



# Agenda of Board Meeting October 16, 2023 The Board of Trustees Wichita Falls Independent School District

In Compliance with the Texas Government Code, Chapter 551, Subchapter C, the Board of Trustees of the Wichita Falls Independent School District will meet for a Board Meeting at 6:00 PM, on October 16, 2023, in the Board Room at the Education Center, 1104 Broad St, Wichita Falls, TX 76301.

The subjects to be discussed, considered, or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

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- C. Closed Session Pursuant to Texas Government Code 551.074:
  - 1. Personnel Matters Including the Appointment, Evaluation, Reassignment, Duties, Discipline, Dismissal and/or Compensation of Individual District Employees
  - 2. Team of Eight - Goal Setting

## XIII. ADJOURNMENT

*If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.*

The notice for this meeting was posted in compliance with the Texas Open Meetings Act on Friday, October 13, 2023 at 2:00 pm.

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For the Board of Trustees

**WICHITA FALLS ISD BOARD OF TRUSTEES**  
**October 16, 2023**

<b>Agenda Item:</b>	Presentations		
<b>Administrator Responsible:</b>	Kelly Strenski, Director of Fine Arts		
<b>Presentation:</b>	Rider High School Texas Music Scholars		
<input type="checkbox"/> Action Needed	<input type="checkbox"/> For Discussion	<input checked="" type="checkbox"/> Presentations	<input type="checkbox"/> Report

**Administrative Information:**

That the Wichita Falls Independent School District Board of Trustees recognizes the **Texas Music Scholars from Rider High School** as submitted and recommended by Dr. Donny Lee, Superintendent.

**Explanation**

The Texas Music Scholars award is given by TMEA with the following requirements:

- Is a viable member of the school’s parent musical organization for the entire school year.
- Maintains in all cumulative coursework an overall “A” average as defined by the local school district for the current school year.
- Maintains academic eligibility for the entire school year.
- Participates in all scheduled events of the parent organization.
- Attends, as an audience member, two director-approved concert events of high school, collegiate or professional level during a school year.
- Has auditioned, been selected, and participated as required in a TMEA or ATSSB organization (band, orchestra, or choir).
- Performs a UIL Prescribed Music List Class 1 solo for a competition or public performance.
- Consistently exhibits behavior, which brings honor to the parent organization, school and community.

**2023 Rider High School Texas Music Scholars**

Krista Coons  
Olivia Lane  
Emily Spurgers

**Directors:** *Melanie Coons & Ayrian Norman*

**WICHITA FALLS ISD BOARD OF TRUSTEES**  
**October 16, 2023**

<b>Agenda Item:</b>	Presentations		
<b>Administrator Responsible:</b>	Kelly Strenski, Director of Fine Arts		
<b>Presentation:</b>	TSSEC State Qualifiers – Rider High School		
<input type="checkbox"/> Action Needed	<input type="checkbox"/> For Discussion	<input checked="" type="checkbox"/> Presentations	<input type="checkbox"/> Report

**Administrative Information:**

That the Wichita Falls Independent School District Board of Trustees recognizes the **Texas State Solo and Ensemble Competition (TSSEC) State Music Qualifiers from Rider High School** as submitted and recommended by Dr. Donny Lee, Superintendent.

**Explanation**

**TSSEC State Music Qualifiers – Rider High School**

- Lizzy Aranda
- Allie Calvert
- Krista Coons
- Adelynn Davenport
- Brayden Jennings
- Olivia Lane
- Jenna Leslie
- Ruby Spear
- Emily Spurgers
- Ava Thompson
- Alexis Trujillo

**Directors:** *Melanie Coons and Ayrian Norman*

**WICHITA FALLS ISD BOARD OF TRUSTEES**  
**October 16, 2023**

**Agenda Item:** Information Regarding Career and Technology Programs

**Administrator Responsible:** Michelle Wood, Director of Career and Technology Education

**Attachments:**

Action Needed       Future Action       Presentation       Report

**Administrative Recommendation:**

That the Wichita Falls Independent School District Board of Trustees receive information regarding the Career and Technology Program presented by Michelle Wood, Director of Career and Technology Education as recommended by Dr. Donny Lee, Superintendent of schools.

**Explanation:**

**Fiscal Note:**

none

**WICHITA FALLS ISD BOARD OF TRUSTEES**  
**October 16, 2023**

<b>Agenda Item:</b>	DEC (LOCAL) Revisions		
<b>Administrator Responsible:</b>	Dr. Peter Griffiths, Associate Superintendent		
<b>Attachments:</b>	DEC(L)		
<input checked="" type="checkbox"/> Action Needed	<input type="checkbox"/> Future Action	<input type="checkbox"/> Presentation	<input type="checkbox"/> Report

**Administrative Recommendation:**

That the Wichita Falls Independent School District Board of Trustees review the revisions of the DEC (LOCAL) Policy as submitted by Dr. Peter Griffiths, Associate Superintendent, and as recommended by Dr. Donny Lee, Superintendent of Schools.

**Explanation:**

Due to HB1486 and HB471, TASB has recommended changes to the DEC (LOCAL). The revisions include Mental Health Leave & Line of Duty Illness or Injury Leave of Absence.

**Fiscal Note:**

None.

## PROPOSED REVISIONS

(see pages 3 and 4)

<b>Leave Administration</b>	The Superintendent shall develop administrative regulations addressing employee leaves and absences to implement the provisions of this policy.
<b>Definitions</b>	The term "immediate family" is defined as:
Immediate Family	<ol style="list-style-type: none"><li>1. Spouse.</li><li>2. Son or daughter, including a biological, adopted, or foster child, a son- or daughter-in-law, a stepchild, a legal ward, or a child for whom the employee stands <i>in loco parentis</i>.</li><li>3. Parent, stepparent, parent-in-law, or other individual who stands <i>in loco parentis</i> to the employee.</li><li>4. Sibling, stepsibling, and sibling-in-law.</li><li>5. Grandparent and grandchild.</li><li>6. Any person residing in the employee's household at the time of illness or death.</li></ol>
	For purposes of the Family and Medical Leave Act (FMLA), the definitions of spouse, parent, son or daughter, and next of kin are found in DECA(LEGAL).
Family Emergency	The term "family emergency" shall be limited to disasters and life-threatening situations involving the employee or a member of the employee's immediate family.
Leave Day	A "leave day" for purposes of earning, using, or recording leave shall mean the number of hours per day equivalent to the employee's usual assignment, whether full-time or part-time.
School Year	A "school year" for purposes of earning, using, or recording leave shall mean the term of the employee's annual employment as set by the District for the employee's usual assignment, whether full-time or part-time.
Catastrophic Illness or Injury	A catastrophic illness or injury is a severe condition or combination of conditions affecting the mental or physical health of the employee or a member of the employee's immediate family that requires the services of a licensed practitioner for a prolonged period of time and that forces the employee to exhaust all leave time earned by that employee and to lose compensation from the District. Such conditions typically require prolonged hospitalization or recovery or are expected to result in disability or death. Conditions

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(LOCAL)

relating to pregnancy or childbirth shall be considered catastrophic if they meet the requirements of this paragraph.

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**Note:** For District contribution to employee insurance during leave, see CRD(LOCAL).

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**Availability**

The District shall make state personal leave and local leave for the current year available for use at the beginning of the school year.

**State Leave Proration**

If an employee separates from employment with the District before his or her last duty day of the school year or begins employment after the first duty day of the school year, state personal leave shall be prorated based on the actual time employed.

If an employee separates from employment before the last duty day of the school year, the employee's final paycheck shall be reduced for state personal leave the employee used beyond his or her pro rata entitlement for the school year.

**Medical Certification**

An employee shall submit medical certification of the need for leave if:

1. The employee is absent more than five consecutive workdays because of personal illness or illness in the immediate family;
2. The District requires medical certification due to a questionable pattern of absences or when deemed necessary by the supervisor or Superintendent; or
3. The employee requests FMLA leave for the employee's serious health condition; a serious health condition of the employee's spouse, parent, or child; or for military caregiver leave.

In each case, medical certification shall be made by a health-care provider as defined by the FMLA. [See DECA(LEGAL)]

**State Personal Leave**

The Board requires employees to differentiate the manner in which state personal leave is used.

**Nondiscretionary Use**

Nondiscretionary use of leave shall be for the same reasons and in the same manner as state sick leave accumulated before May 30, 1995. [See DEC(LEGAL)]

Nondiscretionary use includes leave related to the birth or placement of a child and taken within the first year after the child's birth, adoption, or foster placement.

**Discretionary Use**

Discretionary use of leave is at the individual employee's discretion, subject to limitations set out below.

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*Request for  
Leave*

In deciding whether to approve or deny a request for discretionary use of state personal leave, the supervisor shall not seek or consider the reasons for which an employee requests to use leave. The supervisor shall, however, consider the duration of the requested absence in conjunction with the effect of the employee's absence on the educational program and District operations, as well as the availability of substitutes.

Discretionary use of state personal leave shall generally not exceed three consecutive workdays.

Discretionary use of state personal leave may be extended by an additional two consecutive workdays if the request is documented to involve a member of the employee's immediate family on active duty for the call to or the return from a continuous military deployment of at least four months.

**Local Leave**

Each employee in a position normally requiring 10, 11, or 12 months of service shall earn five, six, or seven paid local leave days per school year, respectively, in accordance with administrative regulations.

Local leave shall accumulate to a maximum of 90 leave days.

Local leave shall be used according to the terms and conditions of state personal leave. [See State Personal Leave, above]

**Mental Health Leave**

A District peace officer who experiences a traumatic event in the scope of employment shall be granted a maximum of three days of mental health leave per traumatic event. Such leave shall be provided in accordance with administrative regulations and shall not be deducted from the employee's pay or leave balance.

The Superintendent shall develop regulations regarding mental health leave that address the following:

1. Circumstances or reasons under which an eligible employee may use mental health leave;

~~1. Circumstances or reasons under which a peace officer may use mental health leave;~~

2. Procedures for requesting mental health leave and maintaining the anonymity of the requestor;

3. The administrator authorized to approve requests for mental health leave; and

4. Other procedures deemed necessary for administering this provision.

**Quarantine Leave**

A District peace officer shall be granted quarantine leave when ordered by the local health authority or the peace officer's supervisor to quarantine or isolate due to possible or known exposure to a communicable disease while on duty. Such leave shall be provided in accordance with administrative regulations and shall not be deducted from the employee's pay or leave balance.

The Superintendent shall develop regulations regarding quarantine leave that address the following:

1. Continuation of all employment benefits and compensation for the duration of the leave;
2. Reimbursement for reasonable costs related to the quarantine; and
3. Other procedures deemed necessary for administering this provision.

**Line of Duty Illness or Injury Leave of Absence**

Following a leave of absence with full pay as required by law, the District shall not extend the leave of absence for a police officer's line of duty illness or injury. In accordance with law, the police officer may use accumulated leave.

**Unpaid Extended Sick Leave**

After all available paid leave days and any applicable compensatory time have been exhausted, an employee who is not a member of the catastrophic sick leave bank shall be granted in a school year a maximum of five unpaid leave days of extended sick leave to be used only for the employee's own catastrophic illness or injury, including pregnancy-related illness or injury.

A written request for extended sick leave must be accompanied by medical certification of the illness or injury.

**Unpaid Special Leave**

An employee who has exhausted all paid leave as well as any applicable compensatory shall be permitted to request up to five days of unpaid special leave for absences related to an immediate family member's call to active military duty or upon return from active military duty.

**Catastrophic Sick Leave Bank**

The District shall establish a sick leave bank that employees in a position normally requiring ten, 11, or 12 months of service may join through contribution of local leave.

Leave contributed to the bank shall be solely for the use of participating employees. An employee who is a member of the bank may request leave from the bank if the employee or a member of the employee's immediate family experiences a catastrophic illness or injury and the employee has exhausted all paid leave and any applicable compensatory time.

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The Superintendent shall develop regulations for the operation of the sick leave bank that address the following:

1. Membership in the sick leave bank, including the number of days an employee must contribute to become a member;
2. Procedures to request leave from the sick leave bank;
3. The maximum number of days per school year a member employee may receive from the sick leave bank;
4. The committee or administrator authorized to consider requests for leave from the sick leave bank and criteria for granting requests; and
5. Other procedures deemed necessary for the operation of the sick leave bank.

Appeal

An employee may appeal a decision regarding the sick leave bank in accordance with DGBA(LOCAL), beginning with the Superintendent or appropriate administrator.

**Unpaid Leave of  
Absence**

Studies or  
Sabbatical

A contract employee shall be permitted to request an unpaid leave of absence up to one year without pay to pursue graduate studies on a full-time basis. Each request shall be evaluated based on the needs of the District and the employee's personal reasons and goals.

Exchange Teacher

A teacher may request an unpaid leave of absence, not to exceed one year, to serve as a foreign exchange teacher. Each request shall be evaluated based on the availability of a satisfactory replacement for the time of absence.

**Family and Medical  
Leave**

FMLA leave shall run concurrently with applicable paid leave and compensatory time, as applicable.

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**Note:** See DECA(LEGAL) for provisions addressing FMLA.

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Twelve-Month  
Period

For purposes of an employee's entitlement to FMLA leave, the 12-month period shall be measured backward from the date an employee uses FMLA leave.

Combined Leave for  
Spouses

When both spouses are employed by the District, the District shall limit FMLA leave for the birth, adoption, or placement of a child, or to care for a parent with a serious health condition, to a combined total of 12 weeks. The District shall limit military caregiver leave to a combined total of 26 weeks.

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Intermittent or Reduced Schedule Leave	The District shall permit use of intermittent or reduced schedule FMLA leave for the care of a newborn child or for the adoption or placement of a child with the employee.
Certification of Leave	When an employee requests leave, the employee shall provide certification, in accordance with FMLA regulations, of the need for leave.
Fitness-for-Duty Certification	In accordance with administrative regulations, when an employee takes FMLA leave due to the employee's own serious health condition, the employee shall provide, before resuming work, a fitness-for-duty certification.
Leave at the End of Semester	When a teacher takes leave near the end of the semester, the District may require the teacher to continue leave until the end of the semester.
<b>Temporary Disability Leave</b>	<p>Any full-time employee whose position requires educator certification by the State Board for Educator Certification or by the District shall be eligible for temporary disability leave. The maximum length of temporary disability leave shall be 180 calendar days. [See DBB(LOCAL) for temporary disability leave placement and DEC(LEGAL) for return to active duty.]</p> <p>An employee's notification of need for extended absence due to the employee's own medical condition shall be forwarded to the Superintendent as a request for temporary disability leave.</p> <p>The District shall require the employee to use temporary disability leave and paid leave, including any compensatory time, concurrently with FMLA leave.</p>
<b>Workers' Compensation</b>	<hr/> <p><b>Note:</b> Workers' compensation is not a form of leave. The workers' compensation law does not require the continuation of the District's contribution to health insurance.</p> <hr/> <p>An absence due to a work-related injury or illness shall be designated as FMLA leave, temporary disability leave, and/or assault leave, as applicable.</p>
No Paid Leave Offset	The District shall not permit the option for paid leave offset in conjunction with workers' compensation income benefits. [See CRE]
<b>Court Appearances</b>	<p>Absences due to compliance with a valid subpoena or for jury duty shall be fully compensated by the District and shall not be deducted from the employee's pay or leave balance.</p> <p>Absences for court appearances related to an employee's personal business shall be deducted from the employee's leave or, at the option of the employee, shall be taken as leave without pay.</p>

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**Annual Payment for  
Unused Leave**

Each employee shall receive an annual payment for unused local leave for each day that exceeds the allowable 90-day accumulation.

The employee shall receive payment for each day of unused local leave that exceeds the allowable 90-day accumulation at the rate of \$30 per day. Days for which the employee received payment shall not be available to that employee for use in the District.

Absences that qualify under the FMLA and absences for bona fide religious holy days shall not count against the employee's eligibility for the incentive. [See DEC(LEGAL)]

The rate established by the Board shall be in effect until a new rate is adopted. Any changes to the rate shall apply beginning with the school year following the adoption of the rate change.

**Payment for Unused  
Leave Upon  
Retirement**

The following leave provisions shall apply to an employee hired before May 1, 2000.

An employee who retires from the District shall be eligible for payment for accumulated state and local leave plus any local leave from the final year of employment under the following conditions:

1. The employee's retirement is voluntary, i.e., the employee is not being discharged or nonrenewed.
2. The employee is retiring under the Teacher Retirement System of Texas (TRS).

The employee shall receive payment for each day of accumulated state and local leave, to a maximum of 90 days, at a rate of \$30 per day. If the employee is reemployed with the District, days for which the employee received payment shall not be available to that employee.

The rate established by the Board shall be in effect until the Board adopts a new rate. Any changes to the rate shall apply beginning with the school year following the adoption of the rate change.

**Payment for  
Accumulated Leave  
Upon Separation**

The following leave provisions shall apply to an employee who was hired on or after May 1, 2000.

An employee who separates from employment with the District shall be eligible for payment for accumulated local leave under the following conditions:

1. The employee's separation from employment is voluntary, i.e., the employee is retiring or resigning and is not being discharged or nonrenewed.

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2. The employee has at least five years of service with the District.

The employee shall receive payment for each day of accumulated local leave, to a maximum of 90 days, at a rate of \$30 per day. If the employee is reemployed with the District, days for which the employee received payment shall not be available to that employee.

The District shall provide payment for accumulated local leave to the beneficiaries of an employee who dies while employed by the District. The employee must have had at least five years of service with the District and was not being discharged or nonrenewed. The beneficiaries of the employee shall receive payment for each day of accumulated local leave, to a maximum of 90 days, at a rate of \$30 per day.

The rate established by the Board shall be in effect until the Board adopts a new rate. Any changes to the rate shall apply beginning with the school year following the adoption of the rate change.

**Neutral Absence  
Control**

If an employee has excessive absences equal to four workdays and does not return to work after exhausting all available paid and unpaid leave, the District shall provide the employee written notice that he or she no longer has leave available for use. The District shall automatically pursue termination of an employee who has exhausted all available leave, regardless of the reason for the absence [see DF series]. The employee's eligibility for reasonable accommodations, as required by the Americans with Disabilities Act [see DAA(LEGAL)], shall be considered before termination. If terminated, the employee may apply for reemployment with the District.

For purposes of this provision, excessive absence shall mean failure to appear for work when no leave applies to the absence and the absence is not excused on any other basis provided in law or District policy. Elective leaves, if any, shall apply to and excuse an absence when the leave has been duly elected by the employee and approved by the District and the absence qualifies for and falls within the leave period.

For purposes of this provision, a workday is a day the employee is required to perform services for the District in compliance with policy and the employment agreement between the employee and the District.

**WICHITA FALLS ISD BOARD OF TRUSTEES**  
**October 16, 2023**

<b>Agenda Item:</b>	Consolidation of Campuses		
<b>Administrator Responsible:</b>	Dr. Peter Griffiths, Associate Superintendent		
<b>Presentation:</b>			
<input checked="" type="checkbox"/> Action Needed	<input type="checkbox"/> For Discussion	<input type="checkbox"/> Presentations	<input type="checkbox"/> Report

**Administrative Information:**

That the Wichita Falls Independent School District Board of Trustees approve the consolidation of Harrell Alternative Center to Farris Alternative Center for the remainder of the 23-24 school year, Hirschi High School, Rider High School, and Wichita Falls High School to Legacy High School and Memorial High School and Kirby Middle School to Hirschi Middle School for the 2024-2025 school year as submitted by Dr. Peter Griffiths, Associate Superintendent, and as recommended by Dr. Donny Lee, Superintendent of Schools.

**Explanation**

Under CT (Local), campuses may be consolidated by merging of two or more campuses onto one campus to address more efficient use of the available capacity and a reduction in operating costs in specific school attendance areas.

The District is recommending the consolidation of:

- Harrell Alternative Center to Farris Alternative Center for the 2023-2024 school year.
- Hirschi High School, Rider High School, and Wichita Falls High School to Legacy High School and Memorial High School for the 2024-2025 school year.
- Kirby Middle School to Hirschi Middle School for the 2024-2025 school year.

Upon board approval, campus numbers and names will be completed accordingly.

**WICHITA FALLS ISD BOARD OF TRUSTEES**  
**October 16, 2023**

<b>Agenda Item:</b>	Closure of Campuses		
<b>Administrator Responsible:</b>	Dr. Peter Griffiths, Associate Superintendent		
<b>Presentation:</b>			
<input checked="" type="checkbox"/> Action Needed	<input type="checkbox"/> For Discussion	<input type="checkbox"/> Presentations	<input type="checkbox"/> Report

**Administrative Information:**

That the Wichita Falls Independent School District Board of Trustees approve the closure of Harrell Alternative Center for the 2023-2024 school year and Kirby Middle School for the 2024-2025 school year as submitted by Dr. Peter Griffiths, Associate Superintendent, and as recommended by Dr. Donny Lee, Superintendent of Schools.

**Explanation**

Under CT (Local), school closure shall refer to a cessation of school operation that comes as a result of efforts by the District to operate more efficiently by using capacity available in other existing schools.

The District is recommending the closure of:

- Harrell Alternative School for the 2024-2025 school year.
- Kirby Middle School for the 2024-2025 school year.

Upon board approval, campus numbers and names will be completed accordingly.

**WICHITA FALLS ISD BOARD OF TRUSTEES**  
**October 16, 2023**

<b>Agenda Item:</b>	Minutes		
<b>Administrator Responsible:</b>	Dr. Donny Lee, Superintendent of Schools		
<b>Attachments:</b>	Minutes of Special Session, September 12, 2023 Minutes of Public Hearing, September 18, 2023 Minutes of Regular Meeting, September 18, 2023		
<input checked="" type="checkbox"/> Action Needed	<input type="checkbox"/> Future Action	<input type="checkbox"/> Presentation	<input type="checkbox"/> Report

**Administrative Recommendation:**

That the Wichita Falls Independent School District Board of Trustees approves the proposed minutes of a Special Session on September 12, 2023, a Public Hearing on September 18, 2023 and the Regular Meeting on September 18, 2023, as submitted by Dr. Donny Lee, Superintendent of Schools.

**Explanation:**

The following are copies of the minutes referenced above. These minutes will become official upon approval by the Board.

**WICHITA FALLS INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES  
WFISD ADMINISTRATION BUILDING – BOARD ROOM  
WORK SESSION MEETING SEPTEMBER 12, 2023**

***CALL TO ORDER AND OPENING STATEMENT:***

The Board of Trustees of the Wichita Falls Independent School District met in a work session meeting on the above date. The meeting was called to order at 12:00 p.m. by Ms Katherine McGregor, board president.

Board members present: Ms. Katherine McGregor, Mr. Mark Lukert, Mr. Dale Harvey, Mr. Jim Johnson, Ms. Susan Grisel, Ms. Diann Scroggins and Ms. Sandra Camp. Ms. McGregor noted that a quorum was present and the meeting had been duly called and notice of the meeting had been posted for the time and manner required by law.

Staff members present: Dr. Donny Lee, Superintendent of Schools, Dr. Peter Griffiths, Associate Superintendent, Ms. Dayna Hardaway, Director of Human Resources, Ms. Ashley Thomas, Communications Officer, Ms. Leah Horton, Chief Financial Officer, Ms. Denise Brown, Director of Finance, Ms. Lauren Zotz, Director of Purchasing, Mr. Jeff Hill, Director of Elementary Curriculum, Ms. Vanessa Dishman, Administrative Assistant to the Superintendent, Ms. Marchuetta Matthews, Administrative Assistant to Associate Superintendent, Ms. Trish Potts, Internal Auditor, Mr. Larry Menefee, Director of Student Services, Ms Deb Dipprey, Executive Director of School Administration, Ms. Betsi Morton, Contract & Risk Management, Ms. Misti Spear, Director of Strategic Planning, Mr. Grant Freeman, Director of Athletics, Ms. Kelly Strenski, Director of Fine Arts, Chief Anthony Smith, WFISD Police and Scot Hafley, Executive Director of Operations.

Also present: Mr. David Potter, Architect with DP4 Consult and Huckabee, Inc, Mr. Mike Wenk, SAFB Liaison, Mr. Brett Boles and Mr. Chris Brown, Target Solutions Reps, Mr. Alex Borrego, City of Wichita Falls, Ms. Micki Wesley, Region 9 and reporters from KAUZ, KFDX and TRN.

***INVOCATION:***

Mr. Jim Johnson gave the invocation.

***PUBLIC COMMENT:***

None

***REPORTS OR SPECIAL DISCUSSION ITEMS:***

**INFORMATION REGARDING THE TEA ACCOUNTABILITY SYSTEM:**

Ms. Micki Wesley with Region 9 presented the latest information about TEA State Accountability Grading Process for 2023. The following are the changes:

- Update cut points and targets
- Update CCMR indicators
- Improve ability to recognize growth
- Narrow the focus within Closing the Gaps (Domain 3)
- Update overall district rating methodology
- Create a unique alternative education accountability (AEA) system
- Add new performance data to TXschools.gov and TPRS

Due to the significant changes in the A-F Accountability System, this will not allow for an “apples to apples” comparison to 2022 performance.

**CONSTRUCTION UPDATE ON WF LEGACY HIGH SCHOOL AND WF MEMORIAL HIGH SCHOOL:**

Mr. David Potter, Architect with DP4 Consult and Huckabee, Inc, gave a detailed report using photo slides on the construction at Wichita Falls Legacy High School and Wichita Falls Memorial High School.

## **AUGUST 10<sup>TH</sup> STORM DAMAGE UPDATE:**

Mr. Brett Boles, Target Solutions Rep presented an update of the progress on repairs to the facilities that received major storm damage on August 10, 2023.

Work completed to date: Emergency site cleanup of Farris, Lamar, Bus Barn, and Hirschi, water mitigations of Hirschi library and adjacent areas, Temporary roof installation of Hirschi library and Denver Alternative School and SPED FF&E has been cleaned and delivered to employees for usage.

Hirschi permanent roof repairs have been approved by TASB, are currently in discussion with WFISD and chosen system to develop the contract documents.

Denver Alternative Center Status: Temporary roof has been installed on the NE and NW wings of the building, temporary framing solution has been developed and is pending ACM cleanup, fencing is installed around the site, sampling and asbestos protocol developed, usable water found in building for abatement work and a temporary electrical pole will be installed for abatement work.

## **HB3 RESOLUTION**

Mr. Dale Harvey, seconded by Ms. Diann Scroggins, motioned that the Wichita Falls Independent School District Board of Trustees adopt a Resolution to Declare a Good Cause Exception for House Bill 3 Armed Security Officer requirement for approval as submitted by Anthony Smith, Chief of Police, and recommended by Dr. Donny Lee, Superintendent.

Carried unanimously by a vote of 7-0

## ***FINANCIAL SERVICES:***

### **FINANCIAL REPORTS AS OF JULY 31, 2023**

Mr. Mark Lukert, seconded by Ms. Susan Grisel, motioned that the Wichita Falls Independent School District Board of Trustees approve the year- to-date financial reports and investment reports as submitted by Leah Horton, Chief Financial Officer, and as recommended by Dr. Donny Lee, Superintendent of Schools.

Carried unanimously by a vote of 7-0

## **BUDGET AMENDMENTS**

Mr. Dale Harvey, seconded by Ms. Sandy Camp, motioned that the Wichita Falls Independent School District Board of Trustees approve the budget amendments as submitted by Leah Horton, Chief Financial Officer, and as recommended by Dr. Donny Lee, Superintendent of Schools.

Carried unanimously by a vote of 7-0

## **RESALE BIDS OF PROPERTY LOCATED WITHIN WFISD**

Mr. Jim Johnson, seconded by Ms. Diann Scroggins, motioned that the Wichita Falls Independent School District Board of Trustees approve the Resale Bids for 2403 Taylor St., 1911 Polk St. and 502 Virginia Ave as submitted by Leah Horton, Chief Financial Officer, and as recommended by Dr. Donny Lee, Superintendent of Schools.

Carried unanimously by a vote of 7-0

## **DONATION OF PROPERTY LOCATED WITHIN WFISD**

Ms. Susan Grisel, seconded by Mr. Mark Lukert, motioned that the Wichita Falls Independent School District Board of Trustees approve the donation of 1626 Pearl Ave. and 1807 Clark St. to Home for Freedom Inc. as submitted by Leah Horton, Chief Financial Officer, and as recommended by Dr. Donny Lee, Superintendent of Schools.

Carried unanimously by a vote of 7-0

## **RFP 2324-06-P-25 TRADES BID**

Ms. Leah Horton, Chief Financial Officer, recommended that the Wichita Falls Independent School District Board of Trustees award RFP 2324-06-P-25 Trades Bid to the vendors listed on the attached recap for a period of two years beginning October 1, 2023, for a period of two years as recommended by Dr. Donny Lee, Superintendent of Schools.

This item will be placed on the consent agenda for the Board of Trustees' regular meeting on September 18, 2023

***DISTRICT SERVICES AND OPERATIONS:***

**LOCAL DISTRICT UPDATE POLICY FFAC**

Dr. Peter Griffiths, Associate Superintendent, recommended that the Wichita Falls Independent School District Board of Trustees add, approve the proposed policy revision: Per SB 629, WFISD adds policy regarding opioid antagonist medication provided at campuses as recommended by Dr. Donny Lee, Superintendent of Schools.

This item will be placed on the consent agenda for the Board of Trustees' regular meeting on September 18, 2023

**LOCAL DISTRICT UPDATE POLICY FNAF AND GKDA**

Dr. Peter Griffiths, Associate Superintendent, recommended that the Wichita Falls Independent School District Board of Trustees add, approve the proposed policy revision: Approval of distribution of non-school literature such as flyers for free activities or community events process as recommended by Dr. Donny Lee, Superintendent of Schools.

This item will be placed on the consent agenda for the Board of Trustees' regular meeting on September 18, 2023

***HUMAN RESOURCES:***

**PERSONNEL REPORT**

Ms. Dayna Hardaway, Director of Human Resources, reported to the Wichita Falls Independent School District Board of Trustees a review of employee resignations/retirements that have been submitted since the last board meeting. The resignations/retirements have been accepted by Dr. Donny Lee, Superintendent of Schools, in accordance with the requirements of Policy DFE (LOCAL).

**TEACHER APPLICANT POOL**

Mr. Mark Lukert, seconded by Ms. Sandy Camp, moved that the Wichita Falls Independent School District Board of Trustees approve the proposed teacher applicant pool. (Exhibit A)

Carried unanimously by a vote of 7-0

***BOARD MATTERS:***

**BOARD MINUTES:**

Minutes of a work session, August 15, 2023 and a regular meeting, August 22, 2023.

These items will be placed on the consent agenda for the Board of Trustees' regular meeting on September 18, 2023

**DRESS CODE DISCUSSION:**

Board of Trustees discussed the public comment from the last meeting regarding WFISD staff having visible tattoos and the possibility of "business casual" to include jeans being allowed.

**RECESS:**

Ms. Katherine McGregor, board president, recessed the work session to go into closed session at 2:07pm.

**CLOSED SESSION:**

1. Personnel Matters Including the Appointment, Evaluation, Reassignment, Duties, Discipline, Dismissal and/or Compensation of Individual District Employees (Pursuant to Texas Government Code 551.074)
2. Discussion of Purchase, Exchange, Lease or Value of Real Property (Pursuant to Texas Government Code Section 551.072)

**ADJOURNED:**

Ms. Susan Grisel, seconded by Mr. Dale Harvey, moved that the Wichita Falls Independent School District Board of Trustees adjourn at 2:50 pm.

Carried unanimously by a vote of 7-0

**WICHITA FALLS INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES  
WFISD ADMINISTRATION BUILDING – BOARD ROOM  
PUBLIC HEARING SEPTEMBER 18, 2023**

***CALL TO ORDER AND OPENING STATEMENT:***

The Board of Trustees of the Wichita Falls Independent School District met in a special session meeting on the above date. The meeting was called to order at 5:42 p.m. by Ms. Katherine McGregor, board president.

Board members present: Ms. Katherine McGregor, Mr. Dale Harvey, Mr. Mark Lukert, Ms. Susan Grisel, Ms. Diann Scroggins and Ms. Sandra Camp. Ms. McGregor noted that a quorum was present and the meeting had been duly called and notice of the meeting had been posted for the time and manner required by law.

Staff members present: Dr. Donny Lee, Superintendent of Schools, Leah Horton, Chief Financial Officer, Dr. Peter Griffiths, Associate Superintendent, Ms. Marchuetta Matthews, Administrative Assistant to Associate Superintendent, Ms. Ashley Thomas, Communications Officer, and Ms. Vanessa Dishman, Administrative Assistant to the Superintendent

Also present: Media representative

***BOARD MATTERS:***

Ms. Leah Horton, Chief Financial Officer, on behalf of the Board of Trustees, presented annual report describing the financial management performance of the district. As required by law the report included the information provided by the Texas Education Agency and any supplemental information as may be determined by the local board of trustees. **A copy of the report is available, upon request, at the District's administrative offices and on the district's website.**

***PUBLIC COMMENT:***

None

***ADJOURNED:***

No further action was taken and Ms. Katherine McGregor, board president, adjourned the meeting at 5:48 p.m.

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President, Board of Trustees

\_\_\_\_\_  
Secretary, Board of Trustees

**WICHITA FALLS INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES  
WFISD ADMINISTRATION BUILDING – BOARD ROOM  
REGULAR SESSION MEETING SEPTEMBER 18, 2023**

***CALL TO ORDER AND OPENING STATEMENT:***

The Board of Trustees of the Wichita Falls Independent School District met in a work session meeting on the above date. The meeting was called to order at 6:00 p.m. by Ms Katherine McGregor, board president.

Board members present: Ms. Katherine McGregor, Mr. Mark Lukert, Mr. Dale Harvey, Ms. Susan Grisel, Ms. Sandy Camp and Ms. Diann Scroggins. Ms. McGregor noted that a quorum was present and the meeting had been duly called and notice of the meeting had been posted for the time and manner required by law.

Staff members present: Dr. Donny Lee, Superintendent of Schools, Dr. Peter Griffiths, Associate Superintendent, Ms. Dayna Hardaway, Director of Human Resources, Ms. Ashley Thomas, Communications Officer, Ms. Leah Horton, Chief Financial Officer, Ms. Marchuetta Matthews, Administrative Assistant to the Associate Superintendent, Mr. Scot Hafley, Executive Director of Operations, Ms. Vanessa Dishman, Administrative Assistant to the Superintendent, Chief Anthony Smith, WFISD Police, Ms. Lauren Zotz, Director of Purchasing, Mr. Grant Freeman, Director of Athletics, Ms. Kelly Strenski, Director of Fine Arts, Ms. Melissa Saisuwan, teacher and Mr. John Strenski, Safety & Security Coordinator

Also present: a KFDX reporter

***PRESENTATION OF COLORS:***

Rider JROTC presented the colors.

***INVOCATION:***

Mr. Mark Lukert gave the invocation.

***PRESENTATIONS:***

**TAFE TEACH TOMORROW SUMMIT AND EDRISING**

Ms. Erin Dillard, Education training teacher at CEC, recognizes Texas Association of Future Educators (TAFE) students from the Career Education Center for their achievements at the Teach Tomorrow Summit and Educators Rising Competition. Emily Kintner, advanced with her children's book, written and illustrated by her. Leila Dillard, advanced in public speaking by giving a speech she wrote about the teacher shortage. Leila placed 9th in the nation in the JV category, making it her 2<sup>nd</sup> appearance at the EdRising national competition. Leila has placed in the top ten both years she has competed.

**RIDER HIGH SCHOOL LEVEL 2 HRS CERTIFICATION**

Dr. Peter Griffiths recognized the staff of Rider High School for achieving Level 2 Certification in Marzano High Reliability Schools as submitted and recommended by Dr. Donny Lee, Superintendent. Marzano HRS Level 2 certification means that Rider High School has established "Effective Teaching in Every Classroom," which focuses on the responsibility of both school leaders and teachers in ensuring high-quality instruction. The high reliability school program was created by Marzano Resources to help transform schools into organizations that take proactive steps to ensure student success. Using a research-based five-level hierarchy, along with leading and lagging indicators, educators learn to assess, monitor, and confirm the effectiveness of their schools. This framework defines five progressive levels of performance that a school must master to become an HRS - where all students learn the content and skills they need for success in college, careers, and beyond.

***PUBLIC COMMENT:***

Ms. Melissa Saisuwan, McNiel Middle School Teacher- requested that the Board of Trustees change the policy on tattoos being covered by staff and stated why she felt they were not inappropriate.

**REPORTS OR SPECIAL DISCUSSION ITEMS:**

**SUPERINTENDENT’S REPORT:**

Dr. Donny Lee gave a detailed report using photo slides on the following:

- Current Enrollment 12,931
- TEA Violations of Statues: Statues violated:
  - 39.0542, simple terms document required
  - 39.054 (B), method must provide a way for any district to obtain an “A” rating. Cannot obtain an “A” rating if changed after testing started
  - 39.0541, can adopt indicators and standards any time during a school year but before the evaluation of a school district or campus
  - 39.054, not later than August 15 a performance rating will be made public
- Equalizing of Staffing
  - Staff affected by moves were notified last week of the district need for them to move
  - Most begin their new assignment location September 25, 2023
  - Moves avoid under/over staffing
- Staff Survey Results:
  - 75.1 % Agreed: WFISD should allow students and staff to display tattoos
  - 82.7% Agreed: WFISD should allow teachers to wear jeans every day
  - 59.5% notice a reduction in student cell phone use on campus
- Campus visits since last report:
  - Milam
  - Crockett
  - Booker T. Washington
  - Scotland Park
  - Fowler
  - Jefferson
  - Cunningham
  - Zundy
  - Franklin
  - Barwise
  - West
  - Southern Hills
- Denver Options-Actual cash value is still pending:
  - Rebuild: Current Estimation is \$4.9 million or higher to rebuild
  - Demolish: Current Estimation \$1.4 million
- Upcoming dates:
  - TASA N2 Learning Asst Principal Academy September 19, 2023
  - Leadership Cohort September 19, 2023
  - WINK Principal Training (Curriculum), September 21, 2023
  - Staff PD Day (no students) September 22, 2023

**CONSENT AGENDA:**

RFP 2324-06-P-25 TRADES BID  
LOCAL DISTRICT UPDATE POLICY FFAC  
LOCAL DISTRICT UPDATE POLICY FNAA AND GKDA  
AUGUST BOARD MINUTES

Mr. Mark Lukert, seconded by Ms. Diann Scroggins, motioned that the Wichita Falls Independent School District Board of Trustees approve items placed on the Consent Agenda at the September 12, 2023 meeting.

Carried unanimously by a vote of 6 – 0

**FINANCIAL SERVICES:**

**PURCHASE OF ATHLETICS’ FACILITIES CONSTRUCTION**

Mr. Dale Harvey, seconded by Ms. Susan Grisel, moved to approve the award of Hellas Construction from Austin, Texas, in the amount of \$13,493,435.00, for completion of athletics’ facilities at the new high schools as summited by Leah Horton, Chief Financial Officer, and as recommended by Dr. Donny Lee, Superintendent of Schools.

**PURCHASE OF BAND SEMI-TRAILERS**

Ms. Diann Scroggins, seconded by Ms. Sandy Camp, moved to approve purchase of two (2) Semi-Trailers from Clubhouse Trailer Company of Edmond, Oklahoma, in the amount of \$299,331.38 as submitted by Leah Horton, Chief Financial Officer, and as recommended by Dr. Donny Lee, Superintendent of Schools.

Carried unanimously by a vote of 6 – 0

***HUMAN RESOURCES:***

**TEACHER APPLICANT POOL**

Mr. Mark Lukert, seconded by Ms. Diann Scroggins, moved that the Wichita Falls Independent School District Board of Trustees approve the proposed teacher applicant pool (Exhibit B.)

Carried unanimously by a vote of 6 – 0

***BOARD MATTERS:***

**RESOLUTION-WICHITA APPRAISAL DISTRICT BOARD OF DIRECTORS METHOD OF APPOINTMENT:**

Ms. Sandy Camp, seconded by Ms. Susan Grisel, moved to approve the Wichita Appraisal District Board of Directors Method of Appointment Resolution as recommended by Dr. Donny Lee, Superintendent of Schools.

Carried unanimously by a vote of 6 – 0

**RECESS:**

Ms. Katherine McGregor, board president, recessed the meeting to go into closed session at 7:12 pm.

**CLOSED SESSION:**

- 1. Personnel Matters Including the Appointment, Evaluation, Reassignment, Duties, Discipline, Dismissal and/or Compensation of Individual District Employees (Pursuant to Texas Government Code 551.074)
- 2. Deliberation Regarding Security Devices or Security Audits (Pursuant to Texas Government Code Section 551.076)

**ADJOURNED**

No further action was taken and Ms. Katherine McGregor, board president, adjourned the meeting at 8:07 p.m.

\_\_\_\_\_  
President, Board of Trustees

\_\_\_\_\_  
Secretary, Board of Trustees

**WICHITA FALLS ISD BOARD OF TRUSTEES**  
**October 16, 2023**

<b>Agenda Item:</b>	RFP # 23-14 Energy Management Controls Barwise Project		
<b>Administrator Responsible:</b>	Leah Horton, Chief Financial Officer		
<b>Attachments:</b>	None		
<input checked="" type="checkbox"/> Action Needed <input type="checkbox"/> Future Action <input type="checkbox"/> Presentation <input type="checkbox"/> Report			

**Administrative Recommendation:**

That the Wichita Falls Independent School District Board of Trustees award RFP #23-14 for the purchase of Energy Management Controls and Installation at Barwise Middle School to Ferguson Veresh for \$296,574.60 as submitted by Leah Horton, Chief Financial Officer, and as recommended by Dr. Donny Lee, Superintendent of Schools.

**Explanation:**

This RFP opened March 7, 2023, and was advertised in the Times Record News twice as required and issued on WFISD’s online bid solicitation platform. A pre-proposal conference, including site visit to Barwise, was held March 21, 2023. District representation at the conference included Director of Maintenance Chris Fain, Energy Management Coordinator Alvin Dorsman, and Director of Purchasing Lauren Zotz. Four vendors attended the Preproposal Conference and three vendors submitted a proposal (and bid bond) by the April 5, 2023 deadline.

The RFP process was facilitated by Lauren Zotz, Director of Purchasing, and the evaluation committee consisted of: Chris Fain, Alvin Dorsman and Lauren Zotz. The evaluation committee reviewed three vendor proposals and selected two vendors to submit Best And Final Offer (BAFO). After review, the committee recommended to split the five projects between two vendors (Climatec and Ferguson Veresh), to achieve the overall lowest cost. However, Climatec reviewed the split award and sent notification of their withdrawal of all projects due to splitting the project awards.

RFP original scoring and pricing information for the Barwise Energy Controls Project:

<i>Vendor</i>	<i>City &amp; Proposal Score</i>	<i>Proposal Score</i>	<i>Price</i>	<i>Price-only Score</i>	<i>Total /Vendor</i>
Climatec	Dallas	59/60	\$249,250.00 (withdrew)	40/40	Score 99.00
Ferguson Veresh	Wichita Falls	59/60	\$296,574.60	32.62/40	Score 92.62

**Fiscal Note:**

This expenditure will be made from Budgeted Maintenance Funds. This purchase exceeds \$100,000 and requires the Board of Trustees approval per policy, CH Local.

**WICHITA FALLS ISD BOARD OF TRUSTEES**  
**October 16, 2023**

<b>Agenda Item:</b>	Texas Education Agency Waiver Application for Expedited and General State Waiver for Staff Development		
<b>Administrator Responsible:</b>	Ashley Thomas, Communications Officer		
<b>Attachments:</b>	None		
<input checked="" type="checkbox"/> Action Needed	<input type="checkbox"/> Future Action	<input type="checkbox"/> Presentation	<input type="checkbox"/> Report

**Administrative Recommendation:**

That the Board of Trustees for WFISD approves the request for submitting an application for expedited and general state waiver for a reduction in instructional days for 2023-2024 in order to provide staff development as prepared by Ashley Thomas, Communications Officer and as recommended by Dr. Donny Lee, Superintendent of Schools.

**Explanation:**

Texas Education Agency offers a *Staff Development Minutes Waiver* that provides for a maximum of 2,100 total waiver minutes to use for professional development for districts that provide operational and instructional minutes. For the 2023-2024 school calendar, the Board must approve of administration seeking a waiver from TEA, and TEA approving the waiver for the District. The *Staff Development Minutes Waiver*, once available in TEAL should be applicable for one year only.

Each district may choose how to apply their approved *Staff Development Minutes Waiver*. Schools may choose to offer early release, late start, all day staff development, or a combination. However, the total waiver minutes for staff development shall not exceed 2,100 minutes per year.

This waiver is for staff development in place of student instruction; therefore, the waiver minutes are only applicable to staff development provided instead of student instruction during the school year. Effective with the 2018-2019 school year, the *Staff Development Minutes Waiver* may not be used prior to the first day of student instruction or after the last day of student instruction.

On staff development days when students are in attendance part of the day, in order to receive full ADA funding, the district or open-enrollment charter school must provide at least 120 minutes of student instruction. *Instructional* minutes are defined in the SAAH as the portion of the school day in which instruction takes place along with other exceptions. In addition to the 120 minutes of student instruction, any staff development waiver minutes reported must reflect actual staff development minutes provided.

**Fiscal Note:** None

**WICHITA FALLS ISD BOARD OF TRUSTEES  
OCTOBER 16, 2023**

<b>Agenda Item:</b>	Applicant Pool		
<b>Administrator Responsible:</b>	Dayna Hardaway, Director of Human Resources		
<b>Attachments:</b>	Applicant Pool		
<input checked="" type="checkbox"/> Action Needed	<input type="checkbox"/> Future Action	<input type="checkbox"/> Presentation	<input type="checkbox"/> Report

**Administrative Recommendation:**

That the Wichita Falls Independent School District Board of Trustees approve the proposed applicant pool as submitted by Dayna Hardaway, Director of Human Resources, and as recommended by Dr. Donny Lee, Superintendent of Schools.

**APPLICANTS TO BE APPROVED BY THE BOARD OF EDUCATION  
October 16, 2023**

**CERTIFIED APPLICANT POOL**

Name	Certification	University	Yrs of Exp	Position/Assignment	Previous District
Bennett, Cason	Secondary Social Studies Grades (6-12) History Grades (8-12) Physical Education Grades (EC-12) Principal Grades (EC-12)	Midwestern State University (Bachelor's) Lamar University (Master's)	5	Teacher McNiel Replacing Amber Hernandez	Bellevue ISD

*Asterisk indicates Contract Addendum Required. See key below.*

*\* Enrolled in an Alternative Certification Program*

*\*\* One-year out-of state Certification*

*\*\*\*Emergency Permit*

*\*\*\*\* Non-Renewal Permit*

*DOI = District of Innovation*

**APPLICANTS TO BE APPROVED BY THE BOARD OF EDUCATION  
October 16, 2023**

**CERTIFIED APPLICANT POOL**

**ADDENDUM**

Name	Certification	University	Yrs of Exp	Position/Assignment	Previous District
Norman, Nicki	Mathematics Grades 4-8 Generalist Grades 4-8 Physical Education Grades EC-12	Midwestern State University	10	Teacher McNiel Replacing Ashley Penney	Bushland ISD

*Asterisk indicates Contract Addendum Required. See key below.*

*\* Enrolled in an Alternative Certification Program*

*\*\* One-year out-of state Certification*

*\*\*\*Emergency Permit*

*\*\*\*\* Non-Renewal Permit*

*DOI = District of Innovation*

**WICHITA FALLS ISD BOARD OF TRUSTEES**  
**October 16, 2023**

<b>Agenda Item:</b>	Board of Trustees Continuing Education Training		
<b>Administrator Responsible:</b>	Dr. Donny Lee, Superintendent of Schools		
<b>Attachments:</b>	Overview of Continuing Education Requirements Continuing Education Hours Oct. 2022 – Oct. 2023		
<input type="checkbox"/> Action Needed	<input type="checkbox"/> Future Action	<input type="checkbox"/> Presentation	<input checked="" type="checkbox"/> Report

**Administrative Recommendation:**

Katherine McGregor, Board President, will make an announcement of the continuing education requirements.

Under State Board of Education Rule, completing required continuing education each year of service is a basic obligation and expectation of any sitting board member.

There are seven training areas for board member continuing education:

1. Local District Orientation
2. Orientation to the Texas Education Code
3. Post-Legislative Update to the Texas Education Code
4. Team-Building
5. Additional Continuing Education
6. Evaluating Student Academic Performance and Setting Goals
7. Identifying and Reporting Abuse, Trafficking, and other Maltreatment of Children
8. School Safety

To the extent applicable to each board member, I will announce the completion or deficiency as to required training.

**Local District Orientation:**

Four new board members were required to complete local district orientation training for the time period covered by this announcement. Sandy Camp, Susan Grisel, Jim Johnson, and Diann Scroggins have all completed Local District Orientation in the time period covered by this announcement.

**Orientation to the Texas Education Code:**

Four new board members were required to complete Orientation to the Texas Education Code training for the time period covered by this announcement. Sandy Camp, Susan Grisel, Jim Johnson, and Diann Scroggins all completed the Orientation to the Texas Education Code in the time period covered by this announcement.

**Post-Legislative Update to the Texas Education Code:**

No new board members were required to complete the post-legislative update to the Texas Education Code for the time period covered by this announcement.

**Team-Building:**

The following board members have completed Team-Building: Katherine McGregor, Mark Lukert, Sandy Camp, Dale Harvey, Diann Scroggins, and Susan Grisel, and Jim Johnson.

**Additional Continuing Education:**

*Note: 10 hours for first-year members, 5 hours for subsequent years.*

The following board members have completed the additional continuing education requirements: Susan Grisel, Jim Johnson, Sandy Camp, Mark Lukert, and Diann Scroggins.

The following board members have not completed the additional continuing education requirements: Dale Harvey and Katherine McGregor.

**Evaluating Student Academic Performance and Setting Goals:**

The following board members have not completed the biennial training on evaluating student academic performance and setting goals: Susan Grisel, Dale Harvey, Jim Johnson, Sandy Camp, Mark Lukert, Katherine McGregor, and Diann Scroggins. Since this training is required with the superintendent, the team of eight is working to complete this training in the coming months.

**Identifying and Reporting Abuse, Trafficking, and Other Maltreatment of Children:**

The following board members have completed the biennial training on identifying and reporting abuse and trafficking: Susan Grisel, Jim Johnson, Diann Scroggins, Sandy Camp, Mark Lukert, and Katherine McGregor.

The following board members have not completed the biennial training on identifying and reporting abuse and trafficking: Dale Harvey.

**School Safety:**

The following board members have completed the biennial training on identifying and reporting abuse and trafficking: Susan Grisel, Diann Scroggins, Sandy Camp, Mark Lukert, and Katherine McGregor.

The following board members have not completed the biennial training on identifying and reporting abuse and trafficking: Dale Harvey and Jim Johnson.

**Exceeding Required Continuing Education**

The following board members have exceeded the required amount of continuing education training:

Mark Lukert exceeded the required training with 12.5 additional hours

Sandy Camp exceeded the required training with 7.5 additional hours

Susan Grisel and Jim Johnson exceeded the required training with 4 additional hours

Diann Scroggins exceeded the required training with 1 additional hour

### School Board Continuing Education Record

School District: Wichita Falls ISD

Reporting Date: October 17, 2022

Reporting Period: October 18, 2022 - October 16, 2023

Name	Tier One		Tier Two		Tier Three	Tier Four: Eval. Student Performance	Open Meetings Training	Public Information Act Training	School Safety	Child Abuse Prevention	Cyber- security	Human Trafficking	Sexual Abuse	Other Maltreatment of Children
	Local Orientation	Education Code Orientation or Update	Team-Building (Annual)		Continuing Education in Assessed Needs	Required every other year-3 hours	Required of All Elected Public Officials	Required of All Elected Public Officials	Required by TEA Learn every other year	Required by HB403 - Every other year	One hour every year, Required by Dept of Info Resources	One hour every 2 years, Required by Dept of Info Resources	One hour every 2 years, Required by Dept of Info Resources	One hour every 2 years, Required by Dept of Info Resources
	Enter date completed	Enter date completed	Enter date entire team completed		Enter hours completed since October 17, 2022	Enter date completed	Enter date completed	Enter date completed	Enter date completed	Enter date completed	Enter date completed	Enter date completed	Enter date completed	Enter date completed
Susan Grisel	3/26/23 / 6/3/23	2/27/2023	1/9/2023	5/20/2023	14.00	6/21/2023	9/11/2023	9/11/2023	9/29/2023	1/19/2023	9/29/2023	1/19/2023	1/19/2023	1/19/2023
Dale Harvey	5/29/2012	10/18/2019	1/9/2023	5/20/2023	2	5/14/2018	7/13/2006	7/13/2006			10/21/2020	10/21/2020		
Jim Johnson	12/3/2022 / 3/26/23	9/6/2023	1/9/2023	5/20/2023	14	6/21/2023	12/29/2022	12/22/2022		1/19/2023		1/19/2023	1/19/2023	1/19/2023
Sandy Camp	12/3/2022 / 3/26/23	9/6/2023	1/9/2023	5/20/2023	17.5	6/21/2023	9/21/2023	9/21/2023	9/21/2023	1/19/2023	9/21/2023	1/19/2023	1/19/2023	1/19/2023
Mark Lukert	1/15/2019	10/30/2021	1/9/2023		17.5	6/21/2023	12/1/2018	12/1/2018	10/20/2022	10/19/2022	10/19/2022	10/19/2022	10/19/2022	10/19/2022
Katherine McGregor	1/15/2019	9/1/2021	1/9/2023	5/20/2023	4.00	9/19/2019	12/1/2018	12/1/2018	10/2/2022	10/17/2022	10/9/2022	10/9/2022	10/9/2022	10/9/2022
Diann Scroggins	6/3/2023	9/6/2023	5/20/2023		11.00		7/11/2023	6/6/2023	10/9/2023	8/19/2023	10/9/2023	8/19/2023	8/19/2023	8/19/2023
Requirements		Req. 2021	3 Hrs Req.		5 or 10 Hrs Required		1-2 hours	1-2 hours	2 hours	1 hour	1 hour	1 hour		

**WICHITA FALLS ISD BOARD OF TRUSTEES**  
**October 16, 2023**

<b>Agenda Item:</b>	Resolution Against Vouchers		
<b>Administrator Responsible:</b>	Dr. Donny Lee, Superintendent of Schools		
<b>Attachments:</b>	Resolution		
<input checked="" type="checkbox"/> Action Needed	<input type="checkbox"/> Future Action	<input type="checkbox"/> Presentation	<input type="checkbox"/> Report

**Administrative Recommendation:**

That the Wichita Falls Independent School District Board of Trustees approve the resolution opposing vouchers, education savings accounts, taxpayer savings grants, and other mechanisms that reduce public education funding as recommended by Dr. Donny Lee, Superintendent of Schools.

**RESOLUTION OF THE BOARD OF TRUSTEES REGARDING VOUCHERS,  
EDUCATION SAVINGS ACCOUNTS, TAXPAYER SAVINGS GRANTS, AND OTHER  
MECHANISMS THAT REDUCE PUBLIC EDUCATION FUNDING**

WHEREAS, Article 7, Section 1 of the Texas Constitution requires that the Texas Legislature “establish and make suitable provision for the support and maintenance of an efficient system of public free schools;”

WHEREAS, Texas public school districts accept every student; WHEREAS, education savings accounts and other voucher schemes give private schools, not parents, the right to choose;

WHEREAS, Texas public schools adhere to state-mandated academic and financial accountability standards;

WHEREAS, private schools are not required to meet the same academic standards as public schools, and they do not report test results, graduation rates, and other performance measures to the public;

WHEREAS, school choice already exists in the Texas via public school districts, charter schools, inter- and intra-district transfers, home schools, virtual schools, and private schools;

WHEREAS, education savings accounts and similar voucher schemes eliminate public accountability of schools and tax dollars;

WHEREAS, using tax dollars to pay for tuition at private and religious schools would grow into a costly entitlement program;

WHEREAS, a taxpayer-funded voucher program would reduce the amount of state funds available for all schools, harming many rural Texas communities where families have few, if any, private school options; and

WHEREAS, Texas parents who accept a voucher would lose out on a long list of important parental rights outlined in Texas state education code and in federal law, especially protections for students receiving special education services;

NOW, THEREFORE, BE IT RESOLVED that the Wichita Falls Independent School District Board of Trustees calls on the Texas Legislature to reject any diversion of public dollars to private entities in the form of education savings accounts and similar voucher schemes.

PASSED AND APPROVED on this 16th day of October 2023.

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Katherine McGregor  
President, Board of Trustees

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Sandy Camp  
Secretary, Board of Trustees