



REGULAR BOARD MEETING OF THE BOARD OF TRUSTEES

TUESDAY, DECEMBER 14, 2021
6:00 PM

Alamo Colleges District
Multipurpose Conference Center/Board Room
2222 N. Alamo St.
San Antonio, TX 78215

NOTICE IS HEREBY GIVEN THAT THE REGULAR BOARD MEETING OF THE BOARD OF TRUSTEES OF THE ALAMO COMMUNITY COLLEGE DISTRICT WILL BE HELD AT THE PHYSICAL LOCATION REFERENCED ABOVE ON TUESDAY, DECEMBER 14, 2021. FEWER THAN A QUORUM OF TRUSTEES MAY ATTEND REMOTELY BY VIDEOCONFERENCE AS AUTHORIZED BY TEXAS GOVERNMENT CODE SECTION 551.127. THE REGULAR BOARD MEETING OF THE BOARD WILL CONVENE IN OPEN SESSION AT 6:00 PM.

This Regular Board Meeting of the Board of Trustees, being held for the reasons listed below, is authorized in accordance with the Texas Government Code, §§ 551.001 - 551.146. Verification of Notice of Meeting and Agenda are on file in the Office of the Chancellor. Executive Session, if required, is authorized by Chapter 551 and will be conducted prior to the conclusion of the meeting. If it is decided during the course of the meeting that discussion of any item listed on the agenda should be held in Executive Session, the Board will convene in Executive Session in accordance with Tex. Govt. Code §§ 551.071 - 551.087. In order to vote on items discussed in Executive Session, the Board of Trustees must take action in the open portion of the meeting on items discussed in the Executive Session. The Board will consider, discuss, and take appropriate action regarding the following items:

AGENDA

1. **CALL TO ORDER**
2. **CERTIFICATION AND POSTING**
3. **ROLL CALL**
4. **PLEDGE OF ALLEGIANCE**
5. **INVOCATION**
Jack Robbins, Northwest Vista College
6. **MEMORIALS**
Presenter: Dr. Mike Flores
7. **RECOGNITIONS**
 - A. Retiree Recognition
Presenter: Edward Contreras
 - B. AlamoPROMISE Student of the Month: Paula Pena, Northwest Vista College
Presenter: Dr. Ric Baser
 - C. Alamo Colleges District October Employee of the Month - Richelle Gilsdorf, Northwest¹

Vista College

Presenter: Dr. Ric Baser

- D. Alamo Colleges District November Employee of the Month - Robert Vaughn, Northeast Lakeview College

Presenter: Dr. Veronica Garcia

- E. Alamo Colleges District December Employee of the Month - Eleanor Alvarez, San Antonio College

Presenter: Dr. Robert Vela

- F. Commendation of Sgt. Jacob Escobedo and Dispatcher Erica Perryman

Presenter: Chief Derek Fuller

- G. Project QUEST Cornerstone Award - Dr. Robert Vela, San Antonio College President

Presenter: Dr. Mike Flores

- H. San Antonio-Mexico Friendship Council: Dr. Mike Flores honored with the Ohtili Award from the Mexican Government and Rosa Santana

Presenter: Dr. Gene Sprague

8. **NEW BUSINESS**

- A. Discussion and Possible Action to Approve an Order Adopting a Plan for the Redistricting of the College District's Single-Member Trustees Districts and Establishing New Trustee District Boundary Lines for Trustee Elections Based on 2020 Census Data; and Providing for an Effective Date

Presenter: Gunnar Seaquist, Bickerstaff Heath Delgado Acosta LLP

9. **CITIZENS TO BE HEARD**

- A. Registration: 5:00 PM - 5:55 PM

10. **CHANCELLOR'S REPORT**

- A. Alamo Colleges District Recognitions

- 1) 2021 Results Employee Giving Campaign

Presenter: Dr. Tom Cleary and Richard Farias

- B. Four Disciplines of Execution (4DX) Report & Wildly Important Goal Presentation: Library Reference Sessions, Northwest Vista College

Presenter: Angela Bilbe

- C. Enrollment Snapshot

Presenter: Dr. Tom Cleary

11. **STUDENT SUCCESS COMMITTEE**, *Clint Kingsbery, Chair*

- A. Alamo Collegiate Network Board Update

Presenter: Dr. Yvonne Katz and Samantha Gallegos

- B. Executive Faculty Council End of Course Surveys Phase II

Presenter: Dr. Aaron Prado

- C. High School Students and Continuing Students Enrollment/Recruitment Strategies

Presenter: College Presidents

- D. Discussion and Possible Action to Authorize the Chancellor or his Designee to Negotiate and Execute an Interlocal Agreement with the City of San Antonio Reflecting a City Contribution to the AlamoPROMISE Program

Presenter: Xavier Urrutia

- E. Discussion and Possible Action to Adopt the List of High Schools Targeted for Recruitment into the AlamoPROMISE Program During FY 2022 for Enrollment in the Fall 2022/Spring 2023 Academic Terms

Presenter: Xavier Urrutia

- F. Report and Possible Discussion on Current and Future Student Success Considerations

12. **LEGISLATIVE COMMITTEE**, *Joe Alderete, Jr., Chair*

- A. Legislative Report

Presenter: Priscilla Camacho

- B. Report and Possible Discussion on Current and Future Legislative Considerations

13. WORKFORCE DEVELOPMENT COMMITTEE, Gloria Ray, Chair

- A. Discussion and Possible Action on Amending a Contract with The University of the Incarnate Word and a Contract to Dynamic Advancement, LLC. for the Purchase of Job Skills Training Curriculum and Materials in Support of the City of San Antonio Train for Jobs SA

Presenter: Mr. Gary O'Bar and Xavier Urrutia

- B. Discussion and Possible Action on Amending a Contract with Graduation Alliance, Inc. Providing for the Purchase of Student Intake and Eligibility Support Services

Presenter: Mr. Gary O'Bar and Xavier Urrutia

- C. Report and Possible Discussion on Current and Future Workforce Development Considerations

14. POLICY AND LONG-RANGE PLANNING COMMITTEE, Dr. Lorraine Pulido, Chair

- A. Discussion and Possible Action on Policy D.5.4 - Family and Medical Leave

Presenter: Joe De La Rosa

- B. Report and Possible Discussion on Current and Future Policy and Long-Range Planning Considerations

15. AUDIT, BUDGET AND FINANCE COMMITTEE, Roberto Zarate, Chair

- A. Discussion and Possible Action on Acceptance of FY2021-22 Budget: Amendment No. 1

Presenter: Shayne West

- B. Discussion and Possible Action on Acceptance of FY2021-22 Budget: Amendment No. 2

Presenter: Shayne West

- C. Discussion and Possible Action on 2021 Tax Roll

Presenter: Tracey Bedwell (ROLL CALL VOTE)

- D. Discussion and Possible Action on Amending the Contract with Deer Oaks EAP Services, LLC Providing for the Purchase of Employee Assistance Program Services

Presenter: Linda Boyer-Owens and Gary O'Bar

- E. Discussion and Possible Action on Amending a Contract with EdCERT, LLC. Db. The Association of Colleges and University Educators (ACUE) Providing for the Purchase of Faculty Professional Development Training Services and Materials

Presenter: Mr. Gary O'Bar and Linda Boyer-Owens

- F. Discussion and Possible Action on the Purchase of Medical Technology and Lab Training Equipment for St. Philip's College Health Science Programs

Presenter: Gary O'Bar and Dr. Adena Loston

- G. Report and Possible Discussion on Current and Future Audit, Budget and Finance Considerations

16. BUILDING, GROUNDS & SITES SELECTION COMMITTEE, Anna U. Bustamante, Chair

- A. Discussion and Possible Action on the Purchase of Construction Manager-at-Risk Services for the District for Non-Bond Funded Projects

Presenter: Mr. Gregory McClure

- B. Discussion and Possible Action on the Adoption of the St. Philip's College Construction Project Plan for Projects funded by the Higher Education Emergency Relief Funds

Presenter: Greg McClure and Dr. Adena Loston

- C. Discussion and Possible Action on the Purchase of Construction Manager-at-Risk Services for St. Philip's College Construction Projects funded by the Higher Education Emergency Relief Funds Historically Black Colleges and Universities Grant (HEERF HBCU)

Presenter: Mr. Gregory McClure

- D. Report and Possible Discussion on Current and Future Building, Grounds and Sites Selection Considerations

17. PERSONNEL

A. Discussion and Possible Action on Appointment of Full-Time Faculty

B. Discussion and Possible Action on Appointment of Administrators

18. **CONSENT AGENDA**

A. Discussion and Possible Acton on Consent Agenda Items

1) Approval of Board Meeting Minutes

a. Discussion and Possible Action on Approval of Minutes of the Meeting of the Board of Trustees - Meeting as a Committee of the Whole on October 19, 2021

b. Discussion and Possible Action on Approval of Minutes of the Regular Board Meeting on October 27, 2021

c. Discussion and Possible Action on Approval of Minutes of the Special Board Meeting on November 2, 2021

d. Discussion and Possible Action on Approval of Minutes of the Special Board Meeting on November 16, 2021

e. Discussion and Possible Action on Approval of Minutes of the Special Board Meeting of the Board of Trustees on Public Comments on Redistricting and Realignment Trustees Districts on November 30, 2021

B. Internal Audit Department Monthly Activity Report

C. Discussion and Possible Action on Acceptance of Private Gifts to the Alamo Colleges Foundation and Alamo Colleges District

D. Department of Public Safety Monthly Clery Act Activity Report

E. Discussion and Possible Action on Approval of Federal College Work Study (FCWS) Report

F. Fiscal Services Reports

1) Discussion and Possible Action on Monthly Contracts Report

2) Discussion and Possible Action on Monthly Grants and Contracts Report

3) Discussion and Possible Action on Approval of Construction Reports

4) Capital Improvement Program (CIP) Executive Summary

5) Discussion and Possible Action on Approval of Financial Reports

6) Discussion and Possible Action on Approval of Monthly Report on Cooperative Purchases in Excess of \$100,000

19. **EXECUTIVE SESSION**

A. The Board may go into Executive Session to deliberate on any item referenced in this agenda for open session or executive session based on the following potential exceptions under the Act.

B. Pursuant to §551.071, Texas Government Code, the Board may consult with its attorney(s) to seek their advice on any matter(s) in which the duty of the attorney(s) to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with this chapter, including, without limitation, redistricting of Trustee Districts.

C. Pursuant to §551.071, Texas Government Code, the Board may consult with its attorneys about pending and threatened litigations, including, without limitations, settlement of litigation with Dr. Doris Williams.

D. Pursuant to §551.074, Texas Government Code, the Board may consult with its attorneys about pending EEOC charges.

E. Pursuant to §551.072, Texas Government Code, the Board may deliberate the purchase, exchange, lease or value of real property.

F. Pursuant to §551.073, Texas Government Code, the Board may deliberate regarding a negotiated contract for prospective gift or donation.

G. Pursuant to §551.074, Texas Government Code, the Board may deliberate the appointment, employment, evaluation, reassignment, duties, performance of duties, discipline, or dismissal of a public officer or employee(s).

H. Any action on these matters will be taken in Open Session

20. RECONVENE OPEN MEETING

A. Discussion and Possible Action on Items Discussed in Executive Session.

21. SETTING OF NEXT MEETING DATE

A. Regular Meeting of the Alamo Colleges Board of Trustees is scheduled for January 25, 2022

22. ADJOURNMENT

POSTED AT THE
ALAMO COMMUNITY COLLEGE DISTRICT
2222 N. Alamo St.; San Antonio, TX 78215 at
5:15 PM ON THIS 10TH OF DECEMBER 2021

This meeting site is wheelchair accessible. The accessible entrance is located at the side entrance of Multipurpose Conference Center/Board (Building D). Accessible parking spaces are located in front of Welcome Center (Building C), located in the parking lot that faces N. Alamo Street. Auxiliary aids and services are available upon request (interpreters for the hearing impaired must be requested twenty-four hours prior to the meeting) by contacting Sandra Torres, Board Liaison, at storres304@alamo.edu.

“The following notices apply to this meeting.

“Pursuant to Section 30.06, Penal Code, a person may not enter this property with a concealed handgun, whether or not that person is licensed under Subchapter H, Chapter 411, Government Code (handgun licensing law).”

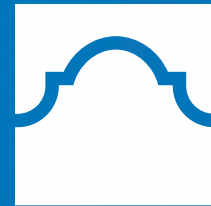
Pursuant to Section 30.07, Penal Code, a person may not enter this property with a handgun that is carried openly, whether or not that person is licensed under Subchapter H, Chapter 411, Government Code (handgun licensing law).”

Dr. Mike Flores
Chancellor

Employee Memorials

Regular Meeting of the Board of Trustees
December 14, 2021

Linda Boyer-Owens, SPHR, SHRM-SCP
Associate Vice Chancellor, Human Resources &
Organizational Development



ALAMO
COLLEGES
DISTRICT



Malcolm Baldrige
National Quality Award
2018 Award Recipient

Achieving the Dream
LEADER COLLEGE
OF DISTINCTION

Employee Memorials

Roland Garza

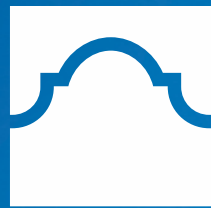
Senior Advisor-Student Services, San Antonio College

Employed: 09/01/1991 – 03/31/2016

Demise: November 21, 2021



Thank you.



ALAMO
COLLEGES
DISTRICT



Malcolm Baldrige
National Quality Award
2018 Award Recipient



Achieving the Dream LEADER
COLLEGE
OF DISTINCTION



ALAMO
COLLEGES
DISTRICT

Amended DSO Retiree List

Christopher Hernandez

Established and Coordinated the Alamo Colleges Police Honor Guard-Color Guard.
Represented the District in countless events from 2001 – 2021.



AlamoPROMISE Student of the Month: Paula Peña



- 2020 graduate of South San Antonio High School
- Pursuing Associate of Arts at NVC
- Pre-major in Business Administration
- The National Society of Leadership and Success
- Phi Theta Kappa Honor Society
- Seeking experience in law and business to make a bigger impact on the lives of individuals in her community

“I couldn't have had a better first year college semester as a AlamoPROMISE scholar despite the challenges I had gone through because of Covid-19. NVC employees are all very helpful and I made the best decision to be an AlamoPROMISE scholar and it has been an amazing journey.”



ALAMO COLLEGES DISTRICT
Northwest Vista College





Richelle Gilsdorf
Certified Advisor, Northwest Vista College

Richelle Gilsdorf has served at Northwest Vista College as a Certified Advisor for 3 years. Prior to that, she taught middle school Language Arts and Social Studies for 3 years in Albuquerque, New Mexico, her hometown. Richelle graduated *summa cum laude* with both her Bachelor of Arts in English in 2014 and her Masters of Arts in Elementary Education in 2016 from the University of New Mexico. She moved to San Antonio in 2018 shortly before accepting her current position at Northwest Vista College.

Richelle's Alamo Colleges Value is being Data-Informed. Data on student retention, progress, and academic success drives her advising practices, and helps her reflect and refine her processes. Her favorite part of advising is helping bridge the gap between wherever students are and where they dream to be. She deeply appreciates the opportunity she has each day to enable students to change the direction of their future for the better.

When she isn't serving students, Richelle enjoys reading, writing about her faith on her blog, playing cards with her family, and taking hikes with her fiancé Jonathan and pup Murray.



Employee of the Month: Robert Vaughn



Robert Vaughn (“Rob”) has been in higher education for over 20 years. He attended the University of Texas and UTSA where he received multiple degrees. He started his career as a researcher at the UT Health Science Center before coming to NLC where he works in the Library as Learning Resource Specialist.

He also serves on the Safety Committee, Employees Give Back Committee and in leadership roles for various committee assignments. He recently presented to the Board on a USDA grant that will annually provide nearly 600 pounds of produce to the NLC advocacy center and the community. He has served as the Garden Club Coalition Advisor for almost 5 years and, under his guidance, has added four separate and distinct gardens to the campus.

His favorite NLC value is *Students First* and core competency is *social responsibility* as he teaches the next generation how to be actively involved in their community. He is a “frustrated” musician, an artist at heart, and a long distance runner. He is married to his best friend, Vihaney, a grandfather, son, and brother. Once retired, he hopes to be more active with charities, and be an usher at the Majestic Theater.





In Fall 2011, Eleanor registered as a non-traditional and first-time in college student with San Antonio College. She was overcome with fear, uncertainty, the unexpected, and being in her 30's trying to pursue her education. Being labeled different and disabled made her challenges with pursuing her education discouraging. There was a haven and support system for Eleanor at the Empowerment Center. The Empowerment Center provided her with the resources, textbooks, vouchers, and scholarships she needed to succeed. Dr. Mary Vera, the center director, and her staff are all extraordinary and exceptional people, and their support allowed Eleanor to change her life and break the cycle.

Eleanor has been working in higher education since 2011. She started as a Federal Work-Study student with the Vice-President for Academic Affairs department. Working as a FWS student taught her to be punctual, reliable, knowledgeable, and quickly adapt to changes.

She is devoted to assisting the Vice-President, Deans, and thirteen Unit Leads within the Student Success Division. In addition, she also provides customer support to returning, first-time in college, non-traditional students, parents, staff, and outside organizations.

Ms. Alvarez has volunteered for campus events such as SACTacular, WE Conferences, and the food bank. In addition, she was a motivational speaker at the Daughters and Mothers Achieving Success (DAMAS). She continues to encourage students who are ready to give up on their dreams.

Eleanor is dedicated to San Antonio College, & the Alamo Colleges Vision to be the best in the nation in Student Success and Performance Excellence. Eleanor's values are "Students First" & "Can Do Spirit," values she considers essential for herself & Student Success.

She enjoys reading books, spending her weekends with her grandchildren, watching Jurassic Park & the Disney Movie Channel with Chelsea & Levi. Eleanor has two beautiful adult daughters Lilia & Jaclynn. She has been with her partner Albert Garcia for 30 years.





MEMORANDUM

TO: Sgt. Jacob Escobedo
Erica Perryman

FROM: S.E. Purcell, Deputy Chief *Scott Purcell*
Alamo Colleges District Police Department

DATE: 11/30/2021

SUBJECT: COMMENDATION / CASE# 066643

On 11/18/2021 at around 2000 hours a call was made to the Alamo Colleges Police Department from [REDACTED]. [REDACTED] lives in Mississippi and was gaming with an online friend from San Antonio. [REDACTED] was a little concerned with some comments that his friend was making that led him to believe he may try to harm himself. [REDACTED] did not know his online friend very well, but he knew he was attending college somewhere in San Antonio area. After researching online for colleges in San Antonio he found Alamo Colleges and made the call to our dispatch center.

Dispatcher Perryman generated the call and it was assigned to Sgt. Jacob Escobedo. Sgt. Escobedo contacted [REDACTED] via phone and was able to get a little more information on the identity of his friend. After determining that the friend was not a student of the Alamo Colleges, Sgt. Escobedo directed Dispatcher Perryman to reach out to local area colleges with the information we were able to obtain, and attempt to locate this individual that was potentially in crises. Through coordination with our community partners a student was located at [REDACTED] [REDACTED] with a name matching the name Sgt. Escobedo was given. It was discovered that the student lived in the dorms at [REDACTED]. [REDACTED] Police Department was able to gain entry to the dorm room and found the

student had taken a large quantity of prescription drugs and several bottles of alcohol, both of which could have been fatal. EMS responded and the student was transported to [REDACTED] for treatment.

Sgt. Escobedo and Dispatcher Perryman are to be commended for their actions. The quick response to locate and get help to the San Antonio area student was essential. Their dedication to duty not only the Alamo Colleges Community, but to our community partners was in keeping of the highest standards of the Alamo Colleges District Police Department. Thank you both for your service to Alamo Colleges and for setting the example of the extraordinary work ethic you displayed during this call for service.

CC: Derek Fuller, Chief of Police – Alamo Colleges District
Dr. Diane Snyder, Vice Chancellor / Finance and Administration – Alamo Colleges District
Employee File



"The vision of the Alamo Colleges Police Department is To Be The Best in The Nation" while fulfilling its mission of providing a safe environment through a high level of proficiency in which all members of the District community may work, teach, study and learn. This department, in the daily performance of its function, stresses: Service, the protection of life, property and investment, the security of the campuses, and the pursuit of excellence in campus law enforcement and safety.



CORNERSTONE AWARD

SAN ANTONIO COLLEGE

Dr. Robert Vela
President



ALAMO COLLEGES DISTRICT
San Antonio College



CONGRATULATIONS!



**San Antonio-Mexico Friendship Council:
Dr. Mike Flores honored with the Ohtili Award from
the Mexican Government and Rosa Santana**

Discussion and Possible Action to Approve an Order Adopting a Plan for the Redistricting of the College District’s Single-Member Trustee Districts and Establishing New Trustee District Boundary Lines for Trustee Elections Based on 2020 Census Data, and Providing for an Effective Date

Presented to the ALAMO COMMUNITY COLLEGE DISTRICT BOARD OF TRUSTEES at a Regular Board Meeting on December 14, 2021.

MINUTE ORDER:

"The Alamo Community College District (ACCD) Board of Trustees approves the attached Order, amending the existing single-member trustee district boundary lines for the College District and adopting and designating a new redistricting plan as depicted on the maps attached as Exhibit A, defining new trustee districts, and as further described in the tables attached as Exhibit B, reporting populations and demographic statistics for each such new district to define the College District’s nine single-member trustee districts effective on December 14, 2021, and providing that the Trustees in office shall serve the remainder of their terms."

PURPOSE:

To adopt a redistricting plan to comply with the “one-person, one-vote” (equal population) principle established by the U.S. Constitution that is in effect from the date this Order is approved until such time as a subsequent lawfully-enacted districting plan shall be adopted to replace this plan, to provide that the trustees in office shall serve for the remainder of their terms in accordance with Section 130.0826 of the Texas Education Code, to provide that the trustee districts established by this redistricting order shall be filled as the staggered terms of trustees in office expire, and to provide that the position of each trustee in office will be filled from the new trustee district created by this order, bearing the same number as the trustee district in which that trustee presently serves as it becomes vacant.

BACKGROUND:

A review of the 2020 census data reveals that a population imbalance exists among the College District’s trustee districts requiring redistricting of those districts and the College District has certain responsibilities for redistricting under federal and state law including but not limited to Amendments 14 and 15 to the United States Constitution, U.S.C.A.; section 2 of the Voting Rights Act, 52 U.S.C.A. §10301; and Tex. Gov’t Code Ann. §§ 2058.001 and 2058.002.

ATTACHMENTS: ORDER APPROVING THE REDISTRICTING OF THE COLLEGE DISTRICT’S SINGLE-MEMBER TRUSTEE DISTRICTS AND ESTABLISHING NEW TRUSTEE DISTRICT BOUNDARY LINES



ALAMO
COLLEGES
DISTRICT

FOR TRUSTEE ELECTIONS BASED ON 2020 CENSUS DATA
AND PROVIDING FOR AN EFFECTIVE DATE;

EXHIBIT A – Map of the new redistricting plan defining the nine new
single-member Trustee districts which are further described in the
Tables in Exhibit B

EXHIBIT B - Tables reporting populations and demographic statistics
for each such new single-member Trustee district in the new
redistricting plan

Dr. Gene Sprague _____ Date
Chair, Board of Trustees



**ORDER OF THE BOARD OF TRUSTEES OF THE ALAMO COMMUNITY COLLEGE
DISTRICT APPROVING THE REDISTRICTING OF THE COLLEGE DISTRICT'S
SINGLE-MEMBER TRUSTEE DISTRICTS AND ESTABLISHING NEW TRUSTEE
DISTRICT BOUNDARY LINES FOR TRUSTEE ELECTIONS BASED ON 2020
CENSUS DATA AND PROVIDING FOR AN EFFECTIVE DATE**

WHEREAS, the results of the 2020 federal Census have been considered and indicate that the single-member trustee districts of Alamo Community College District (the “College District”) are sufficiently out of population balance to require redistricting in order to comply with the “one-person, one-vote” (equal population) principle established by the U.S. Constitution; and

WHEREAS, the College District engaged the law firm of Bickerstaff Heath Delgado Acosta LLP to act as the College’s redistricting consultant, including advising and assisting the Board of Trustees in preparation of a new redistricting plan in compliance with applicable requirements of state and federal law; and

WHEREAS, on November 2, 2021, the Board adopted redistricting criteria to assist the College District and the public in developing redistricting plans which comply with applicable federal and state laws, and the adopted redistricting criteria were applied in the development of the College District’s new redistricting plan; and

WHEREAS, on November 2, 2021, the Board also adopted redistricting guidelines regarding the submission of comments and proposed plans by the public, to ensure the ability of the College District to timely receive and adequately consider them; and

WHEREAS, during the redistricting process the College District provided notice to the public of its proposed discussions and development of a redistricting plan through meeting agendas posted in compliance with the Texas Open Meetings Act and notices on the College District’s website; and

WHEREAS, the Board has considered the proposed redistricting plan at Board meetings on November 16, 2021, November 30, 2021, December 7, 2021, and December 14, 2021 and called a public hearing on November 30, 2021, and has considered input from the College District’s redistricting consultant, and various proposed plans regarding the appropriate reconfiguration of the trustee districts; and

WHEREAS, the Board finds that the attached trustee district redistricting plan is in the best interest of the citizens of the College District, complies with the adopted redistricting criteria, and is believed to comply with all state and federal requirements;

NOW, THEREFORE, IT IS HEREBY ORDERED BY THE BOARD OF TRUSTEES OF THE ALAMO COMMUNITY COLLEGE DISTRICT:

A. That the existing single-member trustee district boundary lines for the College District are hereby amended, and the new districting plan depicted on the map attached hereto as **Exhibit A**, defining new trustee districts, as such new districts are further described in the tables

attached hereto as **Exhibit B** reporting populations and demographic statistics for each such new district, is hereby adopted and designated to define the College District's nine single-member trustee districts from and after the Effective Date; that **Exhibits A and B** are incorporated by reference in and made a part of this ORDER, and shall be kept on file in the Board's Office at 2222 N. Alamo Street, San Antonio, Texas 78215.

B. That the Board hereby provides that the trustees in office at the first election after this redistricting order shall serve for the remainder of their terms in accordance with Section 130.0826 of the Texas Education Code, and that the trustee districts established by this redistricting order shall be filled as the staggered terms of trustees in office expire. The position of each trustee in office will be filled from the new trustee district created by this order for the same position as it becomes vacant.

C. That this ORDER shall take and be given effect immediately; and that hereafter all College District trustee elections shall be held under and in accordance with the new single-member trustee districting plan here adopted by the Board, until such time as a subsequent lawfully-enacted districting plan shall be adopted to replace this plan.

PASSED AND APPROVED by the Board of Trustees of the Alamo Community College District this 14th day of December 2021.

ALAMO COMMUNITY COLLEGE DISTRICT

Dr. Gene Sprague, Chair, Board of Trustees

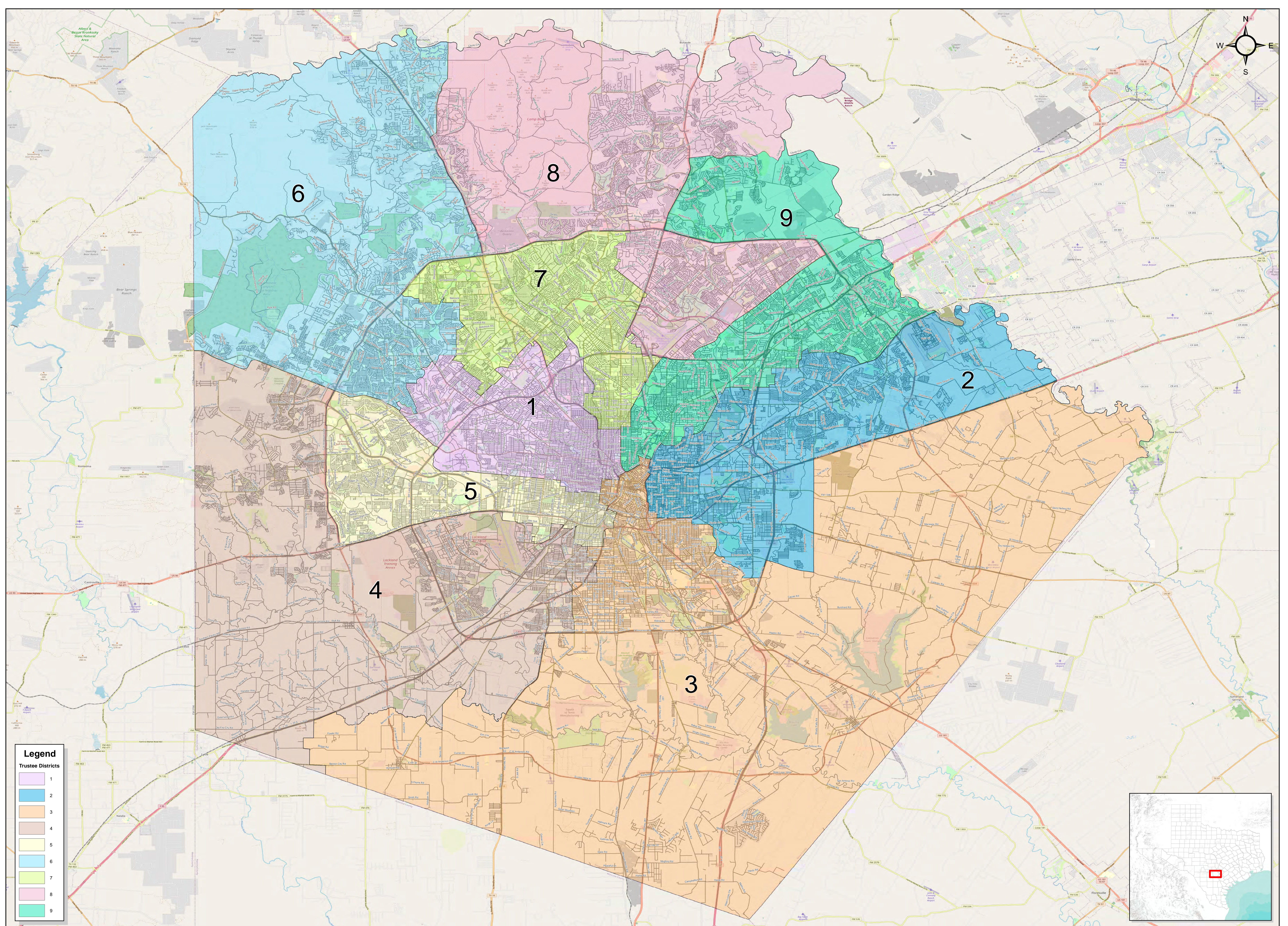
ATTEST:

Clint Kingsbery, Secretary
Board of Trustees

SEAL

EXHIBIT A

Map



Legend
Trustee Districts

1	2
3	4
5	6
7	8
9	

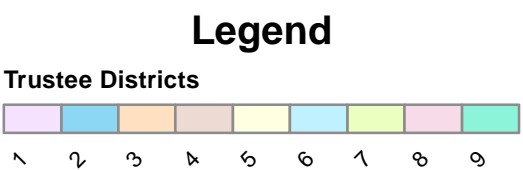
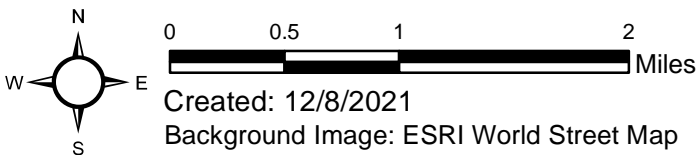
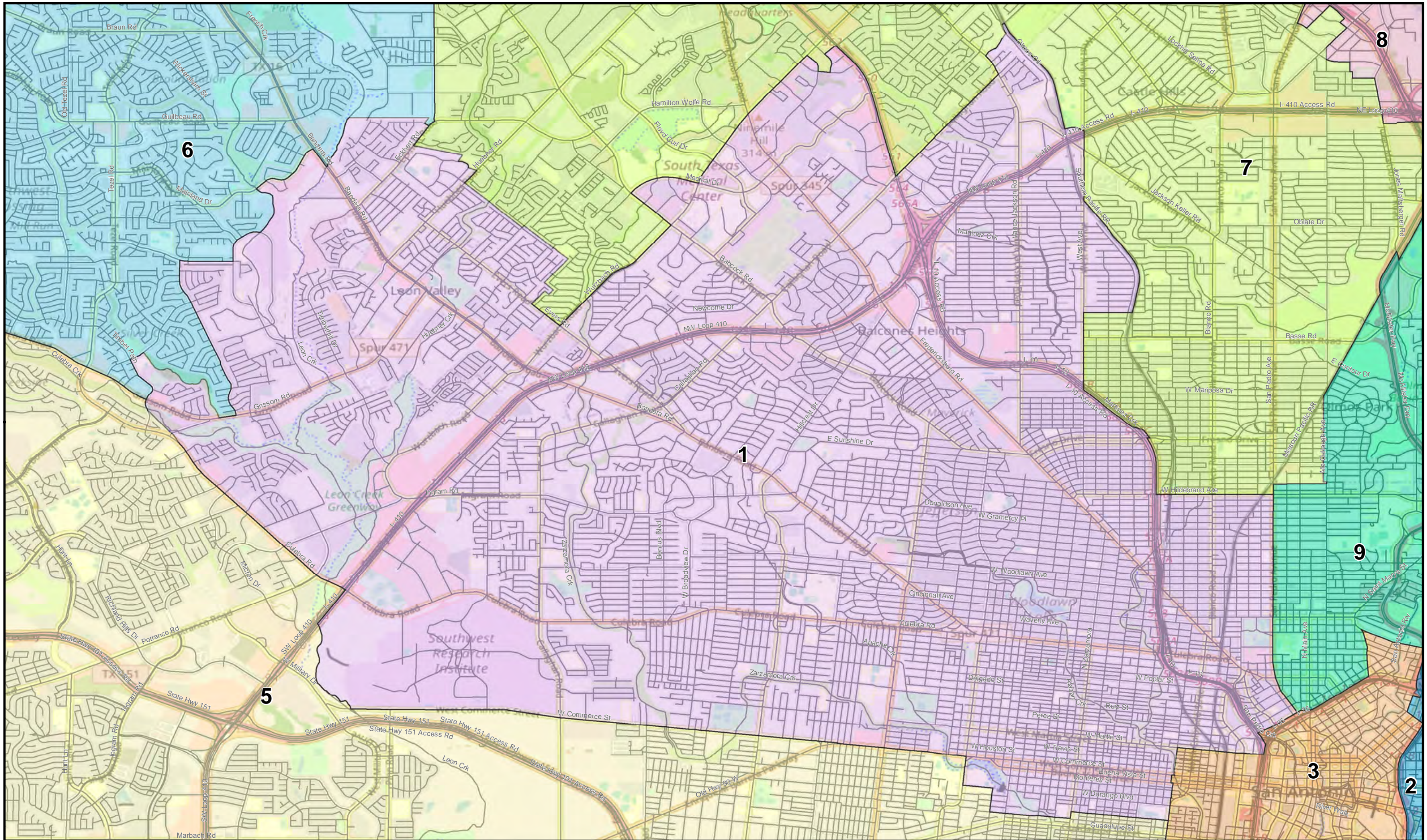


Created: 12/8/2021

**Alamo College Trustee Districts
- Illustrative Plan 2 -
Adopted December 14, 2021**

© 2021 Bickerstaff Heath Delgado Acosta LLP
Data Source: Roads, Water and other
features obtained from the 2020
Tiger/line files, U.S. Census Bureau

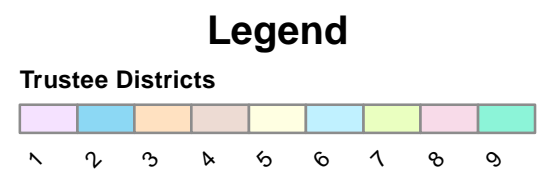
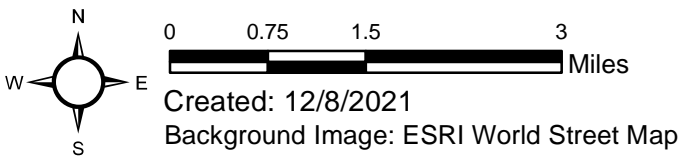
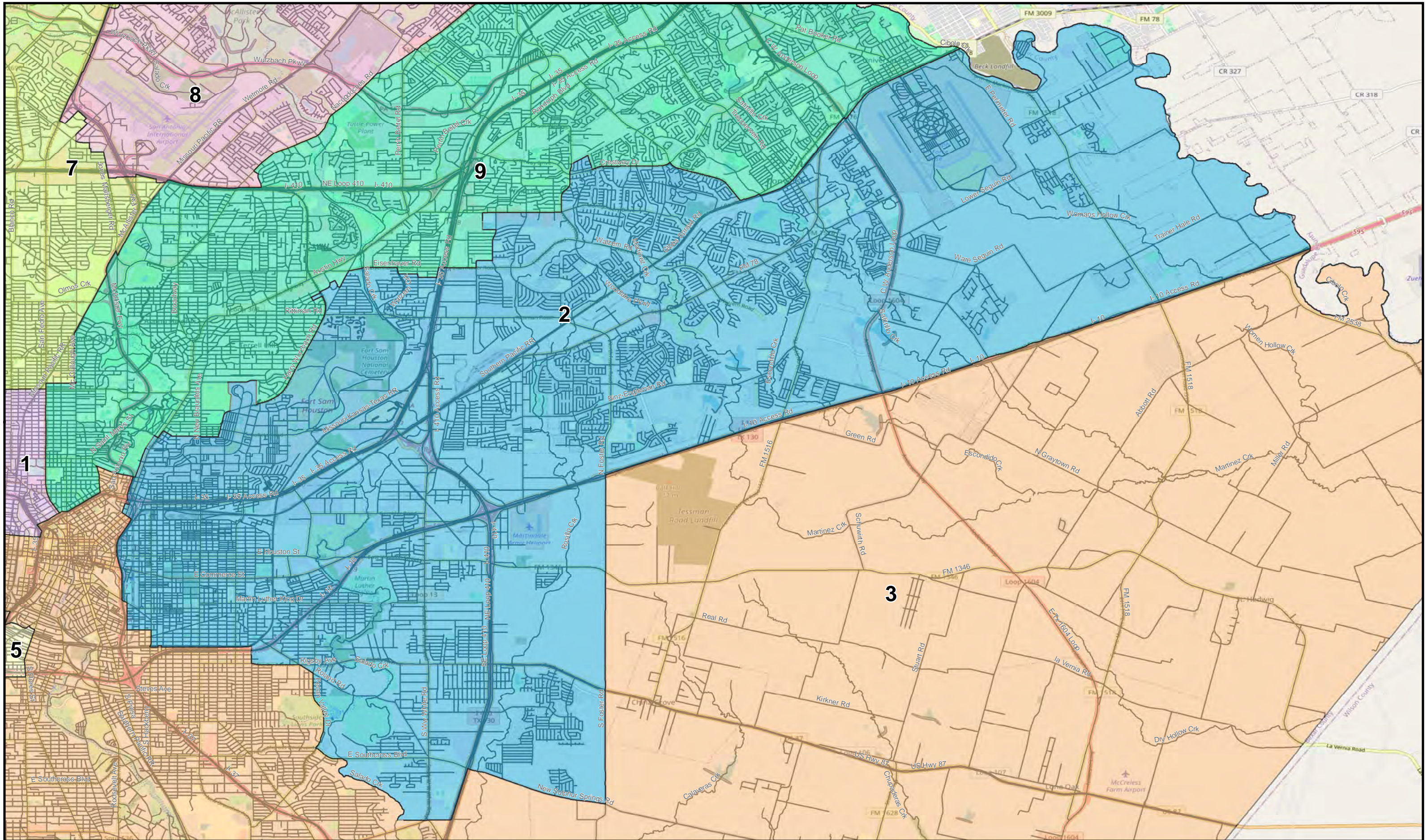




Alamo College Trustee Districts
- Illustrative Plan 2 -
Adopted December 14, 2021

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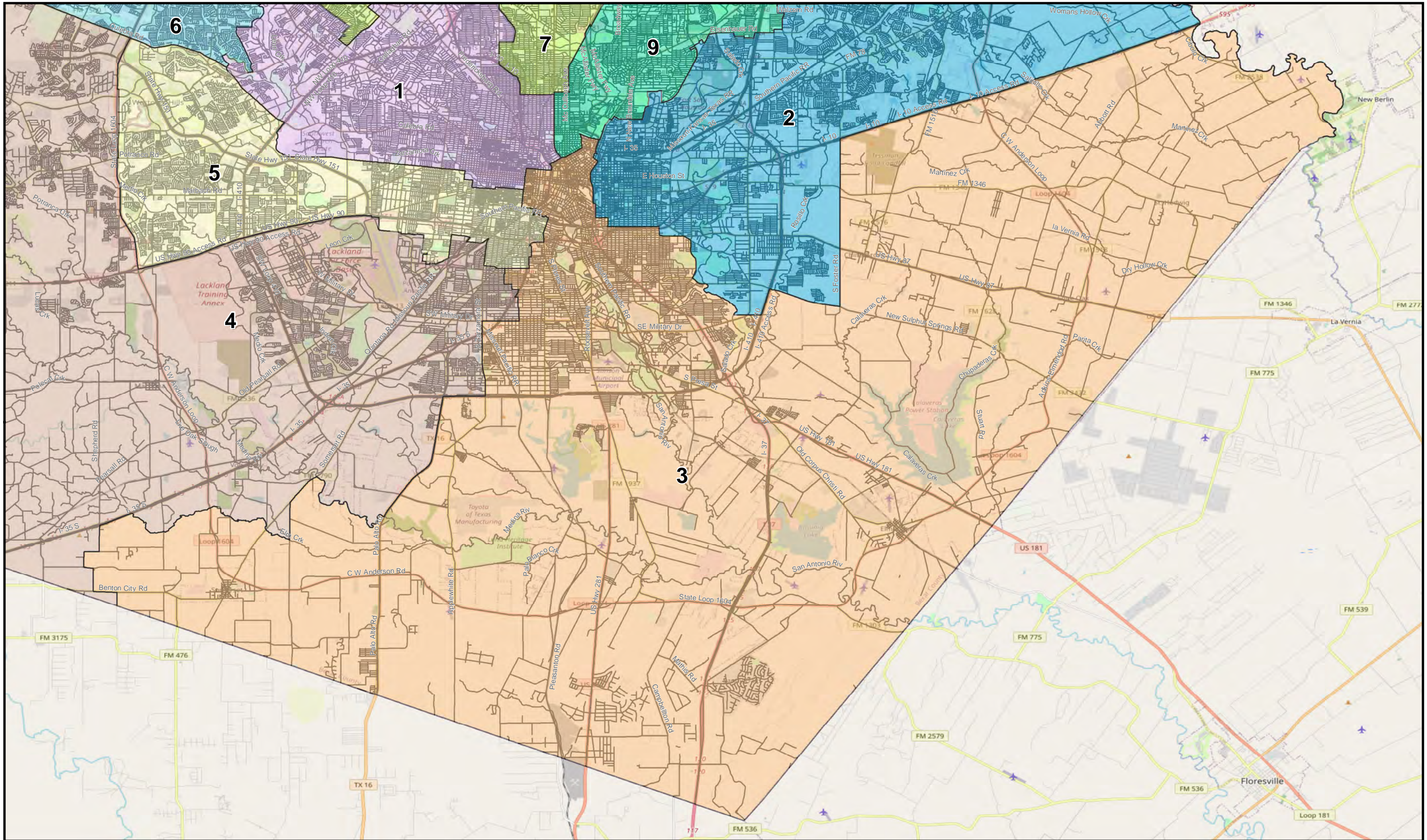




Alamo College Trustee Districts
- Illustrative Plan 2 -
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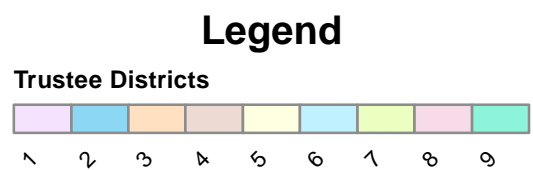




0 1.75 3.5 7 Miles

 Created: 12/8/2021

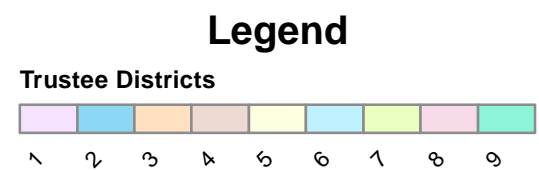
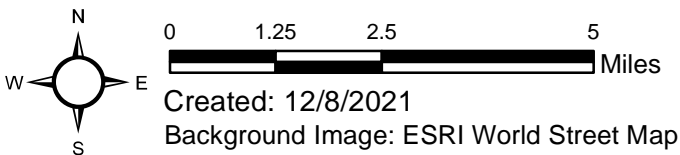
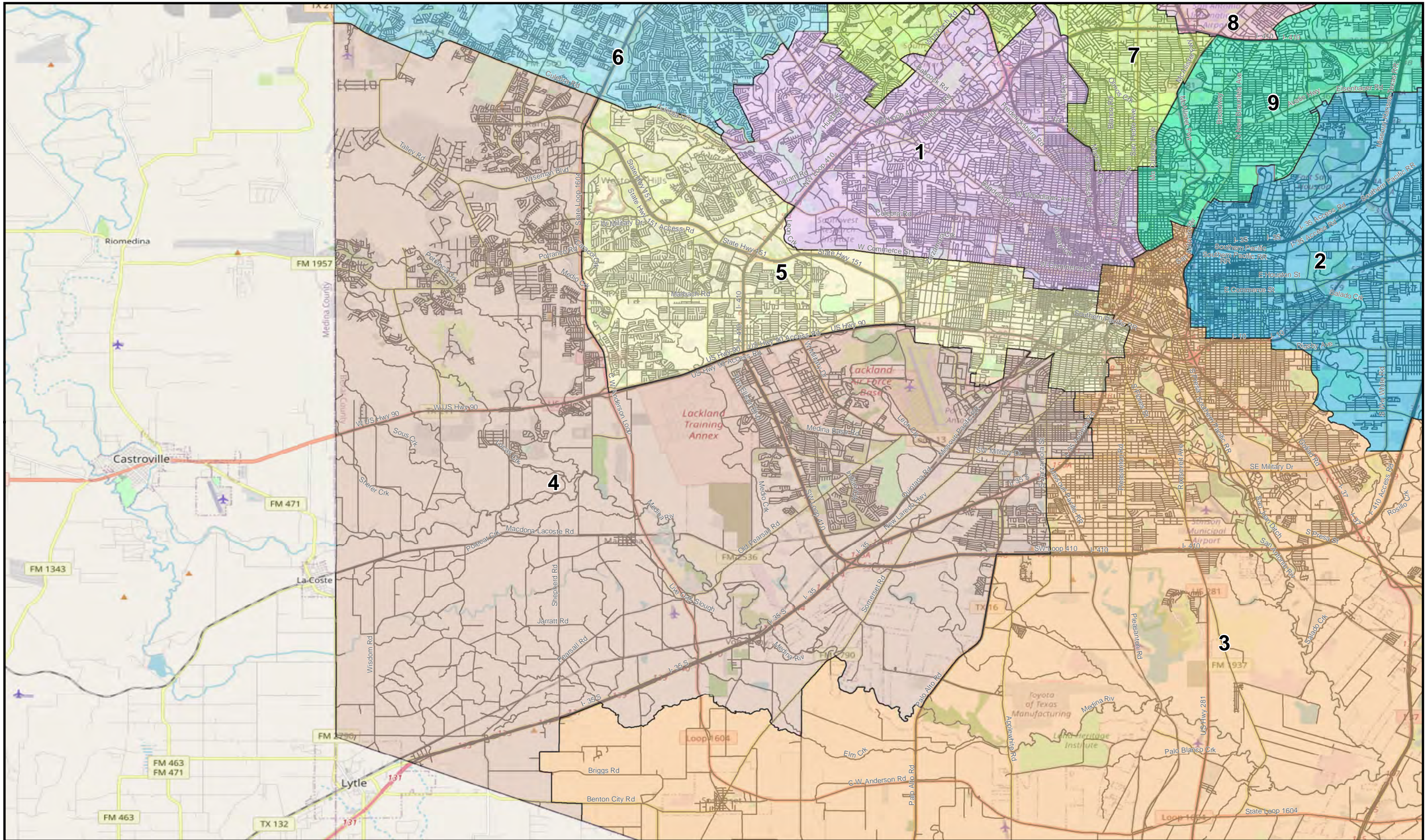
 Background Image: ESRI World Street Map



Alamo College Trustee Districts
- Illustrative Plan 2 -
Adopted December 14, 2021

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 Data Source: Roads, Water and other
 features obtained from the 2020
 Tiger/line files, U.S. Census Bureau

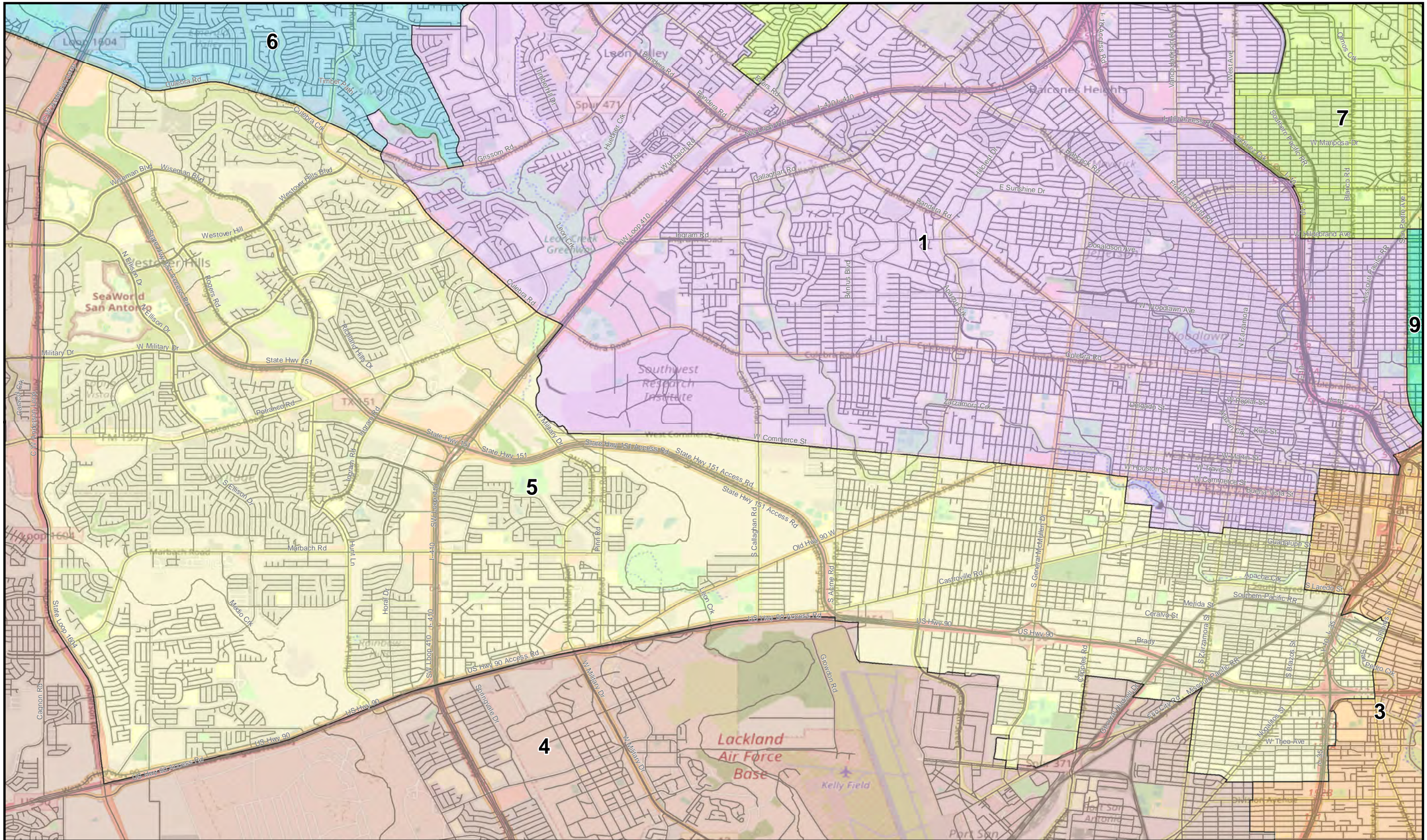




**Alamo College Trustee Districts
- Illustrative Plan 2 -
Adopted December 14, 2021**

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Data Source: Roads, Water and other
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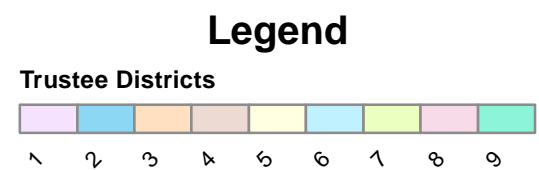




0 0.5 1 2 Miles

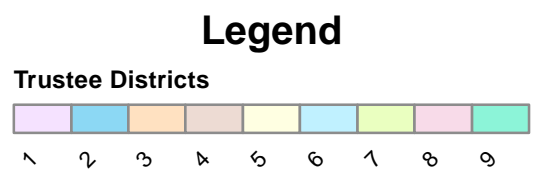
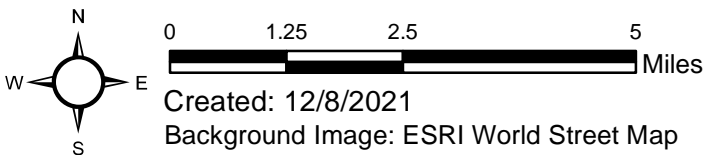
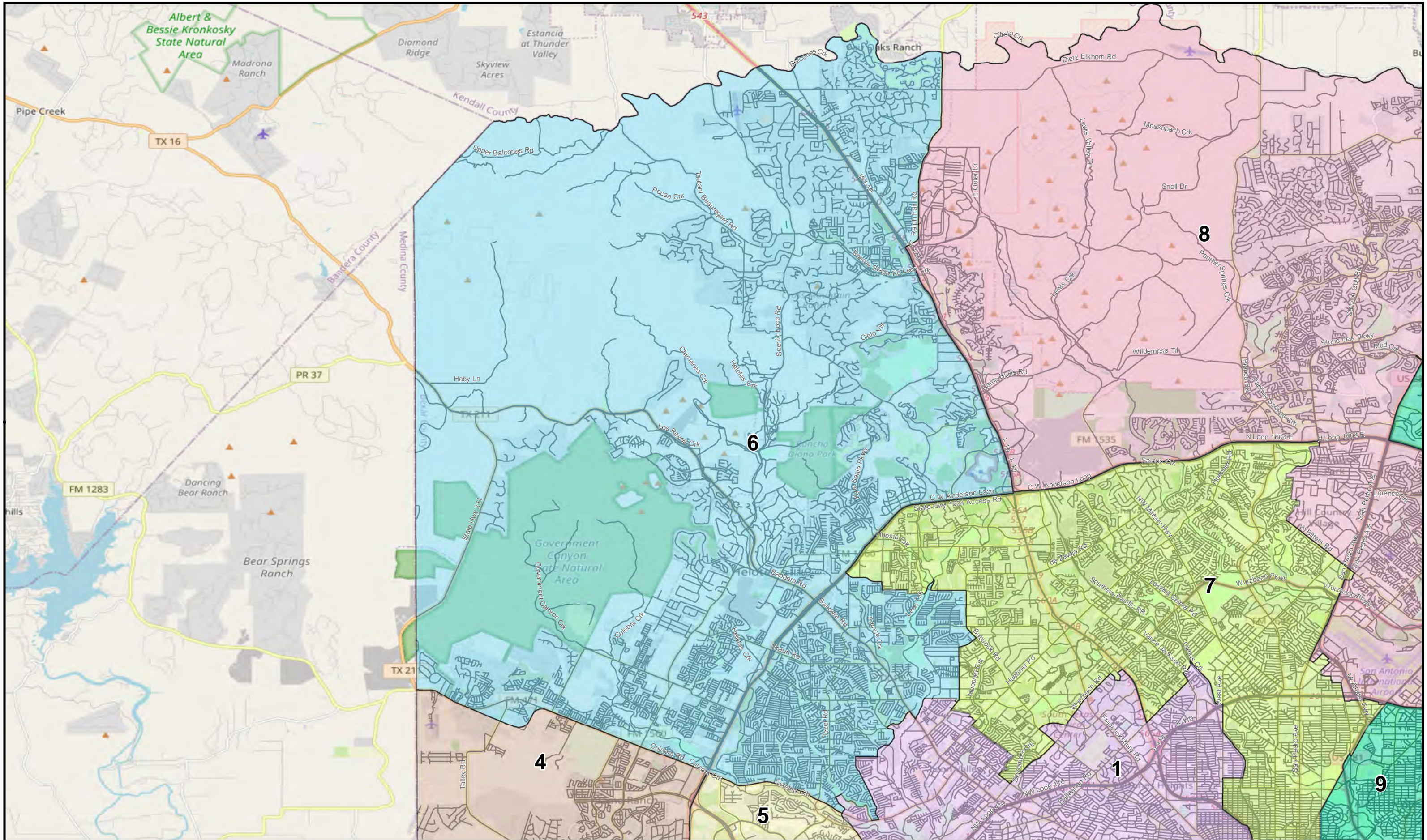
 Created: 12/8/2021

 Background Image: ESRI World Street Map



Alamo College Trustee Districts
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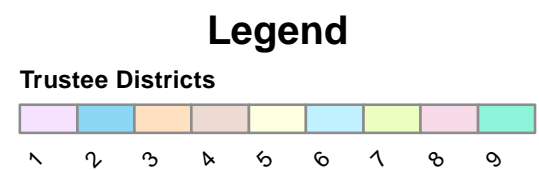
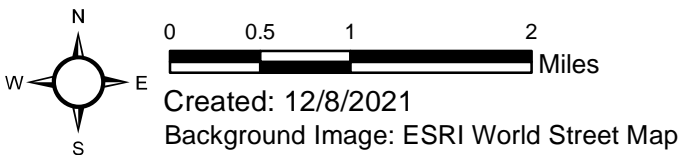
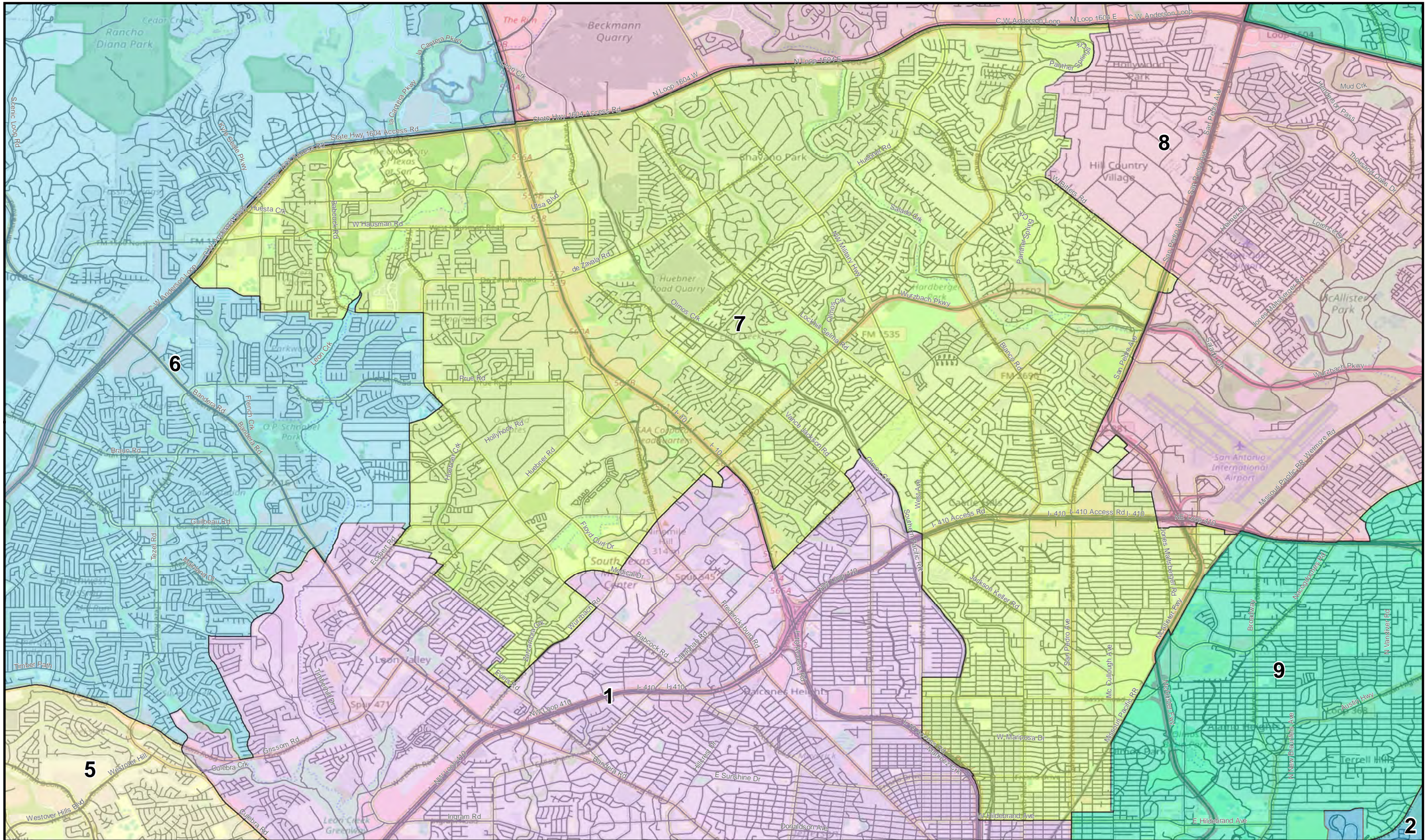
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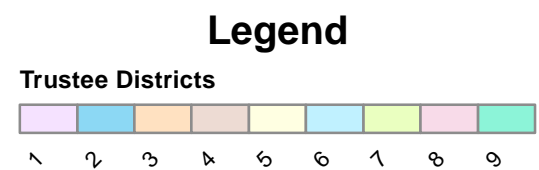
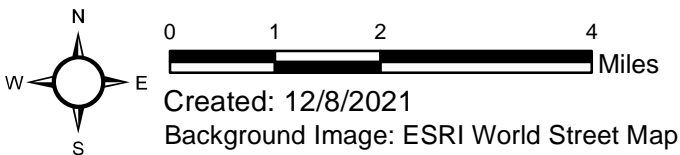
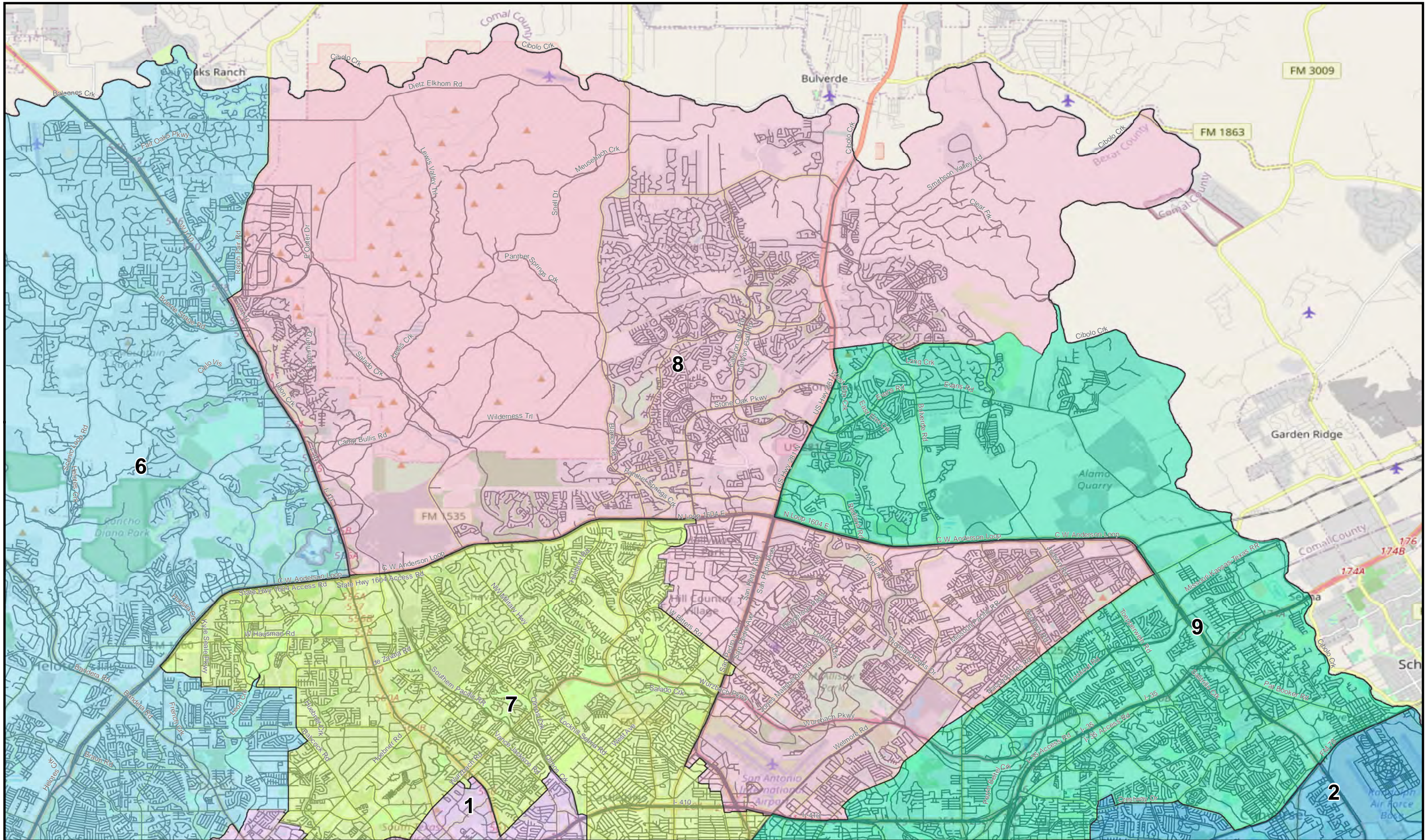




**Alamo College Trustee Districts
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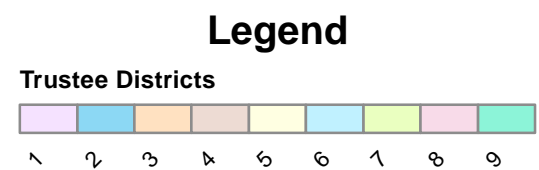
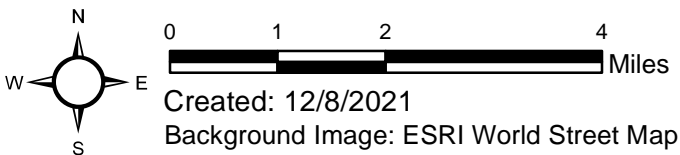
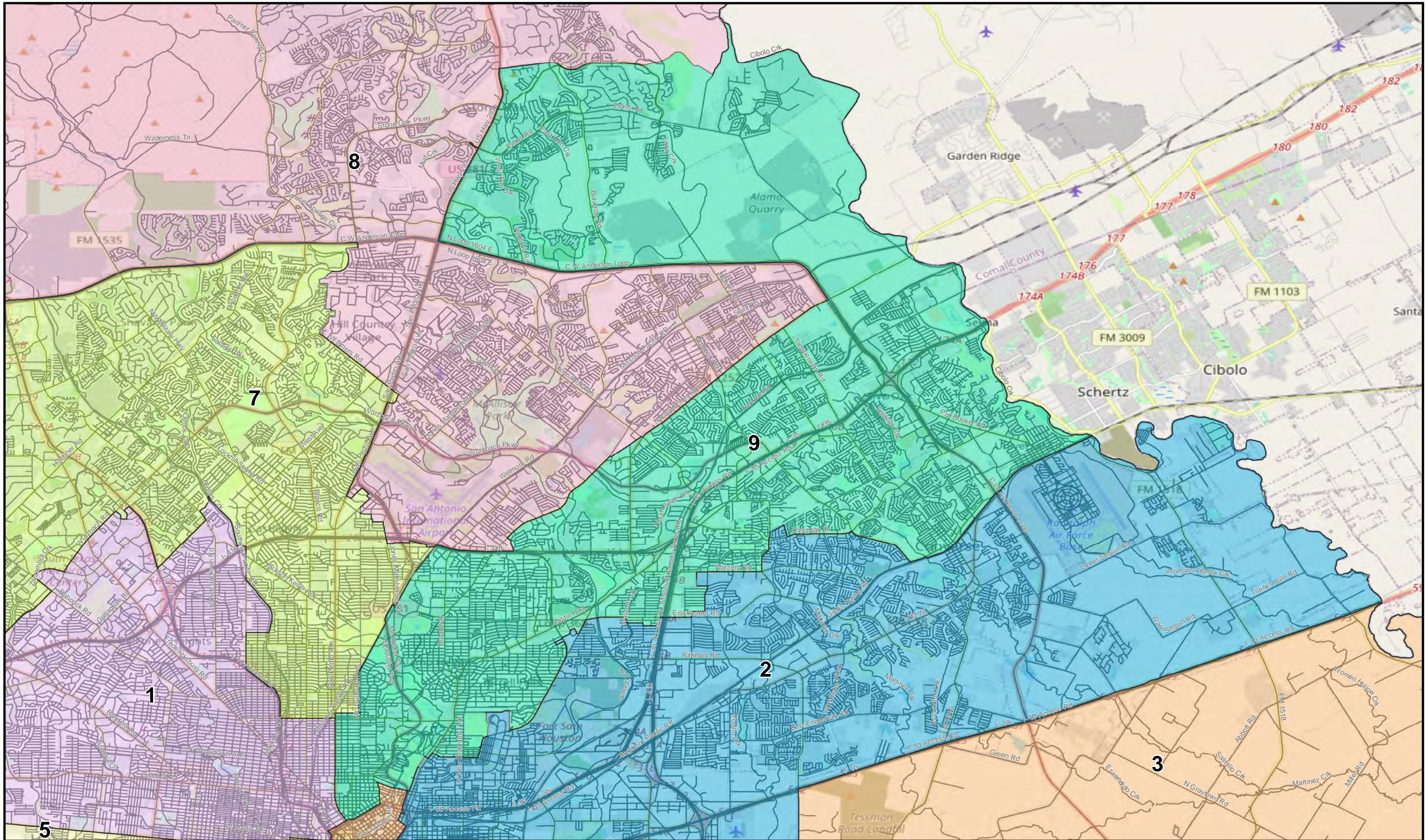




Alamo College Trustee Districts
- Illustrative Plan 2 -
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Alamo College Trustee Districts
- Illustrative Plan 2 -
Adopted December 14, 2021

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EXHIBIT B

Tables

Demographics Report - Summary 2020 Census Total Population

Plan Last Edited on: 12/8/2021 9:34:42 AM

District	Persons	Ideal Size	Deviation	Hispanic % of Total Population	Non-Hispanic White % of Total Population	Non-Hispanic Black % of Total Population	Non-Hispanic Asian % of Total Population	Non-Hispanic Other % of Total Population
1	221,449	223,258	-0.81%	75.96%	14.82%	4.56%	2.53%	2.14%
2	222,479	223,258	-0.35%	53.62%	18.47%	21.59%	2.27%	4.06%
3	218,687	223,258	-2.05%	78.15%	16.55%	2.83%	0.69%	1.78%
4	224,789	223,258	0.69%	68.06%	19.84%	6.60%	2.12%	3.37%
5	215,907	223,258	-3.29%	77.00%	12.55%	5.94%	1.93%	2.58%
6	235,683	223,258	5.57%	49.89%	35.96%	5.10%	4.81%	4.24%
7	225,646	223,258	1.07%	51.56%	33.41%	5.72%	5.63%	3.68%
8	218,500	223,258	-2.13%	39.43%	45.83%	5.17%	5.09%	4.47%
9	226,184	223,258	1.31%	41.22%	41.41%	8.71%	3.96%	4.71%
TOTAL:	2,009,324			59.27%	26.66%	7.36%	3.25%	3.46%

Ideal Size: 2009324 / 9 = 223258

Total Population: 2,009,324

Overall Deviation: 8.86%

Some percentages may be subject to rounding errors.

Demographics Report - Summary 2020 Census Voting Age Population

Plan Last Edited on: 12/8/2021 9:34:42 AM

District	Total VAP*		Hispanic % of Total VAP	Non-Hispanic Anglo % of Total VAP	Non-Hispanic Black % of Total VAP	Non-Hispanic Asian % of Total VAP	Non-Hispanic Other % of Total VAP
1	170,461		73.90%	16.97%	4.55%	2.49%	2.09%
2	161,231		50.19%	21.11%	22.43%	2.66%	3.61%
3	164,784		75.35%	19.02%	3.06%	0.81%	1.75%
4	160,315		65.36%	22.35%	6.98%	2.38%	2.93%
5	157,195		74.93%	14.16%	6.29%	2.15%	2.47%
6	174,641		47.38%	38.60%	5.29%	5.02%	3.71%
7	182,264		49.13%	36.42%	5.64%	5.51%	3.30%
8	165,970		36.86%	48.86%	5.25%	5.08%	3.95%
9	175,527		38.14%	44.94%	8.60%	4.12%	4.20%
TOTAL:	1,512,388		56.47%	29.50%	7.50%	3.41%	3.13%

* VAP - Voting Age Population

Some percentages may be subject to rounding errors.

Demographics Report - Detailed 2020 Census Total Population

Plan Last Edited on: 12/8/2021 9:34:42 AM

District	Persons	Ideal Size	Deviation	Hispanic	Hispanic % of Total Population	ANGLO	Non-Hispanic Anglo % of Total Population	Black	Black % of Total Population	Asian	Asian % of Total Population	AM Indian Native	IND / NAT % TOT Pop.	Haw Pac. Isl.	HAW/ PAC % of Total Pop.	Other	Other % of Total Pop.	Two or More Races	Two or More Races % Tot Pop
1	221,449	223,258	-0.81%	168,218	75.96%	32,813	14.82%	10,089	4.56%	5,594	2.53%	444	0.20%	151	0.07%	761	0.34%	3,379	1.53%
2	222,479	223,258	-0.35%	119,292	53.62%	41,081	18.47%	48,025	21.59%	5,052	2.27%	579	0.26%	518	0.23%	901	0.40%	7,031	3.16%
3	218,687	223,258	-2.05%	170,895	78.15%	36,191	16.55%	6,189	2.83%	1,512	0.69%	480	0.22%	83	0.04%	687	0.31%	2,650	1.21%
4	224,789	223,258	0.69%	152,999	68.06%	44,603	19.84%	14,838	6.60%	4,770	2.12%	474	0.21%	328	0.15%	1,060	0.47%	5,717	2.54%
5	215,907	223,258	-3.29%	166,238	77.00%	27,100	12.55%	12,819	5.94%	4,176	1.93%	490	0.23%	306	0.14%	834	0.39%	3,944	1.83%
6	235,683	223,258	5.57%	117,585	49.89%	84,762	35.96%	12,009	5.10%	11,327	4.81%	475	0.20%	292	0.12%	986	0.42%	8,247	3.50%
7	225,646	223,258	1.07%	116,349	51.56%	75,387	33.41%	12,903	5.72%	12,708	5.63%	516	0.23%	234	0.10%	957	0.42%	6,592	2.92%
8	218,500	223,258	-2.13%	86,150	39.43%	100,141	45.83%	11,306	5.17%	11,126	5.09%	494	0.23%	284	0.13%	1,036	0.47%	7,963	3.64%
9	226,184	223,258	1.31%	93,232	41.22%	93,654	41.41%	19,697	8.71%	8,952	3.96%	602	0.27%	530	0.23%	996	0.44%	8,521	3.77%
TOTAL:	2,009,324			1,190,958	59.27%	535,732	26.66%	147,875	7.36%	65,217	3.25%	4,554	0.23%	2,726	0.14%	8,218	0.41%	54,044	2.69%

Ideal Size: 2009324 / 9 = 223258

Total Population: 2,009,324

Overall Deviation: 8.86%

Some percentages may be subject to rounding errors.

Plan Name: Alamo College Trustee Districts Illustrative Plan 2 - Adopted December 14, 2021
Demographics Report - Detailed 2020 Census Voting Age Population



Plan Last Edited on: 12/8/2021 9:34:42 AM

District	Total VAP	Hispanic VAP	% Hispanic VAP	Anglo VAP	% Anglo VAP	Black VAP	% Black VAP	Asian VAP	% Asian VAP	AM IND NATIVE VAP	% AM IND NATIVE VAP	HAW/PAC VAP	% HAW/PAC VAP	Other VAP	% Other VAP	Two or More Races VAP	% Two or more VAP
1	170,461	125,971	73.90%	28,924	16.97%	7,757	4.55%	4,245	2.49%	372	0.22%	120	0.07%	558	0.33%	2,514	1.47%
2	161,231	80,919	50.19%	34,042	21.11%	36,157	22.43%	4,286	2.66%	480	0.30%	347	0.22%	602	0.37%	4,398	2.73%
3	164,784	124,171	75.35%	31,348	19.02%	5,042	3.06%	1,342	0.81%	393	0.24%	67	0.04%	499	0.30%	1,922	1.17%
4	160,315	104,778	65.36%	35,824	22.35%	11,197	6.98%	3,812	2.38%	367	0.23%	246	0.15%	748	0.47%	3,343	2.09%
5	157,195	117,793	74.93%	22,262	14.16%	9,881	6.29%	3,372	2.15%	388	0.25%	250	0.16%	565	0.36%	2,684	1.71%
6	174,641	82,753	47.38%	67,404	38.60%	9,236	5.29%	8,761	5.02%	366	0.21%	213	0.12%	697	0.40%	5,211	2.98%
7	182,264	89,539	49.13%	66,381	36.42%	10,276	5.64%	10,051	5.51%	419	0.23%	156	0.09%	716	0.39%	4,726	2.59%
8	165,970	61,170	36.86%	81,094	48.86%	8,712	5.25%	8,430	5.08%	430	0.26%	230	0.14%	742	0.45%	5,162	3.11%
9	175,527	66,949	38.14%	78,874	44.94%	15,097	8.60%	7,233	4.12%	486	0.28%	422	0.24%	739	0.42%	5,727	3.26%
TOTAL:	1,512,388	854,043	56.47%	446,153	29.50%	113,355	7.50%	51,532	3.41%	3,701	0.24%	2,051	0.14%	5,866	0.39%	35,687	2.36%

* VAP - Voting Age Population

Some percentages may be subject to rounding errors.

2021 Results Employee Giving Campaign



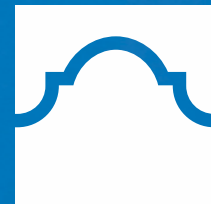
NORTHEAST LAKEVIEW COLLEGE

NORTHWEST VISTA COLLEGE

PALO ALTO COLLEGE

ST. PHILIP'S COLLEGE

SAN ANTONIO COLLEGE



ALAMO
COLLEGES
DISTRICT

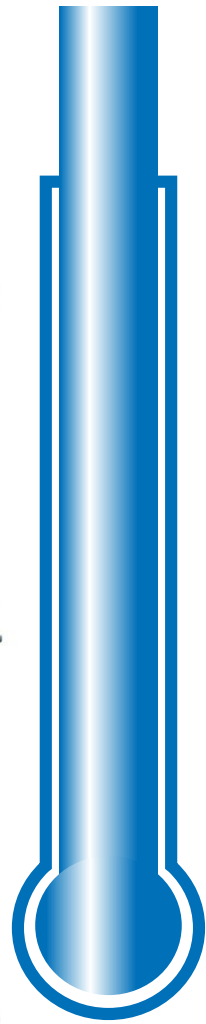


Malcolm Baldrige
National Quality Award
2018 Award Recipient





Dollars Raised

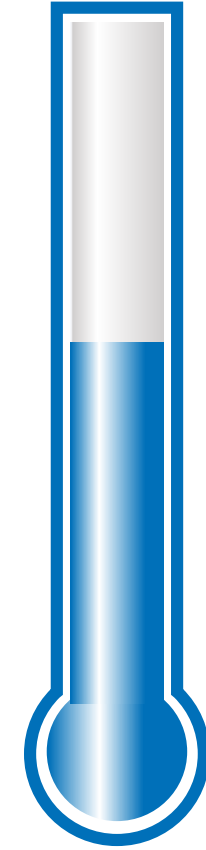


Current:
\$345,878

Goal:
\$300,000

WOW!

Participation



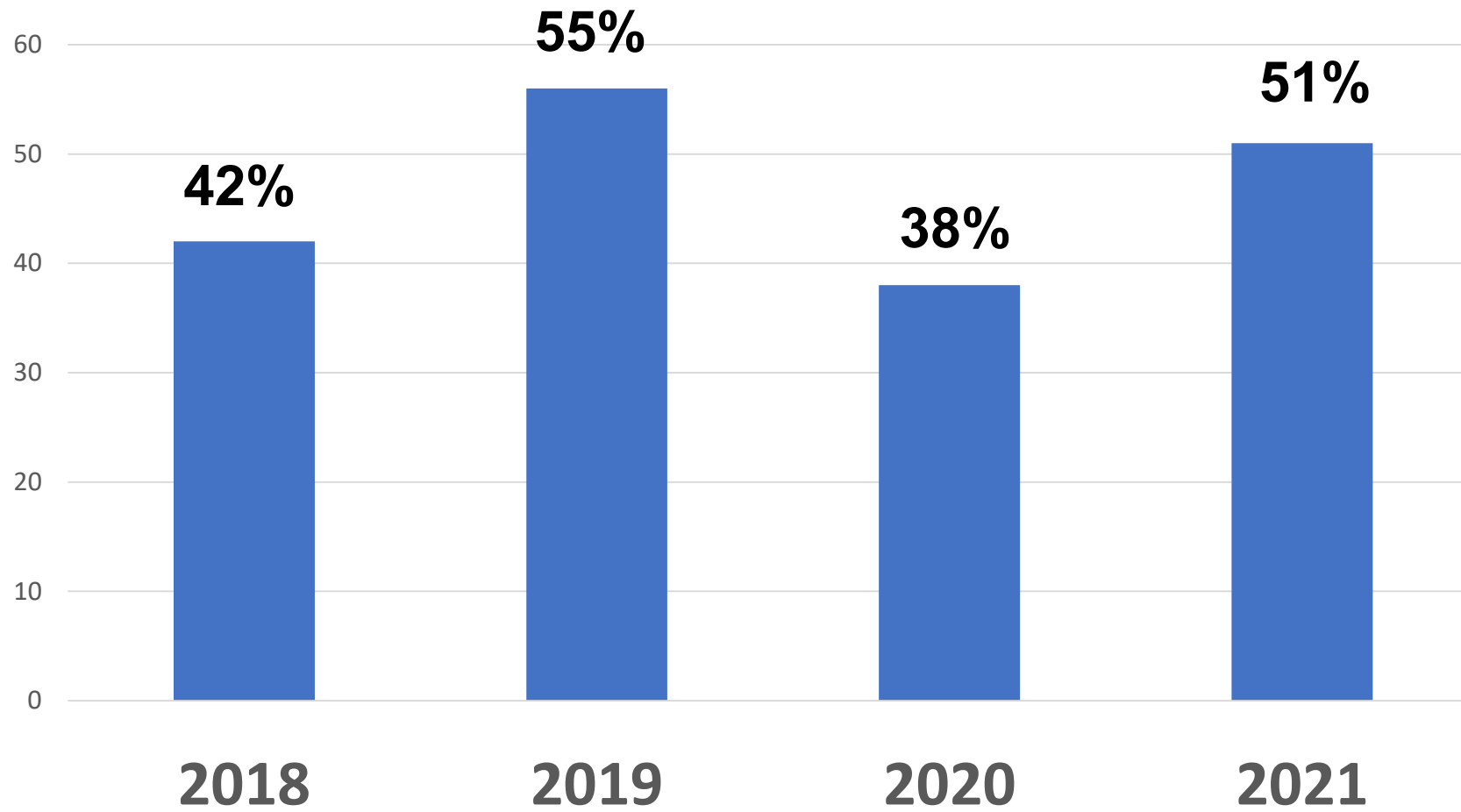
YAY!

Current:
51%

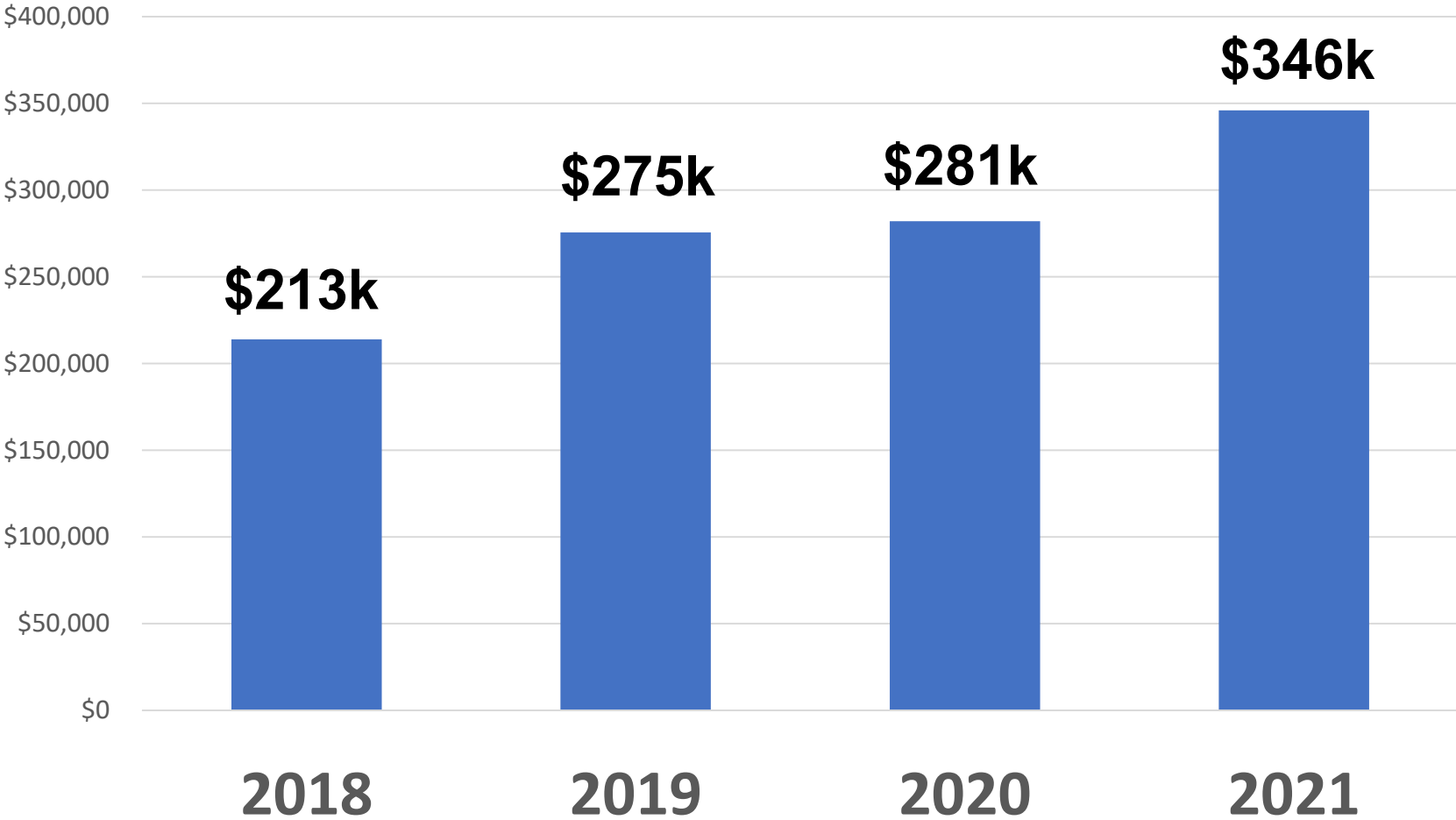
Goal
50% or more



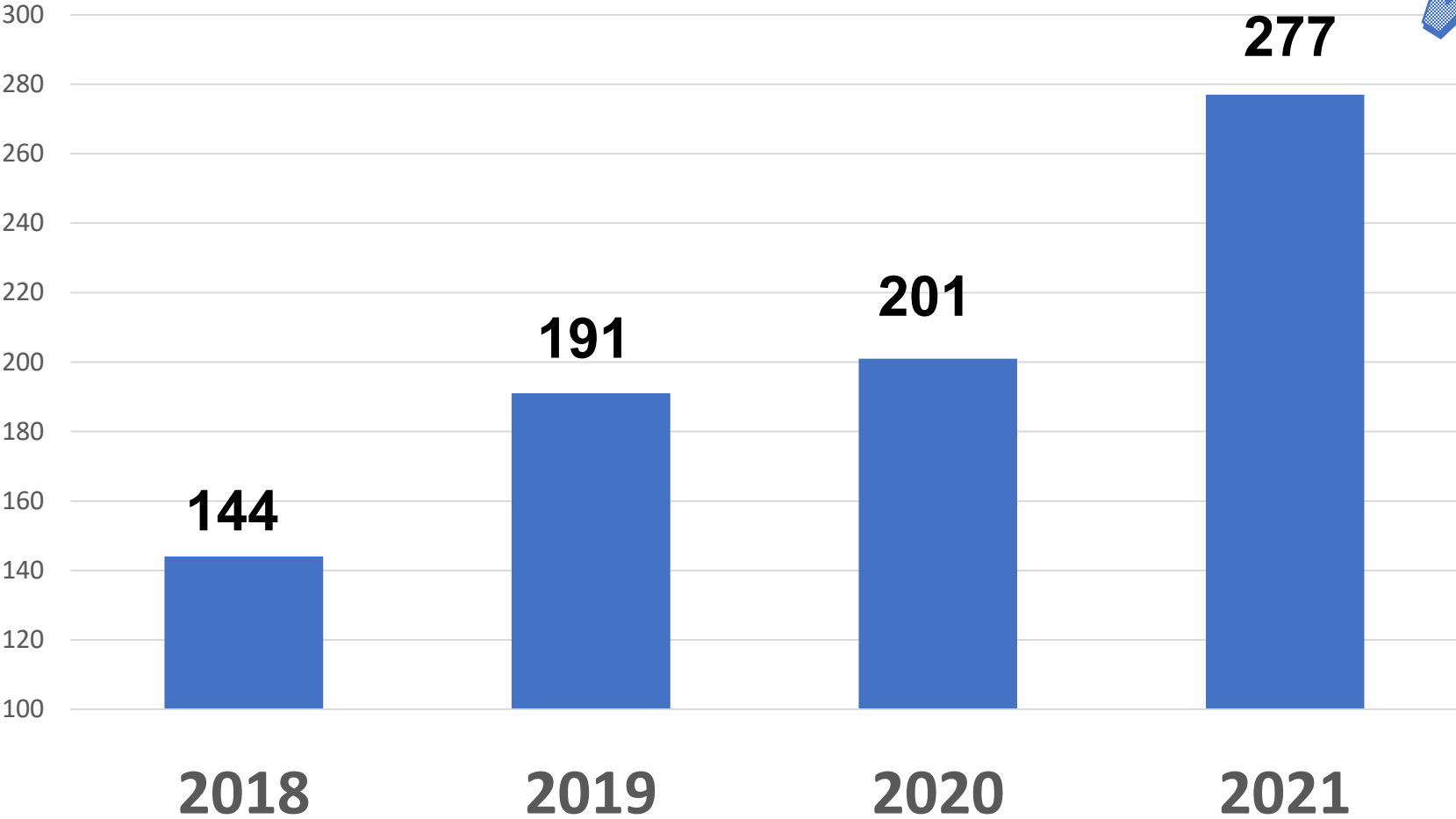
Employee Giving - Participation



Employee Giving - Total Dollars Raised



Employee Giving - Leadership Level Donors Pledging \$500 or more



WOW!



2021 Districtwide Employee Giving Team

Dr. Tom Cleary, Campaign Chair

District Support Office

Richard Farias | Cindy Sullivan
Franchesca Velten | Patty Vela

Northeast Lakeview College

Rudy Farias
Sylvia Davis

Northwest Vista College

Dr. Lisa Mc Goldrick
Alice Martinez

Palo Alto College

Gaston Cantu
Priscilla Aguilar | Victor Olivares

St. Philip's College

Bryan Chase
Daniel Riley

San Antonio College

Lauren Sjulín
Letty Adams

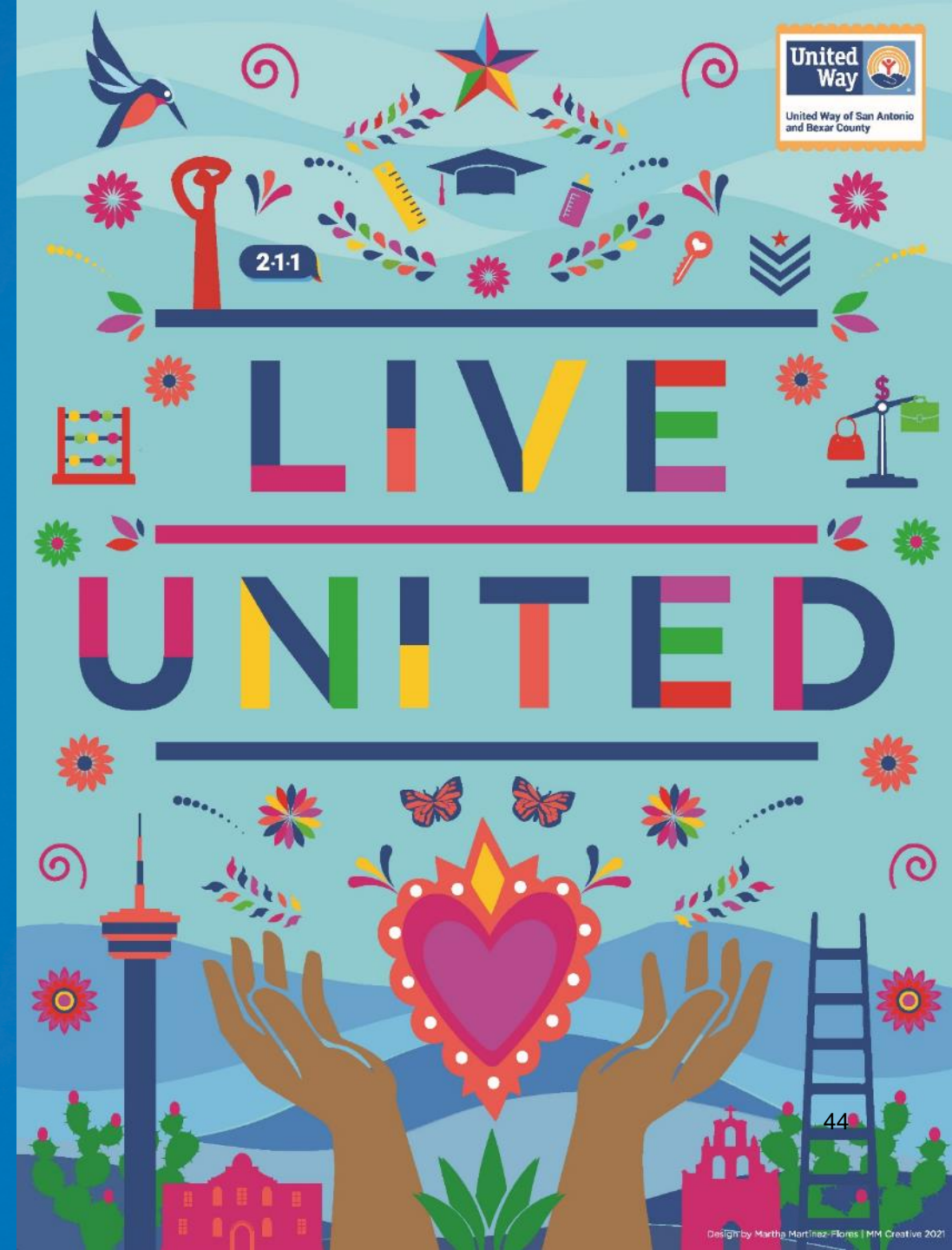
Thank you to our faculty,
staff, and administrators
for their generosity!



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COLLEGES
DISTRICT



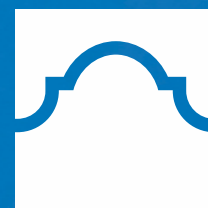
Official 2021 United Way campaign poster
designed by Martha Martinez-Flores



4DX Highlights – Library Reference Wig

PRESENTER NAME

Angela Bilbe “Bilbe”



ALAMO
COLLEGES
DISTRICT



Malcolm Baldrige
National Quality Award
2018 Award Recipient

Achieving the Dream
LEADER COLLEGE
OF DISTINCTION

Wildly Important Goal

Wildly Important Goal for Fall 2021

- Increase student engagement using library resources. Library Reference Sessions from 0.00 to 224.00 by 12/13/2021

Lead Measure

- Each librarian will email and follow up with 2 students each week for a total of 14 each week for 16 weeks with a student completion of 224 email/follow ups. Reference Follow Up .

Strategies/Outreach Efforts

- Identify the patrons need to determine what other services might benefit them and include the information in the follow up email.

Audience

- NVC library patrons (Staff, Faculty, Students, Dual Credit students)

Tactics

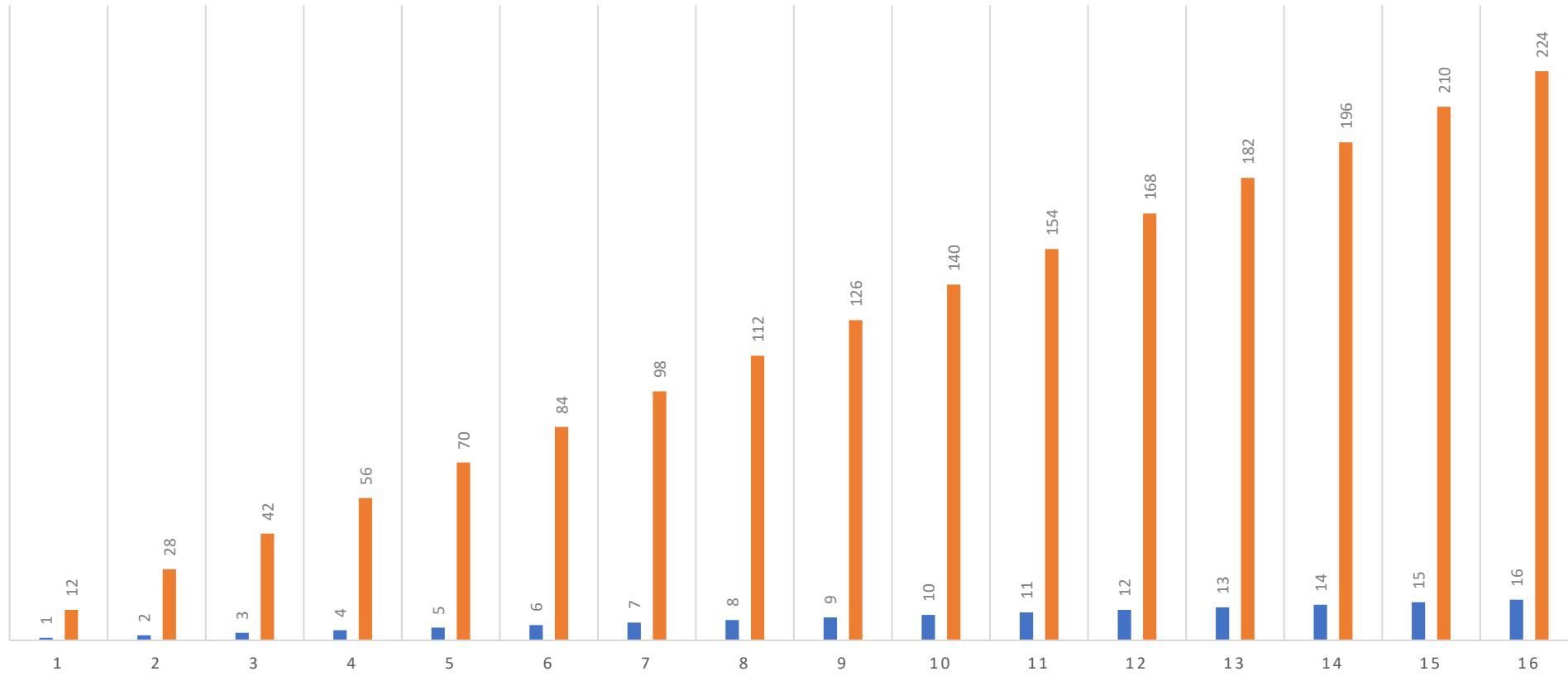
- Springshare LibChat, records the patrons' email so that we can follow up.
- Include email address in IL sessions, Workshops.
- Pop up library: Capture student emails
- Send weekly email to Library staff with WIG updates and reminders.



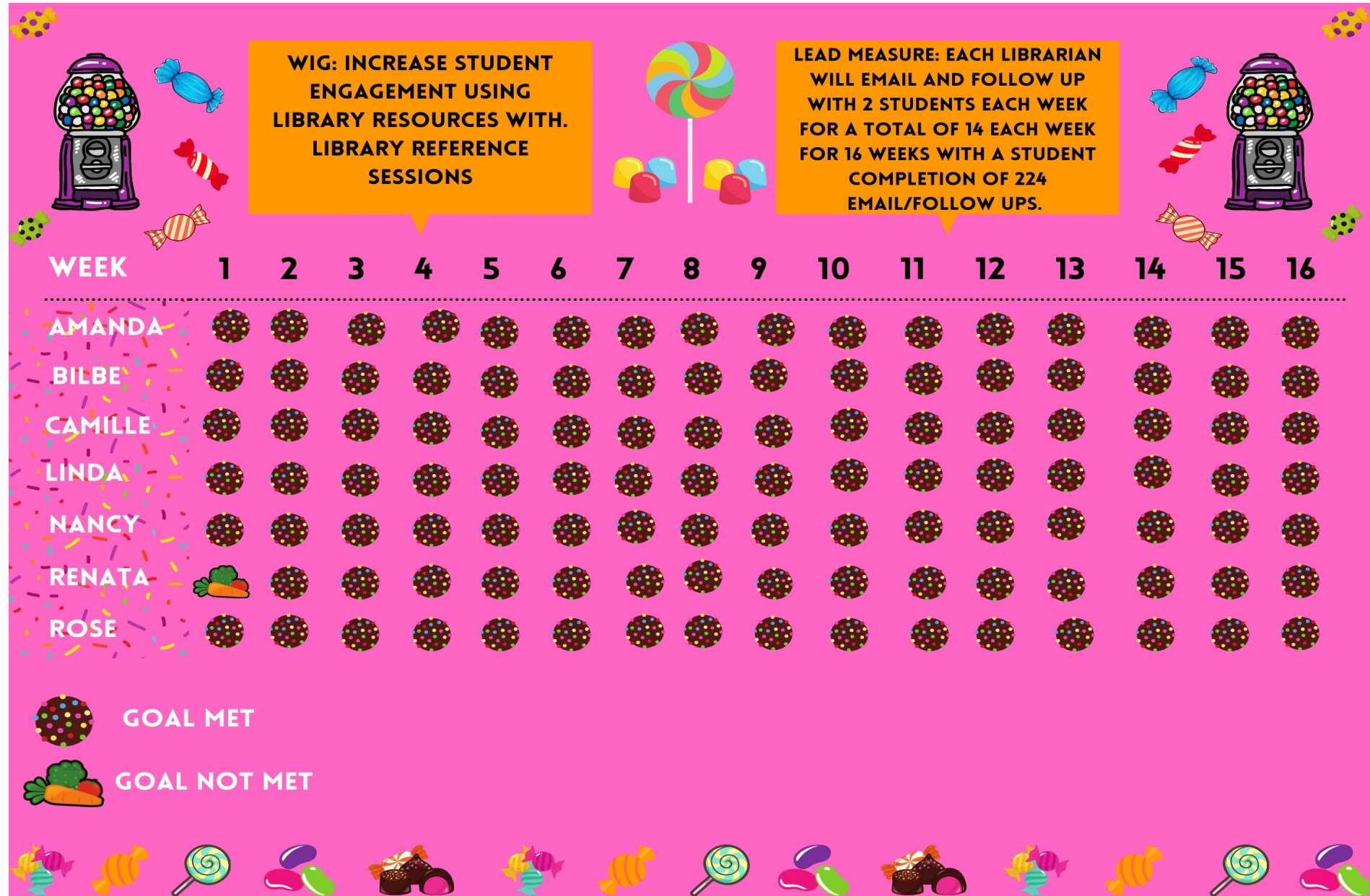
WIG CHART

CHART TITLE

■ Week ■ Follow ups



WIG Board

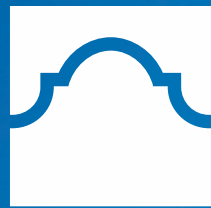


Results

- The follow ups are increasing student engagement with library resources such as NoodleTools, and Research Guides.
- The follow ups are increasing student engagement with library services such as Book a librarian, and LibChat.
- Students need more support navigating library resources and they appreciate us reaching out.
- “I’ve been sleeping on the library”-Student



Thank you.



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DISTRICT



Fall 2021 Enrollment Update



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COLLEGES
DISTRICT



Malcolm Baldrige
National Quality Award

2018 Award Recipient



Enrollment by Student Type (All Parts of Term)

Student Type	Fall 2019	Fall 2020	Fall 2021	% change (F20-F21)
FTIC	11,289	10,326	10,675	+3.4%
Transfer	5,164	3,209	4,120	+28.4%
Dual Credit	13,283	14,083	12,188	-13.5%
Continuing	38,038	40,701	37,016	-9.1%
Total	67,774	68,319	63,999	-6.3%

Freshman Enrollment: Fall 2021 vs Fall 2020

Institution	% Change
Alamo Colleges	
Freshmen Students (FTIC)	+3.4%
Nationally	
Community Colleges	-6.1%
All Colleges and Universities	-3.1%

Enrollment Trends

	Fall 2019	Fall 2020	Fall 2021*	% Change (F20-F21)*
Alamo	67,774	68,319	63,999	-6.3%
Austin	38,730	36,868	32,868	-10.8%
Collin	34,328	34,491	33,803	-2.0%
Dallas	74,874	57,601	62,629	8.7%
El Paso	28,124	25,303	23,823	-5.8%
Houston	47,697	38,020	38,653	1.7%
Lone Star	78,452	70,694	72,090	2.0%
San Jacinto	32,452	31,110	31,434	1.0%
South Texas	32,478	27,710	29,163	5.2%
Tarrant	46,777	43,000	36,742	-14.6%
Peer Group Avg	413,912	364,797	361,205	-1.0%

Enrollment Trends

	Fall 2019	Fall 2020	Fall 2021*	% Change (F20-F21)*	% Change (F19-F21)*
Alamo	67,774	68,319	63,999	-6.3%	-5.6%
Austin	38,730	36,868	32,868	-10.8%	-15.1%
Collin	34,328	34,491	33,803	-2.0%	-1.5%
Dallas	74,874	57,601	62,629	8.7%	-16.4%
El Paso	28,124	25,303	23,823	-5.8%	-15.3%
Houston	47,697	38,020	38,653	1.7%	-19.0%
Lone Star	78,452	70,694	72,090	2.0%	-8.1%
San Jacinto	32,452	31,110	31,434	1.0%	-3.1%
South Texas	32,478	27,710	29,163	5.2%	-10.2%
Tarrant	46,777	43,000	36,742	-14.6%	-21.5%
Peer Group Avg	413,912	364,797	361,205	-1.0%	-12.7%

Headcount Enrollment: Fall 2021 vs Fall 2019

Institution	% Change
Alamo Colleges	-5.6%
Community Colleges: Texas	-11.6%
Peer Group Average: Texas	-12.7%
Community Colleges: Nationally	-14.8%

A background image showing several graduates in blue, pink, and purple caps and gowns, smiling and waving. The image is semi-transparent and serves as a backdrop for the text.

Next Steps

- High School Students:
Enrollment/Recruitment/Retention Strategies
- Continuing Students:
Enrollment/Recruitment/Retention Strategies
- Strategic Investments: Keep Learning Plan

Thank you



Alamo Collegiate Network Board Update

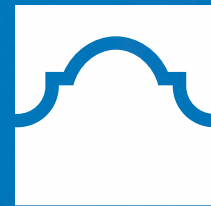
Office of the Vice Chancellor for Academic Success

Dr. George Railey

Presented by:

Samantha Gallegos

Interim Chief High School Programs Officer



ALAMO
COLLEGES
DISTRICT



Malcolm Baldrige
National Quality Award
2018 Award Recipient



ACN Vision

To cultivate leaders who advocate and serve to develop a better tomorrow.

ACN Mission

To change the life trajectory of underrepresented students by providing excellence and access in a college setting leading to a career choice and a new legacy.



September ACN Board Update

- Inaugural Alamo Collegiate Network Profile
- State & Local Accountability Systems for ACN Campuses
- Professional Development Update
- Microcredential Update



Alamo Collegiate Network

Student Profile for 2020–2021

Total Enrollment
1,161

Gender

63% Female

37% Male

Populations

78.6% Economically Disadvantaged

50.6% At-risk

15.7% Gifted and Talented

11.2% Limited English Proficient/ESL

3.8% Special Education

Ethnicity

92.5% Hispanic

6.4% African-American

2.5% White

0.95% Other



College Credit Obtainment *

Earning 9 college credits
by end of 10th grade

49.3%

Earning 15 college credits
by graduation

89.6%

Earning a post-secondary
degree (AA/AAS) and/or
credential by graduation

81.99%

* College credit obtainment reflects 2019 graduating class from Travis ECHS and St. Philip's College ECHS

63

Source: SAISD Fall 2020 PEIMS
TEA 2021 OBM report

State Accountability Systems established by TEA

Outcome Based Measures ECHS/PTECH Campus

- Access
- Attainment
- Achievement

State Accountability Ratings All Texas Public Schools

- Student Achievement
- School Progress
- Closing the Gap
- Overall Rating



Local Accountability Systems established by SAISD

School Performance Report

- State Accountability
- Student Growth Domain
- College & Career Readiness
- School Environment

Partnership Performance Measures

- Academic Excellence
- Organization Strength
- Financial Health



Professional Development

- Network Faculty & Staff Professional Development
- Leadership Development
- Implementation of Content & Specialized Professional Learning Communities



Microcredential Update

- 15 New ACN Badge Coaches
- 14 Resilience Badges awarded
- Next Steps:
 - Curriculum Alignment with AVID
 - Student Enrollment for Spring
 - Approximately 250 Students working on Resilience during Spring Semester through a blended learning model

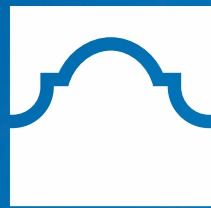


September ACN Board Update

- Inaugural Alamo Collegiate Network Profile
- State & Local Accountability Systems for ACN Campuses
- Professional Development Update
- Microcredential Update



Thank you.



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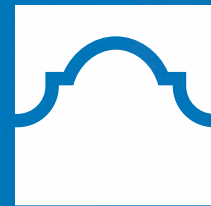
Executive Faculty Council
End-of-Course Student Survey
Phase II Recommendations

Presenter:

Dr. Aaron Prado

Presentation to the Board of Trustees

December 14, 2021



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Introduction

- Spring 2018: Due to faculty feedback about the length and quality of the end-of-course student survey for Alamo Colleges courses, the United Faculty Senates (UFS) submitted a work proposal to the Executive Faculty Council (EFC) to revise the end-of-course student survey.
- **Phase I:** Focus on creating a new end-of-course student survey for all Alamo Colleges courses.

Completed – implemented Summer 2020

- **Phase II:** Create new, additional survey questions specifically for credit clinical and workforce/PTE courses; address enhancing student response, delivery, and various technical questions

Just Completed – Recommendation to implement Summer/Fall 2022

Phase II Recommendations

Recommendation #1: 6 New Questions specific to clinical and workforce/PTE Courses.

On end-of-course student surveys for clinical and workforce/PTE courses, these questions will appear after the questions developed in Phase I. The psychometric response choices for the clinical and workforce/PTE questions are identical to the 17 questions from Phase I.

Challenge: Student experience and learning outcomes can be very different from course-to-course and from program-to-program, especially for fieldwork and experiential learning. Also, lecture courses should not get the questions specifically regarding experiential learning - those questions should be added for lab courses only.

Solutions:

1. A statement in the instructions explains that a single term - “workplace site class” – will represent a variety of distinct instructional situations and locations.
2. Lab courses will get all 6 additional questions while lecture courses will only get 3.



Phase II Recommendations

Recommendation #2: **Data Collection Tool: Upgrade to Blue 2.0 (upgraded August 2021)**

Recommendation #3: **Enhancing Efficiency and Response Rates**

- We recommend utilizing Blue 2.0's capacity to send **5 reminders** (increased from the previous maximum of 2 reminders) to students to complete surveys.
- These reminders should be sent at regular intervals for the duration of the period that the survey is open.
- Since each reminder results in more student responses, the increased number of reminders is expected to yield a larger response rate.
- We recommend training faculty in best and promising practices for using features of the data collection tools to greatest advantage: This training could be an email with written instructions or a video created by DSO with detailed, step-by-step demonstrations.



Phase II Recommendations

Recommendation #4: **Reviewing of the End-of-Course Student Survey Process**

- End-of-Course Student Surveys should be reviewed by the EFC or an EFC-approved body on a two-year cycle. The next review for the End-of-Course Student Surveys would be Fall 2023.
- The next review of the End-of-Course Student Surveys should examine the following items:
 - Are the new questions effective in addressing student experience in courses?
 - Is a single set of questions sufficient for all clinical and workforce/PTE courses?
 - Are distinct sets of questions necessary for different modalities (online asynchronous, remote synchronous, face-to-face, etc.)? This issue was not addressed in the original EFC work charge, but we see this as an emerging issue as more instruction moves to remote and online modalities.
 - Looking at trends in the student response rate, how can we continue to improve student completion of end-of-course student surveys?



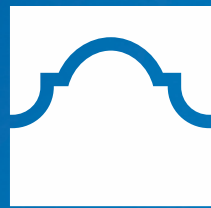
Phase II Recommendations

Phase II Implementation

- The end-of-course survey system will be coded such that, after the standard questions asked for every courses, all clinical and workforce/PTE course numbers will trigger the inclusion of either the additional 3 questions for lecture courses or the 3 questions for lab courses after the standard set of questions.
- The ad hoc committee recommends that the Phase II updates to the end-of-course student survey be implemented **Summer (pilot) and Fall (full-scale) 2022**.
- We also recommend that faculty receive training, written or in video form, about using features of the data collection tools as soon as possible.



Thank you.



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Appendix: Survey Instructions and Questions

Recommendation #1: Questions specific to clinical and workforce/PTE Courses

Instructions: The next questions will help us evaluate the effectiveness of workplace site classes. For this purpose, the term “workplace site class” includes fieldwork, external learning experience, experiential learning, clinical experiences, internships, training sites, and learning studios.

Evaluate each statement below with the following:

1) Strongly Disagree, 2) Disagree, 3) Neutral, 4) Agree, 5) Strongly Agree

All Lecture and Lab Courses:

1. The instructor related workplace or real-world experience to concepts presented.
2. The content of the course helped prepare me for employment in my field of study.
3. The instructor worked closely with me and maintained regular communication with me.*

*This question should be considered for inclusion in the body of questions sent to all students for all courses in the next round of continuous improvement in Fall 2023.

Appendix: Survey Instructions and Questions

Recommendation #1: Questions specific to clinical and workforce/PTE Courses

Just Lab Courses: Fieldwork / External Learning Experience / Experiential Learning / Internships / Clinical Experience / Practicums

4. In this workplace site class, I was given the opportunity to demonstrate the skills I will need in the workplace.
5. The field experiences, including any guest speakers, helped me to better understand the concepts learned in class.
6. The assignments and activities at workplace site class helped me to understand the principles presented in my coursework.



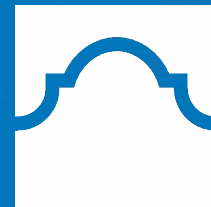
Strategic Research Team: Enrollment Work Group

Dual Credit and High School Programs Action Plan Presentation

Dr. Robert Garza, PAC President

Dr. Ric Baser, NVC President

December 14, 2021



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PURPOSE STATEMENT:

Increase enrollment for Spring 2022 and Fall 2022

GOAL:

Increase the Number of Students Participating in High School Programs

KEY STRATEGIES:

1. Strategic Schedule Building and Faculty Coverage
2. Increase Ease of Access for Students
3. Launch Marketing and Relationship Building Campaigns for our HS Programs



Short Term Action Plan (Spring 22)



Key Strategies	Baseline	Targeted Increase
<p>Strategic Schedule Building and Faculty Coverage</p> <ul style="list-style-type: none"> Increase 2000 Level Course Scheduling for DC. Identify and recruit high school faculty who meet credential requirements to teach Dual Credit courses. 	<ul style="list-style-type: none"> The largest drop in DC students was among High School Junior students between Fall 2020 and Fall 2021 (decline of 986) DC student persistence rate: 69% Number of 2000 level courses currently offered: 37 	<ul style="list-style-type: none"> Increase persistence rate of Juniors to Seniors to 75% Increase the number of 2000 level courses offered
<p>Ease of Access</p> <ul style="list-style-type: none"> Increase the number of courses DC students are taking per term 	<ul style="list-style-type: none"> AS of Fall 2021, Dual Credit students take an average of 1.8 courses per term. 	<ul style="list-style-type: none"> Work with our ISD partners to increase the average number of courses taken by DC students



Long Term Action Plan (Fall 22)



Key Strategies	Baseline	Targeted Increase
<p>Strategic Schedule Building and Faculty Coverage</p> <ul style="list-style-type: none"> Colleges will work with ISD partners to create program agreements for in-demand CTE programs, resulting in an increase in opportunities for Level 1 & Level 2 certifications (P-TECH partnerships). Increase the pool of available faculty to teach CTE courses for DC. 	<ul style="list-style-type: none"> From the total number of DC contact hours: 92% academic, 8% technical Identify high school CTE (P-TECH) pathways that align with AlamoInstitutes Reach out to ISD partners to find potentially qualified faculty for CTE courses 	<ul style="list-style-type: none"> Increase the number of CTE Dual Credit courses available Increase number of HS faculty qualified to teach CTE courses
<p>Ease of Access</p> <ul style="list-style-type: none"> Create Simple App for DC re-enrollment. 	<ul style="list-style-type: none"> Currently piloting the app for the Summer semester for those seniors who need less than 9 hours to graduate in the Summer. 	<ul style="list-style-type: none"> Increase the matriculation rate of DC students to FTIC students.



Long Term Action Plan (Fall 22)



Key Strategies	Baseline	Targeted Increase
<p>Marketing Campaign</p> <ul style="list-style-type: none">Branding of High School Programs. Planning with Marketing and Communications and Anderson Marketing will begin	<ul style="list-style-type: none">Focus groups with internal teams and external partners (Spring 2022) will help establish a baseline for knowledge and recognition of High School Programs.	<ul style="list-style-type: none">Target will be determined by marketing plan. The goal is to communicate the value of dual credit to administrators, counselors, faculty, and parents in understanding the impact and benefits of dual credit.





PALO ALTO COLLEGE
acknowledges the academic achievements of
Tara Venessia Ramirez
in recognition of successful completion
of Dual Credit courses.
April 17, 2019

ALAMO COLLEGE DISTRICT
Palo Alto College

Dr. Adam Garcia
President, Palo Alto College



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1. Strategic Schedule Building and Faculty Coverage
2. Increase Ease of Access for Students
3. Launch Marketing and Relationship Building Campaigns for our HS Programs



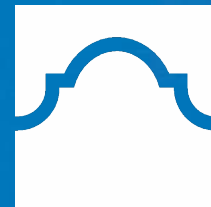
Strategic Research Team: Enrollment Work Group

Stop-Out/Continuing Students Action Plan Presentation

Dr. Adena Williams Loston, SPC President

Dr. Robert Vela, SAC President

Dr. Veronica Garcia, NLC President



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DISTRICT

December 14, 2021





PURPOSE STATEMENT:

Increase enrollment for Spring 2022

GOAL:

Retain continuing students and reenroll stop-outs in good standing

KEY STRATEGIES:

1. Review and adjust course offerings and modalities to meet student needs
2. Implement targeted outreach activities that prompt reenrollment
3. Enhance the registration/reenrollment process



Short Term Action Plan (Spring 22)



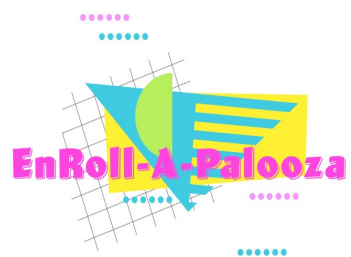
Key Strategies	Baseline	Targeted Increase																				
<p>COURSE OFFERINGS AND MODALITIES (CONTINUING AND STOP-OUTS)</p> <ul style="list-style-type: none"> Increase and adjust course offerings and modalities to reflect student needs Monitor and adjust as needed 	<ul style="list-style-type: none"> Pre-COVID-19 comparison data (Spring 2020 to Spring 2022) <table border="1" data-bbox="1174 386 1666 634"> <thead> <tr> <th colspan="2">Spring 2020 Registration</th> </tr> <tr> <th colspan="2">Alamo Colleges</th> </tr> <tr> <th>Date</th> <th>Daily Registration</th> </tr> </thead> <tbody> <tr> <td>11/19/2019</td> <td>21,342</td> </tr> <tr> <td>12/10/2019</td> <td>41,293</td> </tr> </tbody> </table> <p>11/19: 3.9% ↑</p>	Spring 2020 Registration		Alamo Colleges		Date	Daily Registration	11/19/2019	21,342	12/10/2019	41,293	<ul style="list-style-type: none"> Monitor fill rates by modalities <table border="1" data-bbox="1939 386 2430 634"> <thead> <tr> <th colspan="2">Spring 2022 Registration</th> </tr> <tr> <th colspan="2">Alamo Colleges</th> </tr> <tr> <th>Date</th> <th>Daily Registration</th> </tr> </thead> <tbody> <tr> <td>11/19/2021</td> <td>22,205</td> </tr> <tr> <td>12/10/2021</td> <td>TBD</td> </tr> </tbody> </table>	Spring 2022 Registration		Alamo Colleges		Date	Daily Registration	11/19/2021	22,205	12/10/2021	TBD
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12/10/2021	TBD																					
<p>TARGETED OUTREACH (CONTINUING AND STOP-OUTS)</p> <ul style="list-style-type: none"> Market Advantage/Perks programs, no cost instructional materials, scholarships (\$2M available), and Earn and Learn opportunities via social media, etc. Dedicate a Certified Advisor to work stop-outs in good standing 	<ul style="list-style-type: none"> Develop points of time baseline comparison data from Spring 2020 (Pre-COVID-19) to compare to Spring 2022 prior to deletions for non-payment execution 	<ul style="list-style-type: none"> Track progress towards targets 																				



Short Term Action Plan (Spring 22)



Key Strategies	Baseline	Targeted Increase
<p>REGISTRATION/REENROLLMENT ENHANCEMENTS (CONTINUING AND STOP-OUTS)</p> <ul style="list-style-type: none"> Expand on-campus enrollment registration days and preview days Open 14-week registration early Simplify registration process for stop-outs in good standing, through temporarily reactivation of student accounts students in good standing from 2019 Provide targeted scholarship for those students who are close to graduating (45 hours +) to return and complete 	<ul style="list-style-type: none"> Comparison data of campus activities to current offerings Identify the number of reactivations Smart Growth Enrollment tracking report to compare Spring 2020 to Spring 2022 	<ul style="list-style-type: none"> Track number of conversions from stop-out to enrollment Track outreach efforts: Total outreached, total reached/not reached, and total reenrolled



St. Phillips College



San Antonio College



Palo Alto College



Northwest Vista College



Northeast Lakeview College



Long Term Action Plan (Fall 22)



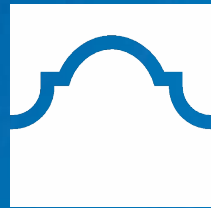
Key Strategies	Baseline	Targeted Increase
<p>COURSE OFFERINGS AND MODALITIES (CONTINUING AND STOP-OUTS)</p> <ul style="list-style-type: none"> Continuously review and adjustment course offerings and modalities based on registration trends Expand to year-round course scheduling 	<ul style="list-style-type: none"> Pre-COVID-19 comparison data (Spring 2020 to Spring 2022) 	<ul style="list-style-type: none"> Monitor fill rates by modalities
<p>TARGETED OUTREACH (CONTINUING AND STOP-OUTS)</p> <ul style="list-style-type: none"> Expand implementation of Salesforce for Continuing Students & Recruitment 	<ul style="list-style-type: none"> Develop metrics prospects, applicant conversion rates Identify the types of calls and amount of transfers to campus for second tier 	<ul style="list-style-type: none"> Track progress of prospects, applicant conversion rates against targets
<p>REGISTRATION/REENROLLMENT ENHANCEMENTS (STOP-OUTS)</p> <ul style="list-style-type: none"> Implement a one page readmit application for stop-outs; Revise and fast track registration process for Former, Transfer, and Dual Credit students 	<ul style="list-style-type: none"> Identify district wide conversion rates Pre-COVID-19, Spring 2022 and post implementation of simplified reinstatement process 	<ul style="list-style-type: none"> Track number of stop-out conversion rates



1. Review and adjust course offerings and modalities to meet student needs
2. Implement targeted outreach activities that prompt reenrollment
3. Enhance the registration/reenrollment process



Thank you



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2018 Award Recipient



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Discussion and Possible Action to Authorize the Chancellor or his Designee to Negotiate and Execute an Interlocal Agreement with the City of San Antonio Reflecting a City Contribution to the AlamoPROMISE Program.

Presented to the Board Acting as Committee of the Whole on December 7, 2021, and now presented to the Board for approval on December 14, 2021.

MINUTE ORDER

“The Board of Trustees authorizes the Chancellor or his designee to negotiate and execute an Interlocal Agreement with the City of San Antonio for the period of October 1, 2021 through September 30, 2022 related to Year 3 of the AlamoPROMISE Program in the amount of \$2,456,170, substantially in the form presented and on terms agreeable to District counsel.”

PURPOSE

To authorize an Interlocal Agreement between the City of San Antonio and the Alamo Colleges District for the continued collaboration on the AlamoPROMISE initiative (“Program”) to financially support students in completing college and obtaining the necessary skills to enhance economic and social mobility.

BACKGROUND

Launched in FY2020, AlamoPROMISE provides no-cost tuition and fees to graduating seniors from participating high schools. Previously in FY 2021, the City of San Antonio provided funding for last-dollar scholarships in the amount of \$1,141,593 to support scholars enrolling in Fall 2021/Spring 2022. The Interlocal Agreement authorizes support for last-dollar scholarships in the amount of \$2,456,170 to support an estimated 1,461 scholars enrolling in Fall 2022 and Spring 2023. The Alamo Colleges District is subject to performance and outcome reports to be submitted to the City’s Economic Development Department related to this program. The Agreement term is from October 1, 2021 through September 30, 2022.

IMPLICATIONS

- Financial:** \$2,456,170 to be paid by the City of San Antonio to support last-dollar scholarships for AlamoPROMISE Scholars enrolling in Fall 2021/Spring 2022.
- Strategic Plan:** Goals 1 – Student Success.
- Human Resources:** Not applicable.
- Attachments:** Draft Interlocal Agreement Regarding AlamoPROMISE Program Between the City of San Antonio and the Alamo Colleges District

Dr. Mike Flores
Chancellor

Date

Xavier Urrutia
Interim Vice Chancellor, EWD

Date

**INTERLOCAL AGREEMENT BETWEEN ALAMO COLLEGES DISTRICT AND CITY
FOR THE ALAMOPROMISE PROGRAM**

This Interlocal Agreement (“Agreement”) is entered into by and between the City of San Antonio (hereinafter referred to as “CITY”), acting by and through its City Manager or designee, pursuant to Ordinance No. 2021-_____ passed and approved on _____, 2021, and the Alamo Community College District, doing business as Alamo Colleges District (hereinafter referred to as “ACD”) acting by and through the Chancellor or designee, pursuant to the minute order passed by the ACD Board of Trustees on _____, 2021, (collectively, the “Parties).

I. PURPOSE

- 1.1 The Parties agree that the purpose of this Agreement is for the continued collaboration on the AlamoPROMISE initiative (“Program”) which began in FY2020 to financially support students in completing college and in obtaining the necessary skills to enhance economic and social mobility and to hold high-wage, high-demand jobs; to serve young adults between the ages of 16 and 24 who are disconnected from education, work, and major social institutions; and for any other lawful purpose in furtherance of CITY’S economic development and workforce development strategies; and agree that the same shall be administered and implemented as described below.

II. TERM

- 2.1 The Term of this Agreement is from October 1, 2021, to September 30, 2022, which coincides with Year 3 of the Program.
- 2.2 If the funding for the entire term of this Agreement is not appropriated at the time this Agreement is entered into, CITY retains the right to terminate this Agreement at the expiration of each of the CITY’S budget periods.

III. RESPONSIBILITIES OF ACD

- 3.1 By execution of this Agreement, ACD hereby accepts full responsibility for the administration of the Program, inclusive of all activities described in this Agreement, and accepts administrative and fiscal responsibility for the use and documentation of expenditures of CITY funds.
- 3.2 ACD shall provide all necessary funding for Year 3 of the Program beyond the CITY’S commitment of TWO MILLION, FOUR HUNDRED FIFTY-SIX THOUSAND, ONE HUNDRED SEVENTY DOLLARS AND ZERO CENTS (\$2,456,170.00) and shall provide evidence to CITY that all additional funds necessary for Year 3 have been secured prior to the receipt of any funding under this Agreement. In the event the scope of the Program is

adjusted downward, **CITY** shall have the option of adjusting its commitment downward accordingly.

- 3.3. **ACD** agrees to provide training, coaching and other support services as needed to at least 20 participants who are enrolled in the NXT Level Youth Opportunity Center, operated by the Department of Human Services, in collaboration with Goodwill of San Antonio and Communities in Schools of San Antonio. In the event that recruitment or enrollment does not reach this level at the Center, the Parties may adjust this target downward.
- 3.4 **ACD** shall submit to the **CITY**, through the Workforce Development Office a **Contract Monitoring Report**, no later than January 31, 2022, detailing the outcomes achieved against the projected recruitment performance measures in alignment with Program cohort enrollment and in accordance with the “AlamoPROMISE Program Goals & Budget” attached hereto as Exhibit I, which may be updated from time to time as agreed between the Parties.
- 3.5 No later than thirty (30) days after the conclusion of each semester (ending December 2022 and May 2023), **ACD** shall provide **CITY**, through the Director of Workforce Development Office, with an accounting of **CITY** funds expensed on last-dollar scholarships for AlamoPROMISE Scholars.
- 3.6 **CITY** is not responsible for any budget overruns unless agreed to in writing in accordance with this Agreement.

IV. FUNDING

- 4.1 **CITY** has committed and agrees to pay **ACD** no more than TWO MILLION, FOUR HUNDRED FIFTY-SIX THOUSAND, ONE HUNDRED SEVENTY DOLLARS AND ZERO CENTS (\$2,456,170.00) for costs associated with Year 3 of the Program, including “last dollar” tuition and fee scholarships to AlamoPROMISE Scholars. Funds shall be provided as follows:
 - a. **ACD** may invoice **CITY** in alignment with Program cohort enrollment and in accordance with the “AlamoPROMISE Cohort and Disbursement Schedule” attached hereto as Exhibit II, which may be updated from time to time as agreed between the Parties.
 - b. **CITY** shall pay invoices within 30 days of receipt and approval by Director, provided that **ACD** has submitted proof of having secured matching funds as required by Section 3.2.
 - c. **ACD** shall submit invoices electronically directly to the Accounts Payable section of the Finance Department to the following e-mail address: accounts.payable@sanantonio.gov. **ACD** shall submit a copy of the invoice to the City of San Antonio, Workforce Development Office to ensure the invoice is processed: workforce@sanantonio.gov.

- d. For any sum of funds paid by **CITY** not spent in accordance with the agreed-upon Participant Cohort Schedule or remaining at the end of each semester, **CITY** reserves the right to request return of said funds, which shall be returned within ten (10) working days, or, at its discretion, proportionately withhold such amount from future disbursement or disbursements.

4.2 **ACD** understands and agrees that any use of funds granted under this Article VI for activities not associated with AlamoPROMISE may result in recapture of said funds at any time.

4.3 **ACD** acknowledges that any future **CITY** funding for the Program will be subject to City Council approval and that payment of funds under this section shall be subject to, and made solely from, an annual appropriation of the **CITY** in the budget year in which they are to be paid. In the event that **CITY** does not appropriate funds necessary to pay the grant in any budget year, as reflected in the **CITY'S** adopted budget for such year, **CITY** shall not be liable to **ACD** for such payments or expenditures unless and until such appropriate of funds is made provided.

V. FISCAL MANAGEMENT

5.1 **ACD** shall establish and use generally accepted accounting principles and administrative controls to preclude theft, embezzlement, improper inducement, obstruction of investigation or other criminal action, and to prevent frauds and program abuse.

VI. RECORD RETENTION

6.1 **ACD** shall retain all records, documents and accounting records created or pertaining, directly or indirectly, to this Agreement, throughout the Term of this Agreement, and for the longer of that period which **CITY** or **ACD** is required to retain such documents, as established by the Texas State Library and Archives Commission. Upon conclusion of such period, **ACD** agrees to make copies, electronic copies permissible, at the **CITY'S** request, of all such records, documents and accounting records for **CITY** or its designated representative, that have not been furnished previously pursuant to this Agreement, as required by law and if applicable, at no additional cost to **CITY**.

VII. AUDIT OF RECORDS

7.1 In the event a dispute arises between **CITY** and **ACD** regarding the utilization and expenditure of funds, **ACD** shall procure the services of an independent, third party Certified Public Accountant to audit all records maintained in connection with this Agreement. Such audit shall commence no later than thirty (30) days from the date of notice of said dispute.

- 7.2 The cost of the audit(s) required by Subsections 7.1 may be paid with the funds established through Section 4.1 of the Agreement.
- 7.3 **ACD** shall maintain all records, documents and accounting records generated directly or indirectly as a result of this Agreement at its main office and shall make such records, documents and accounting records available to **CITY**, during **ACD**'s regular business hours, as often as **CITY** deems necessary, for purposes of auditing, inspecting or making copies of same by **CITY** or its designated representative(s), subject to a student's consent, as required by law.

XIII. AMENDMENT

- 8.1 No amendment, modification, or alteration of the terms of this Agreement shall be binding unless the same be in writing, dated subsequent to the date hereof, duly executed by the Parties and authorized by the Parties' respective governing body.

IX. TERMINATION

- 9.1 This Agreement may be terminated by either party for any reason, with or without cause, upon thirty (30) days written notice, in accordance with Article X Notice.
- 9.2 In the event that **ACD** terminates this Agreement prior to the expiration of the Term, all funds and interest earnings under this Agreement remaining unused by **ACD** shall be remitted to **CITY**, in cash, upon written notice by **CITY** to **ACD**.

X. NOTICE

- 10.1 Unless specifically provided for otherwise, any notice required or permitted to be given under this Agreement shall be given in writing and sent certified mail, return receipt requested, postage prepaid to **CITY** or to **ACD** at the addresses set forth below, or to any other address of which written notice of change is given:

CITY OF SAN ANTONIO

Workforce Development Office
Attn: Michael Ramsey
P.O. Box 839966
San Antonio, Texas 78283-3966

Office of the City Attorney
Attn: Andrew Segovia
P.O. Box 839966
San Antonio, Texas 78283-3966

ALAMO COLLEGES DISTRICT

Chancellor
2222 N. Alamo Street
San Antonio, Texas 78215

XI. VENUE AND GOVERNING LAW

11.1 The parties agree that all disputes that arise out of this Agreement are governed by the laws of the State of Texas and that venue is proper and lies exclusively in Bexar County, Texas.

XII. ASSIGNABILITY

12.1 Neither party shall transfer, pledge, or otherwise assign this Agreement, any interest in and to same, or any claim arising thereunder, without first procuring the written approval of the other party.

XIII. RESERVED

XIV. INCORPORATION OF EXHIBITS

14.1 All exhibits referred to herein and attached hereto are intended to be, and hereby are, specifically made a part of this Agreement. The exhibits are as follows:

Program Goals & Budget	Exhibit I
AlamoPROMISE Disbursement Schedule	Exhibit II
CITY'S Authorizing Ordinance	Exhibit III
ACD'S Authorizing Minute Order	Exhibit IV

XV. SEVERABILITY

15.1 If any clause or provision of this Agreement is held invalid, illegal, or unenforceable under present or future laws then, and in that event, it is the intention of the Parties hereto that the remainder of this Agreement shall not be affected thereby and that the remainder of this Agreement shall be construed as if such invalid, illegal or unenforceable clause or provision had not been contained herein. In lieu of such clause or provision in this Agreement that is invalid, illegal, or unenforceable, the Parties intend that there be added as a part of the Agreement a clause or provision as similar in terms to such invalid, illegal or unenforceable clause or provision as may be possible, legal, valid and enforceable.

XVI. CAPTIONS

16.1 The captions contained in this Agreement are for convenience of reference only, and in no way limit or enlarge the terms and/or conditions of this Agreement.

XVII. NO THIRD PARTY BENEFICIARIES

17.1 This Agreement is not intended to create and does not create any rights in or benefits to any third party.

XVIII. NO JOINT VENTURE

18.1 This Agreement is not intended to and shall not create a joint enterprise between **CITY** and **ACD**. The personnel of one Party shall not be considered employees, agents, partners, joint ventures, or servants of the other Party to this Agreement. The Parties are undertaking governmental functions or services under this Agreement and the purpose hereof is solely to further the public good, rather than any pecuniary purpose. The Party undertaking work under this Agreement shall have a superior right to control the direction and management of such work and the responsibility of day-to-day management and control of such work, except as may expressly be provided herein.

XIX. AUTHORIZATION

19.1 This Agreement is entered into by duly authorized officials of each respective party. Each person signing this Agreement hereby confirms for the benefit of the other party to this Agreement that any requisite approvals from the governing body of such party have been obtained, and all prerequisites to the execution, delivery and performance here have been obtained by or on behalf of that party.

19.2 The signer of this Agreement for **ACD** further represents, warrants, assures, and guarantees that he or she has full legal authority to execute this Agreement on behalf of **ACD** and to bind **ACD** to all terms, performances and provisions herein contained.

----- *Signature page to follow* -----

XX. SIGNATURES

20.1 EXECUTED in triplicate originals, this the _____ day of _____, 2021.

CITY
City of San Antonio

ACD
Alamo Colleges District

Alejandra Lopez
Assistant City Manager

Dr. Mike Flores
Chancellor

ATTEST:

ATTEST:

Tina J. Flores
City Clerk

By: _____
Title: _____

Approved as to form:

Approved as to form:

Assistant City Attorney

Attorney for Alamo Colleges District

EXHIBIT I PROGRAM GOALS & BUDGET

AlamoPROMISE Update
Prepared by the Alamo Colleges District for the City of San Antonio
June 11, 2021

1. Number of Participants

Y1 - Actual	Y2 - Projected	Y3 - Projected	Y4 - Projected	Y5 - Projected
Phase 1(Cohort 1)Year 1 (2,815)	Phase 1(Cohort 1)Year 2 (1,971) Phase 1(Cohort 2)Year 1 (3,000)	Phase 1(Cohort 1)Year 3 (1,379) Phase 1(Cohort 2)Year 2 (2,100) Phase 1(Cohort 3)Year 1 (3,060) Phase 2A(Cohort 1)Year 1 (384) ECHS(Cohort 1)Year 1 (290) Academies(Cohort 1)Year 1 (22)	Phase 1(Cohort 2)Year 3 (1,470) Phase 1(Cohort 3)Year 2 (2,142) Phase 1(Cohort 4)Year 1 (3,121) Phase 2A(Cohort 1)Year 2 (269) Phase 2A(Cohort 2)Year 1 (392) ECHS(Cohort 2)Year 1 (296) Academies(Cohort 2)Year 1 (23)	Phase 1(Cohort 3)Year 3 (1,499) Phase 1(Cohort 4)Year 2 (2,185) Phase 1(Cohort 5)Year 1 (3,184) Phase 2A(Cohort 1)Year 3 (188) Phase 2A(Cohort 2)Year 2 (274) Phase 2A(Cohort 3)Year 1 (400) ECHS(Cohort 3)Year 1 (302) Academies(Cohort 3)Year 1 (24)
2,815 Students	4,971 Students	7,235 Students	7,713 Students	8,056 Students

2. Funding Requirements (Last-Dollar)

Y1 - Actual	Y2 - Projected	Y3 - Projected	Y4 - Projected	Y5 - Projected
Phase 1(Cohort 1)Year 1→\$1,821,514	Phase 1(Cohort 1)Year 2→\$1,275,060 Phase 1(Cohort 2)Year 1→\$1,958,000	Phase 1(Cohort 1)Year 3→\$892,542 Phase 1(Cohort 2)Year 2→\$1,370,600 Phase 1(Cohort 3)Year 1→\$1,997,160 Phase 2A(Cohort 1)Year 1→\$488,474 ECHS(Cohort 1)Year 1→\$118,244 Academies(Cohort 1)Year 1→\$45,320	Phase 1(Cohort 2)Year 3→\$959,420 Phase 1(Cohort 3)Year 2→\$1,398,012 Phase 1(Cohort 4)Year 1→\$2,037,103 Phase 2A(Cohort 1)Year 2→\$341,823 Phase 2A(Cohort 2)Year 1→\$495,339 ECHS(Cohort 2)Year 1→\$120,609 Academies(Cohort 2)Year 1→\$47,133	Phase 1(Cohort 3)Year 3→\$978,808 Phase 1(Cohort 4)Year 2→\$1,425,972 Phase 1(Cohort 5)Year 1→\$2,077,845 Phase 2A(Cohort 1)Year 3→\$236,532 Phase 2A(Cohort 2)Year 2→\$346,737 Phase 2A(Cohort 3)Year 1→\$605,448 ECHS(Cohort 3)Year 1→\$123,021 Academies(Cohort 3)Year 1→\$49,018
\$1,821,514	\$3,233,060	\$4,912,340	\$5,399,539	\$5,746,181

3. Funding Request

Y1 - Actual	Y2 - Projected	Y3 - Projected	Y4 - Projected	Y5 - Projected
City: \$154,218	City: \$1,141,593	City: \$2,456,170	City: \$2,699,769	City: \$2,873,090
County: \$150,000	County: \$1,141,593	County: \$2,456,170	County: \$2,699,769	County: \$2,873,090

4. City & County Funding Secured

The City contributed \$154,218 to Year 1 and \$1,141,593 to Year 2.
The County contributed \$150,000 to Year 1. Requested \$1,141,593 for Year 2 funding.

5. Private Funding Raised

	Total	2019	2020	2021	2022	2023	2024
Scholarship	\$5,156,619	\$504,825	\$2,381,993	\$439,801	\$640,000	\$640,000	\$550,000
Endowment	\$3,430,050	\$163,000	\$200,050	\$2,612,000	\$165,000	\$150,000	\$140,000



EXHIBIT II
AlamoPROMISE DISBURSEMENT SCHEDULE

Fund Disbursement Schedule

Invoice Date	September 15, 2022	January 31, 2023
Invoice Amount	\$1,228,085.00	\$1,228,085.00
Outcomes Verified	ACD has met fund matching requirements for Year 3 described in Section 3.2 and ACD has met 75% of Year 2 Targets as shown in Exhibit I Program Goals & Budget	ACD has met at least 75% of Year 3 fall semester Targets as shown in Exhibit I Program Goals & Budget

DRAFT

EXHIBIT III
CITY'S AUTHORIZING ORDINANCE

DRAFT

EXHIBIT IV
ACD'S AUTHORIZING MINUTE ORDER



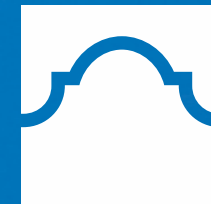
DRAFT

AlamoPROMISE

Update & Proposed Actions

December 7, 2021

Stephanie Vasquez
Chief Program Officer for AlamoPROMISE



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Malcolm Baldrige
National Quality Award
2018 Award Recipient



Update & Proposed Actions

- ✓ **Update on Year: 2 Cohort 2 & Year 3 Recruitment**
- ✓ **Approval of an Interlocal Agreement between the City of San Antonio and the Alamo Colleges District for the continued collaboration on AlamoPROMISE initiative.**
 - Year 3 funding of \$2,456,170 included in City's FY22 Approved Budget
 - Support last-dollar funding for an estimated 1,461 students enrolling in Fall 2022/Spring 2023
 - Agreement Term from October 1, 2021 to September 30, 2022
- ✓ **Adoption of list of schools targeted for recruitment during FY 2022 for enrollment in Fall 2022/Spring 2023 academic terms.**
 - Allows ACD to continue and expand recruitment for AlamoPROMISE from designated high schools in Bexar County in FY 2022



AlamoPROMISE Year 2: Cohort 2 Highlights

Target



25 Promise High Schools & 2 Pilot Programs

Opportunity



9,556 Estimated Seniors

Goal



3,000 Promise Scholars

Pledged



6,763 'Saved Their Seat'
Students Pledged Interest in AlamoPROMISE

**Completed
& Admitted**



4,064 AP Completed & Admitted Students
Students With A Pledge Submitted ApplyTX, FAFSA, and Admitted to ACD

Enrolled



2,423 Enrolled AlamoPROMISE Scholars
Cohort 2 Entering Fall 2021

Updated 11/9/21, Operational Data

107

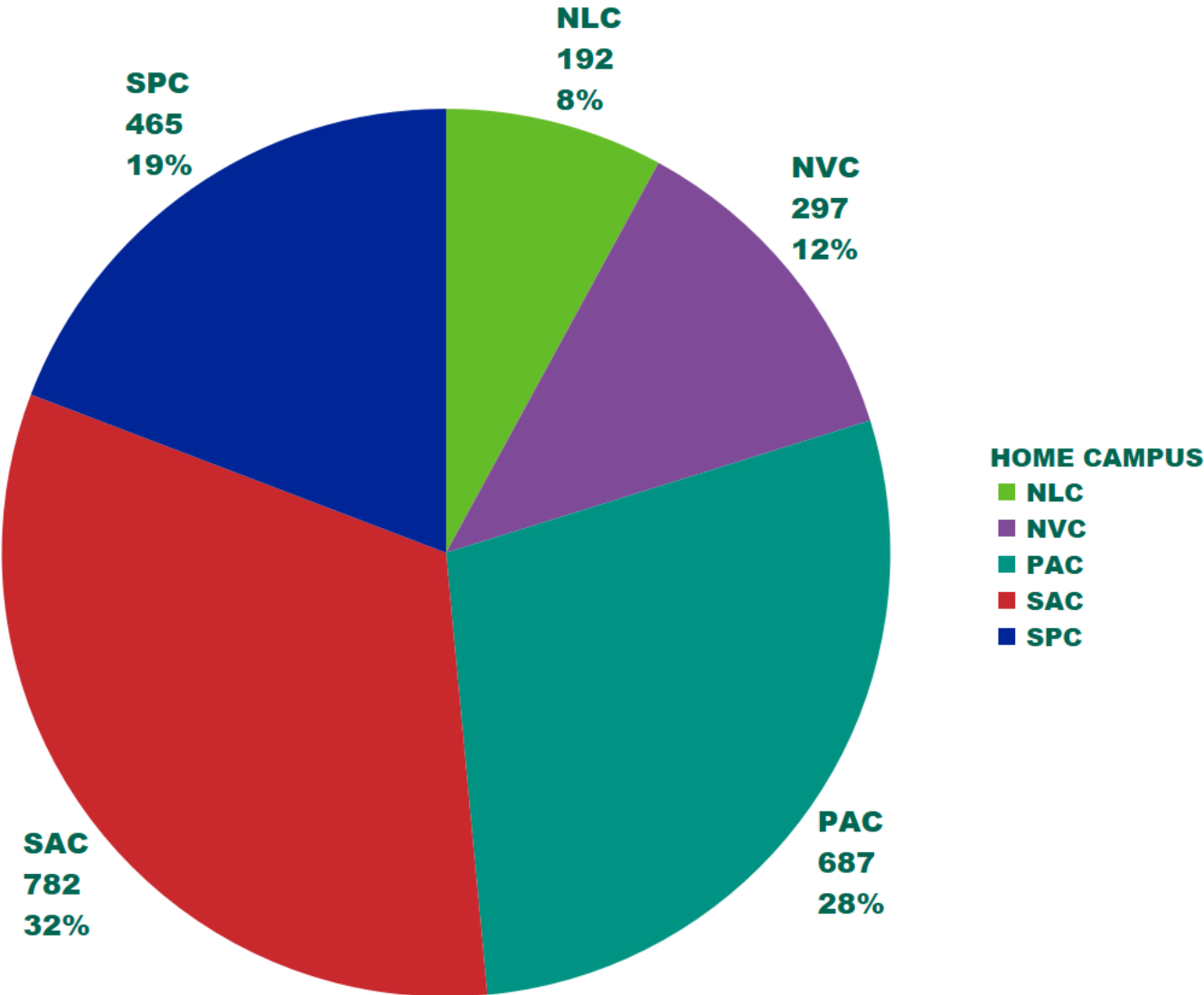


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AlamoPROMISE Enrollment By College

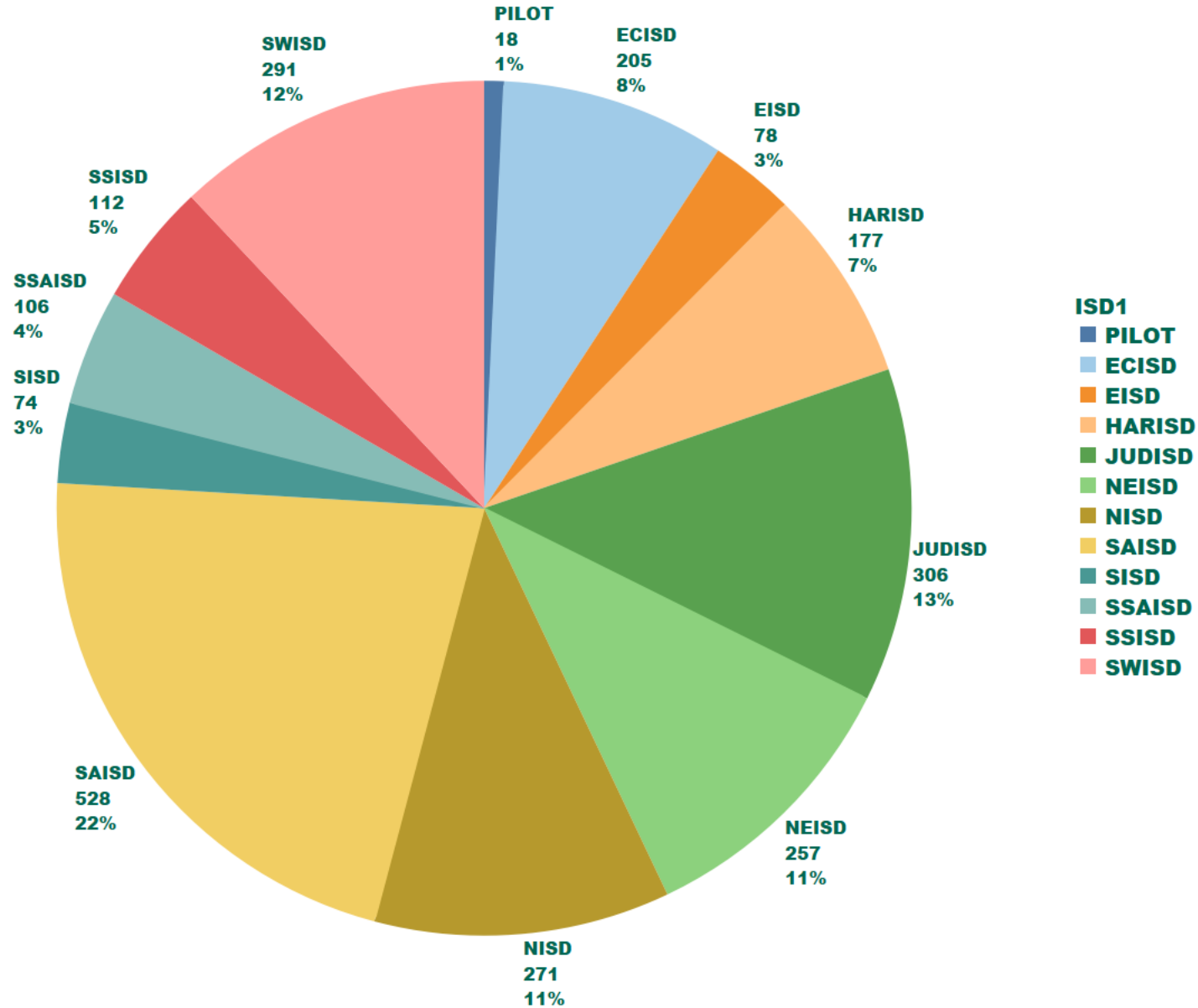
Year 2: Cohort 2



AlamoPROMISE Enrollment By School District

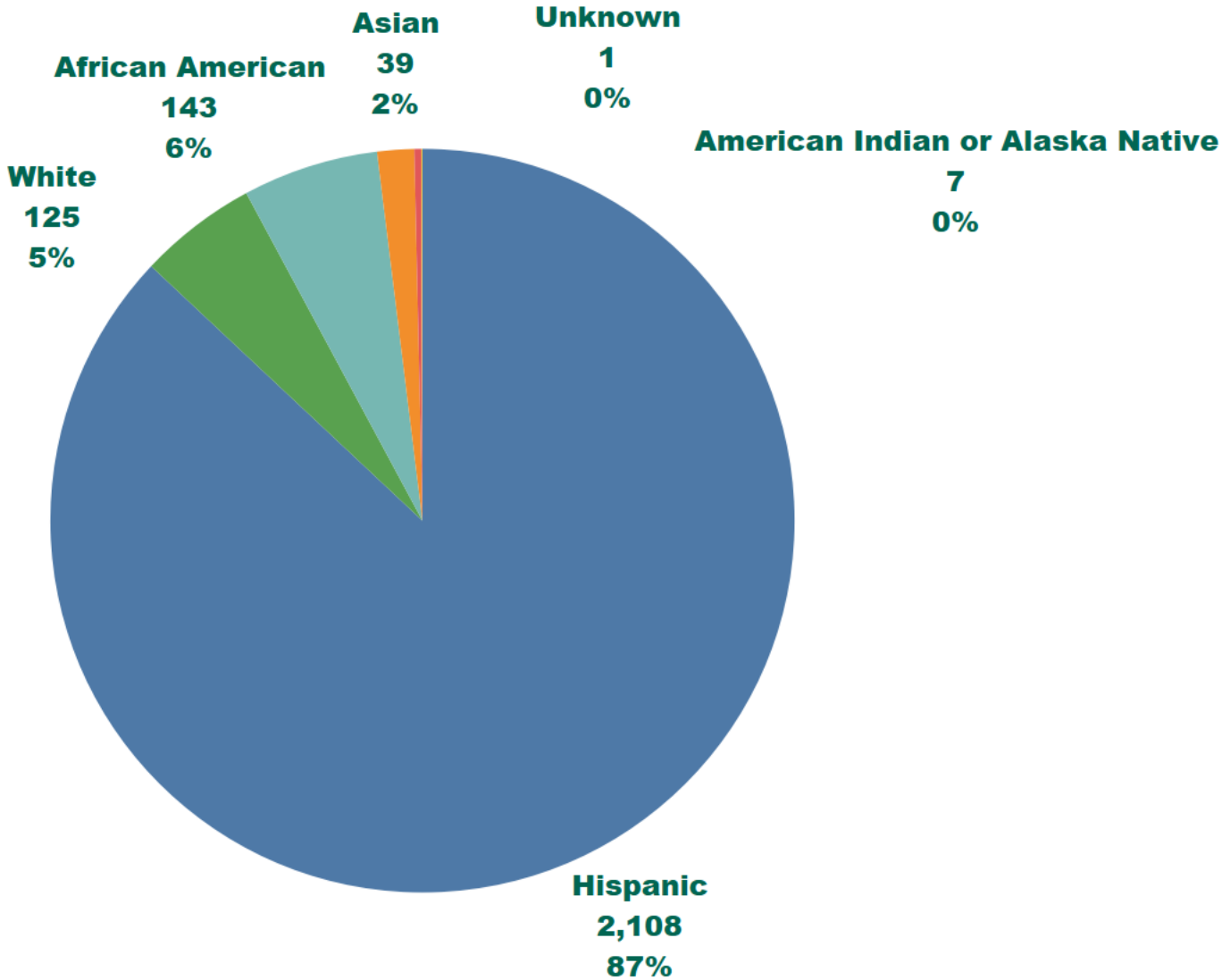
Year 2: Cohort 2

Top 5 School Districts By Enrollment	
San Antonio (SAISD)	528 (22%)
Judson (JUDISD)	306 (13%)
Southwest (SWISD)	291 (12%)
Northside (NISD)	271 (11%)
Northeast (NEISD)	257 (11%)



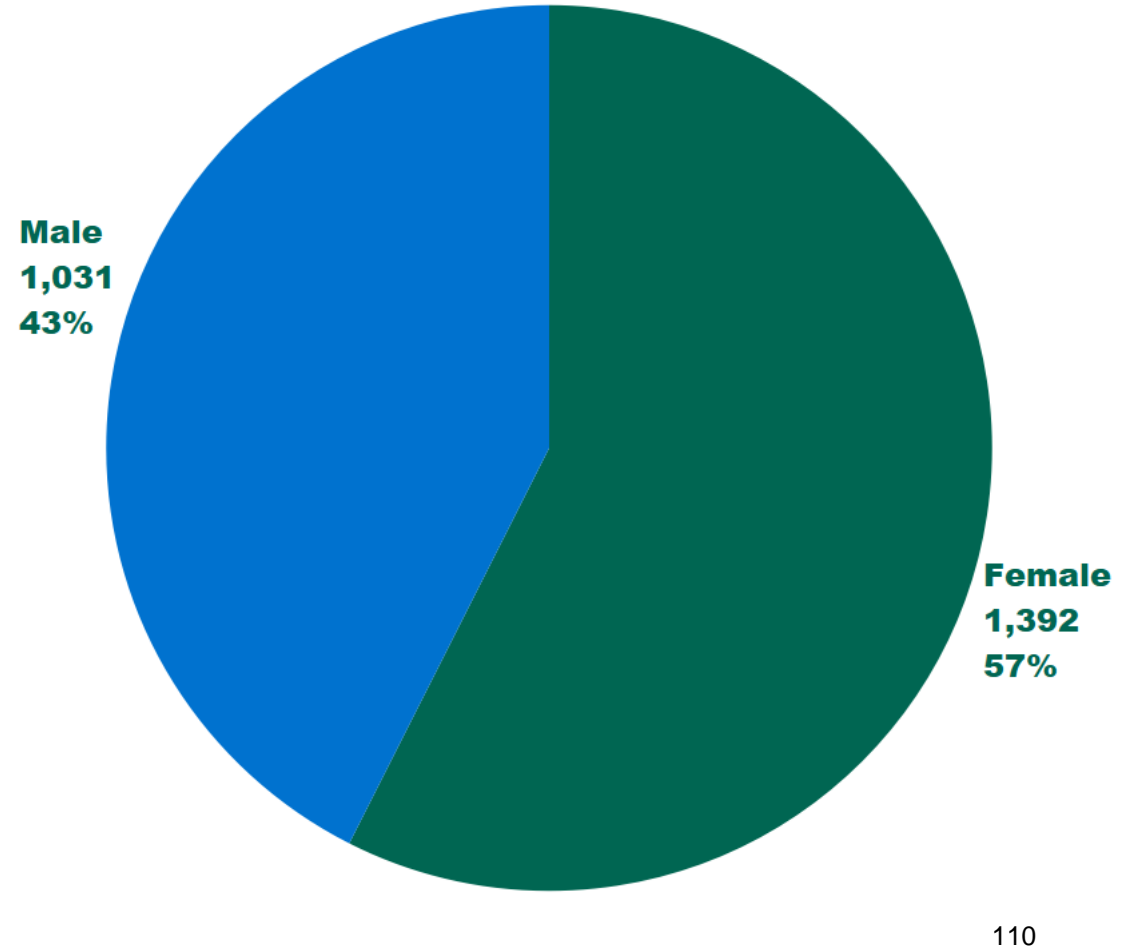
AlamoPROMISE Enrollment By Race/Ethnicity

Year 2: Cohort 2



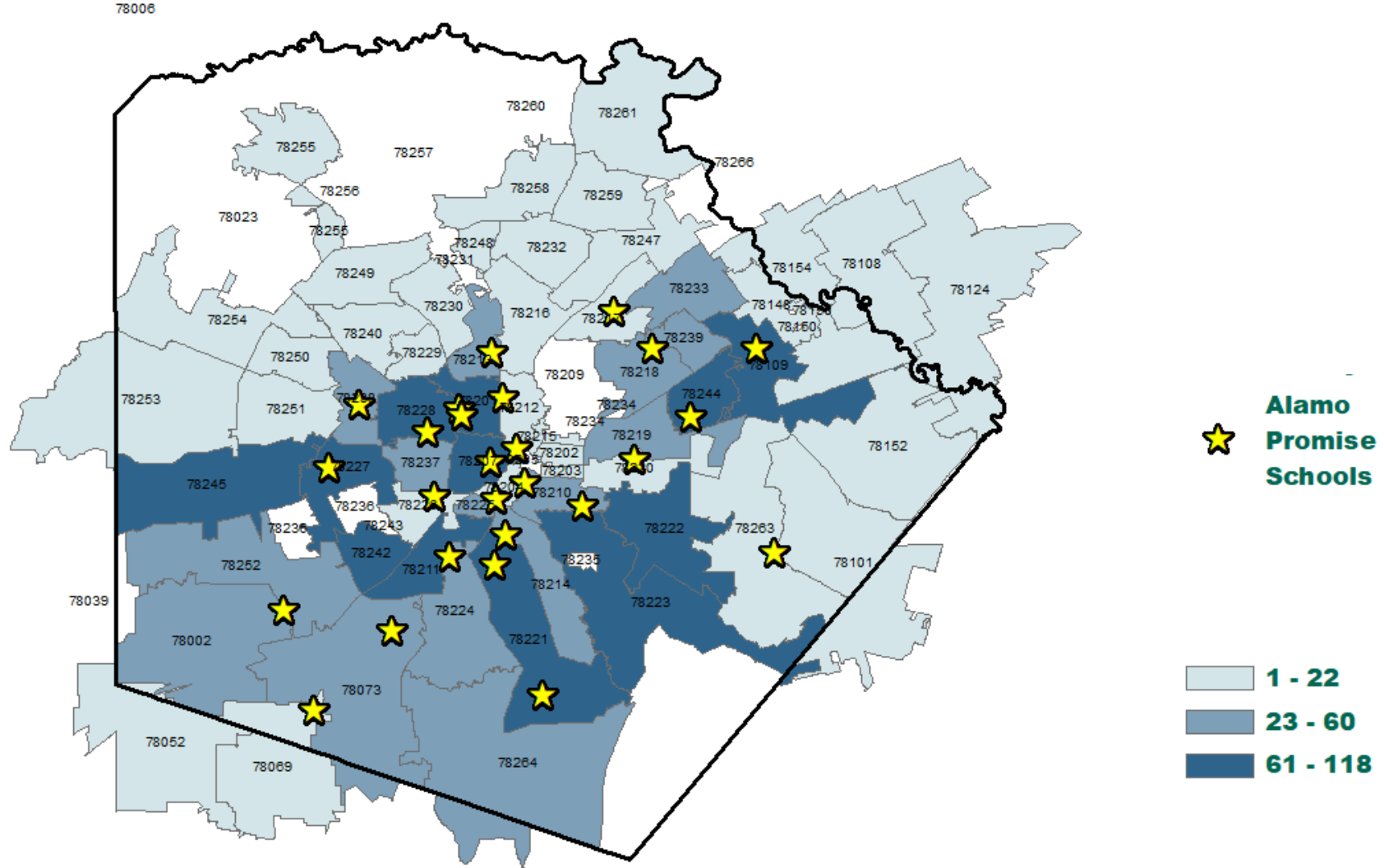
AlamoPROMISE Enrollment By Gender

Year 2: Cohort 2



AlamoPROMISE Enrollment By Zip Code

Year 2: Cohort 2



AlamoPROMISE Year 3 Recruitment

Target



47 Promise Schools & Programs

Opportunity



13,500 Estimated Seniors

Goal



3,900 Promise Scholars

Pledged



8,544 'Saved Their Seat'

Students Pledged Interest in AlamoPROMISE

**Important
Date**



February 28, 2022 Priority Guarantee

Students submit a Pledge, ApplyTX, FAFSA to guarantee consideration to become an AlamoPROMISE Scholar

Updated 12/1/21, Operational Data

112



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AlamoPROMISE Year 3 Schools & Programs

1. Academy of Creative Education
2. Advanced Learning Academy
3. Alamo Academies
4. Brackenridge HS
5. Brooks Collegiate Academy
6. Burbank HS
7. CAST STEM HS
8. CAST Tech HS
9. Chavez Excel Academy
10. Cooper Academy at Navarro
11. East Central HS
12. Edgewood Fine Arts Academy
13. Edison HS
14. Fox Technical HS
15. Frank L. Madla ECHS
16. Frank M. Tejada Academy
17. Harlandale HS
18. Harlandale STEM ECHS
19. Highlands HS
20. Holmes/NSITE HS
21. Jay/SEA HS
22. Jefferson HS
23. Judson Early College Academy
24. Judson HS
25. Kennedy HS
26. Lanier HS
27. Lee HS
28. MacArthur HS
29. Madison HS
30. Marshall HS
31. McCollum HS
32. Memorial HS
33. NXT Level Youth Opportunity Center
34. Roosevelt HS
35. Sam Houston HS
36. Somerset/ZECLA HS
37. South San Antonio HS
38. Southside HS
39. Southwest HS
40. Southwest Legacy HS
41. St. Philip's College ECHS
42. Stevens HS
43. Travis ECHS
44. Veterans Memorial HS
45. Wagner HS
46. Young Men's Leadership Academy
47. Young Women's Leadership Academy



AlamoPROMISE Year 3 Recruitment Examples



October Promise Launch Month

- SYS open, October 1



A Seat at the Table – Save Your Seat

- Livestream featuring Phase 2A High School, Texas Public Radio, October 12



AlamoTOGETHER Summit

- Student & college perspective, October 21



College Connection Promise Outreach

- Ongoing high school outreach and completion events, activities, October - Spring 2021



Targeted AlamoPROMISE Media

- Press Release & conference, local news advertising, op-eds, October - ongoing



Prospective Student Communication

- Social Media, geo-targeting, direct mail & door hangers campaign, street banners, October - ongoing



An Interview with Promise Scholar



Lola Garcia, John Jay Senior & Incoming Promise Scholar

<https://www.dropbox.com/s/se8ixqre1sxinut/Lola%20Interview.mp4?dl=0>



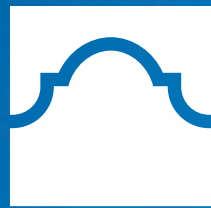
Recommendation

- Approval of an Interlocal Agreement between the City of San Antonio and the Alamo Colleges District for the continued collaboration on AlamoPROMISE initiative.**

- Adoption of list of schools targeted for recruitment during FY 2022 for enrollment in Fall 2022/Spring 2023 academic terms.**



Questions?



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Discussion and Possible Action to Adopt the List of High Schools Targeted for Recruitment into the AlamoPROMISE Program During FY 2022 for Enrollment in the Fall 2022/Spring 2023 Academic Terms.

Presented to the Board Acting as Committee of the Whole on December 7, 2021, and now presented for approval on December 14, 2021.

MINUTE ORDER

“The Board of Trustees hereby adopts the list of high schools from which the Alamo Colleges District will recruit eligible students for the AlamoPROMISE Program during FY 2022, with the purpose to include, without limitation, improving student access to higher education in San Antonio and Bexar County and encouraging satisfactory student progress toward degree program completion and graduation.”

PURPOSE

This action allows the District to continue and expand recruitment for AlamoPROMISE from an expanded group of high schools in Bexar County in FY 2022.

BACKGROUND

On July 13, 2019, the Board approved the initial group of high schools from which students would be recruited as part of the Phase I launch of the AlamoPROMISE Program. AlamoPROMISE is a “last dollar” scholarship initiative that provides 60 semester credit hours at Alamo Colleges District at no cost to eligible high school students.

As presented at the July 17, 2021 Board Budget Retreat, the AlamoPROMISE Program recommended expansion of the initiative to include additional schools based on college going rates and economic disparities. Recruitment from the additional high schools and programs allows for the targeted and manageable growth of the program within the secured and projected financial “last dollar” commitments for enrollment in the Fall 2022/Spring 2023 academic terms.

The expanded list of high schools below would target approximately 13,500 students as prospects for the AlamoPROMISE Program with an anticipated enrollment of 3,900 students into one of the five Alamo Colleges.

- | | | |
|----------------------------------|----------------------------------|--|
| 1. Academy of Creative Education | 17. Harlandale HS | 33. NXT Level Youth Opportunity Center |
| 2. Advanced Learning Academy | 18. Harlandale STEM ECHS | 34. Roosevelt HS |
| 3. Alamo Academies | 19. Highlands HS | 35. Sam Houston HS |
| 4. Brackenridge HS | 20. Holmes/NSITE HS | 36. Somerset/ZECLA HS |
| 5. Brooks Collegiate Academy | 21. Jay/SEA HS | 37. South San Antonio HS |
| 6. Burbank HS | 22. Jefferson HS | 38. Southside HS |
| 7. CAST STEM HS | 23. Judson Early College Academy | 39. Southwest HS |
| 8. CAST Tech HS | 24. Judson HS | 40. Southwest Legacy HS |
| 9. Chavez Excel Academy | 25. Kennedy HS | 41. St. Philip's College ECHS |
| 10. Cooper Academy at Navarro | 26. Lanier HS | 42. Stevens HS |
| 11. East Central HS | 27. Lee HS | 43. Travis ECHS |
| 12. Edgewood Fine Arts Academy | 28. MacArthur HS | 44. Veterans Memorial HS |
| 13. Edison HS | 29. Madison HS | 45. Wagner HS |
| 14. Fox Technical HS | 30. Marshall HS | 46. Young Men's Leadership Academy |
| 15. Frank L. Madla ECHS | 31. McCollum HS | 47. Young Women's Leadership Academy |
| 16. Frank M. Tejada Academy | 32. Memorial HS | |

IMPLICATIONS

Financial: No additional financial impact in FY 2022.

Strategic Plan: Goals 1 – Student Success

Human Resources: N/A

Attachments: N/A

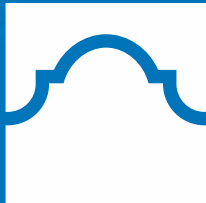
Dr. Mike Flores
Chancellor
Date

Xavier Urrutia
Interim Vice Chancellor, EWD
Date

Legislative Report – Board of Trustees Meeting

Priscilla Camacho, Director, Government & Community Relations

December 14, 2021



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Legislative Updates

- **State Legislature**
 - Texas Commission on Community College Finance
- **Federal – 117th Congress**
 - Update on Build Back Better Plan
 - Federal Advocacy Trips in 2022



Texas Commission on Community College Finance

Commission members:

- **Presiding Officer: Woody Hunt**, Senior Chairman, Hunt Companies
- **Senator Brandon Creighton**
- **Dr. Mark Escamilla**, President, Del Mar College
- **Dr. Stephen Head**, Chancellor, Lone Star College
- **Dr. Brenda Hellyer**, Chancellor, San Jacinto College
- **Brian Jones**, Director, Professional Learning, Odessa College
- **Dr. Brenda Kays**, President, Kilgore College
- Representative Oscar Longoria
- **Carol Scott**, Chair, Del Mar College Board of Regents
- **Senator Larry Taylor**
- **Representative Gary VanDeaver**
- **Todd Williams**, CEO, The Commit Partnership

Focus of the Commission

- The Commission will make recommendations for consideration by the 88th Texas Legislature to establish a state funding formula and funding levels sufficient for sustaining viable community college education and training offerings throughout the state

Hearing schedule

- **November 15, 2021**
 - General overview
 - Data on enrollment and demographic trends
- **December 13, 2021**
 - Taxing districts and enrollments
 - Declining enrollments and population
 - Changing demographics
- **January 18, 2022**

117th Congress Update

- **Infrastructure Bill - \$1.2 trillion (new and continuing funding)**
 - Bi-partisan bill signed into law on November 15, 2021
 - Focuses on traditional infrastructure such as roads, bridges, waterways, and broadband expansion
 - Provide **\$550 billion** in new funding
 - \$39.2 billion for public transit
 - \$65 billion for broadband
 - \$74.2 billion for resiliency
 - \$1 billion for reconnecting communities

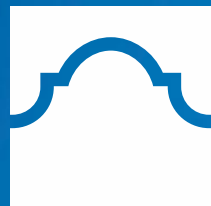


117th Congress Update

- **FY 22 Budget Reconciliation – Build Back Better Act**
 - Passed by the U.S. House of Representative on November 19, 2021
 - Pending in Senate
 - Includes the human infrastructure components of President's Build Back Better plan
- Relevant CC provisions include:
 - Increases the max **Pell Grant award** by \$550 for the '22 FY and the '23-'24 and '24-'25 AYs
 - **DACA students** will be eligible for Title IV aid
 - **\$6 billion for MSIs** including \$471 million for HSIs and HBCUs each
 - Reauthorizes the Trade Adjustment Assistance for Community College and Career Training (**TAACCCT**) **grant program**, and funds it at \$1.2 billion over four years
 - **\$5 billion for community college and industry partnership grants** over five years
- Originally included expansion of the child tax credit, America's College Promise program, and other workforce programs



Thank you.



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Malcolm Baldrige
National Quality Award
2018 Award Recipient



Achieving the Dream | LEADER
COLLEGE

Discussion and Possible Action on Amending a Contract with The University of the Incarnate Word and a contract with Dynamic Advancement, LLC. for the Purchase of Job Skills Training Curriculum and Materials in Support of the City of San Antonio Train for Jobs SA

Presented to the Board Acting as Committee of the Whole on December 7, 2021 and now presented to Board for approval on December 14, 2021.

MINUTE ORDER

"The Board of Trustees hereby approves amending the contract with The University of the Incarnate Word for an increased amount of \$252,000 for a revised annual amount of \$427,250; and a contract with Dynamic Advancement, LLC. for an increased amount of \$194,615 for a revised annual amount of \$544,375 providing for the purchase of Job Skills Training Curriculum and Materials in support of the City of San Antonio Train for Jobs SA, as requested by the office of the Interim Vice Chancellor for Economic and Workforce Development."

PURPOSE

This action amends a contract enabling an increase in the amount of services purchased. Since purchasing services from The University of the Incarnate Word and from Dynamic Advancement, LLC. new requirements have been identified for an increased scope of work. The increase in the number of seats purchased is due to the number of Alamo Train for Jobs SA applicants still pending a training seat and the training interest in these programs. This amendment will add 20 seats to each of the following training programs in the current contract:

Certified Medical Assistant - Certified Medical Administrative Assistant - Medical Billing and Coding Specialist Human Resource Management - General Operations and Business Management

The services include providing the training curriculum and materials including books, registration application, exam fee, and laptops for students to keep upon graduation from the course. Additionally, the scope of work includes provision of a weekly, instructor verified/signed, course attendance record that captures training hours per day of the week, by student. Students will receive Certificates of Completion upon course completion.

BACKGROUND

In January 2021, the Board of Trustees awarded a contract to The University of the Incarnate Word for an estimated annual amount of \$175,250; and a contract to Dynamic Advancement, LLC. for an estimated annual amount of \$349,760, for the purchase of Job Skills Training Curriculum and Materials in support of the City of San Antonio Train for Jobs SA.

In accordance with the approved Comprehensive Resolution of the Board of Trustees of the Alamo Colleges District COVID-19 Virus effective March 17, 2020, the providers were selected. The University of the Incarnate Word and Dynamic Advancement, LLC. offerings are utilized in significant part to meet the commitments of the District to the City of San Antonio under the workforce development recovery training interlocal agreement implemented in response to COVID-19.

The contracts awarded by the Board of Trustees became effective upon contract execution, and may be renewed annually upon mutual consent of the Alamo Colleges District, University of the Incarnate Word, and Dynamic Advancement, LLC. The recommended contractors specialize and maintain rights to the curriculum in the provision of these services. As such, this purchase is being made on a dual basis of Professional Educator Services and proprietary materials basis exempt from competitive bidding, [TX ED 44.031](#). The contract awarded to Dynamic Advancement, LLC. will contribute to the Alamo Colleges District, Small, Minority, Woman-Owned, and Veteran-Owned Business Enterprise (SMWVBE) program Aspirational Goal.

IMPLICATIONS

Financial: Increased authorization amount of \$446,615 annually

Funding Source: 219162 – 897007; DIS_COSA_WorkforceDevRec Str Morrill – DIS Special Projects

Strategic Plan: Goal I – Student Success; Goal III Performance Excellence

Employee Services: None

ATTACHMENTS: Price Tabulation

Gary O'Bar, C.P.M.
Director for Purchasing & Contract Administration
Workforce Development

Xavier Urrutia
Interim Vice Chancellor for Economic and

Dr. Diane E. Snyder, CPA, Ph.D.
Vice Chancellor for Finance & Administration

Dr. Mike Flores
Chancellor



PRICE TABULATION

Amending a Contract with The University of the Incarnate Word, and a contract to Dynamic Advancement, LLC. for the purchase of Job Skills Training Curriculum and Materials in support of the City of San Antonio Train for Jobs SA

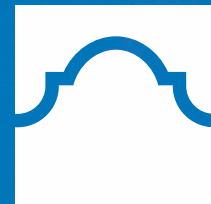
University of the Incarnate Word		
Item	Description	Total Increase
1	Certified Medical Assistant (20 seats at \$4,500 each)	
	Certified Medical Administrative Assistant (20 seats at \$4,100 each)	
	Medical Billing and Coding Specialist (20 seats at \$4,000 each)	\$252,000

Dynamic Advancement, LLC.		
Item	Description	Total Increase
2	Human Resource Management (HRM) (20 seats at \$5,437 each)	
	General Operations and Business Management (15 seats at \$5,725 each)	\$194,615

Overview for Purchase Contract Amendment – Job Skills Training Curriculum and Materials in support of the City of San Antonio Train for Jobs SA

Gary O'Bar, C.P.M.
Director, Purchasing & Contract Administration

Xavier Urrutia
Interim Vice Chancellor for Economic and Workforce Development



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Malcolm Baldrige
National Quality Award
2018 Award Recipient



Purpose

- The recommended contract amendment provides for the purchase of services that adds 20 seats to each of the following programs due to the increase in the number of Alamo Train for Jobs SA applicants still pending a training seat and the training interest in these programs:

Certified Medical Assistant - Certified Medical Administrative Assistant - Medical Billing and Coding Specialist - Human Resource Management - General Operations and Business Management

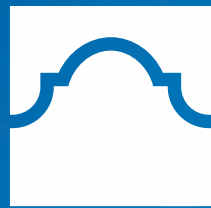
- Dynamic Advancement LLC., and The University of the Incarnate Word will provide services that include the training curriculum and materials including books, registration application, exam fee, and laptops for students to keep upon graduation from the course.
- The scope of work includes provision of a weekly, instructor verified/signed, course attendance record that captures training hours per day of the week by student.
- Students will receive Certificates of Completion upon course completion.



Recommended Contract Amendment: Job Skills Training Curriculum and Materials

- **Type of Contract Action:** Amendment to increase the Board authorized purchase amount.
- **Vendor(s):** Dynamic Advancement LLC., and The University of the Incarnate Word are the current providers.
- **Amendment Amount:**
 - The University of the Incarnate Word increased by \$252,000 to revised annual \$427,250
 - Dynamic Advancement, LLC. Increased by \$194,615 to revised annual \$544,375.
- **Contract Term:** no change (began January 2021 and can be renewed annually upon mutual consent)
- **Local Vendors:** Y
- **SMWVBE:** Y - Dynamic Advancement, LLC.; N- UIW
- **Funding:** Alamo Train for Jobs SA Special Projects Fund

Thank you.



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Appendix: Background

- In January 2021, the Board of Trustees awarded a contract to The University of the Incarnate Word for an estimated annual amount of \$175,250; and a contract to Dynamic Advancement, LLC. for an estimated annual amount of \$349,760 providing for the purchase of Job Skills Training Curriculum and Materials in support of the City of San Antonio Train for Jobs SA.
- The recommended contractors specialize and maintain rights to the curriculum in the provision of these services. As such, this purchase is being made on a dual basis of Professional Educator Services and proprietary materials basis exempt from competitive bidding, TX ED 44.031.



Discussion and Possible Action on Amending a Contract with Graduation Alliance, Inc. Providing for the Purchase of Student Intake and Eligibility Support Services

Presented to the Board Acting as Committee of the Whole on December 7, 2021 and now presented to Board for approval on December 14, 2021.

MINUTE ORDER

"The Board of Trustees hereby awards a contract to Graduation Alliance, Inc. for an increased amount of \$273,066 for a revised amount of \$423,066 providing for the purchase of Student Intake and Eligibility Support Services as requested by the office of the Interim Vice Chancellor for Economic Workforce and Development."

PURPOSE

This action amends a contract enabling an increase in the amount of services purchased for an additional 4,325 students, and reduces the cost per student for Student Intake and Eligibility Services. Since purchasing services from Graduation Alliance, Inc., new requirements have been identified due to the increased number of Train for Jobs SA applicants and currently enrolled clients. Additional services include re-engagement and academic success coaching and due to the number of applicants needing high school equivalency training, this action seeks to add online services for the accredited high school diploma program. The Graduation Alliance, Inc. offerings are utilized in significant part to meet the commitments of the District to the City of San Antonio under the workforce development recovery training interlocal agreement implemented in response to COVID-19.

BACKGROUND

In January 2021, the Board of Trustees awarded a contract to Graduation Alliance, Inc. in the amount of \$150,000 providing for the purchase of services that include Student Outreach/Engagement and Student Registration Support for facilitating registration in the students' ongoing programs of study.

The contractor provides services to Students in an effort to facilitate the Students' registration in the next term of study and shall utilize various communication methods including, but not limited to, inbound phone calls, email, or text, which shall perform through its coordinators. The scope of work requires the contractor to provide:

- a) team coordinators to contact Students;
- b) staff and equip a call center for coordinators;
- c) toll-free number for prospective Students;
- d) recruitment in compliance with the academic standards and regulatory requirements; and
- e) information to Students regarding registration and refer Students to the Alamo Colleges District regarding financial aid and/or academic questions.

The contractor also provides services to guide Students through the registration process. The scope of work requires the contractor to provide the following, as applicable for each particular Student:

- a) Inform Student of required eligibility documentation needed for intake appointment.
- b) Refer Students to Alamo Colleges District website for upcoming training.
- c) Recommend Student explore CareeOneStop.
- d) Direct Student to the City of San Antonio intake form to complete.
- e) Send Student a calendar appointment for the intake appointment.
- f) Answer questions from Students when able and redirect to Alamo Colleges District resources, as needed.
- g) Repeat the attempt to contact Students who do not initially respond.

The contract began upon award and renews annually upon mutual consent of the contractor and the Alamo Colleges District. The recommended contractor, Graduation Alliance, Inc. specializes and maintains rights to the software in its provision of these services. As such, this purchase is being made on a proprietary materials basis exempt from competitive bidding, [TX ED 44.031](#).

IMPLICATIONS

Financial: Increase of \$273,066 for a revised total of \$423,066

Funding Source: Funding is provided from the City of San Antonio Workforce Development Train for Jobs SA Fund; 219162-897007; DIS COSA WorkforceDeveREc Str. Morrill-DST Special Projects

Strategic Plan: Goal I – Student Success; Goal III Performance Excellence

Employee Services: None

ATTACHMENTS: Price Tabulation

Gary O'Bar, C.P.M.
Director, Purchasing & Contract Administration

Xavier Urrutia
Interim Vice Chancellor for Economic and
Workforce Development

Dr. Diane E. Snyder, CPA, Ph.D.
Vice Chancellor for Finance & Administration

Dr. Mike Flores
Chancellor



PRICE TABULATION

**Amending a Contract with Graduation Alliance, Inc.
Providing for the Purchase of Student Intake and Eligibility Support Services**

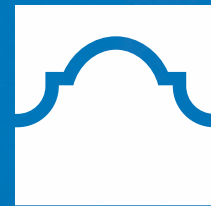
Item	Description	Fee	Total Increase
1	Increase Intake and Eligibility Support Svc for 4,325	\$25 per student	\$108,125
	Less discount for 5,050 students	\$4 per student	-\$20,200
2	Success Coaching for Reengagement for 2,813 students	\$49 per student	\$137,837
3	Adult Diploma Pathway for 24 students	\$219 per student per month for 9 months	\$47,304

Notes: The amounts shown represent the Alamo Colleges District's best estimates. The amount paid will be based on the number of students participating.

Overview for Purchase Contract Amendment - Student Intake and Eligibility Support Services

Gary O'Bar, C.P.M.
Director, Purchasing & Contract Administration

Xavier Urrutia
Interim Vice Chancellor for Economic and Workforce Development



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Malcolm Baldrige
National Quality Award
2018 Award Recipient



Purpose

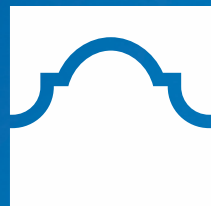
- The recommended contract amendment provides for the purchase of Student Intake and Eligibility Support Services.
- Graduation Alliance, Inc. provides the services that include Student Outreach/Engagement and Student Registration Support for facilitating registration in the students' ongoing programs of study.
- The contract amendment increases the original service of Intake and Eligibility Support Services to include an increase in (duplicated) student count to 9,375 (an addition of 4325 to the original 5050); and a reduction in the cost from \$29 to \$25/per student for this service.
- The Success Coaching Services, added for 6 months out of the 9-month term, to provide re-engagement, enhanced support, academic success coaching, and first level technical support for up to 2,813 (duplicated) students.
- Additionally, due to the number of applicants needing high school equivalency training, there is an additional service provided for Students taking an online accredited high school diploma program with up to 24 seats available.



Recommended Contract Amendment: Student Intake and Eligibility Support Services

- **Type of Contract Action:** amendment to increase the Board authorized purchase amount
- **Vendor:** The Graduation Alliance, Inc. is the contract provider
- **Amendment Amount:** increase by \$273,066 for a revised annual amount of \$423,066
- **Contract Term:** no change (contract term that began January 2021 and renews annually upon mutual consent of the contractor and the Alamo Colleges District).
- **Local Vendor:** N
- **SMWVBE:** N
- **Funding for contract amount:** Alamo Train for Jobs SA Special Projects Fund

Thank you.



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Appendix: Background

- In January 2021, the Board of Trustees awarded a contract to Graduation Alliance, Inc. in the amount of \$150,000 providing for the purchase of services that include Student Outreach/Engagement and Student Registration Support for facilitating registration in the students' ongoing programs of study in support of the City of San Antonio Train for Jobs SA.
- The recommended contractor, Graduation Alliance, Inc. specializes and maintains rights to the software in its provision of these services. As such, this purchase is being made on a proprietary materials basis exempt from competitive bidding, [TX ED 44.031](#).



D.5.4 (Policy) Family and Medical Leave

Responsible Department: Human Resources

Board Adoption: 4-28-2009

~~Last Board Action~~ Amended: 1-13-10, 10-26-10, 12-14-21



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GENERAL INFORMATION

The College District provides the following types of leave for medical and military absences:

- (1) Medical-Related: Leave under the Family and Medical Leave Act (FMLA)
Medical Leave
Extended Leave
- (2) Military Related: FMLA Qualifying Exigency Leave
FMLA Caregiver Leave

ELIGIBILITY

To be eligible for leave under the Family and Medical Leave Act, an employee (i) must have been employed with the College District for at least 12 months (which do not have to be consecutive), and (ii) must have worked at least 1,250 hours during the previous 12 months.

To be eligible for Medical Leave, an employee must (i) not qualify for FMLA leave; (ii) be absent for the treatment of their own on-the-job or off-the-job injury or serious health condition, and (iii) have completed the entry probation period, except for on-the-job injuries, for which a medical leave can begin immediately.

To be eligible for Extended Leave, an employee must: (i) exhaust FMLA or medical leave within the preceding 12 months; (ii) apply for extended leave through the Human Resources Department; and (iii) provide the College District a Healthcare Provider Certification confirming the medical necessity for continued absence. The application for extended leave must be received by Human Resources *before* expiration of pending FMLA or Medical leave.

The maximum duration of all combined medical-related leaves during a "rolling" 12-month period is 26 weeks. Employees are subject to dismissal from employment if they are not reinstated to work within 26 weeks, except where an extension of leave is requested by the employee and granted by the College District: (i) as a reasonable accommodation under the Americans with Disabilities Act (ADA); (ii) where the employee has accrued and unused sick leave or (iii) as otherwise required by law. Refer to Sections 1 (D) and (E) of the College District's Leave of Absence Procedure on how to apply for these extensions of leave.

MOONLIGHTING DURING FMLA LEAVE

D.5.4 (Policy) Family and Medical Leave

Responsible Department: Human Resources

Board Adoption: 4-28-2009

~~Last Board Action~~ Amended: 1-13-10, 10-26-10, 12-14-21



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The College District prohibits employees from engaging in any employment with another employer or from providing non-employment services for compensation ("moonlighting") without prior written authorization from Human Resources. Employees engaging in moonlighting while on leave of absence in violation of this policy are subject to termination from employment. The **moonlighting** limitations do not apply to employees engaged in military service while on approved military leave.

NOTICE TO COLLEGE DISTRICT

Employees must provide the College District with 30 days prior notice of the need for a foreseeable leave. If 30 days' prior notice is not practicable because of unforeseen circumstances, then employees must (i) give notice of the need for leave on the same day or on next business day they learn of the need for leave; and (ii) in accordance with the College District's and the employee's departmental call-in procedures for reporting absences.

Failure to comply with call-in procedures and notify the College District regarding an absence as soon as "practicable" will result in delay or denial of the FMLA leave by the College District (absent unusual circumstances). If FMLA leave is delayed or denied due to the employee's failure to comply with call-in procedures or provide timely notice, the employee may be subject to disciplinary action, up to and including dismissal, under the College District's policies regarding unauthorized absences.

CERTIFICATION OF LEAVE

After the College District receives notice of the employee's absence, the College District will notify the employee whether the eligibility requirements for FMLA leave are met; provide information regarding the employee's FMLA rights and responsibilities; and identify and issue any required medical certification forms to be completed by the employee and his/her Health Care Provider supporting the leave. Employees are obligated to return any required medical certification to the College District within 15 days.

Once the College District receives a complete and sufficient medical certification, the College District will notify the employee whether the absence will be designated as FMLA, medical or extended leave. If an absence is designated as FMLA leave, the College District will inform the employee of the amount of leave, effective from first day of absence that will be counted against the employee's FMLA leave entitlement.

USE OF ACCRUED BENEFITS DURING LEAVE

D.5.4 (Policy) Family and Medical Leave

Responsible Department: Human Resources

Board Adoption: 4-28-2009

~~Last Board Action~~ Amended: 1-13-10, 10-26-10, 12-14-21



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If an employee has accrued sick pay or vacation or is granted emergency leave from the College District's Emergency Leave Bank, these paid time off benefits must be used during FMLA, medical or extended leave (in accordance with the College District's policies) until exhausted. The remainder of the leave would be unpaid unless the employee qualifies for short term disability (STD) benefits.

If an employee is receiving lost wage benefits under the College District's workers' compensation program for a job-related injury/illness, the employee may elect to use accrued sick pay or vacation, emergency leave or other paid time off benefits to supplement the workers' compensation benefits up to 100 percent of the employee's regular weekly wages. Employees should contact the College District's Workers' Compensation Office to request use of sick pay, vacation, or emergency leave to supplement worker's compensation lost wage benefits.

MEDICAL PLAN COVERAGE DURING LEAVE

During FMLA leave, the College District will continue to pay the premiums for the employee's medical plan coverage and the College District's portion of premiums for dependent medical plan coverage.

Employees are responsible for paying their portion of any ~~dependant~~ dependent medical plan premiums and retirement coverage premiums while on FMLA leave.

Employees are responsible for paying both the employee portion and any ~~dependant~~ dependent medical plan premiums and retirement plan contributions premium while on Medical and Extended leave.

When accrued sick pay, vacation, emergency leave, STD or other paid time off benefits are being used during a leave, the employee and ~~dependant~~ dependent medical plan premiums and retirement plan contributions for which the employee is responsible will be deducted from those benefits. If an employee's paid time off benefits is exhausted during an extended leave, the employee must make arrangements to continue paying the medical plan premiums directly to ERS.

If employees on FMLA leave fail to pay their portion of the medical plan premiums within 30 days of a payment due date while on unpaid leave, their ~~dependant's~~ dependent's coverage will cease as of the date on which the premium payment was due, and coverage will be reinstated only upon the employee's return to work before exhaustion of the FMLA leave.

If an employee fails to pay any employee or dependent medical plan premium due during medical or extended leave, coverage will be dropped as of the date on which the premium was due, and the employee and/or dependent may be required to re-qualify for medical coverage if the employee is reinstated to employment.

D.5.4 (Policy) Family and Medical Leave

Responsible Department: Human Resources

Board Adoption: 4-28-2009

~~Last Board Action~~Amended: 1-13-10, 10-26-10, 12-14-21



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RETURN TO WORK FROM LEAVE

If an employee on FMLA, medical or extended leave is medically released (full or partial) by their health care provider, the employee must report to the Human Resources Department *by* the *next working day* after their release. If an employee fails to timely report to the College District after being released by the employee's health care provider, the employee **is** subject to dismissal. Employees who do not request reinstatement and return to work before the expiration of their FMLA **or** medical leave will be dismissed from employment unless they apply for and are granted extended leave.

Employees seeking reinstatement from leave due to their own serious health condition must provide the College District with a written return-to-work/fitness for duty certification from the employee's health care provider(s) confirming the employee's release for work and ability to perform the essential functions of his/her job (with or without reasonable accommodation). The College District may also require an employee's health care provider(s) to designate the essential job functions, if any, which the employee cannot perform at the time reinstatement, is requested.

Employee's timely requesting return to work from an FMLA leave will be reinstated to their former position, or to an equivalent position in the discretion of the College District, provided that the employee can perform the essential job duties. Reinstatement from medical or extended leave is subject to the College District's personnel requirements. Employees returning to work from a Medical or Extended leave are not guaranteed reinstatement to work. Refer to Sections 1(B) and (C) of the Leave of Absence Procedure regarding reinstatement procedures for medical and extended **leaves**.

EXTENSION OF MEDICAL-RELATED LEAVE

Employees who exhaust their extended leave but need additional time off in order to return to work from their own injury or serious health condition may qualify for a reasonable extension of their leave (i) as a reasonable accommodation under the ADA; (ii) where they have accrued and unused vacation and/or sick pay benefits; or (iii) as otherwise required by law. Refer to Sections 1(D) and (E) of the Leave of Absence Procedure for complete information on the procedures for and maximum duration of extension of medical-related leave.

FMLA SERVICEMEMBER LEAVES

Employees who meet the eligibility requirements for FMLA leave may request or be placed on FMLA military servicemember leave if the employees' (i) spouse, son, daughter or parent is on "covered active duty" and (ii) the absence from work is for a "qualifying exigency" related to the

D.5.4 (Policy) Family and Medical Leave

Responsible Department: Human Resources

Board Adoption: 4-28-2009

~~Last Board Action~~Amended: 1-13-10, 10-26-10, 12-14-21



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family member's military service. Employees should refer to Section 2(A) the College District's Leave of Absence Procedure for more information regarding "covered active duty" and "qualifying exigencies."

Employees must give the College District notice of their need for FMLA qualifying exigency leave as soon as practicable. Employees are required to complete the pertinent certification form within 15 days of requesting a qualifying exigency leave. In addition, the first time employees request a qualifying exigency leave they will be required to provide the College District a copy of the covered military member's active duty orders or documentation of the call to active duty and the dates of active duty service.

Employees who meet the eligibility requirements for FMLA leave may request or be placed on FMLA military service member leave to care for their spouse, son, daughter, parent, or next of kin who is a "covered service member" and has incurred an injury or illness in the line of duty while on active duty in the Armed Forces. Employees should refer to Section 2(B) of the College District's Leave of Absence Procedure for information regarding "covered service members". Employees are required to complete the pertinent certification form within 15 days of requesting caregiver leave.

FMLA leave to care for an injured or ill servicemember, when combined with other types of FMLA-qualifying leave, may not exceed 26 workweeks in a 12-month period. The amount of leave for which employees are eligible may be reduced if they have taken other FMLA leave during the preceding 12 months.

DISMISSAL AND ELIGIBILITY FOR REHIRE

Employees who are dismissed under this policy will be eligible to reapply for future employment by [applying for an available position](#) ~~submitting an application to College District.~~

D.5.4.1 (Procedure) Family and Medical Leave

Responsible Department: Human Resources

Based on Board Policy: D.5.4 Family and Medical Leave

Approved Adoption: 10-26-2010

Last Amended: 10-26-10, 12-14-21



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GENERAL INFORMATION

A leave of absence is available for those times when it is necessary for an employee to be absent for certain qualifying reasons. The College District provides several types of leave of absence:

- (1) Medical-Related: Leave under the Family and Medical Leave Act (FMLA)
Medical Leave
Extended Leave
- (2) Military Related: Employee Military Leave
FMLA Qualifying Exigency Leave
FMLA Caregiver Leave
- (3) Developmental Leave

Qualification for leave is dependent on (i) the reason for the requested leave, (ii) length of service and (iii) hours worked for the College District. A request for leave of absence must be submitted to the Human Resources Department. The College District's leave of absence form, which is available from Human Resources, must be completed to provide pertinent information regarding any FMLA, Medical or Extended leave. The Human Resources Department will make a determination and notify employees regarding their eligibility for leave of absence. The College District may also designate and place an employee on leave of absence, where appropriate under the College District's leave of absence policy and this procedure, even if the employee has not requested a leave.

The maximum duration of all combined medical-related leaves during a "rolling" 12-month period is 26 weeks. Employees are subject to dismissal from employment if they are not reinstated to work within 26 weeks, except where an extension of leave is requested by the employee and granted by the College District (i) as a reasonable accommodation under the Americans with Disabilities Act (ADA) (please refer to Section 1(D) of this policy); (ii) where the employee has accrued unused sick leave (please refer to Section 1 (E) of this policy); or (iii) as otherwise required by law.

All leaves of absence are unpaid. An employee must use paid time off benefits, such as accrued vacation or sick pay, emergency leave, short term disability (STD) or worker's compensation lost wage benefits, during the leave.

Employees whose positions are eliminated due to reorganization, reduction in force or other business reasons during their leave of absence will be notified of this action and are subject to dismissal from employment. Employees whose positions are eliminated during a military leave of absence may be dismissed in accordance with applicable law.

D.5.4.1 (Procedure) Family and Medical Leave

Responsible Department: Human Resources

Based on Board Policy: D.5.4 Family and Medical Leave

Approved Adoption: 10-26-2010

Last Amended: 10-26-10, 12-14-21



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An authorized leave does not constitute a break in service, but the time spent on unpaid leave will not be included as service credit except where required by law.

The College District prohibits employees from engaging in any employment with another employer or providing non-employment services for compensation ("moonlighting") without prior written authorization from Human Resources. Employees engaging in moonlighting while on leave of absence in violation of this policy are subject to termination from employment. The moonlighting limitations do not apply to employees engaged in military service while on approved military leave.

TYPES OF LEAVE AND ELIGIBILITY

1. Medical-Related

(A) Family and Medical Leave Act (FMLA Leave)

To be eligible for leave under the Family and Medical Leave Act, an employee (i) must have been employed with the College District for at least 12 months (which do not have to be consecutive), and (ii) must have worked at least 1,250 hours during the previous 12 months.

Eligible employees will be granted an FMLA leave of absence for up to 12 weeks within a "rolling" 12-month period (calculated backwards from the first day of leave) for any of the following reasons:

- The birth or placement (adoption or foster care) of a child or to care for a child after birth (a "newborn leave"); or
- To care for a family member (the employee's spouse, child or parent, but not a parent-in-law) with a serious health condition (this leave requires certification by a health care provider); or
- For a serious health condition that makes the employee unable to perform the functions of the position held (this leave requires certification by a health care provider).

Eligible employees may take leave under the FMLA for any combination of these reasons, but the total of all combined leaves cannot exceed 12 weeks within a "rolling" 12-month period. Spouses who are both employed by the College District are limited to a combined total of 12 weeks of FMLA leave within a "rolling" 12-month period for the birth or placement of a child, or the care of a parent with a serious health condition.

D.5.4.1 (Procedure) Family and Medical Leave

Responsible Department: Human Resources

Based on Board Policy: D.5.4 Family and Medical Leave

Approved Adoption: 10-26-2010

Last Amended: 10-26-10, 12-14-21



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A newborn leave (for birth, placement, adoption or foster care of a child, or to care for a child after birth) ~~may~~must be taken in a continuous time period, ~~or and~~ may ~~not~~ be taken in intermittent periods or through a reduced work schedule. A newborn leave must be completed within 12 months after the birth, adoption or placement of the child.

Employees may take leave for their own- serious health condition or the serious health condition of a family member in a continuous time period, in intermittent time periods (for example, a period of working followed by a period of absence) or through a reduced work schedule (for example, cutting back on work hours). Leave for a serious health condition is permitted only for the period of the actual medically required absence.

2. Job-Related Injuries

Absences for job-related injuries or illnesses covered under the College District's workers' compensation program will also be considered FMLA leave, provided that (i) the employee meets the FMLA eligibility requirements and (ii) the injury or illness is a serious health condition. If an employee is on FMLA leave for a job-related illness or injury and receiving workers' compensation lost wage benefits under the workers' compensation plan, the employee may elect to use accrued sick pay or vacation or emergency leave to supplement the workers' compensation lost wage benefits (up to 100 percent of regular weekly wages). Employees should contact the College District's Workers' Compensation Office to request use of sick pay, vacation or emergency leave to supplement their worker's compensation lost wage benefits.

3. Serious Health Condition

For the purpose of this policy, a "serious health condition" for medical-related leaves means an illness, injury, impairment or physical/mental condition that involves inpatient care in a hospital, hospice or residential medical care facility, or continuing treatment by a healthcare provider as defined in the FMLA. Ordinarily, unless complications arise, the common cold, flu, ear aches, upset stomach, ulcers, headaches (other than migraines) and routine dental or orthodontia problems are examples of conditions that DO NOT constitute a serious health condition or qualify for FMLA leave.

REQUIRED NOTICE OF LEAVE TO THE COLLEGE DISTRICT

1. Foreseeable Leave:

Where an absence for FMLA leave is foreseeable (including intermittent or reduced work schedule leaves), employees are required to provide the College District with 30 days prior notice of their absence. If less than 30 days advance notice of foreseeable FMLA leave is provided to the College District, the employee may be required to explain why it was not practicable to give 30 days' notice. If an employee fails to give timely advance notice when

D.5.4.1 (Procedure) Family and Medical Leave

Responsible Department: Human Resources

Based on Board Policy: D.5.4 Family and Medical Leave

Approved Adoption: 10-26-2010

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theneed for leave is foreseeable, the College District may delay the leave until 30 days after it has received the notice.

This 30-day notice requirement does not apply to qualifying exigency leave for a military servicemember. However, employees must give the College District notice of the need for FMLA qualifying exigency leave as soon as practicable.

2. Unforeseeable Leave:

If 30 days prior notice of absence is not practicable because of unforeseen circumstances, thennotice of the leave must be given as soon as "practicable." This means that the employee must give the College District notice (i) on the same day the employee learns of the need for leave oron next business day, and (ii) in accordance with the College District's and the employee's departmental call-in procedures for reporting absences. The notice should include the reasons for the requested leave, the anticipated start date of the leave and the anticipated duration of theleave.

The failure to comply with the College District's and departmental call-in procedures and notify the College District regarding an absence as soon as "practicable" will result in delay or denial ofthe FMLA leave by the College District (absent unusual circumstances). If FMLA leave is delayed or denied due to the employee's failure to comply with call-in procedures or provide practicable notice, the employee's absence may result in disciplinary action, up to and including dismissal, under the College District's policies regarding unauthorized absences.

DESIGNATION OF FMLA LEAVE

After the College District receives notice of the employee's absence, the College District willnotify the employee whether the eligibility requirements for FMLA leave are met; provide information regarding the employee's FMLA rights and responsibilities; and identify and provide the employee with any required medical certification forms to be completed by the employee and his/her Health Care Provider supporting the leave. Employees are obligated to return any required medical certification to the College District within 15 days. Once the College District receives complete and sufficient medical certification-, the College District will notify the employee whether the absence will be designated as FMLA leave. If an absence is designated as FMLA leave, the College District will inform the employee of the amount of leave, effective from first day of absence, that will be counted against the employee's FMLA leave entitlement.

REASSIGNMENT DURING LEAVE

If leave is taken on an intermittent basis or reduced work schedule for foreseeable and planned

D.5.4.1 (Procedure) Family and Medical Leave

Responsible Department: Human Resources

Based on Board Policy: D.5.4 Family and Medical Leave

Approved Adoption: 10-26-2010

Last Amended: 10-26-10, 12-14-21



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medical treatment because of a family member's or the employee's own serious health condition, the College District may transfer the employee during the leave to an alternative position with equal pay and benefits which better accommodates the intermittent or recurring leave schedule.

SCHEDULING OF MEDICAL APPOINTMENTS

If leave is taken for foreseeable and-planned medical treatment because of a family member's or employee's own serious health condition, employees must make a reasonable effort to schedule the medical treatments so as not to disrupt operations of the College District.

CERTIFICATIONS

(1) Initial Certifications

If an employee requests or is placed on leave because of a family member's or the employee's own serious health condition, the employee must provide a complete and sufficient medical certification from a healthcare provider on the U.S. Department of Labor form provided to the employee by the College District. When the need for leave is foreseeable and 30-days notice ~~has been~~ ~~has~~ ~~been~~ provided to the College District, the employee must return a complete and sufficient medical certification before the leave begins. When the need for leave is unforeseeable, a complete and sufficient certification must be returned to the College District within 15 days after the employee's receipt of the certification form. The College District may also require that the employee's health care provider designate the essential job functions which the employee cannot perform as a result of the serious health condition.

If a medical certification is incomplete or insufficient, the employee will be notified in writing of the deficiencies and given 7 days to submit a complete and sufficient certification. If certification deficiencies are not corrected, FMLA leave may be denied and the absence considered unexcused, which may result in disciplinary action, up to and including termination.

If an employee fails to return a certification within 15 days, the College District will not consider the absence to be FMLA leave and the employee will be subject to disciplinary action, up to and including termination, for an unexcused absence.

If the College District has reason to doubt the validity of the medical certification, it may require (at the College District's expense) that the employee obtain a second opinion from a healthcare provider designated by the College District. If there is a conflict between the first and second opinions, the College District may also require (at its expense) a third opinion by a healthcare provider designated jointly by the College District and the employee. The opinion rendered by the third healthcare provider is final.

D.5.4.1 (Procedure) Family and Medical Leave

Responsible Department: Human Resources

Based on Board Policy: D.5.4 Family and Medical Leave

Approved Adoption: 10-26-2010

Last Amended: 10-26-10, 12-14-21



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(2) Recertifications During the Leave

Employees are also required to provide healthcare provider recertifications, at their own expense, during a leave of absence. Recertifications may be required every 30 days or the minimum period that the treating healthcare provider sets for the incapacity or treatment, whichever is greater. If the period of incapacity is for more than 6 months or for an indefinite period, the employee will be required to submit a recertification to the College District every 6 months.

The College District may also require recertifications when: (i) an employee requests an extension of leave; (ii) the circumstances set out in the original medical certification change significantly; or (iii) if the College District receives information that casts doubt on the continuing validity of the medical certification.

If recertification is not provided within 15 days of the College District's request, or as soon as practicable, the College District may deny FMLA leave protection until the recertification is provided. If an employee fails to provide the required recertification, the absence will not be considered protected FMLA leave and the employee will be subject to disciplinary action, up to and including termination, for an unexcused absence.

Employees on leave may be required to periodically report to the College District (every 30 days) regarding their intent to return to work upon completion of leave. If an employee gives unequivocal notice that he/she does not intend to return to work, the leave, entitlement to reinstatement, medical benefits and employment with the College District are subject to termination.

(3) Fitness for Duty - Return to Work Certification

Prior to reinstatement from leave, employees must submit a written certification from the treating health care provider(s) to Human Resources Department confirming that the employee is released to return to work and is able to perform the essential functions of the job, with or without reasonable accommodation. The health care provider(s) may also be required to designate the essential job functions, if any, which cannot be performed at the time the employee requests reinstatement. An employee will not be reinstated until the return to work certification is received by the College District.

BENEFITS DURING LEAVE

(1) Use of Paid Time Off Benefits

If an employee has accrued sick pay or vacation or is granted emergency leave from the College District's Emergency Leave Bank, these paid time off benefits must be used during the FMLA leave (in accordance with the College District's policies) until exhausted. The remainder of the FMLA leave would be unpaid unless the employee qualifies for short term

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Responsible Department: Human Resources

Based on Board Policy: D.5.4 Family and Medical Leave

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disability (STD) benefits.

If an employee is receiving lost wage benefits under the College District's workers' compensation program for a job-related injury/illness, the employee may elect to use accrued sick pay or vacation, emergency leave or other paid time off benefits to supplement the workers' compensation benefits up to 100 percent of the employee's regular weekly wages. Employees should contact the College District's Workers' Compensation Office to request use of sick pay, vacation, or emergency leave to supplement worker's compensation lost wage benefits.

The use of any paid time off benefits will not extend the duration of an FMLA leave. Employees may not receive more than one hundred percent of their regular weekly compensation through the use of any combination of paid benefits relating to their employment.

Employees will not accrue service credit or employment benefits during the unpaid portion of FMLA leave.

(2) Healthcare Plan Coverage and Premiums

During FMLA leave, the College District will continue to pay the premiums for the employee's medical plan coverage, and the College District's portion of premiums for dependent medical plan coverage. When accrued sick pay, vacation, emergency leave, STD or other paid time off benefits are being used during FMLA leave, the employee's portion of dependent medical plan premiums and retirement coverage premiums will be deducted from those benefits. If an employee's paid time off benefits are exhausted during an FMLA leave, the employee must make arrangements to continue paying the employee's portion of dependent medical plan premiums directly to the healthcare plan administrator, the Texas Employee Retirement System (ERS).

If an employee on unpaid leave fails to pay the dependent portion of the medical plan premiums within 30 days of a payment due date, the dependent's coverage will cease as of the date on which the premium payment was due and coverage will be reinstated only upon the employee's return to work before exhaustion of the FMLA leave.

REINSTATEMENT FROM FMLA LEAVE

If an employee is medically released (full or partial) by their health care provider, the employee must report to the Human Resources Department by the *next working day* after their release. If an employee fails to timely report to the College District after being released by the employee's health care provider, the employee will be subject to dismissal.

Prior to reinstatement from FMLA leave, an employee must provide the College District with a

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written return-to-work/fitness for duty certification from the employee's health care provider(s) confirming the employee's release for work and ability to perform the essential functions of his/her job (with or without reasonable accommodation). The College District may also require an employee's health care provider(s) to designate the essential job functions, if any, which the employee cannot perform at the time reinstatement is requested.

The College District will reinstate an employee from FMLA leave to an existing former position, provided the employee seeks reinstatement before the expiration of 12 cumulative weeks of FMLA leave and can perform the essential duties of the position (with or without reasonable accommodation).

If an employee qualifies for reinstatement and the existing former position is not available, the employee will be reinstated to an equivalent position. (The College District may make an exception regarding reinstatement of certain highly compensated, salaried, "key employees"). Refusing an offer of reinstatement to the former or an equivalent position will be treated as a voluntary resignation of employment.

If an employee does not request reinstatement and return to work on or before the expiration of FMLA leave, the employee will be dismissed from employment. If an employee is dismissed under this procedure, the employee would be eligible to reapply for future employment by submitting an application to the College District.

ADDITIONAL LEAVE OF ABSENCE

If an employee exhausts FMLA leave and needs additional time off from work for treatment of their own serious health condition, the employee must apply for extended leave under Section 1(c) of this policy *before expiration of the employee's FMLA leave*.

(B) Medical Leave of Absence

Employees who do not qualify for FMLA leave may apply for or be placed on a medical leave of absence for the treatment of their own on-the-job or off-the-job injury or serious health condition. They will be eligible for medical leave after completing the introductory period, except for on-the-job injuries, for which medical leave can begin immediately.

Medical leave is limited to a maximum of 12 weeks within a "rolling" 12-month period. Medical leave must be taken in a continuous time period and may not be taken in intermittent periods or on a reduced work schedule except where medically necessary for absences due to a job-related injury or illness.

MEDICAL CERTIFICATIONS

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Employees must provide an initial medical certification from their healthcare provider under the same procedures as required for FMLA leave (Section 1(A) of this policy). The College District may request a second and third opinion (at its expense) following receipt of the initial medical certification. The employee must provide re-certifications during medical leave under the same circumstances as required for FMLA leave. Prior to reinstatement from medical leave, the employee must provide the College District with a written return-to-work/fitness for duty certification from his/her treating health care provider(s) confirming the employee's release for work and ability to perform job functions (with or without reasonable accommodation). The employee will not be reinstated until the certification is received by the College District. The College District may also require the employee's health care provider(s) to designate the job functions, if any, which cannot be performed at the time the employee requests reinstatement.

REINSTATEMENT FROM MEDICAL LEAVE

If an employee is medically released (full or partial), the employee must report to Human Resources by the *next working day* after the release. Reinstatement from a medical leave is subject to the College District's staffing requirements at the time an employee seeks reinstatement and can resume work. Employees are not guaranteed reinstatement to work or placement in their former or alternate positions or work schedules. An employee who does not request and obtain reinstatement to work before expiration of the medical leave, will be dismissed from employment.

An employee will be reinstated to existing and vacant former position, provided a satisfactory return-to-work/fitness for duty certification is submitted and the employee can perform the job functions (with or without reasonable accommodation). If an employee's former position is not vacant or the employee cannot perform the job functions, the College District will consider the employee, along with other qualified internal and external candidates, for available positions for which, in the College District's opinion, the employee is qualified. The most qualified candidate will be selected for the position. If an employee accepts an alternate position offered by the College District, they will be subject to the pay, benefits, and work schedule for that position.

If no positions are available for which the employee is qualified, or if the employee is not selected for an alternate position or refuses the first position offered by the College District, the employee will be dismissed from employment. If an employee is dismissed under this procedure, the employee would be eligible to apply for future employment by submitting an application to the College District.

USE OF PAID TIME OFF BENEFITS DURING MEDICAL LEAVE

If an employee has accrued sick pay or vacation, or is granted emergency leave from the College District's Emergency Leave Bank, these paid time off benefits must be used during the medical

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leave in accordance with the College District's policies until exhausted. The remainder of the medical leave would be unpaid unless the employee qualifies for STD benefits.

If an employee is receiving lost wage benefits under the College District's workers' compensation program for a job-related injury/illness, the employee may elect to use accrued sick pay or vacation, emergency leave or other paid time off benefits to supplement the workers' compensation benefits up to 100% of the employee's regular weekly wages. Employees should contact the College District's Workers' Compensation Office to request use of sick pay, vacation or emergency leave to supplement workers' compensation lost wage benefits.

The use of paid time off benefits will not extend the duration of a medical leave. Employees may not receive more than one hundred percent of their regular weekly compensation through the use of any combination of paid time off benefits. Employees will not accrue service credit or benefits during the unpaid portion of a medical leave.

HEALTHCARE PLAN COVERAGE AND PREMIUMS

When accrued sick pay, vacation, emergency leave, STD or other paid time off benefits are being used during medical leave, employee and ~~dependant~~dependent medical plan premiums and retirement coverage premiums will be deducted from those benefits. If an employee's paid time off benefits are exhausted during a medical leave, the employee must make arrangements to continue paying the employee and ~~dependant~~dependent medical plan premium directly to ERS.

If an employee fails to pay any employee or dependent medical plan premium due during the medical leave, coverage will be dropped as of the date on which the premium was due, and the employee and/or dependent may be required to re-qualify for medical coverage if the employee is reinstated to employment.

ADDITIONAL LEAVE OF ABSENCE

If an employee exhausts medical leave and needs additional time off from work for medical treatment of their own serious health condition, the employee must apply for an extended leave under Section 1(c) of this procedure *before expiration of the employee's medical leave*.

(C) Extended Leave

Employees may qualify for up to 14 weeks of extended leave during a "rolling" 12-month period for treatment of their own serious health condition, whether occurring on-the-job or off-the-job, after exhausting FMLA or medical leave. It is an employee's obligation to apply for extended leave and submit supporting medical documentation, even if the employee is already absent from work on FMLA or medical leave.

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To qualify for extended leave, an employee must: (i) exhaust FMLA or medical leave; (ii) apply for extended leave through the Human Resources Department; and (iii) provide the College District a Healthcare Provider Certification confirming the medical necessity for continued absence. The application for extended leave must be received by Human Resources *before* expiration of any pending FMLA or Medical leave.

Extended leave must be taken in a continuous time period and may not be taken in intermittent periods or on a reduced work schedule except where medically necessary for leaves due to a job-related injury or illness.

An employee's combined medical-related absences for FMLA, medical and extended leave are limited to a maximum of 26 weeks within a "rolling" 12-month period. The 26-week limitation on medical-related leaves of absence may require an adjustment in the amount of extended leave available to an employee if he/she has taken both medical and FMLA leaves within the "rolling" 12-month period.

Medical-related leaves may not exceed 26 weeks within a "rolling" 12-month period except where an extension of leave is requested by the employee and granted by the College District (i) as a reasonable accommodation under the ADA; (please refer to Section 1(D) of this policy); (ii) where the employee has accrued unused sick leave (please refer to Section 1 (E) of this policy); or (iii) as otherwise required by law.

MEDICAL CERTIFICATIONS

Employees must provide an initial medical certification from their healthcare provider under the procedures required for FMLA leave (Section 1(A) of this policy). The College District may request second and third opinions (at its expense) following receipt of the initial medical certification. Employees must provide recertifications during extended leave under the circumstances required for FMLA leave. Prior to reinstatement from medical leave, employees must provide the College District with a written return-to-work/fitness for duty certification from the treating health care provider(s) confirming the employee's release for work and ability to perform the job functions (with or without reasonable accommodation). Employees will not be reinstated until the certification is received by the College District. The College District may also require an employee's health care provider(s) to designate the job functions, if any, which the employee cannot perform at the time the employee requests reinstatement.

USE OF PAID TIME OFF BENEFITS DURING EXTENDED LEAVE

An employee's accrued vacation or sick pay, emergency leave, STD benefits or other paid time off

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benefits must be used during an extended leave in accordance with the College District's policies until exhausted. The remainder of the extended leave would be unpaid. Employees may not receive more than one hundred percent of their regular weekly compensation through the use of any combination of paid time off benefits. The use of paid time off benefits will not extend the duration of an extended leave. Employees will not accrue service credit or paid time off benefits during the unpaid portion of an extended leave.

HEALTHCARE PLAN COVERAGE AND PREMIUMS

When accrued sick pay, vacation, emergency leave, STD or other paid time off benefits are being used during extended leave, the full amount of employee and ~~dependant~~dependent medical plan premiums and retirement coverage premiums will be deducted from those benefits. If an employee's paid time off benefits are exhausted during an extended leave, the employee must make arrangements to continue paying the medical plan premiums directly to ERS.

If an employee fails to pay any employee or ~~dependant~~dependent medical plan premium during an extended leave, coverage will cease as of the date on which the premium was due, and the employee and/or ~~dependant~~dependent may be required to re-qualify for health coverage if the employee is reinstated to work.

REINSTATEMENT FROM EXTENDED LEAVE

Reinstatement from extended leave will be processed under the terms that apply to medical leaves (Section 1(B) of this policy). Employees are not guaranteed reinstatement to work or placement in the former or alternate positions. If an employee is not reinstated before expiration of the extended leave, the employee will be dismissed from employment except where an extension of leave is requested by the employee and granted by the College District (i) as a reasonable accommodation under the ADA (please refer to Section 1(D) of this policy); (ii) where the employee has accrued unused sick leave (please refer to Section 1 (E) of this policy); or (iii) as otherwise required by law.

If an employee is dismissed under this procedure, the employee would be eligible to apply for future employment by submitting an application to the College District.

(D) Extension of Leave as a Reasonable Accommodation Under the ADA

If an employee exhausts his/her extended leave but needs an additional reasonable period of absence in order to return to work, the employee may request a reasonable extension of leave under the ADA or other applicable laws. To qualify for a reasonable extension of leave under the ADA, an employee must (1) request an extension prior to exhaustion of the extended leave and (2) provide the Human Resources Department with a written statement from the

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treating health care provider(s) confirming that:

- (i.) The employee has a physical or medical impairment that substantially limits a major life activity, temporary, non-chronic impairments, such as broken bones, pregnancy, appendicitis, and non-chronic infections, typically do not qualify as disabilities; and
- (ii.) A supplemental leave of a definite, specific duration will allow the employee to return to work and perform the essential function of the job in the near future.

In addition, there must be no other reasonable accommodation that would allow the employee to return to work and perform the essential functions of the job upon exhaustion of the extended leave.

The College District will evaluate timely requests submitted by employees on an individualized basis and grant reasonable extensions of leave in compliance with the ADA and other applicable laws.

(E) Extension of Leave Due to Accrued Unused Sick Leave

If an employee who exhausts an extended leave and is medically unable to return to work and has accrued, unused sick leave, the employee may request an extension of leave off until the earlier of (i) the date that the employee is medically released to work, or (ii) the employee's accrued sick leave hours are exhausted, or (iii) the employee's combined medical-related leaves (FMLA or medical leave, extended leave and any extension of leave for accrued and unused sickleave hours) total nine (9) months. Employees who are dismissed from employment after exhausting additional time off under Section 1(E) of this policy will not be paid for any remaining accrued and unused sick leave. Requests for reinstatement from extension of leave will be processed under the policies and procedures for medical leave (Section (B) of this policy).

To qualify for an extension of leave due to accrued, unused sick leave, an employee must (1) request an extension prior to exhaustion of extended leave under Section 1(C) of this policy; (2) have accrued and unused sick leave benefits; and (3) provide the Human Resources Department with a written statement from the treating health care provider(s) confirming that the employee needs additional time off from work due to the employee's own medical condition.

2. Military-Related

(A) FMLA Qualifying Exigency Leave

Employees who are eligible for FMLA leave may request or be placed on FMLA military servicemember leave if (i) the employee's spouse, son, daughter or parent is on "covered active duty" and (ii) the employee's absence from work is for a "qualifying exigency" related to a family member's military service.

"Covered active duty" means (a) in the case of a member of the regular Armed Forces, duty

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during the member's deployment to a foreign country; or (b) in the case of a member of the reserve Armed Forces (Army National Guard of the United States, Army Reserve, Navy Reserve, Marine Corps Reserve, Air National Guard of the United States, Air Force Reserve and Coast Guard Reserve) duty during the member's deployment to a foreign country under a call or order to active duty.

A "qualifying exigency" means:

- (1) Short-notice deployment: Leave needed to address issues arising from a family's members notification of an impending call or order to active duty 7 or fewer calendar days prior to the date of deployment—leave taken for this purpose can be used for a period of 7 calendar days beginning on the date of the covered military member's notification.
- (2) Military events and related activities: Leave needed to attend official ceremonies, programs, or events sponsored by the military related to the active duty or call to active duty status of a family member; and to attend family support or assistance programs and informational briefings sponsored or promoted by the military, military service organizations, or the American Red Cross that are related to the active duty or call to active duty status of a family member.
- (3) Childcare and school activities: Leave needed to arrange for alternative childcare; to provide childcare on an urgent, immediate need basis (but not on a routine, regular, or everyday basis); to enroll a child in or transfer a child to a new school or day care facility; and to attend meetings with staff at a school or a daycare facility when such meetings are necessary.
- (4) Financial and legal arrangements: Leave needed to make or update financial or legal arrangements to address a family member's absence and to act as a family member's representative before a federal, state, or local agency for purposes of obtaining, arranging, or appealing military service benefits while the covered military member is on active duty or call to active duty status, and for 90 days following the termination of the covered military member's active duty status.
- (5) Counseling: Leave needed to attend counseling provided by someone other than a healthcare provider for the employee, a family member and/or a family member's child, provided that the need for counseling arises from the active duty or call to active duty status.
- (6) Rest and recuperation: Leave needed to spend time with a family member who is on short-term, temporary, rest and recuperation leave during the period of deployment—up to five days of leave may be taken for each instance.
- (7) Post-deployment activities: Leave needed to attend arrival ceremonies, reintegration

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briefings and events, and any other official ceremony or program sponsored by the military within 90 days following the termination of a family member's active duty status; and to address issues arising from the death of a family member while on active duty status.

- (8) Additional activities: Leave needed to address other events arising out of a family member's active duty or call to active duty status, provided that the employee and the College District agree that the leave will qualify as an exigency, and agree to both the timing and duration of the leave.

The same rules that apply to FMLA leave also apply to qualifying exigency leaves. Employees are required to complete the pertinent certification form within 15 days of requesting a qualifying exigency leave. The first time an employee requests a qualifying exigency leave, the employee will be required to provide a copy of the covered military member's active duty orders, or documentation of the call to active duty, and the dates of active duty service.

(B) FMLA Caregiver Leave

Employees who are eligible for FMLA Leave may request or be placed on FMLA military service member leave to care for their spouse, son, daughter, parent, or next of kin who is a "covered service member" and has incurred an injury or illness in the line of duty while on active duty in the Armed Forces.

FMLA leave for a "qualifying exigency" may be taken for up to 12 workweeks within a "rolling" 12-month period in a continuous time period, or in intermittent time periods or through a reduced work schedule.

The 30-day notice requirement for medical-related leaves does not apply to qualifying exigency leave for a military service member. However, the employee must give the College District notice of the need for FMLA qualifying exigency leave as soon as practicable.

A "covered service member" means: (i) a member of the Armed Forces (including a member of the National Guard or Reserves), who is undergoing medical treatment, recuperation, or therapy, is otherwise in outpatient status; or is otherwise on the temporary disability retired list, for a serious injury or illness; or (ii) veterans who are undergoing medical treatment, recuperation or therapy for a serious injury or illness and who were a member of the Armed Forces (including a member of the National Guard or Reserves) at any time during the period of five years preceding the date on which they undergo the medical treatment, recuperation or therapy. The medical

treatment, recuperation or therapy must be related to a serious injury or illness incurred while in the line of duty on active duty in the Armed Forces or which existed before the beginning of military service, and which was aggravated by service in the line of duty while on active duty.

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For members of the Armed Forces (including a member of the National Guard or Reserves), a "serious health condition" means an injury or illness that was incurred by the member in the line of duty on active duty in the Armed Forces (or existed before the beginning of the member's active duty and was aggravated by service in the line of duty on active duty in the Armed Forces) and that may render the member medically unfit to perform the duties of the member's office, grade, rank, or rating. For veterans who were members of the Armed Forces (including a member of the National Guard or Reserves), a "serious health condition" means (at any time during the five-year period described in the definition for "covered service members") a qualifying injury or illness that was incurred by the member in the line of duty on active duty in the Armed Forces (or existed before the beginning of the member's active duty and was aggravated by service in the line of duty itself before or after the member became a veteran).

FMLA leave to care for a "covered service member" who has incurred an injury or illness in the line of duty may be taken for up to 26 workweeks during a 12-month period in a continuous time period, or in intermittent time periods or through a reduced work schedule.

FMLA leave to care for an injured or ill service member, when combined with other types of FMLA-qualifying leave, may not exceed 26 workweeks in a "rolling" 12-month period. The amount of leave for which an employee is eligible to care for a "covered service member" may be reduced if other FMLA leave has been taken during the preceding 12 months.

If leave is taken on an intermittent basis or reduced work schedule to care for a military servicemember, the College District may transfer the employee during the leave to an alternative position with equal pay and benefits which better accommodates the intermittent or recurring leave schedule.

The same rules that apply to other FMLA leaves also apply to military caregiver leaves under the FMLA. Employees are required to complete the required certification applicable to this type of leave within 15 days of requesting caregiver leave.

(C) Employee Military Leave

The College District will grant employees a military leave of absence without pay for duty in the U.S. uniformed services in accordance with the Uniformed Services Employment and Reemployment Rights Act ("USERRA"), and other applicable federal, state and local laws. Employees requesting military leave should provide the College District with a copy of their military duty orders as soon as practicable. Employees are required to give the College District advance notice of upcoming military service, unless military necessity prevents advance notice or it is otherwise impossible or unreasonable. The military leave will be unpaid. However, the employee may use any available sick pay for the absence.

During military leave, employees may have certain rights to continue participation in the Employee Healthcare Plan as provided by law.

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Employees who are on military leave for up to 30 days must return to work on the first regularly scheduled work period after service ends (allowing for reasonable travel time). Employees who are on military leave beyond 30 days must apply for reinstatement in accordance with USERRA and all applicable state laws.

When an employee returns from military leave (depending on the length of military service in accordance with USERRA), the employee will be placed either in the position he or she would have attained if he or she had remained continuously employed or in a comparable position. For the purpose of determining benefits that are based on length of service, the employee will be treated as if he or she had been continuously employed.

3. Developmental Leave

Developmental leave may be granted to eligible College District employees for purposes of study, research, writing, skill upgrading, or other appropriate endeavors, including faculty exchanges. Developmental leave is available only to full-time employees for a maximum of two consecutive academic years.

Developmental leave shall be without compensation. However, all insurance benefits paid by the College District shall continue uninterrupted during the leave period, provided the employee agrees in writing either to return to employment in the College District for one full year or to reimburse the College District the cost of the insurance benefits paid during the leave period.

The duration of developmental leave shall depend upon the parameters of the developmental endeavor, but shall not exceed two consecutive academic years. For faculty members, beginning and ending dates shall generally coincide with the beginning and end of regular and/or summer semesters, in accordance with the need to provide for the least possible disruption of classes.

Requests for developmental leave shall be submitted through regular supervisory channels to the Human Resources Department, and then the Chancellor. Upon return from developmental leave, employees shall be reinstated to their original positions or to comparable positions without loss of seniority, rank, tenure, or accrued benefits, except as specified in this policy.

Employees shall be eligible for additional developmental leave after continuous employment of three years from the end of the previous developmental leave period.

Periodically, the Chancellor shall provide to the Board an informative report concerning developmental leaves granted to College District employees.

4. Paid Personal Days

Personal leave is available to all non-faculty employees who work twenty or more hours per

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week, to all tenure track and tenured faculty members, and to adjunct faculty with full benefits. Two days of noncumulative personal leave, with regular compensation, will be available to qualified employees during each fiscal/academic year. Employees working less than full time will be eligible for personal leave days on a prorated basis.

Personal leave shall accrue to qualified employees at the start of each fiscal/academic year. Personal leave will accrue to new employees as of the day of their initial appointment but will not be available for use until the 91st day after their appointment. Personal leave may be used in the summer. Employees may not take more personal leave than their available personal leave balance.

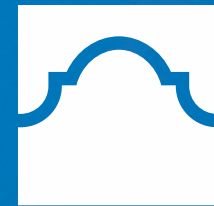
Employees will not be paid for unused personal leave upon cessation of employment.

Faculty members who request personal leave shall be responsible for working with their department chairs to provide appropriate substitutes for classes from which they will be absent.

QUESTIONS

Employees who have questions regarding eligibility for any leaves of absence or the procedures that apply to a leave, should speak with the Human Resources Department.

Ethics, Compliance, and Policy Office



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Joe De La Rosa

District Ethics, Compliance, and Policy Officer



Malcolm Baldrige
National Quality Award
2018 Award Recipient



Ethics, Compliance, and Policy Office

Agenda

- Ethics, Compliance, and Policy Office Update
- Proposed Amendments to D.5.4 (Policy) Family and Medical Leave
- Informational Overview of Amendment to:
 - D.5.4.1 (Procedure) Family and Medical Leave



Ethics, Compliance, and Policy Office Update

- Chancellor Charge 1: State of policy
- Chancellor Charge 2: Develop policy stakeholder input model to enhance policy recommendations
- Additional Charge: Assess Alamo Colleges District compliance program

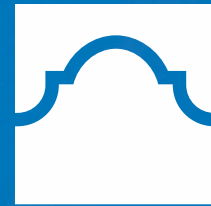


Ethics, Compliance, and Policy Office Update

Systematic Approach (example)

- ACD body of policy comprised of 300+ documents
- Document format standard
- Policy organization
- Content review
- Policy software solution

Proposed Policy Amendment: D.5.4 Family and Medical Leave



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National Quality Award
2018 Award Recipient



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Proposed Policy Amendment

D.5.4 Family and Medical Leave

- Standardize format
- Copy edit
- Language clarification

Current language:

Employees who are dismissed under this policy will be eligible to reapply for future employment by submitting an application to College District.

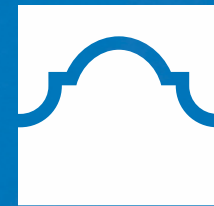
Proposed language:

Employees who are dismissed under this policy will be eligible to reapply for future employment by applying for an available position.



Procedure Amendment (Information Only):

D.5.4.1 Family and Medical Leave



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Procedure Amendment

D.5.4.1 Family and Medical Leave

- Standardize format
- Currently: Intermittent FMLA NOT provided to employees for leave to bond with a newborn (for birth, placement, adoption or foster care of a child, or to care for a child after birth).
- Recommended Procedure edit ALLOWS new parents and guardians to use this type of FMLA leave intermittently

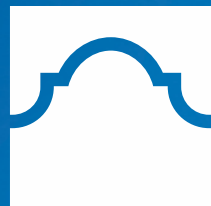


Action Requested

- Approval of Amendments to D.5.4 (Policy) Family and Medical Leave at Dec. 14 Regular Board Meeting



Thank you.



ALAMO
COLLEGES
DISTRICT



**Discussion and Possible Action on Acceptance of FY 2021-22 Budget:
Amendment No. 1**

Presented to the Board Acting as Committee of the Whole on December 7, 2021 and now presented to the Board for approval on December 14, 2021.

MINUTE ORDER

“The Alamo Colleges Board of Trustees hereby accepts the FY 2021-22 Budget Amendment No. 1 as presented.”

PURPOSE

The following Budget Amendment Summary adjusts the beginning fund balance for the FY 2021- 22 Budget which has been updated based on final August 31, 2021 audited ending fund balances.

BACKGROUND

During the FY 2021-2022 budget process, conservative projections were made in June/July as to the ending fund balance/equity at August 31, 2021. The ending fund balance becomes the beginning fund balance for the new budget year (FY 2021-2022). After the FY21 financial audit is completed, the estimated beginning fund balance for FY 2021-2022 is adjusted to reflect the actual beginning fund balance.

IMPLICATIONS

Financial:	Increase to Unrestricted Fund Balance of \$8,704,072 (estimated was \$123,479,324, actual was \$132,183,396). Decrease to Restricted Fund Balance of \$25,795,367(estimated was \$290,965,094, actual was \$265,169,727)
Strategic Plan:	Goal I – Student Success and Goal III - Performance Excellence
Human Resources:	N/A

ATTACHMENTS: FY 2021-22 All Funds Budget Amendment # 1 Summary

Shayne A. West Date
Interim Assoc. Vice Chancellor of Fiscal Services

Diane E. Snyder, CPA, Ph.D. Date
Vice Chancellor for Finance and Administration

Dr. Mike Flores Date
Chancellor

FY 2021 - 2022 ALL FUNDS BUDGET REPORT

Exhibit I

	Approved Budget 2021 - 2022		Adjustments to Budget 2021 - 2022		Adjusted Budget 2021 - 2022		Total
	Unrestricted	Restricted	Unrestricted	Restricted	Unrestricted	Restricted	
REVENUES							
Instruction and General	394,029,976	80,666,002	-	-	394,029,976	80,666,002	474,695,978
Public Service	952,048	-	-	-	952,048	-	952,048
Scholarships and Fellowships	-	94,721,553	-	-	-	94,721,553	94,721,553
Auxiliary Enterprises	5,069,988	-	-	-	5,069,988	-	5,069,988
Student Activity Fee	2,571,096	-	-	-	2,571,096	-	2,571,096
Other (Use of Fund Balance)	-	-	-	-	-	-	-
Subtotal Current Funds	402,623,108	175,387,555	-	-	402,623,108	175,387,555	578,010,663
Capital Outlay	-	62,069,322	-	(40,701,906)	-	21,367,416	21,367,416
Renewals & Replacements	-	-	-	-	-	-	-
Building	-	7,464,276	-	59,606,922	-	67,071,198	67,071,198
Furniture & Equipment	-	3,137,308	-	-	-	3,137,308	3,137,308
Debt Services	-	75,044,988	-	-	-	75,044,988	75,044,988
Subtotal Plant Funds	-	147,715,894	-	18,905,016	-	166,620,910	166,620,910
TOTAL REVENUES	402,623,108	323,103,449	-	18,905,016	402,623,108	342,008,465	744,631,573
BEGINNING FUND BALANCES							
Instruction and General	117,417,915	1,216,108	8,694,088	(367,727)	126,112,003	848,381	126,960,384
Public Service	-	-	-	-	-	-	-
Scholarships and Fellowships	-	11,181,737	-	(952,419)	-	10,229,318	10,229,318
Auxiliary Enterprises	3,200,000	-	-	-	3,200,000	-	3,200,000
Student Activity Fee	2,861,409	-	9,984	-	2,871,393	-	2,871,393
Other (Use of Fund Balance)	-	-	-	-	-	-	-
Subtotal Current Funds	123,479,324	12,397,845	8,704,072	(1,320,146)	132,183,396	11,077,699	143,261,095
Capital Outlay	-	200,082,919	-	(23,664,650)	-	176,418,269	176,418,269
Renewals & Replacements	-	-	-	-	-	-	-
Building	-	51,238,576	-	(2,829,812)	-	48,408,764	48,408,764
Furniture & Equipment	-	13,950,347	-	453,436	-	14,403,783	14,403,783
Debt Services	-	13,295,407	-	1,565,805	-	14,861,212	14,861,212
Subtotal Plant Funds	-	278,567,249	-	(24,475,221)	-	254,092,028	254,092,028
TOTAL BEGINNING FUND BALANCES	123,479,324	290,965,094	8,704,072	(25,795,367)	132,183,396	265,169,727	397,353,123
TOTAL AVAILABLE							
Instruction and General	511,447,891	81,882,110	8,694,088	(367,727)	520,141,979	81,514,383	601,656,362
Public Service	952,048	-	-	-	952,048	-	952,048
Scholarships and Fellowships	-	105,903,290	-	(952,419)	-	104,950,871	104,950,871
Auxiliary Enterprises	8,269,988	-	-	-	8,269,988	-	8,269,988
Student Activity Fee	5,432,505	-	9,984	-	5,442,489	-	5,442,489
Other (Use of Fund Balance)	-	-	-	-	-	-	-
Subtotal Current Funds	526,102,432	187,785,400	8,704,072	(1,320,146)	534,806,504	186,465,254	721,271,758
Capital Outlay	-	262,152,241	-	(64,366,556)	-	197,785,685	197,785,685
Renewals & Replacements	-	-	-	-	-	-	-
Building	-	58,702,852	-	56,777,110	-	115,479,962	115,479,962
Furniture & Equipment	-	17,087,655	-	453,436	-	17,541,091	17,541,091
Debt Services	-	88,340,395	-	1,565,805	-	89,906,200	89,906,200
Subtotal Plant Funds	-	426,283,143	-	(5,570,205)	-	420,712,938	420,712,938
TOTAL AVAILABLE	526,102,432	614,068,543	8,704,072	(6,890,351)	534,806,504	607,178,192	1,141,984,696

TOTAL AVAILABLE = Current Funds + Plant Funds

Note: Beg. fund balance includes Board mandated 15% (Report does not include endowment: 50, 60, loan funds: 41, 45, investment in plant fund 97, or agency funds: 31, 35; Include operating,

Unspent bond proceeds from prior year are included as part of beginning capital outlay fund balances.

FY 2021 - 2022 ALL FUNDS BUDGET REPORT

Exhibit I

	Approved Budget 2021 - 2022		Adjustments to Budget 2021 - 2022		Adjusted Budget 2021 - 2022		Total
	Unrestricted	Restricted	Unrestricted	Restricted	Unrestricted	Restricted	
EXPENDITURES							
Instruction and General	382,283,382	80,666,002	-	-	382,283,382	80,666,002	462,949,384
Public Service	1,542,255	-	-	-	1,542,255	-	1,542,255
Scholarships and Fellowships	-	100,532,657	-	-	-	100,532,657	100,532,657
Auxiliary Enterprises	2,047,781	-	-	-	2,047,781	-	2,047,781
Student Activity Fee	2,571,096	-	-	-	2,571,096	-	2,571,096
Other (Use of Fund Balance)	-	-	-	-	-	-	-
Subtotal Current Funds	388,444,514	181,198,659	-	-	388,444,514	181,198,659	569,643,173
Capital Outlay	-	266,007,721	-	(64,366,556)	-	201,641,165	201,641,165
Renewals & Replacements	-	-	-	-	-	-	-
Building	-	58,753,852	-	56,777,110	-	115,530,962	115,530,962
Furniture & Equipment	-	2,165,866	-	-	-	2,165,866	2,165,866
Debt Services	-	85,021,374	-	-	-	85,021,374	85,021,374
Subtotal Plant Funds	-	411,948,813	-	(7,589,446)	-	404,359,367	404,359,367
TOTAL EXPENDITURES	388,444,514	593,147,472	-	(7,589,446)	388,444,514	585,558,026	974,002,540
TRANSFERS (IN) OUT							
Instruction and General	-	-	-	-	-	-	-
Public Service	-	-	-	-	-	-	-
Scholarships and Fellowships	5,811,104	(5,811,104)	-	-	5,811,104	(5,811,104)	-
Auxiliary Enterprises	-	-	-	-	-	-	-
Student Activity Fee	-	-	-	-	-	-	-
Other (Use of Fund Balance)	-	-	-	-	-	-	-
Subtotal Current Funds	5,811,104	(5,811,104)	-	-	5,811,104	(5,811,104)	-
Capital Outlay	3,855,480	(3,855,480)	-	-	3,855,480	(3,855,480)	-
Renewals & Replacements	-	-	-	-	-	-	-
Building	51,000	(51,000)	-	-	51,000	(51,000)	-
Furniture & Equipment	-	-	-	-	-	-	-
Debt Services	11,569,916	(11,569,916)	-	-	11,569,916	(11,569,916)	-
Subtotal Plant Funds	15,476,396	(15,476,396)	-	-	15,476,396	(15,476,396)	-
NET TRANSFERS	21,287,500	(21,287,500)	-	-	21,287,500	(21,287,500)	-
TOTAL EXPENSE AND TRANSFERS	409,732,014	571,859,972	-	(7,589,446)	409,732,014	564,270,526	974,002,540
ENDING FUND BALANCES							
Instruction and General	129,164,510	1,216,108	8,694,088	(367,727)	137,858,598	848,381	138,706,979
Public Service	(590,207)	-	-	-	(590,207)	-	(590,207)
Scholarships and Fellowships	(5,811,104)	11,181,737	-	(952,419)	(5,811,104)	10,229,318	4,418,214
Auxiliary Enterprises	6,222,207	-	-	-	6,222,207	-	6,222,207
Student Activity Fee	2,861,409	-	9,984	-	2,871,393	-	2,871,393
Other (Use of Fund Balance)	-	-	-	-	-	-	-
Subtotal Current Funds	131,846,815	12,397,845	8,704,072	(1,320,146)	140,550,887	11,077,699	151,628,586
Capital Outlay	(3,855,480)	-	-	-	(3,855,480)	-	(3,855,480)
Renewals & Replacements	-	-	-	-	-	-	-
Building	(51,000)	-	-	-	(51,000)	-	(51,000)
Furniture & Equipment	-	14,921,789	-	453,436	-	15,375,225	15,375,225
Debt Services	(11,569,916)	14,888,937	-	1,565,805	(11,569,916)	16,454,742	4,884,826
Subtotal Plant Funds	(15,476,396)	29,810,726	-	2,019,241	(15,476,396)	31,829,967	16,353,571
TOTAL ENDING FUND BALANCES	116,370,419	42,208,571	8,704,072	699,095 (A)	125,074,491	42,907,666	167,982,157
TOTAL EXP, TRANSF & BAL	526,102,432	614,068,543	8,704,072	(6,890,351)	534,806,504	607,178,192	1,141,984,696
TOTAL EXP, TRANSF & BAL = TOTAL EXPENDITURES + NET TRANSFERS + TOTAL ENDING BALANCES							
Change in Fund Balance	(7,108,905)	(248,756,523)	-	26,494,462	(7,108,905)	(222,262,061)	(229,370,966)

Discussion and Possible Action on Acceptance of the FY 2021-2022 Budget: Amendment No. 2

Presented to the Board Acting as Committee of the Whole on December 7, 2021, and now presented to the Board for approval on December 14, 2021.

MINUTE ORDER

“The Alamo Colleges Board of Trustees hereby accepts the FY 2021-2022 Budget: Amendment No. 2 as presented.”

PURPOSE

The following Budget Amendment Summary signifies changes to the FY2021-2022 Budget which has been updated to reflect (a) rollover balances of multiyear accounts based on final August 31, 2021 audited account balances, the fall 2021 cost-share revenue and expense for dual credit programs and our partnership with the ISD’s, and the 50% carryover of prior year operational savings per Board policy and (b) proposed key strategic investments in support of our students.

BACKGROUND

Rollover Balances. During the FY 2021-2022 budget process, projections were made in June/July as to the ending carryover balances for eligible multi-year accounts at August 31, 2021. After the FY21 financial audit is completed, the balances for FY 2021-2022 are adjusted to reflect the actual carryover balance. This amendment allows for use of carryover balances for student activity fees, preventive maintenance, and other multi-year accounts.

Dual Credit Cost Share. As stated in our agreement with our service-area ISD’s, revenue budgets will be adjusted to reflect the billing to each ISD based on high school program enrollments, and expense budgets will be adjusted to increase funding at each college for faculty release time and other costs incurred in support of dual credit.

Savings Incentive Program. As defined in Board policy C.1.4, based on FY2020-2021 operating fund savings, 50% of the savings based on final audited financials will be carried forward.

Key Strategic Investments. Funds additional student support, including a spring scholarship incentive, similar to the Summer Momentum Program, support for faculty certification, Open Educational Resources (OER) and a Alamo Welcome Center.

IMPLICATIONS

Financial: FY2021-2022 Unrestricted Budget: Increase in revenue of \$881,200, increase in expense of \$44,304,014

FY2021-2022 Restricted Budget: Increase in revenue of \$18,905,016, decrease in expense of \$7,589,446

Strategic Plan: Goal III - Performance Excellence

Human Resources: N/A

ATTACHMENTS: FY 2021-22 All Funds Budget Amendment #2 Summary

Shayne A. West Date
Interim Assoc. Vice Chancellor of Fiscal Services

Diane E. Snyder, CPA, Ph.D. Date
Vice Chancellor for Finance and Administration

Dr. Mike Flores Date
Chancellor

ALAMO COLLEGES

FY 2021 - 2022 ALL FUNDS BUDGET REPORT

(Includes Budget Amendment #1-2 as of December 14, 2021)

	Approved Budget 2021 - 2022		Adjustments to Budget 2021 - 2022		Adjusted Budget 2021 - 2022		Total
	Unrestricted	Restricted	Unrestricted	Restricted	Unrestricted	Restricted	
REVENUES							
Instruction and General	394,029,976	80,666,002	881,200	- A1	394,911,176	80,666,002	475,577,178
Public Service	952,048	-	-	-	952,048	-	952,048
Scholarships and Fellowships	-	94,721,553	-	-	-	94,721,553	94,721,553
Auxiliary Enterprises	5,069,988	-	-	-	5,069,988	-	5,069,988
Student Activity Fee	2,571,096	-	-	-	2,571,096	-	2,571,096
Other (Use of Fund Balance)	-	-	-	-	-	-	-
Subtotal Current Funds	402,623,108	175,387,555	881,200	-	403,504,308	175,387,555	578,891,863
Capital Outlay	-	62,069,322	-	(40,701,906)	-	21,367,416	21,367,416
Renewals & Replacements	-	-	-	-	-	-	-
Building	-	7,464,276	-	59,606,922	-	67,071,198	67,071,198
Furniture & Equipment	-	3,137,308	-	-	-	3,137,308	3,137,308
Debt Services	-	75,044,988	-	-	-	75,044,988	75,044,988
Subtotal Plant Funds	-	147,715,894	-	18,905,016	-	166,620,910	166,620,910
TOTAL REVENUES	402,623,108	323,103,449	881,200	18,905,016	403,504,308	342,008,465	745,512,773
BEGINNING FUND BALANCES							
Instruction and General	117,417,915	1,216,108	8,694,088	(367,727)	126,112,003	848,381	126,960,384
Public Service	-	-	-	-	-	-	-
Scholarships and Fellowships	-	11,181,737	-	(952,419)	-	10,229,318	10,229,318
Auxiliary Enterprises	3,200,000	-	-	-	3,200,000	-	3,200,000
Student Activity Fee	2,861,409	-	9,984	-	2,871,393	-	2,871,393
Other (Use of Fund Balance)	-	-	-	-	-	-	-
Subtotal Current Funds	123,479,324	12,397,845	8,704,072	(1,320,146)	132,183,396	11,077,699	143,261,095
Capital Outlay	-	200,082,919	-	(23,664,650)	-	176,418,269	176,418,269
Renewals & Replacements	-	-	-	-	-	-	-
Building	-	51,238,576	-	(2,829,812)	-	48,408,764	48,408,764
Furniture & Equipment	-	13,950,347	-	453,436	-	14,403,783	14,403,783
Debt Services	-	13,295,407	-	1,565,805	-	14,861,212	14,861,212
Subtotal Plant Funds	-	278,567,249	-	(24,475,221)	-	254,092,028	254,092,028
TOTAL BEGINNING FUND BALANCES	123,479,324	290,965,094	8,704,072	(25,795,367)	132,183,396	265,169,727	397,353,123
TOTAL AVAILABLE							
Instruction and General	511,447,891	81,882,110	9,575,288	(367,727)	521,023,179	81,514,383	602,537,562
Public Service	952,048	-	-	-	952,048	-	952,048
Scholarships and Fellowships	-	105,903,290	-	(952,419)	-	104,950,871	104,950,871
Auxiliary Enterprises	8,269,988	-	-	-	8,269,988	-	8,269,988
Student Activity Fee	5,432,505	-	9,984	-	5,442,489	-	5,442,489
Other (Use of Fund Balance)	-	-	-	-	-	-	-
Subtotal Current Funds	526,102,432	187,785,400	9,585,272	(1,320,146)	535,687,704	186,465,254	722,152,958
Capital Outlay	-	262,152,241	-	(64,366,556)	-	197,785,685	197,785,685
Renewals & Replacements	-	-	-	-	-	-	-
Building	-	58,702,852	-	56,777,110	-	115,479,962	115,479,962
Furniture & Equipment	-	17,087,655	-	453,436	-	17,541,091	17,541,091
Debt Services	-	88,340,395	-	1,565,805	-	89,906,200	89,906,200
Subtotal Plant Funds	-	426,283,143	-	(5,570,205)	-	420,712,938	420,712,938
TOTAL AVAILABLE	526,102,432	614,068,543	9,585,272	(6,890,351)	535,687,704	607,178,192	1,142,865,896

TOTAL AVAILABLE = Current Funds + Plant Funds

Note: Beg. fund balance includes Board mandated 15% (Report does not include endowment: 50, 60, loan funds: 41, 45, investment in plant fund 97, or agency funds: 31, 35; Include operating, grants, construction, scholarships, & gifts funds)

Unspent bond proceeds from prior year are included as part of beginning capital outlay fund balances.

ALAMO COLLEGES

FY 2021 - 2022 ALL FUNDS BUDGET REPORT

(Includes Budget Amendment #1-2 as of December 14, 2021)

	Approved Budget 2021 - 2022		Adjustments to Budget 2021 - 2022		Adjusted Budget 2021 - 2022		Total
	Unrestricted	Restricted	Unrestricted	Restricted	Unrestricted	Restricted	
EXPENDITURES							
Instruction and General	382,283,382	80,666,002	41,441,360	-	A1,F1 423,724,741	80,666,002	504,390,743
Public Service	1,542,255	-	-	-	1,542,255	-	1,542,255
Scholarships and Fellowships	-	100,532,657	-	-	-	100,532,657	100,532,657
Auxiliary Enterprises	2,047,781	-	-	-	2,047,781	-	2,047,781
Student Activity Fee	2,571,096	-	2,862,654	-	E1 5,433,750	-	5,433,750
Other (Use of Fund Balance)	-	-	-	-	-	-	-
Subtotal Current Funds	388,444,514	181,198,659	44,304,014	-	432,748,527	181,198,659	613,947,186
Capital Outlay	-	266,007,721	-	(64,366,556)	-	201,641,165	201,641,165
Renewals & Replacements	-	-	-	-	-	-	-
Building	-	58,753,852	-	56,777,110	-	115,530,962	115,530,962
Furniture & Equipment	-	2,165,866	-	-	-	2,165,866	2,165,866
Debt Services	-	85,021,374	-	-	-	85,021,374	85,021,374
Subtotal Plant Funds	-	411,948,813	-	(7,589,446)	-	404,359,367	404,359,367
TOTAL EXPENDITURES	388,444,514	593,147,472	44,304,014	(7,589,446)	432,748,527	585,558,026	1,018,306,553
TRANSFERS (IN) OUT							
Instruction and General	-	-	-	-	-	-	-
Public Service	-	-	-	-	-	-	-
Scholarships and Fellowships	5,811,104	(5,811,104)	-	-	5,811,104	(5,811,104)	-
Auxiliary Enterprises	-	-	-	-	-	-	-
Student Activity Fee	-	-	-	-	-	-	-
Other (Use of Fund Balance)	-	-	-	-	-	-	-
Subtotal Current Funds	5,811,104	(5,811,104)	-	-	5,811,104	(5,811,104)	-
Capital Outlay	3,855,480	(3,855,480)	-	-	3,855,480	(3,855,480)	-
Renewals & Replacements	-	-	-	-	-	-	-
Building	51,000	(51,000)	-	-	51,000	(51,000)	-
Furniture & Equipment	-	-	-	-	-	-	-
Debt Services	11,569,916	(11,569,916)	-	-	11,569,916	(11,569,916)	-
Subtotal Plant Funds	15,476,396	(15,476,396)	-	-	15,476,396	(15,476,396)	-
NET TRANSFERS	21,287,500	(21,287,500)	-	-	21,287,500	(21,287,500)	-
TOTAL EXPENSE AND TRANSFERS	409,732,014	571,859,972	44,304,014	(7,589,446)	454,036,027	564,270,526	1,018,306,553
ENDING FUND BALANCES							
Instruction and General	129,164,510	1,216,108	(31,866,072)	(367,727)	97,298,438	848,381	98,146,819
Public Service	(590,207)	-	-	-	(590,207)	-	(590,207)
Scholarships and Fellowships	(5,811,104)	11,181,737	-	(952,419)	(5,811,104)	10,229,318	4,418,214
Auxiliary Enterprises	6,222,207	-	-	-	6,222,207	-	6,222,207
Student Activity Fee	2,861,409	-	(2,852,670)	-	8,739	-	8,739
Other (Use of Fund Balance)	-	-	-	-	-	-	-
Subtotal Current Funds	131,846,815	12,397,845	(34,718,742)	(1,320,146)	97,128,073	11,077,699	108,205,772
Capital Outlay	(3,855,480)	-	-	-	(3,855,480)	-	(3,855,480)
Renewals & Replacements	-	-	-	-	-	-	-
Building	(51,000)	-	-	-	(51,000)	-	(51,000)
Furniture & Equipment	-	14,921,789	-	453,436	-	15,375,225	15,375,225
Debt Services	(11,569,916)	14,888,937	-	1,565,805	(11,569,916)	16,454,742	4,884,826
Subtotal Plant Funds	(15,476,396)	29,810,726	-	2,019,241	(15,476,396)	31,829,967	16,353,571
TOTAL ENDING FUND BALANCES	116,370,419	42,208,571	(34,718,742)	699,095	81,651,677	42,907,666	124,559,343
TOTAL EXP, TRANSF & BAL	526,102,432	614,068,543	9,585,272	(6,890,351)	535,687,704	607,178,192	1,142,865,896

ALAMO COLLEGES
BUDGET AMENDMENT # 1-2 - REVENUE FOOTNOTE DETAILS

UNRESTRICTED

	Amendment	Description	Campus	REVENUE
(A1)	Instruction and General			
	#2 - Dec 2021	Dual Credit - ISD cost share (Fall 2021 only)	Colleges	881,200
	Total			881,200
(B1)	Public Service			
	Total			-
(C1)	Scholarships and Fellowships			
	Total			-
(D1)	Auxiliary Enterprises			
	Total			-
(E1)	Student Activity Fee			
	Total			-
(F1)	Other Transfers			
	Total			-
	TOTAL REVENUE AMENDMENT			881,200

RESTRICTED

	Amendment	Description	Campus	REVENUE
	Other Transfers			
	Total			-
	TOTAL REVENUE AMENDMENT - RESTRICTED			-

TOTAL REVENUE

881,200

Note: Dollar amounts are rounded

ALAMO COLLEGES
BUDGET AMENDMENT # 1-2 - EXPENSE FOOTNOTE DETAILS

UNRESTRICTED			
Amendment	Description	Campus	EXPENSE
(A1)	Instruction and General		
#2 - Dec 2021	Dual Credit - ISD cost share (Fall 2021 only)	Colleges	881,200
#2 - Dec 2021	FY21 50% Savings Incentive	Colleges & DSO	6,221,054
#2 - Dec 2021	FY21 Preventive Maintenance - balance roll-forward	DSO	20,675,543
#2 - Dec 2021	FY21 Student Success Fund - balance roll forward	DSO	906,308
#2 - Dec 2021	Special Program Tuition to Multi-year	SPC	383,467
#2 - Dec 2021	Veterans Administration Revenue	Colleges	38,448
#2 - Dec 2021	CIP Future Operatins	All	200,000
#2 - Dec 2021	Spring Incentive Scholarship	Colleges	2,123,520
#2 - Dec 2021	AlamoPROMISE reserve for scholarships (increase to \$2.5M)	Colleges	1,000,000
#2 - Dec 2021	ESMP - Summer 2022 (increase to \$4.0M total in FY22)	Colleges	1,000,000
#2 - Dec 2021	FY22 One-time: HWHHD Stipends	Colleges	400,000
#2 - Dec 2021	FY22 One-time: OER	Colleges	500,000
#2 - Dec 2021	FY22 One-time: Advertising	DSO	500,000
#2 - Dec 2021	FY22 One-time: Faculty Certifications	DSO/HR	500,000
#2 - Dec 2021	FY22 One-time: VCAS/Micro-credential	DSO	596,200
#2 - Dec 2021	FY22 One-time: NLC supplement HEERF	NLC	449,312
#2 - Dec 2021	FY22 5 student financial aid coaches	Colleges	425,000
#2 - Dec 2021	FY22 - Alamo Welcome Center, Community Connections & Street Team	DSO	2,000,000
	Total		38,800,051
(B1)	Public Service		
	Total		-
(C1)	Scholarships and Fellowships		
	Total		-
(D1)	Auxiliary Enterprises		
	Total		-
(E1)	Student Activity Fee		
#2 - Dec 2021	Student Activity Fee Carry Over - Fund 111003	SAC	433,109
#2 - Dec 2021	Student Activity Fee Carry Over - Fund 112003	SPC	246,071
#2 - Dec 2021	Student Activity Fee Carry Over - Fund 113003	PAC	487,557
#2 - Dec 2021	Student Activity Fee Carry Over - Fund 114003	NVC	1,127,171
#2 - Dec 2021	Student Activity Fee Carry Over - Fund 115003	NLC	568,745
	Total		2,862,654
(F1)	Other Transfers		
#2 - Dec 2021	Unrestricted Scholarships Roll Over - Fund 151001	SAC	747
#2 - Dec 2021	Unrestricted Scholarships Roll Over - Fund 152001	SPC	-
#2 - Dec 2021	Unrestricted Scholarships Roll Over - Fund 153001	PAC	-
#2 - Dec 2021	Unrestricted Scholarships Roll Over - Fund 154001	NVC	-
#2 - Dec 2021	Unrestricted Scholarships Roll Over - Fund 155001	NVC	2,044
#2 - Dec 2021	Unrestricted Scholarships Roll Over - Fund 159001	DSO	27,747
#2 - Dec 2021	Unrestricted Scholarships Roll Over - Fund 159001	DSO	256
#2 - Dec 2021	Parking Rentals - Fund 171001	SAC	19,876
#2 - Dec 2021	Koehler House - Fund 171002	SAC	48,546
#2 - Dec 2021	AUX Student Publications - Fund 171003	SAC	33,476
#2 - Dec 2021	Auditorium - Fund 171005	SAC	40,101
#2 - Dec 2021	Planetarium - Fund 171006	SAC	-
#2 - Dec 2021	Challenger - Fund 171007	SAC	120,122
#2 - Dec 2021	Tech Store - Fund 171010	SAC	195,434
#2 - Dec 2021	Eco Centro - Fund 171011	SAC	6,542
#2 - Dec 2021	General Institutional Costs - Fund 172001	SPC	69,571
#2 - Dec 2021	Auditorium - Fund 172002	SPC	11,315
#2 - Dec 2021	Fine Arts - Fund 172003	SPC	3,488
#2 - Dec 2021	Bowling Alley - Fund 172004	SPC	9,121
#2 - Dec 2021	GSVOTC Rentals - Fund 172005	SPC	33,593
#2 - Dec 2021	SWC Center for Excellence Math - Fund 172006	SPC	1,625
#2 - Dec 2021	Gym Rental - Fund 173001	PAC	26,219
#2 - Dec 2021	Auditorium - Fund 173002	PAC	2,535
#2 - Dec 2021	Business Services - Fund 173003	PAC	109,210
#2 - Dec 2021	Arts and Kinesiology Chair - Fund 174003	NVC	94,642
#2 - Dec 2021	Moive Night Events - Fund 174004	NVC	1,212
#2 - Dec 2021	Fundraising Events - Fund 174005	NVC	-
#2 - Dec 2021	Kinesiology - Fund 175001	NLC	35,726
#2 - Dec 2021	Theatre and Communications - Fund 175002	NLC	40,528
#2 - Dec 2021	Theatre and Communications - Fund 175003	NLC	7,975
#2 - Dec 2021	General Institutional Costs - Fund 175004	NLC	7,903
#2 - Dec 2021	Tees Energy Conservation - Fund 179001	DSO	21,731
#2 - Dec 2021	Multi-year Work Study - Fund 179003	DSO	1,396,974
#2 - Dec 2021	Int'l Prog Education Fee - Fund 119004	DSO	264,052
#2 - Dec 2021	Int'l Prog Education Fee - Fund 119001	DSO	-
#2 - Dec 2021	int'l Prog Student Abroad Adm - Fund 119001	DSO	-
#2 - Dec 2021	Int'l Prog Foreign Student App - Fund 119001	DSO	9,000
	Total		2,641,309
	TOTAL EXPENSE AMENDMENT - UNRESTRICTED		44,304,014
RESTRICTED			
Amendment	Description	Campus	EXPENSE
	Other Transfers		
	Total		-
	TOTAL EXPENSE AMENDMENT - RESTRICTED		-
	TOTAL EXPENSE		44,304,014

Note: Dollar amounts are rounded

ALAMO COLLEGES
BUDGET AMENDMENT # 1-2- TRANSFERS FOOTNOTE DETAILS

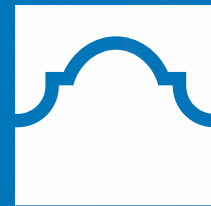
UNRESTRICTED			
Amendment	Description	Campus	TRANSFERS
(A1)	Instruction and General		
#2 - Dec 2021	Dual Credit - ISD cost share (Fall 2021 only)	Colleges	(881,200)
#2 - Dec 2021	FY21 50% Savings Incentive	Colleges & DSO	(6,221,054)
#2 - Dec 2021	FY21 Preventive Maintenance - balance roll-forward	DSO	(20,675,543)
#2 - Dec 2021	FY21 Student Success Fund - balance roll forward	DSO	(906,308)
#2 - Dec 2021	Special Program Tuition to Multi-year	SPC	(383,467)
#2 - Dec 2021	Veterans Administration Revenue	Colleges	(38,448)
#2 - Dec 2021	CIP Future Operatins	All	(200,000)
#2 - Dec 2021	Spring Incentive Scholarship	Colleges	(2,123,520)
#2 - Dec 2021	AlamoPROMISE reserve for scholarships (increase to \$2.5M)	Colleges	(1,000,000)
#2 - Dec 2021	ESMP - Summer 2022 (increase to \$4.0M total in FY22)	Colleges	(1,000,000)
#2 - Dec 2021	FY22 One-time: HWHHD Stipends	Colleges	(400,000)
#2 - Dec 2021	FY22 One-time: OER	Colleges	(500,000)
#2 - Dec 2021	FY22 One-time: Advertising	DSO	(500,000)
#2 - Dec 2021	FY22 One-time: Faculty Certifications	DSO/HR	(500,000)
#2 - Dec 2021	FY22 One-time: VCAS/Micro-credential	DSO	(596,200)
#2 - Dec 2021	FY22 One-time: NLC supplement HEERF	NLC	(449,312)
#2 - Dec 2021	FY22 5 student financial aid coaches	Colleges	(425,000)
#2 - Dec 2021	FY22 - Alamo Welcome Center, Community Connections & Street Team	DSO	(2,000,000)
Total			(38,800,051)
(B1)	Public Service		
Total			-
(C1)	Scholarships and Fellowships		
Total			-
(D1)	Auxiliary Enterprises		
Total			-
(E1)	Student Activity Fee		
#2 - Dec 2021	Student Activity Fee Carry Over - Fund 111003	SAC	(433,109)
#2 - Dec 2021	Student Activity Fee Carry Over - Fund 112003	SPC	(246,071)
#2 - Dec 2021	Student Activity Fee Carry Over - Fund 113003	PAC	(487,557)
#2 - Dec 2021	Student Activity Fee Carry Over - Fund 114003	NVC	(1,127,171)
#2 - Dec 2021	Student Activity Fee Carry Over - Fund 115003	NLC	(568,745)
Total			(2,862,654)
(F1)	Other Transfers		
#2 - Dec 2021	Unrestricted Scholarships Roll Over - Fund 151001	SAC	(747)
#2 - Dec 2021	Unrestricted Scholarships Roll Over - Fund 152001	SPC	-
#2 - Dec 2021	Unrestricted Scholarships Roll Over - Fund 153001	PAC	-
#2 - Dec 2021	Unrestricted Scholarships Roll Over - Fund 154001	NVC	-
#2 - Dec 2021	Unrestricted Scholarships Roll Over - Fund 155001	NVC	(2,044)
#2 - Dec 2021	Unrestricted Scholarships Roll Over - Fund 159001	DSO	(27,747)
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#2 - Dec 2021	Koehler House - Fund 171002	SAC	(48,546)
#2 - Dec 2021	AUX Student Publications - Fund 171003	SAC	(33,476)
#2 - Dec 2021	Auditorium - Fund 171005	SAC	(40,101)
#2 - Dec 2021	Planetarium - Fund 171006	SAC	-
#2 - Dec 2021	Challenger - Fund 171007	SAC	(120,122)
#2 - Dec 2021	Tech Store - Fund 171010	SAC	(195,434)
#2 - Dec 2021	Eco Centro - Fund 171011	SAC	(6,542)
#2 - Dec 2021	General Institutional Costs - Fund 172001	SPC	(69,571)
#2 - Dec 2021	Auditorium - Fund 172002	SPC	(11,315)
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#2 - Dec 2021	Bowling Alley - Fund 172004	SPC	(9,121)
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#2 - Dec 2021	Business Services - Fund 173003	PAC	(109,210)
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#2 - Dec 2021	Moive Night Events - Fund 174004	NVC	(1,212)
#2 - Dec 2021	Fundraising Events - Fund 174005	NVC	-
#2 - Dec 2021	Kinesiology - Fund 175001	NLC	(35,726)
#2 - Dec 2021	Theatre and Communications - Fund 175002	NLC	(40,528)
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#2 - Dec 2021	Tees Energy Conservation - Fund 179001	DSO	(21,731)
#2 - Dec 2021	Multi-year Work Study - Fund 179003	DSO	(1,396,974)
#2 - Dec 2021	Int'l Prog Education Fee - Fund 119004	DSO	(264,052)
#2 - Dec 2021	Int'l Prog Education Fee - Fund 119001	DSO	-
#2 - Dec 2021	Int'l Prog Student Abroad Adm - Fund 119001	DSO	-
#2 - Dec 2021	Int'l Prog Foreign Student App - Fund 119001	DSO	(9,000)
Total			(2,641,309)
TOTAL TRANSFER AMENDMENT - UNRESTRICTED			(44,304,014)
RESTRICTED			
Amendment	Description	Campus	EXPENSE
Other Transfers			-
Total			-
TOTAL EXPENSE AMENDMENT - RESTRICTED			-
TOTAL TRANSFER			(44,304,014)

Note: Dollar amounts are rounded

DECEMBER 2021 BUDGET AMENDMENT OVERVIEW

DECEMBER 7, 2021

Shayne A. West, Interim Associate Vice
Chancellor, Finance & Fiscal Services



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DISTRICT



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2018 Award Recipient

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DECEMBER BUDGET AMENDMENT OVERVIEW

- **Amendment #1 – All Funds / Final Audited Fund Balance**

- Provides the final audited financials for the prior year (FY21) restricted & unrestricted fund balance as of August 31, 2021

- **Amendment #2 – Prior Year & Current Year Adjustments**

Prior Year Carry-forward to Budget (FY21, as of 8/31/21)

- Balance roll-forwards, including the 50% Savings Incentive (per policy C.1.4) and multi-year balances (Student Activity Fees, Multi-year Departmental & Auxiliary, Preventive Maintenance Projects in-process)

Current Year Amendments (FY22)

- FY22 Revenue/Enrollment adjustments – not necessary due to availability of HEERF funds to cover Lost Revenue
- Strategic Investments

FY21 UNRESTRICTED / OPERATING RECAP

In FY21, \$30.4M added to Fund Balance **as of August 31, 2021**

including:

- \$10.4M One-time adjustment for HEERF Lost Revenue
- \$10.3M One-time adjustment for M&O Tax Revenue above FY21 budget, which was based on a conservative collection rate due to the expected impacts of COVID-19
- \$9.6M net expense savings including timing of certain multi-year account purchases

Performance					
FY21 One-time Adjustments					
\$ in M	FY21 Budget	FY21 Baseline	HEERF Lost Revenue	M&O Tax Revenue	FY21 Actual
Revenue	\$387.8	\$373.7	\$10.4	\$10.3	\$394.5
Expense	-\$387.8	-\$364.1			-\$364.1
	\$0.0	\$9.6	\$10.4	\$10.3	\$30.4



Amendment #2: Balance Roll-forwards

Balance Roll-forwards - \$34.3M

- Policy C.1.4 - 50% prior year operating budget savings incentive
- Student Activity Fees
- Departmental/Auxiliary activities
- Preventive Maintenance – multiple projects in progress, thus carry-forward funds to complete FY21 approved projects



Amendment #2:

FY22 Strategic Investments

\$9.5M

1. **\$3.1M Keep Learning Plan - Student Scholarships & Support**

NEW Spring Scholarship Incentive \$2.1M

- Scholarship awarded to continuing students in good standing that stopped out of the fall 2021 term
- Provides scholarship for 6 semester credit hours (2 classes)

Expanded Summer Momentum Program (ESMP) \$1.0M

- Additional funds to align budgeted amount with FY21 actual; total FY22 will be \$4.0M

2. **\$2.0M Alamo Welcome Center and Community Connections & Street Teams**

3. **\$3.9M FY22 Operating budget supplemental additions**

Includes Micro-credential and Faculty Stipends (High Wage/High Demand), Faculty certifications, Open Educational Resources (OER), AlamoPROMISE scholarships

4. **\$0.4M Student financial aid coach (5 FTE) to partner with enrollment coaches (positions funded for 1 year only)**



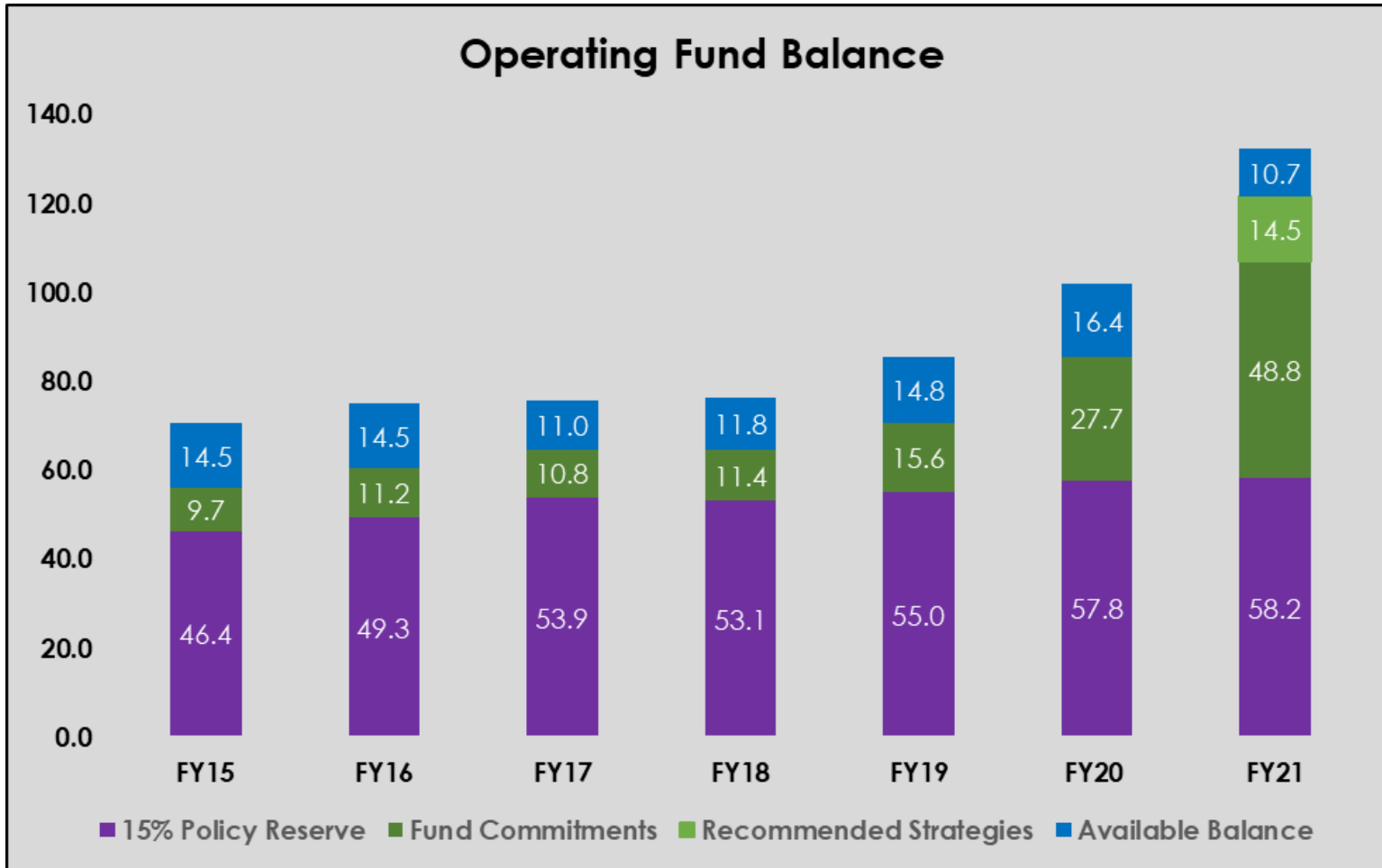
Amendment #2: New Set-asides for Future

\$5.0M Land Purchase & Infrastructure Reserve

- Set aside funds to take advantage of future opportunities for land purchase and/or infrastructure



OPERATING FUND BALANCE



Taking advantage of a strong financial position and prior year savings allows for:

- \$14.5M in recommended strategic investments
- Rolling into production multi-year balances, prior year savings & timing items of \$49M
- 15% Policy reserve equates to 1.7 months of operating expense
- Available balance remains constant \$10.7M



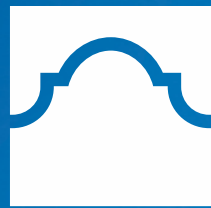
Board Actions requested on Dec. 14

- **Approve Budget Amendment #1:** adjusts FY2021-2022 Operating Budget's beginning fund balance, based on final audited financials – for reporting purposes only in the “All-Funds Budget Report”
- **Approve Budget Amendment #2:**
 - Finalizes multi-year balance rollover funds and prior-year savings
 - Funds Strategic Investments

Next Steps

- March 2022: discuss other future strategic investments, i.e. IM & Tuition strategies, utilizing available funds

Thank you.



ALAMO
COLLEGES
DISTRICT



Alamo Colleges District Revenues

General Operating (UNRESTRICTED)

- Maintenance & Operation (M&O)
Property Tax
- Tuition & Fees
- State Funding
- All Other

RESTRICTED

- Capital Bond Funds & Debt Services
- Grants: Higher Education Emergency Relief Funds (HEERF)
- Grants: Financial Aid (Pell & State)
- Grants: Other (Title V STEM, National Science Foundation, Title III HBCU, etc.)



Unrestricted Fund Balance Summary

Board Policy C.1.4 Reserve	\$58.2
<u>Commitments & Recommended Investments</u>	
<u>Designated Commitments</u>	<u>\$14.5</u>
<u>Balance Roll-forwards:</u>	<u>\$34.3</u>
50% Savings Incentive (C.1.4)	\$6.2
Student Activity Fees	\$2.9
Departmental/Auxiliary	\$4.5
Prev. Maintenance (Projects in Progress)	\$20.7
<u>FY22 Key Strategic Investments:</u>	<u>\$9.5</u>
Student Scholarships & Support	\$3.1
Welcome Center / Community Connections & Street Teams	\$2.0
Operating budget supplemental additions	\$3.9
Student financial aid coaches	\$0.4
<u>FY23 Future Strategic Investments:</u>	<u>\$5.0</u>
Land Purchase / Infrastructure Reserve	\$5.0
Undesignated Available Fund Balance	\$10.7



2021 CERTIFIED TAX ROLL AS OF OCTOBER 1, 2021

TAX ASSESSMENT ROLLS OF ALAMO COMM COLLEGE FOR THE YEAR 2021 SHOW THE FOLLOWING SUMMARIES:

ROLL	NUMBER ACCTS	MARKET VALUE	TAXABLE VALUE	FREEZE LOSS	TOTAL LEVY
REAL PROPERTY	671,217	207,085,553,244	179,372,802,817	14,574,639.18	252,948,297.21
PERSONAL PROPERTY	43,755	15,545,955,861	14,623,153,453	.00	21,928,749.11
MOBILE HOME PROPERTY	0	0	0	.00	.00
MINERAL PROPERTY	0	0	0	.00	.00
OTHER PROPERTY	0	0	0	.00	.00
TOTAL	714,972	222,631,509,105	193,995,756,270	14,574,639.18	274,877,046.32

RATE OF TAXATION ASSESSMENT RATIO 100%
TOTAL TAX RATE 00.149150

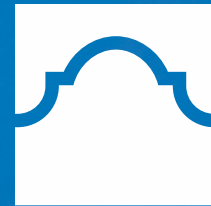
ALBERT URESTI, MPA, PCC
TAX ASSESSOR-COLLECTOR BEXAR COUNTY

BY :



Approval of Property Tax Roll

Tracey Sulak Bedwell, CTP, MBA
Treasurer



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DISTRICT



Malcolm Baldrige
National Quality Award
2018 Award Recipient

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OF DISTINCTION

Purpose

To comply with the State Property Tax Code requirement that the 2021 Tax Roll prepared by the Bexar County Tax Office be approved by the Board of Trustees of the Alamo Colleges District. This is done annually.



Background

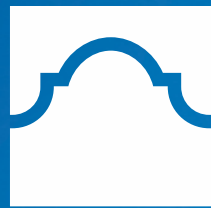
Section 26.09(e) of the State Property Tax Code requires the Board of Trustees of the Alamo Colleges District approve the tax roll prepared by the Tax Assessor Collector.

The 2021 tax roll (attachment to the Minute Order) has been prepared by the Bexar County Tax Assessor Collector for properties as of October 1, 2021 and contains the properties on the initial roll.

Approval requires a roll call vote.



Thank you.



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2018 Award Recipient



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COLLEGE
OF DISTINCTION

Discussion and Possible Action on Amending the Contract with Deer Oaks EAP Services, LLC Providing for the Purchase of Employee Assistance Program Services

Presented to the Board Acting as Committee of the Whole on December 7, 2021 and now presented to Board for approval on December 14, 2021.

MINUTE ORDER

“The Board of Trustees hereby approves amending the contract with Deer Oaks EAP Services, LLC for the Purchase of Employee Assistance Program Services by providing for an increased authorization of \$42,000 for a revised annual amount of \$140,000; and providing for a one-year extension ending August 2023 under the same terms and conditions as requested by the office of the Associate Vice Chancellor for Human Resources and Organizational Development”.

PURPOSE

This contract action provides for the authorization to amend the contract to increase the amount of services that can be purchased annually; and, to extend the contract for a one-year period under the same terms and conditions. Approval of this contract action will result in continued service delivery to meet current and future employee and student demands; avoidance of startup costs/delays; and, stability to the program's service delivery.

The contract scope of work requires the contractor to provide services for the Employee Assistance Program (EAP) to full or part-time employees, and work-study students including counseling and referral services by state licensed counselors for help with substance abuse, marital or family matters, and legal or financial situations. The recommended contract amendment provides for an increase in service delivery; and authorizes extending the contract under the same terms and conditions for a one-year term ending August 2023.

BACKGROUND

In 2016, a multi-year contract was executed with Deer Oaks EAP Services, LLC providing for the purchase of Employee Assistance Program Services in the annual amount of \$41,000. In March 2020, the contract was amended to increase the amount of services purchased to \$98,000 annually and added services for part-time employees and work-study students. The contract is scheduled to terminate August 2022.

IMPLICATIONS

Financial: Increased authorization of \$42,000, revised annual amount of \$140,000; Funding provided from the 119001-893914 DIS Operating – DIS EAP Services

Strategic Plan: Goal I – Student Success; Goal III Performance Excellence

Employee Services: None

Attachments: Price Tabulation

Gary O'Bar, C.P.M.
Director, Purchasing & Contract Administration

Linda Boyer Owens
Associate Vice Chancellor for Human Resources &
Organizational Development

Dr. Diane E. Snyder, CPA, Ph.D.
Vice Chancellor for Finance & Administration

Dr. Mike Flores
Chancellor



PRICE TABULATION

Amending the Contract with Deer Oaks EAP Services, LLC
providing for the Purchase of Employee Assistance Program Services

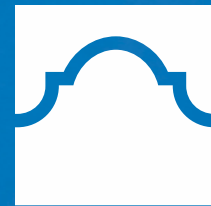
Item	Description	Unit Price
1	Employee Assistance Program Services	\$2.77 per person/per month

Note: The Unit Price provides services for full time/part time employees and work study students.

Overview for Purchase Contract Amendment – Employee Assistance Program Services

Gary O'Bar, C.P.M.
Director, Purchasing & Contract Administration

Linda Boyer-Owens, MA, SPHR, SCRM-SCP
Associate Vice Chancellor for Human Resources & Organizational Development



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Malcolm Baldrige
National Quality Award
2018 Award Recipient



Purpose

- This contract amendment provides for the purchase of the services that are provided full/part time employees and work study students as a resource to help through stressful situations and events.
- The services are provided at no charge and include confidential assessments, counseling, and educational resources for help with substance abuse, marital or family matters, and legal or financial situations.

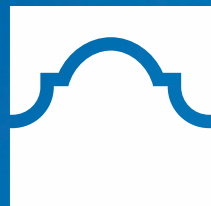


Recommended Contract Amendment: Employee Assistance Program Services

- **Type of Contract Action:** amendment to increase the authorized amount of services purchased.
- **Vendor:** Deer Oaks EAP Services, LLC is the current provider.
- **Amendment Amount:** increase by \$40,000 for a revised annual total of \$140,000
- **Contract Term:** Extend contract term by one-year from August 2022 to August 2023
- **Local Vendor:** Y
- **SMWVBE:** N
- **Funding for contract amount:** HR Institutional Budget - Employee Assistance Program Services



Thank you.



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Appendix: Background

- In 2016, a multi-year contract was executed with Deer Oaks EAP Services, LLC providing for the purchase of Employee Assistance Program Services in the annual amount of \$41,000. In March 2020, the contract was amended to increase the amount of services purchased to \$98,000 annually and added services for part-time employees and work-study students.



Discussion and Possible Action on Amending a Contract with EdCERT, LLC. Db. The Association of Colleges and University Educators (ACUE) Providing for the Purchase of Faculty Professional Development Training Services and Materials

Presented to the Board Acting as Committee of the Whole on December 7, 2021 and now presented to Board for approval on December 14, 2021.

MINUTE ORDER

The Board of Trustees hereby approves amending a contract with EdCERT, LLC. Db. The Association of Colleges and University Educators (ACUE) for a revised amount of \$750,000 for the two-year period ending December 31, 2023 providing for the purchase of Faculty Professional Development Training Services and Materials as requested by the Associate Vice Chancellor for Human Resources and Organizational Development.”

PURPOSE

The recommended contract amendment provides for the purchase of evidence-based faculty professional development training including stackable Micro Credentials that meets the rigor for national certification and promotes quality instruction for students. San Antonio College piloted the micro credential training with ACUE with 103 faculty learners to date completing one or more of the four available micro credentials.

Leveraging HEERF grant dollars, ACD is now expanding Spring 2022 offerings districtwide at an estimated cost of \$919 per micro credential, with ACUE Micro credential courses lasting between 5 to 8 weeks depending on the module. The full curriculum for all four micro credentials lasts 9 months. After the Spring term, we plan to cover the Faculty Development costs within the institutional HR training budget. Approval of this contract action enables negotiated changes to the contract that will result in continued service delivery to meet current and future demands.

The contract scope of work requires the contractor to provide evidence-based training that meets the rigor for national certification and promotes quality instruction for students. The services include national certifications for faculty who complete their specialized courses in Inclusive Teaching for Equitable Learning, Effective Online Teaching Practices, and the Stackable Microcredentials in Creating an Inclusive and Supportive Online Learning Environment, Promoting Active Online Learning, Designing Student-Centered Courses, and Inspiring Inquiry and Preparing Lifelong Learners.

BACKGROUND

In January 2020, a contract was executed with ACUE and amended in September 2021 extending the term to December 31, 2021, and increasing the amount of services to \$90,000. This recommended contract amendment provides for an increase in services for a new scope for up to \$750,000 over the two year period (avg. of \$375K per year) ending December 31, 2023. After 12/31/23, renews for a one-year term each January based on available funding unless terminated by either party. EdCERT, LLC. Db. The Association of Colleges and University Educators (ACUE) holds proprietary course curriculum as intellectual property for training materials, and as such this purchase is being made on a sole source basis. [TX ED 44.031](#).



IMPLICATIONS

Financial: Increased amount to \$750,000 covering the 2-year period ending 12/31/2023 (average \$375K annually); Funding provided from Higher Education Emergency Relief Fund (HEERF) Grant for Spring 2022, and thereafter from Human Resources Training Institutional funds.

Strategic Plan: Goal I – Student Success; Goal III Performance Excellence

Attachments: Price Tabulation, Presentation

Gary O'Bar, C.P.M.
Director, Purchasing & Contract Administration

Linda Boyer Owens
Associate Vice Chancellor for Human
Resources and Organizational Dev.

Dr. Diane E. Snyder, CPA
Vice Chancellor for Finance & Administration

Dr. Mike Flores
Chancellor





Amendment

PRICE TABULATION

Contract Amendment with EdCERT, LLC. Dba. The Association of Colleges and University Educators (ACUE) providing for the Purchase of Faculty Professional Development Training Services

Qty	Description	Rate	Amount
10	Microcredential Cohorts anticipated to launch (1) Spring 2022, (1) Summer 2022, (2) Fall 2022, (2) Spring 2023, (1) Summer 2023, (2) Fall 2023, (1) Spring 2024	\$15,000	\$150,000
7	Inclusive Teaching for Equitable Learning Inclusive Teaching for Equitable Learning Cohorts anticipated to launch, (1) Spring 2022, (1) Summer 2022, (1) Fall 2022, (1) Spring 2023 (1) Summer 2023, (1) Fall 2023, (1) Spring 2024	\$15,000	\$105,000
2	Full Course Cohorts anticipated to launch (1) Fall 2022, (1) Fall 2023	\$40,000	\$80,000
8	ITEL Microcredential Facilitation Microcredential Facilitation for Inclusive Teaching for Equitable Learning	\$3,000	\$24,000
2	Course Facilitation Full Course Cohort Facilitators	\$5,500	\$11,000
1	Discount for Facilitation for Inclusive Teaching for Equitable Learning		(\$6,000)

Discussion and Possible Action on Amending a Contract with EdCERT, LLC. Db. The Association of Colleges and University Educators (ACUE) Providing for the Purchase of Faculty Professional Development Training Services and Materials

Presented to the Board Acting as Committee of the Whole on December 7, 2021 and now presented to Board for approval on December 14, 2021.

MINUTE ORDER

The Board of Trustees hereby approves amending a contract with EdCERT, LLC. Db. The Association of Colleges and University Educators (ACUE) for a revised amount of \$750,000 for the two year period ending December 31, 2023 providing for the purchase of Faculty Professional Development Training Services and Materials as requested by the Associate Vice Chancellor for Human Resources and Organizational Development.”

PURPOSE

This action amends a contract enabling an increase in the amount of services purchased. San Antonio College piloted the micro credential training with this vendor with 103 faculty learners to date completing one or more of the four available micro credentials. Leveraging HEERF grant dollars, ACD is now expanding Spring 2022 offerings districtwide at an estimated cost of \$919 per micro credential, with ACUE Micro credential courses lasting between 5 to 8 weeks depending on the module. The full curriculum for all four micro credentials lasts 9 months. After the Spring term, we plan to cover the Faculty Development costs within the institutional HR training budget. Approval of this contract action enables negotiated changes to the contract that will result in continued service delivery to meet current and future demands.

The contract scope of work requires the contractor to provide evidence-based training that meets the rigor for national certification and promotes quality instruction for students. The services include national certifications for faculty who complete their specialized courses in Inclusive Teaching for Equitable Learning, Effective Online Teaching Practices, and the Stackable Microcredentials in Creating an Inclusive and Supportive Online Learning Environment, Promoting Active Online Learning, Designing Student-Centered Courses, and Inspiring Inquiry and Preparing Lifelong Learners.

BACKGROUND

In January 2020, a contract was executed with ACUE and amended in September 2021 extending the term to December 31, 2021, and increasing the amount of services to \$90,000. This recommended contract amendment provides for an increase in services for a new scope for up to \$750,000 over the two year period (avg. of \$375K per year) ending December 31, 2023. After 12/31/23, renews for a one-year term each January based on available funding unless terminated by either party. EdCERT, LLC. Db. The Association of Colleges and University Educators (ACUE) holds proprietary course curriculum as intellectual property for training materials, and as such this purchase is being made on a sole source basis. [TX ED 44.031](#).

IMPLICATIONS

Financial: Increased amount to \$750,000 covering the 2 year period ending 12/31/2023; Funding provided from Higher Education Emergency Relief Fund (HEERF) for Spring 2022 training and from Human Resources Training Institutional funds thereafter.

Strategic Plan: Goal I – Student Success; Goal III Performance Excellence

Attachments: Price Tabulation

Gary O'Bar, C.P.M.
Director, Purchasing & Contract Administration

Linda Boyer Owens
Associate Vice Chancellor for Human Resources &
Organizational Development

Dr. Diane E. Snyder, CPA, Ph.D.
Vice Chancellor for Finance & Administration

Dr. Mike Flores
Chancellor





PRICE TABULATION

Contract Amendment with EdCERT, LLC. Dba. The Association of Colleges and University Educators (ACUE) providing for the Purchase of Faculty Professional Development Training Services

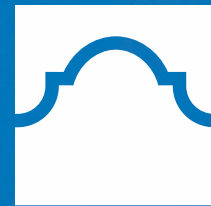
Qty	Description	Rate	Amount
10	Microcredential Cohorts anticipated to launch (1) Spring 2022, (1) Summer 2022, (2) Fall 2022, (2) Spring 2023, (1) Summer 2023, (2) Fall 2023, (1) Spring 2024	\$15,000	\$150,000
7	Inclusive Teaching for Equitable Learning Inclusive Teaching for Equitable Learning Cohorts anticipated to launch, (1) Spring 2022, (1) Summer 2022, (1) Fall 2022, (1) Spring 2023 (1) Summer 2023, (1) Fall 2023, (1) Spring 2024	\$15,000	\$105,000
2	Full Course Cohorts anticipated to launch (1) Fall 2022, (1) Fall 2023	\$40,000	\$80,000
8	ITEL Microcredential Facilitation Microcredential Facilitation for Inclusive Teaching for Equitable Learning	\$3,000	\$24,000
2	Course Facilitation Full Course Cohort Facilitators	\$5,500	\$11,000
1	Discount for Facilitation for Inclusive Teaching for Equitable Learning		(\$6,000)



Overview for Purchase Contract Amendment - Faculty Professional Development Training Services and Materials

Gary O'Bar, C.P.M.
Director, Purchasing & Contract Administration

Linda Boyer-Owens, MA, SPHR, SCRM-SCP
Associate Vice Chancellor for Human Resources & Organizational Development



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Malcolm Baldrige
National Quality Award
2018 Award Recipient



Purpose

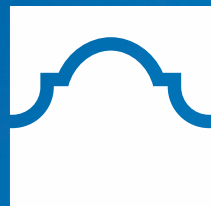
- The recommended contract amendment provides for the purchase of evidence-based faculty professional development training including stackable Micro Credentials that meets the rigor for national certification and promotes quality instruction for students.
- San Antonio College piloted the micro credential training with ACUE with 103 faculty learners to date completing one or more of the four available micro credentials.
- Leveraging HEERF grant dollars, ACD is now expanding Spring 2022 offerings districtwide at an estimated cost of \$919 per micro credential, with ACUE Micro credential courses lasting between 5 to 8 weeks depending on the module. The full curriculum for all four micro credentials lasts 9 months. After the Spring term, we plan to cover the Faculty Development costs within the institutional HR training budget.
- The EdCert, LLC. Dba. The Association of Colleges and University Educators (ACUE) will provide services that include national certifications for faculty who complete their specialized courses in Inclusive Teaching for Equitable Learning, Effective Online Teaching Practices, and the Stackable Microcredentials in Creating an Inclusive and Supportive Online Learning Environment, Promoting Active Online Learning, Designing Student-Centered Courses, and Inspiring Inquiry and Preparing Lifelong Learners.



Recommended Contract Amendment: Faculty Professional Development Training Services and Materials

- **Type of Contract Action:** amendment to increase the amount of services purchased to scale a piloted microcredential training program at SAC to Districtwide beginning in Spring 2022
- **Vendor (Current):** EdCert, LLC. Dba. The Association of Colleges and University Educators (ACUE)
- **Amendment Amount:** increase from \$90,000 annually to up to \$750,000 for the 2 year period ending 12/31/23 (average \$375K per year)
- **Contract Term:** After 12/31/23, renews for a one-year term each January based on available funding unless terminated by either party.
- **Local Vendor:** N
- **SMWVBE:** N
- **Funding for current contract amount:** Higher Education Emergency Relief Fund (HEERF) Grant for Spring 2022 and thereafter, HR Institutional Training Budget.

Thank you.



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Appendix: Background

- In January 2020, a contract was executed with EdCert, LLC. Dba. The Association of Colleges and University Educators (ACUE) providing for services and was amended in September 2021 increasing the amount of services purchased to \$90,000.
- EdCERT, LLC. Dba. The Association of Colleges and University Educators (ACUE) holds proprietary course curriculum as intellectual property for training materials, and as such this purchase is being made on a sole source basis. TX ED 44.031.



Discussion and Possible Action on the Purchase of Medical Technology and Lab Training Equipment for St. Philip's College Health Science Programs

Presented to the Board Acting as Committee of the Whole on December 7, 2021 and now presented to Board for approval on December 14, 2021.

MINUTE ORDER

" The Board of Trustees hereby awards a contract to Anatomage Inc., GE Healthcare proposals #1 and #2, Mock Medical LLC, Parisi & Venturini Corp., DBA GT Simulators by Global Tech, Philips Healthcare, Shimadzu Medical Systems, Stryker Sales Corp. DBA Stryker Instruments proposals #1, #2, and #3, and Vyair Medical Inc. providing for the purchase of Medical Technology and Lab Training Equipment for approximately \$2,374,730 as requested by the office of the President for St. Philip's College.

PURPOSE

This contract action provides for the purchase of Medical Technology and Lab Training Equipment on an Indefinite-Delivery, Indefinite-Quantity basis. An evaluation process to formally award multiple contracts to various Offerors each with a unique specialization, was conducted to reduce the delays in repetitive bidding; expand the range of services; and to ensure services are available when needed. The amounts shown represent current requirements. Additional purchases can be made on an as-needed basis. The actual amount paid is based on the items purchased.

The St. Philip's College Health Science Programs provide an environment fostering excellence in technical achievement while remaining responsive to the needs of the community. The mission is fulfilled by providing education and training that assures demonstration of entry-level competencies, and prepares graduates to accomplish job functions at a number of healthcare facilities and providers.

All students of the program will benefit and will use the equipment while in lab as well as when the students are displaced from the clinical setting. Equipment purchased will contribute to an updated preclinical room and laboratory providing students a realistic opportunity to train safely using radiology and other equipment that is being mandated to be used in the workforce. This equipment will be used during in-class lectures on how to perform various medical procedures as well as during the hands-on demonstration and evaluation of students.

BACKGROUND

A notice soliciting Competitive Sealed Proposals (CSP) was advertised in the San Antonio Express News and La Prensa de San Antonio twice over a 21-day period. Additionally, Purchasing & Contract Administration sent notices to 77 potential Offerors. Representatives from St. Philip's College Health Science Programs evaluated the eleven proposals received by the CSP deadline. As a result of this effort, the proposals submitted by Anatomage Inc., GE Healthcare, Mock Medical LLC, Parisi & Venturini Corp., DBA GT Simulators by Global Tech, Philips Healthcare, Shimadzu Medical Systems, Stryker Corp., and Vyair Medical Inc. are recommended for award on a best value basis. Contracts awarded as a result of this action will begin upon award and terminate August 31, 2023 with three, one-year options for renewal upon mutual consent of the contractors and the Alamo Colleges District.

IMPLICATIONS

Funding Source: Approximately \$2,374,730; Funding provided by Higher Education Emergency Relief Fund (HEERF)

Strategic Objective: Goal I – Student Success; Goal III – Performance Excellence

Employee Services: None

ATTACHMENTS: Price Tabulation and Evaluation Criteria

Gary O'Bar, C.P.M.
Director, Purchasing & Contract Administration

Dr. Adena Loston
President, St. Philip's College

Dr. Diane E. Snyder, CPA, Ph.D.
Vice Chancellor for Finance & Administration

Dr. Mike Flores
Chancellor





Price Tabulation

Purchase of Medical Technology and Lab Training Equipment for St. Philip's Health Sciences Programs

ITEM NO.	DESCRIPTION	Anatomage, Inc.	GE Healthcare Proposal #1 (Ultrasound)	GE Healthcare Proposal #2 (X-ray)	Mock Medical LLC	Parisi & Venturini Corp., DBA GT Simulators by Global Tech	Philips Healthcare
1	Discount Off Price List	0% ²	67% ³	20% discount on purchases; 30% discount on clinical applications training; 10% discount on consumables ³	5% ⁴	2.5% ⁵	Option 1 – 57.45% ⁶ Option 2 – 52.56% Option 3 – 56.80%
Price Ranking		10	1	8	6	7	9
Technical Ranking		9	6	7	8	11	5
Overall Ranking		11	9	8	10	7	6

ITEM NO.	DESCRIPTION	Shimadzu Medical Systems	Stryker Sales Corp. DBA Stryker Instruments Proposal #1 (Endoscopy)	Stryker Sales Corp. DBA Stryker Instruments Proposal #2 (Instruments)	Stryker Sales Corp. DBA Stryker Instruments Proposal #3 (Sports Medicine)	Vyaire Medical, Inc.
1	Discount Off Price List	0% ⁷	53.95% ⁸	49.67% ⁸	40% ⁸	15% ⁹
Price Ranking		10	2	3	4	5
Technical Ranking		10	1	1	1	4
Overall Ranking		3	2	1	4	5



Notes:

1. Purchases will be made from awarded suppliers as needed. Available products and services vary by Offeror. The actual price quoted at the time of purchase to include discounts proposed by Offerors.
2. The proposal submitted by Anatomage Inc. offers all-inclusive virtual dissection tables manufactured by Anatomage Inc.
3. The proposal #1 submitted by GE Healthcare. offers radiography and ultrasound equipment manufactured by GE Healthcare and other medical equipment producers. The proposal #2 submitted by GE Healthcare offers digital mobile x-ray equipment manufactured by GE Healthcare. Equipment training, and software solutions are also available, varying discounts apply.
4. The proposal submitted by Mock Medical LLC. offers medical supplies, equipment and instrumentation from various manufacturers.
5. The proposal submitted by Parisi & Venturini Corp., DBA GT Simulators offers medical patient simulators, and training services manufactured by CAE Inc.
6. The proposal submitted by Philips Healthcare offers digital x-ray equipment manufactured by Philips Healthcare. Multiple discounts were proposed for three available options of digital x-ray equipment.
7. The proposal submitted by Shimadzu Medical Systems offers digital radiography and x-ray equipment manufactured by Shimadzu Medical Systems.
8. The proposals submitted by Stryker Sales Corp. offer arthroscopic, endoscopic, and surgical power tool equipment manufactured by Stryker Corp.
9. The proposal submitted by Vyair Medical Inc. offers pulmonary function testing equipment manufactured by Vyair Medical.



Evaluation Criteria

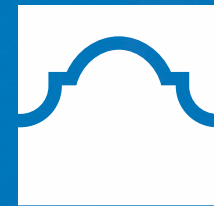
Purchase of Medical Technology and Lab Training Equipment

Criteria	Points
Price	40
Extent to Which the Goods or Services Meet the District's Needs	60

Overview for Purchase Contract Award - Purchase of Medical Technology and Lab Training Equipment for St. Philip's College Health Science Programs

Gary O'Bar, C.P.M.
Director, Purchasing & Contract Administration

Dr. Adena Loston
President, St. Philip's College



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Malcolm Baldrige
National Quality Award
2018 Award Recipient

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Purpose

- Utilizing HEERF Grant funds to update health science equipment
- Purchase of medical simulation equipment/devices for surgical, respiratory, sonography, and radiography lab applications training for students of the St. Philip's College Health Science Programs.
- The equipment will update the preclinical room and laboratory providing students a realistic opportunity to train safely using radiology and other equipment that is being mandated to be used in the workforce.



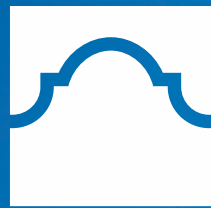


Recommended Contract Award: Purchase of Medical Technology and Lab Training Equipment for St. Philip's College Health Science Programs

- **Type of Contract Action:** Competitive Sealed Proposal (CSP), Indefinite-Delivery, Indefinite-Quantity basis to meet current and future purchase requirements.
- **Vendor Pool Recommended for award:**
 - Anatomage Inc.,
 - GE Healthcare,
 - Mock Medical LLC,
 - Parisi & Venturini Corp., DBA GT Simulators by Global Tech,
 - Philips Healthcare,
 - Shimadzu Medical Systems,
 - Stryker Corp., and
 - Vyaire Medical Inc.
- **Initial Contract Amount:** \$2,374,730
- **Contract Term:** 8/31/2023,
renewable 3 one-yr. options
- **Local Vendor:** N
- **SMWVBE Vendor:** N
- **Funding for initial contract amt.:** SPC Higher Education Emergency Relief Fund (HEERF).



Thank you.



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Appendix: Background

- A notice soliciting Competitive Sealed Proposals (CSP) was advertised in the San Antonio Express News and La Prensa de San Antonio twice over a 21-day period.
- Additionally, Purchasing & Contract Administration sent notices to 77 potential Offerors, and receive responses from 8 vendors.
- Representatives from St. Philip's College Health Science Programs evaluated the eleven proposals received by the CSP deadline.
- The contracts are recommended for award to all 8 vendors on a best value basis.



Discussion and Possible Action on the Purchase of Construction Manager-at-Risk Services for the District for Non-Bond Funded Projects

Presented to the Board Acting as Committee of the Whole on December 7, 2021 and now presented to Board for approval on December 14, 2021.

MINUTE ORDER

“The Board of Trustees hereby utilizes the authorization to purchase construction manager-at-risk services for non-bond-funded projects from among the ten construction companies selected on February 27, 2018 to work on campuses and training centers pursuant to a competitive procurement, removes any applicable project-value caps, delegates the selection for individual projects to staff, and specifically approves the execution of contracts.”

PURPOSE

This contract action utilizes the Board’s October 20, 2020 extension of authorization for Administration to contract with the Board authorized construction companies selected on the basis of competitive procurement on February 27, 2018 for bond-funded projects to non-bond-funded projects, removes any applicable project-value caps, and specifically approves the execution of contracts.

A Preconstruction Services proposal for each project based on the project program will be submitted by the selected firm(s). Additionally, the selected firm(s) will be required to submit a Guaranteed Maximum Price (GMP) project cost based on mutually agreed upon construction documents design level along with the negotiated fees and general condition rates to meet required project scope and deliverables that will be submitted to the Board of Trustees for approval.

BACKGROUND

In August 2017, the Board of Trustees authorized the use of the Construction Manager at Risk Construction contracting as the method offering the best value for the District for the construction of capital improvement projects.

In October, 2017, a request for Competitive Sealed Proposals (CSP) was issued for the purchase of Construction Manager at Risk Services on an Indefinite Delivery, Indefinite Quantity (IDIQ) basis. Additionally, non-bond-funded work was solicited as Phase 2 enabling the Alamo Colleges District to increase the scope of work or square footage on these projects should funding be identified outside the CIP General Obligation (GO) Bonds.

On February 27, 2018, the Board of Trustees awarded contracts for the CIP GO Bonds funded projects on a best value basis.

On October 20, 2020, the Board of Trustees authorized the purchase of construction manager-at-risk services for non-bond-funded projects from among the ten construction companies awarded contracts for work on campuses and training centers pursuant to a competitive procurement which included additional, non-bond-funded work as funds might become available, and delegated the selection for individual projects to staff, capping the authorization at \$20 million per CMAR. This cap may be unduly restrictive due to the project funding available to St. Philip’s College.

IMPLICATIONS

Financial: Funding is not encumbered with this action and will be provided with each purchase.

Funding Source: Non-CIP Funds

Strategic Plan: Goal I – Student Success; Goal III Performance Excellence

Employee Services: None



ATTACHMENTS: Schedule of Selected Contractors

Gary O'Bar, C.P.M.
Director, Purchasing & Contract Administration

Gregory McClure
Associate Vice Chancellor for Construction and
Facilities Management

Dr. Diane E. Snyder, CPA, Ph.D.
Vice Chancellor for Finance & Administration

Dr. Mike Flores
Chancellor

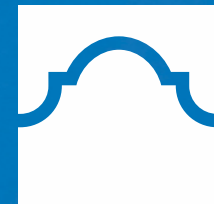


Schedule of Selected Contractors

Bartlett Cock General Contractors, Inc.
Thomas S. Byrne, dba Byrne Construction Services
Gilbane Building Company
Guido Brothers Construction Company, Inc.
Joeris General Contractors. Ltd.
Skanska USA Building, Inc.
SpawGlass Contractors, Inc.
Sundt Construction, Inc.
Turner Construction Company in association with Straight Line Management
J.T. Vaughn Construction, LLC

Overview: Non-CIP Minute Order Actions

Greg McClure
Associate Vice Chancellor, Facilities & Construction Management



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Dr. Adena Loston
President, St. Philip's College



Malcolm Baldrige
National Quality Award
2018 Award Recipient

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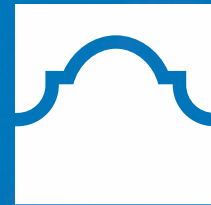
Non-CIP Minute Order Actions

- Discussion and Possible Action on the Purchase of Construction Manager-at-Risk Services for the District for Non-Bond Funded Projects
 - Extends the Board's October 20, 2020 approval to utilize construction managers from the approved vendor pool of ten construction companies to align with CIP construction period.
 - Removes Maximum Threshold of \$20M to accommodate the SPC HEERF Program Budget
- Discussion and Possible Action on the Adoption of the St. Philip's College Construction Project Plan for Projects funded by the Higher Education Emergency Relief Funds
 - Approves prior to the start of design work, the SPC Renovation Project list funded by HEERF grants
- Discussion and Possible Action on the Purchase of Construction Manager-at-Risk Services for St. Philip's College Construction Projects funded by the Higher Education Emergency Relief Fund's Historically Black Colleges and Universities Grant (HEERF HBCU)
 - Approves the selection of the construction manager-at-risk for SPC's HEERF renovation projects



Utilizes Construction Manager Pool of Vendors for Non-CIP Work (SPC HEERF)

Greg McClure
Associate Vice Chancellor, Facilities & Construction Management



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Malcolm Baldrige
National Quality Award
2018 Award Recipient



Construction Manager-at-Risk (CMR) Services



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- **Multiple Awards (Vendor Pool) on an Indefinite Delivery, Indefinite Quantity Basis (as needed)**
 - **10 Construction Mgr. at Risk**
 - **Awarded 2/27/18 for G.O. Bond CIP Projects for 10 locations (with construction planned through 2023)**
 - ***Non-bond-funded work was solicited as “Phase 2,” “provided by location enabling the Alamo Colleges District to increase the scope of work should funding be identified outside the CIP (General Obligation) GO Bonds.” The selected firm(s) may work on any of the Alamo Colleges District projects, as assigned, at the ten sites, within the financial limitations stated therein for increased scope of work, which is up to \$20 million for each College***
 - **October 20, 2020 Board approved utilizing Vendor Pool of 10 CMRs for non-CIP Projects including the Veteran’s projects at NVC (approx. \$6M) and SAC (approx. \$10.2M) funded by special State Appropriations**
 - ***December 14, 2021 MO for use of Vendor Pool to fast-track special projects at SPC funded by HEERF HBCU grants (work must complete by May 2023 (if encumbered before 5/2022, can get 1 year extension)***



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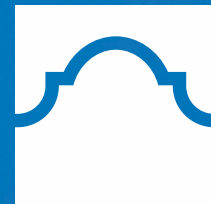


ALAMO COLLEGES DISTRICT
St. Philip’s College



SPC HBCU HEERF Project Plan

Dr. Adena Loston
President, St. Philip's College



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DISTRICT



Malcolm Baldrige
National Quality Award
2018 Award Recipient

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HEERF HBCU Grant Renovation Projects - \$61M of \$93M

- Proactively ***Augment Facilities*** to Address Public Health Threats--- by Enhancing Safety Measures as it relate to Air Quality and Social Distancing
- Strategic Investment to ***Prolong the Existence of Current Facilities*** --- through ARP Funds
- ***Enhance Instructional Programming*** Needs to Improved SLOs --- through upgrade infrastructure to support technological tools that allows faculty to enrich curricula
- ***New Configurations to Safely Deliver and Promote Student Success*** --
- through Advocacy, Advising Services



SPC HEERF HBCU Renovation – Minor Remodeling Initiatives

- Removal of Walls
- Placing Cubicles/Room Dividers
- Electrical/Utility Lines/Water associated with remodeled space
- Installation or Renovation of an HVAC system
- Purchase or Costs of Installation within a previously completed building



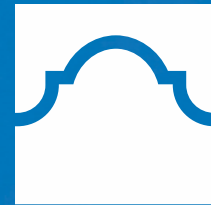
SPC U.S. Department of Education HBCU HEERF Funding

HBCU Awards	Received	End Date	Award Amount	Purpose
U.S. Department of Education/Coronavirus Aid, Relief, and Economic Security (CARES) Act _HEERF I	5/11/2020	5/10/2022	\$ 6,284,530.00	To support costs related to supporting the new delivery of instruction (equipment, software, etc.); technology needs; and implementing best practices to improve public health and safety on campus (minor remodeling; improving building air quality; PPE equipment; etc.).
U.S. Department of Education/Coronavirus Response and Relief Supplemental Appropriations Act, 2021 (CRRSAA)-HEERF II	4/22/2021	5/10/2022	\$ 31,665,801.00	
U.S. Department of Education/American Rescue Plan (ARP)-HEERF III	8/3/2021	5/10/2022	\$ 55,226,223.00	
Total			\$ 93,176,554.00	



Select Construction Manager-at-Risk for SPC HEERF HBCU Projects

Greg McClure
Associate Vice Chancellor, Facilities & Construction Management



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Malcolm Baldrige
National Quality Award
2018 Award Recipient

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SPC HBCU HEERF Budget Summary

\$ 50,148,032	Total ARP Allocated
\$ 5,078,191	ARP Program Reserves
\$ 3,597,779	Total CRRSAA Allocated
\$ 1,652,221	CRRSAA Program Reserves
\$ 667,000	Total Preventive Maint (FY21)
\$61,143,223	Total SPC Facilities Budget

- 8 facilities projects
 - 4 in concept development/scoping
 - 4 starting design (Schematic Design phase)
- All of \$55,223,226 ARP budgeted to facilities work
 - \$50.1M allocated to project work
 - \$5M current reserves to cover changes during scope refinement and design
- \$5,250,000 CRRSAA budgeted to facilities work
 - \$3.6M allocated to project work
 - \$1.7M current reserves
- \$667,000 in FY21 Preventive Maintenance
 - BOT approved for SWC Bldg 1 HVAC repairs
 - Combined with \$5.25M HEERF to enhance HVAC air quality and system reliability



Recommended Contract Award – SPC HBCU HEERF Projects

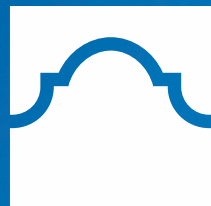
- Discussion and Possible Action on awarding the Construction Manager's at Risk (CMAR) Renovation contract to Turner Construction Company, Inc. for the Alamo Colleges District – St. Philip's (SPC) HEERF Funded facility projects. (CSP 18C-005)
- Due to very challenging schedule, crucial to select a company with significant capacity
 - Contract award (Guaranteed Maximum Price) by 10 May 2022 and completion by 10 May 2023
 - Single CMAR for college consolidates oversight responsibility of multiple, contractor, project teams and simplifies communications between Alamo Colleges and the CMAR
- Contributes to SMWVBE Goals
 - Turner has the highest SMWBE Sub-contracting Plan Goal amongst ongoing CIP projects
- Selection criteria included: capacity, ability to meet difficult schedule, recent past performance, experience with renovations of historic facilities, and ability to mitigate supply chain issues.
- CMAR Oversight from ACD; Dedicated Project Management Team supporting SPC
 - District Office of Facilities Operations and Construction Management
 - Dedicated ACD project manager (AIA Registered Architect) with potential 3rd party vendor support

Non-CIP Minute Order Actions

- Discussion and Possible Action on the Purchase of Construction Manager-at-Risk Services for the District for Non-Bond Funded Projects
 - Extends the Board's October 20, 2020 approval to utilize construction managers from the approved vendor pool of ten construction companies to align with CIP construction period.
- Discussion and Possible Action on the Adoption of the St. Philip's College Construction Project Plan for Projects funded by the Higher Education Emergency Relief Funds
 - Prior to beginning design work, approves the SPC Project lists funded by \$61M of HEERF HBCU grants covering renovations, soft costs and furniture/fixture/equipment.
- Discussion and Possible Action on the Purchase of Construction Manager-at-Risk Services for St. Philip's College Construction Projects funded by the Higher Education Emergency Relief Fund's Historically Black Colleges and Universities Grant (HEERF HBCU)
 - Approves the selection Turner Construction as construction manager-at-risk for SPC's HEERF renovation projects
 - Or if a satisfactory contract is not successfully negotiated with that CMAR, then approves that Administration may select from among those authorized by the Board on February 27, 2018 with whom a satisfactory contract is negotiable.
- Next Steps: Guaranteed Maximum Price (GMP) Approvals in March and April Board Meetings



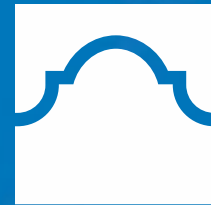
Thank you.



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Appendix



ALAMO
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DISTRICT



Malcolm Baldrige
National Quality Award

2018 Award Recipient



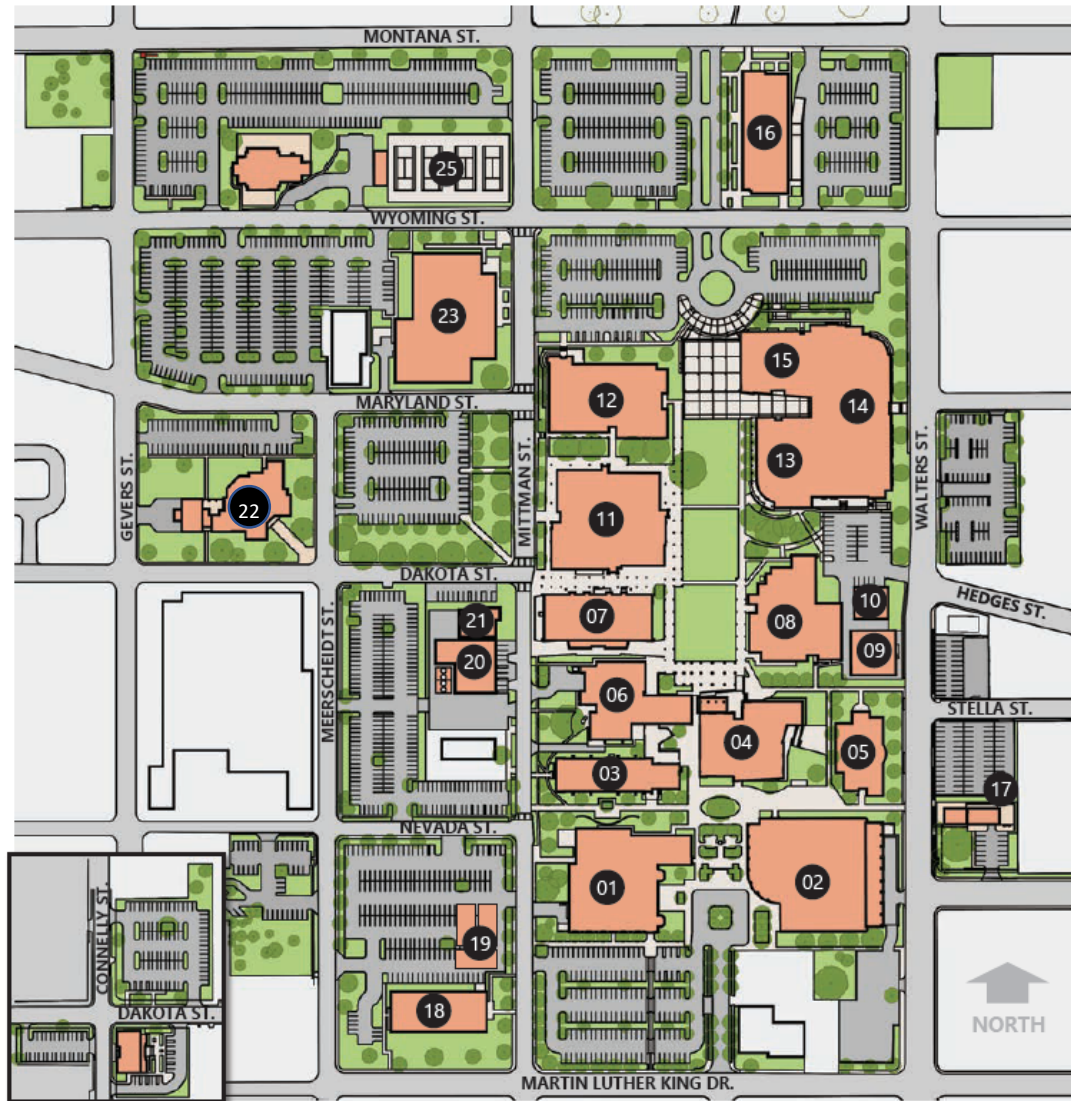
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SPC HBCU HEERF Project Plan – For Approval

Facility	Description	Construction Cost	Soft Cost	FF&E Allocation	Total Project Cost	Source
Watson Fine Arts Center	Upgrade HVAC, boiler & Kiln	\$ 773,955	\$ 139,312	\$ -	\$ 913,267	HEERF III, ARP
Learning Leadership and Development (LLDC)	Engineering Retrofit and Equipment purchased by CARES/CRRSAA to support the new delivery of instruction and promote social distancing/improve spatial needs.	\$ 1,935,752	\$ 329,078	\$ 290,363	\$ 2,555,193	HEERF III, ARP
Legacy Bowden	Expand facility to support more instructional spaces by updating HVAC systems; addressing public health concerns that threatens air quality/ cause respiratory issues such as mold, etc. upgrade electrical work in alignment with upgrading HVAC systems and minor remodeling to support equipment/technology.	\$ 15,810,756	\$2,215,936	\$ 738,645	\$ 18,765,337	HEERF III, ARP
Campus Center	Minor remodeling to expand learning facility to meet new delivery of instruction and social distancing need that will support the growth of Bachelor of Applied Technology (BAT) degree program.	\$ -	\$ -	\$ -	\$ 17,000,000	HEERF III, ARP
Applied Science Building (ASB)	of instruction and social distancing need that will support the expansion of Applied Sciences (Health Sciences programs; Automotive and Computer Engineering Technology departments) – electrical updates to support advance technology-driven	\$ -	\$ -	\$ -	\$ 10,000,000	HEERF III, ARP
Welcome Center	Expand service areas to improve social distancing practices. Includes electrical wiring updates and other work.	\$ 715,000	\$ 88,725	\$ 65,000	\$ 868,725	HEERF III, ARP
SWC Industrial Technology Cntr (Bldg 1)	HVAC repairs to modernize and improve air quality. Also relocates equipment to room 200 in C-Wing to promote social distancing.	\$ 3,643,478	\$ 529,259	\$ 92,042	\$ 4,264,779	HEERF II, CRRSAA & FY21 BoT Approved PM Pjct (\$667K)
SWC Multidisciplinary Instructional Cntr (Bldg 3)	Minor alteration to support Student Advocacy.	\$ 33,342	\$ 4,168	\$ 8,000	\$ 45,510	HEERF III, ARP



Construction Project MLK Location Plan

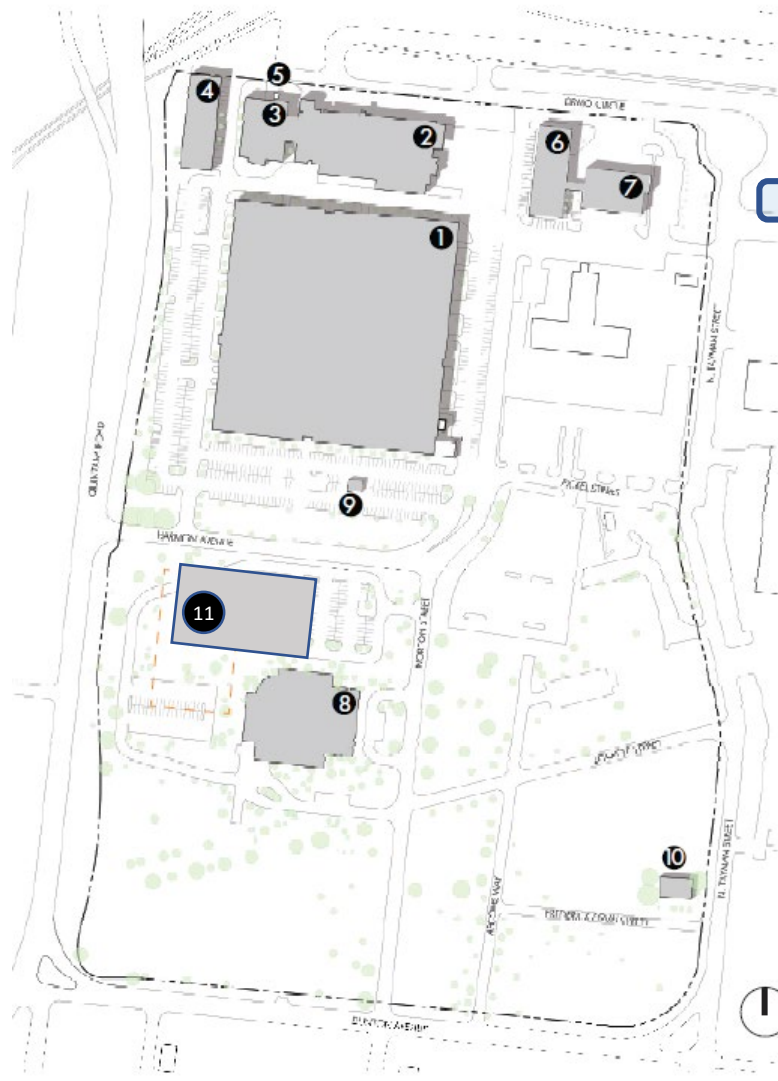


- 01 Watson Fine Arts Center
- 02 Applied Science Building
- 03 Bowden Building
- 04 Turbon Student Center
- 05 Continuing Education
- 06 Campus Center
- 07 Clarence W. Norris Building
- 08 Health & Fitness Center
- 09 Maintenance
- 10 Central Plant
- 11 Sutton Learning Center
- 12 William C. Davis Science Building
- 13 Welcome Center
- 14 Center for Health Professions
- 15 Center for Learning Resources
- 16 Tourism, Hospitality & Culinary Arts
- 17 Grounds Building
- 18 Saint Artemisia Bowden Building
- 19 Portable Buildings
- 20 Electrical Plant
- 21 Campus Police
- 22 Learning & Leadership Dev. Center
- 23 Health & Wellness Building
- 24 Child Development Center
- 25 Tennis Courts
- 26 Good Samaritan Veterans Outreach & Transition Center

LEGEND

- HEERF
- 2005 CIP
- 2017 CIP
- Grant and Other

Construction Project SWC Location Plan



- Industrial Technology Center** 1
- Aircraft Technology Center 2
- Multi-Disciplinary Instructional Center** 3
- Material Management 4
- Boiler Building 5
- Diesel Technology Center** 6
- Diesel Technology Lab 7
- Workforce Center of Excellence 8
- Solar Shed 9
- Redundant Police Dispatch** 10
- Welding & Autobody Collision Center** 11

LEGEND

- HEERF
- 2005 CIP
- 2017 CIP
- Grant and Other

2021



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ALAMO COLLEGES DISTRICT
St. Philip's College



Discussion and Possible Action on the Adoption of the St. Philip’s College Construction Project Plan for Projects funded by the Higher Education Emergency Relief Funds

Presented to the Board Acting as Committee of the Whole on December 7, 2021, and now presented to the Board for approval on December 14, 2021.

MINUTE ORDER

"The Board of Trustees hereby approves the attached St. Philip’s College construction project plan for renovations projects funded by the Higher Education Emergency Relief Funds Historically Black Colleges and Universities grant (HEERF HBCU)."

PURPOSE

To approve the planned use of HEERF HBCU grant funds for certain facilities renovation projects that have not started construction.

BACKGROUND

US Department of Education has awarded HEERF grants to St Philip’s College to support costs related to new delivery of instruction (equipment, software, etc.), technology needs, and measures to improve public health and safety on campus (air quality, social distancing, etc.) Total awarded amount is \$93,176,554 including; 1) \$6,284,530 HEERF I, CARES Act, 2) \$31,665,801 HEERF II, CRRSAA, and 3) \$55,226,223 HEERF III, ARP. All HEERF III and up to \$5M of CRRSAA funds have been allocated for facility work supporting these goals.

IMPLICATIONS

Financial: Funding Source: SPC HEERF HBCU grant
Strategic Objective: I & III; Student Success and Performance Excellence
ATTACHMENTS: Presentation
SPC HEERF HBCU Construction Projects Plan

Greg McClure Date
Vice Chancellor for Facilities and
Construction Mgmt.

Dr. Adena Loston Date
President

Dr. Diane E. Snyder, CPA
Vice Chancellor for Finance & Admin.

Dr. Mike Flores
Chancellor



						Attachment 1
St. Philip's College HEERF Construction Project Plan						Tuesday, December 7, 2021
						Preliminary Budget
Building	Project Description	Grant Funding HEERF HBCU	Const. Costs	Soft Costs	F F & E	Total Budget
Watson Fine Arts Center	Upgrade HVAC, boiler & Kiln	ARP	773,955	139,312	-	913,267
Learning Leadership and Development (LLDC)	Engineering Retrofit and Equipment purchased by CARES/CRRSAA to support the new delivery of instruction and promote social distancing/improve spatial needs.	ARP	1,935,752	329,078	290,363	2,555,193
Legacy Bowden	Expand facility to support more instructional spaces by updating HVAC systems; addressing public health concerns that threatens air quality/ cause respiratory issues such as mold, etc. upgrade electrical work in alignment with upgrading HVAC systems and minor remodeling to support equipment/technology.	ARP	15,810,756	2,215,936	738,645	18,765,337
Campus Center	Minor remodeling to expand learning facility to meet new delivery of instruction and social distancing need that will support the growth of Bachelor of Applied Technology (BAT) degree program.	ARP				17,000,000
Applied Science Building (ASB)	Minor remodeling to expand learning facility to meet new delivery of instruction and social distancing need that will support the expansion of Applied Sciences (Health Sciences programs; Automotive and Computer Engineering Technology departments) – electrical updates to support advance technology-driven equipment.	ARP				10,000,000
Welcome Center	Expand service areas to improve social distancing practices. Includes electrical wiring updates and other work.	ARP	715,000	88,725	65,000	868,725
SWC Industrial Technology Cntr (Bldg 1)	HVAC repairs to modernize and improve air quality. Also relocates equipment to room 200 in C-Wing to promote social distancing.	CRRSAA & \$667K of FY21 PM	3,643,478	529,259	92,042	4,264,779
SWC Multidisciplinary Instructional Cntr (Bldg 3)	Minor alternation to support Student Advocacy.	ARP	33,342	4,168	8,000	45,510
ARP Reserve Funds						5,078,191
CRRSAA Reserve funds						1,652,221
TOTAL						61,143,223
HEERF = Higher Education Emergency Relief Fund Grants						
CRRSAA = Coronavirus Response and Relief Supplemental Appropriations Act						
ARP = American Rescue Plan Act						
HBCU = Historically Black Colleges and Universities						
F F & E = Furniture, Fixtures, and Equipment						
Soft Costs = Architect, Engineering, Testing,						
GMP = Guaranteed Maximum Price submitted by Construction Manager-at-risk after design and construction documents are bid						



Attachment 1: SPC Project Listing for CMAR Award

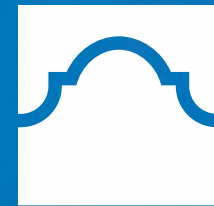
Facility	Description
Watson Fine Arts Center	Upgrade HVAC, boiler & Kiln
Learning Leadership and Development (LLDC)	Engineering Retrofit and Equipment purchased by CARES/CRRSAA to support the new delivery of instruction and promote social distancing/improve spatial needs.
Legacy Bowden	Expand facility to support more instructional spaces by updating HVAC systems; addressing public health concerns that threatens air quality/ cause respiratory issues such as mold, etc. upgrade electrical work in alignment with upgrading HVAC systems and minor remodeling to support equipment/technology.
Campus Center	Minor remodeling to expand learning facility to meet new delivery of instruction and social distancing need that will support the growth of Bachelor of Applied Technology (BAT) degree program.
Applied Science Building (ASB)	Minor remodeling to expand learning facility to meet new delivery of instruction and social distancing need that will support the expansion of Applied Sciences (Health Sciences programs; Automotive and Computer Engineering Technology departments) – electrical updates to support advance technology-driven equipment.
Welcome Center	Expand service areas to improve social distancing practices. Includes electrical wiring updates and other work.
SWC Multidisciplinary Instructional Center (Bldg 3)	Minor Alteration to support Student Advocacy.
SWC Industrial Technology Cntr (Bldg 1)	HVAC repairs to modernize and improve air quality. Also relocates equipment to room 200 in C-Wing to promote social distancing.

Appointment of Faculty

Regular Meeting of the Board of Trustees
December 14, 2021

Linda Boyer-Owens

Associate Vice Chancellor, Human Resources &
Organizational Development



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Malcolm Baldrige
National Quality Award
2018 Award Recipient

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Discussion and possible Action on Appointment of Full-time Faculty

The following full-time faculty, submitted by the College Presidents for the 2021-2022 academic year, are recommended to the Alamo Colleges District Board of Trustees for appointment.

Zachary Fazio

Business/BCIS, Northeast Lakeview College
Effective November 2021

Rankiri Karunasiri

Natural Sciences, St. Philip's College
Effective January 2022

Sophia Pina

Biological Sciences, Northwest Vista College
Effective January 2022

Abel Enriquez Vega

Biological Sciences, St. Philip's College
Effective January 2022

Diane Alertas-Jacobs

Natural Sciences, St. Philip's College
Effective January 2022

Marisela Barrera

English, Northwest Vista College
Effective January 2021



Discussion and possible Action on Appointment of Full-time Faculty

The following full-time faculty, submitted by the College Presidents for the 2021-2022 academic year, are recommended to the Alamo Colleges District Board of Trustees for appointment.

Muraya Gonzalez

Biological Sciences, Northwest Vista College
Effective January 2022

Gina Alvarez

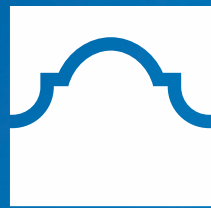
Nursing Education, San Antonio College
Effective January 2022

Justin Eccles

Mathematics, Palo Alto College
Effective January 2022



Thank you.



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Appointment of Faculty

December 2021

Zachary Fazio

Business/BCIS, Northeast Lakeview College
Effective November 2021

Rankiri Karunasiri

Natural Sciences, St. Philip's College
Effective January 2022

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Biological Sciences, St. Philip's College
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Diane Alertas-Jacobs

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Effective January 2022

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Nursing Education, San Antonio College
Effective January 2022

Marisela Barrera

English, Northwest Vista College
Effective January 2022

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Biological Sciences, Northwest Vista College
Effective January 2022

Muraya Gonzalez

Biological Sciences, Northwest Vista College
Effective January 2022

Justin Eccles

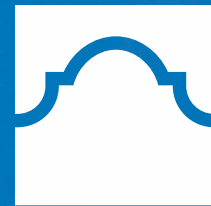
Mathematics, Palo Alto College
Effective January 2022

Appointment of Administrators

Regular Meeting of the Board of Trustees
December 14, 2021

Linda Boyer-Owens

Associate Vice Chancellor, Human Resources &
Organizational Development



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Malcolm Baldrige
National Quality Award
2018 Award Recipient

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Discussion and possible Action on Appointment of Administrators

The following individuals are recommended to the Alamo Colleges District Board of Trustees for employment as Administrators.

Samantha Gallegos

Chief High School Programs Officer – Alamo Colleges District
as recommended
by the Vice Chancellor for Academic Success and
the Chancellor or the Alamo Colleges District

Robert Ayala

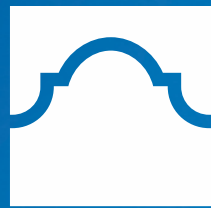
Dean for Academic Success
Northwest Vista College – Alamo Colleges District
as recommended by the President of Northwest Vista College
and the Chancellor of Alamo Colleges District

Diane Hester

Interim Vice President for Student Success
St. Philip's College – Alamo Colleges District
as recommended by the President of St. Philip's College
and the Chancellor of Alamo Colleges District



Thank you.



ALAMO
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DISTRICT



Discussion and Possible Action on Appointment of Administrators

Presented for recommended approval to the ALAMO COLLEGES BOARD OF TRUSTEES on December 14, 2021.

MINUTE ORDER

"The Board of Trustees hereby approves the recommendation of employment for the following administrator position:

**Chief High School Programs Officer
Alamo Colleges District**

as recommended by the Vice Chancellor for Academic Success and
the Chancellor of the Alamo Colleges District

**Dean for Academic Success
Northwest Vista College – Alamo Colleges District**

as recommended by President of Northwest Vista College and
the Chancellor of Alamo Colleges District

Interim Vice President for Student Success

St. Philip's College – Alamo Colleges District
as recommended by the President of St. Philip's College and
the Chancellor of Alamo Colleges District

PURPOSE

To support the achievement of strategic Alamo Colleges District objectives.

BACKGROUND

This is approval of appointments to senior administrative positions. All appointments are contingent on satisfactory completion of the employment process.

IMPLICATIONS

Financial:	Budgeted Funds
Strategic Objective:	Goal III Performance Excellence
Human Resources:	Build talent and engage employees with a focus on collaboration, application of knowledge and skills, and high performance teams

ATTACHMENTS: Attachment A. Appointment of Administrators

Linda Boyer-Owens Date
Associate Vice Chancellor for Human
Resources & Organizational Development

Diane E. Snyder, CPA, Ph.D Date
Vice Chancellor for Finance and
Administration

Dr. Mike Flores Date
Chancellor





Appointment of Administrators

December 2021

Samantha Gallegos

Chief High School Programs Officer – Alamo Colleges District
as recommended by Vice Chancellor for Academic Success and
the Chancellor of the Alamo Colleges District
Effective January 1, 2022

Robert Ayala

Dean for Academic Success
Northwest Vista College – Alamo Colleges District
as recommended by President for Northwest Vista College and
the Chancellor of the Alamo Colleges District
Effective January 2022

Diane Hester

Interim Vice President for Student Success
St. Philip's College – Alamo Colleges District
as recommended by the President of St. Philip's College and
the Chancellor of Alamo Colleges District

Discussion and Possible Action on Approval of the Consent Agenda Items of the Regular Board Meeting

Recommended for Approval to the ALAMO COLLEGES DISTRICT BOARD OF TRUSTEES on December 14, 2021

MINUTE ORDER:

“The Consent Agenda for the Regular Board Meeting of the Alamo Community College District Board of Trustees held on December 14, 2021 is hereby approved.”

PURPOSE: To approve the Consent Agenda of the Regular Board Meeting on December 14, 2021 which includes:

Agenda Items #18

- A.1.) Approval of Minutes (a-e)
- B.) Internal Audit Department Monthly Activity Report
- C.) Private Gifts to the Alamo Colleges Foundation and Alamo Colleges District
- D.) Public Safety Monthly Clery Act Activity Report
- E.) Federal College Work Study Report
- F.) Fiscal Affairs Reports (1- 6)

BACKGROUND: N/A

IMPLICATIONS:

Financial:	N/A
Strategic Objective:	N/A
Employee Services:	N/A

ATTACHMENT: N/A

Dr. Mike Flores, Chancellor



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DISTRICT

Discussion and Possible Action on Minutes of the Meeting of the Board of Trustees - Meeting as a Committee of the Whole on **October 19, 2021**

Presented and recommended for approval to the ALAMO COLLEGES BOARD OF TRUSTEES on **December 14, 2021**

MINUTE ORDER

“The minutes of the Meeting of the Board of Trustees - Meeting as a Committee of the Whole held on October 19, 2021 are hereby approved.”

PURPOSE

To officially approve the minutes of the Meeting of the Board of Trustees - Meeting as a Committee of the Whole held on **October 19, 2021**

BACKGROUND

IMPLICATIONS

Financial: None

Strategic Objective III: Performance Excellence

Human Resources: None

ATTACHMENTS: Minutes of October 19, 2021

Dr. Mike Flores, Chancellor



**MINUTES
MEETING OF THE BOARD OF TRUSTEES
MEETING AS A COMMITTEE OF THE WHOLE
ALAMO COLLEGES DISTRICT
2222 N ALAMO ST., SAN ANTONIO TX 78215
OCTOBER 19, 2021**

1. CALL TO ORDER

Chair Dr. Gene Sprague called the meeting to order at 6:10 p.m.

2. CERTIFICATION AND POSTING OF NOTICE

Chair Dr. Sprague announced that the notice of the Special Board Meeting was posted in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551.

3. ROLL CALL

District 1: Joe Alderete Jr.
District 3: Anna U. Bustamante
District 4: Dr. Lorraine Pulido
District 5: Roberto Zarate
District 6: Dr. Gene Sprague, Chair
District 7: Dr. Yvonne Katz, Vice Chair
District 8: Clint Kingsbery, Secretary
District 9: Leslie Sachanowicz
Student Trustee: Aja Leija

The following trustee was not present:

District 2: Gloria Ray, Asst. Secretary

Presiding Administrator: Dr. Mike Flores, Chancellor

Chair Dr. Gene Sprague announced that a quorum of board members was present.

4. PLEDGE OF ALLEGIANCE

The pledge was recited.

5. CITIZENS TO BE HEARD

There were no citizens to be heard.

6. STUDENT SUCCESS COMMITTEE, *Clint Kingsbery, Chair*

A. AlamoEXPERIENCE: Mortuary Science Learning Lab, San Antonio College, *Dr. Francisco E. Solis*

Dr. Francisco E. Solis, Dean of Performance Excellence, presented on AlamoEXPERIENCE: Mortuary Science Learning Lab San Antonio College which included Opportunity, Implementation Context, Program Context, Benefits, Program Strengths, Competitive Pricing, Forecast, Chapel, and Arrangement Room.

B. High School Programs RFP Submissions 2021 Update, *Samantha Gallegos*

Samantha Gallegos Interim Chief High School Programs Officer, presented on High School Programs RFP Submissions 2021 Update which included ACD High School Programs

Request for Proposals 2021, ACD High School Programs, 2021 Proposals Received, College and Career Readiness School Model Update 2021, and Request for Proposals 2021.

C. Executive Faculty Council, *Cindy Katz*

Cindy Katz, Executive Faculty Council Fellow, presented on Executive Faculty Council Quarterly Report which included Ad HOCS Completed, Working on Presentations, and Current EFC Charges.

D. Discussion and Possible Action on Approval of Northeast Lakeview College Associate of Applied Science Degree in Advance Manufacturing Technology

Will Fanning, Dean for Academic Success, presented on Northeast Lakeview College Associate of Applied Science Degree in Advance Manufacturing Technology which included Advanced Manufacturing Technology A.A.S., Key Areas of Curriculum Focus, Unique Scheduling, Advanced Manufacturing Technology A.A.S., Advisory Committee, and Program Return On Investment (ROI).

The following minute order was forwarded to the Board of Trustees for approval on October 27, 2021

"The Alamo Colleges Board of Trustees hereby approves the submission to the Texas Higher Education Coordinating Board of a new workforce education program of study for an Associate of Applied Science Degree in Advanced Manufacturing Technology for Northeast Lakeview College."

E. Report and Possible Discussion on Current and Future Student Success Considerations

Trustee Alderete suggested a Board presentation/report on tracking students using early alert on failing and dropout students.

7. WORKFORCE DEVELOPMENT COMMITTEE, *Gloria Ray, Chair*

A. Workforce Development Committee Report, *Xavier Urrutia*

Xavier Urrutia, Interim Vice Chancellor Economic and Workforce Development, presented on Alamo Colleges Updates, Operations, and Continuing Education.

B. Report and Possible Discussion on Current and Future Workforce Development Considerations

No report or discussion for this agenda item.

8. AUDIT, BUDGET AND FINANCE COMMITTEE, *Roberto Zarate, Chair*

A. Small, Minority, Women & Veteran Owned Business Enterprise (SMWVBE) Program: Equity Minded Purchasing, Bidding & Contracting Report, *Torence White*

Torence White, SMWVBE Contracting Coordinator, presented on Small, Minority, Women & 266

Veteran Owned Business which included Equity Minded Purchasing: SMWVBE Program, Policies and Procedures Updated 9/2020 – Status of Implementation Enterprise (SMWVBE) Program Update, Establish SMWVBE Aspirational Goals, SMWVBE Goals of Public Educational Agencies, How SMWVBE Dollars are Tracked, SMWVBE Program Increase Awareness, Access & Involvement, and Highlighting some of ACD's SMWVBE Suppliers.

B. FY2021 Investment Report, *Tracey Sulak Bedwell*

Tracey Sulak Bedwell, Treasurer, presented on FY 2021 Investment Report which included FY 2021 Investment Report, Role of Investment Advisor-HilltopSecurities Asset Management (HSAM), FY 2020 Investment Review Cited, FY 2020 Investment Review Cited, Maturity of Operating & Construction Portfolios, Performance of Operating Portfolio (Yield), High Quality Investments in the Portfolios, Over 10 Years Investments Provided \$16.7 million for Operations, October Board Action Items Required by Public Funds Investment Act, and October Board Action Items Required by Public Funds Investment Act.

C. Discussion and Possible Action on Investment Brokers

The following minute order was forwarded to the Board of Trustees for approval on October 27, 2021

"The Board of Trustees hereby adopts Alamo Colleges District's qualified list of Investment Brokers/Dealers with authorization to negotiate transactions with Alamo Colleges District as prescribed in the District's Investment Policy, as the broker/dealers listed on HilltopSecurities Asset Management, LLC's approved Broker/Dealer list."

D. Discussion and Possible Action on Amending the Contract with the Granger Network LLC for the Purchase of Professional Management Consulting Services

Gary O'Bar, Director, Purchasing & Contract Administration and Linda Boyer-Owens, Associate Vice Chancellor for Human Resources & Organizational Development presented on Overview for Contract Amendment - Purchase of Professional Management Consulting Services which included Purpose, and Recommended Amendment to Purchasing Contract

The following minute order was forwarded to the Board of Trustees for approval on October 27, 2021

"The Board of Trustees hereby approves amending the contract with the Granger Network LLC. providing for an increased authorization of \$133,950 for the purchase of Professional Management Consulting Services for the Strategy Development in Cultural Leadership Enhancements as requested by the Office of the Associate Vice Chancellor for Human Resource and Organizational Development."

E. Discussion and Possible Action for the Purchase of Two Computer Numerical Control Machines with Accessories and Tools

Dr. Adena Loston, St. Philip's College President, Chris Beardsall Dean for Academic

Success, Applied Science & Technology – SWC, and Anthony Broderick, Faculty member presented on Overview for Purchase Contract – Computer Numerical Control Machines with Accessories and Tools which included Purpose and Recommended Award.

The following minute order was forwarded to the Board of Trustees for approval on October 27, 2021.

"The Board of Trustees hereby awards a contract to Champions Machine Tools Sales, Inc. for the purchase of Two Computer Numerical Control (CNC) Machines with Accessories and Tools in the amount of \$555,725.27 for the Transportation and Manufacturing Technology Program at the St. Philip's College Southwest Campus as requested by the office of the President, St. Philip's College."

F. Discussion and Possible Action on Safety and Security Audit for the Alamo Colleges District

Mike Legg, Director Enterprise Risk Management, presented on Safety and Security Audit for the Alamo Colleges District which included Alamo Colleges District Recovery Emergency Management Program, and 2021 Safety and Security Audit.

The following minute order was forwarded to the Board of Trustees for approval on October 27, 2021

"The Board of Trustees hereby approves the Alamo Colleges District Safety and Security Audit as presented by the Alamo Colleges Enterprise Risk Management Department."

G. Internal Audit Quarterly Update, *Frank Cortez*

Frank Cortez, Internal Auditor presented on Internal Audit Quarterly Update, which included Internal Audit Plan for Fiscal Year 2021, Status of Management Action Plans, Financial and Operational Impact Assessment, Construction Contracts and Project Management – CIP (Phase II) Audit, Periodic Monitoring Program, and Internal Audit (IA) Required Communications.

H. 2021 Internal Audit Annual Report, *Frank Cortez*

Frank Cortez, Internal Auditor presented on 2021 Internal Audit Annual Report which included Table of Contents, Compliance with House Bill 16, Internal Audit Plan For Fiscal Year 2021, FY 2021 Summary of Results, FY 2021 Summary of Corrective Action, Consulting and Nonaudit Services Completed, Quality Assurance and Improvement Program (QAIP), Quality Assurance and Improvement Program, Internal Quality Assessment Review Results, External Assessment Review of the Internal Audit Department, Alamo Colleges Internal Audit, FY 2022 Priorities, Internal Audit Plan for Fiscal Year 2022, Internal Audit Resources, Approved 2022 Internal Audit Plan (9/1/21 – 8/31/22), Approved Alternate and Future Projects, External Audit Services Procured in Fiscal Year 2021, and Reporting Suspected Fraud and Abuse.

I. Report and Possible Discussion on Current and Future Audit, Budget and Finance Considerations

No report or discussion on this agenda item.

J. CONSENT AGENDA FISCAL SERVICES REPORTS

1) Discussion and Possible Action on Monthly Contracts Report

The following minute order was forwarded to the Board of Trustees for approval on October 27, 2021

“The Alamo Colleges District Board of Trustees hereby approves this report on grants and contracts (public) and ratifies acceptance of the donations and grants made to the Alamo Colleges District.”

2) Discussion and Possible Action on Monthly Grants and Contracts Report

The following minute order was forwarded to the Board of Trustees for approval on October 27, 2021

“The Alamo Colleges District Board of Trustees hereby approves this report on grants and contracts (public) and ratifies acceptance of the donations and grants made to the Alamo Colleges District.”

3) Discussion and Possible Action on Approval of Construction Reports

The following minute order was forwarded to the Board of Trustees for approval on October 27, 2021

“The Alamo Colleges District Board of Trustees hereby approves the construction reports as presented.”

4) Capital Improvement Program (CIP) Executive Summary

The CIP Executive Summary was submitted for review.

5) Discussion and Possible Action on Approval of Financial Reports

The following minute order was forwarded to the Board of Trustees for approval on October 27, 2021

“The Alamo Colleges Board of Trustees hereby accepts the financial reports as presented.”

6) Discussion and Possible Action on Approval of Monthly Report on Cooperative Purchases in Excess of \$100,000

The following minute order was forwarded to the Board of Trustees for approval on October 27, 2021

“The Alamo Colleges District Board of Trustees hereby approves the monthly Cooperative Purchase Report as presented.”

7) Discussion and Possible Action on Approval of Investment Report Through August 31, 2021

The following minute order was forwarded to the Board of Trustees for approval on October 27, 2021

"The Alamo Colleges District Board of Trustees hereby accepts the Investment Report as presented."

9. **POLICY AND LONG-RANGE PLANNING COMMITTEE**, Dr. Lorraine Pulido, Chair

A. Discussion and Possible Action on Approval of Policy C.1.7 – Investments

The following minute order was forwarded to the Board of Trustees for approval on October 27, 2021

"The Board has reviewed the Alamo Colleges District investment strategy and Investment Policy C.1.7. Policy C.1.7 is presented in the Attachment."

B. Report and Possible Discussion on Current and Future Policy and Long-Range Planning Considerations

No report or discussion on the agenda item.

10. **BUILDING, GROUNDS AND SITES SELECTION COMMITTEE**, Anna U. Bustamante, Chair

A. Discussion and Possible Action on Naming of Colleges Property

Dr. Adena Loston, St. Philip's College President, presented on Naming of Colleges Property. William Allen Hudgins contributed nearly 40 years of service to the St. Philip's College family and his community. His contributions are significant in serving as the first basketball coach for 18 years during the time when we had completion basketball at St. Philip's College. He serve as a role model for the young men while demanding high academic standards and overseeing their mental health and growth and development. He not only adopted the students on his St. Philip's team; but also committed to strengthening the development of children of color in our community. His legacy is far reaching as a Tuskegee Airman, his contributions to the social fabric of our community and his dedication to his church and spiritual wellbeing. Coach Hudgins is prominently displayed as a part of our Historical Legacy Wall in the Bowden Center in Third Floor of the Sutton Learning Center.

The following minute order was forwarded to the Board of Trustees for approval on October 27, 2021

"The Board of Trustees hereby approves the naming of the Health and Wellness Building at St. Philip's College to the "William Allen Hudgins Health and Wellness Building" (WAH) in honor of William Allen Hudgins."

B. Overview of Construction Minute Order Actions, *Lacy Hampton*

Lacy Hampton, Interim Associate Vice Chancellor G.O. Bonds Capital Program (CIP), presented an Overview of Construction Minute Order Actions which included Construction Overview Agenda, 2017 CIP Bond Construction Projects by the Numbers, Overview of Construction Minute Order Actions San Antonio College, SAC- First Responders Academy (FRA), Overview of Construction Minute Order Actions St. Philip's College Cyber Security Range Training Equipment and Support, Bowden Replacement Building (Saint Artemisia Bowden), Cyber Security Range Enhancements, SPC Bowden CRRSAA Funding, SPC Bowden Total Project Costs, Overview of Construction Minute Order Actions Northwest Vista College Amending the CMAR Construction Contract Construction Time Schedule Extension, STEM Center of Excellence, NVC STEM Center of Excellence CMAR Construction Time Schedule Extension, and October 19, 2021, Minute Order Actions.

C. Discussion and Possible Action on Guaranteed Maximum Price for Alamo Colleges District

San Antonio College (SAC) First Responders Academy (FRA) New Law and Fire Training Building, Capital Improvement Project (CIP), Construction Manager-at-Risk Contract with Gilbane Building Company (CSP 18C-005)

The following minute order was forwarded to the Board of Trustees for approval on October 27, 2021

"The Board of Trustees hereby approves the Guaranteed Maximum Price Construction Manager-at-Risk fee negotiated with Gilbane Building Company, in the amount of \$17,440,000 (including contingency) for the construction of the Alamo Colleges District – San Antonio College (SAC) First Responders Academy (FRA) New Law and Fire Training Building, Capital Improvement Project (CIP), subject to subsequent execution of contract and GMP amendment acceptable to District counsel by Chancellor or delegate."

D. Discussion and Possible Action for the Purchase of Cyber Security Range Training Equipment and Support for the Alamo Colleges District - St. Philip's College (SPC) Bowden Replacement Building

The following minute order was forwarded to the Board of Trustees for approval on October 27, 2021

"The Board of Trustees hereby awards a contract to RedKnight LLC. providing for the purchase of a Cyber Security Range Training Equipment and Support in the amount of \$1,702,116 as requested by the Office of the President at St. Philip's College."

E. Discussion and Possible Action on Amending the Construction Manager-at-Risk Contract with

SpawGlass Contractor's Inc. for the Alamo Colleges District - Northwest Vista College (NVC) STEM Center of Excellence Capital Improvement Project, to Extend the Construction Time Schedule (CSP 18C-005)

The following minute order was forwarded to the Board of Trustees for approval on

October 27, 2021

“The Board of Trustees hereby approves the amendment of the contract with SpawGlass Contractors, Inc. for the Alamo Colleges District – Northwest Vista College STEM Center of Excellence Capital Improvement Project to extend the construction time schedule substantial completion to December 6, 2021.”

F. Report and Possible Discussion on Current and Future Building, Grounds and Sites Selection Considerations

No report or discussion on this agenda item.

11. LEGISLATIVE COMMITTEE, Joe Alderete, Chair

A. Report and Possible Discussion on Current and Future Legislative Considerations

No report or discussion for this agenda item.

12. LEGAL AFFAIRS COMMITTEE, Leslie Sachanowicz, Chair

A. Report and Possible Discussion on Current and Future Legal Affairs Considerations

No report or discussion for this agenda item.

13. EXECUTIVE SESSION

ENTERED EXECUTIVE SESSION 8:43

p.m.

A. The Committee of the Whole may go into Executive Session to deliberate on any item referenced in this agenda above or hereinbelow based on the following potential exceptions under the Act:

B. Pursuant to §551.071, Texas Government Code, the Committee of the Whole may consult with its attorney(s) to seek their advice on matter(s) in which the duty of the attorney(s) to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with this chapter.

C. Pursuant to § 551.071, Texas Government Code, the Committee of the Whole may consult with its attorneys about pending and threatened litigations.

D. Pursuant to § 551.071, Texas Government Code, the Committee of the Whole may consult with its attorneys about pending and threatened EEOC charges.

E. Pursuant to §551.072, Texas Government Code, the Committee of the Whole may deliberate the purchase, exchange, lease or value of real property, including without limitation, a possible ground lease to a local governmental unit by Palo Alto College.

F Pursuant to §551.073, Texas Government Code, the Committee of the Whole may deliberate regarding a negotiated contract for prospective gift or donation.

G. Pursuant to §551.074, Texas Government Code, the Committee of the Whole may deliberate the appointment, employment, evaluation, reassignment, duties, performance of duties, discipline, or dismissal of a public officer or employee(s), including, without limitation, the duties Chancellor.

H. Pursuant to §551.074, Texas Government Code, the Committee of the Whole may deliberate

the deployment, or specific occasions for implementation, of security personnel or devices, ²⁷²

or a security audit, including, without limitation, a safety and security internal audit of the multi-hazard emergency program.

I. Any action on these matters will be taken in Open Session.

J. RECONVENE OPEN MEETING

RECONVENED OPEN MEETING 9:19

p.m.

1) Discussion and Possible Action on Items Discussed in Executive Session.

No Action Taken

14. ADJOURNMENT

There being no further business, Chair Dr. Gene Sprague adjourned the meeting at 9:19 p.m.

Submitted for Board Approval:



Denise Lee
Denise Lee Administrative Assistant – Special Projects

Discussion and Possible Action on Minutes of the Regular Board Meeting on October 27, 2021

Presented and recommended for approval to the ALAMO COLLEGES DISTRICT BOARD OF TRUSTEES on December 14, 2021.

MINUTE ORDER

“The minutes of the Regular Board Meeting of the Board of Trustees of the Alamo Community College District held on October 27, 2021 are hereby approved.”

PURPOSE

To officially approve the minutes of the Regular Board Meeting held on October 27, 2021.

IMPLICATIONS

Financial: None

Strategic Objective III: Performance Excellence

Human Resources: None

ATTACHMENT: Minutes of October 27, 2021

Dr. Mike Flores, Chancellor



MINUTES
REGULAR BOARD MEETING OF THE BOARD OF TRUSTEES
ALAMO COLLEGES DISTRICT MULTIPURPOSE CENTER
2222 N. ALAMO ST., SAN ANTONIO TX 78215
OCTOBER 27, 2021

1. CALL TO ORDER

Chair Dr. Gene Sprague called the meeting to order at 6:04 p.m.

2. CERTIFICATION AND POSTING

Chair Dr. Sprague announced that the notice of the this meeting was posted in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551.

3. ROLL CALL

- District 1: Joe Alderete, Jr.
- District 2: Gloria Ray, Assistant Secretary
- District 3: Anna U. Bustamante
- District 4: Dr. Lorraine Pulido
- District 5: Roberto Zarate
- District 6: Dr. Gene Sprague, Chair
- District 7: Dr. Yvonne Katz, Vice Chair
- District 9: Leslie Sachanowicz

The following trustees were not present

- District 8: Clint Kingsbery, Secretary
- Student Trustee: Aja Leija

Presiding Administrator: Dr. Mike Flores, Chancellor

Chair Dr. Gene Sprague announced that a quorum of board members was present.

4. PLEDGE OF ALLEGIANCE

The pledge was recited.

5. INVOCATION

Joseph Liedecke, San Antonio College

6. MEMORIALS

NAME	YEARS OF SERVICE	CAMPUS	DEMISE DATE
Claudio San Miguel	08/22/1994 – 09/28/2021	Assistant Professor San Antonio College	September 28, 2021

7. EXECUTIVE SESSION

ENTERED EXECUTIVE SESSION 8:18 P.M. ²⁷⁵

A. The Board may go into Executive Session to deliberate on any item referenced in this

agenda for open session or executive session based on the following potential exceptions under the Act.

- B. Pursuant to §551.071, Texas Government Code, the Board may consult with its attorney(s) to seek their advice on matter(s) in which the duty of the attorney(s) to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with this chapter, including, without limitation, certain legal and contractual obligations of Palo Alto College and state law limitations on retroactive pay adjustments.
- C. Pursuant to §551.071, Texas Government Code, the Board may consult with its attorneys about pending and threatened litigations, without limitation, pay adjustment claims.
- D. Pursuant to §551.072, Texas Government Code, the Board may deliberate the purchase, exchange, lease or value of real property.
- E. Pursuant to §551.072, Texas Government Code, the Board may deliberate the purchase, exchange, lease or value of real property, including without limitation, a possible joint use facility at Palo Alto College supported by a local governmental unit.
- F. Pursuant to §551.074, Texas Government Code, the Board may consult with its attorneys about pending EEOC charges.
- G. Pursuant to §551.074, Texas Government Code, the Board may deliberate the appointment, employment, evaluation, reassignment, duties, performance of duties, discipline, or dismissal of a public officer or employee(s), including, without limitation, the duties of the Chancellor and District Director of Internal Audit.
- H. Pursuant to §551.076, Texas Government Code, the Board may deliberate the deployment, or specific occasions for implementation, of security personnel or devices, or a security audit, including, without limitation, a safety and security internal audit of the multi-hazard emergency program.
- I. Any action on these matters will be taken in Open Session

8. **RECONVENE OPEN MEETING**

RECONVENED OPEN MEETING 9:06 P.M.

- A. Possible Action on Items Discussed in Executive Session.
No action taken.

9. **RECOGNITIONS**

- A. AlamoPROMISE Student of the Month - Ann Maldonado, San Antonio College

Dr. Robert Vela, San Antonio College President, recognized AlamoPROMISE Student of the Month, Ann Maldonado. Ann is a San Antonio, Texas native who graduated from Sidney Lanier High School. She is a proud first-generation college student who chose San Antonio College for its Education EC-6,4-8, EC-12 Program. After graduation, Ann's goal is to become an elementary school teacher. Teaching has always been her passion, being able to work with children and watch them grow and learn new things has always been her motivation.

10. CITIZENS TO BE HEARD

	Name	Agency/Organization Affiliation	Agenda Item #	Speaking when? Specific Item/General
1	Michael Lane	Alamo Colleges Facilities		Salary issue
2	Jose Z. Gonzalez	Alamo Colleges Facilities		EEOC

11. CHANCELLOR'S REPORT

A. INSTITUTIONAL RECOGNITIONS

1) Hispanic Contractors de San Antonio Diversity Award - San Antonio College

Dr. Robert Vela, San Antonio College President, recognized the team contribution. Dr. Vela stated it took a lot of bright minds and talent to achieve the Hispanic Contractors de San Antonio Diversity Award. On July 23, the Hispanic Contractors Association (HCA) held their 11th Annual HCA Diversity Gala where project owners, contractors and vendors are recognized and awarded based on criteria set forth by the HCA pertaining to the domination category. San Antonio won the award for project over 10 Million for the parking garage and the physical plant improvement project which was completed earlier this year.

2) Best Developmental Education Program Award by College Academic Support System (CASP)

Dr. George Railey, Vice Chancellor for Academic Success, recognized receiving the Best Developmental Education Program Award by College Academic Support System (CASP). CASP is a statewide organization that includes members from universities and colleges. The award is designed specifically to recognize developmental educational programs as champions of student success, overseeing the heavy lifting of working with our students who need the most academically in terms of support.

B. Four Disciplines of Execution (4DX) Report & Wildly Important Goal Presentation: Student Development/EDUC 1300, San Antonio College, *Dr. Kara Mowrey*

Dr. Kara Mowrey, Adjunct Coordinator for Student Development, presented on Four Disciplines of Execution (4DX) Report & Wildly Important Goal Presentation: Student Development/EDUC 1300 which included What Is Educ 1300?, How Did We Approach Our Wig?, What We Learned Through This Journey, and What We Learned Through This Journey.

C. St. Philip's College Performance Update, *Dr. Adena Loston*

Dr. Adena Loston, St. Philip's College President, presented on St. Philip's College Performance Update which included Fall Headcount Enrollment, Enrollment by Student Type, Student Profile Fall 2020, Course Completion Rates – Fall Terms, Course Completion Rates – Spring Terms, Course Completion Rates by Equity Subgroup, Productive Grade Rates – Fall Terms, Number of High-Challenge Courses, CCSSE 277

Results | Student Engagement, Percentage of Students Rating their Entire Educational Experience as “Good or Excellent”, Would you Recommend this College to a Friend or Family Member?, Ruffalo Noel Levitz Results, Fall-to-Fall FTIC Persistence Rates, FT FTIC Comparative Persistence Rates, 3-Year FTIC Graduation Rates, 3-Year FT FTIC Graduation Rates, 4-Year FTIC Graduation Rates, 4-Year FT FTIC Graduation Rates, Degrees and Certificates Awarded, Degrees & Certificates Awarded by Gender, Degrees & Certificates Awarded by Ethnicity, Graduates as a % of FTE Enrollment, Average Time to Associate Degree, Average SCH to Associate Degree, 6-Year FTIC Transfer Rates, Where SPC Students Transfer, Success at Transfer Institutions, Students Employed and/or Enrolled Within 6 Months of Graduation, Fall FT 2017 FTIC 3-Year Tracking, PACE Results – St. Philip’s College, PACE Four Climate Factors – St. Philip’s College, Student Success Strategies, Accomplishments, Additional Accomplishments, Grant Awards & Fundraising, PTK Chapter Accomplishments, and Bowden Feast Day: August 18.

D. Quarterly Media Update – *Kristy Wyatt*

Kristi Wyatt, Associate Vice Chancellor of Communications & Engagement, presented on Media Update which included Quarterly Success Highlights, Earned Media, Earned Media Coverage, Total Publicity Value \$694,500, Earned Media Total Mentions 1.3K, Spanish Media Coverage, Paid Media, 2021 Summer & Fall Enrollment Overview, Outdoor, Television, Broadcast Radio, Digital, Print, 2021 Multicultural Media Partners, AlamoPROMISE, Community Connections, Summer Exploratory Days, Connect with Our Community, Summer Exploratory Days Data, Thank You to Our Volunteers!, Next Steps, Owned Media, Organic Social Media Activity, Livestream Activity, 4DX WIG: Take One More Campaign, and What’s Ahead in the Next Update?

12. **STUDENT SUCCESS COMMITTEE**, *Clint Kingsbery, Chair*

A. Faculty Development Report – *Linda Boyer-Owens, Dr. Carmen Mercedes, Scott D’Amico*

Linda Boyer-Owens, Associate Vice Chancellor, HR and Org. Development Carmen Mercedes, Ph.D., Director of Instructional Professional Development and Scott D’Amico, Faculty Development Specialist presented on Faculty Development at Alamo Colleges District which included Essential Faculty Competencies, Total Faculty Development Hours, Average Development Hours/Faculty Member, Faculty Development Modes, Faculty Development Hours by Competency, Top Offerings, 2021/2022 Strategic Priorities, and Special Thanks to the Faculty Development Advisory Board.

B. Discussion and Possible Action on Approval of Northeast Lakeview College Associate of Applied Science Degree in Advance Manufacturing Technology

On a motion by Trustee Alderete seconded by Trustee Zarate and by unanimous vote of the Board of Trustees, the following minute order was approved:

"The Alamo Colleges Board of Trustees hereby approves the submission to the Texas Higher Education Coordinating Board of a new workforce education program of study for an Associate of Applied Science Degree in Advanced

Manufacturing Technology for Northeast Lakeview College.”

C. Report and Possible Discussion on Current and Future Legislative Considerations

No report or discussion for this agenda item.

13. **LEGISLATIVE COMMITTEE**, *Joe Alderete, Jr., Chair*

A. Legislative Report – *Priscilla Camacho*

Priscilla Camacho, Director, Government & Community Relations, presented the Legislative Report which included Legislative Updates, 3rd Special Session Update, Legislation Passed – 3rd Special Session, Texas House Map Bexar County Delegation, U.S. Congressional Map Bexar County Delegation, and 117th Congress Update.

B. Report and Possible Discussion on Current and Future Legislative Considerations

No discussion for the agenda item.

14. **AUDIT, BUDGET AND FINANCE COMMITTEE**, *Roberto Zarate, Chair*

A. Discussion and Possible Action on Amending the Contract with the Granger Network LLC for the Purchase of Professional Management Consulting Services

On a motion by Trustee Zarate seconded by Trustee Dr. Katz and by unanimous vote of the Board of Trustees, the following minute order was approved:

“The Board of Trustees hereby approves amending the contract with the Granger Network LLC. providing for an increased authorization of \$133,950 for the purchase of Professional Management Consulting Services for the Strategy Development in Cultural Leadership Enhancements as requested by the Office of the Associate Vice Chancellor for Human Resource and Organizational Development.”

B. Discussion and Possible Action on Investment Brokers

On a motion by Trustee Zarate seconded by Trustee Alderete and by unanimous vote of the Board of Trustees, the following minute order was approved:

“The Board of Trustees hereby adopts Alamo Colleges District’s qualified list of Investment Brokers/Dealers with authorization to negotiate transactions with Alamo Colleges District as prescribed in the District’s Investment Policy, as the broker/dealers listed on HilltopSecurities Asset Management, LLC’s approved Broker/Dealer list.”

C. Discussion and Possible Action for the Purchase of Two Computer Numerical Control Machines with Accessories and Tools

Gary O’Bar Director, Purchasing & Contract Administration presented on Overview for Purchase Contract – Computer Numerical Control Machines with Accessories and Tools which included Competitive Bid/Proposal – Background.

On a motion by Trustee Zarate seconded by Trustee Dr. Pulido and by unanimous vote

of the Board of Trustees, the following minute order was approved:

"The Board of Trustees hereby awards a contract to Champions Machine Tools Sales, Inc. for the purchase of Two Computer Numerical Control (CNC) Machines with Accessories and Tools in the amount of \$555,725.27 for the Transportation and Manufacturing Technology Program at the St. Philip's College Southwest Campus as requested by the office of the President, St. Philip's College."

D. Discussion and Possible Action on Safety and Security Audit for the Alamo Colleges District

On a motion by Trustee Zarate seconded by Trustee Dr. Katz and by unanimous vote of the Board of Trustees, the following minute order was approved:

"The Board of Trustees hereby approves the Alamo Colleges District Safety and Security Audit as presented by the Alamo Colleges Enterprise Risk Management Department."

E. Report and Possible Discussion on Current and Future Audit, Budget and Finance Considerations

No discussion for this agenda item.

15. **POLICY AND LONG-RANGE PLANNING COMMITTEE**, *Dr. Lorraine Pulido, Chair*

A. Discussion and Possible Action on Approval of Policy C.1.7 – Investments

On a motion by Trustee Dr. Katz seconded by Trustee Sachanowicz and by unanimous vote of the Board of Trustees, the following minute order was approved:

"The Board has reviewed the Alamo Colleges District investment strategy and Investment Policy C.1.7. Policy C.1.7 is presented in the Attachment."

B. Report and Possible Discussion on Current and Future Policy and Long-Range Planning Considerations

No report or discussion for this agenda item.

16. **BUILDING, GROUNDS AND SITES SELECTION COMMITTEE**, *Anna U. Bustamante, Chair*

A. Discussion and Possible Action on Naming of Colleges Property

On a motion by Trustee Dr. Pulido seconded by Trustee Alderete and by unanimous vote of the Board of Trustees, the following minute order was approved:

"The Board of Trustees hereby approves the naming of the Health and Wellness Building at St. Philip's College to the "William Allen Hudgins Health and Wellness Building" (WAH) in honor of William Allen Hudgins."

- B. Discussion and Possible Action on Guaranteed Maximum Price for Alamo Colleges District - San Antonio College (SAC) First Responders Academy (FRA) New Law and Fire Training Building, Capital Improvement Project (CIP), Construction Manager-at-Risk Contract with Gilbane Building Company (CSP 18C-005)

On a motion by Trustee Bustamante seconded by Trustee Dr. Katz and by unanimous vote of the Board of Trustees, the following minute order was approved:

"The Board of Trustees hereby approves the Guaranteed Maximum Price Construction Manager-at-Risk fee negotiated with Gilbane Building Company, in the amount of \$17,440,000 (including contingency) for the construction of the Alamo Colleges District – San Antonio College (SAC) First Responders Academy (FRA) New Law and Fire Training Building, Capital Improvement Project (CIP), subject to subsequent execution of contract and GMP amendment acceptable to District counsel by Chancellor or delegate."

- C. Discussion and Possible Action for the Purchase of Cyber Security Range Training Equipment and Support for the Alamo Colleges District - St. Philip's College (SPC) Bowden Replacement Building

On a motion by Trustee Bustamante seconded by Trustee Dr. Pulido and by unanimous vote of the Board of Trustees, the following minute order was approved:

"The Board of Trustees hereby awards a contract to RedKnight LLC. providing for the purchase of a Cyber Security Range Training Equipment and Support in the amount of \$1,702,116 as requested by the Office of the President at St. Philip's College."

- D. Discussion and Possible Action on Amending the Construction Manager-at-Risk Contract with SpawGlass Contractor's Inc. for the Alamo Colleges District - Northwest Vista College (NVC) STEM Center of Excellence Capital Improvement Project, to Extend the Construction Time Schedule (CSP 18C-005)

On a motion by Trustee Bustamante seconded by Trustee Dr. Katz and by unanimous vote of the Board of Trustees, the following minute order was approved:

"The Board of Trustees hereby approves the amendment of the contract with SpawGlass Contractors, Inc. for the Alamo Colleges District – Northwest Vista College STEM Center of Excellence Capital Improvement Project to extend the construction time schedule substantial completion to December 6, 2021."

- E. Report and Possible Discussion on Current and Future Building, Grounds and Sites Selection Considerations

No report or discussion for this agenda item.

17. **WORKFORCE DEVELOPMENT COMMITTEE**, Gloria Ray, Chair

- A. Report and Possible Discussion on Current and Future Workforce Development Considerations

No report or discussion for this agenda item.

18. LEGAL AFFAIRS COMMITTEE, Leslie Sachanowicz, Chair**A. Report and Possible Discussion on Current and Future Legal Affairs Considerations.**

No report or discussion for this agenda item.

19. PERSONNEL**A. Discussion and Possible Action on Appointment of Administrators**

On a motion by Trustee Dr. Pulido seconded by Trustee Alderete and by unanimous vote of the Board of Trustees, the following minute order was approved:

"The Board of Trustees hereby approves the recommendation of employment for the following administrator position: Eric Castillo, Chief Diversity, Equity and Inclusion Officer Alamo Colleges District as recommended by the Chancellor of the Alamo Colleges District."

20. CONSENT AGENDA**A. Discussion and Possible Action on Consent Agenda Items**

On a motion by Trustee Alderete seconded by Trustee Zarate and by unanimous vote of the Board of Trustees, the following minute order was approved:

"The Consent Agenda for the Regular Board Meeting of the Alamo Community College District Board of Trustees held on October 27, 2021 is hereby approved."

1) Approval of Board Meeting Minutes**a. Discussion and Possible Action on Approval of Minutes of the Committee of the Whole Meeting on September 14, 2021**

"The minutes of the Meeting of the Board of Trustees - Meeting as a Committee of the Whole held on September 14, 2021 are hereby approved."

b. Discussion and Possible Action on Approval of Minutes of the Regular Board Meeting on September 21, 2021

"The minutes of the Regular Board Meeting of the Board of Trustees of the Alamo Community College District held on September 21, 2021 are hereby approved."

2) Internal Audit Department Monthly Activity Report

This report provides information on Internal Audit activities, current projects' statuses, and accomplishments related to the Alamo Colleges Strategic Objectives of Student Success, Principle-Centered Leadership, and Performance Excellence as of September 1, 2021.

3) Discussion and Possible Action on Acceptance of Private Gifts to the Alamo Colleges Foundation and Alamo Colleges District

"The Board of Trustees hereby accepts this gift receipt report on the Monthly Financial Statements on private gifts made in August 2021."

4) Department of Public Safety Monthly Clery Act Activity Report

"The Alamo Colleges District Board of Trustees hereby approves the Public Safety Monthly Clery Act Activity Report as presented."

5) Discussion and Possible Action on Approval of Federal College Work Study (FCWS) Report

"The Alamo Colleges District Board of Trustees hereby approves the FCWS Report as presented."

B. CONSENT AGENDA FISCAL SERVICES REPORTS

1) Discussion and Possible Action on Monthly Contracts Report

"The Alamo Colleges District Board of Trustees hereby approves this report on non-grant contracts (public) made to the Alamo Colleges District for the period of September 1, 2021, through August 31, 2022."

2) Discussion and Possible Action on Monthly Grants and Contracts Report

"The Alamo Colleges District Board of Trustees hereby approves this report on grants and contracts (public) and ratifies acceptance of the donations and grants made to the Alamo Colleges District."

3) Discussion and Possible Action on Approval of Construction Reports

"The Alamo Colleges District Board of Trustees hereby approves the construction reports as presented."

4) Capital Improvement Program (CIP) Executive Summary
The CIP Executive Summary was submitted for review.

5) Discussion and Possible Action on Approval of Financial Reports

"The Alamo Colleges Board of Trustees hereby accepts the financial reports as presented."

6) Discussion and Possible Action on Approval of Monthly Report on Cooperative Purchases in Excess of \$100,000

"The Alamo Colleges District Board of Trustees hereby approves the monthly Cooperative Purchase Report as presented."

7) Discussion and Possible Action on Approval of Investment Report Through August 31, 2021

"The Alamo Colleges District Board of Trustees hereby accepts the Investment Report as presented."

21. SETTING OF NEXT MEETING DATE

The next Regular Meeting of the Alamo Colleges Board of Trustees is scheduled for December 14, 2021.

22. ADJOURNMENT

There being no further business, Chair Dr. Sprague adjourned the meeting at 9:06 p.m.

Submitted for Board Approval:



Denise Lee, Admin. Assistant- Special Projects

Discussion and Possible Action on Minutes of the Special Board Meeting on November 2, 2021

Presented and recommended for approval to the ALAMO COLLEGES DISTRICT BOARD OF TRUSTEES on December 14, 2021

MINUTE ORDER

“The minutes of the Special Board Meeting of the Board of Trustees of the Alamo Community College District held on November 2, 2021 are hereby approved.”

PURPOSE

To officially approve the minutes of the Special Board Meeting on November 2, 2021

IMPLICATIONS

Financial: None

Strategic Objective III: Performance Excellence

Human Resources: None

ATTACHMENT: Minutes of Special Board Meeting on November 2, 2021

Dr. Mike Flores, Chancellor



MINUTES
Alamo Colleges District
SPECIAL BOARD MEETING OF THE BOARD OF TRUSTEES
Multipurpose Conference Center/Board Room
2222 N. Alamo St. San Antonio, TX 78215
NOVEMBER 2, 2021

1. CALL TO ORDER

Chair Dr. Gene Sprague called the meeting to order at 6:10 p. m.

2. CERTIFICATION AND POSTING OF NOTICE

This meeting has been posted in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551.

3. ROLL CALL

District 1: Joe Alderete Jr.
District 2: Gloria Ray
District 3: Anna U. Bustamante
District 4: Dr. Lorraine Pulido
District 5: Roberto Zarate (*arrived 6:29p.m.*)
District 6: Dr. Gene Sprague
District 7: Dr. Yvonne Katz
District 8: Clint Kingsbery
District 9: Leslie Sachanowicz (*arrived 6:18 p.m.*)

The following trustee was not present:

Student Trustee: Aja Leija

Presiding Administrator: Dr. Mike Flores, Chancellor

Chair Dr. Sprague announced that a quorum of board members was present.

4. PLEDGE OF ALLEGIANCE

The pledge was recited.

5. CITIZENS TO BE HEARD

There were no Citizens to be Heard and there were no comments received regarding Public Plans on redistricting.

6. SPECIAL BOARD MEETING

A. Discussion and Possible Action on Approval of Charges to the Chancellor

On a motion by Trustee Dr. Katz seconded by Trustee Alderete and by unanimous vote of the Board of Trustees, the Board approved the 2021-2022 Charges to the Chancellor.

B. Board Self-Assessment Report – *Dr. Jose Leyba*

Dr. Jose Leyba, Facilitator, presented on Board Self-Assessment Report which included Alamo Colleges Board Retreat & Self-Assessment, Category Averages 2019-2021, Results by Rating, Institutional Effectiveness Average Ratings, Being Productive & Consistent Average Ratings Highest Rated Items, Institutional Effectiveness, Institutional Readiness for Student Success, Trustee Preparation, Lowest Rated Items, Institutional Readiness for Student Success, Board/Trustee/Chair/Chancellor Relationship, and Being Productive & Consistent.

C. Receive and Discuss Initial Assessment Regarding Whether Redistricting is Required for Board of Trustees Districts Considering the New 2020 Census Data

Bob Heath from Bickerstaff Heath Delgado and Acosta presented the law firm's Initial Assessment Regarding Whether Redistricting is Required for Board of Trustees Districts Considering the New 2020 Census Data. Mr. Heath reviewed the data that has to be considered for the Board to draw new districts at the next two special meetings. The Board reviewed the current maps of the nine single-member Trustee Districts.

D. Discussion and Possible Action on Order Adopting Criteria for Use in 2021 Redistricting Process

Bob Heath from Bickerstaff Heath Delgado and Acosta discussed the redistricting criteria to be used and adopted in 2021 to guide the College District in the formulation, consideration, and evaluation of proposed redistricting plans.

E. Discussion and Possible Action on an Order Adopting Guidelines for Persons Submitting Specific Redistricting Proposals and Providing Comments on Redistricting Process

Bob Heath from Bickerstaff Heath Delgado and Acosta discussed the guidelines for the public to submit specific redistricting proposals and provide comments on the redistricting process. Mr. Heath announced the deadline to receive comments from the public.

7. EXECUTIVE SESSION**NO EXECUTIVE SESSION**

- A. The Board may go into Executive Session to deliberate on any item referenced in this agenda for open session or executive session based on the following potential exceptions under the Act.
- B. Pursuant to §551.071, Texas Government Code, the Board may consult with its attorney(s) to seek their advice on any matter(s) in which the duty of the attorney(s) to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with this chapter.
- C. Pursuant to § 551.071, Texas Government Code, the Board may consult with its attorneys regarding the District's redistricting obligations.
- D. Pursuant to § 551.071, Texas Government Code, the Board may consult with its attorneys about pending and threatened litigations.

- E. Pursuant to § 551.071, Texas Government Code, the Board may consult with its attorneys about pending EEOC charges.
- F. Pursuant to §551.072, Texas Government Code, the Board may deliberate the purchase, exchange, lease or value of real property.
- G. Pursuant to §551.073, Texas Government Code, the Board may deliberate regarding a negotiated contract for a prospective gift or donation.
- H. Pursuant to §551.074, Texas Government Code, the Board may deliberate the appointment, employment, evaluation, reassignment, duties, performance of duties, discipline, or dismissal of a public officer or employee(s), including, without limitation, the duties of the Chancellor.
- I. Any action on these matters will be taken in Open Session.
- 8. **RECONVENE OPEN MEETING** **NO EXECUTIVE SESSION**
- A. Discussion and Possible Action on Items Discussed in Executive Session.
- 9. **ADJOURNMENT**
There being no further business, Chair Dr. Sprague adjourned the meeting at 7:38 p.m.

Submitted for Board Approval:



Denise Lee, Admin. Assistant- Special Projects

Discussion and Possible Action on Minutes of the Special Board Meeting on November 16, 2021

Presented and recommended for approval to the ALAMO COLLEGES DISTRICT BOARD OF TRUSTEES on December 14, 2021

MINUTE ORDER

“The minutes of the Special Board Meeting of the Board of Trustees of the Alamo Community College District held on November 16, 2021 are hereby approved.”

PURPOSE

To officially approve the minutes of the Special Board Meeting on November 16, 2021

IMPLICATIONS

Financial: None

Strategic Objective III: Performance Excellence

Human Resources: None

ATTACHMENT: Minutes of Special Board Meeting on November 16, 2021

Dr. Mike Flores, Chancellor



MINUTES
Alamo Colleges District
SPECIAL BOARD MEETING OF THE BOARD OF TRUSTEES
Multipurpose Conference Center/Board Room
2222 N. Alamo St. San Antonio, TX 78215
NOVEMBER 16, 2021

1. CALL TO ORDER

Chair Dr. Gene Sprague called the meeting to order at 6:12 p. m.

2. CERTIFICATION AND POSTING OF NOTICE

This meeting has been posted in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551.

3. ROLL CALL

District 1: Joe Alderete Jr.
District 2: Gloria Ray
District 3: Anna U. Bustamante
District 4: Dr. Lorraine Pulido
District 5: Roberto Zarate
District 6: Dr. Gene Sprague
District 7: Dr. Yvonne Katz
District 8: Clint Kingsbery
District 9: Leslie Sachanowicz

The following trustee was not present:

Student Trustee: Aja Leija

Presiding Administrator: Dr. Mike Flores, Chancellor

Chair Dr. Sprague announced that a quorum of board members was present.

4. PLEDGE OF ALLEGIANCE

The pledge was recited.

5. CITIZENS TO BE HEARD

There were no Citizens to be Heard and there were no comments received regarding Public Plans on redistricting.

6. SPECIAL BOARD MEETING

- A. Discussion and Possible Action on Voting for the Bexar Appraisal District Board of Directors for 2022-2023

On a motion by Trustee Zarate and second by Trustee Dr. Katz, and by unanimous vote of the Board of Trustees, The Board of Trustees hereby adopts the below Resolution Voting for the Bexar Appraisal District Board of Directors for 2022-2023.”

WHEREAS, the District is authorized to cast its 352 votes to elect persons to serve on the Bexar Appraisal District Board of Directors; and

WHEREAS, the Board of Trustees of Alamo Community College District believes that the election of the below-listed persons to serve as members of the Board of Directors of the Bexar Appraisal District for 2022-2023 would be in the best interests of the Alamo Community College District:

NOW THEREFORE, BE IT RESOLVED THAT the Board of Trustees of the Alamo Community College District hereby casts its votes to elect the following person(s), with the votes cast for each set forth next to their respective name(s): **Leslie Sachanowicz** to serve as members of the Board of Directors of the Bexar Appraisal District for 2022-2023.
ALAMO COMMUNITY COLLEGE DISTRICT

B. Presentation by Legal Counsel of Draft Illustrative Plan Redistricting the Trustee Districts Based on Recently Issued 2020 Census Data

David Mendez and Gunnar Seaquist from Bickerstaff Heath Delgado and Acosta presented the Draft Illustrative Plan Redistricting the Trustee Districts Based on Recently Issued 2020 Census Data. The Board discussed the data and began the process to draw new districts on the maps projected during the Board meeting. Mr. Mendez and Mr. Seaquist answered questions about the data presented.

C. Discussion by the Board of Draft Plan and Amendments, if necessary, to Develop a Plan for Future Adoption

David Mendez and Gunnar Seaquist from Bickerstaff Heath Delgado and Acosta summarized the Board’s progress on drawing new districts and developing a Draft Plan and any amendments for adoption in December.

7. **EXECUTIVE SESSION**

NO EXECUTIVE SESSION

- A. The Board may go into Executive Session to deliberate on any item referenced in this agenda for open session or executive session based on the following potential exceptions under the Act.
- B. Pursuant to §551.071, Texas Government. Code, the Board may consult with its attorney(s) to seek their advice on any matter(s) in which the duty of the attorney(s) to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with this chapter.
- C. Pursuant to § 551.071, Texas Government Code, the Board may consult with its attorneys regarding the District's redistricting obligations.

- D. Pursuant to § 551.071, Texas Government Code, the Board may consult with its attorneys about pending and threatened litigations.
- E. Pursuant to § 551.071, Texas Government Code, the Board may consult with its attorneys about pending EEOC charges.
- F. Pursuant to §551.072, Texas Government Code, the Board may deliberate the purchase, exchange, lease or value of real property.
- G. Pursuant to §551.073, Texas Government Code, the Board may deliberate regarding a negotiated contract for a prospective gift or donation.
- H. Pursuant to §551.074, Texas Government Code, the Board may deliberate the appointment, employment, evaluation, reassignment, duties, performance of duties, discipline, or dismissal of a public officer or employee(s), including, without limitation, the duties of the Chancellor.
- I. Any action on these matters will be taken in Open Session.

8. **RECONVENE OPEN MEETING**

NO EXECUTIVE SESSION

- A. Discussion and Possible Action on Items Discussed in Executive Session.

9. **ADJOURNMENT**

There being no further business, Chair Dr. Sprague adjourned the meeting at 7:01 p.m.

Submitted for Board Approval:



Denise Lee, Admin. Assistant- Special Projects

Discussion and Possible Action on Approval of Minutes of the Special Board Meeting of the Board of Trustees on Public Comments on Redistricting and Realigning Trustees Districts on November 30, 2021

Presented and recommended for approval to the ALAMO COLLEGES DISTRICT BOARD OF TRUSTEES on December 14, 2021

MINUTE ORDER

“The minutes of the Special Board Meeting of the Board of Trustees of the Alamo Community College District held on November 30, 2021 are hereby approved.”

PURPOSE

To officially approve the minutes of the Special Board Meeting on November 30, 2021

IMPLICATIONS

Financial: None

Strategic Objective III: Performance Excellence

Human Resources: None

ATTACHMENT: Minutes of Special Board Meeting on November 30, 2021

Dr. Mike Flores, Chancellor



MINUTES
Alamo Colleges District
SPECIAL BOARD MEETING OF THE BOARD OF TRUSTEES
ON PUBLIC COMMENTS ON REDISTRICTING
AND REALIGNING TRUSTEES DISTRICTS

Multipurpose Conference Center/Board Room
2222 N. Alamo St. San Antonio, TX 78215
NOVEMBER 30, 2021

1. CALL TO ORDER

Chair Dr. Gene Sprague called the meeting to order at 6:14 p. m.

2. CERTIFICATION AND POSTING OF NOTICE

This meeting has been posted in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551.

3. ROLL CALL

District 1: Joe Alderete Jr.
District 2: Gloria Ray
District 3: Anna U. Bustamante
District 4: Dr. Lorraine Pulido
District 5: Roberto Zarate
District 6: Dr. Gene Sprague
District 7: Dr. Yvonne Katz
District 9: Leslie Sachanowicz

The following trustee was not present:

District 8: Clint Kingsbery
Student Trustee: Aja Leija

Presiding Administrator: Dr. Mike Flores, Chancellor

Chair Dr. Sprague announced that a quorum of board members was present.

4. PLEDGE OF ALLEGIANCE

The pledge was recited.

5. CITIZENS TO BE HEARD

There were no Citizens to be Heard and there were no comments received regarding Public Plans on redistricting.

6. SPECIAL BOARD MEETING

- A. Public Hearing on Redistricting Plan: Hold a public hearing for the purpose of receiving public suggestions and comments on the redistricting of the trustee districts

A public hearing was conducted for the purpose of receiving comments and proposed redistricting plans from the public.

Dr. Sprague asked if any comments on redistricting were received. Sandra Torres, Board Liaison, announced that there were no Citizens to be Heard and there were no comments or plans received from the public regarding redistricting.

- B. Presentation by legal counsel of draft illustrative plan redistricting the trustee districts based on recently issued 2020 Census data

Gunnar Seaquist from Bickerstaff Heath Delgado and Acosta presented the draft illustrative redistricting plan which the Board drew on November 16, 2021.

- C. Discussion of draft plan by the Board and any amendments, if necessary, to finalize the draft plan for future adoption

Mr. Seaquist summarized the purpose of and drawings at the November 2 and November 16 meetings and presented the status of the redistricting plan. The Board discussed the Census data and continued to draw districts to achieve the balance required. The Board requested maps of individual trustee districts as drawn at the end of the meeting for further consideration of the plan to be adopted.

7. EXECUTIVE SESSION

NO EXECUTIVE SESSION

- A. The Board may go into Executive Session to deliberate on any item referenced in this agenda for open session or executive session based on the following potential exceptions under the Act.
- B. Pursuant to §551.071, Texas Government Code, the Board may consult with its attorney(s) to seek their advice on any matter(s) in which the duty of the attorney(s) to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with this chapter.
- C. Pursuant to § 551.071, Texas Government Code, the Board may consult with its attorneys regarding the District's redistricting obligations.
- D. Pursuant to § 551.071, Texas Government Code, the Board may consult with its attorneys about pending EEOC charges.
- E. Pursuant to § 551.071, Texas Government Code, the Board may consult with its attorneys about pending EEOC charges.
- F. Pursuant to §551.073, Texas Government Code, the Board may deliberate regarding a negotiated contract for a prospective gift or donation.
- G. Pursuant to §551.074, Texas Government Code, the Board may deliberate the appointment, employment, evaluation, reassignment, duties, performance of duties, discipline, or dismissal of a public officer or employee(s).
- H. Any action on these matters will be taken in Open Session.

8. RECONVENE OPEN MEETING

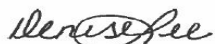
NO EXECUTIVE SESSION

- A. Discussion and Possible Action on Items Discussed in Executive Session.

9. ADJOURNMENT

There being no further business, Chair Dr. Sprague adjourned the meeting at 7:00 p.m.

Submitted for Board Approval:



Denise Lee, Admin. Assistant- Special Projects



Date: December 1, 2021

To: Sandra Torres - Board Liaison

From: Frank Cortez – District Director of Internal Audit

Subject: Internal Audit Department Monthly Activity Report for December 2021

This report provides information on Internal Audit activities, current projects' statuses, and accomplishments related to the Alamo Colleges Strategic Objectives of Student Success, Principle-Centered Leadership, and Performance Excellence as of December 1, 2021.

Goal III. Performance Excellence

Current Projects:

Project	Description	Percent Complete	Target Compl. Date
Planning Phase			
Continuing Education Process Review	Planning in progress	5%	3/31/2022
Fieldwork Phase			
HEERF Grant Audit	Planning phase was completed. Fieldwork initiated.	30%	2/28/2022
Title IX Compliance Audit	Testwork on policy completed. Currently testing sampled Title IX cases.	80%	1/31/2022
Reporting Phase			

Other Activities:

Activity	Description	Date
Recruiting	We are continuing to recruit for the Lead Senior IT Auditor position.	In-progress
Professional Development	The Director is participating in the Alamo Colleges' <i>Advanced Leader Development Program</i> with The Granger Network. Senior auditor attended the TeamMate Live 2021 virtual conference.	In-progress 9/20-22/2021

Discussion and Possible Action on Acceptance of Private Gifts to the Alamo Colleges Foundation and Alamo Colleges District

Presented to the **ALAMO COLLEGES DISTRICT BOARD OF TRUSTEES** on December 14, 2021.

MINUTE ORDER

"The Board of Trustees hereby accepts this gift receipt report on the Monthly Financial Statements on private gifts made in September 2021."

PURPOSE

Provide information on donations received by the Alamo Colleges District & the Alamo Colleges Foundation, Inc.

BACKGROUND

To provide students with scholarships thereby enabling them to complete their college education and to provide faculty and staff with financial program support to further student enrichment.

IMPLICATIONS


Financial: Total Gifts Received for the Month **\$348,877.34**

Cost: NA

Strategic Plan: Goal II – Supports student success

Employee Services: NA

ATTACHMENTS: Reports of Monthly Financial Statements on Project Activity, Private Gifts to the Alamo Colleges District and YTD Summary Report on Private Gifts. (13 pages)

DocuSigned by:
 11/29/2021
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 Sheila Marlow Due Date
 Executive Director, Institutional Advancement
 Alamo Colleges District & Alamo Colleges Foundation, Inc.

 Dr. Mike Flores, Chancellor Date



ALAMO
 COLLEGES
 DISTRICT



ALAMO
COLLEGES
DISTRICT

**OFFICE OF INSTITUTIONAL ADVANCEMENT
& ALAMO COLLEGES FOUNDATION
GIFTS REPORT
September 2021
December 14, 2021 BOARD REPORT**

Name	Soft Credit Recipient Name	Gift Date	Fund Description	Honor/Memorial Name
Fernando Acevedo		09/01/2021	DREAMers Scholarship	
Leticia M. Adams		09/01/2021	President's Unrestricted SAC	
Marsha M. Adrian		09/01/2021	Faculty Endowment Scholarship	
Kristabel Aguero		09/01/2021	General SPC Scholarship	
Melissa D. Aguirra		09/01/2021	SAC Student Support Fund	
Lisa S. Alcorta		09/01/2021	SAC Student Support Fund	
Lisa S. Alcorta		09/01/2021	President's Unrestricted SAC	
Anonymous Donor		09/01/2021	President's Unrestricted SAC	
Rebecca Alejos-Sharadin		09/01/2021	Nighthawk Nest Program	
Diane Alertas-Jacobs		09/01/2021	St. Philip's College Nursing Education Department Faculty Memoriam Scholarship	
Diane Alertas-Jacobs		09/01/2021	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Diane Alertas-Jacobs		09/01/2021	Dr. Adena Williams Loston Presidential Scholarship Corpus	
Diane Alertas-Jacobs		09/01/2021	General SPC Scholarship	
Diane Alertas-Jacobs		09/01/2021	Artemisia Bowden Memorial Endowed Scholarship	
Elizabeth P. Alvarado		09/01/2021	AlamoPROMISE Scholarship	
Laura A. Alvarez		09/01/2021	NVC Arts	
Laura A. Alvarez		09/01/2021	Vista Food Pantry	
Jennifer A. Alvizo		09/01/2021	President's Unrestricted SAC	
Kirsten P. Anderson		09/01/2021	Student Leadership Institute - Employee Giving Scholarship	
Tamara E. Anderson		09/10/2021	Ray Hernandez FORMATIVE Endowed Scholarship	Ray Hernandez
Vanessa L. Anderson		09/01/2021	Artemisia Bowden Memorial Endowed Scholarship	
Vanessa L. Anderson		09/01/2021	Dr. Adena Williams Loston Presidential Scholarship Corpus	
Wesley L. Anderson		09/01/2021	Vista Food Pantry	
George A. Andrade		09/01/2021	President's Unrestricted NLC	
Pamela K. Ansbourey		09/01/2021	AlamoPROMISE Scholarship	
Gerardo Arellano		09/01/2021	General PAC Scholarship	
Gerardo Arellano		09/01/2021	PAC SHARE Program	
Patricia B. Armijo		09/24/2021	Interim Program	Homer Hayes
Hattie C. Arnold		09/01/2021	Annual Fund	
Josephine S. Arnold		09/01/2021	Annual Fund	
Rodell G. Asher		09/01/2021	Student Leadership Institute - Employee Giving Scholarship	
Rodell G. Asher		09/01/2021	Kevin Schantz Memorial Scholarship	
Rodell G. Asher		09/01/2021	Student Leadership Institute Scholarship	
Rodell G. Asher		09/01/2021	Debra A. Morgan Endowed Scholarship	
Beatrice A. Avila		09/01/2021	General SPC Scholarship	
Beatrice A. Avila		09/01/2021	Artemisia Bowden Memorial Endowed Scholarship	
Beatrice A. Avila		09/01/2021	General Foundation Scholarship Fund	
Beatrice A. Avila		09/01/2021	Dr. Adena Williams Loston Presidential Scholarship Corpus	
Christy Babu		09/01/2021	Annual Fund	
Christy Babu		09/01/2021	AlamoPROMISE Scholarship	
Cynthia A. Baker		09/01/2021	SPC Library Book Campaign	
Garcia Balbemar		09/01/2021	Vista Food Pantry	
Sarah B. Ball		09/01/2021	MAS Scholarship	
Alicia M. Baltazar		09/01/2021	NVC Personal Fitness Training Scholarship	
Alicia M. Baltazar		09/01/2021	Vista Food Pantry	
Alicia M. Baltazar		09/01/2021	Psychology Department Scholarship	
Alicia M. Baltazar		09/01/2021	MAS Scholarship	
Natalie Barajas		09/01/2021	AlamoPROMISE Scholarship	
Natalie Barajas		09/01/2021	Student Emergency Fund	
Natalie Barajas		09/01/2021	Employee Benevolence Fund	
Joan M. Barborak		09/01/2021	King William Association Endowed Scholarship	
Jessica C. Barnes		09/01/2021	TACHE Scholarship	
Jessica C. Barnes		09/01/2021	Student Emergency Fund	
Jessica C. Barnes		09/01/2021	AlamoPROMISE Scholarship	
Jessica C. Barnes		09/01/2021	PAC SHARE Program	
Rolando Barrientez		09/01/2021	First Responders Academy-Formative Endowment	
Ricky N. Baser		09/01/2021	NVC Fans General Support	
Ricky N. Baser		09/01/2021	Beverly Evans Memorial NVC Student Live Scholarship	
Ricky N. Baser		09/01/2021	Lynne Dean Endowed Scholarship	
Ricky N. Baser		09/01/2021	President's Unrestricted NVC	
Ricky N. Baser		09/01/2021	NVC Arts	
Shirley A. Bass-Wright		09/01/2021	General SPC Scholarship	
Shirley A. Bass-Wright		09/01/2021	Dr. Adena Williams Loston Presidential Scholarship Corpus	
Shirley A. Bass-Wright		09/01/2021	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Chris Beardsall		09/01/2021	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Chris Beardsall		09/01/2021	President's Unrestricted SPC	
Benevity Community Impact Fund	Microsoft Corporation	09/30/2021	Toyota Motor Manufacturing Texas 2+2 STEM Teacher Scholarship	
Thomas E. Billimek		09/01/2021	SAC Psychology Department Endowed Scholarship	
Thomas E. Billimek		09/01/2021	SAC Student Support Fund	
Eddie A. Bishop		09/01/2021	NVC Personal Fitness Training Scholarship	
Eddie A. Bishop		09/01/2021	Beverly Evans Memorial NVC Student Live Scholarship	
Eddie A. Bishop		09/01/2021	Vista Food Pantry	
Eddie A. Bishop		09/01/2021	Lynne Dean Endowed Scholarship	
Lisa V. Black		09/01/2021	Vista Food Pantry	
Blackbaud Giving Fund	Accenture	09/30/2021	President's Unrestricted SPC	
Nicholas G. Blakeney		09/01/2021	PAC SHARE Program	
Nicholas G. Blakeney		09/01/2021	President's Unrestricted PAC	
Raquel Blanco-Ayala		09/01/2021	Children's Library Activity Fund	
Raquel Blanco-Ayala		09/01/2021	Horticulture Scholarship	
Raquel Blanco-Ayala		09/01/2021	Deason Animal Hospital Scholarship	
BNY Wealth Management	Robert Stevens, Ann Stevens	09/29/2021	General Stevens Scholarship	
Jared G. Boggs		09/01/2021	DREAMers Scholarship	
Kristina M. Booth		09/01/2021	AlamoPROMISE Scholarship	
Suzanna C. Borawski		09/01/2021	President's Unrestricted SAC	
Gary Bowling		09/01/2021	Beverly Evans Memorial NVC Student Live Scholarship	
Gary Bowling		09/01/2021	Vista Food Pantry	
Linda L. Boyer-Owens		09/01/2021	Employee Benevolence Fund	
Diana Bradford		09/01/2021	Beverly Evans Memorial NVC Student Live Scholarship	
Diana Bradford		09/01/2021	NVC Arts	
Diana Bradford		09/01/2021	MAS Scholarship	
Diana Bradford		09/01/2021	Vista Food Pantry	
Diana Bradford		09/01/2021	Lynne Dean Endowed Scholarship	
Anonymous Donor		09/01/2021	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Kelli L. Bradshaw		09/01/2021	Beverly Evans Memorial NVC Student Live Scholarship	
Kelli L. Bradshaw		09/01/2021	NVC Arts	
Kelli L. Bradshaw		09/01/2021	MAS Scholarship	
Kelli L. Bradshaw		09/01/2021	Dr. Jacqueline Claunch Legacy Endowed Formative Scholarship	
Kelli L. Bradshaw		09/01/2021	Lynne Dean Endowed Scholarship	
Kelli L. Bradshaw		09/01/2021	Vista Food Pantry	
Ronnie L. Brannon		09/01/2021	PAC SO Logistics Club	

Name	Soft Credit Recipient Name	Gift Date	Fund Description	Honor/Memorial Name
Edna I. Breuer		09/01/2021	Annual Fund	
Edna I. Breuer		09/01/2021	Employee Benevolence Fund	
Edna I. Breuer		09/01/2021	Student Emergency Fund	
Edna I. Breuer		09/01/2021	AlamoPROMISE Scholarship	
Edna I. Breuer		09/01/2021	General Foundation Scholarship Fund	
Luis Briceno		09/01/2021	NLC Presidential Scholars Scholarship	
Mary E. Briones		09/01/2021	PAC SHARE Program	
Mary E. Briones		09/01/2021	General PAC Scholarship	
Alyssa R. Briscoe		09/01/2021	General SPC Scholarship	
Cynathia M. Broadnax		09/01/2021	Nighthawk Nest Program	
Cynathia M. Broadnax		09/01/2021	President's Unrestricted NLC	
Cynathia M. Broadnax		09/01/2021	NLC Presidential Scholars Scholarship	
Cynathia M. Broadnax		09/01/2021	Faculty Endowment Scholarship	
Christina M. Brown		09/01/2021	Jane Moser Drum Encouragement Program Fund	
Christina M. Brown		09/01/2021	Beverly Evans Memorial NVC Student Live Scholarship	
Naphtali T. Bryant		09/01/2021	SPC Alumni Association Scholarship	
Veronica I. Buendia		09/01/2021	Vista Food Pantry	
Veronica I. Buendia		09/01/2021	DREAMers Scholarship	
Michelle D. Burnett		09/01/2021	Dr. Adena Williams Loston Presidential Scholarship Corpus	
Nancy Burnette		09/10/2021	Ray Hernandez FORMATIVE Endowed Scholarship	Ray Hernandez
Amy H. Burton		09/01/2021	Vista Food Pantry	
Alicia Butler		09/12/2021	President's Unrestricted SPC	Angel Martin
Patricia A. Cacace		09/01/2021	General SPC Scholarship	
Alejandra Cadenas		09/01/2021	St. Philip's College Nursing Education Department Faculty Memorial Scholarship	
John A. Cage		09/01/2021	Rea & Barbara Hinrichs Endowed Scholarship	
Judit V. Camargo		09/01/2021	Vista Food Pantry	
Judit V. Camargo		09/01/2021	Beverly Evans Memorial NVC Student Live Scholarship	
Beatrice E. Canales		09/01/2021	President's Unrestricted SAC	
Gloria F. Canestaro		09/01/2021	MAS Scholarship	
Michelle M. Cano		09/01/2021	Employee Benevolence Fund	
Gaston Cantu		09/01/2021	General PAC Scholarship	
Gaston Cantu		09/01/2021	President's Unrestricted PAC	
Gaston Cantu		09/01/2021	PAC Athletics Program	
Maryjane J. Cardenas		09/01/2021	General NVC Scholarship	
Maryjane J. Cardenas		09/01/2021	General PAC Scholarship	
Maryjane J. Cardenas		09/01/2021	General SPC Scholarship	
Maryjane J. Cardenas		09/01/2021	Challenger Center Program	
Maryjane J. Cardenas		09/01/2021	General NLC Scholarship	
Daisy L. Carmona		09/01/2021	Faculty Endowment Scholarship	
Selso M. Casares		09/01/2021	TACHE Scholarship	
Phillip Casarez		09/01/2021	President's Unrestricted SAC	
Cynthia D. Casias		09/01/2021	Men Empowerment Network (MEN) Scholarship	
Miguel A. Castillo		09/01/2021	Annual Fund	
Elizabeth A. Ceballos		09/01/2021	Beverly Evans Memorial NVC Student Live Scholarship	
Elizabeth A. Ceballos		09/01/2021	Jane Moser Drum Encouragement Program Fund	
Elizabeth A. Ceballos		09/01/2021	Vista Food Pantry	
Elizabeth A. Ceballos		09/01/2021	Lynne Dean Endowed Scholarship	
Zak D. Cernoch		09/01/2021	Beverly Evans Memorial NVC Student Live Scholarship	
Zak D. Cernoch		09/01/2021	Dr. Jacqueline Claunch Legacy Endowed Formative Scholarship	
Zak D. Cernoch		09/01/2021	AlamoPROMISE Scholarship	
Challenger Center for Space Science Education		09/03/2021	Scobee Education Center Programs	
Brad S. Chandler		09/01/2021	Taylor & Ronda Chandler Math & Sciences Endowed Scholarship	Ronda Chandler, Taylor Chandler
Bryan A. Chase		09/01/2021	Artemisia Bowden Memorial Endowed Scholarship	
Bryan A. Chase		09/01/2021	President's Unrestricted SPC	
Bryan A. Chase		09/01/2021	Ruth Jones McClendon	
Bryan A. Chase		09/01/2021	General SPC Scholarship	
Bryan A. Chase		09/01/2021	Dr. Adena Williams Loston Presidential Scholarship Corpus	
Bryan A. Chase		09/01/2021	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Bryan A. Chase		09/01/2021	Financial Literacy Program	
Susan E. Chinoransky		09/01/2021	President's Unrestricted NLC	
Virginia C. Cmontezfstbusy		09/01/2021	NVC Personal Fitness Training Scholarship	
Frances Coker		09/03/2021	General Foundation Scholarship Fund	
Laurie L. Coleman		09/01/2021	San Antonio College Future Teachers' Organization Scholarship	
Grace L. Collett		09/01/2021	Scobee Education Center Programs	
Jacob P. Colunga		09/01/2021	Dr. Adena Williams Loston Presidential Scholarship Corpus	
Jennifer D. Comedy-Holmes		09/01/2021	Lynne Dean Endowed Scholarship	
Jennifer D. Comedy-Holmes		09/01/2021	Beverly Evans Memorial NVC Student Live Scholarship	
Jennifer D. Comedy-Holmes		09/01/2021	Vista Food Pantry	
Jennifer D. Comedy-Holmes		09/01/2021	NVC Arts	
CommonWealth Charitable Fund	Shelley A. Friend	09/15/2021	Seeds of Leadership Endowed Scholarship	
Community of Automotive Professionals		09/09/2021	Diesel Technology Program	
Community of Automotive Professionals		09/09/2021	Automotive Tech Program Scholarship	
Esther M. Conejo		09/01/2021	Vista Food Pantry	
Esther M. Conejo		09/01/2021	Beverly Evans Memorial NVC Student Live Scholarship	
Allan Conkling		09/01/2021	SPC President's Student Aid Fund	
Anonymous Donor		09/01/2021	Employee Benevolence Fund	
Anonymous Donor		09/01/2021	DREAMers Scholarship	
Jessica A. Cooper		09/01/2021	St. Philip's College Nursing Education Department Faculty Memorial Scholarship	
Jessica A. Cooper		09/01/2021	Dr. Adena Williams Loston Presidential Scholarship Corpus	
Joseph Coppola		09/01/2021	PAC SHARE Program	
Belinda S. Corley		09/01/2021	PAC SHARE Program	
Christina M. Cortez		09/01/2021	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Francisco Cortez		09/01/2021	Annual Fund	
Trina D. Cowan		09/01/2021	Psychology Department Scholarship	
Thomas R. Cox		09/01/2021	Rea & Barbara Hinrichs Endowed Scholarship	
Tiffany T. Cox		09/01/2021	SAC Psychology Department Endowed Scholarship	
Tiffany T. Cox		09/01/2021	Dr. Robert Zeigler Endowed Scholarship	
Tiffany T. Cox		09/01/2021	First Responders Academy-Formative Endowment	
Tiffany T. Cox		09/01/2021	SAC Student Support Fund	
Tiffany T. Cox		09/01/2021	MESA Center Program	
Tiffany T. Cox		09/01/2021	President's Unrestricted SAC	
CPS Energy		09/21/2021	NVC Business Council General Support	
Lloyd G. Crenwelge		09/01/2021	Beverly Evans Memorial NVC Student Live Scholarship	
Sharon A. Crockett-Ray		09/01/2021	San Antonio Ivy Educational Fund Inc. Scholarship	
Christine Crowley		09/03/2021	NVC Arts	Debra L. Morgan
Tonya R. Crowley		09/01/2021	SAC Student Support Fund	
Tonya R. Crowley		09/01/2021	President's Unrestricted SAC	
Clarissa J. Cruz		09/01/2021	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Jessica S. Cruz		09/01/2021	General SPC Scholarship	
Jessica S. Cruz		09/01/2021	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	

Name	Soft Credit Recipient Name	Gift Date	Fund Description	Honor/Memorial Name
Jessica S. Cruz		09/01/2021	Financial Literacy Program	
Micah Culpepper		09/01/2021	Annual Fund	
Betty H. Cunningham		09/01/2021	Dr. Jacqueline Claunch Legacy Endowed Formative Scholarship	
Betty H. Cunningham		09/01/2021	NVC Arts	
Betty H. Cunningham		09/01/2021	NVC Alumni Program Support	
Ruth A. Dalrymple		09/01/2021	AlamoPROMISE Scholarship	
Ruth A. Dalrymple		09/01/2021	Annual Fund	
Patrick F. Daniels		09/01/2021	Dr. Adena Williams Loston Presidential Scholarship Corpus	
Bruce A. Davis		09/01/2021	Dr. Robert Zeigler Endowed Scholarship	
Bruce A. Davis		09/01/2021	Tiana Spivey RTF Endowed Scholarship	
Bruce A. Davis		09/01/2021	Dr. Alice Johnson Children's Library	
Bruce A. Davis		09/01/2021	David E Mrizek FORMATIVE Endowed Scholarship Fund	
Bruce A. Davis		09/01/2021	President's Unrestricted SAC	
Bruce A. Davis		09/01/2021	Fredric A. Weiss Memorial Scholarship	
Randall N. Dawson		09/01/2021	Developmental Math Fund	
Randall N. Dawson		09/01/2021	General SPC Scholarship	
Randall N. Dawson		09/01/2021	Dr. Adena Williams Loston Presidential Scholarship Corpus	
Randall N. Dawson		09/01/2021	Artemisia Bowden Memorial Endowed Scholarship	
Amber A. De La Garza		09/01/2021	AlamoPROMISE Scholarship	
Pamela S. De La Garza		09/01/2021	MAS Scholarship	
Pamela S. De La Garza		09/01/2021	NVC Faculty / Staff Scholarship	
Pamela S. De La Garza		09/01/2021	Vista Food Pantry	
Leticia P. De La Rosa		09/01/2021	President's Unrestricted PAC	
Elida T. De Leon		09/01/2021	General PAC Scholarship	
Elida T. De Leon		09/01/2021	PAC SHARE Program	
Maria O. De Los Reyes		09/01/2021	SAC Women's Center GED Scholarship	
Maria O. De Los Reyes		09/01/2021	President's Unrestricted SAC	
Rosalind K. De Trevino		09/01/2021	AlamoPROMISE Scholarship	
Rosalind K. De Trevino		09/01/2021	Empowerment Center Program	
Rosalind K. De Trevino		09/01/2021	President's Unrestricted SAC	
Rachel Del Rio		09/01/2021	Student Emergency Fund	
Nancy G. Delacerda		09/01/2021	Lynne Dean Endowed Scholarship	
Nancy G. Delacerda		09/01/2021	Vista Food Pantry	
Nancy G. Delacerda		09/01/2021	MAS Scholarship	
Nancy G. Delacerda		09/01/2021	Beverly Evans Memorial NVC Student Live Scholarship	
Nancy G. Delacerda		09/01/2021	NVC Arts	
Anna L. Delgado		09/01/2021	General SPC Scholarship	
Anna L. Delgado		09/01/2021	Dr. Adena Williams Loston Presidential Scholarship Corpus	
Anna L. Delgado		09/01/2021	Artemisia Bowden Memorial Endowed Scholarship	
Chryssa D. Delgado		09/01/2021	AlamoPROMISE Scholarship	
Vanessa A. Demont		09/01/2021	Nighthawk Nest Program	
Vanessa A. Demont		09/01/2021	President's Unrestricted NLC	
Vanessa A. Demont		09/01/2021	NLC Presidential Scholars Scholarship	
Edward Diaz		09/01/2021	SAC Student Support Fund	
Mariana A. Diaz		09/01/2021	PAC SHARE Program	
Rebecca L. Dietz		09/01/2021	SAC Student Support Fund	
Rebecca L. Dietz		09/01/2021	Robert & Laura Fainter Endowed Scholarship	
Rebecca L. Dietz		09/01/2021	Black Student Alliance Scholarship	
Jaclyn G. Dinscore		09/01/2021	General PAC Scholarship	
Jaclyn G. Dinscore		09/01/2021	President's Unrestricted PAC	
Adriana Dominguez		09/01/2021	PAC SHARE Program	
Alicia D. Dominguez		09/01/2021	General SPC Scholarship	
Harriet Dominique		09/28/2021	President's Unrestricted SPC	Angel Martin
Katherine B. Doss		09/01/2021	PAC SHARE Program	
Tangila C. Dove		09/01/2021	E. F. "Smiley" & Sandra Williams Endowed Scholarship	
Tangila C. Dove		09/01/2021	President's Unrestricted NLC	
Tangila C. Dove		09/01/2021	Nighthawk Nest Program	
Cheryl A. Drake		09/01/2021	Employee Benevolence Fund	
Sheila R. Due		09/01/2021	Annual Fund	
Pamela J. Dunagan		09/01/2021	Beverly Evans Memorial NVC Student Live Scholarship	
Adrien Duncan		09/12/2021	President's Unrestricted SPC	Angel Martin
Paul S. Dunn		09/01/2021	Annual Fund	
Yael H. Edrey		09/01/2021	MAS Scholarship	
Yael H. Edrey		09/01/2021	Lynne Dean Endowed Scholarship	
Yael H. Edrey		09/01/2021	Vista Food Pantry	
Yael H. Edrey		09/01/2021	Beverly Evans Memorial NVC Student Live Scholarship	
Jennifer L. Ellison		09/01/2021	AlamoPROMISE Scholarship	
Jennifer L. Ellison		09/01/2021	General PAC Scholarship	
Dawn L. Elmore		09/01/2021	James C. Elmore II Memorial Art Scholarship	
James C. Elmore		09/07/2021	James C. Elmore II Memorial Art Scholarship	James C. Elmore
Leyla Embree		09/10/2021	President's Unrestricted SPC	Angel Martin
Rosalinda M. Encina		09/01/2021	Vista Food Pantry	
Rosalinda M. Encina		09/01/2021	Beverly Evans Memorial NVC Student Live Scholarship	
Rosalinda M. Encina		09/01/2021	MAS Scholarship	
Rosalinda M. Encina		09/01/2021	Lynne Dean Endowed Scholarship	
Anonymous Donor		09/01/2021	AlamoPROMISE Scholarship	
Anonymous Donor		09/01/2021	Strategies for Success - Grant in Aid Scholarship	
Abel E. Enriquez Vega		09/01/2021	Jessica's Project	
Frances D. Ervin		09/01/2021	Student Emergency Fund	
Lisa M. Erwin		09/01/2021	Alexandria Celene Brown Memorial Scholarship 6 2020	
Ana L. Escamilla		09/01/2021	Beverly Evans Memorial NVC Student Live Scholarship	
Anonymous Donor		09/01/2021	Faculty Endowment Scholarship	
Anonymous Donor		09/01/2021	Nighthawk Nest Program	
Jo-Carol P. Fabianke		09/13/2021	Interim Program	Homer Hayes
Fantesca Estate & Winery		09/16/2021	DLynn Proctor and Fantesca Estate & Winery Scholarship	
Raquel Farias		09/15/2021	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Raquel Farias		09/15/2021	President's Unrestricted SPC	
Richard H. Farias		09/01/2021	President's Unrestricted SAC	
Richard H. Farias		09/01/2021	Annual Fund	
Marie P. Feldmeier		09/01/2021	General SPC Scholarship	
Marie P. Feldmeier		09/01/2021	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Anna Lisa Fernandez		09/01/2021	PAC SHARE Program	
Anna Lisa Fernandez		09/01/2021	AlamoPROMISE Scholarship	
Anna Lisa Fernandez		09/01/2021	PAC Adult Learning Academy GED Scholarship	
Anna Lisa Fernandez		09/01/2021	OZUNA LRC Children's Library	
Stacey A. Festger		09/01/2021	Beverly Evans Memorial NVC Student Live Scholarship	
Stacey A. Festger		09/01/2021	Lynne Dean Endowed Scholarship	
Sandra M. Figueroa		09/01/2021	President's Unrestricted PAC	
LaTanya Flix		09/12/2021	President's Unrestricted SPC	Angel Martin
Daniel B. Flores		09/01/2021	Disabled Student Program Fund	

Name	Soft Credit Recipient Name	Gift Date	Fund Description	Honor/Memorial Name
Daniel B. Flores		09/01/2021	Black Student Alliance Scholarship	
Georgia L. Flores		09/01/2021	Nighthawk Nest Program	
Georgia L. Flores		09/01/2021	President's Unrestricted NLC	
Jennifer L. Flores		09/01/2021	PAC SHARE Program	
Jorge R. Flores		09/01/2021	Dr. Adena Williams Loston Presidential Scholarship Corpus	
Jorge R. Flores		09/01/2021	Dr. Adena Williams Loston Presidential Scholarship Corpus	
Julieta Flores		09/01/2021	Lynne Dean Endowed Scholarship	
Rose M. Flores		09/01/2021	Horticulture Scholarship	
Ruben M. Flores		09/01/2021	Ruben P. Flores Endowed Scholarship	
Ruben M. Flores		09/01/2021	Student Emergency Fund	
Ruben M. Flores		09/01/2021	AlamoPROMISE Scholarship	
Vanessa S. Flores		09/01/2021	Vista Food Pantry	
Maria S. Flores-Chase		09/01/2021	President's Unrestricted NLC	
Maria S. Flores-Chase		09/01/2021	Nighthawk Nest Program	
Maria S. Flores-Chase		09/01/2021	NLC Presidential Scholars Scholarship	
Maria S. Flores-Chase		09/01/2021	Beta Sigma Delta Chapter Endowed Scholarship	
Maria S. Flores-Chase		09/01/2021	Faculty Endowment Scholarship	
Patrick R. Fontenot		09/01/2021	Beverly Evans Memorial NVC Student Live Scholarship	
Yvonne T. Forey		09/01/2021	General PAC Scholarship	
Yvonne T. Forey		09/01/2021	Faculty Staff Memorial Scholarship PAC	
Yvonne T. Forey		09/01/2021	PAC SHARE Program	
Yvonne T. Forey		09/01/2021	PAC Adult Learning Academy GED Scholarship	
Carolyn A. Foster		09/01/2021	Child Care Center	
Carolyn A. Foster		09/01/2021	Black Student Alliance Scholarship	
Jeffrey W. French		09/01/2021	Dr. Adena Williams Loston Presidential Scholarship Corpus	
Jeffrey W. French		09/01/2021	Artemisia Bowden Memorial Endowed Scholarship	
Jeffrey W. French		09/01/2021	General SPC Scholarship	
Karl R. Frey		09/01/2021	Faculty Endowment Scholarship	
Pamela M. Frias		09/01/2021	SAC Student Support Fund	
Shelley A. Friend		09/03/2021	NVC Arts	Debra A. Morgan
Shelley A. Friend		09/03/2021	NVC Arts	Beverly J. Evans
Russell J. Frohardt		09/01/2021	Lynne Dean Endowed Scholarship	
Russell J. Frohardt		09/01/2021	Vista Food Pantry	
Russell J. Frohardt		09/01/2021	NVC Arts	
Russell J. Frohardt		09/01/2021	Beverly Evans Memorial NVC Student Live Scholarship	
Russell J. Frohardt		09/01/2021	MAS Scholarship	
Stephen A. Fuselier		09/15/2021	Scobee Education Center Programs	
Lawrence A. Gable		09/01/2021	Dr. Adena Williams Loston Presidential Scholarship Corpus	
Lawrence A. Gable		09/01/2021	Artemisia Bowden Memorial Endowed Scholarship	
Lawrence A. Gable		09/01/2021	President's Unrestricted SPC	
Lawrence A. Gable		09/01/2021	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Lawrence A. Gable		09/01/2021	VOTC Veterans Outreach & Transition Center Program	
Deborah L. Gaitan		09/01/2021	MAS Scholarship	
Deborah L. Gaitan		09/01/2021	Beverly Evans Memorial NVC Student Live Scholarship	
Deborah L. Gaitan		09/01/2021	NVC Arts	
Deborah L. Gaitan		09/01/2021	Vista Food Pantry	
Diana O. Garcia		09/01/2021	Vista Food Pantry	
Mauricio Garcia		09/01/2021	General PAC Scholarship	
Mauricio Garcia		09/01/2021	PAC SHARE Program	
Migdalia Garcia		09/01/2021	MAS Scholarship	
Migdalia Garcia		09/01/2021	Vista Food Pantry	
Migdalia Garcia		09/01/2021	Lynne Dean Endowed Scholarship	
Migdalia Garcia		09/01/2021	NVC Arts	
Ofelia B. Garcia		09/01/2021	DREAMers Scholarship	
Anonymous Donor		09/01/2021	NLC Presidential Scholars Scholarship	
Anonymous Donor		09/01/2021	President's Unrestricted NLC	
Bridgette A. Garza		09/01/2021	General Foundation Scholarship Fund	
Bridgette A. Garza		09/01/2021	AlamoPROMISE Scholarship	
Diann Garza		09/01/2021	St. Philip's College Nursing Education Department Faculty Memoriam Scholarship	
Linda T. Garza		09/01/2021	Annual Fund	
Robert L. Garza		09/01/2021	President's Unrestricted PAC	
Sandra D. Garza		09/01/2021	MAS Scholarship	
Amy S. Gates		09/01/2021	President's Unrestricted NLC	
Amy S. Gates		09/01/2021	Nighthawk Nest Program	
Amy S. Gates		09/01/2021	Annual Fund	
Pamela D. Gauna		09/01/2021	NLC Presidential Scholars Scholarship	
Pamela D. Gauna		09/01/2021	Nighthawk Nest Program	
Pamela D. Gauna		09/01/2021	President's Unrestricted NLC	
Leslie B. Germer		09/01/2021	NLC College Mentoring Program	
Leslie B. Germer		09/01/2021	NLC Veteran's Center	
Leslie B. Germer		09/01/2021	Nighthawk Nest Program	
Elizabeth R. Ginn		09/01/2021	Jason DeLecour Endowed Scholarship for International Studies	
Dennis J. Gittinger		09/01/2021	NVC Arts	
Deretha R. Goforth		09/01/2021	William C. Davis Endowed Scholarship	
Cressida Goloby		09/01/2021	Artemisia Bowden Memorial Endowed Scholarship	
Josephine Gonzales		09/01/2021	Beverly Evans Memorial NVC Student Live Scholarship	
Steven E. Gonzales		09/01/2021	NVC Arts	
Steven E. Gonzales		09/01/2021	Lynne Dean Endowed Scholarship	
Steven E. Gonzales		09/01/2021	Debra A. Morgan Endowed Scholarship	
Steven E. Gonzales		09/01/2021	Beverly Evans Memorial NVC Student Live Scholarship	
Steven E. Gonzales		09/01/2021	Vista Food Pantry	
Erron Y. Gonzalez		09/01/2021	PAC Matching Fund	
Laura M. Gonzalez		09/01/2021	Mary A. Kunz and Jack G. Kline Endowed Scholarship	
Sandra Gonzalez		09/01/2021	General SPC Scholarship	
Amanda M. Gorrell		09/01/2021	NVC Arts	
Amanda M. Gorrell		09/01/2021	Vista Food Pantry	
Karen D. Gottfried		09/01/2021	Foundation General Endowment	
Debra J. Gray-Pruitt		09/01/2021	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Elizabeth Green		09/12/2021	President's Unrestricted SPC	Angel Martin
Barbara A. Griest-Devora		09/01/2021	NVC Arts	
Geraldo R. Guerra		09/01/2021	Men Empowerment Network (MEN) Scholarship	
Gloria M. Guerra		09/01/2021	St. Philip's College Nursing Education Department Faculty Memoriam Scholarship	
Gloria M. Guerra		09/01/2021	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Gloria M. Guerra		09/01/2021	Dr. Adena Williams Loston Presidential Scholarship Corpus	
Gloria M. Guerra		09/01/2021	Jessica's Project	
Yalitza P. Guerra		09/01/2021	Vista Food Pantry	
Yalitza P. Guerra		09/01/2021	NVC Arts	
Yalitza P. Guerra		09/01/2021	MAS Scholarship	
Melissa A. Guerrero		09/01/2021	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Melissa A. Guerrero		09/01/2021	Dr. Adena Williams Loston Presidential Scholarship Corpus	

Name	Soft Credit Recipient Name	Gift Date	Fund Description	Honor/Memorial Name
Russell Guerrero		09/01/2021	President's Unrestricted SAC	
Vicente Guillot		09/01/2021	General PAC Scholarship	
Vicente Guillot		09/01/2021	PAC SHARE Program	
Marsha P. Hall		09/01/2021	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Marsha P. Hall		09/01/2021	Artemisia Bowden Memorial Endowed Scholarship	
Marsha P. Hall		09/01/2021	President's Unrestricted SPC	
Debbie C. Hamilton		09/03/2021	President's Unrestricted SPC	Angel Martin
Sabrina I. Hammel		09/01/2021	Nighthawk Nest Program	
Sabrina I. Hammel		09/01/2021	Beta Sigma Delta Chapter Endowed Scholarship	
Sabrina I. Hammel		09/01/2021	President's Unrestricted NLC	
Lacy Hampton		09/01/2021	General SPC Scholarship	
Lacy Hampton		09/01/2021	Artemisia Bowden Memorial Endowed Scholarship	
Lacy Hampton		09/01/2021	Dr. Adena Williams Loston Presidential Scholarship Corpus	
Caroline V. Haring		09/01/2021	General PAC Scholarship	
Konnie A. Harper		09/01/2021	General SPC Scholarship	
Konnie A. Harper		09/01/2021	Alamo Area Hospitality Association Endowed Scholarship	
Konnie A. Harper		09/01/2021	Dr. Adena Williams Loston Presidential Scholarship Corpus	
Konnie A. Harper		09/01/2021	Artemisia Bowden Memorial Endowed Scholarship	
Christopher R. Harrison		09/01/2021	Faculty Senate Endowed Scholarship	
Christopher R. Harrison		09/01/2021	Vista Food Pantry	
Christopher R. Harrison		09/01/2021	Vista Food Pantry	
Shawn W. Harward		09/01/2021	NVC Digital Media Student Program Support	
Shawn W. Harward		09/01/2021	Jack Stone Endowed Music Scholarship	
Shawn W. Harward		09/01/2021	Anthony Chalkley Endowed Scholarship	
Shawn W. Harward		09/01/2021	Beverly Evans Memorial NVC Student Live Scholarship	
E. A. Harwin		09/01/2021	NVC Arts	
Timothy P. Hedgepeth		09/01/2021	NVC Arts	
Timothy P. Hedgepeth		09/01/2021	Lynne Dean Endowed Scholarship	
Christina Hernandez		09/11/2021	Ray Hernandez FORMATIVE Endowed Scholarship	Ray Hernandez
Christina Hernandez		09/11/2021	Ray Hernandez FORMATIVE Endowed Scholarship	Ray Hernandez
Joseph D. Hernandez		09/01/2021	General SPC Scholarship	
Joseph D. Hernandez		09/01/2021	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Manuel Hernandez		09/03/2021	Ray Hernandez FORMATIVE Endowed Scholarship	Ray Hernandez
Marilyn Hernandez		09/01/2021	PAC Adult Learning Academy GED Scholarship	
Marilyn Hernandez		09/01/2021	Employee Benevolence Fund	
Olivia Hernandez		09/01/2021	Annual Fund	
Brenda Hernandez Daraiseh		09/16/2021	Ray Hernandez FORMATIVE Endowed Scholarship	Ray Hernandez
Maria Hernandez Ferrier		09/01/2021	Annual Fund	
Diane C. Hester		09/01/2021	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Diane C. Hester		09/01/2021	Artemisia Bowden Memorial Endowed Scholarship	
Carolyn J. Hilton		09/01/2021	Rea & Barbara Hinrichs Endowed Scholarship	
Jennifer R. Huebenthal		09/01/2021	General PAC Scholarship	
Jennifer R. Huebenthal		09/01/2021	Upward Bound Bridge Scholarship	
Jennifer R. Huebenthal		09/01/2021	PAC SHARE Program	
Jessica Humann		09/01/2021	General PAC Scholarship	
Jessica Humann		09/01/2021	President's Unrestricted PAC	
Victoria B. Hysten		09/16/2021	President's Unrestricted SPC	Angel Martin
Baldomero Ibarra		09/01/2021	General SPC Scholarship	
Leroy Ibarra		09/01/2021	General PAC Scholarship	
Leroy Ibarra		09/01/2021	PAC SHARE Program	
Leticia C. Inocencio		09/01/2021	PAC SHARE Program	
Leticia C. Inocencio		09/01/2021	President's Unrestricted PAC	
Leticia C. Inocencio		09/01/2021	General PAC Scholarship	
Adrian Jackson		09/01/2021	General SPC Scholarship	
Adrian Jackson		09/01/2021	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Adrian Jackson		09/01/2021	Dr. Adena Williams Loston Presidential Scholarship Corpus	
Flodonna Jackson		09/15/2021	President's Unrestricted SPC	Angel Martin
Shari Jackson		09/16/2021	President's Unrestricted SPC	Angel Martin
John T. Jacobs		09/01/2021	Nighthawk Nest Program	
John T. Jacobs		09/01/2021	NLC Presidential Scholars Scholarship	
Marie James		09/09/2021	President's Unrestricted SPC	Angel Martin
Elaine D. Jansky		09/01/2021	Vista Food Pantry	
Elaine D. Jansky		09/01/2021	NVC Arts	
Gina M. Jasso		09/01/2021	General SPC Scholarship	
Shannon K. Johns		09/01/2021	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Shannon K. Johns		09/01/2021	VOTC Veterans Outreach & Transition Center Program	
Shannon K. Johns		09/01/2021	General SPC Scholarship	
George H. Johnson		09/01/2021	President's Unrestricted SPC	
Timothy A. Jones		09/01/2021	NVC Arts	
Tonya Jones		09/01/2021	General SPC Scholarship	
Tonya Jones		09/01/2021	Dr. Adena Williams Loston Presidential Scholarship Corpus	
Tonya Jones		09/01/2021	Eva K Fort Scholarship for Nursing	
Tonya Jones		09/01/2021	Jessica's Project	
Allison Joubert		09/01/2021	Jessica's Project	
Allison Joubert		09/01/2021	President's Unrestricted SPC	
Allison Joubert		09/01/2021	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Susan G. Kazen		09/01/2021	Nighthawk Nest Program	
Susan G. Kazen		09/01/2021	Faculty Endowment Scholarship	
Darcy A. Keene		09/01/2021	Vista Food Pantry	
Darcy A. Keene		09/01/2021	Beverly Evans Memorial NVC Student Live Scholarship	
Darcy A. Keene		09/01/2021	MAS Scholarship	
Darcy A. Keene		09/01/2021	NVC Arts	
Kevin Ann Kelsmark		09/01/2021	Annual Fund	
Diana C. Kersey		09/01/2021	NVC Arts	
Suraya Khan		09/01/2021	Ann Richards Endowed Scholarship for Women	
Suraya Khan		09/01/2021	President's Unrestricted SAC	
Suraya Khan		09/01/2021	Daniel W. Stevens Endowed Memorial Scholarship	
Suraya Khan		09/01/2021	Dr. Robert Zeigler Endowed Scholarship	
Suraya Khan		09/01/2021	Catherine H. Powell Endowed Scholarship	
Suraya Khan		09/01/2021	Disabled Student Program Fund	
Suraya Khan		09/01/2021	Black Student Alliance Scholarship	
Felicia King		09/01/2021	Vista Food Pantry	
Felicia King		09/01/2021	Beverly Evans Memorial NVC Student Live Scholarship	
Gary F. King		09/01/2021	Foundation General Endowment	
Gary F. King		09/01/2021	General SPC Scholarship	
Julie Kirkland-Poirier		09/01/2021	President's Unrestricted NLC	
Anonymous Donor		09/01/2021	President's Unrestricted SPC	
Anonymous Donor		09/01/2021	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Conrad D. Krueger		09/01/2021	President's Unrestricted SAC	
Mary A. Kunz		09/01/2021	Alamo Area Hospitality Association Endowed Scholarship	

Name	Soft Credit Recipient Name	Gift Date	Fund Description	Honor/Memorial Name
Anna M. Kuwamura		09/01/2021	PAC Adult Learning Academy GED Scholarship	
Anna M. Kuwamura		09/01/2021	AlamoPROMISE Scholarship	
Caroline Kuyumcuoglu		09/01/2021	NVC Arts	
Caroline Kuyumcuoglu		09/01/2021	Beverly Evans Memorial NVC Student Live Scholarship	
Patricia A. Lamson		09/01/2021	Artemisia Bowden Memorial Endowed Scholarship	
Patricia A. Lamson		09/01/2021	Dr. Adena Williams Loston Presidential Scholarship Corpus	
Patricia A. Lamson		09/01/2021	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Patricia A. Lamson		09/01/2021	General SPC Scholarship	
Anonymous Donor		09/01/2021	Annual Fund	
George R. Laughhead		09/01/2021	Foundation General Endowment	
Teresa M. Laughlin-Hopwood		09/01/2021	Developmental Math Fund	
Teresa M. Laughlin-Hopwood		09/01/2021	Artemisia Bowden Memorial Endowed Scholarship	
Teresa M. Laughlin-Hopwood		09/01/2021	Dr. Adena Williams Loston Presidential Scholarship Corpus	
Laura A. Lawrence		09/01/2021	General NVC Scholarship	
Wesley B. Lay		09/01/2021	STEM SPC Scholarship	
Jonathan A. Lee		09/01/2021	Dr. Robert Zeigler Endowed Scholarship	
Minkyung Lee		09/01/2021	Jack Stone Endowed Music Scholarship	
Patrick R. Lee		09/01/2021	General PAC Scholarship	
Karen Leija		09/13/2021	President's Unrestricted SPC	Angel Martin
Juanita I. Lewis		09/01/2021	President's Unrestricted SAC	
Neil E. Lewis		09/01/2021	NVC Arts	
Neil E. Lewis		09/01/2021	Library Media Center NVC	
Neil E. Lewis		09/01/2021	Lynne Dean Endowed Scholarship	
Adena W. Loston		09/01/2021	Dr. Adena Williams Loston Presidential Scholarship Corpus	
Stella Lovato		09/01/2021	President's Unrestricted SAC	
Stella Lovato		09/01/2021	Challenger Center Program	
Stella Lovato		09/01/2021	Child Care Center	
Donald R. Lucas		09/01/2021	Psychology Department Scholarship	
Jacqueline Lucero		09/01/2021	Annual Fund	
Alexandro M. Luna		09/01/2021	PAC SHARE Program	
Alexandro M. Luna		09/01/2021	General PAC Scholarship	
Robin L. Lund		09/01/2021	Lynne Dean Endowed Scholarship	
Sabrina D. Macal-Polasek		09/01/2021	Employee Benevolence Fund	
Sabrina D. Macal-Polasek		09/01/2021	President's Unrestricted SAC	
Paul A. Machen		09/01/2021	Dr. Adena Williams Loston Presidential Scholarship Corpus	
Ignacio R. Magaloni		09/01/2021	Dennis Gittinger Endowed Scholarship for Mathematics	
Ignacio R. Magaloni		09/01/2021	NVC Arts	
Ignacio R. Magaloni		09/01/2021	MAS Scholarship	
Ignacio R. Magaloni		09/01/2021	Beverly Evans Memorial NVC Student Live Scholarship	
Ignacio R. Magaloni		09/01/2021	Lynne Dean Endowed Scholarship	
Ignacio R. Magaloni		09/01/2021	Vista Food Pantry	
Cindy L. Magruder		09/01/2021	Vista Food Pantry	
Michele L. Maldonado		09/01/2021	Nighthawk Nest Program	
Gerald F. Manahan		09/01/2021	Dr. Alice Johnson Children's Library	
Loretta B. Manning		09/01/2021	Janet H. Rangel Memorial Scholarship	
Jonathan R. Marin		09/01/2021	Employee Benevolence Fund	
Viviane Marioneaux-Maguire		09/01/2021	NVC Digital Media Student Program Support	
Viviane Marioneaux-Maguire		09/01/2021	Debra A. Morgan Endowed Scholarship	
Delilah L. Marquez		09/01/2021	PAC SHARE Program	
Delilah L. Marquez		09/01/2021	General PAC Scholarship	
Delilah L. Marquez		09/01/2021	PAC Adult Learning Academy GED Scholarship	
Deborah M. Martin		09/01/2021	General SPC Scholarship	
Deborah M. Martin		09/01/2021	NLC Presidential Scholars Scholarship	
Deborah M. Martin		09/01/2021	ECO-Centro Program	
Deborah M. Martin		09/01/2021	General PAC Scholarship	
John F. Martin		09/08/2021	President's Unrestricted SPC	Angel Martin
John F. Martin		09/01/2021	General SPC Scholarship	
John F. Martin		09/01/2021	Dr. Adena Williams Loston Presidential Scholarship Corpus	
Valerie Martinez		09/01/2021	General PAC Scholarship	
Holly L. Matthews		09/01/2021	AIA San Antonio Architecture Endowed Scholarship	
Holly L. Matthews		09/01/2021	Black Student Alliance Scholarship	
Holly L. Matthews		09/01/2021	Phi Theta Kappa Food Pantry	
Sarah B. May		09/01/2021	Jack Stone Award for New Music	
Sam H. McCall		09/01/2021	St. Philip's College Nursing Education Department Faculty Memoriam Scholarship	
Sam H. McCall		09/01/2021	Dr. Adena Williams Loston Presidential Scholarship Corpus	
Sam H. McCall		09/01/2021	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Sam H. McCall		09/01/2021	Artemisia Bowden Memorial Endowed Scholarship	
Sam H. McCall		09/01/2021	General SPC Scholarship	
Thomas N. McCrary		09/01/2021	James C. Elmore II Memorial Art Scholarship	
Lisa K. McDaniel		09/01/2021	Psychology Department Scholarship	
Michael E. McDowell		09/01/2021	Faculty Endowment Scholarship	
Fiona M. McWilliam		09/01/2021	General NVC Scholarship	
Fiona M. McWilliam		09/01/2021	Vista Food Pantry	
Fiona M. McWilliam		09/01/2021	Annual Fund	
Gina L. Mealey		09/01/2021	Faculty Endowment Scholarship	
Gina L. Mealey		09/01/2021	Nighthawk Nest Program	
Gina L. Mealey		09/01/2021	President's Unrestricted NLC	
Melissa J. Medellin		09/01/2021	PAC Adult Learning Academy GED Scholarship	
Melissa J. Medellin		09/01/2021	President's Unrestricted PAC	
Melissa J. Medellin		09/01/2021	President's Unrestricted SAC	
Melissa J. Medellin		09/01/2021	General PAC Scholarship	
Danielle E. Medina		09/01/2021	Juan Ortiz Mariachi Academy Scholarship	
Danielle E. Medina		09/01/2021	Angela de Hoyos Scholarship - Mexican American Studies Scholarship	
Danielle E. Medina		09/01/2021	Conjunto Music Program	
Susan E. Medina		09/01/2021	Financial Literacy Program	
Susan E. Medina		09/01/2021	Dr. Adena Williams Loston Presidential Scholarship Corpus	
Susan E. Medina		09/01/2021	Developmental Math Fund	
Susan E. Medina		09/01/2021	SPC Alumni Association Scholarship	
Susan E. Medina		09/01/2021	Dr. Lanier Byrd Endowed Scholarship	
Jennifer L. Mejia		09/01/2021	AlamoPROMISE Scholarship	
Jennifer L. Mejia		09/01/2021	President's Unrestricted PAC	
Jennifer L. Mejia		09/01/2021	Student Emergency Fund	
Jennifer L. Mejia		09/01/2021	PAC Adult Learning Academy GED Scholarship	
Jennifer L. Mejia		09/01/2021	PAC SHARE Program	
Cynthia Mendiola-Perez		09/01/2021	General Foundation Scholarship Fund	
Cynthia Mendiola-Perez		09/01/2021	AlamoPROMISE Scholarship	
Cynthia Mendiola-Perez		09/01/2021	Annual Fund	
Laura R. Mery		09/01/2021	Bob and Mary Zeigler Adjunct Professional Development Fund	
Laura R. Mery		09/01/2021	Challenger Center Program	
Laura R. Mery		09/01/2021	Adjunct Faculty Council Gift Fund	

Name	Soft Credit Recipient Name	Gift Date	Fund Description	Honor/Memorial Name
Shannon D. Meyer		09/01/2021	PAC Adult Learning Academy GED Scholarship	
Shannon D. Meyer		09/01/2021	PAC SHARE Program	
Shannon D. Meyer		09/01/2021	Faculty Staff Memorial Scholarship PAC	
Shannon D. Meyer		09/01/2021	General PAC Scholarship	
Shannon D. Meyer		09/01/2021	President's Unrestricted PAC	
Erica N. Meza		09/01/2021	PAC SHARE Program	
Kathryn J. Miller		09/01/2021	Annual Fund	
Stephen D. Minor		09/01/2021	AlamoPROMISE Scholarship	
Erin S. Miranda		09/01/2021	Employee Benevolence Fund	
Erin S. Miranda		09/01/2021	Student Emergency Fund	
Anonymous Donor		09/01/2021	Developmental Math Fund	
Joy R. Moczygamba		09/01/2021	Nighthawk Nest Program	
Sitakanta Mohanty		09/01/2021	PAC SHARE Program	
Suzel M. Molina		09/01/2021	PAC SHARE Program	
Judith Monaco		09/13/2021	Interim Program	Homer Hayes
Melissa Monroe-Young		09/01/2021	Vista Food Pantry	
Melissa Monroe-Young		09/01/2021	Beverly Evans Memorial NVC Student Live Scholarship	
Anonymous Donor		09/01/2021	General NLC Scholarship	
Anonymous Donor		09/01/2021	Nighthawk Nest Program	
Joshua H. Moran		09/01/2021	Vista Food Pantry	
Chad Mueller		09/01/2021	General NVC Scholarship	
Chad Mueller		09/01/2021	Vista Food Pantry	
Chad Mueller		09/01/2021	MAS Scholarship	
Minerva Muniz		09/01/2021	MAS Scholarship	
Minerva Muniz		09/01/2021	Beverly Evans Memorial NVC Student Live Scholarship	
John Munoz		09/01/2021	Alamo Area Hospitality Association Endowed Scholarship	
Mandy A. Munoz		09/01/2021	PAC SHARE Program	
Thomas Y. Murguia		09/01/2021	Raul S. Murguia Presidential Honors Endowed Scholarship	
Thomas Y. Murguia		09/01/2021	Roger B. Bailey Endowed Memorial Scholarship	
Susan Mustacchio		09/16/2021	NVC Arts	Debra A. Morgan
Prakash N. Nair		09/01/2021	Vista Food Pantry	
Esmeralda G. Nandin		09/01/2021	President's Unrestricted SAC	
Stella Nanez		09/01/2021	General SPC Scholarship	
National Center for Appropriate Technology		09/30/2021	Interim Program	
Lori Nicholas		09/01/2021	Vista Food Pantry	
Lori Nicholas		09/01/2021	Beverly Evans Memorial NVC Student Live Scholarship	
Gavin Nichols		09/01/2021	KSYM Program	
Paul J. Northway		09/01/2021	Vista Food Pantry	
Paul J. Northway		09/01/2021	NVC Arts	
Bruce E. Norton		09/01/2021	Dr. Robert Zeigler Endowed Scholarship	
Rhonda M. O'cana		09/01/2021	President's Unrestricted PAC	
Rhonda M. O'cana		09/01/2021	PAC SHARE Program	
Rhonda M. O'cana		09/01/2021	General PAC Scholarship	
Maria Catherine A. Obien		09/01/2021	Debra A. Morgan Endowed Scholarship	
Maria Catherine A. Obien		09/01/2021	Annual Fund	
Maria Catherine A. Obien		09/01/2021	Dennis Gittinger Endowed Scholarship for Mathematics	
Linda T. Olson		09/23/2021	Interim Program	Homer Hayes
Elda A. Olvera		09/01/2021	Women in Transition Scholarship	
Sofia M. Ongay		09/01/2021	Lynne Dean Endowed Scholarship	
Sofia M. Ongay		09/01/2021	NVC Arts	
Sofia M. Ongay		09/01/2021	Beverly Evans Memorial NVC Student Live Scholarship	
Sofia M. Ongay		09/01/2021	AlamoPROMISE Scholarship	
Vanessa A. Onofre-Chavarria		09/01/2021	Janet H. Rangel Memorial Scholarship	
Vanessa A. Onofre-Chavarria		09/01/2021	AlamoPROMISE Scholarship	
Juan M. Oretga		09/01/2021	Kendra Ann Ward Music Endowed Scholarship	
John Orona		09/01/2021	AlamoPROMISE Scholarship	
John Orona		09/01/2021	Dr. Adena Williams Loston Presidential Scholarship Corpus	
Adam O. OroscoRodriguez		09/01/2021	President's Unrestricted PAC	
Adam O. OroscoRodriguez		09/01/2021	Faculty Staff Memorial Scholarship PAC	
Anonymous Donor		09/01/2021	President's Unrestricted SPC	
David J. Ortega		09/01/2021	MESA Center Program	
Anonymous Donor		09/12/2021	Ray Hernandez FORMATIVE Endowed Scholarship	Ray Hernandez
Petra R. Ortega		09/01/2021	MAS Scholarship	
Anonymous Donor		09/12/2021	Ray Hernandez FORMATIVE Endowed Scholarship	Ray Hernandez
Albert A. Ortiz		09/17/2021	Interim Program	Homer Hayes
Elvira D. Ortiz		09/14/2021	Interim Program	Homer Hayes
Paulina H. Ortiz		09/01/2021	Jason DeLecour Endowed Scholarship for International Studies	
Paulina H. Ortiz		09/01/2021	PAC SHARE Program	
Craig M. Overmiller		09/01/2021	CPS Energy-OCI Solar Power Renewable Energy Scholarship	
William P. Oxford		09/01/2021	PAC Adult Learning Academy GED Scholarship	
Blanca E. Padilla		09/01/2021	AlamoPROMISE Scholarship	
Blanca E. Padilla		09/10/2021	President's Unrestricted SPC	Angel Martin
Rosanna Padron		09/01/2021	President's Unrestricted PAC	
Rosanna Padron		09/01/2021	PAC SHARE Program	
Rosanna Padron		09/01/2021	General PAC Scholarship	
Rosanna Padron		09/01/2021	PAC Adult Learning Academy GED Scholarship	
Anonymous Donor		09/01/2021	NVC Endowed Scholarship for Business Students	
Anonymous Donor		09/01/2021	Student Emergency Fund	
Anonymous Donor		09/01/2021	AlamoPROMISE Scholarship	
Jennifer M. Parrott		09/01/2021	Nighthawk Nest Program	
PepsiCo Foundation		09/28/2021	PepsiCo Foundation Uplift Scholarship	
Josafat Pereyra		09/01/2021	MAS Scholarship	
Antony Perez		09/01/2021	President's Unrestricted SAC	
Anonymous Donor		09/01/2021	Child Care Center	
Linda Perez		09/20/2021	General Foundation Scholarship Fund	
Tammy L. Perez		09/22/2021	NLC Annual Benefit Fund	
Tammy L. Perez		09/01/2021	President's Unrestricted NLC	
Tammy L. Perez		09/01/2021	Nighthawk Nest Program	
Johnathan Peterson		09/01/2021	PAC SHARE Program	
Linda H. Peterson		09/01/2021	Ken Veatch DPMA Scholarship	
Anonymous Donor		09/15/2021	AlamoPROMISE Scholarship	
Tashina E. Pina		09/01/2021	Economic & Workforce Development Program Fund	
Cynthia Plueger		09/23/2021	President's Unrestricted SPC	Angel Martin
Anonymous Donor		09/01/2021	Vista Food Pantry	
Anonymous Donor		09/01/2021	Dr. Adena Williams Loston Presidential Scholarship Corpus	
Anonymous Donor		09/01/2021	Employee Benevolence Fund	
Nakia Pope		09/01/2021	NVC Study Stateside Program Support	
Nakia Pope		09/01/2021	Lynne Dean Endowed Scholarship	
Nakia Pope		09/01/2021	Beverly Evans Memorial NVC Student Live Scholarship	
Nakia Pope		09/01/2021	Vista Food Pantry	

Name	Soft Credit Recipient Name	Gift Date	Fund Description	Honor/Memorial Name
Daniel T. Powell		09/01/2021	MAS Scholarship	
Daniel T. Powell		09/01/2021	NVC Arts	
Daniel T. Powell		09/01/2021	Vista Food Pantry	
Daniel T. Powell		09/01/2021	Lynne Dean Endowed Scholarship	
Aaron E. Prado		09/01/2021	President's Unrestricted NVC	
Thomas G. Pressly		09/01/2021	Dennis Gittinger Endowed Scholarship for Mathematics	
Mark T. Price		09/01/2021	Annual Fund	
Amy J. Quesenberry		09/01/2021	Artemisia Bowden Memorial Endowed Scholarship	
Dawnitra Quigley		09/16/2021	President's Unrestricted SPC	Angel Martin
Johnnie J. Quiles		09/01/2021	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Johnnie J. Quiles		09/01/2021	Student Engagement Scholarship SPC	
Johnnie J. Quiles		09/01/2021	Artemisia Bowden Memorial Endowed Scholarship	
Johnnie J. Quiles		09/01/2021	Dr. Adena Williams Loston Presidential Scholarship Corpus	
Laura A. Quintanilla		09/01/2021	MAS Scholarship	
Laura A. Quintanilla		09/01/2021	NVC Arts	
Laura A. Quintanilla		09/01/2021	Vista Food Pantry	
George A. Railey		09/01/2021	AlamoPROMISE Scholarship	
Paul R. Ramirez		09/01/2021	Mariachi Connection Scholarship PAC	
Paul R. Ramirez		09/01/2021	Juan Ortiz Mariachi Academy Scholarship	
Paul R. Ramirez		09/01/2021	AlamoPROMISE Scholarship	
Paul R. Ramirez		09/01/2021	Palo Alto Alumni Y Amigos Association Scholarship	
Janice Randolph		09/20/2021	President's Unrestricted SPC	Angel Martin
Diana M. Rangel		09/01/2021	President's Unrestricted PAC	
Diana M. Rangel		09/01/2021	Faculty Staff Memorial Scholarship PAC	
Diana M. Rangel		09/01/2021	PAC SHARE Program	
Diana M. Rangel		09/01/2021	General PAC Scholarship	
Diana M. Rangel		09/01/2021	PAC Adult Learning Academy GED Scholarship	
Gabriela C. Rangel		09/01/2021	DREAMers Scholarship	
Gabriela C. Rangel		09/01/2021	TACHE Scholarship	
Gabriela C. Rangel		09/01/2021	PAC SHARE Program	
San Juanita Rangel		09/01/2021	DREAMers Scholarship	
Afrika N. Ray		09/16/2021	President's Unrestricted SPC	Angel Martin
John M. Raymond		09/01/2021	Rea & Barbara Hinrichs Endowed Scholarship	
Martha D. Redman		09/24/2021	Travis and Nina Redman Endowed Scholarship	
Linda A. Reeves		09/01/2021	Student Emergency Fund	
Linda A. Reeves		09/01/2021	DREAMers Scholarship	
Anonymous Donor		09/06/2021	Ray Hernandez FORMATIVE Endowed Scholarship	Ray Hernandez
Veronica I. Reyes		09/01/2021	Joe & Josie Garcia Scholarship	
Veronica I. Reyes		09/01/2021	AlamoPROMISE Scholarship	
Veronica I. Reyes		09/01/2021	Employee Benevolence Fund	
Veronica I. Reyes		09/01/2021	Chancellor's Circle of Excellence Fund	
Veronica I. Reyes		09/01/2021	Annual Fund	
Veronica I. Reyes		09/01/2021	General Foundation Scholarship Fund	
Teresa Reyna		09/10/2021	Ray Hernandez FORMATIVE Endowed Scholarship	Ray Hernandez
Chastity Richmond		09/01/2021	Experiential Learning Program	
Chastity Richmond		09/01/2021	NLC College Mentoring Program	
Chastity Richmond		09/01/2021	Nighthawk Nest Program	
Joe G. Ricondo		09/01/2021	AlamoPROMISE Scholarship	
Daniel E. Riley		09/01/2021	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Daniel E. Riley		09/01/2021	Community of Automotive Professionals	
Daniel E. Riley		09/01/2021	STEM SPC Scholarship	
Daniel E. Riley		09/01/2021	President's Unrestricted SPC	
Dyhanara Y. Rios		09/01/2021	President's Unrestricted SAC	
Dyhanara Y. Rios		09/01/2021	ECO-Centro Program	
Joann Rios		09/12/2021	Ray Hernandez FORMATIVE Endowed Scholarship	Ray Hernandez
Sally A. Rios		09/17/2021	Interim Program	Homer Hayes
Jennifer A. Riske		09/01/2021	Nighthawk Nest Program	
Jennifer A. Riske		09/22/2021	NLC Annual Benefit Fund	
Linda G. Rivas		09/01/2021	President's Unrestricted PAC	
Jennifer M. Rivera		09/01/2021	PAC Adult Learning Academy GED Fundraiser	
Robert W. Roberson		09/03/2021	Robert E. Waltrip Mortuary Science Memorial Scholarship	
Cassandra Rocha		09/01/2021	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Frances L. Rocha		09/01/2021	AlamoPROMISE Scholarship	
Angela M. Rodriguez		09/01/2021	Fredric A. Weiss Memorial Scholarship	
Angela M. Rodriguez		09/01/2021	SAC Student Support Fund	
Angela M. Rodriguez		09/01/2021	SAC Radio/Television Scholarship	
Estephani M. Rodriguez		09/01/2021	DREAMers Scholarship	
Estephani M. Rodriguez		09/01/2021	Employee Benevolence Fund	
Estephani M. Rodriguez		09/01/2021	Dr. Eduardo I. Conrado International Scholarship	
Estephani M. Rodriguez		09/01/2021	Economic & Workforce Development Program Fund	
Marco A. Rodriguez		09/01/2021	Foundation General Endowment	
Jenny G. Rubio		09/10/2021	Ray Hernandez FORMATIVE Endowed Scholarship	Ray Hernandez
SA For Growth on the Eastside		09/23/2021	Annual Fund	
Alexa Saavedra		09/01/2021	General SPC Scholarship	
Mecca M. Salahuddin		09/01/2021	Student Emergency Fund	
Mecca M. Salahuddin		09/01/2021	Artemisia Bowden Memorial Endowed Scholarship	
Fernando Salas		09/01/2021	General PAC Scholarship	
Juan F. Salinas		09/01/2021	Tourism, Hospitality, Culinary Arts (THCA) Scholarship	
San Antonio Area Foundation		09/13/2021	Economic & Workforce Development Program Fund	
San Antonio Ivy Educational Fund, Inc.		09/08/2021	San Antonio Ivy Educational Fund Inc. Scholarship	
San Antonio Ivy Educational Fund, Inc.		09/07/2021	San Antonio Ivy Educational Fund Inc. Scholarship	
Laura B. Sanchez		09/01/2021	President's Unrestricted NLC	
Laura B. Sanchez		09/01/2021	Nighthawk Nest Program	
Patricia A. Sanchez Gorentz		09/01/2021	Beverly Evans Memorial NVC Student Live Scholarship	
James L. Satchell		09/01/2021	General SPC Scholarship	
Adam G. Saucedo		09/01/2021	Nighthawk Nest Program	
Adam G. Saucedo		09/01/2021	General NLC Scholarship	
Jennifer L. Scheidt		09/01/2021	President's Unrestricted PAC	
Jennifer L. Scheidt		09/01/2021	PAC SHARE Program	
Kori L. Schneider		09/01/2021	Vista Food Pantry	
Kori L. Schneider		09/01/2021	Lynne Dean Endowed Scholarship	
Kori L. Schneider		09/01/2021	Beverly Evans Memorial NVC Student Live Scholarship	
Sanjuanita C. Scott		09/01/2021	Beverly Evans Memorial NVC Student Live Scholarship	
Sanjuanita C. Scott		09/01/2021	MAS Scholarship	
Sanjuanita C. Scott		09/01/2021	Vista Food Pantry	
Mary M. Segovia		09/01/2021	Hall and Pat Hammond Scholarship	
Yvette Segura		09/13/2021	President's Unrestricted SPC	Angel Martin
Jennifer Senia		09/01/2021	AlamoPROMISE Scholarship	
Jennifer Senia		09/01/2021	Annual Fund	
Monica Serrata		09/17/2021	Ray Hernandez FORMATIVE Endowed Scholarship	Ray Hernandez

Name	Soft Credit Recipient Name	Gift Date	Fund Description	Honor/Memorial Name
Luis D. Sevilla		09/01/2021	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Erin L. Sherman		09/01/2021	MAS Scholarship	
Erin L. Sherman		09/01/2021	Vista Food Pantry	
Erin L. Sherman		09/01/2021	Beverly Evans Memorial NVC Student Live Scholarship	
Erin L. Sherman		09/01/2021	NVC Arts	
Erin L. Sherman		09/01/2021	Lynne Dean Endowed Scholarship	
Erin L. Sherman		09/01/2021	Joan Osborne Memorial Scholarship	
Loretta E. Sibley		09/01/2021	Dr. Adena Williams Loston Presidential Scholarship Corpus	
Loretta E. Sibley		09/01/2021	Tourism, Hospitality, Culinary Arts (THCA) Scholarship	
Loretta E. Sibley		09/01/2021	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Zhennia R. Silverman		09/14/2021	Marie Rocamontes Henriquez International Program Endowed Program	Marie Rocamontes Henriquez
Zhennia R. Silverman		09/29/2021	Marie Rocamontes Henriquez International Program Endowed Program	Marie Rocamontes Henriquez
Theresa A. Sinclair		09/01/2021	Norma L. Ziegler Memorial Endowed Scholarship	
Andrea M. Smith		09/01/2021	PAC SHARE Program	
Diane E. Snyder		09/01/2021	SAC Student Support Fund	
Diane E. Snyder		09/01/2021	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Diane E. Snyder		09/01/2021	Vista Food Pantry	
Diane E. Snyder		09/01/2021	PAC SHARE Program	
Diane E. Snyder		09/01/2021	Nighthawk Nest Program	
Brandi Solar		09/01/2021	Nighthawk Nest Program	
Desiree Solis		09/01/2021	General PAC Scholarship	
Valerie C. Sommerville		09/01/2021	NVC Arts	
Jaime Sosa		09/01/2021	President's Unrestricted SPC	
Meagan Sovine		09/01/2021	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Strada Education Network		09/30/2021	Strada HBCU St. Philip's College Presidential Scholarship	
Cindy M. Sullivan		09/01/2021	Annual Fund	
Joseph P. Talkington		09/01/2021	AlamoPROMISE Scholarship	
Joseph P. Talkington		09/01/2021	Annual Fund	
Joe Tapia		09/16/2021	Ray Hernandez FORMATIVE Endowed Scholarship	Ray Hernandez
Target Corporation		09/09/2021	Annual Fund	
Thomas M. Taylor		09/01/2021	Lynne Dean Endowed Scholarship	
Thomas M. Taylor		09/01/2021	Vista Food Pantry	
Anonymous Donor		09/01/2021	Nighthawk Nest Program	
Anonymous Donor		09/01/2021	President's Unrestricted NLC	
The Bank of San Antonio		09/29/2021	NVC Business Council General Support	
John R. Thomas		09/01/2021	President's Unrestricted NLC	
John R. Thomas		09/01/2021	Nighthawk Nest Program	
John R. Thomas		09/01/2021	General NLC Scholarship	
Isaac L. Thornsburg		09/01/2021	NLC Presidential Scholars Scholarship	
William D. Thornton		09/01/2021	Norm and Fran Gustafson Endowed Scholarship for Culinary Arts	
Deborah Tinsley Pledger		09/13/2021	President's Unrestricted SPC	Angel Martin
Denise J. Tolan		09/01/2021	Jack Stone Award for New Music	
Denise J. Tolan		09/01/2021	NVC Arts	
Denise J. Tolan		09/01/2021	Beverly Evans Memorial NVC Student Live Scholarship	
Tammy L. Toney		09/01/2021	E. F. "Smiley" & Sandra Williams Endowed Scholarship	
Tammy L. Toney		09/01/2021	Beta Sigma Delta Chapter Endowed Scholarship	
David Torres		09/01/2021	General SPC Scholarship	
Lisa T. Torres		09/01/2021	Annual Fund	
Anonymous Donor		09/01/2021	Annual Fund	
Anonymous Donor		09/01/2021	Dr. Adena Williams Loston Presidential Scholarship Corpus	
Dianna S. Torres Lee		09/01/2021	Nighthawk Nest Program	
TransformED Consulting	David E. Johnson	09/09/2021	Annual Fund	
William B. Trautman		09/01/2021	General SPC Scholarship	
Madelyn M. Trenz		09/01/2021	President's Unrestricted SAC	
Natalia O. Trevino		09/01/2021	NVC Arts	
Natalia O. Trevino		09/01/2021	MAS Scholarship	
Jesse Trimue		09/11/2021	Ray Hernandez FORMATIVE Endowed Scholarship	Ray Hernandez
Chris Trujillo		09/21/2021	Ray Hernandez FORMATIVE Endowed Scholarship	Ray Hernandez
Toxie H. Turner		09/01/2021	Annual Fund	
UK Online Giving Foundation		09/01/2021	Annual Fund	
United Way of San Antonio & Bexar County		09/10/2021	United Way Student Helpline	
SPC Unknown Donor		09/02/2021	Dr. Mordecai & Mrs. Dahpne Brownlee Scholarship	
Santiago Urdiales		09/01/2021	General SPC Scholarship	
Xavier D. Urrutia		09/01/2021	AlamoPROMISE Scholarship	
David M. Valdez		09/01/2021	AlamoPROMISE Scholarship	
Adrianna R. Vallejo		09/01/2021	Emergency Grant Fund Program	
Adrianna R. Vallejo		09/01/2021	General Foundation Scholarship Fund	
Adrianna R. Vallejo		09/01/2021	Employee Benevolence Fund	
Malorie E. Vallejo		09/01/2021	General PAC Scholarship	
Malorie E. Vallejo		09/01/2021	PAC Athletics Program	
Malorie E. Vallejo		09/01/2021	PAC FEST Scholarships	
Malorie E. Vallejo		09/01/2021	President's Unrestricted PAC	
Malorie E. Vallejo		09/01/2021	PAC Special Events	
Malorie E. Vallejo		09/01/2021	Palo Alto Alumni Y Amigos Association Scholarship	
Alberto Vasquez		09/13/2021	General SAC Scholarship	Ray Hernandez
Anonymous Donor		09/13/2021	General SAC Scholarship	Ray Hernandez
Dominic R. Vasquez		09/01/2021	PAC SHARE Program	
Dominic R. Vasquez		09/01/2021	General PAC Scholarship	
Dominic R. Vasquez		09/01/2021	General PAC Scholarship	
Dominic R. Vasquez		09/01/2021	OZUNA LRC Children's Library	
Dominic R. Vasquez		09/01/2021	President's Unrestricted PAC	
Richard Vasquez		09/12/2021	Ray Hernandez FORMATIVE Endowed Scholarship	Ray Hernandez
Rob A. Vaughn		09/01/2021	NLC Presidential Scholars Scholarship	
Rob A. Vaughn		09/01/2021	Nighthawk Nest Program	
Cathy R. Vega		09/01/2021	Dr. Adena Williams Loston Presidential Scholarship Corpus	
Patricia D. Vela		09/01/2021	Employee Benevolence Fund	
Robert H. Vela		09/01/2021	President's Unrestricted SAC	
Carmen M. Velasquez		09/01/2021	TACHE Scholarship	
Carmen M. Velasquez		09/01/2021	DREAMers Scholarship	
Anonymous Donor		09/12/2021	General SAC Scholarship	Ray Hernandez
Anna Villarreal		09/01/2021	AlamoPROMISE Scholarship	
Anna Villarreal		09/01/2021	DREAMers Scholarship	
Lori Villarreal		09/01/2021	General NVC Scholarship	
Lori Villarreal		09/01/2021	Vista Food Pantry	
Velda Villarreal		09/01/2021	DREAMers Scholarship	
Maynell Wackwitz		09/15/2021	Employee Benevolence Fund	Paula McKenna's parents
Maynell Wackwitz		09/01/2021	President's Unrestricted SAC	
Dehlia A. Wallis		09/01/2021	President's Unrestricted SAC	
Dehlia A. Wallis		09/01/2021	SAC Psychology Department Endowed Scholarship	
Gregory A. Ward		09/01/2021	Dennis Gittinger Endowed Scholarship for Mathematics	

Name	Soft Credit Recipient Name	Gift Date	Fund Description	Honor/Memorial Name
Michael D. Ward		09/01/2021	Vista Food Pantry	
Yolanda Y. Ward		09/01/2021	General SPC Scholarship	
Deborah Well		09/21/2021	NLC Annual Benefit Fund	
Matthew D. Wells		09/01/2021	Kendra Ann Ward Music Endowed Scholarship	
Carol A. West		09/15/2021	Interim Program	Homer Hayes
Whataburger		09/01/2021	Interim Program	
Anthony White		09/02/2021	Annual Fund	
Deborah D. Whitis		09/01/2021	Employee Benevolence Fund	
Sara K. Wilkins		09/22/2021	Interim Program	Homer Hayes
Daniel F. Williams		09/01/2021	SPC President's Student Aid Fund	
Daniel F. Williams		09/01/2021	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Peggy J. Williams		09/23/2021	Interim Program	Homer Hayes
Tomeka C. Wilson		09/01/2021	STEM SPC Scholarship	
Tomeka C. Wilson		09/01/2021	SPC President's Student Aid Fund	
Julie A. Winkler		09/01/2021	SAC Department of Foreign Language, Philosophy and Culture Program Support	
Julie A. Winkler		09/01/2021	SAC Student Support Fund	
Julie A. Winkler		09/01/2021	President's Unrestricted SAC	
William A. Wittman		09/29/2021	Interim Program	Homer Hayes
Barbara L. Wong		09/28/2021	Annual Fund	
Darren L. Wood		09/01/2021	AlamoPROMISE Scholarship	
Darrell R. Woody		09/01/2021	President's Unrestricted SAC	
Nina B. Wright		09/01/2021	Employee Benevolence Fund	
Kristi R. Wyatt		09/01/2021	AlamoPROMISE Scholarship	
Kristi R. Wyatt		09/01/2021	Annual Fund	
Kristi R. Wyatt		09/01/2021	General Foundation Scholarship Fund	
Erlinda Ybarra		09/01/2021	DREAMers Scholarship	
Sylvia D. Ybarra		09/01/2021	SAC Student Support Fund	
Sylvia D. Ybarra		09/01/2021	President's Unrestricted SAC	
Irene W. Young		09/01/2021	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Irene W. Young		09/01/2021	Artemisia Bowden Memorial Endowed Scholarship	
Robert O. Yowell		09/01/2021	Faculty Endowment Scholarship	
Cynthia Zamudio		09/01/2021	MAS Scholarship	
Cynthia Zamudio		09/01/2021	Vista Food Pantry	
Cynthia Zamudio		09/01/2021	Lynne Dean Endowed Scholarship	
Cynthia Zamudio		09/01/2021	NVC Arts	
Cynthia Zamudio		09/01/2021	Beverly Evans Memorial NVC Student Live Scholarship	
Grace A. Zapata		09/01/2021	St. Philip's College Nursing Education Department Faculty Memoriam Scholarship	
Grace A. Zapata		09/01/2021	Financial Literacy Program	
Grace A. Zapata		09/01/2021	Community of Automotive Professionals	
Robert E. Zeigler		09/15/2021	Interim Program	Homer Hayes
Cuihua Zhang		09/01/2021	Faculty Endowment Scholarship	

TOTAL \$348,877.34



ALAMO
COLLEGES
DISTRICT

**OFFICE OF INSTITUTIONAL ADVANCEMENT
& ALAMO COLLEGES FOUNDATION
September 2021
SUMMARY FINANCIAL REPORT
December 14, 2021 BOARD REPORT**

Alamo Colleges Foundation, Inc.
Schedule of Support, Revenues and Expenses
For the Period Ended
September 30, 2021

	Net Assets without		Net Assets With Donor Restrictions				Total			
	Donor Restrictions (Unrestr)		Non-Endowed (Temp Restr)		TRestr Tied to Endowed		Endowed Funds (Perm Restr)		Month	YTD
	Month	YTD	Month	YTD	Month	YTD	Month	YTD		
Revenues:										
Donations	3,427.30	51,839.04	321,228.21	17,388,529.03	-	500.00	24,221.83	461,204.41	348,877.34	17,902,072.48
Funds from ACCD										
Other Income										
Interest and Dividends*	102,555.27	412.94	82,573.11	133,861.93	(4,719.47)	279,706.18			180,408.91	413,981.05
Alamo Colleges PR Contributions										
Net Assets Released from Restricted										
Subtotal Revenues	105,982.57	52,251.98	403,801.32	17,522,390.96	(4,719.47)	280,206.18	24,221.83	461,204.41	529,286.25	18,316,053.53
Gifts - Non Cash										
Total Revenues & Gifts Non Cash	105,982.57	52,251.98	403,801.32	17,522,390.96	(4,719.47)	280,206.18	24,221.83	461,204.41	529,286.25	18,316,053.53
Expenses	277.41	3,952.10	275,540.72	4,629,999.71	139,941.63	509,075.31	-	-	415,759.76	5,143,027.12
Transfers	-	(36,222.05)	-	494,059.80	-	(500,837.76)	-	43,000.01	-	-
Realized/Unrealized gains (losses)	-	-	(1,030,141.97)	(96,343.02)	(1,172,256.53)	1,972,821.14	-	-	(2,202,398.50)	1,876,478.12
Net Surplus/(Deficit)	105,705.16	12,077.83	(901,881.37)	13,290,108.03	(1,316,917.63)	1,243,114.25	24,221.83	504,204.42	(2,088,872.01)	15,049,504.53
Net Assets beginning of period	44,792.11	138,419.44	41,934,623.07	27,742,633.67	11,734,672.87	9,174,640.99	20,761,686.53	20,281,703.94	74,475,774.58	57,337,398.04
Net Assets at end of period	150,497.27	150,497.27	41,032,741.70	41,032,741.70	10,417,755.24	10,417,755.24	20,785,908.36	20,785,908.36	72,386,902.57	72,386,902.57

Notes

Net Assets without Donor Restriction (Unrestricted) = not connected with an endowment.

Net Assets with Donor Restrictions, Non-Endowed (Temporarily Restricted) = Available for Spending.

Net Assets with Donor Restrictions Endowed (Permanently Restricted) = Can never be spent.

Unrealized Gains=Mkt increases over the initial cost of investment. Realized when security is sold.

Monthly financial statement prepared by Alamo Colleges District Finance Office.



MEMORANDUM

TO: Dr. Mike Flores, Chancellor
Alamo Colleges District

THRU: Dr. Diane Snyder, Vice Chancellor – Finance & Administration
Alamo Colleges District

FROM: Derek Fuller, Chief of Public Safety
Alamo Colleges District Police Department

DATE: December 01, 2021

SUBJECT: **MONTHLY ACTIVITY REPORT**

Attached please find the Alamo Colleges District Police Department's Monthly CLERY Act activity report through November, 2021 and yearly totals summary page. Please note that the report reflects new CLERY reporting activity categories enacted in 2008 and required beginning in 2009 when a bias motivation is present, including the Theft / Larceny category which was not part of the previous CLERY reporting requirement however was previously included for informational purposes. None were motivated by bias or hate. The CLERY Act was amended in 2011, effective for reporting year 2011, to include reports received for Simple Assault that are motivated by bias or hate. Simple Assaults are included in this report for information purposes however none were motivated by bias or hate. The CLERY Act was amended in 2014 as per VAWA and Campus SaVE Acts, effective 2015 to include reports of Domestic Violence, Dating Violence and Stalking.

Burglary of motor vehicle is considered a theft from a vehicle under Uniform Crime Reporting definitions and therefore is included in the Theft category for CLERY purposes. For CLERY reporting purposes the Theft / Larceny category includes all thefts and burglary of motor vehicle reports made to the Alamo Colleges District Police Department and is reported as one total when reported to the Department of Education and published by the Department in its annual report. They have however been separated for this report.

Theft totals listed on this report includes all thefts of district property and personal property belonging to students, faculty and staff reported to the Alamo Colleges District Police Department.



"The vision of the Alamo Colleges Police Department is To Be The Best in The Nation" while fulfilling its mission of providing a safe environment through a high level of proficiency in which all members of the District community may work, teach, study and learn. This department, in the daily performance of its function, stresses: Service, the protection of life, property and investment, the security of the campuses, and the pursuit of excellence in campus law enforcement and safety.

ALAMO COLLEGES POLICE DEPARTMENT

MONTHLY 2021 CLERY ACT ACTIVITY REPORT

CLERY ACT CATEGORY	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
Murder / Non - Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0
Sex Offenses / Forcible	0	0	0	0	0	0	0	0	0	0	0	0	0
Sex Offenses / Non-Forcible	0	0	0	0	0	0	0	0	1	0	2	0	3
Robbery	0	0	0	0	0	0	0	0	0	1	0	0	1
Aggravated Assault	0	0	0	1	0	0	0	0	0	0	0	0	1
Simple Assault	0	0	1	0	0	1	2	0	2	2	4	0	12
Intimidation	0	0	0	1	0	0	0	0	1	0	0	0	2
Vandalism	0	2	2	4	4	2	3	4	5	3	1	0	30
Burglary	0	0	0	0	0	0	0	2	3	0	0	0	5
Theft - Larceny	1	1	2	1	0	1	1	4	4	2	7	0	24
Burglary of Vehicle	0	0	0	2	0	1	1	4	0	3	2	0	13
Motor Vehicle Theft	0	1	0	0	0	0	1	1	2	0	1	0	6
Arson	0	0	0	0	0	0	0	0	0	0	0	0	0
Arrest Illegal Weapons Possession	0	0	0	0	0	0	0	0	0	0	0	0	0
Discipline Illegal Weapons Possession	0	0	0	0	0	0	0	0	0	0	0	0	0
Arrest Drug Law Violations	0	1	1	2	1	5	1	4	5	2	2	0	24
Discipline Drug Law Violations	0	0	0	0	0	0	0	0	0	0	0	0	0
Arrest Liquor Law Violations	0	0	0	0	0	0	0	0	0	0	0	0	0
Discipline Liquor Law Violations	0	0	0	0	0	0	0	0	0	0	0	0	0
Hate Crimes Race / Gender	0	0	0	0	0	0	0	0	0	0	0	0	0
Hate Crimes Religion / Sexual Orientation	0	0	0	0	0	0	0	0	0	0	0	0	0
Hate Crimes Ethnicity / Disability	0	0	0	0	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	1	0	0	0	1	0	2
Dating Violence	0	0	1	0	0	0	0	0	1	1	1	0	4
Stalking	0	0	0	0	0	0	0	0	0	0	0	0	0

The CLERY Act was amended in 2008, effective for reporting year 2009, to include reports received for Burglary, Theft including Burglary of Vehicle that are motivated by bias or hate. The CLERY Act was amended in 2011, effective for reporting year 2011, to include reports received for Simple Assault that are motivated by bias or hate. The CLERY Act was amended in 2014 as per VAWA and Campus SaVE Acts, effective 2015 to include reports of Domestic Violence, Dating Violence and Stalking.

None of the activity reflected on this report were bias motivated but are provided for informational purposes.

Significant Activity in November:

*The below reports include arrests by being booked into 201 N. Comal (The Justice Intake Assessment Annex), by being issued a citation (other than traffic), or by being detained and released with the possible pending charges being filed with the Bexar County District Attorney's Office.

1) SAC (066523 – Possession/Deliver Drug Paraphernalia) On 11/05/2021 Officer was patrolling the parking garage 3 where the construction workers park when he observed an individual wandering around in the area. The officer stopped and spoke with the individual to see if he needed any help in which the male (non-student) informed the Officer, he was "Asking for work." Upon further investigation, the individual informed the Officer he was in possession of a small amount of "Speed" (a street term used for methamphetamine). The individual was given a city of San Antonio misdemeanor citation for possession/deliver drug paraphernalia and released.

2) DSO (066529 – Possession/Deliver Drug Paraphernalia) On 11/06/2021 while patrolling DSO, Officer noticed a hammock at the north side of parking lot one in the wooded area. Upon approaching the hammock, a male (non-student) came out of the wooded area and identified himself. It was determined the male was in possession of a "Weed pipe" he had in his right cargo pocket. The male was issued a city of San Antonio misdemeanor citation for possession of drug paraphernalia and was told to gather his belongings and leave the premises.

3) Luther's Restaurant (066531 – Assault / Causing Bodily Injury) On 11/07/2021 Officers were dispatched to Luther's Café for a fight in progress. Officer were able to located the persons who were allegedly involved in a physical altercation in the 2nd floor of the Tobin parking garage. Upon further investigation, it was determined the females (non-students) have been in a relationship for over a year. One of the women stated her girlfriend assaulted her by slapping her in the face. The aggressor was arrested and booked into the San Antonio magistrate office for assault bodily injury – dating violence.

4) Tobin Lofts (066551 – Assault Family Member / Interfering w/Emergency Communication) On 11/09/2021 Officers were dispatched to the Tobin Lofts apartments for an individual threatening to harm himself and was armed with a gun. When Officers arrived to the apartment, the male individual (non-student) told police he and his girlfriend (non-student) were fighting because his girlfriend was going through his phone while he was asleep. The male told the Officers he pushed his girlfriend while attempting to take away his phone from her which caused her to fall and strike her head against a table. The male told police he became concerned for her and began hitting himself and apologized to her for what he had done. He said he also took away and broke his girlfriend's phone as she tried to make a call. The male also told Officers he went to the closet grabbed his firearm, put it against his head and threatened to harm himself. The male individual was detained for emergency detention and taken to Texas Vista Medical Center to be evaluated. Charges for assault and interfering with emergency communication are filed at large.

5) SAC (066560 – Traffic) On 11/09/2021 while on patrol, the Officer noticed a vehicle disregard a stoplight on Ashby and San Pedro Ave. The driver was issued a city of San Antonio traffic warning citation for disregard of a stoplight.

6) SAC (066598 – Warrant/Felony / Possession/Deliver Drug Paraphernalia) On 11/12/2021 Officers were patrolling the SAC parking garage 3 and located a black Honda Accord on the 4th floor. As the Officers approached the vehicle they could smell the odor of burnt marijuana coming from the vehicle. Officers had dispatch run both individuals in the vehicle for any wants or warrants. The dispatcher informed the Officer the male driver (non-student) had an active warrant out of

Bexar County. The male was arrested and booked into the Bexar County Adult Detention Center for the active warrant and issued a city of San Antonio misdemeanor citation for possession of drug paraphernalia.

7) Tobin Parking Garage (066612 – Traffic / Possession/Deliver Drug Paraphernalia) On 11/15/2021 while patrolling, Officer observed a black Honda Civic have an expired registration sticker traveling North on Howard street. The vehicle turned into the Tobin parking garage at which the Officer conducted a traffic stop. During the Officers investigation, the passenger of the vehicle got out and ran from the Officer. Upon further investigation, the male driver (non-student) was issued a city of San Antonio traffic citation for no liability insurance, driving without a driver license and displaying wrong or fictitious registration sticker. He was also issued a city of San Antonio misdemeanor citation for possession of drug paraphernalia and a city of San Antonio misdemeanor citation for operating a vehicle with the wrong license plate and released. The vehicle was inventoried and towed to Creswell's.

8) SAC (066613 – Assault Offensive / Provocative Nature) On 11/16/2021 Officers were dispatched to the Knockout Sports Bar located at 1420 N. Main Ave. in reference to a security Officer reporting a female who ran from the Tobin Lofts apartment stating she is being threatened by her boyfriend and will not leave her alone. After further investigation the female (student) also reported she was shoved by her boyfriend while in her apartment. The male individual left the area before Officers arrived. Investigation continues.

9) SAC (066630 – Assault Offensive / Provocative Nature) On 11/17/2021 Officers were dispatched to McCreeless Hall for a possible harassment report. Upon arrival a female tutor worker reported while tutoring a male student he touched her arm in an uncomfortable way and was looking at her breast which also made her feel uncomfortable. After speaking with the male, he stated he did not do such actions and if he did touch her arm it was by accident and did not mean to make her feel uncomfortable. She was advised and explained how to file for a simple assault with the Municipal court.

10) Off Campus (066649 – Indecent Exposure) On 11/19/2021 Officers were flagged down at the 1500 block of N. Main for an individual who was naked and exposing himself. Upon arrival Officers located a male (non-student) naked who appeared to be under the influence. The male individual was asked to put his clothes back on and was arrested and transported to the Bexar County Adult Detention Center where he was booked for indecent exposure. Individual was also issued a city of San Antonio misdemeanor citation for possession of drug paraphernalia.

11) SAC (066670 – Traffic) On 11/23/2021 while patrolling Officer observed a Chevrolet vehicle with its passenger headlight out and conducted a traffic stop. During the investigation, the male (non-student) informed the Officer he did not have insurance on his vehicle. The Officer also observed the vehicle to have an expired registration sticker as of 06/2021. The dispatcher informed the Officer, the driver's driver license was denied renewal in 2018 for failure to appear. The Officer inventoried the vehicle and had it towed to Creswell's towing. A San Antonio citation was issued and he male was released.

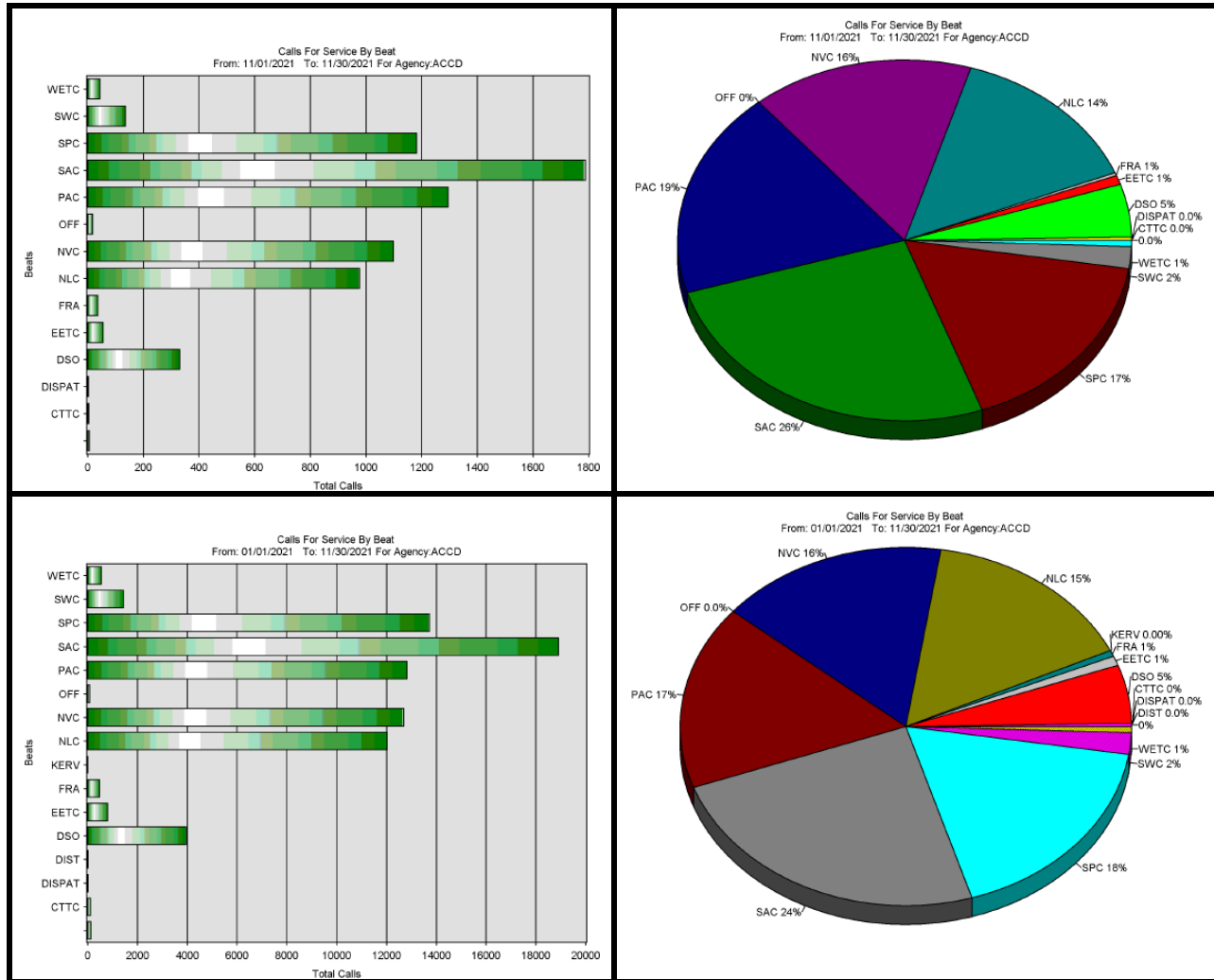
12) SAC (066674 – Indecent Exposure) On 11/24/2021, Officer was dispatched to the Moody Learning Center, 4th floor for a male who exposed himself to a female. When the Officer spoke with the female (student), she stated while sitting in the common area an unknown male sat next to her and exposed himself to her and began to satisfy himself while starring at her. Officers were able to locate the male described by the female on the 3rd floor of the Moody Learning Center. Upon further investigation, the male admitted to exposing and satisfying himself to the female student. The male was arrested and transported to the Bexar County Adult Detention Center for indecent exposure.

13) PAC/FRA (066702 – Suspicious Person/Activity) On 11/30/2021 Officer was dispatched to FRA for a report of alleged terrorist threats made by a male student who had recently been removed from the SAC Fire Academy. Upon further investigation it was determined a few students reported the student had mentioned having a list of cadet names and using guns to shoot. Other allegations the student made were threats of robbing a cadet at gun point and gassing them like the “Jews.” The assigned investigator met with the male student on 12/01/2021 at SAC who denied making any of the alleged threats. Investigation continues.

SELECTED CLERY CRIMES	2020 TOTAL YEAR TO DATE	2021 TOTAL YEAR TO DATE	PCT Change	
Theft / Larceny	26	24	↓	8%
Burglary Vehicle	35	13	↓	63%
Burglary	21	5	↓	76%
Robbery	1	1	↔	100%
Motor Vehicle Theft	6	6	↔	100%
Drug Law Arrests	16	24	↑	50%

CRIME PREVENTION REMINDERS ISSUED	2020 TOTAL YEAR TO DATE	2021 TOTAL YEAR TO DATE	PCT Change	
	3662	4128	↑	13%

Calls For Service Data (Reporting Month & YTD)



Discussion and Possible Action on Approval of Federal College Work Study (FCWS) Report Through November 15, 2021.

Recommended for approval to the ALAMO COLLEGES DISTRICT BOARD OF TRUSTEES on December 14, 2021.

MINUTE ORDER

“The Alamo Colleges District Board of Trustees hereby approves the FCWS Report as presented.”

PURPOSE

The following FCWS report is presented to the Board of Trustees for informational and approval purposes for December 14, 2021.

BACKGROUND

1. Comparison of Year-to-Date Actual FCWS/Expenditures versus prior year spend rate.

IMPLICATIONS

Financial: None

Strategic Plans: Goal I-Student Success; and Goal III-Performance Excellence

Employee Services: None

Attachments: FCWS Report

Dr. Harold Whitis
District Director of Student Financial Aid

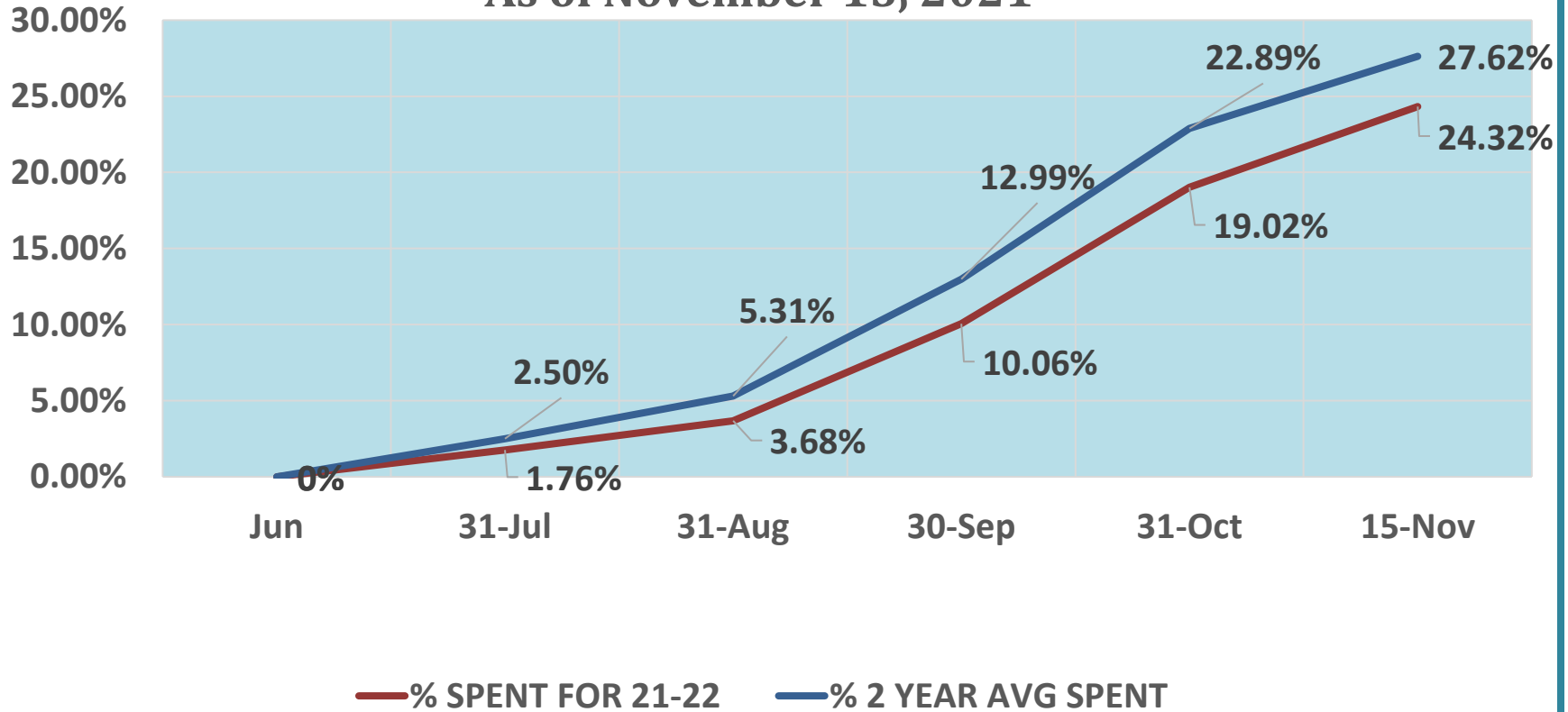
Diane E. Snyder, CPA, Ph.D.
Vice Chancellor for Finance & Administration

Dr. Mike Flores
Chancellor



ATTACHMENT 1

Year-to-Date FCWS Expenditures As of November 15, 2021



Year	Allocation	% Spent as of November 15th	\$ Spent as of November 15th	# Students Working
2 Prior Year Average	\$ 3,748,084.00	27.62%	\$ 1,035,387.00	507
2021-2022	\$ 3,610,610.00	24.32%	\$ 878,170.00	452

Note: This graph compares 21-22 with the average of the two prior years (19-20 and 20-21). Numbers this year show a big improvement over academic year 20-21.

Discussion and Possible Action on Monthly Contracts Report

Presented to the Board Acting as Committee of the Whole on December 1, 2021, and now presented to the ALAMO COLLEGES DISTRICT BOARD OF TRUSTEES on December 8, 2021

MINUTE ORDER

“The Alamo Colleges District Board of Trustees hereby approves this report on non-grant contracts (public) made to the Alamo Colleges District for the period of September 1, 2021, through October 31, 2021.”

PURPOSE

To provide a monthly report on non-grant contracts received by the Alamo Colleges District.

BACKGROUND

Contracts – Non-grant contracts are contracts in which Alamo Colleges District receives funds to provide special or negotiated services or training to private corporations. For the period ending September 30, 2021, there are a total of 7 contracts that total \$51,701.00 in external funding. This will allow services to be provided to 133 individuals.

OBJECTIVE/FACT

To supplement activities not funded by Institutional Funds.

IMPLICATIONS

Financial: Yes
Strategic Plan: Goal III. Performance Excellence
Human Resources: Yes

ATTACHMENTS: YTD Contract (Non-Grant) Summary Report.

Linda Rivas
Digitally signed by Linda Rivas
Date: 2021.11.22 08:22:10 -06'00'

Linda Rivas, Interim Associate Vice Chancellor
of Continuing Education

Xavier Urrutia, Interim Vice
Chancellor for Economic & Workforce
Development

Dr. Mike Flores, Chancellor

ALAMO COLLEGES DISTRICT
Year-To-Date Contract (Non-Grant) Summary Report

Status: September 1, 2021 - August 31, 2022

I. Current Month Contracts District Wide:

No.	Contract Recipient (District Wide)	No. of Courses	Monthly No. Students to be Served	YTD No. Students to be Served
1	Workforce Training Network	126	1173	1306
	Total	126	1173	1306

II. Year-to-Date Number of Contracts in Selected Dollar Ranges:

No.	Contract Recipient	\$.01-\$9,999.99	\$10,000-\$100,000	\$100,000 and Higher	Total
1	Workforce Training Network	6	6	1	13
	Total	6	6	1	13

Source: All data provided by Workforce Training Network-Continuing Education Department.

Discussion and Possible Action on Approval of Monthly Grants and Contracts Reports

Presented to the Board acting as Committee of the Whole on December 7, 2021 and now presented to the Board for approval on December 14, 2021.

MINUTE ORDER:

“The Alamo Colleges District Board of Trustees hereby approves this report on grants and contracts (public) and ratifies acceptance of the donations and grants made to the Alamo Colleges District.”

PURPOSE:

To provide a monthly report on new grant awards, continuation awards, funding increases, and restricted contracts received during the month; and, obtain ratification of their acceptance by the Alamo Colleges District.

Background

1. Grants – The Alamo Colleges District received 10 new grant awards, 18 continuation grant awards, for the period ending October 31, 2021. The year-to-date (YTD) funding is \$15,308,909 and allows for 77,145 FTE positions.
2. Restricted Grant Contracts – The Alamo Colleges District had 4 new restricted grant contracts for the same period. YTD funding is \$34,300 and it allows for 258 students to be served.

OBJECTIVE/FACT: To supplement activities not funded by Institutional Funds.

IMPLICATIONS:

Financial: Yes
Strategic Plan: Strategic Objective III Performance Excellence
Human Resources: Yes

ATTACHMENTS: Monthly Grant Award Funding Activity Report; YTD Grant Funding Activity Report with Award Description; YTD Grant Award Summary Report; Monthly Restricted Contract Funding Activity Report; YTD Restricted Contract Summary Report.

Shane West Date
 Interim, Associate Vice Chancellor for
 Finance and Fiscal Services

Diane E. Snyder, CPA, Ph.D. Date
 Vice Chancellor for Finance and
 Administration

Dr. Mike Flores Date
 Chancellor



**ALAMO COLLEGES DISTRICT
FY2022 MONTHLY (MTD) GRANT AWARD ACTIVITY REPORT**

September 01, 2021-October 31, 2021

Item No.	Grant Code	College	Funding Source/Grant	Description/Function	Date of Award Letter	Match Amount	Indirect Cost	Funding Amount	Students Served	No. of FTEs
1	219167	District Economic Workforce Development	AmeriCorps/Public Allies Inc. Project Title: "Public Allies San Antonio".	The purpose of this grant is to develop our ability to meet the needs of the community by increasing our opportunity to work with community based organizations. The partnership with the organizations will help develop a cohort of young social service leaders who can facilitate transformational change, leading to the improvement of their communities.	9/1/2021	\$0	\$0	366,750	25	0.0
2	219876	District Economic Workforce Development	Department of Education thru Texas Higher Education Coordinating Board (THECB); Project Title: "Career and Technical Education".	The Perkins Basic Grant Program supports Awarded Applicants in educating students who enroll in CTE courses and programs in preparation for high-skill, high-wage, or high-demand occupations. The success of an Awarded applicant in educating these students will be measured by its ability to meet state-determined, performance targets for each of three core indicators approved by the U.S. Department of Education/Office of Career Technical and Adult Education (OCTAE).	9/1/2021	\$0	\$0	\$2,066,281	11,260	5.00
2			Total Dist.- MTD Single Year Grants			\$0	\$0	\$2,433,031	11,285	5.00
1	211426	San Antonio College	U.S. Department of Education, Project Title: "San Antonio College's (SAC) CARES Emergency Fund-Hispanic/Minority-Serving Institutions".	To address the financial needs of students due to the disruption of campus operations from coronavirus; funds will be used for the sole and exclusive purpose of providing emergency financial aid grants to students for their expenses related to the disruption of campus operations due to coronavirus. Additional Funding in the amount of \$1,719,515 from the American Rescue Plan (ARP).	12/9/2020	\$0	\$0	\$1,719,515	19,000	2.00
2	241014	San Antonio College	Centers for Disease Control thru American College Health Association; Project Title: "COVAC Initiative Mini Grant".	Project will utilize student peer ambassadors and mentors to help build awareness and brainstorm strategies surrounding student COVID-19 vaccinations. Project is rooted on empowering students to take an active role in their health literacy and to promote the resources they know about and share with others.	8/4/2021	\$0	\$0	\$3,000	1,000	2.00
2			Total SAC-MTD Single Year Grants			\$0	\$0	\$1,722,515	20,000	4.00
4			Total MTD Single Year Grants			\$0	\$0	\$4,155,546	31,285	9.00
3			Total DIST.-MTD Multi Year Grants			\$0	\$0	\$714,095	1,950	11.00
1	219121	District	University of Texas at San Antonio, Project Title: "Bexar County Fostering Educational Success Pilot Program", Year 2 of 2.	The University of Texas at San Antonio, Texas A&M San Antonio, Alamo Colleges District, Bexar County Children's Court and Child Advocates San Antonio have partnered for the creation of the Fostering Educational Success for Students with a history of Foster Care Pilot Project.	9/1/2021	\$0	\$0	\$379,276	800	1.00
2	219166	District	U.S. Department of Education; Project Title: "Alamo Colleges District Educational Opportunity Centers Program". Year 1 of 5.	This project will provide counseling and information on college admissions to eligible adults who want to enter or continue a program postsecondary education. Project will also offer services to improve the financial and economic literacy of participants, counsel participants on financial aid options and assist in the application process to increase the number of adults who enroll in post-secondary education institutions.	8/23/2021	\$0	\$0	\$232,050	850	3.00
3	219358	District	Texas Workforce Commission; Project Title: "Adult Education and Literacy (AEL) Alamo Consortium". Year 2 of 8.	The AEL Alamo Consortium is a group of LEA's community based organizations, Institutes of Higher Education (IHEs), public or private non-profit entities who have come together to build systems of success for Adult Education and Literacy and English Literacy Civics at all levels. The AEL Consortium will lead the Adult Learner Success. Additional funding in the amount of \$66,695.	7/1/2021	\$0	\$0	\$102,769	300	7.00
1	211137	San Antonio College	U.S. Department of Education; Project Title: "Highlands Upward Bound Math and Science Project". Year 5 of 5.	Upward Bound Math and Science provides student services programs for individuals from disadvantage backgrounds, first generations, low-income individuals, etc. Provides up to four years of additional academic support through summer instruction in math, language arts, compositions, foreign language and lab sciences with the curricula that aligns with state exams and state readiness standards.	9/6/2017	\$0	\$0	\$297,584	65	3.00
2	211145	San Antonio College	U.S. Department of Education; Project Title: "Edison Upward Bound Math and Science Project". Year 4 of 5.	Upward Bound Math and Science provides student services programs for individuals from disadvantaged backgrounds, first-generations, low-income individuals, etc. UBMS provides up to four years of additional academic support through summer instruction in Math, Language Arts, Compositions, Foreign language and lab sciences with the curricula that aligns with state exams and state readiness standards.	9/6/2017	\$0	\$0	\$297,518	56	3.00

3	211153	San Antonio College	U.S. Department of Education; Project Title: "San Antonio College (SAC) Project R.I.S.E. (Ready, Inspired, Successful, Engaged) SSS Program". Year 2 of 4.	San Antonio College proposes to serve at least 120 low-income, first-generation and/or disabled STEM and Health Sciences majors each year through Project R.I.S.E. The program will increase students' chances of success by providing year round tutoring and prescribed tutoring plans, academic and college readiness instruction.	8/11/2020	\$0	\$16,769	\$261,879	120	5.00
4	211158	San Antonio College	National Security Agency, Project Title: "National Centers of Academic Excellence in Cybersecurity (NCAE-C)". Year 2 of 2.	Goal is to increase the number of transitioning military veterans, existing first responders, and criminal justice and finance earners who are prepared to defend our nations security and prosperity via cybersecurity-related positions in San Antonio, Texas and beyond.	7/1/2021	\$0	\$26,737	\$246,700	20	1.00
5	211161	San Antonio College	National Security Agency/Dakota State University, Project Title: "Centers of Academic Excellence in Cybersecurity Program". Year 2 of 2.	SAC is pleased to partner with Dakota State University and seven of its university and community college partners to improve postsecondary cybersecurity education across the U.S.	9/30/2021	\$0	\$28,728	\$205,024	25	1.00
6	211164	San Antonio College	City of San Antonio, Project Title: "Educational Access Channel". Year 2 of 2.	The intent for this grant program is to distribute PEG funding amount qualifying educational institutions in exchange for producing programing that will air on TVSA Education.	10/11/2021	\$0	\$0	\$50,000	25	0.00
7	211167	San Antonio College	National Security Agency, Project Title: "GenCyber Grant Program". Year 1 of 3.	GenCyber 2022 Student Summer camp at San Antonio College will introduce students to Cybersecurity concepts, computer security skills and available certificate/degree programs. Recruitment will be conducted by the Project Director and camp staff at area schools.	9/15/2021	\$0	\$0	\$46,920	40	4.00
8	211168	San Antonio College	U.S. Department of Education; Project Title: "San Antonio College (SAC) FY21 Title III, Part F HSI and Articulation Project Bolstering Undergraduate Inquiry, Learning, and Determination (BUILD)". Year 1 of 5.	The HSI STEM and Articulation Project will significantly improve the College's capacity to provide academic support to Hispanic and otherwise under represented STEM majors students who are enrolled in high-challenge STEM Courses especially College Algebra and Calculus 1. This project will increase a students chances of progressing to on-time graduation and/or transfer in STEM.	9/20/2021	\$0	\$1,009,053	\$998,478	1,400	3.00
	8		Total SAC-MTD Multi Year Grants			\$0	\$1,081,287	\$2,404,103	1,751	20.00
1	212086	St. Philip's College	U.S. Department of Education; Project Title: "Child Care Means Parents in School Program (CCAMPIS)". Year 4 of 4.	Goal of the project is to provide support for the participation of low-income student parents in post secondary education through the provision of campus based child care services offered at the on-site nationally accredited SPC Child Development Center.	10/1/2018	\$0	\$0	\$120,250	40	0.00
2	212088	St. Philip's College	National Aeronautics and Space Administration (NASA) thru University of Texas at San Antonio; Project Title: "NASA Center for Advance Measurements in Extreme Environments". Year 2 of 3.	The NASA MIRO Significantly increase the number of under represented minority STEM students who transfer to four-year institutions to complete Bachelor's degrees in STEM fields. Objectives include providing professional development, peer mentorship, faculty mentorship, tutoring, supplemental instruction especially in math and enriched STEM labs.	10/1/2021	\$0	\$0	\$46,861	10	0.00
3	212604	St. Philip's College	U.S. Department of Education; Project Title: "Historically Black Colleges and Universities Program". Year 5 of 5.	St. Philip's College is using it's Title III grant funds to implement and operate activities that will support and strengthen the overall institution delivery of services to students in the following areas. Project Administration and Research Development, Center of Excellence for Math and Science, Campus Renovation, Information & Communication Technology and Good Samaritan Veteran Outreach and Transition Center.	8/3/2021	\$0	\$0	\$3,911,693	12,696	0.00
4	212628	St. Philip's College	U.S. Department of Education; Project Title: "Historically Black Colleges and Universities Program (FUTURE Act)". Year 2 of 5.	Funds will be used to implement and operate three activities that will support and strengthen the overall institution delivery of services to students. Funds are being used to support the following activities: 1. Project Administration and Research Development, 2. Campus Renovation & Technology Improvements and 3. Student Services.	8/3/2021	\$0	\$0	\$1,440,632	12,696	0.00
5	212634	St. Philip's College	National Science Foundation; Project Title: "CIMA LSAMP Alliance". Year 2 of 3.	The Louis Stokes Alliances for Minority Participation (LSAMP) program assists in diversifying the STEM workforce through their efforts at increasing the number of students successfully completing high quality degree programs in Science, Technology, Engineering and Mathematics (STEM) disciplines.	8/21/2021	\$0	\$0	\$500,000	10	0.00
	5		Total SPC-YTD Multi-Year Grants			\$0	\$0	\$6,019,436	25,452	0.00
1	213079	Palo Alto College	National Science Foundation; Project Title: "Palo Alto College S-STEM Project". Year 5 of 5.	The goal of the project is to increase the number of academically talented, financially needy Biology and Biosciences majors who transfer and graduate with a Bachelor's degree in a STEM field on time. The project will help low-income, academically talented Biology students through involvement in Projects of Discovery (PODs) a sustainable approach to involving community college students in interdisciplinary research experiences via course-based projects.	9/1/2021	\$0	\$6,975	\$35,732	22	1.00

2	213080	Palo Alto College	<u>U.S. Department of Education; Project Title: "Palo Alto College Upward Bound Math and Science Project".</u> Year 5 of 5.	Palo Alto College (PAC) Upward Bound Math and Science (UBMS) will provide participants from East Central High School with academic instruction, tutoring, advising and assistance in completing financial aid applications. Participants will be provided support for their diverse academic and non-cognitive needs to ensure that they persist, succeed and graduate from high school completing a rigorous secondary school program of student, enroll in college and graduate with a college degree.	9/1/2017	\$0	\$0	\$297,601	60	2.00
3	213093	Palo Alto College	<u>U.S. Department of Education; Project Title: "Palo Alto College SSS Project".</u> Year 2 of 5.	Project will provide participants with academic support, tutoring and advising. Information on financial aid assistance, financial literacy, career exploration, university visits and transfer workshops. Project will improve their persistence, academic performance and graduation/transfer to a 4 year college.	9/1/2021	\$0	\$0	\$261,888	140	2.00
4	213099	Palo Alto College	<u>U.S. Department of Education; Project Title: "Palo Alto College Talent Search: Southwest High School".</u> Year 1 of 5.	The PAC Talent Search project will provide participants with academic tutoring and advising; information on financial aid programs; assistance in completing financial aid applications, financial literacy and support for applying for college enrollment. Participants will be provided support for their diverse academic and non-cognitive needs to ensure that they persist, succeed and graduate from high school completing a rigorous secondary school program of study.	9/1/2021	\$0	\$20,572	\$277,375	500	3.00
5	213100	Palo Alto College	<u>National Science Foundation; Project Title: "HSI Pilot Project: Promoting Virtual Experiential Learning to Support Part-time and Nontraditional Students".</u> Year 1 of 2.	Project will increase institutional capacity by creating career services and student support activities that are specifically aimed at part time students. Using the STEM ESS model from Excelencia in Education and the Science Foundation Arizona, a self-assessment of PAC STEM programs revealed the largest gap was the low success rate of Part-time students in STEM compared to traditional full time students.	7/19/2021	\$0	\$0	\$100,000	60	1.00
5			Total PAC-MTD Multi Year Grants			\$0	\$27,547	\$972,596	782	9.00
1	214050	Northwest Vista College	<u>U.S. Department of Education; Project Title: "Community Math Project Building Math Proficiency to Strengthen Teacher Education through Collaborative Interventions".</u> Year 4 of 5.	Northwest Vista College and the University of Texas at San Antonio propose to augment academic offerings, program quality and institutional capacity aimed at promoting success of their students. NVC and UTSA identified priorities in the mathematics education areas; 1. fostering the student higher education access process, 2. increasing student-college readiness in math, 3. augmenting student success in math, 4. developing math competency among elementary school teacher candidate 5. increasing student transferability, persistence and degree attainment and 6. improving data measures to track student success.	9/28/2018	\$0	\$0	\$748,739	15,000	4.80
2	214051	Northwest Vista College	<u>U.S. Department of Education thru University of Texas at San Antonio; Project Title: "Latino Teacher Academy Learning Community".</u> Year 4 of 5.	Project will provide a support system that facilitates a smooth transition for teacher candidates from the community college to four-year institution. Latino-TALC as a holistic development approach will provide teacher candidates support as they navigate from a learning community to a professional learning network as they embark into the teaching profession.	9/28/2018	\$0	\$0	\$244,394	125	3.00
3	214054	Northwest Vista College	<u>Texas Higher Education Coordinating Board; Project Title: "2021 College Readiness and Completion Models".</u> Year 1 of 2.	Model aims to enhance and share high-impact and research based practices that improve student success outcomes by cultivating the importance of writing in all fields as well as develop math competencies, writing and critical thinking skills among Hispanic and other ethnic minorities underprepared, underserved to address the gaps in post-secondary course success and persistence.	8/16/2021	\$0	\$0	\$50,000	800	0.74
3			Total NVC-MTD Multi Year Grants			\$0	\$0	\$1,043,133	15,925	8.54
24			Total MTD Multi-Year Grants			\$0	\$1,108,834	\$11,153,363	45,860	48.54
28			GRAND TOTAL-MTD SINGLE AND MULTI-YEAR GRANTS			\$0	\$1,108,834	\$15,308,909	77,145	57.54

ALAMO COLLEGES DISTRICT

FY 2022 YTD Grant Award Summary Report

Includes All Single Year Grants and the Current Year of Multi-Year Grants

September 1, 2021 -October 31, 2021

No.	College	No. of Grants	Match Amounts	Indirect Cost Received	YTD Funding Amount	No. of Students Served	No. of FTEs
1	District Grants	5	\$ -	\$ -	\$ 3,147,126	13,235	16.00
2	San Antonio College	10	\$ -	\$ 1,081,287	\$ 4,126,618	21,751	24.00
3	St. Philip's College	5	\$ -	\$ -	\$ 6,019,436	25,452	0.00
4	Palo Alto College	5	\$ -	\$ 27,547	\$ 972,596	782	9.00
5	Northwest Vista College	3	\$ -	\$ -	\$ 1,043,133	15,925	8.54
6	Northeast Lakeview College	0	\$ -	\$ -	\$ -	0	0.00
GRAND TOTAL		28	\$ -	\$ 1,108,834	\$ 15,308,909	77,145	57.54

ALAMO COLLEGES DISTRICT
FY 2022 Monthly & YTD Grant Award Funding Activity Report with Award Description
September 1, 2021 -October 31, 2021

Item No.	Grant Code	College	Funding Source/Grant	Description/Function	Date of Award Letter	Match Amount	Indirect Cost	Funding Amount	Students Served	No. of FTEs
1	219167	District Economic Workforce Development	<u>AmeriCorps/Public Allies Inc. Project Title: "Public Allies San Antonio".</u>	The purpose of this grant is to develop our ability to meet the needs of the community by increasing our opportunity to work with community based organizations. The partnership with the organizations will help develop a cohort of young social service leaders who can facilitate transformational change, leading to the improvement of their communities.	9/1/2021	\$0	\$0	366,750	25	0.0
2	219876	District Economic Workforce Development	<u>Department of Education thru Texas Higher Education Coordinating Board (THECB); Project Title: "Career and Technical Education".</u>	The Perkins Basic Grant Program supports Awarded Applicants in educating students who enroll in CTE courses and programs in preparation for high-skill, high-wage, or high-demand occupations. The success of an Awarded applicant in educating these students will be measured by its ability to meet state-determined, performance targets for each of three core indicators approved by the U.S. Department of Education/Office of Career Technical and Adult Education (OCTAE).	9/1/2021	\$0	\$0	\$2,066,281	11,260	5.00
	2		Total Dist.- YTD Single Year Grants			\$0	\$0	\$2,433,031	11,285	5.00
1	211426	San Antonio College	<u>U.S. Department of Education, Project Title: "San Antonio College's (SAC) CARES Emergency Fund-Hispanic/Minority-Serving Institutions".</u>	To address the financial needs of students due to the disruption of campus operations from coronavirus; funds will be used for the sole and exclusive purpose of providing emergency financial aid grants to students for their expenses related to the disruption of campus operations due to coronavirus. <i>Additional Funding in the amount of \$1,719.515 from the American Rescue Plan (ARP).</i>	12/9/2020	\$0	\$0	\$1,719,515	19,000	2.00
2	241014	San Antonio College	<u>Centers for Disease Control thru American College Health Association; Project Title: "COVAC Initiative Mini Grant".</u>	Project will utilize student peer ambassadors and mentors to help build awareness and brainstorm strategies surrounding student COVID-19 vaccinations. Project is rooted on empowering students to take an active role in their health literacy and to promote the resources they know about and share with others.	8/4/2021	\$0	\$0	\$3,000	1,000	2.00
	2		Total SAC-YTD Single-Year Grants			\$0	\$0	\$1,722,515	20,000	4.00
	4			Total YTD Single Year Grants		\$0	\$0	\$4,155,546	31,285	9.00
				Multi-Year Grants						
1	219121	District	<u>University of Texas at San Antonio, Project Title: "Bexar County Fostering Educational Success Pilot Program", Year 2 of 2.</u>	The University of Texas at San Antonio, Texas A&M San Antonio, Alamo Colleges District, Bexar County Children's Court and Child Advocates San Antonio have partnered for the creation of the Fostering Educational Success for Students with a history of Foster Care Pilot Project.	9/1/2021	\$0	\$0	\$379,276	800	1.00
2	219166	District	<u>U.S. Department of Education; Project Title: "Alamo Colleges District Educational Opportunity Centers Program". Year 1 of 5.</u>	This project will provide counseling and information on college admissions to eligible adults who want to enter or continue a program postsecondary education. Project will also offer services to improve the financial and economic literacy of participants, counsel participants on financial aid options and assist in the application process to increase the number of adults who enroll in post-secondary education institutions.	8/23/2021	\$0	\$0	\$232,050	850	3.00

ALAMO COLLEGES DISTRICT
FY 2022 Monthly & YTD Grant Award Funding Activity Report with Award Description
September 1, 2021 -October 31, 2021

Item No.	Grant Code	College	Funding Source/Grant	Description/Function	Date of Award Letter	Match Amount	Indirect Cost	Funding Amount	Students Served	No. of FTEs
3	219358	District	Texas Workforce Commission; Project Title: "Adult Education and Literacy (AEL) Alamo Consortium" . Year 2 of 8.	The AEL Alamo Consortium is a group of LEA's community based organizations, Institutes of Higher Education (IHEs), public or private non-profit entities who have come together to build systems of success for Adult Education and Literacy and English Literacy Civics at all levels. The AEL Consortium will lead the Adult Learner Success. <i>Additional funding in the amount of \$66,695.</i>	7/1/2021	\$0	\$0	\$102,769	300	7.00
3			Total Dist.-YTD Multi-Year Grants			\$0	\$0	\$714,095	1,950	11.00
1	211137	San Antonio College	U.S. Department of Education; Project Title: "Highlands Upward Bound Math and Science Project" . Year 5 of 5.	Upward Bound Math and Science provides student services programs for individuals from disadvantage backgrounds, first generations, low-income individuals, etc. Provides up to four years of additional academic support through summer instruction in math, language arts, compositions, foreign language and lab sciences with the curricula that aligns with state exams and state readiness standards.	9/6/2017	\$0	\$0	\$297,584	65	3.00
2	211145	San Antonio College	U.S. Department of Education; Project Title: "Edison Upward Bound Math and Science Project" . Year 4 of 5.	Upward Bound Math and Science provides student services programs for individuals from disadvantaged backgrounds, first-generations, low-income individuals, etc. UBMS provides up to four years of additional academic support through summer instruction in Math, Language Arts, Compositions, Foreign language and lab sciences with the curricula that aligns with state exams and state readiness standards.	9/6/2017	\$0	\$0	\$297,518	56	3.00
3	211153	San Antonio College	U.S. Department of Education; Project Title: "San Antonio College (SAC) Project R.I.S.E. (Ready, Inspired, Successful, Engaged) SSS Program" . Year 2 of 4.	San Antonio College proposes to serve at least 120 low-income, first-generation and/or disabled STEM and Health Sciences majors each year through Project R.I.S.E. The program will increase students' chances of success by providing year round tutoring and prescribed tutoring plans, academic and college readiness instruction.	8/11/2020	\$0	\$16,769	\$261,879	120	5.00
4	211158	San Antonio College	National Security Agency, Project Title: "National Centers of Academic Excellence in Cybersecurity (NCAE-C)" . Year 2 of 2.	Goal is to increase the number of transitioning military veterans, existing first responders, and criminal justice and finance earners who are prepared to defend our nations security and prosperity via cybersecurity-related positions in San Antonio, Texas and beyond.	7/1/2021	\$0	\$26,737	\$246,700	20	1.00
5	211161	San Antonio College	National Security Agency thru Dakota State University, Project Title: "Centers of Academic Excellence in Cybersecurity Program" . Year 2 of 2.	SAC is pleased to partner with Dakota State University and seven of its university and community college partners to improve postsecondary cybersecurity education across the U.S.	9/30/2021	\$0	\$28,728	\$205,024	25	1.00
6	211164	San Antonio College	City of San Antonio, Project Title: "Educational Access Channel" . Year 2 of 2.	The intent for this grant program is to distribute PEG funding amount qualifying educational institutions in exchange for producing programming that will air on TVSA Education.	10/11/2021	\$0	\$0	\$50,000	25	0.00
7	211167	San Antonio College	National Security Agency, Project Title: "GenCyber Grant Program" . Year 1 of 3.	GenCyber 2022 Student Summer camp at San Antonio College will introduce students to Cybersecurity concepts, computer security skills and available certificate/degree programs. Recruitment will be conducted by the Project Director and camp staff at area schools.	9/15/2021	\$0	\$0	\$46,920	40	4.00

ALAMO COLLEGES DISTRICT
FY 2022 Monthly & YTD Grant Award Funding Activity Report with Award Description
September 1, 2021 -October 31, 2021

Item No.	Grant Code	College	Funding Source/Grant	Description/Function	Date of Award Letter	Match Amount	Indirect Cost	Funding Amount	Students Served	No. of FTEs
8	211168	San Antonio College	U.S. Department of Education; <u>Project Title: "San Antonio College (SAC) FY21 Title III, Part F HSI and Articulation Project Bolstering Undergraduate Inquiry, Learning, and Determination (BUILD)".</u> Year 1 of 5.	The HSI STEM and Articulation Project will significantly improve the College's capacity to provide academic support to Hispanic and otherwise under represented STEM majors students who are enrolled in high-challenge STEM Courses especially College Algebra and Calculus 1. This project will increase a students chances of progressing to on-time graduation and/or transfer in STEM.	9/20/2021	\$0	\$1,009,053	\$998,478	1,400	3.00
	8		Total SAC-YTD Multi-Year Grants			\$0	\$1,081,287	\$2,404,103	1,751	20.00
1	212086	St. Philip's College	U.S. Department of Education; <u>Project Title: "Child Care Means Parents in School Program (CCAMPIS)".</u> Year 4 of 4.	Goal of the project is to provide support for the participation of low-income student parents in post secondary education through the provision of campus based child care services offered at the on-site nationally accredited SPC Child Development Center.	10/1/2018	\$0	\$0	\$120,250	40	0.00
2	212088	St. Philip's College	National Aeronautics and Space Administration (NASA) thru University of Texas at San Antonio; <u>Project Title: "NASA Center for Advance Measurements in Extreme Environments".</u> Year 2 of 3.	The NASA MIRO Significantly increase the number of under represented minority STEM students who transfer to four-year institutions to complete Bachelor's degrees in STEM fields. Objectives include providing professional development, peer mentorship, faculty mentorship, tutoring, supplemental instruction especially in math and enriched STEM labs.	10/1/2021	\$0	\$0	\$46,861	10	0.00
3	212604	St. Philip's College	U.S. Department of Education; <u>Project Title: "Historically Black Colleges and Universities Program".</u> Year 5 of 5.	St. Philip's College is using it's Title III grant funds to implement and operate activities that will support and strengthen the overall institution delivery of services to students in the following areas. Project Administration and Research Development, Center of Excellence for Math and Science, Campus Renovation, Information & Communication Technology and Good Samaritan Veteran Outreach and Transition Center.	8/3/2021	\$0	\$0	\$3,911,693	12,696	0.00
4	212628	St. Philip's College	U.S. Department of Education; <u>Project Title: "Historically Black Colleges and Universities Program (FUTURE Act)".</u> Year 2 of 5.	Funds will be used to implement and operate three activities that will support and strengthn the overall insitution delivery of services to students. Funds are being used to support the following activities: 1. Project Administration and Research Development, 2. Campus Renovation & Technology Improvements and 3. Student Services.	8/3/2021	\$0	\$0	\$1,440,632	12,696	0.00
5	212634	St. Philip's College	National Science Foundation; <u>Project Title: "CIMA LSAMP Alliance".</u> Year 2 of 3.	The Louis Stokes Alliances for Minority Participation (LSAMP) program assists in diversifying the STEM workforce through their efforts at increasing the number of students successfully completing high quality degree programs in Science, Technology, Engineering and Mathematics (STEM) disciplines.	8/21/2021	\$0	\$0	\$500,000	10	0.00
	5		Total SPC-YTD Multi-Year Grants			\$0	\$0	\$6,019,436	25,452	0.00
1	213079	Palo Alto College	National Science Foundation; <u>Project Title: "Palo Alto College S-STEM Project".</u> Year 5 of 5.	The goal of the project is to increase the number of academically talented, financially needy Biology and Biosciences majors who transfer and graduate with a Bachelor's degree in a STEM field on time. The project will help low-income, academically talented Biology students through involvement in Projects of Discovery (PODs) a sustainable approach to involving community college students in interdisciplinary research experiences via course-based projects.	9/1/2021	\$0	\$6,975	\$35,732	22	1.00

ALAMO COLLEGES DISTRICT
FY 2022 Monthly & YTD Grant Award Funding Activity Report with Award Description
September 1, 2021 -October 31, 2021

Item No.	Grant Code	College	Funding Source/Grant	Description/Function	Date of Award Letter	Match Amount	Indirect Cost	Funding Amount	Students Served	No. of FTEs
2	213080	Palo Alto College	U.S. Department of Education; Project Title: "Palo Alto College Upward Bound Math and Science Project". Year 5 of 5.	Palo Alto College (PAC) Upward Bound Math and Science (UBMS) will provide participants from East Central High School with academic instruction, tutoring, advising and assistance in completing financial aid applications. Participants will be provided support for their diverse academic and non-cognitive needs to ensure that they persist, succeed and graduate from high school completing a rigorous secondary school program of student, enroll in college and graduate with a college degree.	9/1/2017	\$0	\$0	\$297,601	60	2.00
3	213093	Palo Alto College	U.S. Department of Education; Project Title: "Palo Alto College SSS Project". Year 2 of 5.	Project will provide participants with academic support, tutoring and advising. Information on financial aid assistance, financial literacy, career exploration, university visits and transfer workshops. Project will improve their persistence, academic performance and graduation/transfer to a 4 year college.	9/1/2021	\$0	\$0	\$261,888	140	2.00
4	213099	Palo Alto College	U.S. Department of Education; Project Title: "Palo Alto College Talent Search: Southwest High School". Year 1 of 5.	The PAC Talent Search project will provide participants with academic tutoring and advising; information on financial aid programs; assistance in completing financial aid applications, financial literacy and support for applying for college enrollment. Participants will be provided support for their diverse academic and non-cognitive needs to ensure that they persist, succeed and graduate from high school completing a rigorous secondary school program of study.	9/1/2021	\$0	\$20,572	\$277,375	500	3.00
5	213100	Palo Alto College	National Science Foundation; Project Title: "HSI Pilot Project: Promoting Virtual Experiential Learning to Support Part-time an Nontraditional Students". Year 1 of 2.	Project will increase institutional capacity by creating career services and student support activities that are specifically aimed at part time students. Using the STEM ESS model from Excelencia in Education and the Science Foundation Arizona, a self-assessment of PAC STEM programs revealed the largest gap was the low success rate of Part-time students in STEM compared to traditional full time students.	7/19/2021	\$0	\$0	\$100,000	60	1.00
	5		Total PAC-YTD Multi-Year Grants			\$0	\$27,547	\$972,596	782	9.00
1	214050	Northwest Vista College	U.S. Department of Education; Project Title: "Community Math Project Building Math Proficiency to Strengthen Teacher Education through Collaborative Interventions". Year 4 of 5.	Northwest Vista College and the University of Texas at San Antonio propose to augment academic offerings, program quality and institutional capacity aimed at promoting success of their students. NVC and UTSA identified priorities in the mathematics education areas; 1. fostering the student higher education access process, 2. increasing student-college readiness in math, 3. augmenting student success in math, 4. developing math competency among elementary school teacher candidate 5. increasing student transferability, persistence and degree attainment and 6. improving data measures to track student success.	9/28/2018	\$0	\$0	\$748,739	15,000	4.80
2	214051	Northwest Vista College	U.S. Department of Education thru University of Texas at San Antonio; Project Title: "Latino Teacher Academy Learning Community". Year 4 of 5.	Project will provide a support system that facilitates a smooth transition for teacher candidates from the community college to four-year institution. Latino-TALC as a holistic development approach will provide teacher candidates support as they navigate from a learning community to a professional learning network as they embark into the teaching profession.	9/28/2018	\$0	\$0	\$244,394	125	3.00

ALAMO COLLEGES DISTRICT
FY 2022 Monthly & YTD Grant Award Funding Activity Report with Award Description
 September 1, 2021 -October 31, 2021

Item No.	Grant Code	College	Funding Source/Grant	Description/Function	Date of Award Letter	Match Amount	Indirect Cost	Funding Amount	Students Served	No. of FTEs
3	214054	Northwest Vista College	Texas Higher Education Coordinating Board; Project Title: "2021 College Readiness and Completion Models". Year 1 of 2.	Model aims to enhance and scare high-impact and research based practices that improve student success outcomes by cultivating the importance of writing in all fields as well as develop math competencies, writing and critical thinking skills among Hispanic and other ethnic minorities underprepared, underserved to address the gaps in post-secondary course success and persistence.	8/16/2021	\$0	\$0	\$50,000	800	0.74
	3		Total NVC-YTD Multi-Year Grants			\$0	\$0	\$1,043,133	15,925	8.54
	24			Total YTD Multi-Year Grants		\$0	\$1,108,834	\$11,153,363	45,860	48.54
	28			GRAND TOTAL-YTD SINGLE AND MULTI-YEAR GRANTS		\$0	\$1,108,834	\$15,308,909	77,145	57.54

ALAMO COLLEGES DISTRICT
FY 2022 Monthly (MTD) Restricted Contract Activity Report
September 01, 2021-October 31, 2021

Item No.	Grant Code	College	Funding Source / Grant	Description/Function	Date of Award Letter	Match Amount	Indirect Cost	Funding Amount	Students Served	No. of FTEs
1	249028	District Economic Workforce Development	Jobs for the Future, Project Title: "Upward Pathways Pilot".	Currently there is a growing demand for Industrial Maintenance workers in the Seguin and New Braunfels area. Alamo Colleges IBEST plans to use the funds to support 15 students through the course of this pilot. IBEST plans to provide laptops and Microsoft Office software to give those without current access to this technology the change to complete and participate in the program.	7/12/2021	\$0.00	\$0.00	\$10,000	15	0.00
2	249029	District Economic Workforce Development	City of San Antonio/Toyota Foundation, Project Title: "Train for Jobs SA Finish Line".	Gift card incentives will be provided to students achievin specific academic and non-academic benchmarks to promote employment ourcomes following completion of a Train for Jobs SA trainig.	9/10/2021	\$0.00	\$0.00	\$24,300	243	0.00
	2		Total DIST. MTD Restricted Contracts			\$0	\$0	\$34,300	258	0.00
	2			GRAND TOTAL-MTD RESTRICTED CONTRACTS		\$0	\$0	\$34,300	258	0.00

ALAMO COLLEGES DISTRICT
FY 2022 YTD Restricted Contract (Non-Grant) Summary Report
September 1, 2021 - October 31, 2021

No.	Contract Recipient	No. of Contracts Executed for the Year	YTD Total Amount of Contracts	No. Students to be Served
1	District Restricted Contracts	2	\$34,300	258
2	San Antonio College			
3	St. Philip's College			
4	Palo Alto College			
5	Northwest Vista College			
6	Northeast Lakeview College			
	Total	2	\$34,300	258

Year-to-Date Number of Contracts in Selected Dollar Ranges:

No.	Contract Recipient	\$.01-\$9,999.99	\$10,000- \$99,999	\$100,000 and Higher	Total
1	District Restricted Contracts		2		2
2	San Antonio College				0
3	St. Philip's College				0
4	Palo Alto College				0
5	Northwest Vista College				0
6	Northeast Lakeview College				0
	Total	0	2	0	2

Discussion and Possible Action on Approval of Construction Reports

Presented to the Board acting as Committee of the Whole on December 7, 2021 and now presented to the Board for approval on December 14, 2021

MINUTE ORDER

“The Alamo Colleges District Board of Trustees hereby approves the construction reports as presented.”

PURPOSE

The following construction reports are presented to the Board of Trustees for informational and approval purposes.

BACKGROUND

1. 2017 Capital Improvement Program Overview Chart(s)
2. 2017 CIP General Obligation Bond / Maintenance Tax Note Summary and Detail Report

IMPLICATIONS

Financial: N/A

Strategic Plan: Strategic Objective III Performance Excellence

Human Resources: N/A

ATTACHMENTS: Construction Reports

Shayne West
Interim Associate Vice Chancellor for
Finance and Fiscal Services

Diane E. Snyder, CPA, Ph.D.
Vice Chancellor of Finance and
Administration

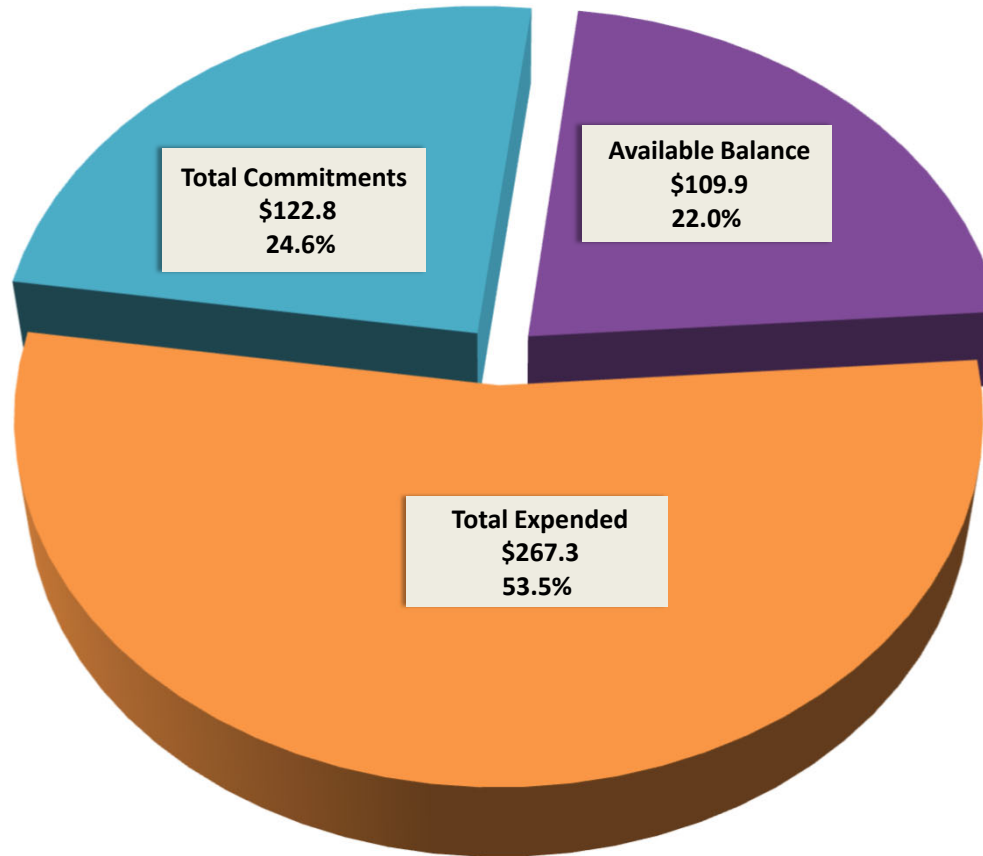
Dr. Mike Flores, Chancellor



ALAMO
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DISTRICT

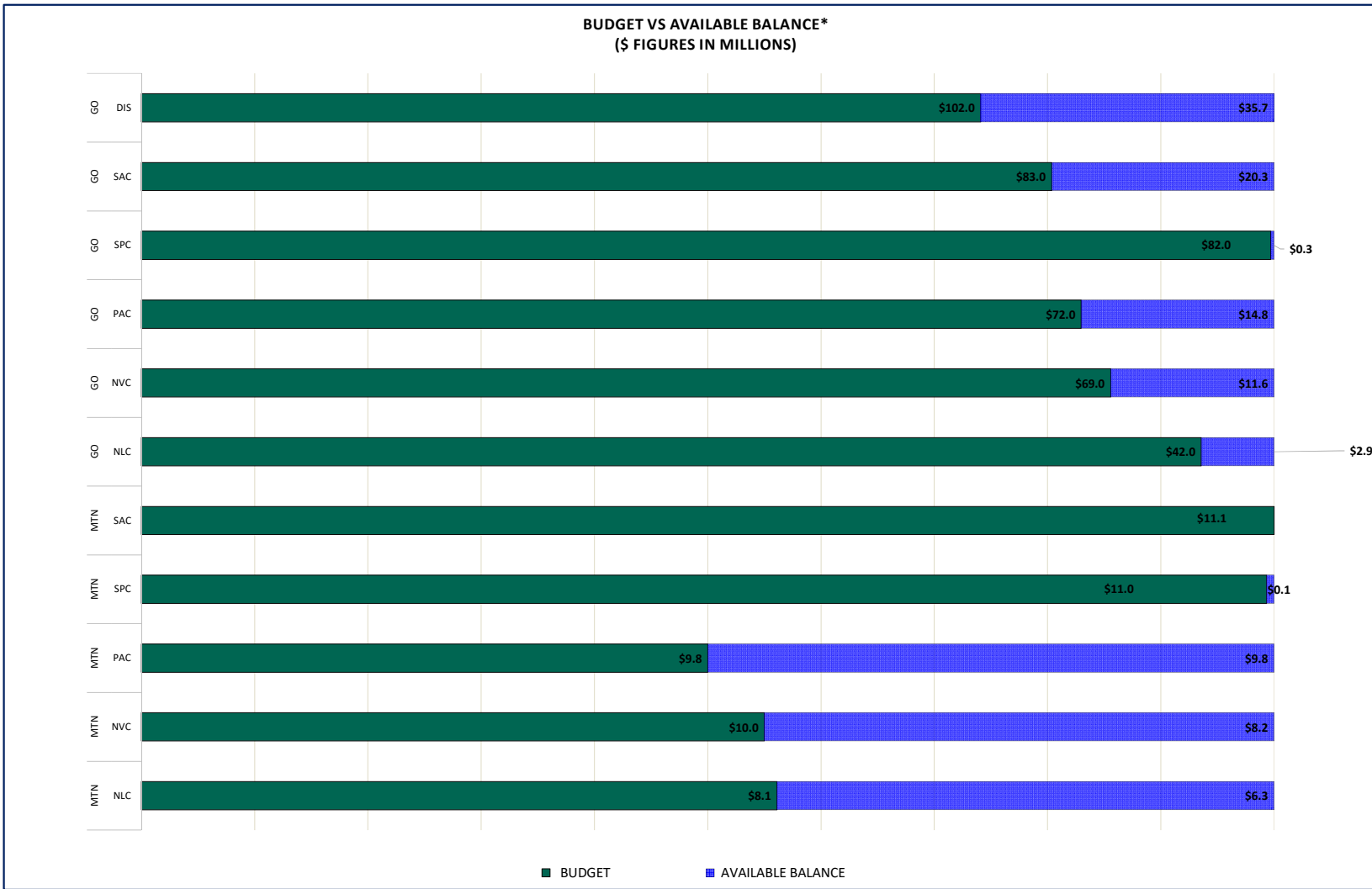
Budget vs Actual - Overview (GO & MTN)

(\$ FIGURES IN MILLIONS)



ALAMO
COLLEGES
DISTRICT

Alamo Colleges District Capital Improvement Program - Chart Summary



*Available balance reduced by actual amount expended as well as committed to spend.



ALAMO COLLEGES DISTRICT
2017 - CAPITAL IMPROVEMENT PROGRAM SUMMARY
As of October 31, 2021

Unissued

FUNDING SOURCES	GO 2017 Limited Tax Bonds	MTN 2020 Maintenance Tax Bonds	GO 2021 Limited Tax Bonds	GO 2022 Limited Tax Bonds	TOTAL
General Obligation Bonds	\$ 173,000,000	\$ -	\$ 225,000,000	\$ 52,000,000	\$ 450,000,000
Maintenance Tax Note Bonds	\$ -	\$ 50,000,000			\$ 50,000,000
TOTAL FUNDING SOURCES	\$ 173,000,000	\$ 50,000,000	\$ 225,000,000	\$ 52,000,000	\$ 500,000,000

BY LOCATION	BUDGET	CURRENT YEAR TOTAL	PRIOR YEARS' TOTAL	TOTAL TO DATE ALL YEARS	COMMITMENTS	AVAILABLE BALANCE
DISTRICT & DISTRICT WIDE - 2017 G.O. BOND	\$ 102,000,000	\$ (7,395)	\$ 36,938,839	\$ 36,931,444	\$ 29,413,629	\$ 35,654,927
SAN ANTONIO COLLEGE - 2017 G.O. BOND	\$ 83,000,000	\$ 23,091	\$ 36,536,579	\$ 36,559,669	\$ 26,166,228	\$ 20,274,102
ST. PHILIP'S COLLEGE & SWC - 2017 G.O. BOND	\$ 82,000,000	\$ 1,529,211	\$ 70,665,899	\$ 72,195,110	\$ 9,550,836	\$ 254,055
PALO ALTO COLLEGE - 2017 G.O. BOND	\$ 72,000,000	\$ (2,334,182)	\$ 24,015,629	\$ 21,681,447	\$ 35,537,121	\$ 14,781,432
NORTHWEST VISTA COLLEGE - 2017 G.O. BOND	\$ 69,000,000	\$ 72,845	\$ 49,934,221	\$ 50,007,066	\$ 7,362,601	\$ 11,630,334
NORTHEAST LAKEVIEW COLLEGE - 2017 G.O. BOND	\$ 42,000,000	\$ 2,652,046	\$ 22,289,549	\$ 24,941,595	\$ 14,170,582	\$ 2,887,823
General Obligation Bond Totals	\$ 450,000,000	\$ 1,935,615	\$ 240,380,717	\$ 242,316,332	\$ 122,200,996	\$ 85,482,673
SAN ANTONIO COLLEGE - 2020 MTN BOND	\$ 11,100,000	\$ -	\$ 11,100,000	\$ 11,100,000	\$ -	\$ -
ST. PHILIP'S COLLEGE & SWC - 2020 MTN BOND	\$ 11,000,000	\$ (161,863)	\$ 10,555,484	\$ 10,393,621	\$ 532,883	\$ 73,495
PALO ALTO COLLEGE - 2020 MTN BOND	\$ 9,800,000	\$ -	\$ -	\$ -	\$ -	\$ 9,800,000
NORTHWEST VISTA COLLEGE - 2020 MTN BOND	\$ 10,000,000	\$ -	\$ 1,818,853	\$ 1,818,853	\$ -	\$ 8,181,147
NORTHEAST LAKEVIEW COLLEGE - 2020 MTN BOND	\$ 8,100,000	\$ 53,653	\$ 1,639,351	\$ 1,693,004	\$ 71,897	\$ 6,335,099
MTN Bond Totals	\$ 50,000,000	\$ (108,210)	\$ 25,113,689	\$ 25,005,479	\$ 604,780	\$ 24,389,742
UNALLOCATED INTEREST INCOME	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL FOR ALL 2017 CIP BONDS	\$ 500,000,000	\$ 1,827,405	\$ 265,494,405	\$ 267,321,810	\$ 122,805,776	\$ 109,872,415

ALAMO COLLEGES DISTRICT
2017 - CAPITAL IMPROVEMENT PROGRAM EXPENDITURES BY PROJECT
As of October 31, 2021

General Obligation Bonds							
PROJECT TITLE	Adjusted Budget	Current Month Expenses	Current Yr Expenses	Prior Yrs Expenses	Total to Date All Yrs Expenses	Commitments	Available Balance
DIS-WETC GO17 - T1	23,000,000	970,808	961,776	5,626,665	6,588,441	15,517,187	894,372
DIS-SETC GO17 - T1	23,000,000	-	(914,697)	4,785,362	3,870,665	13,441,181	5,688,154
DIS-N. 281 Property purch - GO17 - T1	5,000,000	-	-	5,000,000	5,000,000	-	-
DIS I-10 NW Ed and Train Ctr. - GO17 - T2	23,000,000	-	(11,560)	1,869,804	1,858,244	137,106	21,004,650
SWC- Redund Police Dpatch @ SWC - GO17 - T1	2,955,408	-	-	2,955,408	2,955,408	-	-
DIS MOKA Prog. MGT. - GO17	44,592	-	-	-	-	-	44,592
TOTAL FOR DISTRICT	\$ 77,000,000	\$ 970,808	\$ 35,519	\$ 20,237,238	\$ 20,272,757	\$ 29,095,475	\$ 27,631,768
DIS Instructional Tech GO17 - T1	1,500,000	-	-	788,961	788,961	-	711,039
DIS Infrastructural & ACOL GO17 T1	11,600,000	-	-	7,635,919	7,635,919	-	3,964,081
DIS Comm. & Collaboration Tools GO17 T1	4,100,000	-	-	3,833,881	3,833,881	164,305	101,814
Reporting and Analysis - T3	1,700,000	-	-	-	-	-	1,700,000
DIS Mobile Tech & Security GO17 - T3	6,100,000	-	(42,914)	4,442,840	4,399,926	153,849	1,546,225
TOTAL FOR DISTRICT WIDE INFO. TECH.	\$ 25,000,000	\$ -	\$ (42,914)	\$ 16,701,601	\$ 16,658,687	\$ 318,154	\$ 8,023,159
TOTAL FOR DISTRICT / DISTRICT WIDE	\$ 102,000,000	\$ 970,808	\$ (7,395)	\$ 36,938,839	\$ 36,931,444	\$ 29,413,629	\$ 35,654,927
SAC-Parking Garage GO17 - T1	19,427,097	-	(46,487)	18,844,740	18,798,253	133,675	495,169
SAC-Childcare Bldg GO17 - T1	15,443,417	19,156	19,156	6,364,331	6,383,487	9,017,631	42,299
SAC Law Enforce/ 1st Responder - GO17 - T2	20,000,000	17,095	17,095	1,295,994	1,313,089	392,581	18,294,330
SAC Fletcher St Success Ren w/ Main Entry - GO17 - T2	9,431,321	28,402	31,002	5,545,446	5,576,448	3,747,644	107,229
SAC Physical Plant - GO17 - T3	2,521,979	-	-	2,512,802	2,512,802	9,117	60
SAC Chance Academic Ren - GO17 - T3	603,870	-	-	3,604	3,604	110,341	489,925
SAC MFA Ren - GO17 - T3	47,808	-	-	47,808	47,808	-	-
SAC NEW SCIENCE BLDG - GO17	15,524,509	2,325	2,325	1,921,855	1,924,180	12,755,239	845,089
TOTAL FOR SAC	\$ 83,000,000	\$ 66,978	\$ 23,091	\$ 36,536,579	\$ 36,559,669	\$ 26,166,228	\$ 20,274,102
SPC Culinary Arts Center Exc GO17 -T1	30,000,000	-	-	29,997,330	29,997,330	2,257	413
SPC Norris Tech Renovation GO17 - T2	14,882,376	13,133	13,133	14,838,705	14,851,838	11,364	19,174
SPC Bowden Renovation GO17 - T3	14,000,000	468,546	16,078	11,011,470	11,027,548	2,863,415	109,036
TOTAL FOR SPC	\$ 58,882,376	\$ 481,678	\$ 29,210	\$ 55,847,506	\$ 55,876,716	\$ 2,877,037	\$ 128,624
SPC Welding and Auto Body Fac -GO17 -T2	23,117,624	1,477,440	1,500,000	14,818,394	16,318,394	6,673,799	125,431
TOTAL FOR SWC	\$ 23,117,624	\$ 1,477,440	\$ 1,500,000	\$ 14,818,394	\$ 16,318,394	\$ 6,673,799	\$ 125,431
TOTAL FOR SPC / SWC	\$ 82,000,000	\$ 1,959,118	\$ 1,529,211	\$ 70,665,899	\$ 72,195,110	\$ 9,550,836	\$ 254,055

ALAMO COLLEGES DISTRICT
2017 - CAPITAL IMPROVEMENT PROGRAM EXPENDITURES BY PROJECT
As of October 31, 2021

General Obligation Bonds							
PROJECT TITLE	Adjusted Budget	Current Month Expenses	Current Yr Expenses	Prior Yrs Expenses	Total to Date All Yrs Expenses	Commitments	Available Balance
PAC Manufacturing Bldg GO17 - T1	56,865,799	-	(1,988,384)	16,541,568	14,553,184	31,623,178	10,689,437
PAC Real Estate Purchase (under district funding) GO17 - T1	6,000,000	-	-	5,118,242	5,118,242	-	881,758
PAC Student Engagement & Welcome Ctr GO17 - T2	117,663	-	-	17,126	17,126	100,538	-
PAC Natatorium and Gym Ren GO17 - T2	4,721,641	9,000	-	1,269,101	1,269,101	331,736	3,120,805
PAC Physical Plant GO17 - T3	4,294,897	341,310	(345,798)	1,069,593	723,796	3,481,669	89,432
TOTAL FOR PAC	\$ 72,000,000	\$ 350,310	\$ (2,334,182)	\$ 24,015,629	\$ 21,681,447	\$ 35,537,121	\$ 14,781,432
NVC Parking Garage GO17 - T1	9,756,145	-	-	9,361,963	9,361,963	347,905	46,277
NVC Welcome Ctr. GO17 - T1	17,873,204	-	-	15,601,954	15,601,954	99,576	2,171,673
NVC Cultural Prog Ctr Excellen GO17 - T2	4,671,863	-	-	1,069,058	1,069,058	173,263	3,429,542
NVC STEM GO17 - T3	33,900,000	72,845	72,845	21,182,815	21,255,660	6,661,499	5,982,841
NVC Physical Plant GO17 - T3	2,798,788	-	-	2,718,430	2,718,430	80,358	(0)
TOTAL FOR NVC	\$ 69,000,000	\$ 72,845	\$ 72,845	\$ 49,934,221	\$ 50,007,066	\$ 7,362,601	\$ 11,630,334
NLC Tech Ctr Excellence/Science Building GO17 - T2	42,000,000	2,675,271	2,652,046	22,289,549	24,941,595	14,170,582	2,887,823
TOTAL FOR NLC	\$ 42,000,000	\$ 2,675,271	\$ 2,652,046	\$ 22,289,549	\$ 24,941,595	\$ 14,170,582	\$ 2,887,823
TOTAL 2017 G.O. BONDS	\$ 450,000,000	\$ 6,095,330	\$ 1,935,615	\$ 240,380,717	\$ 242,316,332	\$ 122,200,996	\$ 85,482,673

ALAMO COLLEGES DISTRICT
2017 - CAPITAL IMPROVEMENT PROGRAM EXPENDITURES BY PROJECT
As of October 31, 2021

Maintenance Tax Notes							
PROJECT TITLE	Adjusted Budget	Current Month Expenses	Current Yr Expenses	Prior Yrs Expenses	Total to Date All Yrs Expenses	Commitments	Available Balance
SAC FLETCH ST SCSS MTN20	11,100,000	-	-	11,100,000	11,100,000	-	-
TOTAL FOR SAC	11,100,000	-	-	11,100,000	11,100,000	-	-
SPC THCA Culinary-MTN20	2,181,723	-	(161,863)	2,287,518	2,125,655	18,339	37,729
SPC NORRIS TECH MTN20	8,808,277	-	-	8,267,966	8,267,966	514,544	25,766
SPC UNALLOCATED MTN20	10,000	-	-	-	-	-	10,000
TOTAL FOR SPC / SWC	11,000,000	-	(161,863)	10,555,484	10,393,621	532,883	73,495
PAC NATA & GYM IMP - MTN20	9,800,000	-	-	-	-	-	9,800,000
TOTAL FOR PAC	9,800,000	-	-	-	-	-	9,800,000
NVC CUL PRGMS CYP REN - MTN20	8,181,147	-	-	-	-	-	8,181,147
NVC WELCOME CTR - MTN20	1,818,853	-	-	1,818,853	1,818,853	-	0
TOTAL FOR NVC	10,000,000	-	-	1,818,853	1,818,853	-	8,181,147
NLC SCI/TECH CTR of EXEL - MTN20	4,000,000	80,888	53,222	27,665	80,888	64,621	3,854,491
NLC UNALLOCATED - MTN20	1,680,458	-	-	-	-	-	1,680,458
NLC ACA BLDG I ELEV - MTN20	1,274,314	431	431	1,260,510	1,260,941	5,902	7,472
NLC NLIB Elev & L Ren - MTN20	145,228	-	-	143,854	143,854	1,374	0
NLC STU COM MOIST BAR - MTN20	1,000,000	-	-	207,322	207,322	-	792,678
TOTAL FOR NLC	8,100,000	81,318	53,653	1,639,351	1,693,004	71,897	6,335,099
TOTAL 2020 MTN BONDS	\$ 50,000,000	\$ 81,318	\$ (108,210)	\$ 25,113,689	\$ 25,005,479	\$ 604,780	\$ 24,389,742
TOTAL 2017 CIP G.O. & MTN BONDS	\$ 500,000,000	\$ 6,176,648	\$ 1,827,405	\$ 265,494,405	\$ 267,321,810	\$ 122,805,776	\$ 109,872,415



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DISTRICT

**ALAMO COLLEGES DISTRICT
CAPITAL IMPROVEMENTS PROGRAM (CIP)
EXECUTIVE SUMMARY**

No Report to Submit

Discussion and Possible Action on Approval of Financial Reports

Presented to the Board acting as Committee of the Whole on December 7, 2021 and now presented to the Board for approval on December 14, 2021

MINUTE ORDER

“The Alamo Colleges Board of Trustees hereby accepts the financial reports as presented.”

PURPOSE

The following financial reports are presented to the Board of Trustees for informational and approval purposes for October 31, 2021.

BACKGROUND

1. Financial Charts
2. Comparison of Year-to-Date Actual Revenues/Expenditures

IMPLICATIONS

Financial: N/A

Strategic Plan: Strategic Objective III Performance Excellence

Human Resources: N/A

ATTACHMENTS: Financial Reports

Shayne West
Interim Associate Vice Chancellor for
Finance and Fiscal Services

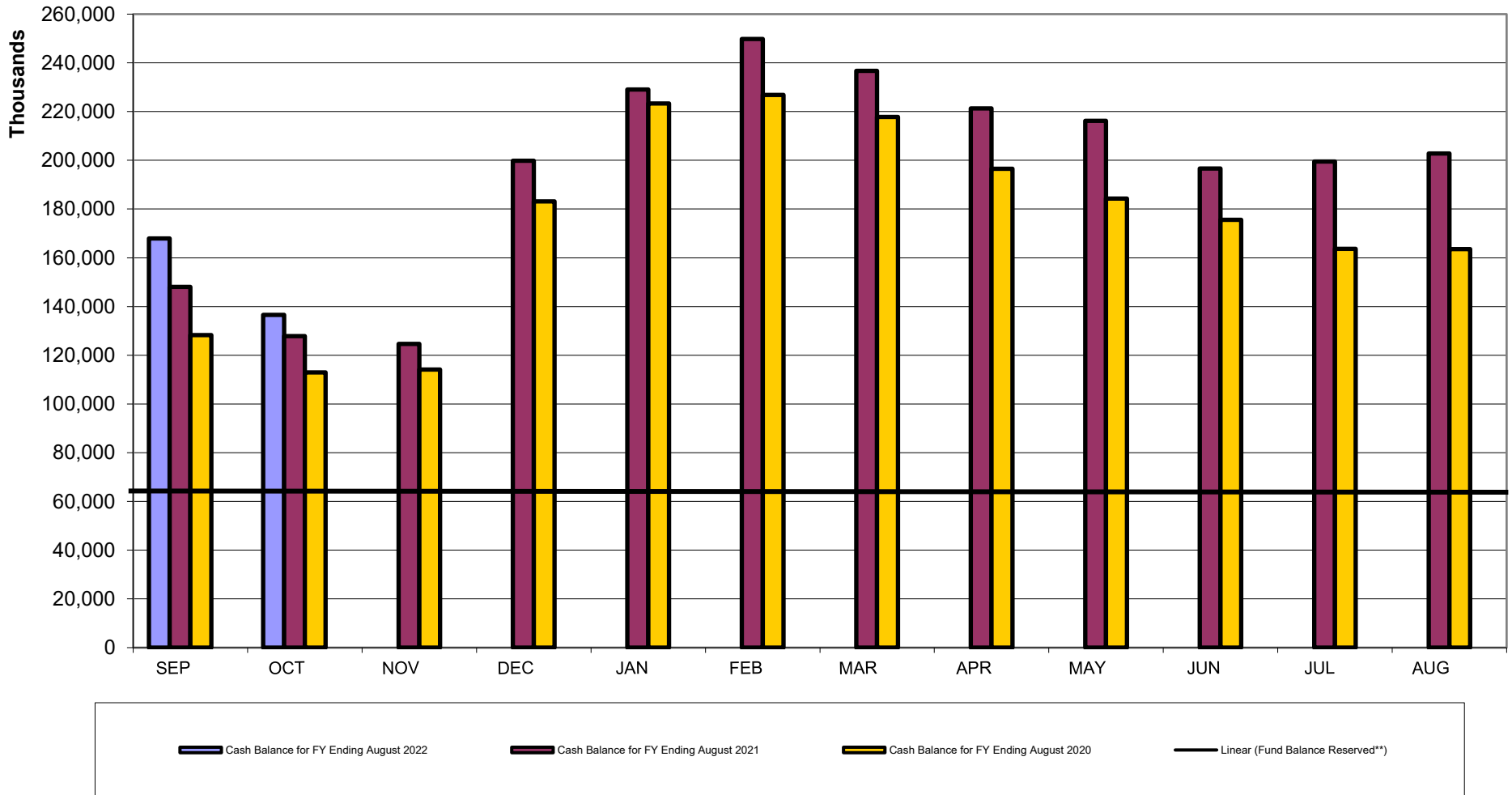
Diane E. Snyder, CPA, Ph.D.
Vice Chancellor for Finance and
Administration

Dr. Mike Flores, Chancellor



ALAMO
COLLEGES
DISTRICT

Alamo Colleges District
Current Operating Fund Cash Analysis
 (For Fiscal Years Ending August 2022, 2021 and 2020)
 Through October 2021



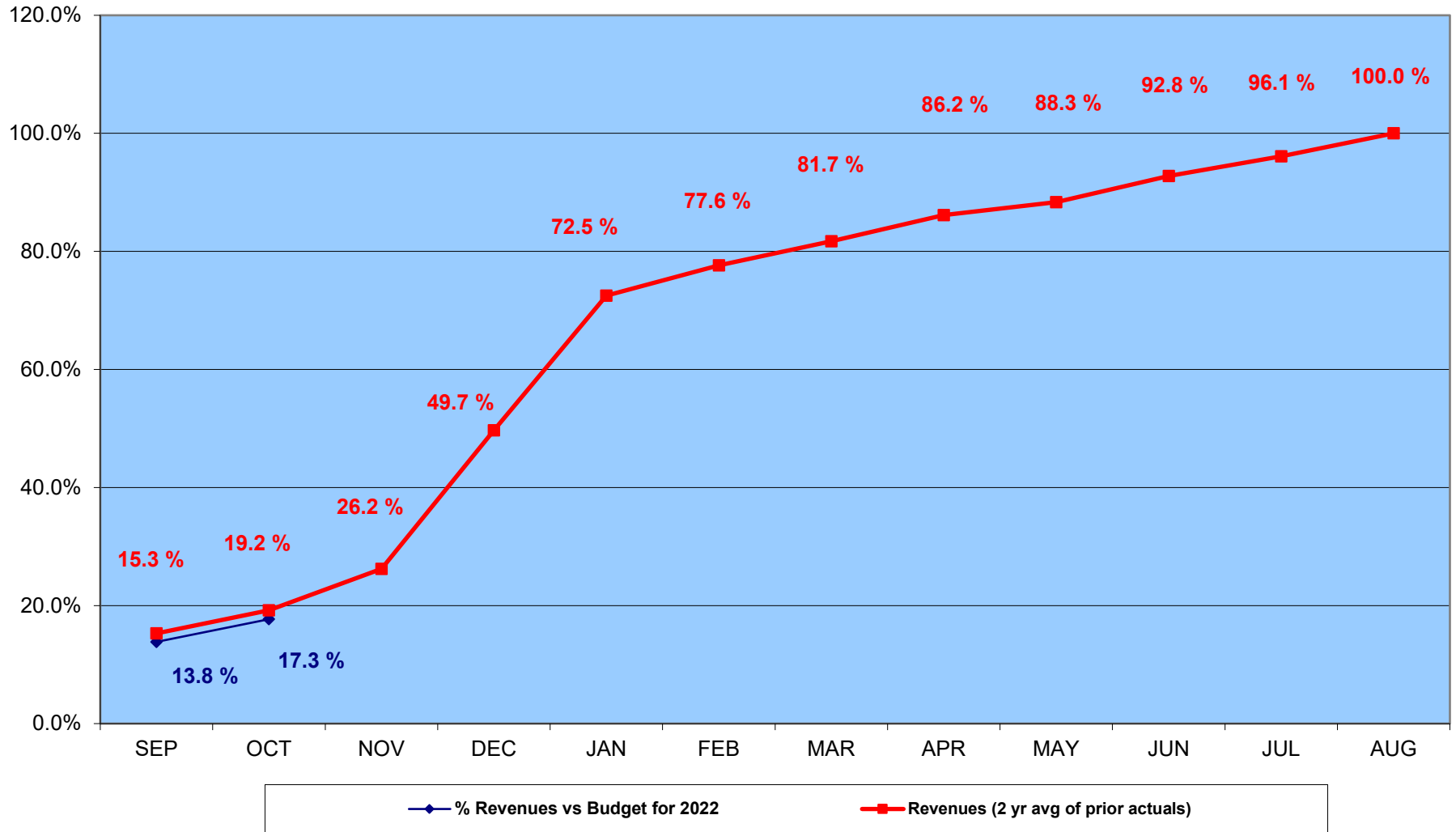
*Includes Cash and Investments.

Chart excludes cash balances for capital construction and debt service.

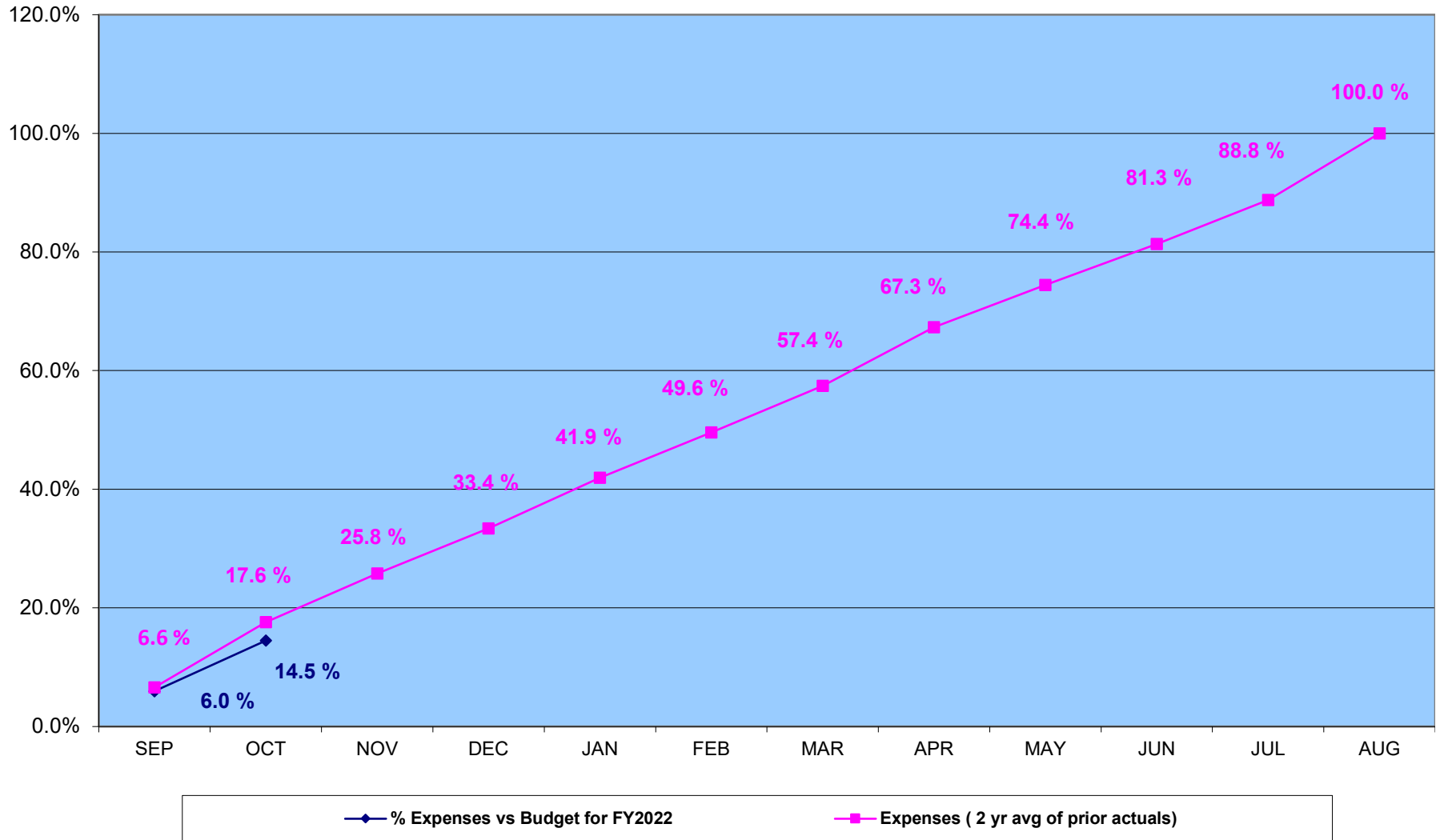
August includes Fall Tuition collections.

**Fund Balance Reserved excludes encumbrances and operating commitments.

**Alamo Colleges District
Unrestricted Operating Actual Revenues as % of Adjusted Budgeted Revenues
Compared to Average of Two Prior Years Actual Revenues**



**Alamo Colleges District
Unrestricted Operating Actual Expenses and Transfers as % of Adjusted Budgeted Expenses and Transfers
Compared to Average of Two Prior Years Actual Expenses and Transfers**



ALAMO COLLEGES DISTRICT
FY 2021 - 2022 ALL FUNDS ACTUALS VS BUDGET REPORT
OCTOBER 2021 YEAR-TO-DATE

	Adjusted Budget 2021 - 2022 (A) (as of October 2021)		YTD Actual 10/31/2021		% of Budget (2nd month / 16.7 % of Year)			
	Unrestricted	Restricted	Unrestricted	Restricted	Unrestricted		Restricted	
					10/31/21	10/31/20	10/31/21	10/31/20
REVENUES								
Instruction and General	394,029,976	80,666,002	69,083,666	6,678,075	17.5%	18.6%	8.3%	6.2%
Public Service	952,048	-	2,157	-	0.2%	3.7%	-	-
Scholarships and Fellowships	-	94,721,553	-	25,168,716	-	-	26.6%	7.9%
Auxiliary Enterprises	5,069,988	-	1,105,484	-	21.8%	15.1%	-	-
Student Activity Fee	2,571,096	-	1,027,334	-	40.0%	40.9%	-	-
Subtotal Current Funds	402,623,108	175,387,555	71,218,641	31,846,791	17.7%	18.7%	18.2%	7.3%
Capital Outlay	-	62,069,322	-	30,396	-	-	0.0%	0.0%
Renewals & Replacements	-	-	-	-	-	-	-	-
Building	-	7,464,276	-	8,892	-	-	0.1%	0.0%
Furniture & Equipment	-	3,137,308	-	-	-	-	-	-
Debt Services	-	75,044,988	-	1,881,306	-	-	2.5%	3.2%
Subtotal Plant Funds	-	147,715,894	-	1,920,594	-	0.0%	1.3%	0.7%
TOTAL REVENUES	402,623,108	323,103,449	71,218,641	33,767,385	17.7%	18.7%	10.5%	2.4%
BEGINNING FUND BALANCES (B)								
Instruction and General	117,417,915	1,216,108	117,417,915	1,216,108				
Public Service	-	-	-	-				
Scholarships and Fellowships	-	11,181,737	-	11,181,737				
Auxiliary Enterprises	3,200,000	-	3,200,000	-				
Student Activity Fee	2,861,409	-	2,861,409	-				
Subtotal Current Funds	123,479,324	12,397,845	123,479,324	12,397,845				
Capital Outlay	-	200,082,919	-	200,082,919				
Renewals & Replacements	-	-	-	-				
Building	-	51,238,576	-	51,238,576				
Furniture & Equipment	-	13,950,347	-	13,950,347				
Debt Services	-	13,295,407	-	13,295,407				
Subtotal Plant Funds	-	278,567,249	-	278,567,249				
TOTAL BEGINNING FUND BALANCES	123,479,324	290,965,094	123,479,324	290,965,094				
TOTAL AVAILABLE (Revenues + Beg. Fund Balance)								
Instruction and General	511,447,891	81,882,110	186,501,581	7,894,183				
Public Service	952,048	-	2,157	-				
Scholarships and Fellowships	-	105,903,290	-	36,350,453				
Auxiliary Enterprises	8,269,988	-	4,305,484	-				
Student Activity Fee	5,432,505	-	3,888,743	-				
Subtotal Current Funds	526,102,432	187,785,400	194,697,965	44,244,636				
Capital Outlay	-	262,152,241	-	200,113,315				
Renewals & Replacements	-	-	-	-				
Building	-	58,702,852	-	51,247,468				
Furniture & Equipment	-	17,087,655	-	13,950,347				
Debt Services	-	88,340,395	-	15,176,713				
Subtotal Plant Funds	-	426,283,143	-	280,487,843				
TOTAL AVAILABLE	526,102,432	614,068,543	194,697,965	324,732,479				

(A) Includes no budget amendments

(B) Beginning fund balance are unaudited ending FY20-21 fund balances. The fund balances include Board mandated 15% operating reserve, grants, construction, scholarships, & gifts funds.

FY 2021 - 2022 ALL FUNDS ACTUALS VS BUDGET REPORT

OCTOBER 2021 YEAR-TO-DATE

	Adjusted Budget 2021 - 2022 (A) (as of October 2021)		YTD Actual 10/31/2021		% of Budget (2nd month / 16.7 % of Year)			
	Unrestricted	Restricted	Unrestricted	Restricted	Unrestricted		Restricted	
					10/31/21	10/31/20	10/31/21	10/31/20
EXPENDITURES								
Instruction and Genera	382,283,382	80,666,002	50,676,694	5,819,998	13.3%	13.9%	7.2%	5.9%
Public Service	1,542,255	-	178,068		11.5%	12.8%		
Scholarships and Fellowships	-	100,532,657		25,170,729			25.0%	7.5%
Auxiliary Enterprises	2,047,781	-	103,619		5.1%	8.7%		
Student Activity Fee	2,571,096	-	245,319		9.5%	3.5%		
Subtotal Current Funds	388,444,514	181,198,659	51,203,700	30,990,727	13.2%	13.7%	17.1%	7.0%
Capital Outlay	-	266,007,721		2,000,306			0.8%	2.9%
Renewals & Replacements	-	-						
Building	-	58,753,852		(983,933)			-1.7%	4.3%
Furniture & Equipment	-	2,165,866		474,471				
Debt Services	-	85,021,374		6,391,485			7.5%	9.8%
Subtotal Plant Funds	-	411,948,813	-	7,882,329			1.9%	6.2%
TOTAL EXPENDITURES	388,444,514	593,147,472	51,203,700	38,873,056	13.2%	13.7%	6.6%	6.5%
TRANSFERS (IN) OUT								
Instruction and General			8,165,130					
Public Service								
Scholarships and Fellowships	5,811,104	(5,811,104)		-				
Auxiliary Enterprises	-	-						
Student Activity Fee	-	-						
Subtotal Current Funds	5,811,104	(5,811,104)	8,165,130	-				
Capital Outlay	3,855,480	(4,058,400)		-				
Renewals & Replacements	-	-						
Building	51,000	(51,000)		(204,155)				
Furniture & Equipment	-	-						
Debt Services	11,569,916	(11,569,916)		(7,960,975)				
Subtotal Plant Funds	15,476,396	(15,679,316)	-	(8,165,130)				
NET TRANSFERS	21,287,500	(21,490,420)	8,165,130	(8,165,130)				
TOTAL EXPENSE & TRANSFERS	409,732,014	571,657,052	59,368,830	30,707,926	14.5%	14.9%	5.4%	4.4%
ENDING FUND BALANCES								
Instruction and General	129,164,509	1,216,108	127,659,757	2,074,185				
Public Service	(590,207)	-	(175,911)	-				
Scholarships and Fellowships	(5,811,104)	11,181,737	-	11,179,724				
Auxiliary Enterprises	6,222,207	-	4,201,865	-				
Student Activity Fee	2,861,409	-	3,643,424	-				
Subtotal Current Funds	131,846,814	12,397,845	135,329,135	13,253,909				
Capital Outlay	(3,855,480)	202,920	-	198,113,009				
Renewals & Replacements	-	-	-	-				
Building	(51,000)	-	-	52,435,556				
Furniture & Equipment	-	14,921,789	-	13,475,876				
Debt Services	(11,569,916)	14,888,937	-	16,746,203				
Subtotal Plant Funds	(15,476,396)	30,013,646	-	280,770,644				
TOTAL ENDING FUND BALANCES	116,370,418	42,411,491	135,329,135	294,024,553				
TOTAL EXP, TRF & BALANCES	526,102,432	614,068,543	194,697,965	324,732,479				

(A) Includes ni budget amendments

ALAMO COLLEGES DISTRICT
FOR THE TWO MONTH PERIOD ENDED OCTOBER 31, 2021

(1) Revenue Variance:

For the two month period ended October 31, 2021 operating revenue decreased 1.1%, or \$0.8 million to \$71.2 million (first two months 2021: \$72.0 million). The decrease is attributed to lower tuition and fee revenues and tax revenues, offset by stable State appropriations and increases in other income.

- a) Tax revenues for FY22 decreased \$0.7 million, or 12.3%, and stand at \$5.0 million vs \$5.7 million in the prior year. The budget for tax revenues for FY22 and FY21 stand at \$195.0 million and \$178.3 million, respectively. The District has benefitted from increasing taxable values in Bexar County. As of the initial roll certification in July of 2010, the net taxable value of the appraisal roll for the District was approximately \$100 billion, and that has grown to \$196 billion in 2022. For the past 5 years, net taxable value has grown over 5% on an annualized rate. The rise in taxable assessed value has resulted in an increasing revenue stream for the Alamo Colleges District without raising the tax rate since 2012 and has provided funding for facilities operations and maintenance on infrastructure.
- b) Tuition & fees for FY22 through Fall enrollment decreased 3.3%, or \$1.5 million, from FY21 amounts. FY22 revenues stand at \$44.0 million, or 40.3% of the budget, vs. FY21 revenues of \$45.5 million, or 42.3% of the budget. The gross revenue decrease is attributed to a drop in headcounts and semester credit hours taken. Headcount enrollment for the Fall decreased 6.6%, or 4,505, to 64,110 students, while semester credit hours taken dropped 7.8%, or 36,174 to 428,268 semester credit hours.
- c) Funding from the State of Texas for the 2022 and 2023 biennium remained flat for all community colleges. However a change in the funding formula provides a slight increase for the Alamo Colleges District. State funding increased \$1.6 million to \$88.8 million budgeted in FY22. Actual State appropriations increased 2.1% in FY22, or \$0.4 million, and stand at 22.3% and 22.2%, of FY22 and FY21 budgets, respectively. As of this month the revenues are \$19.8 million. State appropriations including state-paid benefits (group health & retirement) shows a slight increase as compared to the prior year.

(2) Expense Variance:

- a) The overall goal of the Fiscal Year 2022 Annual Budget (FY22) is to continue the momentum we created last year in positioning the Alamo Colleges District for "smart growth," which makes the most effective use of every dollar of revenue to support the economic and social mobility of the members of our community and the success of our students. This is an especially significant accomplishment in light of the current economy and the strain we have seen organizations in San Antonio and the higher education community face in light of the pandemic. The Alamo Colleges District is fortunate to be well-prepared in the face of economic uncertainties plaguing other entities; instead we are investing in the "smart growth" initiatives that were introduced in FY20, and expanding them to ensure the success of continued "smart growth" and "smart talent" in FY22.
- b) Operating expenses for FY22 and FY21 for the same period stand at 14.5% and 14.9% of budget, respectively, reflecting a conservative approach to spending. Actual expenses for FY21 and FY20 are \$59.4 million and \$61.1 million.

Discussion and Possible Action on Approval of Monthly Report on Cooperative Purchases in Excess of \$100,000

Presented to the Board Acting as Committee of the Whole on December 7, 2021 and now presented to Board for approval on December 14, 2021.

MINUTE ORDER

“The Alamo Colleges District Board of Trustees hereby approves the monthly Cooperative Purchase Report as presented.”

PURPOSE

The purpose of this Minute Order is to provide a monthly report of purchases exceeding \$100,000 and any fees charged by the various local, state, and national providers of Cooperative Purchasing (COOP) programs during the specified reporting period. Not all COOP programs charge fees, and some COOP's offer cash rebates paid directly to Alamo Colleges. The Purchasing and Contract Administration Department utilizes the COOP programs to gain greater access to goods and services, cost savings through leveraged buying, and reduced administration costs by issuing fewer competitive bids and proposals. The combined buying power of public institutions throughout the State of Texas and nationally translates into savings and provides an efficient, cost effective and legal means for providing goods and services to departments throughout the Alamo Colleges in an expedited fashion.

BACKGROUND

Vendor contracts awarded through approved federal, state or cooperative purchasing agreements are a statutorily approved alternative to competitively procured vendor contracts. Only the following such contract purchases require prior Board approval:

- a. Purchases valued at \$100,000 or more in any 12-month period that will result in additional gross square footage (permanent or otherwise) that will require cleaning and maintaining, and have at least two utilities present;
- b. Purchases valued at \$100,000 or more in any 12-month period that in the judgment of the Chancellor or Purchasing & Contract Administration would commit the College District or one of the colleges to an entirely new technology that would be pervasive for subsequent years.

For any cooperative purchasing contract valued at \$25,000 or more, Purchasing & Contract Administration shall document any contract-related fee, including any management fee. At least annually, Purchasing & Contract Administration shall present a written report regarding any contract-related fees, including any management fees, to the Board of Trustees at a properly posted open meeting.

IMPLICATIONS

Financial: None

Strategic Plans: Goal I-Student Success; and Goal III-Performance Excellence

Employee Services: None

Attachments: Cooperative Contract Purchases over \$100,000

Gary O'Bar, C.P.M.
Director, Purchasing & Contract Administration

Shayne West
Interim Associate Vice Chancellor for
Finance and Fiscal Services

Dr. Diane E. Snyder, CPA, Ph.D.
Vice Chancellor for Finance & Administration

Dr. Mike Flores
Chancellor



COOPERATIVE CONTRACT PURCHASES OVER \$100,000

Location	Type of Funding	Description	Purpose/Why	COOP Admin Fee	Total Cost	Vendor/ Co-Op
Palo Alto College / Information Technology Services	PAC Doss CRRSAA Institution 2022	37 Aruba Wireless Access Points, Mounting Hardware and Installation	Provide Students, Faculty & Staff Wireless Access to the Internet and District Network in the PAC Parking Garage.	\$0.00	\$118,778.00	Intech Southwest Services LLC DIR-TSO-4159 SMWVBE: WBE
District Support Operations / District Director IT Services Office	Service Departments	Up to 999 Tera Bytes (TB) off-site cloud storage space	Provide an Off-Site Back up of Alamo Colleges' Data Centers Located at SAC and DSO	\$0.00	\$125,337.60	Iron Mountain Information Management LLC Omnia 1325
District Support Operations / District Director IT Services Office	Service Departments	Salesforce Customer Relationship Management (CRM) Software	Primarily used by AlamoPROMISE candidates, this online platform allows faculty and staff to track college applicants' and students' progress and remain in contact with them through their academic career.	\$0.00	\$126,018.56	Carahsoft Technology Corporation DIR-TSO-4288
District Support Operations / District Director IT Services Office	Service Departments	Oracle Internet Application Server Enterprise Edition Software Licenses, Related Modules and Support	Maintain Alamo College District's enterprise-wide network operating software and provide latest operating and security updates	\$0.00	\$376,250.17	Oracle America, Inc. DIR-TSO-4158
District Support Operations / District Director IT Services Office	Service Departments	Workfront Software	Annual renewal for project management software used to manage IT projects by the PFM's at the District and some College IT areas.	\$0.00	\$123, 876.00	SHI Government Solutions Inc PACE P00185 SMWVBE: SBE
District Support Operations /	DIS Operating	108 Laptop Computers and Extended Warranties	Replace staff computers at the District Support Operations offices that have reached their end of life	\$0.00	\$132, 712.00	Intech Southwest Services LLC DIR-TSO-4159 SMWVBE: WBE

District Support Operations / District Director IT Services Office	Service Departments	Annual Renewal & New Licensing of all Fortinet systems including Internet firewall, server firewall, Email protection, and VPN client manager.	To maintain network security through the latest updates and security patches for Alamo Colleges' Fortinet enterprise systems to include Internet firewall, DMZ server firewall, Email protection, and VPN client manager.	\$0.00	\$228,895.00	Intech Southwest Services LLC DIR-TSO-4075 SMWVBE: WBE
District Support Operations / District Director IT Services Office	Service Departments	21 Network Switches and Operating Software Support for Network Phone System Used Enterprise-wide	Replacement of old end of life switches that distribute the Districts incoming, outgoing and inter-network telephony communications	\$0.00	\$215,528.41	ALE USA, Inc. DIR-TSO-4304
District Support Operations / District Director IT Services Office	Service Departments	Annual Renewal of Software Support for Network Phone System Switches Used Enterprise-wide	Provide latest enhancements & security patches to the District's telephony communications software	\$0.00	\$251,117.06	ALE USA, Inc. DIR-TSO-4304
San Antonio College/Child Care Center and Micronauts	San Antonio College Childcare Center – Unrestricted Construction Funds/ Childcare Santikos/Micronauts Center - Unrestricted Construction Funds	Purchase of student desks, teacher desks, student chairs, teacher chairs, lecterns, sofas, coffee tables, stackable chairs, easels, indoor play area furniture, outdoor play area furniture, bookshelves, mobile storage units, trash Receptacles, picnic tables, umbrellas with base, changing pads, guest chairs, padded floor mats and cabinets	New Furniture for the New Child Care Center and Micronauts for students, staff, faculty and guests.	\$0.00	\$150,133.19	Worthington Contract Furniture BuyBoard 584-19

St. Philip's College Center for Health Professions	St. Philip's College CROSS Coronavirus Response Relief Supplemental Appropriations Act Historically Black Colleges Universities 2022	Purchase of three (3) Medical Simulation Manikins, Laptops, All in One Panel Personal Computers with Operating Software, Warranty and 1-2 day On-site Training	Provide clinical training for the health science programs; specifically, for students enrolled in the nursing, cardiovascular technologist, vision care, and respiratory care programs	\$0.00	\$280,433.74	Laerdal Medical Corporation BuyBoard 610-20
Northwest Vista College/STEM Program	Northwest Vista College Stem GO17	Purchase of 12 teacher desks, 45 classroom tables, 6 Lectern with cabinet, 114 Magnetic Whiteboards, and 45 Monitor Lift Tables	New Furniture for the New STEM Center of Excellence for students, faculty and staff.	\$0.00	\$225,945.57	Herman Miller Workplace Resources of SA Omnia Partners #R191819 SMWVBE: SBE & WBE
San Antonio College/Library	San Antonio College ADAMS Coronavirus Response Relief Supplemental Appropriations Act Institution 2022	Purchase of 36 Booths and 11 Rooms, Tables, Chairs, Stools, to be place throughout the Library in the Moody Learning Center	Booths and Rooms create a diverse range of small-scale private environments for students to use.	\$0.00	\$616,036.79	Officesource LTD Omnia Partners #R191816 & R191811 SMWVBE: SBE & WBE
District Support Operations / District Director IT Services Office	Service Departments	Annual renewal of SPLUNK Data Security Software, a System Event and Incident Manager for logging of major Enterprise Systems.	To strengthen Alamo Colleges District's security posture by identifying any malicious activity to various data sources.	\$0.00	\$245,004.00	SHI Government Solutions Inc DIR-TSO-3926 SMWVBE: SBE
District Support Operations / DIS Banner Project Services	DIS Operating	Annual Renewal of Adobe Software for students, faculty & staff at all Colleges and DSO Offices	Adobe Enterprise Subscription for use of all Adobe products for Employees and targeted student Cohorts based on classroom instruction.	\$0.00	\$228,480.00	JourneyEd.com TCCTA Adobe ETLA

District Support Operations / District Director IT Services Office	Service Departments	Fortinet Network Security Software and Support	Fortinet Authenticator replacement for enhanced Authentication and enabling Multifactor Authentication (MFA) for Virtual Private Network (VPN) access for employees.	\$0.00	\$123,277.00	Intech Southwest Services LLC DIR-TSO-4075 SMWVBE: WBE
St. Philip's College / Instructional Technologies Department	SPC_CROSS_CRRSAA_HBCU 2022	600 Laptop Computers, Monitors, Extended Warranties, Security Software & Imaging Services and an Additional 250 Touchscreen Monitors	Replace 6-7 year old laptop computers distributed to students for remote learning at the start of the COVID pandemic and provide secure remote access to faculty and staff for daily business functionality as part of an initiative moving toward mobile readiness.	\$0.00	\$1,663,850.00	Intech Southwest Services LLC DIR-TSO-4159 SMWVBE: WBE
District Support Operations / Vice Chancellor of Finance & Administration	DIS Operating	Three (3) Months Wireless Hotspot Fees	To provide students with remote internet access to facilitate on-line learning.	\$0.00	\$130,000.00	AT&T DIR-TSO-3420

