits, less any amount insured by the FDIC. Collateral should be repriced daily. This collateral will be held by a third party and not be subject to any security interest, lien or right of set-off by the third party. Bank deposits and repurchase agreements often require collateral substitution. If the District has a contractual agreement with an independent third-party custodian, this custody agent shall permit collateral substitution provided that the total value of the new securities maintains a market value equal to or greater than the required collateral level. Collateral used to secure direct bank deposits shall be monitored no less than monthly. *[Texas Government Code Sections 2257.021, 022,023]*

Other

Monitoring Market Prices

C.1.7 (Policy) Investments

Responsible Department: Vice Chancellor for Finance
and Administration

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The market value of the portfolio will be obtained monthly from the investment advisor, or the custodian bank, as appropriate. Market value of pooled or mutual funds will be obtained from published sources, such as their websites.

Credit Downgrades

Procedures shall be maintained by the investment officer to monitor rating changes in investments (reference Appendix 2 Roles and Responsibilities). *[Texas Government Code Section 2256.005(b)(4)(f)]*. It is not a requirement to liquidate an investment that was an authorized investment at the time of purchase *[Texas Government Code Section 2256.017]*; however, the investment must be evaluated by the investment officer to determine if it is prudent to liquidate. Investments that are downgraded to less than the required minimum credit rating should be liquidated in a prudent manner. *[Texas Government Code Section 2256.021]*

Securities Lending

A securities lending program is authorized if it meets the conditions provided by the Texas Government Code Section and is separately approved by the Board of Trustees. *[Texas Government Code Section 2256.0115]*

Reporting

An investment report will be prepared on a quarterly basis by the investment officers(s) and the investment advisor and submitted to the Board. The report must be signed by all investment officers, and electronic signatures will be acceptable. The report must state that it was generated in compliance with the Investment Policy and PFIA, be signed by the investment officers and will minimally include the following:

- (i) For separate investments: detailed investment position including type of asset, book and market value, maturity and accrued interest.
- (ii) For each pooled fund group or mutual fund: name of pooled fund, ending book and market value, and accrued interest.
- (iii) For all investments: dollar-weighted average maturity.

[Texas Government Code Section 2256.023]

Additionally, if an investment advisor is used, a report will be submitted at least quarterly by the investment advisor detailing the market value of the investments, utilizing a named, commonly accepted pricing source, and the performance of the investments. The pricing of mutual funds and pooled funds will be obtained directly from those institutions.

C.1.7 (Policy) Investments

Responsible Department: Vice Chancellor for Finance and Administration

Board Adoption: 9-15-2009

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Policy Review

This policy and strategies will be reviewed not less than annually by the Associate Vice Chancellor of Finance and Fiscal Services, the Audit, Budget, and Finance Committee, and the Policy and Long-Range Planning Committee, and the Board. The Board will adopt a written statement stating that it has reviewed the policy and strategies, and the written statement so adopted will record any changes made to either the policy or strategies. *[Texas Government Code Section 2256.005(e)]*

A copy of this approved statement will be posted on the College District's website, provided to all investment dealers and investment managers doing business with the College District, and also shall be provided to other interested parties on request. Confirmation of receipt and review of this policy by persons employed by an organization providing investment services to the College District and who deal directly with College District accounts shall be received by the College District prior to the institution of such services. *[Texas Government Code Section 2256.005(k)]*

Sources:

Public Funds Investment Act, Texas Government Code Chapter 2256 Public Funds Collateral Act, Texas Government Code Chapter 2257

Form C.1.7.F Texas Public Funds Investment Act Certification by Dealer

Legal Reference - TACC Policy Reference Manual

CAK(LEGAL) Appropriations and Revenue Sources: Investments

Appendix 1

List of approved training sources: *[Texas Government Code Section 2256.007]*

- Texas Higher Education Coordinating Board
- Government Treasurers' Organization of Texas
- Government Finance Officers Association of Texas
- Alamo Area Council of Governments
- University of North Texas Center for Public Management
- Texas Association of Community College Business Officers
- Texas Municipal League
- The PFM Group

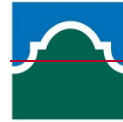
C.1.7 (Policy) Investments

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-
- Virtual Learning Concepts
 - Texas State University
 - HilltopSecurities
 - Association for Financial Professionals
 - TexPool Academy (provided by Federated Investors)

Appendix 2 (Procedures) Roles and Responsibilities					
			<i>Investment Officers</i>		
Responsibility	Board of Trustees	External Investment Advisor	Treasurer	Vice Chancellor, Associate Vice Chancellor, Controller	General Accounting
Investment Policy	Annual review and approval	Acknowledges receipt of Investment Policy. Reviews to ensure compliance with PFIA and any legislative changes.	Prepares Policy for annual review by District Compliance and Legal and subsequent approval by Board of Trustees. Documents changes.	Review	
Compliance		Acknowledges receipt of Investment Policy. Reviews to ensure compliance with PFIA and changes. Ensures investment recommendations are approved per Policy.	Assures Investment Policy is following PFIA; manages investment activity in keeping with Investment Policy.		
Trading		Recommends trades, obtains competitive bids; executes trades based on direction from Alamo Investment Officers, prepares and forwards trade tickets. Retains duplicate copies of trade tickets and support documents.	Supplies cash flow information and investment parameters for recommendations from Advisor. Reviews trade options; authorizes trades and signs trade ticket.		
Review of Investment Activity			Prepares quarterly review of activity and other relevant information. Delivers report for Board of Trustees.		
Quarterly Investment Report (PFIA required) and other external reporting, as required	Quarterly approval PFIA compliant report.		Responsible for preparing and submitting all required reporting and posting necessary information to Alamo Colleges District's website.	Reviews and signs report	
Transactional Reporting		Prepares monthly reports of investment activity, holdings, book value adjustments, accrued income on each investment portfolio.	Reviews and compares balances and activity to internal records.		
Monitoring Ratings Changes		Provides information on changes in investment ratings and credit support. Supplies quarterly report of ratings on investment holdings.	Monitors and maintains current record of borrowers' ratings and support. Determines disposition of investments held due to ratings changes. Informs other Investment Officers with significant changes.		
Accounting			Prepares journal entries for all investment activity, interest income. Internal reconciliation of investment balances and interest income. Journal entries are supported by trade tickets and safekeeping receipts (if a purchase) and evidence of bank account activity. Prepares all footnotes and schedules in CAFR relating to investments.		Reviews and approves Journal Entries. Enters into General Ledger. Reconciles investment accounts.
Safekeeping			Enters all trades into bank safekeeping system- monitors delivery versus payment for securities purchased/sold and credit received for maturing investments and coupon payments.		
Collateral		Reviews collateral upon request.	Orders and monitors required collateral for depository funds in excess of FDIC insured amounts.		
Training	Attend training within six months of taking office.		Minimum 10 hours (is in excess of PFIA requirement) approved training each 2 years.	Minimum 5 hours approved training each 2 years.	

C.1.7 (Policy) Investments

Responsible Department: Vice Chancellor for Finance
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General

The Board of Trustees (“Board”) as fiduciary of the funds of Alamo Community College District, may direct or delegate the purchase, sale, and investment of funds under its control in investments authorized in the Public Funds Investment Act, Chapter 2256, Texas Government Code (“PFIA”), in compliance with Board-adopted investment policies, and according to the standard of care prescribed in this written policy. This Policy is intended to satisfy the requirements of the PFIA. *[Texas Government Code Section 2256.005(a)]*

Scope

The provisions of this policy apply to the investment of College District funds and to all funds under the control of the Board, including, without limitation:

- (i) Operating Funds
 - (ii) Debt Service Funds
 - (iii) Debt Service Reserve Fund
 - (iv) Construction Funds and Unexpended Plant Funds
 - (v) Other Funds
-

Objectives

This investment policy emphasizes the safety of principal and liquidity, *[Texas Government Code Section 2256.005 (2)]* and addresses investment diversification, yield, maturity and the quality and capability of investment management. The Board intends that investments will be purchased to hold until maturity; no investments will be made for the specific purpose of speculation of changes in market interest rates.

The investment objectives of the College District are in order of priority:

1. Assure the safety of the College District’s funds.
2. Maintain sufficient liquidity to provide adequate and timely operating funds.
3. Ensure the investment is marketable if the need arises to liquidate the investment.

C.1.7 (Policy) Investments

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4. Minimize risk of loss resulting from concentration of assets by diversifying investments as to maturity, security type, and issuer and providing for investments in authorized pooled and mutual funds.
 5. Attain a market yield consistent with safety and liquidity considerations.
-

Management of Funds

Delegation of Authority

The Board retains ultimate responsibility as fiduciaries of the assets of the College District. The Associate Vice Chancellor of Finance and Fiscal Services is designated as the investment officer of the College District by Board authority delegated through the Chancellor. In the absence of the Associate Vice Chancellor of Finance and Fiscal Services, the Vice Chancellor for Finance and Administration is deemed to be the investment officer. The investment officer shall be responsible for the investment of funds consistent with the investment policy adopted by the Board. The Associate Vice Chancellor of Finance and Fiscal Services may delegate management responsibility for daily investment transactions to the Controller or Treasurer.

[Texas Government Code Section 2256.005(f)]

External Advisory Services

The Board may contract with advisory firm registered under the Investment Advisors Act of 1940 (15 U.S.C. Section 80-b1 et seq.) and the State of Texas to provide for the nondiscretionary investment and management of its public funds under its control. The contracted period will be for a maximum of two years, and a renewal or extension of the contract must be made by the Board by resolution. The firm must disclose any significant litigation relating to the firm's integrity or abilities. Subject to the provisions of the professional services contract, advisory firms can be terminated by the Board at any time.

[Texas Government Code Section 2256.003(b)]

Standards of Care

Standards of Care

All investments will be made with judgment and care, under prevailing circumstances, that a person of prudence, discretion, and intelligence would exercise in the management of his/her own affairs, not for speculation. *[Texas Government Code Section 2256.006(a)]* In determining whether an investment officer has exercised prudence with respect to an investment decision, the

C.1.7 (Policy) Investments

Responsible Department: Vice Chancellor for Finance and Administration

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determination will be made taking into consideration: (1) the investment of all funds over which the officer had responsibility, rather than a consideration as to the prudence of a single investment; and (2) whether the investment decision was consistent with this investment policy. *[Texas Government Code Section 2256.006 (b)]* A College District investment officer who has a personal business relationship with a business organization offering to engage in an investment transaction with the College District will file a statement disclosing that personal business interest. An investment officer who is related as determined by Texas Government Code Chapter 573, to an individual seeking to sell an investment to the College District will file a statement disclosing that relationship with the Board and with the Texas Ethics Commission. *[Texas Government Code Section 2256.005]*

Training

Board members and investment officers will attend at least one training session relating to the person's responsibilities conducted by the Texas Higher Education Coordinating Board within six months after taking office or assuming duties. Training shall include education in investment controls, security risks, strategy risks, market risks, diversification of investment portfolio and compliance with the Public Funds Investment Act. All investment officers will attend a minimum of five hours of training at least once every state biennium from a recognized and independent source, as approved by the Board of Trustees. The list of approved training sources is listed in **Appendix 1**. *[Texas Government Code Section 2256.007]*

Internal Controls

Internal controls will be established by the investment officer to prevent the loss of public funds through collusion. There will be a division of responsibilities between the Associate Vice Chancellor of Finance and Fiscal Services, the Controller and the Treasurer for internal control purposes. The internal control procedures will address the following points:

- (i) Avoidance of collusion
- (ii) Separation of trading authority from personnel responsible for maintaining the accounting records
- (iii) Custodial safekeeping
- (iv) Written confirmation of transactions

Roles and responsibilities of the participants in the investment process of the College District are outlined in **Appendix 2**.

The investment officer will establish a process for a compliance audit at least once every two years by the College District's internal auditor or by a private auditor, the results of which are reported to the state auditor no later than January of each even-numbered year.

[Texas Government Code Section 2256.005 (n)]

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Quarterly reports will be reviewed at least annually by an independent auditor reporting to the Board of Trustees. This will be done as part of the annual external audit process.

[Texas Government Code Section 2256.023 (d)]

Investment Strategies

The Board will adopt a separate written investment strategy for each type of account under its control, describing the investment objectives of each.

[Texas Government Code Section 2256.005(d)]

Operating Funds

The objective of these funds is to maintain adequate liquidity to meet cash needs. All security types listed in the “*Authorized Investments-Operating Funds*” section of this policy are considered suitable investments for the investment of Operating funds. Safety of principal and availability of adequate liquidity take priority over yield. The College District will diversify assets by security type, issuer and maturity date through separately purchased investments, through investments in approved pools or a combination of both in order to minimize overall risk and capture additional yield through maturity extension, as determined by cash flow needs.

The investment strategy for the District’s Operating funds shall be accomplished by purchasing high quality, short- to medium-term securities. It is expected that a portion of the portfolio will be invested in readily available, liquid funds such as Local Government Investment Pools, money market funds or overnight repurchase agreements. The dollar weighted average maturity for operating funds shall be two years or less. (Investment in the liquidity alternative is assumed to have maturity of one day for calculation purposes). Callable securities may be purchased in this fund group when there is a yield advantage over non-callable treasury securities of comparable duration based on both the call date and the stated final maturity date. The stated final maturity for an individual security can be up to five years from the date of purchase. It is anticipated that the portfolio will have an overall yield higher than the liquidity product utilized; this liquidity alternative will be used as a benchmark for performance.

Debt Service Funds

Investments in debt service funds are governed by the bond covenants, and investment strategies for debt service funds shall assure investment liquidity adequate to cover the debt service obligation on the required payment date. Securities are purchased to meet specific bond payment dates. All security types as authorized for Operating funds within this policy are considered suitable investments for the investment of Debt Service funds. Safety of principal shall take priority over yield. Adequate liquidity is required only to fund each debt service payment. The

C.1.7 (Policy) Investments

Responsible Department: Vice Chancellor for Finance
and Administration

Board Adoption: 9-15-2009

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10-16-18, 10-22-19, 10-20-20, 10-27-21

Reviewed: 10-18-22, 10-24-23 10-15-24 10-28-25, 10-13-26

College District will seek diversification by security type, and issuer in order to minimize overall risk. Securities purchased shall not have a stated final maturity date which exceeds the debt service payment date. The weighted average maturity of the Debt Service Fund will be commensurate with bond covenants.

Debt Service Reserve Funds

Investment of debt reserve funds is governed by the bond covenants. Generally, all security types authorized for Operating funds within this policy are considered suitable investments for the investment of Debt Service Reserve funds. Safety of principal shall take priority over yield. There is no need to maintain cash liquidity in a Reserve fund. The College District shall seek diversification by security type and issuer name in order to minimize overall risk.

Investment strategies for debt service reserve funds shall generate a dependable revenue stream to the appropriate debt service fund from securities with a low degree of volatility. Except as may be required by the bond minute order specific to an individual issue, securities should be of high quality, with short- to intermediate-term maturities. Stated final maturity of any individual security in the debt service reserve fund shall not exceed the final installment payment date of the debt issue. The weighted average maturity of the Debt Service Reserve Funds will be commensurate with bond covenants.

Construction Funds and Unexpended Plant Funds

Investment strategies for construction funds and unexpended plant funds must assure that anticipated cash flows are matched with adequate investment liquidity. All security types authorized for Operating funds within this policy are considered suitable investments for the investment of Construction Funds and Unexpended Plant Funds, but if the funds are proceeds from bond issuances, the covenants from the issue govern the investment activity. Safety of principal shall take priority over yield. Care shall be taken to provide adequate liquidity to fund forecasted expenditures. The College District will seek diversification by security type and issuer when purchasing individual securities, but may invest all of the proceeds of a single bond issue into a single investment if that investment type allows for cash withdrawals on demand. These portfolios should include an adequate level of investment in highly liquid securities or investment in public funds investment pools which function as a money market mutual fund to allow for flexibility to meet unanticipated project outlays. The stated final maturity dates of securities held should not exceed the estimated project completion date. The weighted average maturity of these funds will be commensurate with the timing of the construction project.

Other Funds

From time to time, funds are received that are identified for specific use. The investment objective of these funds is to maintain adequate liquidity to meet cash needs. All security types listed in the “*Authorized Investments-Operating Funds*” section of this policy are considered suitable

C.1.7 (Policy) Investments

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10-16-18, 10-22-19, 10-20-20, 10-27-21

Reviewed: 10-18-22, 10-24-23 10-15-24 10-28-25, 10-13-26

investments for the investment of Operating funds. Safety of principal and availability of adequate liquidity take priority over yield.

Authorized Investments

Operating Funds

Only the following securities are authorized investments under this policy. All investments are referenced and authorized under the *Texas Government Code (PFIA) Sections 2256.009- 2256.016 and Sections 2256-019 – 2256.0201*

- (i) Obligations of the United States, including letters of credit, or its agencies and instrumentalities;
- (ii) Direct obligations of the State of Texas or its agencies and instrumentalities;
- (iii) Other obligations, the principal and interest of which are unconditionally guaranteed or insured by, or backed by the full faith and credit of, the State of Texas or the United States or their respective agencies and instrumentalities including any security type insured by the Federal Deposit Insurance Corporation (FDIC);
- (iv) Obligations of states, agencies, counties, cities, and other political subdivisions of any state rated as to investment quality by a nationally recognized investment rating firm not less than A or its equivalent;
- (v) Certificates of Deposit and Share Certificates issued by a depository institution that has its main office or a branch office in Texas or through a broker that has its main office or a branch office in Texas and is included on the authorized broker list. These may be purchased without limit from a domestic bank if the principal and accrued interest is insured by the FDIC, is fully secured by an FHLB Letter of Credit, or collateralized by securities as provided for in this policy (see “Collateralization”). t. Certificates of Deposit (CDs) may be placed with banking institutions which offer competitive and documented interest rates, both at or above interest rates available on government securities to similar maturity dates. Since it may not possible to obtain competitive CD offers, documentation detailing the best available alternatives at time of purchase is required;

C.1.7 (Policy) Investments

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Reviewed: 10-18-22, 10-24-23 10-15-24 10-28-25, 10-13-26

- (vi) Collateralized Repurchase Agreements. Execution of a Master Repurchase Agreement, approved by the Legal Department, is required prior to the purchase of this investment. Investments must have a defined termination date and be secured by a combination of cash and obligations as described by Section 2256.009(a) (1) of the Texas Government Code. The securities being purchased to be pledged to the College District, held in the College District's name and deposited at the time the investment is made; and, is placed through a primary government securities dealer, as defined by the Federal Reserve or a financial institution doing business in the State of Texas; The term of any single repurchase agreement may be made coterminous with the need to expend bond proceeds, provided the purchase agreement allows for multiple draws at the College District's discretion and the maturity date does not exceed the expected final expenditure date.;
- (vii) Bankers' Acceptances. Investment must have a 270 day or less stated maturity from date of issuance and be liquidated in full by stated maturity, be acceptable as collateral for borrowing by a federal reserve bank, and be accepted by a bank rated at least A-1 and P-1 or equivalent by a Nationally Recognized Statistical Rating Organization ("NRSRO");
- (viii) Commercial Paper. Commercial paper must have a stated maturity of 270 days or less, and be rated at least A-1 or P-1 or equivalent, either by two NRSROs, or by a single NRSRO if it is also fully secured by an irrevocable letter of credit issued by a domestic bank. Both taxable and municipal commercial paper are authorized;
- (ix) No-Load Money Market Mutual Fund. Fund must be regulated by the Securities and Exchange Commission (SEC"); have a dollar-weighted average stated maturity of 60 days or less; and include in its investment objectives the maintenance of a stable net asset value of \$1 for each share. Such investments may not exceed, in the aggregate, more than 15 percent of the College District's monthly average fund balance, excluding bond proceeds and reserves and other funds held for debt service, and the investment in any single mutual fund may not exceed 10 percent of the total assets of the Mutual Fund;
- (x) No-Load Mutual Fund. Fund must be registered with the SEC; have an average weighted maturity of less than two years; be invested exclusively in obligations approved by this policy; be continuously rated as to investment quality by at least one nationally recognized investment rating firm of not less than AAA or its equivalent; and conform to the requirements set forth in Section 2256.016 of the Texas

C.1.7 (Policy) Investments

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Government Code relating to the eligibility of investment pools to receive and invest funds of investing entities. The investment in any single mutual fund may not exceed 10 percent of the total assets owned or controlled by the College District, including bond proceeds and reserves and other funds held for debt service;

- (xi) Public Fund Investment Pools. Public funds investment pools must be specifically authorized by the Board through resolution, and are subject to the limitations of PFIA Section 2256.016;
- (xii) Interest bearing bank savings deposits issued by state and national banks or savings bank or a state or federal credit union (having their main or branch office in Texas) that are guaranteed or insured by the Federal Deposit Insurance Corporation or National Credit Union Share Insurance Fund (or their successor organizations) or secured by an FHLB Letter of Credit. Also included are collateralized interest- bearing savings deposit that have secured the uninsured portion of deposits with pledged collateral as provided for in this policy (see “Collateralization”)
- (xiii) Bank Sweep Accounts. Investments in bank sweep accounts are permitted provided they offer daily liquidity and invested in compliance with this Policy.

Debt Service/Reserve/Construction Funds

In addition to the authorized investments above, bonds proceeds may be invested in the following [*Texas Government Code Section 2256.011 and 015*]:

- (i) Guaranteed Investment Contracts (“GICs”) having a defined termination date corresponding to the expected final draw date on the projected construction schedule, secured by U.S. Government direct or agency obligations.
- (ii) Flexible Repurchase Agreement (“Flex Repo”) with a defined termination date of and corresponding to the expected final draw date on the projected construction schedule secured by U.S. Government direct or agency obligations at a minimum of 102% of outstanding principal balance plus accrued interest.

Other Funds

All funds authorized for Operating Funds are also authorized for Other Funds.

Financial Institutions and Broker/Dealers

All investment transactions require that competitive bids or offers be received from at least three (3) qualified broker/dealers or investment providers in accordance with Texas law. If the College

C.1.7 (Policy) Investments

Responsible Department: Vice Chancellor for Finance
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Board Adoption: 9-15-2009

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District has hired an Investment Advisor, the advisor shall obtain and document competitive bids and offers on all transactions and present these to the College District as part of its standard trade documentation. (This section excludes transactions with money market mutual funds and public funds investment pools, which are deemed to be made at prevailing market rates).

The Board must adopt and annually review a list of qualified dealer/brokers authorized to engage in investment transactions with the College District. *[Texas Government Code Section 2256.025]* A written copy of this investment policy shall be presented to any business organization defined as an investment pool or investment management firm under contract to manage the College District's portfolio with discretionary authority. *[Texas Government Code Section 2256.005(k)]*. A Qualified representative *[Texas Government Code Section 2256.002(10)]* of the business organization must execute a written instrument substantially to the effect that the registered principal has received and thoroughly reviewed the investment policy of the College District and acknowledged that the organization has implemented procedures and controls in an effort to preclude transactions that are not authorized by this policy. *[Texas Government Code Section 2256.005(k)]* Form C.1.7.F Texas Public Funds Investment Act Certification by Dealer may be used to satisfy this requirement.

Safekeeping and Custody

Securities will be held by a third-party custodian designated by the Board and held in the College District's name as evidence by safekeeping records of the institutions with which the securities are deposited. All transactions, except those with an investment pool or mutual fund, will be settled on a delivery versus payment method. *[Texas Government Code Section 2256.005(b)(4) (e)]*

Collateralization

The College District shall require full collateralization of funds on deposit with depository institutions, other than investments, in accordance with the Texas Government Code, Chapter 2257. In order to anticipate market changes and provide a level of security for all funds, the collateralization level shall be at least 100% percent of market value of principal and accrued interest on the deposits, less any amount insured by the FDIC. Collateral should be repriced daily. This collateral will be held by a third party and not be subject to any security interest, lien or right of set-off by the third party. Bank deposits and repurchase agreements often require collateral substitution. If the District has a contractual agreement with an independent third-party custodian, this custody agent shall permit collateral substitution provided that the total value of the new securities maintains a market value equal to or greater than the required collateral level. Collateral used to secure direct bank deposits shall be monitored no less than monthly. *[Texas Government Code Sections 2257.021, 022,023]*

Other

Monitoring Market Prices

C.1.7 (Policy) Investments

Responsible Department: Vice Chancellor for Finance
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Board Adoption: 9-15-2009

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The market value of the portfolio will be obtained monthly from the investment advisor, or the custodian bank, as appropriate. Market value of pooled or mutual funds will be obtained from published sources, such as their websites.

Credit Downgrades

Procedures shall be maintained by the investment officer to monitor rating changes in investments (reference Appendix 2 Roles and Responsibilities). *[Texas Government Code Section 2256.005(b)(4)(f)]*. It is not a requirement to liquidate an investment that was an authorized investment at the time of purchase *[Texas Government Code Section 2256.017]*; however, the investment must be evaluated by the investment officer to determine if it is prudent to liquidate. Investments that are downgraded to less than the required minimum credit rating should be liquidated in a prudent manner. *[Texas Government Code Section 2256.021]*

Securities Lending

A securities lending program is authorized if it meets the conditions provided by the Texas Government Code Section and is separately approved by the Board of Trustees. *[Texas Government Code Section 2256.0115]*

Reporting

An investment report will be prepared on a quarterly basis by the investment officers(s) and the investment advisor and submitted to the Board. The report must be signed by all investment officers, and electronic signatures will be acceptable. The report must state that it was generated in compliance with the Investment Policy and PFIA, be signed by the investment officers and will minimally include the following:

- (i) For separate investments: detailed investment position including type of asset, book and market value, maturity and accrued interest.
- (ii) For each pooled fund group or mutual fund: name of pooled fund, ending book and market value, and accrued interest.
- (iii) For all investments: dollar-weighted average maturity.

[Texas Government Code Section 2256.023]

Additionally, if an investment advisor is used, a report will be submitted at least quarterly by the investment advisor detailing the market value of the investments, utilizing a named, commonly accepted pricing source, and the performance of the investments. The pricing of mutual funds and pooled funds will be obtained directly from those institutions.

C.1.7 (Policy) Investments

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Board Adoption: 9-15-2009

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Reviewed: 10-18-22, 10-24-23 10-15-24 10-28-25, 10-13-26

Policy Review

This policy and strategies will be reviewed not less than annually by the Associate Vice Chancellor of Finance and Fiscal Services, the Audit, Budget, and Finance Committee, and the Policy and Long-Range Planning Committee, and the Board. The Board will adopt a written statement stating that it has reviewed the policy and strategies, and the written statement so adopted will record any changes made to either the policy or strategies. *[Texas Government Code Section 2256.005(e)]*

A copy of this approved statement will be posted on the College District's website, provided to all investment dealers and investment managers doing business with the College District, and also shall be provided to other interested parties on request. Confirmation of receipt and review of this policy by persons employed by an organization providing investment services to the College District and who deal directly with College District accounts shall be received by the College District prior to the institution of such services. *[Texas Government Code Section 2256.005(k)]*

Sources:

Public Funds Investment Act, Texas Government Code Chapter 2256 Public Funds Collateral Act,
Texas Government Code Chapter 2257

Form C.1.7.F Texas Public Funds Investment Act Certification by Dealer

Legal Reference - TACC Policy Reference Manual

CAK(LEGAL) Appropriations and Revenue Sources: Investments

Appendix 1

List of approved training sources: *[Texas Government Code Section 2256.007]*

- Texas Higher Education Coordinating Board
- Government Treasurers' Organization of Texas
- Government Finance Officers Association of Texas
- Alamo Area Council of Governments
- University of North Texas Center for Public Management
- Texas Association of Community College Business Officers
- Texas Municipal League
- The PFM Group

C.1.7 (Policy) Investments

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- Virtual Learning Concepts
- Texas State University
- HilltopSecurities
- Association for Financial Professionals
- TexPool Academy (provided by Federated Investors)

Appendix 2 (Procedures) Roles and Responsibilities					
			<i>Investment Officers</i>		
Responsibility	Board of Trustees	External Investment Advisor	Treasurer	Vice Chancellor, Associate Vice Chancellor, Controller	General Accounting
Investment Policy	Annual review and approval	Acknowledges receipt of Investment Policy. Reviews to ensure compliance with PFIA and any legislative changes.	Prepares Policy for annual review by District Compliance and Legal and subsequent approval by Board of Trustees. Documents changes.	Review	
Compliance		Acknowledges receipt of Investment Policy. Reviews to ensure compliance with PFIA and changes. Ensures investment recommendations are approved per Policy.	Assures Investment Policy is following PFIA; manages investment activity in keeping with Investment Policy.		
Trading		Recommends trades, obtains competitive bids; executes trades based on direction from Alamo Investment Officers, prepares and forwards trade tickets. Retains duplicate copies of trade tickets and support documents.	Supplies cash flow information and investment parameters for recommendations from Advisor. Reviews trade options; authorizes trades and signs trade ticket.		
Review of Investment Activity			Prepares quarterly review of activity and other relevant information. Delivers report for Board of Trustees.		
Quarterly Investment Report (PFIA required) and other external reporting, as required	Quarterly approval PFIA compliant report.		Responsible for preparing and submitting all required reporting and posting necessary information to Alamo Colleges District's website.	Reviews and signs report	
Transactional Reporting		Prepares monthly reports of investment activity, holdings, book value adjustments, accrued income on each investment portfolio.	Reviews and compares balances and activity to internal records.		
Monitoring Ratings Changes		Provides information on changes in investment ratings and credit support. Supplies quarterly report of ratings on investment holdings.	Monitors and maintains current record of borrowers' ratings and support. Determines disposition of investments held due to ratings changes. Informs other Investment Officers with significant changes.		
Accounting			Prepares journal entries for all investment activity, interest income. Internal reconciliation of investment balances and interest income. Journal entries are supported by trade tickets and safekeeping receipts (if a purchase) and evidence of bank account activity. Prepares all footnotes and schedules in CAFR relating to investments.		Reviews and approves Journal Entries. Enters into General Ledger. Reconciles investment accounts.
Safekeeping			Enters all trades into bank safekeeping system- monitors delivery versus payment for securities purchased/sold and credit received for maturing investments and coupon payments.		
Collateral		Reviews collateral upon request.	Orders and monitors required collateral for depository funds in excess of FDIC insured amounts.		
Training	Attend training within six months of taking office.		Minimum 10 hours (is in excess of PFIA requirement) approved training each 2 years.	Minimum 5 hours approved training each 2 years.	

H.02.01 (Policy) Civil Rights Under Texas Law: Sexual Harassment, Sexual Assault, Dating Violence, and Stalking Complaints, Resolution, and Appeals

Responsible Department: Alamo Colleges District Title IX/VII/ADA/~~505-504~~ Coordinator

Based on Board Policy: H.1.1 Equal Education and Employment Opportunities

Board adoption: 7-28-20

Last Board Action: 3-17-26

It is the policy of the College District to comply with HB 1735, codified as Texas Education Code, Sub-Chapter E-3, Section 51.281-51.295 on sexual harassment, sexual assault, dating violence and stalking applicable to each enrolled student and employee of the institution. The Alamo Colleges District is committed to providing interim measures to victims, a protocol for reporting incidents and responding to reports, and a comprehensive prevention and outreach program on sexual harassment, sexual assault, dating violence, and stalking, including a victim empowerment program, primary prevention, and bystander intervention.

The Alamo Colleges District Title IX/VII/ADA/504 Coordinator, the District Title IX Coordinator for Students and the District Title IX/VII/ADA Coordinator for Employees shall develop procedures or guidelines to carry out this policy.

H.02.01 (Policy) Civil Rights Under Texas Law: Sexual Harassment, Sexual Assault, Dating Violence, and Stalking Complaints, Resolution, and Appeals

Responsible Department: Alamo Colleges District Title IX/VII/ADA/504 Coordinator

Based on Board Policy: H.1.1 Equal Education and Employment Opportunities

Board adoption: 7-28-20

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