Agenda of Regular Meeting

The Board of Trustees
Florence Independent School District

A Regular Meeting of the Board of Trustees of Florence Independent School District will be held September 21, 2026, beginning at 7:00 PM in the Florence High School Library, 401 FM-970, Florence, TX 76527.

Videoconference Notice: A quorum of the Board of Trustees will be physically present at the Florence High School Library, 401 FM 970, Florence, Texas 76527, and it is the intent to have a quorum of the Board present at that location. Pursuant to Texas Government Code 551.127 if a quorum of the Board is physically present at the designated location, other Trustees may attend and participate in this meeting via videoconference.

In accordance with the Texas Open Meetings Act, the board may enter into closed session at any time during deliberations pursuant to TOMA Governance Code Sections.

551.071	(consultation with attorney):
551.072	(deliberation regarding real property):
551.073	(deliberation regarding prospective gift):
551.074	(personnel matters):
551.076	(deliberation regarding security devices):
551.082	(discipline of student or complaints against employees):
551.083	(consultation with representative of employee group): and
551.084	(excluding witnesses from board investigation):

When appropriate the board may provide a brief clarification of board actions (not exceeding five minutes) immediately prior to closed session and/or prior to adjournment.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice.

I. **Call to Order**
II. **Pledges of Allegiance**
Presenter: Pete Burson
II.A. United States Pledge
II.B. Texas Pledge
III. **Invocation**
Presenter: J.T. Atkinson
IV. Recognitions

IV.A. Teacher of the Month
Presenter: Rick Kirkpatrick/Dr. Kelly Avritt

V. Public Hearing
V.A. Overview and Discussion of the School Financial Integrity Rating System (FIRST) Rating
Presenter: Eric Banfield

VI. **Public Comment —** Members of the public are invited to make public comments on any matter included on the Board's posted agenda, including the Certificate of Compliance required by Texas Education Code Section 39.009 and the School FIRST Report

VII. **Superintendent Report**
VII.A. Efficiency Audit Presentation
Presenter: Josh Haney, Moak Casey
VII.B. Update on TxEDCON 2026
Presenter: Rick Kirkpatrick

VIII. **Consent Agenda: Consideration, Discussion and Appropriate Action**
VIII.A. Minutes of August 17, 2026 - Regular Meeting
VIII.B. Minutes of August 17, 2026 - Public Hearing
VIII.C. Donations
VIII.D. SHAC members for the 2026-2027 school year
Presenter: Dr. Kelly Avritt
VIII.E. Out of State Trip — Rick Kirkpatrick - Institute for Education Innovation National Fall Summit — Charleston, SC — October 3-6, 2026

IX. **Items Brought Down from Other Agenda Sections for Discussion and Appropriate Action**

X. **Regular Business: Consideration, Discussion and Appropriate Action**
X.A. Consideration and Possible Action to Approve the Certificate of Compliance with Certain Laws Required by Texas Education Code Section 39.008
Presenter: Rick Kirkpatrick
X.B. Consideration and Possible Action to Approve Budget Amendment #1 for the Installation of 3-Point Seat Belts on Three Existing Buses
Presenter: Rick Kirkpatrick/Eric Banfield
X.C. Consideration and Possible Action to Pledge Florence ISD to the IEI (Institute for Education Innovation) Position Paper on Screens, Focus & Learning
Presenter: Rick Kirkpatrick
X.D. Consideration and Possible Action to Approve the Purchase of Library Books
Presenter: Dr. Kelly Avritt

XI. **Executive Session**

XII. **Action Taken from Closed Session**

XIII. **Items for Future Board Meetings**

XIV. **Reports (no board action required)**
XIV.A. Finance Reports
XIV.B. Enrollment/Attendance Report

XIV.C. Campus Reports
XIV.D. Resignations/New Hires
XIV.E. SHAC Report for the 2025-2026 school year

XV. **Adjournment**

TEC §39.008: Certification of Compliance with Certain Laws Required

Section 1: School System Information

Name of School District or Charter School: Florence Independent School District

County-District Number (CDN): 246902

Superintendent/CEO Name: Rick Kirkpatrick

Certification School Year: 2026-2027

Section 2: Description of Required Policies and Procedures

Provide a description or attach a copy of the policies and procedures required by TEC, §§11.005(c) and 28.0022(h) and describe how employees and contractors were notified of these policies and procedures.

Attached please find the following policies that have been adopted by the Board of Trustees of Florence ISD:

1. BJCF(LOCAL): Engaging or assigning DEI duties, as well as instructional activities prohibited by law, were included in the list of reasons the superintendent's contract may be non-renewed.
2. BT(LEGAL): Provides that except as explicitly required by state or federal law, the District shall not assign DEI duties to any person and must proactively prohibit independent contractors from engaging in such activities.
3. CJ(LEGAL) and (LOCAL): These policies govern contracted services and provide that a District contract is subject to termination if a contractor or vendor intentionally or knowingly engages in DEI duties or assigns such duties to another individual. It further establishes the appeal process through which an affected contractor may appeal an adverse contract action.
4. DF(LEGAL): Providing for the appropriate discipline, including termination, of a District employee or contractor who intentionally or knowingly engages in or assigns to another person prohibited diversity, equity, and inclusion duties.
5. DFBB(LOCAL): Engaging or assigning DEI duties, as well as instructional activities prohibited by law, were included in the list of reasons a term contract employee may be nonrenewed.
6. DH(LOCAL): Sections on Prohibited Classroom Instruction or Activities and Prohibited Diversity, Equity, and Inclusion Duties were added.

Employees were notified of these changes via email to all district staff on August 14, 2026. Hard copies were made available in each director's office and each campus office. All district vendors and contractors were emailed the attached notice on August 27, 2026 and hard copies of the notification were included in all mailed payments to all eligible service providers in September and October.

Section 3: Policy or Program Changes

Were any existing policies, programs, procedures, or trainings altered to ensure compliance with TEC, §§39.008, 11.005, and 28.0022? X Yes ☐ No

If yes, describe or attach a copy of the changes below.

1. BJA(LEGAL): Requiring the Superintendent to certify to the Commissioner of Education the District's compliance with TEC Sections 39.008, 11.005 and 28.0022.
2. BT(LEGAL): Provides that except as explicitly required by state or federal law, the District shall not assign DEI duties to any person and must proactively prohibit independent contractors from engaging in such activities.
3. CDC(LEGAL): A district may not accept private funding for the purpose of developing a curriculum, purchasing or selecting curriculum materials, or providing teacher training or professional development related to a concept listed in Education Code 28.0022(a)(4)(A).
4. CJ(LEGAL) and (LOCAL): These policies govern contracted services and provide that a District contract is subject to termination if a contractor or vendor intentionally or knowingly engages in DEI duties or assigns such duties to another individual. It further establishes the appeal process through which an affected contractor may appeal an adverse contract action.
5. CMD(LEGAL): In providing instructional materials for each subject in the required curriculum and each grade level, the district protects students from obscene or harmful content as necessary for compliance with Education Code 28.0022.
6. CQA(LEGAL): The list of required website postings was updated to reflect that a district must post notice at least seven days before the date on which a meeting is held to discuss the certification of compliance with Education Code 11.005 and 28.0022.
7. DG(LEGAL): Teachers may not be compelled to discuss a widely debated and currently controversial issue of public policy or social affairs and may not be subject to discipline for an allegation that they did so if they are using SBOE-approved instructional materials and teaching with fidelity.
8. EMB(LEGAL): The legal framework at this code was updated with the information from Education Code 28.0022.
9. FOA(LEGAL): A teacher may not remove a student from class based on a single incident of behavior if the student is reasonably discussing certain debated and controversial topics subject to Education Code 28.0022.

In addition, the FISD Employee Handbook was updated to include a Prohibition on Diversity, Equity, and Inclusion, including policy references and local considerations. The Employee Handbook was also updated to include Prohibited Classroom Instruction, including policy references and local considerations.

All of the attached policies were altered to conform to the requirements of S.B. 12 by prohibiting District employees, contractors, vendors, and service providers from performing, carrying out, or assigning certain responsibilities or job duties that involve the consideration of race, sex, color, or ethnicity in District operations and decision-making; by prohibiting teachers from inculcating certain prohibited themes in course materials; by prohibiting the requirement that teachers address controversial topics; by providing penalties for violation of

these policy mandates; and by providing access to due process for employees or contracts that are terminated for violation of these policies.

Section 4: Cost Savings

Were there any cost savings resulting from actions taken to comply with TEC, §39.008? ☐ Yes X No

Total cost savings: $ None

If yes, describe or attach a copy of the cost savings.

Section 5: Board Approval

Date of Board/Governing Body Meeting: September 21, 2026

Meeting notice was posted on LEA website at least seven days in advance: X Yes ☐ No

Public testimony opportunity provided during meeting: X Yes ☐ No

Certification approved by majority vote: X Yes ☐ No

Section 6: Certification Statement

By signing below, the undersigned certifies that the information contained in this document is true and correct and that the district or charter school is in compliance with the requirements of Texas Education Code §§39.008, 11.005(c), and 28.0022(h).

Superintendent/CEO Signature: _____

Date: _____

SWORN TO AND SUBSCRIBED before me on this _____ day of _____, 20_____.

_____

Notary Public, State of Texas

Regular Meeting

Monday, August 17, 2026 7:00 PM
Florence High School Library, 401 FM-970, Florence, TX 76527

J.T. Atkinson:	Present
Pete Burson:	Present
Anthony DeAugustineo:	Present
Jason Earp:	Present
Charles Giddens:	Present
Tim Marfell:	Present
Ed Navarette:	Present

I.	**Call to Order** The meeting was called to order at 7:05 pm.	
II.	**Pledges of Allegiance**	Anthony DeAugustineo
	II.A. United States Pledge	
	II.B. Texas Pledge	
III.	**Invocation**	Ed Navarette
IV.	Recognitions	Rick Kirkpatrick/Dr. Kelly Avritt
	IV.A. Student Recognitions	Rick Kirkpatrick/Dr. Kelly Avritt
	IV.B. Staff Recognitions	Rick Kirkpatrick/Dr. Kelly Avritt
V.	**Public Comment**	
VI.	**Superintendent Report**	
	VI.A. 2025-2026 A-F Accountability Ratings Preliminary Results	Rick Kirkpatrick
	VI.B. Discussion Regarding New UIL Rules Related to Heat Protocols and Procedures for Outdoor UIL Athletic and Marching Band Activities	Rick Kirkpatrick
	VI.C. Discussion Regarding Senate Bill 12 Requirements Incorporated in Texas Education Code §39.008 and Florence ISD Board Policy	Rick Kirkpatrick
	VI.D. Discussion Related to Installing Fuel Tanks at the FISD Transportation Facility	Rick Kirkpatrick
	VI.E. Safety and Security Committe Update	Jimmy Birch
	VI.F. Discussion Regarding Voter Approval Tax Rate Election and Bond Election	Rick Kirkpatrick
VII.	**Consent Agenda: Consideration, Discussion and Appropriate Action**	
	VII.A. Minutes of July 20, 2026 — Regular Meeting	
	VII.B. Minutes of July 20, 2026 — Public Hearing	

	VII.C. Memorandum of Understanding with the Bell County Juvenile Services Department for the Discipline and Rehabilitation of JJAEP Students	Rick Kirkpatrick
	VII.D. Resolution to Sanction the Extracurricular Status of the 4-H Organization and Adjunct Faculty Agreement with the Williamson County Texas 4-H Organization	Rick Kirkpatrick
	VII.E. Memorandum of Understanding with Opportunities for Williamson & Burnet Counties Head Start for 2026-2027	Dr. Kelly Avritt
	VII.F. 2026-2027 Texas Teacher Evaluation and Support System (T-TESS) Appraisers	Dr. Kelly Avritt
	VII.G. 2026-2027 Texas Teacher Evaluation and Support System (T-TESS) Appraisal Calendar	Dr. Kelly Avritt
	VII.H. Consideration and Possible Action to Authorize FISD Staff to Transfer Budget Allocations Between Functions for the 2025-2026 Fiscal Year as Needed, Provided There Is No Increase in the Total Amount of the Previously Approved Budget	Rick Kirkpatrick/Eric Banfield
	VII.I. Consideration and Possible Action to Approve a Legal Services Retainer Agreement with Walsh, Gallegos, Kyle, Robinson, & Roalson, P.C.	Rick Kirkpatrick
	VII.J. Consideration and Possible Action to Approve a Telephone Consultation Agreement with Eichelbaum, Wardell, Hanson, Powell & Munoz, P.C.	Rick Kirkpatrick
VIII.	**Items Brought Down from Other Agenda Sections for Discussion and Appropriate Action**	
IX.	**Regular Business: Consideration, Discussion and Appropriate Action**	
	IX.A. Consideration and Possible Action to Adopt a Resolution Approving Compensation Increases for District Employees Contingent Upon Voter Approval of the Voter-Approval Tax Rate Election (VATRE) and the Refunding Bond Election to be Held on November 3, 2026 I move to adopt the Resolution Approving Compensation Increases for District Employees Contingent Upon Voter Approval of the Voter-Approval Tax Rate Election and the Refunding Bond Election, as presented. This motion, made by Jason Earp and seconded by Anthony DeAugustineo, Passed. J.T. Atkinson: Yea Pete Burson: Yea Anthony DeAugustineo: Yea Jason Earp: Yea	Rick Kirkpatrick

	Charles Giddens: Yea Tim Marfell: Yea Ed Navarette: Yea Yea: 7, Nay: 0	
IX.B.	Consideration and Possible Action to Adopt the 2026-2027 School Year Budget I move to approve the 2026-2027 budget as presented. This motion, made by J.T. Atkinson and seconded by Pete Burson, Passed. J.T. Atkinson: Yea Pete Burson: Yea Anthony DeAugustineo: Yea Jason Earp: Yea Charles Giddens: Yea Tim Marfell: Yea Ed Navarette: Yea Yea: 7, Nay: 0	Rick Kirkpatrick/Eric Banfield
IX.C.	Consideration and Possible Action to Approve an Ordinance to Set the 2026-2027 Tax Rate I move to approve the Ordinance to set the 2026-2027 tax rate at $1.0182. This motion, made by Jason Earp and seconded by Pete Burson, Passed. J.T. Atkinson: Yea Pete Burson: Yea Anthony DeAugustineo: Yea Jason Earp: Yea Charles Giddens: Yea Tim Marfell: Yea Ed Navarette: Yea Yea: 7, Nay: 0	Rick Kirkpatrick/Eric Banfield
IX.D.	Consideration and Possible Action to Adopt an Order Calling for a Voter-Approval Tax Rate Election to be held on November 3, 2026 I move to adopt the Order Calling Voter-Approval Tax Rate Election, as presented. This motion, made by J.T. Atkinson and seconded by Charles Giddens, Passed. J.T. Atkinson: Yea Pete Burson: Yea Anthony DeAugustineo: Yea Jason Earp: Yea Charles Giddens: Yea Tim Marfell: Yea Ed Navarette: Yea	Rick Kirkpatrick

	Yea: 7, Nay: 0	
IX.E.	Consideration and Possible Action to Adopt an Order Calling for a Refunding Bond Election to be held on November 3, 2026 I move to adopt the Order Calling Refunding Bond Election, as presented. This motion, made by Pete Burson and seconded by Charles Giddens, Passed. J.T. Atkinson: Yea Pete Burson: Yea Anthony DeAugustineo: Yea Jason Earp: Yea Charles Giddens: Yea Tim Marfell: Yea Ed Navarette: Yea Yea: 7, Nay: 0	Rick Kirkpatrick
IX.F.	Consideration and Possible Action to Approve an Election Agreement and Contract for Election Services with Williamson County for the November 3, 2026, Election I move to approve the Joint Election Agreement and Contract for Election Services with Williamson County. This motion, made by J.T. Atkinson and seconded by Anthony DeAugustineo, Passed. J.T. Atkinson: Yea Pete Burson: Yea Anthony DeAugustineo: Yea Jason Earp: Yea Charles Giddens: Yea Tim Marfell: Yea Ed Navarette: Yea Yea: 7, Nay: 0	Rick Kirkpatrick
IX.G.	Consideration and Possible Action to Approve an Election Agreement and Contract for Election Services with Bell County for the November 3, 2026, Election I move to approve the Election Agreement and Contract for Election Services with Bell County for the November 3, 2026, election. This motion, made by Charles Giddens and seconded by Jason Earp, Passed. J.T. Atkinson: Yea Pete Burson: Yea Anthony DeAugustineo: Yea Jason Earp: Yea	Rick Kirkpatrick

	Charles Giddens: Yea Tim Marfell: Yea Ed Navarette: Yea Yea: 7, Nay: 0	
IX.H. Consideration and Possible Action to Approve the Florence ISD Board of Trustees Advocacy Agenda for the 90th Texas Legislative Session	I move to approve the Florence ISD Board of Trustees Advocacy Agenda as presented. This motion, made by Anthony DeAugustineo and seconded by Tim Marfell, Passed. J.T. Atkinson: Yea Pete Burson: Yea Anthony DeAugustineo: Yea Jason Earp: Yea Charles Giddens: Yea Tim Marfell: Yea Ed Navarette: Yea Yea: 7, Nay: 0	Rick Kirkpatrick
IX.I. Consideration and Possible Action to Approve an Agreement for the Purchase of Attendance Credit (Option 3 in the Agreement) and to Delegate Contractual Authority to the Superintendent. For the 2026-2027 School Year, We Delegated Contractual Authority to Obligate the School District Under Texas Education Code (TEC) §11.1511(c)(4) to the Superintendent, Solely for the Purpose of Obligating the District Under TEC §48.257 and TEC, Chapter 49, Subchapters A and D, and the Rules Adopted by the Commissioner of Education as Authorized under TEC §49.006. This Included Approval of the Agreement for the Purchase of Attendance Credit (Netting Chapter 48 Funding)	For the 2026-2027 school year, we delegate contractual authority to obligate the school district under Texas Education Code (TEC) §11.1511(c)(4) to the superintendent, solely for the purpose of obligating the district under TEC §48.257 and TEC, Chapter 49, Subchapters A and D, and the rules adopted by the Commissioner of Education as authorized under TEC, 49.006. This includes approval of the Agreement for the Purchase of Attendance Credit, the Agreement for	Rick Kirkpatrick/Eric Banfield

the Purchase of Attendance Credit (Netting Chapter 48 Funding) or the Agreement for Purchase of Attendance Credit and Netting Chapter 48 Funding. This motion, made by Jason Earp and seconded by Charles Giddens, Passed.

J.T. Atkinson:	Yea
Pete Burson:	Yea
Anthony DeAugustineo:	Yea
Jason Earp:	Yea
Charles Giddens:	Yea
Tim Marfell:	Yea
Ed Navarette:	Yea

Yea: 7, Nay: 0

IX.J. Consideration and Possible Action to Approve Purchases More Than $50,000 From Funds Received through the JET Grant — Rick Kirkpatrick

I move to approve the purchases of more than $50,000 as presented. This motion, made by Pete Burson and seconded by Anthony DeAugustineo, Passed.

J.T. Atkinson:	Yea
Pete Burson:	Yea
Anthony DeAugustineo:	Yea
Jason Earp:	Yea
Charles Giddens:	Yea
Tim Marfell:	Yea
Ed Navarette:	Yea

Yea: 7, Nay: 0

IX.K. Consideration and Possible Action to Approve Guaranteed Maximum Price (GMP) Number 2 with Joeris for the Meat Processing Lab Project, Including Delegation of Authority to the Superintendent to Finalize Negotiations and Execute the GMP Amendment Number 2 — Rick Kirkpatrick

I move that the board approve GMP proposal Number 2 with Joeris for the Meat Processing Lab Project as presented by the administration and authorize the Superintendent to work to finalize and execute the GMP Amendment Number 2 in a form approved by legal counsel. This motion, made by J.T. Atkinson and seconded by Jason Earp, Passed.

J.T. Atkinson:	Yea
Pete Burson:	Yea
Anthony DeAugustineo:	Yea
Jason Earp:	Yea

	Charles Giddens: Yea Tim Marfell: Yea Ed Navarette: Yea Yea: 7, Nay: 0	
IX.L.	Consideration and Possible Action to Approve Adult Meal Prices for the 2026-2027 School Year I move to approve the new adult meal prices as presented. This motion, made by Anthony DeAugustineo and seconded by Tim Marfell, Passed. J.T. Atkinson: Yea Pete Burson: Yea Anthony DeAugustineo: Yea Jason Earp: Yea Charles Giddens: Yea Tim Marfell: Yea Ed Navarette: Yea Yea: 7, Nay: 0	Rick Kirkpatrick/Lillian Barnett
IX.M.	Consideration and Possible Action to Approve the Memorandum of Understanding with the City of Florence for the School Resource Officers for the 2026-2027 School Year I move to approve the MOU with the City of Florence Police Department. This motion, made by J.T. Atkinson and seconded by Charles Giddens, Passed. J.T. Atkinson: Yea Pete Burson: Yea Anthony DeAugustineo: Yea Jason Earp: Yea Charles Giddens: Yea Tim Marfell: Yea Ed Navarette: Yea Yea: 7, Nay: 0	Rick Kirkpatrick
IX.N.	Consideration and Possible Action to Approve Budget Amendment #4 I move to approve Budget Amendment #4 as presented. This motion, made by J.T. Atkinson and seconded by Jason Earp, Passed. J.T. Atkinson: Yea Pete Burson: Yea Anthony DeAugustineo: Yea Jason Earp: Yea Charles Giddens: Yea Tim Marfell: Yea Ed Navarette: Yea Yea: 7, Nay: 0	Rick Kirkpatrick/Eric Banfield

IX.O. Consideration and Possible Action to Approve a Proposal from Longhorn Bus Sales to Install 3-Point Seat Belts on Three Existing Buses in the FISD Fleet — Rick Kirkpatrick/Eric West

I move to approve the proposal with Longhorn Bus Sales for the installation of three-point seat belts on three existing buses. This motion, made by J.T. Atkinson and seconded by Anthony DeAugustineo, Passed.

J.T. Atkinson:	Yea
Pete Burson:	Yea
Anthony DeAugustineo:	Yea
Jason Earp:	Yea
Charles Giddens:	Yea
Tim Marfell:	Yea
Ed Navarette:	Yea

Yea: 7, Nay: 0

X. **Executive Session**

XI. **Action Taken from Closed Session**

XII. **Items for Future Board Meetings**

XIII. **Reports (no board action required)**

XIII.A. Finance Reports

XIII.B. Enrollment/Attendance Report

XIII.C. Campus Reports

XIII.D. Resignations/New Hires

XIII.E. Library Books Considered for Purchase

XIV. **Adjournment**

The meeting was adjourned at 8:45 pm.

_____ Board Secretary, Jason Earp

_____ Board President, Ed Navarette

Public Hearing

Monday, August 17, 2026 6:30 PM
Florence High School Library, 401 FM-970, Florence, TX 76527

J.T. Atkinson:	Present
Pete Burson:	Present
Anthony DeAugustineo:	Present
Jason Earp:	Present
Charles Giddens:	Present
Tim Marfell:	Present
Ed Navarette:	Present

I. **Call to Order**
The meeting was called to order at 6:30 pm.

II. **Public Hearing**

II.A. Public Hearing to Discuss the 2026-2027 Budget and Proposed Tax Rate	Rick Kirkpatrick/Eric Banfield

III. **Adjournment**
The meeting was adjourned at 6:57 pm.

_____ _____

Board Secretary, Jason Earp Board President, Ed Navarette

FLORENCE

INDEPENDENT SCHOOL DISTRICT

Rick Kirkpatrick, Superintendent

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Deposit Information **Submitted By:**

Bank Account:

Campus/Dept:

Fund Account: **Submission**

Date:

FISD Donation Acceptance Form

Per policy CDC (LOCAL): Gifts and donations that the potential donor has expressly made conditional upon the District's use for a specified purpose, or any gift of real property, shall require Board approval.

Acceptance of Monetary Gifts, Grants, and Other Revenues from Private Sources

Donor (Entity) Name: Samir + Charlotte Hanna **Contact Name:** Jennifer Whitten or Charlotte Hanna

Address: 8124 Big View Drive, Austin, Tx 78730

Recipient Organization: Florence H.S. Athletics **Amount:** $3,000

Are funds donated for a specific purpose? (Y/N) Y

If for a specific purpose, description is required:

$1500 to Florence High School Girls basketball and $1500 to Florence High School Girls Athletics team & progra

Approval Signatures

Superintendent's Approval: Date:

Board Approval: Date:

Phone: 254-793-2850

306 College Ave, Florence, Texas 76527

Fax: 254-793-3055

www.florenceisd.net

FLORENCE
INDEPENDENT SCHOOL DISTRICT
Rick Kirkpatrick, Superintendent

Inspire • Empower • Achieve

Deposit Information **Submitted By:**
Bank Account:
Campus/Dept:
Fund Account: **Submission**
Date:

FISD Donation Acceptance Form

Per policy CDC (LOCAL): Gifts and donations that the potential donor has expressly made conditional upon the District's use for a specified purpose, or any gift of real property, shall require Board approval.

Acceptance of Monetary Gifts, Grants, and Other Revenues from Private Sources

Donor (Entity) Name: Samira Charlotte Hanna **Contact Name:** Jennifer Whitten
Address: 8124 Big View Drive, Austin, Tx 78730 or
Recipient Organization: Florence HS Athletics **Amount:** 3368.36) Charlotte Hanna
Are funds donated for a specific purpose? (Y/N) yes
If for a specific purpose, description is required:
for new uniforms for Florence High School Girls Basketball

Approval Signatures

Superintendent's Approval: Date:

Board Approval: Date:

Phone: 254-793-2850
306 College Ave, Florence, Texas 76527
Fax: 254-793-3055
www.florenceisd.net

Florence ISD
306 College Avenue
Florence, Texas 76527
Rick Kirkpatrick, Superintendent
(254)793-2850

Deposit Information

Bank Account:

Fund Account:

Submitted By: Rick Kirkpatrick

Campus/Dept: Florence ISD

Submission Date: September 10, 2026

FISD Donation Acceptance Form

Per policy CDC (LOCAL): Gifts and donations that the potential donor has expressly made conditional upon the District's use for a specified purpose, or any gift of real property, shall require Board approval.

Acceptance of Monetary Gifts, Grants, and Other Revenues from Private Sources

Donor (Entity) Name: Joeris Construction

Contact Name: Mike Smith

Address: 9211 Waterford Centre Blvd, Building D, Ste 150 , Austin, TX 78758

Recipient Organization: Florence ISD

Amount: $2500.00-$3500.00 worth of candy

Are funds donated for a specific purpose? (Y/N) Yes

If for a specific purpose, description is required:

Candy is being donated for the Trunk or Treat Event.

Approval Signatures

Superintendent's Approval:

Date:

Board Approval:

Date:

Florence ISD
306 College Avenue
Florence, Texas 76527
Rick Kirkpatrick, Superintendent
(254)793-2850

Deposit Information

Bank Account:

Fund Account:

Submitted By: Rick Kirkpatrick

Campus/Dept: Florence ISD

Submission Date: September 11, 2026

FISD Donation Acceptance Form

Per policy CDC (LOCAL): Gifts and donations that the potential donor has expressly made conditional upon the District's use for a specified purpose, or any gift of real property, shall require Board approval.

Acceptance of Monetary Gifts, Grants, and Other Revenues from Private Sources

Donor (Entity) Name: Gerald Nunn Electric Contact Name: Gerald and Linda Nunn

Address: 401 N Patterson Ave, Florence, TX 76527

Recipient Organization: Florence ISD Amount: $1000

Are funds donated for a specific purpose? (Y/N) Yes

If for a specific purpose, description is required:

Trunk or Treat Pumpkins

Approval Signatures

Superintendent's Approval: Date:

Board Approval: Date:

Florence ISD
306 College Avenue
Florence, Texas 76527
Rick Kirkpatrick, Superintendent
(254)793-2850

Deposit Information

Bank Account:

Fund Account:

Submitted By: Rick Kirkpatrick

Campus/Dept: Florence ISD

Submission Date: September 10, 2026

FISD Donation Acceptance Form

Per policy CDC (LOCAL): Gifts and donations that the potential donor has expressly made conditional upon the District's use for a specified purpose, or any gift of real property, shall require Board approval.

Acceptance of Monetary Gifts, Grants, and Other Revenues from Private Sources

Donor (Entity) Name: O'Connell Robertson

Contact Name: Nick Patterson

Address: 811 Barton Springs Road, Austin, TX 78704

Recipient Organization: Florence ISD

Amount: $2500.00-$3500.00

Are funds donated for a specific purpose? (Y/N) Yes

If for a specific purpose, description is required:

Funds are being donated to provide candy/pumpkins for the Trunk or Treat Event.

Approval Signatures

Superintendent's Approval:

Date:

Board Approval:

Date:

Out of State Trip Budget Request Form

Submitted by: Rick Kirkpatrick
Date Submitted: 9/1/2026
Campus: Central Office

Who will go on the trip?	Rick Kirkpatrick
What is the purpose of the trip?	Focused networking and professional development for school leaders to collaborate with other thought leaders to develop sustainable solutions for urgent issues in public education
When will the trip take place?	October 3-6, 2026
Where will the person/people go?	Charleston, South Carolina
What is the account number for funding the trip? ***Must come from 6411 or 6412***	
What is the cost of the trip?	Registration fee: Included
	Meals: Included
	Mileage: Reimbursed Airfare: Reimbursed
	Substitute: NA
	Hotel: Included
	Other expenses (e.g. Airport Shuttle/Parking): Transfer from hotel to Airport - $70, Airport Parking $80 – All Estimated
	Total: **$150.00**
How is this trip addressed in your campus or the district strategic plan?	**Strategic Plan Goal/Campus Plan** By 2028, 100% of Florence I.S.D. students will have equitable access to high-quality curriculum, instructional materials, and assessments to accomplish their post-secondary goals.

★ Attach supporting documentation and principal letter of approval.
★ Submit form and documentation to the Assistant Superintendent who will check the budget with the Business Manager or the appropriate head of department if staff development related. Information must be received two weeks prior to the regularly scheduled Board meeting. If Board approval is necessary for purchasing airline tickets or for paying pre-registration fees, information must be submitted three months prior to the out of state trip.

TEC §39.008: Certification of Compliance with Certain Laws Required

Section 1: School System Information

Name of School District or Charter School: Florence Independent School District

County-District Number (CDN): 246902

Superintendent/CEO Name: Rick Kirkpatrick

Certification School Year: 2026-2027

Section 2: Description of Required Policies and Procedures

Provide a description or attach a copy of the policies and procedures required by TEC, §§11.005(c) and 28.0022(h) and describe how employees and contractors were notified of these policies and procedures.

Attached please find the following policies that have been adopted by the Board of Trustees of Florence ISD:

1. BJCF(LOCAL): Engaging or assigning DEI duties, as well as instructional activities prohibited by law, were included in the list of reasons the superintendent's contract may be non-renewed.
2. BT(LEGAL): Provides that except as explicitly required by state or federal law, the District shall not assign DEI duties to any person and must proactively prohibit independent contractors from engaging in such activities.
3. CJ(LEGAL) and (LOCAL): These policies govern contracted services and provide that a District contract is subject to termination if a contractor or vendor intentionally or knowingly engages in DEI duties or assigns such duties to another individual. It further establishes the appeal process through which an affected contractor may appeal an adverse contract action.
4. DF(LEGAL): Providing for the appropriate discipline, including termination, of a District employee or contractor who intentionally or knowingly engages in or assigns to another person prohibited diversity, equity, and inclusion duties.
5. DFBB(LOCAL): Engaging or assigning DEI duties, as well as instructional activities prohibited by law, were included in the list of reasons a term contract employee may be nonrenewed.
6. DH(LOCAL): Sections on Prohibited Classroom Instruction or Activities and Prohibited Diversity, Equity, and Inclusion Duties were added.

Employees were notified of these changes via email to all district staff on August 14, 2026. Hard copies were made available in each director's office and each campus office. All district vendors and contractors were emailed the attached notice on August 27, 2026 and hard copies of the notification were included in all mailed payments to all eligible service providers in September and October.

Section 3: Policy or Program Changes

Were any existing policies, programs, procedures, or trainings altered to ensure compliance with TEC, §§39.008, 11.005, and 28.0022? X Yes ☐ No

If yes, describe or attach a copy of the changes below.

1. BJA(LEGAL): Requiring the Superintendent to certify to the Commissioner of Education the District's compliance with TEC Sections 39.008, 11.005 and 28.0022.
2. BT(LEGAL): Provides that except as explicitly required by state or federal law, the District shall not assign DEI duties to any person and must proactively prohibit independent contractors from engaging in such activities.
3. CDC(LEGAL): A district may not accept private funding for the purpose of developing a curriculum, purchasing or selecting curriculum materials, or providing teacher training or professional development related to a concept listed in Education Code 28.0022(a)(4)(A).
4. CJ(LEGAL) and (LOCAL): These policies govern contracted services and provide that a District contract is subject to termination if a contractor or vendor intentionally or knowingly engages in DEI duties or assigns such duties to another individual. It further establishes the appeal process through which an affected contractor may appeal an adverse contract action.
5. CMD(LEGAL): In providing instructional materials for each subject in the required curriculum and each grade level, the district protects students from obscene or harmful content as necessary for compliance with Education Code 28.0022.
6. CQA(LEGAL): The list of required website postings was updated to reflect that a district must post notice at least seven days before the date on which a meeting is held to discuss the certification of compliance with Education Code 11.005 and 28.0022.
7. DG(LEGAL): Teachers may not be compelled to discuss a widely debated and currently controversial issue of public policy or social affairs and may not be subject to discipline for an allegation that they did so if they are using SBOE-approved instructional materials and teaching with fidelity.
8. EMB(LEGAL): The legal framework at this code was updated with the information from Education Code 28.0022.
9. FOA(LEGAL): A teacher may not remove a student from class based on a single incident of behavior if the student is reasonably discussing certain debated and controversial topics subject to Education Code 28.0022.

In addition, the FISD Employee Handbook was updated to include a Prohibition on Diversity, Equity, and Inclusion, including policy references and local considerations. The Employee Handbook was also updated to include Prohibited Classroom Instruction, including policy references and local considerations.

All of the attached policies were altered to conform to the requirements of S.B. 12 by prohibiting District employees, contractors, vendors, and service providers from performing, carrying out, or assigning certain responsibilities or job duties that involve the consideration of race, sex, color, or ethnicity in District operations and decision-making; by prohibiting teachers from inculcating certain prohibited themes in course materials; by prohibiting the requirement that teachers address controversial topics; by providing penalties for violation of

these policy mandates; and by providing access to due process for employees or contracts that are terminated for violation of these policies.

Section 4: Cost Savings

Were there any cost savings resulting from actions taken to comply with TEC, §39.008? ☐ Yes X No

Total cost savings: $ None

If yes, describe or attach a copy of the cost savings.

Section 5: Board Approval

Date of Board/Governing Body Meeting: September 21, 2026

Meeting notice was posted on LEA website at least seven days in advance: X Yes ☐ No

Public testimony opportunity provided during meeting: X Yes ☐ No

Certification approved by majority vote: X Yes ☐ No

Section 6: Certification Statement

By signing below, the undersigned certifies that the information contained in this document is true and correct and that the district or charter school is in compliance with the requirements of Texas Education Code §§39.008, 11.005(c), and 28.0022(h).

Superintendent/CEO Signature: _____

Date: _____

SWORN TO AND SUBSCRIBED before me on this _____ day of _____, 20_____.

_____

Notary Public, State of Texas

A PLEDGE FROM K-12 DISTRICT AND INDUSTRY LEADERS · INSTITUTE FOR EDUCATION INNOVATION

Screens, Focus & Learning

An IEI Position on Screens and AI in K-12 Schools

The Institute for Education Innovation stands in support of good educational technology, used intentionally. Our community of district-leader members shares one goal: schools where students can focus, connect, and learn. We support distraction-free schools, and we believe smartphones used for non-educational activities, including consumer social media, have no place in the instructional day. We stand with the educators and families working to restore focus, connection, and joy in the classroom. Technology that works against these goals should be removed from our classrooms.

The 2026 U.S. Surgeon General's advisory on youth screen use, bell-to-bell phone restrictions now in roughly 40 states, and a measurable decline in students' sustained reading and attention all point to a real problem. But the harm is concentrated in a particular kind of screen use: passive, consumer, algorithm-driven content built to capture attention rather than build it. This kind of technology must be removed from the classroom.

The goal should not be more technology or less technology. It should be the right technology, for the right purpose, at the right time, under the guidance of an effective teacher. The question is not screens versus no screens. It is consumer technology versus purpose-built educational technology; passive use versus active learning; tools imposed on teachers versus tools that serve them. Purpose-built tools designed with student well-being at the center, evaluated on evidence, and used with teacher judgment are how districts prepare students for their futures. For many students, school is the only place they will gain that experience.

We oppose a one-size-fits-all answer. Blanket statewide screen bans, however well-intentioned, can override the educators and leaders who know their students, staff, and communities best. Decisions about when and how technology is used belong close to students, guided by local judgment rather than a single mandate.

To that end, we commit to:

- Distinguishing our work with edtech clearly from consumer platforms and the attention economy.
- Supporting local control and district transparency about which tools are used, and why.
- Matching technology to age and purpose: teacher-led and foundational for our youngest learners, and responsible, real-world use for older students preparing for college and career.
- Preparing students for the careers of the future by ensuring they develop fluency with digital and AI tools.

- Honoring family opt-outs and age-appropriate limits, and strengthening the home–school connection.
- Protecting student data privacy and building educator data literacy — taking care with high-stakes data decisions and rigorously monitoring the information that flows to and from tech platforms, to ensure compliance with federal and state law.
- Working to close the digital divide, not widen it. Blanket bans will disproportionately and negatively affect students from less wealthy families, who are less likely to have access to educational technology.
- Holding ourselves to evidence of learning impact, not engagement metrics, and committing to deploy tools that lighten the load on teachers rather than adding one more thing.

> *This is a position grounded in curiosity, connection, courage, and human interaction — taken by a group of leaders who believe all students deserve an education that opens up every possible opportunity for them.*

Institute for Education Innovation · Add your name at www.instituteforedinnovation.com/screentime · Published September 8, 2026

Florence ISD 2026-2027 Enrollment Report

Enrollment Monthly	EE	PK	K	1st	2nd	3rd	4th	5th	Total F.E.S.	6th	7th	8th	Total F.M.S.	9th	10th	11th	12th	Total F.H.S.	Total District
August 17, 2026	1	50	69	76	76	87	92	81	**532**	92	79	84	**255**	93	95	70	84	**342**	**1129**
September 8, 2026	3	50	69	75	74	88	93	83	**535**	92	82	84	**258**	93	95	68	83	**339**	**1132**
October 06,2026									**0**				**0**					**0**	**0**
November 6, 2026									**0**				**0**					**0**	**0**
December 4, 2026									**0**				**0**					**0**	**0**
January 6, 2027									**0**				**0**					**0**	**0**
February 13, 2027									**0**				**0**					**0**	**0**
March 3, 2027									**0**				**0**					**0**	**0**
April 9, 2027									**0**				**0**					**0**	**0**
May 6, 2027									**0**				**0**					**0**	**0**

Enrollment First Day of School

August 22, 2016	0	30	70	63	70	67	77	70	**447**	86	79	81	**246**	79	77	61	77	**294**	**987**
August 21, 2017	1	35	50	79	66	74	78	74	**457**	77	89	82	**248**	86	78	77	67	**308**	**1013**
August 20, 2018	1	29	69	56	78	78	81	78	**470**	76	81	94	**251**	84	91	81	74	**330**	**1051**
August 15, 2019	0	36	73	70	57	87	67	85	**475**	81	78	85	**244**	94	79	86	77	**336**	**1055**
August 31, 2020	0	30	57	78	78	57	88	66	**454**	87	90	80	**257**	92	92	74	85	**343**	**1054**
August 12, 2021	1	34	67	72	66	72	61	88	**461**	67	91	90	**248**	90	87	84	61	**322**	**1031**
August 18, 2022	3	42	80	75	78	79	86	68	**511**	90	76	93	**259**	96	95	92	82	**365**	**1135**
August 16, 2023	2	35	77	77	75	72	81	85	**504**	72	91	78	**241**	97	95	91	84	**367**	**1112**
August 14,2023	1	41	57	79	81	74	84	78	**495**	78	72	98	**248**	74	108	81	82	**345**	**1088**
August 13,2025	0	40	71	65	80	86	81	90	**513**	79	80	82	**241**	98	74	92	72	336	**1090**
August 12,2026	**1**	**46**	**66**	**74**	**71**	**86**	**90**	**76**	**510**	**91**	**74**	**82**	**247**	**88**	**92**	**65**	**82**	**327**	**1084**

Enrollment Peims Snapshot Date

October 30, 2015	0	65	63	69	67	70	73	79	**486**	72	78	81	**231**	87	62	91	69	**309**	**1026**
October 28, 2016	2	33	75	68	73	70	75	71	**467**	86	83	85	**254**	83	83	62	76	**304**	**1025**
October 27, 2017	2	40	51	80	72	78	77	73	**473**	80	92	86	**258**	94	79	77	67	**317**	**1048**
October 26, 2018	3	31	73	58	79	80	87	78	**489**	78	86	96	**260**	86	95	83	73	**337**	**1086**
October 25, 2019	3	39	81	74	60	86	88	86	**517**	85	80	90	**255**	101	79	86	81	**347**	**1119**
October 30, 2020	3	33	61	78	75	54	90	67	**461**	90	93	81	**264**	93	96	75	86	**350**	**1075**
October 29, 2021	3	34	77	74	75	80	65	97	**505**	73	95	98	**266**	96	97	88	65	**346**	**1117**
October 28, 2022	3	43	82	73	81	79	85	69	**515**	94	83	98	**275**	100	101	93	83	**377**	**1167**
October 27, 2023	6	39	77	79	83	77	82	90	**533**	76	96	78	**250**	96	95	91	88	**370**	**1153**
October 25, 2024	1	44	65	82	87	79	84	81	**523**	79	83	100	**262**	78	106	84	89	**357**	**1142**
October 31, 2025	**0**	**40**	**77**	**71**	**83**	**86**	**80**	**94**	**531**	**80**	**83**	**88**	**251**	**104**	**75**	**94**	**75**	**348**	**1130**

Enrollment End of School

June 2, 2016	0	65	66	70	68	72	73	77	**491**	74	77	76	**227**	80	62	78	71	**291**	**1009**
May 25, 2017	3	35	76	63	69	74	72	70	**462**	85	84	84	**253**	81	80	67	73	**301**	**1016**
May 31 2018	1	42	53	80	75	74	76	71	**472**	78	86	85	**249**	91	77	76	66	**310**	**1031**
May 30 2019	1	34	73	58	81	79	85	77	**488**	76	83	95	**254**	80	92	79	66	**317**	**1059**
May 28, 2020	6	41	80	76	57	86	65	86	**497**	87	82	87	**256**	98	77	83	79	**337**	**1090**
May 27, 2021	6	35	65	79	72	58	89	66	**470**	92	92	81	**265**	101	98	75	89	**363**	**1098**
May 26, 2022	4	34	80	75	77	82	69	94	**515**	79	94	99	**272**	97	95	90	69	**351**	**1138**
May 25, 2023	6	49	82	74	86	82	86	72	**537**	98	82	95	**275**	95	95	83	84	**357**	**1169**
May 23, 2024	7	33	77	79	79	75	80	86	**516**	73	98	77	**248**	105	93	87	90	**375**	**1139**
May 28,2026	1	40	67	80	89	75	89	80	**521**	79	80	95	**254**	71	99	76	89	335	**1110**

Average Daily Attendance (District)

001 - Florence High School

Track	Grade	Number of Days	Membership Days	Absent Days	Present Days	Ineligible Days	Eligible Days	RA Eligible Days	RS Eligible Days	Refined ADA	RA Refined ADA	RS Refined ADA	Attendance Percent
01	09	19	1,735.00	76.00	1,659.00	0.00	1,659.00	0.00	0.00	87.32	0.00	0.00	95.62
01	10	19	1,776.00	51.00	1,725.00	0.00	1,725.00	0.00	0.00	90.79	0.00	0.00	97.13
01	11	19	1,313.00	49.00	1,264.00	0.00	1,264.00	0.00	0.00	66.53	0.00	0.00	96.27
01	12	19	1,554.00	66.00	1,488.00	0.00	1,488.00	0.00	0.00	78.32	0.00	0.00	95.75
TOTAL (Track 01):			**6,378.00**	**242.00**	**6,136.00**	**0.00**	**6,136.00**	**0.00**	**0.00**	**322.96**	**0.00**	**0.00**	**96.21**
02	09	19	18.00	2.00	16.00	0.00	16.00	0.00	0.00	0.84	0.00	0.00	88.89
02	10	19	26.00	3.00	23.00	0.00	23.00	0.00	0.00	1.21	0.00	0.00	88.46
02	12	19	25.00	6.00	19.00	0.00	19.00	0.00	0.00	1.00	0.00	0.00	76.00
TOTAL (Track 02):			**69.00**	**11.00**	**58.00**	**0.00**	**58.00**	**0.00**	**0.00**	**3.05**	**0.00**	**0.00**	**84.06**
TOTAL (ALL Tracks):			**6,447.00**	**253.00**	**6,194.00**	**0.00**	**6,194.00**	**0.00**	**0.00**	**326.01**	**0.00**	**0.00**	**96.08**

002 - Florence ISD STEP - JJAEP

Track	Grade	Number of Days	Membership Days	Absent Days	Present Days	Ineligible Days	Eligible Days	RA Eligible Days	RS Eligible Days	Refined ADA	RA Refined ADA	RS Refined ADA	Attendance Percent

004 - Florence ISD STEP - Detention

Track	Grade	Number of Days	Membership Days	Absent Days	Present Days	Ineligible Days	Eligible Days	RA Eligible Days	RS Eligible Days	Refined ADA	RA Refined ADA	RS Refined ADA	Attendance Percent

005 - Florence ISD Bell County JJAEP

Track	Grade	Number of Days	Membership Days	Absent Days	Present Days	Ineligible Days	Eligible Days	RA Eligible Days	RS Eligible Days	Refined ADA	RA Refined ADA	RS Refined ADA	Attendance Percent

006 - Florence ISD STEP - CORE

Track	Grade	Number of Days	Membership Days	Absent Days	Present Days	Ineligible Days	Eligible Days	RA Eligible Days	RS Eligible Days	Refined ADA	RA Refined ADA	RS Refined ADA	Attendance Percent

Average Daily Attendance (District)

041 - Florence Middle School

Track	Grade	Number of Days	Membership Days	Absent Days	Present Days	Ineligible Days	Eligible Days	RA Eligible Days	RS Eligible Days	Refined ADA	RA Refined ADA	RS Refined ADA	Attendance Percent
01	06	19	1,747.00	34.00	1,713.00	0.00	1,713.00	0.00	0.00	90.16	0.00	0.00	98.05
01	07	19	1,513.00	58.00	1,455.00	0.00	1,455.00	0.00	0.00	76.58	0.00	0.00	96.17
01	08	19	1,592.00	57.00	1,535.00	0.00	1,535.00	0.00	0.00	80.79	0.00	0.00	96.42
TOTAL (Track 01):			**4,852.00**	**149.00**	**4,703.00**	**0.00**	**4,703.00**	**0.00**	**0.00**	**247.53**	**0.00**	**0.00**	**96.93**
02	07	19	8.00	1.00	7.00	0.00	7.00	0.00	0.00	0.37	0.00	0.00	87.50
02	08	19	8.00	0.00	8.00	0.00	8.00	0.00	0.00	0.42	0.00	0.00	100.00
TOTAL (Track 02):			**16.00**	**1.00**	**15.00**	**0.00**	**15.00**	**0.00**	**0.00**	**0.79**	**0.00**	**0.00**	**93.75**
TOTAL (ALL Tracks):			**4,868.00**	**150.00**	**4,718.00**	**0.00**	**4,718.00**	**0.00**	**0.00**	**248.32**	**0.00**	**0.00**	**96.92**

101 - Florence Elementary School

Track	Grade	Number of Days	Membership Days	Absent Days	Present Days	Ineligible Days	Eligible Days	RA Eligible Days	RS Eligible Days	Refined ADA	RA Refined ADA	RS Refined ADA	Attendance Percent
01	EE	19	29.50	3.00	26.50	0.00	26.50	0.00	0.00	1.39	0.00	0.00	89.83
01	PK	19	7.50	0.50	7.00	0.00	7.00	0.00	0.00	0.37	0.00	0.00	93.33
01	KG	19	1,307.00	48.00	1,259.00	0.00	1,259.00	0.00	0.00	66.26	0.00	0.00	96.33
01	01	19	1,427.00	56.00	1,371.00	0.00	1,371.00	0.00	0.00	72.16	0.00	0.00	96.08
01	02	19	1,398.50	42.50	1,356.00	0.00	1,356.00	0.00	0.00	71.37	0.00	0.00	96.96
01	03	19	1,669.00	46.00	1,623.00	0.00	1,623.00	0.00	0.00	85.42	0.00	0.00	97.24
01	04	19	1,755.00	43.00	1,712.00	0.00	1,712.00	0.00	0.00	90.11	0.00	0.00	97.55
01	05	19	1,556.00	30.00	1,526.00	0.00	1,526.00	0.00	0.00	80.32	0.00	0.00	98.07
TOTAL (Track 01):			**9,149.50**	**269.00**	**8,880.50**	**0.00**	**8,880.50**	**0.00**	**0.00**	**467.40**	**0.00**	**0.00**	**97.06**
03	PK	19	473.50	16.00	457.50	0.00	457.50	0.00	0.00	24.08	0.00	0.00	96.62
TOTAL (Track 03):			**473.50**	**16.00**	**457.50**	**0.00**	**457.50**	**0.00**	**0.00**	**24.08**	**0.00**	**0.00**	**96.62**
TOTAL (ALL Tracks):			**9,623.00**	**285.00**	**9,338.00**	**0.00**	**9,338.00**	**0.00**	**0.00**	**491.48**	**0.00**	**0.00**	**97.04**
Grand Totals:			**20,938.00**	**688.00**	**20,250.00**	**0.00**	**20,250.00**	**0.00**	**0.00**	**1,065.81**	**0.00**	**0.00**	**96.71**

Enrollment w/Race & SpEd Totals TX (District)

Enrolled As Of: 09/08/2026 **Florence ISD**

			White Female	White Male	Asian Female	Asian Male	Black Female	Black Male	Am Ind Female	Am Ind Male	Pac Is Female	Pac Is Male	Multi Female	Multi Male	Hisp Female	Hisp Male	IsSpEd
Entity 001	Grade 09	93	43	42	0	2	0	1	0	2	1	1	0	1	31	24	15
Entity 001	Grade 10	95	40	43	1	0	1	0	3	5	0	0	2	0	28	31	15
Entity 001	Grade 11	68	26	25	1	0	3	0	5	2	1	1	1	3	21	18	13
Entity 001	Grade 12	83	34	34	1	0	1	2	1	4	0	2	1	3	14	24	11
Entity 001	All Grades	339	143	144	3	2	5	3	9	13	2	4	4	7	94	97	54
Entity 041	Grade 06	92	39	47	0	0	0	2	2	2	0	0	0	0	28	25	18
Entity 041	Grade 07	82	30	40	0	2	0	2	2	2	0	0	2	2	20	26	10
Entity 041	Grade 08	84	35	40	1	0	0	1	1	2	0	0	2	2	19	26	17
Entity 041	All Grades	258	104	127	1	2	0	5	5	6	0	0	4	4	67	77	45
Entity 101	Grade 01	75	33	32	1	0	1	1	2	2	0	0	3	0	21	16	10
Entity 101	Grade 02	74	29	38	0	0	1	1	1	1	0	0	3	0	18	24	12
Entity 101	Grade 03	88	38	41	0	0	0	1	1	0	0	0	2	5	24	26	15
Entity 101	Grade 04	93	41	46	0	0	0	1	0	1	0	0	1	3	21	25	24
Entity 101	Grade 05	83	37	34	0	0	1	1	0	4	0	0	3	3	19	28	16
Entity 101	Grade EE	3	1	1	0	0	0	1	0	0	0	0	0	0	0	0	1
Entity 101	Grade K	69	30	30	0	0	1	0	1	1	2	0	1	3	21	21	5
Entity 101	Grade PK	50	18	23	0	1	0	1	2	0	0	0	3	2	15	13	0
Entity 101	All Grades	535	227	245	1	1	4	7	7	9	2	0	16	16	139	153	83
Total Counts by Gender:		**1,132**	**474**	**516**	**5**	**5**	**9**	**15**	**21**	**28**	**4**	**4**	**24**	**27**	**300**	**327**	**182**

		White	Asian	Black	Amer Indian	Pacific Isl	Multiracial	Hispanic	IsSpEd
Total Counts by Race:	**1,132**	**990**	**10**	**24**	**49**	**8**	**51**	**627**	**182**

FLORENCE NEWS

09/05/2026 FROM: PRINCIPAL PAREDES

STUDENT ARRIVAL & DROP-OFF REMINDER

For the safety of all of our students, **we ask that all parents use the designated car line in the front of the building when dropping off students.**

- **1st Entrance:** Designated for **buses and staff parking** so our staff can get to their classrooms on time.
- **Front Car Line:** This is the **designated area for student drop-off**. Please use this area when dropping off your child.
- **3rd Entrance:** Designated for **cars exiting the campus and staff parking**.

We have **limited parking along the sides of the building**, so please do not drop students off in these areas.

Most importantly, using the designated drop-off area allows us to **have eyes on every student as they enter the building** and ensures that students are supervised from the moment they arrive. For everyone's safety, please help us by using the front car line for student drop-off.

MAP TESTING

MAP Testing Schedule:

- Wednesday, September 9- Spanish Reading (Kinder–2nd Grade)
- Thursday, September 10- Spanish Math (Kinder–2nd Grade)

We are excited to see our students do their best and show how much they know! Thank you for partnering with us to help make testing days successful. Get plenty of rest, arrive on time, and come ready to shine!

SPELLING TEST WEEK 4- PLEASE PRACTICE WITH STUDENTS!

Week 4

PRACTICE LISTENING AND WRITING THE 1000 WORDS AT HOME

To support your child's reading, spelling, and writing fluency, I am adding an audio resource for the 1,000 words that students have in their purple folders. Just click on the link below and this audio will allow students to practice listening and writing the words at home. Please help us by encouraging your child to listen to the words and write them down. This practice will not only improve their fluency but also contribute to becoming a more confident and skilled reader. Thank you for your continued support in reinforcing these skills at home!

- 100 Words
- 200 Words
- 300 Words
- 400 Words
- 500 Words
- 600 Words
- 700 Words
- 800 Words
- 900 Words
- 1000 Words

MARK YOUR CALENDAR!

September 7th- Student/Staff Holiday
First PTO Meeting, Monday September 14th at 5:30pm at Dwell House in Florence

Ercilia Paredes
Ercilia is using Smore to create beautiful newsletters



FMS Board Brief

September 8, 2026



Upcoming Campus Events

September 7th

- No School - Student/Staff Holiday

September 9th

- Cross Country at Tenroc Salado

September 10th

- FB AWAY vs Bartlett

- VB HOME vs Centex Chargers

September 14th

- VB HOME vs Comfort

September 17th

- FB HOME vs Austin Achieve
- Burning of the "F" Community pep-rally

September 18th

- FHS Homecoming vs Austin Achieve

September 19th

- VB Tournament AWAY at Liberty Hill

September 21st

- VB HOME vs Llano

September 23rd

- CC AWAY at Llano

September 24th

- FB HOME vs Hico

September 26th

- VB Tournament AWAY at Academy

September 28th

- VB AWAY vs Ingram

September 30th

- CC AWAY at Goldthwaite

Attendance Rates

YTD: 8/12-8/28 Campus Attendance Rates: 97.11%

6th Grade - 97.82%

7th Grade - 96.98%

8th Grade - 96.44%

Student Attendance and Behavior Incentives

Attendance Challenge

September attendance goal for all grade levels is 95%. Each week grade levels can earn a Friday reward day of hats or pajama pants if their grade level attendance meets the goal for the prior week. Announcements for winning grade levels will happen on Thursdays during HERD Homeroom and be sent out in school messenger.

Buff Brag Tickets

Each teacher has been asked to hand out a minimum of three Buff Brag Tickets each week. Students who receive one turn them into the office and earn a BuffsBeTheBestTheyCanBe bracelet or a sticker of their choice. Each morning on announcements we read a handful of the tickets turned in to celebrate those students.

HERD Highlights

Students of the Month - August



Each month, our FMS teachers vote for a grade level student of the month. Students who are Safe, Respectful, and Responsible and emulate our Motto: BuffsBeTheBestTheyCanBe!

6th grade - Colt Clark
7th grade - Allie Havins
8th grade - Molly Searfoss

Congratulations to our August Students of the Month!

Teacher of the Month - August



Mrs. Bowman went above and beyond to help set our team up for a successful start to the school year. Before we even returned to campus, she thoughtfully prepared and organized important resources and identification paperwork so everything was ready and easily accessible when students arrived.

She continues to be an incredible teacher, teammate, and source of support. Heather has taken on the added responsibility of helping others learn the many pieces of Special Education paperwork while also stepping in wherever she is needed. She is always willing to help, answer questions, and support those around her.

We are so thankful for the time, care, and teamwork she brings to FMS!

Volleyball

Our volleyball teams have been working hard on the court each day. Last Thursday our 8th grade A team came away with a BIG win over Blanco.







Football

Both our 7th and 8th grade football teams came away with DOMINANT wins over Moody Thursday night! We are so proud of the effort, energy, and Buff pride our athletes showed!





Cross Country

Our Buff Cross Country team had a strong showing at their first two meets of the season! In their second meet, the **8th grade boys finished 2nd overall as a team**, and Genesis Juarez-Noriega **earned 2nd place overall** in the 7th grade girls race. Way to go, Buffs! 💜🏃







Pep Rally

Our first pep rally was a blast! We loved seeing our Buffs bring the energy, show their school spirit, and celebrate together. One of the best parts? Our students ran the show! From announcing and leading activities to keeping the crowd excited, they stepped up and made it a great afternoon.

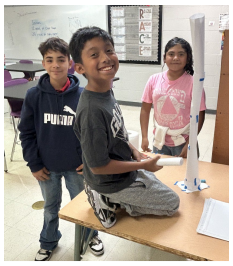






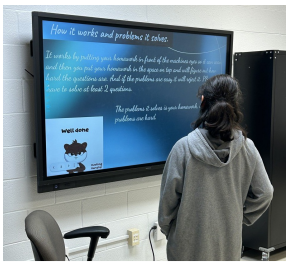
Classroom Visits

Our teachers are hard at work creating lessons that engage students and help them connect to their learning.



Makerspace

Designing and building the tallest tower with limited supplies.



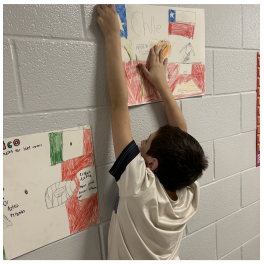
Makerspace

Presenting their dream inventions.



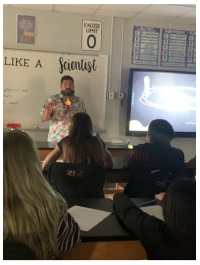
Yearbook

Visiting classrooms to practice their photography skills.



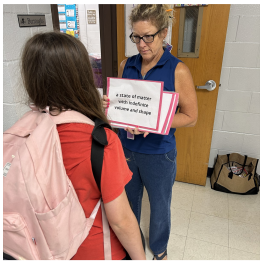
6th Social Studies

Designing posters over an assigned country and decorating the hallways with their work.



7th Science

The Great S'more Debate: Physical change, chemical change, or both?



6th Science

Quizzing vocabulary to earn entrance to the room.

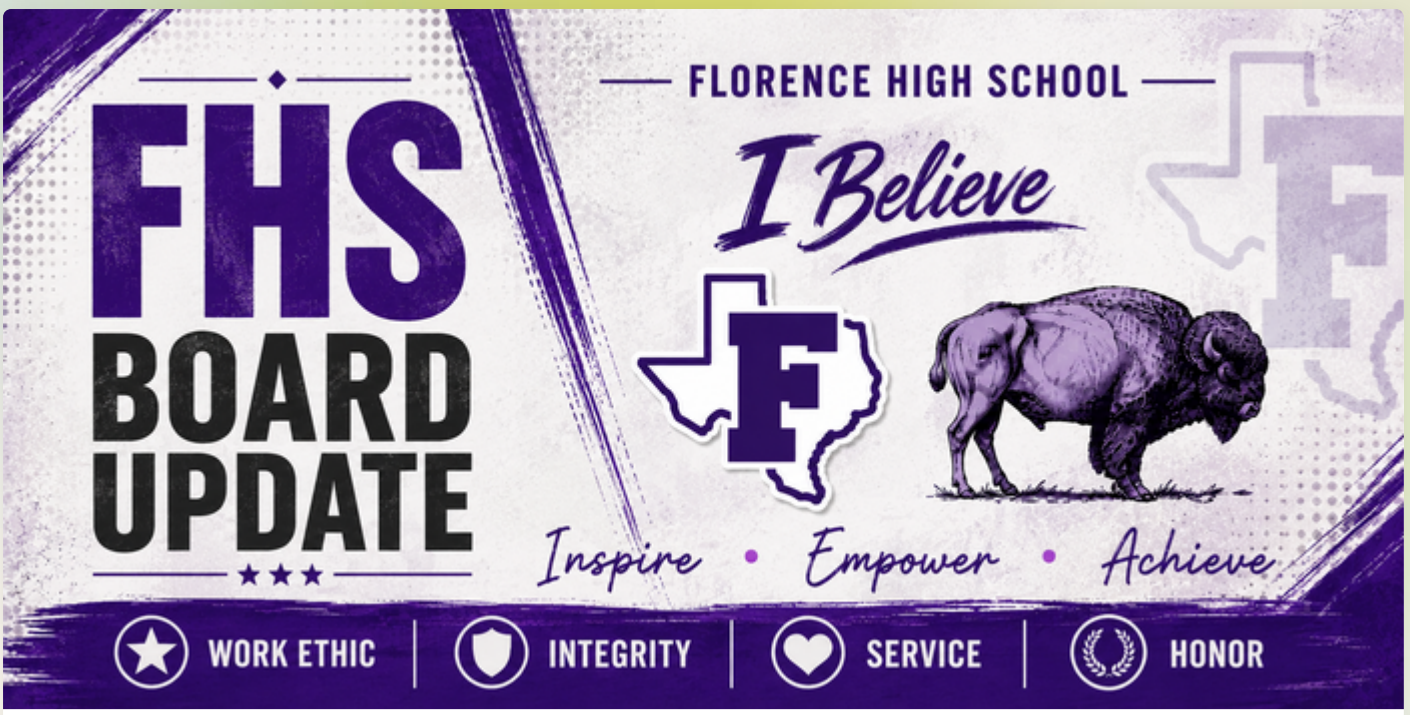
Florence Middle School

718 S. Patterson Avenue
Florence, TX 76527
Phone: 254-793-2504

Website



Lauren Neil



September 2026

Student Enrollment

FHS has 339 students and 90 EB students.

Celebrations and Program Updates

Cross Country



Cross Country traveled to Lampasas to compete at the Floyd Farms Invitational this past Friday.

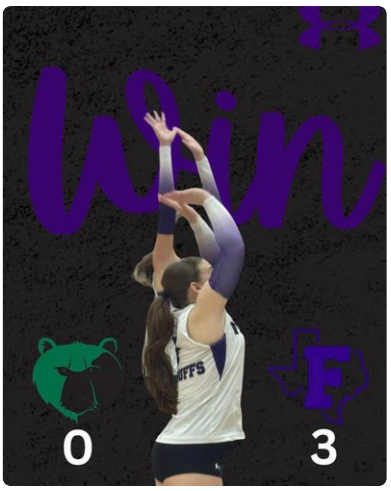
Varsity girls got 3rd overall team!
Sara Koch - 8th overall girl
Alondra Martinez - 9th overall

Varsity boys got 3rd overall team!
Parker Jamison Goff - 5th
Primitivo Martinez - 9th

JV boys did great!
Brady Mauk - 4th
Ezekiel Valadez - 5th

#IBelieve

Volleyball



Our volleyball program has been racking up some great wins so far this season! Most recently, JV won over Brentwood Christian 2 - 0 and Varsity won over Brentwood Christian 3 - 0!

#LighttheBox

JV Football



The JV Football team came away with a big win on Thursday evening, defeating Moody 30-8! Way to go, Buffs!

#IBelieve

Neon Pep Rally

Our awesome VOTS team and Cheer squad hosted an amazing first pep rally and our students (and teachers! Especially Dr. Willingham!) came hyped up and ready to cheer! Congratulations to the Senior Class for getting the 1st spirit stick win of the year!







Ms. Schaefer receives Purple Apple Award!



Ms. Schaefer (English Teacher) received a Purple Apple Award! This program is a peer-to-peer recognition program for everyone in the district and is not based on a supervisor's suggestion or recommendation. Employees of the district can nominate another employee if they have seen something amazing that one of their fellow co-workers has done. Ms. Schaefer was nominated by Mrs. Rivera, who thanked her for her mentorship!

Congratulations, Ms. Schaefer, and thank you for your positive contributions to our campus!

FHS Happenings

Florence High School had a very smooth start to the 2026–2027 school year. I have been impressed with the enthusiasm and work ethic demonstrated by both our staff and students. There is a great deal of positive energy on campus, and we are excited about the year ahead.

Campus & Student Activities

- Our **Band** has been hard at work and already has a significant portion of this year's marching show in place.
- **Florence FFA** hosted its kickoff meeting and is off to another busy start.
- **Athletics** are in full swing with Cross Country, Football, and Volleyball competing. We have seen tremendous effort from our student-athletes along with great school spirit from our students and community.
- **HOSA** held its kickoff meeting, and our **third class of EMT students** has begun the program.
- Our new **Construction Certificate Program** launched this year, with students beginning their coursework and hands-on learning in plumbing.

Instruction & Student Achievement

We completed our beginning-of-year **MAP testing** in early September. This data will help our teachers identify areas of strength and areas where students need additional support as we move further into the school year.

We have also begun implementing our new **student intervention efforts**, with a greater focus on using student data to provide targeted academic support. I am optimistic about the work our teachers are doing and the potential impact these interventions will have on student achievement.

Additionally, we have placed an **increased emphasis on SAT readiness** this year. Our goal is to provide students with more intentional preparation and opportunities to develop the skills necessary to demonstrate college readiness.

We are encouraged by the start of the school year and especially by the effort we are seeing from our students and staff. We have a lot to look forward to as we continue building on the progress and momentum at Florence High School.

Athletics Update

Athletics is moving along. Volleyball has 11 wins so far. We are hoping for competitive play in district. Fall Tennis is in full swing. This is the first year we have had Fall Tennis. Football is still in pre-district play. Currently, we are 0-2 with the varsity, 1-1 with the JV and 1-0 with 7th and 8th grade. 8th grade did not win a game or score any points last year, we are happy with their progress. As a whole kids and coaches are working hard. We are not where we want to be but change takes time. Raising the athletic program to the standard of our other programs is the first milestone, we will have many more after that.

Important Dates

9/16 - Vet Clinic and Park Cleanup
9/17 - Community Pep Rally and Burning of the "F"
9/18 - HOMECOMING!
9/19 - Homecoming Dance
9/18 - IPR 1.2 Ends Gain/Loss
9/23 - Junior and Senior Class Meeting 2nd Period Class Ring and Graduation Information

9/25 - Eligibility Changes
9/30 - Class Ring Orders and Senior Graduation Orders during lunch

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CCMR

Current CCMR Percentage: 51%



Russell Porterfield
Russell is using Smore to create beautiful newsletters

FISD RESIGNATIONS

First	Last	Resigned	First Day Work	Last Day of Work	Job Title	Campus	Reason
Blaine	Helwig	8/26/2026	7/30/2026	8/26/2026	Interventionist	FES	Left Profession

2026-2027 NEW TEACHER/PROFESSIONAL CONTRACTS

First Name	Last Name	Yrs Professional Experience	Yrs Professional in District	2026-2027 Job Descr	2026-2027 Admin Recom	Previous District	Degree(s)	Certification(s)
Brittany	Hughes	4	2	FES Interventionist	Probationary	Florence ISD	Bachelor of Science in Interdisciplinary Studies	Core Subjects (EC-6)
Christina	Hartley	18	0	SPED Inclusion/Behavior	Probationary	Georgetown ISD	Master of School Administration	Special Education, ESL, Principal (EC-12); Generalist (EC-4); Core Subjects, Mathematics (4-8);