Agenda of Board Meeting
September 21, 2026
The Board of Trustees
Wichita Falls Independent School District

In Compliance with the Texas Government Code, Chapter 551, Subchapter C, the Board of Trustees of the Wichita Falls Independent School District will meet for a Board Meeting at 6:00 PM, on September 21, 2026, in the Board Room at the Education Center, 1104 Broad St, Wichita Falls, TX 76301.

The subjects to be discussed, considered, or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

I. **CALL TO ORDER AND OPENING STATEMENT**
II. **PRESENTATION OF COLORS**
III. **INVOCATION**
IV. **PUBLIC COMMENT**
V. **SUPERINTENDENT REPORT**
VI. **CONSENT AGENDA**
A. Minutes from August Meetings 2
B. Award of Charter Bus Service 9
VII. **HUMAN RESOURCES**
A. Applicant Pool 10
VIII. **BOARD MATTERS**
A. September Quarterly Progress Tracker 14
B. Closed Session:
1. Personnel Matters Including the Appointment, Evaluation, Reassignment, Duties, Discipline, Dismissal and/or Compensation of Individual District Employees *(Pursuant to Texas Government Code 551.074)*
IX. **ADJOURNMENT**

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.

The notice for this meeting was posted in compliance with the Texas Open Meetings Act on Tuesday, September 15, 2026 at 5:00 pm.

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For the Board of Trustees

WICHITA FALLS ISD BOARD OF TRUSTEES
SEPTEMBER 21, 2026

Agenda Item:	Minutes
Administrator Responsible:	Dr. Donny Lee, Superintendent of Schools
Attachments:	Minutes of Work Session, August 10, 2026 Minutes of Regular Meeting, August 17, 2026

__X__Action Needed _____Future Action _____Presentation _____Report

Administrative Recommendation:

That the Wichita Falls Independent School District Board of Trustees approves the proposed minutes of a work session on August 10, 2026 and a regular meeting on August 17, 2026 as submitted by Dr. Donny Lee, Superintendent of Schools.

Explanation:

The following are copies of the minutes referenced above. These minutes will become official upon approval by the Board.

WICHITA FALLS INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES WFISD ADMINISTRATION BUILDING – BOARD ROOM
WORK SESSION MEETING AUGUST 10, 2026

CALL TO ORDER AND OPENING STATEMENT:

The Board of Trustees of the Wichita Falls Independent School District met in a work session meeting on the above date. The meeting was called to order at 5:00 p.m. by Mr. Mark Lukert, board president.

Board members present: Mr. Mark Lukert, Ms. Katherine McGregor, Mr. Jim Johnson, Ms. Sandy Camp, Ms. Susan Grisel, Ms. Diann Scroggins and Mr. John Barnard. Mr. Lukert noted that a quorum was present and the meeting had been duly called and notice of the meeting had been posted for the time and manner required by law.

Staff members present: Dr. Donny Lee, Superintendent of Schools, Ms. Leah Horton, Chief Financial Officer, Ms. Vanessa Dishman, Executive Assistant to the Superintendent, Ms. Ashley Thomas, Communications Officer, Ms. Jennifer Spurgers, Director of Human Resources, Ms. Keli Sims, Administrative Assistant to the Director of HR, Mr. Jeff Hill, Executive Director of Elementary Schools, Dr. Cody Blair, Executive Director of Secondary Schools, Ms. Trish Potts, Internal Auditor, Mr. John Strenski, Emergency Management Coordinator, Chief Anthony Smith, WFISD PD, Ms. Nikki Davis, Community Partnerships Coordinator, Ms. Lauren Zotz, Director of Purchasing and Mr. Farai Sithole, Chartwells Director.

Others present: Mr. Brian Bibb, Lone Star Texas Governance Coach

INVOCATION:
Ms. Sandy Camp gave the invocation.

PUBLIC COMMENT:
None

FINANCIAL SERVICES:

BUDGET ADMENDMENTS FOR JULY 2026
Ms. Susan Grisel, seconded by Ms Katherine McGregor, motioned that the Wichita Falls Independent School District Board of Trustees approve the budget amendments as submitted by Ms. Leah Horton, Chief Financial Officer and recommended by Dr. Donny Lee, Superintendent of Schools.

Carried unanimously by a vote of 7-0

APPROVAL OF DISASTER RECOVERY MASTER SERVICE AGREEMENT
Ms Leah Horton, Chief Financial Officer, requested that the Wichita Falls Independent School District Board of Trustees approve the recommendation to enter a five-year Master Service Agreement with Cotton Commercial, USA, Inc. (operating through its subsidiary, Target Solutions), as recommended by Dr. Donny Lee, Superintendent of Schools.

This item will be placed on the consent agenda for the regular meeting on August 17, 2026

SCHOOL ADMINISTRATION

RESOLUTION REGARDING EXTRACURRICULAR STATUS OF 4-H ORGANIZATIONS
Ms. Katherine McGregor, seconded by Mr. Jim Johnson, motioned that the Wichita Falls Independent School District Board of Trustees approves the proposed resolution that sanctions the Wichita County Texas 4-H Organizations as an extracurricular activity as well as the Adjunct Faculty Agreements as submitted by Cody Blair, Director of Secondary Schools and approved by Dr. Donny Lee, Superintendent of Schools

Carried unanimously by a vote of 7-0

TASB RECOMMENDED ANNUAL POLICY UPDATE 127-1ST READING
Mr. Cody Blair, Executive Director of Secondary Schools, requested that the Wichita Falls Independent School District Board of Trustees add, revise or delete (LOCAL) policies as offered by TASB Policy Service for consideration and according to the Instruction Sheet for TASB Localized Policy Manual Update 127 with the following changes as submitted by Dr. Cody Blair, Executive Director of Secondary Schools, and as recommended by Dr. Donny Lee, Superintendent of Schools. Update 127 includes revisions to legal policies based on legislative, regulatory and special session changes. Update 127 includes changes to local policy to address several remaining laws or changes to the Administrative Code. All referenced bills have already gone into effect unless otherwise noted.

LOCAL Policy Action List Update 127
BJCF(LOCAL): SUPERINTENDENT - NONRENEWAL
CAA(LOCAL): FISCAL MANAGEMENT GOALS AND OBJECTIVES - FINANCIAL ETHICS
DC(LOCAL): EMPLOYMENT PRACTICES
DH(LOCAL): EMPLOYEE STANDARDS OF CONDUCT
DP(LOCAL): PERSONNEL POSITIONS
DPA(LOCAL): PERSONNEL POSITIONS - PRINCIPALS
DPB(LOCAL): PERSONNEL POSITIONS - OTHER PERSONNEL POSITIONS
EHBB(LOCAL): SPECIAL PROGRAMS - GIFTED AND TALENTED STUDENTS
FFF(LOCAL): STUDENT WELFARE - STUDENT SAFETY

DISTRICT POLICE

CONSIDER RESOLUTION ADOPTING TRAFFIC REGULATIONS FOR DISTRICT PROPERTY
Ms. Susan Grisel, seconded by Ms. Diann Scroggins, moved that the Wichita Falls Independent School District Board of Trustees adopt the Traffic Regulations for District Property Resolution as submitted by Mr. Anthony Smith, Chief of Police, and recommended by Dr. Donny Lee, Superintendent.

Carried unanimously by a vote of 7-0

DISTRICT OPERATIONS

ADULT MEAL PRICE INCREASE FOR THE 2026-2027 SCHOOL YEAR
Mr. Jim Johnson, seconded by Mr. John Barnard, moved that the Wichita Falls Independent School District Board of Trustees approve the adult meal price increase to $3.50 for breakfast and $5.50 for lunch for the 2026-2027 school year as submitted by Mr. Farai Sithole, Director of Child Nutrition, and as recommended by Dr. Donny Lee, Superintendent.

Carried unanimously by a vote of 7-0

COMMUNICATIONS

WFISD FOUNDATION MEMORANDUM OF UNDERSTANDING
Ms. Katherine McGregor, seconded by Ms. Diann Scroggins, moved that the Wichita Falls Independent School District Board of Trustees approve the Memorandum of Understanding (MOU) between Wichita Falls ISD and the Wichita Falls ISD Foundation, Inc as submitted by Ms. Nikki Davis, Community Partnerships Coordinator, and as recommended by Dr. Donny Lee, Superintendent.

Carried unanimously by a vote of 7-0

HUMAN RESOURCES:

PERSONNEL REPORT
Ms. Jennifer Spurgers, Director of Human Resources, reported to the Wichita Falls Independent School District Board of Trustees a review of employee resignations/retirements that have been submitted since the last Work Session board meeting. The resignations/retirements have been accepted by Dr. Donny Lee, Superintendent of Schools, in accordance with the requirements of Policy DFE (LOCAL).

TEACHER APPLICANT POOL
Mr. Diann Scroggins, seconded by Ms. Susan Grisel, moved that the Wichita Falls Independent School District Board of Trustees approve the proposed teacher applicant pool and addendum.

Carried unanimously by a vote of 7-0

BOARD MATTERS:

CONSIDER AND ADOPT ORDER OF ELECTION FOR THE NOVEMBER 3, 2026 ELECTION FOR BOARD OF TRUSTEES REPRESENTING SINGE MEMBER DISTRICT 1, DISTRICT 3, DISTRICT 5 AND AT-LARGE POSITION
Ms. Susan Grisel, seconded by Ms. Katherine McGregor, moved that the Wichita Falls Independent School District Board of Trustees approve an Order of Election to be held on November 3, 2026 for the purpose of electing School Trustees to District 1, District 3, District 5, and At-Large Positions as recommended by Dr. Donny Lee, Superintendent of Schools.

Carried unanimously by a vote of 7-0

JOINT ELECTION AGREEMENT AND ELECTION SERVICES AGREEMENT BETWEEN THE WICHITA FALLS ISD AND WICHITA COUNTY FOR THE NOVEMBER 3, 2026 ELECTION
This item is tabled because the agreement is not currently available from Wichita County

BOARD MINUTES:
Dr. Donny Lee, Superintendent of Schools requested that the Wichita Falls Independent School District Board of Trustees approves the proposed minutes of a work session on July 13, 2026 and regular meeting on July 20, 2026 as submitted by Dr. Donny Lee, Superintendent of Schools.

These items will be placed on the consent agenda for the regular meeting on August 17, 2026

UPCOMING EVENTS
Ms. Ashley Thomas, Communications Officer, informed the Board of Trustees on the events happening around the district.

ADDITIONAL COMMENTS
Mr. Mark Lukert, board president, requested that the Wichita Falls Board of Trustees appreciation to the district for the beautiful remodeling of the board room be noted in the minutes.

RECESS:
Mr. Mark Lukert, board president, recessed the work session to go into closed session at 5:32 pm.

CLOSED SESSION:
1 Personnel Matters Including the Appointment, Evaluation, Reassignment, Duties, Discipline, Dismissal and/or Compensation of Individual District Employees (Pursuant to Texas Government Code 551.074)
2 Discussions Regarding the Deployment, or Specific Occasions for Implementation of Security Personnel or Devices, or a Security Audit, to include Districtwide Intruder Detection Audit (Pursuant to Texas Government Code Section 551.076)

ADJOURNED:

With no more action to take, Mr. Mark Lukert, board president, adjourned the meeting from closed session at 6:54 pm.

_____ _____
President, Board of Trustees Secretary, Board of Trustees

WICHITA FALLS INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES
ED CENTER, BOARD ROOM
REGULAR SESSION MEETING AUGUST 17, 2026

CALL TO ORDER AND OPENING STATEMENT:

The Board of Trustees of the Wichita Falls Independent School District met in a regular session meeting on the above date. The meeting was called to order at 6:00 p.m. by Mr. Mark Lukert, board president.

Board members present: Mr. Mark Lukert, Mr. Jim Johnson, Ms. Sandy Camp, Ms Susan Grisel, Mr. John Barnard, Ms. Katherine McGregor and Ms. Diann Scroggins. Mr. Lukert noted that a quorum was present and the meeting had been duly called and notice of the meeting had been posted for the time and manner required by law.

Staff members present: Dr. Donny Lee, Superintendent of Schools, Ms. Leah Horton, Chief Financial Officer, Ms. Ashley Thomas, Communications Officer, Ms. Vanessa Dishman, Executive Assistant to the Superintendent, Ms. Keli Sims, Administrative Assistant to the Director of HR, Mr. Jeff Hill, Executive Director of Elementary Schools, Ms Jennifer Spurgers, Director of Human Resources, Dr. Cody Blair, Executive Director of Secondary Schools, Ms. Alefia Paris-Toulon, Executive Director of Special Programs, Ms. Trish Potts, Internal Auditor, Chief Anthony Smith, WFISD PD, and Dr. Karen Garza, TEA Conservator.

Also present: Mr. Brian Bibb, Lone Star Texas Governance Coach, Tremco representative and media.

PRESENTATION OF COLORS:

Legacy High School JROTC

INVOCATION:

Ms. Diann Scroggins gave the invocation.

PUBLIC COMMENT:

None

SUPERINTENDENT'S REPORT:

Dr. Donny Lee, Superintendent of Schools, reviewed the 2025/2026 TEA ratings that were recently released and compared the growth from 2022-current. He noted improvement at all but 3 campuses and assured the board that the issues are being addressed. Dr Lee also informed the board of the current enrollment number of 11,898 compared to the 25/26 last day of school of 12,222. He feels this should increase as of Labor Day and then will probably level off at that point.

CONSENT AGENDA

MINUTES FROM JULY MINUTES

Mr. Jim Johnson, seconded by Ms. Diann Scroggins, moved that the Wichita Falls Independent School District Board of Trustees approve the July Meeting Minutes as submitted.

Carried unanimously by a vote of 7 – 0

***FINANCIAL SERVICES*:**

ADOPTION OF THE 2026-2027 MAINTENANCE AND OPERATIONS TAX RATE AND DEBT SERVICE TAX RATE

Ms. Susan Grisel, seconded by Mr. John Barnard, motioned that the Wichita Falls Independent School District Board of Trustees sets the Maintenance and Operations tax rate at $0.6754 per hundred-dollar valuation and sets the Debt Service tax rate at $0.359277 for the tax year 2026, as submitted by Leah Horton, Chief Financial Officer, and as recommended by Dr. Donny Lee, Superintendent of Schools.

Carried unanimously by a vote of 7 – 0

PURCHASE OF CUNNINGHAM ROOF REPAIR

Ms. Diann Scroggins, seconded by Ms. Sandy Camp, motioned that the Wichita Falls Independent School District Board of Trustees award Cunningham Elementary School roof restoration project to TREMCO CPG (dba, Weatherproofing Technologies, Inc-"WTI") in the amount of $376,996.61, as submitted by Leah Horton, Chief Financial Officer, and as recommended by Dr. Donny Lee, Superintendent of Schools.

Carried unanimously by a vote of 7 – 0

SCHOOL ADMINISTRATION

JUNIOR FFA EXTRACURRICULAR

Ms. Katherine McGregor, seconded by Mr. Jim Johnson, motioned that the Wichita Falls Independent School District Board of Trustees approve the resolution to recognize the Junior FFA members as eligible for extracurricular status under 19 Texas Administrative Code, Chapter 76.1 pertaining to extracurricular activities as submitted by Dr. Cody Blair, Executive Director of Secondary Schools and recommended by Dr. Donny Lee, Superintendent of Schools.

Carried unanimously by a vote of 7 – 0

TASB RECOMMENDED POLICY UPDATE 127-2ND READING

Ms. Susan Grisel, seconded by Ms. Diann Scroggins, motioned that the Wichita Falls Independent School District Board of Trustees add, revise or delete (LOCAL) policies as offered by TASB Policy Service for consideration and according to the Instruction Sheet for TASB Localized Policy Manual Update 127 with the following changes as submitted by Dr. Cody Blair, Executive Director of Secondary Schools, and as recommended by Dr. Donny Lee, Superintendent of Schools.

Carried unanimously by a vote of 7 – 0

HUMAN RESOURCES:

TEACHER APPLICANT POOL ADDENDUM

Ms Katherine McGregor, seconded by Ms. Sandy Camp, moved that the Wichita Falls Independent School District Board of Trustees approve the proposed teacher applicant pool addendum.

Carried unanimously by a vote of 7 – 0

BOARD MATTERS:

None

RECESS:

Mr. Mark Lukert, board president, recessed the work session to go into closed session at 6:42 pm

CLOSED SESSION

1. Personnel Matters Including the Appointment, Evaluation, Reassignment, Duties, Discipline, Dismissal and/or Compensation of Individual District Employees (Pursuant to Texas Government Code 551.074)
2. Deliberations Regarding Abandonment of Contract by Teacher and the Attempt to Resign (Pursuant to Texas Government Code 551.074)
3. Deliberations Regarding Notifications to the State Board for Educator Certification of Teacher Contract Abandonment (Pursuant to Texas Government Code 551.074)
4. Discussions Regarding Student Transfer Petitions Under Board Policy FDB (Pursuant to Texas Government Code 551.0821)

OPEN SESSION:
Mr. Mark Lukert, board president, called the meeting back into open session at 7:53 pm.

TEACHER CONTRACT ABANDONMENT

Ms. Sandy Camp, seconded by Ms. Susan Grisel, moved that the Wichita Falls Independent School District Board of Trustees issue a finding in accordance with Texas Education Code Section 21.210 (c) and 19 Texas Administrative Code 249.14(g), that good cause did not exist for Melody Seoane, a probationary contract teacher, to abandon her employment contract, abandon her position, and attempt to resign from Wichita Falls ISD.

Carried unanimously by a vote of 7-0

NOTIFICATION TO TEA OF CONTRACT ABANDONMENT

Ms Diann Scroggins, seconded by Ms. Katherine McGregor, moved that the Wichita Falls Independent School District Board of Trustees authorize Mr. Mark Lukert, Board President, to send a letter to the State Board for Educator Certification seeking sanctions for Melody Seoane, a probationary contract teacher, for abandonment of her employment contract.

Carried unanimously by a vote of 7-0

STUDENT TRANSFER PETITION

Mr. John Barnard, seconded by Ms. Katherine McGregor, moved that the Wichita Falls Independent School District Board of Trustees approve the transfer request for an elementary school student as presented in closed session.

Carried unanimously by a vote of 7-0

ADJOURNMENT:

With no further action needed, Mr. Mark Lukert, board president, adjourned the meeting from Open Session at 7:55 pm.

_____ _____

President, Board of Trustees Secretary, Board of Trustees

WICHITA FALLS ISD BOARD OF TRUSTEES
September 21, 2026

Agenda Item:	RFP 2627-03-C-29 Charter Bus Services
Administrator Responsible:	Leah Horton, Chief Financial Officer
Attachments:	None

___X___Action Needed _____Future Action _____Information _____Report

Administrative Information:

That the Wichita Falls Independent School District Board of Trustees award four (4) vendors as outlined below for RFP 2627-03-C-29 Charter Bus Services, for the period of three (3) years with two, one (1) year optional renewal periods, as submitted by Leah Horton, Chief Financial Officer, and as recommended by Dr. Donny Lee, Superintendent of Schools.

Explanation:

The RFP was advertised twice in the Times Record News and posted on WFISD's bid solicitation platform. Eighty-three vendors received auto or manual invitations to bid. Four (4) vendors submitted proposals for award of indefinite delivery, indefinite quantity (IDIQ), and scheduled on an as-needed basis. All four vendors provided complete/compliant responses and are recommended for inclusion on this multi-award solicitation.

Vendor	Headquarters
Xpress Charters	Wichita Falls, Texas
Game Time Transportation	Desoto, Texas
ECHO AFC Transportation	Houston, Texas
AJL International	Irving, Texas

Fiscal Note:

The expenditures will be funded with budgeted funds (primarily Athletics and Fine Arts). Expenditures exceeding $100,000 require Board approval per Policy CH (Local).

WICHITA FALLS ISD BOARD OF TRUSTEES
September 21, 2026

Agenda Item:	Applicant Pool
Administrator Responsible:	Jennifer Spurgers, Director of Human Resources
Attachments:	Applicant Pool

___X___Action Needed _____Future Action _____Presentation _____Report

Administrative Recommendation:

That the Wichita Falls Independent School District Board of Trustees approve the proposed applicant pool as submitted by Jennifer Spurgers, Director of Human Resources, and as recommended by Dr. Donny Lee, Superintendent of Schools.

APPLICANTS TO BE APPROVED BY THE BOARD OF EDUCATION
SEPTEMBER 21, 2026

CERTIFIED APPLICANT POOL ADDENDUM

Name	Certification	University	Yrs of Exp	Position/Assignment	Previous District
Dundon, RoseAnne *	Core Subjects Grades EC-6	American Military University Bachelor's	0	Teacher Crockett Elementary Replacing Christina Standish	WFISD (Long Term Substitute)
Escobedo, Priscella	Early Childhood Education Grades PK-3	Midwestern State University Bachelor's	0	Teacher Zundy Elementary Replacing Alicia Preston	WFISD (Long Term Substitute)
Owen, Delaney *	Special Education Specialist Grades EC-12	Southwestern Oklahoma State University Bachelor's	0	Teacher Barwise Middle School Replacing Jennifer Havens (transfer)	WFISD (Long Term Substitute)

Asterisk indicates Contract Addendum Required. See key below.

** Enrolled in an Alternative Certification Program*
*** One-year out-of state Certification*
****Emergency Permit*
***** Non-Renewal Permit*
DOI = District of Innovation

APPLICANTS TO BE APPROVED BY THE BOARD OF EDUCATION
SEPTEMBER 21, 2026

NON-CERTIFIED PROFESSIONAL

Name	University	Yrs of Exp	Position/Assignment	Previous District
Morris, Kasie	Midwestern State University Bachelor's	5 Communities In Schools Site Coordinator	Student Success Coordinator	N/A

Asterisk indicates Contract Addendum Required. See key below.

** Enrolled in an Alternative Certification Program*
*** One-year out-of state Certification*
****Emergency Permit*
***** Non-Renewal Permit*
DOI = District of Innovation

APPLICANTS TO BE APPROVED BY THE BOARD OF EDUCATION
SEPTEMBER 21, 2026

Contract Change

Name	Current Contract	Current Position	New Contract	Position/Assignment

Asterisk indicates Contract Addendum Required. See key below.

** Enrolled in an Alternative Certification Program*
*** One-year out-of state Certification*
****Emergency Permit*
***** Non-Renewal Permit*
DOI = District of Innovation

QUARTERLY PROGRESS TRACKER

School Board: Wichita Falls ISD				Date: 9/21/26		Quarter: 1
Framework	**Three Quarters Ago**	**Two Quarters Ago**	**One Quarter Ago (2-Day Workshop)**	**Current Quarter**	**Next Quarter**	**Total Possible Points**
Vision & Goals 1			0	12 (Meets)	12	15
Vision & Goals 2			0	12 (Meets)	12	15
Vision & Goals 3			0	3 (Approaches)	3 (October timeframe for Meets)	10
Vision & Goals 4			0	4 (Meets)	4	5
Progress & Accountability 1			0	15 (Masters)	15	15
Progress & Accountability 2			0	1 (Preparing to Focus)	1 (January timeframe for Meets)	5
Systems & Process			0	0	1 (January timeframe for Meets)	15
Advocacy & Engagement			0	0	1 (March timeframe for Meets)	10
Synergy & Teamwork			0	3 (Approaches)	3 (February timeframe for Meets)	10
TOTAL SCORE			0	50	52 (goal)	100

By signing below, I affirm that the Lone Star Governance Integrity Instrument was completed and is accurate

Board Member Signatures:	% Student Outcome Minutes	Vote Count For	Vote Count Against
	53.3%		

EVALUATION NOTES

The Standard of evidence for items where board action is required will be the minutes of the meeting during which the Board voted to take

the described action. Where an opinion of the Board is required, a resolution or vote passed by the Board will meet the standard of

evidence. Any Board completing a self-evaluation using the LSG Integrity Instrument that is supported or reviewed by an LSG Coach may

submit the review for the LSG Leaderboard. If the Board would like their self-evaluation reviewed by an LSG Coach, please email the

completed LSG Integrity Instrument to LSG@tea.texas.gov.