



REGULAR BOARD MEETING OF THE BOARD OF TRUSTEES

**TUESDAY, OCTOBER 28, 2025
6:00 PM**

**Alamo Colleges District
Dr. Bruce H. Leslie Boardroom
2222 N. Alamo St.
San Antonio, TX 78215**

NOTICE IS HEREBY GIVEN THAT THE REGULAR BOARD MEETING OF THE BOARD OF TRUSTEES OF THE ALAMO COMMUNITY COLLEGE DISTRICT WILL BE HELD AT THE PHYSICAL LOCATION REFERENCED ABOVE ON TUESDAY, OCTOBER 28, 2025. ONE OR MORE TRUSTEES MAY ATTEND REMOTELY BY VIDEOCONFERENCE PROVIDED THAT A QUORUM OF TRUSTEES ATTEND BY PHYSICAL PRESENCE AS AUTHORIZED BY TEXAS GOVERNMENT CODE SECTION 551.127. THE REGULAR BOARD MEETING OF THE BOARD WILL CONVENE IN OPEN SESSION AT 6:00 PM.

This Regular Board Meeting of the Board of Trustees, being held for the reasons listed below, is authorized in accordance with the Texas Government Code, §§ 551.001 - 551.146. Verification of Notice of Meeting and Agenda are on file in the Office of the Chancellor. Executive Session, if required, is authorized by Chapter 551 and will be conducted prior to the conclusion of the meeting. If it is decided during the course of the meeting that discussion of any item listed on the agenda should be held in Executive Session, the Board will convene in Executive Session in accordance with Tex. Govt. Code §§ 551.071 - 551.094. In order to vote on items discussed in Executive Session, the Board of Trustees must take action in the open portion of the meeting on items discussed in the Executive Session. The Board will consider, discuss, and take appropriate action regarding the following items:

AGENDA

1. **CALL TO ORDER**
2. **CERTIFICATION AND POSTING**
3. **ROLL CALL**
4. **PLEDGE OF ALLEGIANCE**
5. **INVOCATION** - *Abreetta Bonner*, Director of Community Collaborations, Northwest Vista College
6. **MEMORIALS**
7. **RECOGNITIONS**
 - 7.A. AlamoPROMISE Student of the Month, *Megan Julia Ramond*, Northwest Vista College
Presenter: Dr. Amy Bosley
 - 7.B. Alamo Colleges District Staff Member of the Month, *Morgan Zachmeyer*, Northwest Vista College
Presenter: Dr. Amy Bosley

7.C. Alamo Colleges District Faculty Member of the Month, *Veronica Luna*, Northwest Vista College

Presenter: Dr. Amy Bosley

7.D. Alamo Colleges District 2025 Retiree Recognitions

Presenter: Linda Boyer-Owens

8. CITIZENS TO BE HEARD

8.A. Registration: 5:00 PM - 5:55 PM

9. CHAIR'S REPORT - *Dr. Clint Kingsbery*

9.A. Community Outreach; 2025 City Vision: State of the County, Each One Teach One Annual Gala, College Promise 10th Anniversary and Careers Institute, City Fest Main Event, ACD 80th Anniversary Celebration at Palo Alto College

9.B. ACCT 2025 Impact and Success Award

10. CHANCELLOR'S REPORT - *Dr. Mike Flores*

10.A. ACD 80th Anniversary

Presenter: Kristi Wyatt

10.B. 2025 National Impact Award from College Promise

Presenter: Stephanie Vasquez

10.C. Accreditation Site Visits

Presenter: Dr. Adena Loston, Dr. Francisco Solis, and Dr. Amy Bosley

10.D. 2025 Bond - Milestone Update

Presenter: Lacy Hampton

11. STUDENT SUCCESS COMMITTEE, *Dr. Lorraine Pulido, Chair*

11.A. School for Online Learning

Presenter: Dr. Luke Dowden

11.B. Northwest Vista College Program Highlight: Parenting Students

Presenter: Dr. Janie Scott

12. POLICY AND LONG RANGE PLANNING COMMITTEE, *Anna U. Bustamante, Chair*

12.A. Discussion and Possible Action on Policy D.2.6 Telecommuting

Presenter: Linda Boyer Owens

13. PERSONNEL

13.A. Discussion and Possible Action on Appointment of Full-Time Faculty

Presenter: Linda Boyer Owens

13.B. Discussion and Possible Action on Appointment of Administrators

Presenter: Linda Boyer Owens

14. CONSENT AGENDA

14.A. Discussion and Possible Action on Consent Agenda Items

14.A.1) Approval of Board Meeting Minutes

14.A.1)a. Discussion and Possible Action on Approval of Minutes of the Meeting of the Board of Trustees - Meeting as a Committee of the Whole on September 9, 2025

14.A.1)b. Discussion and Possible Action on Minutes of the Regular Board Meeting on September 16, 2025

14.A.2) Internal Audit Department Monthly Activity Report

14.A.3) Discussion and Possible Action on Acceptance of Private Gifts to the Alamo Colleges Foundation and Alamo Colleges District

14.A.4) Department of Public Safety Monthly Clery Act Activity Report and Annual Clery Act Report

14.A.5) Fiscal Services Reports

14.A.5)a. Discussion and Possible Action on Monthly Contracts Report

14.A.5)b. Discussion and Possible Action on Monthly Grants and Contracts Report

14.A.5)c. Discussion and Possible Action on Approval of Construction Reports 2

14.A.5)d. Discussion and Possible Action on Approval of Monthly Report on

Cooperative Purchases in Excess of \$200,000

14.A.5)e. Discussion and Possible Action on Approval of Investment Report Through August 31, 2025

14.B. Discussion and Possible Action on Investment Brokers

14.C. Discussion and Possible Action to Authorize the Chancellor or his Designee to Negotiate and Execute the Fiscal Year 2026/Fiscal Year 2027 City of San Antonio Interlocal Agreement and Annual Account Related to the Utility Escrow Settlement

14.D. Discussion and Possible Action on Funding Source for Northeast Lakeview College at New Braunfels

14.E. Discussion and Possible Action to Approve an Award to Extend Hydronic Piping to the New Veterans Center at Palo Alto College

14.F. Discussion and Possible Action on Delegation of Authority to Award Contract to Adapt the Northeast Lakeview College New Braunfels Facility

14.G. Discussion and Possible Action on Approval of Report of Policies Reviewed with No Substantive Changes

14.H. Discussion and Possible Action on Policy B.3.5 Board Members: Convention, Conferences, Workshops, and Events

14.I. Discussion and Possible Action on Revision of Policy E.1.9 Online Learning

14.J. Discussion and Possible Action on Application for a Grant from Texas Parks and Wildlife Department

14.K. Discussion and Possible Action to Approve a Professional Services Engagement with Korn Ferry

15. EXECUTIVE SESSION

15.A. The Board may go into Executive Session to deliberate on any item referenced in this agenda for open session or executive session based on the following potential exceptions under the Act.

15.B. Pursuant to §551.071, Texas Government Code, the Board may consult with its attorney(s) to seek their advice on any matter(s) in which the duty of the attorney(s) to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with this chapter.

15.C. Pursuant to §551.071, Texas Government Code, the Board may consult with its attorneys about pending and threatened litigations.

15.D. Pursuant to §551.074, Texas Government Code, the Board may consult with its attorneys about pending EEOC charges.

15.E. Pursuant to §551.072, Texas Government Code, the Board may deliberate the purchase, exchange, lease or value of real property.

15.F. Pursuant to §551.073, Texas Government Code, the Board may deliberate regarding a negotiated contract for prospective gift or donation.

15.G. Pursuant to §551.074, Texas Government Code, the Board may deliberate the appointment, employment, evaluation, reassignment, duties, performance of duties, discipline, or dismissal of a public officer or employee(s), including, without limitation, the Chancellor.

15.H. Any action on these matters will be taken in Open Session.

16. RECONVENE OPEN MEETING

16.A. Discussion and Possible Action on Items Discussed in Executive Session.

17. SETTING OF NEXT MEETING DATE

17.A. Regular Meeting of the Alamo Colleges Board of Trustees is scheduled for November 18, 2025

18. ADJOURNMENT

POSTED AT THE
ALAMO COMMUNITY COLLEGE DISTRICT
2222 N. Alamo St.; San Antonio, TX 78215 at
POSTED AT 5:00 PM ON THIS 22ND DAY OF OCTOBER 2025

This meeting site is wheelchair accessible. The accessible entrance is located at the side entrance of Dr. Bruce H. Leslie Boardroom. Accessible parking spaces are located in front of the Alamo Colleges Center for Excellence and Student Success, located in the parking lot that faces N. Alamo Street. Auxiliary aids and services are available upon request (interpreters for the hearing impaired must be requested twenty-four hours prior to the meeting) by contacting the Board of Trustees Office at dst-board@alamo.edu.

“The following notices apply to this meeting.

“Pursuant to Section 30.06, Penal Code, a person may not enter this property with a concealed handgun, whether or not that person is licensed under Subchapter H, Chapter 411, Government Code (handgun licensing law).”

Pursuant to Section 30.07, Penal Code, a person may not enter this property with a handgun that is carried openly, whether or not that person is licensed under Subchapter H, Chapter 411, Government Code (handgun licensing law).”

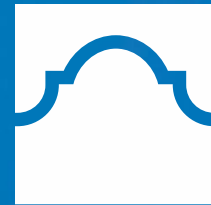
Dr. Mike Flores
Chancellor

Employee Memorials

Regular Meeting of the Board of Trustees

October 28, 2025

Linda Boyer-Owens, SPHR, SHRM-SCP
Vice Chancellor for Talent, Organization,
and Policy



ALAMO
COLLEGES
DISTRICT



Malcolm Baldrige
National Quality Award

Award Recipient
2024 2018



Great
Place
To
Work[®]

Certified
MAR 2024-MAR 2025
USA

Employee Memorials

Rachel H. Ramirez

Student Services Assistant II

Palo Alto College

Employed: 08/26/1996 to 05/31/2011

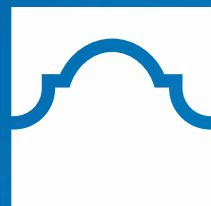
Departed: September 12, 2021



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Thank you.



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AlamoPROMISE Student of the Month

October 2025

Megan Julia Raymond



- Projected Liberal Arts Graduate May 2026
- Maintains a 3.89 GPA
- Promise to Promise Pathway UTSA Bachelor's in International Affairs
- Serves as:
 - Vice President of Student Government
 - Secondary Delegate on Student District Council
 - President of the NVC Kitty Cat Club
 - Member of Phi Theta Kappa Honor Society

“As a daughter of a retired teacher and single mother who's made countless sacrifices for me to pursue my education being an AlamoPROMISE student means more than words can describe. It puts my dreams within reach and allows for me to have experiences I would have never been able to afford.”





**AlamoPROMISE STUDENT OF THE MONTH
October 2025**

**Megan Julia Raymond
Northwest Vista College**

Megan Julia Raymond is the October 2025 AlamoPROMISE Student of the Month.

My name is Megan Raymond, and I'm proud to be the daughter of a retired teacher and single mother who has made countless sacrifices to support my educational journey. I'm currently pursuing an Associate of Arts in Liberal Arts at Northwest Vista College, and through the Promise to Promise program, I plan to earn a Bachelor's degree in International Affairs—without incurring student loan debt.

Throughout my time at NVC, I've remained deeply involved in campus life. I serve as President of the NVC Kitty Cat Club, Vice President of Student Government, Secondary Delegate on the Student District Council, and I'm a member of the Phi Theta Kappa Honor Society. My goal during my time at the Alamo Colleges is to learn as much as I can while giving back to my campus and district community.

Being an AlamoPROMISE student means more than words can express. It has made my dreams attainable and opened doors to experiences I never thought possible. Thanks to AlamoPROMISE, I've been able to work as a student employee, gaining valuable professional experience while helping to cover my living expenses. Not having to juggle multiple jobs to pay tuition has allowed me to participate in extracurricular activities that have helped me grow as a leader and team member.

One of my proudest accomplishments has been shaping the NVC Kitty Cat Club. Advocating for campus cats while building a sense of community has been

Please help me in congratulating **Megan Julia Raymond**
as the **October 2025**
AlamoPROMISE Student of the Month



incredibly rewarding. This semester, we're organizing a cat food donation drive and planning a volunteer day at the Humane Society—an opportunity to bond with fellow club members while making a difference.

I've also had the privilege of attending leadership conferences such as the ASGA Summer Conference and the Texas Student Leadership Summit. These experiences were not only educational but unforgettable adventures that helped me develop skills I'll carry with me into my future career.

My college journey hasn't been without challenges. Balancing academics, work, caregiving responsibilities for my grandparents, and extracurriculars has tested my time management skills. Additionally, I live with Trichotillomania, a psychiatric disorder that affects my confidence and has, at times, held me back from pursuing opportunities. I've learned to take things day by day, stay present, and be mindful of my commitments and how I present myself. These lessons have helped me grow, and I'm committed to continuing to improve.

My dream is to work at the Library of Congress in the Congressional Research Department, contributing to the legacy of providing trusted, nonpartisan information to elected officials. To achieve this, I plan to earn my bachelor's degree at UTSA and pursue a Master's in Library Science at the University of North Texas. If possible, I hope to pursue a doctorate in the future. Long-term, I aspire to create a scholarship for individuals living with Trichotillomania, a condition that affects up to 3.6% of adults, according to the Cleveland Clinic. I believe that preserving and ensuring access to information is essential to a healthy democracy. Thanks to AlamoPROMISE, I'm one step closer to fulfilling that mission.

Please help me in congratulating **Megan Julia Raymond**
as the **October 2025**
AlamoPROMISE Student of the Month

Alamo College District Employee of the Month: Morgan Zachmeyer, Certified Academic Advisor



- Morgan carries a wealth of positive energy, joy, and an unwavering commitment to holistically serve students.
- Morgan consistently demonstrates a commitment to seek solutions for all. Her ability to focus on the student in front of her, remain organized, and consistently follow up with her students is extraordinary. Her signature joyful humor helps students and colleagues alike find lightness during the busiest of seasons.
- Morgan embodies NVC culture through her caring, student-centered approach and commitment to continuous improvement. She builds authentic relationships with students, treating each one with respect and compassion. Her positive energy and optimism create a welcoming environment, and her dedication to learning ensures she's always evolving to better serve the NVC community.



Alamo College District Faculty Member of the Month: Veronica Luna - NVC



Veronica Luna exemplifies excellence through her tireless dedication to students, faculty, and the NVC community. She realigned a flagship course, created support materials for faculty, and co-hosted “Creating a Compassionate Classroom” training sessions. Her innovative spirit shines through her development of a comprehensive student “zine” and her leadership in piloting learning communities and designing targeted TSIA Bootcamp materials. Veronica’s work is rooted in compassion, collaboration, and a deep belief in every person’s potential—making her an invaluable force at NVC.

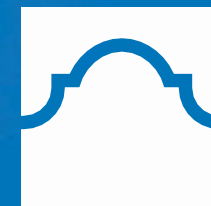


2025 RETIREES

Regular Meeting of the Board of Trustees
October 28, 2025

Linda Boyer-Owens, SPHR, SHRM-SCP

Vice Chancellor for Talent, Organization, and
Policy



ALAMO
COLLEGES
DISTRICT



ACCESS

Mary Helen Martinez

Director of College & Career Readiness
9 Years

Patricia Sanchez

Senior Advisor - Student Success
11 Years

Colin Nichols

Director of Continuing Education –
Sales & Partner
19 Years

Corina Vera

Workforce Development Spt Spec
21 Years

Carlos Galan

Housekeeping Attendant
20 Years

Wendy Meyer

Admin Services Supervisor
30 Years

Carol Aguirre

Process Functional Manager
12 Years

Agapito Flores

Groundskeeper
18 Years



ACCESS

Robert Alvarez

HVAC Shop Foreman
28 Years

Linda Garza

Disbursements Director
13 Years

Patricia Lopez

Housekeeping Attendant
20 Years

Nina Sosa

Director of ER, Advocacy &
Civil Rights
3 Years

Alan Ahmad

Director Student Financial Aid
11 Years

Cordelia Jackson

Financial Aid Specialist
10 Years

Ana Garcia

Process Functional Manager
26 Years



NORTHEAST LAKEVIEW COLLEGE

Terace Fletcher

Assistant Professor - Chemistry

5 Years

Yvonne Galindo

Instructional Technology Supervisor

7 Years

Victoria Hart

Director of Library Services

6 Years



ALAMO
COLLEGES
DISTRICT



NORTHWEST VISTA COLLEGE

Gary Bowling

Director of Student Success

21 Years

Emily Coppin

Admin Services Specialist

16 Years

Nicole Guzman

Certified Advisor

5 Years

Elsa Maldonado

Associate Professor - Education

13 Years

Julie Moore-Felux

Visiting Lecturer - English

20 Years

Kara Paige

Associate Professor - Sociology

22 Years



PALO ALTO COLLEGE

Rhonda O'Cana

Personal Counselor - Student Success

9 Years

Thomas Reed

Instructor - Mathematics

5 Years

Vincent Bosquez

Senior Coordinator - Student Success

20 Years



SAN ANTONIO COLLEGE

Christy Woodward

Professor - Political Science
25 Years

Karla Juarez

Child Development Specialist
28 Years

Conrad Krueger

Professor - Mathematics
31 Years

Kim Muschalek

Professor - Computer Information Systems
20 Years

Patricia Buchhorn

Academic Lab Tech - Journalism
28 Years



ST. PHILIP'S COLLEGE

Maria Andrews

Admin Services Specialist

31 Years

Shirley Bass-Wright

Professor - Psychology

23 Years

Charleen Brammer

Admin Services Specialist –
Tourism Hospitality Culinary

22 Years

Jo Duncan-Mosier

Academic Program Director

14 Years

Karlene Fenton

College Director of High School Programs

22 Years



ST. PHILIP'S COLLEGE

Felix Guzman

Chair/Instructor - Health Science Office
8 Months

Oswaldo Maldonado

Tech Trainer III - Ford Motors
17 Years

Tricia McElligott

Certified Advisor
8 Years

Michael Murphy

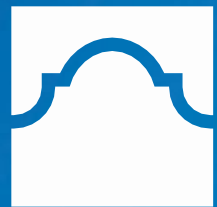
Visiting Lecturer - Dev Math
7 Years

Syed Parvez

Associate Professor - Vision Care Tech
8 Years



Thank you.



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2025 Retirees
ACCESS

Mary Helen Martinez
Director of College & Career
Readiness
9 Years

Patricia Sanchez
Senior Advisor - Student Success
11 Years

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Sales & Partner
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ALAMO
COLLEGES
DISTRICT

2025 Retirees

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Instructional Technology Supervisor
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Victoria Hart

Director of Library Services
6 Years

NORTHWEST VISTA COLLEGE

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Director of Student Success
21 Years

Elsa Maldonado

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Emily Coppin

Admin Services Specialist
16 Years

Julie Moore-Felux

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Nicole Guzman

Certified Advisor
5 Years

Kara Paige

Associate Professor - Sociology
22 Years



ALAMO
COLLEGES
DISTRICT

2025 Retirees

PALO ALTO COLLEGE

Rhonda O'cana

Personal Counselor - Student Success
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SAN ANTONIO COLLEGE

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Karla Juarez

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Conrad Krueger

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Kim Muschalek

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2025 Retirees

ST. PHILIP'S COLLEGE

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Shirley Bass-Wright

Professor - Psychology
23 Years

Charleen Brammer

Admin Services Specialist –
Tourism Hospitality Culinary
22 Years

Jo Duncan-Mosier

Academic Program Director
14 Years

Karlene Fenton

College Director of High School Programs
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Felix Guzman

Chair/Instructor - Health Science
Office
8 Months

Oswaldo Maldonado

Tech Trainer III - Ford Motors
17 Years

Tricia McElligott

Certified Advisor
8 Years

Michael Murphy

Visiting Lecturer - Dev Math
7 Years

Syed Parvez

Associate Professor –
Vision Care Tech
8 Years

TO BE READ BY BOARD CHAIR BEFORE CTBH ITEM

Citizens To Be Heard Standard Statement

All individuals wishing to address the Board should have signed up to do so.

Comments relating to general matters shall be presented during the Citizens To Be Heard portion of the meeting. Comments relating to a specific item or items on the Board's agenda may be presented (a) during the Citizens To Be Heard portion of the meeting or (b) during consideration of the specific agenda item or items.

- No presentations shall exceed three (3) minutes.
- If ten (10) or more person sign up to comment on a specific item, each speaker may be limited to two (2) minutes by majority vote of the Board.
- Individuals needing a translator will have a six-minute time period.
- No individual is allowed to transfer his or her time to another individual.
- When the timer beeps, please finish your sentence so that we can allow others to have their voice heard.
- Please introduce yourself by name and state whether you represent yourself, an organization or an employer.

Please know that your right to speak may be withdrawn by the Board Chairman if you are discourteous, disrespectful, or are otherwise likely to impede, interfere with or otherwise obstruct this meeting.

State law limits Trustee response to public comments.

The logo for the Association of Community College Trustees (ACCT) is displayed in a large, bold, white, sans-serif font. The letters are closely spaced, with the 'A' and 'C' being particularly prominent.

ASSOCIATION OF
COMMUNITY COLLEGE TRUSTEES

2025 IMPACT & SUCCESS AWARD

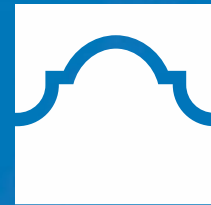
Western Region

Alamo Colleges District 80th Anniversary

80 Years of Opportunity

KRISTI WYATT

Vice Chancellor for Strategic Communications,
Marketing, and Brand Experience



ALAMO
COLLEGES
DISTRICT



Malcolm Baldrige
National Quality Award

Award Recipient
2024 2018



POLICY AT A GLANCE

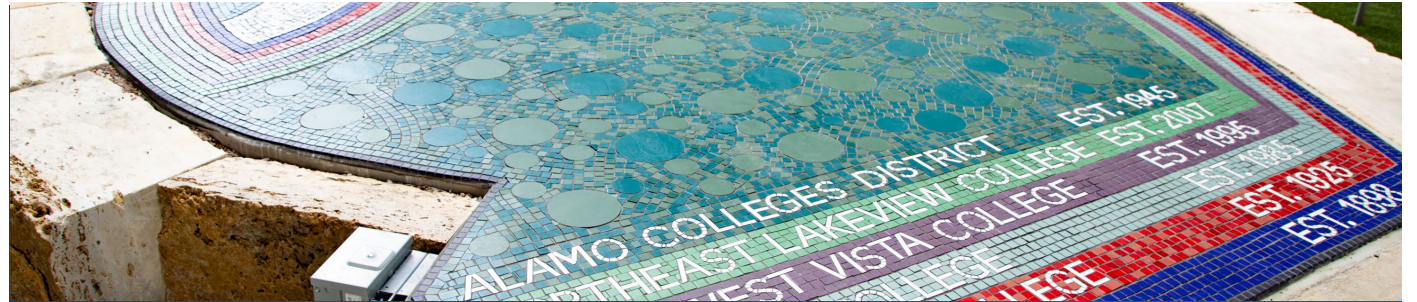


Board Policies in Support of Charges

C.4.1 (Policy) Communications on Behalf of the College District and Colleges

F.6.5 Student Success: Equity

G.1.3 Advertising and Fundraising



Organizational Charges to the Chancellor

- College Access and Completion
- Strategic Communication and Marketing
- Institutional Excellence and Continuous Improvement

AlamoFORWARD

Strengthening our community through collaboration and service

- We engage and collaborate with our stakeholders to address the diverse needs of our learners



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DISTRICT





Celebrating 80 Years of Opportunity

- Introduced internally at Convocation on August 18, 2025
- Launched October 2, 2025, with media kickoff event
- Yearlong celebration recognizing eight decades of student success and community impact
- Aligned with our brand promise: *Made for You*
- Focus areas:
 - Awareness
 - Engagement
 - Pride



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DISTRICT



Celebrating Together Across the Alamo Colleges



- Three colleges are commemorating milestone anniversaries alongside the District’s 80th celebration.
- Each college is incorporating the “80 Years of Opportunity” theme into campus events, communications, and community outreach.
- Coordinated efforts highlight the collective impact of our colleges in advancing student success and opportunity.



80th Kick Off Highlights



ALAMO
COLLEGES
DISTRICT



Integrated Communications Plan

- Microsite: central hub for stories, events, timeline, and resources
- Share Your Story campaign: student, alumni, and employee testimonials
- Special branding: unique anniversary logo and graphic standards
- Strategic Media partnerships
- Employee activations and districtwide participation
- Calendar of events spanning nearly one year



Special Logo & Tagline

Alamo Colleges District - 80th Anniversary Logo Usage



Headline
80 Years of Opportunity

Date
1945-2025

Webpage
alamo.edu/80

Inspiration
Traditionally, the 80th anniversary is associated with the gift of oak. Oak symbolizes strength, longevity, and wisdom – qualities that beautifully mirror the journey through eight decades.

Boiler Plate

About the Alamo Colleges District

For 80 years, the Alamo Colleges District has expanded access to higher education and transformed lives across Bexar County and beyond. Founded in 1945, the District has grown into a nationally recognized network of five colleges, serving nearly 87,000 students annually. Known for its high-quality education and affordable cost, the Alamo Colleges District provides exceptional value to students and alumni who are vital contributors to the region's economy and culture. Learn more at alamo.edu/80.

Logo

80th logo can be used in place of ACD logo. Current ACD logo standards apply.



ACD Blue



ACD Green



#26394D
38, 57, 77

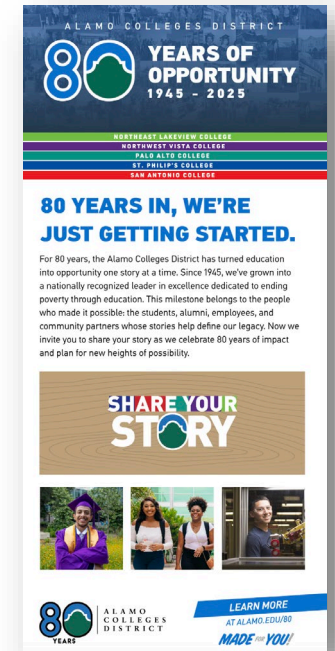
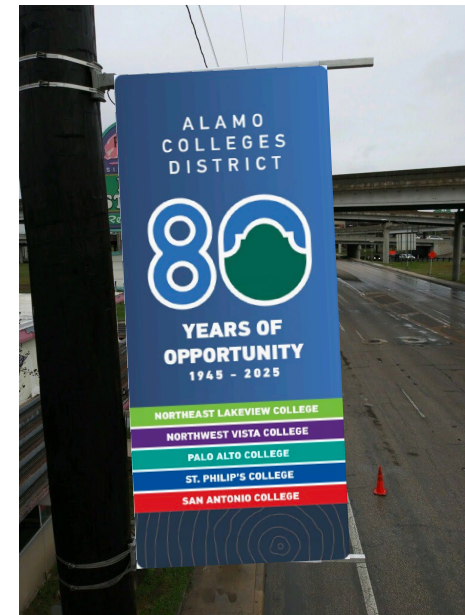


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Special Headline Font - **ACIER BAT**



Creative and Branding



ALAMO
COLLEGES
DISTRICT



Telling Our Story Through Strategic Partnerships

- KLRN: Documentary collaboration
- San Antonio FC: Game-day recognition and community visibility
- TPR: Storytelling and radio features
- KWEX (Univision): Spanish-language outreach
- Spectrum News Sponsorship
- Ideal Publishers Anniversary Book



Impact & Takeaways

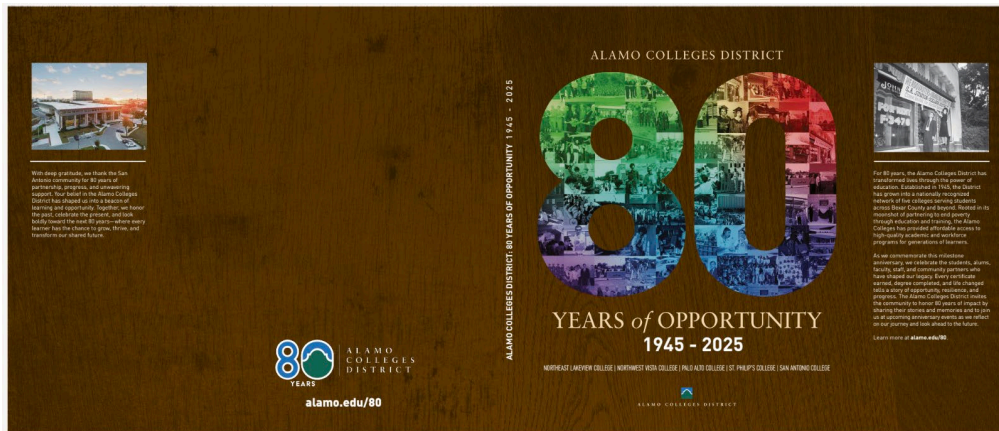
- Reinforcing the Alamo Colleges District legacy of opportunity and access
- Strengthening community pride and awareness
- Building lasting engagement through shared stories
- *“80 Years of Opportunity – Made for You”*



What's Next



- Continued rollout of media partnerships through 2026
- Additional storytelling and video series
- Upcoming feature events and recognitions including:
 - College 80th Anniversary Activations beginning 10/27
 - Employee Development Day (10/31)
 - Heritage Day (11/5)
 - TPR Panel Discussion (12/2)
 - Commemorative Book Launch
 - KLRN Documentary Watch Party
 - 80th Champions Reception (2/5)
 - Mosaico Gala (3/26)

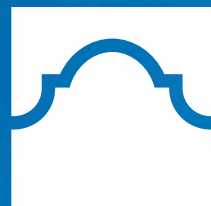


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Thank you.

Learn more at
alamo.edu/80



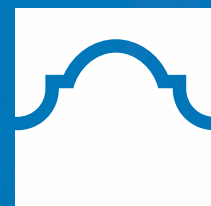
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DISTRICT





2025 NATIONAL IMPACT AWARD

ACCREDITATION SITE VISITS



ALAMO
COLLEGES
DISTRICT



2025 SACSCOC Accreditation On-Site Visits

St. Philip's College

Week of Sept. 15, 2025

San Antonio College

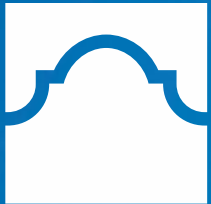
Week of Sept. 22, 2025

Northwest Vista College

Week of Oct. 6, 2025



Thank you.



ALAMO
COLLEGES
DISTRICT

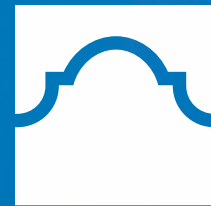


2025 BOND: MILESTONE UPDATE

LACY HAMPTON

Associate Vice Chancellor

G.O Bonds Capital Program (CIP)



ALAMO
COLLEGES
DISTRICT



Board Policies in Support of Charges

C.2.3 Facilities and Grounds Management

•Maintenance and Operations: The College District shall ensure that its facilities are safe, comfortable, and hygienic for students, faculty, employees, and the general public. Consistent maintenance standards shall be employed throughout the College District. Periodic assessments of the condition of College District facilities shall be conducted.

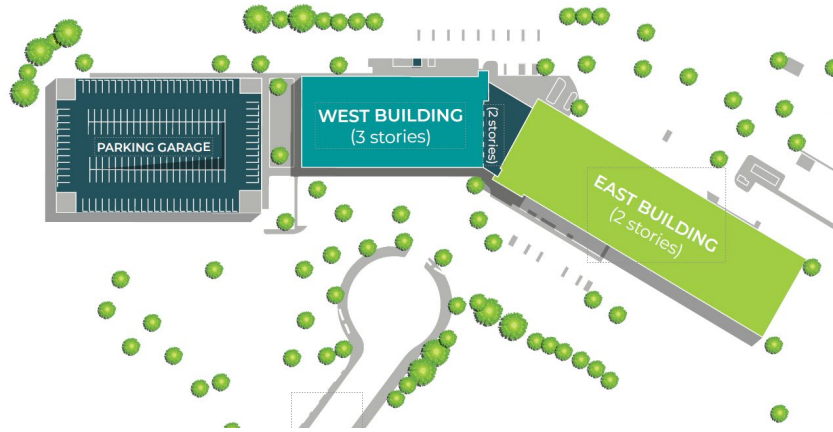
•Preventive Maintenance: The College District administration shall prepare, budget, and execute an annual preventive maintenance program.

Organizational Charges to the Chancellor

- AlamoFUTURE and 2025 Bond
- Learner Success
- Economic and Workforce Development
- AlamoONLINE and Digital Learning



10000 Rogers Run



Building Facts:

- **Building Square Footage:** 198,000 SF
- **Property Size:** 14.52 Acres
- **Floors:** 3
- **Year Built:** 2008/2011
- **Parking Structure:** 1,378
- **Surface Parking:** 758 Total Parking Surface
718 Surface; 35 Handicap; 5 Compact
- **Proposed Programs:**

Nursing, Cloud Commuting & AlamoONLINE & Digital Learning

2025 ACD BOND

STRENGTHENING EDUCATION & WORKFORCE CONNECTIONS





On-site cafeteria including grab & go food service for tenants



Reliable utilities: Dual-feed power (2 separate substations) & backup generator



Building Design provides seamless transition to multi-tenant configuration



ALAMO COLLEGES DISTRICT

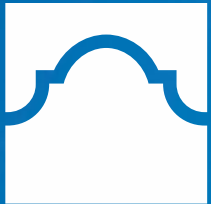




DRIVE TIMES

- Rogers Road **2 minutes**
- Loop 1604 **5 minutes**
- Interstate 410 **10 minutes**
- SAT Airport **22 minutes**
- Downtown **25 minutes**

Thank you.



ALAMO
COLLEGES
DISTRICT





ALAMO COLLEGES ONLINE

MADE FOR YOU!!

**PROGRAM HIGHLIGHT
LONG-TERM ONLINE LEARNING STRATEGY**

DR. LUKE DOWDEN

VICE CHANCELLOR FOR DIGITAL LEARNING AND TRANSFORMATION

Board Policy

**Aligned to Board Policy E.1.9
Online Learning**

Organizational Charges

5. AlamoONLINE & Digital Learning

Strategic Priority:

Learners, Performance Excellence

- Operationalize the long-term online learning plan, including launching a fully online school.
- Strengthen online program design, marketing, learner supports, and infrastructure.
- Highlight AlamoONLINE as a scalable model that contributes to our service region's innovative ecosystem and expands regional learning access.



Timeline



First Chief Online Learning Officer hired



Introduced the Instructional Design Suite of Services



First digital badges launched



1st AlamoONLINE brand awareness marketing campaign



Board of Trustees approves E-rate



Remote learning success



1st Priority Survey for online learners



Designed / Launched Micro-credentials strategy



ACOL's first annual internal National Distance Learning Week virtual conference



ALAMO
COLLEGES
DISTRICT



Award Recipient
2024 2018



Timeline



Founded Skills Lab



Course Design Quality Initiative launches



Success Coaching Pilot begins



Alamo Online Communities launches



Achieved record number of QM Course Certifications (18)



Established a single, Orientation to Online Learning (OLRN)



Significant enhancements to Credit for Prior Learning Strategy



ALAMO
COLLEGES
DISTRICT





ALAMO ONLINE RECEIVES QUALITY MATTERS ENDORSEMENT FOR ONLINE LEARNING EXCELLENCE



ALAMO
COLLEGES
DISTRICT





Online Student Profile Fall 2024

Ethnicity

- 11.4% African-American
- 2.6% Asian
- 67.4% Hispanic
- 16.5% White

Gender

- 64.0% Female
- 36.0% Male

Student Type

- 72.1% Continuing
- 15.1% First-time
- 12.8% First-time Transfer

Enrollment Status

- 30.7% Full-time
- 69.3% Part-time

Student Parents: 27.7%
Average Credit Hours: 8.4
Average Age: 27.1

Economically Disadvantaged: 45.8%

Source: Preliminary CBM0C1, Preliminary CBM0CS, Census Day Course Data

Robust Fully Online Program Portfolio

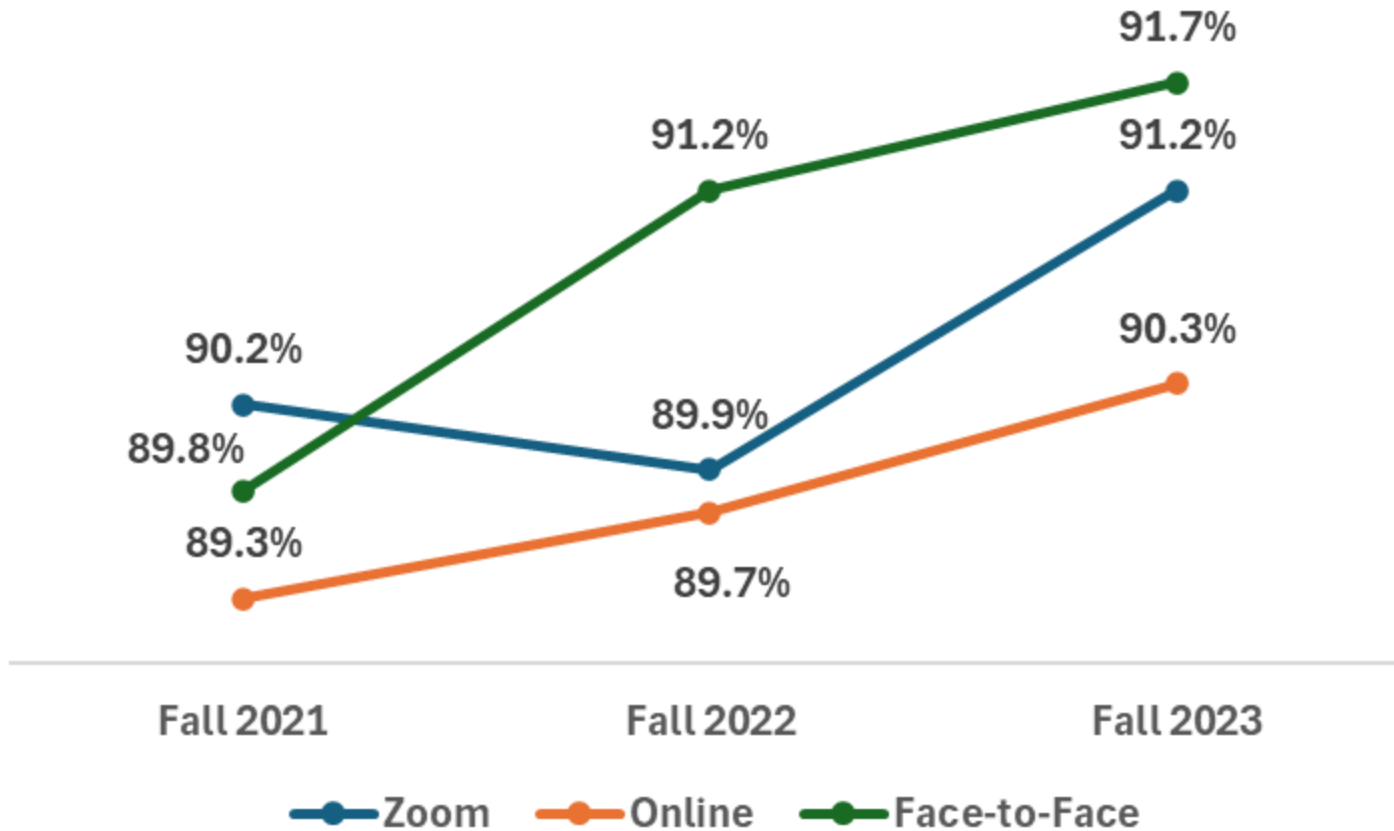


ALAMO
COLLEGES
DISTRICT



Course Completion Rates

Online vs. Face to Face: *Fall 2021 – Fall 2023*



Source: XST.IRES_SC Fall 2021 – Fall 2023. Excluded Dual Credit.

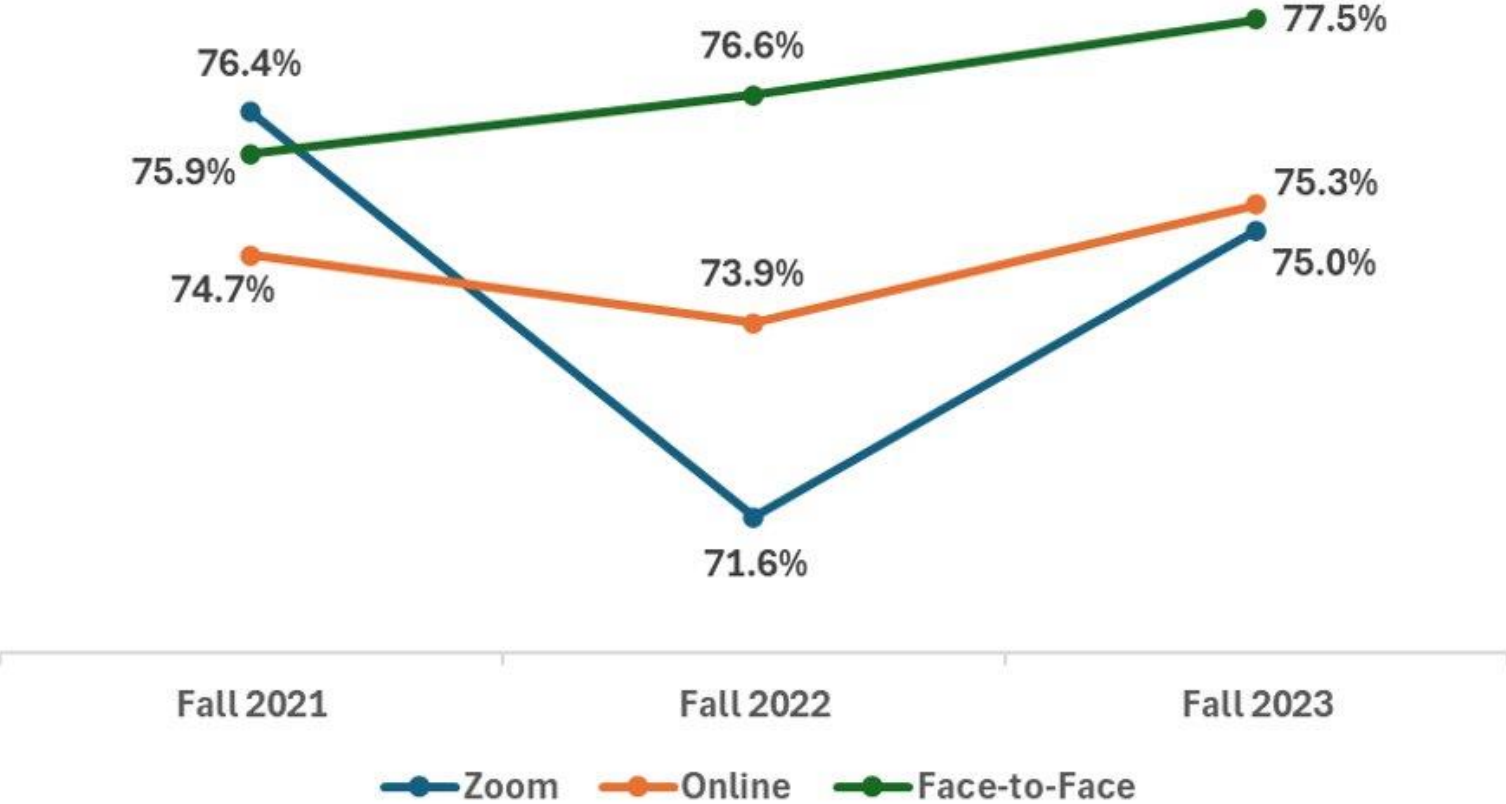


ALAMO
COLLEGES
DISTRICT



Productive Grade Rates

Online vs. Face to Face: *Fall 2021 – Fall 2023*



Source: XST.IRES_SC Fall 2021 – Fall 2023,. Excluded Dual Credit.

Competition for Online Learners

Digital Marketing Competitors | 2025



1  ALAMO COLLEGES DISTRICT

2  UT San Antonio™
The University of Texas at San Antonio

3  WGU
WESTERN GOVERNORS UNIVERSITY

4  DeVry University

5  Southern New Hampshire University *

6  ASU
Arizona State University *

7  University of Phoenix®

8  CHCP
THE COLLEGE OF HEALTH CARE PROFESSIONALS
For the Career of Your Life

9  GRAND CANYON UNIVERSITY™ *

10  ABILENE CHRISTIAN UNIVERSITY *



ALAMO COLLEGES DISTRICT



Design Phases | Online Learning Strategy

JUNE - AUGUST 2024

1 Phase

Landscape Analysis

- Conduct landscape analysis
- Current industry reports and trends
 - Internal data
 - Organization design and market position of over 28 comparison institutions
 - Enrollment and graduation analytics of 24 comparison institutions.
 - Outcomes shared with College Presidents.
 - **Phase complete.**

OCTOBER 2024 - JANUARY 2025

Stakeholder Interviews

- Interview Stakeholders
- 5 College Presidents
 - VPAS Group
 - VPSS Group
 - **Phase complete.**

2 Phase

FEBRUARY - MAY 2025

3 Phase

Design Team Sprint

- Convene a Design Team
- 6 sessions
 - Goals
 - Guide operational considerations
 - Recommend enterprise-level change management solutions.
 - **Phase complete. Recommendations shared.**

JUNE - AUGUST 2025

Blueprinting and Prototyping

- Guided by an Advisory Team
- Prototype Systems and Procedures
 - Create Learner Experience Blueprint
 - Design specifications and functional prototypes for online learning strategy
- **Phase complete. Socialize results next.**

4 Phase



Coming Fall 2026 School for Online Learning

Purpose

Elevate the **quality and consistency** of the online learner experience across the District.



Lourdes "Luli" Butcher
Palo Alto College Student



School for Online Learning

Core Value Propositions

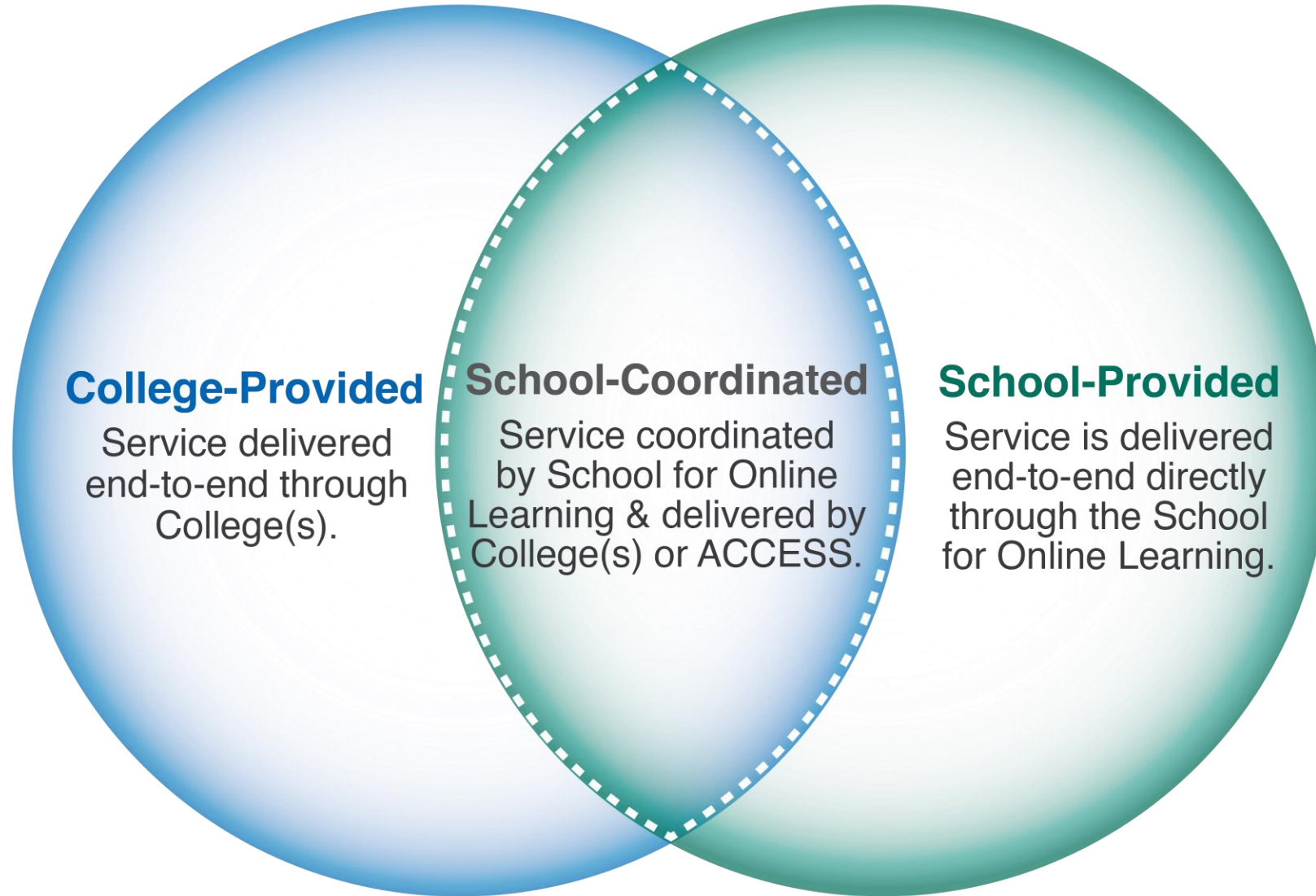
Advancing **quality, consistency, and performance** of the online learning experience across the Alamo Colleges.

Creating a **Quality, Unique, and Differentiated Online Learning Experience**: Leading, facilitating, and developing the AlamoONLINE learning experience into a pinnacle of excellence recognized internationally for quality and student success.

Ramon Gracia
Northwest Vista College Student



Marketplace - Online Learner Services





OUR ONLINE LEARNERS



OUR ACADEMIC LEADERS



**OUR FACULTY
TEACHING ONLINE**



PERFORMANCE EXCELLENCE



OUR ONLINE LEARNERS



- Student Readiness
- Success Coaching
- Advising
- Mental Health Support
- Engaging, High Quality Learning Experiences
- Peer Connections
- Digital Credentials
- Connectedness and Belonging

OUR ACADEMIC LEADERS



- Program Design Strategies & Implementation
- Digital Learning Leadership Strategies
- Focused Program Development
- Expert Consultation
- Online Program Management
- Program Certification

**BUILT
FOR**

OUR FACULTY TEACHING ONLINE



- Instructional Design
- AI in Teaching & Learning
- Communities of Practice
- High Impact Online Teaching Strategies
- Faculty Certifications
- Recertification
- Course Certifications
- Micro-credential Integration

PERFORMANCE EXCELLENCE



- Sustainable Enrollment Growth
- Persistence Transformation
- Intentional Online Program Design
- Online Data Strategy and Analysis
- Quality Assurance System
- State and Federal Compliance

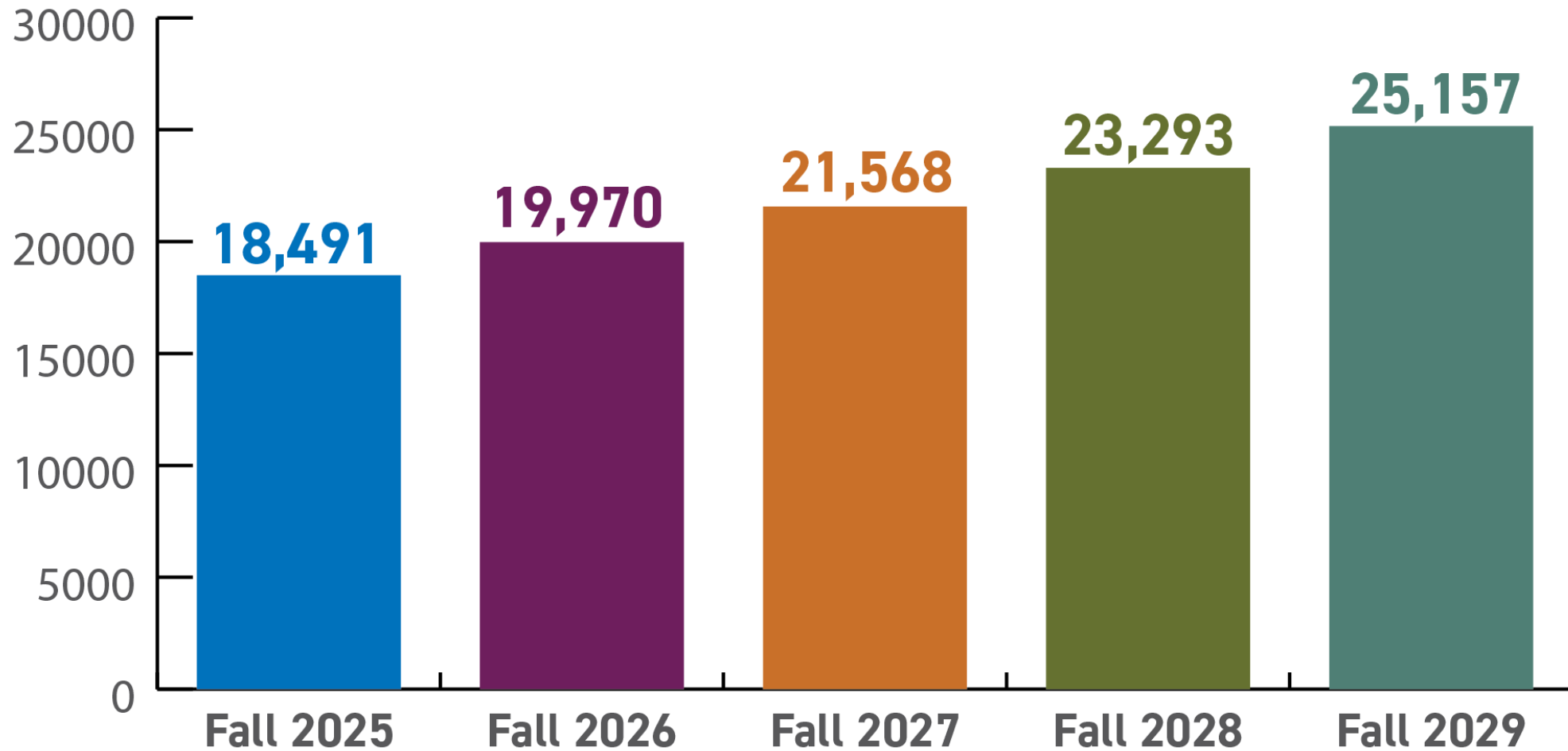


ALAMO
COLLEGES
DISTRICT

School for Online Learning



Projected 25,000 Fully Online Learners in 5 Years | 8% Per Year Projected Growth





“
I'm a full-time student
and full-time employee.
Being able to do all this
while still having a life
for myself is the best
thing I can ask for.
”

- Kristen De Los Santos

AlamoONLINE
is **MADE FOR ME!** ⁶⁹

Action Requested.

Adopt revised policy E.01.09 Online Learning policy creating the School for Online Learning at the Alamo Colleges District.

Alexander Scoggins
Northeast Lakeview College Student



Appendix



ALAMO COLLEGES DISTRICT

Alamo Colleges Online

School for Online Learning

Near Future Timeline

- **Fall 2025** – Socialize and pressure test blueprints and standard operating procedures
- **Fall 2025** – Seek Board approval on Policy
- **Spring 2026** – Begin implementation
- **Summer/Fall 2026** – Continue implementation
- **Fall 2026** – School for Online Learning (fully launches)

Dana Rodriguez
San Antonio College Student



Design Team Members

Dr. Robert Garza, College President (PAC) *

Dr. Laura Boyer, Vice President for Academic Success(NLC) *

Dr. Lisa Coronado, Chair (SAC) *

Dr. Luke Dowden, Vice Chancellor for Digital Learning and Transformation

Lisa Erwin, Professor, Biology (NLC) *

Dr. Joshua Garcia, Instructor, Business (PAC) *

Dr. Barbara Griest-Devora, Professor, English (NVC) *

Dr. Henry Griffith, Chair (SAC) *

Dr. Jonathan Lee, Dean of Academic Success (SAC) *

Patrick Lee, Vice President for Academic Success (PAC) *

Christopher Metsgar, Dean of Academic Success (SPC) *

Erica Meza, Director of Student Communications

Kori Schneider, Instructional Technology Manager

Dr. Sanjuanita C. Scott, Vice President for Student Success (NVC) *

Esteban “Steve” Sosa, Dean of Academic Success (PAC) *

Dr. Meagan Sovine, Associate Professor, Speech (SPC) *

Shayne West, AVC for Financial Planning & Auxiliary Services

Consultants to Design Team

Dr. Bucky Dodd
Facilitator

Kristi Wyatt
Vice Chancellor for Strategic
Communications, Marketing
and Brand Experience

Michelle Lugalía-Hollon
Chief Strategy Officer

Advisory Team Members

Dr. Robert Garza, College President (PAC)
Dr. Lisa Coronado, Chair (SAC) *
Randall Dawson, Vice President for Academic Success (SPC) *
Dr. Luke Dowden, Vice Chancellor for Digital Learning and Transformation
Lisa Erwin, Professor, Biology (NLC) *
Dr. Joshua Garcia, Instructor, Business (PAC) *
Dr. Barbara Griest-Devora, Professor, English (NVC) *
Dr. Henry Griffith, Chair (SAC) *
Dr. Jonathan Lee, Dean of Academic Success (SAC)*
Patrick Lee, Vice President for Academic Success (PAC) *
Christopher Metsgar, Dean of Academic Success (SPC) *
Kori Schneider, Instructional Technology Manager
Dr. Sanjuanita C. Scott, Vice President for Student Success (NVC)
Esteban “Steve” Sosa, Dean of Academic Success (PAC) *
Dr. Meagan Sovine, Associate Professor, Speech (SPC) *
Esmeralda Sweeney, AVC for Student Advocacy, Retention & Completion
Jessica Cooper, Districtwide Director of Talent Development
Christopher Harrison, Professor, Biology (NVC) *

Consultants to Advisory Team

Dr. Bucky Dodd
Facilitator

Kristi Wyatt
Vice Chancellor for Strategic
Communications, Marketing
and Brand Experience

Michelle Lugalía-Hollon
Chief Strategy Officer



Built For Online Learners



Built For Our Faculty Teaching Online



- ○ Instructional Design
- ○ AI in Teaching & Learning
- ○ Communities of Practice
- ○ High Impact Online Teaching Strategies
- ○ Faculty Certifications
- ○ Recertification
- ○ Course Certifications
- ○ Micro-Credential Integration



Built For Our Academic Leaders



Built For Performance Excellence



● ○ Sustainable Enrollment Growth

● ○ Persistence Transformation

● ○ Intentional Online Program Design

● ○ Online Data Strategy and Analysis

● ○ Quality Assurance System

● ○ State and Federal Compliance

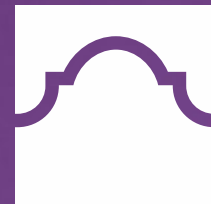


ALAMO
COLLEGES
DISTRICT

School for Online Learning



PARENTING STUDENT SUPPORT



ALAMO
COLLEGES
DISTRICT

Dr. Janie Scott

Interim Vice President for Student Success



Board Policies in Support of Charges

- F.06.01 Student Success Policy
- H.1.2.4 (Procedure) Pregnant and Parenting Students

Charges to the Chancellor

- Learner Success
- College Access and Completion



Parenting Students – Fall 2024

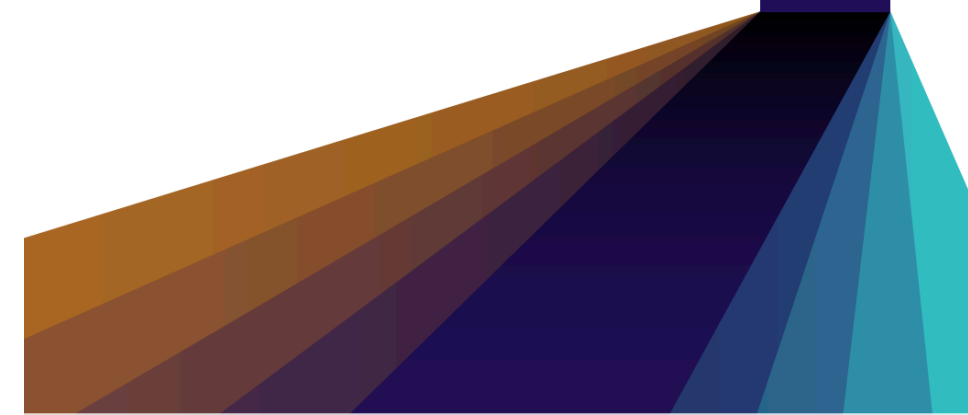
CATEGORY	PARENTING STUDENTS	NON-PARENTING STUDENTS
Student Count	2,321	17,739
Course Completion Rate	90.65%	92.07%
Fall to Fall Persistence Rate	42.4%	51.9%
3-Year Graduation Rate	27.10%	38.90%





Multiple Responsibilities, Single Mission

Understanding the Experiences of
Community College Parenting Students



SEPTEMBER 2025 NATIONAL REPORT



ALAMO COLLEGES DISTRICT
Northwest Vista College



ALAMO
COLLEGES
DISTRICT





Child Care

- Partnership with the YMCA of Greater San Antonio
- No cost to students
- Children ages 5 to 13
- Cohort-based course scheduling



Program Expansion

- Drop-in childcare spots
- Online and ESL students
- Youth Sports
- Summer Camp





Holistic Resources

- Priority registration
- Expanded service hours
- Family-friendly spaces
- Family-friendly activities and events
- Student clubs and support groups



Similar Programs Across Alamo Colleges

Child Care Services at Each of the Alamo Colleges					
	NLC	NVC	PAC	SAC	SPC
On-site	X	X	X	X	X
Meals provided	X	X	X	X	X
No-Cost or Low-cost	X	X	X	X	X
External Partners	X	X	X		X
Drop-in		X		X	
Child Age	3 yrs. – 5 yrs.	5 yrs. - 13 yrs.	18 months - 14 yrs.	12 months - 4.5 yrs.	18 months - 5 yrs.
Number of spots	45	24	31	50	57



Similar Programs Across Alamo Colleges



ALAMO COLLEGES DISTRICT
Northeast Lakeview College



ALAMO COLLEGES DISTRICT
Palo Alto College



ALAMO COLLEGES DISTRICT
San Antonio College



ALAMO COLLEGES DISTRICT
St. Philip's College



ALAMO COLLEGES DISTRICT
Northwest Vista College



ALAMO COLLEGES DISTRICT





ALAMO COLLEGES DISTRICT
Northwest Vista College



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DISTRICT



Thank you.



ALAMO COLLEGES DISTRICT
Northwest Vista College



ALAMO
COLLEGES
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Malcolm Baldrige
National Quality Award

Award Recipient
2024-2018



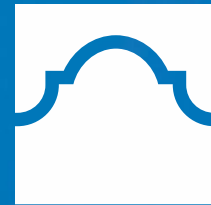
Revision of Policy D.02.06 Regarding Telecommuting/Teleworking

Linda Boyer-Owens, SPHR, SHRM-SCP

VC Talent, Organization & Policy

Ross Laughead, JD

General Counsel



ALAMO
COLLEGES
DISTRICT



Malcolm Baldrige
National Quality Award

Award Recipient
2024 2018



LEADER
COLLEGE
OF DISTINCTION

Great
Place
To
Work[®]

Certified
MAR 2024-MAR 2025
USA

Background

The requirements of new Texas Education Code Section 51.992 regarding telecommuting/telework by employees of public institutions of higher education added by SB2615 (89R) require revisions to the District's policies and procedures

The affected policy is Policy D.02.06

Proposed Revisions

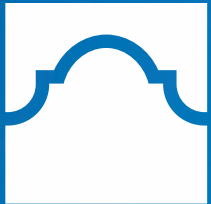
- **Policy D.2.6 Telecommuting and Teleworking** was updated and approved by the Board of Trustees in August 2025, in accordance with the remote work provisions of TEC Section 51.992.
- Supporting updates to **Procedure D.2.6.1 Telecommuting** and **Procedure D.2.5.7 Flexible Work Schedule** were subsequently approved under the Chancellor's approval authority.
- New procedure **D.2.6.2 State Restrictions on Telework for Higher Education Employees** was also approved under the Chancellor's approval authority and is recommended to be added as a reference in Policy D.2.6.

Action Requested

Approval of the proposed revisions to Policy D.02.06.



Thank you.



ALAMO
COLLEGES
DISTRICT



Discussion and Possible Action on Revision of Policy D.2.6 Telecommuting/Teleworking

Presented to the Alamo Colleges District Board of Trustees for approval on October 28, 2025.

MINUTE ORDER

“In accordance with the new provisions of new Texas Education Code §51.992, the Alamo Colleges District Board of Trustees hereby approves revision of Policy D.2.6 Telecommuting/Teleworking in the form attached.”

PURPOSE

To add reference to a new procedure **D.2.6.2 State Restrictions on Telework for Higher Education Employees** to the recently updated **Policy D.2.6 Telecommuting/Teleworking**.

BACKGROUND

In August 2025, the Board approved updates to policy **D.2.6** to comply with new Texas Education Code §51.992 requirements restricting the eligibility of employees of public higher education institutions for telecommuting/telework.

Supporting procedures **D.2.6.1 Telecommuting**, **D.2.5.7 Flexible Work Schedule** were updated and approved under the Chancellor’s approval authority to align to Policy D.2.6 and Texas Education Code §51.992. The new procedure, **D.2.6.2**, has been approved by the Chancellor to best clarify and align the policy and supporting procedures to TEC §51.992 and, for continuity, should be referenced in Policy D.2.6.

A copy of the newly approved procedure **D.2.6.2 State Restrictions on Telework for Higher Education Employees** is attached for information only.

IMPLICATIONS

Financial:	None
Strategic Plan:	III. Performance Excellence
Talent:	Build talent and engage employees with a focus on learning, collaboration, and performance

ATTACHMENTS:

- **Policy D.2.6 Telecommuting/Teleworking REDLINE**
- **NEW Procedure D.2.6.2 State Restrictions on Telework for Higher -Education Employees**

Linda Boyer-Owens, SPHR, SHRM-SCP Date
Vice Chancellor for Talent, Organization & Policy

Ross Laughead
General Counsel

Date

Dr. Mike Flores
Chancellor

Date



ALAMO
COLLEGES
DISTRICT

D.2.6 (Policy) Telecommuting/Teleworking

Responsible Department: Talent, Organization & Strategic Innovation

Board Adoption: 4-28-09

Last Board Action: 1-13-10, 8-12-25, [10/28/25](#)

Reviewed: 6-6-13, 9-27-22

Telework is only allowed pursuant to this policy and related procedures when, at the sole discretion of the College District, it will enhance productivity of the employee and the work unit.

"Telework" means a work arrangement that allows an employee of an institution of higher education to conduct on a regular basis all or some institutional business at a place other than the employee's regular or assigned temporary place of employment during all or a portion of the employee's established work hours.

Eligibility shall be based on the requirements set forth in Procedures [D.2.6.2](#), [D.2.6.1](#) and [D.2.5.7](#). Approval for telecommuting for an employee does not set a precedent for any other employee.

In accordance with Board Policy B.5.3, telecommuting opportunities for employees of the Alamo Colleges District will be in accordance with all applicable State and Federal regulations including Texas Senate Bill 2615 (89R) "SB2615", Telecommuting/Teleworking for employees of Institutions of Higher Education in Texas, codified as Texas Education Code §51.992.

Within the framework of applicable law and the productivity needs of the College District, the Chancellor shall establish a procedure establishing the eligibility, structure and restrictions on telecommuting, teleworking and any other forms of remote work by employees.

[Procedure D.2.6.2 State Restrictions on Telework for Higher Education Employees](#)

Procedure [D.2.6.1](#) Telecommuting

Procedure [D.2.5.7](#) Flexible Work Schedule

D.2.06.02 State Restrictions on Telework for Higher Education Employees

Responsible Department: Talent, Organization & Strategic Innovation

Based on Board Policy: [D.02.06](#) Telecommuting/Telework

Approved:10/9/2025

Section 51.992 of the Texas Education Code establishes restrictions on telework for higher education employees that are applicable to the Alamo Colleges District and its employees.

State Definitions

This Education Code provides the following applicable definitions:

“Faculty member - means a person who is employed by an institution of higher education on a full-time basis as a member of the faculty or staff and whose duties include teaching, research, administration, including professional librarians, or the performance of professional services. However, the term does not include a person employed in a position which is in the institution's classified personnel system or a person employed in a similar type of position if the institution does not have a classified personnel system.”

“Telework - means a work arrangement that allows an employee of an institution of higher education to conduct on a regular basis all or some institutional business at a place other than the employee's regular or assigned temporary place of employment during all or a portion of the employee's established work hours.”

State Prohibited and Allowable Telework

Alamo Colleges may not allow telework for an employee except as provided by Section 51.992. Section 51.992 provides:

An institution of higher education, such as Alamo Colleges, may allow telework for an employee on a temporary or permanent basis if the employee:

- (1) has a temporary illness;
- (2) has a temporary or permanent medical condition or disability requiring the institution to make a reasonable accommodation under state or federal law for the telework;
- (3) is employed in a nonteaching position and:
 - (a) has demonstrated the ability to work well with minimal supervision;
 - (b) has a deep understanding of the employee's duties and responsibilities;
 - (c) has demonstrated the ability to manage the employee's time;
 - (d) has a record of thoroughly and efficiently accomplishing the employee's duties; and

D.2.06.02 State Restrictions on Telework for Higher Education Employees

Responsible Department: Talent, Organization & Strategic Innovation

Based on Board Policy: [D.02.06](#) Telecommuting/Telework

Approved:10/9/2025

-
- (e) is employed in a position that does not require the employee's day-to-day physical presence at the institution or in-person interaction with students, administration, or other employees;
 - (4) is employed in a teaching position but is not a faculty member of the institution;
 - (5) is employed in a teaching position and is currently assigned to teach only a course or program that the institution has:
 - (a) approved for remote instruction in accordance with the institution's academic oversight or faculty governance procedures; and
 - (b) designated as:
 - (i) distance education; or
 - (ii) a dual credit course or program provided by the institution;
 - (6) is employed as a faculty member and is on a temporary research assignment located off the institution's campus; or
 - (7) is employed as a faculty member who provides telehealth services as part of the employee's assigned clinical, research, or instructional duties.

Dual Credit Instruction

Section 51.992 of the Texas Education Code does not prohibit an employee of an institution of higher education from providing instruction for a dual credit course or program:

- (1) at the campus of a school district or open-enrollment charter school; or
- (2) if required for the course or program, by telework.

Exemption from Restrictions During a Catastrophe

Under Section 51.992, an employee of an institution of higher education is exempt from the prohibition on telework under this section during the period of a catastrophe that, as determined by the institution's chief administrative officer or the officer's designee:

- (1) is an event that directly interferes with the employee's ability to work in person, such as:
 - (a) a fire, flood, earthquake, hurricane, tornado, or wind, rain, or snow storm;
 - (b) a power failure, technical breakdown, cyber-attack, transportation failure, or interruption of communication facilities;
 - (c) an epidemic; or

D.2.06.02 State Restrictions on Telework for Higher Education Employees

Responsible Department: Talent, Organization & Strategic Innovation

Based on Board Policy: [D.02.06](#) Telecommuting/Telework

Approved:10/9/2025

- (d) a riot, civil disturbance, or enemy attack or another actual or threatened act of lawlessness or violence; and
- (2) either:
 - (a) poses or may pose a danger to the employee's physical health or safety; or
 - (b) prevents or may prevent the employee from performing the employee's assigned duties at the institution.

After the period of a catastrophe described by Subsection (e), an institution of higher education shall make all reasonable efforts to ensure that an employee of the institution engages in telework only as provided by this section.

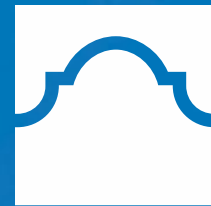
Application to Alamo Colleges

- **Adjunct Faculty** - the term “Faculty Member” does not include persons employed as adjunct faculty because an adjunct is not employed on a full-time basis.
- **College District** - “College District” means the Alamo Community College District, also known as the “Alamo Colleges” and “Alamo Colleges District” and includes the individual colleges and education and training centers.
- **Period of Catastrophe** - the period of a catastrophe is determined by the Chancellor or designee.
- **Full-time Faculty Telework** – the provisions of TEC 51.992 apply to a faculty member’s regular schedule of courses, overload courses and summer courses, on a semester-by-semester basis. Faculty may teach overload and summer courses remotely if all other assigned course sections in that semester are designated for distance education as specified in 51.992. Non-instructional work may not be performed remotely.

Appointment of Faculty

Regular Meeting of the Board of Trustees
October 28, 2025

Linda Boyer-Owens, SPHR, SHRM-SCP
Vice Chancellor for Talent, Organization,
And Policy



ALAMO
COLLEGES
DISTRICT



Board Policies in Support of Charges

D.2.2 Hiring Practices

- The Board seeks to employ only the most outstanding personnel available. The Alamo Colleges District shall seek qualified persons for each position based on job-related standards of education, training, experience and personal qualifications.
- All positions are vital to the operations of the College District and shall be filled promptly. Hiring policies and practices shall be administered fairly and equitably.

D.2.5 (Policy) Hiring Authority, Status, Assignments and Duties

- The Chancellor, in consultation with the appropriate College President or Vice Chancellor, shall recommend all other administrator and full-time faculty contracts to the Board for approval.

Charges to the Chancellor

7. Talent and Engagement

- Develop a sustainable program for recruitment and retention of high-quality talent. Utilize the framework and findings from Great Places to Work to inform the process.

9. Institutional Excellence and Continuous Improvement

- Implement and refine the three elements of the AlamoWAY: Student Success, Principle-Centered Leadership, and Performance Excellence



Discussion and Possible Action on Appointment of Full-Time Faculty

The following full-time faculty, submitted by the College Presidents for the 2025-2026 academic year, are recommended to the Alamo Colleges District Board of Trustees for appointment.

Thomas Brecheisen

Computer Science & Technology
Northwest Vista College
Effective January 2026

Brett Mauseth

Automotive Technology
St. Philip's College
Effective October 2025

Laura Limon

Tourism, Hospitality & Culinary Arts
St. Philip's College
Effective October 2025

Jose Picon

Tourism, Hospitality & Culinary Arts
St. Philip's College
Effective October 2025



Discussion and Possible Action on Appointment of Full-Time Faculty

The following full-time faculty, submitted by the College Presidents for the 2025-2026 academic year, are recommended to the Alamo Colleges District Board of Trustees for appointment.

Holly Hebert-Guinn

Nursing Associate Degree

St. Philip's College

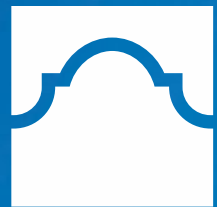
Effective October 2025



Action Requested

Presented for recommended approval to the Alamo Colleges Board of Trustees on October 28, 2025.

Thank you.



ALAMO
COLLEGES
DISTRICT



Discussion and Possible Action on Appointment of Full Time Faculty

Presented for recommended approval to the ALAMO COLLEGES BOARD OF TRUSTEES on October 28, 2025.

MINUTE ORDER

"The Board of Trustees hereby approves the appointment of Full Time Faculty submitted by the College Presidents for the 2025-2026 academic year. Further Board action will not be required for these persons to teach in the indicated disciplines."

PURPOSE

To approve the appointment of Full Time Faculty submitted by the College Presidents for the 2025-2026 Academic Year unless an earlier date is specified in Attachment A.

BACKGROUND

In serving student needs, each College maintains and selects the best and brightest faculty to provide for student success. All appointments are contingent on satisfactory completion of the employment process.

IMPLICATIONS

Financial:	Budgeted Funds
Strategic Objective:	Goal III Performance Excellence
Human Resources:	Build talent and engage employees with a focus on collaboration, application of knowledge and skills, and high performance teams

ATTACHMENTS: Attachment A.: Appointment of Faculty

Linda Boyer-Owens, SPHR, SHRM-SCP Date
Vice Chancellor for Talent, Organization,
and Policy

Dr. Mike Flores Date
Chancellor

ATTACHMENT A.



Appointment of Faculty

October 2025

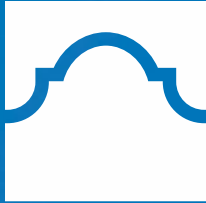
	<u>Recommended</u>	<u>Department</u>	<u>College</u>	<u>Effective Date</u>
1.	Brecheisen, Thomas	Computer Science & Technology	Northwest Vista College	January 2026
2.	Mauseth, Brett	Automotive Technology	St. Philip's College	October 2025
3.	Limon, Laura	Tourism, Hospitality & Culinary Arts	St. Philip's College	October 2025
4.	Picon, Jose	Tourism, Hospitality & Culinary Arts	St. Philip's College	October 2025
5.	Hebert-Guinn, Holly	Nursing Associate Degree	St. Philip's College	October 2025

Appointment of Administrators

Regular Meeting of the Board of Trustees

October 28, 2025

Linda Boyer-Owens, SPHR, SHRM-SCP
Vice Chancellor for Talent, Organization,
and Policy



ALAMO
COLLEGES
DISTRICT



Board Policies in Support of Charges

D.2.2 Hiring Practices

- The Board seeks to employ only the most outstanding personnel available. The Alamo Colleges District shall seek qualified persons for each position based on job-related standards of education, training, experience and personal qualifications.
- All positions are vital to the operations of the College District and shall be filled promptly. Hiring policies and practices shall be administered fairly and equitably.

D.2.5 (Policy) Hiring Authority, Status, Assignments and Duties

- The Chancellor, in consultation with the appropriate College President or Vice Chancellor, shall recommend all other administrator and full-time faculty contracts to the Board for approval.

Charges to the Chancellor

7. Talent and Engagement

- Develop a sustainable program for recruitment and retention of high-quality talent. Utilize the framework and findings from Great Places to Work to inform the process.

9. Institutional Excellence and Continuous Improvement

- Implement and refine the three elements of the AlamoWAY: Student Success, Principle-Centered Leadership, and Performance Excellence



Discussion and Possible Action on Appointment of Administrators

The following individuals are recommended to the Alamo Colleges District Board of Trustees for employment as Administrator.

Tracy Floyd

Dean for Student Success
San Antonio College/Alamo Colleges
District

Dr. Henry Griffith

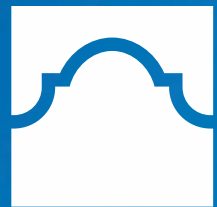
Dean for Academic Success
Northwest Vista College/Alamo
Colleges District



Action Requested

Presented for recommended approval to the Alamo Colleges Board of Trustees on October 28, 2025.

Thank you.



ALAMO
COLLEGES
DISTRICT



Appointment of Administrators

October 2025

Tracy Floyd

Dean for Student Success
as recommended by the President of San Antonio College and
the Chancellor of the Alamo Colleges District

Dr. Henry Griffith

Dean for Academic Success
as recommended by the President of Northwest Vista College and
the Chancellor of the Alamo Colleges District



ALAMO
COLLEGES
DISTRICT

Discussion and Possible Action on Approval of the Consent Agenda Items of the Regular Board Meeting held on October 28, 2025

Recommended for Approval to the ALAMO COLLEGES DISTRICT BOARD OF TRUSTEES on October 28, 2025

MINUTE ORDER:

“The Consent Agenda for the Regular Board Meeting of the Alamo Community College District Board of Trustees held on October 28, 2025 is hereby approved.”

PURPOSE: To approve the Consent Agenda of the Regular Board Meeting on October 28, 2025

Agenda Items #14

- A.1) Approval of Minutes (a-b)
- A.2) Internal Audit Department Monthly Activity Report
- A.3) Private Gifts to the Alamo Colleges Foundation and Alamo Colleges District
- A.4) Public Safety Monthly Clery Act Activity Report
- A.5) Fiscal Service Reports (a-e)
- B.) Documents (B - K)

BACKGROUND: N/A

IMPLICATIONS:

Financial:	N/A
Strategic Objective:	N/A
Employee Services:	N/A

ATTACHMENT: N/A

Dr. Mike Flores, Chancellor



ALAMO
COLLEGES
DISTRICT

Discussion and Possible Action on Minutes of the Meeting of the Board of Trustees - Meeting as a Committee of the Whole on September 9, 2025

Presented and recommended for approval to the ALAMO COLLEGES BOARD OF TRUSTEES on **October 28, 2025**.

MINUTE ORDER

“The minutes of the Meeting of the Board of Trustees - Meeting as a Committee of the Whole held on September 9, 2025 are hereby approved.”

PURPOSE

To officially approve the minutes of the Meeting of the Board of Trustees - Meeting as a Committee of the Whole held on **September 9, 2025**

BACKGROUND

IMPLICATIONS

Financial: None

Strategic Objective III: Performance Excellence

Human Resources: None

ATTACHMENTS: Minutes of September 9, 2025

Dr. Mike Flores, Chancellor



Minutes
Meeting as a Committee of the Whole
Alamo Colleges District
Dr. Bruce H. Leslie Boardroom
2222 N. Alamo St., San Antonio, TX 78215
Tuesday, September 9, 2025

1.	<p>CALL TO ORDER Chair Dr. Clint Kingsbery called the meeting to order at 6:01 p.m.</p>
2.	<p>CERTIFICATION AND POSTING OF NOTICE Chair Dr. Clint Kingsbery announced that the notice of the Committee of the Whole meeting was posted in accordance with the Texas Open Meeting Act, Texas Government Code, Chapter 551.</p>
3.	<p>ROLL CALL District 1: Joe Alderete Jr., Vice Chair District 2: Gloria Ray, Asst. Secretary District 3: Anna U. Bustamante, Secretary District 4: Dr. Lorraine Pulido District 5: Gerald Lopez District 6: Dr. Gene Sprague District 7: Dr. Yvonne Katz District 8: Dr. Clint Kingsbery, Chair District 9: Leslie Sachanowicz, Arrived at 6:05pm Student Trustee: Josiah Rodriguez</p> <p>Presiding Administrator: Dr. Mike Flores, Chancellor</p> <p>Chair Dr. Clint Kingsbery announced that a quorum of board members was present.</p>
4.	<p>PLEDGE OF ALLEGIANCE The pledge was recited.</p>
5.	<p>NEW BUSINESS</p> <p>5.A. Discussion and Possible Action on the Renaming of Alamo Colleges District Property at San Antonio College, the briefing room within the Santikos Micronaut Center, to the Boeing Briefing Room Dr. Francisco Solis, President of San Antonio College, and Barton Simpson, Executive Director of Alamo Colleges Foundation, presented the Discussion and Possible Action on the Renaming of Alamo College District Property at San Antonio College. This included information on Programs at the Santikos Micronauts Center to benefit from Boeing’s generosity and Action Requested.</p> <p>The following minute order was forwarded to the Board of Trustees for approval on September 16, 2025.</p>

“The Board of Trustees hereby approves the renaming of the former briefing room within the Santikos Micronaut Center to the Boeing Briefing Room.”

6. CITIZENS TO BE HEARD

6.A. Registration: 5:00 PM - 5:55 PM

There were no citizens to be heard.

7. CHAIR'S REPORT - *Dr. Clint Kingsbery*

7.A. Community Outreach; San Antonio Association of Hispanic Journalists Scholarship & Awards Gala, Alamo Colleges District 2025 Convocation, St. Artemisia Bowden Feast Day.

8. CHANCELLOR'S REPORT - *Dr. Mike Flores*

8.A. Initial Disbursement from Bond Issuance

Lisa Mazure, Associate Vice Chancellor for Finance and Fiscal Services, presented on the August 2025 Bond Sale Tranche #1. This included information on \$296,275,000 Limited Tax and Refunding Bonds, Series 2025.

9. STUDENT SUCCESS COMMITTEE, *Dr. Lorraine Pulido, Chair*

9.A. San Antonio College Program Highlight: Marketable Skills Badging

Rosalind Ong, Director of Learning Outcomes Assessment, and Amber O'Casey, Director of Microcredentials, presented on the San Antonio College Program Highlight: Marketable Skills Badging – Connecting Learning and Skills. This presentation included information on Student Achievement, District View of Badges, Benefits of Badging Skills, Outreach, Journey to Scale Marketable Skills, Course Integration – Badge Pathway, and Program Success.

9.B. Northwest Vista College Performance Update

Dr. Amy Bosley, President of Northwest Vista College, presented the Northwest Vista College 2024-2025 Performance Update. This presentation included information on NVC Points of Pride, Learner Profile Fall 2024, Fall Headcount Enrollment, Enrollment by learner Type, Productive Grade Rates, Freshman Persistence Rates, Full-Time Freshman Comparative Persistence Rates, 3-Year Freshman Graduation Rates, 3-Year Freshman Comparative Graduation Rates, 4-Year Freshman Graduation Rates, 4-Year Freshman Comparative Graduation Rates, Degrees and Certificates Awarded, Graduates as a Percentage of Full-Time Equivalent Enrollment, Average Time and SCH to Associate Degree, Freshman Transfer Rates, Where NVC Students Transfer, Graduation Rates of Transfer Students, Would You Recommend this College to a Friend or Family Member?, Students Employed and/Enrolled within 6 Months of Graduation, Ruffalo Noel Levitz Results, and Priorities.

9.C. Palo Alto College Performance Update

Dr. Robert Garza, President of Palo Alto College, presented the Palo Alto College: 2025 Performance Update. This presentation included information on 2025 Learner Performance Highlights, Learner Profile Fall 2024, Fall Headcount Enrollment, Enrollment by Learner Type, Course Completion Rates, Productive Grade Rates, Freshmen Persistence Rates, Full-Time Comparative Persistence Rates, 3-Year Freshmen

Graduation Rates, 3-Year Freshmen Comparative Graduation Rates, 4-Year Freshman Graduation Rates, 4-Year Freshman Comparative Graduation Rates, Degrees and Certificates Awarded, Graduates as a % of Full Time Equivalent Enrollment, Average Time and SCH to Associate Degree, Freshmen 6-Year Transfer Rates, Where PAC Learners Transfer, Graduation Rates of Transfer Learners, Would you Recommend this College to a Friend or Family Member?, Learners Employed and/or Enrolled Within 6 Months of Graduation, Noel Levitz Results, and Highlights & Accomplishments.

10. WORKFORCE DEVELOPMENT COMMITTEE, Dr. Gene Sprague, Chair

10.A. Workforce Development Committee Report

Xavier Urrutia, Interim Vice Chancellor for Economic and Workforce Development, and Dr. Sammi Morrill, Associate Vice Chancellor for Economic Workforce Development Operations, presented the Alamo College District Workforce Report. This presentation included information on Partner Updates and EETC Renovation.

11. POLICY AND LONG-RANGE PLANNING COMMITTEE, Anna U. Bustamante, Chair

11.A. Discussion and Possible Action on Policy F.9.2 Academic Boycott and International Academic Engagement

Dr. George Railey, Vice Chancellor for Academic Success, and Ross Laughead, General Counsel, presented the Academic Boycotts and International Academic Engagement Policy F.09.02. This presentation included information on Background, Proposed Revisions, and Action Requested.

The following minute order was forwarded to the Board of Trustees for approval on September 16, 2025.

“The Board approves the adoption of Policy F.09.02 Academic Boycotts and International Academic Engagement.”

11.B. Discussion and Possible Action on Adoption of New Policy F.06.06 - Academic Fresh Start

Dr. George Railey, Vice Chancellor for Academic Success, and Ross Laughead, General Counsel, presented the Academic Fresh Start Policy F.06.06. This presentation included information on Background, Proposed Revision, and Action Requested.

The following minute order was forwarded to the Board of Trustees for approval on September 16, 2025.

“The Board of Trustees of the Alamo Colleges District hereby adopts Policy F.06.06 – Academic Fresh Start, substantially as presented.”

12. CONSENT AGENDA REPORTS

12.A. Discussion and Possible Action on Monthly Contracts Report

The following minute order was forwarded to the Board of Trustees for approval on September 16, 2025.

“The Alamo Colleges District Board of Trustees hereby approves this report on non-grant contracts (public) made to the Alamo Colleges District for the period of August 1

through August 31, 2025.”

12.B. Discussion and Possible Action on Monthly Grants and Contracts Report

The following minute order was forwarded to the Board of Trustees for approval on September 16, 2025.

“The Alamo Colleges District Board of Trustees hereby approves this report on grants and contracts (public) and ratifies acceptance of the donations and grants made to the Alamo Colleges District.”

12.C. Discussion and Possible Action on Approval of Construction Reports

The following minute order was forwarded to the Board of Trustees for approval on September 16, 2025.

“The Alamo Colleges Board of Trustees hereby accepts the construction reports as presented.”

12.D. Discussion and Possible Action on Approval of Financial Reports

The following minute order was forwarded to the Board of Trustees for approval on September 16, 2025.

“The Alamo Colleges Board of Trustees hereby accepts the financial reports as presented.”

12.E. Discussion and Possible Action on Approval of Monthly Report on Cooperative Purchases in Excess of \$200,000

The following minute order was forwarded to the Board of Trustees for approval on September 16, 2025.

“The Alamo Colleges District Board of Trustees hereby approves the monthly Cooperative Purchase Report as presented.”

12.F. Discussion and Possible Action on Acceptance of the FY 2025-2026 Budget Amendment

The following minute order was forwarded to the Board of Trustees for approval on September 16, 2025.

“The Alamo Colleges Board of Trustees hereby accepts the FY 2025-2026 Budget Amendments as presented.”

12.G. Discussion and Possible Action on the Adoption of Revised 2017 Capital Improvement Program Project Budget, Amending the Corresponding Guaranteed Maximum Price Construction Manager-at-Risk Contract with J.T. Vaughn Construction, LLC. for the NVC

Cypress Campus Center and Amending the Total Project Budget for the Northwest Education and Training Center.

The following minute order was forwarded to the Board of Trustees for approval on September 16, 2025.

"The Board of Trustees hereby approves the attached revised 2017 Capital Improvement Program (CIP) project budget, the transfer of surplus CIP funding to fund budget amendments and amendment of the guaranteed maximum price to \$30,041,363 (including contingency) for the construction manager-at-risk contract with J.T. Vaugh Construction, LLC. for the Northwest Vista College Cypress Campus Center and amendment of the total project budget to \$30,636,289 for Northwest Education and Training Center, subject to subsequent execution of GMP amendment acceptable to District counsel by Chancellor or delegate."

12.H. Discussion and Possible Action on Adoption of Existing Continuing Education Programs and Courses as Programs of Study

The following minute order was forwarded to the Board of Trustees for approval on September 16, 2025.

"The Alamo Colleges Board of Trustees hereby directs the adoption by the Alamo Colleges of their existing Continuing Education programs and courses as Programs of Study."

12.I. Discussion and Possible Action on Nominations for the Bexar Appraisal District Board of Directors for 2026

The following minute order was forwarded to the Board of Trustees for approval on September 16, 2025.

"The Board of Trustees hereby adopts the attached Resolution Nominating Persons to Serve on the Bexar Appraisal District Board of Directors for 2026."

13. EXECUTIVE SESSION

Entered Executive Session at 7:31 pm

13.A. The Committee of the Whole may go into Executive Session to deliberate on any item referenced in this agenda for open session or executive session based on the following potential exceptions under the Act.

13.B. Pursuant to §551.071, Texas Government Code, the Committee of the Whole may consult with its attorneys to seek their advice on matter(s) in which the duty of the attorney(s) to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with this chapter, including, without limitation, resolution of claims pursuant to a terminated lease of college facilities.

13.C. Pursuant to §551.074, Texas Government Code, the Committee of the Whole may deliberate the appointment, employment, evaluation, reassignment, duties, performance of duties, discipline, or dismissal of a public officer or employee(s), including, without limitation, the Chancellor.

13.D. Pursuant to §551.076, Texas Government Code, the Committee of the Whole may deliberate the deployment, or specific occasions for implementation, of security personnel or devices, or a security audit.

13.E. Any action on these matters will be taken in Open Session.
13.F. RECONVENE OPEN MEETING Reconvened Open Meeting at 7:38pm
13.F.1) Discussion and Possible Action on Items Discussed in Executive Session.
14. ADJOURNMENT There being no further business Chair Dr. Clint Kingsbery adjourned the meeting at 7:38pm.

Andria J. Bernal
District Projects Coordinator

Discussion and Possible Action on Minutes of the Regular Board Meeting on September 16, 2025

Presented and recommended for approval to the ALAMO COLLEGES DISTRICT BOARD OF TRUSTEES on October 28, 2025.

MINUTE ORDER

“The minutes of the Regular Board Meeting of the Board of Trustees of the Alamo Community College District held on September 16, 2025 are hereby approved.”

PURPOSE

To officially approve the minutes of the Regular Board Meeting on September 16, 2025

IMPLICATIONS

Financial: None

Strategic Objective III: Performance Excellence

Human Resources: None

ATTACHMENT: Minutes of Regular Board Meeting on September 16, 2025

Dr. Mike Flores, Chancellor





**Minutes
Regular Board Meeting
Alamo Colleges District
Dr. Bruce H. Leslie Boardroom
2222 N. Alamo St., San Antonio, TX 78215
Tuesday, September 16, 2025**

1.	CALL TO ORDER Chair Dr. Clint Kingsbery called the meeting to order at 6:01pm.
2.	CERTIFICATION AND POSTING Chair Dr. Clint Kingsbery announced that the notice of the Regular Board Meeting was posted in accordance with the Texas Open Meeting Act, Texas Government Code, Chapter 551.
3.	ROLL CALL District 1: Joe Alderete, Jr., Vice Chair District 2: Gloria Ray., Asst. Secretary District 3: Anna U. Bustamante, Secretary District 4: Dr. Lorraine Pulido District 5: Gerald Lopez District 6: Dr. Gene Sprague District 7: Dr. Yvonne Katz District 8: Dr. Clint Kingsbery, Chair District 9: Leslie Sachanowicz Student Trustee: Josiah Rodriguez Presiding Administrator: Dr. Mike Flores, Chancellor Chair Dr. Clint Kingsbery announced that a quorum of Board members was present.
4.	PLEDGE OF ALLEGIANCE The pledge was recited.
5.	INVOCATION - <i>Sabrina Macal-Polasek</i> , Director of Career Services, San Antonio College
6.	RECOGNITIONS
6.A.	AlamoPROMISE Student of the Month, <i>Kathryn Ann Favila</i> , San Antonio College Dr. Francisco Solis, President of San Antonio College, presented the AlamoPROMISE Student of the Month for September 2025 award to Kathryn Ann Favila.
6.B.	Alamo Colleges District Staff Member of the Month, <i>Matthew Gomez</i> , San Antonio College Dr. Francisco Solis, President of San Antonio College, presented the Alamo Colleges District Staff Member of the Month for September 2025 award to Matthew Gomez.
6.C.	Alamo Colleges District Faculty Member of the Month, <i>Dr. Marianne Bueno</i> , San Antonio College

Dr. Francisco Solis, President of San Antonio College, presented the Alamo Colleges District Faculty Member of the Month for September 2025 award to Dr. Marianne Bueno.

7. NEW BUSINESS

7.A. Discussion and Possible Action on Granting of Emeritus Status, Samuel Evans, Palo Alto College

Dr. Robert Garza, President of Palo Alto College, presented the Emeritus Status for Samuel Evans from Palo Alto College.

On a motion by Trustee Dr. Gene Sprague, seconded by Trustee Dr. Yvonne Katz, and by unanimous vote of the Board of Trustees, the following minute order was approved.

“The Board of Trustees hereby approves, with the recognition and appreciation for 9 years of dedicated service to Alamo Colleges District – Palo Alto College and with the recommendation of the faculty and administration of Alamo Colleges District – Palo Alto College and the Chancellor of the College District, Samuel Evans, Professor Emeritus of Government at Alamo Colleges District – Palo Alto College.”

7.B. Discussion and Possible Action on the Renaming of Alamo Colleges District Property at San Antonio College, the briefing room within the Santikos Micronaut Center, to the Boeing Briefing Room

Presenter: Dr. Francisco Solis and Barton Simpson

On a motion by Trustee Dr. Yvonne Katz, seconded by Trustee Joe Alderete, and by unanimous vote of the Board of Trustees, the following minute order was approved.

“The Board of Trustees hereby approves the renaming of the former briefing room within the Santikos Micronaut Center to the Boeing Briefing Room.”

8. CITIZENS TO BE HEARD

8.A. Registration: 5:00 PM - 5:55 PM

Regular Board Meeting

September 16, 2025

5:00 PM – 5:55 PM

Type your information below. Remarks are limited to 3 minutes

	Name	Agency/Organization Affiliation	Agenda Item #	Speaking when? Specific Item/General
1	Esmeralda Sweeney	ACCESSS		Appointment of Debi Gaitan
2	Bridgette Ellis	ACCESS		Appointment of Debi Gaitan

9. CHAIR'S REPORT - Dr. Clint Kingsbery

9.A. Community Outreach; San Antonio College Spacewoman - The Life of Eileen Collins, CCATT Conference (Community Colleges Association of Texas Trustees)

10. CHANCELLOR'S REPORT - Dr. Mike Flores

10.A. Celebrating the 2024-2025 WIG

Dr. Mike Flores, Chancellor, presented the 2024-2025 WIG: Degrees and Certificates. This presentation celebrated individuals from Northeast Lakeview College, Northwest Vista College, Palo Alto College, San Antonio College, and St Philip’s College that were involved in the 14,015 degrees and certificates awarded for 2024-2025.

11. AUDIT, BUDGET AND FINANCE COMMITTEE, Gerald Lopez, Chair

11.A. Discussion and Possible Action to Approve the Proposed Tax Rate

Presenter: Lisa Mazure

On a motion by Trustee Gerald Lopez, seconded by Trustee Dr. Yvonne Katz, and by unanimous vote of the Board of Trustees, the following minute order was approved.

“The Board of Trustees hereby approves, orders and adopts a Maintenance and Operations (M&O) tax rate of \$0.107760/\$100 of assessed valuation for FY 2025/26. The Board of Trustees hereby approves, orders and adopts a Debt levy tax rate of \$0.041390/\$100 of assessed valuation for FY 2025/26. These two actions result in a Combined tax rate of \$0.149150/\$100 of assessed valuation for FY 2025/26 which is less than the No-New-Revenue tax rate of \$0.151134/\$100 of assessed valuation and less than the Voter-Approval tax rate of \$0.165621/\$100 of assessed valuation. The Board hereby ratifies its implied delegation to the Vice Chancellor for Finance and Administration or delegate to calculate the no-new-revenue tax rate and the voter-approval tax rate relying on the Bexar County Tax Assessor-Collector and hereby authorizes and directs the Vice Chancellor or delegate to provide the public notices on appropriate dates as required by the Texas Tax Code. Following such notice, the Board of Trustees shall deliberate and vote on the final tax rate, within the applicable time frame set out in the Texas Property Tax Code.”

Roll Call Vote

Voter	Not Present	Motion	2 nd	In Favor	Opposed	Abstain
District 1 Joe Alderete				X		
District 2 Gloria Ray				X		
District 3 Anna U. Bustamante				X		
District 4 Dr. Lorraine Pulido				X		
District 5 Gerald Lopez		X		X		
District 6 Dr. Gene Sprague				X		
District 7 Dr. Yvonne Katz			X	X		
District 8				X		

Dr. Clint Kingsbery						
District 9 Leslie Sachanowicz				X		

12. LEGISLATIVE COMMITTEE, Joe Alderete, Jr., Chair

12.A. Legislative Report

Priscilla Camacho, Chief Legislative, Industry and External Relations Officer, presented the Legislative Report. This included information on Legislative Updates, 2nd Special Session Update, Legislation Passed – 2nd Special Session, U.S. Congressional map ACD Delegation (before HB4 (89-2CS)), *NEW* Congressional map-ACD Delegation (effective 2026 elections), and Federal Update – FY 26 Appropriations Process.

13. POLICY AND LONG-RANGE PLANNING COMMITTEE, Anna U. Bustamante, Chair

13.A. AlamoFORWARD Update

Michelle Lugalía-Hollon, Chief Strategy Officer, presented the AlamoFORWARD 2025-2030 Strategic Plan. This included information on Policy at a Glance, Deliverables, Planning Session – Timeline and Deliverables, Planning Framework, Our 2025-2030 Priorities, Our 2025-2030 Goals & Strategies, Strategic Plan Priority Learners, Strategic Plan Priority Talent, Strategic Plan Priority Community, and Strategic Plan Priority Performance Excellence.

13.B. Discussion and Possible Action on Adoption of New Policy F.06.06 - Academic Fresh Start

Presenter: Dr. George Railey and Ross Laughead

On a motion by Trustee Anna U. Bustamante, seconded by Trustee Dr. Lorraine Pulido, and by unanimous vote of the Board of Trustees, the following minute order was approved.

“The Board of Trustees of the Alamo Colleges District hereby adopts Policy F.06.06 – Academic Fresh Start, substantially as presented.”

13.C. Discussion and Possible Action on Policy F.9.2 Academic Boycott and International Academic Engagement

Presenter: Dr. George Railey and Ross Laughead

On a motion by Trustee Anne U. Bustamante, seconded by Trustee Dr. Gene Sprague, and by unanimous vote of the Board of Trustees, the following minute order was approved.

“The Board approves the adoption of Policy F.09.02 Academic Boycotts and International Academic Engagement.”

14. PERSONNEL

14.A. Discussion and Possible Action on Appointment of Full-Time Faculty

Presenter: Linda Boyer Owens

On a motion by Trustee Dr. Yvonne Katz, seconded by Trustee Joe Alderete, and by unanimous vote of the Board of Trustees, the following minute order was approved.

“The Board of Trustees hereby approves the appointment of Full-Time Faculty submitted by the College Presidents for the 2025-2026 academic year. Further Board action will not be required for these persons to teach in the indicated disciplines.”

Recommended	Department	College	Effective Date
1. Schofield, Gary	Nursing Vocational	St. Philip’s College	September 2025
2. Martinez Palomares, Marisbel	Allied Construction trades	St. Philip’s College	January 2026
3. Carbajal, Daniels	Transportation & Manufacturing Technologies	St. Philip’s College	August 2025
4. Vazquez, Jesus	Allied Construction Trades	St. Philip’s College	August 2025
5. Ramirez, Edward	Transportation & Manufacturing Technologies	St. Philip’s College	August 2025
6. Schafer, Lora	Humanities, Comm & Creative Arts	Northeast Lakeview College	August 2025
7. Jurena, Mark	Engineering	Northwest Vista College	August 2025
8. Viraka Nellore, Bhanu Priya	Natural Sciences	San Antonio College	August 2025
9. Verette, Christopher	Architecture	San Antonio College	August 2025

14.B. Discussion and Possible Action on Appointment of Administrators

Presenter: Linda Boyer Owens

On a motion by Trustee Dr. Yvonne Katz, seconded by Trustee Dr. Lorraine Pulido, and by unanimous vote of the Board of Trustees, the following minute order was approved.

“The Board of Trustees hereby approves the recommendation of employment for the following administrator positions:

Deborah Gaitan
*Vice Chancellor for Student Success
as recommended by the
the Chancellor of the Alamo Colleges District*

Dr. Keith Jemison
*Interim Chief of Police as recommended by the
Interim VC Finance & Administration/VC Plan, Performance, Accreditation & IS and
the Chancellor of the Alamo Colleges District*

Dr. Gilbert Castillo Jr.
*Dean for Performance Excellence
as recommended by the President of San Antonio College and
the Chancellor of the Alamo Colleges District*

15.A. The Board may go into Executive Session to deliberate on any item referenced in this agenda for open session or executive session based on the following potential exceptions under the Act.

15.B. Pursuant to §551.071, Texas Government Code, the Board may consult with its attorney(s) to seek their advice on any matter(s) in which the duty of the attorney(s) to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with this chapter, including without limitation, resolution of claims pursuant to a terminated lease of college facilities.

15.C. Pursuant to §551.074, Texas Government Code, the Board may deliberate the appointment, employment, evaluation, reassignment, duties, performance of duties, discipline, or dismissal of a public officer or employee(s), including, without limitation, the Chancellor, and the reclassification of four positions from Associate Vice Chancellor or equivalent to new Vice Chancellor positions.

15.D. Any action on these matters will be taken in Open Session.

16. RECONVENE OPEN MEETING

Reconvened Open Meeting at 7:51 pm

16.A. Discussion and Possible Action on Items Discussed in Executive Session.

On a motion by Trustee Dr. Lorraine Pulido, seconded by Trustee Dr. Yvonne Katz, and by unanimous vote of the Board of Trustees, the following was approved.

The Alamo Colleges Board hereby approves the corrective to the Chancellor's employment contract substantially as discussed in Executive Session and authorizes and directs its Board officers and attorneys to complete and execute the revised contract.

On a motion by Trustee Gerald Lopez, seconded by Trustee Dr. Lorraine Pulido, and by unanimous vote of the Board of Trustees, the following was approved.

The Alamo Colleges Board hereby approves the reclassification of four associate vice chancellor or equivalent positions to vice chancellor positions and the reassignment of the incumbents to the reclassified positions described below, effective immediately, and directs administration to complete and execute appropriate revised employment agreements.

<u>Incumbent</u>	<u>Reclassified Position</u>
Linda Boyer Owens	VC People, Organization and Policy
Dr. Luke Dowden	VC Digital Learning and Transformation
Xavier Urrutia	VC External Affairs and Chief of Staff
Kristi Wyatt	VC Strategic Communications, Marketing, and User Experience

16.A.1) Discussion and Possible Action on Nominations for the Bexar Appraisal District Board of Directors for 2026

On a motion by Trustee Leslie Sachanowicz, seconded by Trustee Dr. Lorraine Pulido, and by unanimous vote of the Board of Trustees, the following minute order was approved.

"The Board of Trustees hereby adopts the attached Resolution Nominating Persons to serve on the Bexar Appraisal District Board of Directors for 2026."

17. CONSENT AGENDA

17.A. Discussion and Possible Action on Consent Agenda Items

On a motion by Trustee Dr. Yvonne Katz, seconded by Trustee Dr. Lorraine Pulido, and by unanimous vote of the Board of Trustees, the following minute order has been approved.

“The Consent Agenda for the Regular Board Meeting of the Alamo Community College District Board of Trustees held on September 16, 2025 is hereby approved.”

17.A.1) Approval of Board Meeting Minutes

17.A.1)a. Discussion and Possible Action on Approval of Minutes of the Meeting of the Board of Trustees - Meeting as a Committee of the Whole on August 5, 2025

“The minutes of the Meeting of the Board of Trustees - Meeting as a Committee of the Whole held on May August 5, 2025 are hereby approved.”

17.A.1)b. Discussion and Possible Action on Minutes of the Regular Board Meeting on August 12, 2025

“The minutes of the Special Board Meeting of the Board of Trustees of the Alamo Community College District held on August 12, 2025 are hereby approved.”

17.A.2) Internal Audit Department Monthly Activity Report

The Internal Audit Department Monthly Activity Report has been approved.

17.A.3) Discussion and Possible Action on Acceptance of Private Gifts to the Alamo Colleges Foundation and Alamo Colleges District

“The Board of Trustees hereby accepts this gift receipt report on the Monthly Financial Statement on private gifts made in June 2025.”

17.A.4) Department of Public Safety Monthly Clery Act Activity Report

The Department of Public Safety Monthly Clery Act Activity Report has been approved.

17.A.5) Fiscal Services Reports

17.A.5)a. Discussion and Possible Action on Monthly Contracts Report

“The Alamo Colleges District Board of Trustees hereby approves this report on non-grant contracts (public) made to the Alamo Colleges District for the period of August 1 through August 31, 2025.”

17.A.5)b. Discussion and Possible Action on Monthly Grants and Contracts Report

“The Alamo Colleges District Board of Trustees hereby approves this report on grants and contracts (public) and ratifies acceptance of the donations and grants made to the Alamo Colleges District.”

<p>17.A.5)c. Discussion and Possible Action on Approval of Construction Reports</p> <p><i>“The Alamo Colleges Board of Trustees hereby accepts the construction reports as presented.”</i></p>
<p>17.A.5)d. Discussion and Possible Action on Approval of Financial Reports</p> <p><i>“The Alamo Colleges Board of Trustees hereby accepts the financial reports as presented.”</i></p>
<p>17.A.5)e. Discussion and Possible Action on Approval of Monthly Report on Cooperative Purchases in Excess of \$200,000</p> <p><i>“The Alamo Colleges District Board of Trustees hereby approves the monthly Cooperative Purchase Report as presented.”</i></p>
<p>17.A.6) Discussion and Possible Action on Acceptance of the FY 2025-2026 Budget Amendment</p> <p><i>“The Alamo Colleges Board of Trustees hereby accepts the FY 2025-2026 Budget Amendments as presented.”</i></p>
<p>17.A.7) Discussion and Possible Action on the Adoption of Revised 2017 Capital Improvement Program Project Budgets for Northwest Vista College (NVC) and Northwest Education and Training Center and Amending the Corresponding Guaranteed Maximum Price Construction Manager-at-Risk Contracts with J.T. Vaughn Construction, LLC. for the NVC Cypress Campus Center and with Thomas S. Byrne D/B/A Byrne Construction Services for the Northwest Education and Training Center</p> <p><i>“The Board of Trustees hereby approves the attached revised 2017 Capital Improvement Program (CIP) project budget, the transfer of surplus CIP funding to fund budget amendments and amendment of the guaranteed maximum price to \$30,041,363 (including contingency) for the construction manager-at-risk contract with J.T. Vaugh Construction, LLC. for the Northwest Vista College Cypress Campus Center and amendment of the total project budget to \$30,636,289 for Northwest Education and Training Center, subject to subsequent execution of GMP amendment acceptable to District counsel by Chancellor or delegate.”</i></p>
<p>17.A.8) Discussion and Possible Action on Adoption of Existing Continuing Education Programs and Courses as Programs of Study</p> <p><i>“The Alamo Colleges Board of Trustees hereby directs the adoption by the Alamo Colleges of their existing Continuing Education programs and courses as Programs of Study.”</i></p>
<p>17.A.9) Discussion and Possible Action to Approve a Guaranteed Maximum Price (GMP) Increase to Alamo Colleges District Palo Alto College Maintenance Tax Note 2022 Funded Contract Package 2, Renovations</p> <p><i>“The Board of Trustees hereby approves a \$467,113 increase to the Guaranteed Maximum Price (GMP) from \$3,425,527 (\$3,114,115 plus 10% contingency) to \$3,892,640 for Palo Alto College’s Maintenance Tax Note funded Contract Package</i></p>

2, subject to subsequent execution of an agreement in form acceptable to District Counsel, as requested by the Associate Vice Chancellor for Facilities Operations and Construction Management.”

18. SETTING OF NEXT MEETING DATE

18.A. Regular Meeting of the Alamo Colleges Board of Trustees is scheduled for October 28, 2025

19. ADJOURNMENT

There being no further business, Chair Dr. Clint Kingsbery adjourned the meeting at 7:54pm.

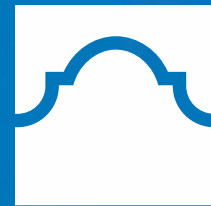
Andria Bernal
District Projects Coordinator

Internal Audit FY 2025 Annual Audit Report

October 28, 2025

Frank Cortez

District Director of Internal Audit



ALAMO
COLLEGES
DISTRICT



Malcolm Baldrige
National Quality Award

Award Recipient
2024 2018



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I. Compliance with Texas Government Code, Section 2102.015

Texas Government Code, Section 2102.015, requires higher education institutions to post certain information on their Internet websites. Alamo Colleges District Internal Audit Department ensures compliance with Section 2102.015 through the following procedures:

- Posting its annual audit plan to the Internal Audit Department webpage within 30 days after formal approval by the Board of Trustees.
- Posting this Internal Audit Annual Report for Fiscal Year 2025 to the Internal Audit Department webpage within 30 days of distributing the report to the Board of Trustees.








II. Annual Plan for Fiscal Year 2025

Project Title	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	July	Aug
Cloud Usage & Security Audit*		●								●		
Alamo Promise Audit										●		
Hiring Process Audit											●	
Salesforce Service Cloud Audit											●	
Goodwill Service Center Advisory Review			●									
Advising Audit												●
Grant Management Audit												●
Diversity, Equity, and Inclusion Audit												●
IT Change Management Audit												●
Investigations – Hotline			●			●	●				●	● 2



Legend	
●	Complete
●	In Progress
●	Scheduled
●	Deferred

* Note: The audit was completed in October 2024 and issued to the Board in June 2025.

II. Annual Plan for Fiscal Year 2025 (Cont.)

Investigations	Status	Results
EthicsPoint Case #926		Cannot Be Substantiated – Conflict of Interest
EthicsPoint Case #937		Substantiated - Conflict of Interest
EthicsPoint Case #944		Substantiated - Accounting and Auditing
EthicsPoint Case #957		In Progress - Theft / Embezzlement
EthicsPoint Case #958		In Progress - Falsification of Contracts
SAO Case #5557		(1) Substantiated & (2) Not Substantiated - Misuse of Purchase Card
SAO Case #5724		(1) Partially Substantiated & (2) Not Substantiated – Fraud or other unlawful conduct

Investigations Summary	
Completed	5
In Progress	2
Not Started	0
Total	7

Legend	
	Completed
	In Progress



Fiscal Year 2025 Summary of Results

Summary – Cloud Audit

Conclusion

The audit report contained confidential information that relates to computer security and is not subject to the disclosure requirements of the Texas Public Information Act, based on the exception found in the Government Code § 552.139.

Observation Rating

Lack of Internal Controls

Background

Texas higher education institutions and public community colleges must follow Texas Government Code 2054.0593 when contracting or renewing cloud computing services. A limited review was conducted on Alamo Colleges District to assess compliance with TX-RAMP by evaluating the cloud vendor assessment process.

Objectives

The objectives focus on assessing ACD compliance with Cloud Computing Risk and Authorization Program (Texas Gov. Code § 2054.0593) and Cloud vendor assessment controls and processes.

Scope

January 2022 through March 2024

Audit Observations, rating, and planned implementation dates: Specific results and recommendations were made to appropriate management members.

Issued

6/2025



Fiscal Year 2025 Summary of Results

Summary – AlamoPROMISE Program Audit

<p>Conclusion</p> <p>The audit report was given an Overall Rating of 2 indicating there are Opportunities for Improvement within the AlamoPROMISE Program.</p>	<p>Background</p> <p>The AlamoPROMISE Program is a last-dollar scholarship that reduces financial barriers to higher education for Bexar County high school graduates attending Alamo Colleges District, supporting the district's goal to end poverty through education.</p> <p>Objectives</p> <p>The audit objectives are to assess whether AlamoPROMISE students met program eligibility requirements, received funding appropriately, and incurred any financial obligations after leaving Alamo Colleges.</p> <p>Scope</p> <p>The audit scope includes AlamoPROMISE cohorts from Fall 2020, Fall 2021, and Fall 2022, covering enrollment through Fall 2023.</p> <p>Audit Observations, rating, and planned implementation dates: More than half of the AlamoPROMISE students sampled had eligibility exceptions, which are tracked manually. Additionally, some students incurred unintended balances due to financial aid timing and course withdrawals.</p>	<p>Issued</p> <p>6/2025</p>
<p>Observation Rating</p> <p>Efficiency & Effectiveness Opportunities</p>		



Fiscal Year 2025 Summary of Results

Summary – Hiring Process Audit

Conclusion
This Audit has been assigned an **Overall Rating of 2** indicating there are **Opportunities for Improvement** within the Hiring Process. While core elements of the hiring process are in place, there are opportunities for improvement that would strengthen internal controls and operational performance.

Observation Rating

Efficiency & Effectiveness Opportunities

Background
The TOSI Department’s hiring process, managed through AlamoTALENT, is essential to recruiting qualified candidates and must operate effectively and in compliance with laws, regulations, and institutional policies.

Objectives
The audit objectives were to assess the hiring process for compliance with applicable requirements, timeliness, and proper documentation of hiring decisions.

Scope
The audit scope covered January 2022 to January 2023, with select FY 2025 samples, excluding the job creation process..

Audit Observations, rating, and planned implementation dates:
Hiring managers are not using AlamoTALENT consistently, with key features like candidate flagging often overlooked, leading to reduced workflow visibility and potential delays. Despite established timelines, missing data and lack of consistent reporting make it difficult to assess hiring process efficiency.

Issued
7/2025



Fiscal Year 2025 Summary of Results

Summary – Salesforce Service Cloud Audit

Conclusion

The audit report includes confidential security-related information that is exempt from Texas Public Information Act disclosure under Texas Government Code § 552.139.

Background

As part of the 2021–2026 Strategic Enrollment Plan, Alamo Colleges adopted Salesforce Service and Marketing Cloud to enhance student recruitment, engagement, and communication.

Objectives

The audit focused on Salesforce Service Cloud, assessing its security, data integrity, availability, and support for recruitment and enrollment operations. The Marketing Cloud component was excluded to prioritize areas of highest risk and operational impact.

Scope

The audit covered June 2024 through December 2024.

Issued

7/2025

Observation Ratings

Material Impact

Lack of Internal Controls

Audit Observations, rating, and planned implementation dates: Specific results and recommendations were made to appropriate management members.

III. Consulting and Non-audit Services Completed

Consulting services provided to the Internal Audit Department

- None for fiscal year 2025.

Other Value-added activities performed during Fiscal Year 2024

- Six EthicsPoint Hotline Cases were investigated and completed; two are in progress.

Management Special Requests for Services:

- One Advisory project request by management was completed.

Internal Quality Assessment Review Results

(Annual Self-Assessment of Internal Audit performed in 2024)

Summary – Alamo Colleges Internal Audit Self-Assessment

	GC	PC	DNC
OVERALL	X		

ATTRIBUTE STANDARDS		GC	PC	DNC
1000	Purpose, Authority, and Responsibility	X		
1010	Recognizing Mandatory Guidance in the Internal Audit Charter	X		
1100	Independence and Objectivity	X		
1110	Organizational Independence	X		
1111	Direct Interaction with the Board	X		
1112	Chief Audit Executive Roles Beyond Internal Auditing	X		
1120	Individual Objectivity	X		
1130	Impairments to Independence or Objectivity	X		
1200	Proficiency and Due Professional Care	X		
1210	Proficiency	X		
1220	Due Professional Care	X		
1230	Continuing Professional Development	X		
1300	Quality Assurance and Improvement Program	X		
1310	Requirements of the Quality Assurance and Improvement Program	X		
1311	Internal Assessments	X		
1312	External Assessments	X		
1320	Reporting on the Quality Assurance and Improvement Program	X		
1321	Use of "Conforms with the <i>International Standards for the Professional Practice of Internal Auditing</i> "	X		
1322	Disclosure of Nonconformance	X		

PERFORMANCE STANDARDS		GC	PC	DNC
2000	Managing the Internal Audit Activity	X		
2010	Planning	X		
2020	Communication and Approval	X		
2030	Resource Management	X		
2040	Policies and Procedures	X		

Summary – Alamo Colleges Internal Audit Self-Assessment

		GC	PC	DNC
2050	Coordination and Reliance	X		
2060	Reporting to Senior Management and the Board	X		
2070	External Service Provider and Organizational Responsibility for Internal Auditing	X		
2100	Nature of Work	X		
2110	Governance	X		
2120	Risk Management	X		
2130	Control	X		
2200	Engagement Planning	X		
2201	Planning Considerations	X		
2210	Engagement Objectives	X		
2220	Engagement Scope	X		
2230	Engagement Resource Allocation	X		
2240	Engagement Work Programs	X		
2300	Performing the Engagement	X		
2310	Identifying Information	X		
2320	Analysis and Evaluation	X		
2330	Documenting Information	X		
2340	Engagement Supervision	X		
2400	Communicating Results	X		
2410	Criteria for Communicating	X		
2420	Quality of Communications	X		
2421	Errors and Omissions	X		
2430	Use of "Conducted in Conformance with the <i>International Standards for the Professional Practice of Internal Auditing</i> "	X		
2431	Engagement Disclosure of Nonconformance	X		
2440	Disseminating Results	X		
2450	Overall Opinions	X		
2500	Monitoring Progress	X		
2600	Communicating the Acceptance of Risks	X		
IIA CODE OF ETHICS		X		



Alamo Colleges Internal Audit

I concur with Internal Audit’s self-assessment that they are operating generally in conformance with the *Standards* and the *IIA Code of Ethics*.

This level of conformance is the top rating and demonstrates a clear intent and commitment to achieving the *Core Principles for the Professional Practice of Internal Auditing* and the *Definition of Internal Auditing*.

Governance	
Standard	Rating
1000	GC
1100	GC
1300	GC
Code of Ethics	GC

Staff	
Standard	Rating
1200	GC

Management	
Standard	Rating
2000	GC
2100	GC
2450	GC
2600	GC

Process	
Standard	Rating
2200	GC
2300	GC
2400	GC
2500	GC

Thank you for the opportunity to be of service to Internal Audit. I will be pleased to respond to further questions concerning this report and furnish any desired information.



Basil Woller, CIA, CRMA
Independent Assessor



V. Annual Plan for Fiscal Year 2026

	Project Type	General Description	Budget
1	Diversity, Equity, and Inclusion Audit	Continuation – Assess compliance with Texas Education Code 51.3525, Responsibility of Governing Boards Regarding Diversity, Equity and Inclusion Initiatives.	500
2	Budgeting Audit	Review the budgeting process for appropriateness, transparency, forecasting and equitable allocation of funds.	400
3	Credentials College Awards Audit	Assess the effectiveness, accuracy and compliance of processes used by Alamo Colleges to confer academic credentials.	500
4	Executive Travel and Entertainment Audit	Evaluate the effectiveness of internal controls related to Executive Management travel and entertainment.	300
5	High-Wage High Demand Stipends Audit	Assess the administration, eligibility and oversight of high-wage stipends.	400
6	Vulnerability Management	Review the vulnerability management strategy, governance, process, and procedures to ensure Alamo Colleges has an effective and efficient vulnerability management program.	500



Annual Plan for Fiscal Year 2026 (Cont.)

	Project Type	General Description	Budget
7	Investigations / Special Requests	Perform and assist with investigations and special requests.	1,030
8	Internal Quality Assessment Review	Perform and report on Internal Audit Quality Assurance Improvement Program (QAIP) Self-Assessment.	200
9	Periodic Monitoring Program	Establish a formal data analytics program using ACL Analytics that focuses on mitigating fraud risks.	400
10	Follow-up Reviews	Follow-up on completion of audit action plans.	120
11	Implementation of new Auditing Standards	Update policies and procedures and implement processes changes for new IIA Auditing Standards.	100
12	Carryforward	For completion of audits still outstanding from the FY 2025 Audit Plan	300
	Total	Total Time Available for Audit Related Work	4,750



Approved Alternate and Future Projects

Project Type	Preliminary Audit Focus Description
Advising Audit	Evaluate the Alamo Colleges' academic and career advising practices to ensure consistent and effective student support.
Incident Response Readiness Audit	Review Alamo Colleges' preparedness to detect, respond to, and recover from cybersecurity incident. Assess incident logging, escalation procedures, and communication protocols.
Third-Party Vendor Audit	Assess whether Alamo Colleges has an effective governance, risk management, and control framework for managing outsourced services.
Grant Management Audit	Evaluate the adequacy and effectiveness of governance, risk management, and oversight processes for the efficient administration of grants.
Construction Projects Audit	Determine whether controls ensure compliance with project management processes and assess financial oversight.
IT Infrastructure Lifecycle Audit	Assess whether the District has an effective process to identify, monitor, and replace IT systems and infrastructure approaching end-of-life.



VI. External Audit Services Procured in Fiscal Year 2025

External audit services procured by Internal Audit:

- Audit Support – Internal Audit did not procure any outside services in FY 2025.

External audit services procured by Finance & Administration:

- Financial Statement Audit – Clifton Larson Allen, LLP.
- Single Audit - Clifton Larson Allen, LLP.
- ACCD Public Facility Corporation – Clifton Larson Allen, LLP.

VII. Reporting Suspected Fraud and Abuse

In accordance with section 7.09 of the Texas General Appropriations Act, a link in the footer of the home page for the Alamo Colleges external website referencing “Fraud Hotline” takes users to the Ethics site which includes instructions on how to report fraud, waste and abuse to the State Auditor’s Office as follows:

Any person who suspects fraud or financial impropriety at Alamo Colleges should report their suspicions immediately to any supervisor, the Chancellor or designee, the Board Chairperson, the Alamo Colleges Ethics Hotline, local law enforcement, Internal Audit or the State Auditor’s Office Hotline.

If you suspect fraud, waste, or abuse, and would like to file an anonymous complaint, please report the matter to one of the following:

Alamo Colleges Ethics Hotline
1-888-976-2466

<https://secure.ethicspoint.com/domain/media/en/gui/47239/index.html>

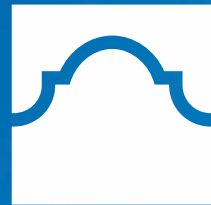
or

State Auditor’s Office Hotline
1-800-TX-AUDIT (1-800-892-8348)

<https://sao.fraud.texas.gov/ReportFraud/>

Thank you.

Learn more at
alamo.edu



ALAMO
COLLEGES
DISTRICT



Discussion and Possible Action on Acceptance of Private Gifts to the Alamo Colleges Foundation and Alamo Colleges District

Presented to the **ALAMO COLLEGES DISTRICT BOARD OF TRUSTEES** on October 28, 2025

MINUTE ORDER

"The Board of Trustees hereby accepts this gift receipt report on the Monthly Financial Statement on private gifts made in July 2025."

PURPOSE

Provide information on donations received by the Alamo Colleges District & the Alamo Colleges Foundation, Inc.

BACKGROUND

To provide students with scholarships thereby enabling them to complete their college education and to provide faculty and staff with financial program support to further student enrichment.

IMPLICATIONS

Financial: Total Gifts Received for the Month **\$1,016,373.64**

Cost: NA

Strategic Plan: Goal II – Supports student success

Employee Services: NA

ATTACHMENTS: Private Gifts, In-Kind Gifts and the Monthly Financial Statement on Project Activity to the Alamo Colleges (17 pages)

DocuSigned by:
Barton T. Simpson
7245B85737F1486... 9/23/2025

Barton T. Simpson Date
Executive Director, Institutional Advancement
Alamo Colleges District & Alamo Colleges Foundation, Inc.

Dr. Mike Flores, Chancellor



ALAMO
COLLEGES
DISTRICT



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DISTRICT

**OFFICE OF INSTITUTIONAL ADVANCEMENT
& ALAMO COLLEGES FOUNDATION
GIFTS REPORT
July 2025
October 28, 2025 BOARD REPORT**

Donor Name	Soft Credit Recipient Name	Gift Date	Fund Description	Honor / Memorial Name
Anonymous		07/01/2025	Student Leadership Institute - Employee Giving Scholarship	
Ace Mart Restaurant Supply		07/10/2025	Norm and Fran Gustafson Endowed Scholarship for Culinary Arts	
Fernando Acevedo		07/01/2025	AlamoPROMISE Endowment Scholarship	
Fernando Acevedo		07/01/2025	General Foundation Scholarship Fund	
Stephanie A. Acuna		07/01/2025	AlamoPROMISE Endowment Scholarship	
Stephanie A. Acuna		07/01/2025	General Foundation Scholarship Fund	
Leticia M. Adams		07/01/2025	General SAC Scholarship	
O Raye Adkins		07/02/2025	President's Unrestricted SPC	
Kristabel Agüero		07/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Kristabel Agüero		07/01/2025	General SPC Scholarship	
Deanna Aguilar		07/01/2025	Empowerment Center Program	
Deanna Aguilar		07/01/2025	SAC Student Support Fund	
Jessica L. Aguilar		07/01/2025	AlamoPROMISE Endowment Scholarship	
Malachi Aguilar		07/01/2025	General SPC Scholarship	
Monica G. Aguilera		07/01/2025	Vista Food Pantry	
Melissa D. Aguirra		07/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
AIA San Antonio		07/21/2025	AIA San Antonio Architecture Endowed Scholarship	
Alfred N. Alaniz		07/01/2025	SAC Student Support Fund	
Alfred N. Alaniz		07/01/2025	General SAC Scholarship	
Alfred N. Alaniz		07/01/2025	Empowerment Center Program	
Alexandra Alcalá		07/01/2025	AlamoPROMISE Endowment Scholarship	
Alexandra Alcalá		07/01/2025	Employee Benevolence Fund	
Vanessa J. Alcoser		07/01/2025	PAC LeadHERS	
Vanessa J. Alcoser		07/01/2025	PAC SHARE Program	
Diane Alertas-Jacobs		07/01/2025	SPC Alumni Association Scholarship	
Diane Alertas-Jacobs		07/01/2025	Artemisia Bowden Memorial Endowed Scholarship	
Diane Alertas-Jacobs		07/01/2025	Clarence Norris Endowed Scholarship	
Diane Alertas-Jacobs		07/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Mary Lou S. Allmand		07/01/2025	General SPC Scholarship	
Rosalinda Almanza-Martinez		07/01/2025	Micro-Credentialing	
Rosalinda Almanza-Martinez		07/01/2025	Dr. Veronica R. Garcia President's Leadership Scholarship	
Rosalinda Almanza-Martinez		07/01/2025	General NLC Scholarship	
Rosalinda Almanza-Martinez		07/01/2025	Nighthawk Nest Program	
Rosalinda Almanza-Martinez		07/01/2025	NLC President Cares Unrestricted Fund	
Rosalinda Almanza-Martinez		07/01/2025	The Reno-Raymond FORMATIVE Endowed Scholarship for the Visual and Performing Arts	
Rosalinda Almanza-Martinez		07/01/2025	NLC Veteran's Center	
Rosalinda Almanza-Martinez		07/01/2025	Betty Cunningham FORMATIVE Endowed Scholarship 9/7/2025	
Alpha Tau Omega Senior Opportunity Services of Texas, Inc		07/17/2025	President's Unrestricted SPC	
Anonymous		07/01/2025	Beverly Evans Memorial NVC Student Live Scholarship	
Anonymous		07/01/2025	NVC Faculty / Staff Scholarship	
Anonymous		07/01/2025	Faculty Senate Endowed Scholarship	
Anonymous		07/01/2025	Honoring Retired NVC Employees Scholarship	
Anonymous		07/01/2025	Vista Food Pantry	
Michael A. Alvarado		07/01/2025	AlamoPROMISE Endowment Scholarship	
Graciela B. Alvarez		07/01/2025	Empowerment Center Program	
American Online Giving Foundation	Johnny Guillory	07/01/2025	General Foundation Scholarship Fund	
American Online Giving Foundation	Belinda Albertie	07/01/2025	NVC Fine and Performing Arts Student Support Program Fund	
Jennifer L. Andermatt		07/01/2025	PAC SHARE Program	
Kirsten P. Anderson		07/01/2025	Janet H. Rangel Memorial Scholarship	
Kirsten P. Anderson		07/01/2025	Kevin Schantz Memorial Scholarship	
Kirsten P. Anderson		07/01/2025	Student Leadership Institute - Employee Giving Scholarship	
Kirsten P. Anderson		07/01/2025	Angel L. Martin Legacy FORMATIVE Endowed Scholarship	
Wesley L. Anderson		07/01/2025	Vista Food Pantry	
Gloria Aparicio		07/15/2025	Interim Scholarship	Roberto Zarate
Leticia G. Aranda		07/01/2025	AlamoPROMISE Endowment Scholarship	
Carreon Arbara		07/01/2025	Continuing Education Training Gifts Fund	
Tyler A. Archer		07/01/2025	Samantha Tapia Formative Endowed Scholarship	
Tyler A. Archer		07/01/2025	PAC SHARE Program	
David Ardin		07/01/2025	AlamoPROMISE Endowment Scholarship	
Nichole A. Armand		07/01/2025	General NVC Scholarship	
Griselda F. Arocha		07/01/2025	General Foundation Scholarship Fund	
Andres C. Arredondo		07/01/2025	Artemisia Bowden Memorial Endowed Scholarship	
Andres C. Arredondo		07/01/2025	Automotive Tech Program Scholarship	
Andres C. Arredondo		07/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Nora E. Arredondo		07/01/2025	PAC SHARE Program	
Jean P. Arreguin		07/01/2025	Employee Benevolence Fund	
Salvador Arriaga		07/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Salvador Arriaga		07/01/2025	General SPC Scholarship	
Rodell G. Asher		07/01/2025	Student Leadership Institute - Employee Giving Scholarship	
Anonymous		07/15/2025	KSYM Program	
Delores L. Atkins		07/06/2025	President's Unrestricted SPC	
Joshua S. Austin		07/01/2025	NVC Compassion (President's Unrestricted Fund)	
Joshua S. Austin		07/01/2025	General NVC Scholarship	
Beatrice A. Avila		07/01/2025	SPC Alumni Association Scholarship	
Beatrice A. Avila		07/23/2025	Dr. Adena Williams Loston Presidential Scholarship	
Terry L. Ayala		07/01/2025	President's Unrestricted SPC	
Vanessa J. Bailey		07/01/2025	Student Emergency Fund	
Bain Medina Bain, Inc.		07/11/2025	Mosaico AlamoPROMISE Event	
Cynthia A. Baker		07/01/2025	ECCO-Centro Program	
Cynthia A. Baker		07/01/2025	General SAC Scholarship	
Cynthia A. Baker		07/01/2025	SAC Student Support Fund	
Phong D. Banh		07/01/2025	Annual Fund	
Baptist Health Foundation of San Antonio		07/21/2025	Baptist Health Foundation of San Antonio Scholarship - SPC	
Baptist Health Foundation of San Antonio		07/18/2025	Baptist Health Foundation of San Antonio Scholarship - SAC	
Natalie Barajas		07/01/2025	AlamoPROMISE Endowment Scholarship	
Jessica C. Barnes		07/01/2025	AlamoPROMISE Endowment Scholarship	
Jessica C. Barnes		07/01/2025	Student Emergency Fund	
Barnes & Noble College		07/18/2025	AlamoPROMISE Endowment Scholarship	
Michelle L. Barrera		07/01/2025	Student Emergency Fund	
Michelle L. Barrera		07/01/2025	General Foundation Scholarship Fund	
Roxanne Barrera		07/01/2025	President's Unrestricted SAC	
Ashlyn Barrientes		07/22/2025	President's Unrestricted SPC	
Rolando Barrientez		07/01/2025	First Responders Academy-Formative Endowment	
Tina M. Bausinger		07/01/2025	PAC SHARE Program	
Anonymous		07/01/2025	General SPC Scholarship	
Dafney D. Bell		07/01/2025	PAC LeadHERS	
Jodi M. Bellamy		07/01/2025	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Jennifer D. Benavides		07/01/2025	AlamoPROMISE Endowment Scholarship	
Jennifer D. Benavides		07/01/2025	General Foundation Scholarship Fund	
Jennifer D. Benavides		07/01/2025	Student Emergency Fund	
Greta Bennett		07/09/2025	Celestine M & Remethia D Winters Scholarship	Celestine Winters, Remethia Winters
Richard W. Berry		07/01/2025	General SAC Scholarship	
Meredith N. Bess		07/01/2025	Artemisia Bowden Memorial Endowed Scholarship	
The Betty Stieren Kelso Foundation		07/31/2025	AlamoPROMISE Scholarship	
The Betty Stieren Kelso Foundation		07/31/2025	AlamoPROMISE Endowment Scholarship	
The Betty Stieren Kelso Foundation		07/31/2025	AlamoPROMISE Program Fund	
Biga International, LP		07/02/2025	Biga on the Banks Endowed Scholarship	
Benjamin Billingsley		07/15/2025	KSYM Program	
Mary E. Bingham		07/01/2025	AlamoPROMISE Endowment Scholarship	
Michael S. Blackwell		07/01/2025	Employee Benevolence Fund	
Michael S. Blackwell		07/01/2025	Student Emergency Fund	
Michael S. Blackwell		07/01/2025	General NVC Scholarship	
Nicholas G. Blakeney		07/01/2025	President's Unrestricted PAC	
Nicholas G. Blakeney		07/01/2025	Samantha Tapia Formative Endowed Scholarship	
Nicholas G. Blakeney		07/01/2025	PAC SHARE Program	

Donor Name	Soft Credit Recipient Name	Gift Date	Fund Description	Honor / Memorial Name
Melaku A. Bogale		07/01/2025	General NVC Scholarship	
Jared G. Boggs		07/01/2025	General SPC Scholarship	
Heather R. Bohman		07/01/2025	Empowerment Center Program	
Heather R. Bohman		07/01/2025	General SAC Scholarship	
Heather R. Bohman		07/01/2025	SAC Centennial Fund	
Heather R. Bohman		07/01/2025	President's Unrestricted SAC	
Heather R. Bohman		07/01/2025	SAC Student Support Fund	
Dwayne G. Bohuslav		07/01/2025	SAC Student Support Fund	
Veronica Bonebrake		07/01/2025	AlamoPROMISE Endowment Scholarship	
Veronica Bonebrake		07/01/2025	Employee Benevolence Fund	
Veronica Bonebrake		07/01/2025	Student Emergency Fund	
Abreetta Bonner		07/01/2025	NVC Alumni Association Scholarship	
Abreetta Bonner		07/01/2025	NVC Alumni Program Support	
Abreetta Bonner		07/01/2025	NVC Friends of the Arts General Support	
Abreetta Bonner		07/01/2025	General NVC Scholarship	
Abreetta Bonner		07/01/2025	Vista Food Pantry	
Jo Betsy Booker		07/04/2025	President's Unrestricted SPC	
Kristina M. Booth		07/01/2025	AlamoPROMISE Endowment Scholarship	
Suzanna C. Borawski		07/01/2025	SAC Student Support Fund	
Tafesse G. Borena		07/01/2025	PAC SHARE Program	
Amy Bosley		07/01/2025	San Antonio peaceCENTER	
Amy Bosley		07/01/2025	Vista Food Pantry	
Vincent Bosquez		07/01/2025	PAC SHARE Program	
Vincent Bosquez		07/01/2025	Samantha Tapia Formative Endowed Scholarship	
Vincent Bosquez		07/01/2025	President's Unrestricted PAC	
Vincent Bosquez		07/01/2025	PAC LeadHERS	
Sophia Botello		07/01/2025	Juan Ortiz Mariachi Academy Scholarship	
Aracely R. Bowling		07/01/2025	Ag Capital Campaign Fund Request	
Aracely R. Bowling		07/01/2025	Joan Osborne Memorial Scholarship	
Aracely R. Bowling		07/01/2025	PAC LeadHERS	
Laura B. Boyer		07/01/2025	PAC SHARE Program	
Laura B. Boyer		07/01/2025	Dr. Veronica R. Garcia President's Leadership Scholarship	
Laura B. Boyer		07/01/2025	Faculty Endowment Scholarship	
Laura B. Boyer		07/01/2025	Nighthawk Nest Program	
Laura B. Boyer		07/01/2025	NLC President Cares Unrestricted Fund	
Laura B. Boyer		07/01/2025	The Reno-Raymond FORMATIVE Endowed Scholarship for the Visual and Performing Arts	
Linda L. Boyer-Owens		07/01/2025	AlamoPROMISE Endowment Scholarship	
Anonymous		07/01/2025	NVC Compassion (President's Unrestricted Fund)	
Anonymous		07/01/2025	Vista Food Pantry	
Edna I. Breuer		07/01/2025	Annual Fund	
Edna I. Breuer		07/01/2025	General Foundation Scholarship Fund	
Edna I. Breuer		07/01/2025	International Programs Support Fund	
Phyllis Bright		07/01/2025	Student Emergency Fund	
Phyllis Bright		07/01/2025	Artemisia Bowden Memorial Endowed Scholarship	
Richard G. Brindle		07/01/2025	Student Emergency Fund	
Isabella A. Briones		07/01/2025	PAC LeadHERS	
Isabella A. Briones		07/01/2025	PAC SHARE Program	
Cynthia M. Broadnax		07/01/2025	General SAC Scholarship	
Cynthia M. Broadnax		07/01/2025	SAC Student Support Fund	
Brooks Development Authority		07/17/2025	PAC Fest	
Denetria Brooks-James		07/01/2025	Empowerment Center Program	
Denetria Brooks-James		07/01/2025	President's Unrestricted SAC	
Denetria Brooks-James		07/01/2025	SAC Student Support Fund	
Christina M. Brown		07/01/2025	NVC Compassion (President's Unrestricted Fund)	
Christina M. Brown		07/01/2025	General NVC Scholarship	
Christina M. Brown		07/01/2025	Vista Food Pantry	
Holly D. Brown		07/01/2025	PAC SHARE Program	
Veronica I. Buendia		07/01/2025	General NVC Scholarship	
Veronica I. Buendia		07/01/2025	NVC Mexican American Studies Scholarship	
Veronica I. Buendia		07/01/2025	NVC Personal Fitness Training Scholarship	
Alejandra Bueno		07/01/2025	International Programs Support Fund	
Andres Bueno		07/01/2025	General NVC Scholarship	
Andres Bueno		07/01/2025	NVC Mexican American Studies Scholarship	
Mia M. Buentello		07/01/2025	AlamoPROMISE Endowment Scholarship	
Matthew J. Burch		07/01/2025	Vista Food Pantry	
Michelle D. Burnett		07/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Gerald F. Busald		07/01/2025	General SAC Scholarship	
Alicia Butler		07/03/2025	President's Unrestricted SPC	
Valerie P. Butter		07/01/2025	PAC SHARE Program	
Camylah L. Buxton		07/01/2025	General SPC Scholarship	
Teresa G. Cabello		07/01/2025	Student Emergency Fund	
Keyhla I. Calderon Lugo		07/01/2025	PAC LeadHERS	
Rhonda K. Calvert		07/29/2025	Mosaico AlamoPROMISE Event	
Alleen Camacho		07/01/2025	PAC LeadHERS	
Alleen Camacho		07/01/2025	President's Unrestricted PAC	
Judit V. Camargo		07/01/2025	Beverly Evans Memorial NVC Student Live Scholarship	
Judit V. Camargo		07/01/2025	NVC Compassion (President's Unrestricted Fund)	
Judit V. Camargo		07/01/2025	Betty Cunningham FORMATIVE Endowed Scholarship 9/7/2025	
Judit V. Camargo		07/01/2025	San Antonio peaceCENTER	
Judit V. Camargo		07/01/2025	Talilar Kai Matthews Memorial Scholarship	
Judit V. Camargo		07/01/2025	Vista Food Pantry	
Beatrice E. Canales		07/01/2025	Dr. Alice Johnson Children's Library	
Beatrice E. Canales		07/01/2025	Norma's Nook Playground Endowed Program Fund	
Beatrice E. Canales		07/01/2025	President's Unrestricted SAC	
Gloria F. Canestaro		07/01/2025	NVC Mexican American Studies Scholarship	
Gaston Cantu		07/01/2025	AlamoPROMISE Endowment Scholarship	
Gaston Cantu		07/01/2025	Annual Fund	
Gaston Cantu		07/01/2025	Student Emergency Fund	
Gaston Cantu		07/01/2025	PAC - Educate South	
Gaston Cantu		07/01/2025	President's Unrestricted PAC	
Anonymous		07/01/2025	General Foundation Scholarship Fund	
Andrea A. Cardenas		07/01/2025	SAC Student Support Fund	
Felisa Cardenas		07/01/2025	NVC Mexican American Studies Scholarship	
Maryjane J. Cardenas		07/01/2025	AlamoPROMISE Endowment Scholarship	
Maryjane J. Cardenas		07/01/2025	Employee Benevolence Fund	
Maryjane J. Cardenas		07/01/2025	General Foundation Scholarship Fund	
Maryjane J. Cardenas		07/01/2025	Student Emergency Fund	
Margaret S. Carnegie-Diaz		07/01/2025	Nighthawk Nest Program	
Fabian D. Carr		07/01/2025	PAC LeadHERS	
Anonymous		07/01/2025	The Reno-Raymond FORMATIVE Endowed Scholarship for the Visual and Performing Arts	
Selso M. Casares		07/01/2025	PAC SHARE Program	
Phillip Casarez		07/01/2025	SAC Centennial Fund	
Ursella A. Castaneda		07/01/2025	Nighthawk Nest Program	
Bertha C. Castellanos		07/01/2025	Empowerment Center Program	
Caroline K. Castellanos		07/01/2025	NVC Mexican American Studies Scholarship	
Enrique C. Castillo		07/01/2025	General SAC Scholarship	
Anonymous		07/01/2025	Annual Fund	
Anonymous		07/01/2025	Resilience Scholarship	
Anonymous		07/01/2025	Employee Benevolence Fund	
Anonymous		07/01/2025	International Programs Support Fund	
Anonymous		07/01/2025	TACHE Scholarship	
Anonymous		07/01/2025	San Antonio peaceCENTER	
Graciela Castillo		07/01/2025	General NVC Scholarship	
Graciela Castillo		07/01/2025	Vista Food Pantry	
Jeanette J. Castillo		07/01/2025	AlamoPROMISE Endowment Scholarship	

Donor Name	Soft Credit Recipient Name	Gift Date	Fund Description	Honor / Memorial Name
Amanda Cavazos		07/01/2025	PAC SHARE Program	
Isabel S. Cavazos		07/01/2025	PAC SHARE Program	
Jasmine J. Caza		07/01/2025	PAC SHARE Program	
Anonymous		07/01/2025	Debra A. Morgan Endowed Scholarship	
Anonymous		07/01/2025	Betty Cunningham FORMATIVE Endowed Scholarship 9/7/2025	
Reymundo Chacon		07/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Reymundo Chacon		07/01/2025	General SPC Scholarship	
Andrea K. Champion		07/01/2025	AlamoPROMISE Endowment Scholarship	
Anonymous		07/01/2025	Artemisia Bowden Memorial Endowed Scholarship	
Anonymous		07/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Anonymous		07/01/2025	Ruth Jones McClendon	
David Chavera		07/01/2025	SAC Student Support Fund	
David Chavera		07/01/2025	SAC Honors Academy	
Andrew E. Chavez		07/01/2025	Employee Benevolence Fund	
Maria A. Chavez		07/01/2025	Empowerment Center Program	
Daniel Chevez		07/01/2025	General SAC Scholarship	
Citi Public Affairs		07/10/2025	PAC Non-Competitive Award	
City of Kirby		07/25/2025	President's Unrestricted SPC	
Alison Sean D. Clark		07/01/2025	Taylor & Ronda Chandler Math & Sciences Endowed Scholarship	
Brenda J. Clark		07/16/2025	President's Unrestricted SPC	
Thomas S. Cleary		07/01/2025	AlamoPROMISE Endowment Scholarship	
Thomas S. Cleary		07/01/2025	Annual Fund	
Anonymous		07/01/2025	PAC LeadHERS	
David R. Collazo		07/01/2025	AlamoPROMISE Endowment Scholarship	
David R. Collazo		07/01/2025	Annual Fund	
David R. Collazo		07/01/2025	Employee Benevolence Fund	
David R. Collazo		07/01/2025	General Foundation Scholarship Fund	
David R. Collazo		07/01/2025	Student Emergency Fund	
Anonymous		07/01/2025	AlamoPROMISE Endowment Scholarship	
Anonymous		07/01/2025	Annual Fund	
Keith G. Collins		07/01/2025	Dr. Veronica R. Garcia President's Leadership Scholarship	
Nereliz B. Colon		07/01/2025	Nighthawk Nest Program	
Columbia Contracting Corp		07/17/2025	PAC Fest	
Jacob P. Colunga		07/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Jacob P. Colunga		07/01/2025	President's Unrestricted SPC	
Esther M. Conejo		07/01/2025	Beverly Evans Memorial NVC Student Live Scholarship	
Confrerie de la Chaîne Des Rotisseurs Foundation		07/01/2025	THCA Confrerie de la Chaîne Scholarship	
Anonymous		07/01/2025	Empowerment Center Program	
Anonymous		07/01/2025	General SAC Scholarship	
Anonymous		07/01/2025	SAC Student Support Fund	
Catherine F. Coppersmith		07/01/2025	Empowerment Center Program	
Joseph Coppola		07/01/2025	PAC LeadHERS	
Joseph Coppola		07/01/2025	PAC SHARE Program	
Christina M. Cortez		07/01/2025	ACCESS Staff Senate Program Fund	
Christina M. Cortez		07/01/2025	Dr. Mordecai & Mrs. Dahnpe Brownlee Scholarship	
Federico A. Cortez		07/01/2025	PAC SHARE Program	
Francisco Cortez		07/01/2025	Annual Fund	
Rebecca Cortez		07/01/2025	Student Emergency Fund	
Lloyd G. Crenwelge		07/01/2025	Beverly Evans Memorial NVC Student Live Scholarship	
Sharon A. Crockett-Ray		07/01/2025	Ralph and Blanche Crockett Memorial Scholarship	
Sharon A. Crockett-Ray		07/17/2025	President's Unrestricted SPC	
Yolanda R. Crooms		07/01/2025	ACCESS Staff Senate Program Fund	
Yolanda R. Crooms		07/01/2025	Employee Benevolence Fund	
George M. Cross		07/01/2025	General NLC Scholarship	
Tiffany U. Cross		07/04/2025	President's Unrestricted SPC	
Tonya R. Crowley		07/01/2025	General SAC Scholarship	
Larry M. Crutsinger		07/01/2025	Eastside Education and Training Center Program Support	
Clarissa J. Cruz		07/01/2025	Dr. Mordecai & Mrs. Dahnpe Brownlee Scholarship	
Jessica S. Cruz		07/01/2025	General SPC Scholarship	
Emily C. Curry		07/01/2025	PAC SHARE Program	
Nathan A. Curry		07/01/2025	General SPC Scholarship	
Scott D'Amico		07/01/2025	General Foundation Scholarship Fund	
Marika A. Dabney		07/01/2025	AlamoPROMISE Endowment Scholarship	
Marika A. Dabney		07/01/2025	Employee Benevolence Fund	
Marika A. Dabney		07/01/2025	Ashley Lynn Degerstrom Endowed Scholarship	
Marika A. Dabney		07/01/2025	Vista Food Pantry	
Ruth A. Dalrymple		07/01/2025	AlamoPROMISE Endowment Scholarship	
Ruth A. Dalrymple		07/01/2025	Annual Fund	
Ruth A. Dalrymple		07/01/2025	General Foundation Scholarship Fund	
Ruth A. Dalrymple		07/01/2025	Student Emergency Fund	
Patrick F. Daniels		07/01/2025	General SAC Scholarship	
Gloria Dauberman		07/01/2025	Janet H. Rangel Memorial Scholarship	
Mary F. David		07/10/2025	President's Unrestricted SPC	
Max Davis		07/01/2025	Annual Fund	
Sylvia M. Davis		07/01/2025	Dr. Veronica R. Garcia President's Leadership Scholarship	
Sylvia M. Davis		07/01/2025	International Education Scholarship	
Sylvia M. Davis		07/01/2025	Nighthawk Nest Program	
Sylvia M. Davis		07/01/2025	The Reno-Raymond FORMATIVE Endowed Scholarship for the Visual and Performing Arts	
Randall N. Dawson		07/01/2025	Artemisia Bowden Memorial Endowed Scholarship	
Randall N. Dawson		07/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Randall N. Dawson		07/01/2025	General SPC Scholarship	
Rudy De La Cruz		07/01/2025	General NVC Scholarship	
Teresa De La Cruz		07/01/2025	NLC President Cares Unrestricted Fund	
Amber A. De La Garza		07/01/2025	Nighthawk Nest Program	
Pamela S. De La Garza		07/01/2025	General Foundation Scholarship Fund	
Pamela S. De La Garza		07/01/2025	General NVC Scholarship	
Richard De La Garza		07/01/2025	Samantha Tapia Formative Endowed Scholarship	
Richard De La Garza		07/01/2025	PAC SHARE Program	
Anonymous		07/01/2025	Virginia "Glinny" Stowitts-Traina Fund Endw Prg	
Rosalind K. De Trevino		07/01/2025	President's Unrestricted SAC	
Cecilia Del Toro		07/01/2025	PAC Dental Hygiene Ed Program and Community Clinic	
Yolanda I. Del Villar		07/01/2025	General SAC Scholarship	
Nancy G. Delacerda		07/01/2025	Beverly Evans Memorial NVC Student Live Scholarship	
Nancy G. Delacerda		07/01/2025	Dr. Homer Guevara, Jr./ CPS Energy Endowment Fund	
Nancy G. Delacerda		07/01/2025	NVC Fine & Performing Arts Endowed Scholarship	
Nancy G. Delacerda		07/01/2025	General NVC Scholarship	
Nancy G. Delacerda		07/01/2025	NVC Mexican American Studies Scholarship	
Nancy G. Delacerda		07/01/2025	NVC Fine and Performing Arts Student Support Program Fund	
Delta Sigma Theta Sorority		07/23/2025	President's Unrestricted SPC	
Vanessa A. DeMont		07/01/2025	Dr. Veronica R. Garcia President's Leadership Scholarship	
Vanessa A. DeMont		07/01/2025	Nighthawk Nest Program	
Jillian L. Denman		07/01/2025	SAC Student Support Fund	
Caprice L. Diaz		07/01/2025	Empowerment Center Program	
Edward Diaz		07/01/2025	Student Emergency Fund	
Edward Diaz		07/01/2025	Dr. Alice Johnson Children's Library	
Mariana A. Diaz		07/01/2025	PAC Dental Hygiene Ed Program and Community Clinic	
Mariana A. Diaz		07/01/2025	PAC SHARE Program	
Jaclyn G. Dinscore		07/01/2025	Student Leadership Institute - Employee Giving Scholarship	
LeAnn Dinsdale		07/01/2025	Artemisia Bowden Memorial Endowed Scholarship	
LeAnn Dinsdale		07/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
LeAnn Dinsdale		07/01/2025	General SPC Scholarship	
LeAnn Dinsdale		07/01/2025	PNC Small Business & Entrepreneurship Program	
Adriana Dominguez		07/01/2025	PAC SHARE Program	
Fannie M. Dominguez		07/01/2025	Dr. Said Fariabi Memorial Endowed Scholarship	
Jessica Dominguez		07/01/2025	PAC LeadHERS	

Donor Name	Soft Credit Recipient Name	Gift Date	Fund Description	Honor / Memorial Name
Jessica Dominguez		07/01/2025	PAC SHARE Program	
Pearl R. Dominguez		07/01/2025	Economic & Workforce Development Program Fund	
Tangila C. Dove		07/01/2025	NLC President Cares Unrestricted Fund	
Tangila C. Dove		07/01/2025	Nighthawk Nest Program	
Daniel T. Dow		07/01/2025	PAC SHARE Program	
Lucas W. Dowden		07/01/2025	Nighthawk Nest Program	
Lucas W. Dowden		07/01/2025	Vista Food Pantry	
Lucas W. Dowden		07/01/2025	PAC SHARE Program	
Lucas W. Dowden		07/01/2025	SAC Student Support Fund	
Lucas W. Dowden		07/01/2025	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Cheryl A. Drake		07/01/2025	AlamoPROMISE Endowment Scholarship	
Emma Y. Dromgoole		07/01/2025	Juan Ortiz Mariachi Academy Scholarship	
Annette Duenes		07/01/2025	General SPC Scholarship	
Leticia E. Duncan Brosnan		07/01/2025	Student Emergency Fund	
Paul S. Dunn		07/01/2025	Annual Fund	
Terri D. Dutton		07/01/2025	President's Unrestricted PAC	
Moises I. Echeverria		07/01/2025	General Foundation Scholarship Fund	
Jessica L. Edmiston		07/01/2025	General SPC Scholarship	
Anna M. Edwards		07/01/2025	SPC Alumni Association Scholarship	
Anna M. Edwards		07/01/2025	Artemisia Bowden Memorial Endowed Scholarship	
Anna M. Edwards		07/01/2025	Clarence Norris Endowed Scholarship	
Anna M. Edwards		07/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Anna M. Edwards		07/01/2025	General SPC Scholarship	
Georgia Edwards		07/18/2025	President's Unrestricted SPC	
Gabriela Elizaide		07/01/2025	PAC SHARE Program	
Rosita Elizondo		07/01/2025	Ag Capital Campaign Fund Request	
Rosita Elizondo		07/01/2025	Joan Osborne Memorial Scholarship	
Rosita Elizondo		07/01/2025	PAC LeadHERS	
Vernadette Ellis-Kyle		07/23/2025	President's Unrestricted SPC	
Dawn L. Elmore		07/01/2025	James C. Elmore II Memorial Art Scholarship	James C. Elmore
James C. Elmore		07/09/2025	James C. Elmore II Memorial Art Scholarship	James C. Elmore
Anonymous		07/01/2025	SAC Centennial Fund	
Anonymous		07/01/2025	Strategies for Success - Grant in Aid Scholarship	
Lydia English		07/24/2025	President's Unrestricted SPC	
Savithra U. Eratne		07/01/2025	Empowerment Center Program	
Savithra U. Eratne		07/01/2025	General SAC Scholarship	
Savithra U. Eratne		07/01/2025	SAC Centennial Fund	
Susan L. Escobar		07/01/2025	NVC Digital Media Student Program Support	
Jacob A. Escobedo		07/01/2025	Employee Benevolence Fund	
Jacob A. Escobedo		07/01/2025	Student Emergency Fund	
Tarolyn Eskridge		07/18/2025	President's Unrestricted SPC	
Dimona R. Esparza		07/01/2025	Student Emergency Fund	
Francisco Esparza		07/01/2025	SAC Student Support Fund	
Flor I. Espinosa		07/01/2025	General Foundation Scholarship Fund	
Flor I. Espinosa		07/01/2025	Employee Benevolence Fund	
Flor I. Espinosa		07/01/2025	Annual Fund	
Desteny M. Espinoza		07/01/2025	SAC Mexican American Studies (MAS) Program	
Leonila Espinoza		07/01/2025	Jason DeLeour Endowed Scholarship for International Studies	
Leonila Espinoza		07/01/2025	PAC LeadHERS	
Leonila Espinoza		07/01/2025	PAC SHARE Program	
Stephanie R. Estrada		07/01/2025	AlamoPROMISE Endowment Scholarship	
Stephanie R. Estrada		07/01/2025	Nighthawk Nest Program	
Anonymous		07/01/2025	Faculty Endowment Scholarship	
Anonymous		07/01/2025	Nighthawk Nest Program	
Sheri Evans		07/18/2025	President's Unrestricted SPC	
Sheri Evans		07/18/2025	President's Unrestricted SPC	
Excelencia in Education		07/22/2025	NLC President Cares Unrestricted Fund	
Excelencia in Education		07/31/2025	Excelencia Community Colleges Transforming Project NVC	
Shawna J. Fahrenthold		07/01/2025	Economic & Workforce Development Program Fund	
Richard H. Farias		07/01/2025	SAC Centennial Fund	
Anonymous		07/01/2025	AlamoPROMISE Endowment Scholarship	
Anna Lisa Fernandez		07/01/2025	PAC SHARE Program	
Anna Lisa Fernandez		07/01/2025	PAC LeadHERS	
Luis M. Fernandez		07/01/2025	Ag Capital Campaign Fund Request	
Luis M. Fernandez		07/01/2025	PAC SHARE Program	
Marissa D. Fernandez		07/01/2025	Student Emergency Fund	
Robert Fernandez		07/01/2025	ACCESS Staff Senate Program Fund	
Robert Fernandez		07/01/2025	AlamoPROMISE Endowment Scholarship	
Robert Fernandez		07/01/2025	Employee Benevolence Fund	
Robert Fernandez		07/01/2025	General Foundation Scholarship Fund	
Thaddeus Fernandez		07/01/2025	AlamoPROMISE Endowment Scholarship	
Xochitl H. Fernandez		07/01/2025	PAC SHARE Program	
Dianne Fetchick	Linda Ludden	07/14/2025	President's Unrestricted SPC	
Fidelity Brokerage Services, LLC		07/09/2025	Nighthawk Nest Program	
Virginia B. Finster		07/01/2025	SAC Student Support Fund	
Sally A. First		07/25/2025	Vista Food Pantry	
Flash Photography		07/31/2025	NVC Compassion (President's Unrestricted Fund)	
Christina D. Flores		07/01/2025	PAC SHARE Program	
Daniel B. Flores		07/01/2025	Sylvia Yolanda Garza Memorial Nursing Endowed Scholarship	
Georgia L. Flores		07/01/2025	Nighthawk Nest Program	
Georgia L. Flores		07/01/2025	NLC President Cares Unrestricted Fund	
Jennifer L. Flores		07/01/2025	PAC Athletics Program	
Jennifer L. Flores		07/01/2025	Ray Ellison Family Center	
Jennifer L. Flores		07/01/2025	PAC SHARE Program	
Jorge R. Flores		07/01/2025	Cross TWIN 2 Legacy Scholarship TR NR	
Jorge R. Flores		07/01/2025	President's Unrestricted SPC	
Jorge R. Flores		07/01/2025	Williams Single Parent Scholarship	
Julieta Flores		07/01/2025	General SAC Scholarship	
Laura Flores		07/01/2025	Artemisia Bowden Memorial Endowed Scholarship	
Laura Flores		07/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Laura Flores		07/01/2025	General SPC Scholarship	
Melissa A. Flores		07/01/2025	Student Emergency Fund	
Rose M. Flores		07/01/2025	Horticulture Scholarship	
Ruben M. Flores		07/01/2025	Chancellor's Circle of Excellence Fund	
Ruben M. Flores		07/01/2025	GED Empowerment to College Endowed Scholarship	
Rosalinda F. Flores Castillo		07/01/2025	Student Emergency Fund	
Maria S. Flores-Chase		07/01/2025	Dr. Veronica R. Garcia President's Leadership Scholarship	
Maria S. Flores-Chase		07/01/2025	General NLC Scholarship	
Maria S. Flores-Chase		07/01/2025	Nighthawk Nest Program	
Maria S. Flores-Chase		07/01/2025	NLC President Cares Unrestricted Fund	
Maria S. Flores-Chase		07/01/2025	The Reno-Raymond FORMATIVE Endowed Scholarship for the Visual and Performing Arts	
Melissa Flores-Valencia		07/01/2025	Empower ME Program Scholarship	
Jane E. Focht-Hansen		07/01/2025	SAC Creative Writing Scholarship TR-NR	
Linda Fogg		07/01/2025	PAC SHARE Program	
Forbes, Hever & Wallace, Inc.		07/10/2025	Norm and Fran Gustafson Endowed Scholarship for Culinary Arts	
Karl R. Frey		07/01/2025	Faculty Endowment Scholarship	
Karl R. Frey		07/01/2025	The Reno-Raymond FORMATIVE Endowed Scholarship for the Visual and Performing Arts	
Paul A. Frisch		07/01/2025	Annual Fund	
Frost Bank		07/17/2025	PAC Fest	
Evelene R. Fuentes		07/01/2025	PAC SHARE Program	
Derek Fuller		07/01/2025	Annual Fund	
Derek Fuller		07/01/2025	Student Emergency Fund	
Verne Futagawa		07/01/2025	Annual Fund	
Verne Futagawa		07/01/2025	Student Emergency Fund	
Michelle A. Gable		07/01/2025	Black Student Alliance Scholarship	

Donor Name	Soft Credit Recipient Name	Gift Date	Fund Description	Honor / Memorial Name
Brice R. Gabriel		07/01/2025	Ag Capital Campaign Fund Request	
Brice R. Gabriel		07/01/2025	PAC LeadHERS	
Brice R. Gabriel		07/01/2025	President's Unrestricted PAC	
Brice R. Gabriel		07/01/2025	PAC SHARE Program	
Deborah L. Gaitan		07/01/2025	Student Emergency Fund	
Deborah L. Gaitan		07/02/2025	President's Unrestricted SPC	
Carlos Galindo		07/01/2025	The Reno-Raymond FORMATIVE Endowed Scholarship for the Visual and Performing Arts	
Arron M. Gallegos		07/01/2025	PAC LeadHERS	
Cynthia V. Galvan		07/01/2025	Ag Capital Campaign Fund Request	
Cynthia V. Galvan		07/01/2025	Joan Osborne Memorial Scholarship	
Cynthia V. Galvan		07/01/2025	PAC LeadHERS	
Cynthia V. Galvan		07/01/2025	President's Unrestricted PAC	
Cynthia V. Galvan		07/01/2025	PAC SHARE Program	
Ann Gamble		07/10/2025	President's Unrestricted SPC	
Cristela C. Garcia		07/01/2025	Dr. Veronica R. Garcia President's Leadership Scholarship	
Cristela C. Garcia		07/01/2025	Nighthawk Nest Program	
Jason L. Garcia		07/01/2025	Continuing Education Training Gifts Fund	
Jason L. Garcia		07/01/2025	Economic & Workforce Development Program Fund	
Joshua R. Garcia		07/01/2025	PAC SHARE Program	
Lisa A. Garcia		07/01/2025	Pay It Forward Scholarship	
Lisa M. Garcia		07/01/2025	ACCESS Staff Senate Program Fund	
Lisa M. Garcia		07/01/2025	Student Emergency Fund	
Mauricio Garcia		07/01/2025	Joan Osborne Memorial Scholarship	
Mauricio Garcia		07/01/2025	PAC SHARE Program	
Michael A. Garcia		07/01/2025	Student Emergency Fund	
Migdalia Garcia		07/01/2025	NVC Mexican American Studies Scholarship	
Migdalia Garcia		07/01/2025	San Antonio peaceCENTER	
Migdalia Garcia		07/01/2025	Vista Food Pantry	
Noe N. Garcia		07/01/2025	PAC SHARE Program	
Ofelia B. Garcia		07/01/2025	International Education Scholarship	
Anonymous		07/01/2025	Dr. Veronica R. Garcia President's Leadership Scholarship	
Anonymous		07/01/2025	Dr. Veronica R. Garcia Presidential Endowed Scholarship	
Anonymous		07/01/2025	NLC President Cares Unrestricted Fund	
Vince A. Garcia		07/01/2025	AlamoPROMISE Endowment Scholarship	
Yesenia Garcia-Sotelo		07/01/2025	PAC SHARE Program	
Bridgettelle A. Garza		07/01/2025	General Foundation Scholarship Fund	
Bridgettelle A. Garza		07/01/2025	Janet H. Rangel Memorial Scholarship	
Diann Garza		07/01/2025	St. Philip's College Nursing Education Department Faculty Memoriam Scholarship	
Dianna S. Garza		07/01/2025	Nighthawk Nest Program	
Elena S. Garza		07/01/2025	Deason Animal Hospital Scholarship	
Hercilia C. Garza		07/01/2025	Annual Fund	
Laura T. Garza		07/01/2025	David E Mrizek Endowed Scholarship Fund	
Laura T. Garza		07/01/2025	Dr. Barbara Strain Memorial Scholarship	
Laura T. Garza		07/01/2025	SAC Drama Program Fund	
Laura T. Garza		07/01/2025	Ron Lucke Speech Drama Endowed Scholarship	
Laura T. Garza		07/01/2025	Seals of Support Program Support Fund	
Mark E. Garza		07/01/2025	PAC SHARE Program	
Paula A. Garza		07/21/2025	President's Unrestricted SPC	
Paula A. Garza		07/29/2025	President's Unrestricted SPC	
Anonymous		07/01/2025	President's Unrestricted PAC	
Pamela D. Gauna		07/01/2025	NLC College Mentoring Program	
Pamela D. Gauna		07/01/2025	General NLC Scholarship	
Pamela D. Gauna		07/01/2025	Nighthawk Nest Program	
Leslie B. Germer		07/01/2025	The Reno-Raymond FORMATIVE Endowed Scholarship for the Visual and Performing Arts	
Andrew T. Gignac		07/01/2025	General SAC Scholarship	
Dennis J. Gittinger		07/01/2025	NVC Compassion (President's Unrestricted Fund)	
George H. Gittinger		07/01/2025	Tailor Kai Matthews Memorial Scholarship	
Lloyd A. Godin		07/01/2025	SAC Honors Academy	
Lloyd A. Godin		07/01/2025	SAC Honors Academy Scholarship	
Lloyd A. Godin		07/01/2025	Men Empowerment Network (MEN) Scholarship	
Deretha R. Goforth		07/01/2025	Dr. Dee and Zelia Rainey Scholarship	
Mary K. Gomez		07/01/2025	AlamoPROMISE Endowment Scholarship	
Mary K. Gomez		07/01/2025	General Foundation Scholarship Fund	
Yalilet G. Gomez		07/01/2025	Ag Capital Campaign Fund Request	
Yalilet G. Gomez		07/01/2025	PAC SHARE Program	
Abel R. Gonzales		07/01/2025	AlamoPROMISE Endowment Scholarship	
Abel R. Gonzales		07/01/2025	General Foundation Scholarship Fund	
Antoinette Gonzales		07/01/2025	Annual Fund	
Antoinette Gonzales		07/01/2025	Employee Benevolence Fund	
Antoinette Gonzales		07/01/2025	Student Emergency Fund	
Antoinette Gonzales		07/01/2025	PAC SHARE Program	
Brenda Gonzales		07/01/2025	David E Mrizek Endowed Scholarship Fund	
Jonathon R. Gonzales		07/01/2025	Vista Food Pantry	
Nancy K. Gonzales		07/01/2025	PAC LeadHERS	
Nancy K. Gonzales		07/01/2025	PAC SHARE Program	
Anonymous		07/01/2025	AlamoPROMISE Endowment Scholarship	
Anonymous		07/01/2025	Dennis Gittinger Endowed Scholarship for Mathematics	
Anonymous		07/01/2025	Beverly Evans Memorial NVC Student Live Scholarship	
Anonymous		07/01/2025	Lynne Dean Endowed Scholarship	
Anonymous		07/01/2025	Tailor Kai Matthews Memorial Scholarship	
Anonymous		07/01/2025	Vista Food Pantry	
Valerie Gonzales		07/01/2025	General Foundaton Scholarship Fund	
Valerie Gonzales		07/01/2025	PAC LeadHERS	
Alejandra M. Gonzalez		07/01/2025	Annual Fund	
Erron Y. Gonzalez		07/01/2025	Bits 'n Bytes PAC	
Erron Y. Gonzalez		07/01/2025	PAC Matching Fund	
Erron Y. Gonzalez		07/01/2025	Taylor & Ronda Chandler Math & Sciences Endowed Scholarship	
Evelyn Gonzalez		07/01/2025	PAC LeadHERS	
Evelyn Gonzalez		07/01/2025	PAC SHARE Program	
Jerardo Gonzalez		07/01/2025	Student Emergency Fund	
Patricia Gonzalez		07/01/2025	Dr. Said Fariabi Memorial Endowed Scholarship	
Sheyla Gonzalez		07/01/2025	International Education Scholarship	
Corina Gonzalez-Stout		07/01/2025	NVC Mexican American Studies Scholarship	
Amanda M. Gorrell		07/01/2025	NVC Faculty / Staff Scholarship	
Amanda M. Gorrell		07/01/2025	Vista Food Pantry	
Laurie M. Granado		07/01/2025	General SAC Scholarship	
Heidi B. Granger		07/01/2025	AlamoPROMISE Endowment Scholarship	
Heidi B. Granger		07/01/2025	General Foundation Scholarship Fund	
Jennifer Grant		07/01/2025	Employee Benevolence Fund	
Jasmyne L. Graybill		07/01/2025	The Reno-Raymond FORMATIVE Endowed Scholarship for the Visual and Performing Arts	
Great River Technologies, LLC	David A. Wood	07/09/2025	General SAC Scholarship	
Greater Texas Services		07/23/2025	Greater Texas Services Scholarship	
Tywin Griffen		07/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Barbara R. Guerra		07/01/2025	Psychology Department Scholarship	
Carla S. Guerra		07/01/2025	Harvey Najim Pathways Program Support	
Geraldo R. Guerra		07/01/2025	Men Empowerment Network (MEN) Scholarship	
Gloria M. Guerra		07/01/2025	Artemisia Bowden Memorial Endowed Scholarship	
Gloria M. Guerra		07/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Yalitz P. Guerra		07/01/2025	NVC Mexican American Studies Scholarship	
Misty L. Guerrero		07/01/2025	Empower ME Program Scholarship	
Russell Guerrero		07/01/2025	Empowerment Center Program	
Russell Guerrero		07/01/2025	General SAC Scholarship	
Russell Guerrero		07/01/2025	SAC Centennial Fund	
Russell Guerrero		07/01/2025	SAC Student Support Fund	
Rebecca R. Guevara		07/01/2025	Nighthawk Nest Program	

Donor Name	Soft Credit Recipient Name	Gift Date	Fund Description	Honor / Memorial Name
Lindsay D. Guinn		07/01/2025	Empowerment Center Program	
Lindsay D. Guinn		07/01/2025	General SAC Scholarship	
Lindsay D. Guinn		07/01/2025	SAC Student Support Fund	
Elissa M. Gutierrez		07/01/2025	SAC Centennial Fund	
Santos C. Gutierrez		07/01/2025	PAC - Educate South	
Santos C. Gutierrez		07/01/2025	General PAC Scholarship	
Santos C. Gutierrez		07/01/2025	Presidential PAC Scholars Scholarship	
Santos C. Gutierrez		07/01/2025	Samantha Tapia Formative Endowed Scholarship	
Monica M. Guzman		07/01/2025	General SPC Scholarship	
Marsha P. Hall		07/01/2025	Artemisia Bowden Memorial Endowed Scholarship	
Marsha P. Hall		07/01/2025	President's Unrestricted SPC	
Marsha P. Hall		07/01/2025	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Marsha P. Hall		07/08/2025	President's Unrestricted SPC	
Sabrina I. Hammel		07/01/2025	Dr. Veronica R. Garcia President's Leadership Scholarship	
Sabrina I. Hammel		07/01/2025	Faculty Endowment Scholarship	
Sabrina I. Hammel		07/01/2025	General NLC Scholarship	
Sabrina I. Hammel		07/01/2025	Nighthawk Nest Program	
Sabrina I. Hammel		07/01/2025	NLC President Cares Unrestricted Fund	
Sabrina I. Hammel		07/01/2025	The Reno-Raymond FORMATIVE Endowed Scholarship for the Visual and Performing Arts	
Lacy Hampton		07/01/2025	AlamoPROMISE Endowment Scholarship	
Lacy Hampton		07/01/2025	Artemisia Bowden Memorial Endowed Scholarship	
Lacy Hampton		07/01/2025	Clarence Norris Endowed Scholarship	
Lacy Hampton		07/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Glenda Hanna		07/18/2025	President's Unrestricted SPC	
Zachary Harding		07/01/2025	Nighthawk Nest Program	
Deborah Harris		07/19/2025	President's Unrestricted SPC	
Deborah Harris		07/19/2025	President's Unrestricted SPC	
Anonymous		07/01/2025	PAC LeadHERS	
Anonymous		07/01/2025	PAC SHARE Program	
Christopher R. Harrison		07/01/2025	NVC Compassion (President's Unrestricted Fund)	
Christopher R. Harrison		07/01/2025	General NVC Scholarship	
Christopher R. Harrison		07/01/2025	Vista Food Pantry	
Aileen M. Hartfield		07/01/2025	Artemisia Bowden Memorial Endowed Scholarship	
Aileen M. Hartfield		07/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Aileen M. Hartfield		07/01/2025	General SPC Scholarship	
Teri A. Haye		07/01/2025	Artemisia Bowden Memorial Endowed Scholarship	
Alejandro Hernandez		07/01/2025	Annual Fund	
Angela Hernandez		07/01/2025	AlamoPROMISE Endowment Scholarship	
Angela Hernandez		07/01/2025	Annual Fund	
Angela Hernandez		07/01/2025	Employee Benevolence Fund	
Angela Hernandez		07/01/2025	General Foundation Scholarship Fund	
Angela Hernandez		07/01/2025	Student Emergency Fund	
Gloria P. Hernandez		07/01/2025	Clarence Norris Endowed Scholarship	
Gloria P. Hernandez		07/01/2025	Artemisia Bowden Memorial Endowed Scholarship	
Hector M. Hernandez		07/01/2025	AlamoPROMISE Endowment Scholarship	
Hector M. Hernandez		07/01/2025	Student Emergency Fund	
Joseph D. Hernandez		07/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Joseph D. Hernandez		07/01/2025	General SPC Scholarship	
Mariessa Hernandez		07/01/2025	AlamoPROMISE Endowment Scholarship	
Mariessa Hernandez		07/01/2025	Employee Benevolence Fund	
Marilyn Hernandez		07/01/2025	PAC Alumni & Friends	
Marilyn Hernandez		07/01/2025	PAC LeadHERS	
Marilyn Hernandez		07/01/2025	Ray Ellison Family Center	
Marilyn Hernandez		07/01/2025	PAC SHARE Program	
Sunny R. Hernandez		07/01/2025	General SPC Scholarship	
Cynthia D. Hernandez-Guerra		07/01/2025	Men Empowerment Network (MEN) Scholarship	
Pamela L. Herrington-Moriarty		07/01/2025	AlamoPROMISE Endowment Scholarship	
Pamela L. Herrington-Moriarty		07/01/2025	General Foundation Scholarship Fund	
Diane C. Hester		07/01/2025	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Phillip L. Hicks		07/01/2025	Dr. Veronica R. Garcia President's Leadership Scholarship	
Phillip L. Hicks		07/01/2025	General NLC Scholarship	
Phillip L. Hicks		07/01/2025	Nighthawk Nest Program	
Ann Hightower		07/23/2025	President's Unrestricted SPC	
Tina Hill-Finister		07/21/2025	President's Unrestricted SPC	
Carolyn J. Hilton		07/01/2025	Rea & Barbara Hinrichs Endowed Scholarship	
Anonymous		07/01/2025	Student Emergency Fund	
Christina R. Horton		07/01/2025	Empowerment Center Program	
Jennifer R. Huebenthal		07/01/2025	PAC SHARE Program	
Jennifer R. Huebenthal		07/01/2025	Upward Bound Bridge Scholarship	
Yolanda Huff		07/30/2025	President's Unrestricted SPC	
Jessica Humann		07/01/2025	PAC - Educate South	
Jessica Humann		07/01/2025	Ozuna LRC Children's Library	
Jessica Humann		07/01/2025	President's Unrestricted PAC	
Jessica Humann		07/01/2025	Taylor & Ronda Chandler Math & Sciences Endowed Scholarship	
Anonymous		07/01/2025	Joan Osborne Memorial Scholarship	
Anonymous		07/01/2025	General SPC Scholarship	
Anonymous		07/01/2025	Ron Lucke Speech Drama Endowed Scholarship	
Anonymous		07/01/2025	David E. Mizsek Endowed Scholarship Fund	
Melissa Huron Mejia		07/01/2025	PAC LeadHERS	
Melissa Huron Mejia		07/01/2025	PAC SHARE Program	
Jessica M. Ibarra		07/01/2025	Janie M. Gonzalez Webhead STEM Scholarship	
Leroy Ibarra		07/01/2025	PAC SHARE Program	
Leticia C. Inocencio		07/01/2025	PAC LeadHERS	
Leticia C. Inocencio		07/01/2025	PAC SHARE Program	
Kimberly M. Irving-Conaway		07/09/2025	President's Unrestricted SPC	
Anonymous		07/31/2025	SPC Alumni Association Scholarship	
Kayla Jackson		07/18/2025	President's Unrestricted SPC	
Kort E. Jackson		07/01/2025	NVC Compassion (President's Unrestricted Fund)	
Kort E. Jackson		07/01/2025	Dr. Homer Guevara, Jr. / CPS Energy Endowment Fund	
Kort E. Jackson		07/01/2025	Dr. Jacqueline Claunch Legacy Endowed Formative Scholarship	
Kort E. Jackson		07/01/2025	NVC Friends of the Arts General Support	
Kort E. Jackson		07/01/2025	General NVC Scholarship	
Kort E. Jackson		07/01/2025	Jane Moser Drum Encouragement Endowment Program	
Kort E. Jackson		07/01/2025	Robert G. Marbut Jr Endowed Scholarship	
Kort E. Jackson		07/01/2025	San Antonio peaceCENTER	
Kort E. Jackson		07/01/2025	Vista Food Pantry	
Kort E. Jackson		07/01/2025	NVC Fine and Performing Arts Student Support Program Fund	
Elaine D. Jansky		07/01/2025	NVC Compassion (President's Unrestricted Fund)	
Elaine D. Jansky		07/01/2025	General NVC Scholarship	
Aaron Jarvis		07/03/2025	KSYM Program	
Aaron Jarvis		07/31/2025	KSYM Program	
Anonymous		07/17/2025	Annual Fund	
Joe A. Gamez Law Firm, PC		07/17/2025	Fabulous GED Brunch Event	
Gloria S. John		07/01/2025	Pay It Forward Scholarship	
Shannon K. Johns		07/01/2025	Emergency Grant Fund Program	
Beverly P. Johnson		07/20/2025	President's Unrestricted SPC	
Darlene T. Johnson		07/01/2025	Samantha Tapia Formative Endowed Scholarship	
Darlene T. Johnson		07/01/2025	Taylor & Ronda Chandler Math & Sciences Endowed Scholarship	
Darlene T. Johnson		07/01/2025	STEM SPC Scholarship	
David E. Johnson		07/09/2025	SAC Student Support Fund	
George H. Johnson		07/01/2025	President's Unrestricted SPC	
Ann Johnson Brown		07/01/2025	President's Unrestricted SPC	
Elisabeth S. Jones		07/01/2025	NVC Compassion (President's Unrestricted Fund)	
Elisabeth S. Jones		07/01/2025	General NVC Scholarship	
Harriette Jones		07/08/2025	President's Unrestricted SPC	

Donor Name	Soft Credit Recipient Name	Gift Date	Fund Description	Honor / Memorial Name
Robert B. Jones		07/01/2025	Black Student Alliance Scholarship	
Sarah S. Jones		07/01/2025	Child Care Center	
Sarah S. Jones		07/01/2025	SAC Honors Academy	
Sarah S. Jones		07/01/2025	SAC Mexican American Studies (MAS) Program	
Sarah S. Jones		07/01/2025	SAC Centennial Fund	
Sarah S. Jones		07/01/2025	President's Unrestricted SAC	
Sarah S. Jones		07/01/2025	Student Activities Program Fund	
Sarah S. Jones		07/01/2025	SAC Student Support Fund	
Timothy A. Jones		07/01/2025	Fine Arts Endowment Programming	
Jeena Joseph		07/01/2025	President's Unrestricted PAC	
Jeena Joseph		07/01/2025	PAC SHARE Program	
Allison Joubert		07/01/2025	SPC Alumni Association Scholarship	
Allison Joubert		07/01/2025	Annual Fund	
Christine M. Kalcso-Aten		07/01/2025	OCI Solar Power Program	
Christine M. Kalcso-Aten		07/01/2025	Williams Single Parent Scholarship	
Jeffrey Karnes		07/01/2025	General SPC Scholarship	
Sibyl Hargrove H. Kent		07/18/2025	President's Unrestricted SPC	
Diana C. Kersey		07/01/2025	Vista Food Pantry	
Diana C. Kersey		07/01/2025	NVC Fine and Performing Arts Student Support Program Fund	
Ruthanne R. Kiefer		07/01/2025	Nighthawk Nest Program	
Ruthanne R. Kiefer		07/01/2025	NLC President Cares Unrestricted Fund	
Linda L. King		07/21/2025	President's Unrestricted SPC	
Julie Kirkland-Poirier		07/01/2025	NLC President Cares Unrestricted Fund	
Jeffrey W. Koch		07/01/2025	Ag Capital Campaign Fund Request	
Jerry D. Koch		07/01/2025	Employee Benevolence Fund	
Jerry D. Koch		07/01/2025	General NLC Scholarship	
Jerry D. Koch		07/01/2025	General SAC Scholarship	
Jerry D. Koch		07/01/2025	Joan Osborne Memorial Scholarship	
Evelyn J. Konklin		07/01/2025	General SAC Scholarship	
Evelyn J. Konklin		07/01/2025	Annual Fund	
Evelyn J. Konklin		07/01/2025	General Foundation Scholarship Fund	
Todd A. Kopas		07/01/2025	Student Emergency Fund	
Conrad D. Krueger		07/01/2025	Student Emergency Fund	
Sheryl A. Ksenich		07/01/2025	President's Unrestricted SAC	
Anna M. Kuwamura		07/01/2025	General SPC Scholarship	
Caroline Kuyumcuoglu		07/01/2025	Student Emergency Fund	
Caroline Kuyumcuoglu		07/01/2025	NVC Compassion (President's Unrestricted Fund)	
Caroline Kuyumcuoglu		07/01/2025	Dr. Jacqueline Claunch Legacy Endowed Formative Scholarship	
Caroline Kuyumcuoglu		07/01/2025	General NVC Scholarship	
Caroline Kuyumcuoglu		07/01/2025	Honoring Retired NVC Employees Scholarship	
Caroline Kuyumcuoglu		07/01/2025	NVC Mexican American Studies Scholarship	
Caroline Kuyumcuoglu		07/01/2025	San Antonio peaceCENTER	
Caroline Kuyumcuoglu		07/01/2025	Tailor Kai Matthews Memorial Scholarship	
Patricia A. Lamson		07/01/2025	Vista Food Pantry	
Richard D. Landin		07/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Elizabeth A. Lane		07/01/2025	General SPC Scholarship	
Elizabeth A. Lane		07/01/2025	Music Program SAC	
Alma P. Langley		07/01/2025	Police Officer Training SAC	
Alma P. Langley		07/01/2025	Empowerment Center Program	
Alma P. Langley		07/01/2025	General SAC Scholarship	
Alma P. Langley		07/01/2025	SAC Centennial Fund	
Alma P. Langley		07/01/2025	President's Unrestricted SAC	
Alma P. Langley		07/01/2025	SAC Student Support Fund	
Valery B. Lara		07/01/2025	General Foundation Scholarship Fund	
Kara D. Larkan-Skinner		07/01/2025	AlamoPROMISE Endowment Scholarship	
George R. Laughead		07/01/2025	Annual Fund	
Wesley B. Lay		07/01/2025	Bellinger-Coleman Black Media Scholarship	
Javier L. Leal		07/01/2025	The Reno-Raymond FORMATIVE Endowed Scholarship for the Visual and Performing Arts	
Paul B. Lede		07/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Julian Ledesma		07/01/2025	AlamoPROMISE Endowment Scholarship	
Jonathan A. Lee		07/01/2025	SAC Honors Academy	
Linda D. Lee		07/01/2025	Joe & Josie Garcia Scholarship	
Minkyung Lee		07/01/2025	NVC Friends of the Arts General Support	
Patrick R. Lee		07/01/2025	PAC SHARE Program	
Judah M. Leggett		07/01/2025	NLC President Cares Unrestricted Fund	
Judah M. Leggett		07/01/2025	The Reno-Raymond FORMATIVE Endowed Scholarship for the Visual and Performing Arts	
Neil E. Lewis		07/01/2025	NVC Mexican American Studies Scholarship	
Neil E. Lewis		07/01/2025	San Antonio peaceCENTER	
Christina M. Licea		07/01/2025	Samantha Tapia Formative Endowed Scholarship	
Christina M. Licea		07/01/2025	PAC SHARE Program	
Lynn M. Linkes		07/01/2025	Employee Benevolence Fund	
Nicholas Longoria		07/01/2025	Ag Capital Campaign Fund Request	
Nicholas Longoria		07/01/2025	PAC LeadHERS	
Nicholas Longoria		07/01/2025	PAC SHARE Program	
Gina M. Lopez		07/01/2025	Employee Benevolence Fund	
Jessica A. Lopez		07/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Kristina S. Lopez		07/01/2025	Pay It Forward Scholarship	
Kristina S. Lopez		07/01/2025	General SAC Scholarship	
Kristina S. Lopez		07/01/2025	Child Care Center	
Priscilla P. Lopez		07/01/2025	President's Unrestricted PAC	
Jessica Lorenzi		07/01/2025	P.A.T.H. Scholarship	
Adena W. Loston		07/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Adena W. Loston		07/29/2025	President's Unrestricted SPC	
Stella Lovato		07/01/2025	SAC Student Support Fund	
Stella Lovato		07/01/2025	Scobee Education Center Programs	
Stella Lovato		07/01/2025	ECO-Centro Program	
Ricardo H. Lowe		07/01/2025	AlamoPROMISE Endowment Scholarship	
Ricardo H. Lowe		07/01/2025	Annual Fund	
Ricardo H. Lowe		07/01/2025	Employee Benevolence Fund	
Ricardo H. Lowe		07/01/2025	General Foundation Scholarship Fund	
Ricardo H. Lowe		07/01/2025	Student Emergency Fund	
Ricardo H. Lowe		07/01/2025	Empowerment Center Program	
Ricardo H. Lowe		07/01/2025	General SAC Scholarship	
Ricardo H. Lowe		07/01/2025	President's Unrestricted SAC	
Ricardo H. Lowe		07/01/2025	Seats of Support Program Support Fund	
Ricardo H. Lowe		07/01/2025	SAC Student Support Fund	
Donald R. Lucas		07/01/2025	Tailor Kai Matthews Memorial Scholarship	
Jacqueline Lucero		07/01/2025	General Foundation Scholarship Fund	
Jacqueline Lucero		07/01/2025	Student Emergency Fund	
Megan V. Lucio		07/01/2025	SAC Student Support Fund	
Joseph R. Luedecke		07/01/2025	Annual Fund	
Michelle V. Lugalia-Hollon		07/01/2025	Student Emergency Fund	
Alexandro M. Luna		07/01/2025	PAC SHARE Program	
Mary Helen Luna		07/01/2025	PAC LeadHERS	
Mary Helen Luna		07/01/2025	PAC SHARE Program	
Robin L. Lund		07/01/2025	NVC Alumni Program Support	
Robin L. Lund		07/01/2025	NVC Compassion (President's Unrestricted Fund)	
Robin L. Lund		07/01/2025	General NVC Scholarship	
Robin L. Lund		07/01/2025	NVC Mexican American Studies Scholarship	
Robin L. Lund		07/01/2025	Tailor Kai Matthews Memorial Scholarship	
Desaree S. Machuca		07/01/2025	NLC President Cares Unrestricted Fund	
Macmillian Holdings LLC		07/31/2025	SPC Tiger PAWS Scholarship Fund	
Miriam Magdaleno		07/01/2025	General Foundation Scholarship Fund	
Taraneh Maghsoodi-Zahedi		07/01/2025	President's Unrestricted PAC	
Anonymous		07/01/2025	President's Unrestricted PAC	

Donor Name	Soft Credit Recipient Name	Gift Date	Fund Description	Honor / Memorial Name
Anonymous		07/01/2025	PAC SHARE Program	
Majestic Ambassador Theatre Group		07/11/2025	KSYM Program	
Jason M. Malcolm		07/01/2025	The Reno-Raymond FORMATIVE Endowed Scholarship for the Visual and Performing Arts	
Christopher M. Maldonado		07/01/2025	Annual Fund	
Jose F. Maldonado		07/01/2025	The Reno-Raymond FORMATIVE Endowed Scholarship for the Visual and Performing Arts	
Gerald F. Manahan		07/01/2025	Gerald Manahan Student Supplies Program Fund	
David Mancha		07/01/2025	President's Unrestricted PAC	
Anonymous		07/01/2025	NVC Compassion (President's Unrestricted Fund)	
Sara Mann		07/01/2025	AlamoPROMISE Endowment Scholarship	
Sara Mann		07/01/2025	Student Emergency Fund	
Loretta B. Manning		07/01/2025	Janet H. Rangel Memorial Scholarship	
Robert G. Marbut		07/01/2025	Robert G. Marbut Jr Endowed Scholarship	
Viviane Marioneaux-Maguire		07/01/2025	Debra A. Morgan Endowed Scholarship	
Viviane Marioneaux-Maguire		07/01/2025	NVC Digital Media Student Program Support	
Delliah L. Marquez		07/01/2025	PAC LeadHERS	
Delliah L. Marquez		07/01/2025	President's Unrestricted PAC	
Delliah L. Marquez		07/01/2025	PAC SHARE Program	
Deborah M. Martin		07/01/2025	General Foundation Scholarship Fund	
Deborah M. Martin		07/01/2025	General NLC Scholarship	
Deborah M. Martin		07/01/2025	General NVC Scholarship	
Deborah M. Martin		07/01/2025	General PAC Scholarship	
Deborah M. Martin		07/01/2025	ECO-Centro Program	
Deborah M. Martin		07/01/2025	Scobee Education Center Programs	
Deborah M. Martin		07/01/2025	General SPC Scholarship	
Louisa P. Martin		07/01/2025	AlamoPROMISE Endowment Scholarship	
Louisa P. Martin		07/01/2025	Annual Fund	
Brenda Martin Jones		07/18/2025	President's Unrestricted SPC	
Brenda Martinez		07/01/2025	SAC Student Support Fund	
Cesar Martinez		07/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Debra A. Martinez		07/01/2025	Joe & Josie Garcia Scholarship	
Eric Martinez		07/01/2025	Empowerment Center Program	
Eric Martinez		07/01/2025	General SAC Scholarship	
Eric Martinez		07/01/2025	President's Unrestricted SAC	
Eric Martinez		07/01/2025	SAC Student Support Fund	
Gilbert Martinez		07/01/2025	NVC Compassion (President's Unrestricted Fund)	
James A. Martinez		07/01/2025	SPC Alumni Association Scholarship	
James A. Martinez		07/01/2025	Artemisia Bowden Memorial Endowed Scholarship	
Jocelyn A. Martinez		07/01/2025	PAC SHARE Program	
Leighann A. Martinez		07/01/2025	Janie M. Gonzalez Webhead STEM Scholarship	
Leighann A. Martinez		07/01/2025	Joan Osborne Memorial Scholarship	
Leighann A. Martinez		07/01/2025	PAC LeadHERS	
Leighann A. Martinez		07/01/2025	Ray Ellison Family Center	
Leighann A. Martinez		07/01/2025	PAC SHARE Program	
Louis E. Martinez		07/01/2025	Ag Capital Campaign Fund Request	
Louis E. Martinez		07/01/2025	PAC LeadHERS	
Louis E. Martinez		07/01/2025	PAC SHARE Program	
Mark E. Martinez		07/01/2025	AlamoPROMISE Endowment Scholarship	
Paul G. Martinez		07/01/2025	Beverly Evans Memorial NVC Student Live Scholarship	
Rachell L. Martinez		07/01/2025	PAC Journalism/Mass Communications Program	
Rachell L. Martinez		07/01/2025	Palo Alto Alumni Y Amigos Association Scholarship	
Valerie Martinez		07/01/2025	PAC LeadHERS	
Valerie Martinez		07/01/2025	PAC SHARE Program	
Jacqueline N. Mata		07/01/2025	Empowerment Center Program	
Jacqueline N. Mata		07/01/2025	SAC Student Support Fund	
Portia Matthews		07/22/2025	Tailor Kai Matthews Memorial Scholarship	Tailor Kai
Sarah B. May		07/01/2025	Jack Stone Award for New Music	
Kathrine Mayer		07/01/2025	The Reno-Raymond FORMATIVE Endowed Scholarship for the Visual and Performing Arts	
Anonymous		07/01/2025	AlamoPROMISE Endowment Scholarship	
Anonymous		07/01/2025	General Foundation Scholarship Fund	
Anonymous		07/01/2025	Student Emergency Fund	
Paula L. Mc Kenna		07/01/2025	Dr. Said Fariabi Memorial Endowed Scholarship	
Sam H. McCall		07/01/2025	SPC Alumni Association Scholarship	
Sam H. McCall		07/01/2025	Artemisia Bowden Memorial Endowed Scholarship	
Sam H. McCall		07/01/2025	Clarence Norris Endowed Scholarship	
Sam H. McCall		07/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Sam H. McCall		07/01/2025	General SPC Scholarship	
Thomas N. McCrary		07/01/2025	James C. Elmore II Memorial Art Scholarship	
Lisa K. McDaniel		07/01/2025	Ashley Lynn Degerstrom Endowed Scholarship	
Lisa K. McDaniel		07/01/2025	NVC Broadcast Media Program	
Nina F. McGrath		07/18/2025	President's Unrestricted SPC	
Pamela McKinney		07/25/2025	President's Unrestricted SPC	
Fiona M. McWilliam		07/01/2025	NVC Compassion (President's Unrestricted Fund)	
Fiona M. McWilliam		07/01/2025	Faculty Senate Endowed Scholarship	
Fiona M. McWilliam		07/01/2025	Vista Food Pantry	
Gina L. Mealey		07/01/2025	Faculty Endowment Scholarship	
Melissa J. Medellin		07/01/2025	First Responders Academy-Formative Endowment	
Isidro Medina		07/01/2025	Student Emergency Fund	
Sylvia G. Medina		07/01/2025	General Foundation Scholarship Fund	
Laura D. Medlin		07/01/2025	PAC LeadHERS	
Jennifer L. Mejia		07/01/2025	PAC LeadHERS	
Jennifer L. Mejia		07/01/2025	PAC SHARE Program	
Ralph M. Mendez		07/01/2025	San Antonio peaceCENTER	
Francis Mendoza-Diaz		07/01/2025	Student Emergency Fund	
Christopher H. Metsgar		07/01/2025	Bush-Metsgar Family Scholarship	
Anonymous		07/01/2025	AlamoPROMISE Endowment Scholarship	
Anonymous		07/01/2025	General Foundation Scholarship Fund	
Anonymous		07/01/2025	Student Emergency Fund	
Erin S. Miranda		07/01/2025	Employee Benevolence Fund	
Erin S. Miranda		07/30/2025	ACCESS Staff Senate Program Fund	
Anonymous		07/01/2025	General SPC Scholarship	Gloria A. Miranda
Robert A. Miranda		07/01/2025	Taylor & Ronda Chandler Math & Sciences Endowed Scholarship	
Daniel G. Mitchell		07/01/2025	NVC Fine & Performing Arts Endowed Scholarship	
Daniel G. Mitchell		07/01/2025	NVC Arts	
Victoria L. Moe		07/01/2025	SAC Centennial Fund	
Roberta V. Moglia		07/01/2025	Empowerment Center Program	
Roberta V. Moglia		07/01/2025	Friends of Music at San Antonio College Scholarship	
Roberta V. Moglia		07/01/2025	SAC Student Support Fund	
Sitakata Mohanty		07/01/2025	SAC Centennial Fund	
Valerie Y. Moke		07/01/2025	Artemisia Bowden Memorial Endowed Scholarship	
Valerie Y. Moke		07/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Suzel M. Molina		07/01/2025	PAC LeadHERS	
Timothy C. Molina		07/01/2025	NVC Compassion (President's Unrestricted Fund)	
Timothy C. Molina		07/01/2025	General NVC Scholarship	
Melissa Monroe-Young		07/01/2025	Bellinger-Coleman Black Media Scholarship	
Elizabeth H. Montgomery		07/01/2025	PAC LeadHERS	
Elizabeth H. Montgomery		07/01/2025	PAC SHARE Program	
Sabrina Montgomery		07/19/2025	President's Unrestricted SPC	
Anonymous		07/01/2025	AlamoPROMISE Endowment Scholarship	
Anonymous		07/01/2025	Employee Benevolence Fund	
Anonymous		07/01/2025	General Foundation Scholarship Fund	
Anonymous		07/01/2025	Student Emergency Fund	
Anonymous		07/01/2025	The Reno-Raymond FORMATIVE Endowed Scholarship for the Visual and Performing Arts	
Catarino Morales		07/01/2025	PAC SHARE Program	
Joshua H. Moran		07/01/2025	Nighthawk Nest Program	
Joshua H. Moran		07/01/2025	Vista Food Pantry	

Donor Name	Soft Credit Recipient Name	Gift Date	Fund Description	Honor / Memorial Name
Joshua H. Moran		07/01/2025	PAC SHARE Program	
Joshua H. Moran		07/01/2025	Phi Theta Kappa Food Pantry	
Joshua H. Moran		07/01/2025	San Antonio College Endowment Fund	
Joshua H. Moran		07/01/2025	SAC Student Support Fund	
Joshua H. Moran		07/01/2025	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Kerri M. Morgan		07/01/2025	Friends of Music at San Antonio College Scholarship	
Sammil M. Morrill		07/01/2025	Economic & Workforce Development Program Fund	
Tommy A. Morris		07/01/2025	Artemisia Bowden Memorial Endowed Scholarship	
Tommy A. Morris		07/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Kelley D. Morris-Wright		07/01/2025	Student Emergency Fund	
William L. Moseley		07/01/2025	President's Unrestricted SPC	
Audrey L. Mosley		07/09/2025	President's Unrestricted SPC	
Zaina Mukhtar		07/01/2025	Employee Benevolence Fund	
Sean P. Mullen		07/01/2025	AlamoPROMISE Endowment Scholarship	
Dorothy J. Mundine		07/01/2025	Annual Fund	
Mandy A. Munoz		07/01/2025	PAC Adult Learning Academy GED Scholarship	
Mandy A. Munoz		07/01/2025	PAC LeadHERS	
Mandy A. Munoz		07/01/2025	PAC SHARE Program	
Anonymous		07/01/2025	Dr. Elizabeth Garza Memorial Endowed Scholarship	
Thomas Y. Murguia		07/01/2025	Raul S. Murguia Presidential Honors Endowed Scholarship	
Muriel F. Siebert Foundation		07/10/2025	Mosaico AlamoPROMISE Event	
Juanita M. Murillo		07/14/2025	President's Unrestricted SPC	
Bobbie E. Myatt		07/01/2025	AlamoPROMISE Endowment Scholarship	
Bobbie E. Myatt		07/01/2025	Employee Benevolence Fund	
Bobbie E. Myatt		07/01/2025	Student Emergency Fund	
Bobbie E. Myatt		07/01/2025	Nighthawk Nest Program	
Bobbie E. Myatt		07/01/2025	The Reno-Raymond FORMATIVE Endowed Scholarship for the Visual and Performing Arts	
Prakash N. Nair		07/01/2025	General NVC Scholarship	
Belinda R. Najarro		07/01/2025	SAC Student Support Fund	
Talia I. Najera		07/01/2025	Nighthawk Nest Program	
Deborah Namdar		07/01/2025	President's Unrestricted SPC	
Deborah Namdar		07/01/2025	President's Unrestricted SPC	
Linda Nance		07/24/2025	President's Unrestricted SPC	
Esmeralda G. Nandin		07/01/2025	President's Unrestricted SAC	
Monica A. Neal		07/01/2025	AlamoPROMISE Endowment Scholarship	
Monica A. Neal		07/01/2025	Student Leadership Institute - Employee Giving Scholarship	
Monica A. Neal		07/01/2025	PAC LeadHERS	
Monica A. Neal		07/01/2025	PAC SHARE Program	
Kevin D. Nele		07/01/2025	General Foundaton Scholarship Fund	
Kevin D. Nele		07/01/2025	AlamoPROMISE Endowment Scholarship	
Vivian Nettles		07/01/2025	Artemisia Bowden Memorial Endowed Scholarship	
Solomon K. Nfor		07/01/2025	SPC Alumni Association Scholarship	
Solomon K. Nfor		07/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Solomon K. Nfor		07/01/2025	General SPC Scholarship	
Solomon K. Nfor		07/01/2025	Jessica's Project	
Lori Nicholas		07/01/2025	NVC Alumni Program Support	
Lori Nicholas		07/01/2025	Vista Food Pantry	
Paul J. Northway		07/01/2025	Vista Food Pantry	
Nourish'd Seeds LLC		07/02/2025	President's Unrestricted SPC	
Nourish'd Seeds LLC		07/02/2025	President's Unrestricted SPC	
Kimberly Nunez		07/01/2025	Student Emergency Fund	
Maria Catherine A. Obien		07/01/2025	Debra A. Morgan Endowed Scholarship	
Maria Catherine A. Obien		07/01/2025	Annual Fund	
Sofia M. Ongay		07/01/2025	Student Emergency Fund	
Vanessa A. Onofre-Chavarria		07/01/2025	AlamoPROMISE Endowment Scholarship	
Vanessa A. Onofre-Chavarria		07/01/2025	Employee Benevolence Fund	
Vanessa A. Onofre-Chavarria		07/01/2025	Janet H. Rangel Memorial Scholarship	
Vanessa A. Onofre-Chavarria		07/01/2025	Student Emergency Fund	
Juan M. Oretga		07/01/2025	Kendra Ann Ward Music Endowed Scholarship	
Juan M. Oretga		07/01/2025	SAC Student Support Fund	
Stephanie D. Ornelas		07/01/2025	President's Unrestricted PAC	
John Orona		07/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Adam O. Orscozodriguez		07/01/2025	PAC SHARE Program	
Anonymous		07/01/2025	General SPC Scholarship	
Jennifer O. Ortega		07/01/2025	Ray Hernandez FORMATIVE Endowed Scholarship	
Petra R. Ortega		07/01/2025	General NVC Scholarship	
Petra R. Ortega		07/01/2025	San Antonio peaceCENTER	
Petra R. Ortega		07/01/2025	Vista Food Pantry	
Jose S. Ortiz		07/01/2025	NVC Alumni Program Support	
Jose S. Ortiz		07/01/2025	General NVC Scholarship	
Jose S. Ortiz		07/01/2025	NVC Mexican American Studies Scholarship	
Paulina H. Ortiz		07/01/2025	Joan Osborne Memorial Scholarship	
Paulina H. Ortiz		07/01/2025	PAC LeadHERS	
Paulina H. Ortiz		07/01/2025	PAC SHARE Program	
Rita L. Ortiz		07/01/2025	Juan Ortiz Mariachi Academy Scholarship	
Anonymous		07/01/2025	Music Program PAC	
Jen L. Osborne		07/01/2025	Joan Osborne Memorial Scholarship	
Craig M. Overmiller		07/01/2025	CPS Energy-OCI Solar Power Renewable Energy Scholarship	
Jocelyn A. Ozuna Gunnels		07/21/2025	Ozuna LRC Children's Library	George G. Ozuna
P16Plus		07/18/2025	Future Ready Grant	
Blanca E. Padilla		07/01/2025	General SPC Scholarship	
Anonymous		07/01/2025	NVC Endowed Scholarship for Business Students	
Pape-Dawson Engineers, Inc.		07/14/2025	Mosaico AlamoPROMISE Event	
Christopher A. Parker		07/01/2025	AlamoPROMISE Endowment Scholarship	
Christopher A. Parker		07/01/2025	Annual Fund	
Christopher A. Parker		07/01/2025	Employee Benevolence Fund	
Christopher A. Parker		07/01/2025	General Foundation Scholarship Fund	
Christopher A. Parker		07/01/2025	Student Emergency Fund	
Jennifer M. Parrott		07/01/2025	Nighthawk Nest Program	
Jennifer M. Parrott		07/01/2025	The Reno-Raymond FORMATIVE Endowed Scholarship for the Visual and Performing Arts	
Sara Passemment		07/01/2025	General SAC Scholarship	
Ruth M. Pecina		07/01/2025	ACCESS Staff Senate Program Fund	
Ruth M. Pecina		07/01/2025	Employee Benevolence Fund	
Diana E. Pelaez		07/01/2025	NVC Compassion (President's Unrestricted Fund)	
Diana E. Pelaez		07/01/2025	General NVC Scholarship	
Amy C. Pena		07/01/2025	General SAC Scholarship	
Amy S. Peppersack		07/01/2025	Student Emergency Fund	
Amy S. Peppersack		07/01/2025	Empowerment Center Program	
Amy S. Peppersack		07/01/2025	General SAC Scholarship	
Amy S. Peppersack		07/01/2025	SAC Centennial Fund	
Amy S. Peppersack		07/01/2025	President's Unrestricted SAC	
Amy S. Peppersack		07/01/2025	SAC Student Support Fund	
Antony Perez		07/01/2025	President's Unrestricted SAC	
Anonymous		07/01/2025	Empowerment Center Program	
Anonymous		07/01/2025	SAC Student Support Fund	
Graciela G. Perez		07/01/2025	SAC Student Support Fund	
Hector L. Perez		07/01/2025	AlamoPROMISE Endowment Scholarship	
Matteo S. Perez		07/01/2025	Annual Fund	
Raquel Perez		07/01/2025	Student Emergency Fund	
Ronald G. Perez		07/01/2025	Emergency Grant Fund Program	
Ronald G. Perez		07/01/2025	Janet H. Rangel Memorial Scholarship	
Ronald G. Perez		07/01/2025	PAC SHARE Program	
Anonymous		07/01/2025	The Reno-Raymond FORMATIVE Endowed Scholarship for the Visual and Performing Arts	
Johnathan Peterson		07/01/2025	PAC SHARE Program	
Linda H. Peterson		07/01/2025	Ken Veatch DPMA Scholarship	

Donor Name	Soft Credit Recipient Name	Gift Date	Fund Description	Honor / Memorial Name
Wayne E. Peterson		07/01/2025	Student Emergency Fund	
Yen Pham		07/01/2025	PAC SHARE Program	
Rauel Pichardo		07/01/2025	Employee Benevolence Fund	
Rauel Pichardo		07/01/2025	Student Emergency Fund	
Kiana A. Pina		07/01/2025	PAC LeadHERS	
Sophia E. Pina		07/01/2025	Vista Food Pantry	
Tashina E. Pina		07/01/2025	Economic & Workforce Development Program Fund	
Carlos A. Pinto		07/01/2025	Men Empowerment Network (MEN) Scholarship	
Pivot Management Consulting		07/19/2025	President's Unrestricted SPC	
Christopher K. Pope		07/01/2025	Student Emergency Fund	
Nakia Pope		07/01/2025	NVC Compassion (President's Unrestricted Fund)	
Nakia Pope		07/01/2025	Ethics Scholarship	
Nakia Pope		07/01/2025	Faculty Senate Endowed Scholarship	
Nakia Pope		07/01/2025	General NVC Scholarship	
Nakia Pope		07/01/2025	San Antonio peaceCENTER	
Nakia Pope		07/01/2025	Vista Food Pantry	
Lillian R. Porter		07/01/2025	Employee Benevolence Fund	
Anetia L. Ports		07/01/2025	Dr. Veronica R. Garcia President's Leadership Scholarship	
Anetia L. Ports		07/01/2025	Faculty Endowment Scholarship	
Anetia L. Ports		07/01/2025	General NLC Scholarship	
Anetia L. Ports		07/01/2025	Nighthawk Nest Program	
Anetia L. Ports		07/01/2025	NLC President Cares Unrestricted Fund	
Anetia L. Ports		07/01/2025	The Reno-Raymond FORMATIVE Endowed Scholarship for the Visual and Performing Arts	
Dawn M. Poses		07/01/2025	Ozuna LRC Children's Library	
Mary Daniela Prado		07/01/2025	PAC LeadHERS	
Tamica D. Pratt		07/01/2025	Bellinger-Coleman Black Media Scholarship	
Thomas G. Pressly		07/01/2025	General NVC Scholarship	
Ruth G. Prieto		07/01/2025	AlamoPROMISE Endowment Scholarship	
Ruth G. Prieto		07/01/2025	Employee Benevolence Fund	
Stacy A. Puckett		07/01/2025	NLC President Cares Unrestricted Fund	
Stacy A. Puckett		07/01/2025	The Reno-Raymond FORMATIVE Endowed Scholarship for the Visual and Performing Arts	
Jennifer M. Pue		07/01/2025	AlamoPROMISE Endowment Scholarship	
Shahneela Qazi		07/01/2025	Student Emergency Fund	
Johnnie J. Quiles		07/01/2025	Artemisia Bowden Memorial Endowed Scholarship	
Johnnie J. Quiles		07/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Christina Quintanilla		07/01/2025	Annual Fund	
Norma L. Rameriz		07/01/2025	SAC Honors Academy	
Jennifer L. Ramirez		07/01/2025	Employee Benevolence Fund	
Leticia Ramirez		07/01/2025	AlamoPROMISE Endowment Scholarship	
Leticia Ramirez		07/01/2025	Annual Fund	
Leticia Ramirez		07/01/2025	General Foundation Scholarship Fund	
Leticia Ramirez		07/01/2025	Student Emergency Fund	
Sandrina B. Ramirez		07/01/2025	Ag Capital Campaign Fund Request	
Sandrina B. Ramirez		07/01/2025	Joan Osborne Memorial Scholarship	
Sandrina B. Ramirez		07/01/2025	PAC LeadHERS	
Sandrina B. Ramirez		07/01/2025	President's Unrestricted PAC	
Sandrina B. Ramirez		07/01/2025	PAC SHARE Program	
Jolinda L. Ramsey		07/01/2025	David E. Mrizek Endowed Scholarship Fund	
Jolinda L. Ramsey		07/01/2025	Ron Lucke Speech Drama Endowed Scholarship	
Gabriela C. Rangel		07/01/2025	AlamoPROMISE Endowment Scholarship	
Gabriela C. Rangel		07/01/2025	TACHE Scholarship	
Gabriela C. Rangel		07/01/2025	PAC LeadHERS	
Gabriela C. Rangel		07/01/2025	PAC SHARE Program	
Janet D. Ray		07/28/2025	President's Unrestricted SPC	
Pamela E. Ray		07/21/2025	President's Unrestricted SPC	
Ricky J. Ray		07/01/2025	Employee Benevolence Fund	
Samantha J. Raymond		07/01/2025	San Antonio peaceCENTER	
Samantha J. Raymond		07/01/2025	Vista Food Pantry	
Julie A. Razuri		07/01/2025	Rea & Barbara Hinrichs Endowed Scholarship	
Julie A. Razuri		07/01/2025	SAC Student Support Fund	
Stephanie A. Reese		07/01/2025	PAC LeadHERS	
Stephanie A. Reese		07/01/2025	PAC SHARE Program	
April A. Reyna		07/01/2025	Empowerment Center Program	
April A. Reyna		07/01/2025	SAC Student Support Fund	
Desireae Reyna		07/01/2025	AlamoPROMISE Endowment Scholarship	
Desireae Reyna		07/01/2025	Employee Benevolence Fund	
Desireae Reyna		07/01/2025	General Foundation Scholarship Fund	
Desireae Reyna		07/01/2025	Student Emergency Fund	
Nan Richie		07/21/2025	President's Unrestricted SPC	
Daniel E. Riley		07/01/2025	Alpha Kappa Alpha Sorority, Inc. HBCU Endowed Scholarship	
Daniel E. Riley		07/01/2025	Bob Carter Endowed Scholarship	
Daniel E. Riley		07/01/2025	CPS Energy-OCI Solar Power Renewable Energy Scholarship	
Daniel E. Riley		07/01/2025	Developmental Math Fund	
Daniel E. Riley		07/01/2025	STEM SPC Scholarship	
Cassandra Rincones		07/01/2025	First Responders Academy-Formative Endowment	
Cassandra Rincones		07/01/2025	SAC Mexican American Studies (MAS) Program	
Jose O. Rios		07/01/2025	ACCESS Staff Senate Program Fund	
Laurlie T. Rios		07/01/2025	Annual Fund	
Jennifer A. Riske		07/01/2025	Nighthawk Nest Program	
Michelle Risse		07/01/2025	Scoobie Education Center Programs	
Demetria Roberts		07/18/2025	President's Unrestricted SPC	
Dale L. Robinson		07/01/2025	PAC SHARE Program	
Dale L. Robinson		07/01/2025	Taylor & Ronda Chandler Math & Sciences Endowed Scholarship	
Rebecca Robinson		07/14/2025	President's Unrestricted SPC	
Teresa J. Robledo		07/01/2025	Child Care Center	
Adam Robles		07/01/2025	SAC Centennial Fund	
Cassandra Rocha		07/01/2025	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Frances L. Rocha		07/01/2025	AlamoPROMISE Endowment Scholarship	
Barbara A. Rodriguez		07/01/2025	President's Unrestricted PAC	
Briana Rodriguez		07/01/2025	AlamoPROMISE Endowment Scholarship	
Crystal Rodriguez		07/01/2025	PAC LeadHERS	
Estephani M. Rodriguez		07/01/2025	International Education Scholarship	
Gabriel R. Rodriguez		07/01/2025	AlamoPROMISE Endowment Scholarship	
Gabriel R. Rodriguez		07/01/2025	Employee Benevolence Fund	
Marco A. Rodriguez		07/01/2025	AlamoPROMISE Endowment Scholarship	
Marco A. Rodriguez		07/01/2025	Annual Fund	
Marco A. Rodriguez		07/01/2025	General Foundation Scholarship Fund	
Marco A. Rodriguez		07/01/2025	Student Emergency Fund	
Adriana Rodriguez-Almada		07/01/2025	AlamoPROMISE Endowment Scholarship	
Adriana Rodriguez-Almada		07/01/2025	General NVC Scholarship	
Adriana Rodriguez-Almada		07/01/2025	San Antonio peaceCENTER	
Enedina Rodriguez-Cassity		07/01/2025	AlamoPROMISE Endowment Scholarship	
Jacques Rogers		07/01/2025	ACCESS Staff Senate Program Fund	
Richard C. Romano		07/09/2025	Failed Experiments: The Nik Romano Halloween Adventure Fund	
Anonymous		07/01/2025	AlamoPROMISE Endowment Scholarship	
Anonymous		07/01/2025	Annual Fund	
Anonymous		07/01/2025	Employee Benevolence Fund	
Anonymous		07/01/2025	General Foundation Scholarship Fund	
Anonymous		07/01/2025	Student Emergency Fund	
Anonymous		07/01/2025	Empowerment Center Program	
Nickol A. Roso		07/01/2025	SAC Student Support Fund	
Nickol A. Roso		07/01/2025	Dr. Veronica R. Garcia Presidential Endowed Scholarship	
Dania V. Rossi		07/01/2025	Faculty Endowment Scholarship	
Dania V. Rossi		07/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Monica E. Ruiz		07/01/2025	SAC Student Support Fund	
Valeria G. Ruiz		07/01/2025	SAC Student Support Fund	

Donor Name	Soft Credit Recipient Name	Gift Date	Fund Description	Honor / Memorial Name
RunSignup		07/17/2025	Samantha Tapia Formative Endowed Scholarship	Samantha A. Tapia
SA African American Community Archive & Museum		07/16/2025	President's Unrestricted SPC	
Fernando Salas		07/01/2025	Annual Fund	
Fernando Salas		07/01/2025	Employee Benevolence Fund	
Fernando Salas		07/01/2025	General Foundation Scholarship Fund	
Guadalupe P. Salas		07/01/2025	President's Unrestricted SAC	
Roxanne Salazar		07/01/2025	Student Leadership Institute - Employee Giving Scholarship	
Christopher Saldivar		07/01/2025	SAC Student Support Fund	
Felix Salinas		07/01/2025	NVC Compassion (President's Unrestricted Fund)	
Felix Salinas		07/01/2025	NVC Friends of the Arts General Support	
Felix Salinas		07/01/2025	General NVC Scholarship	
Felix Salinas		07/01/2025	NVC Arts	
Sam's Burger Joint		07/26/2025	KSYM Program	
Cheri L. Sanchez		07/01/2025	General SAC Scholarship	
Cheri L. Sanchez		07/01/2025	SAC Centennial Fund	
Cheri L. Sanchez		07/01/2025	President's Unrestricted SAC	
Edward A. Sanchez		07/01/2025	Employee Benevolence Fund	
Marisol Sanchez Cortez		07/01/2025	Dr. Said Fariabi Memorial Endowed Scholarship	
Patricia A. Sanchez Gorentz		07/01/2025	Annual Fund	
Jason E. Santos		07/01/2025	Employee Benevolence Fund	
Savannah R. Santos		07/01/2025	Horticulture Scholarship	
Savannah R. Santos		07/01/2025	General SAC Scholarship	
Savannah R. Santos		07/01/2025	SAC Student Support Fund	
Anna Saulsbury-Molina		07/21/2025	President's Unrestricted SPC	
Anonymous		07/01/2025	The Reno-Raymond FORMATIVE Endowed Scholarship for the Visual and Performing Arts	
Jennifer L. Scheidt		07/01/2025	PAC LeadHERS	
Jennifer L. Scheidt		07/01/2025	President's Unrestricted PAC	
Jennifer L. Scheidt		07/01/2025	PAC SHARE Program	
Anonymous		07/01/2025	Schneeman Family Formative Endowed Scholarship	
Anonymous		07/01/2025	Schneeman Family Formative Endowed Scholarship	
Anonymous		07/01/2025	Schneeman Family Formative Endowed Scholarship	
Anonymous		07/01/2025	AlamoPROMISE Endowment Scholarship	
Anonymous		07/01/2025	Employee Benevolence Fund	
Anonymous		07/01/2025	Student Emergency Fund	
Anonymous		07/01/2025	Beverly Evans Memorial NVC Student Live Scholarship	
Anonymous		07/01/2025	San Antonio peaceCENTER	
Anonymous		07/01/2025	Empowerment Center Program	
Brian B. Schonefeld		07/01/2025	Student Emergency Fund	
Lina V. Scott		07/01/2025	General SAC Scholarship	
Peggy D. Scott		07/01/2025	Employee Benevolence Fund	
Peggy D. Scott		07/01/2025	Student Emergency Fund	
Sanjuanita C. Scott		07/01/2025	San Antonio peaceCENTER	
Sanjuanita C. Scott		07/01/2025	NVC Compassion (President's Unrestricted Fund)	
Alma Segovia		07/01/2025	PAC Athletics Program	
Alma Segovia		07/01/2025	James B. Riley Formative Endowed Scholarship	
Alma Segovia		07/01/2025	President's Unrestricted PAC	
Alma Segovia		07/01/2025	Samantha Tapia Formative Endowed Scholarship	
Alma Segovia		07/01/2025	PAC SHARE Program	
David J. Segovia		07/01/2025	PAC SHARE Program	
Mary M. Segovia		07/01/2025	President's Unrestricted SAC	
Anonymous		07/01/2025	AlamoPROMISE Endowment Scholarship	
Anonymous		07/01/2025	Annual Fund	
Anonymous		07/01/2025	Chancellor's Circle of Excellence Fund	
Anonymous		07/01/2025	Employee Benevolence Fund	
Anonymous		07/01/2025	General Foundation Scholarship Fund	
Anonymous		07/01/2025	Student Emergency Fund	
Anonymous		07/01/2025	Nighthawk Nest Program	
Anonymous		07/01/2025	AlamoPROMISE Endowment Scholarship	
Anonymous		07/01/2025	Student Emergency Fund	
Renata B. Serafin		07/01/2025	Beverly Evans Memorial NVC Student Live Scholarship	
Elena Serna-Wallender		07/22/2025	Student Emergency Fund	
Luis D. Sevilla		07/01/2025	General SPC Scholarship	
Patricia A. Shaw		07/01/2025	Artemisia Bowden Memorial Endowed Scholarship	
Patricia A. Shaw		07/01/2025	Clarence Norris Endowed Scholarship	
Patricia A. Shaw		07/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Patricia A. Shaw		07/01/2025	General SPC Scholarship	
Erin L. Sherman		07/01/2025	NVC Compassion (President's Unrestricted Fund)	
Erin L. Sherman		07/01/2025	James B. Riley Formative Endowed Scholarship	
Loretta E. Sibley		07/01/2025	SPC Alumni Association Scholarship	
Loretta E. Sibley		07/01/2025	Artemisia Bowden Memorial Endowed Scholarship	
Loretta E. Sibley		07/01/2025	Automotive Tech Program Scholarship	
Loretta E. Sibley		07/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Herlinda Siluentes		07/31/2025	Fabulous GED Brunch Event	
Adelina S. Silva		07/28/2025	President's Unrestricted SPC	
Nicolas D. Silva		07/10/2025	AlamoPROMISE Endowment Scholarship	
Zhennia R. Silverman		07/29/2025	Marie Rocamontes Henriquez International Endowed Program	Marie Rocamontes Henriquez
Zhennia R. Silverman		07/14/2025	Marie Rocamontes Henriquez International Endowed Program	Marie Rocamontes Henriquez
Gerald Simmons		07/25/2025	President's Unrestricted SPC	
Barton T. Simpson		07/01/2025	Annual Fund	
Theresa A. Sinclair		07/01/2025	Norma L. Ziegler Memorial Endowed Scholarship	
Lauren Sjlun		07/01/2025	Empowerment Center Program	
Kenneth R. Slavin		07/01/2025	General SAC Scholarship	
Kenneth R. Slavin		07/01/2025	SAC Centennial Fund	
Melissa J. Stocumb		07/01/2025	Rea & Barbara Hinrichs Endowed Scholarship	
Andrea M. Smith		07/01/2025	Ag Capital Campaign Fund Request	
Anonymous		07/01/2025	Annual Fund	
Esteban Sosa		07/01/2025	President's Unrestricted PAC	
Meagan Sovine		07/01/2025	Joan Osborne Memorial Scholarship	
Meagan Sovine		07/01/2025	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Robert Stalknecht		07/01/2025	Annual Fund	
Sue E. Stankus		07/01/2025	General NLC Scholarship	
Sue E. Stankus		07/01/2025	Nighthawk Nest Program	
Torrey M. Stanley Carleton		07/21/2025	AIA San Antonio Architecture Endowed Scholarship	
Julia A. Stotts		07/01/2025	Annual Fund	
Julia A. Stotts		07/01/2025	Employee Benevolence Fund	
Julia A. Stotts		07/01/2025	General Foundation Scholarship Fund	
Julia A. Stotts		07/01/2025	Student Emergency Fund	
Virginia S. Stowitts Traina		07/17/2025	Virginia "Ginny" Stowitts-Traina Fund Endw Prg	
Anonymous		07/01/2025	Annual Fund	
Cindy M. Sullivan		07/01/2025	George J. Harrison Memorial Scholarship	
Debra Tanner		07/18/2025	President's Unrestricted SPC	
Willie M. Taylor		07/10/2025	President's Unrestricted SPC	
Anonymous		07/01/2025	Dr. Veronica R. Garcia President's Leadership Scholarship	
Catharine Tervino		07/30/2025	President's Unrestricted SPC	
Texas A&M University - Kingsville		07/17/2025	PAC Fest	
The Commencement Group / Commencement T-Shirts		07/08/2025	NVC Alumni Program Support	
The JED Foundation		07/31/2025	JED Campus Collaborative for Student Parents	
Michelle M. Theiss		07/01/2025	Rea & Barbara Hinrichs Endowed Scholarship	
Michelle M. Theiss		07/01/2025	SAC Student Support Fund	
Anthony M. Thomas		07/01/2025	Joan Osborne Memorial Scholarship	
Anthony M. Thomas		07/01/2025	PAC LeadHERS	
Anthony M. Thomas		07/01/2025	President's Unrestricted PAC	
Anthony M. Thomas		07/01/2025	PAC SHARE Program	
Isaac L. Thornsburg		07/01/2025	NLC President Cares Unrestricted Fund	

Donor Name	Soft Credit Recipient Name	Gift Date	Fund Description	Honor / Memorial Name
Linda M. Tijerina		07/01/2025	Emergency Grant Fund Program	
Linda M. Tijerina		07/01/2025	Innovation/Entrepreneurship Program	
Linda M. Tijerina		07/01/2025	TACHE Scholarship	
Linda M. Tijerina		07/01/2025	PAC LeadHERS	
Linda M. Tijerina		07/01/2025	President's Unrestricted PAC	
Linda M. Tijerina		07/01/2025	PAC SHARE Program	
Shannon Tijerina		07/01/2025	Samantha Tapia Formative Endowed Scholarship	
Shannon Tijerina		07/01/2025	PAC SHARE Program	
Shannon Tijerina		07/01/2025	Upward Bound Bridge Scholarship	
Tammy L. Toney		07/01/2025	Dr. Veronica R. Garcia President's Leadership Scholarship	
Tammy L. Toney		07/01/2025	The Reno-Raymond FORMATIVE Endowed Scholarship for the Visual and Performing Arts	
Top Ladies of Distinction, Inc.		07/25/2025	President's Unrestricted SPC	
David Torres		07/01/2025	General SPC Scholarship	
Monica R. Torres		07/01/2025	AlamoPROMISE Endowment Scholarship	
Monica R. Torres		07/01/2025	Annual Fund	
Monica R. Torres		07/01/2025	Emergency Grant Fund Program	
Monica R. Torres		07/01/2025	Employee Benevolence Fund	
Monica R. Torres		07/01/2025	SAC Creative Writing Scholarship TR-NR	
Monica R. Torres		07/01/2025	Empowerment Center Program	
Monica R. Torres		07/01/2025	Friends of Music at San Antonio College Scholarship	
Monica R. Torres		07/01/2025	G.A.L.A. (Gay & Lesbian Association) Scholarship	
Monica R. Torres		07/01/2025	Scobee Education Center Programs	
Monica R. Torres		07/01/2025	SPC Alumni Association Scholarship	
Monica R. Torres		07/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Monica R. Torres		07/01/2025	Financial Literacy Program	
Monica R. Torres		07/01/2025	General SPC Scholarship	
Summer C. Trejo		07/01/2025	AlamoPROMISE Endowment Scholarship	
Hector Trevino		07/01/2025	Vista Food Pantry	
Jamie E. Trevino		07/01/2025	Employee Benevolence Fund	
Jamie E. Trevino		07/01/2025	Student Emergency Fund	
Jesse R. Trevino		07/01/2025	AlamoPROMISE Endowment Scholarship	
Joe Trinidad		07/01/2025	General SPC Scholarship	
Ryan A. Tyson		07/01/2025	AlamoPROMISE Endowment Scholarship	
David M. Uminski		07/01/2025	San Antonio Hospitality Foundation Endowed Scholarship	
David M. Uminski		07/01/2025	THCA Milton Guess Endowed Scholarship	
United Way of San Antonio & Bexar County		07/10/2025	UW Last-Dollar Childcare Program	
United Way of San Antonio & Bexar County		07/10/2025	UW Drop-In Childcare	
United Way of San Antonio & Bexar County		07/10/2025	UW It's Possible! Grant	
University of Texas Health Science Center at San Antonio		07/22/2025	NVC Compassion (President's Unrestricted Fund)	
Xavier D. Urrutia		07/01/2025	AlamoPROMISE Endowment Scholarship	
Xavier D. Urrutia		07/01/2025	Economic & Workforce Development Program Fund	
Catherine B. Valdiviez		07/01/2025	PAC LeadHERS	
Catherine B. Valdiviez		07/01/2025	PAC Special Events	
Malorie E. Vallejo		07/01/2025	PAC LeadHERS	
Malorie E. Vallejo		07/01/2025	PAC SHARE Program	
Vanguard Charitable	Robert Hoek	07/17/2025	Dr. Stacey R. Johnson Humanities Speakers Series Fund	
Vanguard Charitable	Robert Hoek	07/17/2025	NVC Friends of the Arts General Support	
Albert Vasquez		07/01/2025	General SAC Scholarship	
Albert Vasquez		07/01/2025	SAC Student Support Fund	
Dominic R. Vasquez		07/01/2025	PAC LeadHERS	
Dominic R. Vasquez		07/01/2025	PAC SHARE Program	
Robert F. Vasquez		07/01/2025	President's Unrestricted PAC	
Stephanie V. Vasquez		07/01/2025	AlamoPROMISE Endowment Scholarship	
Cathy R. Vega		07/01/2025	President's Unrestricted SPC	
Patricia D. Vela		07/01/2025	AlamoPROMISE Endowment Scholarship	
Melissa A. Velasquez		07/01/2025	Angela de Hoyos Scholarship - Mexican American Studies Scholarship	
Carmen M. Velasquez-Avila		07/01/2025	PAC LeadHERS	
Carmen M. Velasquez-Avila		07/01/2025	PAC SHARE Program	
Franchesca Velten		07/01/2025	ACCESS Staff Senate Program Fund	
Franchesca Velten		07/01/2025	Annual Fund	
James R. Velten		07/01/2025	KSYM Program	
Juan M. Venegas		07/01/2025	PAC Dental Hygiene Ed Program and Community Clinic	
Juan M. Venegas		07/01/2025	PAC - Educate South	
Juan M. Venegas		07/01/2025	President's Unrestricted PAC	
Juan M. Venegas		07/01/2025	Ray Ellison Family Center	
Juan M. Venegas		07/01/2025	PAC SHARE Program	
Usha M. Venkat		07/01/2025	President's Unrestricted SAC	
Monique Vernon		07/21/2025	President's Unrestricted SPC	
Anonymous		07/01/2025	General Foundation Scholarship Fund	
Seth A. Villalobos		07/01/2025	SAC Student Support Fund	
Anna Villarreal		07/01/2025	AlamoPROMISE Endowment Scholarship	
Brandilyn S. Villarreal		07/01/2025	Tourism, Hospitality, Culinary Arts (THCA) Scholarship	
Elizabeth Villarreal		07/01/2025	PAC SHARE Program	
Elizabeth Villarreal		07/01/2025	PAC LeadHERS	
Lori Villarreal		07/01/2025	Student Emergency Fund	
Lori Villarreal		07/01/2025	Vista Food Pantry	
Marco A. Visa		07/01/2025	Artemisia Bowden Memorial Endowed Scholarship	
Marco A. Visa		07/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Visit San Antonio		07/25/2025	San Antonio Hospitality Foundation Endowed Scholarship	
Patrick F. Vite		07/01/2025	AlamoPROMISE Endowment Scholarship	
Ivana Vukmirovic		07/01/2025	PAC SHARE Program	
Maynell Wackwitz		07/01/2025	Empowerment Center Program	
Maynell Wackwitz		07/01/2025	General SAC Scholarship	
Thomas L. Walker		07/01/2025	Dr. Veronica R. Garcia President's Leadership Scholarship	
Thomas L. Walker		07/01/2025	General NLC Scholarship	
Clifford S. Waller		07/22/2025	Hall and Pat Hammond Scholarship	
Amy Waller Hill		07/23/2025	SAC Writing & Thinking Institute Fund	
Dehlia A. Wallis		07/01/2025	SAC Honors Academy	
Dehlia A. Wallis		07/01/2025	SAC Student Support Fund	
Donna R. Wallis		07/01/2025	President's Unrestricted PAC	
Monica Walseman		07/01/2025	AlamoPROMISE Endowment Scholarship	
Monica Walseman		07/01/2025	Annual Fund	
Michael D. Ward		07/01/2025	General NVC Scholarship	
Yolanda Y. Ward		07/01/2025	Child Development (CDA) Training SAC	
Wesley B. Wells		07/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Wesley B. Wells		07/01/2025	President's Unrestricted SPC	
Wesley B. Wells		07/01/2025	Student Engagement Scholarship SPC	
Shayne A. West		07/01/2025	AlamoPROMISE Endowment Scholarship	
Torence B. White		07/01/2025	Employee Benevolence Fund	
Torence B. White		07/01/2025	Student Emergency Fund	
Torence B. White		07/01/2025	General SPC Scholarship	
Anonymous		07/01/2025	AlamoPROMISE Endowment Scholarship	
Deborah D. Whittis		07/01/2025	Employee Benevolence Fund	
Deborah D. Whittis		07/01/2025	General Foundation Scholarship Fund	
Deborah D. Whittis		07/01/2025	Student Emergency Fund	
Onimi Wilcox		07/15/2025	President's Unrestricted SPC	
Darlene Wiley-Bohm		07/31/2025	NVC Friends of the Arts General Support	
Jennifer M. Wilgen		07/01/2025	General Foundation Scholarship Fund	
Molly E. Wilkes		07/01/2025	AlamoPROMISE Endowment Scholarship	
Molly E. Wilkes		07/01/2025	NVC Compassion (President's Unrestricted Fund)	
Molly E. Wilkes		07/01/2025	President's Unrestricted PAC	
Karin A. Wilking		07/01/2025	Vista Food Pantry	
Daniel F. Williams		07/01/2025	General SPC Scholarship	
James C. Williams		07/01/2025	Artemisia Bowden Memorial Endowed Scholarship	
James C. Williams		07/01/2025	Dr. Adena Williams Loston Presidential Scholarship	

Donor Name	Soft Credit Recipient Name	Gift Date	Fund Description	Honor / Memorial Name
Julie A. Williams		07/01/2025	Employee Benevolence Fund	
Anonymous		07/01/2025	Williams Single Parent Scholarship	
Diane I. Wilson		07/01/2025	PAC Dental Hygiene Ed Program and Community Clinic	
Janice E. Wilson		07/23/2025	President's Unrestricted SPC	
Tomeka Wilson		07/25/2025	President's Unrestricted SPC	
Tomeka Wilson		07/01/2025	Cross TWIN 2 Legacy Scholarship TR NR	
Laverne Witherspoon		07/18/2025	President's Unrestricted SPC	
Darren L. Wood		07/01/2025	AlamoPROMISE Endowment Scholarship	
Nina B. Wright		07/01/2025	Employee Benevolence Fund	
Nina B. Wright		07/01/2025	Employee Benevolence Fund	
Kristi R. Wyatt		07/01/2025	AlamoPROMISE Endowment Scholarship	
Michael L. Ximenez		07/01/2025	Ag Capital Campaign Fund Request	
Michael L. Ximenez		07/01/2025	Joan Osborne Memorial Scholarship	
Michael L. Ximenez		07/01/2025	PAC LeadHERS	
Michael L. Ximenez		07/01/2025	PAC SHARE Program	
Robert J. Yeater		07/01/2025	General NVC Scholarship	
YMCA of Greater San Antonio		07/22/2025	NLC President Cares Unrestricted Fund	
Irene W. Young		07/01/2025	Artemisia Bowden Memorial Endowed Scholarship	
Irene W. Young		07/01/2025	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Robert O. Yowell		07/01/2025	Faculty Endowment Scholarship	
Robert O. Yowell		07/01/2025	The Reno-Raymond FORMATIVE Endowed Scholarship for the Visual and Performing Arts	
Jennifer R. Zamarripa		07/01/2025	AlamoPROMISE Endowment Scholarship	
Deanna L. Zamora		07/01/2025	AlamoPROMISE Endowment Scholarship	
Kollette R. Zamora		07/01/2025	PAC LeadHERS	
Blanca R. Zapata		07/23/2025	President's Unrestricted SPC	
Grace A. Zapata		07/01/2025	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Grace A. Zapata		07/01/2025	Tourism, Hospitality, Culinary Arts (THCA) Scholarship	
Dolores Zapata-Caballero		07/01/2025	AlamoPROMISE Endowment Scholarship	
Anonymous		07/01/2025	Student Emergency Fund	
Cuihua Zhang		07/01/2025	NLC President Cares Unrestricted Fund	
Steven M. Zuniga		07/01/2025	Dr. Adena Williams Loston Presidential Scholarship	

TOTAL \$1,016,373.64



ALAMO
COLLEGES
DISTRICT

**OFFICE OF INSTITUTIONAL ADVANCEMENT
& ALAMO COLLEGES FOUNDATION
Gifts In-Kind
Received by the District
October 28, 2025 BOARD REPORT**

Donor	Gift In-Kind Description	Value
Page Barteau Catering, Inc	Charcuterie & Dessert Food Trays	\$400.00
H-E-B Grocery	Gift Cards for College's Food Pantries	\$6,515.00
Ricardo Romo Harriet Romo	Artwork: "Cross My Heart"	\$1,500.00
	TOTAL	\$8,415.00



ALAMO
COLLEGES
DISTRICT

**OFFICE OF INSTITUTIONAL ADVANCEMENT
& ALAMO COLLEGES FOUNDATION
July 2025
SUMMARY FINANCIAL REPORT
October 28, 2025 BOARD REPORT**

Schedule of Support, Revenues and Expenses
For the Period Ended
July 31, 2025

	Net Assets without		Net Assets With Donor Restrictions				Total			
	Donor Restrictions (Unrestr) Month	YTD	Non-Ended (Temp Restr) Month	YTD	TRestr Tied to Endowed Month	YTD	Endowed Funds (Perm Restr) Month	YTD	Month	YTD
Revenues:										
Donations	100.00	74,486.88	931,661.64	5,265,777.87		11,090.00	84,612.00	8,031,474.39	1,016,373.64	13,382,829.14
Funds from ACCD										
Other Income										
Interest and Dividends*	478.32	13,872.56	11,750.35	54,901.92	46,615.42	878,497.61	-	-	58,844.09	947,272.09
Alamo Colleges PR Contributions										
Net Assets Released from Restricted										
Subtotal Revenues	578.32	88,359.44	943,411.99	5,320,679.79	46,615.42	889,587.61	84,612.00	8,031,474.39	1,075,217.73	14,330,101.23
Gifts - Non Cash										
Total Revenues & Gifts Non Cash	578.32	88,359.44	943,411.99	5,320,679.79	46,615.42	889,587.61	84,612.00	8,031,474.39	1,075,217.73	14,330,101.23
Expenses	8,437.90	64,358.73	308,258.41	5,973,198.64	6,044.00	386,493.68		1,000.00	322,740.31	6,425,051.05
Transfers		(1,498.50)	(14,117.39)	(267,943.51)	(1,382.61)	57,045.27	15,500.00	212,396.74	-	-
Realized/Unrealized gains (losses)		-	215,653.34	1,376,949.74	272,661.37	2,068,921.89		-	488,314.71	3,445,871.63
Net Surplus/(Deficit)	(7,859.58)	22,502.21	836,689.53	456,487.38	311,850.18	2,629,061.09	100,112.00	8,242,871.13	1,240,792.13	11,350,921.81
Net Assets beginning of period	406,326.87	375,965.08	44,934,496.49	45,314,698.64	16,070,296.45	13,753,085.54	35,645,315.58	27,502,556.45	97,056,435.39	86,946,305.71
Net Assets at end of period	398,467.29	398,467.29	45,771,186.02	45,771,186.02	16,382,146.63	16,382,146.63	35,745,427.58	35,745,427.58	98,297,227.52	98,297,227.52

Notes

Net Assets without Donor Restriction (Unrestricted) = not connected with an endowment. Unrealized Gains=Mkt increases over the initial cost of investment. Realized when security is sold.
 Net Assets with Donor Restrictions, Non-Ended (Temporarily Restricted) = Available for Spending. Monthly financial statement prepared by Alamo Colleges District Finance Office.
 Net Assets with Donor Restrictions Ended (Permanently Restricted) = Can never be spent.

FUND BALANCE TREND	12/31/2024	12/31/2023	12/31/2022	12/31/2021	12/31/2020	12/31/2019	12/31/2018	12/31/2017	12/31/2016	12/31/2015
Net Assets without Donor Restr (Unrestricted)	375,965.08	393,698.17	303,188.42	177,749.79	138,419.44	149,977.07	98,103.66	67,941.69	16,718.26	529,890.70
Net Assets w/Donor Restrictions										
Non-Ended (Temp Restr)	45,314,698.64	38,590,183.11	42,730,461.95	41,368,182.61	27,742,633.67	4,975,295.10	4,093,550.09	3,620,377.85	6,397,320.16	5,886,007.58
Net Assets w/Donor Restrictions Non-Endwd Tied to Endowed (Temp Restr)	13,753,085.54	5,871,730.29	11,514,639.26	8,356,695.21	6,228,998.38	3,036,018.63	5,030,887.21	3,076,441.20		
Endowed Funds (Permanently Restricted)	27,502,556.45	24,650,683.09	22,199,871.74	21,214,716.16	20,281,703.94	18,926,008.86	18,296,735.75	17,352,580.77	16,459,361.30	13,805,433.36
Realized/Unrealized gains (losses)	6,393,790.68	7,859,257.81	(12,397,062.63)	4,266,247.96	2,945,642.61	3,741,890.31	(1,633,069.72)	2,510,880.49	807,898.49	(703,480.22)
Total Funds	\$ 93,340,096.39	\$ 77,365,552.47	\$ 64,351,098.74	\$ 75,383,591.73	\$ 57,337,398.04	\$ 30,829,189.97	\$ 25,886,206.99	\$ 26,628,222.00	\$ 23,681,298.21	\$ 19,217,851.42
Net Profit/(Loss)	\$ 9,580,753.24	\$ 13,014,453.73	\$ (11,032,492.99)	\$ 18,046,193.69	\$ 26,508,208.07	\$ 4,942,982.98	\$ (742,015.01)	\$ 2,946,923.79	\$ 4,463,446.79	\$ (1,313,526.76)

FUND BALANCE TREND	12/31/2014	12/31/2013	12/31/2012	12/31/2011	12/31/2010	12/31/2009
Net Assets without Donor Restr (Unrestricted)	234,029.28	119,758.06	91,714.28	91,542.46	103,902.09	104,578.84
Net Assets w/Donor Restrictions						
Non-Ended (Temp Restr)	6,632,301.44	3,875,721.09	3,382,609.17	2,744,566.51	2,530,063.08	1,994,094.48
Net Assets w/Donor Restrictions Non-Endwd Tied to Endowed (Temp Restr)						
Endowed Funds (Permanently Restricted)	13,431,659.93	12,267,711.48	11,574,473.53	10,405,600.60	9,695,681.21	8,766,099.06
Realized/Unrealized gains (losses)	233,387.53	1,776,115.11	366,084.74	(474,263.50)	(47,331.10)	(229,024.18)
Total Funds	\$ 20,531,378.18	\$ 18,039,305.74	\$ 15,414,881.72	\$ 12,767,446.07	\$ 12,282,315.28	\$ 10,635,748.20
Net Profit/(Loss)	\$ 2,492,072.44	\$ 5,756,990.46	\$ 2,647,435.65	\$ 2,131,697.87	\$ 1,646,567.08	\$ 3,966,864.20



**A L A M O
C O L L E G E S
D I S T R I C T**


POLICE DEPARTMENT

2222 N. Alamo
San Antonio, TX 78215
(210) 485 - 0099 Dispatch
(210) 485 - 0095 Fax

MEMORANDUM

TO: Dr. Mike Flores, Chancellor
Alamo Colleges District

THRU: Dr. Thomas Cleary, Interim Vice Chancellor for Finance and Administration
Alamo Colleges District

FROM: Dr. Keith Jemison, Chief of Public Safety
Alamo Colleges District Police Department 

DATE: October 07, 2025

SUBJECT: ***MONTHLY ACTIVITY REPORT***

Please find attached the Alamo Colleges District Police Department's Monthly CLERY Act activity report through September 2025 and the yearly totals summary page. Please note that the report reflects new CLERY reporting activity categories enacted in 2008 and required beginning in 2009 when a bias motivation is present, including the Theft / Larceny category, which was not part of the previous CLERY reporting requirement; however, it was previously included for informational purposes. None were motivated by bias or hate. The CLERY Act was amended in 2011, effective for reporting year 2011, to include reports received for Simple Assault that are motivated by bias or hate. Simple Assaults are included in this report for information purposes; however, none were motivated by bias or hate. The CLERY Act was amended in 2014 as per VAWA and Campus SaVE Acts, effective 2015, to include reports of Domestic Violence, Dating Violence, and Stalking.

Burglary of a motor vehicle is considered a theft from a vehicle under Uniform Crime Reporting definitions and therefore is included in the Theft category for CLERY purposes. For CLERY reporting purposes the Theft / Larceny category includes all thefts and burglary of motor vehicle reports made to the Alamo Colleges District Police Department and is reported as one total when reported to the Department of Education and published by the Department in its annual report. They have, however, been separated for this report.

Theft totals listed on this report include all thefts of district property and personal property belonging to students, faculty and staff reported to the Alamo Colleges District Police Department.



"The vision of the Alamo Colleges Police Department is To Be The Best in The Nation" while fulfilling its mission of providing a safe environment through a high level of proficiency in which all members of the District community may work, teach, study and learn. This department, in the daily performance of its function, stresses: Service, the protection of life, property and investment, the security of the campuses, and the pursuit of excellence in campus law enforcement and safety.

ALAMO COLLEGES POLICE DEPARTMENT

MONTHLY 2025 CLERY ACT ACTIVITY REPORT

CLERY ACT CATEGORY	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
<i>Murder / Non - Negligent Manslaughter</i>	0	0	0	0	0	0	0	0	0	0	0	0	0
<i>Negligent Manslaughter</i>	0	0	0	0	0	0	0	0	0	0	0	0	0
<i>Sex Offenses / Forcible</i>	0	1	0	0	0	0	0	0	0	0	0	0	1
<i>Sex Offenses / Non-Forcible</i>	0	0	0	1	0	0	1	0	1	0	0	0	3
<i>Robbery</i>	0	0	0	0	0	0	0	0	0	0	0	0	0
<i>Aggravated Assault</i>	0	0	0	0	0	0	0	0	0	0	0	0	0
<i>Simple Assault</i>	3	5	0	3	0	0	0	2	1	0	0	0	14
<i>Intimidation</i>	1	1	0	0	0	0	1	0	1	0	0	0	4
<i>Vandalism</i>	4	3	2	8	3	2	3	2	8	0	0	0	35
<i>Burglary</i>	1	0	0	0	1	0	2	0	1	0	0	0	5
<i>Theft - Larceny</i>	5	7	6	7	0	0	1	4	3	0	0	0	33
<i>Burglary of Vehicle</i>	0	0	0	0	1	0	1	2	0	0	0	0	4
<i>Motor Vehicle Theft</i>	0	1	0	0	0	0	0	0	0	0	0	0	1
<i>Arson</i>	0	0	0	0	0	0	0	0	0	0	0	0	0
<i>Arrest Illegal Weapons Possession</i>	0	0	0	0	0	0	0	0	0	0	0	0	0
<i>Discipline Illegal Weapons Possession</i>	0	0	0	0	0	0	0	0	0	0	0	0	0
<i>Arrest Drug Law Violations</i>	2	1	5	0	0	6	0	2	5	0	0	0	21
<i>Discipline Drug Law Violations</i>	0	0	0	0	0	0	0	0	0	0	0	0	0
<i>Arrest Liquor Law Violations</i>	0	0	0	0	0	0	0	0	1	0	0	0	1
<i>Discipline Liquor Law Violations</i>	0	0	0	0	0	0	0	0	0	0	0	0	0
<i>Hate Crimes Race / Gender</i>	0	0	0	0	0	0	0	0	0	0	0	0	0
<i>Hate Crimes Religion / Sexual Orientation</i>	0	0	0	0	0	0	0	0	0	0	0	0	0
<i>Hate Crimes Ethnicity / Disability</i>	0	0	0	0	0	0	0	0	0	0	0	0	0
<i>Domestic Violence</i>	0	0	0	0	0	0	0	0	0	0	0	0	0
<i>Dating Violence</i>	0	0	0	0	0	0	0	0	0	0	0	0	0
<i>Stalking</i>	0	0	0	0	0	0	0	0	0	0	0	0	0

The CLERY Act was amended in 2008, effective for reporting year 2009, to include reports received for Burglary, Theft including Burglary of Vehicle that are motivated by bias or hate. The CLERY Act was amended in 2011, effective for reporting year 2011, to include reports received for Simple Assault that are motivated by bias or hate. The CLERY Act was amended in 2014 as per VAWA and Campus SaVE Acts, effective 2015 to include reports of Domestic Violence, Dating Violence and Stalking.
None of the activity reflected on this report were bias motivated but are provided for informational purposes.

Significant Activity in September:

*The reports below include arrests by being booked into 201 N. Comal (The Justice Intake Assessment Annex), by being issued a citation (other than traffic), or by being detained and released with possible pending charges being filed with the Bexar County District Attorney's Office.

- 1) **SAC (077640 – Graffiti)** On 09/01/2025, an Officer was patrolling Parking Lot 26 at San Antonio College. During the patrol, the officer observed graffiti spray-painted on one of the parking spaces. The Facilities Department was notified, and the damage was estimated at \$400 for removal.
- 2) **SAC (077652 – Disorderly Conduct)** On 09/02/2025, Officer was patrolling SAC when they were dispatched to the Scobee Learning Center area for a male swinging a machete at the grass and shrubs. Officers arrived on the scene and contacted the individual. The male was identified and was not a student at Alamo Colleges. After the investigation, they found him in possession of paraphernalia and a vape that is being tested for marijuana. The individual received a warning for criminal trespass. He was escorted off campus.
- 3) **SAC (077653 – Duty Upon Striking)** On 09/02/2025, an officer was dispatched to Lot 8 at San Antonio College. Dispatch reported that a student observed a vehicle backing into another vehicle and then leaving the scene without leaving contact information. The vehicle information was recorded in case the parked vehicle owner needs information.
- 4) **PAC (077683 – Theft of Firearm)** – On 09/03/2025, an officer was patrolling Palo Alto College when a driver ran a stop sign. The officer approached the male driver (non-student) and identified him. During the stop, the officer smelled the odor of marijuana. The driver stated the marijuana was from earlier, and there was nothing else in the vehicle. During a consensual search of the vehicle, the officer found a loaded firearm in the glovebox. After running the firearm through dispatch, it was found to be stolen. The weapon was seized and placed in the Alamo Colleges' Police Evidence Room. Charges will be filed for the stolen firearm. The individual was cited for the traffic violation and released.
- 5) **SAC (077705 – Possession of Drug Paraphernalia)** On 09/04/2025, an officer was patrolling and conducted a traffic stop. During the stop, the officer smelled the odor of marijuana coming from the vehicle. The driver was asked to exit the vehicle, and a probable cause search of the vehicle was conducted. The search resulted in discovering different forms of drug paraphernalia. The driver was cited for possession of paraphernalia and released. The evidence was placed in the Alamo Colleges' Police Department Evidence Room.
- 6) **SPC (077714 – Assault by Threat)** On 09/05/2025, an Officer was dispatched to the Nursing Allied Health Building. Dispatch stated an employee wanted to report an individual threatening to punch him in the face. Upon arrival, the officer contacted the reporting party. The reporting male stated that a female (non-student) visited his office to ask questions about the program. While showing her resources, the male said the female told him she felt like punching him in the face. The male then asked the female to leave, and he contacted police dispatch. The male employee stated he did not want to press charges in the event the female was located. An attempt was made to locate the female with negative results.
- 7) **SAC (077723 – Graffiti)** On 09/07/2025, an officer was patrolling the Moody Learning Center and observed graffiti on the elevator. The graffiti was in black indelible marker. The Facilities Department was contacted for removal. The graffiti is estimated to be under \$100 for removal. There are no suspects for this incident.

- 8) **SAC (077727 – Burglary of a Building)** On 09/08/2025, an Officer was dispatched to the McAllister Fine Arts Center (MFAC) for a contractor reporting property that was stolen from the room the contractor was occupying in the building. The contractor stated he was missing a laptop, a bag, and tools. The contractor estimated the loss to be approximately \$2000. There was no sign of forced entry. It was discovered that another contractor had an exterior gate that led under the MFAC. The gate wasn't secured with a lock. This left a potential entry underneath the MFAC. There are no suspects for this incident.
- 9) **SAC (077738 – Criminal Mischief)** On 09/08/2025, an Officer was dispatched to Garage #2 at SAC. Upon arrival, officers met with a female (student) who stated her vehicle tire had been slashed (there was a visible gash on the side of the tire). She doesn't suspect anyone of committing the crime. There are no suspects.
- 10) **SAC (077758– Theft)** On 09/09/2025, Officers were dispatched to the Student Advocacy Center at SAC. An employee turned in a wallet they found in the Oppenheimer Parking Lot. Officers received the wallet and found an identification card inside it. The wallet belonged to a female student. She was contacted via phone and described the wallet. She met the officer to receive the wallet. The female went through the wallet and informed the officers that she was missing \$30 from it. The female stated she didn't want to pursue charges for the \$30.
- 11) **SAC (077759 – Manufacturing/Delivering Controlled Substance)** On 0/09/2025, the Officer was patrolling SAC. The officer stopped a vehicle for not stopping for pedestrian traffic. After identifying the male driver (non-student), dispatch alerted that the male had a warrant for his arrest. The male was taken into custody. During the inventory of the vehicle, officers located two separate bags containing approximately 1g of white powder (field test resulted as cocaine) in each bag, individual clear plastic baggies, three cell phones, and cash. The individual was additionally charged with delivering a Controlled Substance and was transported to the Bexar County Jail.
- 12) **PAC (077775 – Open Container)** On 09/09/2925, Officer was patrolling SAC and observed a traffic violation. The officer stopped the vehicle and identified a female driver (non-student). Upon being asked for her driver's license and insurance, the driver stated that her license was suspended. The driver stepped out of the vehicle to retrieve her purse that was in the back seat. The officer then observed an open can of beer on the passenger side where another occupant was sitting. The driver was cited for the traffic violation and the open container and was released.
- 13) **SAC (077777 – Emergency Detention)** On 09/10/2025, the Officer was dispatched to the bus stop at Josephine and N. Alamo for a female urinating. Upon arrival, the officer identified the female suspect (non-student) and detained her. After interviewing the female, the officer found the female to be suffering from a mental episode. MEDCOM was contacted, and the female was transported to University Hospital for psychological assistance.
- 14) **SAC (077797 – Emergency Detention)** On 09/10/2025, Officers were contacted at the SAC Campus Police Office, a male (non-student). The male was confused and exhibited paranoia. The male stated that people were following him. The male said he had a phone but tossed it out of the window. The male stated that he was also concerned for the officer's safety, as he was speaking with the male because he was being watched. The male stated that he could hear individuals making whistling noises when there were no such noises. MEDCOM was contacted, and the male was transported to the Crisis Care Center
- 15) **SAC (077807 – Graffiti)** On 09/11/2025, the Officer was patrolling SAC at the Oppenheimer Building. During the building check, the Officer observed graffiti on the 3rd-floor bathroom stall. The Facilities Department was notified. The damage was estimated at approximately \$25 to be removed. There are no suspects in this incident.

- 16) SAC (077851 – Criminal Mischief)** On 09/15/2025, the Officer was patrolling SAC and observed a broken outlet cover. The cover was in the street, and I observed that the cover belonged to an outlet in the parking lot. There are no suspects who may have damaged the outlet cover. The outlet cover replacement is approximately \$53.
- 17) SAC (077855 – Possession of Controlled Substance)** On 09/15/2025, the Officer was patrolling and was flagged down by the manager of the Lofts on Main. She informed them a male suspect had just entered and urinated in the hallway. Officers located a male matching her description one block away. The officer made contact, and the male denied urinating and refused to identify himself. The male was arrested and searched incident to arrest. The male had two baggies filled with a crystal substance (which tested positive for methamphetamine). The male was transported and booked into Bexar County Jail for failure to ID and Possession of a Controlled Substance. The evidence was placed in the Alamo Colleges Police Department Evidence Room.
- 18) SAC (077507 – Assault)** On 08/23/2025, The Officer responded to the Campus Police Office, where a male (student) wanted to report that he was assaulted at the Via Bus stop on San Pedro and Cypress Ave. The male stated that an unknown female walked up and hit him multiple times without provocation. The male said he didn't need medical attention but wanted to report the incident. The male was informed about student services available to him for counseling or medical care. He signed a prosecution affidavit in the event the female was located.
- 19) NLC (077862 – Emergency Detention)** On 09/15/2025, the Officer was patrolling NLC and dispatched to the Brazos building. A staff member reported that a female (student) stated she felt like harming herself. The officer made contact with the female, who confirmed she had a feeling of taking her own life and also stated how she would follow through. The female said she was on medication and had previously been in therapy at Laurel Ridge. MEDCOM was contacted and instructed the officer to transport the female to Laurel Ridge for psychological evaluation. The female was transported without incident.
- 20) SAC (077870 – Emergency Detention)** On 09/15/2025, the Officer was patrolling SAC and dispatched to conduct a welfare check at a female (student) home. The female sent an email to the staff that caused concern about self-harm. The officer went to the house and was greeted by the female's mother. Officers identified themselves and asked to speak with the female. The female confirmed she wrote the email but stated it shouldn't have been sent. Officers then talked further with the mother, who confirmed that the female was having chaotic actions, including being aggressive with her and also threatening to kill a bank teller on a recent bank visit. The female did not want to go to the hospital, but the email and the mother's statements are cause for the Emergency Detention. MEDCOM was contacted, and the female was transported to Laurel Ridge.
- 21) SAC (077905 – Emergency Detention)** On 09/18/2025, the Officer was patrolling SAC when he was dispatched to the Moody Learning Center for a male(student) who was throwing sodas. The Officer arrived and contacted the male. The male nonverbal was given a pad to write any questions or responses. The male wrote that he was "sick and tired". The male was taken to the Student Advocacy Center and put in contact with a counselor. The counselor was familiar with the student. It was determined that the student needed additional care and evaluation. MEDCOM was contacted, and the Officer was informed to transport the male to Cedar Hill for psychological evaluation. The male was transported without incident.
- 22) SAC (077923 – Assault)** On 09/19/2025, the Officer was patrolling SAC and observed an aggressor male(nonstudent) punch another male victim(nonstudent) in the head. The officer intervened and handcuffed the aggressor. During the interview, the victim stated he was driving, and the aggressor threw something at his car. The victim stopped his vehicle and exited to check the damage. The aggressor then approached the victim, threatened to take his vehicle, and started to punch him. That is

when the officer drove by and observed the assault. He stated he wanted to cooperate with filing charges for the assault. The aggressor was arrested and transported to Bexar County Jail. The victim did not want transport by EMS for his injuries. He stated he would transport himself to the hospital.

- 23) SAC (077936) – Graffiti** On 09/22/2025, the Officer was patrolling SAC Campus and observed fresh graffiti on a brick wall at Lot #26. The graffiti was a spray-painted mural. There are no suspects for this incident. The Facilities Department was notified, and they estimated the removal of the graffiti to be approximately \$800.
- 24) SPC (077963) – Duty Upon Striking** On 09/23/2025, the Officer was patrolling SPC Campus and was dispatched to Lot 6 for a female (nonstudent) who wanted to report a hit driver that struck another vehicle and left without contacting authorities or leaving contact information. The female stated she was waiting in the parking lot to pick up her son from class. She observed the suspect vehicle strike the vehicle and exited the vehicle to check the damage to the struck vehicle. The suspect then left the scene. The female provided the vehicle description and license plate information. The owner of the suspect vehicle was identified. The owner of the struck vehicle could not be located. The information was forwarded to detectives for follow-up.
- 25) EETC (077983) – Theft** On 09/24/2025, the Officer was patrolling EETC and was approached by a staff member reporting the theft of an overhead projector. The staff member stated that the inventory had been done recently, and the projector was placed in a designated room. Construction workers had removed the door to that specific room, and the building was under renovation. No other employee claimed to have moved the projector, and it could not be located. There is no video available due to construction. There are no suspects in this theft.
- 26) SAC (077988) – Possession of Marijuana** On 09/24/2025, the Officer was patrolling SAC Campus and was dispatched to the Moody Learning Center for a female who was attempting to sell drugs to students. The officer arrived at the location and met the reporting party (staff), who gave a description of a female(nonstudent) confronting students to offer drugs. Officers located the female and detained her. During the interview, the female was found to be in possession of marijuana and drug paraphernalia. She was cited for possessing drug paraphernalia, and charges were filed at large for the marijuana possession. The evidence was placed in the Alamo Colleges Police Department Evidence Room.
- 27) NVC (077993) – Criminal Mischief** On 09-24-2025, the Officer was patrolling NVC Campus and was dispatched to a call of property damage to a vehicle. The officer contacted a female (nonstudent) who stated her vehicle door was damaged by an individual parked next to her. She states that while waiting for her daughter, she observed another female open the door of a vehicle parked next to hers. The reporting female states that the other female acknowledged the striking of the door and apologized, then left the scene. Upon exiting and checking for damage, the female found a substantial scratch on the passenger door. License plate information was attained, and a case number was provided for the female. She didn't want to press charges but wanted a police report filed.
- 28) SAC (078003) – Indecent Exposure** On 09-25/2025, The Officer was patrolling SAC and was dispatched to Parking Garage 3 for two individuals observed having sexual activity in the stairwell. The officer arrived and contacted a male and a female matching the description from dispatch. The two denied having sex in the stairwell. Individuals were identified and released. The male was informed that charges may be filed after officers review the video. It was confirmed that the male was masturbating (evidenced on camera) in a public stairwell, and charges will be filed.
- 29) SPC (078019) – Emergency Detention** On 9-27-2025, The Officer was patrolling SPC and observed a female(nonstudent) attempting to enter the closed Veterans Center. After contacting the female conducting an interview, the female stated she needed to find Church's Chicken. She stated she was meeting President Biden to get medication. The female exhibited other delusions in her

communications. MEDCOM was contacted and instructed the officer to transport the female to the Crisis Center at 601 N Frio. The female was transported without incident.

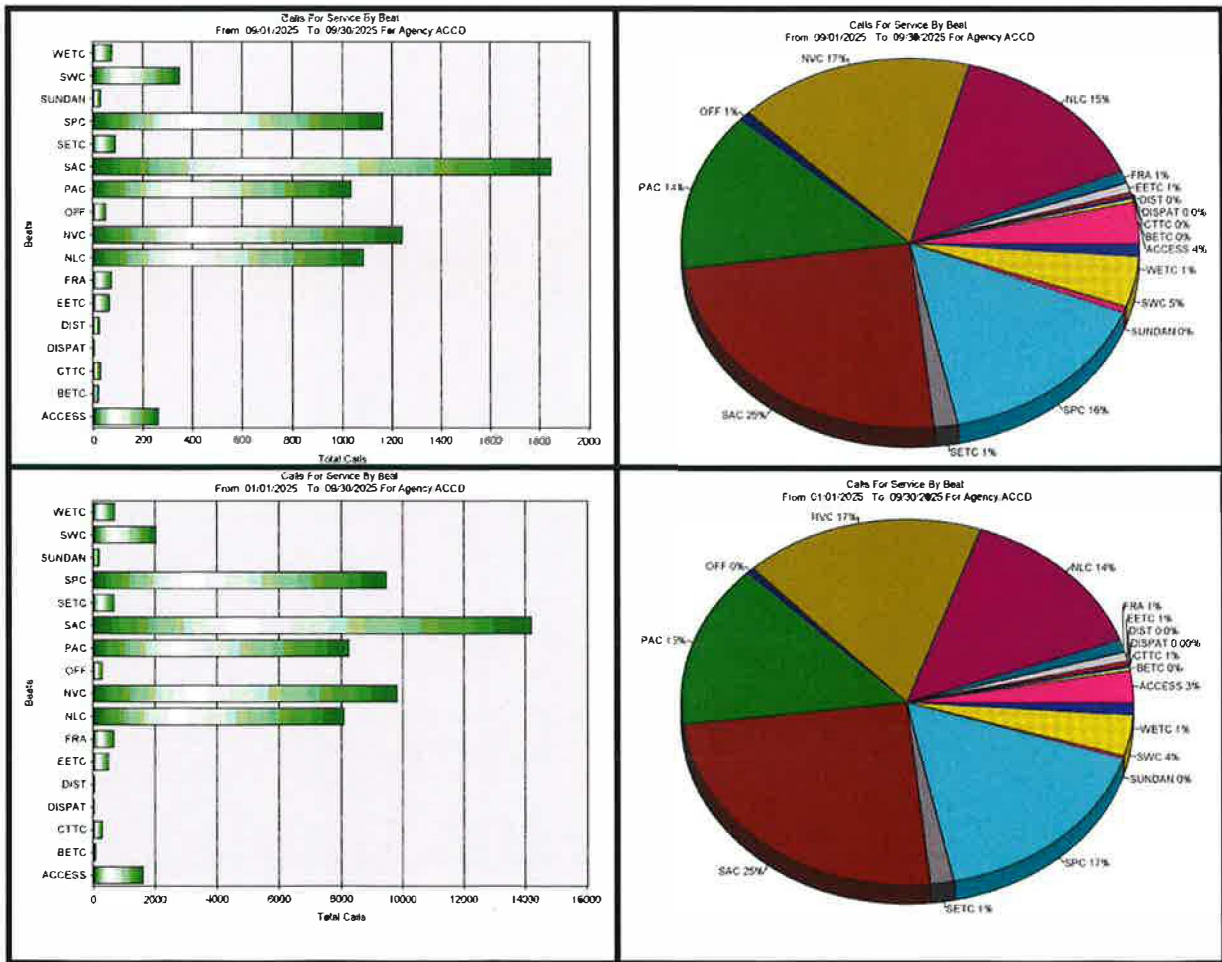
30) SAC (078030) Possession of Paraphernalia – On 09-27-2025, The Officer was patrolling SAC when he observed a male lying in the grass. The officer conducted a welfare check on the male and observed that he was confused but able to answer questions. The male was identified and found to have a syringe containing a crystal substance. The syringe was seized for destruction. The male received a warning and was released from the area.

31) SPC (078051) False Alarm or Report (Bomb Threat) - On 09-30-2025, the officer was patrolling SPC when dispatch alerted the officer of a bomb threat at SPC. The threat came in the form of an email sent to the St. Phillips Admissions and Records general email address. The threat contained details of pipe bombs distributed in the library. The letter continued to read that the person would be outside and waiting to shoot people exiting the library. The email focused on black students and used hate speech. School officials were notified, and additional officers were deployed to SPC. K-9s were requested and arrived on campus. They systematically searched the area with negative results. The threat was found to be a False Alarm.

SELECTED CLERY CRIMES	2024 TOTAL YEAR TO DATE	2025 TOTAL YEAR TO DATE	PCT Change	
Theft / Larceny	36	33	↓	9%
Burglary Vehicle	10	4	↓	60%
Burglary	6	5	↓	17%
Robbery	1	0	↓	100%
Motor Vehicle Theft	8	1	↓	88%
Drug Law Arrests	35	21	↓	40%

CRIME PREVENTION REMINDERS ISSUED	2024 TOTAL YEAR TO DATE	2025 TOTAL YEAR TO DATE	PCT Change	
	127	193	↑	49%

Calls For Service Data (Reporting Month & YTD)



ALAMO COLLEGES DISTRICT POLICE DEPARTMENT

2025 ANNUAL SECURITY REPORT

In compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Statistics Act

The Alamo Colleges District is required to distribute the following information to all current and potential students and employees. Please take a moment to read the following information. The information is also available on the Alamo Colleges District Police Department web site:

<https://www.alamo.edu/experience-the-alamo-colleges/current-students/police/>



ALAMO COLLEGES DISTRICT POLICE DEPARTMENT

**2222 North Alamo Street
SAN ANTONIO, TEXAS 78215**

PHONE: 210-485-0099

FAX: 210-486-9916

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Message from the Chief

I am honored to present the 2025 Annual Security Report on behalf of the dedicated men and women of the Alamo Colleges District Police Department. Our department serves a diverse and vibrant academic community, including distinguished faculty, exceptional students, and committed staff. We understand that the safety and well-being of this community are essential to the mission of higher education, and our highest priority is to deliver professional, campus-focused law enforcement and security services with integrity, transparency, and collaboration.

As one of the nation's largest higher education institutions, the Alamo Colleges District serves over 87,000 students and employs more than 5,000 individuals across five campuses and multiple satellite facilities. We embrace the responsibility of safeguarding this expansive community with the utmost seriousness. We are fully committed to fostering a secure and welcoming environment that promotes both academic excellence and personal safety. Our department is focused not only on preventing and responding to crime but also on building a proactive partnership with our campus community. We emphasize an open line of communication, encouraging every member of the Alamo Colleges family to be active participants in maintaining a secure and supportive environment. The safety of our community is a shared responsibility, and we work tirelessly to ensure that we are both responsive to and aligned with the needs and concerns of those we serve.

In alignment with our compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (Clery Act), this report provides a comprehensive overview of our safety programs, crime prevention initiatives, and the statistical data required by federal law. The Clery Act mandates transparency in campus safety. It requires institutions like ours to provide timely information regarding crime and safety matters so that all students, employees, and visitors can make informed decisions about their safety.

If you have any questions, suggestions, or require further information regarding this publication or our services, please do not hesitate to contact the Alamo Colleges District Police Department at (210) 485-0099. Our office is located at 2222 North Alamo Street, San Antonio, Texas 78215, at the Alamo Colleges Center of Excellence for Student Success (ACCESS). We continually strive to enhance our services and resources, and your feedback is invaluable in helping us achieve this goal.

We take great pride in the men and women who have committed their careers to protecting the Alamo Colleges District. We remain dedicated to upholding our legacy of service, professionalism, and the promotion of a safe learning environment for all.

Very Respectfully



Chief of Public Safety

Keith Jemison

Police Department Telephone Directory

Alamo Colleges Website: <https://www.alamo.edu/>

Police Department Website: <https://www.alamo.edu/experience-the-alamo-colleges/current-students/police/>

Area Code – 210 (for all numbers listed below)

Emergencies

Police/Fire/Medical 485-0911

Non-Emergencies

General Assistance 485-0099

Office of the Chief of Public Safety 485-0625

Office of the Deputy Chief / Administration 485-0184

Office of the Deputy Chief / Patrol 485-0778

Uniform Patrol Division Field Supervisor 485-0099

Administrative Lieutenant 486-1814

Communications 485-0099

Records Division 486-1814

Criminal Investigations Division 485-0089 /485-0096/485-0514

Other Important Telephone Numbers

San Antonio College Substation 486-0996

St. Philip's College Substation 486-2214

Northeast Lakeview College Substation 486-5622

Northwest Vista College Substation 486-4999

Palo Alto College Substation 486-3999

Southwest Campus Substation 486-7030

Department Overview

The Alamo Colleges District Police Department is a Texas Police Chief's Foundation Association Best Practices Law Enforcement Accredited Agency that provides law enforcement services to all components of the Alamo Colleges District, including academic campuses and various satellite facilities throughout Bexar and Comal Counties.

The Department has 116 authorized positions, including 94 state-certified Peace Officers, 15 Communications Officers, and 7 Administrative Support Personnel. The department maintains a fully staffed Investigations division and an Emergency Communications Center, which operates year-round, 24 hours a day, with full interoperability capabilities.

To ensure a safe campus for our students, staff, faculty, and visitors, the department has armed, uniformed officers on patrol 24 hours a day. Our officers work three shifts to provide this around-the-clock coverage.

Patrol is the core of the Alamo Colleges District Police Department. These officers are responsible for answering calls for service, responding to alarms, and enforcing state criminal and traffic laws, as well as the rules of the Alamo Colleges. The department also has police officers responsible for specialized assignments, including Criminal Investigations, Crime Prevention, and Bicycle Patrol.

Jurisdictional, Enforcement, & Arrest Authority of the Alamo Colleges Police Department

The Alamo Colleges District Police Department is the primary police authority for the district's colleges. Our Officers are certified Texas Peace Officers, as defined in Article 2.12 of the Texas Code of Criminal Procedure.

Pursuant to Section 51.203 of the Texas Education Code, the primary jurisdiction of Alamo Colleges District Police Officers includes all counties in which property is owned, leased, rented, or otherwise under the control of the Alamo Colleges. As peace officers, the department's police officers have the same authority to detain and arrest as municipal police officers.

The Alamo Colleges District Police Department is computer-linked to city, state, and federal criminal justice agencies, which provides access to criminal records, wanted persons, stolen property, and vehicle information. All crimes reported to the Alamo Colleges District Police Department are thoroughly investigated and referred for prosecution through the District Attorney's Office when appropriate. Criminal matters involving our students may also be referred to the relevant administration for disciplinary action.

The Alamo Colleges District Police Department maintains excellent working relationships with all area law enforcement agencies, including the San Antonio Police Department, the Live Oak Police Department, the Universal City Police Department, the New Braunfels Police Department, the Bexar County Sheriff's Office, the Texas Department of Public Safety, and the local field office of the Federal Bureau of Investigation. These working relationships are maintained through periodic communication among agency administrators and frequent contact between line officers and investigators cooperating on specific cases.

Professional Standards

The Police Department's relationship with the community and ensuring that we provide excellent services is vital to achieving our mission of safe and secure campuses. All members of the Alamo Colleges District community can expect to be treated courteously and professionally by members of our department. The Alamo Colleges District Police Department will not tolerate an employee who acts unprofessionally or rudely or does not provide an appropriate level of service. We also wish to recognize instances where our employees have been especially helpful or have exceeded your expectations in the service they have provided.

The quality of our service depends partly on feedback from the community we serve. Please help us improve our department by bringing your complaints and compliments to the attention of any of the following individuals promptly:

1. Request the on-duty Police Patrol Supervisor by calling 210-485-0099; this individual is available 24 hours a day.
2. Address written correspondence to: Chief of Public Safety, Alamo Colleges District Police Department, 2222 North Alamo Street, San Antonio, Texas 78215, or hand deliver to the Alamo Colleges Center of Excellence for Student Success (ACCESS).

Incident Reporting and Response

Any criminal offense, suspected criminal activity, or other emergencies on campus should be reported directly to the Alamo Colleges District Police by telephone, in person, or by dialing 485-0911 from any campus phone or by using one of the emergency telephones located throughout our campuses. Campus elevators are also equipped with emergency phones. Upon receipt of the call, the Emergency Services Division personnel can supply information or dispatch officers as necessary.

For non-emergencies from a campus phone, dial 485-0099. The e-mail address for the Alamo Colleges District Police Department is dst-dpsdispatch@alamo.edu; however, requests for police service should not be sent via email. Alamo Colleges District Police, in vehicles, on foot, or on bicycles, are eager to be of assistance and may be contacted directly.

The Alamo Colleges District Police Department will respond as quickly and safely as possible to any request for assistance, whether it is an emergency or not. Response time is based on current activity and the severity of the call. Crimes in progress, alarms, traffic accidents with injuries, and medical assistance have a higher priority than other calls.

We cannot overemphasize the importance of prompt and accurate crime reports, regardless of when they occur. If a crime is not promptly reported, evidence can be destroyed, or the opportunity to apprehend the suspect may be lost. Without accurate reports, leads could be missed, and the investigation could be misdirected. If you witness a crime or emergency, promptly report it to the Alamo Colleges District Police Department and be prepared to answer questions as accurately as possible. The subsequent investigation can only be as thorough as the information received. If you are the victim of a crime or have seen or received information about criminal activity or other emergencies, please contact the Alamo Colleges District Police Department immediately.

Reporting Criminal Offenses to Campus Officials

Faculty, staff, and students are encouraged to report any problems with the campus environment directly to the Alamo Colleges District Police. Still, you may also report criminal offenses to designated campus officials (including but not limited to directors, deans, and department heads) or to other local law enforcement agencies.

Crimes can be reported anonymously by calling Crime Stoppers at (210) 224-STOP. The Alamo Colleges District Police Department, Counseling and Psychological Services, and the Department of Student Affairs at each campus will accept confidential and anonymous reports of crimes for inclusion in the annual statistical report. Although exempt from the reporting requirements of the Clery Act, pastoral and professional mental health counselors are encouraged to refer persons they are counseling to report crimes on a voluntary, confidential basis for inclusion in the annual statistics, especially if the incident poses a continuous threat to the campus. Our goal is to assist wherever the report is made to ensure we include the crime in our annual security report.

Timely Warning Policy

If a situation arises, either on or off campus, that, in the judgment of the Alamo Colleges District Police Department or the Alamo Colleges District Emergency Management Coordinator, constitutes an ongoing or continuing threat, a campus-wide “timely warning” will be issued. This “Campus Crime Alert” warning may be issued through the emergency notification system via text, phone, and email, the campus e-mail system to students, faculty, and staff, publishing on the Alamo Colleges District website, and/or the posting of flyers.

Personal Safety is paramount – it’s everyone’s responsibility. The Alamo Colleges District Police Department encourages you to attend ACDPD presentations on personal security and safety, which are held throughout the semester, and to follow us on Facebook and X to obtain important safety tips and information.

Each week, the Alamo Colleges District Police Department publishes a “Police Blotter” available to the media, the public, and various campus offices. This summary identifies the type, location, time, and date the crime was reported. You may view this “Police Blotter” via the department web page at <https://www.alamo.edu/experience-the-alamo-colleges/current-students/police/blotter/> and click on the “Police Blotter” section. A printed copy of this report may also be obtained by calling (210) 485-0099.

Access and Maintenance of Campus Facilities

Access

Custodians are responsible for opening all building entrance doors not currently on the controlled access system for operational days and hours and securing the building entrance doors at closing. Generally, the buildings are open at 7 a.m. and closed between 10:00 p.m. and 10:30 p.m. daily. College faculty are responsible for opening and closing their respective classrooms and faculty offices. Custodians and DPS are responsible for verifying that all classroom spaces are secured at the end of each day.

For special activities, events, and other functions, including construction, scheduled after duty hours and on weekends, Alamo Colleges Police personnel shall be responsible for opening and securing the buildings when requested in writing. After normal operating hours and on weekends, access to facilities shall be restricted to the maximum extent possible, consistent with academic requirements.

A person without a key or access control ID card who needs access to a particular room should contact their vice-president of college services, department chairperson, or college facilities coordinator to open the door.

- A. **San Antonio College:** Buildings that would be in use other than the regular times mentioned in the paragraph above would be the McAllister Theatre, the McCreless Theatre, the Candler Physical Education Building, the Loftin Student Center, the Scobee Planetarium, and the Visual Arts and Technology Building.
- B. **St. Philip's College:** In addition to the access hours noted above, the following facilities have the indicated hours of operation on Sunday: Learning Resource Center: 1:00 p.m. to 5:00 p.m.
- C. **Palo Alto College:** Buildings that would be in use other than the regular times mentioned in the paragraph above would be the Performing Arts Center and Natatorium, which are open for special events.
- D. **All campuses** have building construction and building renovation in progress. These construction areas are completely secured with chain link fences and off-limits to staff, faculty, and students.

Maintenance

Maintenance Hotline: Requests for maintenance and repair services may be made by telephone to the Maintenance Work Control Technician on the Hotline.

San Antonio College:	210-486-1235
St. Philip's College:	210-486-2888
Palo Alto College:	210-486-3888
Northwest Vista College:	210-486-4888
Northeast Lakeview College:	210-486-5498

- A. An emergency (utility failure, fire protection system failure, heating/cooling, security alarm system, certain fire or safety hazards, etc.) will be responded to immediately. Maintenance will strive to complete the request within five business days if the request is urgent (fire, health, or safety hazards not qualifying as an emergency).
- B. Routine requests will usually be completed in 30 days if supplies are in stock. The individual submitting the request for service will be provided the work order number for tracking purposes and will refer to that number for any follow-up action required.

College Facilities Superintendent or designee will review the work to be completed and approve or disapprove the work order.

- A. The Facilities Superintendent will certify the availability of funds for minor construction work and appoint a Facilities Coordinator to be the point-of-contact for the college with the Facilities Department.
- B. The Facilities Superintendent will contact the Vice President for College Services with concerns relating to work orders.

Emergency Response and Evacuation Procedures

The Alamo Colleges District Police Department is the primary first responder to any emergencies on all campuses. Campus and community emergency responders such as Alamo Colleges District Environmental Health, Safety & Risk Management team, and the respective Fire Departments supporting each college may also respond to the emergency scene depending on the scope of the emergency.

Preparedness is everyone's responsibility. The Alamo Colleges District has developed an Emergency Procedures Quick Reference Guide, which is available on its website at <https://www.alamo.edu/about-us/offices-departments/departments/risk-management/>.

The guide provides information regarding protective actions during emergencies, such as an active shooter incident, suspicious package discovery, tornadoes and severe weather, hazardous materials, medical emergencies, and emergency contact phone numbers.

All campuses have evacuation maps next to the elevators in each building at all campuses. The Alamo Colleges District Office of Enterprise Risk Management coordinates the BAT (Building Action Team) program, which trains faculty and staff on evacuation procedures, shelter-in-place procedures, utilizing Evac-chairs (mobility impaired evacuation chairs), fire safety, incident command system, crime prevention, and active shooter response. The BAT assists with building evacuations.

Confirmation of an Emergency or Dangerous Situation

Alamo Colleges District Police Officers are dispatched to the location where the incident has been reported to confirm a significant emergency or dangerous situation is occurring on campus. If responding officers confirm a significant emergency or dangerous situation, the police field supervisor will ensure the ACD Police dispatch center notifies the appropriate college officials. The field supervisor can activate emergency notifications to the campus community that is affected by the emergency-

or dangerous situation in consultation with the Alamo Colleges Director of Enterprise Risk Management and the Chief of Public Safety. Department and College Administrators will be promptly notified of major incidents by the Chief of Public Safety.

Emergency Notifications

Upon the confirmation of a significant emergency or dangerous situation involving an immediate life safety threat to students, faculty, or staff occurring on any Alamo Colleges District campus, Alamo Colleges District officials will, without delay, notify the campus community. Alamo Colleges District officials will take into account the safety of the college community when determining the content of the notification. They will initiate appropriate mass notification systems unless, in the professional judgment of Alamo Colleges District officials, the notifications will compromise efforts to assist victims or to contain, respond to, or otherwise mitigate the emergency.

The Alamo Colleges District provides various methods to notify students, faculty, and staff of a developing situation or emergency. The Alamo Colleges District Office of Governmental and Public Relations and the Office of Enterprise Risk Management coordinate the Alamo Colleges District Emergency Notification System.

All Alamo Colleges District mass notification systems are designed to utilize pre-scripted messages and customized emergency communication with students, faculty, and staff. Messages and alerts can quickly alert the Alamo Colleges District community via text, landline, cell phone, or email. Dispatch, Enterprise Risk Management, and the District / Campus Public Relations personnel are trained to initiate the mass notification systems, including how to develop messages and alerts. Persons authorized to make notification decisions include the Chief of Public Safety or his designee, Director of Enterprise Risk Management, and the ACPD Patrol Supervisor.

External partners, families, and agencies also have access to emergency information through the Alamo Colleges District's main website at <http://www.alamo.edu/>. The main webpage is routinely updated during an emergency and provides an outlet for internal and external stakeholders to review updates quickly during a rapidly developing situation or crisis. This webpage also serves as a clearinghouse of campus emergency preparedness information, road closures, class cancellations, general alerts, and other areas of interest to the Alamo Colleges community. For further information, visit the Campus Alerts webpage at <https://www.alamo.edu/experience-the-alamo-colleges/current-students/police/campus-crime-alerts--statistics/>.

The Alamo Colleges District Police Department also posts information on Facebook and X (formerly twitter) to reach external partners.

Campus Crime Alerts: The Alamo Colleges District Police Department utilizes a website called Campus Crime Alerts that was developed to keep students, faculty, staff, and the public informed on the status of the college(s) during emergencies.

Social Media (Facebook, X (formerly Twitter) and Digital Signage (Alamo Colleges TV): Social media sites provide a valuable means of interacting with the community. ACDPD utilizes social media websites to enhance communication and can disseminate information related to campus emergencies, crime alerts, or issues concerning public safety. The Office of Information Technology manages several televisions across the

Alamo Colleges District campuses that regularly post information and bulletins. Emergency notifications can be displayed on these televisions when needed.

FACEBOOK–www.facebook.com/alamocollegespd

X (formerly Twitter)– <https://x.com/AlamoCollegesPD>

Annual Exercises and Drills

Emergency preparedness and mitigation exercises provide the campus emergency response teams (ERTs) and all participants (students, faculty, and staff) the opportunity to learn their roles, responsibilities, and procedures before an actual emergency. All exercises with the emergency response team are designed to follow federal and state guidelines to ensure consistency with the National Incident Management System and Incident Command System. Emergency exercises are followed through with after-action reports, meetings, and evaluations to identify lessons learned and explore new or improved means of coordination before, during, and after an emergency at any Alamo Colleges District campus.

The Alamo Colleges District performs five different types of drills annually. The drills are Evacuation, Reverse Evacuation, Shelter-In-Place, Severe Weather, and Lockdown. Each campus conducts five drills annually.

All exercises, drills, and activities are announced to the affected population using our Mass Notification System. Communication with the community is important before testing emergency systems or exercises so as not to alarm building occupants and ensure external partners are aware of the activities. When warranted, external agencies participate in these exercise drills, including the San Antonio Fire Department, San Antonio Police Department, and other local, county, state, and federal emergency management agencies. All exercise and drill reports are maintained internally within the office of Enterprise Risk Management.

Alcoholic Beverages, Illegal Drugs, and Weapons

As an institution interested in the campus community's intellectual, physical, and psychological well-being, the Alamo Colleges District deems it essential to curtail the abusive or illegal use of alcoholic beverages. All members of the Alamo Colleges District community and guests must comply with federal, state, and local laws regarding the distribution, sale, possession, and consumption of alcoholic beverages and the sale, possession, and use of illegal drugs.

No person shall possess, consume, or sell alcoholic beverages, narcotic drugs, deadly weapons, intoxicating liquors, or firearms upon College District property unless specifically authorized by the College District or as provided in Policy G.1.4 regarding concealed handguns, firearms, and ammunition in certain areas.

Anyone who uses a drug authorized by a licensed physician through a prescription specifically for that person's use shall not be considered to have violated this procedure. Refer to Board Policy G.1.4.2 – Conduct on College District Property: <https://www.alamo.edu/siteassets/district/about-us/leadership/board-of-trustees/policies-pdfs/section-g/g.1.4.2-procedure.pdf>

Alcoholic Beverages

The use and sale of alcoholic beverages must comply with Texas law and are strictly limited to persons 21 years of age or older. The possession, transportation, and/or consumption of alcohol by individuals less than 21 years of age are strictly prohibited on any Alamo Colleges property, including any Alamo Colleges District-sponsored event held off campus.

Alcoholic beverages shall not be possessed, sold, distributed, or consumed on College District property or at College District functions except in full compliance with Texas Alcoholic Beverage Commission (TABC) requirements and approved by the Chancellor. The Chancellor may delegate this authority and/or establish limited circumstances and locations for which prior approval is granted.

For further information on the use of Alcohol at District Facilities, refer to Board Policy G.1.4 .4 (Procedure) Use of Alcohol at District Facilities - based on Board Policy G.1.4 – Use and Access to College District Facilities: <https://www.alamo.edu/siteassets/district/about-us/leadership/board-of-trustees/policies-pdfs/section-g/g.1.4.4-procedure.pdf>

Illegal Drugs

Texas state law prohibits the manufacture, sale, delivery, possession, or use of a controlled substance without legal authorization. A controlled substance includes any drug, substance, or immediate precursor covered under the Texas Controlled Substance Act, including but not limited to opiates, barbiturates, amphetamines, marijuana, and hallucinogens. Use of illegal drugs on any Alamo Colleges District Campus or at any Alamo Colleges District-sponsored event held off campus is prohibited. The possession of drug paraphernalia is also prohibited under Texas state law. Drug paraphernalia includes all equipment, products, and material of any kind that are used to facilitate, or intended or designed to facilitate, violations of the Texas Controlled Substances Act. Alleged violations of this policy may result in criminal charges and will also be adjudicated through campus disciplinary procedures.

Weapons

Per the **Texas Penal Code Chapter 46 Section 46.03 Places Weapons Prohibited**, a person commits an offense if the person intentionally, knowingly, or recklessly possesses or goes with a firearm, location-restricted knife, club, or prohibited weapon on the physical premises of a school or educational institution, any grounds or building on which an activity sponsored by a school or educational institution is being conducted, or a passenger vehicle of a school or educational institution, whether the school or educational institution is public or private, unless pursuant to written regulations or written authorization of the institution.

Beginning August 1st, 2016, Subchapter H, Chapter 411, Texas Government Code permits individuals with a License to Carry (LTC) (formerly Concealed Handgun License) to carry a concealed handgun on or about the license holder's person while the license holder is on the campus of an institution of higher education or private or independent institution of higher education in this state unless the area is otherwise prohibited in accordance with the law and appropriate signage is displayed.

Examples of these prohibited areas include but are not limited to the following;

- *on any grounds on which an Alamo Colleges District sponsored activity is being conducted (examples include but are not limited to Palo Alto College Soccer Field(s), PAC Fest, St. Philip's College Culture Fest, and Student Life sponsored events);*
- *All athletic facilities at all times (includes spectators as well as participants); or*
- *in a vehicle owned or leased by Alamo Colleges District and used by an employee in the course and scope of the employee's employment, unless the employee is required to transport or store a firearm in the official discharge of the employee's duties*

Statutory Prohibitions include but are not limited to the following:

- **Open Meetings:** *Prohibited per TX PENAL 46.035(c), limited to signed Board meetings*
- **Polling Locations:** *Prohibited per TX PENAL 46.03(a) (2)*
- **Child Care:** *Prohibited per 40 TAC 746.3707 (building only)*
- **Police:** *May disarm and locker a license holder's weapon when in a nonpublic, secure portion of law enforcement facility per TX GOV 411.207(b), but requires 411.207(c) sign*

Additional information can be found at the following site;

<https://www.alamo.edu/siteassets/district/about-us/leadership/board-of-trustees/policies-pdfs/section-g/g.1.4.5-procedure.pdf>

A person who otherwise lawfully possesses a firearm and ammunition may transport or store the handgun or firearm or ammunition in a **locked, privately owned** motor vehicle in a College District parking lot, parking garage, or other parking area provided by the College District.

Sexual Assault – Domestic Violence – Dating Violence – Stalking

The Alamo Colleges District Police Department is available to receive and investigate reports of sexual assault, domestic violence, dating violence, and stalking and to assist a victim in securing medical attention, participate in evidence preservation and collection, conduct investigations, and inform the victim of legal and administrative options both on and off campus.

The Alamo Colleges District Police Department is available to all victims to provide information about personal safety, Texas Crime Victim's Rights, Texas Crime Victims Compensation Fund, and other information upon request. The various campus Departments of Student Success can assist the victim with issues including, but not limited to, class schedule changes, withdrawal procedures, etc., if requested by the victim.

REPORTING: Persons who have information regarding a sexual assault are strongly encouraged to report the incident to the Alamo Colleges District Police Department or other law enforcement agencies immediately. If you are a victim of domestic (family) violence, dating violence, and/or stalking, you are also strongly encouraged to notify the Alamo Colleges District Police Department or other law enforcement agency immediately. You can also report the sex crime to campus officials, who, in turn, can notify the appropriate law enforcement agency if requested. It is the policy of the department to conduct investigations of all sexual assault complaints, domestic (family) violence, dating violence, and stalking, including all other crimes, with sensitivity, compassion, patience, and respect for the victim(s). Investigations are conducted following guidelines established by Federal and State laws and with the guidance and direction of the Bexar County Criminal District Attorney's Office.

Sexual Assault

All information and reports of sexual assault are kept strictly confidential. In accordance with the Texas Code of Criminal Procedure Article 57, victims may use a pseudonym to protect their identity. A pseudonym is a set of initials or a fictitious name chosen by the victim to be used in all public files and records concerning the sexual assault. The victims of sexual assault are not required to file criminal charges or seek judicial actions through the campus disciplinary process. However, victims are encouraged to report the assault to the Alamo Colleges District Police Department or other law enforcement agencies to provide the victim with physical and emotional assistance.

Information and assistance are also available through the San Antonio Rape Crises Center Hotline at 210-349-7273 or their front desk at 210-521-7273, the Student Counseling Services on each campus, and the Dean of Student Success of each campus. These departments will assist the victim in contacting the Alamo Colleges District Police Department if requested. The Alamo Colleges District website page, AlamoCares, provides a Quick Resource Guide for Student Emergency Resources. Click for more information:

AlamoCares – Quick Resource Guide <https://www.alamo.edu/about-us/compliance/equal-opportunitytitle-ix/>

POLICY H.1.2 Civil Rights Discrimination, Harassment, and Retaliation –

<https://www.alamo.edu/siteassets/district/about-us/leadership/board-of-trustees/policies-pdfs/section-h/h.1.2-policy.pdf>

The Texas Penal Code defines “**Sexual Assault**” as an offense committed by a person that intentionally or knowingly causes the penetration of the anus or sexual organ of another person by any means, without that person’s consent; or causes the penetration of the mouth of another person by the sexual organ of the actor, without that person’s consent; or causes the sexual organ of another person, without that person’s consent, to contact or penetrate the mouth, anus, or sexual organ of another person, including the actor. (Texas Penal Code Sec. 22.011)

“**Without Consent**” in regard to sexual assault is defined in Texas Penal Code as:

- (1) The actor compels the other person to submit by the use of violence;
- (2) the actor compels the other person to submit by threatening to use violence against the victim or against any other person;
- (3) the other person has not consented, and the actor knows the other person is unconscious or physically unable to resist;
- (4) the actor knows that as a result of mental disease, the other person is, at the time of the sexual assault, incapable of appraising the nature of the act;
- (5) the other person has not consented, and the actor knows the other person is unaware that the sexual assault is occurring;
- (6) The actor has intentionally impaired the other person’s power to appraise the victim’s conduct by administering any substance without the victim’s knowledge. (Texas Penal Code Sec. 2.011)

Guidelines or suggestions to follow after Sexual Assault:

1. Get to a safe place as soon as you can.
2. Contact the Police Department at 210-485-0911.
3. Get medical attention as soon as possible to make sure you are physically well and to collect important evidence in the event you may later wish to take legal action.
4. Try to preserve all physical evidence. Do not wash, use the toilet, or change clothing if you can avoid it. If you do change clothes, put all clothing you were wearing at the time of the attack in a paper, not plastic, bag.
5. Talk with a counselor who will maintain confidentiality, help explain your options, give your information, and provide emotional support. You can reach a counselor by calling the San Antonio Rape Crisis Center Hotline at 210-349-7273 or their front office at 210-521-7273.
6. Contact someone you trust to be with you and support you.
7. Resources available:
 - Bexar County Family Justice Center, 126 E. Nueva, 2nd Floor, San Antonio, Texas 78204
Telephone Number (210) 631-0100 Website: <https://www.bcfjc.org/>
 - Battered Women's Shelter (210) 733-8810
 - Department of Family and Protective Services 1-800-252-5400
 - Bexar County Criminal District Attorney's Office- Victim Assistance Division (210) 335-2105
 - Bexar County Sheriff's Office (210) 335-6000
 - San Antonio Police Department (210) 207-7273
 - Victim Information & Notification Everyday (VINE) 1-877-894-8463
 - The National Domestic Violence Hotline 1-800-799-SAFE (7233) or 1-800-787-3224 (TTY)
 - Family Violence Prevention Services, Inc., 7911 Broadway, San Antonio, Texas 78209
Telephone Number (210) 733-8810 Website: <https://fvps.org>

Medical Treatment

It is crucial to seek immediate and follow-up medical attention for several reasons:

1. First, assess and treat any physical injuries you may have sustained;
2. Second, to determine the risk of sexually transmitted diseases or pregnancy and take preventive measures; and
3. Third, gather evidence that could aid criminal prosecution.

Physical evidence should be collected immediately, ideally within the first 24 hours. It may be collected later than this, but the quality and quantity of the evidence may be diminished.

Domestic Violence (Family Violence)

Victims of domestic violence (family violence) are strongly encouraged to report the incident to the Alamo Colleges Police Department immediately.

The Higher Education Act (HEA) defines the crime category of “domestic violence” in accordance with section 40002(a) of the Violence Against Women Act of 1994 as follows:

“**Domestic Violence**” means a “felony or misdemeanor crime of violence committed by ---

- A current or former spouse or intimate partner of the victim,
- A person with whom the victim shares a child in common,
- A person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner,
- A person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction receiving grant monies [under VAWA] (Violence Against Women’s Act),
or
- Any other person against an adult or youth victim who protected from that person’s acts under the domestic or family violence laws of the jurisdiction.”

The Texas Family Code defines “**Domestic Violence**” as Sec. 71.004. FAMILY VIOLENCE. "Family violence" means:

(1) an act by a member of a family or household against another member of the family or household that is intended to result in physical harm, bodily injury, assault, or sexual assault or that is a threat that reasonably places the member in fear of imminent physical harm, bodily injury, assault, or sexual assault, but does not include defensive measures to protect oneself;

(2) abuse, as that term is defined by Sections 261.001(1) (C), (E), and (G), by a member of a family or household toward a child of the family or household, or

(3) dating violence, as that term is defined by Section 71.0021.

Guidelines or suggestions to follow after a Domestic Violence situation:

1. Get to a safe place as soon as you can.
2. Contact the Police Department at 210-485-0911.
3. Get medical attention as soon as possible to make sure you are physically well and to collect important evidence in the event you may later wish to take legal action.
4. Try to preserve all physical evidence. Do not wash, use the toilet, or change clothing if you can avoid it. If you do change clothes, put all clothing you were wearing at the time of the attack in a paper, not plastic, bag.

5. Talk with a counselor who will maintain confidentiality, help explain your options, give your information, and provide emotional support.
6. Contact someone you trust to be with you and support you.
7. Resources available:
 - Bexar County Family Justice Center, 126 E. Nueva, 2nd Floor, San Antonio, Texas 78204
Telephone Number (210) 631-0100 Website: <https://www.bcfjc.org/>
 - Battered Women’s Shelter (210) 733-8810
 - Department of Family and Protective Services 1-800-252-5400
 - Bexar County Criminal District Attorney’s Office- Victim Assistance Division (210) 335-2105
 - Bexar County Sheriff’s Office (210) 335-6000
 - San Antonio Police Department (210) 207-7273
 - Victim Information & Notification Everyday (VINE) 1-877-894-8463
 - The National Domestic Violence Hotline 1-800-799-SAFE (7233) or 1-800-787-3224 (TTY)
 - Family Violence Prevention Services, Inc., 7911 Broadway, San Antonio, Texas 78209
Telephone Number(210) 733-8810 Website: <https://fvps.org>

Dating Violence

Victims of dating violence are strongly encouraged to report the incident to the Alamo Colleges District Police Department immediately.

The Higher Education Act (HEA) defines the crime category of “**dating violence**” in accordance with section 40002(a) of the Violence Against Women Act of 1994 as follows:

“**Dating Violence**” means violence committed by a person ---

- Who is or has been in a social relationship of a romantic or intimate nature with the victim; and
- Where the existence of such a relationship shall be determined based on a consideration of the following factors;
 - The length of the relationship;
 - The type of relationship; and
 - The frequency of interaction between the persons involved in the relationship.”

The Texas Family Code defines “**Dating Violence**” as Sec. 71.0021. DATING VIOLENCE. (a) "Dating violence" means an act, other than a defensive measure to protect oneself, by an actor that:

(1) is committed against a victim:

- (A) with whom the actor has or has had a dating relationship; or
- (B) because of the victim's marriage to or dating relationship with an individual with who

(2) is intended to result in physical harm, bodily injury, assault, or sexual assault or that is a threat that reasonably places the victim in fear of imminent physical harm, bodily injury, assault, or sexual assault.

(b) For purposes of this title, "**dating relationship**" means a relationship between individuals who have or have had a continuing relationship of a romantic or intimate nature. The existence of such a relationship shall be determined based on consideration of:

- (1) the length of the relationship;
- (2) the nature of the relationship; and
- (3) the frequency and type of interaction between the persons involved in the relationship.

(c) A casual acquaintanceship or ordinary fraternization in a business or social context does not constitute a "**dating relationship**" under Subsection (b).

Guidelines or suggestions to follow after a Dating Violence situation:

1. Get to a safe place as soon as you can.
2. Contact the Police Department at 210-485-0911.
3. Get medical attention as soon as possible to make sure you are physically well and to collect important evidence in the event you may later wish to take legal action.
4. Try to preserve all physical evidence. Do not wash, use the toilet, or change clothing if you can avoid it. If you do change clothes, put all clothing you were wearing at the time of the attack in a paper, not plastic, bag.
5. Talk with a counselor who will maintain confidentiality, help explain your options, give your information, and provide emotional support.
6. Contact someone you trust to be with you and support you.
7. Resources available:
 - Bexar County Family Justice Center, 126 E. Nueva, 2nd Floor, San Antonio, Texas 78204
Telephone Number (210) 631-0100 Website: <https://www.bcfjc.org/>
 - Battered Women's Shelter Telephone (210) 733-8810
 - Department of Family and Protective Services 1-800-252-5400
 - Bexar County Criminal District Attorney's Office- Victim Assistance Division (210) 335-2105
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 - Family Violence Prevention Services, Inc., 7911 Broadway, San Antonio, Texas 78209
Telephone Number (210) 733-8810 Website: <https://fvps.org>

Stalking

Victims of stalking are strongly encouraged to report the incident to the Alamo Colleges District Police Department immediately.

The Higher Education Act (HEA) defines the crime category of “**stalking**” in accordance with section 40002(a) of the Violence Against Women Act of 1994 as follows:

“**Stalking**” means engaging in a course of conduct directed at a specific person that would cause a reasonable person to ---

- Fear for his or her safety or the safety of others; or
- Suffer substantial emotional distress.

The Texas Penal Code defines “**Stalking**” as Sec. 42.072. STALKING. (a) A person commits an offense if the person, on more than one occasion and pursuant to the same scheme or course of conduct that is directed specifically at another person, knowingly engages in conduct that:

(1) constitutes an offense under Section 42.07, or that the actor knows or reasonably should know the other person will regard as threatening:

(A) bodily injury or death for the other person;

(B) bodily injury or death for a member of the other person's family or household or for an individual with whom the other person has a dating relationship; or

(C) that an offense will be committed against the other person's property;

(2) causes the other person, a member of the other person's family or household, or an individual with whom the other person has a dating relationship to be placed in fear of bodily injury or death or in fear that an offense will be committed against the other person's property, or to feel harassed, annoyed, alarmed, abused, tormented, embarrassed, or offended; and

(3) would cause a reasonable person to:

(A) fear bodily injury or death for himself or herself;

(B) fear bodily injury or death for a member of the person's family or household or for an individual with whom the person has a dating relationship;

(C) fear that an offense will be committed against the person's property; or

(D) feel harassed, annoyed, alarmed, abused, tormented, embarrassed, or offended.

(b) An offense under this section is a felony of the third degree, except that the offense is a felony of the second degree if the actor has previously been convicted of an offense under this section or of an offense under any of the following laws that contain elements that are substantially similar to the elements of an offense under this section:

(1) the laws of another state;

(2) the laws of a federally recognized Indian tribe;

(3) the laws of a territory of the United States; or

(4) federal law.

(c) For purposes of this section, a trier of fact may find that different types of conduct described by Subsection (a), if engaged in on more than one occasion, constitute conduct that is engaged in pursuant to the same scheme or course of conduct.

(d) In this section:

(1) "Dating relationship," "family," "household," and "member of a household" have the meanings assigned by Chapter 71, Family Code.

(2) "Property" includes a pet, companion animal, or assistance animal, as defined by Section 121.002, Human Resources Code.

Guidelines or suggestions to follow after a Stalking situation:

1. Get to a safe place as soon as you can.
2. Contact the Police Department at 210-485-0911.
3. Get medical attention as soon as possible to make sure you are physically well and to collect important evidence in the event you may later wish to take legal action.
4. Try to preserve all physical evidence. Do not wash, use the toilet, or change clothing if you can avoid it. If you do change clothes, put all clothing you were wearing at the time of the attack in a paper, not plastic, bag.
5. Talk with a counselor who will maintain confidentiality, help explain your options, give your information, and provide emotional support.
6. Create a safety plan with the assistance of trained professionals.
7. Keep a log and document all stalking behaviors, including e-mails, phone messages, and any other electronic device communication, including social media sites.
8. Apply for a Protective Order with local resource advocates.
9. Use caution with the use of electronic devices that may have GPS- Global Positioning Services capabilities.
10. Protect your personal information from social media sites.
11. Contact someone you trust to be with you and support you.
12. Resources available:
 - Bexar County Family Justice Center, 126 E. Nueva, 2nd Floor, San Antonio, Texas 78204
Telephone Number (210) 631-0100 Website: <https://www.bcfjc.org/>
 - Battered Women's Shelter Telephone (210) 733-8810
 - Department of Family and Protective Services 1-800-252-5400
 - Bexar County Criminal District Attorney's Office- Victim Assistance Division (210) 335-2105
 - Bexar County Sheriff's Office (210) 335-6000
 - San Antonio Police Department (210) 207-7273

- Victim Information & Notification Everyday (VINE) 1-877-894-8463
- The National Domestic Violence Hotline 1-800-799-SAFE (7233) or 1-800-787-3224 (TTY)
- Family Violence Prevention Services, Inc., 7911 Broadway, San Antonio, Texas 78209

Telephone Number (210) 733-8810 Website: <https://fvps.org>

Procedures to Follow

Anyone who is a victim of sexual assault, domestic & dating violence, and stalking should immediately call the ACDPD by dialing 210-485-0911 or 911. Reporting this type of crime does not mean the victim must press charges or take the case to criminal trial or a college campus disciplinary hearing. Even if a victim is undecided about filing criminal charges, calling the police, preserving evidence, and going to the hospital will provide for their emotional and medical needs and preserve the option to file criminal charges at a later time. Anyone who believes he or she has been a victim of sexual assault, sexual harassment, or sexual violence, including stalking, is encouraged to contact the District Title IX Coordinator <http://www.alamo.edu/TitleIXCoordinator/> (210.485.0230) or the College Vice President for Student Success on campus. Victims may also report confidentially to a Counselor at any College Campus Counselor's Office.

Protective and No Contact Orders

Victims of sexual assault, domestic & dating violence, and stalking have the right to seek restraining, judicial no-contact and/or protective orders, and internal no-contact, interim suspension, and criminal trespass warnings to maintain individual and campus safety. Protective Orders may prohibit the offender from committing further acts of family violence; or harassing or threatening the victim, either directly or indirectly by communicating the threat through another person. A "No Contact Order" is a court order or administrative order that prohibits someone from contacting another person in any way. Texas law provides for the criminal enforcement of valid protective orders issued by a Texas court and valid out-of-state protective orders. For more information on protective orders, contact the ACDPD Crime Prevention Unit at 210-485-0094 or the Bexar County Family Justice Center at 210-631-0100.

Changes in Academic and Living Situation

The Title IX/VII/ADA/504 Coordinator can assist the victim of a sexual assault, domestic & dating violence, and stalking with issues including, but not limited to, interim remedies required to protect the victim, the campus, and/or workplace safety (Sanctions, discipline, class schedule changes, suspension, etc.) if so requested by the victim and if such accommodations are reasonably available, regardless of whether the victim chooses to report the crime to campus police or local law enforcement.

If the reporting student provides credible evidence that the accused student presents a continuing danger to a person or property or possesses an ongoing threat of disrupting the academic process, the Title IX Coordinator may take interim action against the accused student, as appropriate.

Interim suspension (students) / Ejection and Exclusion of Persons (other than students and employees) from Campus: <https://www.alamo.edu/siteassets/district/about-us/leadership/board-of-trustees/policies-pdfs/section-h/h.1.2.1-procedure.pdf>

<https://www.alamo.edu/siteassets/district/about-us/leadership/board-of-trustees/policies-pdfs/section-g/g.1.4.3-procedure.pdf>

Title IX Requirements

Title IX prohibits discrimination on the basis of sex (gender) in education programs of activities operated by recipients of Federal financial assistance. Sexual Harassment of students, which includes acts of sexual violence, is a form of sex discrimination prohibited by Title IX. Title IX requires the Alamo Colleges to take immediate action to eliminate harassment, prevent its recurrence, and address its effects. The Title IX Coordinator is responsible for the administrative investigation of claims of sexual harassment and sexual violence and ensuring there are appropriate grievance procedures for prompt and equitable resolution of student sex discrimination complaints. The Alamo Colleges District Title IX investigation, differs from a law enforcement investigation, and a law enforcement investigation does not relieve the Alamo Colleges of its independent Title IX obligation to investigate conduct.

Questions and Answers on Title IX and Sexual Violence may be viewed by clicking the U.S. Department of Education, Office for Civil Rights- <https://www.ed.gov/laws-and-policy/civil-rights-laws/title-ix-and-sex-discrimination>

H.1.1 Attachment A – Title IX/VII/ADA/504 Coordinator Organization

<https://www.alamo.edu/siteassets/district/about-us/leadership/board-of-trustees/policies-pdfs/section-h/h.1.1-attachment-a.pdf>

Procedures for Campus Disciplinary Action

A student may choose to report the assault to the Chief Student Conduct Officer (Dean of Student Success) or Designee for disciplinary action, regardless of whether or not the student has decided to press criminal charges. A student may also file a report of sexual assault, domestic and dating violence, and stalking against another student or a faculty or staff member by directly contacting the Deputy Title IX Coordinator for each campus (Vice President for Student Success). All Deputy Title IX Coordinators and their Designees must receive annual training on sexual assault, domestic & dating violence, and stalking issues, and how to conduct investigations and hearings that protect the safety of victims and promote accountability.

For detailed information, click:

<https://www.alamo.edu/siteassets/district/about-us/leadership/board-of-trustees/policies-pdfs/section-f/f.4.2.1-procedure.pdf>

<https://www.alamo.edu/siteassets/district/about-us/leadership/board-of-trustees/policies-pdfs/section-h/h.1.2-policy.pdf>

H.1.2.1 (Procedure) Civil Rights Complaint and Resolution Procedure:

<https://www.alamo.edu/siteassets/district/about-us/leadership/board-of-trustees/policies-pdfs/section-h/h.1.2.1-procedure.pdf>

H.1.2.1 Civil Rights Complaint (diagram) click:

<https://www.alamo.edu/siteassets/district/about-us/leadership/board-of-trustees/policies-pdfs/section-h/h.1.2.1-diagram.pdf>

Complaint and Resolution Process

The complaint and resolution process is designed to receive, investigate, evaluate, and resolve a complaint or report of civil rights discrimination, harassment or retaliation within sixty (60) days and will be conducted with that end in mind. A Procedure Diagram outlining the process steps and roles is attached to this procedure (see Attachment A) -

<https://www.alamo.edu/siteassets/district/about-us/leadership/board-of-trustees/policies-pdfs/section-h/h.1.2.1-diagram.pdf>

The primary steps in the process are:

1. Victim or witness notifies the Title IX/VII/ADA/504 Coordinator, Deputy Coordinator, Administrator, or ACPD (Alamo Colleges District Police Department) of a violation or potential violation.
2. Title IX/VII/ADA/504 Coordinator helps the reporter prepare a formal complaint or report.
3. Title IX/VII/ADA/504 Coordinator notifies ACPD if the matter is also a potential police matter.
4. Title IX/VII/ADA/504 Coordinator establishes any interim remedies required to protect campus and/or workplace safety (such as suspension of employee or student).
5. Title IX/VII/ADA/504 Coordinator designates a trained Deputy Coordinator and trained Investigative Panel to conduct complaint resolution.
6. Deputy Coordinator provides concurrent official notice of the complaint to the complaining and accused parties and the senior College or ACCESS administrator(s) for the parties.
7. Investigative Panel launches an investigation to include interviewing witnesses and collecting evidence.
8. Investigative Panel concludes the investigation.
9. Investigative Panel provides concurrent preliminary findings to all parties with a five (5) day opportunity for the complainant and accused to provide any additional information for consideration by the Panel.
10. Investigative Panel considers and may investigate any additional information provided.
11. Investigative Panel Chair prepares and issues a Final Report of Investigative Findings to the Deputy Coordinator.
12. Deputy Coordinator renders an appropriate Resolution of the complaint based on the Investigation Panel's Final Report of Investigative Findings and the preponderance of all evidence collected by the Panel.
13. Deputy Coordinator provides a written Resolution concurrently to the complainant, accused, and senior College or ACCESS administrator(s).
14. Deputy Coordinator refers any recommendations for employee discipline and/or student sanctions to the responsible administrator for evaluation and action.
15. The responsible Administrator implements appropriate Discipline or Sanctions, separate and apart from the Complaint Resolution Procedure but within, or as close to, the sixty (60) day Resolution Period as possible.
16. Complainant and Accused each have the opportunity to accept the Resolution or submit an Appeal to the Title IX/VII/ADA/504 Coordinator.
17. Appeals are processed in accordance with Civil Rights Appeal Procedure (H.1.2.2).

<https://www.alamo.edu/siteassets/district/about-us/leadership/board-of-trustees/policies-pdfs/section-h/h.1.2.2-procedure.pdf>

After a disciplinary action is communicated to the student against whom a complaint was made, the reporter of the complaint will be notified in writing that his/her complaint or allegations of non-academic

misconduct has been investigated, and the disciplinary sanctions imposed on the student who was found responsible.

Administrative Disposition of Complaint and Violations

After the investigation is completed, one of the following will be decided:

1. To dismiss the complaint/reported allegations as unfounded based on the preponderance of the evidence; or
2. To proceed with disciplinary action because the allegations in the complaint or report are determined to be true based on the preponderance of the evidence.

A report or complaint of an alleged violation of the Student Code of Conduct should be documented in writing or through the electronic reporting system. When the Chief Student Affairs Officer, Dean of Student Success, or designee receives information or a report that a student has allegedly violated the Student Code of Conduct, the Chief Student Affairs Officer, Dean of Student Success, or designee, such as the Student Conduct Officer, if any, shall investigate the alleged violation. An investigation may be hampered or may not take place if the complaint or report is anonymous. The person who conducts the investigation is deemed to be the “Investigator.” Some violations of the Student Code of Conduct also may constitute violations of the Civil Rights Discrimination, Harassment and Retaliation Policy at H.1.2. If such violations have also been reported to Campus Police and the Title IX/Title VII/ADA/504 Coordinator, separate investigations may occur.

Based on Board Policy: F.4.2 – Student Code of Conduct and F.4.2.1 (Procedure) Non-Academic Misconduct Disciplinary Process, Vice Chancellor for Student Success / Vice Chancellor for Academic Success are responsible departments for the Disciplinary and Appeal Process.

Institutional Standard of Evidence

The standard of evidence in determining responsibility for an alleged violation of the Student Code of Conduct (F.4.2.1) and other Board Policies to include the policy on Civil Rights Discrimination, Harassment, and Retaliation (H.1.2), is a preponderance of the evidence. Preponderance of the evidence is defined in the Student Code of Conduct (F.4.2.1) as “the greater weight of credible evidence (more likely than not).” Legal rules of evidence do not apply to hearings or meetings involving the disciplinary and appeal process. Evidence tending to prove or disprove the allegations will be considered. Irrelevant, immaterial, and unduly repetitious evidence and evidence deemed not reasonably reliable or authentic shall be excluded. If the student chooses not to testify or present his / her case, the student may nonetheless be questioned, but the student may refuse to answer. If the student refuses to testify or answer or present his / her case, only the evidence presented by the College will be considered in rendering a decision. If the student does testify or present evidence, he / she may be questioned by the Officer presenting the College’s case or committee members.

Privileged communications between a student and a member of the professional counseling staff will be recognized. However, if the information disclosed presents an actual or threatened harm to the health, safety, or wellbeing of any person (including the student), the information may be used for any appropriate purpose, including referral to the Strategies of Behavioral Intervention (SOBI) process.

Legal rules of evidence do not apply to hearings or meetings involving the disciplinary and appeal process. Evidence tending to prove or disprove the allegations will be considered. Irrelevant, immaterial, and unduly repetitious evidence and evidence deemed not reasonably reliable or authentic shall be excluded. If the student chooses not to testify or present his / her case, the student may nonetheless be questioned, but the student may refuse to answer. If the student refuses to testify or answer or present his / her case, only the evidence presented by the College will be considered in rendering a decision. If the student does testify or present evidence, he / she may be questioned by the Officer presenting the College's case or committee members.

Privileged communications between a student and a member of the professional counseling staff will be recognized. However, if the information disclosed presents an actual or threatened harm to the health, safety, or wellbeing of any person (including the student), the information may be used for any appropriate purpose, including referral to the Strategies of Behavioral Intervention (SOBI) process.

Sanctions That May Be Imposed

The disciplinary actions assessed in a particular case will be dependent upon the nature of the conduct involved, the circumstances and conditions which existed at the time the student engaged in the conduct, and the results which followed as a natural consequence of the conduct.

Sanctions can include:

1. Warning
2. Administrative Hold
3. Educational Enrichment
4. Probation
5. Suspension
6. Expulsion
7. Withholding Diploma
8. Revocation of Degree
9. Organizational Sanctions
10. Other Actions

The Alamo Colleges District will, upon written request, disclose to the alleged victim of any crime of violence, or a non-forcible sex offense, the results of any disciplinary proceedings conducted against a student who is the alleged perpetrator of such crime or offense with respect to such crime or offense. If the alleged victim of such crime or offense is deceased as a result of the crime / offense, the victim's next of kin shall be treated as the alleged victim.

Victims' Bill of Rights

The United States Congress enacted the "Campus Sexual Assault Victim's Bill of Rights" as a part of the Higher Education Amendments of 1992, as amended by the Campus Sexual Violence Elimination Act (Campus SaVE). This law requires that all universities afford sexual assault victims certain basic rights such as:

- Accuser and accused must have the same opportunity to have others present, including the opportunity to be accompanied to any related meeting or proceeding by an advisor of their choice.
- Both parties shall be simultaneously informed of the outcome of any disciplinary proceeding in writing.
- Survivors shall be informed of their options to notify law enforcement, including on-campus and local police.
- Survivors shall be notified of counseling services.
- Survivors shall be notified of options for changing academic and living situations, transportation, and working situations, if so requested by the victim and if such accommodations are reasonable available, regardless of whether the victim chooses to report the crime to campus police or local law enforcement.

Sex Offenders Registry

The "[Campus Sex Crimes Prevention Act](#)" is a federal law enacted on October 28th, 2000, that provides for the tracking of convicted, registered sex offenders enrolled as students at institutions of higher education or working or volunteering on campus.

This act amends the [Family Educational Rights and Privacy Act of 1974](#) to clarify that nothing in that Act may be construed to prohibit an educational institution from disclosing information provided to the institution concerning registered sex offenders and requires the Secretary of Education to take appropriate steps to notify educational institutions that disclosure of this information is permitted.

Information about registered sex offenders may be found on the Texas Department of Public Safety web page at <https://publicsite.dps.texas.gov/SexOffenderRegistry/Search> or by contacting the Alamo Colleges District Police Department.

Missing Students Who Reside in On-Campus Housing

The requirement to have a missing student notification policy applies to institutions that maintain on-campus student housing. Alamo Colleges District does not provide on-campus housing at this time; therefore, a policy is not required.

The Alamo Colleges District Police Department complies with Public Law 108 -21 – Title II, Sec. 204, typically referred to as "Suzanne's" Law. This law amends Section 3701(a) of the Crime Control Act of 1990 (42 U.S.C. 5779(a)), indicating there is no waiting period before law enforcement agencies can initiate an investigation of a missing person under the age of 21 and report the missing person to the National Crime Information Center of the Department of Justice.

To report a missing person, contact Alamo Colleges District Police at 210.485.0099 or speak to an officer on campus.

Policy for Reporting the Annual Disclosure of Crime Statistics

The Alamo Colleges District Police Department prepares this report to comply with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act. This report is prepared in cooperation with the local law enforcement agencies, the Student Services, and the Dean of Student Life at each campus. Each entity provides updated information on its educational efforts and programs to comply with the Act.

Campus crime and referral statistics include those reported to the Alamo Colleges District Police Department, designated campus officials (including but not limited to directors, deans, department heads, advisors to students/student organizations, and athletic coaches), and local law enforcement agencies.

Each year, an email notification is sent to all current students, faculty, and staff to provide the website to view this report. Upon request, prospective students and employees may obtain a copy of the report at the Alamo Colleges District Police Department at 2222 N. Alamo Street, or by calling (210) 485 -0099; or on the web at <https://www.alamo.edu/experience-the-alamo-colleges/current-students/police/>.

Crime Statistics

SAN ANTONIO COLLEGE OFFENSES	2022			2023			2024		
	ON CAMPUS	NON CAMPUS	PUBLIC PROPERTY	ON CAMPUS	NON CAMPUS	PUBLIC PROPERTY	ON CAMPUS	NON CAMPUS	PUBLIC PROPERTY
MURDER / NON-NEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0	0	0
NEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0	0	0
SEX OFFENSE – RAPE	0	0	2	0	0	0	1	0	0
SEX OFFENSE – STATUTORY RAPE	0	0	0	0	0	0	0	0	0
SEX OFFENSE - FONDLING	0	0	0	0	0	0	0	0	0
SEX OFFENSE - INCEST	0	0	0	0	0	0	0	0	0
ROBBERY	0	0	1	0	0	1	0	0	2
AGGRAVATED ASSAULT	0	0	3	1	0	0	0	1	0
BURGLARY	3	0	0	2	0	0	6	1	0
MOTOR VEHICLE THEFT	6	0	5	1	0	2	3	0	1
ARSON	0	0	0	0	0	0	0	0	0
*LARCENY - THEFT	0	0	0	0	0	0	0	0	0
*SIMPLE ASSAULT	0	0	0	0	0	0	0	0	0
*INTIMIDATION	0	0	0	0	0	0	0	0	0
*VANDALISM	0	0	0	0	0	0	2	0	0
*HATE CRIMES: Race/Gender	0/0	0/0	0/0	0/0	0/0	0/0	0/0	0/0	0/0
*HATE CRIMES: Religion/ Sexual Orientation	0/0	0/0	0/0	0/0	0/0	0/0	2/0	0/0	0/0
*HATE CRIMES: Ethnicity/Disability	0/0	0/0	0/0	0/0	0/0	0/0	0/0	0/0	0/0
*HATE CRIMES: Gender Identity/ National Origin	0/0	0/0	0/0	0/0	0/0	0/0	0/0	0/0	0/0
ARREST/ DISCIPLINE ILLEGAL WEAPONS POSSESSION	2/0	0/0	0/0	2/0	0/0	3/0	0/0	0/0	2/0
ARREST/ DISCIPLINE DRUG LAW VIOLATIONS	15/0	1/0	12/0	21/1	0/0	14/0	24/1	1/1	12/1
ARREST/ DISCIPLINE LIQUOR LAW VIOLATIONS	2/1	0/0	0/0	0/0	0/0	0/0	0/0	0/0	0/0
DOMESTIC VIOLENCE	1	0	0	2	0	0	0	0	0
DATING VIOLENCE	0	0	0	0	0	0	2	0	0
STALKING	4	0	0	8	0	0	7	0	2

NON-CAMPUS BUILDINGS INCLUDE ALAMO COLLEGES CENTER OF EXCELLENCE FOR STUDENT SUCCESS, FIRST RESPONDER ACADEMY, AND GARCIA URBAN FARM.

*Larceny-theft, Simple Assault, Intimidation, and Vandalism are reported only if they are Hate Crimes bias-motivated.

Crime Statistics

PALO ALTO COLLEGE OFFENSES	2022			2023			2024		
	ON CAMPUS	NON CAMPUS	PUBLIC PROPERTY	ON CAMPUS	NON CAMPUS	PUBLIC PROPERTY	ON CAMPUS	NON CAMPUS	PUBLIC PROPERTY
MURDER / NON-NEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0	0	0
NEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0	0	0
SEX OFFENSE – RAPE	1	0	0	0	0	0	1	0	0
SEX OFFENSE – STATUTORY RAPE	0	0	0	0	0	0	0	0	0
SEX OFFENSE - FONDLING	0	0	0	0	0	0	0	0	0
SEX OFFENSE - INCEST	0	0	0	0	0	0	0	0	0
ROBBERY	0	0	0	0	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0	0	0	0	0	0
BURGLARY	0	0	0	0	0	0	0	0	0
MOTOR VEHICLE THEFT	1	0	0	1	0	0	1	0	0
ARSON	0	0	0	0	0	0	0	0	0
*LARCENY - THEFT	0	0	0	0	0	0	0	0	0
*SIMPLE ASSAULT	0	0	0	0	0	0	0	0	0
*INTIMIDATION	0	0	0	0	0	0	0	0	0
*VANDALISM	0	0	0	0	0	0	0	0	0
*HATE CRIMES: Race/Gender	0/0	0/0	0/0	0/0	0/0	0/0	0/0	0/0	0/0
*HATE CRIMES: Religion/ Sexual Orientation	0/0	0/0	0/0	0/0	0/0	0/0	0/0	0/0	0/0
*HATE CRIMES: Ethnicity/Disability	0/0	0/0	0/0	0/0	0/0	0/0	0/0	0/0	0/0
*HATE CRIMES: Gender Identity/ National Origin	0/0	0/0	0/0	0/0	0/0	0/0	0/0	0/0	0/0
ARREST/ DISCIPLINE ILLEGAL WEAPONS POSSESSION	0/0	0/0	0/0	1/0	0/0	0/0	0/0	0/0	0/0
ARREST/ DISCIPLINE DRUG LAW VIOLATIONS	0/0	0/0	1/0	1/0	0/0	0/0	0/0	0/0	0/0
ARREST/ DISCIPLINE LIQUOR LAW VIOLATIONS	0/0	0/0	0/0	0/0	0/0	0/0	0/0	0/0	0/0
DOMESTIC VIOLENCE	0	0	0	0	0	0	0	0	0
DATING VIOLENCE	0	0	0	0	0	0	2	0	0
STALKING	1	0	0	5	0	0	1	0	0

NON-CAMPUS BUILDINGS INCLUDE: SOUTHSIDE EDUCATION TRAINING CENTER

*Larceny-theft, Simple Assault, Intimidation, and Vandalism are reported only if they are Hate Crimes bias-motivated.

Crime Statistics

ST. PHILIP'S COLLEGE OFFENSES	2022			2023			2024		
	ON CAMPUS	NON CAMPUS	PUBLIC PROPERTY	ON CAMPUS	NON CAMPUS	PUBLIC PROPERTY	ON CAMPUS	NON CAMPUS	PUBLIC PROPERTY
MURDER / NON-NEGLIGENT MANSLAUGHTER	0	0	1	0	0	0	0	0	0
NEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0	0	0
SEX OFFENSE – RAPE	0	0	0	0	0	0	0	0	0
SEX OFFENSE – STATUTORY RAPE	0	0	0	0	0	0	0	0	0
SEX OFFENSE - FONDLING	0	1	0	0	0	0	0	0	0
SEX OFFENSE - INCEST	0	0	0	0	0	0	0	0	0
ROBBERY	0	0	1	0	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	1	0	0	0	0	0	0
BURGLARY	5	1	0	0	1	0	0	0	0
MOTOR VEHICLE THEFT	0	0	1	3	0	0	3	2	0
ARSON	0	0	0	0	0	0	0	0	0
*LARCENY - THEFT	0	0	0	0	0	0	0	0	0
*SIMPLE ASSAULT	0	0	0	0	0	0	0	0	0
*INTIMIDATION	0	0	0	0	0	0	0	0	0
*VANDALISM	0	0	0	0	0	0	0	0	0
*HATE CRIMES: Race/Gender	0/0	0/0	0/0	0/0	0/0	0/0	0/0	0/0	0/0
*HATE CRIMES: Religion/ Sexual Orientation	2/0	0/0	0/0	0/0	0/0	0/0	0/0	0/0	0/0
*HATE CRIMES: Ethnicity/Disability	0/0	0/0	0/0	0/0	0/0	0/0	0/0	0/0	0/0
*HATE CRIMES: Gender Identity/ National Origin	0/0	0/0	0/0	0/0	0/0	0/0	0/0	0/0	0/0
ARREST/ DISCIPLINE ILLEGAL WEAPONS POSSESSION	0/0	1/1	0/0	3/0	0/0	2/0	0/0	0/0	0/0
ARREST/ DISCIPLINE DRUG LAW VIOLATIONS	0/0	0/0	4/0	4/1	0/0	5/0	0/0	0/0	0/0
ARREST/ DISCIPLINE LIQUOR LAW VIOLATIONS	0/0	0/0	0/0	0/0	0/0	0/0	0/0	0/0	0/0
DOMESTIC VIOLENCE	0	0	1	1	0	0	0	0	0
DATING VIOLENCE	0	0	0	0	0	0	0	0	0
STALKING	1	0	0	0	0	0	2	1	0

NON-CAMPUS BUILDINGS INCLUDE ST. PHILIP'S COLLEGE SOUTHWEST CAMPUS, WORKFORCE CENTER OF EXCELLENCE, EASTSIDE EDUCATION TRAINING CENTER, CENTER STREET, AND 1426 GIBBS

*Larceny-theft, Simple Assault, Intimidation, and Vandalism are reported only if they are Hate Crimes bias-motivated.

Crime Statistics

NORTHWEST VISTA COLLEGE OFFENSES	2022			2023			2024		
	ON CAMPUS	NON CAMPUS	PUBLIC PROPERTY	ON CAMPUS	NON CAMPUS	PUBLIC PROPERTY	ON CAMPUS	NON CAMPUS	PUBLIC PROPERTY
MURDER / NON-NEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0	0	0
NEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0	0	0
SEX OFFENSE – RAPE	0	0	0	1	0	0	0	0	0
SEX OFFENSE – STATUTORY RAPE	0	0	0	0	0	0	0	0	0
SEX OFFENSE - FONDLING	0	0	0	0	0	0	0	0	0
SEX OFFENSE - INCEST	0	0	0	0	0	0	0	0	0
ROBBERY	0	0	0	0	0	0	2	0	0
AGGRAVATED ASSAULT	0	0	0	0	0	0	0	0	0
BURGLARY	1	0	0	0	0	0	0	0	0
MOTOR VEHICLE THEFT	0	0	0	0	1	0	0	0	0
ARSON	0	0	0	0	0	0	0	0	0
*LARCENY - THEFT	0	0	0	0	0	0	0	0	0
*SIMPLE ASSAULT	0	0	0	0	0	0	0	0	0
*INTIMIDATION	0	0	0	0	0	0	0	0	0
*VANDALISM	0	0	0	0	0	0	0	0	0
*HATE CRIMES: Race/Gender	0/0	0/0	0/0	0/0	0/0	0/0	0/0	0/0	0/0
*HATE CRIMES: Religion/ Sexual Orientation	0/0	0/0	0/0	0/0	0/0	0/0	0/0	0/0	0/0
*HATE CRIMES: Ethnicity/Disability	0/0	0/0	0/0	0/0	0/0	0/0	0/0	0/0	0/0
*HATE CRIMES: Gender Identity/ National Origin	0/0	0/0	0/0	0/0	0/0	0/0	0/0	0/0	0/0
ARREST/ DISCIPLINE ILLEGAL WEAPONS POSSESSION	0/0	0/0	0/0	0/0	0/0	0/0	0/0	0/0	0/0
ARREST/ DISCIPLINE DRUG LAW VIOLATIONS	0/0	0/0	0/0	0/0	1/0	0/0	1/0	0/0	1/0
ARREST/ DISCIPLINE LIQUOR LAW VIOLATIONS	0/3	0/0	0/0	0/0	0/0	0/0	0/0	0/0	0/0
DOMESTIC VIOLENCE	0	1	0	0	0	0	0	0	0
DATING VIOLENCE	0	0	0	1	0	0	0	0	0
STALKING	5	0	0	12	0	0	10	0	0

NON-CAMPUS BUILDING INCLUDE WESTSIDE EDUCATION TRAINING CENTER and GREATER KERRVILLE CENTER

*Larceny-theft, Simple Assault, Intimidation, and Vandalism are reported only if they are Hate Crimes bias-motivated.

Crime Statistics

NORTHEAST LAKEVIEW COLLEGE OFFENSES	2022			2023			2024		
	ON CAMPUS	NON CAMPUS	PUBLIC PROPERTY	ON CAMPUS	NON CAMPUS	PUBLIC PROPERTY	ON CAMPUS	NON CAMPUS	PUBLIC PROPERTY
MURDER / NON-NEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0	0	0
NEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0	0	0
SEX OFFENSE – RAPE	0	0	0	0	0	0	0	0	0
SEX OFFENSE – STATUTORY RAPE	0	0	0	0	0	0	0	0	0
SEX OFFENSE - FONDLING	0	0	0	0	0	0	0	0	0
SEX OFFENSE - INCEST	0	0	0	0	0	0	0	0	0
ROBBERY	0	0	0	1	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0	0	0	0	0	0
BURGLARY	0	0	0	0	0	0	0	0	0
MOTOR VEHICLE THEFT	0	0	0	0	0	0	1	0	0
ARSON	0	0	0	0	0	0	0	0	0
*LARCENY - THEFT	0	0	0	0	0	0	0	0	0
*SIMPLE ASSAULT	0	0	0	0	0	0	1	0	0
*INTIMIDATION	0	0	0	0	0	0	0	0	0
*VANDALISM	0	0	0	0	0	0	0	0	0
*HATE CRIMES: Race/Gender	0/0	0/0	0/0	0/0	0/0	0/0	0/1	0/0	0/0
*HATE CRIMES: Religion/ Sexual Orientation	0/0	0/0	0/0	0/0	0/0	0/0	0/0	0/0	0/0
*HATE CRIMES: Ethnicity/Disability	0/0	0/0	0/0	0/0	0/0	0/0	0/0	0/0	0/0
*HATE CRIMES: Gender Identity/ National Origin	0/0	0/0	0/0	0/0	0/0	0/0	0/0	0/0	0/0
ARREST/ DISCIPLINE ILLEGAL WEAPONS POSSESSION	0/0	0/0	0/0	0/0	0/0	0/0	0/0	0/0	0/0
ARREST/ DISCIPLINE DRUG LAW VIOLATIONS	0/0	0/0	0/0	0/0	0/0	0/0	2/0	0/0	0/0
ARREST/ DISCIPLINE LIQUOR LAW VIOLATIONS	0/0	0/0	0/0	0/0	0/0	0/0	0/0	0/0	0/0
DOMESTIC VIOLENCE	1	0	0	0	0	0	0	0	0
DATING VIOLENCE	0	0	0	0	0	0	0	0	0
STALKING	2	0	0	2	0	0	3	0	0

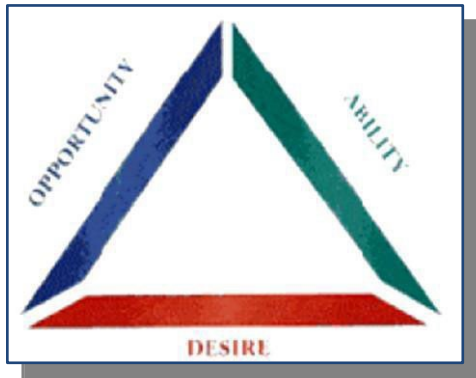
NON-CAMPUS BUILDINGS INCLUDE CENTRAL TEXAS TECHNOLOGY CENTER.

*Larceny-theft, Simple Assault, Intimidation, and Vandalism are reported only if they are Hate Crimes bias-motivated

Theft Prevention

Although the Clery Act does not require the statistical reporting of theft offenses unless the theft is a hate crime or bias-motivated, the Alamo Colleges District Police Department believes that our community should be aware of and guard against the theft of their property.

In 2024, the Alamo Colleges District Police Department received 69 reports of theft district-wide. All of us need to understand our role in the reduction of crime. A lesson taught to all crime prevention practitioners is often referred to as the Crime Triangle. For any crime to occur, three elements must be present: desire, ability, and opportunity.



Alamo Colleges District community members easily recognize that little can be done to control the criminal's ability and desire. The Alamo Colleges District Community's greatest strength in preventing crime is our initiative to reduce or eliminate the opportunity for a crime to occur.

Protect Your Property

By being more aware and observant during your daily activities, if you feel a person's actions appear suspicious, take the time to notify the police. We would much rather receive the call and determine later there was no problem than to learn a crime had been committed.

By being proactive, you can record your property's make, model, and serial number and engrave your driver's license number with the prefix from the state of issuance. Once you have gathered this information, secure it so that if you are victimized, it can be entered into the state and national database of stolen property.

- When you leave your office, close and lock the door.
- Don't leave your property (backpacks, textbooks, purses, etc.) unattended and unsecured in the hallway while attending class or other activities.
- Don't leave property unsecured in your office and cubicle. Secure your valuables in a locked desk or cabinet while out of the office.
- Promptly report the presence of suspicious strangers in buildings.
- Don't leave your property unattended and unsecured.
- Don't leave your property unattended beside the court or along the sidelines during your participation in activities in a recreational facility or on a sports field.
- If lost or stolen, promptly report and cancel your credit and debit cards to prevent unauthorized use.

- Don't leave your laptop computers or other computer hand-held devices unattended or unsecured.
- Don't leave your property in plain view in your parked vehicle. Remove and store the items securely in the trunk or remove it for safekeeping.

When you review the statistics on college and university campuses where bicycles are a popular mode of transportation, you will find that bicycles are a prime target of opportunistic thieves. The Alamo Colleges District Police Department encourages all bicyclists to participate in Operation Identification by engraving their driver's license number with the appropriate state prefix on the frame and the rims and accessories where practical. We recommend recording the bicycle's color, make, model, serial number, and speed.

Always lock the whole bicycle to the bicycle rack; ensure it is secured to protect the removal of the frame or tires.

You should always report suspicious activity that occurs near or at the bicycle racks.

These are examples of activities that have helped deter the opportunistic thief from taking advantage of you. Our department strongly believes the sharing of this information can help in the prevention and reduction of crime.

Crime Prevention Programs

A primary goal of the Alamo Colleges District Police Department is to prevent crime before it occurs. Because Alamo Colleges District Police Department officers cannot be everywhere all the time, they need the help of all members of the various campus communities to take an active role in their personal safety and property protection. Crime prevention is vital to the campus communities, and you can help by reporting any crime or suspected crime to the Alamo Colleges District Police Department immediately. By doing so, you may be preventing someone else from becoming a victim of a more serious crime.

The Alamo Colleges District Police Department regularly presents programs covering crime prevention and security information to students, staff, and faculty. They participate in and provide information during new student orientation and other programs scheduled annually with student, staff, and faculty organizations. For additional information or to schedule a program, you are encouraged to call the Alamo Colleges District Police Department at (210) 485-0099 and ask to speak to the Crime Prevention Officer. The Alamo Colleges District Police Department maintains an active Facebook page at <https://www.facebook.com/alamocollegespd> and X (formerly Twitter) account: <https://x.com/AlamoCollegesPD> dedicated to providing up-to-date crime prevention and safety information and tips to our community. Other duties include conducting continuous security surveys and threat assessments of all campus buildings and property to create and maintain safe and secure environments conducive to learning.

Police Escort Program: Anyone on campus may request a police escort from one campus destination to another. By calling 210-485-0099, our Emergency Communications Center, a uniformed police officer will respond to provide you with this free service.

Crime Prevention Presentations: Crime prevention presentations on personal safety, sexual assault prevention, acquaintance rape, alcohol and drug awareness, burglary and theft prevention, and office safety

(Shots Fired-Active Shooter) are conducted for students, faculty, and staff. The Crime Prevention Unit works closely with campus student groups to develop and schedule presentations. Contact the Crime Prevention Unit at 210-485-0094 for more information. Customized crime prevention presentations are available upon request.

Printed Crime Prevention Literature: Crime prevention literature related to sexual assault awareness and prevention with procedures to follow when a sex offense occurs. Other literature includes, but is not limited to, personal safety, identity theft, auto theft prevention, and residential security is available at designated locations throughout the campuses. Specialized crime prevention literature is available upon request. The ACDPD website also has crime prevention information available at <https://www.alamo.edu/experience-the-alamo-colleges/current-students/police/crime-prevention/>

Operation Bike ID: Operation Bike ID is an ongoing program that involves taking information associated with your bicycle and a photo stored in a database Alamo Colleges District Police Department uses. This program is advertised every semester; however, the program is available year-round, 24 hours a day and seven days a week. You may contact any Alamo Colleges District Police Officer who will assist you in registering your bicycle. Contact our Crime Prevention Unit at 210-485-0094 for more details or visit our website <https://www.alamo.edu/contentassets/87e6df28e2f44899bd4beff2ea795779/bicycle-registration-form.pdf> to download our registration form.

National Night Out: National Night Out is an annual event where the police and Alamo Colleges District community unite to raise community awareness and involvement in preventing crime. In some instances, Alamo Colleges District Police Officers will attend and support surrounding community National Night Out events.

Crime Statistics Reports: In addition to the annual crime statistics report required by the Clery Act, the Alamo Colleges District Police Department posts a public crime log (blotter) of offenses that occurred within the past 60 days. The crime log can be found at <https://www.alamo.edu/experience-the-alamo-colleges/current-students/police/blotter/>. The Alamo Colleges District Police Department also provides crime analysis of areas/locations to enhance the level of security measures in place.

Description of Educational Programs

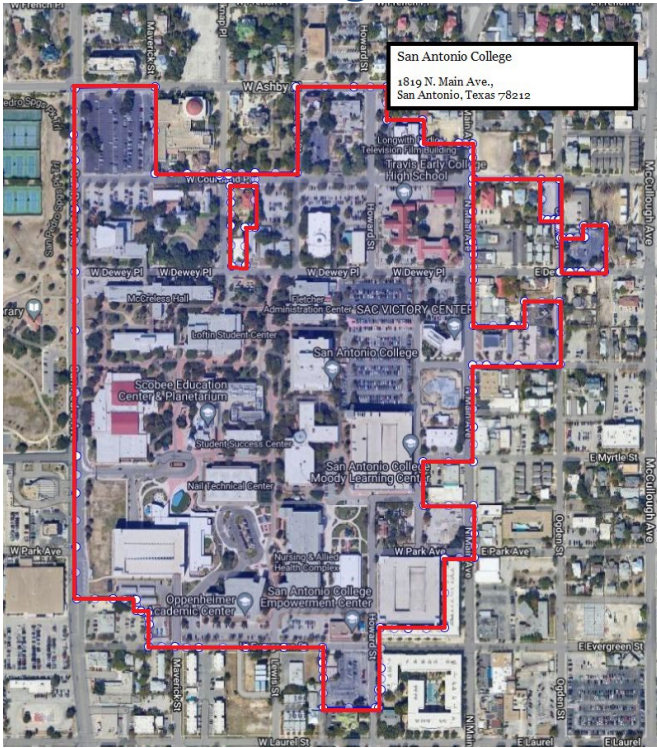
Many campus resources can help campus community members reduce their risk of becoming a victim of sexual assault:

Sexual Assault Awareness: In the Sexual Assault Awareness presentation, students understand the definition of sexual assault, family violence, dating violence, and stalking, including how it occurs and ways to avoid/prevent these circumstances. This presentation is usually given twice each semester and introduced during student orientation at the beginning of each semester. Special presentations are also available at any given time. To maximize academic success, student participation is encouraged during the discussion on prevention/awareness strategies and available resources.

All First Time in College students and those required to take a Student Development course will be given the Haven online VAWA/Campus SAVE training course. This course is an interactive online course broken up into several modules and addresses issues of sexual harassment, sexual assault, dating/domestic violence, stalking, and bystander awareness. The program provides specific information on institutional and college-level reporting procedures, confidential reporting, law enforcement information, and on-campus and off-campus resources. While this program is embedded in the Student Development courses, it is made available free of charge to all students with a student account.

Campus Statistical Reporting Areas

San Antonio College 1819 North Main Ave., San Antonio, TX 78212



Garcia Urban Farm 218 Garcia Street, San Antonio, TX 78203



Campus Statistical Reporting Areas

Alamo Colleges Center of Excellence for Student Success (District Support Office)

2222 N. Alamo, San Antonio, TX 78215



St. Philip's College 1801 Martin Luther King Dr., San Antonio, TX 78211



Campus Statistical Reporting Areas

Northwest Vista College 3535 N. Ellison Dr., San Antonio, TX 78251



Palo Alto College 1400 W. Villaret Blvd., San Antonio, TX 78224



Campus Statistical Reporting Areas

Northeast Lakeview College 1201 Kitty Hawk Road, Universal City, TX 78148



Brackenridge Education Training Center 532 Center St, San Antonio, TX 78202



Campus Statistical Reporting Areas

St. Philip's College Southwest Campus

800 Quintana Rd., San Antonio, TX 78203



Central Texas Technology Center

2189 FM 758, New Braunfels, TX 78130



Campus Statistical Reporting Areas

Westside Education & Training Center

563 SW 40th St, San Antonio, TX 78237



First Responders Academy 15775 IH 35 South, Atascosa, TX 78002



Campus Statistical Reporting Areas

Greater Kerrville Center

1994 Airport Loop, Kerrville Municipal Airport, Kerrville, TX 78028



Greater Kerrville Center

1012 Barnett Street, Kerrville, TX 78028



Campus Statistical Reporting Areas

Eastside Education Training Center 4551 Dietrich Road, San Antonio, TX 78219



St. Philip's College (Non-Campus Property) 1426 Gibbs, San Antonio, TX 78202



Campus Statistical Reporting Areas

Southside Education Training Center 1760 Martinez Losoya Road, San Antonio, TX 78221



ON-CAMPUS STUDENT HOUSING FACILITIES

The Alamo Colleges District does not have any on-campus student housing facilities.

SMOKING POLICY

In accordance with the Alamo Colleges District Smoke-Free Environment policy (https://www.alamo.edu/siteassets/district/about-us/lea_ridership/board-of-trustees/policies—pdfs/section-c/c.2.13-policy.pdf), smoking is prohibited in all Alamo Colleges buildings for health and safety reasons. The Alamo Colleges' non-smoking policy is communicated and enforced throughout all buildings.

Alamo Colleges District

Mission and Vision Statements

OUR MISSION

Empowering our diverse communities for success.

OUR VISION

The Alamo Colleges District will be the best in the nation in Student Success and Performance Excellence.

OUR VALUES

The members of Alamo Colleges District are committed to building individual and collective character through the following set of shared values in order to fulfill our vision and mission.

Students First

Respect for All

Community-Engaged

Collaboration

Can-Do Spirit

Data-Informed

Discussion and Possible Action on Monthly Contracts Report

Presented to the Board Acting as Committee of the Whole on October 14, 2025, and now presented to the ALAMO COLLEGES DISTRICT BOARD OF TRUSTEES on October 28, 2025.

MINUTE ORDER

“The Alamo Colleges District Board of Trustees hereby approves this report on non-grant contracts (public) made to the Alamo Colleges District for the period of September 1 through September 30, 2025.”

PURPOSE

To provide a monthly report on non-grant contracts received by the Alamo Colleges District.

BACKGROUND

Contracts – Non-grant contracts are contracts in which Alamo Colleges District receives funds to provide special or negotiated services or training to private corporations. For the period September 1 through September 30, 2025, there are a total of three contracts that total \$5,231.00 in external funding. Through existing contracts, seven courses were provided to 61 students.

OBJECTIVE/FACT

To supplement activities not funded by Institutional Funds.

IMPLICATIONS

Financial: Yes
Strategic Plan: Goal III. Performance Excellence
Human Resources: Yes

ATTACHMENTS: YTD Contract (Non-Grant) Summary Report.

Sammi Morrill, Associate Vice Chancellor
of Operations, Economic Workforce Development

Xavier Urrutia, Interim Vice
Chancellor for Economic & Workforce
Development

Dr. Mike Flores, Chancellor

ALAMO COLLEGES DISTRICT

Year-To-Date Contract (Non-Grant) Summary Report

Status: September 1, 2025 - September 30, 2025

I. Current Month Contracts District Wide:

No.	Contract Recipient (District Wide)	No. of Courses	Monthly No. Students to be Served	YTD No. Students to be Served
1	Business and Industry Solutions	7	70	70
	Total	7	70	70

II. Year-to-Date Number of Contracts in Selected Dollar Ranges:

No.	Contract Recipient	\$.01-\$9,999.99	\$10,000-\$99,999.99	\$100,000 and Higher	Total
1	Business and Industry Solutions	3	0	0	3
	Total				\$56,287.00

Source: All data provided by Business and Industry Solutions-Continuing Education Department.

ALAMO COLLEGES DISTRICT
FY2025 MONTHLY (MTD) GRANT AWARD ACTIVITY REPORT
 August 01, 2025-August 31, 2025
 "PRELIMINARY-SUBJECT TSO CHANGE AND UNAUDITED"

Item No.	Grant Code	College	Funding Source/Grant	Description/Function	Date of Award Letter	Match Amount	Indirect Cost	Funding Amount	Students Served	No. of FTEs
Total MTD Single Year Grants						\$0	\$0	\$0	0	0.00
Multi Year Grants										
1	211550	San Antonio College	Texas Higher Education Coordinating Board, <u>Project Title:</u> "Nursing, Allied Health and Other Health Related Education Grant Program". Year 1 of 2.	The project will provide simulation lab training for SAC nursing students significantly increasing their opportunities to apply theoretical knowledge in a practical setting. The initiative will improve the competency and readiness of nursing graduates and promote innovation in education, recruitment and retention.	5/27/2025	\$0	\$0	\$150,000	770	1.00
2	211551	San Antonio College	The University of Texas at San Antonio, <u>Project Title:</u> "Cyber/Electromagnetic Spectrum Virtual Institute Consortium". Year 2 of 2.	The CIVIC Program will advance and establish workforce development and training initiatives which support the domestic cybersecurity and electromagnetic spectrum (EMS) workforce. Project efforts are focused on achieving these objectives through the following focus areas: (1) K-12 Outreach programs, (2) traditional college coursework, (3) continuing education/professional development offerings.	5/24/2023	\$0	\$13,396	\$270,076	30	1.00
Total SAC-MTD Multi Year Grants						\$0	\$13,396	\$420,076	800	2.00
1	213540	Palo Alto College	U.S. Department of Education, <u>Project Title:</u> "Palo Alto College SSS Project". Year 1 of 5.	The TRIO SSS project will provide 140 participants with academic support in the form of advising, including course selection and tutoring/referrals to tutoring. Information on financial literacy; financial aid programs and support applying for graduation and transfer. Participants will be provided support for their academic and non cognitive needs to ensure that they persist, succeed and graduate and transfer to a 4 year program of study.	9/1/2025	\$0	\$19,530	\$272,364	140	3.00
Total PAC-MTD Multi Year Grants						\$0	\$19,530	\$272,364.00	140	3.00
Total MTD Multi-Year Grants						\$0	\$13,396	\$692,440	800	2.00
GRAND TOTAL-MTD SINGLE AND MULTI-YEAR GRANTS						\$0	\$13,396	\$692,440	800	2.00

ALAMO COLLEGES DISTRICT

FY 2025 YTD Grant Award Summary Report

Includes All Single Year Grants and the Current Year of Multi-Year Grants

September 1, 2024 -August 31, 2025

"PRELIMINARY-SUBJECT T50 CHANGE AND UNAUDITED"

No.	College	No. of Grants	Match Amounts	Indirect Cost Received	YTD Funding Amount	No. of Students Served	No. of FTEs
1	District Grants	11	\$ 3,000	\$ 17,876	\$ 5,009,262	2,057	14.00
2	San Antonio College	18	\$ -	\$ 582,962	\$ 6,401,985	40,808	41.16
3	St. Philip's College	9	\$ -	\$ 43,914	\$ 13,975,323	34,667	31.00
4	Palo Alto College	14	\$ 2,399	\$ 281,411	\$ 4,608,112	12,114	33.50
5	Northwest Vista College	5	\$ -	\$ 167,978	\$ 1,205,664	1,861	17.05
6	Northeast Lakeview College	6	\$ -	\$ 8,025	\$ 1,028,936	13,093	49
GRAND TOTAL		63	\$ 5,399	\$ 1,102,166	\$ 32,229,282	104,600	185.71

ALAMO COLLEGES DISTRICT
FY 2025 Monthly & YTD Grant Award Funding Activity Report with Award Description
September 1, 2024 -August 31, 2025

"PRELIMINARY-SUBJECT T50 CHANGE AND UNAUDITED"

Item No.	Grant Code	College	Funding Source/Grant	Description/Function	Date of Award Letter	Match Amount	Indirect Cost	Funding Amount	Students Served	No. of FTEs
1	219890	District	Texas Workforce Commission, <u>Project Title: "Adult Education and Literacy"</u> .	The Alamo Adult Education (AEL) program provides access and opportunity for adult learner's to participate in AEL activities and career training/Workforce preparation activities leading to a Texas Certificate High School Equivalency, English language acquisition and industry recognized certifications to include stackable certificates and micro credentials aligned to high demand, high wage careers in target occupations in the Alamo workforce area. <i>Additional Funding in the amount of \$104,951..</i>	9/1/2024	\$0	\$0	\$344,413	153	0.00
2	219896	District	U.S. Department of Education thru Texas Higher Education Coordinating Board (THECB), <u>Project Title: "THECB Formula (Perkins Basic)"</u> .	The Perkins Basic Grant program supports awarded applicants in educating students who enrolling CTE courses and programs in preparation for high-skill, high-wage or high-demand occupations. The success of an awarded applicant in educating these students will be measured by its ability to meet state determined performance targets for each of three core indicators approved by the U.S. Department of Education/Office of Career, Technical and Adult Education for the Perkins Basic grant Program and its progress in reducing performance gaps for its Special Populations students.	9/1/2024	\$0	\$0	\$2,666,539	31	3.00
3	219901	District	Public Allies Inc., <u>Project Title: "Public Allies San Antonio"</u> .	Purpose of this grant is to develop our ability to meet the needs of the community by increasing our opportunity to work with community-based organization. The partnership with the organizations will help develop a cohort of young social service leaders who can facilitate transformational change leading to the improvement of their communities.	9/1/2024	\$0	\$0	\$505,887	31	3.00
4	219903	District	UP Partnership, <u>Project Title: "UP Partnership, GTE Pilot Grant"</u> .	The pilot-grant is to provide support to Alamo Academies efforts to provide equitable access to college and career advising in Bexar County.	1/1/2025	\$0	\$0	\$15,000	300	0.00
5	219904	District	Texas Workforce Commission, <u>Project Title: "Skills Development Fund in Partnership with Toyota Motor Manufacturing"</u> .	The Texas Workforce Commission Skills Development Fund (SDF) is awarded to Alamo Colleges to upskill 56 Toyota employees. Funding will cover a portion of the Alamo Colleges Technical Institute's Mechatronic Training Program. Skills Development Fund covers \$2,000 per trainee.	4/10/2025	\$0	\$0	\$112,000	56	0.00
6	219905	District	Texas Higher Education Coordinating Board, <u>Project Title: "Opportunity High School Diploma."</u>	Program provides adult students enrolled in a career and technical education program at a community college the opportunity to earn a high school diploma through concurrent enrollment in a competency-based education program. Adult students enrolled in the OHSD program who satisfactorily complete assessments approved by the Commissioner are eligible to earn a high school diploma through their institution in which they are enrolled.	3/5/2025	\$0	\$0	\$300,000	6	0.00
7	219907	District	Texas Workforce Commission, <u>Project Title: "2025 Skills for Small Business Program"</u> .	The Skills for Small Business (SSB) Program will provide training for small private business's in the local area. Each participating business partner will select training courses for its new and / or existing employees that will contribute to the enhancement of the business's operation.	12/1/2024	\$0	\$0	\$89,250	50	0.00
	7		Total Dist.- YTD Single Year Grants			\$0	\$0	\$4,033,089	627	6.00
1	211540	San Antonio College	Texas Workforce Commission, <u>Project Title: "Jobs and Education for Texans"</u> .	This award provides funds to purchase equipment to support new academic programming (e.g. AAS degree and integrated workforce awards in Data Science and Artificial Intelligence (DSA).	8/31/2024	\$0	\$0	\$332,507	250	0.00

ALAMO COLLEGES DISTRICT
FY 2025 Monthly & YTD Grant Award Funding Activity Report with Award Description
September 1, 2024 -August 31, 2025

"PRELIMINARY-SUBJECT T50 CHANGE AND UNAUDITED"

Item No.	Grant Code	College	Funding Source/Grant	Description/Function	Date of Award Letter	Match Amount	Indirect Cost	Funding Amount	Students Served	No. of FTEs
2	211542	San Antonio College	Texas Higher Education Coordinating Board (THECB), <u>Project Title</u> : "College Readiness and Success Models".	San Antonio College proposes a strategic initiative to enhance the success of students who are not college-ready by implementing and scaling the MMA protocol and the Bridge program. The project aligns with THECB objectives to improve college readiness, increase retention and ensure equitable outcomes for all students particularly those from historically underrepresented groups.	9/15/2024	\$0	\$0	\$125,000	1,500	0.00
	2		Total SAC-YTD Single-Year Grants			\$0	\$0	\$457,507	1,750	0.00
1	212655	St. Philip's College	U.S. Department of Defense, <u>Project Title</u> : "Cyber Workforce Scholarship Program".	Program will contribute to our nations' security by developing the human capital of three cyber leader-scholars to serve in the Department of Defense as knowledgeable and highly skilled cybersecurity practitioners. These candidates will not only contribute to the social good, but they will set an example for other students at St. Philip's College as well as those beyond the confines of the college.	6/27/2024	\$0	\$7,820	\$84,085	1	3.00
2	212657	St. Philip's College	U.S. Department of Energy thru Texas Comptroller of Public Accounts, <u>Project Title</u> : "Energy Sector Training Center Reimbursable Grant Program".	Overall intent of grant program is to enhance already successful programming with new certifications that will help meet the needs of the greater San Antonio area and surrounding Bexar County communities. We are seeking to certify our HVAC program via the American Council for Construction Education and this new pathway should help facilitate this crucial step.	11/12/2024	\$0	\$0	\$599,280	280	0.00
	2		Total SPC YTD Single-Year Grants			\$0	\$7,820	\$683,365	281.00	3.00
1	213533	Palo Alto College	Texas Higher Education Coordinating Board, <u>Project Title</u> : "The Texas Reskilling and Upskilling through Education (TRUE)".	Through the Career Readiness Expansion and Skills Training initiative, students gain hands on experience and develop the critical skills needed for employment. By expanding our training programs, we aim to address this demand and equip individuals with the skills to excel in these high demand occupations.	11/21/2024	\$0	\$0	\$280,000	250	4.00
2	213535	Palo Alto College	Texas Workforce Commission, <u>Project Title</u> : "Governors Summer Merit Program".	Purpose of the Governors Summer Merit Program is to improve middle school and high school students familiarity and experience with post secondary educational opportunities leading to STEM careers while developing collaboration among workforce development programs, colleges and universities.	4/3/2025	\$0	\$0	\$83,570	120	0.00
3	213537	Palo Alto College	Texas Higher Education Coordinating Board, <u>Project Title</u> : "Student Success Acceleration Program (SSAP)".	Expand wrap around services across five colleges to increase full-time student persistence rates by 6.1%. Expand wrap around services for parenting students through Advocacy Centers to boost their persistence rates by 7.65 and Expand wrap around services for part time students to boost persistence rate by 8.3%.	11/22/2024	\$0	\$0	\$250,000	6,000	0.00
	3		Total PAC-YTD Single Year Grants			\$0	\$0	\$613,570	6,370	4.00
1	215513	Northeast Lakeview College	Texas Higher Education Coordinating Board (THECB), <u>Project Title</u> : "College Readiness and Success Models (CRSM-2024)".	The 2024 CRSM continues scaling effective strategies that promote systemic reforms, to improve student outcomes and provide professional development opportunities for faculty and staff focused on improving evidence based practices for advising, acceleration strategies and completion/transfers of under prepared students.	9/25/2024	\$0	\$0	\$125,000	150	29.00

ALAMO COLLEGES DISTRICT
FY 2025 Monthly & YTD Grant Award Funding Activity Report with Award Description
September 1, 2024 -August 31, 2025

"PRELIMINARY-SUBJECT T50 CHANGE AND UNAUDITED"

Item No.	Grant Code	College	Funding Source/Grant	Description/Function	Date of Award Letter	Match Amount	Indirect Cost	Funding Amount	Students Served	No. of FTEs
2	215516	Northeast Lakeview College	Texas Library Association, <u>Project Title:</u> "Summer at the Library".	The 2025 Nighthawk Summer Read Project meets the unique needs of our student population through multiple and varied library engagement opportunities. These engagement opportunities include in-person, asynchronous and remote avenues for literacy development to accommodate the diverse scheduling needs of NLC students. The Nighthawk Summer Read Project will include two programming elements: a library resource bingo and a campus-wide summer book club.	5/21/2025	\$0	\$0	\$3,000	100	0.00
	2		Total NLC-YTD Single Year Grants			\$0	\$0	\$128,000	250	29.00
	16			Total YTD Single Year Grants		\$0	\$7,820	\$5,915,531	9,278	42.00
				Multi-Year Grants						
1	219121	District	University of Texas at San Antonio, <u>Project Title:</u> "Bexar County Fostering Educational Success Pilot Program". Year 5 of 5.	To support students with foster or adoption experience. <i>Additional funding in the amount of \$72,000.</i>	9/1/2024	\$0	\$0	\$405,829	580	5.00
2	219166	District	U.S. Department of Education, <u>Project Title:</u> "Alamo Colleges District Educational Opportunity Centers Program". Year 4 of 5.	The Project will provide counseling and information on college admissions to eligible adults who want to enter or continue a program of postsecondary education. Project will also offer services to improve the financial economic literacy of participants, counsel participants on financial aid options and assist in the application process to increase the number of adults who enroll in postsecondary education institutions.	9/1/2024	\$0	\$17,876	\$241,332	850	3.00
3	219174	District	City of San Antonio, <u>Project Title:</u> "SA Ready to Work". Year 3 of 3.	The objective of the contracted services is to provide academic instruction and intensive staff support to ensure attainment of a high school equivalency (GED) credential or diploma which puts participants on a pathway to more stackable credentials that can connect them to a stable career and self-sufficiency. <i>Additional funding in the amount of \$146,850.</i>	5/5/2022	\$0	\$0	\$294,100	0	0.00
4	219195	District	U.S. Department of State thru World Learning, <u>Project Title:</u> "Increase and Diversify Education Abroad for US Students (IDEAS) Program". Year 1 of 2.	Goal is to broaden access to our students to global learning experiences by offering safe, flexible, and culturally enriching short-term study abroad opportunities that cultivate essential global competencies. Students will submerge in an international experiential learning experience by which they will develop the global skills that will render them more employable.	9/1/2024	\$3,000	\$0	\$34,912	0	0.00
	4		Total Dist.-MTD Multi Year Grants			\$3,000	\$17,876	\$976,173	1,430	8.00
1	211153	San Antonio College	U.S. Department of Education, <u>Project Title:</u> "San Antonio College (SAC)'s Project R.I.S.E. (Ready, Inspired, Successful, Engaged) SSS Program". Year 5 of 5.	The program will increase eligible students' chances of success by providing year round tutoring and prescribed tutoring plans, academic and college readiness instruction. Participants will also receive education in financial aid/financial literacy including information on market and economics and higher education financing and repayment as well as peer mentoring.	9/1/2024	\$0	\$20,168	\$272,354	120	7.00
2	211154	San Antonio College	U.S. Department of Education, <u>Project Title:</u> "San Antonio College (SAC)'s Project Veterans Achieving Learning through Opportunity and Resilience (VALOR) SSS Program". Year 5 of 5.	The program will increase eligible students' chances of success by providing year round tutoring and prescribed tutoring plans, academic and college readiness instruction. Participants will also receive education in financial aid/financial literacy including information on market and economics and higher education financing and repayment as well as peer mentoring.	9/1/2024	\$0	\$20,168	\$272,257	120	7.00

ALAMO COLLEGES DISTRICT
FY 2025 Monthly & YTD Grant Award Funding Activity Report with Award Description
September 1, 2024 -August 31, 2025

"PRELIMINARY-SUBJECT T50 CHANGE AND UNAUDITED"

Item No.	Grant Code	College	Funding Source/Grant	Description/Function	Date of Award Letter	Match Amount	Indirect Cost	Funding Amount	Students Served	No. of FTEs
3	211160	San Antonio College	City of San Antonio, Project Title: "Educational Access Channel". Year 2 of 2.	Goal of the grant is to support San Antonio College's operation of TVSA, the Educational Access Channel, and its purpose in providing educational programming to the citizens of San Antonio and surrounding areas. Grant is designed to provide cable/video at least 8 hours of daily educational programming, 365 days a year. Provide transmissions of educational programming to cable/video providers in a manner that can be accepted and transmitted.	10/1/2024	\$0	\$0	\$200,000	10,000	0.00
4	211164	San Antonio College	City of San Antonio, Project Title: "Public, Educational, and Governmental (PEG)". Year 2 of 3.	Goal of this grant is to support San Antonio College's Radio-TV-Film with their capacity to support the creation of content for TVSA, the Educational Access Channel. To provide opportunities for content creation by community based education partners for the citizens of San Antonio and surrounding areas; to purchase equipment that facilitates that creation and engage students, staff and faculty.	10/1/2024	\$0	\$0	\$50,000	10,000	0.00
5	211168	San Antonio College	U.S. Department of Education, Project Title: "San Antonio College's (SAC) FY21 Title III, Part F HSI STEM and Articulation Project Bolstering Undergraduate Inquiry, Learning, and Determination (BUILD)". Year 4 of 5.	The HSI STEM and Articulation Project BUILD aims to enhance SAC's support for Hispanic and under represented STEM majors, particularly in high-challenge courses like College Algebra and Calculus. The project focuses on improving graduation and transfer rates through embedded tutoring and fostering inclusive classroom environments. By adopting effective teaching methods, BUILD seeks to make STEM education more accessible and beneficial for all students.	10/1/2024	\$0	\$160,294	\$999,994	1,000	4.00
6	211169	San Antonio College	U.S. Department of Education, Project Title: "San Antonio College's 2021 Child Care Access Means Parents in School (CCAMPIS) Program". Year 4 of 4.	Goal is to increase low-income student success by providing access to high quality child care. Project Director of Student Success will provide academic support counseling for CCAMPIS parents at risk for failure. By the end of each fall, spring and summer semesters at least 90% of CCAMPIS parents will have completed all required workshops/volunteer hours.	10/1/2024	\$0	\$48,729	\$404,862	240	4.00
7	211172	San Antonio College	U.S. Department of Education, Project Title: "San Antonio College's Access and Learning for Advancement and Success (ALAS) Upward Bound Project". Year 4 of 5.	The ALAS Upward Bound Project will provide academic and supportive services to a cohort of 56 participants enrolled at Burbank High School. Will provide participants with academic instruction, tutoring and advising; information on financial aid programs, assistance in completing financial aid applications and support for apply for college enrollment.	6/1/2025	\$0	\$22,300	\$305,386	56	4.50
8	211174	San Antonio College	U.S. Department of Education, Project Title: "San Antonio College's Upward Bound Math and Science Program Project at Highlands High School". Year 2 of 5.	UBMS provides student services programs for individuals from disadvantage backgrounds, first-generation, low-income individuals, etc. UBMS provides up to four years of additional academic support through summer instruction in math, language arts, composition with the curricula that aligns with state exams.	10/1/2024	\$0	\$48,556	\$309,436	60	2.50
9	211176	San Antonio College	U.S. Department of Education, Project Title: "San Antonio College's Project Apoyo". Year 3 of 5.	This HSI project Apoyo will serve as a catalyst for long-term improvements that will address disproportionately low rates at which Hispanic and other low-income students achieve, persist, and succeed at San Antonio College. The grant will help institutions capacity to provide the guidance, engagement and academic support needed to succeed in higher education.	10/1/2024	\$0	\$0	\$588,724	2,500	3.00
10	211184	San Antonio College	U.S. Department of Education, Project Title: "San Antonio College's Upward Bound Math and Science Program project at Edison High School". Year 2 of 5.	UBMS provides student services programs for individuals from disadvantage backgrounds, first-generation, low-income individuals, etc. UBMS provides up to four years of additional academic support through summer instruction in math, language arts, composition, foreign language and lab science with the curricula that aligns with state exams and state readiness standard.	9/1/2024	\$0	\$24,753	\$309,418	56	2.50

ALAMO COLLEGES DISTRICT
FY 2025 Monthly & YTD Grant Award Funding Activity Report with Award Description
September 1, 2024 -August 31, 2025

"PRELIMINARY-SUBJECT T50 CHANGE AND UNAUDITED"

Item No.	Grant Code	College	Funding Source/Grant	Description/Function	Date of Award Letter	Match Amount	Indirect Cost	Funding Amount	Students Served	No. of FTEs
11	211538	San Antonio College	U.S. Department of Education, <u>Project Title: "Alamo Colleges OER (Open Educational Resources) Consortium Project"</u> . Year 2 of 2.	The Alamo Colleges OER Consortium will focus on 1. Developing OER for the top five enrolling courses to maximize student savings, 2. Increase adoption of OER within the top five enrolling interdisciplinary courses and 3. Increase Professional Development and an OER repository to support OER adoption by consortium faculty.	11/2/2023	\$0	\$188,371	\$648,235	8,800	1.00
12	211541	San Antonio College	Texas Higher Education Coordinating Board (THECB), <u>Project Title: "The Professional Nursing Shortage Reduction Program (NSRP)"</u> . Year 1 of 4.	Grantee shall carry out programs that lead to increases in nursing graduates and licensure.	8/1/2024	\$0	\$0	\$246,736	530	2.00
13	211544	San Antonio College	U.S. Department of Health and Human Services thru the University of Texas at Austin, <u>Project Title: "South Southwest Addiction Technology Transfer Center"</u> . Year 1 of 5.	To conduct the activities to promote SAMHSA guiding principles in addiction studies, recovery, and wellness within our community. Activities are subject to change based on the need of the community. Some activities include but are not limited to the following: Enrich course offerings and materials with evidence based and promising practices; Mentor and support students entering the addiction; Provide continuing education and technical assistance to existing behavioral health workforce.	9/30/2024	\$0	\$1,259	\$17,000	776	0.16
14	211546	San Antonio College	U.S. Dept. of Education, <u>Project Title: "Alamo Colleges Advocacy Consortium Project"</u> . Year 1 of 2.	Will serve 12000 students in need; increase low-income students receiving grant services by 10%; Boost annual persistence rates for grant recipients by 6%; raise degree or certificate attainment rates by 6% and reduce basic needs insecurity amount on students by 9%.	12/10/2024	\$0	\$34,968	\$900,000	4,000	1.50
15	211550	San Antonio College	Texas Higher Education Coordinating Board, <u>Project Title: "Nursing, Allied Health and Other Health Related Education Grant Program"</u> . Year 1 of 2.	The project will provide simulation lab training for SAC nursing students significantly increasing their opportunities to apply theoretical knowledge in a practical setting. The initiative will improve the competency and readiness of nursing graduates and promote innovation in education, recruitment and retention.	5/27/2025	\$0	\$0	\$150,000	770	1.00
16	211551	San Antonio College	The University of Texas at San Antonio, <u>Project Title: "Cyber/Electromagnetic Spectrum Virtual Institute Consortium"</u> . Year 2 of 2.	The CIVIC Program will advance and establish workforce development and training initiatives which support the domestic cybersecurity and electromagnetic spectrum (EMS) workforce. Project efforts are focused on achieving these objectives through the following focus areas: (1) K-12 Outreach programs, (2) traditional college coursework, (3) continuing education/professional development offerings.	5/24/2023	\$0	\$13,396	\$270,076	30	1.00
16			Total SAC.-YTD Multi-Year Grants			\$0	\$582,962	\$5,944,478	39,058	41.16
1	212088	St. Philip's College	National Aeronautics and Space Administration (NASA), thru the University of Texas at San Antonio, <u>Project Title: "Center for Advanced Measurements in Extreme Environments (CAMEE)"</u> . Year 5 of 5.	The NASA MIRO significantly increase the number of underrepresented minority STEM students who transfer to four-year institutions to complete bachelor's degrees in STEM fields. The CIMA-LSAMP program objectives include providing professional development, peer mentorship, faculty mentorship, tutoring, supplemental instruction especially in math and enriched STEM labs.	10/1/2019	\$0	\$0	\$46,861	17,299	0.00
2	212093	St. Philip's College	National Science Foundation, <u>Project Title: "SURE (Scaffolding Undergraduate Research Experience)"</u> . Year 4 of 4.	Project will build on existing St. Philip's College programs and structures and will target 3 areas: Innovation in Instruction, Internship and Reach experience and transfers. Transfers will center on guiding students to transfer to universities to complete their graduate degrees; Internships will create alliances between the college and local industry to provide paid internship opportunities; and Innovation in Instruction will incorporate STEM experiential learning and further develop faculty use of emerging experiential learning methods.	8/15/2021	\$0	\$33,906	\$312,499	0	0.00

ALAMO COLLEGES DISTRICT
FY 2025 Monthly & YTD Grant Award Funding Activity Report with Award Description
September 1, 2024 -August 31, 2025

"PRELIMINARY-SUBJECT T50 CHANGE AND UNAUDITED"

Item No.	Grant Code	College	Funding Source/Grant	Description/Function	Date of Award Letter	Match Amount	Indirect Cost	Funding Amount	Students Served	No. of FTEs
3	212098	St. Philip's College	U.S. Department of Education, <u>Project Title</u> : "St. Philip's College Means Parents in School Program". Year 3 of 4.	Goal of the project is to provide support for the participation of low-income parents in postsecondary education through the provision of campus based childcare services offered at the on-site nationally accredited SPC Child Development Center. Eligible SPC parent students will receive assistance with child care tuition on a sliding fee scale based on their low-income status and academic performance.	9/20/2022	\$0	\$0	\$281,389	70	2.00
4	212628	St. Philip's College	U.S. Department of Education, <u>Project Title</u> : "Historically Black Colleges and Universities Program (FUTURE Act)". Year 4 of 5.	St. Philip's College will utilize its FUTURE Act grant award to implement and operate three activities that will support and strengthen the overall institutions delivery of services to students with (1) Project Administration and Research Development, (2) Campus Renovation & Technology Improvements and (3) Student Services.	10/1/2024	\$0	\$0	\$1,518,275	0	13.00
5	212639	St. Philip's College	U.S. Department of Education, <u>Project Title</u> : "Historically Black Colleges and Universities". Year 3 of 5.	St. Philip's College (SPC) will utilize it's Title III award to strengthen and advance its mission and vision to the BEST in the NATION in Student Success and Performance Excellence. With a focus on creating a robust campus culture of Diversity, Equity, and Inclusion (DEI) and the amalgamation of its long-term master plan. (1) Project Administration and Research Development, (2) Centers of Excellence in Mathematics and Science, (3) Capital improvement, (4) Information and Communication Technology, (5) Institute for Teaching Excellence and Staff Development, (6) Student Services, (7) Good Samaritan Veterans Outreach and Transition Center and (8) Cybersecurity Innovations Center.	10/1/2024	\$0	\$0	\$10,832,969	16,990	13.00
6	212652	St. Philip's College	U.S. Department of Agriculture thru the University of Texas at San Antonio, <u>Project Title</u> : "Advancing Minoritized Students through regenerative Agriculture and Community Engages Study Abroad". Year 2 of 4.	Purpose of HSI Education Grants Program is to encourage innovative teaching or education proposals with potential to impact and become models for other institutions that serve under represented students at the regional or national level. Program promotes and strengthens the ability of HSI's to carry out higher education programs to attract, retain and graduate outstanding students capable of enhancing the nations food, agriculture and human sciences professional and scientific work.	9/15/2023	\$0	\$2,188	\$53,229	15	0.00
7	212659	St. Philip's College	Texas Higher Education Coordinating Board, <u>Project Title</u> : "The Professional Nursing Shortage Reduction Program (NSRP)". Year 1 of 3.	All funding for this project will be based on continued efforts to support minimizing challenges and improving areas that will contribute to addressing the shortage of registered nurses and/or attaining and sustaining current and additional qualified faculty through education, recruitment and retention.	7/29/2024	\$0	\$0	\$246,736	12	0.00
	7		Total SPC-YTD Multi-Year Grants			\$0	\$36,094	\$13,291,958	34,386	28.00
1	213093	Palo Alto College	U.S. Department of Education, <u>Project Title</u> : "Palo Alto College SSS Project". Year 5 of 5.	The Project will provide participants with academic support, tutoring and advising, information on financial aid assistance, university visits and transfer workshops. The project will address competitive preference priorities through the activities and services fostering affordable paths to gaining skills and increasing levels of financial and economic literacy for participants. The SSS Project's intensive support services will significantly improve their persistence, academic performance (good standing) and graduation/transfer to a 4-year college.	9/1/2024	\$0	\$19,153	\$272,364	140	2.00

ALAMO COLLEGES DISTRICT
FY 2025 Monthly & YTD Grant Award Funding Activity Report with Award Description
September 1, 2024 -August 31, 2025

"PRELIMINARY-SUBJECT T50 CHANGE AND UNAUDITED"

Item No.	Grant Code	College	Funding Source/Grant	Description/Function	Date of Award Letter	Match Amount	Indirect Cost	Funding Amount	Students Served	No. of FTEs
2	213094	Palo Alto College	<u>U.S. Department of Education, Project Title: "Palo Alto College DHSI: Project Listo".</u> Year 5 of 5.	Goals of project Listo (1) Academic Programs- will provide support to facilitate success of students academic goals. (2) Institutional Management-to implement improved academic support, advising, teaching and communication strategies that will increase student engagement and success. (3) Fiscal Stability-to increase revenue by enrolling and retaining students.	10/1/2024	\$0	\$0	\$447,372	500	6.00
3	213099	Palo Alto College	<u>U.S. Department of Education, Project Title: "Palo Alto College Talent Search: Southwest High School".</u> Year 4 of 5.	The TRIO Talent Search: Southwest ISD project will provide participants with academic support in tutoring and advising, information on Financial literacy and completing financial aid applications and support applying to college. Participants will be provided support for their diverse academic and non-cognitive needs to ensure that they persist, succeed and graduate from high school and enroll in college to complete post-secondary education.	9/1/2024	\$0	\$23,077	\$288,470	500	3.00
4	213102	Palo Alto College	<u>U.S. Department of Education, Project Title: "Palo Alto College Talent Search: South San Antonio and Somerset ISD".</u> Year 4 of 5.	The PAC Talent Search project will provide participants with academic tutoring and advising; information on financial aid programs; assistance in completing financial aid application and support for applying for college enrollment. Participants will be provided support for their diverse academic and non-cognitive needs to ensure that they persist, succeed and graduate from High School completing a rigorous secondary school program of study.	10/1/2024	\$0	\$23,078	\$288,470	500	3.00
5	213109	Palo Alto College	<u>U.S. Department of Education, Project Title: "Palo Alto College Upward Bound Math Science Project 2022".</u> Year 3 of 5.	Palo Alto College (PAC) Upward Bound Math and Science (UBMS) will provide participants from East Central High School with academic instruction, tutoring and advising, information on financial aid programs, assistance in completing financial aid applications, financial literacy and support for applying for college enrollment. Participants will be provided support for their diverse academic and non-cognitive needs to ensure that they persist, succeed and graduate from high school completing a rigorous secondary program and enroll in college and graduate with a college degree.	9/1/2024	\$0	\$21,584	\$309,505	60	2.00
6	213110	Palo Alto College	<u>U.S. Department of Education, Project Title: "Palo Alto College Upward Bound 2022".</u> Year 3 of 5.	Palo Alto College (PAC) Upward Bound will provide participants from Poteet, Pleasanton, Lytle, and Jourdanon High Schools with academic instruction, tutoring and advising information on financial aid programs and assistance in completing financial aid applications, financial literacy and support for apply for college enrollment. Participants will be provided support for their diverse academic and non-cognitive needs to ensure that they persist, succeed and graduate from high school completing a rigorous secondary program and enroll in college and graduate with a college degree.	9/1/2024	\$0	\$26,029	\$380,719	77	2.00
7	213525	Palo Alto College	<u>U.S. Department of Education, Project Title: "Palo Alto College DHSI: Project Advance".</u> Year 2 of 5.	Activity is to increase STEM student enrollment, Persistence and Success. Under this activity the following components must be met with specific process and outcome objectives (1) Increase Student Support (2) Grow Partnership and (3) Enrich learning.	10/1/2024	\$0	\$0	\$599,212	150	4.00
8	213532	Palo Alto College	<u>U.S. Department of Health and Human Services (DHHS), Project Title: "Palo Alto Dental Hygiene Access to Care Program: Enhancing dental hygiene education and community health in South San Antonio by integrating advanced sleep health, CBCT scans and oral cancer screening".</u> Year 1 of 2.	Project proposal is designed to address critical health disparities through the provision . specialized oral healthcare services that focus on Cone Beam Computed Tomography (CBCT) while testing for Obstructive Sleep Apnea.	9/30/2024	\$2,399	\$18,494	\$237,500	90	2.00

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ALAMO COLLEGES DISTRICT
FY 2025 Monthly & YTD Grant Award Funding Activity Report with Award Description
September 1, 2024 -August 31, 2025

"PRELIMINARY-SUBJECT T50 CHANGE AND UNAUDITED"

Item No.	Grant Code	College	Funding Source/Grant	Description/Function	Date of Award Letter	Match Amount	Indirect Cost	Funding Amount	Students Served	No. of FTEs
9	213534	Palo Alto College	U.S. Department of Agriculture thru Texas A&M Kingsville, <u>Project Title:</u> "Manager Education and Agriculture Technical Skills (MEAT's) Workforce". Year 1 of 5.	The MEAT's Workforce project targets students who are pursuing a degree in Agriculture or any other related major, express interest in the meat and poultry industries and are committed to completed tasks that have been outlined by project personnel. Also to help address Hispanic under representation in key positions in the meat and poultry industries by increasing the number of Hispanic College students that qualify and compete for entry and mid-level positions.	2/15/2023	\$0	\$0	\$150,000	39	1.00
10	213536	Palo Alto College	U.S. Department of Education, <u>Project Title:</u> "Palo Alto College Necesidades Program". Year 1 of 2.	Through comprehensive support services, including food assistance, mental health referrals and financial assistance for housing costs, the program aims to remove barriers that hinder student success. By improving persistence, retention and completion rates, this initiative will empower students to achieve their educational and personal goals.	1/1/2025	\$0	\$130,466	\$748,566	3,548	1.50
11	213540	Palo Alto College	U.S. Department of Education, <u>Project Title:</u> "Palo Alto College SSS Project". Year 1 of 5.	The TRIO SSS project will provide 140 participants with academic support in the form of advising, including course selection and tutoring/referrals to tutoring. Information on financial literacy; financial aid programs and support applying for graduation and transfer. Participants will be provided support for their academic and non cognitive needs to ensure that they persist, succeed and graduate and transfer to a 4 year program of study.	9/1/2025	\$0	\$19,530	\$272,364	140	3.00
11 Total PAC-YTD Multi-Year Grants						\$2,399	\$281,411	\$3,994,542	5,744	29.50
1	214055	Northwest Vista College	U.S. Department of Education, <u>Project Title:</u> "Portal Leading to Undergraduate Success in Science, Technology, Engineering & Math Project (PLUS+STEM Project)". Year 4 of 5.	Project aims to narrow the STEM achievement gap among NVC's Hispanics, Low-income and other disadvantaged student groups through the implementation of enhanced research based activities and services and equitable academic and support services that will empower underrepresented students with the skills and knowledge to succeed in STEM.	10/1/2024	\$0	\$164,608	\$1,000,000	190	14.00
2	214056	Northwest Vista College	National Science Foundation thru St. Mary's University, <u>Project Title:</u> "Fostering Undergraduate Education, Retention & Transfer Environments (FUERTE)". Year 4 of 4.	The NSF Fuerte project, a partnership between Northwest Vista College and St. Mary's University aims to build a collaborative culturally responsive transfer pathways in undergraduate education at Hispanic-Serving Institutions to increase retention and graduation rates of Latinx students pursuing degrees in STEM.	1/13/2025	\$0	\$0	\$6,019.78	0	0.00
3	214058	Northwest Vista College	National Science Foundation thru the University of Texas at San Antonio, <u>Project Title:</u> "Geoscience Engagement: Growing Interest at Hispanic Serving Institution by Scaffolding Classroom Intervention to Service Learning Projects". Year 3 of 3.	Goal of the project is to broaden participation and enhance retention in the geosciences by testing the effectiveness of an integrated early intervention strategy within the undergraduate degree pipeline.	6/1/2024	\$0	\$3,370	\$24,644	275	0.55
4	214059	Northwest Vista College	Texas Higher Education Coordinating Board (THECB), <u>Project Title:</u> "2023 College Readiness and Success Models". Year 2 of 2.	Key action items for grant project are, Implement an intrusive Advising Model for FT1C students in corequisite English and/or Math courses. Implement culturally responsive curriculum and supports for English language. Increase support for new full-time and part-time faculty teaching corequisite courses through sustained professional development.	9/1/2024	\$0	\$0	\$50,000	1,200	1.00

ALAMO COLLEGES DISTRICT
FY 2025 Monthly & YTD Grant Award Funding Activity Report with Award Description
September 1, 2024 -August 31, 2025

"PRELIMINARY-SUBJECT T50 CHANGE AND UNAUDITED"

Item No.	Grant Code	College	Funding Source/Grant	Description/Function	Date of Award Letter	Match Amount	Indirect Cost	Funding Amount	Students Served	No. of FTEs
5	214522	Northwest Vista College	Texas Higher Education Coordinating Board (THECB), <u>Project Title: "Student Success Acceleration program (SSAP) 2.0"</u> . Year 1 of 2.	Goal is to enhance student support services to increase re-engaged student productive grade rate, redesign student case management model to increase re-engaged student academic progress and Redesign NVC Student Success webpages specific to re-engaged students and underserved student populations.	9/18/2024	\$0	\$0	\$125,000	196	1.50
	5		Total NVC-YTD Multi-Year Grants			\$0	\$167,978	\$1,205,664	1,861	17.05
1	215015	Northeast Lakeview College	U.S. Department of Agriculture thru the University of Texas at San Antonio, <u>Project Title: "#Eco-JEDI: Building a City-Wide Collaboration to Facilitate Career Readiness in FAS through Science & Counter-Storytelling"</u> . Year 3 of 4.	Project seeks to increase recruitment, graduation and career readiness by diminishing barriers and prioritizing diversity and inclusion of UP in science, technology, engineering and mathematics (STEM) through a city wide collaboration of three HSI's. The grant actively increases scientific communication by recruiting faculty to design and implement writing in their courses each year and provides students with robust opportunities and exposure to career readiness sessions and activities.	9/1/2024	\$0	\$8,025	\$56,133	600	18.00
2	215511	Northeast Lakeview College	U.S. Department of Education, <u>Project Title: "Alamo SUCCESS Data Analysis Project (Strengthening Understanding, Capacity, Competence, and Excellence in Student Success)"</u> . Year 1 of 5.	Alamo SUCCESS grant stewardship council composed of representative planning and data analysis professionals from each of the five colleges will oversee the two components of the grant. (1) improving data collection and analysis and (2) providing student services identified as needs by the new and improved capabilities for analysis.	10/1/2024	\$0	\$0	\$550,000	10,000	1.00
3	215512	Northeast Lakeview College	Texas Higher Education Coordinating Board (THECB), <u>Project Title: "Student Success Acceleration Program (SSAP)"</u> . Year 1 of 2.	The Nighthawks Student Outreach and Retention (SOAR) project5 will direct the adoption of the Pronto student engagement platform at NLC to create communities of support outside of the classroom. Project is designed to enhance communication between students, faculty and staff in theoretical studies that demonstrate that when students feel connected to their campus community they display higher grades, persistence and lower rates of depression and anxiety. <i>Additional funding in the amount of \$50,000.</i>	10/4/2024	\$0	\$0	\$200,000	68	1.00
4	215541	Northeast Lakeview College	National Science Foundation, <u>Project Title: "Strengthening STEM education through instrumentation support for physics and engineering"</u> . Year 1 of 2.	Project aims to embed NSF-Funded instructional materials and technology into six introductory courses in physics and engineering, reaching 2175 students in the two year funding period. Additionally the project will bolster the knowledge and skills of a cross institutional training team to then educate 15 STEM faculty on the basic functionality of project technology and integrating instructional technology into lessons.	2/15/2025	\$0	\$0	\$94,803	2,175	0.00
	4		Total NLC-MTD Multi Year Grants			\$0	\$8,025	\$900,936	12,843	20.00
	47		Total YTD Multi-Year Grants			\$5,399	\$1,094,346	\$26,313,751	95,322	143.71
	63		GRAND TOTAL-YTD SINGLE AND MULTI-YEAR GRANTS			\$5,399	\$1,102,166	\$32,229,282	104,600	185.71

ALAMO COLLEGES DISTRICT
FY 2025 Monthly (MTD) Restricted Contract Activity Report
 August 01, 2025 - August 31,2025

"PRELIMINARY-SUBJECT T50 CHANGE AND UNAUDITED"

Item No.	Grant Code	College	Funding Source / Grant	Description/Function	Date of Award Letter	Match Amount	Indirect Cost	Funding Amount	Students Served	No. of FTEs
1	249517	District	Institute of International Education, <u>Project Title: "IIE American Passport Project"</u> .	The IIE American Passport Project is an award for U.S. Colleges and Universities in the IIE Network which aims to support Pell-eligible students to obtain a U.S. Passport and encourage participation in study abroad. The Passport project aims to coer the financial cost of applying for and receiving a passport for 25 students.	4/11/2025	\$0	\$0	\$4,125	25	0.00
	1		Total Dist. MTD Restricted Contracts			\$0	\$0	\$4,125	25	0.00
				GRAND TOTAL-MTD RESTRICTED CONTRACTS		\$0	\$0	\$4,125	25	-

ALAMO COLLEGES DISTRICT
FY 2025 YTD Restricted Contract (Non-Grant) Summary Report

September 1, 2024 -August 31, 2025

"PRELIMINARY-SUBJECT T50 CHANGE AND UNAUDITED"

No.	Contract Recipient	No. of Contracts Executed for the Year	YTD Total Amount of Contracts	No. Students to be Served
1	District Restricted Contracts	7	\$1,392,670	1,263
2	San Antonio College	3	218,177	126
3	St. Philip's College			
4	Palo Alto College			
5	Northwest Vista College	1	10,000	0
6	Northeast Lakeview College			
	Total	11	\$1,620,847	1,389

Year-to-Date Number of Contracts in Selected Dollar Ranges:

No.	Contract Recipient	\$.01-\$9,999.99	\$10,000- \$99,999	\$100,000 and Higher	Total
1	District Restricted Contracts	1	1	6	
2	San Antonio College		2	1	
3	St. Philip's College				
4	Palo Alto College				
5	Northwest Vista College		1		
6	Northeast Lakeview College				
	Total	0	4	7	11

Discussion and Possible Action on Approval of Construction Reports

Preliminary — Subject to Change and Unaudited

Presented to the Board acting as Committee of the Whole on October 14, 2025, and now presented to the Board for approval on October 28, 2025.

MINUTE ORDER

“The Alamo Colleges Board of Trustees hereby accepts the construction reports as presented.”

PURPOSE

The following financial reports are presented to the Board of Trustees for informational and approval purposes for August 31, 2025.

BACKGROUND

1. 2017 Capital Improvement Program Overview Chart(s)
2. 2017 CIP General Obligation Bond / Maintenance Tax Note Summary and Detail Report

IMPLICATIONS

Financial: N/A

Strategic Plan: Strategic Objective III Performance Excellence

Human Resources: N/A

ATTACHMENTS: Construction Reports

Lisa L. Mazure, MSA, CPA
Associate Vice Chancellor for Finance and
Fiscal Services

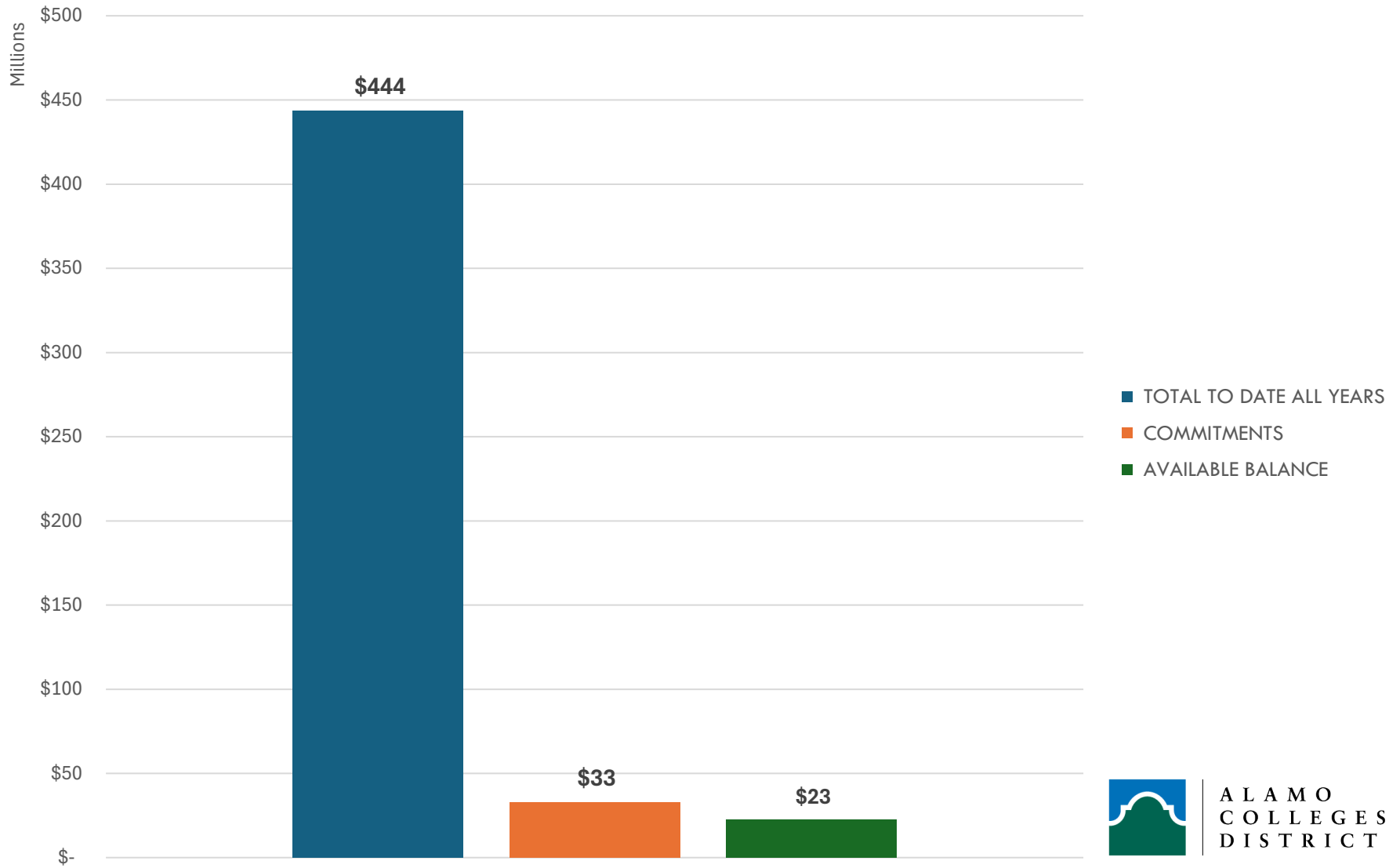
Dr. Thomas Cleary
Interim Vice Chancellor for Finance and
Administration

Dr. Mike Flores, Chancellor

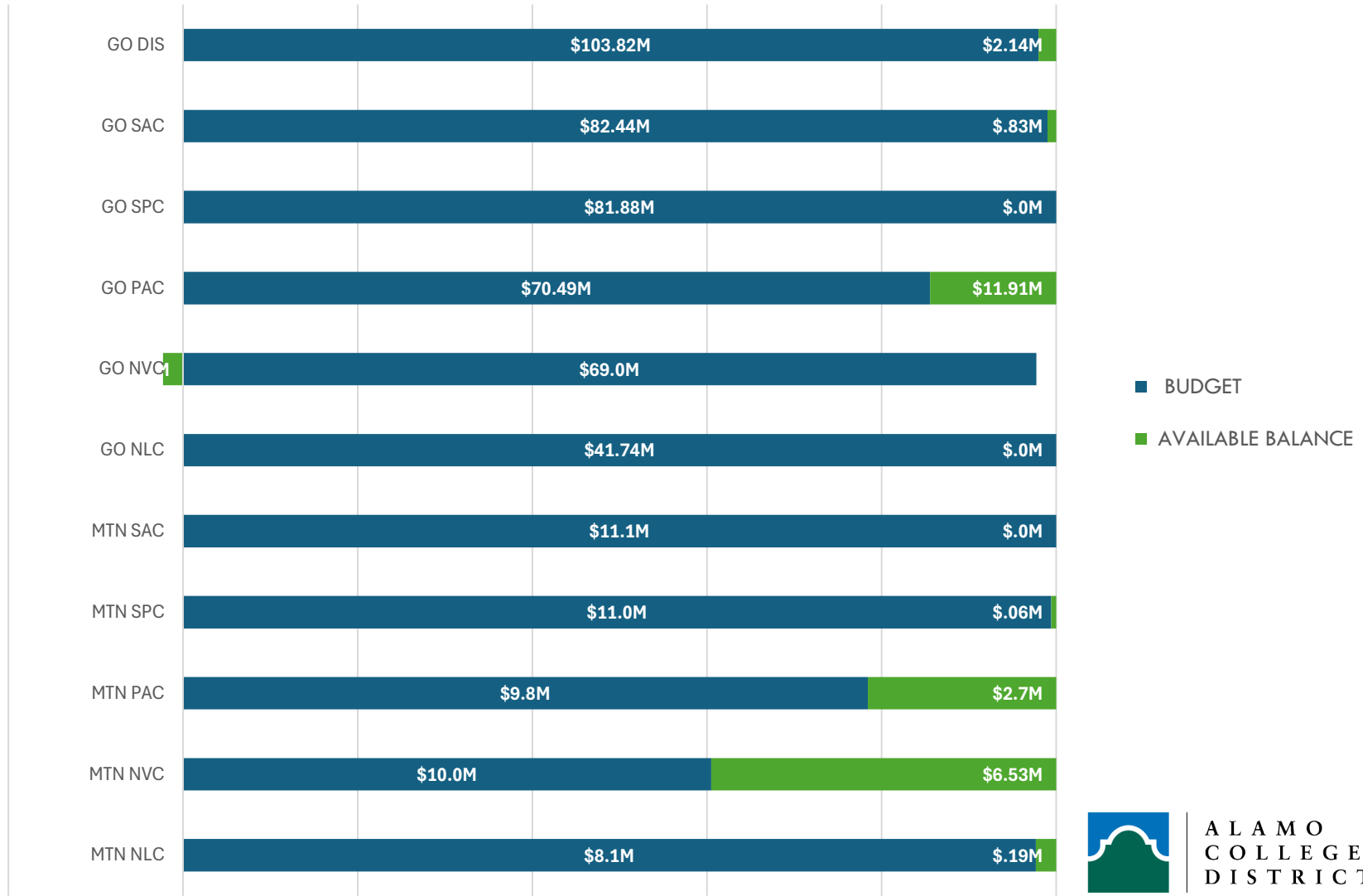


ALAMO
COLLEGES
DISTRICT

Budget vs Actuals - Overview (GO & MTN) Inception to August 31, 2025 Preliminary — Subject to Change and Unaudited



Budget vs Available Balance Inception to August 31, 2025 Preliminary — Subject to Change and Unaudited



ALAMO COLLEGES DISTRICT
2017 - CAPITAL IMPROVEMENT PROGRAM SUMMARY
As of August 31, 2025
Preliminary — Subject to Change and Unaudited

FUNDING SOURCES	GO 2017 Limited Tax Bonds	MTN 2020 Maintenance Tax Bonds	GO 2021 Limited Tax Bonds	GO 2022 Limited Tax Bonds	TOTAL
General Obligation Bonds	\$ 173,000,000	\$ -	\$ 225,000,000	\$ 52,000,000	\$ 450,000,000
Maintenance Tax Note Bonds	\$ -	\$ 50,000,000	\$ -	\$ -	\$ 50,000,000
TOTAL FUNDING SOURCES	\$ 173,000,000	\$ 50,000,000	\$ 225,000,000	\$ 52,000,000	\$ 500,000,000

BY LOCATION	BUDGET	CURRENT YEAR TOTAL	PRIOR YEARS' TOTAL	TOTAL TO DATE ALL YEARS	COMMITMENTS	AVAILABLE BALANCE
DISTRICT & DISTRICT WIDE - 2017 G.O. BOND	\$ 103,824,421	\$ 5,564,394	\$ 77,127,251	\$ 82,691,645	\$ 18,997,086	\$ 2,135,690
SAN ANTONIO COLLEGE - 2017 G.O. BOND	\$ 82,442,288	\$ (400,991)	\$ 81,989,192	\$ 81,588,201	\$ 20,000	\$ 834,087
ST. PHILIP'S COLLEGE & SWC - 2017 G.O. BOND	\$ 81,882,071	\$ -	\$ 81,882,071	\$ 81,882,071	\$ -	\$ 0
PALO ALTO COLLEGE - 2017 G.O. BOND	\$ 70,488,054	\$ 172,731	\$ 57,744,571	\$ 57,917,302	\$ 663,392	\$ 11,907,360
NORTHWEST VISTA COLLEGE - 2017 G.O. BOND	\$ 69,000,000	\$ 446,747	\$ 57,621,609	\$ 58,068,356	\$ 12,543,243	\$ (1,611,600)
NORTHEAST LAKEVIEW COLLEGE - 2017 G.O. BOND	\$ 41,741,692	\$ 22,334	\$ 41,719,358	\$ 41,741,692	\$ -	\$ -
General Obligation Bond Totals	\$ 449,378,526	\$ 5,805,215	\$ 398,084,052	\$ 403,889,267	\$ 32,223,722	\$ 13,265,537
SAN ANTONIO COLLEGE - 2020 MTN BOND	\$ 11,100,000	\$ -	\$ 11,100,000	\$ 11,100,000	\$ -	\$ -
ST. PHILIP'S COLLEGE & SWC - 2020 MTN BOND	\$ 11,000,000	\$ -	\$ 10,937,817	\$ 10,937,817	\$ -	\$ 62,183
PALO ALTO COLLEGE - 2020 MTN BOND	\$ 9,800,000	\$ -	\$ 7,103,426	\$ 7,103,426	\$ -	\$ 2,696,574
NORTHWEST VISTA COLLEGE - 2020 MTN BOND	\$ 10,000,000	\$ 1,013,000	\$ 1,818,853	\$ 2,831,853	\$ 637,000	\$ 6,531,147
NORTHEAST LAKEVIEW COLLEGE - 2020 MTN BOND	\$ 8,100,000	\$ -	\$ 7,678,967	\$ 7,678,967	\$ 226,679	\$ 194,354
MTN Bond Totals	\$ 50,000,000	\$ 1,013,000	\$ 38,639,063	\$ 39,652,063	\$ 863,679	\$ 9,484,259
TOTAL FOR ALL 2017 CIP BONDS	\$ 499,378,526	\$ 6,818,215	\$ 436,723,115	\$ 443,541,330	\$ 33,087,400	\$ 22,749,796

ALAMO COLLEGES DISTRICT
2017 - CAPITAL IMPROVEMENT PROGRAM EXPENDITURES BY PROJECT
As of August 31, 2025
Preliminary — Subject to Change and Unaudited

General Obligation Bonds							
PROJECT TITLE	Adjusted Budget	Current Month Expenses	Current Yr Expenses	Prior Yrs Expenses	Total to Date All Yrs Expenses	Commitments	Available Balance
DIS-WETC GO17 - T1	24,000,000	20,840	80,822	23,771,346	23,852,168	57,000	90,832
DIS-SETC GO17 - T1	23,000,000	-	1,217,111	19,921,729	21,138,839	38,032	1,823,128
DIS-N. 281 Property purch - GO17 - T1	5,000,000	-	-	5,000,000	5,000,000	-	-
DIS I-10 NW Ed and Train Ctr. - GO17 - T2	23,881,758	58,411	1,961,175	2,827,578	4,788,753	18,902,054	190,951
SWC- Redund Police Dpatch @ SWC - GO17 - T1	2,955,408	-	-	2,955,408	2,955,408	-	(0)
DIS MOKA Prog. MGT. - GO17	7,254	-	-	7,254	7,254	-	0
TOTAL FOR DISTRICT	\$ 78,844,420	\$ 79,251	\$ 3,259,108	\$ 54,483,315	\$ 57,742,423	\$ 18,997,086	\$ 2,104,911
DIS Instructional Tech GO17 - T1	2,556,117	-	1,399,166	1,128,944	2,528,109	-	28,007
DIS Infrastructural & ACOL GO17 T1	12,251,967	-	564,120	11,685,075	12,249,196	-	2,771
DIS Comm. & Collaboration Tools GO17 T1	3,997,214	-	-	3,997,214	3,997,214	-	-
Reporting and Analysis - T3	843,897	-	342,000	501,897	843,897	-	-
DIS Mobile Tech & Security GO17 - T3	5,330,806	-	-	5,330,805	5,330,805	-	0
TOTAL FOR DISTRICT WIDE INFO. TECH.	\$ 24,980,000	\$ -	\$ 2,305,286	\$ 22,643,936	\$ 24,949,222	\$ -	\$ 30,779
TOTAL FOR DISTRICT / DISTRICT WIDE	\$ 103,824,421	\$ 79,251	\$ 5,564,394	\$ 77,127,251	\$ 82,691,645	\$ 18,997,086	\$ 2,135,690
SAC-Parking Garage GO17 - T1	18,638,309	-	-	18,554,111	18,554,111	-	84,198
SAC-Childcare Bldg GO17 - T1	16,653,577	-	(412,623)	16,486,077	16,073,454	-	580,123
SAC Law Enforce/ 1st Responder - GO17 - T2	19,905,460	-	11,632	19,839,062	19,850,694	20,000	34,766
SAC Fletcher St Success Ren w/ Main Entry - GO17 - T2	9,689,076	-	-	9,689,076	9,689,076	-	-
SAC Physical Plant - GO17 - T3	2,471,654	-	-	2,471,654	2,471,654	-	0
SAC Chance Academic Ren - GO17 - T3	3,604	-	-	3,604	3,604	-	-
SAC MFA Ren - GO17 - T3	47,808	-	-	47,808	47,808	-	-
SAC NEW SCIENCE BLDG - GO17	15,032,801	-	-	14,897,801	14,897,801	-	135,000
TOTAL FOR SAC	\$ 82,442,288	\$ -	\$ (400,991)	\$ 81,989,192	\$ 81,588,201	\$ 20,000	\$ 834,087
SPC Culinary Arts Center Exc GO17 -T1	29,997,330	-	-	29,997,330	29,997,330	-	(0)
SPC Norris Tech Renovation GO17 - T2	14,851,838	-	-	14,851,838	14,851,838	-	-
SPC Bowden Renovation GO17 - T3	13,690,846	-	-	13,690,846	13,690,846	-	0
TOTAL FOR SPC	\$ 58,540,014	\$ -	\$ -	\$ 58,540,014	\$ 58,540,014	\$ -	\$ 0
SPC Welding and Auto Body Fac -GO17 -T2	23,342,058	-	-	23,342,058	23,342,058	-	(0)
TOTAL FOR SWC	\$ 23,342,058	\$ -	\$ -	\$ 23,342,058	\$ 23,342,058	\$ -	(0)
TOTAL FOR SPC / SWC	\$ 81,882,071	\$ -	\$ -	\$ 81,882,071	\$ 81,882,071	\$ -	\$ 0

ALAMO COLLEGES DISTRICT
2017 - CAPITAL IMPROVEMENT PROGRAM EXPENDITURES BY PROJECT
As of August 31, 2025
Preliminary — Subject to Change and Unaudited

General Obligation Bonds							
PROJECT TITLE	Adjusted Budget	Current Month Expenses	Current Yr Expenses	Prior Yrs Expenses	Total to Date All Yrs Expenses	Commitments	Available Balance
PAC Manufacturing Bldg GO17 - T1	47,988,912	30,543	172,731	47,731,590	47,904,321	45,430	39,162
PAC Real Estate Purchase (under district funding) GO17 - T1	5,118,242	-	-	5,118,242	5,118,242	-	0
PAC Student Engagement & Welcome Ctr GO17 - T2	4,780	-	-	4,780	4,780	-	-
PAC Natatorium and Gym Ren GO17 - T2	13,769,259	-	-	1,283,098	1,283,098	617,962	11,868,199
PAC Physical Plant GO17 - T3	3,606,862	-	-	3,606,862	3,606,862	-	(0)
TOTAL FOR PAC	\$ 70,488,054	\$ 30,543	\$ 172,731	\$ 57,744,571	\$ 57,917,302	\$ 663,392	\$ 11,907,360
NVC Parking Garage GO17 - T1	9,701,860	-	-	9,472,467	9,472,467	-	229,393
NVC Welcome Ctr. GO17 - T1	15,770,421	-	-	15,711,143	15,711,143	-	59,278
NVC Cultural Prog Ctr Excellen GO17 - T2	11,740,947	177,308	434,547	1,165,535	1,600,083	12,543,243	(2,402,379)
NVC STEM GO17 - T3	28,987,984	-	12,200	28,554,034	28,566,234	-	421,750
NVC Physical Plant GO17 - T3	2,798,788	-	-	2,718,430	2,718,430	-	80,358
TOTAL FOR NVC	\$ 69,000,000	\$ 177,308	\$ 446,747	\$ 57,621,609	\$ 58,068,356	\$ 12,543,243	\$ (1,611,600)
NLC Tech Ctr Excellence/Science Building GO17 - T2	41,741,692	-	22,334	41,719,358	41,741,692	-	-
TOTAL FOR NLC	\$ 41,741,692	\$ -	\$ 22,334	\$ 41,719,358	\$ 41,741,692	\$ -	\$ -
TOTAL 2017 G.O. BONDS	\$ 449,378,526	\$ 287,102	\$ 5,805,215	\$ 398,084,052	\$ 403,889,267	\$ 32,223,722	\$ 13,265,537

ALAMO COLLEGES DISTRICT
2017 - CAPITAL IMPROVEMENT PROGRAM EXPENDITURES BY PROJECT
As of August 31, 2025
Preliminary — Subject to Change and Unaudited

Maintenance Tax Notes							
PROJECT TITLE	Adjusted Budget	Current Month Expenses	Current Yr Expenses	Prior Yrs Expenses	Total to Date All Yrs Expenses	Commitments	Available Balance
SAC FLETCH ST SCSS MTN20	11,100,000	-	-	11,100,000	11,100,000	-	-
TOTAL FOR SAC	\$ 11,100,000	\$ -	\$ -	\$ 11,100,000	\$ 11,100,000	\$ -	\$ -
SPC THCA Culinary-MTN20	2,135,269	-	-	2,135,269	2,135,269	-	-
SPC NORRIS TECH MTN20	8,448,279	-	-	8,448,279	8,448,279	-	-
SPC WELD & AUTO MTN20	354,269	-	-	354,269	354,269	-	(0)
SPC UNALLOCATED MTN20	62,183	-	-	-	-	-	62,183
TOTAL FOR SPC / SWC	\$ 11,000,000	\$ -	\$ -	\$ 10,937,817	\$ 10,937,817	\$ -	\$ 62,183
PAC NATA & GYM IMP - MTN20	9,800,000	-	-	7,103,426	7,103,426	-	2,696,574
TOTAL FOR PAC	\$ 9,800,000	\$ -	\$ -	\$ 7,103,426	\$ 7,103,426	\$ -	\$ 2,696,574
NVC CUL PRGMS CYP REN - MTN20	8,181,147	185,000	1,013,000	-	1,013,000	637,000	6,531,147
NVC WELCOME CTR - MTN20	1,818,853	-	-	1,818,853	1,818,853	-	0
TOTAL FOR NVC	\$ 10,000,000	\$ 185,000	\$ 1,013,000	\$ 1,818,853	\$ 2,831,853	\$ 637,000	\$ 6,531,147
NLC SCI/TECH CTR of EXEL - MTN20	5,424,101	-	-	5,424,101	5,424,101	-	-
NLC VETERANS CENTER FFE - MTN20	421,033	-	-	-	-	226,679	194,354
NLC ACA BLDG I ELEV - MTN20	1,260,941	-	-	1,260,941	1,260,941	-	(0)
NLC NLIB Elev & L Ren - MTN20	143,926	-	-	143,926	143,926	-	0
NLC STU COM MOIST BAR - MTN20	850,000	-	-	850,000	850,000	-	-
TOTAL FOR NLC	\$ 8,100,000	\$ -	\$ -	\$ 7,678,967	\$ 7,678,967	\$ 226,679	\$ 194,354
TOTAL 2020 MTN BONDS	\$ 50,000,000	\$ 185,000	\$ 1,013,000	\$ 38,639,063	\$ 39,652,063	\$ 863,679	\$ 9,484,259
TOTAL 2017 CIP G.O. & MTN BONDS	\$ 499,378,526	\$ 472,102	\$ 6,818,215	\$ 436,723,115	\$ 443,541,330	\$ 33,087,400	\$ 22,749,796

Discussion and Possible Action on Approval of Monthly Report on Cooperative Purchases in Excess of \$200,000

Presented to the Board Acting as Committee of the Whole on October 14, 2025 and now presented to the Board for approval on October 28, 2025.

MINUTE ORDER

“The Alamo Colleges District Board of Trustees hereby approves the monthly Cooperative Purchase Report as presented.”

PURPOSE

The purpose of this Minute Order is to provide a monthly report of purchases exceeding \$200,000 and any fees charged by the various local, state, and national providers of Cooperative Purchasing (COOP) programs during May 2025, June 2025 and August 2025. Not all COOP programs charge fees, and some COOP's offer cash rebates paid directly to Alamo Colleges. The Purchasing and Contract Administration Department utilizes the COOP programs to gain greater access to goods and services, cost savings through leveraged buying, and reduced administration costs by issuing fewer competitive bids and proposals. The combined buying power of public institutions throughout the State of Texas and nationally translates into savings and provides an efficient, cost effective and legal means for providing goods and services to departments throughout the Alamo Colleges in an expedited fashion.

BACKGROUND

Vendor contracts awarded through approved federal, state or cooperative purchasing agreements are a statutorily approved alternative to competitively procured vendor contracts. Only the following such contract purchases require prior Board approval:

- a. Purchases valued at \$200,000 or more in any 12-month period that will result in additional gross square footage (permanent or otherwise) that will require cleaning and maintaining and have at least two utilities present.
- b. Purchases valued at \$200,000 or more in any 12-month period that in the judgment of the Chancellor or Purchasing & Contract Administration would commit the College District or one of the colleges to an entirely new technology that would be pervasive for subsequent years.

For any cooperative purchasing contract valued at \$25,000 or more, Purchasing & Contract Administration shall document any contract-related fee, including any management fee. At least annually, Purchasing & Contract Administration shall present a written report regarding any contract-related fees, including any management fees, to the Board of Trustees at a properly posted open meeting.

IMPLICATIONS

Financial: None

Strategic Plans: Goal I-Student Success; and Goal III-Performance Excellence

Employee Services: None

Attachments: Cooperative Contract Purchases over \$200,000

Jody Eastland

Jody M. Eastland, MBA, FAHRMM, CMRP
Director, Purchasing & Contract Administration

Lisa Mazure, CPA
Associate Vice Chancellor for
Finance and Fiscal Services

Dr. Thomas Cleary
Interim Vice Chancellor for Finance & Administration

Dr. Mike Flores
Chancellor

COOPERATIVE CONTRACT PURCHASES OVER \$200,000

Location	Type of Funding	Description	Purpose/Why	COOP Admin Fee	Total Cost	Vendor/ Co-Op
Palo Alto College	District-wide Preventive Maintenance Unrestricted Construction Funds	Purchase of materials and labor for the re-roof of Central Plant at the Palo Alto College.	Provide re-roofing services at the Palo Alto College Central Plant	\$0.00	\$359,896.00	Beldon Roofing TIPS 24010402
San Antonio College	SAC Capital	Flooring replacement at the Candler Gym, hallways, classrooms and offices	Replace old flooring with new flooring for students and staff	\$0.00	\$284,879.25	Twin Flooring & Finishes BuyBoard 736-24
Northwest Vista College	NVC Student Activity Fee	Purchase of new furniture for the Huisache Hall Renovation at Northwest Vista College	Provide new furniture to include: guest chairs, tables and lounge seat for students and staff	\$0.00	\$474,803.52	Alfred Williams & Company ENCORE OMNIA# 07-78, ARCADIA OMNIA #07-78, BERNHARDT #UTSSCA6724, CLARUS NCPA# 07-81, FRAMERY OPEN MARKET, GRAND RAPIDS OMNIA #07-92B, HM OMNIA # 2019001890, KNOLL OMNIA# 2019001890, KIMBALL OMNIA # R240108, LANDSCAPE FORMS OMNIA# 07-100, LOLL OMNIA # 07-103, MAGNUSON OMNIA # 07-104, SOI OMNIA # R240104

St Philip's College/Facilities	District-wide Preventive Maintenance Unrestricted Construction Funds	Purchase HVAC cleaning related services at St. Philip's College - Turbon Building	Perform HVAC system disaster decontamination due to the findings of post-construction sanitizing aimed at enhancing Indoor air quality to mitigate infection risks at Turbon Building, located at St. Philip's College	\$0.00	\$255,000.00	Cotton Commercial USA Inc BuyBoard 675-22
St Philip's College/Facilities	District-wide Preventive Maintenance Unrestricted Construction Funds	Purchase HVAC cleaning related services at St. Philip's College - CLR Building	Perform HVAC system decontamination work due to the findings of post-construction sanitizing aimed at enhancing indoor air quality to mitigate infection risks. At the CLR Building, located at St. Philip's College	\$0.00	\$541,000.00	Cotton Commercial USA Inc BuyBoard 675-22
ACCESS/Facilities	District Operating	Purchase of performance and optimization services to assist with evaluation and utility deferred maintenance	Provide Technical Support Services for ACD Energy/Utilities Savings Reinvestment Fund - Measures Identification/Implementation, Savings Quantification/Reporting, and Revolving Growth, in connection with the ACD Campuses & Facilities Life-Cycle Sustainability Program: Continued Energy & Sustainability Master Plan/Road Map Tech	\$0.00	\$250,000.00	Bee TIPS 2310020
Palo Alto College/Facilities	District Maintenance Tax Notes 23	Purchase of repair services for the exterior stucco wall at Palo Alto College Student Center.	Repair & replacement of existing exterior wall at the Palo Alto College Student Center	\$0.00	\$294,457.64	SpawGlass Contractors Inc Region 20 ESC#24027
San Antonio College/First Responder Academy	District Maintenance Tax Notes 23	Purchase of supplies and equipment for pump replacement	Provide drainage at the San Antonio College First Responders Academy	\$0.00	\$407,644.09	Sullivan Contracting HCDE 21/039MR-14

St Philip's College/Facilities	District Maintenance Tax Notes 23	Purchase for professional test, adjust and balance services.	Provide test, adjust and balance services for HVAC systems are functional as designed at St. Philip College	\$0.00	\$205,548.08	LCCx LLC TIPS 221004
Northwest Vista College/Facilities	District Maintenance Tax Notes 23	Purchase of equipment and supplies for asphalt surface for Northwest Vista College parking lot C2, C3-2 and roadway improvements.	Provide asphalt replacement and compaction by restriping of the parking lots, pavements, roadway and ADA improvements	\$0.00	\$244,551.00	Pavecon Ltd BuyBoard 700-23
San Antonio College/Facilities	District Maintenance Tax Notes 23	Purchase service to remove, consolidate and store contents for San Antonio College - McCreless Hall building	Provide storage for the McCreless Hall building contents during renovations	\$0.00	\$270,761.20	Armstrong Moving Solutions San Antonio LLC TIPS 240401
Northwest Vista College/Facilities	District Maintenance Tax Notes 23	Purchase of equipment and supplies for asphalt surface for Parking Lot B2 and roadway improvements	Provide asphalt replacement and compaction by restriping of the parking lots, pavements, roadway and ADA improvements	\$0.00	\$279,556.00	Pavecon Ltd BuyBoard 700-23
St Philip's College/Facilities	District Maintenance Tax Notes 23	Preventive maintenance cooling tower repairs for San Antonio College	Provide preventive maintenance and repair services on four cooling towers	\$0.00	\$287,543.00	Roy C Garrett BuyBoard 720-23
Northwest Vista College/Facilities	District Maintenance Tax Notes 23	Purchase of equipment and supplies for asphalt surface for Parking Lot C1-2 and roadway improvements	Provide asphalt replacement and compaction by restriping of the parking lots, pavements, roadway and ADA improvements	\$0.00	\$340,042.00	Pavecon Ltd BuyBoard 700-23



Northwest Vista College/Facilities	District Maintenance Tax Notes 23	Purchase of equipment and supplies for asphalt surface for Northwest Vista College Parking Lot A-2 and roadway improvements	Provide asphalt replacement and compaction by restriping of the parking lots, pavements, roadway and ADA improvements	\$0.00	\$421,289.00	Pavecon Ltd BuyBoard 700-23
Northwest Vista College/Facilities	District Maintenance Tax Notes 23	Purchase of equipment and supplies for asphalt surface for Northwest Vista College Parking Lot C4 C5 - 2 and roadway improvements	Provide asphalt replacement and compaction by restriping of the parking lots, pavements, roadway and ADA improvements	\$0.00	\$475,379.00	Pavecon Ltd BuyBoard 700-23
Northwest Vista College/Facilities	District Maintenance Tax Notes 23	Purchase HVAC repairs and air quality improvements for Northwest Vista College	Provide HVAC repairs and air quality improvements for systems supporting IT spaces in three buildings: Live Oak Hall, Redbud Learning Center, and Palmetto Center for the Arts	\$0.00	\$676,041.00	Noble Texas Builders LLC BuyBoard 728-24
San Antonio College/Facilities	District Maintenance Tax Notes 23	Purchase of renovation services for San Antonio College Candler Physical Education roof replacement	Provide preventative maintenance on roof replacement to preserve the building envelop preventing water intrusion, facility damage, and indoor air quality for Candler Physical Education Building	\$0.00	\$1,606,184.00	Empire Roofing Companies Inc Omnia 04-29
San Antonio College/Facilities	District Maintenance Tax Notes 23	Purchase of renovation services for San Antonio College Candler Physical Education roof replacement	Provide preventative maintenance on roof replacement to preserve the building envelop preventing water intrusion, facility damage, and indoor air quality for Candler Physical Education Building	\$0.00	\$1,606,184.00	Empire Roofing Companies Inc Omnia 04-29

Discussion and Possible Action on Approval of Investment Report Through August 31, 2025

Recommended for approval to the ALAMO COLLEGES DISTRICT BOARD OF TRUSTEES on October 28, 2025.

MINUTE ORDER

“The Alamo Colleges District Board of Trustees hereby accepts the Investment Report as presented.”

PURPOSE

The following investment report is presented to the Board of Trustees for informational and approval purposes for the quarter ending August 31, 2025.

BACKGROUND

1. Quarterly Investment Report as required by the *Texas Government Code Public Funds Investment Act 2256.023* (“PFIA”) – Quarter Ending August 31, 2025.
2. A detailed listing of investments.
3. An informational dashboard view and summary of the investments held by the District as of August 31, 2025, for operations and construction assets including both required information per the PFIA and other information, such as allocation, issuers, statistics etc.
4. A summary as of August 31, 2025, of all funds held by the District in the Texas State Auditor’s Office format.
5. A summary of the current status of Investment Officer training.

IMPLICATIONS

Financial: N/A
Strategic Objective: Goal III Performance Excellence
Human Resources: N/A

ATTACHMENT

Quarterly Investment Report

Lisa L. Mazure, MSA, CPA Date
Assoc. Vice Chancellor of Finance
and Fiscal Services

Dr. Thomas Cleary Date
Interim Vice Chancellor for Finance
Administration

Dr. Mike Flores Date
Chancellor





Portfolio as of May 31, 2025		Portfolio as of August 31, 2025		Benchmark Comparison	
Beginning Book Value	614,559,300	Ending Book Value	689,194,484	Portfolio's Avg. YTM for quarter²:	4.04%
Beginning Market Value	614,441,665	Ending Market Value	689,398,647	Avg. Daily Net Yield of LGIP ³ :	4.30%
		Net Income	5,574,542	Avg. Yield 6-month Treasury Bill:	4.24%
		Change in Market Value ¹	74,956,982	Avg. Yield 1-year Treasury Bill:	4.01%
Unrealized Gain/(Loss)	(117,635)	Unrealized Gain/(Loss)	204,162	Avg. Yield 2-year Treasury Note	3.82%
		Change in Unrealized Gain/(Loss)	321,798		
		WAM ² at Ending Period Date	68 days		

Quarterly Market Summary:

After contracting in Q1 2025, the U.S. economy rebounded in Q2 with real GDP growing 3.3% annualized, largely driven by stronger consumer spending and a decline in imports. Inflation remained above the Fed's target, with core PCE inflation still elevated, though some deceleration in overall inflation was observed. The labor market has begun showing signs of softening as job growth declined and the unemployment rate held at 4.3%. At the June 17-18 FOMC meeting, policy-makers held the federal funds rate steady at 4.25%–4.50%. By late August, markets were largely expecting two quarter-point rate cuts by year-end, which implied a December 2025 federal funds rate in the 3.50%–3.75% range.

CERTIFICATION:

All transactions and holdings of the Alamo Colleges District investment portfolio are in compliance with the Public Funds Investment Act (Chapter 2256) and the District's Board approved Investment Policy and strategy.

Dr. Thomas Cleary
Interim Vice Chancellor
for Finance & Administration

Lisa L. Mazure, MSA CPA
Digitally signed by Lisa L. Mazure, MSA CPA
Date: 2025.10.07 14:35:27 -05'00'

Lisa L. Mazure, MSA, CPA
Associate Vice Chancellor,
Finance & Fiscal Services

Patrick F. Vrba, Jr., CPA
Digitally signed by Patrick F. Vrba, Jr., CPA
Date: 2025.10.04 10:27:38 -05'00'

Patrick F. Vrba, Jr., CPA
Controller

Sean P. Mullen, CTP
Digitally signed by Sean P. Mullen, CTP
Date: 2025.10.01 08:51:45 -05'00'

Sean Mullen, CTP, CFP®
Treasurer

¹"Change in Market Value" is required data and includes all investments plus all interest and non-interest bearing bank accounts per State Auditor's Office definition and will primarily reflect the receipt and expenditure of the District's funds from quarter to quarter.

²Avg. Yield to Maturity (YTM) and Weighted Avg. Maturity (WAM) are weighted by Ending Book Value.

³Local Government Investment Pools (LGIP) are designed for funds that may be required for immediate expenditure, seeks to offer daily liquidity and to maintain a net asset value of one dollar. The District currently utilizes TexPool and TexPool Prime. For more info, visit <https://www.texpool.com>



• **Chart 1** shows the portfolio's diversification by security type. A diversified portfolio contains a variety of asset types in an attempt to limit exposure to any single asset or risk.

• **Chart 2** illustrates the portfolio's diversification by maturity and will correspond to the liquidity needs of the District throughout the year.

Chart 1

Asset Allocation by Security Type

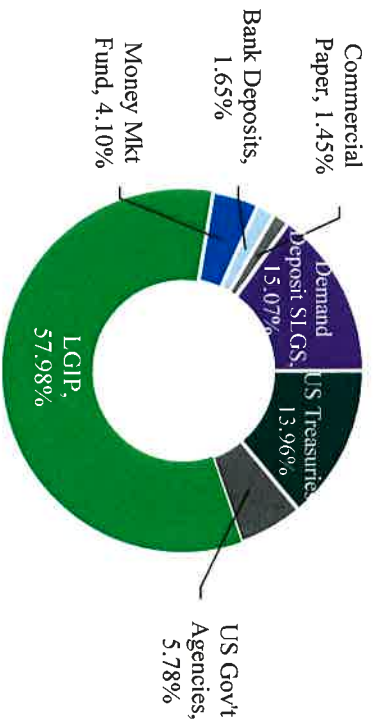
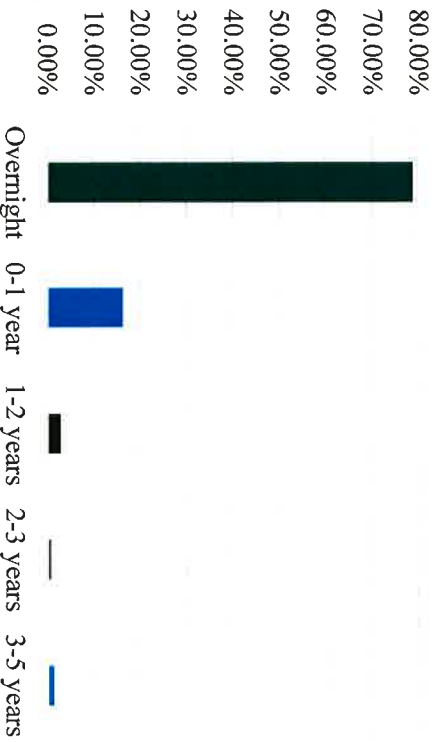


Chart 2

Maturity Distribution



Report prepared by Finance and Fiscal Services (Treasury)
Source: Hilltop Securities Asset Management; Investment Custody Statements



• Chart 3 shows diversification by issuer and will change over time as new investments are purchased and existing investments mature. Diversification by issuer reduces the impact an issuer's default will have on the portfolio.

• Chart 4 illustrates diversification by credit quality and provides a view of the portfolio's exposure to credit/default risk.

Chart 3

Asset Allocation by Issuer

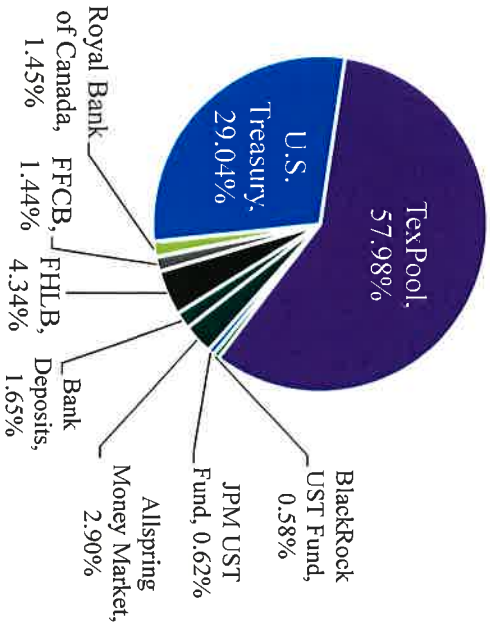
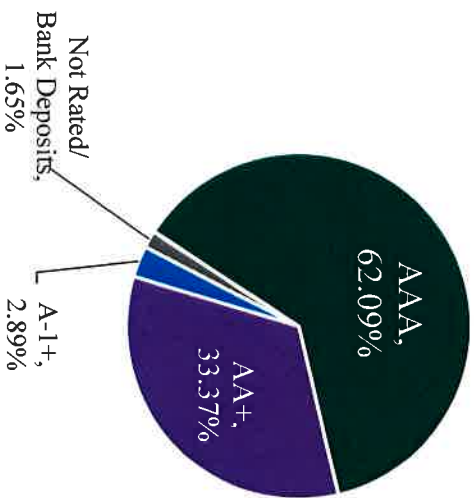


Chart 4

Asset Allocation by Credit Quality





• **Chart 5** illustrates the portfolio's composition by fund type. The District's Operating Fund will ebb and flow as revenues and expenditures occur. The District's construction funds from bond proceeds will be spent as capital improvement plans are completed.

• **Chart 6** shows the total balance of each fund as of the period end.

Chart 5

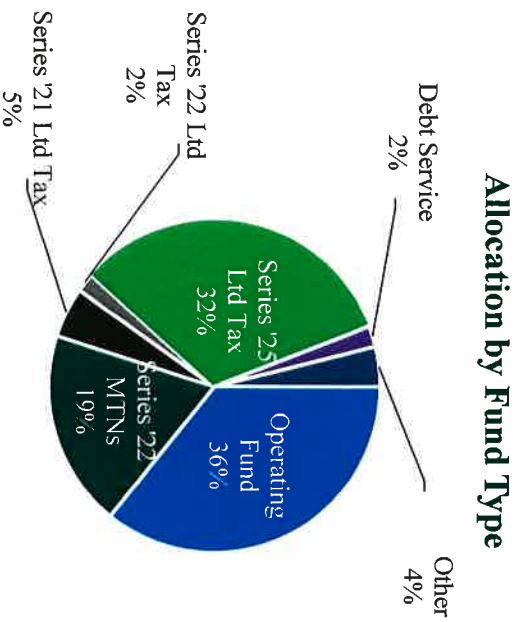
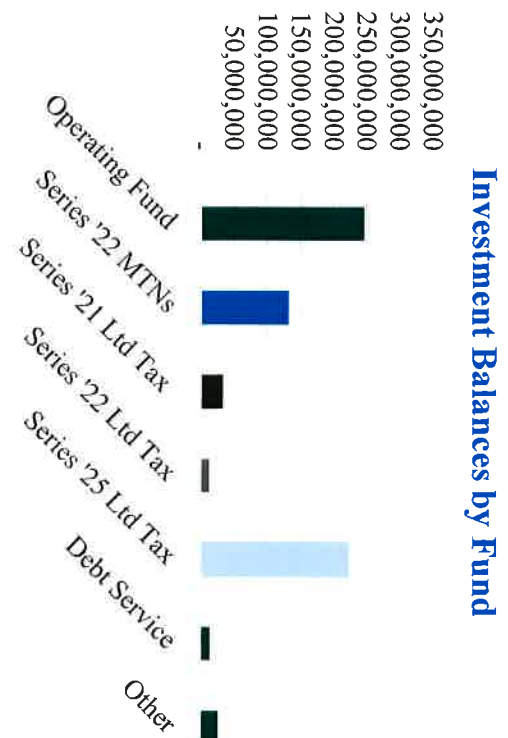


Chart 6





Settlement Date	Security Type	Security Description	CPN %	Maturity Date	Next Call	Call Type	Par Value	Book Value	Market Value	Days to Mtr	YTM %	Credit Rating
Operating Funds												
06/27/2024	AGCY	FHLB	5.125	09/12/2025	---	---	10,000,000.00	10,000,130.72	10,001,760.00	12	5.080	AA+
06/12/2024	AGCY	FRCB	4.750	03/10/2026	---	---	5,000,000.00	4,995,476.95	5,017,875.00	191	4.927	AA+
05/27/2021	AGCY	FHLB	1.250	05/27/2026	---	Expired	10,000,000.00	10,000,000.00	9,800,780.00	269	1.097	AAA
06/16/2021	AGCY	FHLB	1.050	06/16/2026	---	Expired	5,000,000.00	5,000,000.00	4,886,445.00	289	0.938	AA+
04/10/2025	AGCY	FHLB	1.020	07/14/2026	45944	Quarterly	5,000,000.00	4,878,798.22	4,875,270.00	317	3.894	AA+
01/06/2025	AGCY	FRCB	4.125	12/17/2029	---	---	5,000,000.00	4,946,668.38	5,075,325.00	1,569	4.400	AA+
		Subtotal					40,000,000.00	39,821,074.27	39,657,455.00			
01/08/2025	CP	Royal Bank of Canada	0.000	09/08/2025	---	---	10,000,000.00	9,991,697.22	9,987,900.00	8	4.397	A-1+
		Subtotal					10,000,000.00	9,991,697.22	9,987,900.00			
01/23/2025	US GOVT	U.S. Treasury Note	3.500	09/15/2025	---	---	10,000,000.00	9,997,138.47	9,994,921.90	15	4.268	AA+
04/10/2025	US GOVT	U.S. Treasury Bill	0.000	10/09/2025	---	---	10,000,000.00	9,957,587.78	9,956,833.30	39	4.158	A-1+
01/31/2025	US GOVT	U.S. Treasury Note	2.250	11/15/2025	---	---	10,000,000.00	9,959,687.67	9,957,421.90	76	4.270	AA+
02/13/2024	US GOVT	U.S. Treasury Note	1.625	02/15/2026	---	---	15,000,000.00	14,811,462.52	14,835,957.50	168	4.456	AA+
01/31/2025	US GOVT	U.S. Treasury Note	3.750	04/15/2026	---	---	5,000,000.00	4,985,573.98	4,992,382.80	227	4.227	AA+
11/25/2024	US GOVT	U.S. Treasury Note	3.625	05/15/2026	---	---	5,000,000.00	4,975,299.61	4,988,671.85	257	4.347	AA+
03/18/2025	US GOVT	U.S. Treasury Note	4.375	08/15/2026	---	---	12,000,000.00	12,032,783.29	12,053,457.44	349	4.080	AA+
02/05/2025	US GOVT	U.S. Treasury Note	4.250	03/15/2027	---	---	5,000,000.00	5,000,858.66	5,039,257.80	561	4.238	AA+
03/18/2025	US GOVT	U.S. Treasury Note	4.250	03/15/2027	---	---	10,000,000.00	10,033,189.24	10,078,515.60	561	4.025	AA+
01/06/2025	US GOVT	U.S. Treasury Note	4.500	04/15/2027	---	---	5,000,000.00	5,018,273.96	5,061,914.05	592	4.264	AA+
02/05/2025	US GOVT	U.S. Treasury Note	3.625	03/31/2028	---	---	5,000,000.00	4,921,790.58	5,004,687.50	943	4.272	AA+
01/06/2025	US GOVT	U.S. Treasury Note	1.125	08/31/2028	---	---	5,000,000.00	4,550,710.16	4,651,955.10	1096	4.355	AA+
		Subtotal					97,000,000.00	96,244,355.93	96,615,934.74			
		Subtotal Separate Operating Investments					147,000,000.00	146,057,127.42	146,261,289.74			
		Subtotal					243,097,745.62	242,154,873.04	242,359,035.36			
Debt Service Fund												
	LGIP	TEXPOOL - Debt Service					13,938,985.73	13,938,985.73	13,938,985.73	1	4.310	AAA
		Total Debt Service					13,938,985.73	13,938,985.73	13,938,985.73			
CIP/MTN Construction Series 2022 Ltd Tax												
	LGIP	TEXPOOL--2022 LTD TAX CONSTRUCTION					12,668,438.29	12,668,438.29	12,668,438.29	1	4.310	AAA
	LGIP	TEXPOOL--2021 LTD TAX CONSTRUCTION					33,758,343.51	33,758,343.51	33,758,343.51	1	4.310	AAA
	LGIP	TEXPOOL-2022 MTN CONSTRUCTION					28,440,546.59	28,440,546.59	28,440,546.59	1	4.310	AAA
	SLGS	Demand Deposit SLGS - 2022 MTN CONSTRUCTION					103,882,075.57	103,882,075.57	103,882,075.57	1	3.230	AA+
	LGIP	TEXPOOL PRIME - 2025 LTD TAX CONSTRUCTION					223,108,017.86	223,108,017.86	223,108,017.86	1	4.402	AAA
		Total CIP/MTN Construction					401,857,421.82	401,857,421.82	401,857,421.82			
		Total Operating/Debt Service/CIP Construction					658,894,153.17	657,951,280.59	658,155,442.91			



Settlement Date	Security Type	Security Description	CPN %	Maturity Date	Next Call	Call Type	Par Value	Book Value	Market Value	Days to Mtr	YTM %	Credit Rating
	LGIP	TEXPOOL- Rev Bond Construction					178,235.97	178,235.97	178,235.97	1	4.310	AAA
	LGIP	TEXPOOL - GO Bonds Construction					248,708.33	248,708.33	248,708.33	1	4.310	AAA
	LGIP	TEXPOOL - MTN 2020 Construction					13,399,277.65	13,399,277.65	13,399,277.65	1	4.310	AAA
	LGIP	TEXPOOL - Restricted Scholarship					4,122,173.65	4,122,173.65	4,122,173.65	1	4.310	AAA
	LGIP	TEXPOOL - CPFB Escrow					1,211,857.24	1,211,857.24	1,211,857.24	1	4.310	AAA
	LGIP	TEXPOOL- Pac Nat Major Repairs					736,287.57	736,287.57	736,287.57	1	4.310	AAA
		Total Investments					678,790,693.58	677,847,821.00	678,051,983.32			
		Retainage Accounts for Construction										
		INTEREST-BEARING BANK DEPOSITS (BoFA)					1,960,983.52	1,960,983.52	1,960,983.52	1	2.700	
		INTEREST-BEARING BANK DEPOSITS (JPM)					5,161,544.43	5,161,544.43	5,161,544.43	1	1.36%	
		Other Bank Deposits					4,224,135.45	4,224,135.45	4,224,135.45			
		Total Investments/Bank Deposits					690,137,356.98	689,194,484.40	689,398,646.72			

ALAMO COMMUNITY COLLEGE DISTRICT
Quarterly Investment Report (Including Deposits)
FOR PERIOD BEGINNING June 1, 2025 - August 31, 2025

August 31, 2025
Market Value

Investment or Deposit Type

Publicly Traded Equity and Similar Investments

Common Stock (U.S. and foreign stocks held in separately managed accounts or internally managed by institution investment staff; exclude mutual or commingled funds)
 Equity/Stock Mutual Funds
 Balanced Mutual Funds (where target allocation is > 50% equities)
 "Commonfund" Equity Commingled Funds
 Other Equity Commingled Funds (if primarily invested in publicly traded equities)
 Preferred Stock
 Other - list by type

Total Publicly Traded Equity and Similar Investments **0**

"Other" Investments - Other than Publicly Traded Equity and Debt Investments

Real Estate (real-estate ownership & investments in real estate limited partnerships; private REITs or similar vehicles; include a portfolio of publicly traded REITs if managed as a separate asset allocation category; rather than comprising part of a broadly diversified stock portfolio)
 Other Real Asset Investment (e.g. investments in infrastructure funds)
 Private Equity
 Hedge Funds
 Commodity "Alternative Asset Commingled Funds (Real Estate, Private Equity, Hedge Funds, Commodities, etc.)
 Annuities
 Commodities
 Collectibles
 Other - list by type

Total "Other" Investments - Other than Publicly Traded Equity & Debt Investments **0**

Publicly Traded Debt & Similar Investments > 1 year maturity

U.S. Government Securities ("Treasures")
 U.S. Government Agency Securities ("Agencies")
 Mortgage Pass-Throughs - "Agency"
 Mortgage Pass-Throughs - "Private Label"
 Asset-Backed Securities (ABS) (other than mortgage-backed securities)
 Sovereign Debt (non-U.S.)
 Municipal Obligations
 Collateralized Mortgage Obligations (CMOs) - list below by category
 Interest Only Strips (IOS)
 Principal Only Strips (POS)
 Inverse Floaters
 Stated Final Maturity longer than 10 years
 Other CMOs - "Agency"
 Other CMOs - "Private Label"
 Corporate Obligations (U.E. or foreign companies- list below by rating)
 Highly Rated (AAA/AA or equivalent)
 Other Investment Grade (A/BBB or equivalent)
 High Yield Bonds (<BBB or equivalent)
 Not Rated (NR)
 Fixed Income/Bond Mutual Funds (longer term; registered with the SEC)
 Balanced Mutual Funds (where target allocation is > 50% bonds or other debt securities)
 "Commonfund" Fixed Income/Bond Commingled Funds
 Other Fixed Income/Bond Commingled Funds (primarily invested in publicly traded debt securities; not registered with the SEC)
 CIGs (Guaranteed Investment Contracts)

Total Publicly Traded Debt & Similar Investments > 1 year **34,911,653**

Short-Term Investments & Deposits

U.S. Government Securities ("Treasures")
 U.S. Government Agency Securities ("Agencies")
 Banker's Acceptances
 Commercial Paper - A1/P1 (or equivalent)
 Other Commercial Paper - lower rated
 Repurchase Agreements (Repos)
 Money Market Mutual Funds (registered with the SEC)
 Short-Term Mutual Funds Other than Money Market Mutual Funds (registered with the SEC)
 Public Funds Investment Pool Created to Function as a Money Market Mutual Fund (not registered w/ SEC but "2a7-like")
 T-coPool (and T-coPool Prime)
 Other Public Funds Investment Pools Functioning as Money Market Mutual Funds
 Other Investment Pool - Short-Term (not created to function as a money market mutual fund)
 Certificates of Deposit (CD) - Nonnegotiable
 Certificates of Deposit (CD) - Negotiable
 Bank Deposits
 Cash Held at State Treasury
 Securities Lending Collateral Reinvestments (direct investments or share of pooled collateral)
 Other - Municipal Securities
 Other - Bank Sweep (Treasury Fund)

Total Short-Term Investments & Deposits **8,286,866**
 Total Investments and Deposits **654,486,991**
 Total Excluding Bank Deposits **689,398,647**
 Total Excluding Bank Deposits **678,051,283**

Name	Title	Most Recent PFIA Training	Officer Designation
Dr. Thomas Cleary	Interim Vice Chancellor for Finance and Administration	February 2024	Investment officer in absence of Associate Vice Chancellor
Lisa L. Mazure MSA, CPA	Assoc. Vice Chancellor, Finance and Fiscal Services (1)	June 2024	Designated investment officer by Board of Trustees
Patrick F. Vrbta, Jr., CPA	Controller	June 2024	Investment officer
Sean Mullen, CTP, CFP®	Treasurer	February 2025	Investment officer- delegated management of investment activity

Per Policy C.1.7 Investments: The Associate Vice Chancellor of Finance and Fiscal Services is designated as the investment officer of the College District by Board authority delegated through the Chancellor. In the absence of the Associate Vice Chancellor of Finance and Fiscal Services, the Vice Chancellor for Finance and Administration is deemed to be the investment officer. The investment officer shall be responsible for the investment of funds consistent with the investment policy adopted by the Board. The Associate Vice Chancellor of Finance and Fiscal Services may delegate management responsibility for daily investment transactions to the Controller or Treasurer.

*Requirement: 5 hours of training each biennium. Biennium during reporting period 9-1-23 to 8-31-25.
New Investment Officers must take training within 6 months.*

Discussion and Possible Action on Investment Brokers

Presented to the Board Acting as Committee of the Whole on October 14, 2025, and now presented to the Board for approval on October 28, 2025.

MINUTE ORDER

“The Board of Trustees hereby adopts Alamo Colleges District’s qualified list of Investment Brokers/Dealers with authorization to negotiate transactions with Alamo Colleges District as prescribed in the District’s Investment Policy, as the broker/dealers listed on HilltopSecurities Asset Management, LLC’s approved Broker/Dealer list.”

PURPOSE

Annual adoption of the Alamo Colleges District’s qualified broker list.

BACKGROUND

Alamo Colleges District is subject to the Public Funds Investment Act (the “Act”) of the State of Texas. Section 2256.025 of the Act stipulates the institution’s designated investment committee must annually adopt a qualified List of Investment Brokers through which the investment officer(s) may purchase or sell securities for the institution. In December 2008, Alamo Colleges began utilizing FirstSouthwest Asset Management, LLC’s (“FSAM”) investment advisory services, and subsequently Alamo Colleges adopted FSAM's complete list of broker-dealers. This provides the District with access to a much broader universe of broker-dealers, reviewed by the investment advisor, for the purchase and sale of investments to include certified SMWVBE businesses. In 2019, FSAM changed its name to HilltopSecurities Asset Management, LLC. (“HSAM”). Per Section 2256.005(k) of the Act, HSAM annually certifies that they have received and reviewed the District’s Investment Policy and implemented reasonable procedures and controls in an effort to preclude investment transactions between Alamo Colleges District and HSAM that are not authorized by the Policy.

IMPLICATIONS

Financial: Assure investment fund preservation with a reasonable rate of return

Strategic Objective: III – Performance Excellence

Human Resources: N/A

ATTACHMENT

HilltopSecurities Asset Management, LLC - List of Investment Brokers/Dealers

Lisa L. Mazure, MSA, CPA Date
Assoc. Vice Chancellor of Finance
and Fiscal Services

Dr. Thomas Cleary Date
Interim Vice Chancellor for Finance
Administration

Dr. Mike Flores Date
Chancellor



ALAMO
COLLEGES
DISTRICT

Attachment (MO 10-28-25)

**Authorized Broker/Dealer List
Provided by Hilltop Securities Asset Management, LLC**

Academy Securities¹
BofA Securities
BOK Financial
Brean Capital
Daiwa Capital Markets
FHN Financial
Goldman, Sachs & Co
Great Pacific Securities¹
JP Morgan Securities^{2,3}
KeyBanc Capital Markets
Loop Capital Markets¹
Mizuho Securities
Morgan Stanley & Co²
Multi-Bank Securities¹
Oppenheimer & Co.
Piper Sandler & Co²
Raymond James²
RBC Capital Markets²
Rice Financial¹
Siebert Williams Shank^{1,2}
Stifel Financial²
StoneX
TD Securities
UBS Securities
UMB Bank
U.S. Bancorp Investments
Wells Fargo Securities⁴

¹Certified SMWVBE Business

²Firm Included in Alamo Colleges District's Underwriter Pool

³Alamo Colleges District's Depository Bank

⁴Alamo College District's Safekeeping Agent

Discussion and Possible Action to Authorize the Chancellor or his Designee to Negotiate and Execute the Fiscal Year 2026/Fiscal Year 2027 City of San Antonio Interlocal Agreement and Annual Account Related to the Utility Escrow Settlement.

Presented to the Board Acting as Committee of the Whole on October 14, 2025, and now presented to the Board for approval on October 28, 2025.

MINUTE ORDER

“The Board of Trustees authorizes the Chancellor or his designee to negotiate and execute the Fiscal Year 2026/Fiscal Year 2027 Interlocal Agreement related to the utility escrow settlement with the City of San Antonio for the City’s purchase of educational services in the amount of \$1,198,092.00” and \$1,221,029.00 respectively.

PURPOSE

To authorize the FY 2026/FY 2027 Interlocal Agreement and annual account for the purchase of Customized Training, Employee Development, and Workforce Development programs by the City of San Antonio (“CoSA”) from the District in accordance with the provisions of the renewal of their utility escrow settlement.

BACKGROUND

In February 2001, the Board authorized the negotiation and execution of a utility escrow settlement and a related interlocal agreement with the City of San Antonio (“CoSA”). In April 2015, the CoSA City Council and Board reauthorized and entered into a new fifteen (15) year term agreement from April 1, 2016 through March 31, 2031. That agreement authorizes Alamo Colleges District to provide training and education courses for CoSA employees and programs designated by CoSA, including tuition reimbursement and/or any other lawful purpose, from funds held in escrow by Alamo Colleges District in lieu of payment of the City’s 14% share of CPS revenues from the District. The utility escrow account also includes carryover funds. The attached Agreement, which requires approval by both parties of programs to be funded from the escrow account, authorizes funds to be encumbered for FY 2026 and FY 2027, per Table 1, based upon funds in the account and projected utility consumption.

Table 1 COSA - Interlocal Agreement	FY 2026 \$ Amount	FY 2027 \$ Amount
Alamo Academies	\$ 606,039	\$ 623,620
Training for COSA Employees	\$ 426,000	\$ 426,000
Mentor-Protégé/City Business Empowerment Plan	\$ 139,053	\$ 142,409
Audit	\$ 27,000	\$ 29,000
TOTALS	\$1,198,092	\$1,221,029

IMPLICATIONS

Financial: Authorizes **\$1,198,092.00** in FY 2026 and **\$1,221,029** in FY 2027 from the CPS utility escrow account to provide instruction and related services, to include: Alamo Academies, COSA Employee Development, and Economic Development programs for FY2026 and FY2027.

Strategic Plan: Goals 1 – Student Success; Goal 3 - Performance Excellence

Human Resources: None

ATTACHMENTS: Draft FY 2026/FY 2027 Interlocal Agreement Regarding Utility Escrow Settlement Between the City of San Antonio and the Alamo Colleges District

Dr. Mike Flores, Chancellor Date

Mr. Xavier Urrutia, Interim Vice Chancellor, EWD Date

INTERLOCAL AGREEMENT BETWEEN ALAMO COLLEGES DISTRICT AND CITY

This Agreement is entered into by and between the City of San Antonio (hereinafter referred to as “CITY”), acting by and through its City Manager or her designee, pursuant to Ordinance No. 2025-_____ passed and approved on _____, 2025, and the Alamo Community College District doing business as Alamo Colleges District (hereinafter referred to as “ACD”) acting by and through the Chancellor or designee, pursuant to the minute order passed by the ACD Board of Trustees on _____, 2025, (collectively, the “Parties”) having agreed, through the Settlement Agreement, attached hereto and incorporated herein for all purposes as Exhibit I, to establish an Account to provide customized training and college hours to CITY employees and various designated CITY programs and for any other lawful purpose in furtherance of CITY’S Economic Development Strategies and Workforce Development, and agree that same shall be administered and implemented as described below. Staff is recommending the following budget and funding for the following programs and further, for those programs approved, City Council gives the staff authority to consider for extension up to twelve (12) months any unspent budget funds at August 31, 2026 for the programs listed below to August 31, 2027 after receipt and consideration of a statement of conditions necessitating the extension and, if approved by staff, subsequent written notification to ACD of the extension date and amount.

I. **DEFINITIONS**

- 1.1 The term “ACD” as used herein shall refer to the Alamo Colleges District, an assumed name of the Alamo Community College District (“ACCD”).
- 1.2 The term “Account” as used herein shall refer to that account established pursuant to the Settlement Agreement (Exhibit I) which consists of Proceeds to be used in connection with this Agreement.
- 1.3 The term “CITY” as used herein shall refer to the City of San Antonio.
- 1.4 The term “CPS” as used herein shall refer to the City of San Antonio CPS Energy, formerly known as City Public Service, or its successor in interest.
- 1.5 The term “Proceeds” as used herein shall refer to fourteen percent (14%) of the electric and natural gas charges billed by CPS Energy to the Alamo Colleges District, which may otherwise collectively be referred to as “Settlement Funds”.

II. **TERM**

- 2.1 While the Parties agree that the Term of this Agreement formerly coincided with the initial term of the Settlement Agreement (attached hereto and incorporated herein as Exhibit I), which said initial Term is agreed to be fifteen (15) years, from April 1, 2016 through March 31, 2031, the Parties acknowledge that pursuant to the Interlocal Cooperation Act, this Agreement is subject to annual review. The Parties agree that the Term of this Agreement shall now coincide with ACD’s fiscal year, and shall commence September 1, 2025 and terminate August 31, 2027, or until such time as all Proceeds plus interest and investment earnings, having accrued pursuant to the Settlement Agreement, are utilized by CITY, subject to subsequent City Council and ACD Board approval.

- 2.2 Should **ACD** decide not to renew this Agreement pursuant to the provisions of Subsection 2.1, all Proceeds, interest and investment earnings remaining unused by **CITY** shall be paid over to **CITY**, in cash, upon written notice by **CITY** to **ACD**; and Proceeds, interest and investment earnings which would otherwise have been deposited in the Account for use by **CITY** in connection with this Interlocal Agreement and the Settlement Agreement, shall be paid directly to **CITY**, on an annual basis, for the balance of the 15-year Term hereof.

III. **ACCOUNTING FOR DEPOSITS**

- 3.1 Within thirty (30) days following the end of each quarter—March 31st, June 30th, September 30th and December 31st—during the term of this Agreement, **ACD** shall provide to **CITY**, through the Workforce Development Office via workforce@sanantonio.gov, an accounting of the Account established pursuant to Subsection 3.1 of the Settlement Agreement and a copy of the TexPool Investment Pool statement, which indicates interest earned per month. **ACD shall provide to the Workforce Development Office a copy of its** CPS analysis statement monthly; including its calculation of the 14% attributable to **CITY** plus any interest and investment earnings for the quarter.

IV. **DESIGNATION OF PROGRAMS, HOURS AND TRAINING**

- 4.1 In lieu of receipt of a portion of the Proceeds which have accrued for the period from January 1, 2000 through the commencement date of this Agreement, **ACD** agrees to provide, and **CITY** agrees to accept, college hours for **CITY** employees and programs designated by **CITY**, including tuition reimbursement and/or any other lawful purpose that supports **CITY'S** Economic Development Strategies and Workforce Development.

Exclusive of those **CITY** employees applying for tuition reimbursement, no less than five (5) days prior to the commencement of **ACD'S** Spring, Summer and Fall training, respectively, **CITY** agrees to provide **ACD** with the number of **CITY** employees and designated **CITY** program participants to receive college hours, as applicable.

- 4.2 The Parties agree that **CITY** is not required to use any specific amount of college hours, training, books or materials in any given semester or year and that all Proceeds in the Account including, but not limited to, Proceeds plus interest and investment earnings shall be maintained by **ACD** in the Account until all sums are used by **CITY** in accordance with provisions of this Agreement and the Settlement Agreement (Exhibit I).
- 4.3 **CITY** agrees to request customized training for **CITY** employees and/or entities or programs designated by **CITY**, through its Director of Workforce Development Department, or his/her designee, or for any other lawful purpose in furtherance of **CITY'S** Economic Development Strategies and Workforce Development. Furthermore, **CITY** agrees to inform **ACD**, no less than five (5) days prior to the commencement of customized training, the designated number and names of the City program participants in the requested customized training, as applicable.
- 4.4 The Parties agree that, pursuant to the stated intent of the Settlement Agreement, funds from the ACCD-Utilities Escrow Settlement account may be utilized for various **CITY**-designated programs, as well as for any other lawful purpose in furtherance of **CITY'S** economic development strategies and workforce development, to include authority for **CITY'S** Executive Director of Workforce Development office, with the concurrence of the **ACD** Vice Chancellor for Economic and Workforce Development, to adjust budgetary line item allotments, up to fifty thousand dollars (\$50,000.00), as

necessary to further the purposes of this provision and Agreement and/or to increase the total budget, up to \$100,000, to account for an annual salary adjustment for personnel assigned to the previously indicated programs.

V.

ACCOUNTING FOR PROGRAMS, EDUCATION AND TRAINING

- 5.1** ACD will, at the commencement of the semester or scheduled training, as applicable, send an invoice to the CITY listing all individuals registered in those classes. Once approved by the CITY, ACD may withdraw from the Account established pursuant to Section III of the Settlement Agreement, (Education and Training Account), an amount equal to the costs of said college hours, training, books and/or materials, or for any other lawful purpose in furtherance of City's Economic Development Strategies and Workforce Development, deposit said funds in ACD's general fund, and forward to the CITY Workforce Development office a quarterly accounting of the withdrawal. If a dispute arises regarding whether the hours were taken, training was provided, certain books and materials were used, or regarding the costs used to calculate the amount to be withdrawn from the Account, that portion in dispute shall be returned to the established Account until the dispute has been resolved, in accordance with Article VII, (Audit of Records).
- 5.2** In calculating the cost of college hours, customized training, books, materials, or for any utilization in furtherance of CITY's Economic Development Strategies and Workforce Development, ACD agrees to use the rates or costs in effect at such time as the college hours are taken or the customized training is provided and the books and materials are utilized. In the event no rate or cost is established for the requested training, or for the specific books and materials, CITY and ACD shall agree, in writing, on a rate to be used in said calculation.
- Any refund of costs must be in accordance with ACD refund policies in effect at such time as the college hours are taken or the customized training is provided.
- 5.3** No later than sixty (60) days after the conclusion of each semester, ACD shall provide CITY, through the Workforce Development office, with an accounting as follows: (1) list of CITY employees and designated CITY program participants completing ACD college hours; (2) number of college hours completed; (3) cost per college hour; (4) list of books and materials utilized, if applicable; (5) cost of books and materials, if applicable; and (6) total cost.
- 5.4** No later than sixty (60) days after the conclusion of each customized training session, ACD shall provide CITY, through the Workforce Development office, with an accounting as follows: (1) name of CITY-designated Program for which training was provided; (2) description of the customized training; (3) number of hours training utilized; (4) cost per training hour or rate; (5) list of books and materials utilized, if applicable; (6) cost of books and materials, if applicable; and (7) total cost.
- 5.5** The Director of the Workforce Development Department, with the concurrence of the ACD Vice Chancellor for Economic and Workforce Development, is authorized to adjust the budget and programs for the period of September 1, 2025 through August 31, 2027 in consultation with the Economic and Workforce Development Committee.

VI.
RECORD RETENTION

6.1 ACD shall retain all records, documents and accounting records created or pertaining, directly or indirectly, to this Agreement, throughout the Term of this Agreement, and for the longer of that period which **CITY** or **ACD** is required to retain such documents, as established by the Texas State Library and Archives Commission. Upon conclusion of such period, **ACD** agrees to make copies, electronic copies will be permissible, at the **CITY's** request, of all such records, documents and accounting records for City or its designated representative, that have not been furnished previously pursuant to this Agreement or the Settlement Agreement, subject to a student's consent, as required by law and if applicable, at no additional cost to **CITY**.

VII.
AUDIT OF RECORDS

7.1 ACD shall conduct annual independent, third-party audits of all records maintained in connection with this Agreement and submit an audit report within the earlier of:

- (A) thirty (30) calendar days after receipt of the auditor's report(s); or
- (B) three (3) months after the end of Contractor's fiscal year.
- (C) three (3) months after the early termination of this Contract.

7.2. In the event a dispute arises between **CITY** and **ACD** regarding whether certain college hours were taken, training was provided, or certain books or materials were used, the costs used to calculate the amount to be withdrawn from the Account under Article V. (Accounting for Education and Training), or generally regarding the utilization and expenditure of Proceed, **ACD** shall procure an independent third-party audit, which shall commence no later than (30) days from the date of notice of said dispute. Any portion of the Proceeds in dispute shall be maintained in the established Account until the dispute has been resolved as a result of said audit.

7.3 The cost of the audit(s) and Procedures Manual required under this Article may be paid out of the Education and Training Account, established through Section III, (Education and Training Account), of the Settlement Agreement.

7.4 ACD shall maintain all records, documents and accounting records generated directly or indirectly as a result of this Agreement at its main office and shall make such records, documents and accounting records available to **CITY**, during **ACD's** regular business hours, as often as **CITY** deems necessary, for purposes of auditing, inspecting or making copies of same by **CITY** or its designated representative(s), subject to a student's consent, as required by law.

7.5 If an audit or examination determines that **ACD** has expended funds or incurred costs inconsistent with this Agreement, **ACD** shall be notified and **CITY** may, in its sole discretion, elect to either 1) deduct the disallowed amounts from subsequent Account withdrawals, or 2) require **ACD** to fully refund the disallowed amounts by depositing funds back into the escrow account within ten (10) days after receipt of written notification.

VIII.
AMENDMENT

- 8.1** No amendment, modification or alteration of the terms of this Agreement shall be binding unless the same be in writing, dated subsequent to the date hereof, duly executed by the Parties and authorized by the Parties' respective governing body.

IX.
TERMINATION

- 9.1** In the event **CITY** terminates this Agreement prior to the expiration of the initial or subsequent 15-year Term, as applicable, of the Settlement Agreement, the Parties agree to meet and confer regarding the utilization and expenditure of Proceeds.
- 9.2** In the event **ACD** terminates this Agreement prior to the expiration of the initial or subsequent 15-year Term, as applicable, of the Settlement Agreement, all Proceeds, interest and investment earnings remaining unused by **CITY** shall be remitted to **CITY**, in cash, upon written notice by **CITY** to **ACD**; and Proceeds, interest and investment earnings which would otherwise have been deposited in the Account for use by **CITY** in connection with this Agreement, shall be paid directly to **CITY**, on an annual basis, for the balance of the applicable Term.

X.
NOTICE

- 10.1** Unless specifically provided for otherwise, any notice required or permitted to be given under this Agreement shall be given in writing and sent certified mail, return receipt requested, postage prepaid to **CITY** or **ACD** at the addresses set forth below, or to any other address of which written notice of change is given:

CITY OF SAN ANTONIO
City of San Antonio
Workforce Development Office
P.O. Box 839966
San Antonio, Texas 78283-3966

City of San Antonio
Office of the City Attorney
Attn: Andrew Segovia
P.O. Box 839966
San Antonio, Texas 78283-3966
and

ALAMO COLLEGES DISTRICT
Chancellor
2222 N. Alamo St.
San Antonio, TX 78215

XI.
VENUE AND GOVERNING LAW

- 11.1** All services performed pursuant to this Agreement, and venue and jurisdiction arising under or in connection with this Agreement, shall lie exclusively in Bexar County, Texas.
- 11.2** This Agreement shall be construed under and in accordance with the constitution and the laws of the State of Texas.

XII.
ASSIGNABILITY

- 12.1** **ACD** shall not assign any interest, right or covenant in this Agreement to any other party or entity without the prior written consent of **CITY**. In the event **ACD** assigns any interest or right in this Agreement without this prior written consent, then all Proceeds, interest and investment earnings remaining unused by **CITY** shall be remitted to **CITY**, in cash, upon written notice by **CITY** to **ACD**; and Proceeds, interest and investment earnings which would otherwise have been deposited in the Account for use by **CITY** in connection with this Agreement, shall be paid directly to **CITY**, on an annual basis, for the balance of the initial or subsequent 15-year Term of the Settlement Agreement, as applicable.
- 12.2** **CITY** shall not assign any interest, right or covenant in this Agreement to any other party or entity without the prior written consent of **ACD**.

XIII.
INCORPORATION OF EXHIBITS

- 13.1** All exhibits referred to herein and attached hereto are intended to be, and hereby are, specifically made a part of this Agreement. The exhibits are as follows:

Settlement Agreement	Exhibit I
FY 2026 and 2027 Interlocal Budget	Exhibit II
CITY's Authorizing Ordinance	Exhibit III
ACD's Authorizing Minute Order	Exhibit IV

- 13.2** Should there be any conflict or inconsistency between this Agreement and Exhibit I, the terms of Exhibit I shall control. In the event of a conflict between this Agreement, Exhibit I, and Exhibit III, Exhibit III shall control.

XIV.
SEVERABILITY

- 14.1** If any clause or provision of this Agreement is held invalid, illegal or unenforceable under present or future laws then, and in that event, it is the intention of the Parties hereto that the remainder of this Agreement shall not be affected thereby and that the remainder of this Agreement shall be construed as if such invalid, illegal or unenforceable clause or provision had not been contained herein. It is also the intention of the Parties hereto that in lieu of such clause or provision in this Agreement that is invalid, illegal or unenforceable, there be added as a part of the Agreement a clause or provision as similar in terms to such invalid, illegal or unenforceable clause or provision as may be possible, legal, valid and enforceable.

XV.
CAPTIONS

15.1 The captions contained in this Agreement are for convenience of reference only, and in no way limit or enlarge the terms and/or conditions of this Agreement.

-----Signature page to follow.-----

XVI.
SIGNATURES

16.1 EXECUTED in triplicate originals, this the _____ day of _____, 2025.

CITY
City of San Antonio

ACD
Alamo Colleges District

Erik Walsh
City Manager

Dr. Mike Flores
Chancellor

Approved as to form:

Approved as to form:

Christina Ramirez
Assistant City Attorney

Attorney for the Alamo Colleges District

EXHIBIT I

H:Finance/ACCD Agrmt12-final
03/20/01

SETTLEMENT AGREEMENT

WHEREAS, in 1987, the Fourth Court of Appeals in City of San Antonio v. Alamo Community College District, rendered judgement in favor of the City of San Antonio ("CITY") requiring the Alamo Community College District ("ACCD") to pay that portion of their electric and natural gas service bills destined to be paid to the City; and

WHEREAS, in the spirit of cooperation, the parties have agreed to a release, and an expenditure of a portion of the Proceeds to establish a High Technology Center to be utilized in furtherance of CITY'S Economic Development Strategies and Workforce Development; and

WHEREAS, the parties have also agreed to the establishment of an Account and expenditure of Proceeds therein to provide customized training, classroom hours, books and materials for CITY employees, various CITY designated programs and for any other lawful purpose in furtherance of CITY'S Economic Development Strategies and Workforce Development subject to the terms established herein; and

WHEREAS, the parties have attached an Interlocal Agreement between the CITY and ACCD for the purpose of memorializing the parties intent as to the annual implementation and administration of the customized training classroom hours and materials to CITY employees, various CITY designated programs and for any other lawful purpose in furtherance of CITY'S Economic Development Strategies and Workforce Development, which is attached as Exhibit "A" and is hereby incorporated into this Agreement for all purposes; and

WHEREAS, the parties wish to memorialize their mutual assent by means of this Agreement; **NOW THEREFORE:**

The City of San Antonio (hereinafter referred to as "CITY"), acting through its City Manager, Alexander E. Briseño, pursuant to Ordinance No. 93625, passed and approved March 22, 2001, and the Alamo Community College District (hereinafter referred to as "ACCD"), acting through its Chancellor, Robert W. Ramsay, pursuant to the minute order, passed by the ACCD Board of Trustees on February 20, 2001, which the parties covenant and agree as follows:

I. DEFINITIONS

- 1.1 The term "ACCD" as used herein shall refer to the Alamo Community College District.
- 1.2 The term "Account" as used herein shall refer to that account that consists of Proceeds and is established to be used in connection with this Agreement.
- 1.3 The term "Administrative Costs" means reasonable costs directly incurred by ACCD related to this agreement. These costs include, but are not limited to, costs and expenses for administration and implementation of this Agreement.
- 1.4 The term "Building Account" as used herein shall refer to that account established to be used in connection with the establishment of a high-technology center, as further described by Section II. Building Account.
- 1.5 The term "CITY" as used herein shall refer to the City of San Antonio.

- 1.6 The term "CPS" as used herein shall refer to the City of San Antonio City Public Service, or its successor in interest.
- 1.7 The term "High Technology Center" as use herein shall refer to a facility that will be used to train CITY employees, various CITY designated programs, or for any other lawful purpose in furtherance of CITY's Economic Development Strategies and Workforce Development.
- 1.8 The term "Proceeds" as used herein shall refer to fourteen percent (14%) of the electric and natural gas charges billed by City Public Service to the Alamo Community College District, which may otherwise be referred to as "Funds"

II. BUILDING ACCOUNT

- 2.1 The parties acknowledge and agree that ACCD has maintained a portion of Proceeds in a Building Account with a Bank in the City of San Antonio, at it's sole cost and expense, through December 31, 1999, having a balance of \$2,981,571.92.
- 2.2 The parties agree that such amount having accrued in said Building Account, as mentioned above in subsection 2.1, shall be utilized by ACCD for establishing a high-technology center, which may include, but not be limited to, finish-out, improvements and purchase of equipment at Building 210 located on the premises of Kelly AFB, or other equivalent facility so long as such facility is used for the purpose of providing customized training, or college hours to CITY employees, various designated CITY programs, or for any other lawful purpose in furtherance of CITY's Economic Development Strategies or Workforce Development.
- 2.3 ACCD, no later than June 1, 2002, shall provide CITY with a budget for the establishment of the high-technology center, which may include, but not be limited to, finish-out, improvements and purchase of equipment at Building 210 or other equivalent facility as provided by subsection 2.2. ACCD shall provide an accounting to CITY, through its Director of Finance at 506 Dolorosa, San Antonio, Texas 78205, sent in accordance with Section XIII. Notice, of all monies used in connection with the establishment of the high technology center every month during the construction of said finish-out and improvements, and purchase of equipment, as applicable. The total of all CITY's contribution to said establishment of the high-technology center, which may include, but not be limited to finish-out, improvements and purchase of equipment, shall be limited to the total as established in subsection 2.1.
- 2.4 ACCD shall forward to CITY any and all plans for the finish-out and improvements of Building 210 or equivalent facility, as provided for in subsection 2.2, no later than fourteen (14) days before ACCD commences said finish-out and improvements, if applicable. CITY shall have the right to review said plans. All plans submitted to CITY for its review shall comply with all applicable Building Codes.
- 2.5 No later than the tenth (10th) day of every month during construction or finish-out, ACCD shall provide an accounting to CITY, through its Director of Finance at 506 Dolorosa, San Antonio, Texas 78205, sent in accordance with Section XIII. Notice, of the Building Account used in connection with the establishment of a high-technology center.
- 2.6 In the event that the amount established in subsection 2.1 are not expended in connection with the establishment of a high-technology center, including, but not limited to, finish-out, improvements

and purchase of equipment at Building 210, or other equivalent facility, CITY and ACCD agree to meet and confer regarding the expenditure and designation of the remaining amount.

- 2.7 In the expenditure of the Building Account, as provided for in subsection 2.2, ACCD shall comply with all applicable local, state and federal laws, rules and regulations

III. **EDUCATION AND TRAINING ACCOUNT**

- 3.1 Effective April 1, 2001, ACCD shall establish an Account pursuant to this Section, as described below. ACCD shall deposit in said Account an amount equal to approximately \$415,853.00, that amount which has accrued from January 1, 2000 through the commencement date of this Agreement.
- 3.2 Commencing April 1, 2001 and throughout the term of this Agreement, pursuant to the provisions contained herein, ACCD also agrees to deposit and maintain in said Account, fourteen percent (14%) of its monthly electric and natural gas billed by City Public Service to ACCD, otherwise referred to as Proceeds, plus interest and investment earnings, to be utilized to provide classroom hours, customized training to CITY employees and various CITY designated programs or for any other lawful purpose in furtherance of the CITY'S Economic Development Strategies and Workforce Development as established in the Interlocal Agreement (Exhibit A).
- 3.3 ACCD shall maintain the Proceeds, interest and investment earnings in the Account, which shall be separate and apart from its other accounts, including, but not limited to the Building Account described in Subsection II. Building Account, above, at a Bank in the City of San Antonio, at its sole cost and expense. The Account shall be maintained by ACCD so long as this Agreement is in effect or so long as the Proceeds plus interest and investment earnings remain unused by CITY, whichever is later. All Proceeds plus interest and investment earnings maintained in said Account shall be appropriately safeguarded and secured by FDIC and eligible security, in accordance with the Texas Public Funds Collateral Act. All Proceeds plus interest and investment earnings shall be invested by ACCD in accordance with the Texas Public Funds Investment Act, as amended.
- 3.4 The parties agree that all such amounts and Proceeds, interest and investment earnings in said Account accruing from January 1, 2000, through March 31, 2016 shall be used for the provision by ACCD to CITY of college hours, customized training, for CITY employees and various programs designated by CITY or for any other lawful purpose in furtherance of CITY's Economic Development Strategies and Workforce Development.
- 3.5 The parties agree that CITY is not required to use any specific amount of college hours, training, books, or materials in any given semester or year, and that all Funds in the Account, including but not limited to, Proceeds plus interest and investment earnings, will be maintained by ACCD in the Account until all sums are used by, CITY in accordance with Subsection 3.2 and the Interlocal Agreement (Exhibit A).

IV. **ACCOUNTING FOR DEPOSITS**

- 4.1 At the end of each quarter -- March 31st, June 30th, September 30th and December 31st -- of each and every year during the term of this Agreement, ACCD shall provide to CITY, through its Director of Finance at 506 Dolorosa, San Antonio, Texas 78205, in accordance with Section XIII. Notice, an accounting of the Account established pursuant to Subsection 3.1 of this Agreement. ACCD shall

provide a copy of the monthly bank statement pertaining to this Account; ACCD's CPS monthly analysis statement; its calculation of the 14% attributable to CITY; and interest and investment earnings for the quarter.

V.
AUDIT OF RECORDS

- 5.1 In the event a dispute arises between CITY and ACCD regarding whether certain college hours were taken, training was provided, certain books and materials were used, the costs used to calculate the amount to be withdrawn from the Account under Section III. Education and Training Account and the Interlocal Agreement, which is attached as Exhibit "A" or generally regarding the utilization and expenditure of Funds, ACCD shall procure the services of an independent, third party Certified Public Accountant to audit the Education and Training Account, created pursuant to Section III, and all records maintained in connection with this Agreement. Such audit shall commence no later than thirty (30) days from the date of notice of said dispute. Any portion of the Account in dispute shall be maintained in the established Account until the dispute has been resolved as a result of said audit.
- 5.2 In the event either party wishes to terminate this Agreement, in addition to all the requirements herein established, ACCD shall procure the services of an independent, third party Certified Public Accountant, to audit the Education and Training Account, created pursuant to Section III., and all records maintained in connection with this Agreement. Such audit shall commence no later than thirty (30) days from the date of receipt of notice of termination.
- 5.3 The cost of the audit(s) required by subsections 5.1 and 5.2 may be paid out of the Education and Training Account.
- 5.4 ACCD shall maintain said records, documents and accounting records at its main office and shall make such records, documents and accounting records available to CITY, during ACCD's regular business hours, as often as CITY deems necessary, for purposes of auditing, above and beyond that allowed or required by subsection 5.1, inspecting or making copies of same by CITY or its designated representative(s), subject to a student's consent, as required by law.

VI.
RECORD RETENTION

- 6.1 ACCD shall retain all records, documents and accounting records created or pertaining, directly or indirectly, to this Agreement, including, without limitation, records of the account established pursuant to this Agreement, throughout the term of this Agreement, and for the longer of that period which CITY or ACCD is required to retain such documents, as established by the Texas State Library and Archives Commission. Upon conclusion of such period ACCD agrees to make copies, at the CITY's request, of all such records, documents and accounting records for CITY or its designated representative, that have not been furnished previously pursuant to this Agreement or by the Interlocal Agreement, subject to a student's consent, as required by law and if applicable, at no additional cost to CITY.

VII.
ADMINISTRATIVE COSTS

- 7.1 Once the high-technology center is established pursuant to Section II. Building Account, CITY recognizes that ACCD will receive use of such Proceeds to reimburse ACCD for its Administrative

Costs to administer and implement the Interlocal Agreement payable in arrears quarterly. The parties agree and understand that under no circumstance shall Administrative Costs in the aggregate, exceed eighty thousand dollars (\$80,000.00) each year for the first three years of this Agreement. At the end the third year the parties agree that they will meet and confer regarding the use of Proceeds for ACCD's Administrative Costs to administer and implement the Interlocal Agreement for the remainder of the term of this Agreement.

VIII.
RELEASE

- 8.1 That for and in consideration of the aforementioned recitals and other good and valuable consideration the CITY agrees to release, acquit, and forever discharge ACCD. Their current and former agents, servants, employees, representatives, successors, assigns and attorneys, all and each of them from payment of all or any portion of the up to fourteen percent (14%) of the electric and natural gas charges billed by City Public Service to the Alamo Community College District that the CITY asserts is due it or has asserted it is due in the past and future in the case styled City of San Antonio v. Alamo Community College District, Cause No 83-CI-20386 in the 288th District Court of Bexar County, Texas.

IX.
ASSIGNABILITY

- 9.1 ACCD shall not assign any interest, right or covenant in this Agreement to any other party or entity without the prior written consent of CITY. In the event ACCD assigns any interest or right in this Agreement without the prior written consent, all Proceeds, interest and investment earnings remaining unused by CITY shall be remitted to CITY, in cash, upon written notice by CITY to ACCD; and Proceeds, plus interest and investment earnings, which would otherwise have been deposited in the Account for use by CITY in connection with this and the Interlocal Agreements, shall be paid directly to CITY, on an annual basis, for the balance of the 15-year term hereof.
- 9.2 CITY shall not assign any interest, right or covenant in this Agreement to any other party or entity without the prior written consent of ACCD.

X.
AMENDMENT

- 10.1 No amendment, modification, or alteration of the terms of this Agreement shall be binding unless the same be in writing, dated subsequent to the date hereof and duly executed by the parties, and approved by subsequent City Council and ACCD Board approval.

XI.
TERM

- 11.1 The term of this Agreement shall be for a period of fifteen (15) years, and shall commence April 1, 2001 and terminate March 31, 2016. The Agreement shall automatically renew every year thereafter, without notice and without further action by CITY or ACCD, unless this Agreement is terminated pursuant to any of its provisions.
- 11.2 During year twelve (12) of the initial 15-year term, the parties agree to meet and confer regarding the utilization and expenditure of Funds pursuant to this Agreement. Either party may provide notice to the other party in accordance with Section XIII, Notice, to initiate said conference.

XII.
TERMINATION

- 12.1 In the event CITY terminates this Agreement prior to the expiration of the 15-year term, the parties agree to meet and confer regarding the utilization and expenditure of Proceeds.
- 12.2 In the event ACCD terminates this Agreement prior to the expiration of the 15-year term, all Proceeds, interest and investment earnings remaining unused by CITY shall be remitted to CITY, in cash, upon written notice by CITY to ACCD; and Proceeds, interest and investment earnings which would otherwise have been deposited in the Account for use by CITY in connection with this Agreement, shall be paid directly to CITY, on an annual basis, for the balance of the 15-year term hereof.

XIII.
NOTICE

- 13.1 Unless specifically provided for otherwise, any notice required or permitted to be given under this Agreement shall be given in writing and sent certified mail, return receipt requested, postage prepaid to CITY or ACCD at the addresses set forth below, or to any other address of which written notice of change is given:

CITY OF SAN ANTONIO

City of San Antonio
Attention: Mr. Ramiro Cavazos
Director, Economic Development Department
P.O. Box 839966
City Hall, 4th Floor
San Antonio, Texas 78283-3966

City of San Antonio
City Clerk's Office
100 Military Plaza
San Antonio, Texas 78205

and

ALAMO COMMUNITY COLLEGE DISTRICT

Dr. Robert W. Ramsay
Chancellor
201 W. Sheridan, Building B
San Antonio, Texas 78204-1429

XIV.
AUTHORITY

- 14.1 The signer of this Agreement for ACCD represents and warrants that he has full legal authority to execute this Agreement on behalf of ACCD and to bind ACCD to the terms and conditions herein contained.

14.2 The signer of this Agreement for CITY represents and warrants that he has full legal authority to execute this Agreement on behalf of CITY and to bind CITY to the terms and conditions herein contained.

**XV.
CAPTIONS**

15.1 The captions contained in this Agreement are for convenience of reference only, and in no way limit or enlarge the terms and/or conditions of this Agreement.

**XVI.
ENTIRE AGREEMENT**

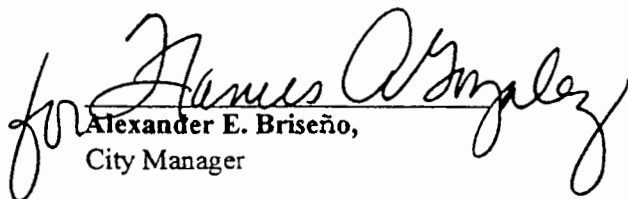
16.1 This Agreement, together with its authorizing ordinance, minute order, and Exhibit A constitute the final and entire agreement between the parties and contain all of the terms and conditions agreed upon. No other agreements, oral or otherwise, regarding the subject matter of this Agreement shall be deemed to exist or to bind the parties hereto unless same be executed in accordance with Section XII, Amendment.

**XVII.
SEVERABILITY**

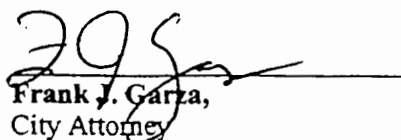
17.1 If any clause or provision of this Agreement is held invalid, illegal or unenforceable under present or future laws, then and in that event, it is the intention of the parties hereto that the remainder of this Agreement shall not be affected thereby, and that the remainder of this Agreement shall be construed as if such invalid, illegal or unenforceable clause or provision had not been contained herein. It is also the intention of the parties hereto that in lieu of such clause or provision in this Agreement that is invalid, illegal or unenforceable, there be added as a part of the Agreement, a clause or provision as similar in terms to such invalid, illegal or unenforceable clause or provision as may be possible, legal, valid and enforceable.

IN WITNESS WHEREOF, I hereby execute this document on the ___ day of _____, 2001.

CITY OF SAN ANTONIO


Alexander E. Briseño,
City Manager

Approved as to Form:

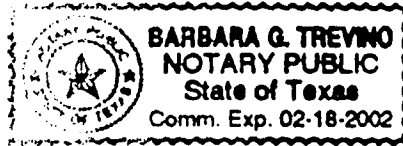

Frank J. Garza,
City Attorney

STATE OF TEXAS)
COUNTY OF BEXAR)

BEFORE ME, the undersigned authority, on this day personally appeared _____ and _____ known to me to be the persons whose names are subscribed to the foregoing instrument and acknowledged to me that each of them executed same for the purpose herein expressed.

GIVEN UNDER MY HAND AND SEAL OF OFFICE this 2nd day of May, 2001.

Barbara G. Trevino
NOTARY PUBLIC IN AND FOR
THE STATE OF TEXAS



My Commission Expires:

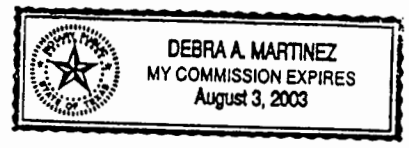
02-18-2002

STATE OF TEXAS)
COUNTY OF BEXAR)

BEFORE ME, the undersigned authority, on this day personally appeared _____ and _____ known to me to be the persons whose names subscribed to the foregoing instrument and acknowledged to me that each of them, executed same for the purpose herein expressed.

GIVEN UNDER MY HAND AND SEAL OF OFFICE this 27 day of March, 2001.

Debra A. Martinez
NOTARY PUBLIC IN AND FOR
THE STATE OF TEXAS

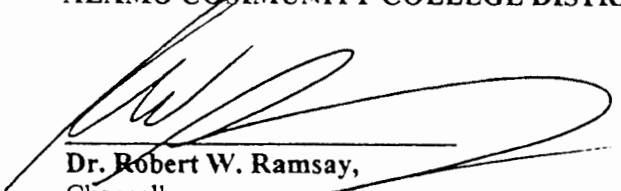


My Commission Expires:

August 3, 2003

IN WITNESS WHEREOF, I hereby execute this document on the 27 day of March, 2001.

ALAMO COMMUNITY COLLEGE DISTRICT


Dr. Robert W. Ramsay,
Chancellor

Approved as to Form:

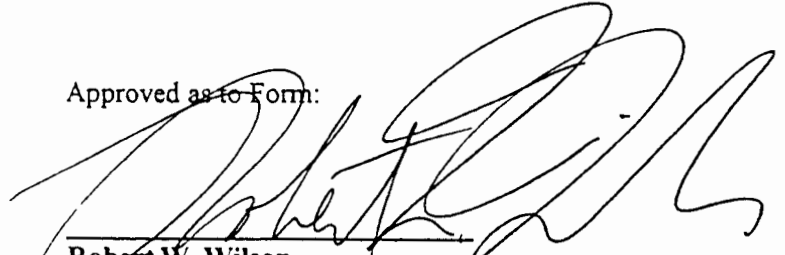

Robert W. Wilson,
Attorney for the Alamo Community College District

EXHIBIT II

ACD INTERLOCAL AGREEMENT PROPOSED BUDGET

**EDUCATION & TRAINING ACCOUNT
PROPOSED BUDGET (FY 2026)**

Alamo Academies	\$606,039
Training for City Employees (HR)	\$426,000
Mentor-Protégé Program (EDD)	\$139,053
Account Audit	\$27,000
TOTAL	\$1,198,092

**EDUCATION & TRAINING ACCOUNT
PROPOSED BUDGET (FY 2027)**

Alamo Academies	\$623,620
Training for City Employees (HR)	\$426,000
Mentor-Protégé Program (EDD)	\$142,409
Account Audit	\$29,000
TOTAL	\$1,221,029

EXHIBIT III
CITY'S AUTHORIZING ORDINANCE

EXHIBIT IV
ACD'S AUTHORIZING MINUTE ORDER

EXHIBIT V

Projected Performance Targets

Participants Served/To be Served	<i>Proposed FY26</i>	<i>Proposed FY27</i>
Mentor protégé	13	16
Alamo Academies	244	304
COSA HR	2,000	2,000

Discussion and Possible Action on Funding Source for Northeast Lakeview College at New Braunfels

Presented to the Board Acting as Committee of the Whole on October 14, 2025, and presented to the Board for approval on October 28, 2025.

MINUTE ORDER

“The Alamo Colleges Board of Trustees hereby authorizes an internal loan of up to \$1,000,000 from the revolving capital project fund as one of the funding sources for the Northeast Lakeview College at New Braunfels.”

PURPOSE

The purpose of this action is to authorize an internal loan to augment funding of the Capital Funding to renovate and ready for use the Northeast Lakeview College at New Braunfels.

BACKGROUND

On July 24, 2012, the Board of Trustees authorized the conversion of the quasi-endowment account to a revolving capital project fund, to be used as an internal financing mechanism for approved capital projects. The revolving capital project fund has been used to meet the financing needs of the following projects:

PROJECT	APPROVAL DATE	ORIGINAL AMOUNT
SAC Parking Structure	July 2012	\$ 12,025,613.61
PAC Cosmetology	July 2014	\$ 400,000
ACCESS Parking Structure	May 2017	\$ 3,000,000
SAC Micronauts	May 2021	\$ 1,020,275
PAC Multi-Gen Building	September 2023	\$ 2,700,000
NLC Veterans Center	April 2024	\$2,500,000

Available balance in the revolving capital project account as of 9/1/2025 is \$1.2 Million.

IMPLICATIONS

Financial: \$1,000,000 from revolving capital project fund

Strategic Plan: Student Success, Performance Excellence

Human Resources: N/A

ATTACHMENTS:

Dr. Veronica Garcia
President – Northeast Lakeview College

Lisa Mazure, CPA, Assoc. Vice Chancellor
for Finance & Fiscal Services

Dr. Mike Flores
Chancellor



Discussion and Possible Action to Approve an Award to Extend Hydronic Piping to the New Veterans Center at Palo Alto College

Presented to Board acting as Committee of the Whole on October 14, 2025, and presented to the Board for approval on October 28, 2025.

MINUTE ORDER

"The Board of Trustees hereby approves the award of a cooperative purchase job order contract to Columbia Contracting for the extension of hydronic piping to the new Palo Alto College Veterans Center for a price of \$675,000, plus an additional 10% owner's contingency held outside the award, subject to subsequent execution of agreements in form and terms acceptable to District counsel."

PURPOSE

To extend hydronic piping to the new Palo Alto College Veterans Center to provide chilled water and heating water for the HVAC system in this building.

BACKGROUND

Two previously qualified contractors available pursuant to cooperative purchase agreements were solicited and Columbia Contracting was selected for best value. Contract Administration utilizes the Cooperative Purchase Programs (COOP) to gain greater access to goods and services, cost savings through leveraged buying, and reduced administration costs by issuing fewer competitive bids and proposals. The combined buying power of public institutions throughout the State of Texas and nationally translates into savings and provides an efficient, cost effective and legal means for providing goods and services to departments throughout the Alamo Colleges District in an expedited fashion. Vendor contracts awarded through approved federal, state or cooperative purchasing agreements are a statutorily approved alternative to competitively procured vendor contracts.

The Job Order Contracts Method can be used to procure maintenance, repair, alteration, renovation, remediation, or minor construction of a facility if the governing body of a governmental entity approves each job, task, or purchase order that exceeds \$500,000. As such, this purchase is recommended in accordance with the Texas Government Code 2269 Contracting and Delivery Procedures for Construction Projects, Subchapter I Job Order Contracts Method.

IMPLICATIONS

Financial: \$675,000 of MTN and PM Institutional Funds

Strategic Plan: Goal II – Principle-Centered Leadership; Goal III Performance Excellence

Employee Services: None

Lisa L. Mazure, MSA, CPA.
Assoc Vice Chancellor for Finance and
Fiscal Services

Gregory L. McClure
Assoc. Vice Chancellor for Facilities Operations
and Construction Management

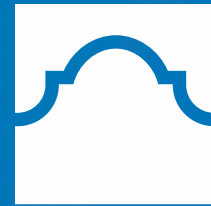
Dr. Thomas S. Cleary
Interim Vice Chancellor for Finance & Admin.

Dr. Mike Flores
Chancellor



ALAMO
COLLEGES
DISTRICT

Discussion and Possible Action to Approve an Award to Extend Hydronic Piping to the New Veterans Center at Palo Alto College



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DISTRICT

Greg McClure

Associate Vice Chancellor, Facilities Ops & Construction Mgt

October 28, 2025



Board Policies in Support of Charges

C.1.5 Purchasing and Acquisitions

Board-Awarded Purchases Purchases over \$200,000 in any 12-month period must have the approval of the Board of Trustees. Purchasing & Contract Administration will prepare and submit a Minute Order for consideration and action by the Board of Trustees, through the office of the Vice Chancellor for Finance & Administration, with the concurrence from the Vice Chancellor or College President.

Charges to the Chancellor

- *Learner Success (Charge 2)*
- *College Access and Completion (Charge 6)*
- *Institutional Excellence and Continuous Improvement (Charge 9)*



PAC Hydronic Piping Extension to New Veterans Center

- **Scope of Work:**
 - Connect new Veteran Center to the campus hydronic piping loop for cooling and heating which was recently replaced.
- **Project information:**
 - COOP: TIPS 250504
 - Project Cost: \$675,000.00
 - Estimated Construction Start: November 2025
 - Estimated Completion: Spring 2026



PAC Veterans Center – Project Impacts

- Support:
 - Advise approximately **550 home school military-affiliated students** each semester
 - Process the certification of VA educational benefits and the Texas Hazlewood exemption for **1,100 military-affiliated students** per semester
 - Student Veterans of America—PAC Chapter
 - Liaise with and refer military-affiliated students to multiple external Bexar County veteran services organizations



PAC Hydronic Piping Extension to New Veterans Center

- Two previously qualified construction contractors were solicited and two submitted proposals. The responding contractors submitted COOP proposals and were evaluated with a best value source selection approach.
- Columbia Contracting was selected to provide services for a cost of work valued at \$675,000.00
- SBE: 60%

Description	Cost	Fund Source
Project Design	\$32,408	MTN Funds
Other Soft Costs	\$10,000	PM Funds
Construction Award	\$675,000	PM Funds
Contingency (10%)	\$67,500	PM Funds
Total Project Costs	\$784,908	MTN & PM



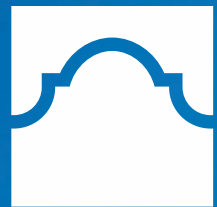
October 2025 Minute Order Action:

Discussion and Possible Action on Approval for award of

1. PAC Hydronic Piping Extension to New Veterans Center – Approve \$675,000 contract award with contractor Columbia Contracting plus additional 10% owner’s contingency held outside the contract. Award through Cooperative Purchase Program (COOP) with TIPS #250504.



Thank you.



ALAMO
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DISTRICT



Discussion and Possible Action on Delegation of Authority to Award Contract to Adapt New Braunfels Facility

Presented to Board acting as Committee of the Whole on October 14, 2025, and presented to the Board for approval on October 28, 2025.

MINUTE ORDER

"The Board of Trustees hereby delegates to the Chancellor or his designee the authority to award a contract to adapt the Northeast Lakeview College New Braunfels facility, subject to the availability of eligible funding."

PURPOSE

To delegate authority to award a contract to adapt the Northeast Lakeview College (NLC) New Braunfels facility to enable prompt commencement of the project with the prospect of availability of the facility for use in the Fall 2026 semester.

BACKGROUND

The facility was purchased in January 2025. The former call center facility required work to adapt it to NLC's intended educational uses. The New Braunfels Economic Development Corporation (NBEDC) contributed \$5 million towards that effort, which included the addition of more workforce program facilities which NBEDC requested as well as added science laboratories. NLC agreed to try to complete the work in time for use in Fall 2026.

Proposals responding to solicitation RFP 2026-0080 will not be opened until October 31 and will not be sufficiently evaluated to enable award by the Board at its last 2025 meeting on November 18. Administration therefore requests this delegation to enable contract award and project commencement before the next Board meeting on January 20, 2026. October approval is requested to enable compliance with a Government Code requirement that the delegation be communicated to potential responders before the response deadline of October 31.

IMPLICATIONS

Financial: None

Strategic Plan: Goal II – Principle-Centered Leadership; Goal III Performance Excellence

Employee Services: None

Lisa L. Mazure, MSA, CPA.
Assoc Vice Chancellor for Finance and
Fiscal Services

Gregory L. McClure
Assoc. Vice Chancellor for Facilities Operations
and Construction Management

Dr. Thomas S. Cleary
Interim Vice Chancellor for Finance & Admin.

Dr. Mike Flores
Chancellor



ALAMO
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DISTRICT

Board Policies Reviewed with No Substantive Change
October 28, 2025

Policy No.	Policy Title	Responsible Department	Review Date
<u>Policy Section A: Basic District Foundations</u>			
A.01.03.a	College Mission Statement: Northeast Lakeview College	Office of the Chancellor	10/28/25
<u>Policy Section C: Business and Support Services</u>			
C.01.07	Investments Policy	Vice Chancellor for Finance and Administration	10/28/25
C.02.12	Emergency Management Policy	Enterprise Risk Management	10/28/25

A.01.03-a College Mission Statement Northeast Lakeview College Policy

Responsible Department: Chancellors Office

Board Adoption: 07/28/2015

Last Board Action: ~~4/23/19~~, 10/28/2025



ALAMO
COLLEGES
DISTRICT

MISSION STATEMENT

Northeast Lakeview College ~~empowers its students for success by offering educational programs and cultural enrichment opportunities~~ inspires learners to achieve their goals by providing high-quality, innovational educational experiences. ~~The College provides quality teaching, measurable learning, and public service that contributes to the earning of associate degrees and certificates to improve its community's future~~ Through academic programs, workforce training, and lifelong learning opportunities, the College prepares students with the knowledge, skills, and credentials to thrive in a changing world and contribute meaningfully to the communities we serve.

A.01.03-a College Mission Statement Northeast Lakeview College Policy

Responsible Department: Chancellors Office

Board Adoption: 07/28/2015

Last Board Action: 10/28/2025

MISSION STATEMENT

Northeast Lakeview College inspires learners to achieve their goals by providing high-quality, innovational educational experiences. Through academic programs, workforce training, and lifelong learning opportunities, the College prepares students with the knowledge, skills, and credentials to thrive in a changing world and contribute meaningfully to the communities we serve.

C.1.7 (Policy) Investments

Responsible Department: Vice Chancellor for Finance and Administration

Board Adoption: 9-15-2009

Amended: 10-26-10, 10-25-11, 10-30-12, 10-22-13, 10-28-14, 10-27-15, 10-18-16, 10-23-17, 10-16-18, 10-22-19, 10-20-20, 10-27-21

Reviewed: 10-18-22, 10-24-23 [10-15-24](#) [10-28-25](#)



ALAMO
COLLEGES
DISTRICT

General

The Board of Trustees (“Board”) as fiduciary of the funds of Alamo Community College District, may direct or delegate the purchase, sale, and investment of funds under its control in investments authorized in the Public Funds Investment Act, Chapter 2256, Texas Government Code (“PFIA”), in compliance with Board-adopted investment policies, and according to the standard of care prescribed in this written policy. This Policy is intended to satisfy the requirements of the PFIA. *[Texas Government Code Section 2256.005(a)]*

Scope

The provisions of this policy apply to the investment of College District funds and to all funds under the control of the Board, including, without limitation:

- (i) Operating Funds
 - (ii) Debt Service Funds
 - (iii) Debt Service Reserve Fund
 - (iv) Construction Funds and Unexpended Plant Funds
 - (v) Other Funds
-

Objectives

This investment policy emphasizes the safety of principal and liquidity, *[Texas Government Code Section 2256.005 (2)]* and addresses investment diversification, yield, maturity and the quality and capability of investment management. The Board intends that investments will be purchased to hold until maturity; no investments will be made for the specific purpose of speculation of changes in market interest rates.

The investment objectives of the College District are in order of priority:

1. Assure the safety of the College District’s funds.
2. Maintain sufficient liquidity to provide adequate and timely operating funds.
3. Ensure the investment is marketable if the need arises to liquidate the investment.

C.1.7 (Policy) Investments

Responsible Department: Vice Chancellor for Finance and Administration

Board Adoption: 9-15-2009

Amended: 10-26-10, 10-25-11, 10-30-12, 10-22-13, 10-28-14, 10-27-15, 10-18-16, 10-23-17, 10-16-18, 10-22-19, 10-20-20, 10-27-21

Reviewed: 10-18-22, 10-24-23 [10-15-24](#) [10-28-25](#)



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-
4. Minimize risk of loss resulting from concentration of assets by diversifying investments as to maturity, security type, and issuer and providing for investments in authorized pooled and mutual funds.
 5. Attain a market yield consistent with safety and liquidity considerations.
-

Management of Funds

Delegation of Authority

The Board retains ultimate responsibility as fiduciaries of the assets of the College District. The Associate Vice Chancellor of Finance and Fiscal Services is designated as the investment officer of the College District by Board authority delegated through the Chancellor. In the absence of the Associate Vice Chancellor of Finance and Fiscal Services, the Vice Chancellor for Finance and Administration is deemed to be the investment officer. The investment officer shall be responsible for the investment of funds consistent with the investment policy adopted by the Board. The Associate Vice Chancellor of Finance and Fiscal Services may delegate management responsibility for daily investment transactions to the Controller or Treasurer.

[Texas Government Code Section 2256.005(f)]

External Advisory Services

The Board may contract with advisory firm registered under the Investment Advisors Act of 1940 (15 U.S.C. Section 80-b1 et seq.) and the State of Texas to provide for the nondiscretionary investment and management of its public funds under its control. The contracted period will be for a maximum of two years, and a renewal or extension of the contract must be made by the Board by resolution. The firm must disclose any significant litigation relating to the firm's integrity or abilities. Subject to the provisions of the professional services contract, advisory firms can be terminated by the Board at any time.

[Texas Government Code Section 2256.003(b)]

Standards of Care

Standards of Care

All investments will be made with judgment and care, under prevailing circumstances, that a person of prudence, discretion, and intelligence would exercise in the management of his/her own affairs, not for speculation. *[Texas Government Code Section 2256.006(a)]* In determining whether an investment officer has exercised prudence with respect to an investment decision, the

C.1.7 (Policy) Investments

Responsible Department: Vice Chancellor for Finance and Administration



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Board Adoption: 9-15-2009

Amended: 10-26-10, 10-25-11, 10-30-12, 10-22-13, 10-28-14, 10-27-15, 10-18-16, 10-23-17, 10-16-18, 10-22-19, 10-20-20, 10-27-21

Reviewed: 10-18-22, 10-24-23 [10-15-24](#) [10-28-25](#)

determination will be made taking into consideration: (1) the investment of all funds over which the officer had responsibility, rather than a consideration as to the prudence of a single investment; and (2) whether the investment decision was consistent with this investment policy. *[Texas Government Code Section 2256.006 (b)]* A College District investment officer who has a personal business relationship with a business organization offering to engage in an investment transaction with the College District will file a statement disclosing that personal business interest. An investment officer who is related as determined by Texas Government Code Chapter 573, to an individual seeking to sell an investment to the College District will file a statement disclosing that relationship with the Board and with the Texas Ethics Commission. *[Texas Government Code Section 2256.005]*

Training

Board members and investment officers will attend at least one training session relating to the person's responsibilities conducted by the Texas Higher Education Coordinating Board within six months after taking office or assuming duties. Training shall include education in investment controls, security risks, strategy risks, market risks, diversification of investment portfolio and compliance with the Public Funds Investment Act. All investment officers will attend a minimum of five hours of training at least once every state biennium from a recognized and independent source, as approved by the Board of Trustees. The list of approved training sources is listed in **Appendix 1**. *[Texas Government Code Section 2256.007]*

Internal Controls

Internal controls will be established by the investment officer to prevent the loss of public funds through collusion. There will be a division of responsibilities between the Associate Vice Chancellor of Finance and Fiscal Services, the Controller and the Treasurer for internal control purposes. The internal control procedures will address the following points:

- (i) Avoidance of collusion
- (ii) Separation of trading authority from personnel responsible for maintaining the accounting records
- (iii) Custodial safekeeping
- (iv) Written confirmation of transactions

Roles and responsibilities of the participants in the investment process of the College District are outlined in **Appendix 2**.

The investment officer will establish a process for a compliance audit at least once every two years by the College District's internal auditor or by a private auditor, the results of which are reported to the state auditor no later than January of each even-numbered year.

[Texas Government Code Section 2256.005 (n)]

C.1.7 (Policy) Investments

Responsible Department: Vice Chancellor for Finance and Administration

Board Adoption: 9-15-2009

Amended: 10-26-10, 10-25-11, 10-30-12, 10-22-13, 10-28-14, 10-27-15, 10-18-16, 10-23-17, 10-16-18, 10-22-19, 10-20-20, 10-27-21

Reviewed: 10-18-22, 10-24-23 [10-15-24](#) [10-28-25](#)



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Quarterly reports will be reviewed at least annually by an independent auditor reporting to the Board of Trustees. This will be done as part of the annual external audit process.

[Texas Government Code Section 2256.023 (d)]

Investment Strategies

The Board will adopt a separate written investment strategy for each type of account under its control, describing the investment objectives of each.

[Texas Government Code Section 2256.005(d)]

Operating Funds

The objective of these funds is to maintain adequate liquidity to meet cash needs. All security types listed in the “*Authorized Investments-Operating Funds*” section of this policy are considered suitable investments for the investment of Operating funds. Safety of principal and availability of adequate liquidity take priority over yield. The College District will diversify assets by security type, issuer and maturity date through separately purchased investments, through investments in approved pools or a combination of both in order to minimize overall risk and capture additional yield through maturity extension, as determined by cash flow needs.

The investment strategy for the District’s Operating funds shall be accomplished by purchasing high quality, short- to medium-term securities. It is expected that a portion of the portfolio will be invested in readily available, liquid funds such as Local Government Investment Pools, money market funds or overnight repurchase agreements. The dollar weighted average maturity for operating funds shall be two years or less. (Investment in the liquidity alternative is assumed to have maturity of one day for calculation purposes). Callable securities may be purchased in this fund group when there is a yield advantage over non-callable treasury securities of comparable duration based on both the call date and the stated final maturity date. The stated final maturity for an individual security can be up to five years from the date of purchase. It is anticipated that the portfolio will have an overall yield higher than the liquidity product utilized; this liquidity alternative will be used as a benchmark for performance.

Debt Service Funds

Investments in debt service funds are governed by the bond covenants, and investment strategies for debt service funds shall assure investment liquidity adequate to cover the debt service obligation on the required payment date. Securities are purchased to meet specific bond payment dates. All security types as authorized for Operating funds within this policy are considered suitable investments for the investment of Debt Service funds. Safety of principal shall take priority over yield. Adequate liquidity is required only to fund each debt service payment. The

C.1.7 (Policy) Investments

Responsible Department: Vice Chancellor for Finance and Administration

Board Adoption: 9-15-2009

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Reviewed: 10-18-22, 10-24-23 [10-15-24](#) [10-28-25](#)



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College District will seek diversification by security type, and issuer in order to minimize overall risk. Securities purchased shall not have a stated final maturity date which exceeds the debt service payment date. The weighted average maturity of the Debt Service Fund will be commensurate with bond covenants.

Debt Service Reserve Funds

Investment of debt reserve funds is governed by the bond covenants. Generally, all security types authorized for Operating funds within this policy are considered suitable investments for the investment of Debt Service Reserve funds. Safety of principal shall take priority over yield. There is no need to maintain cash liquidity in a Reserve fund. The College District shall seek diversification by security type and issuer name in order to minimize overall risk.

Investment strategies for debt service reserve funds shall generate a dependable revenue stream to the appropriate debt service fund from securities with a low degree of volatility. Except as may be required by the bond minute order specific to an individual issue, securities should be of high quality, with short- to intermediate-term maturities. Stated final maturity of any individual security in the debt service reserve fund shall not exceed the final installment payment date of the debt issue. The weighted average maturity of the Debt Service Reserve Funds will be commensurate with bond covenants.

Construction Funds and Unexpended Plant Funds

Investment strategies for construction funds and unexpended plant funds must assure that anticipated cash flows are matched with adequate investment liquidity. All security types authorized for Operating funds within this policy are considered suitable investments for the investment of Construction Funds and Unexpended Plant Funds, but if the funds are proceeds from bond issuances, the covenants from the issue govern the investment activity. Safety of principal shall take priority over yield. Care shall be taken to provide adequate liquidity to fund forecasted expenditures. The College District will seek diversification by security type and issuer when purchasing individual securities, but may invest all of the proceeds of a single bond issue into a single investment if that investment type allows for cash withdrawals on demand. These portfolios should include an adequate level of investment in highly liquid securities or investment in public funds investment pools which function as a money market mutual fund to allow for flexibility to meet unanticipated project outlays. The stated final maturity dates of securities held should not exceed the estimated project completion date. The weighted average maturity of these funds will be commensurate with the timing of the construction project.

Other Funds

From time to time, funds are received that are identified for specific use. The investment objective of these funds is to maintain adequate liquidity to meet cash needs. All security types listed in the “*Authorized Investments-Operating Funds*” section of this policy are considered suitable

C.1.7 (Policy) Investments

Responsible Department: Vice Chancellor for Finance and Administration

Board Adoption: 9-15-2009

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investments for the investment of Operating funds. Safety of principal and availability of adequate liquidity take priority over yield.

Authorized Investments

Operating Funds

Only the following securities are authorized investments under this policy. All investments are referenced and authorized under the *Texas Government Code (PFIA) Sections 2256.009- 2256.016 and Sections 2256-019 – 2256.0201*

- (i) Obligations of the United States, including letters of credit, or its agencies and instrumentalities;
- (ii) Direct obligations of the State of Texas or its agencies and instrumentalities;
- (iii) Other obligations, the principal and interest of which are unconditionally guaranteed or insured by, or backed by the full faith and credit of, the State of Texas or the United States or their respective agencies and instrumentalities including any security type insured by the Federal Deposit Insurance Corporation (FDIC);
- (iv) Obligations of states, agencies, counties, cities, and other political subdivisions of any state rated as to investment quality by a nationally recognized investment rating firm not less than A or its equivalent;
- (v) Certificates of Deposit and Share Certificates issued by a depository institution that has its main office or a branch office in Texas or through a broker that has its main office or a branch office in Texas and is included on the authorized broker list. These may be purchased without limit from a domestic bank if the principal and accrued interest is insured by the FDIC, is fully secured by an FHLB Letter of Credit, or collateralized by securities as provided for in this policy (see “Collateralization”). t. Certificates of Deposit (CDs) may be placed with banking institutions which offer competitive and documented interest rates, both at or above interest rates available on government securities to similar maturity dates. Since it may not possible to obtain competitive CD offers, documentation detailing the best available alternatives at time of purchase is required;

C.1.7 (Policy) Investments

Responsible Department: Vice Chancellor for Finance and Administration

Board Adoption: 9-15-2009

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Reviewed: 10-18-22, 10-24-23 [10-15-24](#) [10-28-25](#)



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- (vi) Collateralized Repurchase Agreements. Execution of a Master Repurchase Agreement, approved by the Legal Department, is required prior to the purchase of this investment. Investments must have a defined termination date and be secured by a combination of cash and obligations as described by Section 2256.009(a) (1) of the Texas Government Code. The securities being purchased to be pledged to the College District, held in the College District's name and deposited at the time the investment is made; and, is placed through a primary government securities dealer, as defined by the Federal Reserve or a financial institution doing business in the State of Texas; The term of any single repurchase agreement may be made coterminous with the need to expend bond proceeds, provided the purchase agreement allows for multiple draws at the College District's discretion and the maturity date does not exceed the expected final expenditure date.;
 - (vii) Bankers' Acceptances. Investment must have a 270 day or less stated maturity from date of issuance and be liquidated in full by stated maturity, be acceptable as collateral for borrowing by a federal reserve bank, and be accepted by a bank rated at least A-1 and P-1 or equivalent by a Nationally Recognized Statistical Rating Organization ("NRSRO");
 - (viii) Commercial Paper. Commercial paper must have a stated maturity of 270 days or less, and be rated at least A-1 or P-1 or equivalent, either by two NRSROs, or by a single NRSRO if it is also fully secured by an irrevocable letter of credit issued by a domestic bank. Both taxable and municipal commercial paper are authorized;
 - (ix) No-Load Money Market Mutual Fund. Fund must be regulated by the Securities and Exchange Commission (SEC"); have a dollar-weighted average stated maturity of 60 days or less; and include in its investment objectives the maintenance of a stable net asset value of \$1 for each share. Such investments may not exceed, in the aggregate, more than 15 percent of the College District's monthly average fund balance, excluding bond proceeds and reserves and other funds held for debt service, and the investment in any single mutual fund may not exceed 10 percent of the total assets of the Mutual Fund;
 - (x) No-Load Mutual Fund. Fund must be registered with the SEC; have an average weighted maturity of less than two years; be invested exclusively in obligations approved by this policy; be continuously rated as to investment quality by at least one nationally recognized investment rating firm of not less than AAA or its equivalent; and conform to the requirements set forth in Section 2256.016 of the Texas

C.1.7 (Policy) Investments

Responsible Department: Vice Chancellor for Finance and Administration



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Board Adoption: 9-15-2009

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Reviewed: 10-18-22, 10-24-23 [10-15-24](#) [10-28-25](#)

Government Code relating to the eligibility of investment pools to receive and invest funds of investing entities. The investment in any single mutual fund may not exceed 10 percent of the total assets owned or controlled by the College District, including bond proceeds and reserves and other funds held for debt service;

- (xi) Public Fund Investment Pools. Public funds investment pools must be specifically authorized by the Board through resolution, and are subject to the limitations of PFI Section 2256.016;
- (xii) Interest bearing bank savings deposits issued by state and national banks or savings bank or a state or federal credit union (having their main or branch office in Texas) that are guaranteed or insured by the Federal Deposit Insurance Corporation or National Credit Union Share Insurance Fund (or their successor organizations) or secured by an FHLB Letter of Credit. Also included are collateralized interest-bearing savings deposit that have secured the uninsured portion of deposits with pledged collateral as provided for in this policy (see “Collateralization”)
- (xiii) Bank Sweep Accounts. Investments in bank sweep accounts are permitted provided they offer daily liquidity and invested in compliance with this Policy.

Debt Service/Reserve/Construction Funds

In addition to the authorized investments above, bonds proceeds may be invested in the following [Texas Government Code Section 2256.011 and 015]:

- (i) Guaranteed Investment Contracts (“GICs”) having a defined termination date corresponding to the expected final draw date on the projected construction schedule, secured by U.S. Government direct or agency obligations.
- (ii) Flexible Repurchase Agreement (“Flex Repo”) with a defined termination date of and corresponding to the expected final draw date on the projected construction schedule secured by U.S. Government direct or agency obligations at a minimum of 102% of outstanding principal balance plus accrued interest.

Other Funds

All funds authorized for Operating Funds are also authorized for Other Funds.

Financial Institutions and Broker/Dealers

All investment transactions require that competitive bids or offers be received from at least three (3) qualified broker/dealers or investment providers in accordance with Texas law. If the College

C.1.7 (Policy) Investments

Responsible Department: Vice Chancellor for Finance and Administration



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D I S T R I C T**

Board Adoption: 9-15-2009

Amended: 10-26-10, 10-25-11, 10-30-12, 10-22-13, 10-28-14, 10-27-15, 10-18-16, 10-23-17, 10-16-18, 10-22-19, 10-20-20, 10-27-21

Reviewed: 10-18-22, 10-24-23 [10-15-24](#) [10-28-25](#)

District has hired an Investment Advisor, the advisor shall obtain and document competitive bids and offers on all transactions and present these to the College District as part of its standard trade documentation. (This section excludes transactions with money market mutual funds and public funds investment pools, which are deemed to be made at prevailing market rates).

The Board must adopt and annually review a list of qualified dealer/brokers authorized to engage in investment transactions with the College District. *[Texas Government Code Section 2256.025]* A written copy of this investment policy shall be presented to any business organization defined as an investment pool or investment management firm under contract to manage the College District's portfolio with discretionary authority. *[Texas Government Code Section 2256.005(k)]*. A Qualified representative *[Texas Government Code Section 2256.002(10)]* of the business organization must execute a written instrument substantially to the effect that the registered principal has received and thoroughly reviewed the investment policy of the College District and acknowledged that the organization has implemented procedures and controls in an effort to preclude transactions that are not authorized by this policy. *[Texas Government Code Section 2256.005(k)]* Form C.1.7.F Texas Public Funds Investment Act Certification by Dealer may be used to satisfy this requirement.

Safekeeping and Custody

Securities will be held by a third-party custodian designated by the Board and held in the College District's name as evidence by safekeeping records of the institutions with which the securities are deposited. All transactions, except those with an investment pool or mutual fund, will be settled on a delivery versus payment method. *[Texas Government Code Section 2256.005(b)(4) (e)]*

Collateralization

The College District shall require full collateralization of funds on deposit with depository institutions, other than investments, in accordance with the Texas Government Code, Chapter 2257. In order to anticipate market changes and provide a level of security for all funds, the collateralization level shall be at least 100% percent of market value of principal and accrued interest on the deposits, less any amount insured by the FDIC. Collateral should be repriced daily. This collateral will be held by a third party and not be subject to any security interest, lien or right of set-off by the third party. Bank deposits and repurchase agreements often require collateral substitution. If the District has a contractual agreement with an independent third-party custodian, this custody agent shall permit collateral substitution provided that the total value of the new securities maintains a market value equal to or greater than the required collateral level. Collateral used to secure direct bank deposits shall be monitored no less than monthly. *[Texas Government Code Sections 2257.021, 022,023]*

Other

Monitoring Market Prices

C.1.7 (Policy) Investments

Responsible Department: Vice Chancellor for Finance and Administration

Board Adoption: 9-15-2009

Amended: 10-26-10, 10-25-11, 10-30-12, 10-22-13, 10-28-14, 10-27-15, 10-18-16, 10-23-17, 10-16-18, 10-22-19, 10-20-20, 10-27-21

Reviewed: 10-18-22, 10-24-23 [10-15-24](#) [10-28-25](#)



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The market value of the portfolio will be obtained monthly from the investment advisor, or the custodian bank, as appropriate. Market value of pooled or mutual funds will be obtained from published sources, such as their websites.

Credit Downgrades

Procedures shall be maintained by the investment officer to monitor rating changes in investments (reference Appendix 2 Roles and Responsibilities). *[Texas Government Code Section 2256.005(b)4(f)]*. It is not a requirement to liquidate an investment that was an authorized investment at the time of purchase *[Texas Government Code Section 2256.017]*; however, the investment must be evaluated by the investment officer to determine if it is prudent to liquidate. Investments that are downgraded to less than the required minimum credit rating should be liquidated in a prudent manner. *[Texas Government Code Section 2256.021]*

Securities Lending

A securities lending program is authorized if it meets the conditions provided by the Texas Government Code Section and is separately approved by the Board of Trustees. *[Texas Government Code Section 2256.0115]*

Reporting

An investment report will be prepared on a quarterly basis by the investment officers(s) and the investment advisor and submitted to the Board. The report must be signed by all investment officers, and electronic signatures will be acceptable. The report must state that it was generated in compliance with the Investment Policy and PFIA, be signed by the investment officers and will minimally include the following:

- (i) For separate investments: detailed investment position including type of asset, book and market value, maturity and accrued interest.
- (ii) For each pooled fund group or mutual fund: name of pooled fund, ending book and market value, and accrued interest.
- (iii) For all investments: dollar-weighted average maturity.

[Texas Government Code Section 2256.023]

Additionally, if an investment advisor is used, a report will be submitted at least quarterly by the investment advisor detailing the market value of the investments, utilizing a named, commonly accepted pricing source, and the performance of the investments. The pricing of mutual funds and pooled funds will be obtained directly from those institutions.

C.1.7 (Policy) Investments

Responsible Department: Vice Chancellor for Finance and Administration

Board Adoption: 9-15-2009

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Reviewed: 10-18-22, 10-24-23 [10-15-24](#) [10-28-25](#)



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Policy Review

This policy and strategies will be reviewed not less than annually by the Associate Vice Chancellor of Finance and Fiscal Services, the Audit, Budget, and Finance Committee, and the Policy and Long-Range Planning Committee, and the Board. The Board will adopt a written statement stating that it has reviewed the policy and strategies, and the written statement so adopted will record any changes made to either the policy or strategies. *[Texas Government Code Section 2256.005(e)]*

A copy of this approved statement will be posted on the College District's website, provided to all investment dealers and investment managers doing business with the College District, and also shall be provided to other interested parties on request. Confirmation of receipt and review of this policy by persons employed by an organization providing investment services to the College District and who deal directly with College District accounts shall be received by the College District prior to the institution of such services. *[Texas Government Code Section 2256.005(k)]*

Sources:

Public Funds Investment Act, Texas Government Code Chapter 2256 Public Funds Collateral Act, Texas Government Code Chapter 2257

Form C.1.7.F Texas Public Funds Investment Act Certification by Dealer

Legal Reference - TACC Policy Reference Manual

CAK(LEGAL) Appropriations and Revenue Sources: Investments

Appendix 1

List of approved training sources: *[Texas Government Code Section 2256.007]*

- Texas Higher Education Coordinating Board
- Government Treasurers' Organization of Texas
- Government Finance Officers Association of Texas
- Alamo Area Council of Governments
- University of North Texas Center for Public Management
- Texas Association of Community College Business Officers
- Texas Municipal League
- The PFM Group

C.1.7 (Policy) Investments

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and Administration



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- Virtual Learning Concepts
- Texas State University
- HilltopSecurities
- Association for Financial Professionals
- TexPool Academy (provided by Federated Investors)

Appendix 2 (Procedures) Roles and Responsibilities

Appendix 2 (Procedures) Roles and Responsibilities					
			<i>Investment Officers</i>		
Responsibility	Board of Trustees	External Investment Advisor	Treasurer	Vice Chancellor, Associate Vice Chancellor, Controller	General Accounting
Investment Policy	Annual review and approval	Acknowledges receipt of Investment Policy. Reviews to ensure compliance with PFIA and any legislative changes.	Prepares Policy for annual review by District Compliance and Legal and subsequent approval by Board of Trustees. Documents changes.	Review	
Compliance		Acknowledges receipt of Investment Policy. Reviews to ensure compliance with PFIA and changes. Ensures investment recommendations are approved per Policy.	Assures Investment Policy is following PFIA; manages investment activity in keeping with Investment Policy.		
Trading		Recommends trades, obtains competitive bids; executes trades based on direction from Alamo Investment Officers, prepares and forwards trade tickets. Retains duplicate copies of trade tickets and support documents.	Supplies cash flow information and investment parameters for recommendations from Advisor. Reviews trade options; authorizes trades and signs trade ticket.		
Review of Investment Activity			Prepares quarterly review of activity and other relevant information. Delivers report for Board of Trustees.		
Quarterly Investment Report (PFIA required) and other external reporting, as required	Quarterly approval PFIA compliant report.		Responsible for preparing and submitting all required reporting and posting necessary information to Alamo Colleges District's website.	Reviews and signs report	
Transactional Reporting		Prepares monthly reports of investment activity, holdings, book value adjustments, accrued income on each investment portfolio.	Reviews and compares balances and activity to internal records.		
Monitoring Ratings Changes		Provides information on changes in investment ratings and credit support. Supplies quarterly report of ratings on investment holdings.	Monitors and maintains current record of borrowers' ratings and support. Determines disposition of investments held due to ratings changes. Informs other Investment Officers with significant changes.		
Accounting			Prepares journal entries for all investment activity, interest income. Internal reconciliation of investment balances and interest income. Journal entries are supported by trade tickets and safekeeping receipts (if a purchase) and evidence of bank account activity. Prepares all footnotes and schedules in CAFR relating to investments.		Reviews and approves Journal Entries. Enters into General Ledger. Reconciles investment accounts.
Safekeeping			Enters all trades into bank safekeeping system- monitors delivery versus payment for securities purchased/sold and credit received for maturing investments and coupon payments.		
Collateral		Reviews collateral upon request.	Orders and monitors required collateral for depository funds in excess of FDIC insured amounts.		
Training	Attend training within six months of taking office.		Minimum 10 hours (is in excess of PFIA requirement) approved training each 2 years.	Minimum 5 hours approved training each 2 years.	

C.1.7 (Policy) Investments

Responsible Department: Vice Chancellor for Finance
and Administration

Board Adoption: 9-15-2009

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10-16-18, 10-22-19, 10-20-20, 10-27-21

Reviewed: 10-18-22, 10-24-23, 10-15-24, 10-28-25

General

The Board of Trustees (“Board”) as fiduciary of the funds of Alamo Community College District, may direct or delegate the purchase, sale, and investment of funds under its control in investments authorized in the Public Funds Investment Act, Chapter 2256, Texas Government Code (“PFIA”), in compliance with Board-adopted investment policies, and according to the standard of care prescribed in this written policy. This Policy is intended to satisfy the requirements of the PFIA. *[Texas Government Code Section 2256.005(a)]*

Scope

The provisions of this policy apply to the investment of College District funds and to all funds under the control of the Board, including, without limitation:

- (i) Operating Funds
 - (ii) Debt Service Funds
 - (iii) Debt Service Reserve Fund
 - (iv) Construction Funds and Unexpended Plant Funds
 - (v) Other Funds
-

Objectives

This investment policy emphasizes the safety of principal and liquidity, *[Texas Government Code Section 2256.005 (2)]* and addresses investment diversification, yield, maturity and the quality and capability of investment management. The Board intends that investments will be purchased to hold until maturity; no investments will be made for the specific purpose of speculation of changes in market interest rates.

The investment objectives of the College District are in order of priority:

1. Assure the safety of the College District’s funds.
2. Maintain sufficient liquidity to provide adequate and timely operating funds.
3. Ensure the investment is marketable if the need arises to liquidate the investment.

C.1.7 (Policy) Investments

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4. Minimize risk of loss resulting from concentration of assets by diversifying investments as to maturity, security type, and issuer and providing for investments in authorized pooled and mutual funds.
 5. Attain a market yield consistent with safety and liquidity considerations.
-

Management of Funds

Delegation of Authority

The Board retains ultimate responsibility as fiduciaries of the assets of the College District. The Associate Vice Chancellor of Finance and Fiscal Services is designated as the investment officer of the College District by Board authority delegated through the Chancellor. In the absence of the Associate Vice Chancellor of Finance and Fiscal Services, the Vice Chancellor for Finance and Administration is deemed to be the investment officer. The investment officer shall be responsible for the investment of funds consistent with the investment policy adopted by the Board. The Associate Vice Chancellor of Finance and Fiscal Services may delegate management responsibility for daily investment transactions to the Controller or Treasurer.

[Texas Government Code Section 2256.005(f)]

External Advisory Services

The Board may contract with advisory firm registered under the Investment Advisors Act of 1940 (15 U.S.C. Section 80-b1 et seq.) and the State of Texas to provide for the nondiscretionary investment and management of its public funds under its control. The contracted period will be for a maximum of two years, and a renewal or extension of the contract must be made by the Board by resolution. The firm must disclose any significant litigation relating to the firm's integrity or abilities. Subject to the provisions of the professional services contract, advisory firms can be terminated by the Board at any time.

[Texas Government Code Section 2256.003(b)]

Standards of Care

Standards of Care

All investments will be made with judgment and care, under prevailing circumstances, that a person of prudence, discretion, and intelligence would exercise in the management of his/her own affairs, not for speculation. *[Texas Government Code Section 2256.006(a)]* In determining whether an investment officer has exercised prudence with respect to an investment decision, the

C.1.7 (Policy) Investments

Responsible Department: Vice Chancellor for Finance and Administration

Board Adoption: 9-15-2009

Amended: 10-26-10, 10-25-11, 10-30-12, 10-22-13, 10-28-14, 10-27-15, 10-18-16, 10-23-17, 10-16-18, 10-22-19, 10-20-20, 10-27-21

Reviewed: 10-18-22, 10-24-23, 10-15-24, 10-28-25

determination will be made taking into consideration: (1) the investment of all funds over which the officer had responsibility, rather than a consideration as to the prudence of a single investment; and (2) whether the investment decision was consistent with this investment policy. *[Texas Government Code Section 2256.006 (b)]* A College District investment officer who has a personal business relationship with a business organization offering to engage in an investment transaction with the College District will file a statement disclosing that personal business interest. An investment officer who is related as determined by Texas Government Code Chapter 573, to an individual seeking to sell an investment to the College District will file a statement disclosing that relationship with the Board and with the Texas Ethics Commission. *[Texas Government Code Section 2256.005]*

Training

Board members and investment officers will attend at least one training session relating to the person's responsibilities conducted by the Texas Higher Education Coordinating Board within six months after taking office or assuming duties. Training shall include education in investment controls, security risks, strategy risks, market risks, diversification of investment portfolio and compliance with the Public Funds Investment Act. All investment officers will attend a minimum of five hours of training at least once every state biennium from a recognized and independent source, as approved by the Board of Trustees. The list of approved training sources is listed in **Appendix 1**. *[Texas Government Code Section 2256.007]*

Internal Controls

Internal controls will be established by the investment officer to prevent the loss of public funds through collusion. There will be a division of responsibilities between the Associate Vice Chancellor of Finance and Fiscal Services, the Controller and the Treasurer for internal control purposes. The internal control procedures will address the following points:

- (i) Avoidance of collusion
- (ii) Separation of trading authority from personnel responsible for maintaining the accounting records
- (iii) Custodial safekeeping
- (iv) Written confirmation of transactions

Roles and responsibilities of the participants in the investment process of the College District are outlined in **Appendix 2**.

The investment officer will establish a process for a compliance audit at least once every two years by the College District's internal auditor or by a private auditor, the results of which are reported to the state auditor no later than January of each even-numbered year.

[Texas Government Code Section 2256.005 (n)]

C.1.7 (Policy) Investments

Responsible Department: Vice Chancellor for Finance and Administration

Board Adoption: 9-15-2009

Amended: 10-26-10, 10-25-11, 10-30-12, 10-22-13, 10-28-14, 10-27-15, 10-18-16, 10-23-17, 10-16-18, 10-22-19, 10-20-20, 10-27-21

Reviewed: 10-18-22, 10-24-23, 10-15-24, 10-28-25

Quarterly reports will be reviewed at least annually by an independent auditor reporting to the Board of Trustees. This will be done as part of the annual external audit process.

[Texas Government Code Section 2256.023 (d)]

Investment Strategies

The Board will adopt a separate written investment strategy for each type of account under its control, describing the investment objectives of each.

[Texas Government Code Section 2256.005(d)]

Operating Funds

The objective of these funds is to maintain adequate liquidity to meet cash needs. All security types listed in the “*Authorized Investments-Operating Funds*” section of this policy are considered suitable investments for the investment of Operating funds. Safety of principal and availability of adequate liquidity take priority over yield. The College District will diversify assets by security type, issuer and maturity date through separately purchased investments, through investments in approved pools or a combination of both in order to minimize overall risk and capture additional yield through maturity extension, as determined by cash flow needs.

The investment strategy for the District’s Operating funds shall be accomplished by purchasing high quality, short- to medium-term securities. It is expected that a portion of the portfolio will be invested in readily available, liquid funds such as Local Government Investment Pools, money market funds or overnight repurchase agreements. The dollar weighted average maturity for operating funds shall be two years or less. (Investment in the liquidity alternative is assumed to have maturity of one day for calculation purposes). Callable securities may be purchased in this fund group when there is a yield advantage over non-callable treasury securities of comparable duration based on both the call date and the stated final maturity date. The stated final maturity for an individual security can be up to five years from the date of purchase. It is anticipated that the portfolio will have an overall yield higher than the liquidity product utilized; this liquidity alternative will be used as a benchmark for performance.

Debt Service Funds

Investments in debt service funds are governed by the bond covenants, and investment strategies for debt service funds shall assure investment liquidity adequate to cover the debt service obligation on the required payment date. Securities are purchased to meet specific bond payment dates. All security types as authorized for Operating funds within this policy are considered suitable investments for the investment of Debt Service funds. Safety of principal shall take priority over yield. Adequate liquidity is required only to fund each debt service payment. The

C.1.7 (Policy) Investments

Responsible Department: Vice Chancellor for Finance
and Administration

Board Adoption: 9-15-2009

Amended: 10-26-10, 10-25-11, 10-30-12, 10-22-13, 10-28-14, 10-27-15, 10-18-16, 10-23-17,
10-16-18, 10-22-19, 10-20-20, 10-27-21

Reviewed: 10-18-22, 10-24-23, 10-15-24, 10-28-25

College District will seek diversification by security type, and issuer in order to minimize overall risk. Securities purchased shall not have a stated final maturity date which exceeds the debt service payment date. The weighted average maturity of the Debt Service Fund will be commensurate with bond covenants.

Debt Service Reserve Funds

Investment of debt reserve funds is governed by the bond covenants. Generally, all security types authorized for Operating funds within this policy are considered suitable investments for the investment of Debt Service Reserve funds. Safety of principal shall take priority over yield. There is no need to maintain cash liquidity in a Reserve fund. The College District shall seek diversification by security type and issuer name in order to minimize overall risk.

Investment strategies for debt service reserve funds shall generate a dependable revenue stream to the appropriate debt service fund from securities with a low degree of volatility. Except as may be required by the bond minute order specific to an individual issue, securities should be of high quality, with short- to intermediate-term maturities. Stated final maturity of any individual security in the debt service reserve fund shall not exceed the final installment payment date of the debt issue. The weighted average maturity of the Debt Service Reserve Funds will be commensurate with bond covenants.

Construction Funds and Unexpended Plant Funds

Investment strategies for construction funds and unexpended plant funds must assure that anticipated cash flows are matched with adequate investment liquidity. All security types authorized for Operating funds within this policy are considered suitable investments for the investment of Construction Funds and Unexpended Plant Funds, but if the funds are proceeds from bond issuances, the covenants from the issue govern the investment activity. Safety of principal shall take priority over yield. Care shall be taken to provide adequate liquidity to fund forecasted expenditures. The College District will seek diversification by security type and issuer when purchasing individual securities, but may invest all of the proceeds of a single bond issue into a single investment if that investment type allows for cash withdrawals on demand. These portfolios should include an adequate level of investment in highly liquid securities or investment in public funds investment pools which function as a money market mutual fund to allow for flexibility to meet unanticipated project outlays. The stated final maturity dates of securities held should not exceed the estimated project completion date. The weighted average maturity of these funds will be commensurate with the timing of the construction project.

Other Funds

From time to time, funds are received that are identified for specific use. The investment objective of these funds is to maintain adequate liquidity to meet cash needs. All security types listed in the “*Authorized Investments-Operating Funds*” section of this policy are considered suitable

C.1.7 (Policy) Investments

Responsible Department: Vice Chancellor for Finance and Administration

Board Adoption: 9-15-2009

Amended: 10-26-10, 10-25-11, 10-30-12, 10-22-13, 10-28-14, 10-27-15, 10-18-16, 10-23-17, 10-16-18, 10-22-19, 10-20-20, 10-27-21

Reviewed: 10-18-22, 10-24-23, 10-15-24, 10-28-25

investments for the investment of Operating funds. Safety of principal and availability of adequate liquidity take priority over yield.

Authorized Investments

Operating Funds

Only the following securities are authorized investments under this policy. All investments are referenced and authorized under the *Texas Government Code (PFA) Sections 2256.009- 2256.016 and Sections 2256-019 – 2256.0201*

- (i) Obligations of the United States, including letters of credit, or its agencies and instrumentalities;
- (ii) Direct obligations of the State of Texas or its agencies and instrumentalities;
- (iii) Other obligations, the principal and interest of which are unconditionally guaranteed or insured by, or backed by the full faith and credit of, the State of Texas or the United States or their respective agencies and instrumentalities including any security type insured by the Federal Deposit Insurance Corporation (FDIC);
- (iv) Obligations of states, agencies, counties, cities, and other political subdivisions of any state rated as to investment quality by a nationally recognized investment rating firm not less than A or its equivalent;
- (v) Certificates of Deposit and Share Certificates issued by a depository institution that has its main office or a branch office in Texas or through a broker that has its main office or a branch office in Texas and is included on the authorized broker list. These may be purchased without limit from a domestic bank if the principal and accrued interest is insured by the FDIC, is fully secured by an FHLB Letter of Credit, or collateralized by securities as provided for in this policy (see “Collateralization”). t. Certificates of Deposit (CDs) may be placed with banking institutions which offer competitive and documented interest rates, both at or above interest rates available on government securities to similar maturity dates. Since it may not possible to obtain competitive CD offers, documentation detailing the best available alternatives at time of purchase is required;

C.1.7 (Policy) Investments

Responsible Department: Vice Chancellor for Finance and Administration

Board Adoption: 9-15-2009

Amended: 10-26-10, 10-25-11, 10-30-12, 10-22-13, 10-28-14, 10-27-15, 10-18-16, 10-23-17, 10-16-18, 10-22-19, 10-20-20, 10-27-21

Reviewed: 10-18-22, 10-24-23, 10-15-24, 10-28-25

- (vi) Collateralized Repurchase Agreements. Execution of a Master Repurchase Agreement, approved by the Legal Department, is required prior to the purchase of this investment. Investments must have a defined termination date and be secured by a combination of cash and obligations as described by Section 2256.009(a) (1) of the Texas Government Code. The securities being purchased to be pledged to the College District, held in the College District's name and deposited at the time the investment is made; and, is placed through a primary government securities dealer, as defined by the Federal Reserve or a financial institution doing business in the State of Texas; The term of any single repurchase agreement may be made coterminous with the need to expend bond proceeds, provided the purchase agreement allows for multiple draws at the College District's discretion and the maturity date does not exceed the expected final expenditure date.;
- (vii) Bankers' Acceptances. Investment must have a 270 day or less stated maturity from date of issuance and be liquidated in full by stated maturity, be acceptable as collateral for borrowing by a federal reserve bank, and be accepted by a bank rated at least A-1 and P-1 or equivalent by a Nationally Recognized Statistical Rating Organization ("NRSRO");
- (viii) Commercial Paper. Commercial paper must have a stated maturity of 270 days or less, and be rated at least A-1 or P-1 or equivalent, either by two NRSROs, or by a single NRSRO if it is also fully secured by an irrevocable letter of credit issued by a domestic bank. Both taxable and municipal commercial paper are authorized;
- (ix) No-Load Money Market Mutual Fund. Fund must be regulated by the Securities and Exchange Commission (SEC"); have a dollar-weighted average stated maturity of 60 days or less; and include in its investment objectives the maintenance of a stable net asset value of \$1 for each share. Such investments may not exceed, in the aggregate, more than 15 percent of the College District's monthly average fund balance, excluding bond proceeds and reserves and other funds held for debt service, and the investment in any single mutual fund may not exceed 10 percent of the total assets of the Mutual Fund;
- (x) No-Load Mutual Fund. Fund must be registered with the SEC; have an average weighted maturity of less than two years; be invested exclusively in obligations approved by this policy; be continuously rated as to investment quality by at least one nationally recognized investment rating firm of not less than AAA or its equivalent; and conform to the requirements set forth in Section 2256.016 of the Texas

C.1.7 (Policy) Investments

Responsible Department: Vice Chancellor for Finance and Administration

Board Adoption: 9-15-2009

Amended: 10-26-10, 10-25-11, 10-30-12, 10-22-13, 10-28-14, 10-27-15, 10-18-16, 10-23-17, 10-16-18, 10-22-19, 10-20-20, 10-27-21

Reviewed: 10-18-22, 10-24-23, 10-15-24, 10-28-25

- Government Code relating to the eligibility of investment pools to receive and invest funds of investing entities. The investment in any single mutual fund may not exceed 10 percent of the total assets owned or controlled by the College District, including bond proceeds and reserves and other funds held for debt service;
- (xi) Public Fund Investment Pools. Public funds investment pools must be specifically authorized by the Board through resolution, and are subject to the limitations of PFIA Section 2256.016;
 - (xii) Interest bearing bank savings deposits issued by state and national banks or savings bank or a state or federal credit union (having their main or branch office in Texas) that are guaranteed or insured by the Federal Deposit Insurance Corporation or National Credit Union Share Insurance Fund (or their successor organizations) or secured by an FHLB Letter of Credit. Also included are collateralized interest-bearing savings deposit that have secured the uninsured portion of deposits with pledged collateral as provided for in this policy (see “Collateralization”)
 - (xiii) Bank Sweep Accounts. Investments in bank sweep accounts are permitted provided they offer daily liquidity and invested in compliance with this Policy.

Debt Service/Reserve/Construction Funds

In addition to the authorized investments above, bonds proceeds may be invested in the following [*Texas Government Code Section 2256.011 and 015*]:

- (i) Guaranteed Investment Contracts (“GICs”) having a defined termination date corresponding to the expected final draw date on the projected construction schedule, secured by U.S. Government direct or agency obligations.
- (ii) Flexible Repurchase Agreement (“Flex Repo”) with a defined termination date of and corresponding to the expected final draw date on the projected construction schedule secured by U.S. Government direct or agency obligations at a minimum of 102% of outstanding principal balance plus accrued interest.

Other Funds

All funds authorized for Operating Funds are also authorized for Other Funds.

Financial Institutions and Broker/Dealers

All investment transactions require that competitive bids or offers be received from at least three (3) qualified broker/dealers or investment providers in accordance with Texas law. If the College

C.1.7 (Policy) Investments

Responsible Department: Vice Chancellor for Finance and Administration

Board Adoption: 9-15-2009

Amended: 10-26-10, 10-25-11, 10-30-12, 10-22-13, 10-28-14, 10-27-15, 10-18-16, 10-23-17, 10-16-18, 10-22-19, 10-20-20, 10-27-21

Reviewed: 10-18-22, 10-24-23, 10-15-24, 10-28-25

District has hired an Investment Advisor, the advisor shall obtain and document competitive bids and offers on all transactions and present these to the College District as part of its standard trade documentation. (This section excludes transactions with money market mutual funds and public funds investment pools, which are deemed to be made at prevailing market rates).

The Board must adopt and annually review a list of qualified dealer/brokers authorized to engage in investment transactions with the College District. *[Texas Government Code Section 2256.025]* A written copy of this investment policy shall be presented to any business organization defined as an investment pool or investment management firm under contract to manage the College District's portfolio with discretionary authority. *[Texas Government Code Section 2256.005(k)]*. A Qualified representative *[Texas Government Code Section 2256.002(10)]* of the business organization must execute a written instrument substantially to the effect that the registered principal has received and thoroughly reviewed the investment policy of the College District and acknowledged that the organization has implemented procedures and controls in an effort to preclude transactions that are not authorized by this policy. *[Texas Government Code Section 2256.005(k)]* Form C.1.7.F Texas Public Funds Investment Act Certification by Dealer may be used to satisfy this requirement.

Safekeeping and Custody

Securities will be held by a third-party custodian designated by the Board and held in the College District's name as evidence by safekeeping records of the institutions with which the securities are deposited. All transactions, except those with an investment pool or mutual fund, will be settled on a delivery versus payment method. *[Texas Government Code Section 2256.005(b)(4) (e)]*

Collateralization

The College District shall require full collateralization of funds on deposit with depository institutions, other than investments, in accordance with the Texas Government Code, Chapter 2257. In order to anticipate market changes and provide a level of security for all funds, the collateralization level shall be at least 100% percent of market value of principal and accrued interest on the deposits, less any amount insured by the FDIC. Collateral should be repriced daily. This collateral will be held by a third party and not be subject to any security interest, lien or right of set-off by the third party. Bank deposits and repurchase agreements often require collateral substitution. If the District has a contractual agreement with an independent third-party custodian, this custody agent shall permit collateral substitution provided that the total value of the new securities maintains a market value equal to or greater than the required collateral level. Collateral used to secure direct bank deposits shall be monitored no less than monthly. *[Texas Government Code Sections 2257.021, 022,023]*

Other

Monitoring Market Prices

C.1.7 (Policy) Investments

Responsible Department: Vice Chancellor for Finance and Administration

Board Adoption: 9-15-2009

Amended: 10-26-10, 10-25-11, 10-30-12, 10-22-13, 10-28-14, 10-27-15, 10-18-16, 10-23-17, 10-16-18, 10-22-19, 10-20-20, 10-27-21

Reviewed: 10-18-22, 10-24-23, 10-15-24, 10-28-25

The market value of the portfolio will be obtained monthly from the investment advisor, or the custodian bank, as appropriate. Market value of pooled or mutual funds will be obtained from published sources, such as their websites.

Credit Downgrades

Procedures shall be maintained by the investment officer to monitor rating changes in investments (reference Appendix 2 Roles and Responsibilities). [*Texas Government Code Section 2256.005(b)4(f)*]. It is not a requirement to liquidate an investment that was an authorized investment at the time of purchase [*Texas Government Code Section 2256.017*]; however, the investment must be evaluated by the investment officer to determine if it is prudent to liquidate. Investments that are downgraded to less than the required minimum credit rating should be liquidated in a prudent manner. [*Texas Government Code Section 2256.021*]

Securities Lending

A securities lending program is authorized if it meets the conditions provided by the Texas Government Code Section and is separately approved by the Board of Trustees. [*Texas Government Code Section 2256.0115*]

Reporting

An investment report will be prepared on a quarterly basis by the investment officers(s) and the investment advisor and submitted to the Board. The report must be signed by all investment officers, and electronic signatures will be acceptable. The report must state that it was generated in compliance with the Investment Policy and PFIA, be signed by the investment officers and will minimally include the following:

- (i) For separate investments: detailed investment position including type of asset, book and market value, maturity and accrued interest.
- (ii) For each pooled fund group or mutual fund: name of pooled fund, ending book and market value, and accrued interest.
- (iii) For all investments: dollar-weighted average maturity.

[*Texas Government Code Section 2256.023*]

Additionally, if an investment advisor is used, a report will be submitted at least quarterly by the investment advisor detailing the market value of the investments, utilizing a named, commonly accepted pricing source, and the performance of the investments. The pricing of mutual funds and pooled funds will be obtained directly from those institutions.

C.1.7 (Policy) Investments

Responsible Department: Vice Chancellor for Finance and Administration

Board Adoption: 9-15-2009

Amended: 10-26-10, 10-25-11, 10-30-12, 10-22-13, 10-28-14, 10-27-15, 10-18-16, 10-23-17, 10-16-18, 10-22-19, 10-20-20, 10-27-21

Reviewed: 10-18-22, 10-24-23, 10-15-24, 10-28-25

Policy Review

This policy and strategies will be reviewed not less than annually by the Associate Vice Chancellor of Finance and Fiscal Services, the Audit, Budget, and Finance Committee, and the Policy and Long-Range Planning Committee, and the Board. The Board will adopt a written statement stating that it has reviewed the policy and strategies, and the written statement so adopted will record any changes made to either the policy or strategies. *[Texas Government Code Section 2256.005(e)]*

A copy of this approved statement will be posted on the College District's website, provided to all investment dealers and investment managers doing business with the College District, and also shall be provided to other interested parties on request. Confirmation of receipt and review of this policy by persons employed by an organization providing investment services to the College District and who deal directly with College District accounts shall be received by the College District prior to the institution of such services. *[Texas Government Code Section 2256.005(k)]*

Sources:

Public Funds Investment Act, Texas Government Code Chapter 2256 Public Funds Collateral Act, Texas Government Code Chapter 2257

Form C.1.7.F Texas Public Funds Investment Act Certification by Dealer

Legal Reference - TACC Policy Reference Manual

CAK(LEGAL) Appropriations and Revenue Sources: Investments

Appendix 1

List of approved training sources: *[Texas Government Code Section 2256.007]*

- Texas Higher Education Coordinating Board
- Government Treasurers' Organization of Texas
- Government Finance Officers Association of Texas
- Alamo Area Council of Governments
- University of North Texas Center for Public Management
- Texas Association of Community College Business Officers
- Texas Municipal League
- The PFM Group

C.1.7 (Policy) Investments

Responsible Department: Vice Chancellor for Finance
and Administration

Board Adoption: 9-15-2009

Amended: 10-26-10, 10-25-11, 10-30-12, 10-22-13, 10-28-14, 10-27-15, 10-18-16, 10-23-17,
10-16-18, 10-22-19, 10-20-20, 10-27-21

Reviewed: 10-18-22, 10-24-23, 10-15-24, 10-28-25

- Virtual Learning Concepts
- Texas State University
- HilltopSecurities
- Association for Financial Professionals
- TexPool Academy (provided by Federated Investors)

Appendix 2 (Procedures) Roles and Responsibilities

Appendix 2 (Procedures) Roles and Responsibilities					
			<i>Investment Officers</i>		
Responsibility	Board of Trustees	External Investment Advisor	Treasurer	Vice Chancellor, Associate Vice Chancellor, Controller	General Accounting
Investment Policy	Annual review and approval	Acknowledges receipt of Investment Policy. Reviews to ensure compliance with PFIA and any legislative changes.	Prepares Policy for annual review by District Compliance and Legal and subsequent approval by Board of Trustees. Documents changes.	Review	
Compliance		Acknowledges receipt of Investment Policy. Reviews to ensure compliance with PFIA and changes. Ensures investment recommendations are approved per Policy.	Assures Investment Policy is following PFIA; manages investment activity in keeping with Investment Policy.		
Trading		Recommends trades, obtains competitive bids; executes trades based on direction from Alamo Investment Officers, prepares and forwards trade tickets. Retains duplicate copies of trade tickets and support documents.	Supplies cash flow information and investment parameters for recommendations from Advisor. Reviews trade options; authorizes trades and signs trade ticket.		
Review of Investment Activity			Prepares quarterly review of activity and other relevant information. Delivers report for Board of Trustees.		
Quarterly Investment Report (PFIA required) and other external reporting, as required	Quarterly approval PFIA compliant report.		Responsible for preparing and submitting all required reporting and posting necessary information to Alamo Colleges District's website.	Reviews and signs report	
Transactional Reporting		Prepares monthly reports of investment activity, holdings, book value adjustments, accrued income on each investment portfolio.	Reviews and compares balances and activity to internal records.		
Monitoring Ratings Changes		Provides information on changes in investment ratings and credit support. Supplies quarterly report of ratings on investment holdings.	Monitors and maintains current record of borrowers' ratings and support. Determines disposition of investments held due to ratings changes. Informs other Investment Officers with significant changes.		
Accounting			Prepares journal entries for all investment activity, interest income. Internal reconciliation of investment balances and interest income. Journal entries are supported by trade tickets and safekeeping receipts (if a purchase) and evidence of bank account activity. Prepares all footnotes and schedules in CAFR relating to investments.		Reviews and approves Journal Entries. Enters into General Ledger. Reconciles investment accounts.
Safekeeping			Enters all trades into bank safekeeping system- monitors delivery versus payment for securities purchased/sold and credit received for maturing investments and coupon payments.		
Collateral		Reviews collateral upon request.	Orders and monitors required collateral for depository funds in excess of FDIC insured amounts.		
Training	Attend training within six months of taking office.		Minimum 10 hours (is in excess of PFIA requirement) approved training each 2 years.	Minimum 5 hours approved training each 2 years.	

C.02.12 Emergency Management Policy

Responsible Department: Enterprise Risk Management

Board Adoption: 10-28-14

Last Board Action: 10-28-14, [10-28-25](#)

Emergency Management Policy

This policy is the foundation for emergency management throughout the [College](#) District. Alamo Colleges [District](#) is devoted to protecting all of its employees, students and visitors whenever an emergency incident affects the District.

The College District shall develop and maintain an Emergency Management [Plan and](#) Program that can be implemented on short notice to ensure optimum safety for students, employees and visitors when there is a threat from any incident in the all-hazards environment, which includes natural, technological and human-caused conditions. This support extends to employees and students who are away from the District on official business, if they encounter emergency situations. Life- saving preparations and actions take precedence over any other consideration in the operations of the District.

The Alamo Colleges' Emergency Management [Plan and](#) Program addresses coordination with external response agencies for an ongoing threat, in order to preserve life, property and the environment.

Alamo Colleges is committed to creating an effective emergency management program that meets or exceeds all emergency best practices, laws and regulations.

The Emergency Management principles for the Alamo Colleges are:

1. Protection of human life is the first and most important concern at all times.
2. Emergency strategies within the Emergency Management Program plans and procedures include directives for preparedness, response, recovery and mitigation for recognized threats.
3. Emergency management is a core requirement of the National Incident Management System, including the use of the Incident Command System structure for response to immediate or ongoing threats.
4. Maintenance and promotion of accurate and consistent information regarding an emergency reduces the level of anxiety of the Alamo Colleges' stakeholders.
5. Training of emergency response and recovery teams increases our ability to protect life, property and the environment when emergencies strike.
6. Emergency management is improved by coordination with other emergency management organizations to acquire and use best practices.

C.02.12 Emergency Management Policy

Responsible Department: Enterprise Risk Management

Board Adoption: 10-28-14

Last Board Action: 10-28-14, [10-28-25](#)

To support the implementation of this policy, the Alamo Colleges' Enterprise Risk Management Department, through its Emergency Management Program, will:

- * Use the Alamo Way framework to develop and deliver measurable objectives and targets to ensure the quality and value of the Emergency Management Program;
- * Collaborate with internal and external stakeholders in supporting mitigation strategies to identify, eliminate, and/or implement controls against potential hazardous conditions that threaten the Alamo Colleges' community;
- * Develop and maintain in constantly current state, emergency management plans and procedures that meet or exceed applicable laws, standards and best practices for emergency management;
- * Actively involve employees, students and visitors when establishing operational plans for emergency incidents anywhere within the District.
- * Train, equip and test Alamo Colleges' employees to respond and recover from emergencies that are most likely to occur, based on hazard and threat analysis;
- * Provide recommendations for corrective actions to improve emergency operations;
- * Promote emergency management concepts through training and information outreach techniques and opportunities that increase awareness; and
- * Promote accountability for emergency readiness at every College campus and District Office.

[Current Alamo Colleges District Emergency Management Plan Procedure C.02.01.01 Evacuation Plans](#)

Legal Reference – TACC Policy reference Manual
CGC(LEGAL)- Safety Program – Emergency Plans and Alerts

C.02.12 Emergency Management Policy

Responsible Department: Enterprise Risk Management

Board Adoption: 10-28-14

Last Board Action: 10-28-14, 10-28-25

Emergency Management Policy

This policy is the foundation for emergency management throughout the College District. Alamo Colleges District is devoted to protecting all of its employees, students and visitors whenever an emergency incident affects the District.

The College District shall develop and maintain an Emergency Management Plan and Program that can be implemented on short notice to ensure optimum safety for students, employees and visitors when there is a threat from any incident in the all-hazards environment, which includes natural, technological and human-caused conditions. This support extends to employees and students who are away from the District on official business, if they encounter emergency situations. Life- saving preparations and actions take precedence over any other consideration in the operations of the District.

The Alamo Colleges' Emergency Management Plan and Program addresses coordination with external response agencies for an ongoing threat, in order to preserve life, property and the environment.

Alamo Colleges is committed to creating an effective emergency management program that meets or exceeds all emergency best practices, laws and regulations.

The Emergency Management principles for the Alamo Colleges are:

1. Protection of human life is the first and most important concern at all times.
2. Emergency strategies within the Emergency Management Program plans and procedures include directives for preparedness, response, recovery and mitigation for recognized threats.
3. Emergency management is a core requirement of the National Incident Management System, including the use of the Incident Command System structure for response to immediate or ongoing threats.
4. Maintenance and promotion of accurate and consistent information regarding an emergency reduces the level of anxiety of the Alamo Colleges' stakeholders.
5. Training of emergency response and recovery teams increases our ability to protect life, property and the environment when emergencies strike.
6. Emergency management is improved by coordination with other emergency management organizations to acquire and use best practices.

C.02.12 Emergency Management Policy

Responsible Department: Enterprise Risk Management

Board Adoption: 10-28-14

Last Board Action: 10-28-14, 10-28-25

To support the implementation of this policy, the Alamo Colleges' Enterprise Risk Management Department, through its Emergency Management Program, will:

- * Use the Alamo Way framework to develop and deliver measurable objectives and targets to ensure the quality and value of the Emergency Management Program;
- * Collaborate with internal and external stakeholders in supporting mitigation strategies to identify, eliminate, and/or implement controls against potential hazardous conditions that threaten the Alamo Colleges' community;
- * Develop and maintain in constantly current state, emergency management plans and procedures that meet or exceed applicable laws, standards and best practices for emergency management;
- * Actively involve employees, students and visitors when establishing operational plans for emergency incidents anywhere within the District.
- * Train, equip and test Alamo Colleges' employees to respond and recover from emergencies that are most likely to occur, based on hazard and threat analysis;
- * Provide recommendations for corrective actions to improve emergency operations;
- * Promote emergency management concepts through training and information outreach techniques and opportunities that increase awareness; and
- * Promote accountability for emergency readiness at every College campus and District Office.

[Current Alamo Colleges District Emergency Management Plan](#)

Legal Reference – TACC Policy reference Manual

CGC(LEGAL)- Safety Program – Emergency Plans and Alerts

Discussion and Possible Action on Revision of Policy B.3.5 Board Members: Conventions, Conferences, Workshops, and Events

Presented to the Alamo Colleges District Board of Trustees for approval on October 28, 2025.

MINUTE ORDER

“The Board of Trustees of the Alamo Colleges District approves revised Policy B.3.5 Board Members: Conventions, Conferences, Workshops, and Events, substantially in the form attached.”

PURPOSE

To update **policy B.3.5 Board Members: Conventions, Conferences, Workshops, and Events** to align with updated per diem rates from the U.S. General Services Administration

BACKGROUND

In August 2025, the Alamo Colleges District updated its existing **procedure C.2.9.1 Employee Travel Expense Reimbursement** to align with the new expense and travel reporting system (Concur). All travel-related meals and incidental expenses are based on the standard Continental United States Meal & Incidental Expenses (CONUS M&IE) per diem rate, determined by the U.S. General Services Administration, that is in effect at the time of travel based on the location of the conference. M&IE rates can be found on GSA.gov.

Locations of authorized trips for Board travel, as outlined in **policy B.3.5**, have previously included Washington D.C., New York City, and Chicago, IL. The existing CONUS M&IE rates for those cities is \$92, while the current **policy B.3.5** lists a per diem rate of \$80.

To align with the rates prescribed by the U.S. General Services Administration, the proposed modification for **policy B.3.5** increases the per diem for Board travel to a flat rate of \$100 per day.

IMPLICATIONS

Financial:	None
Strategic Plan:	Performance Excellence
Human Resources:	N/A

ATTACHMENTS:

- **Policy B.3.5 Board Members: Conventions, Conferences, Workshops, and Events**
REDLINE
- **Policy B.3.5 Board Members: Conventions, Conferences, Workshops, and Events**
CLEAN

Linda Boyer-Owens, SPHR, SHRM-SCP Date
Vice Chancellor for Talent, Organization & Policy

Ross Laughead
General Counsel

Date

Dr. Mike Flores
Chancellor

Date



ALAMO
COLLEGES
DISTRICT

B.3.5 (Policy) Board Members: Conventions, Conferences, Workshops and Events

Responsible Department: Office of the Chancellor, Vice Chancellor for Finance and Administration

Board Adoption: 8-18-09

Last Board Action: 9-27-22, 8-20-24, 10-28-25

Specific Trips Authorized

A Trustee has authority by virtue of this policy, and without further Board approval, to attend the following annual conferences:

1. American Association of Community Colleges (AACC)
2. Association of Community College Trustees (ACCT)
3. Association of Governing Boards (AGB)
4. Aspen Institute – Community College Excellence Prize
5. Baldrige Performance Excellence-Quest for Excellence
6. Community College Association of Texas Trustees (CCATT)
7. Community College FUTURES Assembly
8. Excelencia in Education
9. Hispanic Association of Colleges and Universities (HACU)
10. National Association of Latino Elected Officials (NALEO)
11. National Legislative Seminar of the ACCT
12. Regional Conference of the ACCT
13. San Antonio Chamber of Commerce SA to DC
14. San Antonio Delegation Cultural/Economic Development visits
15. Texas Association of Community College Attorneys (TACCA)
16. Texas Association of Community College Trustees and Administrators (TACCTA)
17. Texas Association of Community Colleges (TACC)
18. Texas Association of School Boards (TASB)/Texas Association of Community College Attorneys (TACCA) Biennial Legislative Update
19. Texas Higher Education Coordinating Board Conference

If a Trustee wishes to attend an event not included in the approved list, the Trustee may request authorization from the Board. If a trip has not been authorized by this policy, the Trustee must submit a request to the Board for approval pursuant to this policy. If Board approval has been requested but is not received prior to the commencement of a trip, the Trustee may take the trip and seek reimbursement after Board approval. However, without prior authorization, the College

B.3.5 (Policy) Board Members: Conventions, Conferences, Workshops and Events

Responsible Department: Office of the Chancellor, Vice Chancellor for Finance and Administration

Board Adoption: 8-18-09

Last Board Action: 9-27-22, 8-20-24, 10-28-25

District is under no obligation to reimburse the Trustee for the trip and the related expenses.

Allowable Travel Expenses

The following expenses are illustrative but not inclusive of all allowable expenses during an authorized trip by a Trustee. Receipts are required for expenses unless specified otherwise.

Prepaid Expenses

In order to find the most favorable rates, a Trustee may make trip arrangements using his/her College District procurement card (P-Card) or make reservations using his/her personal card and request reimbursement. In the alternative, the Chancellor or designee may make trip arrangements for Trustees, and at the request of the Trustee, shall prepay expenses for airline tickets, hotel charges for the basic single-room rate, and registration and conference fees for events included in the approved list or pre-authorized by the Board. If these items are not prepaid, the Trustee may request reimbursement pursuant to this policy.

Meals

Actual expenses of meals may be charged to the Trustee's P-Card or reimbursed, but the total cost of meals for the travel shall not exceed an allowance of \$100 per day over the travel period. The maximum for the travel period is calculated as \$100 per day multiplied by the number of days. Tips to servers are not included in the cost of meals but should not exceed 20%. Itemized receipts are required.

If a Trustee pays for a meal of another Trustee, that amount will be reimbursed to the payer, if his/her personal card was utilized. The Trustee must list the name and the amount spent on the other Trustee. This amount will not be counted as part of the payer's travel allowance but will be counted as part of the other Trustee's travel allowance.

A Trustee may pay for the meal of a non-Trustee when there is an identified business purpose. The Trustee must list the name(s) and the amount spent on the non-Trustee and must identify the business purpose of the meal. This amount will not be counted as part of the Trustee's travel allowance.

Lodging

An itemized hotel statement must be submitted when using his/her P-Card or personal card and requesting reimbursement for lodging expenses that were not prepaid. Lodging expenses must not exceed the prevailing single room rate. The maximum duration for lodging is one night prior to the beginning of a meeting and one night subsequent to the ending of a meeting. If a Trustee exceeds the maximum duration, the hotel expense is the responsibility of the Trustee.

B.3.5 (Policy) Board Members: Conventions, Conferences, Workshops and Events

Responsible Department: Office of the Chancellor, Vice Chancellor for Finance and Administration

Board Adoption: 8-18-09

Last Board Action: 9-27-22, 8-20-24, 10-28-25

request for approval pursuant to this policy. A Trustee may not be reimbursed for lodging when the Trustee is absent from the location of the meeting for any reason not connected with the duties of the Trustee.

Transportation

Mode of Transportation: A Trustee shall utilize the most economical mode of transportation that is readily available and provides reasonable, comparable transit time.

Mileage: Mileage expense shall be reimbursed at the prevailing approved rate for employees when traveling by personal vehicle.

Airfare: When airfare is not prepaid, actual expense shall be reimbursed for air travel at the prevailing coach rate unless first class is the only flight available to conduct Trustee duties, in which case a statement from the Trustee validating the necessity is required. Trustees will be reimbursed for the first two pieces of checked baggage if the airline charges a separate checked baggage fee. If a Trustee deviates from a direct route of travel by air for personal reasons, the expenses for that portion of the trip will not be reimbursable. Because of the savings available for early purchase, Trustees are asked to schedule their travel at the earliest convenient date.

Car Rental: Actual expense shall be reimbursed for car rentals including fuel and toll charges. Receipts are not required for tolls. Sales tax is reimbursable; however, liability insurance, personal accident insurance, safe trip insurance, and personal effects insurance are not reimbursable. If a Trustee rents a car and combines personal travel with Trustee duties, the cost of the rental car is prorated on a daily basis.

Other Modes of Transportation: Actual expense shall be reimbursed for railroad travel, and at the destination, actual expense shall be reimbursed for travel by taxi, limousine, car services, such as Uber and Lyft, shuttles and public transportation. Tips for ground transportation should not exceed 15%.

Parking: Actual expense shall be reimbursed for parking expenses.

Other Allowable Expenses

Actual expense shall be reimbursed for internet service and other hotel business office expenses for the conduct of official Trustee business.

Fee for Transportation Security Administration (TSA) Pre-Check membership for air travel is reimbursable.

B.3.5 (Policy) Board Members: Conventions, Conferences, Workshops and Events

Responsible Department: Office of the Chancellor, Vice Chancellor for Finance and Administration

Board Adoption: 8-18-09

Last Board Action: 9-27-22, 8-20-24, 10-28-25

Unallowable Expenses

The following list of unallowable expenses is illustrative but not inclusive of all unallowable expenses during an authorized trip by a Trustee:

1. Gasoline, toll fees, or repair costs for personally owned vehicles.
2. Passports or passport photos required for foreign travel.
3. Inoculations required for foreign travel.
4. Personal expense items such as cleaning or laundry.
5. Alcoholic beverages.
6. Personal entertainment.

Reporting Expenses

To document all travel expenses, the following must be submitted to the Chancellor within 30 days of the last day of a meeting or conference:

1. All required receipts if not pre-paid including but not limited to:
 - a. Hotel Lodging
 - b. Ground Transportation
 - c. Parking fees
 - d. Baggage fees
 - e. Meals
 - f. Airfare
 - g. Car Rental
 - h. Any other reimbursable expense as prescribed by this policy
2. One of the following trip authorizations:
 - a. Authorized annual conference, (included in the approved list)
 - b. Authorization by Board Minute Order.
3. The Board Liaison will prepare the Concur Expense report for the trip and submit for approval and reimbursement to the Trustee for out-of-pocket expenses.

If the Trustee did not attend the meeting or conference, the unused airline tickets must be submitted with a reason as to why the ticket was not used.

Seeking Approval for Unauthorized Trips and Expenses

A Trustee who requests authorization for a trip or reimbursement for travel expense, or both that has not been authorized by this policy or by the Board, shall submit the request

B.3.5 (Policy) Board Members: Conventions, Conferences, Workshops and Events

Responsible Department: Office of the Chancellor, Vice Chancellor for Finance and Administration

Board Adoption: 8-18-09

Last Board Action: 9-27-22, 8-20-24, 10-28-25

for approval to the Audit, Budget and Finance Committee of the Board. The Audit, Budget and Finance Committee shall make a recommendation to the Board. The Board's decision is final. If the Board approves the request, the Chancellor or designee shall reimburse the Trustee to the extent approved by the Board.

A Trustee shall reimburse the College District for all unauthorized travel expenses which the College District incurred on the Trustee's behalf within 30 days after disapproval pursuant to this policy.

Legal Reference - TACC Policy Reference Manual

BBG(Legal) - Board Members: Compensation and Expenses

B.3.5 (Policy) Board Members: Conventions, Conferences, Workshops and Events

Responsible Department: Office of the Chancellor, Vice Chancellor for Finance and Administration

Board Adoption: 8-18-09

Last Board Action: 9-27-22, 8-20-24, 10-28-25

Specific Trips Authorized

A Trustee has authority by virtue of this policy, and without further Board approval, to attend the following annual conferences:

1. American Association of Community Colleges (AACC)
2. Association of Community College Trustees (ACCT)
3. Association of Governing Boards (AGB)
4. Aspen Institute – Community College Excellence Prize
5. Baldrige Performance Excellence-Quest for Excellence
6. Community College Association of Texas Trustees (CCATT)
7. Community College FUTURES Assembly
8. Excelencia in Education
9. Hispanic Association of Colleges and Universities (HACU)
10. National Association of Latino Elected Officials (NALEO)
11. National Legislative Seminar of the ACCT
12. Regional Conference of the ACCT
13. San Antonio Chamber of Commerce SA to DC
14. San Antonio Delegation Cultural/Economic Development visits
15. Texas Association of Community College Attorneys (TACCA)
16. Texas Association of Community College Trustees and Administrators (TACCTA)
17. Texas Association of Community Colleges (TACC)
18. Texas Association of School Boards (TASB)/Texas Association of Community College Attorneys (TACCA) Biennial Legislative Update
19. Texas Higher Education Coordinating Board Conference

If a Trustee wishes to attend an event not included in the approved list, the Trustee may request authorization from the Board. If a trip has not been authorized by this policy, the Trustee must submit a request to the Board for approval pursuant to this ~~policy.~~ policy. If Board approval has been requested but is not received prior to the commencement of a trip, the Trustee may take the trip and seek reimbursement after Board approval. However, without prior authorization, the College

B.3.5 (Policy) Board Members: Conventions, Conferences, Workshops and Events

Responsible Department: Office of the Chancellor, Vice Chancellor for Finance and Administration

Board Adoption: 8-18-09

Last Board Action: 9-27-22, 8-20-24, 10-28-25

~~District is under no obligation to reimburse the Trustee for the trip and the related expenses. If Board approval is not received prior to the commencement of a trip, the Trustee may take the trip~~

B.3.5 (Policy) Board Members: Conventions, Conferences, Workshops and Events

Responsible Department: Office of the Chancellor, Vice Chancellor for Finance and Administration

Board Adoption: 8-18-09

Last Board Action: 9-27-22, 8-20-24, 10-28-25

~~and seek reimbursement from the Board. Without prior authorization, the College District is under no obligation to pay for the trip or its expenses.~~

Allowable Travel Expenses

The following expenses are illustrative but not inclusive of all allowable expenses during an authorized trip by a Trustee. Receipts are required for expenses unless specified otherwise.

Prepaid Expenses

In order to find the most favorable rates, a Trustee may make trip arrangements using his/her College District ~~travel card~~procurement card (P-Card); or make reservations using his/her personal card and request reimbursement. In the alternative, the Chancellor or designee may make trip arrangements for Trustees, and at the request of the Trustee, shall prepay expenses for airline tickets, hotel charges for the basic single-room rate, and registration and conference fees for events included in the approved list or pre-authorized by the Board. If these items are not prepaid, the Trustee may request reimbursement pursuant to this policy.

Meals

Actual expenses of meals may be charged to the Trustee's ~~procurement card~~P-Card or reimbursed, but the total cost of meals for the travel shall not exceed an allowance of ~~\$80~~100 per day over the travel period. The maximum for the travel period is calculated as ~~\$100~~80 per day multiplied by the number of days. Tips to servers are not included in the cost of meals but should not exceed ~~20~~5%. Itemized receipts are required.

If a Trustee pays for a meal of another Trustee, that amount will be reimbursed to the payer, if his/her personal card was utilized. The Trustee must list the name and the amount spent on the other Trustee. This amount will not be counted as part of the payer's travel allowance but will be counted as part of the other Trustee's travel allowance.

~~If a~~ Trustee may pays for the meal of a non-Trustee when there is an identified business purpose. ~~The~~ Trustee must list the name(s) and the amount spent on the non-Trustee, ~~and~~ Trustee and must identify the business purpose of the meal. This amount will not be counted as part of the Trustee's travel allowance.

~~College District employees dining with Trustees while out of town, can opt to submit for an increased meal allowance of \$80 for that day.~~

Lodging

An itemized hotel statement must be submitted when using his/her P-Card or personal card and requesting reimbursement for lodging expenses that were not prepaid. Lodging expenses must not exceed the prevailing single room rate. The maximum duration for lodging is one night prior to the beginning of a meeting and one night subsequent to the ending of a meeting. If a Trustee exceeds the maximum duration, the hotel expense is the

B.3.5 (Policy) Board Members: Conventions, Conferences, Workshops and Events

Responsible Department: Office of the Chancellor, Vice Chancellor for Finance and Administration

Board Adoption: 8-18-09

Last Board Action: 9-27-22, 8-20-24, 10-28-25

responsibility of the Trustee. ~~for lodging and requests reimbursement, the Trustee may submit the~~

B.3.5 (Policy) Board Members: Conventions, Conferences, Workshops and Events

Responsible Department: Office of the Chancellor, Vice Chancellor for Finance and Administration

Board Adoption: 8-18-09

Last Board Action: 9-27-22, 8-20-24, 10-28-25

request for approval pursuant to this policy. A Trustee may not be reimbursed for lodging when the Trustee is absent from the location of the meeting for any reason not connected with the duties of the Trustee.

Transportation

Mode of Transportation: A Trustee shall utilize the most economical mode of transportation that is readily available and provides reasonable, comparable transit time.

Mileage: Mileage expense shall be reimbursed at the prevailing approved rate for employees when traveling by personal vehicle.

Airfare: When airfare is not prepaid, actual expense shall be reimbursed for air travel at the prevailing coach rate unless first class is the only flight available to conduct Trustee duties, in which case a statement from the Trustee validating the necessity is required. Trustees will be reimbursed for the first two pieces of checked baggage if the airline charges a separate checked baggage fee. If a Trustee deviates from a direct route of travel by air for personal reasons, the expenses for that portion of the trip will not be reimbursable. Because of the savings available for early purchase, Trustees are asked to schedule their travel at the earliest convenient date.

Car Rental: Actual expense shall be reimbursed for car rentals including fuel and toll charges. Receipts are not required for tolls. Sales tax is reimbursable; however, liability insurance, personal accident insurance, safe trip insurance, and personal effects insurance are not reimbursable. If a Trustee rents a car and combines personal travel with Trustee duties, the cost of the rental car is prorated on a daily basis.

Other Modes of Transportation: Actual expense shall be reimbursed for railroad travel, and at the destination, actual expense shall be reimbursed for travel by taxi, limousine, car services, such as Uber and Lyft, shuttles and public transportation. Tips for ground transportation should not exceed 15%.

Parking: Actual expense shall be reimbursed for parking expenses.

Other Allowable Expenses

Actual expense shall be reimbursed for ~~telephone calls and FAX services, internet~~ internet service; and other hotel business office expenses for the conduct of official Trustee business.

~~Tips for service (receipts are not required) and expenses for transportation of College District equipment and materials are also reimbursable.~~

Fee for Transportation Security Administration (TSA) Pre-Check membership for air travel is ~~also~~ reimbursable.

B.3.5 (Policy) Board Members: Conventions, Conferences, Workshops and Events

Responsible Department: Office of the Chancellor, Vice Chancellor for Finance and Administration

Board Adoption: 8-18-09

Last Board Action: 9-27-22, 8-20-24, 10-28-25

Unallowable Expenses

The following list of unallowable expenses is illustrative but not inclusive of all unallowable expenses during an authorized trip by a Trustee:

1. Gasoline, toll fees, or repair costs for personally owned vehicles.
2. Passports or passport photos required for foreign travel.
3. Inoculations required for foreign travel.
4. Personal expense items such as cleaning or laundry.
5. Alcoholic beverages.
6. Personal entertainment.

Reporting Expenses

~~In order to~~To document all travel expenses, the following must be submitted to the Chancellor within ~~60~~30 days of the last day of a meeting or conference:

- ~~1. A completed Travel and Expense Statement showing all travel expenses incurred on behalf of the Trustee, whether or not the Trustee attended the meeting or conference. Unused airline tickets must be attached to the Travel and Expense Statement with a reason as to why the ticket was not used.~~
1. All required receipts if not pre-paid including but not limited to:
 - a. Hotel Lodging
 - b. Ground Transportation-
 - c. Parking fees
 - d. Baggage fees
 - e. Meals
 - f. Airfare
 - g. Car Rental
 - a.h. Any other reimbursable expense as prescribed by this policy
2. One of the following trip authorizations:
 - a. Authorized annual conference, (included in the approved list)
 - b. Authorization by Board Minute Order.
3. The Chancellor's delegate Board Liaison will prepare the Concur Expense report for the trip and submit for approval and reimbursement to the Trustee for out-of-pocket expenses.

~~A completed Travel and Expense Statement showing all travel expenses incurred on behalf of the Trustee, whether or not the~~If the Trustee did not attend the meeting or

B.3.5 (Policy) Board Members: Conventions, Conferences, Workshops and Events

Responsible Department: Office of the Chancellor, Vice Chancellor for Finance and Administration

Board Adoption: 8-18-09

Last Board Action: 9-27-22, 8-20-24, 10-28-25

~~conference, the --Unused airline tickets must be submitted attached to the Travel and Expense Statement with a reason as to why the ticket was not used.~~

b.

Seeking Approval for Unauthorized Trips and Expenses

A Trustee who requests authorization for a trip or reimbursement for travel expense, or both that has not been authorized by this policy or by the Board, shall submit the request for approval to the Audit, Budget and Finance Committee of the Board. The Audit, Budget and Finance Committee shall make a recommendation to the Board. The Board's decision is final. If the Board approves the request, the Chancellor or designee shall reimburse the Trustee to the extent approved by the Board.

A Trustee shall reimburse the College District for all unauthorized travel expenses which the College District incurred on the Trustee's behalf within 30 days after disapproval pursuant to this policy.

Legal Reference - TACC Policy Reference Manual

BBG(LEGAL) - Board Members: Compensation and Expenses

Discussion and Possible Action on Revision of Policy E.01.09 Online Learning Policy

Presented to the Board Acting as Committee of the Whole on October 14, 2025, and now presented to the Board for approval on October 28, 2025.

MINUTE ORDER

"The Board approves revised Policy E.01.09 Online Learning, substantially in the form attached."

PURPOSE

Operationalize the long-term online learning plan, including launching a fully online school.

BACKGROUND

A design team of Alamo Colleges District employees worked for three months to develop an online learning strategy with the primary recommendation to create the School for Online Learning.

IMPLICATIONS


Financial: None

Strategic Objective: Goal III – Performance Excellence

Human Resources: None

ATTACHMENTS

Attachments: Revised Policy E.01.09 Online Learning

<i>Dr. Daphene Carson</i>	10/16/25		9.29.2025
_____ Dr. Daphene Carson Director of Ethics, Compliance & Policy	Date	_____ Dr. Luke Dowden Vice Chancellor for Digital Learning and Transformation	Date
_____ Linda Boyer-Owens Vice Chancellor for Talent, Organization and Policy	Date	_____ Dr. Mike Flores Chancellor	Date

E.01.09 Online Learning Policy

Responsible Department: Vice Chancellor for ~~Academic Success~~Digital Learning and Transformation

Board Adoption: 1-21-14

Last Board Action: 1-21-14

Last Amended: 11-15-16, 10-28-25

~~The Alamo Colleges recognize the value of online learning and are committed to providing learners of diverse backgrounds with access to programs and services that will prepare students to lead in a global society. The Alamo Colleges' Online Program is committed to providing a high-quality educational experience that aligns with best practices in electronically delivered and technology-enabled teaching and learning.~~

~~The faculty across the Alamo Colleges will collaborate in the development and distribution of specific procedures related to distance education, online learning (fully at a distance, hybrid, or web-enhanced), faculty certification, student orientation, appropriate notification of presence to state authorities, and all other relevant areas. The academic oversight of curriculum and instruction rests with faculty at the respective colleges.~~

~~An Advisory Committee of faculty from across the colleges will collaborate on procedures and guidelines to facilitate the development of fully online courses, certificates, and degree programs. Online learning shall be governed by this policy, related procedures, and other publications and guidelines produced by ACOL in collaboration with the established Advisory Committee of faculty from across the colleges.~~

Legal Reference - TACC Policy Reference Manual
EBA(LEGAL) – Alternate Methods of Instruction: Distance Education

E.01.09 Online Learning Policy

Responsible Department: Vice Chancellor for ~~Academic Success~~Digital Learning and Transformation

Board Adoption: 1-21-14

Last Board Action: 1-21-14

Last Amended: 11-15-16, 10-28-25

Policy Statement

The Alamo Colleges District recognizes the transformative value of online learning and is committed to providing learners from all backgrounds with access to high-quality programs and services that prepare them to lead in a global society. This policy establishes the School for Online Learning at Alamo Colleges District (also known as School for Online Learning) and articulates its purpose, value propositions, scope, and responsibilities in digital and online learning.

Purpose and Value Proposition

The School for Online Learning at Alamo Colleges District (“School”) works across Colleges, Schools, and Centers to elevate the quality and consistency of the online learner experience. The School's core value propositions are:

1. **Advancing quality, consistency, and performance** of the online learning experience across the Alamo Colleges District.
2. **Creating a quality, unique, and differentiated online learning experience** by leading, facilitating, and developing the Alamo Colleges District through the AlamoONLINE brand into a pinnacle of excellence recognized internationally for quality and student success.

Scope and Responsibilities

The School for Online Learning at Alamo Colleges District has enterprise-level responsibility for unifying the vision, strategy, and facilitation of operational activities. The School is responsible for establishing and managing district-wide standards for online learning quality, consistency, and strategic direction for digital learning initiatives across the system. The School will lead through robust internal service agreements with each College and ACCESS departments and will be supported by an advisory group of faculty, staff and administrators from across the colleges and district.

E.01.09 Online Learning Policy

Responsible Department: Vice Chancellor for Digital Learning and Transformation

Board Adoption: 1-21-14

Last Board Action: 1-21-14

Last Amended: 11-15-16, 10-28-25

Policy Statement

The Alamo Colleges District recognizes the transformative value of online learning and is committed to providing learners from all backgrounds with access to high-quality programs and services that prepare them to lead in a global society. This policy establishes the School for Online Learning at Alamo Colleges District (also known as School for Online Learning) and articulates its purpose, value propositions, scope, and responsibilities in digital and online learning.

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Legal Reference - TACC Policy Reference Manual

EBA(LEGAL) – Alternate Methods of Instruction: Distance Education



Community Outdoor Outreach Program Resolution Authorizing Application

A resolution of the Board of Trustees of the Alamo Community College District, a Texas junior college district and local governmental unit, on behalf of its Northeast Lakeview College as hereinafter referred to as "Applicant," designating certain officials as being responsible for, acting for, and on behalf of the Applicant in dealing with the Texas Parks & Wildlife Department, hereinafter referred to as "Department" or "TPWD," for the purpose of participating in the Community Outdoor Outreach Program, hereinafter referred to as the "Program"; certifying that the Applicant is eligible to receive program assistance.

WHEREAS, the Applicant is fully eligible to receive assistance under the Program; and

WHEREAS, the Applicant is desirous of authorizing an official to represent and act for the Applicant in dealing with the Department concerning the Program;

BE IT RESOLVED BY THE APPLICANT:

SECTION 1: That the Applicant hereby certifies that it is eligible to receive assistance under the Program.

SECTION 2: That the Applicant hereby authorizes and directs the Northeast Lakeview College Director of College Grant Development to act for the Applicant in dealing with the Department for the purposes of the Program, being hereby officially designated as the representative in this regard.

SECTION 3: That the Applicant is hereby applying for a grant from the Program in the amount of \$44,447.18;

SECTION 4: That the Applicant certifies there are sufficient funds available to meet program needs prior to being reimbursed by TPWD;

Introduced, read and passed by an affirmative vote of the "Applicant" on this 28th day of October, 2025.

Signature of Local Authority

Typed Name and Title

ATTEST:

Signature

Typed Name and Title

Discussion and Possible Action to Approve a Professional Services Engagement with Korn Ferry

Presented to the Board for approval on October 28, 2025.

MINUTE ORDER

"The Board of Trustees hereby approves the engagement of Korn Ferry for professional management consulting services for the current fiscal year."

PURPOSE

To obtain professional management consulting services for the current fiscal year.

BACKGROUND

The College District has contracted with Korn Ferry (formerly Hay Group) for human resources professional consulting services since 2012. This vendor maintains a valuable proprietary database which supports its services.

Administration anticipates spending more than the Board approval threshold of \$200K in the current fiscal year for additional professional services to support planning for growth and therefore asks for Board approval of this engagement.

IMPLICATIONS

Financial: Approximately \$400K in current fiscal year

Strategic Plan: Goal II – Principle-Centered Leadership; Goal III Performance Excellence

Lisa L. Mazure, MSA, CPA.
Assoc Vice Chancellor for Finance and
Fiscal Services

Linda Boyer-Owens
Vice Chancellor for People, Organization
and Policy

Dr. Mike Flores
Chancellor

